Providing a high-quality education at an affordable price.

Only 25 cents of every tax dollar goes to support your Elizabeth Public Schools.
The 2015-2016 Budget
Our Vision

The Elizabeth Public Schools will be one of the best school systems in America.
Our Mission

The Elizabeth Public Schools will provide excellent experiences and services to inspire every student to think, learn, achieve, and to care.
Building a budget that follows the principles of Our 3E's, Our Guiding Principles

Equity • Expectations • Excellence

Providing a high-quality education... at an affordable price
As a nation, America’s Promise is that every child, regardless of race, ethnicity or social class, should receive a high quality, academically rich and rigorous public education.
The concept of high expectations is premised on the philosophical and pedagogical belief that a failure to hold all students to high expectations effectively denies them access to a high quality education, since the educational achievement of students tends to rise or fall in direct relation to the expectations placed upon them.
Our 3 E’s - Equity, Expectations and Excellence

Excellence

Educational Excellence is defined as students performing at high levels or where students are making significant gains in academic achievement helping to prepare every child for global competitiveness.
Our Core Beliefs

Student

We believe ALL students can learn and achieve at high levels regardless of race, ethnicity, culture, neighborhood, household income or home language.

ALL Means ALL. We will narrow the achievement gaps of students by providing a high quality education to ensure that ALL of our students are college and career ready.
We believe teachers make a positive difference in student achievement. Teachers will prepare ALL students for success in college, career, and our technological global society.

*We believe that teachers are central in a child’s life. Having an effective teacher is the single most important factor in student success.*
Leader

We believe that effective leaders demonstrate unwavering commitment to high levels of achievement for ALL students.

*Leaders will exemplify and support practices that promote high levels of achievement for ALL students.*
Family
We believe that parents and caregivers are both valued partners and active participants in their children's learning. A shared sense of mutual responsibility for learning is the foundation for family involvement to ensure student success. 

*We are committed to engaging parents and caregivers in their children's education. We will develop a coordinated strategy that enables parents and caregivers to play an active role in building and sustaining family support for their children's learning and academic success.*
Team

We believe that every member of the Elizabeth Public Schools team has a responsibility in producing and supporting high levels of achievement for ALL students. *Every member of the Elizabeth Public Schools team will make a measurable contribution to the success and achievement for ALL students by ensuring equitable distribution of resources throughout the organization.*
“To break the links between race, poverty and educational outcomes by improving the academic and social success of ALL STUDENTS”

All Means All
Elizabeth Public Schools

Equity Driven

Achievement Focused

College and Career Readiness

Equity, Expectations and Excellence

Assistant Superintendent

Plans

Peer Leadership Communities

Instructional Rounds

Teaching & Learning & Common Core Standards

Literacy Pk-3

8th Grade Algebra

High School Persistence and Advancement

Data to Drive Instruction

Core Beliefs and Commitments

Theory of Action
How do we define College and Career Readiness?
What is “College” ready?

College today means much more than just pursuing a four-year degree at a university. Being “college ready” means being prepared for any postsecondary education or training experience, including study at two- and four-year institutions leading to a postsecondary credential (i.e. a certificate, license, Associates or Bachelor’s degree).

Being ready for college means that a high school graduate has the English and mathematics knowledge and skills necessary to qualify for and succeed in entry-level, credit-bearing college courses without the need for remedial coursework.

*American Diploma Project
What is “Career” ready? In today’s economy, a “career” is not just a job. A career provides a family-sustaining wage and pathways to advancement and requires postsecondary training or education. A job may be obtained with only a high school diploma, but offers no guarantee of advancement or mobility.

Being ready for a career means that a high school graduate has the English, and mathematics knowledge and skills needed to qualify for and succeed in the postsecondary job training and/or education necessary for their chosen career (i.e. technical/vocational program, community college, apprenticeship or significant on-the-job training).

*American Diploma Project
College and Career Readiness at EPS
Abilene Christian University
Albright College
Art Institute of California-Hollywood
Artist Makeup Academy
Ball State University
Barry University
Bay Path College
Bergen Community College
Berkeley College - Newark
Berkeley College - Woodbridge
Bethany College
Biola University
Birzeit University in Palestine
Bloomfield College
Brooklyn College - CUNY
Bryan College of Court Reporting
Burlington Community College
Caldwell College
Calvary Chapel Bible College
Centenary College
Champlain College
Cheyney University of Pennsylvania
Coastal Carolina University
College of New Jersey
College of Saint Elizabeth
College of Staten Island
County College of Morris
Creighton University
Culinary Institute of America
Cumberland County College
Delaware State University
Delaware Valley College
DeVry University
DeVry University - Paramus Center
Drew University
Drexel University
East Carolina University
Essex County College
Fairleigh Dickinson University
Fairleigh Dickinson University - Madison
Fairleigh Dickinson University- Teaneck/ Hackensack
Felician College
Ferrum College
Fisher College
Florida International University
George Mason University
Georgia Court University
Gnomon School of Visual Effects
Hampton University
Howard University
Hudson County Community College
Immaculata University
Indiana University of Pennsylvania
John Jay College
John Jay Criminal Justice - CUNY
John's Hopkins University
Johnson & Wales University - North Miami
Kean University
La Salle University
Le Cordon Bleu College of Culinary Arts
Lehigh University
Leslie University
Liberty University
LIM College
Lincoln Technical Institute-Union NJ
Long Island University
Long Island University - Brooklyn
Long Island University - Post
Mercy College
Mercy College - Bronx Campus
Miami Dade College - Kendall Campus
Middlesex County College
Monmouth University
Montclair State University
Mount Everest Institute
Mount Ida College
New Jersey City University
New Jersey Institute of Technology - New York University
Northeastern University
Nyack College
Oklahoma Baptist University
Ohio State University
Pace University, New York City
Penn State - Abington
Penn State - Erie
Penn State - World Campus
Princeton University
Quinnipiac University
Ramapo College
Rensselaer Polytechnic Institute
Richard Stockton University
Rider University
Rutgers - Camden
Rutgers - Mason Gross
Rutgers - New Brunswick
Rutgers - New Brunswick (Business School)
Rutgers - Newark
Saint John's University - Queens
Saint John's University - Staten Island
Saint Louis University
Saint Peter's College
Saint Peter's University
Seton Hall University
Siena College
Stevens Institute of Technology
Stevenson University
Suffolk University
Susquehanna University
Sweet Briar College
Union County College
Union County College - Cranford
Universal Technical Institute
University of Akron
University of Bridgeport
University of Delaware
University of Miami
University of Michigan
University of New Haven
University of Pennsylvania
University of Pittsburgh
University of Tampa
University of Virginia
Valley Forge Military College
Vaughn College of Aeronautics and Technology
Wagner College
Wesley College
West Georgia University
West Virginia University
Westminster College
Wilkes University
William Paterson University
Winthrop University
Wood Toby Coburn
York College of Pennsylvania
How do we define Every Child Achieving Excellence?
Elizabeth Public Schools

