Our Pledge of Ethics

As a member of the Elizabeth Public Schools Professional Learning Community, I will treat people as I wish to be treated. To do that I pledge to:

- Understand that the school community is a “special place”
- Listen respectfully when someone else is speaking by paying close attention and not interrupting
- Speak in a calm voice and use proper language
- Dress appropriately for teaching and learning
- Inspire the best in myself and others by celebrating successes and learning from mistakes
- Care about others by demonstrating acts of kindness
- Be a life-long learner by taking every opportunity to learn from others

Achieve Excellence.
The 2013-2014 Budget of the Elizabeth Board of Education

Achieving Excellence For Our Children
Presenting a Responsible Budget for the Taxpayers of Elizabeth
Our Elizabeth Board of Education

For all the community, all over Elizabeth,
Working hard to Achieve Excellence.

We’re Moving Forward...

By supporting and enhancing the programs that continue to make us ‘The Number One Urban School District in the State of New Jersey’
Our Vision

The Elizabeth Public Schools will be one of the best school systems in America

Achieve Excellence.
Our Mission

The Elizabeth Public Schools will provide excellent educational experiences and services to inspire every student to think, to learn, to achieve, and to care.

Achieve Excellence.
Our Core Beliefs

1. We believe all students can learn and achieve at high levels
   *We will ensure that all students graduate prepared to pursue postsecondary education*

2. We believe that teachers make a positive difference in student achievement
   *We will recruit, develop, retain, and celebrate world-class teachers*

3. We believe that effective leaders produce excellent results
   *We will recruit, develop, retain, and reward results-driven leaders*

4. We believe that a high-performing team produces a legacy of enduring greatness
   *We will build a high-performing team that achieves excellence*

*Achieve Excellence.*
We’re Moving Forward...
By Following Our 3L’s: Our Guiding Principles

Love
Laser-like Focus on Teaching and Learning
Leadership

#1
URBAN SCHOOL DISTRICT
IN NEW JERSEY!
Love

Love is a driving force for all that we do. It is the foundation of our Pledge of Ethics. We have to love what we do, every second, of every minute, of every hour, of every day, of every week, of every month, of every year. The reason we are here must revolve around love of the school district we work for and the education we provide to every student, in every classroom, everyday.

Our 3 L’s - Love, Laser-like Focus and Leadership
Laser-like Focus on Teaching and Learning

We need a laser-like focus on teaching and learning that helps us increase student achievement, eliminates the achievement gap, and prepares students for post-secondary education and high-paying employment.

Our 3 L’s - Love, Laser-like Focus and Leadership
Leadership

“Everything rises and falls on leadership” (Maxwell, 1998).

As an organization, the phrase “no excuses ... just excellent results” is part of our district’s culture. For us to realize our vision of becoming one of the best school systems in America, there will be moments when we will be challenged. We need to ask ourselves whether we will find reasons to succeed or reasons to fail. Leadership is about taking a stand and never being fearful about what we are doing when we know it is right for our students.

Our 3 L’s - Love, Laser-like Focus and Leadership
Our Financials

We're Moving Forward...
**ELIZABETH BOARD OF EDUCATION**
**2013-2014 BUDGET REVENUE**

<table>
<thead>
<tr>
<th>Revenue Type</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Aid</td>
<td>$417,116,887</td>
<td>83.4%</td>
</tr>
<tr>
<td>Local Levy: General Fund</td>
<td>$52,313,124</td>
<td>10.4%</td>
</tr>
<tr>
<td>Federal Aid</td>
<td>$15,083,636</td>
<td>3.0%</td>
</tr>
<tr>
<td>Miscellaneous Revenue</td>
<td>$627,969</td>
<td>0.1%</td>
</tr>
<tr>
<td>Local Levy: Debt Service</td>
<td>$0</td>
<td>3.1%</td>
</tr>
<tr>
<td>Balance Appropriation</td>
<td>$15,668,723</td>
<td></td>
</tr>
<tr>
<td><strong>Total Budget</strong></td>
<td><strong>$500,810,339</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>

**ELIZABETH PUBLIC SCHOOLS**

_Achieve Excellence._
Debt Service

The Elizabeth Board of Education is proud to announce that our school district, unlike many other government agencies has

NO DEBT SERVICE!

