

BOARD OF EDUCATION

INDEX

August 26, 2021

6:30 p.m.

Opening Statement

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- 10kk Appointing Central Poly Bag Corp and Approving Contract – Paper Products 2021-2022
- 10ll Appointment of Director of Equity – Samuel Etienne
- 10mm Appointment of Supervisor of Instruction & Curriculum – Julia Lehman
- 10nn Appointment of Vice Principal – EHS-Cicarell Academy Annex – Jecenia Solorzano-Castro
- 10oo Appointment of Vice Principal – School No. 22 – Steven Criscuolo
- 10pp Appointment of Interim Principal – School No. 2 – Shante Gilmore-Rorie
- 10qq Appointment of Interim Vice Principal – School No. 2 – Marissa J. Falcon
- 10rr Notice of Intent to Purchase Property
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OPENING CALENDAR

August 26, 2021

PUBLIC SESSION

Moment of Silence

Krystyna Jaskowski

Teacher at Nicholas Murray Butler School No. 23

Janelle Hartz

CDA at Terence C. Reilly School No. 7

Amany Yanie

Personal Assistant at Dr. Orlando Edreira Academy School No. 26

Pledge of Allegiance

Star Spangled Banner by Francis Scott Key

Pledge of Ethics

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional Department

Certified Staff

Andrea Marie Alcott, Teacher-Resource Center (No. 4060), School No. 18 – effective September 22, 2021 through November 10, 2021; February 2, 2022 through April 13, 2022; (With the exception of February 16, 2022 to March 9, 2022 and March 23, 2022 Wednesdays Only (16 Days).

Ebony M. Bittings, Teacher-Fifth Grade (No. 0472), School No. 6 – effective October 28, 2021 through November 15, 2021.

Anabela Carter, LDT-C (No. 0052) Division of Special Services – effective July 1, 2021 through August 31, 2021.

Damaris Coronado, Teacher-Kindergarten (No. 4209), School No. 1 – effective September 20, 2021 through December 20, 2021 and December 21, 2021 through December 31, 2021.

Melanie Drake, Teacher-Kindergarten (Special ED) (No. 3478), School No. 19 – September 16, 2021 through October 12, 2021 and October 13, 2021 through January 14, 2022.

Stefany Gomez, Teacher-Bilingual Kindergarten (No. 5246), School No. 27 – effective October 1, 2021 through December 31, 2021.

Sabrina Jagot, Teacher-Biology (No. 3923), Thomas Jefferson Arts Academy – effective October 1, 2021 through October 29, 2021.

Joanmarie Korn, School Nurse (No. 3481), John E. Dwyer Technology Academy – effective June 1, 2021 through June 30, 2021.

Christina N. Kovacs, Teacher-Seventh & Eighth Grade (Social Studies) (No. 3628), School No. 15 – effective October 25, 2021 through January 25, 2022.

Maria Mercedes Pena, Teacher-ESL In Class Support (No. 5486), School No. 7 (.5) & School No. 1 (.5) – effective May 5, 2021 through June 30, 2021.

Meghan Nicole Piper, Teacher-ESL In Class Support (No. 3397), School No. 5 – effective October 22, 2021 through January 31, 2022.

Cheryl Ann Popielarski, Vice Principal (No. 4082), Thomas Jefferson Arts Academy – effective August 16, 2021 through September 7, 2021.

Erika Estefania Silva, Teacher-Third Grade (ABL) (No. 2438), School No. 18 – effective November 8, 2021 through January 31, 2022.

Vincent Slavin, Jr., Teacher-Chemistry (No. 4334), Thomas A. Edison Career & Technical Academy – effective March 29, 2021 through June 30, 2021.

Elisabeth A. Starkman, Teacher-Kindergarten (No. 4900), School No. 9 – effective September 1, 2021 through December 9, 2021.

Lorena Thomas, Teacher-Bilingual Self-Contained Grade 1 (No. 3514), School No. 18 – effective November 1, 2021 through January 31, 2022.

Maria Carolina Triana, Supervisor of Bilingual/ESL Education K-5 (No. 0150), Division of Bilingual/ESL Education – effective August 2, 2021 through October 29, 2021.

Assistants

Andrea Alexandra Arisso, Assistant-Autism, School No. 26 @ 31 – effective September 1, 2021 through December 13, 2021.

Barbara Colon, Assistant-Kindergarten (No. 2009), School No. 19 – effective September 1, 2021 through October 29, 2021.

Jameelah Fatima Liza Ward, Assistant-Kindergarten (No. 3335), School No. 28 – effective September 9, 2021 through December 10, 2021 Thursdays and Fridays Only (28 Days).

Business Office

Custodians

Ramon Bonilla, Custodian (No. 0667), School No. 30 – effective August 10, 2021 through September 7, 2021.

Alice Martins Marques, Custodian (No. 5684), School No. 3 (Annex) – effective August 9, 2021 through August 26, 2021.

Teresa R. Meireles, Custodian (No. 0391), School No. 23 – effective August 4, 2021 through October 26, 2021.

Security Guard

Quanesha Gibbs, Security Guard (No. 3454), School No. 5 – effective July 1, 2021 through October 31, 2021.

Food Service

Ana A. Dagastino, Food Service Worker 2 Hour (No. 0969), ECC School No. 52 – effective September 1, 2021 through September 28, 2021.

EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following assignment of personnel extending from leave of absence be granted without pay as below written.

Instructional DepartmentCertified Staff

Vivian Figueroa-Roman, Teacher-Bilingual Self-Contained Grade 4 (No. 5263), School No. 27, presently on a leave of absence, extension from June 22, 2021 through June 30, 2021.

Brittany Nicole Hezghia, Teacher-Eighth Grade (Mathematics), School No. 15, presently on a leave of absence, extension from September 1, 2021 through May 6, 2022.

Vanessa Rodriguez, Speech and Language Specialist (No. 4563), School No. 12, presently on a leave of absence, extension from September 1, 2021 through October 29, 2021.

Administrative Secretary II-12 Months

Felicitas Alvarez, Administrative Secretary II-12 Months (Head) (No. 4339), School No. 4, presently on a leave of absence, extension from August 30, 2021 through October 22, 2021.

Business OfficeAdministrative Secretary I -12 Months

Jennifer Sylvie Laranjeira, Administrative Secretary I-12 Months (No. 3342), 94-Mitchell Business Payroll Department, presently on a leave of absence, extension from July 26, 2021 through July 30, 2021.

REQUEST TO RESCIND PRIOR LEAVES OF ABSENCE

Recommended: That the following request to rescind the leave of absence be granted, **without pay**, as below written.

Business OfficeSecurity Guard

Alex E. Pimentel Meson, Security-Guard (No. 2573), School No. 16 – September 1, 2021 through November 30, 2021.

CORRECTION TO RETURN FROM A LEAVE OF ABSENCE

Recommended: That the following correction to return from a leave of absence be granted, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Nicole M. Gryro	Teacher-Fourth Grade (No. 2773) From: School No. 8 To: School No. 4 From: Account No. 15-120-100-101-08-00 To: Account No. 15-120-100-101-04-00	\$73,658	12/1/21

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written. (Pending salaries new EEA contract negotiations)

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Ebony M. Bittings	Teacher-Fifth Grade (No. 0472) School No. 6 Account No. 15-120-100-101-06-00	\$88,434	11/16/21

Carla A. Borges	Teacher-Pre-Kindergarten (No. 4432) School No. 22 Account No. 20-218-100-101-22-02	\$91,150	9/1/21
Anabela Carter	LDT-C (No. 0052) Division of Special Services Account No. 11-000-219-104-00-00-04	\$118,152	9/1/21
Damaris Coronado	Teacher-Kindergarten (No. 4209) School No. 1 Account No. 15-110-100-101-01-01	\$68,541	1/3/22
Kristian Alexander Cortizo	Teacher-Physical Education and Health (No. 0374) Division of Early Childhood Account No. 11-105-100-101-00-00	\$76,241	9/1/21
Melanie Drake	Teacher-Kindergarten (Special Ed) (No. 3478) School No. 19 Account No. 15-213-100-101-19-00	\$62,296	1/17/22
Christina Frances De Oliveira	Teacher-Eighth Grade (Math) (No. 1444) School No. 28 Account No. 15-130-100-101-28-00	\$73,658	9/1/21
Vivian Figueroa-Roman	Teacher-Bilingual Self-Contained Grade 4 (No. 5263) School No. 27 Account No. 15-241-100-101-27-00	\$91,150	9/1/21
Stefany Gomez	Teacher-Bilingual Kindergarten (No. 5246) School No. 27 Account No. 15-241-100-101-27-01	\$72,541	1/3/22

Lance M. Grahl	Teacher-Computer Literacy (No. 2454) School No. 6 (.8) School No. 20 (.2) Account No. 15-120-100-101-06-00-20 (.8) Account No. 15-120-100-101-20-00-20 (.2)	\$99,311	9/1/21
Brittany Nicole Hezghia	Teacher-Eighth Grade (Mathematics) School No. 15 Account No. 15-130-100-101-15-00	\$80,826	5/9/22
Sabrina Jagot	Teacher-Biology (No. 3923) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	\$77,095	11/1/21
Rachel Japa	Teacher-Fifth Grade (ABL) (No. 5393) School No. 14 Account No. 15-241-100-101-14-00	\$79,650	9/1/21
Meredith Diane Johnson	Teacher-Learning/Language Disabilities (No. 3851) School No. 22 Account No. 15-204-100-101-22-00	\$74,541	9/1/21
Suzanne L. Kania	Teacher-Third Grade (No. 1810) School No. 30 Account No. 15-120-100-101-30-00	\$95,426	9/1/21
Joanmarie Korn	School Nurse (No. 3481) John E. Dwyer Technology Academy Account No. 15-000-213-100-82-00	\$91,150	9/1/21
Christina N. Kovacs	Teacher-Seventh & Eighth Grade (Social Studies) (No. 3628) School No. 15 Account No. 15-130-100-101-15-00	\$62,296	1/26/22

Jeannette Martinez	Teacher-Art (No. 4932) School No. 9 Account No. 15-120-100-101-09-00-20	\$80,818	9/1/21
Maria Mercedes Pena	Teacher-ESL In Class Support (No. 5486) School No. 7 (.5) School No. 1 (.5) Account No. 15-244-100-101-07-00 (.5) Account No. 15-244-100-101-01-00 (.5)	\$92,288	9/1/21
Cheryl Ann Popielarski	Vice Principal (No. 4082) Thomas Jefferson Arts Academy Account No. 15-000-240-103-84-00	\$143,600	9/8/21
Crystal Paula Rodriguez	Teacher-Third Grade (No. 2250) School No. 12 Account No. 15-120-100-101-12-00	\$62,296	9/1/21
Vanessa Rodriguez	Speech and Language Specialist (No. 4563) School No. 12 Account No. 11-000-216-101-00-00	\$103,202	11/1/21
Vincent Slavin, Jr.,	Teacher-Carpentry (No. 4334) Thomas A. Edison Career & Technical Academy Account No. 15-140-100-101-87-00	\$91,150	9/1/21
Elisabeth A. Starkman	Teacher-Kindergarten (No. 4900) School No. 9 Account No. 15-110-100-101-09-01	\$74,541	12/10/21
Maria Carolina Triana	Supervisor of Bilingual/ ESL Education K-5 (No. 0150) Division of Bilingual/ESL Education Account No. 11-000-221-102-00-00	\$111,800	11/1/21

Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Andrea Alexandra Arisso	Assistant Autism (No. 5580) School No. 26 @ 31 Account No. 15-214-100-106-26-00	\$43,027	12/14/21
Barbara Colon	Assistant-Kindergarten (No. 2009) School No. 19 Account No. 15-190-100-106-19-01	\$49,103	11/1/21

Administrative Secretary II-12 Months

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Felicitas Alvarez	Administrative Secretary II- 12 Months (No. 4339) School No. 4 Account No. 15-000-240-105-04-00	\$65,782	10/25/21

Business OfficeAdministrative Secretary I-12 Months

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Jennifer Sylvie Laranjeira	Administrative Secretary I- 12 Months (No. 3342) 94-Mitchell Business Account No. 11-000-251-105-00-00	\$59,758	8/2/21

Custodians

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Ramon Bonilla	Custodian (No. 0667) School No. 30 Account No. 11-000-260-110-30-00	\$57,132	9/8/21
Alice Martins Marques	Custodians (No. 5684) School No. 3 (Annex) Account No. 11-000-260-110-03-00	\$56,232	8/27/21

Security Guard

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Quanesha Gibbs	Security Guard (No. 3454) School No. 5 Account No. 15-000-260-110-05-30	\$35,796	11/1/21

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Ana A. Dagostino	Food Service Worker 2 Hour (No. 0969) ECC School No. 52 Account No. 50-910-310-110-52-00-35	\$5,835	9/29/21
Sonia Patricia Martinez	General Worker 6 Hours (No. 2012) School No. 19 Account No. 50-910-310-110-19-00-30	\$17,695	9/1/21

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional DepartmentCertified Staff

Susan D. Lehman, Teacher-Tutor Interventionist K-5 (No. 5130), School No. 25 – effective July 1, 2021.

Raymond John Muller, Jr., Teacher-Resource Center (No. 5189), School No. 23 – effective January 1, 2022.

Jill Sofia, School Nurse (No. 0254), Alexander Hamilton Preparatory Academy (Annex) – effective January 1, 2022.

Linda Joyce Spears-Lewis, Guidance Counselor (No. 1765), Thomas A. Edison Career & Technical Academy – effective November 1, 2021.

Administrative Secretary II-12 Months

Marjorie Gonzalez-Hernandez (No. 1086), Division of Special Services – effective January 1, 2022.

Assistants

Norma Del Valle, Assistant-Personnel, School No. 27 – effective December 1, 2021.

Cynthia L. Fulton, Assistant-Personal, School No. 13 – effective November 1, 2021.

Paulette Hall, Assistant-Learning/language Disabilities (No. 0172), Thomas Jefferson Arts Academy – effective January 1, 2022.

Business OfficeTruck Driver/Utility Person

Anthony Jacob Parenti, Truck Driver/Utility Person (No. 3315), 95A Warehouse – effective September 1, 2021.

Food Service

Rosa Paz, General Worker 6 Hours (No. 5384), School No. 22 – effective September 1, 2021.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below write.

Instructional DepartmentCertified Staff

Sarah Elizabeth Aguilar, Teacher-Kindergarten, School No. 19 – effective September 1, 2021.

Dawn Marie De Marco, Teacher-Fourth Grade (No. 0073), School No. 26 @ 31 – effective September 1, 2021.

Shirley A. Faison, Teacher-Business Education (No. 2614), Alexander Hamilton Preparatory Academy – effective September 1, 2021.

Andrew H. Marcantonio, Teacher-Music (No. 5392), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective September 1, 2021.

Toni A. McDonald, Teacher-Learning/Language Disabilities (No. 1902), School No. 14 – effective September 1, 2021.

Michele Veronica Morano, Teacher-Sixth & Seventh Grade (Science) (No. 2897), School No. 12 – effective September 26, 2021.

Dawn Marie Napolitano, Teacher-First Grade (No. 3291), School No. 5 – effective September 1, 2021.

Anna F. Palaski, Teacher-Art (No. 2707), School No. 16 – effective September 1, 2021.

Michelle E. Panama-Chancellor, Teacher- Sixth Grade (ABL) (No. 5547), School No. 6 – effective September 1, 2021.

Daniela Aines Sablon, Teacher-Resource Center (No. 3422), Thomas Jefferson Arts Academy – effective September 1, 2021.

Elizabeth Rodriguez, Teacher-Third Grade (ABL) (No. 1517), School No. 13 – effective September 1, 2021.

Jennifer Schneider, Teacher-Resource Center (No. 0746), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective September 1, 2021.

Ashley VanDeMark, Teacher-Fourth Grade (No. 3244), School No. 18 – effective November 1, 2021.

Alexis M. Veglia, Teacher-Dance (No. 5629), Division of Bilingual/ESL Education – effective September 1, 2021.

Assistant

Georgette Makanda-Hopson, Assistant Kindergarten (No. 3722), School No. 2 – effective September 1, 2021.

DECEASED

Recommended: That the following deceased be remembered, as below written.

Instructional Department

Certified Staff

Thomas S. Coyle, Teacher-Seventh & Eighth Grade (Social Studies) – effective – July 8, 2021.

REAPPOINTMENTS

Recommended: That the following reappointments of personnel be granted, as below written, July 1, 2021 through June 30, 2022. **Subject to correction of errors**

Instructional Department

Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Rachel Japa	Teacher-Fifth Grade (ABL) (No. 5393) School No. 14 Account No. 15-241-100-101-14-00	\$79,650	9/1/21
Rosiris Perez	Teacher-Bilingual Science (No. 5439) John E. Dwyer Technology Academy (Annex) Account No. 15-241-100-101-82-00	\$66,507	9/1/21

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.
Subject to correction of errors

Instructional Department

Certified Staff

Lesly M. Alfaro, graduate of Kean University, NJ (BA 2021). Teacher-Preschool Disabilities (No. 5598), Robert Morris School No. 18 (Annex). Certifications: Teacher of Preschool through Grade 3 CEAS 1/21 (advance standing); Teacher of Student with Disabilities CEAS 1/21 (advance standing). Salary: \$61,296, effective September 1, 2021.
Account No. 11-215-100-101-94-00

Dukenson Alverna, graduate of Kean University, NJ (MA 2019). Teacher-Physical Education & Health (No. 2138), Terence C. Reilly School No. 7. Certification: Teacher of Health & Physical Education (Standard 9/2017). Salary: \$72,541, effective September 1, 2021.
Account No. 15-120-100-101-07-00-20

Mashawnda Austin Bell, graduate of University of Wisconsin-Milwaukee, WI (MA 1999). Social Worker (CST) (No. 3585), Division of Special Services. Certification: School Social Worker (Standard 3/2015). Salary: \$113,451, effective September 1, 2021.
Account No. 11-000-219-104-00-00-02

Jennifer Ann Brophy-Lane, graduate of New Jersey City University, NJ (MA 2004). Teacher-Eighth Grade (ELA) (No. 4328), Mabel G. Holmes School No. 5. Certification: Teacher of English (Standard 11/2004). Salary: \$70,091, effective September 1, 2021.
Account No. 15-130-100-101-05-00

Kasey M. Coll, graduate of Montclair University, NJ (BA 2019). Teacher-Sixth Grade Social Studies (No. 3947), Mabel G. Holmes School No. 5 (.5) Sonia Sotomayor School No. 25 (.5). Certification: Teacher of Social Studies CEAS 6/2019 (advance standing). Salary: \$61,296, effective September 1, 2021.

Account No. 15-130-100-101-05-00 (.5)

Account No. 15-130-100-101-25-00 (.5)

Rebecca L. Ecklyn, graduate of Kean University, NJ (BA 2020). Teacher-Autism (No. 5607), Dr. Albert Einstein Academy School No. 29. Certification: Teacher of Students with Disabilities CEAS 6/2020 (advance standing); Elementary School Teacher in Grades K-6 CEAS 6/2020 (advance standing). Salary: \$61,796, effective September 1, 2021.

Account No. 15-214-100-101-29-00

Catherine Diane Figueiredo, graduate of New Jersey City University, NJ (BA 2021). Teacher-Seventh Grade (Social Studies) (No. 1556), Terence C. Reilly School No. 7. Certification: Teacher of Social Studies CEAS 8/2021 (advance standing). Salary: \$61,296, effective September 1, 2021.

Account No. 15-130-100-101-07-00

Jyoti Gupta, graduate Utkal University, India (MA 2008) (Evaluated: by International Education Evaluations 2021). Teacher-Eighth Grade (Science) (No. 2283), Terence C. Reilly School No. 7. Certificates: Elementary School Teacher in Grades K-6 CE 6/19 (alternate route); Elementary School with Subject Matter Specialization: Science in Grades 5-8 CE 10/19 (alternate route). Salary: \$65,596, effective September 1, 2021.

Account No. 15-130-100-101-07-00

Alyssa Kathryn Hargrave, graduate Grand Canyon University, AZ (MA 2018). Teacher-Pre-Kindergarten (No. 0077), Frances C. Smith School No. 50. Certification: Teacher of Preschool through Grade 3 (Standard 10/2021); Teacher of Students with Disabilities (Standard 10/2012). Salary: \$83,411, effective October 1, 2021.

Account No. 20-218-100-101-50-02

Rhoda Irodia, graduate of Kean University, NJ (MA + 36 2019). LDT-C (No. 3790), Division of Special Services. Certifications: Learning Disabilities Teacher Consultant (Standard 9/16); Teacher of English (Standard 10/14); Supervisor (Standard 5/21). Salary: \$103,202, effective September 1, 2021.

Account No. 11-000-219-104-00-04

Tara T. Johnson, graduate of Kean University, NJ (MA & 2MA 2020). Guidance Counselor (No. 5700), EHS-Frank J. Cicarell Academy (Annex). Certification: School Counselor (Standard 6/2020). Salary: \$82,360, effective September 1, 2021.

Account No. 15-000-218-104-89-00

Meghan B. Lamar, graduate Kean University, NJ (BA 2021). Teacher-English (No. 5660), STEM Academy. Certification: Teacher of English CEAS 6/2021 (advance standing). Salary: \$61,296, effective September 1, 2021.

Account No. 15-140-100-101-92-00

Suzanne Erin Levine, graduate of University of Phoenix, AZ (MA 2020). Teacher-Third Grade (No. 0955), Mabel G. Holmes School No. 5. Certification: Elementary School Teacher in Grades K-6 CEAS 6/2021 (advance standing). Salary: \$65,096, effective September 1, 2021.
Account No. 15-120-100-101-05-00

Nichoela C. Lynton, graduate of Walden University, MN (MA 2012). Teacher-Third Grade (No. 5560), Mabel G. Holmes School No. 5. Certifications: Teacher of Preschool through Grade 3 (Standard 1/2015); Supervisor (Standard 6/2018). Salary: \$79,650, effective September 1, 2021.
Account No. 15-120-100-101-05-00

Dani M. Mauro, graduate of The College of New Jersey, NJ (BA 2020). Teacher-First Grade (No. 1778), Nicholas S. LaCorte Peterstown School No. 3. Certification: Elementary School Teacher in Grades K-6 CEAS 11/2020 (advance standing). Salary: \$61,796, effective September 1, 2021.
Account No. 15-120-100-101-03-00

Melina Arianna Mendez, graduate of St. John's University, NY (MA 2015). Teacher-Resource Center (No. 3422), Thomas Jefferson Arts Academy. Certifications: Teacher of Students with Disabilities (Standard 7/2021); Teacher of English (Standard 7/2021). Salary: \$84,758, effective September 1, 2021.
Account No. 15-213-100-101-84-00

Victoria Menza, graduate of Kean University, NJ (BA 2015). Teacher-Pre-Kindergarten (No. 3162), Dr. Orlando Edreira Academy School No. 26. Certifications: Teacher of Preschool through Grade 3 (Standard 6/17); Teacher of Student with Disabilities (Standard 6/17). Salary: \$69,272, effective September 1, 2021.
Account No. 20-218-100-101-26-02

Alyson A. Monaco, graduate of County College of Morris, NJ (AA 2020). Teacher-Dance (No. 2370), Thomas Jefferson Arts Academy. Certification: Teacher of Vocational Dance CE 7/2020 (alternate route). Salary: \$73,053, effective September 1, 2021.
Account No. 15-140-100-101-84-00-20

Katherine Mosquera, graduate of New Jersey University, NJ (MA 2016). Teacher-Preschool Disabilities (No. 5707), Robert Morris School No. 18 (Annex). Certifications: Teacher of Students with Disabilities (Standard 10/2018); Teacher of Preschool through Grade 3 (Standard 10/2018); Teacher of Bilingual/Bicultural Education (Standard 6/2021). Salary: \$74,541, effective September 20, 2021.
Account No. 11-215-100-101-94-00

Jennifer Stanislaski Moy, graduate of Fordham University, NY (BA 2007). Teacher-Art (No. 5705), Nicholas S. LaCorte Peterstown School No. 3 (Annex). Certifications: Elementary School Teacher in Grades K-6 CE 4/09 (alternate route); Teacher of Art CE 10/09 (alternate route); Teacher of Theater CE 3/19 (alternate route). Salary: \$61,296, effective September 1, 2021.
Account No. 15-120-100-101-03-00-20

Jennifer Castainca Nieves, graduate of Rutgers University, NJ (MA 2017). Teacher-English (No. 0323), EHS- Frank J. Cicarell Academy. Certification: Teacher of English (Standard 6/2021). Salary: \$79,650, effective October 4, 2021.
Account No. 15-140-100-101-89-00

Meghan A. Owens, graduate of Rutgers University, NJ (MA 2016). Teacher-Eighth Grade (ELA) (No. 2645), Terence C. Reilly School No. 7. Certification: Teacher of English (Standard 6/2021). Salary: \$66,096, effective September 1, 2021.
Account No. 15-130-100-101-07-00

Emmanuel Pagan, graduate of Kean University, NJ (BA 2020). Teacher-Seventh & Eighth Grade (Social Studies) (No. 1923), Woodrow Wilson School No. 19 (.5) and William F. Halloran School No. 22 (.5), Certification: Teacher of Social Studies CEAS 6/2020 (advance standing). Salary: \$61,796, effective September 1, 2021.
Account No. 15-130-100-101-19-00 (.5)
Account No. 15-130-100-101-22-00 (.5)

Bridget A. Peters, graduate of William Paterson University, NJ (BA 2006). Teacher-English (No. 5634), STEM Academy. Certification: Teacher of English (Standard 6/09). Salary: \$66,507, effective September 1, 2021.
Account No. 15-140-100-101-92-00

Yaminah Polanco, graduate of Rutgers University, NJ (MA 2010). Social Worker (EC) (No. 3754), Division of Early Childhood Education. Certification: School Social Worker (Standard 9/10). Salary: \$87,094, effective September 1, 2021.
Account No. 11-105-100-101-00-00

Marisa Robles, graduate of Kean University, NJ (BA 2018). Teacher-Physical Education & Health (No. 2662), Benjamin Franklin School No. 13. Certifications: Teacher of Health & Physical Education CEAS 9/2018 (advance standing); Teacher of Driver Education CEAS 4/2019 (advance standing). Salary: \$61,796, effective November 1, 2021.
Account No. 15-120-100-101-13-00-20

Johanna A. Rosado, graduate of Kean University, NJ (BA 2010). Teacher-Bilingual Kindergarten (No. 2848), Benjamin Franklin School No. 13. Certifications: Teacher of Preschool through Grade 3 CE 12/2011 (alternate route); Teacher of Bilingual/Bicultural Education CE 6/2020 (alternate route). Salary: \$61,796, effective September 1, 2021.
Account No. 15-241-100-101-13-01

Gilma Esperanza Saavedra, graduate of University of Salamanca, Spain (MA 2009) (Evaluated by WES 11/2020). Teacher-Bilingual Science (No. 5659), Admiral William F. Halsey, Jr. Health & Public Safety Academy (.5) and STEM Academy (.5). Certifications: Teacher of Chemistry (Standard 9/2020); Teacher of Spanish (Standard 2/2007); Teacher-Bilingual/Bicultural Education CE 10/2020 (alternate route); Elementary School Teacher in Grades K-6 (Standard 11/2020). Salary: \$72,141, effective September 1, 2021
Account No. 15-241-100-101-83-00 (.5)
Account No. 15-241-100-101-92-00 (.5)

Monica Salerno, graduate Rutgers University, NJ (MA 2017). Social Worker (Schools) (No. 3860), Dr. Martin Luther King, Jr. ECC School No. 52. Certification: School Social Worker (Standard 8/17). Salary: \$76,579, effective November 1, 2021.
Account No. 20-218-200-104-52-02

Amanda R. Santiago, graduate of William Paterson University, NJ (BA 2021). Teacher-Second Grade (No. 1452), Dr. Antonia Pantoja Academy School No. 27. Certifications: Elementary School Teacher in Grades K-6 CE 7/21 (alternate route); Teacher of Student with Disabilities CE 7/21 (alternate route). Salary: \$61,296, effective September 1, 2021.
Account No. 15-120-100-101-27-00

Haley Venezia, graduate of The College of New Jersey, NJ (MA 2020). Teacher-English (No. 4813), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Certification: Teacher of English CEAS 7/21 (advance standing). Salary: \$65,096, effective September 1, 2021.
Account No. 15-140-100-101-83-00

Alec Eugene Yablonsky, graduate of Boston University, MA (MA 2008). Teacher-Chemistry (No. 4818), John E. Dwyer Technology Academy. Certifications: Teacher of Chemistry CE 11/19 (alternate route); Teacher of Student with Disabilities CE 3/21 (alternate route); Teacher of Computer Science Technology CE 10/18 (alternate route). Salary: \$66,096, effective September 1, 2021.
Account No. 15-140-100-101-82-00

Registered Nurse

Enez Rohan Disporto, graduate of Chamberlain University, ILL (BA 2021). Registered Nurse (No. 3620), Terence C. Reilly School No. 7. Certification: RN Licensed (Exp. 5/31/2023). Salary: \$56,197, effective September 1, 2021.
Account No. 15-000-213-100-07-00

Robert A. Gohar, graduate of Excelsior College, NY (BA 2020). Registered Nurse (No. 4381), Thomas Jefferson Arts Academy (Annex). Certification: RN License (Exp. 5/2022). Salary: \$55,297, effective September 1, 2021.
Account No. 15-000-213-100-84-00

Assistants

Roxana Ramirez, graduate Penn Foster College, AZ (AAS 2018). Assistant-Personal (No. 4165). Admiral William F. Halsey, Jr. Health & Public Safety Academy. Salary: \$41,851, effective September 1, 2021.
Account No. 11-000-217-106-00-00

Gioconda R. Regalado, attended The Regional Autonomous University of the Andes (Uniandes) Ecuador. (Evaluated by Educated Choices LLC 4/2009). Assistant Special Education (No. 5694). Nicholas S. LaCorte Peterstown School No. 3. Salary: \$41,851, effective September 1, 2021.
Account No. 11-204-105-106-03-00-60

Nyjimah Ayesha Wise, graduate of The William Peterson University, NJ (BA 2012). Assistant-Autism (No. 5693), J. Christian Bollwage Finance Academy. Salary: \$41,851, effective September 1, 2021. Account No. 15-214-100-106-90-00

Child Development Associate

Delanda Little, graduate of Elizabeth High School, NJ (High School Diploma 1994). Child Development Associate (No. 1451), Frances C. Smith School No. 50. Child Development Associate valid from 8/6/21 through 8/6/2024s. Salary: \$39,974, effective September 1, 2021. Account No. 11-105-100-101-00-00

Business Office

Computer Technician

Peter Laurance Williams Santiago, graduate of Saint Vincent College, PA (BA 2017). Computer-Technician (No. 0283), 94-Mitchell Business Technology and I.S. Salary: \$55,112 + \$1,387 Stipend, effective September 1, 2021. Account No. 11-000-252-105-00-41-40

Custodian

Ana L. Tello, Custodian (No. 5298), EHS-Frank J. Cicarell Academy (Annex). Salary: \$56,232, effective September 1, 2021. Account No. 11-000-260-110-89-00

Guadalupe F. Yanes, Custodian (No. 2878), Mable G. Holmes School No. 5. Salary: \$56,232, effective September 1, 2021. Account No. 11-000-260-110-05-00

Security Guard

Jeily Martins, attended Rene Orestes Reine Garcia Polytechnic Institute of Services, Cuba (High School Diploma 2004) (Evaluated Josef Silny & Associates Inc, 8/5/2019). Security Guard (No. 3327), Alexander Hamilton Preparatory Academy (Annex). Salary: \$35,260, effective September 1, 2021. Account No. 15-000-260-110-80-30

TRANSFERS

Recommended: That the following transfer of personnel be approved, as below written.

Instructional Department

Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Abiola I. Adewunmi	Teacher-ESL In Class Support (No. 3721) School No. 8 (.5) School No. 28 (.5)	Teacher-ESL In Class Support (No. 3721) School No. 8 Account No. 15-244-100-101-08-00	9/1/21
Nicholas Afflito	Teacher-Music (Instrumental) (No. 0804) School No. 22	Teacher-Music (No. 5392) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-140-100-101-83-00-20	9/1/21
Lissette Lavin Alfonso	Teacher-Computer Literacy (No. 2651) School No. 9 (.5) School No. 30 (.30)	Teacher-Computer Literacy (No. 2651) School No. 1 (.6) School No. 9 (.4) Account No. 15-120-100-101-01-00-20 (.6) Account No. 15-120-100-101-09-00-20 (.4)	9/1/21
Monica Alvarez	Teacher-Bilingual/ESL In Class Support (No. 5492) School No. 8 (.5) School No. 22 (.5)	Teacher-Third Grade (ABL) (No. 4794) School No. 19 Account No. 15-241-100-101-19-00	9/1/21
Claudette Ashmead	Teacher-Resource Center (No. 0358) School No. 2	Teacher-Learning/Language Disabilities (No. 0002) School No. 5 Account No. 15-204-100-101-05-00	9/1/21
Sergio Azevedo	Teacher-Bilingual Social Studies (No. 2334) Admiral William F. Halsey, Jr. Health & Public Safety Academy (.6) J. Christian Bollwage Finance Academy (.4)	Teacher-ESL Self Contained (No. 5665) J. Christian Bollwage Finance Academy (.5) STEM Academy (.5) Account No. 15-241-100-101-90-00 (.5) Account No. 15-241-100-101-92-00 (.5)	9/1/21
Luciana Mariel Bananzio	Teacher-Bilingual Self Contained Grade 2 (No. 4799) School No. 25	Teacher-Bilingual Self Contained Grade 1 (No. 3800) School No. 25 Account No. 15-241-100-101-25-00	9/1/21

Luz A. Beltran	Teacher-Bilingual Self Contained Grade 1 (No. 5686) School No. 15	Teacher-Bilingual Self Contained Grade 4 (No. 5159) School No. 15 Account No. 15-241-100-101-15-00	9/1/21
Maritza Benton	Teacher-Bilingual in Class Support (No. 2151) School No. 16 (Annex) (.5) School No. 13 (.5)	Teacher-Bilingual Kindergarten (No. 2151) School No. 16 Account No. 15-241-100-101-16-01	9/1/21
Carmen L. Bernasconi	Teacher-Bilingual In Class Support (No. 4915) School No. 4 (.5) School No. 6 (.5)	Teacher-Bilingual In Class Support (No. 4915) School No. 6 (.5) School No. 29 (.5) Account No. 15-243-100-101-06-00 (.5) Account No. 15-243-100-101-29-00 (.5)	9/1/21
Lidia Rosa Berrocal	Teacher-Bilingual In Class Support (No. 5434) School No. 15	Teacher-Bilingual Self Contained Grade 1 (No. 5434) School No. 15 Account No. 15-241-100-101-15-00	9/1/21
Thomas R. Boland	Teacher-Social Studies (No. 0501) J. Christian Bollwage Finance Academy	Teacher-Social Studies (No. 1397) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-140-100-101-83-00	9/1/21
Nicole Marie Braxton	Teacher-Cognitive Mild (No. 3696) School No. 27	Teacher Learning/Language Disabilities (No. 5703) School No. 3 Account No. 15-204-100-101-03-00	9/1/21
Roselore Brignolle	Teacher-ESL in Class Support (No. 5424) School No. 6	Teacher-Fourth Grade (ABL) (No. 0010) School No. 13 Account No. 15-241-100-101-13-00	9/1/21

LadyLaura Bueno	Teacher-Bilingual (ELA) No. (5404) School No. 26 @ 31	Teacher-Instructional Coach (Bilingual) (No. 4429) Division of Bilingual/ESL Education Account No. 20-244-200-100-94-00	9/1/21
Christine M. Busichio	Teacher-Autism (No. 5626) School No. 19	Teacher-Resource Center (No. 2802) School No. 4 Account No. 15-213-100-101-04-00	9/1/21
Dennis Leonel Caceres	Teacher- Mathematics (No. 0365) EHS- Frank J. Cicarell Academy	Teacher-Instructional Coach (Mathematics) (No. 1159) Division of Elementary & Secondary Education Account No. 11-140-100-101-94-00-21	11/1/21
Valerie Calderon	Teacher-Bilingual Kindergarten (No. 5304) School No. 3	Teacher-Bilingual Self Contained Grade 1 (No. 5304) School No. 3 Account No. 15-241-100-101-03-00	9/1/21
Girinelda Campusano	Teacher-World Language (Spanish) (No. 5151) Division of Bilingual/ ESL Education	Teacher-World Language (Spanish) (No. 2741) Thomas A. Edison Career & Technical Academy (.5) Admiral William F. Halsey, Jr. Health & Public Safety Academy (.5) Account No. 15-140-100-101-87-00-20 (.5) Account No. 15-140-100-101-83-00-20 (.5)	9/1/21
Myraida Conceicao	Teacher-Learning/Language Disabilities (No. 3797) School No. 16 (Annex)	Teacher Learning/Language Disabilities (No. 5702) School No. 16 Account No. 15-204-100-101-16-00	9/1/21
Dawn Dinardo-Lippi	Social Worker (CST) (No. 3341) Division of Special Services	District School Social Worker (No. 5708) Division of Special Services Account No. 11-000-219-104-00-00-02	9/1/21

Bianca Elaine Dragone	Teacher-Sixth Grade (Social Studies) (No. 3947) School No. 5 (.5) School No. 25 (.5)	Teacher-Seventh & Eighth Grade (Social Studies) (No. 3200) School No. 25 Account No. 15-130-100-101-25-00	9/1/21
Kathleen T. Fazekas	Teacher-Resource Center (No. 3503) School No. 5	Teacher-Tutor Interventionist K-5 (No. 1342) School No. 13 Account No. 15-120-100-101-13-00-23	9/1/21
Vivian Figueroa-Roman	Teacher-Bilingual Self Contained Grade 4 (No. 5263) School No. 27	Teacher-Bilingual In Class Support (No. 1269) School No. 23 Account No. 15-243-100-101-23-00	9/1/21
Monica Fontaine	Teacher-Bilingual Self Contained Grade 5 (No. 5159) School No. 26 @ 31	Teacher-Bilingual Self Contained Grade 4 (No. 4458) School No. 4 Account No. 15-241-100-101-04-00	9/1/21
Meredith A. Foreman	Teacher-Music (Instrumental) (No. 2560) School No. 30	Teacher-Music (Instrumental) (No. 4241) EHS-Frank J. Cicarell Academy Account No. 15-140-100-101-89-00-20	9/1/21
Allison M. Gomez	Teacher-Kindergarten (No. 5557) School No. 14	Teacher-First Grade (No. 3291) School No. 5 Account No. 15-120-100-101-05-00	9/1/21
Patricia Grasso	Teacher-Learning/Language Disabilities (No. 3613) School No. 20	Teacher-Resource Center (No. 1845) School No. 21 Account No. 15-213-100-101-21-00	9/1/21
Sandra Harte	Vice Principal (No. 2191) John E. Dwyer Technology Academy	Vice Principal (No. 1616) School No. 23 (Annex) Account No. 15-000-240-103-23-00	8/27/21

Ismael Hislop	Teacher-Learning/Language Disabilities (No. 3332) School No. 6	Teacher-Resource Center (No. 0358) School No. 2 Account No. 15-213-100-101-02-00	9/1/21
Dania D. Jaquez-Zurita	Teacher-Pre-Kindergarten (No. 1743) School No. 26 @ 31	Teacher-ESL In Class Support (No. 0964) School No. 30 Account No. 15-244-100-101-30-00	9/1/2021
Monica Gabriela Luzardo	Teacher-Bilingual Self Contained Grade 4 (No. 4795) School No. 26 @ 31	Teacher-Bilingual Self Contained Grade 4 (No. 5263) School No. 27 Account No. 15-241-100-101-27-00	9/1/21
Susana Elizabeth Mateo	Social Worker (Schools) (No. 5687) Thomas A. Edison Career & Technical Academy	Social Worker (Schools) (No. 0571) School No. 5 Account No. 15-000-211-100-05-00-25	9/1/21
Jana Lee Ortiz	Teacher-Art (No. 4040) School No. 19	Teacher-Art (No. 2952) School No. 30 Account No. 15-130-100-101-30-00-20	9/1/21
Nicholas John Perretti	Teacher-Biology John E. Dwyer Technology Academy	Teacher-Biology (No. 5663) STEM Academy Account No. 15-140-100-101-92-00	9/1/21
Anthony A. Pires	Teacher-Physical Education & Health Education (No. 0933) School No. 19 (.8) School No. 25 (.2)	Teacher-Physical Education & Health Education (No. 5696) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00-20	9/1/21
Melissa Ivelis Rabess	Teacher-Instructional Coach (ELA) (No. 1772) School No. 1	Teacher-Instructional Coach (ELA) (No. 5698) Division of Elementary & Secondary Education Account No. 11-140-100-101-94-10-21	12/1/21

Anthony S. Renda	Teacher-Social Studies (No. 2901) School No. 4	Teacher-Social Studies (No. 3871) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00	9/1/21
Rachel Alterman Richer	Teacher-Autism (No. 4950) Admiral William F. Halsey, Jr. Health & Public Safety Academy (.5) J. Christian Bollwage Finance Academy (.5)	Teacher-Multiple Disabilities (No. 5661) STEM Academy Account No. 15-212-100-101-92-00	9/1/21
Jamilette M. Rivas	Teacher-Pre-Kindergarten (No. 3162) School No. 26	Teacher-ESL In Class Support (No. 3942) School No. 26 Account No. 15-244-100-101-26-00	9/1/21
Evelyn Rosario	Teacher-English (No. 13170) Thomas Jefferson Arts Academy	Teacher-Instructional Coach (ELA) (No. 2258) Thomas Jefferson Arts Academy Account No. 20-234-200-100-84-00	9/1/21
Jennifer L. Schiff	Teacher-Resource Center (No. 1254) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Teacher-Autism (No. 5699) J. Christian Bollwage Finance Academy Account No. 15-214-100-101-90-00	9/1/21
Jessica Marie Sepulveda	Social Worker (Schools) (No. 0571) School No. 5	Social Worker (Schools) (No. 5687) Thomas A. Edison Career & Technical Academy Account No. 15-000-211-100-87-00-25	9/1/21
Shawn Renee Shumbris	Teacher-Learning/Language Disabilities (No. 0002) School No. 5	Teacher-Cognitive Moderate (No. 0823) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-202-100-101-83-00	9/1/21

Luisa P. Valente	Teacher-English (No. 5196) Thomas Jefferson Arts Academy	Teacher-English (No. 0662) Elizabeth High School- Frank J. Cicarell Academy Account No. 15-140-100-101-89-00	9/1/21
Kim Veneziano	Teacher-ESL In Class Support (No. 3942) School No. 14 (.5) School No. 26 (.5)	Teacher-ESL In Class Support (No. 5627) School No. 14 (.5) School No. 28 (.5) Account No. 15-244-100-101-14-00 (.5) Account No. 15-244-100-101-28-00 (.5)	9/1/21
Bernice Villalba	Teacher-Mathematics (No. 1447) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Teacher-Mathematics (No. 4523) Thomas A. Edison Career & Technical Academy Account No. 15-140-100-101-87-00	9/1/21
Alyssa Nicole Wenstrom	Teacher-Resource Center (No. 5689) School No. 3 (Annex)	Teacher- Resource Center (No. 4585) School No. 25 Account No. 15-213-100-101-25-00	9/1/21
Kathleen Wolfe	Teacher-Art (No. 3740) School No. 1 (.5) School No. 9 (.5)	Teacher-Art (No. 3740) School No. 13 Account No. 15-120-100-101-13-00-20	9/1/21
John A. Zecchino	Teacher-Physical Education & Health Education (No. 1091) School No. 12	Teacher-Physical Education & Health Education (No. 0933) School No. 19 (.8) School No. 25 (.2) Account No. 15-120-100-101-19-00-20 (.8) Account No. 15-120-100-101-25-00-20 (.2)	9/1/21

Business OfficeSecurity Guards

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Johnny R. Kenner	Custodian (No. 0015) School No. 2	Security Guard (No. 0678) John E. Dwyer Technology Academy Salary: \$46,964 Account No. 15-000-260-110-82-30	9/1/21
Patricia Rodriguez	Security Guard (No. 3327) Alexander Hamilton Preparatory Academy	Security Guard (No. 2014) John E. Dwyer Technology Academy Account No. 15-000-260-110-82-30	9/1/21
Luz Mery Serrato	Security Guard (No. 0546) School No. 19	Security Guard (No. 2265) ECC School No. 51 Account No. 11-000-266-110-51-00	9/1/21

Food Service

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Maria Goncalves Brito	General Worker 6 Hours (No. 4593) John E. Dwyer Technology Academy (Annex)	General Worker 6 Hours (No. 0375) School No. 23 Account No. 50-910-310-110-23-00-30	9/1/21
Beverly Ann DaSilva	General Worker 6 Hours (No. 4593) School No. 25	Assistant Cook Manager (No. 3020) School No. 7 Salary: \$14,805 Account No. 50-910-310-110-07-00-30	9/1/21
Luz V. Fernandez	General Worker 6 Hours (No. 1577) School No. 1	General Worker 6 Hours (No. 0133) School No. 15 Account No. 50-910-310-110-15-00-30	9/1/21
Roxanna N. Geronimo	General Worker 6 Hours (No. 4391) School No. 28	General Worker 6 Hours (No. 3220) School No. 23 Account No. 50-910-310-110-23-00-30	9/1/21

Ildelisa A. Lopez	General Worker 6 Hours (No. 3663) John E. Dwyer Technology Academy	General Worker 6 Hours (No. 1027) School No. 21 Account No. 50-910-310-110-21-00-30	9/1/21
Guarina Altagracia Marmolejos	Assistant-Cook Manager 6 Hours (No. 0380) School No. 5 (Annex B)	Assistant- Cook Manager 6 Hours (No. 2194) EHS- Frank J. Cicarell Academy (Annex) Account No. 50-910-310-110-89-00-30	9/1/21
Maria C. Paz	Food Service Worker 2 Hour (No. 0480) School No. 26 @ 31	Assistant Cook Manager 6 Hours (No. 3967) School No. 26 @ 31 Salary: \$14,805 Account No. 50-910-310-110-26-00-30	9/1/21

CHANGES OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional Department

Certified Staff

Kimberly Ann Aleksandrach, Teacher-Resource Center (No. 1318), School No. 6. Change in salary due to completion of her master's degree 5/21, submitted paperwork 8/21, University: Northcentral University, CA. Accredited by: CHEA Council for Higher Education Accreditation), salary from \$78,431 to \$82,204, effective September 1, 2021.

Lauren Margaret Esposito, Teacher-Fifth Grade No. 4626), School No. 8. Change in salary due to completion of her master's degree 6/21, submitted paperwork 8/21, University: Grand Canyon, University, AZ. Accredited by: CHEA Council for Higher Education Accreditation), salary from \$73,658 to \$77,095, effective September 1, 2021.

Barbara Gaud, Teacher-Bilingual Social Studies (No. 5177), Thomas Jefferson Arts Academy. Change in salary due to completion of her master's degree 5/21, submitted paperwork 8/21, University: Georgian Court University, NJ. Accredited by: CHEA Council for Higher Education Accreditation), salary from \$69,272 to \$72,541, effective September 1, 2021.

Christina Viola Bayer-Fahsen, Teacher-Third Grade (ABL) (No. 5366), School No. 6. Change in Salary due to completing 33 graduate credits after her master's degree, submitted paperwork 6/21, University: Grand Canyon University, AZ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$70,091 to \$73,741, effective September 1, 2021.

Marthelly Luc, Supervisor of Athletics (No. 4581), Dunn Sports Center. Change in Salary due to completing 36 graduate credits after her master's degree, submitted paperwork 7/21, University: St. Peter's University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$122,980 to \$124,980, effective August 1, 2021.

Lora Bunis Wegner, Teacher-Pre-Kindergarten (Autism) (No. 5613), ECC School 51. Change in Salary due to completing 33 graduate credits after her master's degree, submitted paperwork 7/21, University: La Salle University, PA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$95,426 to \$99,311, effective September 1, 2021.

CORRECTION OF SALARY

Recommended: That the salary of the following personnel be corrected, as below written.

Instructional Department

Certified Staff

Stephanie Theresa Gardner, Guidance Counselor (No. 2032), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Correction due to placing on wrong step, salary from: \$92,432 to \$95,523, effective September 1, 2021.

Amal Yad Okal, Teacher-ESL In Class Support (No. 5674), School No. 3 (Annex). Correction due to receiving master's degree awarded 5/21, salary from \$61,296 to \$65,096, effective September 1, 2021.

Magaly G. Rodriguez, Teacher-Resource Center (No. 2781), School No. 14. Correction due to receiving master's degree awarded 7/21, salary from \$73,658 to \$77,095, effective September 1, 2021.

CORRECTION OF ACCOUNTS NUMBERS

Recommended: That the following personnel be employed to work the 2021 SPELL K-1 (Supporting Phonemic Education for English Language Learner K-1) Summer Program Training Grades K-1 from June 29, 2021 and June 30, 2021, 8:00 a.m. to 3:30 p.m.

