#### **BOARD OF EDUCATION**

#### INDEX

#### August 20, 2020

#### 6:30 p.m.

**Opening Statement** 

#### Roll Call

- 1aOFFICIAL AND PRIVATE MINUTES (July 16, 2020)
- 1b TREASURER/SECRETARY'S REPORT (June 2020)
- 2a PERSONNEL REPORT Leave of Absence Rescind of a Leave of Absence Correction of Returning from Leave of Absence Salary Returning from a Leave of Absence Retirements Resignations Reappointments Appointments Transfers Change of Salaries Correction of Salaries **Additional Services** Promotion/Retention Student Support Summer Program Summer Pre-School Registration Interscholastic Athletic Program Change of Names SUPPLEMENTAL PERSONNEL REPORT 2b Leave of Absence Rescind of a Leave of Absence Extension of a Leave of Absence Returning from a Leave of Absence Resignations Appointments Transfers Change of Salaries **Additional Services** 2020/2021 ESEA/ESSA Funded Positions Interscholastic Athletic Program Change of Names
- 4 SUPERINTENDENT'S REPORTS
- 4a Considerations NONE
- 4b Use of Facilities NONE
- 4bb Use of Facilities Considerations NONE
- 4c Field Trip Considerations NONE
- 4d HIB Report
- 4e Personnel Matters
  - Legal Matters

- 5 AUTHORIZATIONS REPORT Authorization for Independent Study/Extended Learning Opportunity Authorization to Make Application and Accept Grant Award Funds Authorization to Accept Authorization to Accept Funds
- 6 FINANCE AND ACCOUNTING REPORT Authorization to Pay Vouchers
- 6a FINANCE AND ACCOUNTING REPORT Transfer of Funds
- AWARD OF CONTRACTS REPORT Award of Contracts
  SUPPLEMENTAL AWARD OF CONTRACTS REPORT
  - Award of Contracts
- 9 CLAIMS LIST Final

#### RESOLUTIONS

- 10 Five Year Curriculum Plan (2020-2025)
- 10a Curriculum Guides 2020-2021
- 10b Programs of Study 2020-2021
- 10c Textbooks 2020-2021
- 10d Hewlett Packard Lease Agreement 2020-2021
- 10e Seashore Fruit Produce Co, Inc. 2020-2021
- 10f Appointing Five Janitorial Supply Companies 2020-2021
- 10g Requisition for Taxes
- 10h Gloucester County Cooperative Transportation Agreement 2020-2021
- 10i Appointing First MCO 2020-2021
- 10j Appointing D & H Alternative Risk Solutions, Inc.
- 10k Adoption of Revised 2020-2021 School Year Budget
- 101 Authorizing Contract with Kelly Education
- 10m Appointment of Acting Supervisor of Special Education Dayna Gil Ferreira
- 10n Settlement Agreement G.L.
- $10o \qquad Settlement \ Agreement G.M.$
- 10p Settlement Agreement P.M.
- 10q Excess Liability Insurance Coverage NJUEP

#### First Reading of Policies:

- 1250 Visitors
- 3510 Operation and Maintenance of Plant
- 3541.33 Transportation Safety
- 5141.3 Health Examinations and Immunizations

# **OPENING CALENDAR**

August 20, 2020

# **PUBLIC SESSION**

Pledge of Allegiance

Star Spangled Banner by Francis Scott Key

Pledge of Ethics

	24
С	Personnel Report
0	Leaves of Absences, etc.
Р	Elizabeth, NJ.
Y	August 20, 2020

#### **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

2я

#### **LEAVES OF ABSENCE**

**Recommended**: That the following requests for leave of absence be granted, **without pay**, as below written.

#### **Instructional Department**

#### Certified Staff

Melissa A. DePinto, Teacher-Seventh & Eighth Grade (Mathematics) (No. 0748), School No. 27 – effective September 1, 2020 through November 30, 2020.

Erin Catherine Dowling, Teacher-Autism (No. 2758), School No. 12 – effective September 1, 2020 through November 30, 2020.

Monica Vanezza Garcia, Teacher-Kindergarten (No. 3417), School No. 28 – effective September 1, 2020 through December 10, 2020 and December 11, 2020 through December 31, 2020.

Erika Denise Hicks, Teacher-Theatre (No. 0626), Thomas Jefferson Arts Academy – effective September 1, 2020 through November 30, 2020.

Paulina Raposo, Teacher-ESL Self Contained (No. 0923), John E. Dwyer Technology Academy – effective September 1, 2020 through November 20, 2020.

Diane Matos Reis, Vice Principal (No. 5511), School No. 14 – effective December 1, 2020 through February 28, 2021.

#### Administrative Secretary I-12 Months

Sandra M. Roa, Administrative Secretary I-12 Months (No. 2824), John E. Dwyer Technology Academy – effective July 20, 2020 through October 15, 2020.

#### <u>Assistants</u>

Yeni Gonzalez Madrigal, Assistant-Personal (No. 4987), School No. 22 – effective September 1, 2020 through December 31, 2020.

## **Business Office**

### <u>Custodian</u>

William R. Brindley, Custodian (No. 3305), School No. 6 – effective August 3, 2020 through October 30, 2020.

### Food Service

Theresa A. Werner, Food Service Worker 2 Hour (No. 4406), John E. Dwyer Technology Academy – effective February 21, 2020 through April 30, 2020.

# **RESCIND OF A LEAVE OF ABSENCE**

**Recommended:** That the following leave of absence be rescinded, as below written.

### **Instructional Department**

### Certified Staff

Paulina Raposo -Teacher-ESL Self Contained (No. 0923), John E. Dwyer Technology Academy – effective June 15, 2020 through June 30, 2020.

## EXTENSION OF A LEAVE OF ABSENCE

**Recommended**: That the following assignments of personnel extending from a leave of absence be granted, **without pay**, as below written.

#### **Instructional Department**

#### Certified Staff

Sarah Elizabeth Afflito-Teacher-Music (Vocal) (No.2754), School No. 22, presently on a leave of absence, extension September 1, 2020 through October 2, 2020.

Patricia Grasso-Teacher-Learning/Language Disabilities (No. 3613), School No. 20, presently on a leave of absence, extension September 1, 2020 through November 9, 2020 and November 10, 2020 through November 30, 2020.

# **CORRECTION OF RETURNING FROM LEAVE OF ABSENCE SALARY**

**Recommended**: That the following correction of salary of personnel returning from leave of absence be granted, as below written. (pending salaries new EEA contract negotiations)

# **Instructional Department**

# Certified Staff

	Salary	То	
Name	From:	Salary:	<b>Effective Date:</b>
Luciana Mariel Bananzio	\$71,712	\$74,149	December 16, 2020
Teacher-Bilingual Self-Contained			
Grade 2			
(No. 4799)			
School 25			
Account No. 15-241-100-101-25-00			

# **CORRECTION OF RETURNING FROM LEAVE OF ABSENCE LOCATION**

**Recommended**: That the following correction of location of personnel returning from leave of absence be granted, as below written.

### **Instructional Department**

#### <u>Assistant</u>

Name	Location From:	Location To:	Effective Date:
Yeni Gonzalez Madrigal	School	School	April 1, 2020
Assistant-Personal	No. 15	No. 22	
Account No. 11-000-217-106-00-00			
Salary: \$43,416			

# **RETURNING FROM LEAVE OF ABSENCE**

**Recommended**: That the following assignment of personnel returning from leave of absence be granted, as below written. (pending salaries new EEA contract negotiations)

# **Instructional Department**

#### Certified Staff

Name	Assignment	Salary	Date
Sarah Elizabeth Afflito	Teacher-Music (Vocal)	\$75,653	10/5/20
	(No.2754)		
	School No. 22		
	Account No. 15-120-100-101-	22-00-20	

Erin Catherine Dowling	Teacher-Autism (No. 2758) School No. 12 Account No. 15-214-100-101-12-00	\$77,849	12/1/20
Monica Vanezza Garcia	Teacher-Kindergarten (No. 3417) School No. 28 Account No. 15-110-100-101-28-01	\$76,703	1/1/21
Patricia Grasso	Teacher-Learning/Language Disabilities (No. 3613) School No. 20 Account No. 15-204-100-101-20-00	\$68,880	12/1/20
Erika Denise Hicks	Teacher-Theatre (No. 0626) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	\$66,115 9-20	12/1/20
Jessica Oliveira	Teacher-Resource Center (No. 4939) School No. 9 Account No. 15-213-100-101-09-00	\$80,434	9/1/20
Paulina Raposo	Teacher-ESL Self Contained (No. 0923) John E. Dwyer Technology Academ Account No. 15-242-100-101-82-00	•	11/23/20
Diane Matos Reis	Vice Principal (No. 5511) School No. 14 Account No. 15-000-240-103-14-00	\$100,500	3/1/21

# Administrative Secretary I-12 Months

Name	Assignment	Salary	Date
Sandra M. Roa	Administrative Secretary	\$43,744	10/16/20
	I-12 Months		
	(No. 2824)		
	John E. Dwyer Technology Ac	ademy	
	Account No. 15-000-240-105-8	82-00	

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Assistants

Name	Assignment	Salary	Date
Yeni Gonzalez Madrigal	Assistant-Personal (No. 4987) School No. 22 Account No. 11-000-217-106-00-	\$43,416 00	1/4/21
<b>Business Office</b>			
Custodian			
Name	Assignment	Salary	Date
William R. Brindley	Custodian (No. 3305) School No. 6 Account No. 11-000-260-110-06-	\$67,440 00	11/2/20
Food Service			
Name	Assignment	Salary	Date
Theresa A. Werner	Food Service Worker 2 Hours (No. 4406) John A. Dwyer Technology Academy Account No. 50-910-310-110-82-	\$8,736 00-35	5/1/20
<u>RETIREMENTS</u>			

**Recommended**: That the following notices of retirement be accepted, as below written.

# **Instructional Department**

# Certified Staff

Janet L. Scott, Teacher-Pre-Kindergarten (No. 0647), School No. 7 – effective July 1, 2020.

# **Business Office**

#### Custodian

Rafael A. Cano, Custodian (No. 3391), School No. 15 – effective January 1, 2021.

Alicia Jimenez, Custodian (No. 0449), School No. 21 – effective September 1, 2020.

Nestor A. Suero, Custodian (No. 0586), School No. 7 – effective January 1, 2021.

#### Security Guard

William Clavijo, Security Guard (No. 1506), School No. 4 – effective August 1, 2020.

Ramiro Solarte, Security Guard (No. 3693), School No. 23 – effective September 1, 2020.

#### General Repairman

Hector Jimenez, General Repairman (No. 2269), 95A Warehouse - effective September 1, 2020.

### **RESIGNATIONS**

**Recommended**: That the following notices of resignation be accepted, as below written.

#### **Instructional Department**

#### Certified Staff

William Stanley Bowser, Jr., Teacher-Resource Center, Thomas A. Edison Career & Technical Academy – effective September 1, 2020.

Danielle Tania Marie Kerr, Teacher-Learning/Language Disabilities (No. 0342), Admiral William F. Halsey, Jr. Health & Public Safety Academy (.5) and Thomas Jefferson Arts Academy (.5) – effective September 23, 2020.

Celena Q. Spencer, Teacher-ESL In Class Support (No. 2188), School No. 30 – effective September 1, 2020.

## **DECEASED**

**Recommended:** That the following deceased be remembered, as below written:

#### **Business Office**

<u>Custodian</u>

Trudy L. Knight, Custodian, Welcome Center, effective July 2, 2020.

#### Administrative Secretary II-12 Months

Agnes Barone, Administrative Secretary II-12 Months, School No. 20, effective July 8, 2020.

# **REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2020 through June 30, 2021. <u>Subject to correction of error</u>

# **Instructional Department**

### Certified Staff

Name	Assignment	Salary	Date
Sabahat Aleem Akbar	Teacher-Autism (No. 5254) School No. 21 Account No. 15-214-100-101-21-00	\$69,699 0	9/1/20
Indra Barreto	Teacher-Third Grade (ABL) (No. 5403) School No. 4 Account No. 15-241-100-101-04-00	\$80,426 0	9/1/20
Ana Rodrigues Caetano	Teacher- Physical Education and Health (No. 3945) School No. 27 Account No. 15-120-1000-101-27-0	\$61,904 00-20	9/1/20
Mieko Inghilleri	Teacher-Sixth Grade (Science) (No. 1330) School No. 29 Account No. 15-130-100-101-29-00	\$61,904 0	9/1/20
Kyle Christopher Just	Teacher-Computer Literacy (No. 2772) School No. 14 (.5) School No. 18 (.5) Account No. 15-120-100-101-14-00 Account No. 15-120-100-101-18-00	· ,	9/1/20
Benjamin La Vecchia	Teacher-Pre-Kindergarten (No. 4430) ECC School No. 50 Account No. 20-218-100-101-50-02	\$66,115 2	9/1/20
Susana Silva Lebre	Teacher-Learning/Language Disabilities (No. 3667) Account No. 15-204-100-101-13-00	\$73,266 0	9/1/20

Khaled A. Mohamed	Teacher-Mathematics (No. 1108) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	\$97,611	9/1/20
Ana Yein Molina	Teacher-First Grade (No. 0805) School No. 27 Account No. 15-120-100-101-27-00	\$61,904	9/1/20
Victor Daniel Pineda- Vasquez	Teacher-ESL Self Contained (No. 4285) John E. Dwyer Technology Academ Account No. 15-242-100-101-82-00		9/1/20
Jessica M. Rivera	Teacher-Eighth Grade (Mathematics) (No. 3442) School No. 2 Account No. 15-130-100-101-02-00	\$61,904	9/1/20
Diana M. Rojas	Teacher-Bilingual In Class Support (No. 2984) School No. 2 Account No. 15-243-100-101-02-00	\$81,812	9/1/20
Nicole V. Sintra	Teacher-Fourth Grade (ABL) (No. 3804) School No. 27 Account No. 15-241-100-101-27-00	\$72,149	9/1/20
Evagelia Stavrakis	Teacher-Biology (No. 3556) John E. Dwyer Technology Academ Account No. 15-140-100-101-82-00		9/1/20
Joanna Paola Velis	Teacher-Bilingual In Class Support (No. 3863) School No. 23 Account No. 15-243-100-101-23-00	\$79,258	9/1/20

Name	Assignment	Salary	Date
Luz Gladys Ravines	Assistant-Kindergarten	\$48,003	9/1/20
	(No. 2456)		
	School No. 27		
	Account No. 15-190-100-106-	-27-01	

#### **APPOINTMENTS**

**Recommended**: That the following appointments of personnel be approved, as below written. **Subject to correction of errors** 

#### **Instructional Department**

#### Certified Staff

Wesam F. Ahmed, graduate of New Jersey City University, NJ (MA 2015), Teacher-Eighth Grade (Mathematics) (No. 3452), Nicholas Murray Butler School No. 23. Certification: Teacher of Mathematics CEAS 9/15 (advanced standing). Salary: \$65,204, effective September 1, 2020. Account No. 15-130-100-101-23-00

Billal Atamnia, graduate of New Jersey City University, NJ (MA 2017), School Psychologist (No. 0724), Division of Special Services. Certifications: School Psychologist (Standard 11/18). Salary: \$81,968, effective September 1, 2020. Account No. 11-000-219-104-00-00-01

Nicole Bermudez, graduate of NJ Institute of Technology, NJ (BA 2018), Teacher-ESL In Class Support (No. 5038), Jerome Dunn Academy School No. 9. Certifications: Teacher of English as a Second Language (CE 6/2020). Salary. \$60,904, effective September 1, 2020. Account No. 15-244-100-101-09-00

Patrick J. Bigg, graduate of Kean University, NJ (MA 2020), Teacher-Sixth Grade (Mathematics) (No. 3171), Abraham Lincoln School No. 14. Certification: Teacher of Mathematics CEAS 6/20 (advanced standing). Salary: \$64,704, effective September 1, 2020. Account No. 15-130-100-101-14-00

Anel M. Brennan, graduate of Kean University, NJ (BA 2017). Teacher-ESL In Class Support (No. 3427), Toussaint L'Ouverture -Marquis de Lafayette School No. 6. Certifications: Teacher of English CE 2/20 (alternate route); Teacher of Psychology CE 2/20 (alternate route). Salary: \$60,904, effective September 1, 2020. Account No. 15-244-100-101-06-00 Jonathan I. Cutler, graduate of Kean University, NJ (BA 2015). Teacher-Bilingual Social Studies (.5) and Teacher-ESL In Class Support (.5) (No. 5181), Dr. Orlando Edreira Academy, School No. 26 @ 31. Certifications: Teacher of Social Studies CE 4/20 (alternate route); Teacher of Bilingual/Bicultural Education CE 8/20 (alternate route); Teacher of English as a Second Language CE 7/20 (alternate route). Salary: \$60,904, effective September 1, 2020. Account No. 15-241-100-101-26-00 (.5) Account No. 15-244-100-101-26-00 (.5)

Pablo Roberto De La Rosa, graduate of Montclair State University, NJ (MA 2016). Teacher-Bilingual In Class Support (No. 5188), John Marshall School No. 20. Certifications: Teacher of Preschool through Grade 3 (Standard 11/19), Teacher of Bilingual/Bicultural Education (CE 7/18), Teacher of Students with Disabilities (CEAS 6/16. Salary: \$72,149, effective September 1, 2020. Account No. 15-243-100-101-20-00

Michelle N. Giannetta, graduate of Kean University, NJ (BA 2018). Teacher-Physical Education and Health (No. 1252), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Certifications: Teacher of Health and Physical Education CEAS 6/18 (advanced standing). Salary: \$61,904, effective November 2, 2020.

Account No. 15-140-100-101-83-00-20

Jesus Andres Gomez Montoya, graduate of Nyack College, NY (BA 2015). Teacher-Bilingual Kindergarten (No. 0154), Mabel G. Holmes School No. 5. Certifications: Teacher of Bilingual/ Bicultural Education (Standard 6/19); Teacher of Preschool through Grade 3 (Standard 3/20). Salary: \$60,904, effective November 2, 2020. Account No. 15-241-100-101-05-01

Edith B. Hernandez Enriquez, graduate of National Autonomous University of Mexico (Doctorate 2010) (Evaluated by WES). Teacher-Bilingual Science (No. 5491), Alexander Hamilton Preparatory Academy. Certifications: Teacher of Biological Science (Non-Citizen Standard 7/20-7/25); Teacher of Bilingual/Bicultural Education CE-4/18 (alternate route). Salary: \$73,349 + \$2000 Doctorate Stipend, effective September 16, 2020. Account No. 15-241-100-101-00-80-00

Christine Loomer Rojas, graduate of Kennesaw State University, GA (MA 2017). Teacher-ESL In Class Support (No. 2188), Chessie Dentley School No. 30. Certification: Teacher of English as a Second Language CEAS 3/20 (advanced standing). Salary: \$72,149, effective September 1, 2020. Account No. 15-244-100-101-30-00

Gwendolyn A. Morris, graduate of Georgian Court University, GA (MA 2020). Teacher-Sixth & Seventh Grade (Mathematics) (No. 1122), Christopher Columbus School No. 15. Certifications: Elementary School Teacher with Mathematics Specialization in Grades 5-8 CEAS 2/19 (advanced standing); Teacher of Students with Disabilities CEAS 2/19 (advanced standing); Elementary School Teacher in Grades K-6 CEAS 2/19 (advanced standing). Salary: \$65,204, effective September 1, 2020.

