

BOARD OF EDUCATION

INDEX

December 12, 2019

6:30 p.m.

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**OPENING CALENDAR**

**December 12, 2019**

**PUBLIC SESSION**

**Moment of Silence**

Nelson Miranda Gomez  
Former student at John E. Dwyer Technology Academy

Carole Cascio

Former Elizabeth Board of Education Member/Vice President/President

**Presentation of the Colors**

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

**Pledge of Allegiance**

Michaela Cardoso, 3<sup>rd</sup> Grade Student  
Winfield Scott School No. 2

**Star Spangled Banner**

Ronicha Morvan, and Emily Santos, 8<sup>th</sup> Grade Students  
Winfield Scott School No. 2

**Pledge of Ethics**

Mikayla Carter, 7<sup>th</sup> Grade Student  
Winfield Scott School No. 2

**Core Beliefs Video**

**PERFORMANCES**

**“Christmas Medley”**

Performed by Winfield Scott School No. 2 Third Grade Choir

**“It’s a Hard Knock Life” by Charles Strouse and Martin Charnin**

Performed by Winfield Scott School No. 2 Performing Arts Drama Club

**PRESENTATIONS**

**RIDES Presentation**

Reimagining Integration: Diverse and Equitable Schools  
Presented by Samuel Etienne and Shante Rorie

**STUDENT EXCELLENCE**

Ethan Almendarez, 7<sup>th</sup> Grade Student, Winfield Scott School No. 2

**STARS OF EXCELLENCE**

Rosemarie Tanga, Head Secretary, Winfield Scott School No. 2

**COMMUNITY EXCELLENCE**

Michelle Corniel, Patricia Silva, and America Espinoza, PTO Members, Winfield Scott School No. 2

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**LEAVES OF ABSENCE**

**Recommended:** That the following requests for leave of absence be granted, **without pay**, as below written.

**Instructional Department**Certified Staff

Sonya Francis Ameli, Teacher-Seventh Grade (ELA) (No. 2284), School No. 15 – effective October 22, 2019 through January 3, 2020.

Veronica Simoes Araujo, Teacher-Sixth Grade (Mathematics) (No. 1061), School No. 2 – effective December 1, 2019 through January 3, 2020.

Andzelika Wanda Balseca, Teacher-Biology (No. 3849), Thomas A Edison Career & Technical Academy – effective May 18, 2020 through June 30, 2020.

Dana Marie Benoit-Louime, Teacher-Bilingual In Class Support (No. 0415), School No. 2 – effective November 1, 2019 through November 15, 2019.

Kelly Ann Cubias, Teacher-Music (Vocal) (No. 0110), Thomas Jefferson Arts Academy – effective March 2, 2020 through March 27, 2020 and March 30, 2020 through June 30, 2020.

Anthony L. Depasquale, Teacher-Resource Center (No. 3090), Admiral William F. Halsey, Jr. Health & Public Safety Academy – January 1, 2020 through March 31, 2020.

Allison M. Gomez, Teacher-Kindergarten (No. 0415) School No. 9 – effective November 1, 2019 through November 30, 2019.

Christine Ann Lillis-Flaherty, Social Worker (Schools), School No. 7 – effective October 1, 2019 through November 21, 2019.

Toni A. McDonald, Teacher-Learning/Language Disabilities (No. 1902), School No. 14 – effective February 3, 2020 through March 27, 2020 and March 30, 2020 through April 3, 2020.

Aspasia Mora, Teacher-Kindergarten (No. 3825), School No. 4 – effective November 13, 2019 through December 31, 2019.

Johanna Ojeda, Teacher-Sixth, Seventh & Eighth Grade (ELA) (No. 5220), School No. 28 – effective February 3, 2020 through February 14, 2020.

Tequila S. Stuckey, Teacher-Third Grade (No. 2586), School No. 18 – effective December 2, 2019 through December 13, 2019.

#### Child Development Associate

Diana Maria Zapata, Child Development Associate (No. 4221), ECC School No. 51 – effective November 15, 2019 through November 30, 2019.

Sonia Estella Zapata, Child Development Associate (No. 2089), School No. 16 – effective November 15, 2019 through November 30, 2019.

#### Assistants

Catherine Oyola Garcia, Assistant-Personal (No. 4994), School No. 28 – effective February 3, 2020 through March 13, 2020; March 16, 2020 through June 16, 2020 and June 17, 2020 through June 30, 2020.

Roberto Sarmiento, Assistant-Personal (No. 2129), School No. 9 – effective February 3, 2020 through May 2, 2020.

#### Business Office

##### Security Guard

Odilo Lopez, Security Guard (No. 3756), School No. 1 – effective November 18, 2019 through December 31, 2019.

##### Food Service

Mirtha E. Tarazona, Cook Manager I (No. 1132), School No. 29 – effective January 1, 2020 through January 15, 2020.

#### **CORRECTION OF EXTENSION OF A LEAVE OF ABSENCE**

**Recommended:** That the following correction of assignments of personnel extending from a leave of absence be granted, **without pay**, as below written.

**Instructional Department**Certified Staff

Joan K. McGuire, Teacher-Third Grade (No. 0262), School No. 4, presently on a leave of absence, extension from November 4, 2019 through December 31, 2019 and October 16, 2019 through December 31, 2019.

**EXTENSION OF A LEAVE OF ABSENCE**

**Recommended:** That the following assignments of personnel extending from a leave of absence be granted, **without pay**, as below written.

**Instructional Department**Certified Staff

Kellylyn Burns, Teacher-Resource Center (No. 3995), Thomas A. Edison Career & Technical Academy, presently on a leave of absence, extension from January 6, 2020 through February 12, 2020.

Rachel A. Crocco, Teacher-Fourth Grade (ELA) (No. 1398), School No. 28, extension from November 16, 2019 through December 31, 2019.

Jenny Hyungjn Lee, Teacher-Sixth, Seventh & Eighth Grade (Social Studies) (No. 2788), School No. 28, presently on a leave of absence, extension from January 1, 2020 through February 7, 2020.

Laura Ann Vendemia, Teacher-Kindergarten (No. 0903), School No. 4, presently on a leave of absence, extension from January 1, 2020 through January 31, 2020.

Child Development Associate

Naima Rodriguez, Child Development Associate (No. 0605), School No. 26, presently on a leave of absence, extension from November 20, 2019 through November 30, 2019.

Assistant

Silvia Jacobson, Assistant-Learning Language Disabilities (No. 2639), School No. 29, presently on a leave of absence, extension from December 1, 2019 through December 31, 2019.

**CHANGE OF LEAVE OF ABSENCE**

**Recommended:** That the following change in date of leave of absence be granted as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Michelle Marie Marra	Teacher-Instructional Coach (Special Education) (No. 4585) Division of Special Services	1/20/20 to 4/3/20 (NJFLA w/o/p)	1/16/20 to 4/3/20 (NJFLA w/o/p)
Leanne J. Mix	Teacher-Fourth Grade (No. 2353) School No. 19	11/12/19 to 12/13/19 (NJFLA w/o/p)	1/3/20 to 2/17/20 (NJFLA w/o/p)
Aracelis J. Sevila	Teacher-Seventh & Eighth Grade (Social Studies) (No. 1704) School No. 30	9/16/19 to 12/31/19 (NJFLA w/o/p)	9/16/19 to 11/29/19 (NJFLA w/o/p)
Melissa S. Zappia	Guidance Counselor (No. 0931) School No. 25	11/25/19 to 2/28/20 (NJFLA w/o/p)	12/9/19 to 2/28/20 (NJFLA w/o/p)

Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Brenda A. Griggs	Child Development Associate (No. 1870) School No. 5B Annex	9/25/19 to 2/24/20 (medical w/o/p)	10/29/19 to 2/24/20 (medical w/o/p)

**Business Office**Storekeeper

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Nobel Jose Leon	Storekeeper (No. 5477) 95A Warehouse Annex	8/16/19 to 12/13/19 (medical w/o/p)	8/16/19 to 12/6/19 (medical w/o/p)

**CORRECTION TO RETURNING FROM LEAVE OF ABSENCE**

**Recommended:** That the following correction of assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Jessica Oliveria	Teacher-Resource Center (No. 4939) School No. 9 Account No. 15-213-100-101-09-00	\$73,712	12/2/19

**RETURNING FROM LEAVE OF ABSENCE**

**Recommended:** That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Sonya Francis Ameli	Teacher-Seventh Grade (ELA) (No. 2284) School No. 15 Account No. 15-130-100-101-15-00	\$95,981	1/6/20
Veronica Simoes Araujo	Teacher-Sixth Grade (Mathematics) (No. 1061) School No. 2 Account No. 15-130-100-101-02-00	\$72,829	1/6/20
Dana Marie Benoit-Louime	Teacher-Bilingual In Class Support Haitian Creole (No. 0415) School No. 2 Account No. 15-243-100-101-02-00	\$72,829	11/18/19
Kellylyn Burns	Teacher-Resource Center (No. 3995) Thomas A. Edison Career & Technical Academy Account No. 15-213-100-101-87-00	\$95,981	2/13/20

Lina M. Castro Yarpaz	Teacher-Pre-Kindergarten (No. 3498) School No. 5 Account No. 20-218-100-101-05-02	\$67,712	1/2/20
Rachel A. Crocco	Teacher-Fourth Grade (ELA) (No. 1398) School No. 28 Account No. 15-120-100-101-28-00	\$95,981	1/2/20
Anthony L. Depasquale	Teacher-Resource Center (No. 3090) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-213-100-101-83-00	\$86,484	4/1/20
Allison M. Gomez	Teacher-Kindergarten (No. 0415) School No. 26 Account No. 15-110-100-101-26-01	\$95,981	12/2/19
Jenny Hyungjin Lee	Teacher-Sixth, Seventh & Eighth Grade (Social Studies) (No. 2788) School No. 28 Account No. 15-130-100-101-28-00	\$67,712	2/10/20
Christine Ann Lillis-Flaherty	Social Worker (Schools) School No. 28 Account N. 15-000-211-100-28-00-25	\$104,838	11/22/19
Toni A. McDonald	Teacher-Learning/Language Disabilities (No. 1902) School No. 14 Account No. 15-204-100-101-14-00	\$64,767	4/6/20
Leanne J. Mix	Teacher-Fourth Grade (No. 2353) School No. 19 Account No. 15-120-100-101-19-00	\$72,829	2/18/20
Aspasia Mora	Teacher-Kindergarten (No. 3825) School No. 4 Account No. 15-110-100-101-04-01	\$94,596	1/2/20

Johanna Ojeda	Teacher-Sixth, Seventh & Eighth Grade (ELA) (No. 5220) School No. 28 Account No. 15-130-100-101-28-00	\$76,266	2/17/20
Aracelis J. Sevila	Teacher-Seventh & Eighth Grade (Social Studies) (No. 1704) School No. 30 Account No. 15-130-100-101-30-00	\$71,712	12/2/19
Laura Ann Vendemia	Teacher-Kindergarten (No. 0903) School No. 4 Account No. 15-110-100-101-04-01	\$76,266	2/3/20
Melissa S. Zappia	Guidance Counselor (No. 0931) School No. 25 Account No. 15-000-218-104-25-00	\$87,544	3/2/20

Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Naima Rodriguez	Child Development Associate (No. 0605) School No. 26 Account No. 20-218-100-106-26-02	\$40,935	12/2/19
Diana Maria Zapata	Child Development Associate (No. 4221) ECC School 51 Account No. 20-218-100-106-51-02	\$40,935	12/2/19
Sonia Estelle Zapata	Child Development Associate (No. 2089) School No. 16 Account No. 20-218-100-106-16-02	\$40,935	12/2/19

Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Silvia Jacobson	Assistant-Learning/Language Disabilities (No. 2639) School No. 29 Account No. 15-204-100-106-29-00	\$46,953	1/1/20

**Business Office**Storekeeper

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Nobel Jose Leon	Storekeeper (No. 5477) 95A Warehouse Annex Account No. 11-000-260-110-00-00	\$57,149	12/9/19

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Mirtha E. Tarazona	Cook Manager I (No. 1132) School No. 29 Account No. 50-910-310-110-29-00-20	\$31,591	1/16/20

**RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

**Instructional Department**Certified Staff

Carolina Cespedes, Principal (No. 2174), School No. 19 – effective January 1, 2020.

Richard J. McLaughlin, Teacher-Tutor Interventionist K-5 (No. 4640), School No. 2 – effective April 1, 2020.

Assistant-Personal

Cynthia Hardwick, Assistant-Personal (No. 5051), School No. 2 – effective January 1, 2020.

**Business Office**Food Service

Rosa Julia Rodriguez Velez, Food Service Worker 3.5 Hours (No. 2986), Alexander Hamilton Preparatory Academy – effective April 1, 2020.

**RESIGNATIONS**

**Recommended:** That the following notices of resignation be accepted, as below written.

**Instructional Department**Certified Staff

Jannette Infante, Teacher-Fourth Grade (ABL) (No. 0100), School No. 13 – effective January 16, 2020.

Leydis L. Leyva, Teacher-Mathematics (No. 1447), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective January 20, 2020.

Trischele Petach, Teacher-Electrical/Sustainable Energy (No. 5223), Thomas A. Edison Career & Technical Academy – effective January 10, 2020.

Jessica Trujillo, Social Worker (Schools) (No. 0103), School No. 28 – effective January 1, 2020.

**Business Office**Security Guard

Elizabeth Rios Prada, Security Guard (No. 2351), School No. 3 – effective December 1, 2019.

**APPOINTMENTS**

**Recommended:** That the following appointments of personnel be approved, as below written.  
**Subject to correction of errors**

**Instructional Department****Certified Staff**

Mario A. Benitez, graduate of William Paterson University, NJ (BA 2015). Teacher-Bilingual In Class Support (No. 3721), Dr. Antonia Pantoja School No. 27 (.5) & Juan Pablo Duarte-Jose Julian Marti School No. 28 (.5). Certifications: Teacher of Bilingual/Bicultural Education CEAS 7/15 (advance standing); Elementary School Teacher in Grades K-6 CEAS 7/15 (advance standing); Elementary School with Subject Matter Specialization: Science in Grades 5-8 CEAS 10/15 (advance standing). Salary: \$60,967, effective December 9, 2019.

Account No. 15-243-100-101-27-00 (.5)

Account No. 15-243-100-101-28-00 (.5)

Thalita Castro Fernandes, graduate of Montclair State University, NJ (BA 2008). Teacher-ESL In Class Support (No. 5168), Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Certifications: Teacher of English as a Second Language (Standard 2/16); Elementary School Teacher in Grades K-6 (Standard 9/09). Salary: \$60,467, effective January 13, 2020.

Account No. 15-244-100-101-06-00

Katherine Garabito, graduate of Grand Canyon University, AZ (MA 2015). Teacher-Bilingual Self-Contained Grade 2 (No. 4105), Winfield Scott School No. 2. Certifications: Teacher of Bilingual/Bicultural Education (Standard 6/14); Elementary School Teacher in Grades K-6 (Standard 6/14). Salary: \$71,712, effective January 2, 2020.

Account No. 15-241-100-101-02-00

Bernice Villalba, graduate of Stoney Brook University, NY (BA 1999). Teacher-Seventh & Eighth Grade (Mathematics) (No. 1464), Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Certifications: Teacher of Mathematics (Standard 3/16); Teacher of Students with Disabilities CE 9/14 (Alternate route). Salary: \$82,802, effective January 6, 2020.

Account No. 15-130-100-101-06-00

**Assistant**

Nube Esthela Chabla, (Evaluated Josef Silny Associate 11/7/2012) (Associates Degree 1991) Parapro Score (457). Assistant-Personal (No. 5051), Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Salary: \$41,401, effective January 2, 2020.

Account No. 11-000-217-106-00-00

Michel Antonio Rafols Velazquez, graduate of Pepito Tey Higher Pedagogic Institute of Las Tunas, Cuba (Evaluated by Josef Silny & Associate 7/23/2014 (BS 2007). Assistant-Personal (No. 4994), Juan Pablo Duarte- Jose Julian Marti School No. 28. Salary: \$41,401, effective January 16, 2020.

Account No. 11-000-217-106-00-00

Tameka Lee Walton, graduate of Hampton University, VA (BA 2000). Assistant-Autism (No. 5582), Woodrow Wilson School No. 19. Salary: \$41,401, effective January 2, 2020.

Account No. 15-214-100-106-19-00

**Business Office**Custodian

Alberta Small, Custodian (No. 2018), iPrep Academy School No. 8. Salary: \$55,782, effective January 2, 2020.

Account No. 11-000-260-110-08-00

Security Guards

Kayshia R. Townsend, graduate of Elizabeth High School, NJ (High School Diploma 2016). Security Guard (No. 3756), George Washington Academy of Science & Engineering School No. 1. Salary: \$34,810, effective January 2, 2020.

Account No. 11-000-266-110-01-30

Nicholas Nazario, graduate of David Brearley High School, Kenilworth, NJ (High School Diploma 2016). Security Guard (No. 2351), Nicholas S. La Corte-Peterstown School No. 3. Salary: \$34,810, effective January 2, 2020.

Account No. 15-000-260-110-03-30

Food Service

Jose M. Castanheira, General Worker 6 Hours (No. 2867), Robert Morris School No. 18. Salary: \$12,171, effective January 2, 2020.

Account No. 50-910-310-110-18-00-30

**TRANSFERS**

**Recommended:** That the following transfers of personnel be made, during the pleasure of the Board, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Alyssa A. Apuzzio	Teacher-Sixth, Seventh & Eighth (ELA) (No. 1442) School No. 21	Teacher-Seventh Grade (ELA) (No. 5440) School No. 16 (.5) School No. 21 (.5) Account No. 15-130-100-101-16-00 (.5) Account No. 15-130-100-101-21-00 (.5)	11/21/19

Mario A. Benitez	Teacher-Bilingual In Class Support (No. 3721) School No. 27 (.5) School No. 28 (.5)	Teacher-Bilingual In Class Support (No. 5401) School No. 13 Account No. 15-243-100-101-13-00	1/2/20
Angel Carlos Caballero Martinez	Teacher-Mathematics (No. 1141) John E. Dwyer Technology	Teacher-Bilingual Mathematics (No. 1141) John E. Dwyer Technical Academy Account No. 15-241-100-101-82-00	1/2/20
Girinelda Campusano	Assistant-Autism (No. 5582) School No. 19	Teacher-World Language (Spanish) (No. 3384) Thomas A. Edison Career & Technical Academy Salary: \$60,467 Account No. 15-140-100-101-87-00-20	1/2/20
Elke Estrada	Teacher-Kindergarten (No. 0173) School No. 15	Teacher-Kindergarten (No. 5461) School No. 9 Account No. 15-110-100-101-09-01	1/16/20
Larry Gene Fritcher	Teacher-Second Grade (No. 1887) School No. 5	Teacher-Fourth Grade (No. 1609) School No. 12 Account No. 15-120-100-101-12-00	11/14/19
Allison M. Gomez	Teacher-Kindergarten (No. 5461) School No. 9	Teacher-Kindergarten (No. 4107) School No. 26 Account No. 15-110-100-101-26-01	12/2/19
Andrea Jewell	Teacher-Second Grade (No. 3371) School No. 29	Teacher-Second Grade (No. 2123) School No. 25 Account No. 15-120-100-101-25-00	1/2/20
Kenia Maritza Jimenez	Teacher-Bilingual In Class Support (No. 4105) School No. 2	Teacher-Bilingual In Class Support (No. 2257) School No. 18 Account No. 15-243-100-101-18-00	1/2/20

Christine Ann Lillis-Flaherty	Social Worker (Schools) (No. 3523) School No. 7 (.5) School No. 22 (.5)	Social Worker (Schools) (No. 0103) School No. 28 Account No. 15-000-211-100-28-25	11/22/19
Maria Dolores Lugo	Teacher-Pre-Kindergarten (No. 3323) School No. 26	Teacher-Pre-Kindergarten (No. 2057) School No. 16 Account No. 20-218-100-101-16-02	1/2/20
Maria Mercedes Pena	Teacher-ESL In Class Support (No. 3721) School No. 27 (.5) School No. 28 (.5)	Teacher-ESL In Class Support (No. 5108) School No. 28 Account No. 15-244-100-101-28-00	12/9/19
Jessica V. Pereira	Teacher-Sixth, Seventh & Eighth Grade (ELA) (No. 4630) School No. 8	Teacher-Seventh Grade (ELA) (No. 2284) School No. 15 Account No. 15-130-100-101-15-00	12/4/19
Jennifer Pizzichillo	Teacher-Tutor Interventionist K-5 (No. 1342) School No. 13	Teacher-Tutor Interventionist K-5 (No. 0632) School No. 16 (.5) School No. 18 (.5) Account No. 15-120-100-101-16-00-23 (.5) Account No. 15-120-100-101-18-00-23 (.5)	1/2/20
Sonia Michelle Salermo	Teacher-Seventh Grade (ELA) (No. 5440) School No. 16 (.5) School No. 21 (.5)	Teacher-Sixth, Seventh & Eighth Grade (ELA) (No. 1442) School No. 21 Account No. 15-130-100-101-21-00	11/21/19

Assistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Ana A. Arias	Assistant-Personal (No. 1940) School No. 12	Assistant-Personal (No. 1940) J. Christian Bollwage Finance Academy Salary: \$46,868 Account No. 11-000-217-106-00-00	11/06/19

Bruce Burnett	Assistant-Personal (No. 4995) School No. 16A	Assistant-Personal (No. 4995) School No. 23 Account No. 11-000-217-106-00-00	11/25/19
Harvinder Kaur	Assistant Cognitive Moderate (No. 2360) School No. 4	Assistant-Personal (No. 2360) School No. 4 Account No. 11-000-217-106-00-00	1/2/20
Veronica Martinez	Assistant-Personal (No. 0712) School No. 23	Assistant-Personal (No. 0712) School No. 12 Account No. 11-000-217-106-00-00	10/10/19
Keisha Mosley	Assistant-Personal (No. 5554) School No. 1	Assistant-Personal (No. 5554) School No. 20 Account No. 11-000-217-106-00-00	10/15/19
Keisha Mosley	Assistant-Personal (No. 5554) School No. 20	Assistant-Personal (No. 5554) School No. 1 Account No. 11-000-217-106-00-00	11/25/19

### **Business Office**

#### Custodians

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Edwin Gonzalez, Jr.	Custodian (Head) (No. 4666) School No. 8	Custodian (Head) (No. 1966) School No. 26 Account No. 11-000-260-110-26-00	1/2/20
Maria A. Marques	Custodian (No. 5542) School No. 14 Annex	Custodian (Head) (No. 4666) School No. 8 Salary: \$64,098 Account No. 11-000-260-110-08-00	1/2/20
Ana Maria Ortiz	Custodian (Head) (No. 1966) School No. 26	Custodian (Head) (No. 1733) ECC School No. 50 Account No. 11-000-260-110-50-00	1/2/20

**CHANGES OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

**Instructional Department****Certified Staff**

Tania Ana Alvarez, Teacher-Pre-Kindergarten (S) (No. 2003), ECC School No. 50. Change in Salary due to obtaining her master's degree 7/19; submitted paperwork 11/19, University: University of Salamanca, Spain, accredited by: Transcripts evaluated by WES. Council for Higher Education Accreditation (CHEA). Salary from: \$87,820 to \$92,096, effective November 1, 2019.

