

BOARD OF EDUCATION

INDEX

December 14, 2017

6:30 p.m.

Opening Statement  
Pledge of Ethics

Roll Call  
Core Beliefs and Commitments

Pledge of Allegiance

- 1      OPENING CALENDAR
- 2a     PERSONNEL REPORT
  - Leave of Absence
  - Extension of A Leave of Absence
  - Change in Date of Leave of Absence
  - Returning from a Leave of Absence
  - Retirements
  - Resignations
  - Reappointments
  - Appointments
  - Transfers
  - Change of Salaries
  - Additional Services
  - After School Enrichment Program
  - Community Evening Program
  - Interscholastic Athletic Program
  - Afterschool Detention Program
  - Breakfast/Lunch Program for the 2017-2018 School Year
  - District Bus Program
  - Change of Names
- 2b     SUPPLEMENTAL PERSONNEL REPORT
  - Extension of a Leave of Absence
  - Returning from Leave of Absences
  - Retirements
  - Appointments
  - Transfers
  - Additional Services
  - Breakfast/Lunch Program for the 2017-2018 School Year
- 3      TUITIONS REPORT
  - Payment of Tuitions
  - Rescission of Tuitions
- 4      SUPERINTENDENT'S REPORT
  - 4a     Considerations
  - 4b     Use of Facilities
  - 4bb    Use of Facilities - Considerations
  - 4c     Field Trips
  - 4d     HIB Report
  - 4e     Personnel Matters
  - Legal Matters
  - Inside EPS

- 5 AUTHORIZATIONS REPORT
  - Authorization to Enter Into Partnership
  - Waiver of Board Policy on Amusement Parks, Boats or Exposure to Water
  - Authorization for Participation in the Provisional Teacher Program and Agreement for Disbursements and Reimbursements
  - Change in Mentors for Provisional Teacher/Alternate Route
  - Authorization to Participate in Special Olympics Event
  - Revised Authorization to Implement Saturday Special Needs Recreation – Instructional Program
  - Authorization to Accept Grant
  - Authorization to Participate
  - Donations
  - Approval of Parent Organizations Fund Raising Activities
- 5a SUPPLEMENTAL AUTHORIZATIONS REPORT
  - Authorization to Establish Club
  - Donations
  - Approval of Parent Organizations Fund Raising Activities
- 6 FINANCE AND ACCOUNTING REPORT
  - Authorization to Pay Vouchers
- 6a SUPPLEMENTAL FINANCE AND ACCOUNTING REPORT
  - Transfer of Funds
  - Transfer of Funds 2016-2017 CAFR Closeout
- 7 AWARD OF CONTRACTS REPORT
  - Award of Contracts
- 7a SUPPLEMENTAL AWARD OF CONTRACTS REPORT
  - Award of Contracts
- 7b 2<sup>nd</sup> SUPPLEMENTAL AWARD OF CONTRACTS REPORT
  - Change Orders
- 7c 3<sup>rd</sup> SUPPLEMENTAL AWARD OF CONTRACTS REPORT
  - Award of Contracts
- 8 MISCELLANEOUS COMMUNICATION
  - Board of Education Committee Reports
- 9 CLAIMS LIST
  - RESOLUTIONS:
- 10 School Board Recognition Month
- 10a Payment for Medical-Health Insurance Waiver
- 10b Requisition for Taxes
- 10c Settlement of Workers' Comp – R.C. (2012-1431)
- 10d Settlement of Workers' Comp – R. C. (2015-13672)
- 10e Reorganization
- 10f Suspension – S.M.
- 10g Suspension – J.C.
- 10h Suspension – A.G.P.
- 10i Suspension – W.W.T.
- 10j Suspension – J.G.
- 10k Suspension – W.D.
- 10l Appointing Central Poly Bag Corp.
- 10m Appointing Systems Electronics, Inc.

## **OPENING CALENDAR**

**December 14, 2017**

### **PUBLIC SESSION**

#### **Presentation of the Colors**

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

#### **Pledge of Allegiance**

Faith Nieves, Student Council Secretary  
8<sup>th</sup> grade student, Robert Morris School No. 18

#### **Star Spangled Banner by Francis Scott Key**

Robert Morris School No. 18 Concert Band  
Accompanied by Joseph Brady

#### **Pledge of Ethics**

Nicole Bertola, Student Council Treasurer  
8<sup>th</sup> grade student, Robert Morris School No. 18

### **Performances**

#### **“Snow Day” by Toby Lightman**

Performed by Robert Morris School No. 18 Fifth Grade Choir

#### **“Hallelujah” by Leonard Cohen**

A tribute to Marla Glueck,  
Performed by Robert Morris School No. 18 Eighth Grade Choir

## **PRESENTATIONS**

### **STARS OF EXCELLENCE**

#### **Team Members of Robert Morris School No. 18**

Doreen Stromko, 4<sup>th</sup> Grade Teacher  
Karina Berdugo, Kindergarten Classroom Assistant  
LeClerc Lunique, Network Technician

### **COMMUNITY OF EXCELLENCE**

#### **Parents of Robert Morris School No. 18**

Alexander Echevarria  
Dina Echevarria

### **STARS OF EXCELLENCE**

#### **Elizabeth Public Schools District Crisis Team**

Dr. Lucila Hernandez, District School Psychologist, CWC  
Peter Vosseler, ABC/AAO, CWC  
Ali Malik, Supervisor of Special Services, CWC  
Dayna Ferreira, School Counselor, CWC  
Dr. David Lerman, School Psychologist, Joseph Battin School No. 4  
Kristy Kumar, School Psychologist, Alexander Hamilton Preparatory Academy  
Martha Concepcion, School Nurse, Jerome Dunn Academy School No. 9  
Sofia Verma, School Based Social Worker, Jerome Dunn Academy School No. 9  
Valeria (Yani) Varona, Early Childhood Social Worker, Dr. Martin Luther King, Jr. School No 52  
Lourdes Labbate, School Counselor, Elmora School No. 12  
Natasha Morrissey, School Counselor, Thomas Jefferson Arts Academy

C  
O  
P  
YPersonnel Report  
Leaves of Absence, etc.  
Elizabeth, NJ;  
**December 14, 2017****BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**LEAVES OF ABSENCE**

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

**Instructional Department****Certified Staff**

Keeko Jessamine De La Pena, Teacher-Third Grade (Science) (No. 4043), School No. 7 – effective May 7, 2018 through June 15, 2018.

Luciana O. Esteves, Teacher-ESL in Class Support (No. 2466), School No. 14 – effective December 1, 2017 through December 15, 2017.

Sabina Sarahi Garcia-Garcia, Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 4034), School No. 7 effective November 1, 2017 through December 15, 2017.

Shanna Meredith Greenstein, Teacher-First Grade, School No. 2 – effective January 29, 2018 through April 30, 2018.

Taqwa Sadjia Hakeem, Teacher-Business Education (No. 3965), J. Christian Bollwage Finance Academy – effective April 16, 2018 through May 8, 2018 and May 9, 2018 through June 30, 2018.

Kenia Maritza Jimenez, Teacher-Bilingual Kindergarten (No. 2257), School No. 18 – effective February 1, 2018 through March 2, 2018 and March 5, 2018 through May 15, 2018.

Jessica Maria Corsaro Kaingu, Teacher-Fourth Grade (ABL) (No. 5154), School No. 20 – effective February 13, 2018 through March 12, 2018 and March 13, 2018 through April 30, 2018.

Margo K. Kelada, Teacher-Mathematics (No. 1566), Alexander Hamilton Preparatory Academy – effective December 15, 2017 through December 21, 2017 and December 22, 2017 through February 28, 2018.

Kevin M. Labadessa, Teacher-Kindergarten (No. 2142), School No. 6 – effective November 27, 2017 through December 15, 2017.

Yadira I. Quinones, Teacher-Bilingual Self Contained (Team) (No. 3103), School No. 15 – effective January 16, 2018 through January 31, 2018.

Leslie Ann Ramos, Teacher-Kindergarten (No. 0856), School No. 2 – effective October 31, 2017 through November 13, 2017.

Barbie Stefanie Thomas, Teacher-Bilingual Self Contained Grade 2 (No. 0302), School No. 18 - effective February 6, 2018 through June 5, 2018.

#### Registered Nurse

Teru Leona Juanita Coleman Registered Nurse (No. 3913), School No. 20 – effective September 26, 2017 through January 4, 2018.

#### Child Development Associate

Sandra V. Lema, Child Development Associate 9no. 1871), School No. 22 – effective January 3, 2018 through March 29, 2018 and March 30, 2018 through June 30, 2018.

#### **Business Office**

##### Custodian

Santiago Molina, Custodian (No. 3137), School No. 5 – effective December 27, 2017 through January 31, 2018.

##### Food Service

Maria E. Velazco, General Worker 6 Hours (No. 3941), ECC School No. 51 – effective November 22, 2017 through February 28, 2018.

Mariyam Yousuf, Food Service Worker 2 Hour (No. 1079), School No. 12 – effective March 1, 2018 through June 30, 2018.

#### **EXTENSION OF A LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel extending from leave of absence be granted without pay as below written.

#### **Instructional Department**

##### Certified Staff

Joia Lynn Hill, Vice Principal (No. 5442), School No. 29, presently on a leave of absence, extension February 1, 2018 through February 28, 2018.

Giustina Joanna Mazza-Miraldo, Teacher-Pre-Kindergarten (No. 1130), School No. 1, presently on a leave of absence, extension January 1, 2018 through March 15, 2018.

Child Development Associate

Claribel Velasquez, Child Development Associate (No. 4374), ECC School No. 52, presently on a leave of absence, extension November 1, 2017 through December 31, 2017.

Assistant

Catalina Victoria, Assistant Kindergarten (No. 2109), School No. 18, presently on a leave of absence, extension January 8, 2018 through January 10, 2018 and January 11, 2018 through January 12, 2018.

**CHANGE IN DATE OF LEAVES OF ABSENCE**

Recommended: That the following change in date of leave of absence be granted, as below written.

**Instructional Department**

Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Joia Lynn Hill	Vice Principal (No. 5442) School No. 29	11/16/17 to 1/31/18 (NJFLA w/o/p)	1/1/18 to 1/31/18 (NJFLA w/o/p)
Giustina Joanna Mazza-Miraldo	Teacher-Kindergarten (No. 1130) School No. 1	12/1/17 to 12/31/17 (NJFLA w/o/p)	12/18/17 to 12/31/17 (NJFLA w/o/p)
Dr. Michelle Ann Panichi	Teacher-Social Studies (No. 1397) Thomas A. Edison Career & Technical Academy	11/9/17 to 1/31/18 (NJFLA w/o/p)	11/9/17 to 1/15/18 (NJFLA w/o/p)
Ilona Sekiewicz	Guidance Counselor (No. 3415) Admiral William F. Halsey, Jr. Health & Public Safety Academy	11/1/17 to 11/30/17 (NJFLA w/o/p)	11/1/17 to 11/13/17 (NJFLA w/o/p)

**Business Office**Food Service

Name	Assignment	From	To
Maria T. Lema	Food Service Worker 2 Hour (No. 1575) ECC School No. 50	11/1/17 to 1/31/18 (NJFLA w/o/p)	11/1/17 to 11/20/17 (NJFLA w/o/p)

**RETURNING FROM LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written. (pending salaries new EEA contract negotiations)

**Instructional Department**Certified Staff

Name	Assignment	Salary	Date
Keeko Jessamine De La Pena	Teacher-Third Grade (No. 4043) School No. 7 Account No. 15-120-100-101-07-00	\$68,789	6/18/18
Luciana O. Esteves	Teacher-ESL In Class Support (No. 2466) School No. 14 Account No. 15-244-100-101-14-00	\$83,456	12/18/17
Sabina Sarahi Garcia Garcia	Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 4034) School No. 7 Account No. 15-130-100-101-07-00	\$71,239	12/18/17
Shanna Meredith Greenstein	Teacher-First Grade School No. 2 (No. 1898) Account No. 15-120-100-101-02-00	\$71,239	5/1/18
Joia Lynn Hill	Vice Principal (No. 5442) School No. 29 Account No. 15-000-240-103-29-00	\$99,700	3/1/18



Kenia Maritza Jimenez	Teacher-Bilingual Kindergarten (No. 2257) School No. 18 Account No. 15-241-100-101-18-01	\$67,239	5/16/18
Margo K. Kelada	Teacher-Mathematics (No. 1566) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00	\$63,339	3/1/18
Kevin M. Labadessa	Teacher-Kindergarten (No. 2142) School No. 6 Account No. 15-110-100-101-06-01	\$81,902	12/18/17
Giustina Joanna Mazza-Miraldo	Teacher-Pre-Kindergarten (No. 1130) School No. 1 Account No. 20-218-100-101-01-02	\$82,109	3/16/18
Dr. Michelle Ann Panichi	Teacher-Social Studies (No. 1397) Thomas A. Edison Career & Technical Academy Account No. 15-140-100-101-87-00	\$79,524	1/16/18
Yadira I. Quinones	Teacher-Bilingual Self Contained (Team) (No. 3103) School No. 15 Account No. 15-241-100-101-15-00	\$86,011	2/1/18
Leslie Ann Ramos	Teacher-Kindergarten (Team) (No. 0856) School No. 2 Account N. 15-110-100-101-02-01	\$82,109	11/14/17
Ilona Sekiewicz	Guidance Counselor (No. 3415) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-000-218-104-83-00	\$87,071	11/14/17

Barbie Stefanie Thomas	Teacher-Bilingual Self Contained Grade 2 (No. 0302) School No. 18 Account No. 15-241-100-101-18-00	\$70,839	6/6/18
------------------------	--	----------	--------

Registered-Nurse

Name	Assignment	Salary	Date
Teru Leona Juanita Coleman	Registered-Nurse (No. 3913) School No. 20 Account No. 15-000-213-100-20-00	\$77,410	1/5/18

Child Development Associate

Name	Assignment	Salary	Date
Claribel Velasquez	Child Development Associate (No. 4374) ECC School No. 52 Account No. 20-218-100-106-52-02	\$38,529	1/1/18

Assistants

Name	Assignment	Salary	Date
Maria T. Lema	Food Service Worker 2 Hour (No. 1575) ECC School No. 50 Account No. 50-910-310-110-50-00-35	\$6,586	11/21/17
Catalina Victoria	Assistant-Kindergarten (No. 2109) School No. 18 Account No. 15-190-100-106-18-01	\$39,816	1/16/18

Business OfficeCustodian

Name	Assignment	Salary	Date
Santiago Molina	Custodian (No. 3137) School No. 5 Account No. 11-000-260-110-05-00	\$59,520	2/1/18

**RETIREMENTS**

Recommended: That the following notices of retirement be accepted, as below written.

**Instructional Department****Certified Staff**

James Caulfield, Jr., Teacher Fourth Grade (No. 4914), School No. 9 – effective February 1, 2018.

**RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, as below written.

**Instructional Department****Certified Staff**

Karema S. Cunningham, LDT-C (No. 1314), Division of Special Services – effective January 16, 2018.

Rocio Veronica Drouet, Teacher-Bilingual Kindergarten, School No. 9 -effective December 5, 2017.

Stephanie Theresa Gardner, Girls Freshman Basketball Coach (Only) Dunn Sports Center– effective November 1, 2017.

Reyniar Herrera, Teacher-Bilingual Mathematics (No. 3414), School No. 9 – effective January 29, 2018.

Michael A. Luna, Freshman Basketball Coach (Only) Dunn Sports Center – effective November 1, 2017.

**Child Development Associate**

Rubia Morena Cardoza, Child Development Associate (No. 1002), School No. 19 – effective December 1, 2017.

**REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2017 through June 30, 2018. **Subject to correction of error**

**Instructional Department****Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Paul Joubert Darbouze	School Psychologist (No. 2119) Division of Special Services Account No. 11-000-219-104-00-00-01	\$88,039	12/1/17

## **APPOINTMENTS**

Recommended: That the following appointments of personnel be approved, as below written.

### **Subject to correction of errors**

#### **Instructional Department**

##### **Certified Staff**

Nabeel Hardadeh Ahmad, graduate of New Jersey City University, NJ (MA 2011). Teacher Mathematics (No. 0364), J. Christian Bollwage Finance Academy. Certification: Teacher of Mathematics (Standard 6/01). Salary: \$89,596, effective February 20, 2018 through June 30, 2018.  
Account No. 15-140-100-101-90-00

Maria R. Avella, graduate of Saint Peter's University, NJ (BA 2017). Teacher-Kindergarten (No. 1207), John Marshall School No. 20. Certification: Elementary School Teacher in Grades K-6 CEAS 6/17 (advance standing). Salary: \$59,994, effective January 16, 2018.  
Account No. 15-110-100-101-20-01

Tyneequa Keyetta Gonzalez, graduate of Rutgers University, NJ (BA 2012). Teacher-Pre-Kindergarten (No. 3949), George Washington Academy of Science & Engineering School No. 1. Certification: Teacher of Preschool through Grade 3 CE 2/16 (alternate route). Salary: \$59,994, effective December 18, 2017 through June 30, 2018.  
Account No. 20-218-100-101-01-02

Caitlin Marie Gutches, graduate of Montclair University, NJ (BA 2010). Teacher-Speech Arts/Dramatics (No. 1374), Alexander Hamilton Preparatory Academy. Certification: Teacher of Vocational Arts/Theater CE 9/17 (alternate route). Salary: \$59,994, effective November 20, 2017.  
Account No. 15-140-100-101-80-00-20

Debbie Marcelline Jenkins, graduate of The College of New Jersey, NJ (BA 2010). Teacher-Second Grade (No. 5071), Benjamin Franklin School No. 13. Certifications: Elementary School Teacher in Grades K-6 (Standard 8/05); Teacher of Health Education (Standard 8/05); Reading Specialist (Standard 7/07) and Supervisor (Standard 7/09). Salary: \$59,994, effective December 1, 2017.  
Account No. 15-120-100-101-13-00

Skyler Palmer Klein, graduate of Rider University, NJ (BA 2017). Teacher-Music (Vocal) (No. 3907), Christopher Columbus School No. 15. Certification: Teacher of Music CEAS 6/17 (advance standing). Salary: \$59,994, effective December 18, 2017 through June 30, 2018.  
Account No. 15-120-100-101-15-00-20

Mina Maria Papettas, graduate of Kean University, NJ (MA 2016). Teacher-Bilingual Self Contained Grade 5 (No. 5472), Jerome Dunn Academy of Mathematics Technology & Arts School No.9. Certifications: teacher of Bilingual/Bicultural Education (Standard 10/16); Elementary School Teacher in grades K-6 (Standard 7/14); Elementary School with Subject Matter Specialization; World Language /Spanish in Grades 5-8 (Standard 8/14); Teacher of Students with Disabilities (Standard 8/14). Salary: \$68,789, effective January 16, 2018.  
Account No. 15-241-100-101-09-00

Marija Ulic, graduate of Kean University, NJ (BA 2016). Teacher-Physical Education & Health (No. 5471), Admiral Williams F. Halsey, Jr. Health & Public Safety Academy (.5) and EHS Frank J. Cicarell Academy (.5). Certifications: Teacher of Health and Physical Education CEAS 6/16 (advance standing); Teacher of Driver Education CEAS 9/16 (advance standing). Salary: \$60,494, effective January 3, 2018.  
Account No. 15-140-100-101-83-20 (.5)  
Account No. 15-140-100-101-89-20 (.5)

#### Admirative Secretary I-12 Months

Doris J. Luzunaris, graduate of Union County Vocational-Technical Adult High School (GED 2008). Administrative Secretary I-12 Months (No. 2240), Mabel G. Holmes School No. 5. Salary: \$34,227, effective December 18, 2017.  
Account No. 15-000-240-105-05-00

#### Child Development Associate

Maria Joza, attended of Universidad Central del Ecuador (Completed 92 Credits 2011) (Evaluated by WES). Child Development Associate (No. 1624), George Washington Academy of Science & Engineering School No. 1. Salary: \$38,529, effective January 3, 2018.  
Account No. 20-218-100-106-01-02

Ana Y. Quesada-Varela, graduate of Bloomfield High School, NJ (High School Diploma 2006). Child Development Associate (No. 2630), Juan Pablo Duarte -Jose Julian Marti School No. 28. Certificate: Child Development Associate, Expiration: March 2019. Salary: \$38,529, effective January 3, 2018.  
Account No. 20-218-100-106-28-02

#### Business Office

##### Accountant

Rihul Etienne, graduate of West Los Angeles College, CA (BS 1993). Accountant (No. 0488), 94-Mitchell Building Business Office. Salary: \$55,000, effective January 1, 2018.  
Account No 11-000-251-104-00-00

Systems Analyst II

Domingos A. Fernandes, graduate of Neumont University (BS 2016). System Analyst II (No. 2931), 94 Mitchell Business Office. Bachelor of Science in Computer Information System. Salary: \$61,695, effective March 1, 2018 to June 30, 2018.

Account No. 11-000-252-105-00-41-40

Security Guard

Tina Mosley, graduate of Lighthouse Christian College and Academy, AK (High School Diploma 2004). Security Guard (No. 0670), Mabel G. Holmes School No. 5. Salary: \$34,005, effective January 3, 2018.

Account No. 15-000-260-110-05-30

Food Service

Anita A. Baker, General Worker 6 Hours (No. 2233), Dr. Orlando Edreira School No. 26. Salary: \$11,586, effective December 18, 2017.

Account No. 50-910-310-110-26-00-35

Maria Maldonado, Food Service Worker 2 Hour (No. 4404), Dr. Antonia Pantoja School No. 27. Salary: \$4,743, effective January 3, 2018.

Account No. 50-910-310-110-27-00-35

Detra Randle, Food Service Worker 2 Hour (No. 2148), Dr. Albert Einstein Academy School No. 29. Salary: \$4,743, effective December 18, 2017.

1055 South Elmora Avenue R1

Elizabeth, NJ 07202

Account No. 50-910-310-110-29-00-35

Mirian Vanegas, General Worker 6 Hours (No. 2426), Dr. Martin Luther King, Jr. ECC School No. 52. Salary: \$11,586, effective December 18, 2017.

Account No. 50-910-310-110-52-00-30

**TRANSFERS**

Recommended: That the following transfers of personnel be approved, as below written.

**Instructional Department**Certified Staff

Name	From	To	Date
Cheryl Blackshear	Registered Nurse (No. 0192) School No. 6	School Nurse (No. 0192) School No. 6 Salary: \$74,743 Account No. 15-000-213-100-06-00	11/1/17
Ismael J. Estrada, III	Teacher-Third Grade (No. 4803) School No. 28	School Psychologist (No. 0367) Division of Special Services Salary: \$87,071 Account No. 11-000-219-104-00-00-01	1/3/18
Jessica Ramirez-Fidalgo	Teacher-Autism (No. 5441) School No. 26	Teacher-Learning/Language Disabilities (No. 3506) School No. 22 Account No. 15-204-100-101-22-00	9/15/17
Kevin Freeman	Teacher-Resource Center (No. 5234) EHS-Frank J. Cicarell Academy	Teacher-Resource Center (No. 5234) J. Christian Bollwage Finance Academy Account No. 15-213-100-101-90-00	9/1/17
Monica Caicedo Sarmiento	Teacher-Third Grade (No. 4621) School No. 8	Guidance Counselor (No. 5053) 81 Welcome Center High School Salary: \$85,619 Account No. 15-000-218-104-81-00	1/3/18

Child Development Associate

Name	From	To	Date
Rocio Mendez	Child Development Associate (No. 2630) School No. 28	Child Development Associate (No. 3652) School No 19 Account No. 20-218-100-106-19-02	1/3/18

Assistant

Name	From	To	Date
Khadija Nadeem	Assistant-Personal (No. 0141) School No. 6	Assistant-Personal (No. 0141) School No. 30 Account No. 11-000-217-106-00-00	11/6/17

Computer Data Entry Associate

Name	From	To	Date
Adam K. Kress	Computer Data Entry Associate (No. 1640) Welcome Center	Computer Data Entry Associate (No. 1640) Division of Research, Evaluation & Assessment Account No. 11-000-221-102-00-00	12/15/17

**CHANGE OF SALARIES**

Recommended: That the salary of the following personnel be change, as below written.

**Instructional Department**Certified Staff

Brenda L. Fernandez, Teacher-Kindergarten (No. 1938), School No. 30. Change in Salary due to Master's Degree awarded; submitted paperwork 11/17, Grand Canyon University, AZ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$59,994 to \$63,794 effective October 30, 2017.

Rodrigo Dauba Lipon, Teacher-Sixth Grade (Mathematics) (No. 3396), School No. 12. Change in Salary due to Doctorate awarded 5/2002; submitted paperwork 11/17, University of Visayas, Philippines (Evaluated by WES). Salary: \$2,000 Stipend for Doctorate, effective November 1, 2017.

Fatima Maqboul, Teacher-Dance (No. 4434), Thomas Jefferson Arts Academy. Correction due to employment verification from previous employer (New Brunswick Public Schools, NJ), from \$63,794 to \$71,239, effective November 27, 2017.

John A. Vicente, Teacher-Sixth, Seventh & Eighth Grade (Social Studies) (No. 1481), School No. 20. Change in Salary due to Master's Degree awarded; submitted paperwork 11/17, Grand Canyon University, AZ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$67,970 to \$71,239 effective November 1, 2017.