Accomplishments And Accolades!
Elizabeth Public Schools
Selected as a #FutureReady District

Future Ready Pledge is made
In June 2013, President Obama announced the ConnectED Initiative, setting a goal of connecting 99 percent of students to high-speed internet within five years. Elizabeth was selected with other model districts across the country who are using technology to create personalized learning environments; technology will play an increasingly crucial role in the future.

Elizabeth has taken the FutureReady Pledge:

- Fostering and Leading a Culture of Digital Learning Within Our Schools.
- Helping Schools and Families Transition to High-speed Connectivity.
- Empowering Educators through Professional Learning Opportunities.
- Accelerating Progress Toward Universal Access for All Students to Quality Devices.
- Providing Access to Quality Digital Content.
- Offering Digital Tools to Help Students And Families #ReachHigher.
- Mentoring Other Districts and Helping Them Transition to Digital Learning
The White House and the U.S. Department of Education selected Olga Hugelmeyer, Superintendent of the Elizabeth Public Schools, to participate in the ConnectED Conference at the White House in recognition of the district’s commitment to Future Ready schools.

"School districts across the country are helping teachers harness the power of technology to create personal learning environments for all students,” said Arne Duncan, Secretary of Education. “We want to make sure every child – whether he or she is in the inner-city, in a rural community or on a Native American reservation – has access to knowledge and the chance to learn 24 hours a day, seven days a week.”

The White House convening is designed to help districts create and implement district-wide action plans to fulfill their pledge to use technology to transform learning.

“Future Ready highlights the critical role of district leaders in setting a vision and creating the environment where educators and students access the tools, content, and expertise necessary to thrive in a connected world.”

Elizabeth is a ‘FUTURE READY’ District
Continuous investment in our technology infrastructure

1:1 computers provided to every child from 3rd grade through 12th grade

Access to Learning Management software and curriculum materials which helps promote blended learning opportunities for ALL children in Elizabeth.
Teaching and learning in the Elizabeth Public Schools continues to be enhanced significantly through the use of technology.

We have already implemented over 4,000 i-Pads throughout the district, in addition to expanding the number of laptops that have been placed in all of our K-12 schools.

SMART and STAR boards, a white board that connects and interacts with computer technology, can be found in over 80% of our schools, including our early childhood centers, to provide students with innovative lessons in all subject areas.
The 2015-2016 Budget Presentation

Providing Computer access

District wide Laptop Initiative

$1,000,000 - 5 year lease

Every Child, Achieving Excellence
EPS Accomplishments and accolades

i3 Grant
Received from USDOE
New Classrooms
Here are some of the things that are funded in the 2015-2016 budget

Teach to One Initiative
Maintaining this successful initiative at School Nos. 8, 9

For 2015-2016 5 additional schools using Teach to One
EPS is recognized as a ‘Leader In Digital Learning’

EPS Accomplishments and accolades

Dan Domenech, AASA President

PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE
Here are some of the things that are funded in the 2015-2016 budget.

Maintaining this successful program at the following schools:

- Nos. 2, 6, 8, 12, 13, 15, 16, 18, 28,
- Jefferson, Halsey, Dwyer, Edison and Hamilton

New:

School Nos. 20, 23 and 25
EPS is a Hispanic-Serving School District and is represented on the HACU Advisory Council to provide guidance, advise and support to HACU with the following:

Orientation and information to establish contacts to establish K-16 collaborations

Inform HACU advocacy efforts in Washington DC to secure federal support for establishment of K-16 partnerships and develop an advocacy agenda as it relates to K-12 issues
Reauthorization of ESEA

ESEA has built a foundation under our nation’s schools, helping to raise the bar for every child, and to ensure that the resources are there for those most in need. It’s helped create an expectation that no matter where you live in this country, when students aren’t making progress, local leaders will come together to make change—especially if they are students with disabilities, students who are still learning English, students from a particular racial group, students who live in poverty, or students coming from particular school.

