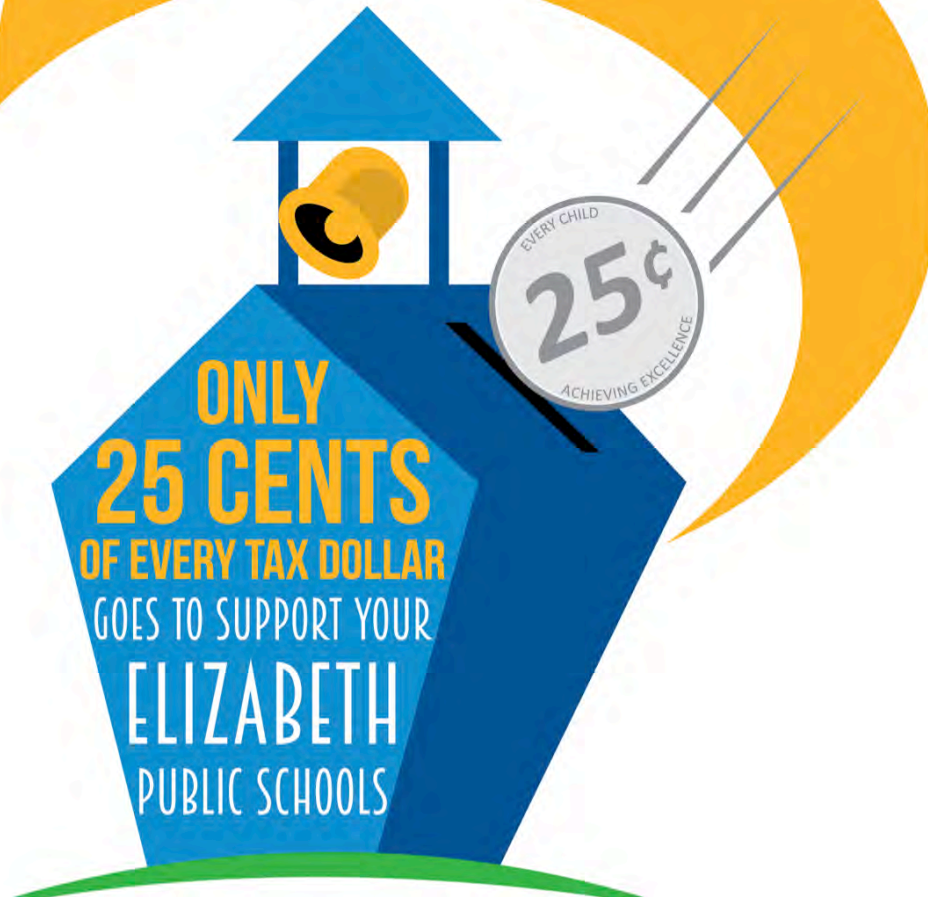


PROVIDING A HIGH-QUALITY EDUCATION...  
AT AN AFFORDABLE PRICE



# *The 2015-2016 Budget*

PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE



# *Our Vision*

The Elizabeth Public Schools  
will be one of the best  
school systems in America.

PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE



# *Our Mission*

The Elizabeth Public Schools  
will provide excellent experiences and services  
to inspire every student to  
think, learn, achieve, and to care.

PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE



*Building a budget that follows the principles of Our  
3E's, Our Guiding Principles*



*Equity • Expectations • Excellence*

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# *Our 3 E's - Equity, Expectations and Excellence*

## *Equity*

As a nation, America's Promise is that every child, regardless of race, ethnicity or social class, should receive a high quality, academically rich and rigorous public education.

# Equity

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# *Our 3 E's - Equity, Expectations and Excellence*

## *Expectations*

The concept of high expectations is premised on the philosophical and pedagogical belief that a failure to hold all students to high expectations effectively denies them access to a high quality education, since the educational achievement of students tends to rise or fall in direct relation to the expectations placed upon them.

# *Expectations*

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# *Our 3 E's - Equity, Expectations and Excellence*

## *Excellence*

Educational Excellence is defined as students performing at high levels or where students are making significant gains in academic achievement helping to prepare every child for global competitiveness.

# *Excellence*

PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE



# Our Core Beliefs

1

## *Student*

We believe ALL students can learn and achieve at high levels regardless of race, ethnicity, culture, neighborhood, household income or home language.

*ALL Means ALL. We will narrow the achievement gaps of students by providing a high quality education to ensure that ALL of our students are college and career ready.*

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# Our Core Beliefs

## 2

### Teacher

We believe teachers make a positive difference in student achievement. Teachers will prepare ALL students for success in college, career, and our technological global society.

*We believe that teachers are central in a child's life. Having an effective teacher is the single most important factor in student success.*

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# Our Core Beliefs

3

## *Leader*

We believe that effective leaders demonstrate unwavering commitment to high levels of achievement for ALL students.

*Leaders will exemplify and support practices that promote high levels of achievement for ALL students.*

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# 4

## Our Core Beliefs

### Family

We believe that parents and caregivers are both valued partners and active participants in their children's learning. A shared sense of mutual responsibility for learning is the foundation for family involvement to ensure student success.

*We are committed to engaging parents and caregivers in their children's education. We will develop a coordinated strategy that enables parents and caregivers to play an active role in building and sustaining family support for their children's learning and academic success.*

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# Our Core Beliefs

5

## Team

We believe that every member of the Elizabeth Public Schools team has a responsibility in producing and supporting high levels of achievement for ALL students.

*Every member of the Elizabeth Public Schools team will make a measurable contribution to the success and achievement for ALL students by ensuring equitable distribution of resources throughout the organization.*

PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE



Working with the **PANASONIC FOUNDATION...**

**“To break the links between race, poverty and educational outcomes by improving the academic and social success of ALL STUDENTS”**

*All Means All*

PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE



*Equity Driven*

*Achievement Focused*

## College and Career Readiness

### Equity, Expectations and Excellence

Assistant  
Superintendent  
Plans

Peer Leadership  
Communities

Instructional  
Rounds

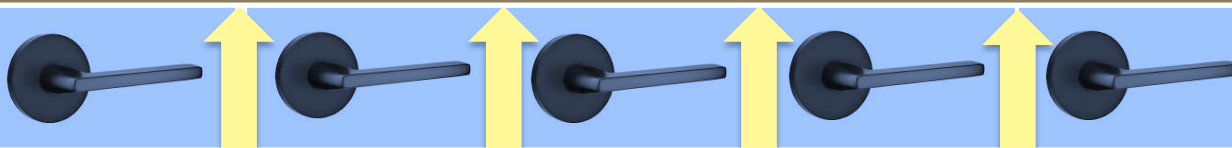
Data to Drive  
Instruction

Teaching &  
Learning  
& Common  
Core Standards

Literacy Pk-3

8<sup>th</sup> Grade  
Algebra

High School  
Persistence and  
Advancement



### Theory of Action

### Core Beliefs and Commitments



# How do we define College and Career Readiness?

PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE



## *What is "College" ready?*

College today means much more than just pursuing a four- year degree at a university. Being "college ready" means being prepared for any postsecondary education or training experience, including study at two- and four-year institutions leading to a postsecondary credential (i.e. a certificate, license, Associates or Bachelor's degree).

Being ready for college means that a high school graduate has the English and mathematics knowledge and skills necessary to qualify for and succeed in entry-level, credit-bearing college courses without the need for remedial coursework.

\*American Diploma Project

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## *What is "Career" ready?*

What is "CAREER" ready? In today's economy, a "career" is not just a job. A career provides a family-sustaining wage and pathways to advancement and requires postsecondary training or education. A job may be obtained with only a high school diploma, but offers no guarantee of advancement or mobility.

Being ready for a career means that a high school graduate has the English, and mathematics knowledge and skills needed to qualify for and succeed in the postsecondary job training and/or education necessary for their chosen career (i.e. technical/vocational program, community college, apprenticeship or significant on-the-job training).

