BOARD OF EDUCATION

INDEX

August 26, 2021

6:30 p.m.

Opening Statement  Roll Call

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1b TREASURER/SECRETARY’S REPORT (June 30, 2021)

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Extension of A Leave of Absence
Request to Rescind Prior Leaves of Absence
Correction of Returning from Leave of Absence Salary
Returning from a Leave of Absence
Retirements
Resignations
Deceased
Reappointments
Appointments
Transfers
Change of Salaries
Correction of Salaries
Correction of Account Numbers
Additional Services
Summer 2021-2022 Title IV Teacher Technology Boot Camp (Revised)
District Summer Programs K-7 & K-8 & BI/ESL (Revised)
Summer HS Remediation Program (Substitutes)
APEX High School Summer Credit Recovery Program (Substitutes)
Extended School year Program for Students with Disabilities -Assistant
Summer Community Program
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Class & Club Advisor For The 2021-2022 School Year
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Metal Detector Program
Interscholastic Athletic Program
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Resignations
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Correction of Start Date
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Extended School year Program for Students with Disabilities -Assistant
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Class & Club Advisor For The 2021-2022 School Year
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Change of Names

2c
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3
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4
SUPERINTENDENT’S REPORTS
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4b Use of Facilities
4bb Use of Facilities – Considerations
4c Field Trip Considerations - None
4d HIB Report
4e Personnel Matters
Legal Matters

5
AUTHORIZATIONS REPORT
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Authorization to Apply and Accept Grant Award Funds
Authorization to Participate and Accept Grant Funds
Authorization to Participate
Authorization for Independent Study/Extended Learning Opportunity
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Delayed Opening Schedule for High School
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   State-to-State for English Language Learners (ACCESS for ELLs®)
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5a
SUPPLEMENTAL AUTHORIZATIONS REPORT
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6
FINANCE AND ACCOUNTING REPORT
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6a
SUPPLEMENTAL FINANCE AND ACCOUNTING REPORT
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7
AWARD OF CONTRACTS REPORT
Award of Contracts

7a
SUPPLEMENTAL AWARD OF CONTRACTS REPORT
Change Orders

7b
2nd SUPPLEMENTAL AWARD OF CONTRACTS REPORT
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10 Payment for Unused Sick Days
10a Payment for Unused Vacation Days
10b Adoption of Revised Policies
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10d Appointing Trinitas Children’s Therapy Services 2021-2022
10e Appointing EBS Healthcare, Inc. – Speech Therapy 2021-2022
10f Approving Amendment Agreement with Tyler Technologies
10g Approving Route 22 Bus LLC – Student Athletic Transportation Contract 2021-2022
10h Approving Shore Vans, Inc. – Student Transportation Contract 2021-2022
10i Approving Villani Bus Co. – Student Transportation Contract 2021-2022
10j Approving Durham School Services LP – Student Transportation Contract 2021-2022
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10l Appointing All American Healthcare, Inc. – Nurses for Trips and Substitutes 2021-2022
10m Appointing Homecare Therapies, LLC - Nurses for Trips and Substitutes 2021-2022
10n Appointing Royal Printing Service – District Print Publications
10o Appointing Royal Printing Service – Printing Mailing Services
10p Appointing Seashore Fruit Produce Co., Inc. – Fresh Fruit & Salad Items 2021-2022
10q Approving Purchase Agreement – Mini Desktops
10r Appointing Troxell Communications – Electronic Whiteboards
10s Approving Purchase Agreement for 8500 HP Laptops
10t Approving Purchase Agreement for 2000 HP Laptops
10u Second Resolution Authorizing Entry into Emergency Transportation Contracts 2020-2021
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10x Appointing Seashore Fruit Produce Co., Inc. 2021-2022
10y Professional Services – Education Law Center
10z Approving Renewal of Portuguese Auto Repair (Small to Midsized Trucks) 2021-2022
10aa Approving Renewal of Portuguese Auto Repair (Large Trucks) 2021-2022
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10cc Curriculum Guides 2021-2022
10dd Programs of Study 2021-2022
10ee Textbooks 2021-2022
10ff Appointing Four (4) Chemical Soap Suppliers 2021-2022
10gg Appointing Nine (9) Janitorial Suppliers 2021-2022
10hh Approval of Employment Contracts 2021-2022 (Asst. Supt.’s and BA)
10ii Elizabeth Energy Savings Plan Adoption
10jj Appointing Central Poly Bag Corp and Approving Contract – Plastic Bags 2021-2022
10kk Appointing Central Poly Bag Corp and Approving Contract – Paper Products 2021-2022
10ll Appointment of Director of Equity – Samuel Etienne
10mm Appointment of Supervisor of Instruction & Curriculum – Julia Lehman
10nn Appointment of Vice Principal – EHS-Cicarell Academy Annex – Jecenia Solorzano-Castro
10oo Appointment of Vice Principal – School No. 22 – Steven Criscuolo
10pp Appointment of Interim Principal – School No. 2 – Shante Gilmore-Rorie
10qq Appointment of Interim Vice Principal – School No. 2 – Marissa J. Falcon
10rr Notice of Intent to Purchase Property
10ss Workers’ Comp Settlement Agreement – J.M.
10tt Workers’ Comp Settlement Agreement – G.S.L.
10uu Workers’ Comp Settlement Agreement – A.B.
10vv Workers’ Comp Settlement Agreement – N.H.
OPENING CALENDAR

August 26, 2021

PUBLIC SESSION

Moment of Silence
Krystyna Jaskowski
Teacher at Nicholas Murray Butler School No. 23

Janelle Hartz
CDA at Terence C. Reilly School No. 7

Amany Yanie
Personal Assistant at Dr. Orlando Edreira Academy School No. 26

Pledge of Allegiance

Star Spangled Banner by Francis Scott Key

Pledge of Ethics
BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, without pay, as below written.

Instructional Department

Certified Staff

Andrea Marie Alcott, Teacher-Resource Center (No. 4060), School No. 18 – effective September 22, 2021 through November 10, 2021; February 2, 2022 through April 13, 2022; (With the exception of February 16, 2022 to March 9, 2022 and March 23, 2022 Wednesdays Only (16 Days).

Ebony M. Bittings, Teacher-Fifth Grade (No. 0472), School No. 6 – effective October 28, 2021 through November 15, 2021.

Anabela Carter, LDT-C (No. 0052) Division of Special Services – effective July 1, 2021 through August 31, 2021.

Damaris Coronado, Teacher-Kindergarten (No. 4209), School No. 1 – effective September 20, 2021 through December 20, 2021 and December 21, 2021 through December 31, 2021.


Stefany Gomez, Teacher-Bilingual Kindergarten (No. 5246), School No. 27 – effective October 1, 2021 through December 31, 2021.


Joanmarie Korn, School Nurse (No. 3481), John E. Dwyer Technology Academy – effective June 1, 2021 through June 30, 2021.

Christina N. Kovacs, Teacher-Seventh & Eighth Grade (Social Studies) (No. 3628), School No. 15 – effective October 25, 2021 through January 25, 2022.
Maria Mercedes Pena, Teacher-ESL In Class Support (No. 5486), School No. 7 (.5) & School No. 1 (.5) – effective May 5, 2021 through June 30, 2021.

Meghan Nicole Piper, Teacher-ESL In Class Support (No. 3397), School No. 5 – effective October 22, 2021 through January 21, 2022.


Erika Estefania Silva, Teacher-Third Grade (ABL) (No. 2438), School No. 18 – effective November 8, 2021 through January 31, 2022.


Elisabeth A. Starkman, Teacher-Kindergarten (No. 4900), School No. 9 – effective September 1, 2021 through December 9, 2021.

Lorena Thomas, Teacher-Bilingual Self-Contained Grade 1 (No. 3514), School No. 18 – effective November 1, 2021 through January 31, 2022.

Maria Carolina Triana, Supervisor of Bilingual/ESL Education K-5 (No. 0150), Division of Bilingual/ESL Education – effective August 2, 2021 through October 29, 2021.

**Assistants**

Andrea Alexandra Arisso, Assistant-Autism, School No. 26 @ 31 – effective September 1, 2021 through December 13, 2021.

Barbara Colon, Assistant-Kindergarten (No. 2009), School No. 19 – effective September 1, 2021 through October 29, 2021.

Jameelah Fatima Liza Ward, Assistant-Kindergarten (No. 3335), School No. 28 – effective September 9, 2021 through December 10, 2021 Thursdays and Fridays Only (28 Days).

**Business Office**

**Custodians**

Ramon Bonilla, Custodian (No. 0667), School No. 30 – effective August 10, 2021 through September 7, 2021.

Alice Martins Marques, Custodian (No. 5684), School No. 3 (Annex) – effective August 9, 2021 through August 26, 2021.

Teresa R. Meireles, Custodian (No. 0391), School No. 23 – effective August 4, 2021 through October 26, 2021.
Security Guard

Quanesha Gibbs, Security Guard (No. 3454), School No. 5 – effective July 1, 2021 through October 31, 2021.

Food Service

Ana A. Dagastino, Food Service Worker 2 Hour (No. 0969), ECC School No. 52 – effective September 1, 2021 through September 28, 2021.

EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following assignment of personnel extending from leave of absence be granted without pay as below written.

Instructional Department

Certified Staff

Vivian Figueroa-Roman, Teacher-Bilingual Self-Contained Grade 4 (No. 5263), School No. 27, presently on a leave of absence, extension from June 22, 2021 through June 30, 2021.

Brittany Nicole Hezghia, Teacher-Eighth Grade (Mathematics), School No. 15, presently on a leave of absence, extension from September 1, 2021 through May 6, 2022.

Vanessa Rodriguez, Speech and Language Specialist (No. 4563), School No. 12, presently on a leave of absence, extension from September 1, 2021 through October 29, 2021.

Administrative Secretary II-12 Months

Felicitas Alvarez, Administrative Secretary II-12 Months (Head) (No. 4339), School No. 4, presently on a leave of absence, extension from August 30, 2021 through October 22, 2021.

Business Office

Administrative Secretary I -12 Months

Jennifer Sylvie Laranjeira, Administrative Secretary I-12 Months (No. 3342), 94-Mitchell Business Payroll Department, presently on a leave of absence, extension from July 26, 2021 through July 30, 2021.
REQUEST TO RESCIND PRIOR LEAVES OF ABSENCE

**Recommended:** That the following request to rescind the leave of absence be granted, **without pay**, as below written.

**Business Office**

Security Guard

Alex E. Pimentel Meson, Security-Guard (No. 2573), School No. 16 – September 1, 2021 through November 30, 2021.

CORRECTION TO RETURN FROM A LEAVE OF ABSENCE

**Recommended:** That the following correction to return from a leave of absence be granted, as below written.

**Instructional Department**

Certified Staff

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<th>Date</th>
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RETURNING FROM LEAVE OF ABSENCE

**Recommended:** That the following assignment of personnel returning from leave of absence be granted, as below written. (Pending salaries new EEA contract negotiations)

**Instructional Department**

Certified Staff

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<th>Name</th>
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<td>Ebony M. Bittings</td>
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<td>Carla A. Borges</td>
<td>Teacher-Pre-Kindergarten</td>
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<td>Anabela Carter</td>
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<td>Kristian Alexander Cortizo</td>
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<td>Melanie Drake</td>
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<td>Christina Frances De Oliveira</td>
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<td>Elisabeth A. Starkman</td>
<td>Teacher-Kindergarten (No. 4900)</td>
<td>$74,541</td>
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<td>Maria Carolina Triana</td>
<td>Supervisor of Bilingual/ESL Education K-5</td>
<td>$111,800</td>
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## Assistants

<table>
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<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Andrea Alexandra Arisso</td>
<td>Assistant Autism</td>
<td>$43,027</td>
<td>12/14/21</td>
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<td>(No. 5580) School No. 26 @ 31</td>
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<tr>
<td>Barbara Colon</td>
<td>Assistant-Kindergarten</td>
<td>$49,103</td>
<td>11/1/21</td>
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## Administrative Secretary II-12 Months

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Felicitas Alvarez</td>
<td>Administrative Secretary II-12 Months</td>
<td>$65,782</td>
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## Business Office

### Administrative Secretary I-12 Months

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Jennifer Sylvie Laranjeira</td>
<td>Administrative Secretary I-12 Months</td>
<td>$59,758</td>
<td>8/2/21</td>
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<td>(No. 3342) 94-Mitchell Business</td>
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## Custodians

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<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Ramon Bonilla</td>
<td>Custodian</td>
<td>$57,132</td>
<td>9/8/21</td>
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<td>Account No. 11-000-260-110-30-00</td>
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<tr>
<td>Alice Martins Marques</td>
<td>Custodians</td>
<td>$56,232</td>
<td>8/27/21</td>
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<td>School No. 3 (Annex)</td>
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Security Guard

<table>
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<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Quanesha Gibbs</td>
<td>Security Guard</td>
<td>$35,796</td>
<td>11/1/21</td>
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Food Service

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<tbody>
<tr>
<td>Ana A. Dagostino</td>
<td>Food Service Worker 2 Hour</td>
<td>$5,835</td>
<td>9/29/21</td>
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<td>ECC School No. 52</td>
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<tr>
<td>Sonia Patricia Martinez</td>
<td>General Worker 6 Hours</td>
<td>$17,695</td>
<td>9/1/21</td>
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<td>Account No. 50-910-310-110-19-00-30</td>
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RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional Department

Certified Staff

Susan D. Lehman, Teacher-Tutor Interventionist K-5 (No. 5130), School No. 25 – effective July 1, 2021.

Raymond John Muller, Jr., Teacher-Resource Center (No. 5189), School No. 23 – effective January 1, 2022.


Administrative Secretary II-12 Months

Marjorie Gonzalez-Hernandez (No. 1086), Division of Special Services – effective January 1, 2022.
Assistants

Norma Del Valle, Assistant-Personnel, School No. 27 – effective December 1, 2021.

Cynthia L. Fulton, Assistant-Personal, School No. 13 – effective November 1, 2021.


Business Office

    Truck Driver/Utility Person

Anthony Jacob Parenti, Truck Driver/Utility Person (No. 3315), 95A Warehouse – effective September 1, 2021.

Food Service

Rosa Paz, General Worker 6 Hours (No. 5384), School No. 22 – effective September 1, 2021.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below write.

Instructional Department

    Certified Staff

Sarah Elizabeth Aguilar, Teacher-Kindergarten, School No. 19 – effective September 1, 2021.

Dawn Marie De Marco, Teacher-Fourth Grade (No. 0073), School No. 26 @ 31 – effective September 1, 2021.


Toni A. McDonald, Teacher-Learning/Language Disabilities (No. 1902), School No. 14 – effective September 1, 2021.

Michele Veronica Morano, Teacher-Sixth & Seventh Grade (Science) (No. 2897), School No. 12 – effective September 1, 2021.

Dawn Marie Napolitano, Teacher-First Grade (No. 3291), School No. 5 – effective September 1, 2021.
Anna F. Palaski, Teacher-Art (No. 2707), School No. 16 – effective September 1, 2021.

Michelle E. Panama-Chancellor, Teacher- Sixth Grade (ABL) (No. 5547), School No. 6 – effective September 1, 2021.

Daniela Aines Sablon, Teacher-Resource Center (No. 3422), Thomas Jefferson Arts Academy – effective September 1, 2021.

Elizabeth Rodriguez, Teacher-Third Grade (ABL) (No. 1517), School No. 13 – effective September 1, 2021.


Ashley VanDeMark, Teacher-Fourth Grade (No. 3244), School No. 18 – effective October 11, 2021.

Alexis M. Veglia, Teacher-Dance (No. 5629), Division of Bilingual/ESL Education – effective October 1, 2021.

Assistant

Georgette Makanda-Hopson, Assistant Kindergarten (No. 3722), School No. 2 – effective September 1, 2021.

**DECEASED**

**Recommended:** That the following deceased be remembered, as below written.

**Instructional Department**

Certified Staff

Thomas S. Coyle, Teacher- Seventh & Eighth Grade (Social Studies) – effective – July 8, 2021.

**REAPPOINTMENTS**

**Recommended:** That the following reappointments of personnel be granted, as below written, July 1, 2021 through June 30, 2022. Subject to correction of errors

**Instructional Department**

Certified Staff
<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Salary</th>
<th>Date</th>
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<tbody>
<tr>
<td>Rachel Japa</td>
<td>Teacher-Fifth Grade (ABL)</td>
<td>$79,650</td>
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<tr>
<td>Rosiris Perez</td>
<td>Teacher-Bilingual Science</td>
<td>$66,507</td>
<td>9/1/21</td>
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<td>(No. 5439) John E. Dwyer Technology Academy (Annex)</td>
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<td>Account No. 15-241-100-101-82-00</td>
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**APPOINTMENTS**

*Recommended:* That the following appointments of personnel be approved, as below written.

**Subject to correction of errors**

**Instructional Department**

Certified Staff

Account No. 11-215-100-101-94-00

Account No. 15-120-100-101-07-00-20

Account No. 11-000-219-104-00-00-02

Account No. 15-130-100-101-05-00

Account No. 15-130-100-101-05-00 (.5)
Account No. 15-130-100-101-25-00 (.5)
Account No. 15-214-100-101-29-00

Catherine Diane Figueiredo, graduate of New Jersey City University, NJ (BA 2021). Teacher-Seven Grade (Social Studies) (No. 1556), Terence C. Reilly School No. 7. Certification: Teacher of Social Studies CEAS 8/2021 (advance standing). Salary: $61,296, effective September 1, 2021.
Account No. 15-130-100-101-07-00

Account No. 15-130-100-101-07-00

Alyssa Kathryn Hargrave, graduate Grand Canyon University, AZ (MA 2018). Teacher-Pre-Kindergarten (No. 0077), Frances C. Smith School No. 50. Certification: Teacher of Preschool through Grade 3 (Standard 10/2021); Teacher of Students with Disabilities (Standard 10/2012). Salary: $83,411, effective October 1, 2021.
Account No. 20-218-100-101-50-02

Account No. 11-000-219-104-00-00-04

Account No. 15-000-218-104-89-00

Account No. 15-140-100-101-92-00

Account No. 15-120-100-101-05-00


Victoria Menza, graduate of Kean University, NJ (BA 2015). Teacher-Pre-Kindergarten (No. 3162), Dr. Orlando Edreira Academy School No. 26. Certifications: Teacher of Preschool through Grade 3 (Standard 6/17); Teacher of Student with Disabilities (Standard 6/17). Salary: $69,272, effective September 1, 2021. Account No. 20-218-100-101-26-02


Account No. 15-130-100-101-07-00

Account No. 15-130-100-101-19-00 (.5)
Account No. 15-130-100-101-22-00 (.5)

Account No. 15-140-100-101-92-00

Account No. 11-105-100-101-00-00

Account No. 15-120-100-101-13-00-20

Account No. 15-241-100-101-13-01

Gilma Esperanza Saavedra, graduate of University of Salamanca, Spain (MA 2009) (Evaluated by WES 11/2020). Teacher-Bilingual Science (No. 5659), Admiral William F. Halsey, Jr. Health & Public Safety Academy (.5) and STEM Academy (.5). Certifications: Teacher of Chemistry (Standard 9/2020); Teacher of Spanish (Standard 2/2007); Teacher-Bilingual/Bicultural Education CE 10/2020 (alternate route); Elementary School Teacher in Grades K-6 (Standard 11/2020). Salary: $72,141, effective September 1, 2021
Account No. 15-241-100-101-83-00 (.5)
Account No. 15-241-100-101-92-00 (.5)
Monica Salermo, graduate Rutgers University, NJ (MA 2017). Social Worker (Schools) (No. 3860), Dr. Martin Luther King, Jr. ECC School No. 52. Certification: School Social Worker (Standard 8/17). Salary: $76,579, effective November 1, 2021.
Account No. 20-218-200-104-52-02

Account No. 15-120-100-101-27-00

Account No. 15-140-100-101-83-00

Account No. 15-140-100-101-82-00

Registered Nurse

Account No. 15-000-213-100-07-00

Account No. 15-000-213-100-84-00

Assistants

Account No. 11-000-217-106-00-00

Account No. 11-204-105-106-03-00-60

Child Development Associate


**Business Office**

Computer Technician


Custodian


Guadalupe F. Yanes, Custodian (No. 2878), Mable G. Holmes School No. 5. Salary: $56,232, effective September 1, 2021. Account No. 11-000-260-110-05-00

Security Guard


**TRANSFERS**

**Recommended:** That the following transfer of personnel be approved, as below written.

**Instructional Department**

Certified Staff
<table>
<thead>
<tr>
<th>Name</th>
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<th>To</th>
<th>Date</th>
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<tbody>
<tr>
<td>Abiola I. Adewunmi</td>
<td>Teacher-ESL In Class Support (No. 3721)</td>
<td>Teacher-ESL In Class Support (No. 3721)</td>
<td>9/1/21</td>
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<td>School No. 28 (.5)</td>
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<tr>
<td>Nicholas Afflito</td>
<td>Teacher-Music (Instrumental) (No. 0804)</td>
<td>Teacher-Music (No. 5392)</td>
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<td>Admiral William F. Halsey, Jr.</td>
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<td>Lissette Lavin Alfonso</td>
<td>Teacher-Computer Literacy (No. 2651)</td>
<td>Teacher-Computer Literacy (No. 2651)</td>
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<td>Account No. 15-120-100-101-01-00-20 (.6)</td>
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<td>Account No. 15-120-100-101-09-00-20 (.4)</td>
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<td>Monica Alvarez</td>
<td>Teacher-Bilingual/ESL In Class Support</td>
<td>Teacher-Third Grade (ABL) (No. 4794)</td>
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<td>Claudette Ashmead</td>
<td>Teacher-Resource Center (No. 0358)</td>
<td>Teacher-Learning/Language Disabilities (No.</td>
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<td>Sergio Azevedo</td>
<td>Teacher-Bilingual Social Studies (No. 2334)</td>
<td>Teacher-ESL Self Contained (No. 5665)</td>
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<td>Public Safety Academy (No. 2334)</td>
<td>STEM Academy (.5)</td>
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<td>J. Christian Bollwage Finance Academy (.4)</td>
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<td>Account No. 15-241-100-101-92-00 (.5)</td>
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<tr>
<td>Luciana Mariel Bananzio</td>
<td>Teacher-Bilingual Self Contained Grade 2</td>
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<tr>
<td>Luz A. Beltran</td>
<td>Teacher-Bilingual Self Contained Grade 1 (No. 5686) School No. 15</td>
<td>Teacher-Bilingual Self Contained Grade 4 (No. 5159) School No. 15 Account No. 15-241-100-101-15-00</td>
<td>9/1/21</td>
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<tr>
<td>Maritza Benton</td>
<td>Teacher-Bilingual in Class Support (No. 2151) School No. 16 (Annex) (.5) School No. 13 (.5)</td>
<td>Teacher-Bilingual Kindergarten (No. 2151) School No. 16 Account No. 15-241-100-101-16-01</td>
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<td>Carmen L. Bernasconi</td>
<td>Teacher-Bilingual In Class Support (No. 4915) School No. 4 (.5) School No. 6 (.5)</td>
<td>Teacher-Bilingual In Class Support (No. 4915) School No. 6 (.5) School No. 29 (.5) Account No. 15-243-100-101-06-00 (.5) Account No. 15-243-100-101-29-00 (.5)</td>
<td>9/1/21</td>
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<tr>
<td>Lidia Rosa Berrocal</td>
<td>Teacher-Bilingual In Class Support (No. 5434) School No. 15</td>
<td>Teacher-Bilingual Self Contained Grade 1 (No. 5434) School No. 15 Account No. 15-241-100-101-15-00</td>
<td>9/1/21</td>
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<tr>
<td>Nicole Marie Braxton</td>
<td>Teacher-Cognitive Mild Disabilities (No. 3696) School No. 27</td>
<td>Teacher Learning/Language Disabilities (No. 5703) School No. 3 (Annex) Account No. 15-204-100-101-03-00</td>
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<td>Roselore Brignolle</td>
<td>Teacher-ESL in Class Support (No. 5424) School No. 6</td>
<td>Teacher-Fourth Grade (ABL) (No. 0010) School No. 13 Account No. 15-241-100-101-13-00</td>
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<td>Start Date</td>
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<tr>
<td>Lady Laura Bueno</td>
<td>Teacher-Bilingual (ELA)</td>
<td>9/1/21</td>
<td>School No. 26 @ 31</td>
</tr>
<tr>
<td>Christine M. Busichio</td>
<td>Teacher-Autism</td>
<td>9/1/21</td>
<td>School No. 4</td>
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<tr>
<td>Dennis Leonel Caceres</td>
<td>Teacher-Mathematics</td>
<td>9/1/21</td>
<td>School No. 19</td>
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<tr>
<td>Valerie Calderon</td>
<td>Teacher-Bilingual</td>
<td>9/1/21</td>
<td>Kindergarten</td>
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<tr>
<td>Girinelda Campusano</td>
<td>Teacher-World Language</td>
<td>9/1/21</td>
<td>School No. 3</td>
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<tr>
<td>Myraida Conceicao</td>
<td>Teacher-Learning/Language</td>
<td>9/1/21</td>
<td>School No. 16 (Annex)</td>
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<tr>
<td>Dawn Dinardo-Lippi</td>
<td>Social Worker (CST)</td>
<td>9/1/21</td>
<td>School No. 16</td>
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<tr>
<td>Name</td>
<td>Position</td>
<td>School/Account Number</td>
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<tr>
<td>Bianca Elaine Dragone</td>
<td>Teacher-Sixth Grade (Social Studies) School No. 5 (.5)</td>
<td>School No. 25</td>
<td>9/1/21</td>
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<td>Account No. 15-130-100-101-25-00</td>
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<tr>
<td>Kathleen T. Fazekas</td>
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<tr>
<td>Vivian Figueroa-Roman</td>
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<tr>
<td>Meredith A. Foreman</td>
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<td>Allison M. Gomez</td>
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<tr>
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<td>Rachel Alterman Richer</td>
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<td>Jamilette M. Rivas</td>
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<td>Evelyn Rosario</td>
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<td>Kim Veneziano</td>
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<td>John A. Zecchino</td>
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August 26, 2021
## Business Office

### Security Guards

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<th>Name</th>
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<tr>
<td>Johnny R. Kenner</td>
<td>Custodian</td>
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<td>School No. 2</td>
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<td>Patricia Rodriguez</td>
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<tr>
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<td>(No. 3327)</td>
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<td>Alexander Hamilton</td>
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<td>Luz Mery Serrato</td>
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## Food Service

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<tbody>
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<td>Maria Goncalves Brito</td>
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<td>Beverly Ann DaSilva</td>
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<td>Luz V. Fernandez</td>
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<td>Roxanna N. Geronimo</td>
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I delisa A. Lopez  General Worker 6 Hours (No. 3663) John E. Dwyer Technology Academy  General Worker 6 Hours (No. 1027) School No. 21 Account No. 50-910-310-110-21-00-30  9/1/21

Guarina Altagracia Marmolejos  Assistant-Cook Manager 6 Hours (No. 0380) School No. 5 (Annex B)  Assistant-Cook Manager 6 Hours (No. 2194) EHS- Frank J. Cicarell Academy (Annex) Account No. 50-910-310-110-89-00-30  9/1/21

Maria C. Paz  Food Service Worker 2 Hour (No. 0480) School No. 26 @ 31  Assistant Cook Manager 6 Hours (No. 3967) School No. 26 @ 31 Salary: $14,805 Account No. 50-910-310-110-26-00-30  9/1/21

**CHANGES OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

**Instructional Department**

**Certified Staff**

Kimberly Ann Aleksandrich, Teacher-Resource Center (No. 1318), School No. 6. Change in salary due to completion of her master’s degree 5/21, submitted paperwork 8/21, University: Northcentral University, CA. Accredited by: CHEA Council for Higher Education Accreditation), salary from $78,431 to $82,204, effective September 1, 2021.

Lauren Margaret Esposito, Teacher-Fifth Grade No. 4626), School No. 8. Change in salary due to completion of her master’s degree 6/21, submitted paperwork 8/21, University: Grand Canyon, University, AZ. Accredited by: CHEA Council for Higher Education Accreditation), salary from $73,658 to $77,095, effective September 1, 2021.

Barbara Gaud, Teacher-Bilingual Social Studies (No. 5177), Thomas Jefferson Arts Academy. Change in salary due to completion of her master’s degree 5/21, submitted paperwork 8/21, University: Georgian Court University, NJ. Accredited by: CHEA Council for Higher Education Accreditation), salary from $69,272 to $72,541, effective September 1, 2021.

Christina Viola Bayer-Fahsen, Teacher-Third Grade (ABL) (No. 5366), School No. 6. Change in Salary due to completing 33 graduate credits after her master’s degree, submitted paperwork 6/21, University: Grand Canyon University, AZ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from $70,091 to $73,741, effective September 1, 2021.
Marthelly Luc, Supervisor of Athletics (No. 4581), Dunn Sports Center. Change in Salary due to completing 36 graduate credits after her master’s degree, submitted paperwork 7/21, University: St. Peter’s University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from $122,980 to $124,980, effective August 1, 2021.

Lora Bunis Wegner, Teacher-Pre-Kindergarten (Autism) (No. 5613), ECC School 51. Change in Salary due to completing 33 graduate credits after her master’s degree, submitted paperwork 7/21, University: La Salle University, PA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from $95,426 to $99,311, effective September 1, 2021.

**CORRECTION OF SALARY**

**Recommended:** That the salary of the following personnel be corrected, as below written.

**Instructional Department**

**Certified Staff**


Amal Yad Okal, Teacher-ESL In Class Support (No. 5674), School No. 3 (Annex). Correction due to receiving master’s degree awarded 5/21, salary from $61,296 to $65,096, effective September 1, 2021.

Magaly G. Rodriguez, Teacher-Resource Center (No. 2781), School No. 14. Correction due to receiving master’s degree awarded 7/21, salary from $73,658 to $77,095, effective September 1, 2021.

**CORRECTION OF ACCOUNTS NUMBERS**

**Recommended:** That the following personnel be employed to work the 2021 SPELL K-1 (Supporting Phonemic Education for English Language Learner K-1) Summer Program Training Grades K-1 from June 29, 2021 and June 30, 2021, 8:00 a.m. to 3:30 p.m.

Teachers: Salary: $52.01 per hour not to exceed 13 hours per person. Total: $8,113.56

**From:** Account No. 20-483-100-100-00-68
**To:** Account No. 20-483-100-100-00-67

Diosa Alvelaez
Celsa Mabel Burgos
Rita Helena Ortegon
Juliana DaSilva Soares
Jessica Alvarez
Danielle Marie Dorta
Yadira I. Quinones
Jeniffer Patricia Suarez

Nube C. Barahona
Siria Marina Mata
Antigua Santos
Barbie Stefanie Thomas Williams

(Supporting Phonemic Education for English Language Learner K-1) summer program Training Grades K-1 from July 12, 2021 and July 29, 2021, 8:30 a.m. to 12:30 p.m.
Teachers: Salary: $53.57 per hour not to exceed 48 hours per person. Total: $30,856.32

**From:** Account No. 20-483-100-100-00-68
**To:** Account No. 20-483-100-100-00-67

<table>
<thead>
<tr>
<th>Diosa Alvelaez</th>
<th>Jessica Alvarez</th>
<th>Nube C. Barahona</th>
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<tbody>
<tr>
<td>Celsa Mabel Burgos</td>
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<td>Siria Marina Mata</td>
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<tr>
<td>Juliana DaSilva Soares</td>
<td>Jeniffer Patricia Suarez</td>
<td>Barbie Stefanie Thomas Williams</td>
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</table>

**Recommended:** That the following correction of account number be made to the Summer Youth Program Grades 1-8, July 6, 2021 through August 2, 2021, Monday through Thursday 9:00 a.m. to 12:00 p.m.

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**ADDITIONAL SERVICES**

**Division of Bilingual/ESL Education**

**Recommended:** That the following personnel be employed to work as a Nurse in the summer programs at School No. 29 from July 6, 2021 through July 29, 2021, Monday through Thursday from 8:15 a.m. to 12:45 p.m.

Teachers: Salary: $53.57 per hour not to exceed 67.5 hours per person. Total: $3,615.98

Account No. 11-000-213-104-94-81-67

Aloysius Onyegbulem Ebob

**2021 SPELL K-1 (Supporting Phonemic Education or English Language Learners K-1)**

**Recommended:** That the following personnel be employed to work the 2021 SPELL – K-1 (Supporting Phonemic Education for English Language Learner K-1) transition summer program for grades K to 1 from July 12, 2021 through July 29, 2021, from 8:30 a.m. to 12:30 p.m. All recommendations are contingent on student enrollment.

Teachers: Salary: $53.57 per hour not to exceed 42 hours per person. Total: $26,999.28

Account No. 20-483-100-100-00-67 (ESSER)
Fall Marching Band Season

**Recommended:** That the Elizabeth Board of Education hire the following district employees to instruct and lead the marching Band for the 2021-2022 Fall Band Season. This marching band is to take place from September 8, 2021 through November 1, 2021 for 65 hours, at a rate of $53.57 for a total not to exceed $3,482.05 per person.

Teachers:  Salary:  $53.57 per hour not to exceed 65 hours per person. Total: $20,892.30
Account No. 15-140-100-101-89-83-67

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<td>Visual Instructor</td>
<td>Melissa Jo Donlay</td>
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<td>Battery Instructor</td>
<td>Ryan A. Jaccoi</td>
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<td>Music Instructor</td>
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<td>Field Technician</td>
<td>Caroline S. Hoynowski</td>
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<tr>
<td>Nurse</td>
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Division of Early Childhood Education

**Recommended:** That the following personnel be employed to Early Childhood Preschool Registration from July 6, 2021 through August 31, 2021, Monday through Thursday from 8:30 a.m. to 4:30 p.m.; virtually, at the Division of Earl Childhood Education to assist families with online registration and parent portals.

Teachers:  Salary:  $53.57 per hour not to exceed 150 hours per person. Total: $24,106.50
Account No. 20-218-200-104-00-00

Jessica Alhova Acebo    Raquel B. Firme    Karen Ruth Anne Higgins

Secretaries:  Salary:  $27.69 per hour not to exceed 90 hours per person. Total: $2,492.10
Account No. 20-218-200-104-00-00

Catherine Perez
Rising Kindergarten Readiness Summer Program IMSE Training (REVISED)

**Recommended:** That the following personnel be employed attend the virtual IMSE Phonological Awareness Training for the** Rising Kindergarten Readiness Summer Program** on June 28 & 29 or June 30, 2021 and July 1, 2021 from 8:00 a.m. to 3:30 p.m.

June 28, 29, & 30, 2021
Teachers: Salary: $52.01 per hour not to exceed 15 hours per person. Total: $22,624.35
Account No. 20-483-100-100-00-74
Account No. 20-256-100-100-00-03

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<th>Julian Acebo</th>
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<tr>
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<td>Cartayah Hawkins-Reid</td>
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<td>Sanjana Mehta</td>
<td>Barbara Menza</td>
<td>Celia M. Millan-Berdu</td>
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<td>Paul B. Richter</td>
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<td>Kerry B. Sullivan</td>
<td>Maria Angeles Tulko</td>
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<tr>
<td>Barbara Ann Veiga</td>
<td>Maria E. Villar</td>
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</tbody>
</table>

July 1, 2021
Teachers: Salary: $53.57 per hour not to exceed 8 hours per person. Total: $12,428.24
Account No. 20-483-100-100-00-74
Account No. 20-256-100-100-00-03

<table>
<thead>
<tr>
<th>Julian Acebo</th>
<th>Jacqueline Acevedo</th>
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Rising Kindergarten Readiness Summer Program (REVISED)

**Recommended:** That the following personnel be employed to teach the** Rising Kindergarten Readiness Summer Program** on Monday-Thursday, July 6, 2021 through August 5, 2021, from 8:00 a.m. to 12:45 p.m. at locations TBD.
Planning 40 minutes per week; not to exceed 4 hours

**Teachers:** **Salary:** $53.57 per hour not to exceed 90 hours per person. **Total:** $130,175.10

Account No. 20-483-100-100-00-74
Account No. 20-256-100-100-00-03

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<tr>
<th>Julian Acebo</th>
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<td>Celia M. Millan-Berdu</td>
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<td>Tia A. Reid</td>
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<td>Paul B. Richter</td>
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<td>Kerry B. Sullivan</td>
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<tr>
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**Division of Elementary & Secondary Education**

**Recommended:** That the following personnel be employed to work English Language Arts Curriculum and Assessment Writing for Grades 9-12, August 27, 2021 through August 31, 2021, Monday to Thursday, 8:00 a.m. to 3:00 p.m. and September 8, 2021 through January 7, 2022, after school hours until 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

**Teachers:** **Salary:** $53.57 per hour not to exceed 60 hours per person. **Total:** $12,856.80

Account No. 11-140-100-101-94-83-61

<table>
<thead>
<tr>
<th>Katelyn Holly Banks</th>
<th>Joshua Benjamin Lay</th>
<th>Maria Petros Litos</th>
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<tr>
<td>Marisa Anne Lopez</td>
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**Recommended:** That the following personnel be employed to work as Mathematics Curriculum Assessments Revision Writers for Grades K-5, August 27, 2021 through August 31, 2021, Monday through Thursday, 8:00 a.m. to 4:30 p.m. and September 8, 2021 through January 30, 2022, Monday through Friday, after school hours until 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

**Teachers:** **Salary:** $53.57 per hour not to exceed 50 hours total. **Total:** $18,749.50

Account No. 11-120-100-101-94-12-61

<table>
<thead>
<tr>
<th>Dina Rodrigues Faria</th>
<th>Stephanie Gaeta</th>
<th>Maria Gabriela Iannacone</th>
</tr>
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<tbody>
<tr>
<td>Rebecka Mae Peixoto</td>
<td>Tamika R. Riddick</td>
<td>Maria M. Sanchez</td>
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<td>Nicole Marie Van Der Veken</td>
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</table>
**Recommended:** That the following personnel be employed to work on **English Language Arts Elective Revisions for Grades 9-12**, from August 27, 2021 through August 31, 2021, Monday through Thursday, 8:00 a.m. to 3:00 p.m. and September 8, 2021 through January 7, 2022, after school hours until 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: $53.57 per hour not to exceed 30 hours total. Total: $6,428.40
Account No. 11-140-100-101-94-83-61

Joshua Benjamin Lay      David S. Ayd     Maria Petros Litos
Marisa Anne Lopez

**Division of Research, Evaluation and Assessments (Revised)**

**Recommended:** That the following personnel be employed for additional services, related to the preparation for the **Start Strong Assessments and Civil Rights Data Collection (CRDC)** after work hours July 1, 2021 through August 31, 2021.

Teachers: Salary: $53.57 per hour not to exceed 100 hours total. Total: $5,357.00
Account No. 11-000-218-104-00-83-63

Maryury Freyre         Peter P. Murin

**Recommended:** That the following personnel be employed for additional services, as needed after school and on weekends, to enter, review and analyze district data, to prepare for the 2021-2022 administration of district and statewide assessments, complete the **Civil Rights Data Collection (CRDC)** and to complete other projects as assigned effective September 1, 2021 through June 30, 2022.

Teachers: Salary: $53.57 per hour not to exceed 350 hours total. Total: $18,749.50
Account No. 11-000-218-104-00-83-63

Maryury Freyre         Peter P. Murin

**Division of Special Projects**

**Recommended:** That the following school nurses be employed to work the Graduation Ceremony on August 11, 2021, from 8:00 a.m. to 12:30 p.m. at $53.57 per hour not to exceed $241.07 per person

Teachers: Salary: $53.57 per hour not to exceed 4.5 hours total. Total: $241.07
Account No. 11-000-213-104-94-83-69

Nicole M. Crincoli      Nicole A. Hydock
**Recommended:** That the following personnel be hire for **Coordinator Early Intervention Services Review Team**, from July 1, 2021 through August 31, 2021, not to exceed 50 hours per person, at a rate of $53.57 per hour. Revised

Teachers: Salary: $53.57 per hour not to exceed 50 hours per person. Total: $8,035.50
Account No. 20-255-200-100-00-03

Jennifer Berkin       Jodi Bonacci       Kathleen Patricia Kranick

**Division of Special Services**

**Recommended:** That the following staff be employed to write the **Social Skills Curriculum**, from August 30, 2021 through October 15, 2021, after school hours, not to exceed 150 hours total.

Teachers: Salary: $53.57 per hour not to exceed 150 hours total. Total: $8,035.50
Account No. 11-000-217-101-00-83-60

Cheryl A. Ferry        Caitlin R. Davies       Dr. Jeannine M. Carlucci

**Recommended:** That the following personnel be funded by the Individuals with Disabilities Education Act Part B: Coordinated Early Intervening Services (IDEA-B: CEIS) for the 2021-2022 School Year.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Account No.</th>
<th>Salary</th>
<th>Source</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer Berkin</td>
<td>LDT-C</td>
<td>20-255-200-100-00-03</td>
<td>$110,668</td>
<td>IDEA (CEIS)</td>
<td>100%</td>
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<tr>
<td>Jodi Bonacci</td>
<td>LDT-C</td>
<td>20-255-200-100-00-03</td>
<td>$110,418</td>
<td>IDEA (CEIS)</td>
<td>100%</td>
</tr>
<tr>
<td>Stephanie Felicio Correia</td>
<td>Reading Specialist</td>
<td>20-255-100-100-00-03</td>
<td>$92,713</td>
<td>IDEA (CEIS)</td>
<td>100%</td>
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<tr>
<td>Kathleen Patricia Kranick</td>
<td>Reading Specialist</td>
<td>20-255-100-100-00-03</td>
<td>$106,395</td>
<td>IDEA (CEIS)</td>
<td>100%</td>
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<tr>
<td>Julia Marie Lehman</td>
<td>LDT-C</td>
<td>20-255-200-100-00-03</td>
<td>$110,418</td>
<td>IDEA (CEIS)</td>
<td>100%</td>
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</table>

**Division of Staff Development & Innovation Programs**

**Recommended:** That the following personnel be employed to develop and prepare various projects, Monday through Friday, before and after contracted work hours, and Saturdays, 9:00 a.m. to 3:00 p.m., from July 1, 2021 through June 30, 2022, not to exceed 25 hours per person.

Teachers: Salary: $53.57 per hour not to exceed 25 hours per person. Total: $2,678.50
Account No. 20-274-200-100-00-00-01

Lourdes Maria Couto       Mary Jane Lefano-Steinberg
The Welcome Center

Recommended: That the following personnel be employed at the Children’s Welcome Centers for New Entrants English Language Proficiency Testing during July 1, 2021 through August 31, 2021, Monday to Thursday from 8:00 a.m. to 4:30 p.m. and September 1, 2021 through September 30, 2021, Afterschool hours.

Teachers: Salary: $53.57 per hour not to exceed 60 hours per person. Total: $3,214.20
Account No. 11-000-218-104-00-83

Substitutes:
Nancy Mikheil

Summer Counselor in Charge of Kean University Scholar Academy Program

Recommended: That the following employee be hired as School Guidance Counselor at Abraham Lincoln School No. 14 be hire from June 28, 2021 through July 22, 2022, from 8:00 a.m. to 2:00 p.m.

Teachers: Salary: $53.57 per hour not to exceed 72 hours per person. Total: $3,857.04
Account No. 11-421-218-104-94-83-68

Lindsay Michelle Walker

Amistad Curriculum Writing Projects

Recommended: That the following employee be employed for the Amistad Curriculum Writing Project, from July 1, 2021 through August 31, 2021, from 8:00 a.m. to 4:00 p.m., Monday through Friday.

Teachers: Salary: $53.57 per hour not to exceed 50 hours per person. Total: $2,678.50
Account No. 11-130-100-101-00-81-68

Alison Joy Gibson

Dr. Antonia Pantoja School No. 27

Recommended: That the following personnel be employed to covered during Summer for coverage at Dr. Antonia Pantoja School No. 27 from August 1, 2021 through August 31, 2021, from 8:00 a.m. to 4:30 p.m. only on Mondays and Thursdays.
Secretaries: Salary: $27.69 per hour not to exceed 22.5 hours per person. Total: $623.03
Account No. 15-000-240-105-27-81

Julieta Buitrago

Juan Pablo Duarte-Jose Julian Marti School No. 28

Recommended: That the following personnel be employed to covered during Summer for
coverage at Juan Pablo Duarte-Jose Julian Marti School No. 28, from August 1, 2021 through August
31, 2021, from 8:00 a.m. to 4:30 p.m. (less one hour lunch) only on Monday through Thursday.

Secretaries: Salary: $27.69 per hour not to exceed 90 hours per person. Total: $2,492.10
Account No. 15-000-240-105-28-81

Yessenia Torres

SUMMER 2021-2022 TITLE IV TEACHER TECHNOLOGY BOOT CAMP (REVISED)

Recommended: That the following personnel be employed to provide technology training
during the 2021-2022 Title IV Summer Teacher Technology Boot Camp, from July 19, 2021
through July 22, 2021 and August 16, 2021 through August 24, 2021, 8:00 a.m. to 6:00 p.m., with two-
hour planning meetings on July 12, 2021 and July 29, 2021, not to exceed 50 hours per person.