Teachers: Salary: \$52.01 per hour not to exceed 13 hours per person. Total: \$8,113.56

From: Account No. 20-483-100-100-00-68

To: Account No. 20-483-100-100-00-67

Diosa Alvelaez	Jessica Alvarez	Nube C. Barahona
Celsa Mabel Burgos	Danielle Marie Dorta	Siria Marina Mata
Rita Helena Ortegon	Yadira I. Quinones	Antigua Santos
Juliana DaSilva Soares	Jeniffer Patricia Suarez	Barbie Stefanie Thomas Williams

(Supporting Phonemic Education for English Language Learner K-1) summer program Training Grades K-1 from July 12, 2021 and July 29, 2021, 8:30 a.m. to 12:30 p.m.

Teachers: Salary: \$53.57 per hour not to exceed 48 hours per person. Total: \$30,856.32

From: Account No. 20-483-100-100-00-68

To: Account No. 20-483-100-100-00-67

Diosa Alvelaez

Jessica Alvarez

Nube C. Barahona

Celsa Mabel Burgos

Danielle Marie Dorta

Siria Marina Mata

Rita Helena Ortegon

Yadira I. Quinones

Antigua Santos

Juliana DaSilva Soares

Jeniffer Patricia Suarez

Barbie Stefanie Thomas Williams

Recommended: That the following correction of account number be made to the **Summer Youth Program Grades 1-8**, July 6, 2021 through August 2, 2021, Monday through Thursday 9:00 a.m. to 12:00 p.m.

From:	To:
Athletic Coaches Summer	ESSER II Funds-Elementary and Secondary
11-402-100-100-00-81-64	School Emergency Relief Funds
	20-483-200-100-00-64

ADDITONAL SERVICES

Division of Bilingual/ESL Education

Recommended: That the following personnel be employed to work as a Nurse in the summer programs at School No. 29 from July 6, 2021 through July 29, 2021, Monday through Thursday from 8:15 a.m. to 12:45 p.m.

Teachers: Salary: \$53.57 per hour not to exceed 67.5 hours per person. Total: \$3,615.98

Account No. 11-000-213-104-94-81-67

Aloysius Onyegbulem Eboh

2021 SPELL K-1 (Supporting Phonemic Education or English Language Learners K-1)

Recommended: That the following personnel be employed to work the 2021 SPELL – K-1 (Supporting Phonemic Education for English Language Learner K-1) transition summer program for grades K to 1 from July 12, 2021 through July 29, 2021, from 8:30 a.m. to 12:30 p.m. All recommendations are contingent on student enrollment.

Teachers: Salary: \$53.57 per hour not to exceed 42 hours per person. Total: \$26,999.28

Account No. 20-483-100-100-00-67 (ESSER)

Diosa Alvelaez	Jessica Alvarez	Nube C. Barahona
Celsa Mabel Burgos	Danielle Marie Dorta	Siria Marina Mata
Rita Helena Ortegon	Yadira I. Quinones	Antigua Santos
Juliana Da Silva Soares	Jeniffer Patricia Suarez	Barbie Stefanie Thomas Williams

Fall Marching Band Season

Recommended: That the Elizabeth Board of Education hire the following district employees to instruct and lead the marching Band for the 2021-2022 Fall Band Season. This marching band is to take place from September 8, 2021 through November 1, 2021 for 65 hours, at a rate of \$53.57 for a total not to exceed \$3,482.05 per person.

Teachers: Salary: \$53.57 per hour not to exceed 65 hours per person. Total: \$20,892.30
Account No. 15-140-100-101-89-83-67

Position	Name	Hours	Rate per Hour
Head Visual Instructor	Tyler V. Deverman	65	\$53.57
Visual Instructor	Melissa Jo Donlay	65	\$53.57
Battery Instructor	Ryan A. Jaccoi	65	\$53.57
Music Instructor	Nicholas A. Ingeri	65	\$53.57
Field Technician	Caroline S. Hoynowski	65	\$53.57
Nurse	Lesean Adele Moore	65	\$53.57

Division of Early Childhood Education

Recommended: That the following personnel be employed to Early Childhood Preschool Registration from July 6, 2021 through August 31, 2021, Monday through Thursday from 8:30 a.m. to 4:30 p.m.; virtually, at the Division of Early Childhood Education to assist families with online registration and parent portals.

Teachers: Salary: \$53.57 per hour not to exceed 150 hours per person. Total: \$24,106.50
Account No. 20-218-200-104-00-00

Jessica Alhova Acebo	Raquel B. Firme	Karen Ruth Anne Higgins
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Secretaries: Salary: \$27.69 per hour not to exceed 90 hours per person. Total: \$2,492.10
Account No. 20-218-200-104-00-00

Catherine Perez

Rising Kindergarten Readiness Summer Program IMSE Training (REVISED)

Recommended: That the following personnel be employed attend the virtual IMSE Phonological Awareness Training for the **Rising Kindergarten Readiness Summer Program** on June 28 & 29 or June 30, 2021 and July 1, 2021 from 8:00 a.m. to 3:30 p.m.

June 28, 29, & 30, 2021

Teachers: Salary: \$52.01 per hour not to exceed 15 hours per person. Total: \$22,624.35

Account No. 20-483-100-100-00-74

Account No. 20-256-100-100-00-03

Julian Acebo	Jacqueline Acevedo	Francisca Alvarado
Jean Balchunas	Eryn Nicole Casey	Lina M. Castro Yarpaz
Catherine Donkersloot	Karen Guadalupe Garcia	Gimena Katherine Cardenas-Arbelo
Catherine Marie Gilmartin	Musheerah Hussinyah Harris	Cartayah Hawkins-Reid
Kelly Anne Hiller	Ivia I. Lopez	Dawn Richell Luc
Shahidah L. Mack	Alexandra Maldonado	Valentina Margiotiello
Sanjana Mehta	Barbara Menza	Celia M. Millan-Berdu
Paola Mollyk	Ann Rigopoulis	Paul B. Richter
Milagrosa Sader	Kerry B. Sullivan	Maria Angeles Tulko
Barbara Ann Veiga	Maria E. Villar	

July 1, 2021

Teachers: Salary: \$53.57 per hour not to exceed 8 hours per person. Total: \$12,428.24

Account No. 20-483-100-100-00-74

Account No. 20-256-100-100-00-03

Julian Acebo	Jacqueline Acevedo	Francisca Alvarado
Jean Balchunas	Eryn Nicole Casey	Lina M. Castro Yarpaz
Catherine Donkersloot	Karen Guadalupe Garcia	Gimena Katherine Cardenas-Arbelo
Catherine Marie Gilmartin	Musheerah Hussinyah Harris	Cartayah Hawkins-Reid
Kelly Anne Hiller	Ivia I. Lopez	Dawn Richell Luc
Shahidah L. Mack	Alexandra Maldonado	Valentina Margiotiello
Sanjana Mehta	Barbara Menza	Celia M. Millan-Berdu
Paola Mollyk	Ann Rigopoulis	Paul B. Richter
Milagrosa Sader	Kerry B. Sullivan	Maria Angeles Tulko
Barbara Ann Veiga	Maria E. Villar	

Rising Kindergarten Readiness Summer Program (REVISED)

Recommended: That the following personnel be employed to teach **the Rising Kindergarten Readiness Summer Program** on Monday-Thursday, July 6, 2021 through August 5, 2021, from 8:00 a.m. to 12:45 p.m. at locations TBD.

Planning 40 minutes per week; not to exceed 4 hoursTeachers: Salary: \$53.57 per hour not to exceed 90 hours per person. Total: \$130,175.10

Account No. 20-483-100-100-00-74

Account No. 20-256-100-100-00-03

Julian Acebo	Jacqueline Acevedo	Francisca Alvarado
Jean Balchunas	Lina M. Castro Yarpaz	Gimena Katherine Cardenas-Arbelo
Catherine Donkersloot	Karen Guadalupe Garcia	Musheerah Hussinyah Harris
Cartayah Hawkins-Reid	Kelly Anne Hiller	Ivia I. Lopez
Armenia I. Liranzo	Dawn Richell Luc	Shahidah L. Mack
Alexandra Maldonado	Valentina Margiotiello	Sanjana Mehta
Celia M. Millan-Berdu	Paola Mollyk	Tia A. Reid
Paul B. Richter	Milagrosa Sader	Kerry B. Sullivan
Maria Angeles Tulko	Barbara Ann Veiga	Maria E. Villar

Division of Elementary & Secondary Education

Recommended: That the following personnel be employed to work English Language Arts Curriculum and Assessment Writing for Grades 9-12, August 27, 2021 through August 31, 2021, Monday to Thursday, 8:00 a.m. to 3:00 p.m. and September 8, 2021 through January 7, 2022, after school hours until 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$53.57 per hour not to exceed 60 hours per person. Total: \$12,856.80

Account No. 11-140-100-101-94-83-61

Katelyn Holly Banks	Joshua Benjamin Lay	Maria Petros Litos
Marisa Anne Lopez		

Recommended: That the following personnel be employed to work as **Mathematics Curriculum Assessments Revision Writers for Grades K-5**, August 27, 2021 through August 31, 2021, Monday through Thursday, 8:00 a.m. to 4:30 p.m. and September 8, 2021 through January 30, 2022, Monday through Friday, after school hours until 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$53.57 per hour not to exceed 50 hours total. Total: \$18,749.50

Account No. 11-120-100-101-94-12-61

Dina Rodrigues Faria	Stephanie Gaeta	Maria Gabriela Iannacone
Rebecka Mae Peixoto	Tamika R. Riddick	Maria M. Sanchez
Nicole Marie Van Der Veken		

Recommended: That the following personnel be employed to work on **English Language Arts Elective Revisions for Grades 9-12**, from August 27, 2021 through August 31, 2021, Monday through Thursday, 8:00 a.m. to 3:00 p.m. and September 8, 2021 through January 7, 2022, after school hours until 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$53.57 per hour not to exceed 30 hours total. Total: \$6,428.40
Account No. 11-140-100-101-94-83-61

Joshua Benjamin Lay David S. Ayd Maria Petros Litos
Marisa Anne Lopez

Division of Research, Evaluation and Assessments (Revised)

Recommended: That the following personnel be employed for additional services, related to the preparation for the **Start Strong Assessments and Civil Rights Data Collection (CRDC)** after work hours July 1, 2021 through August 31, 2021.

Teachers: Salary: \$53.57 per hour not to exceed 100 hours total. Total: \$5,357.00
Account No. 11-000-218-104-00-83-63

Maryury Freyre Peter P. Murin

Recommended: That the following personnel be employed for additional services, as needed after school and on weekends, to enter, review and analyze district data, to prepare for the 2021-2022 administration of district and statewide assessments, complete the **Civil Rights Data Collection (CRDC)** and to complete other projects as assigned effective September 1, 2021 through June 30, 2022.

Teachers: Salary: \$53.57 per hour not to exceed 350 hours total. Total: \$18,749.50
Account No. 11-000-218-104-00-83-63

Maryury Freyre Peter P. Murin

Division of Special Projects

Recommended: That the following school nurses be employed to work the Graduation Ceremony on August 11, 2021, from 8:00 a.m. to 12:30 p.m. at \$53.57 per hour not to exceed \$241.07 per person

Teachers: Salary: \$53.57 per hour not to exceed 4.5 hours total. Total: \$241.07
Account No. 11-000-213-104-94-83-69

Nicole M. Crincoli Nicole A. Hydock

Recommended: That the following personnel be hire for **Coordinator Early Intervention Services Review Team**, from July 1, 2021 through August 31, 2021, not to exceed 50 hours per person, at a rate of \$53.57 per hour. Revised

Teachers: Salary: \$53.57 per hour not to exceed 50 hours per person. Total: \$8,035.50
Account No. 20-255-200-100-00-03

Jennifer Berkin

Jodi Bonacci

Kathleen Patricia Kranick

Division of Special Services

Recommended: That the following staff be employed to write the **Social Skills Curriculum**, from August 30, 2021 through October 15, 2021, after school hours, not to exceed 150 hours total.

Teachers: Salary: \$53.57 per hour not to exceed 150 hours total. Total: \$8,035.50
Account No. 11-000-217-101-00-83-60

Cheryl A. Ferry

Caitlin R. Davies

Dr. Jeannine M. Carlucci

Recommended: That the following personnel be funded by the Individuals with Disabilities Education Act Part B: Coordinated Early Intervening Services (IDEA-B: CEIS) for the 2021-2022 School Year.

Name	Position	Account No.	Salary	Source	Percentage
Jennifer Berkin	LDT-C	20-255-200-100-00-03	\$110,668	IDEA (CEIS)	100%
Jodi Bonacci	LDT-C	20-255-200-100-00-03	\$110,418	IDEA (CEIS)	100%
Stephanie Felicio Correia	Reading Specialist	20-255-100-100-00-03	\$92,713	IDEA (CEIS)	100
Kathleen Patricia Kranick	Reading Specialist	20-255-100-100-00-03	\$106,395	IDEA (CEIS)	100%
Julia Marie Lehman	LDT-C	20-255-200-100-00-03	\$110,418	IDEA (CEIS)	100%

Division of Staff Development & Innovation Programs

Recommended: That the following personnel be employed to develop and prepare various projects, Monday through Friday, before and after contracted work hours, and Saturdays, 9:00 a.m. to 3:00 p.m., from July 1, 2021 through June 30, 2022, not to exceed 25 hours per person.

Teachers: Salary: \$53.57 per hour not to exceed 25 hours per person. Total: \$2,678.50
Account No. 20-274-200-100-00-00-01

Lourdes Maria Couto

Mary Jane Lefano-Steinberg

The Welcome Center

Recommended: That the following personnel be employed at the **Children's Welcome Centers** for New Entrants English Language Proficiency Testing during July 1, 2021 through August 31, 2021, Monday to Thursday from 8:00 a.m. to 4:30 p. and September 1, 2021 through September 30, 2021, Afterschool hours.

Teachers: Salary: \$53.57 per hour not to exceed 60 hours per person. Total: \$3,214.20
Account No. 11-000-218-104-00-83

Substitutes:
Nancy Mikheil

Summer Counselor in Charge of Kean University Scholar Academy Program

Recommended: That the following employee be hired as **School Guidance Counselor at Abraham Lincoln School No. 14** be hire from June 28, 2021 through July 22, 2022, from 8:00 a.m. to 2:00 p.m.

Teachers: Salary: \$53.57 per hour not to exceed 72 hours per person. Total: \$3,857.04
Account No. 11-421-218-104-94-83-68

Lindsay Michelle Walker

Amistad Curriculum Writing Projects

Recommended: That the following employee be employed for the Amistad Curriculum Writing Project, from July 1, 2021 through August 31, 2021, from 8:00 a.m. to 4:00 p.m., Monday through Friday.

Teachers: Salary: \$53.57 per hour not to exceed 50 hours per person. Total: \$2,678.50
Account No. 11-130-100-101-00-81-68

Alison Joy Gibson

Dr. Antonia Pantoja School No. 27

Recommended: That the following personnel be employed to covered during Summer for coverage at Dr. Antonia Pantoja School No. 27 from August 1, 2021 through August 31, 2021, from 8:00 a.m. to 4:30 p.m. only on Mondays through Thursdays.

Secretaries: Salary: \$27.69 per hour not to exceed 22.5 hours per person. Total: \$623.03
Account No. 15-000-240-105-27-81

Julieta Buitrago

Juan Pablo Duarte-Jose Julian Marti School No. 28

Recommended: That the following personnel be employed to covered during Summer for coverage at Juan Pablo Duarte-Jose Julian Marti School No. 28, from August 1, 2021 through August 31, 2021, from 8:00 a.m. to 4:30 p.m. (less one hour lunch) only on Monday through Thursday.

Secretaries: Salary: \$27.69 per hour not to exceed 90 hours per person. Total: \$2,492.10
Account No. 15-000-240-105-28-81

Yessenia Torres

SUMMER 2021-2022 TITLE IV TEACHER TECHNOLOGY BOOT CAMP (REVISED)

Recommended: That the following personnel be employed to provide technology training during the **2021-2022 Title IV Summer Teacher Technology Boot Camp**, from July 19, 2021 through July 22, 2021 and August 16, 2021 through August 24, 2021, 8:00 a.m. to 6:00 p.m., with two-hour planning meetings on July 12, 2021 and July 29, 2021, not to exceed 50 hours per person.

Teachers: Salary: \$53.57 per hour not to exceed 50 hours per person. Total: \$42,856.00
Account No. 20-280-200-100-00-00-03

Maryse Abigail Baird	Donato Coppola, Jr.	Steven M. Criscuolo
Magdalena Maria Dabrowski	Alice Debowski	Maria Elizabeth Johnson
Christine Marisel Lefebre	Hector J. Munoz	John A. Markowitz
Colleen McNerney	Nancy R. Ravaioli	Allison Marie Rayano
Katie M. Serbeck	Drew J. Thomas	David Yepez Alvear
Melissa J. Wells		

Recommended: That the following personnel be employed to provide technology training and support during **2021-2022 Title IV Summer Teacher Technology Boot Camp**, from July 19, 2021 through July 22, 2021 and August 16, 2021 through August 24, 2021, 8:00 a.m. to 6:00 p.m., with two-hour planning meetings on July 12, 2021 and July 29, 2021, not to exceed 65 hours per person.

Teachers: Salary: \$53.57 per hour not to exceed 65 hours per person. Total: \$3,482.05
Account No. 20-280-200-100-00-00-03

Omar Alejandro Veloz

DISTRICT SUMMER PROGRAMS K-7 & K-8 & BL/ESL – K-8 (REVISED)

Recommended: That the following personnel be employed to work on the following District Summer Programs K-7:

Promotion/Retention – Teachers Grades K-7

July 6, 2021 through August 5, 2021 (Total of 92.75 hours)

8:00 am – 12:45 pm (not to exceed 90.25 hours for instruction)

Planning 30 minutes per week (not to exceed 2.5 hours for planning)

Salary at the rate of \$53.57 per hour

Account No. 11-422-100-101-XX-87

Total not to exceed \$4,968.61 per person

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT
Gregory W.	Marsal	12/21	Third/Fourth/ Fifth	Math
Marisa	Mercuri	12/21	Second/Third	LAL/Math

Recommended: That the following personnel be employed to work on the following District Summer Programs K-7 & K-8:

Promotion/Retention – Teachers Grades K-7 Substitutes:

July 6, 2021 through August 5, 2021

8:00 am – 12:45 pm (not to exceed 90.25 hours for instruction)

Salary at the rate of \$53.57 per hour

Account No. 11-422-100-101-XX-87

FIRST NAME	LAST NAME
Maria Fernanda	Filipe
Jennifer Mary	Romanski

Promotion/Retention – Teachers Grades K-8 Substitutes:

July 6, 2021 through August 5, 202 (Monday through Thursday)

8:00 am – 12:45 pm (not to exceed 90.25 hours for instruction)

Salary at the rate of \$53.57 per hour

Account No. 11-422-100-101-94-87

FIRST NAME	LAST NAME	CONTENT
Omar K.	Ashour	ESL
Jennifer Mary	Craven	Social Studies
Sharon M.	DaMayo-Moutis	Mathematics
Jacqueline	Dixon	ESL
Maha	Janati	Special Education-Mathematics
Doris	Matute	Bilingual

Melissa E.	Morgan	Social Studies
Sheri Lynette	Norville	Special Education
Tonya F.	Paul	English
Janine M.	Provine	ESL
Nesreen A.	Saad	Bilingual
Sonia Michelle	Salermo	English
Aracelis J.	Sevila	Social Studies
Kenneth Lewis	Stricker	Special Education - Mathematics

Promotion/Retention – Teachers Grades BL/ESL K-8 Substitutes:

July 6, 2021 through August 5, 2021

8:00 am – 12:45 pm (not to exceed 90.25 hours for instruction)

Salary at the rate of \$53.57 per hour

Account No. 11-422-100-101-XX-87

FIRST NAME	LAST NAME
Doris	Matute

SUMMER HS REMEDIATION PROGRAM (Substitutes)

Recommended: That the following personnel be employed for the Summer High School Remediation Program. Substitutes:

July 6, 2021 through August 6, 2021 (Monday through Friday)

7:45 am to 1:45 pm (not to exceed 72 hours for instruction)

Planning 30 minutes per week (not to exceed 2.5 hours for planning)

Salary at the rate of \$53.57 per hour for a Total of \$73.25 Hours

Account No. 11-422-100-101-95-87

Not to exceed \$3,924.00 per person

FIRST NAME	LAST NAME	CONTENT
Jacqueline	Dixon	ESL
Tonya F.	Paul	English

APEX HIGH SCHOOL SUMMER CREDIT RECOVERY PROGRAM – SUBSTITUTES:

Recommended: That the following personnel be employed for the APEX High School Summer Credit Recovery Program. Substitutes:

July 6, 2021 through August 6, 2021 (Monday through Friday)
 7:45 a.m. to 1:45 p.m.
 Salary at the rate of \$53.57 per hour for a Total of 144 Hours
 Account No. 20-233-100-100-00-00-02
 Not to exceed \$7,714.08 per person

FIRST NAME	LAST NAME	CONTENT
Jacqueline	Dixon	ESL
Tonya F.	Paul	English

EXTENDED SCHOOL YEAR PROGRAM FOR STUDENTS WITH DISABILITIES - ASSISTANTS

Extended School Year Program for Students with Disabilities K-8 Special Education Program Assistants

July 1, 2021 through August 5, 2021, Monday-Thursday, 8:45 a.m. to 1:15 p.m. (ESY Program)

Assistants: Salary: \$25.78 per hour, not to exceed 80 hours per person. Total: \$10,312.00
Account No. 11-215-100-106-94-81-60

Roszita M. Fields Hiades Jimenez-Cepeda Edward M. Melchionna
 Yuraima Maria Paredes Ana Patino

Extended School Year Program for Students with Disabilities 9-12 – Special Education Assistants

July 1, 2021 through August 5, 2021, Monday-Thursday, 9:00 a.m. to 1:00 p.m.

Assistants: Salary: \$25.78 per hour not to exceed 80 hours per person. Total: \$2,062.40
Account No. 11-215-100-106-94-81-60

Cecilia M. Arce

SUMMER COMMUNITY PROGRAM

Recommended: That the following personnel be employed in the **Summer Community Programs held at George Washington School No. 1 and Elizabeth High School**, from July 6, 2021 through August 5, 2021, Monday through Friday, from 1:00 p.m. to 5:00 p.m. and 5:00 p.m. to 9:00 p.m., not to exceed 76/152* hours per person.

Locker Room Attendants: Substitute:
Account No. 11-800-330-110-91-81

Zakee Garner

PREPARATION OF THE OPENING OF SCHOOLS FOR 2021-2022 SCHOOL YEAR

Recommended: That the following personnel be employed for the Preparation of the Opening of Schools for the 2021-2022 School Year, from July 1, 2021 through August 31, 2021, from 8:00 a.m. to 4:00 p.m. (less one hour for lunch), Monday through Friday.

Mabel G. Holmes School No. 5

Teachers: Salary: \$53.57 per hour, not to exceed 10 hours per person: Total: \$1,607.10
Account No. 15-120-100-101-05-81

Takisha Abercrombia Celsa Mabel Burgos Fiona T. Simpson

Substitutes:

Lucia Estevez Blair E. Wagner

Terence C. Reilly School No. 7

Teachers: Salary: \$53.57 per hour, not to exceed 7.5 hours per person: Total: \$1,607.10
Account No. 15-120-100-101-07-81

Roseann Blaszak Traci A. Freeman Rachel Cari Furhman
Virginia Nunes Szmikowski

Jerome Dunn Academy of Mathematics, Technology & Arts School No. 9

Teachers: Salary: \$53.57 per hour, not to exceed 30 hours per person: Total: \$1,607.10
Account No. 15-120-100-101-09-81

Nicole Michelle Pepe

Elmora School No. 12

Teachers: Salary: \$53.57 per hour, not to exceed 10 hours per person: Total: \$1,607.10
Account No. 15-120-100-101-12-81

Stephanie M. Cuccio Magdalena Maria Dabrowski Gabriela DaSilva

Benjamin Franklin School No. 13

Teachers: Salary: \$53.57 per hour, not to exceed 15 hours per person: Total: \$1,607.10
Account No. 15-120-100-101-13-81

Kristina Caresse Salado Keri L. Saltarelli

Substitutes:

Misha Y. Adams Siria Marina Mata

Abraham Lincoln School No. 14

Teachers: Salary: \$53.57 per hour, not to exceed 15 hours per person: Total: \$1,607.10
Account No. 15-120-100-101-14-81

Kilsys Almonte Marilyn T. Tavormina

Christopher Columbus school No. 15

Teachers: Salary: \$53.57 per hour, not to exceed 10 hours per person: Total: \$1,607.10
Account No. 15-120-100-101-15-81

Melissa D. Velovic Mary Ann Di Ianni Christine DaSilva Lucia

Robert Morris School No. 18

Teachers: Salary: \$53.57 per hour, not to exceed 15 hours per person: Total: \$1,607.10
Account No. 15-120-100-101-18-81

Mary Anne Bartone Michelle L. Kopec

Woodrow Wilson School No. 19

Teachers: Salary: \$53.57 per hour, not to exceed 15 hours per person: Total: \$1,607.10
Account No. 15-120-100-101-19-81

Lupe Padron-Fajardo Diana A. Streep

Victor Mravlag School No. 21

Teachers: Salary: \$53.57 per hour, not to exceed 30 hours total: Total: \$1,607.10
Account No. 15-120-100-101-21-81

Patricia Brady Malissa Branco Borges Isabel Marina Ferreira

William F. Halloran School No. 22

Teachers: Salary: \$53.57 per hour, not to exceed 30 hours total: Total: \$1,607.10
Account No. 15-120-100-101-22-81

Marcy Marie Hackett Melissa Lynn Lorenzo Maria C. Torres

Juan Pablo Duarte- Jose Julian Marti School No. 28

Teachers: Salary: \$53.57 per hour, not to exceed 30 hours total: Total: \$1,607.10
Account No. 15-120-100-101-28-81

Lina Marcela Silveira

Dr. Albert Einstein Academy School No. 29

Teachers: Salary: \$53.57 per hour, not to exceed 15 hours per person: Total: \$1,607.10
Account No. 15-120-100-101-29-81

Danielle Marie Dorta Cathy Ann Velaj

Chessie Dentley Roberts Academy School No. 30

Teachers: Salary: \$53.57 per hour, not to exceed 15 hours per person: Total: \$1,607.10
Account No. 15-120-100-101-30-81

Rafael Enrique Lopez Colleen L. Perez

Elizabeth High School Frank J. Cicarell Academy

Teachers: Salary: \$53.57 per hour, not to exceed 30 hours total: Total: \$1,607.10
Account No. 15-140-100-101-89-81

Nancy R. Ravaioli

John E. Dwyer Technology Academy(30 Hours -Dwyer Main) & (30 Hours -Dwyer Annex)

Teachers: Salary: \$53.57 per hour, not to exceed 60 hours total. Total: \$3,214.20

Account No. 15-140-100-101-82-81

Juan M. Flor

Aimee Anne Saluccio

Joseph Mathew Sanchez

STEM Academy School No. 92

Teachers: Salary: \$53.57 per hour, not to exceed 60 hours total. Total: \$3,214.20

Account No. 15-140-100-101-92-81 (8/16/21 to 9/8/21)

Jameelah Quadirah Major-Williams

Amber M. Rich

Preeti Gagan Jain

Stephanie Ivette Roman

CLASS & CLUB ADVISORS FOR THE 2021-2022 SCHOOL YEAR**STEM Academy School No. 92****Recommended:** That the following personnel be employed as Class Advisor at **STEM Academy School No. 92**, for the 2021-2022 school year, September 8, 2021 through June 23, 2022.

Account No. 15-401-100-101-92-83

Name	Activity	Stipend
Joseph A. Misura	Freshman Class Advisor	\$2,662.00
Preeti Gagan Jain	Sophomore Class Advisor	\$2,662.00

BREAKFAST/LUNCH PROGRAM FOR THE 2021-2022 SCHOOL YEAR**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** for the 2021-2022 School Year, September 9, 2021 through June 23, 2022.**George Washington Academy of Science & Engineering School No. 1****Breakfast**

Teachers: Salary: \$53.57 per hour not to exceed 90 hours per person: Total: \$4,821.30

Account No. 50-910-310-100-01-84

John J. Mahon, Jr.

Substitutes:

Patricia Catherine Aponte	Luvenie Aubourg	Jeanene Marie Baylock
Maryann Buitrago	Emil J. Bustamante	Tiffany Lynn Cassese
Katharine Cruz	Lorri-Anne Cummings	Qiana Chanel Davis
Danielle DiFiore-Wegryn	Luciana O. Esteves	Michaela Maria Farina
Jerika Fernandez	Amanda M. Garcia	Isiah Jason Halsey
Allison Mednick Harris	Derek Lenard Holt Jr.	Mira Lee
Sanjana Mehta	Francesca Daniella Mele	Giustina Joanna Mazza-Miraldo
Benedetta Betty Mosby	Patricia Pesoli	Liz Janneth Quijado
Sarah Regha	Brooke T. Spitzfaden	Kerry Calvert Stubbs
Kathy Rodrigues Ventura	Kari Ann Vita	

Lunch

Teachers: Salary: \$53.57 per hour not to exceed 180 hours per person: Total: \$19,285.20
 Account No. 50-910-310-100-01-84 (\$9,642.60)

Lorrie Anne Cummings

Account No. 11-120-100-101-01-83 (\$9,642.60)
 Story Shawneequa Thompson

Substitutes:

Patricia Catherine Aponte	Luvenie Auborg	Jeanene Marie Baylock
Maryann Buitrago	Emil J. Bustamante	Tiffany Lynn Cassese
Thomas B. Cruder	Katharine Cruz	Qiana Chanel Davis
Danielle DiFiore-Wegryn	Luciana O. Esteves	Michaela Maria Farina
Jerika Fernandez	Amanda M. Garcia	Isiah Jason Halsey
Allison Mednick Harris	Derek Lenard Holt Jr.	Mira Lee
John J. Mahon, Jr.	Sanjana Mehta	Francesca Daniella Mele
Benedetta Betty Mosby	Patricia Pesoli	Giustina Joanna Mazza-Miraldo
Liz Janneth Quijado	Sarah Regha	Romeo Ascencao Simoes
Brooke T. Spitzfaden	Kerry Calvert Stubbs	Kathy Rodrigues Ventura
Kari Ann Vita		

Mabel G. Holmes School No. 5Breakfast

Teachers: Salary: \$53.57 per hour not to exceed 90 hours per person: Total: \$9,642.60
 Account No. 50-910-310-100-05-84 (\$4,821.30)

Gregory A. Mobus

Account No. 11-120-100-101-05-83 (\$4,821.30)

Patrick John Kolar

Substitutes:

Krystal Jocelyn Brown	Jose G. Fernandez	Christine M. Hazuda
Michael Robert Serino	Christie Ellen Yoder	

Lunch

Teachers: Salary: \$53.57 per hour not to exceed 180 hours per person. Total: \$48,213.00
 Account No. 50-910-310-100-05-84 (\$28,927.80)

Christina Marie Abitanto	Lucia Estevez	Shereen Heseena Morris
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Account No. 11-120-100-101-05-83 (\$19,285.20)

Fiona T. Simpson	Julissa Ynes Urena
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Substitutes:

Celsa Mabel Burgos	Krystal Jocelyn Brown	Ana Carla Cobas
Jose G. Fernandez	Christine M. Hazuda	Chantel Naomi Hernandez
Michael S. Hinterstein	Patrick John Kolar	Kathleen Patricia Kranick
Teresa M. Leonard	Marisa L. Meola	Gregory A. Mobus
Robin M. Schrotter		

Terence C. Reilly School No. 7Breakfast

Teachers: Salary: \$53.57 per hour not to exceed 90 hours per person: Total: \$9,642.60
 Account No. 50-910-310-100-07-84 (\$4,821.30)

Mary E. Hillebrenner

Account No. 11-120-100-101-07-83 (\$4,821.30)

Brendan L. Lowe

Substitutes:

Melany Abuin	Steve Almeida	Janet Pilar Andrade
Nelia A. Bastos	Roseann Blaszk	Caile Anne Brennan
Rodney A. Briscoe	Tara Calisto	Priscilla Louise Camp
Caitlin Marie Camuccio	Diana R. Ceballos	Sonia Belarmina Chacon
Vanessa Clarke	Iman I. Coachman	Joseph Collins
Alisha P. Cornick	William F. Culp	Lynnel Dawson-Edmundo
Keeko Jessamine De La Pena	Marcelo Alexandra Dos Santos	Jesus Eguino
Elisa H. Endara	Marissa Jane Falcon	Hsin-Ting Feng
Tina Marie Flesch	Traci A. Freeman	Rachel Cari Furhman
Sabina Sahari Garcia-Garcia	Roger Gonzalez	Michelle Alison Greene
William Michael Hartz	Evelyn S. Hernandez	Jennifer Hoyer

Juanita Jerez	Belinda Jimenez	Beverly Ann Jones
Uzma Kabir	Beatriz Kong	Samuel I. Lehman
Danielle M. Lavecchia	Rebeca Marino	Gary Howard Malkin
Virginia Matos	Madruge Henriquez Miller	Kelly Jenene McHugh
Christopher L. Pagoota	Cindy Pereira	Kimberly Lynn Pantano
Peter V. Pantano	Jill Sherry Rappa	Brittany Ann Redler
Michaelanne Sarah Regan	Beth Ann Rivera	Carla Rodrigues
Michelle Rodriguez	Paula Yisel Ruiz	Sandra Lopes Saraiva
Erica Therese Saullo	Shaun Holly Seip	Cindy F. Serzan
Noelia Lizbeth Solis	Ingrig Suarez	Virginia Nunes Szmitkowski
Claudia V. Taborda	Tanya E. Tenturier	Kadejah Pheon Tillery-Davis
Stephanie M. Torres	Calogero C. Torretta	Gail Patrice Ulrich
Barbara Ann Veiga	Holly A. Williams	

Lunch

Teachers: Salary: \$53.57 per hour not to exceed 180 hours per person. Total: \$57,855.60

Account No. 50-910-310-100-07-84 (\$28,927.80)

Steve Almeida

Tara Calisto

Diana R. Ceballos

Account No. 11-120-100-101-07-83 (\$28,927.80)

Iman I. Coachman

Keeko Jessamine De La Pena

Marissa Jane Falcon

Belinda Jimenez

Beatriz Kong

Kelly Jenene McHugh

Gail Patrice Ulrich

Substitutes:

Melany Abuin

Janet Pilar Andrade

Nelia A. Bastos

Roseann Blaszk

Caile Anne Brennan

Rodney A. Briscoe

Priscilla Louise Camp

Caitlin Marie Camuccio

Sonia Belarmina Chacon

Vanessa Clarke

Joseph Collins

Alisha P. Cornick

William F. Culp

Lynnel Dawson-Edmundo

Marcelo Alexandra Dos Santos

Jesus Eguino

Elisa H. Endara

Hsin-Ting Feng

Tina Marie Flesch

Traci A. Freeman

Rachel Cari Furhman

Sabina Sahari Garcia-Garcia

Roger Gonzalez

Michelle Alison Greene

William Michael Hartz

Evelyn S. Hernandez

Mary E. Hillbrenner

Jennifer Hoyer

Juanita Jerez

Beverly Ann Jones

Uzma Kabir

Samuel I. Lehman

Danielle M. Lavecchia

Brenda L. Lowe

Rebeca Marino

Gary Hoard Malkin

Virginia Matos

Madruge Henriquez Miller

Christopher L. Pagoota

Cindy Pereira

Kimberly Lynn Pantano

Peter V. Pantano

Jill Sherry Rappa

Brittany Ann Redler

Michaelanne Sarah Regan

Beth Ann Rivera

Carla Rodrigues

Michelle Rodriguez

Paula Yisel Ruiz

Sandra Lopes Saraiva

Erica Theresa Saullo

Shaun Holly Seip

Cindy F. Serzan

Noelia Lizbeth Solis

Ingrig Suarez

Virginia Nunes Szmitkowski

Claudia V. Taborda

Tanya E. Tenturier

Kadejah Pheon Tillery-Davis

Stephanie M. Torres

Calogero C. Torretta

Barbara Ann Veiga

Holly A. Williams

Jerome Dunn Academy of Mathematics, Technology & Arts School No. 9 & (Annex)**Breakfast**

Teachers: Salary: \$53.57 per hour not to exceed 90 hours per person: Total: \$14,463.90
 Account No. 50-910-310-100-09-84 (\$9,642.60)

Yisely Arias Martica Rosa Yanez (Annex)

Account No. 11-120-100-101-09-83 (\$4,821.30)

Nicole Michele Pepe

Substitutes:

Rahshen R. Barber	Nicole Bermudez	Jorge Iliandro Gomes Conde
Bertha Rosa George	Leann Fernanda Grabowski	Michelle L. Gurlacz
Lacey Tyler Guzman	Jasmine Aquene Lee	Jeannette Martinez
Debra Antoinette Pugh	Laura Mary Robson	Jennifer S. Savoca
Patricia E. Vasquez	Sofia Verma	Yashima Latifah Thomas-Jones

Lunch

Teachers: Salary: \$53.57 per hour not to exceed 180 hours per person: Total: \$48,213.00
 Account No. 50-910-310-100-09-84 (\$28,927.80)

Rahshen R. Barber Jeannette Martinez Jorge Iliandro Gomes Conde (Annex)

Account No. 11-120-100-101-09-83 (\$19,285.20)

Debra Antoinette Pugh Patricia E. Vasquez

Substitutes:

Yisely Arias	Nicole Bermudez	Bertha Rosa George
Leann Fernanda Grabowski	Michelle L. Gurlacz	Lacey Tyler Guzman
Jasmine Aquene Lee	Nicole Michelle Pepe	Laura Mary Robson
Jennifer S. Savoca	Sofia Verma	Martica Rosa Yanez
Yashima Latifah Thomas-Jones		

Elmora School No. 12**Lunch**

Teachers: Salary: \$53.57 per hour not to exceed 180 hours per person: Total: \$19,285.60
 Account No. 50-910-310-100-12-84

Karina Acosta Magdalena Maria Dabrowski

Substitutes:

Joel Arisso	Gabriela Da Silva	Tracy D. Jones
Daniel E. Maldonado	Eric A. Price	Kelly Marie Spitzfaden

Benjamin Franklin School No. 13**Breakfast**

Teachers: Salary: \$53.57 per hour not to exceed 90 hours per person: Total: \$9,642.60
 Account No. 50-910-310-100-13-84 (\$4,821.30)

Denise F. Mendoca

Account 11-120-100-101-13-83 (\$4,821.30)

Jessica A. Sompel

Substitutes:

Misha Y. Adams	Cindy L. Goncalves	Daniel Thoya Kaingu
Larry A. Morgan	Amanda V. Perez	

Lunch

Teachers: Salary: \$53.57 per hour not to exceed 180 hours per person: Total: \$28,927.80
 Account No. 50-910-310-100-13-84

Gregory Alvord	Nijmah Ayesh	Larry A. Mogan
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Substitutes:

Misha Y. Adams	Paola Amigon	Annice Mara Benamy
Ashley Berube	Winnie Kuang Wei Chang	Chrissy Correia
Janice A Correia	Vanessa Lynn Delago	Maria Angela Fernandes
Anthony J. Gagliano	Cindy L. Goncalves	Julissa M. Guerra
Lakeya Simone Hix-Thompson	Anna M. Hozain	Debbie Marcelline Jenkins
Daniel Thoya Kaingu	Carolyn Kirkwood	Siria Marina Mata
Denise F. Mendonca	Giselle Nolasco	Amanda Maribel Morocho Torres
Kammie S. Phillips	Christy Rodriguez	Elizabeth Del Carmen Rodriguez
Ruth Yadira Saavedra	Kristina Caresse Salado	Keri L. Saltarelli
Tamika Luz Sanabria	Megan T. Sheridan	Jessica A. Sompel
Danielle E. Teplicky	Ann M. Tramuta	

Abraham Lincoln School No. 14**Breakfast**

Teachers: Salary: \$53.57 per hour not to exceed 90 hours per person: Total: \$4,821.30
 Account No. 50-910-310-100-14-84

Frank Digiovanni

Substitutes:

Steven Howard Marshall	Tomasz Michno	Regina T. Smith
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Lunch

Teachers: Salary: \$53.57 per hour not to exceed 180 hours per person: Total: \$38,570.40
 Account No. 50-910-310-100-14-84

Main

Tomasz Michno	Regina T. Smith
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Annex

Tatiana Gallego	Anne Margaret Johnson
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Substitutes:

Kilsys Almonte	Danielle S. Bruno-Arlequin	Daniella V. Luiz
Rossy Adriana McNamara	Daniela Guilherme Sousa	Alfredo Antonio Thaireaux
James Villarino	Lindsay Michele Walker	

Christopher Columbus School No. 15Breakfast

Teachers: Salary: \$53.57 per hour not to exceed 90 hours per person: Total: \$4,821.30
 Account No. 50-910-310-100-15-84

Anthony Mendes (7:45 a.m. to 8:15 a.m.)

Lunch

Teachers: Salary: \$53.57 per hour not to exceed 180 hours per person: Total: \$28,927.80
 Account No. 50-910-310-100-15-84

Mari Isabel Lojo	Barbara L. McNeill	Anthony Mendes
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Substitutes: Breakfast & Lunch

Thomas Kameron Anderson	Nube C. Barahona	Alexandra Barnat
Lidia Rosa Berrocal	Lauren M. Bianco	Terri Jean Bradley
Debra Brower	Gabriella M. Cavallo	Martha M. Cedeno
Daniel E. Cress	Tyler V. Deverman	MaryAnn Di Ianni
Melissa Jo Donlay	Alexandre M. Fernandes	Ivette L. Figueroa
Angie Garcia	Stephania Gautieri	Jimmy Lewis Hurt III
William A. Kmec	Christina N. Kovacs	Elsy Landaverde
Patricia Lapelosa	Rodrigo Dauba Lipon	Christine DaSilva Lucia
Elizabeth Ann Mac Taggart	Janine M. Manno	Noor E. Meky
Claudia P. Plata Matamoros	Gwendolyn A. Morris	Julie Lynn Mullen
Timothy C. Nichols	Jessica V. Pereira	Jordann Perez
Yadira I. Quinones	Anitha Raghavendra	Anna Maria Santelises

Catherine M. Simon
 Johane E. Tiru
 Jennifer K. Whitford

Jennifer L. Snyder
 Melissa D. Velovic

Ana Isabel Tamayo
 Nilaja Ifetayo Watkins

Woodrow Wilson School No. 19

*Rational: 2 Teachers will be assigned for Breakfast duty and 1 Teacher for each of the three lunch periods.