Account No. 15-130-100-101-15-00

Gisselle Nolasco, graduate of Kean University, NJ (BA 2020). Teacher-Bilingual In Class Support (No. 5401), Benjamin Franklin School No. 13. Certifications: Teacher of Bilingual/Bicultural Education CEAS-1/20 (advanced standing); Elementary School Teacher in Grades K-6 CEAS-1/20 (advanced standing). Salary: \$60,904, effective September 1, 2020. Account No. 15-243-100-101-13-00

Francesca T. Rego, graduate of Kean University, NJ (BA 2020). Teacher-Physical Education and Health (No. 3176), Division of Early Childhood. Certification: Teacher of Health and Physical Education CEAS 6/20. Salary: \$60,904, effective September 1, 2020. Account No. 20-218-100-101-00-00

Danielle Aines Sablon, graduate of Monmouth University, NJ (BA 2020). Teacher- Resource Center (No. 3422), Thomas Jefferson Arts Academy. Certifications: Teacher of Students with Disabilities CEAS-7/2020 (advanced standing); Elementary School Teacher in Grades K-6 CEAS-7/2020 (advanced standing. Salary: \$60,904, effective September 1, 2020. Account No. 15-213-100-101-84-00

Imelda Liliana Stiles Amezcua, graduate of Kean University, NJ (BA 2020). Teacher-Bilingual Kindergarten (No. 2617), Sonia Sotomayor School No. 25. Certifications: Teacher of Bilingual/Bicultural Education CEAS 6/20 (advanced standing); Elementary School Teacher in Grades K-6 CEAS-6/20 (advanced standing); Elementary School Subject Matter Specialization: World Language/Spanish Grades 5-8 CEAS-6/20 (advanced standing). Salary: \$60,904, effective September 1, 2020.

Account No. 15-241-100-101-25-01

Erika M. Stinson, graduate of Kean University, NJ (MA 2015). Teacher-Preschool Disabilities (No. 5495). Robert Morris School No. 18 Annex. Certifications: Teacher of Preschool through Grade 3 (standard 1/14); Elementary School Teacher in Grades K-6 (Standard 1/14); Teacher of Students with Disabilities (standard 1/14); Supervisor (Standard 8/17). Salary: \$76,703, effective September 1, 2020. Account No. 11-215-100-101-94-00

Alexis M. Veglia, graduate of Rutgers University, NJ (MA 2019). Teacher-Dance (No. 5629), Division of Bilingual/ESL Education. Certification: Teacher of Dance CEAS-6/19 (advanced standing). Salary: \$65,204, effective November 1, 2020. Account No. 15-120-100-101-94-00-20

## **TRANSFERS**

**Recommended**: That the following transfer of personnel be approved, as below written.

## **Instructional Department**

Certified Staff

Name	From	То	Date
Nabeel Hamoadeh Ahmad	Teacher-Mathematics (No. 0364) J. Christian Bollwage Finance Academy	Teacher-Mathematics (No. 3551) J. Christian Bollwage Financ Academy (.5) and Admiral W Halsey, Jr. Health & Public S Academy (.5) Account No. 15-140-100-101 Account No. 15-140-100-101	Villiam F. Safety 1-90-00 (.5)
Mary Adel Girgis Azmy	Teacher-Mathematics (No. 3551) EHS-Frank J. Cicarell Academy (.5) and Admiral William F. Halsey, Jr. Health & Public Safety Academy (.5)	Teacher-Mathematics (No. 2963) Admiral William F. Halsey, J Health & Public Safety Acad Account No. 15-140-100-102	lemy
Maritza Benton	Teacher-Bilingual Kindergarten (No. 2151) School No. 16 (Annex)	Teacher-Bilingual In Class Support (No. 2151) School No. 16 Annex (.5) School No. 13 (.5) Account No. 15-243-100-102 Account No. 15-243-100-102	. ,
Karla M. Blanco	Teacher-ESL In Class Support (No. 0301) School No. 4	Teacher-ESL In Class Support (No. 0301) School No. 4 (.5) School No. 5 (.5) Account No. 15-244-100-102 Account No. 15-244-100-102	
Valerie Calderon	Teacher-Bilingual Self-Contained Grade 2 (No. 5304) School No. 3	Teacher-Bilingual Kindergarten (No. 5304) School No. 3 Account No. 15-241-100-102	9/1/20 1-03-01
Bianca Elaine Dragone	Teacher-Social Studies (No. 2613) Thomas Jefferson Arts	Teacher-Sixth Grade (Social Studies) (No. 3947) School No. 5 (.5) and School Account No. 15-130-100-102 Account No. 15-130-100-102	1-05-00 (.5)

German A. Cardona Duque	Custodian (No. 3712) School No. 6	Teacher-Physical Education 9/1/20 and Health (No. 4368) Admiral William F. Halsey, Jr. Health & Public Safety Academy Salary: \$60,904 Account No. 15-140-100-101-83-00
Arlene Diaz	Teacher-Fourth Grade ABL (No. 5261) School No. 19	Teacher-Bilingual 9/1/20 Kindergarten (No. 0383) School No. 19 Account No. 15-241-100-101-19-01
Jesus Eguino	Teacher-Mathematics (No. 4086) John E. Dwyer Technology Academy	Teacher-Eighth Grade 9/1/20 (Mathematics) (No. 4793) School No. 7 Account No. 15-130-100-101-07-00
Katherine Theresa Jimenez Fisher	Teacher-Biology (No. 5589) ESH-Frank J. Cicarell Academy	Teacher-Seventh & Eighth 9/1/20 Grade (Science) (No. 2358) School No. 14 Account No. 15-130-100-101-14-00
Robert A. Grilli	Teacher-English (No. 2390) John E. Dwyer Technology Academy	Teacher-Seventh Grade 9/1/20 (ELA) (No. 3890) School No. 25 Account No. 15-130-100-101-25-00
Anna M. Hozain	Teacher-Social Studies (No. 0501) EHS Frank J. Cicarell Academy	Teacher-Seventh & Eighth 9/1/20 Grade (Social Studies) (No. 4240) School No. 13 Account No. 15-130-100-101-13-00
Kalinna Caridad Johnson	Teacher- Sixth, Seventh & Eighth Grade (ELA) (No. 1442) School No. 21	Guidance Counselor   9/1/20 –     (No. 3021) (11 months)   11/30/20     EHS-Frank J. Cicarell   4     Academy   5     Salary:   \$86,045     Account No. 15-000-218-104-89-00

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Bernhard Josef Kolbe	Teacher-Social Studies (No. 1608) John E. Dwyer Technology Academy	Teacher-Social Studies (No. 0017) John E. Dwyer Technology Academy Account No. 15-140-100-10	9/1/20 1-82-00
Yanira M. Leitao	Teacher-Bilingual Kindergarten (No. 2848) School No. 13	Teacher-Bilingual Kindergarten (No. 4156) School No. 14 Account No. 15-241-100-10	9/1/20 1-14-01
Barbara Leyva	Teacher-Art (No. 3770) Thomas Edison Career & Technical Academy	Teacher-Art (No. 3770) Thomas Edison Career & Technical Academy (.5) J. Christian Bollwage Finance Academy (.5) Account No. 15-140-100-10 Account No. 15-140-100-10	. ,
Robert W. Liquori	Teacher-Art (No. 4580) Alexander Hamilton Preparatory Academy	Teacher-Art (No. 1837 Thomas Jefferson Arts Acad Account No. 15-140-100-10	•
Teresa Macaes Moreira Ramos	Teacher-Social Studies (No. 3869) Alexander Preparatory Academy	Teacher-Social Studies (No. 2334) Admiral William F. Halsey, & Public Safety Academy Account No. 15-140-100-10	
Sarah Kathryn Melachrinos	Teacher-Biology (No. 4276) Admiral William F. Halsey, Jr. Health & Public Safety Academy Annex	Teacher-Biology (No. 5459) Admiral William F. Halsey, Health & Public Safety Academy Annex Account No. 15-140-100-10	
Nataly P. Moncayo	Teacher-Bilingual Self-Contained Grade 1 (No. 3800) School No. 25	Teacher-Bilingual Self-Contained Grade 2 (No. 0148) School No. 26 @ 31 Account No. 15-241-100-10	9/1/20 1-26-00

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Cher Neil T. Pascual	Teacher-Mathematics (No. 0465) Alexander Hamilton Academy	Teacher-Eighth Grade (Mathematics) (No. 1049) School No. 7 Account No. 15-130-100-1	9/1/20 01-07-00
Genny A. Pena	Teacher-Bilingual Self-Contained Grade 1 (No. 5370) School No. 6	Teacher-Bilingual Self-Contained Grade 2 (No. 4782) School No. 6 Account No. 15-241-100-1	9/1/20 01-06-00
Jordann Perez	Teacher-English (No. 0354) Thomas A. Edison Career & Technical Academy	Teacher-Sixth, Seventh & Eighth Grade (ELA) (No. 0178) School No. 15 Account No. 15-130-100-1	9/1/20 01-15-00
Aline DeSousa Pires	Teacher-Biology (No. 5203) Thomas Jefferson Arts Academy	Teacher-Sixth & Seventh Grade (Science) (No. 4409) School No. 3 Account No. 15-130-100-1	9/1/20 01-03-00
Nieves N. Pita	Teacher-Resource Center (No. 3280) School No. 25	Teacher-World Language (Spanish) (No. 03765 Division of Bilingual/ESL Account No. 11-130-100-1	
Eric Michael Prol	Teacher-Biology (No. 1167) Alexander Hamilton Preparatory Academy	Teacher-Biology (No. 3849) Thomas A. Edison Career a Technical Academy Account No. 15-140-100-1	
Mary H. Reilly	Teacher-Art (No. 3109) Thomas Jefferson Arts Academy	Teacher-Art (No. 1071) School No. 14 Account No. 15-120-100-1	9/1/20 01-14-00-20
Anthony S. Renda	Teacher-Social Studies (No. 3871) John E. Dwyer Technology Academy	Teacher-Social Studies (No. 2901) School No. 4 Account No. 15-130-100-1	9/1/20 01-04-00

Edwin A. Torres Rivera	Teacher-ESL Self Contained (No. 5482) John E. Dwyer Technology Academy (.5) Admiral William F. Halsey, Jr. Health & Public Safety Academy (.5)	Teacher-ESL Self Contained (No. 5482) Admiral William F. Halsey, 4 Health & Public Safety Acad Account No. 15-242-100-10	lemy
Marilu Torres Solano	Teacher-World Language (Spanish) (No. 0376) Division of Bilingual/ ESL	Assistant-Personal (No. 4987) School No. 22 Salary: \$44,594 Account No. 11-000-217-100	9/1/20 5-00-00
Grace D. Serralheiro	Teacher-Art (No. 3285) J. Christian Bollwage Finance Academy	Teacher-Art (No. 4635) School No. 8 Account No. 15-120-100-10	9/1/20 1-08-00-20
Diane Velardo	Teacher-English (No. 0323) Thomas Jefferson Arts Academy	Teacher-English (No. 0354) Thomas A. Edison Career & Technical Academy Account No. 15-140-100-10	9/1/20 1-87-00
Lindsey Michele Walker	Guidance Counselor (No. 0931) School No. 25	Guidance Counselor (No. 4495) School No. 28 Account No. 15-000-218-104	9/1/20 4-28-00
Kathleen Wolfe	Teacher-Art (No. 1914) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Teacher-Art (No. 4368) School No. 1 (.6) School No. 9 (.4) Account No. 15-120-100-10 Account No. 15-120-100-10	. ,
David Yepez Alvear	Teacher-Science (No. 4321) John E. Dwyer Technology Academy	Teacher-Chemistry (No. 1094) Thomas A. Edison Career & Academy Account No. 15-140-100-10	

### **Business Office**

<u>Custodians</u>

Name	From	То	Date
Juan Anthony Cordovi	Security Guard	Custodian	9/1/2020
	(No. 1195)	(No. 3712)	
	Admiral William F. Halsey,	School No. 16	
	Jr. Health & Public Safety	Salary: \$56,032	
	Academy	Account No. 11-000-260-11	0-16-00
Rosaria Mesaros	Security Guard (No. 0528)	Custodian (No. 0449)	9/1/2020
	School No. 22	School No. 21	
		Salary: \$56,032	
		Account No. 11-000-260-11	0-21-00

## **CORRECTION OF SALARY**

Recommended: That the salary of the following personnel be corrected, as below written.

#### **Instructional Department**

## Certified Staff

Edward H. Long, Teacher-Instructional Coach (ELA) (No. 2258), Thomas Jefferson Arts Academy. Correction of salary from \$81,812 to \$89,730, 10 months to 11 months, effective September 1, 2020.

## **CHANGES OF SALARIES**

**Recommended**: That the salary of the following personnel be adjusted, as below written.

#### **Instructional Department**

#### Certified Staff

Sean M. Cavanagh, Teacher- English (No. 1067). Admiral William F. Halsey, Jr. Health & Safety Academy. Change in Salary due to obtaining his master's degree, submitted paperwork 8/20, University: Kean University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$75,653 to \$79,258, effective September 1, 2020.

Adriana De La Rosa, Teacher-Bilingual In Class Support (No. 3714). School No. 2. Change in Salary due to obtaining her second master's degree, submitted paperwork 8/20, University: University of Salamanca, Spain (evaluated by WES). Salary from: \$84,366 to \$88,190, effective September 1, 2020.

Dina Diaz-Marmelo, Teacher-Bilingual Self-Contained Grade 3 (No. 0894). School No. 9. Change in Salary due to obtaining her master's degree, submitted paperwork 7/20, University: Grand Canyon, AZ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$66,115 to \$69,699, effective September 1, 2020.

Maite Fernandez, Teacher-Pre-Kindergarten (No. 4236), ECC School No. 50. Change in Salary due to obtaining 32 credits after her master's degree, submitted paperwork 7/20, University: University of La Verne, CA, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$76,703 to \$80,434, effective September 1, 2020.

Myriam C. Figueiredo, Teacher-Pre-Kindergarten (No. 4469), School No. 22. Change in Salary due to obtaining 33 credits after her master's degree, submitted paperwork 7/20, University: Fresco Pacific University, CA, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$79,258 to \$83,019, effective September 1, 2020.

Paulina Raposo, Teacher-ESL Self Contained (No. 0923), John E. Dwyer Technology Academy. Change in Salary due to obtaining her master's degree, submitted paperwork 7/20, University: William Paterson University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$66,115 to \$69,699, effective September 1, 2020.

Amy Vargas Rios, Reading Specialist (No. 2076), Division of Special Projects. Change in Salary due to obtaining 32 credits after her master's degree, submitted paperwork 7/20, University: University of La Verne, CA, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$102,195 to \$106,468, effective September 1, 2020.

Jacey Riana Sanchez, LDT-C (No. 5076), Division of Special Services. Change in Salary due to obtaining 32 credits after her master's degree, submitted paperwork 7/20, University: University of La Verne, CA, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$111, 751 to \$116,452, effective August 1, 2020.

Nicole V. Sintra, Teacher-Fourth Grade ABL (No. 3804), School No. 27. Change in Salary due to obtaining her master's degree, submitted paperwork 7/20, University: Kean University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$68,880 to \$72,149, effective September 1, 2020.

# **CORRECTION OF ACCOUNT NUMBERS**

**Recommended:** That the following personnel be hired for the Division of Special Projects Summer K-3 Literacy program effective June 25, 2020 for Professional Development 8:00 a.m. to 3:00 p.m. Not to exceed 6 hours each, hourly rate \$50.50 per hour.

## Account No: 20-254-200-100-00-03

LeeAnne Benson Jodi Bonacci Diana Garcia Claudia Hudson Kathleen Kranick Brenda McClinton Diana Oviedo-Cruz Wanda Sizemore-McRae **Recommendation**: That the following correction of accounts be corrected as follows, effective September 1, 2020.

Name	Title	Current Account Number	New Account Number
Daniel Lipper (No. 3882)	Specialist	20-218-100-101-52-02	11-105-100-101-00-00
Elizabeth Demichele (No. 1216)	Teacher-Music	20-218-100-101-00-00	11-105-100-101-00-00
Elise Erdt (No. 3193)	Teacher-Art	20-218-100-101-00-00	11-105-100-101-00-00
Gladys Castellanos (No. 1963)	Principal	20-218-200-103-52-02	11-000-240-103-52-00
Jocelyn Rodriguez (No. 2809)	Principal	20-218-200-103-51-02	11-000-240-103-51-00
Kathy Di Profio (No. 2942)	Principal	20-218-200-103-50-02	11-000-240-103-50-00
Bonnie Linck (No. 3176)	Teacher-Physical Education and Health	20-218-100-101-00-00	11-105-100-101-00-00
Carina Castanheira (No. 2156)	CDA	11-105-100-101-00-00	20-218-100-106-52-02
Faith Palamar (No. 2045)	Teacher-Tutor Interventionist K- 5	20-275-100-100-00-00	15-120-100-101-01-00
Tamika Luz Sanabria (No. 1342)	Teacher-Tutor Interventionist K- 5	20-275-100-100-00-00	15-120-100-101-04-00-23 (.2) 15-120-100-101-08-00-23 (.4) 15-120-100-101-13-00-23 (.2) 15-120-100-101-19-00-23 (.2)
Danielle Freeman (No. 5529)	Reading Specialist	15-120-100-101-01-00	20-276-100-100-00-00
Amy Vergara Rios (No. 2076)	Reading Specialist	15-120-100-101-04-00-23 (.2) 15-120-100-101-08-00-23 (.4) 15-120-100-101-13-00-23 (.2) 15-120-100-101-19-00-23 (.2)	20-276-100-100-00-00

# **ADDITIONAL SERVICES**

### **Division of Bilingual/ESL Education**

**Recommended:** That the following personnel be employed for the **High School Welcome Center for the New Entrant English Language Proficiency Testing,** from July 1, 2020 through August 31, 2020, Monday through Thursday 8:00 a.m. to 4:30 p.m. and September 1, 2020 through June 25, 2021, afterschool hours.