Teachers: Salary: $53.57 per hour not to exceed 50 hours per person. Total: $42,856.00
Account No. 20-280-200-100-00-00-03

Maryse Abigail Baird  Donato Coppola, Jr.  Steven M. Criscuolo
Magdalena Maria Dabrowski  Alice Debowski  Maria Elizabeth Johnson
Christine Marisel Lefebre  Hector J. Munoz  John A. Markowtiz
Colleen McNerney  Nancy R. Ravaioi  Allison Marie Rayano
Katie M. Serbeck  Drew J. Thomas  David Yepez Alvear
Melissa J. Wells

Recommended: That the following personnel be employed to provide technology training and
support during 2021-2022 Title IV Summer Teacher Technology Boot Camp, from July 19, 2021
through July 22, 2021 and August 16, 2021 through August 24, 2021, 8:00 a.m. to 6:00 p.m., with two-
hour planning meetings on July 12, 2021 and July 29, 2021, not to exceed 65 hours per person.

Teachers: Salary: $53.57 per hour not to exceed 65 hours per person. Total: $3,482.05
Account No. 20-280-200-100-00-00-03

Omar Alejandro Veloz
DISTRIBUTION SUMMER PROGRAMS K-7 & K-8 & BL/ESL – K-8 (REVISED)

**Recommended:** That the following personnel be employed to work on the following District Summer Programs K-7:

**Promotion/Retention – Teachers Grades K-7**
July 6, 2021 through August 5, 2021 (Total of 92.75 hours)
8:00 am – 12:45 pm (not to exceed 90.25 hours for instruction)
Planning 30 minutes per week (not to exceed 2.5 hours for planning)
Salary at the rate of $53.57 per hour

Account No. 11-422-100-101-XX-87  Total not to exceed $4,968.61 per person

<table>
<thead>
<tr>
<th>FIRST NAME</th>
<th>LAST NAME</th>
<th>SCHOOL</th>
<th>GRADE</th>
<th>CONTENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gregory W.</td>
<td>Marsal</td>
<td>12/21</td>
<td>Third/Fourth/</td>
<td>Math</td>
</tr>
<tr>
<td>Marisa</td>
<td>Mercuri</td>
<td>12/21</td>
<td>Fifth</td>
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**Recommended:** That the following personnel be employed to work on the following District Summer Programs K-7 & K-8:

**Promotion/Retention – Teachers Grades K-7 Substitutes:**
July 6, 2021 through August 5, 2021
8:00 am – 12:45 pm (not to exceed 90.25 hours for instruction)
Salary at the rate of $53.57 per hour

Account No. 11-422-100-101-XX-87

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<tbody>
<tr>
<td>Maria Fernanda</td>
<td>Filipe</td>
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<tr>
<td>Jennifer Mary</td>
<td>Romanski</td>
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**Promotion/Retention – Teachers Grades K-8 Substitutes:**
July 6, 2021 through August 5, 202 (Monday through Thursday)
8:00 am – 12:45 pm (not to exceed 90.25 hours for instruction)
Salary at the rate of $53.57 per hour

Account No. 11-422-100-101-94-87

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<tbody>
<tr>
<td>Omar K.</td>
<td>Ashour</td>
<td>ESL</td>
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<tr>
<td>Jennifer Mary</td>
<td>Craven</td>
<td>Social Studies</td>
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<tr>
<td>Sharon M.</td>
<td>DaMayo-Moutis</td>
<td>Mathematics</td>
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<tr>
<td>Jacqueline</td>
<td>Dixon</td>
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<tr>
<td>Maha</td>
<td>Janati</td>
<td>Special Education-Mathematics</td>
</tr>
<tr>
<td>Doris</td>
<td>Matute</td>
<td>Bilingual</td>
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<tr>
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<td>Tonya F.</td>
<td>Paul</td>
<td>English</td>
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**Promotion/Retention – Teachers Grades BL/ESL K-8 Substitutes:**
July 6, 2021 through August 5, 2021
8:00 am – 12:45 pm (not to exceed 90.25 hours for instruction)
Salary at the rate of $53.57 per hour

Account No. 11-422-100-101-XX-87

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<tr>
<td>Doris</td>
<td>Matute</td>
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**SUMMER HS REMEDIATION PROGRAM (Substitutes)**

**Recommended:** That the following personnel be employed for the Summer High School Remediation Program. Substitutes:

July 6, 2021 through August 6, 2021 (Monday through Friday)
7:45 am to 1:45 pm (not to exceed 72 hours for instruction)
Planning 30 minutes per week (not to exceed 2.5 hours for planning)
Salary at the rate of $53.57 per hour for a Total of $73.25 Hours
Account No. 11-422-100-101-95-87
Not to exceed $3,924.00 per person

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<td>Dixon</td>
<td>ESL</td>
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<td>Tonya F.</td>
<td>Paul</td>
<td>English</td>
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</table>
July 6, 2021 through August 6, 2021 (Monday through Friday)
7:45 a.m. to 1:45 p.m.
Salary at the rate of $53.57 per hour for a Total of 144 Hours
Account No. 20-233-100-100-00-00-02
Not to exceed $7,714.08 per person

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<td>English</td>
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EXTENDED SCHOOL YEAR PROGRAM FOR STUDENTS WITH DISABILITIES - ASSISTANTS

Extended School Year Program for Students with Disabilities K-8 Special Education Program Assistants

July 1, 2021 through August 5, 2021, Monday-Thursday, 8:45 a.m. to 1:15 p.m. (ESY Program)

Assistants: Salary: $25.78 per hour, not to exceed 80 hours per person. Total: $10,312.00
Account No. 11-215-100-106-94-81-60

Roszita M. Fields
Hiades Jimenez-Cepeda
Edward M. Melchionna
Yuraima Maria Paredes
Ana Patino

Extended School Year Program for Students with Disabilities 9-12 – Special Education Assistants

July 1, 2021 through August 5, 2021, Monday-Thursday, 9:00 a.m. to 1:00 p.m.

Assistants: Salary: $25.78 per hour not to exceed 80 hours per person. Total: $2,062.40
Account No. 11-215-100-106-94-81-60

Cecilia M. Arce

SUMMER COMMUNITY PROGRAM

Recommended: That the following personnel be employed in the Summer Community Programs held at George Washington School No. 1 and Elizabeth High School, from July 6, 2021 through August 5, 2021, Monday through Friday, from 1:00 p.m. to 5:00 p.m. and 5:00 p.m. to 9:00 p.m., not to exceed 76/152* hours per person.
PREPARATION OF THE OPENING OF SCHOOLS FOR 2021-2022 SCHOOL YEAR

**Recommended:** That the following personnel be employed for the Preparation of the Opening of Schools for the 2021-2022 School Year, from July 1, 2021 through August 31, 2021, from 8:00 a.m. to 4:00 p.m. (less one hour for lunch), Monday through Friday.

**Mabel G. Holmes School No. 5**

**Teachers:** Salary: $53.57 per hour, not to exceed 10 hours per person: Total: $1,607.10
Account No. 15-120-100-101-05-81

Takisha Abercrombia   Celsa Mabel Burgos   Fiona T. Simpson

**Substitutes:**
Lucia Estevez   Blair E. Wagner

**Terence C. Reilly School No. 7**

**Teachers:** Salary: $53.57 per hour, not to exceed 7.5 hours per person: Total: $1,607.10
Account No. 15-120-100-101-07-81

Roseann Blaszak   Traci A. Freeman   Rachel Cari Furhman
Virginia Nunes Szmitkowski

**Jerome Dunn Academy of Mathematics, Technology & Arts School No. 9**

**Teachers:** Salary: $53.57 per hour, not to exceed 30 hours per person: Total: $1,607.10
Account No. 15-120-100-101-09-81

Nicole Michelle Pepe

**Elmora School No. 12**

**Teachers:** Salary: $53.57 per hour, not to exceed 10 hours per person: Total: $1,607.10
Account No. 15-120-100-101-12-81

Stephanie M. Cuccio   Magdalena Maria Dabrowski   Gabriela DaSilva
Benjamin Franklin School No. 13

Teachers: Salary: $53.57 per hour, not to exceed 15 hours per person: Total: $1,607.10
Account No. 15-120-100-101-13-81

Kristina Caresse Salado       Keri L. Saltarelli

Substitutes:
Misha Y. Adams               Siria Marina Mata

Abraham Lincoln School No. 14

Teachers: Salary: $53.57 per hour, not to exceed 15 hours per person: Total: $1,607.10
Account No. 15-120-100-101-14-81

Kilsys Almonte               Marilyn T. Tavormina

Christopher Columbus school No. 15

Teachers: Salary: $53.57 per hour, not to exceed 10 hours per person: Total: $1,607.10
Account No. 15-120-100-101-15-81

Melissa D. Velovic            Mary Ann Di Ianni        Christine DaSilva Lucia

Robert Morris School No. 18

Teachers: Salary: $53.57 per hour, not to exceed 15 hours per person: Total: $1,607.10
Account No. 15-120-100-101-18-81

Mary Anne Bartone             Michelle L. Kopec

Woodrow Wilson School No. 19

Teachers: Salary: $53.57 per hour, not to exceed 15 hours per person: Total: $1,607.10
Account No. 15-120-100-101-19-81

Lupe Padron-Fajardo           Diana A. Streep
Victor Mravlag School No. 21

Teachers: Salary: $53.57 per hour, not to exceed 30 hours total: Total: $1,607.10
Account No. 15-120-100-101-21-81

Patricia Brady Malissa Branco Borges Isabel Marina Ferreira

William F. Halloran School No. 22

Teachers: Salary: $53.57 per hour, not to exceed 30 hours total: Total: $1,607.10
Account No. 15-120-100-101-22-81

Marcy Marie Hackett Melissa Lynn Lorenzo Maria C. Torres

Juan Pablo Duarte- Jose Julian Marti School No. 28

Teachers: Salary: $53.57 per hour, not to exceed 30 hours total: Total: $1,607.10
Account No. 15-120-100-101-28-81

Lina Marcela Silveira

Dr. Albert Einstein Academy School No. 29

Teachers: Salary: $53.57 per hour, not to exceed 15 hours per person: Total: $1,607.10
Account No. 15-120-100-101-29-81

Danielle Marie Dorta Cathy Ann Velaj

Chessie Dentley Roberts Academy School No. 30

Teachers: Salary: $53.57 per hour, not to exceed 15 hours per person: Total: $1,607.10
Account No. 15-120-100-101-30-81

Rafael Enrique Lopez Colleen L. Perez

Elizabeth High School Frank J. Cicarell Academy

Teachers: Salary: $53.57 per hour, not to exceed 30 hours total: Total: $1,607.10
Account No. 15-140-100-101-89-81

Nancy R. Ravaioli
**John E. Dwyer Technology Academy**

(30 Hours -Dwyer Main) & (30 Hours -Dwyer Annex)

Teachers:  Salary:  $53.57 per hour, not to exceed 60 hours total.  Total:  $3,214.20
Account No. 15-140-100-101-82-81

Juan M. Flor           Aimee Anne Saluccio           Joseph Mathew Sanchez

**STEM Academy School No. 92**

Teachers:  Salary:  $53.57 per hour, not to exceed 60 hours total.  Total:  $3,214.20
Account No. 15-140-100-101-92-81  (8/16/21 to 9/8/21)

Jameelah Quadirah Major-Williams           Amber M. Rich
Preeti Gagan Jain                      Stephanie Ivette Roman

**CLASS & CLUB ADVISORS FOR THE 2021-2022 SCHOOL YEAR**

**STEM Academy School No. 92**

**Recommended:** That the following personnel be employed as Class Advisor at **STEM Academy School No. 92**, for the 2021-2022 school year, September 8, 2021 through June 23, 2022.

Account No. 15-401-100-101-92-83

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<thead>
<tr>
<th>Name</th>
<th>Activity</th>
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<tbody>
<tr>
<td>Joseph A. Misura</td>
<td>Freshman Class Advisor</td>
<td>$2,662.00</td>
</tr>
<tr>
<td>Preeti Gagan Jain</td>
<td>Sophomore Class Advisor</td>
<td>$2,662.00</td>
</tr>
</tbody>
</table>

**BREAKFAST/LUNCH PROGRAM FOR THE 2021-2022 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** for the 2021-2022 School Year, September 9, 2021 through June 23, 2022.

**George Washington Academy of Science & Engineering School No. 1**

**Breakfast**

Teachers:  Salary:  $53.57 per hour not to exceed 90 hours per person: Total:  $4,821.30
Account No. 50-910-310-100-01-84

John J. Mahon, Jr.
Substitutes:
Patricia Catherine Aponte  
Maryann Buitrago  
Katharine Cruz  
Danielle DiFiore-Wegryn  
Jerika Fernandez  
Allison Mednick Harris  
Sanjana Mehta  
Benedetta Betty Mosby  
Sarah Regha  
Kathy Rodrigues Ventura  
Luvenie Auborg  
Emil J. Bustamante  
Lorri-Anne Cummings  
Luciana O. Esteves  
Amanda M. Garcia  
Derek Lenard Holt Jr.  
Francesca Daniella Mele  
Patricia Pesoli  
Brooke T. Spitzfaden  
Kari Ann Vita  
Jeanene Marie Baylock  
Tiffany Lynn Cassese  
Qiana Chanel Davis  
Michaela Maria Farina  
Isiah Jason Halsey  
Mira Lee  
Giustina Joanna Mazza-Miraldo  
Liz Janneth Quijado  
Kerry Calvert Stubbs

Lunch
Teachers:  Salary:  $53.57 per hour not to exceed 90 hours per person: Total: $9,642.60
Account No. 50-910-310-100-01-84

Lorrie Anne Cummings  
Story Shawneequa Thompson

Substitutes:
Patricia Catherine Aponte  
Maryann Buitrago  
Thomas B. Cruder  
Danielle DiFiore-Wegryn  
Jerika Fernandez  
Allison Mednick Harris  
John J. Mahon, Jr.  
Benedetta Betty Mosby  
Liz Janneth Quijado  
Brooke T. Spitzfaden  
Kari Ann Vita  
Luvenie Auborg  
Emil J. Bustamante  
Katharine Cruz  
Luciana O. Esteves  
Amanda M. Garcia  
Derek Lenard Holt Jr.  
Sanjana Mehta  
Patricia Pesoli  
Sarah Regha  
Kerry Calvert Stubbs  
Jeanene Marie Baylock  
Tiffany Lynn Cassese  
Qiana Chanel Davis  
Michaela Maria Farina  
Isiah Jason Halsey  
Mira Lee  
Giustina Joanna Mazza-Miraldo  
Liz Janneth Quijado  
Kerry Calvert Stubbs

Mabel G. Holmes School No. 5

Breakfast
Teachers:  Salary:  $53.57 per hour not to exceed 90 hours per person: Total: $9,642.60
Account No. 50-910-310-100-05-84

Gregory A. Mobus  
Patrick John Kolar

Substitutes:
Krystal Jocelyn Brown  
Michael Robert Serino  
Jose G. Fernandez  
Christie Ellen Yoder  
Christine M. Hazuda

Gregory A. Mobus  
Patrick John Kolar

Substitutes:
Krystal Jocelyn Brown  
Michael Robert Serino  
Jose G. Fernandez  
Christie Ellen Yoder  
Christine M. Hazuda
### Lunch

**Teachers: Salary:** $53.57 per hour not to exceed 180 hours per person. Total: $48,213.00  
Account No. 50-910-310-100-05-84

- Christina Marie Abitanto
- Fiona T. Simpson
- Celsa Mabel Burgos
- Jose G. Fernandez
- Michael S. Hinterstein
- Teresa M. Leonard
- Robin M. Schrotter
- Lucia Estevez
- Julissa Ynes Urena
- Krystal Jocelyn Brown
- Christine M. Hazuda
- Patrick John Kolar
- Marisa L. Meola
- Ana Carla Cobas
- Kathleen Patricia Kranick
- Gregory A. Mobus

### Terence C. Reilly School No. 7

**Breakfast**  
**Teachers: Salary:** $53.57 per hour not to exceed 90 hours per person. Total: $9,642.60  
Account No. 50-910-310-100-07-84

- Mary E. Hillebrenner
- Brendan L. Lowe
- Melany Abuin
- Nelia A. Bastos
- Rodney A. Briscoe
- Caitlin Marie Camuccio
- Vanessa Clarke
- Alisha P. Cornick
- Keeko Jessamine De La Pena
- Marcelo Alexandra Dos Santos
- Jesus Eguino
- Elisa H. Endara
- Tina Marie Flesch
- Sabina Sahari Garcia-Garcia
- William Michael Hartz
- Juanita Jerez
- Uzma Kabir
- Danielle M. Lavecchia
- Virginia Matos
- Christopher L. Pagoota
- Peter V. Pantano
- Michaelanne Sarah Regan
- Michelle Rodriguez
- Steve Almeida
- Roseann Blaszak
- Tara Calisto
- Diana R. Ceballos
- Iman I. Coachman
- William F. Culp
- Marcelo Alexandra Dos Santos
- Hsin-Ting Feng
- Rachel Cari Furhman
- Michelle Alison Greene
- Jennifer Hoyer
- Beverly Ann Jones
- Samuel I. Lehman
- Gary Howard Malkin
- Kelly Jenene McHugh
- Kimberly Lynn Pantano
- Brittany Ann Redler
- Carla Rodrigues
- Sandra Lopes Saraiva

Substitutes:
Erica Therese Saullo  Shaun Holly Seip  Cindy F. Serzan  
Noelia Lizbeth Solis  Ingrig Suarez  Virginia Nunes Szmitkowski  
Claudia V. Taborda  Tanya E. Tenturier  Kadejah Pheon Tillery-Davis  
Stephanie M. Torres  Calogero C. Torretta  Gail Patrice Ulrich  
Barbara Ann Veiga  Holly A. Williams  

Lunch  
Teachers: Salary: $53.57 per hour not to exceed 1062 hours total: Total: $56,891.34  
Account No. 50-910-310-100-07-84  
Steve Almeida  Tara Calisto  Diana R. Ceballos  
Iman I. Coachman  Keeko Jessamine De La Pena  Marissa Jane Falcon  
Belinda Jimenez  Beatriz Kong  Kelly Jenene McHugh  
Gail Patrice Ulrich  
Substitutes:  
Melany Abuin  Janet Pilar Andrade  Nelia A. Bastos  
Roseann Blaszak  Caile Anne Brennan  Rodney A. Briscoe  
Priscilla Louise Camp  Caitlin Marie Camuccio  Sonia Belarmina Chacon  
Vanessa Clarke  Joseph Collins  Alisha P. Cornick  
William F. Culp  Lynnel Dawson-Edmundo  Marcelo Alexandra Dos Santos  
Jesus Eguino  Elisa H. Endara  Hsin-Ting Fung  
Tina Marie Flesch  Traci A. Freeman  Rachel Cari Furhman  
Sabina Sahara Garcia-Garcia  Roger Gonzalez  Michelle Alison Greene  
William Michael Hartz  Evelyn S. Hernandez  Mary E. Hillbrenner  
Jennifer Hoyer  Juanita Jerez  Beverly Ann Jones  
Uzma Kabir  Samuel I. Lehman  Danielle M. Lavecchia  
Brenda L. Lowe  Rebeca Marino  Gary Hoard Malkin  
Virgina Matos  Madrue Henriquez Miller  Christopher L. Pagoota  
Cindy Pereira  Kimberly Lynn Pantano  Peter V. Pantano  
Jill Sherry Rappa  Brittany Ann Redler  Michaelanne Sarah Regan  
Beth Ann Rivera  Carla Rodrigues  Michelle Rodriguez  
Paula Yisel Ruiz  Sandra Lopes Saraiva  Erica Theresa Saullo  
Shaun Holly Seip  Cindy F. Serzan  Noelia Lizbeth Solis  
Ingrig Suarez  Virginia Nunes Szmitkowski  Claudia V. Taborda  
Tanya E. Tenturier  Kadejah Pheon Tillery-Davis  Stephanie M. Torres  
Calogero C. Torretta  Barbara Ann Veiga  Holly A. Williams  

Jerome Dunn Academy of Mathematics, Technology & Arts School No. 9 & (Annex)  

Breakfast  
Teachers: Salary: $53.57 per hour not to exceed 90 hours per person: Total: $14,463.90  
Account No. 50-910-310-100-09-84  
Yisely Arias  Nicole Michele Pepe
(Annex)
Martica Rosa Yanez

Substitutes:
Rahshe R. Barber       Nicole Bermudez       Jorge Iliandro Gomes Conde
Bertha Rosa George      Leann Fernanda Grabowski   Michelle L. Gurlacz
Lacey Tyler Guzman     Jasmine Aquene Lee       Jeannette Martinez
Debra Antoinette Pugh  Laura Mary Robson        Jennifer S. Savoca
Patricia E. Vasquez    Sofia Verma               Yashima Latifah Thomas-Jones

Lunch
Teachers: Salary: $53.57 per hour not to exceed 90 hours per person: Total: $24,106.50
Account No. 50-910-310-100-09-84
Rahshe R. Barber       Jeannette Martinez       Debra Antoinette Pugh
Patricia E. Vasquez

(Annex)
Jorge Iliandro Gomes Conde

Substitutes:
Yisely Arias       Nicole Bermudez       Bertha Rosa George
Leann Fernanda Grabowski   Michelle L. Gurlacz   Lacey Tyler Guzman
Jasmine Aquene Lee        Nicole Michelle Pepe   Laura Mary Robson
Jennifer S. Savoca        Sofia Verma               Martica Rosa Yanez
Yashima Latifah Thomas-Jones

Elmora School No. 12

Lunch
Teachers: Salary: $53.57 per hour not to exceed 90 hours per person: Total: $9,642.60
Account No. 50-910-310-100-12-84
Karina Acosta         Magdalena Maria Dabrowski

Substitutes:
Joel Arisso           Gabriela Da Silva       Tracy D. Jones
Daniel E. Maldonado   Eric A. Price         Kelly Marie Spitzfaden
Benjamin Franklin School No. 13

Breakfast
Teachers: Salary: $53.57 per hour not to exceed 90 hours per person: Total: $9,642.60
Account No. 50-910-310-100-13-84

Denise F. Mendoca  Jessica A. Sompel

Substitutes:
Misha Y. Adams  Cindy L. Goncalves  Daniel Thoya Kaingu
Larry A. Morgan  Amanda V. Perez

Lunch
Teachers: Salary: $53.57 per hour not to exceed 180 hours per person: Total: $28,927.80
Account No. 50-910-310-100-13-84

Gregory Alvord  Nijmah Ayesh  Larry A. Mogan

Substitutes:
Misha Y. Adams  Paola Amigon  Annice Mara Benamy
Ashley Berube  Winnie Kuang Wei Chang  Chrissy Correia
Janice A Correia  Vanessa Lynn Delago  Maria Angela Fernandes
Anthony J. Gagliano  Cindy L. Goncalves  Julissa M. Guerra
Lakeya Simone Hix-Thompson  Anna M. Hozaim  Debbie Marcelline Jenkins
Daniel Thoya Kaingu  Carolyn Kirkwood  Siria Marina Mata
Denise F. Mendonca  Giselle Nolasco  Amanda Maribel Morocho Torres
Kammie S. Phillips  Christy Rodriguez  Elizabeth Del Carmen Rodriguez
Ruth Yadira Saavedra  Kristina Caresse Salado  Keri L. Saltarelli
Tamika Luz Sanabria  Megan T. Sheridan  Jessica A. Sompel
Danielle E. Teplicky  Ann M. Tramuta

Abraham Lincoln School No. 14

Breakfast
Teachers: Salary: $53.57 per hour not to exceed 90 hours per person: Total: $4,821.30
Account No. 50-910-310-100-14-84

Frank Digiovanni

Substitutes:
Steven Howard Marshall  Tomasz Michno  Regina T. Smith
**Lunch**

Teachers: Salary: $53.57 per hour not to exceed 180 hours per person: Total: $38,570.40

Account No. 50-910-310-100-14-84

**Main**

Tomasz Michno  Regina T. Smith

**Annex**

Tatiana Gallego  Anne Margaret Johnson

**Substitutes:**

Kilsys Almonte  Danielle S. Bruno-Arlequin  Daniella V. Luiz
Rossy Adriana McNamara  Daniela Guilherme Sousa  Alfredo Antonio Thaureaux
James Villarino  Lindsay Michele Walker

**Christopher Columbus School No. 15**

**Breakfast**

Teachers: Salary: $53.57 per hour not to exceed 90 hours per person: Total: $4,821.30

Account No. 50-910-310-100-15-84

Anthony Mendes (7:45 a.m. to 8:15 a.m.)

**Lunch**

Teachers: Salary: $53.57 per hour not to exceed 90 hours per person: Total: $14,463.90

Account No. 50-910-310-100-15-84

Mari Isabel Lojo  Barbara L. McNeill  Anthony Mendes

**Substitutes: Breakfast & Lunch**

Thomas Kameron Anderson  Nube C. Barahona  Alexandra Barnat
Lidia Rosa Berrocal  Lauren M. Bianco  Terri Jean Bradley
Debra Brower  Gabriella M. Cavallo  Martha M. Cedeno
Daniel E. Cress  Tyler V. Deverman  MaryAnn Di Ianni
Melissa Jo Donlay  Alexandre M. Fernandes  Ivette L. Figueroa
Angie Garcia  Stephanie Gautieri  Jimmy Lewis Hurt III
William A. Kmc  Christina N. Kovacs  Elsy Landaverde
Patricia Lapelosa  Rodrigo Dauba Lipon  Christine DaSilva Lucia
Elizabeth Ann Mac Taggart  Janine M. Manno  Noor E. Meky
Claudia P. Plata Matamoros  Gwendolyn A. Morris  Julie Lynn Mullen
Timothy C. Nichols  Jessica V. Pereira  Jordann Perez
Yadira I. Quinones  Anitha Raghavendra  Anna Maria Santelises
Catherine M. Simon  Jennifer L. Snyder  Ana Isabel Tamayos
Johane E. Tiru  Melissa D. Velovic  Nilaja Ifetayo Watkins
Jennifer K. Whitford
**Woodrow Wilson School No. 19**

*Rational: 2 Teachers will be assigned for Breakfast duty and 1 Teacher for each of the three lunch periods.*

**Breakfast**
Teachers: Salary: $53.57 per hour not to exceed 90 hours per person: Total: $9,642.60
Account No. 50-910-310-100-19-84

<table>
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<tr>
<th>Susan A. Biggio</th>
<th>Anne Margaret Eiring</th>
<th>Jason W. George</th>
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<tbody>
<tr>
<td>Elliott K. Johnson</td>
<td>Michael L. Wiener</td>
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**Lunch**
Teachers: Salary: $53.57 per hour not to exceed 180 hours per person: Total: $28,927.80
Account No. 50-910-310-100-19-84

<table>
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<tr>
<th>Gelenia Alcada</th>
<th>Gail C. Caffrey</th>
<th>Barbara Cohen</th>
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<tr>
<td>Stephanie Cottrell-Sganga</td>
<td>Shaun Frances E. Dacanay</td>
<td>Britten W. Darrow</td>
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<td>Arlene Diaz</td>
<td>Melanie R. Drake</td>
<td>Kelly Lynn Edmonds</td>
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<td>Elke Estrada</td>
<td>Sergio F. Francisco</td>
<td>Annabell Amoedo Garcia</td>
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<td>Jacqueline Delia Gaston</td>
<td>Nicole C. Genhart</td>
<td>Alison Joy Gibson</td>
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<td>Orlando Gonzalez</td>
<td>Heather Suzanne Kalish</td>
<td>Tina M. Labadessa</td>
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<td>Maria E. Londono</td>
<td>Vincenzo Peter Mascolo</td>
<td>Katarzyna A. Matos</td>
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<td>Eulalia L. Matos-Pedro</td>
<td>Theresa Felicia Mazza</td>
<td>Joan K. McGuire</td>
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<td>Susana Mendiola</td>
<td>Leanne J. Mix</td>
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<td>Donna F. Olshansky</td>
<td>Jana Lee Ortiz</td>
<td>Lupe Padron-Fajardo</td>
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<td>Anthony A. Pires</td>
<td>Carlos R. Rego</td>
<td>Kristine Mary Picciano-Goromebe</td>
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<tr>
<td>Raquel Rosa</td>
<td>Rosemary Ruela</td>
<td>Yolanda Cecilia Saavedra</td>
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<td>Liana J. Scarpa</td>
<td>Marissa Rose Sprofera</td>
<td>Diana A. Streep</td>
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<tr>
<td>Erin Catherine Sullivan</td>
<td>Onur Tezucar</td>
<td>Harriet Spiros Villarrubia</td>
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<td>Bonnie M. Ward</td>
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**Victor Mravlag School No. 21**

**Breakfast**
Teachers: Salary: $53.57 per hour not to exceed 90 hours per person: Total: $4,821.30
Account No. 50-910-310-100-21-84

| Anny Mariel Rodriguez     |                         |                          |

**Breakfast**
Teachers: Salary: $53.57 per hour not to exceed 90 hours per person: Total: $4,821.30
Account No. 11-130-100-101-21-83

| Erin E. Hahn              |                         |                          |
Substitutes:
Nina M. Armento         Sabahat Aleem Akbar         Anthony Joseph Aschettino
Melissa M. Bednar       Patricia Brady           Malissa Branco Borges
Shannon P. Brennan      Christa Frances Cerullo  David M. Cole
Rachel Simone Collins   Rosa F. Collura            Rebecca Anne Dietz
Yangtse Exume           Jacqueline Barbara Farnkopf Lauren A. Ferguson
Isabel Marina Ferreira  Kelly Scardino Ferreira  Evangelia Frangias
Jennifer Freyre-Serretti Susan L. Galvez          Maura Rose Geller
Stefanie Da Costa Gomes  Daria Griffith          Catherine Rose Hanratty
Kristie Lynn Jorgensen  Diane A. Kennedy          Emily Joyce Kinch
Donna Marie La Rocca    Gregory W. Marsal          Diana De Jesus Medeiros Diaz
Marisa Meirinho         Ewelina B. Mendez           Vanessa Nieves
Yajaira Nieves          Krystal Anne Parker        Robin L. Pier
Gabrielle J. Richa      Teodor Rivera              Osdaymi Rodriguez
Megan Roszkowski        Sonia Michelle Salermo      Melissa J. Slaughter-Swingler
Erika M. Stinson        Athanasios Zavolas

Lunch
Teachers: Salary: $53.57 per hour not to exceed 180 hours per person: Total: $28,927.80
Account No. 50-910-310-100-21-83

Malissa Branco Borges     Marisa Meirinho     Diana De Jesus Medeiros Diaz

Substitutes:
Nina M. Armento         Sabahat Aleem Akbar         Anthony Joseph Aschettino
Melissa M. Bednar       Patricia Brady           Shannon P. Brennan
Christa Frances Cerullo  David M. Cole           Rachel Simone Collins
Rosa F. Collura            Rebecca Anne Dietz         Yangtse Exume
Jacqueline Barbara Farnkopf  Lauren A. Ferguson          Isabel Marina Ferreira
Kelly Scardino Ferreira  Evangelia Frangias          Jennifer Freyre-Serretti
Susan L. Galvez          Maura Rose Geller          Stefanie Da Costa Gomes
Daria Griffith           Catherine Rose Hanratty       Erin E. Hahn
Kristie Lynn Jorgensen  Diane A. Kennedy          Emily Joyce Kinch
Donna Marie La Rocca    Gregory W. Marsal          Ewelina B. Mendez
Vanessa Nieves          Yajaira Nieves                Krystal Anne Parker
Robin L. Pier           Gabrielle J. Richa           Teodor Rivera
Osdaymi Rodriguez       Megan Roszkowski           Sonia Michelle Salermo
Melissa J. Slaughter-Swingler  Erika M. Stinson      Athanasios Zavolas

William F. Halloran School No. 22

Breakfast
Teachers: Salary: $53.57 per hour not to exceed 90 hours per person: Total: $4,821.30
Account No. 50-910-310-100-22-84

Donna J. Lanza
Substitutes:
Sarah Elizabeth Afflitto  Francisca Alvarado
Monica Alvarez    Frank Andrew Angelucci, Jr.    Shana Nicole Anselmini
Sheila C. Azevedo  Melissa Beyruti    Carla A. Borges
Karen Canton-Malet    Dennis F. Correia    Andreia Filipa Da Costa
Lauren Samantha Delgado  Cristina Pereira DeMatos    Christine DeMattia
Alyssa Michelle Derling Fisher Annamaria Digeonimo    Melissa Angela Felicio
Hsin-Ting Feng    Myriam C. Figueredo    Colleen Flanigan
Carmen Formoso Adamick    Mary Ann Gasper    Kristina Lynn Gillio
Sofia Goncalves    Marcy Marie Hackett    Cartayah Hawkins-Reid
Marc D. Henkel    Marguerite Jensen    Meredith Diane Johnson
Ji Hun Kim    Olga L. Lambert    Jessica Lyn Leroux
Melissa Lebron    Anthony Michael Lombardo    Yazmin Lopez
Melissa Lynn Lorenzo    Jenna L. Lougee    Christine M. Maresca
Valentina Margiottiello    Michelle Marte    Jessica A. Mayo
Barbara J. Meigh    Paola Mollyk    Phillip A. Orsini
Lewis Osborne    George Papadakis    Christine L. Persaud
Richard P. Pobuta    Karolina Prechodka    Lisa Rafoa
Kathleen Riccio    Jonathan Michael Riley    Isaac Sol Rimler
Lila M. Roggendorf    Paula Yisel Ruiz    Stefanie Marie Sacca-Rivera
Gloria Salermo    Juan Manuel Sanisidro    Judith A. Simon
Joshua S. Singer    Naomi Marsha Slepian    Rosaria Maria Smeraglia
Erin Corrine Sugue    Laura Mary Sutera    Patricia M. Swick
Cynthia Diane Szabo    Maria C. Torres    Desiree Villano
Megan A. Weber

Lunch
Teachers:  Salary:  $53.57 per hour not to exceed 90 hours per person: Total: $14,463.90
Account No. 11-130-100-101-22-83

Francisca Alvarado    Marc David Henkel    Phillip Orsini

Substitutes:
Sarah Elizabeth Afflitto    Monica Alvarez    Frank Andrew Angelucci, Jr.
Shana Nicole Anselmini    Sheila C. Azevedo    Melissa Beyruti
Carla A. Borges    Karen Canton-Malet    Dennis Correia
Andreia Filipa Da Costa    Lauren Samantha Delgado    Cristina Pereira DeMatos
Christine DeMattia    Alyssa Michelle Derling Fisher    Annamaria Geronimo
Melissa Angela Felicio    Hsin-Ting Feng    Myriam C. Figueredo
Colleen Flanigan    Carmen Formoso Adamick    Mary Ann Gasper
Kristina Lynn Gillio    Sofia Goncalves    Marcy Marie Hackett
Cartayah Hawkins-Reid    Marguerite Jensen    Meredith Diane Johnson
Ji Hun Kim    Olga L. Lambert    Donna J. Lanza
Jessica Lyn Leroux    Melissa Lebron    Anthony Michael Lombardo
Yazmin Lopez    Melissa Lynn Lorenzo    Jenna L. Lougee
Christine M. Maresca    Valentina Margiottiello    Michelle Marte
Jessica A. Mayo    Barbara J. Meigh    Paola Mollyk
Lewis Osborne  George Papadakis  Christine L. Persaud
Richard P. Pobuta  Karolina Prehodka  Lisa Rafoa
Kathleen Riccio  Jonathan Michael Riley  Isaac Sol Rimler
Lila M. Roggendorf  Paula Yisel Ruiz  Stefanie Marie Sacca-Rivera
Gloria Salermo  Juan Manuel Sanisidro  Judith A. Simon
Joshua S. Singer  Naomi Marsha Slepian  Rosaria Maria Smeraglia
Erin Corrine Sugrue  Laura Mary Sutera  Patricia M. Swick
Cynthia Diane Szabo  Maria C. Torres  Desiree Villano
Megan A. Weber

Juan Pablo Duarte-Jose Julia Marti School No. 28

Breakfast
Teachers: Salary: $53.57 per hour not to exceed 90 hours per person: Total: $9,642.60
Account No. 50-910-310-100-28-84

Diosa Alvelaez  Alexandre Anichtchenko

Substitutes:
Vanessa Abarca  Zulay Aponte  Cory Banta
Traci Barnes  Maria Bartolo  Allison E. Beckles
Giorgina Bialous  Leonardo Caramazana  Olmes Colonia
Rachel A. Crocco  Carla A. Cruz  Sandra Cristina Cunha
Lisa M. Czernikowski  Christina Maria DeLouisa  Lindsay Marie DeMild
Anthony M. DeRosa, Jr.  Sophia A. Diakos-Mikros  Danielle Disano
Pamela Eduardo  Kimberly A. Flemm  Dana Lynn Gaines
Patricia Lorena Gallardo  Monica Vanezza Garcia  Mackenzie Marie Giorgio
Gustavo A. Goya  Tracy Ann Gulick  Caroline Guzman Gomez
Patrick E. Hackett, Jr.  Joann Hock Holmes  Courtney Lynn Larsen
Kimberly Gayle Lavin  Jenny Hyungjin Lee  Christen Ann Lillis-Flaherty
Nataly Mahoney  Victor Manuel Martinez  Adriana M. Matos
Stacey Lynn McCann  Madeline E. McLaughlin  Elizabeth Rose McLaughlin
Marisa Rose Mercuri  Naomi C. Montalvo  Marina A. Morielo
Barbara L. Newman  Chinenye Nkiruka Nwoke  Johanna Ojeda
Marta N. Ortega  Cassandra Pestana Pedrosa  Deborah Jane Petolino
Michelle Poulos  Carol Juliet Ramirez  Jessica Rivera
Nicholas F. Rodriguez  Yazmin Salcedo Benitez  Roslyn G. Sanders
Maribel Santiago  Antigua Santos  David Joseph Scibetta
Tracy Ellen Sereday  Lina Marcela Silveira  Wanda Venice Sizemore-McRae
Julie I. Sims  Christina J. Truncale  Justine Richard Tupik
Nicole Danielle Viega  Dania J. Villarreal  Patricia I. Virtudes-Esteves
Lauren Volpe  Donna G. Walker  John L. Weiner
Kirsten Aileen Woodfield  Lakiesh Nashea Woodley
Lunch
Teachers: Salary: $53.57 per hour not to exceed 180 hours per person: Total: $28,927.80
Account No. 50-910-310-100-28-84

Cassandra Pestana Pedrosa Nicholas F. Rodriguez Lauren Volpe

Substitutes:
Vanessa Abarca Zulay Aponte Cory Banta
Traci Barnes Maria Bartolo Allison E. Beckles
Giorgina Bialous Leonardo Caramazana Olmes Colonia
Rachel A. Crocco Carla A. Cruz Sandra Cristina Cunha
Lisa M. Czernikowski Christina Maria DeLouisa Lindsay Marie DeMild
Anthony M. DeRosa, Jr. Sophia A. Diakos-Mikros Danielle Disano
Pamela Eduardo Kimberly A. Flemm Dana Lynn Gaines
Patricia Lorena Gallardo Monica Vanezza Garcia Mackenzie Marie Giorgio
Gustavo A. Goya Tracy Ann Gulick Caroline Guzman Gomez
Patrick E. Hackett, Jr. Joann Hock Holmes Courtney Lynn Larsen
Kimberly Gayle Lavin Jenny Hyungjin Lee Christen Ann Lillis-Flaherty
Nataly Mahoney Victor Manuel Martinez Adriana M. Matos
Stacey Lynn McCann Madeline E. McLaughlin Elizabeth Rose McLaughlin
Marisa Rose Mercuri Naomi C. Montalvo Marina A. Moriello
Barbara L. Newman Chinenye Nkriuka Nwoke Johanna Ojeda
Marta N. Ortega Deborah Jane Petolino Michelle Poulos
Carol Juliet Ramirez Jessica Rivera Yazmin Salcedo Benitez
Roslyn G. Sanders Maribel Santiago Antigua Santos
David Joseph Scibetta Tracy Ellen Sereday Lina Marcela Silveira
Wanda Venice Sizemore-McRae Julie I. Sims Christina J. Truncale
Justine Richard Tupik Nicole Danielle Viega Dania J. Villarreal
Patricia I. Virtudes-Esteves Donna G. Walker John L. Weiner
Kirsten Aileen Woodfield Lakiesh Nashea Woodley

Dr. Albert Einstein Academy School No. 29

Breakfast
Teachers: Salary: $53.57 per hour not to exceed 90 hours per person: Total: $4,821.30
Account No. 50-910-310-100-29-84

Cathy A. Bundy

Substitutes:
Olga C. Branco Jodi Lynn Brennan Vicente A. Burbano
Jennifer M. Calle Lena Maria Calle Nicholas J. Carmazino
Carol G. Cierpial Mary E. Clarke Michelle Damanski
Charmara Denise Davis Christina Paula De Sousa Simoes
Kate Deacon DiFonzo Heather Dill Danielle Maria Dorta
Pauline L. Dwyer Azalea Inez Evangelista Jennifer Lynn Gavrielatos
| Teachers: Salary: $53.57 per hour not to exceed 180 hours per person: Total: $19,285.20 |
|---------------------------------|---------------------------------|---------------------------------|
| Account No. 50-910-310-100-29-84 | Michael J. Gluck | Diana Amorim Rivera |
| Substitute: | Olga C. Branco | Jodi Lynn Brennan | Vicente A. Burbano |
| | Cathy A. Buddy | Jennifer M. Calle | Lena Maria Calle |
| | Nicholas J. Carmazino | Carol G. Cierpial | Mary E. Clarke |
| | Michelle Damanski | Charmara Denise Davis | Christina Paula De Sousa Simoes |
| | Kate Deacon DiFonzo | Heather Dill | Danielle Maria Dort |
| | Pauline L. Dwyer | Azalea Inez Evangelista | Jennifer Lynn Gaivrelatos |
| | Shari Lynn Gershenfeld | Noemi Giannetta | Sean Michael Glennon |
| | William E. Glynn | Ellen Goldblatt | Kimberly Golden |
| | Priscila Victoria Gomez | Ana Maria Gonzalez | Anita Trinitarias Hernandez |
| | Scott A. Kauffman | Jonathan Jeiner David Gonzalez |
| | Tracy A. Lavalle | Laura Ann Smith | Stanley M. Schwartz |
| | Kathryn Ann Mazzella | Guneet Monga | John Dennis Maxwell |
| | Christina Maria Nixon | Katharine J. Peros | Kristine Mary Picciano-Gorombey |
| | Jessica Marie Po | Richard Henry Pulsford | Rui J. Reguinho |
| | Sandra Cristina Relvas | Sylvia Irene Ribau | Diana Amorim Rivera |
| | Anabelia Dias Silva | Zainab Salaam | Hery L. Stern |
| | Lisa Marie Stankiewicz | Jannette M. Turano | Cathy Ann Velaj |
| | Maria Antonia Zayas | | Iraklis Athanasios Vogiatzidakis |

Lunch

- Shari Lynn Gershenfeld
- Michael J. Gluck
- Kimberly Golden
- Anita Trinitarias Hernandez
- Scott A. Kauffman
- Tracy A. Lavalle
- Kathryn Ann Mazzella
- Christina Maria Nixon
- Jessica Marie Po
- Sandra Cristina Relvas
- Jorge Luis Rocio
- Stanley M. Schwartz
- Brendee Kay Solomon
- Virginia Tropeano
- Nancy Ynchaustegui
- Michael J. Gluck
- William E. Glynn
- Ellen Goldblatt
- Ana Maria Gonzalez
- Jonathan Jeiner David Gonzalez
- William A. Kmec
- Matthew A. Madeira
- John Dennis Maxwell
- Kristine Mary Picciano-Gorombey
- Rui J. Reguinho
- Diana Amorim Rivera
- Zainab Salaam
- Hery L. Stern
- Cathy Ann Velaj
- Iraklis Athanasios Vogiatzidakis

Account No. 50-910-310-100-29-84

- Michael J. Gluck
- Diana Amorim Rivera

Substitutes:

- Olga C. Branco
- Cathy A. Buddy
- Nicholas J. Carmazino
- Michelle Damanski
- Kate Deacon DiFonzo
- Pauline L. Dwyer
- Shari Lynn Gershenfeld
- William E. Glynn
- Priscila Victoria Gomez
- Scott A. Kauffman
- Tracy A. Lavalle
- Kathryn Ann Mazzella
- Christina Maria Nixon
- Jessica Marie Po
- Sandra Cristina Relvas
- Susan Rodriguez
- Anabelia Dias Silva
- Lisa Marie Stankiewicz
- Jannette M. Turano
- Maria Antonia Zayas
DISTRIBUTION BUS PROGRAM

Recommended: That the following teachers be employed for the AM/PM District Bus Program for the 2021-2022 school year, Monday-Friday from 7:15 a.m. to 8:15 a.m. and 3:05 p.m. to 3:35 p.m., and half days from 12:30 to 1:00 p.m. from September 9, 2021 through June 30, 2022, as written below.