Breakfast

Teachers: Salary: \$53.57 per hour not to exceed 90 hours per person: Total: \$9,642.60
 Account No. 50-910-310-100-19-84 (\$4,821.30)

Anne Margaret Eiring

Account No. 11-120-100-101-19-83 (\$4,821.30)

Michael L. Wiener

Lunch

Teachers: Salary: \$53.57 per hour not to exceed 180 hours per person: Total: \$28,927.80
 Account No. 50-910-310-100-19-84

Susan A. Biggio

Jason W. George

Elliott K. Johnson

Substitutes:

Gelenia Alcada

Gail C. Caffrey

Barbara Cohen

Stephanie Cottrell-Sganga

Shaun Frances E. Dacanay

Britten W. Darrow

Arlene Diaz

Melanie R. Drake

Kelly Lynn Edmonds

Elke Estrada

Sergio F. Francisco

Annabell Amoedo Garcia

Jacqueline Delia Gaston

Nicole C. Genhart

Alison Joy Gibson

Orlando Gonzalez

Heather Suzanne Kalish

Tina M. Labadessa

Maria E. Londono

Vincenzo Peter Mascolo

Katarzyna A. Matos

Eulalia L. Matos-Pedro

Theresa Felicia Mazza

Joan K. McGuire

Susana Mendiola

Leanne J. Mix

Helen R. Needle

Donna F. Olshansky

Jana Lee Ortiz

Lupe Padron-Fajardo

Anthony A. Pires

Carlos R. Rego

Kristine Mary Picciano-Gorombe

Raquel Rosa

Rosemary Ruela

Yolanda Cecilia Saavedra

Liana J. Scarpa

Marissa Rose Sprofera

Diana A. Streep

Erin Catherine Sullivan

Onur Tezucar

Harriet Spiros Villarrubia

Bonnie M. Ward

Victor Mravlag School No. 21**Breakfast**

Teachers: Salary: \$53.57 per hour not to exceed 90 hours per person: Total: \$4,821.30
Account No. 50-910-310-100-21-84

Anny Mariel Rodriguez

Breakfast

Teachers: Salary: \$53.57 per hour not to exceed 90 hours per person: Total: \$4,821.30
Account No. 11-120-100-101-21-83

Erin E. Hahn

Substitutes:

Nina M. Armento	Sabahat Aleem Akbar	Anthony Joseph Aschettino
Melissa M. Bednar	Patricia Brady	Malissa Branco Borges
Shannon P. Brennan	Christa Frances Cerullo	David M.Cole
Rachel Simone Collins	Rosa F. Collura	Rebecca Anne Dietz
Yangtse Exume	Jacqueline Barbara Farnkopf	Lauren A. Ferguson
Isabel Marina Ferreira	Kelly Scardino Ferreira	Evangelia Frangias
Jennifer Freyre-Serretti	Susan L. Galvez	Maura Rose Geller
Stefanie Da Costa Gomes	Daria Griffith	Catherine Rose Hanratty
Kristie Lynn Jorgensen	Diane A. Kennedy	Emily Joyce Kinch
Donna Marie La Rocca	Gregory W. Marsal	Diana De Jesus Medeiros Diaz
Marisa Meirinho	Ewelina B. Mendez	Vanessa Nieves
Yajaira Nieves	Krystal Anne Parker	Robin L. Pier
Gabrielle J. Richa	Teodoro Rivera	Osdaymi Rodriguez
Megan Roszkowski	Sonia Michelle Salermo	Melissa J. Slaughter-Swinger
Erika M. Stinson	Athanasios Zavolas	

Lunch

Teachers: Salary: \$53.57 per hour not to exceed 180 hours per person: Total: \$28,927.80
Account No. 50-910-310-100-21-83

Malissa Branco Borges	Marisa Meirinho	Diana De Jesus Medeiros Diaz
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Substitutes:

Nina M. Armento	Sabahat Aleem Akbar	Anthony Joseph Aschettino
Melissa M. Bednar	Patricia Brady	Shannon P. Brennan
Christa Frances Cerullo	David M. Cole	Rachel Simone Collins
Rosa F. Collura	Rebecca Anne Dietz	Yangtse Exume
Jacqueline Barbara Farnkopf	Lauren A. Ferguson	Isabel Marina Ferreira
Kelly Scardino Ferreira	Evangelia Frangias	Jennifer Freyre-Serretti
Susan L. Galvez	Maura Rose Geller	Stefanie Da Costa Gomes
Daria Griffith	Catherine Rose Hanratty	Erin E. Hahn

Kristie Lynn Jorgensen	Diane A. Kennedy	Emily Joyce Kinch
Donna Marie La Rocca	Gregory W. Marsal	Ewelina B. Mendez
Vanessa Nieves	Yajaira Nieves	Krystal Anne Parker
Robin L. Pier	Gabrielle J. Richa	Teodoro Rivera
Osdaymi Rodriguez	Megan Roszkowski	Sonia Michelle Salerno
Melissa J. Slaughter-Swingle	Erika M. Stinson	Athanasios Zavolas

William F. Halloran School No. 22

Breakfast

Teachers: Salary: \$53.57 per hour not to exceed 90 hours per person: Total: \$4,821.30
Account No. 50-910-310-100-22-84

Donna J. Lanza

Substitutes:

Sarah Elizabeth Afflitto	Francisca Alvarado	
Monica Alvarez	Frank Andrew Angelucci, Jr.	Shana Nicole Anselmini
Sheila C. Azevedo	Melissa Beyruti	Carla A. Borges
Karen Canton-Malet	Dennis F. Correia	Andreia Filipa Da Costa
Lauren Samantha Delgado	Cristina Pereira DeMatos	Christine DeMattia
Alyssa Michelle Derling Fisher	Annamaria Digeonimo	Melissa Angela Felicio
Hsin-Ting Feng	Myriam C. Figueredo	Colleen Flanigan
Carmen Formoso Adamick	Mary Ann Gasper	Kristina Lynn Gillio
Sofia Goncalves	Marcy Marie Hackett	Cartayah Hawkins-Reid
Marc D. Henkel	Marguerite Jensen	Meredith Diane Johnson
Ji Hun Kim	Olga L. Lambert	Jessica Lyn Leroux
Melissa Lebron	Anthony Michael Lombardo	Yazmin Lopez
Melissa Lynn Lorenzo	Jenna L. Lougee	Christine M. Maresca
Valentina Margiottiello	Michelle Marte	Jessica A. Mayo
Barbara J. Meigh	Paola Mollyk	Phillip A. Orsini
Lewis Osborne	George Papadakis	Christine L. Persaud
Richard P. Pobuta	Karolina Prehodka	Lisa Rafoa
Kathleen Riccio	Jonathan Michael Riley	Isaac Sol Rimler
Lila M. Roggendorf	Paula Yisel Ruiz	Stefanie Marie Sacca-Rivera
Gloria Salerno	Juan Manuel Sanisidro	Judith A. Simon
Joshua S. Singer	Naomi Marsha Slepian	Rosaria Maria Smeraglia
Erin Corrine Sugrue	Laura Mary Sutera	Patricia M. Swick
Cynthia Diane Szabo	Maria C. Torres	Desiree Villano
Megan A. Weber		

Lunch

Teachers: Salary: \$53.57 per hour not to exceed 180 hours per person: Total: \$28,927.80
Account No. 50-910-310-100-22-84

Francisca Alvarado

Marc David Henkel

Phillip Orsini

Substitutes:

Sarah Elizabeth Afflitto	Monica Alvarez	Frank Andrew Angelucci, Jr.
Shana Nicole Anselmini	Sheila C. Azevedo	Melissa Beyruti
Carla A. Borges	Karen Canton-Malet	Dennis Correia
Andreia Filipa Da Costa	Lauren Samantha Delgado	Cristina Pereira DeMatos
Christine DeMattia	Alyssa Michelle Derling	Annamaria Geronimo
Melissa Angela Felicio	Hsin-Ting Feng	Myriam C. Figueredo
Colleen Flanigan	Carmen Formoso Adamick	Mary Ann Gasper
Kristina Lynn Gillio	Sofia Goncalves	Marcy Marie Hackett
Cartayah Hawkins-Reid	Marguerite Jensen	Meredith Diane Johnson
Ji Hun Kim	Olga L. Lambert	Donna J. Lanza
Jessica Lyn Leroux	Melissa Lebron	Anthony Michael Lombardo
Yazmin Lopez	Melissa Lynn Lorenzo	Jenna L. Lougee
Christine M. Maresca	Valentina Margiottiello	Michelle Marte
Jessica A. Mayo	Barbara J. Meigh	Paola Mollyk
Lewis Osborne	George Papadakis	Christine L. Persaud
Richard P. Pobuta	Karolina Prehodka	Lisa Rafoa
Kathleen Riccio	Jonathan Michael Riley	Isaac Sol Rimler
Lila M. Roggendorf	Paula Yisel Ruiz	Stefanie Marie Sacca-Rivera
Gloria Salerno	Juan Manuel Sanisidro	Judith A. Simon
Joshua S. Singer	Naomi Marsha Slepian	Rosaria Maria Smeraglia
Erin Corrine Sugrue	Laura Mary Sutera	Patricia M. Swick
Cynthia Diane Szabo	Maria C. Torres	Desiree Villano
Megan A. Weber		

Juan Pablo Duarte-Jose Julia Marti School No. 28**Breakfast**

Teachers: Salary: \$53.57 per hour not to exceed 90 hours per person: Total: \$9,642.60
 Account No. 50-910-310-100-28-84 (\$4,821.30)

Diosa Alvelaez

Account No. 11-120-100-101-28-83 (\$4,821.30)

Alexandre Anichtchenko

Substitutes:

Vanessa Abarca	Zulay Aponte	Cory Banta
Traci Barnes	Maria Bartolo	Allison E. Beckles
Giorgina Bialous	Leonardo Caramazana	Olmes Colonia
Rachel A. Crocco	Carla A. Cruz	Sandra Cristina Cunha
Lisa M. Czernikowski	Christina Maria DeLouisa	Lindsay Marie DeMild
Anthony M. DeRosa, Jr.	Sophia A. Diakos-Mikros	Danielle Disano
Pamela Eduardo	Kimberly A. Flemm	Dana Lynn Gaines
Patricia Lorena Gallardo	Monica Vanezza Garcia	Mackenzie Marie Giorgio

Gustavo A. Goya	Tracy Ann Gulick	Caroline Guzman Gomez
Patrick E. Hackett, Jr.	Joann Hock Holmes	Courtney Lynn Larsen
Kimberly Gayle Lavin	Jenny Hyungjin Lee	Christen Ann Lillis-Flaherty
Nataly Mahoney	Victor Manuel Martinez	Adriana M. Matos
Stacey Lynn McCann	Madeline E. McLaughlin	Elizabeth Rose McLaughlin
Marisa Rose Mercuri	Naomi C. Montalvo	Marina A. Moriello
Barbara L. Newman	Chinenye Nkiruka Nwoke	Johanna Ojeda
Marta N. Ortega	Cassandra Pestana Pedrosa	Deborah Jane Petolino
Michelle Poulos	Carol Juliet Ramirez	Jessica Rivera
Nicholas F. Rodriguez	Yazmin Salcedo Benitez	Roslyn G. Sanders
Maribel Santiago	Antigua Santos	David Joseph Scibetta
Tracy Ellen Sereday	Lina Marcela Silveira	Wanda Venice Sizemore-McRae
Julie I. Sims	Christina J. Truncale	Justine Richard Tupik
Nicole Danielle Viega	Dania J. Villarreal	Patricia I. Virtudes-Esteves
Lauren Volpe	Donna G. Walker	John L. Weiner
Kirsten Aileen Woodfield	Lakiesh Nashea Woodley	

Lunch

Teachers: Salary: \$53.57 per hour not to exceed 180 hours per person: Total: \$28,927.80
 Account No. 50-910-310-100-28-84

Cassandra Pestana Pedrosa Nicholas F. Rodriguez Lauren Volpe

Substitutes:

Vanessa Abarca	Zulay Aponte	Cory Banta
Traci Barnes	Maria Bartolo	Allison E. Beckles
Giorgina Bialous	Leonardo Caramazana	Olmes Colonia
Rachel A. Crocco	Carla A. Cruz	Sandra Cristina Cunha
Lisa M. Czernikowski	Christina Maria DeLouisa	Lindsay Marie DeMild
Anthony M. DeRosa, Jr.	Sophia A. Diakos-Mikros	Danielle Disano
Pamela Eduardo	Kimberly A. Flemm	Dana Lynn Gaines
Patricia Lorena Gallardo	Monica Vanezza Garcia	Mackenzie Marie Giorgio
Gustavo A. Goya	Tracy Ann Gulick	Caroline Guzman Gomez
Patrick E. Hackett, Jr.	Joann Hock Holmes	Courtney Lynn Larsen
Kimberly Gayle Lavin	Jenny Hyungjin Lee	Christen Ann Lillis-Flaherty
Nataly Mahoney	Victor Manuel Martinez	Adriana M. Matos
Stacey Lynn McCann	Madeline E. McLaughlin	Elizabeth Rose McLaughlin
Marisa Rose Mercuri	Naomi C. Montalvo	Marina A. Moriello
Barbara L. Newman	Chinenye Nkiruka Nwoke	Johanna Ojeda
Marta N. Ortega	Deborah Jane Petolino	Michelle Poulos
Carol Juliet Ramirez	Jessica Rivera	Yazmin Salcedo Benitez
Roslyn G. Sanders	Maribel Santiago	Antigua Santos
David Joseph Scibetta	Tracy Ellen Sereday	Lina Marcela Silveira
Wanda Venice Sizemore-McRae	Julie I. Sims	Christina J. Truncale
Justine Richard Tupik	Nicole Danielle Viega	Dania J. Villarreal
Patricia I. Virtudes-Esteves	Donna G. Walker	John L. Weiner
Kirsten Aileen Woodfield	Lakiesh Nashea Woodley	

Dr. Albert Einstein Academy School No. 29**Breakfast**

Teachers: Salary: \$53.57 per hour not to exceed 90 hours per person: Total: \$4,821.30
 Account No. 50-910-310-100-29-84

Cathy A. Bundy

Substitutes:

Olga C. Branco	Jodi Lynn Brennan	Vicente A. Burbano
Jennifer M. Calle	Lena Maria Calle	Nicholas J. Carmazino
Carol G. Cierpial	Mary E. Clarke	Michelle Damanski
Charmara Denise Davis	Christina Paula De Sousa Simoes	
Kate Deacon DiFonzo	Heather Dill	Danielle Maria Dorta
Pauline L. Dwyer	Azalea Inez Evangelista	Jennifer Lynn Gavrielatos
Shari Lynn Gershenfeld	Noemi Giannetta	Sean Michael Glennon
Michael J. Gluck	William E. Glynn	Ellen Goldblatt
Kimberly Golden	Priscila Victoria Gomez	Ana Maria Gonzalez
Anita Trinitarias Hernandez	Mieko Inghilleri	Jonathan Jeiner David Gonzalez
Scott A. Kauffman	Suzanne Sujin Kim	William A. Kmec
Tracy A. Lavalley	Evalyn A. Leonard	Matthew A. Madeira
Kathryn Ann Mazzella	Guneet Monga	John Dennis Maxwell
Christina Maria Nixon	Katharine J. Peros	Kristine Mary Picciano-Gorombey
Jessica Marie Po	Richard Henry Pulsford	Rui J. Reguinho
Sandra Cristina Relvas	Sylvia Irene Ribau	Diana Amorim Rivera
Jorge Luis Rocio	Susan Rodriguez	Zainab Salaam
Stanley M. Schwartz	Anabela Dias Silva	Laura Ann Smith
Brendee Kay Solomon	Lisa Marie Stankiewicz	Hery L. Stern
Virginia Tropeano	Jannette M. Turano	Cathy Ann Velaj
Nancy Ynchaustegui	Maria Antonia Zayas	Iraklis Athanasios Vogiatzidakis

Lunch

Teachers: Salary: \$53.57 per hour not to exceed 180 hours per person: Total: \$19,285.20
 Account No. 50-910-310-100-29-84

Michael J. Gluck

Diana Amorim Rivera

Substitutes:

Olga C. Branco	Jodi Lynn Brennan	Vicente A. Burbano
Cathy A. Buddy	Jennifer M. Calle	Lena Maria Calle
Nicholas J. Carmazino	Carol G. Cierpial	Mary E. Clarke
Michelle Damanski	Charmara Denise Davis	Christina Paula De Sousa Simoes
Kate Deacon DiFonzo	Heather Dill	Danielle Maria Dorta
Pauline L. Dwyer	Azalea Inez Evangelista	Jennifer Lynn Gavrielatos
Shari Lynn Gershenfeld	Noemi Giannetta	Sean Michael Glennon
William E. Glynn	Ellen Goldblatt	Kimberly Golden
Priscila Victoria Gomez	Ana Maria Gonzalez	Anita Trinitarias Hernandez

Mieko Inghilleri	Jonathan Jeiner David Gonzalez	
Scott A. Kauffman	Suzanne Sujin Kim	William A. Kmec
Tracy A. Lavallo	Evalyn A. Leonard	Matthew A. Madeira
Kathryn Ann Mazzella	Guneet Monga	John Dennis Maxwell
Christina Maria Nixon	Katharine J. Peros	Kristine Mary Picciano-Gorombey
Jessica Marie Po	Richard Henry Pulsford	Rui J. Reguinho
Sandra Cristina Relvas	Sylvia Irene Ribau	Jorge Luis Rocio
Susan Rodriguez	Zainab Salaam	Stanley M. Schwartz
Anabela Dias Silva	Laura Ann Smith	Brendee Kay Solomon
Lisa Marie Stankiewicz	Hery L. Stern	Virginia Tropeano
Jannette M. Turano	Cathy Ann Velaj	Nancy Ynchaustegui
Maria Antonia Zayas	Iraklis Athanasios Vogiatzidakis	

DISTRICT BUS PROGRAM

Recommended: That the following teachers be employed for the **AM/PM District Bus Program** for the 2021-2022 school year, Monday-Friday from 7:15 a.m. to 8:15 a.m. and 3:05 p.m. to 3:35 p.m., and half days from 12:30 to 1:00 p.m. from September 9, 2021 through June 30, 2022, as written below.

Jerome Dunn Academy of Mathematics, Technology, and the Arts School No. 9

AM/PM

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person. Total: \$9,642.60

Account No. 15-190-100-100-09-83

Jennifer S. Savoca

Substitutes:

Yisely Arias	Nicole Bermudez	Bertha Rosa George
Nicole Michelle Pepe	Yashima Latifah Thomas-Jones	

Victor Mravlag School No. 21

AM/PM

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person. Total: \$19,285.20

Account No. 15-190-100-100-21-83

Stefanie Da Costa Gomes	Kristie Lynn Jorgensen	Gabrielle J. Richa
Erika M. Stinson		

Substitutes:

Nina M. Armento	Sabahat Aleem Akbar	Anthony Joseph Aschettino
Melissa M. Bednar	Patricia Brady	Shannon P. Brennan
Christa Frances Cerullo	David M. Cole	Rachel Simone Collins

Rosa F. Collura	Rebecca Anne Dietz	Yangtse Exume
Jacqueline Barbara Farnkopf	Lauren A. Ferguson	Isabel Marina Ferreira
Kelly Scardino Ferreira	Ewelina B. Frangias	Jennifer Freyre-Serretti
Susan L. Galvez	Maura Rose Geller	Daria Griffith
Erin E. Hahn	Catherine Rose Hanratty	Diane A. Kennedy
Emily Joyce Kinch	Donna Marie La Rocca	Gregory W. Marsal
Evelina Mendez	Vanessa Nieves	Yajaira Nieves
Krystal Anne Parker	Robin L. Pier	Teodoro Rivera
Osdaymi Rodriguez	Megan Roszkowski	Sonia Michelle Salerno
Melissa J. Slaughter-Swinger	Athanasios Zavalas	

William F. Halloran School No. 22

AM

Teachers: Salary: \$53.57 per hour not to exceed 90 hours per person: Total: \$38,570.40
Account No. 15-190-100-100-22-83

Colleen Flanigan	Mary Ann Gasper	Marcy Marie Hackett
Marc D. Henkel	Melissa Lynn Lorenzo	Kathleen Riccio
Joshua S. Singer	Rosaria Marie Smeraglia	

Substitutes:

Sarah Elizabeth Afflitto	Francisca Alvarado	Monica Alvarez
Frank Andrew Angelucci, Jr.	Shana Nicole Anselmini	Sheila C. Azevedo
Melissa Beyruti, Jr.	Carla A. Borges	Karen Canton-Malet
Dennis Correia	Andreia Filipa Da Costa	Lauren Samantha Delgado
Cristina Pereira DeMatos	Christine DeMattia	Alyssa Michele Derling
Annamaria Geronimo	Melissa Angela Felicio	Hsin-Ting Feng
Colleen Flanigan	Myriam C. Figueiredo	Carmen Formoso Adamick
Kristina Lynn Gillio	Sofia Goncalves	Cartayah Hawkins-Reid
Marguerite Jensen	Meredith Diane Johnson	Ji Hun Kim
Olga L. Lambert	Donna J. Lanza	Jessica Lyn Leroux
Melissa Lebron	Anthony Michael Lombardo	Yazmin Lopez
Jenna L. Lougee	Christine M. Maresca	Valentina Margiottiello
Michelle Marte	Jessica A. Mayo	Barbara J. Meigh
Paola Mollyk	Phillip A. Orsini	Lewis Osborne
George Papadakis	Christine L. Persaud	Richard P. Pobuta
Karolina Prehodka	Lisa Rafoa	Jonathan Michael Riley
Isaac Sol Rimler	Lila M. Roggendorf	Paula Yisel Ruiz
Stefanie Marie Sacca-Rivera	Gloria Salerno	Juan Manuel Sanisidro
Judith A. Simon	Naomi Marsha Slepian	Erin Corrine Sugrue
Laura Mary Sutura	Patricia M. Swick	Cynthia Diane Szabo
Maria C. Torres	Desiree Villano	Megan A. Weber
Lynn Zimero-Whitaker		

PM

Teachers: Salary: \$53.57 per hour not to exceed 90 hours per person: Total: \$38,570.40

Account No. 15-190-100-100-22-83

Melissa Beyruti
Marc D. Henkel
Kathleen Riccio

Mary Ann Gasper
Donna J. Lanza
Maria C. Torres

Marcy Marie Hackett
Melissa L. Lorenzo

Substitutes:

Nicholas Afflitto
Monica Alvarez
Sheila C. Azevedo
Dennis Correia
Cristina Pereira DeMatos
Annamaria Digeonimo
Myriam C. Figueredo
Sofia Goncalves
Meredith Diane Johnson
Jessica Lyn Leroux
Yazmin Lopez
Valentina Margiottiello
Barbara J. Meigh
Lewis A. Osborne
Richard P. Pobuta
Jonathan Michael Riley
Paula Yisel Ruiz
Juan Manuel Sanisidro
Naomi Marsha Slepian
Patricia M. Swick
Megan A. Weber

Sarah Elizabeth Afflitto
Frank Andrew Angelucci, Jr.
Carla A. Borges
Andreia Filipa Da Costa
Christine DeMatia
Melissa Angela Felicio
Carmen Adamick Formoso
Cartayah Hawkins-Reid
Ji Hun Kim
Melissa Lebron
Jenna L. Lougee
Michelle Marte
Paola Mollyk
George Papadakis
Karolina Prehodka
Isaac Sol Rimler
Stefanie Marie Sacca-Rivera
Judith A. Simon
Erin Corrine Sugrue
Cynthia Diane Szabo

Francisca Alvarado
Shana Nicole Anselmini
Karen Canton-Malet
Lauren Samantha Delgado
Alyssa Derling Fisher
Hsin-Ting Feng
Kristina Lynn Gillio
Marguerite Jensen
Olga L. Lambert
Anthony Michael Lombardo
Christine M. Maresca
Jessica A. Mayo
Phillip A. Orsini
Christine L. Persaud
Lisa Rafoa
Lila M. Roggendorf
Gloria Salerno
Joshua S. Singer
Laura Mary Sutera
Desiree Villano

Dr. Albert Einstein Academy School No. 29**AM**

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person. Total: \$14,463.90

Account No. 15-190-100-100-29-83

Nicholas J. Carmazino

Michelle Damanski

John Dennis Maxwell

Substitutes:

Olga C. Branco
Vicente A. Burbano
Carol G. Cierpial
Kate Deacon DiFonzo
Danielle Maria Dorta
Jennifer Lynn Gavrielatos

Jodi Lynn Brennan
Jennifer M. Calle
Mary E. Clarke
Heather Dill
Pauline L. Dwyer
Shari Lynn Gershenfeld

Cathy A Bundy
Lena Maria Calle
Charmara Denise Davis
Christina Paula De Sousa Simoes
Azalea Inez Evangelista
Noemi Giannetta

Sean Michael Glennon	Michael J. Gluck	William E. Glynn
Ellen Goldblatt	Kimberly Golden	Priscila Victoria Gomez
Ana Maria Gonzalez	Anita Trinitarias Hernandez	Jonathan Jeiner David Gonzalez
Mieko Inghilleri	Scott A. Kauffman	Suzanne Sujin Kim
William A. Kmec	Tracy A. Lavallo	Evalyn A. Leonard
Matthew A. Medaeira	Kathryn Ann Mazzella	Guneet Monga
Christina Maria Nixon	Katharine J. Peros	Kristine Mary Picciano-Gorombey
Jessica Marie Po	Richard Henry Pulsfor	Rui J. Reguinho
Sandra Cristina Relvas	Sylvia Irene Ribau	Jorge Luis Rocio
Diana Amorim Rivera	Susan Rodriguez	Zainab Salaam
Stanley M. Schwartz	Anabela Dias Silva	Laura Ann Smith
Brendee Kay Solomon	Lisa Marie Stankiewicz	Hedy L. Sten
Virginia Tropeano	Jannette M. Turano	Cathy Ann Velaj
Nancy Ynchaustegui	Maria Antonia Zayas	Iraklis Athanasios Vogiatzidakis

PM

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person. Total: \$38,570.40
Account No. 15-190-100-100-29-83

Cathy A. Bundy	Vicente A. Burbano	Heather Dill
Sean Michael Glennon	Michael J. Gluck	Tracy A. LaValle
John Dennis Maxwell	Diana Amorim Rivera	

Substitutes:

Olga C. Branco	Jodi Lynn Brennan	Jennifer M. Calle
Lena Maria Calle	Nicholas J. Carmazino	Carol G. Cierpial
Mary E. Clarke	Michelle Damanski	Charmara Denise Davis
Kate Deacon DiFonzo	Danielle Maria Dorta	Christina Paula De Sousa Simoes
Pauline L. Dwyer	Azalea Inez Evangelista	Jennifer Lynn Gavrielatos
Shari Lynn Gershenfeld	Noemi Giannetta	William E. Glynn
Ellen Goldblatt	Kimberly Golden	Priscila Victoria Gomez
Ana Maria Gonzalez	Jonathan Jeiner David Gonzalez	
Anita Trinitarias Hernandez	Mieko Inghilleri	Scott A. Kauffman
Suzanne Sujin Kim	William A. Kmec	Evalyn A. Leonard
Matthew A. Madeira	Kathryn Ann Mazzella	Guneet Monga
Christina Maria Nixon	Katharine J. Peros	Jessica Marie Po
Richard Henry Pulsfor	Kristine Mary Picciano-Gorombey	
Rui J. Reguinho	Sandra Cristina Relvas	Sylvia Irene Ribau
Jorge Luis Rocio	Susan Rodriguez	Zainab Salaam
Stanley M. Schwartz	Anabela Dias Silva	Laura Ann Smith
Brendee Kay Solomon	Lisa Marie Stankiewicz	Hedy L. Stern
Virginia Tropeano	Jannette M. Turano	Cathy Ann Velaj
Nancy Ynchaustegui	Maria Antonia Zayas	Iraklis Athanasios Vogiatzidakis

Chessie Dentley Roberts Academy School No. 30**AM**

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person. Total: \$28,927.80
 Account No. 15-190-100-100-30-83

Catherine Donkersloot	Sirlady Garcia	Rafael Enrique Lopez
Christina Lynn Robel	Hildura A. Rosado	Debra A. Rubilla

Substitutes:

Christopher Paul Adamcik	Enock Alcine	Teresa Alvarez
Ifigenia A. Barone	Christopher Justin Beaty	Beatriz E. Bolanos
Alexandra Cieslarczyk	Paulo J. Costa	Joan Steffany Galloway
George J. Gan, Jr.	Donyale Shanita Ghaffari	Sonja E. Gibson
Lisa A. Gilmore	Duchetlyne Marleny DeBarros	Lauren Beth Herrmann
Elizabeth A. Howard	Ryan A. Jaccoi	Ariadne Alexis Jaffe
Suzanne L. Kania	Cecilia Kayiwa	Ericka King
Enrique Mercado, III	Amelia Miguel	Debra A. Murray
Iliana M. Pacheco-Lopez	Colleen L. Perez	Gabriella Petrillo
Jennifer M. Principe	Elana Rabinowitz	Daria A. Resnick
Rosa Elizabeth Rocio	Diane J. Seested	Jessica Marie Seidman
Jessica Serafin Ploussas	Aracelis J. Sevilla	Erin Mc Intyre Stagers
Dolores Stapinski	Cynthia Hamilton Sobo	Dolores Stapinski
Tanisha Chareese Tutt	Rebecca L. Wood	Michelle M. Zadlock
Lori Zambito		

PM

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person. Total: \$33,749.10
 Account No. 15-190-100-100-30-83

Teresa Alvarez	Christopher Justin Beaty	Paul J. Costa
Lauren Beth Herman	Cecila Kayiwa	Rosa Elizabeth Rocio
Hildaura A. Rosado		

Substitutes:

Christopher Paul Adamcik	Enock Alcine	Ifigenia A. Barone
Beatriz E. Bolanos	Alexandra Cieslarczyk	Joan Steffany Galloway
George J. Gan, Jr.	Donyale Shanita Ghaffari	Sonja G. Gibson
Lisa A. Gilmore	Duchetlyne Marleny DeBarros	Elizabeth A. Howard
Ryan A. Jaccoi	Ariadne Alexis Jaffe	Suzanne L. Kania
Ericka King	Enrique Mercado, III	Amelia Miguel
Debra A. Murray	Iliana M. Pacheco-Lopez	Colleen L. Perez
Jennifer M. Principe	Elana Rabinowitz	Daria A. Resnick
Gabriella Petrillo	Rosa Elizabeth Rocio	Diane J. Seested

Jessica Marie Seidman
Erin Mc Intyre Staggers
Dolores Stapinski
Michelle M. Zadlock

Jessica Serafin Ploussas
Dolores Stapinski
Tanisha Chareese Tutt
Lori Zambito

Aracelis J. Sevila
Cynthia Hamilton Sobo
Rebecca L. Wood

METAL DETECTOR PROGRAM

Recommended: That the following personnel be employed for the Metal Detector position from 7:15 a.m. to 7:45 a.m. for the 2021-2022 School Year.

STEM Academy School No. 92

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person. Total: \$4,821.30
Account No. 15-140-100-101-92-83

Jairo E. Labrador

Substitute:
Stephanie Ivette Roman

INTERSCHOLASTIC ATHLETIC PROGRAMS

Recommended: That the following employed be hired as **Equipment Manager**, August 9, 2021 through August 31, 2021, Monday through Sunday, and varied hours

Teachers: Salary: \$53.57 per hour, not to exceed 22 hours per total: Total: \$1,178.54
Account No. 11-402-100-100-00-01-64

Mathew D. Belford

Recommended: That the following employed as Athletic Department NCAA Clearinghouse Guidance Counselor, Monday through Friday, September 8, 2021 through June 30, 2022.

Teachers: Salary: \$53.57 per hour, not to exceed 200 hours total: Total: \$10,714.00
Account No. 11-402-100-100-00-01-64

Melissa S. Zappia

Substitute:
Aimee Anne Saluccio

Recommended: That the following personnel be employed as athletic coaches in the Fall Interscholastic Athletic Program at Elizabeth High School and 7th & 8th grade level programs, Monday through Sunday, varied hours, Football- August 7, 2021 through December 15, 2021, all other sports August 12, 2021 through December 15, 2021.

Stipend to Be Charged to Account No. 11-402-100-100-00-01-64

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Football		
Patrick C. Dowling	Junior Varsity Coach	\$7,580.00
Cary Brian Stone	7 th & 8 th Grade Coach	\$7,580.00
Girls Soccer		
German A. Cardona Duque	7 th & 8 th Grade Coach	\$5,401.00

Recommended: That the following personnel be employed as athletic coaches in the Fall Interscholastic Athletic Program at Elizabeth High School and 7th & 8th grade level programs, Monday through Sunday, varied hours, August 12, 2021 through December 15, 2021.

Stipend to Be Charged to Account No. 11-402-100-100-00-01-64

<u>Name</u>	<u>From:</u>	<u>To:</u>
Girls Soccer		
Ximena Andrea Vanegas	7 th & 8 th Grade Coach - \$5,401.00	Varsity Assistant Coach - \$6,559.00

Recommended: That the following personnel be employed to assist with organizing and administering the Interscholastic Athletic Program at Elizabeth High School and 7th & 8th Grade Athletic Program at various sites. Monday through Sunday, varied hours, September 8, 2021 through June 30, 2022, as below written.

Teachers: Salary: \$53.57 per hour, not to exceed hours as stated below.

Account No. 11-402-100-100-00-01-64

125 hours per month of September, October & November

100 hours per month December through June

<u>Name</u>	<u>Position</u>
Frank Micheal Colabella, III	Athletic Trainer
Crista A. Sciancalepore	Athletic Trainer
Substitute:	
Joseph Przytula, Jr.	Athletic Trainer

Name	Position	Stipend
Kelly McCracken-Villanueva	Assistant Teacher in Charge if Athletics	\$11,892
Jose Julio Dias	Assistant Teacher in Charge if Athletics	\$11,892
Joseph M. Cortico	Assistant Teacher in Charge if Athletics	\$11,892

Recommended: That the following personal be employed as a Cheerleader Advisor Assistant to provide assistance with stunting, choreography, dance, and cheer routine in the 2021-2022 Fall and Winter Athletic seasons, Monday through Saturday varied hours. Fall Season August 14, 2021 through November 30, 2021, and Winter Season, December 3, 2021 through March 15, 2022.

Support Staff: Salary: \$27.69 per hour, not to exceed 150 hours per person. Total: \$4,153.50
Account No. 11-402-100-100-00-01-64

Name	Season	Hours	Season	Hours
Sharlama Eliza Brooks	Fall	75	Winter	75

Recommended: That the following personnel be employed as athletic personnel for the 2021-2022 Interscholastic Athletic Program, varied days and hours, July 1, 2021 through June 30, 2022

Ticket Seller/Takers: \$77.84 per session
Account No. 11-402-100-100-00-01-64

Name	Name
Helen J. Berlinski	Shanniqua Marie McNeil
Ameerah Nichole Boone	Claudia Restrepo
Shamika Madina Boone	Salimah Hana Salahuddin
Eric J. Kulick	Lerisa Lisset Labrada
Jacqueline Alma Castillo	Veronica Vega
Jennifer Mary Craven	Evelyn L. Washington
Yolanda Vaughncie Eady-Perkins	
Rickey Funderberk, Sr.	
Kelly McCracken-Villanueva	

Scoreboard & Clock Operators Varsity/Junior Varsity \$89.00 (1 Game) \$143.77 (2 Games)
Freshman/Middle School \$67.47 (1 Game) \$102.70 (2 Games)

Name	Name	Name
Helen J. Berlinski	Eric J. Kulick	Donald J. Sheehy

Jacqueline Scott Castillo	Kelly McCracken-Villanueva	Kenyetta A. Spearman
Rickey Funderberk, Sr.	Yvonne M. McIntosh-Lecky	Othoniel Rivera
William J. Gratacos III	Shanniqua Marie McNeil	Kurt Villani
Keith M. Kielbasa	Kely Ann Kielbasa	

Security-Guard \$68.46 (1 Game)

Name	Name	Name
Andreia Sofia Bone	Herbert Louis Hayward, Jr.	Nilsa Velez
Theresa D. Bulle Smith	Elinor Rose Johnson	Anthony Williamson
Anthony R. Burgess	James L. Lewis	Devin Scott Dudas
Marco Antonio Coba	Eduardo Mantilla	
Henry Emil Cueva-Franco	Mario Joao Mendo	
Wilson Datilus	Towana Myers	
Jhon Jairo Delgado	Taiesha Nicole Nolton	
Phyllis J. Depczynski	Sherville Rubick Norville, Jr.	
Yanyll DeSosa Nunez	Yamileth Osorio Ardila	
Gilberto Feliciano, Jr	Andres Perez	
Julio Cesar Garcia	Maurice Cornell Pridgen	
Cindy A. Gisinger	Michelle Pridgen	
Julieta Gomez	Shanell D. Reeves	
Nyla Shenean Graham	Fayleen Robinson	
Maria Shirley Grajales	Miriam Esther Salazar	

Event Staff: \$68.46 (1 Game)

Ralph Lamont Howard

Video: \$77.84 (Per Session)

Eric J. Kulick Joseph Vitabile

CHANGE OF NAMES**Recommended:** That the following change of names be received, as below written.Rita M. Agliata, Teacher-Pre-School Disabilities, School No. 5 (Annex) **to Rita M. Ciaramella**Sonia Belarmina Chacon, Teacher-Sixth Grade (Science), School No. 7 **to Sonia Chacon Joseph**Maria Carolina Triana, Supervisor of Bilingual/ESL K-5, EHS-Frank J. Cicarell Academy **to Maria C. Triana-Gonzalez****OFFICIAL LIST OF DAILY SUBSTITUTES**

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2021-2022 school year as needed.

Subject to correction of errors

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional Department**Certified Staff**

Sondra Sophia Dubin, Teacher-Physical Education and Health (No. 5496), Thomas A. Edison Career & Technical Academy – effective September 27, 2021 through December 17, 2021.

Alima Kone-Francois, Teacher-World Language (French) (No. 4031), Thomas A. Edison Career & Technical Academy – effective October 18, 2021 through December 10, 2021.

Assistants

Mariela Gonzalez-Fruehwirth, Assistant-Personal (No. 0693), School No. 30 – effective January 3, 2022 through January 18, 2022.

Catalina Victoria, Assistant-Bilingual Kindergarten (No. 5562), School No. 18 – effective September 1, 2021 through April 30, 2022.

Business Office**Food Service**

Maria Odete Ribeiro, Food Service Worker 2 Hour (No. 1700), ECC School No. 52 – effective September 1, 2021 through September 24, 2021.

Bus Driver/Utility Person

Maria Fatima Marques, Bus Driver/Utility Person (No. 0760), 95A Warehouse Annex – effective August 23, 2021 through September 7, 2021.

EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following assignment of personnel extending from leave of absence be granted without pay as below written.

Instructional DepartmentCertified Staff

Christina M. DePasquale, Teacher-Seventh & Eighth Grade (English), School No. 18, presently on a leave of absence, extension from September 1, 2021 through June 30, 2022.

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written. (Pending salaries new EEA contract negotiations)

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Carol Ann Di Girolamo	Teacher-First Grade (No. 3618) School No. 19 Account No. 15-120-100-101-19-00	\$91,150	9/1/21
Sondra Sophia Dubin	Teacher-Physical Education & Health (No. 5496) Thomas A. Edison Career & Technical Academy Account No. 15-140-100-101-87-00-20	\$64,641	12/20/21
Ericka King	Teacher-Second Grade (No. 2505) School No. 30 Account No. 15-120-100-101-30-00	\$99,311	9/1/21

Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Mariela Gonzalez-Fruehwirth	Assistant-Personal (No. 0693) School No. 30 Account No. 11-000-217-106-00-00	\$43,616	1/19/22

Catalina Victoria	Assistant-Bilingual Kindergarten (No. 5562) School No.18 Account No. 15-241-100-106-18-01	\$44,005	5/1/22
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Business OfficeFood Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Maria Odete Ribeiro	Food Service Worker 2 Hour (No. 1700) ECC School No. 52 Account No. 50-910-310-110-52-00-35	\$9,836	9/27/21

Bus Driver/Utility Person

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Maria Fatima Marques	Bus Driver/Utility Person (No. 0760) 95A Warehouse Annex Account No. 11-000-270-161-00-00 (.5) Account No. 11-000-270-162-00-00 (.5)	\$62,690	9/8/21

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional DepartmentCertified Staff

Margherita Martino-Avella, Guidance Counselor, School No 18 – effective October 1, 2021.

Business OfficeSecurity Guard

Parviz Tahourynia, Security Guard (No. 2673), School No. 2 – effective January 1, 2022.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below write.

Instructional Department**Certified Staff**

Shaun Francis E. Dacanay, Teacher Eighth Grade (Math) (No. 2272), School No. 19 – effective October 25, 2021.

Lauren Clark Depp, Teacher-Fifth Grade (No. 0265), School No. 12 – effective October 18, 2021.

Yvonne McIntosh-Lecky, Fall Girls Middle School Soccer Coach (ONLY), Dunn Sports Center – effective September 1, 2021.

Amelia Miguel, Teacher-Autism (No. 3485), School No. 30 – effective October 25, 2021.

David Scott Weiner, Teacher-ESL in Class Support (No. 0964), School No. 30 – effective September 1, 2021.

Business Office**Security Guard**

Juan A. Pozo Hernandez, Security Guard (No. 4829), School No. 8 – effective September 1, 2021.

REAPPOINTMENTS

Recommended: That the following reappointments of personnel be granted, as below written, July 1, 2021 through June 30, 2022. **Subject to correction of errors**

Instructional Department**Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Tyneequa Gonzalez	Teacher-Pre-Kindergarten (No. 3949) School No. 1 Account No. 20-218-100-101-01-02	\$70,091	9/1/21

DECLINATION OF APPOINTMENTS

Recommended: That the following declination of appointments of personnel be approved, as below written.

Subject to correction of errors**Instructional Department****Certified Staff**

Samantha Arrieta, Teacher-Pre-Kindergarten (No. 3153), School No. 1, effective September 1, 2021.

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.

Subject to correction of errors**Instructional Department****Certified Staff**

Meghan Carroll, graduate of Kean University, NJ (BA 2018). Teacher-Music (No. 5706), Nicholas S. LaCorte Peterstown School No. 3 (Annex). Certification: Teacher-of Music CEAS 7/2018 (advance standing). Salary: \$61,796, effective September 1, 2021.

Account No. 15-120-100-101-03-00-20

Courtney Lynn Curko, graduate of New Jersey City University, NJ (BA 2018). Teacher-Second Grade (No. 0797), Elmora School No. 12. Certification: Teacher of Preschool through Grade 3 CE 2/2020 (alternate route). Salary: \$61,296, effective September 1, 2021.

Account No. 15-120-100-101-12-00

Jannette Infante, graduate of National Louise University, IL (MA 2009). Teacher-Bilingual Self-Contained 2nd Grades (No. 0148), Dr. Orlando Edreira Academy School No. 26 @ 31. Certifications: Teacher of Bilingual/Bicultural Education CE 3/15 (alternate route); Teacher of English as a Second Language CE 11/2017 (alternate route); Elementary School Teacher (Standard 8/2003). Salary: \$88,434, effective September 1, 2021.

Account No. 15-241-100-101-26-00

Kristina Fung Yee Kong, graduate of Rutgers University, NJ (MA 2021). Teacher-Dance (No. 5629), Division of Bilingual/ESL Education. Certification Teacher of Dance CEAS 6/2021 (advance standing). Salary: \$65,096, effective September 1, 2021.

Account No. 15-241-100-101-03-00

Terri Aiyasha Moore-Wade, graduate of Montclair State University, NJ (MA 2018). Teacher-Pre-Kindergarten (No. 1743). Dr. Orlando Edreira Academy School No. 26 @ 31. Certification: Teacher of Preschool through Grade 3 (Standard 6/2010). Salary: \$82,204, effective September 1, 2021. Account No. 20-218-100-101-26-02

Jensyn Nicole Modero, graduate of Montclair State University, NJ (MA 2021). Teacher-Drama (No. 4066), William F. Halloran School No. 22. Certifications: Teacher of Dance (Standard 10/2020); Teacher of Theater (Standard 2/2015). Salary: \$65,096, effective November 8, 2021. Account No. 15-120-100-101-22-00-20

Christian Nieves, graduate of Rutgers University, NJ (BA 2011). Teacher-Social Studies (No. 1317), Thomas Jefferson Arts Academy. Certification: Teacher of Social Studies (Standard 10/2014). Salary: \$78,431, effective November 1, 2021. Account No. 15-140-100-101-84-00

Jenny Del Carmen Otero, graduate of Kean University, NJ (MA 2021). Teacher-ESL Self Contained (No. 2909), John E. Dwyer Technical Academy (Annex). Certifications: Teacher of English as a Second Language (Standard 8/2021); Teacher of English (Standard 6/2021); Teacher of Preschool through Grade 3 (Standard 6/2019); Elementary School Teacher in Grades K-6 CE 4/08 (alternate route). Salary: \$72,541, effective September 1, 2021. Account No. 15-242-100-101-82-00

Courtney L. Politz, graduate of Montclair State University, NJ (BA 2021). Teacher Third Grade (No. 1042), William F. Halloran School No. 22. Certification: Elementary School Teacher in Grades K-6 CEAS 4/2021 (advance standing). Salary: \$61,296, effective September 1, 2021. Account No. 15-120-100-101-22-00

Kelly L. Smeltzer, graduate of Rowan University, NJ (BA 2021). Teacher-Second Grade (No. 3421), Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Certifications: Elementary School Teacher in Grades K-6 CEAS 7/2021 (advance standing); Elementary School Teacher with Mathematics Specialization: in Grades 5-8 CEAS 7/2021 (advance standing). Salary: \$61,296, effective September 1, 2021. Account No. 15-120-100-101-06-00

Andrea B. Veloso, graduate of Saint Peter's University, NJ (MA 2021). Teacher-Cognitive Moderate (No. 0441), Benjamin Franklin School No. 13. Certifications: Teacher of Student with Disabilities CEAS 7/2021 (advance standing); Elementary School Teacher in Grades K-6 CEAS 7/2021 (advance standing). Salary: \$65,096, effective September 1, 2021. Account No. 15-213-100-101-13-00

Administrative Secretary I-12 Months

Latesha R. Amos, State of New Jersey Department of Education Awarded (G.E.D. 2002). Administrative Secretary I-12 Month (No. 5710), EHS Frank J. Cicarell Academy (Annex). Salary: \$35,157, effective September 1, 2021. Account No. 15-000-240-105-89-00

Emily Mendez, graduate of Kean University, NJ (BS 2010). Administrative Secretary I-10.5 Months (No. 0015), Madison Monroe School No. 16. Salary: \$36,602, effective September 1, 2021.
Account No. 15-000-240-105-16-00

Assistant

Annerys Acosta, graduate of Eugenia Maria de Hostos Community College of the City University of New York, NY (AA 2014). Assistant-Kindergarten (No. 3722), Winfield Scott School No. 2. Salary: \$41,851, effective September 1, 2021.
Account No. 15-190-100-106-02-01

Business Office

Investigator

Timothy Edward Kirk, graduate of Carteret High School, NJ (High School Diploma 1980). Investigator (No. 4286), 94-Legal Department. Salary: \$85,000, effective September 1, 2021.
Account No. 11-000-266-110-00-01

Security Guard

Michelle Eugenia Guevara, graduate of Thomas A. Edison Career & Technical Academy, NJ (High School Diploma 2015). Security Guard (No. 0546), Woodrow Wilson School No. 19. Salary: \$35,260, effective September 1, 2021.
Account No. 15-000-260-110-19-30

Mary Louise Reeves, graduate of Southeastern High School (online based in Florida) (High School Proficiency Diploma 2021). Security Guard (No. 2541), Nicholas S. LaCorte Peterstown School No. 3. Salary: \$35,260, effective September 1, 2021.
Account No. 15-000-260-110-03-30

Multipurpose Bus Attendant

Tatiana M. Quiza, Multipurpose Bus Attendant (No. 2504), 95A Warehouse Annex. Salary: \$22,174, effective September 1, 2021.
Account No. 11-000-270-161-00-52-47

TRANSFERS

Recommended: That the following transfer of personnel be approved, as below written.

Instructional Department

Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Blanca Nelly Bueno Martinez	Assistant-Personal (No. 5317) School No. 7	Teacher-World Language (Spanish) (No. 5151) STEM Academy Salary: \$61,296 Account No. 15-140-100-101-92-00-20	9/1/21
Chrissy Correia	Teacher-Bilingual Self Contained Grade 1 (No.0582) School No. 13	Teacher-First Grade (ABL) (No. 0582) School No. 13 Account No. 15-241-100-101-13-00	9/1/21
Cynthia Delgado	Teacher-Behavioral Disabilities (No. 1507) School No. 14	Teacher-Learning/Language Disabilities (No. 5701) School No. 3 (Annex) Account No. 15-204-100-101-03-00	9/1/21
Stephanie Ann DePaola	Teacher-Instructional Coach (LAL) (No. 3420) John E. Dwyer Technology Academy	Teacher-Instructional Coach (LAL) (No. 4048) Division of Elementary & Secondary Education Salary: \$80,818 Account No. 20-234-200-100-94-00	11/23/21
Arlene Diaz	Teacher-Bilingual Kindergarten (No. 0383) School No. 19	Teacher-Fourth Grade (ABL) (No. 5261) School No. 19 Account No. 15-241-100-101-19-00	9/1/21
Sandra Carolina Dubon Aguilar	Teacher-Computer Literacy (No. 4595) School No. 5 (.5) School No. 16 (.5)	Teacher-Computer Literacy (No. 1034) School No. 18 (.5) School No. 23 (.5) Account No. 15-120-100-101-18-00-20 (.5) Account No. 15-120-100-101-23-00-20 (.5)	9/1/21
Jacqueline Barbara Farnkopf	Teacher-Computer Literacy (No. 1461) School No. 21 (.5) School No. 25 (.5)	Teacher-Computer Literacy (No. 1461) School No. 12 (.5) School No. 21 (.5) Account No. 15-120-100-101-12-00-20 (.5) Account No. 15-120-100-101-21-00-20 (.5)	9/1/21

Jerika Fernandez	Teacher-Sixth, Seventh & Eighth (English) (No. 3768) School No. 9	Teacher-Instructional (ELA) (No. 1772) School No. 1 Account No. 11-140-100-101-94-00-21	11/1/21
Maria Fernanda Filipe	Teacher-Computer Literacy (No. 2577) School No. 1 (.5) School No. 28 (.5)	Teacher-Computer Literacy (No. 2577) School No. 20 (.4) School No. 28 (.6) Account No. 15-120-100-101-20-00-20 (.4) Account No. 15-120-100-101-28-00-20 (.6)	9/1/21
Marta Floyd	Teacher-Second Grade (No. 0797) School No 12	Teacher- Kindergarten (No. 0893) School No. 12 Account No. 15-110-100-101-12-01	9/1/21
Diana Garcia	Teacher-Tutor Interventionist K-5 (No. 0381) School No. 20	Teacher-Tutor Interventionist K-5 (No. 0813) School No. 12 Account No. 15-120-100-101-12-00-23	9/1/21
Barry Gastelu	Teacher-Computer Literacy (No. 1734) School No. 2 (.5) School No. 12 (.5)	Teacher-Computer Literacy (No. 1734) School No. 2 (.5) School No. 5 (.5) Account No. 15-120-100-101-02-00-20 (.5) Account No. 15-120-100-101-05-00-20 (.5)	9/1/21
Jennifer Gonzalez	Teacher-Tutor Interventionist K-5 (No. 3231) School No. 27	Teacher-Tutor Interventionist K-5 (No. 4833) School No. 5 Account No. 15-120-100-101-05-00-23	9/1/21
Lance M. Grahl	Teacher-Computer Literacy (No. 2454) School No. 6 (.8) School No. 20 (.2)	Teacher-Computer Literacy (No. 2454) School No. 6 Account No. 15-120-100-101-06-00-20	9/1/21

William Michael Hartz	Teacher-Computer Literacy (No. 4596) School No. 7 (.9) School No. 15 (.1)	Teacher-Computer Literacy (No. 4596) School No.7 (.9) School No. 28 (.1) Account No. 15-120-100-101-07-00-20 (.9) Account No. 15-120-100-101-28-00-20 (.1)	9/1/21
Danielle P. Iammatteo	Teacher-Tutor Interventionist K-5 (No. 2892) School No. 29	Teacher-Tutor Interventionist K-5 (No. 4798) School No. 14 Account No. 15-120-100-101-14-00-23	9/1/21
Andrea Jewell	Teacher-Second Grade (No. 2123) School No. 25	Teacher-Second Grade (No. 0245) School No. 19 Account No. 15-120-100-101-19-00	9/1/21
Kyle Christopher Just	Teacher-Computer Literacy (No. 2772) School No. 14 (.5) School No. 18 (.5)	Teacher-Computer Literacy (No. 2772) School No.14 (.8) School No. 19 (.2) Account No. 15-120-100-101-14-00-20 (.8) Account No. 15-120-100-101-19-00-20 (.2)	9/1/21
Jennifer Ann Kurywczak	Teacher-Tutor Interventionist K-5 (No. 5132) School No. 30	Teacher-Tutor Interventionist K-5 (No. 5132) School No. 29 (.5) School No. 30 (.5) Account No. 15-120-100-101-29-00-23 (.5) Account No. 15-120-100-101-30-00-23 (.5)	9/1/21
Lisa Michelle Kaverick	Teacher-Tutor Interventionist K-5 (No. 4786) School No. 8	Teacher-Tutor Interventionist K-5 (No. 0784) School No. 16 Account No. 15-120-100-101-16-00-23	9/1/21
June Marie Labay	Teacher-Tutor Interventionist K-5 (No. 0616) Division of Special Projects	Teacher-Tutor Interventionist K-5 (No. 4786) School No. 8 (.5) School No. 26 (.5) Account No. 15-120-100-101-08-00-23 (.5) Account No. 15-120-100-101-26-00-23 (.5)	9/1/21

Joshua Benjamin Lay	Teacher-English (No. 3420) Admiral William F. Halsey Jr., Health and Public Safety Academy (Annex)	Teacher-Instructional Coach (LAL) (No. 4493) Thomas A. Edison Career & Technical Academy Salary: \$78,097 Account No. 20-234-200-100-87-00	11/1/21
Mildred E. Lorenzo	Teacher-Bilingual Self Contained Grade 3 (No. 1987) School No. 14 (Annex)	Teacher-Bilingual Self Contained Grade 4 (No. 1987) School No. 14 Account No. 15-241-100-101-14-00	9/1/21
Teresa R. Macaes Moreira Ramos	Teacher-Social Studies (No. 2334) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Teacher-Social Studies (No. 0276) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00	9/1/21
Susana Mendiola	Teacher-Third Grade (ABL) (No. 4794) School No. 19	Teacher-Bilingual Self Contained Grade 1 (No. 0383) School No. 19 Account No. 15-241-100-101-19-00	9/1/21
Rita Helena Ortegon	Teacher-Bilingual Kindergarten (No. 0392) School No. 20	Teacher-Bilingual Self Continued Grade 1 (No. 2149) School No. 20 Account No. 15-241-100-101-20-00	9/1/21
George Papadakis	Teacher-Computer Literacy (No. 4524) School No. 22 (.6) School No. 8 (.4)	Teacher-Computer Literacy (No. 5664) 92 STEM Academy Account No. 15-140-100-101-92-00-20	9/1/21
Nelson Adelino Pires	Teacher-ESL Self Contained (No. 2534) Thomas A. Edison Career and Technical Academy (Annex)	Teacher-Physical Education & Health (No. 5691) Thomas A. Edison Career & Technical Academy Account No. 15-140-100-101-87-00-20	9/1/21