Geraldine Sandy Andino, Teacher-Pre-Kindergarten (No. 1420), ECC School No. 50. Change in Salary due to obtaining her 2<sup>nd</sup> master's degree 7/19; submitted paperwork 11/19, University: University of Salamanca, Spain, accredited by: Transcripts evaluated by WES. Council for Higher Education Accreditation (CHEA). Salary from: \$92,096 to \$95,981, effective November 1, 2019.

Galina Brodsky, Teacher-English (No. 0508), Alexander Hamilton Preparatory Academy. Change in Salary due to obtaining her master's degree 9/19; submitted paperwork 11/19, University: Capella University, MN, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$70,443 to \$73,712, effective November 1, 2019.

Gricelda Perez Verona, Teacher-Pre-Kindergarten (S) (No. 0761), ECC School No. 50. Change in Salary due to obtaining her master's degree 7/19; submitted paperwork 11/19, University: University of Salamanca, Spain, accredited by: Transcripts evaluated by WES. Council for Higher Education Accreditation (CHEA). Salary from: \$79,989 to \$83,929, effective November 1, 2019.

Angela D. Vaughn, Teacher-Eighth Grade (Science) (No. 4931), School No. 9. Change in Salary due to obtaining her master's degree 9/19; submitted paperwork 11/19, University: Grand Canyon University of AZ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$87,820 to \$92,096, effective November 1, 2019.

**CORRECTION OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

**Instructional Department****Certified Staff**

Susan Gisela Luskie, School Psychologist (No. 1356), Division of Special Services. Correction of salary due to verification of employment, from \$77,689 to \$82,741, effective January 21, 2020.

Melissa A. Mastrofilipo, Teacher-Pre-School Disabilities (No. 5598), School No. 18 (Annex). Correction of salary due to incorrect salary giving at appointment in 9/22/19 BM, she was given MA salary instead of BA salary from \$67,712 to \$63,812, effective September 16, 2019.

Bryan Anthony Salazar, School Psychologist (No. 2119), Division of Special Services. Correction of salary due to incorrect salary giving at appointment in 11/18/19 BM, Salary from \$66,295 to \$72,486, effective October 21, 2019.

**Recommended:** That the salary of the following personnel be corrected due to employment verification from previous employment, effective July 1, 2019.

EMPLOYEE	LOCATION	TITLE	SALARY FROM:	SALARY TO:	POSITION CONTROL #
Maria I. Pelaez	94 Mitchell – Superintendent Office	Administrative Secretary I-12	\$34,707	\$40,757	1879
Martha Santiago	94 Mitchell-Payroll	Administrative Secretary I-12	\$40,757	\$45,846	1467

### **CORRECTION OF REAPPOINTMENT DATE**

**Recommended:** That the following correction of reappointment date, be granted, as below written.

#### **Instructional Department**

##### **Certified Staff**

John Kumar, Teacher-Eighth Grade (Mathematics) (No. 1717), School No. 26 @ 31. Correction of transfer date from October 1, 2019 to September 1, 2019.

### **CORRECTION OF STIPEND OF ATHLETIC COACHES**

**Recommended:** That the following correction of stipend for the athletic coaches in the Winter Interscholastic Athletic Program at Elizabeth High School and 7<sup>th</sup> & 8<sup>th</sup> grade level programs, Monday through Sunday, varied hours, November 1, 2019 through March 15, 2020.

Account No. 11-402-100-100-00-00-64

Name:	Position:	Stipend From:	Stipend To:
<b><u>Basketball -Boys</u></b>			
Kyle Christopher Just	Junior Varsity Basketball Coach	\$6,143.00	\$6,328.00
Rich Brennan	Freshman Basketball Coach	\$5,650.00	\$5,819.00
Kwao J. Taylor	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball Coach	\$5,336.00	\$5,496.00
Michael J. Gluck	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball Coach	\$5,336.00	\$5,496.00

John A. Markowitz	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball Coach	\$5,336.00	\$5,496.00
Lovens Jean Joseph	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball Coach	\$5,336.00	\$5,496.00
Laron Capers	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball Coach	\$5,336.00	\$5,496.00

### **CORRECTION OF TRANSFERS FOR SCHOOL NO. 18 & 18 ANNEX**

**Recommended:** That the following transfers of personnel be made, during the pleasure of the Board, as below written. Transfer of location and account for School No. 18 & (Annex)

#### **Instructional Department**

##### Certified Staff

Name	From	To	Date
Christine Marie Corridon Demarest	Teacher-Pre-Kindergarten (No. 4372) School No. 23	Teacher-Pre-Kindergarten (No. 4372) School No. 18 (Annex) Account No. 20-218-100-101-18-02	9/1/19
Sheila Ryan Maddaloni	Teacher-Pre-Kindergarten (No. 1665) School No. 23	Teacher-Pre-Kindergarten (No. 1665) School No. 18 (Annex) Account No. 20-218-100-101-18-02	9/1/19
Eileen Fallon Nahaczewski	Teacher-Pre-Kindergarten (No. 1824) School No. 23	Teacher-Pre-Kindergarten (No. 1824) School No. 18 (Annex) Account No. 20-218-100-101-18-02	9/1/19
Lizette Pepin	Teacher-Preschool Disabilities (No. 5002) School No. 23	Teacher-Preschool Disabilities (No. 5002) School No. 18 (Annex) Account No. 11-215-100-101-94-00	9/1/19
Patricia D. Salvato	Teacher-Autism (No. 3298) School No. 23	Teacher-Autism (No. 3298) school No. 18 (Annex) Account No. 15-214-100-101-18-00	9/1/19
Barbara Zamora	Teacher-Pre-Kindergarten (No. 3048) School No. 23	Teacher-Pre-Kindergarten (No. 3048) School No. 18 (Annex) Account No. 20-218-100-101-18-02	9/1/19

Child Development Associate

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Lillian Alvarado	Child Development Associate (No. 2657) School No. 23	Child Development Associate (No. 2657) School No. 18 (Annex) Account No. 20-218-100-106-18-02	9/1/19
Adriana Castro	Child Development Associate School No. 23	Child Development Associate School No. 18 (Annex) Account No. 20-218-100-106-18-02	9/1/19
Andrea E. Clavijo	Child Development Associate (No. 4274) School No. 23	Child Development Associate (No. 4274) School No. 18 (Annex) Account No. 20-218-100-106-18-02	9/1/19
Norma Celly Gonzalez	Child Development Associate (No. 2160) School No. 23	Child Development Associate (No. 2160) School No. 18 (Annex) Account No. 20-218-100-106-18-02	9/1/19
Ana Aracely Paniagua	Child Development Associate (No. 3720) School No. 23	Child Development Associate (No. 3720) School No. 18 (Annex) Account No. 20-218-100-106-18-02	9/1/19
Ellen Marie Schirmer	Child Development Associate Disabilities (No. 5123) School No. 23	Child Development Associate Disabilities (No. 5123) School No. 18 (Annex) Account No. 11-215-100-106-94-00	9/1/19
Yanet Vargas	Child Development Associate (No. 0218) School No. 23	Child Development Associate (No. 0218) School No. 18 (Annex) Account No. 20-218-100-106-18-02	9/1/19

Assistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Rosana L. Delgado	Assistant-Personal (No. 2530) School No. 23	Assistant-Personal (No. 2530) School No. 18 (Annex) Account No. 11-000-217-106-00-00	9/1/19

**CORRECTION OF TRANSFERS DATE**

**Recommended:** That the following correction of transfer date, be made, during the pleasure of the Board, as below written.

**Business Office**Security Guard

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Tanis E. Austin	Security-Guard (No. 1618) School No. 23	Security-Guard (No. 0011) School No. 18 Account No. 15-000-260-110-18-30	9/16/19
Elishua J. Collazo	Security-Guard (No. 5292) John E. Dwyer Technology Academy (Annex)	Security-Guard (No. 4018) ECC School No. 52 Account No. 11-000-266-110-52-30	9/16/19
Naray Graham	Security-Guard Thomas Jefferson Arts Academy	Security-Guard (No. 0122) School No. 25 Account No. 15-000-260-110-25-30	9/16/19
Gerrod R. Lewis	Security-Guard School No. 13	Security-Guard (No. 3705) ECC School No. 50 Account No. 11-000-266-110-50-30	9/16/19
Gilberth A. Valverde	Security-Guard Thomas Jefferson Arts Academy	Security-Guard (No. 5292) John E. Dwyer Technology Academy (Annex) Account No. 15-000-260-110-82-30	9/16/19

**ADDITIONAL SERVICES****Division of Bilingual/ESL Education****Bilingual Psychologist for Title III Immigration-Social Emotional Learning Program**

**Recommended:** That the following personnel be employed as **Bilingual Psychologist for Title III Immigration-Social Emotional Learning Program** from December 9, 2019 through May 14, 2020, Monday through Friday, after school until 7:00 p.m. and Saturdays from 8:00 a.m. to 1:00 p.m.

Teachers: Salary: \$50.50 per hour, not to exceed 171 hours per person. Total: \$8,635.50  
Account No. 20-243-100-100-00-01

Helizhabeth Helidalia Cruz

**Title III: Bridging the Gap to Saturday Intensification Program 8<sup>th</sup> Grades**

**Recommended:** That the following personnel be employed as the Title III: Bridging the Gap to Saturday Intensification Program 8<sup>th</sup> Graders for the Bilingual/ESL Department from January 22, 2020 through May 9, 2020 on the following Saturdays.

January 22, 2020 – program training (3:30 p.m. to 7:00 p.m.)

February 2, 8, 22 & 29, 2020 (8:30 a.m. to 12:00 p.m.)

March 7, 14, 21 & 28, 2020 (8:30 a.m. to 12:00 p.m.)

April 4 & 25, 2020 (8:30 a.m. to 12:00 p.m.)

May 2 & 9, 2020 (8:30 a.m. to 12:00 p.m.)

Teachers: Salary: \$50.50 per hour, not to exceed 46 hours per person. Total: \$9,292.00  
Account No. 20-241-100-100-00-02

Jose Garcia  
Uri Perez

Robert Langan, Jr.

Mandy Orrick

**Substitutes:**

Vanessa Abarca  
Jorge Monzon

Mariana Dussan

Carol Garcia

**Title III: POE Afternoon and Saturday Program Administrator**

**Recommended:** That following personnel be employed as administrator for Title III: POE December 13, 2019 to May 28, 2020, after school hours at various K-12 schools and for the Grade 8 Saturday Program as follows.

January 22, 2020 – program training (3:30 p.m. to 7:00 p.m.)  
 February 2, 8, 22 & 29, 2020 (8:30 a.m. to 12:00 p.m.)  
 March 7, 14, 21 & 28, 2020 (8:30 a.m. to 12:00 p.m.)  
 April 4 & 25, 2020 (8:30 a.m. to 12:00 p.m.)  
 May 2 & 9, 2020 (8:30 a.m. to 12:00 p.m.)

Administrators: Salary: \$57.33 per hour, not to exceed 102.5 hours per person. Total: \$11,752.65  
 Account No. 20-241-200-100-00-00

Rebecca S. Orellana                      Maria Carolina Triana

Substitutes:

Oscar Crespo, Jr.                      Jose M. Rodriguez                      Juan Camilo Metrio Sanchez

**Title III: Best of Both Worlds HS Afterschool Intensification Program**

**Recommended:** That the following personnel be employed as the **Title III: best of Both Worlds Centralized HS afterschool Intensification Program** for the Bilingual/ESL Department from December 16, 2019 through May 14, 2020, Tuesday, Wednesday and Thursday after school hours.

Teachers: Salary: \$50.50 per hour, not to exceed 84 hours per person. Total: \$46,662.00  
 Account No. 20-241-100-100-00-03

Yolanda Aguiles	Theresa N. Amin	Mahelia Esther Barroso-Garcia
Eduardo Francisco Bastidas	Mery Ann Di Ianni	Claudia Vanessa Benavides Lazo
Jose Ramon Garcia	Mandy L. Orrick	Uri Lener Perez
Julio Alexander Tamayo	Jessyca Selena Villarreal	

Substitutes:

Claudia M. Pelaez                      Judy Valencia

**Title III: Point of Entry Program- Academic Enrichment Program**

**Recommended:** That the following personnel be employed the Title III: Point of Entry program Afterschool Academic Enrichment Program Grades 4-8 from December 16, 2019 through May 14, 2020, Tuesday, Wednesday and Thursday after school hours.

Teachers: Salary: \$50.50 per hour, not to exceed 84 hours per person. Total: \$80,598.00  
 Account No. 20-241-100-100-00-04

Sherly Romelus Adisa	Diosa Alvelaez	Alba Botnick
Erika Correa	Mariana Dussan	Luciana O. Esteves
Johanna D. Guerra-Tapia	Daniela Gomez Idarraga	Jessica Marie Corsaro Kaingu

Robert J. Langan, Jr.	Michelle Elizabeth Panama	Manila Hadassah Point du Jour
Yazmin Salcedo Benitez	Nicole V. Sintra	Shirley M. Traverzo
Beatriz Alejandra Trozzi	Ximena Andrea Vanegas	Carlos M. Villavicencio
Naglaa A. Yacoub		

Substitutes:

Yisely Arias	Cristina DaSilva	Stephanie Vechina Dias
Doris Matute	Rosa Maria Pereira	Alejandro Profet
Rita C. Romero	Antigua Santos	

**Recommended:** That the following personnel be employed to **Upload District Assessments for Language Arts, Mathematics and Science for Grades 9-12**, December 16, 2019 through June 15, 2020, Monday through Friday, before and after school hours until 6:00 p.m. and Saturdays from 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$50.50 per hour, not to exceed 40 hours per person. Total: \$2,020.00  
Account No. 11-140-100-101-94-20-67

Mery Ann Di Ianni

**Recommended:** That the following personnel be hired to revise the **Benchmark and SGO Assessments for Visual Arts Grades K-5**, from October 18, 2019 through June 20, 2020, Monday through Friday after school hours 4:30 p.m. until 6:30 p.m. and Saturdays 8:00 a.m. to 12:00 p.m. not to exceed 10 hours.

Teachers: Salary: \$50.50 per hour, not to exceed 10 hours per person. Total: \$505.00  
Account No. 11-120-100-101-94-16-67

Jeannette Martinez

**Recommended:** That the following personnel be employed for **World Languages-Spanish Gifted & Talented, School No. 22 & 7, Grades K-5 Curriculum Writing** from, December 13, 2019 through June 22, 2020, Monday through Friday before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$50.50 per hour, not to exceed 60 hours per person. Total: \$3,030.00  
Account No. 11-120-100-101-94-19-67

Gloria Salermo

Substitute:

Paula Yisel Ruiz

**Recommended:** That the following personnel be employed for **World Languages-Spanish Gifted & Talented, School No. 22 & 7, Grades 6-8 Curriculum Writing** from, December 13, 2019 through June 22, 2020, Monday through Friday before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$50.50 per hour, not to exceed 60 hours per person. Total: \$3,030.00  
Account No. 11-130-100-101-94-19-67

Gloria Salerno

Substitute:  
Paula Yisel Ruiz

**Recommended:** That the following personnel be employed for **World Languages-Spanish IB and Mandarin Chinese IB, School No. 26, Grades K-8 Curriculum Writing** from, December 13, 2019 through June 22, 2020, Monday through Friday before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$50.50 per hour, not to exceed 30 hours per person. Total: \$3,030.00  
Account No. 11-130-100-101-94-19-67

Jia-Huei S. Hu (Chinese)                      Sauria Figueroa (Spanish)

Substitute:  
Ana M. Cayado-Leyva (Spanish)

**Recommended:** That the following personnel be employed for **World Languages-French and Portuguese Grades 9-12 Curriculum Writing** from, December 13, 2019 through June 22, 2020, Monday through Friday before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$50.50 per hour, not to exceed 30 hours per person. Total: \$3,030.00  
Account No. 11-140-100-101-94-19-67

Colens Pierre (French)                      Emanuel B. Araujo (Portuguese)

### **Division of Curriculum and Instruction**

**Recommended:** That the following personnel be employed for **CTE Career Symposium Planning** from December 1, 2019 to March 15, 2020, Monday through Friday, from 3:30 p.m. to 6:00 p.m., Saturday 8:30 a.m. to 3:30 p.m. outside regular school hours.

Teachers: Salary: \$50.50 per hour, not to exceed 20 hours per person. Total: \$12,120.00  
Account No. 20-362-200-100-00-00

Kevin David Drakes	Robert Lee Gerald Jr.	Alyssa Milanes
Thomas M. Milburn	Eileen M. Mulroy	Michelle Ann Panichi
Mary L. Rivera	Virginia Tantow	Donnielle Turturro
Michael D. Westervelt	Chanel M. Williams	Stephen P. Yaniak

### **Division of Early Childhood Education**

**Recommended:** That the following personnel be employed from Early Childhood Preschool Registration, from October 2, 2019 through October 15, 2019 from 3:30 p.m. to 6:30 p.m. at the Division of Early Childhood Education.

Early Childhood Master teachers, Social Workers, Learning Disability Teacher- Consultants: Salary: \$50.50 per hour, not to exceed 25 hours per person. Total: \$2,525.00  
Account No. 20-218-200-104-00-00

Robyn L. Katz	Karen Ruth Anne Higgins
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### **Division of Special Services**

**Recommended:** That the following teachers be appointed after school **Home Instruction** for the school year 2019-2020 from November 15, 2019 to June 30, 2020, as the need arises at \$50.50 per hour not to exceed a total amount of \$100,000.00

Teachers: Salary: \$50.50 per hour. Total not exceed: \$100,000.00  
Account No. 11-150-100-101-00-83

Lourdes Cordero Perez	Demetria Kathryn Demoleas	Latoshia Tonyette Person-Desir
James R. Leonard	Lovely Pappachen	Donald L. Stewart

### **Division of Staff Development & Innovative Programs**

**Recommended:** That the following personnel be employed as a **Substance Awareness Coordinator** in the 2019-2020 school year **Title 4 Substance Abuse Alternative to Suspension Program**, October 19, 2019 through June 30, 2020, Saturday, 9:00 a.m. to 1:00 p.m., not to exceed 120 hours per person Revised date.

Teachers: Salary: \$50.50 per hour, not to exceed 120 hours per person. Total: \$6,060.00  
Account No. 20-280-100-100-00-02

Jodi L. Berkowitz

Substitute:

Felice Adamcik

**J. Christian Bollwage Finance Academy School No. 90**

**Recommended:** That the following personnel be employed in the **2019-2020 Title I Targeted Assistance Extended Day Tutoring Program** at J. Christian Bollwage Finance Academy School No. 90, from October 18, 2019 through June 20, 2020, afterschool hours.

Teachers: Salary: \$50.50 per hour, not to exceed 90 hours per person. Total: \$27,270.00  
Account No. 20-233-100-100-90-00-03

Lydia Yvonne Collins	Briana Helm	Alyssa Milanes
Patricia Waruguru Mureu	Brittany A. Palubniak	Janine M. Provine

Substitutes:

Nabeel Hamoadah Ahmad	Daniel R. Aronowitz	Taqwa Sadjia Hakeem
Jennifer Kathryn Hart	Pernilla Royster	Kyle J. Smith

Administrators: Salary: \$57.33 per hour, not to exceed 90 hours per person. Total: \$5,159.70  
Account No. 20-233-200-100-90-00-03

Megan Desmond Marx

Substitutes:

Antonio Almeida

**J. Christian Bollwage Finance Academy School No. 90**

**Recommended:** That the following personnel be employed in the **2019-2020 Title I Targeted Assistance SEL Extended Day Alternative to Suspension Program** at J. Christian Bollwage Finance Academy School No. 90, from October 18, 2019 through June 20, 2020, afterschool hours.

