

BOARD OF EDUCATION

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September 19, 2024

5:30 p.m.

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OPENING CALENDAR

September 19, 2024

PUBLIC SESSION

Moment of Silence

Joseph Renand Barthelus, Uncle of Board President, Charlene Barthelus

William Francis McGinnity III, Retired Supervisor of Transportation
Thomas A. Edison Career & Technical Academy

Presentation of the Colors

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

Pledge of Allegiance

Star Spangled Banner by Francis Scott Key

Pledge of Ethics

PRESENTATIONS

Spotlight on our Elizabeth Board of Education: Board Member Diane Barbosa - Video

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional Department**Certified Staff**

Cristina Dasilva Cia, Teacher-Sixth Grade (ABL) (No. 5041), School No. 9 – effective January 16, 2025 through January 17, 2025; January 20, 2025 through April 16, 2025 and April 17, 2025 through April 30, 2025.

Carol Ann Di Girolamo, Teacher-Kindergarten, School No. 9 – effective June 6, 2024 through June 30, 2024 (medical) and September 1, 2024 through October 31, 2024.

Vanessa Hernandez, Teacher-Social Studies (No. 5269), J. Christian Bollwage Finance Academy – effective September 1, 2024 through October 31, 2024.

Wendy L. Livingston, Teacher First Grade (No. 3686), School No. 16 (Annex) – effective March 3, 2025 through June 30, 2025.

Karin Ann Maguire, Teacher-Physical Education and Health (No. 0505), Division of Early Childhood Education – effective June 11, 2024 through June 28, 2024.

Laura Catalina Mejia Acevedo, Teacher-Bilingual Self-Contained Grade 2 (No. 2979), School No. 23 – effective September 16, 2024 through November 18, 2024 and November 19, 2024 through December 13, 2024.

Marisa Rose Netta, Teacher-First Grade (No. 4803), School No. 28 – effective October 16, 2024 through November 22, 2024; November 25, 2024 through March 4, 2025 and March 5, 2025 through April 15, 2025.

Megan June O’Leary, Speech and Language Specialist (No. 0552), Division of Special Services – effective October 16, 2024 through January 28, 2025 and January 29, 2025 through January 31, 2025.

Amanda V. Perez, Teacher-Sixth Grade (ELA) (No. 3493), School No. 18 – effective May 30, 2024 through June 30, 2024.

Denise F. Vale, Teacher-Sixth, Seventh & Eighth Grade (Mathematics) (No. 5799), School No. 14 – effective October 8, 2024 through November 22, 2024; November 25, 2024 through February 21, 2025.

Kristin Anne Zarczynski, Guidance Counselor, School No. 28 – effective September 1, 2024 through September 20, 2024 and September 23, 2024 through November 29, 2024.

Child Development Associate

Sharon Ivonne Rosales, Child Development Associate (No. 0558), School No. 16 – effective October 1, 2024 through November 29, 2024.

Susan M. Salas Huanchi, Child Development Associate (No. 3536), School No. 29 – effective September 10, 2024 through December 18, 2024 (Two (2) days per week (Total 29 Days) Professional No Pay).

Business Office

Custodian

Martha Cecilia Palomino, Custodian (No. 0361), Thomas Jefferson Arts Academy – effective August 5, 2024 through August 23, 2024.

Food Service

Clairemise Rock, General Worker 6 Hours (No. 4243), School No. 1 – effective May 1, 2024 through June 30, 2024.

RESCIND PRIOR LEAVE OF ABSENCE

Recommended: That the following request rescind for prior leave of absence be granted, **without pay**, as below written.

Business Office

Security Guard

Geovanna Marita Perez, Security Guard (No. 5379), Thomas Jefferson Arts Academy – effective October 8, 2024 through November 29, 2024.

EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following assignments of personnel extending from a leave of absence be granted, **without pay**, as below written.

Instructional DepartmentCertified Staff

Annabell Amoedo Garcia, Teacher-Resource Center (No. 3406), School No. 19, presently on a leave of absence, extension from September 1, 2024 through September 30, 2024.

Luz A. Gomez, Teacher-Bilingual Self-Contained Grade 4 (No. 5159), School No. 15, presently on a leave of absence, extension from December 2, 2024 through December 31, 2024.

Alyssa Kathryn Hargrave, Teacher-Pre-Kindergarten (No. 0077), ECC School No. 50, presently on a leave of absence, extension from September 16, 2024 through January 31, 2025.

Child Development Associate

Gladys V. Renjifo, Child Development Associate (No. 1056), ECC School No. 51, presently on a leave of absence, extension from September 1, 2024 through September 17, 2024.

Assistant

Shanniqua Marie McNeil, Assistant-Personal (No. 3222), School No. 13, presently on a leave of absence, extension from September 1, 2024 through February 28, 2025.

Business OfficeSecurity Guard

Adrienne Denise Green, Security Guard (No. 1233), ECC School No. 50, presently on a leave of absence, extension from September 9, 2024 through October 15, 2024.

CHANGE OF LEAVE OF ABSENCE

Recommended: That the following change in date of leave of absence be granted as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Theresa Oluchi Adachi	Teacher-Mathematics (No. 1447) Admiral William F. Halsey, Jr. Health & Public Safety Academy	9/1/24 to 11/22/24 (w/o/p NJFLA)	9/1/24 to 9/30/24 (w/op NJFLA).
Luz A. Gomez	Teacher-Bilingual Self- Contained Grade 4 (No. 5159) School No. 15	9/1/24 to 11/29/24 (w/o/p NJFLA)	10/1/24 to 11/29/24 (w/o/p NJFLA)
Johanna Ojeda	Guidance Counselor (No. 4495) School No. 28	9/1/24 to 11/29/24 (w/o/p NJFLA)	10/15/24 to 11/29/24 (w/o/p NJFLA)

Business OfficeFood Service

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Evelyn De La Cruz De Andujar	General Worker 6 Hours (No. 2519) School No. 29	9/1/24 to 9/30/24 (w/o/p medical)	9/1/24 to 9/20/24 (w/o/p medical)

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Theresa Oluchi Adachi	Teacher-Mathematics (No. 1447) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-140-100-101-83-00	\$80,954	10/1/24
Leslie Bonanno Emmons	Teacher-English (No. 2827) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	\$106,810	9/1/24

Luz A. Gomez	Teacher-Bilingual Self-Contained Grade 4 (No. 5159) School No. 15 Account No. 15-241-100-101-15-00	\$67,202	1/1/25
Alyssa Kathryn Hargrave	Teacher-Pre-Kindergarten (No. 0077) ECC School No. 50 Account No. 20-218-100-101-50-02	\$99,008	2/3/25
Vanessa Hernandez	Teacher-Social Studies (No. 5269) J. Christian Bollwage Finance Academy Account No. 15-140-100-101-90-00	\$106,810	11/1/24
Karin Ann Maguire	Teacher-Physical Education and Health (No. 0505) Division of Early Childhood Education Account No. 11-105-100-101-00-00	\$102,925	9/1/24
Laura Catalina Mejia Acevedo	Teacher-Bilingual Self-Contained Grade 2 (No. 2979) School No. 23 Account No. 15-241-100-101-23-00	\$69,991	12/16/24
Marisa Rose Netta	Teacher-First Grade (No. 4803) School No. 28 Account No. 15-120-100-101-28-00	\$71,989	4/16/25
Megan June O'Leary	Speech and Language Specialist (No. 0552) Division Special Services Account No. 11-000-216-101-00-00	\$125,102	2/3/25
Amanda V. Perez	Teacher-Sixth Grade (ELA) (No. 3493) School No. 18 Account No. 15-130-100-101-18-00	\$69,946	9/1/24

Denise F. Vale	Teacher-Sixth, Seventh & Eighth Grade (Mathematics) (No. 5799) School No. 14 Account No. 15-130-100-101-14-00	\$73,215	2/24/25
Kristin Anne Zarczynski	Guidance Counselor School No. 28 Account No. 15-000-218-104-28-00	\$94,741	12/2/24

Child Development Associate

Name	Assignment	Salary	Date
Gladys V. Renjifo	Child Development Associate (No. 1056) ECC School No. 51 Account No. 20-218-100-106-51-02	\$48,922	9/18/24
Sharon Ivonne Rosales	Child Development Associate (No. 0558) School No. 16 Account No. 20-218-100-106-16-02	\$48,922	12/2/24

Assistant

Name	Assignment	Salary	Date
Shanniqua Marie McNeil	Assistant-Personal (No. 3222) School No. 13 Account No. 11-000-217-106-00-00	\$50,584	3/1/25

Business Office

Custodian

Name	Assignment	Salary	Date
Martha Cecilia Palomino	Custodian (No. 0361) Thomas Jefferson Arts Academy Account No. 11-000-260-110-84-00	\$75,325	8/26/24

Security Guard

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Adrienne Denise Green	Security Guard (No. 1233) ECC School No. 50 Account No. 11-000-266-110-50-30	\$38,667	10/16/24
Geovanna Marita Perez	Security Guard (No. 2118) Thomas Jefferson Arts Academy (Annex) Account No. 15-000-260-110-84-30	\$40,492	10/8/24

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Evelyn De La Cruz De Andujar	General Worker 6 Hours (No. 2519) School No. 29 Account No. 50-910-310-110-29-00-30	\$16,745	9/23/24
Emperatriz Rosario Ramos	Food Service Worker 2 Hour (No. 2557) ECC School No. 51 Account No. 50-910-310-110-51-00-35	\$10,480	9/1/24
Clairemise Rock	General Worker 6 Hours (No. 4243) School No. 1 Account No. 50-910-310-110-01-00-30	\$28,528	9/1/24

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional DepartmentCertified Staff

Ada Milena Acevedo, Teacher-World Language (Spanish), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective February 1, 2024.

Thomas Michael Goodman, Teacher-Physical Education & Health (No. 2775), School No. 3 – effective November 1, 2024.

Dolores Stapinski, Teacher-Seventh Grade (ELA) (No. 0515), School No. 30 – effective January 1, 2025.

Business Office

Administrative Secretary I-12 Months

Christine Hall, Administrative Secretary I-12 Months (No. 0656), 94 Mitchell Business Payroll Department – effective September 1, 2024.

Custodian

Ilse Collazos, Custodian (No. 3295), School No. 2 – effective October 1, 2024.

Alvaro Guillermo Gaviria, Custodian, School No. 4 (Annex) – effective September 1, 2024.

John E. Gogliardo, Custodian (Head) (No. 2512), Welcome Center – effective January 1, 2025.

Food Service

Daniel Cabrera, Cook Manager I (No. 2163), School No. 27 – effective January 1, 2025.

Sandra Mercado, General Worker 6 Hours (No. 1146), JVJ STEM Academy – effective September 1, 2024.

Bus Driver/Utility Person

Beatriz E. Giardinieri, Bus Driver/Utility Person (No. 4258), 95A Warehouse Annex – effective January 1, 2025.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional Department

Certified Staff

Jakleen Basha, Teacher-Learning Language Disabilities (No. 0244), School No. 13 – effective November 4, 2024.

Anju Batra, Teacher-Biology (No. 3150), John E. Dwyer Technology Academy (Annex) – effective October 22, 2024.

Zenaida Caraballo, Teacher-Art (No. 5815), School No. 26 – effective September 10, 2024.

Jason M. Gearin, Teacher-ESL In-Class Support (No. 4375), School No. 5 – effective September 4, 2024.

Meghan B. Lamar, Teacher-English (No. 5660), JVJ STEM Academy – effective September 1, 2024.

MichaelAnne Sarah Regan, Teacher-Cognitive Mild (No. 4065), School No. 16 (Annex) – effective November 11, 2024.

Randy J. Singer, Teacher Resource Center (No. 3612), John E. Dwyer Technology Academy – effective November 4, 2024.

Michael Suarez, Teacher-Autism (No. 1479), School No. 3 – effective September 1, 2024.

Assistant

Shamika Madina Boone, Assistant-Personal (No. 2360), JVJ STEM Academy – effective September 1, 2024.

DECLINATION OF APPOINTMENTS

Recommended: That the following declination appointments of personnel be approved, as below written.

Instructional Department

Certified Staff

Alexandra Zambrano, Teacher-English (No. 3834), John E. Dwyer Technology Academy – effective September 1, 2024.

Lissette A Martinez, Teacher-Pre-Kindergarten (No. 3838), School No. 5 Annex B – effective September 1, 2024.

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.

Instructional Department

Certified Staff

Gabrielle Annelise Blevins, graduate of Hunter College, NY (BA 2020). Teacher-First Grade (No. 3686), Madison Monroe School No. 16 (Annex), Certification: Elementary School Teacher in Grades K-6 CE 3/2023 (alternate route). Salary: \$64,446, effective September 1, 2024.
Account No. 15-120-100-101-16-00

Sherice L. Coy, graduate of The College of New Jersey, NJ (MA 2016). Teacher-Third Grade (ABL) (No. 4963), William F. Halloran School No. 22. Certifications: Elementary School Teacher in Grades K-6 CEAS 8/2024 (advance standing) and English as a Second Language CEAS 8/2024 (advance standing). Salary: \$68,246, effective September 4, 2024.
Account No. 15-241-100-101-22-00

Melina Espin Martinez, graduate of Kean University, NJ (BA 2014). Teacher-Pre-Kindergarten (No. 2057), Madison Monroe School No. 16. Certification: Teacher of Preschool through Grade 3 (Standard 8/2020). Salary: \$71,989, effective September 16, 2024.
Account No. 20-218-100-101-16-02

Brianna M. Esteves Baptista, graduate of New Jersey City University, NJ (BA 2024). Teacher-Music (No. 3865), Victor Mravlag School No 21. Certification: Teacher of Music CEAS 9/24 (advance standing). Salary: \$64,446, effective September 4, 2024.
Account No. 15-120-100-101-21-00-20

Alexandra Esteves Freitas, graduate of Kean University, NJ (MA 2003). LDT-C (No. 5855), Division of Special Services. Certifications: Learning Disabilities Teacher Consultant (Standard 9/2005); Teacher of the Handicapped (Standard 8/1997); Teacher of the Deaf or Hard of Hearing (Standard 6/1997); Supervisor (Standard 7/2014). Salary: \$120,401, effective November 19, 2024.
Account No. 11-000-219-104-00-00-04

Graciela Cristina Garcia, graduate of Saint Elizabeth University, NJ (MA 2010). Teacher-Pre-Kindergarten (No. 1421), Donald Stewart Early Childhood Education School No. 51. Certifications: Teacher of Preschool through Grade 3 (Standard 2/2008); Supervisor (Standard 5/2010). Salary: \$102,295, effective September 1, 2024.
Account No. 20-218-100-101-51-02

Alison Elizabeth Gmelin, graduate of Saint Elizabeth University, NJ (MA 2010). Teacher-Art (No. 5856), Christopher Columbus School No. 15 (.6) and Sonia Sotomayor School No. 25 (.4). Certification: Teacher of Art CE 8/2008 (alternate route). Salary: \$74,354, effective September 6, 2024.
Account No. 15-120-100-101-15-00-20 (.6)
Account No. 15-120-100-101-25-00-20 (.4)

Erick Rafael Gonzalez, graduate of Kean University, NJ (BA 2010). Teacher-Fifth Grade (No. 4626), iPrep Academy School No. 8. Certification: Elementary School Teacher in Grades K-6 CE 9/2024 (alternate route). Salary: \$65,696, effective September 6, 2024.
Account No. 15-120-100-101-08-00

Gabrielle M. Gonzalez, graduate of Kean University, NJ (MA 2023). Social Worker (Schools) (No. 2840), Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Certification: School Social Worker (Standard 9/2023). Salary: \$77,410, effective September 1, 2024.
Account No. 15-000-211-100-06-00-25

Daniel T. Kilgallen, graduate of Moravian College, PA (BA 2018). Teacher-Social Studies (No. 1383), William F. Halloran School No. 22. Certification: Teacher of Social Studies (Standard 8/2023). Salary: \$65,696, effective September 5, 2024.
Account No. 15-130-100-101-22-00

Doris L. Lomba Bosch, graduate of the University of Pedagogic Sciences, Cuba (evaluated by Josepf Silny & Associates Consultants 5/2023) (MA 2013). Teacher-World Language (Spanish) (No. 1230), Thomas A. Edison Career & Technical Academy. Certification: Teacher of Spanish CEAS 7/2024 (advance standing). Salary: \$68,246, effective September 1, 2024.
Account No. 15-140-100-101-87-00-20

Ryan N. Rasmussen, graduate of Thomas Edison University, NJ (BA 2022). Teacher-Seventh & Eighth Grade (Social Studies) (No. 4240), Benjamin Franklin School No. 13. Certification: Teacher of Social Studies CE 1/2024 (alternate route). Salary: \$64,446, effective September 1, 2024.
Account No. 15-130-100-101-13-00

Yailyn L. Recarte, graduate of Kean University, NJ (BA 2023) Teacher-First Grade (No. 4620), iPrep Academy School No. 8. Certification: Teacher of Preschool through Grade 3 CEAS 12/2023 (advance standing). Salary: \$64,446, effective September 5, 2024.
Account No. 15-120-100-101-08-00

Sandra Patricia Ruales, graduate of Kean University, NJ (BA 2000). Teacher-World Language (Spanish) (No. 0376), Division of Bilingual/ESL Education. Certifications: Teacher of Spanish (Standard 9/2004); Elementary School Teacher in Grades K-6 (Standard 7/2005); Teacher of Students with Disabilities (Standard 2/2006). Salary: \$74,354, effective September 1, 2024.
Account No. 15-140-100-101-87-00-20

Amber Sealy, graduate of the Academy of Art University, CA (MA 2021). Teacher-Art (No. 4932), Jerome Dunn Academy of Mathematics Technology & Arts School No. 9. Certification: Teacher of Art (Standard 5/2024). Salary: \$69,991, effective September 16, 2024.
Account No. 15-120-100-101-09-00-20

Aniyah Serai Thompson, graduate of Montclair State University, NJ (MA 2024). Teacher-Fourth Grade (No. 5619), Dr. Orlando Edreira Academy School No. 26. Certification: Elementary School Teacher in Grades K-6 CEAS 2/2024 (advance standing). Salary: \$71,921, effective October 16, 2024.
Account No. 15-120-100-101-26-00

Daniela Tropeano, graduate of Rutgers University, NJ (MA 2024). Social Worker (Schools) (No. 0527), Dr. Antonia Pantoja School No. 27. Certification: Social Worker (Standard 9/2024). Salary: \$76,860, effective September 3, 2024.
Account No. 15-000-211-100-27-00-25

Administrative Secretary II-12 Months (Head)

Angie C. Arvelo Flores, attended Instituto Universitario de Tecnologia De Adminstracion Industrial Republica Bolivariana de Venezuela (High School Diploma 2007). Administrative Secretary II-12 Months (Head) (No. 3767), Dr. Martin Luther King, Jr. Early Childhood Center School No. 52. \$50,393, effective October 1, 2024.
Account No. 20-218-200-105-52-02

Suzette Dos Santos Cruz, attended Kean University, NJ (Completed 56 College Credits 2011-2016). Administrative Secretary II-12 Months (Head) (No. 0431), Christopher Columbus School No. 15. Salary: \$50,393.00, effective October 1, 2024.
Account No. 15-000-240-105-15-00

Child Development Associate

Delsia Castillo, attended Autonomous University of Santo Domingo, DR (Completed 90 College Credits in the Field of Early Childhood Education 1999-2022) (Evaluated by Continental Language Services & Educational Consultants on 9/2023). Child Development Associate (No. 4162), Joseph Battin School No. 4. Salary: \$44,124, effective October 1, 2024.
Account No. 20-218-100-106-04-02

Agnieszka Gorska, graduate of Union County College, NJ (AA 2015). Child Development Associate (No. 3155), Frances C. Smith Early Childhood Center School No. 50. Salary: \$44,124, effective October 1, 2024.
Account No. 20-218-100-106-50-02

Assistants

Jorge Leonardo Gonzalez, graduate of Kean University, NJ (BA in Psychology 2013). Assistant-Personal (No. 3394), Thomas Jefferson Arts Academy. Salary: \$45,926, effective January 1, 2025.
Account No. 11-000-217-106-00-00

Maria Fernanda Riveros Naranjo, graduate of University of San Buenaventura, Colombia (Bachelor's Degree in Psychology 2006) (Evaluated by Josef Silny & Associates 2/2023). Assistant-Personal (No. 2360), JVJ STEM Academy. Salary: \$45, 926, effective October 1, 2024.
Account No. 11-000-217-106-00-00

Business OfficeCustodian

Gisela Diaz Pla, Custodian (No. 3295), Winfield Scott School No. 2. Salary: \$59,332, effective October 1, 2024.
Account No. 11-000-260-110-02-00

Security Guard

Claude Vincent Davis, graduate of Thomas A. Edison Vocational & Technical High School, NJ (High School Diploma 6/1986). Security Guard (No. 1712), JVJ STEM Academy (Annex). Salary: \$38,310, effective October 1, 2024.

Account No. 15-000-260-110-92-30

Antonio A. De Almeida, graduate of The State of New Jersey Board of Education, NJ (GED Diploma 4/22/2017). Security Guard (No. 4518), Thomas A. Edison Career & Technical Academy. Salary: \$38,310, effective October 1, 2024.

Account No. 15-000-260-110-87-30

Sendy E. Reyes, graduate of Elizabeth High School, NJ (High School Diploma 6/2003). Security Guard (No. 0731), William F. Halloran School No. 22. Salary: \$38,310, effective October 1, 2024.

Account No. 15-000-260-110-22-30

Food Service

Jacqueline Amarilis Andujar De Mejia, General Worker 6 Hours (No. 4180), Chessie Dentley Roberts Academy School No. 30. \$16,745, effective October 1, 2024.

Account No. 50-910-310-110-30-00-30

Eliana G. Andino, General Worker 6 Hours (No. 4207), George Washington Academy of Science & Engineering School No. 1. Salary: \$16,745, effective October 1, 2024.

Account No. 50-910-310-110-01-00-30

Margarita Benitez, General Worker 6 Hours (No. 2873), John E. Dwyer Technology Academy. \$16,745, effective October 1, 2024.

Account No. 50-910-310-110-82-00-30

Bery Melgarejo Cruzado, General Worker 6 Hours (No. 3252), Juan Pablo Duarte-Jose Julian Marti School No. 28. \$16,745, effective October 1, 2024.

Account No. 50-910-310-110-28-00-30

Carla Gabriella Ferrarese Barton, General Worker 6 Hours (No. 1830), Thomas Jefferson Arts Academy. \$16,745, effective October 1, 2024.

Account No. 50-910-310-110-84-00-30

Lucila A. Mercedes Schira, General Worker 6 Hours (No. 4391), Juan Pablo Duarte-Jose Julian Marti School No. 28. \$16,745, effective October 1, 2024.

Account No. 50-910-310-110-28-00-30

Tania Pineiro Hernandez, General Worker 6 Hours (No. 5388), JVJ STEM Academy. Salary: \$16,745, effective October 1, 2024.

Account No. 50-910-310-110-92-00-30

Lina A. Marroquin, General Worker 6 Hours (No. 2434), Thomas Jefferson Arts Academy. \$16,745, effective October 1, 2024.

Account No. 50-910-310-110-84-00-30

Karen Jeannette Rivera, General Worker 6 Hours (No. 5384), William F. Halloran School No. 22.

Salary: \$16,745, effective October 1, 2024.

Account No. 50-910-310-110-22-00-30

Caryn J. Rodriguez Pizarro, General Worker 6 Hours (No. 2446), George Washington Academy of Science & Engineering School No. 1. Salary: \$16,745, effective October 1, 2024.

Account No. 50-910-310-110-01-00-30

Adriana Salamanca Ruales, General Worker 6 Hours (No. 1028), John E. Dwyer Technology Academy.

Salary: \$16,745, effective October 1, 2024.

Account No. 50-910-310-110-82-00-30

Mercedes De Jesus Suarez Moncada, General Worker 6 Hours (No. 0476), John E. Dwyer Technology Academy. Salary: \$16,745, effective October 1, 2024.

Account No. 50-910-310-110-82-00-30

Ana L. Velasquez Lozada, Food Service Worker 2 Hour (No. 2141), Donald Stewart Early Childhood Center School No. 51. Salary: \$5,915, effective October 1, 2024.

554 Maple Avenue

Elizabeth, NJ 07202

Account No. 50-910-310-110-51-00-35

Veronica D. Uribe, General Worker 6 Hours (No. 2655), William F. Halloran School No. 22. Salary: \$16,745, effective October 1, 2024.

Account No. 50-910-310-110-22-00-30

Multipurpose Bus Attendant

Eva Andino, Multipurpose Bus Attendant (No. 5844), 95A Warehouse Annex. Salary: \$23,659, effective October 1, 2024.

Account No. 11-000-270-161-00-00

Gloria Lavern Davis, Multipurpose Bus Attendant (No. 5839), 95A Warehouse Annex. Salary:

\$23,659, effective October 1, 2024.

Account No. 11-000-270-161-00-00

Irnelia M. Espinosa, Multipurpose Bus Attendant (No. 5846), 95A Warehouse Annex. Salary: \$23,659, effective October 1, 2024.

Account No. 11-000-270-161-00-00

Teresa D. Herrera De Mora, Multipurpose Bus Attendant (No. 5850), 95A Warehouse Annex. Salary: \$23,659, effective October 1, 2024.

Account No. 11-000-270-161-00-00

Eugenie Joseph, Multipurpose Bus Attendant (No. 5849), 95A Warehouse Annex. Salary: \$23,659, effective October 1, 2024.

Account No. 11-000-270-161-00-00

Bertha Lopez, Multipurpose Bus Attendant (No. 5843), 95A Warehouse Annex. Salary: \$23,659, effective October 1, 2024.

Account No. 11-000-270-161-00-00

Shadon Nicole Minter, Multipurpose Bus Attendant (No. 2208), 95A Warehouse Annex. Salary: \$23,659, effective October 1, 2024.

Account No. 11-000-270-161-00-00

Maria Elena Munoz, Multipurpose Bus Attendant (No. 5842), 95A Warehouse Annex. Salary: \$23,659, effective October 1, 2024.

Account No. 11-000-270-161-00-00

Tynesha Latinya Lynn Starling, Multipurpose Bus Attendant (No. 5840), 95A Warehouse Annex. Salary: \$23,659, effective October 1, 2024.

Account No. 11-000-270-161-00-00

Sandra Liliam Ramos Gutierrez, Multipurpose Bus Attendant (No. 5845), 95A Warehouse Annex. Salary: \$23,659, effective October 1, 2024.

Account No. 11-000-270-161-00-00

Florence J. Robinson, Multipurpose Bus Attendant (No. 5847), 95A Warehouse Annex. Salary: \$23,659, effective October 1, 2024.

Account No. 11-000-270-161-00-00

Mariane M. Zabalu Nizama De Borda, Multipurpose Bus Attendant (No. 5848), 95A Warehouse Annex. Salary: \$23,659, effective October 1, 2024.

Account No. 11-000-270-161-00-00

Maria Alfonsina Velasquez Carretero, Multipurpose Bus Attendant (No. 5841), 95A Warehouse Annex. Salary: \$23,659, effective October 1, 2024.

Account No. 11-000-270-161-00-00

Jennifer Zea Caicedo, Multipurpose Bus Attendant (No. 2395), 95A Warehouse Annex. Salary: \$23,659, effective October 1, 2024.

Account No. 11-000-270-161-00-00

TRANSFERS

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

Instructional Department**Certified Staff**

Name	From	To	Date
Nuvia D. Alvarez	Teacher-Third Grade (ABL) (No. 4773) School No. 3	Teacher-Bilingual Self- Contained Grade 3 (No. 5266) School No. 15 Account No. 15-241-100-101-15-00	9/1/24
Melissa Barandica	Teacher-Pre-Kindergarten (No. 2057) School No. 16	Teacher-First Grade (No. 1436) School No. 21 Account No. 15-120-100-101-21-00	9/1/24
Mahelia Esther Barroso- Garcia	Teacher-Bilingual Science (No. 5329) Thomas A. Edison Career & Technical Academy	Teacher-Bilingual Science (No. 5329) Thomas A. Edison Career & Technical Academy (.5) JVJ STEM Academy (.5) Account No. 15-241-100-101-87-00 (.5) Account No. 15-241-100-101-92-00 (.5)	9/1/24
Joseph Edward Bergen	Teacher-Music (No. 0870) School No. 6	Teacher-Music (No. 3882) ECC School No. 52 Account No. 20-218-100-101-52-02	9/16/24
Adalberto Campo	Teacher-Mathematics (No. 0814) John E. Dwyer Technology Academy	Teacher-Mathematics (No. 0129) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-140-100-101-83-00	9/1/24
Ruth Noemi Chavatal	Teacher-Art (No. 3770) J. Christian Bollwage Finance Academy (.5) Thomas A. Edison Career & Technical Academy (.5)	Teacher-Art (No. 3770) J. Christian Bollwage Finance Academy Account No. 15-140-100-101-90-00-20	9/1/24

Raquel Collins	Library/Media Specialist (No. 2881) School No. 30	Library/Media Specialist 9/1/24 (No. 1308) Alaxander Hamilton Preparatory Academy (.6) School No. 3 (.4) Account No. 15-000-222-100-80-00 (.6) Account No. 15-000-222-100-03-00 (.4)
Diana Garcia	Teacher-Bilingual In- Class Support (No. 1669) School No. 27	Teacher-Bilingual Self- 9/1/24 Contained Grade 1 (No. 5373) School No. 27 Account No. 15-241-100-101-27-00
Erna LeTemps	Teacher-Fifth Grade (No. 1810) School No. 30	Teacher-Bilingual In-Class 9/1/24 Support (No. 4783) School No. 6 Account No. 15-243-100-101-06-00
Rachel Eileen Lopez	Teacher-Seventh & Eighth Grade (ELA) (No. 5527) School No. 6	Teacher-Seventh & Eighth 9/1/24 Grade (ELA) (No. 0700) School No. 13 Account No. 15-130-100-101-13-00
Ashley L'Ashae McKoy	Teacher-Seventh & Eighth Grade (ELA) (No. 0700) School No. 13	Teacher-English 9/1/24 (No. 3834) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00
Leslie Moore	Teacher-Autism (No. 3797) School No. 1	Teacher-Autism 10/16/24 (No. 3797) School No. 5 Account No. 15-214-100-101-05-00
Nicole Santos Reis	Teacher-Pre-Kindergarten (No. 3894) School No. 6	Teacher-Second Grade 9/1/24 (No. 1117) School No. 6 Account No. 15-120-100-101-06-00

Paula Yisel Ruiz	Teacher-World Language (Spanish) (No. 0593) School No. 7 (.5) School No. 22 (.5)	Teacher-World Language (Spanish) (No. 2641) John E. Dwyer Technology Academy (.5) J. Christian Bollwage Finance Academy (.5) Account No. 15-140-100-101-82-00-20 (.5) Account No. 15-140-100-101-90-00-20 (.5)	9/1/24
Giselle Salas	Teacher-Bilingual Self-Contained Grade 3 (No. 5266) School No. 15	Teacher-Bilingual Self-Contained Grade 3 (No. 4773) School No. 3 Account No. 15-241-100-101-03-00	9/1/24
Liana J. Scarpa	Library/Media Specialist (No. 1308) Alaxander Hamilton Preparatory Academy (.6) School No. 3 (.4)	Library/Media Specialist (No. 2881) School No. 30 Account No. 15-000-222-100-30-00	9/1/24
Thomas Surdovel	Teacher-Sixth, Seventh & Eighth Grade (Social Studies) (No. 2788) School No. 28	Teacher-Sixth & Seventh Grade (Social Studies) (No. 2399) School No. 23 (.4) School No. 29 (.4) School No. 30 (.2) Account No. 15-130-100-101-23-00 (.4) Account No. 15-130-100-101-29-00 (.4) Account No. 15-130-100-101-30-00 (.2)	9/1/24
Haxia C. Torres	Teacher-Bilingual Science (No. 5612) Admiral William F. Halsey, Jr. Health & Public Safety Academy (Annex)	Teacher-Bilingual Science (No. 5612) Admiral William F. Halsey, Jr. Health & Public Safety Academy (.5) Thomas A. Edison Career & Technical Academy (.5) Account No. 15-241-100-101-83-00 (.5) Account No. 15-241-100-101-87-00 (.5)	9/1/24

Bonnie M. Ward	Teacher-Sixth Grade (Science) (No. 0095) School No. 19 (.5) School No. 29 (.5)	Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 4109) School No. 19 (.6) School No. 25 (.4) Account No. 15-130-100-101-19-00 (.6) Account No. 15-130-100-101-25-00 (.4)	9/1/24
Elaine Wilds	Teacher-Resource Center (No. 1262) Admiral William F. Halsey, Jr. Health & Public Safety Academy (Annex)	Teacher-Resource Center (No. 3156) JVJ STEM Academy Annex Account No. 15-213-100-101-92-00	9/1/2024

Administrative Secretary I-12 Months

Name	From	To	Date
Olinda Alejandrina Gutierrez	Administrative Secretary I-12 Months (No. 4886) School No. 9 (Annex)	Administrative Secretary I-12 Months (No. 4215) School No. 26 Account No. 15-000-240-105-26-00	9/10/24
Sandra M. Milanes	Administrative Secretary I-12 Months (No. 4215) School No. 26	Administrative Secretary I-12 Months (No. 4064) John E. Dwyer Technology Academy Account No. 15-000-240-105-82-00	9/10/24

Child Development Associate

Name	From	To	Date
Carina A. Castanheira	Child Development Associate (No. 0107) ECC School No. 50	Child Development Associate (No. 0107) ECC School No. 52 Account No. 20-218-100-106-52-02	9/3/24

Assistants

Name	From	To	Date
Carmen Argentina Chabla	Assistant-Kindergarten (No. 1202) School No. 5	Assistant-Kindergarten (No. 1202) School No. 9 Account No. 15-190-100-106-09-01	9/6/24

Digna Maria Cuevas Guillen	Assistant-Personal (No. 5552) School No. 27	Assistant-Personal (No. 5552) School No. 16 Account No. 11-000-217-106-00-00	9/9/24
Yaimi Reyes Delgado	Assistant-Kindergarten (No. 3335) School No. 28	Assistant-Special Education (No. 4513) School No. 12 Account No. 11-204-105-106-12-00-60	9/1/24
Martha E. Garcia	Assistant-Kindergarten (No. 4536) School No. 4	Assistant-Special Education (No. 4536) JVJ STEM Academy (Annex) Account No. 11-204-105-106-92-00-60	9/6/24
Carla S. Grazina	Assistant-Special Education (No. 4513) School No. 12	Assistant-Kindergarten (No. 3335) School No. 28 Account No. 15-190-100-106-28-01	9/1/24
Hend F. Hassan	Assistant-Personal (No. 5060) School No. 12	Assistant-Personal (No. 5060) School No. 21 Account No. 11-000-217-106-00-00	9/9/24
Mailer M. Lescay Araujo	Assistant-Personal (No. 5820) School No. 9 (Annex B)	Assistant-Personal (No. 5820) School No. 5 (Annex) Account No. 11-000-217-106-00-00	9/9/24
Ashley M. Palmieri	Assistant-Personal (No. 4543) School No. 22	Assistant-Personal (No. 4543) J. Christian Bollwage Finance Academy Account No. 11-000-217-106-00-00	9/6/24
Evandro Rodrigues	Assistant-Personal (No. 2450) John E. Dwyer Technology Academy Annex	Assistant-Personal (No. 2450) Thomas Jefferson Arts Academy Account No. 11-000-217-106-00-00	9/1/24
Annalee Stanislawczyk	Assistant-Kindergarten (No. 1335) School No. 14	Assistant-Kindergarten (No. 5857) School No. 16 Account No. 15-190-100-106-16-01	9/9/24

Business OfficeCustodian

Name	From	To	Date
Jeffrey Jamar Hall	Assistant-Personal (No. 5227) Thomas A. Edison Career & Technical Academy	Custodian (No. 3309) School No. 5 Salary: \$59,332 Account No. 11-000-260-110-05-00	10/1/24

Security Guard

Name	From	To	Date
La'Chelle D'Nai Smith	Security Guard (No. 0731) School No. 22	Security Guard (No. 3256) School No. 6 Account No. 15-000-260-110-06-30	10/1/24

Food Service

Name	From	To	Date
Roxana Alvarez	Food Service Worker 2 Hour (No. 4181) School No. 4	General Worker 6 Hours (No. 5384) School No. 22 Salary: \$16,745 Account No. 50-910-310-110-22-00-30	9/6/24
Julissa E. Arias	General Worker 6 Hours (No. 4593) School No. 25	Multipurpose Bus Attendant (No. 2517) 95A Warehouse Annex Salary: \$23,659 Account No. 11-000-270-161-00-00	10/1/24
Roxanne Denise Ray	Food Service Worker 2 Hour (No. 2245) ECC School No. 52	Multipurpose Bus Attendant (No. 5851) 95A Warehouse Annex Salary: \$23,659 Account No. 11-000-270-161-00-00	10/1/24

CHANGES OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional Department**Certified Staff**

Frantzy Bellile, Teacher-Mathematics (No. 4056), Thomas A. Edison Career & Technical Academy. Change in salary due to completing 33 graduate credits after his master's degree. Submitted paperwork 9/24, University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810 effective September 1, 2024.

