

BOARD OF EDUCATION

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November 22, 2022

6:30 p.m.

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OPENING CALENDAR

November 22, 2022

PUBLIC SESSION

Moment of Silence

Sandra Ann Smith
Custodian

Jerome Dunn Academy of Mathematics, Technology & the Arts School No. 9

Nancy Simon
Retired Teacher
Nicholas Murray Butler School No. 23

Presentation of the Colors

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

Pledge of Allegiance

Star Spangled Banner by Francis Scott Key

Pledge of Ethics

PRESENTATIONS**Stars of Excellence**

Dr. Enock Alcine, United States Navy
Kevin Charles Brennan, United States Navy
Elio Matthew Bustamante, United States Marine Corps
Ronnie Andres Chacon, United States Marine Corps
Nikita Clarke-Huff, United States Army and United States National Guard
John P. Costello, United States Marine Corps
Robert M. Donnellan, United States Navy
Carmelo Figueroa, United States Army and United States National Guard
Anna Teresa Fiore, United States Army Reserves
Robert Lee Gerald, United States Marine Corps
Sean Michael Glennon, United States Marine Drum and Bugle Corps
Cedric J. Jefferson, United States Marine Corps
Tricia Marie Machuca, United States Marine Corps
Wendy L. Maravi, United States National Guard
Eric W. Miles, United States National Guard
Noel E. Ortiz, United States National Guard
Kenan Nethaneel Pierre, United States Marine Corps Reserves
Joel Alberto Ramirez, United States Marine Corps
Rui J. Reguinho, United States Army
David Teixeira, Portuguese Armed Forces, United States Army and United States National Guard
Barbie Stefanie Thomas Williams, United States National Guard

Student Representative to the Board

Monika Flores, Alexander Hamilton Preparatory Academy

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

Subject to EEA negotiation and correction of errors

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional Department

Certified Staff

Rosemary Grillo, Teacher-Third Grade (No. 5755), School No. 25 – effective December 1, 2022 through December 31, 2022.

Kevin P. Guidera, Teacher-Fifth Grade (No. 3566), School No. 6 – effective February 1, 2023 through April 25, 2023.

Jean Etta Jarmond, Teacher-Resource Center (No. 2357), John E. Dwyer Technology Academy – effective November 1, 2022 through December 31, 2022.

Linda Denise Leonard-Nevels, Library/Media Specialist (No. 3016), School No. 6 – effective December 22, 2022 through March 31, 2023.

Alexandra M. Marflak, Teacher-Seventh & Eighth Grade (Science) (No. 3761), School No. 27 – effective January 16, 2023 through April 14, 2023.

Melissa E. Morgan, Teacher-Bilingual Social Studies (No. 5381), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective January 10, 2023 through February 3, 2023 and February 6, 2023 through March 31, 2023.

Marlody DeJesus Noda, School Psychologist (No. 0272), Division of Special Services – effective March 8, 2023 through June 12, 2023 and June 13, 2023 through June 30, 2023.

Nelson Adelino Pires, Teacher-Physical Education and Health (No. 5691), Thomas A. Edison Career & Technical Academy – effective November 28, 2022 through February 28, 2023.

Kristina Caresse Salado, Teacher-ESL in Class Support (No. 5039), School No. 9 – effective January 3, 2023 through March 21, 2023.

Christopher James Walsh, Teacher-Resource Center (No. 0926), Thomas A. Edison Career & Technical Academy – effective December 13, 2022 through January 17, 2023.

Stefanie Marie Zeik-Marino, Vice Principal (No. 0911), School No. 6 – effective February 7, 2023 through May 2, 2023.

Assistants

Deisy Arboleda, Assistant-Personal (No. 0621) John E. Dwyer Technology Academy – effective October 17, 2022 through November 18, 2022.

Jocelyn A. Godoy, Assistant-Personal (No. 2857), John E. Dwyer Technology Academy – effective November 1, 2022 through November 30, 2022.

Lateefah McNair, Assistant-Learning/Language Disabilities (No. 3426), School No. 13 – effective December 16, 2022 through February 2, 2023 (medical) and February 6, 2023 through May 15, 2023.

Business Office

Groundskeeper

Antonio Acevedo, Groundskeeper (No. 4129), 98 Williams Field – effective October 24, 2022 through December 31, 2022.

Custodians

Nathaniel David Boyd, Custodian (Head) (No. 3564), School No. 1 – effective December 1, 2022 through December 31, 2022.

Wanda Ivette Santana, Custodian, Thomas Jefferson Arts Academy – effective October 1, 2022 through December 31, 2022.

Natasha Townsend, Custodian (No. 3782), School No. 21 – effective October 3, 2022 through October 17, 2022.

Food Service

Ana Maria Claro, Food Service Worker 2 Hour (No. 2860), School No. 16 – effective October 3, 2022 through October 18, 2022.

Jeanette Abigail Martinez, General Worker 6 Hours (No. 2016), School No. 7 – effective October 28, 2022 through November 23, 2022.

CORRECTION FOR A LEAVES OF ABSENCE

Recommended: That the following correction for a leave of absence be granted, **without pay**, as below written.

Business OfficeFood Service

Pilar Hermina Torres Huamani, General Worker 6 Hours (No. 1296), Alexander Hamilton Preparatory Academy – effective from October 1, 2022 through October 21, 2022 and to: October 1, 2022 through October 31, 2022.

EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following assignment of personnel extending from leave of absence be granted without pay as below written.

Instructional DepartmentCertified Staff

Tizianna Campbell, Teacher-Digital Video and Graphics Design (No. 0115), John E. Dwyer Technology Academy, presently on a leave of absence, extension from November 1, 2022 through November 15, 2022

Melanie Padilla, Guidance Counselor, School No. 1, presently on a leave of absence, extension from December 8, 2022 through December 31, 2022

Administrative Secretary II-12 Months

Nayda L. Diaz, Administrative Secretary II-12 Months, School No. 20, presently on a leave of absence, extension from October 24, 2022 through October 25, 2022.

Child Development Associate

Paty Coral Gamonal, Child Development Associate (No. 4512), School No. 1, presently on a leave of absence, extension from November 1, 2022 through December 31, 2022.

Business OfficeCustodian

Isabel Rodriguez, Custodian (No. 3114), Thomas A. Edison Career & Technical Academy, presently on a leave of absence, extension from November 1, 2022 through December 31, 2022

Food Service

Iraida Gaetan, General Worker 6 Hours (No. 4134), School No. 16 (Annex), presently on a leave of absence, extension from October 19, 2022 through December 31, 2022.

Multipurpose Bus Attendant

Fani Raquel Garces, Multipurpose Bus Attendant (No. 1192), 95A Warehouse Annex presently on a leave of absence, extension from October 1, 2022 through November 30, 2022.

CHANGE OF LEAVE OF ABSENCE

Recommended: That the following change in date of leave of absence be granted as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Jameela J. Abdus-Salaam	Guidance Counselor (No. 2997) Thomas Jefferson Arts Academy	10/28/22 to 12/6/22 (w/o/p medical) 12/7/22 to 12/31/22 (w/o/p NJFLA)	11/16/22 to 2/15/23 (w/o/p NJFLA)
Caitlin Marie Camuccio	Teacher-Speech Arts/ Dramatics (No. 1731) School No. 7	10/19/22 to 1/16/23 (w/o/p NJFLA)	10/17/22 to 1/16/23 (w/o/p NJFLA)
Christine M. Maresca	Teacher-Resource Center (No. 4401) School No. 22	1/20/23 to 4/25/23 (w/o/p NJFLA) 4/26/23 to 4/28/23 (w/o/p maternity)	12/8/22 to 3/13/23 (w/o/p NJFLA) 3/14/23 to 3/31/23 (w/o/p maternity)
Marisa Rose Netta	Teacher-Third Grade (No. 4803) School No. 28	10/26/22 to 12/6/22 (w/o/p medical) 12/7/22 to 3/10/23 (w/o/p NJFLA) 3/13/23 to 3/15/23 (w/o/p maternity)	12/1/22 to 12/23/22 (w/o/p medical) 12/26/22 to 3/29/22 (w/o/p NJFLA) 3/30/23 to 4/14/23 (w/o/p maternity)
Vivian Sarah Recinos	Teacher-ESL Self Contained (no. 5528) Alexander Hamilton Preparatory Academy	9/12/22to 9/28/22 (w/o/p personal)	9/12/22 to 9/25/22 (w/o/p personal)

Claudia Roberts	Guidance Counselor (No. 3018) School No. 18	10/25/22 to 2/1/23 (w/o/p NJFLA)	12/21/22 to 2/1/23 (w/o/p NJFLA)
Brianne Elizabeth Saharic	Teacher-Kindergarten (No. 4107) School No. 26	1/20/23 to 4/16/23 (w/o/p NJFLA)	1/12/23 to 4/16/23 (w/o/p NJFLA)
Kristin Anne Zarczynski	Guidance Counselor (No. 0296) School No. 27	10/25/22 to 1/31/23 (w/o/p NJFLA)	12/7/22 to 2/28/23 (w/o/p NJFLA)

Assistant

Name	Assignment	From	To
Zenayda Elena Noel	Assistant-Learning/ Language Disabilities (No. 3930) School No. 30	(9/15/22 to 12/2/22) (w/o/p maternity)	9/15/22 to 11/25/22 (w/o/p maternity)

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional DepartmentCertified Staff

Name	Assignment	Salary	Date
Jameela J. Abdus-Salaam	Guidance Counselor (No. 2997) Thomas Jefferson Arts Academy Account No. 15-000-218-104-84-00	\$83,957	2/16/23
Valentina Teresa Aiello-Martinez	Teacher-Kindergarten (No. 4520) School No. 12 Account No. 15-110-100-101-12-01	\$71,272	11/1/22
Tizianna Campbell	Teacher-Digital Video and Graphics Design (No. 0115) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00	\$73,658	11/16/22

Sophia A. Diakos-Mikros	Teacher-Third Grade (No. 3232) School No. 28 Account No. 15-120-100-101-28-00	\$69,272	12/8/22
Sara C. Edreira-Fidalgo	Teacher-Music (Vocal) (No. 1747) School No. 20 Account No. 15-120-100-101-20-00-20	\$70,091	12/1/22
Rosemary Grillo	Teacher-Third Grade (No. 5755) School No. 25 Account No. 15-120-100-101-25-00	\$78,431	1/1/23
Kevin P. Guidera	Teacher-Fifth Grade (No. 3566) School No. 6 Account No. 15-120-100-101-06-00	\$91,150	4/26/23
Jean Etta Jarmond	Teacher-Resource Center (No. 2357) John E. Dwyer Technology Academy Account No. 15-213-100-101-82-00	\$91,150	1/1/23
Linda Denise Leonard-Nevels	Library/Media Specialist (No. 3016) School No. 6 (.7) School No. 20 (.2) School No. 9 (.1) Account No. 15-000-222-100-06-00 (.7) Account No. 15-000-222-100-20-00 (.2) Account No. 15-000-222-100-09-00 (.1)	\$95,426	4/3/23
Imani Tonianne Lewars	Guidance Counselor (No. 5344) Thomas Jefferson Arts Academy Account No. 15-000-218-104-84-00	\$83,957	11/1/22
Christine M. Maresca	Teacher-Resource Center (No. 4401) School No. 22 School No. 15-213-100-101-22-00	\$83,411	4/3/23

Melissa E. Morgan	Teacher- Bilingual Social Studies (No. 5381) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-241-100-101-83-00	\$73,658	4/3/23
Marisa Rose Netta	Teacher-Third Grade (No. 4803) School No. 28 Account No. 15-120-100-101-28-00	\$64,641	4/17/23
Melanie Padilla	Guidance Counselor (No. 5053) School No. 1 Account No. 15-000-218-104-01-00	\$88,373	1/1/23
Nelson Adelino Pires	Teacher-Physical Education and Health (No. 5691) Thomas A. Edison Career & Technical Academy Account No. 15-140-100-101-87-00-20	\$85,997	3/1/23
Vivian Sarah Recinos	Teacher-ESL Self Contained (No. 5528) Alexander Hamilton Preparatory Academy Account No. 15-242-100-101-80-00	\$62,272	9/26/22
Christopher James Walsh	Teacher- Resource Center (No. 0926) Thomas A. Edison Career & Technical Academy Account No. 15-213-100-101-87-00	\$83,411	1/18/23
Kristin Anne Zarcynski	Guidance Counselor (No. 0296) School No. 27 Account No. 15-000-218-104-27-00	\$83,957	3/1/23

Child Development Associate

Name	Assignment	Salary	Date
Paty Coral Gamonal	Child Development Associate (No. 4512) School No. 1 Account No. 20-218-100-106-01-02	\$44,062	1/1/23

Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Deisy Arboleda	Assistant-Personal (No. 0621) John E. Dwyer Technology Academy Account No. 11-000-217-106-00-00	\$47,022	11/21/22
Jocelyn A. Godoy	Assistant-Personal (No. 2857) John E. Dwyer Technology Academy Account No. 11-000-217-106-00-00	\$41,851	12/1/22
Zenayda Elena Noel	Assistant-Learning/ Language Disabilities (No. 3930) School No. 30 Account No. 15-204-100-106-30-00	\$43,027	11/28/22

Business OfficeAdministrative Secretary II-12 Months

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Nayda L. Diaz	Administrative Secretary II-12 (No. 5550) 94 Mitchell Building Account No. 15-000-240-105-94-00	\$37,497	10/26/22

Groundskeeper

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Antonio Acevedo	Groundskeeper (No. 4129) 98 Williams Field Account No. 11-000-263-110-00-00	\$71,329	1/1/23

Custodians

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Nathaniel David Boyd	Custodian (Head) (No. 3564) School No. 1 Account No. 11-000-260-110-01-00	\$70,187	1/1/23

Natasha Townsend	Custodian (No. 3783) School No. 21 Account No. 11-000-260-110-21-00	\$57,132	10/18/22
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Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Ana Maria Claro	Food Service Worker 2 Hour (No. 2860) School No. 16 Account No. 50-910-310-110-16-05-35	\$9,836	10/19/22
Jeanette Abigail Martinez	General Worker 6 Hours (No. 2016) School No. 7 Account No. 50-910-310-110-07-00-30	\$14,745	11/28/22

Multipurpose Bus Attendant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Fani Raquel Garces	Multipurpose Bus Attendant (No. 1192) 95A Warehouse Annex Account No. 11-000-270-161-00-52-47	\$22,174	12/1/22

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional DepartmentCertified Staff

Khalid Mujib, Teacher-Mathematics (No. 1428), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective February 1, 2023.

Donna Stanislawczyk-Stiles, Teacher-Interventionist K-5 (No. 5132), School No. 30 – effective January 1, 2023.

Administrative Secretary I-12 Months

Cheryl Rugani, Administrative Secretary I-12 Months (No. 2888), Division of Early Childhood Education – effective January 1, 2023.

Business Office**Director of Plant, Property and Equipment**

Luis R. Couto, Director of Plant, Property and Equipment (No. 4013), 94-Mitchell Business – effective January 1, 2023.

Confidential Administrative Secretary to The School Business Administrator/Board Secretary

Janet E. Forte, Confidential Administrative Secretary to the School Business/Board Secretary (No. 1912), 94 Mitchell Business Office - effective January 1, 2023.

Custodians

Rosa E. Delgado, Custodian (No. 3389), Alexander Hamilton Preparatory Academy – effective January 1, 2023.

Isabel Rodriguez, Custodian (No. 3114), Thomas A. Edison Career & Technical Academy – effective January 1, 2023.

Assistant Cook Manager 6 Hours

Paolina Martino, Assistant Cook Manager 6 Hours (No. 1740), Thomas Jefferson Arts Academy – effective December 1, 2022.

RESCIND OF RESIGNATIONS

Recommended: That the following notices of rescind of resignation be accepted, as below written.

Lacey Tyler Guzman, Teacher-Physical Education & Health (No. 4936), School No. 9 – effective November 8, 2022.

Maria Petros Litos, Teacher-Instructional Coach (ELA) (No. 3475), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective December 1, 2022.

Siria Marina Mata, Teacher-Bilingual Self-Contained Grade 2, (No. 5408), School No. 13 – effective November 3, 2022.

CORRECTION OF RESIGNATION DATE

Recommended: That the following correction of resignation date be approved, as below written.

Subject to EEA negotiation and correction of errors**Instructional Department****Certified Staff**

Yolanda Aguiles, Teacher-Instructional Coach (Bilingual) (No. 3024), Division of Bilingual/ESL Education from: October 31, 2022 to: November 1, 2022.

Melanie R. Drake, Teacher-Learning/Language Disabilities (No. 3506), School No. 22 from November 7, 2022 to: November 8, 2022.

Bridget A. Peters, Teacher-English (No. 5248), John E. Dwyer Technology Academy from: November 4, 2022 to: September 12, 2022.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional Department**Certified Staff**

Dave Dwayne Ferguson, Teacher-Fourth Grade (No. 0802), School No. 5 – December 24, 2022.

Sabina Sarahi Garcia-Garcia, Teacher-Seventh Grade (Science) (No. 4034), School No. 7 – effective December 24, 2022.

Stephanie Theresa Gardner, Guidance Counselor (No. 2032), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective December 24, 2022.

Orlando Gonzalez, Teacher-Third Grade (No. 3508), School No. 19 – effective December 24, 2022.

Kelly Ann Haszko, Teacher-Autism (No. 2758), School No. 12 – effective December 24, 2022.

Sabrien Shihdeh Khater, Teacher-Pre-School Disabilities (No. 3071), School No. 16 – effective December 24, 2022.

Cassandra Larrosa, Teacher-Music (No. 0046), School No. 12 (.5) & School No. 14 (.5) – effective December 12, 2022.

Dr. Rodrigo Dauba Lipon, Teacher-Sixth Grade (Mathematics) (No. 0059), School No. 15 – effective December 24, 2022.

Nichoela C. Lynton, Teacher-Third Grade (No. 5560), School No. 5 – effective December 20, 2022.

Chelsea Miranda, Teacher-Learning/Language Disabilities (No. 3671), School No. 6 – effective December 20, 2022.

Gwendolyn A. Morris, Teacher-Sixth and Seventh Grade (Mathematics) (No. 1122), School No. 15 – effective December 24, 2022.

Kathryn Schirripa, Teacher-English (No. 1427), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective December 18, 2022.

Carla M. Valente-Gomes, Teacher-Pre-Kindergarten (No. 2652), ECC School No. 51 – effective December 24, 2022.

Business Office

Security Guard

Emmanuel Jarda, Security Guard (No. 3709), School No. 30 – effective October 31, 2022.

CORRECTION OF APPOINTMENTS LOCATION

Recommended: That the following correction of Appointments location be approved, as below written.

Subject to EEA negotiation and correction of errors

Instructional Department

Registered Nurse

Lisette Garcia-McNeil, graduate of Union County College, NJ (AS 2021). Registered Nurse (No. 4305), Joseph Battin School No. 4. License: Registered Nurse Licensed (Exp. 5/23). Salary: \$55,747, effective November 1, 2022.

Account No. 15-000-213-100-04-00

DECLINATION OF APPOINTMENTS

Recommended: That the following declination of Appointments be approved, as below written.

Subject to EEA negotiation and correction of errors**Instructional Department**Certified Staff

Shawn Jacobs, Teacher-Autism (No. 2572), School No. 16, Accepted a position with another district close to her home, effective November 1, 2022.

ABANDONMENT OF POSITION

Recommended: That the following notice of abandonment of position be granted, as below written,

Business OfficeFood Service

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Marie R. Lunique	Food Service Worker 2 Hour (No. 3435) School No. 6	9/6/22
Karen Annette Pajak	Teacher-Music (No. 3370) School No. 13	9/1/22
Nidia Adelina Valencia	General Worker 6 Hours (No. 2592) School No. 7	9/6/22
Theresa A. Werner	Food Service Worker 2 Hour (No. 4406) John E. Dwyer Technology Academy	9/6/22

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.

Subject to EEA negotiation and correction of errors**Instructional Department****Certified Staff**

Jennifer Bonanno, graduate of Kean University, NJ (MA 2013). Guidance Counselor (No. 2622). Admiral William F. Halsey, Jr. Health & Public Safety Academy. Certifications: School Counselor (Standard 6/2013); Elementary School Teacher (Standard 8/2000). Salary: \$86,921, effective January 3, 2023.
Account No. 15-000-218-104-83-00

Barbara Ann Catena, graduate New Jersey City University, NJ (MA 1997). Teacher-Learning/Language Disabilities (No. 2938), Jerome Dunn Academy of Mathematics, Technology & the Arts School No. 9. Certification: Teacher of the Handicapped (Standard 4/1997). Salary: \$95,426, effective November 16, 2022.
Account No. 15-204-100-101-09-00

Katie Patricia DeCataldo, graduate of Immaculata University, PA (BA 2009). Teacher First Grade (No. 1425), Mabel G. Holmes School No. 5. Certification: Elementary School Teacher (Standard 8/2009). Salary: \$91,150, effective January 23, 2023.
Account No. 15-120-100-101-05-00

Rosa Albertina Faria-Flosa, graduate of Rutgers University, NJ (MA 1997). Social Worker (CST) (No. 3056), Division of Special Services. Certifications: School Social Worker (Standard 12/1997); Supervisor (Standard 8/2015). Salary: \$113,451, effective December 16, 2022.
Account No. 11-000-219-104-00-00-04

Paul A Feliciano Abreu, graduate of University of Puerto Rico, PR (BA 2014). Teacher-Bilingual Mathematics (No. 5491), Admiral William F. Halsey, Jr. Health & Public Safety Academy (.5) Thomas Jefferson Arts Academy (.5). Certifications: Teacher of Mathematics (Standard 1/2016); Teacher of Bilingual/ Bicultural Education (Standard 5/21). Salary: \$78,431, effective December 1, 2022.
Account No. 15-241-100-101-83-00 (.5)
Account No. 15-241-100-101-84-00 (.5)

Niurka Lizet Gonzalez, graduate Kean University, NJ (BA 2009). Teacher-World Language (Spanish) (No. 0248), J. Christian Bollwage Finance Academy. Certification: Teacher of Spanish CEAS 2010 (advance Standing). Salary: \$61,296, effective January 3, 2023.
Account No. 15-140-100-101-90-00-20

Amanda Annmarie Orellana, graduate of Capella University, MN (MA 2022). Teacher-Autism (No. 2572), Madison Monroe School No. 16. Certification: Teacher of Students with Disabilities (Standard 2/2022); Teacher of Preschool through Grade 3 (Standard 2/2022). Salary: \$79,650, effective November 21, 2022.

Account No. 15-214-100-101-16-00

Meridith Cali O'Rourke, graduate of Rutgers University, NJ (BA 2006). Teacher Physical Education and Health (No. 3176), Division of Early Childhood Education. Certifications: Elementary School Teacher (Standard 10/2011); Teacher of Physical Education (Standard 6/22). Salary: \$91,150, effective December 16, 2022.

Account No. 11-105-100-101-00-00

Jonathan Rivera, graduate of Rutgers University, NJ (BA 2021). Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 4083), Elmora School No. 12 (.5) & Chessie Dentley Roberts Academy School No. 30 (.5). Certifications: Elementary School Teacher in grades K-6 CE 11/22 (alternate route); Middle School with Matter Specialization in Science in Graded 5-8 CE 11/22 (alternate route). Salary: \$61,296, effective November 1, 2022.

Account No. 15-130-100-101-12-00 (.5)

Account No. 15-130-100-101-30-00 (.5)

Miguel Rivera, Jr, graduate of Kean University, NJ (MA 2012). Teacher-Biology (No. 5312), J. Christian Bollwage Finance Academy. Certifications: Teacher of Biological Science CE 5/16 (alternate route); Teacher of English as a Second language CE 11/19 (alternate route). Salary: \$65,096, effective December 1, 2022.

Account No. 15-140-100-101-90-00

Jenise Tapia, graduate of College of New Jersey, NJ (MA + 33 Credits 2021). Teacher-English (No. 3447), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Certifications: Teacher of English (Standard 10/2012); Teacher of English as a Second Language (6/2021); Teacher of Bilingual/Bicultural Education (Standard 10/2021); Supervisor (Standard 12/2021). Salary: \$88,582, effective November 16, 2022.

Account No. 15-140-100-101-83-00

Administrative Secretary I-12 Months

Jenny Hasiak, graduate of Elizabeth High School, NJ (High School Diploma 2005). Administrative Secretary I-12 Months (No. 1724), Terence C. Reilly School No. 7. Salary: \$35,157, effective January 3, 2023.

Account No. 15-000-240-105-07-00

Janae N. Payne, graduate of Benedictine Academy, NJ (High School Diploma 2008). Administrative Secretary I-12 Months (No. 0093), Joseph Battin School No. 4. Salary: \$35,157, effective January 3, 2023.

Account No. 15-000-240-105-04-00

Tamara Trachtenberg, graduate of G.E.D. from University of The State of New York Education Department, NY (GED 1991). Administrative Secretary II-12 Months (No. 1958), Benjamin Franklin School No. 13. Salary: \$35,851, effective December 1, 2022.
Account No. 15-000-240-105-13-00

Child Development Associate

Linda C. Encinas, graduate of Edelmira del Pando National School for Girls Peru (High School Diploma 1988) (Evaluated by Josef Silny & Associates, Inc 2/4/2005). Child Development Associate (No. 0013), Mabel G. Holmes School No. 5. CDA Certified: Expires: 11/14/2025, Parapro Score 460. Salary: \$39,974, effective December 1, 2022.
Account No. 20-218-100-106-05-02

Ana Selideth Lee, graduate of Union County College, NJ (AS 2019). Child Development Associate (No. 5470), Donald Stewart Early Childhood Center School No. 51. Salary: \$39,974, effective December 1, 2022.
Account No. 20-218-100-106-51-02

Geovana Perez, graduate Cayetano Hereida Peruvian University, Peru (BA 2004) (Evaluated WES 3/3/2010). Child Development Associate (No. 4020), Woodrow Wilson School No. 19. Salary: \$39,974, effective January 3, 2023.
Account No. 20-218-100-106-19-02

Ana I Catano Ramirez, graduate of Elizabeth High School , NJ (High School Diploma 2008). Child Development Associate (No. 0463), Chessie Dentley Roberts Academy School No. 30. CDA Certificate: Expires: 10/13/2023. Salary: \$39,974, effective December 1, 2022.
Account No. 20-218-100-106-30-02

Ximena Santacruz, graduate of Liceo Superior Latino Americano, Colombia (High School Diploma 1996). Child Development Associate (No. 3530), Dr. Martin Luther King, Jr. Early Childhood Center School No. 52. CDA Certificate: Expires May 4, 2024. Salary: \$39,974, effective December 1, 2022.
Account No. 20-218-100-106-52-02

Sandra L. Torres, graduate of Ana Maria Velez De Trujillo Educational Institution, Colombia (High School Diploma 1988) (Evaluated by Continental Language Services & Educational Consultants on Evaluation : 5/6/2014. Child Development Associate (No. 0809), Dr. Martin Luther King, Jr. Early Childhood Center School No. 52. CDA Certificate: Expires: 5/6/2024. Salary: \$39,974, effective December 1, 2022.
Account No. 20-218-100-106-52-02

Assistants

Jalilah Abdul-Ghani, graduate of Kean University, NJ (Completed 112 College Credits 2018-2022). Assistant-Personal (No. 2688), iPrep Academy School No. 8. Salary: \$41,851, effective December 1, 2022.
Account No. 11-000-217-106-00-00

Elizabet Corona-Leos, graduate of Guadalajara University, Mexico (BS 2003) (Evaluated by Continental Language Services & Educational Consultants on 4/28/2013. Assistant-Personal (No. 3726), Joseph Battin School No. 4. Salary: \$41,851, effective December 1, 2022.
Account No.11-000-217-106-00-00

Leticia Lourdes Novelo, graduate of Frank G. Morrell High School, NJ (High School Diploma 1994). Assistant-Special Education (No. 0618), ETS Parapro Test 457 Score. Division of Special Services. Salary: \$41,851, effective December 1, 2022.
Account No. 11-204-105-106-09-00-60

Yaily Santos Peralta, graduate of Oscar Lucero Moya, University of Holguin, Cuba (BA 2006) (Evaluated by Josef Silny & Associates, Inc on 2/8/2013). Assistant-Autism (No. 5078), Elmora School No. 12. Salary: \$41,851, effective January 3, 2023.
Account No. 11-000-217-106-00-00

Franklin Xavier Rosado Vanegas, attended Vicente Rocafuerte Lay University of Guayaquil, Ecuador (Completed 62.25 College Credits) (Evaluated by Josef Silny & Associates 1/29/2016). Assistant-Personal (No. 0243), William F. Halloran School No. 22. Salary: \$41,851, effective December 1, 2022.
Account No. 11-000-217-106-00-00

Business Office

Administrative Secretary I-12 Months

Ashley Ferreira, graduate of Thomas A. Edison Career and Technical Academy, NJ (High School Diploma 2013). Administrative Secretary I-12 Month (No. 0792), Transportation Dept. Salary: \$35,157, effective January 3, 2023.
Account N. 11-000-270-160-00-00

Custodians

Luis A. Gonzalez Araujo, Custodian (No. 3389), Alexander Hamilton Preparatory Academy. Salary: \$56,232, effective January 3, 2023.
Account No. 11-000-260-110-80-00

Campo Sacristan, Custodian (No. 0898), Thomas Jefferson Arts Academy. Salary: \$56,232, effective December 1, 2022.
Account No. 11-000-260-110-84-00

Food Service

Yselita G. Hernandez Gonzales, General Worker 6 Hours (No. 2371), EHS-Frank J. Cicarell Academy. Salary: \$14,274, effective December 1, 2022.
Account No. 50-910-310-110-89-00-30

Glenny Herrera Valdez, General Worker 6 Hours (No. 0024), John Marshall School No. 20. Salary: \$14,274, effective December 1, 2022.
Account No. 50-910-310-110-20-00-30

Flor M. Henriquez Ramos, General Worker 6 Hours (No. 5384), William F. Halloran School No. 22. Salary: \$14,274, effective December 1, 2022.
Account No. 50-910-310-110-22-00-30

Laura Sampedro, General Worker 6 Hours (No. 2873), John E. Dwyer Technology Academy. Salary: \$14,274, effective December 1, 2022.
Account No. 50-910-310-110-82-00-30

Denia J. Villalta Hernandez, General Worker 6 Hours (No. 4148), George Washington Academy of Science & Engineering School No. 1. Salary: \$14,274, effective December 1, 2022.
Account No. 50-910-310-110-01-00-30

TRANSFERS

Recommended: That the following transfer of personnel be approved, as below written.

Instructional Department

Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Cheryl Blackshear	School Nurse (No. 5681) School No. 3 (Annex)	School Nurse (No. 5283) School No. 4 (Annex) Account No 15-000-213-100-04-00	10/27/22
Jodi Bonacci	LDT-C (No. 3460) Division of Special Services	Teacher-Learning/Language Disabilities (No. 5014) School No. 9 Account No. 15-204-100-101-09-00	11/28/22
Meghan Renee Camb	Teacher-Fourth Grade (No. 2561) School No. 16	Teacher-Third Grade (No. 3508) School No. 19 Account No. 15-120-100-101-19-00	12/1/22

Catherine Diane Figueiredo	Teacher-Seventh Grade (Social Studies) (No. 1556) School No. 7 (.8) School No. 16 (.2)	Teacher-Seventh & Eighth Grade (Social Studies) (No. 1923) School No. 19 (.5) School No. 22 (.5) Account No. 15-130-100-101-19-00 (.5) Account No. 15-130-100-101-22-00 (.5)	10/24/22
Kathleen Patricia Kranick	Reading Specialist (No. 2033) Division of Special Services	Teacher-Resource Center (No. 2835) School No. 18 Account No. 15-213-100-101-18-00	12/1/22
Maria Petros Litos	Teacher-Instructional Coach (ELA) (No. 3475) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Teacher-English (No. 5501) Alexander Hamilton Preparatory Academy Salary: \$82,204 Account No. 15-140-100-101-80-00	12/1/22
Ana Yein Molina	Assistant-Personal (No. 0485) School No. 27	Teacher-First Grade (No. 0805) School No. 27 Salary: \$64,641 Account No. 15-120-100-101-27-00	9/1/22
Michael Ojeda	Interim Director of Curriculum and Instruction (No. 5052) 81 Welcome Center (Elem/Second)	Director of Curriculum (No. 5052) 81 Welcome Center (Elem/Second) Account No. 11-000-221-102-00-00	11/23/22
Diane Matos Reis	Interim Principal (No. 1906) School No. 14	Principal (No. 1906) School No. 14 Account No. 15-000-240-103-14-00	11/23/22
Evelyn Rosario	Teacher-English (No. 0354) Thomas A. Edison Career And Technology Academy	Teacher-English (No. 5248) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00	1/1/23
Mona Wanis	Interim Principal (No. 3147) Thomas Jefferson Arts Academy	Principal (No. 3147) Thomas Jefferson Arts Academy Account No. 15-000-240-103-84-00	11/23/22

Registered Nurse

Name	From	To	Date
Lissette Garcia-McNeil	Registered Nurse (No. 4305) School No. 4	Registered Nurse (No. 5681) School No. 3 (Annex) Account No. 15-000-213-100-03-00	11/1/22
Ewa Salvador	Registered Nurse (No. 5283) School No. 4 (Annex)	Registered Nurse (No. 4305) School No. 4 Account No. 15-000-213-100-04-00	11/1/22

Administrative Secretary I-12 Months

Name	From	To	Date
Donna Marie Heilmann	Administrative Secretary 1-12 Months (No. 1724) School No. 7	Administrative Secretary II 12 Months (Head) (No. 3320) School No. 7 Salary: \$61,208 Account No. 15-000-240-105-07-00	11/1/22

Assistants

Name	From	To	Date
Lisbeth Catherine Cardona	Assistant-Personal (No. 5083) School No. 6	Assistant-Personal (No. 5083) School No. 13 Account No. 11-000-217-106-00-00	9/1/22
Mariela Gonzalez Fruehwirth	Assistant-Personal (No. 0693) School No. 30	Assistant-Personal (No. 0693) School No. 16A Account No. 11-000-217-106-00-00	9/1/22
Martha Goni	Assistant-Personal (No. 0243) School No. 22	Assistant-Learning/ Language Disabilities (No. 4979) School No. 16 Account No. 15-204-100-106-16-00	12/1/22
Harvinder Kaur	Assistant-Personal (No. 2360) School No. 4	Assistant-Personal (No. 3218) JVJ STEM Academy Account No. 11-000-217-106-00-00	9/1/22

Teresa Ruiz	Assistant-Personal (No. 3726) School No. 4	Assistant-Kindergarten (No. 0892) School No. 14 Account No. 15-190-100-106-14-01	11/2/22
Linda M. Valenzuela Herrera	Assistant-Personal (No. 5029) School No. 30	Assistant-Personal (No. 5029) School No. 14 Account No. 11-000-217-106-00-00	11/2/22
Marlody Vergara	Assistant-Personal (No. 0913) School No. 7	Assistant-Personal (No. 0913) School No. 29 Account No. 11-000-217-106-00-00	9/1/22

Business OfficeSystem Analyst I

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Daniel A. Correia	Interim System Analyst I (No. 2931) Technology and I.S. 94 Mitchell Building	System Analyst I (No. 2931) Technology and I.S. 94 Mitchell Building Account No. 11-000-252-105-00-41-40	11/23/22

Network Administrator

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Domingos A. Fernandes	Interim Network Administrator (No. 1936) Technology and I.S. 94 Mitchell Building	Network Administrator (No. 1936) Technology and I.S. 94 Mitchell Building Account No. 11-000-252-105-00-41-40	11/23/22

System Administrator Student Information (SIS)

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Joseph M. Goldfarb	Interim System Administrator Student Information (SIS) (No. 1053) Technology and I.S. 94 Mitchell Building	System Administrator Student Information (SIS) (No. 1053) Technology and I.S. 94 Mitchell Building Account No. 11-000-252-104-00-41-40	11/23/22

System Administrator Financial Systems

Name	From	To	Date
Hector Porto	Interim System Administrator Financial Systems (No. 3533) Technology and I.S. 94 Mitchell Building	System Administrator Financial Systems (No. 3533) Technology and I.S. 94 Mitchell Building Account No. 11-000-252-104-00-41-40	11/23/22

Digital Content Manager

Name	From	To	Date
Jason E. Roberts	Interim Digital Content Manager (No. 1606) Technology and I.S. 94 Mitchell Building	Digital Content Manager (No. 1606) Technology and I.S. 94 Mitchell Building Account No. 11-000-252-104-00-41-40	11/23/22

Storekeeper

Name	From	To	Date
Segundo Cruz Betancourt	Acting Storekeeper (No. 5477) 95A Warehouse Annex	Storekeeper (No. 5477) 95A Warehouse Annex	11/23/22

Custodians

Name	From	To	Date
Ramon Bonilla	Custodian (No. 0667) School No. 30	Custodian (No. 1139) School No. 19 Account No. 11-000-260-110-19-00	9/23/22
Eduardo Castanon	Custodian (No. 2195) School No. 4	Custodian (No. 0015) School No. 2 Account No. 11-000-260-110-02-00	9/23/22
Eugenia S. Da Costa	Custodian (No. 0898) Thomas Jefferson Arts Academy	Custodian (No. 2366) School No. 9 Account No. 11-000-260-110-09-00	12/1/22

Alvaro Guillermo Gaviria	Custodian (No. 5361) John E. Dwyer Technology Academy (Annex)	Custodian (No. 2849) School No. 4 (Annex) Account No. 11-000-260-110-04-00	9/23/22
Natacha Germain LaFortune	Custodian (No. 0015) School No. 2	Custodian (No. 2195) School No. 4 Account No. 11-000-260-110-04-00	9/23/22
Rosa Esther Perez	Custodian (No. 1139) School No. 19	Custodian (No. 0667) School No. 30 Account No. 11-000-260-110-30-00	9/23/22
Mariela Trejos	Custodian (No. 2849) School No. 4 (Annex)	Custodian (No. 5361) John E. Dwyer Technology Academy (Annex) Account No. 11-000-260-110-82-00	9/23/22
Jakiel L. Stanley	Custodian (No. 2039) School No. 6	Custodian (No. 3729) School No. 16 Account No. 11-000-260-110-16-00	9/23/22

Security Guards

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Anita A. Baker	Multipurpose Bus Attendant (No. 2150) 95A Warehouse Annex	Security Guard (No. 2652) School No. 30 Salary: \$35,260 Account No. 15-000-260-110-30-30	12/1/22

Food Service

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Maria I. Arenas De Carvajal	Food Service Worker 2 Hour (No. 4171) School No. 23	Food Service Worker 2 Hour (No. 1591) School No. 29 Account No. 50-910-310-110-29-00-35	12/1/22

Richard K. Capron	General Worker 6 Hours (No. 3934) School No. 18	General Worker 6 Hours (No. 1426) School No. 29 Account No. 50-910-310-110-29-00-30	12/1/22
Liliana Patricia Gomez	Food Service Worker 2 Hour (No. 2204) School No. 23A	Food Service Worker 2 Hour (No. 0388) School No. 23 Account No. 50-910-310-110-23-00-35	12/1/22
Lacalete Fernanda Kelly	General Worker 6 Hours (No. 0722) School No. 2	Cook Manager II (No. 2767) School No. 2 Salary: \$24,335 Account No. 50-910-310-110-02-00-20	1/3/23
Ildelisa A. Lopez	General Worker 6 Hours (No. 1027) School No. 21	General Worker 6 Hours (No. 2873) John E. Dwyer Technology Academy Account No. 50-910-310-110-82-00-30	12/1/22
Sabrina Elizabeth Peralta	General Worker 6 Hours (No. 3247) School No. 13	General Worker 6 Hours (No. 2446) School No. 1 Account No. 50-910-310-110-01-00-30	11/16/22
Veronica Maritza Rivera	Food Service Worker 2 Hour (No. 1391) School No. 23	Food Service Worker 2 Hour (No. 2324) School No. 4 Account No. 50-910-310-110-04-00-35	12/1/22
Elizabeth Robinson	Food Service Worker 2 Hour (No. 3836) School No. 30	Food Service Worker 2 Hour (No. 0209) School No. 29 Account No. 50-910-310-110-29-00-35	12/1/22
Maria Romero	General Worker 6 Hours (No. 4204) School No. 21	Cook Manager I (No. 3310) School No. 21 Salary: \$29,226 Account No. 50-910-310-110-21-00-30	12/1/22

Maria Lucelly Serna	Food Service Worker 2 Hour (No. 1875) School No. 28	Food Service Worker 2 Hour (No. 2325) School No. 21 Account No. 50-910-310-110-21-00-35	12/1/22
Beatriz Mary Verdun	Food Service Worker 2 Hour (No. 0203) School No. 25	Food Service Worker 2 Hour (No. 0442) ECC School No. 51 Account No. 50-910-310-110-51-00-35	12/1/22

CHANGES OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.

