

BOARD OF EDUCATION

INDEX

May 5, 2022

6:30 p.m.

Opening Statement

Roll Call

Independent Auditors' Report 2020-2021 Financial Statements

2022-2023 School Budget Presentation

2a Personnel Report

Acceptance and Approval of Corrective Action Plan 2020-2021 Audit

Adoption of 2022-2023 School Year Budget

Adjournment

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YPersonnel Report  
Retirements, etc.  
Elizabeth, NJ.  
May 5, 2022**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

**Instructional Department****Certified Staff**

Rosa M. Arias, Teacher-World Language (Spanish) (No. 0248), J. Christian Bollwage Finance Academy – effective July 1, 2022.

Karen E. Buchanan, Teacher-Pre-Kindergarten (No. 0264), School No. 5 – effective July 1, 2022.

Marguerite Jensen, Teacher-Third Grade (No. 1183), School No. 22 – effective July 1, 2022.

Roberto J. Labaut, Teacher-World Language (Spanish) (No. 1866), Alexander Hamilton Preparatory Academy – effective July 1, 2022.

June Marie LaBay, Teacher-Tutor Interventionist K-5 (No. 4786), School No. 8 (.5) & School No. 26 (.5) – effective July 1, 2022.

Jane L. Merrick, Teacher-Pre-Kindergarten (No. 3483), School No. 6 – effective July 1, 2022.

Timothy C. Nichols, Teacher-Music (Instrumental) (No. 1579), School No. 20 (.6) & School No. 15 (.4) – effective July 1, 2022.

Lauren A. Yeats, Teacher-Art, School No. 25 – effective July 1, 2022.

**Child Development Associate**

Ines Arturo, Child Development Associate (No. 2281), School No. 5 – effective July 1, 2022.

**Business Office****Custodian**

Gerarda Chirichiello, Custodian (No. 2733), School No. 7 – effective August 1, 2022.

Truck Driver/Utility Person

Daniel M. Sinnott, Truck Driver/Utility Person (No. 2924), 95A Warehouse Annex – effective July 1, 2022.

**RESCIND OF RESIGNATIONS**

**Recommended:** That the following notices of rescind of resignation be accepted, as below written.

**Instructional Department**Certified Staff

Jazmine Rosa Gonzalez, Teacher-Resource Center (No. 5189), School No. 23 – effective April 28, 2022.

**RESIGNATIONS**

**Recommended:** That the following notices of resignation be accepted, as below written.

**Instructional Department**Certified Staff

Jacqueline Dixon, Teacher-ESL Self Contained (No. 3795), Admiral William F. Halsey Jr., Health & Public Safety Academy – effective July 1, 2022.

Jessica N. Fernandez, Social Worker (Schools) (No. 1878), EHS-Frank J. Cicarell Academy – effective June 27, 2022.

Kwao J. Taylor, Head Girls Basketball Coach (ONLY), Thomas G. Dunn Sport Center – effective May 3, 2022.

**APPOINTMENTS**

**Recommended:** That the following appointments of personnel be approved, as below written.  
**Subject to correction of errors**

**Instructional Department**Certified Staff

Michael J. DiPaolo, graduate of Saint Elizabeth University, NJ (MA 2019). Teacher-Physics (No. 5733), STEM Academy School No. 92. Certifications: Teacher of Physics (Standard 2/15); Supervisor (Standard 5/19); Principal CE 5/19 (alternate route). Salary: \$84,758, effective September 1, 2022.

Account No. 15-140-100-101-92-00

Gregory D. Ducore, graduate of Grand Canyon University, AZ (MA 2020). Teacher-Eighth Grade (Mathematics) (No. 1049), Terence C. Reilly School No. 7. Certifications: Elementary School Teacher in Grades K-6 CE 12/21 (alternate route); Elementary School Teacher with Mathematics Specialization: in Grades 5-8 CE 12/21 (alternate route). Salary: \$66,096, effective September 1, 2022.

Account No. 15-130-100-101-07-00

Alison Estrella Lopez, graduate of Kean University, NJ (BA 2022). Teacher-Physical Education & Health (No. 3945), Dr. Antonia Pantoja School No. 27. Certification: Teacher of Health & Physical Education CEAS 2/22 (advance standing). Salary: \$61,296, effective May 3, 2022 through June 30, 2022.

Account No. 15-120-100-101-27-00-20

Vera C. Mendes, graduate Kean University, NJ (BA 2022). Teacher-Bilingual Self-Contained Grade 3 (No. 4773), Nicholas S. La Corte-Peterstown School No. 3. Certifications: Elementary School Teacher in Grades K-6 CEAS 01/22 (advance standing); Teacher of Bilingual/Bicultural Education CEAS 01/22 (advance standing). Salary: \$61,296, effective April 8, 2022 through June 30, 2022.

Account No. 15-241-100-101-03-00

### **Business Office**

#### **Computer Technician**

Kenneth Mak, graduate of The University of the State of NY, (High School Equivalency Diploma 1993). Computer Technician (No. 5727), 94-Mitchell Business -Technology and I.S. Salary: \$55,112, effective June 1, 2022 through June 30, 2022.

