

# BOARD OF EDUCATION

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April 6, 2020

6:30 p.m.

Opening Statement

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Personnel Report  
Leave of Absences, etc.  
Elizabeth, NJ.  
April 23, 2020

## **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

### **LEAVES OF ABSENCE**

**Recommended:** That the following requests for leave of absence be granted, **without pay**, as below written.

#### **Business Office**

##### Security Guard

Lisa Ritae Murphy, Security Guard (No. 5354), School No. 15 – effective November 16, 2019 through December 31, 2019.

##### Food Service

Lilian Arias-Amador, General Worker 6 Hours (No. 4160), ECC School No. 51 – effective March 16, 2020 through April 3, 2020.

### **RESCIND A LEAVES OF ABSENCE**

**Recommended:** That the following requests to rescind a leave of absence be granted, as below written.

#### **Instructional Department**

##### Certified Staff

Rabecka Mae Peixoto, Teacher-Kindergarten (No. 0734), School No. 27 – effective April 20, 2020 through May 1, 2020.

#### **Business Office**

##### Computer Technician

Orlando E. Escalona Gonzalez, Computer Technician (No. 0283), 94-Mitchell Business – effective March 23, 2020 through April 17, 2020.

Custodian

Miguel Martinez, Custodian (No. 4865), Thomas A. Edison Career & Technical Academy, effective April 1, 2020 through May 15, 2020.

**EXTENSION OF A LEAVE OF ABSENCE**

**Recommended:** That the following assignments of personnel extending from a leave of absence be granted, **without pay**, as below written.

**Instructional Department**Certified Staff

Michele M. DeMaio, Teacher-Third Grade (No. 1918), School No. 4, presently on a leave of absence, extension from March 25, 2020 through April 3, 2020.

Maria Mercedes Pena, Teacher-ESL In Class Support (No. 5486), School No. 27, presently on a leave of absence, extension from March 30, 2020 through May 8, 2020.

**Business Office**Security Guard

Phillip Pietrangeli, Security Guard (No. 2417), School No. 27, presently on a leave of absence, extension from January 16, 2020 through March 31, 2020.

**CHANGE OF LEAVE OF ABSENCE**

**Recommended:** That the following change in date of leave of absence be granted as below written.

**Instructional Department**Certified Staff

Name	Assignment	From	To
Utikca Vernell Chaney-Wilson	LDT-C (No. 0286) Division of Special Services	3/2/20 to 5/15/20 (medical w/o/p)	3/2/20 to 3/31/20 (medical w/o/p)

Andzelika Wanda Balseca	Teacher-Biology (No. 3849) Thomas A. Edison Career and Technical Academy	5/18/20 to 6/30/20 (maternity w/o/p)	5/11/20 to 6/30/20 (maternity w/o/p)
Matthew Angelo Mongiello	Teacher-ESL Self Contained (No. 4345) Thomas Jefferson Arts Academy	3/2/20 to 3/31/20 (NJFLA w/o/p)	3/2/20 to 3/16/20 (NJFLA w/o/p)
Inna Ulanovssky	Teacher-Mathematics (No. 0295) Thomas Jefferson Academy	1/6/20 to 3/31/20 (NJFLA w/o/p)	1/6/20 to 3/16/20 (NJFLA w/o/p)

**Business Office**Custodians

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Hector Mori Mori	Custodian (No. 4100) School No. 16	2/1/20 to 3/13/20 (medical w/o/p)	2/1/20 to 3/16/20 (medical w/o/p)

Food Service

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Maria T. Lema	Food Service Worker 2 Hours (No. 1575) ECC School No. 50	12/17/19 to 6/30/20 (Personal w/o/p)	12/17/19 to 3/16/20 (Personal w/o/p)

**RETURNING FROM LEAVE OF ABSENCE**

**Recommended:** That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Utikca Vernell Chaney-Wilson	LDT-C (No. 0286) Division of Special Services Account No. 11-000-219-104-00-00-04	\$91,603	4/1/20