Subject to EEA negotiation and correction of errors

Instructional Department

Certified Staff

Sabrina M. Burnett-Williams, Teacher-Preschool Disabilities (No. 3361), EEC School No. 51. Change in Salary due to completing 33 graduate credits after her master's degree, submitted paperwork 11/22, University: Fairleigh Dickenson University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$95,426 to \$99,311, effective November 1, 2022.

Christina J. Truncale, Teacher-Seventh Grade (Math) (No. 5282), School No 28. Change in salary due to was awarded her master's degree on 10/22, submitted paperwork 10/22, University: Grand Canyon University, AZ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$61,796 to \$65,596, effective October 1, 2022.

Adriana Marie Wahid, Teacher-Seventh & Eighth Grade (Math) (No. 0929), School No. 28. Change in salary due to was awarded her master's degree on 11/22, submitted paperwork 11/22, University: Western Governors University, UT. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$69,272 to \$72,541, effective December 1, 2022.

Business Office

Custodians

Jaime Ramiro Cardenas Cardenas, Custodian (No. 4146), John E. Dwyer Technology Academy. Correction due to receiving boiler's license, from: \$56,832, to: \$57,599, effective July 1, 2022.

Juan Anthony Cordovi, Custodian (No. 4665), School No. 8. Correction due to receiving boiler's license, from: \$56,532, to: \$57,299, effective July 1, 2022.

CORRECTION OF SALARY

Recommended: That the correction of salary be corrected, as below written.

Subject to EEA negotiation and correction of errors**Instructional Department****Certified Staff**

Angelie Maria Cabelo Sanchez, Teacher-Second Grade (No. 4956), School No. 3. Correction due to place on the incorrect step when she has hired, from \$64,641 to: \$66,507, effective October 1, 2022.

Carol Ann Marie Forbes, Teacher-Computer Literacy (No. 2454), School No. 6. Correction due to provided master's diploma and transcripts, from \$78,431 to: \$82,204, effective January 1, 2023.

Lisa Meryl Goldberg, Teacher-Learning/Language Disabilities (No. 3506), School No. 22. Correction due to giving her a MA salary instead of BA salary, from \$88,434 to: \$84,752, effective November 1, 2022.

Dawn Richell Luc, LDT-C (No. 2072) ECC School No. 52. Correction due to transfer as 11 months LDT-C instead of 10 months, from \$113,451 to \$103,895, effective October 17, 2022.

Ovbiagbon Charles Nosa, Teacher-Preschool Disabilities (No. 5002), School No. 4. Correction due to wrong placement guide, from \$61,296 to: \$65,096, effective November 1, 2022.

CORRECTION OF EFFECTIVE DATE

Recommended: That the following correction of effective date be approved, as below written.

Subject to EEA negotiation and correction of errors**Instructional Department****Certified Staff**

Melinda Gonzalez, Teacher-Bilingual Self-Contained Grade 4 (No. 1987), School No. 14, from: November 1, 2022 to: October 24, 2022.

Steven C. Minkoff, Teacher-Social Studies (No. 5608), Admiral William F. Halsey, Jr. Health & Public Safety Academy from: December 5, 2022 to: November 1, 2022.

Ovbiagbon Charles Nosa, Teacher-Preschool Disabilities (No. 5002), School No. 4, from: October 24, 2022 to: November 1, 2022.

Veronica Vega, Vice Principal (No. 1884), Admiral William F. Halsey, Jr. Health & Public Safety Academy from: December 1, 2022 to November 7, 2022.

CORRECTION OF NAMES

Recommended: That the below name be corrected, as listed below.

Angel I. Toapanta Toalombo, Food Service 2 Hour Worker (No. 2445), Donald Stewart Early Childhood Center School No. 51. Salary: \$5,463, effective November 1, 2022.
Account No. 50-910-310-110-51-00-35

CORRECTION OF ACCOUNT NUMBERS

Recommended: That the below accounts for Security Guards for the Fall Interscholastic Athletic Program be corrected as listed below.

NAME	FROM	TO:
James L. Lewis	11-402-100-100-00-81-64	11-402-100-100-00-01-64
Gilberto Feliciano, Jr.	11-402-100-100-00-81-64	11-402-100-100-00-01-64

Recommended: That the following personnel be paid out of the new account number provided. Effective July 1, 2022.

NAME	FROM	TO:
Natalie R. Antunes	11-000-216-101-00-00	20-487-200-100-00-00-60
Mashawnda Austin Bell	11-000-219-104-00-00-02	20-487-200-100-00-00-60
Brittni M. Edmond	11-000-219-104-00-00-01	20-487-200-100-00-00-60
Jessica Louise Lucarello	11-000-219-104-00-00-01	20-487-200-100-00-00-60
Shalonda Leteese Martin	11-000-219-104-00-00-02	20-487-200-100-00-00-60
Guneet Monga	11-000-219-104-00-00-04	20-487-200-100-00-00-60
Keila Merary Rivera-Perez	11-000-219-104-00-00-04	20-487-200-100-00-00-60
Hadeel Khamis Sumrein	11-000-216-101-00-00	20-487-200-100-00-00-60

Recommended: That the following personnel be employed for the **Morning and Afternoon Busing Program** for the 2022-2023 school year, Monday-Friday from 7:45 a.m. to 8:15 a.m. and 3:05 p.m. to 3:35 p.m., and half days from 12:30 to 1:00 p.m. from September 7, 2022 through June 30, 2023, as written below. Correction of account.

Jerome Dunn Academy of Mathematics Technology & Arts School No. 9**AM/PM**

Teachers: Salary: \$53.57 per hour not to exceed 90 hours per person. Total: \$9,642.60

From: Account No. Account No. 50-910-310-100-09-83

To: Account No. 15-190-100-100-09-83 (Revised Account)

AM

Jennifer S. Savoca

PM

Jennifer S. Savoca

Substitutes:

Fiurina Abilio	Jessica Alvarez	Reynaldo Antonio Arias Nova
Yisely Arias	Rahshen R. Barber	Susy Rosario Basillici
Cynthia A. Bertsch	Michelle Elizabeth Charles	Alexandria Jane Ciesielski
Jessica Erin Coyne Ritter	Maria Mercedes Cruz	Sokohoeun Curbelo
Cristina DaSilva Cia	Alyssa Anne Erato	Ana L. Fernandez
Tammy M. Freeman	Natalia Galczynski	Alexandrina Gallego
Bertha Rosa George	Melissa Grau	Claudia M. Bennin Gulden
Lacey Tyler Guzman	Truda Johnson	Jasmine Aquene Lee
Sarah E. McGlone	Barbara Maria Aponte Noda	Barbara L. Nutt Fahoury
Jessica Oliveira	Giselle Ortega	Faizal I. Patel
Danny Paulino	Nicole Michelle Pepe	Debra Antoinette Pugh
Laura Mary Robson	Elisabeth A. Starkman	Kerry Suzanne Gottheimar Tempone
Jane Ann Tierney	Jenny X. Tovar-Ocampo	Yashima Catifah Thomas-Jones
Ximena Andrea Vanegas	Patricia E. Vasquez	Angela D. Vaughn
Sofia Verma	Martica Rosa Yanes	Dina M. Zayas

TITLE I APEX CREDIT RECOVERY SATURDAY PROGRAM FOR HIGH SCHOOL STUDENTS**2022-2023 Title I Apex Credit Recovery Saturday Program for High School Students**

Recommended: That the following Administrator be employed to facilitate high school students in the 2022-2023 Title I Apex Credit Recovery Saturday Program, September 24, 2022 through June 30, 2023, afterschool hours not exceed 125 hours per person

Administrators: Salary: \$60.82 per hour not to exceed 125 hours per person: Total: \$7,602.50
Account No. 20-487-200-100-00-66

Substitute:

Alexandra Mickens

ADDITIONAL SERVICES**Subject to EEA negotiation and correction of errors****Office of Superintendent**

Recommended: That the following personnel be employed **to create preschool curriculum training for preschool teachers**, from October 1, 2022 through March 31, 2023 from 3:30 p.m. to 5:00 p.m., at the Division of Early Childhood Education School No. 50.

Teachers: Salary: \$53.57 per hour, not to exceed 30 hours per person. Total: \$4,821.30
Account No. 20-218-200-104-00-83

Heidi L. Banic

Tracey L. Dunn-Roodenburg Robyn L. Katz

Division of Bilingual/ESL Education

Recommended: That the following personnel be employed as the **CRRSA-ESSERS II: Bilingual Achievement Strategies Program for the HS ELLs** from October 24, 2022 to May 13, 2023, Monday to Thursday after school hours.

Teachers: Salary: \$53.57 per hour, not to exceed 215 hours per person as needed
Account No. 20-483-100-100-00-00-67

Substitute:

Edwige Nonez

Nurses: Salary: \$53.57 per hour, not to exceed 215 hours per person as needed.
Account No. 20-483-200-100-00-00-67

Substitutes:

Linette Yanin Castro

Lesean Adele Moore

Recommended: That the following personnel be employed in the **2022-2023 Title III Grades K-8 Afterschool ESL POE Program**, from October 19, 2022 through May 4, 2023, Tuesday, Wednesdays & Thursdays, Afterschool Hours. *Subject to change due to funding and/or student enrollment.

Teachers: Salary: \$53.57 per hour, not to exceed 91 hours per person. Total: \$24,374.35
Account No. 20-243-100-100-00-00-04

Sofia Dias

Carmen L. Bernasconi

Horleida Guerra

Yolanda Cecilia Saavedra

Nesreen A. Saad

Title III Grades K-8 Afterschool ESL POE Program

Recommended: That the personnel be employed in the **2022-2023 Title III Grades K-8 Afterschool ESL POE Program:** October 19, 2022 through May 4, 2023, Tuesdays, Wednesdays & Thursdays: After School Hours *Subject to change due to funding and/or student enrollment.

Teachers: Salary: \$53.57 per hour, not to exceed 91 hours per person. Total: \$43,873.83
Account No. 20-243-100-100-00-04

Karina Acosta
Sofia Dias
Horleida Guerra

Vera Casas
Carmen L. Bernasconi
Michael S. Hinterstein

Adriana De La Rosa
Mary Ellen Guarin
Nesreen A. Saad

Substitutes:

Monica Alvarez
Elizabeth Garcia
Lupe Padron-Fajardo

Evangelia Frangias
Christina Madeira

Evelyn S. Hernandez
Elizabeth Orgella

Recommended: That the following personnel be employed as the **TITLE III: Bilingual Achievement Strategies Program for HS ELL's** from October 24, 2022 to May 19, 2023, Monday through Thursday after school hours.

Teachers: Salary: \$53.57 per hour, not to exceed 215 hours per person as needed.
Account No. 20-243-100-100-00-02

Substitute:

Edwige Nonez

Recommended: That the following personnel be employed for **World Language -Spanish Grades K-5 Curriculum Writing-** Neighborhood Schools, G&T Schools No. 7 and School No. 22 IB School No. 26, from November 23, 2022 through June 23, 2023 before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 60 hours per person: Total: \$3,214.20
Account No. 11-120-100-101-94-19-67 (K-5)

Gloria Salerno

Substitute:

Ana M. Cayado-Leyva

Recommended: That the following personnel be employed for **World Language -Spanish Grades 6-8 Curriculum Writing-** Neighborhood Schools, G&T Schools No. 7, and School No. 22 IB School No. 26, from November 23, 2022 through June 23, 2023 before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 60 hours per person: Total: \$3,214.20
Account No. 11-130-100-101-94-19-67 (6-8)

Ana M. Cayado-Leyva

Recommended: That the following personnel be employed for **World Language -Spanish Grades 6-8 Curriculum Writing-** Neighborhood Schools, G&T Schools No. 7, and School No. 22 IB School No. 26, from November 23, 2022 through June 23, 2023 before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 30 hours per person: Total: \$4,821.30
Account No. 11-130-100-101-94-19-67 (6-8)

Ana M. Cayado-Leyva Paula Yisel Ruiz Gloria Salerno

Substitute:
Colens Pierre

Recommended: That the following personnel be employed for **World Language -Spanish, Italian, French and Portuguese (Non-AP) Curriculum Writing-** from November 23, 2022 through June 23, 2023 before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 60 hours per person: Total: \$12,856.80
Account No. 11-140-100-101-94-19-67 (9-12)

Emanuel B. Araujo Ana M. Cayado-Leyva Leonardo Lazo
Guido Morsella

Recommended: That the following personnel be employed for **World Language -Spanish, Italian, French Advance Placement (AP) Curriculum Writing-** from November 23, 2022 through June 23, 2023 before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 30 hours per person: Total: \$4,821.30
Account No. 11-140-100-101-94-19-67 (9-12)

Leonardo Lazo (French) Ana M. Cayado-Leyva (Spanish) Guido Morsella (Italian)

Substitute:
Colens Pierre

Division of Elementary & Secondary Education

Recommended: That the following personnel be employed to revise the **ELA After School Program Curriculum** November 23, 2022 through December 16, 2022, Monday to Friday after school hours and Saturdays.

Teachers: Salary: \$53.57 per hour, not to exceed 5 hours per person. Total: \$267.85
Account No. 11-130-100-101-94-14-61

Megan C. Campbell

Recommended: That the following personnel be employed to work on the **After School & Saturday Programs (Elementary & Secondary Education)**, November 2022 through June 2023, Monday-Friday after work hours and Saturdays.

Instructional Coaches: Salary: \$53.57 per hour, not to exceed 50 hours per person. Total: \$10,714.00
Account No. 20-483-200-100-00-00-61

Stephanie Ann DePaola Xavier E. Florencia Stephanie Gaeta
Claudia M. Pelaez

Recommended: That the following personnel be employed to work on the **After School Science Programs K-12 (Elementary & Secondary Education)**, November 2022 through June 2023, Monday through Friday, after school/work hours and Saturdays

Instructional Coach: Salary: \$53.57 per hour, not to exceed 20 hours per person. Total: \$1,071.40
Account No. 20-484-200-100-00-00-61

Andrea Pereira

Secretaries: Salary: \$27.69 per hour, not to exceed 15 hours per person. Total: \$415.35
Account No. 20-484-200-100-00-00-61

Kimberly M. Kinsley

Recommended: That the following personnel be employed to work on **Saturday NJGPA Preparation Program Curriculum Writing**, October 2022 through February 2023, Monday through Friday, after school hours and Saturdays.

Teachers: Salary: \$53.57 per hour, not to exceed 20 hours per person. Total: \$1,071.40
Account No. 20-487-200-100-00-00-61

Megan C. Campbell

Recommended: That the following personnel be employed to work on **Saturday NJSLA-ELA Preparation Program Curriculum Writing Grades 3-8** October 2022 through February 2023, Monday through Friday, after school hours and Saturdays.

Teachers: Salary: \$53.57 per hour, not to exceed 10 hours per person. Total: 3,214.20

Account No. 20-487-200-100-00-00-61

Michelle Delbene (Gr.5)

Claudia M. Pelaez (Gr.3)

Gabriela Petrillo (Gr.8)

Brian Rodriguez (Gr.7)

Sarah Regha (Gr.6)

Denise Ann Renda (Gr.4)

Recommended: That the following personnel be employed to work on **NJSLA Math High School Saturday Preparation Program Curriculum Writing**, November 23, 2022 through February 28, 2023, Monday through Friday, after school hours and Saturdays.

Teachers: Salary: \$53.57 per hour, not to exceed 10 hours per person. Total: \$1,071.40

Account No. 20-487-200-100-00-00-61

Adam Joseph Rodriguez (Geometry)

Javier Valencia (Algebra II)

Recommended: That the following personnel be employed to work on **NJGPA Math Saturday Preparation Program Curriculum Writing**, November 23, 2022 through February 28, 2023, Monday through Friday, after school hours and Saturdays.

Teachers: Salary: \$53.57 per hour, not to exceed 20 hours per person. Total: \$2,142.80

Account No. 20-487-200-100-00-00-61

Xavier E. Florencia

Cher Neil T Pascual

Recommended: That the following personnel be employed to work on **NJSLA ELA High School Saturday Preparation Program Curriculum Writing**, October 2022 through February 2023, Monday through Friday, after school hours and Saturdays.

Teachers: Salary: \$53.57 per hour, not to exceed 10 hours per person. Total: \$535.70

Account No. 20-487-200-100-00-00-61

Erin M. McCracken

Recommended: That the following personnel be employed to write the **AP Calculus and AP Statistics** curricula for the AP Saturday Preparation Program, November 23, 2022 through February 28, 2023 after school hours and Saturdays.

Teachers: Salary: \$53.57 per hour, not to exceed 5 hours per person. Total: \$535.70

Account No. 20-487-200-100-00-00-61

Grace K. Kumar (AP Calculus) Grace K. Kumar (AP Statistics)

Recommended: That the following personnel be employed to write the **Pre-Calculus and Pre-Calculus Honors** curricula for the **2022-2023 school year**, November 23, 2022 through March 31, 2023, Monday through Friday, after school hours and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 22.5 hours per person. Total: \$1,205.32

Account No. 11-140-100-101-94-83-61

Grace K. Kumar

Recommended: That the following personnel be employed to work on **NJSLA Math Grades 3-8 Saturday Preparation Program Curriculum Writing**, November 23, 2022 through February 28, 2023, Monday through Friday, after school hours and Saturdays.

Teachers: Salary: \$53.57 per hour, not to exceed 10 hours per person. Total: \$3,214.20

Account No. 20-487-200-100-00-00-61

Joel Arriso (Gr. 5) Danielle Marie Doyle (Gr.8) Dina Rodrigues Faria (Gr. 4)
Beatriz L. Freitas (Gr. 7) Stephanie Gaeta (Gr. 3) Kimberly Ann Sutherland (Gr. 6)

Recommended: That the following personnel be employed to revise the ELA After School Program Curriculum, November 23, 2022 through December 16, 2022, Monday through Friday, after school hours and Saturdays.

Teachers: Salary: \$53.57 per hour, not to exceed 5 hours per person. Total: \$267.85

Account No. 11-130-100-101-94-14-61

Megan Campbell

Division of Special Projects

Recommended: That the following school nurses be employed to provide emergency care/healthcare management on an as needed basis beyond the school day from September 1, 2021 through June 30, 2023, after school hours at \$53.57 per hour, not to exceed \$10,000.00, Nurses may cover in different schools as needed.

Nurses: Salary \$53.57 per hour. Total \$10,000.00

Account No. 11-000-213-104-94-83-69

School:	Name:
School No. 1	Althea M. Hollis
School No. 2	Dora Jones
School No. 3	Christine Prettyman-Lucich
School No. 3 (Annex)	Lisette Garcia-McNeil
School No. 4	Ewa Salvador
School No. 5	Alessandra Augustine
School No. 5 Annex	Dorothy Renee Haywood
School No. 6	Jennifer Lobo Antunes
School No. 6	Nancy Sterling-Pinzon
School No. 7	Enez Rohan Disporto
School No. 7	Natalia Malczynska
School No. 8	Naimah Shakira Boone-Koon
School No. 9	Martha C. Concepcion
School No. 9 (Annex)	Eliana Tavares
School No. 12	Lisa M. Gentile
School No. 13	Tonya McDowell
School No. 14	Anna Elizabeth Gillon
School No. 14 (Annex)	Cheryl Blackshear
School No. 14 (Annex)	Roslyn Gourdine
School No. 15	Devann Lynn Stisi
School No. 16	Anabela DaSilva
School No. 16 Annex	Anthony Torres
School No. 18	Maureen LaBrutto
School No 19	Constance Kwarteng
School No. 20	Jeniffer D. Lopez Masias
School No. 21	Maria Adelina Lado
School No. 22	Amanda Hernandez
School No. 22	Melanie A. Gallego
School No. 23	Betty Felder-Brown
School No. 23 Annex	Nathalie Gustave
School No. 25	LeSean Adele Moore
School No. 26@31	Maureen Azu
School No. 27	Liliana L. Pereira
School No. 27	Linette Yanni Castro
School No. 28	Myrthel Dessables
School No. 28	Donna Jones
School No. 29	Maria Antonia Zayas
School No. 30	Aloysius Onyegbulem Eboh
School No. 30	Dorothy Uzoma Agulefo
School No. 50 ECC	Nicole M. Crincoli
School No. 51 ECC	Denean Shameese Webb

School No. 52 ECC	Ann M. Green
Academy of Finance	Marguerite G. Mucha
John E. Dwyer Technology Academy	Vanessa Jerez
John E. Dwyer Technology Academy	Nicole A. Hydock
John E. Dwyer Technology Academy (Annex)	Marlene Velasquez
Thomas A. Edison Technology Academy	Agata Luciano
Thomas A. Edison Technology Academy (Annex)	Sandra J. Baker
Admiral William F. Halsey, Jr. Health & Public Safety Academy	Johnna Marie Hamilton
Admiral William F. Halsey, Jr. Health & Public Safety Academy	Laura Nogueira Goncalves
Admiral William F. Halsey, Jr. Health & Public Safety Academy (Annex)	Alicia Aleman
Alexander Hamilton Preparatory Academy	Zenaida Resane Downey
Alexander Hamilton Preparatory Academy (Annex)	Sharon Melina Cardona
Thomas Jefferson Arts Academy	Sandra Joseph
Thomas Jefferson Arts Academy (Annex) & FJC	Ana Capo Palacios
Elizabeth High School – Frank J. Cicarell Academy (Annex)	Sivia Rina Liberman
Elizabeth High School – Frank J. Cicarell Academy	Madeline Marie Kelly
STEM -92	Karen Louise Strahan
Division of Early Childhood Float Nurses	Yenny Vargas, Marie Katia Celestin
Community Centers Nurse	Veronica Valentine Frazier

Adult Basic Skills, ESL and GED Program

Recommended: That the following be employed as substitutes for the Adult Basic Skills, ESL Program when needed total amount not to exceed \$730.00

Account No. 11-800-330-110-91-83

Julia Marie Lehman

Juan Camilo Metrio Sanchez

Division of Special Services

Recommended: That the following personnel be employed to work the **Special Education Academic Growth Program**, from October 25, 2022 through May 18, 2023, Tuesday, Wednesday & Thursday from 3:05 p.m. to 4:05 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person. Total: \$9,642.60

Account No. 20-483-100-100-00-60

School No. 1

Mira Lee

Substitutes: School No. 1

Michela Maria Farina Barbara I. Romero

School No. 22

Nicole Marie Braxton

Recommended: That the following personnel be employed to work the **Special Education Academic Growth Program**, from October 25, 2022 through May 18, 2023, Tuesday, Wednesday & Thursday from 2:45 p.m. to 3:45 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person. Total: \$4,821.30
Account No. 20-483-100-100-00-00-60

Jason J. Goerge

Recommended: That the following personnel be hired to support the Special Needs students during our basketball clinic, October 8, 15, 22 & 29, 2022, November 5, 2022 from 8:45 a.m. to 11:15 a.m. for a total of 13 hours per person.

Teachers: Salary: \$53.57 per hour, not to exceed 13 hours per person. Total: \$6,267.69
Account No. 11-204-100-101-94-81-60

Ali B. Abdul-Malik
Emilio Eduardo
Michael R. HunterBruce Burnett
Nicholas Eduardo
Erick J. KulickAndrew K. Dunbar
Sima V. Hansalia
Philip Bryce Mavety-Dec**Substitute:**

Patrick Mahon

Division of Staff Development & Innovation Programs

Recommended: That the following personnel be employed as the **2022-2023 Title I SIA Attendance Task Force Afterschool Program at George Washington Academy School No. 1** from September 9, 2022 to June 30, 2023, before and after school hours.

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person. Total: \$4,821.30
Account No. 20-236-200-100-01-00

Katherine Cruz

Substitutes:

Patricia Catherine Aponte
Mira Lee

Tiffany Lyn Cassese
Sarah Regha

Derek Lenard Holt Jr.

Recommended: That the following School Counselor, Social Workers, and Psychologist be employed in the Learning Ecosystems: CRRSA ESSER II: Social Emotional Learning After School Program, October 24, 2022 through June 2, 2023, Monday through Friday, (High School: 2:30 p.m. to 3:30 p.m.) (K-8: 3:00 p.m. to 4:00 p.m.), not to exceed 100 hours per person.

Teachers: Salary: \$53.57 per hour, not to exceed 100 hours per person as needed.
Account No. 20-484-100-100-00-68

Substitutes:

Christina Adami
Naima Rodriguez

Ana K. Medina

Maria L. Nordelo

High School Welcome Center

Recommended: That the following personnel be employed to assist with the new student's registration, from November 28, 2022 through February 28, 2023 from 2:30 p.m. to 5:30 p.m., not to exceed 90 hours.

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person. Total: \$4,821.30
Account No. 11-000-218-104-00-83-68

Joseph Mathew Sanchez

George Washington Academy of Science & Engineering School No. 1

Recommended: That the following personnel be employed as **Summer Retention Nurse** at George Washington School No. 1, for the Summer Retention Program on August 3 & 4, 2022 from 9:00 a.m. to 4:30 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 4.5 hours per person. Total: \$241.07
Account No. 11-422-213-104-01-87

Nicole M. Crincoli

AFTER SCHOOL ADMINISTRATOR PROGRAM**Subject to EEA negotiation and correction of errors**

Admiral William F. Halsey, Jr. Health & Public Safety Academy

Recommended: That the following personnel work as an After School Administrator at Admiral William F. Halsey, Jr. Health & Public Safety Academy for the 2022-2023 School Year. September 9, 2022 through June 30, 2023, Monday through Friday from 3:00 p.m. to 5:00 p.m.

Administrators: Salary: \$60.82 per hour not to exceed 180 hours per person: Total: \$5,473.80
Account No. 15-000-240-103-83-83

Michael Stephen Robel, IV

Substitutes:

Christopher R. Van Vliet Veronica Vega Anthony A. Ziobro

JVJ STEM Academy School No. 92

Recommended: That the following personnel work as an After School Administrator at JVJ STEM Academy School No. 92 for the 2022-2023 School Year. September 9, 2022 through June 30, 2023, Monday through Friday from 3:00 p.m. to 5:00 p.m.

Administrators: Salary: \$60.82 per hour not to exceed 180 hours per person as needed.
Account No. 15-000-240-103-92-83

Substitutes:

Anthony A. Ziobro

AFTER SCHOOL AND LUNCH TIME TUTORING PROGRAM**Admiral William F. Halsey, Jr. Health & Public Safety Academy**

Recommended: That the following personnel be employed to work the 2022-2023 After School Tutoring Program.

Teachers: Salary: \$53.57 as needed
Account No. 15-140-100-101-83-83

Substitutes:

Shadi S. Shihadeh

Recommended: That the following personnel be employed to work the **Lunch Tutoring Program**, from November 14, 2022 through June 23, 2023.

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person. Total: \$24,106.50
Account No. 15-140-100-101-83-83

Main

Deborah J. Ferrao

Lissikutty George

Ana M. Vargas

(Annex)

Patricia Waruguru Mureu

Elmy L. Santana

Alexander Hamilton Preparatory Academy & Annex

Recommended: That the following personnel be employed to work the **Lunch Tutoring Program**, from November 1, 2022 through June 9, 2023.

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person. Total: \$14,463.90
Account No. 15-140-100-101-80-83

Main

Anju Chhibber(Biology)

Anne Vasanthi Suresh(Math) Komila Sehgal (Math)

Substitutes:

Jean Licaneau Bonheur (Math) Margo K. Kelada (Math) Deepa Dhananjay Shah (Math)

Alexander Hamilton Preparatory Academy & Annex

Recommended: That the following personnel be employed to work the **After-School Tutoring Program**, from November 1, 2022 through June 9, 2023, 2:35 p.m. to 5:30 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 100 hours per person. Total: \$37,499.00
Account No. 15-140-100-101-80-83

Main

Katelyn Holly Banks (English) Jean Licaneau Bonheur (Math)

Jennifer Sabogal (Science)

Deepa Dhananjay Shah (Math)

Substitutes:

Anne Vasanthi Suresh (Math) Anju Chhibber (Biology) Steven Gershenfeld (Math)

Ayesha Shaheen Ali (Science) Jay J. Roszkowski (English) Diane E. Cannon (English)

(Annex)

Anuja A. Joshi (Math)

David S. Ayd (English)

Purna B. Patel (Math)

Substitutes:

Stacy Neile Augustine (Math) Emily Victoria Buffa (English) Annette Maria Furnback (English)

EHS-Frank J. Cicarell Academy (Main)

Recommended: That the following personnel be employed to work the **Afternoon and Lunch time High School Tutoring Program**, from October 17, 2022 through May 25, 2023, Monday through Friday.

After School Tutoring

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person. Total: \$28,927.80

Account No. 15-140-100-101-89-83

Name	Subject	Days Per Week	Hour
Farah Deebea Grace K. Kumar	Math	3 days	1 hr.
Charu Verma Vasan	Science	3 days	1 hr.

Lunch School Tutoring

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person. Total: \$14,463.90

Account No. 15-140-100-101-89-83

Name	Subject	Days Per Week	Hour
Farah Deebea Grace K. Kumar	Math	3 days	30 minutes
Anila Eugene	Science	3days	30 minutes

Substitutes:

Sohair Abdel-Hadi

Scott David Donner

Recommended: That the following personnel be employed to work the **Afternoon and Lunch time High School Tutoring Program**, from October 17, 2022 through May 25, 2023, Monday through Friday.

After School Tutoring (Annex)

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person. Total: \$38,570.40

Account No. 15-140-100-101-89-83

Name	Subject	Days Per Week	Hour
Cesar Augusto Cisneros, Jr.	Math	3 days	1 hr.
Lovely Pappachen	Science	3 days	1 hr.

Christina E. Godlewski	English	3 days	1 hr.
Shahnaz Javaid	Math	3 days	1 hr.

Lunch School Tutoring (Annex)

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person. Total: \$19,285.20

Account No. 15-140-100-101-89-83

Name	Subject	Days Per Week	Hour
Samuel J. Castro	Math	3 days	30 minutes
Olivia Ann Perez	Science	3 days	30 minutes
Marc T. Dral	English	3 days	30 minutes
Shahnaz Javaid	Math	3 days	30 minutes

J. Christian Bollwage Finance Academy

Recommended: That the following personnel be employed to work the **Afternoon and Lunch time High School Tutoring Program**, from November 14, 2022 through June 23, 2023, Monday through Friday, 2:30 a.m. to 3:30 p.m. (30 minutes pr day).

After School Tutoring

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person. Total: \$48,213.00

Account No. 15-140-100-101-90-83

Nabeel Ahmad

Emily Guterrez

Pernilla Royster

Marvin Randle

Antonio R. Salce

Substitutes:

Vanessa Hernandez

Lunch School Tutoring

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person. Total: \$19,285.20

Account No. 15-140-100-101-90-83

Daniel R. Aronowitz

Mona Fakhry Eskandar

Emely Garcia

Vanessa Hernandez

Substitutes:

Alice Debowski

Nicole M. Grafanakis

JVJ STEM Academy School No. 92

Recommended: That the following personnel be employed to work the **Afternoon and Lunch time High School Tutoring Program**, from November 1, 2022 through June 23, 2023, Monday through Friday, not to exceed 180 hours per person for after school.

After School Tutoring

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person. Total: \$57,855.60
Account No. 15-140-100-101-92-83

Michael John Chang
Kristina Medeiros

Raven A. Dozier
Cher Neil Pascual

Preeti Gagan Jain
Stephanie Ivette Roman

Lunch School Tutoring

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person. Total: \$19,285.20
Account No. 15-140-100-101-92-83

Michael John Chang
Stephanie Ivette Roman

Terumi Hiromitsu

Jameelah Quadirah Major-Williams

Thomas A. Edison Career & Technical Academy (Annex)

Recommended: That the following personnel be employed to work the **Afternoon and Lunch time High School Tutoring Program**, from November 2022 through June 2023 from 10:15 a.m. to 1:40 p.m. and 2:30 to 3:30 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 150 hours per person. Total: \$48,213.00
Account No. 15-140-100-101-87-83 (2:30 p.m. to 3:30 p.m.)

Afterschool Edison (Annex)

Chanell C. Farmer (Science) John Stahl IV (Math) Ruth R. Young (English)

Afterschool Edison (Main)

Suzanne B. Hennessy (Math) Erin C. McKenna (English) Victoria Prizovskaya (Math)

Teachers: Salary: \$53.57 per hour, not to exceed 150 hours per person. Total: \$32,142.00
Account No. 15-140-100-101-87-83 (10:15 a.m. to 1:40 p.m.)