“Our work will not be done until we ensure that opportunity is not just a possibility, but a promise.”
– Arne Duncan, Secretary of Education
Our Partnership with Univision

“Clave al Éxito”

Helping to provide access and engage parents

PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE
Studies being conducted on educational reform in EPS

Telling the story of EPS – to help inform academic reform in other districts. How reform was implemented and sustained over the course of 10 years.

Documenting the changes in student academic performance and behaviors that are associated with the implementation of Extended Learning Time as implemented in K-8 schools.

Academic Reform in the EPS High Schools – to document the transformation of EHS and the role of ELT within these structures.
innovateNJ

EPS is selected as 1 of a total of 8 districts considered to be innovative. Responsibilities include engaging in a partnership project development with districts across the state to discuss innovation. EPS is encouraged to partner with suburban districts.

innovateNJ is New Jersey's initiative to support innovation and practice by fostering sharing and collaboration, cultivating projects, and convening practitioners and partners.

innovateNJ helps facilitate next-generation instructional practices that will promote and heighten the college and career readiness levels of our students.
EPS Receives New Achievement Coaches Grant

Commissioner of Education Dave Hespe

"We are counting on these new Achievement Coaches to share their knowledge and expertise both with our team at the Department and with other educators."

The Department of Education announced the selection of 16 districts to participate in the Achievement Coaches program and three districts to lead content development for this initiative. Elizabeth is one of these three districts.

This grant was created to strengthen the understanding of the state's key education initiatives.
The Language Arts Literacy Team Is Working With

Fred Carigg
Former Assistant to the Commissioner of Education

To continually improve the language arts literacy curricula and district benchmarks to ensure Equity, Expectations and Excellence for all of Elizabeth Public Schools’ students in their literacy growth.

Created new Kindergarten through Grade 5 benchmarks that are reflective of incremental measures of literacy development aligned to the Common Core State Standards, the New Jersey State Model Curriculum, developmentally appropriate literacy curricular maps, and the core reading program. These benchmarks support the foci on vocabulary development, alphabetic principle in Grades K and 1, language arts skills in Grades 2 through 5, reading, and writing.

Mr. Carrigg and the literacy team examined a five year trend analysis that was conducted using NJASK and HSPA data. This analysis continues to strengthen collaboration between the language arts literacy, bilingual/ESL, and special services teams to ensure that students are receiving the highest quality support in their literacy development.
We are seeing significant progress on our goals

• The GRADUATION RATE rose by 8% since 2011 to 72.5%

• AP ENROLLMENT has grown since 2011 from 963 to 2546, a growth of 246%

• Number of students taking the SAT has increased in three years from 720 to 2450.
# Grade 9 Growth

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<th>Language Arts</th>
<th>Mathematics</th>
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## Grade 10 Growth

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Perfect Scores Achieved

497 Perfect Scores in 2014...a 4042% increase

12 in 2005
School Performance Reports Are Released by The New Jersey Department of Education

The Department Of Education Ranks Schools Throughout The State of New Jersey According to These Categories:

- Very High Performance
- High Performance
- Average Performance
- Lagging Performance
- Significantly Lagging Performance

This State Report Highlights on Elizabeth Public Schools:

- When ranked amongst schools in its peer group, 77 % of all of EPS have average, high, or very high performance in Academic Achievement

- When ranked amongst schools in its peer group, 88 % of all of EPS have average, high, or very high performance in College and Career Readiness

- When ranked amongst schools in the state, 91% of all of EPS have average to very high performance in College and Career Readiness

- When ranked amongst schools in its peer group, 68 % of EPS grades 3-8 schools have average, high, or very high performance in Student Growth

Providing a high-quality education... at an affordable price
### New Jersey Department of Education Ranks Elizabeth

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#### NJ School Performance Reports

- **Very High Performance**
- **High Performance**
- **At or above average**

- **26** Schools that are either 'Very High Performing, high Performing or at or above average'
- **30** Schools that are either 'Very High Performing, high Performing or at or above average'
- **19** Schools that are either 'Very High Performing, high Performing or at or above average'
- **8** Schools that are either 'Very High Performing, high Performing or at or above average'
- **31** Schools that are either 'Very High Performing, high Performing or at or above average'
- **12** Schools that are either 'Very High Performing, high Performing or at or above average'
Narrowing the Gap...*Over the last three years:*

- 3-5 LAL Hispanic v. White
- 3-5 Math Black v. Hispanic
- 3-5 Math Black v. White
- 3-5 Math Hispanic v. White
- 4 Science Black v. Hispanic
- 4 Science Black v. White
- 4 Science Hispanic v. White
- 6-8 LAL Black v. White
- 6-8 LAL Hispanic v. White
- 6-8 Math Hispanic v. White
- 11 LAL Black v. White
- 11 LAL Hispanic v. White
- 11 Math Black v. Hispanic
The New Schedule for September 2015 for k-8

8:15 am to 3:00 Pm
Our Schedule for our High Schools continues to be
7:30 am to 3:57 Pm

Our Schedule for Pre-k continues to be
8:20 am to 3:00 Pm
Choices for your future!

Selecting a High School that is perfect for you!

New!
Cisco Network Academy students will learn how to design, build and secure intelligent networks, while developing soft skills like leadership, collaboration and entrepreneurship. Classroom instruction, online learning, interactive games, simulations and hands-on practice are continuously refreshed and aligned with US STEM and education.
Construction Technology prepares students for a career in construction trades, such as carpentry, and teaches students the methods and equipment used to build structures.