\*American Diploma Project

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# *College and Career Readiness at EPS*



# *Colleges and Universities for Class of 2014*

Abilene Christian University  
Albright College  
Art Institute of California-Hollywood  
Artist Makeup Academy  
Ball State University  
Barry University  
Bay Path College  
Bergen Community College  
Berkeley College - Newark  
Berkeley College - Woodbridge  
Bethany College  
Biola University  
Birzeit University in Palestine  
Bloomfield College  
Brooklyn College - CUNY  
Bryan College of Court Reporting  
Burlington Community College  
Caldwell College  
Calvary Chapel Bible College  
Centenary College  
Champlain College  
Cheyney University of Pennsylvania  
Coastal Carolina University  
College of New Jersey  
College of Saint Elizabeth  
College of Staten Island

County College of Morris  
Creighton University  
Culinary Institute of America  
Cumberland County College  
Delaware State University  
Delaware Valley College  
DeVry University  
DeVry University - Paramus Center  
Drew University  
Drexel University  
East Carolina University  
Essex County College  
Fairleigh Dickinson University  
Fairleigh Dickinson University - Madison  
Fairleigh Dickinson University- Teaneck/  
Hackensack  
Felician College  
Ferrum College  
Fisher College  
Florida International University  
George Mason University

Georgian Court University  
Gnomon School of Visual Effects  
Hampton University  
Howard University  
Hudson County Community College  
Immaculata University  
Indiana University of Pennsylvania  
John Jay College  
John Jay Criminal Justice - CUNY  
John's Hopkins University  
Johnson & Wales University - North Miami  
Kean University  
La Salle University  
Le Cordon Bleu College of Culinary Arts  
Lehigh University  
Leslie University  
Liberty University  
LIM College  
Lincoln Technical Institute-Union NJ  
Long Island University  
Long Island University - Brooklyn  
Long Island University - Post  
Mercy College  
Mercy College - Bronx Campus  
Miami Dade College - Kendall Campus

# *Colleges and Universities for Class of 2014*

Middlesex County College  
Monmouth University  
Montclair State University  
Mount Everest Institute  
Mount Ida College  
New Jersey City University  
New Jersey Institute of Technology -  
New York University  
Northeastern University  
Nyack College  
Oklahoma Baptist University  
Ohio State University  
Pace University, New York City  
Penn State - Abington  
Penn State - Erie  
Penn State - World Campus  
Princeton University  
Quinnipiac University  
Ramapo College  
Rensselaer Polytechnic Institute

Richard Stockton University  
Rider University  
Rutgers - Camden  
Rutgers - Mason Gross  
Rutgers - New Brunswick  
Rutgers - New Brunswick (Business School)  
Rutgers - Newark  
Saint John's University - Queens  
Saint John's University - Staten Island  
Saint Louis University  
Saint Peter's College  
Saint Peter's University  
Seton Hall University  
Siena College  
Stevens Institute of Technology  
Stevenson University  
Suffolk University  
Susquehanna University  
Sweet Briar College  
Union County College  
Union County College - Cranford

Universal Technical Institute  
University of Akron  
University of Bridgeport  
University of Delaware  
University of Miami  
University of Michigan  
University of New Haven  
University of Pennsylvania  
University of Pittsburgh  
University of Tampa  
University of Virginia  
Valley Forge Military College  
Vaughn College of Aeronautics and Technology  
Wagner College  
Wesley College  
West Georgia University  
West Virginia University  
Westminster College  
Wilkes University  
William Paterson University  
Winthrop University  
Wood Toby Coburn  
York College of Pennsylvania

# How do we define Every Child Achieving Excellence?

PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE



iLEAP

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Personalized Learning

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# Elizabeth Public Schools

## *Accomplishments And Accolades!*

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## **Elizabeth Public Schools**

*Selected as a #FutureReady District*

**Future Ready Pledge is made**





## #FutureReady

In June 2013, President Obama announced the ConnectED Initiative, setting a goal of connecting 99 percent of students to high-speed internet within five years. Elizabeth was selected with other model districts across the country who are using technology to create personalized learning environments; technology will play an increasingly crucial role in the future.

### *Elizabeth has taken the FutureReady Pledge*

- Fostering and Leading a Culture of Digital Learning Within Our Schools.
- Helping Schools and Families Transition to High-speed Connectivity.
- Empowering Educators through Professional Learning Opportunities.
- Accelerating Progress Toward Universal Access for All Students to Quality Devices.
- Providing Access to Quality Digital Content.
- Offering Digital Tools to Help Students And Families #ReachHigher.
- Mentoring Other Districts and Helping Them Transition to Digital Learning



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# EPS AT THE WHITE HOUSE

The White House and the U.S. Department of Education selected Olga Hugelmeyer, Superintendent of the Elizabeth Public Schools, to participate in the ConnectED Conference at the White House in recognition of the district's commitment to Future Ready schools.

*School districts across the country are helping teachers harness the power of technology to create personal learning environments for all students," said Arne Duncan, Secretary of Education. "We want to make sure every child – whether he or she is in the inner-city, in a rural community or on a Native American reservation – has access to knowledge and the chance to learn 24 hours a day, seven days a week."*

The White House convening is designed to help districts create and implement district-wide action plans to fulfill their pledge to use technology to transform learning

"Future Ready highlights the critical role of district leaders in setting a vision and creating the environment where educators and students access the tools, content, and expertise necessary to thrive in a connected world."

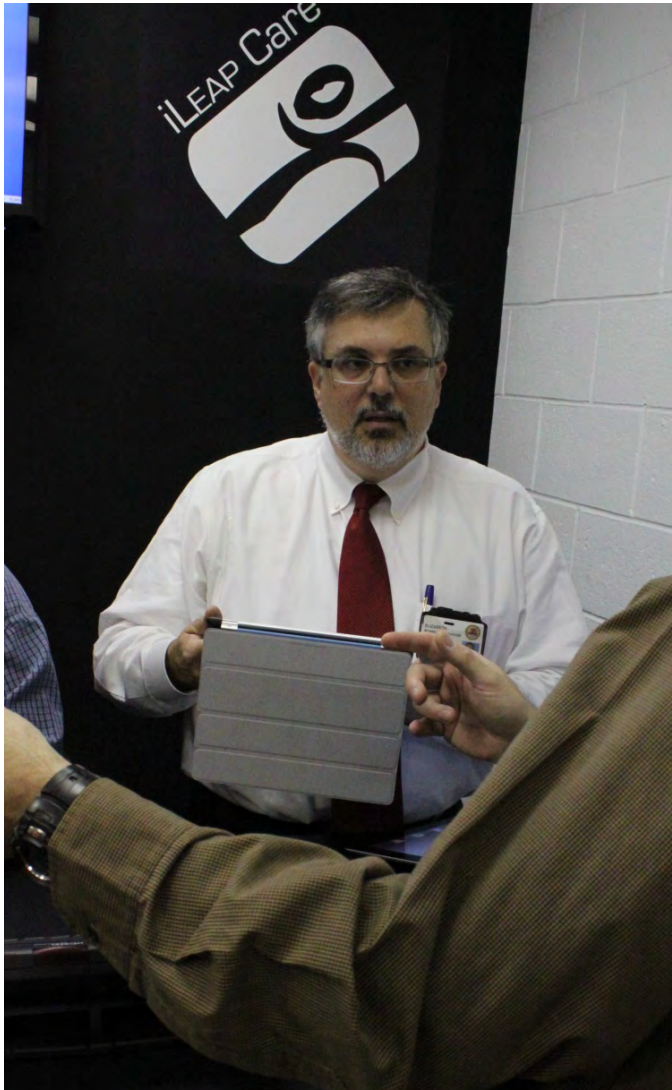


**Elizabeth is a  
'FUTURE READY' District**

PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE



# *Personalized Learning*



Continuous investment in our technology infrastructure

1:1 computers provided to every child from 3<sup>rd</sup> grade through 12<sup>th</sup> grade

Access to Learning Management software and curriculum materials which helps promote blended learning opportunities for ALL children in Elizabeth.