Antonia T Christodoulakis	Teacher-English (No. 5525) J. Christian Bollwage Finance Academy Account No. 15-140-100-101-90-00	\$79,997	4/1/20
Michele M. DeMaio	Teacher-Third Grade (No. 1918) School No. 4 Account No. 15-120-100-101-04-00	\$95,981	4/6/20
Andrea L. Fodera	Teacher-Tutor Interventionist K-5 (No. 4774) School No. 3 Account No. 15-120-100-101-03-00-23	\$76,266	4/1/20
Erica A. Forbes	Guidance Counselor (No. 1324) EHS-Frank J. Cicarell Academy Account No. 15-000-218-104-89-00	\$91,603	6/1/20
Matthew Angelo Mongiello	Teacher-ESL Self Contained (No. 4345) Thomas Jefferson Arts Academy Account No. 15-243-100-101-84-00	\$68,443	3/17/20
Inna Ulanovsky	Teacher-Mathematics (No. 0295) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	\$92,096	3/17/20

Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Yeni Gonzalez-Madrigal	Assistant-Personal (No. 4987) School No. 15 Account No. 11-000-217-106-00-00	\$42,577	4/1/20

**Business Office**Custodians

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Hector Mori Mori	Custodian (No. 4100) School No. 16 Account No. 11-000-260-110-16-00	\$62,159	3/17/20

Security-Guards

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Lisa Ritae Murphy	Security-Guard (No. 5354) School No. 15 Account No. 15-000-260-110-15-30	\$35,167	1/1/20

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Lilian Arias-Amador	General Worker 6 Hours (No. 4160) ECC School No. 51 Account No. 50-910-310-110-51-00-30	\$12,361	4/6/20
Maria T. Lema	Food Service Worker 2 Hours (No. 1575) ECC School No. 50 Account No. 50-910-310-110-50-00-35	\$7,686	3/17/20

**RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

**Instructional Department**Certified Staff

Rebecca Aiello, Teacher-English (No. 0662), EHS-Frank J. Cicarell Academy – effective July 1, 2020.

Valerie Dunn, Supervisor of Special Services (No. 2523), Division of Special Services -effective December 1, 2020.

Marsha A. Henkel, Teacher-Fourth Grade, School No. 12 – effective July 1, 2020.

Assistant-Personal

Janet Mercado, Assistant-Personal (No. 4165), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective July 1, 2020.

**Business Office**

Community Attendance Liaison

Bernabe R. Varona, Community Attendance Liaison (No. 4007), 94 Mitchell Legal – effective May 1, 2020.

**CHANGE OF RESIGNATIONS**

**Recommended:** That the following change of resignation be accepted, as below written.

**Instructional Department**

Registered Nurse

Madeline Marie Kelly, Registered Nurse (No. 5183), Admiral William F. Halsey, Jr. Health & Public Safety Academy –from May 1, 2020 to July 1, 2020.

**RESIGNATIONS**

**Recommended:** That the following notices of resignation be accepted, as below written.

**Business Office**

Food Service

Luiza Montalvo, Food Service Worker 2 Hour (No. 2038), School No. 7 – effective March 20, 2020.

**APPOINTMENTS**

**Recommended:** That the following appointments of personnel be approved, as below written.  
**Subject to correction of errors**

**Instructional Department****Certified Staff**

Isabel Maria Matarredona-Guarino, graduate of Kean University, NJ (MA + 39 2011). LDT-C (No. 0644), Division of Special Services. Certifications: Elementary School Teacher (Standard 7/95); Teacher of Bilingual/Bicultural Education (Standard 9/97); Teacher of English as a Second Language (Standard 10/01); Supervisor (Standard 8/07); Learning Disabilities Teacher Consultant (Standard 8/12). Salary: \$102,810, effective July 1, 2020.  
 Account No. 11-000-219-104-00-00-04

**TRANSFERS**

**Recommended:** That the following transfers of personnel be made, during the pleasure of the Board, as below written.

**Assistant-Personal**

Name	From	To	Date
Sara J. Beckford-French	Assistant-Kindergarten (No. 1411) School No. 21	Assistant-Bilingual Kindergarten (No. 1411) School No. 26 Account No. 15-241-100-106-26-01	3/4/20
Rosa M. Mateo	Assistant-Personnel (No. 0554) John E. Dwyer Technology Academy	Assistant-Personnel (No. 0554) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 11-000-217-106-00-00	3/6/20

**CHANGES OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.



**Instructional Department****Certified Staff**

Milagros D. Arias, Teacher-Bilingual Kindergarten (No. 4800), School No. 25. Change in Salary due to obtaining his master's degree, submitted paperwork 1/20, University: Kean University, NJ. Credited by: Council for Higher Education Accreditation (CHEA). Salary from: \$65,678 to \$69,262, effective February 1, 2020.