Teachers: Salary: \$50.50 per hour, not to exceed 115 hours per person. Total: \$5,807.50  
Account No. 20-233-100-100-90-00-01

Rachel Alterman Richer

Substitute:

Safiyyah Y. Howell

**J. Christian Bollwage Finance Academy School No. 90**

**Recommended:** That the following personnel be employed in the **2019-2020 Title I Targeted Assistance Attendance Task Force Program** at J. Christian Bollwage Finance Academy School No. 90, from October 18, 2019 through June 20, 2020, afterschool hours.

Guidance Counselor: Salary: \$50.50 per hour, not to exceed 90 hours per person. Total: \$4,545.00  
Account No. 20-233-100-100-90-00-04

Briana Helm

**The Welcome Center**

**Recommended:** That the following personnel be employed to work the **District FAFSA Night Planning**, from December 13, 2019 through January 17, 2020 from 3:30 p.m. to 4:30 p.m. to plan district-wide financial aid nights. Not to exceed 20 hours.

Teachers: Salary: \$50.50 per hour, not to exceed 20 hours per person. Total: \$1,010.00  
Account No. 11-421-218-104-94-83-68

Ashley O'Brien Rully

**Admiral William F. Halsey, Jr. Health & Public Safety Academy****2019-2020 Graduation Appeals Portfolios**

**Recommended:** That the following personnel be employed to work the 2019-2020 Graduation Appeals Portfolios at the Admiral William F. Halsey, Jr. Health & Public Safety Academy from December 16, 2019 through May 15, 2020, after school hours.

Teachers: Salary: \$50.50 per hour, not to exceed 100 hours per person. Total: \$30,300.00  
Account No. 15-140-100-101-83-83

Sean M. Cavanagh (English Teacher)	Frances Marino Pinho (English Teacher)
Kiran Kalia (Math Teacher)	Deborah J. Ferrao (Math Teacher)
Uri Lener Perez (Bilingual Math Teacher)	Ana M. Vargas (ESL Teacher)

**Substitutes:**

Theresa Oluchi Adachi	Joshua Benjamin Lay	Khalid Mujib
Edwin A. Torres-Rivera		

Facilitator: Salary: \$50.50 per hour, not to exceed 134 hours per person. Total: \$6,767.00  
Account No. 15-140-100-101-83-83

Jessy Mathew

**John E. Dwyer Technology Academy****Graduation Portfolio Assessments Program**

**Recommended:** That the following personnel be employed to work the 2019-2020 Graduation Portfolio Assessments Program at John E. Dwyer Technology Academy from December 13, 2019 through May 22, 2020.

Teachers: Salary: \$50.50 per hour, not to exceed 642 hours total. Total: \$32,421.00  
Account No. 15-140-100-101-82-83

ELA Teachers:	Stephanie Ann DePaola	Matthew R. Ravaioli
Math Teachers:	Sagine Danso	
Spanish Teachers:	Maria I. Caballero	Milena Fernandez Munoz
French Creole Teachers:	Edgir Jean	

**Substitutes:**

Jesus Eguino	Angelica A. Goncalves	Rashpal Kaur
Ilya Kotlyar	Allison Marie Rayano	Jhon Erick Rojas

**Facilitator**

Aimee Anne Saluccio

**Substitute:**

Stephanie Theresa Gardner

Administrators: Salary: \$57.33 per hour, not to exceed 81 hours total. Total: \$4,643.73  
Account No. 15-140-100-101-82-83

Sulisnet Jimenez

**Substitutes:**

Lauerin Heather Gareis	Jacques Gonzales	Sandra Harte
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**PREPARATION OF OPENING OF 2019-2020 SCHOOL YEAR****J. Christian Bollwage Finance Academy**

**Recommended:** That the following personnel be employed for the preparation of the opening of 2019-2020 school year from August 1, 2019 through August 31, 2019.

Teachers: Salary: \$50.50 per hour, not to exceed 18 hours per person. Total: \$909.00  
Account No. 15-140-100-101-90-81

Daniel R. Aronowitz

Teachers: Salary: \$50.50 per hour, not to exceed 12 hours per person. Total: \$606.00  
 Account No. 15-140-100-101-90-81

Briana Helm

### **AFTER SCHOOL ENRICHMENT PROGRAM**

**Recommended:** That the following personnel be employed in the **After-School Enrichment Program as Substitute Administrators, Teachers and Nurses** in various schools. November 12, 2019 through April 8, 2020, Tuesdays, Wednesdays & Thursdays, Administrators hours are 3:30 p.m. to 4:30 p.m., Teachers and Nurse hours 3:05 p.m. to 4:05 p.m.

#### **Joseph Battin School No. 4**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person.  
 Account No. 11-421-100-101-04-83

#### **Substitutes:**

<b>Last Name</b>	<b>First Name</b>
MacDonald	Kelly Ann

#### **iPrep School No. 8**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person.  
 Account No. 11-421-100-101-08-83

#### **Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Fischetti	Samantha Jane
Giordano	Gabriella V.
Solomon	Rebecca Faye
Sousa	Isabel C.
Sutherland	Nicole E.

#### **Elmora School No. 12**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person.  
 Account No. 11-421-100-101-12-83

#### **Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Finkelstein	David S.

**GRADUATION RATE IMPROVEMENT PROGRAM (GRIP) SESSION 2****Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed to work the **Graduation Rate Improvement Program (GRIP)** for High School at John E. Dwyer Technology Academy beginning February 8, 2020 through June 30, 2020, Session 2- Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$50.50 per hour not to exceed 60 hours per person. Total: \$9,090.00  
Account No. 11-140-100-101-00-83-61

Linda Gwizdz                                      Robert R. Klier, Jr.                                      Katherine Theresa Jimenez Fisher

**Substitutes:**

Stacy Neile Augustine                                      Brad N. Cohen                                      Jason J. Goerge  
Tomasz Michno                                      John C. Polizzi                                      Angela Vitiello Traum

**HIGH SCHOOL GRADUATION PORTFOLIO ASSESSMENTS PROGRAM****J. Christian Bollwage Finance Academy**

**Recommended:** That the following personnel be employed to work the **High School Graduation Portfolio Assessment Program** at J. Christian Bollwage Finance Academy from December 1, 2019 through May 8, 2020, Monday through Friday from 2:30 p.m. to 5:30 p.m.

Teachers: Salary: \$50.50 per hour not to exceed 110 hours per person. Total: \$5,555.00  
Account No. 15-140-100-101-90-83

Facilitator Coordinator                                      Mathematics Teacher                                      ELA Teacher  
Jennifer Hart (30 hours)                                      Mona Eskandar (40 hours)                                      Jennifer Hart (40 Hours)

**2019-2020 REALLOCATED TITLE 1 PART A ALGEBRA AFTERSCHOOL PROGRAM**

**Recommended:** That the following personnel be employed as Teachers in 2019 Reallocated Title I Part A Algebra Afterschool Program, from December 10, 2019 through April 18, 2020 on Tuesday, Wednesday, Thursday.

**Dr. Orlando Edreira Academy School No. 26 @ 31**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
Account No. 20-237-100-100-26-00-03

<b>Last Name</b>	<b>First Name</b>
Reeseg	David E.

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Kumar	John
Mahon	Patricia Ann

**2019-2020 REALLOCATED TITLE 1 PART A SOCIAL EMOTIONAL LEARNING (SEL) AFTERSCHOOL PROGRAM**

**Recommended:** That the following personnel be employed as Teachers in 2019 Reallocated Title I Part A Social Emotional Learning (SEL) Afterschool Program, from January 14, 2020 through May 14, 2020, from 3:05 p.m. to 4:05 p.m.

**George Washington Academy of Science & Engineering School No. 1**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
Account No. 20-237-100-100-01-00-02

<b>Last Name</b>	<b>First Name</b>	<b>Program/Activity</b>	<b>Grade Level</b>
Padilla	Melanie	SEL After School Program	K-8

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>	<b>Program/Activity</b>	<b>Grade Level</b>
Iemola	Dani	SEL After School Program	K-8

**Winfield Scott School No. 2**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$5,050.00  
Account No. 20-237-100-100-02-00-02

<b>Last Name</b>	<b>First Name</b>
Flores	Ada
Grisales	Denise

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Vargas	Ivanina

**Nicholas S. LaCorte Peterstown School No. 3**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$7,575.00  
Account No. 20-237-100-100-03-00-02

Last Name	First Name
Heilmann	Michelle
Sandberg	Camille
Zuber	Michelle

**Substitutes:**

Last Name	First Name
Correa	Erika
Moran	Melissa
Scarpa	Liana
Torres	Lorelys

**Joseph Battin School No. 4**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$7,575.00  
Account No. 20-237-100-100-04-00-02

Last Name	First Name
Ahimovic	Kevin
Bowers	Lauren
Mayer	Linda

**Mabel G. Holmes School No. 5**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
Account No. 20-237-100-100-05-00-02

Last Name	First Name
Urena	Julissa

**Substitutes:**

Last Name	First Name
Sepulveda	Jessica

**Toussaint L'Ouverture-Marquis de Lafayette School No. 6**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$7,575.00  
Account No. 20-237-100-100-06-00-02

Last Name	First Name
Guerra	Nicole
Luc	Dawn
Toto	Damon

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Amaro	Diana
Bayer-Fahsen	Christina
Berrios-Urena	Nelly
Blanco	Marcia
Brignolle	Roselore
Byers	Lauren
D'Alessandro	Elizabeth
Daniels	September
Davila	Consuelo
DeLeon	Heather
Dinis	Victoria
Erazo	Jessica
Gomez	Evelyn
Goncalves	Kelly
Grahl	Lance
Green	Stephanie
Guidera	Kevin
Hong	Lin
Hurff	Linda
Labadessa	Kevin
Lomaz	Susanna
Maloney	Barbara
Mitchell	Diana
Noboa Garcia	Angy
Ortiz	Solaris
Pena	Genny
Reis	Nicole
Rodriguez	Giovanni
Rodriguez	Josephine
Smith	Lisa Maria
Spanos	Katherine
Taylor	Alicia
Tears	Alison
Trozzi	Beatriz

**Terrence C. Reilly School No. 7**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$7,575.00  
 Account No. 20-237-100-100-07-00-02

Last Name	First Name
Endara	Elisa
Falcon	Marissa
Hillebrenner	Mary

**Substitutes:**

Last Name	First Name
Brennan	Caile
Pereira	Cindy

**Jerome Dunn Academy School No. 9**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
 Account No. 20-237-100-100-09-00-02

Last Name	First Name
Fernandez	Jerika

**Substitutes:**

Last Name	First Name
English	Marianne
Nutt-Fahoury	Barbara

**Elmora School No. 12**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
 Account No. 20-237-100-100-12-00-02

Last Name	First Name
Jones	Tracy

**Substitutes:**

Last Name	First Name
Rodriguez	Vanessa
Maldonado	Daniel

**Benjamin Franklin School No. 13**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
 Account No. 20-237-100-100-13-00-02

Last Name	First Name
Perez	Amanda

**Substitutes:**

Last Name	First Name
Adams	Misha

**Abraham Lincoln School No. 14**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$7,575.00  
 Account No. 20-237-100-100-14-00-02

Last Name	First Name
Navas	Karin
Smith	Regina
Thaureaux	Alfredo

**Substitutes:**

Last Name	First Name
Bruscianelli	Susan
Colcol	Jason
Santucci-Muehter	Tanya

**Christopher Columbus School No. 15**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$5,050.00  
 Account No. 20-237-100-100-15-00-02

Last Name	First Name
Barahona	Nube
Quinones	Yadira

**Substitutes:**

Last Name	First Name
Barnat	Alexandra
Chmara	Christine
Gonzalez	Ana
Mendes	Anthony
Rivera	Jessica
Sacklow	Mark

**Madison Monroe School No. 16**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
Account No. 20-237-100-100-16-00-02

Last Name	First Name
Ysabel	Xavier

**Substitutes:**

Last Name	First Name
Caldarulo	Vincent
Cruz	Jennefer
Frank-Matwes	Lorrie
Kamienski	Suzanne
Riemann	Marc

**Robert Morris School No. 18**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
Account No. 20-237-100-100-18-00-02

Last Name	First Name
MacFarlane	Nancy

**Substitutes:**

Last Name	First Name
Alcott	Andrea
Asencio	Adriannie
Barakat	Fatima
Bartone	Mary Ann
Bohach	Richard
Caleiras	Vanessa
Casso	Roslyn
Cosgrove	Edyta
Costa	Mary
DePre	Keith
Doyle	Danielle
Espinoza	Jennyfer
Fazekas	Ellen
Ishmal	Tanisha
Leone	Anthony
Lippi	Jon
Loomis	Elizabeth
Lourenco	Michele
Margadonna	Margaret

Martino-Avella	Margherita
McCormick	Kevin
Meier	Mikaela
Moszczynski-Soldo	Linda
Muniz	Sylvia
Munoz	Elsy
Parello	John
Pereira	Angela
Richter	Paul
Rogers	Julie
Romano	Marylou
Ronk	Kathleen
Rusin	Lindsey
Sapio	Antonio
Seitzinger	Lucia
Stuckey	Tequila
Thomas	Barbie
Thomas	Lorena
Tribel	Anton
Vandermark	Ashley

### **Woodrow Wilson School No. 19**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$5,050.00  
Account No. 20-237-100-100-19-00-02

<b>Last Name</b>	<b>First Name</b>
Needle	Helen
Henn	Patricia

### **Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Biggio	Susan
Rego	Carlos

### **John Marshall School No. 20**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
Account No. 20-237-100-100-20-00-02

<b>Last Name</b>	<b>First Name</b>
Page	Toccare

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Charles	Michelle
Kaingu	Jessica
Zayas	Dina

**William F. Halloran School No. 22**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$7,575.00  
Account No. 20-237-100-100-22-00-02

<b>Last Name</b>	<b>First Name</b>
Costa	Andreia
Maresca	Christine
Mayo	Jessica

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Afflitto	Nicholas
Afflitto	Sarah
Alvarado	Francesca
Alvarez	Monica
Angelucci, Jr.	Frank
Angus	Kelly
Anselmini	Shana
Azevedo	Sheila
Bensoul	Diana
Beyruti	Melissa
Borges	Carla
Borkowsky	Maria
Canton-Malet	Karen
Correia	Dennis
DeMattia	Christine
DeMatos	Cristina
Derling	Alyssa
DiGeronimo	Annamaria
Felicio	Melissa
Figueiredo	Myriam
Flanigan	Colleen
Formoso-Adamcik	Carmen
Gasper	Maryann
Gertner	Denise
Gillio	Kristina
Goncalves	Sofia
Grinienko	Daniela

Hackett	Marcy
Hawkins-Reid	Cartayah
Henkel	Marc
Jensen	Marguerite
Johnson	Elliott
Johnson	Meredith
Kim	Ji Hun
Lambert	Olga
Lanza	Donna
Lebron	Melissa
Leroux	Jessica
Lombardo	Anthony
Lopez	Yazmin
Lorenzo	Melissa
Lougee	Jenna
Margiottiello	Valentina
Marte	Michelle
McNerney	Colleen
Meigh	Barbara
Mollyk	Paola
Orsini	Phillip
Osborne	Lewis
Persaud	Christine
Pobuta	Richard
Prehodka	Karolina
Rafoa	Lisa
Riccio	Kathleen
Riley	Jonathan
Rimler	Issac
Richter	Paul
Roggendorf	Lila
Sacca-Rivera	Stefanie
Salerno	Gloria
Sanisidro	Juan
Simon	Judith
Singer	Joshua
Slepian	Naomi
Smeraglia	Rosaria
Sugrue	Erin
Sutera	Laura
Swick	Patricia
Szabo	Cynthia

Torres	Maria
Villano	Desiree
Weber	Megan
Weissberg	Karen
Zimero-Whittaker	Lynn

**Nicholas Murray Butler School No. 23**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$5,050.00  
Account No. 20-237-100-100-23-00-02

Last Name	First Name
Lupones	Jacqueline
Sanchez	Maria

**Substitutes:**

Last Name	First Name
Nodes	Angelique

**School No. 25**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$5,050.00  
Account No. 20-237-100-100-25-00-02

Last Name	First Name
Scorese	Savino
Botnick	Alba

**Substitutes:**

Last Name	First Name
Androlowicz	Matthew
Carson	Mary
Holguin	Andres

**Dr. Orlando Edreira Academy School No. 26 @ 31**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
Account No. 20-237-100-100-26-00-02

Last Name	First Name
Rivas	Jamilette M.

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Angrisani	Alexa M.
Gonzalez	Christopher A.
McLean	Sean David

**Dr. Antonia Pantoja School No. 27**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$7,575.00  
Account No. 20-237-100-100-27-00-02

<b>Last Name</b>	<b>First Name</b>
Blutner	Amanda
Kolesa	Monica
Caetano	Ana

**Substitutes:**

Melissa Alvarez	Cara A. Bani	Gail Bates
LeeAnne Benson	Rachel Bernard	Jacqueline Borys
David Boyle	Nicole Braxton	Susan Cameli
Dorian T. Castro	Daniel Catena	Gabriella Collura
Lauren Cortes	Dayna DePeralta	Melissa DePinto
Marta A. Dias	Vivian Evangel	Rabia Fazli
Victor Felipe	Vivian Figueroa-Roman	Susan Galvez
Diana Garcia	Johanna Garcia	Karen G. Garcia
Robert A. George	Shivy George	Stefany Gomez
Diana M. Gonzalez	Jennifer Gonzalez	Bermery E. Gonzalez-DeFranco
Sandra Haase	Miranda Hanafy	Evelyn Herrera-Jerez
Claudia Hudson	Daniela Idarraga Gomez	Brooke Jayne
Sharon Katzanek	Kristin Kelly	Steven Lake
Janil Llano	Dana Malcolm	Alexandra Marflak
Yvonne McIntosh-Lecky	Ana Y. Molina	Stacie L. Negron-Olmo
Lana D. Nguyen	Rachel Nissim	Elizabeth G. Orgella
William Oliwa	Maria Claudia Pace	Alexandra Pais
Sandra Panesso-Syed	Dana Parlapandis	Rabecka Peixoto
Rosa Pereira	Leslie S. Pineda	Claudia Pujazon
Brian Rodriguez	Jesenia Rodriguez	Jessica Roldan
Jennifer Romero	Lina M. Ruiz	Isabel Sebastiao
Katie Serbeck	Nicole Sintra	Nancy Siracusa
Mariana B. Sosa	Elaine Torres	Marie Ulysse
Lindsay Michelle Walker	Kimberly Waugh	

**Juan Pablo Duarte – Jose Julian Marti School No. 28**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$7,575.00  
Account No. 20-237-100-100-28-00-02

Last Name	First Name
McCann	Stacey Lynn
Ojeda	Johanna
Pedrosa	Cassandra Pestana

**Substitutes:**

Last Name	First Name
Colonia	Olmes
DeMild	Lindsay Marie
Garcia	Monica Vanezza
Mahoney	Nataly
Salcedo Benitez	Yazmin

**Dr. Albert Einstein Academy School No. 29**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$7,575.00  
Account No. 20-237-100-100-29-00-02

Last Name	First Name
Salaam	Zainab
Velaj	Cathy
Ynchaustegui	Nancy

**Substitutes:**

Last Name	First Name
Burbano	Vicente
Sampaio	Melina

**Ronald Reagan Academy School No. 30**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$5,050.00  
Account No. 20-237-100-100-30-00-02

Last Name	First Name
Bellevue	Laura
Weiner	David

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Adamcik	Christopher
Alcine	Enock
Alvarez	Teresa
Amjady	Elena
Barone	Ifigenia
Bolonos	Beatriz
Cieslarczyk	Alezandra
Costa	Paulo
DiGirolamo	Carol
Donkersloot	Catherine
Epps	Keturah
Fajardo	Fernando
Fernandez	Brenda
Foreman	Meredith
Galloway	Joan
Gan, Jr.	George
Garcia	Sirlady
Gibson	Sonja
Gilmore	Lisa
Grahl	Josie
Herrmann	Lauren
Jaccoi	Ryan
Jaffe	Ariadne
Kania	Suzanne
Kayiwa	Cecilia
King	Ericka
Larson	Mary
Lopez	Rafael
Miguel	Amelia
Munoz	Marco
Murray	Debra
Pacheco-Lopez	Iliana
Perez	Colleen
Perez	Rosalia
Petrillo	Gabriella
Porter	Thais
Principe	Jennifer
Rabinowitz	Elana
Resnick	Daria
Robel	Christina
Rocio	Rosa
Rocio	Jorge
Rosado	Hildaaura

Rubilla	Debra
Seested	Diane
Seidman	Jessica
Serafin Ploussas	Jessica
Sobo	Cynthia
Spencer	Celena
Stapinski	Dolores
Tutt	Tanisha
Wood	Rebecca
Zadlock	Michelle
Zambito	Lori

### **CLASS & CLUB ADVISORS FOR THE 2019-2020 SCHOOL YEAR**

#### **John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed as a Club Advisor at John E. Dwyer Technology Academy for the 2019-2020 school year from September 5, 2019 through June 30, 2020 Revised.

Account No. 15-401-100-101-82-83

<b>Name</b>	<b>Activity</b>	<b>Stipend</b>
Diana Marcela Escandon Cardona	Yearbook/Special Activities	\$3,633.00

#### **Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed to work as Club Advisor from September 5, 2019 through June 19, 2020

Teachers: Salary: \$50.50 per hour, not to exceed 20 hours per person: Total: \$1,010.00

Account No. 15-401-100-101-87-83

<b>Name</b>	<b>Club Advisor</b>
Jennifer Stevenson	Multicultural Club-Edison Main

### **COMMUNITY EVENING PROGRAM**

**Recommended:** That the following personnel be employed in the **Elizabeth High School Dunn Sports Center and George Washington School Evening Community Program Monday through Friday** from November 12, 2019 through May 29, 2020, Monday through Friday, from 7:00 p.m. to 9:00 p.m. not to exceed hours 258/387 hours.