**Teaching and learning in the Elizabeth Public Schools continues to be enhanced significantly through the use of technology.**

**We have already implemented over 4,000 i-Pads throughout the district, in addition to expanding the number of laptops that have been placed in all of our K-12 schools**

**SMART and STAR boards, a white board that connects and interacts with computer technology, can be found in over 80% of our schools, including our early childhood centers, to provide students with innovative lessons in all subject areas.**

# The 2015-2016 Budget Presentation

Providing Computer access

*District wide Laptop Initiative*

*\$1,000,000 - 5 year lease*

*Every Child, Achieving Excellence*

# *i3 Grant*

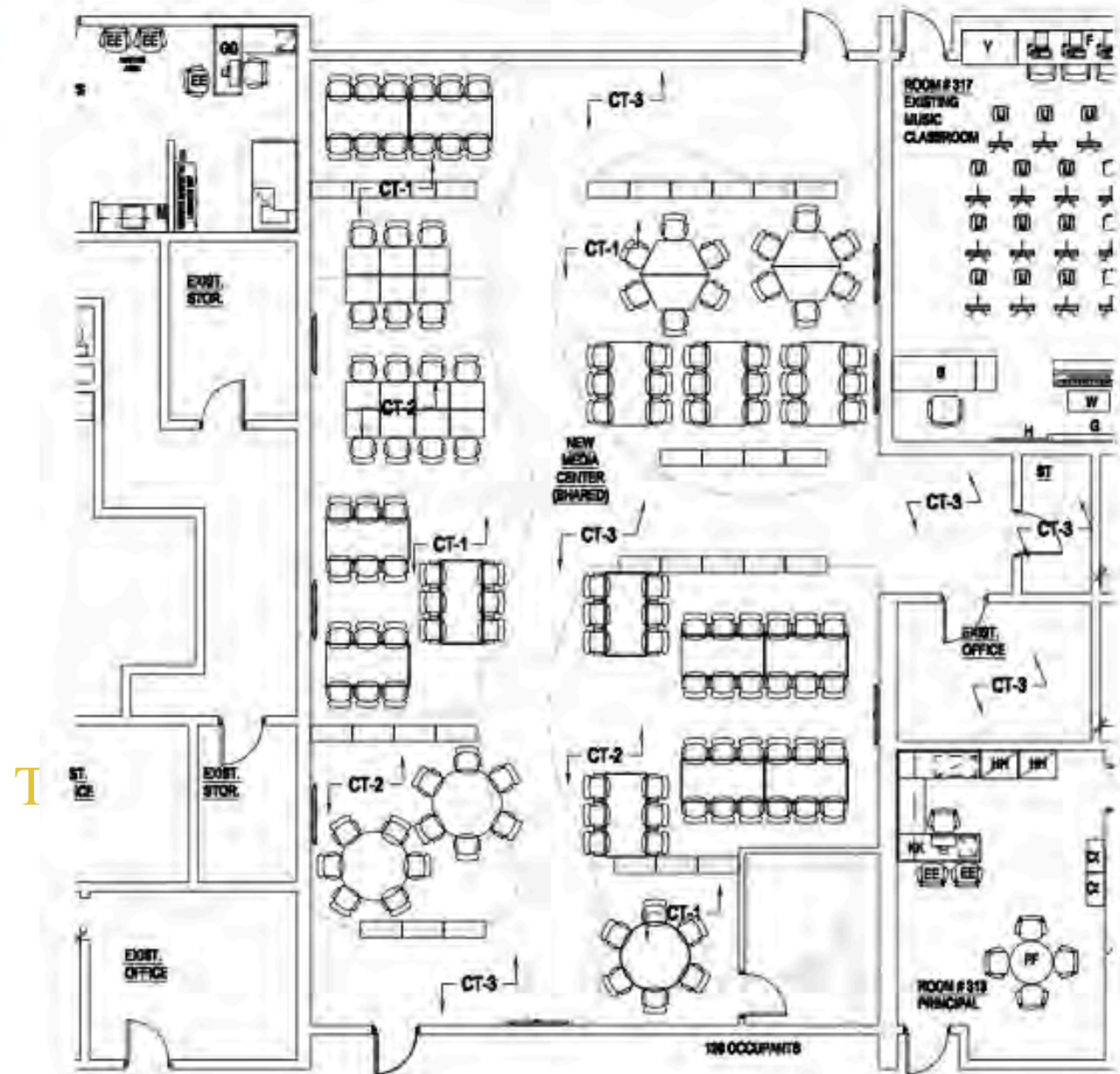
**Received from USDOE**

**New Classrooms**



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# Redesigning Classroom Space



*Here are some of the things that are funded  
in the 2015-2016 budget*

*Every Child, Achieving Excellence*

*Teach to One Initiative*  
*Maintaining this successful initiative*  
*at School Nos. 8, 9*

*For 2015-2016*  
*5 additional schools using*  
*Teach to One*

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EPS is recognized as a  
*'Leader In Digital Learning'*



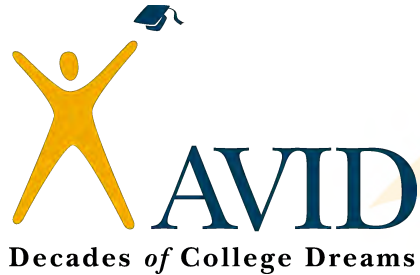
Dan Domenech, AASA President



PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE

# *Here are some of the things that are funded in the 2015-2016 budget*

*Every Child, Achieving Excellence*



*Maintaining this successful program at the following schools:*

- *Nos. 2,6,8,12,13,15,16,18,28,*
- *Jefferson, Halsey, Dwyer, Edison and Hamilton*

*New:*

*School Nos. 20, 23 and 25*

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# *University and School District Research Partnerships*

## **Hispanic Association of Colleges and Universities**

EPS is a Hispanic-Serving School District and is represented on the HACU Advisory Council to provide guidance, advise and support to HACU with the following:

Orientation and information to establish contacts to establish K-16 collaborations

Inform HACU advocacy efforts in Washington DC to secure federal support for establishment of K-16 partnerships and develop an advocacy agenda as it relates to K-12 issues



PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE



## Reauthorization of ESEA

ESEA has built a foundation under our nation's schools, helping to raise the bar for every child, and to ensure that the resources are there for those most in need. It's helped create an expectation that no matter where you live in this country, when students aren't making progress, local leaders will come together to make change—especially if they are students with disabilities, students who are still learning English, students from a particular racial group, students who live in poverty, or students coming from particular school.

*“Our work will not be done until we ensure that opportunity is not just a possibility, but a promise.”*  
– Arne Duncan, Secretary of Education



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# Our Partnership with Univision "Clave al Éxito"



Helping to provide access and engage parents



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*Studies being conducted on educational reform in EPS*

Telling the story of EPS – to help inform academic reform in other districts.  
How reform was implemented and sustained over the course of 10 years.

Documenting the changes in student academic performance and behaviors that are associated with the implementation of Extended Learning Time as implemented in K-8 schools.

Academic Reform in the EPS High Schools – to document the transformation of EHS and the role of ELT within these structures



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# innovateNJ

EPS is selected as 1 of a total of 8 districts considered to be innovative. Responsibilities include engaging in a partnership project development with districts across the state to discuss innovation. EPS is encouraged to partner with suburban districts.

innovateNJ is New Jersey's initiative to support innovation and practice by fostering sharing and collaboration, cultivating projects, and convening practitioners and partners.

innovateNJ helps facilitate next-generation instructional practices that will promote and heighten the college and career readiness levels of our students.



PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE

# *EPS Receives New Achievement Coaches Grant*



*Commissioner of Education Dave Hespe*

*"We are counting on these new Achievement Coaches to share their knowledge and expertise both with our team at the Department and with other educators."*



The Department of Education announced the selection of 16 districts to participate in the Achievement Coaches program and three districts to lead content development for this initiative. Elizabeth is one of these three districts

This grant was created to strengthen the understanding of the state's key education initiatives



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# *The Language Arts Literacy Team Is Working With*

## *Fred Carrigg*

*Former Assistant to the Commissioner of Education*

**To continually improve the language arts literacy curricula and district benchmarks to ensure Equity, Expectations and Excellence for all of Elizabeth Public Schools' students in their literacy growth.**

Created new Kindergarten through Grade 5 benchmarks that are reflective of incremental measures of literacy development aligned to the Common Core State Standards, the New Jersey State Model Curriculum, developmentally appropriate literacy curricular maps, and the core reading program. These benchmarks support the foci on vocabulary development, alphabetic principle in Grades K and 1, language arts skills in Grades 2 through 5, reading, and writing.

Mr. Carrigg and the literacy team examined a five year trend analysis that was conducted using NJASK and HSPA data. This analysis continues to strengthen collaboration between the language arts literacy, bilingual/ESL, and special services teams to ensure that students are receiving the highest quality support in their literacy development.