**ADDITIONAL SERVICES****Division of Curriculum and Instruction**

**Recommended:** That the following personnel be employed as the **HOSA Advisor for the Health Science Careers Program and the Career Pathway Grant**, from September 12, 2017 through February 28, 2018, Monday through Friday after school hours to 6:00 p.m. and Saturday 9:00 a.m. to 1:00 p.m.



Teachers: Salary: \$48.07 per hour, not to exceed 98 hours per person. Total: \$4,710.86  
Account No. 20-368-100-100-83-00

Faheemah Walton

**Recommended:** That the following be employed as a **Guidance Counselor for the Building Capacity for the Career Pathway Grant**, from September 12, 2017 through February 28, 2018, Monday through Friday after school hours to 6:00 p.m. and Saturday 9:00 a.m. to 1:00 p.m.

Guidance Counselor: Salary: \$48.07 per hour, not to exceed 98 hours per person. Total: \$4,710.86  
Account No. 20-368-200-100-83-00

Adrian Ricardo Bennett

### **Division of Elementary and Secondary Education**

**Recommended:** That the following personnel be employed for lunchtime tutoring/interventions for Reading/Writing for Students in Grades One to Four. The teachers will work December 18, 2017 through May 24, 2018, Monday through Fridays during lunchtime hours.

Teachers: Salary: \$48.07 per hour, not to exceed 60 hours per person. Total: \$5,768.40  
Account No. 20-256-100-100-00-03

Evelyn Herrera-Jerez (School No. 27)      Jacey Sanchez (School No. 18)

### **Division of Special Services**

**Recommended:** That the following school nurses be employed to provide emergency care/healthcare management on an as needed basis beyond the school day from September 1, 2017 through June 30, 2018, after school hours. Nurses may need to cover in different schools as needed.

Nurses: Salary \$48.07 per hour. Total \$10,000.00  
Account No. 11-000-213-104-94-83-60

<b>School:</b>	<b>Name:</b>
School No. 22	Maryanne Onitolo

**LAL Curriculum Writing for Students with Special Needs**

**Recommended:** That the following teachers be appointed for the **LAL Curriculum Writing for Students with Special Needs** position for the school year 2017-2018 from December 15, 2017 through June 1, 2018, at \$48.07 per hour not to exceed a total amount of \$12,017.50

Account No. 11-000-217-101-00-83-60

Cheryl Ferry  
Michelle Rodriguez

Lauren Gareis

Arlene Morales

**Substitute:**

Shana Anselmini

**Recommended:** That the following personnel be hired to work as teachers in the **Saturday Special Needs Recreational/Instructional Program** 5.5 hours per day beginning January 6, 2018 through April 28, 2018.

Teachers: Salary: \$48.07 per hour, not to exceed 5.5 hours per person. Total: \$11,897.33

Account No. 11-421-100-104-94-00-60

Cheryl Ferry

Jennifer Snyder

Gerard Spiga

**Substitutes:**

Sabrien Khater

Michelle Mcateer

**Recommended:** That the following personnel be hired to work as administrators in the **Saturday Special Needs Recreational/Instructional Program** 7 hours per day beginning January 6, 2018 through April 28, 2018.

Administrators: Salary: \$54.57 per hour, not to exceed 7 hours per day per person. Total: \$5,729.85

Account No. 11-421-100-104-94-00-60

Justine K. McConkey

**Substitutes:**

Scott Matthew Cohen  
Andrew V. Morris

Danica Mamlet Davidman  
Ali B. Abdul-Malik

Valerie Dunn  
Yalitza Torres

**John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed to work the ESL Student Support Services Program After School hours at John E. Dwyer Technology Academy for the 2017-2018 school year.

Teachers: Salary: \$48.07 per hour, not to exceed 15 hours per person. Total: \$721.05  
Account No. 20-234-100-100-82-00-01

Joanna Miles

**AFTER SCHOOL ENRICHMENT PROGRAM**

**Recommended:** That the following personnel be employed in the **After-School Enrichment Program as Substitute Administrators, Teachers and Nurses** in various schools. October 3, 2017 through May 24, 2018, Tuesdays, Wednesdays & Thursdays, Administrators hours are 3:30 p.m. to 4:30 p.m.

**iPrep Academy School No. 8**

Teachers: Salary: \$48.07 per hour not to exceed 91 hours per person.  
Account No. 11-421-100-101-08-83

Substitutes:

Kevin Ahimovic

Carlos De Oleo

Diane Marques

Latoshia Person-Desir

Isabel Sousa

**COMMUNITY EVENING PROGRAM**

**Recommended:** That the following personnel be employed in the **Elizabeth High School-Dunn Sports Center and George Washington School Evening Community Program Monday through Friday** from October 23, 2017 through June 1, 2018 Monday through Friday, from 7:00 p.m. to 9:00 p.m. not to exceed hours 278/417 hours.

**Teachers: Salary, \$48.07 per hour not to exceed 278 hours per person. Total: \$13,363.46**  
Account No. 11-800-330-100-91-00

Substitute:

Andrew Dunbar (Gym)

**Locker Room: Attendants: Salary: \$13.93 per hour**  
Account No. 11-800-330-110-91-83

Substitute:

Shaheed Waheed

**Dunn Sports Center**

**Locker Room: Attendants: Salary: \$13.93 not to exceed 278 hours per person. Total: \$11,617.62**  
**Account No. 11-800-330-110-91-83**

Yolanda Perkins-Eady (Tues/Thurs)  
 Tasheema Rembert (Mon, Wed, Fri)

Nikita Clarke Huff (Tues, Wed, Thurs)  
 Donald Stewart II (Mon-Fri)

**INTERSCHOLASTIC ATHLETIC PROGRAM**

**Recommended:** That the following personnel be employed as Athletic Department/NCAA Clearinghouse Guidance Counselor, Monday through Friday December 15, 2017 through June 15, 2018.

Guidance Counselor: Salary: \$48.07 per hour, not to exceed 150 hours per person. Total: \$7,210.50  
Account No. 11-402-100-100-00-83-64

Melissa Marques

**Recommended:** That the following personnel be employed as athletic **coaches in the Winter Interscholastic Athletic Program** at Elizabeth High School and 7<sup>th</sup> & 8<sup>th</sup> Grade level Programs, Monday through Sunday, varied hours November 1, 2017 through March 15, 2018.

Account No. 11-402-100-100-00-00-64

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
Michael Luna	Freshman Wrestling Coach	\$5,539
Joseph Misura	7 <sup>th</sup> & 8 <sup>th</sup> Grade Wrestling Coach	\$5,231
Laron Capers	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball Coach	\$5,231

**Recommended:** That the following personnel be employed for **weight training and conditioning** in the Interscholastic Athletic Program at Elizabeth High School, Monday through Sunday, varied hours, December 15, 2017 through June 15, 2018.

Teachers: Salary: \$48.07 per hour, not to exceed number of hours listed  
Account No. 11-402-100-100-00-00-64

<b>Name</b>	<b>Position</b>	<b>Hours</b>
Jamil Jackson	Football	100
Curtis Eleazer	Football	75
Basim Hudeen	Football	75

**Recommended:** That the following personnel be employed for **weight training and conditioning** in the Interscholastic Athletic Program at Elizabeth High School, Monday through Sunday, varied hours, January 2, 2018 through February 28, 2018.

Teachers: Salary: \$48.07 per hour, not to exceed number of hours listed

Account No. 11-402-100-100-00-00-64

Name	Position	Hours
Matthew D. Belford	Baseball	36
William J. Graticos, III	Baseball	24
Joseph Carnevale	Tennis	36
Armando Planos	Volleyball	36
Devin Dudas	Softball	36

**Recommended:** That the following change be made for personnel employed as **athletic coach in the Winter Interscholastic Athletic Program**, Monday through Sunday varied hours November 1, 2017 through March 15, 2018.

Account No. 11-402-100-100-00-00-64

Name	From	To	Salary
Luz Durango	Girls Middle School Basketball Coach	Girls Freshman Basketball Coach	\$5,539
Ibrahim Halsey	Junior Varsity Basketball Coach	Freshman Basketball Coach	\$5,539

**Recommended:** That the following change be made for personnel employed as **athletic coach in the Winter Interscholastic Athletic Program**, Monday through Sunday varied hours November 1, 2017 through March 15, 2018.

Account No. 11-402-100-100-00-00-64

Name	Position	Stipend
Kristian Cortizo	Junior Varsity Basketball Coach	\$6,023
Laron Capers	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball Coach	\$5,231

**Recommended:** That the following personnel be employed as **Athletic Coaches in The Spring Interscholastic Athletic Program** at Elizabeth High School and 7<sup>th</sup> & 8<sup>th</sup> grade level programs, March 2, 2018 through June 15, 2018 as below written.

Account No. 11-402-100-100-00-00-64

Name	Position	Stipend
<b>Baseball</b>		
Matthew D. Belford	Head Coach	\$8,681
William Gratacos, III	Varsity Assistant Coach	\$5,885

Kristian A. Cortizo	Varsity Assistant Coach	\$5,885
Hector Perez	Freshmen Coach	\$5,446
Patrick J. Kolar	7th & 8th Grade Coach	\$4,846
Anthony Pires	7th & 8th Grade Coach	\$4,846
Louis Argondizza	7th & 8th Grade Coach	\$4,846
Xavier Ysabel	7th & 8th Grade Coach	\$4,846
<b><u>Softball</u></b>		
Devin S. Dudas	Head Coach	\$8,681
Kelly Ann Kielbasa	Varsity Assistant Coach	\$5,885
Margaret M. Margadonna	Varsity Assistant Coach	\$5,885
Todd F. Lecher	Junior Varsity Coach	\$5,885
Andrew K. Dunbar	Freshmen Coach	\$5,446
Belinda Jimenez	7th & 8th Grade Coach	\$4,846
Anthony J. Leone	7th & 8th Grade Coach	\$4,846
Christian DiIanni	7th & 8th Grade Coach	\$4,846
<b><u>Tennis</u></b>		
Joseph A. Carnevale	Boys Head Coach	\$7,310
Jennifer M. Craven	Boys Varsity Assistant Coach	\$5,593
<b><u>Golf</u></b>		
Barry Gastelu	Boys/Girls Head Coach	\$6,070
<b><u>Boys Outdoor Track</u></b>		
Austin Issac-Jareau Holman	Head Coach	\$8,681
Michael Sacca	Varsity Assistant Coach	\$5,885
Anthony Williams	Varsity Assistant Coach	\$5,885
Michael Penta	Varsity Assistant Coach	\$5,885
<b><u>Girls Outdoor Track</u></b>		
Larry A. Morgan, Sr.	Head Coach	\$8,681
Juan A. Gonzalez	Varsity Assistant Coach	\$5,885
Joshua S. Singer	7th & 8th Grade Coach	\$4,846
Ifigenia A. Barone	7th & 8th Grade Coach	\$4,846
Steven Polchinski	7th & 8th Grade Coach	\$4,846
<b><u>Boys Volleyball</u></b>		
Armando Planos	Head Coach	\$7,310
Colomb Thomas-Petit	Junior Varsity Coach	\$5,593
Javier A. Santalla Tamayo	Freshmen Coach	\$5,231
Carlos Rego	7th & 8th Grade Coach	\$5,231
Daniel E. Maldonado	7th & 8th Grade Coach	\$5,231

**AFTERSCHOOL DETENTION PROGRAM****Thomas A. Edison Career & Technical Academy @ Charles Harris Academy**

**Recommended:** That the following personnel be employed to work the afterschool detention program at Thomas A. Edison Career and Technical Academy @ Charles Harris Academy, Monday through Friday from 3:35 p.m. to 4:35 p.m., from September 7, 2017 through June 21, 2018. (Revised)

Administrators: Salary: \$54.57 per hour, not to exceed 180 hours per person. Total: \$9,822.60  
Account No. 15-000-240-103-87-83

Donald Dulorie

**Substitutes:**

Fatimah Bey

Mona Wanis

**BREAKFAST/LUNCH PROGRAM FOR THE 2017-2018 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** for the 2017-2018 school year from **September 7, 2017 through June 20, 2018**, as below written.

**Ronald Reagan Academy School No. 30****Breakfast**

Teachers: Salary: \$48.07 per hour, not to exceed 90 hours per person.  
Account No. 50-910-310-100-30-84

**Substitutes:**

Utikca Vernell Chaney Wilson	Rogelio Fernandez	Meredith A. Foreman
Erica King	Illiana M. Pacheco-Lopez	Jennifer M. Pricipe
Milena Maya	Elena Teresa Rizzo	Daria A. Resnick
Rosa Elizabeth Rocio	Lori Zambito	

**Lunch**

Teachers: Salary: \$48.07 per hour, not to exceed 90 hours per person.  
Account No. 50-910-310-100-30-84

**Substitutes:**

Utikca Vernell Chaney Wilson	Rogelio Fernandez	Meredith A. Foreman
Erica King	Illiana M. Pacheco-Lopez	Jennifer M. Pricipe
Milena Maya	Elena Teresa Rizzo	Daria A. Resnick
Rosa Elizabeth Rocio	Lori Zambito	

**DISTRICT BUS PROGRAM****Dr. Orlando Edreira Academy School No. 26**

**Recommended:** That the following personnel be employed in the AM/PM Bus Program for the 2017-2018 school year as below written, September 7, 2017 through June 20, 2018, from 7:00 a.m. to 7:30 a.m. and 3:00 p.m. to 3:30 p.m., Monday through Friday.

Teachers: Salary: \$48.07 per hour, not to exceed 90 hours per person.  
Account No. 15-120-100-101-26-83

Substitute:  
Kimberly Naranjo

**Ronald Reagan Academy School No. 30**

**Recommended:** That the following personnel be employed in the AM/PM Bus Program for the 2017-2018 school year as below written, September 7, 2017 through June 20, 2018, from 7:45 a.m. to 8:15 a.m. Monday through Friday.

Teachers: Salary: \$48.07 per hour, not to exceed 90 hours per person.  
Account No. 15-120-100-101-30-83

Substitute:  
Illiana M. Pacheco-Lopez

**CHANGE OF NAMES**

**Recommended:** That the following change of names be received, as below written.

Amelia Miguel Gilmore, Teacher-Autism, School No. 30 **to Amelia Miguel**

**Subject to correction of errors**



C  
O  
P  
YSupplemental Personnel Report  
Extension of Leave of Absences, etc.  
Elizabeth, NJ;  
December 14, 2017**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**EXTENSION OF A LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel extending from leave of absence be granted without pay as below written.

**Instructional Department**Certified Staff

Kevin M. Labadessa, Teacher-Kindergarten (No. 2142) School No. 6, presently on a leave of absence, extension December 18, 2017 through December 31, 2017.

Vanessa Rodriguez, Speech and Language Specialist (No. 4563), School No. 12, presently on a leave of absence, extension January 1, 2018 through April 6, 2018.

**RETURNING FROM LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written. (pending salaries new EEA contract negotiations)

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Kevin M. Labadessa	Teacher-Kindergarten (No. 2142) School No. 6 Account No. 15-110-100-101-06-01	\$81,902	1/1/18
Vanessa Rodriguez	Speech and Language Specialist (No. 4563) Account No. 11-000-216-101-00-00	\$90,096	4/9/18

**RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, as below written.

**Instructional Department**Assistant

Mercedes Calcano, Assistant-Personal (No. 4515), School No. 14 – effective January 1, 2018.

**APPOINTMENTS**

Recommended: That the following appointments of personnel be approved, as below written.

**Subject to correction of errors****Instructional Department**Certified Staff

Kimberly Jo Wood, graduate of Farleigh Dickenson University, NJ (BA 2013). Teacher-Fourth Grade (No. 0560), Nicholas Murray Butler School No. 23. Certification: Elementary School Teacher in Grades K-6 CE 12/17 (alternate route). Salary: \$59,994, effective January 3, 2018.  
Account No. 15-120-100-101-23-00

**TRANSFERS**

Recommended: That the following transfers of personnel be approved, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Robyn Azriel	Vice Principal (No. 1685) School No. 5B (Annex B)	Vice Principal (No. 3002) School No. 26 @ 31 Account No. 15-000-240-103-26-00	11/21/17
Heidi Banic	Vice Principal (No. 3002) School No. 26 @ 31	Vice Principal (No. 1685) School No. 5B (Annex B) Account No. 15-000-240-103-05-00	11/21/17

Danielle Freeman	Teacher-First Grade (No. 3421) School No. 6	Teacher-Tutor Interventionist K-5 (No. 2825) Division of Elementary & Secondary Education Account No. 15-120-100-101-06-00-23	2/1/18
Dorothy Reene Haywood	Registered Nurse (No. 5350) John E. Dwyer Technology Academy Annex	School Nurse (No. 5350) John E. Dwyer Technology Academy Annex Salary: \$77,129 Account No. 15-000-213-100-82-00	1/3/18
Byron G. Naranjo	Assistant-Personal (No. 1978) John E. Dwyer Technology Academy	Teacher-Learning/Language Disabilities (No. 1962) Admiral William F. Halsey, Jr. Health & Public Safety Academy Salary: \$59,994 Account No. 15-204-100-101-83-00	1/3/18

**Business Office**Custodians

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Claudia Certuche	Custodian (No. 3390) School No. 07	Custodian (No. 5277) EHS Frank J. Cicarell Academy Account No. 11-000-260-110-89-00	12/15/17
Noel Perez	Custodian (No. 5277) EHS Frank J. Cicarell Academy	Custodian (No. 5351) School No. 22 Account No. 11-000-260-110-22-00	12/15/17
Mirialvis Serrano	Custodian (No. 5351) School No. 22	Custodian (No. 3390) School No. 7 Account No. 11-000-260-110-07-00	12/15/17

**ADDITIONAL SERVICES****BREAKFAST/LUNCH PROGRAM FOR THE 2017-2018 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** for the 2017-2018 school year from **September 7, 2017 through June 20, 2018**, as below written.

**Alexander Hamilton Preparatory Academy****Lunch**

Teachers: Salary: \$48.07 per hour, not to exceed 180 hours per person. Total: \$51,915.60

Account No. 50-910-310-100-80-84

**Main Building Personnel**

Jean Bonheur  
Jennifer Craven  
Brian Sullivan

**Substitutes:**

Harry Kelada  
Wendy Maravi  
Brendan Meade

**Annex Building Personnel**

Stacey Augustine  
Annette Furnback  
Nicholas Nicoletta

**Substitutes:**

Donato Coppolla, Jr.  
Joseph Sellitto  
Odeny Morissett

**Subject to correction of errors**

C  
O  
P  
Y

Tuitions Report  
Elizabeth, N.J.  
December 14, 2017

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2016-2017 School Year only, as filed in the office of the School Business Administrator/Board Secretary.
2. That tuition be paid for students for the 2017-2018 School Year, as filed in the office of the School Business Administrator/Board Secretary.
3. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

C  
O  
P  
Y

4

Superintendent's Report  
December 14, 2017

## 1. Excellence News

Elizabeth Public Schools, Elizabeth, NJ

December 14, 2017

*Excellence is doing ordinary things extraordinarily well.* John W. Gardner

## 2<sup>nd</sup> Annual Thanksgiving Pot Luck Dinner

*"Food is the ingredient that binds us all together."*

Thanksgiving is a time for celebration and spending time with family and friends. **John Marshall School No. 20's** team members invited parents, students and community members to a Pot Luck Thanksgiving dinner. The cafeteria buzzed with families chatting with each other and forming new bonds, while enjoying a nutritious meal.

The parents, students, and community members were very thankful and delighted to be a part of this community sharing event.

School No. 20 is thankful for the new extended family of parents, students, team members and faculty all working together to help the children.



**What are YOU  
Thankful For?**





## Joseph Battin School No. 4 Gives Back To Our Veterans



The students of **Joseph Battin School No. 4** along with veterans Mr. Teixeira, Mrs. Machuca, and Mr. Figueroa, collected socks and candy for the US Soldiers.

The 6th grade students in Ms. Vega's class also made cards for the veterans. These charitable efforts were set up by the WE committee of Joseph Battin. WE partnered with Adopt a Soldier Platoon a non-profit organization and collected these items to be sent out to deployed soldiers overseas.

WE also presented Mr. Teixeira, Mrs. Machuca and Mr. Figueroa with a Starbucks veteran's gift card that automatically donated money to Team Rubicon, a veterans disaster relief foundation. The students and staff of Joseph Battin School No. 4 are proud of our veterans and all of their brave efforts. Thank you for your service!

*Stay Connected with your Elizabeth Public Schools!*





## Students Attend Media Day

Students from the third, fourth and fifth grade from **Nicholas Murray Butler School No. 23** were given the once in a lifetime opportunity to visit the incredible Macy's Parade Studio, a 75,000-square foot building hidden in the Meadowlands.

It is in this magical warehouse where the Macy's Day Parade floats are assembled. School No. 23 students were given a personal tour on Media Day, November 14, by John Piper, Vice-President of the design studio.

Students were given the unique opportunity to see 5 new and amazing floats that joined the 91st Annual Thanksgiving Day Parade in New York City: *Harvest in the Valley* by Green Giant; *Parade Day Mischief* by Sour Patch Kids Candy; *Shimmer and Shine*, by Nickelodeon and *Universal Playground* by Sprout. Students were able to meet the designers and artists, see sketches and dioramas, as well as being given a first-hand glimpse as to how the huge parade balloons were created. This was a mesmerizing experience for everyone!

Nicholas Murray Butler students were selected by the PBSIS Committee based on the amount of *Butler Bucks* that were earned for behavior, attendance, and completed classwork and homework.

Every year, schools across New Jersey are selected to attend the Open-House at the Macy's Parade Studio in Moonachie.

School No. 23 is extremely proud to have been selected to join the festivities at this magical event.





## William F. Halloran School No. 22A PreK Fall Festival

This past November, **William F. Halloran School No. 22** celebrated the 1st Annual Fall Harvest Festival. Pre-K students visited the auditorium beautifully decorated with games stations and a pumpkin patch for the students to pick their own pumpkin. Afterwards in the classroom, they participated in an arts and crafts activity to continue the discussion on the Autumn Season. Teachers joined in the celebration by creating numerous gross motor activity stations during outside time. The entire School No. 22A family would like to thank all the parent volunteers who helped make this event possible.



## Panda Pride Parade

**Donald Stewart ECC School No. 51** participated in their annual Panda Pride Parade on November 14. Students, team members and PTO volunteers danced in the hallways and towards the multipurpose room holding banners and playing instruments.

This annual event is their unique way of infusing their school motto 'Friends Care Friends Share' and demonstrates their ability to come together during an event that promotes kindness and unity. In addition, all the students celebrated their outstanding hard work and accomplishments. The school mascot, Tian-Tian joined in the fun to show how much he too loves their school.



## Kindness Challenge at School 14

In keeping with the theme of respect, **Abraham Lincoln School No. 14**, proposed a 30-Day Kindness Challenge wherein students were asked to continue acts of kindness and bringing harmony to their school, families, and communities. At the end of the challenge, students submitted poems, pictures, dances and musical performances on how being kind and respectful impacted their friends/peers and brought harmony to themselves and others around them. On November 15th, Sensei John Mirrione presented the Power Harmony Award to more than 30 students who participated in the Kindness Challenge!





## Acts of Kindness



Each day students from Mrs. Papa's class at **Toussaint L'Ouverture – Marquis de Lafayette School No. 6**, pledge to care about others while demonstrating *acts of kindness*.

Elizabeth Board of Education member, Charlene Bathelus, visited Room 216's students to tell them about Jacob, a nine-year-old boy with terminal cancer who wished for Christmas to come early.

So, with Christmas music playing, the children created penguin themed Christmas cards for him. Their sentiments written on the card were so touching and heartfelt. Ms. Bathelus then mailed their cards for Jacob to enjoy!

## School No. 50 Students Perform for the Board of Education

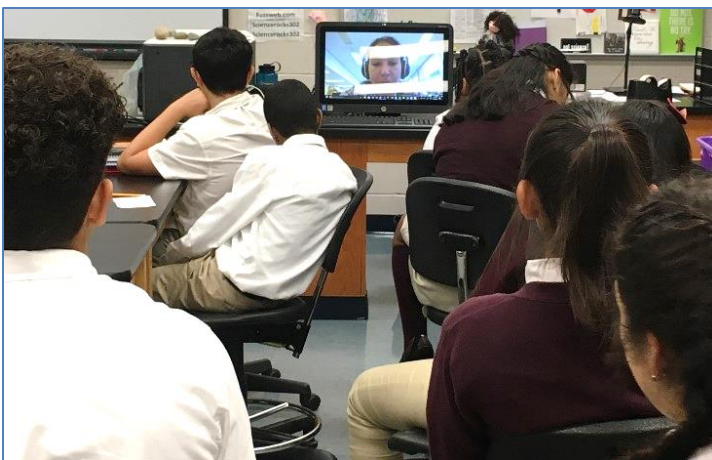
On November 20, under the direction of music teacher Karen Pajak, Frances **C. Smith ECC School No. 50's** pre-K students performed for the Board of Education at their November board meeting.

Students led Board members and attendees in the Pledge of Allegiance. In honor of veterans, the patriotic song, This Land is Your Land, was proudly performed by students. As School 50 is a dual language school, students also sang the traditional Mexican song, *Juanito Baila, Baila*.