Teachers: Salary: \$52.01 per hour, not to exceed 180 hours per person. Total: \$9,361.80 Account No. 11-000-218-104-00-83

AnaMaria Llanos

<u>Substitute:</u> LadyLaura Bueno

Evelyn S. Hernandez

Judy Valencia

**Recommended**: That the following personnel be employed to work on the **Bilingual ELA and Math Promotion Retention Revision for Grades K-5**, from May 26, 2020 through June 25, 2020. These hours are to be used during after school time until 7:00 p.m. and Saturdays from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$50.50 per hour, not to exceed 60 hours per person. Total: \$18,180.00 Account No. 11-120-100-101-94-20-67

Vanessa Abarca Claudia M. Pelaez Sheyla M. Firpo Barbie Stefanie Thomas Monica Fontaine Ximena Andrea Vanegas

<u>Substitutes:</u> Evelyn S. Hernandez

**Recommended**: That the following personnel be employed to work on the **Bilingual ELA and Math Promotion Retention Revision for Grades 6-8**, from May 26, 2020 through June 25, 2020. These hours are to be used during after school time until 7:00 p.m. and Saturdays from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$50.50 per hour, not to exceed 40 hours per person. Total: \$6,060.00 Account No. 11-130-100-101-94-20-67

LadyLaura Bueno

Mery Ann Di Ianni

Kimberly Naranjo

**Recommended**: That the following personnel be employed to work on the **Bilingual ELA and Math Promotion Retention Revision for Grades 9-12**, from May 26, 2020 through June 25, 2020. These hours are to be used during after school time until 7:00 p.m. and Saturdays from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$50.50 per hour, not to exceed 40 hours per person. Total: \$2,020.00 Account No. 11-140-100-101-94-20-67

Mandy L. Orrick

**Recommended**: That the following personnel be employed as Curriculum writers to revise **Grades 6-8 ESL Curriculum Guides, including Benchmarks and SGO Assessments on Schoolnet**, for the school year July 20, 2020 through August 31, 2020, Monday through Thursday 8:00 a.m. to 4:30 p.m. and September 8, 2020 through June 18, 2021, before and after school hours until 7:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$52.01 per hour, not to exceed 120 hours per person. Total: \$6,241.20 Account No. 11-130-100-101-94-20-67

Luciana O. Esteves

<u>Substitutes:</u> LadyLaura Bueno

Mary Ann Di Ianni

Claudia M. Pelaez

**Recommended**: That the following personnel be employed as Curriculum writers to revise **Grades 6-8 ESL Bilingual Language Arts and Mathematics and Science Curriculum Guides, including Benchmarks and SGO Assessments on Schoolnet**, for the school year July 20, 2020 through August 31, 2020, Monday through Thursday 8:00 a.m. to 4:30 p.m. and September 8, 2020 through June 18, 2021, before and after school hours until 7:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$52.01 per hour, not to exceed 60 hours per person. Total: \$6,241.20 Account No. 11-130-100-101-94-20-67

LadyLaura Bueno Kimberly Naranjo

<u>Substitutes:</u> Mery Ann Di Ianni

Claudia M. Pelaez

**Recommended**: That the following personnel be employed to **Translate district assessments for Language Arts, Mathematics and Science for Grades 6-8**, from July 20, 2020 through August 31, 2020, Monday to Thursday, 8:00 a.m. to 4:30 p.m., September 8, 2020 through June 18, 2021, Before and After School Hours until 7:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$52.01 per hour, not to exceed 45 hours per person. Total: \$14,042.70 Account No. 11-130-100-101-94-20-67

LadyLaura Bueno	Mery Ann Di Ianni	Jean Clemenceau Dumont
Edgir Jean	Kimberly Naranjo	Alfredo Antonio Thaureaux
<u>Substitutes:</u> Jean Licaneau Bonheur Claudia M. Pelaez	Danielle Marie Dorta	Evelyn S. Hernandez

### **Division of Curriculum and Instruction**

**Recommended**: That the following personnel be employed to complete tasks for the opening of summer school, from June 16, 2020 through June 30, 2020 from 3:30 p.m. to 8:30 p.m. not to exceed 45 hours per person.

- Building the Master Schedule in PowerSchool
- Reporting on our overall enrollment
- Building the Master Schedule APEX
- Updating of Student and Teacher information in APEX
- Upload of Students APEX course

Teachers: Salary: \$50.50 per hour, not to exceed 45 hours per person. Total: \$2,272.50 Account No. 11-421-218-104-94-83-68

Dayna Gil Ferreira

## Grant Leader Teacher

**Recommended**: That the following personnel be hired as the Grant Lead Teacher through the Career Pathways Grant for the Allied Health Professional at Admiral William F. Halsey, Jr, Health and Public Safety Academy, from August 1, 2020 through January 31, 2021. Outside school hours.

Teachers: Salary: \$52.01 per hour, not to exceed 120 hours per person. Total: \$6,241.20 Account No. 20-368-200-100-83-00-00

Kelly McCracken-Villanueva

## **HOSA Teacher Advisor**

**Recommended**: That the following personnel be hired as the Career Pathways CTE Student Advisors outside school hours except Sunday, from September 15, 2020 through January 31, 2021.

Teachers: Salary: \$52.01 per hour, not to exceed 100 hours per person. Total: \$5,201.00 Account No. 20-369-100-100-83-00-00

Faheemah Anyea Walton

### **Career and Technical Education Curriculum Development**

**Recommended**: That the following personnel be hired as Career and Technical Education Curriculum Development writers outside school hours, from July 18, 2020 through August 30, 2020.

Teachers: Salary: \$52.01 per hour, not to exceed 90 hours per person. Total: \$9,361.80 Account No. 11-140-100-101-94-24-68

Jennifer Feliciano Donnielle Turturro

#### **Division of Elementary and Secondary**

**Recommended**: That the following personnel be employed for the **Mathematics Curriculum Writing Grades K-5**, from August 3, 2020 through August 31, 2020, Monday through Thursday 9:00 a.m. to 4:00 p.m. and from September 3, 2020 through November 30, 2020, Monday through Friday After School Hours until 7:00 p.m.

#### **Mathematics Teacher Grades K-3**

Teachers: Salary: \$52.01 per hour, not to exceed 60 hours per person. Total: \$24, 964.80 Account No. 11-120-100-101-94-12-61

Raphaela V. Calabrese Rebecka Mae Peixoto Laura Ann Thompson Stephanie Gaeta Maria M. Sanchez Nicole Marie Van Der Veken

Stephanie Shadea Green Fiona T. Simpson

## **Mathematics Teacher Grades 4-5**

Teachers: Salary: \$52.01 per hour, not to exceed 30 hours per person. Total: \$6,241.20 Account No. 11-120-100-101-94-12-61

Michelle L. Gurlacz	Tamika R. Riddick	Jannette M. Turano
Stephanie M. Torres		

**Recommended**: That the following personnel be employed to write the **Mathematics Curriculum for Math 6 and Grade 7 Pre-Algebra**, from August 6, 2020 through August 31, 2020 Monday through Thursday 9:00 a.m. to 4:00 p.m. and from September 3, 2020 through March 31, 2021, Monday through Friday After School Hours until 7:00 p.m.

Teachers: Salary: \$52.01 per hour, not to exceed 60 hours per person. Total: \$12,482.40 Account No. 11-130-100-101-94-12-61

Kristi Joy Capindica Lorri-Anne Cummings Beatriz L. Freitas Kimberly Ann Sutherland

**Recommended**: That the following personnel be employed to revise the mathematics curriculum for Grade 8 Algebra I on August 6, 2020 through August 31, 2020, Monday-Thursday, 9:00 a.m. - 4:00 p.m.

Teachers: Salary: \$52.01 per hour, not to exceed 20 hours per person. Total: \$2,080.40 Account No. 11-130-100-101-94-12-61

Danielle Marie Doyle Xavier E. Florencia

**Recommended**: That the following personnel be employed to write the **Mathematics Curriculum for Grade 9-12 for Geometry, Algebra I Advance and Algebra II**, from August 6, 2020 through August 31, 2020, Monday through Thursday 9:00 a.m. to 4:00 p.m. and from September 3, 2020 through March 31, 2021, Monday through Friday After School Hours until 7:00 p.m.

Teachers: Salary: \$52.01 per hour, not to exceed 60 hours per person. Total: \$18,723.60 Account No. 11-140-100-101-94-83-61

Stacy Neile Augustine	Juan M. Flor	Jessy Mathew
Christine Marisel Rivera	Adam Joseph Rodriguez	Javier J. Valencia

**Recommended**: That the following personnel be employed to revise the mathematics curriculum for Pre-Calculus, Calculus, AP Calculus, and AP Statistics on August 6, 2020 through August 31, 2020, Monday-Thursday, 9:00 a.m. - 4:00 p.m. and September 3, 2020 through March 31, 2021, Monday-Friday afterschool hours until 7:00 p.m.

Teachers: Salary: \$52.01 per hour, not to exceed 40 hours per person. Total: \$8,321.60 Account No. 11-140-100-101-94-83-61

Dennis Leonel Caceres Komila Sehgal Grace K. Kumar

Patricia Waruguru Mureu

**Recommended**: That the following personnel are employed to work on the **Science Curriculum Writing Grades K-8**, August 10, 2020 through August 31, 2020, Monday through Thursday, from 9:00 a.m. to 4:00 p.m. and September 3, 2020 through November 30, 2020, Monday through Friday after school hours until 7:00 p.m.

#### **Teachers Grades K-5**

Teachers: Salary: \$52.01 per hour, not to exceed 40 hours per person. Total: \$12,482.40 Account No. 11-120-100-101-94-13-61

Melissa M. Bednar	Keeko Jessamine De La Pena	Dina Diaz-Marmelo
Sara Goldblatt	Marina A. Moriello	Andrea Pereira

#### **Teachers Grades 6-8**

Teachers: Salary: \$52.01 per hour, not to exceed 40 hours per person. Total: \$6,241.20 Account No. 11-130-100-101-94-13-61

Anastassia V. Hrissafinis	Krystyna Jaskowski	Megan Roszkowski

### **Teachers Grades 9-12**

Teachers: Salary: \$52.01 per hour, not to exceed 30 hours per person. Total: \$10,922.10 Account No. 11-140-100-101-94-83-61

Anju Chhibber Sabrina Jagot Malcolm A. Williams Anila Eugene Lovely Pappachen Anna Jacob Angela Vitiello Traum

**Recommended**: That the following personnel be employed to work on the **English Language Arts Curriculum and Benchmarks Revisions**, from August 5, 2020 through August 31, 2020 Monday through Thursday 9:00 a.m. to 4:00 p.m. and from September 3, 2020 through December 31, 2020 Monday through Friday After School Hours 3:30 p.m. to 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

#### **Teachers Grades 6-8**

Teachers: Salary: \$52.01 per hour, not to exceed 60 hours per person. Total: \$6,241.20 Account No. 11-130-100-101-94-14-61

Arlene Morales Melissa Ivelis Rabess

## **Teachers Grades 9-12**

Teachers: Salary: \$52.01 per hour, not to exceed 90 hours per person. Total: \$18,723.60 Account No. 11-140-100-101-94-83-61

Faye V. Best	Stephanie Ann DePaola	Edward H. Long
Frances Marino-Pinho		

### **Division of Special Services**

**Recommended**: That the following personnel be employed to provide special needs students with evaluations on a per case basis as needed.

Teachers: Salary: \$325.00 per case. Total: \$25,000.00 Account No. 11-000-219-104-94-00-60

Carmen Gloria Alvarez Lora Doreen Cuiffo Phoebe Lorell Gadson Jessica Ann Marie Riccardi Maria L. Rodriguez Kristen A. Taylor Patricia Pennington

Alyse N. Augustine Susane A. Dardeir Catherine E. Hagler Claudia Milena Tronza

Edite Monica Costa Kenia Flores Marlody DeJesus Noda Sarah S. Sausen Ines F. Louro

#### Welcome Center (Elementary/Secondary & High School Welcome Center

**Recommended**: That the following personnel be employed as a School Nurse at the Welcome Center to virtually provide services to new entrants from 8:00 a.m. to 9:00 p.m. from August 11, 2020 through August 31, 2020.

Nurses: Salary: \$52.01 per hour, not to exceed 60 hours per person. Total: \$3,120.60 Account No. 11-000-213-104-94-81-68 (Elementary/Secondary)

Marie Terese Noonan

Nurses: Salary: \$52.01 per hour, not to exceed 60 hours per person. Total: \$3,120.60 Account No. 11-000-213-104-94-81-68 (High School)

Zenaida Resane Downey

Substitute: Marlene Velasquez

# Welcome Center (Elementary/Secondary & High School Welcome Center)

**Recommended**: That the following personnel be employed at the Welcome Center to virtually test new entrants to determine language ability, from 8:00 a.m. to 9:00 p.m. from July 17, 2020 through August 31, 2020.

Teachers: Salary: \$52.01 per hour, not to exceed 180 hours per person. Total: \$9,361.80 Account No. 11-421-100-101-94-81-68 (Elementary/Secondary)

Liliana C. Dias

Teachers: Salary: \$52.01 per hour, not to exceed 50 hours per person. Total: \$2,600.50 Account No. 11-421-100-101-94-81-68 (High School)

Judy Valencia

<u>Substitute:</u> Leslie S. Pineda

# PROMOTION/RETENTION STUDENT SUPPORTS SUMMER PROGRAM

**Recommended**: That the following personnel be employed to attend training for the Student Supports Summer Program for Grades K-2. Monday, June 29, 2020 from 8:30 a.m. to 2:00 p.m., not to exceed 5 hours per Teacher.

Teachers: Salary: at the rate of \$50.50 per hour. Total not to exceed \$505.00 Account No. 11-422-100-101-00-87

#### **Promotion/Retention – Teachers Grades 3-8 LAL (Correction)**

First Name	Last Name	Grade	Content
Nube C.	Barahona	К	LAL & Math
Brittany Ann	Redler	2	ELA

## **Promotion / Retention Teachers Grade 3-8**

**Recommended**: That the following personnel be employed to work the Students Supports Summer Program for Grades K-2:

July 6, 2020 – July 9, 2020 Monday/Tuesday from 9:00am-11:00am and Wednesday/Thursday from 1:00 p.m.-3:00p.m. for Student/Parent Orientation (not to exceed 8 hours per teacher). July 13, 2020 – August 13, 2020 from 8:00a.m. – 2:30 p.m. for the program (not to exceed 120 hours per teacher); and

July 13, 2020 – August 13, 2020 1 hour per week for planning (not to exceed 5 hours).

Total Not to Exceed 133 Hours per Teacher.

Teachers: Salary: \$52.01 per hour, not to exceed: Total not to exceed \$6,917.33 Account No. 11-422-100-101-00-87

#### **Promotion/Retention – Teachers Grades K-2 Bilingual Education**

First Name	Last Name	Grade	Content
Nube C.	Barahona	K	LAL/Math
Brittany Ann	Redler	2	ELA

# SUMMER PRESCHOOL REGISTRATION

**Recommended**: That the following personnel be employed for Early Childhood Preschool Registration from July 2, 2020 through August 30, 2020 from 8:30 a.m. to 4:30 p.m., virtually and at the Division of Early Childhood Education to assist families with online registration. Revised.

#### Early Childhood Master Teachers, Social Workers and Learning Disability Teacher Consultants

Teachers: Salary: \$52.01 per hour, not to exceed 60 hours per person. Total: \$46,809.00 Account No. 20-218-200-104-00-00

Jessica Alhova Acebo	Janice Braxton-Beaty	Jennifer Fandino
Raquel B. Firme	Alyson Elizabeth Gianchiglia	Karen Ruth Anne Higgins
Mary P. LaVecchia	Maria G. Mujica	Rebecca E. Okpych
Luisa F. Perez	Vanda Isabel Sousa	Gorica Stivers
Margarita K. Torres	Valeria Yanina Varona	Donna Pennyfeather-Williams

## CHANGE OF NAMES

**Recommended**: That the following change of names be received, as below written.

Catherine M. Scheuermann, Teacher-Pre-Kindergarten, School No. 16 to Catherine Marie Gilmartin

Erica A. Forbes, Guidance Counselor, EHS-Frank J. Cicarell Academy to Erica Forbes Lewis

Subject to correction of errors

	20
С	Supplemental Personnel Report
0	Leaves of Absences, etc.
Р	Elizabeth, NJ.
Y	August 20, 2020

**1**L

#### **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

#### **LEAVES OF ABSENCE**

**Recommended**: That the following requests for leave of absence be granted, **without pay**, as below written.

#### **Instructional Department**

#### Certified Staff

Valentina Teresa Aiello Martinez, Teacher-Kindergarten (No. 4520), School No. 12 – effective November 1, 2020 through November 17, 2020.

#### **RESCIND OF A LEAVE OF ABSENCE**

**Recommended:** That the following leave of absence be rescinded, as below written.

#### **Instructional Department**

Certified Staff

Eimy Santana, Teacher-Biology (No. 5459), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective October 1, 2020 through November 9, 2020 and November 10, 2020 through February 15, 2021.

#### EXTENSION OF A LEAVE OF ABSENCE

**Recommended**: That the following assignments of personnel extending from a leave of absence be granted, **without pay**, as below written.

#### **Instructional Department**

#### Certified Staff

Sarah Elizabeth Aguilar, Teacher-Kindergarten, School No. 1, presently on a leave of absence, extension September 1, 2020 through June 30, 2021.

Kevin W. Dittman, Teacher-Sixth & Seventh Grade (Science), School No. 1, presently on a leave of absence, extension September 1, 2020 through February 22, 2021.

Kristy Lee Martinez-Kumar, School Psychologist (No. 3898), Division f Special Services, presently on a leave of absence, extension July 1, 2020 through October 31, 2020 and November 1, 2020 through June 30, 2021.

# **RETURNING FROM LEAVE OF ABSENCE**

**Recommended**: That the following assignment of personnel returning from leave of absence be granted, as below written. (pending salaries new EEA contract negotiations)

#### **Instructional Department**

#### Certified Staff

Name	Assignment	Salary	Date
Valentina Teresa Aiello Martinez	Teacher-Kindergarten (No. 4520) School No. 12 Account No. 15-110-100-101-12-01	\$68,880	11/18/20
Kimberly Gayle Lavin	Teacher-Physical Education and Health (No. 1413) School No. 28 Account No. 15-120-100-101-28-00	\$93,726 0-20	9/1/20
Joan K. McGuire	Teacher-Third Grade (No. 3687) School No. 4 Account No. 15-120-100-101-04-00	\$89,450 )	9/1/20
Eimy Santana	Teacher-Biology (No. 5459) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-140-100-101-83-00	\$61,404 )	9/1/20

### **RESIGNATIONS**

**Recommended**: That the following notices of resignation be accepted, as below written.

#### **Instructional Department**

### Certified Staff

Betty Kazanecki, Supervisor of Special Services (No. 0003), Division of Special Services – effective October 16, 2020.

Alissa Nicole Martinez, Teacher-Autism (No. 5285), School No. 21 – effective September 1, 2020.

Sofia Bico Santos Fowsar, School Psychologist (No. 0724), Division of Special Services – effective April 1, 2020.

#### Assistant

Johanna A. Rosado, Assistant-Kindergarten (No. 2456), School No. 27 – effective September 1, 2020.