Manila Hadassah Point Du Jour	Teacher-ESL In Class Support (No. 1723) School No. 23	Teacher-Fifth Grade (ABL) 9/1/21 (No. 5704) School No. 4 Account No. 15-241-100-101-04-00
Crystal Alysia Rivera	Teacher-Bilingual In Class Support (No. 5683) School No. 3 (Annex)	Teacher-Bilingual Self 9/1/21 Contained Grade 5 (No. 5683) School No. 3 (Annex) Account No. 15-241-100-101-03-00
Christina Lynn Robel	Teacher-Computer Literacy (No. 1035) School No. 30 (.4) School No. 23 (.4) School No. 20 (.2)	Teacher-Computer Literacy 9/1/21 (No. 1035) School No. 30 (.5) School No. 16 (.5) Account No. 15-120-100-101-30-00-20 (.5) Account No. 15-120-100-101-16-00-20 (.5)
John Milton Rose, Jr.	Teacher-Computer Literacy (No. 2454) School No. 6 (.8) School No. 20 (.2)	Teacher-Computer Literacy 9/1/21 (No. 2066) School No. 8 (.5) School No. 25 (.5) Account No. 15-120-100-101-08-00-20 (.5) Account No. 15-120-100-101-25-00-20 (.5)
Tamika Luz Sanabria	Teacher-Tutor Interventionist K-5 (No. 1342) School No. 13	Teacher-Tutor 9/1/21 Interventionist K-5 (No. 0512) School No. 28 Account No. 15-120-100-101-28-00-23
Katie M. Serbeck	Teacher-Computer Literacy (No. 3013) School No. 13 (.4) School No. 27 (.6)	Teacher-Computer Literacy 9/1/21 (No. 4552) School No. 22 Account No. 15-120-100-101-22-00-20
Rupali Sudhesh Shatagar	Teacher-ESL In Class Support (No. 1038) School No. 18 (Annex)	Teacher- Third Grade (ABL) 9/1/21 (No. 2438) School No. 18 Account No. 15-241-100-101-18-00
Megan T. Sheridan	Teacher-Music (Instrumental) (No. 1032) School No. 13 (.4) School No. 3 (.6)	Teacher-Music 9/1/21 (Instrumental) (No. 2560) School No. 30 Account No. 15-120-100-101-30-00-20

Donna Stanislawczyk-Stiles	Teacher-Tutor Interventionist K-5 (No. 4833) School No. 5	Teacher-Tutor Interventionist K-5 (No. 0381) School No. 20 Account No. 15-120-100-101-20-00-23	9/1/21
Erika Estefania Silva	Teacher-Third Grade (ABL) (No. 2438) School No.18	Teacher-ESL In Class Support (No. 1038) School No. 18 Account No. 15-244-100-101-18-00	9/1/21
Mariana Belen Sosa	Teacher-ESL In Class Support (No. 1669) School No. 27	Teacher- Bilingual (ELA) (No. 5404) School No. 26 @ 31 Account No. 15-241-100-101-26-00	9/1/21
Pamela J. Vargas-Uriol	Teacher-Bilingual Kindergarten (No. 2149) School No. 20	Teacher-Bilingual Kindergarten (No. 0392) School No. 20 Account No. 15-241-100-101-20-01	9/1/21
Judith Velez	Teacher-World Language (Spanish) (No. 3384) Thomas A. Edison Career & Technical Academy (.5) Thomas Jefferson Arts Academy (.5)	Teacher-World Language (Spanish) (No. 3384) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00-20	9/1/21
Lilyan Rajan Venkatesh	Teacher-Tutor Interventionist K-5 (No. 4798) School No. 14	Teacher-Tutor Interventionist K-5 (No. 3561) School No. 23 Account No. 15-120-100-101-23-00-23	9/1/21

Administrative Secretary I-10.5 & II -12 Months

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Noelle Anderson	Administrative Secretary II-12 Months (Head) (No. 2650) School No. 5	Administrative Secretary II-12 Months (Head) (No. 2946) EHS-Frank J. Cicarell Academy Account No. 11-000-221-105-89-00	9/1/21

Helen J. Berlinski	Administrative Secretary II-12 Months (No. 3670) Dunn Sports Center Athletics	Administrative Secretary II-Months (No. 1879) Welcome Center (Elementary/Secondary) Account No. 11-000-221-105-00-00	9/1/21
Lerisa Lisset Labrada	Administrative Secretary II-12 Months (Head) (No. 0822) School No. 5B (Annex)	Administrative Secretary II-12 Months (Head) (No. 3670) Dunn Sports Center Athletics Account No. 11-000-221-105-00-00	9/1/21
Lisette Martinez	Administrative Secretary II-12 Months (Head) (No. 2946) EHS- Frank J. Cicarell Academy	Administrative Secretary II 12 Months (Head) (No. 2650) School No. 5 Account No. 11-000-221-105-05-00	9/1/21
Celia Marinho Rijo	Administrative Secretary I-12 Months (No. 0615) School No. 16	Administrative Secretary I-10.5 Months (No. 1921) School No. 22 Salary: \$39,809 Account No. 15-000-240-105-22-00	9/1/21

Assistant-Personal

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Lisa Arce	Assistant-Personal (No. 1266) School No. 21	Assistant-Personal (No. 1266) J. Christian Bollwage Finance Academy Account No. 11-000-217-106-00-00	9/1/21
Shamika Madina Boone	Assistant-Personal (No. 3218) John E. Dwyer Technology Academy	Assistant-Personal (No. 3218) STEM Academy Account No. 11-000-217-106-00-00	9/1/21
Edgar D. Dominguez	Assistant-Personal (No. 2562) Thomas A. Edison Career and Technical Academy	Assistant-Personal (No. 2562) STEM Academy Account No. 11-000-217-06-00-00	9/1/21

Curtis Laquan Eleazer	Assistant-Personal (No. 4466) Admiral William F. Halsey Jr., Health and Public Safety Academy	Assistant-Personal (No. 4466) STEM Academy Account No. 11-000-217-106-00-00	9/1/21
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Business OfficeCustodians

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Martha Capo	Custodian (No. 0539) ECC School No. 50	Custodian (No. 3393) School No. 12 Account No. 11-000-260-110-12-00	8/27/21
Rogelio Gonzalez Vilchez	Custodian (No. 4128) School No. 25	Custodian (No. 0890) School No. 26 @ 31 Account No. 11-000-260-110-26-00	8/27/21
Rosa Esther Perez	Custodian (No. 0890) School No. 26 @ 31	Custodian (No. 0539) ECC School No. 50 Account No. 11-000-260-110-50-00	8/27/21
Stephen Leo Webber	Custodian (No. 3393) School No. 12	Custodian (No. 4128) School No. 25 Account No. 11-000-260-110-25-00	8/27/21

Security Guard

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Ryan S. Smith	Security Guard (No. 1506) School No. 4	Security Guard (No. 4001) School No. 19 Account No. 15-000-260-110-19-30	9/1/21

Food Service

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Maria T. Lema	Food Service Worker (No. 1575) ECC School No. 50	General Worker 6 Hours (No. 2093) School No. 26 @ 31 Salary: \$12,621 Account No. 50-910-310-110-26-00-30	9/1/21

Cassie R. Love	Assistant-Cook Manager 6 Hours (No. 3020) School No. 7	Assistant-Cook Manager 6 Hours (No. 4132) School No. 30 Account No. 50-910-310-110-30-00-30	9/1/21
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CHANGES OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional Department

Certified Staff

Lourdes Cordero Perez, Teacher-Resource Center (No. 4218), School No. 6. Change in salary due to completion of her master's degree 5/21, submitted paperwork 8/21, University: North Central University, CA. Accredited by: CHEA Council for Higher Education Accreditation), salary from \$91,150 to \$95,426, effective September 1, 2021.

Aline DeSousa Pires, Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 4409) School No. 3. Change in salary due to completion of her 2nd master's degree 6/21, submitted paperwork 8/21, University: American College of Education, IN. Accredited by: CHEA Council for Higher Education Accreditation), salary from \$74,541 to \$78,241, effective September 1, 2021.

Megan Roszkowski, Teacher, Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 4582) School No. 21 (.5); School No. 2 (.5). Change in salary due to completion of her 2nd master's degree 6/21, submitted paperwork 8/21, University: American College of Education, IN: Accredited by: CHEA Council for Higher Education Accreditation), salary from \$95,426 to \$99,311, effective September 1, 2021.

CORRECTION OF START DATE

Recommended: That the effective date of the following personnel be corrected as follows, as below written.

Instructional Department

Certified Staff

Sabrina N. Williams, Assistant-Autism (No. 1329), J. Christian Bollwage Finance Academy. Start date from: September 1, 2021 to: September 16, 2020.

ADDITIONAL SERVICES**Division of Bilingual/ESL Education**

Recommended: That the following personnel be employed as **Director and Assistant Director of the Elizabeth High School Marching Band** for the 2021-2022 School Year, from September 1, 2021 through June 15, 2022.

Account No. 15-140-100-101-89-83-67

Name	Position	Dates	Salary
Benjamin D. Schwartz	Marching Band Director	September 1, 2021 to June 15, 2022	\$9,359 as per EEA Contract Negotiations
Rebecca A. Ingeri	March Band Assistant Director	September 1, 2021 to June 15, 2022	\$6,914 as per EEA Contract Negotiations

Recommended: That the following personnel be employed to write drama curriculum in place of Tiffany Festa-Sneddon who was hired as a Vice Principal and will be unable to fulfill the revisions for curriculum writing. That the following employee be hired to revised curriculum, benchmark and SGO assessments for Performing Arts for Grades 6-8. August 2, 2021 through August 31, 2021, Monday through Thursday 8:00 a.m. to 4:30 p.m. and September 7, 2021 through June 17, 2022, Monday through Friday before and after school hours until 7:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 45 hours per person: Total: \$2,410.65
Account No. 11-130-100-101-94-16-67

Caitlin Marie Camuccio

Recommended: That the following personnel be employed for **World Languages-Spanish Grades K-5 Curriculum Writing**, from, August 23, 2021 through August 31, 2021, Monday through Thursday from 8:00 a.m. to 4:30 p.m. and September 8, 2021 through June 23, 2022, before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 60 hours per person: Total: \$3,214.20
Account No. 11-120-100-101-94-19-67

Gloria Salermo

Substitute:

Ana M. Cayado-Leyva

Recommended: That the following personnel be employed for **World Languages-Spanish Grades 6-8 Curriculum Writing**, (School No. 7 & 22), from August 23, 2021 through August 31, 2021, Monday through Thursday from 8:00 a.m. to 4:30 p.m. and September 8, 2021 through June 23, 2022, before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 30 hours per person: Total: \$3,214.20
Account No. 11-130-100-101-94-19-67

Gloria Salerno

Paula Yisel Ruiz

Recommended: That the following personnel be employed for **World Languages-Spanish Grades 6-8 Curriculum Writing**, Neighborhood Schools, from August 23, 2021 through August 31, 2021, Monday through Thursday from 8:00 a.m. to 4:30 p.m. and September 8, 2021 through June 23, 2022, before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 60 hours per person: Total: \$3,214.20
Account No. 11-130-100-101-94-19-67

Ana M. Cayado-Leyva

Recommended: That the following personnel be employed for **World Languages-French AP Grades 9-12 Curriculum Writing**, from, August 23, 2021 through August 31, 2021, Monday through Thursday from 8:00 a.m. to 4:30 p.m. and September 8, 2021 through June 23, 2022, before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 30 hours per person: Total: \$1,607.10
Account No. 11-140-100-101-94-19-67

Ans M. Cayado-Leyva

Recommended: That the following personnel be employed for **World Languages-Italian-AP Grades 9-12 Curriculum Writing**, from, August 23, 2021 through August 31, 2021, Monday through Thursday from 8:00 a.m. to 4:30 p.m. and September 8, 2021 through June 23, 2022, before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 30 hours per person: Total: \$1,607.10
Account No. 11-140-100-101-94-19-67

Guido Morsella

Recommended: That the following personnel be employed for **World Languages-Portuguese-AP Grades 9-12 Curriculum Writing**, from, August 23, 2021 through August 31, 2021, Monday through Thursday from 8:00 a.m. to 4:30 p.m. and September 8, 2021 through June 23, 2022, before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 30 hours per person: Total: \$1,607.10
Account No. 11-140-100-101-94-19-67

Emanuel B. Araujo

Recommended: That the following personnel be employed for **World Languages-Spanish Grades 9-12 Curriculum Writing-AP**, from, August 23, 2021 through August 31, 2021, Monday through Thursday from 8:00 a.m. to 4:30 p.m. and September 8, 2021 through June 23, 2022, before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 30 hours per person: Total: \$1,607.10
Account No. 11-140-100-101-94-19-67

Leonardo Lazo

Division of Elementary and Secondary Education

Recommended: That the following personnel be employed to write the **Mathematics Curriculum for Math 6-8**, from August 27, 2021 through August 31, 2021, Monday through Thursday 8:00 a.m. to 4:30 p.m. and September 8, 2021 through March 31, 2022, Monday through Friday, After School Hours until 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 60 hours per person: Total: \$9,642.60
Account No. 11-130-100-101-94-12-61

Lorri-Anne Cummings

Xavier E. Florencia

Kimberly Ann Sutherland

Recommended: That the following personnel be employed to work on **English Language Arts Elective Revisions for Grades 6-8**, from August 27, 2021 through August 31, 2021, Monday through Thursday 8:00 a.m. to 3:00 p.m. and September 8, 2021 through January 7, 2022, Monday through Friday, After School Hours until 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 60 hours per person: Total: \$9,642.60
Account No. 11-130-100-101-94-14-61

Jerika Fernandez

Arlene Morales

Lauren Volpe

Recommended: That the following personnel be employed to write the **Mathematics Curriculum for Math 9-12 Algebra I Advance, Algebra II, and Geometry**, from August 27, 2021 through August 31, 2021, Monday through Thursday 8:00 a.m. to 4:30 p.m. and September 8, 2021 through March 31, 2022, Monday through Friday, After School Hours until 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 60 hours per person: Total: \$9,642.60
Account No. 11-140-100-101-94-83-61

Jessy Mathew

Adam Joseph Rodriguez

Javier J. Valencia

Recommended: That the following personnel be employed to write the **Mathematics Curriculum for Math 9-12 electives, Pre-Calculus, Calculus, AP Calculus, AP Statistics**, from August 27, 2021 through August 31, 2021, Monday through Thursday 8:00 a.m. to 4:30 p.m. and September 8, 2021 through March 31, 2022, Monday through Friday, After School Hours until 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 30 hours per person: Total: \$8,035.50
Account No. 11-140-100-101-94-83-61

Dennis Leonel Caceres
Grace K. Kumar

Juan M. Flor
Xavier E. Florencia

Harry Sam Kelada

DISTRICT SUMMER PROGRAMS K-7 & K-8 & BL/ESL – K-8 (REVISED)

Recommended: That the following personnel be employed to work on the following **District Summer Programs K-7:**

Promotion/Retention – Teachers Grades K-7 -Substitutes:

July 6, 2021 through August 5, 2021 (Total of 92.75 hours)

8:00 am – 12:45 pm (not to exceed 90.25 hours for instruction)

Planning 30 minutes per week (not to exceed 2.5 hours for planning)

Salary at the rate of \$53.57 per hour

Erika Correa

EXTENDED SCHOOL YEAR PROGRAM FOR STUDENTS WITH DISABILITIES - ASSISTANTS

Extended School Year Program for Students with Disabilities K-8 Special Education Program Assistants

July 1, 2021 through August 5, 2021, Monday-Thursday, 8:45 a.m. to 1:15 p.m. (ESY Program)

Assistants: Salary: \$25.78 per hour, not to exceed 25 hours per person. Total: \$1,289.00
Account No. 11-215-100-106-94-81-60

Roszita M. Fields

Yuraima Maria Paredes

PREPARATION OF THE OPENING OF SCHOOLS FOR 2021-2022 SCHOOL YEAR

Recommended: That the following personnel be employed for the Preparation of the Opening of Schools for the 2021-2022 School Year, from July 1, 2021 through August 31, 2021, from 8:00 a.m. to 4:00 p.m. (less one hour for lunch), Monday through Friday.

Winfield Scott School No. 2

Teachers: Salary: \$53.57 per hour, not to exceed 6 hours per person: Total: \$1,607.10
Account No. 15-120-100-101-02-81

Dominick R. Deanthony
Tamika R. Riddick

Erick W. Hessberger
Laura Ann Thompson

Sean Ryan Johnson

Nicholas S. LaCorte Peterstown School No. 3

Teachers: Salary: \$53.57 per hour, not to exceed 15 hours per person: Total: \$1,607.10
Account No. 15-120-100-101-03-81

Camille M. Sandberg

Patricia Viola

Joseph Battin School No. 4

Teachers: Salary: \$53.57 per hour, not to exceed 10 hours per person: Total: \$1,607.10
Account No. 15-120-100-101-04-81

Lauren E. Bowers

Shara Greenberg

Juliana Da Silva Soares

Toussaint L'Ouverture-Marquis de Lafayette School No. 6

Teachers: Salary: \$53.57 per hour, not to exceed 15 hours per person: Total: \$1,607.10
Account No. 15-120-100-101-06-81

Lisa Ann Barone-Papa

Christian Di Ianni

iPrep Academy School No. 8

Teachers: Salary: \$53.57 per hour, not to exceed 10 hours per person: Total: \$1,607.10
Account No. 15-120-100-101-08-81

Colleen J. Orlando

Lisa Ann Rappa

Robyn Jennifer Schwartz

John Marshall School No. 20

Teachers: Salary: \$53.57 per hour, not to exceed 30 hours per person: Total: \$1,607.10
Account No. 15-120-100-101-20-81

Thomas S. Noniewicz

Nicholas Murray Butler School No. 23

Teachers: Salary: \$53.57 per hour, not to exceed 10 hours per person: Total: \$1,607.10
Account No. 15-120-100-101-23-81

Maryse Abigail Baird

Wayne S. Donadio

Marie Luce Sajous

Dr. Antonia Pantoja School No. 27

Teachers: Salary: \$53.57 per hour, not to exceed 15 hours per person: Total: \$1,607.10
Account No. 15-120-100-101-27-81

Victor Ariel Felipe

Lina Maria Ruiz

Substitutes:

Melissa A. DePinto

Mariana Belen Sosa

CLASS & CLUB ADVISORS FOR THE 2021-2022 SCHOOL YEAR**STEM Academy School No. 92**

Recommended: That the following personnel be employed as Class Advisor at **STEM Academy School No. 92**, for the 2021-2022 school year, September 8, 2021 through June 23, 2022.

Teachers: Salary: \$53.57 per hour, not to exceed 20 hours per person: Total: \$1,071.40
Account No. 15-401-100-101-92-83

Name	Club
Vincent M. Caldarulo	National Honor Society Advisor

BREAKFAST/LUNCH PROGRAM FOR THE 2021-2022 SCHOOL YEAR

Recommended: That the following personnel be employed in the **Breakfast/Lunch Program** for the 2021-2022 School Year, September 9, 2021 through June 23, 2022.

Winfield Scott School No. 2**Breakfast**

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person: Total: \$9,642.60
Account No. 50-910-310-100-02-84 (\$4,821.30)

Dominick R. Deanthony

Account No. 11-120-100-101-02-83 (\$4,821.30)
Barry Gastelu

Substitutes:

Tatiana Arango	Veronica Simoes Araujo	Maria F. Barreira
Helen Bufis	Roberto Cerbone	Justin Childs
Elizabeth Lee Cwiakala	Shellie Hess Davis	Caitlin R. Davies
Adriana De La Rosa	Suzanne Fenelli	Barbara Ann Forman
Katherine Garabito	Johanna D. Guerra Tapia	Lauren Lillian Gonzalez
Shanna Meredith Greenstein	Susan Sulai Hernandez	Eric W. Hessberger
Patrick Joseph	Sean Tyan Johnson	Felicia Nicole Keelen
Krzysztof D. Kowalewski	Danielle Malcolm	Jessica S. Merino
Maria E. Moench	Ana-Carolina Pena	Kathleen Dawn Pepe
Leslie Ann Ramos	Tamika R. Riddick	Marci Jill Rodriguez
Jennifer Mary Romanski	Nicole L. Romero	Rita C. Romero
Leon Paul Douglas Sangster	Joshua W. Solomon	Laura Ann Thompson

Lunch

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person: Total: \$86,783.40
Account No. 50-910-310-100-02-84 (\$28,927.80)

1st Lunch

Caitlin R. Davies

2nd Lunch

Katherine Garabito

3rd Lunch

Sean Ryan Johnson

Account No. 11-120-100-101-02-83 (\$57,855.60)

1st Lunch

Susan Sulai Hernandez
Tamika R. Riddick

2nd Lunch

Laura Ann Thompson
Ana-Carolina Pena

3rd Lunch

Felicia Nicole Keelen
Eric W. Hessberger

Substitutes:

Tatiana Arango	Veronica Simoes Araujo	Maria F. Barreira
Helen Bufis	Roberto Cerbone	Justin Childs
Elizabeth Lee Cwiakala	Shellie Hess Davis	Adriana De La Rosa

Dominick R. Deanthony	Sheryl Romelus Adisa	Jacqueline Encarnacion
Suzanne Fenelli	Barbara Ann Forman	Johanna D. Guerra Tapia
Lauren Lillian Gonzalez	Shanna Meredith Greenstein	Patrick Joseph
Krzysztof D. Kowalewski	Danielle Malcolm	Jessica S. Merino
Maria E. Moench	Ana-Carolina Pena	Kathleen Dawn Pepe
Leslie Ann Ramos	Tamika R. Riddick	Marci Jill Rodriguez
Jennifer Mary Romanski	Nicole L. Romero	Rita C. Romero
Leon Paul Douglas Sangster	Joshua W. Solomon	Laura Ann Thompson

Nicholas S. LaCorte Peterstown School No. 3

Lunch

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person: Total: \$19,285.20
Account No. 50-910-310-100-03-84

1&2 Lunch

Donna M. Brooks

3 & 4 Lunch

Erika Correa

Lunch

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person: Total: \$19,285.20
Account No. 11-120-100-101-03-83

1&2 Lunch

Gina Guerino Rysiaski

3 & 4 Lunch

Camille M. Sandberg

Substitutes:

Nuvia D. Alvarez	Nicole Renee Donahue	Nersi C. Medez
Dara Lynne Buchta	Rebecca Abby Gorelik	Lyann Morales
Valerie Calderon	Joanne K. Fletcher-Johnson	Melissa A. Moran
Isabel M. Casas	Thomas Michael Goodman	Neda Ogbevire
Johanna Corona	Sandra Charlotte Hambel	Elizabeth Mary Perez
Ligia Cravo	Michael Matthew Harms	Mindy S. Pistol
Claude Dallemmand	Michelle E. Heilmann	Amy M. Quinn
Carolyn A. DiPaola	James R. Leonard	Samantha Lynne Roman
Maribel Medeiros	Brook Danielle Rudolph	Susana Maria Silva
Lorelys M. Torres	Lynette Torres-Ramos	Shirley M. Traverzo
Joseph Anthony Troiano	Patricia Viola	Karen Dennis Villamar Barreno

Nicholas S. LaCorte Peterstown School No. 3 (Annex)

Lunch (Annex)

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person: Total: \$9,642.60
Account No. 50-910-310-100-03-84

Geraldine T. Calhoun

Substitutes:

Damaris Aracelis Blanco

Jose Luis Drada

Michael F. Piazza, III

Winfield Scott School No. 4**Breakfast**Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person: Total: \$9,642.60

Account No. 11-120-100-101-04-83 (\$4,821.30)

George Ciggelakis

Account No. 50-910-310-10-04-84 (\$4,821.30)

Juliana Da Silva Soares

Substitutes:

Kevin A. Ahimovic

Maria Balogh

Indra Barreto

Lauren E. Bowers

Kathryn T. Brew

Diana Marie Bromirski

Christine M. Busichio

Liza Cardoso Caixeiro

Abigail Chang

Donna Marie Cicalese

Gia Marie Crespo

Ellen J. DeCapua

Michele M. DeMaio

Kristine Diane Downey

Amy Sabio Dreher

Mebelin Esther Duran-Perez

Randi Byruch Farber

Renee Fredman

Tracey Ellen Gale

Maria Lucille Gibbs

Shara Greenberg

Nicole Marie Greenwood

Andreia Giuca

Nicole M. Grygo

Andrea Michelle Hayes

Alexandra Hernandez

Alyssa Ann Herro

Heather Louise Jones

Kelly M. Jones

Emmanuel A. Kostis

Jelita V. Leniart

Vanessa L. LaBruzza

Kelly Ann MacDonald

Linda K. Mayer

Kathleen Nihill McGarrity

Yamell Marinis McIntosh

Jessica L. Polsky

Ruth A. Mueller

Christopher Papantouros

Mario Paternoster, Jr.

Ellen Jane Porter

Veronica Sala-Baez

Leslie Carolina Sanchez

Maria E. Sanchez

Gary H. Shur

Ysabel M. Silva

David Teixeira

Drew J. Thomas

Jason Anthony Winhold

LunchTeachers: Salary: \$53.57 per hour not to exceed 180 hours per person: Total: \$57,855.60

Account No. 11-120-100-101-04-83 (\$28,927.80)

1 Lunch

Amy Sabio Dreher

2 Lunch

Lauren E. Bowers

3 Lunch

Randi Byruch Farber

Account No. 50-910-310-100-04-84 (\$28,927.80)**1 Lunch**

Alexandra Hernandez

2 Lunch

Vanessa L. La Bruzza

3 Lunch

Shara Greenberg

Substitutes:

Kevin A. Ahimovic	Maria Balogh	Indra Barreto
Kathryn T. Brew	Diana Marie Bromirski	Christine M. Busichio
Liza Cardoso Caixeiro	Abigail Chang	Donna Marie Cicalese
Gia Marie Crespo	Ellen J. Capua	Michele M. De Maio
Kristine Diane Downey	Mebelin Esther Duran-Perez	Renee Fredman
Tracey Ellen Gale	Marie Lucille Gibbs	Nicole Marie Greenwood
Andreia Giuca	Nicole M. Grygo	Andrea Michelle Hayes
Alyssa Ann Herro	Heather Louise Jones	Kelly M. Jones
Emmanuel A. Kostis	Jelita V. Leniart	Kelly A. MacDonald
Linda K. Mayer	Kathleen Nihill McGarrity	Yamell Marinis McIntosh
Ruth A. Mueller	Christopher Papantouros	Mario Paternoster, Jr.
Jessica L. Polsky	Ellen Jane Porter	Veronica Sala-Baez
Leslie Carolina Sanchez	Maria E. Sanchez	Gary H. Shur
Ysabel M. Silva	David Teixeira	Drew J. Thomas
Jason Anthony Winhold		

Toussaint L'Ouverture-Marquis de Lafayette School No. 6**Breakfast**

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person: Total: \$14,463.90
 Account No. 11-120-100-101-06-83 (\$9,642.60)

Christian Di Ianni Kevin P. Guidera

Account No. 50-910-310-100-06-84 (\$4,821.30)

Giovanni N. Rodriguez

Substitutes:

Alison Marie Tears	David Vincent Martin	Barbara Ann Maloney
Kevin Patrick Fallon		

Lunch

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person: Total: \$28,927.80
 Account No. 11-120-100-101-06-83

(1 st Lunch)	(2 nd Lunch)	(3 rd Lunch)
Christian Di Ianni	Kevin Patrick Fallon	David Vincent Martin

Lunch

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person: Total: \$28,927.80
 Account No. 50-910-310-100-06-84

(1 st Lunch)	(2 nd Lunch)	(3 rd Lunch)
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Giovanni N. Rodriguez	Kimberly Ann Aleksandrich	Lourdes Cordero Perez
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Substitutes:

Deena Louise Cavallo-Marciniak	Kevin P. Guidera	Wanda Faulcon Davis
Beverly Kay Patterson	Damon Michael Toto	

Madison Monroe School No. 16**Breakfast**

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person: Total: \$9,642.60
 Account No. 50-910-310-100-16-84

(Main)

Andrew B. Kaplan

(Annex)

Fina M. Sinicropi

Substitutes:

Debra Lynn Alameda	Ann Marie Arifaj	Maritza Benton
Rachel H. Bernard	Patricia A. Bittner	Deborah Ann Blow
Denise Michelle Bonilla	Joanna Britanak	Myraida Conceicao
Jennefer Cruz	Julie E. Curry	Eve D. Dabrowski
Evelyn Del Pilar-Zeik	Kimberli Lynn Edwards	Gayle A. Gesualdi
Catherine Marie Gilmartin	Maria Dolores Lugo	Tanya R. Gilliam
Michele Hathryn Harrington	Kelly Anne Hillier	Nicola Jeffrey
Suzanne Kamienski	Sabrein Shideh Khater	Elizabeth Anne Kopnicki
Sonia I. Landaverde	Armenia I. Liranzo	Wendy L. Livingston
Candice M. Martinez	Cristina Lyn Milanese	Nube Del Rocio Montero-Romero
Gabrielle Rose Nilla	Juliana Piedrahita Rojo	Paul B. Richter
Alyssa L. Rodriguez	Sonia Michelle Salerno	Ines Venda Pinto
Cynthia Marie Villegas Renales	Adriano Mauricio Zambrano	

Lunch

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person: Total: \$38,570.40
 Account No. 50-910-310-100-16-84

1st Lunch**(Main)**

Andrew B. Kaplan

(Annex)

Melvin Luciano

2nd Lunch**(Main)**

Maria D. Cabrera

(Annex)

Fina M. Sinicropi

Substitutes:

Debra Lynn Alameda	Ann Marie Arifaj	Maritza Benton
Rachel H. Bernard	Patricia A. Bittner	Devorah Ann Blow
Denise Michelle Bonilla	Joanna Britanak	Myraida Conceicao
Jennefer Cruz	Julie E. Curry	Eve D. Dabrowski
Evelyn Del Pilar-Zeik	Kimberli Lynn Edwards	Gayle A. Gesualdi

Catherine Marie Gilmartin	Maria Dolores Lugo	Tanya R. Gillian
Michele Hathryn Harrington	Kelly Anne Hillier	Nicola Jeffrey
Suzanne Kamienski	Sabreïn Shideh Khater	Elizabeth Anne Kopnicki
Sonia I. Landaverde	Armenia I. Liranzo	Wendy L. Livingston
Candice M. Martinez	Cristina Lyn Milanés	Gabrielle Rose Nilla
Nube Del Rocio Montero-Romero	Paul B. Richter	Juliana Piedrahita Rojo
Alyssa L. Rodriguez	Sonia Michelle Salerno	Ines Venda
Cynthia Marie Villegas Renales	Adriano Mauricio Zambrano	

John Marshall School No. 20

Breakfast

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person: Total: \$4,821.30
Account No. 50-910-310-100-20-84

Thomas S. Noniewicz

Substitutes:

Raphaëla V. Calabrese	Kelli Symone Collins	Laurie Jene Tropeano
Margarita Isabel Zingaro		

Lunch

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person: Total: \$38,570.40
Account No. 50-910-310-100-20-84 (\$9,642.60)

Kelli Symone Collins

Account No. 11-120-100-101-20-83 (\$28,927.80)

Brenda L. McClinton	Thomas S. Noniewicz	John A. Vicente
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Substitutes:

Mary Ann Califano	Raphaëla V. Calabrese	Catherine Colon
Stephanie Vechina Dias	Janil M. Diaz	Sara Cristina Edreira Fidalgo-Penafiel
Cassandra L. Fenenic	Anthony J. Galindo	Robert J. Lagan, Jr.
James A. Manda	Robert S. Miller	Timothy C. Nichols
Toccarà Page	Erin M. Rasmussen	Kelly R. Rasmussen
Briana M. Sullivan	Laurie Jene Tropeano	Deborah Ann Vosseler
Pemala J. Vargas-Uriol	Diana M. Zayas	Margarita Isabel Zingaro

Nicholas Murray Butler School No. 23

Breakfast

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person: Total: \$9,642.60
Account No. 50-910-310-100-23-84 (\$4,821.30)

Marie Luce Sajous

Account No. 11-120-100-101-20-83 (\$4,821.30)

Maria M. Sanchez

Breakfast

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person: Total: \$4,821.30

Account No. 50-910-310-100-23-84

Annex

Courtney J. Glover

Substitutes:

Eileen A. Doherty

Edyta Drobniowska

Timothy McManus

Lunch

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person: Total: \$28,927.80

Account No. 50-910-310-100-23-84

1st Lunch

Wesam F. Ahmed

2nd Lunch

Angelique M. Nodes

3rd Lunch

Demetria Kathryn Demoleas

Lunch

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person: Total: \$28,927.80

Account No. 11-120-100-101-23-83

1st Lunch

Maryse Abigal Baird

2nd Lunch

Samaiyah Daa'iyah Simpson

3rd Lunch

Timothy McManus

Lunch Annex

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person: Total: \$9,642.60

Account No. 50-910-310-100-23-84

Wayne S. Donadio

Substitutes:

Sonya Francis Ameli

Jennifer Leigh Bowers

Eileen A Doherty

Edyta Drobniowska

Courtney J. Glover

Heather K. Hernandez

Maribel Gabrielle Hincapie

Kimberly Jo Mattracion

Christine Marie O'Neill

Maria M. Sanchez

School No. 25

Breakfast

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person: Total: \$9,642.60

Account No. 50-910-310-100-25-84 (\$4,821.30)

Account No. 11-120-100-101-25-83 (\$4,821.30)

John J. Padovano

Substitutes

Matthew Androlowiz	Alba Botnick	Joseph Peter Brady
Mary Carson	Priscilla I. Cascante	Guillermo Cespedes
Michelle Delbene	Joseph F. Disporto	Anna Teresa Fiore
Rebecca A. Ingeri	Angelica Rachel Goerge	Rosemary Grillo
Laura Lynne Gwaldis	Frieda Samantha Haimoff	Andres Felipe Holguin
Andrew G. Hutnick	Susan J. Lange	Addie Lea Cardenas Latza
Judith A. Mankowski	Doris Matute	Lucia Maria McEntee
Kelee A. Mitchell-Hall	Luciana Bananzio	Martha A. Olavarrieta
Alejandro J. Profet	Jessica Jannette Ramrez-Fidalgo	Denise C. Rodriguez
Isabel A. Rodriguez	Savino Scorese	Ana Francelis Serrano
Adriana Martell Sivera	Debra Leigh Stallone	Jeniffer Patricia Suarez
Carlos M. Villavicencio	Peter M. Williams	Allison Courtney Wright
Sheyla M. Firpo		

Lunch

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person: Total: \$57,855.60

Account No. 50-910-310-100-25-84 (\$28,927.80)

Michelle Delbene Joseph F. Disporto Luciana Bananzio

Account No. 11-120-100-101-25-83 (\$28,927.80)

Alba Botnick Savino Scorese Debra Leigh Stallone

Substitutes

Matthew Androlowiz	Milagros D. Arias	Joseph Peter Brady
Mary Carson	Priscilla I. Cascante	Guillermo Cespedes
Anna Teresa Fiore	Rebecca A. Ingeri	Angelica Rachel Goerge
Rosemary Grillo	Laura Lynne Gwaldis	Frieda Samantha Haimoff
Andres Felipe Holguin	Andrew G. Hutnick	Susan J. Lange
Addie Lea Cardenas Lantza	Judith A. Mankowski	Doris Matute
Lucia Maria McEntee	Kelee A. Mitchell-Hall	Martha A. Olavarrieta
John J. Padovano	Alejandro J. Profet	Jessica Jannette Ramirez-Fidalgo
Denise C. Rodriguez	Isabel A. Rodriguez	Ana Francelis Serrano
Adriana Martell Sivera	Jeniffer Patricia Suarez	Carlos M. Villavicencio
Peter M. Williams	Allison Courtney Wright	Sheyla M. Firpo

Dr. Antonia Pantoja School No. 27**Breakfast**

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person: Total: \$9,642.60
 Account No. 50-910-310-100-27-84 (\$4,821.30)

Dayna Kristyn DePeralta

Account No. 11-120-100-101-27-83 (\$4,821.30)

Rosa Maria Pereira

Lunch

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person: Total: \$28,927.80
 Account No. 50-910-310-100-27-84

1st Lunch

Janil Llano

2nd Lunch

Susan Kathleen Cameli

3rd Lunch

Victor Ariel Felipe

Substitutes:

Melissa Alvarez

Karen Diane Barker

David C. Boyle

Dorian Castro

Lauren Michelle Cortes

Marta Amarante Dias

Guadalupe Ferreiro

Karen Guadalupe Garcia

Stefany Gomez

Sandra E. Haase

Daniela Idarraga Gomez

Sharon F. Katzanek

Janil Llano

Kayla Merissa Martinez

Ana Yein Molina

Rachel Nissim

Maria Claudia Pace

Dana Marie Parlapanides

Leslie S. Pineda

Jesenia Rodriguez

Lina Maria Ruiz

Nicole V. Sintra

Elaine Torres

Cara A. Bani

Amanda L. Blutner

Ana Rodrigues Caetano

Daniel Catena

Dayna Kristyn DePeralta

Vivian Evangel

Vivian Figueroa-Roman

Shivy George

Diana Maria Gonzalez

Miranda Hanafy

Melissa Brito Jamnik

Monica C. Kolesa

Dana Malcolm

Yvonne M. McIntosh-Lecky

Stacie L. Negron-Olmo

William R. Oliwa

Alexandra A. Pais

Rabecka Mae Peixoto

Claudia Pujazon

Jessica Roldan

Isabel Goncalves Sebastiao

Nancy Widad Siracusa

Marie Julia Ulysse

Jaqueline Marie Borys

Susan Kathleen Cameli

Gabriella N. Collura

Melissa A. Depinto

Victor Ariel Felipe

Johanna Garcia

Robert A. George

Bermery Estella Gonzalez-De-Francesco

Evelyn Maria Herrera-Jerez

Brooke M. Jayne

Steven M. Lake

Alexandra M. Marflak

Stefano Genaro Melchionna

Lana D. Nguyen

Elizabeth Orgella

Sandra Panesso

Rosa Marie Pereira

Brian Rodriguez

Jennifer A. Romero

Katie M. Serbeck

Mariana Belen Sosa

Kimberly Lynn Waugh

Kristin Anne Zarczynski

Chessie Dentely Roberts Academy School No. 30**Breakfast**

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person: Total: \$4,821.30
 Account No. 50-910-310-100-30-84

Fernando Fajardo (7:45 a.m. to 8:45 a.m.)

Lunch

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person: Total: \$28,927.20
 Account No. 50-910-310-100-30-84

1st Lunch

Hildauro A. Rosado

2nd Lunch

Elena Teresa Amjady

3rd Lunch

Laura Bellevue

Substitutes:

Christopher Adamcik

Christopher Justin Beaty

Paul J. Costa

George G. Gan, Jr.

Lisa A. Gilmore

Ryan A. Jaccoi

Cecilia Kayiwa

Amelia Miguel

Gabriella Petrillo

Daria A. Resnick

Jessica Marie Seidman

Enock Alcine

Beatriz E. Bolanos

Duchetlyne Marleny DeBamos

Donyale Shanita Ghaffari

Lauren Beth Herrmann

Ariadne Alexis Jaffe

Ericka King

Debra A. Murray

Jennifer M. Principe

Rosa Elizabeth Rocio

Cynthia Hamilton Sobo

Teresa Alvarez

Alexandra Cieslarczyk

Joan Steffany Galloway

Sonja E. Gibson

Elizabeth A. Howard

Suzanne L. Kania

Enrique Mercado, III

Iliana M. Pacheco-Lopez

Elena Rabinowitz

Diane J. Seested

DISTRICT BUS PROGRAM

Recommended: That the following teachers be employed for the **AM/PM District Bus Program** for the 2021-2022 school year, Monday-Friday from 7:15 a.m. to 8:15 a.m. and 7:45 a.m. to 8:15 a.m. and 3:05 p.m. to 3:35 p.m., and half days from 12:30 to 1:00 p.m. from September 1, 2021 through June 30, 2022, as written below.

Toussaint L'Ouverture-Marquis de Lafayette School No. 6

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person: Total: \$48,213.00
 Account No. 15-190-100-100-06-83

Kimberly Ann Aleksandrach

Victoria L. Dinis

Winifred Alexis

Laura Mary Guidera

Lourdes Cordero Perez

Substitutes:

Christian Di Ianni

Giovanni N. Rodriguez

David Vincent Martin

Beverly Kay Patterson

iPrep Academy School No. 8

Teachers: Salary: \$53.57 per hour, not to exceed 177 hours per person: Total: \$28,445.67
 Account No. 15-190-100-100-08-83

Samantha Jane Fischetti Sigal Yafit Hasson Lisa Ann Rappa

Substitutes:

Lilian Blanco Aleman	Alicia S. Amaro	Sandra D. Amoedo Ferreira
Christina Denise Arena	Leonardo M. Avella	Joseph Catena
Caitlin A. Caulfield	Nicolas Joseph Chomko	Nilda T. Cortes
Steven M. Criscuolo	Carlos Jose DeOleo	Kristine Anne Eide
Lauren Margaret Esposito	Cassandra L. Fenenic	Tiffany Marie Ferreira
Caroline S. Hoynowski	Amanda L. Kiniery-Klaw	Diane Mitda Marques
Jacqueline Teresa Murtha	Colleen J. Orlando	Latoshia Tonyette Person-Desir
Saverina Porto	Jessica S. Privado	Robyn Jennifer Schwartz
Grace D. Serralheiro	Rebecca Faye Solomon	Isabel C. Sousa
Nicole E. Sutherland	Denise C. Uniacke	Jessica N. Weiner

John Marshall School No. 20

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person: Total: \$9,642.60
 Account No. 15-190-100-100-20-83

Catherine Colon Patricia Grasso

Substitutes:

Kelli Symone Collins Margarita Isabel Zingaro

Dr. Antonia Pantoja School No. 27

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person: Total: \$19,285.20
 Account No. 15-190-100-100-27-83

Karen Guadalupe Garcia Jesenia Rodriguez

Substitutes:

Melissa Alvarez	Cara A. Bani	Karen Diane Barker
Amanda L. Blutner	Jaqueline Marie Borys	David C. Boyle
Ana Rodrigues Caetano	Susan Kathleen Cameli	Dorian Castro
Daniel Catena	Gabriella N. Collura	Lauren Michelle Cortes
Dayna Kristyn Deperalta	Melissa A. Depinto	Marta Amarante Dias
Vivian Evange	Victor Ariel Felipe	Guadalupe Ferreiro
Vivian Figueroa-Roman	Johanna Garcia	Shivy George
Robert A. George	Stefany Gomez	Diana Maria Gonzalez

Bermery E. Gonzalez DeFranco	Sandra E. Haase	Miranda Hanafy
Evelyn Maria Herrera-Jerez	Daniela Idarraga Gomez	Melissa Brito Jamnik
Brooke M. Jayne	Sharon F. Katzanek	Monica C. Kolesa
Steven M. Lake	Janil Llano	Dana Malcolm
Alexandra M. Marflak	Kayla Merissa Marinez	Yvonne M. McIntosh-Lecky
Stefano Genaro Melchionna	Ana Yein Molina	Stacie L. Negron-Olmo
Lana D. Nguyen	Rachel Nissim	William R. Oliwa
Elizabeth Orgella	Maria Claudia Pace	Alexandra A. Pais
Sandra Panesso	Dana Marie Parlapanides	Rabecka Mae Pexioto
Rosa Marie Pereira	Leslie S. Pineda	Claudia Pujazon
Brian Rodriguez	Jessica Roldan	Jennifer A. Romero
Lina Maria Ruiz	Isabel Goncalves Sebastiao	Katie M. Serbeck
Nicole V. Sintra	Nancy Widad Siracusa	Mariana Belen Sosa
Elaine Torres	Marie Julia Ulysse	Kimberly Lynn Waugh
Erin McIntyre Staggers	Tanish Chareese Tutt	Rebecca L. Wood
Michelle M. Zadlock	Lori Zambito	Kristin Anne Zarcynski

AFTER SCHOOL DETENTION ADMINISTRATORS

John E. Dwyer Technology Academy

Recommended: That the following personnel be employed to work as an After School Administrator at John E. Dwyer Technology Academy Main for the 2021-2022 school year, from September 9, 2021 through June 30, 2022, after school hours.

Administrators: Salary: \$60.82 per hour, not to exceed 180 hours per person: Total: \$10,947.60
Account No. 15-000-240-103-82-83

Sulisnet Jimenez

Substitutes:

Lauerin Heather Gareis Dr. Michelle Ann Panichi

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Damaris Aracelis Blanco, Teacher-Fourth Grade (ABL), School No. 3 **to Damaris Aracelis Hidalgo**

Melissa Jo Donlay, Teacher-Music, School No. 15 **to Melissa Jo Rowe**

Joana Andrea Idrobo, Administrative Secretary I-12 Months, School No. 5 – **to Joana Andrea Quaglia**

Subject to correction of errors

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.
Subject to correction of errors

Instructional Department**Certified Staff**

Aura M. Agustin, graduate of Kean University, NJ (BA 2004). Teacher-Bilingual Self-Contained Grade 2 (No. 1628). Madison Monroe School No. 16. Certifications: Teacher of Bilingual/Bicultural Education (Standard 9, 2014); Elementary School Teacher (Standard 9/2014). Salary: \$75,678, effective November 1, 2021.

Account No. 15-241-100-101-16-00

(*Pending completion of regulatory requirements of any new employee.)

Manuel Alejandro Carro, graduate of Kean University, NJ (BA 2014). Teacher-Music (No. 0266), Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Certifications: Teacher of Music CEAS 6/15 (advance standing). Salary: \$61,296, effective September 1, 2021.

Account No. 15-120-100-101-06-00-20

(*Pending completion of regulatory requirements of any new employee.)

Michael W. Coughlin, graduate of University of San Francisco, CA (MA 2014). Teacher Social Studies (No. 0539), Thomas A. Edison Career & Technical Academy. Certification: Teacher of Social Studies CE 5/2021 (alternate route). Salary: \$65,096, effective September 1, 2021.

Account No. 15-140-100-101-87-00

(*Pending completion of regulatory requirements of any new employee.)

Maria Mercedes Cruz, graduate of Kean University, NJ (BA 2021). Teacher-Second Grade (No. 4912), Jerome Dunn Academy of Mathematics Technology & Arts School No. 9. Certifications: Teacher of Preschool through Grade 3 CEAS 1/2021 (advance standing); Teacher of Students with Disabilities CEAS 1/2021 (advance standing). Salary: \$61,296, effective September 1, 2021.

Account No. 15-120-100-101-09-00

(*Pending completion of regulatory requirements of any new employee.)

Sandy Lobo Duque, graduate of Kean University, NJ (MA 2012). Teacher-Fourth Grade (No. 3244), Robert Morris School No. 18. Certifications: Elementary School Teacher (Standard 7/2006); Supervisor (Standard 2/2020). Salary: \$82,204, effective November 1, 2021.
Account No. 15-120-100-101-18-00
(*Pending completion of regulatory requirements of any new employee.)

Ryan John Mulvanerton, graduate of Montclair State University, NJ (BA 2021). Teacher-Sixth, Seventh & Eighth Grade (Social Studies) (No. 2901), Joseph Battin School No. 4. Certification: Teacher of Social Studies CEAS 2/2021 (advance standing). Salary: \$61,296, effective September 1, 2021.
Account No. 15-130-100-101-04-00
(*Pending completion of regulatory requirements of any new employee.)

Vanadine Payne, graduate of New Jersey City University, NJ (MA 2014). Teacher-Pre-Kindergarten (No. 3048), Robert Morris School No. 18 (Annex). Certifications: Teacher of Preschool through Grades 3 (Standard 6/2019); Elementary School Teacher in Grades K-6 CE 7/2007). Salary: \$82,204, effective September 1, 2021.
Account No. 20-218-100-101-18-02
(*Pending completion of regulatory requirements of any new employee.)

Lindsay Fay Pinhasovich, graduate of New York University, NY (MA 2010). Teacher-Music (No. 0804), William F. Halloran School No. 22. Certification: Teacher of Music (Standard 7/2020). Salary: \$66,096, effective November 1, 2021.
Account No. 15-120-100-101-22-00-20
(*Pending completion of regulatory requirements of any new employee.)

*If the regulatory requirements are not met by 9/8/2021 the employee will not be authorized to begin employment.

TRANSFERS

Recommended: That the following transfer of personnel be approved, as below written.

Instructional Department

Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Carrie Pedersen	Teacher-Second Grade (No. 0995) School No. 5	Teacher-Kindergarten (No. 4209) School No. 1 Account No. 15-110-100-101-01-01	9/1/21

Business Office**Administrative Secretary II-12 Months**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Rose Marie Tanga	Administrative Secretary II-12 Months (No. 0938) School No. 2	Administrative Secretary II-12 Months (No. 5305) 94-Mitchell Building Account No. 11-000-230-105-00-00	8/27/21

Subject to correction of errors

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YTuition Report
Elizabeth, N.J.
August 26, 2021

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2020-2021 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That tuition be paid for students for the 2020-2021 Extended School Year, as filed in the office of the School Business Administrator/Board Secretary
3. That tuition be paid for students for the 2021-2022 School Year, as filed in the office of the School Business Administrator/Board Secretary.
4. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

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Superintendent's Report
August 26, 2021

CONSIDERATIONS

1. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for the following personnel, Thelusma Cadet, Ali Abdul Malik, Nancy Morales Frigoletto, Diana Pinto Gomez and Jose M. Rodrigues to participate in the online Special Education Litigation Certificate Program on September 21, 2021, October 19, 2021 and November 17, 2021, at a cost not to exceed \$2,100.00 to be charged to Account No. 20-276-200-320-00-00.