The finale School 50's song, written by the late Mr. Mark Dunn, School 50's former music teacher who was beloved by students and staff. Board members as well as meeting attendees were electrified by the performance.



## Students Skype a Scientist



**Dr. Albert Einstein Academy School No. 29's** We School's STEAM class was able to skype with a scientist. Through the Skype-a-Scientist program the students were able to speak with a scientist from any field. Students were matched with Maria Carrillo, a neuroscientist that grew up in Colombia, attended college in Boston, MA and is currently living in Amsterdam in the Netherlands. The lab she is working in focuses on the brain mechanisms that allow us to understand the emotions in others (empathy). The students actively researched her work and prepared questions to ask her. She was very knowledgeable and

friendly. After learning what empathy is, students took a short survey that measured how empathetic they are. Choosing to be in the We Schools class shows that they have a desire to understand and help others. This experience encouraged them to show empathy rather than sympathy as well as demonstrating the science behind these emotions.



## The Spirit of Giving

Through the generosity of students, staff, and other community members over 43 families from **Winfield Scott School No. 2** were able to have a fantastic Thanksgiving dinner.

The fifth grade team of teachers and other team members organized and distributed Thanksgiving baskets to families at School No. 2. Parents enjoyed picking them up and expressed how thankful they were to get such a basket. Knowing that the school could feed over 258 family members is a true sign of what the holidays are about.



## Visiting Historical Sites

AP US History students from **Elizabeth High School – Frank J. Cicarell Academy** visited some of the Four Centuries sites. Several students went to Liberty Hall, the historic estate of the Kean Family, and many took time to visit Boxwood Hall, the Belcher Ogden Mansion, the Bonnell House (the oldest house in Elizabeth), as well as the First Presbyterian Church, graveyard, and Snyder Academy. The APUSH students who attended were impressed that so much of what they studied in class about the American Revolution had connections to their city. They were so interested in fact, that they asked about doing a tour of historic Elizabeth later in the year.



## Student & Teacher Volleyball Game

**Alexander Hamilton Preparatory Academy** Student Government, including Student Council and class advisors, hosted a charity fundraiser student and teacher volleyball game. Each grade level competed against faculty to raise money for a variety of notable causes.

Students and teachers provided abundant effort and a large turnout by the Hamilton student body to cheer on their peers and teachers made for an extremely lively and competitive event. It is the school's mission to provide interactive activities such as this to foster positive relationships between students and team members.





## Books and Bagels Family Event

One of the school's goal is to strengthen the community relationships. In celebration of American Education Week (AEW), **John Marshall School's No. 20 BUILD** (Being United in Leadership Development) teacher leaders invited parents and students to participate in a shared reading experience.

Various leveled books were offered to parents to listen to their child read and/or read with their child while enjoying bagels and juice. Parents mentioned this intimate bonding experience was the highlight of their day.



## What Type of Citizen am I?

**Joseph Battin School No. 4's** third grade visual art students of Mrs. Tracey Gale and Mrs. Kristine Downey, demonstrated Battin's School focus on citizenship, by creating buttons describing themselves as good citizens.



## Union County Sheriff's Office K9 Unit

On November 16, the Union County Sheriff's Office K9 Unit visited **Madison Monroe School No. 16**. The K9 Unit introduced students and team members to two of their canines and simulated a drill to show how the dogs locate illegal paraphilia.

Students were also able to participate in a question and answer session with the officers where they learned about canine care, training and work duties.







## iPrep Toy Soldier

Students at **iPrep Academy School No. 8** worked vigorously with their art teacher Ms. Harpster, to create the *iPrep Toy Soldier*.

Students in the 6th, 7th, and 8th grades devoted time during art class to create a wonderful representation for their school.

iPrep Academy was one of 15 schools in Elizabeth that were tasked with designing a 6ft tall wooden toy soldier for the annual holiday tree lighting in Union Square Plaza. Students and their parents were present to view the display, drink hot chocolate, and have a joyous time.

## “Word Up” for Terence C. Reilly School No. 7

**Terence C. Reilly School No. 7** hosted its First Annual Spelling and Definition Bee.

As a school wide initiative, Terence C. Reilly’s objective is to increase student usage and understanding of higher order vocabulary.

During this event, students had to spell the Tier 2 vocabulary word and correctly define it based on grade level appropriateness. There were many contestants throughout each grade level but three individuals stood victorious: 3<sup>rd</sup> grader Isabella Rossi, 5<sup>th</sup> grader Eric Chan and 8<sup>th</sup> Grader Dazzle Manuel.

*Congratulations to all.*



## 3rd Annual Thanksgiving Drive

**Nicholas S. La Corte Peterstown School No. 3** sponsored their annual school wide food drive where each grade level was asked to bring in specific items for a Thanksgiving collection. Student council helped with collecting donations from the classrooms in the morning.

Thanks to generous donations from the Elizabeth Police Department and Shop Rite in Elizabeth, twenty frozen turkeys and all the trimmings were raffled to families in the school. Several boxes of food were also collected and donated to St. Joseph’s Social Service Center in Elizabeth. This was a wonderful experience for the children to understand the spirit of giving back to the community.



## Game Night at School No. 9



On Tuesday, November 14, 2017, The First Ladies hosted *Game Night* at **Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9**.

The ladies facilitated games in the cafeteria such as head bands, trouble, connect four, sorry, as well as several other games. In addition, the ladies facilitated an obstacle relay race in the gym for the families that attended. The parents and scholars that attended expressed that they had a great time with their children.

## Winter Annual Concert

On December 5, **Robert Morris School No. 18** kicked off the holiday season with its annual *Winter Concert*. The auditorium was transformed into an incredible winter scene by Art Teacher, Mr. Dunn. Mr. Brady led the band with holiday favorites like *Winter Wonderland* and *Silent Night*. There were even beautiful flute and clarinet solos. Mrs. Rogers directed three different chorus groups that gave students, parents, and staff a wonderful warm feeling and put them in the holiday mood.





## Honoring Our Veterans



November 8, **Victor Mravlag School No. 21** welcomed and celebrated veterans of all ages. Together, Dr. Wansaw, N.J.H.S.(National Junior Honor Society), PTA, teachers, and students honored many veterans with a power point presentation, thank you notes, a standing ovation, and breakfast. Students wrote thank you notes and decorated US flags which were put together so that every veteran who attended received a packet of more than 100 pages of heartfelt thanks. Our honored veterans walked through the hallways that were decorated with U.S. flags and letters of thanks. Third and fourth graders attended the program that honored our veterans with a power point presentation created by the N.J.H.S. and letters read which were written by students. At the end of the program, all special education and PreK through second grade children saluted and cheered for our veterans as they walked through the hallways on their way to enjoy breakfast. What an honor it was for School No. 21 family to say, "Thank you," to our veterans.

## Tis The Season Of Gifting & Receiving

At **Dr. Martin Luther King, Jr., ECC School No. 52** during the month of December, tis the season of gifting & receiving.

With the holidays approaching, Mrs. Pastore and Mrs. Hartz have been discussing the joys of giving and receiving gifts with the preschool children of room 126. Coupled with the school-wide implementation of the book, "Have You Filled a Bucket Today?" by Carol McCloud, a goal was created to see more giving and receiving in the school. This "Take What You Need, Give What You Can" bulletin board was created.



"Take What You Need" is surrounded by inspirational quotes available to take as needed in hopes the quote will provide someone a needed boost of motivation. "Give What You Can" is surrounded by random acts of kindness cards as opportunities to give to others. Inspirational quotes can also be given to someone to cheer them on. The children in the classroom are encouraged to give verbal appreciation to their friends as well as draw pictures for them and show kindness daily.



## Michelangelo: Divine Draftsmen & Designer

The **John E. Dwyer Technology Academy's** Italian senior classes held a breakfast fundraiser, in order to visit the Metropolitan Museum of Art's temporary exhibit, *Michelangelo: Divine Draftsmen and Designer*, which held over 100 pieces of art from around the world donated for this once in a lifetime opportunity.

Students were also provided a personal tour of Italian Renaissance art where they were given the opportunity to sketch their own versions of the artwork that they saw. All visitors also received family passes to return with their family to visit again.



## Generous Gifts at School No. 28

Councilman Torres and Elizabeth Police Department donated ten turkeys to ten fortunate families of the **Juan Pablo Duarte - José Julián Martí School No. 28** community.

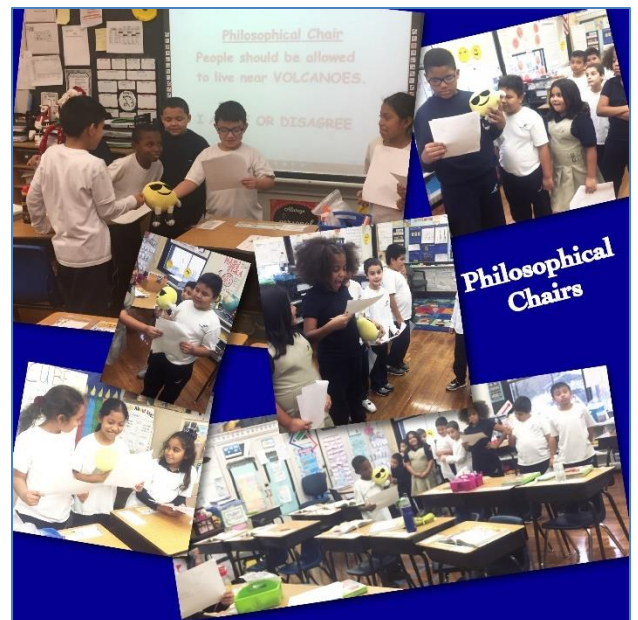
The families and students were more than grateful to receive a turkey and food basket. The food baskets were donated by the Juan Pablo Duarte - Jose Julian Marti Food Drive Committee. Team members, students, PTO parents and School Social Worker, Ms. Trujillo worked together to coordinate and gather the donations given by many families. Through the generosity of the school community, Councilman Torres and Elizabeth Police Department many families enjoyed a beautiful meal on Thanksgiving Day.



## Philosophical Chairs

Mrs. DeFillippis' Second Grade Scholars at **Elmora School No. 12** are pros in Philosophical Chairs. This is an engaging AVID activity, which promotes students to think at higher levels and engage in rich discussions. Philosophical Chairs incorporates many WICOR (Writing, Inquiry, Collaboration, Organization, and Reading) strategies that School 12 strives to achieve daily as an AVID Showcase school. Students did a close read article on Volcanoes and used evidence from the text to support their stance.

The second graders were defending their opinions and actively listening to their peers' views. This activity made learning fun and engaging!





## Superhero Family Literacy Night



On November 29<sup>th</sup>, **Mabel G. Holmes School No. 5** held a Family Literacy Night for all the “superhero” students and families. Board Members Diane Barbosa and Jose Rodriguez joined for a fun-filled night reading books, playing literacy games, making crafts, and taking pictures in the photo booth! AVID students volunteered their time to help teachers with their activities. The night concluded with skits performed on stage by the playwright afterschool club. It was an enjoyable night for all who attended!



## Every Child, Achieving Excellence!

Send us excellent news on the great things happening  
in your school to: Delilah Sousa, EPS, Tel: 908.436.5206  
or email: [enews@epsnj.org](mailto:enews@epsnj.org) Visit our website at [www.epsnj.org](http://www.epsnj.org)

## Elizabeth Board of Education



Stanley  
Neron  
President



Maria Z.  
Carvalho  
Vice President



Ana Maria  
Amin



Diane  
Barbosa



Charlene  
Bathelus



Stephanie  
Goncalves



Daniel  
Nina



Paul  
Perreira



José M.  
Rodriguez

**CONSIDERATIONS**

1. Request from Michael Rijo, Director of Transportation that the following personnel attend the New Jersey Pupil Transportation Conference hosted by the School Transportation Supervisor of New Jersey at the Golden Nugget Hotel in Atlantic City from March 22-23, 2018, Harold Cardenas, Coordinator of Transportation on March 22, 2018; Luis Ferreira, Coordinator of Transportation on March 23, 2018 and himself from March 22-23, 2018, at a cost not to exceed \$786.00 to be charged to Account No. 11-000-270-890-95-00.
2. Request from Michael Cummings, Principal of Elizabeth High School - Frank J. Cicarell Academy for 90 ninth through twelfth grade students, Wayne Dillon, Benjamin Schwartz, Dennis Argul, himself and seven parents to attend and participate in the World Strides Music Festival in Annapolis, Maryland from March 23-25, 2018 at a cost not to exceed \$45,457.00 to be charged to Account Nos. 15-000-270-512-89-00-67 (\$7,500.00), 15-401-100-800-89-00 (\$850.00) and (\$37,107.00) to be paid through EHS Band Student Activities Account.
3. Request from Rosa Carbone, Supervisor of Grants for the following personnel Martha C. Concepcion, Dayna Gil Ferreira, Lucila F. Hernandez, Kristy Lee Martinez Kuman, Lourdes M. Labbate, David B. Lerman, Ali B. Abdul Malik, Natasha M. Morrissey, Valeria Y. Varona, Sofia Verma and Peter G. Vosseler to attend the 14<sup>th</sup> Annual Suicide Prevention Conference on December 7, 2017 at a cost not to exceed \$759.00 to be charged to Account No. 20-276-200-500-00-00.
4. Request from Rosa Carbone, Supervisor of Grants for Brian Mortensen to attend the AP English Literature and Composition course at the Double Tree by Hilton Hotel, Norwalk, CT on December 4, 2017, at a cost not to exceed \$225.00 to be charged to Account No. 20-276-200-500-00-00.
5. Request from Rosa Carbone, Supervisor of Grants for Amanda J. Gonzalez and Kris DeBlasiio teachers from Benedictine Academy to attend professional development training sessions sponsored by BER in Piscataway, NJ, entitled "Practical Ideas for Making Best Use of Google in the Classroom to Enhance Instruction" on December 4, 2017, at a cost not to exceed \$518.00 to be charged to Account No. 20-265-200-320-41-00 (\$479.00) and 20-276-200-320-41-00 (\$39.00).
6. Request from Rosa Carbone, Supervisor of Grants for Rebecca Kornblum, to attend the 9<sup>th</sup> Annual Train the Trainer Conference, sponsored by Inspired Instruction on December 14, 2017, at the Holiday Inn East Windsor-Cranbury, East Windsor, NJ on December 14, 2017, at a cost not to exceed \$199.00 to be charged to Account No. 20-276-200-500-00-00.

7. Request from Alberto Marsal, Chief Information Officer for Tracy Espiritu and himself to attend the NJEdge 2018 Conference on "Digital Leadership and Enterprise Transformation" and present on the implementation of a student One-to-One Mobile Device Program on January 11, 2017 and January 12, 2017 at the Hanover Marriott, Whippany, NJ, at no cost to the Board.
8. Request from Alberto Marsal, Chief Information Officer for Tracy Espiritu, 4 Instructional Technology Coaches and himself to attend and present at the New Jersey Association of School Administrators Techspo 2018 Conference on the implementation of a student One-to-One Mobile Device Program at Harrah's Resort, Atlantic City, NJ on January 25-26, 2017 at a cost not to exceed \$2,876.70 to be charged to Account No. 11-190-100-330-94-41-40.
9. Request from Alberto Marsal, Chief Information Officer for Tracy Espiritu and himself to attend and be guest speakers at The Power of HP 2018 Seminar to share with other NJ District educators of the strategies in implementing a successful On-to-One Student Laptop Program and supporting a digital learning environment at the Doubletree Hotel, Eatontown, NJ on February 27, 2017, at no cost to the Board.

C  
O  
P  
YSuperintendent's Report  
November 14, 2017**USE OF FACILITIES**

1. Request from Coalition to House the Homeless for use of Thomas G. Dunn Sports Center for a basketball classic "Hoops to End Homelessness" on February 3, 2018 from 1:00 p.m. to 11:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
2. Request from Elizabeth PAL for use of Thomas A. Edison Career & Technical Academy gymnasium for cheerleader clinics on January 14, 2018 from 7:00 a.m. to 6:00 p.m., be approved. Requested: Waiver of fees. Recommendations: Waiver of facility fees.
3. Request from Elmora Youth League for use of Winfield Scott School No. 2 gymnasium for basketball practice Monday through Thursday from 6:00 p.m. to 8:00 p.m. and Abraham Lincoln School No. 14 gymnasium Tuesdays and Thursdays from 6:00 p.m. to 9:00 p.m., beginning December 14, 2017 through March 29, 2018, be approved. Requested: Waiver of fees. Recommendations: Waiver of facility fees.

Supplemental Superintendent's Report  
December 14, 2017

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES -CONSIDERATIONS**

1. Request from Dancers Pointe for use of Thomas Jefferson Arts Academy auditorium for a dance recital and dress rehearsal on May 31, 2018 from 5:00 p.m. to 8:00 p.m. and June 3, 2018 from 9:00 a.m. to 3:00 p.m., be approved. Total cost for facility, custodial, and security will be \$993.00.
2. Request from Evidencias for use of Terence C. Reilly School No. 7 auditorium for a community church services on January 7, 14, 21 and 28, 2018 from 11:00 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial, and security will be \$1,396.00.
3. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy auditorium and classroom for a community church services on January 7, 14, 21 and 28, 2018 from 10:30 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial, and security will be \$1,556.00.
4. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy auditorium for a community church services on January 26, 2018 from 7:30 p.m. to 9:30 p.m., be approved. Total cost for facility, custodial, and security will be \$144.00.
5. Request from NewLife Worship Center for use of Alexander Hamilton Preparatory Academy auditorium for community church services on January 7, 14, 21 and 28, 2018 from 11:30 a.m. to 2:30 p.m.; the cafetorium on January 5, 12, 19 and 26, 2018 from 8:00 p.m. to 10:00 p.m. and the auditorium on January 5, 12, and 19, 2018 from 8:00 p.m. to 10:00 p.m., be approved. Total cost for facility, custodial, and security will be \$3,216.00.
6. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on January 7, 14, 21 and 28, 2018 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial, and security will be \$1,852.00.

C  
O  
P  
Y

4c

Superintendent's Report  
December 14, 2017

**FIELD TRIP CONSIDERATIONS**

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO ENTER PARTNERSHIP**

Recommended: That the Elizabeth Public Schools be authorized to enter into partnership with the City of Elizabeth to apply for a grant through the New Jersey Department of Health to develop a new Childhood Lead Prevention Program for the purpose of case management to include increased screening, nursing and environmental intervention.

**WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 24 sixth, seventh and eighth grade students of Dr. Albert Einstein Academy, School No. 29 to attend the Urban Watershed Program at Carteret Waterfront Park, Carteret, NJ on May 8 and 9, 2018, under the supervision of teachers Darlene Cornacchia, and Pauline Dwyer.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 140 fourth grade students of Terence C. Reilly School No. 7 to participate in a field trip to Liberty State Park/Ferry to Ellis Island on December 15, 2017 under the supervision of teachers Mary Hillebrenner, Kelly McHugh, Stephanie Torres, Tara Calisto, Keeko De La Pena, Tanya Tenturier, Theodore Panagopoulos, Principal and secretary Sandra Silveira.

**AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS**

That **Danielle Bruno-Arlequin**, Third Grade Teacher, Joseph Battin School No. 4, be authorized to participate in the Provisional Teacher Program and that the teacher, Danielle Bruno-Arlequin, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2017 through September 30, 2018, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.



That **Chanell Farmer**, Biology Teacher, Thomas A. Edison Career & Technical Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Chanell Farmer, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2017 through June 15, 2018, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Ashley LeFebre**, Fifth Grade (ABL) Teacher, Toussaint L'Ouverture-Marquis de Lafayette School No. 6, be authorized to participate in the Provisional Teacher Program and that the teacher, Ashley LeFebre, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2017 through September 30, 2018, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Kimberly Naranjo**, Bilingual Mathematics Teacher, Dr. Orlando Edreira Academy School No. 26 @ 31, be authorized to participate in the Provisional Teacher Program and that the teacher, Kimberly Naranjo, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2017 through June 15, 2018, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Nesreen Saad**, Bilingual In Class Support Teacher, Toussaint L'Ouverture-Marquis de Lafayette School No. 6 (.5) and Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, be authorized to participate in the Provisional Teacher Program and that the teacher, Nesreen Saad, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2017 through June 15, 2018, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Nicole Senyszyn**, Physical Education and Health, John E. Dwyer Technology Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Nicole Senyszyn, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2017 through June 15, 2018, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Martha Cedeno**, Bilingual/ESL In Class Support Teacher, Christopher Columbus School No. 15, be authorized to participate in the Provisional Teacher Program and that the teacher, Martha Cedeno, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2017 through September 30, 2018, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Wafaa Ibrahim**, Bilingual In Class Support (Arabic) Teacher, Winfield Scott School No. 2, be authorized to participate in the Provisional Teacher Program and that the teacher, Wafaa Ibrahim, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2017 through September 30, 2018, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Matthew Klein**, Art Teacher, George Washington School No. 1 (.5) and Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, be authorized to participate in the Provisional Teacher Program and that the teacher, Matthew Klein, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2017 through September 30, 2018, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

**CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE**

Recommended: That the designation of mentor fees for Provisional Teacher, Andreia Costa be changed as follows:

FROM: Barbara Ashley, Mentor/Support Team Teacher, for the period  
April 25, 2017 through April 25, 2018. \$550.00

TO: Barbara Ashley, Mentor/Support Team Teacher, for the period  
May 1, 2017 through June 30, 2017. \$110.00

Shana Anselmini, Mentor/Support Team Teacher, for the period  
September 1, 2017 through April 30, 2018. \$440.00

Recommended: That the designation of mentor fees for Provisional Teacher, Bernadette Zahran be changed as follows:

FROM: Mary Lou Pastore, Mentor/Support Team Teacher, for the period  
January 23, 2017 through January 23, 2018. \$550.00

TO: Mary Lou Pastore, Mentor/Support Team Teacher, for the period  
February 1, 2017 through June 30, 2017. \$275.00

Debbie Spiegel, Mentor/Support Team Teacher, for the period  
November 1, 2017 through March 30, 2018. \$275.00

**AUTHORIZATION TO PARTICIPATE IN SPECIAL OLYMPICS EVENT**

Recommended: That the Elizabeth Board of Education approve authorization for fifty (50) special education students and thirty-four (34) staff volunteers to attend the Area 5 Special Olympics Bowling Event on Sunday, January 28, 2018 from 8:00 a.m. to 1:00 p.m. The event will be held at the Carolier Lanes at Brunswick Zone, North Brunswick, NJ. Students and staff will need district transportation to and from event.

**AUTHORIZATION TO ACCEPT GRANT**

Recommended: That the Elizabeth Board of Education be authorized to accept grant of \$250.00 from Rutgers, The State University of New Jersey for the Admiral William F. Halsey, Jr. Health & Public Safety Academy students participating in the 2017 YRBS-Student Health Survey.

**REVISED AUTHORIZATION TO IMPLEMENT SATURDAY SPECIAL NEEDS RECREATION - INSTRUCTIONAL PROGRAM**

Recommended: That the Elizabeth Board of Education be authorized to implement a revised Saturday Special Needs Recreation/Instructional Program in cooperation with the City of Elizabeth's Recreation Department. Program will take place at Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9. The proposed calendar dates are as follows:

**One Session:**

January 6, 2018 through April 28, 2018

9:00 a.m. – 3:00 p.m.

(Excluding March 31, 2018 and April 7, 2018)

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payment in accordance with said program. The Board of Education will provide the facility, one administrator, three academic teachers, one substitute academic teacher, security, instructional materials, transportation, trips, breakfast and lunch. The City of Elizabeth's Department of Recreation will provide salaries for 20 teachers' assistants, one head teacher, one nurse, 2 lifeguards and 11 group teachers. Additionally, the Recreation Department will provide physical education equipment, art supplies, and game room supplies. The anticipated number of students participating in each of these sessions is 120.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That Elizabeth Public Schools 8<sup>th</sup> through 12<sup>th</sup> grade students be authorized to participate in the "Elizabeth Avenue Utility Traffic Box Art Project", organized by David Stochak member of the Elizabeth Avenue Partnership for the 2017 and 2018-2019 school years. Students in grades 8-12 will create a design representing the culture, nature and beauty of the City of Elizabeth to be painted on 10 pre-primed traffic boxes located at:

- Elizabeth Avenue & Martin Luther King Plaza
- Elizabeth Avenue & Catherine Street
- Elizabeth Avenue & Spring Street
- Elizabeth Avenue & Reid Street
- Elizabeth Avenue & Cannon Square
- Elizabeth Avenue & High Street
- Elizabeth Avenue & 7<sup>th</sup> Street
- Elizabeth Avenue & 6<sup>th</sup> Street
- Elizabeth Avenue & 5<sup>th</sup> Street
- Elizabeth Avenue & 4<sup>th</sup> Street

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**\$500.00** from Colonial Pipeline Company, Alpharetta, Georgia for Juan Pablo Duarte-Jose Julian Marti School No. 28 to provide instructional resources for students.

