

Our Pledge of Ethics

*As a member of the Elizabeth Public Schools Professional Learning Community,
I will treat people as I wish to be treated. To do that I pledge to:*

- Understand that the school community is a “special place”
- Listen respectfully when someone else is speaking by paying close attention and not interrupting
- Speak in a calm voice and use proper language
- Dress appropriately for teaching and learning
- Inspire the best in myself and others by celebrating successes and learning from mistakes
- Care about others by demonstrating acts of kindness
- Be a life-long learner by taking every opportunity to learn from others

Achieve Excellence.



URBAN SCHOOL DISTRICT
IN NEW JERSEY!

NATIONALLY RECOGNIZED
HIGH SCHOOLS!



NATIONAL
BLUE RIBBON SCHOOLS!



ELIZABETH PUBLIC SCHOOLS



ELIZABETH PUBLIC SCHOOLS

The 2013-2014 Budget of the Elizabeth Board of Education

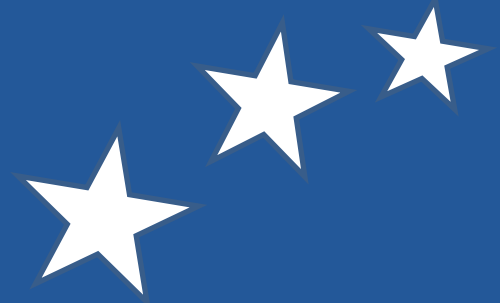
Achieving Excellence For Our Children
Presenting a Responsible Budget for the Taxpayers of Elizabeth

Our Elizabeth Board of Education

*For all the community, all over Elizabeth,
Working hard to Achieve Excellence.*



We're Moving Forward...



By supporting and enhancing the programs that continue to make us
'The Number One Urban School District in the State of New Jersey'

Our Vision

The Elizabeth Public Schools
will be one of the best school systems
in America

Achieve Excellence.

Our Mission

The Elizabeth Public Schools will provide
excellent educational experiences and services
to inspire every student
to think, to learn, to achieve, and to care

Achieve Excellence.

Our Core Beliefs

1. We believe all students can learn and achieve at high levels
We will ensure that all students graduate prepared to pursue postsecondary education
2. We believe that teachers make a positive difference in student achievement
We will recruit, develop, retain, and celebrate world-class teachers
3. We believe that effective leaders produce excellent results
We will recruit, develop, retain, and reward results-driven leaders
4. We believe that a high-performing team produces a legacy of enduring greatness
We will build a high-performing team that achieves excellence

Achieve Excellence.

We're Moving Forward...

By Following Our 3L's: Our Guiding Principles

Love

*Laser-like Focus on Teaching and Learning
Leadership*



URBAN SCHOOL DISTRICT
IN NEW JERSEY!

Love

Love is a driving force for all that we do. It is the foundation of our Pledge of Ethics. We have to love what we do, every second, of every minute, of every hour, of every day, of every week, of every month, of every year. The reason we are here must revolve around love of the school district we work for and the education we provide to every student, in every classroom, everyday.

Our 3 L's - Love, Laser-like Focus and Leadership

Laser-like Focus on Teaching and Learning

We need a laser-like focus on teaching and learning that helps us increase student achievement, eliminates the achievement gap, and prepares students for post-secondary education and high-paying employment.

Our 3 L's - Love, Laser-like Focus and Leadership

Leadership

“Everything rises and falls on leadership” (Maxwell, 1998).

As an organization, the phrase “no excuses ... just excellent results” is part of our district’s culture. For us to realize our vision of becoming one of the best school systems in America, there will be moments when we will be challenged. We need to ask ourselves whether we will find reasons to succeed or reasons to fail. Leadership is about taking a stand and never being fearful about what we are doing when we know it is right for our students.

Our 3 L’s - Love, Laser-like Focus and Leadership

The 2013-2014 Budget Presentation

Our Financials

Our Drivers

Our Programs and Services

Our Accomplishments

We're Moving Forward...