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES

1. Request from the Pat Perkins-Auguste Civic Association for use of the John E. Dwyer Technology Academy parking lot for a "Stop, Pop, Shop and Munch" event on Sunday, August 15, 2021 from 3:00 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$54.00. Approval based on compliance with all COVID-19 regulations and any additional costs to the district.
2. Request from A Helping Hand for use of for use of the following gymnasiums every Friday beginning September 17, 2021 through February 18, 2022 for youth community programs: Nicholas S. La Corte-Peterstown School No. 3 from 5:00 p.m. to 7:30 p.m.; Elmora School No. 12 from 5:00 p.m. to 7:30 p.m.; Woodrow Wilson School No. 19 from 5:00 p.m. to 7:30 p.m.; Nicholas Murray Butler School No. 23 from 6:00 p.m. to 8:30 p.m.; Dr. Antonia Pantoja School No. 27, from 6:00 p.m. to 8:30 p.m. and Chessie Dentley Roberts Academy School No. 30 from 6:00 p.m. to 8:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$2,793.00. Approval based on compliance with all COVID-19 regulations and any additional costs to the district.
3. Request from Elizabeth PAL for use of Williams Field for football games on the following Sundays August 29, 2021, September 12, 19, 2021, October 10, 31, 2021 from 8:00 a.m. to 5:00 p.m. and November 14 and 21, 2021 from 9:00 a.m. top 4:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$789.30. Approval based on compliance with all COVID-19 regulations and any additional costs to the district.
4. Request from Elizabeth PAL for use of Thomas A. Edison Career & Technical Academy gymnasium for cheerleader competition on Sunday, October 10, 2021 from 7:00 a.m. to 3:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$206.40. Approval based on compliance with all COVID-19 regulations and any additional costs to the district.
5. Request from Jefferson Park Ministries, Inc. for use of Toussaint L'Ouverture-Marquis de Lafayette School No. 6 gymnasium, cafeteria, four classrooms and library for a youth enrichment program every Monday through Thursday beginning October 4, 2021 through June 24, 2022 from 3:00 p.m. to 6:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$13,728.00. Approval based on compliance with all COVID-19 regulations and any additional costs to the district.

6. Request from YMCA of Eastern Union County for use of the following school classrooms every Monday through Friday beginning September 9, 2021 through June 24, 2022 from 3:00 p.m. to 6:30 p.m., Winfield Scott School No. 2, Elmora School No. 12, Abraham Lincoln School No. 14, Madison Monroe School No. 16, Robert Morris School No. 18, Woodrow Wilson School No. 19 and Dr. Antonia Pantoja School No. 27, be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$28,821.80. Approval based on compliance with all COVID-19 regulations and any additional costs to the district

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES -CONSIDERATIONS

1. Request from Indian Cultural Society for use of the Thomas G. Dunn Sports Center gymnasium and concession stand for Navratri Festival 2021 on October 8, 9, 15 and 16, 2021 from 8:00 p.m. to 2:00 a.m., be approved. Total cost of facility, custodial, and security \$15,094.00. Approval based on compliance with all COVID-19 regulations and any additional costs to the district.

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YSuperintendent's Report
August 26, 2021**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
221571	Unfounded/Inconclusive	Contacted Parents, Student Conference, Referral for Outside Treatment Resources, CST Informed, Monitoring.
221638	Unfounded	Contacted Parents, Counseling, Student Conference, Parent Conference.
221661	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Student Conference, Monitoring.
221689	Unfounded	Contacted Parents, Mediation, CST Informed.
221720	Founded	Contacted Parents, Counseling, Parent Conference, Detention, Student Conference.
221737	Unfounded/Inconclusive	Contacted Parents, Parent Conference, Student Conference, CST Informed, Counseling, Skill Development, Monitoring.

221740	Founded	Contacted Parents, Parent Conference, Student Conference, Referral to I&RS Team, Seat Changed, CST Informed, Referral for Outside Treatment Resources, Counseling, Skill Development.
221819	Founded	Contacted Parents, Student Conference, Skill Development, Referral for Outside Treatment Resources, Referral to Principal.
221912	Unfounded	Contacted Parents, Counseling, Student Conference, Parent Conference.
221918	Unfounded	Contacted Parents, Parent Conference, Student Conference.
221935	Unfounded	Contacted Parents, Counseling, Parent Conference, Mediation, Student Conference.
221968	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference.

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO APPLY AND ACCEPT TITLE 1 SIA PART A FUNDS

Recommended: That the Elizabeth Board of Education be authorized to apply and accept Title 1 SIA Part A Funds through the 2021-2022 ESEA/ESSA Consolidated Application from July 1, 2021 through September 30, 2022.

George Washington Academy of Science & Engineering School No. 1	\$105,900.00
Nicholas Murray Butler School No. 23	\$ 69,200.00
Admiral William F. Halsey, Jr. Health & Public Safety Academy	\$238,600.00
Thomas Jefferson Arts Academy	\$101,600.00

AUTHORIZATION TO APPLY AND ACCEPT GRANT FUNDS

Recommended: That the Elizabeth Board of Education be authorized to apply and accept the American Rescue Plan IDEA funds through the 2021-2022 IDEA Consolidated Application from July 1, 2021 through September 30, 2022.

American Rescue Plan Basic Allocation:	\$1,612,141.00
American Rescue Plan Preschool Allocation:	\$ 137,359.00

AUTHORIZATION TO PARTICIPATE AND ACCEPT GRANT FUNDS

Recommended: That Nicholas S. La Corte-Peterstown School No. 3 and Toussaint Louverture-Marquis de Lafayette School No. 6 be authorized to participate and accept a grant offered to the Elizabeth Public Schools through the "Save the Music Foundation" in support of the two (2) band programs. The intro to music grant serves public elementary schools that are establishing general music programs in urban communities. After careful consideration, Ms. Chiho Feindler, Save the Music's Senior Director of Programs and Policy contacted our district as she is assisting many eligible communities surrounding Elizabeth interested in building band programs and has expanded opportunities in Union County. After review of the requirements and in support of their grant, we have decided the schools chosen would fit and benefit from the requirements of this magnificent grant opportunity over the span of the next ten (10) years.

AUTHORIZATION TO PARTICIPATE

Recommended: That up to 110 students of the Elizabeth High School Marching Band be authorized to participate in the 84th Pulaski Day Parade in New York on Sunday, October 3, 2021 at 11:00 a.m. This event will be at no cost to the Board and a donation of \$3,000.00 will be provided to the Elizabeth High School Marching Band.

AUTHORIZATION FOR INDEPENDENT STUDY/EXTENDED LEARNING OPPORTUNITY

Recommended: That the following students be authorized to complete an independent study/extended learning opportunity program in stated subject areas as per administrative code 6A:8-5.1(a)2 to meet the core curriculum, content standards in order to receive credits in stated subject areas at 5 credits each:

J.M.	English I Success Seminar	M.P.	Chemistry French II
I.A.	Art Appreciation	F.E.	Art Appreciation
S.M.	Italian I	T.G.	Physical Education/Health II
A.P.	Career Exploration	D.P.	Art Appreciation
R.O.H.	Health/Physical Education IV	R.C.	English IV
N.C.F.	ESL EB 12		Spanish II
	Bilingual Geometry		Art Appreciation
	Bilingual SP Biology	K.P.	Advanced Algebra Environmental Science

Recommended: That the following students be authorized to complete an independent study/extended learning opportunity program in stated subject areas as per administrative code 6A:8-5.1(a)2 to meet the core curriculum, content standards in order to receive credits in stated subject areas at 2.5 credits each:

T.G.	Financial Literacy	G.A.L.	Financial Literacy
P.P.	Financial Literacy	P.R.	Financial Literacy
R.O.H.	Financial Literacy	K.P.	Financial Literacy

USE OF O'BRIEN FIELD

Recommended: That approval be given for teachers and students of Nicholas S. LaCorte Peterstown School No. 3 to use O'Brien Field, located on South Seventh and Second Avenue, for gym classes and recess activities from September 9, 2021 through June 30, 2022, Monday through Friday. Michael Harms, Donna Brooks and Thomas Goodman, physical education teachers will be conducting their gym classes in O'Brien Field playground for approximately 780 students, weather permitting.

DELAYED OPENING SCHEDULE FOR HIGH SCHOOL

Recommended: That high school students not participating in the identified assessment administrations have a delayed opening at 9:30 a.m. pm the following dates:

September 28, 2021	New Jersey Start Strong ELA
September 29, 2021	New Jersey Start Strong Math
September 30, 2021	New Jersey Start Strong Science
October 13, 2021	SAT SchoolDay
March 2, 2022	SAT SchoolDay

2021 ASSESSING COMPREHENSION AND COMMUNICATION IN ENGLISH STATE-TO-STATE FOR ENGLISH LANGUAGE LEARNERS (ACCESS for ELLs®)

Recommended: That the Spring 2021 Assessing Comprehension and Communication in English State-to-State for English Language Learners (ACCESS for ELLs®) results be approved as filed in the Office of Research, Evaluation and Assessment.

2020-2021 DYNAMIC LEARNING MAPS (DLM) RESULTS

Recommended: That the 2020-2021 Dynamic Learning Maps (DLM) data report be approved as filed in the Office of Research, Evaluation and Assessment.

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

\$2,000.00 from the Stainman Family for the students of Terence C. Reilly School No. 7 to be used to fund annual Reilly Award winners/graduates.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
EHS-FJC	Wrestling Team	Annual Wrestling Tournament (Entry Fees)	1/8-9/22

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO COMPETE

Recommended: That the Elizabeth High School Marching Band be authorized to compete in the NJMBDA projected shows for the fall competition season, as listed below:

October 9, 2021	Woodbridge High School, Woodbridge, NJ
October 23, 2021	Verona High School, Verona, NJ
October 31, 2021	The College of New Jersey (TCNJ), Ewing Township, NJ

Elizabeth, N.J., August 26, 2021

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The Superintendent of Schools recommends approval of the following:

A. AUTHORIZATION TO PAY VOUCHERS

1.	Assured Partners of NJ, LLC (Public Bonds – Business Office & Renewal Policy)		9,968.00
2. *	City of Elizabeth (2021 3 rd Qt. Tax Bill – Warehouse)		18,673.76
3. *	Continental Trading & Hardware, Inc. (Warehouse-Carpenter Shop Materials)		8,386.74
4.	DeCotiis, Fitzpatrick & Cole, LLP (Legal Services– July 2021)		51,141.56
5.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services) (Legal Services)	20,768.59 31,082.66	51,851.56
6.	E I Associates, Architects & Engineers, PA (Replacement of Emergency Generator – School No. 1)		1,647.39
7.	EPG Brokerage (Consulting Fee 8/1-31/21)		7,083.33
8.	Eric M. Bernstein & Associates, LLC (Legal Services)		2,012.50
9. *	I.B.P.A.T. Painter’s Local #DC711 (Pension and Dispersal Funds)		7,570.73
10.	In-Line Air Conditioning Co., Inc. (Replace Nine Airedale Units – School No. 25)		182,035.09
11.	Integrated Systems & Services, Inc. (Camera & Video Management System – STEM Academy)		15,318.00
12.	Kantor, Antonelli, P.C. (Legal Services)		3,080.00
13.	Kologi Simitz Counselors at Law (Legal Services)		1,260.00
14.	LaCorte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		21,836.50
15.	Lerch, Vinci & Higgins, LLP (Accounting Services) (Accounting Services)	8,365.00 7,385.00	15,750.00
16.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – June 2021)		4,000.00
17.	M & M Construction Technology, Inc. (Building Envelope Restoration – School No. 4)		146,758.68
18.	Mandelbaum Salsburg, P.C. (Legal Services)		1,365.00
19.	Marshall, Dennehey, Warner, Coleman & Goggin (Legal Services)		139.50

20. *	National Junior Honor Society (NJHS Membership Dues)		385.00
21.	Netta Architects, LLC (Renovation and Alterations – STEM Academy) (Renovation and Alterations – STEM Academy)	6,440.25 6,163.50	12,603.75
22. *	N.J.S.I.A.A. (2021-2022 Annual Dues)		2,500.00
23. *	Northeast Carpenters Funds (Health/Welfare & Pension Funds)		10,707.36
24. *	Plumbers Local Union #24 (Pension & Dispursal Funds)		9,505.76
25.	Renaud DeAppolonio, LLC (Legal Services)		1,015.00
26.	Rogut McCarthy, LLC (Legal Services)		2,056.25
27. *	Rokasound & Productions, LLC (Summer School Graduation Ceremony)		2,500.00
28. *	Sheet Metal Workers Local Union #22 (Health/Welfare & Pension Funds)		3,973.20
29.	SSP Architectural Group, Inc. (Energy Savings Improvement Program)		12,400.00
30.	USA Architects (Replacement of Greenhouse – Welcome Center EHS) (Roof Replacement – School No. 25) (Roof Replacement – School No. 4) (Roof Replacement – Edison Academy) (Roof Replacement – Dwyer Academy Annex) (Roof Replacement – School No. 19) (Roof Replacement – School No. 18) (Restoration Building Envelope – School No. 4)	4,105.33 11,181.26 4,718.02 11,188.99 16,220.01 3,680.46 6,185.35 11,289.91	68,569.33
31. *	WEX Bank (School Vehicles Gas Charges)		16,469.37

*Hand Checks

**B. AUTHORIZATION TO TRANSFER FUNDS
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$45,725.00 to the Workers' Compensation Account for the 2021-2022 school year.

Supplemental Finance Report
Transfer of Funds

August 26, 2021

TRANSFER OF FUNDS 2021-2022

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FROM:		
11-190-100-320-00-19-61-	PURCHASED PROFESSIONAL SERVICES REQUIRED - LAL	(134,092.00)
11-190-100-320-00-13-61-	PURCHASE PROFESSIONAL SERVICES REQUIRED - SCIENCE	(48,160.00)
11-120-100-101-94-24-68-	AFTER SCHOOL STAFF- CURR WRITING	(17,000.00)
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	(4,050.00)
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	(47,300.00)
11-120-100-101-94-24-68-	AFTER SCHOOL STAFF- CURR WRITING	(3,000.00)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(1,000.00)
11-190-100-320-00-19-61-	PURCHASED PROFESSIONAL SERVICES REQUIRED - LAL	(164,353.00)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(300,000.00)
11-000-252-890-94-41-40-	MISC. EXPENSE-DATA PROCESSING	(10,500.00)
11-190-100-320-00-12-61-	PURCHASE PROFESSIONAL SERVICES REQUIRED - MATH	(4,620.00)
11-000-221-580-94-00-44-	TRAVEL - DISTRICT	(500.00)
11-000-219-320-94-00-60-	PURCHASED PROFESSIONAL ED. - CST	(325.00)
11-120-100-101-06-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(5,000.00)
11-190-100-320-00-12-61-	PURCHASE PROFESSIONAL SERVICES REQUIRED - MATH	(262,600.00)
11-000-270-518-81-00--	CONTRACTED SERVICES - UNION COUNTY COMMISSION	(169,700.00)
11-000-270-518-81-01--	CONTRACTED SERVICES - ESSEX COUNTY COMMISSION	(169,700.00)
11-140-100-101-00-81-68-	GRADE 9-12 - SUMMER SALARIES (CTE)	(20,000.00)
11-000-260-610-95-00--	SUPPLIES - PLANT/PROPERTY	(9,310.00)
11-190-100-320-00-12-61-	PURCHASE PROFESSIONAL SERVICES REQUIRED - MATH	(122,000.00)
11-000-260-610-95-00--	SUPPLIES - PLANT/PROPERTY	(6,156.00)
11-000-262-420-94-00--	CONSTRUCTION - SCHOOL MAINT	(9,900.00)
11-000-219-320-94-00-60-	PURCHASED PROFESSIONAL ED. - CST	(325.00)
12-000-260-732-95-00--	EQUIPMENT	(417.00)
11-000-291-270-00-00--	HEALTH BENEFITS	(275,000.00)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(300,000.00)
11-000-251-105-00-80-44-	COMPTROLLER - OVERTIME	(8,300.00)
11-000-251-105-94-00-48-	BOARD SEC - VIDEO EDITING	(860.00)
11-190-100-320-00-12-61-	PURCHASE PROFESSIONAL SERVICES REQUIRED - MATH	(44,748.00)
11-000-261-420-04-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(40,000.00)
11-000-261-420-05-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(40,000.00)
11-000-261-420-80-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(35,000.00)
11-000-261-420-87-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(35,000.00)
11-000-261-420-84-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(25,000.00)
11-000-261-420-95-00--	SCHOOL FACILITIES MAINTENANCE	(25,500.00)
11-000-261-420-04-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(10,000.00)
11-000-261-420-05-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(10,000.00)
11-000-261-420-07-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(10,000.00)
11-000-261-420-80-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(10,000.00)

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TRANSFER OF FUNDS 2021-2022

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-000-261-420-84-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(10,000.00)
11-000-261-420-15-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(5,000.00)
11-000-261-420-20-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(5,000.00)
11-000-261-420-82-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(3,717.00)
11-000-261-420-83-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(3,717.00)
11-422-100-101-01-87--	TEACHERS - SUMMER	(2,500.00)
11-190-100-610-94-00-68-	TEACHER SUPPLIES	(2,045.00)
11-190-100-320-00-19-61-	PURCHASED PROFESSIONAL SERVICES REQUIRED - LAL	(381,000.00)
11-190-100-320-00-13-61-	PURCHASE PROFESSIONAL SERVICES REQUIRED - SCIENCE	(140,000.00)
11-190-100-320-00-13-61-	PURCHASE PROFESSIONAL SERVICES REQUIRED - SCIENCE	(60,000.00)
		(2,992,395)

TO:

11-190-100-610-00-19-61-	INSTRUCTIONAL SUPPLIES - LAL - REQUIRED	134,092.00
11-190-100-610-00-13-61-	INSTRUCTIONAL SUPPLIES - SCIENCE - REQUIRED	48,160.00
11-000-221-320-94-00-68-	STUDENT SERVICES - PROF DEVELOPMENT	17,000.00
11-190-100-610-82-41-40-	TEACHING SUPPLIES	4,050.00
11-190-100-610-92-41-40-	TEACHING SUPPLIES	47,300.00
11-000-221-320-94-00-68-	STUDENT SERVICES - PROF DEVELOPMENT	3,000.00
11-000-100-565-94-00--	TUITION - REGIONAL DAY SCH. SPEC.	1,000.00
11-190-100-610-00-19-61-	INSTRUCTIONAL SUPPLIES - LAL - REQUIRED	164,353.00
11-000-217-320-94-00-60-	NURSING SERVICES - OOD	300,000.00
11-190-100-330-94-41-40-	PURCHASED PROFESSIONAL	10,500.00
11-190-100-610-00-12-61-	SUPPLIES - MATH - REQUIRED	4,620.00
11-000-252-580-94-41-40-	TRAVEL - TECHNOLOGY	500.00
11-000-219-104-94-00-60-	PROFESSIONAL PER CASE SALARIES	325.00
11-110-100-101-06-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	5,000.00
11-190-100-610-00-12-61-	SUPPLIES - MATH - REQUIRED	262,600.00
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	339,400.00
11-130-100-101-00-81-68-	GRADE 6-8 - SUMMER SALARIES (CTE)	20,000.00
11-000-261-420-95-00--	SCHOOL FACILITIES MAINTENANCE	9,310.00
11-190-100-610-00-12-61-	SUPPLIES - MATH - REQUIRED	122,000.00
11-000-261-420-95-00--	SCHOOL FACILITIES MAINTENANCE	6,156.00
11-000-262-320-94-00--	CONSTRUCTION - PURCHASED PROF SERVICES	9,900.00
11-000-219-104-94-00-60-	PROFESSIONAL PER CASE SALARIES	325.00
12-000-266-730-94-00--	EQUIPMENT - SECURITY	417.00
11-000-260-520-94-00-02-	LIABILITY INS	275,000.00
11-000-100-566-94-00--	TUITION - PRIVATE SCH. HANDICAPPED	300,000.00
11-000-251-105-00-80-48-	OVERTIME - ASST. BOARD SEC.	860.00
11-000-251-104-94-00-48-	TRANSLATOR - ASST. BOARD SEC.	8,300.00
11-190-100-610-00-12-61-	SUPPLIES - MATH - REQUIRED	44,748.00

Supplemental Finance Report
Transfer of Funds

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<u>Account Number</u>	<u>DESCRIPTION</u>	<u>Amount</u>
11-000-252-420-94-41-40-	TECHNOLOGY MAINTENANCE	175,000.00
11-000-261-420-92-00--	SCHOOL FACILITIES MAINTENANCE	25,500.00
12-000-261-730-92-00--	EQUIPMENT	67,434.00
11-422-213-104-01-87--	NURSE - SUMMER	2,500.00
11-190-100-640-94-17-68-	TEXTBOOKS - SOCIAL STUDIES	2,045.00
11-190-100-610-00-19-61-	INSTRUCTIONAL SUPPLIES - LAL - REQUIRED	381,000.00
11-190-100-610-00-13-61-	INSTRUCTIONAL SUPPLIES - SCIENCE - REQUIRED	140,000.00
11-190-100-610-00-13-61-	INSTRUCTIONAL SUPPLIES - SCIENCE - REQUIRED	60,000.00
		2,992,395

Total Fund 11

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FROM:

15-190-100-610-28-00-44-	SUPPLIES - COMPTROLLER	(805.00)
15-190-100-610-25-00-44-	SUPPLIES - COMPTROLLER	(725.00)
15-190-100-610-26-00-44-	SUPPLIES - COMPTROLLER	(610.00)
15-190-100-610-19-00-44-	SUPPLIES - COMPTROLLER	(480.00)
15-190-100-610-30-00-44-	SUPPLIES - COMPTROLLER	(415.00)
15-190-100-610-29-00-44-	SUPPLIES - COMPTROLLER	(305.00)
15-190-100-610-23-00-44-	SUPPLIES - COMPTROLLER	(300.00)
15-190-100-610-21-00-44-	SUPPLIES - COMPTROLLER	(185.00)
15-190-100-610-22-00-44-	SUPPLIES - COMPTROLLER	(100.00)
15-190-100-610-03-18--	INSTRUCTIONAL - SUPPLIES (PHYSICAL EDUCATION)	(2,000.00)
15-140-100-101-89-81-67-	GRADES 9-12 BAND SUMMER (REQUIRED)	(9,026.00)
15-190-100-610-08-00--	INSTRUCTIONAL - SUPPLIES	(10.00)
15-190-100-610-08-00--	INSTRUCTIONAL - SUPPLIES	(100.00)
15-190-100-610-80-00-44-	SUPPLIES - COMPTROLLER	(30,000.00)
15-190-100-610-82-00-44-	SUPPLIES - COMPTROLLER	(30,000.00)
15-190-100-610-83-00-44-	SUPPLIES - COMPTROLLER	(30,000.00)
15-190-100-610-84-00-44-	SUPPLIES - COMPTROLLER	(30,000.00)
15-190-100-610-90-00-44-	SUPPLIES - COMPTROLLER	(30,000.00)
15-000-291-270-82-00--	EMPLOYEE BENEFITS	(9,400.00)
15-000-291-270-83-00--	EMPLOYEE BENEFITS	(8,832.00)
15-000-291-270-89-00--	EMPLOYEE BENEFITS	(8,321.00)
15-000-291-270-84-00--	EMPLOYEE BENEFITS	(7,433.00)
15-000-291-270-80-00--	EMPLOYEE BENEFITS	(6,921.00)
15-000-291-270-87-00--	EMPLOYEE BENEFITS	(5,606.00)
15-000-291-270-90-00--	EMPLOYEE BENEFITS	(2,490.00)
15-000-291-270-19-00--	EMPLOYEE BENEFITS	(7,350.00)
15-213-100-101-92-00--	RESOURCE ROOM/CENTER - SALARIES	(14,000.00)
15-190-100-610-84-75--	FURNITURE/EQUIP UNDER \$2,000	(67,500.00)
15-190-100-610-89-00-44-	SUPPLIES - COMPTROLLER	(6,500.00)

Supplemental Finance Report
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<u>Account Number</u>	<u>DESCRIPTION</u>	<u>Amount</u>
TRANSFER OF FUNDS 2021-2022		
15-000-240-103-83-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	(144,000.00)
15-000-291-270-03-00--	EMPLOYEE BENEFITS	(25,000.00)
15-000-291-270-06-00--	EMPLOYEE BENEFITS	(25,000.00)
15-000-291-270-14-00--	EMPLOYEE BENEFITS	(25,000.00)
15-000-291-270-23-00--	EMPLOYEE BENEFITS	(25,000.00)
15-000-291-270-83-00--	EMPLOYEE BENEFITS	(25,000.00)
15-000-291-270-87-00--	EMPLOYEE BENEFITS	(25,000.00)
15-000-291-270-01-00--	EMPLOYEE BENEFITS	(2,000.00)
		(605,414)
TO:		
15-241-100-610-22-00--	BILINGUAL SELF CONTAINED - SUPPLIES	100.00
15-241-100-610-21-00--	BILINGUAL SELF CONTAINED - SUPPLIES	185.00
15-241-100-610-23-00--	BILINGUAL SELF CONTAINED - SUPPLIES	300.00
15-241-100-610-29-00--	BILINGUAL SELF CONTAINED - SUPPLIES	305.00
15-241-100-610-30-00--	BILINGUAL SELF CONTAINED - SUPPLIES	415.00
15-241-100-610-19-00--	BILINGUAL SELF CONTAINED - SUPPLIES	480.00
15-241-100-610-26-00--	BILINGUAL S/C - SUPPLIES	610.00
15-241-100-610-25-00--	BILINGUAL SELF CONTAINED - SUPPLIES	725.00
15-241-100-610-28-00--	BILINGUAL SELF CONTAINED - SUPPLIES	805.00
15-190-100-610-07-18--	INSTRUCTIONAL-SUPPLIES(PHYSICAL EDUCATION)	2,000.00
15-190-100-320-89-00-67-	PURCHASED PROF SERVICES (REQUIRED)	9,026.00
15-000-222-600-08-00-69-	LIBRARY / MEDIA SUPPLIES	10.00
15-204-100-610-08-00--	LLD SUPPLIES	100.00
15-190-100-610-84-75--	FURNITURE/EQUIP UNDER \$2,000	150,000.00
15-190-100-610-90-00--	INSTRUCTIONAL - SUPPLIES	2,490.00
15-190-100-610-87-00--	INSTRUCTIONAL - SUPPLIES	5,606.00
15-190-100-610-80-00--	SUPPLIES AND MATERIALS - CLASSROOM	6,921.00
15-190-100-610-84-00--	INSTRUCTIONAL - SUPPLIES	7,433.00
15-190-100-610-89-00--	INSTRUCTIONAL - SUPPLIES	8,321.00
15-190-100-610-83-00--	INSTRUCTIONAL - SUPPLIES	8,832.00
15-190-100-610-82-00--	INSTRUCTIONAL - SUPPLIES	9,400.00
15-190-100-100-19-83--	AM/PM BUSING	7,350.00
15-000-240-105-92-00--	SECRETARIAL SALARIES	3,000.00
15-000-240-103-92-00--	PRINCIPAL / VICE PRINCIPAL SALARIES	11,000.00
15-190-100-610-89-75--	FURNITURE/EQUIP UNDER \$2,000	74,000.00
15-000-240-105-92-00--	SECRETARIAL SALARIES	61,800.00
15-000-240-103-92-00--	PRINCIPAL / VICE PRINCIPAL SALARIES	234,200.00
		605,414
Total Fund 15		-

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Kathy Badalis, Ed. D., Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into a contract with Staff Development Workshops, Lakewood, NJ, to provide virtual professional development training for teachers assigned to mentor novice educators from September 1, 2021 through April 1, 2022, from 3:45 p.m. to 5:45 p.m., virtual 2-hour sessions, at a cost not to exceed \$6,600.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH BRAHN CAREER EDUCATIONAL CONSULTING SERVICES, LLC

As recommended by Kathy Badalis, Ed. D., Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Brahn Career Educational Consulting Services, LLC., Elizabeth, NJ, to present ESEA/ESSA 2021-2022 Title 1 Parent & Family Engagement workshops, on September 15, 2021 through June 30, 2022, 1 hour sessions times to be determined, in an amount not to exceed \$19,800.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH INNOVATIVE EDUCATIONAL PROGRAMS, LLC

As recommended by Kathy Badalis, Ed. D., Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Innovative Educational Programs, LLC, Basking Ridge, NJ, to present ESEA/ESSA 2021-2022 Title 1 Parent and Family Engagement workshops, November 1, 2021 through May 31, 2021, in an amount not to exceed \$3,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ALEXANDER ALPERIN, PSY.D.

As recommended by Kathy Badalis, Ed. D., Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Alexander Alperin, Psy. D., Teaneck NJ, to provide eight (8) hours of virtual professional development training for mental health team members, specific dates, and times to be determined from September 1, 2021 through June 30, 2022, in an amount not to exceed \$4,400.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DR. RUBEN LAMBERT dba WISDOM SPRING WELLNESS SERVICES

As recommended by Kathy Badalis, Ed. D., Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Dr. Ruben Lambert dba Wisdom Spring Wellness Services Union, NJ, to provide professional development workshops for mental health staff, during the 2021-2022 academic school year, effective September 1, 2021 through June 30, 2022 (specific dates and times to be determined), in the total amount not to exceed \$4,800.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH GAGGLE.NET, INC.

As recommended by Kathy Badalis, Ed. D., Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Gaggle.Net, Inc., Dallas, TX, to provide mental health therapy, counseling services, and consultation, conducted by NJ based licensed mental health professionals, for the general education students, from September 1, 2021 through June 30, 2022 (dates and times to be determined), in an amount not to exceed \$123,746.00, in accordance with N.J.S.A.18A:-5a(1).

CONTRACT WITH YOGA ed. INC.

As recommended by Kathy Badalis, Ed. D., Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Yoga ed. Inc., Honolulu, HI, to provide fifteen (15) social workers with the professional development “Yoga and Mindfulness Online Training for School Staff”, from September 1, 2021 through June 30, 2022 (specific dates and times to be determined), in an amount not to exceed \$4,785.00, in accordance N.J.S.A.18A:18A-3.

CONTRACT WITH SHANNON I. JEAN

As recommended by Kathy Badalis, Ed. D., Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Shannon I. Jean., Elizabeth, NJ, to provide professional development workshops for mental health staff, specific dates, and times to be determined from September 15, 2021 through June 30, 2022, in an amount not to exceed \$2,700.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH IMAGINE, A CENTER FOR COPING WITH LOSS

As recommended by Kathy Badalis, Ed. D., Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Imagine, A Center for Coping with Loss, Mountainside, NJ, to provide grief education for school staff through Webinar or in-person learning, thirty-seven (37) sessions, from September 15, 2021 through June 30, 2022 with Constance O. Palmer, LCSW, Clinical Training Director, in an amount not to exceed \$4,625.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH THERAPEUTIC LEARNING CONNECTIONS, LLC

As recommended by Kathy Badalis, Ed. D., Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into a contract with, Therapeutic Learning Connections, LLC, Scotch Plains, NJ, to provide social/emotional learning professional development for staff and parents through a webinar or in-person learning, at the cost of \$150.00 per session total of sixty-seven (67) sessions, effective September 15, 2021 through June 30, 2022, at a cost not to exceed \$10,050.00, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH IN-LINE HEATING & AIR CONDITIONING CO.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with In-Line Heating & Air Conditioning Co., Bayonne, NJ, for the replacement of the auditorium split systems at Mabel G. Holmes School No. 5 Annex (under The Educational Services Commission of New Jersey Co-op ESCNJ Bid # 19/20-13), in an amount not to exceed \$34,017.87, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH IN-LINE HEATING & AIR CONDITIONING CO.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with In-Line Heating & Air Conditioning Co., Bayonne, NJ, to furnish and install One (1) new 180,000 BTU Split-Type A/C System in the Cafeteria at Thomas A. Edison Career & Technical Academy (under The Educational Services Commission of New Jersey Co-op ESCNJ Bid # 19/20-13), in an amount not to exceed \$33,722.67, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH MANHATTAN WELDING COMPANY, INC. (CAPITAL)

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Manhattan Welding Company Inc., Hillside, NJ, for the replacement of three (3) Easco Boilers at Thomas Jefferson Arts Academy (under The Educational Services Commission of New Jersey Co-op #ESCNJ Bid #19/20-32), in an amount not to exceed \$695,000.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH JOHNSON CONTROLS

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Johnson Controls, Edison, NJ, for the fire sprinkler test and inspection of the same throughout the school district, from July 1, 2021 thru June 30, 2022, (under State of New Jersey Contract #83717), in an amount not to exceed \$66,497.80, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH SPRUCE INDUSTRIES, INC.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Spruce Industries, Inc., Rahway, NJ, for the delivery of mops and chemicals for all school district locations for a second school year, 2021-2022 in amount not to exceed \$231,576.96 with an option for third year renewal in the amount not to exceed \$243,576.96 for a grand total not to exceed \$694,982.13 (The Educational Service Commission of New Jersey Cooperative Pricing System Bid# ESCNJ 17/18-47), in accordance with N.J.S.A.18A:18A-10.

Please Note: Originally approved at the June 11, 2020 Board Mtg, in the amount not to exceed \$219,828.21. This is the second year option at the same terms and conditions as set forth under the Educational Service Commission of New Jersey Cooperative Pricing System Contract Bid #ESCNJ 17/18-47.

CONTRACT WITH IN-LINE HEATING & AIR CONDITIONING CO.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with In-Line Heating & Air Conditioning Co., Bayonne, NJ, to provide and install one (1) new 180,000 BTU Split-Type A/C System in the Cafeteria at Thomas A. Edison Career & Technical Academy (under The Educational Services Commission of New Jersey Co-op ESCNJ Bid # 19/20-13), in an amount not to exceed \$35,878.19, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH EGENOLF EARLY CHILDHOOD CENTER

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into a contract with Egenolf Childhood Center, Elizabeth, NJ, to provide preschool program and services and that the tuition be paid for the 2021-2022 school year, in an amount not to exceed \$2,317,235.00, in accordance with N.J.A.C.10A-2.2et seq.

CONTRACT WITH ELIZABETHPORT PRESBYTERIAN CENTER

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into a contract with Elizabethport Presbyterian Center, Elizabeth, NJ, to provide preschool program and services and that the tuition be paid for the 2021-2022 school year, in an amount not to exceed \$1,473,450.00, in accordance with N.J.A.C.10A-2.2et seq.

CONTRACT WITH JEFFERSON PARK

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into a contract with Jefferson Park, Elizabeth, NJ, to provide preschool program and services and that the tuition be paid for the 2021-2022 school year, in an amount not to exceed \$1,214,845.00, in accordance with N.J.A.C.10A-2.2et seq.

CONTRACT WITH LEAGUERS HEAD START

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into a contract with Leaguers Head Start, Elizabeth, NJ, to provide preschool program and services and that the tuition be paid for the 2021-2022 school year, in an amount not to exceed \$1,363,495.00, in accordance with N.J.A.C.10A-2.2et seq.

CONTRACT WITH LITTLE SCHOOL HOUSE

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into a contract with Little School House, Elizabeth, NJ, to provide preschool program and services and that the tuition be paid for the 2021-2022 school year, in an amount not to exceed \$1,308,653.00, in accordance with N.J.A.C.10A-2.2et seq.

CONTRACT WITH PROCEED I

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into a contract with Proceed I, Elizabeth, NJ, to provide preschool program and services and that the tuition be paid for the 2021-2022 school year, in an amount not to exceed \$914,396.00, in accordance with N.J.A.C.10A-2.2et seq.

CONTRACT WITH PROCEED II

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into a contract with Proceed II, Elizabeth, NJ, to provide preschool program and services and that the tuition be paid for the 2021-2022 school year, in an amount not to exceed \$985,138.00, in accordance with N.J.A.C.10A-2.2et seq.

CONTRACT WITH WONDER WORLD

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into a contract with Wonder World, Elizabeth, NJ, to provide preschool program and services and that the tuition be paid for the 2021-2022 school year, in an amount not to exceed \$729,401.00, in accordance with N.J.A.C.10A-2.2et seq.

CONTRACT WITH TRINITAS REGIONAL MEDICAL CENTER

As recommended by Aaron Goldblatt, Director of Curriculum & Instruction, that the Elizabeth Board of Education enter into contract with Trinitas Regional Medical Center, Elizabeth, NJ, to collaborate in the delivery of behavioral health services to students identified as needing a half day partial hospital program (IOP-Intensive Out Patient Program), students ages 5–8, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH HARMONY POWER FOUNDATION, INC.

As recommended by Aaron Goldblatt, Director of Curriculum & Instruction, that the Elizabeth Board of Education enter into contract with Harmony Power Foundation, Inc., New York, NY, to conduct various virtual and/or in person school-wide trainings throughout various district schools, as scheduled by each individual school from September 7, 2021 through June 30, 2022, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH HISTORICAL SOCIETY ELIZABETH NEW JERSEY, INC.

As recommended by Aaron Goldblatt, Director of Curriculum & Instruction, that the Elizabeth Board of Education enter into contract with Historical Society Elizabeth New Jersey Inc., Elizabeth, NJ, to work with middle and high school teachers, staff, parents, and students on historical awareness title/topic: "The Corner That History Made" during the 2021-2022 school year, at no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH FUTURE CITY, INC.

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into a contract with Future City, Inc., Elizabeth, NJ, to work with middle and high school teachers, staff, parents and students on an environmental awareness program during the 2021-2022 school year, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH NAVIANCE, INC.

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into a contract with Naviance, Inc., Arlington, VA, to have access to its College and Career Readiness Planning Platform Program for the following district schools: John E. Dwyer Technology Academy, Thomas A. Edison Career & Technical Academy, Elizabeth High School-Frank J. Cicarell Academy, Admiral William F. Halsey, Jr. Health & Public Safety Academy, Alexander Hamilton Preparatory Academy, Thomas Jefferson Arts Academy, J. Christian Bollwage Finance Academy and JVJ Stem Academy, for the 2021-2022 academic year, at cost not to exceed \$46,774.03, in accordance with N.J.S.A.18A:18A-5a(5) as educational goods and services N.J.S.A. 18A:18-5a(19) as proprietary computer software.

CONTRACT WITH SOLARWINDS COMPANY

As recommended by, Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with Solarwinds Company, Austin, TX for annual maintenance services related to Helpdesk software and Network performance monitoring tools used district wide during the 2021-2022 school year, in an amount not to exceed \$23,465.00, in accordance with N.J.S.A. 18A:18A-5a(19). (proprietary software).

CONTRACT WITH SECURE BANKING SOLUTIONS, LLC

As recommended by, Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with SBS Secure Banking Solutions LLC, Frisco, TX for annual maintenance services related to security software for the Legal Department email system during the 2021-2022 school year, in an amount not to exceed \$12,941.50, as provided in the provisions of N.J.S.A. 18A:18A-5a(19). (proprietary software).

CONTRACT WITH MAILGUN TECHNOLOGIES INC.

As recommended by, Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with Mailgun Technologies Inc., San Antonio, TX for annual maintenance services related to Bulk-Email software with PowerSchool integration during the 2021-2022 school year, in an amount not to exceed \$15,233.40, in accordance with N.J.S.A. 18A:18A-5a(19). (Proprietary software).

CONTRACT WITH POWERSCHOOL GROUP, LLC

As recommended by, Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with PowerSchool Inc., Folsom, CA, for the renewal of the PowerSchool Ecollect System during the 2021-2022 school year, in the amount not to exceed \$38,640.00, in accordance with N.J.S.A.18A:18A-5(a) 19 as performance of services for the support or maintenance of proprietary computer software.

CONTRACT WITH POWERSCHOOL GROUP, LLC

As recommended by, Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with PowerSchool Inc., Folsom, CA, for the renewal of the PowerSchool SIS and LMS student systems during the 2021-2022 school year, in the amount not to exceed \$279,543.29, in accordance with N.J.S.A.18A:18A-5(a) 19 as performance of services for the support or maintenance of proprietary computer software.

CONTRACT WITH POWERSCHOOL GROUP, LLC

As recommended by, Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with PowerSchool Inc., Folsom, CA, for PowerScheduler training for Information Technology Staff during the 2021-2022 school year, in the amount not to exceed \$10,500.00, in accordance with N.J.S.A.18A:18A-5(a) 19 as performance of services for the support or maintenance of proprietary computer software.

CONTRACT WITH TURNITIN, LLC

As recommended by, Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with Turnitin, LLC, Oakland, CA, for the annual renewal of Turnitin Plagiarism Detection Software during the 2021-2022 school year, in the amount not to exceed \$28,500.00, in accordance with N.J.S.A 18A:18:5a(19) proprietary computer software.

CONTRACT WITH VANGUARD TECHNOLOGY ADVISORS

As recommended by, Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with Vanguard Technology Advisors, Montclair NJ, for risk assessment of cybersecurity posture for EBOE vendors during the 2021-2022 school year, in the amount not to exceed \$12,000.00, in accordance with N.J.S.A 18A:18A 5a(19) proprietary computer software.

FOLLET SCHOOL SOLUTIONS INC.

As recommended by, Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with Follet School Solutions, of McHenry, IL for the annual renewal of the Library Management Software during the 2021-2022 school year, in the amount not to exceed \$19,813.33, in accordance N.J.S.A. 18A:18A-5a(19). (proprietary software).

CONTRACT WITH CDW-G INC.

As recommended by, Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with CDW-G Inc., of Shelton, CT, for the annual renewal of Go-Guardian Classroom Management system for teachers. For the 2021-2022 school year, (under the Education Service Commission of New Jersey Contract #18/19-03) in the amount not to exceed \$59,000.00, in accordance with N.J.S.A 18A:18A-10.

RENEWAL WITH CDW-G, INC.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education renew contract with CDW-G, Inc., Shelton, CT, for Classlink the single sign-on for students to access their curriculum portal, anywhere with just one username and password. The service contract is from July 1, 2021 thru June 30, 2022 for the 2021-2022 school year, (E & I Cooperative Pricing System Bid #CNR01439) in an amount not to exceed \$85,254.38, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH EDU-MET INTERACTIVE SYSTEMS

As recommended by, Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with Edu-Met Interactive Systems, Neptune, NJ, for the Human Resources and Financial ERP system during the 2021-2022 school year, in the amount not to exceed \$160,220.00, in accordance with N.J.S.A.18A:18A-5a(19) proprietary software.

CONTRACT WITH HEWLETT PACKARD ENTERPRISES CO.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with Hewlett Packard Enterprise Co., San Jose, CA, for annual maintenance for Datacenter Servers, from August 1, 2021 thru June 31, 2022 (under State of New Jersey Contract #40116) for 2021-2022 school year, in an amount not to exceed \$91,440.19, in accordance with N.J.S.A.18A:18A-10

CONTRACT WITH ASPIRE TECHNOLOGY PARTNERS, LLC

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with Aspire Technology Partners, LLC, Hazlet, NJ, for the renewal of Basic Maintenance for Internal Connections (BMIC) contracts for the district's security, data, wireless and voice network equipment, otherwise known as Cisco SmartNet. (under State of New Jersey Contract #21-TELE-01506) Contracts are retroactive to July 1st, one (1) year contract from July 1, 2021 to June 30, 2022, contract amount of \$205,850.98, in accordance with N.J.S.A 18A:18A-10.

CONTRACT WITH ASPIRE TECHNOLOGY PARTNERS, LLC

As recommended by, Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with Aspire Technology Partners, LLC, Eatontown NJ, for installation cable runs and network equipment at school EHS-89 Annex during the 2021-2022 school year, (State of NJ Contract # 21-TELE-01506), in the amount not to exceed \$174,803.83, in accordance with N.J.S.A.18A:18A-10

CONTRACT WITH BLACKBOARD, INC.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with BLACKBOARD, Inc., Reston, VA, for the annual renewal of the website, Connect, and Parentlink App, in the amount not to exceed \$116,987.46, in accordance with N.J.S.A. 18A:18A-5a(19). (proprietary software).

RENEWAL CONTRACT WITH NJEDGE.NET

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education renew the contract with NJEdge.net, Newark, NJ, to provide for one (1) year of ACAD Zoom subscription meeting capabilities for the 2021-2022 school year, (under the NJEdge.net Education Service Corp. Cooperative Pricing System Contract EMLAS-18-004), in an amount not to exceed \$10,782.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH MEDSERV HEALTHCARE SOLUTIONS, LLC

As recommended by Dorothy McMullen, PhD., Director of Special Projects, that the Elizabeth Board of Education enter into a contract with MedServ Healthcare Solutions, LLC, Monmouth Junction, NJ, to provide Automated Electronic Defibrillator (AED) Maintenance from July 1, 2021 thru June 30, 2022, at a cost not to exceed \$24,725.72, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MEDSERV HEALTHCARE SOLUTIONS, LLC

As recommended by Dorothy McMullen, PhD., Director of Special Projects, that the Elizabeth Board of Education enter into a contract with MedServ Healthcare Solutions, LLC., Monmouth Junction, NJ, to provide workshops for the school nurses on the following topics: 1) Opioid Overdose and Naloxone Use, 2) Paul's Law, Asthma and Allergic Emergencies and use of EpiPen 3) MDIs, Medical Emergencies and CPR Refresher, 4) Trauma and Stop the Bleed. The location for the training to be determined, at a cost of \$500.00 per topic (4 Topics), in an amount not to exceed \$2,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH F. JONES CONSULTING & TEAM, LLC

As recommended by Dorothy McMullen, PhD., Director of Special Projects, that the Elizabeth Board of Education enter into a contract with F. Jones Consulting & Team, LLC, Holmdel, NJ, to provide professional development, support, and maintenance of district system for RTI within the district, at a cost not to exceed \$24,750.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH I.D.M. MEDICAL GAS COMPANY

As recommended by Dorothy McMullen, PhD., Director of Special Projects, that the Elizabeth Board of Education enter into a contract with I.D.M. Medical Gas Company, Wyckoff, NJ, to provide an annual oxygen inspection as well as covering the cost of any refill or hydrostatic testing of cylinders districtwide, during the 2021-2022 school year, at a cost not to exceed \$1,995.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ENOME, INC.,

As recommended by Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into a contract with Enome Inc., San Mateo, CA, to provide the school District Partial I&RS Department membership for Goalbook and allow for up to 100 user licenses to access Goalbook Pathways, including all Goalbook services, during the 2021-2022 academic school year. This Site includes hundreds of ready-to-use resources, as well as exemplars, to help the I&RS teams, help teachers implement best practices in the classroom for all learners, in an amount not to exceed \$59,500.00, in accordance with N.J.S.A.18A:18A-5(a)5 as educational goods & services and 18A:18A-5(a) 19 as services for the support or maintenance of proprietary software.

CONTRACT WITH MEDSERV HEALTHCARE SOLUTIONS, LLC

As recommended by Dorothy McMullen, PhD., Director of Special Projects, that the Elizabeth Board of Education enter into a contract with MedServ Healthcare Solutions, LLC., Monmouth Junction, NJ, to provide Automated Electronic Defibrillator (AED) Maintenance from July 1, 2021 thru June 30, 2022, at a cost not to exceed \$24,725.72, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MEDSERV HEALTHCARE SOLUTIONS, LLC

As recommended by Dorothy McMullen, PhD., Director of Special Projects, that the Elizabeth Board of Education enter into a contract with MedServ Healthcare Solutions, LLC., Monmouth Junction, NJ, to provide workshops for the school nurses on the following topics: 1) Opioid Overdose and Naloxone Use, 2) Paul's Law, Asthma and Allergic Emergencies and use of EpiPen 3) MDIs, Medical Emergencies and CPR Refresher, 4) Trauma and Stop the Bleed. The location for the training to be determined, at a cost of \$500.00 per topic (4 Topics), in an amount not to exceed \$2,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STAR LIGHT HOME CARE AGENCY INC., d/b/a STAR PEDIATRIC HOME CARE AGENCY

As recommended by Dorothy McMullen, PhD., Director of Special Projects, that the Elizabeth Board of Education enter into a contract with Star Light Home Care Agency, Inc, d/b/a Star Pediatric Home Care Agency, Saddle brook, NJ, to provide nursing services to the Jewish Educational Center and Mosdos Hatorah Dlinden as part of the non-public entitlement grant from the state, for the 2021 – 2022 school year, in an amount not to exceed \$86,576.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH I.D.M. MEDICAL GAS COMPANY

As recommended by Dorothy McMullen, PhD., Director of Special Projects, that the Elizabeth Board of Education enter into a contract with I.D.M. Medical Gas Company, Wyckoff, NJ, to provide an annual oxygen inspection as well as covering the cost of any refill or hydrostatic testing of cylinders districtwide, during the 2021-2022 school year, at a cost not to exceed \$1,995.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH THE ART OF EDUCATION UNIVERSITY

As recommended by Tracey Monteiro, Supervisor of Visual & Performing Arts, that the Elizabeth Board of Education enter into contract with The Art of Education University, Osage, IA, to provide for the Art of Education Program in all K-8 Schools and grades 9 thru 12, as well as providing professional development to the teachers in the use of the virtual platform at a date not specified. This program will cost \$699.00 per license for 59 Art teachers, in an amount not to exceed \$41,241.00, for the 2021-2022 school year, from September 1, 2020 thru August 31,2021, in accordance with N.J.S.A.18A:18A-5a(19) maintenance of proprietary computer hardware and software

CONTRACT WITH QUAVERED MUSIC, INC.