Rebecca Abby Gorelik, Teacher-Seventh & Eighth Grade (ELA) (No. 3748), School No. 3. Change in salary due to completing 33 graduate credits after her master's degree. Submitted paperwork 9/24, University: University of California, San Diego Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810 effective September 1, 2024.

Dorothy Renee Haywood, School Nurse (No. 4292), School No. 5 (Annex B). Change in salary due to completing 33 graduate credits after her master's degree. Submitted paperwork 9/24, University: Chamberlain University, IL and Walden University, MN. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810 effective September 1, 2024.

Emmanuel A. Kostis, Teacher-Physical Education and Health (No. 0837), School No. 7. Change in salary, due to Master of Arts 8/24. Submitted paperwork 9/24. University: Montclair State University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$67,202 to \$70,786 effective September 1, 2024.

Steven Howard Marshall, Teacher-Fourth Grade (No. 2811), School No. 14. Change in salary, due to Master of Arts 8/24. Submitted paperwork 9/24. University: Georgian Court University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$98,649 to \$102,925 effective September 1, 2024.

Marlene Naranjo Hernandez, Teacher-Bilingual Mathematics (No. 1143), John E. Dwyer Technology Academy. Change in salary due to completing 33 graduate credits after her master's degree. Submitted paperwork 9/24, University: University of La Verne, CA and University of Salamanca, Spain (evaluated by WES 10/2020). Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810 effective September 1, 2024.

Giselle Salas, Teacher-Bilingual Self-Contained Grade 3 (No. 5266), School No. 15. Change in salary, due to Master of Arts 8/24. Submitted paperwork 9/24. University: Montclair State University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$66,091 to \$69,991 effective September 1, 2024.

Steven Sedano, Teacher-Social Studies (No. 5431), Thomas A. Edison Career & Technical Academy. Change in salary, due to Master of Arts 8/2024. Submitted paperwork 9/24. University: Georgian Court University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$85,768 to \$89,708 effective September 1, 2024.

Lorelys M. Torres, Teacher-Sixth Grade (ELA) (No. 2279), School No. 3. Change in salary due to completing 33 graduate credits after her master's degree, Submitted paperwork 8/24, University: University of San Diego, CA Extended Studies. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$89,708 to \$93,532 effective September 1, 2024

Elizabeth Velasco, Teacher-Bilingual Mathematics (No. 5167), John E. Dwyer Technology Academy. Change in salary due to completing 33 graduate credits after her master's degree. Submitted paperwork 9/24, University: Rowan University, NJ and University of La Verne, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810 effective September 1, 2024

Business Office

Instructional Department

Certified Staff

Marina A. Moriello, Teacher-Technology Coach (No. 4891), 94-Mitchell-Business. Change in salary, due to awarded Master of Education in Early Childhood 8/24. Submitted paperwork 9/24. University: American College of Education, IN. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$98,649 to \$102,925 effective September 1, 2024.

CORRECTION OF SALARY

Recommended: That the correction of salary of the following personnel be adjusted, as below written.

Instructional Department

Certified Staff

Luisa Fernanda Baez, LDT-C (No. 3460), Division of Special Services. Correction of salary due to verification of employment from Newark, NJ received, from: \$88,135 to \$125,102, effective November 1, 2024.

Imaga E. Idika, Teacher-Mathematics (No. 1428), Admiral William F. Halsey, Jr. Health & Public Safety Academy Annex, Correction of salary due to verification of employment from East Orange, NJ received, from: \$71,921 to: \$106,810, effective October 16, 2024.

Leslie Moore, Teacher-Autism (No. 3797), School No. 1. Correction of salary due to verification of employment from Newark, NJ received, from: \$64,446 to \$91,472, effective October 16, 2024.

Jessica L. Ruiz, Speech and Language Specialist (No. 5836), Division of Special Services. Correction of salary due to incorrect salary given when she was appointed, from: \$87,476 to: \$91,671, effective September 1, 2024.

Assistant

Brigida Moreno Chavez, Assistant-Kindergarten (No. 4227), School No. 8. Correction of salary due to incorrect salary given when she was transferred, from: \$49,763 to: \$48,869, effective September 1, 2024.

CORRECTION OF START DATE

Recommended: That the correction of start date of the following personnel be adjusted, as below written.

Business OfficeMultipurpose Bus Attendant

Elizabeth Moreno Parada, Multipurpose Bus Attendant (No. 1093), 95A Warehouse Annex. Correction of start date from September 1, 2024 to September 10, 2024.

CORRECTION OF LOCATION

Recommended: That the correction of salary of the following personnel be adjusted, as below written.

Instructional DepartmentCertified Staff

Karla Marie Andeliz, from: Teacher-First Grade School No. 6 to Teacher-First Grade School No. 19, (No. 2036), She was appointed to the wrong location, effective September 1, 2024.

CORRECTION OF TRANSFER DATE

Recommended: That the correction of transfer date of the following personnel be adjusted, as below written.

Instructional DepartmentCertified Staff

Samaiyah Daa'iyah Simpson, Guidance Counselor (No. 0947), School No. 13, from: October 1, 2024 to: September 16, 2024.

CORRECTION OF ACCOUNT NUMBERS

Recommended: That the following account number be corrected as listed below.
Reading Specialist for Dyslexia and Intervention summer work, effective: July 8, 2024 through August 29, 2024 Monday through Thursday 8:00 a.m. to 4:30 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 25 hours per person. Total: \$3,003.00

NAME	FROM:	TO:
Kathleen Patricia Kranick	20-255-100-100-00-03	20-255-100-100-00-83-03
Colleen L. Perez	20-255-100-100-00-03	20-255-100-100-00-83-03

Recommended: That the following account number be corrected as listed below.
Dyslexia and Intervention summer work from July 8, 2024 through August 29, 2024 Monday through Thursday 8:00 a.m. to 4:30 p.m., through the IDEA (CEIS) fund.

Teachers: Salary: \$60.06 per hour not to exceed 30 hours per person. Total: \$7,207.20

NAME	FROM:	TO:
Stephanie Felicio Correia	20-255-100-100-00-03	20-255-100-100-00-83-03
Danielle Freeman	20-255-100-100-00-03	20-255-100-100-00-83-03
Amy Vergara Rios	20-255-100-100-00-03	20-255-100-100-00-83-03
Jennifer Berkin	20-255-200-100-00-03	20-255-200-100-00-83-03

Recommended: That the following account number be corrected as listed below.
Bilingual Teacher for Dyslexia Screening and Intervention summer work from July 8, 2024 through August 29, 2024 Monday through Thursday 8:00 a.m. to 4:30 p.m., through the IDEA (CEIS) fund.

Teacher: Salary: \$60.06 per hour not to exceed 30 hours per person. Total: \$1,801.80

NAME	FROM:	TO:
Dina Diaz-Marmelo	20-255-100-100-00-03	20-255-100-100-00-83-03

Recommended: That the following account number be corrected as listed below.
Teacher/Instructional Coach summer work hours from July 1, 2024 through August 29, 2024 Monday through Thursday 8:00 a.m. to 4:30 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 70 hours per person. Total: \$4,204.20

NAME	FROM:	TO:
Jodi Bonacci	20-255-100-100-00-03	20-255-100-100-00-83-03

Recommended: That the following accounts be transferred as listed below, effective October 1, 2024.

NAME	FROM:	TO:
Janil M. Diaz	20-487-200-100-00-00-61	11-120-100-101-94-00-21
Rabecka Mae Peixoto	20-487-200-100-00-00-61	11-120-100-101-94-00-21

Recommended: That the Staff members account transfers to correct funding accounts, effective October 1, 2024.

Name	Account From:	Account To:	Effective Date
Desann Kimberly Brown	20-487-200-100-00-00-68	11-000-219-104-00-00-02	October 1, 2024
Dawn Dinardo-Lippi	20-487-200-100-00-00-68	11-000-219-104-00-00-02	October 1, 2024
Nagwa M. Elsamra	20-487-200-100-00-00-68	11-000-219-104-00-00-02	October 1, 2024
Guadalupe Ferreiro	20-487-200-100-00-00-68	11-000-219-104-00-00-02	October 1, 2024
Jennifer Hernandez	20-487-200-100-00-00-68	11-000-219-104-00-00-02	October 1, 2024
Basim A. Hudeen	20-487-200-100-00-00-68	11-000-221-102-00-00	October 1, 2024
Kalinna Caridad Johnson	20-487-200-100-00-00-68	11-000-218-104-00-00	October 1, 2024
Judith Delcarmen Lantigua	20-487-200-100-00-00-68	11-000-219-104-00-00-02	October 1, 2024
Edson J. Martinez	20-487-200-100-00-00-68	11-000-219-104-00-00-02	October 1, 2024
Christine M. Rappa	20-487-200-100-00-00-68	11-000-219-104-00-00-02	October 1, 2024
Jessica Marie Sepulveda	20-487-200-100-00-00-68	11-000-219-104-00-00-02	October 1, 2024

Recommended that: The following accounts be transferred as listed below, effective October 1, 2024

Name	PCR	Title	Salary	From Account #	To Account #
Natalie R. Antunes	2406	Speech and Language Specialist	\$89,400	20-487-200-100-00-00-60	11-000-216-101-00-00
Mashawnda Bell Austin	3585	Social Worker (CST)	\$120,401	20-487-200-100-00-00-61	11-000-219-104-00-00-02
Brittini M. Edmond	5750	School Psychologist	\$84,953	20-487-200-100-00-00-62	11-000-219-104-00-00-04
Jessica Louise Lucarello	5717	School Psychologist	\$112,427	20-487-200-100-00-00-63	11-000-219-104-00-00-01
Shalonda Lateese Martin	4648	Social Worker (CST)	\$125,102	20-487-200-100-00-00-64	11-000-219-104-00-00-02

Guneet Monga	0821	LDT-C	\$125,102	20-487-200-100-00-00-65	11-000-219-104-00-00-04
Keila Merary Rivera Perez	5756	School Psychologist	\$96,148	20-487-200-100-00-00-66	11-000-219-104-00-00-01
Hadeel Sumrein Khamis	0304	Speech and Language Specialist	\$91,832	20-487-200-100-00-00-67	11-000-216-101-00-00

ADDITIONAL SERVICES

Division of Bilingual/ESL Education

Title III: Point of Entry Program

Recommended: That the following personnel be employed for the **Title III: Native Language Entrance Assessment**, October 1, 2024 through June 6, 2025, before and after school hours until 8:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 180 hours per person. Total: \$10,810.80
Account Number: 20-241-100-100-00-83-00

Anamaria Llanos

World Languages Summer Program

Recommended: That the following personnel be employed for the **World Languages Summer Program** as follows, July 8, 2024 through July 31, 2024, Mondays, Tuesdays, Wednesdays and Thursdays, from 8:15 a.m. to 12:45 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 67.5 hours per person. Total: \$12,162.15
Account Number: 20-487-100-100-00-00-67

Emanuel B. Araujo

Josmel R. Orellana

Sonel Soulouque

ESL Curriculum Writer Novel Based Instruction Grades 7-8

Recommended: That the following personnel be employed as the curriculum writer to create ESL-Novel Based Instruction Grades 7-8 curriculum guides, lessons, including benchmarks, and SGO Assessments on SchoolNet for the school year 2024-2025 from September 27, 2024 through June 19, 2025, before and after school hours until 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 120 hours per person. Total: \$7,207.20
Account Number: 11-130-100-101-94-20-67

Mery Ann Di Ianni

Substitutes:

Vanessa Abarca

Claudia M. Pelaez

Summer Arts Enrichment Planning

Recommended: That the following personnel be hired to work for planning and preparation of the Summer Arts Enrichment Program 2024-2025. The planning of the Program as follow, July 1, 2024 through July 3, 2024, Monday through Friday, before and after school hours until 7:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teacher: Salary: \$60.06 per hour, not to exceed 8 hours per person. Total: \$480.48

Account Number: 11-130-100-101-94-16-67

Timothy J. Dunn

Curriculum Performing Arts/Music 6-8

Recommended: That the following personnel be recommended to write the **6-8 Performing Arts/Music Curriculum for various areas to align with the New Jersey Department of Education** requirements for all school districts to be in compliance with curricular offerings of the Visual Arts for the 2024-2025 school year, September 6, 2024 through June 4, 2025, before and after school hours until 7:00 p.m., Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 45 hours per person. Total: \$18,918.90

Account Number: 11-130-100-101-94-15-69

Name	Position
Rodney A. Briscoe	Piano
Jensyn Nicole Modero	Drama
Jenna M. Cipolla	Orchestra
Madruga Henriquez Miller	Dance
David Michael Modero	Choir
Nicole Michelle Pepe	SGO/Benchmarks
Lindsay Fay Pinhasovich	Band

Substitutes:

Alyson A. Monaco

Amanda Camp Colon Esteves

Recommended: That the following personnel be recommended to write the **9-12 Performing Arts/Music Curriculum for various areas to align with the New Jersey Department of Education** requirements for all school districts to be in compliance with curricular offerings of the Performing Arts for the 2024-2025 school year, September 6, 2024 through June 4, 2025, before and after school hours until 7:00 p.m., Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 45 hours per person. Total: \$21,621.60

Account Number: 11-140-100-101-94-15-69

Name	Position
Rodney A. Briscoe	Piano Levels I-IV
Meredith A. Foreman	Jazz Band Levels I-IV
Shakura Mecca Ismail	Orchestra/String Levels I-IV
Nicole Catherine Lemoine	Dance Levels I-IV
Lindsay Fay Pinhasovich	Concert Band Levels I-IV
Steven E. Sabet	Guitar Levels I-IV
Sandra Toll	Drama Levels I-IV
Jesse D. Urmey	Music Technology Levels I-IV

Substitutes:

Alyson A. Monaco

Amanda Camp Colon Esteves

Nicole Michelle Pepe

Recommended: That the following personnel be employed as the **TITLE III: Afterschool Program Administrators**, from October 1, 2024 through May 30, 2025, Monday to Thursday, after school hours.

Administrators: Salary: \$68.19 per hour, not to exceed 200 hours per person. Total: \$54,552.00

Account Number: 20-241-200-100-00-83-00

Liliana C. Dias

Juan Camilo Metrio Sanchez

Rebecca S. Orellana

Maria C. Triana-Gonzalez

Title III: Immigrant-Social Emotional Learning

Recommended: That the following personnel be employed as **Title III: Immigrant SEL Bilingual Psychologist and Bilingual Social Worker**, from October 1, 2024 through June 6, 2025, before and after School hours until 8:00pm and Saturdays 9:00am to 1:00pm.

Teachers: Salary: \$60.06 per hour not to exceed 50 hours per person. Total: \$3,003.00

Account No: 20-241-100-100-00-83-00

Dr. Helizhabeth Helidalia Cruz

Title III: POE Liaisons for Immigrant Families

Recommended: That the following personnel be employed as **Title III: POE Liaisons for Immigrant Families**, from October 1, 2024 through June 6, 2025, before and after School hours until 8:00pm and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 75 hours per person Total: \$9,009.00

Account No: 20-241-100-100-00-83-00

Dr. Helizhabeth Helidalia Cruz
Diana Garcia

Bilingual Psychologist
Teacher-Bilingual In Class Support

Guidance Counselor: Salary: \$60.06 per hour not to exceed 75 hours per person. Total: \$4,504.50

Account No: 20-241-200-100-00-83-00

Wendy L. Maravi Guidance Counselor

Title III: Bilingual Achievement Strategies Program for HS ELLs

Recommended: That the following personnel be employed as **Title III: Bilingual Achievement Strategies Program**, for HS ELLs from October 1, 2024 through May 30, 2025, Monday to Thursday after school hours.

Teachers: Salary: \$60.06 per hour not to exceed 200 hours per person. Total: \$144,144.00

Account No: 20-241-100-100-00-83-00

Omar K. Ashour
Jorge E. Madrigal
Diego F. Morales
Carol Julieth Ramirez

Eduardo Francisco Bastidas
Luz Susana Marques
Victor Daniel Pineda-Vasquez
Liza Y. Torres-Stephens

Anthony Colangelo
Dr. Edith B. Hernandez Enriquez
Luis Quito
Julio Alexander Tamayo

Title III: Immigrant HS Newcomer Saturday Program

Recommended: That the following personnel be employed for the 2024-2025 Title III: Immigrant: HS Newcomer Saturday Program as follows

4 Teachers: Salary: \$60.06 per hour not to exceed 78 hours per person. Total: \$18,738.72

October 1, 2024 to May 30, 2025 Saturdays from 8:45 a.m. to 12:15 p.m.

Account No: 20-246-100-100-00-83-00

4 Teachers: Salary: \$60.06 per hour not to exceed 10 hours per person. Total: \$2,402.40

October 1, 2024 to October 31, 2024 afterschool hours for training and planning

Account No: 20-246-200-100-00-83-00

Omar K. Ashour (ESL) Jenny Del Carmen Otero (ESL)
Luis Quito (Bilingual Mathematics) Edgar Marion Ramirez (Bilingual Mathematics)

1 Administrator: Salary: \$68.19 per hour not to exceed 78 hours per person. Total: \$5,318.82

October 1, 2024 to May 30, 2025 Saturdays from 8:45 a.m. to 12:15 p.m.

Account No: 20-246-200-100-00-83-00

Rebecca S. Orellana

Title III: Best of Both Worlds Program for HS ELLs

Recommended: That the following personnel be employed as **Title III: POE Best of Both Worlds Program for POE**, from October 1, 2024 through May 30, 2025, on Tuesdays, Wednesdays, & Thursdays, after school hours.

Teachers: Salary: \$60.06 per hour not to exceed 100 hours per person. Total: \$36,036.00

Account No: 20-241-100-100-00-83-00

Yolanda Aguiles	Vandarra Robbins	Edwin A. Torres Rivera
Sergio David Salas-Lopez	Faten K. Sumrein	Judy Valencia

Nurses: Salary: \$60.06 per hour not to exceed 100 hours per person. Total: \$6,006.00

Account No: 20-241-200-100-00-83-00

Marlene Velasquez

Division of Elementary and Secondary Education

Recommended: That the following personnel be employed for **English Language Arts September Professional Development Planning for Grades 5-8**, from August 26, 2024 through August 29, 2024, Monday through Thursday 8:00 a.m. to 4:30 p.m.

2 Teachers: Salary: \$60.06 per hour not to exceed 4 hours per person. Total: \$480.48

Account Number: 11-130-100-101-94-14-61

Christina Marie Depasquale Lauren Volpe

Recommended: That the following personnel be employed for **English Language Arts Curriculum and Assessment Revisions for Grade 10**, from September 3, 2024 through January 16, 2025, after school hours and Saturdays, 9:00 a.m. to 1:00 p.m.

Teacher: Salary: \$60.06 per hour not to exceed 60 hours per person. Total: \$3,603.60
Account Number: 11-140-100-101-94-14-61

Joshua Benjamin Lay

Recommended: That the following personnel be employed for **English Language Arts September Professional Development Planning for Grades 9-12**, from August 26, 2024 through August 29, 2024, Monday through Thursday 8:00 a.m. to 4:30 p.m.

Teacher: Salary: \$60.06 per hour not to exceed 2 hours per person. Total: \$120.12
Account Number: 11-140-100-101-94-14-61

Katelyn Holly Banks

Division of Special Projects

Recommended: That the following personnel be recommended to write the K-5 Art Curriculum to align with the New Jersey Department of Education requirements for all school districts to be in compliance with curricular offerings of the Visual and Performing Arts for the 2024-2025 school year from July 8, 2024 through August 29, 2024, Monday through Thursday 8:00 a.m. to 2:00 p.m. and from September 6, 2024 through June 4, 2025, before and after school hours until 7:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teacher: Salary: \$60.06 per hour not to exceed 45 hours per person. Total: \$2,702.70
Account Number: 11-120-100-101-94-16-69

Erin E. Hahn (Art)

Recommended: That the following personnel be recommended to write the 6-8 Art Curriculum to align with the New Jersey Department of Education requirements for all school districts to be in compliance with curricular offerings of the Visual and Performing Arts for the 2024-2025 school year from July 8, 2024 through August 29, 2024, Monday through Thursday 8:00 a.m. to 2:00 p.m. and from September 6, 2024 through June 4, 2025, before and after school hours until 7:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teacher: Salary: \$60.06 per hour not to exceed 45 hours per person. Total: \$2,702.70
Account Number: 11-130-100-101-94-16-69

Lisa Marie Colandrea (Art)

Summer Marching Band

Recommended: That the following personnel be employed as follows, from August 12, 2024 through August 22, 2024, Mondays, Tuesdays, Wednesdays, and Thursdays, 8:30 a.m. to 4:00 p.m.

Teacher: Salary: \$60.06 per hour not to exceed 45 hours per person. Total: \$2,702.70
Account Number: 15-140-100-101-89-81-69

Music Instructor

Matthew Thomas Amato

Fall Marching Band

Recommended: That the following personnel be employed as Director for the Elizabeth High School Marching Band from September 3, 2024 through June 30, 2025.

Account No. 15-140-100-101-89-83-69

NAME	POSITION	DATES	STIPEND
Miguel A. Bolivar	Marching Band Director	September 3, 2024 to June 30, 2025	\$10,492.00

Recommended: That the following personnel be employed as Assistant Director for the Elizabeth High School Marching Band for the 2024-2025 Fall Band Season from September 3, 2024 through June 30, 2025.

Account No. 15-140-100-101-89-83-69

NAME	POSITION	DATES	STIPEND
Nicholas A. Ingeri	Marching Band Assistant Director	September 3, 2024- June 30, 2025	\$7,892.00

Recommended: That the following personnel be employed to instruct and lead the Marching Band for the 2024-2025 Fall Band Season from September 3, 2024 through December 2, 2024.

6 Teachers: Salary: \$60.06 per hour not to exceed 65 hours per person. Total: \$23,423.40
Account Number: 15-140-100-101-89-83-69

Head Visual Instructor	Tyler V. Deverman	65	\$60.06
Pitt Instructor	Bruna A. Esteves	65	\$60.06
Music Instructor	Matthew Thomas Amato	65	\$60.06
Sound Engineer	Bruno Mayoria	65	\$60.06
Drill Writer	Alex Xavier Moreno	65	\$60.06
Assistant Visual Instructor	Joseph Edward Bergen	65	\$60.06

Summer Arts Institute Program (ARP)

Recommended: That the following personnel be employed as follows, from July 8, 2024 through July 31, 2024, Mondays, Tuesdays, Wednesdays and Thursdays.

Teachers: Salary: \$60.06 per hour not to exceed 68 hours per person for a total not to exceed \$4,080.08 per person Total: \$49,008.96

Account No. 20-487-100-100-00-69

Patricia Brady	Sharon Calixto	Caitlin Marie Camuccio
Timothy J. Dunn	William E. Glynn	Nicole Catherine Lemoine
Elizabeth Lauren Loomis	David Michael Modero	Jensyn Nicole Modero
Nicole Michelle Pepe	Lindsay Fay Pinhasovich	Susan Rodriguez

Substitutes:

Yolanda Aguiles	Lisa Marie Colandrea	Heather Dill
Scott David Donner	Catherine Marie Gilmartin	Maria Gabriela Iannacone
Shakura Ismail	Tina Lubin	Jessica Ruth Priolo
Gabrielle Rose Riemann		

Recommended: That the following personnel be employed for the Fall Play at Thomas Jefferson Arts Academy for the 2024-2025 school year from July 1, 2024 through December 31, 2024, Monday through Friday 2:30 p.m. to 10:00 p.m. and Saturdays and Sundays from 8:00 a.m. to 10:00 p.m. (varied hours and days as needed).

1 Director: Salary: \$8,249.00 (Stipend)

Account Number: 15-401-100-101-84-83

Sandra Toll

Teachers: Salary: \$60.06 per hour not to exceed 410 hours total. Total: \$24,624.60

Account Number: 15-401-100-101-84-83

NAME	POSITION	HOURS
Natasha M. Carter	Tickets	20
Erika Denise Hicks	Producer	100
David Michael Modero	Pit Conductor	40
Antonia R. Murphy	Costume Designer	40
Ana Gloria Pineiro	Set/Hall Display	80
Mary L. Rivera	Publicity	40
Thomas W. Urban	Graphic Design	40
Jesse D. Urmey	Sound Technician	50
TOTAL		410

Division of Special Services**Special Services K-12 Summer Instructional Support Teachers**

Recommended: That the following teachers be appointed to assist the Division of Special Services as instructional support teachers, from August 23, 2024 through August 31, 2024, Monday through Thursday, 8:30 a.m. to 4:30 p.m., Fridays & Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 60 hours per person. Total: \$7,207.20

Account Number: 11-000-217-101-00-83-60

Christopher Justin Beaty Alexa M. Wyckoff

Recommended: That the following teachers be appointed to revise the **K-8 Math LLD & MC Program Curriculum Guides including Scaffolds and Benchmarks for the Division of Special Services** for the 2024-2025 school year from September 20, 2024 through May 30, 2025, Monday through Friday 3:30 p.m. to 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 60 hours per person. Total: \$10,810.80

Account Number: 11-000-217-101-00-83-60

Christopher Justin Beaty Donyale Shanita Ghaffari Kimberly Ann Sutherland

Recommended: That the following teachers be appointed to revise the **K-8 ELA LLD & MC Program Curriculum Guides including Scaffolds and Benchmarks for the Division of Special Services** for the 2024-2025 school year from September 20, 2024 through May 30, 2025, Monday through Friday 3:30 p.m. to 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 60 hours per person. Total: \$10,810.80

Account Number: 11-000-217-101-00-83-60

Christopher Justin Beaty Donyale Shanita Ghaffari Veronica Sala-Baez

Recommended: That the following teachers be appointed to revise the **K-8 MC program Curriculum Guide Scaffolds for the Division of Special Services** for the 2024-2025 school year from September 20, 2024 through May 30, 2025, Monday through Friday 3:30 p.m. to 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 15 hours per person. Total: \$2,702.70

Account Number: 11-000-217-101-00-83-60

Kayla Merissa Martinez Kimberly Ann Sutherland Andrea Robyn Kominik

Recommended: That the following teachers be appointed to provide additional instructional support to special education teachers and the Division of Special Services for the 2024-2025 school year from September 20, 2024 through May 30, 2025, Monday through Friday 3:30 p.m. to 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$10,810.80
Account Number: 11-000-217-100-00-83-60

Christine M. Busichio Alexa M. Wycoff

Recommended: That the following personnel be hired to provide special needs students with evaluations on a per case basis as needed for the 2024-2025 school year at a rate of \$325.00 per evaluation.

School Psychologist: Not to exceed a total of \$50,000.00
Account Number: 11-000-219-104-94-00-60

Jennifer Fandino

2024-2025 Home Instructors: Outside of the School Day

Recommended: That the following personnel be employed as outside of the school day home instructors for the 2024-2025 school year, as the need arises at \$60.06 per hour, not to exceed a total amount of \$300,000.

Teacher's Salary: \$60.06 per hour, as needed.
Account No. 11-150-100-101-94-83-60

Last Name	First Name	Location
Abercrombia	Takisha	5
Alfonso	Lissette Lavin	1
Analuisa	Boris W.	13
Balchunas	Jean	5A
Berry	Mary Beth	Div. of Special Services
Boyd	Alysia Michele	29
Burbano	Vincente A.	29
Cagilus	Rose Andree	83A
Channing	Staci	26
Cruz-Lopez	Kenia	50
Cutler	Jonathan I.	26
Firetto	Carol A.	23
Ghaffari	Donyale Shanita	30
Gibson	Alison Joy	Div. of Special Services
Griffith	Kelly R.	30

Guadalupe	Ovies M.	Div. of Special Services
Habib	Abubakar Mohammed	87
Jarmond	Jean Etta	5
Kumar	John	26
Kumar	Grace K.	89
Landaverde	Sonia I.	16
Lippi	Jon P.	30
Natale	Suzanne M.	Div. of Special Services
Nodes	Angelique M.	23
Norville	Sheri Lynette	83
Pappachen	Lovely	89A
Restrepo	Claudia	20
Rudolf	Howard Glenn	13
Ruopp	Andrew James	Div. of Special Services
Saghir	Rubina	84
Sajous	Marie Luce	23
Sanabria	Tamika Luz	13
Sandberg	Camille M.	3
Sayedahmed	Sahar Adbelaal	87A
Simpson	Samaiyah Daa'iyah	23
Thompson	Tracey Christine	5
Villar	Aileen	23
Vogiatzidakis	Iraklis Athanasios	29
Williams	Latoshia Tonyette	8

Division of Staff Development & Innovative Programs

2024 Summer Technology Training for Administrators and Teachers

Recommended: That the following personnel be employed to provide summer technology training for new administrators and teachers on August 27, 2024, not to exceed 8 hours per person.

Teachers: Salary: \$60.06 per hour not to exceed 8 hours per person. Total: \$3,843.84
Account Number: 20-283-200-100-00-83-00

Maryse Abigal Baird	Magdalena Maria Dabrowski	Maria Elizabeth Johnson
Heather Suzanne Kalish	Allison Marie Rayano	Drew J. Thomas
Omar Alejandro Veloz	Melissa J. Wells	

NJDOE FY2025 Teach STEM Classes in Nonpublic Schools

Recommended: That the following personnel be employed in the NJDOE FY2025 Teach STEM Classes in Nonpublic Schools grant opportunity at the Jewish Education Center, August 12, 2024 through June 30, 2025 before and after contracted hours.

Teacher: Salary: \$97.86 per hour not to exceed 222.30 hours per person. Total: \$21,754.28

Account Number: 20-481-100-100-00-00

Adalberto Campo

Teacher: Salary: \$102.11 per hour not to exceed 207.55 hours per person. Total: \$21,192.93

Account Number: 20-481-100-100-00-00

Anila Eugene

Division of Students Services

2024-2025 District Financial Aid Nights (FAFSA & Scholarships)

Recommended: That the following 8 counselors be employed for the **District Financial Aid Nights** on various nights starting September 21, 2024 through May 30, 2025 from 5:00 p.m. to 7:00 p.m. not to exceed 36 hours per person.

Teachers: Salary: \$60.06 per hour not to exceed 36 hours per person. Total: \$17,297.28

Account Number: 11-421-218-104-94-83-68

Dayana Gil
Safiyyah Y. Howell
Joseph Mathew Sanchez

Paola Gonzalez
Rachel Marie Migliorini
Jessica L. Sofranko

Heidy Guillaume
Marysella P. Mularz

Substitutes:

Jill M. Aller
Cindy L. Goncalves
Yasmin Ortiz Maher

Kassandra Carelli
Sheenaider Guillaume
Monica Caicedo Sarmiento

Natasha M. Carter
Valerie Renee Hendon

Recommended: That the following coordinator be employed for the **District Financial Aid Nights** on various nights starting September 21, 2024 through May 30, 2025 from 4:00 p.m. to 7:00 p.m. not to exceed 36 hours per person.

Teachers: Salary: \$60.06 per hour not to exceed 36 hours per person. Total: \$2,162.16

Account Number: 11-421-218-104-94-83-68

Aimee Anne Saluccio

Division of Equity & Inclusion

Recommended: That the following personnel be employed as the **CTE Saturday Program Administrator** for the 2024-2025 school year, from September 10, 2024 through June 30, 2025, after school hours, Saturdays 8:00 a.m. to 1:30 p.m.

Administrator: Salary: \$68.19 per hour, not to exceed 60 hours per person. Total: \$4,091.40

Account Number: 20-362-100-100-00-00

Crystal Ahearn

Substitutes:

Bruce M. Elflein

Ileana Fernandez Mena

Dr. Michelle Ann Panichi

Recommended: That the following personnel be employed as the **CTE Saturday Program Instructors** for the 2024-2025 school year, from September 10, 2024 through June 30, 2025, after school hours, Saturdays 8:00 a.m. to 1:30 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 60 hours per person. Total: \$28,828.80

Account Number: 20-362-100-100-00-00

Joseph Amabile

Penelope Rae Hudeen

Alyssa Milanes

George Papadakis

Markorie St. Fleur

Faheemah Anyea Walton

Stephen P. Yaniak

Yuriy Zeykan

Substitutes:

Marcello Crincoli

Ellen M. Glynn

Donnielle Turturro

Michael D. Westervelt

Welcome Center (Elem/Secondary)

Recommended: That the following teachers be employed for the **Social Studies Curriculum AVID Revisions**, from August 16, 2024 through September 30, 2024, Monday to Friday 8:00 a.m. to 3:00 p.m. (August 16, 2024 through August 30, 2024), Monday to Friday 4:00 pm. to 8:00 p.m. (September 3, 2024 through September 30, 2024), Saturdays 8:00 a.m. to 3:00 p.m. (excluding holidays).

Teachers: Salary: \$60.06 per hour not to exceed 50 hours per person: Total: \$18,018.00

Account No. 11-130-100-101-94-24-71

Katelyn Holly Banks

Donato Coppola, Jr.

Neil M. Day

Laura Mary Guidera

Beverly Ann Jones

Daniel Sevila

Recommended: That the following Guidance Counselor be employed to assist with the new student registration from September 12, 2024 through September 30, 2024, various afterschool hours.

Teachers: Salary: \$60.06 per hour not to exceed 20 hours per person: Total: \$1,201.20

Account No. 11-000-218-104-00-83-68

Joseph Mathew Sanchez

Substitute:

Claudia Roberts

Learning Acceleration START THE SCHOOL YEAR RIGHT! CHARACTER EDUCATION LUNCH-TIME PROGRAM

Recommended: That guidance counselors and social workers be employed to run a lunch time program for K-12 students for character education. September 9, 2024, through September 27, 2024, Lunch time: 10:00 a.m. to 1:30 p.m. not to exceed 25 hours per school.

Guidance Counselors & Social Workers : Salary \$60.06 per hour, not to exceed 25 hours per school.