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*We are seeing significant progress on our goals*

- The GRADUATION RATE *rose by 8%* Since 2011 to 72.5%
- AP ENROLLMENT has grown since 2011 from 963 to 2546 *a growth of 246%*
- Number of students taking the SAT has increased in three years *from 720 to 2450.*



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# Grade 9 Growth

School	Language Arts			Mathematics		
	2010	2014	% Growth	2010	2014	% Growth
Dwyer	53.2	62.3	17.1	34.8	54.5	56.6
Edison	69.7	72.2	3.6	46.0	54.0	17.4
EHS	100.0	99.5	-0.5	100.0	98.1	-1.9
Halsey	66.4	74.0	11.4	37.4	53.7	43.6
Hamilton	92.7	96.9	4.5	78.5	92.2	17.5
Jefferson	72.7	76.4	5.1	44.0	53.0	20.5
District	71.4	78.2	9.5	50.1	65.0	29.7

# Grade 10 Growth

School	Language Arts			Mathematics		
	2010	2014	% Growth	2010	2014	% Growth
Dwyer	53.2	61.7	16.0	34.8	60.0	72.4
Edison	69.7	76.6	9.9	46.0	67.7	47.2
EHS	100.0	100.0	0.0	100.0	99.5	0.5
Halsey	66.4	73.4	10.5	37.4	58.4	56.1
Hamilton	92.7	96.8	4.4	78.5	92.4	17.7
Jefferson	72.7	74.4	2.3	44.0	66.5	51.1
District	71.4	80.9	13.3	50.1	74.4	48.5

# Grade 11 Growth

School	Language Arts			Mathematics		
	2010	2014	% Growth	2010	2014	% Growth
Dwyer	44.1	68.6	55.5	33.1	46.9	41.7
Edison	59.5	81.1	36.3	39.8	47.3	18.8
EHS	99.3	100.0	0.7	96.5	95.9	-0.6
Halsey	59.4	83.4	40.4	29.7	49.6	67.0
Hamilton	78.6	98.3	25.1	54.8	75.0	36.9
Jefferson	67.0	89.0	32.8	39.5	58.8	48.9
District	68.6	86.8	26.5	49.4	62.2	25.9

# Perfect Scores Achieved



12

*in 2005*

497

*Perfect  
Scores  
in*

**2014**

**...a 4042%  
increase**

## *School Performance Reports Are Released by The New Jersey Department of Education*

The Department Of Education Ranks Schools Throughout The State of New Jersey According to These Categories:

Very High Performance
High Performance
Average Performance
Lagging Performance
Significantly Lagging Performance

### This State Report Highlights on Elizabeth Public Schools

- When ranked amongst schools in its peer group, 77 % of all of EPS have average, high, or very high performance in Academic Achievement
- When ranked amongst schools in its peer group, 88 % of all of EPS have average, high, or very high performance in College and Career Readiness
- When ranked amongst schools in the state, 91% of all of EPS have average to very high performance in College and Career Readiness
- When ranked amongst schools in its peer group, 68 % of EPS grades 3-8 schools have average, high, or very high performance in Student Growth

**77 %**

**88 %**

**91 %**

**68 %**

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NJ School  
Performance  
Reports

New Jersey Department of Education Ranks Elizabeth					
Academic Achievement	College and Career Readiness	Student Growth	Academic Achievement	College and Career Readiness	Student Growth
Peer Ranked	Peer Ranked	Peer Ranked	State Ranked	State Ranked	State Ranked
7	26	3	7	7	3
22	7	4	22	29	7
14	22	7	EHS	26	4
30	29	19	14	22	14
3	30	6	Hamilton	30	21
13	12	14	26	14	19
29	14	13	30	21	12
EHS	27	29	29	12	6
Hamilton	EHS	12		27	13
26	18	23		8	29
8	21	28		18	23
18	3	21		3	28
27	8	27		4	
4	19	22		15	
15	13	20		25	
20	4	18		EHS	
23	28	8		Edison	
25	15	3		28	
6	25	30		19	
12	16			16	
16	20			6	
5	23			13	
19	Edison			20	
28	Hamilton			23	
Jefferson	5			5	
Edison	6			2	
	2			1	
	Dwyer			Hamilton	
	Jefferson			Dwyer	
	Halsey			Jefferson	
				Halsey	
26 Schools that are either 'Very High Performing, high Performing or at or above average	30 Schools that are either 'Very High Performing, high Performing' or at or above average	19 Schools that are either 'Very High Performing or high Performing' or at or above average	8 Schools that are either 'Very High Performing, high Performing or at or above average	31 Schools that are either 'Very High Performing, high Performing' or at or above average	12 Schools that are either 'Very High Performing or high Performing' or at or above average

Very High  
Performance

High  
Performance

At or above  
average

High School  
Graduation and  
Post-Secondary

Peer Ranked

EHS

Hamilton

High School  
Graduation and  
Post-Secondary

State Ranked

EHS

Hamilton

## **Narrowing the Gap...***Over the last three years:*

3-5 LAL Hispanic v. White  
3-5 Math Black v. Hispanic  
3-5 Math Black v. White  
3-5 Math Hispanic v. White  
4 Science Black v. Hispanic  
4 Science Black v. White  
4 Science Hispanic v. White  
6-8 LAL Black v. White  
6-8 LAL Hispanic v. White  
6-8 Math Hispanic v. White  
11 LAL Black v. White  
11 LAL Hispanic v. White  
11 Math Black v. Hispanic



# *The New Schedule for September 2015 for k-8*

*8:15 am to 3:00 Pm*

PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE



*Our Schedule for our High Schools*  
CONTINUES TO BE

*7:30 am to 3:57 Pm*

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*Our Schedule for Pre-k*  
CONTINUES TO BE

*8:20 am to 3:00 Pm*

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Selecting a High School that is perfect for you!



JOHN E. DWYER TECHNOLOGY ACADEMY	THOMAS A. EDISON CAREER & TECHNICAL ACADEMY	Elizabeth High School	ADMIRAL WILLIAM F. HALSEY, JR. Academy of Health and Public Safety	ALEXANDER HAMILTON PREPARATORY ACADEMY	THOMAS JEFFERSON ARTS ACADEMY
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# JOHN E. DWYER TECHNOLOGY ACADEMY



**CISCO NETWORK ACADEMY** students will learn how to design, build and secure intelligent networks, while developing soft skills like leadership, collaboration and entrepreneurship. Classroom instruction, online learning, interactive games, simulations and hands-on practice are continuously refreshed and aligned with US STEM and education.





# THOMAS A. EDISON CAREER & TECHNICAL ACADEMY

**Construction Technology** prepares students for a career in construction trades, such as carpentry, and teaches students the methods and equipment used to build structures.

**NEW**

**Electricity/Sustainable Energy** prepares students for career success in “green” residential and commercial construction, project management, energy efficiency, trade specialties, and building safety and inspection.





# THOMAS A. EDISON CAREER & TECHNICAL ACADEMY

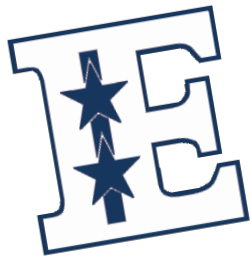
**NEW**

**Hospitality and Retail Services** prepares students to enter into the management and marketing fields, sales, customer service, entrepreneurship, restaurant management, food service and personal care services (cosmetology and barbering). Barbering has been added as a new offering.

**Process Technology** prepares students for a career in manufacturing in areas such as oil exploration and production, pharmaceuticals, power generation, and refining and wastewater treatment.

**Automotive Technology** prepares students for the latest in automotive diagnostics, mechanics, operations, and collision repair.





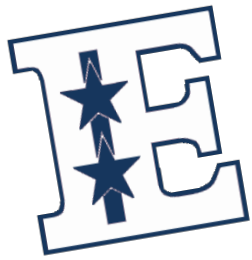
# ADMIRAL WILLIAM F. HALSEY, JR.

## Academy of Health Science and Public Safety

**NEW**

**Public Safety** prepares students with a rich curriculum in law enforcement, fire sciences, emergency management (EMT), criminal justice, and Homeland Security. Students will be challenged to achieve through learning experiences in various public safety settings. Forensic science, chemistry and statistics will be taught through “hands-on” planned projects.





# ADMIRAL WILLIAM F. HALSEY, JR.

## Academy of Health Science and Public Safety

**NEW**

**Health Sciences** prepares students for a career in patient care, nursing, radiology, medicine technology, and healthcare administration. Additional opportunities in Physical Therapy, Athletic Training and nutrition will also be available to students.