Jerome Dunn Academy of Mathematics, Technology, and the Arts School No. 9

AM/PM
Teachers: Salary: $53.57 per hour, not to exceed 180 hours per person. Total: $9,642.60
Account No. 15-190-100-100-09-83

Jennifer S. Savoca

Substitutes:
Yisely Arias   Nicole Bermudez   Bertha Rosa George
Nicole Michelle Pepe   Yashima Latifah Thomas-Jones

Victor Mravlag School No. 21

AM/PM
Teachers: Salary: $53.57 per hour, not to exceed 90 hours per person. Total: $19,285.20
Account No. 15-190-100-100-21-83

Stefanie Da Costa Gomes   Kristie Lynn Jorgensen   Gabrielle J. Richa
Erika M. Stinson

Substitutes:
Nina M. Armento   Sabahat Aleem Akbar   Anthony Joseph Aschettino
Melissa M. Bednar   Patricia Brady   Shannon P. Brennan
Christa Frances Cerullo   David M. Cole   Rachel Simone Collins
Rosa F. Collura   Rebecca Anne Dietz   Yangtse Exume
Jacqueline Barbara Farnkopf   Lauren A. Ferguson   Isabel Marina Ferreira
Kelly Scardino Ferreira   Ewelina B. Frangias   Jennifer Freyre-Serretti
Susan L. Galvez   Maura Rose Geller   Daria Griffith
Erin E. Hahn   Catherine Rose Hanratty   Diane A. Kennedy
Emily Joyce Kinch   Donna Marie La Rocca   Gregory W. Marsal
Evelina Mendez   Vanessa Nieves   Yajaira Nieves
Krystal Anne Parker   Robin L. Pier   Teodoro Rivera
Osdaymi Rodriguez   Megan Roszkowski   Sonia Michelle Salermo
Melissa J. Slaughter-Swingler   Athanasios Zavolas
**William F. Halloran School No. 22**

**AM**

*Teachers: Salary: $53.57 per hour not to exceed 90 hours per person: Total: $38,570.40*

Account No. 15-190-100-100-22-83

Colleen Flanigan Mary Ann Gasper Marcy Marie Hackett
Marc D. Henkel Melissa Lynn Lorenzo Kathleen Riccio
Joshua S. Singer Rosaria Marie Smeraglia

**Substitutes:**

Sarah Elizabeth Afflitto Franciscas Alvarado Monica Alvarez
Frank Andrew Angelucci, Jr. Shana Nicole Anselmini Sheila C. Azevedo
Melissa Beyruti, Jr. Carla A. Borges Karen Canton-Malet
Dennis Correia Andrea Filipa Da Costa Lauren Samantha Delgado
Cristina Pereira DeMatos Christine DeMattia Alyssa Michele Derling
Annamaria Geronimo Melissa Angela Felicio Hsin-Ting Feng
Colleen Flanigan Myriam C. Figueiredo Carmen Formoso Adamick
Kristina Lynn Gillio Sofia Goncalves Cartayah Hawkins-Reid
Marguerite Jensen Meredith Diane Johnson Ji Hun Kim
Olga L. Lambert Donna J. Lanza Jessica Lyn Leroux
Melissa Lebron Anthony Michael Lombardo Yazmin Lopez
Jenna L. Lougee Christine M. Maresca Valentina Margiottiello
Michelle Marte Jessica A. Mayo Barbara J. Meigh
Paola Mollyk Phillip A. Orsini Lewis Osborne
George Papadakis Christine L. Persaud Richard P. Pobuta
Karolina Prehodka Lisa Rafoa Jonathan Michael Riley
Isaac Sol Rimler Lila M. Roggendorf Paula Yisel Ruiz
Stefanie Marie Sacca-Rivera Gloria Salermo Juan Manuel Sanisidro
Judith A. Simon Naomi Marsha Slepian Erin Corrine Sugrue
Laura Mary Sutera Patricia M. Swick Cynthia Diane Szabo
Maria C. Torres Desiree Villano Megan A. Weber
Lynn Zimero-Whitaker

**PM**

*Teachers: Salary: $53.57 per hour not to exceed 90 hours per person: Total: $38,570.40*

Account No. 15-190-100-100-22-83

Melissa Beyruti Mary Ann Gasper Marcy Marie Hackett
Marc D. Henkel Donna J. Lanza Melissa L. Lorenzo
Kathleen Riccio Maria C. Torres

**Substitutes:**

Nicholas Afflitto Sarah Elizabeth Afflitto Francisca Alvarado
Monica Alvarez Frank Andrew Angelucci, Jr. Shana Nicole Anselmini
Sheila C. Azevedo Carla A. Borges Karen Canton-Malet
Dennis Correia Andreia Filipa Da Costa Lauren Samantha Delgado
<table>
<thead>
<tr>
<th>Cristina Pereira DeMatos</th>
<th>Christine DeMatia</th>
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<td>Annamaria Digeonimo</td>
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<td>Myriam C. Figueredo</td>
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<td>Anthony Michael Lombardo</td>
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<tr>
<td>Megan A. Weber</td>
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</table>

**Dr. Albert Einstein Academy School No. 29**

**AM**

**Teachers:** Salary: $53.57 per hour, not to exceed 90 hours per person. Total: $14,463.90

Account No. 15-190-100-100-29-83

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<th>Nicholas J. Carmazino</th>
<th>Michelle Damanski</th>
<th>John Dennis Maxwell</th>
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<tbody>
<tr>
<td>Substitutes:</td>
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<tr>
<td>Olga C. Branco</td>
<td>Jodi Lynn Brennan</td>
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<td>Vicente A. Burbano</td>
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<td>Rui J. Reguinho</td>
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<td>Diana Amorim Rivera</td>
<td>Susan Rodriguez</td>
<td>Zainab Salaam</td>
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PM

Teachers: Salary: $53.57 per hour, not to exceed 90 hours per person. Total: $38,570.40
Account No. 15-190-100-100-29-83

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<thead>
<tr>
<th>Name</th>
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<td>Cathy A. Bundy</td>
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Substitutes:

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<td>Stanley M. Schwartz</td>
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<td>Brendee Kay Solomon</td>
<td>Lisa Marie Stankiewicz</td>
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<td>Nancy Ynchaustegui</td>
<td>Maria Antonia Zayas</td>
<td>Iraklis Athanasios Vogiatzidakis</td>
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Chessie Dentley Roberts Academy School No. 30

AM

Teachers: Salary: $53.57 per hour, not to exceed 90 hours per person. Total: $28,927.80
Account No. 15-190-100-100-30-83

<table>
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<tr>
<th>Name</th>
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<tr>
<td>Catherine Donkersloot</td>
<td>Sirlady Garcia</td>
<td>Rafael Enrique Lopez</td>
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<tr>
<td>Christina Lynn Robel</td>
<td>Hildura A. Rosado</td>
<td>Debra A. Rubilla</td>
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</table>
Substitutes:

Christopher Paul Adamcik
Ifigenia A. Barone
Alexandra Cieslarczyk
George J. Gan, Jr.
Lisa A. Gilmore
Elizabeth A. Howard
Suzanne L. Kania
Enrique Mercado, III
Iliana M. Pacheco-Lopez
Jennifer M. Principe
Rosa Elizabeth Rocio
Jessica Serafin Ploussas
Dolores Stapinski
Tanisha Charreese Tutt
Lori Zambito

Enock Alcine
Christopher Justin Beaty
Paulo J. Costa
Donyale Shanita Ghaffari
Duchetyne Marleny DeBarros
Ryan A. Jaccoi
Cecilia Kayiwa
Amelia Miguel
Colleen L. Perez
Elana Rabinowitz
Diane J. Seested
Aracelis J. Sevila
Cynthia Hamilton Sobo
Rebecca L. Wood

Teresa Alvarez
Beatriz E. Bolanos
Joan Steffany Galloway
Sonja E. Gibson
Lauren Beth Herrmann
Ariadne Alexis Jaffe
Ericka King
Debra A. Murray
Gabriella Petrillo
Daria A. Resnick
Jessica Marie Seidman
Erin Mc Intyre Staggers
Dolores Stapinski
Michelle M. Zadlock

PM

Teachers: Salary: $53.57 per hour, not to exceed 90 hours per person. Total: $33,749.10
Account No. 15-190-100-100-30-83

Teresa Alvarez
Lauren Beth Herman
Hildaura A. Rosado

Christopher Justin Beaty
Cecilia Kayiwa
Rosa Elizabeth Rocio

Paul J. Costa

Substitutes:

Christopher Paul Adamcik
Beatriz E. Bolanos
George J. Gan, Jr.
Lisa A. Gilmore
Ryan A. Jaccoi
Ericka King
Debra A. Murray
Jennifer M. Principe
Gabriella Petrillo
Jessica Marie Seidman
Erin Mc Intyre Staggers
Dolores Stapinski
Michelle M. Zadlock

Enock Alcine
Alexandra Cieslarczyk
Donyale Shanita Ghaffari
Duchetyne Marleny DeBarros
Ariadne Alexis Jaffe
Enrique Mercado, III
Iliana M. Pacheco-Lopez
Elana Rabinowitz
Diana J. Seested
Aracelis J. Sevila
Rosa Elizabeth Rocio

Ifigenia A. Barone
Joan Steffany Galloway
Sonja G. Gibson
Elizabeth A. Howard
Suzanne L. Kania
Amelia Miguel
Colleen L. Perez
Daria A. Resnick
Jessica Marie Seidman
Erin Mc Intyre Staggers
Dolores Stapinski
Michelle M. Zadlock

Rebecca L. Wood
METAL DETECTOR PROGRAM

Recommended: That the following personnel be employed for the Metal Detector position from 7:15 a.m. to 7:45 a.m. for the 2021-2022 School Year.

STEM Academy School No. 92

Teachers: Salary: $53.57 per hour, not to exceed 90 hours per person. Total: $4,821.30
Account No. 15-140-100-101-92-83

Jairo E. Labrador

Substitute:
Stephanie Ivette Roman

INTERSCHOLASTIC ATHLETIC PROGRAMS

Recommended: That the following employed be hired as Equipment Manager, August 9, 2021 through August 31, 2021, Monday through Sunday, and varied hours

Teachers: Salary: $53.57 per hour, not to exceed 22 hours per total: Total: $1,178.54
Account No. 11-402-100-100-00-01-64

Mathew D. Belford

Recommended: That the following employed as Athletic Department NCAA Clearinghouse Guidance Counselor, Monday through Friday, September 8, 2021 through June 30, 2022.

Teachers: Salary: $53.57 per hour, not to exceed 200 hours total: Total: $10,714.00
Account No. 11-402-100-100-00-01-64

Melissa S. Zappia

Substitute:
Aimee Anne Saluccio

Recommended: That the following personnel be employed as athletic coaches in the Fall Interscholastic Athletic Program at Elizabeth High School and 7th & 8th grade level programs, Monday through Sunday, varied hours, Football- August 7, 2021 through December 15, 2021, all other sports August 12, 2021 through December 15, 2021.
Stipend to Be Charged to Account No. 11-402-100-100-00-01-64

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<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Patrick C. Dowling</td>
<td>Junior Varsity Coach</td>
<td>$7,580.00</td>
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<tr>
<td>Cary Brian Stone</td>
<td>7th &amp; 8th Grade Coach</td>
<td>$7,580.00</td>
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<tr>
<td>German A. Cardona Duque</td>
<td>7th &amp; 8th Grade Coach</td>
<td>$5,401.00</td>
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</tbody>
</table>

**Recommended:** That the following personnel be employed as athletic coaches in the Fall Interscholastic Athletic Program at Elizabeth High School and 7th & 8th grade level programs, Monday through Sunday, varied hours, August 12, 2021 through December 15, 2021.

Stipend to Be Charged to Account No. 11-402-100-100-00-01-64

<table>
<thead>
<tr>
<th>Name</th>
<th>From:</th>
<th>To:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ximena Andrea Vanegas</td>
<td>7th &amp; 8th Grade Coach - $5,401.00</td>
<td>Varsity Assistant Coach - $6,559.00</td>
</tr>
</tbody>
</table>

**Recommended:** That the following personnel be employed to assist with organizing and administering the Interscholastic Athletic Program at Elizabeth High School and 7th & 8th Grade Athletic Program at various sites. Monday through Sunday, varied hours, September 8, 2021 through June 30, 2022, as below written.

Teachers:  Salary: $53.57 per hour, not to exceed hours as stated below.
Account No. 11-402-100-100-00-01-64

125 hours per month of September, October & November
100 hours per month December through June

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Frank Micheal Colabella, III</td>
<td>Athletic Trainer</td>
</tr>
<tr>
<td>Crista A. Sciancalepore</td>
<td>Athletic Trainer</td>
</tr>
</tbody>
</table>

Substitute:
Joseph Przytula, Jr.  Athletic Trainer

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kelly McCracken-Villanueva</td>
<td>Assistant Teacher in Charge if Athletics</td>
<td>$11,892</td>
</tr>
<tr>
<td>Jose Julio Dias</td>
<td>Assistant Teacher in Charge if Athletics</td>
<td>$11,892</td>
</tr>
</tbody>
</table>
Recommended: That the following personal be employed as a Cheerleader Advisor Assistant to provide assistance with stunting, choreography, dance, and cheer routine in the 2021-2022 Fall and Winter Athletic seasons, Monday through Saturday varied hours. Fall Season August 14, 2021 through November 30, 2021, and Winter Season, December 3, 2021 through March 15, 2022.

Support Staff: Salary: $27.69 per hour, not to exceed 150 hours per person. Total: $4,153.50

Account No. 11-402-100-00-01-64

<table>
<thead>
<tr>
<th>Name</th>
<th>Season</th>
<th>Hours</th>
<th>Season</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sharlama Eliza Brooks</td>
<td>Fall</td>
<td>75</td>
<td>Winter</td>
<td>75</td>
</tr>
</tbody>
</table>

Recommended: That the following personnel be employed as athletic personnel for the 2021-2022 Interscholastic Athletic Program, varied days and hours, July 1, 2021 through June 30, 2022.

Ticket Seller/Takers: $77.84 per session

Account No. 11-402-100-00-01-64

<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shanniqua Marie McNeil</td>
<td>Claudia Restrepo</td>
<td>Salimah Hana Salahuddin</td>
</tr>
<tr>
<td>Lerisa Lisset Labrada</td>
<td>Veronica Vega</td>
<td>Evelyn L. Washington</td>
</tr>
<tr>
<td>Othoniel Rivera</td>
<td>Kurt Villani</td>
<td></td>
</tr>
</tbody>
</table>

Scoreboard & Clock Operators Varsity/Junior Varsity $89.00 (1 Game) $143.77 (2 Games)
Freshman/Middle School $67.47 (1 Game) $102.70 (2 Games)
Security-Guard $68.46 (1 Game)

<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andreia Sofia Bone</td>
<td>Herbert Louis Hayward, Jr.</td>
<td>Nilsa Velez</td>
</tr>
<tr>
<td>Theresa D. Bulle Smith</td>
<td>Elinor Rose Johnson</td>
<td>Anthony Williamson</td>
</tr>
<tr>
<td>Anthony R. Burgess</td>
<td>James L. Lewis</td>
<td>Devin Scott Dudas</td>
</tr>
<tr>
<td>Marco Antonio Coba</td>
<td>Eduardo Mantilla</td>
<td></td>
</tr>
<tr>
<td>Henry Emil Cueva-Franco</td>
<td>Mario Joao Mendo</td>
<td></td>
</tr>
<tr>
<td>Wilson Datilus</td>
<td>Towana Myers</td>
<td></td>
</tr>
<tr>
<td>Jhon Jairo Delgado</td>
<td>Taiesha Nicole Nolton</td>
<td></td>
</tr>
<tr>
<td>Phyllis J. Depczynski</td>
<td>Sherville Rubick Norville, Jr.</td>
<td></td>
</tr>
<tr>
<td>Yanyll DeSosa Nunez</td>
<td>Yamileth Osorio Ardila</td>
<td></td>
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<tr>
<td>Gilberto Feliciano, Jr</td>
<td>Andres Perez</td>
<td></td>
</tr>
<tr>
<td>Julio Cesar Garcia</td>
<td>Maurice Cornell Pridgen</td>
<td></td>
</tr>
<tr>
<td>Cindy A. Gisinger</td>
<td>Michelle Pridgen</td>
<td></td>
</tr>
<tr>
<td>Julieta Gomez</td>
<td>Shanell D. Reeves</td>
<td></td>
</tr>
<tr>
<td>Nyla Shenean Graham</td>
<td>Fayleen Robinson</td>
<td></td>
</tr>
<tr>
<td>Maria Shirley Grajales</td>
<td>Miriam Esther Salazar</td>
<td></td>
</tr>
</tbody>
</table>

Event Staff: $68.46 (1 Game)
Ralph Lamont Howard

Video: $77.84 (Per Session)
Eric J. Kulick Joseph Vitablile

**CHANGE OF NAMES**

Recommended: That the following change of names be received, as below written.

Rita M. Agliata, Teacher-Pre-School Disabilities, School No. 5 (Annex) to Rita M. Ciaramella

Sonia Belarmina Chacon, Teacher-Sixth Grade (Science), School No. 7 to Sonia Chacon Joseph

Maria Carolina Triana, Supervisor of Bilingual/ESL K-5, EHS-Frank J. Cicarell Academy to Maria C. Triana-Gonzalez

**OFFICIAL LIST OF DAILY SUBSTITUTES**

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2021-2022 school year as needed.

**Subject to correction of errors**
The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, without pay, as below written.

Instructional Department

Certified Staff

Sondra Sophia Dubin, Teacher-Physical Education and Health (No. 5496), Thomas A. Edison Career & Technical Academy – effective September 27, 2021 through December 17, 2021.


Assistants

Mariela Gonzalez-Fruehwirth, Assistant-Personal (No. 0693), School No. 30 – effective January 3, 2022 through January 18, 2022.

Catalina Victoria, Assistant-Bilingual Kindergarten (No. 5562), School No. 18 – effective September 1, 2021 through April 30, 2022.

Business Office

Food Service

Maria Odete Ribeiro, Food Service Worker 2 Hour (No. 1700), ECC School No. 52 – effective September 1, 2021 through September 24, 2021 (personal).

Bus Driver/Utility Person

EXTENSION OF A LEAVE OF ABSENCE

**Recommended:** That the following assignment of personnel extending from leave of absence be granted without pay as below written.

**Instructional Department**

Certified Staff

Christina M. DePasquale, Teacher-Seventh & Eighth Grade (English), School No. 18, presently on a leave of absence, extension from September 1, 2021 through June 30, 2022.

RETURNING FROM LEAVE OF ABSENCE

**Recommended:** That the following assignment of personnel returning from leave of absence be granted, as below written. (Pending salaries new EEA contract negotiations)

**Instructional Department**

Certified Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Salary</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carol Ann Di Girolamo</td>
<td>Teacher-First Grade</td>
<td>$91,150</td>
<td>9/1/21</td>
</tr>
<tr>
<td></td>
<td>(No. 3618)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>School No. 19</td>
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<td></td>
</tr>
<tr>
<td></td>
<td>Account No. 15-120-100-101-19-00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sondra Sophia Dubin</td>
<td>Teacher-Physical Education &amp; Health</td>
<td>$64,641</td>
<td>12/20/21</td>
</tr>
<tr>
<td></td>
<td>(No. 5496)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Thomas A. Edison Career &amp; Technical Academy</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Account No. 15-140-100-101-87-00-20</td>
<td></td>
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<tr>
<td>Ericka King</td>
<td>Teacher-Second Grade</td>
<td>$99,311</td>
<td>9/1/21</td>
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<tr>
<td></td>
<td>(No. 2505)</td>
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<td>School No. 30</td>
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<td></td>
<td>Account No. 15-120-100-101-30-00</td>
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</tbody>
</table>

**Assistant**

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Salary</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mariela Gonzalez-Fruehwirth</td>
<td>Assistant-Personal</td>
<td>$43,616</td>
<td>1/19/22</td>
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<tr>
<td></td>
<td>(No. 0693)</td>
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<td></td>
<td>School No. 30</td>
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</tr>
<tr>
<td></td>
<td>Account No. 11-000-217-106-00-00</td>
<td></td>
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</tbody>
</table>
Catalina Victoria  
Assistant-Bilingual Kindergarten  
(No. 5562)  
School No.18  
Account No. 15-241-100-106-18-01  
Salary $44,005  
Date 5/1/22

**Business Office**

Food Service

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Salary</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maria Odete Ribeiro</td>
<td>Food Service Worker 2 Hour</td>
<td>$9,836</td>
<td>9/27/21</td>
</tr>
<tr>
<td>(No. 1700)</td>
<td>ECC School No. 52</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(No. 1700)</td>
<td>Account No. 50-910-310-110-52-00-35</td>
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<td></td>
</tr>
</tbody>
</table>

Bus Driver/Utility Person

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Salary</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maria Fatima Marques</td>
<td>Bus Driver/Utility Person</td>
<td>$62,690</td>
<td>9/8/21</td>
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<tr>
<td>(No. 0760)</td>
<td>95A Warehouse Annex</td>
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<tr>
<td>(No. 0760)</td>
<td>Account No. 11-000-270-161-00-00 (.5)</td>
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<tr>
<td>(No. 0760)</td>
<td>Account No. 11-000-270-162-00-00 (.5)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

**Instructional Department**

Certified Staff

Margherita Martino-Avellla, Guidance Counselor, School No 18 – effective October 1, 2021.

**Business Office**

Security Guard

Parviz Tahourynia, Security Guard (No. 2673), School No. 2 – effective January 1, 2022.
RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional Department

Certified Staff

Shaun Francis E. Dacanay, Teacher Eighth Grade (Math) (No. 2272), School No. 19 – effective October 25, 2021.

Lauren Clark Depp, Teacher-Fifth Grade (No. 0265), School No. 12 – effective October 18, 2021.

Yvonne McIntosh-Lecky, Fall Girls Middle School Soccer Coach (ONLY), Dunn Sports Center – effective September 1, 2021.

Amelia Miguel, Teacher-Autism (No. 3485), School No. 30 – effective October 25, 2021.

David Scott Weiner, Teacher-ESL in Class Support (No. 0964), School No. 30 – effective September 1, 2021.

Business Office

Security Guard

Juan A. Pozo Hernandez, Security Guard (No. 4829), School No. 8 – effective September 1, 2021.

REAPPOINTMENTS

Recommended: That the following reappointments of personnel be granted, as below written, July 1, 2021 through June 30, 2022. Subject to correction of errors

Instructional Department

Certified Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Salary</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tyneequa Gonzalez</td>
<td>Teacher-Pre-Kindergarten (No. 3949)</td>
<td>$70,091</td>
<td>9/1/21</td>
</tr>
</tbody>
</table>
DECLINATION OF APPOINTMENTS

Recommended: That the following declination of appointments of personnel be approved, as below written.
Subject to correction of errors

Instructional Department

Certified Staff

Samantha Arrieta, Teacher-Pre-Kindergarten (No. 3153), School No. 1, effective September 1, 2021.

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.
Subject to correction of errors

Instructional Department

Certified Staff

Account No. 15-120-100-101-03-00-20

Account No. 15-120-100-101-12-00

Jannette Infante, graduate of National Louise University, IL (MA 2009). Teacher-Third Grade (ABL) (No. 5697), Dr. Orlando Edreira Academy School No. 26 @ 31. Certifications: Teacher of Bilingual/Bicultural Education CE 3/15 (alternate route); Teacher of English as a Second Language CE 11/2017 (alternate route); Elementary School Teacher (Standard 8/2003). Salary: $88,434, effective September 1, 2021.
Account No. 15-241-100-101-26-00

Account No. 15-241-100-101-03-00
Terri Aiyasha Moore-Wade, graduate of Montclair State University, NJ (MA 2018). Teacher-Pre-Kindergarten (No. 1743), Dr. Orlando Edreira Academy School No. 26 @ 31. Certification: Teacher of Preschool through Grade 3 (Standard 6/2010). Salary: $82,204, effective September 1, 2021. Account No. 20-218-100-101-26-02


Andrea B. Veloso, graduate of Saint Peter’s University, NJ (MA 2021). Teacher-Resource Center (No. 0417), Elmora School No. 12 (.5) and William F. Halloran School No. 22 (.5). Certifications: Teacher of Student with Disabilities CEAS 7/2021 (advance standing); Elementary School Teacher in Grades K-6 CEAS 7/2021 (advance standing). Salary: $65,096, effective September 1, 2021. Account No. 15-213-100-101-12-00 (.5) Account No. 15-213-100-101-22-00 (.5)

Administrative Secretary I-12 Months

Emily Mendez, graduate of Kean University, NJ (BS 2010). Administrative Secretary I-10.5 Months (No. 0015), Madison Monroe School No. 16. Salary: $36,602, effective September 1, 2021. Account No. 15-000-240-105-16-00

Assistant

Annerys Acosta, graduate of Eugenia Maria de Hostos Community College of the City University of New York, NY (AA 2014). Assistant-Kindergarten (No. 3722), Winfield Scott School No. 2. Salary: $41,851, effective September 1, 2021. Account No. 15-190-100-106-02-01

Business Office

Investigator


Security Guard


Multipurpose Bus Attendant

Tatiana M. Quiza, Multipurpose Bus Attendant (No. 2504), 95A Warehouse Annex. Salary: $22,174, effective September 1, 2021. Account No. 11-000-270-161-00-52-47

TRANSFERS

Recommended: That the following transfer of personnel be approved, as below written.

Instructional Department

Certified Staff
<table>
<thead>
<tr>
<th>Name</th>
<th>From</th>
<th>To</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Blanca Nelly Bueno Martinez</td>
<td>Assistant-Personal (No. 5317)</td>
<td>Teacher-World Language (Spanish)</td>
<td>9/1/21</td>
</tr>
<tr>
<td></td>
<td>School No. 7</td>
<td>(No. 5151) STEM Academy</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Salary: $61,296</td>
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<tr>
<td></td>
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<td>Account No. 15-140-100-101-92-00-20</td>
<td></td>
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<tr>
<td>Chrissy Correia</td>
<td>Teacher-Bilingual Self Contained Grade 1 (No.0582)</td>
<td>Teacher-First Grade (ABL) (No. 0582)</td>
<td>9/1/21</td>
</tr>
<tr>
<td></td>
<td>School No. 13</td>
<td>School No. 13</td>
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<tr>
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<td>Account No. 15-241-100-101-13-00</td>
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</tr>
<tr>
<td>Cynthia Delgado</td>
<td>Teacher- Behavioral Disabilities (No. 1507)</td>
<td>Teacher-Learning/Language Disabilities (No. 5701)</td>
<td>9/1/21</td>
</tr>
<tr>
<td></td>
<td>School No. 14</td>
<td>School No. 3 (Annex)</td>
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<td>Account No. 15-204-100-101-03-00</td>
<td></td>
</tr>
<tr>
<td>Stephanie Ann DePaola</td>
<td>Teacher-Instructional Coach (LAL) (No. 3420)</td>
<td>Teacher-Instructional Coach (LAL) (No. 4048)</td>
<td>9/1/21</td>
</tr>
<tr>
<td></td>
<td>John E. Dwyer Technology Academy</td>
<td>Division of Elementary &amp; Secondary Education</td>
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</tr>
<tr>
<td></td>
<td></td>
<td>Salary: $80,818</td>
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<td>Account No. 20-234-200-100-94-00</td>
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<tr>
<td>Arlene Diaz</td>
<td>Teacher-Bilingual Kindergarten (No. 0383)</td>
<td>Teacher-Fourth Grade (ABL) (No. 5261)</td>
<td>9/1/21</td>
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<tr>
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<td>School No. 19</td>
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<td>Account No. 15-241-100-101-19-00</td>
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<tr>
<td>Sandra Carolina Dubon Aguilar</td>
<td>Teacher-Computer Literacy (No. 4595)</td>
<td>Teacher-Computer Literacy (No. 1034)</td>
<td>9/1/21</td>
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<tr>
<td></td>
<td>School No. 5 (.5)</td>
<td>School No. 18 (.5)</td>
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<tr>
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<td>School No. 16 (.5)</td>
<td>School No. 23 (.5)</td>
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<td>Account No. 15-120-100-101-18-00-20 (.5)</td>
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<td>Account No. 15-120-100-101-23-00-20 (.5)</td>
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</tr>
<tr>
<td>Jacqueline Barbara Farnkopf</td>
<td>Teacher-Computer Literacy (No. 1461)</td>
<td>Teacher-Computer Literacy (No. 1461)</td>
<td>9/1/21</td>
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<td>School No. 21 (.5)</td>
<td>School No. 12 (.5)</td>
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<td>School No. 25 (.5)</td>
<td>School No. 21 (.5)</td>
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<tr>
<td></td>
<td></td>
<td>Account No. 15-120-100-101-12-00-20 (.5)</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Account No. 15-120-100-101-21-00-20 (.5)</td>
<td></td>
</tr>
<tr>
<td>Name</td>
<td>Position</td>
<td>School Numbers</td>
<td>Account Numbers</td>
</tr>
<tr>
<td>-----------------------</td>
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<td>----------------</td>
<td>----------------------------------</td>
</tr>
<tr>
<td>Jerika Fernandez</td>
<td>Teacher-Sixth, Seventh &amp; Eighth (English) (No. 3768)</td>
<td>School No. 9</td>
<td>Account No. 11-140-100-101-94-00-21</td>
</tr>
<tr>
<td>Maria Fernanda Filipe</td>
<td>Teacher-Computer Literacy (No. 2577)</td>
<td>School No. 1 (.5)</td>
<td>Account No. 15-120-100-101-20-00-20 (.4)</td>
</tr>
<tr>
<td>Marta Floyd</td>
<td>Teacher-Second Grade (No. 0797)</td>
<td>School No. 12</td>
<td>Account No. 15-110-100-101-12-01</td>
</tr>
<tr>
<td>Diana Garcia</td>
<td>Teacher-Tutor Interventionist K-5 (No. 0381)</td>
<td>School No. 20</td>
<td>Account No. 15-120-100-101-12-00-23</td>
</tr>
<tr>
<td>Barry Gastelu</td>
<td>Teacher-Computer Literacy (No. 1734)</td>
<td>School No. 2 (.5)</td>
<td>Account No. 15-120-100-101-02-00-20 (.5)</td>
</tr>
<tr>
<td>Jennifer Gonzalez</td>
<td>Teacher-Tutor Interventionist K-5 (No. 3231)</td>
<td>School No. 27</td>
<td>Account No. 15-120-100-101-05-00-23</td>
</tr>
<tr>
<td>Lance M. Grahn</td>
<td>Teacher-Computer Literacy (No. 2454)</td>
<td>School No. 6 (.8)</td>
<td>Account No. 15-120-100-101-06-00-20</td>
</tr>
</tbody>
</table>
William Michael Hartz  Teacher-Computer Literacy  9/1/21
  (No. 4596)  
  School No. 7 (.9)  
  School No. 15 (.1)  
  Teacher-Computer Literacy  9/1/21
  (No. 4596)  
  School No. 7 (.9)  
  School No. 28 (.1)  
  Account No. 15-120-100-101-07-00-20 (.9)  
  Account No. 15-120-100-101-28-00-20 (.1)

Danielle P. Iammatteo  Teacher-Tutor Interventionist K-5  9/1/21
  (No. 2892)  
  School No. 29  
  Teacher-Tutor Interventionist K-5  9/1/21
  (No. 4798)  
  School No. 14  
  Account No. 15-120-100-101-14-00-23

Andre Jewell  Teacher-Second Grade  9/1/21
  (No. 2123)  
  School No. 25  
  Teacher-Second Grade  9/1/21
  (No. 0245)  
  School No. 19  
  Account No. 15-120-100-101-19-00

Kyle Christopher Just  Teacher-Computer Literacy  9/1/21
  (No. 2772)  
  School No. 14 (.5)  
  School No. 18 (.5)  
  Teacher-Computer Literacy  9/1/21
  (No. 2772)  
  School No. 14 (.8)  
  School No. 19 (.2)  
  Account No. 15-120-100-101-14-00-20 (.8)  
  Account No. 15-120-100-101-19-00-20 (.2)

Jennifer Ann Kurywczak  Teacher-Tutor Interventionist K-5  9/1/21
  (No. 5132)  
  School No. 30  
  Teacher-Tutor Interventionist K-5  9/1/21
  (No. 5132)  
  School No. 29 (.5)  
  School No. 30 (.5)  
  Account No. 15-120-100-101-29-00-23 (.5)  
  Account No. 15-120-100-101-30-00-23 (.5)

Lisa Michelle Kaverick  Teacher-Tutor Interventionist K-5  9/1/21
  (No. 4786)  
  School No. 8  
  Teacher-Tutor Interventionist K-5  9/1/21
  (No. 0784)  
  School No. 16  
  Account No. 15-120-100-101-16-00-23

June Marie Labay  Teacher-Tutor Interventionist K-5  9/1/21
  (No. 0616)  
  Division of Special Projects  
  Teacher-Tutor Interventionist K-5  9/1/21
  (No. 4786)  
  School No. 8 (.5)  
  School No. 26 (.5)  
  Account No. 15-120-100-101-08-00-23 (.5)  
  Account No. 15-120-100-101-26-00-23 (.5)
Joshua Benjamin Lay  
Teacher-English (No. 3420)  
Admiral William F. Halsey Jr., Health and Public Safety Academy (Annex)  
Teacher/Instructional Coach (LAL) (No. 4493)  
Thomas A. Edison Career & Technical Academy  
Salary: $78,097  
Account No. 20-234-200-100-87-00

Mildred E. Lorenzo  
Teacher-Bilingual Self Contained Grade 3 (No. 1987)  
School No. 14 (Annex)  
Teacher-Bilingual Self Contained Grade 4 (No. 1987)  
School No. 14  
Account No. 15-241-100-101-14-00

Teresa R. Macaes Moreira Ramos  
Teacher-Social Studies (No. 2334)  
Admiral William F. Halsey, Jr. Health & Public Safety Academy  
Teacher-Social Studies (No. 0276)  
Alexander Hamilton Preparatory Academy  
Account No. 15-140-100-101-80-00

Susana Mendiola  
Teacher-Third Grade (ABL) (No. 4794)  
School No. 19  
Teacher-Bilingual Self Contained Grade 1 (No. 0383)  
School No. 19  
Account No. 15-241-100-101-19-00

Rita Helena Ortegon  
Teacher-Bilingual Kindergarten (No. 0392)  
School No. 20  
Teacher-Bilingual Self Continued Grade 1 (No. 2149)  
School No. 20  
Account No. 15-241-100-101-20-00

George Papadakis  
Teacher-Computer Literacy (No. 4524)  
School No. 22 (.6)  
School No. 8 (.4)  
Teacher-Computer Literacy (No. 5664)  
92 STEM Academy  
Account No. 15-140-100-101-92-00-20

Nelson Adelino Pires  
Teacher-ESL Self Contained (No. 2534)  
Thomas A. Edison Career and Technical Academy (Annex)  
Teacher-Physical Education & Health (No. 5691)  
Thomas A. Edison Career & Technical Academy  
Account No. 15-140-100-101-87-00-20
Manila Hadassah Point Du Jour
Teacher-ESL In Class Support
(No. 1723)
School No. 23
Teacher-Fifth Grade (ABL) 9/1/21 (No. 5704)
School No. 4
Account No. 15-241-100-101-04-00

Crystal Alysia Rivera
Teacher-Bilingual In Class Support
(No. 5683)
School No. 3 (Annex)
Teacher-Bilingual Self Contained Grade 5 9/1/21
(No. 5683)
School No. 3 (Annex)
Account No. 15-241-100-101-03-00

Christina Lynn Robel
Teacher-Computer Literacy
(No. 1035)
School No. 30 (.4)
School No. 23 (.4)
School No. 20 (.2)
Teacher-Computer Literacy 9/1/21
(No. 1035)
School No. 30 (.5)
School No. 16 (.5)
Account No. 15-120-100-101-30-00-20 (.5)
Account No. 15-120-100-101-16-00-20 (.5)

John Milton Rose, Jr.
Teacher-Computer Literacy
(No. 2454)
School No. 6 (.8)
School No. 20 (.2)
Teacher-Computer Literacy 9/1/21
(No. 2066)
School No. 8 (.5)
School No. 25 (.5)
Account No. 15-120-100-101-08-00-20 (.5)
Account No. 15-120-100-101-25-00-20 (.5)

Tamika Luz Sanabria
Teacher-Tutor Interventionist K-5
(No. 1342)
School No. 13
Teacher-Tutor Interventionist K-5 9/1/21
(No. 0512)
School No. 28
Account No. 15-120-100-101-28-00-23

Katie M. Serbeck
Teacher-Computer Literacy
(No. 3013)
School No. 13 (.4)
School No. 27 (.6)
Teacher-Computer Literacy 9/1/21
(No. 4552)
School No. 22
Account No. 15-120-100-101-22-00-20

Rupali Sudhesh Shatagar
Teacher-ESL In Class Support
(No. 1038)
School No. 18 (Annex)
Teacher- Third Grade (ABL) 9/1/21
(No. 2438)
School No. 18
Account No. 15-241-100-101-18-00

Megan T. Sheridan
Teacher-Music (Instrumental)
(No. 1032)
School No. 13 (.4)
School No. 3 (.6)
Teacher-Music (Instrumental) 9/1/21
(No. 2560)
School No. 30
Account No. 15-120-100-101-30-00-20
Donna Stanislawczyk-Stiles  
Teacher-Tutor  
Interventionist K-5  
(No. 4833)  
School No. 5  
Teacher-Tutor  
Interventionist K-5  
(No. 0381)  
School No. 20  
Account No. 15-120-100-101-20-00-23  
9/1/21  

Erika Estefania Silva  
Teacher-Third Grade (ABL)  
(No. 2438)  
School No.18  
Teacher-ESL In Class Support  
(No. 1038)  
School No. 18  
Account No. 15-244-100-101-18-00  
9/1/21  

Mariana Belen Sosa  
Teacher-ESL In Class Support  
(No. 1669)  
School No. 27  
Teacher- Bilingual (ELA)  
(No. 5404)  
School No. 26 @ 31  
Account No. 15-241-100-101-26-00  
9/1/21  

Pamela J. Vargas-Uriol  
Teacher-Bilingual  
Kindergarten  
(No. 2149)  
School No. 20  
Teacher-Bilingual  
Kindergarten  
(No. 0392)  
School No. 20  
Account No. 15-241-100-101-20-01  
9/1/21  

Judith Velez  
Teacher-World Language  
(Spanish)  
(No. 3384)  
Thomas A. Edison Career & Technical Academy (.5)  
Thomas Jefferson Arts Academy  
Account No. 15-140-100-101-84-00-20  
9/1/21  

Lilyan Rajan Venkatesh  
Teacher-Tutor  
Interventionist K-5  
(No. 4798)  
School No. 14  
Teacher-Tutor  
Interventionist K-5  
(No. 3561)  
School No. 23  
Account No. 15-120-100-101-23-00-23  
9/1/21  

Administrative Secretary I-10.5 & II-12 Months  

<table>
<thead>
<tr>
<th>Name</th>
<th>From</th>
<th>To</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Noelle Anderson</td>
<td>Administrative Secretary II-12 Months (Head) (No. 2650) School No. 5</td>
<td>Administrative Secretary II-12 Months (Head) (No. 2946) EHS-Frank J. Cicarell Academy</td>
<td>9/1/21</td>
</tr>
</tbody>
</table>
Helen J. Berlinski  Administrative Secretary  II-12 Months  Dunn Sports Center Athletics  Administrative Secretary  9/1/21  II-Months (No. 1879)  Welcome Center (Elementary/Secondary)  Account No. 11-000-221-105-00-00

Lerisa Lisset Labrada  Administrative Secretary  II-12 Months (Head)  School No. 5B (Annex)  Administrative Secretary  9/1/21  II-12 Months (Head)  Dunn Sports Center Athletics  Account No. 11-000-221-105-00-00

Lissette Martinez  Administrative Secretary  II-12 Months (Head)  EHS- Frank J. Cicarell Academy  Administrative Secretary  9/1/21  II 12 Months (Head)  School No. 5  Account No. 11-000-221-105-05-00

Celia Marinho Rijo  Administrative Secretary  I-12 Months  School No. 16  Administrative Secretary  9/1/21  I-10.5 Months  School No. 22  Salary: $39,809  Account No. 15-000-240-105-22-00

Lisa Arce  Assistant-Personal  Assistant-Personal  9/1/21  (No. 1266)  (No. 1266)  J. Christian Bollwage Finance Academy  Account No. 11-000-217-106-00-00

Shamika Madina Boone  Assistant-Personal  Assistant-Personal  9/1/21  (No. 3218)  (No. 3218)  John E. Dwyer Technology Academy  STEM Academy  Account No. 11-000-217-106-00-00

Edgar D. Dominguez  Assistant-Personal  Assistant-Personal  9/1/21  (No. 2562)  (No. 2562)  Thomas A. Edison Career and Technical Academy  STEM Academy  Account No. 11-000-217-06-00-00
Curtis Laquan Eleazer  Assistant-Personal  
(No. 4466)  
Admiral William F. Halsey Jr., Health and Public Safety Academy  

Business Office  

Custodians  

<table>
<thead>
<tr>
<th>Name</th>
<th>From</th>
<th>To</th>
<th>Date</th>
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</thead>
<tbody>
<tr>
<td>Martha Capo</td>
<td>Custodian (No. 0539)</td>
<td>Custodian (No. 3393)</td>
<td>8/27/21</td>
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<tr>
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<td>ECC School No. 50</td>
<td>School No. 12</td>
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<td>Account No. 11-000-260-110-12-00</td>
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<tr>
<td>Rogelio Gonzalez Vilchez</td>
<td>Custodian (No. 4128)</td>
<td>Custodian (No. 0890)</td>
<td>8/27/21</td>
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<tr>
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<td>School No. 25</td>
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<td>Account No. 11-000-260-110-26-00</td>
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<tr>
<td>Rosa Esther Perez</td>
<td>Custodian (No. 0890)</td>
<td>Custodian (No. 0539)</td>
<td>8/27/21</td>
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<td>School No. 26 @ 31</td>
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<td>Account No. 11-000-260-110-50-00</td>
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<tr>
<td>Stephen Leo Webber</td>
<td>Custodian (No. 3393)</td>
<td>Custodian (No. 4128)</td>
<td>8/27/21</td>
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Security Guard  

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<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Ryan S. Smith</td>
<td>Security Guard (No. 1506)</td>
<td>Security Guard (No. 4001)</td>
<td>9/1/21</td>
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<tr>
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<td>School No. 4</td>
<td>School No. 19</td>
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<td>Account No. 15-000-260-110-19-30</td>
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Food Service  

<table>
<thead>
<tr>
<th>Name</th>
<th>From</th>
<th>To</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maria T. Lema</td>
<td>Food Service Worker (No. 1575)</td>
<td>General Worker 6 Hours (No. 2093)</td>
<td>9/1/21</td>
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<td>ECC School No. 50</td>
<td>School No. 26 @ 31</td>
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<tr>
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<td>Salary: $12,621</td>
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<td>Account No. 50-910-310-110-26-00-30</td>
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</table>
Cassie R. Love  Assistant-Cook Manager  Assistant-Cook Manager  9/1/21
6 Hours  6 Hours
(No. 3020) (No. 4132)
School No. 7  School No. 30
Account No. 50-910-310-110-30-00-30

**CHANGES OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

**Instructional Department**

**Certified Staff**

Lourdes Cordero Perez, Teacher-Resource Center (No. 4218), School No. 6. Change in salary due to completion of her master’s degree 5/21, submitted paperwork 8/21, University: North Central University, CA. Accredited by: CHEA Council for Higher Education Accreditation), salary from $91,150 to $95,426, effective September 1, 2021.

Aline DeSousa Pires, Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 4409) School No. 3. Change in salary due to completion of her 2nd master’s degree 6/21, submitted paperwork 8/21, University: American College of Education, IN. Accredited by: CHEA Council for Higher Education Accreditation), salary from $74,541 to $78,241, effective September 1, 2021.

Megan Roszkowski, Teacher, Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 4582) School No. 21 (.5); School No. 2 (.5). Change in salary due to completion of her 2nd master’s degree 6/21, submitted paperwork 8/21, University: American College of Education, IN: Accredited by: CHEA Council for Higher Education Accreditation), salary from $95,426 to $99,311, effective September 1, 2021.