Electricity/Sustainable Energy prepares students for career success in “green” residential and commercial construction, project management, energy efficiency, trade specialties, and building safety and inspection.
NEW

Hospitality and Retail Services prepares students to enter into the management and marketing fields, sales, customer service, entrepreneurship, restaurant management, food service and personal care services (cosmetology and barbering). Barbering has been added as a new offering.

Process Technology prepares students for a career in manufacturing in areas such as oil exploration and production, pharmaceuticals, power generation, and refining and wastewater treatment.

Automotive Technology prepares students for the latest in automotive diagnostics, mechanics, operations, and collision repair.
Public Safety prepares students with a rich curriculum in law enforcement, fire sciences, emergency management (EMT), criminal justice, and Homeland Security. Students will be challenged to achieve through learning experiences in various public safety settings. Forensic science, chemistry and statistics will be taught through “hands-on” planned projects.
Health Sciences prepares students for a career in patient care, nursing, radiology, medicine technology, and healthcare administration. Additional opportunities in Physical Therapy, Athletic Training and nutrition will also be available to students.
Alexander Hamilton Preparatory Academy will also offer Tomorrow’s Teachers, an elective course for students who aspire to become teachers.

The program includes four themes: Experiencing Learning, Experiencing the Profession, Experiencing the Classroom, and Experiencing Education. A variety of hands-on activities and a strong emphasis on observations, and field experiences are offered. Emphasis is also placed on teaching in critical shortage subject areas.
Dr. Orlando Edreira, School no. 26
Officially designated an International Baccalaureate School

- Benchmarking our schools on an international level
- Flexible, yet comprehensive curriculum with rigorous international standards
- Global focus with an emphasis on intercultural understanding
- Unique approach to trans-disciplinary learning using multiple rounds methodologies and teaching strategies
- Development of the whole child, including requirements for arts and community service

Providing a high-quality education... at an affordable price
Many of the ELLs who enter our district have experienced some kind of interruption in their formal education, which has produced a gap in the acquisition of the literacy skills in their native language. As a result, this lack of skills has a negative effect on their acquisition of the English language hence the Bilingual/ESL Department is implementing the Point of Entry (POE) Literacy and Language Curriculum for Spanish Native Speakers.

Instruction will facilitate and build strong first-language literacy skills. The main component of the curriculum is the Spanish RIGOR Intervention Program. This Point of Entry (POE) program is designed to provide an intensive, rigorous, level of intervention and support. The program schedule created lends itself to a smooth transition into core content courses where students will eventually accrue credits. At the same time, they can begin accruing some credits for Physical Education, ESL, and electives.
Our Elizabeth Public Schools Partnerships

- BEST HIGH SCHOOLS 2014
- BEST HIGH SCHOOLS SILVER 2014
- NATIONAL ACADEMY FOUNDATION
- PRINCETON CENTER FOR LEADERSHIP TRAINING
- AVID
- THE HABITS OF HIGHLY EFFECTIVE PEOPLE
- VISUAL ARTS CENTER OF NEW JERSEY
- U.S. MARINE CORPS JUNIOR ROYAL
- U.S. NEWS & WORLD REPORT
- NJIT
- NEW JERSEY'S SCIENCE & TECHNOLOGY UNIVERSITY
- MONTCLAIR STATE UNIVERSITY
- NASA
- NJ DEPARTMENT OF EDUCATION
- NJ DEPARTMENT OF THE TREASURY
- NJ DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
- NJ DOE
- NATIONAL CENTER ON TIME & LEARNING
- CENTER FOR EDUCATION POLICY RESEARCH
- HARVARD UNIVERSITY
- INNOVATENJ
- LANDMARK UNIVERSITY
- RUTGERS UNIVERSITY
- RUTGERS BUSINESS SCHOOL NEWARK AND NEW BRUNSWICK
- NJBIA
- THE BROAD FOUNDATION
- THE MIDDLE STATES ASSOCIATION
- CRSS
- ALLIANCE FOR A HEALTHIER GENERATION
- INTL BACCALAUREATE
Our team has been hard at work, to take into account our core values, **OUR 3 E’S and EVERY** child’s needs.

This is done while we manage our expenditures and fulfill the needs of our community, addressing the record increases to our student population throughout the district.

**Equity • Expectations • Excellence**

*Providing a high-quality education... at an affordable price*
EPS Accomplishments and accolades

Government Finance Officers Association

Elizabeth Public Schools is going to be a part of GFA’S ‘Alliance for Excellence in School Budgeting’

A small group of school districts from across the country will work together as a cohort to implement best practices in school budgeting.

WERE THE FIRST SCHOOL DISTRICT IN NJ

Elizabeth Public Schools has been recommended to participate in this national pilot with the Government Finance Officers Association.

PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE
In 2014, New Jersey Quality Single Accountability Continuum (QSAC) declared the Elizabeth Public Schools as a high performing district in:

- Fiscal Management
- Governance
- Operations
- Personnel
Process for development of 2015-2016 Budget

- Class Size Analysis
- Face to Face meetings with all principals
- Review of all curricular inventories and requests
- Face to Face with all Instructional and Operations Directors
- Comparative Analysis of Expenditures for 2014-2015 vs. Proposed Budgets
- State Aid issued on February 28, 2015

Budget Review Process Initiated
- Line by line department budget review
- Allocation of funds within the school-based budgets based on enrollment, programs and equitable need
### School enrollment over the last 14 years...

