

BOARD OF EDUCATION

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December 15, 2022

6:30 p.m.

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OPENING CALENDAR

December 15, 2022

PUBLIC SESSION

Moment of Silence

Kathryn Huber
Retired Secretary, John E. Dwyer Technology Academy

Rosemary Grillo
Teacher, Sonia Sotomayor School No. 25

Christine Lucia Da Silva
Teacher, Christopher Columbus School No. 15

Presentation of the Colors

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

Pledge of Allegiance

Bryanne Rubio-Retana
12th Grade Student, Elizabeth High School – Frank J. Cicarell Academy

Star Spangled Banner (acapella)

Elizabeth High School – Frank J. Cicarell Academy Choir

Pledge of Ethics

Daniela Acosta
12th Grade Student, Alexander Hamilton Preparatory Academy

Performances

“Arachnidium Part 1: Lacrimosa/Danse Macabre”

Performed by the Elizabeth High School Marching Band
Directed by Miguel A. Bolivar

PRESENTATIONS

STUDENT EXCELLENCE

Achieved Perfect Score on the 2022 New Jersey Student Learning Assessments (NJSLA)

Aniyah Abrams, William F. Halloran School No. 22
Abigail Sofia Almanzar, William F. Halloran School No. 22
Jaya M. Alvarez, Terence C. Reilly School No.7 currently Elizabeth High School-Frank J. Cicarell Academy
Asata Al'Janae Baldon, William F. Halloran School No. 22
Charlotte Marie Banic, Victor Mravlag School No. 21
Andrew Cardenas, William F. Halloran School No. 22
Justin L. Casco Castro, William F. Halloran School No. 22
Brianna Isabella Concepcion, William F. Halloran School No. 22
Nataly Sofia Coronel, Toussaint L'ouverture-Marquis de Lafayette School No. 6
Sofia Correa, Joseph Battin School No. 4
Alexa Corte, Dr. Antonia Pantoja School No. 27 currently Elizabeth High School-Frank J. Cicarell Academy
Fausto Ransel Del Carmen Mercedes, Terence C. Reilly School No.7 currently Alexander Hamilton Preparatory Academy (Annex)
Maria Hany Demian, William F. Halloran School No. 22
Jacob Dussan, William F. Halloran School No. 22
Kenji Estrella-Hiromitsu, William F. Halloran School No. 22
Lillian Marie Garcia, Robert Morris School No.18
Xavier Lorenzo Garcia, William F. Halloran School No. 22
Keyra Garcia Suarez, Terence C. Reilly School No. 7
Luna Valentina Mejicano Gomez, Terence C. Reilly School No. 7
Samantha Gonzalez Marcelo, Terence C. Reilly School No. 7
Sommer M. Guerra De Leon, Terence C. Reilly School No. 7
Micky-Ryan Patrick Haganey, Madison-Monroe School No. 16
Gari Rasiel Hernandez, Sonia Sotomayor School No. 25
Michelle Hernandez, Terence C. Reilly School No. 7
Brendon Lazarre, Terence C. Reilly School No. 7
Alexander Martins, William F. Halloran School No. 22
Alexandra Matos, William F. Halloran School No. 22
Izabela Matos, William F. Halloran School No.22 currently Alexander Hamilton Preparatory Academy
Yusairi Medina-Hiromitsu, William F. Halloran School No. 22
Tara Hope Michuki, Terence C. Reilly School No. 7
Aileen Marlene Montilla, Elmora School No. 12
Wendell D. Munoz, Terence C. Reilly School No.7 currently Elizabeth High School-Frank J. Cicarell Academy
Leandro Zuriel Orellana Torres, Terence C. Reilly School No. 7
Camila Ospina, William F. Halloran School No. 22
Andrew Mathias Palacios, Terence C. Reilly School No. 7

Max Alexander Pereira, Victor Mravlag School No. 21
Anabel Perez, Nicholas S. LaCorte-Peterstown School No. 3 currently Elizabeth High School-Frank J. Cicarell Academy
Jeffrey Alexander Pineda, Dr. Albert Einstein Academy School No.29
Abril Ramiro, Abraham Lincoln School No.14 currently Elizabeth High School-Frank J. Cicarell Academy
Edelle Rapada, Terence C. Reilly School No. 7
Isabella Azeredo Rossi, Terence C. Reilly School No. 7
Isabella Rueda, Elizabeth High School-Frank J. Cicarell Academy
David Silva, Elizabeth High School-Frank J. Cicarell Academy
Kenny Fabricio Sinchi, Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9
Cesar Sotelo, Dr. Antonia Pantoja School No. 27 currently Elizabeth High School-Frank J. Cicarell Academy
Camila Suarez, Terence C. Reilly School No. 7
Dante Costa Vella, William F. Halloran School No. 22
Melanie Vitorino-Pinto, William F. Halloran School No. 22
Kaitlyn Rocio Wilches, Terence C. Reilly School No. 7

Fall Athletics Postseason Honors

Fall 2022 1st Team All-Conference Boys Cross Country

Maximus Alexander Bonilla, Elizabeth High School-Frank J. Cicarell Academy
Christian Huilotl, Elizabeth High School-Frank J. Cicarell Academy
Sabastian Lopez, Elizabeth High School-Frank J. Cicarell Academy
Lucas Costa Reguinho, Union County Vocational-Technical High School

Fall 2022 1st Team All-Conference Girls Cross Country

Gabriela Cardona, Elizabeth High School-Frank J. Cicarell Academy
Joselyn Carranza, Elizabeth High School-Frank J. Cicarell Academy
Isabella Lopez, Elizabeth High School-Frank J. Cicarell Academy
Daphne Moya Manuel, Elizabeth High School-Frank J. Cicarell Academy

Fall 2022 1st Team All-Conference Boys Soccer

Justin M. Cedenno, Elizabeth High School-Frank J. Cicarell Academy
Frank Lozano, Alexander Hamilton Preparatory Academy
Brandon Quishpi-Aquiles, Alexander Hamilton Preparatory Academy

Fall 2022 1st Team All-Conference Girls Soccer

Giovanna Marie Echavarria, J. Christian Bollwage Finance Academy
Melissa Pires, Elizabeth High School-Frank J. Cicarell Academy