**CORRECTION OF START DATE**

**Recommended:** That the effective date of the following personnel be corrected as follows, as below written.

**Instructional Department**

**Certified Staff**

**ADDITIONAL SERVICES**

**Division of Bilingual/ESL Education**

**Recommended:** That the following personnel be employed as **Director and Assistant Director of the Elizabeth High School Marching Band** for the 2021-2022 School Year, from September 1, 2021 through June 15, 2022.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Dates</th>
<th>Salary</th>
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</thead>
<tbody>
<tr>
<td>Benjamin D. Schwartz</td>
<td>Marching Band Director</td>
<td>September 1, 2021 to June 15, 2022</td>
<td>$9,359 as per EEA Contract Negotiations</td>
</tr>
<tr>
<td>Rebecca A. Ingeri</td>
<td>March Band Assistant Director</td>
<td>September 1, 2021 to June 15, 2022</td>
<td>$6,914 as per EEA Contract Negotiations</td>
</tr>
</tbody>
</table>

**Recommended:** That the following personnel be employed to write drama curriculum in place of Tiffany Festa-Sneddon who was hired as a Vice Principal and will be unable to fulfill the revisions for curriculum writing. That the following employee be hired to revised curriculum, benchmark and SGO assessments for Performing Arts for Grades 6-8. August 2, 2021 through August 31, 2021, Monday through Thursday 8:00 a.m. to 4:30 p.m. and September 7, 2021 through June 17, 2022, Monday through Friday before and after school hours until 7:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

**Teachers:** Salary: $53.57 per hour, not to exceed 45 hours per person; Total: $2,410.65

Account No. 11-130-100-101-94-15-67

Caitlin Marie Camuccio

**Recommended:** That the following personnel be employed for **World Languages-Spanish Grades K-5 Curriculum Writing**, from, August 23, 2021 through August 31, 2021, Monday through Thursday from 8:00 a.m. to 4:30 p.m. and September 8, 2021 through June 23, 2022, before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

**Teachers:** Salary: $53.57 per hour, not to exceed 60 hours per person; Total: $3,214.20

Account No. 11-120-100-101-94-19

Gloria Salermo

**Substitute:**
Ana M. Cayado-Leyva
**Recommended:** That the following personnel be employed for **World Languages-Spanish Grades 6-8 Curriculum Writing**, (School No. 7 & 22), from August 23, 2021 through August 31, 2021, Monday through Thursday from 8:00 a.m. to 4:30 p.m. and September 8, 2021 through June 23, 2022, before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

**Teachers:**  Salary: $53.57 per hour, not to exceed 30 hours per person: Total: $3,214.20

Account No. 11-130-100-101-94-19-67

Gloria Salermo  
Paula Yisel Ruiz

---

**Recommended:** That the following personnel be employed for **World Languages-Spanish Grades 6-8 Curriculum Writing**, Neighborhood Schools, from August 23, 2021 through August 31, 2021, Monday through Thursday from 8:00 a.m. to 4:30 p.m. and September 8, 2021 through June 23, 2022, before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

**Teachers:**  Salary: $53.57 per hour, not to exceed 60 hours per person: Total: $3,214.20

Account No. 11-130-100-101-94-19-67

Ana M. Cayado-Leyva

---

**Recommended:** That the following personnel be employed for **World Languages-French AP Grades 9-12 Curriculum Writing**, from August 23, 2021 through August 31, 2021, Monday through Thursday from 8:00 a.m. to 4:30 p.m. and September 8, 2021 through June 23, 2022, before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

**Teachers:**  Salary: $53.57 per hour, not to exceed 30 hours per person: Total: $1,607.10

Account No. 11-140-100-101-94-19-67

Ans M. Cayado-Leyva

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**Recommended:** That the following personnel be employed for **World Languages-Italian-AP Grades 9-12 Curriculum Writing**, from August 23, 2021 through August 31, 2021, Monday through Thursday from 8:00 a.m. to 4:30 p.m. and September 8, 2021 through June 23, 2022, before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

**Teachers:**  Salary: $53.57 per hour, not to exceed 30 hours per person: Total: $1,607.10

Account No. 11-140-100-101-94-19-67

Guido Morsella
**Recommended:** That the following personnel be employed for **World Languages-Portuguese-AP Grades 9-12 Curriculum Writing**, from, August 23, 2021 through August 31, 2021, Monday through Thursday from 8:00 a.m. to 4:30 p.m. and September 8, 2021 through June 23, 2022, before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

**Teachers:** Salary: $53.57 per hour, not to exceed 30 hours per person: Total: $1,607.10

Account No. 11-140-100-101-94-19-67

Emanuel B. Araujo

**Recommended:** That the following personnel be employed for **World Languages-Spanish Grades 9-12 Curriculum Writing-AP**, from, August 23, 2021 through August 31, 2021, Monday through Thursday from 8:00 a.m. to 4:30 p.m. and September 8, 2021 through June 23, 2022, before and after school hours until 6:00 p.m. ad Saturdays 9:00 a.m. to 12:00 p.m.

**Teachers:** Salary: $53.57 per hour, not to exceed 30 hours per person: Total: $1,607.10

Account No. 11-140-100-101-94-19-67

Leonardo Lazo

**Division of Elementary and Secondary Education**

**Recommended:** That the following personnel be employed to write the **Mathematics Curriculum for Math 6-8**, from August 27, 2021 through August 31, 2021, Monday through Thursday 8:00 a.m. to 4:30 p.m. and September 8, 2021 through March 31, 2022, Monday through Friday, After School Hours until 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

**Teachers:** Salary: $53.57 per hour, not to exceed 60 hours per person: Total: $9,642.60

Account No. 11-130-100-101-94-12-61

Lorri-Anne Cummings Xavier E. Florencia Kimberly Ann Sutherland

**Recommended:** That the following personnel be employed to work on **English Language Arts Elective Revisions for Grades 6-8**, from August 27, 2021 through August 31, 2021, Monday through Thursday 8:00 a.m. to 3:00 p.m. and September 8, 2021 through January 7, 2022, Monday through Friday, After School Hours until 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

**Teachers:** Salary: $53.57 per hour, not to exceed 60 hours per person: Total: $9,642.60

Account No. 11-130-100-101-94-16-61

Jerika Fernandez Arlene Morales Lauren Volpe
**Recommended:** That the following personnel be employed to write the *Mathematics Curriculum for Math 9-12 Algebra I Advance, Algebra II, and Geometry*, from August 27, 2021 through August 31, 2021, Monday through Thursday 8:00 a.m. to 4:30 p.m. and September 8, 2021 through March 31, 2022, Monday through Friday, After School Hours until 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: $53.57 per hour, not to exceed 60 hours per person: Total: $9,642.60
Account No. 11-140-100-101-94-83-61
Jessy Mathew Adam Joseph Rodriguez Javier J. Valencia

**Recommended:** That the following personnel be employed to write the *Mathematics Curriculum for Math 9-12 electives, Pre-Calculus, Calculus, AP Calculus, AP Statistics*, from August 27, 2021 through August 31, 2021, Monday through Thursday 8:00 a.m. to 4:30 p.m. and September 8, 2021 through March 31, 2022, Monday through Friday, After School Hours until 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: $53.57 per hour, not to exceed 30 hours per person: Total: $8,035.50
Account No. 11-140-100-101-94-83-61
Dennis Leonel Caceres Juan M. Flor Harry Sam Kelada
Grace K. Kumar Xavier E. Florencia

**DISTRICT SUMMER PROGRAMS K-7 & K-8 & BL/ESL – K-8 (REVISED)**

**Recommended:** That the following personnel be employed to work on the following District Summer Programs K-7:

**Promotion/Retention – Teachers Grades K-7 -Substitutes:**
July 6, 2021 through August 5, 2021 (Total of 92.75 hours)
8:00 am – 12:45 pm (not to exceed 90.25 hours for instruction)
Planning 30 minutes per week (not to exceed 2.5 hours for planning)
Salary at the rate of $53.57 per hour

Erika Correa

**EXTENDED SCHOOL YEAR PROGRAM FOR STUDENTS WITH DISABILITIES - ASSISTANTS**

**Extended School Year Program for Students with Disabilities K-8 Special Education Program Assistants**
July 1, 2021 through August 5, 2021, Monday-Thursday, 8:45 a.m. to 1:15 p.m. (ESY Program)

Assistant: Salary: $25.78 per hour, not to exceed 25 hours per person. Total: $1,289.00
Account No. 11-215-100-94-81-60

Roszita M. Fields          Yuraima Maria Paredes

**PREPARATION OF THE OPENING OF SCHOOLS FOR 2021-2022 SCHOOL YEAR**

**Recommended:** That the following personnel be employed for the Preparation of the Opening of Schools for the 2021-2022 School Year, from July 1, 2021 through August 31, 2021, from 8:00 a.m. to 4:00 p.m. (less one hour for lunch), Monday through Friday.

**Winfield Scott School No. 2**

Teachers: Salary: $53.57 per hour, not to exceed 6 hours per person: Total: $1,607.10
Account No. 15-120-100-101-02-81

Dominick R. Deanthony    Erick W. Hessberger    Sean Ryan Johnson
Tamika R. Riddick        Laura Ann Thompson

**Nicholas S. LaCorte Peterstown School No. 3**

Teachers: Salary: $53.57 per hour, not to exceed 15 hours per person: Total: $1,607.10
Account No. 15-120-100-101-03-81

Camille M. Sandberg      Patricia Viola

**Joseph Battin School No. 4**

Teachers: Salary: $53.57 per hour, not to exceed 10 hours per person: Total: $1,607.10
Account No. 15-120-100-101-04-81

Lauren E. Bowers         Shara Greenberg       Juliana Da Silva Soares

**Toussaint L'Ouverture-Marquis de Lafayette School No. 6**

Teachers: Salary: $53.57 per hour, not to exceed 15 hours per person: Total: $1,607.10
Account No. 15-130-100-101-06-81

Lisa Ann Barone-Papa     Christian Di Ianni
iPrep Academy School No. 8

Teachers: Salary: $53.57 per hour, not to exceed 30 hours per person: Total: $1,607.10
Account No. 15-120-100-101-08-81

Colleen J. Orlando Lisa Ann Rappa Robyn Jennifer Schwartz

John Marshall School No. 20

Teachers: Salary: $53.57 per hour, not to exceed 30 hours per person: Total: $1,607.10
Account No. 15-120-100-101-20-81

Thomas S. Noniewicz

Nicholas Murray Butler School No. 23

Teachers: Salary: $53.57 per hour, not to exceed 10 hours per person: Total: $1,607.10
Account No. 15-120-100-101-23-81

Maryse Abigail Baird Wayne S. Donadio Marie Luce Sajous

Dr. Antonia Pantoja School No. 27

Teachers: Salary: $53.57 per hour, not to exceed 15 hours per person: Total: $1,607.10
Account No. 15-120-100-101-27-81

Victor Ariel Felipe Lina Maria Ruiz

Substitutes:
Melissa A. DePinto Mariana Belen Sosa

CLASS & CLUB ADVISORS FOR THE 2021-2022 SCHOOL YEAR

STEM Academy School No. 92

Recommended: That the following personnel be employed as Class Advisor at STEM Academy School No. 92, for the 2021-2022 school year, September 8, 2021 through June 23, 2022.

Teachers: Salary: $53.57 per hour, not to exceed 20 hours per person: Total: $1,071.40
Account No. 15-401-100-101-92-83

<table>
<thead>
<tr>
<th>Name</th>
<th>Club</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vincent M. Caldaru</td>
<td>National Honor Society Advisor</td>
</tr>
</tbody>
</table>
BREAKFAST/LUNCH PROGRAM FOR THE 2021-2022 SCHOOL YEAR

Recommended: That the following personnel be employed in the Breakfast/Lunch Program for the 2021-2022 School Year, September 9, 2021 through June 23, 2022.

Winfield Scott School No. 2

Breakfast
Teachers: Salary: $53.57 per hour, not to exceed 90 hours per person: Total: $9,642.60
Account No. 50-910-310-00-02-84

Dominick R. Deanthony

Account No. 11-120-100-101-02-83
Barry Gastelu

Substitutes:
Tatiana Arango Veronica Simoes Araujo Maria F. Barreira
Helen Bufis Roberto Cerbone Justin Childs
Elizabeth Lee Cwiakala Shellie Hess Davis Caitlin R. Davies
Adriana De La Rosa Suzanne Fenelli Barbara Ann Forman
Katherine Garabito Johanna D. Guerra Tapia Lauren Lillian Gonzalez
Shanna Meredith Greenstein Susan Sulai Hernandez Eric W. Hessberger
Patrick Joseph Sean Tyan Johnson Felicia Nicole Keelen
Krzysztof D. Kowalewski Danielle Malcolm Jessica S. Merino
Maria E. Moench Ana-Carolina Pena Kathleen Dawn Pepe
Leslie Ann Ramos Tamika R. Riddick Marci Jill Rodriguez
Jennifer Mary Romanski Nicole L. Romero Rita C. Romero
Leon Paul Douglas Sangster Joshua W. Solomon Laura Ann Thompson

Lunch
Teachers: Salary: $53.57 per hour, not to exceed 120 hours per person: Total: $57,855.60
Account No. 50-910-310-00-02-84

1st Lunch 2nd Lunch 3rd Lunch
Caitlin R. Davies Katherine Garabito Sean Ryan Johnson

Account No. 11-120-100-101-02-83

1st Lunch 2nd Lunch 3rd Lunch
Susan Sulai Hernandez Laura Ann Thompson Felicia Nicole Keelen
Tamika R. Riddick Ana-Carolina Pena Eric W. Hessberger

Substitutes:
Tatiana Arango Veronica Simoes Araujo Maria F. Barreira
Helen Bufis Roberto Cerbone Justin Childs
Elizabeth Lee Cwiakala Shellie Hess Davis Adriana De La Rosa
Dominick R. Deanthony  Sheryl Romelus Adisa  Jacqueline Encarnacion
Suzanne Fenelli  Barbara Ann Forman  Johanna D. Guerra Tapia
Lauren Lillian Gonzalez  Shanna Meredith Greenstein  Patrick Joseph
Krzysztof D. Kowalewski  Danielle Malcolm  Jessica S. Merino
Maria E. Moench  Ana-Carolina Pena  Kathleen Dawn Pepe
Leslie Ann Ramos  Tamika R. Riddick  Marci Jill Rodriguez
Jennifer Mary Romanski  Nicole L. Romero  Rita C. Romero
Leon Paul Douglas Sangster  Joshua W. Solomon  Laura Ann Thompson

Nicholas S. LaCorte Peterstown School No. 3

Lunch
Teachers: Salary: $53.57 per hour, not to exceed 180 hours per person: Total: $38,570.40
Account No. 50-910-310-100-03-84

1&2 Lunch  3 & 4 Lunch
Donna M. Brooks  Erika Correa

Lunch
Teachers: Salary: $53.57 per hour, not to exceed 90 hours per person: Total: $9,642.60
Account No. 11-120-100-101-03-83

1&2 Lunch  3 & 4 Lunch
Gina Guerino Rysiaiski  Camille M. Sandberg

Substitutes:
Nuvia D. Alvarez  Nicole Renee Donahue  Nersi C. Medez
Dara Lynne Buchta  Rebecca Abby Gorelik  Lyann Morales
Valerie Calderon  Joanne K. Fletcher-Johnson  Melissa A. Moran
Isabel M. Casas  Thomas Michael Goodman  Neda Ogbevire
Johanna Corona  Sandra Charlotte Hambel  Elizabeth Mary Perez
Ligia Cravo  Michael Matthew Harms  Mindy S. Pistol
Claude Dallemand  Michelle E. Heilmann  Amy M. Quinn
Carolyn A. DiPaola  James R. Leonard  Samantha Lynne Roman
Maribel Medeiros  Brook Danielle Rudolph  Susana Maria Silva
Lorelys M. Torres  Lynette Torres-Ramos  Shirley M. Traverzo
Joseph Anthony Troiano  Patricia Viola  Karen Dennis Villamar Barreno

Nicholas S. LaCorte Peterstown School No. 3 (Annex)

Lunch (Annex)
Teachers: Salary: $53.57 per hour, not to exceed 180 hours per person: Total: $9,642.60
Account No. 50-910-310-100-03-84

Geraldine T. Calhoun
Substitutes:
Damaris Aracelis Blanco    Jose Luis Drada    Michael F. Piazza, III

Winfield Scott School No. 4

Breakfast
Teachers: Salary: $53.57 per hour, not to exceed 90 hours per person: Total: $9,642.60
Account No. 11-120-100-101-04-83

George Ciggelakis

Account No. 50-910-310-10-04-84
Juliana Da Silva Soares

Substitutes:
Kevin A. Ahimovic    Maria Balogh    Indra Barreto
Lauren E. Bowers    Kathryn T. Brew    Diana Marie Bromirski
Christine M. Busichio    Liza Cardoso Caixeiro    Abigail Chang
Donna Marie Cicaletse    Gia Marie Crespo    Ellen J. DeCapua
Michele M. DeMaio    Kristine Diane Downey    Amy Sabio Dreher
Mebelin Esther Duran-Perez    Randi Byruch Farber    Renee Fredman
Tracey Ellen Gale    Maria Lucille Gibbs    Shara Greenberg
Nicole Marie Greenwood    Andreia Giuca    Nicole M. Grygo
Andrea Michelle Hayes    Alexandra Hernandez    Alyssa Ann Herro
Heather Louise Jones    Kelly M. Jones    Emmanuel A. Kostis
Jelita V. Leniart    Vanessa L. LaBruzza    Kelly Ann MacDonald
Linda K. Mayer    Kathleen Nihill McGarrity    Yamell Marinis McIntosh
Jessica L. Polsky    Ruth A. Mueller    Christopher Papantouros
Mario Paternoster, Jr.    Ellen Jane Porter    Veronica Sala-Baez
Leslie Carolina Sanchez    Maria E. Sanchez    Gary H. Shur
Ysabel M. Silva    David Teixeira    Drew J. Thomas
Jason Anthony Winhold

Lunch
Teachers: Salary: $53.57 per hour not to exceed 180 hours per person: Total: $57,855.60
Account No. 11-120-100-101-04-83

1 Lunch    2 Lunch    3 Lunch
Amy Sabio Dreher    Lauren E. Bowers    Randi Byruch Farber

Account No. 50-910-310-100-04-84

1 Lunch    2 Lunch    3 Lunch
Alexandra Hernandez    Vanessa L. LaBruzza    Shara Greenberg
Substitutes:
Kevin A. Ahimovic Maria Balogh Indra Barreto
Kathryn T. Brew Diana Marie Bromirski Christine M. Busichio
Liza Cardoso Caixeiro Abigail Chang Donna Marie Cicalese
Gia Marie Crespo Ellen J. Capua Michele M. De Maio
Kristine Diane Downey Mebelin Esther Duran-Perez Renee Fredman
Tracey Ellen Gale Marie Lucille Gibbs Nicole Marie Greenwood
Andreia Giuca Nicole M. Grygo Andrea Michelle Hayes
Alyssa Ann Herro Heather Louise Jones Kelly M. Jones
Emmanuel A. Kostis Jelita V. Leniart Kelly A. MacDonald
Linda K. Mayer Kathleen Nihill McGarry Yamell Marinis McIntosh
Ruth A. Mueller Christopher Papantouros Mario Paternoster, Jr.
Jessica L. Polsky Ellen Jane Porter Veronica Sala-Baez
Leslie Carolina Sanchez Maria E. Sanchez Gary H. Shur
Ysabel M. Silva David Teixeira Drew J. Thomas
Jason Anthony Winhold

Toussaint L'Ouverture-Marquis de Lafayette School No. 6

Breakfast
Teachers: Salary: $53.57 per hour, not to exceed 180 hours per person: Total: $28,927.80
Account No. 11-120-100-101-06-83

Christian Di Ianni Kevin P. Guidera Giovanni N. Rodriguez

Substitutes:
Alison Marie Tears David Vincent Martin Barbara Ann Maloney
Kevin Patrick Fallon

Lunch
Teachers: Salary: $53.57 per hour, not to exceed 180 hours per person: Total: $57,855.60
Account No. 11-120-100-101-06-83

(1st Lunch) (2nd Lunch) (3rd Lunch)
Christian Di Ianni Kevin Patrick Fallon David Vincent Martin

Lunch
Teachers: Salary: $53.57 per hour, not to exceed 180 hours per person: Total: $9,642.60
Account No. 50-910-310-100-06-84

(1st Lunch) (2nd Lunch) (3rd Lunch)
Giovanni N. Rodriguez Kimberly Ann Aleksandrich Lourdes Cordero Perez

Substitutes:
Deena Louise Cavallo-Marciniak Kevin P. Guidera Wanda Faulcon Davis
Beverly Kay Patterson Damon Michael Toto
Madison Monroe School No. 16

Breakfast
Teachers: Salary: $53.57 per hour, not to exceed 175 hours per person: Total: $18,749.50
Account No. 50-910-310-100-16-84

(Main) (Annex)
Andrew B. Kaplan Fina M. Sinicropi

Substitutes:
Debra Lynn Alameda Ann Marie Arifaj Maritza Benton
Rachel H. Bernard Patricia A. Bittner Deborah Ann Blow
Denise Michelle Bonilla Joanna Britanak Myraida Conceicao
Jennefer Cruz Julie E. Curry Eve D. Dabrowski
Evelyn Del Pilar-Zeik Kimberli Lynn Edwards Gayle A. Gesualdi
Catherine Marie Gilmartin Maria Dolores Lugo Tanya R. Gilliam
Michele Hathryn Harrington Kelly Anne Hillier Nicola Jeffrey
Suzanne Kamienski Sabrein Shideh Khater Elizabeth Anne Kopnicki
Sonia I. Landaverde Armenia I. Liranzo Wendy L. Livingston
Candice M. Martinez Cristina Lyn Milanes Nube Del Rocio Montero-Romero
Gabrielle Rose Nilla Juliana Piedrahita Rojo Paul B. Richter
Alyssa L. Rodriguez Sonia Michelle Salermo Ines Venda Pinto
Cynthia Marie Villegas Renales Adriano Mauricio Zambrano

Lunch
Teachers: Salary: $53.57 per hour, not to exceed 175 hours per person: Total: $37,499.00
Account No. 50-910-310-100-16-84

1st Lunch
(Main) (Annex)
Andrew B. Kaplan Melvin Luciano

2nd Lunch
(Main) (Annex)
Maria D. Cabrera Fina M. Sinicropi

Substitutes:
Debra Lynn Alameda Ann Marie Arifaj Maritza Benton
Rachel H. Bernard Patricia A. Bittner Devorah Ann Blow
Denise Michelle Bonilla Joanna Britanak Myraida Conceicao
Jennefer Cruz Julie E. Curry Eve D. Dabrowski
Evelyn Del Pilar-Zeik Kimberli Lynn Edwards Gayle A. Gesualdi
Catherine Marie Gilmartin Maria Dolores Lugo Tanya R. Gillian
Michele Hathryn Harrington Kelly Anne Hillier Nicola Jeffrey
Suzanne Kamienski Sabrein Shideh Khater Elizabeth Anne Kopnicki
Sonia I. Landaverde  Armenian I. Liranzo  Wendy L. Livingston
Candice M. Martinez  Cristina Lyn Milanes  Gabrielle Rose Nilla
Nube Del Rocio Montero-Romero  Paul B. Richter  Juliana Piedrahita Rojo
Alyssa L. Rodriguez  Sonia Michelle Salermo  Ines Venda
Cynthia Marie Villegas Renales  Adriano Mauricio Zambrano

**John Marshall School No. 20**

**Breakfast**
Teachers: Salary: $53.57 per hour, not to exceed 90 hours per person: Total: $4,821.30
Account No. 50-910-310-100-20-84

Thomas S. Noniewicz

Substitutes:
Raphaela V. Calabrese  Kelli Symone Collins  Laurie Jene Tropeano
Margarita Isabel Zingaro

**Lunch**
Teachers: Salary: $53.57 per hour, not to exceed 180 hours per person: Total: $38,570.40
Account No. 50-910-310-100-20-84

Kelli Symone Collins

**Account No. 11-120-100-101-20-83**
Brenda L. McClinton  Thomas S. Noniewicz  John A. Vicente

Substitutes:
Mary Ann Califano  Raphaela V. Calabrese  Catherine Colon
Stephanie Vechina Dias  Janil M. Diaz  Sara Cristina Edreira Fidalgo-Penafiel
Cassandra L. Fenenic  Anthony J. Galindo  Robert J. Lagan, Jr.
James A. Manda  Robert S. Miller  Timothy C. Nichols
Toccarra Page  Erin M. Rasmussen  Kelly R. Rasmussen
Briana M. Sullivan  Laurie Jene Tropeano  Deborah Ann Vosseler
Pemala J. Vargas-Uriol  Diana M. Zayas  Margarita Isabel Zingaro

**Nicholas Murray Butler School No. 23**

**Breakfast**
Teachers: Salary: $53.57 per hour, not to exceed 90 hours per person: Total: $9,642.60
Account No. 50-910-310-100-23-84

Marie Luce Sajous  Maria M. Sanchez
**Breakfast**  
Teachers: Salary: $53.57 per hour, not to exceed 90 hours per person; Total: $4,821.30  
Account No. 11-120-100-101-23-83

**Annex**  
Courtney J. Glover

Substitutes:  
Eileen A. Doherty    Edyta Drobniewska    Timothy McManus

**Lunch**  
Teachers: Salary: $53.57 per hour, not to exceed 180 hours per person; Total: $19,285.20  
Account No. 50-910-310-100-23-84

**1st Lunch**  
Wesam F. Ahmed

**2nd Lunch**  
Angelique M. Nodes

**Lunch Annex**  
Teachers: Salary: $53.57 per hour, not to exceed 180 hours per person; Total: $28,927.80  
Account No. 11-120-100-101-23-83

<table>
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<th>1st Lunch</th>
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<th>3rd Lunch</th>
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<tbody>
<tr>
<td>Maryse Abigail Baird</td>
<td>Samaiyah Daa’iyah Simpson</td>
<td>Demetria Kathryn Demoleas</td>
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<table>
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<tbody>
<tr>
<td>Sonya Francis Ameli</td>
<td>Jennifer Leigh Bowers</td>
</tr>
<tr>
<td>Edyta Drobniewska</td>
<td>Courtney J. Glover</td>
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<tr>
<td>Maribel Gabrielle Hincapie</td>
<td>Kimberly Jo Mattracion</td>
</tr>
<tr>
<td>Maria M. Sanchez</td>
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</table>
School No. 25

Breakfast
Teachers: Salary: $53.57 per hour, not to exceed 90 hours per person: Total: $9,642.60
Account No. 50-910-310-100-25-84

Milagros D. Arias

Account No. 11-120-100-101-25-83
John J, Padovano

Substitutes
Matthew Androlowiz          Alba Botnick          Joseph Peter Brady
Mary Carson                  Priscilla I. Cascante  Guillermo Cespedes
Michelle Delbene             Joseph F. Disporto    Anna Teresa Fiore
Rebecca A. Ingeri            Angelica Rachel Goerge Rosemary Grillo
Laura Lynne Gwaldis          Frieda Samantha Haimoff Andres Felipe Holguin
Andrew G. Hutnick            Susan J. Lange       Addie Lea Cardenas Latza
Judith A. Mankowski          Doris Matute          Lucia Maria McEntee
Kelee A. Mitchell-Hall        Luciana Bananzio      Martha A. Olavarrieta
Alejandro J. Profet           Jessica Jannette Ramirez-Fidalgo Denise C. Rodriguez
Isabel A. Rodriguez           Savino Scorese        Ana Francelis Serrano
Adriana Martell Sivera       Debra Leigh Stallone  Jeniffer Patricia Suarez
Carlos M. Villavicencio      Peter M. Williams     Allison Courtney Wright
Sheyla M. Firpo

Lunch
Teachers: Salary: $53.57 per hour, not to exceed 180 hours per person: Total: $57,855.60
Account No. 50-910-310-100-25-84

Michelle Delbene             Joseph F. Disporto    Luciana Bananzio

Account No. 11-120-100-101-25-83
Alba Botnick                  Savino Scorese        Debra Leigh Stallone

Substitutes
Matthew Androlowiz            Milagros D. Arias     Joseph Peter Brady
Mary Carson                   Priscilla I. Cascante  Guillermo Cespedes
Anna Teresa Fiore             Rebecca A. Ingeri     Angelica Rachel Goerge
Rosemary Grillo               Laura Lynne Gwaldis  Frieda Samantha Haimoff
Andres Felipe Holguin         Andrew G. Hutnick    Susan J. Lange
Addie Lea Cardenas Latza      Judith A. Mankowski  Doris Matute
Lucia Maria McEntee           Kelee A. Mitchell-Hall Martha A. Olavarrieta
John J. Padovano              Alejandro J. Profet  Jessica Jannette Ramirez-Fidalgo
Denise C. Rodriguez           Isabel A. Rodriguez  Ana Francelis Serrano
Adriana Martell Sivera        Jeniffer Patricia Suarez Carlos M. Villavicencio
Peter M. Williams             Allison Courtney Wright Sheyla M. Firpo
**Dr. Antonia Pantoja School No. 27**

**Breakfast**
Teachers: Salary: $53.57 per hour, not to exceed 90 hours per person: Total: $9,642.60
Account No. 50-910-310-100-27-84

Dayna Kristyn DePeralta    Rosa Maria Pereira

**Lunch**
Teachers: Salary: $53.57 per hour, not to exceed 180 hours per person: Total: $28,927.80
Account No. 50-910-310-100-27-84

<table>
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<tr>
<th>1st Lunch</th>
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<th>3rd Lunch</th>
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</thead>
<tbody>
<tr>
<td>Janil Llano</td>
<td>Susan Kathleen Cameli</td>
<td>Victor Ariel Felipe</td>
</tr>
</tbody>
</table>

Substitutes:
- Melissa Alvarez    Cara A. Bani    Jaquelle Marie Borys
- Karen Diane Barker Amanda L. Blutner Susan Kathleen Cameli
- David C. Boyle    Ana Rodrigues Caetano Gabriella N. Collura
- Dorian Castro    Daniel Catena    Melissa A. Depinto
- Lauren Michelle Cortes    Dayna Kristyn DePeralta Victor Ariel Felipe
- Marta Amarante Dias    Vivian Evangel    Johanna Garcia
- Guadalupe Ferreiro    Vivian Figueroa-Roman    Robert A. George
- Karen Guadalupe Garcia    Shivy George    Bernmary Estella Gonzalez-De-Francesco
- Stefany Gomez    Diana Maria Gonzalez    Evelyn Maria Herrera-Jerez
- Sandra E. Haase    Miranda Hanafy    Brooke M. Jayne
- Daniela Idarraga Gomez    Melissa Brito Jamnik    Steven M. Lake
- Sharon F. Katzanek    Monica C. Kolesa    Alexandra M. Marflak
- Janil Llano    Dana Malcolm    Stefano Genaro Melchionna
- Kayla Merissa Marinez    Yvonne M. McIntosh-Lecky    Lana D. Nguyen
- Ana Yein Molina    Stacie L. Negron-Olmo    Elizabeth Orgella
- Rachel Nissim    William R. Oliwa    Sandra Panesso
- Maria Claudia Pace    Alexandra A. Pais    Rosa Marie Pereira
- Dana Marie Parlapanides    Rabecka Mae Peixoto    Brian Rodriguez
- Leslie S. Pineda    Claudia Pujazon    Jennifer A. Romero
- Jesenia Rodriguez    Jessica Roldan    Katie M. Serbeck
- Lina Maria Ruiz    Isabel Goncalves Sebastiano    Mariana Belen Sosa
- Nicole V. Sintra    Nancy Widad Siracusa    Kimberly Lynn Waugh
- Elaine Torres    Marie Julia Ulysse    Kristin Anne Zarczynski
Chessie Dentely Roberts Academy School No. 30

Breakfast
Teachers: Salary: $53.57 per hour, not to exceed 90 hours per person: Total: $4,821.30
Account No. 50-910-310-100-30-84

Fernando Fajardo (7:45 a.m. to 8:45 a.m.)

Lunch
Teachers: Salary: $53.57 per hour, not to exceed 180 hours per person: Total: $28,927.20
Account No. 50-910-310-100-30-84

1st Lunch 2nd Lunch 3rd Lunch
Hildaura A. Rosado Elena Teresa Amjady Laura Bellevue

Substitutes:
Christopher Adamcik Enock Alcine Teresa Alvarez
Christopher Justin Beaty Beatriz E. Bolanos Alexandra Cieslarczyk
Paul J. Costa Duchetyne Marleny DeBamos Joan Steffany Galloway
George G. Gan, Jr. Donyale Shanita Ghaifari Sonja E. Gibson
Lisa A. Gilmore Lauren Beth Herrmann Elizabeth A. Howard
Ryan A. Jaccoi Ariadne Alexis Jaffe Suzanne L. Kania
Cecilia Kayiwa Ericka King Enrique Mercado, III
Amelia Miguel Debra A. Murray Iliana M. Pacheco-Lopez
Gabriella Petrillo Jennifer M. Principe Elena Rabinowitz
Daria A. Resnick Rosa Elizabeth Rocio Diane J. Seested
Jessica Marie Seidman Cynthia Hamilton Sobo

DISTRICT BUS PROGRAM

Recommended: That the following teachers be employed for the AM/PM District Bus Program for the 2021-2022 school year, Monday-Friday from 7:15 a.m. to 8:15 a.m. and 7:45 a.m. to 8:15 a.m. and 3:05 p.m. to 3:35 p.m., and half days from 12:30 to 1:00 p.m. from September 1, 2021 through June 30, 2022, as written below.

Toussaint L'Ouverture-Marquis de Lafayette School No. 6

Teachers: Salary: $53.57 per hour, not to exceed 180 hours per person: Total: $48,213.00
Account No. 15-190-100-100-06-83

Kimberly Ann Aleksandrich Winifred Alexis Lourdes Cordero Perez
Victoria L. Dinis Laura Mary Guidera

Substitutes:
Christian Di Ianni David Vincent Martin Beverly Kay Patterson
Giovanni N. Rodriguez
iPrep Academy School No. 8

Teachers: Salary: $53.57 per hour, not to exceed 177 hours per person: Total: $28,445.67
Account No. 15-190-100-100-08-83

Samantha Jane Fischetti  Sigal Yafit Hasson  Lisa Ann Rappa

Substitutes:
Lilian Blanco Aleman  Alicia S. Amaro  Sandra D. Amoedo Ferreira
Christina Denise Arena  Leonardo M. Avella  Joseph Catena
Caitlin A. Caulfield  Nicolas Joseph Chomko  Nilda T. Cortes
Steven M. Criscuolo  Carlos Jose DeOleo  Kristine Anne Eide
Lauren Margaret Esposito  Cassandra L. Fenic  Tiffany Marie Ferreira
Caroline S. Hoynowski  Amanda L. Kiniery-Klaw  Diane Mitda Marques
Jacqueline Teresa Murtha  Colleen J. Orlando  Latoshia Tonyette Person-Desir
Saverina Porto  Jessica S. Privado  Robyn Jennifer Schwartz
Grace D. Serralheiro  Rebecca Faye Solomon  Isabel C. Sousa
Nicole E. Sutherland  Denise C. Uniacke  Jessica N. Weiner

John Marshall School No. 20

Teachers: Salary: $53.57 per hour, not to exceed 90 hours per person: Total: $9,642.60
Account No. 15-190-100-100-20-83

Catherine Colon  Patricia Grasso

Substitutes:
Kelli Symone Collins  Margarita Isabel Zingaro

Dr. Antonia Pantoja School No. 27

Teachers: Salary: $53.57 per hour, not to exceed 180 hours per person: Total: $19,285.20
Account No. 15-190-100-100-27-83

Karen Guadalupe Garcia  Jesenia Rodriguez

Substitutes:
Melissa Alvarez  Cara A. Bani  Karen Diane Barker
Amanda L. Blutner  Jaqueline Marie Borys  David C. Boyle
Ana Rodrigues Caetano  Susan Kathleen Cameli  Dorian Castro
Daniel Catena  Gabriella N. Collura  Lauren Michelle Cortes
Dayna Kristyn Deperalta  Melissa A. Depinto  Marta Amarante Dias
Vivian Evange  Victor Ariel Felipe  Guadalupe Ferreiro
Vivian Figueroa-Roman  Johanna Garcia  Shivy George
Robert A. George  Stefany Gomez  Diana Maria Gonzalez
Bermary E. Gonzalez DeFranco | Sandra E. Haase | Miranda Hanafy
Evelyn Maria Herrera-Jerez | Daniela Idarraga Gomez | Melissa Brito Jamnik
Brooke M. Jayne | Sharon F. Katsanek | Monica C. Kolesa
Steven M. Lake | Janil Llano | Dana Malcolm
Alexandra M. Marflak | Kayla Merissa Marinez | Yvonne M. McIntosch-Lecky
Stefano Genaro Melchionna | Ana Yein Molina | Stacie L. Negron-Olmo
Lana D. Nguyen | Rachel Nissim | William R. Oliwa
Elizabeth Orgella | Maria Claudia Pace | Alexandra A. Pais
Sandra Panesso | Dana Marie Parlapanides | Rabecka Mae Pexioto
Rosa Marie Pereira | Leslie S. Pineda | Claudia Pujazon
Brian Rodriguez | Jessica Roldan | Jennifer A. Romero
Lina Maria Ruiz | Isabel Goncalves Sebastiao | Katie M. Serbeck
Nicole V. Sintra | Nancy Widad Siracusa | Mariana Belen Sosa
Elaine Torres | Marie Julia Ulysse | Kimberly Lynn Waugh
Erin McIntyre Staggers | Tanish Chareese Tutt | Rebecca L. Wood
Michelle M. Zadlock | Lori Zambito | Kristin Anne Zarcynski

### AFTER SCHOOL DETENTION ADMINISTRATORS

**John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed to work as an After School Administrator at John E. Dwyer Technology Academy Main for the 2021-2022 school year, from September 9, 2021 through June 30, 2022, after school hours.

Administrators: Salary: $60.82 per hour, not to exceed 180 hours per person: Total: $10,947.60
Account No. 15-000-240-103-82-83

Sulisnet Jimenez

**Substitutes:**
Lauerin Heather Gareis  Dr. Michelle Ann Panichi

### CHANGE OF NAMES

**Recommended:** That the following change of names be received, as below written.

Damaris Aracelis Blanco, Teacher-Fourth Grade (ABL), School No. 3 to **Damaris Aracelis Hidalgo**

Melissa Jo Donlay, Teacher-Music, School No. 15 to **Melissa Jo Rowe**

Joana Andrea Idrobo, Administrative Secretary I-12 Months, School No. 5 – to **Joana Andrea Quaglia**
Subject to correction of errors
BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written. Subject to correction of errors

Instructional Department

Certified Staff


Maria Mercedes Cruz, graduate of Kean University, NJ (BA 2021). Teacher-Second Grade (No. 4912), Jerome Dunn Academy of Mathematics Technology & Arts School No. 9. Certifications: Teacher of Preschool through Grade 3 CEAS 1/2021 (advance standing); Teacher of Students with Disabilities CEAS 1/2021 (advance standing). Salary: $61,296, effective September 1, 2021. Account No. 15-120-100-101-09-00 (*Pending completion of regulatory requirements of any new employee.)
Account No. 15-120-100-101-18-00
(*Pending completion of regulatory requirements of any new employee.)

Account No. 15-130-100-101-04-00
(*Pending completion of regulatory requirements of any new employee.)

Account No. 20-218-100-101-18-02
(*Pending completion of regulatory requirements of any new employee.)

Account No. 15-120-100-101-22-00-20
(*Pending completion of regulatory requirements of any new employee.)

*If the regulatory requirements are not met by 9/8/2021 the employee will not be authorized to begin employment.

**TRANSFERS**

**Recommended:** That the following transfer of personnel be approved, as below written.

**Instructional Department**

**Certified Staff**

<table>
<thead>
<tr>
<th>Name</th>
<th>From</th>
<th>To</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carrie Pedersen</td>
<td>Teacher-Second Grade</td>
<td>Teacher-Kindergarten</td>
<td>9/1/21</td>
</tr>
<tr>
<td></td>
<td>(No. 0995)</td>
<td>(No. 4209)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>School No. 5</td>
<td>School No. 1</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Account No. 15-110-100-101-01-01</td>
<td></td>
</tr>
</tbody>
</table>
**Business Office**

**Administrative Secretary II-12 Months**

<table>
<thead>
<tr>
<th>Name</th>
<th>From</th>
<th>To</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rose Marie Tanga</td>
<td>Administrative Secretary II-12 Months (No. 0938) School No. 2</td>
<td>Administrative Secretary II-12 Months (No. 5305) 94-Mitchell Building Account No. 11-000-230-105-00-00</td>
<td>8/27/2021</td>
</tr>
</tbody>
</table>

**Subject to correction of errors**
The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2020-2021 School Year, as filed in the office of the School Business Administrator/Board Secretary.

2. That tuition be paid for students for the 2020-2021 Extended School Year, as filed in the office of the School Business Administrator/Board Secretary.

3. That tuition be paid for students for the 2021-2022 School Year, as filed in the office of the School Business Administrator/Board Secretary.

4. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.
CONSIDERATIONS

1. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for the following personnel, Thelusma Cadet, Ali Abdul Malik, Nancy Morales Frigoletto, Diana Pinto Gomez and Jose M. Rodrigues to participate in the online Special Education Litigation Certificate Program on September 21, 2021, October 19, 2021 and November 17, 2021, at a cost not to exceed $2,100.00 to be charged to Account No. 20-276-200-320-00-00.
The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES**

1. Request from the Pat Perkins-Auguste Civic Association for use of the John E. Dwyer Technology Academy parking lot for a “Stop, Pop, Shop and Munch” event on Sunday, August 15, 2021 from 3:00 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees $54.00. Approval based on compliance with all COVID-19 regulations and any additional costs to the district.

2. Request from A Helping Hand for use of the following gymnasiums every Friday beginning September 17, 2021 through February 18, 2022 for youth community programs: Nicholas S. La Corte-Peterstown School No. 3 from 5:00 p.m. to 7:30 p.m.; Elmora School No. 12 from 5:00 p.m. to 7:30 p.m.; Woodrow Wilson School No. 19 from 5:00 p.m. to 7:30 p.m.; Nicholas Murray Butler School No. 23 from 6:00 p.m. to 8:30 p.m.; Dr. Antonia Pantoja School No. 27, from 6:00 p.m. to 8:30 p.m. and Chessie Dentley Roberts Academy School No. 30 from 6:00 p.m. to 8:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees $2,793.00. Approval based on compliance with all COVID-19 regulations and any additional costs to the district.

3. Request from Elizabeth PAL for use of Williams Field for football games on the following Sundays August 29, 2021, September 12, 19, 2021, October 10, 31, 2021 from 8:00 a.m. to 5:00 p.m. and November 14 and 21, 2021 from 9:00 a.m. top 4:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees $789.30. Approval based on compliance with all COVID-19 regulations and any additional costs to the district.

4. Request from Elizabeth PAL for use of Thomas A. Edison Career & Technical Academy gymnasium for cheerleader competition on Sunday, October 10, 2021 from 7:00 a.m. to 3:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees $206.40. Approval based on compliance with all COVID-19 regulations and any additional costs to the district.

5. Request from Jefferson Park Ministries, Inc. for use of Toussaint L’Ouverture-Marquis de Lafayette School No. 6 gymnasium, cafeteria, four classrooms and library for a youth enrichment program every Monday through Thursday beginning October 4, 2021 through June 24, 2022 from 3:00 p.m. to 6:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees $13,728.00. Approval based on compliance with all COVID-19 regulations and any additional costs to the district.
6. Request from YMCA of Eastern Union County for use of the following school classrooms every Monday through Friday beginning September 9, 2021 through June 24, 2022 from 3:00 p.m. to 6:30 p.m., Winfield Scott School No. 2, Elmora School No. 12, Abraham Lincoln School No. 14, Madison Monroe School No. 16, Robert Morris School No. 18, Woodrow Wilson School No. 19 and Dr. Antonia Pantoja School No. 27, be approved. Requested: Waiver of fees. Recommendation: 10% of fees $28,821.80. Approval based on compliance with all COVID-19 regulations and any additional costs to the district
The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES - CONSIDERATIONS**

1. Request from Indian Cultural Society for use of the Thomas G. Dunn Sports Center gymnasium and concession stand for Navratri Festival 2021 on October 8, 9, 15 and 16, 2021 from 8:00 p.m. to 2:00 a.m., be approved. Total cost of facility, custodial, and security $15,094.00. Approval based on compliance with all COVID-19 regulations and any additional costs to the district.
ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO APPLY AND ACCEPT TITLE 1 SIA PART A FUNDS

Recommended: That the Elizabeth Board of Education be authorized to apply and accept Title 1 SIA Part A Funds through the 2021-2022 ESEA/ESSA Consolidated Application from July 1, 2021 through September 30, 2022.

George Washington Academy of Science & Engineering School No. 1  $105,900.00
Nicholas Murray Butler School No. 23  $ 69,200.00
Admiral William F. Halsey, Jr. Health & Public Safety Academy  $238,600.00
Thomas Jefferson Arts Academy  $101,600.00

AUTHORIZATION TO APPLY AND ACCEPT GRANT FUNDS

Recommended: That the Elizabeth Board of Education be authorized to apply and accept the American Rescue Plan IDEA funds through the 2021-2022 IDEA Consolidated Application from July 1, 2021 through September 30, 2022.