<table>
<thead>
<tr>
<th>Year Period</th>
<th>Total Pop</th>
<th>SE</th>
<th>LEP</th>
<th>High School</th>
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<tr>
<td>2001-2002</td>
<td>20,062</td>
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<td>2002-2003</td>
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<td>2005-2006</td>
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<td>2006-2007</td>
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<td>2007-2008</td>
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<td></td>
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<tr>
<td>2008-2009</td>
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<td>2010-2011</td>
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<td></td>
<td>4,373</td>
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<td>2011-2012</td>
<td>23,391</td>
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<td>4,385</td>
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<td>2012-2013</td>
<td>24,122</td>
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<td>4,648</td>
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<tr>
<td>2013-2014</td>
<td>26,201</td>
<td></td>
<td></td>
<td>4,895</td>
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<tr>
<td>2014-2015</td>
<td>27,127</td>
<td></td>
<td></td>
<td>5,352</td>
</tr>
</tbody>
</table>

The number of students has increased dramatically over time.

**Providing a high-quality education... at an affordable price**
Welcome to Elizabeth Public Schools

This past year we grew in enrollment by **926** students.

Our projected increase in enrollment for next year is **1,154** students.

Our district continues to grow in size.
The 2015-2016 Budget Presentation

Increased:

36 New K-12 teachers

$3,163,464
<table>
<thead>
<tr>
<th>TITLE</th>
<th>SCHOOL</th>
<th>FTE</th>
<th>CERT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bilingual-Haitian Creole</td>
<td>Sch. 2</td>
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<tr>
<td>Math (6th Grade)</td>
<td>Sch. 3</td>
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<td>Sch.3</td>
<td>1.00</td>
<td>ESL/K-6</td>
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<td>Sch.4</td>
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<td>ESL/K-6</td>
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<td>ESL</td>
<td>Sch. 4</td>
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<td>Sch. 19</td>
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<td>4th Grade ABL</td>
<td>Sch. 20</td>
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<td>3rd Grade ABL</td>
<td>Sch. 23</td>
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<td>ESL/K-6</td>
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<td>5th Grade ABL</td>
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<td>ESL/K-6</td>
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<tr>
<td>Bilingual 3rd Grade</td>
<td>Sch. 25</td>
<td>1.00</td>
<td>ESL/K-6</td>
</tr>
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<td>Bilingual 2nd Grade</td>
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</tr>
<tr>
<td>English</td>
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<td>English</td>
</tr>
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</table>

### Instructional Professionals Needed in the New Budget

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<tr>
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<th>FTE</th>
<th>CERT</th>
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<tbody>
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<td>Sch. 28</td>
<td>1.00</td>
<td>ESL/K-6</td>
</tr>
<tr>
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<td>ESL/K-6</td>
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<td>Bilingual/Math</td>
</tr>
<tr>
<td>History</td>
<td>Dwyer</td>
<td>1.00</td>
<td>History/SS</td>
</tr>
<tr>
<td>Engineering</td>
<td>Dwyer</td>
<td>1.00</td>
<td>Engineering</td>
</tr>
<tr>
<td>Bilingual SS</td>
<td>Dwyer</td>
<td>1.00</td>
<td>Bilingual/SS</td>
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<td>Jefferson</td>
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<td>English</td>
</tr>
<tr>
<td>English</td>
<td>Jefferson</td>
<td>1.00</td>
<td>English</td>
</tr>
<tr>
<td>Math</td>
<td>Jefferson</td>
<td>1.00</td>
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</tr>
<tr>
<td>Math</td>
<td>Jefferson</td>
<td>1.00</td>
<td>Mathematics</td>
</tr>
<tr>
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<td>Biology</td>
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<tr>
<td>English</td>
<td>Halsey</td>
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<td>English</td>
</tr>
</tbody>
</table>
The 2015-2016 Budget

Our Programs and Services

PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE
Here are some of the things that are funded in the 2015-2016 budget.

Included in the 2015-2016 budget represent the requests that are made by schools based on a thorough needs assessment. It accounts for the following:

- Classroom Supplies for K-12
- Instructional materials and textbooks for all content areas (Language Arts Literacy, Mathematics, Social Studies, Interventions, World Languages, Health, Physical Education, Art, Music and Educational Media/Technology)
- Purchase Professional Services for K-12 improvement of instruction, and school administration.
- Instructional supplies for social workers, guidance counselors
- Health and medical supplies for nurses
- Advanced Placement exam fees
- Busses for high school themed academy programs
- Maintenance of all science lab and vocational equipment
- Participation of our students in competitions and conferences
- Student incentives and awards
- Project Graduation and Yearbooks
- National Honor Society and College Board Memberships
- Field Trips for educational purposes
Here are some of the things that are funded in the 2015-2016 budget:

- Teacher stipends for the proper monitoring during breakfast/lunch programs
- Teacher stipends for proper monitoring of morning/afternoon bussing programs
- Teacher stipends for after school educational programs
- Security Guard stipends for providing the safety and security during afterschool activities, PTA/PTO meetings, student performances and parent workshops
- Nurse stipends for field trips that take place beyond the school day
- Teacher stipends for the opening of schools
- 6th Period Stipends for high school teachers to provide instruction in required courses
- Teacher stipends for summer programs
- Guidance Counselor stipends for high school afterschool mentoring programs
- Teacher stipends to serve as high school club advisors
- Security Guard stipends to provide safety and security during the high school extended day and Saturday programs.
- Nurse stipend to provide health services during the high school extended day
- Teacher and administrator stipends for high school Saturday Academic Programs
- Teacher stipends for afterschool/evening high school performance/productions
- Teacher stipends to provide visual/performing arts and athletic opportunities for students

Providing a high-quality education... at an affordable price.
Here are some of the things that are funded in the 2015-2016 budget