Substitute:

Christie Ellen Yoder

**Jerome Dunn Academy of Mathematics Technology & Arts School No. 9 & 9 Annex****Lunch**Teachers: Salary: \$50.50 per hour not to exceed 90 hours per person.

Account No. 50-910-310-100-09-84

Substitutes:

Lara L. Filippello

Bertha Rosa George

Barbara L. Nutt-Fahoury

Rahshen R. Barber

Sofia Verma

**Benjamin Franklin School No. 13****Lunch**Teachers: Salary: \$50.50 per hour not to exceed 180 hours per person.

Account No. 50-910-310-100-13-84

Substitutes:

Misha Adams

Lakeya Hix-Thompson

Maria Angela Fernandes

Jannette Infante

Amanda Perez

Denise Mendonca

**Christopher Columbus School No. 15****Breakfast**Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. \$2,525.00

Account No. 15-120-100-101-15-83

Mark Sacklow (7:45 a.m. to 8:15 a.m.)

Substitutes:

Maria C. Lojo

Mery Ann DiIanni

**John E. Dwyer Technology Academy (Annex)****Lunch**Teachers: Salary: \$50.50 per hour not to exceed 180 hours per person Total: \$27,270.00

Account No. 50-910-310-100-82-84

Paul Donnelly

Michael Merlo

Joseph Misura

Substitutes:

Anju Batra	Katherine Boyle	Fabio I. Castelblanco
Rogelio Fernandez	Jose Garcia	Pedro Hernandez Castellanos
Mark Horniacek	Nelson Jacinto	Alfredo Leyva
Michael Luna	Eddy Martinez Coello	Nancy Martinez
Erin McCracken	Tonya Paul	Rosiris Perez
Debra B. Schuyler	Nicole Senyszyn	Judy Valencia
Meredith Vazquez-Morales		

**William F. Halloran School No. 22****Breakfast**

Teachers: Salary: \$50.50 per hour not to exceed 90 hours per person. \$4,545.00

Account No. 50-910-310-100-22-84

Donna J. Lanza

Substitutes:

Nicholas Afflitto	Sarah Elizabeth Afflitto	Francisca Alvarado
Monica Alvarez	Frank Andrew Angelucci, Jr.	Kelly A. Angus
Shana Nicole Anselmini	Sheila C. Azevedo	Diana Bensoul
Melissa Beyruti	Maria M. Borkowsky	Karen Canton-Malet
Dennis F. Correia	Andreia Dilipa Da Costa	Lauren Samantha Delgado
Cristina Pereira DeMatos	Christine DeMattia	Alyssa Michele Derling
Annamaria Digeronimo	Melissa Angela Felicio	Myriam C. Figueiredo
Colleen Flanagan	Carmen Formoso Adamcik	Maryann Gasper
Denise B. Gertner	Kristina Lynn Gillio	Sofia Goncalves
Marcy M. Hackett	Cartayah Hawkins-Reid	Marc Henkel
Marguerite Jensen	Elliott K. Johnson	Meredith Diane Johnson
Ji Hun Kim	Olga L. Lambert	Jessica Lyn Leroux
Melissa Lebron	Anthony Michael Lombardo	Yazmin Lopez
Melissa L. Lorenzo	Jenna L. Lougee	Michelle Marte
Christine Maresca	Valentina Margiottiello	Poala Mollyk
Jessica A. Mayo	Barbara J. Meigh	Karolina Prehodka
Phillip A. Orsini	Lewis Osborne	Jonathan Michael Riley
Christine L. Persaud	Richard P. Pobuta	Paula Yisel Ruiz
Lisa Rafoa	Kathleen Riccio	Juan Manuel Sanisidro
Isaac Sol Rimler	Lila M. Roggendorf	Naomi Marsha Slepian
Stefanie Marie Sacca-Rivera	Gloria Salerno	Laura M. Sutera
Judith A. Simon	Joshua S. Singer	Maria C. Torres
Rosaria Smeraglia	Erin Corrine Sugrue	Megan A. Weber
Patricia M. Swick	Cynthia Diane Szabo	
Barbara Veiga	Desiree Villano	

**DISTRICT BUS PROGRAM**

**Recommended:** That the following teachers be employed for the **District Bus Program** for the 2019-2020 school year, Monday-Friday from 7:45 a.m. to 8:15 a.m. and 3:00 p.m. to 3:30 p.m. from September 5, 2019 through June 20, 2020.

**Jerome Dunn Academy of Mathematics Technology & Arts School No. 9**

Teachers: Salary: \$50.50 per hour not to exceed 180 hours per person. Total: \$9,090.00  
Account No. 15-120-100-101-09-83

Substitute:  
Yisely Arias

**Ronald Reagan Academy School No. 30****AM**

Teachers: Salary: \$50.50 per hour not to exceed 90 as needed.  
Account No. 15-120-100-101-30-83

Substitutes:  
David Scott Weiner                      Thais Josefina Porter

**PM**

Teachers: Salary: \$50.50 per hour not to exceed 90 as needed.  
Account No. 15-120-100-101-30-83

Substitutes:  
David Scott Weiner                      Thais Josefina Porter

**CHANGE OF NAMES**

**Recommended:** That the following change of names be received, as below written.

Ana I. Gonzalez, Teacher-Computer Literacy, School No. 15 & 29 **to Ana Isabel Tamayo**

Sokhoeun Um, Teacher-Second Grade, School No. 9 **to Sokhoeun Curbelo**

**OFFICIAL LIST OF DAILY SUBSTITUTES**

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2019-2020 school year as needed.

**Subject to correction of errors**

C  
O  
P  
Y

Tuitions Report  
Elizabeth, N.J.  
December 12, 2019

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2018-2019 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That tuition be paid for students for the 2019-2020 School Year, as filed in the office of the School Business Administrator/Board Secretary.
3. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

C  
O  
P  
YSuperintendent's Report  
December 12, 2019**CONSIDERATIONS**

1. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for Ali B. Abdul-Malik, Martha C. Concepcion, Dawn DiNardo Lippi, Dayna Gil Ferreira, Lucila F. Hernandez, David B. Lerman, Jason Modesto Colcol, Natasha M. Morrissey, Kellia Pasteur, Valeria Yanina Varona, Sofia Verma, Peter G. Vosseler and Chanel M. Williams members of the district-wide Mental Health Crisis Team to attend the 16<sup>th</sup> Annual Suicide Prevention Conference, at the Radisson Hotel Piscataway-Somerset, Piscataway, New Jersey on December 5, 2019, at a cost not to exceed \$1,235.00 to be charged to Account No. 20-283-200-500-00-00-02.
2. Request from Rebecca S. Orellana, Supervisor of Bilingual/ESL Education for Helizhabeth Cruz, Bilingual Psychologist to attend the New Jersey Association of School Psychologists (NJASP) Spring Conference at the Holiday Inn, East Windsor, NJ on December 13, 2019, at a cost not to exceed \$115.00 to be charged to Account No. 20-243-200-320-00-00.
3. Request from Bartolomeo Candelino, Director of Athletics for 20 students and 4 coaches Philip Colicchio, Kevin Fallon, Darrell Lampley and Rich Brennan to attend the National Christmas Tournament, Governor's Challenge in Salisbury, Maryland from December 26-31, 2019, at a cost not to exceed 21,065.00 to be charged to Account Nos. 11-402-100-580-00-00-64 (\$5,720.00) and 11-402-100-890-94-00-64 (\$15,345.00).
4. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for Maria A. Bui, Spanish teacher at Benedictine Academy-nonpublic to attend the training, Increase Motivation and Learning in Your World Language Classroom: Strategies, Strategies, Strategies at the Wilshire Grand Hotel, West Orange, New Jersey on January 23, 2020, at a cost not to exceed \$279.00 to be charged to Account No. 20-275-200-320-41-00.
5. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for Karen Bart, Dean of Students at Benedictine Academy-nonpublic, to attend the training, Anti-Bullying Specialist Winter 2020 at the NJPSA, Monroe Township, NJ on January 27-29, 2020, at a cost not to exceed \$500.00 to be charged to Account No. 20-275-200-320-41-00.
6. Request from Kathy Badalis, Director of Staff Development & Innovative Program for Jenna Cook, English teacher at Benedictine Academy-nonpublic to attend professional development training at Rutgers, Center for Literacy Development, Busch Campus, New Brunswick, NJ on January 29, 2020, at a cost not to exceed \$155.00 to be charged to Account No. 20-275-200-320-41-00.

7. Request from Kathy Badalis, Director of Staff Development & Innovative Program for Mary Rivera, teacher from Thomas Jefferson Arts Academy to attend training for Adobe Graphics at the American Graphics Institute, New York, NY on February 3 & 4, 2019, at a cost not to exceed \$795.00 to be charged to Account No. 20-283-200-500-00-00-03.
  
8. Request from Kathy Badalis, Director of Staff Development & Innovative Program for Wendy G. Greenberg, Fine Arts teacher from Elizabeth High School-Frank J. Cicarell Academy to attend Photoshop training at the American Graphics Institute, New York, NY on February 17, 2020 and March 16, 2020, at a cost not to exceed \$1,190.00 to be charged to Account No. 20-283-200-500-00-00-03.

**USE OF FACILITIES**

1. Request from A Helping Hand for use of Robert Morris School No. 18 cafeteria for community family events on December 11, and 18, 2019 from 5:00 p.m. to 9:00 p.m. , be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$122.00.
2. Request from Elmora Youth League for use of Abraham Lincoln School No. 14 gymnasium every Monday through Friday beginning January 6, 2020 through March 31, 2020 from 6:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$1,992.00.

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES -CONSIDERATIONS**

1. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy auditorium and classroom for community church service on the following Sundays, January 5, 12, 19, and 26, 2020 from 10:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,474.00.
2. Request from La Iglesia de Hoy for use of Thomas G. Dunn Sports Center pool for community water baptism on Wednesday, December 18, 2019 from 7:30 p.m. to 9:00 p.m., be approved. Total cost for facility, custodial and security will be \$340.00.
3. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services January 5, 12, 19, and 26, 2020, from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,108.00.

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Superintendent's Report  
December 12, 2019

**FIELD TRIP CONSIDERATIONS**

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

Superintendent's Report  
December 12, 2019**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
203444	Founded	Contacted Parents, Counseling, Student Conference, Parent Phone Conference, Referral to Principal, Suspension.
203447	Unfounded/Inconclusive	Contacted Parents, Counseling, Monitoring.
203462	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Suspension, Student Conference, CST Informed, Skill Development, Schedule Change, Monitoring.
203526	Unfounded/Inconclusive	Contacted Parents, Counseling, Student Conference, Parent Conference, Detention, Skill Development, Monitoring.
203562	Unfounded/Inconclusive	Contacted Parents, Counseling, Monitoring.
203630	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, CST Informed, Suspension, Skill Development.
203665	Unfounded	Contacted Parents, Counseling, Student Conference.
203671	Unfounded	Contacted Parents, Parent Conference, Mediation, Student Conference, Conference with Social Worker and Administration.

203729	Unfounded	Contacted Parents, Counseling, Parent Conference, Transferred, Student Conference, Monitoring, CST Informed, Schedule Change, Referral to Principal, Suspension.
203744	Founded	Contacted Parents, Counseling, Parent Conference, Skill Development.
203745	Unfounded	Contacted Parents, Mediation, Student Conference, Counseling, Referral to Principal.
203774	Unfounded	Contacted Parents, Student Conference.
203775	Unfounded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Seating Change.
203776	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference.
203783	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference.
203784	Founded	Contacted Parents, Counseling, Suspension, Referral for Outside Treatment Resources.
203804	Founded	Contacted Parents, Counseling, Student Conference, Parent Conference, Skill Development, CST Informed.
203810	Founded	Contacted Parents, Counseling, Parent Conference, CST Informed, Suspension, Detention, Referral for Outside Treatment Resources, Student Conference.

203875	Founded	Contacted Parents, Counseling, Meditation, Parent Conference, Suspension, Schedule Change, In School Community Service, Monitoring.
203876	Founded	Contacted Parents, Parent Conference, Seating Changed, Suspension, Monitoring.
203912	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Student Conference, Schedule Change, Seating change, Referral to Principal, Referral for Outside Treatment Resources, Monitoring.
203918	Founded	Contacted Parents, Counseling, Parent Conference, Mediation, Student Conference, Referral for Outside Treatment Resources, Skill Development.
203919	Unfounded	Contacted Parents, Parent Conference, Student Conference, CST Informed, Counseling, Suspension, Skill Development.
203920	Unfounded	Contacted Parents, Counseling, Student Conference, CST Informed.
203961	Unfounded	Contacted Parents, Counseling, Mediation, Student Conference, Seating Change.
203963	Founded	Contacted Parents, CST Informed, Counseling, Parent Conference, Student Conference, Bus Suspension.
204017	Unfounded	Contacted Parents, Counseling, Seating Change.
204055	Unfounded	Contacted Parents, Student Transfer, Student Conference, Counseling, Referral to Principal.

204098	Founded	Contacted Parents, Student Conference, Skill Development.
204109	Founded	Contacted Parents, Parent Conference, Seating Change, Suspension, Student Conference.
204127	Unfounded	Contacted Parents, Parent Conference, Student Conference, Skill Development, Suspension, Referral for Outside Treatment Resources.
204169	Unfounded	Contacted Parents, Student Conference, Counseling, Skill Development.
204179	Unfounded	Contacted Parents, Counseling, Student Conference, Parent Phone Conference, Detention, Referral to Principal.
204197	Founded	Contacted Parents, Counseling, Parent Conference, Detention, Student Conference, Skill Development.
204210	Founded	Contacted Parents, Student Conference, Referral for Outside Treatment Resources, Homeroom Change.
204226	Unfounded	Contacted Parents, Counseling, Suspension, Student Conference.
204227	Unfounded	Contacted Parents, Counseling, Suspension, CST Informed.
204229	Unfounded	Contacted Parents, Counseling, Parent Conference, Referral to I&RS Team, Student Conference.

204286	Founded	Contacted Parents, Counseling, Parent Conference, Seating Change, Student Conference, CST Informed.
204292	Unfounded	Contacted Parents, Counseling, Mediation, Detention.
204346	Unfounded	Contacted Parents, Counseling, Mediation.
204350	Unfounded	Contacted Parents, Student Conference, CST Informed, Skill Development.
204356	Unfounded/Inconclusive	Contacted Parents, Counseling, Monitoring.
204357	Unfounded	Contacted Parents, Parent Conference, Student Conference, Skill Development.
204422	Unfounded	Contacted Parents, Parent Conference, Student Conference, CST Informed.
204432	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference.
204438	Founded	Contacted Parents, Detention, Student Conference, Counseling, Parent Conference, Referral to YES Program, Referral to Principal, Skill Development.
204475	Unfounded/Inconclusive	Contacted Parents, Counseling, Student Conference, CST Informed, Skill Development, Monitoring.
204489	Unfounded	Contacted Parents, Counseling, Mediation, Student Conference, Parent Conference, Referral to Principal.

204585	Founded	Contacted Parents, Counseling, Parent Conference, Seating Change, Detention, Student Conference.
204598	Founded	Contacted Parents, Parent Conference, Student Conference, Class Change, Detention, Referral for Outside Treatment Resources, Counseling.
204607	Unfounded	Contacted Parents, Counseling, Monitoring.
204661	Founded	Contacted Parents, Counseling, Skill Development, Detention.

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO MAKE APPLICATION**

Recommended: That the Elizabeth Board of Education be authorized to make application to “The Building Capacity for Career Pathways Year 5 of 5 NGO.” This multi-year limited competitive grant allows \$100,000.00 per year; the maximum award will not exceed \$500,000.00 per grantee for the entire five-year grant period.

Recommended: That the Elizabeth Board of Education be authorized to make application for the Victor Mravlag School No. 21, to be recognized as a School of Character.

Recommended: That the Elizabeth Board of Education be authorized to make application for John E. Dwyer Technology Academy, to be recognized as a School of Character.

**COMPREHENSIVE MAINTENANCE PLAN FOR 2020-2021**

Recommended: That the Elizabeth Board of Education approve the 2020-2021 Comprehensive Maintenance Plan.

**SATURDAY SPECIAL NEEDS RECREATIONAL/INSTRUCTIONAL PROGRAM**

Recommended: That the Elizabeth Board of Education be authorized to implement a Saturday Special Needs Recreational/Instructional Program in cooperation with the City of Elizabeth’s Recreation Department. Said program will be taking place at Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, located at 125 Third Street, Elizabeth, NJ. The proposed calendar dates are as follows:

**One Session:**

January 4, 2020 through April 25, 2020  
(Excluding April 11-18, 2020)  
9:00 a.m. – 3:00 p.m.

**AUTHORIZATION TO HOST**

Recommended: That the Elizabeth Board of Education be authorized to host a Career Symposium, a district community event promoting Elizabeth Public Schools Career and Technical Education Program at the Thomas G. Dunn Sports Center on February 29, 2020.

Recommended: That the Elizabeth Board of Education Transportation Department, Joseph Battin School No. 4, Toussaint L'Ouverture Marquis de Lafayette School No. 6 and Madison Monroe School No. 16 organize and host a toy drive "Stuff-A-Bus" for the holiday season. Donations will go to Precious Jules Childhood Cancer Foundation. Together we hope to bring the joy of the holiday season to less fortunate children of our city.

**WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 89 sixth through eighth grade choir and band students of Victor Mravlag School No. 21 to participate in Music in the Park festival at Six Flags Great Adventure on May 30, 2020 under the supervision of teachers Gabrielle Richa and Lauren Ferguson, parents Vanessa Abarca, Pedro Algaba, Doris Calixto, Juber Chabla, Lauren Gonzalez, Ghazal Hussain and Vera Soares.

**AUTHORIZATION TO PARTICIPATE**

Recommended that the Elizabeth Board of Education authorize fifty special education students and thirty-four staff volunteers to attend the Area 5 Special Olympics Bowling Event on Sunday, January 26, 2020 from 8:00 a.m. to 1:00 p.m. The event will be held at Bowlero, 1 Carolier Lane, North Brunswick, NJ. District transportation will be provided.

**AUTHORIZATION TO HOLD FAMILY NIGHT BASKETBALL**

Recommended: That the Elizabeth Board of Education authorize School No. 30 to hold Family Night Basketball (Father & Sons Basketball Tournament) on December 5, 2019 with a rain date of December 6, 2019.

**AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS**

That **Anthony Colangelo**, Bilingual Social Studies Teacher, Admiral William F. Halsey, Jr. Health & Public Safety Academy (.5) and John E. Dwyer Technology Academy (.5), be authorized to participate in the Provisional Teacher Program and that the teacher, Anthony Colangelo, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Anthony Renda**, Social Studies Teacher, John E. Dwyer Technology Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Anthony Renda, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Alyssa Rodriguez**, Music Teacher, Madison Monroe School No. 16 (.8) and iPrep Academy School No. 8 (.2), be authorized to participate in the Provisional Teacher Program and that the teacher, Alyssa Rodriguez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Stephanie Roman**, Mathematics Teacher, Thomas Jefferson Arts Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Stephanie Roman, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Gregory Sampson**, Social Studies Teacher, Admiral William F. Halsey, Jr. Health & Public Safety Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Gregory Sampson, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Brooke Spitzfaden**, Kindergarten Teacher, George Washington Academy of Science & Engineering School No. 1, be authorized to participate in the Provisional Teacher Program and that the teacher, Brooke Spitzfaden, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Mary Azmy**, Mathematics Teacher, Elizabeth High School – Frank J. Cicarell Academy (.5) and Admiral William F. Halsey, Jr. Health & Public Safety Academy (.5), be authorized to participate in the Provisional Teacher Program and that the teacher, Mary Azmy, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 30, 2019 through June 30, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Peter Brown**, Drama Teacher, Division of Bilingual/ESL Education, be authorized to participate in the Provisional Teacher Program and that the teacher, Peter Brown, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 30, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Danielle DiFiore-Wegryn**, Kindergarten Teacher, George Washington Academy of Science & Engineering School No. 1, be authorized to participate in the Provisional Teacher Program and that the teacher, Danielle DiFiore-Wegryn, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

### **CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE**

Recommended: That the designation of mentor fees for Provisional Teacher, Fabio Castelblanco be changed as follows:

FROM: Maria Litos, Mentor/Support Team Teacher, for the period  
January 2, 2019 through January 2, 2020. \$550.00

TO: Maria Litos, Mentor/Support Team Teacher, for the period  
January 2, 2019 through June 24, 2019. \$330.00

Meredith Vazquez-Morales, Mentor/Support Team Teacher, for the period  
November 19, 2019 through March 19, 2020. \$220.00

### **AUTHORIZATION FOR INDEPENDENT STUDY/EXTENDED LEARNING OPPORTUNITY**

Recommended: That the following student be authorized to complete an independent study/extended learning opportunity program in stated subject areas as per administrative code 6A:8-5.1(a)2 to meet the core curriculum, content standards in order to receive 5 credits in stated subject areas:

E.B. Art Appreciation

### **DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**\$1,000.00** from the UNICO organization to be utilized for the autism programs in our district as incentives.

