## **BOARD OF EDUCATION**

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June 3, 2019

6:00 p.m.

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Roll Call Pledge of Allegiance Core Beliefs and Commitments

Opening Statement

# RESOLUTIONS:

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10a	Insurance Coverage Dental – Horizon Blue Cross Blue Shield
10b	Approving EEA Agreements Pursuant to Invoking Doctrine of Necessit

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#### **BOARD OF EDUCATION**

## RESOLUTION

**WHEREAS**, the Elizabeth Board of Education Health Benefits Insurance expires on June 30, 2019; and

**WHEREAS,** it is in the best interest of the Elizabeth Board of Education to provide for the continuation of the above referenced insurance coverage to meet all of the Board of Education obligations to its employees.

**NOW, THEREFORE, BE IT RESOLVED,** that the Elizabeth Board of Education authorize the placement of the following insurance in conformity with provision of N.J.S.A. 18A:18A-5a(10) the statutory exception to public advertising for insurance services as an "extraordinary unspecifiable service" (EUS).

Monthly Health Benefit Coverage with Horizon Blue Cross Blue Shield of New Jersey effective July 1, 2019 thru June 30, 2020, in accordance with monthly rates maintained in the Office of the School Business Administrator/Board Secretary.

**BE IT FURTHER RESOLVED,** that in conformity with the aforementioned statute the School Business Administrator/Board Secretary be authorized to execute the necessary documents to designate the Acrisure, Woodbridge, New Jersey, as broker of record for the above referenced policy during the policy period.

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#### **BOARD OF EDUCATION**

### RESOLUTION

**WHEREAS**, the Elizabeth Board of Education insurance coverage for Dental Insurance expires on June 30, 2019, and

**WHEREAS**, it is in the best interest of the Elizabeth Board of Education to provide for the continuation of the above referenced insurance coverage to meet all of the Board of Education obligations to its employees.

**NOW, THEREFORE, BE IT RESOLVED,** that the Elizabeth Board of Education authorize the placement of the following dental insurance in accordance with provision of N.J.S.A. 18A:18A-5a(10).

Monthly Dental Insurance Coverage with Horizon Blue Cross Blue Shield of New Jersey effective July 1, 2019 through June 30, 2020 at the rate of:

<u>Horizon Dental Choice</u>		<u>Horizon Dental Option</u>
Single	\$14.84	\$69.36
2 Adults	\$28.53	\$69.36
Family	\$49.69	\$69.36
P & C	\$28.53	\$69.36

**BE IT FURTHER RESOLVED,** that the School Business Administrator/Board Secretary be authorized to execute the necessary documents to designate Acrisure, Woodbridge, New Jersey, as broker of record for the above referenced policies during the policy period.

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#### **BOARD OF EDUCATION**

#### RESOLUTION

# APPROVING COLLECTIVE NEGOTIATION AGREEMENTS PURSUANT TO INVOKING THE DOCTRINE OF NECESSITY

**WHEREAS,** the School Ethics Act (N.J.S.A. 18A:12-21 et seq.) was enacted by the New Jersey State Legislature to ensure and preserve public confidence in school board members and school administrators and to provide specific ethical standards to guide their conduct; and

**WHEREAS,** the School Ethics Commission has provided guidance in Public Advisory Opinion A03-98, regarding how a Board should invoke the Doctrine of Necessity when a quorum of a board of education has conflicts of interest on a matter required to be voted upon; and

**WHEREAS,** the opinion set forth that, when it is necessary for a Board to invoke the Doctrine of Necessity, the Board should state publicly that it is doing so, the reason that such action is necessary and the specific nature of the conflicts of interest; and

**WHEREAS,** in keeping with the Legislative purpose as set forth in N.J.S.A.18A:12-22(a), the School Ethics Commission views public disclosure of conflicts of interest to be paramount when it is necessary to invoke the Doctrine of Necessity; and

WHEREAS the Elizabeth Board of Education adopted a resolution invoking the Doctrine of Necessity at its public meeting on January 17, 2019 for the reason of approving a Collective Negotiations Agreements between the Elizabeth Education Association and the Elizabeth Board of Education and that it must do so because of the conflicts of interest for six of nine board members who have conflicts due to their familial and business interests; and

**WHEREAS** the Elizabeth Board of Education read the resolution at its public meeting scheduled January 17, 2019, and posted public notices for 30 days and provided the School Ethics Commission with a copy of the resolution as required by the Decision of the School Ethics Commission.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education hereby approves and ratifies the Memorandum of Agreement by and between the Elizabeth Education Association and the Elizabeth Board of Education commencing on July 1, 2019 and concluding on June 30, 2022.