\$900.00 from the UNICO organization to be utilized for the autism programs in the District for use as incentives.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 3	PTO	Family Movie Night “The Emoji Movie” (PG)	1/18/18
School No. 4	Students/Staff	Candy Cane Grams	12/8-22/17
School No. 4	Students/Staff	Winter Pictures	1/9/18
School No. 6	Students/Staff	Ugly Holiday Sweater Day	12/21/17
School No. 7	PTO	Winter Wonderland Dance	12/15/17
School No. 7	Students/Staff	Annual Dance Showcase	1/25/18
School No. 8	Students/Staff	Box Tops 4 Education	1/3/18-6/1/18
School No. 15	PTO	Candy Bar Sale	12/15/17-4/1/18
School No. 16	Students/Staff	Movie Night “Moana” (PG)	1/11 & 2/8/18
School No. 16	Students/Staff	Jump Rope for Heart (American Heart Association)	2/1/18
School No. 18	Students/Staff	Variety Show/Snack Sale	1/17/18
School No. 18	Students/Staff	Middle School Valentine’s Dance	2/8/18
School No. 18	Students/Staff	Wear Blue Tops – Autism Awareness (over uniform)	4/13/18
School No. 19	PTO	T-Shirt Sale	12/15/17-6/15/18
School No. 19	PTO	Movie Night “Polar Express” (G)	12/19/17
School No. 19	Students/Staff	PJ Day (wear over uniform)	12/22/17
School No. 19	PTO	Crazy Sock Day	1/19/18
School No. 19	PTO	Candy Gram & Rose Sale	2/14/18
School No. 19	PTO	Crazy Hat & Hair Day	2/26/18
School No. 21	Grade 3	Smencil Sale	1/8-12/18
School No. 22	Students/Staff	Book Fair	2/26-3/2/18
School No. 22 Annex	Students/Staff	Pictures with Olaf	1/24/18
School No. 27	PTO	Family Movie Night “Moana” (PG)	1/25/18

School No. 28	Students/Staff	Yearbook Sale	12/18/17-6/21/18
School No. 28	PTO	Pennies for Patients (Leukemia & Lymphoma Society)	1/22-26/18
School No. 29	Students/Staff	Pictures with Santa	12/14-15/17
School No. 29	Students/Staff	Wear Superhero Shirts (over uniform)	12/15/17
School No. 29	Student Council	Winter Concert Bake Sale	12/20/17
School No. 29	PTO	2018 Class Ring Sale	4/1-5/1/18
School No. 29	PTO	Tricky Tray	4/20/18
School No. 29	Students/Staff	Musical Play Admission, Bake and Flower Sale	6/8/18
School No. 30	Students/Staff	Pictures with Santa	12/19/17
School No. 30	Pre-Kindergarten	Lemonade Stand (after school)	1/18-19/18
Dwyer Academy	Environmental Club	Selling Pastry Products, Water & Juice (after school)	12/18-22/17
Edison Academy	Multicultural Club	Can Drive/Unwrapped Toy Drive	12/15-20/17
Edison Academy	Sophomore Class Council	Ugly Sweater Contest	12/21/17
Edison Academy	Junior Class Council	Holiday Picture Day	12/21/17
Edison Academy	Junior Class Council	Sports Jersey Day	12/22/17
Edison Academy	Freshman Class	Winter Dance	1/12/18
EHS-FJC	Bands	Candle Sales	12/15/17-1/15/18
EHS-FJC	Girls' Basketball	Apparel Sale	12/15/17-4/1/17
EHS-FJC	Girls' Basketball	Concession Stand	12/15/17-4/1/17
EHS-FJC	Students/Staff	Kettle Chips Sales	12/15/17-5/31/18
EHS-FJC	National Honor Society	Door Decorating Contest	12/22/17
EHS-FJC	Wrestling	Tournament Entry Fess-Annual Minuteman Classic	1/6/18
		Snow Date	1/7/18
EHS-FJC	Girls Basketball	Play 4 Kay – Pink Out	1/27/18
		Snow Date	2/17/18
EHS-FJC	Bands	Concert Band Festival (Admission, Food Sales, Participation Fees)	2/15/18

EHS-FJC	Bands	Concert Band Festival (Admission, Food Sales, Participation Fees)	2/22/18
EHS-FJC	Sophomore Club	Zumba for American Red Cross	3/2/18
EHS-FJC	Baseball Club	Club Teams – Entrance Fees	6/8-10; 6/22-24; 7/13-15; 7/20-22; 7/27-29/18
Finance Academy	Class of 2019	Spirit Wear Sale	12/15-21/17
Finance Academy	Class of 2019	Bake Sale (after school)	12/15/17-6/15/18 (Every Monday)
Finance Academy	Class of 2019	Twin Day	1/12/18
Finance Academy	Class of 2019	Valentine’s Crush Grams (after school)	2/14/18
Halsey Academy	Student Government	Holiday Candy Grams (lunch periods) (Pre-Sale)	12/15-21/17
Halsey Academy	Student Government	Ugly Sweater Days	12/18-22/17
Halsey Academy	Student Government	Photo Booth	12/15/17-5/30/18
Halsey Academy	Student Government	Valentine’s Day Candy Grams (Pre-Sale)	2/8-14/18
Halsey Annex	Freshman Class	Ugly Sweater Day	12/15/17
Halsey Annex	Freshman Class	Peppermint Grams	12/15-20/17
Hamilton Academy	Art Club	Paint Night	12/15/17 <i>Snow Date</i> 1/19/18
Jefferson Academy	Class of 2019	Are You Smarter Than a Jeff Student?	3/14/18
Jefferson Academy	Class of 2019	Student Olympics (After Final Exams)	6/11-15/18



**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO ESTABLISH CLUB**

Recommended: That the Elizabeth Board of Education authorize the establishment of the Health Occupations Students of America (HOSA) Club for students at Admiral William F. Halsey, Jr. Health & Public Safety Academy. The HOSA Club is open to six (6) students enrolled in the Health Occupations Program. The Career Pathways Grant budget will fund the advisor and guidance counselor for the club and all fees for admission to competitions and workshops will come from the Perkins Grant.

**2017-2018 SCHOOL YEAR REVISED FOOD SERVICE PRICE LIST**

Recommended: That the 2017-2018 school year Revised Food Service Price List be adopted, effective January 1, 2018.

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**40** tickets from the Union County Freeholders for district students to attend the sensory friendly showing of Champions of Magic on January 21, 2018.

**\$5,000.00** from Liberty Hall Museum to cover field trips to Snyder Academy of Elizabethtown, Boxwood Hall and Liberty Hall Museum for 4<sup>th</sup> grade Elizabeth Public School students.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**REVISED 2017-2018 SCHOOL YEAR****ELEMENTARY SCHOOLS - STUDENT SELLING PRICES****THE COMPLETE NATIONAL SCHOOL LUNCH INCLUDES:**

1. Protein food in entrée
2. Bread or equivalent
3. Choice of milk
4. Choose two servings of a vegetable or potato
5. Fruit or juice

**ELEMENTARY**

Reduced Price	0.40
Full Price	2.80

**NOTE: NO CREDIT CAN BE EXTENDED. Meals must be paid for in advance or on the day the meal is served.**

**\*A large variety of assorted and vegetarian foods available daily.**

**NOTE:** You may say "No, Thank You" to two of the offered foods. But to qualify as a MEAL, you must select any three of The five foods offered. Example: Juice and fruit and bread or hamburger on a bun with juice.

**SPECIAL SCHOOL BREAKFAST INCLUDES:**

1. Juice/Fruit or vegetable.
2. Two servings from bread or cereal group or one serving of bread or cereal with one serving of protein rich food
3. Choice of milk includes: Fat free flavored or unflavored and low-fat (unflavored) only.

**ELEMENTARY**

Reduced Price	Free
Full Price	Free

**BREAKFAST - A LA CARTE**

Muffins & Donuts (8794)	1.25
Cheese Wedge or Cream Cheese 1 oz. (8721)	1.00
Buttered Roll or Toast (8803)	1.15
Breakfast Cakes (8516)	1.15
Bagel Plain (8801)	1.05
Bagel w/cream cheese or butter (8798)	1.35
Cereal w/milk (8795)	1.35
Hot Chocolate, Tea (8302, 8301)	1.25
Coffee 10 oz. (High School) (8300)	1.25
Jelly Packets (8809)	0.60

**ENTRÉE**

Protein Food & Bread (8510)	2.35
Cold Cut Sandwiches, 3 oz. Meat (8514)	2.35
w/1/2 oz. Chips	
Cheese Pizza (8717)	2.35
Pizza w/topping (8716)	2.55
Personal Pan Pizza (8739)	2.55
Hot Dog	2.05

**SNACKS**

Pirates Puffed Rice, American Gourmet,	1.40
Corn Sticks and Corn Snacks (4196)	
.75 oz., 1 oz. Chips, Doritos	1.00
Kid Mix, Pizza Poppers (8011)	
1.37 oz., 1.5 oz. Chips, Doritos (4276)	1.35
Tiny Twist Pretzels (4253)	1.00
Reduced Fat Cheese-Its 1.5 oz. (4217))	1.35
Rice Krispies Treat (4157)	1.20
Oatmeal Bars (4202)	1.00
All 1 oz. Crackers Cheese-Its, Goldfish (4212)	1.00
Fruit Juice String (4309)	1.05
Sunchips Original (4242)	1.20

**COOKIES**

Ginger Snap (4204)	1.20
2 Pkg. Cookies(4262)	1.30
Cookie Chippers (4211)	1.30
Butter Crunchers (4214)	1.30

**OTHER**

French Fries (8788)	1.65
---------------------	------

**VEGETABLES**

½ c. All Green & Yellow Vegetables (8781)	0.65
---	------

**SALADS**

12 oz. Bowl (8732)	1.60
--------------------	------

**FRUITS**

Fresh Fruit (8776)	1.15
Cantaloupe, ½ (8777)	0.95

**DESSERTS**

Fruited Desserts, Cakes (8516)	1.15
Plain Gelatin (9212)	0.95
Jell-O w/Fruit Topping (9211)	1.05

**ICE CREAM**

3 oz. Dixie (8007)	1.00
Cones, Sandwiches (8008)	1.45
Creamsicles, Fudgesicles, Popsicles (8019)	1.50
Nutty Buddy, Crunch Bars, Eclairs	
Dixie 6 oz., Sundae (8020)	1.65
Fruit Yogurt (8804)	1.40

**BEVERAGES**

Fat Free Flavored and 1% Lowfat Milk (4002)	0.45
4 oz. Juice 100% (4066)	0.95
6.75 oz. Boxed Juice 100% (4083)	1.15
100% Juices (4070B)	1.40
Gatorade 12 oz. (4126)	1.55
Spring Water (4118)	1.40
Flavored Water (8305)	1.40
Slushies 9 oz. (8307)	1.55

**REVISED 2017-2018 SCHOOL YEAR  
MIDDLE & HIGH SCHOOLS - STUDENT SELLING PRICES**

**THE COMPLETE NATIONAL SCHOOL LUNCH INCLUDES:**

			<b><u>MIDDLE</u></b>	<b><u>HIGH</u></b>
1.-	Protein food in entrée	Reduced Price	0.40	0.40
2.	Bread or equivalent	Full Price	2.80	3.40
3.	Choice of milk			
4..	Choose two servings of a vegetable, or potato			
5.	Fruit or juice			

**Note: NO CREDIT CAN BE EXTENDED. Meals MUST be paid for in advance or on the day the meal is served.**

**\*A large variety of assorted and vegetarian foods available daily.**

**NOTE:** You may say "No, Thank You" to two of the offered foods. But to qualify as a MEAL, you must select any three of the five foods offered. Example: Juice and fruit and bread or hamburger on a bun with juice

**SPECIAL SCHOOL BREAKFAST INCLUDES:**

			<b><u>MIDDLE</u></b>	<b><u>HIGH</u></b>
1.	Juice/fruit or vegetable			
2.	Two servings from bread or cereal group	Reduced Price	Free	Free
	or one serving of bread or cereal with one	Full Price	Free	Free
	serving of protein rich food.			
3.	Choice of milk includes: Fat free flavored or unflavored and low fat (unflavored) only.			

**BREAKFAST - A LA CARTE**

Muffins & Donuts (8794)	1.25
Cheese Wedge or Cream Cheese 1 oz. (8721)	1.00
Buttered Roll or Toast (8803)	1.15
Breakfast Cakes (8516)	1.15
Bagel Plain (8801)	1.05
Bagel w/cream cheese or butter (8798)	1.35
Cereal w/milk (8795)	1.35
Hot Chocolate, Tea (8302, 8301)	1.25
Coffee 10 oz. (High School) (8300)	1.25
Jelly Packets (8809)	0.60

**ENTRÉE**

Protein Food & Bread (8510)	2.35
Cold Cut Sandwiches, 3 oz. Meat (8514)	2.35
w/1/2 oz. Chips	
Cheese Pizza (8717)	2.35
Pizza w/topping (8716)	2.55
Personal Pan Pizza (8739)	2.55
Hot Dog	2.05

**SNACKS**

Pirates Puffed Rice, American Gourmet,	1.40
Corn Sticks and Corn Snacks (4196)	
.75 oz., 1 oz. Chips, Doritos,	1.00
Kid Mix, Pizza Poppers (8011)	
1.37 oz., 1.5 oz. Chips, Doritos (4276)	1.35
Tiny Twist Pretzels (4253)	1.00
Reduced Fat Cheese-Its 1.5 oz. (4217))	1.35
Rice Krispies Treat (4157)	1.20
Oatmeal Bars (4202)	1.00
All 1 oz. Crackers Cheese-Its, Goldfish (4199)	1.00
Fruit Juice String (4309)	1.05
Sunchips Original (4242)	1.20

**COOKIES**

Ginger Snap (4204)	1.20
2 Pkg. Cookies(4262)	1.30
Cookie Chippers (4211)	1.30
Butter Crunchers (4214)	1.30

**OTHER**

French Fries (8788)	1.65
---------------------	------

**VEGETABLES**

½ c. All Green & Yellow Vegetables (8781)	0.65
---	------

**SALADS**

12 oz. Bowl (8732)	1.60
--------------------	------

**FRUITS**

Fresh Fruit (8776)	1.15
Cantaloupe, ½ (8777)	0.95

**DESSERTS**

Fruited Desserts, Cakes (8516)	1.15
Plain Gelatin (9212)	0.95
Jell-O w/Fruit Topping (9211)	1.05

**ICE CREAM**

3 oz. Dixie (8007)	1.00
Cones, Sandwiches (8008)	1.45
Creamsicles, Fudgesicles, Popsicles (8019)	1.50
Nutty Buddy, Crunch Bars, Eclairs, Shortcake	
Dixie – 6 oz., Sundae (8020)	1.65
Fruit Yogurt (8804)	1.40

**BEVERAGES**

Fat Free Flavored and 1% Lowfat Milk (4002)	0.45
4 oz. Juice 100% (4066)	0.95
6.75 oz. Boxed Juice 100% (4083)	1.15
100% Juices (4070B)	1.40
Gatorade 12 oz. (4126)	1.55
Spring Water (4118)	1.40
Flavored Water (8305)	1.40
Slushies 9 oz. (8307)	1.55

**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 26	PTA	Candy Gram Sale	12/15-21/17
School No. 26	PTA	Winter Dance	1/26/18
School No. 30	Nat'l Jr. Honor Society	Pretzel Sales	1/26-5/25/18 <i>(Once a Month)</i>
School No. 30	Nat'l Jr. Honor Society	Carnations Sale	2/9, 12 & 13/18
Bollwage Finance Academy	Nat'l. Honor Society	Dress in Spirit Colors (over uniforms)	1/8-12/18
Edison Academy	Freshman Class Government	Valentines Note/Chocolate/Rose	2/12-14/17
Hamilton Academy	Students/Staff	Candle Sale	12/15-22/17

Finance and Accounting Report  
Authorization to Pay Vouchers, etc.

Elizabeth, N.J., December 14, 2017

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	Adams Gutierrez & Lattiboudere, LLC (Legal Services)		38,933.13
2.	AxisPlus (Participant Fee for October)		430.50
3.	DeCotiis FitzPatrick & Cole, LLP (Legal Services)		73,435.90
4. *	De Lage Landen Financial Services, Inc. (Cisco Systems - Maintenance Upgrade)		145,333.90
5.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)		46,094.55
6. *	Egenolf Early Childhood Center (Pre-K Students Tuition Balance for 2014-15 PO) (Pre-K Students Tuition – December 2017)	2,116.68 226,642.90	228,759.58
7. *	Elizabethport Presbyterian Center (Pre-K Students Tuition – December 2017)		93,730.70
8. *	Jefferson Park Preschool (Pre-K Students Tuition – December 2017)		101,760.45
9.	Kennan & Doris (Legal Services)		14,486.00
10.	Kologi Simitz Counselors at Law (Legal Services)		3,448.50
11.	LaCorte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		11,541.76
12. *	Leaguers, Inc. (Pre-K Students Tuition – December 2017)		128,765.10
13.	Lerch, Vinci & Higgins, LLP (Accounting Services)		4,550.00
14. *	Little Schoolhouse (Pre-K Students Tuition – December 2017)		126,289.50
15.	Louis C. Mai CPA & Associates (Treasurer of School Moneys - December)		3,750.00
16.	Mandelbaum Salsburg, P.C. (Legal Services)		1,027.25
17.	Neglia Engineering Associates (Renewal Energy Project B4547)		1,485.00
18.	Netta Architects, LLC (Update to Long Range Facility Plan – Project B4546)		13,619.50
19. *	New Hope Memorial Child Care Center (Pre-K Students Tuition – December 2017)		122,988.10

20.	Panasonic Foundation ((Panasonic Leadership Foundation – 10/26-27/17))		7,000.00
21.	Porzio Bromberg & Newman, PC (Legal Services)		4,729.45
22. *	Proceed I Early Childhood Development Center (Pre-K Students Tuition – December 2017)		89,291.20
23. *	Proceed II Early Childhood Development Center (Pre-K Students Tuition – December 2017)		96,247.60
24.	Raritan Valley Community College Planetarium ((Repair and Replace Arm Rest Panel		250.00
25.	Strategic Message Management, Inc. (Services Rendered – 11/8/17-12/4/17))		3,825.00
26.	USA Architects (Design Services Media Centers – School Nos. 25 & 27) (Design Services Classroom Conversion – Halsey Annex) (Design Services for HVAC- School Nos. 2, 5, 15, 16 & Hamilton) (Design Services for Roof Repairs – School No. 4) (Design Services Lintel/Façade Repairs – School No. 6)	68.33 200.00 1,900.00 2,250.00 5,000.00	9,418.33
27.	Whitman (Biennial Certification – School No. 28) (Environmental Services – School No. 16) Environmental Services – Jefferson Academy)	185.00 615.00 214.95	1,014.95
28. *	Wonder World (Pre-K Students Tuition – December 2017)		95,084.40

\*Hand Checks

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$114,592.25 to the Workers' Compensation Account for the 2017-2018 school year.

Supplementary Finance Report  
Transfer of FundsElizabeth, New Jersey  
December 14, 2017**TRANSFER OF FUNDS 2016-2017 CAFR CLOSEOUT**

<b><u>Account Number</u></b>	<b><u>Description</u></b>	<b><u>Amount</u></b>
<b>FROM:</b>		
11-000-520-930-00-00	GENERAL FD CONTRIBUTION TO SCHOOL BASED BUDGETS	(1,655,676.00)
		<b>(1,655,676.00)</b>
<b>TO:</b>		
11-000-230-339-94-00	OTHER PURCHASED PROFESSIONAL SERVICES	44,100.00
11-000-260-520-94-00	LIABILITY INSURANCE	102,700.00
11-000-270-350-95-00	TRANSPORTATION MANAGEMENT FEE	17,770.00
11-000-270-518-81-00	CONTRACTED SERVICES SPECIAL ED TRANSPORTATION	576,000.00
11-000-291-270-00-00	HEALTH BENEFITS	915,106.00
		<b>1,655,676.00</b>
<b>Total Fund 11</b>		<b>-</b>

RATIFY PREVIOUS MAJORITY APPROVED TRANSFER OF FUNDS FROM THE  
THE FOLLOWING BOARD MEETINGS:

October 20, 2016

November 17, 2016

December 15, 2016

March 16, 2017

June 15, 2017

August 17, 2017

Supplementary Finance Report  
Transfer of FundsElizabeth, New Jersey  
December 14, 2017

## TRANSFER OF FUNDS 2017-2018

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-120-100-101-21-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(260.00)
11-120-100-101-00-00-44-	SUPERVISION LUNCH RECESS	(13,000.00)
11-120-100-101-00-00-44-	SUPERVISION LUNCH RECESS	(60,166.00)
11-120-100-101-00-00-44-	SUPERVISION LUNCH RECESS	(59,200.00)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(258,200.00)
11-120-100-101-00-00-44-	SUPERVISION LUNCH RECESS	(200,000.00)
11-120-100-101-00-00-44-	SUPERVISION LUNCH RECESS	(17,100.00)
11-000-219-104-00-00-04-	LEARNING DISB. TEACHER-CONSULTANT SALARIES	(101,800.00)
11-120-100-101-00-00-44-	SUPERVISION LUNCH RECESS	(10,000.00)
11-120-100-101-00-00-44-	SUPERVISION LUNCH RECESS	(6,932.00)
11-120-100-101-00-00-44-	SUPERVISION LUNCH RECESS	(58,000.00)
11-120-100-101-00-00-44-	SUPERVISION LUNCH RECESS	(11,000.00)
11-422-213-104-82-87--	NURSE - SUMMER	(14,191.25)
11-422-213-104-19-87--	NURSE - SUMMER	(5,550.87)
11-422-213-104-09-87--	NURSE - SUMMER	(4,800.00)
11-422-213-104-14-87--	NURSE - SUMMER	(406.69)
11-422-213-104-27-87--	NURSE - SUMMER	(406.69)
11-422-213-104-28-87--	NURSE - SUMMER	(406.69)
11-422-213-104-12-87--	NURSE - SUMMER	(174.14)
11-422-213-104-04-87--	NURSE - SUMMER	(158.70)
11-422-213-104-02-87--	NURSE - SUMMER	(85.20)
11-422-213-104-03-87--	NURSE - SUMMER	(82.12)
11-422-213-104-01-87--	NURSE - SUMMER	(73.20)
11-422-213-104-13-87--	NURSE - SUMMER	(73.20)
11-422-213-104-05-87--	NURSE - SUMMER	(70.20)
11-422-213-104-06-87--	NURSE - SUMMER	(70.20)
11-422-213-104-15-87--	NURSE - SUMMER	(70.20)
11-422-213-104-18-87--	NURSE - SUMMER	(70.20)
11-422-213-104-25-87--	NURSE - SUMMER	(70.20)
11-422-213-104-83-87--	NURSES - SUMMER	(70.20)
11-000-251-890-94-00-41-	MISCELLANEOUS - BD. SEC/BUS. ADM.	(500.00)
11-120-100-101-00-00-44-	SUPERVISION LUNCH RECESS	(45,000.00)
11-422-100-101-00-00-44-	TEACHERS - SUMMER SCHOOL	(10,000.00)
11-000-221-420-94-00-68-	STUDENT SERVICES - CLEANING, REPAIR, MAINT	(5,000.00)
11-422-100-101-00-00-44-	TEACHERS - SUMMER SCHOOL	(17.00)
11-422-100-101-00-00-44-	TEACHERS - SUMMER SCHOOL	(41,509.37)
11-422-100-101-00-00-44-	TEACHERS - SUMMER SCHOOL	(28,493.16)
11-150-100-101-00-81-60-	Home Instruction Teachers - Summer	(11,168.00)
11-422-100-101-00-00-44-	TEACHERS - SUMMER SCHOOL	(2,100.00)



Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
December 14, 2017

**TRANSFER OF FUNDS 2017-2018**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-140-100-101-94-00-21-	TEACHER SALARIES - INSTRUCTIONAL COACHES SPED	(88,000.00)
11-120-100-101-00-00-44-	SUPERVISION LUNCH RECESS	(1,100.00)
11-422-100-101-00-00-44-	TEACHERS - SUMMER SCHOOL	(8,600.00)
11-422-100-101-00-00-44-	TEACHERS - SUMMER SCHOOL	(48,600.00)
11-422-100-101-00-00-44-	TEACHERS - SUMMER SCHOOL	(29,760.00)
11-000-260-610-22-00--	SUPPLIES	(4,070.00)
11-000-260-610-07-00--	SUPPLIES	(2,024.00)
11-000-260-610-13-00--	SUPPLIES/PLANT	(2,024.00)
11-000-260-610-20-00--	SUPPLIES/PLANT	(2,024.00)
11-000-260-610-52-00--	SUPPLIES/PLANT	(2,024.00)
11-000-260-610-80-00--	SUPPLIES/PLANT	(2,024.00)
11-000-260-610-83-00--	SUPPLIES AND MATERIALS	(2,024.00)
11-000-260-610-88-00--	SUPPLIES AND MATERIALS	(2,002.00)
11-000-266-110-05-30--	SECURITY GUARD SALARIES	(500.00)
11-190-100-320-94-00-61-	PURCHASED PROFESSIONAL SERVICES - SECONDARY	(20,836.00)
11-402-100-890-94-00-64-	MISCELLANEOUS (ATHLETICS)	(4,122.40)