### **APPOINTMENTS**

**Recommended**: That the following appointments of personnel be approved, as below written. **Subject to correction of errors** 

#### **Instructional Department**

#### Certified Staff

Jennifer Montes De Oca, graduate of Kean University, NJ (MA 2020). Speech and Language Therapist (No. 3333), Division of Special Services. Certification: Speech Language Therapist (Standard 6/20). Salary: \$77,521, effective September 1, 2020. Account No. 11-000-216-101-00-00

Chavonne Shanta McCray, graduate of Rutgers University (BA 2007). Teacher-English (No. 1052), Thomas A. Edison Career & Technical Academy. Certification: Teacher of English (Standard 8/09). Salary: \$73,266, effective September 1, 2020. Account No. 15-140-100-101-87-00

Stephanie C. Lanzano, graduate of Kean University, NJ (BA 2018). Teacher-Resource Center (No. 0159), School No. 16. Certifications: Teacher of Students with Disabilities CEAS (advanced standing 6/20); Elementary School Teacher in Grades K-6 CEAS (advanced standing 6/18). Salary: \$60, 904, effective September 1, 2020. Account No. 15-213-100-101-16-00

# **TRANSFERS**

# **Recommended**: That the following transfer of personnel be approved, as below written.

# **Instructional Department**

# Certified Staff

Name	From	То	Date
Jeanine Alfano	Teacher-First Grade	Teacher-Third Grade	9/1/20
	(No. 1778) School No. 5	(No. 5560)	
	School No. 5	School No. 5 Account No. 15-120-100-102	
		Account no. 13-120-100-10.	1-03-00
Alyssa A. Apuzzio	Teacher-Seventh Grade	Teacher-Seventh & Eighth	9/1/20
	(ELA)	Grade (ELA)	
	(No. 5440)	(No. 1442)	
	School No. 16 (.5)	School No. 21	
	School No. 21 (.5)	Account No. 15-130-100-102	1-21-00
Rachel H. Bernard	Teacher-Third Grade	Teacher-Second Grade	9/1/20
	(No. 0262)	(No. 3044)	
	School No. 4	School No. 16	
		Account No. 15-120-100-102	1-16-00
Christine M. Busichio	Teacher-Resource Center	Teacher-Autism	9/1/20
	(No. 2802)	(No. 5626)	
	School No. 4	School No.19	
		Account No. 15-214-100-102	1-19-00
Girinelda Campusano	Teacher-World Language	Teacher-World Language	9/1/20
-	(Spanish)	(Spanish)	
	(No. 3384)	(No. 3384)	
	Thomas A. Edison Career	Thomas A. Edison Career &	
	& Technical Academy	Technical Academy (.5) and	
		John E. Dwyer Technology	
		Academy (.5)	
		Account No. 15-140-100-102	1-87-00-20 (.5)
		Account No. 15-140-100-102	1-82-00-20 (.5)
Alice Debowski	Teacher-Social Studies	Teacher-Resource Center	9/1/20
	(No. 3463)	(No. 0818)	
	EHS-Frank J. Cicarell	J. Christian Bollwage Financ	e
	Academy	Academy	
		Account No. 15-213-100-102	1-90-00

Carol Ann Di Girolamo	Teacher-Third Grade (No.1320) School No. 30	Teacher-First Grade 9/1/20 (No. 3668) School No. 25 Account No. 15-120-100-101-25-00
Melanie R. Drake	Teacher-Kindergarten (Special Ed) (No. 3478) School No. 13	Teacher-Kindergarten 9/1/20 (Special Ed) (No. 3478) School No. 19 Account No. 15-213-100-101-19-00
Shirley A. Faison	Teacher-Business Education (No. 5545) J. Christian Bollwage Finance Academy	Teacher-Learning/Language 9/1/20 Disabilities (No. 0246) Thomas A. Edison Career & Technical Academy Account No. 15-204-100-101-87-00
Elizabeth Jean Flynn	Teacher-Fifth Grade (No. 0565) School No. 9	Teacher-Fourth Grade 9/1/20 (No. 0993) School No. 26 Account No. 15-120-100-101-26-00
Donyale Shanita Ghaffari	Teacher-Kindergarten (Special Ed) (No. 2690) School No. 14	Teacher-Learning/ 9/1/20 Language Disabilities (No. 0713) School No. 30 Account No. 15-204-100-101-30-00
Allison M. Gomez	Teacher-Kindergarten (No. 1938) School No. 26	Teacher-Kindergarten 9/1/20 (No.5557) School No. 14 Account No. 15-110-100-101-14-01
Jonathan Jeiner David Gonzalez	Teacher-Seventh & Eighth Grade (Science) (No. 1377) School No. 29	Teacher-Sixth & Seventh 9/1/20 Grade (Science) (No. 1377) School No. 15 (.5) School No. 29 (.5) Account No. 15-130-100-101-15-00 (.5) Account No. 15-130-100-101-29-00 (.5)
Patricia Maureen Henn	Teacher-Autism (No. 5626) School No. 19	Teacher-Kindergarten 9/1/20 (Special Ed) (No. 2690) School No. 14 Account No. 15-213-100-101-14-00

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Joan K. McGuire	Teacher-Third Grade (No. 0262) School No. 4	Teacher-Second Grade (No. 3687) School No. 19 Account No. 15-120-100-10	9/1/20 1-19-00
Elsy M. Munoz	Teacher-Kindergarten (No. 5618) School No. 18	Teacher-Kindergarten (No. 2234) School No. 14 Account No. 15-110-100-10	9/1/20 1-14-01
Carrie Pederson	Teacher-First Grade (No. 1122) School No. 1	Teacher-Second Grade (No. 0995) School No. 5 Account No. 15-120-100-10	9/1/20 1-05-00
Nieves N. Pita	Teacher-Resource Center (No. 3280) School No. 25	Teacher-World Language (Spanish) (No. 0376) Division of Bilingual/ESL Ed Account No. 15-120-10-101-	
Benjamin Pribish	Teacher-Fifth Grade (No.1241) School No. 15	Teacher-Fourth Grade (No.3876) School No. 22 Account No. 15-120-100-10	9/1/20 1-22-00
Doris Ramirez	Teacher-World Language (Spanish) (No. 4200) Alexander Hamilton Preparatory Academy	Teacher-World Language (Spanish) (No. 0593) School No. 7 (.5) School No. 22 (.5) Account No. 15-120-100-10 Account No. 15-130-100-10	× /
Judith Gaye Rodriguez	Teacher-World Language (Spanish) (No. 4482) J. Christian Bollwage Finance Academy	Teacher-World Language (Spanish) (No. 1651) Thomas Jefferson Arts Acade Account No. 15-140-100-10	•
Wilfredo Romero	Teacher-World Language (Spanish) (No. 16541) Thomas Jefferson Arts Academy	Teacher-World Language (Spanish) (No. 5509) Division of Bilingual/ESL Ed Account No. 11-130-100-10	

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Paula Yisel Ruiz	Teacher-World Language (Spanish) (No. 0593) School No. 7 (.5) School No. 22 (.5)	Teacher-Bilingual Self Contained Grade 2 (Team) (No. 4377) School No. 14 Account No. 15-241-100-1014	9/1/20 -14-00
Sonia Michelle Salermo	Teacher-Sixth, Seventh & Eighth Grade (ELA) (No. 1442) School No. 21	Teacher-Seventh Grade (ELA) (No. 5440) School No. 21 (.5) School No. 16 (.5) Account No. 15-130-100-101 Account No. 15-130-100-101	. ,
Erin McIntyre Staggers	Teacher-First Grade (No. 5110) School No. 4	Teacher-Kindergarten (No. 1938) School No. 30 Account No. 15-110-100-101-	9/1/20 -30-01
Erika M. Stinson	Teacher-Pre-School Disabilities (No. 5495) School No. 18 (Annex)	Teacher-Autism (No. 5285) School No. 21 Account No. 15-214-100-101-	9/1/20 -21-00
Judith Velez	Teacher-World Language (Spanish) (No. 2982) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Teacher-Bilingual Self Contained Grade 1 (Team) (No. 5112) School No. 14 Account No. 15-241-100-101-	9/1/20 -14-00

## **CHANGES OF SALARIES**

**Recommended**: That the salary of the following personnel be adjusted, as below written.

#### **Instructional Department**

# Certified Staff

Maria Dias, Teacher-Resource Center (No. 3376), John E. Dwyer Technology Academy. Change in Salary due to obtaining 32 credits after her master's degree, submitted paperwork 8/20, University: University of La Verne, CA, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$84,366 to \$88,190, effective September 1, 2020.

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Ivana Garcia, Teacher-Fourth Grade (No. 5166), School No. 14. Change in Salary due to obtaining her master's degree 5/20, submitted paperwork 8/20, University: Georgian Court University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$66,115 to \$69,699, effective September 1, 2020.

Christine Marisel Rivera, Teacher-Mathematics (No. 4558), Thomas A. Edison Career & Technical Academy. Change in Salary due to obtaining her second master's degree, submitted paperwork 8/20, University: Western Governors University, UT, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$69,699 to \$73,349, effective September 1, 2020.

Vanessa A. Rossier, Teacher-Pre-Kindergarten (No. 3467), School No. 52 ECC. Change in Salary due to obtaining her second master's degree, submitted paperwork 8/20, University: Grand Canyon University, AZ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$65,704 to \$69,379, effective September 1, 2020.

# ADDITIONAL SERVICES

# **Office of the Superintendent of Schools**

**Recommended**: That the following personnel be employed as Teacher-Special Activities effective August 18, 2020 through June 30, 2021, Monday through Friday.

Teachers: Salary: \$52.01 per hour, not to exceed 240 hours per person. Total: \$12,482.40 Account No. 11-000-251-105-00-80-48

Michael Sedelmaier

**Recommended:** That the following personnel be employed to translate documents effective August 21, 2020 through June 30, 2021, Monday through Friday from 3:30 p.m. to 8:00 p.m. and Saturdays, as below written.

Teachers: Salary: \$52.01 per hour, not to exceed 100 hours per person. Total: \$41,608.00 Account No. 11-000-251-104-94-00-48

Ovies M. Guadalupe (Spanish)	Heidy Guillaume (Creole)	
Maria Gabriela Iannacone (Spanish	Dina Y.Khouzam (Arabic)	
Edwige Nonez (Creole)	Ines Venda Pinto (Portuguese)	
Maria Sanchez (Spanish)	Naglaa Yacoub (Arabic)	

# **Division Bilingual/ESL Education**

**Recommended**: That the following be employed as the **Title III: Bilingual/ESL Teacher Leaders for the Bilingual/ESL Department**, from July 20, 2020 through August 31, 2020, Monday through Thursday 8:00 a.m. to 4:30 p.m. and September 8, 2020 through June 18, 2021, before and after school hours until 7:00 p.m.

Teachers: Salary: \$52.01 per hour, not to exceed 80 hours per person. Total: \$12,482.40 Account No. 20-244-100-100-00-06

<u>Substitute:</u> Schiller Ambroise

**Recommended**: That the following personnel be hired to revise curriculum, benchmark and **SGO assessments for Music/Performing Arts for Grades K-5**. August 20, 2020 through August 31, 2020 Monday through Thursday 8:00 a.m. to 4:30 p.m. and September 8, 2020 through June 18, 2021 Monday through Friday before and after school hours until 7:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m. not to exceed 35 hours per person.

Teachers: Salary: \$52.01 per hour, not to exceed 35 hours per person. Total: \$1,820.35 Account No. 11-120-100-101-94-16-67

Amanda Abdill-Blutner

**Recommended**: That the following personnel be hired to revise curriculum, benchmark and **SGO assessments for Visual Arts for Grades K-5**. August 20, 2020 through August 31, 2020 Monday through Thursday 8:00 a.m. to 4:30 p.m. and September 8, 2020 through June 18, 2021 Monday through Friday before and after school hours until 7:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m. not to exceed 35 hours per person.

Teachers: Salary: \$52.01 per hour, not to exceed 35 hours per person. Total: \$1,820.35 Account No. 11-120-100-101-94-15-67

Kristine Downey

**Recommended**: That the following personnel be hired to revise curriculum, benchmark and **SGO assessments for Music/Performing Arts for Grades 6-8**. August 20, 2020 through August 31, 2020 Monday through Thursday 8:00 a.m. to 4:30 p.m. and September 8, 2020 through June 18, 2021 Monday through Friday before and after school hours until 7:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m. not to exceed 35 hours per person.

Teachers: Salary: \$52.01 per hour, not to exceed 35 hours per person. Total: \$9,101.75 Account No. 11-130-100-101-94-15-67 Annice Benamy (General Music) Tiffany Festa-Sneddon (Drama) Gabrielle Richa (Choir) Amanda Camp-Colon Esteves (Dance) Sean Glennon (Band)

**Recommended**: That the following personnel be hired to revise curriculum, benchmark and **SGO assessments for Visual Arts for Grades 6-8**. August 20, 2020 through August 31, 2020 Monday through Thursday 8:00 a.m. to 4:30 p.m. and September 8, 2020 through June 18, 2021 Monday through Friday before and after school hours until 7:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m. not to exceed 35 hours per person.

Teachers: Salary: \$52.01 per hour, not to exceed 35 hours per person. Total: \$1,820.35 Account No. 11-130-100-101-94-16-67

Jeannette Martinez

**Recommended**: That the following personnel be hired to revise curriculum, benchmark and **SGO assessments for Music/Performing Arts for Grades 9-12**. August 20, 2020 through August 31, 2020 Monday through Thursday 8:00 a.m. to 4:30 p.m. and September 8, 2020 through June 18, 2021 Monday through Friday before and after school hours until 7:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m. not to exceed 35 hours per person.

Teachers: Salary: \$52.01 per hour, not to exceed 35 hours per person. Total: \$12,742.45 Account No. 11-140-100-101-94-15-67

Shakura Ismail (Orchestra/Strings)	Nicole Lemoine (Dance I-IV)
Gabrielle Richa (Choir)	Steven Sabet (Guitar I-IV)
Benjamin Schwartz (Jazz Band I-IV)	Sandra Toll (Drama I-IV)
Jesse Urmey (Music Technology I-IV)	

**Recommended**: That the following personnel be hired to revise curriculum, benchmark and **SGO assessments for Visual Arts for Grades 9-12**. August 20, 2020 through August 31, 2020 Monday through Thursday 8:00 a.m. to 4:30 p.m. and September 8, 2020 through June 18, 2021 Monday through Friday before and after school hours until 7:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m. not to exceed 35 hours per person.

Teachers: Salary: \$52.01 per hour, not to exceed 35 hours per person. Total: \$10,922.10 Account No. 11-140-100-101-94-16-67

Timothy J. Dunn (Drawing and Painting I-IVFelice Vito Fabiano (Sculpture I-IV)Wendy G. Greenberg (Commercial Photography I-IV)Helissa C. Leyva (Art History I-IV)Barbara C. Leyva (Art History I-IV)Ana Gloria Pineiro (AP Studio Art)Melissa R. Saporito (Ceramics I-IV)Helissa C. Leyva (Art History I-IV)

**Recommended**: That the following personnel be employed for **World Languages-Grades K-5 Curriculum Writing for School No. 26 IB**, from August 24, 2020 through August 31, 2020, Monday through Thursday from 8:00 a.m. to 4:30 p.m. and September 11, 2020 through June 25, 2021 before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$52.01 per hour, not to exceed 35 hours per person. Total: \$1,820.35 Account No. 11-120-100-101-94-19-67

Ana M. Cayado-Leyva

**Recommended**: That the following personnel be employed for **World Languages - Spanish Grades K-5 Curriculum Writing for Schools No. 7 & 22 Gifted and Talented**, from August 24, 2020 through August 31, 2020, Monday through Thursday from 8:00 a.m. to 4:30 p.m. and September 11, 2020 through June 25, 2021 before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$52.01 per hour, not to exceed 35 hours per person. Total: \$1,820.35 Account No. 11-120-100-101-94-19-67

Gloria Salermo

<u>Substitute:</u> Doris Ramirez

**Recommended**: That the following personnel be employed for **World Languages - Spanish Grades 6-8 Curriculum Writing for Schools No. 7 & 22 Gifted and Talented**, from August 24, 2020 through August 31, 2020, Monday through Thursday from 8:00 a.m. to 4:30 p.m. and September 11, 2020 through June 25, 2021 before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$52.01 per hour, not to exceed 20 hours per person. Total: \$1,040.20 Account No. 11-130-100-101-94-19-67

Doris Ramirez

<u>Substitute:</u> Gloria Salermo

**Recommended**: That the following personnel be employed for **World Languages-Spanish Grades 6-8 Curriculum Writing for School No. 26 IB**, from August 24, 2020 through August 31, 2020, Monday through Thursday from 8:00 a.m. to 4:30 p.m. and September 11, 2020 through June 25, 2021 before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m. Teachers: Salary: \$52.01 per hour, not to exceed 20 hours per person. Total: \$1,040.20 Account No. 11-130-100-101-94-19-67

Ana M. Cayado-Leyva

**Recommended**: That the following personnel be employed for **World Languages-Mandarin Chinese Grades 6-8 Curriculum Writing for School No. 26 IB**, from August 24, 2020 through August 31, 2020, Monday through Thursday from 8:00 a.m. to 4:30 p.m. and September 11, 2020 through June 25, 2021 before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$52.01 per hour, not to exceed 20 hours per person. Total: \$1,040.20 Account No. 11-130-100-101-94-19-67

Ana M. Cayado-Leyva

**Recommended**: That the following personnel be employed for **World Languages-French Grades 9-12 Curriculum Writing - non -AP**, from August 24, 2020 through August 31, 2020, Monday through Thursday from 8:00 a.m. to 4:30 p.m. and September 11, 2020 through June 25, 2021 before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$52.01 per hour, not to exceed 35 hours per person. Total: \$1,820.35 Account No. 11-140-100-101-94-19-67

Ana M. Cayado-Leyva

**Recommended**: That the following personnel be employed for **World Languages-Portuguese Grades 9-12 Curriculum Writing - non -AP**, from August 24, 2020 through August 31, 2020, Monday through Thursday from 8:00 a.m. to 4:30 p.m. and September 11, 2020 through June 25, 2021 before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$52.01 per hour, not to exceed 35 hours per person. Total: \$1,820.35 Account No. 11-140-100-101-94-19-67

Emanuel B. Araujo

**Recommended**: That the following personnel be employed for **World Languages-Italian Grades 9-12 Curriculum Writing - non -AP**, from August 24, 2020 through August 31, 2020, Monday through Thursday from 8:00 a.m. to 4:30 p.m. and September 11, 2020 through June 25, 2021 before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m. Teachers: Salary: \$52.01 per hour, not to exceed 35 hours per person. Total: \$1,820.35 Account No. 11-140-100-101-94-19-67

Guido Morsella

**Recommended**: That the following personnel be employed for **World Languages-Spanish Grades 9-12 Curriculum Writing - non -AP**, from August 24, 2020 through August 31, 2020, Monday through Thursday from 8:00 a.m. to 4:30 p.m. and September 11, 2020 through June 25, 2021 before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$52.01 per hour, not to exceed 35 hours per person. Total: \$1,820.35 Account No. 11-140-100-101-94-19-67

Ana M. Cayado-Leyva

**Recommended**: That the following personnel be employed for **World Languages-French Grades 9-12 Curriculum Writing -AP**, from August 24, 2020 through August 31, 2020, Monday through Thursday from 8:00 a.m. to 4:30 p.m. and September 11, 2020 through June 25, 2021 before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$52.01 per hour, not to exceed 30 hours per person. Total: \$1,560.30 Account No. 11-140-100-101-94-19-67

Ana M. Cayado-Leyva

**Recommended**: That the following personnel be employed for **World Languages-Spanish Grades 9-12 Curriculum Writing -AP**, from August 24, 2020 through August 31, 2020, Monday through Thursday from 8:00 a.m. to 4:30 p.m. and September 11, 2020 through June 25, 2021 before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$52.01 per hour, not to exceed 30 hours per person. Total: \$1,560.30 Account No. 11-140-100-101-94-19-67

Leonardo Lazo

**Recommended**: That the following personnel be employed for **World Languages-Italian Grades 9-12 Curriculum Writing -AP**, from August 24, 2020 through August 31, 2020, Monday through Thursday from 8:00 a.m. to 4:30 p.m. and September 11, 2020 through June 25, 2021 before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m. Teachers: Salary: \$52.01 per hour, not to exceed 30 hours per person. Total: \$1,560.30 Account No. 11-140-100-101-94-19-67

Guido Morsella

Jessica Alvarez

**Recommended**: That the following personnel be employed as the **Bilingual Grades K-3 Curriculum Writers** for the Bilingual/ESL Department from August 20, 2020 through August 31, 2020, Monday through Thursday 8:00 a.m. to 4:30 p.m. and September 8, 2020 through June 18, 2021, before and after school hours until 7:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$52.01 per hour, not to exceed 45 hours per person. Total: \$9,361.80 Account No. 11-120-100-101-94-20-67

Evelyn S. Hernandez Ximena Andrea Vanegas	Claudia M. Pelaez	Barbie Stefanie Thomas
Substitutes:		

**Recommended**: That the following personnel be employed as the **ESL Grades K-3 Curriculum Writers** for the Bilingual/ESL Department from August 20, 2020 through August 31, 2020, Monday through Thursday 8:00 a.m. to 4:30 p.m. and September 8, 2020 through June 18, 2021, before and after school hours until 7:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Maribel Gabrielle Hincapie Martica Rosa Yanez