American Rescue Plan Basic Allocation:  $1,612,141.00
American Rescue Plan Preschool Allocation:  $ 137,359.00

AUTHORIZATION TO PARTICIPATE AND ACCEPT GRANT FUNDS

Recommended: That Nicholas S. La Corte-Peterstown School No. 3 and Toussaint Louverture-Marquis de Lafayette School No. 6 be authorized to participate and accept a grant offered to the Elizabeth Public Schools through the “Save the Music Foundation” in support of the two (2) band programs. The intro to music grant serves public elementary schools that are establishing general music programs in urban communities. After careful consideration, Ms. Chiho Feindler, Save the Music’s Senior Director of Programs and Policy contacted our district as she is assisting many eligible communities surrounding Elizabeth interested in building band programs and has expanded opportunities in Union County. After review of the requirements and in support of their grant, we have decided the schools chosen would fit and benefit from the requirements of this magnificent grant opportunity over the span of the next ten (10) years.

AUTHORIZATION TO PARTICIPATE
Recommended: That up to 110 students of the Elizabeth High School Marching Band be authorized to participate in the 84th Pulaski Day Parade in New York on Sunday, October 3, 2021 at 11:00 a.m. This event will be at no cost to the Board and a donation of $3,000.00 will be provided to the Elizabeth High School Marching Band.

**AUTHORIZATION FOR INDEPENDENT STUDY/EXTENDED LEARNING OPPORTUNITY**

Recommended: That the following students be authorized to complete an independent study/extended learning opportunity program in stated subject areas as per administrative code 6A:8-5.1(a)2 to meet the core curriculum, content standards in order to receive credits in stated subject areas at 5 credits each:

<table>
<thead>
<tr>
<th>J.M.</th>
<th>English I</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Success Seminar</td>
</tr>
<tr>
<td>I.A.</td>
<td>Art Appreciation</td>
</tr>
<tr>
<td>S.M.</td>
<td>Italian I</td>
</tr>
<tr>
<td>A.P.</td>
<td>Career Exploration</td>
</tr>
<tr>
<td>R.O.H.</td>
<td>Health/Physical Education IV</td>
</tr>
<tr>
<td>N.C.F.</td>
<td>ESL EB 12</td>
</tr>
<tr>
<td></td>
<td>Bilingual Geometry</td>
</tr>
<tr>
<td></td>
<td>Bilingual SP Biology</td>
</tr>
<tr>
<td>M.P.</td>
<td>Chemistry</td>
</tr>
<tr>
<td></td>
<td>French II</td>
</tr>
<tr>
<td>F.E.</td>
<td>Art Appreciation</td>
</tr>
<tr>
<td>T.G.</td>
<td>Physical Education/Health II</td>
</tr>
<tr>
<td>D.P.</td>
<td>Art Appreciation</td>
</tr>
<tr>
<td>R.C.</td>
<td>English IV</td>
</tr>
<tr>
<td></td>
<td>Spanish II</td>
</tr>
<tr>
<td></td>
<td>Art Appreciation</td>
</tr>
<tr>
<td></td>
<td>K.P. Advanced Algebra</td>
</tr>
<tr>
<td></td>
<td>Environmental Science</td>
</tr>
</tbody>
</table>

Recommended: That the following students be authorized to complete an independent study/extended learning opportunity program in stated subject areas as per administrative code 6A:8-5.1(a)2 to meet the core curriculum, content standards in order to receive credits in stated subject areas at 2.5 credits each:

| T.G. | Financial Literacy |
| P.P. | Financial Literacy |
| R.O.H. | Financial Literacy |
| G.A.L. | Financial Literacy |
| P.R. | Financial Literacy |
| K.P. | Financial Literacy |

**USE OF O’BRIEN FIELD**

Recommended: That approval be given for teachers and students of Nicholas S. LaCorte Peterstown School No. 3 to use O’Brien Field, located on South Seventh and Second Avenue, for gym classes and recess activities from September 9, 2021 through June 30, 2022, Monday through Friday. Michael Harms, Donna Brooks and Thomas Goodman, physical education teachers will be conducting their gym classes in O’Brien Field playground for approximately 780 students, weather permitting.
DELYED OPENING SCHEDULE FOR HIGH SCHOOL

Recommended: That high school students not participating in the identified assessment administrations have a delayed opening at 9:30 a.m. pm the following dates:

- September 28, 2021 New Jersey Start Strong ELA
- September 29, 2021 New Jersey Start Strong Math
- September 30, 2021 New Jersey Start Strong Science
- October 13, 2021 SAT SchoolDay
- March 2, 2022 SAT SchoolDay

2021 ASSESSING COMPREHENSION AND COMMUNICATION IN ENGLISH STATE-TO-STATE FOR ENGLISH LANGUAGE LEARNERS (ACCESS for ELLs®)

Recommended: That the Spring 2021 Assessing Comprehension and Communication in English State-to-State for English Language Learners (ACCESS for ELLs®) results be approved as filed in the Office of Research, Evaluation and Assessment.

2020-2021 DYNAMIC LEARNING MAPS (DLM) RESULTS

Recommended: That the 2020-2021 Dynamic Learning Maps (DLM) data report be approved as filed in the Office of Research, Evaluation and Assessment.

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

$2,000.00 from the Stainman Family for the students of Terence C. Reilly School No. 7 to be used to fund annual Reilly Award winners/graduates.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.
## FUND RAISING REQUESTS

<table>
<thead>
<tr>
<th>School</th>
<th>Organization</th>
<th>Fund Raiser</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>EHS-FJC</td>
<td>Wrestling Team</td>
<td>Annual Wrestling Tournament (Entry Fees)</td>
<td>1/8-9/22</td>
</tr>
</tbody>
</table>
ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO COMPETE

Recommended: That the Elizabeth High School Marching Band be authorized to compete in the NJMBDA projected shows for the fall competition season, as listed below:

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 9, 2021</td>
<td>Woodbridge High School, Woodbridge, NJ</td>
</tr>
<tr>
<td>October 23, 2021</td>
<td>Verona High School, Verona, NJ</td>
</tr>
<tr>
<td>October 31, 2021</td>
<td>The College of New Jersey (TCNJ), Ewing Township, NJ</td>
</tr>
</tbody>
</table>
The Superintendent of Schools recommends approval of the following:

### A. AUTHORIZATION TO PAY VOUCHERS

<table>
<thead>
<tr>
<th></th>
<th>Company/Service Description</th>
<th>Total Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Assured Partners of NJ, LLC (Public Bonds – Business Office &amp; Renewal Policy)</td>
<td>9,968.00</td>
</tr>
<tr>
<td>2</td>
<td>City of Elizabeth (2021 3rd Qt. Tax Bill – Warehouse)</td>
<td>18,673.76</td>
</tr>
<tr>
<td>3</td>
<td>Continental Trading &amp; Hardware, Inc. (Warehouse-Carpenter Shop Materials)</td>
<td>8,386.74</td>
</tr>
<tr>
<td>4</td>
<td>DeCotiis, Fitzpatrick &amp; Cole, LLP (Legal Services – July 2021)</td>
<td>51,141.56</td>
</tr>
<tr>
<td>5</td>
<td>DiFrancesco Bateman Kunzman Davis Lehrer &amp; Flaum, PC (Legal Services)</td>
<td>51,851.56</td>
</tr>
<tr>
<td>6</td>
<td>E I Associates, Architects &amp; Engineers, PA (Replacement of Emergency Generator – School No. 1)</td>
<td>1,647.39</td>
</tr>
<tr>
<td>7</td>
<td>EPG Brokerage (Consulting Fee 8/1-31/21)</td>
<td>7,083.33</td>
</tr>
<tr>
<td>8</td>
<td>Eric M. Bernstein &amp; Associates, LLC (Legal Services)</td>
<td>2,012.50</td>
</tr>
<tr>
<td>9</td>
<td>I.B.P.A.T. Painter’s Local #DC711 (Pension and Dispursal Funds)</td>
<td>7,570.73</td>
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<tr>
<td>10</td>
<td>In-Line Air Conditioning Co., Inc. (Replace Nine Airedale Units – School No. 25)</td>
<td>182,035.09</td>
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<tr>
<td>11</td>
<td>Integrated Systems &amp; Services, Inc. (Camera &amp; Video Management System – STEM Academy)</td>
<td>15,318.00</td>
</tr>
<tr>
<td>12</td>
<td>Kantor, Antonelli, P.C. (Legal Services)</td>
<td>3,080.00</td>
</tr>
<tr>
<td>13</td>
<td>Kologi Simitz Counselors at Law (Legal Services)</td>
<td>1,260.00</td>
</tr>
<tr>
<td>14</td>
<td>LaCorte, Bundy, Varady &amp; Kinsella Attorneys at Law (Legal Services)</td>
<td>21,836.50</td>
</tr>
<tr>
<td>15</td>
<td>Lerch, Vinci &amp; Higgins, LLP (Accounting Services)</td>
<td>15,750.00</td>
</tr>
<tr>
<td>16</td>
<td>Louis C. Mai, CPA &amp; Associates (Treasurer of School Moneys – June 2021)</td>
<td>4,000.00</td>
</tr>
<tr>
<td>17</td>
<td>M &amp; M Construction Technology, Inc. (Building Envelope Restoration – School No. 4)</td>
<td>146,758.68</td>
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<tr>
<td>18</td>
<td>Mandelbaum Salsburg, P.C. (Legal Services)</td>
<td>1,365.00</td>
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<tr>
<td>19</td>
<td>Marshall, Dennehey, Warner, Coleman &amp; Goggin (Legal Services)</td>
<td>139.50</td>
</tr>
<tr>
<td></td>
<td>Description</td>
<td>Cost</td>
</tr>
<tr>
<td>---</td>
<td>-----------------------------------------------------------------------------</td>
<td>------------</td>
</tr>
<tr>
<td>20.</td>
<td>National Junior Honor Society (NJHS Membership Dues)</td>
<td>385.00</td>
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<tr>
<td>21.</td>
<td>Netta Architects, LLC (Renovation and Alterations – STEM Academy)</td>
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<tr>
<td></td>
<td>(Renovation and Alterations – STEM Academy)</td>
<td>6,163.50</td>
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<td>12,603.75</td>
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<tr>
<td>22.</td>
<td>N.J.S.I.A.A. (2021-2022 Annual Dues)</td>
<td>2,500.00</td>
</tr>
<tr>
<td>23.</td>
<td>Northeast Carpenters Funds (Health/Welfare &amp; Pension Funds)</td>
<td>10,707.36</td>
</tr>
<tr>
<td>24.</td>
<td>Plumbers Local Union #24 (Pension &amp; Dispursal Funds)</td>
<td>9,505.76</td>
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<tr>
<td>25.</td>
<td>Renaud DeAppolonia, LLC (Legal Services)</td>
<td>1,015.00</td>
</tr>
<tr>
<td>26.</td>
<td>Rogut McCarthy, LLC (Legal Services)</td>
<td>2,056.25</td>
</tr>
<tr>
<td>27.</td>
<td>Rokasound &amp; Productions, LLC (Summer School Graduation Ceremony)</td>
<td>2,500.00</td>
</tr>
<tr>
<td>28.</td>
<td>Sheet Metal Workers Local Union #22 (Health/Welfare &amp; Pension Funds)</td>
<td>3,973.20</td>
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<tr>
<td>29.</td>
<td>SSP Architectural Group, Inc. (Energy Savings Improvement Program)</td>
<td>12,400.00</td>
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<tr>
<td>30.</td>
<td>USA Architects (Replacement of Greenhouse – Welcome Center EHS)</td>
<td>4,105.33</td>
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<tr>
<td></td>
<td>(Roof Replacement – School No. 25)</td>
<td>11,181.26</td>
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<tr>
<td></td>
<td>(Roof Replacement – School No. 4)</td>
<td>4,718.02</td>
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<tr>
<td></td>
<td>(Roof Replacement – Edison Academy)</td>
<td>11,188.99</td>
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<td></td>
<td>(Roof Replacement – Dwyer Academy Annex)</td>
<td>16,220.01</td>
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<td>(Roof Replacement – School No. 19)</td>
<td>3,680.46</td>
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<td>(Roof Replacement – School No. 18)</td>
<td>6,185.35</td>
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<tr>
<td></td>
<td>(Restoration Building Envelope – School No. 4)</td>
<td>68,569.33</td>
</tr>
<tr>
<td>31.</td>
<td>WEX Bank (School Vehicles Gas Charges)</td>
<td>16,469.37</td>
</tr>
</tbody>
</table>

*Hand Checks

B. AUTHORIZATION TO TRANSFER FUNDS TO THE WORKERS’ COMPENSATION ACCOUNT

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer $45,725.00 to the Workers’ Compensation Account for the 2021-2022 school year.
<table>
<thead>
<tr>
<th>Account Number</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>11-190-100-320-00-19-61-</td>
<td>PURCHASED PROFESSIONAL SERVICES REQUIRED - LAL</td>
<td>134,092.00</td>
</tr>
<tr>
<td>11-190-100-320-00-13-61-</td>
<td>PURCHASE PROFESSIONAL SERVICES REQUIRED - SCIENCE</td>
<td>48,160.00</td>
</tr>
<tr>
<td>11-120-100-101-94-24-68-</td>
<td>AFTER SCHOOL STAFF- CURR WRITING</td>
<td>17,000.00</td>
</tr>
<tr>
<td>11-000-252-610-94-41-40-</td>
<td>SUPPLIES TECHNOLOGY</td>
<td>4,050.00</td>
</tr>
<tr>
<td>11-000-252-610-94-41-40-</td>
<td>SUPPLIES TECHNOLOGY</td>
<td>47,300.00</td>
</tr>
<tr>
<td>11-120-100-101-94-24-68-</td>
<td>AFTER SCHOOL STAFF- CURR WRITING</td>
<td>3,000.00</td>
</tr>
<tr>
<td>11-190-100-320-00-19-61-</td>
<td>PURCHASED PROFESSIONAL SERVICES REQUIRED - LAL</td>
<td>164,353.00</td>
</tr>
<tr>
<td>11-000-100-562-94-00--</td>
<td>TUITION - PUBLIC SCHOOL (IN STATE) SPEC.</td>
<td>300,000.00</td>
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<tr>
<td>11-000-252-890-94-41-40-</td>
<td>MISC. EXPENSE-DATA PROCESSING</td>
<td>10,500.00</td>
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<tr>
<td>11-190-100-320-00-12-61-</td>
<td>PURCHASE PROFESSIONAL SERVICES REQUIRED - MATH</td>
<td>4,620.00</td>
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<tr>
<td>11-000-221-580-94-00-44-</td>
<td>TRAVEL - DISTRICT</td>
<td>500.00</td>
</tr>
<tr>
<td>11-000-219-320-94-00-60-</td>
<td>PURCHASED PROFESSIONAL ED. - CST</td>
<td>325.00</td>
</tr>
<tr>
<td>11-120-100-101-06-78--</td>
<td>TEACHERS SALARIES 1-5 - TEACHERS COVERAGE</td>
<td>5,000.00</td>
</tr>
<tr>
<td>11-190-100-320-00-12-61-</td>
<td>PURCHASE PROFESSIONAL SERVICES REQUIRED - MATH</td>
<td>262,600.00</td>
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<tr>
<td>11-000-270-518-81-00--</td>
<td>CONTRACTED SERVICES - UNION COUNTY COMMISSION</td>
<td>169,700.00</td>
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<tr>
<td>11-000-270-518-81-01--</td>
<td>CONTRACTED SERVICES - ESSEX COUNTY COMMISSION</td>
<td>169,700.00</td>
</tr>
<tr>
<td>11-140-100-101-00-81-68-</td>
<td>GRADE 9-12 - SUMMER SALARIES (CTE)</td>
<td>20,000.00</td>
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<tr>
<td>11-000-260-610-95-00--</td>
<td>SUPPLIES - PLANT/PROPERTY</td>
<td>9,310.00</td>
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## TRANSFER OF FUNDS 2021-2022

*Supplemental Finance Report*

**Transfer of Funds**

August 26, 2021

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**TOTAL:** (2,992,395)
## Supplemental Finance Report
### Transfer of Funds

**August 26, 2021**

### TRANSFER OF FUNDS 2021-2022

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**Total** 2,992,395
## Supplemental Finance Report
### Transfer of Funds

**August 26, 2021**

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**Total Fund 15**

**605,414**
BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following:

**CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS**

As recommended by Kathy Badalis, Ed. D., Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into a contract with Staff Development Workshops, Lakewood, NJ, to provide virtual professional development training for teachers assigned to mentor novice educators from September 1, 2021 through April 1, 2022, from 3:45 p.m. to 5:45 p.m., virtual 2-hour sessions, at a cost not to exceed $6,600.00, in accordance with N.J.S.A.18A:18A-3.

**CONTRACT WITH BRAHN CAREER EDUCATIONAL CONSULTING SERVICES, LLC**

As recommended by Kathy Badalis, Ed. D., Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Brahn Career Educational Consulting Services, LLC, Elizabeth, NJ, to present ESEA/ESSA 2021-2022 Title 1 Parent & Family Engagement workshops, on September 15, 2021 through June 30, 2022, 1 hour sessions times to be determined, in an amount not to exceed $19,800.00, in accordance with N.J.S.A.18A:18A-3.

**CONTRACT WITH INNOVATIVE EDUCATIONAL PROGRAMS, LLC**

As recommended by Kathy Badalis, Ed. D., Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Innovative Educational Programs, LLC, Basking Ridge, NJ, to present ESEA/ESSA 2021-2022 Title 1 Parent and Family Engagement workshops, November 1, 2021 through May 31, 2021, in an amount not to exceed $3,000.00, in accordance with N.J.S.A.18A:18A-3.

**CONTRACT WITH ALEXANDER ALPERIN, PSY.D.**

As recommended by Kathy Badalis, Ed. D., Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Alexander Alperin, Psy. D., Teaneck NJ, to provide eight (8) hours of virtual professional development training for mental health team members, specific dates, and times to be determined from September 1, 2021 through June 30, 2022, in an amount not to exceed $4,400.00, in accordance with N.J.S.A.18A:18A-3.
CONTRACT WITH DR. RUBEN LAMBERT dba WISDOM SPRING WELLNESS SERVICES

As recommended by Kathy Badalis, Ed. D., Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Dr. Ruben Lambert dba Wisdom Spring Wellness Services Union, NJ, to provide professional development workshops for mental health staff, during the 2021-2022 academic school year, effective September 1, 2021 through June 30, 2022 (specific dates and times to be determined), in the total amount not to exceed $4,800.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH GAGGLE.NET, INC.

As recommended by Kathy Badalis, Ed. D., Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Gaggle.Net, Inc., Dallas, TX, to provide mental health therapy, counseling services, and consultation, conducted by NJ based licensed mental health professionals, for the general education students, from September 1, 2021 through June 30, 2022 (dates and times to be determined), in an amount not to exceed $123,746.00, in accordance with N.J.S.A.18A:-5a(1).

CONTRACT WITH YOGA ed. INC.

As recommended by Kathy Badalis, Ed. D., Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Yoga ed. Inc., Honolulu, HI, to provide fifteen (15) social workers with the professional development “Yoga and Mindfulness Online Training for School Staff”, from September 1, 2021 through June 30, 2022 (specific dates and times to be determined), in an amount not to exceed $4,785.00, in accordance N.J.S.A.18A:18A-3.

CONTRACT WITH SHANNON I. JEAN

As recommended by Kathy Badalis, Ed. D., Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Shannon I. Jean., Elizabeth, NJ, to provide professional development workshops for mental health staff, specific dates, and times to be determined from September 15, 2021 through June 30, 2022, in an amount not to exceed $2,700.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH IMAGINE, A CENTER FOR COPING WITH LOSS

As recommended by Kathy Badalis, Ed. D., Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Imagine, A Center for Coping with Loss, Mountainside, NJ, to provide grief education for school staff through Webinar or in-person learning, thirty-seven (37) sessions, from September 15, 2021 through June 30, 2022 with Constance O. Palmer, LCSW, Clinical Training Director, in an amount not to exceed $4,625.00, in accordance with N.J.S.A.18A:18A-3.
CONTRACT WITH THERAPEUTIC LEARNING CONNECTIONS, LLC

As recommended by Kathy Badalis, Ed. D., Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into a contract with, Therapeutic Learning Connections, LLC, Scotch Plains, NJ, to provide social/emotional learning professional development for staff and parents through a webinar or in-person learning, at the cost of $150.00 per session total of sixty-seven (67) sessions, effective September 15, 2021 through June 30, 2022, at a cost not to exceed $10,050.00, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH IN-LINE HEATING & AIR CONDITIONING CO.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with In-Line Heating & Air Conditioning Co., Bayonne, NJ, for the replacement of the auditorium split systems at Mabel G. Holmes School No. 5 Annex (under The Educational Services Commission of New Jersey Co-op ESCNJ Bid #19/20-13), in an amount not to exceed $34,017.87, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH IN-LINE HEATING & AIR CONDITIONING CO.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with In-Line Heating & Air Conditioning Co., Bayonne, NJ, to furnish and install One (1) new 180,000 BTU Split-Type A/C System in the Cafeteria at Thomas A. Edison Career & Technical Academy (under The Educational Services Commission of New Jersey Co-op ESCNJ Bid #19/20-13), in an amount not to exceed $33,722.67, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH MANHATTAN WELDING COMPANY, INC. (CAPITAL)

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Manhattan Welding Company Inc., Hillside, NJ, for the replacement of three (3) Easco Boilers at Thomas Jefferson Arts Academy (under The Educational Services Commission of New Jersey Co-op #ESCNJ Bid #19/20-32), in an amount not to exceed $695,000.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH JOHNSON CONTROLS

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Johnson Controls, Edison, NJ, for the fire sprinkler test and inspection of the same throughout the school district, from July 1, 2021 thru June 30, 2022, (under State of New Jersey Contract #83717), in an amount not to exceed $66,497.80, in accordance with N.J.S.A.18A:18A-10.
CONTRACT WITH SPRUCE INDUSTRIES, INC.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Spruce Industries, Inc., Rahway, NJ, for the delivery of mops and chemicals for all school district locations for a second school year, 2021-2022 in amount not to exceed $231,576.96 with an option for third year renewal in the amount not to exceed $243,576.96 for a grand total not to exceed $694,982.13 (The Educational Service Commission of New Jersey Cooperative Pricing System Bid# ESCNJ 17/18-47), in accordance with N.J.S.A.18A:18A-10.

Please Note: Originally approved at the June 11, 2020 Board Mtg, in the amount not to exceed $219,828.21. This is the second year option at the same terms and conditions as set forth under the Educational Service Commission of New Jersey Cooperative Pricing System Contract Bid #ESCNJ 17/18-47.

CONTRACT WITH IN-LINE HEATING & AIR CONDITIONING CO.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with In-Line Heating & Air Conditioning Co., Bayonne, NJ, to provide and install one (1) new 180,000 BTU Split-Type A/C System in the Cafeteria at Thomas A. Edison Career & Technical Academy (under The Educational Services Commission of New Jersey Co-op ESCNJ Bid # 19/20-13), in an amount not to exceed $35,878.19, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH EGENOLF EARLY CHILDHOOD CENTER

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into a contract with Egenolf Childhood Center, Elizabeth, NJ, to provide preschool program and services and that the tuition be paid for the 2021-2022 school year, in an amount not to exceed $2,317,235.00, in accordance with N.J.A.C.10A-2.2et seq.

CONTRACT WITH ELIZABETHPORT PRESBYTERIAN CENTER

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into a contract with Elizabethport Presbyterian Center, Elizabeth, NJ, to provide preschool program and services and that the tuition be paid for the 2021-2022 school year, in an amount not to exceed $1,473,450.00, in accordance with N.J.A.C.10A-2.2et seq.

CONTRACT WITH JEFFERSON PARK

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into a contract with Jefferson Park, Elizabeth, NJ, to provide preschool program and services and that the tuition be paid for the 2021-2022 school year, in an amount not to exceed $1,214,845.00, in accordance with N.J.A.C.10A-2.2et seq.
CONTRACT WITH LEAGUERS HEAD START

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into a contract with Leaguers Head Start, Elizabeth, NJ, to provide preschool program and services and that the tuition be paid for the 2021-2022 school year, in an amount not to exceed $1,363,495.00, in accordance with N.J.A.C.10A-2.2et seq.

CONTRACT WITH LITTLE SCHOOL HOUSE

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into a contract with Little School House, Elizabeth, NJ, to provide preschool program and services and that the tuition be paid for the 2021-2022 school year, in an amount not to exceed $1,308,653.00, in accordance with N.J.A.C.10A-2.2et seq.

CONTRACT WITH PROCEED I

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into a contract with Proceed I, Elizabeth, NJ, to provide preschool program and services and that the tuition be paid for the 2021-2022 school year, in an amount not to exceed $914,396.00, in accordance with N.J.A.C.10A-2.2et seq.

CONTRACT WITH PROCEED II

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into a contract with Proceed II, Elizabeth, NJ, to provide preschool program and services and that the tuition be paid for the 2021-2022 school year, in an amount not to exceed $985,138.00, in accordance with N.J.A.C.10A-2.2et seq.

CONTRACT WITH WONDER WORLD

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into a contract with Wonder World, Elizabeth, NJ, to provide preschool program and services and that the tuition be paid for the 2021-2022 school year, in an amount not to exceed $729,401.00, in accordance with N.J.A.C.10A-2.2et seq.

CONTRACT WITH DLH ENTERPRISES (DAVIDA LINDSAY-HAREWOOD)

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into a contract with DLH Enterprises (Davida Lindsay-Harewood), Clifton, NJ, to continue with Elizabeth Public Schools commitment in furthering its implementation of the Amistad Mandate by providing curriculum enhancements, professional development and an end of the year evaluation, school year 2021-2022, at a cost not to exceed $38,000.00, in accordance with N.J.S.A.18A:18A-5(a).
CONTRACT WITH TRINITAS REGIONAL MEDICAL CENTER

As recommended by Aaron Goldblatt, Director of Curriculum & Instruction, that the Elizabeth Board of Education enter into contract with Trinitas Regional Medical Center, Elizabeth, NJ, to collaborate in the delivery of behavioral health services to students identified as needing a half day partial hospital program (IOP-Intensive Out Patient Program), students ages 5–8, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH HARMONY POWER FOUNDATION, INC.

As recommended by Aaron Goldblatt, Director of Curriculum & Instruction, that the Elizabeth Board of Education enter into contract with Harmony Power Foundation, Inc., New York, NY, to conduct various virtual and/or in person school-wide trainings throughout various district schools, as scheduled by each individual school from September 7, 2021 through June 30, 2022, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH HISTORICAL SOCIETY ELIZABETH NEW JERSEY, INC.

As recommended by Aaron Goldblatt, Director of Curriculum & Instruction, that the Elizabeth Board of Education enter into contract with Historical Society Elizabeth New Jersey Inc., Elizabeth, NJ, to work with middle and high school teachers, staff, parents, and students on historical awareness title/topic: “The Corner That History Made” during the 2021-2022 school year, at no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH FUTURE CITY, INC.

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into a contract with Future City, Inc., Elizabeth, NJ, to work with middle and high school teachers, staff, parents and students on an environmental awareness program during the 2021-2022 school year, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH NAVIANCE, INC.

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into a contract with Naviance, Inc., Arlington, VA, to have access to its College and Career Readiness Planning Platform Program for the following district schools: John E. Dwyer Technology Academy, Thomas A. Edison Career & Technical Academy, Elizabeth High School-Frank J. Cicarell Academy, Admiral William F. Halsey, Jr. Health & Public Safety Academy, Alexander Hamilton Preparatory Academy, Thomas Jefferson Arts Academy, J. Christian Bollwage Finance Academy and JVJ Stem Academy, for the 2021-2022 academic year, at cost not to exceed $46,774.03, in accordance with N.J.S.A.18A:18A-5a(5) as educational goods and services N.J.S.A. 18A:18-5a(19) as proprietary computer software.
CONTRACT WITH SOLARWINDS COMPANY

As recommended by, Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with Solarwinds Company, Austin, TX for annual maintenance services related to Helpdesk software and Network performance monitoring tools used district wide during the 2021-2022 school year, in an amount not to exceed $23,465.00, in accordance with N.J.S.A. 18A:18A-5a(19). (proprietary software).

CONTRACT WITH SECURE BANKING SOLUTIONS, LLC

As recommended by, Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with SBS Secure Banking Solutions LLC, Frisco, TX for annual maintenance services related to security software for the Legal Department email system during the 2021-2022 school year, in an amount not to exceed $12,941.50, as provided in the provisions of N.J.S.A. 18A:18A-5a(19). (proprietary software).

CONTRACT WITH MAILGUN TECHNOLOGIES INC.

As recommended by, Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with Mailgun Technologies Inc., San Antonio, TX for annual maintenance services related to Bulk-Email software with PowerSchool integration during the 2021-2022 school year, in an amount not to exceed $15,233.40, in accordance with N.J.S.A. 18A:18A-5a(19). (Proprietary software).

CONTRACT WITH POWERSCHOOL GROUP, LLC

As recommended by, Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with PowerSchool Inc., Folsom, CA, for the renewal of the PowerSchool Ecollect System during the 2021-2022 school year, in the amount not to exceed $38,640.00, in accordance with N.J.S.A.18A:18A-5(a) 19 as performance of services for the support or maintenance of proprietary computer software.

CONTRACT WITH POWERSCHOOL GROUP, LLC

As recommended by, Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with PowerSchool Inc., Folsom, CA, for the renewal of the PowerSchool SIS and LMS student systems during the 2021-2022 school year, in the amount not to exceed $279,543.29, in accordance with N.J.S.A.18A:18A-5(a) 19 as performance of services for the support or maintenance of proprietary computer software.
CONTRACT WITH POWERSCHOOL GROUP, LLC

As recommended by, Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with PowerSchool Inc., Fulsom, CA, for PowerScheduler training for Information Technology Staff during the 2021-2022 school year, in the amount not to exceed $10,500.00, in accordance with N.J.S.A.18A:18A-5(a) 19 as performance of services for the support or maintenance of proprietary computer software.

CONTRACT WITH TURNITIN, LLC

As recommended by, Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with Turnitin, LLC, Oakland, CA, for the annual renewal of Turnitin Plagiarism Detection Software during the 2021-2022 school year, in the amount not to exceed $28,500.00, in accordance with N.J.S.A 18A:18:5a(19) proprietary computer software.

CONTRACT WITH VANGUARD TECHNOLOGY ADVISORS

As recommended by, Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with Vanguard Technology Advisors, Montclair NJ, for risk assessment of cybersecurity posture for EBOE vendors during the 2021-2022 school year, in the amount not to exceed $12,000.00, in accordance with N.J.S.A 18A:18A 5a(19) proprietary computer software.

FOLLET SCHOOL SOLUTIONS INC.

As recommended by, Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with Follet School Solutions, of McHenry, IL for the annual renewal of the Library Management Software during the 2021-2022 school year, in the amount not to exceed $19,813.33, in accordance N.J.S.A. 18A:18A-5a(19). (proprietary software).

CONTRACT WITH CDW-G INC.

As recommended by, Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with CDW-G Inc., of Shelton, CT, for the annual renewal of Go-Guardian Classroom Management system for teachers. For the 2021-2022 school year, (under the Education Service Commission of New Jersey Contract #18/19-03) in the amount not to exceed $59,000.00, in accordance with N.J.S.A 18A:18A-10.
RENEWAL WITH CDW-G, INC.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education renew contract with CDW-G, Inc., Shelton, CT, for Classlink the single sign-on for students to access their curriculum portal, anywhere with just one username and password. The service contract is from July 1, 2021 thru June 30, 2022 for the 2021-2022 school year, (E & I Cooperative Pricing System Bid #CNR01439) in an amount not to exceed $85,254.38, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH EDU-MET INTERACTIVE SYSTEMS

As recommended by, Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with Edu-Met Interactive Systems, Neptune, NJ, for the Human Resources and Financial ERP system during the 2021-2022 school year, in the amount not to exceed $160,220.00, in accordance with N.J.S.A.18A:18A-5a(19) proprietary software.

CONTRACT WITH HEWLETT PACKARD ENTERPRISES CO.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with Hewlett Packard Enterprise Co., San Jose, CA, for annual maintenance for Datacenter Servers, from August 1, 2021 thru June 31, 2022 (under State of New Jersey Contract #40116) for 2021-2022 school year, in an amount not to exceed $91,440.19, in accordance with N.J.S.A.18A:18A-10

CONTRACT WITH ASPIRE TECHNOLOGY PARTNERS, LLC

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with Aspire Technology Partners, LLC, Hazlet, NJ, for the renewal of Basic Maintenance for Internal Connections (BMIC) contracts for the district’s security, data, wireless and voice network equipment, otherwise known as Cisco SmartNet. (under State of New Jersey Contract #21-TELE-01506) Contracts are retroactive to July 1st, one (1) year contract from July 1, 2021 to June 30, 2022, contract amount of $205,850.98, in accordance with N.J.S.A 18A:18A-10.

CONTRACT WITH ASPIRE TECHNOLOGY PARTNERS, LLC

As recommended by, Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with Aspire Technology Partners, LLC, Eatontown NJ, for installation cable runs and network equipment at school EHS-89 Annex during the 2021-2022 school year, (State of NJ Contract # 21-TELE-01506), in the amount not to exceed $174,803.83, in accordance with N.J.S.A.18A:18A-10
CONTRACT WITH BLACKBOARD, INC.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with BLACKBOARD, Inc., Reston, VA, for the annual renewal of the website, Connect, and Parentlink App, in the amount not to exceed $116,987.46, in accordance with N.J.S.A. 18A:18A-5a(19). (proprietary software).

RENEWAL CONTRACT WITH NJEDGE.NET

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education renew the contract with NJEdge.net, Newark, NJ, to provide for one (1) year of ACAD Zoom subscription meeting capabilities for the 2021-2022 school year, (under the NJEdge.net Education Service Corp. Cooperative Pricing System Contract EMLAS-18-004), in an amount not to exceed $10,782.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH MEDSERV HEALTHCARE SOLUTIONS, LLC

As recommended by Dorothy McMullen, PhD., Director of Special Projects, that the Elizabeth Board of Education enter into a contract with MedServ Healthcare Solutions, LLC, Monmouth Junction, NJ, to provide Automated Electronic Defibrillator (AED) Maintenance from July 1, 2021 thru June 30, 2022, at a cost not to exceed $24,725.72, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MEDSERV HEALTHCARE SOLUTIONS, LLC

As recommended by Dorothy McMullen, PhD., Director of Special Projects, that the Elizabeth Board of Education enter into a contract with MedServ Healthcare Solutions, LLC, Monmouth Junction, NJ, to provide workshops for the school nurses on the following topics: 1) Opioid Overdose and Naloxone Use, 2) Paul’s Law, Asthma and Allergic Emergencies and use of EpiPen 3) MDIs, Medical Emergencies and CPR Refresher, 4) Trauma and Stop the Bleed. The location for the training to be determined, at a cost of $500.00 per topic (4 Topics), in an amount not to exceed $2,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH F. JONES CONSULTING & TEAM, LLC

As recommended by Dorothy McMullen, PhD., Director of Special Projects, that the Elizabeth Board of Education enter into a contract with F. Jones Consulting & Team, LLC, Holmdel, NJ, to provide professional development, support, and maintenance of district system for RTI within the district, at a cost not to exceed $24,750.00, in accordance with N.J.S.A.18A:18A-3.
CONTRACT WITH I.D.M. MEDICAL GAS COMPANY

As recommended by Dorothy McMullen, PhD., Director of Special Projects, that the Elizabeth Board of Education enter into a contract with I.D.M. Medical Gas Company, Wyckoff, NJ, to provide an annual oxygen inspection as well as covering the cost of any refill or hydrostatic testing of cylinders districtwide, during the 2021-2022 school year, at a cost not to exceed $1,995.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ENOME, INC.

As recommended by Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into a contract with Enome Inc., San Mateo, CA, to provide the school District Partial I&RS Department membership for Goalbook and allow for up to 100 user licenses to access Goalbook Pathways, including all Goalbook services, during the 2021-2022 academic school year. This Site includes hundreds of ready-to-use resources, as well as exemplars, to help the I&RS teams, help teachers implement best practices in the classroom for all learners, in an amount not to exceed $59,500.00, in accordance with N.J.S.A.18A:18A-5(a)5 as educational goods & services and 18A:18A-5(a) 19 as services for the support or maintenance of proprietary software.

CONTRACT WITH MEDSERV HEALTHCARE SOLUTIONS, LLC

As recommended by Dorothy McMullen, PhD., Director of Special Projects, that the Elizabeth Board of Education enter into a contract with MedServ Healthcare Solutions, LLC., Monmouth Junction, NJ, to provide Automated Electronic Defibrillator (AED) Maintenance from July 1, 2021 thru June 30, 2022, at a cost not to exceed $24,725.72, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MEDSERV HEALTHCARE SOLUTIONS, LLC

As recommended by Dorothy McMullen, PhD., Director of Special Projects, that the Elizabeth Board of Education enter into a contract with MedServ Healthcare Solutions, LLC., Monmouth Junction, NJ, to provide workshops for the school nurses on the following topics: 1) Opioid Overdose and Naloxone Use, 2) Paul’s Law, Asthma and Allergic Emergencies and use of EpiPen 3) MDIs, Medical Emergencies and CPR Refresher, 4) Trauma and Stop the Bleed. The location for the training to be determined, at a cost of $500.00 per topic (4 Topics ), in an amount not to exceed $2,000.00, in accordance with N.J.S.A.18A:18A-3.
CONTRACT WITH STAR LIGHT HOME CARE AGENCY INC., d/b/a STAR PEDIATRIC HOME CARE AGENCY

As recommended by Dorothy McMullen, PhD., Director of Special Projects, that the Elizabeth Board of Education enter into a contract with Star Light Home Care Agency, Inc, d/b/a Star Pediatric Home Care Agency, Saddle brook, NJ, to provide nursing services to the Jewish Educational Center and Mosdos Hatorah Dlinden as part of the non-public entitlement grant from the state, for the 2021 – 2022 school year, in an amount not to exceed $86,576.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH I.D.M. MEDICAL GAS COMPANY

As recommended by Dorothy McMullen, PhD., Director of Special Projects, that the Elizabeth Board of Education enter into a contract with I.D.M. Medical Gas Company, Wyckoff, NJ, to provide an annual oxygen inspection as well as covering the cost of any refill or hydrostatic testing of cylinders districtwide, during the 2021-2022 school year, at a cost not to exceed $1,995.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH THE ART OF EDUCATION UNIVERSITY

As recommended by Tracey Monteiro, Supervisor of Visual & Performing Arts, that the Elizabeth Board of Education enter into contract with The Art of Education University, Osage, IA, to provide for the Art of Education Program in all K-8 Schools and grades 9 thru 12, as well as providing professional development to the teachers in the use of the virtual platform at a date not specified. This program will cost $699.00 per license for 59 Art teachers, in an amount not to exceed $41,241.00, for the 2021-2022 school year, from September 1, 2020 thru August 31, 2021, in accordance with N.J.S.A.18A:18A-5a(19) maintenance of proprietary computer hardware and software

CONTRACT WITH QUAVERED MUSIC, INC.

As recommended by Tracey Monteiro, Supervisor of Visual & Performing Arts, that the Elizabeth Board of Education enter into contract with Quavered Music, Inc., Nashville, TN, to provide for 26 site licenses in a Multi-year program (March 2021 thru September 2023) for the QuaverEd SEL Programs for the Visual & Performing Arts Program in all schools grades K-5 for teachers and students, dates to be determined, in an amount not to exceed $109,200.00 ($4,200.00 per license per school), in accordance with N.J.S.A.18A:18A-5a(19) maintenance of proprietary computer hardware and software.
CONTRACT WITH QUAVERED MUSIC, INC. (ESSER II/ARP)

As recommended by Tracey Monteiro, Supervisor of Visual & Performing Arts, that the Elizabeth Board of Education enter into contract with Quavered Music, Inc., Nashville, TN, to provide for 26 site licenses in a Multi-year program (March 2021 thru September 2023) for teachers and students in grades K-8, as well as professional development for teachers in the use of virtual learning platform dates to be determined, in an amount not to exceed $196,560.00 ($7,560.00 per license per school), in accordance with N.J.S.A.18A:18A-5a(19) maintenance of proprietary computer hardware and software.

CONTRACT WITH ISRAEL DELGADO

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into a contract with Israel Delgado, Parlin, NJ, to provide services as the Visual Instructor for the Summer 2021-2022 Elizabeth High School Marching Band from August 16, 2021 thru August 31, 2021, at a cost not to exceed $2,410.65, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH EDWARD DOSCHER

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into a contract with Edward Doscher, Springfield, NJ, to provide services as the Assistant Visual Designer for the Summer 2021-2022 Elizabeth Marching Band on August 16 2021 thru August 31, 2021, at a cost not to exceed $2,410.65, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH JENNIFER SANCHEZ


CONTRACT WITH MATEO ACOSTA

CONTRACT WITH LH CREATIVE, LLC

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with LH Creative, LLC, Union, NJ, to provide for a Color Guard Advisor (Louis Hellinger) as the Color Guard Instructor for the Summer 2021-2022 Elizabeth High School Marching Band, from August 16, 2021 through August 31, 2021, in an amount not to exceed $2,410.65, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH GATEWAY EDUCATION HOLDINGS, LLC., dba SAVVAS LEARNING COMPANY, LLC.

As recommended by Sandra Nunes, Director of Bilingual/ESL Education that the Elizabeth Board of Education enter into contract with Gateway Education Holdings, LLC, dba Savvas Learning Company, LLC, Paramus, NJ, to provide professional development on enVision Mathematics to teachers servicing our English Language Learners in grades K-7, these professional development sessions will be offered from July 1, 2021 through July 1, 2022, in an amount not to exceed $66,650.00, in accordance with N.J.S.A.18A-3.

CONTRACT WITH DAQUAN SESOMS


CONTRACT WITH ALEX MORENO

As recommended by Sandra Nunes, Director of Bilingual/ESL Education that the Elizabeth Board of Education enter into contract with Alex Moreno, Lyndhurst, NJ, as the Head Music Instructor for the Summer 2021-2022 EHS Marching Band, in an amount not to exceed $2,410.65, in accordance with N.J.S.A.18A-3.

CONTRACT WITH ACHIEVE 3000

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Achieve 300, Red Bank, NJ, to provide professional development to teachers in bilingual classes in grades K-8 that will be utilizing Achieve 300 to accelerate and differentiate literacy growth in the student’s native language. There will be three (3) sessions from July 1, 2021, through July 1, 2022, at a cost not to exceed $8,085.00, in accordance with N.J.S.A.18A:18A-3.
CONTRACT WITH DAQUAN SESSOMS

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Daquan Sessoms, South River, NJ, to act as the Battery Instructor for the Fall Season 2021-2022 Elizabeth High School Marching Band, in an amount not to exceed $3,482.05, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH BRUNA ESTEVES

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Bruna Esteves, Elizabeth, NJ, to act as Pit Instructor for the 2021-2022 Fall Season Elizabeth High School Marching Band, in an amount not to exceed $3,482.05, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH BRUNA ESTEVES

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Bruna Esteves, Elizabeth, NJ, to act as Pit Instructor for the 2021-2022 Summer Season Elizabeth High School Marching Band, in an amount not to exceed $2,410.65, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ISRAEL DELGADO

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into a contract with Israel Delgado., Parlin, NJ, to provide services as the Visual Instructor for the Fall Season of the 2021-2022 Elizabeth High School Marching Band from September 8, 2021 thru November 1, 2021, at a cost not to exceed $3,482.05, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ELIZABETH YOUTH THEATER ENSEMBLE

As recommended by Michael Ojeda, Principal of Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with Elizabeth Youth Theater Ensemble, Elizabeth, NJ, to provide students at Thomas Jefferson Arts Academy with experiential learning opportunities in theater and film production during the summer and school-day for the period of July 1, 2021 through September 30, 2022, at cost not to exceed $10,000.00, in accordance with N.J.S.A. 18A:18A-5(a)1.
CONTRACT WITH INTEGRATED TRANSLATION SERVICES, LLC

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Integrated Translation Services, LLC., Union, NJ, to provide on-site and over the phone interpreting for the 2021-2022 school year, Effective July 1, 2021 through June 30, 2022, at a cost not to exceed $5,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH RETHINK AUTISM

As recommended by Diana Pinto Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Rethink Autism, New York, NY to provide educational content, training materials access to its web-based services, remote consultation and supervision services effective September 1, 2021 through June 30, 2022, during the 2021-2022 school year, in an amount not to exceed $59,999.99, in accordance with N.J.S.A.18A:18A-5a(19) acquisition of proprietary software.