Fall 2022 1st Team All-Conference Girls Volleyball

Aries Elyse Fontaine, Elizabeth High School-Frank J. Cicarell Academy

Fall 2022 1st Team All-Conference Football

Dai'von Ahmier Davis, John E. Dwyer Technology Academy
Thian Gerard Grimaud, J. Christian Bollwage Finance Academy

Fall 2022 2nd Team All-Conference Football

Gerald K. Baker III, Admiral William F. Halsey, Jr. Health and Public Safety Academy

Fall 2022 1st Team All-Union County Boys Cross Country

Lucas Costa Reguinho, Union County Vocational-Technical High School

Fall 2022 1st Team All-Union County Boys Soccer

Justin M. Cedenno, Elizabeth High School-Frank J. Cicarell Academy
Brandon Quishpi-Aquiles, Alexander Hamilton Preparatory Academy

Fall 2022 1st Team All-Union County Girls Volleyball

Aries Elyse Fontaine, Elizabeth High School-Frank J. Cicarell Academy

Fall 2022 1st Team All-Union County Girls Soccer

Melissa Pires, Elizabeth High School-Frank J. Cicarell Academy

Fall 2022 2nd Team All-Union County Boys Soccer

Andy Alvarez, Elizabeth High School-Frank J. Cicarell Academy
Frank Lozano, Alexander Hamilton Preparatory Academy

Fall 2022 2nd Team All-Union County Girls Volleyball

Cayley E. Morrison, Thomas Jefferson Arts Academy

Fall 2022 2nd Team All-Union County Boys Cross Country

Maximus Alexander Bonilla, Elizabeth High School-Frank J. Cicarell Academy

Fall 2022 3rd Team All-Union County Girls Volleyball

Jadyn Negron, Union County Academy for Allied Health Sciences

Fall 2022 2nd Team All State Boys Cross Country

Lucas Costa Reguinho, Union County Vocational-Technical High School

Fall 2022 3rd Team All State Boys Soccer

Brandon Quishpi-Aquiles, Alexander Hamilton Preparatory Academy

Fall 2022 1st team All-Group 4

Lucas Costa Reguinho, Union County Vocational-Technical High School

Fall 2022 2nd Team All-Group 4 Boys Soccer

Justin M. Cedenno, Elizabeth High School-Frank J. Cicarell Academy

Brandon Quishpi-Aquiles, Alexander Hamilton Preparatory Academy

2022 All Union County Runner of the Year

Lucas Costa Reguinho, Union County Vocational-Technical High School

2022 Union County Coach of the Year Boys Cross Country

Jose Julio Dias

2022 Fall Mountain Division Champions EHS Boys Cross Country

Maximus Alexander Bonilla, Elizabeth High School-Frank J. Cicarell Academy

Christian Huilotl, Elizabeth High School-Frank J. Cicarell Academy

Giuseppe Quaglia, Thomas A. Edison Career & Technical 9th Grade @ Charles Harris Academy

Sabastian Lopez, Elizabeth High School-Frank J. Cicarell Academy

Lucas Costa Reguinho, Union County Vocational-Technical High School

Anthony Alexander Reyes, J. Christian Bollwage Finance Academy

Ahmad Faisal Afzali, John E. Dwyer Technology Academy

David Duarte Antunes, Assistant Coach Boys Cross Country

2022 Fall Valley Division Champions EHS Girls Cross Country

Gabriela Cardona, Elizabeth High School-Frank J. Cicarell Academy

Joselyn Carranza, Elizabeth High School-Frank J. Cicarell Academy

Zaraie Nylah Castillo, Union County Vocational-Technical High School

Rosario Chavez, Alexander Hamilton Preparatory Academy

Kayla Fernandez, Elizabeth High School-Frank J. Cicarell Academy

Isabella Lopez, Elizabeth High School-Frank J. Cicarell Academy

Daphne Moya Manuel, Elizabeth High School-Frank J. Cicarell Academy

Alexa Ramirez, Elizabeth High School-Frank J. Cicarell Academy

Sofia Belen Velez, Alexander Hamilton Preparatory Academy

Tiffany M. Vigil Centeno, Elizabeth High School-Frank J. Cicarell Academy

Michael R. Penta, Assistant Coach Girls Cross Country

Elizabeth High School Marching Band

Daniela Acosta*
Angie N. Aleman*
Mia D. Alvarez
Giancarlo Arcieri
Dasha N. Arenas
Jeremy Atencia
Josue Aviles
Ariel Eliseo Benitez
Gabriel Ivan Caraballo
Shilna Sarah Cassy
Yaritza Castillo*
Ivelisse Jimena Chacach*
Izabella Nicole Chacach*
Joshua Chavarria Chaves
Elena Corniel
Mia Iriana Cortes*
Joseph Anthony Corticada
Alexis Cruz
Matthew Isaac Cueva Vera
Nicholas Mauricio DaCunha
Hannah Kayoung DeSousa
Jasleen Diaz*
Steven Echeverria*
Jashley Espinal*
Javier Antonio Felix
Matthew Nicolas Flechas
Marisa Anaïs Fuentes
Steven Gaitan
Moises Miguel Garcia
Stephanie Alexandra Garcia
Kevin Gergely
Jacqueline Gonzales*
Daniella Lizbeth Guevara
Henry Guillen Jr.
Franklin Guzman Jr.
Alexa G. Herrera-Chavez*
Jaylin Hinestroza*
Daniela Ray Jimenez*
Nicole Latorre*
Andy J. Lebron
Pedro Lefebre*
Kateri Jessel Mainato
Faith S. Melendez

Bryan Alexander Mesa
Manuel Mesa
Gabriela S. Meza*
Jonathan Andres Moncayo
Brandon S. Mora
Judith Morales
Sabrina Moreira
Ariana Moreno
Francesca Elise Negron*
David Andres Ochoa
Gabriel Alessandre Oliveira De Jesus
Isabel Ortiz Gonzalez*
Joshua Alejandro Pagan
Joshi Josue Pizha
Anthony Ridel Pupo
Angela Quaglia*
Jadalyn Starr Quinonez
Fabrizio Luis Ramos
Steve Ramos*
Sheleese LaQueen Reed*
Mia Valery Rios
Rose Nellie Robles
Valerie Rodriguez
Julissa Romero*
Hector Rosa III
Angel Manuel Rubio
Bryanne Rubio-Retana
Ashley Dayana Santos
Dalia Henriques Sebastiao
David Silva
Anyeli Merry Soriano Cielo*
Luna M. Suarez*
Zaory Sumaria*
Eduardo Miguel Sumaria Cisneros
Alejandra Tasso*
Jane Teran
Alexandra Theresa Thomas
Aaliyah Samantha Torres
Aleshka Brigitte Urco
Jonathan M. Valentin
Chrissie R. Valverde*
Joyce R. Velasquez
Angeline Alicia Wagner