Juan A. Flor, Teacher-Instructional Coach (Mathematics) (No. 4423), John E. Dwyer Technology Academy. Change in Salary due to obtaining 33 credits after his master's degree, submitted paperwork 3/20, University: University of La Verne, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$100,784 to \$105,057, effective February 1, 2020.

John Kumar, Teacher-Eighth Grade (Mathematics) (No. 1717), School No. 26. Change in Salary due to obtaining his master's degree, submitted paperwork 3/20, University: Aspen University, CO. Credited by: Council for Higher Education Accreditation (CHEA). Salary from: \$87,820 to \$92,096, effective March 1, 2020.

Brian Anthony Salazar, School Psychologist (No. 2119), Division of Special Services. Change in Salary due to obtaining his master's degree, submitted paperwork 1/20, University: New Jersey City University, NJ. Credited by: Council for Higher Education Accreditation (CHEA). Salary from: \$72,486 to \$77,084 effective February 1, 2020.

**Subject to correction of errors**

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Authorizations Report  
Authorization to Approve, etc.  
Elizabeth, NJ; April 6, 2020

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**REVISED SCHOOL CALENDAR FOR THE 2019-2020 SCHOOL YEAR**

Recommended: That the Elizabeth Board of Education be authorized to approve the Revised 2019-2020 school calendar as attached and as filed in the Office of the School Business Administrator/Board Secretary.

**ELIZABETH PUBLIC SCHOOLS**  
**2019-2020 SCHOOL CALENDAR**

Revised 4-6-20

JULY				
MON	TUE	WED	THU	FRI
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

AUGUST				
MON	TUE	WED	THU	FRI
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30




SEPTEMBER (19/17)				
MON	TUE	WED	THU	FRI
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

OCTOBER (20/20)				
MON	TUE	WED	THU	FRI
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

NOVEMBER (16/15)				
MON	TUE	WED	THU	FRI
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

DECEMBER (15/15)				
MON	TUE	WED	THU	FRI
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

7/4/19	Thu	Independence Day Observance – Schools and District Closed
7/5/19	Fri	Schools and District Closed for Observance of Independence Day
8/28/19	Wed	Schools Open for 10-Month Administrators
8/29/19	Thu	New Teacher Orientation
8/30/19	Fri	Labor Day Weekend – Schools and District Closed
9/2/19	Mon	Labor Day – Schools and District Closed
9/3/19	Tue	Schools Open for Team Members
9/4/19	Wed	Professional Development Day for Team Members
9/5/19	Thu	Schools Open for Students
9/30-10/1/19	Mon, Tues	Rosh Hashanah – Schools and District Closed
10/9/19	Wed	Yom Kippur- Schools and District Closed
10/14/19	Mon	Columbus Day Observance – Schools and District Closed
11/5/19	Tue	Schools Closed for General Election Day - Professional Development Day for Team Member
11/7/19	Thu	NJEA Convention – Schools Closed
11/8/19	Fri	NJEA Convention – Schools and District Closed
11/11/19	Mon	Veteran's Day Observed – Schools and District Closed
11/27/19	Wed	Schools Close at 12:15 p.m. for Thanksgiving Recess
11/28-29/19	Thu, Fri	Thanksgiving Recess – Schools and District Closed
12/20/19	Fri	Schools Close Regular Time for Christmas Recess
12/23-30/19	Mon-Mon	Christmas Recess – Schools and District Closed
12/31/19, 1/1/20	Tues, Wed	New Year's Day Observance – Schools and District Closed
1/2/20	Thu	Schools Reopen
1/20/20	Mon	Observance of Dr. Martin Luther King, Jr.'s Birthday – Schools and District Closed
1/27/20	Mon	Schools Close at 12:15 p.m. ( Professional Development for Team Members)
2/17/20	Mon	President's Day – Schools and District Closed
3/9/20	Mon	Schools Close at 12:15 p.m. (Professional Development for Team Members)
3/16/20	Mon	Schools Close at 12:15 p.m. (Professional Development for Team Members)
4/10/20	Fri	Easter Recess – Schools and District Closed
4/13/20	Mon	Easter Recess – Schools and District Closed
4/14/20	Tues	Schools Reopen
5/25/20	Mon	Memorial Day – Schools and District Closed
6/15/20	Tues	Schools Close for students and team members

Key			
	Schools Closed		Schools and District Closed
	Schools Close at 12:15 p.m.	(xx/xx)	Teachers/Students Total Days Per Month

This calendar provides for 181 team member days, 180 student days, and 2 Professional Development Days.