Lunchtime Time Edison (Annex)

Chanell C. Farmer (Science) Jennifer Kathryn Hart (English)

Lunchtime Time Edison (Main)

Suzanne B. Hennessy (Math)
Laura L. Mucci -English

Thomas Jefferson Arts Academy

Recommended: That the following personnel work **2022-2023 After School and Lunch Time Tutoring Programs** at Thomas Jefferson Arts Academy, The programs will begin November 1, 2022 through June 30, 2023. The hours for the After School Tutoring Program will be from 2:30 p.m. to 3:30 p.m. and the Lunch Time Tutoring Program will be for 30 minutes per day during the teacher's lunch period between 10:15 a.m. to 1:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person. Total: \$77,140.80
Account No. 15-140-100-101-84-83 (After-School Tutoring)

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person. Total: \$38,570.40
Account No. 15-140-100-101-84-83 (Lunch-Time Tutoring)

After-School Tutoring	Lunch-Time Tutoring	Substitutes:
Abraham Hyungtae Ahn	Sabrina Jagot	Christina Carroll
Quiana T. Brown	Brenda Marquez Sotelo	Sarah E. Satterfield
Alisa Lauren De Milia	Jennifer Lynn Martin-Melgarejo	
Kenneth Charles Echezona	Angela M. Monegro	
Agni P. Frangiskou		
Paul Hudak		
Sangita Kalia		
Angela Vitiello Traum		

K-8 AFTER SCHOOL STEM ENRICHMENT PROGRAM**Subject to EEA negotiation and correction of errors**

Recommended: That the following personnel be employed to train for the K-8 After School STEM Enrichment Program:

TRAINING - K-8 After School STEM Enrichment Program

October 2022 through November 2022

Salary at the rate of \$53.57 not to exceed 1 hour per person

Account No. 20-484-100-100-00-00-61 Total not to exceed \$53.57 per person

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL	GRADE
Jeanene Marie	Baylock	1	K-2
James	St.Fort	1	3-5
Cynthia Denise	Thompson	1	6-8
Ana-Carolina	Pena	2	K-2
Tamika R.	Riddick	2	3-5
Felicia Nicole	Keelen	2	6-8

Lyann	Morales	3	K-1
Shirley M.	Traverzo	3	2-3
Lynette	Torres-Ramos	3	6-8
Abigail	Chang	4	3-5
Kelly Ann	MacDonald	4	6-8
Debbie	Marcelline Jenkins	5	K-2
Dave Dwayne	Ferguson	5	3-5
Julissa Ynes	Urena	5	6-8
Lisa Marie	Smith	6	K-2
Diana L.	Montes	6	3-5
Beatriz L.	Freitas	6	6-8
Erica Threse	Saullo	7	2-3
Jesus	Equino	7	4-5
Sabina Sarahi	Garcia-Garcia	7	6-8
Carol A.	Firetto	8	3-5
Amanda L.	Kiniery-Klaw	8	K-2
Yisely	Arias	9	K-2
Maria Mercedes	Cruz	9	5-6
Rahshen R.	Barber	9	7-8
Marianne	English	9A	3-4
Jennifer	Defillippis	12	3-5
Steven P.	Litchfield	12	6-8
Courtney Lynn	Curko	12	K-2
Carolyn	Kirkwood	13	4-5
Emmanuel	Pagan	13	6-8
Phyllis	Ricciardi	14	K-1
Joan Kathleen	Strassman	14	4-5
Vanessa W.	Landaverde	14	6-8
Catherine	Simon	15	K-2
Anitha	Raghavendra	15	3-5
Julie Lynn	Mullen	15	6-8
Tanya R.	Gilliam	16	K-2
Marc D.	Riemann	16	3-5
Andrew B.	Kaplan	16	6-8
Tanisha Simone	Ishmal	18	K-2
Richard S.	Bohach Jr.	18	3-5
Tricia Marie	Machuca	18	6-8
Crystal Lynn	Mencia	19	K-2
Bonnie M.	Ward	19	3-5
Kelly Lynn	Edmonds	19	6-8
Laurie Jene	Tropeano	20	3-5
Jacqueline Barbara	Farnkopf	21	K-2
Melissa M.	Bednar	21	3-5
Megan	Roszkowski	21	6-8
Karolina	Prehodka	22	K-2
Anthony Michael	Lombardo	22	3-5
Lewis	Osborne	22	6-8

Courtney J.	Glover	23	3-4
Marie Luce	Sajous	23	K-2
Ivica	Pecic	23	5-8
Kelee A.	Mitchell-Hall	25	K-2
Michelle	Delbene	25	3-5
Staci	Channing	26	K-2
Erin D.	Devaney	26	3-5
John	Kumar	26	6-8
Lina Maria	Ruiz	27	K-2
Janil	Llano	27	3-5
Claudia Maria	Pace	27	6-8
Lina Marcela	Silveira	28	K-2
Dana Lynn	Gaines	28	3-5
Adriana Marie	Wahid	28	6-8
Jennifer Lynn	Gavrielatos	29	K-2
Lena Maria	Calle	29	3-5
Mieko	Inghilleri	29	6-8
Christina Lynn	Robel	30	3-5
Elena Teresa	Amjady	30	6-8

Recommended: That the following personnel be employed to work on the following K-8 After School STEM Enrichment Program:

K-8 After School STEM Enrichment Program

November 7, 2022 through May 1, 2023

Mondays

3:05 p.m. to 4:05 p.m. (not to exceed 18 hours per person)

Salary at the rate of \$53.57 for a total of 18 hours

Account No. 20-484-100-100-00-00-61 Total not to exceed \$964.26 per person

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL	GRADE
Jeanene Marie	Baylock	1	K-2
James	St.Fort	1	3-5
Cynthia Denise	Thompson	1	6-8
Ana-Carolina	Pena	2	K-2
Tamika R.	Riddick	2	3-5
Felicia Nicole	Keelen	2	6-8
Lyann	Morales	3	K-1
Shirley M.	Traverzo	3	2-3
Lynette	Torres-Ramos	3	6-8
Abigail	Chang	4	3-5
Kelly Ann	MacDonald	4	6-8
Debbie	Marcelline Jenkins	5	K-2
Dave Dwayne	Ferguson	5	3-5
Julissa Ynes	Urena	5	6-8

Lisa Marie	Smith	6	K-2
Diana L.	Montes	6	3-5
Beatriz L.	Freitas	6	6-8
Erica Therese	Saullo	7	2-3
Jesus	Equino	7	4-5
Sabina Sarahi	Garcia-Garcia	7	6-8
Amanda L.	Kiniery-Klaw	8	K-2
Carol A.	Firetto	8	3-5
Yisely	Arias	9	K-2
Maria Merdedes	Cruz	9	5-6
Rahshen R.	Barber	9	7-8
Marianne	English	9A	3-4
Jennifer	Defillippis	12	3-5
Steven P.	Litchfield	12	6-8
Courtney Lynn	Curko	12	K-2
Carolyn	Kirkwood	13	4-5
Emmanuel	Pagan	13	6-8
Phyllis	Ricciardi	14	K-1
Joan Kathleen	Strassman	14	4-5
Vanessa W.	Landaverde	14	6-8
Catherine	Simon	15	K-2
Anitha	Raghavendra	15	3-5
Julie Lynn	Mullen	15	6-8
Tanya R.	Gilliam	16	K-2
Marc D.	Riemann	16	3-5
Andrew B.	Kaplan	16	6-8
Tanisha Simone	Ishmal	18	K-2
Richard S.	Bohach Jr.	18	3-5
Tricia Marie	Machuca	18	6-8
Crystal Lynn	Mencia	19	K-2
Bonnie M.	Ward	19	3-5
Kelly Lynn	Edmonds	19	6-8
Laurie Jene	Tropeano	20	3-5
Jacqueline Barbara	Farnkopf	21	K-2
Melissa M.	Bednar	21	3-5
Megan	Roszkowski	21	6-8
Karolina	Prehodka	22	K-2
Anthony Michael	Lombardo	22	3-5
Lewis	Osborne	22	6-8
Marie Luce	Sajous	23	K-2
Courtney J.	Glover	23	3-4
Ivica	Pecic	23	5-8
Kelee A.	Mitchell-Hall	25	K-2
Michelle	Delbene	25	3-5
Staci	Channing	26	K-2
Erin D.	Devaney	26	3-5
John	Kumar	26	6-8

Lina Maria	Ruiz	27	K-2
Janil	Llano	27	3-5
Claudia Maria	Pace	27	6-8
Lina Marcela	Silveira	28	K-2
Dana Lynn	Gaines	28	3-5
Adriana Marie	Wahid	28	6-8
Jennifer Lynn	Gavrielatos	29	K-2
Lena Maria	Calle	29	3-5
Mieko	Inghilleri	29	6-8
Christina Lynn	Robel	30	3-5
Elena Teresa	Amjady	30	6-8

Recommended: That the following personnel be employed to work as substitutes on the following K-8 After School STEM Enrichment Program:

K-8 After School STEM Enrichment Program - Substitutes

November 7, 2022 through May 1, 2023

Mondays

3:30 p.m. to 4:00 p.m. (not to exceed 18 hours per person)

Salary at the rate of \$53.57 as needed

Account No. 20-484-100-100-00-00-61

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME
Andreia A.	Milano
Marlene	Oliva-Hasegawa

K-8 After School STEM Enrichment Program - Substitutes

November 7, 2022 through May 1, 2023

Mondays

3:05 p.m. to 4:05 p.m. (not to exceed 18 hours per person)

Salary at the rate of \$53.57 as needed

Account No. 20-484-100-100-00-00-61

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME
Vanessa	Abarca
Misha Y.	Adams
Sherly Romelus	Adisa
Wesam F.	Ahmed
Sabahat Aleem	Akbar
Gelenia	Alcada
Enock	Alcine
Jeannine	Alfano

Teresa	Alvarez
Diosa	Alvelaez
Sonya Francis	Ameli
Susan	Amorin
Matthew	Androlowicz
Alexandre	Anichtchenko
Christina R.	Apicella
Amanda N.	Arancio
Tatiana	Arango
Veronica	Araujo
Milagros D.	Arias
Nina M.	Armento
Lauren Elizabeth	Ascolese
Nijmah	Ayesh
Luciana Mariel	Bananzio
Karen Diane	Barker
Alexandra	Barnat
Christopher Justin	Beaty
Allison E.	Beckles
Dana Marie	Benoit-Louime
Ashley	Berube
Giorgina	Bialous
Beatriz E.	Bolanos
Melissa Branco	Borges
Jaqueline Marie	Borys
Melissa Anne	Boyars
Alba	Botnick
David C.	Boyle
Dana Marie	Bradfield
Caile Anne	Brennan
Brittney Renee	Brown
Helen	Bufis
Gail C.	Caffrey
Tara	Calisto
Susan Kathleen	Cameli
Daniel	Catena
Mary	Carson
Priscilla I.	Cascante
Guillermo	Cespedes
Winnie Kuang Wei	Chang
Lauren	Clark Depp
Chevelle Jamika	Clinton
Gabriella N.	Collura
Olmes	Colonia
Chrissy	Correia
Paulo J.	Costa
Sully Mejia	Costa

Rachel A.	Crocco
Carla A.	Cruz
Elizabeth Lee	Cwiakala
Caitlyn R.	Davies
Shellie Hess	Davis
Duchetlyne Marleny	DeBarros
Keeko Jessamine	De La Pena
Adriana	DeLaRosa
Christina Maria	Delouisa
Dayna Kristyn	Deperalta
Melissa A.	Depinto
Anthony M.	Derosa
Marta Amarante	Dias
Arlene	Diaz
Rebecca Anne	Dietz
Marcia Elizabeth	DiNorscio
Danielle	Disano
Joseph F.	Disporto
Edyta	Drobniewska
Anne Margaret	Eiring
Jacqueline	Encarnacion
Elke	Estrada
Vivian	Evangel
Yangtse	Exume
Wanda	Faulcon Davis
Victor Ariel	Felipe
Suzanne	Fenelli
Alexandre M.	Fernandes
Jennifer A.	Fernandez
Isabel Marina	Ferreira
Kelly Scardino	Ferreira
Maria Fernanda	Filipe
Sheyla M.	Firpo
Kimberly A.	Flemm
Melanie J.	Flores Acurio
Diana Giselle	Fonseca
Barbara Ann	Forman
Sergio F.	Francisco
Jennifer	Freyre-Serretti
Karen M.	Gaeta
Patricia Lorena	Gallardo
Jessica Melanie	Galvez
Katherine	Garabito
Annabell Amoedo	Garcia
Diana	Garcia
Eliana P.	Garcia-Escobar
Joan Steffany	Galloway

Barry	Gastelu
Jacqueline Delia	Gaston
Maura Rose	Geller
Shivy	George
Alison Joy	Gibson
Sonja E.	Gibson
Mackenzie Marie	Giorgio
Angelica Rachel	Goerge
Stefanie Da Costa	Gomes
Stefany	Gomez
Diana Maria	Gonzalez
Lauren Lillian	Gonzalez
Gustavo A.	Goya
Shanna Meredith	Greenstein
Simone Jelesia	Grey
Daria	Griffith
Rosemary	Grillo
Tracy Ann	Gulick
Carolina	Guzman Gomez
Laura Lynne	Gwaldis
Sandra E.	Haase
Frieda Samantha	Haimoff
Miranda	Hanafy
Catherine Rose	Hanratty
Heather K.	Hernandez
Susan Sulai	Hernandez
Evelyn Maria	Herrera-Jerez
Ismael	Hislop
Andres Felipe	Holguin
Joann Hock	Holmes
Andrew G.	Hutnik
Daniela	Idarraga-Gomez
Anna	Irizarri
Ariadne Alexis	Jaffe
Melissa Brito	Jamnik
Dania D.	Jaquez-Zurita
Andrea	Jewell
Sean Ryan	Johnson
Kristie Lynn	Jorgensen
Patrick	Joseph
Uzma	Kabir
Heather Suzanne	Kalish
Sharon F.	Katzanek
Cecilia	Kayiwa
Diane A.	Kennedy
Ericka	King
Monica C.	Kolesa

Laura Ann	Kuhn
Rachel Simone	LaGrutta
Susan S.	Lange
Addie Lea Cardenas	Latza
Danielle M.	Lavecchia
Teresa M.	Leonard
Erna	Letemps
Maria C.	Lojo
Maria E.	Londono
Monica Gabriela	Luzardo
Elizabeth Ann	MacTaggart
Nataly	Mahoney
Dana	Malcolm
Danielle	Malcolm
Judith A.	Mankowski
Alexandra	Marflak
Kayla Merissa	Marinez
Gregory W.	Marsal
Victor Manuel	Martinez
Mark Joseph	Mascari
Vincenzo Peter	Mascolo
Eulalia L.	Matos-Pedro
Doris	Matute
Stacey Lynn	McCann
Lucia Maria	McEntee
Joan K.	McGuire
Stefano Genaro	Melchionna
Carmela	Melillo
Marisol	Mendez
Susana	Mendiola
Jessica S.	Merino
Enrique	Mercado
Sabrina Brittany	Mersch Nunez
Leanne J.	Mix
Maria E.	Moench
Claudia	Mondalto
Larry A.	Morgan
Nicole	Munoz
Jaylene Michele	Muti
Helen R.	Needle
Stacie L.	Negron-Olmo
Marisa Rose	Netta
Barbara L.	Newman
Vanessa	Nieves
Yajaira	Nieves
Angelique M.	Nodes
Chinenye Nkiruka	Nwoke

Martha A.	Olavarrieta
Donna F.	Olshansky
Christine Marie	O'Neil
Elizabeth G.	Orgella
Hazel	Outley
Lupe	Padron-Fajardo
Wilda	Pagan-Elias
Sandra	Panesso
Maria Mercedes	Pena
Rosa Maria	Pereira
Deborah Jane	Petolino
Gabriella	Petrillo
Kammie S.	Phillips
Robin L.	Pier
Leslie S.	Pineda
Jennifer	Pizzichillo
Michelle	Poulos
Makenzie	Powell
Jennifer M.	Principe
Alejandro	Profet
Jessica Jannette	Ramirez-Fidalgo
Leslie Ann	Ramos
Dency J.	Rivera
Jessica	Rivera
Teodoro	Rivera
Carla	Rodrigues
Aniese Nia	Rodriguez
Anny Mariel	Rodriguez
Brian	Rodriguez
Denise C.	Rodriguez
Isabel A.	Rodriguez
Marci Jill	Rodriguez
Vanessa	Rodriguez
Diana M.	Rojas
Jennifer Mary	Romanski
Nicole L.	Romero
Rita C.	Romero
Kathleen M.	Ronk
Raquel	Rosa
Hildaaura A.	Rosado
John Milton	Rose, Jr.
Lisa Rose	Rosenhouse
Rosemary	Ruela
Yolanda Cecilia	Saavedra
Marie Luce	Sajous
Yazmin	Salcedo Benitez
Sonia Michelle	Salermo

Tamika Luz	Sanabria
Amanda R.	Santiago
Antigua	Santos
Savino	Scorese
Diane J.	Seested
Jessica	Serafin Ploussas
Michael Robert	Serino
Ana Francelis	Serrano
Nicole V.	Sintra
Nancy Widad	Siracusa
Wanda Venice	Sizemore-Mcrae
Melissa J.	Slaughter-Swinger
Maythe	Spillane
Cynthia Hamilton	Sobo
Isabel C.	Sousa
Erin Mc Intyre	Staggers
Debra Leigh	Stallone
Dolores	Stapinski
Erika M.	Stinson
Jennifer Patricia	Suarez
Michael	Suarez
Erin Catherine	Sullivan
Claudia	Taborda
Onur	Tezucar
Elaine	Torres
Calogero C.	Torretta
Christina J.	Truncala
Tanisha Chareese	Tutt
Michael Edward	Uetz
Gail Patrice	Ulrich
Marie Julia	Ulysse
Denise F.	Vale
Nicole Danielle	Viega
Dania J.	Villareal
Carlos M.	Villavicencio
Patricia I.	Virtudes-Esteves
Lauren	Volpe
Blair E.	Wagner
Kimberly Lynn	Waugh
John L.	Weiner
Michael L.	Wiener
Peter M.	Williams
Allison Courtney	Wright
Michelle M.	Zadlock
Lori	Zambito

Recommended: That the following administrators be employed to work on the following K-8 After School STEM Enrichment Program:

K-8 After School STEM Enrichment Program -Administrators

November 7, 2022 through May 1, 2023

Mondays

3:30 p.m. to 4:30 p.m. (not to exceed 18 hours per person)

Salary at the rate of \$60.82 for a total of 18 hours

Account No. 20-484-200-100-00-00-61 Total not to exceed \$1,094.76 per person

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Shawn	Black	1
Shante	Gilmore-Rorie	2
Jennifer A.	Campel	3
Sharon	Calixto	3A
Hollis	Mendes	4
Melissa Ivelis	Rabess	5
James	Mondesir	6
Jenny Costa	Reguinho	7
Lawrence	Roodenberg	8
Cristina	Viegas	9
Nancy	Carrero-Munoz	9A
Melissa	Kulick	12
Alina Marcia	Stewart	13
Diane Matos	Reis	14
Jelsie I.	Basso	14A
Gina	Donahue	15
Antonio	DiFonzo	16
Oscar	Crespo, Jr.	18
Doris Rich	Farrell	19
Nichol	Comas	20
Michael P.	Wansaw	21
Lauerin Heather	Gareis	22
Berthenia	Harmon-Carolina	23
Sandra	Harte	23A
Christina Silveira	Francisco	25
Howard A.	Teitelbaum	26
Veronica Cristina	Alvero	27
Evelyn	Rodriguez-Salcedo	28
Maria	Labrador	29
Tiffany A.	Festa-Sneddon	30

Substitutes:

FIRST NAME	LAST NAME
Valerie Delceg	Burgos
Arlene Frances	Campbell
Christine M.	Casserly
Joseph	Collins
Steven M.	Criscuolo
Christina	DeSimone
Liliana C.	Dias
Wayne S.	Donadio
Melvin	Endick
Sandra Michelle	Evaristo
Marissa Jane	Falcon
Francesca	Ferrera
Maria	Gaeta
Nancy	Georgette
Maria Vita	Guiducci
Linda Mary	Haustein
Joia Lynn	Hill
Maria Gabriela	Iannacone
Shari	Koll
Maria Isabel	Lojo
Vera L.	Matos-Pereira
Andreia A.	Milano
Marlene	Oliva-Hasegawa
Maria M.	Sanchez
Minerva	Spagnuolo
Donald R.	Steup
Colomb	Thomas-Petit
Linda M.	Trebino
Lindsay Michele	Walker
Stefanie Maria	Zeik-Marino

Recommended: That the following nurses be employed to work on the following K-8 After School STEM Enrichment Program:

K-8 After School STEM Enrichment Program - Nurses

November 7, 2022 through May 1, 2023

Mondays

3:05 p.m. to 4:05 p.m. (not to exceed 18 hours per person)

Salary at the rate of \$53.57 for a total of 18 hours

Account No. 20-484-200-100-00-00-61 Total not to exceed \$964.26 per person

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Althea M.	Hollis	1
Dora	Jones	2
Christine	Prettyman-Lucich	3
Ewa	Salvador	4
Cheryl	Blackshear	4A
Alessandra	Augustine	5
Jennifer Lobo	Antunes	6
Natalia	Malczynska	7
Naimah Shakira	Boone-Koon	8
Martha C.	Concepcion	9
Eliana Gomes	Tavares	9A
Lisa M.	Gentile	12
Marie Katia	Celestin	13
Anna Elizabeth	Gillon	14
Roslyn	Gourdine	14A
Enez Rohan	Disporto	15
Anabela	Da Silva	16
Maureen	Labruzzo	18
Constance	Kwarteng	19
Jeniffer D.	Lopez Masias	20
Maria Adelina	Lado	21
Melanie A.	Gallego	22
Nathalie	Gustave	23
Betty	Felder-Brown	23A
LeSean Adele	Moore	25
Maureen	Oguanobi Azu	26
Liliana L.	Pereira	27
Marie Myrtel	Dessables	28
Maria Antonia	Zayas	29
Aloysius Onyegbulem	Eboh	30

Substitutes:

FIRST NAME	LAST NAME
Linette Yanin	Castro
Donna M.	Jones
Nancy	Sterling-Pinzon
Nicole M.	Crincoli

Recommended: That the following personnel be employed to train for the following STEM Enrichment Program Club Lab Academy grades 9-12 for the 2022-2023 school year

STEM Enrichment Club Lab Academy Grades 9-12- Training

October 2022 through November 2022

After School Hours (not to exceed 1 hour per person)

Salary at the rate of \$53.57

Account No. 20-484-100-100-00-00-61 Total not to exceed \$53.57 per person

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Theresa Oluchi	Adachi	Admiral William F. Halsey, Jr. Health & Public Safety Academy
Ayesha Shaheen	Ali	Alexander Hamilton Preparatory Academy
Jean Carley	Damour	J. Christian Bollwage Finance Academy
Farah	Deeba	EHS-Frank J. Cicarell Academy
Jason S.	Goldstein	John E. Dwyer Technology Academy
Preeti Gagan	Jain	JVJ STEM Academy
Diego F.	Morales	Thomas Jefferson Arts Academy
Eric Michael	Prol	Thomas A. Edison Career & Technical Academy

Recommended: That the following personnel be employed to work on the following STEM Enrichment Program Club Lab Academy grades 9-12 for the 2022-2023 school year

STEM Enrichment Club Lab Academy Grades 9-12

Monday through Friday

After School Hours (not to exceed 20 hours per person)

Salary at the rate of \$53.57 for a total of 20 hours

Account No. 20-484-100-100-00-00-61 Total not to exceed \$1,071.40 per person

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Theresa Oluchi	Adachi	Admiral William F. Halsey, Jr. Health & Public Safety Academy
Ayesha Shaheen	Ali	Alexander Hamilton Preparatory Academy
Jean Carley	Damour	J. Christian Bollwage Finance Academy
Farah	Deeba	EHS-Frank J. Cicarell Academy
Jason S.	Goldstein	John E. Dwyer Technology Academy
Preeti Gagan	Jain	JVJ STEM Academy
Diego F.	Morales	Thomas Jefferson Arts Academy
Eric Michael	Prol	Thomas A. Edison Career & Technical Academy

K-8 AFTER SCHOOL ACADEMIC PROGRAM (ELA/MATHEMATICS)

Recommended: That the following personnel be employed to train for the K-8 After School Academic Program (ELA/Math):

TRAINING - K-8 After School Academic Program (ELA/Math)

October 2022 through March 2023

Salary at the rate of \$53.57 not to exceed 8.5 hours per person

Account No. 20-487-100-100-00-00-61 Total not to exceed \$455.35 per person

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT
Carol A.	Firetto	1	Kdg/First	ELA
Jeanene Marie	Baylock	1	Second/Third	Math
Allison Mednick	Harris	1	Second/Third	ELA
James	St. Fort	1	Fourth/Fifth	Math
Story Shawneequa	Thompson	1	Fourth/Fifth	ELA
Xavier E.	Florencia	1	Sixth/Seventh	Math
Daniel J.	Brower	1	Sixth/Seventh	ELA
Patricia Catherine	Aponte	1	Eighth	ELA
Danielle	Malcolm	2	Kdg/First	Math
Laura Ann	Kuhn	2	Kdg/First	ELA
Marci Jill	Rodriguez	2	Second/Third	Math
Ana-Carolina	Pena	2	Second/Third	ELA
Jennifer Mary	Romanski	2	Fourth/Fifth	Math
Suzanne	Fenelli	2	Fourth/Fifth	ELA
Tamika R.	Riddick	2	Sixth/Seventh	Math
Susan Sulai	Hernandez	2	Sixth/Seventh	ELA
Jessica Melanie	Galvez	2	Eighth	Math
Patrick	Joseph	2	Eighth	ELA
Neda	Ogebevire	3A	Fourth/Fifth	Math
Geraldine T.	Calhoun	3A	Fourth/Fifth	ELA
Donna Marie	Holzer	4	Kdg/First	Math
Linda K.	Mayer	4	Second/Third	Math
Alexandra	Hernandez	4	Second/Third	ELA
Abigail	Chang	4	Fourth/Fifth	Math
Lauren E.	Bowers	4	Fourth/Fifth	ELA
Randi Byruch	Farber	4	Sixth/Seventh	Math
Maria	Balogh	4	Sixth/Seventh	ELA
George	Ciggelakis	4	Eighth	Math
Galina	Brotsky	4	Eighth	ELA
Teresa M.	Leonard	5	Kdg/First	Math
Diana Giselle	Fonseca	5	Kdg/First	ELA
Blair E.	Wagner	5	Second/Third	Math
Suzanne Erin	Levine	5	Second/Third	ELA

Dave Dwyane	Ferguson	5	Fourth/Fifth	Math
Ana Carla	Cobas	5	Fourth/Fifth	ELA
Amy Ann	Uetz	5	Sixth/Seventh	Math
Debbie	Marcelline Jenkins	5	Sixth/Seventh	ELA
Sandybell V.	Flores	5	Eighth	Math
Christine M.	Hazuda	5	Eighth	ELA
Jacqueline A.	Petrone	6	Kdg/First	Math
Lisa A.	Smith	6	Kdg/First	ELA
Suzanna	Lomaz	6	Second/Third	Math
Lisa Ann	Barone-Papa	6	Second/Third	ELA
Kamal Zahir	Rozier	6	Fourth/Fifth	Math
Lillian M.	Gomes-Cerqueira	6	Sixth/Seventh	Math
Diane Murphy	Riggi	6	Sixth/Seventh	ELA
Beatriz L.	Freitas	6	Eighth	Math
Barbara Ann	Maloney	6	Eighth	ELA
Erica Therese	Saullo	7	Second/Third	Math
Virginia Nunes	Szmikowski	7	Second/Third	ELA
Tanya Elaine	Tenturier-Brinkley	7	Fourth/Fifth	Math
Calogero C.	Torretta	7	Fourth/Fifth	ELA
Stephanie M.	Torres	7	Sixth/Seventh	Math
Mary E.	Hillbrenner	7	Sixth/Seventh	ELA
Jesus	Eguino	7	Eighth	Math
Uzma	Kabir	7	Eighth	ELA
Carlos Jose	DeOleo	8	Kdg/First	Math
Robyn Jennifer	Schwartz	8	Second/Third	Math
Joseph	Catena	8	Fourth/Fifth	Math
Laura Mary	Robson	9	Kdg/First	Math
Martica Rosa	Yanez	9	Kdg/First	ELA
Alexandria	Gallego	9	Second	Math
Rahshen R.	Barber	9	Second	ELA
Michelle L.	Gurlacz	9A	Third/Fourth	Math
Marianne E.	English	9A	Third/Fourth	ELA
Ana L.	Fernandez	9	Fifth/Sixth	Math
Barbara L.	Nutt-Fahoury	9	Fifth/Sixth	ELA
Mustafa M.	Mohamed	9	Seventh/Eighth	Math
Faneeza Aslim	Latchanna	9	Seventh/Eighth	ELA
Carmen	Sepulveda	12	Kdg/First	Math
Victoria D.	DaCruz	12	Second	Math/ELA
Lisa Michelle	Kaverick	12	Third	Math/ELA
Larry Gene	Fritcher	12	Fourth/Fifth	Math
Jennifer	Defillippis	12	Sixth/Seventh	Math
Steven P.	Litchfield	12	Eighth	Math
Keri L.	Saltarelli	13	Kdg/First	ELA
Roselore	Brignolle	13	Second/Third	Math
Carolyn	Kirkwood	13	Fourth/Fifth	Math

Emmanuel	Pagan	13	Fourth/Fifth	ELA
Amanda V.	Perez	13	Sixth/Seventh	ELA
Lakeya Simone	Hix-Thompson	13	Eighth	Math
Fabiana M.	Rocha	14	Kdg/First	Math
Patricia Maureen	Henn	14	Kdg/First	ELA
Danielle S.	Bruno-Arlegquin	14A	Second/Third	Math
Phyllis	Ricciardi	14A	Second/Third	ELA
Steven Howard	Marshall	14	Fourth/Fifth	Math
Craig M.	Webb	14	Fourth/Fifth	ELA
Taylor Paige	Griffey	14	Sixth/Seventh	Math
Kaitlyn M.	Cromwell	14	Sixth/Seventh	ELA
Rebekah L.	DeLaRosa	14	Eighth	Math
Joan M.	Ortel	14	Eighth	ELA
Elizabeth Ann	MacTaggart	15	Kdg/First	Math
Angie	Garcia	15	Kdg/First	ELA
Giselle	Salas	15	Second/Third	Math
Jennifer K.	Whitford	15	Second/Third	ELA
Catherine M.	Simon	15	Fourth/Fifth	Math
Anna Maria	Santelises	15	Fourth/Fifth	ELA
Martha M.	Cedeno	15	Sixth/Seventh	Math
Jordann	Perez	15	Sixth/Seventh	ELA
Rodrigo	Lipon Daubo	15	Eighth	Math
Jessica V.	Pereira	15	Eighth	ELA
Tanya R.	Gilliam	16	Kdg/First	Math
Cristina Lyn	Milanes	16	Kdg/First	ELA
Aura M.	Agustin	16	Second/Third	Math
Rachel H.	Bernard	16	Second/Third	ELA
Marc D.	Riemann	16	Fourth/Fifth	Math
Deborah Ann	Blow	16	Fourth/Fifth	ELA
Andrew B.	Kaplan	16	Sixth/Seventh	Math
Patricia A.	Bittner	16	Eighth	Math
Tanisha Simone	Ishmal	18	Kdg/First	Math
Mary Anne	Bartone	18	Kdg/First	ELA
Rupal Sudhesh	Shatagar	18	Second/Third	Math
Saray Marie	Salermo	18	Second/Third	ELA
Michelle L.	Kopec	18	Fourth/Fifth	Math
Keith D.	DePre	18	Fourth/Fifth	ELA
Kristi Joy	Capindica	18	Sixth/Seventh	Math
Joanne D.	Moonsammy	18	Eighth	Math
Andrea	Jewell	19	Second	Math/ELA
Kammie S.	Phillips	19	Third	Math/ELA
Diana A.	Streep	19	Fourth/Fifth	ELA
Jacqueline Delia	Gaston	19	Fourth/Fifth	Math
Sergio F.	Francisco	19	Sixth/Seventh	Math
Helen R.	Needle	19	Sixth/Seventh	ELA
Carmela	Melillo	19	Eighth	Math
Alison Joy	Gibson	19	Eighth	ELA

Briana M.	Sullivan	20	Kdg	Math/ELA
Pamela	Vargas	20	First	Math/ELA
Rita Helen	Ortegon	20	Second	Math/ELA
Toccara	Page	20	Sixth/Seventh/Eighth	ELA
Marisa	Meirinho	21	Kdg/First	Math
Shannon P.	Brennan	21	Kdg/First	ELA
Kelly Scardino	Ferreira	21	Second/Third	Math
Yajaira	Nieves	21	Second	ELA
Vanessa	Nieves	21	Third	ELA
Patricia	Grasso	21	Fourth/Fifth	Math
Evangelia	Frangias	21	Fourth/Fifth	ELA
Diana DeJesus	Medeiros Diaz	21	Sixth/Seventh	Math
Emily Joyce	Kinch	21	Sixth/Seventh	ELA
Ewelina B.	Mendez	21	Eighth	Math
Alyssa A.	Apuzzio	21	Eighth	ELA
Cheyenne	Kerchner	22	Second/Third	Math
Natasha Denise	Thomas	22	Second/Third	ELA
Stephanie Marie	Sacca-Rivera	22	Fourth/Fifth	Math
Nicole C.	Gebhart	22	Fourth/Fifth	ELA
Richard P.	Pobuta	22	Sixth/Seventh	ELA
Lewis	Osborne	22	Eighth	Math
Desiree	Villano	22	Eighth	ELA
Wilda	Pagan-Elias	23	Kdg	Math/ELA
Edyta	Drobniewska	23	First/Second	Math
Zaida	Spinosa	23	Third/Fourth	Math
Harry	Saint Fleur	23	Fifth/Sixth	Math
Alex J.	Rios-Herrera	23	Fifth/Sixth	ELA
Wesam F.	Ahmed	23	Seventh/Eighth	Math
Maryse Abigail	Baird	23	Seventh/Eighth	ELA
Kelee A.	Mitchell-Hall	25	Kdg/First	Math
Gabriela A.	Nieves	25	Kdg/First	ELA
Michelle	Delbene	25	Fourth	Math/ELA
Judith A.	Mankowski	25	Fifth	Math/ELA
Mary	Carson	25	Sixth/Seventh	Math
Jaylene Michele	Muti	25	Sixth/Seventh	ELA
Theresa Oluchi	Adachi	25	Eighth	Math
Meghan B.	Lamar	25	Eighth	ELA
Tia A.	Reid	26	Kdg	Math/ELA
Lisa Ann	Sheridan	26	First	Math/ELA
Ellen P.	Gabriel	26	Second	Math/ELA
Caitlyn J.	Norek	26	Third	Math/ELA
John	Kumar	26	Fourth/Fifth	Math
Michelle A.	McGuire	26	Fourth/Fifth	ELA
Nicholas	DeMarco	26	Eighth	ELA
Lina Maria	Ruiz	27	Kdg/First	Math
Claudia	Mondalto	27	Kdg/First	ELA
Evelyn Maria	Herrera-Jerez	27	Second/Third	Math

Susan Kathleen	Cameli	27	Second/Third	ELA
Dana	Malcolm	27	Fourth/Fifth	Math
Monica Gabriela	Luzardo	27	Fourth/Fifth	ELA
Miranda	Hanafy	27	Sixth/Seventh	Math
Lauren	Clark Depp	27	Sixth/Seventh	ELA
Odeny	Morisset	27	Eighth	Math
Diana Maria	Gonzalez	27	Eighth	ELA
Maribel	Santiago	28	Kdg/First	Math
Monica Vanezza	Garcia	28	Kdg/First	ELA
Zulay	Aponte	28	Second/Third	Math
Courtney Lynn	Larsen	28	Second/Third	ELA
Traci	Barnes	28	Fourth/Fifth	Math
Sandra Cristina	Cunha	28	Fourth/Fifth	ELA
Roslyn G.	Sanders	28	Sixth/Seventh	Math
Cory	Banta	28	Sixth/Seventh	ELA
Christina Frances	DeOliveira	28	Eighth	Math
Lindsay Marie	Bowen	28	Eighth	ELA
Jennifer M.	Calle	29	Kdg/First	Math
Lena Maria	Calle	29	Kdg/First	ELA
Vicente A.	Burbano	29	Second/Third	Math
Kristine Mary	Fickling	29	Second/Third	ELA
Virginia	Tropeano	29	Fourth/Fifth	Math
Katarzyna A.	Matos	29	Fourth/Fifth	ELA
Heather	Dill	29	Sixth/Seventh	Math
Jennifer Lynn	Gavrielatos	29	Sixth/Seventh	ELA
Charmara Denise	Davis	29	Eighth	Math
Michelle	Damanski	29	Eighth	ELA
Joan Steffany	Galloway	30	Kdg/First	Math
Christina Lynn	Robel	30	Kdg/First	ELA
Donyale Shanita	Ghaffari	30	Second/Third	Math
Christopher Justin	Beaty	30	Second/Third	ELA
Cecilia	Kayiwa	30	Fourth/Fifth	Math
Rafael Enrique	Lopez	30	Fourth/Fifth	ELA
Tanisha Chareese	Tutt	30	Sixth/Seventh	Math
Gabriella	Petrillo	30	Sixth/Seventh	ELA
Patricia Waruguru	Mureu	30	Eighth	Math
Laura Beth	Herrmann	30	Eighth	ELA

Recommended: That the following personnel be employed to work on the following K-8 After School Academic Program (ELA/Mathematics):

K-8 After School Academic Program (ELA/Mathematics)

October 25, 2022 through May 4, 2023

Tuesdays, Wednesdays & Thursdays

3:05 p.m. to 4:05 p.m. (not to exceed 73 hours per person)

Salary at the rate of \$53.57 for a total of 73 hours

Account No. 11-421-100-101-XX-83 Total not to exceed \$3,910.61 per person

K-8 After School Academic Program PLANNING (ELA/Mathematics)

October 25, 2022 through May 4, 2023 (not to exceed 10 hours per person)

Salary at the rate of \$53.57 for a total of 10 hours

Account No. 20-487-100-100-00-00-61 Total not to exceed \$535.70 per person

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT
Carol A.	Firetto	1	Kdg/First	ELA
Jeanene Marie	Baylock	1	Second/Third	Math
Allison Mednick	Harris	1	Second/Third	ELA
James	St. Fort	1	Fourth/Fifth	Math
Story Shawneequa	Thompson	1	Fourth/Fifth	ELA
Xavier E.	Florencia	1	Sixth/Seventh	Math
Daniel J.	Brower	1	Sixth/Seventh	ELA
Patricia Catherine	Aponte	1	Eighth	ELA
Danielle	Malcolm	2	Kdg/First	Math
Laura Ann	Kuhn	2	Kdg/First	ELA
Marci Jill	Rodriguez	2	Second/Third	Math
Ana-Carolina	Pena	2	Second/Third	ELA
Jennifer Mary	Romanski	2	Fourth/Fifth	Math
Suzanne	Fenelli	2	Fourth/Fifth	ELA
Tamika R.	Riddick	2	Sixth/Seventh	Math
Susan Sulai	Hernandez	2	Sixth/Seventh	ELA
Jessica Melanie	Galvez	2	Eighth	Math
Patrick	Joseph	2	Eighth	ELA
Neda	Ogebevire	3A	Fourth/Fifth	Math
Geraldine T.	Calhoun	3A	Fourth/Fifth	ELA
Donna Marie	Holzer	4	Kdg/First	Math
Linda K.	Mayer	4	Second/Third	Math
Alexandra	Hernandez	4	Second/Third	ELA
Abigail	Chang	4	Fourth/Fifth	Math
Lauren E.	Bowers	4	Fourth/Fifth	ELA
Randi Byruch	Farber	4	Sixth/Seventh	Math
Maria	Balogh	4	Sixth/Seventh	ELA
George	Ciggelakis	4	Eighth	Math
Galina	Brodsky	4	Eighth	ELA
Teresa M.	Leonard	5	Kdg/First	Math
Diana Giselle	Fonseca	5	Kdg/First	ELA
Blair E.	Wagner	5	Second/Third	Math
Suzanne Erin	Levine	5	Second/Third	ELA
Dave Dwyane	Ferguson	5	Fourth/Fifth	Math
Ana Carla	Cobas	5	Fourth/Fifth	ELA
Amy Ann	Uetz	5	Sixth/Seventh	Math
Debbie	Marcelline Jenkins	5	Sixth/Seventh	ELA
Sandybell V.	Flores	5	Eighth	Math

Christine M.	Hazuda	5	Eighth	ELA
Jacqueline A.	Petrone	6	Kdg/First	Math
Lisa A.	Smith	6	Kdg/First	ELA
Suzanna	Lomaz	6	Second/Third	Math
Lisa Ann	Barone-Papa	6	Second/Third	ELA
Kamal Zahir	Rozier	6	Fourth/Fifth	Math
Lilian M.	Gomes-Cerqueira	6	Sixth/Seventh	Math
Diane Murphy	Riggi	6	Sixth/Seventh	ELA
Beatriz L.	Freitas	6	Eighth	Math
Barbara Ann	Maloney	6	Eighth	ELA
Erica Therese	Saullo	7	Second/Third	Math
Virginia Nunes	Szmikowski	7	Second/Third	ELA
Tanya Elaine	Tenturier-Brinkley	7	Fourth/Fifth	Math
Calogero C.	Torretta	7	Fourth/Fifth	ELA
Stephanie M.	Torres	7	Sixth/Seventh	Math
Mary E.	Hillbrenner	7	Sixth/Seventh	ELA
Jesus	Eguino	7	Eighth	Math
Uzma	Kabir	7	Eighth	ELA
Carlos Jose	DeOleo	8	Kdg/First	Math
Robyn Jennifer	Schwartz	8	Second/Third	Math
Joseph	Catena	8	Fourth/Fifth	Math
Laura Mary	Robson	9	Kdg/First	Math
Martica Rosa	Yanez	9	Kdg/First	ELA
Alexandria	Gallego	9	Second	Math
Rahshen R.	Barber	9	Second	ELA
Michelle L.	Gurlacz	9A	Third/Fourth	Math
Marianne E.	English	9A	Third/Fourth	ELA
Ana L.	Fernandez	9	Fifth/Sixth	Math
Barbara L.	Nutt-Fahoury	9	Fifth/Sixth	ELA
Mustafa M.	Mohamed	9	Seventh/Eighth	Math
Faneeza Aslim	Latchanna	9	Seventh/Eighth	ELA
Carmen	Sepulveda	12	Kdg/First	Math
Victoria D.	DaCruz	12	Second	Math/ELA
Lisa Michelle	Kaverick	12	Third	Math/ELA
Larry Gene	Fritcher	12	Fourth/Fifth	Math
Jennifer	Defillippis	12	Sixth/Seventh	Math
Steven P.	Litchfield	12	Eighth	Math
Keri L.	Saltarelli	13	Kdg/First	ELA
Roselore	Brignolle	13	Second/Third	Math
Carolyn	Kirkwood	13	Fourth/Fifth	Math
Emmanuel	Pagan	13	Fourth/Fifth	ELA
Amanda V.	Perez	13	Sixth/Seventh	ELA
Lakeya Simone	Hix-Thompson	13	Eighth	Math
Fabiana M.	Rocha	14	Kdg/First	Math
Patricia Maureen	Henn	14	Kdg/First	ELA
Danielle S.	Bruno-Arlegquin	14A	Second/Third	Math
Phyllis	Ricciardi	14A	Second/Third	ELA

