

BOARD OF EDUCATION

INDEX

May 7, 2025

6:30 p.m.

Opening Statement Pledge of Ethics	Roll Call Core Beliefs and Commitments	Pledge of Allegiance
1	Opening Calendar	
1a	Official and Private Minutes (April 17, 2025)	
1b	Treasurer/Secretary's Report (March 31, 2025)	
2a	PERSONNEL REPORT	
	Leaves of Absence	
	Extension of Leave of Absence	
	Change of Leave of Absence	
	Returning From Leave of Absence	
	Retirements	
	Resignations	
	Terminations	
	Reappointments	
	Appointments	
	Transfers	
	Change of Salaries	
	Additional Services	
	Official List of Daily Substitutes	
	Employment of Tenured and Non-Tenured Certified Personnel	
	Employment of Tenured and Non-Tenured Non-Certified Personnel	
2b	SUPPLEMENTAL PERSONNEL REPORT	
	Retirements	
	Resignations	
	Appointments	
	Transfers	
	Change of Salaries	
3	TUITIONS REPORT	
	Payment of Tuitions	
4	SUPERINTENDENT'S REPORTS	
4a	Considerations	
4b	Use of Facilities	
4bb	Use of Facilities – Considerations	
4c	Field Trip Considerations	
4d	HIB Report	
5	AUTHORIZATIONS REPORT	
	Authorization to Participate	
	Authorization to Accept Funds	
	Authorization to Host	
	Authorization to Use District Data	
	Authorization for Participation in the Provisional Teacher Program and Agreement for Disbursements and Reimbursements	
	Waiver of Board Policy on Amusement Parks, Boats or Exposure to Water	
	Calendars for the 2025-2026 School Year	
	Donations	
	Approval of Parent Organizations Fund Raising Activities	

- 6 FINANCE AND ACCOUNTING REPORT
  - Authorization to Pay Vouchers
- 6a SUPPLEMENTAL FINANCE AND ACCOUNTING REPORT
  - Transfer of Funds
- 7 AWARD OF CONTRACTS REPORT
  - Award of Contracts
- 9 CLAIMS LIST
- RESOLUTIONS
- 10 Haitian Heritage Month
- 10a Portugal Day
- 10b Cuban American Day
- 10c Approving Agreement with HP, Inc. to Purchase 2100 Student Laptops
- 10d Payment for Unused Sick Days
- 10e Accepting Purchase Offers for Out of Service Vehicles Sold Through Public Sale
- 10f Approval of Submission of Dr. Antonia Pantoja School No. 24 Flood Mitigation Renovation
- 10g Approval of Loing Range Facility Plan Amendment
- 10h Insurance Coverage Dental – Aetna Dental
- 10i Insurance Coverage Health Benefits - Aetna
- 10j Insurance Coverage Prescription - Benecard
- 10k Insurance Coverage Vision Care – National Vision Administrators (NVA)
- 10l Transfer of Capital Reserve Funds
- 10m Transfer of Maintenance Reserve Funds
- 10n Appointing American Wear Inc. – Food Service Uniforms
- 10o Appointing Cream-O-Land Dairies – Fluid Juices
- 10p Appointing R.P. Baking d/b/a Pechter’s – Bread and Rolls
- 10q Appointing Frank M. Gargiulo & Sons, Inc. – Produce Items
- 10r Appointing Nardone Brothers – Pizza Products
- 10s Workers’ Comp Settlement – M.S.
- 10t Appointment of Assistant School Business Administrator – Rajeev Malhotra
- 10u Increment Withholding – Certified Discipline
- 10v Increment Withholding - Performance
- 10w Settlement Agreement – J. D.
- 11 First Reading of Policies, Regulations, Bylaws

**OPENING CALENDAR**

May 7, 2025

**PUBLIC SESSION**

**Presentation of the Colors**

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

**Pledge of Allegiance**

**Star Spangled Banner by Francis Scott Key**

**Pledge of Ethics**

C  
O  
P  
Y

Personnel Report  
Leave of Absences, etc.  
Elizabeth, NJ.  
May 7, 2025

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**LEAVES OF ABSENCE**

**Recommended:** That the following requests for leave of absence be granted, **without pay**, as below written.

**Instructional Department**

Certified Staff

Meghan K. Lapolla, Teacher-Pre-School Disabilities (No. 3079), School No. 7 – effective May 12, 2025 through June 30, 2025.

Michelle McAteer, Teacher-Resource Center (No. 4071), Alexandar Hamilton Preparatory Academy – effective April 1, 2025 through April 30, 2025.

Assistants

Eimy A. Luna, Assistant-Kindergarten (No. 1107), School No. 3 – effective April 1, 2025 through June 30, 2025.

Paola A. Tamayo, Assistant-Behavioral Disabilities (No. 0861), School No. 14 – effective May 16, 2025 through June 2, 2025.

Patricia Lina Tassi, Assistant-Personal (No. 5822), School No. 22 – effective April 11, 2025 through April 25, 2025.

**Business Office**

Food Service

Evelyn De La Cruz De Andujar, General Worker 6 Hours (No. 2519), School No. 29 – effective May 1, 2025 through May 30, 2025.

Bus Driver/Utility Person

Maria L. Peralta, Bus Driver/Utility Person (No. 5742), 95A Warehouse Annex – effective April 7, 2025 through May 9, 2025.

**EXTENSION OF A LEAVE OF ABSENCE****Instructional Department**Certified Staff

Jean Etta Jarmond, Teacher-Resource Center (No. 1853), School No. 29, presently on a leave of absence, extension from May 1, 2025 through May 30, 2025.

Andrea Jewell, Teacher-Kindergarten, School No. 19, presently on a leave of absence, extension from May 5, 2025 through June 30, 2025.

Natalia Esther Liquori, Teacher-Pre-Kindergarten (No. 1861), ECC School No. 51, presently on a leave of absence, extension from May 1, 2025 through May 30, 2025.

**Business Office**Security Guard

Tajahnay Denise Sanders, Security Guard (No. 2673), School No. 2, presently on a leave of absence, extension from April 1, 2025 through April 30, 2025.

Food Service

Jesus A. Ojeda, General Worker 6 Hours (No. 3306), Alexander Hamilton Preparatory Academy (Annex), presently on a leave of absence, extension from March 10, 2025 through May 9, 2025.

**CHANGE OF LEAVE OF ABSENCE**

**Recommended:** That the following change in date of leave of absence be granted as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Stephanie C. Lanzano	Teacher-Resource Center (No. 0159) School No. 16	1/28/25 to 4/29/25 One (1) day per week (Tuesday, Total: 12 Days)	1/28/25 to 4/15/25 One (1) day per week (Tuesday, Total: 10 Days)
Carolyn Beth Rosenfeld	Teacher-Resource Center (No. 2077) Alexander Hamilton Preparatory Academy	4/16/25 to 6/30/25 (w/o/p medical)	4/16/25 to 4/30/25 (w/o/p medical)

Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Susan M. Salas Huanchi	Child Development Associate (No. 3536) School No. 29	1/16/25 to 5/7/25 (w/o/p professional)	1/16/25 to 5/2/25 (w/o/p professional)

**RETURNING FROM LEAVE OF ABSENCE**

**Recommended:** That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department**

Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Carmen L. Bernasconi	Teacher-Bilingual Self Contained Grade 4 (No. 4915) School No. 6 Account No. 15-241-100-101-06-00	\$106,810	4/28/25
Jean Etta Jarmond	Teacher-Resource Center (No. 1853) School No. 29 Account No. 15-213-100-101-29-00	\$98,649	6/2/25
Natalia Esther Liquori	Teacher-Pre-Kindergarten (No. 1861) ECC School No. 51 Account No. 20-218-100-101-51-02	\$98,649	6/2/25

Michelle McAteer	Teacher-Resource Center (No. 4071) Alexander Hamilton Preparatory Academy Account No. 15-213-100-101-80-00	\$106,810	5/1/25
Sandra Cristina Relvas	Teacher-Second Grade (No. 2282) School No. 29 Account No. 15-120-100-101-29-00	\$98,649	5/1/25
Carolyn Beth Rosenfeld	Teacher-Resource Center (No. 2077) Alexander Hamilton Preparatory Academy Account No. 15-213-100-101-80-00	\$98,649	5/1/25
Jessica Lynn Vasto	Guidance Counselor (No. 2127) School No. 7 Account No. 15-000-218-104-07-00	\$84,953	6/2/25

Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Susan M. Salas Huanchi	Child Development Associate (No. 3536) School No. 29 Account No. 20-218-100-106-29-02	\$48,922	5/5/25

Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Paola A. Tamayo	Assistant-Behavioral Disabilities (No. 0861) School No. 14 Account No. 15-209-100-106-14-00	\$47,691	6/3/25
Patricia Lina Tassi	Assistant-Personal (No. 5822) School No. 22 Account No. 11-000-217-106-00-00	\$45,926	4/28/25

**Business Office**Security Guard

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Tajahnay Denise Sanders	Security Guard (No. 2673) School No. 2 Account No. 15-000-260-110-02-30	\$38,310	5/1/25

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Evelyn De La Cruz De Andujar	General Worker 6 Hours (No. 2519) School No. 29 Account No. 50-910-310-110-29-00-30	\$17,008	6/2/25
Jesus A. Ojeda	General Worker 6 Hours (No. 3306) Alexander Hamilton Preparatory Academy (Annex) Account No. 50-910-310-110-80-00-30	\$17,008	5/12/25

Bus Driver/Utility Person

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Maria L. Peralta	Bus Driver/Utility Person (No. 5742) 95A Warehouse Annex Account No. 11-000-270-160-00-00 (.5) Account No. 11-000-270-161-00-00 (.5)	\$63,711	5/12/25

**RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

**Instructional Department**Certified Staff

Carmen L. Bernasconi, Teacher-Bilingual Self Contained Grade 4 (No. 4915), School No. 6 – effective July 1, 2025.

Joseph M. Cortico, Teacher-Assistant In Charge of Athletics (No. 0808), Dunn Sport Center – Division of Athletics – effective July 1, 2025.

Mary Esther Falis, Speech and Language Specialist (No. 2285), Division of Special Services – effective July 1, 2025.

Ellen P. Gabriel, Teacher-Second Grade (No. 0087), School No. 26 – effective July 1, 2025.

Anabel Gutierrez, Teacher-Bilingual Kindergarten (No. 0965), School No. 6 – effective July 1, 2025.

Edward J. King, Teacher-Seventh Grade (Math) (No. 0982), School No. 12 – effective July 1, 2025.

Michelle McAteer, Teacher-Resource Center (No. 4071), Alexander Hamilton Preparatory Academy – effective July 1, 2025.

Luisa F. Perez, Teacher-Master (No. 1271), Division of Early Childhood – effective July 1, 2025.

John S. Poulos, Teacher-Social Studies (No. 3068), John A. Dwyer Technology Academy – effective July 1, 2025.

Michelle Poulos, Teacher-Kindergarten (No. 1179), School No. 28 – effective July 1, 2025.

#### Administrative Secretary I & II-12 Months

Mary Ann Devaney, Administrative Secretary I-12 Months (No. 0663), Admiral William F. Halsey, Jr., Health & Public Safety Academy – effective July 1, 2025.

Anna Sompel, Administrative Secretary II-12 Months (No. 3408), Admiral William F. Halsey, Jr., Health & Public Safety Academy – effective July 1, 2025.

#### Assistant

Sonia Monique Hunter, Assistant-Kindergarten (No. 0793), School No. 20 – effective July 1, 2025.

### **Business Office**

#### Accounts Payable Specialist

Sophia Chrysanthopoulos, Account Payable Specialist (No. 0673), Business Office – effective July 1, 2025.

#### Administrative Secretary I-12 Months

Virginia M. Cortico, Administrative Secretary I-12 Months (No. 3164), 95A Warehouse Annex – effective July 1, 2025.

**RESIGNATIONS**

**Recommended:** That the following notices of resignation be accepted, as below written.

**Instructional Department****Certified Staff**

Jaymie Lee Bacci, Teacher-First Grade (No. 2404), School No. 20 – effective July 1, 2025.

Danielle S. Bruno-Arlequin, Teacher-Third Grade (No. 2414), School No. 14 (Annex), effective July 1, 2025.

Rob J. Gilbert, Speech and Language Specialist (No. 2929), Division of Special Services – effective July 1, 2025.

Dr. Aracely Pilla, Teacher-Science (No. 5791), John E. Dwyer Technology Academy – effective July 1, 2025.

**Administrative Secretary II-12 Months**

Angie C. Arvelo Flores, Administrative Secretary II-12 Months (Head) (No. 3767), ECC School No. 52 – effective May 16, 2025.

**TERMINATIONS**

**Recommended:** That the following notice of termination be accepted, as below written.

**Instructional Department****Certified Staff**

Alex J. Rios Herrera, Teacher-Seventh Grade (ELA) (No. 1844), School No. 23. Termination due to expired Employment Authorization Card May 15, 2025, effective May 16, 2025.

**Child Development Associate**

Susan M. Salas Huanchi, Child Development Associate (No. 3536), School No. 29, effective June 14, 2025.

**Business Office****Food Service**

Maria D. Lebron De Menjivar, General Worker 6 Hours (No. 2769), School No. 16 (Annex), effective June 7, 2025.

Denia J. Villalta Hernandez, General Worker 6 Hours (No. 4148), School No. 1, effective May 25, 2025.

Multipurpose Bus Attendant

Elizabeth Moreno Parada, Multipurpose Bus Attendant (No. 1093), 95A Warehouse Annex, effective June 21, 2025.

**REAPPOINTMENTS**

**Recommended:** That the following reappointments of personnel be granted, as below written, July 1, 2025 through June 30, 2026.

**Instructional Department**

Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Victor Campo Chacon	Teacher-Bilingual Mathematics (No. 5537) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-241-100-101-83-00	\$80,856	9/1/25

**APPOINTMENTS**

**Recommended:** That the following appointments of personnel be approved, as below written.  
**Subject to correction of errors**

**Instructional Department**

Certified Staff

Marly Cecilia Calatayud, graduate of University of Grenada, Grenada (MA 2023) (evaluated by WES 2023). Teacher-World Language (Spanish) (No. 5204), JVJ STEM Academy. Certification: Teacher of Spanish (Standard 8/2015). Salary: \$95,154, effective September 1, 2025.  
Account No. 15-140-100-101-92-00-20

Allan Ubaldo Calderon Ayala, graduate Kean University, NJ (BA 2025). Teacher-World Language (Spanish) (No. 1445), Dr. Orlando Edreira School No. 26. Certification: Teacher of Spanish CEAS 1/2025 (advance standing). Salary: \$64,446, effective May 5, 2025.  
Account No. 15-130-100-101-26-00-20

Alejandro L. Chappotin, graduate of Kean University, NJ (BA 2024). Teacher-Physical Education and Health (No. 5814), JVJ STEM Academy. Certification: Teacher of Health & Physical Education CEAS 2024 (advance standing). Salary: \$64,923, effective May 7, 2025.  
Account No. 15-140-100-101-92-00-20

Madysen Renee D'Angelo, graduate of Montclair State University, NJ (MA 2024). Teacher-Music (No. 1127), Terence C. Reilly School No. 7. Certification: Teacher of Music CEAS 5/2024 (advance standing). Salary: \$68,723, effective September 1, 2025.  
Account No. 15-120-100-101-07-00-20

Daniel Leon Fleming, graduate of Montclair State University, NJ (BA 2025). Teacher-English (No. 5594), EHS-Frank J. Cicarell Academy (Annex). Certification: Teacher of English CEAS 2/2025 (advance standing). Salary: \$64,446, effective September 1, 2025.  
Account No. 15-140-100-101-89-00

Joshua M. Murrell, graduate Full Sail University, FL (MS 2024). Teacher-Baking (No. 1984), Thomas A. Edison Career & Technical Academy. Certification: Teacher of Culinary Arts (Standard 7/2015). Salary: \$102,925, effective May 5, 2025.  
Account No. 15-140-100-101-87-00

Jane Elizabeth Newcomer, graduate of Kean University, NJ (BA 2020). Teacher-Seventh & Eighth Grade (Science) (No. 2933), Winfield Scott School No. 2. Certifications: Teacher of Biological Science CE 5/2025 (alternate route); Teacher of Middle School with Subject Matter: Specialization: Science in Grades 5-8 CE 3/2025 (alternate route). Salary: \$64,446, effective September 1, 2025.  
Account No. 15-130-100-101-02-00

Silvia Margarita Pons Bauza, graduate of University of Oriente de Cuba (BA 2014) (evaluated by Josef Silny & Associates, Inc 3/2025). Teacher-ESL In Class Support (No. 5487), George Washington Academy Of Science & Engineering School No. 1. Certification: Teacher of English as a Second Language CE 3/2025 (alternate route). Salary: \$64,446, effective September 1, 2025.  
Account No. 15-244-100-101-01-00

Kelly Ribeiro, graduate of Rutgers University, NJ (MA 2021). Teacher-Social Studies (No. 3197), EHS-Frank J. Cicarell Academy. Certification: Teacher of Social Studies (Standard 8/2023). Salary: \$80,954, effective September 1, 2025.  
Account No. 15-140-100-101-89-00

Daniella D. Sofianakos, graduate of Bloomfield College, NJ (BA 2009). Teacher-Learning/Language Disabilities (No. 0244), Benjamin Franklin School No. 13. Certifications: Teacher of Preschool through Grade 3 (Standard 7/2014); Teacher of Student with Disabilities (Standard 7/2014). Salary: \$65,696, effective May 1, 2025.  
Account No. 15-204-100-101-13-00

Administrative Secretary I-12 Months

Tracey Cardoso, graduate of St. Patrick High School/Academy, NJ (High School Diploma 2006).  
Administrative Secretary I-12 Months (No. 1724), Terence C. Reilly School No. 7. Salary: \$39,657,  
effective July 1, 2025.

Account No. 15-000-240-105-07-00

**TRANSFERS**

**Recommended:** That the following transfers of personnel be made, during the pleasure of the Board, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Steve Almeida	Teacher-Music (No. 1127) School No. 7	Teacher-Music (No. 2980) School No. 12 Account No. 15-120-100-101-12-00-20	9/1/25
Marisa Rose Netta	Teacher-First Grade (No. 4803) School No. 28	Teacher-Third Grade (No. 0320) School No. 1 Account No. 15-120-100-101-01-00	5/6/25
Marc C. Riemann	Teacher-Sixth Grade (Mathematics) (No. 5622) School No. 6	Teacher-Mathematics (No. 4176) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00	9/1/25
Shena Toussaint	Administrative Secretary II-12 Months (Head) (No. 2503) School No. 6	Teacher-Business Education (No. 2614) Alexander Hamilton Preparatory Academy Salary: \$64,446 Account No. 15-140-100-101-80-00	9/1/25
Marlody Vergara	Assistant-Personal (No. 0913) School No. 8	Teacher-ESL In Class Support (No. 2656) School No. 4 Salary: \$64,446 Account No. 15-244-100-101-04-00	9/1/25

Administrative Secretary I-12 Months

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Jenny Hasiak	Administrative Secretary I-12 Months (No. 1724) School No. 7	Administrative Secretary II-12 Months (Head) (No. 3320) School No. 7 Salary: \$50,393 Account No. 15-000-240-105-07-00	7/1/25

**Business Office**Accounts Payable Confidential Secretary

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Jennifer Lynn Nalducci	Human Resources Confidential Secretary (No. 3074) 94-Mitchell Human Resources	Account Payable Specialist 94 Mitchell Business Salary: \$62,500 Account No. 11-000-251-105-00-00	5/1/25

**CHANGES OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

**Instructional Department**Certified Staff

Jonathan I. Cutler, Teacher-ESL Social Studies (No 5181), School No. 26. Change in salary due to completing 34 graduate credits after his master's degree. Submitted paperwork 4/25, University: Idaho State University, ID and Fresno Pacific University, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$70,786 to \$74,436, effective April 1, 2025

Pauline L. Dwyer, Teacher-ESL In Class Support (No. 3575), School No. 29. Change in salary due to completing 34 graduate credits after her master's degree. Submitted paperwork 4/25, University: University of California, San Diego Extended Studies, CA, Kean University, NJ and Georgian Court University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810, effective April 1, 2025

Melissa Grau, Teacher-Bilingual Kindergarten (No. 1359), School No. 9. Change in salary due to completing 33 graduate credits after her master's degree. Submitted paperwork 4/25, Universities: Kean University, NJ and University of California, San Diego Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810, effective April 1, 2025

Andres Felipe Holguin, Teacher-ESL In Class Support (No. 5315), School No. 25. Change in salary due to completing 32 graduate credits after his master's degree. Submitted paperwork 4/25, Universities: Idaho State University, ID and Rowan University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810, effective April 1, 2025

Kathleen Patricia Kranick, Reading Specialist (No. 2607), Division of Special Projects. Change in salary due to completing 33 graduate credits after her master's degree. Submitted paperwork 4/25, University: University of California, San Diego Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$110,845 to \$115,118, effective April 1, 2025

Kimberly Gayle Lavin, Teacher-Physical Education & Health (No. 1413), School No. 28. Change in salary due to completing 32 graduate credits after her master's degree. Submitted paperwork 4/25, University: University of California, San Diego Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810, effective April 1, 2025

Alfredo Leyva, Teacher-Bilingual Mathematics (No. 4320), John E. Dwyer Technology Academy (Annex). Change in salary due to completing 33 graduate credits after his master's degree. Submitted paperwork 5/25, Universities: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810, effective May 1, 2025

Joanna M. Principato, Speech Therapist (No. 1191), Division of Special Services. Change in salary due to completing 35 graduate credits after her master's degree. Submitted paperwork 4/25, University: University of California, San Diego Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$87,476 to \$91,832, effective April 1, 2025

Evelyn Rodriguez-Salcedo, Principal (No. 1789), School No. 28. Change in salary due to completing 33 graduate credits after her master's degree. Submitted paperwork 4/25, University: University of California, San Diego Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$148,200 to \$149,000, effective April 1, 2025

Nicholas F. Rodriguez, Teacher-Physical Education & Health (No. 1600), School N. 28. Change in salary due to completing 32 graduate credits after his master's degree. Submitted paperwork 4/25, University: University of California, San Diego Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810, effective April 1, 2025

Crista A. Sciancalepore, Teacher-Physical Education & Health (No. 0716), Thomas Jefferson Arts Academy. Change in salary due to completing 32 graduate credits after her master's degree. Submitted paperwork 4/25, University: Idaho State University, ID and Kean University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$95,154 to \$99,008, effective April 1, 2025

Melissa Sypniewski, Teacher-Seventh Grade (Math) (No. 1831), School No. 27. Change in salary due to completing 32 graduate credits after her master's degree. Submitted paperwork 4/25, University: Grand Canyon University, AZ and Rowan University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810 effective April 1, 2025

**ADDITIONAL SERVICES****Division of Bilingual/ESL Education**

**Recommended:** That the following personnel be employed as the **TITLE III: ESL Summer Enrichment Program Planning & Curriculum Writers K-12**, from April 28, 2025 through June 19, 2025, Monday through Friday, after school hours until 8:00 p.m. and Saturdays from 8:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 50 hours per person. Total: \$12,012.00  
Account No. 20-241-200-100-00-83-00

Vanessa Abarca  
Claudia M. Pelaez

Evelyn S. Hernandez

Monica Gabriela Luzardo

**Substitutes:**

Anthony Colangelo  
Letty Del Torro Perry

Monika K. Grzegorzek  
Paulina Raposo

Anamaria Llanos  
Mariana Belen Sosa

**Recommended:** That the following personnel be employed as the **TITLE III: IMMIGRANT: K-3 SPELL Summer Program Curriculum Planning**, from May 9, 2025 through June 19, 2025, Monday through Friday, after school hours until 8:00 p.m. and Saturdays from 8:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 35 hours per person. Total: \$4,204.20  
Account No. 20-246-200-100-00-83-00

Vanessa Abarca

Claudia M. Pelaez

**Substitute:**

Evelyn S. Hernandez

**Recommended:** That the following personnel be employed as the **TITLE III IMMIGRANT: STEAM For ML's Summer Program: Planning & Curriculum Writers Grades 4-11**, from May 9, 2025 through June 19, 2025, Monday through Friday, after school hours until 8:00 p.m. and Saturdays from 8:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 35 hours per person. Total: \$4,204.20  
Account No. 20-246-200-100-00-83-00

Vanessa Abarca

Claudia M. Pelaez

**Substitute:**

Christina Viola Bayer-Fahsen

**Division of Special Projects**

**Recommended:** That the following personnel be employed for **Dyslexia and Intervention Work Early Intervention Team** after school hours from April 18, 2025 through June 30, 2025, from 3:05 p.m. to 8:00 p.m., and Saturdays from 8:00 a.m. to 12:00 p.m., through the IDEA (CEIS) Grant.

Teachers: Salary: \$60.06 per hour, not to exceed 48 hours per person. Total: \$2,882.88  
Account No. 20-255-100-100-00-83-03

Amy Vergara Rios

**Recommended:** That the following personnel be employed as a substitute for the **Elizabeth First Ladies and Leaders of Technique**, for School No. 27, from February 20, 2025 to May 1, 2025, Mondays, Tuesdays, Wednesdays, and Thursdays from 3:05 p.m. to 4:05 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 10 hours, as needed  
Account No. 11-421-100-101-94-83

Substitutes:

Karen Diane Barker	Dorian Castro	Diana Maria Gonzalez
Andrea Robyn Kominik	Monica Gabriela Luzardo	Yvonne M. McIntosh-Lecky
Alexandra M. Marflak	William R. Oliwa	Maria Claudia Pace
Leslie S. Pineda	Isaac Rivera	Maria L. Rodriguez

**Recommended:** That the following personnel be employed as teachers in the **Elizabeth Leaders of Technique After School Program**, from March 26, 2025 through May 1, 2025, on Tuesdays, Wednesdays and Thursdays, from 3:05 p.m. to 4:05 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 14 hours per person. Total: \$840.84  
Account No. 11-421-100-101-94-83-69

**George Washington School No. 1**

Isiah Jason Halsey

**Recommended:** That the following personnel be employed as a **Bilingual Teacher for Dyslexia Screening Oversight and Guidance**, April 18, 2025 through June 30, 2025, Monday through Friday 3:05 p.m. to 8:00 p.m. and Saturdays 8:00 a.m. to 12:00 p.m. through the IDEA (CEIS) Grant.

Teachers: Salary: \$60.06 per hour not to exceed 60 hours per person. Total: \$3,603.06  
Account No. 20-255-100-100-00-83-03

Tamika Luz Sanabria

**Recommended:** That the following personnel be employed as **Teachers for 2024-2025 IDEA-CEIS K-8 Lunchtime Tutoring**, March 24, 2025 through May 30, 2025, three days per week for 30 minute lunchtime sessions (not to exceed 13.5 hours) and 30 minutes a week teacher planning, after school hours (not to exceed 4.5 hours).

Teachers: Salary: \$60.06 per hour not to exceed 18 hours per person. Total: \$20,540.52  
Account No. 20-255-100-100-00-83-03

<u>First Name</u>	<u>Last Name</u>	<u>School</u>
Tasha P.	Allen	2
Shellie Hess	Davis	2
John E.	Otersen, III	2
Nicole L.	Romero	2
Wanda Venice	Sizemore-McRae	2
Letty Del Toro	Perry	14A (replace Denise J. Morson)
Nina M.	Armento	21
Gregory W.	Marsal	21
Simone Jelesia	Grey	23
Melissa Celesia	James	23
Hazel	Outley	23
Alex J.	Rios Herrera	23
Aileen	Villar	23
Sheyla M.	Firpo	25
Lucia Maria	McEntree	25
Gabriela A.	Nieves	25
Denise C.	Rodriguez	25
Christina Mazzilli	Ruiz	25
Kelly R.	Griffith	30

**Recommended:** That the following personnel be employed as **Administrators for After School Arts Enrichment Program**, May 8, 2025 & May 15, 2025, 3:05 p.m. to 4:05 p.m.

Administrators: Salary: \$68.19 per hour not to exceed 2 hours per person. Total: \$4,500.54  
Account No. 11-421-240-103-XX-83

<u>FIRST NAME</u>	<u>LAST NAME</u>	<u>SCHOOL</u>
Shawn	Black	1
Shante	Gilmore Rorie	2
Jennifer A.	Campel	3
Sandra Michelle	Evaristo	3A
Jerika	Fernandez	4
Lacey Tyler	Guzman	4A
Colomb	Thomas-Petit	5
James	Mondesir	6
Jenny Costa	Reguinho	7

Lawrence	Roodenburg	8
Cristina	Viegas	9
Nancy	Carrero-Munoz	9A
Melissa	Kulick	12
Alina Marcia	Stewart	13
Joseph	Collins	14
Antonio	Almeida	14A
Dr. Gina	Donahue	15
Lindsay Michele	Walker	15A
Maria	Gaeta	16
Francesca	Ferrera	16A
Oscar, Jr.	Crespo	18
Christine M.	Casserly	19
Nichol	Comas	20
Dr. Michael P.	Wansaw	21
Lauerin Heather	Gareis	22
Berthenia	Harmon-Carolina	23
Faye V.	Best	23A
Christina Silveira	Francisco	25
Howard A.	Teitelbaum	26
Veronica Cristina	Alvero	27
Evelyn	Rodriguez-Salcedo	28
Maria	Labrador	29
Arlene Frances	Campbell	30

<b><u>SUBSTITUTES:</u></b>	
<b><u>FIRST NAME</u></b>	<b><u>LAST NAME</u></b>
Ana C.	Amaral
Maria R.	Avella
Ameerah Nichole	Boone
Valerie Delceg	Burgos
Sharon	Calixto
Eryn Nicole	Casey
Myraida	Conceicao
Steven M.	Criscuolo
Christina	De Simone
Wayne S.	Donadio
Melvin	Endick
Deborah J.	Ferrao
Tiffany A.	Festa-Sneddon
Xavier E.	Florencia
Maria Vita	Guiducci
Joia Lynn	Hill
Maria Gabriela	Iannacone
Wilnes	Jilus
Shari	Koll

Sara Louise	Laface-Apreda
Julia Marie	Lehman
Maria C.	Lojo
Edward H.	Long
Christina Marie	Madeira
Mariestelle	Magliano
Stefanie Marie	Marino
Vera L.	Matos Pereira
Marisa	Meirinho
Andreia A.	Milano
Tracy C.	Monteiro
Diane Matos	Reis
Tamika R.	Riddick
Maria M.	Sanchez
Victoria	Smutek
Maria C.	Torres

**Recommended:** The Following personnel be employed as Nurses for the **After School Arts Enrichment Program**, May 8, 2025 & May 15, 2025, 3:05 p.m. to 4:05 p.m.

Nurses: Salary: \$60.06 per hour not to exceed 2 hours per person. Total: \$3,723.21

Account No. 11-421-213-104-xx-83

First Name	Last Name	School
Marie Katia	Celestin	1
Diana Carolina	Martinez	2
Christine	Prettyman-Lucich	3
Ewa	Salvador	3A
Constance	Kwarteng	4
Sandra	Lucio	4A
Alessandra	Augustine	5
Jennifer Lobo	Antunes	6
Natalia	Malczynska	7
Naimah Shakira	Boone	8
Aloysius Onyegbulem	Eboh	9 & 9A
Diana K.	Garces	12
Laura Nogueira	Goncalves	13
Anna Elizabeth	Gillon	14
Roslyn	Gourdine	14A
Denean Shameese	Webb	15
Taneisha Sherae	Lee	15A
Anthony	Torres	16 & 16A
Maureen	Labruzzo	18
Nancy	Sterling-Pinzon	19
Jeniffer D.	Lopez Masias	20
Maria Adelina	Lado	21

Amanda Marie	Lespier	22
Nathalie	Gustave	23
Betty	Felder-Brown	23A
LeSean Adele	Moore	25
Maureen	Oguanobi-Azu	26
Liliana L.	Pereira	27
Marie Myrthel	Dessables	28
Maria Antonia	Zayas	29
Dorothy Uzoma	Agulefo	30

<b><u>Substitutes</u></b>	
<b><u>First Name</u></b>	<b><u>Last Name</u></b>
Linette Yanin	Castro
Martha C.	Concepcion
Nicole M.	Crincoli
Anabela	Da Silva
Madeline Marie	Kelly
Eliana Gomes	Tavares

### **Division of Special Services**

**Recommended:** That the following **Handle with Care** trainers be hired for planning and preparation hours, from October 18, 2024 through June 30, 2025.

Teachers: Salary: \$60.06 per hour, not to exceed 6 hours per person. Total: \$5,045.04  
Account No. 11-000-219-104-95-83-60

Ramona H. Christian	Dr. Susane A. Dardeir	Dr. Maria R. DiDonato
Ismael J. Estrada, III	Rob J. Gilbert	Amy Rebecca Gruskin
Karym Laura Hawrylak-Hoens	Susan Gisela Luskie	Ronald Michael Orinick
Mina Maria Papettas	Komal Patel	Paola A. Prieto
Bryan Anthony Salazar	Michael Robert Serino	

**Recommended:** That the following personnel be employed to work the **After School Special Education Support Program (K-12) for the Division of Special Services** pending student enrollment.

### **K-8 Program Teachers\* (Pending Student Enrollment)**

#### **Planning:**

**Dates:** October 21, 2024 through April 28, 2025, Monday 3:05 p.m. to 4:05 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 21 hours per person: Total: \$46,666.62  
Account No. 11-212-100-101-94-83-60

**Instruction:**

**Dates:** October 22, 2024 through May 1, 2025, Tuesdays, Wednesdays, & Thursdays  
3:05 p.m. to 4:05 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 73 hours per person: Total: \$162,222.06  
Account No. 11-212-100-101-94-83-60

**School No. 21****Substitute:**

Isabel Marina Ferreira

**2024-2025 Home Instructors: Outside of the School Day**

**Recommended:** That the following personnel be employed as outside of the school day home instructors for the 2024-2025 school year, as the need arises at \$60.06 per hour, not to exceed a total amount of \$300,000.

Teacher's Salary: \$60.06 per hour, as needed.  
Account No. 11-150-100-101-94-83-60

<b>Last Name</b>	<b>First Name</b>	<b>Location</b>
Baez De Cuevas	Tatiana	83A
Domond	Keisha L.	27
Echeverry	Nicole M.	03A
Mata	Siria Marina	13
Matos	Katarzyna A.	29
Morson	Denise J.	14A

**Division of Student Services**

**Recommended:** That the following Coordinator and 9 School Counselors be employed for the **Middle School Seminar** on March 15, 2025 from 8:30 a.m. to 1:30 p.m. not to exceed 5 hours.

Teachers: Salary: \$60.06 per hour, not to exceed 5 hours per person: Total: \$3,003.00  
Account No. 11-421-218-104-94-83-68

**Coordinator**

Aimee Anne Saluccio

**School Counselors**

Kristen Elisa Bradley	Catherine Alexandra Calderon	Natasha M. Carter
Lauren Samantha Delgado	Andreia Giuca	Kalina Caridad Johnson
Jacqueline Lupones	Marysella P. Mularz	Jada A. Nicholson

**OFFICIAL LIST OF DAILY SUBSTITUTES**

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2024-2025 school year as needed.

**EMPLOYMENT OF TENURED AND NON-TENURED CERTIFIED PERSONNEL**

Recommended: That the Elizabeth Board of Education approve the employment of tenured and non-tenured certified personnel for the 2025-2026 school year, as filed in the Office of the School Business Administrator/Board Secretary, with salaries in accordance with the Agreement between the Elizabeth Board of Education and The Elizabeth Education Association; the Elizabeth Board of Education and the Elizabeth Directors Association; the Elizabeth Board of Education and the Elizabeth Administrative and Supervisory Council; and as established by the Board of Education for certificated employees not in a bargaining unit, subject to negotiations, applicable provisions of Title 18A and correction of errors.

Further: That the 2025-2026 salaries for these personnel are subject to review pursuant to N.J.S.A. 18A:29-14.

**EMPLOYMENT OF TENURED AND NON-TENURED NON-CERTIFIED PERSONNEL**

Recommended: That the Elizabeth Board of Education approve the employment of tenured and non-tenured non-certified personnel for the 2025-2026 school year, as filed in the Office of the School Business Administrator/Board Secretary, with salaries in accordance with the Agreement between the Elizabeth Board of Education and the Elizabeth Education Association; and as established by the Board of Education for non-certificated employees not in a bargaining unit; subject to negotiations, applicable provisions of Title 18A and correction of errors.

Further: That the 2025-2026 salaries for these personnel are subject to review pursuant to N.J.S.A. 18A:29-14.

**Subject to correction of error**

C  
O  
P  
Y

Supplemental Personnel Report  
Retirements, etc.  
Elizabeth, NJ.  
May 7, 2025

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

**Business Office**

Data Analyst

Karen Chrysler, Data Analyst (No. 3779), 94-Mitchell Business Office – effective July 1, 2025.

**RESIGNATIONS**

**Recommended:** That the following notices of resignation be accepted, as below written.

Administrative Secretary I-12 Months

Tauheedah Lattice Collins, Administrative Secretary I-12 Months (No. 0407), School No. 23 –effective July 1, 2025.

**APPOINTMENTS**

**Recommended:** That the following appointments of personnel be approved, as below written.

**Subject to correction of errors**

**Instructional Department**

Certified Staff

Kari Lynn Cifelli, graduate of Kean University, NJ (MA 2016). Teacher-Third Grade (No. 5111), Sonia Sotomayor School No. 25. Certifications: Teacher of Preschool through Grade 3 (Standard 7/2014); Elementary School Teacher K-6 (Standard 7/2014); School Counselor (Standard 6/2016). Salary: \$68,246, effective September 1, 2025.  
Account No. 15-120-100-101-25-00

Ozlem Kalebek, graduate of William Paterson University, NJ (BA 2006). Teacher-Second Grade (No. 2247), Joseph Battin School No. 4. Certification: Elementary School Teacher in Grades K-6 (Standard 6/2012). Salary: \$98,649, effective September 1, 2025.  
Account No. 15-120-100-101-04-00

### **TRANSFERS**

**Recommended:** That the following transfers of personnel be made, during the pleasure of the Board, as below written.

#### **Business Office**

##### Custodians

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Vilma Eduarda Anaya	Custodian (No. 3629) School No. 9	Custodian (No. 2147) School No. 28 Account No. 11-000-260-110-28-00	4/11/25
Lawrence Cooper	Custodian (No. 0015) School No. 2	Custodian (No. 3629) School No. 9 Account No. 11-000-260-110-09-00	4/14/25
Rogelio Gonzalez Vilches	Custodian (No. 2587) School No. 5	Custodian (No. 4144) School No. 22 Account No. 11-000-260-110-22-00	4/15/25
Rosaria Mesaros	Custodian (No. 2221) School No. 3	Custodian (No. 1569) J. Christian Bollwage Finance Academy Account No. 11-000-260-110-90-00	3/11/25
Taiesha Nicole Nolton	Custodian (No. 2147) School No. 28	Custodian (No. 3137) School No. 30 Account No. 11-000-260-110-30-00	3/12/25
Brenedith Tavarez Henriquez	Custodian (No. 3884) JVJ STEM Academy	Custodian (No. 2221) School No. 3 Account No. 11-000-260-110-03-00	3/11/25

**CHANGES OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

**Business Office****Custodians**

Alexis Gonzalez, Custodian (No. 4191), Welcome Center (Business). Change in salary due to receiving his boilers license; on October 24, 2024, Salary: from \$67,609 to \$68,465, effective November 1, 2024.

Sandra Gonzalez, Custodian (No. 0487), School No. 19. Change in salary due to receiving her boilers license; on October 18, 2024, Salary: from \$59,332 to \$60,099, effective May 1, 2025.

Edelmira Rojas, Custodian (No. 2766), School No. 18. Change in salary due to receiving her boilers license; on August 15, 2024, Salary: from \$59,932 to \$60,699, effective August 16, 2024.

**Subject to correction of error**

C  
O  
P  
Y

Tuitions Report  
Elizabeth, N.J.  
May 7, 2025

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for 2024-2025 School Year, as filed in the office of the School Business Administrator/Board Secretary

**CONSIDERATIONS**

1. Request from Tracy Crosby, Director of Early Childhood Education for the following staff Alyson Gianchiglia, Dawn Luc and Vanda Sousa to attend Preschool Inclusion Leadership Conference hosted by the Montclair State University Center for Autism and Early Childhood Mental Health at Mercer County Community College, West Windsor Township, NJ on April 10, 2025 at a cost not to exceed \$135.00 to be charged to Account No. 20-218-200-329-00-02.
2. Request from Anthony DiDonato, Director of Student Services for the following staff Dayna Ferreira, Dayana Gil, Valarie Hendon, Melanie Padilla, Claudia Roberts, Aimee Saluccio, Rosario Scaff, Jessica Sofranko, Nicole Webb and himself to attend the 2025 New Jersey Association for College Admission Counseling Conference at the Golden Nugget Resort & Casino, Atlantic City, NJ from May 19-20, 2025, at a cost not to exceed \$5,297.60 to be charged to Account Nos. 20-283-200-320-00-00-02 (\$3,200.00) and 11-000-218-580-94-24-68 (\$2,097.60).
3. Request from Dr. Kathy Badalis, Director of Staff Development & Innovative Programs for the following staff Juan Pablo Duarte - Jose Julian Marti School No. 28: Evelyn Rodriguez Salcedo, Christine Flaherty, Elizabeth McLaughlin, Johana Ojeda, Cassandra Pedrosa; William F. Halloran School No. 22: Lauerin Gareis, Donna Lanza, Kailey Monteiro, Patricia Seick, Briana Tanga; Victor Mravlag School No. 21: Michael Wansaw, Lauren Ferguson, Jennifer Hernandez, Meghan Lewandowski and Victoria Smutek to attend the New Jersey Alliance for Social, Emotional and Character Development, Inc.'s 16<sup>th</sup> Annual Statewide Conference, "Growing Goodness Through Character Education" at Rider University, Lawrenceville, NJ on May 29, 2025 at a cost not to exceed \$2,250.00 to be charged to Account No. 20-276-200-500-00-00-00.
4. Request from Samuel Etienne, Director of Curriculum & Instruction for teachers Joseph Amabile, Mary Rivera and four (4) students to attend and participate in the Skills USA National Competition in Atlanta, GA from June 23-28, 2025 at a cost not to exceed \$13,216.00 to be charged to Account No. 11-000-221-580-94-10-71.
5. Request from Dr. Kathy Badalis, Director of Staff Development & Innovative Programs for the following staff Jenny Costa Reguinho, Steven M. Criscuolo, Lauerin Heather Gareis and Eryn Casey to attend a five-day virtual professional development opportunity provided by the University of Connecticut Confratute from July 13-17, 2025, at a cost not to exceed \$7,360.00 to be charged to Account No. 20-276-200-500-00-00.

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES**

1. Request from the City of Elizabeth, Department of Recreation for the Small-Fry Basketball League to use Chessie Dentley Roberts Academy School No. 30 gymnasium for practice, every Friday, beginning May 9, 2025 through June 13, 2025 from 6:00 p.m. to 9:00 p.m., and every Saturday, beginning May 10, 2025 through June 14, 2025 from 9:00 a.m. to 1:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$276.00.
2. Request from Elizabeth PAL for use of Thomas G. Dunn Sports Center pool for swimming classes on Monday, Wednesday and Friday, beginning May 9, 2025 through May 23, 2025 from 6:00 p.m. to 7:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$192.15
3. Request from Elizabeth PAL for use of Williams Field for a Spring Football Game on Sunday, June 15, 2025 from 8:00 a.m. to 4:00 p.m., be approved. . Requested: Waiver of fees. Recommendation: 10% of fees \$109.20.
4. Request from Trinitas YES Program for use of EHS-Frank J. Cicarell Academy, cafeteria and one classroom for the YES Summer Program every Monday through Thursday, beginning July 7, 2025 through July 24, 2025 from 9:00 a.m. to 2:00 p.m. and Wednesday, July 23, 2025 from 5:00 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Security fees \$152.00.

C  
O  
P  
Y

4bb

Supplemental Superintendent's Report  
May 7, 2025

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES -CONSIDERATIONS**

1. Request from The Gathering NJ for use of John E. Dwyer Technology Academy auditorium for community church services on Sundays, June 8, 15, 22 and 29, 2025 from 10:00 a.m. to 1:00 p.m.; and Friday, June 13, 2025 from 7:00 p.m. to 10:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,597.00.
2. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on Sundays, June 1, 8, 15, 22 and 29, 2025 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,635.00.

C  
O  
P  
Y

Superintendent's Report  
May 7, 2025

**FIELD TRIP CONSIDERATIONS**

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

Superintendent's Report  
May 7, 2025

**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
288217	Unfounded	Contacted Parents, Counseling, Student Conference, Suspension, CST Informed, Parent Conference.
288311	Unfounded/Inconclusive	Contacted Parents, Counseling, Mediation, Student Conference, CST Informed, Monitoring.
288322	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension, Student Conference.
288474	Unfounded	Contacted Parents, Counseling, Parent Conference.
288613	Unfounded	Contacted Parents, Student Conference, Schedule Change, Counseling, Parent Conference, Skill Development, Seating Change, CST Informed, Mediation.
288631	Unfounded	Contacted Parents, Counseling, Parent Conference, Mediation, Seating Change.
288634	Unfounded	Contacted Parents, Counseling, Student Conference, Parent Conference, Suspension.
288671	Founded	Contacted Parents, Referral for Outside Treatment Resources, Detention, Parent Conference, CST Informed.
288707	Unfounded	Contacted Parents, Parent Conference, Student Conference.

288718	Unfounded	Contacted Parents, Parent Conference, Referral for Outside Treatment Resources, Student Conference, CST Informed, Seating Change.
288748	Founded	Contacted Parents, Counseling, Student Conference.
288755	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Student Conference, Monitoring.
288784	Unfounded	Contacted Parents, Counseling, Mediation, Student Conference, CST Informed.
288785	Unfounded/Inconclusive	Contacted Parents, Counseling, Student Conference, CST Informed, Parent Conference, Monitoring.
288786	Founded	Contacted Parents, Counseling, Parent Conference, CST Informed, Student Conference, Detention.
288793	Unfounded	Contacted Parents, Counseling, Student Conference, Parent Conference, Detention.
288804	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference.
288814	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, CST Informed.
288841	Unfounded/Inconclusive	Contacted Parents, Counseling, Mediation, Monitoring.
288871	Founded	Contacted Parents, Student Conference, CST Informed, Suspension, Counseling.
288872	Unfounded	Contacted Parents, Counseling, Parent Conference.
288941	Founded	Contacted Parents, Student Conference, Counseling, Parent Conference, Referral for Outside Treatment Resources.

288946	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Referral To I&RS Team, Suspension.
288982	Founded	Contacted Parents, Parent Conference, Student Conference, Referral for Outside Treatment Resources, Suspension, Homeroom Change.
289033	Founded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Detention, Skill Development.
289035	Founded	Contacted Parents, Counseling, Parent Conference, Suspension.
289068	Founded	Contacted Parents, Parent Conference, Student Conference, Student Transfer, Detention.
289133	Founded	Contacted Parents, Counseling, Referral for Outside Treatment Resources, Seating Change, Parent Conference, Referral to Principal.
289140	Unfounded	Contacted Parents, Counseling.
289152	Founded	Contacted Parents, Counseling, Parent Conference, Suspension, CST Informed.
289179	Unfounded	Contacted Parents, CST Informed, Monitoring, Student Conference.
289180	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference.
289216	Founded	Contacted Parents, Parent Conference, Mediation, Student Conference, Referral for Outside Treatment Resources, Seating Change.
289367	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Schedule Change, Mediation, Suspension.

289424	Founded	Contacted Parents, Counseling, Seating Change, Detention, Homeroom Change.
289447	Founded	Contacted Parents, Student Conference, Schedule Change, Behavior Treatment Assessment, Suspension.
289527	Unfounded	Contacted Parents, Counseling, Mediation.
289552	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, CST Informed, Referral for Outside Treatment Resources, Schedule Change.
289588	Founded	Contacted Parents, Counseling, Seating Change, Parent Conference, Community Service, Detention.
289662	Founded	Contacted Parents, Counseling, Parent Conference, Referral to Principal, Homeroom Change, Skill Development.
289714	Unfounded	Contacted Parents, Counseling, Student Conference.
289784	Unfounded	Contacted Parents, Counseling, Student Conference, CST Informed, Detention.
289854	Unfounded	Contacted Parents, Counseling, Student Conference, Seating Change, Skill Development.
289887	Founded	Contacted Parents, Parent Conference, Student Conference, Seating Change, Homeroom Change.
289899	Unfounded	Contacted Parents, Counseling, Student Conference, Parent Conference.
289905	Unfounded	Contacted Parents, Student Conference, CST Informed, Parent Conference.
289925	Unfounded	Contacted Parents, Counseling, Mediation, Student Conference, Referral to I&RS Team, Professional Development.

289979	Unfounded/Inconclusive	Contacted Parents, Student Transfer, Student Conference, Mediation, Monitoring.
289980	Unfounded	Contacted Parents, Counseling, Student Conference, CST Informed, Detention.
290020	Unfounded/Inconclusive	Contacted Parents, Agency Contacted, Counseling, Referral for Outside Treatment Resources, Homeroom Change, Monitoring.
290051	Founded	Contacted Parents, Counseling, Student Conference, Seating Change.
290058	Unfounded	Contacted Parents, Counseling, Seating Change, Parent Conference, Referral for Outside Treatment Resources, Detention.
290076	Founded	Contacted Parents, Counseling, Student Conference, Parent Conference, Detention, Referral to Principal.
290141	Founded	Contacted Parents, Parent Conference, Student Conference, Referral for Outside Treatment Resources, Suspension.
290159	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference.
290226	Unfounded	Contacted Parents, Counseling, Parent Conference, Monitoring.
290252	Founded	Contacted Parents, Counseling, Mediation, Detention.
290257	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Mediation, Student Conference, CST Informed, Monitoring.
290341	Unfounded	Contacted Parents, Student Conference, Counseling, Detention.
290342	Founded	Contacted Parents, Parents Conference, Student Conference, Seating Change, Detention.
290362	Unfounded	Contacted Parents, Student Conference.

290449	Founded	Contacted Parents, Parent Conference, Student Conference, Counseling, Detention.
290464	Founded	Contacted Parents, Counseling, Parent Conference, Mediation, Student Conference, Skill Development, Detention, Referral to Principal.
290481	Founded	Contacted Parents, Counseling, Parent Conference, Suspension, Homeroom Change.
290512	Unfounded	Contacted Parents, Parent Conference, Student Conference.
290549	Unfounded/Inconclusive	Contacted Parents, Counseling, CST Informed, Monitoring.
290607	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Mediation, Student Conference, CST Informed, Monitoring.
290654	Unfounded	Contacted Parents, Counseling, Parent Conference, Mediation, Student Conference, CST Informed.
290672	Unfounded	Contacted Parents, Parent Conference, Student Conference.
290803	Founded	Contacted Parents, Parent Conference, Student Conference, CST Informed, Seating Change, Referral for Outside Treatment Resources, Detention.

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That the Elizabeth Board of Education authorize 130 students, in the Elizabeth High School Marching Band; 21 students in the Color Guard and 20 students in the Winter Guard Percussion Ensemble to participate in hosting the “Elizabeth High School Band Day” at the ” Thomas G. Dunn Sports Center on May 28, 2025, at no cost to the Board.

Recommended: That the Elizabeth Board of Education authorize up to 40 eighth grade students from each K-8 school to participate in the “Elizabeth High School Band Day” at the Thomas G. Dunn Sports Center on May 28, 2025, at no cost to the Board.

Recommended: That the Elizabeth Public School District be authorized to partner with Jewish Family Services of Central N.J. to participate in their annual “Community Walk”, for the 2024-2025 school year, at no cost to the Board.

Recommended: That William F. Halloran Schol No. 22 students be authorized to create and collect donations for the Knots for NICU Foundation.

Recommended: That Terence C. Reilly School No. 7 students be authorized to participate in the Portuguese Day Parade on June 1, 2025, at no cost to the Board.

Recommended: That forty (40) students from Alexander Hamilton Preparatory Academy be authorized to participate in the Portuguese Day Parade on June 1, 2025, at no cost to the Board.

**AUTHORIZATION TO ACCEPT FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to accept funds from Union County of New Jersey for Alexander Hamilton Preparatory Academy, one of the winners of the 2024 Fairy Tale House Art Contest, in the amount of \$1,000.00.

**AUTHORIZATION TO ATTEND**

Recommended: That the Elizabeth High School wrestling team be authorized to attend a wrestling banquet at Two Twenty Five Events, Scotch Plains, NJ on May 22, 2025, at no cost to the Board. The cost of the banquet will be paid from the Wrestling student activities account.

**AUTHORIZATION TO HOLD**

Recommended: That Thomas A. Edison Careery & Technical Academy be authorized to hold the National Honor Society Induction Ceremony on May 15, 2025, at no cost to the Board.

Recommended: That Thomas A. Edison Careery & Technical Academy be authorized to hold the end of year field day for 9<sup>th</sup> grade students at Charles Harris Academy on June 19, 2025, with a rain date of June 17<sup>th</sup> or 18<sup>th</sup>, 2025, at no expense to the Board.

**AUTHORIZATION TO USE DISTRICT DATA**

Recommended: That Anthony DiDonato, Director of Student Services be authorized to use district data for his Saint Peter's University Doctoral Dissertation.

**AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS**

That **Katherine Arroyave**, Bilingual In-Class Support Teacher, Elmora School No. 12, be authorized to participate in the Provisional Teacher Program and that the teacher, Katherine Arroyave, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from May 15, 2025 through February 28, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Celena Goncalves**, ESL Self-Contained Teacher, Thomas A. Edison Career & Technical Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Celena Goncalves, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from April 30, 2025 through January 31, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Brandon Kurzawa**, Music Teacher, Elmora School No. 12 (.6) and Victor Mravlag School No. 21 (.4), be authorized to participate in the Provisional Teacher Program and that the teacher, Brandon Kurzawa, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from May 15, 2025 through February 28, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Janisty Pineda**, Kindergarten Teacher, Abraham Lincoln School No. 14, be authorized to participate in the Provisional Teacher Program and that the teacher, Janisty Pineda, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from May 15, 2025 through February 28, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Laurie Rosado**, ESL In-Class Support Teacher, Elmora School No. 12 (.5) and Victor Mravlag School No. 21 (.5) be authorized to participate in the Provisional Teacher Program and that the teacher, Laurie Rosado, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from May 15, 2025 through February 28, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **James Brown**, Seventh Grade (ELA) Teacher, Chessie Dentley Roberts Academy School No. 30, be authorized to participate in the Provisional Teacher Program and that the teacher, James Brown, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from May 15, 2025 through February 28, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Stephanie Castillo**, Multiple Disabilities Teacher, Juan Pablo Duarte-Jose Julian Marti School No. 28, be authorized to participate in the Provisional Teacher Program and that the teacher, Stephanie Castillo, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from May 15, 2025 through February 28, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

### **WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 10 sixth through eighth grade students of George Washington Academy of Science & Engineering School No. 1 for a class trip to Funplex, East Hanover, NJ on May 1, 2025, under the supervision of Officer Anthony LK. Jackson, Jr.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 88 eighth grade students of Nicholas S. LaCorte Peterstown School No. 3 to participate in a class trip to Dorney Park, Allentown, PA on June 3, 2025, under the supervision of teachers Michelle Roumeliotis, Camille Sandberg, Savannah Salgado, Eric Correa, Claude Dallemand, Andriana Deahl, Shirley Traverzo, Alessia Arcieri and Susana Silva.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 48 fifth grade students of John Marshall School No. 20 to participate in a field trip to Sandy Hook Beach and On the Deck Restaurant in Atlantic Highlands, NJ on June 13, 2025 under the supervision of fifth grade teacher Kelli S. Collins and seven additional staff members including a school nurse.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 60 eighth grade students of Victor Mravlag School No. 21 for a class trip to Great Adventure Six Flags, Jackson, NJ on June 18, 2025, under the supervision of teachers Alyssa Apuzzio, Malissa Borges, two (2) additional teachers and fifteen (15) parents.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 24 seventh and eighth grade students of William F. Halloran School No. 22 to participate in a field trip to Laurel Hill County Park, Secaucus, NJ on June 3, 2025 under the supervision of teachers Anthony Lombardo, Lila Roggendorf and Donna Lanza.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 70 eighth grade students of Dr. Albert Einstein Academy School No. 29 for a class trip to Funplex, East Hanover, NJ on June 12, 2025, under the supervision of teachers Charmara Davis, Kathryn Mazzella, Kimberly Golden, Nancy Ynchaustegui, Zainab Salaam, John Maxwell and Colleen Masterson and five (5) personal aides.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 100 tenth through twelfth grade students of John E. Dwyer Technology Academy to participate in a class trip to Jenkinson Boardwalk, Point Pleasant, NJ on May 20, 2025 under the supervision of teachers Nancy Martinez, Milena Fernandez, Cledys Diaz, Elizabeth Velasco, Mathew Ravaioli, Gustavo Maia, Dora Quijano, Sebastian Torres, Monica Sarmiento and Marlene Naranjo.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 100 twelfth grade students of John E. Dwyer Technology Academy to participate in a class trip to Six Flags Great Adventure, Jackson, NJ on June 4, 2025, under the supervision of teachers Nancy Martinez, Milena Fernandez, Cledys Diaz, Elizabeth Velasco, Mathew Ravaioli, Gustavo Maia, Dora Quijano, Sebastian Torres, Monica Sarmiento and Marlene Naranjo.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 100 twelfth grade students of Thomas A. Edison Career & Technical Academy participate in the senior class trip to Six Flags Great Adventure, Jackson, NJ on June 4, 2025, under the supervision of teachers Caridad Nunez, Sondra Dubin, Paola Gonzalez, Erin McKenna, Jessica Sepulveda, Laura Mucci, Suzanne Hennessey, Steven Sedano, Susan Hinds and Marcello Crincoli.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 295 twelfth grade students of EHS-Frank J. Cicarell Academy to participate in the senior class trip to Dorney Park, Allentown, PA on May 30, 2025, under the supervision of teachers Michelle Nam, Renee Drummond, Chrystal Rineholkd, Diego Lopes, Tammy Jones, Armando Planos, Ana Hozain, Timothy Dunn, Guido Morsella and school nurse Eliana Torres.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 116 twelfth grade students of Admiral William F. Halsey, Jr. Health & Public Safety Academy for their senior class trip to Great Adventure Six Flags, Jackson, NJ on May 30, 2025, under the supervision of Sheri Norville, Senior Class Advisor and seven (7) additional chaperones.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 171 twelfth grade students of JVJ STEM Academy for their senior class trip at Camelback Resort/Lodge, Tannersville, PA on June 19, 2025, under the supervision of teachers Amber Rich, Nicholas Perretti, Neil Pascual, Stephanie Roman, Dristina Medeiros, David Labrador, Kyle LaRocca, Terumi Hiromitsu, Grace Serralheiro and security guard Walter Fisher.

### **CALENDARS FOR THE 2025-2026 SCHOOL YEAR**

Recommended: That the Elizabeth Board of Education approve the 2025-2026 school calendars as attached and as filed in the Office of the School Business Administrator/Board Secretary.

### **AUTHORIZATION TO ACCEPT DONATION**

Recommended: That Victor Mravlag School No. 21 be authorized to accept donation from the family of Emily Velez, for balloon displays for the 8<sup>th</sup> grade project graduation event, at no cost to the Board.

### **APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 5	8 <sup>th</sup> Grade Students	Selling Yearbooks	5/1-6/19/25
School No. 5	8 <sup>th</sup> Grade Students	Car Wash (Every Saturday)	5/3-6/21/25
School No. 5	3 <sup>rd</sup> Grade Students	Ice Cream Sales (after school)	6/16/25
School No. 7	Performing Arts	Ticket Sales "Disney Descendants the Musical"	4/11-12/25
School No. 7	PTO	Mother's Day Keychain Sale	5/9/25
School No. 7	PTO	Fruit Pop Sales (after school) (Every Friday)	5/9-6/13/25
School No. 7	PTO	Mother & Someone Special Dance	5/14/25
School No. 7	PTO	Father's Day Keychain Sale	6/9-13/25
School No. 7	PTO	Breakfast with Dad or Someone Special	6/12/25
School No. 9	PTO	Ticket Sales "The Little Mermaid, Jr."	6/12/25
School No. 12	Students/Staff	Snacks and Chocolate Sales (after school)	4/28-6/23/25
School No. 12	NJHS	Pencil & Pencil Topper Sale	5/1-30/25
School No. 12	NJHS	Candy Estimation Jar	6/2-6/25
School No. 12	PTO	Super Hero Dad Activity Night BBQ	6/5/25
School No. 15	Students/Staff	Book Fair	6/9-13/25
School No. 18	Students/Staff	Glow Stick Sales for Autism	5/23/25
School No. 19	Students/Staff	Pre-Catalogue Sales (cupcakes)	5/12-23/25 Delivery 6/4/25
School No. 22	Students/Staff	Ice Pop Sales (after school)	5/9-31/25
School No. 22	PTO	Decorate the Teacher (temporary tattoos)	5/18-6/3/25
School No. 23	Students/Staff	Multicultural Show	5/29/25
School No. 23	Students/Staff	8 <sup>th</sup> Grade Dinner Dance	6/13/25
Dwyer Annex	9 <sup>th</sup> Grade Class	Video Game Tournament (after school)	5/13/25
Dwyer Annex	9 <sup>th</sup> Grade Class	9 <sup>th</sup> Grade Formal	5/22/25

Edison Academy	Students/Staff	Mother's Day Plant Sale	5/9/25
Edison Academy	Students/Staff	Wear Red/White/Blue Shirt (over uniform)	5/23/25
Edison Academy	Students/Staff	Wear Tie-dye Shirt (over uniform) Stomp Out Bullying	6/6/25
Edison Annex	Multicultural Club	Mother's Day Flower Sale	5/9/25
Edison Annex	Multicultural Club	Italian Ice Sales (after school)	5/9-6/19/25
Edison Annex	Class of 2028	Wear Red/White/Blue Shirt (over uniform)	5/23/25
Edison Annex	Class of 2028	Wear Tie-dye Shirt (over uniform) Stomp Out Bullying	6/6/25
EHS Athletics	Football Team	Pancake Breakfast Percentage of Sales at Applebee's	5/25/25
EHS-Cicarell Academy	Sophomore Council	Anything But a Backpack	5/30/25
EHS-Cicarell Academy	Sophomore Council	Ice Popsicle Sales (after school)	6/1-13/25
EHS-Cicarell Academy	Sophomore Council	Plastic Baby Scavenger Hunt	6/18/25
EHS- Cicarell Annex	Class of 2028	Sneaker Day (with uniform)	6/6/25
EHS- Cicarell Annex	Class of 2028	Ice Cream Sales (after school)	6/13/25
EHS- Cicarell Annex	Class of 2028	Movie Night "The Color of Friendship" (G)	6/19/25
Halsey Academy	Sophomore Class	Plant Sale	5/20-6/10/25
Halsey Academy	Yearbook Club	May Days Frozen Treats Sale (after school)	5/28-6/6/25
JVJ STEM Academy	Class of 2027	Prom Proposals Pop-Up	5/9-30/25

**ELIZABETH PUBLIC SCHOOLS  
2025-2026 SCHOOL CALENDAR**

JULY				
MON	TUE	WED	THU	FRI
	1	2	<del>3</del>	<del>4</del>
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

AUGUST				
MON	TUE	WED	THU	FRI
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	<del>29</del>

SEPTEMBER (20/18)				
MON	TUE	WED	THU	FRI
<del>1</del>	2	3	4	5
8	9	10	11	12
<del>15</del>	16	17	18	19
22	<del>23</del>	24	25	26
<del>29</del>	30			

OCTOBER (21/21)				
MON	TUE	WED	THU	FRI
		1	<del>2</del>	3
6	7	8	9	10
<del>13</del>	14	15	16	17
20	21	22	23	24
27	28	29	30	31

NOVEMBER (14/14)				
MON	TUE	WED	THU	FRI
3	<del>4</del>	5	<del>6</del>	<del>7</del>
10	<del>11</del>	12	13	14
17	18	19	20	21
24	25	<del>26</del>	<del>27</del>	<del>28</del>

DECEMBER (17/17)				
MON	TUE	WED	THU	FRI
1	2	3	4	5
8	9	<del>10</del>	11	12
15	16	17	18	19
22	23	<del>24</del>	<del>25</del>	<del>26</del>
<del>29</del>	<del>30</del>	<del>31</del>		

7/3-4/25	Thu, Fri	Independence Day Observance – Schools and District Closed
8/28/25	Thu	Schools Open for 10 Month Administrators
8/29/25	Fri	Labor Day Weekend – Schools and District Closed
9/1/25	Mon	Labor Day – Schools and District Closed
9/2/25	Tues	Schools Open for Administrators & Team Members & Faculty Meetings
9/3/25	Wed	Professional Development Day for Team Members
9/4/25	Thu	Schools Open for Students
9/15/25	Mon	Schools Close at 12:15 p.m. for Professional Development
9/23/25	Tue	Rosh Hashanah – Schools and District Closed
9/29/25	Mon	Schools Close at 12:15 p.m. for Professional Development
10/2/25	Thu	Yom Kippur - Schools and District Closed
10/13/25	Mon	Columbus Day Observance – Schools and District Closed
11/4/25	Tue	Schools Closed – General Election
11/6-7/25	Thu, Fri	NJEA Convention – Schools Closed and District Closed
11/11/25	Tues	Veterans' Day – Schools and District Closed
11/26/25	Wed	Schools Close at 12:15 p.m. for Thanksgiving Recess
11/27-28/25	Thu, Fri	Thanksgiving Recess – Schools and District Closed
12/10/25	Fri	Schools Close at 12:15 p.m. for Professional Development
12/23/25	Tues	Schools Close regular time for Christmas Recess
12/24-31/25	Wed, thru Wed	Christmas Recess - Schools and District Closed
1/1-2/26	Thu, Fri	New Year's Day Observance - Schools and District Closed
1/5/26	Mon	Schools Reopen
1/13/26	Tue	Schools Close at 12:15 p.m. for Parent-Teacher Conference
1/19/26	Mon	Observance of Dr. Martin Luther King, Jr.'s Birthday – Schools and District Closed
2/9/26	Mon	Schools Close at 12:15 p.m. for Professional Development
2/16/26	Mon	Presidents' Day – Schools and District Closed
3/3/26	Tue	Schools Close at 12:15 p.m. for Professional Development
3/20/26	Fri	Schools and District Closed for Eid al Fitr
3/27/26	Fri	Schools Close Regular Time for Easter Recess
3/30-4/2/26	Mon-Thu	Easter Recess – Schools Closed
4/3/26	Fri	Easter Recess - Schools and District Closed
4/6/26	Mon	Schools Reopen
5/25/26	Mon	Memorial Day – Schools and District Closed
6/2/26	Tue	Schools Closed – Primary Election Day
6/19/26	Fri	Schools and District Closed for Juneteenth
6/22/26	Mon	Schools Close at 12:15 for Students and Team Members
6/23/26	Tue	Schools Close for 10-Month Administrators

Key

<del> </del>	Schools Closed	<del> </del>	Schools and District Closed
<del> </del>	Schools Close at 12:15 p.m.	( / )	Teachers/Students Total Days Per Month

This calendar provides for 181 team member days, 180 student days, and 2 Professional Development Days.

In the event that schools must close for inclement weather, etc., days will be made up commencing with June 23, 2026 with an additional day added to the calendar for each day missed through June 30, 2026 to fulfill the legal requirement of 180 days of school attendance for the regular school year. If additional days are needed beyond June 30, 2026 days will come from Easter Recess commencing with April 3, 2026 and working backward from the end of that week.

Administrative offices will remain open until 4:30 p.m. daily except Fridays during summer hours. On Wed., November 26, 2025 all schools will close at 12:15 p.m. for Thanksgiving Recess; administrative offices will be open regular hours and all 12 month employees and all secretaries, security personnel, and custodians will follow their regular schedules.

JANUARY (19/19)				
MON	TUE	WED	THU	FRI
			<del>1</del>	<del>2</del>
5	6	7	8	9
12	<del>13</del>	14	15	16
<del>19</del>	20	21	22	23
26	27	28	29	30

FEBRUARY (19/19)				
MON	TUE	WED	THU	FRI
2	3	4	5	6
<del>9</del>	10	11	12	13
<del>16</del>	17	18	19	20
23	24	25	26	27

MARCH (19/19)				
MON	TUE	WED	THU	FRI
2	<del>3</del>	4	5	6
9	10	11	12	13
16	17	18	19	<del>20</del>
23	24	25	26	27
<del>30</del>	<del>31</del>			

APRIL (19/19)				
MON	TUE	WED	THU	FRI
		<del>1</del>	<del>2</del>	<del>3</del>
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

MAY (20/20)				
MON	TUE	WED	THU	FRI
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
<del>25</del>	26	27	28	29

JUNE (14/14)				
MON	TUE	WED	THU	FRI
1	<del>2</del>	3	4	5
8	9	10	11	12
15	16	17	18	<del>19</del>
<del>22</del>	<del>23</del>	<del>24</del>	<del>25</del>	<del>26</del>
<del>29</del>	<del>30</del>			

**ELIZABETH PUBLIC SCHOOLS  
2025-2026 SCHOOL CALENDAR  
Wrap Around Program**

JULY				
MON	TUE	WED	THU	FRI
	1	2	<del>3</del>	<del>4</del>
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

AUGUST				
MON	TUE	WED	THU	FRI
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	<del>29</del>

SEPTEMBER (20/18)				
MON	TUE	WED	THU	FRI
<del>1</del>	2	3	4	5
8	9	10	11	12
<del>15</del>	16	17	18	19
22	<del>23</del>	24	25	26
<del>29</del>	30			

OCTOBER (21/21)				
MON	TUE	WED	THU	FRI
		1	<del>2</del>	3
6	7	8	9	10
<del>13</del>	14	15	16	17
20	21	22	23	24
27	28	29	30	31

NOVEMBER (14/14)				
MON	TUE	WED	THU	FRI
3	<del>4</del>	5	<del>6</del>	<del>7</del>
10	<del>11</del>	12	13	14
17	18	19	20	21
24	25	<del>26</del>	<del>27</del>	<del>28</del>

DECEMBER (17/17)				
MON	TUE	WED	THU	FRI
1	2	3	4	5
8	9	<del>10</del>	11	12
15	16	17	18	19
22	23	<del>24</del>	<del>25</del>	<del>26</del>
<del>29</del>	<del>30</del>	<del>31</del>		

7/3-4/25	Thu, Fri	Independence Day Observance – Schools and District Closed
8/28/25	Thu	Schools Open for 10 Month Administrators
8/29/25	Fri	Labor Day Weekend – Schools and District Closed
9/1/25	Mon	Labor Day – Schools and District Closed
9/2/25	Tues	Schools Open for Administrators & Team Members & Faculty Meetings
9/3/25	Wed	Professional Development Day for Team Members
9/4/25	Thu	Schools Open for Students
9/15/25	Mon	Schools Close at 12:15 p.m. for Professional Development
9/23/25	Tue	Rosh Hashanah – Schools and District Closed
9/29/25	Mon	Schools Close at 12:15 p.m. for Professional Development
10/2/25	Thu	Yom Kippur - Schools and District Closed
10/13/25	Mon	Columbus Day Observance – Schools and District Closed
11/4/25	Tue	Schools Closed – General Election
11/6-7/25	Thu, Fri	NJEA Convention – Schools Closed and District Closed
11/11/25	Tues	Veterans' Day – Schools and District Closed
11/26/25	Wed	Schools Close at 12:15 p.m. for Thanksgiving Recess
11/27-28/25	Thu, Fri	Thanksgiving Recess – Schools and District Closed
12/10/25	Wed	Schools Close at 12:15 p.m. for Professional Development
12/23/25	Tues	Schools Close regular time for Christmas Recess
12/24-31/25	Wed, thru Wed	Christmas Recess - Schools and District Closed
1/1-2/26	Thu, Fri	New Year's Day Observance - Schools and District Closed
1/5/26	Mon	Schools Reopen
1/13/26	Tue	Schools Close at 12:15 p.m. for Parent-Teacher Conference
1/19/26	Mon	Observance of Dr. Martin Luther King, Jr.'s Birthday – Schools and District Closed
2/9/26	Mon	Schools Close at 12:15 p.m. for Professional Development
2/16/26	Mon	Presidents' Day – Schools and District Closed
3/3/26	Tue	Schools Close at 12:15 p.m. for Professional Development
3/20/26	Fri	Schools and District Closed for Eid al Fitr
3/27/25	Fri	Schools Close Regular Time for Easter Recess
3/30-4/2/26	Mon-Thu	Easter Recess – Schools Closed
4/3/26	Fri	Easter Recess – Schools and District Closed
4/6/26	Mon	Schools Reopen
5/25/26	Mon	Memorial Day – Schools and District Closed
6/2/26	Tue	Schools Closed – Primary Election Day
6/19/26	Fri	Schools and District Closed for Juneteenth
6/22/26	Mon	Schools Close at 12:15 for Students and Team Members
6/23/26	Tue	Schools Close for 10-Month Administrators

Key	
<del>xx/xx</del>	Schools Closed
<del>xx/xx</del>	Schools and District Closed
(xx/xx)	Teachers/Students Total Days Per Month

Hours of operation for the Wrap Around Program for Preschool Students are: 7:30 a.m. – 8:20 a.m. and 3:00 p.m. – 5:30 p.m. – certified teachers will teach all classes during the regular school day. Licensed Childcare providers will care for students during the wrap-around hours. Monday, September 11, 2024 Wrap Around Program will be available for students attending Schools No. 1, 2, 5, 5a, 7, 16, 21, 22, 26, 27, 28, 29, 30, 50, 51, 52. **Teachers will not be present on the following dates: July 1-31, 2025, and August 1-15, 2025.**

**No wrap-around program will be in session on the following dates: August 18-31, 2025, September 1-5, 2025 and June 23-30, 2026.**

JANUARY (19/19)				
MON	TUE	WED	THU	FRI
			<del>1</del>	<del>2</del>
5	6	7	8	9
12	<del>13</del>	14	15	16
<del>19</del>	20	21	22	23
26	27	28	29	30

FEBRUARY (19/19)				
MON	TUE	WED	THU	FRI
2	3	4	5	6
<del>9</del>	10	11	12	13
<del>16</del>	17	18	19	20
23	24	25	26	27

MARCH (19/19)				
MON	TUE	WED	THU	FRI
2	<del>3</del>	4	5	6
9	10	11	12	13
16	17	18	19	<del>20</del>
23	24	25	26	27
<del>30</del>	<del>31</del>			

APRIL (19/19)				
MON	TUE	WED	THU	FRI
		<del>1</del>	<del>2</del>	<del>3</del>
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

MAY (20/20)				
MON	TUE	WED	THU	FRI
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
<del>25</del>	26	27	28	29

JUNE (14/14)				
MON	TUE	WED	THU	FRI
1	<del>2</del>	3	4	5
8	9	10	11	12
15	16	17	18	<del>19</del>
<del>22</del>	<del>23</del>	<del>24</del>	<del>25</del>	<del>26</del>
<del>29</del>	<del>30</del>			

Elizabeth, N.J., May 7, 2025

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

<b><u>VENDOR</u></b>		<b><u>AMOUNT</u></b>	<b><u>TOTAL</u></b>
<b><u>DESCRIPTION OF PAYMENT</u></b>			
1. *	Children’s Literacy Initiative (Coaching and Professional Development – K-5 Teachers)		231,518.48
2. *	City of Elizabeth (2025 1 <sup>st</sup> & 2 <sup>nd</sup> Quarter Taxes – Warehouse Division St.)		32,285.79
3.	DMR Architects (Renovations – Bathrooms Mitchell Building) (Renovations – Bathrooms Mitchell Building) (Renovations – Bathrooms Mitchell Building)	4,275.00 1,275.00 13,550.00	19,100.00
4. *	Egenolf Early Childhood Center (Pre-K Student Tuition – April 2025)		198,892.70
5.	E I Associates, Architects & Engineers, PA (Phase 2 Security Vest. Proj. – School Nos. 1, 9, 80, 87, 87A & 89) (Renovations of Auditorium – School No. 19) (Boiler Replacement – School No. 19)	28,830.00 1,880.00 1,100.00	31,810.00
6. *	Elizabethport Presbyterian Center (Pre-K Student Tuition – April 2025)		126,630.61
7. *	EPG Brokerage (Consulting Fee April 2025)		7,083.33
8. *	Geralds, Jr., Robert L. (Entry Fee & Meals – JROTC Commander’s Competition)		330.00
9. *	Jefferson Park Day Care Center (Pre-K Student Tuition – April 2025)		103,765.59
10.	Kologi Simitz Counselors at Law (Legal Services)		15,960.00
11.	La Corte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		25,009.15
12.	LAN Associates (Flood Mitigation Design – School No. 27) (Replacement of Generator – Dwyer/Halsey) (Replace HVAC Multi-purpose Room – School No. 26) (HVAC Upgrades 1 <sup>st</sup> Floor Mitchell Building) (HVAC Upgrades – iPrep School No. 8) (HVAC Upgrades – School No. 16 Annex) (Domestic Hot Water System – School No. 3)	11,088.00 18,490.00 1,100.00 1,820.00 10,480.00 10,045.00 1,425.00	54,448.00
13. *	Leaguers, Inc. (Pre-K Student Tuition – April 2025)		93,089.50
14.	Lerch, Vinci & Bliss, LLP (Labor Negotiation Support)		10,087.50

<b><u>VENDOR</u></b>			
	<b><u>DESCRIPTION OF PAYMENT</u></b>	<b><u>AMOUNT</u></b>	<b><u>TOTAL</u></b>
15. *	Little School House (Pre-K Student Tuition – April 2025)		120,478.62
16. *	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – February 2025)		4,200.00
17.	Mandelbaum Barrett, P.C. (Legal Services)		5,950.10
18.	Manhattan Welding Co. (Repair Chiller Piping – Dwyer/Halsey) (Lease Extension Mobile Boiler – JVJ STEM Academy)	5,000.00 48,000.00	53,000.00
19.	Murray Paving and Concrete, LLC (Restoration of Building Envelope – Jefferson Academy)		50,031.04
20.	Open Systems Integrators, Inc. (Replace & Upgrade Fire Alarm – Jefferson Academy)		142,959.10
21. *	Proceed I Early Childhood Development Center (Pre-K Student Tuition – April 2025)		86,007.51
22. *	Proceed II Early Childhood Development Center (Pre-K Student Tuition – April 2025)		84,830.24
23.	Renaud & Colicchio, LLC (Legal Services)		323.00
24.	Silva's Mechanical Services (Replacement Domestic Hot Water System – Dwyer/Halsey) (Boiler Upgrades – School No. 19)	79,496.79 247,670.00	327,166.79
25. *	Somerset-Union S.C.D. (Application Fee – Soil Erosion – School No. 4 Annex)		695.00
26.	Strategic Message Management, Inc. (Services Rendered 4-17-25 to 5-1-25)		5,475.00
27.	Weber Dowd Law, LLC (Legal Services)		4,297.00
28. *	Wonder World (Pre-K Student Tuition – April 2025)		52,694.95

**\*Hand Checks****B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$302,060.00 Workers' Compensation Account for the 2024-2025 school year.

**C. AUTHORIZATION TO TRANSFER FUNDS  
TO THE ATHLETIC ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$85,000.00 Athletic Account for the 2024-2025 school year.

May 7, 2025

**TRANSFER OF FUNDS 2024-2025**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-000-270-518-81-01--	CONTRACTED SERVICES - ESSEX COUNTY COMMISSION	(1,000,000)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(700,000)
11-000-217-320-94-00-60-	NURSING SERVICES - OOD	(502,500)
11-190-100-106-00-79-45-	ASSISTANTS SALARIES	(330,000)
11-120-100-101-00-79-44-	TEACHERS GRADE 1-5 SUBSTITUTES	(250,000)
11-000-230-331-94-00--	LEGAL FEES	(250,000)
11-000-230-339-94-00--	OTHER PROFESSIONAL SERVICES	(250,000)
11-120-100-101-00-00-44-	B/L SUPERVISION	(250,000)
11-000-240-105-00-79-44-	SECRETARY SUBSTITUTE SALARIES	(200,000)
11-130-100-101-00-79-44-	TEACHERS GRADE 6-8 SUBSTITUTES	(200,000)
11-000-270-511-94-01--	VILLANI - EARLY CHILDHOOD	(200,000)
11-000-266-320-94-00-44-	SECURITY POLICE SERVICES	(180,000)
11-000-100-568-94-00--	TUITION - STATE FACILITIES	(170,000)
11-000-221-102-00-00--	SUPERVISORS/DIRECTORS SALARIES	(170,000)
11-000-270-511-95-04--	DURHAM - MAGNET SCHOOLS	(150,000)
11-140-100-101-00-83-61-	SATURDAY DETENTION	(150,000)
11-190-100-320-94-00-44-	PURCHASED PROF SERVICES - CATAPULT	(142,000)
11-110-100-106-00-79-44-	PRE-K TEACHER CDA	(132,000)
11-000-218-104-00-00--	GUIDANCE COUNSELOR SALARIES	(130,000)
11-000-270-518-81-00--	CONTRACTED SERVICES - UNION COUNTY COMMISSION	(110,000)
11-000-213-330-94-00-68-	PURCHASE PROFESSIONAL SERVICES - MEDICAL	(103,400)
11-190-100-320-94-00-44-	PURCHASED PROF SERVICES - CATAPULT	(100,000)
11-000-216-320-00-00-60-	CONTRACTED SERVICES	(100,000)
11-000-291-271-00-00--	HEALTH BENEFITS - FLEXIBLE SPENDING PLAN	(100,000)
11-000-217-320-94-00-60-	NURSING SERVICES - OOD	(97,500)
11-000-218-104-00-83-67-	WELCOME CENTER-LANGUAGE TESTING	(93,000)
11-000-100-561-94-00--	TUITION - PUBLIC SCHOOL REGULAR	(90,950)
11-000-260-390-94-00--	PURCHASED PROFESSIONAL SERVICES	(75,000)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	(72,000)
11-000-221-320-00-00-44-	PURCHASED PROFESSIONAL SERVICES	(70,000)
11-000-230-890-94-00-41-	MISCELLANEOUS EXPENSE	(60,000)
11-000-291-250-94-00--	UNEMPLOYMENT	(60,000)
11-000-213-330-94-00-68-	PURCHASE PROFESSIONAL SERVICES - MEDICAL	(56,600)
11-190-100-610-94-00-44-	MATERIALS AND SUPPLIES	(50,000)
11-000-218-320-95-00-68-	PROFESSIONAL SERVICES - 504 STUDENTS	(50,000)
11-000-251-800-94-00-44-	MISCELLANEOUS EXPENSES - COMPTROLLER	(50,000)
11-140-100-101-87-83--	B/L SUPERVISION	(50,000)
11-000-213-330-94-00-68-	PURCHASE PROFESSIONAL SERVICES - MEDICAL	(40,000)
11-000-270-518-81-00--	CONTRACTED SERVICES - UNION COUNTY COMMISSION	(40,000)
11-000-213-610-94-00-68-	NURSE - SUPPLIES	(40,000)
11-000-252-330-94-41-40-	PURCHASED PROFESSIONAL SERVICE - TECHNOLOGY	(40,000)
11-140-100-101-80-83--	B/L SUPERVISION	(40,000)
11-000-217-320-94-00-60-	NURSING SERVICES - OOD	(40,000)
11-140-100-101-92-83--	B/L SUPERVISION	(38,000)
11-000-270-518-81-00--	CONTRACTED SERVICES - UNION COUNTY COMMISSION	(28,000)
11-000-260-620-98-00-02-	UTILITIES - ELECTRICITY	(25,000)
11-190-100-420-94-00-44-	CLEANING, REPAIR & MAINTENANCE	(22,500)
11-000-100-560-94-00--	TRANSFER TO CHARTER SCHOOL	(21,500)
11-140-100-101-92-83--	B/L SUPERVISION	(12,000)
11-421-100-101-25-83--	TEACHERS - AFTER SCHOOL	(10,400)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	(10,000)
11-140-100-101-80-83--	B/L SUPERVISION	(10,000)
11-150-100-101-94-83-60-	HOME INSTRUCTORS - SALARIES AFTER SCHOOL	(5,050)
11-190-100-610-94-00-44-	MATERIALS AND SUPPLIES	(5,000)
11-000-270-610-95-00--	SUPPLIES - TRANSPORTATION	(5,000)
11-000-261-420-95-00-01-	REPAIRS MAINTENANCE - CONSTRUCTIONS	(4,930)

May 7, 2025

**TRANSFER OF FUNDS 2024-2025**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-421-100-101-26-83--	TEACHERS - AFTER SCHOOL	(4,100)
11-421-100-101-08-83--	TEACHERS - AFTER SCHOOL	(2,200)
11-421-100-101-18-83--	TEACHERS - AFTER SCHOOL	(2,100)
11-000-270-890-95-00--	MISCELLANEOUS EXPENSES - TRANSPORTATION	(2,000)
11-000-251-610-94-00-44-	SUPPLIES - COMPTROLLER	(2,000)
11-421-100-101-03-83--	TEACHERS - AFTER SCHOOL	(1,550)
11-421-100-101-07-83--	TEACHERS - AFTER SCHOOL	(1,550)
11-421-100-101-22-83--	TEACHERS - AFTER SCHOOL	(1,550)
11-421-100-101-16-83--	TEACHERS - AFTER SCHOOL	(1,100)
11-000-251-330-94-00-45-	OTHER PURCHASED PROFESSIONAL SERVICES	(1,000)
		<b>(7,201,480)</b>
<b>TO:</b>		
11-000-217-106-94-79-44-	PERSONAL ASSISTANT SUBSTITUTES	2,090,900
11-000-217-106-94-79-44-	PERSONAL ASSISTANT SUBSTITUTES	774,680
11-000-230-820-94-00--	JUDGEMENTS/SETTLEMENTS	700,000
11-120-100-101-00-79-44-	TEACHERS GRADE 1-5 SUBSTITUTES	680,000
11-000-217-106-94-79-44-	PERSONAL ASSISTANT SUBSTITUTES	488,000
11-000-240-105-00-79-44-	SECRETARY SUBSTITUTE SALARIES	485,000
11-130-100-101-00-79-44-	TEACHERS GRADE 6-8 SUBSTITUTES	300,000
11-190-100-440-94-41-40-	LEASE/PURCHASE	280,000
11-110-100-101-00-79-44-	PRE-K TEACHER SUB	160,000
11-110-100-106-00-79-44-	PRE-K TEACHER CDA	151,000
11-000-270-162-00-80--	BUS DRIVERS/ATTENDANTS - OVERTIME (FIELD TRIPS)	150,000
11-000-252-420-94-35-40-	TECHNOLOGY MAINTENANCE - USAGE	142,000
11-000-270-161-00-79--	SUBSTITUTE BUS DRIVERS	100,000
12-408-266-732-95-00--	EQUIPMENT - COPS GRANT DISTRICT SHARE	88,000
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	50,000
11-000-221-320-94-00-68-	STUDENT SERVICES - PROF DEVELOPMENT	50,000
12-000-260-732-95-00--	EQUIPMENT	43,180
11-000-221-320-94-00-68-	STUDENT SERVICES - PROF DEVELOPMENT	40,000
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	40,000
11-000-221-320-94-00-68-	STUDENT SERVICES - PROF DEVELOPMENT	40,000
11-000-270-160-00-80--	MULTI-PURPOSE AIDE OVERTIME	35,000
11-000-270-390-95-00--	PURCHASED TECHNICAL SERVICES	28,000
11-000-260-490-50-00--	WATER SEWERAGE	25,000
12-408-266-732-95-00--	EQUIPMENT - COPS GRANT DISTRICT SHARE	22,500
11-204-105-106-30-00-60-	ASSISTANT - SPECIAL EDUCATION	21,500
11-421-100-101-20-83--	TEACHERS - AFTER SCHOOL	19,550
11-140-100-101-00-79-44-	SUBSTITUTE SALARIES	16,500
11-000-260-610-95-00--	SUPPLIES - PLANT/PROPERTY	13,420
11-421-100-101-09-83--	TEACHERS - AFTER SCHOOL	12,050
11-421-100-101-26-83--	TEACHERS - AFTER SCHOOL	12,000
11-421-100-101-28-83--	TEACHERS - AFTER SCHOOL	10,050
11-000-270-161-00-80--	BUS DRIVERS/ATTENDANTS - OVERTIME (OFFICE)	10,000
11-421-100-101-02-83--	TEACHERS - AFTER SCHOOL	10,000
11-421-100-101-19-83--	TEACHERS - AFTER SCHOOL	9,400
11-421-100-101-01-83--	TEACHERS - AFTER SCHOOL	7,900
11-421-100-101-05-83--	TEACHERS - AFTER SCHOOL	7,550
11-421-100-101-23-83--	TEACHERS - AFTER SCHOOL	7,550
11-140-100-101-00-79-44-	SUBSTITUTE SALARIES	7,320
11-421-100-101-06-83--	TEACHERS - AFTER SCHOOL	7,250
11-421-100-101-04-83--	TEACHERS - AFTER SCHOOL	6,950
11-421-100-101-30-83--	TEACHERS - AFTER SCHOOL	6,300
11-421-100-101-27-83--	TEACHERS - AFTER SCHOOL	5,550
11-000-219-104-95-83-60-	TRAINERS - AFTER SCHOOL (HANLDE WITH CARE)	5,050
11-000-260-610-94-75--	FURNITURE AND EQUIPMENT - INSTRUCTIONAL	5,000

May 7, 2025

**TRANSFER OF FUNDS 2024-2025**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-000-270-161-00-80--	BUS DRIVERS/ATTENDANTS - OVERTIME (OFFICE)	5,000
11-000-270-890-95-00--	MISCELLANEOUS EXPENSES - TRANSPORTATION	5,000
11-000-260-420-87-00--	CLEAN, REPAIR & MAINT	4,930
11-421-100-101-15-83--	TEACHERS - AFTER SCHOOL	4,550
11-421-100-101-12-83--	TEACHERS - AFTER SCHOOL	3,400
11-421-100-101-02-83--	TEACHERS - AFTER SCHOOL	2,900
11-421-100-101-29-83--	TEACHERS - AFTER SCHOOL	2,400
11-421-100-101-14-83--	TEACHERS - AFTER SCHOOL	2,150
11-000-261-610-94-00-01-	COPS GRANT EBOE SHARE-SUPPLIES	2,000
11-000-270-390-95-00--	PURCHASED TECHNICAL SERVICES	2,000
11-000-221-580-94-00-44-	TRAVEL - DISTRICT	2,000
11-000-251-890-94-00-45-	MISC EXPENSE HUMAN RESOURCES	1,000
		<b>7,201,480</b>
<b>Total Fund 11</b>		-
<b>FROM:</b>		
15-000-222-100-14-00--	LIBRARIAN/MEDIA SPECIALIST SALARIES	(95,000)
15-000-222-100-21-00--	LIBRARIAN/MEDIA SPECIALIST SALARIES	(95,000)
15-190-100-610-22-00-44-	SUPPLIES - COMPTROLLER	(65,000)
15-190-100-610-08-00-44-	SUPPLIES - COMPTROLLER	(60,000)
15-241-100-101-03-00--	BILINGUAL SELF CONTAINED SALARIES	(40,963)
15-190-100-610-20-00-44-	SUPPLIES - COMPTROLLER	(33,383)
15-190-100-610-01-00-44-	SUPPLIES - COMPTROLLER	(25,500)
15-130-100-101-06-00--	GRADES 6-8 TEACHERS - SALARIES	(23,750)
15-190-100-610-12-00-44-	SUPPLIES - COMPTROLLER	(21,400)
15-190-100-610-01-00-44-	SUPPLIES - COMPTROLLER	(7,600)
15-190-100-610-12-00-44-	SUPPLIES - COMPTROLLER	(4,200)
15-190-100-610-06-00-44-	SUPPLIES - COMPTROLLER	(4,000)
15-190-100-610-82-00-44-	SUPPLIES - COMPTROLLER	(3,246)
15-190-100-610-20-00-44-	SUPPLIES - COMPTROLLER	(3,000)
15-190-100-610-92-00-44-	SUPPLIES - COMPTROLLER	(3,000)
15-000-240-800-09-00--	ADMIN - MISCELLANEOUS	(2,500)
15-190-100-610-09-00-44-	SUPPLIES - COMPTROLLER	(2,500)
15-190-100-610-04-00-44-	SUPPLIES - COMPTROLLER	(2,500)
15-190-100-610-22-00-44-	SUPPLIES - COMPTROLLER	(2,500)
15-190-100-610-28-00-44-	SUPPLIES - COMPTROLLER	(2,000)
15-190-100-610-01-00-44-	SUPPLIES - COMPTROLLER	(2,000)
15-190-100-610-06-00-44-	SUPPLIES - COMPTROLLER	(2,000)
15-190-100-610-06-00-44-	SUPPLIES - COMPTROLLER	(1,740)
15-190-100-610-80-00-44-	SUPPLIES - COMPTROLLER	(1,473)
15-190-100-610-92-00-44-	SUPPLIES - COMPTROLLER	(1,473)
15-190-100-512-87-10-71-	NAF TRANSPORTATION - REQUIRED	(1,300)
15-190-100-610-02-00-44-	SUPPLIES - COMPTROLLER	(1,200)
15-190-100-610-83-00-44-	SUPPLIES - COMPTROLLER	(647)
15-190-100-610-87-00-44-	SUPPLIES - COMPTROLLER	(608)
15-190-100-610-89-00-44-	SUPPLIES - COMPTROLLER	(608)
15-190-100-610-22-00-44-	SUPPLIES - COMPTROLLER	(400)
15-190-100-610-89-00-44-	SUPPLIES - COMPTROLLER	(353)
15-190-100-610-82-00-44-	SUPPLIES - COMPTROLLER	(310)
15-190-100-610-82-00-44-	SUPPLIES - COMPTROLLER	(230)
15-190-100-610-07-00-44-	SUPPLIES - COMPTROLLER	(200)
15-190-100-610-87-00-44-	SUPPLIES - COMPTROLLER	(172)
15-190-100-610-14-00--	INSTRUCTIONAL - SUPPLIES	(150)
15-190-100-610-02-00-44-	SUPPLIES - COMPTROLLER	(22)
		<b>(511,928)</b>

May 7, 2025

**TRANSFER OF FUNDS 2024-2025**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>TO:</b>		
15-190-100-610-89-00-69-	INSTRUCTIONAL BAND (REQUIRED)	125,000
15-000-222-100-30-00--	LIBRARIAN/MEDIA/SPECIALIST SALARIES	117,618
15-000-222-100-18-00--	LIBRARIAN/MEDIA SPECIALIST SALARIES	113,345
15-244-100-101-20-00--	ESL IN CLASS SUPPORT SALARIES	33,383
15-190-100-610-08-75--	FURNITURE/EQUIP UNDER \$2,000	25,500
15-241-100-106-01-01--	ASSISTANT- BILINGUAL S/C KINDERGARTEN SALARIES	23,750
15-190-100-610-08-75--	FURNITURE/EQUIP UNDER \$2,000	21,400
15-190-100-610-08-75--	FURNITURE/EQUIP UNDER \$2,000	7,600
15-190-100-610-08-75--	FURNITURE/EQUIP UNDER \$2,000	4,200
15-000-100-610-87-10-00-	CTE - CULINARY SUPPLIES (REIMBURSABLE EVENTS)	4,000
15-000-240-600-82-00--	SCHOOL ADMIN - SUPPLIES	3,246
15-244-100-101-20-00--	ESL IN CLASS SUPPORT SALARIES	3,000
15-000-240-800-92-00-50-	SCHOOL ADMIN - MISCELLANEOUS - FOOD SERVICE	3,000
15-190-100-610-09-00-44-	SUPPLIES - COMPTROLLER	2,500
15-000-240-600-09-00--	SCHOOL ADMIN. - SUPPLIES	2,500
15-000-218-600-04-00--	GUIDANCE SUPPLIES	2,500
15-000-260-110-22-80--	SECURITY GUARD - OVERTIME	2,500
15-190-100-420-87-10-00-	CTE - EQUIPMENT REPAIRS	2,000
15-190-100-610-08-75--	FURNITURE/EQUIP UNDER \$2,000	2,000
15-000-240-600-06-00--	SCHOOL ADMIN. - SUPPLIES	2,000
15-000-213-600-06-00--	NURSE - SUPPLIES	1,740
15-000-240-600-80-00--	SCHOOL ADMIN - SUPPLIES	1,473
15-000-240-600-90-00--	SCHOOL ADMIN - SUPPLIES	1,473
15-401-100-580-89-00--	TRAVEL - FORENSIC	1,300
15-190-100-610-30-75--	FURNITURE/EQUIP UNDER \$2,000	1,200
15-000-240-600-83-00--	SCHOOL ADMIN. - SUPPLIES	647
15-000-240-600-87-00--	SCHOOL ADMIN. - SUPPLIES	608
15-000-240-600-89-00--	SCHOOL ADMIN - SUPPLIES	608
15-401-100-800-22-00--	SCHOOL SPONSORED COCURRICULAR ACTIVITIES	400
15-000-240-600-89-00--	SCHOOL ADMIN - SUPPLIES	353
15-401-100-800-82-00--	SCHOOL SPONSORED - COCURRICULAR ACTIVITIES - MISC.	310
15-401-100-890-82-00--	SCHOOL SPONSORED - COCURRICULAR ACTIVI - MISC	230
15-000-240-103-07-83--	PRINCIPALS/VICE PRINCIPALS - AFTER SCHOOL	200
15-000-100-610-87-10-01-	CTE - SHOPRITE SUPPLIES	172
15-000-240-600-14-00--	SCHOOL ADMIN. - SUPPLIES	150
15-000-211-600-02-00--	SOCIAL WORKER/PARENT LIASON - SUPPLIES	22
		<b>511,928</b>
<b>Total Fund 15</b>		
		-
<b>FROM:</b>		
20-246-200-100-00-00--	ESEA TITLE III IMMIGRANT 24/25: SUPPORT SALARIES	(98,649)
20-246-200-200-00-00-00-	ESEA TITLE III IMMIGRANT 24/25: BENEFITS	(57,398)
20-276-100-100-00-00-69-	ESEA TITLE II A 24/25: TEACHER SALARIES INTERVENTIONISTS & SPECIALISTS	(27,066)
20-255-100-100-00-03--	IDEA (CEIS) 24/25: INSTRUCTIONAL SALARIES	(23,825)
20-276-200-200-00-00--	ESEA TITLE II A 24/25: BENEFITS	(22,604)
20-234-100-100-00-00-02-	ESEA TITLE I 24/25: INSTRUCTIONAL SALARIES(APEX)	(20,793)
20-276-200-100-00-00-66-	ESEA TITLE II A 24/25: ADMINSTRATIVE SALARIES	(10,400)
20-234-200-100-00-83-66-	ESEA TITLE I 24/25: SATURDAY APEX CREDIT RECOVERY CENTRALIZED PRG	(10,400)
20-255-200-600-00-03--	IDEA (CEIS) 24/25: NON -INSTRUCTIONAL SUPPLIES	(10,000)
20-283-100-320-00-00-02-	ESEA TITLE IV 24/25: OTHER PURCHASED SERVICES	(4,000)
20-218-100-600-52-02--	PRE-K - CLASSROOM SUPPLIES AND INSTRUCTIONAL EQP.	(2,730)
20-234-200-100-87-00-00-	ESEA TITLE I 24/25: SUPPORT SALARIES CLIMATE & CULTURE COACH	(1,960)
20-234-200-100-83-00-00-	ESEA TITLE I 24/25: SUPPORT SALARIES CLIMATE & CULTURE COACH	(1,960)
20-218-100-600-51-02--	PRE-K - CLASSROOM SUPPLIES AND INSTRUCTIONAL EQP	(1,230)
20-218-200-600-50-02--	ECPA 11/12 - OFFICE SUPPLIES	(1,060)

May 7, 2025

**TRANSFER OF FUNDS 2024-2025**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
20-218-200-800-00-00--	ECPA 11/12 - OTHER OBJECTS	(800)
20-234-100-100-00-83-61-	ESEA TITLE I 24/25: INSTRUCTIONAL SALARIES (NJSLA)	(700)
20-246-200-600-00-00-67-	ESEA TITLE III IMMIGRANT 24/25: NON INSTRUCTIONAL SUPPLIES	(306)
20-218-100-600-50-02--	PRE-K - CLASSROOM SUPPLIES AND INSTRUCTIONAL EQP.	(140)
20-218-200-600-52-02--	ECPA 11/12 - OFFICE SUPPLIES	(80)
		<b>(296,100)</b>
<b>TO:</b>		
20-246-100-600-00-00-00-	ESEA TITLE III IMMIGRANT 24/25: INSTRUCTIONAL SUPPLIES (NEW COMER WELCOME))	90,085
20-246-100-100-00-83-00-	ESEA TITLE III IMMIGRANT 24/25: INSTRUCTIONAL SALARIES	57,588
20-276-200-200-00-00--	ESEA TITLE II A 24/25: BENEFITS	27,066
20-255-100-100-00-83-03-	IDEA (CEIS) 24/25 INSTRUCTIONAL SALARIES PROGRAMS	23,825
20-276-200-300-00-00-00-	ESEA TITLE II 24/25: PROFESSIONAL DEVELOPMENT	22,604
20-234-100-100-98-83-00-	ESEA TITLE I 24/25: TEACHER SALARIES APEX CREDIT RECOVERY AFTERSCHOOL	20,793
20-234-200-100-00-83-66-	ESEA TITLE I 24/25: SATURDAY APEX CREDIT RECOVERY CENTRALIZED PRG	10,400
20-276-200-100-00-00-66-	ESEA TITLE II A 24/25: ADMINSTRATIVE SALARIES	10,400
20-255-200-600-00-00--	IDEA (PUBLIC) 24/25: NON -INSTRUCTIONAL SUPPLIES	10,000
20-246-200-100-00-83-00-	ESEA TITLE III IMMIGRANT 24/25: SUPPORT SALARIES PROGRAMS	8,680
20-218-200-200-00-00--	PRE-K - EMPLOYEE BENEFITS	5,240
20-283-200-320-00-00-02-	ESEA TITLE IV 24/25 : PURCHASED PROFESSIONAL SERVICES	4,000
20-234-200-100-83-00-00-	ESEA TITLE I 24/25: SUPPORT SALARIES CLIMATE & CULTURE COACH	1,960
20-234-200-100-87-00-00-	ESEA TITLE I 24/25: SUPPORT SALARIES CLIMATE & CULTURE COACH	1,960
20-218-200-329-00-02--	PRE-K OTHER PPES - IN DISTRICT	800
20-234-200-100-06-83-61-	ESEA TITLE I 24/25: SUPPORT SALARIES(NJSLA)	700
		<b>296,100</b>
<b>Total Fund 20</b>		-

C  
O  
P  
YAward of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., May 7, 2025

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH TIKI MOJITO RESTAURANT

As recommended by Nichol Comas, Principal of John Marshall School No. 20, that the Elizabeth Board of Education enter into contract with Tiki Mojito Restaurant, Elizabeth, NJ, for the 8<sup>th</sup> grade dinner dance, to be held on June 18, 2025, from 5:00 p.m. to 8:00 p.m., for a total amount not to exceed \$3,000.00, to be paid by the Student Activity Account, in accordance with N.J.S.A.18A-1 *et seq.*

CONTRACT WITH SCHOLASTIC

As recommended by Dr. Gina Donahue Principal of Christopher Columbus School No. 15, that the Elizabeth Board of Education enter into contract with Scholastic, New York, NY, to provide Book Nook vending machine and books for the Annex Building, at no cost to the Board, in accordance with N.J.S.A.18A-1 *et seq.*

AMEND CONTRACT WITH THE COMMON MARKET

As recommended by Lilys Duran, Supervisor of Food & Nutrition Services, that the Elizabeth Board of Education amend its current contract with The Common Market, Philadelphia, PA, to continue their Grant agreement through October 2025 as the local source food vendor under the State of NJ Department of Agriculture Program “Local Food for Schools Cooperative Agreement (LFS) funding Opportunity” total amount not to exceed \$220,063.94, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

*Please Note: Originally approved at the November 2024 Board Meeting in the amount not to exceed \$197,682.77.*

CONTRACT WITH R.P. BAKING, LLC

As recommended by Lilys Duran, Supervisor of Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with, R.P. Baking, LLC, Harrison, NJ, for the purchase and delivery of bread & rolls, for Food and Nutrition Services, during the 2025-2026 school year, the sole responsible bidder, in an amount not to exceed \$635,492.70, in accordance with N.J.S.A. 18A:18A-4a.

CONTRACT WITH FRANK M. GARGIULO & SONS, INC.

As recommended by Lilys Duran, Supervisor of Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with Frank M. Gargiulo & Sons, Inc., Hillside, NJ, for the purchase and weekly delivery of Produce Items for Food and Nutrition Services Dept., for the 2025-2026 school year, the lowest responsible bidder in an amount not to exceed \$274,113.50, in accordance with N.J.S.A.18A:18A-4a.

Metropolitan Foods dba Driscoll Foods, Wayne, NJ	\$285,910.49
Frank M. Gargiulo & Sons, Inc Hillside, NJ	\$274,113.50

CONTRACT WITH CREAM-O-LAND, LLC

As recommended by Lilys Duran, Supervisor of Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with, Cream-O-Land, LLC Florence, NJ, for the purchase of Fluid Juice Products for Food & Nutrition Services Division, for the 2025-2026 school year, the lowest responsible bidder, in an amount not to exceed \$777,650.60, in accordance with N.J.S.A.18A:18A-4a.

Metropolitan Foods dba Driscoll Foods, Wayne, NJ	\$833,850.24
Cream-O-Land Dairy, LLC, Florence, NJ	\$777,650.60

CONTRACT WITH AMERICAN WEAR, INC.

As recommended by Lilys Duran, Supervisor of Food & Nutrition Services, that the Elizabeth Board of Education enter into contract with American Wear Inc., East Orange, NJ, to provide for Food Service uniforms and aprons to food service personnel for the Division of Food and Nutrition Services, for the 2025-2025 school year, the lowest responsible bidder, in an amount not to exceed \$106,707.50, in accordance with N.J.S.A.18A:18A-4a.

Feury Image Group, Inc. Newark, NJ	\$117,791.70
American Wear Inc. East Orange, NJ	\$106,707.50

CONTRACT WITH NARDONE BROTHERS BAKING COMPANY LLC

As recommended by Lilys Duran, Supervisor of Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with Nardone Brothers Baking Company, LLC, Hanover Township PA, for the purchase and delivery of Pizza Products for the Food and Nutrition Services, for the 2025-2026 school year, the sole responsible bidder, in an amount not to exceed \$1,425,900.00, in accordance with N.J.S.A.18A:18A-4a.

CONTRACT WITH IIRP

As recommended by Samuel Etienne, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with IIRP, Bethlehem, PA, to conduct a two-day professional development training session for staff members, who will learn the fundamental theory and practices for engaging with students, staff and parents in their school setting, proactively creating a positive learning environment and school culture, specific date/time to be determined, in an amount not to exceed \$11,335.00, in accordance with N.J.S.A.18A:18A-5(a) 1.

CONTRACT WITH FUN SERVICES, LLC

As recommended by Lauerin Gareis, Principal of William F. Halloran School No. 22, that the Elizabeth Board of Education enter into contract with Fun Services, LLC, Totowa, NJ, to present the school's Field Day, on June 4, 2025, from 9:00 a.m. to 2:30 p.m., at an amount not to exceed \$3,250.00, to be paid by the Student Activity Account, in accordance with N.J.S.A.18A:18A-1 *et seq.*

EMERGENCY CONTRACT EXTENSION WITH METROPOLITAN FOODS  
dba DRISCOLL FOODS

As recommended by Harold E. Kennedy Jr., School Business Administrator/Board Secretary, that the Elizabeth Board of Education enter into an emergency contract extension with Metropolitan Foods dba Driscoll Foods, Wayne, NJ, for the delivery of additional Fluid Juice Products for Food & Nutrition Services, for the current 2024-2025 school year, ending June 30, 2025, in an amount not to exceed \$300,000.00, in accordance with N.J.S.A.18A:18A-7, emergency contract extension.

*Please Note: Originally approved at the March 2024 Board Meeting in the amount not to exceed \$794,346.44*

As recommended by Harold E. Kennedy Jr., School Business Administrator/Board Secretary, that the Elizabeth Board of Education enter into an emergency contract extension with Metropolitan Foods dba Driscoll Foods, Wayne, NJ, for the delivery of additional Produce Items to the various schools and warehouses for the current 2024-2025 school year, ending June 30, 2025, in an amount not to exceed \$175,000.00, in accordance with N.J.S.A.18A:18A-18-7, emergency contract extension.

*Please Note: Originally approved at the June 2024 Board Meeting in the amount not to exceed \$411,844.82.*

CONTRACT WITH DOLCE LOUNGE

As recommended by Melissa Kulick, Principal of Elmora School No. 12, that the Elizabeth Board of Education enter into contract with The Dolce Lounge, Elizabeth, NJ, for the 8<sup>th</sup> grade graduation celebration on June 14, 2025, from 4:00 p.m. to 8:00 p.m., in an amount not exceed \$2,000.00, to be paid by the PTO funds, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH JENKINSON'S AQUARIUM

As recommended by Maria Labrador, Principal of Dr. Albert Einstein Academy School No. 29, that the Elizabeth Board of Education enter into contract with Jenkinson's Aquarium, Point Pleasant Beach, NJ, to present assembly for students in Grades PreK through 4<sup>TH</sup>, entitled "Penguin Pointers" that will allow the students to learn penguins' basic biology, where they live, the threats they face, how we can help them in the wild, and how we care for this endangered species at the aquarium, on May 5, 2025, from 9:00 a.m. to 11:00 a.m., in an amount not to exceed \$700.00, to be paid by the PTO, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH THE NEW FUN SERVICES LLC

As recommended by Diana Matos-Reis, Principal of Abraham Lincoln School No. 14, that the Elizabeth Board of Education enter into contract with The New Fun Services, LLC, Totowa, NJ, for the school's Physical Education Field Day/Carnival Day, on June 3 & 4, 2025, from 8:00 a.m. to 2:30 p.m. (rain day on June 11, 2025, from 8:00 am to 2:30 pm), in an amount not to exceed \$7,375.00. To be paid by the Student Activity Account, in accordance with N.J.S.A.18A-1 *et seq.*

CONTRACT WITH ICE CREAM CREATIONS

As recommended by George Mikros, Principal of Alexander Hamilton Preparatory Academy, that the Elizabeth Board of Education enter into contract with Ice Cream Creations, Rutherford, NJ, to present refreshments on May 21, 2025, College Signing Day to Class of 2025, in an amount not to exceed \$1,160.00, to be paid by the Student Activity Account, in accordance with N.J.S.A.18A-1 *et seq.*

CONTRACT WITH IN-LINE HEATING & AIR CONDITIONING CO.

As recommended by Luis Milanés, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with In-Line Heating & Air Conditioning Co., Bayonne, NJ, to replace the roof top unit in the gym at Joseph Battin School No. 4 -Annex (under The Educational Services Commission of New Jersey Co-op ESCNJ Bid # 23/24-23), in an amount not to exceed \$78,308.00, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanés, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with In-Line Heating & Air Conditioning Co., Bayonne, NJ, to furnish and install a multi-zone system for the Cafeteria at Joseph Battin School No. 4 -Annex (under The Educational Services Commission of New Jersey Co-op ESCNJ Bid # 23/24-23), in an amount not to exceed \$53,903.00, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanés, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with In-Line Heating & Air Conditioning Co., Bayonne, NJ, for the replacement of hot water pump at Thomas A. Edison Career & Technical Academy (under The Educational Services Commission of New Jersey Co-op ESCNJ Bid # 23/24-23), in an amount not to exceed \$24,747.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH LAN ASSOCIATES

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a professional services contract with Lan Associates, Midland, NJ, for architectural/engineering services related to the design and construction administration of the flood mitigation at Dr. Orlando Edreira Academy School No. 26 @ 31 related to Hurricane IDA Storm, in an amount not to exceed \$127,710.00, (\$116,100.00 plus \$11,610.00 reimbursable), in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH WHITE GLOVE COMMUNITY CARE, INC.

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education contract with White Glove Community Care, Inc., Brick, NJ, to provide nursing services for I.S., a special education student that is attending ECLC of NJ, Chatham, NJ, at the rate of \$68.00 RN per hour (8 hours), Effective: April 28, 2025, in an amount not to exceed \$27,880.00, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH JAMES MCDOWELL OF 401 DAWGS PRODUCTION

As recommended by Danny Ortiz, Principal of Thomas A. Edison Career and Technical Academy, that the Elizabeth Board of Education enter into contract with James McDowell of 401 Dawgs Production, Newark, NJ, to provide DJ entertainment for the school dance on May 9, 2025, from 7:00 p.m. to 10:00 p.m., in an amount not to exceed \$250.00. To be paid from the Class of 2027 Student Activity Account, in accordance with N.J.S.A.18A-1 *et seq.*

CONTRACT WITH SHAVON HOGGES

As recommended by Theodore Panagopoulos, Principal of JVJ STEM Academy, that the Elizabeth Board of Education enter into contract with Shavon Hogges, Bayonne, NJ, to provide entertainment for the Spring Dance, on May 16, 2025, from 6:00 p.m. to 9:00 p.m., in an amount not to exceed \$250.00. To be paid by the Student Activity Account, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH INFLA BOUNCE HOUSE & PARTY RENTALS

As recommended by Jenny Reguinho, Principal of Terence C. Reilly School No. 7, that the Elizabeth Board of Education enter into contract with Infla Bounce House & Party Rentals, Union, NJ, to provide the rental of 4 bouncers for Physical Education Day, on May 27, 2025 with a rain date of May 28, 2025, from 8:45 a.m. to 2:45 p.m., in an amount not to exceed \$2,256.22, to be paid for by the PTO, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH VERIZON CONNECT

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education enter into contract with Verizon Connect, Alpharetta, GA, to provide for network GPS and video services to be installed on all district school buses. Annual service contract in an amount not to exceed \$38,196.60, (under the Sourcewell Co-Op Contract # 020221- NWF) for the 2025-2026 school year, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH 99 PARTY LLC

As recommended by Lawrence Roodenburg, Principal of iPrep Academy School No. 8, that the Elizabeth Board of Education enter into contract with 99 Party LLC, Union, NJ, to provide for mega slide, obstacle courses, carnival games, 1 basketball game, etc. during School Field Day, on June 16, 2025, from 8:00 a.m. to 3:00 p.m., in an amount not to exceed \$2,015.86, to be paid for by the School's PTO, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH GALLOPING HILL CATERING

As recommended by Lawrence Roodenburg, Principal of iPrep Academy School No. 8, that the Elizabeth Board of Education enter into contract with Galloping Hill Catering, Union, NJ, to host the 8<sup>th</sup> grade dance, on June 19, 2025, from 5:00 p.m. to 9:00 p.m., at a cost of \$42.00 per person. To be paid by the parents. In accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH NOCHES DE COLUMBIA

As recommended by Christina Silveira Francisco, Principal of Sonia Sotomayor School No. 25, that the Elizabeth Board of Education enter into contract with Noches de Colombia, Elizabeth, NJ, to host the 8<sup>th</sup> grade promotional Dinner and Dance, on June 19, 2025, from 5:00 p.m. to 9:00 p.m., in an amount not to exceed \$2,780.00. To be paid for by the parents, in accordance with N.J.S.A.18A-3.

CONTRACT WITH PARTY FACTOR ENTERTAINMENT & EVENTS

As recommended by Colomb Thomas-Petit, Principal of Mable G. Holmes School No. 5, that the Elizabeth Board of Education enter into contract with Party Factor Entertainment & Events, Elizabeth, NJ to host Field Day for the Pre-K to 8<sup>th</sup> grade students and teachers, on June 5, 2025, from 9:00 a.m. to 3:00 p.m., in the amount not to exceed \$2,855.00, to be paid by the schools PTO, in accordance with N.J.S.A.18A:18-1 *et seq.*

CONTRACT WITH PARTY FACTOR ENTERTAINMENT & EVENTS

As recommended by Christopher Van Vliet., Principal, Admiral William F. Halsey, Jr. Health & Public Safety Academy, that the Elizabeth Board of Education enter into a contract with Party Factor Entertainment & Events, Elizabeth, NJ, to provide carnival games for Senior Field Day, on June 5, 2025, from 9:30 a.m. to 1:00 p.m., at the Williams Field, 499 Clarkson Ave, Elizabeth, NJ, in an amount not to exceed \$424.88, to be paid for by Student Activity Account, in accordance with N.J.S.A.18A-1 *et seq.*

CONTRACT WITH NJ'S FINEST PARTY RENTALS

As recommended by Cristina Viegas, Principal of Jerome Dunn Academy of Mathematics, Technology, and the Arts School No. 9, that the Elizabeth Board of Education enter into a contract with NJ'S Finest Party Rentals, Union Beach, NJ, to provide services for Physical Education Fun Day Activity, on June 5, 2025, from 8:00 a.m. to 3:00 p.m., at Todd Bowles Waterfront Sports Complex Fields No. 1, and 2, in an amount not to exceed \$4,200.00, to be paid by the PTO, in accordance with N.J.S.A.18A-1 *et seq.*

CONTRACT WITH BETTER U FAMILY CHIROPRACTIC

As recommended by Dr. Michael Wansaw, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education enter into contract with Better U Family Chiropractic, Linden, NJ, to provide complimentary relaxation and stress relief for staff, on June 6, 2025. At no cost to the Board, in accordance with N.J.S.A.18A-3.

CONTRACT WITH ANDANAR ENTERTAINMENT

As recommended by Dr. Michael Wansaw, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education enter into contract with Andanar Entertainment, Hopelawn, NJ, to provide DJ services for the 8<sup>th</sup> grade students' end of the year celebration, on June 17, 2025, from 4:30 p.m. to 9:30 p.m., in an amount not to exceed \$400.00. To be paid by the Student Activity Account, in accordance with N.J.S.A.18A-1 *et seq.*

CONTRACT WITH CATCH THE MOMENT

As recommended by Dr. Michael Wansaw, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education enter into a contract with Catch the Moment, Elizabeth, NJ, to provide photobooth services for the 8<sup>th</sup> grade end of year celebration, on June 17, 2025, from 4:30 p.m. to 9:30 p.m., in an amount not to exceed \$350.00 To be paid by the Student Activity Account, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DREAM FACTORY BALLOONS

As recommended by Dr. Michael Wansaw, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education enter into contract with Dream Factory Balloons, Kenilworth, NJ, to provide for decorations for the 8<sup>th</sup> Grade Graduation, on June 4, 2025, from 9:00 a.m. to 10:00 a.m., in an amount not to exceed \$490.00, to be paid by Student Activity Account, in accordance with N.J.S.A.18A-1 *et seq.*

CONTRACT WITH ICE CREAM CREATIONS

As recommended by Dr. Michael Wansaw, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education enter into contract with Ice Cream Creations, Rutherford, NJ, to provide Ice Cream services for the 8<sup>th</sup> grade Project Graduation, on June 16, 2025 at 5:00 p.m. in an amount not to exceed \$480.00, to be paid by the Student Activity Account, in accordance with N.J.S.A.18A:18-1 *et seq.*

CONTRACT WITH COSTA'S RISTORANTE

As recommended by Dr. Michael Wansaw, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education enter into contract with Costa's Ristorante, Roselle Park, NJ, to provide for the 8<sup>th</sup> grade students end of year celebration, on June 17, 2025, from 5:00 p.m. to 9:00 p.m., in the amount not to exceed \$3,696.00, to be paid by Student Activity Account, in accordance with N.J.S.A.18A:18-1 *et seq.*

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION****HAITIAN HERITAGE MONTH**

**WHEREAS**, known for an ethnically diverse population, Elizabeth, New Jersey is continuing this tradition with a rapidly increasing Haitian population, and

**WHEREAS**, we recognize the valuable contributions of the Haitian people in the fight for the independence of the United States of America and pay due tribute to their endowment, and

**WHEREAS**, the Haitian population in New Jersey joins together during the month of May to commemorate their “Flag Day” and celebrate their historical and cultural identify, and

**WHEREAS**, it is appropriate to promote awareness, and understanding of cultural diversity in our society in order to strengthen the self-esteem of our multicultural student population and improve their academic achievements.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education hereby proclaim the month of May as Haitian Heritage Month and showcase the unique diversity of the Haitian culture and contributions.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

**BOARD OF EDUCATION**

**RESOLUTION**

**PORTUGAL DAY**

**WHEREAS**, throughout our nation's history, men and women of Portuguese descent have made tremendous contributions to the growth, development, and prosperity of this country, and

**WHEREAS**, with dedication and determination, the Portuguese-Americans who have made Elizabeth their home have contributed to all aspects of city life and have helped to make Elizabeth a wonderful place to live, work, and raise a family, and

**WHEREAS**, Elizabeth's Portuguese-Americans, strong in number and in spirit, take great pride in their heritage and work hard to make sure that their history, traditions, language, and accomplishments will be long remembered and cherished by their children and grandchildren.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education hereby join with Portuguese-Americans throughout this city and country in celebrating Portugal Day on June 10, 2025.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

**BOARD OF EDUCATION**

**RESOLUTION**

**CUBAN AMERICAN DAY**

**WHEREAS**, throughout our nation's history, men and women of Cuban descent have made tremendous contributions to the growth, development, and prosperity of this country, and

**WHEREAS**, with dedication and determination, the Cuban Americans who have made Elizabeth their home have contributed to all aspects of city life and have helped to make Elizabeth a wonderful place to live, work, and raise a family, and

**WHEREAS**, Elizabeth's Cuban Americans, strong in number and in spirit, take great pride in their heritage and work hard to make sure that their history, traditions, language, and accomplishments will be long remembered and cherished by their children and grandchildren.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education hereby join with Cuban Americans throughout this city and country in celebrating Cuban Independence Day on May 20, 2025.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all district principals and librarians to encourage programs and activities in recognition of the hard work, initiative, and dedication of Elizabeth's highly respected and greatly treasured Cuban American community.

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION****APPROVING ENTRY INTO PURCHASE AGREEMENT WITH HP, INC. FOR 2100 STUDENT LAPTOP COMPUTERS FOR THE TECHNOLOGY DEPARTMENT**

**WHEREAS**, the Board, having determined that, in order to carry out its business and responsibilities, will require, during the course of the 2024-2025 school year, the purchase of 2100 Student Laptop Computers for the Technology Department; and

**WHEREAS**, a Request for Bids was initiated on February 26, 2025 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was conducted on March 13, 2025 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of four (4) responses; and

**WHEREAS**, Alberto Marsal, Chief Information Officer (Technology), recommends that the Board enter into a purchase agreement with HP, Inc., the lowest responsible bidder, in accordance with the terms and specifications attached hereto for 2100 Student Laptops Computers (HP ProBook x360 Fortis G10 Base NB-i5 (HP i5-i23ou 8GBx360 11G10)) in an amount not to exceed One Million Four Hundred Ninety-Five Thousand Two Hundred and xx/100 Dollars (\$1,495,200.00), in accordance with N.J.S.A. 18A:18A-4a; and

**WHEREAS**, the Board wishes to approve such services as incorporated in the Contract attached hereto.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the entry into a contract with HP, Inc. for the purchase of 2100 Student Laptop Computers pursuant to the terms and specifications attached hereto, in form subject to approval by the Board's counsel, in an amount not to exceed \$1,495,200.00. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

C  
O  
P  
Y

**BOARD OF EDUCATION**

**RESOLUTION**

**PAYMENT FOR UNUSED SICK DAYS**

Recommended: That payment for accumulated and unused sick days for retired employees in accordance with collective negotiations agreements and state law, be approved.

Teodora Paredes	\$ 2,229.05
Bruce Riddick	\$ 9,975.00

**BOARD OF EDUCATION****RESOLUTION****ACCEPTING PURCHASE OFFERS FOR OUT OF SERVICE VEHICLES SOLD  
THROUGH PUBLIC SALE PURSUANT TO N.J.S.A. 18A:18A-45**

**WHEREAS**, the Board, possesses seven (7) vehicles that are no longer in service (the “Vehicles”); and

**WHEREAS**, the Board has entered into an Interlocal Vehicle Sale Agreement (the “Agreement”), with Hunterdon County Educational Services Commission (the “Commission”) to conduct a public sale of the Vehicles to the highest bidder(s) in accordance with N.J.S.A. 18A:18A-45, a copy of which agreement is attached hereto as Exhibit A; and

**WHEREAS**, pursuant to the Agreement, the Commission conducted a sale of the Vehicles resulting in net proceeds to the Board in the amount of \$13,275.00, 100% of the total high bid amount(s) directly from the Buyer(s) and all funds will be cleared prior to release of the vehicles and titles (where applicable) as set forth in on Exhibit B attached hereto;

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board hereby approves and accepts the sale of the Vehicles as set forth above.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION****APPROVAL OF SUBMISSION OF DR. ANTONIA PANTOJA SCHOOL NO 27  
FLOOD MITIGATION RENOVATION**

**Recommended:** The Elizabeth Board of Education approves the submission of the Dr. Antonia Pantoja School No 27 Flood Mitigation renovation project to the State of New Jersey, Department of Education. The Board will not be seeking state funding for this project as part of the submission. This project was not included in the 2019 Long Range Facilities Plan list of projects to be completed, and therefore, the Board of Education authorizes submission of an LRF amendment request to include this project.

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION****APPROVAL OF LONG RANGE FACILITY PLAN AMENDMENT**

**WHEREAS**, the Elizabeth Board of Education is required by the New Jersey State Department of Education to submit a Long Range Facilities Plan; and

**WHEREAS**, such plan describes the kinds of facilities and educational services necessary to insure a thorough and efficient education for each child in the Elizabeth School District; and

**WHEREAS**, the Elizabeth Board of Education has completed an amendment to the Five-Year Long Range Facility Plan previously approved by the Department of Education on July 12, 2009 which includes updates to enrollment projections, existing facilities inventory and proposed changes to address updated enrollment projections and district objectives, and proposed systems work.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education does hereby approve the Long Range Facility Plan and that the amended plan be submitted to the New Jersey Department of Education.

**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, the Elizabeth Board of Education insurance coverage for Dental Insurance expires on June 30, 2024, and

**WHEREAS**, it is in the best interest of the Elizabeth Board of Education to provide for the continuation of the above referenced insurance coverage to meet all of the Board of Education obligations to its employees.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education authorize the placement of the following dental insurance in accordance with provision of N.J.S.A. 18A:18A-5a(10).

Monthly Dental Insurance Coverage with Aetna Dental effective July 1, 2025 through June 30, 2026 at the rate of:

	<u>Aetna DMO</u>	<u>Aetna PPO</u>
Single	\$12.46	\$89.13
2 Adults	\$23.69	\$89.13
Family	\$35.52	\$89.13
P & C	\$24.93	\$89.13

**BE IT FURTHER RESOLVED**, that the School Business Administrator/Board Secretary be authorized to execute the necessary documents to designate Acrisure, Woodbridge, New Jersey, as broker of record for the above referenced policies during the policy period.

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION**

**WHEREAS**, the Elizabeth Board of Education Health Benefits Insurance expires on June 30, 2025; and

**WHEREAS**, it is in the best interest of the Elizabeth Board of Education to provide for the continuation of the above referenced insurance coverage to meet all of the Board of Education obligations to its employees.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education authorize the placement of the following insurance in conformity with provision of N.J.S.A. 18A:18A-5a(10) the statutory exception to public advertising for insurance services as an “extraordinary unspecifiable service” (EUS).

Monthly Health Benefit Coverage with Aetna  
effective July 1, 2025 thru June 30, 2026, in accordance with monthly rates maintained  
in the Office of the School Business Administrator/Board Secretary.

**BE IT FURTHER RESOLVED**, that in conformity with the aforementioned statute the School Business Administrator/Board Secretary be authorized to execute the necessary documents to designate the Acrisure, Woodbridge, New Jersey, as broker of record for the above referenced policy during the policy period.

C  
O  
P  
Y

**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, the Elizabeth Board of Education insurance coverage for Prescription Insurance expires on June 30, 2025, and

**WHEREAS**, it is in the best interest of the Elizabeth Board of Education to provide for the continuation of the above referenced insurance coverage to meet all of the Board of Education obligations to its employees.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education authorize the placement of the following dental insurance in accordance with provision of N.J.S.A. 18A:18A-5a(10). The statutory exception to public advertising for insurance services as an “extraordinary unspecifiable service” (EUS).

Monthly Prescription Insurance Coverage with Benecard effective July 1, 2025 through June 30, 2026 at the rate of:

	<u>\$3/\$6 Co-Pay</u>	<u>Educator/GSHP Plan</u>
Single	\$314.56	\$273.92
Family	\$843.97	\$734.95
P & C	\$426.54	\$371.44
Overage Dep.	\$250.91	\$218.49

**BE IT FURTHER RESOLVED**, that the School Business Administrator/Board Secretary be authorized to execute the necessary documents to designate Acrisure, Woodbridge, New Jersey, as broker of record for the above referenced policies during the policy period.

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION**

**WHEREAS**, the Elizabeth Board of Education Vision Care Insurance expires on June 30, 2025, and

**WHEREAS**, it is in the best interest of the Elizabeth Board of Education to provide for the continuation of the above referenced insurance coverage to meet all of the Board of Education obligations to its employees.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education authorize the placement of the following insurance in accordance with provision of N.J.S.A. 18A:18A-5a(10), the statutory exception to public advertising for insurance services as an “extraordinary unspecifiable service”.

Monthly Vision Care Coverage with National Vision Administrators (NVA)  
effective July 1, 2025 to June 30, 2029, at the  
composite rate of \$5.44 per month

**BE IT FURTHER RESOLVED**, that the School Business Administrator/Board Secretary be authorized to execute the necessary documents to designate Acrisure, Woodbridge, New Jersey, as broker of record for the above referenced policy during the policy period.

**BOARD OF EDUCATION**

**RESOLUTION**

**TRANSFER OF CAPITAL RESERVE FUNDS**

**WHEREAS**, the Elizabeth Board of Education approves the use of Capital Reserve Funds in the amount of \$127,710.00 for use in the 2024-2025 budget associated with the Long Range Facilities Plan; and

**NOW, THEREFORE, BE IT RESOLVED**, by the Elizabeth Board of Education that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

C  
O  
P  
Y

**BOARD OF EDUCATION**

**RESOLUTION**

**TRANSFER OF MAINTENANCE RESERVE FUNDS**

**WHEREAS**, the Elizabeth Board of Education approves the use of Maintenance Reserve Funds in the amount of \$822,604.00 for use in the 2024-2025 school maintenance projects associated with the School Maintenance Plan.

**NOW, THEREFORE, BE IT RESOLVED**, by the Elizabeth Board of Education that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

C  
O  
P  
Y

## BOARD OF EDUCATION

## RESOLUTION

**APPOINTING AMERICAN WEAR, INC. TO PROVIDE  
FOOD SERVICE UNIFORMS AND APRONS**

**WHEREAS**, the Board, having determined that, in order to carry out its business and responsibilities, will require the services of a company to provide food service uniforms and aprons for personnel for the Division of Food and Nutrition Services (the “Services”); and

**WHEREAS**, a Request for Bids was initiated on March 10, 2025 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was conducted on April 9, 2025 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of two (2) responses; and

**WHEREAS**, Lilys Duran, Supervisor of Food and Nutrition Services, recommends that the Board enter a contract for the Services, in the form attached hereto, with American Wear, Inc., the lowest responsible bidder, in an amount not to exceed One Hundred Six Thousand Seven Hundred Seven and 50/100 Dollars (\$106,707.50) in accordance with N.J.S.A. 18A:18A-4a; and

**WHEREAS**, the Board wishes to approve such services as incorporated in the Contract attached hereto.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. American Wear, Inc. is appointed to provide food service uniforms and aprons in accordance with the terms of the contract attached hereto. The Board directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION****APPOINTING CREAM-O-LAND DAIRIES, LLC AND APPROVING FORM OF CONTRACT FOR PROVISION OF FLUID JUICE PRODUCTS FOR FOOD SERVICE**

**WHEREAS**, the Board, having determined that, in order to carry out its business and responsibilities, will require a service for the provision of fluid juice products for the District Food Service for the 2025-2026 school year (the “Services”); and

**WHEREAS**, a Request for Bids was initiated on March 5, 2025 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was conducted on April 9, 2025 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of two (2) responses; and

**WHEREAS**, Lilys Duran, Supervisor of Food and Nutrition Services, recommends that the Board enter into a contract for the Services, in the form attached hereto, with Cream-O-Land Dairies, LLC, the lowest responsible bidder, in an amount not to exceed Seven Hundred Seventy-Seven Thousand Six Hundred Fifty and 60/100 Dollars (\$777,650.60), in accordance with N.J.S.A. 18A:18A-4a; and

**WHEREAS**, the Board wishes to approve such services as incorporated in the Contract attached hereto.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Cream-O-Land Dairies, LLC is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Cream-O-Land Dairies, LLC for the provision of fluid juice products for the District Food Service for a term of one year, commencing as of July 1, 2025 and terminating June 30, 2026 at the unit prices set forth in the Specifications and Proposal attached to and made a part of the Contract, not to exceed \$777,650.60 for the term. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

C  
O  
P  
Y

## BOARD OF EDUCATION

## RESOLUTION

**APPOINTING R.P. BAKING, LLC AND APPROVING FORM OF CONTRACT  
FOR PROVISION OF BREAD AND ROLLS FOR FOOD SERVICE**

**WHEREAS**, the Board, having determined that, in order to carry out its business and responsibilities, will require a service for the provision of bread and rolls for the District Food Service for the 2025-2026 school year (the “Services”); and

**WHEREAS**, a Request for Bids was initiated on March 12, 2025 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was conducted on April 10, 2025 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of one (1) response; and

**WHEREAS**, Lilys Duran, Supervisor of Food & Nutrition Services, recommends that the Board enter into a contract for the Services, in the form attached hereto, with R.P. Baking, LLC (d/b/a Pechter’s), the sole responsible bidder, in an amount not to exceed Six Hundred Thirty-Five Thousand Four Hundred Ninety-Two and 70/100 Dollars (\$635,492.70), in accordance with N.J.S.A. 18A:18A-4a; and

**WHEREAS**, the Board wishes to approve such services as incorporated in the Contract attached hereto.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. R.P. Baking, LLC is appointed to provide the Services upon execution of the contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and R.P. Baking, LLC for the provision of bread and rolls for the District Food Service for a term of one year, commencing as of July 1, 2025 and terminating on June 30, 2026 at the unit prices set forth in the Specifications and Proposal attached to and made a part of the Contract, in a total amount not to exceed \$635,492.70 for the term. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

C  
O  
P  
Y

## BOARD OF EDUCATION

## RESOLUTION

**APPOINTING FRANK M. GARGIULO AND SONS, INC.  
TO PROVIDE AND DELIVER PRODUCE ITEMS**

**WHEREAS**, the Board, in order to carry out its business and responsibilities, has determined that it will require the services of a vendor to provide and deliver produce items for the Department of Food and Nutrition Services for the 2025-2026 school year (the "Services"); and

**WHEREAS**, a Request for Bid was initiated on March 14, 2025 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was conducted on April 29, 2025 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of two (2) responses; and

**WHEREAS**, Lilys Duran, Supervisor of Food and Nutrition Services, recommends that the Board enter into a contract for the Services, in the form attached hereto, with Frank M. Gargiulo and Sons, Inc., the lowest responsible bidder, in an amount not to exceed Two Hundred Seventy-Four Thousand One Hundred Thirteen and 50/100 Dollars (\$274,113.50), in accordance with N.J.S.A. 18A:18A-4a; and

**WHEREAS**, the Board wishes to approve such Services as incorporated in the contract attached hereto.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Frank M. Gargiulo and Sons, Inc. is appointed to provide the Services upon execution of the contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Frank M. Gargiulo and Sons, Inc. for the provision and delivery produce items for the District Food Service for a term of one year, commencing on July 1, 2025 and terminating on June 30, 2026 at the unit prices set forth in the Specifications and Proposal attached to and made a part of the Contract, in a total amount not to exceed \$274,113.50 for the term. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

C  
O  
P  
Y

## BOARD OF EDUCATION

## RESOLUTION

**APPOINTING NARDONE BROS. BAKING COMPANY, LLC AND APPROVING FORM OF CONTRACT TO PROVIDE AND DELIVER PIZZA PRODUCTS**

**WHEREAS**, the Board, in order to carry out its business and responsibilities, has determined that it will require a service for the provision and delivery of pizza products for the Department of Food and Nutrition Services for the 2025-2026 school year (the “Services”); and

**WHEREAS**, a Request for Bids was initiated on March 10, 2025 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was conducted on April 9, 2025 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of one (1) response; and

**WHEREAS**, Lilys Duran, Supervisor of Food and Nutrition Services, recommends that the Board enter into a contract for the Services, in the form attached hereto, with Nardone Bros. Baking Company, LLC, the sole responsible bidder, in an amount not to exceed One Million Four Hundred Twenty-Five Thousand Nine Hundred and xx/100 Dollars (\$1,425,900.00), in accordance with N.J.S.A. 18A:18A-4a; and

**WHEREAS**, the Board wishes to approve such services as incorporated in the Contract attached hereto.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Nardone Bros. Baking Company, LLC is appointed to provide the Services upon execution of the contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Nardone Bros. Baking Company, LLC for the provision and delivery of pizza products for the District Food Service for a term of one year, commencing on July 1, 2025 and terminating on June 30, 2026 at the unit prices set forth in the Specifications and Proposal attached to and made a part of the Contract, in a total amount not to exceed \$1,425,900.00 for the term. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION****SETTLEMENT OF WORKERS' COMPENSATION CLAIM**

**WHEREAS**, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of M. S. v. Elizabeth Board of Education, Claim Petition #2019-30699; and

**WHEREAS**, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$12,500.00.

**NOW, THEREFORE, BE IT RESOLVED**, that the foregoing litigation is resolved and approved for a settlement; and it is

**FURTHER RESOLVED**, that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Heather Savage-Ford, Esq. which shall be filed in the Legal Department.

C  
O  
P  
Y

**BOARD OF EDUCATION**

**RESOLUTION**

**APPOINTMENT OF ASSISTANT SCHOOL BUSINESS ADMINISTRATOR**

Recommended: That Rajeev Malhotra be appointed as Assistant School Business Administrator, on a twelve month basis, effective May 7, 2025. Salary: \$227,809.

\*Subject to correction of errors

C  
O  
P  
Y

**BOARD OF EDUCATION**

**RESOLUTION**

**Recommended:** That the 2025-2026 increment and salary adjustment for the following personnel be withheld for discipline:

**Certified Personnel,** effective September 1, 2025, if a 10 month employee:

S. R. A.  
S. A.  
K. A. M.  
M.J. P.  
L. A. R.  
V. C. L-W.

Subject to corrections

C  
O  
P  
Y

**BOARD OF EDUCATION**

**RESOLUTION**

**Recommended:** That the 2025-2026 increment and salary adjustment for the following personnel be withheld for performance:

**Certified Personnel,** effective September 1, 2025, if a 10 month employee:

S. F. A.

Subject to corrections

**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, the Elizabeth Board of Education has discussed a resolution of J. D. v. Elizabeth Board of Education, et al., Docket No. UNN-L-3988-21; and

**WHEREAS**, in the interest of cost efficiency and in lieu of a trial, the parties have agreed to settle this case.

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby accepts and approves the terms of the Settlement Agreement and Release on file in the Office of the School Business Administrator/Board Secretary, provided that it is fully signed by all parties.