ELIZABETH PUBLIC SCHOOLS

Our Programs and Services

Maintaining Our School System

Raising Standards and Expanding Opportunities

Building Professionalism

Protecting Our Investments (Capital and Maintenance Projects)

Planning for the Future

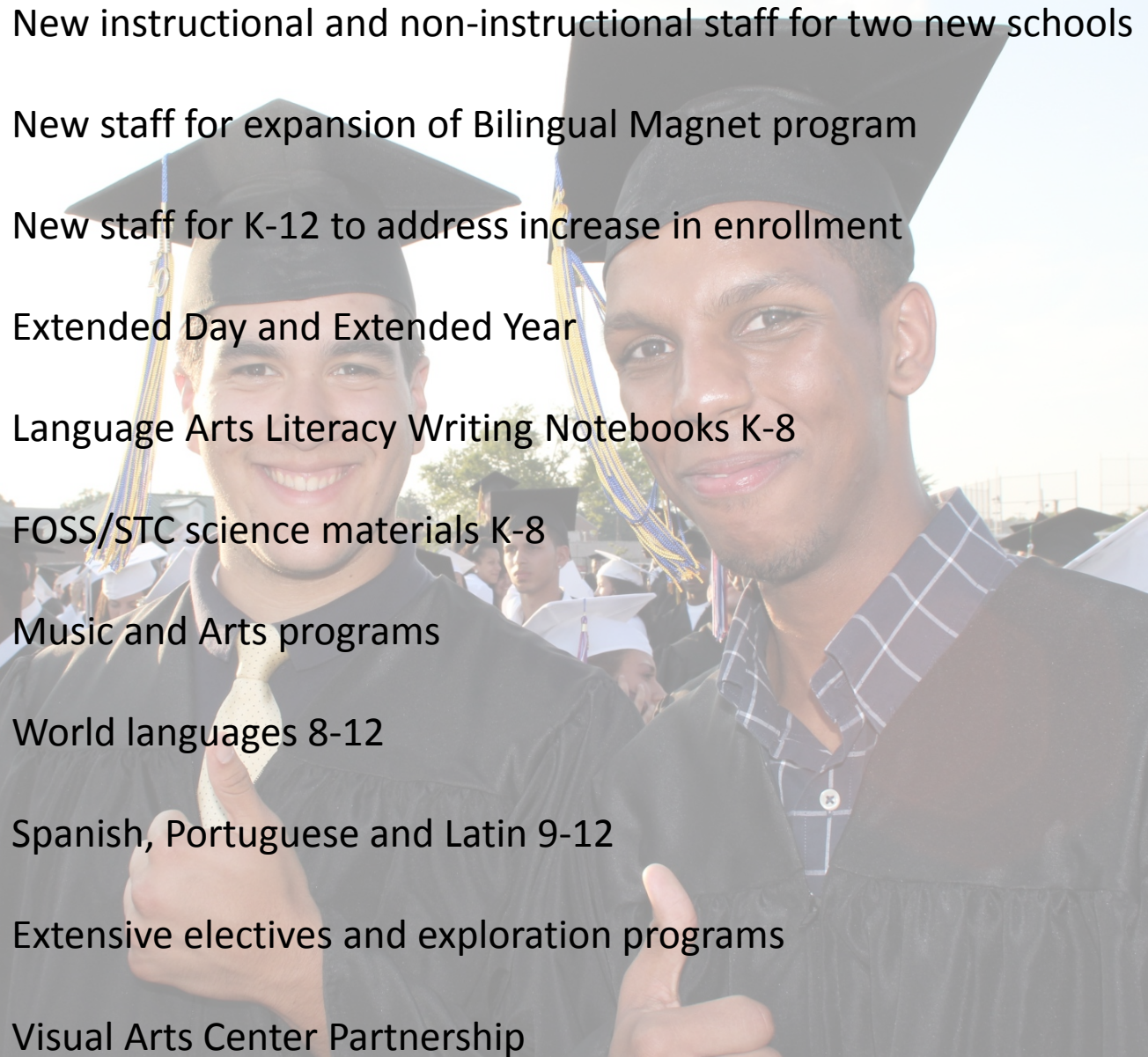


Our Programs and Services

Maintaining Our School System



Maintaining Our School System



New instructional and non-instructional staff for two new schools

New staff for expansion of Bilingual Magnet program

New staff for K-12 to address increase in enrollment

Extended Day and Extended Year

Language Arts Literacy Writing Notebooks K-8

FOSS/STC science materials K-8

Music and Arts programs

World languages 8-12

Spanish, Portuguese and Latin 9-12

Extensive electives and exploration programs

Visual Arts Center Partnership

Maintaining Our School System

Revising our curriculum

Language Arts Literacy (English)

Mathematics

Science

Social Studies

Bilingual

English as a Second Language (ESL)

Physical Education / Health

Intervention (Math/LAL)

Library Media

Art

Music

Literacy Intervention

Promotion/Retention

(LAL/Mathematics)

Writers Workshop

World Language

Guidance



Achieve Excellence.