* Members of EHS Color Guard

EHS Marching Band Staff

Miguel A. Bolivar, Band Director
Mateo Acosta
Jim Bogert
Joe Brown
Sharon Calixto
Dave Caravella
Israel Delgado
Tyler V. Deverman
Edward Doscher
Bruna Esteves
Tylor Furman
Louis Hellinger
Nicholas A. Ingeri
Rebecca A. Ingeri
Ryan A. Jaccoi
Alex Xavier Moreno
Melissa Jo Rowe
Daquan Sessoms

EHS Marching Band Parents

Monica Acosta
Paola Aleman
Claudia Almeida
Janice Arcieri
Gisuppe Arcieri
Kiisha Brown Velasquez
Wilswick Cassy
Ana Cisneros
Erika Correa Gomez
Alexandra Corticada & Family
Rosana de Oliveira & Family
Doris P. DeSousa
Jason Diosa
Elsa Feinglass
Julissa Fernandez
Keisha LaQueen Coleman
Angela Moreno
Milton Moreno
Yamileth Osorio
Claudia Patricia Perez
Teresa Pupo
Susan Incoronata Quaglia
Nancy Retana
Xiomara J. Robles
Hector Rosa Jr.
Ana Paula Sebastiao
Rebeca Tasso
Katherine Torres

Admiral William F. Halsey, Jr. Health and Public Safety Academy MCJROTC Drill Team

Lolita Abreu
Victoria Maria Alvarado
Amanda Camargo Alves
Caroli Crismel Patrocino Aybar
Barthelemy Bozieux
Maria Alejandra Garcia Cabana
Jazlyn Capellan
Ashley N. Carranza
Kimberly Lucia Castro
Guillermo Enrique Chavez
Jason Steve Delcid
Brian Luis Delgado
Jayleen Arias Fernandez
Brandon L. Figueroa
Yeimi Flores
Ivana Guerrero
Samantha Hernandez
Nelson Josue Hernandez Vasquez
Gael Jean Marie
Alondra Abigail Laines-Canales
Jose L. Maldonado
Sebastian Mateo I
Jonathan Matos
Aniyah Monet Murrell-Sanders
Ingrid Osorio
Pamela Sujeidy Pereyra
Lilliana Pertuz
Jordan Steve Sevilla
Kaiden Amelia Valentin-Sloan
Jetzan J. Vicens

TEAM MEMBER EXCELLENCE

Honoring Director of Plant and Property Luis R. Couto

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

Subject to EEA negotiation and correction of errors

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional Department

Certified Staff

Ivelisse Betances, Teacher-Mathematics (No. 0100), Thomas Jefferson Arts Academy – effective November 29, 2022 through January 6, 2023.

Kellylyn Burns, Teacher-Resource Center (No. 3995), Thomas A. Edison Career & Technical Academy – effective December 1, 2022 through February 15, 2023.

Lauren M. Byers, Teacher-Pre-Kindergarten (No. 2355), School No. 5 – effective November 15, 2022 through December 15, 2022.

Raquel Longaray, Teacher-First Grade (No. 2551), School No. 12 – effective December 12, 2022 through February 10, 2023.

Liz Janneth Quijada, Teacher-Pre-Kindergarten (No. 3885), School No. 1 – effective December 1, 2022 through January 11, 2023.

Vivian Sarah Recinos, Teacher-ESL Self Contained (No 5528), Alexander Hamilton Preparatory Academy – effective October 3, 2022 through October 14, 2022.

Paula Yisel Ruiz, Teacher-World Language (Spanish) (No. 0593), School No. 7 – effective March 14, 2023 through June 14, 2023 and June 15, 2023 through June 30, 2023.

Child Development Associate

Delanda Little, Child Development Associate (No. 1451), ECC School No. 50 – effective November 14, 2022 through November 25, 2022.

Assistants

Catherine Oyola Garcia, Assistant-Personal (No. 5061) School No. 28 – effective January 3, 2023 through June 22, 2023 (2 days per week (total 48 days).

Yoselin Nunez, Assistant-Personal (No. 4407), Thomas Jefferson Arts Academy – effective March 14, 2022 through April 8, 2022.

Elizabeth Janneth Valdez, Assistant-Personal (No. 4541), Admiral William F. Halsey, Jr. Health & Public Safety Academy – December 14, 2022 through December 31, 2022.

Business OfficeCustodian

Angela Cerbone, Custodian (No. 0310), Thomas Jefferson Arts Academy – effective December 1, 2022 through December 31, 2022.

Security Guard

Samone Anyea Fullman, Security Guard (No. 3756), School No. 1 – effective December 1, 2022 through February 20, 2023.

Food Service

Maria Isabel Costa Almeida, General Worker 6 Hours (No. 2047), John E. Dwyer Technology Academy – effective December 12, 2022 through December 31, 2022.

Carmen Luz Cobo, General Worker 6 Hours (No. 0395), John E. Dwyer Technology Academy – effective January 1, 2023 through January 16, 2023.

CORRECTION TO A LEAVE OF ABSENCE & RETURN FROM A LEAVE OF ABSENCE

Recommended: That the following correction of leave of absence and return from a leave of absence be granted, **without pay**, as below written.

Instructional DepartmentCertified Staff

Vivian Sarah Recinos, Teacher-ESL Self Contained (No. 5528), Alexander Hamilton Preparatory Academy from: September 12, 2022 through September 25, 2025 (personal) to: September 12, 2022 through September 26, 2022 (personal), return correction date September 27, 2022.

EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following assignment of personnel extending from leave of absence be granted without pay as below written.

Instructional DepartmentCertified Staff

Jessica Jannette Ramirez-Fidalgo, Teacher-Resource Center (No. 5605), School No. 25, presently on a leave of absence, extension from November 14, 2022 through December 15, 2022.