Administrative offices will remain open until 4:30 p.m. daily except Fridays during summer hours. On Wed., November 27, 2019 all schools will close at 12:15 p.m. for Thanksgiving Recess; administrative offices will be open regular hours and all 12 month employees and all secretaries, security personnel, and custodians will follow their regular schedules. Student registration is open year-round.

JANUARY (21/21)				
MON	TUE	WED	THU	FRI
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

FEBRUARY (19/19)				
MON	TUE	WED	THU	FRI
3	4	5	6	7
10	11	12	13	14
<del>17</del>	18	19	20	21
24	25	26	27	28

MARCH (22/22)				
MON	TUE	WED	THU	FRI
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

APRIL (20/20)				
MON	TUE	WED	THU	FRI
		1	2	3
6	7	8	9	<del>10</del>
<del>13</del>	14	15	16	17
20	21	22	23	24
27	28	29	30	

MAY (20/20)				
MON	TUE	WED	THU	FRI
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
<del>25</del>	26	27	28	29

JUNE (11/11)				
MON	TUE	WED	THU	FR.
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

Elizabeth, N.J., April 6, 2020

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	Adams Gutierrez & Lattiboudere, LLC (Legal Services)		2,918.50
2. *	Avis (Transportation – EHS Wrestling Tournament)		670.30
3.	AxisPlus (Participant Fee – February 2020)		582.00
4. *	Benecard Services, LLC (Prescription Plan – March 2020)		1,686,706.40
5. *	Catapult Learning LLC (Early Childhood Program)		157,273.82
6. *	Egenolf Early Childhood Center (Early Childhood Program)		107,203.98
7.	EPG Brokerage (Consulting Fee 4/1-30/20)		7,083.33
8. *	EYE MED Vision Care (Vision Care – March 2020)		21,557.25
9. *	Field Turf USA, Inc. (Replacement of Field Turf – School No. 28)		247,321.75
10. *-	Fleetcor Tech. Fuelman Fleet Card (School Vehicles Fuel Charges - 2/1-29/2020)		19,292.00
11.	Florio, Perrucci, Steinhardt & Fader, LLC (Legal Services)		4,812.50
12. *	Geralds, Jr., Robert L. (Meals, Entrance Fees and Lodging – JROTC)		5,875.64
13.	GP AC Sublessee, LLC Courtyard by Marriott Atlantic City (Reservations – EHS Wrestling Tournament)		1,7602.40
14. *	Holman, Austin (Meals – 2020 Winter Track Indoor Nationals - EHS)		4,560.00
15. *	Horizon Blue Cross Blue Shield of NJ (Horizon Medical – 3/1/20 to 4/1/20) (Horizon Dental Option – 3/1/20 to 4/1/20) (Horizon Prescription) (Horizon Dental Choice – 3/1/20 to 4/1/20) (Horizon Prescription)	5,781,964.67 207,032.66 59.36 11,980.82 624.24	6,001,661.75
16. *	Jefferson Park Day Care Center (Early Childhood Program)		66,119.82
17.	Kologi Simitz Counselors at Law (Legal Services)		4,585.00

18.	LaCorte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		16,257.50
19. *	Leaguers, Inc. (Early Childhood Program)		17,332.38
20.	Lerch, Vinci & Higgins, LLP (Accounting Services)		22,400.00
21.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – February)		3,900.00
22.	Mandelbaum Salsburg, P.C. (Legal Services)		3,342.50
23. *	Medley, Ishmael (Entrance Fees, Misc. Expenses – State Wrestling Tournament)		4,460.00
24.	Porzio Bromberg & Newman, PC (Legal Services)		6,119.01
25. *	Teachers Pension & Annuity Fund (Member Shortage – 3 <sup>rd</sup> Quarter)		69.93
26. *	U.S. Bancorp Government Leasing & Finance, Inc. (Power Equipment Contract)		419,574.99

**\*Hand Checks**

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$105,081.00 to the Workers' Compensation Account for the 2019-2020 school year.