CONTRACT WITH LOVING CARE AGENCY, INC. dba AVEANNA HEALTHCARE

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Loving Care Agency, Inc. dba Aveanna Healthcare, Dallas, TX, to provide personal nursing services for the following special education students for the 2021-2022 school year, at a rate of $45.00 LPN or $55.00 RN per hour, at a cost not to exceed $188,760.00, in accordance with N.J.S.A.18A:18A-5a(1).

(L.G-C) First Children, LLC Fanwood, NJ (8 hrs.) Effective July 1, 2021,
(C.S.) Frances C. Smith School No. 50, Elizabeth NJ (8 hrs.) Effective July 1, 2021.

CONTRACT WITH CREATIVE SPEECH SOLUTIONS, LLC

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Creative Speech Solutions, LLC, Summit, NJ, to provide student independent speech evaluation assessment at the rate of $95.00 per hour, effective: July 1, 2021 through June 30, 2022 school year, total amount not to exceed $2,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH PREFERRED HOME CARE SERVICES

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a contract with, Preferred Home Care Services, North Brunswick, NJ, to provide nursing services for C.A., a special education student that is attending Bergen County-Venture Program, Paramus, NJ, (8 hours) at the rate of $52.00 LPN or $57.00 RN per hour, effective July 28, 2021 through June 30, 2022, at a cost not to exceed $84,816.00, in accordance with N.J.S.A. 18A:18A-5a(1).
CONTRACT WITH EI US, LLC, dba LEARN WELL

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with EI US, LLC, dba Learn Well, Plymouth, MA, to provide Elizabeth Students outside of Union County, educational tutoring services in a hospital or behavioral health center setting for the 2021-2022 school year, at the rate of $54.00 per hour, effective July 1, 2021 through June 30, 2022, in an amount not to exceed $8,000.00, in accordance with N.J.S.A.18A-5b.

CONTRACT WITH STARLIGHT HOMECARE AGENCY, INC. d/b/a STAR PEDIATRIC HOMECARE AGENCY

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Starlight Homecare Agency, Inc. d/b/a Star Pediatric Homecare Agency, Saddle Brook, NJ, to provide personal nursing services for A.H. a special education student that is attending P.G. Chambers School, Cedar Knoll, NJ, (8 hrs.) at the rate of $52.00 LPN or $60.00 RN per hour effective September 2, 2021, in an amount not to exceed $86,400.00, in accordance with N.J.S.A.18A-5a(1).

CONTRACT WITH KEAN UNIVERSITY CENTER FOR COMMUNICATION DISORDER AUDIOLOGY CLINIC

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Kean University Center for Communication Disorder Audiology Clinic, Union, NJ, to provide central auditory processing testing and audiological evaluation, at a cost of $200 for central auditory processing testing and $100.00 for audiological evaluation for each referred student, at an amount not to exceed $3,000.00, effective September 1, 2021 through June 30, 2022, in accordance with N.J.S.A. 18A:18A-5b.

CONTRACT WITH UNION COUNTY EDUCATIONAL SERVICES COMMISSION

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Union County Educational Services Commission – Westfield, NJ, to provide Bedside/Home Instruction for students during the 2021-2022 school year, at Trinitas Regional Medical Center for the 2021-2022 school year, effective September 1, 2021 through June 30, 2022, at the rate of $70.00 per hour, in an amount not to exceed $180,000.00, in accordance with N.J.S.A.18A:18A-5b.
CONTRACT WITH UNION COUNTY EDUCATIONAL SERVICES COMMISSION-
CHILD STUDY TEAM

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Union County Educational Services Commission – Child Study Team, Westfield, NJ, to provide professional services (various functions) for each referred student for the period from July 1, 2021, through June 30, 2022, in an amount not to exceed $35,000.00, in accordance with N.J.S.A.18A:18A-5b.

RESCIND CONTRACT WITH STAR HOME CARE AGENCY d/b/a STAR PEDIATRIC HOME CARE AGENCY

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Star Home Care Agency d/b/a Star Pediatric Home Care Agency, Saddle Brook, NJ, to rescind contract 2021-2022 nursing services, for special education student S.W., at the recession cost of $100,800.00.

*Please Note: Originally approved at the June 10, 2021 Board Mtg in the amount not to exceed $100,800.*

CONTRACT WITH ROUTE 22 BUS LLC

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education enter into a contract with Route 22 Bus, LLC, Hillside, NJ, to provide for Athletic Student Transportation (#AE-21), for the 2021-2022 school year, the sole responsible bidder, in an amount not to exceed $500,000.00 in accordance with N.J.S.A.18A:18A-4a.

CONTRACT WITH VILLANI BUS CO.

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education enter into a contract with Villani Bus Co, Linden, NJ, to provide student transportation, for the following routes (Contract # 2122-V see chart below) for the 2021-2022 school year, the lowest responsible bidder, in an amount not to exceed $2,971,800.00, in accordance with N.J.S.A.18A:18A-4a.

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**CONTRACT WITH DURHAM SCHOOL BUS, L.P.**

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education enter into a contract (Contract #2122-D see chart below) with Durham School Bus L.P., Roselle, NJ, to provide student transportation, for the following routes for the 2021-2022 school year, in an amount not to exceed $825,480.00, in accordance with N.J.S.A.18A:18A-4a.

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CONTRACT WITH SHORE VANS INC.

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education enter into a contract with Shore Vans Inc., Hillside, NJ, to provide student transportation, for the following routes (Contract # 2122-S see chart below) for the 2021-2022 school year, the lowest responsible bidder, in an amount not to exceed $1,124,100, in accordance with N.J.S.A.18A:18A-4a.

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BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

A. George Washington Academy of Science & Engineering – Replacement of Emergency Generator

Original Contract $120,000.00

Change Order No. 1 $2,592.08
Additional expense to address a field condition (a broken electrical breaker handle) that was not included in the scope of work.

TOTAL $122,592.08

Contractor: Manor II Electric, Inc.
3 Ardsley Ct.
Holmdel, New Jersey 07733
The Superintendent of Schools recommends approval of the following:

**CONTRACT WITH SCARLET COMPUTING SERVICES, LLC.**

As recommended by Anthony Di Donato, Supervisor of Guidance, that the Elizabeth Board of Education enter into contract with Scarlet Computing Services, LLC, Princeton, NJ, for Elizabeth Public School students to utilize the STARS system as part of the various college applications, for the 2021-2022 school year, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

**CONTRACT WITH KEAN UNIVERSITY**

As recommended by Anthony Di Donato, Supervisor of Guidance, that the Elizabeth Board of Education enter into contract with Kean University, Union, NJ, for Elizabeth Public School students to participate in the University’s Scholar Academy Initiative. This program will provide an on-campus, credit-barring learning experiences for the participating students, for the 2021-2022 school year, in the amount not to exceed $48,000.00, in accordance with N.J.S.A.18A:18A-5b.

**CONTRACT WITH JENNIFER SANCHEZ**

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Jennifer Sanchez, Wallington, NJ, to act as the Assistant Visual Instructor for the Fall Season of the 2021-2022 Elizabeth High School Marching Band, for a total of 65 hours from September 8, 2021 through November 1, 2021, in an amount not to exceed $3,482.05, in accordance with N.J.S.A.18A:18A-3.

**CONTRACT WITH LH CREATIVE, LLC**

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with LH Creative, LLC, Union, NJ, to provide for a Color Guard Advisor (Louis Hellinger) as the Color Guard Advisor for the Fall 2021-2022 Elizabeth High School Marching Band Competitions, from September 1, 2021 through June 1, 2022, in an amount not to exceed $7,400.00, in accordance with N.J.S.A.18A:18A-3.
CONTRACT WITH MATEO ACOSTA

As recommended by Sandra Nunes, Director of Bilingual/ESL Education that the Elizabeth Board of Education enter into contract with Mateo Acosta, Elizabeth, NJ for Show Coordinator for the Fall Season of the 2021-2022 EHS Marching Band, from September 1, 2021 through November 1, 2021, in an amount not to exceed $3,482.05, in accordance with N.J.S.A.18A-3.

CONTRACT WITH JENNABEL O’REYES

As recommended by, Sandra Nunes, Director of Bilingual/ESL Education that the Elizabeth Board of Education enter into contract with Jeannabel O’Reyes, Irvington, NJ, for Color Guard Instructor for the Fall Season of the 2021-2022 EHS Marching Band, in an amount not to exceed $3,482.05, in accordance with N.J.S.A.18A-3.
BOARD OF EDUCATION

RESOLUTION

PAYMENT FOR UNUSED SICK DAYS

Recommended: That payment for accumulated and unused sick days for retired employees in accordance with collective negotiations agreements and state law, be approved.

Schiller Ambroise $2,280.00
Julio Avalos $20,500.00
Robyn Azriel $21,650.00
Linwood Bagby, Jr. $6,847.50
Gail Bates $3,720.00
Janice Braxton-Beaty $537.50
Susan Bruscianelli $26,600.00
Marilyn Buda $2,730.00
Beatriz Colon $1,062.50
Donald Conner $1,087.50
Wayne Dillon $6,833.75
Ann Dolan $25,800.00
Mary Dunham $30,400.00
Maria Esteves $1,712.50
Anne Gaczynski $12,862.50
Patricia Kennedy $23,100.00
Marc Korbman $12,950.00
Jamie Mahoney $22,525.00
Frank Mazza $26,400.00
Marco Munoz $918.75
Tammy O’Farrell $34,800.00
Nelson Pulido $787.50
Patricia Ricks $4,400.00
Susan Robertson $11,690.00
Katherine Rush $11,060.00
Mary Sasala $11,077.50
Lisa Sayers $30,900.00
Angelina Schittone $2,812.50
Ana Serra $13,247.50
Gerardo Spiga $12,180.00
Simone-Cher Taylor $712.50
Alina Vazquez $6,572.50
Theresa West $6,352.50
BOARD OF EDUCATION
RESOLUTION

PAYMENT FOR UNUSED VACATION DAYS

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Otilia Betancur Calvo $ 4,900.94
Maria Esteves $ 6,676.67
Tanya Holmes-Staggers $ 4,919.46
Jessica Morse $ 3,467.70
Estate of Francis Murphy $11,850.58
Estate of Jose Romero $ 2,841.30
BOARD OF EDUCATION

RESOLUTION

RECOMMENDED: That the following revised policies and new regulation be adopted:

4111.1/4211.1      Policy      Nondiscrimination/Affirmative Action
4111.2/4211.2      Policy      Domestic Violence
5113               Policy      Attendance, Absences, and Excuses
5134               Policy      Married/Pregnant and Lactating Pupils
5134(R)            Regulation   Support for Breastfeeding Mothers
6140               Policy      Curriculum Adoption
6171.2             Policy      Gifted and Talented
Nondiscrimination/Affirmative Action

The Elizabeth Board of Education guarantees to all persons equal access to all categories of employment, assignment to a position, transfer, and promotion in this district. The board shall not assign, transfer, promote, or retain staff, or fail to assign, transfer, promote, or retain staff, on the sole basis of race, creed, color, national origin, ancestry, age, sex, affectional or sexual orientation, gender identity or expression, marital status, domestic partnership status, familial status, pregnancy, liability for service in the Armed Forces of the United States, disability, nationality, atypical hereditary cellular or blood trait of any individual, nonapplicable disability or because of genetic information or refusal to submit to or make available the results of a genetic test.

An affirmative action/equity program shall be a part of every aspect of employment not limited to but including upgrading; demotion or transfer; recruitment or recruitment advertising; renewal or non-renewal; layoff or termination; rates of pay or other forms of compensation including fringe benefits; employment selection or selection for training and apprenticeships; promotion; or tenure.

The board-designated affirmative action officer shall identify and recommend correction of any existing inequities, and any that occur in the future.

Affirmative Action Officer and Team

The board designated affirmative action officer shall:

A. In collaboration with the affirmative action team coordinate the required professional development training for certificated and non-certificated staff;

B. Notify all employees of district grievance procedures for handling discrimination complaints; and

C. Ensure that the district grievance procedures, including investigative responsibilities and reporting information, are followed (see board policy 2224 Nondiscrimination/Affirmative Action).

Harassment and Favoritism

The board of education is an affirmative action employer and holds all its employees responsible for maintaining a working environment that is free from all discriminatory practices. Harassment or favoritism on any basis included in the board's statement of equal access to employment, retention and advancement is prohibited.

Administrators and supervisors shall be familiarized with the actions that constitute harassment and favoritism. This material shall be included in the legally mandated affirmative action inservice training for all employees, and shall be clear and specific (see policy 2224). When harassment has
been determined to have taken place, appropriate disciplinary action will follow. All such determinations shall be reported to the board.

Sexual Harassment

The board of education shall maintain a working environment that is free from sexual harassment. Administrators and supervisors will make it clear to all staff that sexual harassment is prohibited. No supervisory employee shall threaten or insinuate, either directly or indirectly, that an employee's refusal to submit to sexual advances will adversely affect the employee's continued employment, evaluation, compensation, assignment or advancement. No supervisory employee shall promise or suggest, either directly or indirectly, that an employee's submission to sexual advances will result in any improvement in any term or condition of employment of an employee. Sexually harassing conduct committed by nonsupervisory personnel is also prohibited.

Sexual harassment shall include, but not be limited to, unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature when:

A. Submission to the conduct or communication is made a term or condition of employment or education;

B. Submission to, or rejection of, the conduct or communication is the basis for decisions affecting employment and assignment or education;

C. The conduct or communication has the purpose or effect of substantially interfering with an individual's work performance or education;

D. The conduct or communication has the effect of creating an intimidating, hostile or offensive working or educational environment.

Sexual harassment of staff or children interferes with the learning process and will not be tolerated in the schools. Harassment by board members, employees, parents, students, vendors and others doing business with the district is prohibited. Any child or staff member who has knowledge of or feels victimized by sexual harassment should immediately report his/her allegation to the affirmative action officer or building principal. Anyone else who has knowledge of or feels victimized by sexual harassment should immediately report his/her allegation to the chief school administrator or board president. Employees whose behavior is found to be in violation of this policy will be subject to the investigation procedure which may result in discipline, up to and including dismissal. Other individuals whose behavior is found to be in violation of this policy will be subject to appropriate sanctions as determined and imposed by the chief school administrator/board. Law enforcement shall be summoned when appropriate. This policy statement on sexual harassment shall be distributed to all staff members.

Staff or students may file a formal grievance related to harassment on any of the grounds addressed in this policy. The affirmative action officer will receive all complaints and carry out a prompt and thorough investigation, and will protect the rights of both the person making the complaint and the alleged harasser.

Findings of discrimination in the form of sexual harassment will result in appropriate disciplinary
Pregnancy

The board prohibits discrimination against pregnant women and those who suffer medical conditions related to pregnancy and childbirth. The chief school administrator or his or her designee shall ensure that reasonable accommodations are made that will allow them to maintain a healthy pregnancy or recovery from childbirth, without being removed from their positions, placed on unpaid leave, or fired.

The district shall provide reasonable accommodations to pregnant women and those who suffer medical conditions related to pregnancy and childbirth, such as bathroom breaks, breaks for increased water intake, periodic rest, assistance with manual labor, job restructuring or modified work schedules, and temporary transfers to less strenuous or hazardous work.

Requested accommodations that cause the district an undue hardship are not required by law and shall not be provided.

Lactation Provisions

Employees hired or returning to work following a pregnancy leave who choose to continue providing their milk for their infants shall receive the accommodations required by law that support their choice to breastfeed. Accommodations shall include but shall not be limited to:

A. Milk expression breaks for breastfeeding

   The employees shall be allowed to breastfeed or express milk during work hours using their normal breaks and meal times. For time that may be needed beyond the usual break times, employees may use personal leave or may make up the time as negotiated with their supervisors.

B. A place to express milk

   A private room (not a toilet stall or restroom) shall be made available for the employee(s) to breastfeed or express milk. The room will be private and sanitary, located near a sink with running water for washing hands and rinsing out breast pump parts, and have an electrical outlet. If employees prefer, they may also breastfeed or express milk in their own private offices, or in other comfortable locations agreed upon in consultation with the principal. Expressed milk can be stored in general refrigerators; in designated refrigerators provided in the lactation room or other location; or in employee’s personal cooler.

C. Staff Support

   The principal shall notify pregnant and breastfeeding employees about the district’s worksite lactation support policies and procedures. The principal shall be responsible for negotiating policies and practices that will help facilitate each employee’s infant feeding goals. It is expected that all employees will assist in providing a positive atmosphere of support for breastfeeding employees.
The building principal shall ensure that the New Jersey Department of Education signage shall be displayed in a clear and conspicuous manner in the school’s waiting area, as well as in any lactation room that is made available. The New Jersey Department of Education signage shall contain information about breast feeding: affirm a mother’s right to nurse in public; and indicate that lactation rooms are being made available for the privacy and comfort of nursing mothers.

The building principal shall ensure board policy and regulations on provisions for milk expression breaks, for breastfeeding and the designated lactation room(s) are distributed to staff and students who are pregnant and nursing mothers returning from maternity leave.

(See the district procedure at 4111.1/4211.1 Breastfeeding, Regulation.)

Employment and Contract Practices

The Board shall ensure all persons, regardless of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability, or socioeconomic status, have equal and bias-free access to all categories of employment and equal pay for equal work among members of the school district’s staff.

The board shall ensure all persons, regardless of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability, or socioeconomic status, have equal and bias-free access to all categories of employment and equal pay for equal work among members of the school district's staff.

The board shall not enter into any contract with a person, agency, or organization that discriminates on the basis of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability, or socioeconomic status, either in employment practices or in the provision of benefits or services to students or employees.

The board directs the chief school administrator to ensure that appropriate administrators implement the district’s affirmative action policies by:

A. Adhering to the administrative code in selection of vendors and suppliers; informing vendors and suppliers that their employees are bound by the district’s affirmative action policies in their contacts with district staff and students (see board policy 3327 Relations with Vendors);

B. Continuing implementation and refinement of existing practices and affirmative action plans, making certain that all recruitment, hiring, evaluation, training, promotion, personnel-management practices and collective bargaining agreements are structured and administered in a manner that furthers equal employment opportunity principles and eliminates discrimination on any basis protected by law, holding inservice programs on affirmative action for all staff in accordance with law.

Whistleblower Protection

The board prohibits discrimination or retaliation against any school employee who does any of the following:
A. Discloses or threatens to disclose to a supervisor or to a public body an activity, policy or practice of the board that the employee reasonably believes is in violation of a law, or a rule or regulation established pursuant to law or is fraudulent or criminal, including any activity, policy or practice of deception or misrepresentation which the employee reasonably believes may defraud any shareholder, investor, client, patient, customer, employee, former employee, retiree or pensioner of the employer or any governmental entity;

B. Provides information to, or testifies before, any public body conducting an investigation, hearing or inquiry into any violation of law, or a rule or regulation established pursuant to law by the board including any violation involving deception of, or misrepresentation; or

C. Objects to, or refuses to participate in any activity, policy or practice which the employee reasonably believes is in violation of law, rule or regulation; is fraudulent or criminal; or is incompatible with public health, safety or welfare or protection of the environment.

The board shall ensure that notices are posted conspicuously in each school, informing employees that they are protected under the "Conscientious Employee Protection Act."

Appeals

Grievances related to equity in employment practices shall be submitted to the affirmative action officer. Any individual may petition the Commissioner in writing to resolve a dispute arising related to equity in employment practices.

Report on Implementation

The chief school administrator shall devise regulations, including grievance forms and procedures to implement this policy. He/she shall be responsible for informing staff annually of the identity and location of the affirmative action officer and the implementing procedures.

Date: November 13, 1986
Revised: July 14, 1988
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Second Reading: November 17, 2016
NJSBA Review/Update: December 2018
Nondiscrimination/Affirmative Action (continued)

Readopted: June 13, 2019
Revised: July 15, 2021

Legal References:

- N.J.S.A. 10:5-1 et seq. Law Against Discrimination
- See particularly:
  - N.J.S.A. 10:5-3, -3.1, -4.1, -12, -27
- N.J.S.A. 18A:6-5 Inquiry as to religion and religious tests prohibited
- N.J.S.A. 18A:26-1.1 Residence requirements prohibited
- N.J.S.A. 26:4B-4 Right to breastfeed in public
- N.J.S.A. 26:4C-1 Lactation rooms through -3
- N.J.S.A. 26:8A-1 et seq. Domestic Partnership Act
- N.J.S.A. 34:19-1 et seq. Conscientious Employee Protection Act
- See particularly:
  - N.J.S.A. 34:19-3
- N.J.A.C. 6A:7-1.1 et seq. Managing for Equality and Equity in Education
- See particularly:
  - N.J.A.C. 6A:7-1.4, -1.5, -1.6, -1.8
- N.J.A.C. 6A:30-1.1 et seq. Evaluation of the Performance of School Districts

Executive Order 11246 as amended


P.L.2019, c.242. Requirements regarding the provision of lactation rooms for nursing mothers.


20 U.S.C.A. 1681 et seq. - Title IX of the Education Amendments of 1972


29 U.S.C.A. 794 et seq. - Section 504 of the Rehabilitation Act of 1973

20 U.S.C.A. 1401 et seq. - Individuals with Disabilities Education Act

42 U.S.C.A. 12101 et seq. - Americans with Disabilities Act (ADA)


School Board of Nassau County v. Arline, 480 U.S. 273 (1987)
Vinson v. Superior Court of Alameda County, 740 P.2d 404 (Cal. Sup. Ct. 1987)

Taxman v. Piscataway Bd. of Ed., 91 F. 3d 1547 (3d Cir. 1996)

Saxe v. State College Area School Dist., 240 F. 3d 200 (3d Cir. 2001)

The Comprehensive Equity Plan, New Jersey State Department of Education

Possible Cross References:

*2224 Nondiscrimination/affirmative action
*3320 Purchasing procedures
*4111 Recruitment, selection and hiring
*4112.8/4212.8 Nepotism
*4147/4247 Employee safety
*4211 Recruitment, selection and hiring
*5145.4 Equal educational opportunity
*6121 Nondiscrimination/affirmative action
DOMESTIC VIOLENCE

The Elizabeth Board of Education is committed to ensuring that all staff are supported in the event that they experience domestic violence as defined by law (N.J.S.A. 2C:25-19). Victims of domestic violence can suffer devastating physical, emotional and psychological effects and economic disruption. The board encourages employees who are victims of domestic violence to contact the human resources officer. Employees disclosing their experiences with domestic violence shall be supported in the work environment to an extent that is feasible and practical for the employee to maintain and perform their job and for the effective operation of the educational program.

The board adopts as its own the following State of New Jersey Domestic Violence Policy for Public Employers.

Definitions

“Domestic violence” means acts or threatened acts, that are used by a perpetrator to gain power and control over a current or former spouse, family member, household member, intimate partner, someone the perpetrator dated, or person with whom the perpetrator shares a child in common or anticipates having a child in common if one of the parties is pregnant. Domestic violence includes, but is not limited to the following: physical violence; injury; intimidation; sexual violence or abuse; emotional and/or psychological intimidation; verbal abuse; threats; harassment; cyber harassment; stalking; economic abuse or control; damaging property to intimidate or attempt to control the behavior of a person in a relationship with the perpetrator; strangulation; or abuse of animals or pets.

An “abuser/perpetrator” is an individual who commits or threatens to commit an act of domestic violence, including unwarranted violence against individuals and animals. Other abusive behaviors and forms of violence can include the following: bullying, humiliating, isolating, intimidating, harassing, stalking, or threatening the victim, disturbing someone's peace, or destroying someone's property.

The “human resources officer” or “HRO” is an employee of district with a human resources job title, or its equivalent, who is responsible for orienting, training, counseling, and appraising staff. The HRO is designated by the chief school administrator with board approval and is the primary or secondary contact to assist employees in reporting domestic violence incidents.

“Intimate partners” are partners of any sexual orientation or preference who have been legally married or formerly married to one another, have a child or children in common, or anticipate having a child in common if one party is pregnant. Intimate partner also includes those who live together or have lived together, as well as persons who are dating or have dated in the past.
DOMESTIC VIOLENCE (continued)

A “temporary restraining order” or “TRO” is a civil court order issued by a judge to protect the life, health or well-being of a victim. TROs can prohibit domestic violence offenders from having contact with victims, either in person or through any means of communication, including third parties. TROs also can prohibit offenders from a victim's home and workplace. A violation of a TRO may be a criminal offense. A TRO will last approximately 10 business days, or until a court holds a hearing to determine if a Final Restraining Order (FRO) is needed. In New Jersey, there is no expiration of a FRO.

A “victim” is a person who is 18 years of age or older or who is an emancipated minor and who has been subjected to domestic violence by a spouse, former spouse, or any other person who is a present household member or was at any time a household member. A victim of domestic violence is also any person, regardless of age, who has been subjected to domestic violence by one of the following actors: a person with whom the victim has a child in common; a person with whom the victim anticipates having a child in common, if one of the parties is pregnant; and a person with whom the victim has had a dating relationship.

“Workplace-related incidents” are incidents of domestic violence, sexual violence, dating violence, and stalking, including acts, attempted acts, or threatened acts by or against employees, the families of employees, and/or their property, that imperil the safety, well-being, or productivity of any person associated with a public employee in the State of New Jersey, regardless of whether the act occurred in or outside the organization's physical workplace. An employee is considered to be in the workplace while in or using the resources of the employer. This includes, but is not limited to, facilities, work sites, equipment, vehicles, or while on work-related travel.

**Designated Human Resources Officer**

The chief school administrator shall designate, and the board approve, a human resource officer (HRO) to assist employees who are victims of domestic violence.

The designated HRO shall receive training on responding to and assisting employees who are domestic violence victims in accordance with this policy. Should the HRO be unavailable at any time, the chief school administrator shall designate a secondary HRO, who shall also be appropriately trained to respond and assist domestic violence victims pursuant to this policy.

Managers and supervisors are often aware of circumstances involving an employee who is experiencing domestic violence. Managers and supervisors are required to refer any employee who is experiencing domestic violence or who report witnessing domestic violence to the designated HRO. Managers and supervisors shall maintain confidentiality, to the extent possible, and be sensitive, compassionate, and respectful to the needs of persons who are victims of domestic violence. The name and contact information of the designated HRO must be provided to all employees.

This policy does not supersede applicable laws, guidelines, standard operating procedures, internal affairs policies, or New Jersey Attorney General directives and guidelines that impose a duty to
report. For example, if there is any indication a child may also be a victim, reporting is mandatory to the Department of Children and Families, Child Protection and Permanency, under N.J.S.A. 9:6-8.13.

Reporting Domestic Violence

Any disclosure of domestic violence by an employee shall be taken seriously and according to the following guidelines:

A. Employees who are victims of domestic violence are encouraged to seek immediate assistance from their HRO. Requests to meet may be made by cell phone or telephone. Email may not be confidential and should not be used when private information is being discussed or disclosed unless this is the only safe method of communication available;

B. Employees who have information about or witness an act of domestic violence against an employee, are encouraged to report that information to the designated HRO. When the employee is required to report the domestic violence pursuant to applicable laws, guidelines, standard operating procedures, internal affairs policies, or New Jersey Attorney General directives and guidelines that impose a duty to report, the employee shall so report to the appropriate authority in addition to reporting to the designated HRO. Nothing in this policy shall preclude an employee from contacting 911 in emergency situations. The HROs shall remind employees to contact 911 if they feel they are in immediate danger.

Responsibilities of the Human Resource Officer (HRO)

Each designated HRO shall:

A. Immediately respond to an employee upon request and provide a safe and confidential location to allow the employee to discuss the circumstances surrounding the domestic violence incident and the request for assistance;

B. Determine whether there is an imminent and emergent need to contact 911 and/or local law enforcement;

C. Provide the employee with resource information and a confidential telephone line to make necessary calls for services for emergent intervention and supportive services, when appropriate. The HRO or the employee can contact the appropriate Employee Assistance Program to assist with securing resources and confidential services;

D. Refer the employee to the provisions and protections of The New Jersey Security and Financial Empowerment Act, N.J.S.A. 34:11C-1 et seq. (NJ SAFE Act), referenced below;
DOMESTIC VIOLENCE (continued)

E. In cases where domestic violence involved a sexual touching or sexual assault between state employees, the HRO is also required to report the incident to their agency's EEO Officer or Title IX Officer, as appropriate;

F. If there is a report of sexual assault or abuse, the victim should be offered the services of the Sexual Assault Response Team;

G. Maintain the confidentiality of the employee and all parties involved, to the extent practical and appropriate under the circumstances, pursuant to this policy (see section titled Confidentiality below);

H. Upon the employee's consent, the employee may provide the HRO with copies of any temporary restraining orders (TROs), final restraining orders (FROs), and/or civil restraint agreements that pertain to restraints in the work place and ensure that security personnel are aware of the names of individuals who are prohibited from appearing at the work location while the employee who sought the restraining order is present. All copies of TROs and FROs must be kept in a separate confidential personnel file.

Confidentiality

In responding to reports of domestic violence, the HRO shall seek to maintain confidentiality to protect an employee making a report of, witnessing, or experiencing domestic violence, to the extent practical and appropriate under the circumstances and allowed by law. Thus, this policy does not supersede applicable laws, guidelines, standard operating procedures, internal affairs policies, or New Jersey Attorney General directives and guidelines that impose a duty to report.

This confidentiality policy shall not prevent disclosure where to do so would result in physical harm to any person or jeopardize safety within the workplace. When information must be disclosed to protect the safety of individuals in the workplace, the HRO shall limit the breadth and content of such disclosure to information reasonably necessary to protect the safety of the disclosing employee and others and comply with the law.

The HRO shall provide advance notice to the employee who disclosed information, to the extent possible, if the disclosure must be shared with other parties in order to maintain safety in the workplace or elsewhere. The HRO shall also provide the employee with the name and title of the person to whom they intend to provide the employee's statement and shall explain the necessity and purpose regarding the disclosure. For example, if the substance of the disclosure presents a threat to employees, then law enforcement will be alerted immediately.

This policy does not supersede applicable laws, guidelines, standard operating procedures, internal affairs policies, or New Jersey Attorney General directives and guidelines where mandatory reporting is required by the appointing authority or a specific class of employees.

Confidentiality of Employee Records
DOMESTIC VIOLENCE (continued)

To ensure confidentiality and accuracy of information, the HRO is required to keep all documents and reports of domestic violence in a confidential personnel file separate from the employee's other personnel records (see board policy 4112.6 Personnel Records). These records shall be considered personnel records and shall not be government records available for public access under the Open Public Records Act (N.J.S.A. 47: 1A-10).

The New Jersey Security and Financial Empowerment Act

The New Jersey Security and Financial Empowerment Act, N.J.S.A. 34:11C-1, et seq. (NJ SAFE Act), is a law that provides employment protection for victims of domestic or sexual violence.

The NJ SAFE Act allows a maximum of 20 days of unpaid leave in one 12-month period, to be used within 12 months following any act of domestic or sexual violence. To be eligible, the employee must have worked at least 1,000 hours during the 12-month period immediately before the act of domestic or sexual violence. Further, the employee must have worked for an employer in the State that employs 25 or more employees for each working day during 20 or more calendar weeks in the current or immediately preceding calendar year. This leave can be taken intermittently in days, but not hours.

Leave under the NJ SAFE Act may be taken by an employee who is a victim of domestic violence, as that term is defined in N.J.S.A. 2C:25-19 and N.J.S.A. 30:4-27.6, respectively. Leave may also be taken by an employee whose child, parent, spouse, domestic partner, civil union partner, or other relationships as defined in applicable statutes is a victim of domestic or sexual violence.

Leave under the NJ SAFE Act may be taken for the purpose of engaging in any of the following activities, for themselves, or a child, parent, spouse, domestic partner, or civil union partner, as they relate to an incident of domestic or sexual violence:

A. Seeking medical attention;

B. Obtaining services from a victim services organization;

C. Obtaining psychological or other counseling;

D. Participating in safety planning, temporarily or permanently relocating, or taking other actions to increase safety;

E. Seeking legal assistance or remedies to ensure health and safety of the victim; or

F. Attending, participating in, or preparing for a criminal or civil court proceeding relating to an incident of domestic or sexual violence.

Domestic Violence Action Plan
The board directs the chief school administrator to develop an action plan to identify, respond to, and correct employee performance issues that are caused by domestic violence, pursuant to law (N.J.S.A. 11A:2-6a), and in accordance with the following guidelines:

A. Designate an HRO with responsibilities detailed in this policy;

B. Recognize that an employee may need an accommodation as the employee may experience temporary difficulty fulfilling job responsibilities;

C. Provide reasonable accommodations to ensure the employee's safety. Reasonable accommodations may include, but are not limited to, the following: implementation of safety measures; transfer or reassignment; modified work schedule; change in work telephone number or work-station location; assistance in documenting the violence occurring in the workplace; an implemented safety procedure, or other accommodation approved by the employer;

D. Advise the employee of information concerning the NJ SAFE Act; Family and Medical Leave Act (FMLA); or Family Leave Act (FLA); Temporary Disability Insurance (TDI); or Americans with Disabilities Act (ADA); or other reasonable flexible leave options when an employee, or his or her child, parent, spouse, domestic partner, civil union partner, or other relationships as defined in applicable statutes is a victim of domestic violence;

E. Commit to adherence to the provisions of the NJ SAFE Act, including that the employer will not retaliate against, terminate, or discipline any employee for reporting information about incidents of domestic violence, as defined in this policy, if the victim provides notice to their Human Resources Office of the status or if the Human Resources Office has reason to believe an employee is a victim of domestic violence;

F. Advise any employee, who believes he or she has been subjected to adverse action as a result of making a report pursuant to this policy, of the civil right of action under the NJ SAFE ACT, and advise any employee to contact their designated Labor Relations Officer, Conscientious Employees Protection Act (CEPA) Officer and/or Equal Employment Opportunity Officer in the event they believe the adverse action is a violation of their collective bargaining agreement, the Conscientious Employees Protection Act or the New Jersey Law Against Discrimination and corresponding policies.

Implementation

Members of the board, district administrators, the designated HRO, and employees should familiarize themselves with this policy. This policy shall be provided to all employees upon execution and to all new employees upon hiring. Information and resources about domestic violence
DOMESTIC VIOLENCE (continued)

are encouraged to be placed in visible areas, such as restrooms, cafeterias, breakrooms, and where other resource information is located.

In addition to this policy, the board, school administration and the HRO shall follow all applicable laws, guidelines, standard operating procedures, internal affairs policies, and New Jersey Attorney General directives and guidelines that impose a duty to report. To the extent that the rules set forth in this policy conflict with collective negotiated agreements or with the Family Educational Rights and Privacy Act (FERPA), the provisions of the negotiated agreements and the provisions of FERPA control.

NJSBA Review/Update: December 2018
Adopted: June 13, 2019
Revised:
First Reading: July 15, 2021
Second Reading

Legal References:

N.J.S.A. 11A:2-6a
N.J.S.A. 34:11B-1 et seq.
N.J.S.A. 34:11C-1 et seq.
N.J.S.A. 2C:25-19
N.J.S.A. 34:19-1 et seq.
N.J.A.C. 6A:7-1.1 et seq. See particularly:
N.J.A.C. 6A:7-1.8
N.J.A.C. 6A:16-11.1

29 U.S.C. 2601 et seq.
29 C.F.R. 825.200 et seq.
P.L. 2008, c. 17, Family Temporary Disability Leave

The Civil Service Commission’s New Jersey Domestic Violence Policy is located at:
https://www.state.nj.us/csc/authorities/domestic_violence.html

Resources:


Possible Cross References:

*2224  Nondiscrimination/affirmative action
*3320  Purchasing procedures
*4111  Recruitment, selection and hiring
*4112.8 Nepotism
*4147  Employee safety
*5145.4 Equal educational opportunity
*6121  Nondiscrimination/affirmative action
ATTENDANCE, ABSENCES, AND EXCUSES

The Elizabeth Board of Education believes that the regular attendance of students in each class and in school in general is critical to its educational mission. The district shall endeavor to achieve the ninety percent (90%) attendance rate required by the New Jersey Quality Single Accountability Continuum (NJQSAC). Continuity of instruction is an essential element in student performance and allows students the greatest opportunity to succeed at meeting the state learning standards in the New Jersey Student Learning Standards. The chief school administrator shall oversee the development of effective strategies that maximize student attendance at all scheduled periods of actual instruction or supervised study activities and strive to:

A. Encourage good attendance;

B. Discourage unexcused absences;

C. Identify patterns of absence, tardiness and early departures from school; and

D. Intervene to prevent and correct problems with attendance.

Attendance

A day in session for purposes of attendance shall be a day on which the school is open and students are under the guidance and direction of a teacher or teachers engaged in the teaching process. Days on which school is closed for such reasons as holidays, teachers’ institutes and inclement weather shall not be considered as days in session.

A school day shall consist of not less than four hours of actual instruction. One continuous session of two and one-half hours may be considered a full day in kindergarten.

A day of attendance shall be one in which a student is present for the full day under the guidance and direction of a teacher while school is in session. Where there are two sessions in a day due to overcrowding, either session of four hours or more, exclusive of lunch or recess, shall be the equivalent of a full day’s attendance.

A student shall be recorded as absent in the school register when not in attendance at a session, except for the following reasons:

A. Religious observance as defined by law (N.J.A.C. 6A:32-8.3(h));

B. A college visit (up to 3 days per school year, only for students in grades 11 and 12);
ATTENDANCE, ABSENCES AND EXCUSES (continued)

C. “Take Our Children to Work Day” (pursuant to the memo issued by the Commissioner to all districts on April 25, 2017) or other rule issued by the Commissioner;

D. Participation in observance of Veterans Day (N.J.S.A. 18A:36-13.2) or district board of election membership activities (N.J.S.A. 18A: 36-33); or

E. The closure of a busing district that prevents a student from having transportation to the receiving school.

An excused absence for any reason other than those listed above shall not be counted as a day of attendance in the school register.

The mere presence of a student at roll call shall not be regarded as sufficient attendance for compliance with law (N.J.A.C. 6A:32-8.3 School attendance). In a school which is in session during both the forenoon and the afternoon, a student shall be present at least one hour during both the forenoon and the afternoon in order to be recorded as present for the full day. In a school which is in session during either the forenoon or the afternoon, a student shall be present at least two hours in the session in order to be recorded as present for the full day.

A student not present in school because of his or her participation in an approved school activity, such as a field trip, meeting, cooperative education assignment, or athletic competition will be considered to be in attendance.

Excused and Unexcused Absence

A. An absence shall be considered an “excused absence” for the purpose of determining promotion, retention, truancy, grades, course credit, eligibility to make up missed assignments and tests for full credit, and violations of the school code of conduct for attendance, for the following reasons (school district must select options):

1. The student’s illness;
2. Requirements of a student’s individual health care plan;
3. A death or critical illness in the student’s immediate family, or of others with permission of principal;
4. Quarantine;
5. Observance of the student’s religion on a day approved for that purpose by the State Board of Education;
6. The student’s suspension from school;
7. Requirements of the student’s individualized education program (IEP);
8. Alternate short or long term accommodations for students with disabilities;
9. The student’s required attendance in court;
10. Interviews with an admissions officer of an educational institution;
11. Necessary and unavoidable medical or dental appointments that cannot be scheduled at a time other than the school day;
12. Such good cause as may be acceptable to the principal.
ATTENDANCE, ABSENCES AND EXCUSES (continued)

Attendance need not always be within the school facilities. A student will be considered to be in attendance if he/she is present at any place where school is in session by authority of the board. The board shall consider each student assigned to a program of independent study, with parent/guardian permission, to be in regular attendance for that program, provided that he/she is under the guidance of a staff member so assigned, reports daily or weekly, as prescribed, to such staff member the place in which he/she is conducting his/her study, and regularly demonstrates progress toward the objectives of his/her course of study.

B. An "unexcused absence" is a student’s absence for all or part of a school day for any reason other than those listed as excused absences in “A” above. An unexcused absence may be counted toward retention, truancy, loss of course credit, ineligibility to make up missed assignments and tests for full credit, and violations of the school code of conduct for attendance. Absence is expressly not excused for any of the following reasons (this list is intended to be illustrative and is not inclusive):

1. Family travel;
2. Performance of household or babysitting duties;
3. Other daytime activities unrelated to the school program;
4. Leaving school without permission when school is still in session;
5. Leaving class because of illness and not reporting to the school nurse as directed; or
6. Being present in school but absent from class without approval. Such absence from class is a _class cut._

**Tardiness**

The orderly conduct of class activity depends upon the prompt and precise beginning of the program. Tardiness hinders the proper conduct of school activity. Students are expected to arrive to school and class on time. A student who is tardy to any class will be subject to disciplinary action as outlined in board policy 5131 Conduct and Discipline and the student code of conduct. Consequences for accumulated occurrences of tardiness may include detention, loss of credit and an unexcused school day absence.

**Attendance and Instruction**

In order for the board of education to fulfill its responsibility for providing a thorough and efficient education for each student, the complete cooperation of parents/guardians and students is required to maintain a high level of school attendance.

“Chronic absenteeism” is defined in New Jersey’s _ESSA_ State Plan as the percentage of a school’s students who are not present for 10 percent (18 days) or more of the days that they were in membership at a school.

The frequent absence of students from classroom learning experiences disrupts the continuity of the instructional process and limits the ability of students to complete the prescribed curriculum requirements successfully. The following rules shall apply for student absences:
ATTENDANCE, ABSENCES AND EXCUSES (continued)

A. A student shall be considered absent from class for tardiness in excess of one half of the total class period.

B. A student shall be considered absent from school for participation in less than 4 instructional hours during the school day.

A student must be in attendance for 171 of the 180-day school year (95%). In order to be considered to have successfully completed the instructional program requirements of the grade/course to which he/she is assigned, the student shall be allowed no more than a total of nine (9) absences.

A waiver of these attendance requirements may be granted for good cause by the school principal upon recommendation of the attendance review committee, appointed by him/her, and consisting of representative staff, including student service personnel and classroom teachers.

In recommending the granting of a waiver of this attendance requirement, the review committee shall consider the nature and causes of all absences rather than only those in excess of the nine (9) days. Documentation of the nature and causes of these absences shall be the responsibility of the student and parent/guardian. The absence of documented parent/guardian notes, doctor’s notes, and other records that verify that an absence was excused according to board policy, shall be considered unexcused. Unexcused absences shall count toward truancy and may be subject to loss of grade or course credit toward promotion or graduation and disciplinary actions according to the code of student conduct. Notes from parents/guardians shall be considered but the district may require additional documentation such as doctor’s notes or other official records to verify the note.

Parents/guardians are responsible for notifying the school no later than 8:30 a.m. (7:30 a.m. for extended day programs) on the day when a child will be absent and for informing the school of the reason for the absence. A note from the parent(s)/guardian(s) of students under 18 years of age will be required on the day the student returns to school. Students 18 years old or older may write their own note explaining the reason for absence from school. The absence of a student without proper notification or written excuse shall be sufficient reason for a home inquiry by an attendance officer. The chief school administrator shall develop procedures for the attendance of students which:

A. Ensure a school session which is in conformity with requirements of the rules of the State Board of Education;

B. Identify potentially missing and/or abused students;

C. Govern the keeping of attendance records in accordance with rules of the State Board of Education at N.J.A.C. 6A:32-8.1 et seq. including students serving in- or out-of-school suspensions, or excluded for health and cleanliness reasons (see: N.J.A.C. 6A:16-1.1 et seq.).

Procedures for Unexcused Absences

When a student fails to report to class or school accumulating up to four unexcused absences, the district shall:
AT ATTENDANCE, ABSENCES AND EXCUSES (continued)

A. Make a reasonable attempt to notify the student’s parents/guardians of each unexcused absence prior to the start of the following school day;

B. Make a reasonable attempt to determine the cause of the unexcused absence, including through contact with the student’s parents;

C. Identify in consultation with the student’s parents needed action designed to address patterns of unexcused absences, if any, and to have the child return to school and maintain regular attendance;

D. Follow all procedures according to law and board policy 5142 Safety and 5141.4 Child Abuse and Neglect if a potential missing or abused child situation is detected;

E. Cooperate with law enforcement and other authorities and agencies, as appropriate.

If contact through these means is unsuccessful the district may follow-up with another attempt to contact the parents/guardians or send a letter reporting the unexcused absence and requesting the parent/guardian to contact the school.

If at any time it is suspected that there is a potential of abuse, neglect, and/or a student is potentially missing the district shall implement all procedures required by law including reporting protocols, notification of parents/guardians and cooperation with law enforcement and other authorities and agencies, as appropriate.

Procedures for Persistent Absences

If a pattern of unexcused absences arises consisting of up to three absences in one semester the district shall schedule a meeting with the parents/guardians. The purpose of this meeting shall be to develop an action plan to assist the student to return to school and maintain regular attendance. The action plan shall be developed in coordination with the parent/guardian and may include the classroom teacher, school nurse, guidance counselor, principal, or other relevant staff.