**\$1,000.00** from Cogen Technologies Linden Venture, L.P. for the Process Technology Program taught by Michael Chang at Thomas A. Edison Career & Technical Academy.

**\$500.00** from Cogen Technologies Linden Venture, L.P. for the Robotics (Computer Coding) Club at Elizabeth High School – Frank J. Cicarell Academy.

**200 turkeys** from the Elizabeth Police Department – PBA for the school district (5 or 6 per school) to assist families in need for the Thanksgiving holiday.

**\$731.25** from Donor's Choose to cover the cost of admission for preschool students at Mabel G. Holmes School No. 5 Annex to attend a play at the Union County Performing Arts Center.

**Toys** from HISPA for students in grades K-5 at the following schools: Nicholas S. LaCorte Peterstown School No. 3, Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, Elmora School No. 12, Benjamin Franklin School No. 13, Abraham Lincoln School No. 14, Christopher Columbus School No. 15, Woodrow Wilson School No. 19, School No. 25, Dr. Antonia Pantoja School No. 27 and Juan Pablo Duarte-Jose Julian Marti School No. 28.

**Books** from Bridge of Books Foundation, Rumson, NJ for the Elizabeth Public Schools for students to take home, so they can build libraries at home.

**\$406.26** from the USDOE to cover hotel accommodations for Theodore Panagopoulos for the National Leadership Summit.

**\$3,000.00** from Infineum USA, L.P. for the Process Technology Program by assisting with upgrades to the computer simulation systems for the students.

### **APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 1	Student Government	Penny Wars	1/13-17/20
School No. 1	Student Government	Dress for Success	1/20/20
School No. 1	PTO	Book Fair	2/10-14/20
School No. 1	Students/Staff	Tag Day: Wear Red, Pink or Purple (over uniform)	2/14/20
School No. 1	Students/Staff	Valentine's Day Photo Booth	2/14/20
School No. 2	Students/Staff	Shutterfly Storefront (Percentage of Sales)	12/15/19-6/5/20
School No. 2	Students/Staff	Valentine's Day Photo's	2/4/20
School No. 2	Students/Staff	Valentine's Gift Shop (after school)	2/10-14/20
School No. 3	PTO	Smencils Pencils Sale	12/13/19-6/19/20
School No. 3	Students/Staff	Snowflake Ball	1/24/20
School No. 3	Students/Staff	Valentine's Day Grams (after school)	2/5-14/20
School No. 3	Students/Staff	Book Fair	2/10-14/20
School No. 3	Students/Staff	Valentine's Day Flower/Rose Sale	2/10-14/20
School No. 3	Students/Staff	Pennies for Patients (St. Jude's Children's Research Hospital)	2/18-3/16/20
School No. 3	PTO	Family flap Jack Breakfast (Percentage of Sales – Applebee's)	2/29/20
School No. 4	Students/Staff	Jump Rope & Hoops for Heart	2/1-28/20
School No. 4	Fundraising Comm.	Sweetheart Key Chains Sale	2/5/20
School No. 4	Fundraising Comm.	Sweetheart Dance	2/5/20
School No. 4	8 <sup>th</sup> Grade Class	Candy Gram Sale (lunch periods)	2/8/20
School No. 5	PTO	Pajama Day (Pre-K -2 <sup>nd</sup> Grade Only)	12/13/19
School No. 5	Students/Staff	Winter Hat Decorating	12/13, 19/19
School No. 5	Students/Staff	Popcorn Sale	12/13-20/19
School No. 5	Students/Staff	Winter Hat Decorating	12/16-18/19

School No. 5	Students/Staff	Holiday Family Night Crafts	12/19/19
School No. 5	PTO	Pretzel Sale (after school)	1/6/20
School No. 5	PTO	Pajama Day (Pre-K -2 <sup>nd</sup> Grade Only)	1/31/20
School No. 5	Students/Staff	Wear Socks – Sock it to Cancer “Pennies for Patients”	1/24/20
School No. 5	Students/Staff	Snifty Pencils Sale	2/3, 28/20
School No. 5	Students/Staff	Scented Pencil Sales	2/3, 28/20
School No. 5	PTO	Valentines Candy Grams (lunch periods)	2/10-14/20
School No. 5	PTO	Valentine’s Candy Grams (after school)	2/10-14/20
School No. 5	PTO	Valentine’s Day Dance	2/12/20
School No. 5	Students/Staff	Blue & Gold Tag Day (over uniform)	2/21/20
School No. 5 Annex	PTO	Pajama Day (PreK – 2 <sup>nd</sup> Grade Only)	12/13/19
School No. 5 Annex	PTO	Pajama Day (PreK – 2 <sup>nd</sup> Grade Only)	1/31/20
School No. 6	Grades 6-8	Winter Dance	1/28/20
School No. 6	Students/Staff	Valentine’s Gift Shop	2/3-14/20
School No. 6	8th Grade Class	Candy Grams Sale	2/14/20
School No. 7	NJHS	Guess How Many Candies in Jar	12/13-20/19
School No. 7	Students/Staff	Christmas Poinsettia Sale	12/13-20/19
School No. 7	Students/Staff	Reilly Fashion Runway RLS	12/13-20/19
School No. 7	Choral	Spring Home Catalog Sales	1/13-2/13/20
School No. 7	Choral	Spring Easter Catalog Sales	2/19-3/6/20
School No. 8	PTO	Birthday Shout Outs	12/2/19-6/18/20
School No. 8	PTO	Ugly Sweater Day	12/13/19
School No. 8	Students/Staff	Holiday Photo Booth	12/13-19/19
School No. 8	Students/Staff	Poinsettia Sale	12/13-19/19
School No. 8	Students/Staff	Holiday Shirts and Ornaments Sale	12/13-19/19
School No. 8	PTO	Box Tops 4 Education	12/13-6/16/20

School No. 8	Students/Staff	Holiday Paint Party (after school)	12/16/19
School No. 8	Students/Staff	Yearbook Sales	2/1-6/1/20
School No. 8	Students/Staff	Superhero Shirts Day (over uniform)	2/21/20
School No. 8	Students/Staff	Book Fair	2/24-28/20
School No. 8	Students/Staff	Zumba	2/24/20
School No. 9	PTO	Valentine Grams with Scented Pencils Sale	2/3-14/20
School No. 9	PTO	Glow Dance	2/12/20
School No. 9	PTO	Rose Sale	2/14/20
School No. 12	Students/Staff	Wear Red, Pink or Any Valentine Shirt (over uniform)	2/14/20
School No. 13	Students/Staff	Valentine Pictures	2/10-11/20
School No. 13	Students/Staff	Valentine's Day Dance (K-2)	2/11/20
School No. 13	PTO	Friendship Dance	2/12/20
School No. 13	Students/Staff	Valentine's Day Dance (5-8)	2/13/20
School No. 14 and Annex	PTO	Holiday Photos	12/13/19
School No. 14	PTO	Yearbook Advertisements	12/13/19-4/20/20
School No. 14	PTO	Valentine's Day Red T-Shirts (over uniform)	2/14/20
School No. 14	PTO	Superhero T-Shirt Day (over uniform)	12/18/19
School No. 14 and Annex	Kindergarten	Pajama Day (Pre-K – 2 <sup>nd</sup> Grade Only)	12/19/19 & 2/14/20
School No. 14	PTO	The Great Penny Challenge	1/6-3/13/20
School No. 14	PTO	Let Me Call You Sweetheart Sale (after school)	2/3-7/20
School No. 14	PTO	Catalog Candy Sales (after school)	2/24-3/5/20
School No. 14	PTO	Middle School Dance 6-8 <sup>th</sup> Grades	2/27/20
School No. 14	PTO	Spirit Day – Wear Red, White or Pink (over uniform)	2/28/20
School No. 15	PTO	Heart Grams Sale (after school)	2/14/20
School No.18	Students/Staff	Owl Games T-Shirt Sale	1/2-3/31/20

School No.18	Students/Staff	Elementary Variety Show	1/15/20
School No.18	Students/Staff	Middle School Variety Show	1/23/20
School No.18	Students/Staff	Valentine's Candy Gram (after school)	2/3-7/20
School No.18	Students/Staff	Football Jersey Day (over uniform)	2/7/20
School No.18	Students/Staff	Middle School Glow in the Dark Dance	2/20/20
School No. 19	PTO	Pennies for Patients (Leukemia Society)	2/3-3/31/20
School No. 19	PTO	Candy Grams Sale	2/7-13/20
School No. 19	PTO	Red Shirt Day (over uniform)	2/14/20
School No. 19	Class of 2020	Dress Like the 80's (over uniform)	2/19/20
School No. 20	PTO	Valentine's Flower Sale	2/14/20
School No. 20	PTO	Bakers Day (Bake Goods Sale)	2/14/20
School No. 21	Music Classes	Band and Choir T-Shirt Sale	12/1/19-1/17/20
School No. 21	NJHS/Early Act Club	Holiday/Winter Movie Night – "Smallfoot" (PG)	12/13/19
School No. 21	NJHS	1 <sup>st</sup> Marking Period Honor Roll Shirt Sales	12/13-20/19
School No. 21	8 <sup>th</sup> Grade Committee	Flapjack Breakfast (Percentage of Sales – Applebee's)	1/12/20
School No. 21	3 <sup>rd</sup> Grade Classes	Wear Pink/Red for Valentine's Day (over uniform)	2/14/20
School No. 21	Kindergarten	Soft Pretzel Sales (after school)	2/21/20
School No. 21	Multicultural Comm.	Reading Across America Bookmarks Sale	2/24-28/20
School No. 22	PTO	Movie Night: Toy Story 4 (G) (Grades 2-5)	12/13/19
School No. 22	Students/Staff	Holiday Treat Bags Sale	12/13-20/19
School No. 22	D.I.	Shockwave Lollipops Sale (Pre-Ordered)	12/16-20/19
School No. 22	Students/Staff	Holiday Grams Sale	12/17-20/19
School No. 22	PTO	Penny Wars	1/6-31/20
School No. 22	PTO	Pretzel Sale (after school)	1/10/20
School No. 22	D.I.	Family Holiday Movie Night "Frankenweenie" (PG)	1/10/20

School No. 22	D.I.	Middle School Friendship Dance, Photo Booth & Snacks	2/7/20
School No. 22	D.I.	Carnation Flower Sale	2/10-14/20
School No. 22	Students/Staff	8 <sup>th</sup> Grade Fall Pictures	2/25/20
School No. 22 Annex	Students/Staff	Sweetheart Dance (Pre-K)	2/13/20
School No. 22 Annex	Students/Staff	Sweetheart Pictures (Pre-K)	2/13/20
School No. 23	Students/Staff	Doughnuts Sale (after school)	2/18-28/20
School No. 25	PTO	Jump Rope for Heart American Heart Association	2/3-28/20
School No. 25	PTO	Red Shirt Day (over uniform)	2/14/20
School No. 26	PTA	Decorating Holiday Cupcakes	12/19/19
School No. 26	PTA	T-Shirt Sale	1/2-31/20
School No. 26	PTA	Smencils Sale	1/2-31/20
School No. 26	PTA	Game Night (elementary)	2/5/20
School No. 26	PTA	Book Fair	2/2-7/20
School No. 26	PTA	Valentine's Day Sale (during lunches)	2/10-14/20
School No. 26	PTA	Game Night (middle)	2/13/20
School No. 27	PTO	Winter Wonderland Photos	12/13/19
School No. 27	Students/Staff	Birthday Shout Outs (keychains) Sale	12/13/19-6/19/20
School No. 27	PTO	Empanadas Sale (after school)	12/13/19-6/19/20 (Every Other Friday)
School No. 27	PTO	School Spirit Wear Sale	12/13/19-6/19/20 (Thursdays & Fridays)
School No. 27	PTO	Healthy Awareness Sweatshirts (over uniform)	1/10/20
School No. 27	PTO	Favorite Team Jersey Day (over uniform)	1/31/20
School No. 27	PTO	Valentine's Day Canvas Paint Night	2/3/20
School No. 27	PTO	Valentine's Day Plush Sale	2/3-14/20
School No. 27	PTO	Dr. Seuss Tag Day (over uniform)	2/28/20
School No. 28	PTO	Holiday Boutique Sale	12/16-20/19

School No. 28	Student Council	Middle School Friendship Dance	2/13/20
School No. 28	Student Council	Wear Red for Valentine's Day (over uniform)	2/14/20
School No. 29	PTO	Chocolate Bar Sale (after school)	2/1-3/31/20
School No. 29	Students/Staff	Autism Awareness School Shirts Sale	2/3/20
School No. 29	Students/Staff	Comfy Shoes Day	2/5/20
School No. 29	Students/Staff	Selling Heart Grams	2/10-14/20
School No. 29	Students/Staff	Wear Valentine's Day Accessories (Hats, Socks & Ties)	2/14/20
School No. 29	Students/Staff	Jump Rope for Heart American Heart Association	2/24/20
School No. 30	PTO	School Spirit Sale	12/13-16/19
School No. 30	Art/Yearbook Comm.	Pictures with Santa	12/17/19
School No. 30	Band Program	Chocolate Sale (after school)	12/13/19-1/13/20 & 2/12-3/12/20
School No. 30	PTO	Holiday Boutique Sale	12/16-20/19
School No. 30	Art/Yearbook Comm.	T-Shirt Sale	12/13/19-6/19/20 (Every Friday)
School No. 30	Students/Staff	Father & Son Basketball Tournament (Refreshments)	12/19/19 Rain Date: 12/20/19
School No. 30	NJHS	Donuts Sale (after school)	12/20/19
School No. 30	NJHS	T-Shirt & Hoodie Sale	1/15/20
School No. 30	Students/Staff	Pennies for Patients Leukemia & Lymphoma Society	2/1-28/20
School No. 30	PTO	2020 Class Ring Sale	2/1-5/31/20
School No. 30	Pre-K Classes	Jelly Bean Sale (after school)	2/6/20
School No. 30	Kindergarten Comm.	Valentine's Day – Wear Red (over uniform)	2/14/20
School No. 30	Sp. Ed. Classes	Messy Hair-Don't Care Hat Day	2/28/20
School No. 51	PTO	Catalogue Sales	2/18-3/6/20
School No. 51	PTO	Book Fair	2/24-28/20
Bollwage Academy	NHS	Twin Day (over uniform)	12/13/19

Bollwage Academy	NHS	Spirit Day – Theme Shirts (over uniform)	12/19/19
Bollwage Academy	NHS	Spirit Day – Volleyball Game Student Donations	12/19/19
Bollwage Academy	NHS	Ugly Holiday Sweater Day (over uniform)	12/20/19
Bollwage Academy	Junior Class	Paper Airplane Contest	2/12/20
Dwyer Academy	NEHS	Valentine’s Candy Grams (after school)	2/10-13/20
Dwyer Academy	Class of 2020	Sneaker Day (with uniform)	2/14/20
Edison Academy	Senior Class	Donut Sale (after school)	12/16/19
Edison Academy	Multicultural Club	Ugly Sweater and Sock Day (over uniform)	12/19/19
Edison Academy	Multicultural Club	Beverage Sale (before & after school)	12/20/19
Edison Academy	Soph. Class Govt.	Superhero Shirts (over uniform)	1/8/20
Edison Academy	Junior Class	Chocolate Chip Cookie Sale (after school)	1/8-6/17/20 (Every Wednesday)
Edison Academy	Class of 2023	Winter Wonderland Dance	1/9/20
Edison Academy	Multicultural Club	Beverage Sale (before & after school)	1/10-31/20 (Every Friday)
Edison Academy	Junior Class	I Have A Dream Button Sale	1/16/20
Edison Academy	Multicultural Club	Red Ribbon Sale (American Heart Health Month)	2/3-27/20
Edison Academy	Multicultural Club	Valentine’s Day Sale	2/6-7 & 2/12-13/20
Edison Academy	Senior Club	Healthy Chocolate Sale (after school)	2/14/20
Edison Academy	Senior Club	Wear Valentine’s Shirts (over uniform)	2/14/20
Edison Academy	Senior Club	Valentine’s Flowers/Card Sale	2/14/20
Edison Academy	Senior Class	Friendship Grams	2/14/20
EHS-FJC	Yearbook Club	Healthy Snacks Sale (before & after school)	12/13/19-6/19/20
EHS-FJC	Student Government	Students vs Teachers Volleyball Tournament	12/13/19
EHS-FJC	Girls Volleyball Team	Park Cleanup	12/14/19
EHS-FJC	Freshman Club	Christmas Movie Night “Jingle All the Way” (PG)	12/16/19
EHS-FJC	Freshman Club	Holiday Scavenger Hunt	12/19/19

EHS-FJC	Wrestling Team	Annual Tournament – Entry Fees	1/4-5/20
EHS-FJC	NHS	Ribbon Sales (Relay for Life – American Cancer Society)	1/7, 27/20
EHS-FJC	NHS	Relay for Life – American Cancer Society (33 % of Percentage of Profits – Chipotle)	1/15/20
EHS-FJC	Computer Coding Club	Computer Simulated Competition	1/16/20
EHS-FJC	NHS	Walking Tacos (Relay for Life – American Cancer Society)	1/29/20
EHS-FJC	NHS	Ribbon Sales (Relay for Life – American Cancer Society)	1/30/20
EHS-FJC	Class of 2021	Valentine’s Day Treats (after school)	2/3-14/20
EHS-FJC	D.I.	Pizza Sales (after school)	2/6-3/26/20 (Thursdays)
EHS-FJC	D.I.	Snack Sales (after school)	2/7-3/27/20 (Fridays)
EHS-FJC	Computer Coding Club	Computer Simulated Competition	2/13/20
EHS-FJC	String Orchestra	Popcorn Sales (after school)	2/17-3/6/20
EHS-FJC	EHS Bands	Jazz Band Festival	2/20/20
Halsey Academy	Senior Class	Selfie Ornament Sale	12/16-20/19
Halsey Academy	Senior Class	Movie Night & Hot Chocolate Sales The Grinch (PG) & Polar Express (G)	12/19/19
Hamilton Academy	Drama Club	Singing Telegrams for the Holidays	12/13-20/19
Hamilton Academy & Annex	Student Govt./Council	Valentine’s Day Message/Stuffed Bears/Flowers	2/3-14/20
Hamilton Academy & Annex	Health & Wellness	Wear Red Days (bracelets, and pins)	2/3-24/20 (Mondays)
High Schools	Key Clubs	Collecting New Blankets	2/20-3/15/20
Jefferson Academy	Class of 2020	Senior Movie & Game Night It’s A Wonderful Life (NR)	12/13/19
Jefferson Academy	Student Government	Holiday Bazar	12/16/19
Jefferson Academy	Student Government	Snack & Water Sale (after school)	12/16/19-6/8/20 (Mondays)

Jefferson Academy	Drama Club	Ticket Sales for Spring Musical	2/1-3/30/20
Jefferson Academy	Band	Battle of the Bands	2/14/20
Jefferson Academy	Class of 2021	Wear Red for Valentine's Day (over uniform)	2/14/20
Jefferson Academy	Class of 2020	Chocolate Roses and Plush Bears Sale (after school)	2/14/20
Jefferson Academy	Class of 2021	Valentine Hearts Brownies Sale (after school)	2/14/20
Jefferson Academy	Class of 2022	Crush (soda) for your Crush (after school)	2/14/20
Jefferson Academy	Student Government	Pancake Sales (before school)	2/25/20
Jefferson Academy	Student Government	Pancake Day Competition (after school only)	2/25/20
Jefferson Academy	Class of 2020	Mardi-Gras Masquerade Ball	2/28/20

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO ENTER PARTNERSHIP**

Recommended: That the Elizabeth Board of Education be authorized to enter into partnership with Mt. Teman African Cultural Awareness Ministry, New Jersey Association of Black Educators and the United Youth of New Jersey to work collaboratively to ensure that the learning goals set forth by the New Jersey Legislature in the Amistad Bill are realized within the Elizabeth Public Schools.

Recommended: That the Elizabeth Board of Education be authorized to enter into partnership with The College of New Jersey to receive free professional development in the area of computer science.

**AUTHORIZATION TO CONDUCT RESEARCH**

Recommended: That Jenna Anderson be authorized to conduct a mixed-methodology study in the Elizabeth Public Schools during the 2019-2020 school year in order to conduct research and obtain archival data for her doctorate program at St. Peter's University.

**AUTHORIZATION TO APPLY FOR GRANT FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to apply for Improving Undergraduate STEM Education (IUSE) grant funds in partnership with Union County College for the Union County Collaborative to Advance Women in STEM-FY 2020 grant opportunity-Track 1: Engaged Student Learning.