Teachers: Salary: \$52.01 per hour, not to exceed 40 hours per person. Total: \$8,321.60 Account No. 11-120-100-101-94-20-67

Ana C. Amaral Claudia M. Pelaez	Jessica Marie Corsaro Kaingu	Stacey Moore
<u>Substitutes:</u> Stephanie Vechina Dias	Johanna D. Guerra-Tapia	Patricia E. Vasquez

**Recommended**: That the following personnel be employed as the **Grades K-5 Bilingual District Assessment Translators** for the Bilingual/ESL Department from August 20, 2020 through August 31, 2020, Monday through Thursday 8:00 a.m. to 4:30 p.m. and September 8, 2020 through June 18, 2021, before and after school hours until 7:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$52.01 per hour, not to exceed 45 hours per person. Total: \$21,064.05 Account No. 11-120-100-101-94-20-67

Vanessa Abarca Claudia M. Pelaez Barbie Stefanie Thomas Evelyn S. Hernandez Marie Luce Sajous Ximena Andrea Vanegas Edgir Jean Jeniffer Patricia Suarez Naglaa A. Yacuob <u>Substitutes:</u> Susy Rosario Basilici Doris Matute

Priscila I. Cascante Nesreen A. Saad

Monica Fontaine

**Recommended**: That the following personnel be employed as the **Bilingual Grades 4-5 Curriculum Writers** for the Bilingual/ESL Department from August 20, 2020 through August 31, 2020, Monday through Thursday 8:00 a.m. to 4:30 p.m. and September 8, 2020 through June 18, 2021, before and after school hours until 7:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$52.01 per hour, not to exceed 40 hours per person. Total: \$4,160.80 Account No. 11-120-100-101-94-20-67

Vanessa Abarca	Jeniffer Patricia Suarez	
<u>Substitutes:</u> Jessica Alvarez	Maribel Gabrielle Hincapie	Martica Rosa Yanez

**Recommended**: That the following personnel be employed as the **ESL Grades 4-5 Curriculum Writers** for the Bilingual/ESL Department from August 20, 2020 through August 31, 2020, Monday through Thursday 8:00 a.m. to 4:30 p.m. and September 8, 2020 through June 18, 2021, before and after school hours until 7:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$52.01 per hour, not to exceed 20 hours per person. Total: \$2,080.40 Account No. 11-120-100-101-94-20-67

Marissa Jane Falcon	Jessica Marie Corsaro Kaingu	
Substitutes:		
Stephanie Vechina Dias	Johanna D. Guerra-Tapia	Patricia E. Vasquez

# **Division of Elementary & Secondary Education**

**Recommended**: That the following personnel be employed to work on **English Language Arts Curriculum and Assessment Revisions in K-3** August 3, 2020 through August 31, 2020, Monday through Thursday 8:00 a.m. to 3:00 p.m. and September 11, 2020 through January 8, 2021 after school hours until 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$52.01 per hour, not to exceed 40 hours per person. Total: \$8,321.60 Account No. 11-120-100-101-94-14-61

Elisabeth A. Starkman	Laura Mary Robson	Janil M. Diaz
Claudia Pelaez		

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**Recommended**: That the following personnel be employed to work on **English Language Arts Curriculum and Assessment Revisions in 4-5,** August 3, 2020 through August 31, 2020, Monday through Thursday 8:00 a.m. to 3:00 p.m. and September 11, 2020 through January 8, 2021 after school hours until 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$52.01 per hour, not to exceed 40 hours per person. Total: \$4,160.80 Account No. 11-120-100-101-94-14-61

Jessica Marie Corsaro Kaingu Arlene Morales

## The Welcome Center

Recommended: That the following personnel be employed from August 17, 2020 through September 13, 2020 from 3:30 p.m. to 5:30 p.m. to assist with new student registration. Not to exceed 30 hours per person.

Teachers: Salary: \$52.01 per hour, not to exceed 30 hours per person. Total: \$3,120.60 Account No. 11-000-218-104-00-83-68 (Children's Welcome Center)

Melanie Padilla Lisa Ann Rappa

Teachers: Salary:\$52.01 per hour, not to exceed 30 hours per person.Total:\$3,120.60Account No.11-000-218-104-00-83-68(High School Welcome Center)

Felice Adamcik Jessica L. Sofranko

## **Chessie Dentley Roberts School No.30**

**Recommended**: That the following school nurse be employed to engage in COVID-19 planning for school year 2020-2021 from July 1, 2020 through August 15, 2020.

Nurses: Salary: \$52.01 per hour, not to exceed 140 hours per person. Total: \$7,281.40 Account No. 11-422-213-104-XX-87

<u>Substitutes:</u> Aloysius Onyegbulem Eboh

## **Thomas Jefferson Arts Academy**

**Recommended**: That the following personnel be employed to work as **Auditors for Student Auditions for Admission to Thomas Jefferson Arts Academy** effective March 1, 2020 through June 30, 2020 – various hours, subject to notifications.

#### August 20, 2020

Administrators: Salary: \$57.33 per hour, not to exceed 24 hours per person. Total: \$1,375.92 Account No. 15-000-240-103-84-83

Michael Ojeda

Substitutes:

Alexandra Mickens

Danny J. Ortiz

Cheryl Ann Popielarski

Teachers: Salary: \$50.50 per hour, not to exceed 30 hours per person. Total: \$18,180.00 Account No. 15-140-100-101-84-83

Christina Carroll	Creative Writing
Diego Gallardo	Music (Instrumental)
Michael Edward Hayden	Music (Vocal)
Erika Denise Hicks	Drama
Yasmin Ortiz Maher	Dance
Fatima Maqboul	Dance
Kerrie Lee Messineo	Visual Arts
Brian F. Mortensen	Creative Writing
Ana Gloria Pineiro	Visual Arts
Mary L. Rivera	Audio/Visual Media
Steven E. Sabet	Music (Instrumental)
Sandra Toll	Drama

Substitutes:		
Patricia Allister	Quiana T. Brown	Erika Denise Hicks
Edward Long	Fatima Maqboul	Kelly McAleney
Natasha M. Morrissey	Daniella Marie Piegaro	Mary L. Rivera
Evelyn Rosario	Steven E. Sabet	Sandra Toll
Diane Velardo	Lisa Baginski-Matlosz	Christina Carroll
Jennifer Feliciano	Imani Tonianne Lewars	Yasmin Ortiz Maher
Jennifer Martin-Melgarejo	Kerrie Lee Messineo	Brian Mortensen
Ana Gloria Pineiro	Adam Joseph Rodriguez	Ashley O'Brien Rully
Sarah E. Satterfield	Luisa P. Valente	

#### 2020-2021 ESEA/ESSA FUNDED POSITIONS

Recommended: That the following personnel be funded through the ESEA/ESSA Consolidated Application for the 2020-2021 school year, effective July 1, 2020 through June 30, 2021.

Coaches	Location	Account #	Salary	Source	Title I A
Lorrie-Anne Cummings	1	20-234-200-100-01-00	\$99,861	Title I A	100%
Melissa Ivelis Rabess	1	20-234-200-100-01-00	\$79,258	Title I A	100%
Stephanie Ann DePaola	82	20-234-200-100-82-00	\$85.580	Title I A	100%

# **Title I A (11) Instructional Coaches**

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2b Supplemental Personnel Report

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August 20, 2020

			110800		
Juan M. Flor	82	20-234-200-100-82-00	\$108,937	Title I A	100%
Frances Marino Pinho	83	20-234-200-100-83-00	\$108,937	Title I A	100%
Jessy Mathew	83	20-234-200-100-83-00	\$104,664	Title I A	100%
Edward H. Long	84	20-234-200-100-84-00	\$81,812	Title I A	100%
Adam Joseph Rodriguez	84	20-234-200-100-84-00	\$81,301	Title I A	100%
Faye V. Best	87	20-234-200-100-87-00	\$104,914	Title I A	100%
Javier J. Valencia	87	20-234-200-100-87-00	\$96,746	Title I A	100%
Andrea Pereira	District	20-234-200-100-98-00	\$76,703	Title I A	100%

#### Title I A (2) Administrative Salaries

Coaches	Location	Account #	Salary	Source	Title I A
Kathleen Badalis	District	20-234-200-100-98-00	\$86,347	Title I A	60%
Mary Jane Lefano	District	20-234-200-100-98-00	\$73,551	Title I A	60%
Steinberg					

## **Title II A (1) District Instructional Coach**

Coaches	Location	Account #	Salary	Source	Title I A
Sara Goldblatt	District	20-276-200-100-98-00	\$92,700	Title II A	100%

# Title II A (3) Teacher Interventionist

Coaches	Location	Account #	Salary	Source	Title I A
Lizzie Belvin-Flowers	9	20-276-100-100-00-00	\$94,200	Title II A	100%
Nanette Conte-Markowitz	1	20-276-100-100-00-00	\$102.361	Title II A	100%
Kerry Ann Boyle	3	20-276-100-100-00-00	\$100,111	Title II A	100%

# **Title II A (2) Teacher Reading Specialist**

Coaches	Location	Account #	Salary	Source	Title I A
Danielle Freeman	District	20-276-100-100-00-00	\$104,445	Title II A	100%
Amy Vergara Rios	District	20-276-100-100-00-00	\$104,445	Title II A	100%

#### **Title III (2) Bilingual Coaches**

Coaches	Location	Account #	Salary	Source	Title I A
Yolanda Aguiles	District	20-244-200-100-94-00	\$97,611	Title III	100%
Schiller Ambroise	District	20-244-200-100-94-00	\$100,111	Title III	100%

# **Title III Immigrant (1) Bilingual Psychologist**

Psychologist	Location	Account #	Salary	Source	Title I A
Helizhabeth Helidalia Cruz	District	20-245-200-100-00-	\$86,045	Title III	100%
		00		Immigrant	

# **INTERSCHOLASTIC ATHLETIC PROGRAM**

**Recommended**: That the following personnel be employed in the **High School Summer Sports Athletic Camp Programs** at various dates/locations, from August 3, 2020 through August 28, 2020 as listed, Monday through Sunday, varied hours. Teachers: Salary \$52.01 per hour, not to exceed hours as stated. Total: \$65,532.60 Account No. 11-402-100-100-00-81-64

Names	<b>Positions</b>	Hours (varied)
Jamil Rahkme Jackson	Football	80 hrs.
Terrance Hanratty	Football	32 hrs.
Kevin Freeman	Football	32 hrs.
Asad Abdul-Kalif	Football	32 hrs.
Joseph A. Misura	Football	32 hrs.
Michael A. Luna	Football	32 hrs.
Akeem Jackson	Football	32 hrs.
Ibrahim Halsey	Football	32 hrs.
John Londono	Football	32 hrs.
Kwao J. Taylor	Football	32 hrs.
Jacques Gonzales	Boys Soccer	40 hrs.
Gustavo Della Corte	Boys Soccer	26 hrs.
Dennis F. Correia	Boys Soccer	26 hrs.
Louis Argondizza	Boys Soccer	26 hrs.
Sabastian Baison Pineiro	Boys Soccer	26 hrs.
Julio Cobos	Boys Soccer	16 hrs.
Mario Kawczynski	Girls Soccer	32 hrs.
Michelle Giannetta	Girls Soccer	32 hrs.
Joshua S. Singer	Girls Soccer	32 hrs.
Tyrone Florencia	Girls Soccer	32 hrs.
Paul B. Richter	Girls Soccer	32 hrs.
Javier Santalla	Girls Volleyball	32 hrs.
Sarah Regha	Girls Volleyball	16 hrs.
Sanaya Johnson	Girls Volleyball	16 hrs.
Joseph Carnevale	Girls Tennis	32 hrs.
Jennifer Mary Craven	Girls Tennis	32 hrs.
Jose Julio Dias	Boys X-Country	32 hrs.
David Duarte Antunes	Boys X-Country	32 hrs.
Michael Anthony Sacca	Girls X-Country	32 hrs.
Michael R. Penta	Girls X-Country	32 hrs.
Sandra Michelle Evaristo	Cheerleading	32 hrs.
Sharlama Eliza Brooks	Cheerleading	32 hrs.
Crista Sciancalepore	Athletic Trainer	102 hrs.
Frank Michael Colabella, III	Athletic Trainer	102 hrs.
Philip John Colicchio	Coordinator of Athletics	48 hrs.

# CHANGE OF NAMES

**Recommended**: That the following change of names be received, as below written.

Christine Marisel Rivera, Teacher-Mathematics, Thomas A. Edison Career & Technical Academy to Christine Marisel Lefebre

# Subject to correction of errors

		Tuitions Report Elizabeth, N.J. August 20, 2020

The Superintendent of Schools recommends approval of the following:

C O P Y

- 1. That tuition be paid for students for the 2019-2020 School Year, as filed in the office of the School Business Administrator/Board Secretary.
- 2. That tuition be paid for students for the 2020-2021 Extended School Year only, as filed in the office of the School Business Administrator/Board Secretary
- 3. That tuition be paid for students for the 2020-2021 School Year, as filed in the office of the School Business Administrator/Board Secretary.

Superintendent's Report August 20, 2020

# HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT

File Number	Investigation Results	Actions Taken
219633	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, Transfer, Student Conference, Suspension, Skill Development, Monitoring

Authorizations Report Authorization to Make Application, etc. Elizabeth, NJ; August 20, 2020

#### **ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

#### **AUTHORIZATION FOR INDEPENDENT STUDY/EXTENDED LEARNING OPPORTUNITY**

Recommended: That the following students be authorized to complete an independent study/extended learning opportunity program in stated subject areas as per administrative code 6A:8-5.1(a)2 to meet the core curriculum, content standards in order to receive credits in stated subject areas:

I.T.	Art Appreciation	J.S.	Environmental Science (Accrual)
	Art Appreciation (Accrual) Art Appreciation (Accrual)	C.V.G	E. ESL BDE 11 (Accrual)
	Art Appreciation (Accrual)	P.B.	French I
O.R.	Biology Biology	B.O.	Music Appreciation (Accrual)
S.P.	Biology (Recovery)	S.P.	Precalculus (Recovery)

Recommended: That the correction of subjects to complete an independent study/extended learning opportunity program in stated subject area as per administrative code 6A:8-5.1(a)2 to meet the core curriculum, content standards in order to receive credits in stated subject areas be authorized as listed:

N.H. Financial Literacy Accrual (2.5 credits) to Economics Accrual (5 credits)

#### **AUTHORIZATION TO MAKE APPLICATION AND ACCEPT GRANT AWARD FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to make application for and accept the Digital Divide Grant Funds, from the State of New Jersey Department of Education, for the period August 1, 2020 through September 30, 2022, in the amount of \$2,640,432.00.

# **AUTHORIZATION TO ACCEPT**

Recommended: That the Elizabeth Board of Education be authorized to accept unlimited online audiobook access from Learning Ally, through the Governor's Literacy Initiative Program, in all K-8 schools and Elizabeth High School – Frank J. Cicarell Academy, at no cost to the District.

# **AUTHORIZATION TO ACCEPT FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to accept funds in the amount of \$7,000.00 from the NJ Principals and Supervisor Association Visionary Leadership Supervisor of the Year Award in honor of Maria Fabiano, Supervisor of Language Arts 6-12.

Elizabeth, N.J., August 20, 2020

The Superintendent of Schools recommends approval of the following:

# A. <u>AUTHORIZATION TO PAY VOUCHERS</u>

1. *	Acrisure, LLC		
	(Safety National Insurance Co. – Excess Workers Comp.)	234,202.00	
	(Argonaut – Retained Liability Excess Coverage)	378,985.35	
	(Hartford – Property Insurance)	213,370.00	
	(ACE – Pollution and Cyber Insurance)	69,764.08	896,321.43
2.	Adams Gutierrez & Lattiboudere, LLC		
	(Legal Services)		15,505.90
3.	Eric M. Bernstein & Associates, LLC		
	(Legal Services)		481.74
4.	Brown & Connery, LLP		
ч.	(EBOE v EEA - Board Share)		697.69
~			0,,,0,,
5.	Busch Law Group, LLC		157.50
	(Legal Services)		157.50
6.	DeCotiis, Fitzpatrick & Cole, LLP		
	(Legal Services)		39,246.06
7.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC		
	(Legal Services)		20,884.03
8.	EPG Brokerage		
0.	(Consulting Fee 8/1-31/20)		7,083.33
-			7,005.55
9.	First MCO		<b>a</b> aaa aa
	(WC Managed Care – August )		3,000.00
10.	Florio, Perrucci, Steinhardt & Fader, LLC		
	(Legal Services)		1,067.50
11. *	Harewood-Lindsay Davida Dr.		
11.	(Compensation for Phase One – DLH Enterprises)		1,400.00
10			1,100100
12.	Kantor, Antonelli, P.C.		2 007 50
	(Legal Services)		3,097.50
13.	Kologi Simitz Counselors at Law		
	(Legal Services)		1,741.25
14.	LaCorte, Bundy, Varady & Kinsella Attorneys at Law		
1.1	(Legal Services)		14,365.00
15			,2 02.00
15.	Lerch, Vinci & Higgins, LLP		204075
	(Accounting Services)		3,048.75
16.	Louis C. Mai, CPA & Associates		
	(Treasurer of School Moneys – June)		3,950.00

C O P Y

17.	Mandelbaum Salsburg, P.C.		
	(Legal Services)		2,642.50
18.	Netta Architects, LLC (Renovations – St. Mary's School)		5,000.00
19.	New Jersey Motor Vehicle Comm. (School Bus Inspections and Registrations)		850.00
20. *	Orbit Software, Inc. (Transportation Software)		63,280.00
21.	Porzio Bromberg & Newman, PC (Legal Services)		2,747.50
22. *	Public Employees Retirement System (Retro Salary Increases – Various Quarters)		164,705.13
23.	Renaud & DeAppolonio, LLC (Legal Services)		3,657.50
24.	Rogut McCarthy, LLC (Legal Services)		8,268.75
25. *	Route 22 Limousine Corp. (2019-2020 Athletics Contract AE-1E)		100,000.00
26.	Strategic Message Management, Inc. (Services Rendered 7/6/20-8/13/20)		17,212.50
27. *	Union County Educational Services Commission (Transportation 2019-2020)		1,000,000.00
28.	Whitman (Environmental Services – School No. 25) (Environmental Services – School No. 51) (Environmental Services – School No. 51)	6,302.33 214.50 198.00	6,714.83

\*Hand Checks

#### B. AUTHORIZATION TO TRANSFER FUNDS TO THE WORKERS' COMPENSATION ACCOUNT

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer is \$214,520 to the Workers' Compensation Account for the 2020-2021 school year.

#### C. AUTHORIZATION TO TRANSFER FUNDS <u>THE PETTY CASH FUND – COMPTROLLERS OFFICE</u>

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$2,000.00 to the Petty Cash Account in the Office of the Comptroller for the 2020-2021 school year.

#### D. AUTHORIZATION TO RENEW PETTY CASH ACCOUNTS -FOOD SERVICES DEPARTMENT SCHOOL YEAR 2020-2021

Recommended: That authorization be granted for the renewal of the Petty Cash Accounts for the Food Services Department and Cafeterias for the 2020-2021 school year as listed below.