If the pattern of unexcused absences continues and five to nine unexcused absences are accumulated the district shall:

A. Make a reasonable attempt to notify the student’s parents/guardians of each unexcused absence prior to the start of the following school day;

B. Make a reasonable attempt to determine the cause of the unexcused absence, including through contact with the student's parents to address patterns of unexcused absences previously;

C. Evaluate the appropriateness of action taken as identify in consultation with the student's parents;

D. Develop an action plan to establish outcomes based upon the student's patterns of unexcused absences and to specify the interventions for supporting the student's return to school and regular attendance, which may include any or all of the following:
1. Refer or consult with the building’s intervention and referral services team;
2. Conduct testing, assessments or evaluations of the student’s academic, behavioral and health needs;
3. Consider an alternate educational placement;
4. Make a referral to or coordinate with a community-based social and health provider agency or other community resource;
5. Refer to the court or a court program as follows:
   a. When the unexcused absences are determined to be violations of the compulsory education law and board policy;
   b. When there is evidence of a juvenile-family crisis the student may be referred to Superior Court, Chancery Division, Family Part. “Juvenile-family crisis” pursuant to N.J.S.A. 2A:4A-22(g) means behavior, conduct or a condition of a juvenile, parent or guardian or other family member which presents or results in a threat to wellbeing and safety of the juvenile, serious conflict regarding the juvenile’s conduct, unauthorized absence from home, pattern of unauthorized absence from school, or human trafficking;
6. The implementation of all required procedures for potential abuse, neglect or missing child including cooperation with law enforcement and other authorities and agencies, as appropriate;
7. Engage the student’s family.

**Discipline**

All discipline regarding the attendance of students shall be consistent with the board policy 5131 Conduct and Discipline and the code of student conduct. Consequences for absences may include:

A. Students may be denied participation in co-curricular activities if their attendance fails to meet the standards set forth herein;

B. Students may be denied participation in athletic competition if their attendance fails to meet the standards set forth herein;

C. Loss of partial or total course credit;

D. Detention or suspension.

No student who is absent from school for observance of a religious holiday or other excused absence shall be disciplined and/or deprived of any award or of eligibility for or opportunity to compete for any award because of the absence.

Students, parents and guardians shall be notified of disciplinary actions for attendance including loss of credit and may appeal this determination through the procedure as set forth in board policy 5145.6 Student Grievance Procedure.
Truancy

For cumulative unexcused absences of ten (10) or more, the student between the ages of six (6) and sixteen (16) is truant, pursuant to law. The district shall:

A. Make a determination regarding the need for a court referral for the truancy;

B. Make a reasonable attempt to notify the student’s parents of the referral;

C. Continue to consult with the parent and the involved agencies to support the student’s return to school and regular attendance;

D. Cooperate with law enforcement and other authorities and agencies, as appropriate;

E. Follow all procedures required by N.J.S.A. 18A:38-28 through 31, Compelling Attendance at School and other applicable state and federal statutes as follows:

1. An attendance officer who finds a truant child, shall take the child and deliver him/her to the parent/guardian or other person having charge and control of the child, or to the teacher of the school which such child is lawfully required to attend;

2. The attendance officer shall examine into all violations and shall warn the child, the parent/guardian or other person having charge and control of the child of the consequences of the violation if persisted in;

3. The attendance officer shall notify the parent/guardian or other person having charge and control of the child in writing, to cause the child to attend school within five days from the date on which notice is served, and regularly thereafter;

4. The attendance officer shall have full police power to enforce the provisions of this article and may arrest without warrant any vagrant child or habitual truant or any child who is habitually incorrigible or who is vicious or immoral in conduct or illegally absent from school;

5. The sheriff and his officers and all police officers and constables shall assist the attendance officer in the performance of their duties;

6. A parent, guardian or other person having charge and control of a child between the ages of 6 and 16 years, who shall fail to comply with any of the provisions of this article relating to his duties, shall be deemed to be a disorderly person and shall be subject to a fine of not more than $25.00 for a first offense and not more than $100.00 for each subsequent offense, in the discretion of the court. In any such proceeding, the summons issuing therein, or in special circumstances a warrant, shall be directed to the alleged disorderly person and the child.

Unexcused Absences for Students in Special Education

For students with disabilities, the length of the school day and the academic year of programs must be at least as long as that established for nondisabled students (N.J.A.C. 6A:14-4.1(c)). The attendance guidelines, discipline and remedial measures set forth in this policy shall apply to classified students where appropriate and in accordance with the student’s:
ATTENDANCE, ABSENCES AND EXCUSES (continued)

A. Individualized education program (IEP);

B. The Individuals with Disabilities Act (IDEA);

C. Procedural protections set forth in N.J.A.C. 6A:14;

D. Alternate short or long term accommodations for students with disabilities as required by law;

E. Requirements of a student’s individualized health care plan and individualized emergency healthcare plan.

The IEP team may make a decision, based on the individual needs of the student, that the student is unable to attend school and should receive special education and related services in a different setting or manner, such as through home instruction, all or part of the time. The decision of the IEP team shall be included in the student’s IEP. In such a case, the student should be marked as “present” in the Student Information System (SIS) when he or she is educated in the educational placement(s) set forth in his or her IEP.

District Sending and Receiving Relationships

The receiving school shall report attendance problems to the sending district responsible for the student. Following five or more cumulative unexcused absences school officials from the sending district shall proceed in accordance with the sending district’s board attendance policy and procedure.

Regular Release of Students Before the End of the Normal School Day

There are varying situations which may justify release of certain students from school before the normal time for closing. Such situations are justifiable only if the release does not jeopardize the student's educational program and the reasons for such release can be shown to have positive benefits for the student.

Late Arrival and Early Dismissal

The board recognizes that from time to time compelling circumstances will require that a student be late to school or dismissed before the end of the school day.

As agent responsible for the education of the children of this district, the board shall require that the school be notified in advance of such absences by written request of the student's parent/guardian, which shall state the reason for the tardiness or early dismissal. Justifiable reasons may include:

A. Medical or dental appointments which cannot be scheduled outside of school hours;

B. Requirements of a student’s individualized health care plan and individualized emergency healthcare plan;
ATTENDANCE, ABSENCES AND EXCUSES (continued)

C. Requirements of the student’s individualized education program (IEP);

D. Alternate short or long term accommodations for students with disabilities;

E. Medical disability;

F. Motor vehicle driver's test;

G. Interview for college entrance or employment;

H. Family emergency;

I. Court appearance;

J. Such good cause as may be acceptable to the administration.

No student in grades kindergarten through eight shall be permitted to leave the school before the close of the school day unless he/she is met in the school office by his/her parent/guardian or a person authorized by the parent/guardian to act in his/her behalf.

Tardiness not covered by the causes listed shall be cumulative, and may affect course credit.

Legal Custody

A record shall be kept indicating the legal custodian of each student. Such custodian shall be responsible for informing the board of any change in the student's custodian. The principal may take such steps as seem necessary to ensure that the child is released only to the proper legal custodian.

Potentially Missing Children

A. If daily attendance records indicate a child is absent, and the parent/guardian has not called, a designated person shall attempt to contact the parent/guardian;

B. If no telephone contact can be made, the attendance officer shall investigate;

C. If the attendance officer cannot locate the child, he/she shall inform the principal, who shall inform the appropriate local authorities;

D. If a child who was present in the morning is absent after lunch, the same procedure shall be followed.

Marking Missing Child's School Record

Whenever the chief school administrator receives notice from the Missing Persons Unit that a child has been reported missing, he/she shall mark the child's records in such a way that whenever a copy of or information regarding the record is requested, district personnel will be aware that the record is
that of a missing child. If a copy of a marked school record is requested, the chief school administrator shall supply the record to the requestor without alerting him/her to the fact that the record has been marked, according to provisions in code and statute on accessing student records (see policy 5125 Student Records). After the chief school administrator has complied with the request for copies of records or information, he/she shall immediately report the inquiry or any knowledge as to the whereabouts of the missing child to the Missing Persons Unit.

Regulations

The chief school administrator shall develop procedures for the attendance of students including:

A. The expectations and consequences regarding students' timely arrival of students to school and classes;

B. The expectations and consequences regarding attendance at school and classes;

C. A definition of unexcused absence that counts toward truancy that is consistent with the definition of a school day;

D. School staff responses for unexcused absences for:

1. Cumulative absences up to four (4);
2. Cumulative absences of between five (5) and nine (9);
3. Cumulative unexcused absences of ten (10) or more; and
4. Referral to court.

Dissemination and Implementation

The chief school administrator shall take all necessary steps to publicize this policy and may include these rules in district handbooks and/or on the district website. Parents/guardians and students shall be notified annually of the attendance policy.

The chief school administrator shall ensure that the rules for this policy are applied consistently and uniformly, and that all disciplinary sanctions are carried out with necessary due process.

The board shall review the attendance policy on a regular basis.

Date: November 13, 1986
Revised: June 9, 1988
Revised: August 8, 1991
Revised: August 17, 2006
Revised: June 25, 2009
First Reading: June 11, 2009
Second Reading: June 25, 2009
Revised: June 24, 2010
First Reading: June 10, 2010
General mandatory powers and duties
Student promotion and remediation; policies and procedures
Excused absence for certain pupils on Veterans Day
Religious holidays; absence of students on; effect
Newly enrolled students; records and identification
Missing children; legislative findings and declarations
Pupils serving as district board of election members,
Attendance required of children between six and 16; exceptions
Days when attendance required; exceptions
Truancy and juvenile delinquency defined
Compelling attendance at school
Violations of article by parents or guardians; penalties
District and county vocational school attendance officers
Exclusion of students who are ill
Exclusion of students whose presence is detrimental to health and cleanliness
Failure of parent to remove cause for exclusion; penalty
Exclusion of teachers and students exposed to disease
Exclusion of students having communicable tuberculosis
Closing schools during epidemic
Powers of board (county vocational schools)
Marking of missing child’s school record
Graduation requirements
Special education
General requirements
Programs to support student development
Attendance
Evaluation of the Performance of School Districts
Student Attendance and Accounting
ATTENDANCE, ABSENCES AND EXCUSES (continued)

N.J.A.C. 6A:32-8.3 Student attendance
N.J.A.C. 8:61-2.1 Attendance at school by students or adults with HIV infection

Wetherell v. Board of Education of Township of Burlington, 1978 S.L.D. 794 (Board may impose penalties for unjustifiable tardiness, improper absences from classes, truancy, and other unexcused absences)

Wheatley v. Board of Education of City of Burlington, 1974 S.L.D. 851 (Board may adopt policy to deny students course credit after a student was late or absent a specified number of times.)


Student Attendance Policies and Procedures Compliance Checklist, New Jersey Department of Education
www.nj.gov/education/students/safety/behavior/attendance/checklist.pdf

Commissioner memo on "Take Our Children to Work Day," April 25, 2017 at


Possible Cross References:
*5020 Role of parents/guardians
*5111 Admission
*5114 Suspension and expulsion
*5124 Reporting to parents/guardians
*5125 Student records
*5141.2 Illness
*5141.4 Child abuse and neglect
*5142 Student safety
*6146 Graduation requirements
*6146.2 Promotion/retention
*6147 Standards of proficiency
*6147.1 Evaluation of individual student performance
*6154 Homework/makeup work
*6171.4 Special education
*6173 Home instruction
MARRIED/PREGNANT AND LACTATING PUPILS

No student, whether married or unmarried, who is otherwise eligible to attend the district’s school(s) shall be denied an educational program solely because of pregnancy, childbirth, pregnancy-related disabilities, or actual or potential parenthood. All pregnant students shall be permitted to remain in the regular school program and activities.

No married student who is otherwise eligible to attend the district’s school(s) shall be denied an educational program solely because of his/her marital status.

A pregnant student who does not wish to attend regular classes or who is physically unable to do so during her pregnancy may, on her request, be assigned to either a formal alternative educational program or home instruction.

A student who has received an alternate educational program or home instruction for reasons associated with her pregnancy shall be readmitted to the regular school program upon her request and the written statement of a physician that she is physically fit to do so. All alternate educational programs or home instruction for pregnant students shall provide instruction equivalent to the general and/or special education programs as applicable.

A pregnant student under the age of 18 who wishes to withdraw from the district must have the written permission of her parents/guardians.

Lactation Provisions

Students admitted or returning to school following the birth of a child who choose to continue providing their milk for their infants shall receive the accommodations required by law that support their choice to breast feed. Accommodations shall include but shall not be limited to:

A. Milk expression breaks for breastfeeding

The student shall be allowed to breastfeed or express milk during the school day using their normal breaks, study hall and meal times. For time that may be needed beyond the usual break times, the student may request a pass to the school nurse. The school nurse with the consultation of the principal and student’s teacher(s) may at the request of the student develop regular schedule accommodation that better support their choice to breastfeed.

B. A place to express milk

A private room (not a toilet stall or restroom) shall be made available for the student to
breastfeed or express milk. The room will be private and sanitary, located near a sink with running water for washing hands and rinsing out breast pump parts, and have an electrical outlet. If the student prefers, she may also breastfeed in other comfortable locations agreed upon in consultation with the principal. Expressed milk can be stored in general refrigerators; in designated refrigerators provided in the lactation room or other location; or in student’s personal cooler.

C. Staff Support

The principal shall ensure that pregnant and breastfeeding students are notified about the district’s lactation support policies and procedures. The principal shall be responsible for negotiating policies and practices that will help facilitate each student’s infant feeding goals. It is expected that all employees will assist in providing a positive atmosphere of support for breastfeeding students.

The building principal shall ensure that the New Jersey Department of Education signage shall be displayed in a clear and conspicuous manner in the school’s waiting area, as well as in any lactation room that is made available. The New Jersey Department of Education signage shall contain information about breast feeding; affirm a mother’s right to nurse in public; and indicate that lactation rooms are being made available for the privacy and comfort of nursing mothers.

The building principal shall ensure board policy and regulations on provisions for milk expression breaks, for breastfeeding and the designated lactation room(s) are distributed to staff and students who are pregnant and nursing mothers returning from maternity leave.

Date: November 13, 1986
Revised: June 25, 2009
First Reading: June 11, 2009
Second Reading: June 25, 2009
NJSBA Review/Update: December 2018
Readopted: June 13, 2019
Revised:
First Reading: July 15, 2021
Second Reading:

Legal References: N.J.S.A. 10:5-1 et seq. Law Against Discrimination
N.J.S.A. 26:4B-4 Right to breastfeed in public
N.J.S.A. 26:4C-1 Lactation rooms
through -3
N.J.A.C. 6A:7-1.1 et seq. Managing for Equality and Equity in Education
See particularly:
MARRIED/PREGNANT STUDENTS (continued)

N.J.A.C. 6A:7-1.4,.-1.7
N.J.A.C. 6A:16-7.1 Code of student conduct

20 U.S.C.A. 1681 - Title IX of the Education Amendments of 1972


P.L.2019, c.242. Requirements regarding the provision of lactation rooms for nursing mothers.

The Comprehensive Equity Plan, New Jersey State Department of Education

Possible Cross References:
*5141.3 Health examinations and immunizations
*5145.4 Equal educational opportunity
*6145 Extracurricular activities
*6154 Homework/makeup work
*6172 Alternative educational programs
*6173 Home instruction
SUPPORT FOR BREASTFEEDING MOTHERS

The following procedures shall be implemented in each school when a student requests accommodations to support their choice to breastfeed.

School Responsibilities

Breastfeeding students who choose to continue providing their milk for their infants after returning to school shall receive:

A. Milk expression breaks for breastfeeding

   The student shall be allowed to breastfeed or express milk during the school day using their normal breaks, study hall and meal times. For time that may be needed beyond the usual break times, the student may request a pass to the school nurse. The school nurse with the consultation of the principal and student’s teacher(s) may at the request of the student develop regular schedule accommodation that better support their choice to breastfeed.

B. A place to express milk

   A private room (not a toilet stall or restroom) shall be made available for the student to breastfeed or express milk. The room will be private and sanitary, located near a sink with running water for washing hands and rinsing out breast pump parts, and have an electrical outlet. If the student prefers, she may also breastfeed in other comfortable locations agreed upon in consultation with the principal. Expressed milk can be stored in general refrigerators; in designated refrigerators provided in the lactation room or other location; or in student’s personal cooler.

C. Staff Support

   The principal shall ensure that pregnant and breastfeeding students are notified about the district’s lactation support policies and procedures. The principal shall be responsible for negotiating policies and practices that will help facilitate each student's infant feeding goals. It is expected that all employees will assist in providing a positive atmosphere of support for breastfeeding students.

D. Signage

   The building principal shall ensure that the New Jersey Department of Education signage shall be displayed in a clear and conspicuous manner in the school’s waiting area, as well as in any lactation room that is made available. The New Jersey Department of Education signage shall contain information about breast feeding; affirm a mother’s right to nurse in public; and indicate
that lactation rooms are being made available for the privacy and comfort of nursing mothers.

The building principal shall ensure board policy and regulations on provisions for milk expression breaks, for breastfeeding and the designated lactation room(s) are distributed to staff and students who are pregnant and nursing mothers returning from maternity leave.

**Student Responsibilities**

**A. Communication with Teachers**

Any student who wishes to express milk during the work period shall keep the school nurse and/or their teachers informed of their needs so that appropriate accommodations can be made to satisfy the needs. The school nurse shall keep the principal informed regarding accommodations requested.

**B. Breastfeeding Equipment**

The student is responsible for the purchase, maintenance and storage of breastfeeding equipment. The district is not responsible for any lost, broken or stolen private property.

**C. Maintenance of Milk Expression Areas**

Breastfeeding students are responsible for keeping designated milk expression area clean and using antibacterial wipes to sanitize small areas. Students shall be required to report any large spills to the nurse. Students are also responsible for keeping the general designated lactation room clean for the next user. This responsibility extends to both designated milk expression areas, as well as other areas where expressing milk will occur.

**D. Milk Storage**

Students should label all milk expressed with their name and date collected so it is not inadvertently confused with another mother’s milk. Each student is responsible for proper storage of her milk using the school refrigerator or personal storage coolers.

**E. Use of Break Times to Express Milk**

When more than one breastfeeding mother needs to use the designated lactation room, they can use the sign-in log provided in the room to negotiate milk expression times that are most convenient or best meet their needs.

Accepted:
First Reading: July 15, 2021
Second Reading:
The Elizabeth Board of Education shall provide a comprehensive instructional program to serve the needs of the children of this district. In furtherance of this goal and pursuant to law, the board shall annually adopt the existing courses of study. Adoption includes both content and credit allocation. The board's policy in this respect is to:

A. Adopt those courses of study mandated by the state in a form acceptable to the State Department of Education. Such courses must include the New Jersey Student Learning Standards adopted by the State Board of Education;

B. Adopt additional courses of study recommended by the teaching staff and administration in a form acceptable to the State Department of Education and within the financial means of the district;

C. Adapt and revise existing courses of study to meet the changing needs of students and the community.

Existing courses shall be reviewed at regular intervals and revised as necessary. No course of study shall be eliminated, revised or implemented without the approval of the board.

The board directs that the curriculum of this district:

A. Be consistent with written goals, objectives and identified student needs;

B. Develop individual talents and interests and serve diverse learning styles to motivate student achievement;

C. Provide for continuous learning through effective articulation;

D. Provide all students continuous access to sufficient programs and services of a library/media facility, classroom collection, or both, to support the educational program;

E. Provide all students guidance and counseling to assist in career and academic planning;

F. Provide a continuum of educational programs and services for students with disabilities, pursuant to law and regulation;

G. Provide bilingual programs for students whose dominant language is not English, pursuant to law
and regulation;

H. Provide all students equal educational opportunity, pursuant to law and regulation;

I. Provide instruction in African-American History, including the Amistad, and the history of other cultures taught as part of the history of the United States (N.J.S.A. 18A:35-1);

J. Provide instruction on the Holocaust and other genocide curricula at all grade levels (N.J.S.A. 18A:35-28);

K. Provide instruction on the political, economic, and social contributions of persons with disabilities and lesbian, gay, bisexual, and transgender people, in an appropriate place in the curriculum of middle school and high school students;

L. Provide career awareness and vocational education, pursuant to law and regulation;

M. Provide educational opportunities for exceptionally gifted and talented students.

The chief school administrator shall maintain a current list of all courses of study offered by this district; shall furnish each member of the board of education with a copy upon request; and shall provide a copy in the district office for public perusal.

Adoption of courses shall be by a recorded roll call majority vote of the full membership of the board. This includes the courses in the special education and ESL/bilingual programs, and those for the adult high school.

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Second Reading:


Prescribing minimum courses of study for public schools; approval of courses of study
Teacher recognition
District to furnish suitable facilities; adoption of courses of study
Curriculum and courses
History of disabled and LGBT persons included in middle and high school curriculum
Policies, procedures pertaining to inclusive instructional
N.J.S.A. 52:16A-88  Responsibilities and duties of the Amistad Commission
N.J.A.C. 6A:8-1.1 et seq.  Standards and Assessment
See particularly:
N.J.A.C. 6A:8-3.1, -5.1  General requirements
N.J.A.C. 6A:14-4.1  Bilingual education
See particularly:
N.J.A.C. 6A:15-1.3, -1.4, -1.5  Evaluation of the Performance of School Districts
N.J.A.C. 6A:30-1.1 et seq.  The Comprehensive Equity Plan, New Jersey State Department of Education

Possible
Cross References: *6141  Curriculum design/development
6141.1  Experimental/innovative programs
*6142  Subject fields
*6142.2  English as a second language; bilingual/bicultural
*6143  Curriculum guides
*9325.4  Voting method
Definitions

"Gifted and talented student" means a student who possesses or demonstrates a high level of ability in one or more content areas when compared to their chronological peers in the school district and who requires modifications of their educational program if they are to achieve in accordance with their capabilities.

"Instructional adaptation" means an adjustment or modification to instruction enabling a student who is gifted and talented to participate in, benefit from, and demonstrate knowledge and application of the New Jersey Student Learning Standards in one or more content areas at the instructional level of the student, not just the student’s grade level.

The board of education shall ensure that appropriate instructional adaptations and educational services are provided to gifted and talented students in kindergarten through grade 12 to enable them to participate in, benefit from, and demonstrate knowledge and application of the New Jersey Student Learning Standards at the instructional level of the student.

Gifted and Talented Program

The board of education directs that the chief school administrator and appropriately trained and qualified staff members designated by the chief school administrator shall:

A. Ensure that appropriate instructional adaptations are designed for students who are gifted and talented;

B. Make provisions for an ongoing kindergarten through grade 12 identification process for gifted and talented students that includes multiple measures in order to identify student strengths in intellectual ability, creativity, or a specific academic area. The district shall ensure equal access to a continuum of gifted and talented education services. The identification process shall include consideration of all students, including those who are English language learners and those with individualized education plans (IEPs) or 504 plans;

C. Develop and document appropriate curricular and instructional modifications used for gifted and talented students indicating content, process, products, and learning environment, and including, but not limited to, additional education activities such as academic competitions, guest speakers, and lessons with a specialist;
D. Take into consideration the Gifted Programming Standards, Position Statements, and White Papers of the National Association for Gifted Children in identifying and serving gifted and talented students;

E. Provide the time and resources to develop, review, and enhance instructional tools with modifications for helping gifted and talented students acquire and demonstrate mastery of the required knowledge and skills specified by the standards at the instructional level of the student; and

F. Actively assist and support professional development for teachers, educational services staff, and school leaders in the area of gifted and talented instruction including their efforts to meet mandatory professional development requirements (see board policy 4131/4131.1 Staff Development, Inservice Education, Visitation, Conferences and N.J.A.C. 6A:9C-3).

Gifted and Talented Curriculum and Instruction

The board shall provide appropriate kindergarten-through-grade-12 (K-12) educational services for gifted and talented students.

The chief school administrator shall develop and the board shall approve criteria for identifying all gifted and talented students in kindergarten through grade 12. The identification process shall include multiple measures. Gifted and talented students shall be provided with appropriate instructional adaptations and services to encourage development of their special abilities in achieving the New Jersey Student Learning Standards.

The chief school administrator or designee shall ensure that the curriculum and instruction are designed and delivered in such a way that all students are able to demonstrate the knowledge and skills specified by the New Jersey Student Learning Standards. The curriculum and instruction shall provide educational challenges to students identified as gifted and talented and shall be reviewed regularly.

Curriculum and instruction shall be designed with consideration for the individual learning styles of each student as well as the capacity of a gifted student to create concepts, respond to stimuli in a unique and creative manner, and develop higher levels of thinking. Appropriate accommodations, instructional adaptations, and/or modifications as determined by the IEP or 504 team shall be made for students with disabilities or 504 plans.

Because early discovery of a gift or talent is important, it is essential that the identification of these students be carried on as a continuing process, since special abilities and skills appear at different times in the development of many children.

The chief school administrator shall coordinate development of appropriate curricular and instructional modifications used for gifted and talented students indicating content, process, products, and learning environment. The board directs the chief school administrator to take into consideration the prekindergarten through grade 12 Gifted Programming Standards of the National Association for Gifted Children in developing school and district programs for gifted
and talented students.

The chief school administrator shall devise indicators of achievement to evaluate the success of each program presented to the board for adoption.

The chief school administrator shall take the appropriate measures to ensure that minority and female students are not underrepresented in gifted and talented or accelerated/advanced courses.

Coordinator for Gifted and Talented Services

The state coordinator for gifted and talented services appointed by the commissioner of education, shall be responsible for reviewing the information about gifted and talented services provided by the district. The chief school administrator or designee shall file a report with the coordinator on a schedule that coincides with the district’s New Jersey Quality Single Accountability Continuum (NJQSAC) review. The report shall include, but not be limited to:

A. The gifted and talented continuum of services, policies, and procedures implemented in the school district;

B. The total number of students receiving gifted and talented services in each grade level kindergarten through grade 12 disaggregated by race, gender, special education designation, and English language learner designation;

C. The professional development opportunities provided for teachers, educational services staff, and school leaders about gifted and talented students, their needs, and educational development; and

D. The number of staff employed by the school district whose job responsibilities include identification of and providing services to gifted and talented students.

Complaint Process

Any individual who believes that the district has not complied with the provisions in the law or administrative code related to gifted and talented services may file a complaint with the board of education. The complaint shall be submitted in writing to the board office. The chief school administrator or designee shall take the necessary actions to correct or remediate the complaint and report such actions to the board. The board shall issue a decision, in writing, to affirm, reject, or modify the district’s action in the matter.

If the complaint is not resolved to the individual’s satisfaction or the individual is not satisfied by the written decision of the board, the individual may then file a petition of appeal of the board’s written decision to the Commissioner of Education through the Office of Controversies and Disputes in accordance with law (N.J.S.A. 18A:6-9) and the procedures set forth in State Board of Education regulations.

This complaint policy shall be linked to the homepage of the board’s website.
Information Available on Website

Detailed information shall be available on the district website regarding the policies and procedures used to identify students as gifted and talented and the continuum of services offered to gifted and talented students. The information shall include the criteria used for consideration for eligibility for the gifted and talented services, including the multiple measures used in the identification process to match a student’s needs with services, and any applicable timelines in the identification process.

Date: November 13, 1986
Revised: June 25, 2009
First Reading: June 11, 2009
Second Reading: June 25, 2009
NJSBA Review/Update: December 2018
Readopted: June 13, 2019
Revised: July 15, 2021
Second Reading:

Legal References:

N.J.S.A. 18A:35-4.15 Legislative findings and declarations; chess instruction for second-grade students in gifted and talented and special education programs ...

J.S.A. 18A:35-34 Short Title: Strengthening Gifted and Talented Education Act

N.J.S.A. 18A:35-35 Definitions relative to gifted and talented students
N.J.S.A. 18A:35-36 Instructional adaptations, educational services for gifted and talented students
N.J.S.A. 18A:35-37 Coordinator for gifted and talented services

N.J.S.A. 18A:61C-10 Dual enrollment agreement increased availability of college-level instruction; scope
N.J.S.A. 18A:61C-11 Acceptance of course credit
N.J.S.A. 18A:61C-15 Eligibility to receive college credit
N.J.S.A. 18A:61C-16 Awarding college credit
N.J.A.C. 6A:8-1.3 Definitions
N.J.A.C. 6A:8-3.1 Curriculum and instruction
N.J.A.C. 6A:8-3.3 Enrollment in college courses
N.J.A.C. 6A:13-2.3 Standards-based instruction
N.J.A.C. 6A:30-1.4 Evaluation process for the annual review
P.L. 2019, c. 338, Strengthening Gifted and Talented Education Act

National Association for Gifted and Talented, www.nagc.org


Possible Cross References:
*1600  Relations between other entities and the district
*6010  Goals and objectives
*6121  Nondiscrimination/affirmative action
*6171  Special instructional programs
WHEREAS, the Elizabeth Board of Education approves the use of Capital Reserve Funds in the amount of $781,273.00 for use in the 2021-2022 capital projects budget to cover the Capital Improvements and Lease Payments associated with the Capital Project Plan.

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education that it hereby authorizes the district’s School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.
BOARD OF EDUCATION
RESOLUTION

APPOINTING TRINITAS CHILDREN’S THERAPY SERVICES, A DIVISION OF TRINITAS HEALTHCARE CORPORATION, TO PROVIDE PHYSICAL THERAPY AND OCCUPATIONAL THERAPY SERVICES TO DISTRICT STUDENTS

WHEREAS, in order to carry out the business and responsibilities of the Board, it has determined that it will require the services of Physical Therapists and Occupational Therapists to assess and treat District students during the 2021 – 2022 academic year (the “Services”); and

WHEREAS, an initial Request for Proposals was initiated on May 4, 2021 utilizing the competitive contracting process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on May 26, 2021 which opening resulted in the submission of twelve (12) responses; and

WHEREAS, an Evaluation Report of Proposals was prepared on June 8, 2021 pursuant to N.J.S.A. 18A:18A-4.5(d) and posted to the District website and submitted in form satisfactory to the Board and attached hereto, recommending Trinitas Children’s Therapy Services, a division of Trinitas Healthcare Corporation, to be appointed the company to provide the Services at the rate of $82.50 per hour, for a total amount not to exceed One Million three Hundred Sixty-Five Thousand Four Hundred Forty-Five and No/100 Dollars ($1,365,445.00) during the term.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length; and

2. Trinitas Children’s Therapy Services, a division of Trinitas Healthcare Corporation, located at 899 Mountain Avenue, Suite 1A, Springfield, New Jersey 07604 is appointed to provide Physical Therapy and Occupational Therapy services to District students during the 2021 – 2022 academic year, pursuant to the contracts attached hereto, and further upon receipt of a notice to proceed.

3. The Board approves the form of contracts attached hereto to be entered into by and between the Board and Trinitas Children’s Therapy Services in the amounts set forth above and in a total amount not to exceed One Million three Hundred Sixty-Five Thousand Four Hundred Forty-Five and No/100 Dollars ($1,365,445.00). The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.

4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.

5. This Resolution shall take effect immediately.

Elizabeth, New Jersey
August 26, 2021
BOARD OF EDUCATION

RESOLUTION

APPOINTING EBS HEALTH CARE SERVICES, INC. TO PROVIDE SPEECH THERAPY SERVICES TO DISTRICT STUDENTS

WHEREAS, in order to carry out the business and responsibilities of the Board, it has determined that it will require the services of Speech Therapists to assess and treat District students during the 2021 – 2022 academic year (the “Services”); and

WHEREAS, a Request for Proposals was initiated on May 4, 2021 utilizing the competitive contracting process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on May 26, 2021, which opening resulted in the submission of twelve (12) responses; and

WHEREAS, an Evaluation Report of Proposals was prepared on June 8, 2021, pursuant to N.J.S.A. 18A:18A-4.5(d) and posted to the District website and submitted in form satisfactory to the Board and attached hereto, recommending EBS Health Care, Inc. to be appointed the company to provide the Services at the rate of $79.85 per hour in a total amount not to exceed Two Million Five Hundred Fifty Thousand Two Hundred Forty and No/100 Dollars ($2,550,240.00) during the term.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length; and

2. EBS Health Care Services, Inc. located at 200 Skiles Boulevard, West Chester, Pennsylvania 19382 is appointed to provide Speech Therapy Services to District students during the 2021 – 2022 academic year in accordance with the terms of their proposal and pursuant to contracts to be submitted to and approved by the Board as each Service need arises, in a total amount not to exceed Two Million Five Hundred Fifty Thousand Two Hundred Forty and No/100 Dollars ($2,550,240.00) during the term.

3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.

4. This Resolution shall take effect immediately.
BOARD OF EDUCATION

RESOLUTION

APPROVING AMENDMENT TO AGREEMENT WITH TYLER TECHNOLOGIES, INC. TO ACQUIRE FOUR (4) ADDITIONAL MAPS TO ADD TO EXISTING GPS MAPPING SYSTEM FOR STUDENT TRANSPORTATION

WHEREAS, the Board, having determined that, in order to provide for the safe and efficient transportation of District students to and from various District schools, will require additional maps to add to the existing GPS mapping services used on District buses (the “Services”); and

WHEREAS, the District and Tyler Technologies are parties to an existing agreement pursuant to which Tyler provides software and maintenance support for forty (40) installed GPS units on the District’s fleet of school buses; and

WHEREAS, Alberto Marsal, Chief of District Information Technology recommends that the Board enter into a contract amendment of the existing contract for the Services, in the form attached hereto, for the addition of four (4) additional maps, in an amount not to exceed Nine Thousand and No/100 Dollars ($9,000.00); and

WHEREAS, the Board wishes to approve such Services as incorporated in the Contract Amendment attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.

2. The Board approves the contract amendment attached hereto by and between the Board and Tyler Technologies, Inc. to provide, install and maintain four (4) additional maps within the GPS systems already installed on District buses in a total amount not to exceed $9,000.00 and authorizes and directs the Board President and Board Secretary/School Business Administrator to execute the same in normal fashion.

3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.

4. This Resolution shall take effect immediately.

Elizabeth, New Jersey
August 26, 2021
BOARD OF EDUCATION

RESOLUTION

APPROVING STUDENT TRANSPORTATION CONTRACT

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require a contract for the transportation of student athletes to and from sporting events during the 2021–2022 school year (the “Service”); and

WHEREAS, a Request for Proposals was initiated on July 30, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on August 18, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of one (1) response; and

WHEREAS, Michael Rijo, Director of Transportation recommends the Board enter into a contract with Route 22 Bus, LLC, the sole responsible bidder, to provide student transportation for athletic events for the 2021–2022 school year, commencing as of September 1, 2021 and terminating on June 30, 2022 at a per diem rate of $3,050.00 and a total amount not to exceed $500,000.00 for the term, subject to the review and approval of the Executive County Superintendent.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.

2. Route 22 Bus, LLC is appointed to provide the Service upon execution of the state approved contract, a copy of which is attached, approval by the Executive County Superintendent and receipt of a notice to proceed.

3. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the contract in the normal fashion.

4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.

5. This Resolution shall take effect immediately.

Elizabeth, New Jersey
August 26, 2021

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BOARD OF EDUCATION

RESOLUTION

APPROVING STUDENT TRANSPORTATION CONTRACT

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require contracts for the transportation of students during the 2021-2022 school year (the “Service”); and

WHEREAS, a Request for Proposals was initiated on June 22, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on July 8, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of three (3) responses; and

WHEREAS, Michael Rijo, the Director of Transportation recommends the Board enter into a contract with Shore Vans, Inc., to provide student transportation for routes 008.1A, 008.2A, 008.3A, 008.4A, 008.5A, 029.08A, 029.09A, 029.10A, 029.12A, 029.14A, 029.16A, and 30.01A for a term of one school year, commencing as of September 1, 2021 and terminating on June 30, 2022 at a route per diem rates between $498.00 and $549.00, as set forth in the attached contract, for a total not to exceed $1,124,100.00 for the term, subject to the review and approval of the Executive County Superintendent.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.

2. Shore Vans, Inc. is appointed to provide the Service upon execution of the state approved contract, a copy of which is attached, approval by the Executive County Superintendent and receipt of a notice to proceed.

3. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the contract in the normal fashion.

4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineflectual to the extent of their inconsistency.

5. This Resolution shall take effect immediately.

Elizabeth, New Jersey
August 26, 2021
BOARD OF EDUCATION

RESOLUTION APPROVING STUDENT TRANSPORTATION CONTRACT

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require contracts for the transportation of students during the 2021-2022 school year (the “Service”); and

WHEREAS, a Request for Proposals was initiated on June 22, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on July 8, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of three (3) responses; and

WHEREAS, Michael Rijo, the Director of Transportation recommends the Board enter into a contract with Villani Bus Co. to provide student transportation for routes 026.05A, 026.06A, 026.07A, 026.08A, 026.09A, 026.10A, 026.11A, 007.01A, 007.02A, 007.03A, 007.04A, 007.05A, 007.06A, 007.07A, 007.08A, 007.09A, 007.10A, 022.01A, 022.02A, 022.03A, 022.05A, 022.07A, 022.08A, 022.09A, 022.11A, Pre-K Route 1, Pre-K Route 2, Pre-K Route 3, Special Needs Route 1, Special Needs Route 2, Special Needs Route 3, Special Needs Route 4, Special Needs Route 5, and Special Needs Route 6 for a term of one school year, commencing as of September 1, 2021 and terminating on June 30, 2022 at route per diem rates between $448.00 and $498.00, and aide costs of $92.00 per diem for Pre-K and Special Needs routes, all as set forth in the attached contract, for a total not to exceed $2,971,800.00 for the term, subject to the review and approval of the Executive County Superintendent.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.

2. Villani Bus Co. is appointed to provide the Service upon execution of the state approved contract, a copy of which is attached, approval by the Executive County Superintendent and receipt of a notice to proceed.

3. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the contract in the normal fashion.

4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.

5. This Resolution shall take effect immediately.

Elizabeth, New Jersey
August 26, 2021
BOARD OF EDUCATION

RESOLUTION
APPROVING STUDENT TRANSPORTATION CONTRACT

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require contracts for the transportation of students during the 2021-2022 school year (the “Service”); and

WHEREAS, a Request for Proposals was initiated on June 22, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on July 8, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of three (3) responses; and

WHEREAS, Michael Rijo, the Director of Transportation recommends the Board enter into a contract with Durham School Services LP to provide student transportation for routes 029.11A, 029.13A, 029.15A, 030.02A, 030.03A, 030.04A, 030.05A, 030.06A, 030.07A, 022.04A, 022.06A, and 022.10A for a term of one school year, commencing as of September 1, 2021 and terminating on June 30, 2022 at a route per diem rate of $413.04, as set forth in the attached contract, for a total not to exceed $825,480.00 for the term, subject to the review and approval of the Executive County Superintendent.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.

2. Durham School Services LP is appointed to provide the Service upon execution of the state approved contract, a copy of which is attached, approval by the Executive County Superintendent and receipt of a notice to proceed.

3. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the contract in the normal fashion.

4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.

5. This Resolution shall take effect immediately.

Elizabeth, New Jersey
August 26, 2021
In recognition of Resolution S. Res. 310 in the Senate of the United States dated August 3, 2021, the Elizabeth Board of Education endorses expressing solidarity with Cuban citizens demonstrating peacefully for fundamental freedoms, condemning the Cuban regime’s acts of repression, and calling for the immediate release of arbitrarily detained Cuban citizens.

WHEREAS, on July 11, 2021, thousands of Cuban citizens took to the streets to peacefully protest and to call for respect for basic human rights and fundamental freedoms, and the end of the dictatorship in Cuba, and

WHEREAS, the demonstrations were the largest protests witnessed on the island in 25 years, with courageous Cuban men, women, and youth taking to the streets in at least 50 different cities and towns across every province to affirm a deep aspiration for democratic change and to denounce the regime’s corruption, and

WHEREAS, the nationwide protests represent the full diversity of Cuban society, with demonstrators proudly proclaiming, “Patria y Vida!” (Homeland and Life!) and calling for “Libertad” (liberty), and

WHEREAS, the demonstrations in Cuba follow months of severe shortages of food and basic medicine, frequent power outages, record high rates of transmission of COVID–19, and the Cuban regime’s ineffective response, in addition to the Cuban regime’s continued repression and arbitrary imprisonment of citizens, peaceful activists, and artists, and

WHEREAS, despite the authoritarian regime’s blocking of internet service to prevent the spread of information about the demonstrations, Cubans witnessed examples of their compatriots demanding change in their country and courageously joined the growing protests, and

WHEREAS, despite the peaceful nature of the demonstrations, Miguel Díaz-Canel incited violence among Cubans and encouraged his supporters to attack peaceful protestors, declaring in a televised address, ‘‘the order to fight has been given – into the streets” and pledged his supporters’ lives: “Over our dead bodies. We are prepared to do anything”, and

WHEREAS, Díaz-Canel has sought to delegitimize peaceful protesters, crudely stating they constitute a small group of “vulgar criminals” that are “paid” to be disruptive, and

WHEREAS, Díaz-Canel sought to blame the endemic problems causing so much human suffering by the Cuban people on outside forces instead of on the Cuban regime’s longstanding corruption, mismanagement, and theft of public resources, and

WHEREAS, the Cuban regime’s domestic security apparatus, including military and police, were recorded on video violently repressing peaceful Cuban citizens, including by using live ammunition and attacking journalists, and
WHEREAS, numerous reports indicate deaths of and injuries to Cuban protestors at the hands of the regime’s security forces, including instances of police firing live ammunition into crowds and at least one documented police beating that led to a civilian death, and

WHEREAS, independent Cuban civil society groups have reported that hundreds of individuals have been arrested, detained, or are missing, and

WHEREAS, defying regime repression, continued internet shutdowns, and illegal searches of the homes of activists and protestors, Cuban men, women, and youth continued to peacefully protest throughout the island on Monday, July 12, using social media to organize themselves and document acts of regime repression, and

WHEREAS, international human rights groups, including Human Rights Watch, Amnesty International, the United Nations Office of the High Commissioner for Human Rights, and the Inter-American Commission on Human Rights, have long condemned the Cuban regime for violating human rights and fundamental freedoms, and

WHEREAS, for years the Cuban regime has exported its authoritarian methods to Venezuela, sending intelligence personnel to assist Venezuelan security forces as they repressed similar peaceful protests calling for democratic change.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education:

1. Expresses its strong solidarity with the people of Cuba in their desire to live in a free and democratic country with uncensored access to information, justice, and economic prosperity;
2. condemns the violence ordered by Miguel Díaz-Canel against peaceful protesters as violations of internationally recognized human rights that does nothing to address Cuba’s challenges;
3. calls on Cuban forces to respect the Cuban people’s exercise of freedom of assembly, freedom of expression, and other universal human rights; to refrain from restricting internet access and connectivity in the country; and to permit Cuban citizens to freely communicate on digital platforms, as is their fundamental right;
4. calls for the immediate and unconditional release of all arbitrarily detained Cuban citizens and all Cuban political prisoners;
5. calls on members of the Cuban Revolutionary Armed Forces, the Cuban Ministry of the Interior, and Cuba’s National Revolutionary Police Force to refrain from violently repressing peaceful protesters and committing other human rights violations; and
6. urges democratic governments and legislatures in Europe, Latin America, and the Caribbean to pledge their support for freedom and democracy in Cuba and to speak out against the repression of demonstrators in Cuba.

Elizabeth, New Jersey
August 26, 2021
BOARD OF EDUCATION

RESOLUTION

APPOINTING ALL AMERICAN HEALTHCARE SERVICES, INC. TO PROVIDE INDIVIDUAL NURSING SERVICES TO DISTRICT STUDENTS DURING SCHOOL TRIPS AND AS SUBSTITUTES TO SCHOOL NURSES DURING THE 2021-2022 SCHOOL YEAR

WHEREAS, in order to carry out its business and responsibilities, the Board has determined that it will require the services of nurses to care for District students while on school sponsored trips and as substitutes to school nurses, on an as needed basis during the 2021–2022 school year, (the “Services”); and

WHEREAS, a Request for Proposals was initiated on May 7, 2021 utilizing the competitive contracting process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on June 2, 2021 which opening resulted in the submission of four (4) responses; and

WHEREAS, an Evaluation Report of Proposals was prepared pursuant to N.J.S.A. 18A:18A-4.5(d) and posted to the District website and submitted in form satisfactory to the Board and attached hereto, recommending All American Healthcare Services, Inc. to be appointed as the company to provide the Services.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length; and

2. All American Healthcare Services, Inc. located at 494 Broad Street, Suite 302, Newark, New Jersey 07102, is appointed to provide nursing services to District students while on District sponsored school trips and as substitutes to school nurses, during the 2021–2022 school year, on an as needed basis pursuant to the attached contract as each Service need arises, in an amount not to exceed Nineteen Thousand Five Hundred and No/100 Dollars ($19,500.00) for the term.

3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.