Steven Howard	Marshall	14	Fourth/Fifth	Math
Craig M.	Webb	14	Fourth/Fifth	ELA
Taylor Paige	Griffey	14	Sixth/Seventh	Math
Kaitlyn M.	Cromwell	14	Sixth/Seventh	ELA
Rebekah L.	DeLaRosa	14	Eighth	Math
Joan M.	Ortel	14	Eighth	ELA
Elizabeth Ann	MacTaggart	15	Kdg/First	Math
Angie	Garcia	15	Kdg/First	ELA
Giselle	Salas	15	Second/Third	Math
Jennifer K.	Whitford	15	Second/Third	ELA
Catherine M.	Simon	15	Fourth/Fifth	Math
Anna Maria	Santelises	15	Fourth/Fifth	ELA
Martha M.	Cedeno	15	Sixth/Seventh	Math
Jordann	Perez	15	Sixth/Seventh	ELA
Rodrigo	Lipon Daubo	15	Eighth	Math
Jessica V.	Pereira	15	Eighth	ELA
Tanya R.	Gilliam	16	Kdg/First	Math
Cristina Lyn	Milanes	16	Kdg/First	ELA
Aura M.	Agustin	16	Second/Third	Math
Rachel H.	Bernard	16	Second/Third	ELA
Marc D.	Riemann	16	Fourth/Fifth	Math
Deborah Ann	Blow	16	Fourth/Fifth	ELA
Andrew B.	Kaplan	16	Sixth/Seventh	Math
Patricia A.	Bittner	16	Eighth	Math
Tanisha Simone	Ishmal	18	Kdg/First	Math
Mary Anne	Bartone	18	Kdg/First	ELA
Rupal Sudhesh	Shatagar	18	Second/Third	Math
Saray Marie	Salermo	18	Second/Third	ELA
Michelle L.	Kopec	18	Fourth/Fifth	Math
Keith D.	DePre	18	Fourth/Fifth	ELA
Kristi Joy	Capindica	18	Sixth/Seventh	Math
Joanne D.	Moonsammy	18	Eighth	Math
Andrea	Jewell	19	Second	Math/ELA
Kammie S.	Phillips	19	Third	Math/ELA
Diana A.	Streep	19	Fourth/Fifth	ELA
Jacqueline Delia	Gaston	19	Fourth/Fifth	Math
Sergio F.	Francisco	19	Sixth/Seventh	Math
Helen R.	Needle	19	Sixth/Seventh	ELA
Carmela	Melillo	19	Eighth	Math
Alison Joy	Gibson	19	Eighth	ELA
Briana M.	Sullivan	20	Kdg	Math/ELA
Pamela	Vargas	20	First	Math/ELA
Rita Helen	Ortegon	20	Second	Math/ELA
Toccara	Page	20	Sixth/Seventh/Eighth	ELA
Marisa	Meirinho	21	Kdg/First	Math
Shannon P.	Brennan	21	Kdg/First	ELA
Kelly Scardino	Ferreira	21	Second/Third	Math

Yajaira	Nieves	21	Second/Third	ELA
Patricia	Grasso	21	Fourth/Fifth	Math
Evangelia	Frangias	21	Fourth/Fifth	ELA
Diana DeJesus	Medeiros Diaz	21	Sixth/Seventh	Math
Emily Joyce	Kinch	21	Sixth/Seventh	ELA
Ewelina B.	Mendez	21	Eighth	Math
Alyssa A.	Apuzzio	21	Eighth	ELA
Cheyenne	Kerchner	22	Second/Third	Math
Natasha Denise	Thomas	22	Second/Third	ELA
Stephanie Marie	Sacca-Rivera	22	Fourth/Fifth	Math
Nicole C.	Gebhart	22	Fourth/Fifth	ELA
Richard P.	Pobuta	22	Sixth/Seventh	ELA
Lewis	Osborne	22	Eighth	Math
Desiree	Villano	22	Eighth	ELA
Wilda	Pagan-Elias	23	Kdg	Math/ELA
Edyta	Drobniewska	23	First/Second	Math
Zaida	Spinosa	23	Third/Fourth	Math
Harry	Saint Fleur	23	Fifth/Sixth	Math
Alex J.	Rios-Herrera	23	Fifth/Sixth	ELA
Wesam F.	Ahmed	23	Seventh/Eighth	Math
Maryse Abigail	Baird	23	Seventh/Eighth	ELA
Kelee A.	Mitchell-Hall	25	Kdg/First	Math
Gabriela A.	Nieves	25	Kdg/First	ELA
Michelle	Delbene	25	Fourth	Math/ELA
Judith A.	Mankowski	25	Fifth	Math/ELA
Mary	Carson	25	Sixth/Seventh	Math
Jaylene Michele	Muti	25	Sixth/Seventh	ELA
Theresa Oluchi	Adachi	25	Eighth	Math
Meghan B.	Lamar	25	Eighth	ELA
Tia A.	Reid	26	Kdg	Math/ELA
Lisa Ann	Sheridan	26	First	Math/ELA
Ellen P.	Gabriel	26	Second	Math/ELA
Caitlyn J.	Norek	26	Third	Math/ELA
John	Kumar	26	Fourth/Fifth	Math
Michelle A.	McGuire	26	Fourth/Fifth	ELA
Nicholas	DeMarco	26	Eighth	ELA
Lina Maria	Ruiz	27	Kdg/First	Math
Claudia	Mondalto	27	Kdg/First	ELA
Evelyn Maria	Herrera-Jerez	27	Second/Third	Math
Susan Kathleen	Cameli	27	Second/Third	ELA
Dana	Malcolm	27	Fourth/Fifth	Math
Monica Gabriela	Luzardo	27	Fourth/Fifth	ELA
Miranda	Hanafy	27	Sixth/Seventh	Math
Lauren	Clark Depp	27	Sixth/Seventh	ELA
Odeny	Morisset	27	Eighth	Math
Diana Maria	Gonzalez	27	Eighth	ELA
Maribel	Santiago	28	Kdg/First	Math

Monica Vanezza	Garcia	28	Kdg/First	ELA
Zulay	Aponte	28	Second/Third	Math
Courtney Lynn	Larsen	28	Second/Third	ELA
Traci	Barnes	28	Fourth/Fifth	Math
Sandra Cristina	Cunha	28	Fourth/Fifth	ELA
Roslyn G.	Sanders	28	Sixth/Seventh	Math
Cory	Banta	28	Sixth/Seventh	ELA
Christina Frances	DeOliveira	28	Eighth	Math
Lindsay Marie	Bowen	28	Eighth	ELA
Jennifer M.	Calle	29	Kdg/First	Math
Lena Maria	Calle	29	Kdg/First	ELA
Vicente A.	Burbano	29	Second/Third	Math
Kristine Mary	Fickling	29	Second/Third	ELA
Virginia	Tropeano	29	Fourth/Fifth	Math
Katarzyna A.	Matos	29	Fourth/Fifth	ELA
Heather	Dill	29	Sixth/Seventh	Math
Jennifer Lynn	Gavrielatos	29	Sixth/Seventh	ELA
Charmara Denise	Davis	29	Eighth	Math
Michelle	Damanski	29	Eighth	ELA
Joan Steffany	Galloway	30	Kdg/First	Math
Christina Lynn	Robel	30	Kdg/First	ELA
Donyale Shanita	Ghaffari	30	Second/Third	Math
Christopher Justin	Beaty	30	Second/Third	ELA
Cecilia	Kayiwa	30	Fourth/Fifth	Math
Rafael Enrique	Lopez	30	Fourth/Fifth	ELA
Tanisha Chareese	Tutt	30	Sixth/Seventh	Math
Gabriella	Petrillo	30	Sixth/Seventh	ELA
Patricia Waruguru	Mureu	30	Eighth	Math
Laura Beth	Herrmann	30	Eighth	ELA

K-8 After School Academic Program (ELA/Mathematics) - Substitutes

October 25, 2022 through May 4, 2023

Tuesdays, Wednesdays & Thursdays

3:30 p.m. to 4:00 p.m. (not to exceed 73 hours per person)

Salary at the rate of \$53.57 as needed

Account No. 11-421-100-101-XX-83

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME
Andreia A.	Milano
Marlene	Oliva-Hasegawa

Recommended: That the following personnel be employed to work as substitutes on the following K-8 After School Academic Program (ELA/Mathematics):

K-8 After School Academic Program (ELA/Mathematics) - Substitutes

October 25, 2022 through May 4, 2023

Tuesdays, Wednesdays & Thursdays

3:05 p.m. to 4:05 p.m. (not to exceed 73 hours per person)

Salary at the rate of \$53.57 as needed

Account No. 11-421-100-101-XX-83

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME
Vanessa	Abarca
Misha Y.	Adams
Sherly Romelus	Adisa
Sabahat Aleem	Akbar
Enock	Alcine
Jeannine	Alfano
Melissa	Alvarez
Teresa	Alvarez
Diosa	Alvelaez
Sonya Francis	Ameli
Susan	Amorin
Matthew	Androlowicz
Alexandre	Anichtchenko
Christina R.	Apicella
Amanda N.	Arancio
Tatiana	Arango
Veronica Simoes	Araujo
Milagros D.	Arias
Nina M.	Armento
Lauren Elizabeth	Ascolese
Nijmah	Ayesh
Luciana Mariel	Bananzio
Karen Diane	Barker
Alexandra	Barnat
Christina Viola	Bayer-Fahsen
Allison E.	Beckles
Fatimah	Belal
Dana Marie	Benoit-Louime
Ashley	Berube
Giorgina	Bialous
Lauren M.	Bianco
Ebony M.	Bittings
Beatriz E.	Bolanos

Malissa Branco	Borges
Jacqueline Marie	Borys
Alba	Botnick
Melissa Anne	Boyars
David C.	Boyle
Dana Marie	Bradfield
Patricia	Brady
Caile Anne	Brennan
Brittney Renee	Brown
Helen	Bufis
Gail C.	Caffrey
Tara	Calisto
Priscilla I.	Cascante
Daniel	Catena
Deena Louise	Cavallo-Marciniak
Guillermo	Cespedes
Winnie Kuang Wei	Chang
Vanessa	Clarke
Chevelle Jamika	Clinton
Gabriella N.	Collura
Olmes	Colonia
Chrissy	Correia
Paulo J.	Costa
Sully Mejia	Costa
Rachel A.	Crocco
Carla A.	Cruz
Elizabeth Lee	Cwiakala
Caitlyn R.	Davies
Shellie Hess	Davis
Duchetlyne Marleny	DeBarros
Adriana	DeLaRosa
Dayna Kristyn	Deperalta
Melissa A.	Depinto
Anthony M.	Derosa
Marta Amarante	Dias
Arlene	Diaz
Rebecca Anne	Dietz
Marcia Elizabeth	DiNorscio
Danielle	Disano
Joseph F.	Disporto
Anne Margaret	Eiring
Jacqueline	Encarnacion
Elke	Estrada
Vivian	Evangel
Yangtse	Exume
Victor Ariel	Felipe
Alexandre M.	Fernandes

Jennifer A.	Fernandez
Isabel Marina	Ferreira
Sheyla M.	Firpo
Kimberly A.	Flemm
Barbara Ann	Forman
Melanie J.	Flores Acurio
Traci A.	Freeman
Jennifer	Freyre-Serretti
Karen M.	Gaeta
Dana Lynn	Gaines
Patricia Lorena	Gallardo
Katherine	Garabito
Annabell Amoedo	Garcia
Diana	Garcia
Eliana P.	Garcia Escobar
Maura Rose	Geller
Shivy	George
Sonja E.	Gibson
Mackenzie Marie	Giorgio
Angelica Rachel	Goerge
Stefanie Da Costa	Gomes
Stefany	Gomez
Kelly Leigh	Goncalves
Lauren Lillian	Gonzalez
Gustavo A.	Goya
Stephanie Shadea	Green
Shanna Meredith	Greenstein
Simone Jelesia	Grey
Daria	Griffith
Rosemary	Grillo
Tracy Ann	Gulick
Carolina	Guzman Gomez
Laura Lynn	Gwaldis
Sandra E.	Haase
Frieda Samantha	Haimoff
Catherine Rose	Hanratty
Heather K.	Hernandez
Isamel	Hislop
Andres Felipe	Holguin
Joann Hock	Holmes
Andrew G.	Hutnik
Daniela	Idarraga Gomez
Anna	Irizarri
Ariadne Alexis	Jaffe
Melissa Brito	Jamnik
Dania D.	Jaquez-Zurita
Sean Ryan	Johnson

Kristie Lynn	Jorgensen
Heather Suzanne	Kalish
Sharon F.	Katzanek
Diane A.	Kennedy
Ericka	King
Monica C.	Kolesa
Rachel Simone	LaGrutta
Susan S.	Lange
Addie Lea Cardenas	Latza
Danielle M.	Lavecchia
Erna	Letemps
Janil	Llano
Maria C.	Lojo
Maria E.	Londono
Christine DaSilva	Lucia
Nataly	Mahoney
Kayla Merissa	Marinez
Gregory W.	Marsal
Victor Manuel	Martinez
Mark Joseph	Mascari
Vincenzo Peter	Mascolo
Doris	Matute
Stacey Lynn	Mccann
Lucia Maria	McEntee
Joan K.	McGuire
Enrique	Mercado
Stefano Genaro	Melchionna
Marisa L.	Meola
Marisol	Mendez
Jessica S.	Merino
Sabrina Brittany	Mersch Nunez
Leanne J.	Mix
Maria E.	Moench
Larry A.	Morgan
Nicole	Munoz
Stacie L.	Negron-Olmo
Marisa Rose	Netta
Barbara L.	Newman
Vanessa	Nieves
Angelique M.	Nodes
Chinenye Nkiruka	Nwoke
Martha A.	Olavarrieta
Christine Marie	O'Neill
Elizabeth G.	Orgella
Hazel	Outley
Lupe	Padron-Fajardo
Sandra Patricia	Patti

Maria Mercedes	Pena
Rosa Maria	Pereira
Deborah Jane	Petolino
Robin L.	Pier
Leslie S.	Pineda
Jennifer	Pizzichillo
Michelle	Poulos
Makenzie	Powell
Jennifer M.	Principe
Alejandro	Profet
Jessica Jannette	Ramirez-Fidalgo
Leslie Ann	Ramos
Dency J.	Rivera
Jessica	Rivera
Teodoro	Rivera
Carla	Rodrigues
Aniese Nia	Rodriguez
Anny Mariel	Rodriguez
Brian	Rodriguez
Denise C.	Rodriguez
Isabel A.	Rodriguez
Vanessa	Rodriguez
Diana M.	Rojas
Nicole L.	Romero
Rita C.	Romero
Kathleen M.	Ronk
Hildaaura A.	Rosado
Rosemary	Ruela
Yazmin	Salcedo Benitez
Sonia Michelle	Salermo
Tamika Luz	Sanabria
Amanda R.	Santiago
Antigua	Santos
Diane J.	Seested
Jessica	Serafin Ploussas
Ana Francelis	Serrano
Lina Marcela	Silveira
Nicole V.	Sintra
Nancy Widad	Siracusa
Wanda Venice	Sizemore-Mcrae
Melissa J.	Slaughter Swinger
Kelly L.	Smeltzer
Cynthia Hamilton	Sobo
Isabel C.	Sousa
Maythe	Spillane
Erin Mc Intyre	Staggers
Debra Leigh	Stallone

Dolores	Stapinski
Imelda	Stils-Amezcu
Erika M.	Stinson
Jennifer Patricia	Suarez
Erin Catherine	Sullivan
Alison Marie	Tears
Elaine	Torres
Beatriz Alejandra	Trozzi
Christina J.	Truncate
Gail Patrice	Ulrich
Marie Julia	Ulysse
Denise F.	Vale
Nicole Danielle	Viega
Dania J.	Villarreal
Carlos M.	Villavicencio
Patricia I.	Virtudes-Esteves
Lauren	Volpe
Adriana Marie	Wahid
Leah K.	Warner
Kimberly Lynn	Waugh
John L.	Weiner
Peter M.	Williams
Allison Courtney	Wright
Michelle M.	Zadlock
Lori	Zambito

Recommended: That the following administrators be employed to work on the following K-8 After School Academic Program (ELA/Mathematics):

K-8 After School Academic Program (ELA/Mathematics) Administrators

October 25, 2022 through May 4, 2023

Tuesdays, Wednesdays & Thursdays

3:30 p.m. to 4:30 p.m. (not to exceed 73 hours per person)

Salary at the rate of \$60.82 for a total of 73 hours

Account No. 11-421-240-103-XX-83 Total not to exceed \$4,439.86 per person

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Shawn	Black	1
Shante	Gilmore-Rorie	2
Jennifer A.	Campel	3
Sharon	Calixto	3A
Hollis	Mendes	4
Melissa Ivelis	Rabess	5
James	Mondesir	6
Jenny Costa	Reguinho	7

Lawrence	Roodenberg	8
Cristina	Viegas	9
Nancy	Carrero-Munoz	9A
Melissa	Kulick	12
Alina Marcia	Stewart	13
Diane Matos	Reis	14
Jelsie I.	Basso	14A
Gina	Donahue	15
Antonio	DiFonzo	16
Oscar	Crespo, Jr.	18
Doris Rich	Farrell	19
Nichol	Comas	20
Michael P.	Wansaw	21
Lauerin Heather	Gareis	22
Berthenia	Harmon-Carolina	23
Sandra	Harte	23A
Christina Silveira	Francisco	25
Howard A.	Teitelbaum	26
Veronica Cristina	Alvero	27
Evelyn	Rodriguez-Salcedo	28
Maria	Labrador	29
Tiffany A.	Festa-Sneddon	30

Substitutes:

FIRST NAME	LAST NAME
Valerie Delceg	Burgos
Arlene Frances	Campbell
Christine M.	Casserly
Joseph	Collins
Steven M.	Criscuolo
Christina	DeSimone
Liliana C.	Dias
Wayne S.	Donadio
Melvin	Endick
Sandra Michelle	Evaristo
Marissa Jane	Falcon
Francesca	Ferrera
Maria	Gaeta
Nancy	Georgette
Maria Vita	Guiducci
Linda Mary	Haustein
Joia Lynn	Hill
Maria Gabriela	Iannacone
Shari	Koll
Maria Isabel	Lojo
Vera L.	Matos-Pereira
Andreia A.	Milano

Marlene	Oliva-Hasegawa
Maria M.	Sanchez
Minerva	Spagnuolo
Donald R.	Steup
Colomb	Thomas-Petit
Linda M.	Trebino
Lindsay Michele	Walker
Stefanie Maria	Zeik-Marino

Recommended: That the following nurses be employed to work on the following K-8 After School Academic Program (ELA/Mathematics):

K-8 After School Academic Program (ELA/Mathematics) Nurses

October 25, 2022 through May 4, 2023

Tuesdays, Wednesdays & Thursdays

3:05 p.m. to 4:05 p.m. (not to exceed 73 hours per person)

Salary at the rate of \$53.57 for a total of 73 hours

Account No. 11-421-213-104-XX-83 Total not to exceed \$3,910.61 per person

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Althea M.	Hollis	1
Dora	Jones	2
Christine	Prettyman-Lucich	3
Ewa	Salvador	4
Cheryl	Blackshear	4A
Alessandra	Augustine	5
Jennifer Lobo	Antunes	6
Natalia	Malczynska	7
Naimah Shakira	Boone-Koon	8
Martha C.	Concepcion	9
Eliana Gomes	Tavares	9A
Lisa M.	Gentile	12
Marie Katia	Celestin	13
Anna Elizabeth	Gillon	14
Roslyn	Gourdine	14A
Enez Rohan	Disporto	15
Anabela	Da Silva	16
Maureen	Labruzzo	18
Constance	Kwarteng	19
Jeniffer D.	Lopez Masias	20
Maria Adelina	Lado	21
Melanie A.	Gallego	22
Nathalie	Gustave	23
Betty	Felder-Brown	23A
LeSean Adele	Moore	25

Maureen	Oguanobi Azu	26
Liliana L.	Pereira	27
Marie Myrtel	Dessables	28
Maria Antonia	Zayas	29
Aloysius Onyegbulem	Eboh	30

Substitutes:

FIRST NAME	LAST NAME
Linette Yanin	Castro
Donna M.	Jones
Nancy	Sterling-Pinzon
Nicole M.	Crincoli

2022-2023 AMERICAN RESCUE PLAN (ARP) GRADES K-8 AFTERSCHOOL ESL POE PROGRAM

Recommended: That personnel be employed in the **2022-2023 AMERICAN RESCUE PLAN (ARP) Grades K-8 After school EL POE Program**, from October 19, 2022 through May 4, 2023, Tuesdays, Wednesdays & Thursdays After school hours.

Teachers: Salary: \$53.57 per hour, after school hours, as need

Account Number: 20-487-100-100-00-00-67

Substitutes:

Monica Alvarez	Evangelia Frangias	Evelyn S. Hernandez
Elizabeth Garcia	Christina Madeira	Elizabeth Orgella
Lupe Padron-Fajardo		

COMMUNITY EVENING PROGRAM

Recommended: That the following personnel be employed in the **Elizabeth High School Dunn Sports Center and George Washington School Evening Community Program Monday through Friday** from November 21, 2022 through May 26, 2023, Monday through Friday, from 7:00 p.m. to 9:00 p.m. not to exceed hours 224/336*hours.

Elizabeth High School-Dunn Sports Center

Administrators: Salary: \$60.82 per hour not to exceed 336 hours per person.

Account No. 13-602-200-102-90-00 (6:00 p.m. to 9:00 p.m.)

Substitutes:

Wilnes Jilus	Anthony A. Ziobro
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Teachers: Salary, \$53.57 per hour not to exceed 224 hours per person. Total: \$107,997.12

Account No. 11-800-330-100-91-80

Donna M. Brooks – Weight Room (**Mon, Tues, Wed**)
 Jose Julio Dias – Teacher (**Mon through Fri.**)
 Andrew K. Dunbar – Gym Teacher (**Mon, Tues., & Thurs**)
 Thomas S. Fischer – Gym Teacher (**Wed & Fri**)
 Anthony J. Galindo – Lifeguard (**Mon., Wed., Thurs. & Fri**)
 Eric W. Hessberger – Weight Room (**Mon, Thurs & Fri**)
 Kelly Ann Kielbasa -Life Guard (**Mon, Tues, Wed, & Fri**)
 Elsy M. Munoz – Lifeguard (**Tues. & Thurs.**)
 Nicholas F. Rodriguez – Gym Teacher (**Tues, Wed & Thurs**)

Security Guards: Salaries varied, not to exceed 336 hours per person. Total: \$27,588.96
Account No. 11-800-330-110-91-83 (6:00 p.m. to 9:00 p.m.)

Danelly Gonzalez (\$26.69) Herbert Louis Hayward, Jr. (\$28.73) Michelle Pridgen (\$26.69)

Locker Room: Attendants: Salary: \$13.93 not to exceed 224 hours per person. Total: \$6,240.64
Account No. 11-800-330-110-91-83 *hourly rate pending revision

Yolanda Eady-Perkins (**Mon, Tues, Wed**) Mariluz Maldonado (**Thurs, Fri**)

George Washington School No. 1

Teachers: Salary: \$53.57 per hour, not to exceed 224 hours per person. Total: \$107,997.12
Account No. 11-800-330-100-91-80

Devin Scott Dudas – Gym Teacher	(Tues, Wed, Thurs)
Isiah Jason Halsey – Gym teacher	(Tues., & Thurs.)
Jairo E. Labrador – Gym Teacher	(Mon & Fri.)
John J. Mahon Jr. – Lifeguard	(Mon –Fri.)
Fern Ruth Perez-Gani – Lifeguard	(Mon & Fri.)
Jennifer S. Savoca – Lifeguard	(Tues, Wed, Thurs)
Kwao J. Taylor –Teacher	(Mon - Fri)
Story Shawneequa Thompson – Slimnastics Teacher	(Tues, Thurs, Fri)
Angela D. Vaughn – Gym Teacher	(Mon, Wed, Fri)

Security Guards: Salary varied, not to exceed 336 hours per person. Total: \$28,180.32
Account No. 11-800-330-110-91-83 (6:00 p.m. to 9:00 p.m.)

Anthony Burgess (\$26.69) Maria Shirley Grajales (\$26.69) (**M, W, F**)
 Jonathan Green, Jr. (\$30.49)

Locker Room Attendants: Salary: \$13.93 not to exceed 224 hours per person: Total: \$3,120.32
Account No. 11-800-330-110-91-83 *hourly rate pending revision

Sharon Teresa Boone

Substitutes Lists:**Gym**

Donna M. Brooks	Kristian Alexander Cortizo	Devin Scott Dudas
Eric W. Hessberger	Keith M. Kielbasa	Isiah Jason Halsey
Jairo E. Labrador	Eric A. Price	Angela D. Vaughn
Xavier Ysabel		

Teachers

Eric A. Price	Story Shawneequa Thompson
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Lifeguards

Rene Cras	Elsy M. Munoz	Fern Ruth Perez-Gani
Jennifer S. Savoca		

Security Guards

Marco Antonio Coba (\$20.69)	Martha Cecilia Crespo	Jalaal Akraam Deval Hall
Taiesha Nicole Nolton	Miriam Esther Salazar (\$26.69)	

Locker Room

Yolanda Eady-Perkins	Mariluz Maldonado
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CLASS & CLUB ADVISORS FOR THE 2022-2023 SCHOOL YEAR

Recommended: That the following personnel be employed as Class Advisor, for the 2022-2023 school year, from September 9, 2022 through June 15, 2023.

Subject to EEA negotiation and correction of errors**Admiral William F. Halsey, Jr. Health Public Safety Academy**

Recommended: That the following personnel be employed as Club Advisors at Admiral William F. Halsey, Jr Health & Public Safety Academy for the 2nd half of the 2022-2023 school year (January-June 2023).

Teachers: Salary: \$53.57 per hour, not to exceed 20 hours per person. Total: \$1,071.40
Account No. 15-401-100-101-83-83

Name	Club
Sean M. Cavanagh	Journalism and News Club
Paul D. DePascale	R.I.S.E Club

Account No. 15-401-100-101-83-83

Name	Activity	Stipend
Jeffrey David Koch	Yearbook Advisor	\$3,885.00

Teachers: Salary: \$53.57 per hour, not to exceed 10 hours per person. Total: \$1,071.40
Account No. 15-401-100-101-83-83

Name	Club
Khalid Mujib (1 st half of 2022-2023 school year)	Math Club
Theresa Oluchi Adachi (2 nd half of 2022-2023 school year)	Math Club

JVJ STEM Academy School No. 92

Teachers: Salary: \$53.57 per hour, not to exceed 20 hours per person. Total: \$3,214.20
Account No. 15-401-100-101-92-83

<u>Name</u>	<u>Club</u>
George Papadakis	Computer Science Club
Antonia T. Christodoulakis	JVJ eNews
Kristina Medeiros	Multicultural Club

BREAKFAST/LUNCH PROGRAM FOR THE 2022-2023 SCHOOL YEAR

Recommended: That the following personnel be employed in the **Breakfast/Lunch Program** for the 2022-2023 School Year, September 9, 2022 through June 23, 2023.

Subject to EEA negotiation and correction of errors

Nicolas S. La Corte-Peterstown School No. 3 (Annex)

Breakfast

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person as needed.
Account No. 50-910-310-100-03-84 (7:45 a.m. to 8:15 a.m.)

Substitutes:

Donna M. Brooks	Dara Lynne Buchta	Ligia Cravo
Jose Luis Drada	Crystal Alysia Rivera	

Lunch (Annex)

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person as needed.
Account No. 50-910-310-100-03-84

Substitutes:

Louis A. Apuzzio	Dara Lynne Buchta	Ligia Cravo
Neda Ogbevire	Crystal Alysia Rivera	

Mable G. Holmes School No. 5**Lunch**

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person as needed.

Account No. 11-120-100-101-05-83

Substitutes:

Pamela Davis-Sanders

Mark Amatucci

Woodrow Wilson School No 19**Breakfast**

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person: Total: \$4,821.30

Account No. 50-910-310-100-19-84

Michael L. Wiener

Breakfast

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person: Total: \$4,821.30

Account No. 11-120-100-101-19-83

Anne Eiring Margaret

Substitutes:

Gelencia Alcada

Jeannine Alfano

Susan A. Biggio

Gail C. Caffrey

Britten W. Darrow

Arlene Diaz

Elka Estrada

Kelly Lynn Edmonds

Sergio F. Francisco

Annabell Amoedo Garcia

Jacqueline Delia Gaston

Alison Joy Gibson

Orlando Gonzalez

Eulalia L. Matos-Pedro

Andrea Jewell

Kyle Christopher Just

Heather Suzanne Kalish

Tina M. Labadessa

Maria E. Londono

Vincenzo Peter Mascolo

Donna F. Olshansky

Theresa Felicia Mazza

Joan K. McGuire

Michael Edward Uetz

Carmela Melillo

Helen R. Needle

Lupe Padron-Fajardo

Leann J. Mix

Raquel Rosa

Rosemary Ruela

Yolanda Cecilia Saavedra

Liana J. Scarpa

Michael Serino Robert

Stephanie M. Cottrell-Sganga

Diana A. Streep

Michael Suarez

Erin Catherine Sullivan

Onur Tezucar

John A. Zecchino

Jorge Casimiro Rodrigues

Konstantinos A. Kostis

Lunch

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person: Total: \$28,927.80

Account No. 50-910-310-100-19-84

1st Lunch

Susan A. Biggio

2nd Lunch

Vincenzo Peter Mascolo

3rd Lunch

John A. Zecchino

Lunch

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person: Total: \$28,927.80
Account No. 11-120-100-101-19-83

<u>1st Lunch</u>	<u>2nd Lunch</u>	<u>3rd Lunch</u>
Leanne J. Mix	Yolanda Cecilia Saavedra	Heather Suzanne Kalish

Substitutes:

Gelencia Alcada	Jeannine Alfano	Gail C. Caffrey
Britten W. Darrow	Arlene Diaz	Elka Estrada
Kelly Lynn Edmonds	Sergio F. Francisco	Annabell Amoedo Garcia
Jacqueline Delia Gaston	Alison Joy Gibson	Orlando Gonzalez
Eulalia L. Matos-Pedro	Andrea Jewell	Kyle Christopher Just
Tina M. Labadessa	Maria E. Londono	Donna F. Olshansky
Theresa Felicia Mazza	Joan K. McGuire	Michael Edward Uetz
Carmela Melillo	Helen R. Needle	Lupe Padron-Fajardo
Raquel Rosa	Rosemary Ruela	Liana J. Scarpa
Michael Serino Robert	Stephanie M. Cottrell-Sganga	Diana A. Streep
Michael Suarez	Erin Catherine Sullivan	Onur Tezucar
Jorge Casimiro Rodrigues	Konstantinos A. Kostis	Anne Eiring Margaret

William F. Halloran School No. 22**Lunch**

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person:
Account No. 50-910-310-100-22-84

Substitutes:

Elio Matthew Bustamante	Natasha Denise Thomas	Dana Marie Valdez
Mia S. Valente		

Dr. Orlando Edreira Academy School No. 26**Breakfast**

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person:
Account No. 50-910-310-100-26-84 (7:00 a.m. to 7:30 a.m.)

Substitutes:

Thomas J. Baranek	Alisa M. Brennan	Ellen P. Gabriel
Seanette Gail Motayne	Angela M. Pino	Lisa Ann Sheridan
Mariana Belen Sosa		

MORNING AND AFTERNOON BUSING PROGRAMS**Subject to EEA negotiation and correction of errors**

Recommended: That the following personnel be employed for the **Morning and Afternoon Busing Program** for the 2022-2023 school year, Monday-Friday from 7:45 a.m. to 8:15 a.m. and 3:05 p.m. to 3:35 p.m., and half days from 12:30 to 1:00 p.m. from September 7, 2022 through June 30, 2023, as written below.

Mabel G. Holmes School No. 5 (Annex)**AM/PM**

Assistants: Salary: \$25.78 per hour, not to exceed 180 hours per person. Total: \$4,640.40
Account No. 15-190-100-100-05-83

Cilvia Patricia Chabla

Substitute:

Starlett Harris

Elmora School No. 12**PM**

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person.
Account No. 15-190-100-100-12-83

Substitute:

Nicole A. Johnson

William F. Halloran School No. 22

Recommended: That the following personnel be employed for the **Morning and Afternoon Busing Program** for the 2022-2023 school year, September 9, 2022 through June 30, 2023, Monday-Friday from 7:45 a.m. to 8:15 a.m. and 3:00 p.m. to 3:30 p.m.

AM/PM

Assistants: Salary: \$25.78 per hour, not to exceed 90 hours per person. Total: \$6,960.60
Account No. 15-190-100-100-22-83

Karen M. Dunning

Nelly Fernandez

Valerie Quijano

Substitutes Teachers: \$53.57 per hour

Elio Matthew Bustamante

Natasha Denise Thomas

Dana Marie Valdez

Mia S. Valente

INTERSCHOLASTIC ATHLETIC PROGRAM

Recommended: That the following personnel be employed as teachers for the 2022-2023 Fall Saturday Youth Athletic Program Grades 1-8 beginning October 29, 2022 to January 7, 2023 at various locations.

Teachers: Salary: \$53.57 (subject to contract negotiation) per hour, not to exceed 24.5 hours
Account No. 20-483-100-100-00-00-64

<u>Name</u>	<u>Name</u>
Julian Acebo	Eric Kulick
Ameerah Boone	Jason Winhold
Kwao Taylor	Ishmael Medley
Diana Fonseca	Isiah Halsey
Patricia Rosen	Armando Planos
Tatiana Gallego	Xavier Ysabel
Story Thompson	Mathew Belford
Emmanuel Kostis	Kristian Cortizo
Diana Ceballos	David Cole
Jose Fernandez	Zachary Marzano
Brenda Fernandez	Margaret Margadonna
Carmen Sepulveda	Amber Rich
Kimberly Aleksandrich	Elsy Munoz
Michele Pozyc	Jennifer Savoca
Gregory Mobus	Ezzio Bustamante
Alex Figueroa	

Nurses: Salary: \$53.57 (subject to contract negotiation) per hour, not to exceed 21 hours
Account No. 20-483-200-100-00-00-64

<u>Name</u>
Nicole Crincoli
LeSean Moore
Natalia Malczynska
Cheryl Blackshear

Administrators: Salary: \$60.82 (subject to contract negotiation) per hour, not to exceed 24 hours
Account No. 20-483-200-100-00-00-64

<u>Name</u>	<u>Name</u>
Gladys Castellanos	George Mikros
Marthelly Luc	Maria Gaeta
Melissa Kulick	Jelsie Basso
Michael Wansaw	Donald Dulorie
Roberto Cerbone	Joseph Przytula

Substitute: TeachersTeachers: Salary: \$53.57 (subject to contract negotiation) per hour, not to exceed 24.5 hoursAccount No. 20-483-100-100-00-00-64

<u>Name</u>	<u>Name</u>
William Gratacos	Patricia Aponte
Kevin Ahimovic	Jacqueline Encarcion
Eric Hessberger	Jessica Rivera
John Markowitz	Brad Cohen
Patrick Mahon	Alison Lopez
Daniel Gomes	Byron Naranjo
Adrian Cardona	
Barbara Leyva	

Substitute: AdministratorAdministrators: Salary: \$60.82 (subject to contract negotiation) per hour, not to exceed 24 hoursAccount No. 20-483-200-100-00-00-64

<u>Name</u>	<u>Name</u>
Dalia Elrakaybie	Lindsay Walker
Alexandra Mickens	

Recommended: That the following personnel be employed as athletic coaches for the 2022-2023 Winter Interscholastic Athletic Program at Elizabeth High School and 7th and 8th grade level programs, Monday through Sunday, varied hours, November 8, 2022 through March 7, 2023.

Account No. 11-402-100-100-00-01-64

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
<u>Basketball</u>		
Michael Giles	Middle School Coach	\$5,831.00
<u>Wrestling</u>		
Ronald Green	Assistant Varsity Coach	\$7,750.00
Jason Pryor	Assistant Varsity Coach	\$7,750.00
Khaseem Green	JV/Freshman Coach	\$6,713.00
Patricia Rosen	JV/Freshman Coach	\$7,750.00
Amy Colon	7 th & 8 th Grade Coach	\$5,831.00

Recommended: That the following personnel be employed to manage football equipment, for Grade levels 8-12. Dates will be Monday through Saturday varied hours from November 21, 2022 through December 22, 2022.

Account No. 11-402-100-100-00-01-64 \$53.57 per hr. Total: \$2,142.80

Name:	Sport	Hours
William VonBischoffshausen	Football	40

Recommended: That the following Elizabeth Board of Education personnel be paid for work performed as officials based on the Officials Fee Recommendation from the Union County Conference for the 2022-2023 school year.

Account No. 11-402-100-100-94-01-64

Name	Name
David Duarte Antunes	Armando Planos
Rui J. Reguinho	Anthony Santo
Anthony A. Pires	Kevin A. Ahimovic
Daniel E. Maldonado	Keith M. Kielbasa
Eric W. Hessberger	Andrew G. Hutnick
Timothy McManus	Andrew Dunbar
Brad Cohen	Lisa Baginski-Matlosz
David Labrador	

Fall Sport		Alone	Winter Sport		Alone	Spring Sport	
Cross Country			Basketball			Baseball	Alone
Varsity	\$73	N/A	Varsity	\$88	\$132	Varsity	\$90 - \$135
Starter	\$5		Sub Varsity	\$65	\$98	Sub Varsity	\$67 - \$101
Field Hockey		Alone	Fencing			Lacrosse	
Varsity	\$87	\$131	Varsity	\$92	\$138	Varsity	\$94 - \$141
Sub Varsity	\$65	\$98	Sub Varsity	\$59	\$89	Sub Varsity	\$67 - \$101
Gymnastics			Ice Hockey			Track	
Varsity	\$90	\$135	Varsity	\$97	\$146	<04 = 4 Teams	\$90 N/A
Sub Varsity	\$67	\$101	Sub Varsity	\$76	\$114	>05 = 5 Teams	\$105 N/A
						Starter	\$10 N/A
Soccer			Swimming			Softball	
Varsity	\$87	\$131	Single Gender Dual	\$81	N/A	Varsity	\$84 N/A
Sub Varsity	\$65	\$98	Dual Gender Dual	\$92	N/A	Sub Varsity	\$65 N/A
Volleyball			Wrestling			Volleyball	
Varsity	\$79	\$119	Varsity	\$88	N/A	Varsity	\$79 - \$119
Sub Varsity	\$55	\$83	Sub Varsity	\$58	N/A	Sub Varsity	\$54 - \$81

Recommended: That the following Elizabeth Board of Education personnel be paid for work performed as officials based on the Officials Fee Recommendation from the Union County Conference for the 2022-2023 school year.

Account No. 11-402-100-100-94-01-64

David Labrador

Recommended: That the following personnel be employed as athletic personnel for the 2022-2023 Interscholastic Athletic Program, varied days and hours, July 1, 2022 through June 30, 2023.

Scoreboard & Clock Operators Varsity/Junior Varsity \$89.00 (1 Game) \$143.77 (2 Games)
Freshman/Middle School \$67.47 (1 Game) \$102.70 (2 Games)

Leandro Miguel Simao Felicio

Recommended: That the following personnel be employed as Lifeguards from December 1, 2022 through March 1, 2023, at the rate of \$53.57, not to exceed 50 hours per person.

Teachers: Salary: \$53.57 per hour, not to exceed 50 hours per person. Total: \$8,035.50
Account No. 11-402-100-100-00-83-64

Kelly Ann Kielbasa

Jennifer S. Savoca

Yvonne M. McIntosh-Lecky

Health Curriculum Revisions for Grades 6-8

Recommended: That the following personnel be employed to work on the **Health Curriculum Revisions for Grades 6-8**, November 1, 2022 through February 28, 2023, after school hours until 6pm

Teachers: Salary: \$53.57 per hour, not to exceed 60 hours per person. Total: \$6,930.00
Account No. 11-130-100-101-94-18-64

Lori Abry

Belinda Jimenez

Recommended: That the following personnel be employed to work on the **Health Curriculum Revisions for Grades 9**, November 1, 2022 through February 28, 2023, after school hours until 6pm

Teachers: Salary: \$53.57 per hour, not to exceed 60 hours per person. Total: \$6,930.00
Account No. 11-130-100-101-94-18-64

David Duarte Antunes

Kurt Villani

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Melina Arianna Mendez, Teacher-Resource Center, Thomas Jefferson Arts Academy, to **Melina Arianna Holder**

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2022-2023 school year as needed.