School	Amount	School	Amount
Food Services Dept.	\$ 3,000.00	School No. 23A	\$ 25.00
School No. 01	\$ 50.00	School No. 25	\$ 75.00
School No. 01A	\$ 50.00	School No. 26 @ 31	\$ 75.00
School No. 02	\$ 25.00	School No. 27	\$ 75.00
School No. 03	\$ 75.00	School No. 28	\$ 75.00
School No. 04	\$ 50.00	School No. 29	\$ 75.00
School No. 05	\$ 50.00	School No. 30	\$ 75.00
School No. 05B	\$ 50.00	School No. 50	\$ 50.00
School No. 06	\$ 75.00	School No. 51	\$ 50.00
School No. 07	\$ 75.00	School No. 52	\$ 50.00
School No. 08	\$ 25.00	Hamilton	\$ 125.00
School No. 12	\$ 50.00	Hamilton Annex	\$ 75.00
School No. 13	\$ 50.00	Dwyer Academy	\$ 300.00
School No. 14	\$ 75.00	Dwyer Annex	\$ 75.00
School No. 15	\$ 50.00	Halsey Annex	\$ 150.00
School No. 16	\$ 25.00	Jefferson	\$ 200.00
School No. 18	\$ 50.00	Edison	\$ 150.00
School No. 19	\$ 50.00	Edison Annex	\$ 50.00
School No. 20	\$ 25.00	EHS-FJC	\$ 200.00
School No. 21	\$ 50.00	Bollwage Finance Academy	\$ 100.00
School No. 22	\$ 75.00	Special Function at No. 51	\$ 50.00
School No. 23 (@26)	\$ 75.00		

#### Supplemental Finance Report Transfer of Funds

August 20, 2020

(500.00)

(3,600.00)

(3,612.00)

(10,740.00)

(70,000.00)

(63, 280.00)

(28,728.00)

(100.00)

Amount

#### 11-190-100-420-94-00-44-**CLEANING, REPAIR & MAINTENANCE** (99,500.00)11-130-100-101-94-19-67-WORLD LANGUAGES CURRICULUM WRITING 6-8 (1, 170.00)11-422-100-101-00-87--**TEACHERS - SUMMER** (6,000.00)11-422-100-101-00-87--**TEACHERS - SUMMER** (6,000.00)11-000-251-420-94-46-00-FEMA SCHOOL FACILITIES MAINTENANCE (70,000.00)11-000-261-420-25-00-00-SCHOOL FACILITIES MAINTENANCE (12, 543.00)11-000-261-420-51-00--SCHOOL FACILITIES MAINTENANCE (11,792.00)11-000-261-420-26-00-00-SCHOOL FACILITIES MAINTENANCE (11, 451.00)SCHOOL FACILITIES MAINTENANCE 11-000-261-420-22-00--(10, 341.00)11-000-261-420-23-00-00-SCHOOL FACILITIES MAINTENANCE (9,634.00) 11-000-261-420-28-00--SCHOOL FACILITIES MAINTENANCE (9,444.00)11-000-261-420-29-00--SCHOOL FACILITIES MAINTENANCE (9,301.00)11-000-261-420-12-00-00-SCHOOL FACILITIES MAINTENANCE (8, 284.00)11-000-261-420-52-00--SCHOOL FACILITIES MAINTENANCE (8, 142.00)11-000-251-420-25-46-00-FEMA SCHOOL FACILITIES MAINTENANCE (12, 543.00)FEMA SCHOOL FACILITIES MAINTENANCE 11-000-251-420-51-46-00-(11,792.00)11-000-251-420-26-46-00-FEMA SCHOOL FACILITIES MAINTENANCE (11, 451.00)11-000-251-420-22-46-00-FEMA SCHOOL FACILITIES MAINTENANCE (10, 341.00)11-000-251-420-28-46-00-FEMA SCHOOL FACILITIES MAINTENANCE (9,444.00)11-000-251-420-29-46-00-FEMA SCHOOL FACILITIES MAINTENANCE (9,301.00)FEMA SCHOOL FACILITIES MAINTENANCE 11-000-251-420-12-46-00-(8, 284.00)11-000-251-420-52-46-00-FEMA SCHOOL FACILITIES MAINTENANCE (8, 142.00)11-000-251-420-23-00--FEMA SCHOOL FACILITIES MAINTENNACE (9,634.00) 11-422-100-101-94-81-67-**TEACHERS - SUMMER** (60,000.00)11-422-100-101-00-87--**TEACHERS - SUMMER** (90,000.00) 11-000-251-610-94-00-44-SUPPLIES - COMPTROLLER (14,000.00)11-000-219-320-94-00-60-PURCHASED PROFESSIONAL ED. - CST (50,000.00)MATERIALS AND SUPPLIES 11-190-100-610-94-00-44-11-190-100-610-94-00-44-MATERIALS AND SUPPLIES (3,000.00)11-000-291-241-00-00--**OTHER RETIREMENT CONTRIBUTIONS - PERS** (400,000.00)11-000-230-530-94-41-40-**TELEPHONE** (9,848.00)11-422-100-101-00-87--**TEACHERS - SUMMER** (6,000.00)11-000-291-260-94-00--(350,000.00)

**TECHNOLOGY MAINTENANCE** 

**TRANSFER OF FUNDS 2020-2021** 

Description

(1,527,942)

# 6a

**Account Number** 

#### FROM:

11-000-252-420-94-41-40-

WORKERS COMP. 11-422-100-101-00-87--**TEACHERS - SUMMER** SUPPLIES TECHNOLOGY 11-000-252-610-94-41-40-11-000-260-610-95-00--SUPPLIES - PLANT/PROPERTY 11-422-100-101-00-87--**TEACHERS - SUMMER** 11-000-260-441-94-00--RENTALS 11-000-270-162-00-80--**BUS DRIVERS/ATTENDANTS - OVERTIME (FIELD TRIPS)** 

#### Supplemental Finance Report Transfer of Funds

August 20, 2020

3,600.00

	IRANSFER OF FUNDS 2020-2021	-
<u>Account Number</u>	<b>Description</b>	<u>Amount</u>
TO:		
11-000-261-420-05-00	SCHOOL FACILITIES MAINTENANCE	99,500.00
11-120-100-101-94-19-67-	CURRICULUM WRITING - WORLD LANG K-5	1,170.00
11-422-213-104-08-87	NURSE - SUMMER	6,000.00
11-422-213-104-26-87	NURSE - SUMMER	6,000.00
11-000-252-420-94-46-00-	FEMA TECHNOLOGY MAINTENANCE	70,000.00
11-000-251-420-52-46-00-	FEMA SCHOOL FACILITIES MAINTENANCE	8,142.00
11-000-251-420-12-46-00-	FEMA SCHOOL FACILITIES MAINTENANCE	8,284.00
11-000-251-420-29-46-00-	FEMA SCHOOL FACILITIES MAINTENANCE	9,301.00
11-000-251-420-28-46-00-	FEMA SCHOOL FACILITIES MAINTENANCE	9,444.00
11-000-251-420-23-00	FEMA SCHOOL FACILITIES MAINTENNACE	9,634.00
11-000-251-420-22-46-00-	FEMA SCHOOL FACILITIES MAINTENANCE	10,341.00
11-000-251-420-26-46-00-	FEMA SCHOOL FACILITIES MAINTENANCE	11,451.00
11-000-251-420-51-46-00-	FEMA SCHOOL FACILITIES MAINTENANCE	11,792.00
11-000-251-420-25-46-00-	FEMA SCHOOL FACILITIES MAINTENANCE	12,543.00
11-000-261-420-52-00	SCHOOL FACILITIES MAINTENANCE	8,142.00
11-000-261-420-12-00-00-	SCHOOL FACILITIES MAINTENANCE	8,284.00
11-000-261-420-29-00	SCHOOL FACILITIES MAINTENANCE	9,301.00
11-000-261-420-28-00	SCHOOL FACILITIES MAINTENANCE	9,444.00
11-000-261-420-22-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	10,341.00
11-000-261-420-26-00-00-	SCHOOL FACILITIES MAINTENANCE	11,451.00
11-000-261-420-51-00	SCHOOL FACILITIES MAINTENANCE	11,792.00
11-000-261-420-25-00-00-	SCHOOL FACILITIES MAINTENANCE	12,543.00
11-000-261-420-23-00-00-	SCHOOL FACILITIES MAINTENANCE	9,634.00
11-422-100-101-94-81-63-	ACHIEVEMENT PROGRAM	60,000.00
11-422-213-104-07-87	NURSE - SUMMER	7,500.00
11-422-213-104-22-87	NURSE - SUMMER	7,500.00
11-422-213-104-29-87	NURSE - SUMMER	7,500.00
11-422-213-104-30-87	NURSE - SUMMER	7,500.00
11-422-213-104-50-87	NURSE - SUMMER	7,500.00
11-422-213-104-51-87	NURSE - SUMMER	7,500.00
11-422-213-104-52-87	NURSE - SUMMER	7,500.00
11-422-213-104-80-87	NURSE - SUMMER	7,500.00
11-422-213-104-84-87	NURSE - SUMMER	7,500.00
11-422-213-104-86-87	NURSE - SUMMER	7,500.00
11-422-213-104-87-87	NURSE - SUMMER	7,500.00
11-422-213-104-89-87	NURSE - SUMMER	7,500.00
11-000-260-420-13-00	CLEAN REPAIR & MAINT	14,000.00
11-000-219-104-94-00-60-	PROFESSONAL PER CASE SALARIES	50,000.00
11-000-230-610-94-00-35-	OFFICE SUPPLIES-ASST. SUPERINTENDENT P VOSSELER	500.00
12-000-251-730-94-00	EQUIPMENT CENTRAL SERVICES	3,000.00
11-000-291-290-00-00	BENEFITS OTHER	400,000.00
11-000-252-420-94-46-44-	FEMA TECHNOLOGY MAINTENANCE	9,848.00
11-422-213-104-08-87	NURSE - SUMMER	6,000.00
11-000-260-520-94-00-02-	LIABILITY INS	350,000.00

NURSE - SUMMER

**TRANSFER OF FUNDS 2020-2021** 

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11-422-213-104-27-87--

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# 6a

Supplemental Finance Report Transfer of Funds

Account Number 12-000-252-730-94-41-40- 11-000-213-610-94-46-00- 11-422-213-104-01-87 11-000-251-420-94-46-00- 11-000-270-390-95-00 11-000-252-330-94-41-40-	<b>TRANSFER OF FUNDS 2020-2021</b> <u>Description</u> EQUIPMENT - ADMIN INFO TECHNOLOGY FEMA NURSE SUPPLIES NURSE - SUMMER FEMA SCHOOL FACILITIES MAINTENANCE PURCHASED TECHNICAL SERVICES PURCHASED PROFESSIONAL SERVICE - TECHNOLOGY	August 20, 2020 <u>Amount</u> 3,612.00 10,740.00 100.00 70,000.00 63,280.00 28,728.00 1,527,942
Total Fund 11		-
FROM:		
15-190-100-610-13-00-44- 15-000-291-270-13-00 15-190-100-732-13-00 15-190-100-610-09-00-44- 15-190-100-640-87-17-00- 15-190-100-610-87-14-00- 15-190-100-640-87-19-00- 15-190-100-610-05-00	SUPPLIES - COMPTROLLER EMPLOYEE BENEFITS FURNITURE AND EQUIPMENT NON INSTRUCTIONAL SUPPLIES - COMPTROLLER TEXTBOOKS - SOCIAL STUDIES INSTRUCTIONAL SUPPLIES - ENGLISH TEXTBOOKS - WORLD LANGUAGE INSTRUCTIONAL - SUPPLIES	(10,000.00) (4,000.00) (14,000.00) (25.00) (13,000.00) (2,000.00) (2,000.00) (500.00)
TO:		(45,525)
15-190-100-732-13-00 15-000-291-270-13-00 15-190-100-610-13-00-44- 15-213-100-610-09-00 15-190-100-640-87-14-00- 15-204-100-610-05-00	FURNITURE AND EQUIPMENT NON INSTRUCTIONAL EMPLOYEE BENEFITS SUPPLIES - COMPTROLLER RESOURCE ROOM - SUPPLIES AND MATERIALS TEXTBOOKS - ENGLISH LLD - SUPPLIES	14,000.00 4,000.00 10,000.00 25.00 17,000.00 500.00 <b>45,525</b>
Total Fund 15		-
FROM:		
20-218-200-104-00-00 20-218-200-104-00-00 20-275-200-320-45-00	PRE-K OTHER PROFESSIONAL STAFF SALARY PRE-K OTHER PROFESSIONAL STAFF SALARY ESEA 19/20: TITLE II A: PROFESSIONAL DEVELOPMENT (JEWISH EDUC/	(18,500.00) (18,097.00) (1,500.00)
то:		(38,097)
20-275-200-500-45-00 20-218-200-103-51-02	ESEA 19/20 TITLE II A: REGISTRATION FEES (JEWISH ED) PRE-K PRINCIPALS SALARY	1,500.00 5,575.00

# 6a

Supplemental Finance Report Transfer of Funds

	TRANSFER OF FUNDS 2020-2021	August 20, 2020
Account Number	<b>Description</b>	<u>Amount</u>
20-218-200-103-51-02	PRE-K PRINCIPALS SALARY	5,700.00
20-218-200-103-50-02	PRE-K PRINCIPALS SALARY	6,109.00
20-218-200-103-50-02	PRE-K PRINCIPALS SALARY	6,300.00
20-218-200-103-52-02	PRE-K PRINCIPALS SALARY	6,413.00
20-218-200-103-52-02	PRE-K PRINCIPALS SALARY	6,500.00

**Total Fund 20** 

38,097

-

C	Award of Contracts Report
O	Award of Contracts, etc.
P Y	Elizabeth, N.J., August 20, 2020

7

#### **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following:

#### RENEW CONTRACT WITH LEARNING SCIENCES INTERNATIONAL, LLC

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Learning Sciences International, LLC, Blairsville, PA, to renew the "Full Package Danielson FFT and Library" from June 01, 2020 through June 30, 2021, in an amount not to exceed \$70,000.00, in accordance with N.J.S.A. 18A:18A-3.

#### CONTRACT WITH SHARONA FALECK

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Sharona Faleck–Learning Consultant, Educational Evaluator, West Orange, NJ, to provide virtual coaching session services with Mrs. Malkie Singfar, Director of Special Services at the Jewish Educational Center (JEC), from September 10, 2020 to June 10, 2021, at a cost not to exceed \$2,000.00, in accordance with N.J.S.A. 18A:18A-3

#### CONTRACT WITH JESSICA A. KOHN

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Jessica A. Kohn, Teaneck, NJ, to provide twelve (12) hours of coaching to the Early Childhood Director at the Jewish Educational Center (JEC), to continue developing and enhancing the capacity of Lani Krausz, Early Childhood Director, from September 01, 2020 through June 07, 2021 during evening hours, at a cost not to exceed \$1,440.00, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH IMAGINE: A CENTER FOR COPING WITH LOSS

As recommended by Kathy Badalis, Director, Division of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Imagine-A Center for Coping with Loss, Mountainside, NJ, to conduct a virtual professional development training for school social workers and guidance counselors on September 9-10, 2020, at cost not to exceed \$500.00, in accordance with N.J.S.A.18A:18A-3.

## CONTRACT WITH THE JTC CONSULTING, LLC

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with JTC Consulting, LLC, Sharon, MA, to provide professional development coaching and mentoring to Rabbi Uzi Beer and Esther Eisenman from the Jewish Educational Center (JEC) from August 20, 2020 through June 20, 2021, in an amount not to exceed \$10,500.00, in accordance with N.J.S.A. 18A:18A-3.

## CONTRACT WITH PANORAMA EDUCATION, INC.

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Panorama Education, Inc., Boston, MA, to provide professional development training for staff members and platform student licenses focusing on social emotional learning (SEL) and including survey administration and reporting analysis and a license fees. This contract includes fifteen schools (K-8 buildings and High Schools) with a one year of full access to the Panorama Education System & Data Inquiry and Action Planning Workshops, at cost not to exceed \$42,250.00, in accordance with N.J.S.A.18A:18A-5a(1) & 5a(19) as services for the support or maintenance of proprietary computer software.

#### RENEW CONTRACT WITH BLEJWAS ASSOCIATES

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew its current contract with Blejwas Associates, Branchburg, NJ, for the delivery/supply of air filters for various schools during the 2020-2021 school year, the sole responsible bidder, in an amount not to exceed \$158,050.25, in accordance with N.J.S.A.18A:18A-4a.

Please Note: Originally approved at the April 19, 2018 Board Mtg in the amount not to exceed \$158,050.25. Contract agreement allows for renewal for an additional 2 years ( $2^{nd}$  yr 2019-2020 &  $3^{rd}$  final yr.2020-2021) based on same terms and conditions.

## CONTRACT WITH DETAIL ASSOCIATES, INC.

As recommended by Luis Couto, Director, Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Detail Associates, Inc., Englewood, NJ, to provide for a required 3 year school districtwide Asbestos Hazard Emergency Response Act (A.H.E.R.A) re-inspection for the 2020-2021 school year, as a professional service, in an amount not to exceed \$17,500.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a (1).

## CONTRACT WITH IN-LINE HEATING & AIR CONDITIONING CO.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with In-Line Heating & Air Conditioning Co., Bayonne, NJ, to replace one (1) 25 Ton Rooftop HVAC Unit at Frances C. Smith Early Childhood Center School No. 50 (under The Educational Services Commission of New Jersey Co-op #65MCESCCPS, Bid #MRESC 19/20-13), in an amount not to exceed \$42,112.37, as provided in accordance with the provisions of N.J.S.A.18A:18A-10

#### CONTRACT WITH MANHATTAN WELDING COMPANY, INC.,

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Manhattan Welding Company, Inc., Hillside, NJ, to repair two boiler #1 and boiler #2 at Woodrow Wilson School No. 19, (under The Educational Services Commission of New Jersey Co-op #65MCESCCPS, Bid #MRESC 19/20-32), in an amount not to exceed \$48,000.00, as provided in accordance with the provisions of N.J.S.A.18A:18A-10

#### CONTRACT WITH MANHATTAN WELDING COMPANY, INC.,

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Manhattan Welding Company, Inc., Hillside, NJ, to repair two (2) Easco boilers at Thomas A. Edison Career & Technical Academy, (under The Educational Services Commission of New Jersey Co-op #65MCESCCPS, Bid #MRESC 19/20-32), in an amount not to exceed \$7,750.00, as provided in accordance with the provisions of N.J.S.A.18A:18A-10

## CONTRACT WITH OPEN SYSTEMS INTEGRATORS

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Open System Integrators, Manalapan, NJ, to provide for security system, inspection of all devices, preventative maintenance services, imbedded repair service, central station remote monitoring and licensing renewal for proprietary software on Lenel "On Guard" security system for district wide maintenance programs for the 2020-2021 school (under The Educational Services Commission of New Jersey Co-op #65MCESCCPS, Bid #MRESC 15/16-70 & Bid # MRESC 19/20-38), in an amount not to exceed \$156,422.20, in accordance with N.J.S.A.18A:18A-10

## CONTRACT FOR PERSONAL PROTECTIVE EQUIPMENT - PPE

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract for Personal Protective Equipment – PPE for the 2020-2021 school year, to the following: BioShine, Spotswood, NJ, in an amount of \$625.00; Concept Printing, Nyack, NY, in an amount of \$39,013.50; Spruce Industries, Inc., Rahway, NJ in an amount of \$337,804.50; Eric Armin (EAI) Education, Oakland, NJ in the amount of \$4,097.50; Imperial Bag & Paper Co., LLC, Jersey City, NJ, in the amount of \$35,784.00; Nashville Medical & EMS Products, LLC, Springfield, TN, in the amount of \$13,980.00 and WB Mason, Secaucus, NJ, in an amount of \$5,391.00, lowest responsible bidders, in a total amount not to exceed \$436,695.50, in accordance with N.J.S.A.18A:18A-4a.