**(1,186,009.88)**

**TO:**

11-421-213-104-29-83--	NURSE - AFTER SCHOOL	1,400.00
11-421-213-104-27-83--	NURSE - AFTER SCHOOL	3,700.00
11-421-213-104-30-83--	NURSE - AFTER SCHOOL	3,900.00
11-421-213-104-23-83--	NURSE - AFTER SCHOOL	4,000.00
11-421-240-103-18-83--	ADMIN - AFTER SCHOOL	110.00
11-421-240-103-29-83--	ADMIN - AFTER SCHOOL	566.00
11-421-240-103-25-83--	ADMIN - AFTER SCHOOL	966.00
11-421-240-103-03-83--	ADMIN - AFTER SCHOOL	1,966.00
11-421-240-103-16-83--	ADMIN - AFTER SCHOOL	1,966.00
11-421-240-103-27-83--	ADMIN - AFTER SCHOOL	1,966.00
11-421-240-103-08-83--	ADMIN - AFTER SCHOOL	2,966.00
11-421-240-103-01-83--	ADMIN - AFTER SCHOOL	4,966.00
11-421-240-103-04-83--	ADMIN - AFTER SCHOOL	4,966.00
11-421-240-103-05-83--	ADMIN - AFTER SCHOOL	4,966.00
11-421-240-103-06-83--	ADMIN - AFTER SCHOOL	4,966.00
11-421-240-103-07-83--	TEACHERS - AFTER SCHOOL	4,966.00
11-421-240-103-09-83--	ADMIN - AFTER SCHOOL	4,966.00
11-421-240-103-12-83--	ADMIN - AFTER SCHOOL	4,966.00
11-421-240-103-14-83--	ADMIN - AFTER SCHOOL	4,966.00
11-421-240-103-15-83--	ADMIN - AFTER SCHOOL	4,966.00

Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
December 14, 2017

**TRANSFER OF FUNDS 2017-2018**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-421-240-103-23-83--	ADMIN - AFTER SCHOOL	4,966.00
11-110-100-101-25-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAG	4,000.00
11-120-100-101-25-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	4,000.00
11-130-100-101-25-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	4,000.00
11-140-100-101-82-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	47,200.00
11-000-270-511-95-01--	VILLANI - MAGNET SCHOOLS	458,200.00
11-110-100-101-04-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAG	1,100.00
11-120-100-101-04-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	6,000.00
11-130-100-101-04-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	10,000.00
11-000-218-104-00-00--	GUIDANCE COUNSELOR SALARIES	101,800.00
11-130-100-101-01-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	3,000.00
11-120-100-101-01-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	7,000.00
11-421-240-103-19-83--	ADMIN - AFTER SCHOOL	1,966.00
11-421-240-103-22-83--	ADMIN - AFTER SCHOOL	4,966.00
11-110-100-101-01-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAG	1,000.00
11-110-100-101-02-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAG	1,000.00
11-110-100-101-28-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAG	2,000.00
11-130-100-101-02-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	2,000.00
11-130-100-101-28-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	2,000.00
11-120-100-101-28-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	3,000.00
11-120-100-101-02-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	12,000.00
11-140-100-101-89-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	35,000.00
11-130-100-101-12-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	3,000.00
11-120-100-101-12-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	8,000.00
11-120-100-101-21-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	260.00
11-422-100-101-00-00-44-	TEACHERS - SUMMER SCHOOL	26,829.95
11-000-251-580-94-00-41-	TRAVEL - BD. SEC/BUS.ADM	500.00
11-140-100-101-84-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	45,000.00
11-000-213-104-94-83-60-	NURSE - AFTER SCHOOL	10,000.00
11-190-100-640-94-00-68-	TEXTBOOKS - SOCIAL STUDIES	5,000.00
11-000-261-610-23-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	17.00
11-140-100-101-00-82-44-	TEACHERS SALARIES (9-12) MILESTONES	41,509.37
11-140-100-101-00-82-44-	TEACHERS SALARIES (9-12) MILESTONES	28,493.16
11-422-100-101-00-00-44-	TEACHERS - SUMMER SCHOOL	11,168.00
11-190-100-580-00-00-61-	TEACHER TRAVEL	2,100.00
11-120-100-101-94-00-21-	TEACHER SALARIES - ELEMENTARY & SECONDARY	88,000.00
11-130-100-101-15-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	1,100.00
11-800-330-100-91-00--	SALARIES	8,600.00
11-120-100-101-94-20-67-	CURRICULUM WRITING - BL/ESL K-5	48,600.00
11-421-100-101-14-83--	TEACHERS - AFTER SCHOOL	1,210.00
11-421-100-101-07-83--	TEACHERS - AFTER SCHOOL	1,890.00

Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
December 14, 2017

**TRANSFER OF FUNDS 2017-2018**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-421-100-101-27-83--	TEACHERS - AFTER SCHOOL	1,890.00
11-421-100-101-30-83--	TEACHERS - AFTER SCHOOL	2,550.00
11-421-100-101-18-83--	TEACHERS - AFTER SCHOOL	4,160.00
11-421-100-101-28-83--	TEACHERS - AFTER SCHOOL	4,500.00
11-421-100-101-09-83--	TEACHERS - AFTER SCHOOL	13,560.00
12-000-260-732-95-00--	EQUIPMENT	18,216.00
11-000-260-107-01-00-02-	LUNCH ROOM AIDES	500.00
11-422-100-101-00-00-44-	TEACHERS - SUMMER SCHOOL	20,836.00
11-000-221-105-94-00-64-	SECRETARY - OVERTIME	4,122.40
		<b>1,186,009.88</b>

**Total Fund 11**

-

**FROM:**

15-120-100-101-30-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	(3,200.00)
15-000-291-270-21-00--	BENEFITS	(260.00)
15-000-240-105-01-00--	SECRETARIAL SALARIES	(9,265.00)
15-000-291-270-84-00--	BENEFITS	(450.00)
15-000-291-270-25-00--	BENEFITS	(450.00)
15-000-213-600-03-00--	NURSE - SUPPLIES	(1,947.17)
15-000-222-600-03-00--	LIBRARY/MEDIA - SUPPLIES	(500.00)
15-000-240-600-03-00--	SCHOOL ADMIN. - SUPPLIES	(323.38)
15-000-218-600-03-00--	GUIDANCE - SUPPLIES	(130.92)
15-213-100-101-02-00--	RESOURCE ROOM/CENTER SALARIES	(100,000.00)
15-000-211-100-02-00-25-	SOCIAL WORKERS SALARIES	(97,500.00)
15-130-100-101-02-00-20-	GRADE 6-8 SALARIES - TEACHER SPECIALISTS	(34,600.00)
15-241-100-101-19-00--	BILINGUAL SELF CONTAINED SALARIES	(10,000.00)
15-000-291-270-26-00--	BENEFITS	(21,600.00)
15-000-291-270-89-00--	EMPLOYEE BENEFITS	(1,800.00)
15-000-291-270-03-00--	BENEFITS	(2,145.00)
15-190-100-610-01-00--	INSTRUCTIONAL - SUPPLIES	(8,000.00)
15-000-240-105-01-00--	SECRETARIAL SALARIES	(5,000.00)
15-190-100-610-01-00-61-	INSTRUCTIONAL SUPPLIES (REQUIRED)	(5,000.00)
15-000-218-104-01-00--	GUIDANCE COUNSELOR SALARIES	(3,500.00)
15-000-260-320-01-00-60-	PARTNERSHIPS	(3,000.00)
15-190-100-640-01-00--	TEXTBOOKS	(2,400.00)
15-000-240-600-01-00--	SCHOOL ADMIN. - SUPPLIES	(2,300.00)
15-213-100-101-01-00--	RESOURCE ROOM/CENTER SALARIES	(800.00)
15-000-291-270-01-00--	BENEFITS	(4,126.31)

Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
December 14, 2017

**TRANSFER OF FUNDS 2017-2018**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-000-213-600-01-00--	NURSE - SUPPLIES	(2,000.00)
15-000-211-100-01-00-25-	SOCIAL WORKERS SALARIES	(1,500.00)
15-190-100-320-01-00-61-	PURCHASED PROFESSIONAL SERVICE (REQ)	(700.00)
15-120-100-101-03-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	(15,080.00)
15-120-100-101-04-00--	GRADE 1-5 TEACHER SALARIES	(100,735.00)
15-213-100-101-04-00--	RESOURCE ROOM/CENTER SALARIES	(79,699.00)
15-000-213-100-04-00--	NURSE SALARIES	(7,465.00)
15-190-100-106-04-01--	KINDERGARTEN ASSISTANT SALARIES	(4,146.00)
15-213-100-101-05-00--	RESOURCE ROOM/CENTER SALARIES	(151,000.00)
15-120-100-101-05-00-23-	GRADES 1-5 - INSTRUCTIONAL COACHES	(64,920.00)
15-000-240-105-05-00--	SECRETARIAL SALARIES	(32,620.00)
15-244-100-101-05-00--	ESL IN CLASS SUPPORT SALARIES	(4,000.00)
15-120-100-101-06-00--	GRADES 1-5 TEACHER SALARIES	(98,400.00)
15-000-260-110-06-30--	SECURITY GUARD SALARIES	(58,715.00)
15-000-260-110-07-30--	SECURITY GUARD - SALARIES	(16,725.00)
15-213-100-101-08-00--	RESOURICE ROOM/CENTER SALARIES	(50,380.00)
15-120-100-101-08-00--	GRADES 1-5 TEACHERS SALARIES	(10,965.00)
15-000-291-270-13-00--	BENEFITS	(2,090.00)
15-401-100-101-84-83--	SCHOOL SPONSORED - COCURRICULAR - AFTER SCHOOL	(9,850.00)
15-000-291-270-08-00--	EMPLOYEE BENEFITS	(199.00)
15-241-100-101-03-00--	BILINGUAL SELF CONTAINED SALARIES	(81,415.00)
15-000-240-103-05-00--	PRINCIPAL/VICE PRINCIPAL SALARIES	(75,005.00)
15-241-100-101-05-00--	BILINGUAL SELF CONTAINED SALARIES	(67,000.00)
15-120-100-101-07-00-20-	GRADES 1-5 SALARIES - TEACHERS SPECIALIST	(25,000.00)
15-000-260-110-07-30--	SECURITY GUARD - SALARIES	(23,220.00)
15-000-218-104-07-00--	GUIDANCE COUNSELOR SALARIES	(6,000.00)
15-130-100-101-07-00--	GRADES 6-8 SALARIES - TEACHERS SALARIES	(4,000.00)
15-213-100-101-12-00--	RESOURCE ROOM/CENTER SALARIES	(80,000.00)
15-110-100-101-12-01--	KINDERGARTEN TEACHER SALARIES	(48,020.00)
15-000-240-103-12-00--	PRINCIPALS/ASST. PRINCIPALS SALARIES	(15,845.00)
15-120-100-101-13-00--	GRADE 1-5 TEACHER SALARIES	(85,884.00)
15-000-260-110-13-30--	SECURITY GUARD SALARIES	(31,810.00)
15-243-100-101-13-00--	BILINGUAL IN CLASS SUPPORT SALARIES	(22,000.00)
15-244-100-101-13-00--	ESL IN CLASS SUPPORT SALARIES	(15,095.00)
15-130-100-101-13-00--	GRADE 6-8 TEACHER SALARIES	(4,560.00)
15-213-100-101-14-00--	RESOURCE ROOM/CENTER SALARIES	(127,725.00)
15-244-100-101-14-00--	ESL IN CLASS SUPPORT SALARIES	(31,725.00)
15-209-100-101-14-00--	BEHAVIORAL DISABILITIES SALARIES	(29,795.00)
15-130-100-101-14-00--	GRADE 6-8 SALARIES - TEACHER SALARIES	(6,600.00)
15-190-100-106-14-01--	KINDERGARTEN ASSISTANT SALARIES	(410.00)
15-000-222-100-14-00--	LIBRARIAN/MEDIA SPECIALIST SALARIES	(315.00)

Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
December 14, 2017

**TRANSFER OF FUNDS 2017-2018**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-213-100-101-26-00--	RESOURCE ROOM/CENTER SALARIES	(30,000.00)
15-140-100-101-89-83-19-	GRADE 12 TEACHER- 6TH PERIOD STIPEND	(5,000.00)
15-120-100-101-23-00--	GRADE 1-5 TEACHER SALARIES	(164,800.00)
15-241-100-101-23-00--	BILINGUAL SELF CONTAINED SALARIES	(86,590.00)
15-000-260-110-23-30--	SECURITY GUARD SALARIES	(10,870.00)
15-212-100-101-22-00--	MULTIPLE DISABILITIES - SALARIES	(82,229.00)
15-204-100-106-22-00--	LLD ASSISTANTS SALARIES	(44,390.00)
15-000-240-105-22-00--	SECRETARIES SALARIES	(32,012.00)
15-213-100-101-22-00--	RESOURCE ROOM/CENTER SALARIES	(25,492.00)
15-130-100-101-22-00--	GRADE 6-8 TEACHER SALARIES	(25,097.00)
15-130-100-101-22-00-20-	GRADES 6-8 SALARIES - TEACHERS SPECIALIST	(24,556.00)
15-000-218-104-22-00--	GUIDANCE COUNSELOR SALARIES	(13,659.00)
15-120-100-101-22-83--	GRADE 1-5 TEACHERS - AFTER SCHOOL	(1,520.00)
15-130-100-101-15-00--	GRADE 6-8 SALARIES - TEACHER SALARIES	(120,000.00)
15-241-100-101-15-01--	BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES	(81,791.00)
15-120-100-101-15-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	(76,000.00)
15-244-100-101-15-00--	ESL IN CLASS SUPPORT SALARIES	(61,444.00)
15-000-260-110-15-30--	SECURITY GUARD SALARIES	(31,150.00)
15-243-100-101-16-00--	BILINGUAL IN CLASS SUPPORT SALARIES	(72,889.00)
15-242-100-101-16-00--	ESL SELF CONTAINED - SALARIES	(16,444.00)
15-000-240-103-16-00--	PRINCIPALS/ASST. PRINCIPALS SALARIES	(8,937.00)
15-130-100-101-16-00--	GRADE 6-8 SALARIES - TEACHER SALARIES	(18,255.00)
15-244-100-101-19-00--	ESL IN CLASS SUPPORT SALARIES	(91,800.00)
15-120-100-101-19-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	(12,300.00)
15-130-100-101-19-00--	GRADE 6-8 TEACHER SALARIES	(3,160.00)
15-213-100-101-83-00--	RESOURCE ROOM/CENTER	(60,671.00)
15-241-100-101-19-00--	BILINGUAL SELF CONTAINED SALARIES	(7,165.00)
15-120-100-101-20-00-23-	TEACHERS GRADES 1-5 - TEACHER TUTOR	(10,040.00)
15-243-100-101-20-00--	BILINGUAL IN CLASS SUPPORT SALARIES	(67,500.00)
15-130-100-101-20-00-20-	GRADE 6-8 SALARIES TEACHER SPECIALIST	(19,988.00)
15-120-100-101-20-00-23-	TEACHERS GRADES 1-5 - TEACHER TUTOR	(18,051.00)
15-000-260-110-20-80--	SECURITY GUARD - OVERTIME	(1,761.00)
15-110-100-101-20-01--	KINDERGARTEN TEACHER SALARIES	(1,400.00)
15-120-100-101-25-00--	GRADE 1-5 TEACHER SALARIES	(10,480.00)
15-000-218-104-25-00--	GUIDANCE COUNSELOR SALARIES	(4,572.00)
15-120-100-101-25-00--	GRADE 1-5 TEACHER SALARIES	(2,654.00)
15-244-100-101-25-00--	ESL IN CLASS SUPPORT SALARIES	(371.00)
15-202-100-101-27-00--	COGNITIVE MODERATE - SALARIES	(63,100.00)
15-000-240-103-27-00--	PRINCIPAL SALARIES	(14,680.00)
15-241-100-101-27-00--	BILINGUAL SELF CONTAINED SALARIES	(45,950.00)
15-130-100-101-27-00--	GRADE 6-8 TEACHERS SALARIES	(15,050.00)

Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
December 14, 2017

**TRANSFER OF FUNDS 2017-2018**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-120-100-101-28-00-23-	GRADE 1-5 SALARIES - TUTORS	(19,110.00)
15-120-100-101-28-00-23-	GRADE 1-5 SALARIES - TUTORS	(67,790.00)
15-244-100-101-28-00--	ESL IN CLASS SUPPORT SALARIES	(15,358.00)
15-213-100-101-28-00--	RESOURCE ROOM/CENTER SALARIES	(94,040.00)
15-241-100-101-28-00--	BILINGUAL SELF CONTAINED SALARIES	(68,500.00)
15-190-100-106-28-01--	KINDERGARTEN ASSISTANT SALARIES	(420.00)
15-000-291-270-90-00--	EMPLOYEE BENEFITS	(6,197.00)
15-241-100-101-29-01--	BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES	(18,900.00)
15-000-240-105-29-00--	SECRETARIAL SALARIES	(1,127.00)
15-000-222-100-29-00--	LIBRARIAN/MEDIA/SPECIALIST SALARIES	(358.00)
15-204-100-101-29-00--	LLD SALARIES	(3,226.00)
15-244-100-101-29-00--	ESL IN CLASS SUPPORT SALARIES	(28,220.00)
15-214-100-106-29-00--	AUSTISM - ASSISTANT SALARIES	(155.00)
15-241-100-101-29-00--	BILINGUAL SELF CONTAINED SALARIES	(20,539.00)
15-241-100-101-29-00--	BILINGUAL SELF CONTAINED SALARIES	(34,199.00)
15-120-100-101-29-83--	TEACHERS SALARIES - AFTER SCHOOL	(7,322.00)
15-110-100-101-29-01--	KINDERGARTEN TEACHER SALARIES	(15,915.00)
15-110-100-101-29-01--	KINDERGARTEN TEACHER SALARIES	(66,000.00)
15-000-213-100-30-00--	NURSE SALARIES	(13,100.00)
15-120-100-101-30-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	(68,208.00)
15-204-100-101-30-00--	LLD SALARIES	(36,877.00)
15-000-240-105-30-00--	SECRETARIAL SALARIES	(21,968.00)
15-000-213-100-30-00--	NURSE SALARIES	(287.00)
15-244-100-101-30-00--	ESL IN CLASS SUPPORT SALARIES	(18,715.00)
15-213-100-101-30-00--	RESOURCE ROOM/CENTER SALARIES	(57,315.00)
15-000-240-890-80-00--	PRINCIPAL - MISCELLANEOUS	(5,115.00)
15-000-240-600-80-00--	SCHOOL ADMIN - SUPPLIES	(385.00)
15-130-100-101-20-00-20-	GRADE 6-8 SALARIES TEACHER SPECIALIST	(4,500.00)
15-242-100-610-28-00-67-	BILINGUAL S/C - SUPPLIES (REQUIRED)	(1,403.95)
15-242-100-610-19-00-67-	BILINGUAL S/C - SUPPLIES (REQUIRED)	(951.28)
15-242-100-610-15-00-67-	BILINGUAL SC - SUPPLIES (REQUIRED)	(531.28)
15-242-100-610-18-00-67-	BILINGUAL SC - SUPPLIES (REQUIRED)	(496.87)
15-242-100-610-13-00-67-	BILINGUAL S/C SUPPLIES (REQUIRED)	(413.87)
15-242-100-610-25-00-67-	BILINGUAL S/C - SUPPLIES (REQUIRED)	(150.14)
15-242-100-610-07-00-67-	BILINGUAL SC - SUPPLIES (REQUIRED)	(127.88)
15-242-100-610-14-00-67-	BILINGUAL S/C -SUPPLIES (REQUIRED)	(51.04)

**(3,992,701.09)**

**TO:**

15-000-260-110-30-83--	SECURITY GUARD - AFTER SCHOOL	3,200.00
15-000-291-270-21-00-	BENEFITS	260.00

Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
December 14, 2017

**TRANSFER OF FUNDS 2017-2018**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-000-240-103-01-00--	PRINCIPALS/ASST. PRINCIPALS SALARIES	94.00
15-190-100-106-01-00--	ASSISTANT SALARIES	112.00
15-190-100-106-01-01--	KINDERGARTEN ASSISTANT SALARIES	133.00
15-000-222-100-01-00--	LIBRARIAN/MEDIA SPECIALIST SALARIES	266.00
15-244-100-101-01-00--	ESL IN CLASS SUPPORT SALARIES	443.00
15-000-213-100-01-00--	NURSE SALARIES	641.00
15-000-211-100-01-00-25-	SOCIAL WORKERS SALARIES	1,913.00
15-213-100-101-01-00--	RESOURCE ROOM/CENTER SALARIES	1,922.00
15-000-218-104-01-00--	GUIDANCE COUNSELOR SALARIES	3,741.00
15-190-100-610-84-00-60-	INSTRUCTION (REQUIRED)	450.00
15-190-100-610-25-00-60-	INSTRUCTION (REQUIRED)	450.00
15-241-100-610-03-00--	BILINGUAL SELF CONTAINED - SUPPLIES	2,901.47
15-000-222-100-02-00--	LIBRARIAN/MEDIA SPECILIST SALARIES	422.00
15-000-213-100-02-00--	NURSE SALARIES	1,039.00
15-000-218-104-02-00--	GUIDANCE COUNSELOR SALARIES	2,577.00
15-110-100-101-02-01--	KINDERGARTEN TEACHER SALARIES	4,474.00
15-130-100-101-02-00-20-	GRADE 6-8 SALARIES - TEACHER SPECIALISTS	6,355.00
15-120-100-101-02-00-23-	TEACHERS GRADES 1-5 - TEACHERS TUTORS	8,435.00
15-120-100-101-02-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	11,298.00
15-120-100-101-02-00--	GRADE 1-5 SALARIES OF TEACHERS	31,100.00
15-243-100-101-02-00--	BILINGUAL IN CLASS SUPPORT SALARIES	66,400.00
15-130-100-101-02-00--	GRADE 6-8 SALARIES - TEACHER SALARIES	100,000.00
15-120-100-101-19-83--	GRADES 1-5 TEACHERS - AFTER SCHOOL	10,000.00
15-241-100-101-26-00--	BILINGUAL SELF CONTAINED - SALARIES	21,600.00
15-000-211-100-89-00-25-	SOCIAL WORKERS	1,800.00
15-000-211-100-03-00-25-	SOCIAL WORKERS	2,145.00
15-000-291-270-01-00--	BENEFITS	30,000.00
15-242-100-610-14-00-67-	BILINGUAL S/C -SUPPLIES (REQUIRED)	51.04
15-242-100-610-07-00-67-	BILINGUAL SC - SUPPLIES (REQUIRED)	127.88
15-242-100-610-25-00-67-	BILINGUAL S/C - SUPPLIES (REQUIRED)	150.14
15-242-100-610-13-00-67-	BILINGUAL S/C SUPPLIES (REQUIRED)	413.87
15-242-100-610-18-00-67-	BILINGUAL SC - SUPPLIES (REQUIRED)	496.87
15-242-100-610-15-00-67-	BILINGUAL SC - SUPPLIES (REQUIRED)	531.28
15-242-100-610-19-00-67-	BILINGUAL S/C - SUPPLIES (REQUIRED)	951.28
15-242-100-610-28-00-67-	BILINGUAL S/C - SUPPLIES (REQUIRED)	1,403.95
15-000-291-270-01-00--	BENEFITS	4,200.00
15-000-240-103-03-00--	PRINCIPALS/ASST. PRINCIPALS SALARIES	30.00
15-000-213-100-03-00--	NURSE SALARIES	800.00
15-130-100-101-03-00-20-	GRADE 6-8 SALARIES - TEACHER SPECIALISTS	1,300.00
15-000-218-104-03-00--	GUIDANCE COUNSELOR SALARIES	2,305.00
15-110-100-101-03-01--	KINDERGARTEN TEACHER SALARIES	2,530.00

Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
December 14, 2017

**TRANSFER OF FUNDS 2017-2018**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-120-100-101-03-00-23-	TEACHERS GRADES 1-5 - SALARIES	3,395.00
15-204-100-101-03-00--	LLD SALARIES	4,720.00
15-241-100-106-04-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	135.00
15-000-211-100-04-00-25-	SOCIAL WORKERS	935.00
15-241-100-101-04-01--	BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES	1,685.00
15-204-100-106-04-00--	LLD ASSISTANTS SALARIES	1,890.00
15-000-240-105-04-00--	SECRETARIAL SALARIES	2,185.00
15-204-100-101-04-00--	LLD SALARIES	2,355.00
15-000-218-104-04-00--	GUIDANCE SALARIES	2,455.00
15-201-100-101-04-00--	COGNITIVE MILD - SALARIES	3,715.00
15-202-100-101-04-00--	COGNITIVE MODERATE - SALARIES	3,910.00
15-000-260-110-04-30--	SECURITY GUARD SALARIES	9,630.00
15-130-100-101-04-00--	GRADE 6-8 TEACHER SALARIES	35,025.00
15-120-100-101-04-00-23-	TEACHERS GRADE 1-5 - TEACHER TUTORS	44,280.00
15-130-100-101-04-00-20-	GRADE 6-8 SALARIES - TEACHER SPECIALIST	83,845.00
15-000-222-100-05-00--	LIBRARIAN/MEDIA SPECIALIST SALARIES	95.00
15-190-100-106-05-01--	KINDERGARTEN ASSISTANT SALARIES	855.00
15-000-211-100-05-00-25-	SOCIAL WORKER	935.00
15-120-100-101-05-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	1,250.00
15-204-100-101-05-00--	LLD SALARIES	2,775.00
15-000-218-104-05-00--	GUIDANCE COUNSELOR SALARIES	4,175.00
15-130-100-101-05-00-20-	GRADE 6-8 SALARIES - TEACHER SPECIALIST	7,585.00
15-130-100-101-05-00--	GRADE 6-8 TEACHER SALARIES	14,950.00
15-243-100-101-05-00--	BILINGUAL IN CLASS SUPPORT SALARIES	44,000.00
15-000-213-100-05-00--	NURSE SALARIES	64,920.00
15-120-100-101-05-00--	GRADE 1-5 TEACHER SALARIES	111,000.00
15-120-100-101-06-00-23-	TEACHER TUTORS - SALARIES	70.00
15-241-100-106-06-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	170.00
15-000-213-100-06-00--	NURSE SALARIES	395.00
15-130-100-101-06-00-20-	GRADE 6-8 SALARIES - TEACHER SPECIALIST	560.00
15-000-211-100-06-00-25-	SOCIAL WORKER SALARIES	645.00
15-000-222-100-06-00--	LIBRARIAN/MEDIA SPECIALIST SALARIES	945.00
15-242-100-101-06-00--	ESL SELF CONTAINED - SALARIES	1,155.00
15-241-100-101-06-01--	BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES	1,840.00
15-000-218-104-06-00--	GUIDANCE COUNSELOR SALARIES	1,955.00
15-120-100-101-06-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	4,605.00
15-213-100-101-06-00--	RESOURCE ROOM/CENTER SALARIES	6,845.00
15-243-100-101-06-00--	BILINGUAL IN CLASS SUPPORT SALARIES	39,530.00
15-000-240-103-06-00--	PRINCIPALS/ASST. PRINCIPALS SALARIES	98,400.00
15-000-240-103-07-00--	SALARIES - PRINCIPAL/VICE PRINCIPAL	150.00
15-000-213-100-07-00--	NURSE SALARIES	550.00



Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
December 14, 2017

**TRANSFER OF FUNDS 2017-2018**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-244-100-101-07-00--	ESL IN CLASS SUPPORT SALARIES	1,245.00
15-204-100-101-07-00--	LLD - SALARIES	4,405.00
15-130-100-101-07-00-20-	GRADES 6-8 SALARIES - TEACHERS SPECIALIST	4,725.00
15-241-100-101-07-00--	BILIGUAL SELF CONTAINED - SALARIES	5,650.00
15-000-240-103-08-00--	PRINCIPAL/ASST. PRINCIPALS SALARIES	175.00
15-204-100-106-08-00--	LEARNING/LANGUAGE DISABILITY - ASSISTANT SALARIES	430.00
15-000-211-100-08-00-25-	SOCIAL WORKERS SALARIES	470.00
15-000-213-100-08-00--	NURSE - SALARIES	645.00
15-110-100-101-08-01--	KINDERGARTEN TEACHERS SALARIES	1,240.00
15-244-100-101-08-00--	ESL IN CLASS SUPPORT SALARIES	1,285.00
15-243-100-101-08-00--	BILINGUAL IN CLASS SUPPORT - SALARIES	1,905.00
15-000-240-105-08-00--	SECRETARIAL SALARIES	2,115.00
15-000-218-104-08-00--	GUIDANCE COUNSELOR SALARIES	2,700.00
15-130-100-101-08-00--	GRADES 68 SALARIES - TEACHERS SALAREIES	8,860.00
15-120-100-101-08-00-20-	GRADES 1-5 SALARIES - TEACHER SPECIALIST	41,520.00
15-190-100-106-13-83--	ASSISTANT - AFTER SCHOOL	2,090.00
15-000-221-104-84-83--	ADMINISTRATORS - AFTER SCHOOL	9,850.00
15-000-223-320-08-00--	INSTRUCTIONAL STAFF TRAINING	199.00
15-130-100-101-03-00--	GRADE 6-8 SALARIES - TEACHER SALARIES	8,615.00
15-213-100-101-03-00--	RESOURCE ROOM/CENTER SALARIES	11,030.00
15-120-100-101-07-00--	GRADES 1-5 SALARIES - TEACHERS SALARIES	20,545.00
15-243-100-101-03-00--	BILINGUAL IN CLASS SUPPORT SALARIES	27,450.00
15-000-211-100-03-00-25-	SOCIAL WORKERS	34,320.00
15-204-100-106-07-00--	LLD ASSISTANTS SALARIES	37,675.00
15-000-260-110-05-30--	SECURITY GUARD SALARIES	62,295.00
15-110-100-101-05-01--	KINDERGARTEN TEACHER SALARIES	79,710.00
15-190-100-106-12-01--	KINDERGARTEN ASSISTANT SALARIES	150.00
15-000-222-100-12-00--	LIBRARIAN/MEDIA SPECIALIST SALARIES	425.00
15-000-211-100-12-00-25-	SOCIAL WORKER SALARIES	500.00
15-000-213-100-12-00--	NURSE SALARIES	800.00
15-241-100-101-12-00--	BILINGUAL SELF CONTAINED SALARIES	1,426.00
15-214-100-101-12-00--	AUTISM SALARIES	1,574.00
15-241-100-101-12-01--	BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES	1,640.00
15-000-218-104-12-00--	GUIDANCE COUNSELOR SALARIES	3,870.00
15-120-100-101-12-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	5,460.00
15-120-100-101-12-00-23-	TEACHERS GRADES 1-5 - TEACHER TUTOR	23,790.00
15-120-100-101-12-00--	GRADE 1-5 TEACHER SALARIES	104,230.00
15-241-100-106-13-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	140.00
15-202-100-101-13-00--	COGNITIVE MODERATE - TEACHERS SALARIES	1,000.00
15-241-100-101-13-01--	BILINGUAL SELF CONTAINED - SALARIES KINDERGARTEN	1,050.00
15-000-213-100-13-00--	NURSE SALARIES	1,095.00

Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
December 14, 2017

**TRANSFER OF FUNDS 2017-2018**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-000-211-100-13-00-25-	SOCIAL WORKER - SALARIES	1,275.00
15-000-240-103-13-00--	PRINCIPALS/ASST. PRINCIPALS SALARIES	7,170.00
15-213-100-101-13-00--	RESOURCE ROOM/CENTER SALARIES	7,925.00
15-120-100-101-13-00-23-	TEACHERS - TUTORS	22,000.00
15-000-218-104-13-00--	GUIDANCE COUNSELOR SALARIES	31,810.00
15-110-100-101-13-01--	KINDERGARTEN TEACHER SALARIES	85,884.00
15-241-100-106-14-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	160.00
15-000-240-103-14-00--	PRINCIPALS/ASST. PRINCIPALS SALARIES	315.00
15-242-100-101-14-00--	ESL SELF CONTAINED - SALARIES	1,150.00
15-000-213-100-14-00--	NURSE SALARIES	1,315.00
15-110-100-101-14-01--	KINDERGARTEN TEACHER SALARIES	2,600.00
15-000-218-104-14-00--	GUIDANCE COUNSELOR SALARIES	6,000.00
15-120-100-101-14-00--	GRADE 1-5 TEACHER SALARIES	7,470.00
15-120-100-101-14-00-23-	GRADE 1-5 SALARIES - TUTORS	18,110.00
15-243-100-101-14-00--	BILINGUAL IN CLASS SUPPORT SALARIES	31,725.00
15-120-100-101-14-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	41,200.00
15-241-100-101-14-01--	BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES	86,525.00
15-000-211-100-89-00-25-	SOCIAL WORKERS	5,000.00
15-241-100-101-26-00--	BILINGUAL SELF CONTAINED - SALARIES	30,000.00
15-120-100-101-23-00-23-	GRADE 1-5 SALARIES - TUTORS	155.00
15-241-100-106-23-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	270.00
15-244-100-101-23-00--	ESL IN CLASS SUPPORT SALARIES	880.00
15-000-213-100-23-00--	NURSE SALARIES	1,685.00
15-213-100-101-23-00--	RESOURCE ROOM/CENTER SALARIES	3,190.00
15-000-218-104-23-00--	GUIDANCE COUNSELOR SALARIES	4,690.00
15-110-100-101-23-01--	KINDERGARTEN TEACHER SALARIES	6,610.00
15-000-240-103-23-00--	PRINCIPALS/ASST. PRINCIPALS SALARIES	22,570.00
15-000-222-100-23-00--	LIBRARIAN/MEDIA SPECIALIST SALARIES	25,700.00
15-120-100-101-23-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	41,910.00
15-130-100-101-23-00--	GRADE 6-8 TEACHER SALARIES	68,010.00
15-243-100-101-23-00--	BILINGUAL IN CLASS SUPPORT SALARIES	86,590.00
15-000-222-100-22-00--	LIBRARY/MEDIA - SALARIES	105.00
15-244-100-101-22-00--	ESL IN CLASS SUPPORT SALARIES	895.00
15-000-213-100-22-00--	NURSE SALARIES	29,160.00
15-204-100-101-22-00--	LLD SALARIES	58,600.00
15-120-100-101-22-00--	GRADE 1-5 TEACHER SALARIES	73,282.00
15-000-240-103-22-00--	PRINCIPALS/ASST. PRINCIPALS SALARIES	86,913.00
15-000-211-100-15-00-25-	SOCIAL WORKER - SALARIES	475.00
15-110-100-101-15-01--	KINDERGARTEN TEACHER SALARIES	840.00
15-242-100-101-15-00--	TEACHERS - ESL SELF CONTAINED SALARIES	890.00
15-000-218-104-15-00--	GUIDANCE COUNSELOR SALARIES	2,710.00

Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
December 14, 2017

**TRANSFER OF FUNDS 2017-2018**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-213-100-101-15-00--	RESOURCE ROOM/CENTER SALARIES	3,220.00
15-120-100-101-15-00-23-	TEACHERS GRADES 1-5 - SALARIES	5,880.00
15-000-240-103-15-00--	PRINCIPALS/ASST. PRINCIPALS SALARIES	8,420.00
15-241-100-101-15-00--	BILINGUAL SELF CONTAINED SALARIES	24,150.00
15-243-100-101-15-00--	BILINGUAL IN CLASS SUPPORT SALARIES	30,900.00
15-120-100-101-15-00--	GRADES 1-5 TEACHER SALARIES	292,900.00
15-000-211-100-16-00-25-	SOCIAL WORKER - SALARIES	470.00
15-241-100-101-16-01--	BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES	900.00
15-244-100-101-16-00--	ESL IN CLASS SUPPORT SALARIES	1,375.00
15-204-100-101-16-00--	TEACHERS - LEARNING LANGUAGE DISABILITIES	1,745.00
15-110-100-101-16-01--	KINDERGARTEN TEACHER SALARIES	2,000.00
15-000-218-104-16-00--	GUIDANCE COUNSELOR SALARIES	3,875.00
15-000-240-105-16-00--	SECRETARIAL SALARIES	5,790.00
15-120-100-101-16-00-23-	TEACHERS TUTORS	14,600.00
15-120-100-101-16-00--	GRADE 1-5 TEACHER SALARIES	21,740.00
15-120-100-101-16-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	45,775.00
15-000-213-100-16-00--	NURSE SALARIES	18,255.00
15-243-100-101-19-00--	BILIGUAL IN CLASS SUPPORT - SALARIES	91,800.00
15-000-213-100-19-00--	NURSE SALARIES	12,300.00
15-241-100-106-19-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	150.00
15-190-100-106-19-01--	KINDERGARTEN ASSISTANT SALARIES	175.00
15-213-100-101-19-00--	RESOURCE ROOM/CENTER SALARIES	565.00
15-000-211-100-19-00-25-	SOCIAL WORKERS	580.00
15-241-100-101-19-01--	BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES	800.00
15-130-100-101-19-00-20-	GRADE 6-8 SALARIES TEACHER SPECIALIST	890.00
15-000-218-390-83-00-61-	GUIDANCE - TESTING (REQUIRED)	60,671.00
15-000-240-105-19-00--	SECRETARIAL SALARIES	1,820.00
15-110-100-101-19-01--	KINDERGARTEN TEACHER SALARIES	2,635.00
15-000-218-104-19-00--	GUIDANCE COUNSELOR SALARIES	2,710.00
15-000-240-103-20-00--	PRINCIPALS/ASST. PRINCIPALS SALARIES	170.00
15-000-213-100-20-00--	NURSE SALARIES	800.00
15-241-100-101-20-01--	BILINGUAL KINDERGARTEN SALARIES	800.00
15-000-211-100-20-00-25-	SOCIAL WORKER - SALARIES	935.00
15-190-100-106-20-01--	KINDERGARTEN ASSISTANT SALARIES	2,050.00
15-213-100-101-20-00--	RESOURCE ROOM/CENTER SALARIES	2,585.00
15-000-218-104-20-00--	GUIDANCE COUNSELOR SALARIES	2,700.00
15-241-100-101-20-00--	BILINGUAL SELF CONTAINED - SALARIES	67,500.00
15-120-100-101-20-00--	GRADE 1-5 TEACHER SALARIES	41,200.00
15-241-100-106-25-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	170.00
15-000-211-100-25-00-25-	SOCIAL WORKERS	465.00
15-000-240-103-25-00--	PRINCIPALS/ASST. PRINCIPALS SALARIES	555.00

Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
December 14, 2017

**TRANSFER OF FUNDS 2017-2018**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-000-213-100-25-00--	NURSE SALARIES	695.00
15-110-100-101-25-01--	KINDERGARTEN TEACHER SALARIES	1,725.00
15-243-100-101-25-00--	BILIGUAL IN CLASS SUPPORT - TEACHERS SALARIES	1,825.00
15-000-240-105-25-00--	SECRETARIAL SALARIES	2,280.00
15-213-100-101-25-00--	RESOURCE ROOM/CENTER SALARIES	2,765.00
15-120-100-101-25-00-23-	TEACHER TUTOR SALARIES	7,597.00
15-110-100-101-27-01--	KINDERGARTEN TEACHERS SALARIES	63,100.00
15-000-218-104-27-00--	GUIDANCE COUNSELOR SALARIES	5,120.00
15-000-213-100-27-00--	NURSE SALARIES	9,560.00
15-241-100-106-27-01--	BILINGUAL SELF CONTAINED - ASSIST	415.00
15-130-100-101-27-00-20-	GRADE 6-8 SALARIES - TEACHERS SPECIALIST	1,400.00
15-000-240-105-27-00--	SECRETARIAL SALARIES	1,725.00
15-241-100-101-27-01--	BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES	1,825.00
15-244-100-101-27-00--	ESL IN CLASS SUPPORT SALARIES	2,425.00
15-213-100-101-27-00--	RESOURCE ROOM/CENTER SALARIES	2,600.00
15-243-100-101-27-00--	BILINGUAL IN CLASS SUPPORT SALARIES	35,560.00
15-201-100-101-27-00--	COGNITIVE MILD - TEACHERS SALARIES	15,050.00
15-241-100-106-28-01--	ASSISTANT - BILINGUAL KINDERGARTEN	395.00
15-000-222-100-28-00--	LIBRARIAN/MEDIA SPECIALIST SALARIES	620.00
15-000-213-100-28-00--	NURSE SALARIES	840.00
15-241-100-101-28-01--	BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES	1,615.00
15-110-100-101-28-01--	KINDERGARTEN TEACHERS SALARIES	2,285.00
15-212-100-101-28-00--	MULTIPLE DISABILITIES SALARIES	2,920.00
15-130-100-101-28-00-20-	GRADE 6-8 SALARIES - TEACHERS SPECIALIST	4,510.00
15-000-218-104-28-00--	GUIDANCE COUNSELORS SALARIES	5,925.00
15-130-100-101-28-00--	GRADE 6-8 TEACHERS SALARIES	67,790.00
15-243-100-101-28-00--	BILINGUAL IN CLASS SUPPORT SALARIES	15,358.00
15-120-100-101-28-00-20-	GRADE 1-5 SALARIES - TEACHERS SPECIALIST	33,510.00
15-120-100-101-28-00--	GRADE 1-5 TEACHERS SALARIES	129,450.00
15-190-100-610-90-00-61-	INSTRUCTIONAL-SUPPLIES (REQUIRED)	6,197.00
15-243-100-101-29-00--	BILINGUAL IN CLASS SUPPORT - SALARIES	18,900.00
15-000-211-100-29-00-25-	SOCIAL WORKRER - SALARIES	24.00
15-000-213-100-29-00--	NURSE SALARIES	1,461.00
15-130-100-101-29-00-20-	GRADE 6-8 SALARIES - TEACHER SPECIALIST	3,226.00
15-243-100-101-29-00--	BILINGUAL IN CLASS SUPPORT - SALARIES	28,220.00
15-241-100-106-29-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	155.00
15-243-100-101-29-00--	BILINGUAL IN CLASS SUPPORT - SALARIES	20,539.00
15-214-100-101-29-00--	AUTISM - SALARIES	5,393.00
15-213-100-101-29-00--	RESOURCE ROOM/CENTER SALARIES	28,806.00
15-120-100-101-29-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	3,457.00
15-000-218-104-29-00--	GUIDANCE COUNSELOR SALARIES	3,865.00

Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
December 14, 2017

**TRANSFER OF FUNDS 2017-2018**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-120-100-101-29-00-23-	GRADE 1-5 SALARIES - TUTORS	15,915.00
15-120-100-101-29-00--	GRADES 1-5 TEACHER SALARIES	66,000.00
15-000-222-100-30-00--	LIBRARIAN/MEDIA/SPECIALIST SALARIES	100.00
15-000-260-110-30-30--	SECURITY GUARD SALARIES	340.00
15-243-100-101-30-00--	BILINGUAL IN CLASS SUPPORT SALARIES	420.00
15-241-100-101-30-01--	BILINGUAL KINDERGARTEN TEACHER SALARIES	890.00
15-000-211-100-30-00-25-	SOCIAL WORKERS - SALARIES	985.00
15-000-218-104-30-00--	GUIDANCE COUNSELOR SALARIES	2,620.00
15-214-100-101-30-00--	AUTISM SALARIES	3,670.00
15-130-100-101-30-00--	GRADE 6-8 TEACHER SALARIES	4,075.00
15-120-100-101-30-00-23-	TEACHERS GRADE 1-5 - TEACHERS TUTORS SALARIES	10,568.00
15-120-100-101-30-00--	GRADES 1-5 TEACHER SALARIES	116,772.00
15-241-100-101-30-00--	BILINGUAL SELF CONTAINED - SALARIES	18,715.00
15-130-100-101-30-00-20-	GRADE 6-8 SALARIES - TEACHER SPECIALIST	57,315.00
15-000-240-800-80-00-50-	SCHOOL ADMIN - MISCELLANEOUS - FOOD SERV. SCHOOL W	5,500.00
15-000-260-110-20-80--	SECURITY GUARD - OVERTIME	4,500.00
15-000-291-270-01-00--	BENEFITS	4,126.31
		<b>3,992,701.09</b>

**Total Fund 15**

-

**FROM:**

20-218-200-329-00-02--	PRE-K OTHER PPES - IN DISTRICT	(1,600.00)
20-218-100-101-05-02-01-	PRE-K TEACHER SALARIES (ANNEX A)	(608,408.40)
20-218-100-106-05-02-01-	PRE-K TEACHER ASSISTANT SALARIES (ANNEX A)	(339,980.65)
20-218-100-101-05-79-01-	PRE-K TEACHER SUB (ANNEX A)	(15,808.52)
20-218-100-106-05-79-01-	PRE-K TEACHER ASSISTANT SUBS (ANNEX A)	(7,246.94)
20-218-100-800-05-02-01-	PRE-K FIELD TRIP ADMISSION (ANNEX A)	(1,500.00)
20-218-200-600-05-02-01-	PRE-K - SUPPLIES (ANNEX A)	(750.00)
20-218-100-101-02-02--	PRE-K TEACHER SALARIES	(20,248.79)
20-218-200-110-50-02--	PRE-K OTHER SALARIES SEC/CUST	(13,821.58)
20-218-100-101-26-02--	PRE-K TEACHER SALARIES	(7,048.40)

**(1,016,413.28)**

**TO:**

20-218-100-600-00-02--	PRE-K - CLASSROOM SUPPLIES IN-DISTRICT AND INSTRUCTIO	1,600.00
20-218-200-600-22-02--	PRE-K- SUPPLIES	300.00
20-218-100-800-22-02--	PRE-K FIELD TRIP ADMISSIONS	600.00
20-218-100-800-26-02--	PRE-K FIELD TRIP ADMISSIONS	900.00

Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
December 14, 2017

**TRANSFER OF FUNDS 2017-2018**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
20-218-100-106-22-79--	PRE-K TEACHER ASSISTANT SUBS	3,034.04
20-218-100-106-26-79--	PRE-K TEACHER ASSISTANT SUBS	4,212.90
20-218-100-101-22-79--	PRE-K TEACHER SUB	6,400.00
20-218-100-101-26-79--	PRE-K TEACHER SUB	9,408.52
20-218-100-106-22-02--	PRE-K TEACHER ASSISTANT SALARIES	111,714.00
20-218-100-101-22-02--	PRE-K TEACHER SALARIES	155,626.00
20-218-100-106-26-02--	PRE-K TEACHER ASSISTANT SALARIES	228,266.65
20-218-100-101-26-02--	PRE-K TEACHER SALARIES	452,782.40
20-218-200-600-26-02--	ECPA - SUPPLIES	450.00
20-218-200-110-07-02--	PRE-K OTHER SALARIES SEC/CUST	2,542.25
20-218-200-110-00-02--	PRE-K OTHER SALARIES	2,583.92
20-218-200-110-23-02--	PRE-K OTHER SALARIES SEC/CUST	2,583.92
20-218-200-110-05-02-01-	PRE-K OTHER SALARIES SEC/CUST	2,706.34
20-218-200-110-12-02--	PRE-K OTHER SALARIES SEC/CUST	2,783.96
20-218-100-101-05-02-01-	PRE-K TEACHER SALARIES (ANNEX A)	3,024.70
20-218-100-106-05-02-01-	PRE-K TEACHER ASSISTANT SALARIES (ANNEX A)	4,023.70
20-218-200-110-52-02--	PRE-K OTHER SALARIES SEC/CUST	621.22
20-218-200-110-07-02--	PRE-K OTHER SALARIES SEC/CUST	2,542.25
20-218-200-110-00-02--	PRE-K OTHER SALARIES	2,583.91
20-218-200-110-23-02--	PRE-K OTHER SALARIES SEC/CUST	2,583.91
20-218-200-110-05-02-01-	PRE-K OTHER SALARIES SEC/CUST	2,706.33
20-218-200-110-12-02--	PRE-K OTHER SALARIES SEC/CUST	2,783.96
20-218-100-101-05-02-01-	PRE-K TEACHER SALARIES (ANNEX A)	3,024.70
20-218-100-106-05-02-01-	PRE-K TEACHER ASSISTANT SALARIES (ANNEX A)	4,023.70
		<b>1,016,413.28</b>

**Total Fund 20**

-

C  
O  
P  
YAward of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., December 14, 2017

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

RENEW CONTRACT WITH CARSTEN BOETHIG

As recommended by Ben Candelino, Director of Athletics, that the Elizabeth Board of Education Enter renew its contract Carsten Boethig – New Jersey Manufactures Insurance Group, West Trenton, NJ, to provide classroom driver safety presentations to District driver education students, dates and locations to be determined during the 2017-2018 academic year, At no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH LIFETOUCH NATIONAL SCHOOL STUDIOS, INC.

As recommended by Oscar Crespo, Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with Lifetouch School Studios, Inc., Fairfield, NJ, to continue to provide services related to the school yearbook. Lifetouch will compile pictures from portraits taken by them during picture day, pictures from special school events etc. The fee is \$19.16 per book, total number of yearbooks to be 101 in an amount not to exceed \$ 1,935.16, to be paid with fundraiser through the student activity fund, at no cost to the Board, in accordance with N.J.S.A.18A:18A-5a(21).

CONTRACT WITH CATAPULT LEARNING, LLC

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education Enter into contract with Catapult Learning, LLC, Camden, NJ, to provide childcare to preschoolers in the form of a wraparound program before and after school and for up to 6 hours per day during the 2017-2018 academic year, commencing September 1, 2017, in an amount not to exceed \$94,739.76, as an Extraordinary Unspecifiable Service (EUS), in accordance with N.J.S.A.18A:18A-5a(2).

AWARD CONTRACT WITH THE TBL GROUP, LLC

As recommended by Matthew Glackin, Director of Security Programs, that the Elizabeth Board of Education enter into contract with The TBL Group, LLC., Elizabeth, NJ, to provide training in Critical Incident Analysis, Security Operations in a school environment and Gang Prevention & Invention for school security guards for three days December 27, 28, and 29, 2017, at a flat fee rate in an amount not to exceed \$4,300.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH QUIVER FARM PROJECTS, INC.

As recommended by Maria Labrador, Principal of Dr. Albert Einstein Academy School No. 29, that the Elizabeth Board of Education to enter into contract with Quiver Farm Projects Inc., Pennsburg, PA, to conduct a Holiday Project, signing songs with students help, and bring birds, costumes and props. No religious songs or presentations, on December 18, 2017, at a cost not to exceed \$900.00, in accordance with N.J.S.A.18A:18A-3.

