

BOARD OF EDUCATION

INDEX

August 3, 2024
Special Meeting

8:00 a.m.

Opening Statement

Roll Call

Governance Board Retreat

- 10 Adoption of Superintendent's Goals 2024-2025
- 10a Adoption of Board Goals 2024-2025

BOARD OF EDUCATION

RESOLUTION

ADOPTION OF SUPERINTENDENT'S GOALS

Recommended: Adopt the following Superintendent's Goals for the 2024-2025 School Year and submit to the Executive County Superintendent for approval.

Qualitative Goal #1

District Strategic Plan: The Superintendent shall monitor District Strategic Plan that includes an annual evaluation report.

- Teaching and Learning
- Social and Emotional Wellness
- Workforce Development
- Parent & Community Engagement
- Organizational Effectiveness

Qualitative Goal #2

Communication and Community Relations: The Superintendent shall communicate with and effectively engage the team members and the Board in any of the following areas appropriate to the 2024-2025 academic year: articulating district goals and priorities and building support for District initiatives and programs.

Quantitative Goal #1

Student Performance: The Superintendent will work to promote student achievement by demonstrating an improvement on NJSLA assessments in grades 3-12. Increase the number of students meeting proficiency standards in both ELA and Mathematics portions of NJSLA by five (5) percent.

Quantitative Goal #2

Student Attendance – The Superintendent will work to develop strategies to reduce student truancy, or unexcused absences, to promote student safety and well-being, resulting in the reduction of chronic absenteeism by five (5) percent.

Quantitative Goal #3

Student Performance – The Superintendent will work to induce a reduction in 9th grade retention rate in several high schools to 10% with specific attention to reduction of Black and Hispanic males and females.

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Y**BOARD OF EDUCATION****RESOLUTION****ADOPTION OF ELIZABETH BOARD OF EDUCATION GOALS**

Recommended: That the Elizabeth Board of Education adopt Board goals for the 2024-2025 school year as follows:

1. Agree on annual 2024-2025 Board governance goals along with a schedule (Work Plan).
2. Continue monitoring of Data Dashboard and procedures to determine if revision is needed in the following priority areas:
 - Academic Achievement
 - Academic Growth
 - Graduation Rate
 - English Language Proficiency
 - Chronic Absenteeism
 - High School Persistence
3. Participate in professional development through retreats and workshops.
4. Set annual calendar, complete and review Board Self-Assessment results with attention to priority areas of improvement, complete Superintendent's Evaluation.
5. Provide increased opportunities for community engagement with the Board.
6. Monitor the 2022-2027 Strategic Plan:
 - Teaching and Learning
 - Social and Emotional Wellness
 - Workforce Development
 - Parent and Community Engagement
 - Organizational Effectiveness