Maintaining Our School System

Safe and Caring Initiatives:

Alternative programs for at-risk learners

Mentoring programs at middle and high schools

Check & Connect Program

Physical education supplies

Weight Room equipment

Musical Instruments

Contracted Psychiatric Services

Contracted Nursing Services

Nursing Supplies and Equipment

Sign Language Interpreter Services



Home and School Relationships

Communication materials and brochures designed to promote school and district programs

Student and parent handbooks

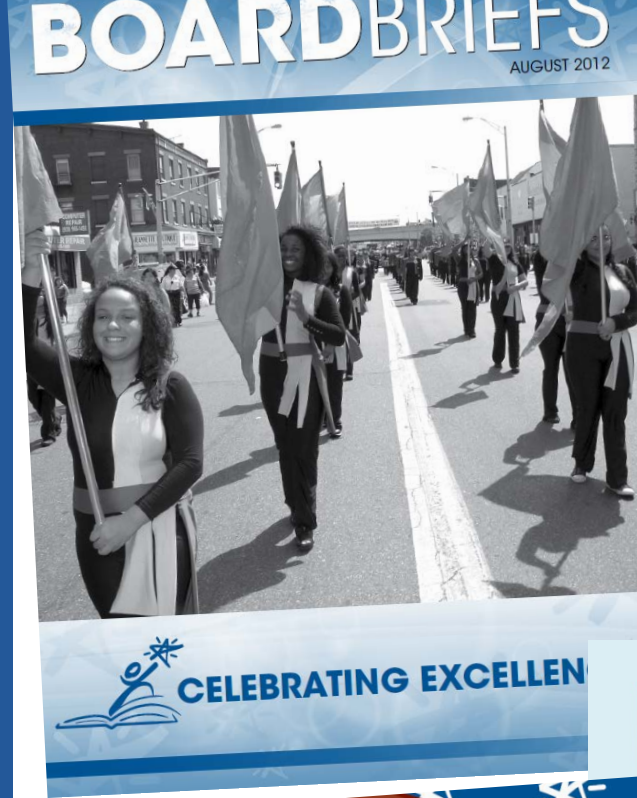
Newsletters

District website

Operation of video channel

PowerSchool

Learning Management System – iLEAP Next Gen (Blackboard)



Among America's Best High Schools



FOR MORE PHOTOS AND VIDEO OF THE EXCELLENCE PARADE, PLEASE VISIT WWW.EPSNJ.ORG

Maintaining Our School System

Home and School Relationships

High School Registration (Evening and Summer)
Student and Parent College Preparation and Financial Aid Seminars
Attendance Liaisons

Academic Safety Nets: Summer Programs

Promotion-Retention Program K-8
Contagious Curiosity Summer Program
Summer Remediation and Advanced Credit 9-12
Ready, Set, Explore Program
Writers Workshop Program



Maintaining Our School System

After School and Saturday remediation and enrichment programs

After School Academic Program K-8

After School Visual and Performing Arts Program K-8

Saturday Intensification K-8

After School/ Saturday SAT Prep Program 9-12

Contagious Curiosity Saturday Program

Saturday Recreation Program (Special Education)

Academic Interventions

Advancement Via Individual Determination (AVID) K-12



Maintaining Our School System

Programs for Special Education

SOLO Adaptive Technical System K-8

Carnegie Learning Summer Academic Program K-8

Literacy Intervention Summer School K-8

Moving with Math Intervention Summer Program K-8

Wilson Program K-8

Vizzle Program K-8

IEP Direct Program K-12

504 Related Services

Extended School Year Program K-12

Contracted Speech Services

Contracted Occupational Therapy/Physical Therapy

Applied Behavioral Analysis (ABA) services

Programs for Bilingual Education Students

Bilingual Magnet 3-8

Home Instruction

Hospital Home Instruction

After school Home Instruction

Maintaining Our School System

Transportation services to support academic needs for all special needs students and students that live outside of a specified area.