Subject to correction of errors

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Supplemental Personnel Report
Resignations, etc.
Elizabeth, NJ.
November 22, 2022

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

Subject to EEA negotiation and correction of errors

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional Department

Certified Staff

Karen M. Gaeta, Teacher-Kindergarten (No. 0026), school No. 30 – effective December 24, 2022.

Deanna Dorothy Hodge, Teacher-Third Grade (No. 4906), School No. 9 – effective December 24, 2022.

CORRECTION OF RESIGNATION DATE

Recommended: That the following correction of resignation date be approved, as below written.

Subject to EEA negotiation and correction of errors

Instructional Department

Certified Staff

Melanie R. Drake, Teacher-Learning/Language Disabilities (No. 3506), School No. 22 from November 7, 2022 to: November 8, 2022.

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.

Instructional Department**Certified Staff**

Sarah Ann Diaz, graduate of Kean University, NJ (MA 2018). Speech & Language Specialist (No. 3588), Division of Special Services. Certification: Speech language Specialist (Standard 6/2020). Salary: \$79,123, effective January 3, 2023.
Account No. 11-000-216-101-00-00

ADDITIONAL SERVICES**Subject to EEA negotiation and correction of errors****Division of Special Projects**

Recommended: That the following personnel be employed as Coordinator of the Elizabeth First Ladies After School Program from Monday, November 7, 2022 until Friday June 2, 2023 on Monday, and Friday.

Teachers: Salary: \$53.57 per hour, not to exceed 35 hours per person. Total: \$1,875.00
Account No. 11-421-100-101-94-83-69

Story Shawneequa Thompson

Recommended: That the following personnel be employed as Data Personnel Teacher/Instructional Coach and Administrative Secretary for the **2022-2023 American Rescue Plan Beyond the School day K-8 Academic Lunchtime Tutoring Program**, October 17, 2022 through May 25, 2023, Monday-Friday before/after contracted hours and Saturdays 9:00 a.m. to 1:00 p.m. and Administrative Secretary October 17, 2022 through May 25, 2023 Monday through Friday before/after contract hours.

Teachers: Salary: \$53.57 per hour, not to exceed 50 hours per person. Total: \$2,678.50
Account No. 20-487-200-100-00-00-69

Rachel A. Richer

Secretaries: Salary: \$27.69 per hour, not to exceed 50 hours per person. Total: \$1,384.50
Account No. 20-487-200-100-00-00-69

Kathleen O'Grady

Division of Special Services**Special Education After School Program**

Recommended: That the following personnel be employed to work the 2022-2023 CRRSA Special Education Academic Growth Program, October 25, 2022 through May 18, 2023, Tuesday, Wednesday, and Thursdays, from 2:45 p.m. to 3:45 p.m. Revised

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person. Total: \$28,927.80
Account No. 20-483-100-100-00-60

John E. Dwyer Technology Academy

Joseph Cantatore Rogelio Fernandez

Admiral William F. Halsey, Jr., Health and Public Safety Academy

Ealine Wilds

Thomas Jefferson Arts Academy

Pedro Enrique Hernandez Castellanos

Thomas A. Edison Career & Technical Academy

Abubakar Mohammed Habib Kenneth Lewis Stricker

Division of Staff Development & Innovative Programs

Recommended: That the following personnel be employed to develop and prepare various projects to support the **2022-2023 American Rescue Plan**, Monday through Friday, before and after contracted work hours, and Saturday, 9:00 a.m. to 3:00 p.m. November 28, 2022 through June 30, 2023.

Coordinators: Salary: \$53.57 per hour, not to exceed 50 hours per person. Total: \$8,035.50
Account No. 20-487-200-100-00-66

Lourdes Maria Couto Jerika Fernandez Mary Jane Lefano Steinberg

Secretaries: Salary: \$27.69 per hour, not to exceed 50 hours per person. Total: \$1,384.50
Account No. 20-487-200-100-00-66

Sandra Cordovi

2022-2023 CSSRA ACT-ESSER II HIGH SCHOOL ACADEMIC BEFORE SCHOOL TUTORING

Subject to EEA negotiation and correction of errors

Recommended: That the following be employed as Administrators for **CSSRA ACT-ESSER II High School Before School Tutoring**, November 21, 2022 through March 31, 2023, Monday through Friday from 7:00 a.m. to 7:30 a.m.

Administrators: Salary: \$60.82 per hour, not to exceed 43 hours per person. Total: \$28,767.86
Account No. 20-483-200-100-00-00-69 ESSER II Grant Instructional Salaries

First Name	Last Name	School No.
Jacques	Gonzales	80-Hamilton Annex
Bruce M.	Elflein	80-Hamilton Academy
Michelle Ann	Panichi	82-Dwyer Academy
Michael Stephen	Robel, IV	83-Halsey Academy
Anthony A.	Ziobro	83-Halsey Academy Annex
Barbara C.	Leyva	84-Jefferson Academy
Roberto	Cerbone	87-Edison Academy
Dalia Morssi	Elrakaybie	87-Edison Academy Annex
Michael	Cummings	89-Cicarell Academy
John J.	Byrne	90-Bollwage Academy
Theodore	Panagopoulos	92-JVJ STEM Academy

Substitutes:

Antonio Almeida	Fatimah Bey	Donald Dulorie
Edward H. Long	Aaliyah Kareemah McClinton-Tyson	
John A. Markowitz	Alexandra Mickens	George E. Mikros
Veronica Vega		

Administrators: Salary: \$60.82 per hour, not to exceed 43 hours per person. Total: \$2,615.26
Account No. 20-483-200-100-00-00-69 (6:45 a.m.-7:15 a.m.)

First Name	Last Name	School No.
Howard A.	Teitelbaum	26

Substitute:

Melvin Endick

Recommended: That the following be employed as Teachers for **CSSRA ACT- ESSER II School No. 26 Before School Tutoring**, November 21, 2022 through March 31, 2023, Monday through Friday from 7:00 a.m. to 7:30 a.m.

Teachers: Salary: \$53.57 per hour, not to exceed 43 hours per person. Total: \$9,214.04
Account No. 20-483-100-100-00-00-69 ESSER II Grant Instructional Salaries

John	Kumar	26
Angela M.	Pino	26
Paul West	Ruffin	26
Lisa Ann	Sheridan	26

Recommended: That the following be employed as Teachers for **CSSRA ACT- ESSR II K-8 Before School Tutoring**, November 21, 2022 through March 31, 2023, Monday through Friday from 7:30 a.m. to 8:15 a.m.

Teachers: Salary: \$53.57 per hour, not to exceed 85 hours per person. Total: \$373,382.90
Account No. 20-483-100-100-00-00-69 ESSER II Grant Instructional Salaries

First Name	Last Name	School No.
Jeanene	Baylock	1
Tiffany Lyn	Cassese	1
Katherine	Cruz	1
Allison Mednick	Harris	1
Shellie Hess	Davis	2
Shana Meredith	Greenstein	2
Tamika R.	Riddick	2
Marci Jill	Rodriguez	2
Vera	Casas	3
Sandra Charlotte	Hambel	3
Lynette	Torres-Ramos	3
Neda	Ogbevire	3 Annex
Kevin	Ahimovic	4
Abigail	Chang	4
George	Ciggelakis	4
Randi Byruch	Farber	4
Lucia	Esteves	5
Monica Ferreira	Kwiatek	5
Maria L.	Rodriguez	5
Wael Faiz	Yassin	5
Ebony M.	Bittings	6
Barbara Ann	Maloney	6
Kamal Zahir	Rozier	6
Alison Marie	Tears	6
Jesus	Eguino	7
Jyoti	Gupta	7
Tanya Elaine	Tenturier-Brinkley	7
Lillian Blanco	Aleman	8
Carlos Jose	De Oleo	8
Sigal Yafit	Hassan	8
Isabel C.	Sousa	8
Cristina	DaSilva Cia	9

Ana L.	Fernandez	9
Mary Ellen	Guarin	9
Martica Rosa	Yanez	9
Larry Gene	Fritcher	12
Sandra Liliana	Gil	12
Carolyn	Kirkwood	13
Fatimah	Belal	14 Annex
Myraida	Conceicao	14
Ivana	Garcia	14
Craig M.	Webb	14
Martha M.	Cedeno	15
Jacqueline	Lupones	15
Catherine M.	Simon	15
Tanya R.	Gilliam	16
Marissa Lynne	Miceli	16
Cynthia Marie	Villegas Renales	16
Bonnie M.	Ward	16
Kristi Joy	Capindica	18
Michelle L.	Kopec	18
Kevin S.	McCormick	18
Adriannie	Nardella	18
Heather Suzanne	Kalish	19
Helen R.	Needle	19
Yolanda Cecilia	Saavedra	19
Erin Catherine	Sullivan	19
Jaymie Lee	Bacci	20
Catherine	Colon	20
Brenda L.	McClinton	20
Kelly R.	Rasmussen	20
Jessica Lyn	Leroux	22
Erin Corrine	Sugrue	22
Courtney J.	Glover	23 Annex
Christine Marie	O'Neil	23
Marc D.	Riemann	23
Alex J.	Rios Herrera	23
Mary	Carson	25
Judith A.	Mankowski	25
Ana Francelis	Serrano	25
Susan Kathleen	Cameli	27
Gabriella N.	Collura	27
Miranda	Hanafy	27
Amanda R.	Santiago	27
Giorgina	Bialous	28
Dana Lynn	Gaines	28
Joann Hock	Holmes	28
Antigua	Santos	28

Katarzyna A.	Matos	29
Phillip Bryce	Mavety-Dec	29
Sandra Cristina	Relvas	29
Cathy Ann	Velaj	29

Substitutes:

Nicole Bermudez

Michelle L. Gurlacz

Lisa Michelle Kaverick

Sarah E. McGlone

Jessica Oliveira

Eric A. Price

Robyn Jennifer Schwartz

Shaun Holly Seip

2022-2023 AMERICAN RESCUE PLAN (ARP) GRADES K-8 AFTERSCHOOL STUDENT ENRICHMENT PROGRAM

Recommended: That the following personnel be employed in the American Rescue Plan (ARP) Grades K-8 After school Student Enrichment Program. *Subject to change due to funding and/or student enrollment.

George Washington Academy School No. 1

2 Teachers: Salary: \$53.57 per hour, not to exceed 93 hours per person. Total: \$9,964.02

Account No. 20-487-100-100-01-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 3:05 p.m.-4:05 p.m.)

2 Teachers: Salary: \$53.57 per hour, not to exceed 8 hours per person. Total: \$857.12

Account No. 20-487-100-100-01-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 4:30 p.m.-5:30 p.m.)

Qiana Chanel Davis

Sanjana Mehta

Winfield Scott School No. 2

1 Teacher: Salary: \$53.57 per hour, not to exceed 93 hours per person. Total: \$4,982.01

Account No. 20-487-100-100-02-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 3:05 p.m.-4:05 p.m.)

1 Teacher: Salary: \$53.57 per hour, not to exceed 8 hours per person. Total: \$428.56

Account No. 20-487-100-100-02-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 4:30 p.m.-5:30 p.m.)

Diana M. Rojas

Joseph Battin School No.4

2 Teachers: Salary: \$53.57 per hour, not to exceed 93 hours per person. Total: \$9,964.02

Account No. 20-487-100-100-04-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 3:05 p.m.-4:05 p.m.)

2 Teachers: Salary: \$53.57 per hour, not to exceed 8 hours per person. Total: \$857.12

Account No. 20-487-100-100-04-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 4:30 p.m.-5:30 p.m.)

David Michael Modero Ryan John Mulvanerton

Substitute:

David Teixeira

Mabel G. Holes School No. 5

Teachers: Salary: \$53.57 per hour, not to exceed 93 hours per person. Total: \$29,892.06

Account No. 20-487-100-100-05-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 3:05 p.m.-4:05 p.m.)

Teachers: Salary: \$53.57 per hour, not to exceed 8 hours per person. Total: \$2,571.36

Account No. 20-487-100-100-05-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 4:30 p.m.-5:30 p.m.)

Substitute:

Teresa M. Leonard

Toussaint L'Ouverture – Marquis de Lafayette School No. 6

1 Teacher: Salary: \$53.57 per hour, not to exceed 93 hours per person. Total: \$4,982.01

Account No. 20-487-100-100-06-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 3:05 p.m.-4:05 p.m.)

1 Teacher: Salary: \$53.57 per hour, not to exceed 8 hours per person. Total: \$428.56

Account No. 20-487-100-100-06-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 4:30 p.m.-5:30 p.m.)

Lin Hong

Terence C. Riley School No. 7

1 Teacher: Salary: \$53.57 per hour, not to exceed 93 hours per person. Total: \$4,982.01

Account No. 20-487-100-100-07-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 3:05 p.m.-4:05 p.m.)

1 Teacher: Salary: \$53.57 per hour, not to exceed 8 hours per person. Total: \$428.56

Account No. 20-487-100-100-07-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 4:30 p.m.-5:30 p.m.)

Rodney A. Briscoe

Substitutes:

Uzma Kabir

Danielle M. LaVecchia

iPrep Academy School No. 8

6 Teachers: Salary: \$53.57 per hour, not to exceed 93 hours per person. Total: \$29,892.06

Account No. 20-487-100-100-08-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 3:05 p.m.-4:05 p.m.)

6 Teachers: Salary: \$53.57 per hour, not to exceed 8 hours per person. Total: \$2,571.36

Account No. 20-487-100-100-08-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 4:30 p.m.-5:30 p.m.)

Substitute:

Isabel C. Sousa

Jerome Dunn Academy School No. 9

3 Teachers: Salary: \$53.57 per hour, not to exceed 93 hours per person. Total: \$14,946.03

Account No. 20-487-100-100-09-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 3:05 p.m.-4:05 p.m.)

3 Teacher: Salary: \$53.57 per hour, not to exceed 8 hours per person. Total: \$1,285.68

Account No. 20-487-100-100-09-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 4:30 p.m.-5:30 p.m.)

Fiurina Abilio

Jorge Iliandro Gomes Conde Angela D. Vaughn

Substitutes:

Lizzie Belvin-Flowers

Melissa Grau

Sarah E. McGlone

Jessica Oliveira

Christopher Columbus School No. 15

6 Teachers: Salary: \$53.57 per hour, not to exceed 93 hours per person. Total: \$29,892.06

Account No. 20-487-100-100-15-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 3:05 p.m.-4:05 p.m.)

6 Teachers: Salary: \$53.57 per hour, not to exceed 8 hours per person. Total: \$2,571.36

Account No. 20-487-100-100-15-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 4:30 p.m.-5:30 p.m.)

Substitutes:

Giselle Salas

Alexandra Barnat

Lauren M. Bianco

Julie Lynn Mullen

Gwendolyn A. Morris

Maria C. Lojo

Dr. Orlando Edreira Academy School No. 26

1 Teacher: Salary: \$53.57 per hour, not to exceed 93 hours per person. Total: \$4,982.01

Account No. 20-487-100-100-26-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 3:05 p.m.-4:05 p.m.)

1 Teacher: Salary: \$53.57 per hour, not to exceed 8 hours per person. Total: \$428.56

Account No. 20-487-100-100-26-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 4:30 p.m.-5:30 p.m.)

Nicholas DeMarco

Dr. Albert Einstein Academy School No. 29

1 Teacher: Salary: \$53.57 per hour, not to exceed 93 hours per person. Total: \$4,982.01

Account No. 20-487-100-100-29-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 3:05 p.m.-4:05 p.m.)

1 Teacher: Salary: \$53.57 per hour, not to exceed 8 hours per person. Total: \$428.56

1 Teacher: Salary: \$53.57 per hour, not to exceed 8 hours per person. Total: \$428.56

Account No. 20-487-100-100-29-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 4:30 p.m.-5:30 p.m.)

Laura Ann Smith

Chessie Dentley Roberts Academy School No. 30

1 Teacher: Salary: \$53.57 per hour, not to exceed 93 hours per person. Total: \$4,982.01

Account No. 20-487-100-100-30-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 3:05 p.m.-4:05 p.m.)

1 Teacher: Salary: \$53.57 per hour, not to exceed 8 hours per person. Total: \$428.56

Account No. 20-487-100-100-30-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 4:30 p.m.-5:30 p.m.)

Jana Lee Ortiz

Substitute:

Christina Lynn Robel

2022-2023 CSSRA ACT-ESSER II K-8 & HIGH SCHOOL ACADEMIC BEFORE SCHOOL TUTORING**Subject to EEA negotiation and correction of errors**

Recommended: That the following be employed as Administrators for **CSSRA ACT-ESSER II K-8 Before School Tutoring**, November 21, 2022 through March 31, 2023, Monday through Friday from 7:30 a.m. to 8:00 a.m.

Administrators: Salary: \$60.82 per hour, not to exceed 43 hours per person. Total: \$67,996.76

Account No. 20-483-200-100-00-00-69

First Name	Last Name	School No.
Shawn	Black	1
Shante	Gilmore-Rorie	2
Sharon	Calixto	3A
Jennifer A.	Campel	3
Hollis	Mendes	4
Colomb	Thomas-Petit	5
James	Mondesir	6
Jenny Costa	Reguinho	7
Lawrence	Roodenburg	8
Cristina	Viegas	9
Melissa	Kulick	12
Alina Marcia	Stewart	13
Jelsie I.	Basso	14A
Joseph	Collins	14
Gina	Donahue	15
Antonio	Di Fonzo	16
Oscar	Crespo	18

Doris Rich	Farrell	19
Nichol	Comas	20
Lauerin Heather	Gareis	22
Sandra	Harte	23A
Donald R.	Steup	23
Christina Silveira	Francisco	25
Veronica Cristina	Alvero	27
Wayne S.	Donadio	28
Tracy C.	Monteiro	29

Substitutes

First Name	Last Name
Nancy	Carrero-Munoz
Steven M.	Criscuolo
Christina	DeSimone
Liliana C.	Dias
Sandra Michelle	Evaristo
Marissa Jane	Falcon
Francesca	Ferrera
Maria	Gaeta
Maria Vita	Guiducci
Berthenia	Harmon-Carolina
Maria Gabriela	Iannacone
Shari	Koll
Maria	Labrador
Julia Marie	Lehman
Maria Isabel	Lojo
Edward H.	Long
Vera L.	Matos-Pereira
Aaliyah Kareemah	McClinton-Tyson
Andreia A.	Milano
Marlene	Oliva-Hasegawa
Melissa Ivelis	Rabess
Diane Matos	Reis
Evelyn	Rodriguez-Salcedo
Maria M.	Sanchez
Minerva	Spagnuolo
Linda M.	Trebino
Maria C.	Triana-Gonzalez
Lindsay Michele	Walker

Recommended: That the following be employed as Teachers for **CSSRA ACT- ESSR II High School Academic Before School Tutoring**, November 21, 2022 through March 31, 2023, Monday through Friday from 7:00 a.m. to 7:40 a.m.

Teachers: Salary: \$53.57 per hour, not to exceed 85 hours per person. Total: \$132,050.05
 Account No. 20-483-100-100-00-00-69

First Name	Last Name	School No.
Stacy Neile	Augustine	80A Hamilton Annex
Anuja A.	Joshi	80A Hamilton Annex
Margo K.	Kelada	80 Hamilton
Deepa Dhananjay	Shah	80 Hamilton
Sean Christopher	Ogden	82 Dwyer
Oscar Humberto	Saavedra	82 Dwyer
Katherine	Guglietti	82A Dwyer
Judy	Valencia	82A Dwyer
Theresa Oluchi	Adachi	83 Halsey
Roza	Aghekyan	83 Halsey
Anamaria	Llanos	83A Halsey
Ana M.	Vargas	83 Halsey
Kenneth Charles	Echezona	84 Jefferson
Dina Saad	Harby	84 Jefferson
Natalya	Promyslovskaya	84 Jefferson
Vadim	Promyslovskiy	84 Jefferson
Suzanne B.	Hennessey	87 Edison
Anton J.	Tribel	87 Edison
Stephen M.	Polchinski	87A Edison Annex
John	Stahl, IV	87A Edison Annex
Grace K.	Kumar	89 FJC
Emely	Garcia	90 Bollwage
Emily	Gutierrez	90 Bollwage
Vanessa	Hernandez	90 Bollwage
Janine M.	Provine	90 Bollwage
Vincent M.	Caldarulo	92 STEM
Johanna	Garcia	92 STEM
Terumi	Hiromitsu	92 STEM
Cher Neil T.	Pascual	92 STEM

Substitutes

First Name	Last Name
Jennifer	Blanco
Katherine	Guglietti
Paul D.	De Pascale
Chanelle C.	Farmer
Margo K.	Kelada
Jeffrey David	Koch
Stephen M.	Polchinski
Matthew R.	Ravaioli
Deepa Dhananjay	Shah
John	Stahl, IV
Judy	Valencia

BEYOND THE SCHOOL DAY K-8 ACADEMIC LUNCHTIME & TUTORING**Subject to EEA negotiation and correction of errors**

Recommended: That the following personnel be employed as **Teachers for Beyond the School Day K-8 Academic Lunchtime Tutoring**. November 1, 2022 through May 25, 2023, three days per week for 30-minute lunchtime sessions and 30 minutes of planning per week outside of the school day.

Teachers: Salary: \$53.57 per hour, not to exceed 60 hours per person. Total: \$392,132.40
 Account No. 20-490-100-100-00-00 (ARP Evidence Based Instructional Salaries) \$130,037.00
 Account No. 20-487-100-100-00-69 (ARP Instructional Salaries) \$262,095.40

First Name	Last Name	School No.
Patricia Catherine	Aponte	1
Qiana Chanel	Davis	1
Lauren Lillian	Gonzalez	2
Elizabeth Lee	Cwiakala	2
Shellie Hess	Davis	2
Ismael	Hislop	2
Valerie	Calderon	3
Cynthia	Delgado	3
Neda	Ogbevire	3A
Lorelys M.	Torres	3
Lynette	Torres-Ramos	3
Rebecca Suzanne	Frey	4A
Vanessa L.	La Bruzza	4
Kathleen Nihill	McGarrity	4
Veronica	Sala-Baez	4
Jennifer Diane	Smalley	4
Krystal Jocelyn	Brown	5
Debbie	Marcelline Jenkins	5
Tracy Elizabeth	Medina	5
Marisa L.	Meola	5
Blair E.	Wagner	5
Wael Faiz	Yasin	5
Christina Viola	Bayer-Fahsen	6
Sofia	Dias	6
Lillian M.	Gomes-Cerqueira	6
Evelyn A.	Gomez	6
Kelly Leigh	Goncalves	6
Diana L.	Montes	6
Rachel Cari	Fuhrman	7
Tanya Elaine	Tenturier Brinkley	7
Stephanie M.	Torres	7
Nilda T.	Cortes	8

Jessica S.	Privado	8
Cristina	DaSilva Cia	9
Mary Ellen	Guarin	9
Patricia E.	Vasquez	9
Martica Rosa	Yanez	9
Courtney Lynn	Curko	12
Sandra Liliana	Gil	12
Lisa Michelle	Kaverick	12
Sully Mejia	Costa	13
Ana C.	Amaral	14A
Victoria M.	Cardona	14
Cara	Caruano	14A
Brad J.	Caruso	14
Vincent A.	Giuliano	14
Steven Howard	Marshall	14
Rossy Adriana	McNamara Calderon	14A
Letty Del Toro	Perry	14A
Nube C.	Barahona	15
Alexandra	Barnat	15
Martha M.	Cedeno	15
Jacqueline	Lupones	15
Janine M.	Manno	15
Catherine M.	Simon	15
Patricia A,	Bittner	16
Julie E.	Curry	16
Elizabeth Anne	Kopnicki	16
Ines Venda	Pinto	16
Richard S.	Bohach, Jr.	18
Kristi Joy	Capindica	18
Christina Marie	Depasquale	18
Keith D.	DePre	18
Danielle Marie	Doyle	18
Joanne D.	Moonsammy	18
Annabell Amodeo	Garcia	19
Jacqueline Delia	Gaston	19
Joan K.	McGuire	19
Helen R.	Needle	19
Kammie S.	Phillips	19
Michael Robert	Serino	19
Catherine	Colon	20
Nina M.	Armento	21
Yangtse	Exume	21
Patricia	Grasso	21
Emily Joyce	Kinch	21
Gregory W.	Marsal	21
Sonia Michelle	Salermo	21
Jessica Lyn	Leroux	22

Elizabeth Lauren	Loomis	22
Melissa Lynn	Lorenzo	22
Michelle	Marte	22
Barbara J.	Meigh	22
Christine L.	Persaud	22
Schiller	Ambroise	23
Jennifer Leigh	Bowers	23
Eileen A.	Doherty	23A
Noelle L.	Grillo	23
Yasminda	Hammond-Davis	23
Carol Ellen	Litchfield	23
Mary K.	Ongaro	23
Karen Marie	Sugrue	23A
Priscilla I.	Cascante	25
Sheyla M.	Firpo	25
Judith A.	Mankowski	25
Lucia Maria	McEntee	25
Denise C.	Rodriguez	25
Michelle Lee	Garavuso	26
Staci	Channing	26
John	Kumar	26
Vincent	Moncayo	26
Aileen	Pressley Ransom	26
Jamilet A.	Rivas	26
Lauren	Clark Depp	27
Dayna Kristyn	DePeralta	27
Jennifer A.	Fernandez	27
Stefano Genaro	Melchionna	27
Sandra	Panesso	27
Jessica	Roldan	27
Christina Frances	De Olivera	28
Kimberly A.	Flemm	28
Tracy Ann	Gulick	28
Carolina	Guzman Gomez	28
Lina Marcela	Silveira	28
Wanda Venice	Sizemore-McRae	28
Vicente A.	Burbano	29
Charmara Denise	Davis	29
Kristine Mary	Fickling	29
Jessica Marie Perez	Nogueras	29
Christopher Paul	Adamcik	30
Teresa	Alvarez	30
Tanisha Chareese	Tutt	30

BREAKFAST/LUNCH PROGRAM FOR THE 2022-2023 SCHOOL YEAR

Recommended: That the following personnel be employed in the **Breakfast/Lunch Program** for the 2022-2023 School Year, September 9, 2022 through June 23, 2023.

Subject to EEA negotiation and correction of errors

Mabel G. Holmes School No. 5**Breakfast**

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person:

Account No. 11-120-100-101-05-83

Substitutes:

Teresa M. Leonard

Nicholas Murray Butler School No. 23**Breakfast**

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person:

Account No. 50-910-310-100-23-84

Substitutes:

Timothy McManus

JVJ STEM Academy**Lunch**

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person:

Account No. 50-910-310-100-92-84

Substitute:

Diana I. Maldonado

Subject to correction of errors

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Tuitions Report
Elizabeth, N.J.
November 22, 2022

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2021-2022 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That tuition be paid for students for the 2022-2023 School Year, as filed in the office of the School Business Administrator/Board Secretary.
3. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

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Supplemental Tuitions Report
Elizabeth, N.J.
November 22, 2022

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2022-2023 School Year, as filed in the office of the School Business Administrator/Board Secretary.

Superintendent's Report
November 22, 2022

CONSIDERATIONS

1. Request from Tracy C. Monteiro, Supervisor of Visual & Performing Arts for Timothy Dunn, Art Teacher/Curriculum Writer to attend the "Empowering Student Artists" Conference 2022 at the NJPSA/FEA Headquarters, Monroe Township, NJ on October 26, 2022, at a cost of \$150.00 to be charged to Account No. 11-000-221-320-94-16-67.
2. Request from Dr. Michael Ojeda, Interim Director of Curriculum and Instruction for Anthony DiDonato and Peter Vosseler to attend and participate in the Panorama Education's Annual Company Conference in a panel discussion on how our school district utilizes social emotional learning and the Panorama platform to effect change management, in Fort Lauderdale, FL from November 2-4, 2022, at no cost to the Board.
3. Request from Tracy Crosby, Director of Early Childhood Education for Jennifer Fandino to attend the New Jersey Association of School Psychologists Winter Conference at the Holiday Inn, East Windsor, NJ on December 2, 2022, at a cost of \$115.00 to be charged to Account No. 20-218-200-329-00-02.
4. Request from Rebecca S. Orellana, Supervisor of Bilingual/ESL Education Helizhabeth Cruz to attend the New Jersey Association of School Psychologists Winter Conference at the Holiday Inn, East Windsor, NJ on December 2, 2022, at a cost of \$115.00 to be charged to Account No. 20-243-200-320-00-00.
5. Request from Samuel Etienne, Director of Equity and Inclusion to attend the NJPSA/FEA School Law Boot Camp "Professional Development – Office of Equity" at the NJPSA/FEA Headquarters, Monroe Township, NJ on December 9, 2022, at a cost of \$150.00 to be charged to Account No. 11-000-251-320-94-00-71.
6. Request from Christopher Van Vliet, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy for 26 ninth through twelfth grade JROTC students, Master Sergeant Robert L. Gerald's teacher in charge, two (2) additional teachers and one (1) parent to participate in MCJROTC Drill, Rifle & Physical Fitness Team Competition at Reading High School, Reading, PA departing on December 9, 2022 and returning on December 10, 2022, at a cost not to exceed \$6,119.53 to be charged to Account No. 15-401-100-580-83-00-03.
7. Request from Kathy Badalis, Ed.D., Director of Staff Development & Innovative Programs for Lauren Michelle Cortes to participate in the school violence prevention training program provided by Law Enforcement Against Drugs & Violence organization, L.E.A.D. at the John H. Stamler Policy Academy, Scotch Plains, NJ on February 9, 2023, at a cost of \$199.00 to be charged to Account No. 20-274-200-500-00-00.

8. Request from Dr. Sandra S. Nunes, Director of Bilingual & ESL Education for Supervisors of Bilingual & ESL Rebecca Orellana and Maria Triana-Gonzalez to attend the NJESOL/NJBE 2023 Spring Conference at the Hyatt Regency, New Brunswick, NJ. Rebecca Orellana will attend on May 24 and 25, 2023 and Maria Triana-Gonzalez will attend on May 23 and 25, 2023, at a cost of \$900.00 to be charged to Account No. 20-243-200-320-00-00.

Superintendent's Report
November 22, 2022

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES

1. Request from America's United Soccer Academy for use of Terence C. Reilly School No. 7 lower gymnasium for soccer practices every Tuesday and Thursday beginning November 29, 2022 through March 30, 2023 from 6:30 p.m. to 9:30 p.m., and upper gymnasium every Monday and Wednesday beginning November 28, 2022 through March 29, 2023 from 6:30 p.m. to 9:30 p.m., and Juan Pablo Duarte-Jose Julian Marti School No. 28 gymnasium every Tuesday, Thursday and Friday beginning November 29, 2022 through March 31, 2023 from 6:30 p.m. to 9:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$3,410.40.

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES - CONSIDERATIONS

1. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on Sundays, December 4, 11, 18 and 25, 2022 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,108.00.

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Superintendent's Report
November 22, 2022

FIELD TRIP CONSIDERATIONS

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

Superintendent's Report
November 22, 2022

HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
234364	Founded	Contacted Parents, Counseling, Skill Development.
234385	Unfounded	Contacted Parents, Counseling, CST Informed, Student Conference, Seat Change, Behavior Intervention.
234419	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Mediation, Student Conference, CST Informed, Monitoring.
234519	Unfounded	Contacted Parents, Counseling.
234545	Founded	Contacted Parents, Student Conference, Counseling, Parent Conference, Referral to Principal, Suspension, Skill Development.
234553	Unfounded	Contacted Parents, Counseling, Mediation, Student Conference CST Informed.
234592	Unfounded	Contacted Parents, Parent Conference, Student Conference.
234619	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Mediation, Monitoring.
234628	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Student Conference, Monitoring.
234714	Unfounded	Contacted Parents, Counseling, Parent Conference.

234715	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Mediation, Student Conference, CST Informed, Monitoring.
234813	Unfounded/Inconclusive	Contacted Parents, Parent Conference, Mediation, Suspension, Student Conference, CST Informed, Monitoring.
234825	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference.
234833	Founded	Contacted Parents, Parent Conference, Student Conference, CST Informed, Suspension, Class Changed.
234931	Unfounded	Contacted Parents, Counseling, Student Conference, Parent Conference, Referral to Principal.
234948	Unfounded	Contacted Parents, Counseling, Student Conference, Parent Conference.
234971	Unfounded	Contacted Parents, Counseling.
234978	Unfounded/Inconclusive	Contacted Parents, Counseling, CST Informed, Monitoring.
234983	Unfounded	Contacted Parents, Counseling, Parent Conference.
235050	Unfounded	Contacted Parents, Counseling, Mediation, Student Conference, Parent Conference.
235071	Founded	Contacted Parents, Counseling, Student Conference, Parent Conference, Referral to Principal, Suspension, Referral for Outside Treatment Resources, Skill Development, Class Change, Agency Contacted.
235090	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Schedule Change.
235150	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Mediation, Monitoring.

235182	Unfounded	Contacted Parents, Counseling, Mediation, Student Conference.
235245	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Detention, Monitoring.
235248	Unfounded	Contacted Parents, Counseling, Parent Conference, Detention, Student Conference, CST Informed.
235249	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension, Student Conference.
235290	Unfounded	Contacted Parents, Mediation, Student Conference, CST Informed.
235356	Unfounded	Contacted Parents, Counseling, Schedule Change, Suspension.
235434	Founded	Contacted Parents, Counseling, Referral for Outside Treatment Resources, Detention, Agency Contacted.
235461	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Suspension.
235462	Unfounded	Contacted Parents, Counseling, Parent Conference.
235512	Unfounded	Contacted Parents, Counseling, Mediation, Student Conference, Seating Change.
235568	Unfounded	Contacted Parents, Mediation, Student Conference, Seating Change, Detention, Skill Development.
235594	Unfounded	Contacted Parents, Parent Conference, Student Conference, Referral for Outside Treatment Resources.
235702	Unfounded	Contacted Parents, Counseling, CST Informed.

235707	Founded	Contacted Parents, Counseling, Parent Conference, Skill Development.
235708	Unfounded/Inconclusive	Contacted Parents, Counseling, Student Conference, Skill Development, Monitoring.
235823	Unfounded	Contacted Parents, Mediation, Detention.

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO MAKE APPLICATION

Recommended: That the Elizabeth Board of Education be authorized to make application to the New Jersey Department of Education, Division of Early Childhood Education for the 2023-2024 Projected Preschool Enrollment and Operational Plan Updates.

AUTHORIZATION TO ACCEPT GRANT FUNDS

Recommended: That the Elizabeth Board of Education be authorized to accept funds, over a two-year period, for the COPS Office FY 2022 School Violence Prevention Program, in the amount of \$493,230.00.

AUTHORIZATION FOR PAYMENT

Recommended: That payment for medical-health insurance waiver for 2019-2022, in the amount of \$3,918.00, in accordance with collective negotiations agreements and Public Law 210 Chapter 2, be approved.

SATURDAY SPECIAL NEEDS RECREATIONAL/INSTRUCTIONAL PROGRAM

Recommended: That the Elizabeth Board of Education be authorized to implement a Saturday Special Needs Recreational/Instructional Program in cooperation with the City of Elizabeth's Recreation Department. Said program will be taking place at Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, located at 125 Third Street, Elizabeth, NJ. The proposed calendar dates are as follows:

One Session:	January 7, 2023 through May 20, 2023 (Excluding April 7-14, 2023) 9:00 a.m. – 3:00 p.m.
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Recommended also: That the School Business Administrator/Board Secretary be authorized to make payment in accordance with said program. The Board of Education will provide the facility, one administrator, three academic teachers, one substitute academic teacher, security, instructional materials, transportation, field trips, breakfast and lunch.

The City of Elizabeth's Department of Recreation will provide salaries for teachers' aides, one head teacher, one nurse, two lifeguards and group teachers. Additionally, the Recreation Department will provide physical education equipment, art supplies and game room supplies. The anticipated number of students participating in this session is approximately 120.

AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS

That **Leidy Castro Yarpaz**, Pre-K Teacher, George Washington Academy of Science and Engineering School No. 1, be authorized to participate in the Provisional Teacher Program and that the teacher, Leidy Castro Yarpaz and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$183.33* on behalf of said teacher, and the teacher to reimburse said \$183.33* by payroll deduction from October 31, 2022 through November 30, 2022, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

**Rationale: Mentor fee prorated over 10 weeks; completed 10 of 30 weeks of mentoring in Plainfield Public Schools.*

That **Dayna Dobkowski**, Seventh & Eighth Grade (Social Studies) Teacher, Christopher Columbus School No. 15, be authorized to participate in the Provisional Teacher Program and that the teacher, Dayna Dobkowski and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2022 through June 15, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Cheyenne Kerchner**, Learning/Language Disabilities Teacher, William F. Halloran School No. 22, be authorized to participate in the Provisional Teacher Program and that the teacher, Cheyanne Kerchner and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2022 through June 15, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Nancy Marcos**, Art Teacher, John E. Dwyer Technology Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Nancy Marcos and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2022 through June 15, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Sabrina Mersch Nunez**, First Grade Teacher, Juan Pablo Duarte-Jose Julian Marti School No. 28, be authorized to participate in the Provisional Teacher Program and that the teacher, Sabrina Mersch Nunez and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2022 through June 15, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Amanda Murro**, Music Teacher, Nicholas Murray Butler School No. 23, be authorized to participate in the Provisional Teacher Program and that the teacher, Amanda Murro and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2022 through June 15, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Julissa Paz-Rosario**, Eighth Grade ELA Teacher, iPrep Academy School No. 8, be authorized to participate in the Provisional Teacher Program and that the teacher, Julissa Paz-Rosario and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2022 through September 30, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Angela Pino**, Fifth Grade Teacher, Dr. Orlando Edreira Academy School No. 26 @31, be authorized to participate in the Provisional Teacher Program and that the teacher, Angela Pino and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2022 through June 15, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Maria Ramalho**, ESL In Class Support Teacher, Abraham Lincoln School No. 14 (.5) and Juan Pablo Duarte-Jose Julian Marti School No. 28 (.5), be authorized to participate in the Provisional Teacher Program and that the teacher, Maria Ramalho and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2022 through June 15, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jason Van Woeart**, English Teacher, Admiral William F. Halsey, Jr. Health & Public Safety Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Jason Van Woeart and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2022 through June 15, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Volodymyra Iakubtsiv**, Computer Literacy Teacher, William F. Halloran School No. 22, be authorized to participate in the Provisional Teacher Program and that the teacher, Volodymyra Iakubtsiv and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 30, 2022 through June 30, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Srilaskshmi Kasturi**, Chemistry Teacher, Thomas A. Edison Career & Technical Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Srilaskshmi Kasturi and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2022 through June 15, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Sonia Kumar**, Chemistry Teacher, John E. Dwyer Technology Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Sonia Kumar and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2022 through June 15, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Stacy Lodge**, Art Teacher, Nicholas S. LaCorte – Peterstown School No. 3 Annex, be authorized to participate in the Provisional Teacher Program and that the teacher, Stacy Lodge and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 30, 2022 through June 30, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Maria Lopez**, First Grade Teacher, George Washington Academy of Science and Engineering School No. 1, be authorized to participate in the Provisional Teacher Program and that the teacher, Maria Lopez and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 30, 2022 through June 30, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Ziada Spinosa**, Fourth Grade Teacher, Nicholas Murray Butler School No. 23, be authorized to participate in the Provisional Teacher Program and that the teacher, Ziada Spinosa and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$733.33** on behalf of said teacher, and the teacher to reimburse said \$733.33** by payroll deduction from October 31, 2022 through March 30, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board

****Rationale:** Mentor fee prorated over 22 weeks; completed 8 of 30 weeks of mentoring in Newark Public Schools.

CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE

Recommended: That the designation of mentor fees for Provisional Teacher, Matthew Amato be changed as follows:

FROM: Patrick Kolar, Mentor/Support Team Teacher, for the period
March 14, 2022 through November 1, 2022. \$440.00 (24 weeks)

TO: Patrick Kolar, Mentor/Support Team Teacher, for the period
March 14, 2022 through September 23, 2022. \$311.67 (17 weeks)

Gregory Mobus, Mentor/Support Team Teacher, for the period
October 17, 2022 through December 5, 2023 \$128.33 (7 weeks)

Rationale: Initial mentor went on a leave of absence effective September 27, 2022; therefore, a new mentor was assigned.