Total: not to exceed \$66,066.00

Account Number: 20-489-200-100-00-00-00

George Washington School No. 1

Catherine Alexandra Calderon

Dani Iemola

Jameelah Fatima Liza Ward

Winfield Scott School No. 2

Nafeesa Turyia Freeman

Brieem S. Towns

Nicholas S. La Corte School No. 3

Dinorah Susana Mejia

Michele L. Zuber

Nicholas S. La Corte School No. 3-Annex

Fabi Niove Ramos

Joseph Battin School No. 4

Maria Elena M. Brito

Andreia Giuca

Mabel G. Holmes School No. 5

Dr. Maureen G. Creagh-Kaiser

Melissa De La Cruz

Yessenia Torres

Toussaint L'Ouverture-Marquis de Lafayette School No. 6

Natasha Jean-Baptiste

Jeannette D. Quito

Tyler Yasmyn La Mons

Terence C. Reilly School No. 7

Meghan K Courtney

Jessica Lynn Vasto

Kalinna Caridad Johnson

IPrep Academy School No. 8

Valentina Mafla Arango Denise C. Uniacke

Jerome Dunn Academy School No. 9

Jada A. Nicholson Judith Delcarmen Lantigua Jacqueline Luponos
Sofia Verma

Elmora School No. 12

Yomaira Carrero-Iglesia Kristina Pedulla

Benjamin Franklin School No. 13

Daniel Thoya Kaingu Cindy L. Goncalves Samiyah Daa'iyah Simpson

Abraham Lincoln School No. 14

Tanya Santucci-Muehter Jessica Ortega

Abraham Lincoln School No. 14-Annex

Daniela Sara Damiani

Christopher Columbus School No.15

Katherine Amato Shayra L. Bustamante

Christopher Columbus School No. 15-Annex

Cindy B. Lichtenstein

Madison -Monroe School No.16

Maria D. Cabrera Melvin Luciano

Robert Morris School No. 18

Giselle Chabeli Jimenez Antonio A. Sapio

Woodrow Wilson School No. 19

Kelli Eva Connolly Nagwa M. Elsamra

John Marshall School No. 20

Sarah H. Brown Kathy M. Santos

Victor Mravlag School No. 21

Jennifer Hernandez

Megan Distefano Lewandowski

William F. Halloran School No. 22

Kalinna Caridad Johnson

Briana Tanga

Kailey C. Monteiro

Nicholas Murray Butler School No. 23

Chantel Naomi Hernandez

Dr. Kenyetta Evonne Jackson

Malaisha E. Pierre-Louis

Sonia Sotomayor School No. 25

Amanda Teresa Irizarry

Colleen M. Reynolds

Dr. Orlando Edreira Academy School No. 26 @ 31

Naima Rodriguez

Lourdes Soto

Dr. Antonia Pantoja School No. 27

Lauren Michelle Cortes

Nicole P. Barreiro Pimienta

Ana Margarida Reis

Daniela Tropeano

Juan Pablo Duarte-Jose Julian Marti School No. 28

Christine Ann Lillis-Flaherty

Karen L. Kragh

Cassandra Pestana Pedrosa

Dr. Orlando Edreira Academy School No. 29

Kristen Elisa Bradley

Kerry A O'Connor

Chessie Dentley Roberts Academy School No. 30

Jasmine Aquene Lee-Barnes

Laura Bellevue

Alexander Hamilton Preparatory Academy School No. 80

Valerie Renee Hendon

Wendy L Maravi

Jessica L. Sofranco

Steven Zografos

Alexander Hamilton Preparatory Academy School No. 80-Annex

Briana M. Kane

John E. Dwyer Technology Academy School No. 82

Monica Caicedo Sarmiento Joseph Mathew Sanchez Judith Valdez
Heidy Guillaume

John E. Dwyer Technology Academy School No. 82-Annex

Felice Vito Fabiano Tamara L. Guzman

Admiral William F. Halsey, Jr. Health & Public Safety Academy School No. 83

Desann Kimberly Brown Ada Yanery Torres Flores Patricia Makras
Rachel Marie Migliorini Ilona Sekiewicz

Admiral William F. Halsey, Jr. Health & Public Safety Academy School No. 83-Annex

Yasmin Ortiz Maher

Thomas Jefferson Arts Academy School No. 84

Natasha M. Carter Dayana Gil Edson J. Martinez
Jameela J. Abdus-Salaam Cindy Goncalves

Thomas Jefferson Arts Academy School No. 84-Annex

Imani Tonianne Lewars

Thomas A. Edison Career and Technical Academy School No. 87

Dayna Gil Ferreira Ishmael Hasson Medley Marysella P Mularz
Frank Reilly Jessica Marie Sepulveda

Thomas A. Edison Career and Technical Academy School No. 87-Annex

Paola Gonzalez

Elizabeth High School-Frank J. Cicarell Academy School No. 89

Erica Forbes Lewis Sheenaider Guillaume Christine M. Rappa
Rosaria Patrizia Scaff

Elizabeth High School-Frank J. Cicarell Academy-Annex

Tara T. Johnson

J. Christian Bollwage Finance Academy School No. 90

Jill M. Aller Guadalupe Ferreiro Safiyyah Y. Howell

JVJ STEM Academy School No. 92

Lauren Samantha Delgado Daniela Grinienko Nicole Leigh Webb

JVJ STEM Academy School No. 92-Annex

Chanise Shontay Hurst

Substitutes

Jodi L. Berkowitz	Kassandra Carelli	Dawn DiNardo-Lippi
Christopher A. Lopez	Claudia Roberts	Julissa Ynes Urena

Saturday Senior College Prep Bootcamp & Mini College Fair – Counselors, Teachers, Coordinator

Recommended: That the following 8 counselors be employed for the Saturday College Prep Bootcamp on September 21, 2024, from 8:00 a.m. to 2:00 p.m. not to exceed 6 hours per person.

Guidance Counselors: Salary: \$60.06 per hour not to exceed 6 hours per person: Total: \$2,882.88
Account Number: 20-487-100-100-00-00-68

Natasha M. Carter	Lauren Samantha Delgado	Felice Vito Fabiano
Safiyyah Y. Howell	Jaqueline Lupones	Yasmin Ortiz Maher
Marysella P. Mularz	Joseph Mathew Sanchez	

Substitute:

Claudia Roberts

Recommended: That the following 5 teachers be employed for the Saturday College Prep Bootcamp on September 21, 2024, from 8:00 a.m. to 2 p.m. not to exceed 6 hours per person.

Teachers Salary: \$60.06 per hour not to exceed 6 hours per person: Total: \$1801.80
Account Number: 20-487-100-100-00-00-68

Emily Gutierrez	Monika K. Grzegorzek	Mary Carolyn Jankowski
Sean Christopher Ogden	Jenny Del Carmen Otero	

Recommended: That the following coordinator be employed for the Saturday College Prep Bootcamp on September 21, 2024, from 8:00 a.m. to 2 p.m. not to exceed 6 hours per person.

Coordinator Salary: \$60.06 per hour not to exceed 6 hours per person: Total: \$360.36
Account Number: 20-487-100-100-00-00-68

Aimee Anne Saluccio

DISTRICT SUMMER PROGRAMS K-12 (NURSES)

Recommended: That the following personnel be employed to work on the following District Summer Programs K-12- Nurses

Promotion/Retention – K-8, HS Remediation 9-12 & APEX 9-12

July 2, 2024 through August 1, 2024 (Monday through Thursday)

8:00 a.m. to 2:30 p.m. (not to exceed 140 hours per person)

Salary at the rate of \$60.06 for a Total of \$16,816.80

Account No. 11-000-213-104-94-81-68

Nurses: Salary: \$60.06 per hour not to exceed 140 hours per person: Total: \$16,816.80

Account No. 11-000-213-104-94-81-68

Sandra Lucio

Natalia Malczynska

PREPARATION OF THE OPENING OF SCHOOLS FOR 2024-2025 SCHOOL YEAR

Recommended: That the following personnel be employed for the Preparation of the Opening of Schools-Additional Services for the 2024-2025 School Year, from 8:00 a.m. to 4:30 p.m. (less one hour for lunch), Monday through Thursday, varied hours as needed July 1, 2024 through August 31, 2024.

EHS Frank J. Cicarell Academy & (Annex)

Teachers: Salary: \$60.06 per hour not to exceed 15 hours per person: Total: \$1,801.80

Account No. 15-140-100-101-89-81

Anila Eugene (Main)

Stephen M. Polchinski (Annex)

John E. Dwyer Technology Academy & Annex

Teachers: Salary: \$60.06 per hour not to exceed 30 hours per person: Total: \$3,603.60

Account No. 15-140-100-101-82-81

Main

Monica Caicedo Sarmiento

Annex

Felice Vito Fabiano

Substitutes: Main

Joseph Mathew Sanchez

Annex

Juan M. Flor

Dayna Gil Ferreira

Thomas A. Edison Career & Technical Academy & (Annex)

Teachers: Salary: \$60.06 per hour not to exceed 15 hours per person: Total: \$3,603.60
Account No. 15-140-100-101-87-81

Danya Gil Ferreira (Annex) Ruth Noemi Chavatal (Annex)
Suzanne B. Hennessy (Main) Laura L. Mucci (Main)

AFTER SCHOOL ADMINISTRATOR PROGRAM

Recommended: That the following personnel be employed for the After School Administrator Program for the 2024-2025 School Year, September 6, 2024 through June 30, 2025.

Admiral William F. Halsey, Jr. Health & Public Safety Academy & (Annex)

Administrators: Salary: \$68.19 per hour not to exceed 180 hours per person: Total \$24,548.40
Account No. 15-000-240-103-83-83

Christopher R. Van Vliet (Main) Tanya Elaine Tenturier Brinkley (Annex)

Substitutes: Main and Annex

Donald R. Steup Tanya Elaine Tenturier Brinkley
Christopher R. Van Vliet Veronica Vega

Alexander Hamilton Preparatory Academy & (Annex)

Administrators: Salary: \$68.19 per hour not to exceed 180 hours per person: Total \$24,548.40
Account No. 15-000-240-103-80-83

George E. Mikros Jacques Gonzales

Substitutes: Main and Annex

Donald Dulorie

Thomas A. Edison Career and Technical Academy & (Annex)

Administrators: Salary: \$68.19 per hour not to exceed 180 hours per person: Total \$24,548.40
Account No. 15-000-240-103-87-83

Dalia Morssi Elrakaybie (Annex) Danny J. Ortiz (Main)

Substitutes: Main and Annex

Dalia Morssi Elrakaybie Justine K. McConkey Danny J. Ortiz

Elizabeth High School Frank J. Cicarell Academy & (Annex)

Administrators: Salary: \$68.19 per hour not to exceed 180 hours per person: Total \$24,548.40
Account No. 15-000-240-103-89-83

Michael Cummings (Main) Jecenia Solorzano Castro (Annex)

Substitutes:
 Harry Sam Kelada

AUDITORS FOR INCOMING FRESHMAN AUDITIONS

Recommended: That the following personnel be employed to work as Auditors for Incoming Freshman Auditions for Admission to Thomas Jefferson Arts Academy effective September 6, 2024 through June 30, 2025 before and after school hours, subject to notification.

Administrator: Salary: \$68.19 per hour not to exceed 30 hours per person. Total: \$2,045.70
Account No: 15-000-240-103-84-83

Dr. Mona Wanis

Substitutes:
 Fatimah Bey Alexandra Mickens

Teachers: Salary: \$60.06 per hour not to exceed 30 hours per person. Total: \$27,027.00
Account No: 15-140-100-101-84-83

Kelly Ann Cubias	Vocal Music
Jennifer Feliciano	Audio/Visual Media
Erika Denise Hicks	Drama
Fatima Maqboul	Dance
Kerrie Lee Messineo	Visual Arts
David Michael Modero	Music (Instrumental)
Alyson A. Monaco	Dance
Brian F. Mortenson	Audio/Visual Media
Ana Gloria Pineiro	Visual Arts
Mary H. Reilly	Visual Arts
Mary L. Rivera	Audio/Visual Media
Steven E. Sabet	Music (Instrumental)
Sandra Toll	Drama
Thomas W. Urban	Audio/Visual Media
Jesse D. Urney	Music (Instrumental)

Substitutes
All Teachers assigned to Jeffersons Academy

2024-2025 LUNCH TUTORING PROGRAM

Recommended: That the following personnel work in the Lunch Tutoring Program for high school students for the 2024-2025 school year, September 6, 2024 through June 30, 2025.

Admiral William F. Halsey Health & Public Safety Academy & (Annex)

Teachers: Salary: \$60.06 per hour, not to exceed 90 hours per person. Total: \$32,432.40
Account No. 15-140-100-101-83-83

Name	Subject	Location
Roza Aghekyan	Science	Main
Kiran Kalia	Math	Main
Nicole Denise Riggans	English	Main
Paul D. DePascale	Social Studies	Main
Theresa Oluchi Adachi	Math	Annex
Damon M. White	English	Annex

Substitutes:

All Teachers Assigned to Halsey Academy & Annex**J. Christian Bollwage Finance Academy**

Teachers: Salary: \$60.06 per hour, not to exceed 90 hours per person. Total: \$21,621.60
Account No. 15-140-100-101-90-83

Daniel R. Aronowitz Mona Fakhry Eskandar Emely Garcia
Nicole M. Grafanakis

Substitutes:

All Teachers Assigned to Bollwage Academy**Thomas Jefferson Arts Academy & Annex**

Teachers: Salary: \$60.06 per hour, not to exceed 90 hours per person. Total: \$21,621.60
Account No. 15-140-100-101-84-83

Name	Subject	Location
Theresa N. Amin (90 hours)	ELA-Bil	Main
Paul Hudak (45 hours)	Math-Special Education	Annex
Nelma Sofia Lopes Moreira (45 hours)	ELA-Bil	Annex
Catherine Lee Petosa (90 hours)	Math – Special Education	Main

Daniella Marie Piegaro Nabbi (45 hours)	ELA	Main
Sarah E. Satterfield (45 hours)	ELA	Annex

Substitutes:

Jameela J. Abdus-Salaam

Patricia Allister

Quiana T. Brown

Sangita Kalia

Thomas A. Edison Career & Technical Academy & Annex

Teachers: Salary: \$60.06 per hour, not to exceed 90 hours per person. Total: \$43,243.20
Account No. 15-140-100-101-87-83

Name	Subject	Location
Caridad D. Nunes	ELA	Main
Victoria Prizovskaya	Math	Main
Suzanne B. Hennessy	Math	Main
Sahar Abdelaal Sayedahmed	Science	Main
Jennifer Kathryn Hart	ELA	Annex
Erin C. McKenna	ELA	Annex
Youssef Samir Navarro	Math	Annex
John Stahl IV	Math	Annex

2024-2025 AFTER SCHOOL TUTORING PROGRAM

Recommended: That the following personnel work in the After School Tutoring Program for high school students for the 2024-2025 school year, September 6, 2024 through June 30, 2025.

Admiral William F. Halsey Health & Public Safety Academy & Annex

Teachers: Salary: \$60.06 per hour, not to exceed 120 hours per person. Total: \$57,657.60
Account No. 15-140-100-101-83-83

Main

Kiran Kalia

Jefferey David Koch

Eimy L. Santana

Katherine Rebecca Thomas

Ana M. Vargas

Annex

Sean Cavanagh

Sharon M. DeMayo-Moutis

Jason J. Van Woert

Substitutes:**All Teachers Assigned to Halsey Academy**

J. Christian Bollwage Finance Academy

Teachers: Salary: \$60.06 per hour, not to exceed 180 hours per person. Total: \$54,054.00
Account No. 15-140-100-101-90-83

Nabeel Hamoadah Ahmad Mona Fakhry Eskandar Emily Gutierrez
Marvin Randle Pernilla Royster

Substitutes:

All Teachers Assigned to Bollwage Academy

John E. Dwyer Technology Academy Annex

Teachers: Salary: \$60.06 per hour, not to exceed 180 hours per person. Total: \$21,621.60
Account No. 15-140-100-101-82-83

Megan C. Campbell Manisha Mathkar

Thomas Jefferson Arts Academy & Annex

Teachers: Salary: \$60.06 per hour, not to exceed 1,440 hours total. Total: \$86,486.40
Account No. 15-140-100-101-84-83

Name	Subject	Location
Asli Aydin (180 hours)	Special Education	Main
Ivelisse Betances (90 hours)	Math	Main
Viviane Siqueira Borges (90 hours)	ELA-Bil	Main
Joseph A. Carnevale (45 hours)	Social Studies	Annex
Alisa Lauren De Milia (90 hours)	ELA	Annex
Patrick C. Dowling (90 hours)	Special Education	Main
Kenneth Charles Echezona (90 hours)	Math	Annex
Agni P. Frangiskou (90 hours)	ELA	Main
Dina Saad Harby (90 hours)	Math	Annex
Brenda Marquez Sotelo (90 hours)	Math	Annex
Diego F. Morales (90 hours)	Science-Bilingual	Main
Brian F. Mortensen (90 hours)	ELA	Main
Adam Joseph Rodriguez (90 hours)	Math	Main
Rubina Saghir (90 hours)	Science	Annex
Sarah E. Satterfield (45 hours)	ELA	Annex
Angela Vitiello Traum (90 hours)	Science	Main

Substitutes:

Jameela J. Abdus-Salaam Patricia Allister Quiana T. Brown
Sangita Kalia

Thomas A. Edison Career & Technical Academy & Annex

Teachers: Salary: \$60.06 per hour, not to exceed 180 hours per person. Total: \$64,864.80
Account No. 15-140-100-101-87-83

Name	Subject	Location
Suzanne B. Hennessy	Math	Main
Erin C. McKenna	ELA	Annex
Youssef Samir Navarro	Math	Annex
Sahar Abdelaal Sayedahmed	Science	Main
John Stahl IV	Math	Annex
Ruth R. Young	ELA	Main

2024-2025 TITLE I APEX CREDIT RECOVERY AFTER SCHOOL PROGRAM FOR HIGH SCHOOL STUDENTS

Recommended: That the following Guidance Counselors, Teachers, and Substitutes be employed for the **Title I APEX Credit Recovery After School Program for High School Students**, October 28, 2024 through May 30, 2025, for the 2024-2025 school year. Revised

Admiral William F. Halsey, Jr. Health & Public Safety Academy

Teachers Salary: \$60.06 per hour, not to exceed 120 hours per person: Total: \$36,036.00
Account No: 20-234-100-100-83-83-00

Keith M. Kielbasa Jeffrey David Koch Patricia Waruguru Mureu
 Sheri Lynette Norville Nicole Denise Riggins

Substitutes:

Bettsey Evelyn Baum Christian Nieves

Guidance Counselors: Salary: \$60.06 per hour, not to exceed 120 hours per person: Total: \$7,207.20
Account No: 20-234-200-100-83-83-00

Jessy Mathew

Substitute:

Yasmin Ortiz Maher

2024-2025 TITLE I APEX CREDIT RECOVERY CENTRALIZED SATURDAY PROGRAM FOR HIGH SCHOOL STUDENTS

Recommended: That the following personnel be employed to instruct high school students in the **2024-2025 Title I Apex Credit Recovery Centralized Saturday Program**, September 21, 2024, through January 25, 2025 and February 21, 2025 through May 24, 2025, 9:00 a.m. to 1:00 p.m. Revised

Administrator: Salary: \$68.19 per hour, not to exceed 120 hours per person: Total: \$8,182.80
Account No: 20-234-200-100-00-83-66

Substitute:
Faye V. Best

2024-2025 TITLE I APEX CREDIT RECOVERY SATURDAY PROGRAM FOR HIGH SCHOOL STUDENTS

Recommended: That the following personnel be employed to instruct high school students in the 2024-2025 Title I Apex Credit Recovery Saturday Program, September 21, 2024, through May 24, 2025, 9:00 a.m. to 1:00 p.m. Revised

Thomas Jefferson Arts Academy

Administrator: Salary: \$68.19 per hour, not to exceed 120 hours per person: Total: \$8,182.80
Account No: 20-234-200-100-84-83-00

Substitute:
Faye V. Best

2024-2025 TITLE I AND ESSER ARP APEX CREDIT RECOVERY AFTERSCHOOL PROGRAM FOR HIGH SCHOOLS

Recommended: That the following personnel be employed to instruct high school students in the 2024-2025 Title I Apex Credit Recovery After School Program, October 28, 2024, through May 30, 2025, after school hours. Revised

Alexander Hamilton Preparatory Academy

Teacher: Salary: \$60.06 per hour, not to exceed 120 hours per person: Total: \$7,207.20
Account No: 20-234-100-100-80-83-00

Anna Jacob

2024-2025 TITLE I APEX CREDIT RECOVERY AFTERSCHOOL PROGRAM FOR HIGH SCHOOLS STUDENTS

Recommended: That the following Guidance Counselors, Teachers, and substitutes be employed to instruct high school students in the 2024-2025 Title I Apex Credit Recovery After School Program, October 28, 2024, through May 30, 2025, after school hours. Revised.

Alexander Hamilton Preparatory Academy

Guidance Counselor: Salary: \$60.06 per hour, not to exceed 120 hours per person: Total: \$7,207.20
Account No: 20-234-200-100-80-83-00

Substitute:

Jessica L. Sofranko

EHS-Frank J. Cicarell Academy

Teachers: Salary: \$60.06 per hour, not to exceed 120 hours per person. Total: \$7,207.20
Account No. 20-234-100-100-89-83-00

Sohair Abdel-Hadi

Substitutes:

Manju K. Ukey

Charu Verma Vasani

JVJ STEM Academy

Guidance Counselor: Salary: \$60.06 per hour, not to exceed 120 hours per person: Total: \$7,207.20
Account No: 20-234-200-100-92-83-00

Lauren Samantha Delgado

CENTRALIZED SATURDAY DETENTION PROGRAM**Thomas A. Edison Career & Technical Academy**

Recommended: That the following personnel be employed to work the **Centralized Saturday Detention Program at John E. Dwyer Technology Academy**, from September 28, 2024 through June 14, 2025 Saturday 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 120 hours per person. Total: \$28,828.80
Account No. 15-140-100-101-82-83-71

Asli Aydin

Devin Scott Dudas

Joseph A. Carnevale

Margo K. Kelada

Substitutes:

Ayesha Sheheen Ali

Omar K. Ashour

Tatiana Baez De Cuevas

German A. Cardona Duque

Monika K. Grzegorzec

Nancy P. Martinez

Adam Joseph Rodriguez

Sahar Abdelaal Sayedahmed

Charu Verma Vasani

CENTRALIZED SATURDAY ATTEDANCE RECOVERY PROGRAM SESSION 1**Thomas A. Edison Career & Technical Academy**

Recommended: That the following personnel be employed to work the **Centralized Saturday Attendance Recovery Program Session 1 at John E. Dwyer Technology Academy:** Session 1 October 12, 2024 through January 4, 2025, Saturday, 9:00 a.m. to 1:00 p.m.

Teachers: Salary : \$60.06 per hour not to exceed 36 hours per person (subject to notification) for a total of \$12,972.96.

Account: 15-140-100-101-82-83-71

Teachers

Sharon M. DeMayo-Moutis	Monika K. Grzegorzec	Brian F. Mortensen
Stephanie Ivette Roman	Charu Verma Vasani	

Guidance Counselor:

Wendy L. Maravi

Substitutes: (All Sessions)

Ayesha Shaheen Ali	William J. Gratacos, III	Myrian Meybol Pachas
Omar K. Ashour	Emily Gutierrez	Adam Joseph Rodriguez
Tatiana Baez De Cuevas	Nancy P. Martinez	Sahar Abdelaal Sayedahmed
German A. Cardona Duque	Erika E. Moniz	Judith Valdez
Maria R. DiDonato	Sean Christopher Ogden	Melissa J. Wells
Emely Garcia		

CENTRALIZED SATURDAY ATTEDANCE RECOVERY PROGRAM ALL SESSIONS**Thomas A. Edison Career & Technical Academy**

Recommended: That the following personnel be employed to work the **Centralized Saturday Programs at John E. Dwyer Technology Academy:** All Sessions, September 28, 2024 through June 14, 2025 Saturday, 9:00 a.m. to 1:00 p.m.

Administrator: Salary: \$68.19 per hour not to exceed 120 hours per person (subject to notification) for a total of \$8,182.80

Account: 11-421-240-103-94-83-71

Administrator:

Danny J. Ortiz

Substitutes:

Alexandra Mickens	Dr. Michelle Ann Panichi	Juan Camilo Metrio Sanchez
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2024-2025 TITLE 1 SIA ALTERNATIVE TO SUSPENSION PROGRAM**Juan Pablo Duarte- Jose Julian Marti School No. 28**

Recommended: That the following personnel be employed in the **2024-2025 Title 1 SIA Alternative to Suspension Program** at Juan Pablo Duarte- Jose Julian Marti School No. 28, from October 22, 2024, through May 30, 2025.

Teacher: Salary \$60.06 per hour, not to exceed 90 hours per person. Total: \$5,405.40
Account No. 20-231-100-100-28-83-00

Christina Maria DeLouisa

Substitutes:

All Teachers Assigned to School No. 28

Admiral William F. Halsey, Jr. Health & Public Safety Academy Main and Annex

Recommended: That the following personnel be employed in the **2024-2025 Title 1 SIA Alternative to Suspension Program** at Admiral William F. Halsey, Jr. Health & Public Safety Academy from September 23, 2024, through June 13, 2025, various hours.

Teacher: Salary \$60.06 per hour, not to exceed 140 hours per person. Total: \$16,816.80
Account No. 20-231-100-100-83-83-00

Jenise Tapia (Main) German A. Cardona Duque (Annex)

Substitutes:

All Teachers Assigned to Halsey Academy and Annex

Thomas A. Edison Career & Technical Academy Main and Annex

Recommended: That the following personnel be employed in the **2024-2025 Title 1 SIA Alternative to Suspension Program** at Thomas A. Edison Career & Technical Academy and Annex, from September 23, 2024, through June 13, 2025, various hours.

Teachers: Salary \$60.06 per hour, not to exceed 140 hours per person. Total: \$16,816.80
Account No. 20-231-100-100-87-83-00

Stephan P. Yaniak (Main) Kuan Ainslay Perry (Annex)

Substitutes:

All Teachers Assigned to Edison Academy and Annex

2024-2025 TITLE 1 SIA ATTENDANCE TASK FORCE AFTERSCHOOL PROGRAM**Juan Pablo Duarte- Jose Julian Marti School No. 28**

Recommended: That the following personnel be employed in the 2024-2025 **Title 1 SIA Attendance Task Force Afterschool Program** at Juan Pablo Duarte-Jose Julian Marti School No. 28, from October 22, 2024, through May 30, 2025, various hours.

Teacher: Salary \$60.06 per hour, not to exceed 90 hours per person. Total: \$5,405.40
Account No. 20-231-200-100-28-83-00

Lina Marcela Silveira

Admiral William F. Halsey, Jr. Health & Public Safety Academy Main and Annex

Recommended: That the following personnel be employed in the 2024-2025 **Title 1 SIA Attendance Task Force Program** at Admiral William F. Halsey, Jr. Health & Public Safety Academy, from September 23, 2024, through June 13, 2025, various hours.

Teacher: Salary \$60.06 per hour, not to exceed 140 hours per person. Total: \$16,816.80
Account No. 20-231-200-100-83-83-00

Melissa E. Morgan (Main) Yuriko Hiromitsu-Medina (Annex)

Thomas A. Edison Career & Technical Academy Main and Annex

Recommended: That the following personnel be employed in the 2024-2025 **Title 1 SIA Attendance Task Force Program** at Thomas A. Edison Career & Technical Academy, from September 23, 2024, through June 13, 2025, various hours.

Teacher: Salary \$60.06 per hour, not to exceed 140 hours per person. Total: \$16,816.80
Account No. 20-231-200-100-87-83-00

Susanne B. Hennessy (Main) Devin Scott Dudas (Annex)

2024-2025 TITLE I SIA AFTERSCHOOL BILINGUAL PROGRAM

Recommended: That the following personnel be employed to instruct **High School Students in the 2024-2025 Title I SIA Afterschool Bilingual Program**, September 30, 2024 through June 13, 2025, various hours.

Admiral William F. Halsey, Jr. Health & Public Safety Academy

Teachers: Salary: \$60.06 per hour not to exceed 140 hours per person. Total: \$42,042.00
Account No: 20-231-100-100-83-83-00

Main

Josmel R. Orellana
Ana M. Vargas

Edgar Marino Ramirez

Celena Q. Spencer

Annex

Annamaria Llanos

Substitutes:**All Teachers Assigned to Halsey Academy and Annex****Thomas A. Edison Career & Technical Academy and Annex**

Teachers: Salary: \$60.06 per hour not to exceed 140 hours per person. Total: \$25,225.20
Account No: 20-231-100-100-87-83-00

Main

Isabel Alonso

Claudia Vanessa Benavidez-Lazo

Annex

Jennifer Blanco

Substitutes:**All Teachers Assigned to Edison Academy and Annex****2024-2025 TITLE I SIA BEFORE SCHOOL TUTORING PROGRAM****Juan Pablo Duarte-Jose Julian Marti School No. 28**

Recommended: That the following personnel be employed **in the 2024-2025 Title I SIA Before School Tutoring Program** at Juan Pablo Duarte-Jose Julian Marti School No. 28, from October 9, 2024 through May 29, 2025 after school hours.

Teachers: Salary: \$60.06 per hour, not to exceed 44 hours per person. Total: \$15,855.84
Account No: 20-231-100-100-28-83-00

Giorgina Bialous
Tracy Ann Gulick

Rachel A. Crocco
Joann Hock Holmes

Dana Lynn Gaines
Roslyn G. Sanders

Substitutes:**All Teachers Assigned to School No. 28**

Administrator: Salary: \$68.19 per hour, not to exceed 44 hours per person. Total: \$3,000.36
Account No: 20-231-200-100-28-83-00

Wayne S. Donadio

Substitutes:

Maria R. Avella

Evelyn Rodriguez-Salcedo

2024-2025 TITLE I SIA LUNCH TIME TUTORING PROGRAM

Juan Pablo Duarte-Jose Julian Marti School No. 28

Recommended: That the following personnel be employed **in the 2024-2025 Title I SIA Lunch Time Tutoring Program** at Juan Pablo Duarte-Jose Julian Marti School No. 28, from October 9, 2024 through May 29, 2025, after school hours.

Teachers: Salary: \$60.06 per hour, not to exceed 73 hours per person. Total: \$26,306.28
Account No: 20-231-100-100-28-83-00

Vanessa Abarca
Tracy Ann Gulick

Melissa A. Barto
Carolina Guzman Gomez

Danielle Disano
Christina J. Truncale

Substitute:

Barbara L. Newman

2024-2025 TITLE I SIA FRIDAY INCENTIVE PROGRAM

Juan Pablo Duarte-Jose Julian Marti School No. 28

Recommended: That the following personnel be employed **in the 2024-2025 Title I SIA Friday Incentive Program** at Juan Pablo Duarte-Jose Julian Marti School No. 28, from October 4, 2024 through May 30, 2025, after school hours.

Teachers: Salary: \$60.06 per hour, not to exceed 31 hours per person. Total: \$7,447.44
Account No: 20-231-100-100-28-83-00

Pamela Eduardo
Christine Ann Lillis-Flaherty

Dana Lynn Gaines

Patrick E. Hackett, Jr.

Substitutes:

All Teachers Assigned to School No. 28

Assistants: Salary: \$28.90 per hour, not to exceed 31 hours per person. Total: \$1,791.80
Account No: 20-231-200-100-28-83-00

Antonio G. Morales

Malikatah White

Nurse: Salary: \$60.06 per hour, not to exceed 31 hours per person. Total: \$1,861.86

Account No: 20-231-200-100-28-83-00

Marie Myrthel Dessables

Substitute:

Donna M. Jones

Administrator: Salary: \$68.19 per hour not to exceed 31 hours per person. Total: \$2,113.89

Account No: 20-231-200-100-28-83-00

Wayne S. Donadio

Substitute:

Maria R. Avella

Evelyn Rodriguez-Salcedo

2024-2025 TITLE I SIA SATURDAY GRADE 9 TUTORING PROGRAM**Admiral William F. Halsey, Jr. Health & Public Safety Academy**

Recommended: That the following personnel be employed to instruct high school students in the **2024-2025 Title I SIA Saturday Grade 9 Tutoring Program** at Admiral William F. Halsey, Jr. Health & Public Safety Academy, from January 4, 2025 through May 17, 2025.

Teachers: Salary: \$60.06 per hour, not to exceed 72 hours per person. Total: \$12,972.96

Account No: 20-231-100-100-83-83-00

Adalberto Campo

Imaga E. Idika

Damon M. White

Administrator: Salary: \$68.19 per hour, not to exceed 72 hours per person. Total: \$4,909.68

Account No: 20-231-200-100-83-83-00

Tanya Elaine Tenturier Brinkley

Substitute:

Donald R. Steup

Veronica Vega

2024-2025 TITLE I SIA SATURDAY SITE-BASED ATTENDANCE RECOVERY PROGRAM

Admiral William F. Halsey, Jr. Health & Public Safety Academy

Recommended: That the following personnel be employed to instruct high school students in the **2024-2025 Title I SIA Saturday Site-Based Attendance Recovery Program** at Admiral William F. Halsey, Jr. Health & Public Safety Academy, from December 7, 2024 through June 7, 2025 after school hours.

Teachers: Salary: \$60.06 per hour, not to exceed 88 hours per person. Total: \$10,570.56
Account No: 20-231-100-100-83-83-00

German A. Cardona Duque Cedric J. Jefferson

CLASS & CLUB ADVISORS FOR THE 2024-2025 SCHOOL YEAR

Recommended: That the following personnel be employed as Class & Club Advisors, for the 2024-2025 school year.