# ALEXANDER HAMILTON PREPARATORY ACADEMY

**NEW**

Alexander Hamilton Preparatory Academy will also offer **Tomorrow's Teachers**, an elective course for students who aspire to become teachers.

The program includes four themes: Experiencing Learning, Experiencing the Profession, Experiencing the Classroom, and Experiencing Education. A variety of hands-on activities and a strong emphasis on observations, and field experiences are offered. Emphasis is also placed on teaching in critical shortage subject areas.



# Dr. Orlando Edreira, School no. 26

*Officially designated an International Baccalaureate School*



- Benchmarking our schools on an international level
- Flexible, yet comprehensive curriculum with rigorous international standards
- Global focus with an emphasis on intercultural understanding
- Unique approach to trans-disciplinary learning using multiple rounds methodologies and teaching strategies
- Development of the whole child, including requirements for arts and community service



PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE

# *Bilingual Magnet Point of Entry Program Grades 4-12*

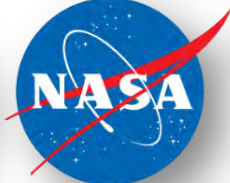
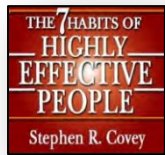
Many of the ELLs who enter our district have experienced some kind of interruption in their formal education, which has produced a gap in the acquisition of the literacy skills in their native language. As a result, this lack of skills has a negative effect on their acquisition of the English language hence the Bilingual/ESL Department is implementing the Point of Entry (POE) Literacy and Language Curriculum for Spanish Native Speakers.

Instruction will facilitate and build strong first-language literacy skills. The main component of the curriculum is the Spanish RIGOR Intervention Program. This Point of Entry (POE) program is designed to provide an intensive, rigorous, level of intervention and support. The program schedule created lends itself to a smooth transition into core content courses where students will eventually accrue credits. At the same time, they can begin accruing some credits for Physical Education, ESL, and electives.

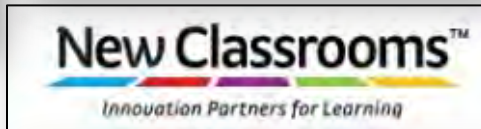


PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE

# Our Elizabeth Public Schools Partnerships



USDOE



# *Building a budget based on our principles*

*Our team has been hard at work,  
to take into account our core values, OUR 3 E'S  
and **EVERY** child's needs.*

*This is done while we manage our expenditures and fulfill the  
needs of our community, addressing the record increases to  
our student population throughout the district.*



PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE



Government Finance Officers Association

**Elizabeth Public Schools is going to be a part of  
GFA'S 'Alliance for Excellence in School Budgeting'**

A small group of school districts from across the country will work together as a cohort to implement best practices in school budgeting

**WERE THE FIRST SCHOOL DISTRICT IN NJ**

*Elizabeth Public Schools has been recommended  
to participate in this national pilot with the  
Government Finance Officers Association.*



# NJQSAC



**HIGH  
PERFORMING**

In 2014, New Jersey Quality  
Single Accountability  
Continuum (QSAC)  
declared the Elizabeth  
Public Schools as a  
**high performing district in:**

- *Fiscal Management*
- *Governance*
- *Operations*
- *Personnel*

# *Development of the 2015-2016 Budget*

## *Process for development of 2015-2016 Budget*

- *Class Size Analysis*
- *Face to Face meetings with all principals*
- *Review of all curricular inventories and requests*
- *Face to Face with all Instructional and Operations Directors*
- *Comparative Analysis of Expenditures for 2014-2015 vs. Proposed Budgets*
- *State Aid issued on February 28, 2015*

## *Budget Review Process Initiated*

- *Line by line department budget review*
- *Allocation of funds within the school-based budgets based on enrollment, programs and equitable need*



# School enrollment over the last 14 years...

	2001-2002	2002-2003	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Total Pop	20,062	21,061	21,146	21,128	21,100	21,215	21,308	21,382	21,744	22,752	23,391	24,122	26,201	27,127
SE	1,762	1,844	1,887	2,139	1,941	1,935	1,829	1,737	2,081	2,152	2,225	2,342	2,477	2,680
LEP	3,684	4,323	4,161	3,314	2,952	2,996	3,574	2,778	2,828	2,941	3,293	3,640	3,421	3,831
High School	4,486	4,667	4,682	4,646	4,553	4,618	4,487	4,401	4,382	4,373	4,385	4,648	4,895	5,352

The number of students has increased dramatically over time.

PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE



# Our district continues to grow in size

Welcome to Elizabeth  
Public Schools

This past year we grew in  
enrollment by 926 students.

Our projected increase in  
enrollment for next year  
is 1,154 students.



PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE

*The expenses that are driving our budget*

*The 2015-2016  
Budget Presentation*

Increased:

*36 New K-12 teachers*

*\$3,163,464*



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<b>TITLE</b>	<b>SCHOOL</b>	<b>FTE</b>	<b>CERT</b>
Bilingual-Haitian Creole	Sch. 2	1.00	Bilingual
Math (6th Grade)	Sch. 3	1.00	Math
4th Grade ABL	Sch.3	1.00	ESL/K-6
4th Grade ABL	Sch.4	1.00	ESL/K-6
ESL	Sch. 4	1.00	ESL/K-6
Social Studies	Sch. 5 Sch 14	1.00	SS
Bilingual 3rd Grade	Sch. 6	1.00	Bilingual/K-6
ESL ICS	Sch. 6	1.00	ESL
Spec Ed-Autism	Sch. 6	1.00	Students with Disabilities
Bilingual 4th Grade	Sch. 15	1.00	Bilingual/K-6
4th Grade ABL	Sch. 18	1.00	ESL/K-5
6th Grade Math	Sch. 19	1.00	Mathematics
4th Grade ABL	Sch. 20	1.00	ESL/K-6
Bil/ELA	Sch. 21	1.00	Bil/ELA
Bil/Math	Sch. 21	1.00	Bil/Math
Bilingual-Haitian Creole ICS	Sch. 23	1.00	ESL/K-6
3rd Grade ABL	Sch. 23	1.00	ESL/K-6
5th Grade ABL	Sch. 25	1.00	ESL/K-6
Bilingual 3rd Grade	Sch. 25	1.00	ESL/K-6
Bilingual 2nd Grade	Sch. 26	1.00	Bilingual/K-6

## Instructional Professionals Needed in the New Budget

<b>TITLE</b>	<b>SCHOOL</b>	<b>FTE</b>	<b>CERT</b>
Bilingual-Haitian Creole	Sch. 27	1.00	Bilingual
ESL	Sch. 27	1.00	ESL
Bilingual 1st Grade	Sch. 28	1.00	Bi-ling/K-6
ESL	Sch. 28	1.00	ESL/K-6
4th Grade ABL	Sch. 30	1.00	ESL/K-6
Bilingual Math	Dwyer	1.00	Bilingual/Math
History	Dwyer	1.00	History/SS
Engineering	Dwyer	1.00	Engineering
Bilingual SS	Dwyer Halsey	1.00	Bilingual/SS
English	Jefferson	1.00	English
English	Jefferson	1.00	English
Math	Jefferson	1.00	Mathematics
Math	Jefferson EHS	1.00	Mathematics
Biology	Jefferson	1.00	Biology
Bilingual Math	Halsey	1.00	Bilingual/Math
English	Halsey	1.00	English

# The 2015-2016 Budget

*Every Child, Achieving Excellence*

PROVIDING A HIGH-QUALITY EDUCATION...  
AT AN AFFORDABLE PRICE

## Our Programs and Services

ONLY  
**25 CENTS**  
OF EVERY TAX DOLLAR  
GOES TO SUPPORT YOUR  
ELIZABETH  
PUBLIC SCHOOLS



PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE

# Here are some of the things that are funded in the 2015-2016 budget

*Every Child, Achieving Excellence*

**Included in the 2015-2016 budget represent the requests that are made by schools based on a thorough needs assessment. *It accounts for the following:***

- Classroom Supplies for K-12
- Instructional materials and textbooks for all content areas (Language Arts Literacy, Mathematics, Social Studies, Interventions, World Languages, Health, Physical Education, Art, Music and Educational Media/Technology)
- Purchase Professional Services for K-12 improvement of instruction, and school administration.
- Instructional supplies for social workers, guidance counselors
- Health and medical supplies for nurses
- Advanced Placement exam fees
- Busses for high school themed academy programs
- Maintenance of all science lab and vocational equipment
- Participation of our students in competitions and conferences
- Student incentives and awards
- Project Graduation and Yearbooks
- National Honor Society and College Board Memberships
- Field Trips for educational purposes

PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE



# *Here are some of the things that are funded in the 2015-2016 budget*

*Every Child, Achieving Excellence*

- Teacher stipends for the proper monitoring during breakfast/lunch programs
- Teacher stipends for proper monitoring of morning/afternoon bussing programs
- Teacher stipends for after school educational programs
- Security Guard stipends for providing the safety and security during afterschool activities, PTA/PTO meetings, student performances and parent workshops
- Nurse stipends for field trips that take place beyond the school day
- Teacher stipends for the opening of schools
- 6<sup>th</sup> Period Stipends for high school teachers to provide instruction in required courses
- Teacher stipends for summer programs
- Guidance Counselor stipends for high school afterschool mentoring programs
- Teacher stipends to serve as high school club advisors
- Security Guard stipends to provide safety and security during the high school extended day and Saturday programs.
- Nurse stipend to provide health services during the high school extended day
- Teacher and administrator stipends for high school Saturday Academic Programs
- Teacher stipends for afterschool/evening high school performance/productions
- Teacher stipends to provide visual/performing arts and athletic opportunities for students

PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE



# Here are some of the things that are funded in the 2015-2016 budget

*Every Child, Achieving Excellence*

## K-8

### Maintaining

- Refurbishment of instructional materials for all content areas
- Language Arts Literacy on-line writing program for grades 3-8
- E-Suite Deluxe to support the mathematics core program K-5
- Bilingual (Spanish) Magnet Program for grades 4-7
- Bilingual (Haitian Creole) Magnet Program for grade 2
- International Baccalaureate (IB) for School 26
- E-books for k-8

PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE



# Here are some of the things that are funded in the 2015-2016 budget

*Every Child, Achieving Excellence*

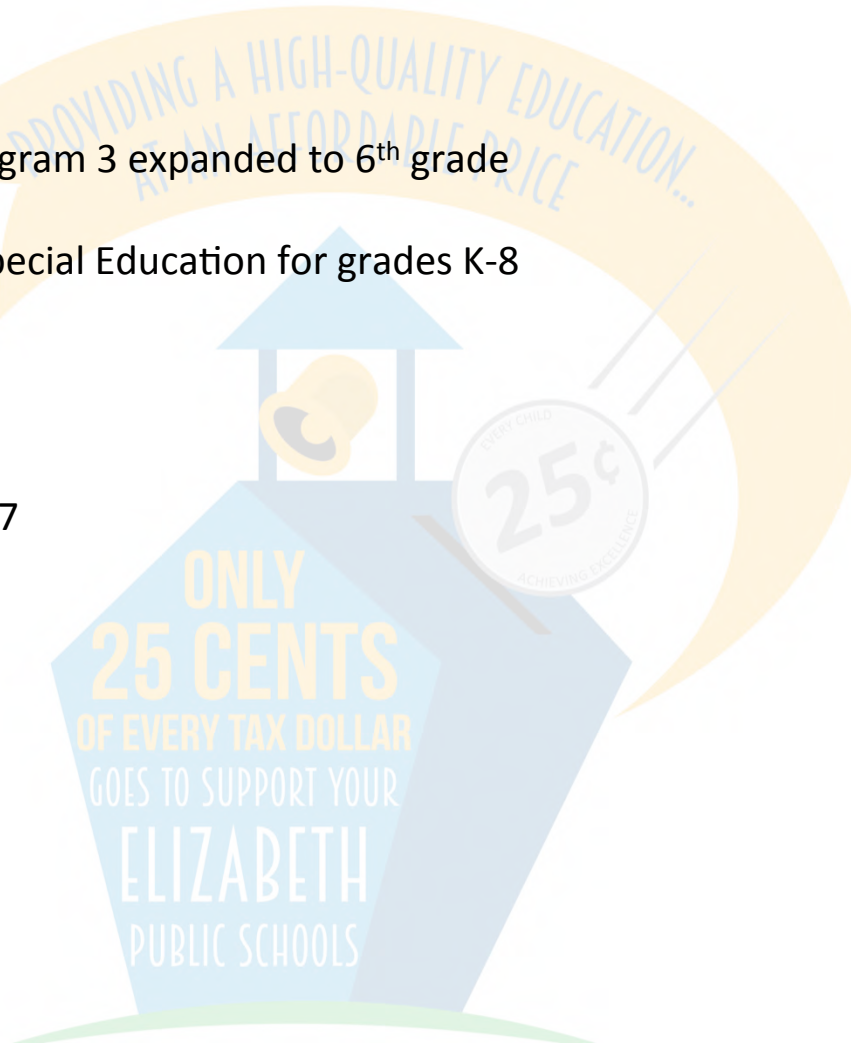
## New

Connected Mathematics Program 3 expanded to 6<sup>th</sup> grade

Intervention programs for Special Education for grades K-8

- Sonday
- Touchmath
- Ablenet

Bilingual Magnet for Grades 7



PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE



## Academic Programs

### 9-12 Maintaining

- Refurbishment of instructional materials for all content areas
- Language Arts Literacy on-line writing program for grades 9-11
- Visual Arts Center Partnership
- Point of Entry Program for grades 9-12
- National Academy Foundation Partnership
- STARS Tutorial Program
- e-books for 9-12

### New

- CISCO Partnership
- GREEN Construction Initiative
- Expanded Nursing Program
- EMT, POLICE/FIRE SAFETY Program



PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE

*After  
School and  
Summer  
Programs  
(Academic)*

**K-8**

After School Enrichment Program for grades K-8

Summer Promotion/Retention Program for grades K-8

Home Instruction

Extended School Year Program for Special Education

**9-12**

- After School Enrichment Clubs
- Saturday SAT Prep Program
- APEX Credit Recovery
- Summer Remediation and Advanced Credit Program for grades 9-12
- Extended School Year Program for Special Education
- Saturday Detention Program
- Saturday Attendance Program



PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE

*After School K-12  
and Summer  
Programs  
(Athletic  
And Co-  
curricular)*

- Athletic Summer Camps
- Middle School Intramural Sports Program
- High School Athletic Program
- Summer Band Camp
- Teen Arts Program
- Summer Arts Institute for Students
- Music Theatre Orchestra



PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE

## *Our Programs and Services*

### *Adequate staffing for instruction*

- New staff for K-12 to address increase in enrollment
- New staff for expansion of Bilingual Magnet program

### *Increase in supplies equipment, textbook allocations for new students*

- New instructional supplies, equipment, textbook for anticipated 3% increase in new students in schools

### *Academic Programs*

- Refurbishment of instructional materials for all content areas
- Language Arts Literacy on-line writing program for grades 3-8
- Mathematics Connected Mathematics Project 3 for grade 6
- E-Suite Deluxe to support the mathematics core program K-5
- Extensive electives and exploration programs
  - Visual Arts Center Partnership Agreement 9-12
- Revise curriculum for all content areas



PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE

## *Safe and Caring Initiatives*

### *Our Programs and Services*

- Alternative programs for at-risk learners
- Mentoring programs at middle and high schools
- Check & Connect
- Maintenance of Equipment
- Contracted Nursing Services
- Student Drug Screening
- Nursing Supplies and Equipment
- Sign Language Interpreter Services
- Substance Abuse Coordinator Services
- American Red Cross CPR Training
- HS Saturday Detention Program
- HS Saturday Attendance Program



PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE

# Home and School Relationships

## Our Programs and Services

- K-12 Central Registration
- Communication materials and brochures designed to promote school and district programs
- Website and video channel promoting activities
- Student and parent handbooks
- Newsletters
- District website
- Operation of video channel
- PowerSchool (Student Information System)
- Learning Management System –iLEAP Next Gen (Blackboard)
- Community Education Program
- Community Services
  - High School Registration (Summer)
- Junior/Senior Seminars
- Parent Seminars
- Cell phones for home instructors and attendance officers
- IEP Direct



PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE

# *Academic Safety Nets*

## *Our Programs and Services*

### *Summer Programs*

- Promotion-Retention Program K-8
- Summer Remediation and Advanced Credit 9-12

### *Home Instruction*

### *Afterschool, Saturday School remediation and enrichment programs*

- After School Enrichment Program K-8
- Saturday SAT Prep Program 9-12
- APEX Credit Recovery 9-12
- Saturday Recreation Program (Special Education)
- HS After School Clubs