Recommended: That the designation of mentor fees for Provisional Teacher, Diana Fonseca be changed as follows:

FROM: Celsa Burgos, Mentor/Support Team Teacher, for the period
January 1, 2022 through January 1, 2023. \$550.00

TO: Celsa Burgos, Mentor/Support Team Teacher, for the period
January 1, 2022 through October 31, 2022 . \$440.00

Lisa Cooney, Mentor/Support Team Teacher, for the period
November 1, 2022 through January 1, 2023 \$128.33

Rationale: Initial mentor resigned effective November 3, 2022; therefore, a new mentor was assigned.

Recommended: That the designation of mentor fees for Provisional Teacher, Mariajose Prendez be changed as follows:

FROM: Armenia Liranzo-Hughes, Mentor/Support Team Teacher, for the period
December 1, 2021 through December 1, 2022. \$550.00

TO: Armenia Liranzo-Hughes, Mentor/Support Team Teacher, for the period
December 1, 2021 through April 30, 2022 . \$275.00

Cynthia Villegas Renales, Mentor/Support Team Teacher, for the period
November 1, 2022 through April 1, 2023 \$275.00

Rationale: Mentor was on a leave of absence effective May 1, 2022; therefore, a new mentor was assigned.

AUTHORIZATION TO HOST

Recommended: That the Elizabeth Public Schools be authorized to host the MAIN Circuit Color Guard Competition on April 1, 2023.

***Rationale:** To serve as a fundraising from ticket sales, concessions, candy and apparel sales from the participating groups, spectators, and participant families. The funds raised during this competition will offset future world championship costs for the color guard.*

AUTHORIZATION FOR WINTER COLOR GUARD MID ATLANTIC COMPETITIONS

Recommended: That the EHS Winter Color Guard be authorized to compete in the Mid Atlantic Indoor Network Main show competitions for the Winter/Spring season:

- January 28, 2023 West Orange High School, West Orange, NJ
- February 11, 2023 Council Rock South High School, Holland, Pennsylvania
- March 4, 2023 South Brunswick High School, South Brunswick, NJ
- March 25, 2023 Monroe Township High School, Monroe Township, NJ
- April 22-23, 2023 Main Championships - TBD

***Rationale:** The Elizabeth High School Winter Color Guard will compete from January 2023 through May 2023, as dates are subject to change.*

AUTHORIZATION FOR WINTER COLOR GUARD WGI PROJECTED COMPETITIONS

Recommended: That the EHS Winter Color Guard be authorized to compete in the WGI projected show competitions for the Winter/Spring season. Projected competition dates are:

February 25, 2023 Philadelphia Regional
March 18, 2023 Bethlehem Regional
April 13-15, 2023 Color Guard World Championship

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

\$7,000.00 value in repaired instruments from Jazz House Kids, Inga Galo, Manager of in School Programs, Montclair, NJ to Nicholas Murray Butler School No. 23 students to assist in building the band program.

3 Alto Saxophones
6 Trumpets

7 Bb Clarinets
3 Flutes

1 Tenor Saxophone

\$1,000.00 from Burlington Adopt A Classroom.org to purchase online school supplies for Alexander Hamilton Preparatory Academy – Diane Cannon’s English class.

\$41,400.00 worth of toys from ILA Local 1235 for George Washington Academy of Science & Engineering School No. 1 for 552 students (grades PreK-8) valued at \$75.00 each for the holiday season.

MCI Coach Bus from the Iron Workers Local No. 11 Union, Bloomfield for the Elizabeth Public Schools Transportation Department.

25 Thanksgiving Baskets from partnership with Be the Change New Jersey through Kean University for our schools and administrative Office for our students in need.

450 toothbrushes, sample toothpastes and dental teeth brushing charts from Global Smile/Colgate for the students of Joseph Battin School No. 4.

\$700.00 value of books from Toys for Tots for the students on Sonia Sotomayor School No. 25.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 4	Fundraising Comm.	Wear Flannel Shirt (over uniform)	11/17/22
School No. 4	Fundraising Comm.	Wear World Cup Jersey (over uniform)	11/18/22
School No. 4	Fundraising Comm.	School Pictures	11/23/22-6/23/23
School No. 4	Fundraising Comm.	Candy Cane Gram Sale	12/1-2/22
School No. 4	Fundraising Comm.	Wear Creative Sweater (over uniform)	12/22/22
School No. 4	Fundraising Comm.	Wear 80's Accessories (over uniform)	1/19/23
School No. 4	Fundraising Comm.	Carnation Sale	2/1-3/23
School No. 4	Fundraising Comm.	Wear Superbowl Jersey (over uniform)	2/10/23
School No. 4	Fundraising Comm.	Wear Valentine Spirit (over uniform)	2/14/23
School No. 4	Fundraising Comm.	Wear Green (over uniform)	3/17/23
School No. 5	PTO	Chocolate Candy Sales (after school)	11/23/22-6/23/23
School No. 5	PTO	Snifty Pencil Sales	12/1/22-6/16/23
School No. 5	PTO	Holiday Shop	12/14-23/22
School No. 5	PTO	Wear Holiday Shirt/Sweater (over uniform)	12/23/22
School No. 5	Students/Staff	Wear Red or Pink Shirt (over uniform)	2/14/23
School No. 5	Students/Staff	Snack Sale (after school)	2/17/23
School No. 5	Students/Staff	Wear Green Shirt (over uniform)	3/17/23
School No. 5	Students/Staff	Sale of Popcorn (on-line)	3/20-5/26/23
School No. 5	Students/Staff	Wear Blue Shirt (over uniform)	4/3/23
School No. 5	Students/Staff	Wear Red/White/Blue Shirt (over uniform)	5/26/23
School No. 5	Students/Staff	Wear Tropical Shirt (over uniform)	6/9/23
School No. 6	Social Committee	Sticker Sales	9/2022-6/2023
School No. 6	Students/Staff	Dress as 1950's (over uniform)	11/28/22
School No. 6	Students/Staff	Cartoon Pencils & Erasers Sale	12/2/22

School No. 6	Students/Staff	Holiday Cookie Decorating	12/16/22
School No. 6	Students/Staff	Animal Erasers Sale	1/6/23
School No. 7	8 th Grade Students	T-Shirt/Sweatshirt Sale	11/18-12/2/22
School No. 7	Chorus/Strings Classes	Chocolate Candy Sales	1/9-2/28/23
School No. 7	PTO	Pretzel Sales (Preorder After School)	1/10/23
School No. 7	PTO	Donut Sale	1/25/23
School No. 7	PTO	Valentine Gift Sale	2/1-20/23
School No. 8	Students/Staff	Jersey Day (over uniform)	11/23/22
School No. 8	Students/Staff	Kindness Candy Grams	12/1-23/22
School No. 8	PTO	School Store	12/1/22-6/16/23
School No. 8	Students/Staff	Holiday Wear Day (over uniform)	12/14/22
School No. 8	Students/Staff	Holiday Candy Grams	12/14/22
School No. 8	PTO	Ugly Sweater Day (over uniform)	12/16/22
School No. 8	PTO	Chocolate Candy Sale	1/2-2/28/23
School No. 8	PTO	National Popcorn Day Sale	1/19/23
School No. 8	PTO	Wear Superbowl Football Jersey (over uniform)	2/2/23
School No. 8	PTO	Valentine's Day Grams	2/1-10/23
School No. 8	PTO	Wear Red for Valentine's Day (over uniform)	2/14/23
School No. 8	PTO	Pi Day – Slice of Pizza Sale	3/4/23
School No. 8	PTO	Wear Green (over uniform)	3/17/23
School No. 8	PTO	Donut Sales	4/3-17/23
School No. 14	Grades 6-8	Snack Wednesdays	11/23/22-6/7/23
School No. 14	PTO	Stuff-A-Stocking Race (after school)	11/28/22-12/21/22
School No. 14	Grades 6-8	Disney Day – Wear Disney Item (over uniform)	12/5/22
School No. 14	PTO	Holiday Boutique Sale	12/12-16/22
School No. 14	PTO	Valentine's Gram	1/30-2/9/23
School No. 15	PTO	Winter Wonderland Dance	2/9/23

School No. 16	Students/Staff	Book Fair	11/28-12/2/22
School No. 18	Students/Staff	Winter Concert "An Evening of the Arts"	12/20/22
School No. 21	Music Department	T-Shirt Sale (customink.com)	11/28/22-12/15/22
School No. 21	Class of 2023	School Apparel Sale	12/1-23/22
School No. 21	NJHS	Honor Roll Shirt Sale	12/5-9/22
School No. 21	NJHS	NJHS Shirt Sale	12/7-16/22
School No. 21	8 th Grade Students	Flapjack Breakfast (Percentage of Sales Applebee's)	1/14/23
School No. 21	Class of 2023	Poppin' Popcorn (catalog sale)	1/28/23
School No. 22	Students/Staff	Yearbooks Sales	11/23/22-6/23/23
School No. 22	Students/Staff	Lollipop Sales	12/12-16/22
School No. 22	Students/Staff	Holiday Boutique	12/12-16/22
School No. 22	Students/Staff	Carnation Flower Sale	2/6-14/23
School No. 22	Students/Staff	Spring Gourmet Shoppe Brochure Sale	2/13-27/23
School No. 22	Students/Staff	Book Fair	2/24-3/3/23
School No. 23	PTO	Family Holiday Night	12/9/22
School No. 27	PTO	Candy Grams	12/1/22-12/23/22
School No. 28	School Garden	Box Tops Redeemed	11/23/22-6/23/23
School No. 28	Students/Staff	Terracycle Redeemed	11/23/22-6/23/23
School No. 28	SPE MD Program	Iced Coffee/Snack Cart (Staff Members Only)	12/1/22-6/23/23
School No. 28	School Garden	Slap Bracelet Sales	12/5-9/22 & 2/6-10/23
School No. 28	School Garden	Air Plant & Succulent Sale	4/24-28/23
School No. 29	Students/Staff	Holiday Ugly Sweater Day (over uniform)	12/21/22
School No. 29	PTO	Pretzel Sale	12/23/22-6/15/23
School No. 29	AEA-PTO	Flannel Day (over uniform)	12/23/22
School No. 29	PTO	Smencils Pencils	12/23/22-6/15/23
School No. 29	PTO	National Cookie Day Sale	12/23/22-6/15/23

School No. 30	Autism Class	Principal Parking Spot for a Week	11/21-22, 28-29/22
School No. 30	Autism Class	Feather Day	11/21/22
School No. 30	Visual Arts Dept.	Student Art Printed on products	11/23/22-6/30/23
School No. 30	7/8 Gr. LLD Class	Hat Day	11/29/22, 1/20/23 & 4/4/23
School No. 30	7/8 Gr. LLD Class	Pajama Day (Pre-k-2 nd grade only)	12/6/22
School No. 30	Autism Class	Principal Parking Spot for a Week	12/12-16/22
School No. 30	Autism Class	Santa Helper Day (Dress as Elf, Reindeer, etc.)	12/16/22
School No. 30	Autism Class	Pajama Day (over uniform) (Pre-K to 2 nd Only)	12/16/22
School No. 30	7/8 Gr. LLD Class	Candy Canes, Chocolate Candy, Pops Sale (Individually wrapped)	12/16/22, 2/14/23 1/11/23, 3/23/23
School No. 30	Autism Class	Principal Parking Spot for a Week	1/9-13/23
School No. 30	Autism Class	Dress Like a Superhero (over uniform)	1/20/23
School No. 30	7/8 Gr. LLD Class	Jersey Day (Over uniform)	2/2/23 & 3/11/23
School No. 30	Autism Class	Grateful Grams	2/3/23
School No. 30	Autism Class	Jersey Day (over uniform)	2/10/23
School No. 30	Autism Class	Principal Parking Spot for a Week	2/13-17/23
School No. 30	Autism Class	Principal Parking Spot for a Week	3/13-17/23
School No. 30	Autism Class	Wear Green (over uniform)	3/17/23
School No. 30	Autism Class	Wear Blue (over uniform)	4/28/23
Bollwage Academy	Class of 2025	Snack and Drink Sale (after school)	11/23-12/22/22
Dwyer Academy	9 th Grade Class	Snack Sale (after school)	11/28-12/23/22
Dwyer Academy	9 th Grade Class	Pay to Play FIFA Tournament	12/5-9/22
Dwyer Academy	Art Club	Pretzel Sale (after school)	12/9/22 Rain date 12/16/22
Dwyer Academy	9 th Grade Class	Crazy Sock Day	12/15/22
Dwyer Academy	9 th Grade Class	Ugly Sweater Day (over uniforms)	12/16/22
Dwyer Academy	English Honor Society	Movie Day (after school)	12/18/22
Dwyer Academy	9 th Grade Class	Holiday Grams	12/19-22/22

Dwyer Academy	Class of 2023	Twin Day	1/13/23
Dwyer Academy	Class of 2023	Valentine's Day Dance (after school)	2/10/23
Dwyer Academy	Class of 2023	Different Color Shoes	2/17/23
Dwyer Academy	Class of 2023	Crazy Hat Day	2/24/23
Dwyer Academy	Class of 2023	Celebrate Women's Day (Wear white shirt)	3/8/23
Dwyer Academy	Class of 2023	St. Patrick Theme Shirt (over uniform)	3/17/23
Dwyer Academy	Class of 2023	Welcome Spring Purple Shirt (over uniform)	4/16/23
Dwyer Academy	Class of 2023	Welcome Spring Blue Shirt (over uniform)	4/20/23
Dwyer Academy	Class of 2023	Welcome Spring Pink Shirt (over uniform)	4/27/23
Dwyer Academy	Class of 2023	Black & White Semiformal (after school 6 to 9 pm)	4/28/23
Dwyer Academy	Class of 2023	Crazy Wig Day	5/5/23
Dwyer Academy	Class of 2023	Roses for Mom	5/12/23
Edison Academy & Annex	Class of 2023	Sneaker Day	11/23 & 12/16/22
Edison Academy	Student Government	School Shirts & Sweatshirts Sale	11/23-12/22/22
Edison Academy	Class of 2023	Snack Day (pre-packaged) (after school)	11/29-6/15/22 <i>Tuesday/Wednesday/Thursday</i>
Edison Academy & Annex	Class of 2023/NHS	Candy Bar Sale	12/1/22-6/22/23 (one week a month)
Edison Academy & Annex	Class of 2023	Birthday Shout-outs	12/1/22-6/22/23
Edison Academy	Student Government	Volleyball Tournament	12/15/22
Edison Academy	Class of 2023/ Student Government	Lip Sync Battle	12/22/23
Edison Academy & Annex	Class of 2023	Ugly Christmas Sweater Day	12/22/23 12/23/22
Edison Academy	Art Club	Snack Sale (after school)	1/6-27/23 (once a week)
Edison Annex	Multicultural Club	Crazy Hair Day	1/27/23
Edison Academy	Student Government	Valentine's Day Roses & Candy Grams	2/6-14/23

Edison Academy & Annex	Class of 2023	Sports Jersey Day (over uniform)	2/10/23
Edison Academy & Annex	NHS	Wear Red for Valentine's Day (over uniform)	2/14/23
Edison Academy & Annex	NHS	Wear Green for St. Patrick's Day (over uniform)	3/17/23
Edison Academy	Student Government	Basketball Tournament	3/23/23
Edison Academy & Annex	Multicultural Club	Wear Blue for Autism (over uniform)	4/6/23
Edison Academy & Annex	Class of 2023	Rock Your Crocs	4/6/23
Edison Academy	Class of 2023	College Acceptance Day	5/1/23
Edison Annex	Environmental Club	Snack Sales (after school)	11/28/22-6/14/23 (Monday/Wednesday)
Edison Annex	Environmental Club	Candy Gram & Crush Soda Sale (after school)	2/1-13/23
Edison Annex	Environmental Club	Video Game Tournament	3/14-17/23
Edison Annex	Environmental Club	Wear Green/Blue for Earth Day (over uniform)	4/21/23
Edison Annex	Multicultural Club	Wear Cartoon/Animal Shirt (over uniform)	5/5/23
Edison Annex	Environmental Club	Wear a Pride Shirt (over uniform)	6/16/23
EHS-Cicarell Academy Boys Basketball		Athletic Apparel Sale	12/1/22-1/10/23
EHS-Cicarell Academy Class of 2025		Movie Night "Home Alone" (PG)	12/9/22
EHS-Cicarell Academy Class of 2023		Multicultural Fashion Show	12/16/22
EHS-Cicarell Academy Class of 2023		Winter Formal	1/13/23
EHS-Cicarell Academy Winter Guard		Apparel, Concession & Ticket Sales	4/1/23
EHS-Cicarell Academy Class of 2023		Senior vs Junior Basketball Game	4/6/23
Halsey Academy	Class of 2023	Disney Wristband Sales	12/1-4/22
Halsey Academy	Class of 2023	Wear Disney T-Shirt (over uniform)	12/5/22
Halsey Academy	Class of 2023	Ticket Sales for Mardi Gras Glow Party	2/1-24/23
Halsey Academy	Class of 2023	Ticket Sales for White Party	3/1-31/23

Hamilton Academy	Student Government Classes of 2023-2025	AHPA School T-Shirt Sales	11/23-12/22/22
Hamilton Academy	Student Government/ Student Council	Bake Sale and Water (after school only)	11/23/22-5/26/23
Hamilton Academy	Student Government Classes of 2023-2025	Sneaker Day	11/30/22
Hamilton Academy	Italian Classes	Fun Pasta On-line Sales	12/1/22-1/31/23
Hamilton Academy	Yearbook Club	Sale of Yearbook	12/1/22-4/28/23
Hamilton Academy	Student Government Classes of 2023-2025	After School Dance	12/2/22 <i>Inclement weather date: 12/9/22</i>
Hamilton Academy	NJFEA Club	Candy Cane Grams	12/6-23/22
Hamilton Academy	Student Government Classes of 2023-2025	Holiday Grams	12/9-20/22
Hamilton Academy	Multicultural Club	“NBC Annie Live” TV Movie (PG)	12/14/22
Hamilton Academy	Student Government Classes of 2023-2025	Wear Black Shirt/Sweater (over uniform) “Black Out Day”	1/18/23
Hamilton Annex	Student Government Class of 2026	Pretzel Sales (individually wrapped)	12/7-13/22
Hamilton Annex	Student Government Class of 2026	Winter Holiday Sweater Day (over uniform)	12/14/22
Jefferson Academy	Yearbook Club	Yearbook Sales	11/30/22-6/23/23
Jefferson Academy	PTO	Holiday Dance Party	12/16/22
JVJ STEM Academy	Students/Staff	Pastry, Candy, Chocolate, Water, Juice Sale (after school)	11/23-12/22/22
JVJ STEM Academy	Freshman/Sophomore Classes	Movie Night “The Grinch” (PG) and Painting	12/21/22
JVJ STEM Academy	STEM Club & Class of 2024 & 2025	Spring Dance	3/31/23

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Supplemental Authorizations Report
Authorization to Submit, etc.
Elizabeth, NJ; November 22, 2022

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO SUBMIT COMPREHENSIVE MAINTENANCE PLAN FOR
2023-2024**

Recommended: That the Elizabeth Board of Education be authorized to approve and submit the 2023-2024 Comprehensive Maintenance Plan (M-1).

Elizabeth, N.J., November 22, 2022

The Superintendent of Schools recommends approval of the following:

A. AUTHORIZATION TO PAY VOUCHERS

1.	Bush Law Group, LLC (Legal Services)		1,450.75
2. *	Coyle Law Group, LLP (Settlement Agreement – 21-CV-19545)		7,500.00
3.	DeCotiis, Fitzpatrick & Cole, LLP (Legal Services)		50,603.61
4.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services) (Legal Services)	29,740.71 34,725.46	64,466.17
5. *	Egenolf Early Childhood Center (Pre-K Student Tuition – November 2022)		236,637.80
6.	E.I. Associates, Architects & Engineers, PA (Boiler Replacement – School No. 19) (Boiler Replacement – School No. 19) (Boiler Replacement – School No. 19)	20,700.00 2,000.00 10,350.00	33,050.00
7. *	Elizabethport Presbyterian Center (Pre-K Student Tuition – November 2022)		150,358.70
8. *	EPG Brokerage (Consulting Fee 11/1-30/22)		7,083.32
9.	Florio, Perrucci, Steinhardt, Cappelli, Tipton & Taylor, LLC (Legal Services)		2,251.77
10. *	Geralds, Jr., Robert L. (JROTC Drill Meet – Meals - Halsey Academy)		290.00
11.	Gillespie Group, Inc. (Gym Floor Replacement – Dunn Sports Center)		493,109.16
12. *	Honeywell, Inc. (ESIP– Payment #6 – September 2022) (ESIP– Payment #7 – October 2022)	1,773,043.14 991,711.34	2,764,754.48
13. *	Jefferson Park Day Care Center (Pre-K Student Tuition – November 2022)		124,152.00
14. *	Kawczynski, Mario (2022 Union County Girls Soccer All-Star Banquet)		528.00
15.	La Corte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		31,663.50
16.	Lan Associates (Boiler Replacement – School No. 18) (Boiler Replacement – School No. 20)	1,425.00 28,260.00	29,685.00

17.	Lerch, Vinci & Bliss, LLP (Accounting Services)		11,965.00
18. *	Leaguers, Inc. (Pre-K Student Tuition – November 2022)		143,372.50
19. *	Little School House (Pre-K Student Tuition – November 2022)		133,598.60
20.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – October 2022)		4,075.00
21.	M & M Construction Technology, Inc. (Restoration of Building Envelope – School No. 4)		33,000.00
22.	Mandelbaum Barrett P.C. (Legal Services)		945.00
23.	Murray Paving and Concrete, LLC (Renovation of Restrooms Dwyer/Halsey/Dunn Center)		315,434.57
24.	Northeast Roof Maintenance (Roof Replacement – Edison Academy)		42,042.00
25. *	Proceed I Early Childhood Development Center (Pre-K Student Tuition – November 2022)		93,363.50
26. *	Proceed II Early Childhood Development Center (Pre-K Student Tuition – November 2022)		100,805.80
27.	Renaud & DeAppolonio, LLC (Legal Services)		157.50
28.	Strategic Message Management, Inc. (Services Rendered 10/17/22 to 11/21/22)		8,812.50
29.	Suburban Consulting Engineers (Improvements of Baseball Field – Williams Field)		10,973.24
30. *	Union High School (JROTC Drill Meet – Entrance Fee – Halsey Academy)		150.00
31.	USA Architects (Roof Replacement – Edison Academy) (Roof Replacement – Dwyer Academy Annex) (Building Envelope Restoration – School No. 4) (Renovations/Alterations School No. 4) (Feasibility Study – St. Michael's School) (Conversion Shoprite Baking Room – Edison Academy) (Convert Media Center to 3 Classrooms – School No. 21) (Renovations/Alterations - School No. 4 Annex)	724.94 1,052.95 49.88 1,200.00 1,800.00 700.00 2,000.00 1,000.00	8,527.77
32. *	WEX Bank (School Vehicles Gas – Transportation, Plant & Property)		100,000.00
33.	Whitman (Lead Sampling/Analysis – District) (Preparation Biennial Certification – School No. 28) (Preparation Biennial Certification – School No. 52) (Preparation Biennial Certification – Edison Academy) (Preparation Biennial Certification – Jefferson Academy)	1,783.00 1,150.00 1,150.00 1,170.00 1,150.00	6,403.00
34. *	Wonder World (Pre-K Student Tuition – November 2022)		74,708.20

*Hand Checks

**B. **AUTHORIZATION TO TRANSFER FUNDS
TO THE WORKERS' COMPENSATION ACCOUNT****

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$90,304.00 Workers' Compensation Account for the 2022-2023 school year.

**C. **AUTHORIZATION TO TRANSFER FUNDS
TO THE ATHLETIC ACCOUNT****

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$15,000.00 to the Athletic Account for the 2022-2023 school year.

November 22, 2022

TRANSFER OF FUNDS 2022-2023

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FROM:		
11-000-291-241-00-00--	OTHER RETIREMENT CONTRIBUTIONS - PERS	(1,202,500)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(1,000,000)
11-000-262-444-94-00-44-	LEASE PURCHASE PAYMENTS - ENERGY SAVINGS IMPROVEMENT PROGRAM	(714,955)
11-000-262-444-94-00-44-	LEASE PURCHASE PAYMENTS - ENERGY SAVINGS IMPROVEMENT PROGRAM	(487,545)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(250,000)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(200,000)
11-000-251-420-26-46-00-	FEMA SCHOOL FACILITIES MAINTENANCE	(31,500)
11-422-100-101-01-87--	TEACHERS - SUMMER	(26,000)
11-422-100-101-94-87--	TEACHERS - SUMMER	(25,600)
11-422-100-101-16-87--	TEACHERS - SUMMER	(15,000)
11-422-100-101-06-87--	TEACHERS - SUMMER	(14,000)
11-422-100-101-02-87--	TEACHERS - SUMMER	(11,700)
11-422-100-101-27-87--	TEACHERS - SUMMER	(11,700)
11-422-100-101-23-87--	TEACHERS - SUMMER	(10,500)
11-422-100-101-28-87--	TEACHERS - SUMMER	(10,000)
11-422-100-101-03-87--	TEACHERS - SUMMER	(10,000)
11-422-100-101-04-87--	TEACHERS - SUMMER	(10,000)
11-000-260-441-94-00--	RENTALS	(8,515)
11-422-100-101-14-87--	TEACHERS - SUMMER	(8,500)
11-422-100-101-16-87--	TEACHERS - SUMMER	(8,000)
11-190-100-610-94-00-44-	MATERIALS AND SUPPLIES	(7,500)
11-120-100-101-00-79-44-	TEACHERS GRADE 1-5 SUBSTITUTES	(7,500)
11-130-100-101-00-79-44-	TEACHERS GRADE 6-8 SUBSTITUTES	(7,500)
11-000-260-420-12-46-00-	FEMA SCHOOL FACILITIES MAINTENANCE	(6,730)
11-000-261-420-94-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(4,000)
11-422-100-101-25-87--	TEACHERS - SUMMER	(3,400)
11-422-100-101-03-87--	TEACHERS - SUMMER	(3,000)
11-190-100-330-94-41-40-	PURCHASED PROFESSIONAL	(2,952)
11-000-261-420-30-00--	SCHOOL FACILITIES MAINTENANCE	(2,661)
11-190-100-610-94-00-44-	MATERIALS AND SUPPLIES	(1,000)
11-000-260-420-26-46-00-	FEMA SCHOOL FACILITIES MAINTENANCE	(770)
11-422-213-104-52-87--	NURSE - SUMMER	(200)
		(4,103,228)
TO:		
11-000-262-444-94-00-44-	LEASE PURCHASE PAYMENTS - ENERGY SAVINGS IMPROVEMENT PROGRAM	1,202,500
11-000-100-566-94-00--	TUITION - PRIVATE SCH. HANDICAPPED	1,000,000
11-000-291-241-00-00--	OTHER RETIREMENT CONTRIBUTIONS - PERS	714,955
11-000-291-241-00-00--	OTHER RETIREMENT CONTRIBUTIONS - PERS	487,545
11-000-100-566-94-00--	TUITION - PRIVATE SCH. HANDICAPPED	250,000
11-000-100-566-94-00--	TUITION - PRIVATE SCH. HANDICAPPED	200,000
11-120-100-101-06-83--	B/L SUPERVISION	37,000
11-204-105-106-19-00-60-	ASSISTANT PERSONAL	34,000
11-000-260-420-94-46-00-	FEMA SCHOOL FACILITIES MAINTENANCE	31,500
11-120-100-101-03-83--	B/L SUPERVISION	28,500
11-120-100-101-20-83--	B/L SUPERVISION	22,200
11-120-100-101-16-83--	B/L SUPERVISION	15,000
11-120-100-101-02-83--	B/L SUPERVISION	11,700
11-140-100-101-83-83--	B/L SUPERVISION	9,000
12-000-240-730-82-00--	EQUIPMENT - SCHOOL ADMIN	8,515
11-000-230-820-94-00--	JUDGEMENTS	7,500
11-120-100-101-13-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	7,500
11-130-100-101-13-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	7,500
11-120-100-101-25-83--	B/L SUPERVISION	7,000
11-000-260-620-12-46-01-	FEMA UTILITIES - HEAT	6,730

November 22, 2022

TRANSFER OF FUNDS 2022-2023

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-000-251-104-00-83-44-	COMPTROLLER - STIPEND	4,000
11-120-100-101-03-83--	B/L SUPERVISION	3,000
11-000-252-580-94-41-40-	TRAVEL - TECHNOLOGY	2,952
12-402-100-730-30-00--	INSTRUCTIONAL EQUIPMENT	2,661
11-000-221-420-94-00-60-	CLEANING, REPAIR & MAINTENANCE - SUPERVISORS	1,000
11-000-260-620-26-46-01-	FEMA UTILITIES - HEAT	770
11-000-266-110-52-80--	SECURITY AFTER SCHOOL	200
		4,103,228
Total Fund 11		-
FROM:		
15-212-100-101-22-00--	MULTIPLE DISABILITIES - SALARIES	(56,000)
15-190-100-610-15-00-44-	SUPPLIES - COMPTROLLER	(4,500)
15-190-100-610-84-00-44-	SUPPLIES - COMPTROLLER	(4,000)
15-140-100-101-89-00--	GRADE 9-12 TEACHER SALARIES	(2,500)
15-190-100-610-84-19-00-	INSTRUCTIONAL SUPPLIES - WORLD LANGUAGE	(2,000)
15-190-100-610-89-00-44-	SUPPLIES - COMPTROLLER	(600)
15-000-240-800-84-00--	SCHOOL ADMIN - MISCELLANEOUS	(200)
15-190-100-610-28-00-44-	SUPPLIES - COMPTROLLER	(120)
15-190-100-610-29-00-44-	SUPPLIES - COMPTROLLER	(100)
		(70,020)
TO:		
15-212-100-101-13-00--	MULTIPLE DISABILITIES - SALARIES	56,000
15-190-100-100-15-83--	AM/PM BUSING	4,500
15-000-240-800-84-00--	SCHOOL ADMIN - MISCELLANEOUS	4,000
15-000-260-110-89-83--	SECURITY GUARD - AFTER SCHOOL	2,500
15-000-240-800-84-00--	SCHOOL ADMIN - MISCELLANEOUS	2,000
15-190-100-580-89-00--	TRAVEL	600
15-190-100-320-84-00--	PURCHASED PROFESSIONAL SERVICES	200
15-244-100-610-28-00--	ESL IN CLASS SUPPORT - SUPPLIES	120
15-244-100-610-29-00--	ESL IN CLASS SUPPORT - SUPPLIES	100
		70,020
Total Fund 15		-
FROM:		
20-484-100-100-00-00-61-	CRRSA ACT-LEARNING ACCLERATION 20/21:INSTRUCTIONAL SALARIES	(4,000)
20-619-200-100-00-00--	ABS 22/23 -ABS: SUPPORT SALARIES	(3,500)
20-619-200-600-00-00--	ABS 22/23 -ABS: NON-INSTRUCTIONAL SUPPLIES	(2,232)
20-619-200-200-00-00--	ABS 22/23 -ABS: BENEFITS	(268)
20-256-100-100-00-03--	IDEA (CEIS) C/O 20/21: INSTRUCTIONAL SALARIES	(72)
		(10,072)
TO:		
20-619-100-600-00-00--	ABS 22/23 -ABS: INSTRUCTIONAL SUPPLIES	6,000
20-484-100-600-00-00-61-	CRRSA ACT-LEARNING ACCLERATION 20/21:INSTRUCTIONAL SUPPLIES	4,000
20-256-100-600-00-03--	IDEA (CEIS) C/O 20/21: INSTRUCTIONAL SUPPLIES	72
		10,072
Total Fund 20		-

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following:

CONTRACT FOR VISUAL ARTS CENTER OF NEW JERSEY

As recommended by Dr. Kathleen Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Visual Arts Center of New Jersey, Summit, NJ, for a Teachers' Virtual Symposium designed for up to 60 visual art teachers from Elizabeth Public Schools. The program includes an enhanced introduction to new artistic techniques and approaches to teaching and learning art through the integration of New Jersey Standards for the 2022-2023 school year, in a total amount not to exceed \$4,900.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH MICHAEL GONZALEZ dba
YOUTH EMPOWERMENT PROGRAM, LLC

As recommended by Dr. Kathleen Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Michael Gonzalez dba Youth Empowerment Program, LLC, Parlin, NJ, will conduct several "Interactive Awareness Assemblies for Students" at various schools within the School District. Relevant topics include not limited to cyber bullying, phone and internet safety and school-related incidents, commencing November 28, 2022 thru June 30, 2023, during the 2022-2023 academic school year, in a total amount not to exceed \$4,500.00, in accordance with the provisions of N.J.S.A. 18A:18A-3.

CONTRACT WITH RONALD BRENNER

As recommended by Fatimah Bey, Principal of Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract with Ronald Brenner, Cleveland, OH for Ronald Brenner, Admissions Rep/Motivational Speaker to speak to students on December 12, 2022, from 8:30 a.m. to 1:00 p.m., in the Auto Shop, Room 006, at no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ALL FOR KIDZ, INC.

As recommended by Shawn Black, Principal of George Washington Academy of Science & Engineering School No. 1, that the Elizabeth Board of Education enter into contract with All For Kidz, Inc., Lynwood, WA, to educate the students on how to face challenges, the workshop will be presented to students grades 1-6, on November 18, 2022 from 1:45 p.m. thru 2:30 p.m., (1 show – 45 minutes), at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

RENEW CONTRACT WITH SAFE ROUTES TO SCHOOL/EZ RIDE

As recommended by Bartolomeo Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with Safe Routes to School/EZ Ride, Woodbridge, NJ, to renew their partnership and provide presentations to students on walking and biking safety to and from school. This includes all district schools participating in ‘National Walk to School Day’ in October; and Walk to School Month’ during the 2022-2023 school year, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 et seq.

CONTRACT FOR 2022-2023 WINTER SPORTS ATHLETIC EQUIPMENT & SUPPLIES

As recommended by Bartolomeo Candelino, Director Of Athletics, that the Elizabeth Board of Education enter into contract with Varsity Brands Holding Co dba BSN/Sports, Dallas, TX, in an amount of \$84,353.65; George L Heider Inc dba Sportsman’s, Johnstown, PA, in the amount of \$74,746.92 for the purchase of 2022-2023 winter sports athletic equipment and supplies, the lowest responsible bidders, in a total amount not to exceed \$159,099.96, in accordance with N.J.S.A. 18A:18A-4a.

BSN/Sports, Dallas, TX	Unit Prices Submitted
Riddell/All American, North Ridgeville, Ohio	Unit Prices Submitted
Sportsman’s Johnstown, PA	Unit Prices Submitted
MFAC, LLC West Warwick, RI	Unit Prices Submitted
Cannon Sports, Burbank, CA (not in order)	Unit Prices Submitted

CONTRACT WITH QUIVER FARMS PROJECT, INC.

As recommended by Gladys Castellanos, Principal of Dr. Martin Luther King, Jr. Early Childhood Center School No. 52, Education, that the Elizabeth Board of Education enter into contract with Quiver Farms Project, Inc., Pennsburg, PA to provide a Duck Hatching Project for the students and staff at the school to learn about the purpose of how to hatch eggs, on December 5, 2022, at cost not to exceed \$400.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LAN ASSOCIATES

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a professional services contract with Lan Associates, Midland, NJ, for architectural/engineering services related to the replacement of a new heating hot water and heating piping units at Robert Morris School No. 18, in an amount not to exceed \$110,990.00, (\$100,900.00 plus \$10,090.00 reimbursable), in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH USA BUILDING MAINTENANCE CORP.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with USA Building Maintenance Corp., Manalapan, NJ, to provide for additional roof repairs at various school locations throughout the district, on a as needed basis, (Co-Op OMNIA Partners Cooperative Pricing System Contract #180901-NJ-033), in a total amount not to exceed \$100,000.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH BREAKDOWN PRODUCTS

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Breakdown Products, Bradley Beach, NJ, for the maintenance of the grease traps for School District facilities during the 2022-2023 school year (November 30, 2022 thru October 31, 2023) academic school year, in an amount not to exceed \$24,080.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SHERWIN WILLIAMS CO.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Sherwin Williams Co., Elizabeth, NJ, for the purchase of paint supplies on an as needed basis for School District facilities during the 2022-2023 school year (under the Educational Service Commission of New Jersey Co-Op # ESCNJ Bid # 19/20-14) academic school year, in an amount not to exceed \$25,000.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH NEW YORK BLACKBOARD OF NEW JERSEY, INC.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with New York Blackboard of New Jersey, Inc., Hillside, NJ, for the purchase and installation of satin aluminum framed white porcelain markerboards at Woodrow Wilson School No. 19, during the 2022-2023 school year, in an amount not to exceed \$13,540.24, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH RAMGELY PERALTA

As recommended by Oscar Crespo, Jr., Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with Ramgely Peralta, Elizabeth, NJ, to perform as DJ for School Dances to be held on February 16, 2023 & April 27, 2023 from 5:00 p.m. to 8:00 p.m., as well as during the 8th Grade Prom (date to be determine), from 5:00 p.m. to 9:00 p.m., at a rate of \$125.00 per hour, paid by the Students Activity Fund, at no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH RONALD ORR

As recommended by Anthony DiDonato, Supervisor of Guidance, that the Elizabeth Board of Education enter into contract with Ronald Orr, Educational Consultant, Elizabeth, NJ, to develop and oversee a mentorship for program servicing 9th through 12th grade District Students, during the 2022-2023 school year. The mentorship will address Academic Success, Transitional Planning (College and Career) and Mental Health Support, commencing November 22, 2022, in an amount not to exceed \$15,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT FOR VIP COMMUNITY SERVICES, INC.

As recommended by Samuel Etienne, Director of Equity & Inclusion, EEOC/Affirmative Action Officer, that the Elizabeth Board of Education enter into contract with VIP Community Services, Inc., Keva White, CEO, Blackwood, NJ, to provide twenty, 60-minute, virtual one to one training and consultation sessions for designated employees from November 28, 2022 through June 30, 2023, specific times to be determined, in a total amount not to exceed \$7,900.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT FOR LATINO INSTITUTE OF NJ, INC.