Admiral William F. Halsey, Jr. Health & Public Safety Academy

Account No. 15-401-100-101-83-83

Name	Activity	Stipend
Yasmin Ortiz Maher	Freshman Class Advisor	\$2,984.00
Joanna Miles	Sophomore Class Advisor	\$2,984.00
Nicole Denise Riggans	Junior Class Advisor	\$2,984.00
Sheri Lynette Norville	Senior Class Advisor	\$2,984.00
Nicole Denise Riggans	Student Government Advisor	\$2,984.00
Jeffrey David Koch	Yearbook Advisor	\$4,322.00

Teachers: Salary: \$60.06 per hour, not to exceed 20 hours per person. Total: \$9,609.60
Account No. 15-401-100-101-83-83

Club Advisors

Name	Club
Nicole Denise Riggans	National Honor Society Club
Mandy L. Orrick	Multicultural Club
Sean M. Cavanagh	Journalism and News Club
Paul D. Depascale	R.I.S.E. Club
Nicholas Afflitto	Music Club
Faeli Dussan	Visual Arts Club
Yasmin Ortiz Maher	Performing Arts Club
Yuriko Hiromitsu-Medina	Math Club

Alexander Hamilton Preparatory Academy

Account No. 15-401-100-101-80-83

Name	Activity	Stipend
Brendan P. Meade	Student Government Advisor	\$2,984.00
Melissa J. Wells	Yearbook Advisor	\$4,322.00
Rosemary Garcia	Freshman Class Advisor	\$2,984.00
Giovanna Ventura Vaccaro	Sophomore Class Advisor	\$2,984.00
Carlie Catherine Nielsen	Junior Class Advisor	\$2,984.00
Brian T. Sullivan	Senior Class Advisor	\$2,984.00

Teachers: Salary: \$60.06 per hour, not to exceed 20 hours per person. Total: \$15,615.60

Account No. 15-401-100-101-80-83

Club Advisors

Name	Club
Nancy Jean Zimmerman	AVID Leadership Club
Carlie Catherine Nielsen	AVID Reader (Newspaper) Club
Beth A. Barber	Creative Arts Society Club
Wendy L. Maravi	Gay-Straight Alliance Club
Emanuel B. Araujo	Chess and Game Club
Diana Nunes Valente	Multicultural Club
David S. Ayd	National Honor Society and National Junior Honor Society
Jennifer Mary Craven	New Jersey Future Educators Association Club
Kristina N. Roszkowski	WE Have Character Club
Margaret A. Loftus	Art and Literacy Magazine Club
Benjamin F. Marcune	Mindfulness Meditation Club
Paul B. Reines	Debate, Ethics and Civic Club
Amanda Camp Colon Esteves	Performing Arts Club

EHS-Frank J. Cicarell Academy

Account No. 15-401-100-101-89-83

Name	Activity	Stipend
Marc T. Dral	Freshman Class Advisor	\$2,984.00
Diego S. Lopes Da Graca	Sophomore Class Advisor	\$2,984.00
Chrystal Lynn Rinehold	Junior Class Advisor	\$2,984.00
Michelle Jin Nam	Senior Class Advisor	\$2,984.00
Anna M. Hozain	Student Government Advisor	\$2,984.00
Wendy G. Greenberg	Yearbook Advisor/Special Activities	\$4,322.00

Renee Katharine Drummond	Public Speaking Debate Advisor	\$11,916.00
Brian Rodriguez	Assistant Public Speaking Debate Advisor	\$5,955.00

Teachers: Salary: \$60.06 per hour, not to exceed 20 hours per person. Total: \$15,615.60
Account No. 15-401-100-101-89-83

Name	Activity	Stipend
Maria G. O’Keeffe	Art Club	\$1,201.20
Guido Morsella	Italian Honor Society	\$1,201.20
Tatiana Gallego	Key Club	\$1,201.20
Guido Morsella	National Honor Society	\$1,201.20
Louis R. Sobo	Odyssey of the Mind	\$1,201.20
Grace K. Kumar	Mu Alpha Theta – National Math Honor Society	\$1,201.20
Nicole Marcianti	National English Honor Society	\$1,201.20
Olivia-Ann Perez	Garden Club	\$1,201.20
Tammy Roshell Jones	Crochet Club	\$1,201.20
Kyle Matthew Benn	Analog Gaming Club	\$1,201.20
Louis R. Sobo	Rho Kappa National Social Studies Honor Society	\$1,201.20
Armando Planos	Chess Club	\$1,201.20
Anila Eugene	Science National Honor Society	\$1,201.20

J. Christian Bollwage Finance Academy

Account No. 15-401-100-101-90-83

Name	Activity	Stipend
Alice Debowski	Yearbook Advisor	\$4,322.00

J. Christian Bollwage Finance Academy

Teachers: Salary: \$60.06 per hour, not to exceed 20 hours per person. Total: \$15,615.60
Account No. 15-401-100-101-90-83

Class Advisors

Name	Activity
Brittany A. Palubniak	Art Club
Jennifer L. Schiff	Autism Awareness Club
Safiyyah Y. Howell	Character Club
Marija Ulic (10 hrs.)	Fitness Club
Andrew K. Dunbar (10 hrs.)	Fitness Club
Taqwa Sadjia Hakeem	Future Business Leaders
Ashley Barreto Tirado	Literacy Club

Janine Marie Labrador	Multicultural Club
Daniel R. Aronowitz	Chess/Game Club
Jill M. Aller	Community Outreach Club
Antonio R. Salce	Community Service Club
Emily Gutierrez	National Honor Society
John Lopreiato, Jr.	Outdoor Appreciation Club
Emely Garcia	Spanish Club

Recommended: That the following personnel be employed as Class & Club Advisor, for the 2024-2025 school year.

John E. Dwyer Technology Academy

Account No. 15-401-100-101-82-83

Name	Activity	Stipend
Eric W. Miles	Sophomore Class Advisor	\$2,984.00
Milena Fernandez Munoz	Junior Class Advisor	\$2,984.00
Nancy P. Martinez	Senior Class Advisor	\$2,984.00
Robert A. Grilli	Student Government Advisor	\$2,984.00
Monica Caicedo Sarmiento	Yearbook/Special Activities	\$4,322.00

Teachers: Salary: \$60.06 per hour, not to exceed 20 hours per person. Total: \$14,414.40

Account No. 15-401-100-101-82-83

Club Advisors

Name	Activity
Nancy R. Marcos	Arts Honor Society
Tizianna Campbell	NAF Future Ready Radio & Technology Club
Erin M. McCracken	English Honor Society
Gustavo Maia De Amorim	Environmental Club/Science Honor Society
Gustavo Maia De Amorim	Gay-Straight Alliance Club
Heidy Guillaume	Haitian Club
Kelly McCracken-Villanueva	Interact Club
Katherine Mary Guglietti	Mathematics Honor Society
Nancy P. Martinez	Multi-Cultural Club
Arlyn Abad	National Honor Society
Milena Fernandez Munoz	Portuguese/Spanish Honor Society
Judy Valencia	National Junior Honor Society

JVJ STEM Academy

Account No. 15-401-100-101-92-83

Name	Activity	Stipend
Mikaela Marie Comas	Freshman Class Advisor	\$2,984.00
Chrislene Paula Lovius	Sophomore Class Advisor	\$2,984.00
Kristina Medeiros	Junior Class Advisor	\$2,984.00

Amber M. Rich	Senior Class Advisor	\$2,984.00
Johanna Garcia	Student Government Advisor	\$2,984.00
Jameelah Quadirah Major Williams	Yearbook Advisor	\$4,322.00

Teachers: Salary: \$60.06 per hour, not to exceed 20 hours per person. Total: \$9,609.60
Account No. 15-401-100-101-92-83

Club Advisors

Name	Club
Vincent M. Caldarulo	eNews Club
Preeti Gagan Jain	Science Club
Kristina Medeiros	Multicultural Club
George Papadakis	Computer Club
Grace D. Serralheiro	Agricultural Engineering Club
Vincent M. Caldarulo	National Honor Society Advisor
Terumi Hiromitsu	National Junior Honor Society Advisor
Stephanie Ivette Roman	National STEM Honor Society Advisor

Thomas A. Edison Career & Technical Academy & Annex

Account No. 15-401-100-101-87-83

Name	Activity	Stipend
Erin C. McKenna	Freshman Class Advisor	\$2,984.00
Ellen M. Glynn	Sophomore Class Advisor	\$2,984.00
Steven Sedano	Junior Class Advisor	\$2,984.00
Caridad D. Nunez	Senior Class Advisor	\$2,984.00
Suzanne B. Hennessy	Student Government Advisor	\$2,984.00
Donnielle Turturro	Yearbook Advisor	\$4,322.00

Thomas A. Edison Career & Technical Academy & Annex

Teachers: Salary: \$60.06 per hour, not to exceed 20 hours per person. Total: \$8,408.40
Account No. 15-401-100-101-87-83

Main

Name	Activity
Laura L. Mucci	National Honor Society
Marysella P. Mularz	Environmental Club Advisor
Ellen M. Glynn	Art Club Advisor
Laura L. Mucci	Literacy Club Advisor
Christine Concepcion	Positive Behavior Student Intervention Support Club (PBSIS)

Annex

Name	Activity
Nicholas Francis DeRosa	Gaming/Chess Club Advisor
Jennifer Blanco	Multicultural Club Advisor

2024-2025 AFTER SCHOOL DETENTION PROGRAM

Recommended: That the following personnel be employed for the **After School Detention Program for the 2024-2025 school year**, September 6, 2024 through June 30, 2025, after school hours 2:30 p.m. to 3:30 p.m.

Admiral William F. Halsey, Jr. Health & Public Safety Academy

Teachers: Salary: \$60.06 per hour, not to exceed 90 hours per person. Total: \$5,405.40
Account No. 15-140-100-101-83-83

Anderson McMan Marin (Main)

John E. Dwyer Technology Academy& Annex

Teachers: Salary: \$60.06 per hour, not to exceed 110 hours per person. Total: \$6,606.60
Account No. 15-140-100-101-82-83

Kurt Villani-Main

Teachers: Salary: \$60.06 per hour, not to exceed 110 hours per person. Total: \$6,606.60
Account No. 15-140-100-101-82-83

Marybeth Manfredi Stanzione-Annex

Thomas A. Edison Career & Technical Academy & Annex

Teachers: Salary: \$60.06 per hour, not to exceed 135 hours per person. Total: \$16,216.20
Account No. 15-140-100-101-87-83

Nelson Adelino Pires (Main)

Kuan Ainslay Perry (Annex)

Substitutes:

Devin Scott Dudas

Ellen M. Glynn

Penelope Rae Hudeen

Erin C. McKenna

Caridad D. Nunez

Matthew Rosenhouse

Sahar Abdelaal Sayedahmed

Steven Sedano

Stephen P. Yaniak

J. Christian Bollwage Finance Academy

Teachers: Salary: \$60.06 per hour, not to exceed 90 hours per person. Total: \$5,405.00
Account No. 15-140-100-101-90-83

Antonio R. Salce

Substitutes:

All Teachers Assigned to Bollwage Academy

BREAKFAST/LUNCH PROGRAM FOR THE 2024-2025 SCHOOL YEAR

Recommended: That the following personnel be employed in the **Breakfast/Lunch Program** for the 2024-2025 School Year, September 6, 2024 through June 30, 2025.

Nicholas S. LaCorte Peterstown School No. 3 and (Annex)**Lunch**

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$21,621.60
Account No. 50-910-310-100-03-84

1st Lunch Michael Matthew Harms
2nd Lunch Joanne K. Fletcher-Johnson

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$64,864.80
Account No. 11-120-100-101-03-83

1st Lunch Erika Correa
 Rebecca Abby Gorelik
 Amal Iyad Okal

2nd Lunch Michelle Elizabeth Roumeliotis
 Gina Guerino Rysinski
 Camille M. Sandberg

Substitutes:

All Teachers Assigned to School No. 3 and Annex

Mabel G. Holmes School No. 5**Lunch**

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$32,432.40
Account No. 50-910-310-100-05-84

1st Lunch Fiona T. Simpson
2nd Lunch Patrick John Kolar
3rd Lunch Wael Faiz Yasin

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$32,432.40
Account No. 11-120-100-101-05-83

1st Lunch Jose G. Fernandez
2nd Lunch Krystal Jocelyn Brown
3rd Lunch Christine Marie Mabey

Substitutes:

All Teachers Assigned to School No. 5

Elmora School No. 12

Lunch

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$10,810.80
Account No. 50-910-310-100-12-84

Substitutes:

All Teachers Assigned to School No. 12

Benjamin Franklin School No. 13

Lunch

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$32,432.40
Account No. 50-910-310-100-13-84

1st Lunch Brittney Renee Brown
2nd Lunch Siria Marina Mata
3rd Lunch Carolyn Kirkwood

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$64,864.80
Account No. 11-120-100-101-13-83

1 st Lunch	Tocarra Page	Tamika Luz Sanabria
2 nd Lunch	Nijmah Ayesh	Boris W. Analuisa
3 rd Lunch	Larry A. Morgan	Christopher Chacon

Substitutes:

All Teachers Assigned to School No. 13

Admiral William F. Halsey, Jr. Health & Public Safety Academy & Annex**Halsey Main****Lunch**

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$64,864.80

Account No. 50-910-310-100-83-84 and Account No. 11-140-100-101-83-83

1 st Lunch	Keith M. Kielbasa	Mandy L. Orrick
2 nd Lunch	Omar K. Ashour	Jeffrey David Koch
3 rd Lunch	Robert Lee Gerald, Jr.	David Duarte Antunes

Substitutes:

Byron G. Naranjo Erika E. Moniz

Halsey Annex**Lunch**

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$32,432.40

Account No. 50-910-310-100-83-84

1 st Lunch	Sean M. Cavanagh
2 nd Lunch	Luz E. Durango Cardona
3 rd Lunch	Cedric J. Jefferson

Substitutes:**All Teachers Assigned to Halsey Academy Annex****Alexander Hamilton Preparatory Academy Main and Annex****Breakfast**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$10,810.80

Account No. 50-910-310-100-80-84

Carlie C. Nilsen (Main) Deepa D. Shah (Annex)

Substitutes:**All Teachers Assigned to Hamilton Academy****Lunch**

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$75,675.60

Account No. 50-910-310-100-80-84

Main

4 th Lunch	Brian T. Sullivan
5 th Lunch	Brendan P. Meade
6 th Lunch	Komila Sehgal
7 th Lunch	Jennifer Mary Craven

Annex

5th Lunch David S. Ayd
6th Lunch Joseph T. Sellitto
7th Lunch Stacey Neile Augustine

Substitutes:**All Teachers Assigned to School No. 80 Main and Annex****EHS Frank J. Cicarell Academy (Annex)****Breakfast**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 50-910-310-100-89-84

Substitutes:**All Teachers Assigned to EHS- Cicarell Academy****John E. Dwyer Technology Academy Main****Breakfast**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 50-910-310-100-82-84

Thomas S. Fischer

Breakfast

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 11-140-100-101-82-83

Carmin Joseph Scuderi, Jr.

Substitutes:**All Teachers Assigned to Dwyer Academy Main****Breakfast**

Administrators: Salary: \$68.19 per hour not to exceed 90 hours per person. Total: \$6,137.10
Account No. 15-000-240-103-82-83 (7:00 a.m. to 7:30 a.m.)

Sulisnet Jimenez

Substitute:

Elliot K. Johnson	Jelsie I. Basso	Donald R. Steup
Christopher R. Van Vliet	Veronica Vega	

Lunch

Teachers: Salary: \$60.06 per hour not to exceed 180 hours total. Total: \$43,243.20

Account No. 50-910-310-100-82-84

1 st Lunch	Michael J. Skrec
2 nd Lunch	Sebastian O. Baison Pineiro
3 rd Lunch	Thomas S. Fischer
4 th Lunch	Kelly Ann Kielbasa

Lunch

Teachers: Salary: \$60.06 per hour not to exceed 180 hours total. Total: \$43,243.20

Account No. 11-140-100-101-82-83

1 st Lunch	Kurt Villani
2 nd Lunch	Joseph Mathew Sanchez
3 rd Lunch	William J. Gratacos, III
4 th Lunch	Carmin Joseph Scuderi, Jr

Substitutes:

All Teachers Assigned to Dwyer Academy Main

John E. Dwyer Technology Academy Annex**Breakfast**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40

Account No. 50-910-310-100-82-84

Judy Valencia

Substitutes:

All Teachers Assigned to Dwyer Academy Annex

Lunch

Teachers: Salary: \$60.06 per hour not to exceed 180 hours total. Total: \$32,432.40

Account No. 50-910-310-100-82-84

1 st Lunch	Joseph J. Martucci	4 th Period 10:18-11:05
2 nd Lunch	Paul C. Donnelly	5 th Period 11:09-11:56
3 rd Lunch	Pedro Enrique Hernandez	6 th Period 12:00-12:47
	Castellanos	

Substitutes:

All Teachers Assigned to Dwyer Academy Annex

JVJ STEM Academy Main and Annex**Breakfast**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$10,810.80
Account No. 50-910-310-100-92-84

Joseph A. Misura Cher Neil T. Pascual (Annex)

Substitutes:**All Teachers Assigned to JVJ STEM Academy and Annex****Lunch**

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$54,054.00
Account No. 50-910-310-100-92-84

Vincent M. Caldarulo Amber M. Rich Nicole Leigh Webb
Kyle Matthew LaRocca Cesar Abdiel Vega (Annex)

Substitutes:**All Teachers Assigned to JVJ STEM Academy Main and Annex****DISTRICT BUS PROGRAM 2024-2025 SCHOOL YEAR**

Recommended: That the following personnel be employed for the Bus Program for the 2024-2025 School Years from September 2024 through June 2025.

George Washington Academy of Science & Engineering School No. 1

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$21,621.60
Account No. 15-190-100-100-01-83

Arrival/Dismissal

Cynthia A. Bertsch Katharine Cruz

Substitutes:**All Teachers Assigned to School No. 1****Joseph Battin School No. 4****Arrival Bussing**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$43,243.20
Account No. 15-190-100-100-04-83

Kristine Diane Downey	Mebelin Esther Duran Perez (Sp. Ed)	Andreia Giuca
Ruth A. Mueller	Veronica Sala-Baez (Sp. Ed)	Drew J. Thomas
Martica Rosa Yanez	David Teixeira	

Dismissal Bussing

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$37,837.80
Account No. 15-190-100-100-04-83

Christine M. Busichio	Mebelin Esther Duran Perez (Sp. Ed)
Andreia Giuca	Heather Louise Jones
Sarah C. Laveratt	Veronica Sala Baez (Sp. Ed)
Jennifer Diane Smalley	

Substitutes:**All Teachers Assigned to School No. 4****Joseph Battin School No. 4 Annex**Arrival/DismissalAnnex

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$32,432.40
Account No. 15-190-100-100-04-83

Liliana M. Riehl (Annex)	Leslie Carolina Sanchez (Annex)
Jessica L. Thornton (Annex)	

Substitutes:**All Teachers Assigned to School No. 4 Annex****Mabel G. Holmes School No. 5**Arrival Bussing

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 15-190-100-100-05-83 (7:45 a.m. to 8:15 a.m. and 3:05 p.m. to 3:35 p.m.)

Blair E. Wagner

Dismissal Bussing

Assistants: Salary: \$28.90 per hour not to exceed 90 hours per person. Total: \$2,601.00
Account No. 15-190-100-100-05-83

Tasheemah Shemek Rembert

Substitutes:**All Teachers & Assistants Assigned to School No. 5**

Mabel G. Holmes School No. 5 Annex**Arrival Bussing**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40

Account No. 15-190-100-100-05-83 (7:50 a.m. to 8:20 a.m. and 3:05 p.m. to 3:35 p.m.)

Starlett Niqueria Harris

Dismissal Bussing

Teachers: Salary: \$60.06 per hour not to exceed 90 hours (about 4 days) per person. Total: \$5,405.40

Account No. 15-190-100-100-05-83

Ivia I. Lopez

Substitutes:

Starlett Niqueria Harris

Ivia I. Lopez

Ivia I. Lopez

Starlett Niqueria Harris

Jerome Dunn Academy of Mathematics Technology & Arts School No. 9 & Annex**Arrival/Dismissal Bussing**

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$21,621.60

Account No. 15-190-100-100-14-83

Dr. Yashima Latifah Thomas-Jones (Main)

Maria Lucilia Barbosa Farinhas (Annex)

Abraham Lincoln School No. 14**Dismissal Bussing**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40

Account No. 15-190-100-100-14-83

Fabiana M. Rocha

Substitutes:

All Teachers Assigned to School No. 14

Madison Monroe School No. 16Arrival/Dismissal

Teachers: Salary: \$60.06 per hour not to exceed 180 hours total. Total: \$21,621.60

Account No. 15-190-100-100-16-83

Melvin Luciano

Stephanie C. Lanzano

Substitutes:**All Teachers Assigned to School No. 16****Woodrow Wilson School No. 19**

Teachers: Salary: \$60.06 per hour not to exceed 180 hours total. Total: \$10,810.80

Account No. 15-190-100-100-19-83

Arrival/Dismissal

Leanne J. Mix

Substitutes:**All Teachers Assigned to School No. 19**Arrival/Dismissal

Assistants: Salary: \$28.90 per hour not to exceed 180 hours per person. Total: \$5,202.00

Account No. 15-190-100-100-19-83

Yudelki Altagracia Reyes de Lopez

Substitutes:**All Assistants Assigned to School No. 19****William F. Halloran School No. 22****AM**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$16,216.20

Account No. 15-190-100-100-22-83

Shana Nicole Anselmini

Michael E. Dec

Mia S. Valente

Substitutes:**All Teachers Assigned to School No. 22**

John E. Dwyer Technology Academy**AM/PM**

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$21,621.60
Account No. 15-190-100-100-82-83

Alyse N. Augustine- AM Mary Ann Taglialavore- PM

Thomas A. Edison Career & Technical Academy**AM/PM**

Teachers: Salary: \$60.06 per hour not to exceed 180 hours total. Total: \$21,621.60
Account No. 15-190-100-100-87-83

Joseph Amabile Thomas Andrew Symms

Substitutes:

All Teachers Assigned to Edison Academy**Thomas Jefferson Arts Academy****PM**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours total. Total: \$5,405.40
Account No. 15-190-100-100-84-83

Jameela J. Abdus-Salaam

2024-2025 DISTRICT METAL DETECTOR PROGRAM

Recommended: That the following personnel be employed for the Metal Detector as needed for the 2024-2025 school year September 6, 2024 to June 30, 2025.

Admiral William F. Halsey, Jr. Health & Public Safety Academy Main and Annex

Teachers: Salary: \$60.06 per hour, not to exceed 90 hours per person. Total: \$10,810.80
Account No. 15-140-100-101-83-83

Robert Lee Geraldts, Jr. (Main) Cedric J. Jefferson (Annex)

Substitutes:

All Teachers Assigned to Halsey Academy & Annex

Alexander Hamilton Preparatory Academy Main & Annex

Teachers: Salary: \$60.06 per hour, not to exceed 90 hours per person. Total: \$10,810.80
Account No. 15-140-100-101-80-83

Holly Katelyn Banks (Main) Nicholas Nicolleta Jr. (Annex)

Substitutes:

All Teachers Assigned to School No. 80 Main and Annex

John E. Dwyer Technology Academy Annex

Teachers: Salary: \$60.06 per hour, not to exceed 90 hours per person. Total: \$5,405.40
Account No. 15-140-100-101-82-83

Jose Ramon Garcia

Substitutes:

All Teachers Assigned to Dwyer Academy Annex

Thomas A. Edison Career & Technical Academy Main and Annex

Teachers: Salary: \$60.06 per hour, not to exceed 90 hours per person. Total: \$16,216.20
Account No. 15-140-100-101-87-83

Ishamel Hasson Medley (Main) Youssef Samir Navarro (Annex)
Stephen P. Yaniak (Main)

Substitutes:

All Teachers Assigned to Edison Academy and Annex

EHS Frank J. Cicarell Academy Main and Annex

Teachers: Salary: \$60.06 per hour, not to exceed 90 hours per person. Total: \$10,810.80
Account No. 15-140-100-101-89-83

Leandro Miguel Simao Felicio (Main) Anna Garcia (Annex)

Substitutes:

All Teachers Assigned to Cicarell Academy Annex

INTERSCHOLASTIC ATHLETIC PROGRAMS

Recommended: That the following personnel be employed as security personnel for the 2024-2025 Interscholastic Athletic Program, Monday through Sunday, varied hours, August 1, 2024 through June 30, 2025.

Account No. 11-402-100-100-00-01-64

Security-Guard \$76.75 (Per Session)

<u>NAME</u>	<u>NAME</u>	<u>NAME</u>
Walter J. Fisher	Tyree De Shawn Eargle	Joseph Vitabile
Pierre A Clervoyant	William Anthony Banks	Elinor Rose Johnson

Recommended: That the following personnel be employed to administer a strength and conditioning program for grade levels 9-12. Dates will be Monday through Friday in various locations from October 1, 2024 through November 15, 2024.

Teachers: Salary: \$60.06 per hour not to exceed hours as stated

Account Number: 11-402-100-100-00-83-64

<u>NAME</u>	<u>SPORT</u>	<u>HOURS</u>
Philip John Colicchio	Boys Basketball	100
Darrell Sharod Lampley, Jr.	Boys Basketball (Asst Coach)	22
Chrystal Lynn Rinehold	Girls Basketball	32
Donald Malik Johnson	Girls Basketball (Asst Coach)	32
Ishmael Hasson Medley	Wrestling	42
Patricia Ann Rosen	Wrestling (Asst Coach)	11
Anthony T. Williams	Track and Field (Asst Coach)	42
Vanessa Clarke	Swimming	42
Rene Cras	Swimming (Asst Coach)	11
Anthony J. Galindo	Swimming (Asst Coach)	11

Recommended: That the following personnel be employed as teachers for the 2024-2025 Fall In-City Middle School Coaching Positions beginning September 10, 2024 through November 9, 2024 at various locations.

Teachers: Salary: \$60.06 per hour, not to exceed 64 hours per person. Total:\$46,126.08

Account Number: 11-402-100-100-00-83-64

<u>IN-CITY SOCCER</u>	<u>IN-CITY VOLLEYBALL</u>
Ana Garcia Boris W. Analuisa	Kevin A. Ahimovic
Brittany Cruz	Alison Estrella Lopez
Anna Garcia	Lucero Angelica Lopez
Emmanuel A. Kostis	Michael J. Skrec

Michael Joseph Merlo	TBD
Cary Brian Stone	TBD

Recommended: That the following personnel be employed as score board /clock operators for the 2024-2025 Interscholastic Athletic Programs, Monday through Sunday, varied hours, August 1, 2024 through June 30, 2025.

Account No.11-402-100-100-00-01-64

Scoreboard/Clock Operators Freshman/Middle School \$75.64 (1 game) \$115.14 (2 games)

<u>Name</u>	<u>Name</u>
Sharon Teresa Boone	Othaniel Rivera
Devin Scott Dudas	Crista A. Sciancalepore
William J. Gratacos, III	Donald J. Sheehy
Eric W. Hessberger	Kurt Villani
Eric J. Kulick	Kristian Alexander Cortizo
Rui J. Reguinho	

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Katherine Casanas-Garcia, Assistant-Personal, Admiral William F. Halsey, Jr. Health & Public Safety Academy **to Katherine Casanas**

Monica Rodriguez-Ruiz, Assistant-Personal, School No. 7 **to Monica Rodriguez Cerezo**

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2024-2025 school year as needed.

Subject to correction of error

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Supplemental Personnel Report
Retirements, etc.
Elizabeth, NJ.
September 19, 2024

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional Department

Certified Staff

Gerard Boruch, Teacher-Social Studies (No. 2783), EHS-Frank J. Cicarell Academy – effective January 1, 2025.

Maria D. Cabrera, Guidance Counselor (No. 4030), School No. 16 – effective January 1, 2025.

Business Office

Custodian

Noel Perez Branas, Custodian (No. 0574), School No. 29 – effective November 1, 2024.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Business Office

Security Guard

Donald J. Murphy, Jr., Security Guard (No. 0363), School No. 28 – effective September 15, 2024.

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.

Instructional Department**Certified Staff**

Edward Peter Gargiulo, III, graduate of Montclair State University, NJ (MA 2005). Teacher-Music (No. 1579), Winfield Scott School No. 2 (.4); iPrep Academy School No. 8 (.4) and John Marshall School No. 20 (.2). Certification: Teacher of Music (Standard 2/2000). Salary: \$102,925, effective September 24, 2024.

Account No. 15-120-100-101-02-00-20 (.4)

Account No. 15-120-100-101-08-00-20 (.4)

Account No. 15-120-100-101-20-00-20 (.2)

Eric M. Herner, graduate of East Stroudsburg University, PA (BA 2017). Teacher-Physical Education & Health (No. 5456), Dr. Orlando Edreira Academy School No. 26. Certification: Teacher of Health and Physical Education CEAS 9/2017 (advance standing). Salary: \$64,446, effective October 16, 2024.

Account No. 15-120-100-101-26-00-20

Marcela Mahecha Rojas, graduate of Kean University, NJ (BA 2014). Teacher-Pre-Kindergarten (No. 4508), Madison Monroe School No. 16. Certification: Teacher of Preschool through Grade 3 CE 4/2022 (alternate route). Salary: \$64,923, effective October 1, 2024.

Account No. 20-218-100-101-16-00-02

TRANSFERS

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

Instructional Department**Certified Staff**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Meghan K. Lapolla	Teacher-Pre-Kindergarten (No. 4508) School No. 16	Teacher-Preschool Disabilities (No. 3079) School No. 7 Account No. 11-215-100-101-94-00	9/1/24
Margaret Electra Styler	Teacher-Preschool Disabilities (No. 3079) School No. 7	Teacher-Preschool Disabilities (No. 3838) School No. 5 (Annex) Account No. 11-215-100-101-94-00	9/1/24

Assistants

Name	From	To	Date
Erin Bolos	Assistant-Personal (No. 1019) School No. 28	Assistant-Personal (No. 1019) School No. 22 Account No. 11-000-217-106-00-00	9/1/24
Jason Concepcion	Assistant-Personal (No. 4992) School No. 29	Assistant-Personal (No. 4992) J. Christian Bollwage Finance Academy Account No. 11-000-217-106-00-00	9/1/24
Celena L. Goncalves	Assistant-Personal (No. 5080) Admiral William F. Halsey, Jr. Health & Public Safety	Assistant-Learning/ Language Disabilities (No. 5080) Admiral William F. Halsey, Jr. Health & Public Safety Account No. 15-204-100-106-83-00	9/1/24

CHANGES OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional DepartmentCertified Staff

Sonia Chacon Joseph, Teacher of Sixth Grade (Science) (No. 1470), School No. 7. Change in salary due to completing 33 graduate credits after her master's degree. Submitted paperwork 9/24, University: University of California, San Diego Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810 effective September 1, 2024.

Anjanette O. McGrath, Teacher-Art (No. 1235), School No. 7. Change in salary, due to Master of Arts 8/24. Submitted paperwork 9/24. University: Grand Canyon University, AZ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$66,091 to \$69,991 effective September 1, 2024.

Carolyn A. Otersen, Teacher-Pre-Kindergarten (No. 0705), School No. 2. Change in salary due to completing 33 graduate credits after her master's degree. Submitted paperwork 9/24, University: University of California, San Diego Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810 effective September 1, 2024.

Olivia-Ann Perez, Teacher-Physics (No. 5314), EHS Frank J. Cicerell Academy. Change in salary, due to awarded 2nd Master of Arts 8/24. Submitted paperwork 9/24. University: Montclair State University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$80,954 to \$84,715, effective September 1, 2024.

CORRECTION OF EFFECTIVE DATE

Recommended: That the correction of effective date of the following personnel be adjusted, as below written.

Instructional Department

Certified Staff

Brieem S. Towns, Guidance Counselor (No. 0619), School No. 2. Correction of affective date due to not being released earlier from his previous district, from: September 1, 2024 to September 16, 2024.

CORRECTION OF ACCOUNT NUMBERS

Recommended: That the following account number be corrected as listed below.
District Bus Program School No. 14, effective September 1, 2024.

NAME	FROM:	TO:
District Bus Program	50-190-100-100-14-83	15-190-100-100-14-83

ADDITIONAL SERVICES

(81 Welcome Center Elem/Secondary)

Recommended: That the following personnel be employed as the **CTE Skills USA Head Advisor** for the 2024-2025 school year from September 6, 2024 to May 31, 2025, outside regular school hours.

Teachers: Salary: \$60.06 per hour not to exceed 85 hours per person: Total: \$5,105.10
Account No. 20-362-100-100-00-00

Alyssa Milanes

Recommended: That the following personnel be employed as the **CTE Skills USA Advisors** for the 2024-2025 school year from September 6, 2024 to May 31, 2025, outside regular school hours.

Teachers: Salary: \$60.06 per hour not to exceed 60 hours per person: Total: \$28,828.80
Account No. 20-362-100-100-00-00

Joseph Amabile
Ana Gloria Pineiro
Stephen P. Yaniak

Marcello Crincoli
Mary L. Rivera
Yuriy Zeykan

Penelope Rae Hudeen
Donnielle Tuturro

Substitute:

Thomas A. Melillo

Recommended: That the following personnel be employed as **HOSA Club Advisor** for the 2024-2025 school year from September 6, 2024 to June 30, 2025, outside regular school hours, Monday through Friday 2:30 p.m. to 6:00 p.m. and Saturdays 8:30 a.m. to 3:30 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 60 hours per person: Total: \$3,603.60
Account No. 20-362-100-100-00-00

Faheemah Anyea Walton

Recommended: That the following personnel be employed as **WBL Advisors** for the 2024-2025 school year from September 6, 2024 to June 30, 2025, outside regular school hours, Monday through Friday 2:30 p.m. to 6:00 p.m. and Saturdays 8:30 a.m. to 3:30 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 40 hours per person: Total: \$7,207.20
Account No. 20-362-200-100-00-00

Kelly McCracken-Villanueva Alyssa Milanes

Donald L. Stewart

Recommended: That the following personnel be employed as **Grant Coordinator** for the 2024-2025 school year from September 6, 2024 to June 30, 2025, outside regular school hours, Monday through Friday 2:30 p.m. to 6:00 p.m. and Saturdays 8:30 a.m. to 3:30 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 50 hours per person: Total: \$3,003.00
Account No. 20-362-200-100-00-00

Alyssa Milanes

Recommended: That the following personnel be employed as **EV Go Kart Club Advisors** for the 2024-2025 school year from September 6, 2024 to June 30, 2025, outside regular school hours, Monday through Friday 2:30 p.m. to 6:00 p.m. and Saturdays 8:30 a.m. to 3:30 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 60 hours per person: Total: \$7,207.20
Account No. 20-362-100-100-00-00

Stephen P. Yaniak

Yuriy Zeykan

Recommended: That the following personnel be employed as **CTE Math Tutor** for the 2024-2025 school year from September 6, 2024 to June 30, 2025, outside regular school hours, Monday through Friday 2:30 p.m. to 6:00 p.m. and Saturdays 8:30 a.m. to 3:30 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 20 hours per person: Total: \$1,201.20

Account No. 20-362-100-100-00-00

Javier J. Valencia

Recommended: That the following personnel be employed as **CTE ELA Tutor** for the 2024-2025 school year from September 6, 2024 to June 30, 2025, outside regular school hours, Monday through Friday 2:30 p.m. to 6:00 p.m. and Saturdays 8:30 a.m. to 3:30 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 20 hours per person: Total: \$1,201.20

Account No. 20-362-100-100-00-00

Erin M. McCracken

Recommended: That the following personnel be employed as **CTE Program placement counselor** for the 2024-2025 school year from September 6, 2024 to June 30, 2025, outside regular school hours, Monday through Friday 2:30 p.m. to 6:00 p.m. and Saturdays 8:30 a.m. to 3:30 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 20 hours per person: Total: \$1,201.20

Account No. 20-362-100-100-00-00

Marysella P. Mularz

Recommended: That the following personnel be employed as **CTE Science Tutor** for the 2024-2025 school year from September 6, 2024 to June 30, 2025, outside regular school hours, Monday through Friday 2:30 p.m. to 6:00 p.m. and Saturdays 8:30 a.m. to 3:30 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 20 hours per person: Total: \$1,201.20

Account No. 20-362-100-100-00-00

Michael J. Cerrato

Recommended: That the following personnel be employed for Printing Services from September 6, 2024 to June 30, 2025, Monday through Friday after school hours until 6:00 p.m. and Saturdays, from 8:00 a.m. to 4:00 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 120 hours per person: Total: \$14,414.40

Account No. 11-140-100-101-94-83-71

Anthony Kontos

Anthony Santo

PREPARATION OF THE OPENING OF SCHOOLS FOR 2024-2025 SCHOOL YEAR

Recommended: That the following personnel be employed for the Preparation of the Opening of Schools-Additional Services for the 2024-2025 School Year, from 8:00 a.m. to 4:30 p.m. (less one hour for lunch), Monday through Thursday, varied hours as needed July 1, 2024 through August 31, 2024.