#### **Personal Protective Equipment - PPE**

BSN Sports, Ambler, PA	Unit Prices Submitted
BioShine Corp., Spotswood, NJ	Unit Prices Submitted
WB Mason Co., Inc. Secaucus, NJ	Unit Prices Submitted
Imperial Bag & Paper Co., LLC, Jersey City, NJ	Unit Prices Submitted
Spruce Industries, Inc., Rahway, NJ	Unit Prices Submitted
Concept Print, Nyack, NY	Unit Prices Submitted
Oscar L. Cortizo & Associates, Elizabeth, N	Unit Prices Submitted
Eric Armin (EAI) Education, Oakland, NJ	Unit Prices Submitted
Nashville Medical & EMS Products, Inc., Springfield, NJ	Unit Prices Submitted
LubeMatrix, Inc., Madison, WI	Unit Prices Submitted
RIS Construction, Montclair, NJ	Unit Prices Submitted
The New Fun Services, LLC, Fairfield, NJ	Unit Prices Submitted
Uweport, LLC, Charlotte, NC (not in order)	Unit Prices Submitted
Singer Equipment Co., Elverson, PA	Unit Prices Submitted

## CONTRACT WITH SPRUCE INDUSTRIES, INC.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Spruce Industries, Inc., Rahway, NJ, for purchase of sixty (60) Electrostatic Backpack Sprayers to be utilized at various school district locations, in amount not to exceed \$108,000.00, (The Educational Service Commission of New Jersey Cooperative Pricing System Bid# ESCNJ 17/18-47), in accordance with N.J.S.A.18A:18A-10.

## CONTRACT WITH SYSTEMS ELECTRONICS, INC.

As recommended by Luis Couto, Director, Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Systems Electronics, Inc., Haledon, NJ, to provide monitoring services for fire alarm systems for School District buildings for the 2020-2021 academic school year, in an amount not to exceed \$27,500.00, in accordance with N.J.S.A.18A:18A-3

Please Note: This contractor is our current vendor and this communication equipment is installed in all of our buildings. Any other quote or estimate will result in a higher cost due to the need to replace all the equipment required.

## CONTRACT WITH BioSHINE, INC.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with BioShine, Inc., Spotswood, NJ, for the purchase of bleach alternative tablets to be used for cleaning purposes at various school locations throughout the district in the amount not to exceed \$21,887.50 (The Hunterdon County Educational Services Commission Cooperative Pricing System Bid# HCESC–Cat–19-02), in accordance with N.J.S.A.18A:18A-10.

#### CONTRACT WITH EGENOLF EARLY CHILDHOOD CENTER

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into a contract with Egenolf Childhood Center, Elizabeth, NJ, to provide preschool program and services and that the tuition be paid for the 2020-2021 school year, in an amount not to exceed \$2,266,429.00, in accordance with the provisions N.J.A.C.10A-2.2et seq

#### CONTRACT WITH ELIZABETHPORT PRESBYTERIAN CENTER

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into a contract with Elizabethport Presbyterian Center, Elizabeth, NJ, to provide preschool program and services and that the tuition be paid for the 2020-2021 school year, in an amount not to exceed \$1,411,061.00, in accordance with the provisions N.J.A.C.10A-2.2et seq.

## CONTRACT WITH JEFFERSON PARK

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into a contract with Jefferson Park, Elizabeth, NJ, to provide preschool program and services and that the tuition be paid for the 2020-2021 school year, in an amount not to exceed \$1,185,427.00, in accordance with the provisions N.J.A.C.10A-2.2et seq.

## CONTRACT WITH LEAGUERS HEAD START

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into a contract with Leaguers Head Start, Elizabeth, NJ, to provide preschool program and services and that the tuition be paid for the 2020-2021 school year, in an amount not to exceed \$1,287,651.00, in accordance with the provisions N.J.A.C.10A-2.2et seq.

## CONTRACT WITH LITTLE SCHOOL HOUSE

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into a contract with Little School House, Elizabeth, NJ, to provide preschool program and services and that the tuition be paid for the 2020-2021 school year, in an amount not to exceed \$1,262,895.00, in accordance with the provisions N.J.A.C.10A-2.2et seq.

## CONTRACT WITH PROCEED I

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into a contract with Proceed I, Elizabeth, NJ, to provide preschool program and services and that the tuition be paid for the 2020-2021 school year, in an amount not to exceed \$892,912.00, in accordance with the provisions N.J.A.C.10A-2.2et seq.

#### CONTRACT WITH PROCEED II

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into a contract with Proceed II, Elizabeth, NJ, to provide preschool program and services and that the tuition be paid for the 2020-2021 school year, in an amount not to exceed \$962,476.00, in accordance with the provisions N.J.A.C.10A-2.2et seq.

## CONTRACT WITH WONDER WORLD

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into a contract with Wonder World, Elizabeth, NJ, to provide preschool program and services and that the tuition be paid for the 2020-2021 school year, in an amount not to exceed \$713,133.00, in accordance with the provisions N.J.A.C.10A-2.2et seq.

#### CONTRACT DR. DAVIDA LINDAY-HAREWOOD - DHL ENTERPRISES

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction, that the Elizabeth Board of Education Enter into contract with Dr. Davida Lindsay-Harwood of DLH Enterprises, Clifton, NJ, to provide consulting services to develop Social Studies Curriculum in grades K-12 to enhance compliance of the Amistad Mandate within the Elizabeth Public Schools, at a cost not to exceed \$6,000.00, in accordance with N.J.S.A.18A:18A-3.

# CONTRACT WITH VANTAGE LEARNING

As recommended by Daphne C. Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter in to contract with Vantage Learning – Yardley, PA, to implement MyAccess! to support Language Arts Literacy in grades 3-11 during the 2020-2021 school year, in an amount not to exceed \$141,423.00, in accordance with N.J.S.A.18A:18A-5a(19) as services for the support or maintenance of proprietary computer software.

## CONTRACT WITH FOLLETT SOFTWARE COMPANY

As recommended by, Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with Follett Software Company, McHenry, IL, for annual maintenance services related to Destiny and Titlepeek Online software licenses per user K-12 grades throughout various school district locations during the 2020-2021 school year, in an amount not to exceed \$19,813.33 as provided in the provisions of N.J.S.A. 18A:18A-5a(19). (proprietary software)

# CONTRACT WITH THE ART OF EDUCATION UNIVERSITY

As recommended by Tracey Monteiro, Supervisor of Visual & Performing Arts, that the Elizabeth Board of Education enter into contract with The Art of Education University, Osage, IA, to provide for the Art of Education Program in all K-8 Schools and grades 9 thru 12, as well as providing professional development to the teachers in the use of the virtual platform at a date not specified. This program will cost \$649 per license for 59 teachers, in an amount not to exceed \$38,291.00, for the 2020-2021 school year, from September 1, 2020 thru August 31,2021, in accordance with N.J.S.A.18A:18A-5a(19) maintenance of proprietary computer hardware and software

# CONTRACT WITH INTEGRATED TRANSLATION SERVICES, LLC

As recommended by Sandra S. Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education Enter into contract with Integrated Translation Services, LLC, Union, NJ, to provide translation services for the district for the 2020-2021 school year, in an amount not to exceed \$4,000.00, in accordance with N.J.S.A.18A:18A-3.

# CONTRACT WITH KEAN UNIVERSITY

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Kean University, Union, NJ, for an externship agreement in order to serve as an externship site for students in their graduate Combined School and Clinical Psychology Program (PsyD) for the time period commencing September 1, 2020 and ending on October 1, 2021, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

# CONTRACT WITH HOMECARE THERAPIES, LLC dba HORIZON HEALTHCARE STAFFING

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Homecare Therapies, LLC dba Horizon HealthCare Staffing, Manalapan, NJ, to provide nursing services for school trips (based on the RFP results of June 23, 2020) in an amount not to exceed \$19,000.00 for the 2020-2021 school year, in accordance with N.J.S.A.18A:18A-4.4a.

## CONTRACT WITH EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Educational Services Commission of New Jersey, Piscataway, NJ, to provide home/bedside instruction for students placed in their facilities for the 2020-2021 academic school year, at the rate of \$69.00 per hour, in an amount not to exceed \$3,000.00, in accordance with N.J.S.A. 18A:18A-5b.

# CONTRACT WITH FRONTLINE TECHNOLOGIES GROUP, LLC

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Frontline Technologies Group, LLC d/b/a Frontline Education formerly Centris Group, LLC, Malvern, PA, to provide for the Managed Services Agreement related to the IEP/RTI/504 Program Management - Special Education Software program used for the school district from July 1, 2020 thru June 30, 2021, during the 2020-2021 school year, in an amount not to exceed \$86,632.15, in accordance with N.J.S.A.18A:18A-5a(19) (support & maintenance of propriety software)

# CONTRACT WITH EI US, LLC dba LEARNWELL

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with EI US, LLC dba LearnWell, Plymouth, MA, to provide Elizabeth students outside of Union County, Educational Tutoring services in a hospital or behavioral health center setting for the 2020-2021 school year at the rate of \$52.00 per hour, effective July 1, 2020 through June 30, 2021, in an amount not to exceed \$8,800.00, in accordance with N.J.S.A.18A:18A-5b.

# CONTRACT WITH MARILYN A. KUBICCHECK, MD, LLC

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Marilyn A. Kubicheck, MD, LLC, Chatham, NJ, to provide student neurological evaluation assessment for each referred students for the 2020-2021 school year, at the rate of \$650.00 per evaluation, in a total amount not to exceed \$6,500.00, in accordance with N.J.S.A.18A:18A-3.

# CONTRACT WITH OXFORD CONSULTING SERVICES

As recommended by Diane Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a professional services contract with Oxford Consulting Services, Manalapan, NJ, to provide out of district/home based services (Speech/Occupational/Physical/Di by a Speech/Home Instruction/Translation/Interpreters) for the 2020-2021 school year, in an amount not to exceed \$15,000.00, in accordance with N.J.S.A. 18A:18A-5a(1).

# CONTRACT WITH VISTAS EDUCATION PARTNERS, INC.

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Vistas Education Partners, Inc., Highland Park, NJ, to provide special education student A.F., teacher of the Visually Impaired direct and consultative services for the summer 2020 school year, at a rate of \$165.00 per hour, services will be provided at Westlake School, frequency of 2.5 hours per week, effective July 01, 2020 through August 12, 2020, in an amount not to exceed \$2,887.50, in accordance with N.J.S.A.18A:18A-3.

# CONTRACT WITH VISTAS EDUCATION PARTNERS, INC.

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Vistas Education Partners, Inc., Highland Park, NJ, to provide special education student A.F., teacher of the Visually Impaired direct and consultative services for the 2020-2021 school year, at a rate of \$165.00 per hour, services will be provided at Westlake School, frequency of five (5) hours per week, effective September 8, 2020, in an amount not to exceed \$32,175.00, in accordance with N.J.S.A.18A:18A-3.

# CONTRACT WITH VISTAS EDUCATION PARTNERS, INC.

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Vistas Education Partners, Inc., Highland Park, NJ, to provide special education student A.F., Direct and Consultative Orientation and Mobility services for the 2020-2021 school year, at the rate of \$165.00 per hour 60 minutes per week, effective September 08, 2020, in an amount not to exceed \$6,435.00, in accordance with N.J.S.A.18A:18A-3.

## CONTRACT WITH VISTAS EDUCATION PARTNERS, INC.

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Vistas Education Partners, Inc., Highland Park, NJ, to provide special education student A.F., Direct and Consultative Orientation and Mobility services for the summer 2020 school year, at the rate of \$165.00 per hour 60 minutes per week, effective July 01, 2020 through August 12, 2020, in an amount not to exceed \$1,155.00, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH UNION COUNTY EDUCATIONAL SERVICES COMMISSION

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter in to contract with Union County Educational Services Commission – Westfield, NJ, to provide scope of services to Elizabeth High School (EHS) students during the 2020-2021 academic school year, effective September 1, 2020 through June 30, 2021, in an amount not to exceed \$175,408.00, in accordance with N.J.S.A.18A:18A-5b

## CONTRACT WITH ENOME, INC.

As recommended by Jose Rodriguez, Supervisor of Curriculum & Instruction, that the Elizabeth Board of Education enter into a contract with Enome Inc., San Mateo, CA, to provide the school District Partial I&RS Department membership for Goalbook a toolkit which is an online source for Common Core State Standards-based learning goals and teaching interventions for the 2020-2021 school year, in an amount not to exceed \$7,950.00, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH HARMONY POWER FOUNDATION

As recommended by Peter Vosseler, Supervisor of Anti-Bullying/EEOC, that the Elizabeth Board of Education enter into a contract with Harmony Power Foundation, New York, NY to conduct various virtual and/or in person school-wide trainings throughout the school district, as scheduled by each individual school, from September 8, 2020 through June 30, 2021, at no cost to the Board, accordance with N.J.S.A.18A:18A-1 *et seq.* 

The Superintendent of Schools recommends approval of the following

### CONTRACT WITH CDW-G, INC.

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into a contract with CDW-G, INC., Shelton, CT., to provide for an HP Meridian Temperature Verification Kiosk modular for the Jewish Educational Center (JEC) as well as other virtual technology equipment including laptop computers, projectors, webcams that the Jewish Educational Center will utilize at their school (under the Co-Op Educational Services Commission of New Jersey Contract Bid #18/19-03 & E & I Cooperative Pricing Bid # CNR01439), in an amount not to exceed \$158,448.50, in accordance with N.J.S.A.18A:18A-10.

### CONTRACT WITH SYSTEMS ELECTRONICS, INC.

As recommended by Luis Couto, Director, Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Systems Electronics, Inc., Prospect Park, NJ, for the fire alarm and fire signaling system testing, maintenance and inspections for all district schools for the 2020-2021 school year, in an amount not to exceed \$62,000.00 (lowest responsible bidder), plus a \$8,000.00 allowance for repairs that require immediate attention of the fire alarm systems with an option to renew for an additional two (2) years at the same terms, price and conditions as outlined in the RFP (submitted for Proposal on August 18, 2020), for a total amount not to exceed \$70,000.00, in accordance with N.J.S.A.18A:18A-4a.

Johnson Controls Fire Protection, Rockaway, NJ	\$141,145.98
Absolute Protective Systems, Inc., Piscataway, NJ	\$ 79,790.00
Sal Electronic, Inc. Jersey City, NJ	\$ 69,000.00
System Electronic, Inc. Prospect Park, NJ	\$ 62,000.00

#### CONTRACT WITH CARNEGIE LEARNING, INC.

As recommended by Dr. Daphne C. Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education Enter into contract Carnegie Learning Inc, Pittsburgh, PA to provide for instructional materials for high school mathematics including Algebra I Advanced, Geometry, and Algebra II courses. It includes student and teacher editions and skills practice materials along with MATHia software licenses, in the amount not to exceed \$268,757.30, as provided in the provisions of N.J.S.A. 18A:18A-5(a) 5 as educational goods & services and 18A:18A-5(a) 19 as services for the support or maintenance of proprietary software

## CONTRACT WITH ERIC ARMIN, INC. (EAI)

As recommended by Daphne Marchetti, Director of Elementary and Secondary Education that the Elizabeth Board of Education enter into contract with Eric Armin, Inc. (EAI), Oakland, NJ, for the purchase of Mathematic manipulatives kit packages that may include: Algebra tiles, pattern blocks, rulers, protractors and compasses which will be distributed to students in grades K-12 in the school district for the virtual learning component for 2020-2021 academic school year, (State NJ Contract # 17-FOOD-00258) in the amount not to exceed \$232,614.95, as provided in the provisions of N.J.S.A. 18A:18A-10.

### CONTRACT WITH PEARSON EDUCATION, INC.,

As recommended by Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Pearson Education, Inc., Chandler, AZ, to provide for mathematic instructional material such as students workbooks/manipulatives in the English and Spanish language for grades K- 3 as well as appropriate licenses for both teachers and students for the 2020-2021 school year, in an amount not to exceed \$722,505.92, as provided in the provisions of N.J.S.A. 18A:18A-5(a) 5 as educational goods & services and 18A:18A-5(a) 19 as services for the support or maintenance of proprietary software.

### CONTRACT WITH ASPIRE TECHNOLOGY PARTNERS, LLC

As recommended by, Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with Aspire Technology Partners, LLC, Eatontown NJ, for annual maintenance services related to Cisco equipment support, from the Cisco Smartnet Program for all routers and switches district wide during the 2020-2021 school year, (State of NJ Contract # 87720), in the amount not to exceed \$126,270.28 as provided in accordance with the provisions of N.J.S.A.18A:18A-10.

## CONTRACT WITH GAGGLE.NET, INC.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with Gaggle.Net, Inc., Bloomington, IL, to provide an online safety program designed to capture traffic on the School District's Microsoft Office 365 and email system, scanning for keywords and phrases/expressions as they relate to bullying, suicide, and fights at schools. Additionally, the program is designed to monitor the School District's tip line or hotline, for the 2020-2021 academic school year, for a one annual year period commencing August 1, 2020 through June 30, 2021, with contract term ending July 31, 2023 (under the Educational Service Commission of New Jersey Bid # MRESC 14/15-81), in the amount not to exceed \$137,970.56, in accordance with N.J.S.A.18A:18A-10 & N.J.S.A 18A:18A-5(a) 19 as services for the support or maintenance of proprietary computer software.

### CONTRACT WITH HEWLETT PACKARD ENTERPRISE CO.

As recommended by, Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with Hewlett Packard Enterprise Co, Palo Alto, CA, for annual maintenance services related to HP Datacenter Servers during the 2020-2021 school year, in an amount not to exceed \$39,820.20 (State of NJ Contract # 40116), and in accordance with the provisions N.J.S.A.18A:18A-10

### CONTRACT WITH MRA INTERNATIONAL, INC.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with MRA International, Inc., Long Branch, NJ, for the purchase of 135 laptops computers for teachers for 2020-2021 academic school year, in an amount not to exceed \$96,265.80 (State of NJ Contract # 89974), and in accordance with the provisions N.J.S.A.18A:18A-10.

### CONTRACT WITH MRA INTERNATIONAL COMPANY

As recommended by, Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with MRA International Company, Long Branch, NJ, for augmentation of support services to image 11,500 student laptops during the fall 2020-2021 school year, in an amount not to exceed \$143,750.00 (Co-Op Bergen County Cooperative Bid #19-34-; Resolution #858-19) as provided in accordance with the provisions of N.J.S.A.18A:18A-10.

## CONTRACT WITH POWERSCHOOL GROUP, LLC

As recommended by Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with PowerSchool Group, LLC, Folsom CA for annual maintenance services related to PowerSchool Accela School Forms Builder for data collection district wide during the 2020-2021 school year, in an amount not to exceed \$37,240.00, as provided in the provisions of N.J.S.A. 18A:18A-5a(19) (proprietary software).

### CONTRACT WITH POWERSCHOOL GROUP, LLC

As recommended by Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with PowerSchool Group, LLC, Folsom, CA for annual maintenance services related to PowerSchool Maintenance of <u>Graduation Tracker</u> customize program during the 2020-2021 school year, in an amount not to exceed \$19,281.60 as provided in the provisions of N.J.S.A. 18A:18A-5a(19). (proprietary software).