### *Academic Interventions*

- AVID K-12
- Refurbishment of Read 180 and System 44



PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE

# *Academic Safety Nets*

## *Our Programs and Services*

### *Programs for Special Education Students*

- Carnegie Learning Summer Academic Program K-8
- Literacy Intervention Summer School for Special Ed K-8
- Sondag Program for Sped K-8
- Touchmath for Sped K-8
- Ablenet for Sped K-8
- IEP Program for Sped K-12
- 504 Related Services
- Extended School Year Program K-12 (Spec Ed)
- Contracted Speech, OT/PT, ABA Services
- Rethink

### *Programs for Bilingual Education Students*

- Bilingual Magnet for grades 4-7
- Haitian Creole Bilingual Magnet Program for grade 2
- Point of Entry 9-12

### *Home Instruction*

- Contracted providers
- Hospital Home Instruction
- After school Home Instruction

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## *Our Programs and Services*

*Transportation services to support academic needs for all special needs students and students that live outside of a specified area*

- Transportation for all special needs students,
- Courtesy for students attending magnet programs
- Preschoolers that live outside of a specified area
- Transportation for homeless / displaced students
- Transportation for foster children

*Maintaining athletic and co-curricular activities provide resources for programs in 6-12*

1. Athletic Summer Camps
2. Middle School Intramural Sports Program
3. High School Athletic Program
4. Summer Band Camp



PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE

## *Student Assessments*

### *Our Programs and Services*

#### *Formative and Summative Supplies*

- ACCESS
- DRA2/EDL
- PSAT
- SAT
- Pre-IPT
- APA/DLM
- NWEA On-line Formative Assessment System

#### *Translations of Student Assessments*

- Formative Assessment –Benchmarks
- Student Growth Objectives



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# Our Programs and Services

## Technology

### Classroom support

- Provide students in grades 6-12 individual e-mail address
- Microsoft ecosystem
- E-Suite Deluxe – Renewal of software license for Everyday Mathematics K-6
- Maintenance of equipment for TV studio 9-12
- Amplify
- EdConnect – Instructional Improvement

### Technology Training

- Computer-based training for teachers and students to obtain technology certification

### PARCC

- Upgrade of infrastructure for K-12
- Expansion of tablet computers for K-12
- Increasing internal bandwidth capacity



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## Technology

### District Technology Resources

- Financial Systems
- Human Resources System
- Payroll System
- Accounts Payable System
- Budgeting System
- Maintenance of Transportation software system
- Automated telephone messaging system
- Upgrade of two-way radio network
- Telephone system upgrade K-12
- Video-conferencing K-12

## Our Programs and Services



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## *Career and College Readiness*

### *Our Programs and Services*

- International Baccalaureate (stipends, conference fees, supplies and travel (PK-8)
- Naviance for College and Career Readiness 9-12
- New Jersey Institute of Technology (NJIT) Program 9-12
- Middle States

## *Visual and Performing Arts Enrichment*

- Teen Arts Program
- Summer Arts Institute for Students
- Music Theatre Orchestra
- HS Performing Arts Program (After School)

## *Resources to close the achievement gap*

- AVID
- National Academy Foundation Partnerships 9-12
- Special Education Supplies

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# Our Programs and Services

## *Update K-12 library and media programs*

- 1. e-books for K-12
- 2. Digital holdings K-12

## *Resources to enhance educational opportunities*

- Field Trips

## *Review of Instruction*

- iObservation (Danielson & Marzano evaluation systems)

## *Review and Revise ESL Programs*

- ESL Offerings 9-12

## *Review of Special Education Programs*

- IEP Review
- Special Ed Federal Reports

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# Our Programs and Services

## *Literacy Training*

- Fred Carrigg and Associates – Literacy and Interventions On-Site Coaching
- Fall, Winter, & Spring Teaching & Learning Institutes

## *Mathematics Training*

- Lens on Learning On-Site Coaching

## *Resources for Social / Emotional*

- Behavioral On-Site Coaching for Special Ed – K-8

## *Data Resources*

- Resource Disks for Student Data
- Analytics



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# *Our Programs and Services*

## *New Teacher Training*

- New Teacher Network Induction Programs
- Montclair State University Network for Educational Renewal

## *EE4NJ / Educator Evaluation Effectiveness*

- Teacher & Leader Evaluation Professional Development

## *Professional networking on best practices and new pedagogies*

- Welcome Back Materials (Books, Speaker Costs, Copies)
- Panasonic Foundation
- Conference Travel
- AVID
- International Baccalaureate
- Peer Leadership Communities/Networks



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# Our Programs and Services

## *HIB Law*

- Suicide Prevention Training for School Psychologists & Nurses to turnkey
- Bullying Prevention (HIB Programs)

## *Professional Development*

- Differentiated Instruction
- Personalized Learning Environments
- Alternative Proficiencies

## *Nursing*

- Training



PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE

# Our Programs and Services

## *Building and Infrastructure Improvements*

- Additional Classrooms
- Install doors to separate School No. 1 and School No. 9
- Renovate Temporary Classroom Units
- Environmental Abatement
- Sidewalk repairs and improvements
- Partial Roof Replacements
- Teach to One Renovation at 5 Schools
- Ventilation systems
- Boiler repairs
- Floor repairs
- Improvement of security systems at various schools
- Flooring



PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE

# *National Blue Ribbon Nomination* **for Elizabeth High School**



PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE



## JEDTA Students Featured in NJ Tech Weekly – Win 1st & 2nd Place in AT&T Innovation Competition

The first place winner of the contest was 10th-grader Jaroy Richardson, from John E. Dwyer Technology Academy, for “Late Scanner,” a clever idea for a bar-code scanner that tracks whether students are late or on time for their classes. This device eliminates the need for teachers to interrupt their classes to collect this information. Students could just scan and go to their seats.

Ninth-grader Stephanie Medeiros, also from John E. Dwyer, took second place with her entry, “Drone Your Phone,” which can turn your cell phone into a mini flying drone. If you are stuck in a place with bad reception, and need to make a call, you could fly your drone/cell phone to a place with better reception and complete the call using Bluetooth. Medeiros thought the drone/phone could help hikers stuck on a mountain or firefighters searching for people in a burning building. It could also be great for selfies.



**JEDTA Student Alexandra Gonzalez was awarded the John S. Martinez National**

Alexandra Gonzalez 12th Grader from John E. Dwyer Technology Academy was awarded the John S. Martinez National Hispanic Scholarship.

The John S. Martinez Leadership Scholarship program is specifically designed to help Hispanic high school students achieve educational success. This program has been implemented within the thirty eight (38) states and territories that have Hispanic state legislators.

Alexandra was the only student selected in the entire state of New Jersey.



Jefferson Arts Academy is a Model School of the Arts

Thomas Jefferson Arts Academy is one of a select number of NJ schools to be designated a Model School in the Arts by the NJ Arts Education Partnership. The criteria for this designation includes: school climate, teacher quality, and variety of arts offerings.

...and the winner is...Jefferson Arts Academy.



Jefferson is a past recipient of the GRAMMY Foundation's GRAMMY Signature Schools Community Award. This award recognizes schools which demonstrate excellence in music education with an award to support the school's music program. Jefferson Arts was only one of only 10 NJ schools to receive this award since it was endowed in 2010.

# Admiral William Halsey Academy – *Real Life experiences for our students!*

## Bell Labs Tour

Participated in a job shadow experience at Alcatel-Lucent Bell Labs to explore roles and responsibilities in different departments in a corporate place.

## Job shadowing:

Ernst & Young – Iselin, NJ

Valley National Bank – Wayne, NJ

PSE&G – Newark, NJ

Goldman Sachs – Jersey City, NJ

Bloomberg – NYC, NY

Participated in Junior Achievement's Women's Future Leadership Forum with female role models from top companies in NJ to be mentored on college/career work-readiness skills.