Incurring debt impacts the rate of tax that is charged to the local taxpayers.
Additional aid for the new school year has been reported:

The New Jersey Department of Education has provided aid figures for districts all over the State of New Jersey.

Elizabeth, received the largest increase.

Total State Aid for 2013-2014
$417,116,887

The State of New Jersey has provided $7,559,176, increase over last year for the Elizabeth Board of Education budget.
Where do your tax dollars go?

Distribution of Tax Dollars for Elizabeth Taxpayers

for 2012-2013 fiscal year
### Comparing the City of Elizabeth TAX LEVY To the Elizabeth Board of Education

<table>
<thead>
<tr>
<th>Year</th>
<th>City of Elizabeth - for city services</th>
<th>Elizabeth Board of Education - for our children</th>
</tr>
</thead>
<tbody>
<tr>
<td>1997</td>
<td>38,822,058</td>
<td>38,193,363</td>
</tr>
<tr>
<td>1998</td>
<td>41,114,200</td>
<td>38,272,711</td>
</tr>
<tr>
<td>1999</td>
<td>42,538,930</td>
<td>37,822,517</td>
</tr>
<tr>
<td>2000</td>
<td>44,635,591</td>
<td>37,534,260</td>
</tr>
<tr>
<td>2001</td>
<td>49,889,627</td>
<td>37,756,083</td>
</tr>
<tr>
<td>2002</td>
<td>58,708,906</td>
<td>37,720,199</td>
</tr>
<tr>
<td>2003</td>
<td>66,918,447</td>
<td>37,693,205</td>
</tr>
<tr>
<td>2004</td>
<td>74,624,035</td>
<td>37,663,357</td>
</tr>
<tr>
<td>2005</td>
<td>80,148,511</td>
<td>37,165,104</td>
</tr>
<tr>
<td>2006</td>
<td>83,939,812</td>
<td>37,165,104</td>
</tr>
<tr>
<td>2007</td>
<td>93,509,578</td>
<td>38,651,708</td>
</tr>
<tr>
<td>2008</td>
<td>97,688,387</td>
<td>40,970,810</td>
</tr>
<tr>
<td>2009</td>
<td>105,887,763</td>
<td>44,248,475</td>
</tr>
<tr>
<td>2010</td>
<td>110,291,833</td>
<td>48,673,323</td>
</tr>
<tr>
<td>2011</td>
<td>125,038,253</td>
<td>48,673,323</td>
</tr>
<tr>
<td>2012</td>
<td>123,328,515</td>
<td>48,673,323</td>
</tr>
</tbody>
</table>

*Source Union County Abstract of Ratables*
Comparing the City of Elizabeth TAX LEVY To the Elizabeth Board of Education
Comparing the City of Elizabeth TAX LEVY To the Elizabeth Board of Education
Over a 16 Year Period - from 1997-2012

The City of Elizabeth Tax Levy increased by $85 Million during the period of 1997-2012
The Board of Education Tax Levy increased by $10 Million during the period of 1997 -2012
The difference over time between the City of Elizabeth & the Board of Education in 2012 is $75 Million
The City of Elizabeth vs. The Elizabeth Board of Education
Tax Levy Change Over 16 Years

The dollar increase in the tax levy over 16 years

$85 M
City of Elizabeth

$10 M
Elizabeth Board of Education

Over 16 years, City of Elizabeth increased their tax levy amount by 85 Million Dollars as compared to the Elizabeth Board of Education which increased only 10 Million Dollars over the same period.