K-8

Maintaining

• Refurbishment of instructional materials for all content areas
• Language Arts Literacy on-line writing program for grades 3-8
• E-Suite Deluxe to support the mathematics core program K-5
• Bilingual (Spanish) Magnet Program for grades 4-7
• Bilingual (Haitian Creole) Magnet Program for grade 2
• International Baccalaureate (IB) for School 26
• E-books for k-8
Here are some of the things that are funded in the 2015-2016 budget

New

Connected Mathematics Program 3 expanded to 6th grade

Intervention programs for Special Education for grades K-8
  • Sunday
  • Touchmath
  • Ablenet

Bilingual Magnet for Grades 7
9-12 Maintaining

- Refurbishment of instructional materials for all content areas
- Language Arts Literacy on-line writing program for grades 9-11
- Visual Arts Center Partnership
- Point of Entry Program for grades 9-12
- National Academy Foundation Partnership
- STARS Tutorial Program
- e-books for 9-12

New

- CISCO Partnership
- GREEN Construction Initiative
- Expanded Nursing Program
- EMT, POLICE/FIRE SAFETY Program
**K-8**
- After School Enrichment Program for grades K-8
- Summer Promotion/Retention Program for grades K-8
- Home Instruction
- Extended School Year Program for Special Education

**9-12**
- After School Enrichment Clubs
- Saturday SAT Prep Program
- APEX Credit Recovery
- Summer Remediation and Advanced Credit Program for grades 9-12
- Extended School Year Program for Special Education
- Saturday Detention Program
- Saturday Attendance Program

PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE
After School and Summer Programs (Athletic And Co-curricular)

- Athletic Summer Camps
- Middle School Intramural Sports Program
- High School Athletic Program
- Summer Band Camp
- Teen Arts Program
- Summer Arts Institute for Students
- Music Theatre Orchestra
Adequate staffing for instruction

• New staff for K-12 to address increase in enrollment
• New staff for expansion of Bilingual Magnet program

Increase in supplies equipment, textbook allocations for new students

• New instructional supplies, equipment, textbook for anticipated 3% increase in new students in schools

Academic Programs

• Refurbishment of instructional materials for all content areas
• Language Arts Literacy on-line writing program for grades 3-8
• Mathematics Connected Mathematics Project 3 for grade 6
• E-Suite Deluxe to support the mathematics core program K-5
• Extensive electives and exploration programs
  - Visual Arts Center Partnership Agreement 9-12
• Revise curriculum for all content areas
Safe and Caring Initiatives

- Alternative programs for at-risk learners
- Mentoring programs at middle and high schools
- Check & Connect
- Maintenance of Equipment
- Contracted Nursing Services
- Student Drug Screening
- Nursing Supplies and Equipment
- Sign Language Interpreter Services
- Substance Abuse Coordinator Services
- American Red Cross CPR Training
- HS Saturday Detention Program
- HS Saturday Attendance Program
Home and School Relationships

- K-12 Central Registration
- Communication materials and brochures designed to promote school and district programs
- Website and video channel promoting activities
- Student and parent handbooks
- Newsletters
- District website
- Operation of video channel
- PowerSchool (Student Information System)
- Learning Management System – iLEAP Next Gen (Blackboard)
- Community Education Program
- Community Services
  - High School Registration (Summer)
- Junior/Senior Seminars
- Parent Seminars
- Cell phones for home instructors and attendance officers
- IEP Direct

Providing a high-quality education... at an affordable price
Our Programs and Services

Academic Safety Nets

Summer Programs
• Promotion-Retention Program K-8
• Summer Remediation and Advanced Credit 9-12

Home Instruction

Afterschool, Saturday School remediation and enrichment programs
• After School Enrichment Program K-8
• Saturday SAT Prep Program 9-12
• APEX Credit Recovery 9-12
• Saturday Recreation Program (Special Education)
• HS After School Clubs

Academic Interventions
• AVID K-12
• Refurbishment of Read 180 and System 44

Providing a high-quality education... at an affordable price
Academic Safety Nets

Programs for Special Education Students
- Carnegie Learning Summer Academic Program K-8
- Literacy Intervention Summer School for Special Ed K-8
- Sunday Program for Sped K-8
- Touchmath for Sped K-8
- Ablenet for Sped K-8
- IEP Program for Sped K-12
- 504 Related Services
- Extended School Year Program K-12 (Spec Ed)
- Contracted Speech, OT/PT, ABA Services
- Rethink

Programs for Bilingual Education Students
- Bilingual Magnet for grades 4-7
- Haitian Creole Bilingual Magnet Program for grade 2
- Point of Entry 9-12

Home Instruction
- Contracted providers
- Hospital Home Instruction
- After school Home Instruction

Our Programs and Services

Providing a high-quality education... at an affordable price
Transportation services to support academic needs for all special needs students and students that live outside of a specified area

- Transportation for all special needs students,
- Courtesy for students attending magnet programs
- Preschoolers that live outside of a specified area
- Transportation for homeless / displaced students
- Transportation for foster children

Maintaining athletic and co-curricular activities provide resources for programs in 6-12:

1. Athletic Summer Camps
2. Middle School Intramural Sports Program
3. High School Athletic Program
4. Summer Band Camp
Student Assessments

Formative and Summative Supplies

• ACCESS
• DRA2/EDL
• PSAT
• SAT
• Pre-IPT
• APA/DLM
• NWEA On-line Formative Assessment System