4. This Resolution shall take effect immediately.

Elizabeth, New Jersey
August 26, 2021
BOARD OF EDUCATION

RESOLUTION

APPOINTING HOMECARE THERAPIES LLC, TRADING AS HORIZON HEALTHCARE STAFFING, TO PROVIDE INDIVIDUAL NURSING SERVICES TO DISTRICT STUDENTS DURING SCHOOL TRIPS AND AS SUBSTITUTES TO SCHOOL NURSES DURING THE 2021-2022 SCHOOL YEAR

WHEREAS, in order to carry out its business and responsibilities, the Board has determined that it will require the services of nurses to care for District students while on school sponsored trips and as substitutes to school nurses, on an as needed basis during the 2021–2022 school year, (the “Services”); and

WHEREAS, a Request for Proposals was initiated on May 7, 2021 utilizing the competitive contracting process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on June 2, 2021 which opening resulted in the submission of four (4) responses; and

WHEREAS, an Evaluation Report of Proposals was prepared pursuant to N.J.S.A. 18A:18A-4.5(d) and posted to the District website and submitted in form satisfactory to the Board and attached hereto, recommending Homecare Therapies LLC, trading as Horizon Healthcare Staffing to be appointed as one of the companies to provide the Services.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length; and

2. Homecare Therapies LLC, trading as Horizon Healthcare Staffing located at 198 Route 9 North, Suite 107, Manalapan, New Jersey 07726, is appointed to provide nursing services to District students while on District sponsored school trips and as substitutes to school nurses, during the 2021–2022 school year, on an as needed basis pursuant to the attached contract as each Service need arises, in an amount not to exceed Nineteen Thousand Five Hundred and No/100 Dollars ($19,500.00) for the term.

3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.

4. This Resolution shall take effect immediately.

Elizabeth, New Jersey
August 26, 2021
BOARD OF EDUCATION

RESOLUTION

APPOINTING ROYAL PRINTING SERVICE FOR PRINTING SERVICES ASSOCIATED WITH THE PREPARATION OF DISTRICT PUBLICATIONS

WHEREAS, the Board, having determined that, in order to carry out the business and responsibilities of the Board, will require the provision of printing services associated with the preparation of District publications for the 2021-2022 school year (the “Services”); and

WHEREAS, a Request for Proposals was initiated on April 22, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on May 19, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of one (1) response; and

WHEREAS, Harold E. Kennedy, Jr., School Business Administrator/Board Secretary recommends that the Board enter into a contract for the Services, in the form attached hereto, with Royal Printing Service, the sole responsible bidder, in an amount not to exceed One Hundred Seven Nine Two Hundred and No/100 Dollars ($107,920.00), in accordance with N.J.S.A. 18A:18A-4a; and

WHEREAS, the Board wishes to approve such Services as incorporated in the Contract attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.

2. Royal Printing Services is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.

3. The Board approves the contract attached hereto by and between the Board and Royal Printing Services for the provision of printing services associated with the preparation of District publications for a term of one year, commencing upon execution of the contract and terminating June 30, 2022, in an amount not to exceed $109,200.00 for the term. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.

4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.

5. This Resolution shall take effect immediately.

Elizabeth, New Jersey
August 26, 2021
BOARD OF EDUCATION

RESOLUTION

APPOINTING ROYAL PRINTING SERVICE FOR PRINTING SERVICES ASSOCIATED WITH DISTRICT PRINTING AND MAILING SERVICES AND APPROVING FORM OF CONTRACT

WHEREAS, the Board, having determined that, in order to carry out the business and responsibilities of the Board, will require the provision of printing and mailing services for the 2021-2022 school year (the “Services”); and

WHEREAS, a Request for Proposals was initiated on April 22, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on May 19, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of three (3) responses; and

WHEREAS, Harold E. Kennedy, Jr., School Business Administrator/Board Secretary recommends that the Board enter into a contract for the Services, in the form attached hereto, with Royal Printing Service, the lowest responsible bidder, in an amount not to exceed One Hundred Thirty-One Thousand Seven Hundred Sixty and No/100 Dollars ($131,760.00), in accordance with N.J.S.A. 18A:18A-4a; and

WHEREAS, the Board wishes to approve such Services as incorporated in the Contract attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.

2. Royal Printing Services is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.

3. The Board approves the contract attached hereto by and between the Board and Royal Printing Services for the provision of printing and mailing services for a term of one year, commencing upon execution of the contract and terminating June 30, 2022, in an amount not to exceed $131,760.00 for the term. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.

4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.

5. This Resolution shall take effect immediately.
BOARD OF EDUCATION

RESOLUTION

APPOINTING SEASHORE FRUIT & PRODUCE CO., INC. FOR PROVISION AND DELIVERY OF FRESH FRUIT AND VEGETABLE PROGRAM/SALAD ITEMS FOR DISTRICT FOOD SERVICE

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the services of a vendor to provide and deliver fresh fruit and vegetable program/salad items to District schools for the Department of Food and Nutrition Services for the 2021-2022 school year (the “Services”); and

WHEREAS, a Request for Proposals was initiated on March 31, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on April 29, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of one (1) response; and

WHEREAS, Jamie Leavitt, Director of Food and Nutrition Services recommends that the Board enter into a contract for the Services, in the form attached hereto, with Seashore Fruit & Produce Co, Inc, the sole responsible bidder, in an amount not to exceed Seventy-Five Thousand Eight Hundred Twenty-Five and No/100 Dollars ($75,825.00), in accordance with N.J.S.A. 18A:18A-4a; and

WHEREAS, the Board wishes to approve such Services as incorporated in the Contract attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.

2. Seashore Fruit & Produce Co, Inc. is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.

3. The Board approves the contract attached hereto by and between the Board and Seashore Fruit & Produce Co, Inc. to provide and deliver fresh fruit and vegetable program/salad items to District schools for the Department of Food and Nutrition Services for the 2021-2022 school year in a total amount not to exceed $75,825.00 and authorizes and directs the Board President and Board Secretary/School Business Administrator to execute the same in normal fashion.

4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.

5. This Resolution shall take effect immediately.

Elizabeth, New Jersey
August 26, 2021
BOARD OF EDUCATION

RESOLUTION

APPROVING ENTRY INTO PURCHASE AGREEMENT WITH HEWLETT PACKARD
FOR 1,149 STUDENT MINI DESKTOP COMPUTERS

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the acquisition of new, updated mini desktop computers for District students commencing with the 2021-2022 school year; and

WHEREAS, the District has received federal Cares Act funding for the acquisition of the computers;

WHEREAS, a Request for Proposals was initiated on June 7, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on June 23, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of five (5) responses; and

WHEREAS, Alberto Marsal, Chief of Information Technology recommends that the Board enter into a purchase agreement with HP, Inc., the lowest responsible bidder, in accordance with the terms and specifications attached hereto, for 1,149 new mini desktop computers and quick release brackets, in an amount not to exceed Nine Hundred Sixty-Seven Thousand Two Hundred Seventy-Four and 16/100 Dollars ($967,274.16) in accordance with N.J.S.A. 18A:18A-4a.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.

2. The Board approves the entry into a contract for the purchase of 1,975 new mini desktop computers pursuant to the terms and specifications attached hereto, in form subject to approval by the Board’s counsel, in an amount not to exceed $967,274.16. The Board authorizes and directs the Board President and Board Secretary/ Business Administrator to execute the same in the normal fashion.

3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.

4. This Resolution shall take effect immediately.

Elizabeth, New Jersey
August 26, 2021
BOARD OF EDUCATION

RESOLUTION

APPOINTING TROXELL COMMUNICATIONS, INC. TO SUPPLY AND INSTALL
1149 INTERACTIVE LED FLAT PANEL DISPLAYS IN DISTRICT SCHOOLS

WHEREAS, in order to carry its business and responsibilities, the Board has determined that it will require the upgrade of the District’s interactive classroom technology by supplying and installing interactive LED flat panel displays in various classrooms in District Schools (the “Services”); and

WHEREAS, the District has received federal Cares Act funding for the acquisition of the computers; and

WHEREAS, a Request for Proposals was initiated on June 7, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on June 23, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of six (6) responses; and

WHEREAS, it was determined that the lowest responsible bidder was unable to meet the timing requirements of the District regarding the supply and installation of the boards; and

WHEREAS, Alberto Marsal, Chief of Information Technology recommends that the Board appoint Troxell Communications, Inc., the second lowest responsible bidder, to supply and install the 1,149 interactive boards in accordance with the terms of the contract attached hereto, in an amount not to exceed Two Million Six Hundred Seventy-Six Thousand Twenty-One and No/100 Dollars ($2,676,021.00) in accordance with N.J.S.A. 18A:18A-4a.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length; and

2. Troxell Communications, Inc., located at 1358 Hooper Avenue, #272, Toms River NJ 08753is appointed to supply and install interactive boards in various classrooms in District schools in accordance with the terms of the contract attached hereto and directs the Board President and Board Secretary/School Business Administrator to execute the same in normal fashion.

3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.

4. This Resolution shall take effect immediately.

Elizabeth, New Jersey
August 26, 2021
BOARD OF EDUCATION

RESOLUTION

APPROVING ENTRY INTO PURCHASE AGREEMENT
WITH HEWLETT PACKARD FOR 8,500 STUDENT LAPTOPS

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the acquisition of new, updated laptops for District students commencing with the 2021-2022 school year; and

WHEREAS, the District has received federal Cares Act funding for the acquisition of the laptops;

WHEREAS, a Request for Proposals was initiated on June 7, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on June 24, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of nine (9) responses; and

WHEREAS, Alberto Marsal, Chief of Information Technology recommends that the Board appoint HP, Inc., the lowest responsible bidder, to supply 8,500 laptops in accordance with the terms of the contract attached hereto, in an amount not to exceed Six Million Two Hundred Thirteen Thousand Five Hundred and No/100 Dollars ($6,213,500.00) in accordance with N.J.S.A. 18A:18A-4a.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. HP, Inc. is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and HP, Inc. to provide and deliver 8,500 laptop computers to the District Technology Department for use by District students in a total amount not to exceed $6,213,500.00 and authorizes and directs the Board President and Board Secretary/School Business Administrator to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.
BOARD OF EDUCATION

RESOLUTION

APPROVING ENTRY INTO PURCHASE AGREEMENT
WITH HEWLETT PACKARD FOR 2,000 STUDENT LAPTOPS

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the acquisition of new, updated laptops for District’s incoming freshman class, for the 2021-2022 academic year; and

WHEREAS, the District has received federal Cares Act funding for the acquisition of the laptops;

WHEREAS, a Request for Proposals was initiated on April 14, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on May 6, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of four (4) responses; and

WHEREAS, Alberto Marsal, Chief of Information Technology recommends that the Board appoint HP, Inc., the lowest responsible bidder, to supply 2,000 laptops in accordance with the terms of the contract attached hereto, in an amount not to exceed One Million Four Hundred Twenty-Two Thousand and No/100 Dollars ($1,422,000.00) in accordance with N.J.S.A. 18A:18A-4a.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.

2. HP, Inc. is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.

3. The Board approves the contract attached hereto by and between the Board and HP, Inc. to provide and deliver 2,000 laptop computers to the District Technology Department for use by District students in a total amount not to exceed $1,422,000.00 and authorizes and directs the Board President and Board Secretary/School Business Administrator to execute the same in normal fashion.

4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.

5. This Resolution shall take effect immediately.

Elizabeth, New Jersey
August 26, 2021
BOARD OF EDUCATION

RESOLUTION


WHEREAS, as a result of the ongoing COVID-19 pandemic and its effect on the District’s ability to plan for and conduct in-classroom education, the District has not entered into annual student transportation contracts for the 2020 – 2021 school year; and

WHEREAS, in light of revisions to CDC and New Jersey Health Department guidelines which allow schools to provide services for in-person instruction for small cohorts of children, the Board, has determined to allow for additional in-person instruction at certain schools during the period commencing May 3, 2021 through June 30, 2021; and

WHEREAS, the Superintendent of Schools, Olga Hugelmeyer, has determined an emergency to exist considering the short time period provided to commence in-person learning, and the need to protect the safety and wellbeing of students returning to in-person learning; and

WHEREAS, the Board has determined that it will require additional contracts for the transportation of such students to certain schools to be entered into on an emergent basis in accordance with N.J.S.A. 18A:18A-7 which allows for the award of contracts without public advertising for bids and bidding therefor, notwithstanding that the contract price will exceed the bid threshold; and

WHEREAS, the District Business Administrator has notified the Union County Superintendent of Education of the nature of the emergency and the estimated needed services necessary to respond to it; and

WHEREAS, Michael Rijo, the Director of Transportation recommends entering into the following three short-term transportation contracts during the remainder of the 2020 - 2021 academic year, two commencing May 3, 2021 for a total of 47 days, and one commencing May 24, 2021 for a total of 37 days, each subject to compliance with the requirements of N.J.S.A. 18A:18A-7, in a total amount not to exceed Six hundred forty thousand four hundred and seventy five and No/100 Dollars ($640,475.00):

1. Villani Bus Co. (Contract #1) - $489,540.00
2. Shore Vans, Inc. (Contract #2) - $51,060.00
3. Durham School Services (Contract #3) - $99,875.00

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length; and

2. An actual or imminent emergency exists requiring the immediate delivery of bussing services; and
3. The need for the bussing services could not have been reasonably foreseen to allow for advance planning for the purchase of the bussing services required by the District unit; and

4. The Board approves the following contract renewals by and between the Board and:

   a. Villani Bus Co. of Linden, New Jersey, Contract EM21-01 for a term commencing May 3, 2021 and terminating June 30, 2021, in an amount not to exceed $489,540.00 for the term; and Contract EM21-01 commencing May 24, 2021 and terminating June 30, 2021, in an amount not to exceed $489,540.00 for the term for the bus routes set forth on Exhibit A attached hereto and made a part hereof.

   b. Shore Vans, Inc. of Hillside, New Jersey, Contract EM21-02 commencing May 3, 2021 and terminating June 30, 2021, in an amount not to exceed $51,060.00 for the term for the bus routes set forth on Exhibit A attached hereto and made a part hereof.

   c. Durham School Services of Roselle, New Jersey, Contract EM21-02 commencing May 3, 2021 and terminating June 30, 2021, in an amount not to exceed $99,875.00 for the term for the bus routes set forth on Exhibit A attached hereto and made a part hereof.

5. The contracts shall be of such limited duration as to meet only the immediate needs of the emergency and shall not extend into a multi-year contract; and

6. Jerry Jacobs, President of the Board, and Harold Kennedy, Administrator of the Board, be and are hereby authorized and directed to execute the previously approved Leases, attached hereto; and

7. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.

8. This Resolution shall take effect immediately.
Exhibit A

Bus Routes

Villani Bus Company – Contract EM21-01:

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Villani Bus Company – Contract EM21-01:

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Shore Vans – Contract EM21-02:

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Durham School Services – Contract EM21-02:

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BOARD OF EDUCATION

RESOLUTION

APPROVING SECOND TWELVE (12) MONTH EXTENSION OF CONTRACT WITH ACE ENDICO, INC. TO PROVIDE FROZEN AND FRESH DRY GROCERY, SNACK AND COOKIE ITEMS FOR THE DISTRICT’S DEPARTMENT OF FOOD AND NUTRITION SERVICES

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the continued services of a vendor to supply and deliver frozen and fresh dry grocery, snack and cookie items supplies (the “Service”) for the District’s Department of Food and Nutrition Services, for the twelve (12) month term commencing on July 1, 2021; and

WHEREAS, the Board, at its June 2019 regular Board Meeting appointed and approved a contract with Ace Endico, Inc. for the Service for a twelve month term commencing July 1, 2019; and

WHEREAS, the 2019 contract provided the Board with the right to extend the contract for up to two (2) additional twelve month terms; and

WHEREAS, the contract was previously extended by the Board for the 2020-2021 school year at the Board’s February 2020 regular meeting; and

WHEREAS, the Board finds that the Service is being performed by Ace Endico, Inc. in an effective and efficient manner and desires to extend the contract for an additional twelve (12) month term at the same terms, conditions and costs as the initial contract; and

WHEREAS, Jamie Leavitt, Director of Food and Nutrition Services recommends that the Board extend its contract with Ace Endico, Inc., for the Service, in the form attached hereto, in an amount not to exceed Two Million Nine Hundred Sixty-Six Thousand Two Hundred Fifty-four and 27/100 Dollars ($2,966,254.27), in accordance with N.J.S.A. 18A:18A-4a.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.

2. The Board approves the extension agreement attached hereto by and between the Board and Ace Endico, Inc. for the Services for a second, final renewal term of one year, commencing July 1, 2021 and terminating June 30, 2022, in an amount not to exceed $2,966,254.27. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.

3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.

4. This Resolution shall take effect immediately.

Elizabeth, New Jersey
August 26, 2021
BOARD OF EDUCATION

RESOLUTION

APPOINTING METUCHEN CENTER, INC., BSN SPORTS, LLC, ALL AMERICAN SPORTS CORP., D/B/A RIDDELL, TRIPLE CROWN SPORTS, INC., VARSITY BRANDS HOLDING CO., INC., D/B/A VARSITY SPIRIT FASHIONS & SUPPLIES, LLC, GEORGE L. HEIDER, INC., D/B/A SPORTSMAN’S, AND OSCAR L. CONTIZO & ASSOCIATES, LLC TO PROVIDE FALL ATHLETIC EQUIPMENT AND SUPPLIES

WHEREAS, in order to carry out the business and responsibilities of the Board, it has determined that it will require the services of companies to provide athletic equipment and supplies, for various District sports teams for the 2021 Fall season (the “Services”); and

WHEREAS, an RFP was initiated on May 7, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on May 27, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of seven (7) responses; and

WHEREAS, Bartolomeo Candelino, Director of Athletics recommends that the Board enter into seven (7) contracts for the Services, in the general form attached hereto, with the following companies, the lowest responsible bidders, in the following amounts which, in the aggregate, shall not exceed One Hundred Thirty-Nine Thousand Forty-Six and 72/100 Dollars ($139,046.72), in accordance with N.J.S.A. 18A:18A-4a.

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<td>Varsity Brands Holdings Co., Inc., d/b/a</td>
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<td>Varsity Spirit Fashions &amp; Supplies, LLC</td>
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<td>Oscar L. Cortizo &amp; Associates, LLC</td>
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<td>Triple Crown Sports, Inc.</td>
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<td>All American Sports Corp.</td>
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</table>

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.

2. BSN Sports, LLC, George L. Heider, Inc., d/b/a Sportsman’s, Varsity Brands Holdings Co., Inc. d/b/a Varsity Spirit Fashions & Supplies, LLC, Metuchen Center, Inc., Oscar L. Cortizo & Associates, LLC, Triple Crown Sports, Inc., and All American Sports Corp., and are each appointed to provide specific portions of the Services upon execution of contracts in the general form attached hereto and further upon receipt of a notice to proceed.
3. The Board approves the general form of contract attached hereto to be entered into by and between the Board and BSN Sports, LLC, George L. Heider, Inc., d/b/a Sportsman’s, Varsity Brands Holdings Co., Inc. d/b/a Varsity Spirit Fashions & Supplies, LLC, Metuchen Center, Inc., Oscar L. Cortizo & Associates, LLC, Triple Crown Sports, Inc., and All American Sports Corp., in the amounts set forth above and in a total amount not to exceed $139,046.72. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.

4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.

5. This Resolution shall take effect immediately.
BOARD OF EDUCATION

RESOLUTION

APPOINTING SEASHORE FRUIT & PRODUCE CO., INC. FOR PROVISION AND DELIVERY OF FRESH PRODUCE ITEMS FOR DISTRICT FOOD SERVICE

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the services of a vendor to provide and deliver fresh produce items to District schools for the Department of Food and Nutrition Services for the 2021-2022 school year (the “Services”); and

WHEREAS, a Request for Proposals was initiated on May 4, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on May 28, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of one (1) response; and

WHEREAS, Jamie Leavitt, Director of Food and Nutrition Services recommends that the Board enter into a contract for the Services, in the form attached hereto, with Seashore Fruit & Produce Co, Inc., the sole responsible bidder, in an amount not to exceed Three Hundred Sixty-Three Thousand Three Hundred Thirty-Two and 18/100 Dollars ($367,332.18), in accordance with N.J.S.A. 18A:18A-4a; and

WHEREAS, the Board wishes to approve such Services as incorporated in the Contract attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.

2. Seashore Fruit & Produce Co, Inc. is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.

3. The Board approves the contract attached hereto by and between the Board and Seashore Fruit & Produce Co, Inc. to provide and deliver fresh produce items to District schools for the Department of Food and Nutrition Services for the 2021-2022 school year in a total amount not to exceed $367,332.18 and authorizes and directs the Board President and Board Secretary/School Business Administrator to execute the same in normal fashion.

4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.

5. This Resolution shall take effect immediately.

Elizabeth, New Jersey
August 26, 2021
BOARD OF EDUCATION

RESOLUTION

CONTRACT FOR PROFESSIONAL SERVICES
EDUCATION LAW CENTER

WHEREAS, the Board of Education needs to be kept apprised of legal developments to assure funding to provide Elizabeth children with the same opportunity to develop their potential as that enjoyed by their counterparts in affluent suburbs; and

WHEREAS, the Local Public School Contracts Law (N.J.S.A. 18A:18A-1 et seq.) requires that the resolution authorizing the award of contracts for “Professional Services” without competitive bids and the contract itself must be available for public inspection; and

WHEREAS, the Board of Education has determined to contribute a total of $27,143.00 (equivalent to $1.00 for each school child in the district); and

WHEREAS, the School Business Administrator/Board Secretary has certified that sufficient funds are available and appropriated for this purpose.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the City of Elizabeth, as follows:

1. That the President and Secretary of the Board be authorized to execute a contract with The Education Law Center, Inc., 60 Park Place, Newark, New Jersey 07102, for the purpose of providing advice and assistance on legal matters concerning public school education for a period one year, commencing at the signing of the contract, at a cost not to exceed $27,143.00.

2. The contract is awarded without competitive bidding for “Professional Services” in accordance with N.J.S.A. 18A:18A-5a(1) of the Local Public School Contracts Law because The Education Law Center, Inc., performs legal services through the auspices of licensed attorneys-at-law, whose practice is authorized and regulated by law and is exempted by the provisions of the Local Public School Contracts Law.

Elizabeth, New Jersey
August 26, 2021
BOARD OF EDUCATION

RESOLUTION

APPROVING SECOND TWELVE (12) MONTH EXTENSION OF CONTRACT WITH PORTUGUESE AUTO REPAIR TO SERVICE DISTRICT SMALL TO MIDSIZED TRUCKS AND OTHER VEHICLES (EXCLUDING LARGE TRUCKS)

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the services of a company to provide routine service and maintenance of District owned small to midsized trucks and other District vehicles (excluding large trucks), for the 2021-2022 school year (the “Services”); and

WHEREAS, the Board, at its July 2019 regular Board Meeting appointed and approved a contract with Portuguese Auto Repair, Inc. as the successful bidder for the Services for a twelve month term commencing on execution and terminating June 30, 2020; and

WHEREAS, the 2019 contract provided the Board with the right to extend the contract for up to two (2) additional twelve month terms; and

WHEREAS, the Board exercised its initial contract extension right in July of 2020; and

WHEREAS, the Board finds that the Services are being performed by Portuguese Auto Repair, Inc, in an effective and efficient manner and desires to extend the contract for an additional twelve (12) month term at the same terms, conditions and costs as the initial twelve month contract; and

WHEREAS, Luis R. Couto, Director of Plant, Property and Equipment recommends that the Board extend its contract for the Services, in the form attached hereto, with Portuguese Auto Repair, Inc., in an amount not to exceed Forty Thousand Five Hundred and No/100 Dollars ($40,500.00), in accordance with N.J.S.A. 18A:18A-4a; and

WHEREAS, the Board wishes to approve such extension of Services as incorporated in the Contract Extension Agreement attached hereto and desires to extend the contract for a second, final twelve (12) month extension term at the same terms, conditions and costs as the initial twelve (12) month contract.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the extension agreement attached hereto by and between the Board and Portuguese Auto Repair, Inc. for the Services for a second extended term of one year, commencing July 1, 2021 and terminating June 30, 2022 in an amount not to exceed $40,500.00. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.

3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.

4. This Resolution shall take effect immediately.
RESOLUTION

APPROVING SECOND TWELVE (12) MONTH EXTENSION OF CONTRACT WITH PORTUGUESE AUTO REPAIR TO SERVICE DISTRICT LARGE TRUCKS AND OTHER VEHICLES (EXCLUDING SMALL TO MIDSIZED TRUCKS)

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the services of a company to provide routine service and maintenance of District owned large trucks and other District vehicles (excluding small to midsized trucks), for the 2021-2022 academic year (the “Services”); and

WHEREAS, the Board, at its July 2019 regular Board Meeting appointed and approved a contract with Portuguese Auto Repair, Inc. as the successful bidder for the Services for a twelve month term commencing on execution and terminating June 30, 2020; and

WHEREAS, the 2019 contract provided the Board with the right to extend the contract for up to two (2) additional twelve month terms; and

WHEREAS, the Board exercised its initial contract extension right in July of 2020; and

WHEREAS, the Board finds that the Services are being performed by Portuguese Auto Repair, Inc, in an effective and efficient manner and desires to extend the contract for an additional twelve (12) month term at the same terms, conditions and costs as the initial twelve month contract; and

WHEREAS, Luis R. Couto, Director of Plant, Property and Equipment recommends that the Board extend its contract for the Services, in the form attached hereto, with Portuguese Auto Repair, Inc., in an amount not to exceed One Hundred Four Thousand One Hundred and No/100 Dollars ($104,100.00), in accordance with N.J.S.A. 18A:18A-4a; and

WHEREAS, the Board wishes to approve such extension of Services as incorporated in the Contract Extension Agreement attached hereto and desires to extend the contract for a second, final twelve (12) month extension term at the same terms, conditions and costs as the initial twelve (12) month contract.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the extension agreement attached hereto by and between the Board and Portuguese Auto Repair, Inc. for the Services for a second extended term of one year, commencing July 1, 2021 and terminating June 30, 2022 in an amount not to exceed $104,100.00. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.

3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.

4. This Resolution shall take effect immediately.
BOARD OF EDUCATION

RESOLUTION

FIVE-YEAR CURRICULUM PLAN

Recommended: That the Five-Year Curriculum Plan (2021-2026) for the Elizabeth Public Schools be approved, as filed in the individual departments; Divisions of Bilingual/ESL Education, Elementary and Secondary Education, Special Services and Student Services.

Explanation: N.J.A.C. 6:8-2.5 requires the District Board of Education to provide a curriculum evaluation schedule for all content areas at all grades. Moreover, the Manual for the Evaluation of Local School Districts requires the annual adoption of a five-year curriculum evaluation schedule.

Copies of all curriculum guides used in the district are available on Office 365 SharePoint.
BOARD OF EDUCATION

RESOLUTION

CURRICULUM GUIDES – 2021-2022 SCHOOL YEAR

Recommended: That the Curriculum Guides for the 2021-2022 school year, as filed in the individual departments; Divisions of Bilingual/ESL Education, Elementary and Secondary Education, Special Services and Student Services, be approved.

Explanation: Each year pursuant to N.J.A.C. 6:8-2.5 and the Public Education Act of 1975, Chapter 212, the Elizabeth Board of Education hereby approves the Curriculum Guides for use in our schools.

Copies of all curriculum guides used in the district are available on Office 365 SharePoint.
BOARD OF EDUCATION

RESOLUTION

PROGRAMS OF STUDY 2021-2022 SCHOOL YEAR

Recommended: That the Programs of Study 2021-2022 school year, for Elementary, Middle and High Schools, as filed in the individual departments; Divisions of Bilingual/ESL Education, Elementary and Secondary Education, Special Services and Student Services, the 2021-2022 High School Offerings, and 2021-2022 High School Strand and Sequence, be approved.

Explanation: Each year pursuant to N.J.S.A. 18A:33-1, the Board of Education approves the Programs of Study. The Programs of Study booklet describes the courses offered to our students.
BOARD OF EDUCATION

RESOLUTION

TEXTBOOKS IN USE FOR THE 2021-2022 SCHOOL YEAR

Recommended: That the Textbooks in use for the 2021-2022 school year be approved, as filed in the individual departments; Divisions of Bilingual/ESL Education, Elementary and Secondary Education, Special Services and Student Services.

Explanation: Each year pursuant to N.J.S.A. 18A:34-1 and the Public Education Act of 1975, Chapter 212, the Board of Education approves the Textbooks for use in our schools.

Elizabeth, New Jersey
August 26, 2021
BOARD OF EDUCATION

RESOLUTION

APPOINTING IMPERIAL BAG & PAPER CO., LLC, SPRUCE INDUSTRIES, INC., BIO SHINE INC. AND UNITED SALES USA CORP TO PROVIDE CHEMICALS AND SOAP SUPPLIES FOR THE DISTRICT FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, in order to carry out its business, the Board has determined that it will require the services of companies to provide chemicals and soap supplies, for the District’s Department of Plant, Property and Equipment (the “Services”); and

WHEREAS, an RFP was initiated on April 26, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on May 27, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of seven (7) responses; and

WHEREAS, Luis R. Couto, Director of Plant, Property and Equipment recommends that the Board enter into four (4) contracts for the Services, in the form attached hereto, with the following companies, the lowest responsible bidders, in the following amounts which, in the aggregate, shall not exceed One Hundred Sixty-Three Thousand Three Hundred Forty-Nine and 64/100 Dollars ($163,349.64), in accordance with N.J.S.A. 18A:18A-4a.

a. Imperial Bag & Paper Co., LLC $74,790.00
b. United Sales USA Corp. $37,905.84
c. Bio Shine, Inc. $37,555.20
d. Spruce Industries, Inc. $13,098.60

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.

2. Imperial Bag & Paper Co., LLC, United Sales USA Corp., Bio Shine, Inc., and Spruce Industries, Inc. are each appointed to provide specific portions of the Services upon execution of contracts, substantially in the form attached hereto, and receipt of a notice to proceed.
3. The Board approves the form of contract attached hereto by and between the Board and Imperial Bag & Paper Co., LLC, United Sales USA Corp., Bio Shine, Inc., and Spruce Industries, Inc. for the Services in the amounts set forth above and in a total amount not to exceed $163,349.64. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.

4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.

5. This Resolution shall take effect immediately.
BOARD OF EDUCATION

RESOLUTION

APPOINTING IMPERIAL BAG & PAPER CO., LLC, WB MASON CO., INC., COOPER FRIEDMAN ELECTRIC SUPPLY CO., INC., CLEAN ALL TECH CORP., A&M INDUSTRIAL, INC., HOME DEPOT USA, INC., UNITED SALES USA CORP., GENERAL CHEMICAL & SUPPLY, INC., AND SPRUCE INDUSTRIES, INC. TO PROVIDE JANITORIAL SUPPLIES

WHEREAS, in order to carry out its business and responsibilities, the Board has determined that it will require the services of companies to provide certain janitorial supplies, for the District’s Department of Plant, Property and Equipment (the “Services”); and

WHEREAS, an RFP was initiated on April 26, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on May 26, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of eleven (11) responses; and

WHEREAS, Luis R. Couto, Director of Plant, Property and Equipment recommends that the Board enter into nine (9) contracts for the Services, substantially in the form attached hereto, with the following companies, the lowest responsible bidders for certain items, in the following amounts which, in the aggregate, shall not exceed One Hundred Eighty-Nine Thousand Forty-Nine and 02/100 Dollars ($189,049.02), in accordance with N.J.S.A. 18A:18A-4a.

<table>
<thead>
<tr>
<th>Company</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Imperial Bag &amp; Paper Co., LLC</td>
<td>$53,783.02</td>
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<tr>
<td>WB Mason Co., Inc.</td>
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<tr>
<td>Cooper Friedman Electric Supply Co., Inc.</td>
<td>$19,859.96</td>
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<tr>
<td>Clean All Tec Corp</td>
<td>$19,666.20</td>
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<tr>
<td>A&amp;M Industrial, Inc.</td>
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<tr>
<td>Home Depot USA, Inc.</td>
<td>$11,282.36</td>
</tr>
<tr>
<td>United Sales USA Corp.</td>
<td>$6,361.90</td>
</tr>
<tr>
<td>General Chemical &amp; Supply, Inc.</td>
<td>$5,539.80</td>
</tr>
<tr>
<td>Spruce Industries, Inc.</td>
<td>$2,798.70</td>
</tr>
</tbody>
</table>

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.

2. Imperial Bag & Paper Co., LLC, WB Mason Co., Inc., Cooper Friedman Electric Supply Co, Inc., Clean All Tech Corp., A&M Industrial, Inc., Home Depot USA, Inc., United Sales USA Corp., General Chemical & Supply, Inc., and Spruce Industries, Inc. are each appointed to provide specific portions of the Services upon execution of contracts, substantially in the form attached hereto, and receipt of a notice to proceed.
3. The Board approves the form of contract attached hereto to be entered into by and between the Board and Imperial Bag & Paper Co., LLC, WB Mason Co., Inc., Cooper Friedman Electric Supply Col, Inc., Clean All Tech Corp., A&M Industrial, Inc., Home Depot USA, Inc., United Sales USA Corp., General Chemical & Supply, Inc., and Spruce Industries, Inc. in the amounts set forth above and in a total amount not to exceed $189,049.02. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.

4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.

5. This Resolution shall take effect immediately.
BOARD OF EDUCATION

RESOLUTION

APPROVAL OF EMPLOYMENT CONTRACTS

WHEREAS the Interim Executive County Superintendent for the County of Union is required by State regulations to conduct a review of the District’s 2021-2022 employment contracts pursuant to N.J.A.C. 6A:23A-3.1; and,

WHEREAS the attached employment contracts have been provided to the Interim Executive County Superintendent for the County of Union for his review and approval;

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education of the City of Elizabeth hereby approves the attached employment contracts for the following employees, as approved and stipulated by the Interim Executive County Superintendent for the County of Union:

Dr. Jennifer Cedeno, Assistant Superintendent for Teaching and Learning (Salary: $198,249.00)
Mr. Rafael Cortes, Assistant Superintendent for Schools; (Salary: $202,215.00)
Mrs. Judy Finch-Johnson, Assistant Superintendent for Schools (Salary: $198,249.00)
Mr. Harold E. Kennedy, Jr., School Business Administrator/Board Secretary (Salary: $256,510.00)

This resolution and related employment contracts shall be maintained in the file of the Elizabeth School District and shall be made available for public inspection at the offices of the Elizabeth Board of Education.
BOARD OF EDUCATION

RESOLUTION

THE SCHOOL DISTRICT OF ELIZABETH, NEW JERSEY DETERMINING TO ADOPT THE ENERGY SAVINGS PLAN IN ACCORDANCE WITH THE ENERGY SAVINGS IMPROVEMENT PROGRAM; AND AUTHORISE THE DEVELOPMENT OF A FINAL CONTRACT DOCUMENT AGREEMENT

WHEREAS, the School District of Elizabeth NJ (District) is desirous of following the requirements of PL 2012 Chapter 55(PL 2009, c4) “Energy Savings Improvement Program” (ESIP); and the District participated in the Local Government Energy Audit (LGEA) program for an independent audit of District Facilities,

WHEREAS, the District utilized the competitive contracting process to select Honeywell International as its energy services company (ESCO) and on December 17, 2020 directed Honeywell International to proceed with the development of a District Wide Energy Savings Plan and Honeywell International submitted said Energy Savings Plan on June 17, 2021; and

WHEREAS, the Energy Savings Plan was reviewed and approved on July 22, 2021 by the independent firm of Gabel Associates and;

WHEREAS, the Energy Savings Plan was submitted and approved by the Board of Public Utilities (BPU) on August 6, 2021 and;

WHEREAS, the next step within the process of ESIP is for the District to officially “Adopt” the Energy Savings Plan and direct Honeywell to develop a detailed final contract document that is self funding and compliant with PL 2012 Chapter 55(PL 2009, c4), which will include a detailed scope of work, cost, rebates, and financing options.

THEREFORE, BE IT RESOLVED, that the District hereby officially adopts the Energy Savings Plan as noted above in accordance with PL 2012 Chapter 55(PL 2009, c4);

BE IT FURTHER RESOLVED, that Honeywell is hereby authorized to proceed with the ESIP process with to develop engineering, design and bid specifications and produce a final contract document that is self-funding and compliant with PL 2012 Chapter 55(PL 2009, c4).
BOARD OF EDUCATION

RESOLUTION

APPOINTING CENTRAL POLY BAG CORP. FOR PROVISION OF PLASTIC BAGS FOR THE DISTRICT AND APPROVING FORM OF CONTRACT

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the provision of small and large plastic bags for use within the district for the 2021-2022 school year (the “Services”); and

WHEREAS, a Request for Proposals was initiated on April 26, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on May 26, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of six (6) responses; and

WHEREAS, Luis R. Couto, Director of Plant, Property and Equipment recommends that the Board enter into a contract for the Services, in the form attached hereto, with Central Poly Bag Corp., the lowest responsible bidder that presented products acceptable to the Director, in an amount not to exceed Two Hundred Sixty-One Thousand Nine Hundred Fifty-Eight and No/100 Dollars ($261,958.00), in accordance with N.J.S.A. 18A:18A-4a; and

WHEREAS, the Board wishes to approve such Services as incorporated in the Contract attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.

2. The Board approves the contract attached hereto by and between the Board and Central Poly Bag Corp. for the provision of small and large plastic bags for the district for the 2021-2022 school year, commencing on the date of execution of the Contract and terminating July 31, 2022, at the unit prices set forth in the Specifications and Proposal, not to exceed $261,958.00 for the term. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.

3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.

4. This Resolution shall take effect immediately.
BOARD OF EDUCATION

RESOLUTION

APPOINTING CENTRAL POLY BAG CORP. FOR PROVISION OF CERTAIN PAPER TOWEL PRODUCTS FOR THE DISTRICT AND APPROVING FORM OF CONTRACT

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the provision of certain paper towel products for use within the district for the 2021-2022 school year (the “Services”); and

WHEREAS, a Request for Proposals was initiated on April 26, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on May 27, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of eight (8) responses; and

WHEREAS, Luis R. Couto, Director of Plant, Property and Equipment recommends that the Board enter into a contract for the Services, in the form attached hereto, with Central Poly Bag Corp., the lowest responsible bidder, in an amount not to exceed One Hundred Thirty-Two Thousand Seven Hundred Forty-One and No/100 Dollars ($132,741.00), in accordance with N.J.S.A. 18A:18A-4a; and

WHEREAS, the Board wishes to approve such Services as incorporated in the Contract attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.

2. Central Poly Bag Corp. is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.

3. The Board approves the contract attached hereto by and between the Board and Central Poly Bag Corp. for the provision of paper towels for the district for the 2021-2022 academic year at the unit prices set forth in the Specifications and Proposal, not to exceed $132,741.00 for the term. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.

4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.

5. This Resolution shall take effect immediately.
BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF
DIRECTOR OF EQUITY AND INCLUSION

Recommended: That Samuel Etienne be appointed as Director of Equity and Inclusion, on a twelve month basis, effective August 27, 2021. Salary: $146,979.00.

*Subject to corrections of errors and negotiations.
BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF
SUPERVISOR OF INSTRUCTION AND CURRICULUM

Recommended: That Julia Marie Lehman be appointed as Supervisor of Instruction and Curriculum, on a twelve month basis, effective August 27, 2021. Salary: $113,600.00.

*Subject to corrections of errors and negotiations.
BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF VICE PRINCIPAL

Recommended: That Jecenia Soloranzo-Castro be appointed as Vice Principal, Elizabeth High School – Frank J. Cicarell Academy Annex, on a twelve month basis, effective September 1, 2021. Salary: $109,000.00.

*Subject to corrections of errors and negotiations.
BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF VICE PRINCIPAL

Recommended: That Steven M. Criscuolo be appointed as Vice Principal, William F. Halloran School No. 22 on a ten month basis, effective September 1, 2021. Salary: $99,000.00.

*Subject to corrections of errors and negotiations.
BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF INTERIM PRINCIPAL

Recommended: That Shante Gilmore-Rorie be appointed as Interim Principal of Winfield Scott School No. 2, on a twelve month basis, effective August 27, 2021. Salary: $137,200.00.

*Subject to corrections of errors and negotiations.
BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF INTERIM VICE PRINCIPAL

Recommended: That Marissa Jane Falcon be appointed as Interim Vice Principal, Winfield Scott School No. 2 on a ten month basis, effective September 1, 2021. Salary: $100,500.00.

*Subject to corrections of errors and negotiations.

Elizabeth, New Jersey
August 26, 2021
BOARD OF EDUCATION

RESOLUTION

THE CITY OF THE ELIZABETH BOARD OF EDUCATION
EXPRESSING NOTICE OF INTENT TO PURCHASE REAL PROPERTY
AT 824-864 NORTH BROAD STREET, THE BENEDICTINE ACADEMY

WHEREAS, the Elizabeth Board of Education is charged with legal responsibility and authority to operate the public school system in the City of Elizabeth, New Jersey; and

WHEREAS, increasing enrollment figures necessitate the inclusion of additional school facilities;

WHEREAS, the Benedictine Sisters of Elizabeth, an organization organized by and subsidiary to the Catholic Church, Archdiocese of Newark, is the fee simple owner of the former Benedictine Academy, a catholic parochial college preparatory high school which previously served young women in ninth through twelfth grade in the City of Elizabeth, New Jersey; and

WHEREAS, the school closed at the conclusion of the 2019-2020 school year; and

WHEREAS, the Benedictine Academy hereinafter known as "the Property" consist of 5.12 ± acres with a main building having eight classrooms, a gymnasium, a cafeteria, locker rooms, science lab and administrator office along with an annex building which have three additional classrooms; and

WHEREAS, the Benedictine Sisters have determined the advisability of selling the property at its current fair market value. The current listed price for the property is $5.5 million dollars; and

WHEREAS, the Board of Education now wishes to provide Notice of Intent to purchase the property and to utilize the premises as an educational facility which will be owned, maintained and operated as part of the public school system of the City of Elizabeth Board of Education; and

WHEREAS, the Board of Education has determined to provide Notice of Intent to purchase the property in an expeditious manner, said purchase to be undertaken and completed without delay; and

WHEREAS, the Board seeks to obtain all necessary regulatory approvals which may be required by the State of New Jersey, the County of Union and the City of Elizabeth in order for the property to be utilized as a public school facility.
NOW THEREFORE BE IT RESOLVED as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.

2. The Board directs the Superintendent of Schools and her administration to meet with and to finalize the terms of a Memorandum of Agreement which provides for the purchase of the property.

3. The Memorandum of Agreement is to be finalized and acted upon at a Special Meeting of the Board of Education to take place on or before September 10, 2021.

4. The Board further directs that funding for the acquisition of the property shall be secured and set forth in the Memorandum of Agreement following appraisal of the property by a qualified appraisal firm.

5. The Superintendent of Schools and her Administrative Staff shall immediately undertake application for all State of New Jersey, County of Union or City of Elizabeth regulatory approvals and shall further expeditiously undertake the application process following execution of the Memorandum of Agreement.

6. This Resolution shall take effect immediately.
RESOLUTION

SETTLEMENT OF WORKERS’ COMPENSATION CLAIM

WHEREAS, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers’ Compensation Case of J. M. v. Elizabeth Board of Education, Claim Petition No. 2018-29691; and

WHEREAS, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of $121,205.50.

NOW, THEREFORE, BE IT RESOLVED that the foregoing litigation is resolved and approved for a settlement.

BE IT FURTHER RESOLVED that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Jeffrey E. Grabelle, Esq., of Mandelbaum, Salsburg P.C. which shall be filed in the Legal Department.
RESOLUTION

SETTLEMENT OF WORKERS’ COMPENSATION CLAIM

WHEREAS, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers’ Compensation Case of G. S. L. v. Elizabeth Board of Education, Claim Petition No. 2014-26513; and

WHEREAS, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of $11,500.00.

NOW, THEREFORE, BE IT RESOLVED that the foregoing litigation is resolved and approved for a settlement.

BE IT FURTHER RESOLVED that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Jeffrey E. Grabelle, Esq., of Mandelbaum, Salsburg P.C. which shall be filed in the Legal Department.
WHEREAS, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers’ Compensation Case of A. B. v. Elizabeth Board of Education, Claim Petition No. 2018-29893; and

WHEREAS, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of $35,919.00.

NOW, THEREFORE, BE IT RESOLVED, that the foregoing litigation is resolved and approved for a settlement.

BE IT FURTHER RESOLVED, that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Christopher J. Kinsella, Esq. of LaCorte, Bundy, Varady & Kinsella, Attorneys at Law, which shall be filed in the Legal Department.
BOARD OF EDUCATION

RESOLUTION

SETTLEMENT OF WORKERS’ COMPENSATION CLAIM

WHEREAS, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers’ Compensation Case of N. H. v. Elizabeth Board of Education, Claim Petition No. 2019-2501; and

WHEREAS, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of $10,943.25.

NOW, THEREFORE, BE IT RESOLVED, that the foregoing litigation is resolved and approved for a settlement.

BE IT FURTHER RESOLVED, that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Christopher J. Kinsella, Esq. of LaCorte, Bundy, Varady & Kinsella, Attorneys at Law, which shall be filed in the Legal Department.

Elizabeth, New Jersey
August 26, 2021