AMEND CONTRACT WITH VANTAGE LEARNING

As recommended by Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education amend its contract with Vantage Learning, Langhorne, PA, to provide 17,662 student subscriptions to My Access! a cloud based writing development program that supports Language Arts Literacy in grades 3-11 during the 2017-2018 school year, in an amount not to exceed \$152,250.64 in accordance with N.J.S.A.18A:18A-5(a) 5. (educational services)

*Please Note: Originally approved at the October 2017 Board Mtg in the amount not to exceed \$183,427.00, this reflects a corrected amount of \$152,250.64.*

CONTRACT WITH INSPIRED INSTRUCTION, LLC

As recommended by Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education Enter into contract with Inspired Instruction, LLC, Washington, NJ, to provide on-site professional development for teachers at Toussaint L'Ouverture-Marquise de Lafayette School No. 6, commencing December 18, 2017, in an amount not to exceed \$6,600.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH INTEGRATED TRANSLATION SERVICES, LLC

As recommended by Sandra S. Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education Enter into contract with Integrated Translation Services, LLC, Union, NJ, to provide translation services during the 2017-2018 school year, in an amount not to exceed \$4,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ALBORADA SPANISH DANCE THEATRE

As recommended by Sandra Nunes, Director of Bilingual and ESL Education, that the Elizabeth Board of Education enter into contract with Alborada Spanish Dance Theatre, Fords, NJ, to perform as guest artists for the Dr. Orlando Edreira Academy School No. 26 at Monsignor Joao Antao School No. 31, on December 18, 2017, from 1:00 pm, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*



CONTRACT WITH BROOKFIELD EDUCATIONAL SERVICES PROGRAM

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education Enter into contract with Brookfield Educational Services Program, Cherry Hill, NJ, to provide bedside instructions for students placed at Summit Oaks Hospital, during the during 2017-2018 school year, effective September 1, 2017 through June 30, 2018, at the rate of \$48.07 per hour at a cost not to exceed \$2,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH NEW JERSEY SPECIALIZED CHILD STUDY TEAM

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with New Jersey Specialized Child Study Team, Trenton, NJ, for the 2017-2018 school year, to provide Educational, Psychological Evaluation for student T.R. attending Mountain Lakes High School, Mountain Lakes, NJ, at a total amount not to exceed \$950.00, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH NEW JERSEY SPECIALIZED CHILD STUDY TEAM

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with New Jersey Specialized Child Study Team, Trenton, NJ, for the 2017-2018 school year, to provide Educational, Psychological and Speech/Language Evaluation for student E.B.L. attending Mountain Lakes High School, Mountain Lakes, NJ, at a total amount not to exceed \$1,350.00, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH NEW JERSEY SPECIALIZED CHILD STUDY TEAM

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a contract with New Jersey Specialized Child Study Team, Trenton, NJ, to provide Educational, Psychological and Speech/Language Evaluation for student J.B., attending Mountain Lakes High School, for the 2017-2018 academic year, at a cost not to exceed \$1,350.00, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH NEW JERSEY SPECIALIZED CHILD STUDY TEAM

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a contract with New Jersey Specialized Child Study Team, Trenton, NJ, to provide Educational, Psychological and Speech/Language Evaluation for student S.V., attending Mountain Lakes High School, for the 2017-2018 academic year, at a cost not to exceed \$1,350.00, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH PREFERRED HOME HEALTH CARE & NURSING SERVICES, INC.

As recommended by Diana Pinto- Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a professional service contract with Preferred Home Health Care & Nursing Services, Inc, Eatontown, NJ, to provide nursing services for special education F.Z-P., student who is attending the Jardine Academy in Cranford, NJ during the 2017-2018 academic year, commencing November 7, 2017, at a rate of \$52.00 LPN or \$57.00 RN per hour for 5 hours per day, at a cost not to exceed \$36,400.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH PREFERRED HOME HEALTH CARE & NURSING SERVICES, INC.

As recommended by Diana Pinto- Gomez, Director of Special Services, that the Elizabeth Board of Education Enter into contract with Preferred Home Health Care & Nursing Services, Inc., Philadelphia, PA, to provide nursing services for two (2) special education students during the 2017-2018 academic year, commencing October 4, 2017, for E.C. (The ARC Kohler – 5 Hours) & A.H. (John E. Dwyer Technology Academy 5 hours) at a rate of \$52.00 LPN or \$57.00 RN per hour for 5 hours per day, at a cost not to exceed \$87,100.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH NINA CHICHELO

As recommended by Dr. Mari Celi Sanchez, Principal of Elmora School No. 12, that the Elizabeth Board of Education enter into contract with Nina Chichelo, Florham Park, NJ, to be part of panel to educate our middle school and AVID students with application process for applying to college, December 22, 2017 from 9:00 a.m. to 12:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH KRISTIAN BRITO

As recommended by Dr. Mari Celi Sanchez, Principal of Elmora School No. 12, that the Elizabeth Board of Education enter into contract with Kristian Brito, Cranford, NJ, to be part of panel to educate our middle school and AVID students with application process for applying to college, December 22, 2017, from 9:00 a.m. to 12:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH DR. DIANA MARIA SANCHEZ, Ph.D.

As recommended by Dr. Mari Celi Sanchez, Principal of Elmora School No. 12, that the Elizabeth Board of Education enter into contract with Dr. Diana Maria Sanchez, Ph.D., Brooklyn, NY, to be part of panel to educate our middle school and AVID students with application process for applying to college, December 22, 2017, from 9:00 a.m. to 12:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH VINCENT KIRAY- JULLIARD SCHOOL

As recommended by Dr. Mari Celi Sanchez, Principal of Elmora School No. 12, that the Elizabeth Board of Education enter into contract with Vincent Kiray, (Julliard School Student), East Hanover, NJ, to be part of panel to educate our middle school and AVID students with application process for applying to college, December 22, 2017, from 9:00 a.m. to 12:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH NAI NI CHEN DANCE COMPANY

As recommended by Howard Teitelbaum, Principal of Dr. Orlando Edreira Academy School No. 26 @ 31, that the Elizabeth Board of Education enter into a professional services contract with Nai Ni Chen Dance Company, Fort Lee, NJ, to conduct professional development workshops for students and staff to enable student dance and music composition with goal of the creation of an end of semester student performance entitled “Animal Plant Project”, from January 1, 2018 through June 20, 2018, at a cost not to exceed \$9,500.00, in accordance with N.J.S.A.18A:18A-5a(1).

Elizabeth, N.J., December 14, 2017

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following

**CONTRACT WITH UNION COUNTY PROSECUTORS OFFICE**

As recommended by Nichol Comas, Principal of John Marshall School No 20, that the Elizabeth Board of Education enter into contract with Union County Prosecutors Office, Elizabeth, NJ, to conduct a presentation addressing the issue of gang violence training to students during the 2017-2018 academic school year, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

**CONTRACT WITH STATE CHEMICAL SOLUTIONS**

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with State Chemical Solutions, Forked River, NJ, for the maintenance of the grease traps for district facilities, under Federal Government contract GSA #GS-06F-0004L, in an amount not to exceed \$25,620.00, in accordance with N.J.S.A.18A:18A-10.

**CONTRACT FOR PAPER PRODUCTS**

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract for Paper Products for the 2017-2018 school year, to Central Poly Corp, Linden, NJ for brown roll towels, white roll towels, and toilet paper, lowest responsible bidder, in a total amount not to exceed \$109,975.00, in accordance with N.J.S.A.18A:18A-4a.

**Paper Products**

Clean All Tech, Linden, NJ (required paper samples provided)	\$144,196.00
Joshen Paper & Packing, Edison, NJ (no paper samples provided)	\$122,140.00
Spruce Industries, Rahway, NJ (required paper samples provided)	\$120,950.00
Central Poly Bag Corp, Linden, NJ (required paper samples provided)	\$109,975.00
Imperial Bag & Paper Co, LLC, Jersey City, NJ (bid package not in order)	\$107,495.00
American Pride Paper & Plastic, Lakewood, NJ (no paper samples provided)	\$82,720.00
American Pride Paper & Plastic, Lakewood, NJ (no paper samples provided)	\$87,690.00

CONTRACT WITH NEW JERSEY CITY UNIVERSITY

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with New Jersey City University, Jersey City, NJ, to allow qualifying students from the J. Christian Bollwage Academy of Finance to receive dual enrollment credit and attend classes at the University in Jersey City for the 2017-2018, 2018-2019 and 2019-2020 academic school years, at cost not to exceed \$250 per three (3) credit course not to exceed \$24,000, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH FUTURE CITY, INC.

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with Future City, Inc., Elizabeth, NJ, for the “Leading Towards the Future” Program 2018 to provide students with exposure to business and professional executives. District Schools to participate include: Thomas A. Edison Academy for Career & Technical Education, John E. Dwyer Technology Academy and Admiral William F. Halsey Jr. Health and Public Safety Academy, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 et seq.

CONTRACT WITH APEX LEARNING

As recommended by Daphne C. Marchetti, Director, of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Apex Learning, Seattle, NJ, to provide a six-month comprehensive “Digital Learning Solution Curriculum” of high school courses that will allow district students to complete the mandatory Financial Literacy courses required for graduation, from December 15, 2017 thru June 30, 2018 for the 2017-2018 school year, at a cost not to exceed \$25,016.70, in accordance with N.J.S.A.18A:18A-5(a) 5 as educational services and under N.J.S.A 18A:18A-5 (a) 19.

CONTRACT WITH BOYS & GIRLS CLUBS OF UNION COUNTY

As recommended by Dr. Megan Marx, Principal of J. Christian Bollwage Finance Academy No. 90, that the Elizabeth Board of Education enter into contract with Boys & Girls Club of Union County, Union, NJ, to enable youth development programs to be conducted by the Boys & Girls Count of Union County at the school from Monday through Friday between the hours of 3:00 and 6:00 pm , commencing on or about January 1, 2018 through June 30, 2018, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 et seq.

CONTRACT WITH LEARNING INTERNET INC DBA LEARNING.COM

As recommended by Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Learning Internet Inc dba Learning.com, Portland, OR, to provide for Easy Code Foundation student site licenses for approximately 5,000 students in grades 3-5 to provide a foundation for students in coding interactive game environment, in an amount not to exceed \$33,912.00, in accordance with N.J.S.A.18A:18A-5a(19). (proprietary software)

CONTRACT WITH JANICE E. GREVIOUS - CONSULTANT

As recommended by Dorothy J. McMullen, Director of Special Projects, that the Elizabeth Board of Education Enter into contract with Janice E. Grevious - Consultant, Union, NJ, to provide mentoring and coaching to various staff members, commencing December 5, 2017 through June 30, 2018, in an amount not to exceed \$6,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH APEX LEARNING INC.

As recommended by Sandra S. Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Apex Learning Inc., Seattle, WA, to purchase language learning software and related services for the 2017-2018 school year, in an amount not to exceed \$43,500.00, in accordance with N.J.S.A.18A:18A-5 (19).

RESCIND CONTRACT WITH PREFERRED HOME HEALTHCARE SERVICES

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education rescind nursing contract (\$59,488.00) with Preferred Home Healthcare Services, North Brunswick, NJ, by serving a written termination notice pursuant to Section 1.01 of the contract. The said contract required Preferred to provide nursing services to Elizabeth student K.M., under the general supervision of the School, effective September 12, 2017 through June 30, 2018. As it has been determined that the student has nursing services for the evening with Epic/Loving Care Nursing Services and the parents are requesting same nursing services for the school day as well, effective October 27, 2017, individual nursing services are no longer required of Preferred. The said contract allows either party to terminate the agreement by providing at least thirty (30) days advance written notice of the termination date to the other party. The said termination shall not affect any fees due pursuant to the contract for services rendered by Preferred prior to the effective date of the termination.

CONTRACT WITH JOHN ORTIZ

As recommended by Jeffrey Roszkowski, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy, that the Elizabeth Board of Education enter into contract with John Ortiz, certified yoga instructor, Montclair, NJ, to teach beginners yoga after school on January 5, 12, 19, 26, 2018, February 2, 9, 16, 23, 2018, March 2, 9, 16, 23, 2018 April 13, 20, 27, 2018, May 4, 11, 18, 25, 2018, June 1, 8, 15, 2018, from 2:45 p.m. to 3:45 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH GIRLS SCOUTS HEART OF NEW JERSEY

As recommended by Howard Teitelbaum, Principal of Dr. Orlando Edreira Academy School No. 26, that the Elizabeth Board of Education enter into contract with Girl Scouts Heart of New Jersey, Westfield, NJ, to conduct four (4) student workshops between December 1, 2017 and June 30, 2018, for female students in grades 2-8 and training for staff, at no cost to the Board, in accordance with N.J.S.A 18A:18A-1 *et seq.*

C  
O  
P  
Y2<sup>nd</sup> Supp. Award of Contracts Report  
Change Orders

Elizabeth, N.J., December 14, 2017

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

A. Dr. Antonia Pantoja School No. 27 – Media Center Alteration

Original Contract	\$ 112,000.00
-------------------	---------------

Change Order No. 1	9,757.77
--------------------	----------

Additional funding to cover replacing carpet with VCT tile,  
installation of additional horns and strobes and data lines;  
and (1b) Tamperproof receptacles as per electrical  
inspection.

<b>TOTAL</b>	<b>\$ 121,757.77</b>
--------------	----------------------

Contractor: Salazar & Associates, Inc.  
625 Rahway Avenue, Suite 1A  
Union, New Jersey 07083



C  
O  
P  
Y

3<sup>rd</sup> Supp. Award of Contracts Report  
Award of Contracts

Elizabeth, N.J., December 14, 2017

## **BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

### CONTRACT WITH SYSTEMS ELECTRONICS

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Systems Electronics, Haledon, NJ, for the fire alarm and fire signaling system testing, maintenance and inspections for all district schools for the 2017-2018 school year, in an amount not to exceed \$71,024.00 (lowest responsible bidder), plus a \$20,000 allowance for maintenance & repair of the fire alarm systems based on the time and material rates with the option to renew for up to two additional years based on the hourly rate as bid on RFP (submitted Request for Proposal of November 17, 2017), in accordance with N.J.S.A.18A:18A-4a.

### CONTRACT WITH NJ SEEDS

As recommended by Theodore Panagopoulos, Principal of Terence C. Reilly School No. 7, that the Elizabeth Board of Education enter into contract with NJ SEEDS Newark, NJ, for the Dean of Admissions Aaron Tucker to speak to a class of students about opportunities available through the NJ SEEDS program on December 15, 2017, from 10:00 am to 11:00 a.m. At no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

### CONTRACT WITH NEW JERSEY DEPARTMENT OF HEALTH-CHILDREN'S ORAL HEALTH PROGRAM

As recommended by Alina M. Stewart, Principal of Benjamin Franklin School No. 13, that the Elizabeth Board of Education enter into contract with The New Jersey Department of Health – The New Jersey Children's Oral Health Program (Zufall Health Center) with Yvonne Mikalopas, RDH, Central Region Coordinator, Somerville, NJ, to conduct three (3) based education programs on the following topics: Oral Hygiene Practices, germs, cavities, healthy food choices, the importance of regular dental visits, dental injury protection and fluoride treatment, on January 11, 2018, K-2 from 9:00 a.m.-9:30 a.m., Grades 3-5 from 9:45 a.m. to 10:15 a.m., and grades 6-8, from 10:30 a.m. to 11:00 a.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH BARRY CAMPBELL

As recommended by Dr. Michael Wansaw, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education enter into contract with Barry Campbell, South Amboy, NJ, to give a presentation to the 7<sup>th</sup> and 8<sup>th</sup> graders at the AVID class about his career as an international sales person and how he prepared for it., for December 18, 2017 or December 22, 2017. At no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH BRANDON STALNAKER

As recommended by Dr. Michael Wansaw, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education enter into contract with Brandon Stalnaker, Newark, NJ, to give a presentation to the 7<sup>th</sup> and 8<sup>th</sup> graders at the AVID class about his career as a mobile engineer and how he prepared for it, for December 15, 2017, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

**BOARD OF EDUCATION**  
**RESOLUTION**  
**SCHOOL BOARD RECOGNITION MONTH**

**WHEREAS**, the New Jersey School Boards Association, National School Boards Association and government officials throughout the United States have proclaimed January to be School Board Recognition Month, an opportunity for all community members to acknowledge the significant contributions made by local school board members, and

**WHEREAS**, the Elizabeth Board of Education is one of more than 600 local school boards in the State of New Jersey that sets policies and oversees operations for public school districts, and

**WHEREAS**, the Elizabeth Board of Education, comprised of President Stanley Neron, Vice President, Maria Z. Carvalho, members Ana Maria Amin, Diane Barbosa, Charlene Bathelus, Stephanie Goncalves, Daniel Nina, Paul M. Perreira and Jose Rodriguez, fully support the goal of educators to provide quality education for all New Jersey public schools students, and

**WHEREAS**, New Jersey's local school boards help determine community goals for the education of 1.4 million children in Pre-Kindergarten through twelfth grade, and

**WHEREAS**, New Jersey's 4,800 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents to foster and enhance public education, and

**WHEREAS**, school boards strive to provide the resources necessary to meet the needs of all students, including those with special needs, and

**WHEREAS**, boards of education provide accountability to the public, communicate the needs of the school district and convey to school administrators the public's expectations for the schools, and

**WHEREAS**, New Jersey schools rank among the nation's best, in areas such as high school graduation rates, class size, college entrance exam participation, Advanced Placement offerings and test scores.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education recognizes and embraces the services of local school board members throughout the State of New Jersey and joins communities statewide in observing January 2018 as School Board Recognition Month.

**BE IT FURTHER RESOLVED**, to acknowledge and show appreciation for the indispensable contributions of time, effort and support exhibited by local school board members, that this resolution be spread on the official minutes of the Elizabeth Board of Education.

**BOARD OF EDUCATION**

**RESOLUTION**

**PAYMENT FOR MEDICAL-HEALTH INSURANCE WAIVER**

Recommended: That payment for medical-health insurance waiver for 2016-2017 in the amount as indicated below in accordance with collective negotiations agreements and Public Law 210 Chapter 2, be approved.

Rebecca Collazo	\$ 1,166.66
-----------------	-------------

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION****REQUISITION FOR TAXES**

**RESOLVED**, that the amount of district taxes, exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is \$15,203,367.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

**BOARD OF EDUCATION**

**RESOLUTION**

**SETTLEMENT OF WORKERS' COMPENSATION CLAIM**

**WHEREAS**, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of R. C. v. Elizabeth Board of Education, Claim Petition 2012-1431; and

**WHEREAS**, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$3,000.00.

**NOW, THEREFORE, BE IT RESOLVED**, that the foregoing litigation is resolved and approved for a settlement; and it is

**FURTHER RESOLVED**, that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Heather S. Ford, Esq., which shall be filed in the Legal Department.

**BOARD OF EDUCATION**

**RESOLUTION**

**SETTLEMENT OF WORKERS' COMPENSATION CLAIM**

**WHEREAS**, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of R. C. v. Elizabeth Board of Education, Claim Petition 2015-13672; and

**WHEREAS**, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$8,000.00.

**NOW, THEREFORE, BE IT RESOLVED**, that the foregoing litigation is resolved and approved for a settlement; and it is

**FURTHER RESOLVED**, that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Heather S. Ford, Esq., which shall be filed in the Legal Department.

## BOARD OF EDUCATION

## RESOLUTION

REORGANIZATION

**WHEREAS**, the Superintendent, Olga Hugelmeyer and central staff have reviewed, assessed and revised the District's current organizational structure with the goals of achieving greater efficiency, cost savings, accountability and utilization of staff's skills and expertise in order to improve the level of educational services to the District's approximately 28,697 students and to reduce costs consistent with the loss of state funds.

**NOW, THEREFORE, BE IT RESOLVED**, as the continuation of this process, that the following changes be made and implemented, effective December 14, 2017, unless specifically noted otherwise.

- A. Organizational Structure
  - 1. The following organizational chart, Exhibit 1, inclusive, shall replace and/or supersede the former chart or table of organization covering Central Administration (Exhibit on file with School Business Administrator/Board Secretary).
- B. Creation of the following position/titles:
  - 1. Chief of Operations
- C. Approval of Job Descriptions (New/Revised):
  - 1. Chief of Operations
  - 2. Paralegal

The above job description shall be deemed to replace and supersede any prior job description for the same and/or similar title.

- D. Abolishment of the following position/title:
  - 1. Assistant Superintendent for Human Resources



C  
O  
P  
Y

**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, concerns regarding S. M. have been found.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board hereby places S. M. on suspension with pay effective November 16, 2017.

\*Subject to correction of errors

C  
O  
P  
Y

**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, concerns regarding J. C., have been found.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board hereby places J. C. on suspension with pay effective November 27, 2017.

\*Subject to correction of errors

C  
O  
P  
Y

**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, concerns regarding A. G. P. have been found.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board hereby places A. G. P. on suspension without pay effective December 7, 2017.

\*Subject to correction of errors

C  
O  
P  
Y

**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, concerns regarding W. W. T., Jr. have been found.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board hereby places W. W. T., Jr. on suspension with pay effective April 26, 2017.

\*Subject to correction of errors

C  
O  
P  
Y

**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, concerns regarding J. G. have been found.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board hereby places J. G. on suspension with pay effective October 31, 2017.

\*Subject to correction of errors

C  
O  
P  
Y

**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, concerns regarding W. D. have been found.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board hereby places W. D. on suspension with pay effective October 31, 2017.

\*Subject to correction of errors

C  
O  
P  
Y**BOARD OF EDUCATION****RESOLUTION****APPOINTING CENTRAL POLY BAG CORP. FOR PROVISION OF  
CERTAIN PAPER PRODUCTS FOR THE DISTRICT AND  
APPROVING FORM OF CONTRACT**

**WHEREAS**, the Board, having determined that, in order to carry out the business and responsibilities of the Board, will require the provision of certain paper products for use within the district for the 2017-2018 school year (the “Services”); and

**WHEREAS**, a Request for Proposals was initiated on November 8, 2017 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was conducted on November 17, 2017 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of seven (7) responses; and

**WHEREAS**, Luis R. Couto, Director of Plant, Property and Equipment recommends that the Board enter into a contract for the Services, in the form attached hereto, with Central Poly Bag Corp., the lowest responsible bidder that presented products acceptable to the Director, in an amount not to exceed One Hundred Nine Thousand Nine Hundred Seventy-Five and No/100 Dollars (\$109,975.00), in accordance with N.J.S.A. 18A:18A-4a; and

**WHEREAS**, the Board wishes to approve such Services as incorporated in the Contract attached hereto.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Central Poly Bag Corp. is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Central Poly Bag Corp. for the provision of brown roll towels, white roll towels, and toilet paper for the district for the 2017-2018 academic year at the unit prices set forth in the Specifications and Proposal, not to exceed \$109,975.00 for the term. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

## **AGREEMENT**

THIS AGREEMENT made the            day of            201 ,

BETWEEN the **BOARD OF EDUCATION OF THE CITY OF ELIZABETH**, County of Union, a body corporate of the State of New Jersey, Party of the First Part,

AND **CENTRAL POLY BAG CORP.**, a corporation of the State of \_\_\_\_\_ having offices at 2400 Bedle Place, P.O. Box 4097, Linden, New Jersey, Party of the Second Part:

**WITNESSETH:** That in consideration of the payment by the Party of the First Part to the Party of the Second Part, the lowest responsible bidder, of an amount not to exceed **ONE HUNDRED NINE THOUSAND NINE HUNDRED SEVENTY-FIVE AND NO/100 DOLLARS (\$109,975.00)**, for the provision and delivery of brown roll towels, white roll towels, and toilet paper to the District, at unit prices in accordance with the Bid Proposal Form ("Specifications and Proposal") attached to this contract, at the time hereinafter provided for, it is mutually agreed by and between the parties hereto as follows:

1. Services. The Party of the Second Part promises and agrees to provide and deliver brown roll towels, white roll towels, and toilet paper, in accordance with the Specifications and Proposal attached hereto and made part of this contract.
2. Consideration. Upon completion of the said work and otherwise complying with the terms and provisions of this contract and of the said Specifications and Proposal, the Party of the First Part will pay to the Party of the Second Part an amount not to exceed **ONE HUNDRED NINE THOUSAND NINE HUNDRED SEVENTY-FIVE AND NO/100 DOLLARS (\$109,975.00)**, in accordance with the Specifications and Proposal attached hereto and made a part of this contract.
3. Term. The term of this agreement shall commence on the issuance of a Notice to Proceed and terminate on June 30, 2018.
4. Insurance. The Party of the Second Part shall provide evidence of and keep in force policies of insurance in the following types and amounts, naming the Board as an additional insured:
  - a. Commercial General Liability (CGL) Insurance on an "occurrence" basis, including products and completed operations, property damage, bodily injury and personal and advertising injury with limits no less than \$1,000,000.00 per occurrence/\$2,000,000.00 aggregate.
  - b. Automobile Liability Insurance covering any vehicles or if the Party of the Second Part has no owned vehicles, covering hired and non-owned vehicles, with limits no less than \$1,000,000.00 per accident.
  - c. Workers' Compensation Insurance as required by the State of New Jersey, with statutory limits.
5. Political Contribution Disclosure. By executing this contract, the Party of the Second Part certifies that the Party of the Second Part has not made, in the one-year period preceding the contract date, and will not make any reportable contributions to any candidate committee, joint candidates committee, or political party committee representing elected officials as defined pursuant to N.J.S.A. 19:44A-3(p), (q) and (r) that, pursuant to N.J.S.A. 19:44A-1 *et seq.*, P.L. 2004, c. 19, would bar the award of the contract, and shall execute **Exhibit A** attached hereto, confirming the same.