Claudia Roberts, Guidance Counselor (No. 3018), School No. 18, presently on a leave of absence, extension from February 2, 2023 through March 24, 2023.

Business OfficeCustodian

Claudia P. Soto, Custodian (No. 4873), School No. 6, presently on a leave of absence, extension from November 21, 2022 through December 14, 2022.

Food Service

Jeanette Abigail Martinez, General Worker 6 Hours (No. 2016), School No. 7 – presently on a leave of absence, extension from November 24, 2022 through December 12, 2022.

CHANGE OF LEAVE OF ABSENCE

Recommended: That the following change in date of leave of absence be granted as below written.

Instructional DepartmentCertified Staff

Name	Assignment	From	To
Christine M. Maresca	Teacher-Resource Center (No. 4401) School No. 22	12/8/22 to 3/13/23 (w/o/p NJFLA) 3/14/23 to 3/31/23 (w/o/p maternity)	2/1/23 to 5/5/23 (w/o/p NJFLA)
Stacey Lynn McCann	Teacher-Third Grade (ABL) (No. 0424) School No. 28	11/16/22 to 2/28/23 (w/o/p NJFLA)	12/20/22 to 3/31/23 (w/o/p NJFLA)

Claudia Roberts	Guidance Counselor (No. 3018) School No. 18	12/21/22 to 2/1/23 (w/o/p NJFLA)	12/21/22 to 12/31/22 (w/o/p medical) 1/1/23 to 2/1/23 (w/o/p NJFLA)
Catalina Victoria	Assistant-Bilingual Kindergarten (No. 5562) School No. 18	10/31/22 to 12/31/22 (w/o/p NJFLA)	10/31/22 to 12/16/22 (w/o/p NJFLA)

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional Department

Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Ivelisse Betances	Teacher-Mathematics (No. 0100) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	\$84,758	1/9/23
Kelly Ann Cubias	Teacher-Music (Vocal) (No. 0110) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00-20	\$76,045	4/3/23
Yeni Escalona	Teacher-Second Grade (No. 1494) School No. 12 Account No. 15-120-100-101-12-00	\$61,296	12/16/22
Raquel Longaray	Teacher-First Grade (No. 2551) School No. 12 Account No. 15-120-100-101-12-00	\$76,045	2/13/23
Christine M. Maresca	Teacher-Resource Center (No. 4401) School No. 22 Account No. 15-213-100-101-22-00	\$83,411	5/8/23

Stacey Lynn McCann	Teacher-Third Grade (ABL) (No. 0424) School No. 28 Account No. 15-241-100-101-28-00	\$82,204	4/3/23
Jessica Jannette Ramirez-Fidalgo	Teacher-Resource Center (No. 5605) School No. 25 Account No. 15-213-100-101-25-00	\$79,650	12/16/22
Vivian Sarah Recinos	Teacher-ESL Self Contained (No. 5528) Alexander Hamilton Preparatory Academy Account No. 15-242-100-101-80-00	\$69,272	10/17/22
Claudia Roberts	Guidance Counselor (No. 3018) School No. 18 Account No. 15-000-218-104-18-00	\$77,913	3/27/23

Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Delanda Little	Child Development Associate (No. 1451) ECC School No. 50 Account No. 11-105-100-101-00-00	\$39,974	11/28/22

Assistant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Yoselin Nunez	Assistant-Personal (No. 4407) Thomas Jefferson Arts Academy Account No. 11-000-217-106-00-00	\$45,809	4/11/22
Elizabeth Janneth Valdez	Assistant-Personal (No. 4541) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 11-000-217-106-00-00	\$41,851	1/1/23
Catalina Victoria	Assistant-Bilingual Kindergarten (No. 5562) School No. 18 Account No. 15-241-100-106-18-01	\$44,794	12/19/22

Business OfficeCustodian

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Angela Cerbone	Custodian (No. 0310) Thomas Jefferson Arts Academy Account No. 11-000-260-110-84-00	\$58,199	1/1/23

Security Guard

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Samone Anyea Fullman	Security Guard (No. 3756) School No. 1 Account No. 15-000-260-110-01-30	\$35,260	2/21/23

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Maria Isabel Costa Almeida	General Worker 6 Hours (No. 2047) John E. Dwyer Technology Academy Account No. 50-910-310-110-82-00-30	\$14,745	1/1/23
Carmen Luz Cobo	General Worker 6 Hours (No. 0395) John E. Dwyer Technology Academy Account No. 50-910-310-110-82-00-30	\$27,696	1/17/23
Jeanette Abigail Martinez	General Worker 6 Hours (No. 2016) School No. 7 Account No. 50-910-310-110-07-00-30	\$14,745	12/13/22

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional DepartmentCertified Staff

Zenaida Resane Downey, School Nurse (No. 1366), Alexander Hamilton Preparatory Academy – effective January 1, 2023.

Karen R. Weissberg, Speech and Language Specialist (No. 1477), Division of Special Services – effective February 1, 2023.

Child Development Associate

Milagros Lau, Child Development Associate (No. 2969), School No. 2 – effective January 1, 2023.

Assistant

Maria Collazo, Assistant-Personal (No. 5080), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective December 1, 2022.

Business Office

Security Guard

Adelaida Torres, Security Guard (No. 1449), School No. 18 – effective January 1, 2023.

Food Service

Linda Edith Irlacher, General Worker 6 Hours (No. 3112), School No. 18 – effective January 1, 2023.

CORRECTION OF RESCIND OF RESIGNATIONS

Recommended: That the following notices of correction of rescind of resignation date be accepted, as below written.

Maria Petros Litos, Teacher-Instructional Coach (ELA) (No. 3475), Admiral William F. Halsey, Jr. Health & Public Safety Academy, from December 1, 2022 to: July 1, 2022.

CORRECTION OF RESIGNATION DATE

Recommended: That the following correction of resignation date be approved, as below written.

Subject to EEA negotiation and correction of errors

Instructional Department

Certified Staff

Karen M. Gaeta, Teacher-Kindergarten (No. 0026), School No. 30 from: December 24, 2022 to: December 15, 2022.

Sabina Sarahi Garcia-Garcia, Teacher-Seventh Grade (Science) (No. 4034), School No. 7, from: December 24, 2022 to: January 7, 2023.