Account No. 11-000-252-105-00-41-40

### **TRANSFERS**

**Recommended:** That the following transfers of personnel be made, during the pleasure of the Board, as below written.

#### **Instructional Department**

##### **Certified Staff**

Name	From	To	Date
Indra Barreto	Teacher-Third Grade (ABL) (No. 5403) School No. 4	Teacher-ESL In Class Support (No. 5288) School No. 4 Account No. 15-244-100-101-04-00	9/1/22
Ana Caetano	Teacher-Physical Education & Health (No. 3945) School No. 27	Teacher-Physical Education & Health (No. 1536) School No. 29 Account No. 15-130-100-101-29-00-20	5/3/22
Michel Joseph Merlo	Teacher-Physical Education & Health (No. 1746) Dwyer 9 <sup>th</sup> Grade Academy	Teacher-Physical Education & Health (No. 1360) School No. 13 Account No. 15-120-100-101-13-00-20	4/6/22
Anthony A. Pires	Teacher-Physical Education & Health (No. 2581) School No. 8 (.4) School No. 2 (.2) School No. 18 (.2) School No. 25 (.2)	Teacher-Physical Education & Health (No. 1746) John E. Dwyer Technology Academy (Annex) Account No. 15-140-100-101-82-00-20	4/29/22

### **CHANGES OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

#### **Instructional Department**

##### **Certified Staff**

Jose M. Rodriguez, Supervisor of Special Services (No. 0003), Division of Special Services. Change of salary due to doctorate awarded degree 5/1/22, submitted paperwork 4/22, University: Saint Peter's University, NJ. Accredited by: CHEA Council for Higher Education Accreditation), Salary Doctorate Stipend of \$4000.00, effective May 1, 2022.

**CORRECTION OF SALARY:**

**Recommended:** That the correction of salary be corrected, as below written.

**Instructional Department****Certified Staff**

Vanessa Jerez, Registered Nurse (No. 3481), John E. Dwyer Technology Academy. Correction of Salary due to error, from: \$63,446 to: \$64,275, effective May 9, 2022.

**ADDITIONAL SERVICES****Division of Bilingual/ESL Education**

**Recommended:** That the following personnel be employed to participate in a **Virtual 2-day Professional Development** with Valley Speech on May 21, 2022 and June 4, 2022.

Teachers: Salary: \$53.57 per hour not to exceed 12 hours per person Total: \$1,285.68  
Account No. 20-256-100-100-00-03

Sheyla M. Firpo

Claudia M. Pelaez

Jenny X. Tovar Ocampo

**Division of Special Services**

**Recommended:** That the following staff be employed to work the **Academic Growth Program Grades K-8**, Tuesdays, Wednesdays, and Thursdays, from February 15, 2022 through May 19, 2022, from 3:05 p.m. to 4:05 p.m., salary per hour \$53.57.

Account No. 20-483-100-100-00-60

<b>Name:</b>	<b>School No.</b>
Elizabeth Lee Cwiakala	2
Patricia Maureen Henn	14
Jennifer L. Snyder	15
Krystal Anne Conde	21
Jamie Marcella Jackson	5
Andreia Filipa Da Costa	22
Alysia Michele Boyd	21
Yashima Latifah Thomas-Jones	9
Sarah E. McGlone	9
Iraklis Athanasios Vogiatzidakis	29

<b><u>Substitutes:</u></b>	
Brad J. Caruso	14
Yasminda Hammond-Davis	14
Christine L. Shahadi-Palmer	14

### **Division of Staff Development & Innovation Program**

**Recommended:** That teachers be employed in the 2021-2022 **Title 1 SIA Saturday Tutoring Program** from April 30, 2022 through June 30, 2022, after school hours, not to exceed 32 hours per teacher.

### **Thomas Jefferson Arts Academy**

Teachers: Salary: \$53.57 per hour not to exceed 32 hours per person Total: \$5,142.72  
Account No. 20-235-100-100-84-00

Digna E. Cedeno

Sangita Kalia

Brenda Marquez Sotelo

### **SATURDAY HS ATTEDANCE RECOVERY**

**Recommended:** That the following personnel be employed to work the **Saturday Attendance Recovery Program** for High School students as listed below.

#### **Substitute Administrator**

May 6, 2022 through June 25, 2022  
Saturdays 9:00 a.m. through 1:00 p.m.  
Salary: \$60.82 per hour as needed  
Account No. 11-421-240-103-94-83-61

#### **Substitutes:**

Juan Camilo Metrio Sanchez

### **K-8 AFTER SCHOOL ACADEMIC PROGRAM (ELA/MATHEMATICS)**

**Recommended:** That the following personnel be employed as substitute teachers on the following K-8 After School Academic Program (ELA/Mathematics).