As recommended by Samuel Etienne, Director of Equity & Inclusion, that the Elizabeth Board of Education enter into contract with Latino Institute of NJ, Inc., Lakehurst, NJ, to present an in-person conference for parents and school personnel, after a keynote presentation, two concurrent workshop sessions, spanning 60-minutes each, and chosen from a menu of options, will be facilitated, from December 1, 2022 through June 15, 2023, specific dates/time to be determined, in a total amount not to exceed \$8,000.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH EARL BROWN EDUCATION CONSULTING, LLC

As recommended by Samuel Etienne, Director of Equity & Inclusion, that the Elizabeth Board of Education enter into contract with Earl Brown Education Consulting, LLC, Montclair, NJ, to present in-person workshops for parents, families and school personnel from December 1, 2022 thru June 15, 2023, specific dates/time to be determined, in a total amount not to exceed \$7,500.00, (10 sessions at \$750.00 each), in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH BETH FERRY

As recommended by Lauerin Gareis, Principal of William F. Halloran School No. 22, that the Elizabeth Board of Education enter into contract with Author: Beth Ferry, Allenwood, NJ, to provide Pre-K students an opportunity to visit with a children's book author, on December 13, 2022, from 9:00 a.m. to 11:30 a.m., students will learn an imperative dance, acting out the book "Stick and Stone" and will perform the dance for the author of the book; the author will also read to students and answer their questions, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH HOUGHTON MIFFLIN HARCOURT PUBLISHING COMPANY

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Houghton Mifflin Harcourt Publishing Company, Boston, MA to provide for professional development services to support English Language Arts. It will also support the implementation of the *Intro Reading* program and the supplemental *Waggle* reading program for grades K-3 through job-embedded coaching and consults in all K-8 schools for the 2022-2023 school year, in an amount not to exceed \$216,390.00, in accordance with N.J.S.A.18A:18A-5a(1) & N.J.S.A. 18A:18A-5(a)5 as educational goods & services.

CONTRACT WITH HOUGHTON MIFFLIN HARCOURT PUBLISHING COMPANY

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Houghton Mifflin Harcourt Publishing Company, Boston, MA to provide for professional development services to support the implementation of the new Science Program, *Into Science*, for the 2022-2023 school year, this *Into Science* program will be available for all K-8 schools, in an amount not to exceed \$50,400.00, in accordance with N.J.S.A.18A:18A-5a(1) & N.J.S.A. 18A:18A-5(a)5 as educational goods & services.

CONTRACT WITH NEWSOLA, INC.

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into a contract with Newsela, Inc., New York, NY, to provide student licenses for an Instructional Content Platform that will be utilized in grades 3-12 across different disciplines with a focus on reading and writing literacy within English Language Arts courses. It publishes new informational texts daily, including current events, primary sources, didactic overviews, famous speeches, and more, leveled at 5 reading levels, alongside embedded formative assessments and close reading tools, during the 2022-2023 school year, in an amount not to exceed \$141,804.00, in accordance with N.J.S.A.18A:18A-5(a) 19 as performance of services for the support or maintenance of proprietary computer software & N.J.S.A. 18A:18A-5(a) 5 as educational goods & services.

CONTRACT WITH GATEWAY EDUCATION HOLDINGS LLC dba
SAVVAS LEARNING COMPANY, LLC

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Gateway Education Holdings LLC dba Savvas Learning Company, LLC, Paramus, NJ will provide for professional development services to support Mathematics for the 2022-2023 academic school year. The Savvas job embedded coaching will support the implementation of the *enVision* program for grades K-7 in all classrooms, in an amount not to exceed \$285,264.00, in accordance with N.J.S.A. 18A:18A-5(a) 5 as educational goods & services, N.J.S.A 18A:18A-5(a) 19 as services for the support or maintenance of proprietary software and N.J.S.A 18A:18A-5 a(1) as professional development.

CONTRACT WITH KIWICO, INC.

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into a contract with Kiwco, Inc., Mountain View, CA, which develops engaging hands-on STEM projects and activities delivered in individualized crates for students. STEM crates will be implemented during the after-school STEM Enrichment Program, utilized by students across grade level bands in grades K-12. The crates include 1-2 larger projects or 2-3 smaller projects that allow students to engage in the Science and Engineering Practices and the Engineering Design Process, during the 2022-2023 school year, in an amount not to exceed \$238,603.94, in accordance with N.J.S.A. 18A:18A-5(a) 5, as educational goods & services.

CONTRACT WITH AGILE MIND EDUCATIONAL HOLDING, INC.

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Agile Mind Educational Holding, Inc., Grapevine, TX, will provide The Agile Mind Academic Youth Development Program (AYD) which is researched based to build conceptual mathematical understanding and embed lessons to support a positive learning environment. Students participate in activities on the growth mindset, effective effort, self-efficacy, self-management, and the culture of learning. Academic Youth Development will be utilized during the after school program for grades 6-8 for General Education and in-class support students, during the 2022-2023 school year, in an amount not to exceed \$173,750.00, in accordance with the N.J.S.A.18A:18A-5a(19) acquisition of proprietary computer software, N.J.S.A. 18A:18A-5(a) 5 as educational goods & services.

CONTRACT FOR F JONES CONSULTING & TEAM, LLC

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with F Jones Consulting & Team, LLC, Holmdel, NJ, to provide professional development, support, and maintenance of district system for RTI within the district, in a total amount not to exceed \$24,000.00, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT FOR VISUAL ARTS CENTER OF NEW JERSEY

As recommended by Dr. Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Visual Arts Center of New Jersey, Summit, NJ, to provide enrichment courses a “Sequential Learning Museum Program” for art students attending Thomas Jefferson Arts Academy students through in class visitation at the school, grades 9 through 12, for the 2022-2023 school year in, in a total amount not to exceed \$21,150.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH WINTER GUARD INTERNATIONAL, INC.

As recommended by Dr. Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Winter Guard International, Inc., Dayton, OH, to have the Elizabeth High School Winter Color Guard compete in the Winter Guard International, Inc. (WGI) projected show competition for the Winter/Spring season 2022-2023. These events will take place from February 25, 2023 thru April 15, 2023, in an amount not to exceed \$1,315.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH CARNEGIE LEARNING, INC.

As recommended by Dr. Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Carnegie Learning, Inc., Pittsburgh, PA, to provide for job embedded professional development to English Language Learners in High School Bilingual Math classes. In class support takes place within the classroom and provides side by side coaching from the Carnegie Learning aster Math Practitioners. This job embedded professional development includes class support, coaching, consulting, and partnership meetings. This initiative commences December 1, 2022 thru June 30, 2023, for the 2022-2023 school year, at a cost not to exceed \$147,750.00, in accordance with N.J.S.A. 18A:18A-5a(1) & N.J.S.A. 18A:18A-5(a)5 as educational goods & services.

CONTRACT WITH CHRISTINE LUCAS

As recommended by Dr. Michael Ojeda, Interim Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with Certified Skills Evaluator Christine Lucas, RN, NJDOH, to conduct Skill Evaluations as required by the New Jersey Department of Health as part one of the students licensing process, for students enrolled in the NJDOH Nurse Aide in Long Term Care Facilities course in the Health Occupations Program at the Admiral William F. Halsey, Jr. Health & Public Safety Academy, to take place on the following dates: February 9, 16, 23, 2023 and March 1st and 8th of 2023 from 7:30 a.m. to 1:00 p.m., as a requirement stipulated under the Career and Technical Education Perkins Grant Activity Summary, at a cost of \$400.00 per session (5 sessions), in a total amount not to exceed \$2,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT FOR VIP COMMUNITY SERVICES, INC.

As recommended by Dr. Michael Ojeda, Interim Director of Curriculum & Instruction, that the Elizabeth Board of Education enter into contract with VIP Community Services, Inc., Blackwood, NJ, Keva White, CEO, to provide professional development training for social workers and guidance counselors from December 1, 2022 through June 15, 2023, from 10:00 a.m. to 12:00 a.m., in a total amount not to exceed \$1,965.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT FOR BERGEN COUNTY SPECIAL SERVICES SCHOOL DISTRICT

As recommended by Dr. Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Bergen County Special Services School District, Paramus, NJ, to provide Teacher of the Deaf and Hard of Hearing support for T.S., a special education student that is attending Toussaint L'Ouverture-Marquis de Lafayette School No. 6, effective October 17, 2022 through June 30, 2023, in a total amount not to exceed \$5,610.00, in accordance with N.J.S.A. 18A:18A-5b.

RESCIND CONTRACT WITH PREFERRED HOME HEALTH CARE SERVICES

As recommended by Dr. Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education rescind the contract with Preferred Home Health Care Services, North Brunswick, NJ, to provide special education student A.G.M; at the rescission cost of \$46,687.50, (original Board approved on 7/27/22), Effective: October 6, 2022.

RESCIND CONTRACT WITH PREFERRED HOME HEALTH CARE SERVICES

As recommended by Dr. Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education rescind the contract with Preferred Home Health Care Services, North Brunswick, NJ, to provide special education student W.S., Jr.; at the rescission cost of \$51,516.00, (original Board approved on 7/27/22), Effective: October 17, 2022.

RESCIND CONTRACT WITH PREFERRED HOME HEALTH CARE SERVICES

As recommended by Dr. Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education rescind the contract with Preferred Home Health Care Services, North Brunswick, NJ, to provide special education student L.B; at the rescission cost of \$54,670.50, (original Board approved on 7/27/22), Effective: October 4, 2022.

RESCIND CONTRACT WITH HOMECARE THERAPIES INC LLC DBA HORIZON
HEALTHCARE STAFFING

As recommended by Dr. Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education rescind the contract with HomeCare Therapies, Inc., LLC., dba Horizon Healthcare Staffing, Manalapan NJ, to provide special education student V.N.G.; at the rescission cost of \$60,400.00, (original Board approved on 10/20/22), Effective: October 19, 2022.

CONTRACT WITH STARLIGHT HOMECARE AGENCY, INC., dba STAR PEDIATRIC
HOME CARE AGENCY

As recommended by Dr. Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Starlight Homecare Agency, Inc., dba Star Pediatric Home Care Agency, Saddle Brook, NJ, to provide personal nursing services for B.G.H., a special education student that is attending Frances C. Smith Early Childhood Center School No. 50, for 8 hours, at the rate of \$52.00 LPN or \$60.00 RN per hour, effective October 24, 2022, in an amount not to exceed \$72,960.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH HOME CARE THERAPIES, LLC, dba HORIZON HEALTHCARE
STAFFING

As recommended by Dr. Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Home Care Therapies, LLC, dba Horizon Healthcare Staffing, Manalapan, NJ, to provide nursing services for J.P., Jr. a special education student that is attending New Road School of Somerset, at the rate of \$80.00 LPN per hour (6 hours), effective October 13, 2022, in an amount not to exceed \$75,360.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH THE MEDICAL ACCESS GROUP A CARING CONNECTION

As recommended by Dr. Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with The Medical Access Group A Caring Connection, Westfield, NJ, to provide nursing services during the 2022-2023 school year, for special education student J.P., attending First Children, LLC, Fanwood NJ, twice a week (Monday/Tuesday) at the rate of \$60.00 LPN or \$70.00 RN per hour, effective October 31, 2022 through June 30, 2023, as a professional service, in a total amount not to exceed \$31,360.00, in accordance with N.J.S.A.18A:18A-5a(1).

RESCIND CONTRACT WITH PREFERRED HOME HEALTH CARE SERVICES

As recommended by Dr. Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education rescind the contract with Preferred Home Health Care Services, North Brunswick, NJ, to provide special education student J.S-E; at the rescission cost of \$68,328.00, (original Board approved on 7/27/22), effective July 1, 2022.

CONTRACT WITH THE MEDICAL ACCESS GROUP A CARING CONNECTION

As recommended by Dr. Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with The Medical Access Group A Caring Connection, Westfield, NJ, to provide nursing services during the 2022-2023 school year, for special education student J.S-E., attending First Children, LLC, Fanwood NJ, at the rate of \$60.00 LPN or \$70.00 RN per hour (8 hours), effective November 7, 2022 through June 30, 2023, as a professional service, in a total amount not to exceed \$81,200.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH PREFERRED HOME HEALTH CARE

As recommended by Dr. Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Preferred Home Health Care, Eatontown, PA, to provide individual nursing services for D.M-D., a special education student that is attending Dr. Albert Einstein Academy School No. 29, at the rate of \$53.00 LPN or \$58.00 RN per hour, (5 hours), effective November 14, 2022, in an amount not to exceed \$37,100.00, in accordance with N.J.S.A.18A:18A-5a(1)

CONTRACT WITH PETER KOFITSAS of PETER K. FITNESS, LLC

As recommended by Dr. Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Peter Kofitsas of Peter K. Fitness, LLC, Nyack, NY, to provide in person professional development lecture for the Division of Special Services, on Stress/Anxiety/Sleep Strategies, Motivation, Nutrition, Exercise and Pain/Disease Prevention for the 2022-2023 school year, in an amount not to exceed \$2,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH RUTGERS SCHOOL OF DENTAL MEDICINE

As recommended by Dr. Michael Wansaw, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education enter into contract with Rutgers School of Dental Medicine, Newark, NJ, to have faculty students provide a presentation to Special Education Students attending Victor Mravlag School No. 21, to teach a health lesson about brushing your teeth, flossing your teeth and proper oral health; they will also provide dental kits along with an example and explanation on how to use them properly, on January 2023 (exact date to be determined), at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 et seq.

CONTRACT WITH LOGAN A. R. KINCH

As recommended by Dr. Michael Wansaw, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education enter into contract with Logan A. R. Kinch, Sayreville, NJ, to speak to 7th and 8th grade AVID classes. Mr. Kinch will be speaking about his career as a parts salesman for Marchesnini Group, the skills necessary for his career, on December 9, 2022, from 8:45 to 9:15 a.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

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YSupp. Award of Contracts Report
Change Orders

Elizabeth, N.J., November 22, 2022

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

A. Renovations of Bathrooms at Dwyer/Halsey Academies

Original Contract \$1,019,261.42

Change Order No. 1 \$ 58,251.98

Paint stripping and re-painting the 12 second floor bathroom walls to obtain proper paint adhesion over gloss oil paint previously used to protect against graffiti.

Replacement of 19 detective plumbing local shut-off valves to allow plumbing work in the bathrooms.

Replace damaged old louvers in the bathrooms' doors.

TOTAL \$1,077,513.40Contractor: Murray Paving and Concrete, LLC
210 S. Newman Street
Hackensack, New Jersey 07601

BOARD OF EDUCATION

RESOLUTION

RECOMMENDED: That the following revised policy be adopted:

5131.1 Policy Harassment, Intimidation & Bullying

HARASSMENT, INTIMIDATION AND BULLYING

The Elizabeth Board of Education believes that a safe and civil environment in school is necessary for students to learn and achieve high academic standards. Since students learn by example, school administrators, faculty, staff, and volunteers are required to demonstrate appropriate behavior, treating others with civility and respect, and refusing to tolerate harassment, intimidation or bullying. Harassment, intimidation or bullying, like other disruptive or violent behaviors, is conduct that disrupts both a student's ability to learn and a school's ability to educate its students in a safe environment. Therefore, the school district will not tolerate acts of harassment, intimidation or bullying.

The board of education expects all students to treat each other with civility and respect and not to engage in behavior that is disruptive or violent. The board expects students to conduct themselves in keeping with their level of maturity, with a proper regard for the rights and welfare of other students, for school personnel, for the educational purpose underlying all school activities, and for the care of school facilities and equipment.

The standards of character education are an essential component of the Elizabeth School District's Code of Conduct. The board believes that with the appropriate infusion of character education into the school curriculum, modeling of appropriate behavior by adults; support and assistance of students in school, the community and home; our students will achieve the above standards of character education.

The board prohibits acts of harassment, intimidation or bullying against any student. School responses to harassment, intimidation and bullying shall be aligned with the board approved code of student conduct which establishes standards, policies and procedures for positive student development and student behavioral expectations on school grounds, including on a school bus or at school sponsored functions. The chief school administrator shall be responsible for ensuring the prompt investigation and response to all reports of harassment, intimidation and bullying committed on school grounds, at school activities and on school buses. In addition, the chief school administrator shall ensure that this policy is applied to incidents of harassment, intimidation and bullying that are committed off school grounds in cases where a school employee is made aware of such actions. The chief school administrator has the right and authority to impose a consequence on a student for conduct away from school grounds that is consistent with the board's approved code of student conduct, pursuant to N.J.A.C. 6A:16-7.1 and N.J.A.C. 6A:16-7.5.

This authority shall be exercised only when it is reasonably necessary for the student's physical or emotional safety, security and well-being or for reasons relating to the safety, security and well-being of other students, staff or school grounds, pursuant to N.J.S.A. 18A:25-2 and 18A:37-2, and when the conduct which is the subject of the proposed consequence materially and substantially interferes with the requirements of appropriate discipline in the operation of the school. The board directs the chief school administrator or his or her appropriately trained and qualified designee to develop detailed regulations suited to the age level of the students and the physical facilities of the individual schools.

HARASSMENT, INTIMIDATION AND BULLYING (continued)

Bullying is unwanted, aggressive behavior that may involve a real or perceived power imbalance. “Harassment, intimidation or bullying” is defined as any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or a series of incidents, that is reasonably perceived as being motivated either by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or by any other distinguishing characteristic, that takes place on school grounds, at any school-sponsored function or on a school bus, or off school grounds, in accordance with law, that substantially disrupts or interferes with the orderly operation of the school or the rights of other students, and that:

- A. A reasonable person should know, under the circumstances, will have the effect of physically or emotionally harming a student or damaging the student’s property, or placing a student in reasonable fear of physical or emotional harm to his/her person or damage to his/her property; or
- B. Has the effect of insulting or demeaning any student or group of students; or
- C. Creates a hostile educational environment for the student by interfering with the student’s education or by severely or pervasively causing physical or emotional harm to the student.

“Electronic communication” means a communication that is transmitted by means of an electronic device, including, but not limited to a telephone, cellular phone, computer, or pager.

Consequences and Remedial Measures for Acts of Harassment, Intimidation or Bullying

The consequences for a student who commits an act of harassment, intimidation, or bullying may include:

- A. For the first act of harassment, intimidation, or bullying committed by a student, a copy of the results of the investigation shall be placed in the student’s record and the student may be subject to remedial actions, including the provision of counseling or behavioral intervention services, or discipline, or both, as determined by the principal in consultation with appropriate school staff;
- B. For the second act, a copy of the results of the investigation shall be placed in the student’s record and the student may be subject to remedial actions, including the provision of counseling or behavioral intervention services, or discipline, or both, as determined by the principal, in consultation with appropriate school staff; and
- C. For the third and each subsequent act, a copy of the results of the investigation shall be placed in the student’s record, and the principal, in consultation with appropriate school staff, shall develop an individual student intervention plan which shall be approved by the chief school administrator or the chief school administrator’s designee, and may include remedial actions including counseling or behavioral intervention services, or progressive discipline, or both, and may require the student, accompanied by a parent or guardian, to complete in a satisfactory manner a class or training program to reduce harassment, intimidation or bullying behavior.

The chief school administrator or the chief school administrator’s designee and the principal shall consult law enforcement, as appropriate, pursuant to the provisions of the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials, if the student’s behavior may constitute a possible violation of the New Jersey Code of Criminal Justice.

HARASSMENT, INTIMIDATION AND BULLYING (continued)Students

Consequences and remedial measures for a student who commits an act of harassment, intimidation or bullying shall be varied and graded according to the nature of the behavior; the nature of the student's disability, if any and to the extent relevant; the developmental age of the student and the student's history of problem behaviors and performance. Consequences shall be consistent with the board approved code of student conduct and N.J.A.C. 6A:16-7. Consequences and remedial measures shall be designed to:

- A. Correct the problem behavior;
- B. Prevent another occurrence of the problem;
- C. Protect and provide support for the victim of the act; and
- D. Take corrective action for documented systemic problems related to harassment, intimidation or bullying.

Students' acts of cyber-harassment shall be subject to the code of student conduct for harassment, intimidation and bullying and penalties provided in N.J.S.A. 2C:33-4.1 Crime of Cyber-harassment. Cyber-harassment is a crime of the fourth degree and may be reported to the local law enforcement agency. A parent or guardian having legal custody of a minor who demonstrates willful or wanton disregard in the exercise of the supervision and control of the conduct of a minor adjudicated delinquent of cyber-harassment may be liable in a civil action.

Consequences and appropriate remedial actions for a student who commits an act of harassment, intimidation or bullying may range from positive behavioral interventions up to and including short and long-term suspension or expulsion, as permitted by law. The consequences and remedial measures may include, but are not limited to:

A. Consequences

- 1. Admonishment;
- 2. Temporary removal from the classroom;
- 3. Deprivation of privileges;
- 4. Classroom or administrative detention;
- 5. Referral to disciplinarian;
- 6. In-school suspension during the school week or the weekend;
- 7. After-school programs;
- 8. Out-of-school suspension (short-term or long-term);
- 9. Legal action; and
- 10. Expulsion.

HARASSMENT, INTIMIDATION AND BULLYING (continued)

B. Remedial Measures

1. Personal

- a. Restitution and restoration;
- b. Mediation;
- c. Peer support group;
- d. Recommendations of a student behavior or ethics council;
- e. Corrective instruction or other relevant learning or service experience;
- f. Supportive student interventions, including participation of the intervention and referral services team;
- g. Behavioral assessment or evaluation, including, but not limited to, a referral to the child study team, as appropriate;
- h. Behavioral management plan, with benchmarks that are closely monitored;
- i. Assignment of leadership responsibilities (e.g., hallway or bus monitor);
- j. Involvement of school disciplinarian;
- k. Student counseling;
- l. Parent conferences;
- m. Student treatment; or
- n. Student therapy.

2. Environmental (Classroom, School Building or School District)

- a. School and community surveys or other strategies for determining the conditions contributing to harassment, intimidation or bullying;
- b. School culture change;
- c. School climate improvement;
- d. Adoption of research-based, systemic bullying prevention programs;
- e. School policy and procedures revisions;
- f. Modifications of schedules;
- g. Adjustments in hallway traffic;
- h. Modifications in student routes or patterns traveling to and from school;
- i. Supervision of students before and after school, including school transportation;
- j. Targeted use of monitors (e.g., hallway, cafeteria, locker room, playground, school perimeter, bus);
- k. Teacher aides;
- l. Small or large group presentations for fully addressing the behaviors and the responses to the behaviors;
- m. General professional development programs for certificated and non-certificated staff;
- n. Professional development plans for involved staff;
- o. Disciplinary action for school staff who contributed to the problem;
- p. Supportive institutional interventions, including participation of the intervention and referral services team;
- q. Parent conferences;
- r. Family counseling;
- s. Involvement of parent-teacher organizations;

HARASSMENT, INTIMIDATION AND BULLYING (continued)

Classified students are subject to the same disciplinary procedures as nondisabled students and may be disciplined in accordance with their IEP. However, before disciplining a classified student, it must be determined that:

- A. The student's behavior is not primarily caused by his/her educational disability;
- B. The program that is being provided meets the student's needs.

Staff

Consequences and appropriate remedial actions for any staff member who commits an act of harassment, intimidation or bullying may range from positive behavioral interventions up to disciplinary charges which could result in suspension or termination. The consequences and remedial measures may include, but are not limited to:

A. Consequences

- 1. Admonishment;
- 2. Temporary removal from the classroom;
- 3. Deprivation of privileges;
- 4. Referral to disciplinarian;
- 5. Withholding of Increment
- 6. Suspension;
- 7. Legal action; and
- 8. Termination

B. Remedial Measures

1. Personal

- a. Restitution and restoration;
- b. Mediation;
- c. Support group;
- d. Recommendations of behavior or ethics council;
- e. Corrective action plan;
- f. Behavioral assessment or evaluation;
- g. Behavioral management plan, with benchmarks that are closely monitored;
- h. Involvement of school disciplinarian;
- i. Counseling;
- j. Conferences;
- k. Treatment; or
- l. Therapy.

2. Environmental (Classroom, School Building or School District)

- a. School and community surveys or other strategies for determining the conditions contributing to harassment, intimidation or bullying;
- b. School culture change;

HARASSMENT, INTIMIDATION AND BULLYING (continued)

- c. School climate improvement;
- d. Adoption of research-based, systemic bullying prevention programs;
- e. School policy and procedures revisions;
- f. Modifications of schedules;
- g. Supervision;
- h. Small or large group presentations for fully addressing the behaviors and the responses to the behaviors;
- i. General professional development programs for certificated and non-certificated staff;
- j. Professional development plans for involved staff;
- k. Disciplinary action;
- l. Supportive institutional interventions, including participation of the intervention and referral services team;
- m. Conferences;
- n. Counseling;

Reporting Harassment, Intimidation and Bullying Behavior

The chief school administrator, principal and/or their designee shall be responsible for receiving complaints alleging violations of this policy.

The board shall allow reports to be anonymous, but no formal disciplinary action shall be based solely on an anonymous report. Any school employee, board member, contracted service provider, student, visitor or volunteer who has witnessed, or has reliable information that a student has been subject to harassment, intimidation or bullying, must report the incident to the building principal or his/her designee.

The following procedures shall apply to the reporting of incidents of harassment, intimidation and bullying committed by an adult or youth against a student:

- A. All acts of harassment, intimidation, or bullying shall be reported verbally to the school principal on the same day when the school employee or contracted service provider witnessed or received reliable information regarding any such incident;
- B. The principal shall inform the parents or guardians of all students involved in the alleged incident, and may discuss, as appropriate, the availability of counseling and other intervention services. The principal shall keep a written record of the date, time, and manner of notification to the parents or guardians; and
- C. All acts of harassment, intimidation, or bullying shall be reported in writing to the school principal within two school days of when the school employee or contracted service provider witnessed or received reliable information that a student had been subject to harassment, intimidation, or bullying.

The written report shall be on a numbered form developed by the Department of Education. A copy of the form shall be submitted promptly by the principal to the chief school administrator. The form shall be completed even if a preliminary determination is made under the school district's policy that the reported incident or complaint is a report outside the scope of the definition of harassment,

HARASSMENT, INTIMIDATION AND BULLYING (continued)

intimidation, or bullying pursuant to section 2 of P.L.2002, c.83 (C.18A:37-14). The report shall be kept on file at the school but shall not be included in any student record, unless the incident results in disciplinary action or is otherwise required to be contained in a student's record under State or federal law. A redacted copy of the form that removes all student identification information shall be confidentially shared with the board of education after the conclusion of the investigation, if a hearing is requested by a parent or guardian.

The school district shall provide a means for a parent or guardian to complete an online numbered form developed by the Department of Education to confidentially report an incident of harassment, intimidation, or bullying.

A board member, school employee, contracted service provider, student or volunteer who has witnessed, or has reliable information that a student has been subject to, harassment, intimidation or bullying shall report the incident to the building principal and any appropriate school official, or to any school administrator or safe schools resource officer, who shall immediately initiate the school district's procedures concerning school bullying.

A board member or a school employee who promptly reports an incident of harassment, intimidation or bullying, to the appropriate school official designated by the school district's policy, or to any school administrator or safe schools resource officer, and who makes this report in compliance with the procedures in this policy, shall be immune from a cause of action for damages arising from any failure to remedy the reported incident.

A school administrator who receives a report of harassment, intimidation, or bullying from a district employee, and fails to initiate or conduct an investigation, or who should have known of an incident of harassment, intimidation, or bullying and fails to take sufficient action to minimize or eliminate the harassment, intimidation, or bullying, may be subject to disciplinary action.

The school administrator shall take into account the circumstances of the incident when providing notification to parents and guardians of all students involved in the reported harassment, intimidation, or bullying incident. The circumstances of the incident shall be considered conveying the nature of the incident, including the actual or perceived protected category motivating the alleged offense.

District Anti-Bullying Coordinator

The chief school administrator shall appoint a district anti-bullying coordinator. The chief school administrator shall make every effort to appoint an employee of the school district to this position. The district anti-bullying coordinator shall:

HARASSMENT, INTIMIDATION AND BULLYING (continued)

- A. Be responsible for coordinating and strengthening the school district's policies to prevent, identify, and address harassment, intimidation, and bullying of students;
- B. Collaborate with school anti-bullying specialists in the district, the board of education, and the chief school administrator to prevent, identify, and respond to harassment, intimidation, and bullying of students in the district;
- C. Provide data, in collaboration with the chief school administrator, to the Department of Education regarding harassment, intimidation, and bullying of students; and
- D. Execute such other duties related to school harassment, intimidation, and bullying as requested by the chief school administrator.

The district anti-bullying coordinator shall meet at least twice a school year with the school anti-bullying specialists in the district to discuss and strengthen procedures and policies to prevent, identify, and address harassment, intimidation, and bullying in the district.

School Anti-Bullying Specialist

The principal in each school shall appoint a school anti-bullying specialist. When a school guidance counselor, school psychologist, or another individual similarly trained is currently employed in the school, the principal shall appoint that individual to be the school anti-bullying specialist. If no individual meeting these criteria is currently employed in the school, the principal shall appoint a school anti-bullying specialist from currently employed school personnel. The school anti-bullying specialist shall:

- A. Chair the school safety/school climate team;
- B. Lead the investigation of incidents of harassment, intimidation, and bullying in the school; and
- C. Act as the primary school official responsible for preventing, identifying, and addressing incidents of harassment, intimidation, and bullying in the school.

School Safety/School Climate Team

The board shall form a school safety/school climate team in each school to develop, foster, and maintain a positive school climate by focusing on the on-going, systemic process and practices in the school and to address school climate issues such as harassment, intimidation, or bullying. The school safety/school climate team shall meet at least two times per school year.

The school safety/school climate team shall consist of the principal or his or her designee; a teacher in the school; the school anti-bullying specialist; a parent of a student in the school; and other members determined by the principal. The school anti-bullying specialist shall serve as the chair of the school safety team.

HARASSMENT, INTIMIDATION AND BULLYING (continued)

The school safety/school climate team shall:

- A. Receive any complaints of harassment, intimidation, or bullying of students that have been reported to the principal;
- B. Receive copies of any report prepared after an investigation of an incident of harassment, intimidation, or bullying;
- C. Identify and address patterns of harassment, intimidation, or bullying of students in the school;
- D. Review and strengthen school climate and the policies of the school in order to prevent and address harassment, intimidation, or bullying of students;
- E. Educate the community, including students, teachers, administrative staff, and parents, to prevent and address harassment, intimidation, or bullying of students;
- F. Participate in the training required pursuant to the provisions of (N.J.S.A.18A:37-13 et seq.) and other training which the principal or the district anti-bullying coordinator may request;
- G. Collaborate with the district anti-bullying coordinator in the collection of district-wide data and in the development of district policies to prevent and address harassment, intimidation, or bullying of students; and
- H. Execute such other duties related to harassment, intimidation, and bullying as requested by the principal or district anti-bullying coordinator.

A parent shall be on the school safety/school climate team only in regard to general school climate issues and shall not participate in activities that may compromise a student's confidentiality. Other members of the school safety/school climate team who are not authorized to access student records (see board policy 5125 Student Records) shall be on the team only in regard to general school climate issues and shall not participate in activities that may compromise a student's confidentiality.

Investigating Reported Harassment, Intimidation and Bullying

To protect the victim, the chief school administrator shall take into account the circumstances of the incident when communicating with parents/guardians and when following the investigation procedures.

All reported incidents of harassment, intimidation and bullying shall be investigated promptly and in accordance with law and the following procedures:

- A. All investigations shall be thorough and complete, and documented in writing, and shall include, but not be limited to:
 - 1. Taking of statements from victims, witnesses and accused;
 - 2. Careful examination of the facts;
 - 3. Support for the victim; and
 - 4. Determination if alleged act constitutes a violation of this policy.

HARASSMENT, INTIMIDATION AND BULLYING (continued)

- B. The investigation shall be initiated by the principal or the principal's designee within one school day of the report of the incident and shall be conducted by a school anti-bullying specialist. The principal may appoint additional personnel who are not school anti-bullying specialists to assist in the investigation.
- C. The investigation shall be completed as soon as possible, but not later than 10 school days from the date of the written report of the incident of harassment, intimidation, or bullying or from the date of the written notification from the chief school administrator to the principal to initiate an investigation. In the event that there is information relative to the investigation that is anticipated but not yet received by the end of the 10-day period, the school anti-bullying specialist may amend the original report of the results of the investigation to reflect the information.
- D. The results of the investigation shall be reported to the chief school administrator within two school days of the completion of the investigation, and in accordance with law and board policy. The chief school administrator may initiate intervention services, establish training programs to reduce harassment, intimidation, or bullying and enhance school climate, impose discipline, order counseling as a result of the findings of the investigation, or take or recommend other appropriate action including seeking further information.
- E. The results of each investigation shall be reported to the board of education no later than the date of the next board meeting following the completion of the investigation, and include:
 - 1. Any services provided;
 - 2. Training established;
 - 3. Discipline imposed; or
 - 4. Other action taken or recommended by the chief school administrator.
- F. The chief school administrator or his or her designee shall ensure that parents or guardians of the students who are parties to the investigation in accordance with federal and State law and regulation shall receive information about the investigation. This information shall be provided in writing within 5 school days after the results of the investigation are reported to the board and include:
 - 1. The nature of the investigation;
 - 2. Whether the district found evidence of harassment, intimidation, or bullying; or
 - 3. Whether discipline was imposed or services provided to address the incident of harassment, intimidation, or bullying.
- G. Investigations of complaints concerning adult conduct shall not be investigated by a member of the same bargaining unit as the individual who is the subject of the investigation.

Range of Ways to Respond to Harassment, Intimidation or Bullying

The board of education recognizes that some acts of harassment, intimidation or bullying may be isolated incidents requiring that the school officials respond appropriately to the individuals committing the acts and provide support programs for victims. Other acts may be so serious or parts of a larger pattern of harassment, intimidation or bullying that they require a response either at the classroom, school building or school district levels or by law enforcement officials.

HARASSMENT, INTIMIDATION AND BULLYING (continued)

In considering whether a response beyond the individual is appropriate, the principal, in conjunction with the school anti-bullying specialist shall consider the nature and circumstances of the act, the degree of harm, the nature and severity of the behavior, past incidences or past or continuing patterns of behavior, and the context in which the alleged incident(s) occurred. Institutional (i.e., classroom; school building; school district) responses include:

- A. School and community surveys;
- B. Mailings;
- C. Focus groups;
- D. Adoption of research-based bullying prevention program models;
- E. Training for certificated and non-certificated staff;
- F. Participation of parents and other community members and organizations;
- G. Small or large group presentations for staff, students, and the community for fully addressing a positive school climate and culture as well as the issues surrounding harassment, intimidation and bullying in the school community; and
- H. The involvement of law enforcement officers, including school resource officers.

For every incident of harassment, intimidation or bullying, the district shall respond to the individual who committed the act. Responses may include:

- A. Individual responses can include positive behavioral interventions (e.g., peer mentoring, short-term counseling, life skills groups) and punitive actions (e.g., detention, in-school or out-of-school suspension, expulsion);
- B. Classroom responses can include class discussions about an incident of harassment, intimidation or bullying, role plays, research projects, observing and discussing audio-visual materials on these subjects and skill-building lessons in courtesy, tolerance, assertiveness and conflict management;
- C. School responses can include theme days, learning station programs, parent programs and information disseminated to students and parents, such as fact sheets or newsletters explaining acceptable uses of electronic and wireless communication devices;
- D. District-wide responses can include community involvement in policy review and development, professional development programs, adoption of curricula and school-wide programs and coordination with community-based organizations (e.g., mental health; health services; health facilities; law enforcement; faith-based).

HARASSMENT, INTIMIDATION AND BULLYING (continued)

The range of ways in which the school shall respond once an incident of harassment, intimidation or bullying is identified shall be defined by the principal in conjunction with the school anti-bullying specialist, and shall include an appropriate combination of counseling, support services, intervention services, and other programs as defined by the commissioner.

Retaliation and Reprisal Prohibited

The board prohibits reprisal or retaliation or false accusation against any person who witnesses and/or reports an act of harassment, intimidation or bullying by any student, school employee, board member, contracted_service provider, visitor or volunteer. The consequence and appropriate remedial action for a person who engages in reprisal or retaliation or false accusation shall be determined by the chief school administrator and/or principal or their designee after consideration of the nature, severity and circumstances of the act, in accordance with case law and board policies and procedures.

Any act of retaliation or reprisal or false accusation against any person who reports an act of harassment, intimidation or bullying shall not be tolerated. Any student, school employee, board member, contracted_service provider, volunteer or visitor who engages in the act of retaliation or reprisal or who falsely accuses another shall be subjected to consequence and appropriate remedial action. In cases where any state or federal law has allegedly been violated, the local law enforcement agency shall be notified.

A. Students

The consequences and appropriate remedial action for a student found to have engaged in retaliation, reprisal and/or falsely accused another as a means of harassment, intimidation or bullying shall be varied and graded according to the nature of the behavior, the developmental age of the student and the student's history of problem behaviors and performance, and shall be consistent with this policy. Consequences may include positive behavioral interventions, notification of the parents/guardians, up to and including short or long-term suspension or expulsion, as permitted by law;

B. School Employees

Consequences and appropriate remedial action for a school employee found to have engaged in retaliation, reprisal and/or falsely accused another as a means of harassment, intimidation or bullying shall be determined in accordance with district policies, procedures and agreements, up to and including suspension or dismissal from service;

C. Board Members

Consequences and appropriate remedial action for a board member found to have committed an act of harassment, intimidation, or bullying; or found to have engaged in retaliation, reprisal and/or falsely accused another as a means of harassment, intimidation or bullying shall be determined in accordance with district policies, procedures and agreements, up to and including a public sanction or filed ethics charges;

HARASSMENT, INTIMIDATION AND BULLYING (continued)

D. Visitors, Volunteers, Contracted Service Providers, and All Other Persons

Consequences and appropriate remedial action for a visitor, volunteer, contracted service providers and all other persons found to have engaged in harassment, intimidation or bullying; or engaged in retaliation, reprisal and/or falsely accused another as a means of harassment, intimidation or bullying shall be determined by the chief school administrator after consideration of the nature, severity and circumstances of the act, including reports to appropriate law enforcement officials.

Consequences and remediation for students, employees, board members, visitors, volunteers, and contracted service providers, engaging in harassment, intimidation or bullying or engaged in retaliation, reprisal and/or false accusations may include the following:

A. Consequences

1. Admonishment;
2. Temporary removal from the classroom or school;
3. Deprivation of privileges
4. Prohibited from access to the school facilities (visitors, vendors, board members, all other people);
5. Classroom or administrative detention;
6. Referral to disciplinarian;
7. In-school suspension during the school week or the weekend;
8. After-school programs;
9. Out-of-school suspension (short-term or long-term);
10. Legal action;
11. Withholding of Increment;
12. Suspension;
13. Expulsion;
14. Termination;
15. Termination of service agreements or contracts (vendors, volunteers);
16. Public sanction (board members);
17. Ethics charges (some administrators, board members).