Translations of Student Assessments

• Formative Assessment – Benchmarks
• Student Growth Objectives
Technology

Classroom support
- Provide students in grades 6-12 individual e-mail address
- Microsoft ecosystem
- E-Suite Deluxe – Renewal of software license for Everyday Mathematics K-6
- Maintenance of equipment for TV studio 9-12
- Amplify
- EdConnect – Instructional Improvement

Technology Training
- Computer-based training for teachers and students to obtain technology certification

PARCC
- Upgrade of infrastructure for K-12
- Expansion of tablet computers for K-12
- Increasing internal bandwidth capacity
Technology

District Technology Resources

- Financial Systems
- Human Resources System
- Payroll System
- Accounts Payable System
- Budgeting System
- Maintenance of Transportation software system
- Automated telephone messaging system
- Upgrade of two-way radio network
- Telephone system upgrade K-12
- Video-conferencing K-12

Our Programs and Services

Providing a high-quality education... at an affordable price
Career and College Readiness

- International Baccalaureate (stipends, conference fees, supplies and travel (PK-8)
- Naviance for College and Career Readiness 9-12
- New Jersey Institute of Technology (NJIT) Program 9-12
- Middle States

Visual and Performing Arts Enrichment

- Teen Arts Program
- Summer Arts Institute for Students
- Music Theatre Orchestra
- HS Performing Arts Program (After School)

Resources to close the achievement gap

- AVID
- National Academy Foundation Partnerships 9-12
- Special Education Supplies

Our Programs and Services

Providing a high-quality education... at an affordable price
Our Programs and Services

Update K-12 library and media programs

- 1. e-books for K-12
- 2. Digital holdings K-12

Resources to enhance educational opportunities

- Field Trips

Review of Instruction

- iObservation (Danielson & Marzano evaluation systems)

Review and Revise ESL Programs

- ESL Offerings 9-12

Review of Special Education Programs

- IEP Review
- Special Ed Federal Reports

Providing a high-quality education... at an affordable price
Literacy Training

- Fred Carrigg and Associates – Literacy and Interventions On-Site Coaching
- Fall, Winter, & Spring Teaching & Learning Institutes

Mathematics Training

- Lens on Learning On-Site Coaching

Resources for Social / Emotional

- Behavioral On-Site Coaching for Special Ed – K-8

Data Resources

- Resource Disks for Student Data
- Analytics

Providing a high-quality education... at an affordable price
New Teacher Training

- New Teacher Network Induction Programs
- Montclair State University Network for Educational Renewal

EE4NJ / Educator Evaluation Effectiveness

- Teacher & Leader Evaluation Professional Development

Professional networking on best practices and new pedagogies

- Welcome Back Materials (Books, Speaker Costs, Copies)
- Panasonic Foundation
- Conference Travel
- AVID
- International Baccalaureate
- Peer Leadership Communities/Networks
**Our Programs and Services**

**HIB Law**

- Suicide Prevention Training for School Psychologists & Nurses to turnkey
- Bullying Prevention (HIB Programs)

**Professional Development**

- Differentiated Instruction
- Personalized Learning Environments
- Alternative Proficiencies

**Nursing**

- Training

Providing a high-quality education... at an affordable price
Building and Infrastructure Improvements

- Additional Classrooms
- Install doors to separate School No. 1 and School No. 9
- Renovate Temporary Classroom Units
- Environmental Abatement
- Sidewalk repairs and improvements
- Partial Roof Replacements
- Teach to One Renovation at 5 Schools
- Ventilation systems
- Boiler repairs
- Floor repairs
- Improvement of security systems at various schools
- Flooring

Our Programs and Services

Providing a high-quality education... at an affordable price
National Blue Ribbon Nomination
for Elizabeth High School
The first place winner of the contest was 10th-grader Jaroy Richardson, from John E. Dwyer Technology Academy, for “Late Scanner,” a clever idea for a bar-code scanner that tracks whether students are late or on time for their classes. This device eliminates the need for teachers to interrupt their classes to collect this information. Students could just scan and go to their seats.

Ninth-grader Stephanie Medeiros, also from John E. Dwyer, took second place with her entry, “Drone Your Phone,” which can turn your cell phone into a mini flying drone. If you are stuck in a place with bad reception, and need to make a call, you could fly your drone/cell phone to a place with better reception and complete the call using Bluetooth. Mederios thought the drone/phone could help hikers stuck on a mountain or firefighters searching for people in a burning building. It could also be great for selfies.
JEDTA Student Alexandra Gonzalez was awarded the John S. Martinez National Hispanic Scholarship.

Alexandra Gonzalez 12th Grader from John E. Dwyer Technology Academy was awarded the John S. Martinez National Hispanic Scholarship.

The John S. Martinez Leadership Scholarship program is specifically designed to help Hispanic high school students achieve educational success. This program has been implemented within the thirty eight (38) states and territories that have Hispanic state legislators.

Alexandra was the only student selected in the entire state of New Jersey.
Jefferson Arts Academy is a Model School of the Arts

Thomas Jefferson Arts Academy is one of a select number of NJ schools to be designated a Model School in the Arts by the NJ Arts Education Partnership. The criteria for this designation includes: school climate, teacher quality, and variety of arts offerings.

...and the winner is...Jefferson Arts Academy.

Jefferson is a past recipient of the GRAMMY Foundation's GRAMMY Signature Schools Community Award. This award recognizes schools which demonstrate excellence in music education with an award to support the school's music program. Jefferson Arts was only one of only 10 NJ schools to receive this award since it was endowed in 2010.
Admiral William Halsey Academy – Real Life experiences for our students!