Maintaining athletic and co-curricular activities provide resources for programs in 6-12

Sports Clinics, Athletic Summer Camps, Middle School Intramural Sports Program, High School Athletic Program

Formative and Summative Supplies

NJASK

HSPA

ACCESS

DRA2

TerraNova

SUPERA

NJPASS

PSAT

SAT

PreIPT

MAC II

APA



Maintaining Our School System

Technology support for the classroom

Provide students in grades 6-12 individual e-mail address

Microsoft ecosystem

Science TWIG Films 4-8

E-Suite Deluxe – Renewal of software license for Everyday Mathematics K-6

Maintenance of equipment for TV studio 9-12

Technology Training

Computer-based training for teachers and students to obtain technology certification



Partnership for Assessment of Readiness for College and Careers

PARCC

Upgrade of infrastructure for K-12

Expansion of tablet computers for K-12

Increasing internal bandwidth capacity

The Partnership for Assessment of Readiness for College and Careers (PARCC) is a consortium of 22 states plus the U.S. Virgin Islands working together to develop a common set of K-12 assessments in English and math anchored in what it takes to be ready for college and careers. These new K-12 assessments will build a pathway to college and career readiness by the end of high school, mark students' progress toward this goal from 3rd grade up, and provide teachers with timely information to inform instruction and provide student support. The PARCC assessments will be ready for states to administer during the 2014-15 school year.

PARCC will use technology throughout the design and implementation of the assessment system. The overall assessment system design will include a mix of constructed response items, performance-based tasks, and computer-enhanced, computer-scored items. The PARCC assessments will be administered via computer, and a combination of automated scoring and human scoring will be employed.

Maintaining Our School System

District Technology Resources

Financial Systems

Human Resources System

Payroll System

Accounts Payable System

Budgeting System

Maintenance of Transportation software system

Automated telephone messaging system

Upgrade of two-way radio network to a digital network

Telephone system upgrade K-12

Video-conferencing K-12

Our Programs and Services

Raising Standards and
Expanding Opportunities



ELIZABETH PUBLIC SCHOOLS

Raising Standards and Expanding Opportunities

Career and College Readiness

Naviance for College and Career Readiness 9-12

New Jersey Institute of Technology (NJIT) Program 9-12

Farleigh Dickinson University MCP Middle College Program (dual enrollment earning college credit) 9-12



Visual and Performing Arts Enrichment

Visual Arts Center Partnership

Metropolitan Opera Guild Learning Network K-8

Teen Arts Program

Summer Arts Institute for Students

Raising Standards and Expanding Opportunities

Career and College Readiness International Baccalaureate

The International Baccalaureate aims to develop inquiring, knowledgeable and caring young people who help to create a better and more peaceful world through intercultural understanding and respect.

These programmes encourage students across the world to become active, compassionate and lifelong learners who understand that other people, with their differences, can also be right.

The IB continuum of international education is unique because of its academic and personal rigour, challenging students to excel in their studies and in their personal growth.

[Dr. Orlando Edreira Academy](#)

[The IB Primary Years Programme](#), for students aged 3 to 12, focuses on the development of the whole child as an inquirer, both in the classroom and in the world outside.

[The IB Middle Years Programme](#), for students aged 11 to 16, provides a framework of academic challenge that encourages students to embrace and understand the connections between traditional subjects and the real world, and become critical and reflective thinkers.

[Thomas Jefferson Arts Academy](#)

[The IB Diploma Programme](#), for students aged 16 to 19, is an academically challenging and balanced programme of education with final examinations that prepares students for success at university and beyond.