Nicholas S. La Corte-Peterstown School No. 3 and Annex

Teachers: Salary: \$60.06 per hour not to exceed 30 hours per person: Total: \$1,801.80

Account No. 15-120-100-101-03-81

Camille M. Sandberg

CLASS & CLUB ADVISORS FOR THE 2024-2025 SCHOOL YEAR

Recommended: That the following personnel be employed as Class Advisor, for the 2024-2025 school year, September 6, 2024 through June 30, 2025.

EHS-Frank J. Cicarell Academy Annex

Account No. 15-401-100-101-89-83

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
Olivia-Ann Perez	Freshman Class Advisor	\$2,984.00

2024-2025 DISTRICT AFTER SCHOOL DETENTION PROGRAM

Recommended: That the following personnel be employed for the After School Detention Program for the 2024-2025 school year September 6, 2024 to June 30, 2025.

JVJ STEM Academy & Annex

Teachers: Salary: \$60.06 per hour, not to exceed 90 hours per person. Total: \$5,405.40

Account No. 15-140-100-101-92-83

Vincent M. Caldarulo

Substitutes:

All Teachers Assigned to JVJ STEM Academy & Annex

BREAKFAST/LUNCH PROGRAM FOR THE 2024-2025 SCHOOL YEAR

Recommended: That the following personnel be employed in the **Breakfast/Lunch Program** for the 2024-2025 School Year, September 6, 2024 through June 30, 2025.

George Washington Academy of Science & Engineering School No. 1**Lunch**

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$10,810.80
Account No. 50-910-310-100-01-84

1st Lunch Isiah Jason Halsey (11:48 a.m. to 12:33 p.m.)

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$10,810.80
Account No. 11-120-100-101-01-83

1st Lunch John J. Mahon, Jr. (11:48 a.m. to 12:33 p.m.)

Substitutes:

All Teachers Assigned to School No. 1

DISTRICT BUS PROGRAM 2024-2025 SCHOOL YEAR

Recommended: That the following personnel be employed for the Bus Program for the 2024-2025 School Year from September 2024 through June 2025.

Christopher Columbus School No. 15

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$10,810.80
Account No. 15-190-100-100-15-83

Arrival/Dismissal

Gabriella M. Cavallo

Substitutes:

All Teachers Assigned to School No. 15

Christopher Columbus School No. 15 Annex

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 15-190-100-100-15-83

Arrival

Julie Lynn Mullen

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 15-190-100-100-15-83

Dismissal
Nicholas P. Cilento

Substitutes:
All Teachers Assigned to School No. 15 Annex

2024-2025 DISTRICT METAL DETECTOR PROGRAM

Recommended: That the following personnel be employed for the Metal Detector Program as needed for the 2024-2025 school year September 6, 2024 to June 30, 2025. Revised

JVJ STEM Academy Annex

Teachers: Salary: \$60.06 per hour, not to exceed 90 hours per person. Total: \$5,405.40
Account No. 15-140-100-101-92-83

Cher Neil T Pascual

INTERSCHOLASTIC ATHLETIC PROGRAMS

Recommended: That the following personnel be employed to conduct pre-physicals and assists with sports physicals for student athletes, Monday through Saturday, varied hours July 1, 2024 through June 28, 2025.

Nurses: Salary: \$60.06 per hour
Account No. 11-000-213-104-00-83-64

<u>Name</u>	<u>Name</u>
Ewa Salvador	Denean Shameese Webb

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Amanda Marie Hernandez, Registered Nurse, School No. 22 to **Amanda Marie Lespier**

Subject to correction of error

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Tuitions Report
Elizabeth, N.J.
September 19, 2024

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2024-2025 School Year, as filed in the office of the School Business Administrator/Board Secretary.

Superintendent's Report
September 19, 2024

CONSIDERATIONS

1. Request from Dr. Kathy Badalis, Director of Staff Development & Innovative Programs for Melissa J. Wells to attend professional development workshop ITANJ Primo Incontro – “Meet Your Personal Assistant Generative AI” professional development workshop at Rutgers University, New Brunswick, NJ on September 26, 2024, at a cost not to exceed \$60.00 to be charged to Account No. 20-283-200-320-00-00-03.
2. Request from Dr. Kathy Badalis, Director of Staff Development & Innovative Programs for Melissa J. Wells to attend professional development workshop “Teaching Italian Symposium” at Montclair University Hall Conference Center, Montclair, NJ on October 18, 2024, at a cost not to exceed \$75.00 to be charged to Account No. 20-283-200-320-00-00-03.
3. Request from Dr. Michael Ojeda, Director of Special Services for Maria D. Garcia, Thelusma Cadet and Cheryl Ferry to attend the 2024 NJ PSA/FEA Fall Conference at the Ocean Casino Resort, Atlantic City, NJ on October 17 & 18, 2024, at a cost not to exceed \$2,270.00 to be charged to Account Nos. 11-000-219-320-94-00-60 (\$1,280.00) and 11-000-219-580-94-00-60 (\$990.00).
4. Request from Tracy C. Monteiro, Supervisor of Visual & Performing Arts for Timonhy; Dunn to attend Music & Arts Kaleidoscope Conference at the Westin, Princeton, NJ on October 17 & 18, 2024, at a cost not to exceed \$215.00 to be charged to Account No. 11-000-221-320-94-16-69.
5. Request from Dr. Dorothy McMullen, Director of Special Projects for the following personnel Stephanie Correia, Danielle Freeman, Kathleen Kranick, Colleen Perez and Amy Rios to attend the International Dyslexia Association's 39th Annual Fall Conference at the DoubleTree by Hilton Somerset Hotel & Conference Center, Somerset, NJ on October 18 & 19, 2024, at a cost not to exceed \$1,125.00 to be charged to Account No. 20-255-200-500-00-03.
6. Request from Dr. Kathy Badalis, Director of Staff Development & Innovative Programs for Melissa J. Wells to attend professional development workshop at the ACTFL Annual Convention and World Language Expo, PA Convention Center, Philadelphia, PA from November 22-24, 2024, at a cost not to exceed \$350.00 to be charged to Account No. 20-283-200-320-00-00-03.

7. Request from Michael Cummings, Principal of Elizabeth High School – Frank J. Cicarell Academy for 50 String Orchestra students, teachers Ismail Shakura, Meridith Foreman, Miguel Bolivar, three (3) parents and himself to attend Music in the Parks Festival in Virginia Beach, VA from April 4-6, 2025, all cost (travel, hotel accommodations, food, fully trained escort and private security) covered in Peak Group Travel package at \$630.00 per person, parents and administrators paying for their hotel accommodations, total cost not to exceed \$31,500.00 to be paid by students' activity account.
8. Request from Michael Cummings, Principal of Elizabeth High School – Frank J. Cicarell Academy for 100 Band students, teachers Meridith Foreman, Miguel Bolivar, Bruna Esteves, four (4) parents and himself to attend Music in the Parks Festival in Virginia Beach, VA from April 4-6, 2025, all cost (travel, hotel accommodations, food, fully trained escort and private security) covered in Peak Group Travel package at \$630.00 per person, parents and administrators paying for their hotel accommodations, total cost not to exceed \$63,000.00 to be paid by students' activity account.

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES

1. Request from A Helping Hand for use of the following gymnasiums every Friday beginning September 20, 2024 through June 19, 2025 for youth community programs: Nicholas S. La Corte-Peterstown School No. 3 from 5:00 p.m. to 7:30 p.m.; Elmora School No. 12 from 5:00 p.m. to 7:30 p.m.; Robert Morris School No. 18 from 5:00 p.m. to 7:30 p.m.; Woodrow Wilson School No. 19 from 5:00 p.m. to 7:30 p.m.; and every Monday beginning September 16, 2024 at Chessie Dentley Roberts Academy School No. 30 from 6:00 p.m. to 8:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$3,996.50.
2. Request from Elizabeth PAL for use of Williams Field for football games on September 22, October 13, and 27, 2024; November 3, and 10, 2024 from 8:00 a.m. to 4:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$546.00.
3. Request from Elizabeth PAL for use of EHS-Frank J. Cicarell Academy gymnasium for cheerleading Competition on Sunday, October 13, 2024; from 7:00 a.m. to 3:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$206.40.
4. Request from the Elizabeth Police Department for use of Williams Field for Battle of the Badges on Friday, September 13, 2024 from 8: p.m. to 10:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$36.50.
5. Request from the Jefferson Park Ministries, Inc. for use of Toussaint Louverture-Marquis de Lafayette School No. 6 cafeteria, gymnasium and 4 classrooms for Youth Enrichment Program every Monday through Friday beginning September 9, 2024 through June 19, 2025 from 3:00 p.m. to 6:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$16,981.20.
6. Request from Merlin Soccer Club for use of Dr. Albert Einstein Academy School No. 29 gymnasium for soccer practice every Monday through Thursday beginning December 2, 2024 through February 28, 2025 from 6:30 p.m. to 9:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$1,264.20.

7. Request from Today's Church for use of Nicholas S. LaCorte-Peterstown School No. 3 gymnasium for community outreach basketball every Wednesday beginning October 2, 2024 through April 30, 2025 from 6:00 pm. to 7:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$356.40.
8. Request from Union County Education Association for use of Dr. Albert Einstein Academy School No. 29 cafetorium and three (3) classrooms for Family Learning Conference on Saturday, November 2, 2024 from 8:30 a.m. to 1:00 p.m., be approved. . Requested: Waiver of fees. Recommendation: Fees Waived.

Supplemental Superintendent's Report
September 19, 2024

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES -CONSIDERATIONS

1. Request from The Gathering NJ for use of John E. Dwyer Technology Academy auditorium for community church services on Sundays, October 6, 13, 20 and 29, 2024 from 10:00 a.m. to 1:00 p.m.; and Friday, October 18, 2024 from 7:00 p.m. to 10:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,410.00.
2. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on Sundays, October 6, 13, 20 and 29, 2024 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,108.00.

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Superintendent's Report
September 19, 2024

FIELD TRIP CONSIDERATIONS

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

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YSuperintendent's Report
September 19, 2024**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
268187	Unfounded	Contacted Parents, Parent Conference, Student Conference, Counseling.

ELIZABETH BOARD OF EDUCATION:**AUTHORIZATION TO APPROVE**

Recommended: That the individual Non-Public School Technology Initiative Program Agreement for the Jewish Educational Center be approved as outlined in Resolution 23-264 approved at the June 27, 2024 board meeting under the NonPublic Technology Initiative Program Agreement with the Union County Educational Services Commission.

Recommended: That the Elizabeth Board of Education approve Winfield Scott School No. 2's application to the Community Food Bank of New Jersey Family Pack Program for 2024-2025.

AUTHORIZATION TO ENTER INTO PARTNERSHIP

Recommended: That the Elizabeth Board of Education authorize the Division of Special Services to enter into partnership for the 2024-2025 school year with the New Jersey Department of Education's Office of Special Education and The Boggs Center on Developmental Disabilities at Rutgers University as part of the Community-Based Instruction (CBI) Project, at no cost to the Board.

AUTHORIZATION TO PARTICIPATE

Recommended: That the Elizabeth Board of Education authorize the Thomas Jefferson Arts Academy Choir to participate in the Union County Adoption /Day event sponsored by CASA of Union County, Inc. the Division of Child Protection and Permanency of New Jersey Courts, the Union County Sheriff's Office, and the Union County Surrogates Office at the Union County Courthouse, 2 Broad Street, Elizabeth, NJ on November 22, 2024. Also, for the choir, students in art classes participate in creating paper dolls and posters in celebration of adoption from our K-8 Schools to adorn the courtroom.

AUTHORIZATION FOR WGI COMPETITIONS

Recommended: That the Elizabeth Board of Education authorize the Elizabeth High School Winter Color Guard to compete in the WGI projected show competitions for the Winter/Spring season for a registration cost of \$2,005.00.

**2023-2024 NEW JERSEY STUDENT LEARNING ASSESSMENT (NJ SLA)
FOR ENGLISH LANGUAGE ARTS AND MATHEMATICS SCORES**

Recommended: That the 2023-2024 New Jersey Student Learning Assessment (NJ SLA) results be approved as filed in the Office of Division of Research, Evaluation and Assessment.

**2023-2024 NEW JERSEY STUDENT LEARNING ASSESSMENT (NJ SLA)
FOR SCIENCE SCORES**

Recommended: That the 2023-2024 New Jersey Student Learning Assessment (NJ SLA) results be approved as filed in the Office of Division of Research, Evaluation and Assessment.

REIMBURSEMENT TO EGENOLF EARLY CHILDHOOD CENTER

Recommended: That the Elizabeth Board of Education reimburse Egenolf Early Childhood Center for the admissions fee and transportation for a field trip to Turtle Back Zoo, on June 13, 2024 for 115 preschool students and 32 chaperones, at a cost not to exceed \$1,500.00.

**AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER
PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS**

That **Humberto Marmolejo**, Seventh & Eighth Grade Social Studies Teacher, Woodrow Wilson School No. 19 (.5) and Nicholas Murray Butler School No. 23 (.5), be authorized to participate in the Provisional Teacher Program and that the teacher, Christopher Chacon and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from May 15, 2024 through February 15, 2025, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

AUTHORIZATION TO ACCEPT GRANT AWARD FUNDS

Recommended: That the Elizabeth Board of Education be authorized to accept grant award funds for the Project Awareness: Professional development training for all district staff on mental health awareness and crisis management awarded by the Department of Health and Human Services, in the amount of \$124,577.00.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 1	Students/Staff	Holiday Gift Shop	12/16-20/24
School No. 1	Students/Staff	Ugly Sweater Day (over uniform)	12/18/24
School No. 2	Students/Staff	2024-2025 School Pictures	9/21/23-6/19/24
School No. 2	Students/Staff	School Spirit Wear Sales	9/20/24-6/13/25
School No. 2	Students/Staff	School Store Sales	9/20/24-6/18/25
School No. 2	Students/Staff	Bake Sale (after school) Once a Month	10/20/24-5/17/25
School No. 2	Students/Staff	Glow Dance 4 th & 5 th Grades	11/15/24
School No. 3	PTO	Fall Catalog Sales	9/20-10/14/24
School No. 3	PTO	Breakfast with Santa (Saturday)	12/7/24
School No. 3	PTO	Holiday Boutique Sales	12/9-20/24
School No. 4	Fund Raising Comm.	Pinecone Winter Ornaments Sale	12/1-20/24
School No. 4	Fund Raising Comm.	Candy Cane Sale	12/1-20/24
School No. 4	Fund Raising Comm.	Holiday Ornaments Sale	12/1-20/24
School No. 4	Fund Raising Comm.	Hot Chocolate Kit Sale	12/1-20/24
School No. 6	PTA	Pretzel Sales (after school)	9/20/24
School No. 6	Students/Staff	Birthday Shout-Outs	9/20/24-6/30/25
School No. 6	Students/Staff	Love Locks Sale	9/20/24-6/30/25
School No. 6	PTA	2024-2025 School Pictures	9/20/24-6/30/25
School No. 6	Students/Staff	Ice Pop Sales (after school)	9/20, 27/24
School No. 6	Students/Staff	School Spirit Apparel Sales	9/20-30/24
School No. 6	Students/Staff	Guess the Candy Corns in Jar	10/4-11/24
School No. 6	Students/Staff	Guess the Pumpkin Weight	10/14-31/24
School No. 6	Students/Staff	Wear Pink for Breast Cancer Awareness	10/18/24
School No. 8	PTO	Fall Catalog Sales	9/20-10/9/24

School No. 8	PTO	School Store Sales	9/20/24-6/18/25
School No. 8	Students/Staff	2024-2025 School Pictures	9/20/24-6/30/25
School No. 9	PTO	Holiday Gift Shop	12/16-20/24
School No. 9	PTO	Face Painting (Once a Month)	9/9/24-6/24/25
School No. 12	PTO	Wear Pink (over uniform) (Breast Cancer Awareness)	10/4 & 18/24/25
School No. 12	PTO	Wear Purple (over uniform) (Lymphoma Awareness)	10/11 & 25/24
School No. 12	PTO	Holiday Dance/Winter Wonderland	12/19/24
School No. 12	PTO	Holiday Themed Tops (over uniform)	12/20/24
School No. 13	PTO	2024-2025 School Pictures	9/20/24-6/24/25
School No. 13	PTO	School Store (after school)	9/20/24-6/24/25
School No. 13	PTO	Car Wash Rain Dates:	9/21, 10/19/24; 4/12; 5/24/25 10/5, 10/26/24; 5/3/25
School No. 13	PTO	Pretzel Sales (Every Friday)	10/4/24-6/6/25
School No. 13	PTO	Fall Dance	10/24/24
School No. 13	PTO	Fall Harvest-fest and Pumpkin Picking	10/25/24
School No. 13	PTO	Harvest Hallways	10/28-31/24
School No. 13	PTO	Thanksgiving Grams	11/12-15-24
School No. 13	PTO	Friendsgiving Dance/Activity	11/14/24
School No. 13	PTO	Movie "Many Adventures of Winnie the Pooh" (PG)	11/21/24
School No. 13	PTO	Elf Grams (before and after school)	12/1-20/24
School No. 13	PTO	Winter Dance	12/10/24
School No. 13	PTO	Winter Craft Activities	12/11/24
School No. 13	PTO	Movie Night "Puss In Boots" (PG)	12/12/24
School No. 13	PTO	Holiday Craft Night	12/17/24
School No. 13	PTO	Twin Day	12/20/24

School No. 14	Middle School Classes	Snack Wednesday's Sale (after school)	9/20/24-6/19/25
School No. 14	Middle School Classes	School Spirit Apparel Sales	9/20/24-6/1/25
School No. 14	Students/Staff	K-8 Plug-In Headphone Sales	9/20/24-6/19/25 (Monday, Wednesday & Friday)
School No. 14	Middle School Classes	Water Bottle Sales	9/20/24-6/19/25
School No. 14 & Annex	PTO	Candy Bar Per-Sales	10/1/24-6/1/25 (Once a Week)
School No. 14 & Annex	PTO	Haunted Hallways	10/24-25/24
School No. 15	PTO	2024-2025 School Pictures	9/20/24-6/30/25
School No. 15	PTO	Smencil Sales	10/1/24-6/24/25
School No. 15	PTO	T-Shirt Day – Fall Colors (over uniform)	10/4/24
School No. 15	PTO	Catalog Fall Sales	10/1-22/24
School No. 15	PTO	T-Shirt Day – Wear Pink (over uniform) Breast Cancer Awareness	10/18/24
School No. 15	PTO	T-Shirt Day – Wear Plaid (over uniform)	11/27/24
School No. 15	PTO	Catalog Holiday Shop Sales	12/2-6/24
School No. 15	PTO	Ugly Sweater Day (over uniform)	12/20/24
School No. 15 & Annex	Students/Staff	2024-2025 School Pictures	9/20/24-6/24/25
School No. 16	Students/Staff	Bracelets Sale	11/4-27/24
School No. 16	Students/Staff	Chocolate Candy Pre-Sales (after school)	12/2-20/24
School No. 18	Students/Staff	Italian Ice Sale (after school)	10/4/24-6/6/25 (Last Friday of Month)
School No. 18	Students/Staff	Pretzel Sales (after school)	10/11/24-6/13/25 (Second Friday of Month)
School No. 19	3 rd Grade Team	Build-A-Buddy Stuffed Animal (after school)	12/18/24; 2/12/25
School No. 20	Kindergarten Team	Movie Night “The Polar Express” (G)	12/19/24
School No. 20	3 rd Grade Team	Candy Grams (Pre-Sale)	12/16-20/24
School No. 20	PTA	Cookie Sales – National Cookie Day	12/5/24

School No. 20	PTA	Breakfast with Santa (K-5)	12/13/24
School No. 21	PTA	Cookie Dough Sale	11/4-25/24
School No. 21	PTA	Holiday Festival & Craft Night	12/5/24
School No. 22	PTO	Donut Pre-Sale	10/1-25/24
School No. 22	Students/Staff	Candy Sale (on-line)	10/1-31/24
School No. 22	PTO	Fall Ball Dance Grades 6-8	11/1/24
School No. 22	PTO	Candy Grams	12/16-19/24
School No. 25	PTO	Holiday/Winter Sweater Day (over uniforms)	12/20/24
School No. 25	PTO	Wear Plaid Shirt (over uniform)	12/6/24
School No. 25	PTO	Candy Grams	12/3-14/24
School No. 26	PTA	Popcorn Sale (after school)	10/3/24
School No. 26	PTA	School Apparel Sale	10/1-31/24
School No. 26	PTA	Candy Sale (after school)	10/1-11/30/24
School No. 26	PTA	Pretzel Sales (after School)	9/20/24-5/20/25 (Twice a Week)
School No. 26	PTA	Italian Ice Sales (after school)	9/26/24; 4/18/25; 5/22/25
School No. 27	PTO	YoYo Sales (All for Kids Show)	10/8-23/24
School No. 27	PTO	Flapjack Breakfast (Percentage of Sales – Applebee’s)	10/19 or 26/24
School No. 28	PTO	Holiday Boutique	12/9-13/24
School No. 29	PTO	School Store	9/20/24-6/18/25
School No. 29	PTO	Fall Catalog Sales	9/24-10/16/24
School No. 29	Students/Staff	Holiday Sweater Day (over uniform)	12/20/24
School No. 30	PTO	Pretzel Sales (after School)	9/20/24-5/20/25 (Tuesday, Wednesday & Friday)
School No. 30	PTO	Box Top 4 Kids	9/20/24-6/1/25
School No. 30	PTO	Penny Wars	9/20/24-6/1/25
School No. 30	Autism Classes	Pencils, Erasers and Bracelets Sale (before & after school)	9/20/24-6/19/25

School No. 30	PTO	Pasta Sales	9/23/24-12/19/24 (Monday, Wednesday & Thursday)
School No. 30	Autism Classes	Boo Grams (before & after school)	10/1-31/24
School No. 30	Pre-K Classes	Kindness Pencil Sales	11/13-14/24
School No. 30	Autism Classes	Hot Cocoa Grams Sale (before & after school)	12/2-20/24
School No. 30	Pre-K Classes	Winter Candy Cane Sale (after school)	12/5-6/24
School No. 51	PTO	Holiday Boutique	12/9-12/24
Dwyer Academy	Class of 2025	Fruit Cup Sales (after school)	10/1/24-6/13/25 (Wednesdays)
Dwyer Academy	Class of 2025	Pre-Order Water & Healthy Snacks (after school)	10/1/24-6/13/25
Dwyer Academy	Class of 2025	Bake Sales (after school)	10/1/24-6/13/25 (Thursdays)
Dwyer Academy	Class of 2026	Bake Sale (after school)	12/12/24
Dwyer Academy	Class of 2026	Ugly Sweater & Accessories (over uniform)	12/17/24
Dwyer Academy	Class of 2025	Christmas Candy Grams	12/20/24
Dwyer Annex	9 th Grade Classes	Snack Sales (after school)	9/20-12/20/24 (Monday, Tuesday & Friday)
Dwyer Annex	9 th Grade Classes	Champion Leagues Soccer Viewing w/Refreshments (after school)	10/1 & 22/24
Dwyer Annex	9 th Grade Classes	Holiday Treats Sale – Hallo-Treat Grams	10/14-31/24
Dwyer Annex	9 th Grade Classes	Wear Cartoon Characters T-Shirt Day (With full uniform)	10/31/24
EHS Athletics	Girls Track/Field	Candy/Snack Sales (after school)	9/20/24-6/25/25
EHS-Cicarell Academy	String Orchestra	Snack Sales - Online Orders	12/2/24-1/20/25
EHS-Cicarell Annex	Freshman Club	School Store	9/20/24-6/30/25
EHS-Cicarell Annex	Freshman Club	Pre-ordered Empanadas Sale	9/29/24
EHS-Cicarell Annex	Freshman Club	Hispanic Heritage Dress Day	9/29/24
Halsey Academy	Yearbook Club	2024-2025 Yearbook Sales	10/1/24-6/30/25
Halsey Academy	Yearbook Club	Holiday Lollipop Sales	10/7-18/24

Halsey Academy	Yearbook Club	Fall Snack Sale	10/22-31/24
Halsey Academy	Yearbook Club	Holiday Candy Cane/Snack Sale	12/10-20/24
Jefferson Academy	Drama Club	Flower Grams (Roses)	9/20-30/24
Jefferson Academy	Student Gov't./ Class Councils	Candy Sales (after school)	9/20/24-6/30/25
Jefferson Academy	Students/Staff	2023-2024 Yearbook Sales	9/20/24-6/30/25
Jefferson Academy	Students/Staff	2024-2025 Yearbook Sales	9/20/24-6/30/25
Jefferson Academy	AVID	Candy Sales (after school)	9/26/24-6/1/25
Jefferson Academy	Student Gov't./ Class Councils	Bottled Water Sales (after school)	9/26/24-6/30/25
Jefferson Academy	Drama Club	Pre-orders Electronic Family Grams	10/1-15/24
Jefferson Academy	Drama Club	Ticket Sales (Peter Pan)	10/1-26/24
Jefferson Academy	PTO	Wear Pink Shirt Day (Breast Cancer Awareness)	10/18/24
Jefferson Academy	Student Gov't./ Class Councils	Halloween Dance	10/18/24
Jefferson Academy	Amped and PTSO	Halloween Concert Ticket Sales	10/31/24
Jefferson Academy	Student Gov't./ Class Councils	Pie Sales for Thanksgiving (after school)	11/1-27/24
Jefferson Academy	PTO	Bake Sales (after school)	11/22/24-3/5/25 (Once a Month)
Jefferson Academy	Student Gov't./ Class Councils	Volleyball Game Students vs Teachers (after school only)	11/27/24
Jefferson Academy	A Cappella Choir	Concession Sales- Winter Concert	12/11/24
Jefferson Academy	A Cappella Choir	Holiday Caroling	12/19/24
Jefferson Academy	Student Gov't./ Class Councils	Holiday Candy Grams	12/20/24
Jefferson Academy	Student Gov't./ Class Councils	Ugly Sweater Day (over uniform)	12/20/24
JVJ STEM Academy	Biomedical Sciences/ Senior Class	Candy/Ice Cream Sales (after school)	9/20/24-5/30/25 (Monday-Thursday)

JVJ STEM Academy	Transition Program	Drink Sales (water, Gatorade, iced tea)	9/20/24-6/24/24
JVJ STEM Academy	Students/Staff	Wear Pink Shirt Day (Breast Cancer Awareness)	10/11/24
JVJ STEM Academy	Class of 2025	Volleyball Game	10/18/24
JVJ STEM Academy	Junior/Senior Classes	Halloween Dance & Haunted Hallways	10/25/24

Elizabeth, N.J., September 19, 2024

The Superintendent of Schools recommends approval of the following:

A. AUTHORIZATION TO PAY VOUCHERS

	<u>VENDOR</u>		
	<u>DESCRIPTION OF PAYMENT</u>	<u>AMOUNT</u>	<u>TOTAL</u>
1. *	Carnegie Learning, Inc (Professional Services – Bilingual Administrators/Instructional Coaches)		102,000.00
2. *	City of Elizabeth (Additional 2024 Taxes – Warehouse)		530.47
3.	C & M Door Controls, Inc. (Replacement Interior Doors – Edison Academy)		319,240.00
4.	CV Electrical Contractors, Inc. (Renovation Auditorium - Edison Academy)		308,060.06
5.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)		22,689.46
6.	DMR Architects (Replacement Interior Doors/Hardware – Edison Academy) (Renovations Auditorium – Edison Academy)	690.00 3,390.00	4,080.00
7.	E I Associates, Architects & Engineers, PA (Renovations Auditorium – School No. 19) (District Security Feasibility Study)	3,760.00 66,880.00	70,640.00
8. *	Elizabeth Board of Education (TPAF Pension Benefits – Workers Compensation) (PERS Pension Benefits – Workers Compensation)	743.64 2,162.81	2,906.45
9.	EPG Brokerage (Consulting Fee)		7,083.33
10. *	Egenolf Early Childhood Center (Final Tuitions for June 2023-2024) (Pre-K Student Tuition – September 2024)	84,377.42 233,661.54	318,038.96
11. *	Elizabethport Presbyterian Center (Pre-K Student Tuition – September 2024)		142,833.02
12. *	Hudson County Motors, Inc. (2 2024 Refrigerated Box Trucks) (1 2024 Delivery Truck)	153,585.00 66,247.50	219,832.50
13. *	Jefferson Park Day Care Center (Pre-K Student Tuition – September 2024)		123,228.64
14.	Kologi Simitz Counselors at Law (Legal Services)		18,192.50
15.	La Corte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		32,832.00

VENDOR

	<u>DESCRIPTION OF PAYMENT</u>	<u>AMOUNT</u>	<u>TOTAL</u>
16.	LAN Associates Engineering, Planning, Architecture, Surveying, Inc. (Replace Boiler & Hot Water Heating Piping – School No. 20) (Upgrade Hot Water Heating System – Dwyer/Halsey) (Upgrade Hot Water Heating System – School No. 3) (Upgrade Hot Water Heating System – Dwyer/Halsey) (Upgrade Hot Water Heating System – School No. 3)	1,090.00 2,375.00 3,720.00 3,325.00 14,270.00	 24,780.00
17.	Leaguers, Inc. (Pre-K Student Tuition – September 2024)		115,898.28
18.	Little School House (Pre-K Student Tuition – September 2024)		129,857.18
19.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – July 2024)		4,200.00
20. *	Mandelbaum Barrett, P.C. (Legal Services) (Legal Services)	3,173.00 3,830.25	 7,003.25
21.	Murray Paving and Concrete, LLC (Drainage Improvements – School No. 26) (Classroom Conversion – Dwyer/Halsey) (Replace Exterior Wall Panels – Dwyer/Halsey/Dunn & Welcome Center) (Building Envelope Restoration – Jefferson Academy)	66,528.96 55,663.44 624,359.48 1,451,420.42	 2,197,972.30
22. *	Northeastern Interior Services, LLC (Replace Concrete Ramp & Retaining Wall – School No. 20) (Replace Concrete Stair front Entrance – Edison Annex)	123,250.00 54,194.80	 177,444.80
23. *	Postmaster – Bulk Mailing (Bulk Mail Permit No 18 & USPS Marketing Permit No. 18)		640.00
24.	Proceed I Early Childhood Development Center (Pre-K Student Tuition – September 2024)		91,888.36
25.	Proceed II Early Childhood Development Center (Pre-K Student Tuition – September 2024)		89,483.36
26. *	P.S. vs EBOE (Settlements Agreement)		\$35,000.00
27.	Renaud & Colicchio, LLC (Legal Services)		6,754.40
28.	Silva's Mechanical Services (Replacement of Domestic Hot Water System – Dwyer/Halsey) (Replacement of Domestic Hot Water System – Dwyer/Halsey)	139,175.00 133,000.00	 272,175.00
29.	Strategic Message Management, Inc. (Services Rendered 8-16-24 to 9/13/24)		9,450.00
30.	USA Architects (Restoration Building Envelope –Dwyer/Halsey Academies) (Upgrade Field House – Williams Field) (Restoration Building Envelope – Jefferson Academy) (Classroom Conversions – Dwyer/Halsey Academies)	2,200.00 31,075.00 540.00 927.34	 34,742.34
31. *	Vanore Electric, Inc. (Installation of EV Charger – Warehouse) (Installation of EV Chargers – Bus Depot)	148,500.00 104,812.50	 253,312.50
32.	Weber Dowd Law, LLC (Legal Services)		2,036.16

VENDOR

	<u>DESCRIPTION OF PAYMENT</u>	<u>AMOUNT</u>	<u>TOTAL</u>
33.	Whitman (Environmental Services – School No. 18) (Environmental Services – School No. 25) (Environmental Services – Various School)	2,865.00 7,524.16 15,004.80	25,393.96
34.	William Kohl Construction (Installation of Walk-In Refrigeration & Freezer- Warehouse)		49,926.58
35. *	Wonder World (Pre-K Student Tuition – September 2024)		73,894.00

Hand Checks*B. AUTHORIZATION TO TRANSFER FUNDS
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$139,868.00 Workers' Compensation Account for the 2024-2025 school year.