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**Gifts** from Jose Rodriguez, Supervisor of Curriculum & Instruction for students of John Marshall School No. 20 on December 18, 2019 at 6:00 p.m.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**FUND RAISING REQUESTS**

<b><u>School</u></b>	<b><u>Organization</u></b>	<b><u>Fund Raiser</u></b>	<b><u>Dates</u></b>
School No. 16	Students/Staff	Pretzel Sales (after school)	12/18/19-6/19/20 (Wednesday, Thursday & Fridays)

Elizabeth, N.J., December 12, 2019

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The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	Adams Gutierrez & Lattiboudere, LLC (Legal Services)		12,861.48
2.	Affordable Travel (AVID National Conference 2019 – Airfare and Hotel)		5,496.90
3.	AxisPlus (Participant Fee – October)		453.00
4.	Brinkerhoff Environmental Services, Inc. (Asbestos Abatement Design – School No. 16)		42,669.75
5. *	Central Jersey Roofing, Inc. (Settlement Agreement – UNN-L-1764-8)		20,000.00
6. *	Davis, Gail (Board Governance Retreat)		2,469.85
7.	DeCotiis, Fitzpatrick & Cole, LLP (Legal Services)		24,560.50
8.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)		53,084.59
9. *	Egenolf Early Childhood Center (Pre-K Student Tuition – November 2019)		226,642.90
10. *	Elizabethport Presbyterian Center (Pre-K Student Tuition – December 2019)		141,106.10
11.	EPG Brokerage (Consulting Fee 12/1-31/19)		7,083.33
12.	First MCO (WC Managed Care - November)		16,000.00
13.	Florio, Perrucci, Steinhardt & Fader, LLC (Legal Services)		26,650.58
14. *	Jefferson Park Day Care Center (Pre-K Student Tuition – December 2019)		108,800.99
15.	Kologi Simitz Counselors at Law (Legal Services)		2,870.00
16. *	Konica Minolta Premier Finance (Lease payments)		26,859.74
17.	LaCorte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		16,397.50
18. *	Leaguers, Inc. (Pre-K Student Tuition – December 2019)		128,765.10

19. *	Little School House (Pre-K Student Tuition – December 2019)		126,289.50
20.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – November)		3,900.00
21.	Mandelbaum Salsburg, P.C. (Legal Services)		4,847.50
22.	Marshall, Dennehey, Warner, Coleman & Goggin (Legal Services)		341.00
23.	Netta Architects, LLC (Renovation and Alteration of St. Mary’s of the Assumption)		34,750.00
24. *	NJGSCA Banquet (Reservations )		400.00
25. *	Off Duty Police Officers (Extra Duty Assignments – September 1-30, 2019) (Extra Duty Assignments – October 1-31, 2019)	4,716.00 10,760.00	15,476.00
26. *	Proceed I Early Childhood Development Center (Pre-K Student Tuition – December 2019)		89,291.20
27. *	Proceed II Early Childhood Development Center (Pre-K Student Tuition – December 2019)		96,247.60
28.	Rogut McCarthy, LLC (Legal Services)		618.35
29.	Rubin, Edward R., Attorney at Law (H-1B Petition)		4,420.00
30.	Safeway Contracting, Inc. (Partial Roof Replacement and Parapet Repair – School No. 4) (Partial Roof Replacement – Dwyer Annex) (Partial Roof Replacement – Edison Academy)	322,552.30 11,958.12 279,537.50	614,047.92
31.	Sinai Schools (Transportation for November 2019)		245.00
32.	Strategic Message Management, Inc. (Services Rendered 11/5/19-12/1/19)		4,125.00
33.	Suplee, Clooney & Company (2018-2019 Audit)		174,900.00
34.	Trance Part Center (HVAC Upgrade – School No. 2) (HVAC Upgrade – School No. 16) (HVAC Upgrade – School No. 15)	76,244.07 204,536.37 184,018.02	464,798.46
35.	Tri-Form Construction, Inc. (Classroom Alterations – School No. 1)		68,096.00
36. *	Union County Girls Soccer Coaches Association (Reservations)		430.00
37. *	Wonder World (Pre-K Student Tuition – December 2019)		71,313.30

\*Hand Checks

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$67,951.00 to the Workers' Compensation Account for the 2019-2020 school year.

Supplemental Finance Report  
Transfer of Funds

December 12, 2019

## TRANSFER OF FUNDS 2019-2020

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-120-100-101-00-00-44-	SUPERVISION LUNCH RECESS	(1,900)
11-110-100-101-30-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	(1,900)
11-120-100-101-00-00-44-	SUPERVISION LUNCH RECESS	(500)
11-120-100-101-94-20-67-	CURRICULUM WRITING - BL/ESL K-5	(2,020)
11-120-100-101-03-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(1,000)
11-120-100-101-07-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(1,000)
11-120-100-101-16-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(1,000)
11-120-100-101-22-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(1,000)
11-120-100-101-26-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(1,000)
11-120-100-101-29-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(883)
11-120-100-101-14-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(500)
11-130-100-101-06-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	(500)
11-130-100-101-07-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	(500)
11-130-100-101-08-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	(500)
11-130-100-101-16-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	(500)
11-130-100-101-17-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	(500)
11-130-100-101-18-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	(500)
11-120-100-101-14-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(400)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(74,475)
11-000-260-890-94-00--	MISCELLANEOUS - PLANT	(20,000)
11-421-100-101-04-83--	TEACHERS - AFTER SCHOOL	(15,700)
11-422-100-101-00-00--	SUMMER RETENTION TRAINING	(5,300)
11-421-100-101-15-83--	TEACHERS - AFTER SCHOOL	(1,200)
11-000-219-104-00-00-02-	SOCIAL WORKERS SALARIES	(100,000)
11-422-100-101-00-00--	SUMMER RETENTION TRAINING	(546)
11-421-100-101-06-83--	TEACHERS - AFTER SCHOOL	(12,500)
11-190-100-420-94-15-67-	INSTRUMENT CLEANING AND REPAIR-MUSIC(REQUIRED)	(2,070)
11-000-262-441-94-00-44-	RENTAL LAND AND BUILDINGS	(10,400)
11-422-100-101-00-00--	SUMMER RETENTION TRAINING	(4,100)
11-000-262-420-94-00--	CONSTRUCTION - SCHOOL MAINT	(10,450)
11-000-262-441-94-00-44-	RENTAL LAND AND BUILDINGS	(7,000)
11-000-262-320-87-00--	CONSTRUCTION-PURCHASED PROF SERVICES	(6,000)
11-000-262-320-05-00--	CONSTRUCTION-PURCHASED PROF SERVICES	(4,200)
11-000-262-320-05-00--	CONSTRUCTION-PURCHASED PROF SERVICES	(2,800)
11-422-100-101-00-00--	SUMMER RETENTION TRAINING	(1,000)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(108,896)
11-190-100-420-94-16-67-	ART CLEANING, REPAIR & MAINTENANCE	(5,000)
11-000-260-610-95-00--	SUPPLIES - PLANT/PROPERTY	(6,292)
11-140-100-101-00-82-44-	TEACHERS SALARIES (9-12) MILESTONES	(5,500)
11-000-260-390-94-00--	PURCHASED PROFESSIONAL SERVICES	(4,485)
11-000-263-420-27-00--	GROUNDS MAINTENANCE	(10,000)
11-000-263-420-29-00--	GROUNDS MAINTENANCE	(10,000)
11-000-263-420-94-00--	GROUNDS MAINTENANCE	(3,000)
11-000-251-420-94-00-44-	COMPROLLER MAINTENANCE	(21,000)
11-000-100-562-94-00	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(67,500)
		<b>(535,517)</b>

Supplemental Finance Report  
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<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>TO:</b>		
11-110-100-101-30-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	1,900
11-120-100-101-30-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	1,900
11-000-230-105-00-80-55-	LEGAL SECRETARIES - OVERTIME	500
11-140-100-101-94-20-67-	CURRICULUM WRITING - BL/ESL 9-12	2,020
11-110-100-101-19-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	800
11-130-100-101-19-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	3,000
11-120-100-101-19-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	5,583
11-110-100-101-19-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	400
11-000-100-566-94-00--	TUITION - PRIVATE SCH. HANDICAPPED	74,475
11-000-261-420-01-00-00-	SCHOOL FACILITIES MAINTENANCE	10,000
11-000-261-420-82-00--	SCHOOL FACILITIES MAINTENANCE	10,000
11-110-100-101-04-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	1,000
11-130-100-101-04-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	5,500
11-120-100-101-04-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	9,200
11-130-100-101-28-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	2,200
11-120-100-101-28-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	3,100
11-120-100-101-15-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	1,200
11-140-100-101-00-82-44-	TEACHERS SALARIES (9-12) MILESTONES	100,000
11-110-100-101-09-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	546
11-110-100-101-06-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	500
11-130-100-101-06-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	5,000
11-120-100-101-06-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	7,000
12-401-100-730-94-15-67-	MUSICAL/BAND - EQUIPMENT	2,070
11-000-262-320-05-00--	CONSTRUCTION-PURCHASED PROF SERVICES	4,200
11-000-262-320-87-00--	CONSTRUCTION-PURCHASED PROF SERVICES	6,200
11-120-100-101-15-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	4,100
11-000-262-320-94-00--	CONSTRUCTION-PURCHASED PROF SERVICES	10,450
11-000-262-320-05-00--	CONSTRUCTION-PURCHASED PROF SERVICES	7,000
11-000-260-420-87-00--	CLEANING REPAIRS AND MAINTENANCE	6,000
11-000-260-420-05-00--	CLEANING, REPAIR & MAINTENANCE - PLANT	4,200
11-000-260-420-05-00--	CLEANING, REPAIR & MAINTENANCE - PLANT	2,800
11-110-100-101-05-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	1,000
11-000-100-566-94-00-44-	TUITION TO PRIV. SCH. FOR THE DISABLED W/I STATE	108,896
11-000-221-610-94-15-67-	SUPPLIES - MUSIC	2,000
11-000-251-610-94-00-44-	SUPPLIES - COMPTROLLER	3,000
12-000-251-730-94-00--	EQUIPMENT: PROPERTY & PLANT	6,292
11-204-105-106-03-00-60-	ASSISTANT PERSONAL	5,500
12-000-400-390-16-00--	OTHER PROF TECH SERVICES	4,485
11-000-261-420-01-00-00-	SCHOOL FACILITIES MAINTENANCE	4,000
11-000-263-420-05-00--	GROUNDS MAINTENANCE	19,000
11-000-260-490-30-00--	WATER SEWERAGE	21,000
11-000-100-564-94-00	TUITION - COUNTY VOCATIONAL SPEC.	67,500

**535,517****Total Fund 11**

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Supplemental Finance Report  
Transfer of Funds

December 12, 2019

**TRANSFER OF FUNDS 2019-2020**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
15-000-291-270-15-00--	EMPLOYEE BENEFITS	(1,515)
15-000-291-270-07-00--	EMPLOYEE BENEFITS	(28,350)
15-190-100-610-07-00-44-	SUPPLIES - COMPTROLLER	(550)
15-190-100-610-16-01--	KINDERGARTEN - SUPPLIES	(10)
15-242-100-101-14-00--	ESL SELF CONTAINED - SALARIES	(70,165)
15-000-211-100-01-00-25-	SOCIAL WORKER - SALARIES	(57,100)
15-000-211-100-22-00-25-	SOCIAL WORKER - SALARIES	(4,785)
15-244-100-610-04-00--	ESL IN CLASS SUPPORT - SUPPLIES	(269)
15-190-100-610-04-01--	KINDERGARTEN - SUPPLIES	(137)
15-190-100-610-04-18--	INSTRUCTIONAL SUPPLIES- PHYSICAL EDUCATION	(27)
15-190-100-640-04-18--	TEXTBOOKS - PHYSICAL EDUCATION	(27)
15-190-100-610-26-00-44-	SUPPLIES - COMPTROLLER	(1,515)
15-000-291-270-13-00--	EMPLOYEE BENEFITS	(4,500)
15-190-100-610-87-00-44-	SUPPLIES - COMPTROLLER	(5,000)
15-000-291-270-87-00--	EMPLOYEE BENEFITS	(2,500)
15-209-100-610-14-00--	BEHAVIOR DISABILITIES-SUPPLIES	(7,100)
15-213-100-610-14-00--	RESOURCE ROOM/CENTER-SUPPLIES	(400)
15-190-100-610-83-00-44-	SUPPLIES - COMPTROLLER	(14,000)
15-000-291-270-29-00--	EMPLOYEE BENEFITS	(12,600)
15-000-291-270-01-00--	EMPLOYEE BENEFITS	(5,500)
15-000-291-270-26-00--	EMPLOYEE BENEFITS	(2,500)
15-000-291-270-06-00--	EMPLOYEE BENEFITS	(2,300)
15-000-291-270-27-00--	EMPLOYEE BENEFITS	(2,300)
15-000-291-270-18-00--	EMPLOYEE BENEFITS	(2,200)
15-000-291-270-01-00--	EMPLOYEE BENEFITS	(4,800)
15-190-100-640-83-12-00-	TEXTBOOKS - MATH	(8,000)
		<b>(238,150)</b>
<b>TO:</b>		
15-120-100-101-15-81--	TEACHERS - SUMMER	1,515
15-120-100-101-07-83--	GRADE 1-5 TEACHERS - AFTER SCHOOL	28,900
15-204-100-610-16-00--	LLD - SUPPLES & MATERIALS	10
15-244-100-101-14-00--	ESL IN CLASS SUPPORT SALARIES	70,165
15-000-211-100-22-00-25-	SOCIAL WORKER - SALARIES	57,100
15-000-211-100-01-00-25-	SOCIAL WORKER - SALARIES	4,785
15-190-100-610-04-00--	INSTRUCTIONAL - SUPPLIES	460
15-120-100-101-26-81--	TEACHERS - SUMMER	1,515
15-120-100-101-13-83--	GRADE 1-5 TEACHERS - AFTER SCHOOL	4,500
15-000-240-103-87-83--	PRINCIPALS/VICE PRINCIPALS - AFTER SCHOOL	7,500
15-190-100-610-14-13-61-	INSTRUCTIONAL SUPPLIES - SCIENCE - REQUIRED	7,500
15-401-100-580-83-00-03-	ROTC TRAVEL	14,000
15-241-100-106-18-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	2,200
15-201-100-106-21-00--	COGNITIVE MILD - SALARIES	2,300
15-201-100-106-27-00--	COGNITIVE MILD - SALARIES	2,300
15-241-100-106-26-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	2,500
15-000-211-100-01-00-25-	SOCIAL WORKER - SALARIES	5,500
15-214-100-101-29-00--	TEACHER - AUTISM	12,600
15-120-100-101-01-00-23-	GRADE 1-5 SALARIES - TUTORS	4,800

Supplemental Finance Report  
Transfer of Funds

December 12, 2019

**TRANSFER OF FUNDS 2019-2020**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-190-100-610-83-00--	INSTRUCTIONAL - SUPPLIES	1,000
15-202-100-610-83-00--	COGNITIVE MODERATE - SUPPLIES	1,000
15-241-100-610-83-00--	BILINGUAL SELF CONTAINED - SUPPLIES	1,000
15-190-100-610-83-12-00-	INSTRUCTIONAL SUPPLIES - MATH	5,000
		<b>238,150</b>
<b>Total Fund 15</b>		-
<b>FROM:</b>		
20-231-200-100-83-00--	ESEA C/O 17/18: TITLE I SIA: SUPPORT SALARY (COACH)	(660.00)
20-025-400-731-28-00--	DUCATUS FOUNDATION 19/20: INSTRUCTIONAL EQUIPMENT	(5,746.00)
20-231-100-100-83-00-01-	ESEA C/O 17/18: TITLE I SIA: TEACHER SALARY (PARCC STIPEND)	(660.00)
		<b>(7,066)</b>
<b>TO:</b>		
20-231-100-100-83-00-01-	ESEA C/O 17/18: TITLE I SIA: TEACHER SALARY (PARCC STIPEND)	660.00
20-025-100-600-28-00--	DUCATUS FOUNDATION 19/20: SUPPLIES AND MATERIALS	5,746.00
20-231-200-100-83-00--	ESEA C/O 17/18: TITLE I SIA: SUPPORT SALARY (COACH)	660.00
		<b>7,066</b>
<b>Total Fund 20</b>		-

Supplemental Finance Report  
Transfer of Funds

December 12, 2019

**TRANSFER OF FUNDS 2018-2019 CAFR CLOSEOUT**

<u>GAAP Account</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-000-252-100	Technology Salaries	(1,200,000.00)
11-000-240-800	Miscellaneous - Band	(20,000.00)
11-000-266-100	Security Salaries	(280,000.00)
		<b>(1,500,000)</b>
<b>TO:</b>		
11-190-100-500	Travel - Teacher	1,200,000.00
11-000-252-500	Travel -Technology	20,000.00
11-000-262-520	Liability Insurance	280,000.00
		<b>1,500,000</b>
<b>Totals</b>		<b>-</b>

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH ABIODUN OLADEJI, RN

As recommended by Crystal A'Hearn, Supervisor of Career & Technical Education., that the Elizabeth Board of Education enter into contract with Abiodun Oladeji, RN, Vauxhall, NJ, to conduct skill evaluations of district students who are becoming nurses' aides in long-term care facilities and are enrolled in the New Jersey Department of Health courses of in the Health Occupations Program at the Admiral William F. Halsey, Jr. Health & Public Safety Academy, on January 28, 29, and 30, 2020 from 7:30 a.m. to 1:00 p.m. (Bad weather make-up days January 31, 2020, 7:30 a.m. to 1:00 p.m.), at a cost not to exceed \$1,300.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH NEW JERSEY INSTITUTE OF TECHNOLOGY

As recommended by Crystal A'Hearn, Supervisor of Career and Technical Education, that the Elizabeth Board of Education enter into contract with New Jersey Institute of Technology, Newark, NJ, for a Memorandum of Agreement (MOA) to allow Elizabeth High School students to have the opportunity to earn college credits as part of the Options for Advanced Academic Achievement Secondary School Partnership Program during the 2019-2020 academic school year, at no cost the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH BRAHN CAREER EDUCATIONAL CONSULTING SERVICES, LLC

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Brahn Career Educational Consulting Services, LLC, Elizabeth, NJ, to present ESSA for the 2019-2020 academic school year, Title I Parental and Family Engagement workshops at the following district schools: Joseph Battin School No. 4, Mabel G. Homes School No. 5, Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, Christopher Columbus School No. 15 and Juan Pablo Duarte- José Julián Martí School No. 28, from December 16, 2019 through June 30, 2020, in an amount not to exceed \$6,000.00 (10 sessions @ \$600.00 per session), in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS, INC.

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Inc., Lakewood, NJ, to provide one (1) onsite, job embedded training sessions for paraprofessional in the Division of Special Services on November 5, 2019, from 8:30 a.m. to 3:30 p.m., in a total amount not to exceed \$1,700.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS, INC.

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Inc., Lakewood, NJ, to provide onsite, job embedded training sessions, to be conducted by six (6) consultants, for Special Education and Kindergarten paraprofessionals, on January 27, 2020, from 1:00 p.m. to 3:00 p.m., in a total amount not to exceed \$6,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH FORDHAM UNIVERSITY

As recommended by Kathleen Badalis, Director of Staff Development & Innovative Programs, Division of Bilingual/ESL that the Elizabeth Board of Education enter into contract with Fordham University, New York, NY, to enter into contract with the Graduate School of Social Service at Fordham University, which offers a masters in social work, to afford its students field experiences in the Elizabeth Public Schools and assigning them to appropriate learning experiences in the District, beginning on December 13, 2019, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS, INC.

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Inc., Lakewood, NJ, to provide two (2) consultants to conduct professional development training for staff at Mabel G. Holmes School No. 5, on January 27, 2020, from 1:00 p.m. to 4:00 p.m., in a total amount not to exceed \$2,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH NEW JERSEY TEACHER TO TEACHER, LLC

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with New Jersey Teacher to Teacher, LLC, East Brunswick, NJ, to provide Title 1 Parent and Family Development professional development training sessions at the following district schools: George Washington Academy of Science & Engineering School No. 1, Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, Nicholas Murray Butler School No. 23, and Juan Pablo Duarte-Jose Julian Marti School No. 28, from December 13, 2019 through June 30, 2020, at cost not to exceed \$5,600.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DAVID EDUCATIONAL CONSULTING LLC

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with David Educational Consulting, LLC, Fayetteville, GA, to provide five (5) days of professional development training for mathematics teachers at Admiral William F. Halsey, Jr. Health & Public Safety Academy from December 13, 2019 through June 30, 2020, at cost not to exceed \$12,500.00, (5 sessions @ 2,500.00 each) in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH QUIVER FARM PROJECTS

As recommended by Carolina Cespedes, Principal of Woodrow Wilson School No. 19, that the Elizabeth Board of Education, enter into contract with Quiver Farm Projects, Pennsburg, PA, to participate in a chick hatching project for the students at the school, from February 3, 2020 to February 14, 2020 at cost of \$350.00 to be paid for by student activity funds, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH QUIVER FARM PROJECTS

As recommended by Gina Donahue, Principal of Christopher Columbus School No. 15, that the Elizabeth Board of Education, enter into contract with Quiver Farm Projects, Pennsburg, PA, to participate in a chick hatching project for the students at the school, on June 3, 2020 to June 12, 2020 at cost of \$450.00 to be paid for by school PTO/parents, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH FUTURE CITY, INC.