As recommended by Tracey Monteiro, Supervisor of Visual & Performing Arts, that the Elizabeth Board of Education enter into contract with Quavered Music. Inc., Nashville, TN, to provide for 26 site licenses in a Multi-year program (March 2021 thru September 2023) for the QuaverEd SEL Programs for the Visual & Performing Arts Program in all schools grades K-5 for teachers and students, dates to be determined, in an amount not to exceed \$109,200.00 (\$4,200.00 per license per school), in accordance with N.J.S.A.18A:18A-5a(19) maintenance of proprietary computer hardware and software

CONTRACT WITH QUAVERED MUSIC, INC. (ESSER II/ARP)

As recommended by Tracey Monteiro, Supervisor of Visual & Performing Arts, that the Elizabeth Board of Education enter into contract with Quavered Music. Inc , Nashville, TN, to provide for 26 site licenses in a Multi-year program (March 2021 thru September 2023) for teachers and students in grades K-8, as well as professional development for teachers in the use of virtual learning platform dates to be determined, in an amount not to exceed \$196,560.00 (\$7,560.00 per license per school), in accordance with N.J.S.A.18A:18A-5a(19) maintenance of proprietary computer hardware and software

CONTRACT WITH ISRAEL DELGADO

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into a contract with Israel Delgado, Parlin, NJ, to provide services as the Visual Instructor for the Summer 2021-2022 Elizabeth High School Marching Band from August 16, 2021 thru August 31, 2021, at a cost not to exceed \$2,410.65, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH EDWARD DOSCHER

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into a contract with Edward Doscher, Springfield, NJ, to provide services as the Assistant Visual Designer for the Summer 2021-2022 Elizabeth Marching Band on August 16 2021 thru August 31, 2021, at a cost not to exceed \$2,410.65, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH JENNIFER SANCHEZ

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Jennifer Sanchez, Wallington, NJ, to act as the Assistant Visual Instructor for the Summer 2021-2022 Elizabeth High School Marching Band, from August 16, 2021 through August 31, 2021, in an amount not to exceed \$2,410.65, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MATEO ACOSTA

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Mateo Acosta, Elizabeth, NJ, to act as the Show Coordinator for the Summer 2021-2022 Elizabeth High School Marching Band, from August 16, 2021 through August 31, 2021, in an amount not to exceed \$2,410.65, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LH CREATIVE, LLC

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with LH Creative, LLC, Union, NJ, to provide for a Color Guard Advisor (Louis Hellinger) as the Color Guard Instructor for the Summer 2021-2022 Elizabeth High School Marching Band, from August 16, 2021 through August 31, 2021, in an amount not to exceed \$2,410.65, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH GATEWAY EDUCATION HOLDINGS, LLC., dba SAVVAS
LEARNING COMPANY, LLC.

As recommended by Sandra Nunes, Director of Bilingual/ESL Education that the Elizabeth Board of Education enter into contract with Gateway Education Holdings, LLC, dba Savvas Learning Company, LLC, Paramus, NJ, to provide professional development on enVision Mathematics to teachers servicing our English Language Learners in grades K-7, these professional development sessions will be offered from July 1, 2021 through July 1, 2022, in an amount not to exceed \$66,650.00, in accordance with N.J.S.A.18A-3.

CONTRACT WITH DAQUAN SESSOMS

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Daquan Sessoms, South River, NJ, to act as the music arranger for the Summer 2021-2022 Elizabeth High School Marching Band, from August 16, 2021 through August 31, 2021, in an amount not to exceed \$2,410.65, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ALEX MORENO

As recommended by Sandra Nunes, Director of Bilingual/ESL Education that the Elizabeth Board of Education enter into contract with Alex Moreno, Lyndhurst, NJ, as the Head Music Instructor for the Summer 2021-2022 EHS Marching Band, in an amount not to exceed \$2,410.65, in accordance with N.J.S.A.18A-3.

CONTRACT WITH ACHIEVE 3000

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Achieve 300, Red Bank, NJ, to provide professional development to teachers in bilingual classes in grades K-8 that will be utilizing Achieve 3000 to accelerate and differentiate literacy growth in the student's native language. There will be three (3) sessions from July 1, 2021, through July 1, 2022, at a cost not to exceed \$8,085.00, in accordance with N.J.S.A.18A:18A-3

CONTRACT WITH DAQUAN SESSOMS

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Daquan Sessoms, South River, NJ, to act as the Battery Instructor for the Fall Season 2021-2022 Elizabeth High School Marching Band, in an amount not to exceed \$3,482.05, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH BRUNA ESTEVES

As recommended by Sandra Nunes, Director of Bilingual/ESL Education , that the Elizabeth Board of Education enter into contract with Bruna Esteves, Elizabeth, NJ, to act as Pit Instructor for the 2021-2022 Fall Season Elizabeth High School Marching Band, in an amount not to exceed \$3,482.05, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH BRUNA ESTEVES

As recommended by Sandra Nunes, Director of Bilingual/ESL Education , that the Elizabeth Board of Education enter into contract with Bruna Esteves, Elizabeth, NJ, to act as Pit Instructor for the 2021-2022 Summer Season Elizabeth High School Marching Band, in an amount not to exceed \$2,410.65, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ISRAEL DELGADO

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into a contract with Israel Delgado., Parlin, NJ, to provide services as the Visual Instructor for the Fall Season of the 2021-2022 Elizabeth High School Marching Band from September 8, 2021 thru November 1, 2021, at a cost not to exceed \$3,482.05, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ELIZABETH YOUTH THEATER ENSEMBLE

As recommended by Michael Ojeda, Principal of Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with Elizabeth Youth Theater Ensemble, Elizabeth, NJ, to provide students at Thomas Jefferson Arts Academy with experiential learning opportunities in theater and film production during the summer and school-day for the period of July 1, 2021 through September 30, 2022, at cost not to exceed \$10,000.00, in accordance with N.J.S.A. 18A:18A-5(a)1

CONTRACT WITH INTEGRATED TRANSLATION SERVICES, LLC

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Integrated Translation Services, LLC., Union, NJ, to provide on-site and over the phone interpreting for the 2021-2022 school year, Effective July 1, 2021 through June 30, 2022, at a cost not to exceed \$5,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH RETHINK AUTISM

As recommended by Diana Pinto Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Rethink Autism, New York, NY to provide educational content, training materials access to its web-based services, remote consultation and supervision services effective September 1, 2021 through June 30, 2022, during the 2021-2022 school year, in an amount not to exceed \$59,999.99, in accordance with N.J.S.A.18A:18A-5a(19) acquisition of proprietary software.

CONTRACT WITH LOVING CARE AGENCY, INC. dba AVEANNA HEALTHCARE

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Loving Care Agency, Inc. dba Aveanna Healthcare, Dallas, TX, to provide personal nursing services for the following special education students for the 2021-2022 school year, at a rate of \$45.00 LPN or \$55.00 RN per hour, at a cost not to exceed \$188,760.00, in accordance with N.J.S.A.18A:18A-5a(1).

(L.G-C) First Children, LLC Fanwood, NJ (8 hrs.) Effective July 1, 2021,
(C.S.) Frances C. Smith School No. 50, Elizabeth NJ (8 hrs.) Effective July 1, 2021.

CONTRACT WITH CREATIVE SPEECH SOLUTIONS, LLC

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Creative Speech Solutions, LLC, Summit, NJ, to provide student independent speech evaluation assessment at the rate of \$95.00 per hour, effective: July 1, 2021 through June 30, 2022 school year, total amount not to exceed \$2,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH PREFERRED HOME CARE SERVICES

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a contract with, Preferred Home Care Services, North Brunswick, NJ, to provide nursing services for C.A., a special education student that is attending Bergen County-Venture Program, Paramus, NJ, (8 hours) at the rate of \$52.00 LPN or \$57.00 RN per hour, effective July 28, 2021 through June 30, 2022, at a cost not to exceed \$84,816.00, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH EI US, LLC, dba LEARN WELL

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with EI US, LLC, dba Learn Well, Plymouth, MA, to provide Elizabeth Students outside of Union County, educational tutoring services in a hospital or behavioral health center setting for the 2021-2022 school year, at the rate of \$54.00 per hour, effective July 1, 2021 through June 30, 2022, in an amount not to exceed \$8,000.00, in accordance with N.J.S.A.18A-5b.

CONTRACT WITH STARLIGHT HOMECARE AGENCY, INC. d/b/a STAR PEDIATRIC
HOMECARE AGENCY

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Starlight Homecare Agency, Inc. d/b/a Star Pediatric Homecare Agency, Saddle Brook, NJ, to provide personal nursing services for A.H. a special education student that is attending P.G. Chambers School, Cedar Knoll, NJ, (8 hrs.) at the rate of \$52.00 LPN or \$60.00 RN per hour effective September 2, 2021, in an amount not to exceed \$86,400.00, in accordance with N.J.S.A.18A-5a(1).

CONTRACT WITH KEAN UNIVERSITY CENTER FOR COMMUNICATION DISORDER
AUDIOLOGY CLINIC

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Kean University Center for Communication Disorder Audiology Clinic, Union, NJ, to provide central auditory processing testing and audiological evaluation, at a cost of \$200 for central auditory processing testing and \$100.00 for audiological evaluation for each referred student, at an amount not to exceed \$3,000.00, effective September 1, 2021 through June 30, 2022, in accordance with N.J.S.A. 18A:18A-5b.

CONTRACT WITH UNION COUNTY EDUCATIONAL SERVICES COMMISSION

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter in to contract with Union County Educational Services Commission – Westfield, NJ, to provide Bedside/Home Instruction for students during the 2021-2022 school year, at Trinitas Regional Medical Center for the 2021-2022 school year, effective September 1, 2021 through June 30, 2022, at the rate of \$70.00 per hour, in an amount not to exceed \$180,000.00, in accordance with N.J.S.A.18A:18A-5b

CONTRACT WITH UNION COUNTY EDUCATIONAL SERVICES COMMISSION-
CHILD STUDY TEAM

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter in to contract with Union County Educational Services Commission – Child Study Team, Westfield, NJ, to provide professional services (various functions) for each referred student for the period from July 1, 2021, through June 30, 2022, in an amount not to exceed \$35,000.00, in accordance with N.J.S.A.18A:18A-5b

RESCIND CONTRACT WITH STAR HOME CARE AGENCY d/b/a STAR PEDIATRIC
HOME CARE AGENCY

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Star Home Care Agency d/b/a Star Pediatric Home Care Agency, Saddle Brook, NJ, to rescind contract 2021-2022 nursing services, for special education student S.W., at the recession cost of \$100,800.00.

Please Note: Originally approved at the June 10, 2021 Board Mtg in the amount not to exceed \$100,800.

CONTRACT WITH ROUTE 22 BUS LLC

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education enter into a with contract with Route 22 Bus, LLC, Hillside, NJ, to provide for Athletic Student Transportation (#AE-21), for the 2021-2022 school year, the sole responsible bidder, in an amount not to exceed \$500,000.00 in accordance with N.J.S.A.18A:18A-4a.

CONTRACT WITH VILLANI BUS CO.

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education enter into a contract with Villani Bus Co, Linden, NJ, to provide student transportation, for the following routes (Contract # 2122-V see chart below) for the 2021-2022 school year, the lowest responsible bidder, in an amount not to exceed \$2,971,800.00, in accordance with N.J.S.A.18A:18A-4a.

026.05A	School #26
026.06A	School #26
026.07A	School #26
026.08A	School #26
026.09A	School #26
026.10A	School #26
026.11A	School #26
007.01A	School #7
007.02A	School #7
007.03A	School #7

007.04A	School #7
007.05A	School #7
007.06A	School #7
007.07A	School #7
007.08A	School #7
007.09A	School #7
007.10A	School #7
022.01A	School #22
022.02A	School #22
022.03A	School #22
022.05A	School #22
022.07A	School #22
022.08A	School #22
022.09A	School #22
022.11A	School #22
Pre-K Route 1	Pre-k
Pre-K Route 2	Pre-k
Pre-K Route 3	Pre-k
Special Needs Route 1	Special needs
Special Needs Route 2	Special needs
Special Needs Route 3	Special needs
Special Needs Route 4	Special needs
Special Needs Route 5	Special needs
Special Needs Route 6	Special needs

CONTRACT WITH DURHAM SCHOOL BUS, L.P

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education enter into a with contract (Contract #2122-D see chart below) with Durham School Bus L.P., Roselle, NJ, to provide student transportation, for the following routes for the 2021-2022 school year, in an amount not to exceed \$825,480.00, in accordance with N.J.S.A.18A:18A-4a.

029.11A	School #29
029.13A	School #29
029.15A	School #29
030.02A	School #30
030.03A	School #30
030.04A	School #30
030.05A	School #30
030.06A	School #30
030.07A	School #30
022.04A	School #22
022.06A	School #22
022.10A	School #22

CONTRACT WITH SHORE VANS INC.

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education enter into a contract with Shore Vans Inc., Hillside, NJ, to provide student transportation, for the following routes (Contract # 2122-S see chart below) for the 2021-2022 school year, the lowest responsible bidder, in an amount not to exceed \$1,124,100, in accordance with N.J.S.A.18A:18A-4a.

008.01A	School #8
008.02A	School #8
008.03A	School #8
008.04A	School #8
008.05A	School #8
029.08A	School #29
029.09A	School #29
029.10A	School #29
029.12A	School #29
029.14A	School #29
029.16A	School #29
030.01A	School #30

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Supplemental Award of Contracts Report
Change Orders

Elizabeth, N.J., August 26, 2021

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

A. George Washington Academy of Science & Engineering – Replacement of
Emergency Generator

Original Contract	\$ 120,000.00
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Change Order No. 1	\$ 2,592.08
Additional expense to address a field condition (a broken electrical breaker handle) that was not included in the scope of work.	

TOTAL	\$ 122,592.08
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Contractor: Manor II Electric, Inc.
3 Ardsley Ct.
Holmdel, New Jersey 07733

Elizabeth, N.J, August 26, 2021

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following

CONTRACT WITH SCARLET COMPUTING SERVICES, LLC.

As recommended by Anthony Di Donato, Supervisor of Guidance, that the Elizabeth Board of Education enter into contract with Scarlet Computing Services, LLC, Princeton, NJ, for Elizabeth Public School students to utilize the STARS system as part of the various college applications, for the 2021-2022 school year, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH KEAN UNIVERSITY

As recommended by Anthony Di Donato, Supervisor of Guidance, that the Elizabeth Board of Education enter into contract with Kean University, Union, NJ, for Elizabeth Public School students to participate in the University's Scholar Academy Initiative. This program will provide an on-campus, credit-barring learning experiences for the participating students, for the 2021-2022 school year, in the amount not to exceed \$48,000.00, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH JENNIFER SANCHEZ

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Jennifer Sanchez, Wallington, NJ, to act as the Assistant Visual Instructor for the Fall Season of the 2021-2022 Elizabeth High School Marching Band, for a total of 65 hours from September 8, 2021 through November 1, 2021, in an amount not to exceed \$3,482.05, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LH CREATIVE, LLC

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with LH Creative, LLC, Union, NJ, to provide for a Color Guard Advisor (Louis Hellinger) as the Color Guard Advisor for the Fall 2021-2022 Elizabeth High School Marching Band Competitions, from September 1, 2021 through June 1, 2022, in an amount not to exceed \$7,400.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MATEO ACOSTA

As recommended by Sandra Nunes, Director of Bilingual/ESL Education that the Elizabeth Board of Education enter into contract with Mateo Acosta, Elizabeth, NJ for Show Coordinator for the Fall Season of the 2021-2022 EHS Marching Band, from September 1, 2021 through November 1, 2021, in an amount not to exceed \$3,482.05, in accordance with N.J.S.A.18A-3.

CONTRACT WITH JENNABEL O'REYES

As recommended by, Sandra Nunes, Director of Bilingual/ESL Education that the Elizabeth Board of Education enter into contract with Jeannabel O'Reyes, Irvington, NJ, for Color Guard Instructor for the Fall Season of the 2021-2022 EHS Marching Band, in an amount not to exceed \$3,482.05, in accordance with N.J.S.A.18A-3.

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Y**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR UNUSED SICK DAYS**

Recommended: That payment for accumulated and unused sick days for retired employees in accordance with collective negotiations agreements and state law, be approved.

Schiller Ambroise	\$ 2,280.00
Julio Avalos	\$ 20,500.00
Robyn Azriel	\$ 21,650.00
Linwood Bagby, Jr.	\$ 6,847.50
Gail Bates	\$ 3,720.00
Janice Braxton-Beaty	\$ 537.50
Susan Bruscianelli	\$ 26,600.00
Marilyn Buda	\$ 2,730.00
Beatriz Colon	\$ 1,062.50
Donald Conner	\$ 1,087.50
Wayne Dillon	\$ 6,833.75
Ann Dolan	\$ 25,800.00
Mary Dunham	\$ 30,400.00
Maria Esteves	\$ 1,712.50
Anne Gaczynski	\$ 12,862.50
Patricia Kennedy	\$ 23,100.00
Marc Korbman	\$ 12,950.00
Jamie Mahoney	\$ 22,525.00
Frank Mazza	\$ 26,400.00
Marco Munoz	\$ 918.75
Tammy O'Farrell	\$ 34,800.00
Nelson Pulido	\$ 787.50
Patricia Ricks	\$ 4,400.00
Susan Robertson	\$ 11,690.00
Katherine Rush	\$ 11,060.00
Mary Sasala	\$ 11,077.50
Lisa Sayers	\$ 30,900.00
Angelina Schittone	\$ 2,812.50
Ana Serra	\$ 13,247.50
Gerardo Spiga	\$ 12,180.00
Simone-Cher Taylor	\$ 712.50
Alina Vazquez	\$ 6,572.50
Theresa West	\$ 6,352.50

BOARD OF EDUCATION

RESOLUTION

PAYMENT FOR UNUSED VACATION DAYS

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Otilia Betancur Calvo	\$ 4,900.94
Maria Esteves	\$ 6,676.67
Tanya Holmes-Staggers	\$ 4,919.46
Jessica Morse	\$ 3,467.70
Estate of Francis Murphy	\$11,850.58
Estate of Jose Romero	\$ 2,841.30

BOARD OF EDUCATION

RESOLUTION

RECOMMENDED: That the following revised policies and new regulation be adopted:

4111.1/4211.1	Policy	Nondiscrimination/Affirmative Action
4111.2/4211.2	Policy	Domestic Violence
5113	Policy	Attendance, Absences, and Excuses
5134	Policy	Married/Pregnant and Lactating Pupils
5134(R)	Regulation	Support for Breastfeeding Mothers
6140	Policy	Curriculum Adoption
6171.2	Policy	Gifted and Talented

NONDISCRIMINATION/AFFIRMATIVE ACTION

The Elizabeth Board of Education guarantees to all persons equal access to all categories of employment, assignment to a position, transfer, and promotion in this district. The board shall not assign, transfer, promote, or retain staff, or fail to assign, transfer, promote, or retain staff, on the sole basis of race, creed, color, national origin, ancestry, age, sex, affectional or sexual orientation, gender identity or expression, marital status, domestic partnership status, familial status, pregnancy, liability for service in the Armed Forces of the United States, disability, nationality, atypical hereditary cellular or blood trait of any individual, nonapplicable disability or because of genetic information or refusal to submit to or make available the results of a genetic test.

An affirmative action/equity program shall be a part of every aspect of employment not limited to but including upgrading; demotion or transfer; recruitment or recruitment advertising; renewal or non-renewal; layoff or termination; rates of pay or other forms of compensation including fringe benefits; employment selection or selection for training and apprenticeships; promotion; or tenure.

The board-designated affirmative action officer shall identify and recommend correction of any existing inequities, and any that occur in the future.

Affirmative Action Officer and Team

The board designated affirmative action officer shall:

- A. In collaboration with the affirmative action team coordinate the required professional development training for certificated and non-certificated staff;
- B. Notify all employees of district grievance procedures for handling discrimination complaints; and
- C. Ensure that the district grievance procedures, including investigative responsibilities and reporting information, are followed (see board policy 2224 Nondiscrimination/Affirmative Action).

Harassment and Favoritism

The board of education is an affirmative action employer and holds all its employees responsible for maintaining a working environment that is free from all discriminatory practices. Harassment or favoritism on any basis included in the board's statement of equal access to employment, retention and advancement is prohibited.

Administrators and supervisors shall be familiarized with the actions that constitute harassment and favoritism. This material shall be included in the legally mandated affirmative action inservice training for all employees, and shall be clear and specific (see policy 2224). When harassment has

NONDISCRIMINATION/AFFIRMATIVE ACTION (continued)

been determined to have taken place, appropriate disciplinary action will follow. All such determinations shall be reported to the board.

Sexual Harassment

The board of education shall maintain a working environment that is free from sexual harassment. Administrators and supervisors will make it clear to all staff that sexual harassment is prohibited. No supervisory employee shall threaten or insinuate, either directly or indirectly, that an employee's refusal to submit to sexual advances will adversely affect the employee's continued employment, evaluation, compensation, assignment or advancement. No supervisory employee shall promise or suggest, either directly or indirectly, that an employee's submission to sexual advances will result in any improvement in any term or condition of employment of an employee. Sexually harassing conduct committed by nonsupervisory personnel is also prohibited.

Sexual harassment shall include, but not be limited to, unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature when:

- A. Submission to the conduct or communication is made a term or condition of employment or education;
- B. Submission to, or rejection of, the conduct or communication is the basis for decisions affecting employment and assignment or education;
- C. The conduct or communication has the purpose or effect of substantially interfering with an individual's work performance or education;
- D. The conduct or communication has the effect of creating an intimidating, hostile or offensive working or educational environment.

Sexual harassment of staff or children interferes with the learning process and will not be tolerated in the schools. Harassment by board members, employees, parents, students, vendors and others doing business with the district is prohibited. Any child or staff member who has knowledge of or feels victimized by sexual harassment should immediately report his/her allegation to the affirmative action officer or building principal. Anyone else who has knowledge of or feels victimized by sexual harassment should immediately report his/her allegation to the chief school administrator or board president. Employees whose behavior is found to be in violation of this policy will be subject to the investigation procedure which may result in discipline, up to and including dismissal. Other individuals whose behavior is found to be in violation of this policy will be subject to appropriate sanctions as determined and imposed by the chief school administrator/board. Law enforcement shall be summoned when appropriate. This policy statement on sexual harassment shall be distributed to all staff members.

Staff or students may file a formal grievance related to harassment on any of the grounds addressed in this policy. The affirmative action officer will receive all complaints and carry out a prompt and thorough investigation, and will protect the rights of both the person making the complaint and the alleged harasser.

Findings of discrimination in the form of sexual harassment will result in appropriate disciplinary

NONDISCRIMINATION/AFFIRMATIVE ACTION (continued)

action.

Pregnancy

The board prohibits discrimination against pregnant women and those who suffer medical conditions related to pregnancy and childbirth. The chief school administrator or his or her designee shall ensure that reasonable accommodations are made that will allow them to maintain a healthy pregnancy or recovery from childbirth, without being removed from their positions, placed on unpaid leave, or fired.

The district shall provide reasonable accommodations to pregnant women and those who suffer medical conditions related to pregnancy and childbirth, such as bathroom breaks, breaks for increased water intake, periodic rest, assistance with manual labor, job restructuring or modified work schedules, and temporary transfers to less strenuous or hazardous work.

Requested accommodations that cause the district an undue hardship are not required by law and shall not be provided.

Lactation Provisions

Employees hired or returning to work following a pregnancy leave who choose to continue providing their milk for their infants shall receive the accommodations required by law that support their choice to breast feed. Accommodations shall include but shall not be limited to:

A. Milk expression breaks for breastfeeding

The employees shall be allowed to breastfeed or express milk during work hours using their normal breaks and meal times. For time that may be needed beyond the usual break times, employees may use personal leave or may make up the time as negotiated with their supervisors.

B. A place to express milk

A private room (not a toilet stall or restroom) shall be made available for the employee(s) to breastfeed or express milk. The room will be private and sanitary, located near a sink with running water for washing hands and rinsing out breast pump parts, and have an electrical outlet. If employees prefer, they may also breastfeed or express milk in their own private offices, or in other comfortable locations agreed upon in consultation with the principal. Expressed milk can be stored in general refrigerators; in designated refrigerators provided in the lactation room or other location; or in employee's personal cooler.

C. Staff Support

The principal shall notify pregnant and breastfeeding employees about the district's worksite lactation support policies and procedures. The principal shall be responsible for negotiating policies and practices that will help facilitate each employee's infant feeding goals. It is expected that all employees will assist in providing a positive atmosphere of support for breastfeeding employees.

NONDISCRIMINATION/AFFIRMATIVE ACTION (continued)

The building principal shall ensure that the New Jersey Department of Education signage shall be displayed in a clear and conspicuous manner in the school's waiting area, as well as in any lactation room that is made available. The New Jersey Department of Education signage shall contain information about breast feeding; affirm a mother's right to nurse in public; and indicate that lactation rooms are being made available for the privacy and comfort of nursing mothers.

The building principal shall ensure board policy and regulations on provisions for milk expression breaks, for breastfeeding and the designated lactation room(s) are distributed to staff and students who are pregnant and nursing mothers returning from maternity leave.

(See the district procedure at 4111.1/4211.1 Breastfeeding, Regulation.)

Employment and Contract Practices

The Board shall ensure all persons, regardless of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability, or socioeconomic status, have equal and bias-free access to all categories of employment and equal pay for equal work among members of the school district's staff.

The board shall ensure all persons, regardless of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability, or socioeconomic status, have equal and bias-free access to all categories of employment and equal pay for equal work among members of the school district's staff.

The board shall not enter into any contract with a person, agency, or organization that discriminates on the basis of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability, or socioeconomic status, either in employment practices or in the provision of benefits or services to students or employees.

The board directs the chief school administrator to ensure that appropriate administrators implement the district's affirmative action policies by:

- A. Adhering to the administrative code in selection of vendors and suppliers; informing vendors and suppliers that their employees are bound by the district's affirmative action policies in their contacts with district staff and students (see board policy 3327 Relations with Vendors);
- B. Continuing implementation and refinement of existing practices and affirmative action plans, making certain that all recruitment, hiring, evaluation, training, promotion, personnel-management practices and collective bargaining agreements are structured and administered in a manner that furthers equal employment opportunity principles and eliminates discrimination on any basis protected by law, holding inservice programs on affirmative action for all staff in accordance with law.

Whistleblower Protection

The board prohibits discrimination or retaliation against any school employee who does any of the following:

NONDISCRIMINATION/AFFIRMATIVE ACTION (continued)

- A. Discloses or threatens to disclose to a supervisor or to a public body an activity, policy or practice of the board that the employee reasonably believes is in violation of a law, or a rule or regulation established pursuant to law or is fraudulent or criminal, including any activity, policy or practice of deception or misrepresentation which the employee reasonably believes may defraud any shareholder, investor, client, patient, customer, employee, former employee, retiree or pensioner of the employer or any governmental entity;
- B. Provides information to, or testifies before, any public body conducting an investigation, hearing or inquiry into any violation of law, or a rule or regulation established pursuant to law by the board including any violation involving deception of, or misrepresentation; or
- C. Objects to, or refuses to participate in any activity, policy or practice which the employee reasonably believes is in violation of law, rule or regulation; is fraudulent or criminal; or is incompatible with public health, safety or welfare or protection of the environment.

The board shall ensure that notices are posted conspicuously in each school, informing employees that they are protected under the "Conscientious Employee Protection Act."

Appeals

Grievances related to equity in employment practices shall be submitted to the affirmative action officer. Any individual may petition the Commissioner in writing to resolve a dispute arising related to equity in employment practices.

Report on Implementation

The chief school administrator shall devise regulations, including grievance forms and procedures to implement this policy. He/she shall be responsible for informing staff annually of the identity and location of the affirmative action officer and the implementing procedures.

Date:	November 13, 1986
Revised:	July 14, 1988
Revised:	September 20, 2007
First Reading:	September 4, 2007
Second Reading:	September 20, 2007
Revised:	June 25, 2009
First Reading:	June 11, 2009
Second Reading:	June 25, 2009
Revised:	June 30, 2011
First Reading:	June 9, 2011
Second Reading:	June 30, 2011
Revised:	June 12, 2014
First Reading:	May 8, 2014
Second Reading:	June 12, 2014
Revised:	November 17, 2016
First Reading:	September 22, 2016
Second Reading:	November 17, 2016
NJSBA Review/Update:	December 2018

NONDISCRIMINATION/AFFIRMATIVE ACTION (continued)

Readopted: June 13, 2019
 Revised:
 First Reading: July 15, 2021
 Second Reading:

Legal References: N.J.S.A. 10:5-1 et seq. Law Against Discrimination
See particularly:
N.J.S.A. 10:5-3, -3.1, -4.1, -12, -27
N.J.S.A. 18A:6-5 Inquiry as to religion and religious tests prohibited
N.J.S.A. 18A:6-6 No sex discrimination
N.J.S.A. 18A:18A-17 Facilities for handicapped persons
N.J.S.A. 18A:26-1 Citizenship of teachers, etc.
N.J.S.A. 18A:26-1.1 Residence requirements prohibited
N.J.S.A. 18A:29-2 Equality of compensation for male and female teachers
N.J.S.A. 18A:36-20 Discrimination Prohibition
N.J.S.A. 26:4B-4 Right to breastfeed in public
N.J.S.A. 26:4C-1 Lactation rooms
 through -3
N.J.S.A. 26:8A-1 et seq. Domestic Partnership Act
N.J.S.A. 34:19-1 et seq. Conscientious Employee Protection Act
See particularly:
N.J.S.A. 34:19-3
N.J.A.C. 6A:7-1.1 et seq. Managing for Equality and Equity in Education
See particularly:
N.J.A.C. 6A:7-1.4, -1.5, -1.6, -1.8
N.J.A.C. 6A:30-1.1 et seq. Evaluation of the Performance of School Districts

Executive Order 11246 as amended

P.L.1997, c.101 (C.26:4B-4). Right to Breastfeed in Public

P.L.2019, c.242. Requirements regarding the provision of lactation rooms for nursing mothers.

29 U.S.C.A. 201 - Equal Pay Act of 1963 as amended

20 U.S.C.A. 1681 et seq. - Title IX of the Education Amendments of 1972

42 U.S.C.A. 2000e et seq. - Title VII of the Civil Rights Act of 1964 as amended by the Equal Employment Opportunities Act of 1972

29 U.S.C.A. 794 et seq. - Section 504 of the Rehabilitation Act of 1973

20 U.S.C.A. 1401 et seq. - Individuals with Disabilities Education Act

42 U.S.C.A. 12101 et seq. - Americans with Disabilities Act (ADA)

Meritor Savings Bank v. Vinson, 477 U.S. 57 (1986)

School Board of Nassau County v. Arline, 480 U.S. 273 (1987)

NONDISCRIMINATION/AFFIRMATIVE ACTION (continued)

Vinson v. Superior Court of Alameda County, 740 P.2d 404 (Cal. Sup. Ct. 1987)

Taxman v. Piscataway Bd. of Ed., 91 F. 3d 1547 (3d Cir. 1996)

Saxe v. State College Area School Dist., 240 F. 3d 200 (3d Cir. 2001)

The Comprehensive Equity Plan, New Jersey State Department of Education

Possible

Cross References:

*2224	Nondiscrimination/affirmative action
*3320	Purchasing procedures
*4111	Recruitment, selection and hiring
*4112.8/4212.8	Nepotism
*4147/4247	Employee safety
*4211	Recruitment, selection and hiring
*5145.4	Equal educational opportunity
*6121	Nondiscrimination/affirmative action

Policy

<u> </u>	Monitored
<u> X </u>	Mandated
<u> X </u>	Other Reasons

DOMESTIC VIOLENCE

The Elizabeth Board of Education is committed to ensuring that all staff are supported in the event that they experience domestic violence as defined by law (N.J.S.A. 2C:25-19). Victims of domestic violence can suffer devastating physical, emotional and psychological effects and economic disruption. The board encourages employees who are victims of domestic violence to contact the human resources officer. Employees disclosing their experiences with domestic violence shall be supported in the work environment to an extent that is feasible and practical for the employee to maintain and perform their job and for the effective operation of the educational program.

The board adopts as its own the following State of New Jersey Domestic Violence Policy for Public Employers.

Definitions

“Domestic violence” means acts or threatened acts, that are used by a perpetrator to gain power and control over a current or former spouse, family member, household member, intimate partner, someone the perpetrator dated, or person with whom the perpetrator shares a child in common or anticipates having a child in common if one of the parties is pregnant. Domestic violence includes, but is not limited to the following: physical violence; injury; intimidation; sexual violence or abuse; emotional and/or psychological intimidation; verbal abuse; threats; harassment; cyber harassment; stalking; economic abuse or control; damaging property to intimidate or attempt to control the behavior of a person in a relationship with the perpetrator; strangulation; or abuse of animals or pets.

An “abuser/perpetrator” is an individual who commits or threatens to commit an act of domestic violence, including unwarranted violence against individuals and animals. Other abusive behaviors and forms of violence can include the following: bullying, humiliating, isolating, intimidating, harassing, stalking, or threatening the victim, disturbing someone's peace, or destroying someone's property.

The “human resources officer” or “HRO” is an employee of district with a human resources job title, or its equivalent, who is responsible for orienting, training, counseling, and appraising staff. The HRO is designated by the chief school administrator with board approval and is the primary or secondary contact to assist employees in reporting domestic violence incidents.

“Intimate partners” are partners of any sexual orientation or preference who have been legally married or formerly married to one another, have a child or children in common, or anticipate having a child in common if one party is pregnant. Intimate partner also includes those who live together or have lived together, as well as persons who are dating or have dated in the past.

DOMESTIC VIOLENCE (continued)

A “temporary restraining order” or “TRO” is a civil court order issued by a judge to protect the life, health or well-being of a victim. TROs can prohibit domestic violence offenders from having contact with victims, either in person or through any means of communication, including third parties. TROs also can prohibit offenders from a victim's home and workplace. A violation of a TRO may be a criminal offense. A TRO will last approximately 10 business days, or until a court holds a hearing to determine if a Final Restraining Order (FRO) is needed. In New Jersey, there is no expiration of a FRO.

A “victim” is a person who is 18 years of age or older or who is an emancipated minor and who has been subjected to domestic violence by a spouse, former spouse, or any other person who is a present household member or was at any time a household member. A victim of domestic violence is also any person, regardless of age, who has been subjected to domestic violence by one of the following actors: a person with whom the victim has a child in common; a person with whom the victim anticipates having a child in common, if one of the parties is pregnant; and a person with whom the victim has had a dating relationship.

“Workplace-related incidents” are incidents of domestic violence, sexual violence, dating violence, and stalking, including acts, attempted acts, or threatened acts by or against employees, the families of employees, and/or their property, that imperil the safety, well-being, or productivity of any person associated with a public employee in the State of New Jersey, regardless of whether the act occurred in or outside the organization's physical workplace. An employee is considered to be in the workplace while in or using the resources of the employer. This includes, but is not limited to, facilities, work sites, equipment, vehicles, or while on work-related travel.

Designated Human Resources Officer

The chief school administrator shall designate, and the board approve, a human resource officer (HRO) to assist employees who are victims of domestic violence.

The designated HRO shall receive training on responding to and assisting employees who are domestic violence victims in accordance with this policy. Should the HRO be unavailable at any time, the chief school administrator shall designate a secondary HRO, who shall also be appropriately trained to respond and assist domestic violence victims pursuant to this policy.

Managers and supervisors are often aware of circumstances involving an employee who is experiencing domestic violence. Managers and supervisors are required to refer any employee who is experiencing domestic violence or who report witnessing domestic violence to the designated HRO. Managers and supervisors shall maintain confidentiality, to the extent possible, and be sensitive, compassionate, and respectful to the needs of persons who are victims of domestic violence. The name and contact information of the designated HRO must be provided to all employees.

This policy does not supersede applicable laws, guidelines, standard operating procedures, internal affairs policies, or New Jersey Attorney General directives and guidelines that impose a duty to

DOMESTIC VIOLENCE (continued)

report. For example, if there is any indication a child may also be a victim, reporting is mandatory to the Department of Children and Families, Child Protection and Permanency, under N.J.S.A. 9:6-8.13.

Reporting Domestic Violence

Any disclosure of domestic violence by an employee shall be taken seriously and according to the following guidelines:

- A. Employees who are victims of domestic violence are encouraged to seek immediate assistance from their HRO. Requests to meet may be made by cell phone or telephone. Email may not be confidential and should not be used when private information is being discussed or disclosed unless this is the only safe method of communication available;
- B. Employees who have information about or witness an act of domestic violence against an employee, are encouraged to report that information to the designated HRO. When the employee is required to report the domestic violence pursuant to applicable laws, guidelines, standard operating procedures, internal affairs policies, or New Jersey Attorney General directives and guidelines that impose a duty to report, the employee shall so report to the appropriate authority in addition to reporting to the designated HRO. Nothing in this policy shall preclude an employee from contacting 911 in emergency situations. The HROs shall remind employees to contact 911 if they feel they are in immediate danger.

Responsibilities of the Human Resource Officer (HRO)

Each designated HRO shall:

- A. Immediately respond to an employee upon request and provide a safe and confidential location to allow the employee to discuss the circumstances surrounding the domestic violence incident and the request for assistance;
- B. Determine whether there is an imminent and emergent need to contact 911 and/or local law enforcement;
- C. Provide the employee with resource information and a confidential telephone line to make necessary calls for services for emergent intervention and supportive services, when appropriate. The HRO or the employee can contact the appropriate Employee Assistance Program to assist with securing resources and confidential services;
- D. Refer the employee to the provisions and protections of The New Jersey Security and Financial Empowerment Act, N.J.S.A. 34:11C-1 et seq. (NJ SAFE Act), referenced below;

DOMESTIC VIOLENCE (continued)

- E. In cases where domestic violence involved a sexual touching or sexual assault between state employees, the HRO is also required to report the incident to their agency's EEO Officer or Title IX Officer, as appropriate;
- F. If there is a report of sexual assault or abuse, the victim should be offered the services of the Sexual Assault Response Team;
- G. Maintain the confidentiality of the employee and all parties involved, to the extent practical and appropriate under the circumstances, pursuant to this policy (see section titled *Confidentiality* below);
- H. Upon the employee's consent, the employee may provide the HRO with copies of any temporary restraining orders (TROs), final restraining orders (FROs), and/or civil restraint agreements that pertain to restraints in the work place and ensure that security personnel are aware of the names of individuals who are prohibited from appearing at the work location while the employee who sought the restraining order is present. All copies of TROs and FROs must be kept in a separate confidential personnel file.

Confidentiality

In responding to reports of domestic violence, the HRO shall seek to maintain confidentiality to protect an employee making a report of, witnessing, or experiencing domestic violence, to the extent practical and appropriate under the circumstances and allowed by law. Thus, this policy does not supersede applicable laws, guidelines, standard operating procedures, internal affairs policies, or New Jersey Attorney General directives and guidelines that impose a duty to report.

This confidentiality policy shall not prevent disclosure where to do so would result in physical harm to any person or jeopardize safety within the workplace. When information must be disclosed to protect the safety of individuals in the workplace, the HRO shall limit the breadth and content of such disclosure to information reasonably necessary to protect the safety of the disclosing employee and others and comply with the law.

The HRO shall provide advance notice to the employee who disclosed information, to the extent possible, if the disclosure must be shared with other parties in order to maintain safety in the workplace or elsewhere. The HRO shall also provide the employee with the name and title of the person to whom they intend to provide the employee's statement and shall explain the necessity and purpose regarding the disclosure. For example, if the substance of the disclosure presents a threat to employees, then law enforcement will be alerted immediately.

This policy does not supersede applicable laws, guidelines, standard operating procedures, internal affairs policies, or New Jersey Attorney General directives and guidelines where mandatory reporting is required by the appointing authority or a specific class of employees.

Confidentiality of Employee Records

DOMESTIC VIOLENCE (continued)

To ensure confidentiality and accuracy of information, the HRO is required to keep all documents and reports of domestic violence in a confidential personnel file separate from the employee's other personnel records (see board policy 4112.6 Personnel Records). These records shall be considered personnel records and shall not be government records available for public access under the Open Public Records Act (N.J.S.A. 47: 1A-10).

The New Jersey Security and Financial Empowerment Act

The New Jersey Security and Financial Empowerment Act, N.J.S.A. 34:11C-1, et seq. (NJ SAFE Act), is a law that provides employment protection for victims of domestic or sexual violence.

The NJ SAFE Act allows a maximum of 20 days of unpaid leave in one 12-month period, to be used within 12 months following any act of domestic or sexual violence. To be eligible, the employee must have worked at least 1,000 hours during the 12-month period immediately before the act of domestic or sexual violence. Further, the employee must have worked for an employer in the State that employs 25 or more employees for each working day during 20 or more calendar weeks in the current or immediately preceding calendar year. This leave can be taken intermittently in days, but not hours.

Leave under the NJ SAFE Act may be taken by an employee who is a victim of domestic violence, as that term is defined in N.J.S.A. 2C:25-19 and N.J.S.A. 30:4-27.6, respectively. Leave may also be taken by an employee whose child, parent, spouse, domestic partner, civil union partner, or other relationships as defined in applicable statutes is a victim of domestic or sexual violence.

Leave under the NJ SAFE Act may be taken for the purpose of engaging in any of the following activities, for themselves, or a child, parent, spouse, domestic partner, or civil union partner, as they relate to an incident of domestic or sexual violence:

- A. Seeking medical attention;
- B. Obtaining services from a victim services organization;
- C. Obtaining psychological or other counseling;
- D. Participating in safety planning, temporarily or permanently relocating, or taking other actions to increase safety;
- E. Seeking legal assistance or remedies to ensure health and safety of the victim; or
- F. Attending, participating in, or preparing for a criminal or civil court proceeding relating to an incident of domestic or sexual violence.

Domestic Violence Action Plan

DOMESTIC VIOLENCE (continued)

The board directs the chief school administrator to develop an action plan to identify, respond to, and correct employee performance issues that are caused by domestic violence, pursuant to law (N.J.S.A. 11A:2-6a), and in accordance with the following guidelines:

- A. Designate an HRO with responsibilities detailed in this policy;
- B. Recognize that an employee may need an accommodation as the employee may experience temporary difficulty fulfilling job responsibilities;
- C. Provide reasonable accommodations to ensure the employee's safety. Reasonable accommodations may include, but are not limited to, the following: implementation of safety measures; transfer or reassignment; modified work schedule; change in work telephone number or work-station location; assistance in documenting the violence occurring in the workplace; an implemented safety procedure, or other accommodation approved by the employer;
- D. Advise the employee of information concerning the NJ SAFE Act; Family and Medical Leave Act (FMLA); or Family Leave Act (FLA); Temporary Disability Insurance (TDI); or Americans with Disabilities Act (ADA); or other reasonable flexible leave options when an employee, or his or her child, parent, spouse, domestic partner, civil union partner, or other relationships as defined in applicable statutes is a victim of domestic violence;
- E. Commit to adherence to the provisions of the NJ SAFE Act, including that the employer will not retaliate against, terminate, or discipline any employee for reporting information about incidents of domestic violence, as defined in this policy, if the victim provides notice to their Human Resources Office of the status or if the Human Resources Office has reason to believe an employee is a victim of domestic violence;
- F. Advise any employee, who believes he or she has been subjected to adverse action as a result of making a report pursuant to this policy, of the civil right of action under the NJ SAFE ACT, and advise any employee to contact their designated Labor Relations Officer, Conscientious Employees Protection Act (CEPA) Officer and/or Equal Employment Opportunity Officer in the event they believe the adverse action is a violation of their collective bargaining agreement, the Conscientious Employees Protection Act or the New Jersey Law Against Discrimination and corresponding policies.

Implementation

Members of the board, district administrators, the designated HRO, and employees should familiarize themselves with this policy. This policy shall be provided to all employees upon execution and to all new employees upon hiring. Information and resources about domestic violence

DOMESTIC VIOLENCE (continued)

are encouraged to be placed in visible areas, such as restrooms, cafeterias, breakrooms, and where other resource information is located.

In addition to this policy, the board, school administration and the HRO shall follow all applicable laws, guidelines, standard operating procedures, internal affairs policies, and New Jersey Attorney General directives and guidelines that impose a duty to report. To the extent that the rules set forth in this policy conflict with collective negotiated agreements or with the Family Educational Rights and Privacy Act (FERPA), the provisions of the negotiated agreements and the provisions of FERPA control.

NJSBA Review/Update: December 2018
Adopted: June 13, 2019
 Revised:
 First Reading: July 15, 2021
 Second Reading

Legal References: N.J.S.A. 11A:2-6a Civil Service, domestic violence policies
N.J.S.A. 34:11B-1 et seq. New Jersey Family Leave Act
N.J.S.A. 34:11C-1 et seq. New Jersey Security and Financial Empowerment Act
N.J.S.A. 2C:25-19 Definition of Domestic Violence and Victim of Domestic Violence
N.J.S.A. 34:19-1 et seq. Conscientious Employee Protection Act
N.J.A.C. 6A:7-1.1 et seq. Managing for Equality and Equity in Education -
See particularly:
N.J.A.C. 6A:7-1.8 Equality in Employment and Contract Practices
N.J.A.C. 6A:16-11.1 District policies and procedures; reporting potentially missing or abused children

29 U.S.C. 2601 et seq. Family and Medical Leave Act

29 C.F.R. 825.200 et seq.

 P.L. 2008, c. 17, Family Temporary Disability Leave

 The Civil Service Commission's New Jersey Domestic Violence Policy is located at:
https://www.state.nj.us/csc/authorities/domestic_violence.html

Resources:

NJSBA Legally Speaking Article <https://www.njsba.org/news-publications/school-leader/may-june-2018-vol-48-no-6/legally-speaking-domestic-violence-victims-are-focus-of-new-law/>

Local Finance Notice <https://www.nj.gov/dca/divisions/dlgs/lfns/18/2018-17.pdf>

Fox Rothchild LLP, The New Jersey Security and Financial Empowerment Act, Eileen Oakes Muskett, 2013.
<https://www.foxrothschild.com/publications/the-new-jersey-security-and-financial-empowerment-act/>

DOMESTIC VIOLENCE (continued)

https://uhr.rutgers.edu/sites/default/files/userfiles/New%20Jersey%20SAFE%20Act%20Poster_10-1-13.pdf

Possible

- Cross References:**
- *2224 Nondiscrimination/affirmative action
 - *3320 Purchasing procedures
 - *4111 Recruitment, selection and hiring
 - *4112.8 Nepotism
 - *4147 Employee safety
 - *5145.4 Equal educational opportunity
 - *6121 Nondiscrimination/affirmative action

ATTENDANCE, ABSENCES, AND EXCUSES

The Elizabeth Board of Education believes that the regular attendance of students in each class and in school in general is critical to its educational mission. The district shall endeavor to achieve the ninety percent (90%) attendance rate required by the New Jersey Quality Single Accountability Continuum (NJQSAC). Continuity of instruction is an essential element in student performance and allows students the greatest opportunity to succeed at meeting the state learning standards in the New Jersey Student Learning Standards. The chief school administrator shall oversee the development of effective strategies that maximize student attendance at all scheduled periods of actual instruction or supervised study activities and strive to:

- A. Encourage good attendance;
- B. Discourage unexcused absences;
- C. Identify patterns of absence, tardiness and early departures from school; and
- D. Intervene to prevent and correct problems with attendance.

Attendance

A day in session for purposes of attendance shall be a day on which the school is open and students are under the guidance and direction of a teacher or teachers engaged in the teaching process. Days on which school is closed for such reasons as holidays, teachers' institutes and inclement weather shall not be considered as days in session.

A school day shall consist of not less than four hours of actual instruction. One continuous session of two and one-half hours may be considered a full day in kindergarten.

A day of attendance shall be one in which a student is present for the full day under the guidance and direction of a teacher while school is in session. Where there are two sessions in a day due to overcrowding, either session of four hours or more, exclusive of lunch or recess, shall be the equivalent of a full day's attendance.

A student shall be recorded as absent in the school register when not in attendance at a session, except for the following reasons:

- A. Religious observance as defined by law (N.J.A.C. 6A:32-8.3(h));
- B. A college visit (up to 3 days per school year, only for students in grades 11 and 12);

ATTENDANCE, ABSENCES AND EXCUSES (continued)

- C. "Take Our Children to Work Day" (pursuant to the memo issued by the Commissioner to all districts on April 25, 2017) or other rule issued by the Commissioner;
- D. Participation in observance of Veterans Day (N.J.S.A. 18A:36-13.2) or district board of election membership activities (N.J.S.A. 18A: 36-33); or
- E. The closure of a busing district that prevents a student from having transportation to the receiving school.