September 19, 2024

TRANSFER OF FUNDS 2024-2025

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FROM:		
11-000-291-270-00-00--	HEALTH BENEFITS	(1,797,000)
11-000-221-320-95-00-67-	PURCHASED PROFESSIONAL - CLI	(297,000)
11-000-100-563-94-00-44-	TUITION TO COUNTY VOC. SCHOOL DIST. - REGULAR	(240,000)
11-000-270-511-95-01--	VILLANI - MAGNET SCHOOLS	(225,085)
11-000-291-270-00-00--	HEALTH BENEFITS	(225,000)
11-000-100-563-94-00-44-	TUITION TO COUNTY VOC. SCHOOL DIST. - REGULAR	(206,000)
11-000-262-441-94-00-44-	RENTAL LAND AND BUILDINGS	(138,930)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(47,950)
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	(38,652)
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	(37,274)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	(28,400)
11-000-270-514-95-02--	SHOREVAN - SPECIAL EDUCATION	(19,613)
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	(16,370)
11-402-100-610-00-00-64-	ATHLETIC SUPPLIES	(15,428)
11-000-260-420-95-00--	CLEANING, REPAIR & MAINTENANCE - PLANT	(15,000)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	(9,600)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	(5,000)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	(3,000)
11-190-100-610-94-00-44-	MATERIALS AND SUPPLIES	(2,000)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	(1,600)
11-204-100-610-00-00-60-	EXTENDED SCHOOL YEAR SUPPLIES	(1,400)
		(3,370,302)
TO:		
11-000-221-320-95-00-61-	PURCHASED PROFESSIONAL - CLI	1,500,000
11-000-221-320-95-00-67-	PURCHASED PROFESSIONAL - CLI	297,000
11-000-291-270-00-00--	HEALTH BENEFITS	297,000
11-000-218-320-94-00-68-	NURSING SERVICES	240,000
11-000-270-511-95-04--	DURHAM - MAGNET SCHOOLS	225,085
11-000-221-320-95-00-61-	PURCHASED PROFESSIONAL - CLI	225,000
11-000-218-104-94-00-68-	GUIDANCE SALARIES	206,000
11-000-260-320-27-46-00-	FEMA MITIGATION - PURCHASED SERVICES	138,930
11-000-100-566-94-00--	TUITION - PRIVATE SCH. HANDICAPPED	47,950
12-000-252-730-94-41-40-	EQUIPMENT	38,652
12-000-261-730-26-41-40-	EQUIPMENT	37,274
11-000-266-110-94-30-01-	SECURITY GUARD SALARIES - IMPERIAL	28,400
11-000-270-514-95-03--	DURHAM - SPECIAL EDUCATION	19,613
12-000-251-730-94-00--	EQUIPMENT	16,370
12-402-100-730-98-00-64-	EQUIPMENT	15,428
11-000-261-610-28-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	15,000
11-000-221-105-94-80-60-	SECRETARY - OVERTIME	9,600
11-000-213-104-94-87-68-	NURSE - SUMMER (REIMBURSABLE)	5,000
11-000-213-104-94-87-68-	NURSE - SUMMER (REIMBURSABLE)	3,000
11-000-221-610-94-15-69-	SUPPLIES - MUSIC	2,000
11-150-100-101-00-81-60-	HOME INSTRUCTION TEACHERS - SUMMER	1,600
11-000-260-610-94-75-60-	FURNITURE AND EQUIPMENT - INSTRUCTIONAL(SPECIAL SERVICES)	1,400
		3,370,302
Total Fund 11		-
FROM:		
15-212-100-101-09-00--	MULTIPLE DISABILITIES - SALARIES	(98,649)
15-204-100-101-03-00--	LLD SALARIES	(69,991)
15-214-100-101-19-00--	TEACHER - AUTISM	(66,091)

September 19, 2024

TRANSFER OF FUNDS 2024-2025

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-201-100-101-16-00--	COGNITIVE MILD - SALARIES	(66,091)
15-190-100-610-16-00-44-	SUPPLIES - COMPTROLLER	(56,301)
15-190-100-610-05-00-44-	SUPPLIES - COMPTROLLER	(40,000)
15-190-100-610-87-00-44-	SUPPLIES - COMPTROLLER	(35,000)
15-190-100-610-04-00-44-	SUPPLIES - COMPTROLLER	(32,500)
15-190-100-610-84-00-44-	SUPPLIES - COMPTROLLER	(15,000)
15-190-100-610-25-00-44-	SUPPLIES - COMPTROLLER	(5,000)
15-190-100-610-27-00-44-	SUPPLIES - COMPTROLLER	(5,000)
15-190-100-610-84-00-44-	SUPPLIES - COMPTROLLER	(4,300)
15-190-100-610-14-00-44-	SUPPLIES - COMPTROLLER	(1,900)
15-190-100-610-83-00-44-	SUPPLIES - COMPTROLLER	(1,570)
15-190-100-610-89-00-44-	SUPPLIES - COMPTROLLER	(750)
15-190-100-610-16-00-44-	SUPPLIES - COMPTROLLER	(490)
15-000-240-800-09-00--	ADMIN - MISCELLANEOUS	(74)
15-190-100-610-22-00--	INSTRUCTIONAL - SUPPLIES	(24)
		(498,731)

TO:

15-212-100-101-01-00--	MULTIPLE DISABILITIES - SALARIES	98,649
15-201-100-101-16-00--	COGNITIVE MILD - SALARIES	69,991
15-201-100-101-16-00--	COGNITIVE MILD - SALARIES	66,091
15-214-100-101-03-00--	TEACHER - AUTISM	66,091
15-201-100-106-16-00--	COGNITIVE MILD - SALARIES	56,301
15-190-100-610-92-00-44-	SUPPLIES - COMPTROLLER	35,000
15-190-100-100-04-83--	AM/PM BUSING	32,500
15-190-100-610-01-00-44-	SUPPLIES - COMPTROLLER	20,000
15-190-100-610-09-00-44-	SUPPLIES - COMPTROLLER	20,000
15-000-240-800-84-00--	SCHOOL ADMIN - MISCELLANEOUS	15,000
15-190-100-890-25-00-68-	AVID MEMBERSHIP - REQUIRED	5,000
15-190-100-890-27-00-68-	AVID MEMBERSHIP - REQUIRED	5,000
15-190-100-610-84-75--	FURNITURE/EQUIP UNDER \$2,000	4,300
15-190-100-610-92-14-00-	SUPPLIES AND MATERIALS - ENGLISH	1,900
15-190-100-610-83-14-00-	INSTRUCTIONAL SUPPLIES - ENGLISH	1,570
15-190-100-610-89-14-00-	INSTRUCTIONAL SUPPLIES - ENGLISH	750
15-000-240-600-16-00--	SCHOOL ADMIN. - SUPPLIES	490
15-000-240-600-09-00--	ADMIN - SUPPLIES	74
15-000-213-600-22-00--	NURSE - SUPPLIES	24
		498,731

Total Fund 15

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TO:

20-487-200-300-00-00-40-	ESSER AMERICAN RESCUE PLAN 21/22: PROFESSIONAL DEVELOPMENT	(602,280)
20-487-100-600-00-00-67-	ESSER AMERICAN RESCUE PLAN 21/22: INSTRUCTIONAL SUPPLIES	(602,280)
20-487-200-300-00-00-40-	ESSER AMERICAN RESCUE PLAN 21/22: PROFESSIONAL DEVELOPMENT	(602,280)
20-487-100-300-00-00-61-	ESSER AMERICAN RESCUE PLAN 21/22: OTHER PURCHASE SERVICES	(171,525)
20-487-200-100-00-00-60-	ESSER AMERICAN RESCUE PLAN 21/22: SUPPORT SALARIES	(104,128)
20-487-100-600-00-00-68-	ESSER AMERICAN RESCUE PLAN 21/22: INSTRUCTIONAL SUPPLIES	(96,348)
20-487-400-732-00-00-68-	ESSER AMERICAN RESCUE PLAN 21/22: EQUIPMENT	(57,685)
20-487-100-100-00-00-69-	ESSER AMERICAN RESCUE PLAN 21/22: INSTRUCTIONAL SALARIES	(45,279)
20-487-200-100-00-00-61-	ESSER AMERICAN RESCUE PLAN 21/22: SUPPORT SALARIES	(37,608)
20-487-100-100-00-00-71-	ESSER AMERICAN RESCUE PLAN 21/22: INSTEUNCTIONAL SALARIES	(34,734)
20-487-200-600-00-00-60-	ESSER AMERICAN RESCUE PLAN 21/22: NON-INSTRUCTIONAL SUPPLIES	(29,472)
20-487-200-100-00-00-67-	ESSER AMERICAN RESCUE PLAN 21/22: SUPPORT SALARIES	(29,037)
20-487-100-100-00-00-67-	ESSER AMERICAN RESCUE PLAN 21/22: INSTRUCTIONAL SALARIES	(24,330)
20-487-100-100-00-00-66-	ESSER AMERICAN RESCUE PLAN 21/22: INSTRUCTIONAL SALARIES (APEX)	(16,237)
20-487-100-100-00-00-61-	ESSER AMERICAN RESCUE PLAN 21/22: INSTRUCTIONAL SALARIES	(13,880)

September 19, 2024

TRANSFER OF FUNDS 2024-2025

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
20-487-200-300-00-00-71-	ESSER AMERICAN RESCUE PLAN 21/22: PROFESSIONAL DEVELOPMENT	(10,000)
20-487-100-100-00-00-64-	ESSER AMERICAN RESCUE PLAN 21/22: INSTRUCTIONAL SALARIES	(9,353)
20-487-200-100-00-00-71-	ESSER AMERICAN RESCUE PLAN 21/22: SUPPORT SALARIES	(7,886)
20-362-100-100-00-00--	PERKINS 23/24: PERSONAL SERVICES-SALARIES	(7,662)
20-487-100-100-01-00-00-	ESSER AMERICAN RESCUE PLAN 21/22: SALARIES (ENRICHMENT ASP)	(7,352)
20-487-100-100-09-00-00-	ESSER AMERICAN RESCUE PLAN 21/22: SALARIES (ENRICHMENT ASP)	(7,031)
20-487-100-100-02-00-00-	ESSER AMERICAN RESCUE PLAN 21/22: SALARIES (ENRICHMENT ASP)	(6,473)
20-487-100-100-15-00-00-	ESSER AMERICAN RESCUE PLAN 21/22: SALARIES (ENRICHMENT ASP)	(5,519)
20-487-200-100-00-00-69-	ESSER AMERICAN RESCUE PLAN 21/22: SUPPORT SALARIES	(5,274)
20-487-100-100-13-00-00-	ESSER AMERICAN RESCUE PLAN 21/22: SALARIES (ENRICHMENT ASP)	(5,178)
20-487-100-100-18-00-00-	ESSER AMERICAN RESCUE PLAN 21/22: SALARIES (ENRICHMENT ASP)	(5,042)
20-487-200-600-00-00-71-	ESSER AMERICAN RESCUE PLAN 21/22: NON-INSTRUCTIONAL SUPPLIES	(4,966)
20-218-100-106-52-79--	PRE-K TEACHER ASSISTANT SUBS	(4,800)
20-487-100-100-30-00-00-	ESSER AMERICAN RESCUE PLAN 21/22: SALARIES (ENRICHMENT ASP)	(4,194)
20-487-100-100-05-00-00-	ESSER AMERICAN RESCUE PLAN 21/22: SALARIES (ENRICHMENT ASP)	(4,136)
20-487-200-100-00-00-64-	ESSER AMERICAN RESCUE PLAN 21/22: SUPPORT SALARIES	(4,055)
20-487-100-100-03-00-00-	ESSER AMERICAN RESCUE PLAN 21/22: SALARIES (ENRICHMENT ASP)	(3,852)
20-487-100-100-14-00-00-	ESSER AMERICAN RESCUE PLAN 21/22: SALARIES (ENRICHMENT ASP)	(3,530)
20-487-100-100-16-00-00-	ESSER AMERICAN RESCUE PLAN 21/22: SALARIES (ENRICHMENT ASP)	(3,126)
20-487-100-100-21-00-00-	ESSER AMERICAN RESCUE PLAN 21/22: SALARIES (ENRICHMENT ASP)	(3,097)
20-487-100-100-07-00-00-	ESSER AMERICAN RESCUE PLAN 21/22: SALARIES (ENRICHMENT ASP)	(3,018)
20-487-100-100-19-00-00-	ESSER AMERICAN RESCUE PLAN 21/22: SALARIES (ENRICHMENT ASP)	(2,952)
20-487-100-100-04-00-00-	ESSER AMERICAN RESCUE PLAN 21/22: SALARIES (ENRICHMENT ASP)	(2,749)
20-487-100-100-27-00-00-	ESSER AMERICAN RESCUE PLAN 21/22: SALARIES (ENRICHMENT ASP)	(2,698)
20-487-100-100-06-00-00-	ESSER AMERICAN RESCUE PLAN 21/22: SALARIES (ENRICHMENT ASP)	(2,647)
20-487-100-100-20-00-00-	ESSER AMERICAN RESCUE PLAN 21/22: SALARIES (ENRICHMENT ASP)	(2,483)
20-487-100-100-00-00-60-	ESSER AMERICAN RESCUE PLAN 21/22: INSTRUCTIONAL SALARIES	(2,470)
20-487-100-100-22-00-00-	ESSER AMERICAN RESCUE PLAN 21/22: SALARIES (ENRICHMENT ASP)	(2,390)
20-487-100-100-26-00-00-	ESSER AMERICAN RESCUE PLAN 21/22: SALARIES (ENRICHMENT ASP)	(2,145)
20-487-100-100-29-00-00-	ESSER AMERICAN RESCUE PLAN 21/22: SALARIES (ENRICHMENT ASP)	(2,133)
20-487-100-100-25-00-00-	ESSER AMERICAN RESCUE PLAN 21/22: SALARIES (ENRICHMENT ASP)	(1,947)
20-487-100-100-08-00-00-	ESSER AMERICAN RESCUE PLAN 21/22: SALARIES (ENRICHMENT ASP)	(1,795)
20-487-200-600-00-00-68-	ESSER AMERICAN RESCUE PLAN 21/22: NON-INSTRUCTIONAL SUPPLIES	(1,745)
20-487-200-300-00-00-61-	ESSER AMERICAN RESCUE PLAN 21/22: PROFESSIONAL DEVELOPMENT	(1,745)
20-487-200-600-00-00-60-	ESSER AMERICAN RESCUE PLAN 21/22: NON-INSTRUCTIONAL SUPPLIES	(1,622)
20-487-100-100-12-00-00-	ESSER AMERICAN RESCUE PLAN 21/22: SALARIES (ENRICHMENT ASP)	(1,621)
20-487-100-100-00-00-74-	ESSER AMERICAN RESCUE PLAN 21/22: INSTRUCTIONAL SALARIES	(1,464)
20-487-100-100-28-00-00-	ESSER AMERICAN RESCUE PLAN 21/22: SALARIES (ENRICHMENT ASP)	(859)
20-362-200-100-00-00--	PERKINS 23/24: PERSONAL SERVICES - SUPPORT SALARIES	(793)
20-487-100-100-23-00-00-	ESSER AMERICAN RESCUE PLAN 21/22: SALARIES (ENRICHMENT ASP)	(642)
20-487-200-300-00-00-60-	ESSER AMERICAN RESCUE PLAN 21/22: PROFESSIONAL DEVELOPMENT	(94)
20-487-100-600-00-00-69-	ESSER AMERICAN RESCUE PLAN 21/22: INSTRUCTIONAL SUPPLIES	(54)
20-487-200-100-00-00-66-	ESSER AMERICAN RESCUE PLAN 21/22: SUPPORT SALARIES	(11)
		(2,619,706)

TO:

20-487-100-600-00-00-67-	ESSER AMERICAN RESCUE PLAN 21/22: INSTRUCTIONAL SUPPLIES	602,280
20-487-200-300-00-00-40-	ESSER AMERICAN RESCUE PLAN 21/22: PROFESSIONAL DEVELOPMENT	602,280
20-487-100-600-00-00-40-	ESSER AMERICAN RESCUE PLAN 21/22: INSTRUCTIONAL SUPPLIES	602,280
20-487-100-600-00-00-61-	ESSER AMERICAN RESCUE PLAN 21/22: INSTRUCTIONAL SUPPLIES	451,301
20-487-100-600-00-00-61-	ESSER AMERICAN RESCUE PLAN 21/22: INSTRUCTIONAL SUPPLIES	88,609
20-487-100-600-00-00-69-	ESSER AMERICAN RESCUE PLAN 21/22: INSTRUCTIONAL SUPPLIES	70,200
20-487-100-600-00-00-67-	ESSER AMERICAN RESCUE PLAN 21/22: INSTRUCTIONAL SUPPLIES	54,831
20-487-100-600-00-00-60-	ESSER AMERICAN RESCUE PLAN 21-22: INSTRUCTIONAL SUPPLIES	52,772
20-487-100-100-00-00-68-	ESSER AMERICAN RESCUE PLAN 21/22: INSTRUCTIONAL SALARIES	34,734
20-487-200-600-00-00-68-	ESSER AMERICAN RESCUE PLAN 21/22: NON-INSTRUCTIONAL SUPPLIES	16,248
20-487-200-500-00-00-68-	ESSER AMERICAN RESCUE PLAN 21/22: OTHER PURCHASED SERVICES	9,353

TRANSFER OF FUNDS 2024-2025		
<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
20-487-100-600-00-00-40-	ESSER AMERICAN RESCUE PLAN 21/22: INSTRUCTIONAL SUPPLIES	8,511
20-487-200-100-00-00-68-	ESSER AMERICAN RESCUE PLAN 21/22: SUPPORT SALARIES	7,886
20-362-200-200-00-00--	PERKINS 23/24: EMPLOYEE BENEFITS	7,662
20-218-100-106-50-79--	PRE-K TEACHER ASSISTANT SUBS	4,800
20-487-200-300-00-00-61-	ESSER AMERICAN RESCUE PLAN 21/22: PROFESSIONAL DEVELOPMENT	1,745
20-487-200-600-00-00-68-	ESSER AMERICAN RESCUE PLAN 21/22: NON-INSTRUCTIONAL SUPPLIES	1,745
20-487-200-600-00-00-40-	ESSER AMERICAN RESCUE PLAN 21/22: NON-INSTRUCTIONAL SUPPLIES	1,622
20-362-200-200-00-00--	PERKINS 23/24: EMPLOYEE BENEFITS	793
20-487-200-600-00-00-40-	ESSER AMERICAN RESCUE PLAN 21/22: NON-INSTRUCTIONAL SUPPLIES	40
20-487-100-600-00-00-67-	ESSER AMERICAN RESCUE PLAN 21/22: INSTRUCTIONAL SUPPLIES	14
		2,619,706
Total Fund 20		-

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Award of Contracts Report
Award of Contracts, etc.

Elizabeth, N.J., September 19, 2024

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH THE NED SHOW–NED’S MINDSET MISSION

As recommended by Veronica Alvero, Principal of Dr. Antonia Pantoja School No. 27, that the Elizabeth Board of Education enter into contract with All for KIDZ, Inc., Producers of The NED Show, Lynnwood, WA, to provide two (2) 45-minute presentations entitled “Character Education Positive Behavior Student Assembly”, on Tuesday, October 8, 2024, from 9:00 a.m. to 9:45 a.m. and 10:05 a.m. to 10:50 a.m., at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH GAGGLE.NET, INC.

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Gaggle.Net, Inc. Dallas, TX, to provide mental health therapy, counseling services, and consultation, conducted by NJ based licensed mental health professionals, for the general education students, from September 1, 2024 through June 30, 2025 (dates and times to be determined), in an amount not to exceed \$60,000.00, in accordance with N.J.S.A.18A:-5a(1).

CONTRACT WITH ELEVATE EDUCATORS, LLC

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Elevate Educators, LLC, Clifton, NJ, to conduct professional development training for Special Education teachers on September 4, 2024 and September 5, 2024, from 9:00 a.m. to 4:00 p.m., (excluding 1 hour lunch) in an amount not to exceed \$30,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH KEAN UNIVERSITY SCHOOL OF NURSING

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Kean University School of Nursing, Union, NJ, to host practicum/externship graduate nursing students in the district from September 1, 2024 through September 1, 2026, at no cost to the Board, in accordance with N.J.S.A.18A-1 *et seq.*

REVISE CONTRACT WITH RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY,
SCHOOL OF NURSING

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education revise its current contract with Rutgers, The State University School of Nursing to add an addendum to define the rules and responsibilities of the University and the School District and the implementation and planning of clinical experience required for students pursuing careers in the field of nursing at Rutgers, The State University of New Jersey, School of Nursing beginning August 7, 2024 through June 30, 2025, at no cost to the Board, in accordance with N.J.S.A.18A-5b.

CONTRACT WITH NEW TEACHER CENTER

As recommended by Dr. Kathleen Badalis, Director, Division of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with New Teacher Center, Santa Cruz, CA, to participate in Veteran Mentor Professional Development Days for staff members of the Jewish Education Center (JEC) nonpublic, from November 4, 2024 through June 30, 2025, in a total amount not to exceed \$2,735.00, in accordance with N.J.S.A.18A:18A-3.

Please Note: Originally approved at the January 2022 Board Meeting at no to cost the Board.

CONTRACT WITH BARKSDALE SCHOOL PORTRAITS

As recommended by Michael Cummings, Principal of Elizabeth High School-Frank J. Cicarell Academy, that the Elizabeth Board of Education enter into contract with Barksdale School Portraits, Aston, PA, to provide students in grades 9-12 and faculty with school portraits, for the 2024-2025 school year, from September 6, 2024 through June 30, 2025, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH SPECIAL PETER STRAUSS PUBLIC INFORMATION OFFICER –
DRUG ENFORCEMENT ADMINISTRATION, NJ DIVISION

As recommended by Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Special Peter Strauss Public Information Officer – Drug Enforcement Administration, NJ Division, Newark, NJ, to conduct a program Hidden in Plain Sight. It will be offered to all Elizabeth Public School families from September 2024 through June 30, 2025. Locations to be determined. at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH TRICOUNTY CMO

As recommended by Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Tricounty CMO-Stephanie Suriani LCSW Program Manager, Branchburg, NJ, to present to our staff ongoing workshops to develop and enhance our Nurtured heart Approach for staff that serve our PK3 and PK4 students in our Early Childhood Centers. This approach focuses on relationship building, to decrease the potential for acting out behaviors, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH COLLEGE BOARD

As recommended by Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into a contract with College Board, New York, NY for participation in the SAT® School Day Program during the 2024-2025 school year, to assist students in meeting the SAT graduation requirement by providing the opportunity for all seniors to take the SAT in school in October, and all juniors to take it in April, at a cost not to exceed \$191,604.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH AVID CENTER

As recommended by Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Avid Center, San Diego, CA, to provide a two (2) day 12-hour professional development training “AVID Path to Schoolwide, AVID Elective Implementing” to 35 District Educators, on September 16th and 17th, 2024, from 8:00 a.m. to 3:00 p.m., in an amount not to exceed \$21,147.00, in accordance with N.J.S.A.18A:18A-5a(2), as an Extraordinary Unspecifiable Service (EUS).

CONTRACT WITH TOWNE SCHOOL NURSES

As recommended by, Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into a contract with Towne School Nurses, Howell, NJ, to provide nursing services to the Jewish Educational Center (JEC) non-public schools in which they will provide general nursing services as required by the entitlement grant for the State, in an amount not to exceed \$70,775.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH TRINITAS REGIONAL MEDICAL CENTER

As recommended by Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Trinitas Regional Medical Center, Elizabeth, NJ, to provide Drug/Alcohol screening test for students on an “As Needed” basis, during the 2024-2025 school year, from July 1, 2024 through June 30, 2025, at a cost of \$250.00/per screening, at a cost not to exceed \$140,000.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH CODEHS, INC.

As recommended by Samuel Etienne, Director of Equity & Inclusion, that Elizabeth Board of Education enter into contract with CodeHS, Inc., Chicago, IL, to provide high schools within the school district, Site and Pro-Section licenses along with on-demand professional development training for up to nine (9) Computer Science teachers, commencing July 1, 2024 through June 30, 2025, at an amount not to exceed \$37,300.00, in accordance with N.J.S.A.18A:18A-5a(19) (proprietary software) & N.J.S.A.18A:18A-5a(1).

PARTNERSHIP WITH THE HISTORICAL SOCIETY

As recommended by Samuel Etienne, Director of Equity & Inclusion, that the Elizabeth Board of Education enter into partnership with The Historical Society, Elizabeth, NJ, to work with the middle and high school teacher, staff, parents & students on historical awareness, during the 2024-2025 school year, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH TEACHING CHANNEL, INC.

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Teaching Channel, Inc., Eagan, MI, to provide Teaching Channel (TC) Starter Library and TC Mentoring & Coaching. The library and support will be available to K-12 Mathematics General Education, K-12 Mathematics, Advanced Bilingual Teachers, and K-12 school Administrators during the 2024-2025 school year, in an amount not to exceed \$75,771.65, in accordance with N.J.S.A.18A:18A-5 a(5), as Library and educational goods and services.

CONTRACT WITH POWERSCHOOL GROUP, LLC

As recommended by, Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with PowerSchool Group, LLC, Folsom, CA, for the required Professional Learning Ed Impact Danielson framework for teaching system district wide, during the 2024-2025 school year, in the amount not to exceed \$43,147.86, in accordance with N.J.S.A.18A:18A-5(a)19 as performance of services for the support or maintenance of proprietary computer software.

ACTIVE INTERNET TECHNOLOGIES, LLC

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with Active Internet Technologies, LLC, Philadelphia, PA for the renewal of the FINALSITE website (epsnj.org), Mobile Communications App, and Premium Support contract (TIPS #220701), in the amount not to exceed \$115,262.00, in accordance with N.J.S.A. 18A:18A-10 for the school year July 1, 2024 thru June 30, 2025.

CONTRACT WITH HP, INC.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with the HP Inc., Palo Alto, CA for the purchase of 4300 Student Laptops Computers (Model HP Pro X360nFortis 11 G10 Model:51400422) for year 2024-2025, in the amount not to exceed \$3,053,000.00, the lowest responsible bidder, in accordance with N.J.S.A. 18A:18A-4a.

PKA Technologies, Montvale, NJ	\$3,259,916.00
Government Goods, Inc., Brooklyn NY	\$3,139,387.77
HP Inc. Palo Alto, CA	\$3,053,000.00
Virtucom, Peachtree Corners, GA (bid not in order)	\$3,018,600.00
The Repair Depot, LLC (bid not in order)	\$614,900.00

CONTRACT WITH HP, INC.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with the HP Inc., Palo Alto, CA for the purchase of 149 teacher's laptops HP Laptop Computers (Model # IDS UMA i7-1355U 16GB 512 SSD) for year 2024-2025, (under State of New Jersey Contract # 24-TELE-72087) in the amount not to exceed \$198,617.00, in accordance with N.J.S.A.18A:18A-10.

RENEW CONTRACT WITH SHI INTERNATIONAL CORPORATION

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education renew contract with SHI, International Corp., Somerset, NJ, for the purchase of two advance supervisor II modules for the Cisco catalyst 9600 (under Cooperative Pricing System for New Jersey School Board Association # E-8801-NJSBA ACES-CPS), in an amount not to exceed \$121,704.40, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH TECH RECYCLERS, LLC

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education, enter into contract with Tech Recyclers, LLC, Kearny, NJ, to pick-up and dispose of obsolete computer equipment located on 600 Pearl Street, Elizabeth, NJ, to be recycled in compliance with state and federal regulations, vendor put a value of \$3,100.00 on the equipment, in receipt of a bank check made payable the Elizabeth Board of Education, in accordance with N.J.S.A. 18A-18A-45.

Tech Recyclers, LLC, Kearny, NJ	\$3,100.00
Adam Computer Recycling, Inc. East Brunswick, NJ	\$1,666.00
Rum Enterprise, Dunellen, NJ	\$1,100.00

CONTRACT WITH ENOME, INC. (GOALBOOK)

As recommended by Dr. Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Enome, Inc. (Goalbook), San Mateo, CA, to provide District Partial I&RS Department Membership and Goalbook Toolkit access for the 2024-2025 school year, in an amount not to exceed \$46,030.00, in accordance with N.J.S.A.18A:18A-5a(19) maintenance of proprietary computer hardware.

CONTRACT WITH CINTAS CORPORATION # 2

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Cintas Corporation #2, Union, NJ, for the delivery of safe floor (X-traction) mats and mops throughout the School District for the 2024-2025 school year, (OMNIA Partners Co-Op Contract #001299), in an amount not to exceed \$72,106.40, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH LAN ARCHITECTS

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a professional services contract with LAN Architects, Midland Park, NJ, to provide architectural/engineering services for the replacement of the HVAC in the multi-purpose room at Dr. Orlando Edreira Academy School No. 26 @31, in the amount not to exceed \$56,760.00, (\$51,600.00 plus \$5,160.00 in reimbursable), in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH LAN ARCHITECTS

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a professional services contract with LAN Architects, Midland Park, NJ, to provide architectural/engineering services related to the design of a domestic water connection to the toilets and urinals throughout Dr. Albert Einstein Academy School No. 29, in the amount not to exceed \$14,520.00, (\$13,200.00 plus \$1,320.00 in reimbursable), in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH MATHUSEK, INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with Mathusek, Inc., Oakland, NJ, for the replacement of the gym floor at Joseph Battin School No. 4 Annex for the 2024-2025 school year, (under the Hunterdon County Educational Services Commission HCESC Services #215), in an amount not to exceed \$102,223.00, in accordance with N.J.S.A. 18A:18A-10.

CONTRACT WITH OPEN SYSTEMS INTEGRATORS

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with Open System Integrators, Hamilton, NJ, to provide perimeter security enhancements at the following District Schools: Toussaint Louverture - Marquis de Lafayette School No. 6, Elmora School No. 12, Abraham Lincoln School No. 14, Victor Mravlag School No. 21, William F. Halloran School No. 22, Juan Pablo Durate-Jose Julian Marti School No. 28, Dr. Albert Einstein Academy School No. 29 and Chessie Dentley Roberts Academy School No. 30, for the 2024-2025 school (under The Educational Services Commission of New Jersey ESCNJ Bid Contract #23/24-32), in an amount not to exceed \$665,670.14, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with Open System Integrators, Hamilton, NJ, for the upgrade of the intercom and public address system at Joseph Battin School 4 Annex for the 2024-2025 school (under The Educational Services Commission of New Jersey ESCNJ Bid Contract #23/24-33), in an amount not to exceed \$105,029.96, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH K & B CONTRACTORS, LLC

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with K & B Contractors, LLC, Woodland Park, NJ, for the replacement of the window shades throughout the entire building at Abraham Lincoln School No. 14, during the 2024-2025 (Ed Data Co-Op Contract #12222), in an amount not to exceed \$38,600.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH LILICH CORPORATION

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with Lilich Corporation, Totowa, NJ, to perform asbestos abatement work in the gym at Joseph Battin School 4 Annex, in the amount not to exceed \$96,250.00, in accordance with N.J.S.A.18A:18A-5a(1).

RENEW CONTRACT FOR CUSTODIAL EQUIPMENT

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew its current contract for Custodial Equipment for the 2024-2025 school year, to the following: Clean All Tech, Linden, NJ, in an amount of \$60,236.00, American Paper Towel Co, LLC, in the amount of \$153,861.21 and Spruce Industries, Inc., Rahway, NJ, in an amount of \$7,894.00, in a total amount not to exceed \$221,991.21, in accordance with N.J.S.A.18A:18A-4a.

Please Note: Originally approved at the September 2023 Board Meeting. Contract agreement allows for two additional years (2nd year 2024-2025, 3rd year 2025-2026) at the same terms and conditions.

CONTRACT WITH BOXX MODULAR INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with Boxx Modular Inc., Exton, PA, to purchase three (3) 24 X 44 Temporary Classroom Units (TCU) for Winfield Scott School No. 2 (under Sourcewell Co-Op Contract # 120822-BXX) for the 2024-2025 school year, in an amount not to exceed \$79,200.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH WHITMAN

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a professional services contract with Whitman, Somerset, NJ, to provide for environmental services for the preparation of the Biennial Certification for the following District Schools: Madison-Monroe School No. 16, (\$4,860) Juan Pablo Durate-Jose Julian Marti School No. 28, (\$4,860) Donald Stewart Early Childhood Center School No. 51, (\$4,860) Thomas Jefferson Arts Academy (\$4,860) and Thomas A. Edison Career & Technical Academy (\$4,860), in an amount not to exceed \$26,730.00, (\$24,300 plus reimbursable of \$2,430), in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH E I ASSOCIATES, INC.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a professional service contract with E I Associates, Inc., Cedar Knolls, NJ, to provide for architectural/engineering services for Phase 2 of the security vestibules project to include the following District Schools: Geroge Washington Academy of Science & Engineering School No. 1, Jerome Dunn Academy of Mathematics, Technology & Arts School No. 9, Alexander Hamilton Preparatory Academy, Thomas A. Edison Career & Technical Academy, Thomas A. Edison Career & Technical Academy Annex and EHS-Frank J. Cicarell Academy, for the District Security Feasibility, in an amount not to exceed \$126,500.00, (\$115,000 plus \$11,500.00 for reimbursable), in accordance with N.J.S.A.18A:18A-5a (1).

CONTRACT WITH SPRUCE INDUSTRIES, INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with Spruce Industries, Inc., Rahway, NJ for the purchase delivery of custodial supplies as needed throughout the School District for the 2024-2025 school year, in the amount of \$37.80/per student (under the Purchasing Cooperative of America Contract #PCA #OD-305-20 ATC-TS-Spruce), in the amount not to exceed \$1,085,313.60, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH SANITATION EQUIPMENT CORP.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Sanitation Equipment Corporation of Totowa, NJ, for the purchase of one (1) Leach body make model for a new Sanitation Truck for the 2024-2025 academic school year, (under The Educational Service Commission of NJ with Co-Op Contract #23/24-04), in an amount not to exceed \$129,607.25, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH HUDSON COUNTY MOTORS, INC.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Hudson County Motors Inc., Secaucus, NJ, for the purchase a new 2025 Sanitation Truck (Physical Body - Chassis) for the 2024-2025 school year, (under The Interlocal Purchasing System – TIPS Contract Co-Op # 230802) in the amount not to exceed \$156,694.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH THE ART OF EDUCATION UNIVERSITY

As recommended by Tracy Monteiro, Supervisor of Visual & Performing Arts, that the Elizabeth Board of Education enter into contract with The Art of Education University, Osage, IA, to provide for the Art of Education Program in all K-8 Schools and grades 9 thru 12, as well as providing professional development to the teachers in the use of the virtual platform at a date not specified. This program will cost \$1,173.00 per license for 59 Art teachers, in an amount not to exceed \$69,207.00, for the 2024-2025 school year, in accordance with N.J.S.A.18A:18A-5a(19) maintenance of proprietary computer hardware and software & N.J.S.A.18A:18A-5a(1) professional development.

CONTRACT WITH ANDREW VALENCIA

As recommended by Tracy Monteiro, Supervisor of Visual & Performing Arts, that the Elizabeth Board of Education enter into contract with Andrew Valencia, Elizabeth, NJ, as the Battery Instructor for Summer and Fall 2024-2025 EHS Marching Band, Summer 2024-2025 from August 12, 2024 thru August 22, 2024 in the amount of \$2,702.70 and Fall from September 3, 2024 - December 2, 2024, in the amount of \$3,903.90, for a total amount not to exceed, \$6,605.60, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LOUIS HELLINGER - LH CREATIVE, LLC

As recommended by Tracy Monteiro, Supervisor of Visual & Performing Arts, that the Elizabeth Board of Education enter into contract with Louis Hellinger - LH Creative, LLC - Union, NJ, to perform as the Color Guard Advisor for the Fall 2024-2025 EHS Marching Band, from September 3, 2024 through November 1, 2024, in an amount not to exceed \$7,678.00, in accordance with N.J.S.A 18A:18A-3.

CONTRACT WITH MARILYN A. KUBICHEK, MD, LLC

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with Marilyn A. Kubichek, MD, LLC, Florham Park, NJ, to provide student neurological evaluation assessment for each referred student for the 2024-2025 school year, July 1, 2024 through June 30, 2025, at the rate of \$700.00 per evaluation, in a total amount not to exceed \$8,400.00, in accordance with N.J.S.A.18A:18A-5(a)1.

CONTRACT WITH BERGEN COUNTY SPECIAL SERVICES

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with Bergen County Special Services, Paramus, NJ, to provide Teacher of the Deaf and Hard of Hearing support for A.B.D., a special education student that is attending George Washington Academy of Science & Engineering School No. 1, for the 2024-2025 school year, September 1, 2024 through June 30, 2025, in an amount not to exceed \$13,600.00, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH BERGEN COUNTY SPECIAL SERVICES

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with Bergen County Special Services, Paramus, NJ, to provide Teacher of the Deaf and Hard of Hearing support for K.G.O., a special education student that is attending Joseph Battin School No. 4, for the 2024-2025 school year, September 1, 2024 through June 30, 2025, in an amount not to exceed \$13,600.00, in accordance with N.J.S.A.18A:18A-5b.

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with Bergen County Special Services, Paramus, NJ, to provide Teacher of the Deaf and Hard of Hearing support for T.S., a special education student that is attending Toussaint Louverture-Marquis de Lafayette School No. 6, for the 2024-2025 school year, September 1, 2024 through June 30, 2025, in an amount not to exceed \$6,800.00, in accordance with N.J.S.A.18A:18A-5b.

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with Bergen County Special Services, Paramus, NJ, to provide Teacher of the Deaf and hard of Hearing support for J.S., a special education student that is attending iPrep Academy School No. 8, for the 2024-2025 school year, September 1, 2024 through June 30, 2025, in an amount not to exceed \$6,800.00, in accordance with N.J.S.A.18A:18A-5b.

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with Bergen County Special Services, Paramus, NJ, to provide Teacher of the Deaf and Hard of Hearing support for A.T-O., a special education student that is attending William F. Halloran School No. 22, for the 2024-2025 school year, September 1, 2024 through June 30, 2025, in an amount not to exceed \$6,800.00, in accordance with N.J.S.A.18A:18A-5b.

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with Bergen County Special Services, Paramus, NJ, to provide Teacher of the Deaf and Hard of Hearing support for W.A., a special education student that is attending Thomas Jefferson Arts Academy, for the 2024-2025 school year, September 1, 2024 through June 30, 2025, in an amount not to exceed \$6,800.00, in accordance with N.J.S.A.18A:18A-5b.

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with Bergen County Special Services, Paramus, NJ, to provide Speech and Language Therapy services, with additional (2) two hours added for Progerss Report Writing, and additional (2) two Compensatory hours, for C.A., a special education student that is attending Bergen County-Venture Program, Paramus, NJ, for the 2024-2025 school year, Effective: September 01, 2024 through June 30, 2025, in an amount not to exceed \$3,000.00, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH JOHN B. COMEGNO II

As recommended by, Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into a contract with John B. Comegno II, Moorestown, NJ, to provide Professional Development Lecture for unlimited staff members on section 504, RTI, I & RS, MTSS Best practices including Intervention, Eligibility considerations, IEP team meeting and Crafting IEP for the Special Education Department for the 2024-2025 school year, effective September 5, 2024, in an amount not to exceed \$5,000.00, in accordance with N.J.S.A.18A:18A-3.

REVISED CONTRACT WITH HANDLE WITH CARE BEHAVIOR MANAGEMENT SYSTEM, INC.

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education revise its current contract with Handle with Care-Behavior Management System, Inc., Gardiner, NY, to provide one-day instructor certification training for 2024-2025 school year, effective September 1, 2024, at a cost not to exceed \$4,000.00(including expenses), in accordance with N.J.S.A.18A:18A-3.

Please Note: Originally approved at the July 18,2024 Board Meeting in the amount not to exceed \$8,000.00

CONTRACT WITH UNION COUNTY EDUCATIONAL SERVICES COMMISSION

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with Union County Educational Services Commission, Westfield, NJ, to provide Bedside/Home instruction for students at Trinitas Regional Medical Center, at the rate of \$74.00 per hour, September 1, 2024 through June 30, 2025, in an amount not to exceed \$180,000.00, in accordance with N.J.S.A.18A:18A-5b.

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Union County Educational Services Commission, Westfield, NJ, for special education students that are attending Union County Educational Services Commission, Work Readiness Academy, at the cost of \$54,625.00 per student, effective: September 1, 2024, in an amount not to exceed \$129,250.00, in accordance with N.J.S.A.18A:18A-5b.

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with Union County Educational Services Commission, Westfield, NJ, to provide a comprehensive, full-day transition program "Project SEARCH at Overlook Medical Center" for S.Q., a special education student that is attending Union County Educational Services Commission Project Search Program, during the 2024-2025 school year, in an amount not to exceed \$53,903.00, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH KEAN UNIVERSITY CENTER FOR COMMUNICATION DISORDERS,
AUDIOLOGY CLINIC

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education contract with Kean University Center for Communication Disorders, Audiology Clinic, Union, NJ, to provide central auditory processing testing and audiological evaluations, at the cost of \$200.00 for central auditory processing testing and \$100.00 for audiological evaluation for each referred student, September 1, 2024 through June 30, 2025, a total amount not to exceed \$3,000.00, in accordance with N.J.S.A. 18A:18A-5b.

P.G. CHAMBERS SCHOOL

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into a contract with P.G. Chambers School, Cedar Knolls, NJ, to provide Assistive Technology/Augmentative and Alternative Communication (AT/AAC) evaluation assessment for J.P. a special education student that is attending Joseph Battin School No. 4 for 2024-2025 school year, effective September 1, 2024, at a cost not to exceed \$1,400.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CENTER FOR CHILDREN'S BEHAVIORAL HEALTH, INC.

As recommended by, Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Center for Children's Behavioral Health, Inc., Fairfield, NJ, to provide Elizabeth students home instruction services for the 2023-2024 school year at the rate of \$95.00 per hour, effective: May 1, 2024 thru June 30, 2024, in an amount not to exceed \$5,510.00, in accordance with N.J.S.A.18A:18A-5b.

RESCIND CONTRACT WITH HOME CARE THERAPIES, LLC dba HORIZON
HEALTHCARE STAFFING

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education rescind contract with Home Care Therapies, LLC, dba Horizon Healthcare Staffing., Manalapan, NJ, for special education student T.B-T., at the recission rate of \$94,950.00, Effective July 8, 2024.

Please Note: Originally approved at the June 27, 2024 Board Meeting, in an amount not to exceed \$3,651,534.00.

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education rescind contract with Home Care Therapies, LLC, dba Horizon Healthcare Staffing., Manalapan, NJ, for special education student Y.P., at the recission rate of \$81,000.00, Effective September 1, 2024.

Please Note: Originally approved at the June 27, 2024 Board Meeting, in an amount not to exceed \$3,651,534.00.

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education rescind contract with Home Care Therapies, LLC, dba Horizon Healthcare Staffing., Manalapan, NJ, for special education student J.Z., at the recission rate of \$81,000.00, Effective September 6, 2024.

Please Note: Originally approved at the June 27, 2024 Board Meeting, in an amount not to exceed \$3,651,534.00.

CONTRACT WITH HOME CARE THERAPIES, LLC, dba HORIZON HEALTHCARE
STAFFING

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with Home Care Therapies, LLC, dba Horizon Healthcare Staffing, Manalapan, NJ, to provide individual nursing services for the following special education students: R.A.B., attending Toussaint L'ouverture-Marquis de Lafayette School No. 6, effective September 6, 2024, in the amount of \$81,000.00; E.C., that is attending Developmental Learning Center, Warren NJ, effective June 26, 2024, in the amount of \$94,500.00; N.M., attending Terence C. Reilly School No. 7, effective June 26, 2024, at the cost of \$94,500.00, all at the rate of \$84.00 RN; \$65.00/LPN and \$90.00 for transportation only per hour (5 hours), for the 2024-2025 school year, in a total amount not to exceed \$360,000.00, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with Home Care Therapies, LLC, dba Horizon Healthcare Staffing, Manalapan, NJ, to provide individual nursing services for special education student L.P.B., that is attending Westlake School, Westfield, NJ, at the rate of \$84.00 RN; \$65.00/LPN and \$90.00 for transportation only per hour (5 hours), for the 2024-2025 school year, in a total amount not to exceed \$80,100.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH KATHLEEN KRANICK TARGETED TUTORING LLC

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into a contract with, Kathleen Kranick of Targeted Tutoring, LLC, Colonia, NJ to provide individual Orto Gillingham Instruction for the 2024-2025 school year, 2 hrs. per week, per student, at rate of \$125.00 per hour, effective July 26, 2024 through June 30, 2025, at a cost not to exceed \$27,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH WHITE GLOVE COMMUNITY CARE, INC.,

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education contract with White Glove Community Care, Inc., Brooklyn, NY, to provide nursing services for J.S.V., a special education student that is attending NJ Institute for Disabilities-Lakeview School, Edison, NJ, at the rate of \$58.00 LPN or \$68.00 RN per hour (8 hours), Effective: September 5, 2024, a total amount not to exceed \$99,552.00, in accordance with N.J.S.A. 18A:18A-5a(1).

RESCIND CONTRACT WITH BAYADA HOME HEALTH CARE, INC.

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education rescind nursing services contract with Bayada Home Health Care Inc., Cranford, NJ, for special education student J.S.V., at the rescission cost of \$115,872.00, Effective July 1, 2024.

Originally approved in the amount of \$348,160.00 at the August 22, 2024 Board Meeting.

CONTRACT WITH BAYADA HOME HEALTH CARE, INC.

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education contract with Bayada Home Health Care Inc., Cranford, NJ, to provide individual nursing services during the 2024-2025 school year, for the following special education student: I.L, who is attending Lakeview School, Edison, NJ (Mondays Only) Effective September 5, 2024, at the rate of \$68.00 LPN/RN per hour, for 8 hours, in a total amount not to exceed \$19,040.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH STARLIGHT HOMECARE AGENCY, INC., dba STAR PEDIATRIC
HOME CARE AGENCY

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education contract with Starlight Homecare Agency, Inc., dba Star Pediatric Home Care Agency., Saddlebrook, NJ, to provide individual nursing services for the following special education students, at the rate of \$65.00 LPN/RN per hour, for the following students: R.C., CP-Jardin Academy, Cranford, NJ (8 hours) Effective: July 8, 2024, at a cost of \$111,028.00; A.C., Midland School, North Branch, NJ (5 hours) Effective: July 8, 2024, at a cost of \$68,250.00; J.F., Pillar Elementary School, Livingston, NJ (5 hours) Effective: July 2, 2024, at a cost of \$69,875.00; J.P., First Children, LLC, Fanwood, NJ (8 hours) Wed./Thru./Fri, Effective: July 8, 2024, at a cost of \$65,520.00, a total amount not to exceed \$314,925.00, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH CHARACTER STRONG LLC

As recommended by Melanie Padilla, Supervisor of Guidance, that the Elizabeth Board of Education enter into a contract with Character Strong, LLC, Auburn, WA, to provide a Social Emotional Learning Program and a 2-hour virtual professional development training for all High School level schools, from July 1, 2024 through June 30, 2025, in an amount not to exceed \$27,886.40, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH EMPOWER SOMERSET

As recommended by Joseph Przytula, Supervisor of Physical Education, Health and Safety, that the Elizabeth Board of Education enter into contract with Empower Somerset, Somerville, NJ, to continue to partner for Elizabeth Public School District participation in Empower Somerset School Health NJ Project, to provide wellness programs during the 2024-2025 school year, at no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DURHAM SCHOOL SERVICES, L.P

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education enter into a contract (Contract #D-2025 see chart below) with Durham School Services L.P., Roselle, NJ, to provide for student transportation, for the following school bus routes for the 2024-2025 school year, (based on bid opening results of July 10, 2024) , in an amount not to exceed \$1,743,264.00, in accordance with N.J.S.A.18A:18A-4a.

80.01	School #80
80A.01	School #80A
80A.02	School #80A
82/83.1	School #82/83
82/83.2	School #82/83
82/83.3	School #82/83

82/83.4	School #82/83
82/83.5	School #82/83
82/83.6	School #82/83
82A.01	School #82A
84/89.1	School #84/89
89A.1	School #89A
89A.2	School #90
90.1	School #90
029.07	School #29
029.08	School #29
029.10	School #29
029.11	School #29
030.03	School #30

CONTRACT WITH SHORE VANS, INC.

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education enter into a contract with Shore Vans, Inc., Hillside, NJ, to provide student transportation, for the following routes #2025-S (see chart below) for the 2024-2025 school year, (based on bid opening results of July 10, 2024) in an amount not to exceed \$1,345,680.00, in accordance with N.J.S.A.18A:18A-4a.

84/89.2	School #84/89
84/89.3	School #84/89
84/89.4	School #84/89
87/88.01	School #87/88
87/88.02	School #87/88
87/88.03	School #87/88
87/88.04	School #87/88
007.01	School #7
007.02	School #7
007.03	School #7
00704	School #7
007.05	School #7
007.06	School #7
007.07	School #7

CONTRACT WITH VILLANI BUS CO.

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education enter into a contract (2025-V) with Villani Bus Co, Linden, NJ, to provide for student transportation, for the following routes, (see below) for the 2024-2025 school year, (based on bid opening of July 10, 2024) in an amount not to exceed \$3,243,110.40, in accordance with N.J.S.A.18A:-4a.

021.01A	School #21
021.02A	School #21
021.03A	School #21
05/26.01A	School #50 & 26
051.01A	School #51
022.14A	School #22
027.03A	School #27
13/52.1A	School #13
13/52.2A	School #13
005A.02A	School #5A
90.02	School #90
90.03	School #90
92.01	School #92
92.02	School #92
022.01	School #22
022.02	School #22
022.03	School #22
022.04	School #22
022.05	School #22
022.06	School #22
022.07	School #22
4X.01/AS1	School #4 & AS
4X.02/AS2	School #4 & AS
4X.03/AS3	School #4 & AS
4X.04/AS4	School #4 & AS
4X.05/AS5	School #4 & AS
4X.06	School #4
4X.07	School #4
4X.08	School #4
AREA4-1	School #4 Annex
AREA4-2	School #4 Annex
092A.01	School 92 Annex

CONTRACT WITH D & Z SIGNATURE TRANSPORTATION INC.

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education enter into a contract (Contract #DZ-2025 see chart below) with D & Z Signature Transportation, Inc., Newark, NJ, to provide for student transportation, for the following school bus routes for the 2024-2025 school year, (based on Bid opening results of July 10, 2024), in an amount not to exceed \$961,920.00, in accordance with N.J.S.A.18A:18A-4a.

026.05	School #26
026.06	School #26
026.07	School #26
029.06	School #29
029.09	School #29
030.01	School #30
030.02	School #30
030.04	School #30
008.01	School #8
008.02	School #8
008.03	School #8

CONTRACT WITH TUMI PERUVIAN RESTAURANT

As recommended by Shante Rorie, Principal of Winfield Scott School No. 2, that the Elizabeth Board of Education enter into contract with Tumi Peruvian Restaurant, Elizabeth, NJ, for the 8th grade dinner dance, on June 12, 2025, from 4:30 p.m. to 8:30 p.m., at \$25.00 per person, funds will be from Parents and Student Activities Account, in accordance with N.J.S.A.18A:18A-5a(21).

CONTRACT WITH BARKSDALE SCHOOL PORTRAITS

As recommended by Christopher Van Vliet, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy, that the Elizabeth Board of Education enter into contract with Barksdale School Portraits, Aston, PA, to provide grades 9-12 portraits, for the 2024-2025 school year, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH THERAPEUTIC LEARNING CONNECTIONS, LLC

As recommended by Peter Vosseler, Supervisor of Anti-Bullying/EEOC, that the Elizabeth Board of Education enter into contract with Therapeutic Learning Connections, LLC, Scotch Plains, NJ, to provide in-person/virtual social emotional learning workshops to school safety teams, staff, parents and students at each of our 37 schools, from September 4, 2024 through June 30, 2025, at a cost not to exceed \$30,187.50, in accordance with N.J.S.A.18A:18A-5a(1).

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Supplemental Award of Contracts Report
Award of Contracts, etc.

Elizabeth, N.J., September 19, 2024

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH MCGRAW-HILL EDUCATION

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with McGraw Hill Education Columbus, OH, to provide Actively Learn licenses. Actively Learn will be available to Grades 9-10 for General Education students to support English Language Arts during the 2024-2025 school year, at cost not to exceed \$39,537.00, in accordance with N.J.S.A.18A:18A-5 a(19) proprietary computer hardware and software.

BOARD OF EDUCATION

RESOLUTION

WEEK OF RESPECT

WHEREAS, the Anti-Bullying Bill of Rights, Assembly Bill 3466, was approved by the New Jersey Legislature in November 2010 and signed into law as P.L. 2010, c. 122, by Governor Chris Christie on January 5, 2011; and

WHEREAS, the statute is intended to protect students from harassment and intimidation that would substantially interfere with their education; and

WHEREAS, in a 2009 survey by the National Centers for Disease Control, one in five New Jersey students indicated they had been the subject of bullying on school grounds during the previous year; and

WHEREAS, the Anti-Bullying Bill of Rights places expanded responsibilities on teachers, school administrators and boards of education to protect students from incidents of bullying, harassment and intimidation; and

WHEREAS, the Anti-Bullying Bill of Rights designates the week beginning with the first Monday in October as “Week of Respect” throughout New Jersey”; and

WHEREAS, the law directs school districts to observe the “Week of Respect” through age-appropriate instruction in accordance with New Jersey’s core curriculum content standards; and

WHEREAS, the Elizabeth Board of Education recognizes the harmful impact of harassment and bullying on children and is committed to providing all of its students with warm, safe learning environments free from intimidation; and

WHEREAS, the Elizabeth Board of Education supports the intent of the Anti-Bullying Bill of Rights to protect our children, as well as the goal of previous law to enhance training and instruction to prevent harassment, intimidation and bullying.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education declares October 7-11, 2024 as a “Week of Respect” in all district schools.

BE IT FURTHER RESOLVED, that the Week of Respect will be a part of the Elizabeth Public Schools’ ongoing efforts to foster respect among students and staff for the diverse cultures and personalities represented in our school community, and that the resolution be spread on the official agenda of the Elizabeth Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****CHRISTOPHER COLUMBUS DAY**

WHEREAS, over 500 years ago, Christopher Columbus bravely embarked on a journey west across the Atlantic Ocean in search of a sea route to the eastern stretches of Asia, and

WHEREAS, with the support of Queen Isabella of Spain, Columbus's three vessels, the Nina, the Pinta, and the Santa Maria, followed a route that he mapped, and

WHEREAS, Columbus and his crew of ninety endured an arduous journey of thirty-three days before reaching the New World on October 12, 1492, and

WHEREAS, history remembers Christopher Columbus as an outstanding navigator and an organizer of expeditions, and

WHEREAS, a Columbus Day celebration was first held in 1792 and, in 1971, Columbus Day became a legal federal holiday now celebrated on the second Monday in October, and

WHEREAS, the Elizabeth Board of Education recognizes the courage, bravery, and spirit of adventure that Christopher Columbus demonstrated as an explorer and as a navigator.

NOW, THEREFORE, BE IT RESOLVED, that during the month of October appropriate studies, activities, and displays be planned in all of our district's schools to remember and honor Christopher Columbus, a man whose spirit and determination truly changed man's vision of his world.

BE IT FURTHER RESOLVED, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****ITALIAN-AMERICAN HERITAGE MONTH**

WHEREAS, Italians and Italian-Americans have made great contributions to America's society economically, culturally, and politically, and

WHEREAS, Italian-Americans have won prestigious prizes, such as the Nobel Prize, the Pritzker Award for architecture, and the Fields Medal for mathematics, and

WHEREAS, Italians and Italian-Americans invented pianos, violins, calendars, radios, telescopes, compasses, microscopes, thermometers, eye glasses, steam engines, typewriters, and batteries, and

WHEREAS, Italian-Americans have toiled and labored while helping to build our nation's infrastructure, including railroads, tunnels, highways, and subways, and

WHEREAS, the Elizabeth Board of Education recognizes that it is within the school community that pride in our nation's history and an appreciation for the experiences and contributions of men and women of all racial, religious, and ethnic groups are developed.

NOW, THEREFORE, BE IT RESOLVED, that the month of October 2024 be designated as:

"ITALIAN-AMERICAN HERITAGE MONTH"

to promote awareness of the valuable contributions of Italian-Americans, past and present, to all aspects of American life.

BE IT FURTHER RESOLVED, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****NATIONAL HISPANIC HERITAGE MONTH**

WHEREAS, throughout our nation's history, men and women of Spanish and Latin American descent have played important roles in the growth, development, and success of our country, and

WHEREAS, time and time again, Hispanic-Americans have come to the United States, often in search of the freedoms denied them by the repressive regimes controlling their homelands, and

WHEREAS, adopting this country as their own, Hispanic-Americans have consistently demonstrated their dedication to the ideals upon which the United States is founded, and

WHEREAS, with faith and hard work, these individuals have built strong families and proud communities and have earned positions of leadership in business, education, sports, the sciences, and the arts, and have assumed leadership roles in government, and

WHEREAS, Hispanic-Americans have made their mark across the country and on virtually every aspect of American life.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education hereby proclaim September 15, 2024 through October 15, 2024 as

“NATIONAL HISPANIC HERITAGE MONTH”

BE IT FURTHER RESOLVED, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****SCHOOL VIOLENCE AWARENESS WEEK**

WHEREAS, school safety is always a top priority of educational officials, and

WHEREAS, promoting school safety is of the utmost importance to all, and

WHEREAS, schools must be safe places where students can learn and grow without fear of violence, and

WHEREAS, age appropriate opportunities and programs are provided for students including discussions on conflict resolution, issues of student diversity and tolerance, and

WHEREAS, schools provide opportunities for students, parents, and school district and law enforcement personnel to discuss methods for preventing school violence and vandalism.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education hereby proclaim the week of October 21-25, 2024 as:

“School Violence Awareness Week”

BE IT FURTHER RESOLVED, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH**

WHEREAS, people with disabilities have, throughout the history of this country, made remarkable contributions to countless fields of endeavor including medicine, education, the arts, journalism, government service, and science, and

WHEREAS, this year marks the sixteenth anniversary of the Americans with Disabilities Act and the thirtieth anniversary of the Individuals with Disabilities Education Act: two landmark pieces of legislation that transformed our country's disability policy and set a standard for other nations of the world, and

WHEREAS, in the United States of America, we define ourselves in many ways ... not only by our families and communities, but also by our work, and

WHEREAS, it is incumbent upon all of us as employers, employees, educators, and especially as fellow humans to recognize and tap into the enormous potential of individuals with disabilities and to do everything possible to integrate Americans with disabilities into this country's working force, and

WHEREAS, it is especially important that all students with disabilities in the Elizabeth Public Schools are given all of the help they need to master the skills they must have to successfully seek gainful and rewarding employment.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education joins with the President of the United States in designating October 2024 as

NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH
"ACCESS TO GOOD JOBS FOR ALL"

BE IT FURTHER RESOLVED, that teachers in all of our schools plan activities and programs that will bring about awareness of the fact that people with disabilities are ready, willing, and able to contribute to the growth and development of this nation and should be given every opportunity to do so.

BOARD OF EDUCATION

RESOLUTION

RECOMMENDED: That the following revised policies be adopted:

3571.4	Policy	Audit
5141.8	Policy	Sports Related Concussion and Head Injury
6114	Policy	Emergencies and Disaster Preparedness
6140	Policy	Curriculum Adoption
6146	Policy	Graduation Requirements

AUDIT

An audit of the accounts of the school district shall be made annually by a public school accountant selected by the board of education. The audit examination shall be conducted in accordance with statute and generally accepted auditing standards and shall include all funds over which the board has direct or supervisory control.

An auditor's fee shall be established in each fiscal year. The board of education shall select an auditing firm experienced in school accounting and willing to perform the required services for the established fee.

Within 30 days following the receipt of the annual audit, the board of education will, at a regular meeting, cause the recommendations of the auditor to be read and to be discussed, and the discussion noted in the minutes of the meeting. The board will direct the implementation of the auditor's recommendations.

In the event there are repeated audit findings from a prior year, within 30 days of audit submission, the district shall submit a specific corrective action plan for addressing the repeat findings to the Executive County Superintendent or State fiscal monitor.

Date:	November 13, 1986
Revised:	June 25, 2009
First Reading:	June 11, 2009
Second Reading:	June 25, 2009
NJSBA Review/Update:	December 2018
Readopted:	June 13, 2019
Revised:	September 19, 2024
First Reading:	August 22, 2024
Second Reading:	September 19, 2024

<u>Legal References:</u>	<u>N.J.S.A.</u> 18A:6-68	Bookkeeping and accounting system (educational services commission)
	<u>N.J.S.A.</u> 18A:18A-1 <u>et seq.</u>	Public School Contracts Law
	<u>N.J.S.A.</u> 18A:23-1 <u>et seq.</u>	Audits and auditors
	<u>N.J.A.C.</u> 6A:23A-1 <u>et seq.</u>	Fiscal accountability, efficiency and budgeting procedures
	<u>N.J.A.C.</u> 6A:23A-1.2	Definitions
	<u>N.J.A.C.</u> 6A:23A-16.2	Principles and directives for accounting and reporting
	<u>N.J.A.C.</u> 6A:30-1.1 <u>et seq.</u>	Evaluation of the Performance of School Districts

Possible

Cross References: *1100 Communicating with the public
*1120 Board of education meetings
*3570 District records and reports
3571 Financial reports
9127 Appointment of auditor

SPORTS RELATED CONCUSSION AND HEAD INJURY

A concussion is a traumatic brain injury (TBI) caused by a direct or indirect blow to the head or body.

Requirements

- A. A student who participates in interscholastic athletics, which for the purpose of this policy includes cheerleading (student athlete), and who sustains or is suspected of sustaining a concussion or other head injury shall be immediately removed from the competition or practice. The student athlete may not return to play until they obtain medical clearance in compliance with the district return-to-play policy;
- B. All coaches, school nurses, school/team physicians and certified athletic trainers, and other appropriate district personnel must complete an Interscholastic Head Injury Training Program such as the National Federation of State High School Associations online "Concussion in Sports" training program or a comparable program that meets mandated criteria;
- C. The district shall monitor school district employees in the completion of an Interscholastic Head Injury Training Program;
- D. The Interscholastic Head Injury Training Program must include:
 - 1. The recognition of the symptoms of head and neck injuries, concussions, and injuries related to second impact syndrome; and
 - 2. The Graduated Six-Step Return to Play Progression developed by the Centers for disease Control and Prevention (CDC), or subsequent changes or updates developed by the CDC.
- E. Distribution of New Jersey Department of Education, *Concussion and Head Injury Fact Sheet* to every student athlete who participates in interscholastic sports. The chief school administrator shall ensure that a signed acknowledgement of the receipt of the fact sheet is completed annually by the student-athlete's parent/guardian and is kept on file for future reference.

Required Concussion Protocol

- A. A student-athlete who is suspected of sustaining a sports related concussion or other head injury during competition or practice shall be immediately removed from play and may not return to play that day;

SPORTS RELATED CONCUSSION AND HEAD INJURY (continued)

B. Possible signs (could be observed by coaches, athletic trainer, school/team physician, school nurse):

1. Appears dazed, stunned, or disoriented;
2. Forgets plays, or demonstrates short term memory difficulty;
3. Exhibits difficulties with balance or coordination;
4. Answers questions slowly or inaccurately;
5. Loses consciousness;

C. Possible symptoms (reported by the student-athlete to coaches, athletic trainer, school/team physician, school nurse, parent/guardian):

1. Headache;
2. Nausea/vomiting;
3. Balance problems or dizziness;
4. Double vision or changes in vision;
5. Sensitivity to light or sound/noise;
6. Feeling sluggish or foggy;
7. Difficulty with concentration and short term memory;
8. Sleep disturbance.

C. If a student-athlete sustains or is suspected of sustaining a concussion while engaged in practice or competition, the student-athlete must be immediately removed from practice or competition. Before returning to competition and practice, the student-athlete must follow the protocol:

1. School personnel (athletic trainer, school nurse, coach, etc.) should make contact with the student-athlete's parent/guardian and inform them of the suspected sports related concussion or head injury;
2. School personnel (athletic trainer, school nurse, coach, etc.) shall provide the student-athlete with approved information/medical checklist to provide to their parent/guardian and physician or other licensed healthcare professional;
3. The student-athlete must receive written clearance from their physician trained in the evaluation and management of concussions that the student is asymptomatic and may begin the graduated return-to-play protocol below. School personnel (athletic trainer, school nurse, coach, etc.) may consult with the school/team physician after written clearance is given from the student-athlete's physician.

Graduated Return to Competition and Practice Protocol

A. After written medical clearance is given stating that the student-athlete is eligibility to return and asymptomatic, the student-athlete may begin a graduated individualized return-to-play protocol that is in accordance with the Six-Step Return to Play Progression developed by the CDC:

SPORTS RELATED CONCUSSION AND HEAD INJURY (continued)

Step 1: Back to regular activities such as school;

Step 2: Light aerobic exercise, which includes walking, swimming, or stationary cycling, keeping the intensity less than 70% maximum percentage heart rate: no resistance training. The objective of this step is increased heart rate;

Step 3: Sport-specific exercise including skating, and/or running; no head impact activities. The objective of this step is to add movement;

Step 4: Non-contact training drills (e.g. passing drills). The student-athlete may initiate progressive resistance training;

Step 5: Following medical clearance (consultation between school personnel and student athletes physician), participation in normal training activities. The objective of this step is to restore confidence and assess functional skills by the coaching staff;

Step 6: Return to play involving normal exertion or game activity.

B. Symptom checklists, baseline testing and balance testing may be utilized;

C. If the student-athlete exhibits a re-emergence of any post concussion signs or symptoms once he or she returns-to-play, they will be removed from exertional activities and returned to their school/team physician or primary care physician;

D. If concussion symptoms reoccur during the graduated return-to-play protocol, the student-athlete will return to the previous level of activity that caused no symptoms.

Temporary Accommodations for Student Athlete with Sports Related Head Injuries

A. Consideration of the cognitive effects in returning to the classroom is also an important part of the treatment of sports related concussions and head injuries;

B. Mental exertion increases the symptoms from concussions, and affects recovery;

C. To recover, cognitive rest is just as important as physical rest. Reading, studying, testing, texting -- even watching movies if a student is sensitive to light -- can slow down a student's recovery;

D. In accordance with the CDC toolkit on managing concussions, the board of education may look to address the students' cognitive needs. Students who return to school after a concussion may need to:

1. Take rest breaks as needed, including physical education;
2. Spend fewer hours at school;
3. Be given more time to take tests or complete assignments;
4. Receive help with schoolwork;
5. Reduce time spent on the computer, reading, and writing;
6. Be granted early dismissal from classes to avoid crowded hallways.

SPORTS RELATED CONCUSSION AND HEAD INJURY (continued)Annual Review

This policy shall be reviewed annually, and updated as necessary to ensure that it reflects the most current information available on the prevention, risk, and treatment of sports-related concussions and other head injuries.

Date:	June 30, 2011
First Reading:	June 9, 2011
Second Reading:	June 30, 2011
Revised:	March 19, 2015
First Reading:	February 26, 2015
Second Reading:	March 19, 2015
NJSBA Review/Update:	December 2018
Readopted:	June 13, 2019
Revised:	September 19, 2024
First Reading:	August 22, 2024
Second Reading:	September 19, 2024

<u>Legal References:</u>	<u>N.J.S.A. 18A:16-6, -6.1</u>	Indemnity of officers and employees against civil actions
	<u>N.J.S.A. 18A:35-4.6 et seq.</u>	<u>Parents Right to Conscience Act of 1979</u>
	<u>N.J.S.A. 18A:40-1</u>	Employment of medical inspectors, optometrists and nurses; salaries; terms; rules
	<u>N.J.S.A. 18A:40-3</u>	Lectures to teachers
	<u>N.J.S.A. 18A:40-5</u>	Method of examination; notice to parent or guardian
	<u>N.J.S.A. 18A:40-6</u>	In general
	<u>N.J.S.A. 18A:40-7, -8, -10, -11</u>	Exclusion of students who are ill
	<u>N.J.S.A. 18A:40-23 et seq.</u>	Nursing Services for Nonpublic School Students
	<u>N.J.S.A. 18A:40-41.3 and 3a</u>	Requirement for written policy
	<u>N.J.S.A. 18A:40-41.4</u>	Removal of student athlete or cheerleader from competition, practice; return
	<u>N.J.A.C. 6A:16-1.1 et seq.</u>	Programs to Support Student Development
	<u>See particularly:</u>	
	<u>N.J.A.C. 6A:16-1.1, -1.3, -2.1, -2.3, -2.4</u>	
	<u>N.J.A.C. 6A:26-12.1 et seq.</u>	Operation and Maintenance of School Facilities
	<u>See particularly:</u>	
	<u>N.J.A.C. 6A:26-12.3</u>	

Plainfield Board of Education v. Cooperman, 105 NJ 587 (1987)

Possible

<u>Cross References:</u>	*1410	Local units
	1420	County and intermediate units
	*3510	Operation and maintenance of plant
	*3516	Safety
	*4131/4131.1	Staff development; inservice education/visitations/conferences

SPORTS RELATED CONCUSSION AND HEAD INJURY (continued)

4151.2/4251.2	Family illness/quarantine
*5125	Student records
*5141	Health
*5141.1	Accidents
*5141.2	Illness
*5141.3	Health examinations and immunizations
*5141.21	Administering medication
*5142	Student safety
*5200	Nonpublic school students
*6142.4	Physical education and health

EMERGENCIES AND DISASTER PREPAREDNESS

The chief school administrator shall direct the development of plans, procedures and mechanisms for responding to emergencies and crises in the schools that threaten human life and property. He/she shall consult with law enforcement agencies, health and social services agencies and emergency management planners in developing these plans and shall ensure that they provide for the protection of the health, safety and welfare of the school population as well as supportive services for staff, students and their families.

Plans and procedures shall include these elements:

- A. Cooperation with local government agencies in developing and carrying out a school/community disaster plan that includes procedures for building lockdowns when necessary;
- B. Mechanisms for the orderly evacuation of buildings in case of fire or other emergencies, ensuring mechanisms include methods of evacuation for those unable to use the general means of egress;
- C. Means to provide as much protection as possible for children at school and on their way to and from school;
- D. Training in individual self-protection and survival techniques for students and staff;
- E. Communicating specific instructions to students and staff so that the school emergency plan may be carried out with the greatest possible speed and safety.

The chief school administrator shall develop and provide an in-service training program for school staff to enable them to recognize and appropriately respond to crises, consistent with the district's plans, procedures and mechanisms for managing crises. The in-service program shall be reviewed and updated annually.

School Safety and Security Plan

The board directs the chief school administrator and his or her designees to develop and implement comprehensive plans, procedures, and mechanisms that provide for safety and security in the schools. Written plans and procedures and mechanisms shall, at a minimum, provide for:

- A. The protection of the health, safety, security and welfare of the school population;
- B. The prevention of, intervention in, response to and recovery from emergency and crisis situations;
- C. The establishment and maintenance of a climate of civility;

EMERGENCIES AND DISASTER PREPAREDNESS (continued)

D. Support services for staff, students and their families;

E The development of protocols for communicating the individual needs of each student with a disability with respect to fire drills and school security plans.

The chief school administrator shall consult with law enforcement agencies, health and social services provider agencies, emergency management planners, and school and other community resources, as appropriate, in the development of the district's plans, procedures, and mechanisms for school safety and security.

The plans, procedures, and mechanisms shall be consistent with the format and content established by the Domestic Security Preparedness Task Force and the Commissioner. The plans, procedures, and mechanisms shall be reviewed annually and updated as appropriate.

The chief school administrator shall disseminate a copy of the school safety and security plan to its employees. In addition:

- A. New employees shall receive a copy of the school safety and security plan, as appropriate, within 60 days of the effective date of their employment;
- B. All employees shall be notified in writing, as appropriate, regarding updates and changes to the school safety and security plan;
- C. All employees shall attend an in-service training program designed to allow all district board of education employees to recognize and appropriately respond to safety and security concerns, including emergencies and crises, in a manner consistent with the district board of education's plans, procedures and mechanisms for school safety and security.

Fire Drills and School Security Drills

Fire drills shall be held at least once each month for all students. The first emergency evacuation drill of each school year shall be conducted within 10 days of the beginning of classes. Emergency evacuation drills shall be conducted at different hours of the day or evening, during the changing of classes, when the school is at assembly, during the recess or gymnastic periods, or during other times to avoid distinction between drills and actual fires. Outdoor assembly areas shall be designated and shall be located a safe distance from the building being evacuated to avoid interference with the fire department operations. The assembly areas shall be arranged to keep each class separate to provide accountability of all individuals.

Regular courses of instruction in accident prevention and fire prevention shall be given and shall be adapted to the understanding of the several grades and classes in the schools.

There shall also be at least one school security drill per month. This includes any summer months during which the school is open for instructional programs. A school security drill shall be conducted within the first 15 days of the beginning of the school year. A law enforcement officer shall be present at a minimum of one school security drill each school year in order to make recommendations on any improvements or changes to school security drill procedures that the officer may deem advisable.

EMERGENCIES AND DISASTER PREPAREDNESS (continued)

A "school security drill" means an exercise, other than a fire drill, to practice procedures that respond to an emergency situation including, but not limited to, a bomb threat, non-fire evacuation, lockdown, or active shooter situation and that is similar in duration to a fire drill.

The building principal shall provide emergency responders with a friendly notification at least 48 hours prior to holding a security drill.

All full-time employees shall receive training on school safety and security that includes instruction on school security drills. Training shall also address the unique needs of students with disabilities and ensure full-time employees are aware of anticipated supports for those students during a safety and security event, including mobility, medical, social, communication, or other needs provided under the students' individualized education plans, individualized health care plans and/or 504 plan(s).

New staff members shall receive this training within 60 days of the commencement of that staff member's employment. The annual training provided to employees shall be conducted collaboratively by the district and emergency responders, including law enforcement, fire, and emergency medical services personnel, in order to identify weaknesses in school safety and security policies and procedures and to increase the effectiveness of emergency responders.

Required Drills

A. The district shall be required to conduct a minimum of two drills per year for each of the following drills:

1. Active shooter;
2. Evacuation (non-fire);
3. Bomb threats;
4. Lockdowns.

Students are not required to participate in two of the eight mandated drills.