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with Future City, Inc., Elizabeth, NJ, to allow the following district schools: Thomas A. Edison Career & Technical Academy, John E. Dwyer Technology Academy and Admiral William F. Halsey, Jr. Health & Public Safety Academy to participate in "Leading Towards the Future" Program 2020, during the 2019-2020 school year, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH UNION COUNTY RAPE CRISIS CENTER

As recommended by Aaron R. Goldblatt, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with Union County Rape Crisis Center, Westfield, NJ, to enter into a Memorandum of Understanding (MOU), so that the Center may provide students at Alexander Hamilton Preparatory Academy with a primary prevention strategy/curriculum “Gender and Violence: How Media Shape Our Culture”, education sessions to run from January 1, 2020 thru December 21, 2020, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH NAI-NI CHEN DANCE COMPANY

As recommended by Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education, enter into contract with Nai Ni Chen, Fort Lee, NJ, to conduct twenty (20) workshops, entitled “ Dance to Learn”, for 3<sup>rd</sup> graders on Mondays and Thursdays, at 1:00 p.m., dates to be determined and 4 planning sessions, dress rehearsal and final performances, dates to be determined, two additional assemblies and a teacher workshop to be provided based on school theme, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH NAI-NI CHEN DANCE COMPANY

As recommended by Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education, enter into contract with Nai Ni Chen, Fort Lee, NJ, to conduct twenty (20) workshops, entitled “Space, Beyond Earth”, for 4<sup>th</sup> and 5<sup>th</sup> graders on Mondays and Thursdays, at 1:00 p.m., dates to be determined and four (4) planning sessions, dress rehearsal and final performances, dates to be determined, two additional assemblies and a teacher workshop to be provided based on school theme, at a cost not to exceed \$9,500.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH SECURE RECYCLING USA

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education, enter into contract with Secure Recycling USA, Norcross, GA , to pick-up and dispose of obsolete computer equipment located on 600 Pearl Street, Elizabeth, NJ, to be recycled in compliance with state and federal regulations, vendor put a value of \$38,500.00 on the equipment, in receipt of a bank check made payable the Elizabeth Board of Education, in accordance with N.J.S.A. 18A-18A-45.

Secure Recycling, Norcross, GA	\$38,500.00
Imaan International, Fredericksburg, VA	\$26,200.00

CONTRACT WITH SECURE RECYCLING USA

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education, enter into contract with Secure Recycling USA, Norcross, GA , to pick-up and dispose of obsolete computer equipment located on 533 Division Street, Elizabeth, NJ, to be recycled in compliance with state and federal regulations, vendor put a value of \$875.00 on the equipment, in receipt of a bank check made payable the Elizabeth Board of Education, in accordance with N.J.S.A. 18A-18A-45.

Secure Recycling, Norcross, GA

\$875.00

RENEW CONTRACT WITH NCS PEARSON, INC.

As recommended by Alberto Marsal, Chief Information Technology Officer, that the Elizabeth Board of Education renew its contract with NCS Pearson, Inc., Philadelphia, PA, to provide for the annual renewal of Schoolnet instructional management license testing software to allow for assessment testing for all subjects for both students and teachers district-wide, during the 2019-2020 academic school year, from December 1, 2019 through June 30, 2020, in an amount not to exceed \$83,969.08, in accordance with N.J.S.A.18A:18A-5a(19).

RENEWAL CONTRACT WITH BLACKBOARD, INC

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education renew its contract with Blackboard Inc., Indianapolis, IN to provide the District with website design and content refresh, Blackboard Inc., will perform customization from October 2019 through October 2020, in an amount not to exceed \$17,250.00, in accordance with N.J.S.A.18A:18A-5a(19). (proprietary software)

CONTRACT WITH JAZZ HOUSE KIDS

As recommended by Sandra Nunes, Director of Bilingual and ESL Education, that the Elizabeth Board of Education enter into contract with Jazz House Kids, Montclair, NJ, to participate in the Jazz House Kids: Give an Instrument Program at the following district schools: Terence C. Reilley School No. 7, Dr. Orlando Edreira Academy School No. 26 @ 31 and Nicholas S. LaCorte-Peterstown School No. 3, during the 2019-2020 academic year, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH CAROLYN DORFMAN DANCE COMPANY

As recommended by Sandra Nunes, Director of Bilingual/ESL, Education, that the Elizabeth Board of Education enter into contract with Carolyn Dorfman Dance Company, Union, NJ, to provide a dance residency to 9<sup>th</sup> – 12<sup>th</sup> grade students scheduled throughout the 2019-2020 school year, high school served will be: Thomas Jefferson Arts Academy, Alexander Hamilton Preparatory Academy, Elizabeth High School - Frank J. Cicarell Academy and two (2) classes in one day, free masterclass with Elmora School No. 12. Masterclasses will take place from Monday thru Friday during school hours, at a cost not to exceed \$7,750.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MOUNTAIN LAKES BOARD OF EDUCATION

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Mountain Lakes Board of Education., Mountain Lake, NJ, to provide Psychological/Educational Evaluation to E.D., a special education student that is attending Mountain Lakes-Lake Drive School, at the cost of \$800.00 per evaluation, effective October 30, 2019 through June 30, 2020, at a cost not to exceed \$1,600.00, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH THE NEW JERSEY COMMISSION FOR THE BLIND AND VISUALLY  
IMPAIRED

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with The New Jersey Commission for the Blind and Visually Impaired, to approve payment for services to be provided by the New Jersey Commission for the Blind and Visually Impaired, for student E.A., effective September 1, 2019 through June 30, 2020, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq

CONTRACT WITH THE NEW JERSEY COMMISSION FOR THE BLIND AND VISUALLY  
IMPAIRED

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with The New Jersey Commission for the Blind and Visually Impaired, to approve payment for services to be provided by the New Jersey Commission for the Blind and Visually Impaired, for student E.S., effective September 1, 2019 through June 30, 2020, at no cost to the Board, in accordance with the provisions of N.J.S.A.18A:18A-1 et seq

CONTRACT WITH US GAMES

As recommended by Joseph Przytula, Supervisor of Physical Education, Health and Safety, that the Elizabeth Board of Education enter into contract with US Games, Dallas, TX, to conduct professional development “Introducing Literacy & Technology into Physical Education” for School District Physical Education staff, to take place at Terrace C. Reilly School No. 7, on November 5, 2019, at a cost not to exceed \$2,000.00, in accordance with N.J.S.A.18A:18A-3

CONTRACT WITH US GAMES

As recommended by Joseph Przytula, Supervisor of Physical Education, Health and Safety, that the Elizabeth Board of Education enter into contract with US Games, Dallas, TX, to conduct professional development “Skills Based Health” for School District Physical Education staff, to take place at Terrace C. Reilly School No. 7 on November 5, 2019, at a cost not to exceed \$3,000.00, in accordance with N.J.S.A.18A:18A-3

CONTRACT WITH NEW YORK ROAD RUNNERS YOUTH AND COMMUNITY SERVICES

As recommended by Joseph Przytula, Supervisor of Physical Education, Health & Safety, that the Elizabeth Board of Education enter into contract with New York Road Runners Youth and Community Service (NYRR), New York, NY, to allow district schools to voluntarily participate in the implementation of the “Rising New York Road Runners Program”, and have free access to their online training programs, during the 2019-2020 academic year, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH GLENN HOFFS

As recommended by Christopher Van Vliet, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy, that the Elizabeth Board of Education, enter into contract with Glenn Hoffs, South Orange, NJ, for speaker Glenn Hoffs, former style director at Brook Brothers in New York, to discuss his work on the 2013 movie The Great Gatsby starring Leonard DiCaprio on December 18, 2019 from 7:45 a.m. to 3:20 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH VANESSA KOTULA

As recommended by Michael Wansaw, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education, enter into contract with Vanessa Kotula, South Amboy, NJ, to speak to the 7<sup>th</sup> and 8<sup>th</sup> grade AVID classes about her career as a respiratory therapist, how she prepared for her career, and the necessary skills for her to succeed in the workplace, on December 13, 2019, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH LOGAN KINCH

As recommended by Michael Wansaw, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education, enter into contract with Logan Kinch, Sayreville, NJ, to speak to the 7<sup>th</sup> and 8<sup>th</sup> grade AVID class at Victor Mravlag School No. 21, about his career in parts sales and about how college, writing, and social skills helped to prepared him for success in his career, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH QUIVER FARM PROJECTS

As recommended by Michael Wansaw, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education, enter into contract with Quiver Farm Projects, Pennsburg, PA, to speak to the first grade students, and learn the process of chick hatching, incubation process, embryonic development, practice animal care and handling, as well as reading a thermometer and handling an egg, in an amount not to exceed \$350.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH KETANNY A. ALVES

As recommended by Michael Wansaw, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education, enter into contract with Ketanny A. Alves, Elizabeth, NJ, to speak to 7<sup>th</sup> and 8<sup>th</sup> grade AVID classes about her career as an air force recruiter, the skills necessary for her career and how she prepared for her career, on January 24, 2020, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following

RENEW CONTRACT WITH CLEAN ALL TEC., INC.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew its current contract with Clean All Tec., Inc., Linden, NJ, for purchase of warehouse equipment, lowest responsible bidder, in the amount not to exceed \$29,370.00, in accordance with N.J.S.A.18A:18A-4a.

*Please Note: Originally approved at the February 2019 Board Mtg in the amount not to exceed \$29,370.00. Contract term allows for renewal for an additional two years (this is 2<sup>nd</sup> year) at same term and conditions.*

CONTRACT WITH BEYER FORD

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Beyer Ford, Morristown, NJ, for the purchase of a 2020 Ford F-350 (Utility Vehicle with Snow Plow lift), based on The Educational Services Commission of NJ Cooperative Pricing System Contract #65MCESCCPS Bid #ESCNJ 17/18-21, in a total amount not to exceed \$49,962.00, in accordance with N.J.S.A.18A:18A-10.

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Y**BOARD OF EDUCATION****RESOLUTION****REVISED****UNION COUNTY EDUCATIONAL SERVICES COMMISSION**  
**ENVIRONMENTAL SAFETY PROGRAM 2019-2020**

**WHEREAS**, local public school districts are required to provide environmental safety programs under the worker and community Right to Know Law (P.L. 1983, Chapter 35, N.J.S.A. 34:5A-1) and the Public Employee Occupational Safety and Health Act, P.L. 1983, C 516; and, New Jersey Department of Labor Regulations N.J.A.C. 12:100-4.2, et. seq.; and

**WHEREAS**, the Union County Educational Services Commission can provide coordination of these services with regard to educational training programs, computerized inventories and labels for hazardous substances, developing a file of material safety data sheets/facts sheets, and bidding for the disposal of unwanted chemical wastes; and implementation of a Bloodborne Pathogens Management Services Program.

**NOW, THEREFORE, BE IT RESOLVED**, that the School Business Administrator/Board Secretary of the Elizabeth Board of Education enter into an agreement with the Union County Educational Services Commission to provide such coordinated services for the 2019-2020 school year, at a fee of \$48,700.00.

**BOARD OF EDUCATION**

**RESOLUTION**

**TRANSFER OF CAPITAL RESERVE FUNDS**

**WHEREAS**, the Elizabeth Board of Education approves the use of Capital Reserve Funds in the amount of \$712,123.00 for use in the 2019-2020 capital projects budget to cover the lease financing and Capital Improvements associated with the Capital Project Plan.

**NOW, THEREFORE, BE IT RESOLVED**, by the Elizabeth Board of Education that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

**BOARD OF EDUCATION**

**RESOLUTION**

**RESOLVED:** In accordance with N.J.A.C. 6A:23A-5.9(c), approve the participation attendance at the National School Boards Association Advocacy Institute in Washington, D.C. for Board Members, for the period February 2 through February 4, 2020.

**BE IT FURTHER RESOLVED** that the School Business Administrator/Board Secretary be authorized to process registration in the amount of \$695.00 per conference registration and reimbursement of travel and lodging in accordance with N.J.S.A. 18A:11-12.

**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, for a moment in history, the voice of one inspired man, Martin Luther King, Jr. echoed the dreams and aspirations of millions of people, and

**WHEREAS**, deeply moved by the struggles of oppressed people throughout history, Dr. King courageously dedicated his life to non-violence and to the tireless pursuit of a more peaceful society, and

**WHEREAS**, Dr. Martin Luther King, Jr. was the driving force behind the historical event known as the “March on Washington” and was awarded the Nobel Peace Prize for his non-violent leadership of the civil rights movement in our country, and

**WHEREAS**, Dr. King’s “I Have a Dream” keynote address, given on August 28, 1963 to an audience of more than 200,000 civil rights supporters, expressed the hopes of the civil rights movement in a speech as moving as any in American history, and

**WHEREAS**, the assassination of Dr. Martin Luther King, Jr. in the spring of 1968 tragically cut short the life of one of this country’s most outstanding leaders.

**WHEREAS**, the members of the Elizabeth Board of Education recognize the tremendous contributions that Dr. Martin Luther King, Jr. made during his all too short life to promote equality among the people of the United States and have since dedicated The Dr. Martin Luther King, Jr. Center for Early Childhood Education School No. 52 in his honor.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education hereby proclaims January 20, 2020, the date of this year’s official observance of Dr. Martin Luther King, Jr.’s birthday, as an appropriate day to remember a man whose words and actions awakened in all of us the hope for a more just and more compassionate world.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official minutes of the Board of Education.

**BOARD OF EDUCATION**

**RESOLUTION**

**SCHOOL BOARD RECOGNITION MONTH**

**WHEREAS**, the New Jersey School Boards Association, National School Boards Association and government officials throughout the United States have proclaimed January to be School Board Recognition Month, an opportunity for all community members to acknowledge the significant contributions made by local school board members, and

**WHEREAS**, the Elizabeth Board of Education is one of more than 600 local school boards in the State of New Jersey that sets policies and oversees operations for public school districts, and

**WHEREAS**, the Elizabeth Board of Education, comprised of President Stephanie G. Pestana, Vice President Diane Barbosa, members Charlene Bathelus, Maria Z. Carvalho, Iliana Chevres, Nathalie Hernandez, Jerry Jacobs, Rosa Moreno-Ortega and Stanley Neron, fully support the goal of educators to provide quality education for all New Jersey public schools students, and

**WHEREAS**, New Jersey's local school boards help determine community goals for the education of 1.4 million children in Pre-Kindergarten through twelfth grade, and

**WHEREAS**, New Jersey's 4,800 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents to foster and enhance public education, and

**WHEREAS**, school boards strive to provide the resources necessary to meet the needs of all students, including those with special needs, and

**WHEREAS**, boards of education provide accountability to the public, communicate the needs of the school district and convey to school administrators the public's expectations for the schools, and

**WHEREAS**, New Jersey schools rank among the nation's best, in areas such as high school graduation rates, class size, college entrance exam participation, Advanced Placement offerings and test scores.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education recognizes and embraces the services of local school board members throughout the State of New Jersey and joins communities statewide in observing January 2020 as School Board Recognition Month.

**BE IT FURTHER RESOLVED**, to acknowledge and show appreciation for the indispensable contributions of time, effort and support exhibited by local school board members, that this resolution be spread on the official minutes of the Elizabeth Board of Education.

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**BOARD OF EDUCATION**  
**RESOLUTION**  
**REQUISITION FOR TAXES**

**RESOLVED**, that the amount of district taxes, exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is \$15,203,367.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

**BOARD OF EDUCATION**

**RESOLUTION**

**RECOMMENDED:** That the following new policies be adopted:

5142.3	Policy	Physical Restraint
5142.4	Policy	Physical Restraint – Non-Disabled Students

### PHYSICAL RESTRAINT

The Elizabeth Board of Education promises to provide an innovative and personalized learning environment that ensures that every child achieves excellence in the least restrictive environment. On occasion, during an emergency, a situation may arise making it necessary to temporarily restrain or seclude a student with a disability in accordance with N.J.S.A. 18A:46-13.4 through 13.7.

For purposes of this policy:

“Physical restraint” means the use of a personal restriction that immobilizes or reduces the ability of a student to move all or a portion of his or her body.

“Mechanical Restraint” means The use of any device or equipment to restrict a student’s freedom of movement. This term does not include devices implemented by trained school personnel, or utilized by a student that have been prescribed by an appropriate medical or related services professional and are used for the specific and approved purposes for which such devices were designed, such as:

- Adaptive devices or mechanical supports used to achieve proper body position, balance, or alignment to allow greater freedom of mobility than would be possible without the use of such devices or mechanical supports;
- Vehicle safety restraints when used as intended during the transport of a student in a moving vehicle;
- Restraints for medical immobilization; or
- Orthopedically prescribed devices that permit a student to participate in activities without risk of harm.

“Seclusion technique” means the involuntary confinement of a student alone in a room or area from which the student is physically prevented from leaving, but does not include a timeout.

“Timeout” means a behavior management technique that involves the monitored separation of a student in a non-locked setting, and is implemented for the purpose of calming.

#### Physical Restraint

When utilizing physical restraint on students with disabilities, the district shall ensure that:

- A. Physical restraint is used only in an emergency in which the student is exhibiting behavior that places the student or others in immediate physical danger;

- B. A student is not restrained in the prone position, unless the student's primary care physician authorizes, in writing, the use of this restraint technique;
- C. Staff members who are involved in the restraint of a student receive training in safe techniques for physical restraint from an entity determined by the board of education to be qualified to provide such training, and that the training is updated at least annually. This training shall be identified in the District's Professional Development Plan and considered for ongoing professional learning communities;
- D. The parent of a student is immediately notified when physical restraint or seclusion is used on that student. This notification may be by telephone or written electronic communication. A full written report of the incident of physical restraint shall be provided to the parent or guardian within 48 hours of the occurrence of the incident.
- E. Each incident in which physical restraint is used is carefully and continuously visually monitored to ensure it was used in accordance with established procedures set forth in this policy, developed in conjunction with the entity that trains staff in safe techniques for physical restraint, in order to protect the safety of the child and others; and
- F. Each incident involving a student with disabilities in which physical restraint is used is documented in writing in sufficient detail to enable staff to use this information to develop or improve the behavior intervention plan at the next individualized education plan meeting.

The use of physical restraints shall be minimized through inclusion of positive behavior supports in the student's behavior intervention plans developed by the individualized education plan team.

### Seclusion

When seclusion techniques are utilized on students with disabilities, the district shall ensure that:

- A. A seclusion technique is used on a student with disabilities only in an emergency in which the student is exhibiting behavior that places the student or others in immediate physical danger;
- B. Each incident in which a seclusion technique is used is carefully and continuously visually monitored to ensure that it was used in accordance with established procedures as set forth in this policy, developed in conjunction with the entity that trains staff in safe techniques for physical restraint, in order to protect the safety of the child and others and;
- C. Each incident in which a seclusion technique is used is documented in writing in sufficient detail to enable the staff to use this information to develop or improve the behavior intervention plan at the next individualized education plan meeting.
- D. Staff members who are involved in the seclusion of a student receive training in safe techniques for seclusion from an entity determined by the board of education to be qualified to provide such training, and that the training is updated at least annually. This training shall be identified in the District's Professional Development Plan and considered for ongoing professional learning communities.

The use of seclusion techniques shall be minimized through inclusion of positive behavior supports in schools.

The New Jersey Department of Education shall establish guidelines for school districts, educational services commissions, and APSSDs to ensure that a review process is in place to examine the use of physical restraints or seclusion techniques in emergency situations, and for the repeated use of these methods for an individual child, within the same classroom, or by a single individual. The review process shall include educational, clinical, and administrative personnel. Pursuant to the review process the student's individualized education plan team may, as deemed appropriate, determine to revise the behavior intervention plan or classroom supports, and the district may determine to revise a staff member's professional development plan pursuant to N.J.S.A. 18A:4613.7.

#### Prohibitions on Use of a Physical Restraint

The use of a physical restraint as a means of punishment or as a response to the destruction of property, disruption of school order, a student's refusal to comply with a school rule or staff directive, or verbal threats that do not constitute a threat of imminent, physical harm is expressly prohibited.

#### Safety Requirements

No restraints shall be administered in such a way that a student is prevented from breathing or speaking. During the administration of a restraint, school personnel shall continuously monitor the physical status of the student, including skin color and respiration. A restraint shall be immediately released upon a determination by the school personnel administering the restraint that the student is no longer at risk of causing imminent physical harm to himself, herself or others. Additionally, restraints shall be administered in such a way as to prevent or minimize physical harm.

If, at any time during a physical restraint the student demonstrates significant physical distress, the student shall be released from the restraint immediately, and school staff shall take steps to seek medical assistance. School personnel shall review and consider any known medical or psychological limitations and/or behavioral intervention plans regarding the use of physical restraint on an individual student. At any time during the administration of a physical restraint, school personnel may seek to contact the office of special education behavioral specialists, or the crisis intervention team, or take other steps to seek medical assistance if it appears that the student is demonstrating significant physical distress. Any time a physical restraint causes distress or leaves a mark, the school nurse must be notified immediately to check the child and make an injury report.

#### Training for School Personnel

All staff working directly with students with disabilities shall be trained on, at least, an annual basis on the policies and procedures adopted by the District with respect to restraint and seclusion. The training shall be identified in the District's professional development plan and shall be considered as a topic for ongoing professional learning communities (PLCs). All training shall emphasize the use of appropriate de-escalation techniques and the use of Positive Behavior Supports (PBS) as mechanisms to avoid the need for the use of restraint and seclusion

Teachers and other personnel shall be trained regularly on the appropriate use of effective alternatives to physical restraint and seclusion, such as positive behavioral interventions and supports and, only for cases involving imminent danger of serious physical harm, on the safe use of physical restraint and seclusion.

In addition to districtwide training and PLCs, the District shall also provided additional training for all staff who will be responsible for implementing the Individual Education Programs (IEPs) which include behavior intervention plans for students with disabilities. This training shall include a framework that emphasizes de-escalation techniques, identifying positive behavior supports, and behavioral strategies which support appropriate behavior in all school settings. Staff responsible for implementing the behavior intervention plans in student IEPs shall be trained on the use of continuous monitoring techniques and the collection of data which can be used to inform decision-making regarding the continued use of restraint and seclusion.

Training for school administrators shall include information on the effectiveness of schoolwide positive behavior programs, a tool for evaluating the effectiveness of the restraint and seclusion policies, and a tool for evaluating the effectiveness of the district trainings.