Carla M. Valente-Gomes, Teacher-Pre-Kindergarten (No. 2652), ECC School No 51, from December 24, 2022 to: December 1, 2022.

CORRECTION OF EFFECTIVE DATE

Recommended: That the following correction of effective date be approved, as below written.
Subject to EEA negotiation and correction of errors

Instructional Department

Certified Staff

Katie Patricia DeCataldo, Teacher-First Grade (No. 1425), School No. 5, from: January 23, 2023 to: January 9, 2023.

Meredith Cali O'Rourke, Teacher-Physical Education (No. 3176), Division of Early Childhood, from December 16, 2022 to: December 20, 2022.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional Department

Certified Staff

Taylor R. Jackson, Teacher-Autism (No. 3797), School No. 16 – effective January 18, 2023.

Dr. Sonia K. Kumar, Teacher-Chemistry (No. 4818), John E. Dwyer Technology Academy – effective November 17, 2022.

Melissa Lebron, Teacher-Cognitive Mild (No. 0244), School No. 13 – effective January 13, 2023.

Kristina Caresse Salado, Teacher-ESL in Class Support (No. 5039), School No. 9 – effective February 3, 2023.

Cindy F. Serzan, Teacher-Sixth Grade (Social Studies) (No. 2399), School No. 7 – effective January 23, 2023.

Kweasue Lin Stern, Teacher-World Language (Mandarin) (No. 4095), School No. 26 – effective January 30, 2023.

Rebecca L. Wood, Teacher-Autism, School No. 30 – effective January 30, 2023.

Administrative Secretary II-12 Months

Nazly Stella Sanchez, Administrative Secretary II-12 Months (No. 0196), School No. 14 – effective December 2, 2022.

DECEASED

Recommended: That the following deceased be remembered, as below written.

Instructional Department

Certified Staff

Rosemary Grillo, Teacher-Third Grade, School No. 25 – effective November 25, 2022.

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.

Subject to EEA negotiation and correction of errors

Instructional Department

Certified Staff

Ruthanne Mary Kaulfers, graduate of Kean University, NJ (BA 1999). Teacher-Autism (No. 2758), Madison-Monroe School No. 16. Certification: Teacher of the Handicapped (Standard 07/06). Salary: \$91,150, effective December 16, 2022.

Account No. 15-214-100-101-16-00

Laura L. Tubbs-Porcaro, graduate of Saint Peter's University, NJ (MA 1999). Teacher-Eighth Grade (No. 0869), Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Certifications: Elementary School Teacher (Standard 12/94); Principal (Standard 11/01); School Administrator CE 8/14 (alternate route). Salary: \$95,426, effective January 19, 2023.

Account No. 15-130-100-101-06-00

Registered Nurse

Diana Carolina Martinez, graduate of Union County College, NJ (AS 2021). Registered Nurse (No. 3648), Dr. Antonia Pantoja School No. 27. Certificate: Registered Nurse License (Exp. 5/23). Salary: \$58,307, effective January 3, 2023.

Account No. 15-000-213-100-101-27-00

Administrative Secretary I-12 Months

Rita Joanny Molina, graduate of Nordestana University, DR (BA 1989) (Evaluated by Josef Silny & Associate 8/12/2022). Administrative Secretary I-12 Months (No. 2888), Division of Early Childhood. Salary: \$35,157, effective January 3, 2023.

Account No. 20-218-200-105-00-00

Child Development Associate

Clemencia D. Mateus, attended Union County College, NJ (Completed 179.50 Credit). Child Development Associate (No. 4020). Woodrow Wilson School No. 19. Salary: \$39,974, effective January 3, 2023.

Account No. 20-218-100-106-19-02

Assistant

Kelsa Lucia Gratereaux, graduate of University of Maryland, Baltimore County (BA 2010). Assistant-Personal (No. 2857), John E. Dwyer Technology Academy. Salary: \$41,851, effective January 3, 2023.

Account No. 11-000-217-106-00-00

Business OfficeCustodians

Rosa M. Malla, Custodian (No. 3114), Thomas A. Edison Career & Technical Academy. Salary: \$56,232, effective January 3, 2023.

Account No. 11-000-260-110-87-00

Sterling Noe Mendez Contreras, Custodian (No. 3915), J. Christian Bollwage Finance Academy. Salary: \$56,232, effective January 3, 2023.

Account No. 11-000-260-110-90-00

Andres A. Perez, Custodian (No. 0683), Dr. Antonia Pantoja School No. 27. Salary: \$56,232, effective January 3, 2023.

Account No. 11-000-260-110-27-00

Security Guard

John Steven Londono, graduate of Kean University, NJ (BA 2016). Security Guard (No. 1449), Robert Morris School No. 18. Salary: \$35,260, effective January 3, 2023.

Account No. 15-000-260-110-18-30

Food Service

Sandra M. Gomez Gomez, General Worker 6 Hour (No. 4160), Donald Stewart ECC School No. 51.
 Salary: \$14,274, effective January 3, 2023.
 Account No. 50-910-310-110-51-00-30

Elsy N. Jimenez, General Worker 6 Hour (No. 2233), Dr. Orlando Edreira Academy School No. 26,
 Salary: \$14,274, effective January 3, 2023.
 Account No. 50-910-310-110-26-00-30

Multipurpose Bus Attendant

Angie Fernanda Lopez-Avila, Multipurpose Bus Attendant (No. 2150), 95A Warehouse Annex.
 Salary: \$22,174, effective January 3, 2023
 Account No. 11-000-270-161-00-00

TRANSFERS

Recommended: That the following transfer of personnel be approved, as below written.