**ROTC attended the Union High School Drill Team Competition, where the following awards were won:**

- **Unarmed Color Guard 1<sup>st</sup> Place**
- **Armed Regulation 1<sup>st</sup> Place**
- **Overall 1<sup>st</sup> Place in the Armed Division**

**ROTC attended the Central Regional Drill Team Competition where the following awards were won:**

- **Unarmed Inspection 1<sup>st</sup> Place**
- **Unarmed Exhibition 1<sup>st</sup> Place**



# Nationally Recognized High Schools

**BEST**  
HIGH SCHOOLS

& WORLD REPORT  
**U.S. News**

**GOLD**  
2014



Elizabeth High School

**BEST**  
HIGH SCHOOLS

& WORLD REPORT  
**U.S. News**

**SILVER**  
2014



Alexander Hamilton  
Preparatory Academy

*Elizabeth High School is  
nationally recognized!*



Elizabeth High School has for the fourth year in a row received high ratings in “The High School Challenge” by The Washington Post, which reveals the level of a high school’s commitment to preparing students for college.

**The Washington Post**

*“AMERICA’S MOST CHALLENGING HIGH SCHOOLS”*

**ELIZABETH  
HIGH SCHOOL**

**RANKED #1 IN NEW JERSEY**

**RANKED #2 IN THE NORTHEAST**

*America’s Most Challenging High Schools* ranks schools through an index formula that’s a simple ratio: the number of Advanced Placement, International Baccalaureate and Advanced International Certificate of Education tests given at a school each year, divided by the number of seniors who graduated that year. A ratio of 1.000 means the school had as many tests as graduates.

Source: <http://apps.washingtonpost.com/local/highschoolchallenge/>



PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE



# NEWSWEEK

*Lists the best high schools in the nation!*

*Elizabeth High School was selected in the Newsweek ranking as one of the top 1000 high schools in the nation*

**Newsweek compared the quality of education among the nation's top secondary schools in the following categories:**

- Four-year, on-time graduation rate (25%):
- Percent of 2011 graduates accepted to college (25%):
- AP/IB/AICE tests per student (25%):
- Average SAT and/or ACT score (10%)
- Average AP/IB/AICE exam score (10%)
- AP/IB/AICE courses offered per student (5%):



AMERICA'S BEST  
**HIGH SCHOOLS**



PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE

# All 6 Elizabeth Public Schools High Schools *Are Middle States Accredited*

ELIZABETH PUBLIC SCHOOLS

MSA



**The Middle States Association**

We have achieved the designation of Middle States Accreditation for all of our 6 High Schools:

- Admiral William Halsey
- Alexander Hamilton
- Thomas Edison Career and Technical Academy
- Elizabeth High School
- John E. Dwyer
- Thomas Jefferson



PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE





# Fall 2014 Highlights

**The Star-Ledger- Elizabeth High School Football**  
#9 in Group 5

**The Star-Ledger All-State Football**  
Lloyd Jackson- 3rd Team Defense

**The Star-Ledger All-Group 5 Football**  
David Tobe- 2nd Team Offense  
Tyree Gutierrez- 3rd Team Offense  
Lloyd Jackson- 1st Team Defense



**The Star-Ledger All-Group 4 Boys Soccer**  
Max Acosta- 3rd Team

**The Star-Ledger- Elizabeth High School Girls Soccer**  
#10 in Union County

**The Star-Ledger All-Group 4 Girls Volleyball**  
Alexis Booker- 2nd Team



## Winter 2014-15 Highlights

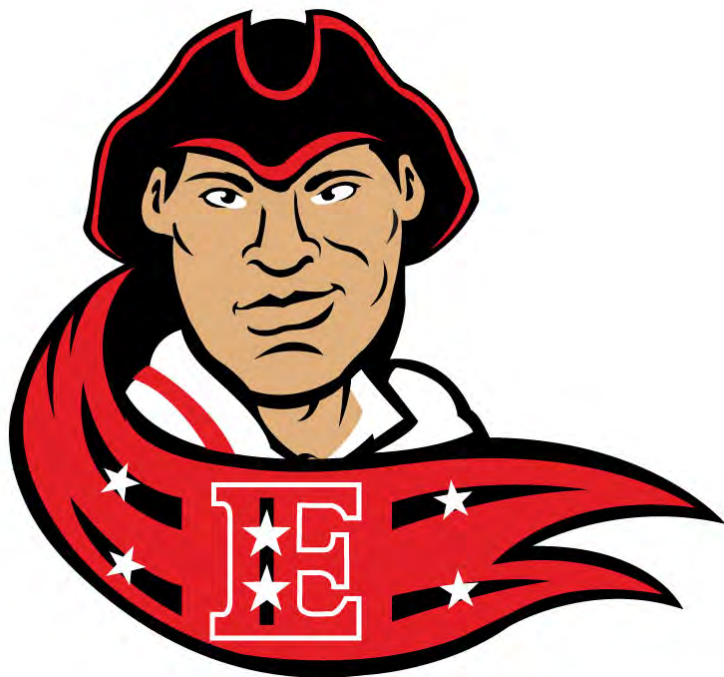
### **NJSIAA Wrestling State Championships**

Lloyd Jackson- 7th Place – 285 lbs.

### **NJSIAA Wrestling- Region 3 Tournament**

Lloyd Jackson- 1st Place – 285 lbs.

David Tobe- 1st Place – 220 lbs.



### **NJSIAA Wrestling- Region 3 Tournament**

Lloyd Jackson- 1st Place – 285 lbs.

David Tobe- 2nd Place – 220 lbs.

Michael Anaya- 3rd Place – 106 lbs.

Tony Stuckey- 3rd Place – 120 lbs.

Michael Rojas- 3rd Place – 182 lbs.

Quincy McCallon- 3rd Place – 195 lbs.



## The Alliance for a Healthier Generation Awards Elizabeth Public Schools

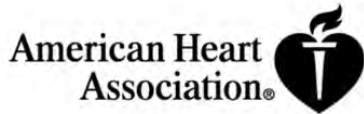
**6 Schools Recognized by the Alliance for a Healthier Generation, founded by the American Heart Association, Robert Wood Foundation and the Clinton Foundation, recognized 6 schools for transforming into healthier places for students and team members**

### Let Move Active Schools:

- Elmora Elementary School No. 12
- Madison-Monroe Elementary School No. 16
- Joseph Battin School No. 4
- iPrep School No. 8
- Victor Mravlag Elementary School No. 21
- Thomas Jefferson Arts Academy



# The Alliance for a Healthier Generation Awards Elizabeth Public Schools



All Elizabeth Public Schools that were eligible (32) have now received Healthy School Awards.

We are now the first school district in NJ to have ALL Schools receive recognition. To earn the National Recognition Award, these schools improved their nutrition services and physical activity programs to meet or exceed stringent standards set by the Alliance for a Healthier Generation's Healthy Schools Program.



**The 'WE LOVE OUR SCHOOLS' is an equity based initiative - designed to highlight programming throughout our school district.**

*Our continuous focus on equity helps to ensure that all schools possess high quality, innovative initiatives - that result in pride for within the school community and helps to ensure that every child achieves excellence.*

**We  OUR School!**

*We are committed to create an equitable budget - high expectations, budget...that underscores our focus on college and career readiness.*

*“Once again this budget year has presented extraordinary challenges for our learning community and the taxpayer. There continues to be a sizable increase in our student population which has placed a strain on our resources.*

*With that challenge, we continue moving forward, with a commitment to equity, expectations and excellence. The commitment to our core values and our concern for the welfare of the city, requires us to work arduously to present a budget that our community can support.*

*I am honored to serve as the Superintendent of this school district, which has a rich legacy and commitment in setting a high standard for our children. Our high expectations balanced with the financial pressures we face, will require us to seek input from everyone in the learning community.*

*We could not have accomplished so much without the commitment and leadership of our Board of Education, our union partners and the support of the community-at-large. Thank you so much for your support.”*

*Olga Hugelmeyer*  
Superintendent of Schools

More info on  
*The 2015-2016 Budget*

ELIZABETH PUBLIC SCHOOLS  
*Every Child, Achieving Excellence*

## A message to the Elizabeth Community:

- The Board of Education and Central Office believe in an open and transparent budget process. All Board of Education meetings are open to the public, and agendas and meeting minutes are available at [www.epsnj.org](http://www.epsnj.org)
- Copies of the tentative 2015-2016 budget are on file at the Board of Education Mitchell Building, 500 North Broad Street
- A copy of the proposed budget is posted online at the district's web site: [www.epsnj.org](http://www.epsnj.org)

PROVIDING A HIGH-QUALITY EDUCATION... AT AN AFFORDABLE PRICE



# Your Elizabeth Board of Education



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