### Complaint Procedures

#### A. Informal Resolution of Concern About Use of Physical Restraint

Before initiating a formal complaint procedure, a student or his/her parent/guardian who has concerns regarding a specific use of a physical restraint, may seek to resolve his/her concerns regarding a specific use of a physical restraint by raising the issue with the principal of the school. The student and/or his/her parent/guardian should direct their concerns regarding a specific use of a physical restraint to the principal within ten (10) days of the parent/guardian's receipt of the written report from the school detailed above. The principal shall attempt, within his/her authority to work with the individual to resolve the complaint fairly and expeditiously.

If the student and/or his/her parent/guardian are not satisfied with the resolution, or if the student and/or his/her parent/guardian does not choose informal resolution, then the student and/or his/her parent/guardian may proceed with the formal complaint process.

#### B. Formal Resolution of Concern About Use of Physical Restraint

A student or his/her parent/guardian, who has concerns regarding a specific use of a physical restraint, may seek to resolve his/her concerns regarding a specific use of a physical restraint by submitting a written complaint to the chief school administrator.

The student and/or his/her parent/guardian should submit this letter to the chief school administrator within twenty (20) days of the parent/guardian's receipt of the written report from the school detailed above. The written complaint shall include:

1. The name of the student;
2. The name of the school where the physical restraint allegedly occurred;
3. The name of the individuals involved in the alleged physical restraint;
4. The basis of the complaint or concern; and
5. The corrective action being sought.

The chief school administrator or his or her designee shall conduct an investigation into the complaint promptly after receiving the complaint. In the course of its investigation, the chief school administrator or his or her designees shall contact those individuals that have been referred to as having pertinent information related to the complaint.

Strict timelines cannot be set for conducting the investigation because each set of circumstances is different. The chief school administrator and/or his or her designees will make sure that the complaint is handled as quickly as is feasible. After completing the formal investigation, the Office of the Chief School Administrator shall contact the individual who filed the complaint regarding the outcome of its investigation and its determination as to whether any corrective action is warranted.

### Elopement

The board is committed to the safety and welfare of all students. The board directs the chief school administrator to take appropriate measures to reduce the risk of student elopement and/or wandering when the students are within the custody and care of the school district. Elopement is defined as a student leaving an assigned area without permission from or knowledge of staff, often to escape and/or avoid a school-related situation or task. Wandering is defined as meandering which results in a student getting lost, leaving a safe environment or entering an inappropriate place, often due to the student's inattention or distractibility.

The chief school administrator or his or her designees shall establish procedures to prevent the occurrence of wandering and elopements and to direct actions to be taken when an elopement does occur.

### Procedural Safeguards

Students with Disabilities are afforded the procedural safeguards guaranteed under the Individuals with Disabilities Education Act (IDEA) 20 U.S.C.A. 1400 *et. seq.* as implemented by N.J.S.A. 6A:14 *et. seq.* For more information please see the Elizabeth Board of Education Policy 6171.4.

First Reading: November 18, 2019

Second Reading:

Adoption:

<b><u>Legal References:</u></b>	<u>N.J.S.A.</u> 2C:12-1	Definition of assault
	<u>N.J.S.A.</u> 18A:6-1	Corporal punishment of pupils
	<u>N.J.S.A.</u> 18A:11-1	General mandatory powers and duties
	<u>N.J.S.A.</u> 18A:25-2	Authority over pupils
	<u>N.J.S.A.</u> 18A:37-1 <u>et seq.</u>	Discipline of Pupils
	<u>See particularly:</u>	
	<u>N.J.S.A.</u> 18A:37-15	
	<u>N.J.S.A.</u> 18A:40A-1 <u>et seq.</u>	Substance Abuse
	<u>N.J.S.A.</u> 18A:46-1.1 <u>et seq.</u>	Classes and facilities for handicapped children
	<u>N.J.A.C.</u> 6A:14-2.8	Discipline/suspension/expulsions
	<u>N.J.A.C.</u> 6A:16-1.1 <u>et seq.</u>	Programs to Support Pupil Development

**Possible**

**Cross References:**

*1410	Local units
*3510	Operation and maintenance of plant
*3516	Safety
*4112.4/4212.4	Employee health
*4131/4131.1	Staff development; inservice education/visitations/conferences
*5125	Pupil records
*5131	Conduct/discipline
*5131.1	Harassment, intimidation and bullying
*5131.6	Drugs, Alcohol, Steroids, Alcohol (Substance abuse)
*5131.7	Weapons and dangerous instruments
*5141	Health
*5141.1	Accidents
*5141.2	Illness
*5141.6	Suicide and Self destructive behavior
*5141.21	Administering medication
*5142	Pupil safety
*5145.11	Questioning and apprehension
*5145.12	Search and seizure
*6142.4	Physical education and health
*6171.4	Special education

PHYSICAL RESTRAINT – NON-DISABLED STUDENTS

The Elizabeth Board of Education promises to provide an innovative and personalized learning environment that ensures that every child achieves excellence. On occasion, during an emergency, a situation may arise making it necessary to temporarily restrain non-disabled students.

For purposes of this policy:

“Physical restraint” means the use of a personal restriction that immobilizes or reduces the ability of a student to move all or a portion of his or her body.

“Timeout” means a behavior management technique that involves the monitored separation of a student in a non-locked setting, and is implemented for the purpose of calming.

Physical Restraint

When utilizing physical restraint on the non-disabled, the district shall ensure that:

- G. Physical restraint is used only in an emergency in which the student is exhibiting behavior that places the student or others in immediate physical danger;
- H. The parent of a student is immediately notified when physical restraint is used on that student. This notification may be by telephone or written communication.
- I. Each incident in which physical restraint is used is carefully and continuously visually monitored in order to protect the safety of the child and others; and
- J. Each incident involving a non-disabled student in which physical restraint is used is documented in writing in sufficient detail to enable staff to use this information to develop or improve the behavior intervention plan at the Preschool Intervention & Referral Team meeting or Intervention & Referral Support Services meeting.

The use of physical restraints shall be minimized through inclusion of positive behavior supports in schools.

Prohibitions on Use of a Physical Restraint

The use of a physical restraint as a means of punishment or as a response to the destruction of property, disruption of school order, a student’s refusal to comply with a school rule or staff directive, or verbal threats that do not constitute a threat of imminent, physical harm is expressly prohibited.

## Safety Requirements

No restraints shall be administered in such a way that a student is prevented from breathing or speaking. During the administration of a restraint, school personnel shall continuously monitor the physical status of the student, including skin color and respiration. A restraint shall be immediately released upon a determination by the school personnel administering the restraint that the student is no longer at risk of causing imminent physical harm to himself, herself or others. Additionally, restraints shall be administered in such a way as to prevent or minimize physical harm.

If, at any time during a physical restraint the student demonstrates significant physical distress, the student shall be released from the restraint immediately, and school staff shall take steps to seek medical assistance. School personnel shall review and consider any known medical or psychological limitations and/or behavioral intervention plans regarding the use of physical restraint on an individual student. At any time during the administration of a physical restraint, school personnel may seek to contact the crisis intervention team or take other steps to seek medical assistance if it appears that the student is demonstrating significant physical distress. Any time a physical restraint causes distress or leaves a mark, the school nurse must be notified immediately to check the child and make an injury report.

## Complaint Procedures

### C. Informal Resolution of Concern About Use of Physical Restraint

Before initiating a formal complaint procedure, a student or his/her parent/guardian who has concerns regarding a specific use of a physical restraint, may seek to resolve his/her concerns regarding a specific use of a physical restraint by raising the issue with the principal of the school. The student and/or his/her parent/guardian should direct their concerns regarding a specific use of a physical restraint to the principal within ten (10) days of the parent/guardian's receipt of the written report from the school detailed above. The principal shall attempt, within his/her authority to work with the individual to resolve the complaint fairly and expeditiously.

If the student and/or his/her parent/guardian are not satisfied with the resolution, or if the student and/or his/her parent/guardian does not choose informal resolution, then the student and/or his/her parent/guardian may proceed with the formal complaint process.

### D. Formal Resolution of Concern About Use of Physical Restraint

A student or his/her parent/guardian, who has concerns regarding a specific use of a physical restraint, may seek to resolve his/her concerns regarding a specific use of a physical restraint by submitting a written complaint to the chief school administrator.

The student and/or his/her parent/guardian should submit this letter to the chief school administrator within twenty (20) days of the parent/guardian's receipt of the written report from the school detailed above. The written complaint shall include:

1. The name of the student;
2. The name of the school where the physical restraint allegedly occurred;
3. The name of the individuals involved in the alleged physical restraint;
4. The basis of the complaint or concern; and

5. The corrective action being sought.

The chief school administrator or his or her designee shall conduct an investigation into the complaint promptly after receiving the complaint. In the course of its investigation, the chief school administrator or his or her designees shall contact those individuals that have been referred to as having pertinent information related to the complaint.

Strict timelines cannot be set for conducting the investigation because each set of circumstances is different. The chief school administrator and/or his or her designees will make sure that the complaint is handled as quickly as is feasible. After completing the formal investigation, the Office of the Chief School Administrator shall contact the individual who filed the complaint regarding the outcome of its investigation and its determination as to whether any corrective action is warranted.

### Elopement

The board is committed to the safety and welfare of all students. The board directs the chief school administrator to take appropriate measures to reduce the risk of student elopement and/or wandering when the students are within the custody and care of the school district. Elopement is defined as a student leaving an assigned area without permission from or knowledge of staff, often to escape and/or avoid a school-related situation or task. Wandering is defined as meandering which results in a student getting lost, leaving a safe environment or entering an inappropriate place, often due to the student's inattention or distractibility.

The chief school administrator or his or her designees shall establish procedures to prevent the occurrence of wandering and elopements and to direct actions to be taken when an elopement does occur.

First Reading: November 18, 2019

Second Reading:

Adoption:

<b>Legal References:</b>	<u>N.J.S.A.</u> 2C:12-1	Definition of assault
	<u>N.J.S.A.</u> 18A:6-1	Corporal punishment of pupils
	<u>N.J.S.A.</u> 18A:11-1	General mandatory powers and duties
	<u>N.J.S.A.</u> 18A:25-2	Authority over pupils
	<u>N.J.S.A.</u> 18A:37-1 <u>et seq.</u>	Discipline of Pupils
	<u>See particularly:</u>	
	<u>N.J.S.A.</u> 18A:37-15	
	<u>N.J.S.A.</u> 18A:40A-1 <u>et seq.</u>	Substance Abuse
	<u>N.J.A.C.</u> 6A:14-2.8	Discipline/suspension/expulsions
	<u>N.J.A.C.</u> 6A:16-1.1 <u>et seq.</u>	Programs to Support Pupil Development

### **Possible**

<b><u>Cross References:</u></b>	*1410	Local units
	*3510	Operation and maintenance of plant
	*3516	Safety
	*4112.4/4212.4	Employee health
	*4131/4131.1	Staff development; inservice education/visitations/conferences
	*5125	Pupil records
	*5131	Conduct/discipline
	*5131.1	Harassment, intimidation and bullying
	*5131.6	Drugs, Alcohol, Steroids, Alcohol (Substance abuse)

*5131.7	Weapons and dangerous instruments
*5141	Health
*5141.1	Accidents
*5141.2	Illness
*5141.6	Suicide and Self destructive behavior
*5141.21	Administering medication
*5142	Pupil safety
*5145.11	Questioning and apprehension
*5145.12	Search and seizure
*6142.4	Physical education and health

**BOARD OF EDUCATION**

**RESOLUTION**

**RESIDENCY INVESTIGATIVE RESULTS AND ACTIONS**

Recommended: Confirmation of residency investigative results and actions as filed in the Office of the School Business Administrator/Board Secretary.

## BOARD OF EDUCATION

## RESOLUTION

**ACCEPTING PURCHASE OFFERS FOR OUT OF SERVICE SCHOOL BUSES AND  
OTHER VEHICLES SOLD THROUGH PUBLIC SALE  
PURSUANT TO N.J.S.A. 18A:18A-45**

**WHEREAS**, the Board, possesses a number of vehicles that are no longer in service including school buses that are no longer able to be used for pupil transportation purposes pursuant to N.J.S.A. 39:3B-5.1 (the “Vehicles”); and

**WHEREAS**, the Board has entered into an Interlocal Vehicle Sale Agreement (the “Agreement”), with the Hunterdon County Educational Services Commission (the “Commission”), to conduct a public sale of such Vehicles to the highest bidder(s) in accordance with N.J.S.A. 18A:18A-45, a copy of which agreement is attached hereto as Exhibit A; and

**WHEREAS**, pursuant to the Agreement, the Commission conducted a sale of the Vehicles resulting in a sale of all Vehicles except the Cushman Golf/Utility Cart, with net proceeds to the Board in the amount of \$21,372.30 after payment to the Commission of \$2,374.70 in sales commissions, as set forth on Exhibit B attached hereto;

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education, as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board hereby approves and accepts the sale of the Buses as set forth above.
3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
4. This resolution shall take effect immediately.

EXHIBIT A

INTERLOCAL VEHICLE SALE AGREEMENT  
(Attached)

EXHIBIT B

**SALE BREAKDOWN**

<u>VEHICLE</u>	<u>PURCHASER</u>	<u>PURCHASE PRICE</u>	<u>COMMISSION</u>	<u>NET TO BOARD</u>
2000 Case Loader	Gerald Sullivan, LLC	\$ 8,600.00	\$ 860.00	\$ 7,740.00
1979 Ford Backhoe	Devino Used Trucks & Parts	\$ 1,688.00	\$ 168.80	\$ 1,519.20
1999 Chevy Stepvan	Car Country USA	\$ 1,247.00	\$ 124.70	\$ 1,122.30
1992 GMC Box Ref. Truck	Car Country USA	\$ 1,287.00	\$ 128.70	\$ 1,158.30
Small Single Axle Utility Trailer	Jersey One Auto Sales	\$ 333.00	\$ 33.30	\$ 299.70
199 Spartan Medical Bus	Sheppard Bus Service	\$ 6,777.00	\$ 677.70	\$ 6,099.30
Bus No. 43	Shore Vans	\$ 2,510.00	\$ 251.00	\$ 2,259.00
Bus No. 18	Transport Motino	\$ 1,305.00	\$ 130.50	\$ 1,174.50
<b>Totals</b>		<b>\$ 23,747.00</b>	<b>\$2,374.30</b>	<b>\$21,372.30</b>

**BOARD OF EDUCATION****RESOLUTION****APPROVING RENEWAL OF CONTRACT WITH CLEAN ALL TEC CORP.  
FOR PURCHASE OF CERTAIN WAREHOUSE EQUIPMENT**

**WHEREAS**, the Board, having determined that it will require the continued acquisition of certain warehouse equipment for the District (the “Services”); and

**WHEREAS**, Luis Couto, Director of Plant Property and Equipment, confirms that the Service is currently being performed in an effective and efficient manner and recommends that the Board renew its contract with Clean All Tec Corp., for the service in accordance with the terms of its \_\_\_\_\_, 2019 contract with the Board which provides for two (2) one-year renewals upon the same terms and conditions; and

**WHEREAS**, the Board wishes to approve such Services as incorporated in the Renewal Contract attached hereto for the 2019 – 2020 academic year.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the renewal contract pursuant to the terms of the Renewal Contract attached hereto by and between the Board and Clean All Tec Corp. for the provision of certain warehouse equipment for the District in an amount not to exceed Twenty-Nine Thousand Three Hundred Seventy and No/100 Dollars (\$29,370.00) for the 2019 – 2020 academic year. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

**BOARD OF EDUCATION**

**RESOLUTION**

**APPROVING ADDENDUM TO AGREEMENT BETWEEN  
BOARD OF EDUCATION AND SOURCE 4 TEACHERS**

**WHEREAS**, the Elizabeth Board of Education (the Board) and ESS Northeast, LLC (f/k/a S4Teachers, LLC d/b/a Source4Teachers) (the Company) entered into an Agreement, whereby the Company is to provide substitute staffing to fill positions at the request of the Board for a period ending August 31, 2020; and

**WHEREAS**, the Board and the Company are desirous of modifying the unit prices for paraprofessionals set forth in the Agreement with provisions set forth in an Addendum to the Agreement.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The Board approves the Addendum to the Agreement modifying unit prices for paraprofessionals subject to review and approval by the Board's General Counsel and authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
2. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
3. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****APPROVING FORM OF CONTRACT BETWEEN  
BOARD OF EDUCATION AND INSIGHT WORKFORCE SOLUTIONS, LLC**

**WHEREAS**, the Board has determined that, in order to carry out the business and responsibilities of the Board, it will require the provision of substitute staffing services for the district during the 2019-2020 school year; and

**WHEREAS**, the Board has determined it to be in the best interest of the Board and the district to award Insight Workforce Solutions, LLC a contract for the provision of the requested substitute staffing services for a term not to exceed six (6) months and at unit prices not to exceed those set forth in the Contractor's Proposal and as submitted by Insight Workforce Solutions, LLC.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves a contract by and between the Board and Insight Workforce Solutions, LLC for the provision of substitute staffing services for a term of six (6) months, commencing on January 1, 2020, on substantially the same terms as set forth in Contractor's Proposal and as submitted by Insight Workforce Solutions, LLC subject to approval by the Board's General Counsel. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

**BOARD OF EDUCATION**

**RESOLUTION**

**FIT FOR DUTY**

**WHEREAS**, the Elizabeth Board of Education (hereinafter “Board”) is a local board of education duly organized and existing under the laws of the State of New Jersey; and

**WHEREAS**, Employee ID# 105997 (hereinafter “Employee”) is employed by the Board as a teaching staff member; and

**WHEREAS**, the Superintendent has presented evidence in support of her determination that Employee has displayed a deviation from normal physical and mental health; and

**WHEREAS**, the Superintendent has recommended to the Board, based upon said evidence that Employee submit to a medical examination as to determine Employee’s fitness for duty; and

**WHEREAS**, the Board has heard and reviewed said evidence and found it to be credible and sufficient to support a reasonable belief that Employee’s ability to perform her duties as a teaching staff member is impaired by a possible medical condition; and

**WHEREAS**, N.J.S.A. 18A:16-2 allows a board of education to require its employees to submit to a medical examination and N.J.A.C. 6A:32-6.3(b) permits a board of education to require an employee to undergo an examination “whenever, in the judgment of the district board of education, an employee shows evidence of deviation from normal physical or mental health.”

**NOW, THEREFORE BE IT RESOLVED** that the Board, in its judgment, has determined that Employee shows evidence of deviation from normal physical and mental health and the evidence provided by the Superintendent supports her recommendation that the employee submit to a medical examination; and

**BE IT FURTHER RESOLVED** that the Superintendent, on behalf of the Board, shall provide Employee with notice of the Board’s action and a written statement of reasons.

**BOARD OF EDUCATION**

**RESOLUTION**

**FIT FOR DUTY**

**WHEREAS**, the Elizabeth Board of Education (hereinafter “Board”) is a local board of education duly organized and existing under the laws of the State of New Jersey; and

**WHEREAS**, Employee ID# 109335 (hereinafter “Employee”) is employed by the Board as a teaching staff member; and

**WHEREAS**, the Superintendent has presented evidence in support of her determination that Employee has displayed a deviation from normal physical and mental health; and

**WHEREAS**, the Superintendent has recommended to the Board, based upon said evidence that Employee submit to a medical examination as to determine Employee’s fitness for duty; and

**WHEREAS**, the Board has heard and reviewed said evidence and found it to be credible and sufficient to support a reasonable belief that Employee’s ability to perform her duties as a teaching staff member is impaired by a possible medical condition; and

**WHEREAS**, N.J.S.A. 18A:16-2 allows a board of education to require its employees to submit to a medical examination and N.J.A.C. 6A:32-6.3(b) permits a board of education to require an employee to undergo an examination “whenever, in the judgment of the district board of education, an employee shows evidence of deviation from normal physical or mental health.”

**NOW, THEREFORE BE IT RESOLVED** that the Board, in its judgment, has determined that Employee shows evidence of deviation from normal physical and mental health and the evidence provided by the Superintendent supports her recommendation that the employee submit to a medical examination; and

**BE IT FURTHER RESOLVED** that the Superintendent, on behalf of the Board, shall provide Employee with notice of the Board’s action and a written statement of reasons.

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**BOARD OF EDUCATION**  
**RESOLUTION**  
**NAMING OF SCHOOL NO. 25**

**RESOLVED** the name of School No. 25 be changed to Sonia Sotomayor School No. 25.

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**BOARD OF EDUCATION**  
**RESOLUTION**  
**NAMING OF SCHOOL NO. 30**

**RESOLVED** the name of Ronald Reagan Academy School No. 30 be changed to Chessie Dentley Roberts Academy School No. 30.

**BOARD OF EDUCATION**

**RESOLUTION**

**AUTHORIZING APPROVAL OF A LEASE PROPOSAL FOR  
PROPERTY LOCATED AT 237 BROAD STREET**

**WHEREAS**, the Board is in need of educational space to expand educational activities for Elizabeth Public Schools; and

**WHEREAS**, the Board desires to lease property located at 237 Broad Street, Elizabeth New Jersey (the “Property”); and

**WHEREAS**, the Board desires to authorize the approval of a proposal between the Board, as a tenant, and Saint Mary of the Assumption Church, as a landlord, with terms substantially similar to those terms as included in the Proposal (**Exhibit A**).

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid proposal is approved to bind the rental of the Property subject to the terms of the final lease; and
2. The School Business Administrator/Board Secretary and Co-General Counsel are hereby authorized and directed to prepare a lease agreement in and between the Board and Saint Mary of the Assumption Church, with terms substantially similar with the form of Proposal, a copy of which is attached hereto as **Exhibit A**.
3. This Resolution shall take effect immediately.