#### **K-8 After School Academic Program (ELA/Mathematics) Substitute:**

November 9, 2021 through May 26, 2022  
Tuesdays, Wednesdays & Thursdays  
3:05 p.m. to 4:05 p.m.  
Salary at the rate of \$53.57 as needed  
Account No. 11-421-100-101-XX-83

**\*Recommendation of personnel is contingent on student enrollment.**

Substitutes:

FIRST NAME	LAST NAME	SCHOOL
Patricia E.	Vasquez	9

### **BREAKFAST/LUNCH PROGRAM FOR THE 2021-2022 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** for the 2021-2022 School Year, September 9, 2021 through June 30, 2022.

#### **Joseph Battin School No. 4**

##### **Breakfast/Lunch**

Teachers: Salary: \$53.57 per hour not to exceed 42 hours per person: Total: \$2,249.94  
Account No. 11-120-100-101-04-83

Substitutes:

Monica Fontaine

### **INTERSCHOLASTIC ATHLETIC PROGRAMS**

**Recommended:** That the following teachers/coaches be employed for the 2021-2022 Spring Youth Soccer Clinics, Saturdays from 8:00 a.m. to 12:30 p.m., April 30, 2022 through June 25, 2022. (Not to exceed 40 hours per teacher/coach).

Account No. 11-402-100-100-00-83-64

Diego S. Lopes Da Graca

### **CHANGE OF NAMES**

**Recommended:** That the following change of names be received, as below written.

Anne Margaret Johnson, Teacher-Third Grade, School No. 14 (Annex) **to Anne Margaret Barakat**

### **OFFICIAL LIST OF DAILY SUBSTITUTES**

**Recommended:** That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2021-2022 school year as needed.



**Subject to correction of error**

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Y**BOARD OF EDUCATION****RESOLUTION****APPROVAL OF THE CORRECTIVE ACTION PLAN  
FOR THE YEAR ENDED JUNE 30, 2021**

**WHEREAS**, on or about February 15, 2022 the District filed its Comprehensive Annual Financial Report (CAFR) for the year ended June 30, 2021 and Independent Auditors Reports thereon with the New Jersey Department of Education; and

**WHEREAS**, at the May 5, 2022 meeting of the Elizabeth Board of Education Mr. John Swisher, Partner, Suplee Clooney & Company, presented a report on the independent audit of the District's June 30, 2021 financial statements and reported that the District's financial statements are fairly stated with an unmodified auditor's opinion thereon; and

**WHEREAS**, the District has prepared a Corrective Action Plan for adoption by the Board of Education set forth in the Auditors Management Report (AMR); and

**WHEREAS**, the Board of Education is required by regulation (N.J.A.C.18A:23-5) to publicly review and discuss (1) the findings and recommendations contained in the AMR at a public meeting of the Board of Education, and (2) the Corrective Action Plan to be adopted by the Board of Education.

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education adopts the Corrective Action Plan which indicates that there were no findings and recommendations that were made in the AMR and that the Corrective Action Plan indicating such be approved.

**BE IT FURTHER RESOLVED** that the reading and discussion of the acceptance of and discussion of the Corrective Action Plan be duly noted in the minutes of the Elizabeth Board of Education.

## BOARD OF EDUCATION

## RESOLUTION

**ADOPTION OF THE FINAL BUDGET FOR SCHOOL YEAR 2022-2023**

**WHEREAS**, the Elizabeth Board of Education adopted a tentative budget on March 24, 2022 to be submitted to the Union County Executive County Superintendent of Schools for approval; and

**WHEREAS**, the tentative budget was approved by the Union County Executive County Superintendent of Schools on April 20, 2022; and

**WHEREAS**, the tentative budget was advertised in the legal section of the Star Ledger on April 29, 2022; and

**WHEREAS**, the tentative budget was presented to the public during a public hearing on May 5, 2022; and

**BE IT RESOLVED**, by the Elizabeth Board of Education to approve the final 2022-2023 school year district budget as follows:

	<b><u>GENERAL FUND</u></b>	<b><u>SPECIAL REVENUES</u></b>	<b><u>DEBT SERVICE</u></b>	<b><u>TOTAL</u></b>
<b>2022-2023 Total Expenditures</b>	\$563,004,346	\$131,425,869	\$0	\$694,430,215
<b>Less: Anticipated Revenues</b>	<u>\$503,191,222</u>	<u>\$131,425,869</u>	<u>\$0</u>	<u>\$634,617,091</u>
<b>Taxes to be Raised</b>	<u>\$59,813,124</u>	<u>\$0</u>	<u>\$0</u>	<u>\$59,813,124</u>

**TRAVEL AND RELATED EXPENSE REIMBURSEMENTS**

**WHEREAS**, the Elizabeth Board of Education recognizes school staff and Board Members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

**WHEREAS**, N.J.A.C. 6A:23A-7.3 et seq. requires Board Members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

**WHEREAS**, the Elizabeth Board of Education established \$163,740.00 as the maximum travel amount for the current school year and has expended \$61,921.00 as of this date; now

**THEREFORE, BE IT RESOLVED**, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$223,957.00 for the 2022-2023 school year.

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Y**BOARD OF EDUCATION****RESOLUTION****TRANSFER**

Recommended: That Chihui Seo Alfaro be transferred to a Reading Specialist, Division of Special Projects effective May 9, 2022. Salary: \$108,168.

\*Subject to correction of errors.