Raising Standards and Expanding Opportunities

Resources to close the achievement gap

Language Acquisition Summer Program

University of New Mexico Leadership Conference for Students – Summer

Bilingual Libraries K-8

Rutgers University Business Youth Program 9-12

National Academy Foundation Partnerships 9-12

Verbal Behavior Network

Update K-12 library and media programs

e-books for K-12

Resources to enhance educational opportunities

Field Trips Review of Instruction

i-observation evaluation systems (Danielson Framework for Teaching & Marzano School Leadership Evaluation Model)

Our Programs and Services

Building Professionalism



Building Professionalism

Literacy Training

Reading Street On-Site Coaching

Literacy and Interventions On-Site Coaching

Summer Institute for Teaching & Learning

Fall, Winter, & Spring Teaching & Learning Institutes

Mathematics Training

Everyday Mathematics On-Site Coaching

Lenses on Learning On-Site Coaching

Resources for Social/Emotional

Rutgers Natural Therapeutics Management System On-Site
Coaching for Special Education – K-8

Building Professionalism

New Teacher Training

New Teacher Network Induction Programs

Montclair State University Network for Educational Renewal

Professional networking on best practices and new pedagogies

Welcome Back Leadership Training

Panasonic Foundation

AVID

International Baccalaureate

EE4NJ / Educator Evaluation Effectiveness

Teacher & Leader Evaluation Professional Development

Teacher Evaluation Manual Development

Harassment, Intimidation and Bullying - HIB Law
Suicide Prevention Training for School Psychologists & Nurses
Bullying Prevention Program

Professional Development
Differentiated Instruction
Nursing - Diabetes Training



Our Programs and Services

Protecting Our Investments
(Capital and Maintenance Projects)



Capital and Maintenance Projects

Building and Infrastructure Improvements:

Sidewalks, roofs, ventilation systems, boiler repairs, floor repairs

Installation of swipe card system and cameras to improve safety and security

Improvement of security systems at various schools

Improvement to athletic facilities, bleachers, flooring, gym equipment

Improvement of access for handicapped students and adults

Installation of elevators

Our Capital Outlay Projects

*We
Continue to
Reinvest
in our
buildings*

Cameras and card access to all schools front doors	320,000.00
Security improvements to 13 schools	248,000.00
TCUs floor/deck repairs at 11 schools	67,000.00
Concrete/sidewalk repairs at 13 schools	104,000.00
Intercom/audio systems replacement at 4 schools	26,000.00
Playground asphalt repairs at 8 schools	24,000.00
Classroom and gym doors and locks replacement at 12 schools	552,000.00
Renovate toilets at 7 schools	256,000.00
Plumbing improvements at 6 schools	720,000.00
Carpet replacement at 12 schools	80,000.00
Refinish/repair gym and Classroom floors at 15 locations	76,000.00
Roof replacement at four buildings	482,000.00
Shades replacement at 6 schools	76,000.00
Lockers replacement at 3 schools	68,000.00
Flooring replacements at 36 rooms	95,000.00
Improvements to auditorium, gym & exterior lighting at 4 schools	60,000.00
Replace/install gym wall pads at 4 schools	8,000.00
Paint 6 schools	301,000.00
Replace clock system at 5 schools	100,000.00
Electrical service improvements at 3 schools	147,105.00
Renovate old TCUs at 2 schools	100,000.00
Fire alarm system improvements at 2 schools	125,685.00
Replace boilers at Edison and EHS	960,000.00
Install new room numbers at 6 schools	16,000.00

Over \$5,011,790.00 in building improvements are scheduled to be made in the schools of Elizabeth!

Our Programs and Services

Planning for the Future



Planning for the Future

Acquisition and Rehabilitation of St. Patrick's School building for use of a new innovative iPREP Academy

Preparation for opening of brand new PK-8 school facility in Elmora Hills, the Victor Mravlag School no. 21

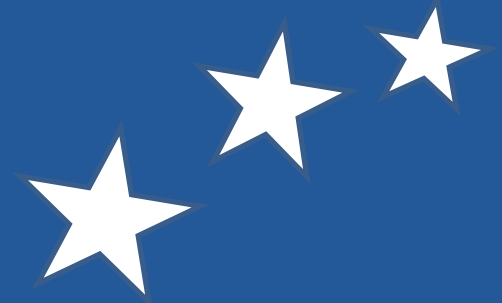


Our Elizabeth Board of Education

*For all the community, all over Elizabeth,
Working hard to Achieve Excellence.*



We're Moving Forward...



By supporting and enhancing the programs that continue to make us
'The Number One Urban School District in the State of New Jersey'



ELIZABETH PUBLIC SCHOOLS

The 2013-2014 Budget of the Elizabeth Board of Education

Achieving Excellence For Our Children
Presenting a Responsible Budget for the Taxpayers of Elizabeth