*Source Union County Abstract of Ratables

A historical summary over the last 16 years
The City of Elizabeth vs. The Elizabeth Board of Education
Percentage Increase Over 16 Years

The percentage increase in the tax levy over 16 years

218 % increase for the City of Elizabeth

Annualized over a 16 year period, the effective rate for the City of Elizabeth is 14.5 % per year

Only 27 % increase for the Elizabeth Board of Education

Annualized over a 16 year period, the effective rate for the Board of Education is 1.8 % per year

A historical summary over the last 16 years
ELIZABETH BOARD OF EDUCATION
2013-2014 BUDGET EXPENDITURES

Our Total Budget
$500,810,339

Instruction, Contribution to Whole School Reform, and Other Programs for Our Students
$394,716,092

Administration
$16,576,423
Operation and Maintenance of Plant
$45,804,581
Other
$43,713,243

Regular
24,614,034
Support Services
27,649,455
Special Education
27,713,416
Co-curricular Athletics
3,153,081
State and Federal Programs
60,846,605
Contribution to Whole School Reform
250,609,584
Special Schools
129,917

Community Services
318,864
Employee Benefits
24,054,768
Transportation
16,835,211
Capital Outlay
2,504,400
Debt Service
0

Achieve Excellence.
Per Pupil Costs are calculated using total current expense exclusive of tuition, transportation, and judgments against the District, plus the restricted entitlement aides under SFRA.

The groupings are consistent with the State Department of Education's Comparative Spending Guide published by the State Department of Education.
The 2013-2014 Budget Presentation

School Based Budgets comparison

- 2012 $233,808,688
- 2013 $250,609,584

That represents an increase of $16,800,896

Achieve Excellence.
<table>
<thead>
<tr>
<th>Resources per pupil</th>
<th>This year’s budget 2013/2014</th>
<th>Last year’s budget 2012/2013</th>
<th>increase decrease</th>
</tr>
</thead>
<tbody>
<tr>
<td>Classroom Instruction</td>
<td>10,704</td>
<td>10,145</td>
<td>559</td>
</tr>
<tr>
<td>Extra Curricular</td>
<td>176</td>
<td>155</td>
<td>21</td>
</tr>
<tr>
<td>Support</td>
<td>2,620</td>
<td>2,967</td>
<td>-347</td>
</tr>
<tr>
<td>Administrative</td>
<td>1,470</td>
<td>1,471</td>
<td>-1</td>
</tr>
<tr>
<td>Legal</td>
<td>84</td>
<td>86</td>
<td>-2</td>
</tr>
<tr>
<td>Operations and Maintenance</td>
<td>2,396</td>
<td>2,729</td>
<td>-333</td>
</tr>
<tr>
<td>Equipment</td>
<td>28</td>
<td>81</td>
<td>-53</td>
</tr>
</tbody>
</table>
The 2013-2014 Budget Presentation

Central Administration Budget comparison

- 2012 $191,617,626
- 2013 $189,354,150

That represents a decrease of $2,263,476

Achieve Excellence.
Total Administrative Salaries and Benefits

Elizabeth’s cost per student: $1,470

State of NJ regional cost per student: $1,848

Elizabeth Public Schools spend less on administrative costs and benefits when compared to the State of New Jersey regional cost!
Our Accomplishments:
The Comprehensive Annual Financial Report (CAFR) declares:


INDEPENDENT AUDITORS’ REPORT

Honorable President and Members
Of the Board of Education
City of Elizabeth
County of Union
Elizabeth, New Jersey

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the City of Elizabeth School District, County of Union, New Jersey as of and for the fiscal year ended June 30, 2012, which collectively comprise the District’s basic financial statements as listed in the table of contents. These financial statements are the responsibility of the City of Elizabeth School District’s management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America, the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and audit requirements as prescribed by the Division of Finance and Regulatory Compliance, Department of Education, State of New Jersey. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the basic financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

Achieve Excellence.
Our Elizabeth Board of Education

For all the community, all over Elizabeth,
Workin hard to Achieve Excellence.

We're Moving Forward...

By supporting and enhancing the programs that continue to make us ‘The Number One Urban School District in the State of New Jersey’
The 2013-2014 Budget of the Elizabeth Board of Education

Achieving Excellence For Our Children
Presenting a Responsible Budget for the Taxpayers of Elizabeth