### CONTRACT WITH POWERSCHOOL GROUP, LLC

As recommended by Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with PowerSchool Group, LLC Folsom, CA for annual maintenance services related to PowerSchool PowerPack SIS Plug-in for district reports and custom alerts during the 2020-2021 school year, in an amount not to exceed \$14,000.00 as provided in the provisions of N.J.S.A. 18A:18A-5a(19). (proprietary software)

### CONTRACT WITH SHI COMPANY

As recommended by, Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with SHI, Somerset, NJ, for annual maintenance services related to Eyemetric Identity Systems for students and employees district wide during the 2020-2021 school year, (State NJ Contract #89851) in an amount not to exceed \$24,795.00 as provided in the provisions of N.J.S.A. 18A:18A-10.

### CONTRACT WITH SHI COMPANY

As recommended by, Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with SHI, Somerset, NJ, for annual maintenance services related to TPASS Visitor Management Systems for all individuals visiting schools district wide during the 2020-2021 school year, (State NJ Contract # 89851) in an amount not to exceed \$36,400.00 as provided in the provisions of N.J.S.A. 18A:18A-10.

### CONTRACT WITH SOLARWINDS COMPANY

As recommended by Alberto A. Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with Solarwinds Company, Austin, TX for annual maintenance services related to Helpdesk software and Network performance monitoring tools used district wide during the 2020-2021 school year, in an amount not to exceed \$22,050.00 as provided in the provisions of N.J.S.A. 18A:18A-5a(19). (proprietary software).

## CONTRACT F. JONES CONSULTING, LLC

As recommended by Jose Rodriguez, Supervisor of Curriculum & Instruction, that the Elizabeth Board of Education, enter into contract with F. Jones Consulting, LLC, Lake Como, NJ, to provide professional development services (unique in nature the services being provided from vendor) to support and maintenance of school district system for RTI system in order to conduct a needs assessment & assist in the configuring so as to ensure compliance with IDEA-CES system and interface it with PowerSchool system to work more effectively within the district for the 2020-2021 school year, in a total amount not to exceed \$25,000.00, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH LEARNING A-Z-RAZ PLUS

As recommended by Maria Triana, Supervisor of Bilingual /ESL Education, that the Elizabeth Board of Education enter into contract with Learning A-Z-Raz Plus, Tucson, AZ, to provide for site license for Bilingual/ESL students in grades K-2, in an amount not to exceed \$15,149.50, for the 2020-2021 school year, from September 1, 2020 thru September 1,2021, in accordance with N.J.S.A.18A:18A-5a(19) maintenance of proprietary computer hardware and software

# O P Y

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# **BOARD OF EDUCATION**

# RESOLUTION

# FIVE-YEAR CURRICULUM PLAN

Recommended: That the Five-Year Curriculum Plan (2020-2025) for the Elizabeth Public Schools be approved, as filed in the individual departments; Divisions of Bilingual/ESL Education, Elementary and Secondary Education, Special Services and Student Services.

**Explanation:** N.J.A.C. 6:8-2.5 and the Public Education Act of 1975 requires the District Board of Education to provide a curriculum evaluation schedule for all content areas at all grades. Moreover, the Manual for the Evaluation of Local School Districts requires the annual adoption of a five-year curriculum evaluation schedule.

Copies of all curriculum guides used in the district are available on Office 365 SharePoint.

# C O P Y

# **BOARD OF EDUCATION**

# RESOLUTION

# CURRICULUM GUIDES – 2020-2021 SCHOOL YEAR

Recommended: That the Curriculum Guides for the 2020-2021 school year, as filed in the individual departments; Divisions of Bilingual/ESL Education, Elementary and Secondary Education, Special Services and Student Services, be approved.

**Explanation:** Each year pursuant to N.J.A.C. 6:8-2.5 and the Public Education Act of 1975, Chapter 212, the Elizabeth Board of Education hereby approves the Curriculum Guides for use in our schools.

Copies of all curriculum guides used in the district are available on Office 365 SharePoint.

Elizabeth, New Jersey August 20, 2020

20-26

### RESOLUTION

# PROGRAMS OF STUDY 2020-2021 SCHOOL YEAR

Recommended: That the Programs of Study 2020-2021 school year, for Elementary, Middle and High Schools, as filed in the individual departments; Divisions of Bilingual/ESL Education, Elementary and Secondary Education, Special Services and Student Services, the 2020-2021 High School Offerings, and 2020-2021 High School Strand and Sequence, be approved.

**Explanation:** Each year pursuant to N.J.S.A. 18A:33-1, the Board of Education approves the Programs of Study. The Programs of Study booklet describes the courses offered to our students.

Elizabeth, New Jersey August 20, 2020

20-27

# RESOLUTION

# TEXTBOOKS IN USE FOR THE 2020-2021 SCHOOL YEAR

Recommended: That the Textbooks in use for the 2020-2021 school year be approved, as filed in the individual departments; Divisions of Bilingual/ESL Education, Elementary and Secondary Education, Special Services and Student Services.

**Explanation:** Each year pursuant to N.J.S.A. 18A:34-1 and the Public Education Act of 1975, Chapter 212, the Board of Education approves the Textbooks for use in our schools.

#### RESOLUTION

### APPROVING ENTRY INTO LEASE/PURCHASE AGREEMENT WITH HEWLETT PACKARD FOR 1,975 STUDENT LAPTOPS, FOR A FORTY-EIGHT MONTH TERM

**WHEREAS,** the Board, having determined that, in order to carry out its business and responsibilities, will require the acquisition of new, updated laptops for District students pursuant to the terms of a 48 month lease/purchase agreement, commencing with the 2020-2021 academic year, (the "Services"); and

**WHEREAS,** HP, Inc. is a current participant in the Educational & Institutional Cooperative Services, Inc. cooperative of which the Board is a member; and

**WHEREAS,** the Board has entered into a "State and Local Government Master Lease Purchase Agreement" (the "Master Lease"), with HP Financial Services, dated as of February 4, 2019 setting forth the general terms and conditions under which the District may lease certain equipment; and

**WHEREAS,** Alberto Marsal, Chief of Information (Technology) recommends that the Board enter into a new lease/purchase schedule for 1,975 new laptops under the terms of the existing Master Lease for a term of forty-eight (48) months at a principal cost of \$1,220,905.50 at 2.52% annual interest, for a total of \$1,266,811.56, subject to agreement of specific final terms as approved by the Board general counsel; and

WHEREAS, the Board has appropriated adequate funds in the 2020-2021 budget for the first year lease cost of \$316,702.89; and

WHEREAS, the Board wishes to approve such Services as incorporated in the Master Lease Schedule attached hereto.

- 1. The aforesaid recitals are incorporated herein as if set forth at length.
- 2. The Board approves the entry into a new 48 month lease for 1,975 new student laptops for a term of 48 months, commencing upon execution of the Schedule, at the amounts set forth in Attachment A, to the State and Local Government Master Lease Purchase Agreement Schedule No. 42177262053 attached hereto, not to exceed \$1,266,811.56 for the term, subject to final clarification and approval of certain terms by the Board's counsel. The Board authorizes and directs the Board President and Board Secretary/ Business Administrator to execute the same in the normal fashion.
- 3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
- 4. This Resolution shall take effect immediately.

#### RESOLUTION

#### APPOINTING SEASHORE FRUIT & PRODUCE CO., INC. FOR PROVISION AND DELIVERY OF FRESH PRODUCE ITEMS FOR DISTRICT FOOD SERVICE

**WHEREAS,** the Board, having determined that, in order to carry out its business and responsibilities, will require the services of a vendor to provide and deliver fresh produce items to District schools for the Department of Food and Nutrition Services for the 2020-2021 school year (the "Services"); and

**WHEREAS,** a Request for Proposals was initiated on May 8, 2020 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS,** the Bid Opening was conducted on June 2, 2020 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of two (2) responses; and

**WHEREAS,** Jamie Leavitt, Director of Food and Nutrition Services recommends that the Board enter into a contract for the Services, in the form attached hereto, with Seashore Fruit & Produce Co, Inc., the lowest responsible bidder, in an amount not to exceed One Million Eight Hundred Seven Thousand Eighty-Two and 89/100 Dollars (\$1,807,082.89), in accordance with N.J.S.A. 18A:18A-4a; and

WHEREAS, the Board wishes to approve such Services as incorporated in the Contract attached hereto.

- 1. The aforesaid recitals are incorporated herein as if set forth at length.
- 2. Seashore Fruit & Produce Co, Inc. is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
- 3. The Board approves the contract attached hereto by and between the Board and Seashore Fruit & Produce Co, Inc. to provide and deliver fresh produce items to District schools for the Department of Food and Nutrition Services for the 2020-2021 school year in a total amount not to exceed \$1,807,082.89, and authorizes and directs the Board President and Board Secretary/School Business Administrator to execute the same in normal fashion.
- 4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
- 5. This Resolution shall take effect immediately.

#### RESOLUTION

#### APPOINTING CLEAN ALL TECH CORP., UNITED SALES USA CORP., IMPERIAL BAG & PAPER CO., LLC, WB MASON CO., INC., AND SPRUCE INDUSTRIES, INC. TO PROVIDE JANITORIAL SUPPLIES FOR THE DISTRICT

WHEREAS, in order to carry out the business and responsibilities of the Board, it has determined that it will require the services of companies to provide certain janitorial supplies, for the District's Department of Plant, Property and Equipment (the "Services"); and

**WHEREAS,** an RFP was initiated on May 27, 2020 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS,** the Bid Opening was conducted on June 18, 2020 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of five (5) responses; and

**WHEREAS,** Luis R. Couto, Director of Plant, Property and Equipment recommends that the Board enter into five (5) contracts for the Services, substantially in the form attached hereto, with the following companies, the lowest responsible bidders for certain items, in the following amounts which, in the aggregate, shall not exceed One Hundred Thirty-Six Thousand One Hundred Eleven and 76/100 Dollars (\$136,111.76), in accordance with N.J.S.A. 18A:18A-4a.

a.	Clean All Tech Corp	-	\$ 46,592.70
b.	United Sales USA Corp.	-	\$ 46,194.00
c.	Imperial Bag & Paper Co., LLC	-	\$ 25,723.24
d.	WB Mason Co., Inc.	-	\$ 13,368.92
e.	Spruce Industries, Inc.	-	\$ 4,232.90

- 1. The aforesaid recitals are incorporated herein as if set forth at length.
  - 2. Clean All Tech Corp., United Sales USA Corp., Imperial Bag & Paper Co., LLC, WB Mason Co., Inc., and Spruce Industries, Inc. are each appointed to provide specific portions of the Services upon execution of contracts, substantially in the form attached hereto, and receipt of a notice to proceed.
  - 3. The Board approves the form of contract attached hereto to be entered into by and between the Board and Clean All Tech Corp., United Sales USA Corp., Imperial Bag & Paper Co., LLC, WB Mason Co., Inc., and Spruce Industries, Inc. in the amounts set forth above and in a total amount not to exceed \$136,111.76. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
- 4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
- 5. This Resolution shall take effect immediately.

# C O P Y

# **BOARD OF EDUCATION**

## RESOLUTION

## **REQUISITION FOR TAXES**

**RESOLVED**, that the amount of district taxes, exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is \$16,443,765.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

## RESOLUTION

# GLOUCESTER COUNTY SPECIAL SERVICES SCHOOL DISTRICT COOPERATIVE TRANSPORTATION AGREEMENT FOR THE 2020-2021 SCHOOL YEAR

**BE IT RESOLVED**, that the Elizabeth Board of Education does hereby approve an agreement with the Gloucester County Special Services School District for Cooperative Transportation, for the purpose of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2020-2021 school year. The services to be provided include, but are not limited to, the Coordinated Transportation of homeless, nonpublic, out of district special education, and vocational programs.

**BE IT FURTHER RESOLVED**, that the Elizabeth Board of Education agrees to abide by the Transportation Services Agreement as set by the Gloucester County Special Services School District Transportation Guidelines.

## RESOLUTION

# QUALIFYING, APPOINTING AND APPROVING CONTRACT WITH FIRST MANAGED CARE OPTION, INC., A MANAGED CARE ORGANIZATION, FOR THE TIME PERIOD COVERING JULY 1, 2020 THROUGH JUNE 30, 2021

**WHEREAS,** in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the provision of certain general and specialized consulting and professional services relating to a managed care organization (the "Services"), for the Board covering the period from July 1, 2020 through June 30, 2021; and

**WHEREAS,** the contracting for such insurance services are exempt from public bidding requirements as an extraordinary unspecifiable service pursuant to 18A:18A-5(a)(10).

- 1. The aforesaid recitals are set forth at length and incorporated herein.
- 2. The Board approves the contract attached hereto by and between the Board and First Managed Care Option, Inc. for professional services relating to managed care organization for a term of one year, commencing on July 1, 2020 and terminating on June 30, 2021 at a flat fee of \$36,000 plus 15% of network access savings up to \$350,000.00 and 12.5% of savings in excess of \$350,000.00, for the term. The Board shall have two options to extend the term for additional periods of one year on the same terms. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
- 3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
- 4. This Resolution shall take effect immediately.

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# **BOARD OF EDUCATION**

## RESOLUTION

# QUALIFYING, APPOINTING AND APPROVING CONTRACT WITH D&H ALTERNATIVE RISK SOLUTIONS, INC., A LIABILITY AND AUTO PHYSICAL DAMAGE CLAIMS THIRD PARTY ADMINISTRATOR, FOR THE TIME PERIOD COVERING JULY 1, 2020 THROUGH JUNE 30, 2021

**WHEREAS,** in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the provision of certain general and specialized consulting and professional services relating to liability and automobile physical damage claims administration (the "Services"), for the Board covering the period from July 1, 2020 through June 30, 2021; and

**WHEREAS,** the contracting for such insurance services are exempt from public bidding requirements as an extraordinary unspecifiable service pursuant to 18A:18A-5(a)(10).

- 1. The aforesaid recitals are set forth at length and incorporated herein.
- 2. The Board approves the contract attached hereto by and between the Board and D&H Alternative Risk Solutions, Inc. for professional services relating to liability and auto physical damage claims third party administration for a term of one year, commencing on July 1, 2020 and terminating on June 30, 2021 at a flat fee of \$186,000.00. The Board shall have two options to extend the term for additional periods of one year on the same terms. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
- 3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
- 4. This Resolution shall take effect immediately.

# RESOLUTION

# ADOPTION OF REVISED 2020-2021 SCHOOL YEAR BUDGET

WHEREAS, the Elizabeth Board of Education adopted the 2020-2021 School Year Budget on May 7, 2020; and

**WHEREAS**, subsequent to adoption the New Jersey Department of Education advised the District on July 10, 2020 that its 2020-2021 State Aid has been revised with a decrease in the amount of \$17,220,774.00 as compared with the previous February 27, 20-20 State Aid Notice; and

**WHEREAS**, the District must adopt a plan to address the State Aid reduction and modify the 2020-2021 School Year Budget; and

**WHEREAS**, the total amount of the budget for General Fund Expenses shall be reduced by \$17,220,774.00 from \$505,777,232.00 to \$488,556,548.00.

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education hereby adopts the modified 2020-2021 School Year budget.

C O P Y

### **BOARD OF EDUCATION**

#### RESOLUTION

#### APPROVING FORM OF CONTRACT BETWEEN BOARD OF EDUCATION AND KELLY EDUCATION

**WHEREAS,** the Board has determined that, in order to carry out the business and responsibilities of the Board, it will require the provision of substitute staffing services for the district during the 2020-2021 school year; and

**WHEREAS,** the Board advertised, through a fair and open process in accordance with <u>N.J.S.A.</u> 19:44A-20.4 <u>et seq.</u>, a Competitive Contracting Proposal ("RFP") for the provision of the aforementioned substitute staffing services; and

**WHEREAS,** Kelly Education submitted a proposal dated July 27, 2020 in response to the RFP (the "Contractor's Proposal"), and the Board determined the background, experience and qualifications of Kelly Education satisfy the Board's criteria for provision of the substitute staffing services at this time; and

WHEREAS, the Board has determined it to be in the best interest of the Board and the district to award Kelly Education a contract for the provision of the requested substitute staffing services for a term not to exceed twelve (12) months with up to four (4) one year renewals and at unit prices not to exceed those set forth in the Contractor's Proposal and as submitted by Kelly Education.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

- 1. The aforesaid recitals are incorporated herein as if set forth at length.
- 2. The Board approves a contract by and between the Board and Kelly Education for the provision of substitute staffing services for a term of twelve (12) months, commencing on September 1, 2020, on substantially the same terms as set forth in the July 27, 2020 Contractor's Proposal and as submitted by Kelly Education subject to approval by the Board's General Counsel. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
- 3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
- 4. This Resolution shall take effect immediately.

Certified to be a true copy of a resolution adopted by the Elizabeth Board of Education at a meeting held on August 20, 2020.

Dated:

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# **BOARD OF EDUCATION**

# RESOLUTION

# <u>APPOINTMENT OF</u> <u>ACTING SUPERVISOR OF SPECIAL SERVICES</u>

Recommended: That Dayna Gil Ferreira be appointed as Acting Supervisor of Special Services, on a twelve month basis, effective August 21, 2020. Salary: \$107,500.

\*Subject to corrections of errors and negotiations.

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# **BOARD OF EDUCATION**

### RESOLUTION

**WHEREAS,** the Elizabeth Board of Education has discussed a resolution of G L. v. Elizabeth Board of Education (Docket No.: UNN-L-1660-15); and

**WHEREAS,** in the interest of cost efficiency and in lieu of a trial, the parties have agreed to settle this case.

**NOW, THEREFORE, BE IT RESOLVED,** that the Board hereby accepts and approves the terms of the Settlement Agreement on file in the Office of the School Business Administrator/Board Secretary, provided that it is fully signed by all parties.

### RESOLUTION

**WHEREAS,** the Elizabeth Board of Education has discussed a resolution of G.M. v. Elizabeth Board of Education (Docket No.: UNN-L-2336-13); and

**WHEREAS,** in the interest of cost efficiency and in lieu of a trial, the parties have agreed to settle this case.

**NOW, THEREFORE, BE IT RESOLVED,** that the Board hereby accepts and approves the terms of the Settlement Agreement on file in the Office of the School Business Administrator/Board Secretary, provided that it is fully signed by all parties.

# RESOLUTION

**WHEREAS,** the Elizabeth Board of Education has discussed a resolution of P.M. v. Elizabeth Board of Education (Docket No.: UNN-L-2949-12); and

**WHEREAS,** in the interest of cost efficiency and in lieu of a trial, the parties have agreed to settle this case.

**NOW, THEREFORE, BE IT RESOLVED,** that the Board hereby accepts and approves the terms of the Settlement Agreement on file in the Office of the School Business Administrator/Board Secretary, provided that it is fully signed by all parties.

#### RESOLUTION

**WHEREAS**, the Elizabeth Board of Education insurance coverage for Excess Liability Insurance Coverage was placed on July 1, 2020; and

**WHEREAS,** it is in the best interest of the Elizabeth Board of Education to provide for an increase of the above referenced insurance coverage.

**NOW, THEREFORE, BE IT RESOLVED,** that the Elizabeth Board of Education authorize the placement of the following insurance and service contract in conformity with provision of N.J.S.A. 18A:18A-5a(10) the statutory exception to public advertising for insurance services as an "extraordinary unspecifiable service" (EUS).

Excess Liability Insurance effective September 1, 2020 through June 30, 2021 with New Jersey Unshared Excess Program (NJUEP) for a prorated premium of \$110,123.00.

**BE IT FURTHER RESOLVED,** that in conformity with the aforementioned Statute the School Business Administrator/Board Secretary be authorized to execute the necessary documents to designate Acrisure, Woodbridge, New Jersey, as broker of record for the above referenced policy for the 2020-2021 policy period.