Subject to EEA negotiation and correction of errors**Instructional Department**Certified Staff

Name	From	To	Date
Maria Bartolo	Library/Media Specialist (No. 3832) School No. 28 (.4) School No. 3 (.2) School No. 80 (.2) School No. 9 (.1) School No. 13 (.1)	Library/Media Specialist (No. 3832) School No. 28 (.4) School No. 29 (.2) School No. 3 (.2) School No. 13 (.2) Account No. 15-000-222-100-28-00 (.4) Account No. 15-000-222-100-29-00 (.2) Account No. 15-000-222-100-03-00 (.2) Account No. 15-000-222-100-13-00 (.2)	12/19/22
Melissa Anne Boyars	Teacher-Tutor Interventionist K-5 (No. 5162) School No. 21	Teacher-Third Grade (No. 5755) School No. 25 Account No. 15-120-100-101-25-00	12/19/22

Elio Matthew Bustamante	Teacher-Sixth Grade (No. 0737) School No. 22	Teacher-Third Grade (No. 4906) School No. 9 Account No. 15-120-100-101-09-00	1/3/23
Jean Castle-Mclaughlin	Library/Media Specialist (No. 2463) Dwyer Academy (.5) Halsey Academy (.5)	Library/Media Specialist (No. 2463) Dwyer Academy (.4) Halsey Academy (.4) School No 15 (. 2) Account No. 15-000-222-100-82-00 (.4) Account No. 15-000-222-100-83-00 (.4) Account No. 15-000-222-100-15-00 (.2)	12/19/22
Rebecca Suzanne Frey	Library/Media Specialist (No. 5193) School No. 7 (. 7) School No. 25 (. 3)	Library/Media Specialist (No. 5193) School No. 4 (. 6) School No. 25 (. 3) School N. 28 (. 1) Account No. 15-000-222-100-04-00 (.6) Account No. 15-000-222-100-25-00 (.3) Account No. 15-000-222-100-28-00 (.1)	12/19/22
Dora Jones	School Nurse (No. 4303) School No. 2	School Nurse (No. 1366) Alexander Hamilton Preparatory Academy Account No. 15-000-213-100-80-00	1/1/23
William A. Kmec	Library/Media Specialist (No. 0817) School No. 15 (.3) School No. 29 (.3) School No. 13 (.2) School No. 9 (.2)	Library/Media Specialist (No. 0817) School No. 15 (.5) School No. 29 (.5) Account No. 15-000-222-100-15-00 (.5) Account No. 15-000-222-100-29-00 (.5)	12/19/22
Mary F. Larson	Library/Media Specialist (No. 2881) School No. 30 (.4) School No. 5 (.4) School No. 8 (.2)	Library/Media Specialist (No. 2881) School No. 30 (.4) School No. 5 (.3) School No. 8 (.2) School No. 15 (.1) Account No. 15-000-222-100-30-00 (.4) Account No. 15-000-222-100-05-00 (.3) Account No. 15-000-222-100-08-00 (.2) Account No. 15-000-222-100-15-00 (.1)	12/19/22

Antonia R. Murphy	Library/Media Specialist (No. 1364) Jefferson Academy (.5) EHS- Frank H. Cicarell Academy (.5)	Library/Media Specialist 12/19/22 (No. 1364) Jefferson Academy (.4) EHS- Frank J. Cicarell Academy (.4) Hamilton Academy (.2) Account No. 15-000-222-100-84-00 (.4) Account No. 15-000-222-100-89-00 (.4) Account No. 15-000-222-100-80-00 (.2)
Linda Denise Leonard-Nevels	Library/Media Specialist (No. 3016) School No. 6 (.7) School No. 20 (.2) School No. 9 (.1)	Library/Media Specialist 12/19/22 (No. 3016) School No. 6 (.8) School No. 20 (.2) Account No. 15-000-222-100-06-00 (.8) Account No. 15-000-222-100-20-00 (.2)
Hazel Outley	Teacher-Tutor Interventionist K-5 (No. 0781) School No. 23	Teacher-Third Grade 12/20/22 (No. 5560) School No. 5 Account No. 15-120-100-101-05-00
Melanie Padilla	Guidance Counselor (No. 5053) School No. 1	Guidance Counselor 1/3/23 (No. 5053) 81 Welcome Center Account No. 11-000-218-104-00-00
Christina Louise Rios	Library/Media Specialist (No. 4832) School No. 12 (.3) School No. 2 (.3) School No. 80 (.2) School No. 1 (.1) School No. 14 (.1)	Library/Media Specialist 12/19/22 (No. 4832) School No. 1 (.2) School No. 2 (.2) School No. 12 (.2) School No. 14 (.2) Account No. 15-000-222-100-01-00 (.2) Account No. 15-000-222-100-02-00 (.2) Account No. 15-000-222-100-12-00 (.4) Account No. 15-000-222-100-14-00 (.2)
Fabiana M. Rocha	Teacher-Kindergarten (No. 0871) School No. 14	Teacher-Kindergarten 12/12/22 (No. 0026) School No. 30 Account No. 15-110-100-101-30-01

Cesar Augusto Rojas	Assistant-Personal (No. 5000) School No. 1	Teacher-World Language 12/16/22 (Spanish) (No. 2982) Admiral William F. Halsey, Jr. Health & Public Safety Academy (.5) JVJ-STEM Academy (.5) Salary: \$61,296 Account No. 15-140-100-101-83-00-20 (.5) Account No. 15-140-100-101-92-00-20 (.5)
Howard Glenn Rudolf	Teacher-Home Instruction (No. 1347) Division of Special Services	Teacher-ESL In Class 1/3/23 Support (No. 0433) School No. 13 Account No. 15-244-100-101-13-00
Liana J. Scarpa	Library/Media Specialist (No. 1308) School No. 19 (.4) School No. 23 (.3) School No. 3 (.3)	Library/Media Specialist 12/19/22 (No. 1308) School No. 19 (.4) School No. 23 (.3) School No. 3 (.2) School No. 9 (.1) Account No. 15-000-222-100-19-00 (.4) Account No. 15-000-222-100-23-00 (.3) Account No. 15-000-222-100-03-00 (.2) Account No. 15-000-222-100-09-00 (.1)
Wanda Venice Sizemore-McCrae	Teacher-Tutor Interventionist K-5 (No. 2458) School No. 28	Teacher-Third Grade 1/3/23 (No. 0557) School No. 13 Account No. 15-120-100-101-13-00
Jennifer S. Stevenson	Library/Media Specialist (No. 4163) Edison Academy (.6) School No. 2 (.2) School No. 9 (.2)	Library/Media Specialist 12/19/22 (No. 4163) Edison Academy (.6) School No. 9 (.3) School No. 2 (.1) Account No. 15-000-222-100-87-00 (.6) Account No. 15-000-222-100-09-00 (.3) Account No. 15-000-222-100-02-00 (.1)
Jessica Lynn Vasto	Guidance Counselor (No. 2997) Thomas Jefferson Arts Academy	Guidance Counselor 1/3/23 (No. 2127) School No. 7 Account No. 15-000-218-104-07-00