6. **Affirmative Action.** The Party of the Second Part certifies that it is aware of and adheres to the requirements of the New Jersey Equal Opportunity Statutes and Regulations, N.J.S.A. 10:5-31 *et seq.*, and N.J.A.C. 17:27, and shall execute **Exhibit B** attached hereto, confirming the same.
7. **Notices.** Any notices or other communications required or permitted under this contract shall be sufficiently given if delivered personally or sent by registered or certified mail, postage prepaid, return receipt requested addressed to the party at the address set forth herein or at any other address furnished in writing by one party to the other, and shall be deemed to have been given as of two days after the date delivered or two days after deposited in the United States.
8. **Indemnification.** The Party of the Second Part shall indemnify and hold the Party of the First Part, its officers, employees and agents harmless from any and all claims, liability damages, losses and expenses of any kind whatsoever incurred or sustained by a third party (including costs and reasonable attorneys' fees) as a result of the negligent or intentional acts of the Party of the Second Part, its officers, employees and agents, and for which recovery is sought against the Party of the First Part by such third party.
9. **Anti-Assignment and Anti-Delegation.** The Party of the Second Part shall not assign any of its rights or delegate any performance under this Agreement, voluntarily or involuntarily, whether by merger, consolidation, dissolution, operation of law, or any other manner, except with the prior written consent of the Party of the First Part. Any purported assignment of rights or delegation of performance in violation of this provision is void.
10. **Waivers.** Waiver by either party of any default, or either party's failure to enforce any of the terms and conditions of this Agreement shall not in any way affect, limit or waive such party's right thereafter to enforce and compel strict performance of every term and condition hereof.
11. **Invalidity.** If any, and to the extent that any term or condition of this Agreement is specifically determined by any court to be in whole or in part void, invalid, illegal or unenforceable, the validity or legality of all other provisions of the Agreement shall not be affected thereby.
12. **Termination.**
  - a. If either party fails to meet any one or more of the terms and conditions as stated in this Agreement or as set forth in the Specifications and Proposal, the parties agree to negotiate in good faith to resolve such default. If the defaulting party fails to cure such default or submit an acceptable written plan to resolve such default within thirty (30) days following notice of default, the non-defaulting party shall have the right to terminate this Agreement after such cure period by furnishing the defaulting party with written notice of termination.
  - b. This Agreement shall immediately terminate should either party: (i) become insolvent; (ii) enter into or file a petition, arraignment or proceeding seeking an order for relief under the bankruptcy laws of its respective jurisdiction; (iii) enter into a receivership of any of its assets or; (iv) enter into a dissolution or liquidation of its assets or an assignment for the benefit of its creditors.
  - c. The Party of the First Part may terminate this Agreement without cause by giving sixty (60) days advance written notice to the Party of the Second Part.

13. Governing Law; Venue. This Agreement shall be interpreted and construed in accordance with the laws of the State of New Jersey without regard to its conflicts of law principals. The courts of the State of Jersey shall have jurisdiction to hear and determine any claims or disputes pertaining directly or indirectly to this agreement and to any matter arising therefrom. Each party consents to the exclusive jurisdiction of the state and federal courts located in the State of New Jersey in any and all claims, actions, suits, proceedings or disputes arising out of or in any way relating to this agreement.
14. Notice To Proceed. The Party of the Second Part shall not perform any work, or provide any services, materials, equipment and supplies or otherwise until this contract is fully and properly executed, and a "Notice to Proceed" has been furnished by the Party of the First Part.
15. Entire Agreement. This Agreement contains the entire understanding between the parties, there being merged herein all prior and collateral representations, promises, and conditions in connection with the subject matter hereof.

**IN WITNESS WHEREOF**, the Parties have caused these presents to be signed by their proper corporate officers and their corporate seals to be hereunto affixed, in duplicate, respectively, the day and year first above written.

ATTEST:

THE BOARD OF EDUCATION OF THE CITY OF  
ELIZABETH, Party of the First Part

\_\_\_\_\_  
Harold E. Kennedy, Jr.,  
School Business Administrator/Board Secretary

By: \_\_\_\_\_  
Stanley Neron, Board President

Date Signed: \_\_\_\_\_

Date Signed: \_\_\_\_\_

WITNESS/ATTEST:

CENTRAL POLY BAG CORP., Party of the  
Second Part

\_\_\_\_\_

By: \_\_\_\_\_  
Name:

Title:

Date Signed: \_\_\_\_\_

Date Signed: \_\_\_\_\_

**EXHIBIT A**  
**BUSINESS ENTITY DISCLOSURE CERTIFICATION**

**Part I – Vendor Affirmation**

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that **Central Poly Bag Corp.** (Business Entity) has not made and will not make any reportable contributions that, pursuant to N.J.A.C. 6A:23A-6.3, would bar the award of this contract in the one year period preceding the date of award of this contract, to any of the following named candidate committee, joint candidates committee, or political party committee representing the elected officials of the Elizabeth Board of Education:

<b>Ana Maria Amin</b>	<b>Charlene Bathelus</b>
<b>Maria Z. Carvalho</b>	<b>Stephanie Goncalves</b>
<b>Stanley Neron</b>	<b>Daniel Nina</b>
<b>Paul M. Perreira</b>	<b>Jose Rodriguez</b>
<b>Diane Barbosa</b>	

**Part II – Type of Entity**

**Check the box that represents the type of business entity:**

- ☐ Sole Proprietorship (skip Parts III and IV, sign and notarize at end)  
☐ Sole Proprietorship (skip Parts III and IV, sign and notarize at end)  
☐ Partnership ☐ Limited Partnership ☐ Limited Liability Partnership  
☐ Limited Liability Company  
☐ For-profit Corporation (including Subchapters C and S or Professional Corporation)  
☐ Other (be specific) \_\_\_\_\_

**Part III - Ownership Disclosure Certification**

- ☐ I certify that the list below contains the names and home addresses of all stockholders in the corporation who own 10% or more of its stock, of any class, or of all individual partners in the partnership who own a 10% or greater interest therein, or of all members in the limited liability company who own a 10% or greater interest therein, as the case may be.

**OR**

- ☐ I certify that no one stockholder in the corporation owns 10% or more of its stock, of any class, or no individual partner in the partnership owns a 10% or greater interest therein, or that no member in the limited liability company owns a 10% or greater interest therein, as the case may be.

<b>Name of Stockholder/Partner/Member</b>	<b>Home Address</b>

**Part IV – Any Direct or Indirect Parent Entity Which is Publicly Traded:**

“To comply with this section, a contractor with any direct or indirect parent entity which is publicly traded may submit the name and address of each publicly traded entity and the name and address of each person that holds a 10% or greater beneficial interest in the publicly traded entity as of the last annual filing with the federal Securities and Exchange Commission or the foreign equivalent, and, if there is any person that holds a 10% or greater beneficial interest, also shall submit links to the websites containing the last annual filings with the federal Securities and Exchange Commission or the foreign equivalent and the relevant page numbers of the filings that contain the information on each person that holds 10% or greater beneficial interest.”

- ☐ Pages attached with name and address of each publicly traded entity as well as the name and address of each person that holds a 10% or greater beneficial interest.

**OR**

- ☐ Submit here the links to the websites (URLs) containing the last annual filings with the federal Securities and Exchange Commission or the foreign equivalent.

---

---

**AND**

- ☐ Submit here the relevant page numbers of the filings containing the information on each person holding a 10% or greater beneficial interest.

**Part V – Signature and Attestation:**

I hereby swear or affirm that the above business entity disclosure certification is true and complete and is in full compliance with N.J.A.C. 6A:23A-6.3. The undersigned is fully aware that if I have misrepresented in whole or part this affirmation and certification, I and/or the business entity, will be liable for any penalty permitted under law.

Name of Business Entity: Central Poly Bag Corp.

Signature of Affiant: \_\_\_\_\_ Title: \_\_\_\_\_

Printed Name of Affiant: \_\_\_\_\_ Date: \_\_\_\_\_

Subscribed and sworn before me  
this \_\_\_\_ day of \_\_\_\_\_, 201\_\_ .

---

Notary Public

## **EXHIBIT B**

### **MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE**

**N.J.S.A. 10:5-31 *et seq.*, N.J.A.C. 17:27**

#### **GOODS, PROFESSIONAL SERVICES AND GENERAL SERVICE CONTRACTS**

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor, where applicable, will send to each labor union or representative or workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 *et seq.*, as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to employ minority and women workers consistent with the applicable county employment goals established in accordance with N.J.A.C. 17:27-5.2, or a binding determination of the applicable county employment goals determined by the Division, pursuant to N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the applicable employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval  
Certificate of Employee Information Report  
Employee Information Report Form AA302

The contractor and its subcontractors shall furnish such reports or other documents to the Div. of Contract Compliance & EEO as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Div. of Contract Compliance & EEO for conducting a compliance investigation pursuant to **Subchapter 10 of the Administrative Code at N.J.A.C. 17:27.**

As provided to the Elizabeth, New Jersey Public School District, I am aware of the obligation to adhere to this Exhibit A, N.J. EEO Statute N.J.S.A. 10:5-31 *et seq.*, N.J.A.C. 17:27.

Vendor: Central Poly Bag Corp.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Title: \_\_\_\_\_

\_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## **SPECIFICATIONS & PROPOSAL**

(Attached)

**BOARD OF EDUCATION**

**RESOLUTION**

**APPOINTING SYSTEMS ELECTRONICS, INC. AND APPROVING  
FORM OF CONTRACT FOR FIRE ALARM AND FIRE SIGNALING SYSTEM TESTING,  
MAINTENANCE AND INSPECTIONS FOR ALL DISTRICT SCHOOLS**

**WHEREAS**, the Board, having been advised of the need for continued fire alarm and fire signaling system testing, maintenance and inspections for all District schools (the “Services”); and

**WHEREAS**, a Request for Proposals was initiated on October 30, 2017 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was conducted on November 17, 2017 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of two (2) responses; and

**WHEREAS**, Luis R. Cuoto, Director of Plant, Property and Equipment recommends that the Board enter into a contract for the Services, in the form attached hereto, with System Electronics, Inc., the lowest responsible bidder, in an amount not to exceed Seventy-One Thousand Twenty-Four and No/100 Dollars (\$71,024.00), in accordance with N.J.S.A. 18A:18A-4a; and

**WHEREAS**, the Director of Plant, Property and Equipment recommends that the Board provide an additional allowance of \$20,000.00 in the event emergency repairs are required during the academic year;

**WHEREAS**, the Board wishes to approve such Services as incorporated in the Contract attached hereto.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board hereby approves the contract attached hereto by and between the Board and System Electronics, Inc. for fire alarm and fire signaling system testing, maintenance and inspections for all District schools in accordance with the technical requirements set forth in the attached Specifications and Proposal together with all other Contract Documents and Addenda thereto, in an amount not to exceed \$71,024.00 with two (2) one-year options to renew on mutually agreeable terms. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.



3. The Board hereby approves an allowance not to exceed \$20,000.00 to cover emergency expenses as may be charged by System Electronics at the hourly rates set forth in the Contract.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

## **AGREEMENT**

THIS AGREEMENT made the                      day of                      2017,

BETWEEN the **BOARD OF EDUCATION OF THE CITY OF ELIZABETH**, County of Union, a body corporate of the State of New Jersey, Party of the First Part,

AND **SYSTEM ELECTRONICS, INC.**, a corporation of the State of New Jersey having its principal place of business at 523 Squaw Brook Road, North Haledon, New Jersey 07508, Party of the Second Part:

**WITNESSETH:** That in consideration of the payment by the Party of the First Part to the Party of the Second Part, the lowest responsible bidder, of an amount not to exceed **SEVENTY-ONE THOUSAND TWENTY-FOUR AND NO/100 DOLLARS (\$71,024.00)**, to furnish all labor, material, equipment and services necessary for fire alarm and fire signaling system testing, maintenance and inspections for all District Schools at hourly rates and costs in strict accordance with the Bid Proposal Form ("Specifications and Proposal") attached to this contract, at the time hereinafter provided for, it is mutually agreed by and between the parties hereto as follows:

1. Services. The Party of the Second Part promises and agrees to furnish all labor, material, equipment and services necessary fire alarm and fire signaling system testing, maintenance and inspections for all District Schools as set forth in the Specifications and Proposal attached hereto and made part of this contract (the "Project").
2. Consideration. Upon completion of the Project and otherwise complying with the terms and provisions of this contract and of the said Specifications and Proposal, the Party of the First Part will pay to the Party of the Second Part an amount not to exceed **SEVENTY-ONE THOUSAND TWENTY-FOUR AND NO/100 DOLLARS (\$71,024.00)**, in accordance with the Specifications and Proposal attached hereto and made a part of this contract.
3. Term. The term of this agreement shall be for a period of twelve months, commencing upon the execution of this Agreement by all parties and issuance of a Notice to Proceed.
4. Insurance. Prior to the commencement of the Project, the Party of the Second Part shall provide evidence of and keep in force policies of insurance in the following types and amounts, naming the Board as an additional insured:
  - a. Commercial General Liability (CGL): CGL on an "occurrence" basis, including products and completed operations, property damage, bodily injury and personal and advertising injury with combined single limits of o less than \$5,000,000.00.
  - b. Automobile Liability: covering any auto or if the Contractor has no owned autos, hired and non-owned vehicles, with limits no less than \$1,000,000.00 per accident.
  - c. Workers' Compensation: insurance as required by the State of New Jersey, with Statutory Limits.
  - d. Owners and Contractor's Protective Liability Insurance (OCPL): OCPL insurance shall be maintained in amounts equal to the CGL limits set forth above.
  - e. Builders Risk: With respect to any improvements which may be under construction and not yet covered by insurance of the Party of the First part, the Party of the Second Part shall maintain or cause to be maintained at the sole cost and expense of the Party of the Second Part, a policy or policies of builders risk/installation floater insurance insuring against the risks customarily insured against under such insurance, including fire, vandalism, malicious mischief, sprinkler leakage, lightning, and windstorm, in amounts satisfactory to the Party of the First Part.

All such insurance shall be subject to the review and approval of the Party of the First Part and its insurance broker prior to the commencement of construction.

5. Materials; Quality of Workmanship. The Party of the Second Part warrants and guarantees to the Party of the First Part that all materials will be new, and that all work will be of good quality and free from faults or defects and in accordance with the requirements of the Contract Documents and Addenda thereto.
6. Political Contribution Disclosure. By executing this contract, the Party of the Second Part certifies that the Party of the Second Part has not made, in the one-year period preceding the contract date, and will not make any reportable contributions to any candidate committee, joint candidates committee, or political party committee representing elected officials as defined pursuant to N.J.S.A. 19:44A-3(p), (q) and (r) that, pursuant to N.J.S.A. 19:44A-1 *et seq.*, P.L. 2004, c. 19, would bar the award of the contract and shall execute **Exhibit A** attached hereto, confirming the same.
7. Affirmative Action. The Party of the Second Part certifies that it is aware of and adheres to the requirements of the New Jersey Equal Opportunity Statutes and Regulations, N.J.S.A. 10:5-31 *et seq.*, and N.J.A.C. 17:27, and shall execute **Exhibit B** attached hereto, confirming the same.
8. Notices. Any notices or other communications required or permitted under this contract shall be sufficiently given if delivered personally or sent by registered or certified mail, postage prepaid, return receipt requested addressed to the party at the address set forth herein or at any other address furnished in writing by one party to the other, and shall be deemed to have been given as of two days after the date delivered or two days after deposited in the United States mail, as the case may be.
9. Indemnification. The Party of the Second Part shall indemnify and hold the Party of the First Part, its officers, employees and agents harmless from any and all claims, liability damages, losses and expenses of any kind whatsoever incurred or sustained by a third party (including costs and reasonable attorneys' fees) as a result of the negligent or intentional acts of the Party of the Second Part, its officers, employees and agents, and for which recovery is sought against the Party of the First Part by such third party.
10. Anti-Assignment and Anti-Delegation. The Party of the Second Part shall not assign any of its rights or delegate any performance under this Agreement, voluntarily or involuntarily, whether by merger, consolidation, dissolution, operation of law, or any other manner, except with the prior written consent of the Party of the First Part. Any purported assignment of rights or delegation of performance in violation of this provision is void.
11. Waivers. Waiver by either party of any default, or either party's failure to enforce any of the terms and conditions of this Agreement shall not in any way affect, limit or waive such party's right thereafter to enforce and compel strict performance of every term and condition hereof.
12. Invalidity. If any, and to the extent that any term or condition of this Agreement is specifically determined by any court to be in whole or in part void, invalid, illegal or unenforceable, the validity or legality of all other provisions of the Agreement shall not be affected thereby.
13. Termination.
  - a. If either party fails to meet any one or more of the terms and conditions as stated in this Agreement or as set forth in the Specifications and Proposal, the parties agree to negotiate in good faith to resolve such default. If the defaulting party fails to cure such default or submit an acceptable written plan to resolve such default within thirty (30) days following notice of default, the non-defaulting party shall have the right to terminate this Agreement by furnishing the defaulting party with thirty (30) days written notice of termination.

- b. This Agreement shall immediately terminate should either party: (i) become insolvent; (ii) enter into or file a petition, arraignment or proceeding seeking an order for relief under the bankruptcy laws of its respective jurisdiction; (iii) enter into a receivership of any of its assets or; (iv) enter into a dissolution of liquidation of its assets or an assignment for the benefit of its creditors.
- c. The Party of the First Part may terminate this Agreement without cause by giving sixty (60) days advance written notice to the Party of the Second Part.

14. Governing Law; Venue. This Agreement shall be interpreted and construed in accordance with the laws of the State of New Jersey. The courts of the State of Jersey shall have jurisdiction to hear and determine any claims or disputes pertaining directly or indirectly to this agreement and to any matter arising therefrom. Each party consents to the exclusive jurisdiction of the state and federal courts located in the State of New Jersey in any and all claims, actions, suits, proceedings or disputes arising out of or in any way relating to this agreement.

15. Notice To Proceed. The Party of the Second Part shall not perform any work, or provide any services, materials, equipment and supplies or otherwise until this contract is fully and properly executed, and a "Notice to Proceed" has been furnished by the Party of the First Part.

16. Entire Agreement. This Agreement contains the entire understanding between the parties, there being merged herein all prior and collateral representations, promises, and conditions in connection with the subject matter hereof.

**IN WITNESS WHEREOF**, the Parties have caused these presents to be signed by their proper corporate officers and their corporate seals to be hereunto affixed, in duplicate, respectively, the day and year first above written.

ATTEST:

THE BOARD OF EDUCATION OF THE CITY  
OF ELIZABETH, Party of the First Part

\_\_\_\_\_

By:

\_\_\_\_\_

Harold E. Kennedy, Jr.,  
School Business Administrator/Board Secretary

Stanley Neron, Board President

Date Signed: \_\_\_\_\_

Date \_\_\_\_\_ Signed: \_\_\_\_\_

WITNESS/ATTEST:

SYSTEM ELECTRONICS, INC., Party of the  
Second Part

\_\_\_\_\_

By:

\_\_\_\_\_

Name:

Title:

Date Signed: \_\_\_\_\_

Date \_\_\_\_\_ Signed: \_\_\_\_\_

**EXHIBIT A**  
**BUSINESS ENTITY DISCLOSURE CERTIFICATION**

**Part I – Vendor Affirmation**

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that **SYSTEM ELECTRONICS, INC.** (Business Name) has not made and will not make any reportable contributions that, pursuant to N.J.A.C. 6A:23A-6.3, would bar the award of this contract in the one year period preceding the date of award of this contract, to any of the following named candidate committee, joint candidates committee, or political party committee representing the elected officials of the Elizabeth Board of Education:

<b>Ana Maria Amin</b>	<b>Charlene Bathelus</b>
<b>Maria Z. Carvalho</b>	<b>Stephanie Goncalves</b>
<b>Stanley Neron</b>	<b>Daniel Nina</b>
<b>Paul M. Perreira</b>	<b>Jose Rodriguez</b>
<b>Diane Barbosa</b>	

**Part II – Type of Entity**

**Check the box that represents the type of business entity:**

- ☐ ☐ Sole Proprietorship (skip Parts III and IV, sign and notarize at end)  
☐ ☐ Sole Proprietorship (skip Parts III and IV, sign and notarize at end)  
☐ ☐ Partnership ☐ ☐ Limited Partnership ☐ ☐ Limited Liability Partnership  
☐ ☐ Limited Liability Company ☐  
☐ ☐ For-profit Corporation (including Subchapters C and S or Professional Corporation)  
☐ ☐ Other (be specific) \_\_\_\_\_

**Part III - Ownership Disclosure Certification**

- ☐ ☐ I certify that the list below contains the names and home addresses of all stockholders in the corporation who own 10% or more of its stock, of any class, or of all individual partners in the partnership who own a 10% or greater interest therein, or of all members in the limited liability company who own a 10% or greater interest therein, as the case may be.

**OR**

- ☐ I certify that no one stockholder in the corporation owns 10% or more of its stock, of any class, or no individual partner in the partnership owns a 10% or greater interest therein, or that no member in the limited liability company owns a 10% or greater interest therein, as the case may be.

<b>Name of Stockholder/Partner/Member</b>	<b>Home Address</b>

**Part IV – Any Direct or Indirect Parent Entity Which is Publicly Traded:**

“To comply with this section, a contractor with any direct or indirect parent entity which is publicly traded may submit the name and address of each publicly traded entity and the name and address of each person that holds a 10% or greater beneficial interest in the publicly traded entity as of the last annual filing with the federal Securities and Exchange Commission or the foreign equivalent, and, if there is any person that holds a 10% or greater beneficial interest, also shall submit links to the websites containing the last annual filings with the federal Securities and Exchange Commission or the foreign equivalent and the relevant page numbers of the filings that contain the information on each person that holds 10% or greater beneficial interest.”

- ☐ Pages attached with name and address of each publicly traded entity as well as the name and address of each person that holds a 10% or greater beneficial interest.

**OR**

- ☐ Submit here the links to the websites (URLs) containing the last annual filings with the federal Securities and Exchange Commission or the foreign equivalent.

---

---

**AND**

- ☐ Submit here the relevant page numbers of the filings containing the information on each person holding a 10% or greater beneficial interest.

**Part V – Signature and Attestation:**

I hereby swear or affirm that the above business entity disclosure certification is true and complete and is in full compliance N.J.A.C. 6A:23A-6.3. The undersigned is fully aware that if I have misrepresented in whole or part this affirmation and certification, I and/or the business entity, will be liable for any penalty permitted under law.

Name of Business Entity: Systems Electronics, Inc.

Signature of Affiant: \_\_\_\_\_ Title: \_\_\_\_\_

Printed Name of Affiant: \_\_\_\_\_ Date: \_\_\_\_\_

Subscribed and sworn before me

this \_\_\_\_ day of \_\_\_\_\_, 201\_\_.

---

Notary Public

## **EXHIBIT B**

### **MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE**

**N.J.S.A. 10:5-31 *et seq.*, N.J.A.C. 17:27**

#### **GOODS, PROFESSIONAL SERVICES AND GENERAL SERVICE CONTRACTS**

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor, where applicable, will send to each labor union or representative or workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 *et seq.*, as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to employ minority and women workers consistent with the applicable county employment goals established in accordance with N.J.A.C. 17:27-5.2, or a binding determination of the applicable county employment goals determined by the Division, pursuant to N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the applicable employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, affectional or sexual

orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval  
Certificate of Employee Information Report  
Employee Information Report Form AA302

The contractor and its subcontractors shall furnish such reports or other documents to the Div. of Contract Compliance & EEO as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Div. of Contract Compliance & EEO for conducting a compliance investigation pursuant to **Subchapter 10 of the Administrative Code at N.J.A.C. 17:27.**

As provided to the Elizabeth, New Jersey Public School District, I am aware of the obligation to adhere to this Exhibit A, N.J. EEO Statute N.J.S.A. 10:5-31 *et seq.*, N.J.A.C. 17:27.

Vendor: Systems Electronics, Inc.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Title: \_\_\_\_\_

\_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_



## **SPECIFICATIONS & PROPOSAL**

(Attached)

**BOARD OF EDUCATION****RESOLUTION****2017-2018 BOARD GOALS**

**WHEREAS**, the Elizabeth Board of Education has adopted the Elizabeth Public Schools Equity Goals. We believe ALL students can learn and achieve at high levels regardless of race, ethnicity, culture, neighborhood, household income or home language. We will narrow the achievement gaps of students by providing a high-quality education to ensure that ALL of our students are college and career ready.

**NOW, THEREFORE, BE IT RESOLVED**, to fulfill our Core Belief, the Elizabeth Board of Education will adopt the following 2017-2018 Board Goals:

Reach consensus on a defined set of communications expectations.

Agree on annual Board governance goals along with a structure and schedule (Work Plan).

- Develop, update and monitor policies/procedures in the following priority areas aligned with the Board's adopted Core Beliefs and Commitments:
  - Data Dashboard
  - Constituent Services
  - Promotion and Retention
  - Student Code of Conduct
- Learn and support the district's Teaching and Learning agenda.

Participate in professional development through retreats and workshops.

Set an annual calendar and complete & analyze a Board self-assessment.

Provide increased opportunities for student, staff and community engagement with the Board School Community.