An excused absence for any reason other than those listed above shall not be counted as a day of attendance in the school register.

The mere presence of a student at roll call shall not be regarded as sufficient attendance for compliance with law (N.J.A.C. 6A:32-8.3 School attendance). In a school which is in session during both the forenoon and the afternoon, a student shall be present at least one hour during both the forenoon and the afternoon in order to be recorded as present for the full day. In a school which is in session during either the forenoon or the afternoon, a student shall be present at least two hours in the session in order to be recorded as present for the full day.

A student not present in school because of his or her participation in an approved school activity, such as a field trip, meeting, cooperative education assignment, or athletic competition will be considered to be in attendance.

Excused and Unexcused Absence

- A. An absence shall be considered an "excused absence" for the purpose of determining promotion, retention, truancy, grades, course credit, eligibility to make up missed assignments and tests for full credit, and violations of the school code of conduct for attendance, for the following reasons (school district must select options):
 1. The student's illness;
 2. Requirements of a student's individual health care plan;
 3. A death or critical illness in the student's immediate family, or of others with permission of principal;
 4. Quarantine;
 5. Observance of the student's religion on a day approved for that purpose by the State Board of Education;
 6. The student's suspension from school;
 7. Requirements of the student's individualized education program (IEP);
 8. Alternate short or long term accommodations for students with disabilities;
 9. The student's required attendance in court;
 10. Interviews with an admissions officer of an educational institution;
 11. Necessary and unavoidable medical or dental appointments that cannot be scheduled at a time other than the school day;
 12. Such good cause as may be acceptable to the principal.

ATTENDANCE, ABSENCES AND EXCUSES (continued)

Attendance need not always be within the school facilities. A student will be considered to be in attendance if he/she is present at any place where school is in session by authority of the board. The board shall consider each student assigned to a program of independent study, with parent/guardian permission, to be in regular attendance for that program, provided that he/she is under the guidance of a staff member so assigned, reports daily or weekly, as prescribed, to such staff member the place in which he/she is conducting his/her study, and regularly demonstrates progress toward the objectives of his/her course of study.

B. An "unexcused absence" is a student's absence for all or part of a school day for any reason other than those listed as excused absences in "A" above. An unexcused absence may be counted toward retention, truancy, loss of course credit, ineligibility to make up missed assignments and tests for full credit, and violations of the school code of conduct for attendance. Absence is expressly not excused for any of the following reasons (this list is intended to be illustrative and is not inclusive):

1. Family travel;
2. Performance of household or babysitting duties;
3. Other daytime activities unrelated to the school program;
4. Leaving school without permission when school is still in session;
5. Leaving class because of illness and not reporting to the school nurse as directed; or
6. Being present in school but absent from class without approval. Such absence from class is a *class cut*.

Tardiness

The orderly conduct of class activity depends upon the prompt and precise beginning of the program. Tardiness hinders the proper conduct of school activity. Students are expected to arrive to school and class on time. A student who is tardy to any class will be subject to disciplinary action as outlined in board policy 5131 Conduct and Discipline and the student code of conduct. Consequences for accumulated occurrences of tardiness may include detention, loss of credit and an unexcused school day absence.

Attendance and Instruction

In order for the board of education to fulfill its responsibility for providing a thorough and efficient education for each student, the complete cooperation of parents/guardians and students is required to maintain a high level of school attendance.

"Chronic absenteeism" is defined in New Jersey's *ESSA* State Plan as the percentage of a school's students who are not present for 10 percent (18 days) or more of the days that they were in membership at a school.

The frequent absence of students from classroom learning experiences disrupts the continuity of the instructional process and limits the ability of students to complete the prescribed curriculum requirements successfully. The following rules shall apply for student absences:

ATTENDANCE, ABSENCES AND EXCUSES (continued)

- A. A student shall be considered absent from class for tardiness in excess of one half of the total class period.
- B. A student shall be considered absent from school for participation in less than 4 instructional hours during the school day.

A student must be in attendance for 171 of the 180-day school year (95%). In order to be considered to have successfully completed the instructional program requirements of the grade/course to which he/she is assigned, the student shall be allowed no more than a total of nine (9) absences.

A waiver of these attendance requirements may be granted for good cause by the school principal upon recommendation of the attendance review committee, appointed by him/her, and consisting of representative staff, including student service personnel and classroom teachers.

In recommending the granting of a waiver of this attendance requirement, the review committee shall consider the nature and causes of all absences rather than only those in excess of the nine (9) days. Documentation of the nature and causes of these absences shall be the responsibility of the student and parent/guardian. The absence of documented parent/guardian notes, doctor's notes, and other records that verify that an absence was excused according to board policy, shall be considered unexcused. Unexcused absences shall count toward truancy and may be subject to loss of grade or course credit toward promotion or graduation and disciplinary actions according to the code of student conduct. Notes from parents/guardians shall be considered but the district may require additional documentation such as doctor's notes or other official records to verify the note.

Parents/guardians are responsible for notifying the school no later than 8:30 a.m. (7:30 a.m. for extended day programs) on the day when a child will be absent and for informing the school of the reason for the absence. A note from the parent(s)/guardian(s) of students under 18 years of age will be required on the day the student returns to school. Students 18 years old or older may write their own note explaining the reason for absence from school. The absence of a student without proper notification or written excuse shall be sufficient reason for a home inquiry by an attendance officer. The chief school administrator shall develop procedures for the attendance of students which:

- A. Ensure a school session which is in conformity with requirements of the rules of the State Board of Education;
- B. Identify potentially missing and/or abused students;
- C. Govern the keeping of attendance records in accordance with rules of the State Board of Education at N.J.A.C. 6A:32-8.1 et seq. including students serving in- or out-of-school suspensions, or excluded for health and cleanliness reasons (see: N.J.A.C. 6A:16-1.1 et seq.).

Procedures for Unexcused Absences

When a student fails to report to class or school accumulating up to four unexcused absences, the district shall:

ATTENDANCE, ABSENCES AND EXCUSES (continued)

- A. Make a reasonable attempt to notify the student's parents/guardians of each unexcused absence prior to the start of the following school day;
- B. Make a reasonable attempt to determine the cause of the unexcused absence, including through contact with the student's parents;
- C. Identify in consultation with the student's parents needed action designed to address patterns of unexcused absences, if any, and to have the child return to school and maintain regular attendance;
- D. Follow all procedures according to law and board policy 5142 Safety and 5141.4 Child Abuse and Neglect if a potential missing or abused child situation is detected;
- E. Cooperate with law enforcement and other authorities and agencies, as appropriate.

If contact through these means is unsuccessful the district may follow-up with another attempt to contact the parents/guardians or send a letter reporting the unexcused absence and requesting the parent/guardian to contact the school.

If at any time it is suspected that there is a potential of abuse, neglect, and/or a student is potentially missing the district shall implement all procedures required by law including reporting protocols, notification of parents/guardians and cooperation with law enforcement and other authorities and agencies, as appropriate.

Procedures for Persistent Absences

If a pattern of unexcused absences arises consisting of up to three absences in one semester the district shall schedule a meeting with the parents/guardians. The purpose of this meeting shall be to develop an action plan to assist the student to return to school and maintain regular attendance. The action plan shall be developed in coordination with the parent/guardian and may include the classroom teacher, school nurse, guidance counselor, principal, or other relevant staff.

If the pattern of unexcused absences continues and five to nine unexcused absences are accumulated the district shall:

- A. Make a reasonable attempt to notify the student's parents/guardians of each unexcused absence prior to the start of the following school day;
- B. Make a reasonable attempt to determine the cause of the unexcused absence, including through contact with the student's parents to address patterns of unexcused absences previously;
- C. Evaluate the appropriateness of action taken as identify in consultation with the student's parents;
- D. Develop an action plan to establish outcomes based upon the student's patterns of unexcused absences and to specify the interventions for supporting the student's return to school and regular attendance, which may include any or all of the following:

ATTENDANCE, ABSENCES AND EXCUSES (continued)

1. Refer or consult with the building's intervention and referral services team;
2. Conduct testing, assessments or evaluations of the student's academic, behavioral and health needs;
3. Consider an alternate educational placement;
4. Make a referral to or coordinate with a community-based social and health provider agency or other community resource;
5. Refer to the court or a court program as follows:
 - a. When the unexcused absences are determined to be violations of the compulsory education law and board policy;
 - b. When there is evidence of a juvenile-family crisis the student may be referred to Superior Court, Chancery Division, Family Part. "Juvenile-family crisis" pursuant to N.J.S.A. 2A:4A-22(g) means behavior, conduct or a condition of a juvenile, parent or guardian or other family member which presents or results in a threat to wellbeing and safety of the juvenile, serious conflict regarding the juvenile's conduct, unauthorized absence from home, pattern of unauthorized absence from school, or human trafficking;
6. The implementation of all required procedures for potential abuse, neglect or missing child including cooperation with law enforcement and other authorities and agencies, as appropriate;
7. Engage the student's family.

Discipline

All discipline regarding the attendance of students shall be consistent with the board policy 5131 Conduct and Discipline and the code of student conduct. Consequences for absences may include:

- A. Students may be denied participation in co-curricular activities if their attendance fails to meet the standards set forth herein;
- B. Students may be denied participation in athletic competition if their attendance fails to meet the standards set forth herein;
- C. Loss of partial or total course credit;
- D. Detention or suspension.

No student who is absent from school for observance of a religious holiday or other excused absence shall be disciplined and/or deprived of any award or of eligibility for or opportunity to compete for any award because of the absence.

Students, parents and guardians shall be notified of disciplinary actions for attendance including loss of credit and may appeal this determination through the procedure as set forth in board policy 5145.6 Student Grievance Procedure.

ATTENDANCE, ABSENCES AND EXCUSES (continued)Truancy

For cumulative unexcused absences of ten (10) or more, the student between the ages of six (6) and sixteen (16) is truant, pursuant to law. The district shall:

- A. Make a determination regarding the need for a court referral for the truancy;
- B. Make a reasonable attempt to notify the student's parents of the referral;
- C. Continue to consult with the parent and the involved agencies to support the student's return to school and regular attendance;
- D. Cooperate with law enforcement and other authorities and agencies, as appropriate;
- E. Follow all procedures required by N.J.S.A. 18A:38-28 through 31, Compelling Attendance at School and other applicable state and federal statutes as follows:
 1. An attendance officer who finds a truant child, shall take the child and deliver him/her to the parent/guardian or other person having charge and control of the child, or to the teacher of the school which such child is lawfully required to attend;
 2. The attendance officer shall examine into all violations and shall warn the child, the parent/guardian or other person having charge and control of the child of the consequences of the violation if persisted in;
 3. The attendance officer shall notify the parent/guardian or other person having charge and control of the child in writing, to cause the child to attend school within five days from the date on which notice is served, and regularly thereafter;
 4. The attendance officer shall have full police power to enforce the provisions of this article and may arrest without warrant any vagrant child or habitual truant or any child who is habitually incorrigible or who is vicious or immoral in conduct or illegally absent from school;
 5. The sheriff and his officers and all police officers and constables shall assist the attendance officer in the performance of their duties;
 6. A parent, guardian or other person having charge and control of a child between the ages of 6 and 16 years, who shall fail to comply with any of the provisions of this article relating to his duties, shall be deemed to be a disorderly person and shall be subject to a fine of not more than \$ 25.00 for a first offense and not more than \$ 100.00 for each subsequent offense, in the discretion of the court. In any such proceeding, the summons issuing therein, or in special circumstances a warrant, shall be directed to the alleged disorderly person and the child.

Unexcused Absences for Students in Special Education

For students with disabilities, the length of the school day and the academic year of programs must be at least as long as that established for nondisabled students (N.J.A.C. 6A:14-4.1(c)). The attendance guidelines, discipline and remedial measures set forth in this policy shall apply to classified students where appropriate and in accordance with the student's:

ATTENDANCE, ABSENCES AND EXCUSES (continued)

- A. Individualized education program (IEP);
- B. The Individuals with Disabilities Act (IDEA);
- C. Procedural protections set forth in N.J.A.C. 6A:14;
- D. Alternate short or long term accommodations for students with disabilities as required by law;
- E. Requirements of a student's individualized health care plan and individualized emergency healthcare plan.

The IEP team may make a decision, based on the individual needs of the student, that the student is unable to attend school and should receive special education and related services in a different setting or manner, such as through home instruction, all or part of the time. The decision of the IEP team shall be included in the student's IEP. In such a case, the student should be marked as "present" in the Student Information System (SIS) when he or she is educated in the educational placement(s) set forth in his or her IEP.

District Sending and Receiving Relationships

The receiving school shall report attendance problems to the sending district responsible for the student. Following five or more cumulative unexcused absences school officials from the sending district shall proceed in accordance with the sending district's board attendance policy and procedure.

Regular Release of Students Before the End of the Normal School Day

There are varying situations which may justify release of certain students from school before the normal time for closing. Such situations are justifiable only if the release does not jeopardize the student's educational program and the reasons for such release can be shown to have positive benefits for the student.

Late Arrival and Early Dismissal

The board recognizes that from time to time compelling circumstances will require that a student be late to school or dismissed before the end of the school day.

As agent responsible for the education of the children of this district, the board shall require that the school be notified in advance of such absences by written request of the student's parent/guardian, which shall state the reason for the tardiness or early dismissal. Justifiable reasons may include:

- A. Medical or dental appointments which cannot be scheduled outside of school hours;
- B. Requirements of a student's individualized health care plan and individualized emergency healthcare plan;

ATTENDANCE, ABSENCES AND EXCUSES (continued)

- C. Requirements of the student's individualized education program (IEP);
- D. Alternate short or long term accommodations for students with disabilities;
- E. Medical disability;
- F. Motor vehicle driver's test;
- G. Interview for college entrance or employment;
- H. Family emergency;
- I. Court appearance;
- J. Such good cause as may be acceptable to the administration.

No student in grades kindergarten through eight shall be permitted to leave the school before the close of the school day unless he/she is met in the school office by his/her parent/guardian or a person authorized by the parent/guardian to act in his/her behalf.

Tardiness not covered by the causes listed shall be cumulative, and may affect course credit.

Legal Custody

A record shall be kept indicating the legal custodian of each student. Such custodian shall be responsible for informing the board of any change in the student's custodian. The principal may take such steps as seem necessary to ensure that the child is released only to the proper legal custodian.

Potentially Missing Children

- A. If daily attendance records indicate a child is absent, and the parent/guardian has not called, a designated person shall attempt to contact the parent/guardian;
- B. If no telephone contact can be made, the attendance officer shall investigate;
- C. If the attendance officer cannot locate the child, he/she shall inform the principal, who shall inform the appropriate local authorities;
- D. If a child who was present in the morning is absent after lunch, the same procedure shall be followed.

Marking Missing Child's School Record

Whenever the chief school administrator receives notice from the Missing Persons Unit that a child has been reported missing, he/she shall mark the child's records in such a way that whenever a copy of or information regarding the record is requested, district personnel will be aware that the record is

ATTENDANCE, ABSENCES AND EXCUSES (continued)

that of a missing child. If a copy of a marked school record is requested, the chief school administrator shall supply the record to the requestor without alerting him/her to the fact that the record has been marked, according to provisions in code and statute on accessing student records (see policy 5125 Student Records). After the chief school administrator has complied with the request for copies of records or information, he/she shall immediately report the inquiry or any knowledge as to the whereabouts of the missing child to the Missing Persons Unit.

Regulations

The chief school administrator shall develop procedures for the attendance of students including:

- A. The expectations and consequences regarding students' timely arrival of students to school and classes;
- B. The expectations and consequences regarding attendance at school and classes;
- C. A definition of unexcused absence that counts toward truancy that is consistent with the definition of a school day;
- D. School staff responses for unexcused absences for:
 - 1. Cumulative absences up to four (4);
 - 2. Cumulative absences of between five (5) and nine (9);
 - 3. Cumulative unexcused absences of ten (10) or more; and
 - 4. Referral to court.

Dissemination and Implementation

The chief school administrator shall take all necessary steps to publicize this policy and may include these rules in district handbooks and/or on the district website. Parents/guardians and students shall be notified annually of the attendance policy.

The chief school administrator shall ensure that the rules for this policy are applied consistently and uniformly, and that all disciplinary sanctions are carried out with necessary due process.

The board shall review the attendance policy on a regular basis.

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ATTENDANCE, ABSENCES AND EXCUSES (continued)

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 First Reading: July 15, 2021
 Second Reading:

<u>Legal References:</u>	<p><u>N.J.S.A.</u> 18A:11-1 General mandatory powers and duties <u>N.J.S.A.</u> 18A:35-4.9 Student promotion and remediation; policies and procedures <u>N.J.S.A.</u> 18A:36-13.2 Excused absence for certain pupils on Veterans Day <u>N.J.S.A.</u> 18A:36-14, -15, -16 Religious holidays; absence of students on; effect <u>N.J.S.A.</u> 18A:36-19a Newly enrolled students; records and identification <u>N.J.S.A.</u> 18A:36-24 through -26 Missing children; legislative findings and declarations <u>N.J.S.A.</u> 18A:36-33 Pupils serving as district board of election members, excused absence <u>N.J.S.A.</u> 18A:38-25 Attendance required of children between six and 16; exceptions <u>N.J.S.A.</u> 18A:38-26 Days when attendance required; exceptions <u>N.J.S.A.</u> 18A:38-27 Truancy and juvenile delinquency defined <u>N.J.S.A.</u> 18A:38-28 through -31 Compelling attendance at school <u>See particularly</u> <u>N.J.S.A.</u> 18A:38-31 Violations of article by parents or guardians; penalties <u>N.J.S.A.</u> 18A:38-32 District and county vocational school attendance officers <u>N.J.S.A.</u> 18A:40-7 Exclusion of students who are ill <u>N.J.S.A.</u> 18A:40-8 Exclusion of students whose presence is detrimental to health and cleanliness <u>N.J.S.A.</u> 18A:40-9 Failure of parent to remove cause for exclusion; penalty <u>N.J.S.A.</u> 18A:40-10 Exclusion of teachers and students exposed to disease <u>N.J.S.A.</u> 18A:40-11 Exclusion of students having communicable tuberculosis <u>N.J.S.A.</u> 18A:40-12 Closing schools during epidemic <u>N.J.S.A.</u> 18A:54-20 Powers of board (county vocational schools) <u>N.J.S.A.</u> 52:17B-9.8a through -9.8c Marking of missing child's school record <u>N.J.A.C.</u> 6A:8-5.1 Graduation requirements <u>N.J.A.C.</u> 6A:14-1 <u>et seq.</u> Special education <u>See particularly:</u> <u>N.J.A.C.</u> 6A:14-4.1(c) General requirements <u>N.J.A.C.</u> 6A:16-1 <u>et seq.</u> Programs to support student development <u>See particularly:</u> <u>N.J.A.C.</u> 6A:16-7.6 Attendance <u>N.J.A.C.</u> 6A:30-1.1 <u>et seq.</u> Evaluation of the Performance of School Districts <u>N.J.A.C.</u> 6A:32-8.1 <u>et seq.</u> Student Attendance and Accounting</p>
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ATTENDANCE, ABSENCES AND EXCUSES (continued)

N.J.A.C. 6A:32-8.3 Student attendance
N.J.A.C. 8:61-2.1 Attendance at school by students or adults with HIV infection

Wetherell v. Board of Education of Township of Burlington, 1978 S.L.D. 794 (Board may impose penalties for unjustifiable tardiness, improper absences from classes, truancy, and other unexcused absences)

Wheatley v. Board of Education of City of Burlington, 1974 S.L.D. 851 (Board may adopt policy to deny students course credit after a student was late or absent a specified number of times.)

C.R., on behalf of J.R., v. Board of Education of the Scotch Plains-Fanwood Regional School District, 1988 S.L.D. (June 22) (board acted unreasonably in applying its attendance policy to student with excessive absences due to chronic medical illness)

Student Attendance Policies and Procedures Compliance Checklist, New Jersey Department of Education
www.nj.gov/education/students/safety/behavior/attendance/checklist.pdf

Commissioner memo on "Take Our Children to Work Day," April 25, 2017 at:
<https://www.nj.gov/education/broadcasts/2017/APR/25/16343/Instructions%20for%20Recording%20Attendance%20of%20Students%20Who%20Take%20Part%20in%20Take%20Our%20Children%20to%20Work%20Day.pdf>

Jerkins v. Anderson. 191, N.J. (2007)

Possible**Cross References:**

*5020 Role of parents/guardians
 *5111 Admission
 *5114 Suspension and expulsion
 *5124 Reporting to parents/guardians
 *5125 Student records
 *5141.2 Illness
 *5141.4 Child abuse and neglect
 *5142 Student safety
 *6146 Graduation requirements
 *6146.2 Promotion/retention
 *6147 Standards of proficiency
 *6147.1 Evaluation of individual student performance
 *6154 Homework/makeup work
 *6171.4 Special education
 *6173 Home instruction

MARRIED/PREGNANT AND LACTATING PUPILS

No student, whether married or unmarried, who is otherwise eligible to attend the district's school(s) shall be denied an educational program solely because of pregnancy, childbirth, pregnancy-related disabilities, or actual or potential parenthood. All pregnant students shall be permitted to remain in the regular school program and activities.

No married student who is otherwise eligible to attend the district's school(s) shall be denied an educational program solely because of his/her marital status.

A pregnant student who does not wish to attend regular classes or who is physically unable to do so during her pregnancy may, on her request, be assigned to either a formal alternative educational program or home instruction.

A student who has received an alternate educational program or home instruction for reasons associated with her pregnancy shall be readmitted to the regular school program upon her request and the written statement of a physician that she is physically fit to do so. All alternate educational programs or home instruction for pregnant students shall provide instruction equivalent to the general and/or special education programs as applicable.

A pregnant student under the age of 18 who wishes to withdraw from the district must have the written permission of her parents/guardians.

Lactation Provisions

Students admitted or returning to school following the birth of a child who choose to continue providing their milk for their infants shall receive the accommodations required by law that support their choice to breast feed. Accommodations shall include but shall not be limited to:

A. Milk expression breaks for breastfeeding

The student shall be allowed to breastfeed or express milk during the school day using their normal breaks, study hall and meal times. For time that may be needed beyond the usual break times, the student may request a pass to the school nurse. The school nurse with the consultation of the principal and student's teacher(s) may at the request of the student develop regular schedule accommodation that better support their choice to breastfeed.

B. A place to express milk

A private room (not a toilet stall or restroom) shall be made available for the student to

MARRIED/PREGNANT STUDENTS (continued)

breastfeed or express milk. The room will be private and sanitary, located near a sink with running water for washing hands and rinsing out breast pump parts, and have an electrical outlet. If the student prefers, she may also breastfeed in other comfortable locations agreed upon in consultation with the principal. Expressed milk can be stored in general refrigerators; in designated refrigerators provided in the lactation room or other location; or in student's personal cooler.

C. Staff Support

The principal shall ensure that pregnant and breastfeeding students are notified about the district's lactation support policies and procedures. The principal shall be responsible for negotiating policies and practices that will help facilitate each student's infant feeding goals. It is expected that all employees will assist in providing a positive atmosphere of support for breastfeeding students.

The building principal shall ensure that the New Jersey Department of Education signage shall be displayed in a clear and conspicuous manner in the school's waiting area, as well as in any lactation room that is made available. The New Jersey Department of Education signage shall contain information about breast feeding; affirm a mother's right to nurse in public; and indicate that lactation rooms are being made available for the privacy and comfort of nursing mothers.

The building principal shall ensure board policy and regulations on provisions for milk expression breaks, for breastfeeding and the designated lactation room(s) are distributed to staff and students who are pregnant and nursing mothers returning from maternity leave.

Date:	November 13, 1986
Revised:	June 25, 2009
First Reading:	June 11, 2009
Second Reading:	June 25, 2009
NJSBA Review/Update:	December 2018
Readopted:	June 13, 2019
Revised:	
First Reading:	July 15, 2021
Second Reading:	

Legal References:	<u>N.J.S.A.</u> 10:5-1 <u>et seq.</u>	Law Against Discrimination
	<u>N.J.S.A.</u> 18A:36-20	Discrimination prohibited
	<u>N.J.S.A.</u> 26:4B-4	Right to breastfeed in public
	<u>N.J.S.A.</u> 26:4C-1 through -3	Lactation rooms
	<u>N.J.A.C.</u> 6A:7-1.1 <u>et seq.</u>	Managing for Equality and Equity in Education
	<u>See particularly:</u>	

MARRIED/PREGNANT STUDENTS (continued)

N.J.A.C. 6A:7-1.4,-1.7

N.J.A.C. 6A:16-7.1 Code of student conduct

20 U.S.C.A. 1681 - Title IX of the Education Amendments of 1972

P.L.1997, c.101 (C.26:4B-4). Right to Breastfeed in Public

P.L.2019, c.242. Requirements regarding the provision of lactation rooms for nursing mothers.

The Comprehensive Equity Plan, New Jersey State Department of Education

Possible

Cross References: *5141.3 Health examinations and immunizations
*5145.4 Equal educational opportunity
*6145 Extracurricular activities
*6154 Homework/makeup work
*6172 Alternative educational programs
*6173 Home instruction

Regulation

SUPPORT FOR BREASTFEEDING MOTHERS

The following procedures shall be implemented in each school when a student requests accommodations to support their choice to breastfeed.

School Responsibilities

Breastfeeding students who choose to continue providing their milk for their infants after returning to school shall receive:

A. Milk expression breaks for breastfeeding

The student shall be allowed to breastfeed or express milk during the school day using their normal breaks, study hall and meal times. For time that may be needed beyond the usual break times, the student may request a pass to the school nurse. The school nurse with the consultation of the principal and student's teacher(s) may at the request of the student develop regular schedule accommodation that better support their choice to breastfeed.

B. A place to express milk

A private room (not a toilet stall or restroom) shall be made available for the student to breastfeed or express milk. The room will be private and sanitary, located near a sink with running water for washing hands and rinsing out breast pump parts, and have an electrical outlet. If the student prefers, she may also breastfeed in other comfortable locations agreed upon in consultation with the principal. Expressed milk can be stored in general refrigerators; in designated refrigerators provided in the lactation room or other location; or in student's personal cooler.

C. Staff Support

The principal shall ensure that pregnant and breastfeeding students are notified about the district's lactation support policies and procedures. The principal shall be responsible for negotiating policies and practices that will help facilitate each student's infant feeding goals. It is expected that all employees will assist in providing a positive atmosphere of support for breastfeeding students.

D. Signage

The building principal shall ensure that the New Jersey Department of Education signage shall be displayed in a clear and conspicuous manner in the school's waiting area, as well as in any lactation room that is made available. The New Jersey Department of Education signage shall contain information about breast feeding; affirm a mother's right to nurse in public; and indicate

SUPPORT FOR BREASTFEEDING (regulation continued)

that lactation rooms are being made available for the privacy and comfort of nursing mothers.

The building principal shall ensure board policy and regulations on provisions for milk expression breaks, for breastfeeding and the designated lactation room(s) are distributed to staff and students who are pregnant and nursing mothers returning from maternity leave.

Student Responsibilities

A. Communication with Teachers

Any student who wishes to express milk during the work period shall keep the school nurse and/or their teachers informed of their needs so that appropriate accommodations can be made to satisfy the needs. The school nurse shall keep the principal informed regarding accommodations requested.

B. Breastfeeding Equipment

The student is responsible for the purchase, maintenance and storage of breastfeeding equipment. The district is not responsible for any lost, broken or stolen private property.

C. Maintenance of Milk Expression Areas

Breastfeeding students are responsible for keeping designated milk expression area clean and using antibacterial wipes to sanitize small areas. Students shall be required to report any large spills to the nurse. Students are also responsible for keeping the general designated lactation room clean for the next user. This responsibility extends to both designated milk expression areas, as well as other areas where expressing milk will occur.

D. Milk Storage

Students should label all milk expressed with their name and date collected so it is not inadvertently confused with another mother's milk. Each student is responsible for proper storage of her milk using the school refrigerator or personal storage coolers.

E. Use of Break Times to Express Milk

When more than one breastfeeding mother needs to use the designated lactation room, they can use the sign-in log provided in the room to negotiate milk expression times that are most convenient or best meet their needs.

Adopted:

First Reading: July 15, 2021

Second Reading:

Policy

CURRICULUM ADOPTION

The Elizabeth Board of Education shall provide a comprehensive instructional program to serve the needs of the children of this district. In furtherance of this goal and pursuant to law, the board shall annually adopt the existing courses of study. Adoption includes both content and credit allocation. The board's policy in this respect is to:

- A. Adopt those courses of study mandated by the state in a form acceptable to the State Department of Education. Such courses must include the New Jersey Student Learning Standards adopted by the State Board of Education;
- B. Adopt additional courses of study recommended by the teaching staff and administration in a form acceptable to the State Department of Education and within the financial means of the district;
- C. Adapt and revise existing courses of study to meet the changing needs of students and the community.

Existing courses shall be reviewed at regular intervals and revised as necessary. No course of study shall be eliminated, revised or implemented without the approval of the board.

The board directs that the curriculum of this district:

- A. Be consistent with written goals, objectives and identified student needs;
- B. Develop individual talents and interests and serve diverse learning styles to motivate student achievement;
- C. Provide for continuous learning through effective articulation;
- D. Provide all students continuous access to sufficient programs and services of a library/media facility, classroom collection, or both, to support the educational program;
- E. Provide all students guidance and counseling to assist in career and academic planning;
- F. Provide a continuum of educational programs and services for students with disabilities, pursuant to law and regulation;
- G. Provide bilingual programs for students whose dominant language is not English, pursuant to law

CURRICULUM ADOPTION (continued)

and regulation;

- H. Provide all students equal educational opportunity, pursuant to law and regulation;
- I. Provide instruction in African-American History, including the Amistad, and the history of other cultures taught as part of the history of the United States (N.J.S.A. 18A:35-1);
- J. Provide instruction on the Holocaust and other genocide curricula at all grade levels (N.J.S.A. 18A:35-28);
- K. Provide instruction on the political, economic, and social contributions of persons with disabilities and lesbian, gay, bisexual, and transgender people, in an appropriate place in the curriculum of middle school and high school students;
- L. Provide career awareness and vocational education, pursuant to law and regulation;
- M. Provide educational opportunities for exceptionally gifted and talented students.

The chief school administrator shall maintain a current list of all courses of study offered by this district; shall furnish each member of the board of education with a copy upon request; and shall provide a copy in the district office for public perusal.

Adoption of courses shall be by a recorded roll call majority vote of the full membership of the board. This includes the courses in the special education and ESL/bilingual programs, and those for the adult high school.

Date: November 13, 1986
 Revised: June 25, 2009
 First Reading: June 11, 2009
 Second Reading: June 25, 2009
 NJSBA Review/Update: December 2018
 Readopted: June 13, 2019
 Revised:
 First Reading: July 15, 2021
 Second Reading:

<u>Legal References:</u>	<u>N.J.S.A.</u> 18A:4-25	Prescribing minimum courses of study for public schools; approval of courses of study
	<u>N.J.S.A.</u> 18A:29A-1 <u>et seq.</u>	Teacher recognition
	<u>N.J.S.A.</u> 18A:33-1	District to furnish suitable facilities; adoption of courses of study
	<u>N.J.S.A.</u> 18A:35-1 <u>et seq.</u>	Curriculum and courses
	<u>N.J.S.A.</u> 18A:35-4.35	History of disabled and LGBT persons included in middle and high school curriculum
	<u>N.J.S.A.</u> 18A:35-4.36	Policies, procedures pertaining to inclusive instructional

CURRICULUM ADOPTION (continued)

<u>N.J.S.A.</u> 52:16A-88	materials
<u>N.J.A.C.</u> 6A:8-1.1 <u>et seq.</u>	Responsibilities and duties of the Amistad Commission Standards and Assessment
<u>See particularly:</u>	
<u>N.J.A.C.</u> 6A:8-3.1, -5.1	
<u>N.J.A.C.</u> 6A:14-4.1	General requirements
<u>N.J.A.C.</u> 6A:15-1.1 <u>et seq.</u>	Bilingual education
<u>See particularly:</u>	
<u>N.J.A.C.</u> 6A:15-1.3, -1.4, -1.5	
<u>N.J.A.C.</u> 6A:30-1.1 <u>et seq.</u>	Evaluation of the Performance of School Districts

The Comprehensive Equity Plan, New Jersey State Department of Education

Possible

<u>Cross References:</u>	*6141	Curriculum design/development
	6141.1	Experimental/innovative programs
	*6142	Subject fields
	*6142.2	English as a second language; bilingual/bicultural
	*6143	Curriculum guides
	*9325.4	Voting method

GIFTED AND TALENTED

Definitions

"Gifted and talented student" means a student who possesses or demonstrates a high level of ability in one or more content areas when compared to their chronological peers in the school district and who requires modifications of their educational program if they are to achieve in accordance with their capabilities.

"Instructional adaptation" means an adjustment or modification to instruction enabling a student who is gifted and talented to participate in, benefit from, and demonstrate knowledge and application of the New Jersey Student Learning Standards in one or more content areas at the instructional level of the student, not just the student's grade level.

The board of education shall ensure that appropriate instructional adaptations and educational services are provided to gifted and talented students in kindergarten through grade 12 to enable them to participate in, benefit from, and demonstrate knowledge and application of the New Jersey Student Learning Standards at the instructional level of the student.

Gifted and Talented Program

The board of education directs that the chief school administrator and appropriately trained and qualified staff members designated by the chief school administrator shall:

- A. Ensure that appropriate instructional adaptations are designed for students who are gifted and talented;
- B. Make provisions for an ongoing kindergarten through grade 12 identification process for gifted and talented students that includes multiple measures in order to identify student strengths in intellectual ability, creativity, or a specific academic area. The district shall ensure equal access to a continuum of gifted and talented education services. The identification process shall include consideration of all students, including those who are English language learners and those with individualized education plans (IEPs) or 504 plans;
- C. Develop and document appropriate curricular and instructional modifications used for gifted and talented students indicating content, process, products, and learning environment, and including, but not limited to, additional education activities such as academic competitions, guest speakers, and lessons with a specialist;

GIFTED AND TALENTED (continued)

- D. Take into consideration the Gifted Programming Standards, Position Statements, and White Papers of the National Association for Gifted Children in identifying and serving gifted and talented students;
- E. Provide the time and resources to develop, review, and enhance instructional tools with modifications for helping gifted and talented students acquire and demonstrate mastery of the required knowledge and skills specified by the standards at the instructional level of the student; and
- F. Actively assist and support professional development for teachers, educational services staff, and school leaders in the area of gifted and talented instruction including their efforts to meet mandatory professional development requirements (see board policy 4131/4131.1 Staff Development, Inservice Education, Visitation, Conferences and N.J.A.C. 6A:9C-3).

Gifted and Talented Curriculum and Instruction

The board shall provide appropriate kindergarten-through-grade-12 (K-12) educational services for gifted and talented students.

The chief school administrator shall develop and the board shall approve criteria for identifying all gifted and talented students in kindergarten through grade 12. The identification process shall include multiple measures. Gifted and talented students shall be provided with appropriate instructional adaptations and services to encourage development of their special abilities in achieving the New Jersey Student Learning Standards.

The chief school administrator or designee shall ensure that the curriculum and instruction are designed and delivered in such a way that all students are able to demonstrate the knowledge and skills specified by the New Jersey Student Learning Standards. The curriculum and instruction shall provide educational challenges to students identified as gifted and talented and shall be reviewed regularly.

Curriculum and instruction shall be designed with consideration for the individual learning styles of each student as well as the capacity of a gifted student to create concepts, respond to stimuli in a unique and creative manner, and develop higher levels of thinking. Appropriate accommodations, instructional adaptations, and/or modifications as determined by the IEP or 504 team shall be made for students with disabilities or 504 plans.

Because early discovery of a gift or talent is important, it is essential that the identification of these students be carried on as a continuing process, since special abilities and skills appear at different times in the development of many children.

The chief school administrator shall coordinate development of appropriate curricular and instructional modifications used for gifted and talented students indicating content, process, products, and learning environment. The board directs the chief school administrator to take into consideration the prekindergarten through grade 12 Gifted Programming Standards of the National Association for Gifted Children in developing school and district programs for gifted

GIFTED AND TALENTED (continued)

and talented students.

The chief school administrator shall devise indicators of achievement to evaluate the success of each program presented to the board for adoption.

The chief school administrator shall take the appropriate measures to ensure that minority and female students are not underrepresented in gifted and talented or accelerated/advanced courses.

Coordinator for Gifted and Talented Services

The state coordinator for gifted and talented services appointed by the commissioner of education, shall be responsible for reviewing the information about gifted and talented services provided by the district. The chief school administrator or designee shall file a report with the coordinator on a schedule that coincides with the district's New Jersey Quality Single Accountability Continuum (NJQSAC) review. The report shall include, but not be limited to:

- A. The gifted and talented continuum of services, policies, and procedures implemented in the school district;
- B. The total number of students receiving gifted and talented services in each grade level kindergarten through grade 12 disaggregated by race, gender, special education designation, and English language learner designation;
- C. The professional development opportunities provided for teachers, educational services staff, and school leaders about gifted and talented students, their needs, and educational development; and
- D. The number of staff employed by the school district whose job responsibilities include identification of and providing services to gifted and talented students.

Complaint Process

Any individual who believes that the district has not complied with the provisions in the law or administrative code related to gifted and talented services may file a complaint with the board of education. The complaint shall be submitted in writing to the board office. The chief school administrator or designee shall take the necessary actions to correct or remediate the complaint and report such actions to the board. The board shall issue a decision, in writing, to affirm, reject, or modify the district's action in the matter.

If the complaint is not resolved to the individual's satisfaction or the individual is not satisfied by the written decision of the board, the individual may then file a petition of appeal of the board's written decision to the Commissioner of Education through the Office of Controversies and Disputes in accordance with law (N.J.S.A. 18A:6-9) and the procedures set forth in State Board of Education regulations.

This complaint policy shall be linked to the homepage of the board's website.

GIFTED AND TALENTED (continued)Information Available on Website

Detailed information shall be available on the district website regarding the policies and procedures used to identify students as gifted and talented and the continuum of services offered to gifted and talented students. The information shall include the criteria used for consideration for eligibility for the gifted and talented services, including the multiple measures used in the identification process to match a student's needs with services, and any applicable timelines in the identification process.

Date: November 13, 1986
 Revised: June 25, 2009
 First Reading: June 11, 2009
 Second Reading: June 25, 2009
 NJSBA Review/Update: December 2018
 Readopted: June 13, 2019
 Revised:
 First Reading: July 15, 2021
 Second Reading:

Legal References: N.J.S.A. 18A:35-4.15 through -4.16 Legislative findings and declarations; chess instruction for second-grade students in gifted and talented and special education programs ...
.J.S.A. 18A:35-34 Short Title: Strengthening Gifted and Talented Education Act
N.J.S.A. 18A:35-35 Definitions relative to gifted and talented students
N.J.S.A. 18A:35-36 Instructional adaptations, educational services for gifted and talented students
N.J.S.A. 18A:35-37 Coordinator for gifted and talented services
N.J.S.A. 18A:35-38 Complaint for noncompliance
N.J.S.A. 18A:35-39 Information available on the website

N.J.S.A. 18A:61C-10 Dual enrollment agreement
 increased availability of college-level instruction;
 scope
N.J.S.A. 18A:61C-11 Acceptance of course credit
N.J.S.A. 18A:61C-15 Eligibility to receive college credit
N.J.S.A. 18A:61C-16 Awarding college credit
N.J.A.C. 6A:8-1.3 Definitions
N.J.A.C. 6A:8-3.1 Curriculum and instruction
N.J.A.C. 6A:8-3.3 Enrollment in college courses
N.J.A.C. 6A:13-2.3 Standards-based instruction
N.J.A.C. 6A:30-1.4 Evaluation process for the annual review

GIFTED AND TALENTED (continued)

P.L. 2019, c. 338, Strengthening Gifted and Talented Education Act

National Association for Gifted and Talented, www.nagc.org

Pre-K-Grade 12 Gifted Programming Standards, <http://www.nagc.org/resources-publications/resources/national-standards-gifted-and-talented-education/pre-k-grade-12>

Possible

Cross References: *1600 Relations between other entities and the district
*6010 Goals and objectives
*6121 Nondiscrimination/affirmative action
*6171 Special instructional programs

BOARD OF EDUCATION

RESOLUTION

TRANSFER OF CAPITAL RESERVE FUNDS

WHEREAS, the Elizabeth Board of Education approves the use of Capital Reserve Funds in the amount of \$781,273.00 for use in the 2021-2022 capital projects budget to cover the Capital Improvements and Lease Payments associated with the Capital Project Plan.

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

BOARD OF EDUCATION

RESOLUTION

APPOINTING TRINITAS CHILDREN'S THERAPY SERVICES, A DIVISION OF TRINITAS HEALTHCARE CORPORATION, TO PROVIDE PHYSICAL THERAPY AND OCCUPATIONAL THERAPY SERVICES TO DISTRICT STUDENTS

WHEREAS, in order to carry out the business and responsibilities of the Board, it has determined that it will require the services of Physical Therapists and Occupational Therapists to assess and treat District students during the 2021 – 2022 academic year (the “Services”); and

WHEREAS, an initial Request for Proposals was initiated on May 4, 2021 utilizing the competitive contracting process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on May 26, 2021 which opening resulted in the submission of twelve (12) responses; and

WHEREAS, an Evaluation Report of Proposals was prepared on June 8, 2021 pursuant to N.J.S.A. 18A:18A-4.5(d) and posted to the District website and submitted in form satisfactory to the Board and attached hereto, recommending Trinitas Children's Therapy Services, a division of Trinitas Healthcare Corporation, to be appointed the company to provide the Services at the rate of \$82.50 per hour, for a total amount not to exceed One Million three Hundred Sixty-Five Thousand Four Hundred Forty-Five and No/100 Dollars (\$1,365,445.00) during the term.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length; and
2. Trinitas Children's Therapy Services, a division of Trinitas Healthcare Corporation, located at 899 Mountain Avenue, Suite 1A, Springfield, New Jersey 07604 is appointed to provide Physical Therapy and Occupational Therapy services to District students during the 2021 – 2022 academic year, pursuant to the contracts attached hereto, and further upon receipt of a notice to proceed.
3. The Board approves the form of contracts attached hereto to be entered into by and between the Board and Trinitas Children's Therapy Services in the amounts set forth above and in a total amount not to exceed One Million three Hundred Sixty-Five Thousand Four Hundred Forty-Five and No/100 Dollars (\$1,365,445.00). The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

**APPOINTING EBS HEALTH CARE SERVICES, INC. TO PROVIDE
SPEECH THERAPY SERVICES TO DISTRICT STUDENTS**

WHEREAS, in order to carry out the business and responsibilities of the Board, it has determined that it will require the services of Speech Therapists to assess and treat District students during the 2021 – 2022 academic year (the “Services”); and

WHEREAS, a Request for Proposals was initiated on May 4, 2021 utilizing the competitive contracting process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on May 26, 2021, which opening resulted in the submission of twelve (12) responses; and

WHEREAS, an Evaluation Report of Proposals was prepared on June 8, 2021, pursuant to N.J.S.A. 18A:18A-4.5(d) and posted to the District website and submitted in form satisfactory to the Board and attached hereto, recommending EBS Health Care, Inc. to be appointed the company to provide the Services at the rate of \$79.85 per hour in a total amount not to exceed Two Million Five Hundred Fifty Thousand Two Hundred Forty and No/100 Dollars (\$2,550,240.00) during the term.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length; and
2. EBS Health Care Services, Inc. located at 200 Skiles Boulevard, West Chester, Pennsylvania 19382 is appointed to provide Speech Therapy Services to District students during the 2021 – 2022 academic year in accordance with the terms of their proposal and pursuant to contracts to be submitted to and approved by the Board as each Service need arises, in a total amount not to exceed Two Million Five Hundred Fifty Thousand Two Hundred Forty and No/100 Dollars (\$2,550,240.00) during the term.
3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

BOARD OF EDUCATION**RESOLUTION****APPROVING AMENDMENT TO AGREEMENT WITH TYLER TECHNOLOGIES, INC.
TO ACQUIRE FOUR (4) ADDITIONAL MAPS TO ADD TO EXISTING GPS MAPPING
SYSTEM FOR STUDENT TRANSPORTATION**

WHEREAS, the Board, having determined that, in order to provide for the safe and efficient transportation of District students to and from various District schools, will require additional maps to add to the existing GPS mapping services used on District buses (the “Services”); and

WHEREAS, the District and Tyler Technologies are parties to an existing agreement pursuant to which Tyler provides software and maintenance support for forty (40) installed GPS units on the District’s fleet of school buses; and

WHEREAS, Alberto Marsal, Chief of District Information Technology recommends that the Board enter into an amendment of the existing contract for the Services, in the form attached hereto, for the addition of four (4) additional maps, in an amount not to exceed Nine Thousand and No/100 Dollars (\$9,000.00); and

WHEREAS, the Board wishes to approve such Services as incorporated in the Contract Amendment attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the contract amendment attached hereto by and between the Board and Tyler Technologies, Inc. to provide, install and maintain four (4) additional maps within the GPS systems already installed on District buses in a total amount not to exceed \$9,000.00 and authorizes and directs the Board President and Board Secretary/School Business Administrator to execute the same in normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

**APPROVING STUDENT TRANSPORTATION CONTRACT
PURSUANT TO N.J.S.A. 18A:39-3**

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require a contract for the transportation of student athletes to and from sporting events during the 2021–2022 school year (the “Service”); and

WHEREAS, a Request for Proposals was initiated on July 30, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on August 18, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of one (1) response; and

WHEREAS, Michael Rijo, Director of Transportation recommends the Board enter into a contract with Route 22 Bus, LLC, the sole responsible bidder, to provide student transportation for athletic events for the 2021–2022 school year, commencing as of September 1, 2021 and terminating on June 30, 2022 at a per diem rate of \$3,050.00 and a total amount not to exceed \$500,000.00 for the term, subject to the review and approval of the Executive County Superintendent.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Route 22 Bus, LLC is appointed to provide the Service upon execution of the state approved contract, a copy of which is attached, approval by the Executive County Superintendent and receipt of a notice to proceed.
3. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the contract in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

**APPROVING STUDENT TRANSPORTATION CONTRACT
PURSUANT TO N.J.S.A. 18A:39-3**

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require contracts for the transportation of students during the 2021-2022 school year (the “Service”); and

WHEREAS, a Request for Proposals was initiated on June 22, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on July 8, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of three (3) responses; and

WHEREAS, Michael Rijo, the Director of Transportation recommends the Board enter into a contract with Shore Vans, Inc., to provide student transportation for routes 008.1A, 008.2A, 008.3A, 008.4A, 008.5A, 029.08A, 029.09A, 029.10A, 029.12A, 029.14A, 029.16A, and 30.01A for a term of one school year, commencing as of September 1, 2021 and terminating on June 30, 2022 at a route per diem rates between \$498.00 and \$549.00, as set forth in the attached contract, for a total not to exceed \$1,124,100.00 for the term, subject to the review and approval of the Executive County Superintendent.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Shore Vans, Inc. is appointed to provide the Service upon execution of the state approved contract, a copy of which is attached, approval by the Executive County Superintendent and receipt of a notice to proceed.
3. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the contract in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

BOARD OF EDUCATION

**RESOLUTION APPROVING STUDENT TRANSPORTATION CONTRACT
PURSUANT TO N.J.S.A. 18A:39-3**

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require contracts for the transportation of students during the 2021-2022 school year (the “Service”); and

WHEREAS, a Request for Proposals was initiated on June 22, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on July 8, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of three (3) responses; and

WHEREAS, Michael Rijo, the Director of Transportation recommends the Board enter into a contract with Villani Bus Co. to provide student transportation for routes 026.05A, 026.06A, 026.07A, 026.08A, 026.09A, 026.10A, 026.11A, 007.01A, 007.02A, 007.03A, 007.04A, 007.05A, 007.06A, 007.07A, 007.08A, 007.09A, 007.10A, 022.01A, 022.02A, 022.03A, 022.05A, 022.07A, 022.08A, 022.09A, 022.11A, Pre-K Route 1, Pre-K Route 2, Pre-K Route 3, Special Needs Route 1, Special Needs Route 2, Special Needs Route 3, Special Needs Route 4, Special Needs Route 5, and Special Needs Route 6 for a term of one school year, commencing as of September 1, 2021 and terminating on June 30, 2022 at route per diem rates between \$448.00 and \$498.00, and aide costs of \$92.00 per diem for Pre-K and Special Needs routes, all as set forth in the attached contract, for a total not to exceed \$2,971,800.00 for the term, subject to the review and approval of the Executive County Superintendent.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Villani Bus Co. is appointed to provide the Service upon execution of the state approved contract, a copy of which is attached, approval by the Executive County Superintendent and receipt of a notice to proceed.
3. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the contract in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION
APPROVING STUDENT TRANSPORTATION CONTRACT
PURSUANT TO N.J.S.A. 18A:39-3

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require contracts for the transportation of students during the 2021-2022 school year (the “Service”); and

WHEREAS, a Request for Proposals was initiated on June 22, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on July 8, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of three (3) responses; and

WHEREAS, Michael Rijo, the Director of Transportation recommends the Board enter into a contract with Durham School Services LP to provide student transportation for routes 029.11A, 029.13A, 029.15A, 030.02A, 030.03A, 030.04A, 030.05A, 030.06A, 030.07A, 022.04A, 022.06A, and 022.10A for a term of one school year, commencing as of September 1, 2021 and terminating on June 30, 2022 at a route per diem rate of \$413.04, as set forth in the attached contract, for a total not to exceed \$825,480.00 for the term, subject to the review and approval of the Executive County Superintendent.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Durham School Services LP is appointed to provide the Service upon execution of the state approved contract, a copy of which is attached, approval by the Executive County Superintendent and receipt of a notice to proceed.
3. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the contract in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

In recognition of Resolution S. Res. 310 in the Senate of the United States dated August 3, 2021, the Elizabeth Board of Education endorses expressing solidarity with Cuban citizens demonstrating peacefully for fundamental freedoms, condemning the Cuban regime's acts of repression, and calling for the immediate release of arbitrarily detained Cuban citizens.