B. Remedial Measures

1. Personal
 - a. Restitution and restoration;
 - b. Mediation;
 - c. Peer support group;
 - d. Recommendations of a student behavior or ethics council;
 - e. Corrective instruction or other relevant learning or service experience;
 - f. Supportive student interventions, including participation of the intervention and referral services team;
 - g. Behavioral assessment or evaluation, including, but not limited to, a referral to the child study team, as appropriate;

HARASSMENT, INTIMIDATION AND BULLYING (continued)

- h. Behavioral management plan, with benchmarks that are closely monitored;
 - i. Assignment of leadership responsibilities (e.g., hallway or bus monitor);
 - j. Involvement of school disciplinarian;
 - k. Counseling;
 - l. Conferences;
 - m. Treatment; or
 - n. Therapy.
2. Environmental (Classroom, School Building or School District)
- a. School and community surveys or other strategies for determining the conditions contributing to harassment, intimidation or bullying;
 - b. School culture change;
 - c. School climate improvement;
 - d. Adoption of research-based, systemic bullying prevention programs;
 - e. School policy and procedures revisions;
 - f. Modifications of schedules;
 - g. Supervision;
 - h. Small or large group presentations for fully addressing the behaviors and the responses to the behaviors;
 - i. General professional development programs for certificated and non-certificated staff;
 - j. Professional development plans for involved staff;
 - k. Disciplinary action;
 - l. Supportive institutional interventions, including participation of the intervention and referral services team;
 - m. Conferences;
 - n. Counseling;

Appeal Process

The parent or guardian may request a hearing before the board concerning the written information about a harassment, intimidation, or bullying investigation. The request for a board hearing shall be filed with the board secretary no later than 60 calendar days after the written information is received by the parents or guardians. The hearing shall be held within 10 days of the request. The board shall meet in executive session for the hearing to protect the confidentiality of the students. At the hearing the board may hear from the school anti-bullying specialist about the incident, recommendations for discipline or services, and any programs instituted to reduce such incidents.

At the next board of education meeting following its receipt of the report, the board shall issue a decision, in writing, to affirm, reject, or modify the chief school administrator's decision. The board's decision may be appealed to the Commissioner of Education, in accordance with law, no later than the 90 days after the issuance of the board's decision.

A parent, student, guardian, or organization may file a complaint with the Division on Civil Rights within 180 days of the occurrence of any incident of harassment, intimidation, or bullying based on membership in a protected group as enumerated in the "Law Against Discrimination."

HARASSMENT, INTIMIDATION AND BULLYING (continued)Approved Private Schools For Students With Disabilities (PSSDs)

The board is committed to ensuring that all district students that require placement in approved private schools for students with disabilities (PSSD) have the safe and civil environment in their school placement necessary for students to learn and achieve high academic standards. All approved PSSDs receiving students with disabilities from this district shall be committed to treating their students with civility and respect, and shall refuse to tolerate harassment, intimidation or bullying.

When an approved PSSD receives a complaint or report of an act of harassment, intimidation, or bullying involving a district student placed in the approved PSSD that occurred on a district school bus, at a district school-sponsored function and off school grounds, the approved PSSD shall notify the anti-bullying coordinator of the report or complaint.

The chief school administrator shall assign a school anti-bullying specialist to investigate a complaint or report of harassment, intimidation, or bullying, occurring on district school buses, at district school-sponsored functions, and off school grounds involving a student who attends an approved PSSD. The investigation conducted by the district anti-bullying specialist shall be in consultation with the approved PSSD.

The full-time non-teaching principal of the approved PSSD shall report to the anti-bullying coordinator and the child study team director, any complaint or report of an act of harassment, intimidation, or bullying involving a district student placed in the approved PSSD that occurred at the PSSD or an activity sponsored by the PSSD. The report shall include the names of the district students who are parties to the harassment, intimidation, or bullying investigation and the results of each investigation. The principal of the approved PSSD shall make this report to the district anti-bullying coordinator and to the student's parents/guardians no later than five school days following the investigation's completion. The report to the district shall include information on any service(s) provided; training established; and, discipline imposed or other action taken or recommended by the full-time non-teaching principal of the PSSD.

Once an incident of harassment, intimidation, or bullying is identified, the full-time non-teaching principal of the approved PSSD shall determine the appropriate response to address the individual circumstances in consultation and conjunction with appropriate district staff, as necessary. The approved PSSD shall not, pursuant to N.J.A.C. 6A:14-7.6(f), unilaterally implement disciplinary action involving removal to an interim alternative educational setting, suspension of more than 10 consecutive or cumulative school days in a school year or termination of placement. Disciplinary action involving suspension and expulsion from the approved PSSD shall be implemented in conjunction with the district and according to law (N.J.A.C. 6A:14-2.8) and board policies 5114 Suspension and Expulsion and 6171.4 Special Education.

Parents or guardians of students who are parties to a harassment, intimidation, or bullying investigation conducted by this district or an approved PSSD in which their child is placed may request a hearing before the board of education concerning the information received about an investigation. Any request for a hearing before the board of education shall be filed within 60 calendar days after the written information about the harassment, intimidation, or bullying investigation is received by the district and the parents or guardians. The hearing before the board shall be scheduled in collaboration with the approved PSSD and held by the board within 10

HARASSMENT, INTIMIDATION AND BULLYING (continued)

business days of the request. The approved PSSD and the board shall coordinate the policies and procedures for conducting such hearings.

Week of Respect

The week beginning with the first Monday in October of each year is designated as a “Week of Respect” in the State of New Jersey. The district, in order to recognize the importance of character education, shall observe the week by providing age-appropriate instruction focusing on preventing harassment, intimidation, or bullying as defined by law (N.J.S.A. 18A:37-14). Throughout the school year the district shall provide ongoing age-appropriate instruction focusing on preventing harassment, intimidation, and bullying in accordance with the New Jersey Student Learning Standards.

Training

A. School Leaders

Any school leader who holds a position that requires the possession of a chief school administrator, principal, or supervisor endorsement shall complete training on issues of school ethics, school law, and school governance as part of the professional development for school leaders required in accordance with State Board of Education regulations. This training shall also include information on the prevention of harassment, intimidation, and bullying (N.J.S.A. 18A:26-8.2).

B. Teaching Staff Development

Each public school teaching staff member shall complete at least two hours of instruction in suicide prevention, to be provided by a licensed health care professional with training and experience in mental health issues, in each professional development period. The instruction in suicide prevention shall include information on the relationship between the risk of suicide and incidents of harassment, intimidation, and bullying and information on reducing the risk of suicide in students who are members of communities identified as having members at high risk of suicide (N.J.S.A. 18A:6-112).

C. Board Members

Within one year after being newly elected or appointed or being re-elected or re-appointed to the board of education, a board member shall complete a training program on harassment, intimidation, and bullying in schools, including a school district’s responsibilities as required by law (N.J.S.A. 18A:37-13 et seq.). A board member shall be required to complete the program only once (N.J.S.A. 18A:12-33).

D. Staff, Student and Volunteer Training

The school district shall:

HARASSMENT, INTIMIDATION AND BULLYING (continued)

1. Provide training on the school district's harassment, intimidation, or bullying policy to school employees and volunteers who have significant contact with students;
2. Provide ongoing staff training, in cooperation with the Department of Education, in fulfilling the reporting requirements;
3. Ensure that the training includes instruction on preventing bullying on the basis of the protected categories as required by law (N.J.S.A. 18A:37-14) and other distinguishing characteristics that may incite incidents of discrimination, harassment, intimidation, or bullying; and
4. Develop a process for discussing the district's harassment, intimidation or bullying policy with students.

The board shall annually examine the training needs of school employees and volunteers who have significant contact with students for the effective implementation of the harassment, intimidation, or bullying policies, procedures, programs, and initiatives of the district board of education and implement training programs for school employees and volunteers who have significant contact with students. The annual examination of training needs shall take into consideration the findings of the annual review and update of the code of student conduct.

Information regarding the school district policy against harassment, intimidation or bullying shall be incorporated into a school's employee training program and shall be provided to full-time and part-time staff, volunteers who have significant contact with students, and those persons contracted by the district to provide services to students.

Throughout the school year, the district shall provide ongoing age-appropriate instruction on preventing harassment, intimidation and bullying, consistent with the New Jersey Student Learning Standards.

Reporting to the Board

Two times each year between September 1 and January 1 and between January 1 and June 30, the school board shall hold a public hearing at which the chief school administrator will report to the board of education all acts of violence, vandalism, and harassment, intimidation, or bullying (HIB) which occurred during the previous reporting period. The report shall include the number of HIB reports in the schools, the status of all investigations, the nature of the HIB, and other data required by law.

- A. The number of reports of harassment, intimidation, or bullying;
- B. The status of all investigations;
- C. The nature of the bullying based on one of the protected categories identified in N.J.S.A. 18A:37-14 such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or by any other distinguishing characteristic;
- D. The names of the investigators;

HARASSMENT, INTIMIDATION AND BULLYING (continued)

- E. The type and nature of any discipline imposed on any student engaged in harassment, intimidation, or bullying; and
- F. Any other measures imposed, training conducted, or programs implemented, to reduce harassment, intimidation, or bullying.

Reporting to the Department of Education

The information, including but not limited to, oral reports, written reports or electronic reports shall also be reported once during each reporting period between September 1 and January 1 and between January 1 and June 30, to the Department of Education. The report shall include:

- A. Data broken down by the enumerated categories including the protected categories as listed above and the type of harassment, intimidation and bullying (any gesture; any written, verbal or physical act; or any electronic communication, whether it be a single or series of incidents); and
- B. Data broken down by each school in the district, in addition to district-wide data.

The report shall be used to grade each school for the purpose of assessing its effort to implement policies and programs consistent with law (N.J.S.A. 18A:37-13 et seq.). The district shall receive a grade determined by averaging the grades of all the schools in the district.

Each school shall post the grade received by the school and the overall district grade on the homepage of the school's website. The district shall post all the grades for each school of the district and the overall district grade on the homepage of the district's website. A link to the report shall be available on the district's website. The information shall be posted on the websites within 10 days of the receipt of a grade by the school and district.

It shall be a violation to improperly release any confidential information not authorized by federal or State law for public release.

The chief school administrator will annually submit the report to the Department of Education utilizing the Student Safety Data System (SSDS). The chief school administrator shall accurately report on each incident of violence, vandalism, alcohol and other drug abuse, and incident of harassment intimidation and bullying within the school district. Any allegations of falsification of data will be reviewed by the board of education using the requirements and procedures set forth in N.J.A.C. 6A:16-5.3(g).

The State Board of Education shall impose penalties on any school employee who knowingly falsifies the report. Therefore, the chief school administrator shall make a reasonable effort to verify reports of violence, vandalism, and harassment, intimidation, or bullying. The board shall provide ongoing staff training, in cooperation with the Department of Education, in fulfilling the reporting requirements. The majority representative of the school employees shall have access monthly to the number and disposition of all reported acts of school violence, vandalism, and harassment, intimidation, or bullying.

HARASSMENT, INTIMIDATION AND BULLYING (continued)Program Assessment and Review

Each school and the school district shall annually establish, implement, document, and assess bullying prevention programs or approaches, and other initiatives involving school staff, students, administrators, volunteers, parents, law enforcement and community members. The programs or approaches shall be designed to create school-wide conditions to prevent and address harassment, intimidation, and bullying.

Policy Development and Review

The district harassment, intimidation and bullying policy shall be adopted through a process that includes representation of parents or guardians, school employees, volunteers, students, administrators, and community representatives.

The district shall annually conduct a re-evaluation, reassessment, and review of this policy, any report(s) and/or finding(s) of the school safety/school climate team(s). The board shall also make any necessary revisions and additions to this policy as required by law. The board shall include input from the school anti-bullying specialists in conducting its re-evaluation, reassessment, and review. The district shall transmit a copy of the revised policy to the appropriate executive county superintendent within 30 school days of the revision.

Publication, Dissemination and Implementation

In publicizing this policy, the community including students, staff, board members, contracted service providers, visitors and volunteers, shall be duly notified that the rules detailed within apply to any incident of harassment intimidation and bullying that takes place on school grounds, at any school-sponsored function or on a school bus, or off school grounds that substantially disrupts or interferes with the orderly operation of the school or the rights of other students in accordance with law.

The chief school administrator shall take the following steps to publicize this policy:

- A. Provide a link to this policy on a prominent place on the district website;
- B. Provide a link to this policy on a prominent place on each school's website;
- C. Distribute this policy annually to all staff, students and parents/guardians; and
- D. Print this policy in any district publication that sets forth the comprehensive rules, procedures and standards of student conduct and in student handbooks;

The district shall notify students and parents/guardians that the policy is available on the district's website. The district shall publish the name, school phone number, school address and school email address of the district anti-bullying coordinator on the home page of the district website. Each school within the district shall publish the name, school phone number, school address and school email address of the district anti-bullying coordinator and their school anti-bullying specialist on the home page of the school's website. The information concerning the district anti-bullying coordinator and the school anti-bullying specialists shall also be maintained on the Department of Education's website.

HARASSMENT, INTIMIDATION AND BULLYING (continued)

The school district and each school in the district with a website shall post on its homepage the current version of the document, Guidance for Parents on the Anti-Bullying Bill of Rights Act, developed by the Department of Education. The school climate state coordinator shall ensure that this document is updated as needed and then promptly disseminated to all school districts.

The chief school administrator shall ensure that the rules for this policy are applied consistently with the district's code of student conduct (N.J.A.C. 6A:16-7) and all applicable laws and regulations. All disciplinary sanctions shall be carried out with necessary due process.

This and all related policies shall be reviewed on a regular basis.

Date: June 30, 2011
 First Reading: June 9, 2011
 Second Reading: June 30, 2011
 Revised: May 10, 2018
 First Reading: April 19, 2018
 Second Reading: May 10, 2018
 NJSBA Review/Update: December 2018
 Readopted: June 13, 2019
 First Reading: October 20, 2022
 Second Reading:
 Revised:

<p><u>Legal References:</u> <u>N.J.S.A. 2A:4A-60 et al.</u> <u>N.J.S.A. 2C:33-4.1</u> <u>N.J.S.A. 10:5-1 et seq.</u> <u>N.J.S.A. 18A:6-112</u> <u>N.J.S.A. 18A:11-1</u> <u>N.J.S.A. 18A:12-33</u> <u>N.J.S.A. 18A:17-46</u> <u>N.J.S.A. 18A:25-2</u> <u>N.J.S.A. 18A:26-8.2</u> <u>N.J.S.A. 18A:36-19</u> <u>N.J.S.A. 18A:36-19a</u> <u>N.J.S.A. 18A:37-1 et seq.</u> <u>N.J.S.A. 18A:37-13 et seq.</u> <u>See particularly:</u> <u>N.J.S.A. 18A:37-14, -15, -17</u> <u>N.J.S.A. 18A:54-20</u> <u>N.J.A.C. 6A:14-2.8</u> <u>N.J.A.C. 6A:16-1.1 et seq.</u> <u>See particularly:</u></p>	<p>Disclosure of juvenile information; penalties for disclosure Crime of cyber-harassment Law Against Discrimination Instruction on suicide prevention for public school teaching staff General mandatory powers and duties Training program; requirements Reporting of certain acts by school employee; annual report; public hearing (acts of violence) Authority over students School leader defined; training as part of professional development Student records; creation, maintenance and retention, security and access; regulations; nonliability Student records (Newly enrolled students; transfers of records, identification) Submission of Students to Authority (Discipline) <u>Anti-Bullying Bill of Rights Act</u> Harassment, intimidation, and bullying Powers of board (county vocational schools) Discipline/suspension/expulsions (students with disabilities) Programs to support student development (includes student conduct code)</p>
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HARASSMENT, INTIMIDATION AND BULLYING (continued)

N.J.A.C. 6A:16-7.1,
-7.5, -7.6, -7.7

N.J.A.C. 6A:30-1.4 et seq.

Evaluation process for the annual review

P.L. 2021, Chapter 338, approved January 10, 2022. Senate, No. 1790 amended N.J.S.A. 2C:33-4.1 making cyber-harassment a crime of the fourth degree, unless the person is 21 years of age or older at the time of the offense and impersonates a minor for the purpose of cyber-harassing a minor, in which case it is a crime of the third degree. In addition, P.L. 2021, c. 338 amends harassment, intimidation and bullying statutes (N.J.S.A. 18A:37-13 et seq.) to include requirements for recording incidents, notification to parents/guardians, reporting to the board and the Department of Education.

Gebser v. Lago Vista Independent School District 524 U.S. 274 (1989) United States Supreme Court addresses the standard by which a district will be held liable for sexual harassment of a student by a school employee under Title IX --requires actual notice and deliberate indifference.

Davis v. Monroe County Board of Education 526 U.S. 629 (1999) United States Supreme Court establishes the standard under which a school district may be liable under Title IX for sexual harassment of one student by another student. The district will be liable for damages only where the school officials are proven to have been deliberately indifferent to harassment of which it is actually aware. The harassment must be "severe, pervasive and objectively offensive."

Saxe v. State College Area School District 240 F.3d 200 (3rd Cir 2001) A Pennsylvania school district's anti-harassment policy was overly broad and therefore violated the Constitutional guarantee of freedom of speech.

L. W. v. Toms River Regional Schools Board of Education 189 N.J. 381 (2007) The New Jersey Supreme Court held that the standard under which a school district may be liable under the New Jersey Law Against Discrimination for student-on-student bullying or harassment is not the Title IX deliberate indifference standard, but is rather the same standard used under the NJLAD for hostile work environment cases. A district will be judged by whether the district's response met the "reasonable person" test: what would a reasonable person (teacher, supervisor, vice principal, principal, etc.) do in a similar situation. School districts will be shielded from liability under NJLAD when their preventive and remedial actions are reasonable in light of the totality of the circumstances.

PossibleCross References:

*1220	<u>Ad hoc</u> advisory committees
*1410	Local units
3517	Security
*3541.33	Transportation safety
*4131/4131.1	Staff development; inservice education/visitation conferences
4148/4248	Employee protection
*4231/4231.1	Staff development; inservice education/visitation conferences
5000	Concepts and roles for students
5010	Goals and objectives for students

HARASSMENT, INTIMIDATION AND BULLYING (continued)

*5020	Role of parents/guardians
*5113	Attendance, absences and excuses
*5114	Suspension and expulsion
*5124	Reporting to parents/guardians
*5131	Conduct and discipline
*5131.5	Vandalism/violence
*5131.6	Drugs, alcohol, tobacco (substance abuse)
*5131.7	Weapons and dangerous instruments
5132	Dress and grooming
*5142	Student safety
5145	Rights
5145.2	Freedom of speech/expression
*5145.4	Equal educational opportunity
*5145.6	Student grievance procedure
*5145.1	Questioning and apprehension
*5145.1	Search and seizure
*6145	Extracurricular activities
*6164.4	Child study team
*6171.4	Special education
*6172	Alternative educational programs

BOARD OF EDUCATION

RESOLUTION

RECOMMENDED: That the following new policy be adopted:

5131.1 Policy Harassment, Intimidation & Bullying

BOARD OF EDUCATION

RESOLUTION

TRANSFER OF MAINTENANCE RESERVE FUNDS

WHEREAS, the Elizabeth Board of Education approves the use of Maintenance Reserve Funds in the amount of \$324,539.00 for use in the 2022-2023 school maintenance projects associated with the School Maintenance Plan.

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

BOARD OF EDUCATION

RESOLUTION

TRANSFER OF CAPITAL RESERVE FUNDS

WHEREAS, the Elizabeth Board of Education approves the use of Capital Reserve Funds in the amount of \$298,409.00 for use in the 2022-2023 capital projects budget associated with the Capital Project Plan.

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

BOARD OF EDUCATION**RESOLUTION****NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (QSAC)**
DOCUMENTS SCHOOL YEAR 2022-2023

WHEREAS, regulations promulgated by the New Jersey Department of Education under the QSAC process for school year 2022-2023 require the district to complete a District Performance Review (DPR), and

WHEREAS, the District has convened a QSAC Committee of administrative staff, a teacher, bargaining unit representatives, and a board member to participate in completion of the DPR and review of supporting documentation for DPR scoring, and

WHEREAS, the QSAC Committee reviewed the DPR scoring in the five assessed areas of instruction and program, fiscal management, governance, personnel and operations and recommended presentation of the completed DPR by the Superintendent of Schools to the Elizabeth Board of Education, and

WHEREAS, the Board of Education has been presented the completed DPR and reviewed the accuracy of the DPR responses and scoring affirmed by the QSAC Committee.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education attests to the accuracy of the DPR responses and scoring affirmed by the QSAC Committee and authorizes the Superintendent of Schools and the Board of Education President to sign the DPR Declaration Page.

BE IT FURTHER RESOLVED, that the School Business Administrator/Board Secretary be authorized to submit the completed DPR, and corresponding Declaration Page and a copy of this resolution to the New Jersey Department of Education electronically through the NJDOE Homeroom.

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Y**ELIZABETH BOARD OF EDUCATION****RESOLUTION****SCHOOL BUS EVACUATION DRILLS**

WHEREAS, the Board of Education acknowledges that with the completion of the attached School Bus Evacuation Drills, all requisite Emergency Evacuation Drills have been completed for all students at the following schools within the district in compliance with NJ.AC. 6A:27-11.2

School Bus emergency evacuation drills shall be conducted **twice each school year** according to the New Jersey Administrative Code (NJAC 6A:27-11.2). (a). School administrators shall organize and conduct emergency exit drills at least twice within the school year for all students who are transported to and from school.

J&J - 2**Nelvi – 3****Shore Vans – 12****EBOE - 56****Villani – 40****Durham – 8**

Date	School	Route#	Done by	Evac form
10/25/2022	Sch 29	029.01A	J&J	Yes
10/25/2022	Sch 29	019.01A	J&J	Yes
10/24/2022	Sch 08	008.01A	Nelvi	Yes
10/24/2022	Sch 08	008.02A	Nelvi	Yes
10/24/2022	Sch 08	008.03A	Nelvi	Yes
10/18/2022	Sch 29	029.08A	Shore Vans	Yes
10/18/2022	Sch 29	029.09A	Shore Vans	Yes
10/18/2022	Sch 29	029.10A	Shore Vans	Yes
10/18/2022	Sch 29	029.12A	Shore Vans	Yes
10/18/2022	Sch 29	029.14A	Shore Vans	Yes
10/18/2022	Sch 29	029.16A	Shore Vans	Yes
10/31/2022	Sch 4A	AREA1.1	Shore Vans	Yes
10/31/2022	Sch 4A	AREA1.2	Shore Vans	Yes

10/19/2022	Sch 4	4X.04A	Shore Vans	Yes
10/26/2022	Sch 4	4X.05A	Shore Vans	Yes
10/26/2022	Sch 4	4X.06A	Shore Vans	Yes
10/18/2022	Sch 4	4X.07A	Shore Vans	Yes
10/20/2022	DLC- Warren	34	EBOE	Yes
10/18/2022	Sch 4	4SIB	EBOE	Yes
10/18/2022	Sch 4A	004B.01A	EBOE	Yes
10/17/2022	Sch 4	004.01A	EBOE	Yes
10/18/2022	Sch 4	004.02A	EBOE	Yes
10/18/2022	Sch 1/9	1/9.02	EBOE	Yes
10/19/2022	Sch 4	4X.03A	EBOE	Yes
10/18/2022	Sch 4	4X.08A	EBOE	Yes
10/18/2022	Sch 22	022.12A	EBOE	Yes
10/17/2022	Sch 3/15/25	003.01A	EBOE	Yes
10/17/2022	Sch 3/15/25	003.02A	EBOE	Yes
10/18/2022	Sch 22	022.13A	EBOE	Yes
10/18/2022	Sch 12	012.01A	EBOE	Yes
10/18/2022	Sch 2	002.01A	EBOE	Yes
10/18/2022	Sch 22	022.14A	EBOE	Yes
10/17/2022	Sch 14	014.01A	EBOE	Yes
10/18/2022	Sch 14	014.02A	EBOE	Yes
10/17/2022	Sch 50/26	50/26.3	EBOE	Yes
10/17/2022	Sch 6	006.03A	EBOE	Yes
10/18/2022	Sch 8	008.06A	EBOE	Yes
10/18/2022	Sch 1/9	1/9.01	EBOE	Yes
10/19/2022	Sch 29	029.03A	EBOE	Yes
10/17/2022	Sch 12	012.02A	EBOE	Yes
10/18/2022	Sch 16	016.02A	EBOE	Yes
10/19/2022	Sch 27	027.01A	EBOE	Yes
10/19/2022	Sch 27	027.03A	EBOE	Yes
10/19/2022	Sch 29	029.04A	EBOE	Yes
10/18/2022	Sch 30	030.07A	EBOE	Yes
10/19/2022	Sch 30	030.08A	EBOE	Yes
10/18/2022	Sch 30	030.09A	EBOE	Yes
10/19/2022	Sch 30	030.10A	EBOE	Yes
10/19/2022	Sch 26	026.04A	EBOE	Yes
10/18/2022	Sch 50/26	50/26.1	EBOE	Yes
10/18/2022	Sch 50/26	50/26.2	EBOE	Yes
10/18/2022	Sch 29	029.05A	EBOE	Yes
10/18/2022	Sch 29	029.02A	EBOE	Yes
10/18/2022	Sch 13/52/20	13/20/52.01A	EBOE	Yes
10/18/2022	Sch 13/52/20	13/20/52.02A	EBOE	Yes
10/18/2022	Sch 80	080.01A	EBOE	Yes

10/19/2022	Sch 80A	080A.02A	EBOE	Yes
10/17/2022	Sch 82/83	82/83.01A	EBOE	Yes
10/20/2022	Sch 82/83	82/83.02A	EBOE	Yes
10/19/2022	Sch 82/83	82/83.03A	EBOE	Yes
10/19/2022	Sch 82/83	82/83.04A	EBOE	Yes
10/19/2022	Sch 82A	082A.01A	EBOE	Yes
10/19/2022	Sch 84/89	84/89.01A	EBOE	Yes
10/18/2022	Sch 84/89	84/89.02A	EBOE	Yes
10/19/2022	Sch 84/89	84/89.03A	EBOE	Yes
10/18/2022	Sch 87	087.03A	EBOE	Yes
10/19/2022	Sch 87	087.04A	EBOE	Yes
10/18/2022	Sch 89A	089A.01A	EBOE	Yes
10/18/2022	Sch 89A	089A.02A	EBOE	Yes
10/18/2022	Sch 89A	089A.03A	EBOE	Yes
10/18/2022	Sch 90	090.01A	EBOE	Yes
10/18/2022	Sch 90	090.02A	EBOE	Yes
10/19/2022	Sch 90	090.03A	EBOE	Yes
10/18/2022	Sch 7	007.01A	Villani	Yes
10/18/2022	Sch 7	007.02A	Villani	Yes
10/18/2022	Sch 7	007.03A	Villani	Yes
10/17/2022	Sch 7	007.04A	Villani	Yes
10/18/2022	Sch 7	007.05A	Villani	Yes
10/18/2022	Sch 7	007.06A	Villani	Yes
10/18/2022	Sch 7	007.07A	Villani	Yes
10/18/2022	Sch 7	007.08A	Villani	Yes
10/19/2022	Sch 22	022.01A	Villani	Yes
10/19/2022	Sch 22	022.02A	Villani	Yes
10/21/2022	Sch 22	022.03A	Villani	Yes
10/18/2022	Sch 22	022.04A	Villani	Yes
10/26/2022	Sch 22	022.05A	Villani	Yes
10/26/2022	Sch 22	022.06A	Villani	Yes
10/21/2022	Sch 22	022.07A	Villani	Yes
10/18/2022	Sch 22	022.08A	Villani	Yes
10/19/2022	Sch 26	026.05A	Villani	Yes
10/19/2022	Sch 26	026.06A	Villani	Yes
10/19/2022	Sch 26	026.07A	Villani	Yes
10/27/2022	Sch 80A	080A.01	Villani	Yes
10/20/2022	Sch 82/83	82/83.05A	Villani	Yes
10/21/2022	Sch 82/83	82/83.06A	Villani	Yes
10/26/2022	Sch 87	087.01A	Villani	Yes
10/20/2022	Sch 88/93	88/93.01	Villani	Yes
10/26/2022	Sch 5	005.01A	Villani	Yes
10/26/2022	Sch 5A	005A.01A	Villani	Yes

10/20/2022	Sch 6	006.01A	Villani	Yes
10/20/2022	Sch 6	006.02A	Villani	Yes
10/18/2022	Sch 7	007.11A	Villani	Yes
10/18/2022	Sch 7	007.12A	Villani	Yes
10/27/2022	Sch 16	016.01A	Villani	Yes
10/17/2022	Sch 21	021.01A	Villani	Yes
10/17/2022	Sch 21	021.02A	Villani	Yes
10/17/2022	Sch 21	021.03A	Villani	Yes
10/19/2022	Sch 28	028.01A	Villani	Yes
10/19/2022	Sch 28	028.02A	Villani	Yes
10/18/2022	Sch 27	027.02A	Villani	Yes
10/19/2022	Sch 4	4X.01A	Villani	Yes
10/18/2022	Sch 4	4X.02A	Villani	Yes
10/19/2022	Sch 51	051.01A	Villani	Yes
10/21/2022	Sch 29	029.11A	Durham	Yes
10/20/2022	Sch 29	029.13A	Durham	Yes
10/18/2022	Sch 26	026.08A	Durham	Yes
10/18/2022	Sch 30	030.01A	Durham	Yes
10/18/2022	Sch 30	030.02A	Durham	Yes
10/18/2022	Sch 30	030.03A	Durham	Yes
10/18/2022	Sch 30	030.04A	Durham	Yes
10/21/2022	Sch 30	030.05A	Durham	Yes

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Y**BOARD OF EDUCATION****RESOLUTION**

WHEREAS, Sandra Ann Smith, born February 20, 1951, served Elizabeth Public Schools in several substitute roles since 1992, including as a lunch aide, teacher aide, and custodian, and

WHEREAS, in 2010, Sandra Ann Smith would be appointed as a full-time custodian at George Washington School No. 1 and later at Jerome Dunn Academy School No. 9, and

WHEREAS, in her capacities as a custodian, Sandra Ann Smith dedicated herself to providing a clean and safe learning environment in which teachers could deliver high quality instruction and students could develop of love of learning, perform at high levels, and achieve great success, and

WHEREAS, the Elizabeth Board of Education and Elizabeth Public Schools Professional Learning Community were saddened to learn of Sandra Ann Smith's recent passing and express their sympathy and heartfelt sorrow to her family, friends, and loved ones.

NOW, THEREFORE BE IT RESOLVED, that the joy and purpose with which Sandra Ann Smith lived each day of her life and served the Elizabeth Public Schools serve as inspiration to us all.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education and a copy of this resolution be presented to her family.

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Y**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR UNUSED SICK DAYS**

Recommended: That payment for accumulated and unused sick days for retired employees in accordance with collective negotiations agreements and state law, be approved.

Gerardo Arcela Morales	\$ 2,275.00
Lance Grahl	\$ 2,320.00
Rosemarie Hubbard	\$ 3,660.00
Flor Megala	\$ 5,480.00
Libia Murcia	\$ 1,429.12
Luz Nino de Pulecio	\$ 693.00
Isaac Rimler	\$ 5,720.00
Mariyam Yousuf	\$ 2,387.00

BOARD OF EDUCATION

RESOLUTION

PAYMENT FOR UNUSED VACATION DAYS

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Gerardo Arcel Morales	\$ 1,236.80
Sandra Calderon	\$ 3,478.89
Jose M. Rodriguez	\$ 3,076.45
Claudia Roberts	\$ 3,384.15

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF INTERIM SUPERVISOR OF
FOOD AND NUTRITION SERVICES**

Recommended: That Frank Cuzzola be appointed as Interim Supervisor of Food and Nutrition Services, on a twelve month basis, effective January 3, 2023. Salary: \$85,000.

*Subject to corrections of errors.

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BOARD OF EDUCATION
RESOLUTION
APPOINTMENT OF
INTERIM SUPERVISOR OF SECURITY

Recommended: That Richard Shaughnessy be appointed as Interim Supervisor of Security on a twelve month basis, effective November 23, 2022. Salary: \$85,000.

*Subject to corrections of errors.

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BOARD OF EDUCATION
RESOLUTION
APPOINTMENT OF
INTERIM VICE PRINCIPAL

Recommended: That Lacey Tyler Guzman be appointed as Interim Vice Principal, Benjamin Franklin School No. 13 on a ten month basis, effective November 23, 2022. Salary: \$102,000.

*Subject to corrections of errors.

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Y**BOARD OF EDUCATION****RESOLUTION****CHIEF INFORMATION OFFICER (TECHNOLOGY) CONTRACT 2022-2023**

WHEREAS, the Board and the Chief Information Officer (Technology) Alberto Marsal have been in negotiations regarding a successor contract.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby approves and ratifies a contract for the Chief Information Officer (Technology) for the 2022-2023 years which is on file in the Office of the School Business Administrator/Board Secretary.

BOARD OF EDUCATION

RESOLUTION

CONFIDENTIAL ADMINISTRATIVE SECRETARIES
CONTRACT (July 2022 – June 2025)

WHEREAS, the Elizabeth Board of Education and the Confidential Administrative Secretaries have been in discussions regarding a successor contract.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby approves and ratifies a contract for the Confidential Administrative Secretaries for the 2022-2025 years which is on file in the Office of the School Business Administrator/Board Secretary.

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BOARD OF EDUCATION

RESOLUTION

CONFIDENTIAL LEGAL SECRETARIES
CONTRACT (July 2022 - June 2025)

WHEREAS, the Elizabeth Board of Education and the Confidential Legal Secretaries have been in discussions regarding a successor contract.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby approves and ratifies a contract for the Confidential Legal Secretaries for the 2022-2025 years which is on file in the Office of the School Business Administrator/Board Secretary.

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Y**BOARD OF EDUCATION****RESOLUTION****DEPUTY COUNSEL CONTRACT 2022-2023**

WHEREAS, the Board and the Deputy Counsel, Heather Sophia Ford have been in negotiations regarding a successor contract.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby approves and ratifies a contract for the Deputy Counsel for the 2022-2023 year (Salary: \$171,557.00) which is on file in the Office of the School Business Administrator/Board Secretary.

BOARD OF EDUCATION

RESOLUTION

HUMAN RESOURCES CONFIDENTIAL SECRETARIES
CONTRACT (July 2022 – June 2025)

WHEREAS, the Elizabeth Board of Education and the Human Resources Confidential Secretaries have been in discussions regarding a successor contract.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby approves and ratifies a contract for the Human Resources Confidential Secretaries for the 2022-2025 years which is on file in the Office of the School Business Administrator/Board Secretary.

BOARD OF EDUCATION
RESOLUTION
INVESTIGATORS CONTRACT
(July 2022 – June 2025)

WHEREAS, the Elizabeth Board of Education and the Investigators have been in discussions regarding a successor contract.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby approves and ratifies a contract for the Investigators for the 2022-2025 years which is on file in the Office of the School Business Administrator/Board Secretary.

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Y**BOARD OF EDUCATION****RESOLUTION****LEAD INVESTIGATOR CONTRACT 2022-2023**

WHEREAS, the Board and the Lead Investigator Tomas Escribano have been in negotiations regarding a successor contract.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby approves and ratifies a contract for the Lead Investigator for the 2022-2023 year (Salary: \$112,323.00) which is on file in the Office of the School Business Administrator/Board Secretary.

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Y**BOARD OF EDUCATION****RESOLUTION****MEMORANDUM OF AGREEMENT****between the****ELIZABETH BOARD OF EDUCATION****and the****ELIZABETH NON-CERTIFIED ADMINISTRATORS' ASSOCIATION****(July 2022 - June 2025)**

WHEREAS, representatives of the Elizabeth Non-Certified Administrators' Association and representatives of the Elizabeth Board of Education have engaged in good faith negotiations concerning a successor to the 2019-2022 Collective Negotiations Agreement; and,

WHEREAS, the parties have reached a tentative settlement, which has been ratified by the Elizabeth Non-Certified Administrators' Association.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education approves and ratifies the attached Memorandum of Agreement and authorizes the President of the Board of Education to execute the new Collective Negotiations Agreement reflecting this Memorandum of Agreement.

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Y**BOARD OF EDUCATION****RESOLUTION****PARALEGAL CONTRACT****(July 2022 - June 2025)**

WHEREAS, the Board and the Paralegal Elvira Milanés have been in negotiations regarding a successor contract.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby approves and ratifies a contract for the Paralegal Counsel for the 2022-2025 years which is on file in the Office of the School Business Administrator/Board Secretary.

BOARD OF EDUCATION

RESOLUTION

SENIOR STAFFING ASSISTANT
CONTRACT (July 2022-June 2025)

WHEREAS, the Elizabeth Board of Education and the Senior Staffing Assistant have been in discussions regarding a successor contract.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby approves and ratifies a contract for the Senior Staffing Assistant for the 2022-2025 years which is on file in the Office of the School Business Administrator/Board Secretary.

BOARD OF EDUCATION

RESOLUTION

STAFFING ASSISTANTS
CONTRACT (July 2022 – June 2025)

WHEREAS, the Elizabeth Board of Education and the Staffing Assistants have been in discussions regarding a successor contract.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby approves and ratifies a contract for the Staffing Assistants for the 2022-2025 years which is on file in the Office of the School Business Administrator/Board Secretary.

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BOARD OF EDUCATION

RESOLUTION

SUSPENSION WITH PAY

Recommended: That M. G., be suspended with pay effective November 16, 2022.

*Subject to correction of errors.

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BOARD OF EDUCATION

RESOLUTION

TERMINATION OF EMPLOYMENT

Recommended: That N. M. Q. C., General Worker 6 Hours, be terminated, effective November 23, 2022 for cause.

*Subject to corrections

Elizabeth, New Jersey
November 22, 2022

22-114

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Y**BOARD OF EDUCATION****RESOLUTION****MEMORANDUM OF AGREEMENT
between the
ELIZABETH BOARD OF EDUCATION
and the
ELIZABETH DIRECTORS' ASSOCIATION
(July 2022 - June 2025)**

WHEREAS, the parties have reached a tentative settlement which has been ratified by the Elizabeth Directors' Association and approved at the August 25, 2022 meeting of the Elizabeth Board of Education.

WHEREAS, the parties have mutually reopened negotiations in the areas of salary percent (%) and health insurance contribution (%) under Chapter 78 reflecting updated negotiations with the Elizabeth Education Association which have been ratified by the Elizabeth Directors Association.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education approves and ratifies the modified Memorandum of Agreement and authorizes the modification of the Memorandum of Agreement.

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BOARD OF EDUCATION

RESOLUTION

Recommended: That the following new Job Description, be adopted effective November 23, 2022.

School Safety Coordinator

The above job description shall be deemed to replace and supersede any prior job description for the same or similar title.

*Subject to correction of errors

ELIZABETH BOARD OF EDUCATION
Elizabeth, New Jersey

JOB DESCRIPTION

School Safety Coordinator

QUALIFICATIONS:

1. Minimum of ten (10) years experience in the area of security plus a high school diploma.
2. Strong organizational skills with an ability to:
 - a. Understand and follow directions while working independently
 - b. Assist with a variety of project, while working in a team environment
3. Understanding and experience in training and customer service
4. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.

REPORTS TO:

Supervisor of Security

PERFORMANCE RESPONSIBILITIES:

1. Assists the Director of Security and Supervisor of Security with overall safety and security of all students, staff, facilities, and equipment, effective with the approved limits and authority and in compliance with all applicable rules, regulations and policies of the Elizabeth Board of Education and the New Jersey Administrative Code.
2. Assist in training of security personnel to provide effective security coverage.
3. Assist in conducting required safety drills in collaboration with Administration and local law enforcement.
4. Assist in evaluating the effectiveness of drills.
5. Monitor the metal detectors, building entry security and cameras installed throughout the district and work with the Director of Security and Supervisor of Security to enhance total coverage.

6. Submit a detailed written report of any significant incidents and/or unusual conditions to the Director of Security and the Supervisor of Security.
7. Perform other duties as may be assigned by the Supervisor of Security or designee.

TERMS OF EMPLOYMENT

Twelve (12) month; non-tenurable

Evaluated by the Supervisor of Security.

Compensation and benefits as established by the collective negotiations agreement.

Date Approved: November 22, 2022