Reporting

By June 30th of each year the chief school administrator shall submit to the executive county superintendent an annual "Statement of Assurance" report on the forms provided by the Department of Education.

Records

Information on a student's unique mobility, sensory, medical, social, communication, emotional, regulatory, and decision-making needs in the event of a fire drill, school security drill, or actual emergency shall be maintained in the student record. Such a record shall indicate whether the student is able to safely and fully participate in drills without additional supports, or if any accommodations are needed.

EMERGENCIES AND DISASTER PREPAREDNESS (continued)Emergency Closings; Delayed Openings

The chief school administrator is authorized by the board to close the schools, open them late or dismiss them early in hazardous weather or in other extraordinary circumstances which might endanger the health or safety of students or school employees.

Each year, parents/guardians, students, and staff members shall be informed in advance of how they shall be notified in event of emergency closings. Parents/guardians shall be required to make alternative arrangements for their children in case no one is home to receive a child after an unscheduled early closing.

Date:	November 13, 1986
Revised:	June 25, 2009
First Reading:	June 11, 2009
Second Reading:	June 25, 2009
Second Revision:	June 24, 2010
First Reading:	June 10, 2010
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Second Reading:	March 19, 2015
Revised:	November 20, 2017
First Reading:	October 19, 2017
Second Reading:	November 20, 2017
NJSBA Review/Update:	December 2018
Readopted:	June 13, 2019
Revised:	September 19, 2024
First Reading:	August 22, 2024
Second Reading:	September 19, 2024

<u>Legal References:</u>	<u>N.J.S.A.</u> 18A:6-2	Instruction in accident and fire prevention
	<u>N.J.S.A.</u> 18A:11-1	General mandatory powers and duties
	<u>N.J.S.A.</u> 18A:40-12	Closing schools during epidemic
	<u>N.J.S.A.</u> 18A:41-1 <u>et seq.</u>	Fire drills and fire protection
	<u>N.J.S.A.</u> 18A:41-7	School Safety and Security Training
	<u>N.J.S.A.</u> 18A:54-20	Powers of board (county vocational schools)
	<u>N.J.S.A.</u> App. A:9-64 <u>et seq.</u>	New Jersey Domestic Security Preparedness Act
	<u>N.J.A.C.</u> 6A:16-5.1 <u>et seq.</u>	School Safety and Security
	<u>N.J.A.C.</u> 6A:16-6.3	Reporting students or staff members to law enforcement agencies
	<u>N.J.A.C.</u> 6A:26-12.2	Policies and procedures for school facility operation
	<u>N.J.A.C.</u> 8:57-1.9	Reporting of diseases by health officers

A Uniform State Memorandum of Agreement between Education and Law Enforcement Officials

EMERGENCIES AND DISASTER PREPAREDNESS (continued)

International Fire Code, New Jersey Edition, 2006; Section 408 Use and Occupancy-Related Requirements (see particularly: Section 408.3.1).

School Safety and Security Plans, Minimum RequirementsPossible

<u>Cross References:</u>	*1410	Local units
	*2210	Administrative leeway in absence of board policy
	*3541.33	Transportation safety
	*4131/4131.1	Staff development; in-service education/visitations/conferences
	*4231/4231.1	Staff development; in-service education/visitations/conferences
	*5125	Student Records
	5141.6	Crisis intervention
	*6111	School calendar
	*6112	School day

Policy

CURRICULUM ADOPTION

The Elizabeth Board of Education shall provide a comprehensive instructional program to serve the needs of the children of this district. In furtherance of this goal and pursuant to law, the board shall annually adopt the existing courses of study. Adoption includes both content and credit allocation. The board's policy in this respect is to:

- A. Adopt those courses of study mandated by the state in a form acceptable to the State Department of Education. Such courses must include the New Jersey Student Learning Standards adopted by the State Board of Education;
- B. Adopt additional courses of study recommended by the teaching staff and administration in a form acceptable to the State Department of Education and within the financial means of the district;
- C. Adapt and revise existing courses of study to meet the changing needs of students and the community.

Existing courses shall be reviewed at regular intervals and revised as necessary. No course of study shall be eliminated, revised or implemented without the approval of the board.

The board directs that the curriculum of this district:

- A. Be consistent with written goals, objectives and identified student needs;
- B. Develop individual talents and interests and serve diverse learning styles to motivate student achievement;
- C. Provide for continuous learning through effective articulation;
- D. Provide all students continuous access to sufficient programs and services of a library/media facility, classroom collection, or both, to support the educational program;
- E. Provide all students guidance and counseling to assist in career and academic planning;
- F. Provide a continuum of educational programs and services for students with disabilities, pursuant to law and regulation;
- G. Provide bilingual programs for students whose dominant language is not English, pursuant to law and regulation;
- H. Provide all students equal educational opportunity, pursuant to law and regulation;

CURRICULUM ADOPTION (continued)

- I. Provide instruction in African-American History, including the Amistad, and the history of other cultures taught as part of the history of the United States (N.J.S.A. 18A:35-1);
- J. Provide instruction on the Holocaust and other genocide curricula at all grade levels (N.J.S.A. 18A:35-28);
- K. Provide instruction on the political, economic, and social contributions of persons with disabilities and lesbian, gay, bisexual, and transgender people, in an appropriate place in the curriculum of middle school and high school students;
- L. Incorporate instruction on grief in the curriculum of students in grades eight through 12 as part of the implementation of the New Jersey Student Learning Standards in Comprehensive Health and Physical Education (P.L. 2023, c. 201);
- M. Incorporate instruction on diversity and inclusion in an appropriate place in the curriculum of students in grades kindergarten through 12. This instruction shall:
 - 1. Highlight and promote diversity, including economic diversity, equity, inclusion, tolerance, and belonging in connection with gender and sexual orientation, race and ethnicity, disabilities, and religious tolerance;
 - 2. Examine the impact that unconscious bias and economic disparities have at both an individual level and on society as a whole; and
 - 3. Encourage safe, welcoming, and inclusive environments for all students regardless of race or ethnicity, sexual and gender identities, mental and physical disabilities, and religious beliefs.
- N. Provide career awareness and vocational education, pursuant to law and regulation;
- O. Provide educational opportunities for exceptionally gifted and talented students.

The chief school administrator shall maintain a current list of all courses of study offered by this district; shall furnish each member of the board of education with a copy upon request; and shall provide a copy in the district office for public perusal.

Adoption of courses shall be by a recorded roll call majority vote of the full membership of the board. This includes the courses in the special education and ESL/bilingual programs, and those for the adult high school.

Date:	November 13, 1986
Revised:	June 25, 2009
First Reading:	June 11, 2009
Second Reading:	June 25, 2009
NJSBA Review/Update:	December 2018
Readopted:	June 13, 2019
Revised:	August 26, 2021

CURRICULUM ADOPTION (continued)

First Reading: July 15, 2021
 Second Reading: August 26, 2021
 Revised: **October 28, 2021**
 First Reading: September 30, 2021
 Second Reading: October 28, 2021
 Revised: **September 19, 2024**
 First Reading: August 22, 2024
 Second Reading: **September 19, 2024**

Legal References: N.J.S.A. 18A:4-25 Prescribing minimum courses of study for public schools; approval of courses of study
N.J.S.A. 18A:29A-1 et seq. Teacher recognition
N.J.S.A. 18A:33-1 District to furnish suitable facilities; adoption of courses of study
N.J.S.A. 18A:35-1 et seq. Curriculum and courses
N.J.S.A. 18A:35-4.35 History of disabled and LGBT persons included in middle and high school curriculum
N.J.S.A. 18A:35-4.36 Policies, procedures pertaining to inclusive instructional materials
N.J.S.A. 18A:35-4.36a Curriculum to include instruction on diversity and inclusion
N.J.S.A. 18A:35-4.45 and 4.46 Grief curriculum under NJSLS Health/PE Curriculum
N.J.S.A. 52:16A-88 Responsibilities and duties of the Amistad Commission
N.J.A.C. 6A:8-1.1 et seq. Standards and Assessment
See particularly:
N.J.A.C. 6A:8-3.1, -5.1
N.J.A.C. 6A:14-4.1 General requirements
N.J.A.C. 6A:15-1.1 et seq. Bilingual education
See particularly:
N.J.A.C. 6A:15-1.3, -1.4, -1.5
N.J.A.C. 6A:30-1.1 et seq. Evaluation of the Performance of School Districts

The Comprehensive Equity Plan, New Jersey State Department of Education

Possible

Cross References: *6141 Curriculum design/development
 6141.1 Experimental/innovative programs
 *6142 Subject fields
 *6142.2 English as a second language; bilingual/bicultural
 *6143 Curriculum guides
 *9325.4 Voting method

ELIZABETH BOARD OF EDUCATION
Elizabeth, New Jersey

FILE CODE: 6146

X **Monitored**

X **Mandated**

X **Other Reasons**

Policy

GRADUATION REQUIREMENTS

In order to graduate from the Elizabeth Public Schools and receive a state endorsed high school diploma issued by the Elizabeth Board of Education, a student must:

- A. Meet both state and district proficiency standards in the core curriculum content areas; achieve or exceed passing grade on New Jersey Department of Education Approved State-wide high school proficiency assessment;
- B. Complete successfully any course requirements stated in the administrative code, unless those of the district are greater, in which case the district's standard must be met. The proficiencies required must include the New Jersey Student Learning Standards approved by the State Board of Education;
- C. Select and complete successfully enough elective credits to meet the district minimum of 120 credits.
- D. Complete and submit a Free Application for Federal Student Aid (FAFSA) or the New Jersey Alternative Financial Aid Application or submit a waiver to the district requesting to be exempted from the requirement in accordance with procedures outlined in the law (P.L.2023, c.295) exemption. This requirement applies to the graduating classes of the 2026, and 2027, unless and until legislation extends the requirements of P.L.-2023, c. 295.

In accordance with the law and regulations governing high school graduation requirements, the Elizabeth Board of Education shall inform students and their parents/guardians at the beginning of the ninth grade as to assessments, demonstrated proficiencies, course and credit hour requirements, attendance policies and other State and local requirements needed for high school graduation.

The Elizabeth Board of Education shall award a State endorsed diploma to acknowledge the successful completion of the requirements for high school graduation. The Elizabeth Board of Education diploma will represent a high standard of curriculum content, instruction, and student learning thereby ensuring post-secondary readiness for all graduates in the 21st century.

The high school graduation requirements for the awarding of a State endorsed diploma from the Elizabeth Public Schools are:

- A. Meet the district student attendance requirements;
- B. Demonstrate proficiency in all sections of the State Assessment process applicable to the class graduating in the year they meet all other graduation requirements in accordance with N.J.A.C. 6A:8-4.1(b) through (d);

GRADUATION REQUIREMENTS (continued)

- C. Complete successfully any course requirements stated in the administrative code as well as the district's standard which must be met. The proficiencies required must include the New Jersey Student Learning Standards (NJSLS) approved by the State Board of Education;
- D. Select and complete successfully enough academic and elective credits to meet the district minimum of 120 credits;
- E. Perform a total of 60 hours of community service with a recommended minimum of 30 hours completed by the end of tenth grade.
- F. Complete and submit the Free Application for Federal Student Aid (FAFSA) or the New Jersey Alternative Financial Aid Application

Academic Requirements

- A. Twenty credits in language arts literacy;
- B. Fifteen in mathematics (including Algebra I, Geometry, Algebra II and higher mathematics);
- C. Fifteen credits in social studies (including 10 credits in the history of the United States in satisfaction of N.J.S.A. 18A:35-1 and 2; and 5 credits in world history); and the integration of civics, geography and global content in all course offerings;
- D. 2.5 credits in financial literacy;
- E. Fifteen credits in science, including at least five credits in laboratory biology/life science; an additional five credits in a laboratory/inquiry-based science course including chemistry, environmental science, or physics; and a third and fourth laboratory/inquiry-based science courses;
- F. Sixteen credits in physical education, health, and safety during each year of enrollment, as required by N.J.S.A. 18A: 35-5, 7 and 8;
- G. Five credits in visual and performing arts;
- H. Five credits in 21st century life and careers, or career-technical education;
- I. Ten credits in world languages;
- J. Technology literacy, consistent with the New Jersey Student Learning Standards, integrated throughout the curriculum;
- K. All courses shall be taught at the college preparatory, honors, or advanced placement levels;

GRADUATION REQUIREMENTS (continued)

L. Students enrolled in Advanced Placement (AP) courses are required to take the designated AP examination administered by the College Board. If the student does not take the AP exam, the student's AP course designation must be changed from Advanced Placement to Honors and the modification must be recorded in the student's records and transcript;

M. Student must take the SAT®, ACT®, or equivalent college entrance exam;

Students at Elizabeth High School are required to meet the same standards, as listed above, and are also required to successfully complete:

N. Five additional credits in world languages (local requirement);

O. Senior project (local requirement).

Successful completion means that the student has demonstrated the degree of proficiency required by the district to indicate achievement of the district goals for the particular course, and has attended the required number of course sessions.

Transfer students must meet all state and local requirements in order to receive a diploma.

The chief school administrator shall put into effect the procedures necessary to assess each student upon entry into the system, and, annually thereafter, to identify those students not meeting the state or district proficiency requirements. He/she shall develop the programs necessary to remedy these deficiencies at the lowest possible grade level.

Remediation and Basic Skills

Students who do not pass the New Jersey Department of Education approved statewide proficiency assessment, the elementary assessment component for grades three through five and the middle school components for grades six through eight shall be provided appropriate remediation.

Twelfth-grade students who have satisfied all other graduation requirements but have repeatedly failed the statewide examination shall receive a special review assessment as provided by law.

Community Service Learning Requirement

It is the intent of the Elizabeth Board of Education to develop, encourage, and promote partnerships with city agencies, community-based organizations and not-for-profit service entities in order to provide appropriate service opportunities for high school students. Community Service Learning requirements apply to all students.

GRADUATION REQUIREMENTS (continued)

- A. All students must complete 60 community service learning hours prior to graduation;
- B. High School principals shall designate guidance counselors to oversee projects, student participation, record-keeping and agency involvement;
- C. Community service hours shall be linked to current academic goals and curriculum and shall promote social awareness and career development.

Personalized Student Learning

A formalized plan and process that involves student setting learning goals based on personal, academic and career interests, with the close support of adult mentors that include teachers, counselors and parents will be implemented. High School principals shall designate guidance counselors to oversee the development and record keeping of the personalized student learning plans.

Grade/Class Status by Credits

Students must complete and successfully be awarded the following minimum quantity of credits to be eligible for entry into sophomore (10th grade), junior (11th grade), or senior (12th grade) status:

Grade	Class	Credits
10	Sophomore	30
11	Junior	60
12	Senior	90

English Language Learners

English language learners must be provided with the program opportunities required by law and must fulfill the regular state and district requirements for graduation.

Special Education Students

A student with a disability must meet all state and local high school graduation requirements in order to receive a state-endorsed high school diploma unless exempted in his/her IEP with the written approval of the chief school administrator.

A student who qualifies may take an alternate proficiency assessment approved by the New Jersey Department of Education, if alternate requirements for graduation have been specified in his/her IEP.

By June 30 of a disabled student's last year in the elementary program, the student's case manager, parent/ guardian and teacher(s) shall meet to review the instructional guide and basic plan of the student's IEP in view of the transition to the secondary program. Input from appropriate staff from the secondary school shall be part of the review.

GRADUATION REQUIREMENTS (continued)

The IEP for the student exiting the elementary program will address all the elements required in the administrative code. The description of the educational program will include exemptions, if any, from regular education program options or state and local graduation requirements including the Department of Education approved statewide high school proficiency assessment, along with the rationale for the exemptions. The exemptions must be approved in writing by the chief school administrator.

Required reviews of the IEP shall continue to address graduation requirements and shall explain why the proficiencies required for graduation are not part of the IEP. Accommodations and modifications approved by the Department of Education for the administration of the statewide assessment shall be provided when determined necessary by the child study team (CST) and will be noted in the student's IEP for students with an educational disability who participate in the general statewide assessments.

All procedures described in the administrative code shall be followed scrupulously because graduation with a state-endorsed diploma is a change of placement that requires written notice. Procedures shall include written notice to parents/guardians that includes a copy of procedural safeguards published by the State Department of Education and opportunity for mediation or a due process hearing.

Proficiency

In consultation with appropriate professional staff, the chief school administrator shall develop and present to the board for adoption indicators of achievement and standards of proficiency and attendance demonstrating successful completion of each course offered at every level of the high school.

The subject matter and standards of proficiency shall be articulated with the district's elementary schools and with sending elementary districts.

In accordance with law, the board of education shall have copies of this policy distributed to all ninth-grade (or otherwise entering students) and their parents/guardians.

They shall also be informed as to the examinations, demonstrated proficiencies, course and credit hour requirements, attendance policies, and any other state and local requirements.

Proficiency requirements for each individual course shall be given to students upon registering for the course.

The yearly program of studies for each student in the high school must be approved and signed by the parent/guardian, except in the case of 18-year-old students.

GRADUATION REQUIREMENTS (continued)Early Graduation

Students who have clearly demonstrated a scholastic aptitude, an unusual readiness for the world of work, a financial need, or a serious health or family concern may be considered for early graduation. Minimal graduation requirements must be completed early. Approval must be obtained from the parents/guardians and the administration.

Individualized Student Learning Opportunities

The board shall establish a process to approve individualized student learning opportunities that meet or exceed the New Jersey Student Learning Standards.

A. Individualized student learning opportunities areas include, but are not limited to, the following:

1. Independent study;
2. Online learning;
3. Study abroad programs;
4. Student exchange programs; and
5. Structured learning experiences, including, but not limited to, work-based programs, internships, apprenticeships, and service learning experiences.

B. Individualized student learning opportunities based upon specific instructional objectives aimed at meeting or exceeding the new Jersey Student Learning Standards shall:

1. Be based on student interest and career goals as reflected in the Personalized Student Learning Plans;
2. Include demonstration of student competency;
3. Be on file in the school district and subject to review by the Commissioner or his or her designee.

To earn credit toward high school graduation for individualized student learning opportunities, the student shall successfully complete assessments that verify student achievement in meeting or exceeding the New Jersey Student Learning Standards at the high school level. Achievement may be verified by assessments including standards achieved by means of the individualized student learning opportunities. Such programs or assessments may occur all or in part prior to a student's high school enrollment.

No assessments administered shall preclude or exempt student participation in applicable Statewide assessments at grades three through 12.

Attendance Policy

The attendance policy for the Elizabeth Public Schools applies to standards for graduation. (See board policy 5113 Attendance, Absences and Excuses).

GRADUATION REQUIREMENTS (continued)

Credit Hour Requirements

The minimum credit requirement for high school graduation is 120 credits.

Local Requirements

The Elizabeth Board of Education has the right to establish high school graduation requirements which exceed State requirements.

Transcripts

All school districts are legally required to forward student transcripts. Transfer students must meet all State and local requirements in order to receive a State endorsed high school diploma. If there is some question as to whether a transfer student's transcript indicates satisfactory completion of State requirements, the County Executive Superintendent of Schools should be consulted.

The Elizabeth Board of Education shall provide, in a format approved by the Commissioner of Education, a transcript for each student leaving secondary schools.

A transcript of a graduate's work will be made available not only to college admissions officers, but also for job-related purposes, upon request of the student.

Issuance of Diplomas

The Elizabeth Board of Education will issue a State endorsed diploma provided that the following requirements are met: state-mandated assessments, curriculum proficiencies, attendance, credit hours and other local requirements. The chief school administrator will certify annually to the executive county superintendent that all students who are issued diplomas have met the requirements pursuant to law and regulations.

Student Enrollment in College Courses– Option 2

The board shall make reasonable efforts to develop articulation agreements with New Jersey colleges and universities to facilitate the delivery of college credit courses to qualified students.

The board shall establish a process to approve post-secondary learning opportunities that may consist of Advanced Placement (AP) courses, College-Level Examination Program (CLEP), or concurrent/dual enrollment at accredited higher education institutions. Students shall receive credit for successful completion of an approved, accredited college course that assures achievement of knowledge and skills that meets or exceeds the New Jersey Student Learning Standards.

The board shall determine eligibility requirements for these students and monitor the quality of the courses offered and college faculty who teach the courses.

GRADUATION REQUIREMENTS (continued)Reporting and Monitoring

The chief school administrator shall report annually at a public meeting, not later than September 30, to the board and to the commissioner:

- A. The total number of students graduated in the aggregate and disaggregated according to subgroups described in federal law;
- B. The number of students graduated who took a New Jersey Department of Education approved alternate high school proficiency assessment;
- C. The number of students receiving state-endorsed high school diplomas as a result of meeting any alternate requirements for graduation as specified in their IEP's;
- D. The total number of students denied graduation from the 12th grade class;
- E. The number of students denied graduation from the 12th grade class solely because of failure to pass the New Jersey Department of Education approved statewide high school proficiency assessment or alternative high school assessment, based on the provisions of administrative code.

This information shall be reported to the board at a public meeting prior to the date prescribed by law.

The board shall review this policy annually and shall adopt all regulations required by law.

Date:	November 13, 1986
Revised:	January 14, 1988
Revised:	June 9, 1988
Revised:	October 12, 1989
Revised:	August 8, 1991
Revised:	April 5, 2001 Revised: August 17, 2006
Revised:	October 15, 2009
First Reading:	September 17, 2009
Second Reading:	October 15, 2009
Revised:	May 6, 2010, effective September 1, 2010
First Reading:	April 29, 2010
Second Reading:	May 6, 2010
Revised:	June 30, 2011
First Reading:	June 9, 2011
Second Reading:	June 30, 2011
Revised:	August 20, 2015
First Reading:	August 4, 2015
Second Reading:	August 20, 2015
Revised:	June 15, 2017, effective September 1, 2017
First Reading:	May 11, 2017
Second Reading:	June 15, 2017
NJSBA Review/Update:	December 2018

GRADUATION REQUIREMENTS (continued)

Readopted: June 13, 2019
 Revised: August 20, 2020, effective September 1, 2020
 First Reading: October 15, 2020
 Second Reading: November 19, 2020
 Revised: **September 19, 2024**
 First Reading: August 22, 2024
 Second Reading: **September 19, 2024**

Legal References: N.J.S.A. 18A:4-25 Prescribing minimum courses of study for public schools; approval of courses of study
N.J.S.A. 18A:7C-1 Commissioner of education to develop a program of standards and guidelines
N.J.S.A. 18A:7C-2 Boards of education; establishment of standards
N.J.S.A. 18A:7C-4.1 Operation Recognition; purpose; eligibility; application procedure
N.J.S.A. 18A:7C-5.1 Boards of education prohibited from excluding students from graduation ceremony or from obtaining yearbook for inability to pay fees
N.J.S.A. 18A:7F-46 Review, update of the NJSLS, Educational Adequacy Report
N.J.S.A. 18A:33-1 District to furnish suitable facilities; adoption of courses of study
N.J.S.A. 18A:35-1 et seq. Curriculum and courses
N.J.S.A. 18A:35-14.9 Student promotion and remediation; policies and procedures
N.J.S.A. 18A:36-17 Credit of seniors in active military and naval service, etc.
N.J.A.C. 6A:8-1.1 et seq. Standards and Assessment
See particularly:
N.J.A.C. 6A:8-1.2, -2.1, -3.1, -3.3, -4.1, -4.2, -4.3, -5.1, -5.2
N.J.A.C. 6A:13-1.1 et seq. Programs and practices to support student achievement
N.J.A.C. 6A:14-3.7 Individualized education program
N.J.A.C. 6A:14-4.11 Graduation
N.J.A.C. 6A:15-1.11 Graduation requirements for English Language Learners
N.J.A.C. 6A:20-2.4 Graduation (adult education programs)
N.J.A.C. 6A:23A-9.5 Commissioner to ensure achievement of the New Jersey Student Learning Standards
N.J.A.C. 6A:30-1.1 et seq. Evaluation of the Performance of School Districts
N.J.A.C. 6A:33-1.1 et seq. School turnaround and improvement
P.L. 2023, c.295 Financial Aid Application Required
 The Department of Education Website, <http://www.nj.gov/njded/assessment/> (Lists the state assessment components)

Every Student Succeeds Act of 2015, Pub.L. 114-95, 20 U.S.C.A. 6301 et seq.

Possible

Cross References: *1120 Board of education meetings
 *5113 Attendance, absences and excuses

GRADUATION REQUIREMENTS (continued)

*5120	Assessment of individual needs
*5127	Commencement activities
6000	Concepts and roles in instruction
*6010	Goals and objectives
*6122	Articulation
*6140	Curriculum adoption
6141.4	Independent study
*6142	Subject fields
*6142.2	English as a second language; bilingual/bicultural
*6142.6	Basic skills
*6145	Extracurricular activities
*6147	Standards of proficiency
*6154	Homework/makeup work
*6171.4	Special education
*6200	Adult/community education

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Y**BOARD OF EDUCATION****RESOLUTION****EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY
MASTER COLLABORATIVE EDUCATIONAL SERVICES AGREEMENT
JULY 1, 2025 THROUGH JUNE 30, 2030**

WHEREAS, the Educational Services Commission of New Jersey, having its principal office at 1660 Stelton Road, Piscataway, New Jersey, in the County of Middlesex (hereinafter the “ESCNJ”), and the Elizabeth Board of Education, 500 North Broad Street, Elizabeth, New Jersey, in the County of Union (hereinafter the “Board”) is capable of providing services to the Elizabeth Public School students within Middlesex County, and

WHEREAS, the Elizabeth Board of Education wishes to utilize the services of ESCNJ for Collaborative Educational Services; and

WHEREAS, ESCNJ is willing to provide Collaborative Educational Services to the Board; and

WHEREAS, the Board and ESCNJ believe that ESCNJ can provide comprehensive Collaborative Educational Services; and

WHEREAS, there is a need to reduce to writing the understanding and agreement that exist between the Board and ESCNJ.

WHEREAS, the terms of the Agreement shall be in effect for the 2025-2030 school years.

NOW, THEREFORE, BE IT RESOLVED, that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute the Master Collaborative Educational Services Agreement between Educational Services Commission of New Jersey and the Elizabeth Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****APPROVAL OF SUBMISSION OF NICHOLAS S. LACORTE-PETERSTOWN
SCHOOL NO. 3 DOMESTIC HOT WATER SYSTEM UPGRADE**

RECOMMENDED: that the Elizabeth Board of Education approves the submission of the Nicholas S. LaCorte-Peterstown School No. 3 Domestic Hot Water System Upgrade by LAN Associates to the State of New Jersey, Department of Education. The Board will not be seeking State funding for this project as part of the submission. This project was included in the 2019 Long Range Facilities Plan list of projects to be completed, and therefore, the Long Range Facilities Plan does not need to be revised.

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Y**BOARD OF EDUCATION****RESOLUTION****N.J.S.I.A.A. MEMBERSHIP**

Recommended: That the Elizabeth Board of Education of the City of Elizabeth in the County of Union, State of New Jersey pursuant to the provisions of Chapter 172, Laws of 1979, approve membership in the N.J.S.I.A.A. for the Elizabeth Public Schools for the 2024-2025 school year.

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Y**BOARD OF EDUCATION****RESOLUTION****RENEW CONTRACTS WITH CLEAN ALL TECH CORP., AMERICAN
PAPER TOWEL CO., LLC AND SPRUCE INDUSTRIES, INC.
TO PROVIDE CUSTODIAL EQUIPMENT FOR THE DISTRICT**

WHEREAS, in order to carry out the business and responsibilities of the Board, it has determined that it will continue to require the services of companies to provide certain custodial equipment for the district, for the 2024-2025 school year (“Services”); and

WHEREAS, Luis E. Milanes, Director of Plant, Property & Equipment, recommends the Board renew its contracts for the Services, in the forms attached hereto, with the following companies, in accordance with the terms of the original 2023 contracts with the Board which provide for two (2) one-year renewals upon the same terms and conditions.

a. Clean All Tech Corp.	-	\$ 60,236.00
b. American Paper Towel Co, LLC	-	\$ 153,861.21
c. Spruce Industries, Inc.	-	\$ 7,894.00

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the renewal of the contracts pursuant to the terms of the renewal agreements attached hereto by and between the Board and Clean All Tech Corp., American Paper Towel Co., LLC, and Spruce Industries, Inc. for the specific portions of the Services in a total amount not to exceed \$221,991.21. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****APPROVING ENTRY INTO PURCHASE AGREEMENT WITH HP, INC. FOR 4300 STUDENT LAPTOP COMPUTERS FOR TECHNOLOGY DEPARTMENT**

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require, during the course of the 2024-2025 school year, the purchase of 4300 Student Laptop Computers for the Technology Department; and

WHEREAS, a Request for Proposals was initiated on August 20, 2024 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on September 4, 2024 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of five (5) responses; and

WHEREAS, Alberto Marsal, Chief Information Officer (Technology), recommends that the Board enter into a purchase agreement with HP, Inc., the lowest responsible bidder, in accordance with the terms and specifications attached hereto for 4300 Student Laptops Computers (Model HP Pro X360nFortis 11 G10 Model:51400422) in an amount not to exceed Three Million Fifty-Three Thousand and xx/100 Dollars (\$3,053,000.00), in accordance with N.J.S.A. 18A:18A-4a; and

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the entry into a contract with HP, Inc. for the purchase of 4300 Student Laptop Computers pursuant to the terms and specifications attached hereto, in form subject to approval by the Board's counsel, in an amount not to exceed \$3,053,000.00. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

TRANSFER OF CAPITAL RESERVE FUNDS

WHEREAS, the Elizabeth Board of Education approves the use of Capital Reserve Funds in the amount of \$740,183.00 for use in the 2024-2025 capital projects budget associated with the Capital Project Plan; and

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

BOARD OF EDUCATION

RESOLUTION

TRANSFER OF MAINTENANCE RESERVE FUNDS

WHEREAS, the Elizabeth Board of Education approves the use of Maintenance Reserve Funds in the amount of \$117,213.00 for use in the 2024-2025 school maintenance projects associated with the School Maintenance Plan.

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

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Y**BOARD OF EDUCATION****RESOLUTION****APPROVING STUDENT TRANSPORTATION CONTRACT
WITH VILLANI BUS CO., INC. PURSUANT TO N.J.S.A. 18A:39-3**

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require contracts for the transportation of students during the 2024-2025 school year (the “Services”); and

WHEREAS, a Bid Advertisement was initiated on June 5, 2024 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on July 10, 2024 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of four (4) responses; and

WHEREAS, Michael Rijo, Director of Transportation, recommends the Board enter into a contract with Villani Bus Company, Inc. to provide student transportation for routes 021.01A, 021.02A, 021.03A, 05/26.01A, 051.01A, 022.14A, 027.03A, 13/52.1A, 13/52.2A, 005A.02A, 90.02, 90.03, 92.01, 92.02, 022.01, 022.02, 022.03, 022.04, 022.05, 022.06, 022.07, 4X.01/AS1, 4X.02/AS2, 4X.03/AS3, 4X.04/AS4, 4X.05/AS5, 4X.06, 4X.07, 4X.08, AREA4-1, AREA4-2, and 092A.01 for the 2024-2025 school year, terminating on June 30, 2025 at the route per diem rates as set forth in the attached contract, for a total not to exceed \$3,243,110.40 for the term, subject to the review and approval of the Executive County Superintendent.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Villani Bus Company, Inc. is appointed to provide the Services upon execution of the state approved contract, a copy of which is attached, approval by the Executive County Superintendent and receipt of a notice to proceed.
3. The Board authorizes and directs the Board President and the School Business Administrator/Board Secretary to execute the contract in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****APPROVING STUDENT TRANSPORTATION CONTRACT
WITH D & Z SIGNATURE TRANSPORTATION, INC. PURSUANT TO N.J.S.A. 18A:39-3**

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require contracts for the transportation of students during the 2024-2025 school year (the “Services”); and

WHEREAS, a Bid Advertisement was initiated on June 5, 2024 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on July 10, 2024 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of four (4) responses; and

WHEREAS, Michael Rijo, Director of Transportation, recommends the Board enter into a contract with D&Z Signature Transportation, Inc. to provide student transportation for routes 026.05, 026.06, 026.07, 029.06, 029.09, 030.01, 030.02, 030.04, 008.01, 008.02, and 008.03 for the 2024-2025 school year, terminating on June 30, 2025 at the route per diem rates as set forth in the attached contract, for a total not to exceed \$961,920.00 for the term, subject to the review and approval of the Executive County Superintendent.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. D&Z Signature Transportation, Inc. is appointed to provide the Services upon execution of the state approved contract, a copy of which is attached, approval by the Executive County Superintendent and receipt of a notice to proceed.
3. The Board authorizes and directs the Board President and the School Business Administrator/Board Secretary to execute the contract in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****APPROVING STUDENT TRANSPORTATION CONTRACT
WITH SHORE VANS, INC. PURSUANT TO N.J.S.A. 18A:39-3**

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require contracts for the transportation of students during the 2024-2025 school year (the “Services”); and

WHEREAS, a Bid Advertisement was initiated on June 5, 2024 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on July 10, 2024 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of four (4) responses; and

WHEREAS, Michael Rijo, Director of Transportation, recommends the Board enter into a contract with Shore Vans, Inc. to provide student transportation for routes 84/89.2, 84/89.3, 84/89.4, 87/88.01, 87/88.02, 87/88.03, 87/88.04, 007.01, 007.02, 007.03, 007.04, 007.05, 007.06, and 007.07 for the 2024-2025 school year, terminating on June 30, 2025 at the route per diem rates as set forth in the attached contract, for a total not to exceed \$1,345,680.00 for the term, subject to the review and approval of the Executive County Superintendent.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Shore Vans, Inc. is appointed to provide the Services upon execution of the state approved contract, a copy of which is attached, approval by the Executive County Superintendent and receipt of a notice to proceed.
3. The Board authorizes and directs the Board President and the School Business Administrator/Board Secretary to execute the contract in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****APPROVING STUDENT TRANSPORTATION CONTRACT
WITH DURHAM SCHOOL SERVICES, L.P. PURSUANT TO N.J.S.A. 18A:39-3**

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require contracts for the transportation of students during the 2024-2025 school year (the “Services”); and

WHEREAS, a Bid Advertisement was initiated on June 5, 2024 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on July 10, 2024 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of four (4) responses; and

WHEREAS, Michael Rijo, Director of Transportation, recommends the Board enter into a contract with Durham School Services, L.P. to provide student transportation for routes 80.01, 80A.01, 80A.02, 82/83.1, 82/83.2, 82/83.3, 82/83.4, 82/83.5, 82/83.6, 82A.01, 84/89.1, 89A.1, 89A.2, 90.1, 029.07, 029.08, 029.10, 029.11, and 030.03 for the 2024-2025 school year, terminating on June 30, 2025 at the route per diem rates as set forth in the attached contract, for a total not to exceed \$1,743,264.00 for the term, subject to the review and approval of the Executive County Superintendent.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Durham School Services, L.P. is appointed to provide the Services upon execution of the state approved contract, a copy of which is attached, approval by the Executive County Superintendent and receipt of a notice to proceed.
3. The Board authorizes and directs the Board President and the School Business Administrator/Board Secretary to execute the contract in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

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BOARD OF EDUCATION
RESOLUTION

Recommended: That M. G., Custodian, Nicholas S. LaCorte Peterstown School No. 3,
be suspended without pay, effective August 23, 2024 due to cause.

*Subject to corrections

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF INTERIM VARSITY HEAD FOOTBALL COACH**

Recommended: That Eugene Kline be appointed as Interim Varsity Head Football Coach effective September 20, 2024. Salary: Stipend \$11,243.00

*Subject to correction of errors