WHEREAS, on July 11, 2021, thousands of Cuban citizens took to the streets to peacefully protest and to call for respect for basic human rights and fundamental freedoms, and the end of the dictatorship in Cuba, and

WHEREAS, the demonstrations were the largest protests witnessed on the island in 25 years, with courageous Cuban men, women, and youth taking to the streets in at least 50 different cities and towns across every province to affirm a deep aspiration for democratic change and to denounce the regime's corruption, and

WHEREAS, the nationwide protests represent the full diversity of Cuban society, with demonstrators proudly proclaiming, "Patria y Vida!" (Homeland and Life!) and calling for "Libertad" (liberty), and

WHEREAS, the demonstrations in Cuba follow months of severe shortages of food and basic medicine, frequent power outages, record high rates of transmission of COVID-19, and the Cuban regime's ineffective response, in addition to the Cuban regime's continued repression and arbitrary imprisonment of citizens, peaceful activists, and artists, and

WHEREAS, despite the authoritarian regime's blocking of internet service to prevent the spread of information about the demonstrations, Cubans witnessed examples of their compatriots demanding change in their country and courageously joined the growing protests, and

WHEREAS, despite the peaceful nature of the demonstrations, Miguel Díaz-Canel incited violence among Cubans and encouraged his supporters to attack peaceful protestors, declaring in a televised address, "the order to fight has been given – into the streets" and pledged his supporters' lives: "Over our dead bodies. We are prepared to do anything", and

WHEREAS, Díaz-Canel has sought to delegitimize peaceful protesters, crudely stating they constitute a small group of "vulgar criminals" that are "paid" to be disruptive, and

WHEREAS, Díaz-Canel sought to blame the endemic problems causing so much human suffering by the Cuban people on outside forces instead of on the Cuban regime's longstanding corruption, mismanagement, and theft of public resources, and

WHEREAS, the Cuban regime's domestic security apparatus, including military and police, were recorded on video violently repressing peaceful Cuban citizens, including by using live ammunition and attacking journalists, and

WHEREAS, numerous reports indicate deaths of and injuries to Cuban protestors at the hands of the regime's security forces, including instances of police firing live ammunition into crowds and at least one documented police beating that led to a civilian death, and

WHEREAS, independent Cuban civil society groups have reported that hundreds of individuals have been arrested, detained, or are missing, and

WHEREAS, defying regime repression, continued internet shutdowns, and illegal searches of the homes of activists and protestors, Cuban men, women, and youth continued to peacefully protest throughout the island on Monday, July 12, using social media to organize themselves and document acts of regime repression, and

WHEREAS, international human rights groups, including Human Rights Watch, Amnesty International, the United Nations Office of the High Commissioner for Human Rights, and the Inter-American Commission on Human Rights, have long condemned the Cuban regime for violating human rights and fundamental freedoms, and

WHEREAS, for years the Cuban regime has exported its authoritarian methods to Venezuela, sending intelligence personnel to assist Venezuelan security forces as they repressed similar peaceful protests calling for democratic change.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education:

1. Expresses its strong solidarity with the people of Cuba in their desire to live in a free and democratic country with uncensored access to information, justice, and economic prosperity;
2. condemns the violence ordered by Miguel Díaz-Canel against peaceful protesters as violations of internationally recognized human rights that does nothing to address Cuba's challenges;
3. calls on Cuban forces to respect the Cuban people's exercise of freedom of assembly, freedom of expression, and other universal human rights; to refrain from restricting internet access and connectivity in the country; and to permit Cuban citizens to freely communicate on digital platforms, as is their fundamental right;
4. calls for the immediate and unconditional release of all arbitrarily detained Cuban citizens and all Cuban political prisoners;
5. calls on members of the Cuban Revolutionary Armed Forces, the Cuban Ministry of the Interior, and Cuba's National Revolutionary Police Force to refrain from violently repressing peaceful protesters and committing other human rights violations; and
6. urges democratic governments and legislatures in Europe, Latin America, and the Caribbean to pledge their support for freedom and democracy in Cuba and to speak out against the repression of demonstrators in Cuba.

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BOARD OF EDUCATION

RESOLUTION

APPOINTING ALL AMERICAN HEALCARE SERVICES, INC. TO PROVIDE INDIVIDUAL NURSING SERVICES TO DISTRICT STUDENTS DURING SCHOOL TRIPS AND AS SUBSTITUTES TO SCHOOL NURSES DURING THE 2021-2022 SCHOOL YEAR

WHEREAS, in order to carry out its business and responsibilities, the Board has determined that it will require the services of nurses to care for District students while on school sponsored trips and as substitutes to school nurses, on an as needed basis during the 2021–2022 school year, (the “Services”); and

WHEREAS, a Request for Proposals was initiated on May 7, 2021 utilizing the competitive contracting process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on June 2, 2021 which opening resulted in the submission of four (4) responses; and

WHEREAS, an Evaluation Report of Proposals was prepared pursuant to N.J.S.A. 18A:18A-4.5(d) and posted to the District website and submitted in form satisfactory to the Board and attached hereto, recommending All American Healthcare Services, Inc. to be appointed as the company to provide the Services.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length; and
2. All American Healthcare Services, Inc. located at 494 Broad Street, Suite 302, Newark, New Jersey 07102, is appointed to provide nursing services to District students while on District sponsored school trips and as substitutes to school nurses, during the 2021–2022 school year, on an as needed basis pursuant to the attached contract as each Service need arises, in an amount not to exceed Nineteen Thousand Five Hundred and No/100 Dollars (\$19,500.00) for the term.
3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

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BOARD OF EDUCATION

RESOLUTION

APPOINTING HOMECARE THERAPIES LLC, TRADING AS HORIZON HEALTHCARE STAFFING, TO PROVIDE INDIVIDUAL NURSING SERVICES TO DISTRICT STUDENTS DURING SCHOOL TRIPS AND AS SUBSTITUTES TO SCHOOL NURSES DURING THE 2021-2021 SCHOOL YEAR

WHEREAS, in order to carry out its business and responsibilities, the Board has determined that it will require the services of nurses to care for District students while on school sponsored trips and as substitutes to school nurses, on an as needed basis during the 2021–2022 school year, (the “Services”); and

WHEREAS, a Request for Proposals was initiated on May 7, 2021 utilizing the competitive contracting process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on June 2, 2021 which opening resulted in the submission of four (4) responses; and

WHEREAS, an Evaluation Report of Proposals was prepared pursuant to N.J.S.A. 18A:18A-4.5(d) and posted to the District website and submitted in form satisfactory to the Board and attached hereto, recommending Homecare Therapies LLC, trading as Horizon Healthcare Staffing to be appointed as one of the companies to provide the Services.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length; and
2. Homecare Therapies LLC, trading as Horizon Healthcare Staffing located at 198 Route 9 North, Suite 107, Manalapan, New Jersey 07726, is appointed to provide nursing services to District students while on District sponsored school trips and as substitutes to school nurses, during the 2021–2022 school year, on an as needed basis pursuant to the attached contract as each Service need arises, in an amount not to exceed Nineteen Thousand Five Hundred and No/100 Dollars (\$19,500.00) for the term.
3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

**APPOINTING ROYAL PRINTING SERVICE FOR PRINTING SERVICES
ASSOCIATED WITH THE PREPARATION OF DISTRICT PUBLICATIONS**

WHEREAS, the Board, having determined that, in order to carry out the business and responsibilities of the Board, will require the provision of printing services associated with the preparation of District publications for the 2021-2022 school year (the “Services”); and

WHEREAS, a Request for Proposals was initiated on April 22, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on May 19, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of one (1) response; and

WHEREAS, Harold E. Kennedy, Jr., School Business Administrator/Board Secretary recommends that the Board enter into a contract for the Services, in the form attached hereto, with Royal Printing Service, the sole responsible bidder, in an amount not to exceed One Hundred Seven Nine Two Hundred and No/100 Dollars (\$109,200.00), in accordance with N.J.S.A. 18A:18A-4a; and

WHEREAS, the Board wishes to approve such Services as incorporated in the Contract attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Royal Printing Services is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Royal Printing Services for the provision of printing services associated with the preparation of District publications for a term of one year, commencing upon execution of the contract and terminating June 30, 2022, in an amount not to exceed \$109,200.00 for the term. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

**APPOINTING ROYAL PRINTING SERVICE FOR PRINTING SERVICES ASSOCIATED
WITH DISTRICT PRINTING AND MAILING SERVICES AND
APPROVING FORM OF CONTRACT**

WHEREAS, the Board, having determined that, in order to carry out the business and responsibilities of the Board, will require the provision of printing and mailing services for the 2021-2022 school year (the “Services”); and

WHEREAS, a Request for Proposals was initiated on April 22, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on May 19, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of three (3) responses; and

WHEREAS, Harold E. Kennedy, Jr., School Business Administrator/Board Secretary recommends that the Board enter into a contract for the Services, in the form attached hereto, with Royal Printing Service, the lowest responsible bidder, in an amount not to exceed One Hundred Thirty-One Thousand Seven Hundred Sixty and No/100 Dollars (\$131,760.00), in accordance with N.J.S.A. 18A:18A-4a; and

WHEREAS, the Board wishes to approve such Services as incorporated in the Contract attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Royal Printing Services is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Royal Printing Services for the provision of printing and mailing services for a term of one year, commencing upon execution of the contract and terminating June 30, 2022, in an amount not to exceed \$131,760.00 for the term. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

APPOINTING SEASHORE FRUIT & PRODUCE CO., INC. FOR PROVISION AND DELIVERY OF FRESH FRUIT AND VEGETABLE PROGRAM/SALAD ITEMS FOR DISTRICT FOOD SERVICE

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the services of a vendor to provide and deliver fresh fruit and vegetable program/salad items to District schools for the Department of Food and Nutrition Services for the 2021-2022 school year (the “Services”); and

WHEREAS, a Request for Proposals was initiated on March 31, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on April 29, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of one (1) response; and

WHEREAS, Jamie Leavitt, Director of Food and Nutrition Services recommends that the Board enter into a contract for the Services, in the form attached hereto, with Seashore Fruit & Produce Co, Inc., the sole responsible bidder, in an amount not to exceed Seventy-Five Thousand Eight Hundred Twenty-Five and No/100 Dollars (\$75,825.00), in accordance with N.J.S.A. 18A:18A-4a; and

WHEREAS, the Board wishes to approve such Services as incorporated in the Contract attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Seashore Fruit & Produce Co, Inc. is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Seashore Fruit & Produce Co, Inc. to provide and deliver fresh fruit and vegetable program/salad items to District schools for the Department of Food and Nutrition Services for the 2021-2022 school year in a total amount not to exceed \$75,825.00 and authorizes and directs the Board President and Board Secretary/School Business Administrator to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

**APPROVING ENTRY INTO PURCHASE AGREEMENT WITH HEWLETT PACKARD
FOR 1,149 STUDENT MINI DESKTOP COMPUTERS**

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the acquisition of new, updated mini desktop computers for District students commencing with the 2021-2022 school year; and

WHEREAS, the District has received federal Cares Act funding for the acquisition of the computers;

WHEREAS, a Request for Proposals was initiated on June 7, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on June 23, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of five (5) responses; and

WHEREAS, Alberto Marsal, Chief of Information Technology recommends that the Board enter into a purchase agreement with HP, Inc., the lowest responsible bidder, in accordance with the terms and specifications attached hereto, for 1,149 new mini desktop computers and quick release brackets, in an amount not to exceed Nine Hundred Sixty-Seven Thousand Two Hundred Seventy-Four and 16/100 Dollars (\$967,274.16) in accordance with N.J.S.A. 18A:18A-4a.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the entry into a contract for the purchase of 1,975 new mini desktop computers pursuant to the terms and specifications attached hereto, in form subject to approval by the Board's counsel, in an amount not to exceed \$967,274.16. The Board authorizes and directs the Board President and Board Secretary/ Business Administrator to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

**APPOINTING TROXELL COMMUNICATIONS, INC. TO SUPPLY AND INSTALL
1149 INTERACTIVE LED FLAT PANEL DISPLAYS IN DISTRICT SCHOOLS**

WHEREAS, in order to carry its business and responsibilities, the Board has determined that it will require the upgrade of the District's interactive classroom technology by supplying and installing interactive LED flat panel displays in various classrooms in District Schools (the "Services"); and

WHEREAS, the District has received federal Cares Act funding for the acquisition of the computers; and

WHEREAS, a Request for Proposals was initiated on June 7, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on June 23, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of six (6) responses; and

WHEREAS, it was determined that the lowest responsible bidder was unable to meet the timing requirements of the District regarding the supply and installation of the boards; and

WHEREAS, Alberto Marsal, Chief of Information Technology recommends that the Board appoint Troxell Communications, Inc., the second lowest responsible bidder, to supply and install the 1,149 interactive boards in accordance with the terms of the contract attached hereto, in an amount not to exceed Two Million Six Hundred Seventy-Six Thousand Twenty-One and No/100 Dollars (\$2,676,021.00) in accordance with N.J.S.A. 18A:18A-4a.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length; and
2. **Troxell Communications, Inc.**, located at 1358 Hooper Avenue, #272, Toms River NJ 08753 is appointed to supply and install interactive boards in various classrooms in District schools in accordance with the terms of the contract attached hereto and directs the Board President and Board Secretary/School Business Administrator to execute the same in normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

**APPROVING ENTRY INTO PURCHASE AGREEMENT
WITH HEWLETT PACKARD FOR 8,500 STUDENT LAPTOPS**

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the acquisition of new, updated laptops for District students commencing with the 2021-2022 school year; and

WHEREAS, the District has received federal Cares Act funding for the acquisition of the laptops;

WHEREAS, a Request for Proposals was initiated on June 7, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on June 24, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of nine (9) responses; and

WHEREAS, Alberto Marsal, Chief of Information Technology recommends that the Board appoint HP, Inc., the lowest responsible bidder, to supply 8,500 laptops in accordance with the terms of the contract attached hereto, in an amount not to exceed Six Million Two Hundred Thirteen Thousand Five Hundred and No/100 Dollars (\$6,213,500.00) in accordance with N.J.S.A. 18A:18A-4a.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. HP, Inc. is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and HP, Inc. to provide and deliver 8,500 laptop computers to the District Technology Department for use by District students in a total amount not to exceed \$6,213,500.00 and authorizes and directs the Board President and Board Secretary/School Business Administrator to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

BOARD OF EDUCATION**RESOLUTION****APPROVING ENTRY INTO PURCHASE AGREEMENT
WITH HEWLETT PACKARD FOR 2,000 STUDENT LAPTOPS**

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the acquisition of new, updated laptops for District's incoming freshman class, for the 2021-2022 academic year; and

WHEREAS, the District has received federal Cares Act funding for the acquisition of the laptops;

WHEREAS, a Request for Proposals was initiated on April 14, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on May 6, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of four (4) responses; and

WHEREAS, Alberto Marsal, Chief of Information Technology recommends that the Board appoint HP, Inc., the lowest responsible bidder, to supply 2,000 laptops in accordance with the terms of the contract attached hereto, in an amount not to exceed One Million Four Hundred Twenty-Two Thousand and No/100 Dollars (\$1,422,000.00) in accordance with N.J.S.A. 18A:18A-4a.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. HP, Inc. is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and HP, Inc. to provide and deliver 2,000 laptop computers to the District Technology Department for use by District students in a total amount not to exceed \$1,422,000.00 and authorizes and directs the Board President and Board Secretary/School Business Administrator to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

**AUTHORIZING ADDITIONAL EMERGENCY CONTRACTS PURSUANT TO
N.J.S.A. 18A:18A-7, FOR STUDENT TRANSPORTATION FOR PERIOD
FROM MAY 3, 2021 THROUGH JUNE 30, 2021**

WHEREAS, as a result of the ongoing COVID-19 pandemic and its effect on the District's ability to plan for and conduct in-classroom education, the District has not entered into annual student transportation contracts for the 2020 – 2021 school year; and

WHEREAS, in light of revisions to CDC and New Jersey Health Department guidelines which allow schools to provide services for in-person instruction for small cohorts of children, the Board, has determined to allow for additional in-person instruction at certain schools during the period commencing May 3, 2021 through June 30, 2021; and

WHEREAS, the Superintendent of Schools, Olga Hugelmeyer, has determined an emergency to exist considering the short time period provided to commence in-person learning, and the need to protect the safety and wellbeing of students returning to in-person learning; and

WHEREAS, the Board has determined that it will require additional contracts for the transportation of such students to certain schools to be entered into on an emergent basis in accordance with N.J.S.A. 18A:18A-7 which allows for the award of contracts without public advertising for bids and bidding therefor, notwithstanding that the contract price will exceed the bid threshold; and

WHEREAS, the District Business Administrator has notified the Union County Superintendent of Education of the nature of the emergency and the estimated needed services necessary to respond to it; and

WHEREAS, Michael Rijo, the Director of Transportation recommends entering into the following three short-term transportation contracts during the remainder of the 2020 - 2021 academic year, two commencing May 3, 2021 for a total of 47 days, and one commencing May 24, 2021 for a total of 37 days, each subject to compliance with the requirements of N.J.S.A. 18A:18A-7, in a total amount not to exceed Six hundred forty thousand four hundred and seventy five and No/100 Dollars (\$640,475.00):

1. Villani Bus Co. (Contract #1) - \$489,540.00
2. Shore Vans, Inc. (Contract #2) - \$51,060.00
3. Durham School Services (Contract #3) - \$99,875.00

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length; and
2. An actual or imminent emergency exists requiring the immediate delivery of bussing services; and

3. The need for the bussing services could not have been reasonably foreseen to allow for advance planning for the purchase of the bussing services required by the District unit; and
4. The Board approves the following contract renewals by and between the Board and:
 - a. Villani Bus Co. of Linden, New Jersey, Contract EM21-01 for a term commencing May 3, 2021 and terminating June 30, 2021, in an amount not to exceed \$489,540.00 for the term; and Contract EM21-01 commencing May 24, 2021 and terminating June 30, 2021, in an amount not to exceed \$489,540.00 for the term for the bus routes set forth on Exhibit A attached hereto and made a part hereof.
 - b. Shore Vans, Inc. of Hillside, New Jersey, Contract EM21-02 commencing May 3, 2021 and terminating June 30, 2021, in an amount not to exceed \$51,060.00 for the term for the bus routes set forth on Exhibit A attached hereto and made a part hereof.
 - c. Durham School Services of Roselle, New Jersey, Contract EM21-02 commencing May 3, 2021 and terminating June 30, 2021, in an amount not to exceed \$99,875.00 for the term for the bus routes set forth on Exhibit A attached hereto and made a part hereof.
5. The contracts shall be of such limited duration as to meet only the immediate needs of the emergency and shall not extend into a multi-year contract; and
6. Jerry Jacobs, President of the Board, and Harold Kennedy, Administrator of the Board, be and are hereby authorized and directed to execute the previously approved Leases, attached hereto; and
7. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
8. This Resolution shall take effect immediately.

Exhibit A

Bus Routes

Villani Bus Company – Contract EM21-01:

School	Route	Rate	Vendor
30	030.05A SP	\$660	Villani
1 & 9	01/09A SP	\$660	Villani
7	007.05A	\$600	Villani
7	007.06A	\$600	Villani
22	022.08A	\$600	Villani
22	022.09A	\$600	Villani
22	022.10A	\$600	Villani
22	022.11A	\$600	Villani
26	026.06A	\$600	Villani
26	026.07A	\$600	Villani

Villani Bus Company – Contract EM21-01:

School	Route	Rate	Vendor
28	028.01A	\$660	Villani
28	028.02A	\$660	Villani

Shore Vans – Contract EM21-02:

School	Route	Rate	Vendor
29	029.08A	\$460	Shore Vans
29	029.09A	\$460	Shore Vans
29	030.06A	\$460	Shore Vans

Durham School Services – Contract EM21-02:

School	Route	Rate	Vendor
7	007.01A	\$425	Durham
22	022.01A	\$425	Durham
29	029.01A	\$425	Durham
30	030.01A	\$425	Durham
30	030.02A	\$425	Durham

BOARD OF EDUCATION

RESOLUTION

APPROVING SECOND TWELVE (12) MONTH EXTENSION OF CONTRACT WITH ACE ENDICO, INC. TO PROVIDE FROZEN AND FRESH DRY GROCERY, SNACK AND COOKIE ITEMS FOR THE DISTRICT'S DEPARTMENT OF FOOD AND NUTRITION SERVICES

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the continued services of a vendor to supply and deliver frozen and fresh dry grocery, snack and cookie items supplies (the "Service") for the District's Department of Food and Nutrition Services, for the twelve (12) month term commencing on July 1, 2021; and

WHEREAS, the Board, at its June 2019 regular Board Meeting appointed and approved a contract with Ace Endico, Inc. for the Service for a twelve month term commencing July 1, 2019; and

WHEREAS, the 2019 contract provided the Board with the right to extend the contract for up to two (2) additional twelve month terms; and

WHEREAS, the contract was previously extended by the Board for the 2020-2021 school year at the Board's February 2020 regular meeting; and

WHEREAS, the Board finds that the Service is being performed by Ace Endico, Inc. in an effective and efficient manner and desires to extend the contract for an additional twelve (12) month term at the same terms, conditions and costs as the initial contract; and

WHEREAS, Jamie Leavitt, Director of Food and Nutrition Services recommends that the Board extend its contract with Ace Endico, Inc., for the Service, in the form attached hereto, in an amount not to exceed Two Million Nine Hundred Sixty-Six Thousand Two Hundred Fifty-four and 27/100 Dollars (\$2,966,254.27), in accordance with N.J.S.A. 18A:18A-4a.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the extension agreement attached hereto by and between the Board and Ace Endico, Inc. for the Services for a second, final renewal term of one year, commencing July 1, 2021 and terminating June 30, 2022, in an amount not to exceed \$2,966,254.27. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

**APPOINTING METUCHEN CENTER, INC., BSN SPORTS, LLC, ALL AMERICAN SPORTS CORP. D/B/A RIDDELL, TRIPLE CROWN SPORTS, INC., VARSITY BRANDS HOLDING CO., INC., D/B/A VARSITY SPIRIT FASHIONS & SUPPLIES, LLC, GEORGE L. HEIDER, INC., D/B/A SPORTSMAN’S, AND OSCAR L. CONTIZO & ASSOCIATES, LLC
TO PROVIDE FALL ATHLETIC EQUIPMENT AND SUPPLIES**

WHEREAS, in order to carry out the business and responsibilities of the Board, it has determined that it will require the services of companies to provide athletic equipment and supplies, for various District sports teams for the 2021 Fall season (the “Services”); and

WHEREAS, an RFP was initiated on May 7, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on May 27, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of seven (7) responses; and

WHEREAS, Bartolomeo Candelino, Director of Athletics recommends that the Board enter into seven (7) contracts for the Services, in the general form attached hereto, with the following companies, the lowest responsible bidders, in the following amounts which, in the aggregate, shall not exceed One Hundred Thirty-Nine Thousand Forty-Six and 72/100 Dollars (\$139,046.72), in accordance with N.J.S.A. 18A:18A-4a.

a.	BSN Sports, LLC	-	\$62,837.21
b.	George L. Heider, Inc., d/b/a Sportsman’s	-	\$39,143.60
c.	Varsity Brands Holdings Co., Inc., d/b/a Varsity Spirit Fashions & Supplies, LLC	-	\$14,634.01
d.	Metuchen Center, Inc.	-	\$ 8,718.00
e.	Oscar L. Cortizo & Associates, LLC	-	\$ 8,600.00
f.	Triple Crown Sports, Inc.	-	\$ 4,950.40
g.	All American Sports Corp.	-	\$ 163.50

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. BSN Sports, LLC, George L. Heider, Inc., d/b/a Sportsman’s, Varsity Brands Holdings Co., Inc. d/b/a Varsity Spirit Fashions & Supplies, LLC, Metuchen Center, Inc., Oscar L. Cortizo & Associates, LLC, Triple Crown Sports, Inc., and All American Sports Corp., and are each appointed to provide specific portions of the Services upon execution of contracts in the general form attached hereto and further upon receipt of a notice to proceed.

3. The Board approves the general form of contract attached hereto to be entered into by and between the Board and BSN Sports, LLC, George L. Heider, Inc., d/b/a Sportsman's, Varsity Brands Holdings Co., Inc. d/b/a Varsity Spirit Fashions & Supplies, LLC, Metuchen Center, Inc., Oscar L. Cortizo & Associates, LLC, Triple Crown Sports, Inc., and All American Sports Corp., in the amounts set forth above and in a total amount not to exceed \$139,046.72. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

APPOINTING SEASHORE FRUIT & PRODUCE CO., INC. FOR PROVISION AND DELIVERY OF FRESH PRODUCE ITEMS FOR DISTRICT FOOD SERVICE

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the services of a vendor to provide and deliver fresh produce items to District schools for the Department of Food and Nutrition Services for the 2021-2022 school year (the “Services”); and

WHEREAS, a Request for Proposals was initiated on May 4, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on May 28, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of one (1) response; and

WHEREAS, Jamie Leavitt, Director of Food and Nutrition Services recommends that the Board enter into a contract for the Services, in the form attached hereto, with Seashore Fruit & Produce Co, Inc., the sole responsible bidder, in an amount not to exceed Three Hundred Sixty-Three Thousand Three Hundred Thirty-Two and 18/100 Dollars (\$367,332.18), in accordance with N.J.S.A. 18A:18A-4a; and

WHEREAS, the Board wishes to approve such Services as incorporated in the Contract attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Seashore Fruit & Produce Co, Inc. is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Seashore Fruit & Produce Co, Inc. to provide and deliver fresh produce items to District schools for the Department of Food and Nutrition Services for the 2021-2022 school year in a total amount not to exceed \$367,332.18 and authorizes and directs the Board President and Board Secretary/School Business Administrator to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

**CONTRACT FOR PROFESSIONAL SERVICES
EDUCATION LAW CENTER**

WHEREAS, the Board of Education needs to be kept apprised of legal developments to assure funding to provide Elizabeth children with the same opportunity to develop their potential as that enjoyed by their counterparts in affluent suburbs; and

WHEREAS, the Local Public School Contracts Law (N.J.S.A. 18A:18A-1 et seq.) requires that the resolution authorizing the award of contracts for “Professional Services” without competitive bids and the contract itself must be available for public inspection; and

WHEREAS, the Board of Education has determined to contribute a total of \$27,143.00 (equivalent to \$1.00 for each school child in the district); and

WHEREAS, the School Business Administrator/Board Secretary has certified that sufficient funds are available and appropriated for this purpose.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the City of Elizabeth, as follows:

1. That the President and Secretary of the Board be authorized to execute a contract with The Education Law Center, Inc., 60 Park Place, Newark, New Jersey 07102, for the purpose of providing advice and assistance on legal matters concerning public school education for a period one year, commencing at the signing of the contract, at a cost not to exceed \$27,143.00.
2. The contract is awarded without competitive bidding for “Professional Services” in accordance with N.J.S.A. 18A:18A-5a(1) of the Local Public School Contracts Law because The Education Law Center, Inc., performs legal services through the auspices of licensed attorneys-at-law, whose practice is authorized and regulated by law and is exempted by the provisions of the Local Public School Contracts Law.

BOARD OF EDUCATION

RESOLUTION

APPROVING SECOND TWELVE (12) MONTH EXTENSION OF CONTRACT WITH PORTUGUESE AUTO REPAIR TO SERVICE DISTRICT SMALL TO MIDSIZED TRUCKS AND OTHER VEHICLES (EXCLUDING LARGE TRUCKS)

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the services of a company to provide routine service and maintenance of District owned small to mid-sized trucks and other District vehicles (excluding large trucks), for the 2021-2022 school year (the “Services”); and

WHEREAS, the Board, at its July 2019 regular Board Meeting appointed and approved a contract with Portuguese Auto Repair, Inc. as the successful bidder for the Services for a twelve month term commencing on execution and terminating June 30, 2020; and

WHEREAS, the 2019 contract provided the Board with the right to extend the contract for up to two (2) additional twelve month terms; and

WHEREAS, the Board exercised its initial contract extension right in July of 2020; and

WHEREAS, the Board finds that the Services are being performed by Portuguese Auto Repair, Inc. in an effective and efficient manner and desires to extend the contract for an additional twelve (12) month term at the same terms, conditions and costs as the initial twelve month contract; and

WHEREAS, Luis R. Couto, Director of Plant, Property and Equipment recommends that the Board extend its contract for the Services, in the form attached hereto, with Portuguese Auto Repair, Inc., in an amount not to exceed Forty Thousand Five Hundred and No/100 Dollars (\$40,500.00), in accordance with N.J.S.A. 18A:18A-4a; and

WHEREAS, the Board wishes to approve such extension of Services as incorporated in the Contract Extension Agreement attached hereto and desires to extend the contract for a second, final twelve (12) month extension term at the same terms, conditions and costs as the initial twelve (12) month contract.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.

2. The Board approves the extension agreement attached hereto by and between the Board and Portuguese Auto Repair, Inc. for the Services for a second extended term of one year, commencing July 1, 2021 and terminating June 30, 2022 in an amount not to exceed \$40,500.00. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

APPROVING SECOND TWELVE (12) MONTH EXTENSION OF CONTRACT WITH PORTUGUESE AUTO REPAIR TO SERVICE DISTRICT LARGE TRUCKS AND OTHER VEHICLES (EXCLUDING SMALL TO MIDSIZED TRUCKS)

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the services of a company to provide routine service and maintenance of District owned large trucks and other District vehicles (excluding small to midsized trucks), for the 2021-2022 academic year (the “Services”); and

WHEREAS, the Board, at its July 2019 regular Board Meeting appointed and approved a contract with Portuguese Auto Repair, Inc. as the successful bidder for the Services for a twelve month term commencing on execution and terminating June 30, 2020; and

WHEREAS, the 2019 contract provided the Board with the right to extend the contract for up to two (2) additional twelve month terms; and

WHEREAS, the Board exercised its initial contract extension right in July of 2020; and

WHEREAS, the Board finds that the Services are being performed by Portuguese Auto Repair, Inc. in an effective and efficient manner and desires to extend the contract for an additional twelve (12) month term at the same terms, conditions and costs as the initial twelve month contract; and

WHEREAS, Luis R. Couto, Director of Plant, Property and Equipment recommends that the Board extend its contract for the Services, in the form attached hereto, with Portuguese Auto Repair, Inc., in an amount not to exceed One Hundred Four Thousand One Hundred and No/100 Dollars (\$104,100.00), in accordance with N.J.S.A. 18A:18A-4a; and

WHEREAS, the Board wishes to approve such extension of Services as incorporated in the Contract Extension Agreement attached hereto and desires to extend the contract for a second, final twelve (12) month extension term at the same terms, conditions and costs as the initial twelve (12) month contract.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.

2. The Board approves the extension agreement attached hereto by and between the Board and Portuguese Auto Repair, Inc. for the Services for a second extended term of one year, commencing July 1, 2021 and terminating June 30, 2022 in an amount not to exceed \$104,100.00. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****FIVE-YEAR CURRICULUM PLAN**

Recommended: That the Five-Year Curriculum Plan (2021-2026) for the Elizabeth Public Schools be approved, as filed in the individual departments; Divisions of Bilingual/ESL Education, Elementary and Secondary Education, Special Services and Student Services.

Explanation: N.J.A.C. 6:8-2.5 requires the District Board of Education to provide a curriculum evaluation schedule for all content areas at all grades. Moreover, the Manual for the Evaluation of Local School Districts requires the annual adoption of a five-year curriculum evaluation schedule.

Copies of all curriculum guides used in the district are available on Office 365 SharePoint.

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Y**BOARD OF EDUCATION****RESOLUTION****CURRICULUM GUIDES – 2021-2022 SCHOOL YEAR**

Recommended: That the Curriculum Guides for the 2021-2022 school year, as filed in the individual departments; Divisions of Bilingual/ESL Education, Elementary and Secondary Education, Special Services and Student Services, be approved.

Explanation: Each year pursuant to N.J.A.C. 6:8-2.5 and the Public Education Act of 1975, Chapter 212, the Elizabeth Board of Education hereby approves the Curriculum Guides for use in our schools.

Copies of all curriculum guides used in the district are available on Office 365 SharePoint.

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Y**BOARD OF EDUCATION****RESOLUTION****PROGRAMS OF STUDY 2021-2022 SCHOOL YEAR**

Recommended: That the Programs of Study 2021-2022 school year, for Elementary, Middle and High Schools, as filed in the individual departments; Divisions of Bilingual/ESL Education, Elementary and Secondary Education, Special Services and Student Services, the 2021-2022 High School Offerings, and 2021-2022 High School Strand and Sequence, be approved.

Explanation: Each year pursuant to N.J.S.A. 18A:33-1, the Board of Education approves the Programs of Study. The Programs of Study booklet describes the courses offered to our students.

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Y**BOARD OF EDUCATION****RESOLUTION****TEXTBOOKS IN USE FOR THE 2021-2022 SCHOOL YEAR**

Recommended: That the Textbooks in use for the 2021-2022 school year be approved, as filed in the individual departments; Divisions of Bilingual/ESL Education, Elementary and Secondary Education, Special Services and Student Services.

Explanation: Each year pursuant to N.J.S.A. 18A:34-1 and the Public Education Act of 1975, Chapter 212, the Board of Education approves the Textbooks for use in our schools.

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BOARD OF EDUCATION

RESOLUTION

**APPOINTING IMPERIAL BAG & PAPER CO., LLC, SPRUCE INDUSTRIES, INC.,
BIO SHINE INC. AND UNITED SALES USA CORP TO PROVIDE CHEMICALS AND
SOAP SUPPLIES FOR THE DISTRICT FOR THE 2021-2022 SCHOOL YEAR**

WHEREAS, in order to carry out its business, the Board has determined that it will require the services of companies to provide chemicals and soap supplies, for the District's Department of Plant, Property and Equipment (the "Services"); and

WHEREAS, an RFP was initiated on April 26, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on May 27, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of seven (7) responses; and

WHEREAS, Luis R. Couto, Director of Plant, Property and Equipment recommends that the Board enter into four (4) contracts for the Services, in the form attached hereto, with the following companies, the lowest responsible bidders, in the following amounts which, in the aggregate, shall not exceed One Hundred Sixty-Three Thousand Three Hundred Forty-Nine and 64/100 Dollars (\$163,349.64), in accordance with N.J.S.A. 18A:18A-4a.

a.	Imperial Bag & Paper Co., LLC	\$74,790.00
b.	United Sales USA Corp.	\$37,905.84
c.	Bio Shine, Inc.	\$37,555.20
d.	Spruce Industries, Inc.	\$13,098.60

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Imperial Bag & Paper Co., LLC, United Sales USA Corp., Bio Shine, Inc., and Spruce Industries, Inc. are each appointed to provide specific portions of the Services upon execution of contracts, substantially in the form attached hereto, and receipt of a notice to proceed.

3. The Board approves the form of contract attached hereto by and between the Board and Imperial Bag & Paper Co., LLC, United Sales USA Corp., Bio Shine, Inc., and Spruce Industries, Inc. for the Services in the amounts set forth above and in a total amount not to exceed \$163,349.64. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

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BOARD OF EDUCATION

RESOLUTION

APPOINTING IMPERIAL BAG & PAPER CO., LLC, WB MASON CO., INC., COOPER FRIEDMAN ELECTRIC SUPPLY CO., INC. CLEAN ALL TECH CORP., A&M INDUSTRIAL, INC., HOME DEPOT USA, INC., UNITED SALES USA CORP., GENERAL CHEMICAL & SUPPLY, INC., AND SPRUCE INDUSTRIES, INC. TO PROVIDE JANITORIAL SUPPLIES

WHEREAS, in order to carry out its business and responsibilities, the Board has determined that it will require the services of companies to provide certain janitorial supplies, for the District's Department of Plant, Property and Equipment (the "Services"); and

WHEREAS, an RFP was initiated on April 26, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on May 26, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of eleven (11) responses; and

WHEREAS, Luis R. Couto, Director of Plant, Property and Equipment recommends that the Board enter into nine (9) contracts for the Services, substantially in the form attached hereto, with the following companies, the lowest responsible bidders for certain items, in the following amounts which, in the aggregate, shall not exceed One Hundred Eighty-Nine Thousand Forty-Nine and 02/100 Dollars (\$189,049.02), in accordance with N.J.S.A. 18A:18A-4a.

a.	Imperial Bag & Paper Co., LLC	- \$	53,783.02
b.	WB Mason Co., Inc.	- \$	53,210.00
c.	Cooper Friedman Electric Supply Co., Inc.	- \$	19,859.96
d.	Clean All Tec Corp	- \$	19,666.20
e.	A&M Industrial, Inc.	- \$	16,547.08
f.	Home Depot USA, Inc.	- \$	11,282.36
g.	United Sales USA Corp.	- \$	6,361.90
h.	General Chemical & Supply, Inc.	- \$	5,539.80
i.	Spruce Industries, Inc.	- \$	2,798.70

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Imperial Bag & Paper Co., LLC, WB Mason Co., Inc., Cooper Friedman Electric Supply Col, Inc., Clean All Tech Corp., A&M Industrial, Inc., Home Depot USA, Inc., United Sales USA Corp., General Chemical & Supply, Inc., and Spruce Industries, Inc. are each appointed to provide specific portions of the Services upon execution of contracts, substantially in the form attached hereto, and receipt of a notice to proceed.

3. The Board approves the form of contract attached hereto to be entered into by and between the Board and Imperial Bag & Paper Co., LLC, WB Mason Co., Inc., Cooper Friedman Electric Supply Col, Inc., Clean All Tech Corp., A&M Industrial, Inc., Home Depot USA, Inc., United Sales USA Corp., General Chemical & Supply, Inc., and Spruce Industries, Inc. in the amounts set forth above and in a total amount not to exceed \$189,049.02. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****THE SCHOOL DISTRICT OF ELIZABETH, NEW JERSEY DETERMINING TO
ADOPT THE ENERGY SAVINGS PLAN IN ACCORDANCE WITH THE
ENERGY SAVINGS IMPROVEMENT PROGRAM; AND AUTHORISE THE
DEVELOPMENT OF A FINAL CONTRACT DOCUMENT AGREEMENT**

WHEREAS, the School District of Elizabeth NJ (District) is desirous of following the requirements of PL 2012 Chapter 55(PL 2009, c4) “Energy Savings Improvement Program” (ESIP); and the District participated in the Local Government Energy Audit (LGEA) program for an independent audit of District Facilities,

WHEREAS, the District utilized the competitive contracting process to select Honeywell International as its energy services company (ESCO) and on December 17, 2020 directed Honeywell International to proceed with the development of a District Wide Energy Savings Plan and Honeywell International submitted said Energy Savings Plan on June 17, 2021; and

WHEREAS, the Energy Savings Plan was reviewed and approved on July 22, 2021 by the independent firm of Gabel Associates and;

WHEREAS, the Energy Savings Plan was submitted and approved by the Board of Public Utilities (BPU) on August 6, 2021 and;

WHEREAS, the next step within the process of ESIP is for the District to officially “Adopt” the Energy Savings Plan and direct Honeywell to develop a detailed final contract document that is self funding and compliant with PL 2012 Chapter 55(PL 2009, c4), which will include a detailed scope of work, cost, rebates, and financing options.

THEREFORE, BE IT RESOLVED, that the District hereby officially adopts the Energy Savings Plan as noted above in accordance with PL 2012 Chapter 55(PL 2009, c4);

BE IT FURTHER RESOLVED, that Honeywell is hereby authorized to proceed with the ESIP process with to develop engineering, design and bid specifications and produce a final contract document that is self-funding and compliant with PL 2012 Chapter 55(PL 2009, c4).

BOARD OF EDUCATION

RESOLUTION

**APPOINTING CENTRAL POLY BAG CORP. FOR PROVISION OF PLASTIC BAGS
FOR THE DISTRICT AND APPROVING FORM OF CONTRACT**

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the provision of small and large plastic bags for use within the district for the 2021-2022 school year (the “Services”); and

WHEREAS, a Request for Proposals was initiated on April 26, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on May 26, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of six (6) responses; and

WHEREAS, Luis R. Couto, Director of Plant, Property and Equipment recommends that the Board enter into a contract for the Services, in the form attached hereto, with Central Poly Bag Corp., the lowest responsible bidder that presented products acceptable to the Director, in an amount not to exceed Two Hundred Sixty-One Thousand Nine Hundred Fifty-Eight and No/100 Dollars (\$263,958.00), in accordance with N.J.S.A. 18A:18A-4a; and

WHEREAS, the Board wishes to approve such Services as incorporated in the Contract attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the contract attached hereto by and between the Board and Central Poly Bag Corp. for the provision of small and large plastic bags for the district for the 2021-2022 school year, commencing on the date of execution of the Contract and terminating July 31, 2022, at the unit prices set forth in the Specifications and Proposal, not to exceed \$261,958.00 for the term. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

APPOINTING CENTRAL POLY BAG CORP. FOR PROVISION OF CERTAIN PAPER TOWEL PRODUCTS FOR THE DISTRICT AND APPROVING FORM OF CONTRACT

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the provision of certain paper towel products for use within the district for the 2021-2022 school year (the “Services”); and

WHEREAS, a Request for Proposals was initiated on April 26, 2021 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on May 27, 2021 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of eight (8) responses; and

WHEREAS, Luis R. Couto, Director of Plant, Property and Equipment recommends that the Board enter into a contract for the Services, in the form attached hereto, with Central Poly Bag Corp., the lowest responsible bidder, in an amount not to exceed One Hundred Thirty-Two Thousand Seven Hundred Forty-One and No/100 Dollars (\$132,741.00), in accordance with N.J.S.A. 18A:18A-4a; and

WHEREAS, the Board wishes to approve such Services as incorporated in the Contract attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Central Poly Bag Corp. is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Central Poly Bag Corp. for the provision of paper towels for the district for the 2021-2022 academic year at the unit prices set forth in the Specifications and Proposal, not to exceed \$132,741.00 for the term. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

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BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF
DIRECTOR OF EQUITY AND INCLUSION

Recommended: That Samuel Etienne be appointed as Director of Equity and Inclusion, on a twelve month basis, effective August 27, 2021. Salary: \$146,979.00.

*Subject to corrections of errors and negotiations.

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BOARD OF EDUCATION
RESOLUTION
APPOINTMENT OF
SUPERVISOR OF INSTRUCTION AND CURRICULUM

Recommended: That Julia Marie Lehman be appointed as Supervisor of Instruction and Curriculum, on a twelve month basis, effective August 27, 2021. Salary: \$113,600.00.

*Subject to corrections of errors and negotiations.

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BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF VICE PRINCIPAL

Recommended: That Jecenia Soloranzo-Castro be appointed as Vice Principal, Elizabeth High School – Frank J. Cicarell Academy Annex, on a twelve month basis, effective September 1, 2021. Salary: \$109,000.00.

*Subject to corrections of errors and negotiations.

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BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF VICE PRINCIPAL

Recommended: That Steven M. Criscuolo be appointed as Vice Principal, William F. Halloran School No. 22 on a ten month basis, effective September 1, 2021. Salary: \$99,000.00.

*Subject to corrections of errors and negotiations.

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BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF INTERIM PRINCIPAL

Recommended: That Shante Gilmore-Rorie be appointed as Interim Principal of Winfield Scott School No. 2, on a twelve month basis, effective August 27, 2021. Salary: \$137,200.00.

*Subject to corrections of errors and negotiations.

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BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF INTERIM VICE PRINCIPAL

Recommended: That Marissa Jane Falcon be appointed as Interim Vice Principal, Winfield Scott School No. 2 on a ten month basis, effective September 1, 2021. Salary: \$100,500.00.

*Subject to corrections of errors and negotiations.

BOARD OF EDUCATION**RESOLUTION****THE CITY OF THE ELIZABETH BOARD OF EDUCATION
EXPRESSING NOTICE OF INTENT TO PURCHASE REAL PROPERTY
AT 824-864 NORTH BROAD STREET, THE BENEDICTINE ACADEMY**

WHEREAS, the Elizabeth Board of Education is charged with legal responsibility and authority to operate the public school system in the City of Elizabeth, New Jersey; and

WHEREAS, increasing enrollment figures necessitate the inclusion of additional school facilities;

WHEREAS, the Benedictine Sisters of Elizabeth, an organization organized by and subsidiary to the Catholic Church, Archdiocese of Newark, is the fee simple owner of the former Benedictine Academy, a catholic parochial college preparatory high school which previously served young women in ninth through twelfth grade in the City of Elizabeth, New Jersey; and

WHEREAS, the school closed at the conclusion of the 2019-2020 school year; and

WHEREAS, the Benedictine Academy hereinafter known as “the Property” consist of 5.12 ± acres with a main building having eight classrooms, a gymnasium, a cafeteria, locker rooms, science lab and administrator office along with an annex building which have three additional classrooms; and

WHEREAS, the Benedictine Sisters have determined the advisability of selling the property at its current fair market value. The current listed price for the property is \$5.5 million dollars; and

WHEREAS, the Board of Education now wishes to provide Notice of Intent to purchase the property and to utilize the premises as an educational facility which will be owned, maintained and operated as part of the public school system of the City of Elizabeth Board of Education; and

WHEREAS, the Board of Education has determined to provide Notice of Intent to purchase the property in an expeditious manner, said purchase to be undertaken and completed without delay; and

WHEREAS, the Board seeks to obtain all necessary regulatory approvals which may be required by the State of New Jersey, the County of Union and the City of Elizabeth in order for the property to be utilized as a public school facility.

NOW THEREFORE BE IT RESOLVED as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board directs the Superintendent of Schools and her administration to meet with and to finalize the terms of a Memorandum of Agreement which provides for the purchase of the property.
3. The Memorandum of Agreement is to be finalized and acted upon at a Special Meeting of the Board of Education to take place on or before September 10, 2021.
4. The Board further directs that funding for the acquisition of the property shall be secured and set forth in the Memorandum of Agreement following appraisal of the property by a qualified appraisal firm.
5. The Superintendent of Schools and her Administrative Staff shall immediately undertake application for all State of New Jersey, County of Union or City of Elizabeth regulatory approvals and shall further expeditiously undertake the application process following execution of the Memorandum of Agreement.
6. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****SETTLEMENT OF WORKERS' COMPENSATION CLAIM**

WHEREAS, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of J. M. v. Elizabeth Board of Education, Claim Petition No. 2018-29691; and

WHEREAS, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$121,205.50.

NOW, THEREFORE, BE IT RESOLVED that the foregoing litigation is resolved and approved for a settlement.

BE IT FURTHER RESOLVED that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Jeffrey E. Grabelle, Esq., of Mandelbaum, Salsburg P.C. which shall be filed in the Legal Department.

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Y**BOARD OF EDUCATION****RESOLUTION****SETTLEMENT OF WORKERS' COMPENSATION CLAIM**

WHEREAS, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of G. S. L. v. Elizabeth Board of Education, Claim Petition No. 2014-26513; and

WHEREAS, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$11,500.00.

NOW, THEREFORE, BE IT RESOLVED that the foregoing litigation is resolved and approved for a settlement.

BE IT FURTHER RESOLVED that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Jeffrey E. Grabelle, Esq., of Mandelbaum, Salsburg P.C. which shall be filed in the Legal Department.

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BOARD OF EDUCATION

RESOLUTION

SETTLEMENT OF WORKERS' COMPENSATION CLAIM

WHEREAS, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of A. B. v. Elizabeth Board of Education, Claim Petition No. 2018-29893; and

WHEREAS, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$35,919.00.

NOW, THEREFORE, BE IT RESOLVED, that the foregoing litigation is resolved and approved for a settlement.

BE IT FURTHER RESOLVED, that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Christopher J. Kinsella, Esq. of LaCorte, Bundy, Varady & Kinsella, Attorneys at Law, which shall be filed in the Legal Department.

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BOARD OF EDUCATION

RESOLUTION

SETTLEMENT OF WORKERS' COMPENSATION CLAIM

WHEREAS, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of N. H. v. Elizabeth Board of Education, Claim Petition No. 2019-2501; and

WHEREAS, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$10,943.25.

NOW, THEREFORE, BE IT RESOLVED, that the foregoing litigation is resolved and approved for a settlement.

BE IT FURTHER RESOLVED, that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Christopher J. Kinsella, Esq. of LaCorte, Bundy, Varady & Kinsella, Attorneys at Law, which shall be filed in the Legal Department.