Bell Labs Tour
Participated in a job shadow experience at Alcatel-Lucent Bell Labs to explore roles and responsibilities in different departments in a corporate place.

Job shadowing:
- Ernst & Young – Iselin, NJ
- Valley National Bank – Wayne, NJ
- PSE&G – Newark, NJ
- Goldman Sachs – Jersey City, NJ
- Bloomberg – NYC, NY

Participated in Junior Achievement’s Women’s Future Leadership Forum with female role models from top companies in NJ to be mentored on college/career work-readiness skills.

ROTC attended the Union High School Drill Team Competition, where the following awards were won:
- Unarmed Color Guard 1st Place
- Armed Regulation 1st Place
- Overall 1st Place in the Armed Division

ROTC attended the Central Regional Drill Team Competition where the following awards were won:
- Unarmed Inspection 1st Place
- Unarmed Exhibition 1st Place
Nationally Recognized High Schools

Elizabeth High School

Alexander Hamilton Preparatory Academy
Elizabeth High School has for the fourth year in a row received high ratings in “The High School Challenge” by The Washington Post, which reveals the level of a high school’s commitment to preparing students for college.
Elizabeth High School was selected in the Newsweek ranking as one of the top 1000 high schools in the nation.

Newsweek compared the quality of education among the nation’s top secondary schools in the following categories:

- Four-year, on-time graduation rate (25%):
- Percent of 2011 graduates accepted to college (25%):
- AP/IB/AICE tests per student (25%):
- Average SAT and/or ACT score (10%):
- Average AP/IB/AICE exam score (10%):
- AP/IB/AICE courses offered per student (5%):
All 6 Elizabeth Public Schools High Schools
Are Middle States Accredited

We have achieved the designation of Middle States Accreditation for all of our 6 High Schools:

- Admiral William Halsey
- Alexander Hamilton
- Thomas Edison Career and Technical Academy
- Elizabeth High School
- John E. Dwyer
- Thomas Jefferson

Providing a high-quality education... at an affordable price
The Star-Ledger- Elizabeth High School Football
#9 in Group 5

The Star-Ledger All-State Football
Lloyd Jackson- 3rd Team Defense

The Star-Ledger All-Group 5 Football
David Tobe- 2nd Team Offense
Tyree Gutierrez- 3rd Team Offense
Lloyd Jackson- 1st Team Defense

The Star-Ledger All-Group 4 Boys Soccer
Max Acosta- 3rd Team

The Star-Ledger- Elizabeth High School Girls Soccer
#10 in Union County

The Star-Ledger All-Group 4 Girls Volleyball
Alexis Booker- 2nd Team
NJSIIA Wrestling State Championships
Lloyd Jackson- 7th Place – 285 lbs.

NJSIAA Wrestling- Region 3 Tournament
Lloyd Jackson- 1st Place – 285 lbs.
David Tobe- 1st Place – 220 lbs.

NJSIAA Wrestling- Region 3 Tournament
Lloyd Jackson- 1st Place – 285 lbs.
David Tobe- 2nd Place – 220 lbs.
Michael Anaya- 3rd Place – 106 lbs.
Tony Stuckey- 3rd Place – 120 lbs.
Michael Rojas- 3rd Place – 182 lbs.
Quincy McCallon- 3rd Place – 195 lbs.
6 Schools Recognized by the Alliance for a Healthier Generation, founded by the American Heart Association, Robert Wood Foundation and the Clinton Foundation, recognized 6 schools for transforming into healthier places for students and team members.

Let Move Active Schools:

- Elmora Elementary School No. 12
- Madison-Monroe Elementary School No. 16
- Joseph Battin School No. 4
- iPrep School No. 8
- Victor Mravlag Elementary School No. 21
- Thomas Jefferson Arts Academy
All Elizabeth Public Schools that were eligible (32) have now received Healthy School Awards.

We are now the first school district in NJ to have ALL Schools receive recognition. To earn the National Recognition Award, these schools improved their nutrition services and physical activity programs to meet or exceed stringent standards set by the Alliance for a Healthier Generation’s Healthy Schools Program.
The ‘WE LOVE OUR SCHOOLS’ is an equity based initiative - designed to highlight programming throughout our school district.

Our continuous focus on equity helps to ensure that all schools possess high quality, innovative initiatives - that result in pride for within the school community and helps to ensure that every child achieves excellence.
“Once again this budget year has presented extraordinary challenges for our learning community and the taxpayer. There continues to be a sizable increase in our student population which has placed a strain on our resources.

With that challenge, we continue moving forward, with a commitment to equity, expectations and excellence. The commitment to our core values and our concern for the welfare of the city, requires us to work arduously to present a budget that our community can support.

I am honored to serve as the Superintendent of this school district, which has a rich legacy and commitment in setting a high standard for our children. Our high expectations balanced with the financial pressures we face, will require us to seek input from everyone in the learning community.

We could not have accomplished so much without the commitment and leadership of our Board of Education, our union partners and the support of the community-at-large. Thank you so much for your support.”

Olga Hugelmeyer
Superintendent of Schools

We are committed to create an equitable budget - high expectations, budget...that underscores our focus on college and career readiness.
A message to the Elizabeth Community:

• The Board of Education and Central Office believe in an open and transparent budget process. All Board of Education meetings are open to the public, and agendas and meeting minutes are available at www.epsnj.org

• Copies of the tentative 2015-2016 budget are on file at the Board of Education Mitchell Building, 500 North Broad Street

• A copy of the proposed budget is posted online at the district’s web site: www.epsnj.org
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PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE