Our Pledge of Ethics

As a member of the Elizabeth Public Schools Professional Learning Community, I will treat people as I wish to be treated. To do that I pledge to:

- Understand that the school community is a “special place”
- Listen respectfully when someone else is speaking by paying close attention and not interrupting
- Speak in a calm voice and use proper language
- Dress appropriately for teaching and learning
- Inspire the best in myself and others by celebrating successes and learning from mistakes
- Care about others by demonstrating acts of kindness
- Be a life-long learner by taking every opportunity to learn from others

Achieve Excellence.
#1 URBAN SCHOOL DISTRICT IN NEW JERSEY!

NATIONALLY RECOGNIZED HIGH SCHOOLS!

NATIONAL BLUE RIBBON SCHOOLS!

ELIZABETH PUBLIC SCHOOLS
The 2013-2014 Budget of the Elizabeth Board of Education

Achieving Excellence For Our Children
Presenting a Responsible Budget for the Taxpayers of Elizabeth
Our Elizabeth Board of Education

For all the community, all over Elizabeth,
Working hard to Achieve Excellence.

We’re Moving Forward...

By supporting and enhancing the programs that continue to make us ‘The Number One Urban School District in the State of New Jersey’
Our Vision

The Elizabeth Public Schools will be one of the best school systems in America

Achieve Excellence.
Our Mission

The Elizabeth Public Schools will provide excellent educational experiences and services to inspire every student to think, to learn, to achieve, and to care.

Achieve Excellence.
Our Core Beliefs

1. We believe all students can learn and achieve at high levels
   *We will ensure that all students graduate prepared to pursue postsecondary education*

2. We believe that teachers make a positive difference in student achievement
   *We will recruit, develop, retain, and celebrate world-class teachers*

3. We believe that effective leaders produce excellent results
   *We will recruit, develop, retain, and reward results-driven leaders*

4. We believe that a high-performing team produces a legacy of enduring greatness
   *We will build a high-performing team thatachieves excellence*

Achieve Excellence.
We’re Moving Forward...
By Following Our 3L’s: Our Guiding Principles

Love
Laser-like Focus on Teaching and Learning
Leadership
Love

Love is a driving force for all that we do. It is the foundation of our Pledge of Ethics. We have to love what we do, every second, of every minute, of every hour, of every day, of every week, of every month, of every year. The reason we are here must revolve around love of the school district we work for and the education we provide to every student, in every classroom, everyday.

Our 3 L’s - Love, Laser-like Focus and Leadership
Laser-like Focus on Teaching and Learning

We need a laser-like focus on teaching and learning that helps us increase student achievement, eliminates the achievement gap, and prepares students for post-secondary education and high-paying employment.

Our 3 L’s - Love, Laser-like Focus and Leadership
Leadership

“Everything rises and falls on leadership” (Maxwell, 1998).

As an organization, the phrase “no excuses ... just excellent results” is part of our district’s culture. For us to realize our vision of becoming one of the best school systems in America, there will be moments when we will be challenged. We need to ask ourselves whether we will find reasons to succeed or reasons to fail. Leadership is about taking a stand and never being fearful about what we are doing when we know it is right for our students.

Our 3 L’s - Love, Laser-like Focus and Leadership
The 2013-2014 Budget Presentation

Our Financials

Our Drivers

Our Programs and Services

Our Accomplishments

We’re Moving Forward...
Our Accomplishments

We're Moving Forward...

ELIZABETH PUBLIC SCHOOLS
“Every school district should seek to emulate Elizabeth’s record of accomplishment, improvement and recognition.

For a district overwhelmingly populated by poor minority students, it is an extraordinary achievement.”

Paul Tractenberg, Star Ledger of March 28, 2012
Elizabeth Public Schools’ successful uniform policy

We are also very proud to announce that our new schools For 2013-2014 will have uniforms!
EPS - A record of building and acquiring facilities to improve education

Frances Smith School no. 50
Donald Stewart School no. 51
Dr. Martin Luther King School no. 52
Dr. Orlando Edreira School no. 26
Dr. Antonia Pantoja School no. 27
Juan Pablo Duarte-Jose Julian Marti School no. 28
Dr. Albert Einstein School no. 29
Ronald Reagan School no. 30
Msgr. Joao S. Antao School no. 31

Acquisition of Holy Rosary (Charles Hudson - School no. 25)
Acquisition of St. Catherine’s (Hamilton Annex)
Acquisition of St. Adalbert’s (George Washington no. 1 Annex)
Acquisition of St. Hedwig’s (Mabel G. Holmes no. 5 Annex)
Acquisition of Blessed Sacrament (Madison-Monroe no. 16 Annex)
Acquisition of St. Vladimir’s (EHS-Lower Academy)

Presently In the works...

Our new iPrep School no. 8 – (St. Patrick’s) under construction
Victor Mravlag no. 21 – under construction
Frank J. Cicarell Academic High School – under construction

And another new school announced by Governor Chris Christie
This new 183,822 sq. ft. building, with an expected opening in 2016, will accommodate 1100 students and offer state-of-the-art facilities for grades nine through twelve. CEO Marc Larkins stated “Generations of Elizabeth students will benefit greatly from the educational opportunities this new school will provide.”
We’re Moving Forward
with the construction of School 21 – opening 2013-2014
We’re Moving Forward

with the construction of School 8 – opening 2013-2014

iPrep will provide us the opportunity to create a true ‘blended’ and innovative learning environment - with access to the newest technology for every student
We’re Moving Forward...

Another new school
IN ELIZABETH
has been announced by the
State of New Jersey
Elizabeth In Line For Another New School

Construction of A New William Halloran School No. 22 Is Identified As The Next Large Scale School Project To Be Introduced for Elizabeth

ELIZABETH NEWS

Governor Chris Christie announces that Elizabeth is part of his list of recommendations for twenty new capital school construction projects statewide

In our work with the State of New Jersey, Elizabeth Public Schools has built the most new schools OF ANY CITY IN THE STATE OF NEW JERSEY!
We are transforming our libraries into digital learning centers... Libraries at the John E. Dwyer Technology, Elmora School No. 12 and the Thomas A. Edison Career & Technical Academy are now iLeap Centers, with the latest in technology and multimedia for our students to engage in academic and social collaboration during and after school hours.
Ribbon Cutting of the Dwyer iLeap Center

To be dedicated to the memory of Catherine Saintilien
Thomas Edison iLEAP
New School No. 26 Field Unveiled
The Robert J. Delaney Building

Robert J. Delaney
Warehouse Building

417 South Broad Street
We’re Moving Forward...

with our School District Sign Program
We have installed air conditioning throughout School No. 14 and installed air conditioning in common space - assembly areas in 9 schools.

We have built an addition to Mabel Holmes cafeteria and expanded the play area.

We have constructed a dance studio and renovated adjacent locker rooms in Terence Reilly.

We have renovated courtyard playground in George Washington School to improve safety and optimization of the space.

Improving the conditions for learning
We have remodeled and redesigned the cafeterias at both Halsey and Dwyer Academy.

Our long term plan to improve our facilities has included creating an Elizabeth Public Schools paint standard - 16 schools have been painted so far, creating an environment more conducive to learning while reinforcing our brand identity.

We continue to make large scale improvements to the infrastructure of our schools. For example the flooring of Edison Academy shops, auditorium, gym as well as a complete renovation of the Cosmetology Lab was completed within the last year.
High Schools Welcome Center

The High Schools Welcome Center continues to provide members of our community with a ‘one-stop’ location, where you can receive any information and register for any of our six high schools!
EPSTV - allows you to watch live streaming of Elizabeth Public School instruction, events and community meetings. As a district, we continue to leverage the strength of social media to broadcast information to a larger audience. This allows our district to be a leader in long distance learning and to pioneer digital learning on a larger scale.

Elizabeth Public Schools has made an investment in our wireless and digital transmission capabilities so that we are at the leading edge of digital technology and instruction.
The Excellence Parade

Provides students and team members recognition for their excellence throughout the year. The participation of those in the school community as well as those in the community at large helps to portray the district in a positive light.
Elizabeth, NJ – April 27, 2012 - On Tuesday, May 1, 2012, Elizabeth Public Schools will hold its fifth annual Healthy Leap into Summer health expo in collaboration with organizers Gateway Regional Chamber of Commerce President James R. Coyle and Trinitas Regional Medical Center Vice President of Clinical Services, Nancy DiLiegro, PhD. The health expo, which is the largest teen obesity awareness program in the U.S. according to the United States Department of Health and Human Services, will be held at the Dunn Sports Center located at 151 Pearl Street, in Elizabeth. The popular event will run from 9:00 a.m. to 2:00 p.m.

The one day program is designed to promote healthy lifestyles to high school students while addressing the epidemic of teen obesity. At the event, more than 2,000 students will participate in workshops, receive health screenings, view food demonstrations, and have the opportunity to peruse interactive exhibits provided by organizations from Elizabeth and the surrounding community. Students will also participate in a rally and several competitions including Healthy Leap dance, poster, and public service announcement contests. Winners of these competitions will receive $500 scholarships.
# The Alliance for a Healthier Generation Awards Elizabeth Public Schools

Numerous Elizabeth Schools Are Awarded

<table>
<thead>
<tr>
<th>School Name</th>
<th>Award</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terence C Reilly School No. 7</td>
<td>Gold</td>
</tr>
<tr>
<td>George Washington School No. 01</td>
<td>Silver</td>
</tr>
<tr>
<td>Winfield Scott School No. 02</td>
<td>Silver</td>
</tr>
<tr>
<td>Toussaint L'Ouverture-Marq. de Lafayette School No.6</td>
<td>Silver</td>
</tr>
<tr>
<td>Benjamin Franklin Elem Sch No. 13</td>
<td>Silver</td>
</tr>
<tr>
<td>Abraham Lincoln School No. 14</td>
<td>Silver</td>
</tr>
<tr>
<td>Christopher Columbus No. 15</td>
<td>Silver</td>
</tr>
<tr>
<td>Robert Morris School No. 18</td>
<td>Silver</td>
</tr>
<tr>
<td>Charles J. Hudson School No. 25</td>
<td>Silver</td>
</tr>
<tr>
<td>Juan Pablo Duarte - Jose Julian Marti School No. 28</td>
<td>Silver</td>
</tr>
<tr>
<td>Dr. Albert Einstein Academy School No. 290</td>
<td>Silver</td>
</tr>
<tr>
<td>Ronald Reagan Academy School No. 30</td>
<td>Silver</td>
</tr>
<tr>
<td>Monsignor Joao S. Antao School No. 31</td>
<td>Silver</td>
</tr>
<tr>
<td>Elmora Elementary School No. 12</td>
<td>Bronze</td>
</tr>
<tr>
<td>Madison-Monroe School No. 16</td>
<td>Bronze</td>
</tr>
<tr>
<td>Woodrow Wilson School No. 19</td>
<td>Bronze</td>
</tr>
<tr>
<td>Nicholas Murray Butler School No. 23</td>
<td>Bronze</td>
</tr>
<tr>
<td>Dr. Orlando Edreira Academy No. 26</td>
<td>Bronze</td>
</tr>
<tr>
<td>Dr. Antonia Pantoja School No. 27</td>
<td>Bronze</td>
</tr>
<tr>
<td>William F. Halsey Leadership Academy</td>
<td>Bronze</td>
</tr>
</tbody>
</table>
Out of 15,000 schools nationally... there are only two schools in the whole country that have been awarded Gold Medal Status with Healthier Generation!

One of those nationally ranked schools is Terence Reilly, School No. 7 of Elizabeth, NJ
Parades, exhibits, cultural events

Our Board of Education continues to participate and support many cultural and int’l efforts.

Some of the countries and recent activities involve the following:
- Colombia
- Cuba
- El Salvador
- Portugal
- Cape Verde
- Angola, Africa
For the second year in a row, Elizabeth Public School students who were in need of a warm coat, received one thanks to a collaborative effort between the New Jersey State Troopers, the Supervisors/Principals Union and the Elizabeth Board of Education.

New Jersey State Troopers helped to distribute well over 250 coats to needy students.
Our Elizabeth Board of Education
Distributing Toys During The Holidays
The Sandy Relief Effort - providing clothing, food, and supplies to those negatively impacted by the hurricane.

Public Schools

The devastation of Hurricane Sandy has impacted thousands of families from all over New Jersey, making these challenges even more than ever. The local Board of Education has set up drop-off locations at 1 Broad Street, the Imperial Building at 505 North Broad Street, and 600 Pearl Street to collect food, items for the holiday season.

Needed:
- Jumpers, sweaters, coats, gloves, socks, boots and other non-perishables, i.e. peanut butter, jelly, food, etc.

These donations will be distributed to the children of Elizabeth - who love the magic of giving and love during the holiday season. Thank you for those that are needy and less fortunate. Thank you.
Rewarding Team Member Excellence
Town Hall Meetings That Provide Access To All The Community, Scheduled for Locations All Over The City

Your Elizabeth Board of Education Invites You to a Town Hall Meeting

Tuesday, May 22, 2012 at 6:00pm

Juan Pablo Duarte-José Julián Martí School No. 28
25 First Street
Elizabeth, New Jersey 07206

This is an opportunity for everyone in the community to discuss current and new initiatives of the Elizabeth Public Schools as we continue on our path to becoming the best school system in America.

For more information, please visit our district website:
www.epsnj.org

Your Elizabeth Board of Education

President
Marie Munn
Vice President
Fernando Nazzaro
Michelle Aristote
Eloy Castillo-Dapina
Armando Da Silva
John Donoso
Francisco González
Paul Perreira
Carlos Trujillo
Prepared 2,162,815 breakfasts

Provided all students with well-balanced lunches serving 3,295,335

Applied for Fresh Fruit and Vegetable Program grants for all K-8 grades; awarded 16 grants
Teaching and learning in the Elizabeth Public Schools continues to be enhanced significantly through the use of technology.

We have already implemented over 4,000 i-Pads throughout the district, in addition to expanding the number of laptops that have been placed in all of our K-12 schools

SMART and STAR boards, a white board that connects and interacts with computer technology, can be found in over 80% of our schools, including our early childhood centers, to provide students with innovative lessons in all subject areas.

We are moving forward with a large scale implementation of laptop carts throughout every school in 2013-2014
Elizabeth Public Schools

Has provided educational field trips for students from throughout the district, to places like: Liberty Science Center, New Jersey State House, Washington, D.C., American Museum of Natural History, Metropolitan Museum of Art, Meadowlands Environmental Center, Colleges and Universities in the region:

Providing our students experiences that last a lifetime.
Elizabeth High School Cheerleaders Participate In Disney Televised Holiday Parade
NJSIAA Group 4, North Jersey, Section 2
Boys Basketball State Champions
Elizabeth High School

The Star-Ledger- Elizabeth High School
Boys Basketball
#13 in The Star-Ledger Top 20
#3 in Group 4
#2 in Union County

The Star-Ledger All-Union County Boys
Basketball
Hakeem Rogers- 1st Team
Isaiah Davis- 2nd Team

The Star-Ledger All-Junior Boys
Basketball- State
Hakeem Rogers- 1st Team

The Star-Ledger All-Junior Boys
Basketball- Union County
Hakeem Rogers
Isaiah Davis
Winter 2011-2012

The Star-Ledger All-Union Boys Basketball Coach of the Year
Chris Balent

The Star-Ledger All-Union County Wrestling
D’Ondre Floyd- 1st Team- 138 lbs.
James Thevenin- 3rd Team- 113 lbs.
Mateo Perez- 3rd Team- 138 lbs.

Union County Wrestling Tournament
Outstanding Wrestler Award
D’Ondre Floyd

The Star-Ledger All-Union County Boys Winter Track And Field
Elijah Hughes- 3rd Team- 55 Meters

The Star-Ledger All-Union County Girls Winter Track And Field
Catarina Rodriguez- 3rd Team- 3,200 Meters
Spring 2012

The Star-Ledger All-Union County Baseball
Martin Tavares- 1st Team

The Star-Ledger All-Group 4 Baseball
Martin Tavares- 3rd Team

The Star-Ledger All-Union County Softball
Savannah Riotte- 1st Team
Nicole Mendoza- 3rd Team

The Star-Ledger All-State Boys Spring Track And Field
Shane King- 3rd Team- Long Jump

The Star-Ledger All-Union County Boys Spring Track And Field
Shane King- 2nd Team- Long Jump
Phillip Walker- 2nd Team- Javelin
Elijah Hughes- 3rd Team- 100 Meters
Kyle Ward- 3rd Team- Long Jump

The Star-Ledger All-Union County Girls Spring Track And Field
Tamoya Brown- 2nd Team- Intermediate Hurdles
Kim Bourgouin- 3rd Team- Discus

The Star-Ledger Boys Tennis Union County
Player of the Year
Jorge Rodriguez Del Rey

The Star-Ledger Boys Tennis Union County Tournament First Singles Champion
Jorge Rodriguez Del Rey

The Star-Ledger All-Union Boys Tennis
Jorge Rodriguez Del Rey- 1st Team
Fall 2012

NJSIAA Group 5, North Jersey, Section 2 Football State Champions
Elizabeth High School

Rankings for EHS
#1 in NJN News 12 Top 20
#1 in NJ in Gridiron Magazine
#2 in The Star-Ledger Top 20 (#1 public school district)
#1 in Union County

The Star-Ledger - Union County Football Team of the Year
Elizabeth High School

The Star-Ledger - State Offensive Player of the Year
Phillip Walker

Maxwell Football Club - Mini Max High School Award
Phillip Walker

The Star-Ledger All-State Football
Phillip Walker - 1st Team Offense
Kason Campbell - 2nd Team Offense
Jahad Thomas - 2nd Team Defense

The Star-Ledger All-Group 5 Football
Phillip Walker - 1st Team Offense
Kason Campbell - 1st Team Offense
Akram March-Williams - 2nd Team Offense
Jahad Thomas - 1st Team Defense
Ezekiel Villafana - 2nd Team Defense

The Star-Ledger All-Union County Football
Phillip Walker - 1st Team Offense
Kason Campbell - 1st Team Offense
Akram March-Williams - 1st Team Offense
Kyle Ward - 2nd Team Offense
Akeem Polk - 2nd Team Offense
Victor Tate - 3rd Team Offense
Jahad Thomas - 1st Team Defense
Ezekiel Villafana - 1st Team Defense
Jabriel McRae - 2nd Team Defense
Hasim Pretlow - 3rd Team Defense
Fall 2012

• The Star-Ledger- Elizabeth High School Boys Soccer
  #3 in Union County

• The Star-Ledger All-Union County Boys Soccer
  David Zorrilla- 2nd Team
  Emmanuel Olayinka- 3rd Team

• The Star-Ledger All-Union County Girls Soccer
  Tamoya Brown- 3rd Team

• The Star-Ledger All-Union County Boys Cross-Country Track
  Bryant Cordova- 1st Team

• The Star-Ledger- Union County Boys Cross-Country Track Newcomer of the Year
  Bryant Cordova

• The Star-Ledger- Union County Girls Cross-Country Track
  Esther Jean-Louis- 1st Team

• The Star-Ledger All-Union County Girls Volleyball
  Alexis Booker- 3rd Team
John Quinn, the head coach of Elizabeth, was named the New Jersey Football Coaches Association State Coach of the Year. Quinn led Elizabeth to an 11-0 season, the North Jersey, Section 2, Group 5 title and a No. 2 finish in The Star-Ledger Top 20 this past season.
Elizabeth High School has won multiple State and National Championships making our Marching Band one of the best high school bands in the nation.
Achievement is up!

And we are committed to increasing achievement in 2013-2014

URAL SCHOOL DISTRICT
IN NEW JERSEY!
Met or Exceeded AMO Targets in Language Arts in several schools:

*AMO - Annual Measurable Outcome

Grades 3-8
1, 3, 7, 13, 14, 18, 21, 22, 26, 28
High School (grade 11)
Elizabeth HS
Edison
Halsey
Hamilton
Jefferson
Here is how we are achieving our goals

Met or Exceeded AMO Targets in Mathematics in several schools:

*AMO - Annual Measurable Outcome

Grades 3-8 at School no. 1, 4, 6, 7, 12, 13, 14, 16, 18, 19, 21, 22, 23, 25, 26, 28, 29, 30

High School (grade 11)
Elizabeth HS, Dwyer, Hamilton and Jefferson
Here is how we are achieving our goals

Reached or Exceeded QSAC Targets in Science in several schools at several grade levels:
Elementary (grade 4) and Middle (grade 8) Target = 70%

<table>
<thead>
<tr>
<th>School</th>
<th>Grade 4 Percentage</th>
<th>School</th>
<th>Grade 4, Grade 8 Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>School 1</td>
<td>71.7%</td>
<td>School 18</td>
<td>91.3% Grade 4, 77.4% Grade 8</td>
</tr>
<tr>
<td>School 2</td>
<td>84.8%</td>
<td>School 19</td>
<td>78.2% Grade 4</td>
</tr>
<tr>
<td>School 3</td>
<td>85.2%</td>
<td>School 20</td>
<td>75.6% Grade 8</td>
</tr>
<tr>
<td>School 4</td>
<td>76.5%</td>
<td>School 21</td>
<td>93.3% Grade 4, 87.5% Grade 8</td>
</tr>
<tr>
<td>School 5</td>
<td>88.9%</td>
<td>School 22</td>
<td>100.0% Grade 4, 100.0% Grade 8</td>
</tr>
<tr>
<td>School 6</td>
<td>83.6%</td>
<td>School 23</td>
<td>71.6% Grade 4</td>
</tr>
<tr>
<td>School 7</td>
<td>100.0% Grade 4, 99.2% Grade 8</td>
<td>School 25</td>
<td>85.0% Grade 4</td>
</tr>
<tr>
<td>School 12</td>
<td>88.2%</td>
<td>School 26</td>
<td>92.6% Grade 4, 86.5% Grade 8</td>
</tr>
<tr>
<td>School 13</td>
<td>82.9%</td>
<td>School 27</td>
<td>81.7% Grade 4, 77.5% Grade 8</td>
</tr>
<tr>
<td>School 14</td>
<td>91.0% Grade 4, 82.5% Grade 8</td>
<td>School 28</td>
<td>79.0% Grade 4</td>
</tr>
<tr>
<td>School 15</td>
<td>81.2% Grade 4, 73.7% Grade 8</td>
<td>School 29</td>
<td>94.7% Grade 4, 79.2% Grade 8</td>
</tr>
<tr>
<td>School 16</td>
<td>84.6% Grade 4, 78.2% Grade 8</td>
<td>School 30</td>
<td>81.8% Grade 4, 83.3% Grade 8</td>
</tr>
</tbody>
</table>

Achievement is up!
Algebra I Enrollment by Grade Level

- **Newark**: 91% (Grades 11 or 12), 5% (Grades 9 or 10), 4% (Grades 7 or 8)
- **Irvington**: 77% (Grades 11 or 12), 13% (Grades 9 or 10), 30% (Grades 7 or 8)
- **Millburn**: 50% (Grades 11 or 12), 20% (Grades 9 or 10), 30% (Grades 7 or 8)
- **Elizabeth**: 100% (Grades 11 or 12), 100% (Grades 9 or 10), 100% (Grades 7 or 8)

Achievement is up!
Achievement is up!

Achieve Excellence.
Algebra I Enrollment by Grade Level
Abbott Districts

Achievement is up!

Achieve Excellence.
<table>
<thead>
<tr>
<th></th>
<th>Language Arts Literacy</th>
<th>Mathematics</th>
<th>Science</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Baseline Year</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NJ ASK 3</td>
<td>51.0</td>
<td>68.5</td>
<td>55.6</td>
</tr>
<tr>
<td>NJ ASK 4</td>
<td>44.1</td>
<td>61.9</td>
<td>71.4</td>
</tr>
<tr>
<td>NJ ASK 5</td>
<td>41.8</td>
<td>68.3</td>
<td>55.6</td>
</tr>
<tr>
<td>NJ ASK 6</td>
<td>31.8</td>
<td>54.1</td>
<td>44.0</td>
</tr>
<tr>
<td>NJ ASK 7</td>
<td>42.6</td>
<td>47.3</td>
<td>36.6</td>
</tr>
<tr>
<td>NJ ASK 8</td>
<td>57.1</td>
<td>36.6</td>
<td>44.0</td>
</tr>
<tr>
<td>HSPA 11</td>
<td>58.0</td>
<td>46.9</td>
<td>46.9</td>
</tr>
</tbody>
</table>

* Baseline Year for NJ ASK 3 and 4 is 2009
Baseline Year for NJ ASK 5 - 8 is 2008
Baseline Year for HSPA 11 is 2005

Achieve Excellence.
Achievement is up!

<table>
<thead>
<tr>
<th>Year</th>
<th>Dwyer</th>
<th>Edison</th>
<th>EHS</th>
<th>Halsey</th>
<th>Hamilton</th>
<th>Jefferson</th>
<th>Dist</th>
<th>State</th>
<th>DFG A</th>
</tr>
</thead>
<tbody>
<tr>
<td>2005</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>58</td>
<td>83</td>
<td>58</td>
</tr>
<tr>
<td>2006</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>58</td>
<td>84</td>
<td>58</td>
</tr>
<tr>
<td>2007</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>61</td>
<td>85</td>
<td>62</td>
</tr>
<tr>
<td>2008</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>56</td>
<td>83</td>
<td>57</td>
</tr>
<tr>
<td>2009</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>63</td>
<td>84</td>
<td>58</td>
</tr>
<tr>
<td>2010</td>
<td>44</td>
<td>60</td>
<td>99</td>
<td>59</td>
<td>79</td>
<td>67</td>
<td>69</td>
<td>87</td>
<td>63</td>
</tr>
<tr>
<td>2011</td>
<td>54</td>
<td>60</td>
<td>100</td>
<td>62</td>
<td>91</td>
<td>77</td>
<td>74</td>
<td>90</td>
<td>70</td>
</tr>
<tr>
<td>2012</td>
<td>61★</td>
<td>73★</td>
<td>100 ★</td>
<td>73★</td>
<td>91★</td>
<td>86★</td>
<td>80★</td>
<td>92</td>
<td>75</td>
</tr>
</tbody>
</table>

Grade 11 High School Proficiency Assessment
Language Arts Literacy - Total Population
2005 - 2012

Achieve Excellence.
<table>
<thead>
<tr>
<th>Year</th>
<th>Dwyer</th>
<th>Edison</th>
<th>EHS</th>
<th>Halsey</th>
<th>Hamilton</th>
<th>Jefferson</th>
<th>Dist</th>
<th>State</th>
<th>DFG A</th>
</tr>
</thead>
<tbody>
<tr>
<td>2005</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>47</td>
<td>76</td>
<td>46</td>
</tr>
<tr>
<td>2006</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>45</td>
<td>76</td>
<td>45</td>
</tr>
<tr>
<td>2007</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>37</td>
<td>73</td>
<td>42</td>
</tr>
<tr>
<td>2008</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>44</td>
<td>75</td>
<td>43</td>
</tr>
<tr>
<td>2009</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>43</td>
<td>73</td>
<td>41</td>
</tr>
<tr>
<td>2010</td>
<td>33</td>
<td>40</td>
<td>97</td>
<td>30</td>
<td>55</td>
<td>40</td>
<td>49</td>
<td>74</td>
<td>45</td>
</tr>
<tr>
<td>2011</td>
<td>36</td>
<td>33</td>
<td>98</td>
<td>35</td>
<td>62</td>
<td>38</td>
<td>50</td>
<td>75</td>
<td>47</td>
</tr>
<tr>
<td>2012</td>
<td>43</td>
<td>54</td>
<td>98</td>
<td>45</td>
<td>90</td>
<td>54</td>
<td>63</td>
<td>79</td>
<td>55</td>
</tr>
</tbody>
</table>

Grade 11 High School Proficiency Assessment
Mathematics - Total Population
2005 - 2012
Achieve Excellence.

Percentage of Students Passing HSPA - Language Arts

- 2002-2003: 59%
- 2003-2004: 57%
- 2004-2005: 58%
- 2005-2006: 58%
- 2006-2007: 61%
- 2007-2008: 56%
- 2008-2009: 63%
- 2009-2010: 69%
- 2010-2011: 74%
- 2011-2012: 80%
Percentage of Students Passing HSPA - Mathematics

Achieve Excellence.
Students Enrolled In AP Classes

Achieve Excellence.
Number of AP Exams Taken

Achieve Excellence.
Achieve Excellence.

Number of Students Earning 3 Or Higher on AP Exam


Number of Students: 38, 33, 41, 48, 77, 63, 125, 130, 182, 215, 266, 366

Achieve Excellence.
Average SAT Score

Achieve Excellence.
Perfect Scores Achieved

2650% increase

A PERFECT 331!
STUDENTS SET NEW MARK ON STATE TESTS

12
2005

331
2012
The increase in our student achievement continues to make our budgetary investments not only worthwhile for the students, but the taxpayer of Elizabeth as well!

Achievement is up!
Department of Education Announces Their List of 57 ‘Reward Schools’ for 2013

This is the second year in a row we have received this designation indicating overall high performance and/or marked progress on statewide exams.

Presently, there are only 6 schools in all of Union County:

<table>
<thead>
<tr>
<th>UNION</th>
<th>School Name</th>
<th>Reward</th>
<th>Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>UNION</td>
<td>ELIZABETH  TERENCE C REILLY SCHOOL NO. 7</td>
<td>Reward</td>
<td>High Performing</td>
</tr>
<tr>
<td>UNION</td>
<td>ELIZABETH  WILLIAM F HALLORAN SCHOOL NO. 22</td>
<td>Reward</td>
<td>High Performing</td>
</tr>
<tr>
<td>UNION</td>
<td>UNION COUNTY VOC. ACADEMY FOR INFO TECH</td>
<td>Reward</td>
<td>High Performing</td>
</tr>
<tr>
<td>UNION</td>
<td>UNION COUNTY VOCATIONAL UNION CTY VOC TECH</td>
<td>Reward</td>
<td>High Performing</td>
</tr>
<tr>
<td>UNION</td>
<td>WESTFIELD TOWN ROOSEVELT INTERMEDIATE SCHOOL</td>
<td>Reward</td>
<td>High Performing</td>
</tr>
<tr>
<td>UNION</td>
<td>WESTFIELD TOWN FRANKLIN ELEMENTARY SCHOOL</td>
<td>Reward</td>
<td>High Performing</td>
</tr>
</tbody>
</table>

2 located in Elizabeth.

The Reward Schools are listed annually, identifying those schools that in the 2011-2012 state tests either showed high achievement levels overall or the greatest progress as indicated by the state’s new system of “student growth percentiles” (SGP).

The number of Reward Schools listed this year is half of last year’s 112 schools, largely due to the fact that schools now required to meet specific achievement targets.
We have achieved Middle States Accreditation for Elizabeth High School and Edison Career and Technical Academy.

There are three additional high schools which have gone through the accreditation process in 2012-2013: Hamilton, Jefferson, and Dwyer.
Alexander Hamilton
Preparatory Academy
Elizabeth High School
Elizabeth High School was selected in the Newsweek ranking as one of the top 1000 high schools in the nation.

*Newsweek* compared the quality of education among the nation’s top secondary schools in the following categories:

- **Four-year, on-time graduation rate (25%)**: 
- **Percent of 2011 graduates accepted to college (25%)**: 
- **AP/IB/AICE tests per student (25%)**: 
- **Average SAT and/or ACT score (10%)**: 
- **Average AP/IB/AICE exam score (10%)**: 
- **AP/IB/AICE courses offered per student (5%)**: 

*Newsweek* announces the best high schools in the nation!
NEWSWEEK shows how Elizabeth High School compares

Elizabeth High School ranked no. 217 nationally

...better than

New Providence no. 224
Summit no. 251
Livingston no. 253
Madison no. 276
Cranford no. 279
Westfield no. 352
Arthur Johnson - Clark no. 820
Morristown no. 953
Elizabeth High School has for the second year in a row received high ratings in “The High School Challenge” by The Washington Post, which reveals the level of a high school’s commitment to preparing students for college.

Elizabeth High School was ranked #2 in New Jersey and #77 in the United States of America.

In 2012, we were informed that a new high school from Elizabeth was added. We are proud to welcome Alexander Hamilton to this national rankings as well.
Academically, our school district continues to win accolades...

3 Blue Ribbon Schools

Halloran 2006

Mravlag 2008

Reilly 2011

The Most Schools Of Any City in the State of New Jersey.
Additional Information

• The Board of Education and Central Office believe in an open and transparent budget process. All Board of Education meetings are open to the public, and agendas and meeting minutes are available at www.epsnj.org

• Copies of the tentative 2013-2014 budget are on file at the Board of Education Mitchell Building

• A copy of the proposed budget is posted online at the district’s website: www.epsnj.org
Elizabeth Public Schools Achieve Excellence...

Our dedicated team members continue to do an outstanding job at managing our time and energy, effectively administering all our responsibilities, going above and beyond for the sole objective of realizing our vision. We have as a community risen up to the challenge and have proven our children can truly achieve excellence.

We could not have accomplished so much, without the commitment and leadership of our Board of Education and the support of the community-at-large.

Thank you.

Pablo Muñoz
Terence C. Reilly School No. 7 participates in Let’s Move! a comprehensive initiative, launched by the First Lady, dedicated to solving the challenge of childhood obesity within a generation.
Our Elizabeth Board of Education

For all the community, all over Elizabeth,
Working hard to Achieve Excellence.

We’re Moving Forward...

By supporting and enhancing the programs that continue to make us ‘The Number One Urban School District in the State of New Jersey’
The 2013-2014 Budget of the Elizabeth Board of Education

Achieving Excellence For Our Children

Presenting a Responsible Budget for the Taxpayers of Elizabeth