Kimberly Lynn Waugh	Teacher-Tutor Interventionist K-5 (No. 3231) School No. 27	Teacher-First Grade (No. 1414) School No. 27 Account No. 15-120-100-101-27-00	12/19/22
Dayana Zapata	Teacher-Bilingual Self Contained Grade 1 (No. 2692) School No. 16	Teacher-Bilingual Self Contained Grade 1 (No. 2692) School No. 15 Account No. 15-241-100-101-15-00	1/3/23

Registered Nurse

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Linette Yanin Castro	Registered Nurse (No. 3648) School No. 27	Registered Nurse (No. 4303) School No. 2 Account No. 15-000-213-100-02-00	1/3/23

Administrative Secretary I-12 Months

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Doris Jalisa Luzunaris	Administrative Secretary I-12 Months (No. 2894) School No. 19	Administrative Secretary I-12 Months (No. 4011) School No. 4 (Annex) Account No. 15-000-240-105-04-00	1/3/23

Child Development Associate

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Geovana Perez	Child Development Associate (No. 4020) School No. 19	Child Development Associate (No. 3997) School No. 28 Account No. 20-218-100-106-28-02	1/3/23

Assistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Saprina Alston	Assistant-Personal (No. 4826) School No. 14	Assistant-Personal (No. 4826) School No. 4 Account No. 11-000-217-106-00-00	9/1/22

Madeleine Galvez	Assistant-Personal (No. 5498) John E. Dwyer Technology Academy	Assistant-Personal (No. 5000) School No. 1 Account No. 11-000-217-106-00-00	9/1/22
Jocelyn A. Godoy	Assistant-Personal (No. 2857) John E. Dwyer Technology Academy	Assistant-Personal (No. 0485) School No. 27 Account No. 11-000-217-106-00-00	12/7/22

Business OfficeSystem Analyst II

Name	From	To	Date
Jose Angel Rodriguez	Computer Technician (No. 1540) Technology and I.S Business Office	System Analyst II (No. 4892) Technology and I.S Business Office Salary: \$63,055 Account No. 11-000-252-105-00-41-40	12/16/22

Custodians

Name	From	To	Date
Shiekiel Latiefe Branch	Custodian (No. 3567) Thomas Jefferson Arts Academy	Custodian (No. 1090) School No. 13 Account No. 11-000-260-110-13-00	12/16/22
Monica Susana Flores Pesantez	Custodian (No. 4127) Alexander Hamilton Preparatory Academy	Custodian (No. 3567) Thomas Jefferson Arts Academy Account No. 11-000-260-110-84-00	12/16/22
Malcolm Raheem Jackson	Custodian (No. 1090) School No. 13	Custodian (No. 4127) Alexander Hamilton Preparatory Academy Account No. 11-000-260-110-80-00	12/16/22
Joseph Anthony Maddaloni	Custodian (Head) (No. 4393) J. Christian Bollwage Finance Academy	Custodian (Head) (No. 2481) John E. Dwyer Technology Academy Account No. 11-000-260-110-82-00	1/3/23

Roger Clinton McNeil	Custodian (No. 0683) School No. 27	Custodian (Acting Head) (No. 4393) J. Christian Bollwage Finance Academy Salary: \$64,548 Account No. 11-000-260-110-90-00	12/16/22
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Food Service

Name	From	To	Date
Lilian Arias-Amador	General Worker 6 Hours (No. 4160) EHS-Frank J. Cicarell Academy	General Worker 6 Hours (No. 2026) School No. 14 Account No. 50-910-310-110-14-00-30	1/3/23
Albertina Portorreal	General Worker 6 Hours (No. 4202) EHS-Frank J. Cicarell Academy	Assistant-Cook Manager 6 Hours (No. 0380) EHS-Frank J. Cicarell Academy Salary: \$14,805 Account No. 50-910-310-110-89-00-30	1/3/23

CHANGES OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.

Subject to EEA negotiation and correction of errors

Instructional Department

Certified Staff

Rachel Cari Furhman, Teacher-Seventh Grade (ELA) (No. 1048), School No. 7. Change in salary due to was awarded her master's degree on 10/22, submitted paperwork 11/22, University: Grand Canyon University, AZ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$80,818 to \$84,758, effective November 1, 2022.

Administrative Secretary II-12 Months

Tamara Trachtenberg, Administrative Secretary II-12 Months (No. 1958), School No. 13. Change in Salary due to receiving verification of employment letter from previous employer, salary from: \$35,851 to: \$42,399, effective December 1, 2022.

CORRECTION OF SALARY

Recommended: That the correction of salary be corrected, as below written.

Subject to EEA negotiation and correction of errors**Instructional Department****Certified Staff**

Paul A. Feliciano Abreu, Teacher-Bilingual Mathematics (No. 5491), Admiral William F. Halsey, Jr. Health & Public Safety Academy (.5) and Thomas Jefferson Arts Academy (.5). Correction of Salary due to incorrect placement of step when he was hired, from \$78,431, to: \$80,818, effective December 1, 2022.

Jenise Tapia, Teacher-English (No. 3447), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Correction of Salary due to incorrect placement of step when he was hired, from \$88,582 to: \$99,311, effective November 16, 2022.

CORRECTION OF ACCOUNT NUMBERS

Recommended: That the following account number be corrected as listed below.
Effective: September 1, 2021.

NAME	FROM	TO:
Dawn Dinardo-Lippi	Social Worker 11-000-219-104-00-02	District Social Worker 20-487-200-100-00-69

Recommended: That the following personnel be appointed as Assistant Teachers in Charge of Athletics.

Correction of Account

Account No. 11-402-100-100-00-01-64

Name	Stipend
Jairo E. Labrador	\$11,892.00
Eugene H. Kline	\$11,892.00
Kelly McCracken Villanueva	\$11,892.00
Jose Julio Dias	\$11,892.00
Joseph M. Cortico	\$11,892.00

CORRECTION OF TRANSFER OF ACCOUNTS

Recommended: That the following account number be transferred as listed below.
effective: September 1, 2022.

NAME	FROM	TO:
Stephanie Ann DePaola	Teacher Instruction Coach (English Language Arts) Division of Elementary & Secondary Education Account No. 20-487-200-100-00-61	Teacher Instruction Coach (English Language Arts) Division of Elementary & Secondary Education Account No. 20-487-200-100-00-61
Janil M. Diaz	Teacher Instruction Coach (English Language Arts) Division of Elementary & Secondary Education Account No. 20-487-200-100-00-61	Teacher Instruction Coach (English Language Arts) Division of Elementary & Secondary Education Account No. 20-487-200-100-00-61
Rebecka Mae Peixoto	Teacher Instruction Coach (Mathematics) Division of Elementary & Secondary Education Account No. 20-487-200-100-00-61	Teacher Instruction Coach (Mathematics) Division of Elementary & Secondary Education Account No. 20-487-200-100-00-61

ADDITIONAL SERVICES**Subject to EEA negotiation and correction of errors****Division of Bilingual/ESL**

Recommended: That the following personnel be employed for the Music/Performing Arts Benchmarks and SGO Assessments 6-8 writers, to continue to align with the New Jersey Department of Education requirements for all school districts to be in compliance with the assessments offering of Performing Arts for the 2022-2023 school year, teacher to revise assessments for curriculum not to exceed 45 hours from December 1, 2022 through June 24, 2023.

Teachers: Salary: \$53.57 per hour, not to exceed 45 hours per person. Total: \$2,410.65
Account No. 11-130-100-101-94-15-67

Nicole Michelle Pepe

Recommended: That the following personnel be hired to work as the **Winter Guard Director for the Winter/Spring Season 2022-2023**, The Winter Guard is to take place from December 1, 2022 through June 24, 2023 for 65 hours at a rate of \$53.57, total of \$3,482.05.

Teachers: Salary: \$53.57 per hour, not to exceed 65 hours per person. Total: \$3,482.05

Account No. 15-140-100-101-89-83-67

Sharon Calixto

Recommended: That the following personnel be employed as the Counselors, Social Workers, and Psychologist in the Learning Ecosystems: **CRRSA-ESSERS II: Social Emotional Learning After School Program, from December 19, 2022** to June 2, 2023, Monday to Friday, (High School 2:30 p.m. to 3:30 p.m.) (K-8: 3:00 p.m. to 4:00 p.m.), not to exceed 100 hours per person.

Teachers: Salary: \$53.57 per hour, not to exceed 100 hours per person as needed

Account No. 20-484-100-100-00-00-68

Substitute:

Tyler Yasmyn La Mons

Division of Elementary & Secondary Education

Recommended: That the following personnel be employed to work on the **After School & Saturday Programs (Elementary & Secondary Education)**, November 2022 through June 2023, Monday through Friday, after school/work hours and Saturdays

Instructional Supervisors: Salary: \$60.82 per hour, not to exceed 40 hours per person. Total: \$4,865.60

Account No. 20-483-200-100-00-00-61

Edward H. Long

Aaliyah Kareemah McClinton-Tyson

Secretaries: Salary: \$27.69 per hour, not to exceed 90 hours per person. Total: \$2,492.10

Account No. 20-483-200-100-00-00-61

Kimberly M. Kinsley

Division of Special Services

Recommended: That the following personnel be appointed as advisors for our Special Olympics Cohort, for the 2022-2023 School Year.

Teachers: Salary: \$53.57 per hour, not to exceed 20 hours per person: Total: \$2,142.80
Account No. 20-090-100-100-00-00

Susane A. Dardeir (Speech Therapist)

Wendy Lopez-Silva (School Psychologist)

Division of Staff Development & Innovative Programs

Nicholas Murray Butler School No. 23

2022-2023 Title I Attendance Task Force Program

Recommended: That the following personnel be employed in the **2022-2023 Title I Attendance Task Force Program** at Nicholas Murray Butler School No. 23, December 3, 2022 through May 31, 2023, afterschool hours, not to exceed 90 hours per person.

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person. Total: \$4,821.30
Account No. 20-236-200-100-23-00

Marie Luce Sajous

Substitutes:

Courtney J. Glover

Angelique M. Nodes

Samaiyah Daa'iyah Simpson

2022-2023 Title I SIA Alternative to Suspension Saturday Program

Recommended: That the following personnel be employed as follows: December 3, 2022 through May 20, 2023 Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$53.57 per hour, not to exceed 66 hours per person. Total: \$3,535.62
Account No. 20-236-100-100-23-00 (Title 1 SIA 22/23)

Marie Luce Sajous

Substitutes:

Courtney J. Glover

Angelique M. Nodes

Marc D. Riemann

Samaiyah Daa'iyah Simpson

2022-2023 Title I SIA Saturday Enrichment Program

Recommended: That the following personnel be employed in the **2022-2023 Title I SIA Saturday Enrichment Program** at Nicholas Murray Butler School No. 23, December 3, 2022 through May 20, 2023, Saturdays from 9:00 a.m. to 12:00 p.m., not to exceed 66 hours per person.

Teachers: Salary: \$53.57 per hour, not to exceed 66 hours per person. Total: \$21,213.72
Account No. 20-236-100-100-23-00

Maryse Abigail Baird
Angelique M. Nodes

Noelle L. Grillo
Alex J. Rios-Herrera

Timothy McManus
Harry Saint Fleur

Substitutes:

Suzanne L. Kania

Melissa Louise Scott

Samaiyah Daa'iyah Simpson

Administrators: Salary: \$60.82 per hour, not to exceed 66 hours per person. Total: \$4,014.12
Account No. 20-236-200-100-23-00

Donald R. Steup

Substitutes:

Berthenia Harmon Carolina Sandra Harte

The Welcome Center

Recommended: That the following personnel be employed at the High School Welcome Center to test new entrants to determine language ability (WIDA Screener Tester). Hours are Monday through Friday 2:30 p.m. to 5:30 p.m., December 16, 2022 through June 22, 2023.

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person. Total: \$9,642.60
Account No. 11-421-100-101-94-83-68

Anamaria Llanos

Paulina Raposo

Substitutes:

Evelyn S. Hernandez

Edmee Valentin

HIGH SCHOOL ACADEMIC TUTORING PROGRAM

John E. Dwyer Technology Academy & (Annex) 9th Grade – 10-12 Grade

Recommended: That the following personnel be employed to work the **Afterschool High School Academic Tutoring Programs** at John E. Dwyer Technology Academy Main #82 and Dwyer 9th Grade (Annex) #82A for the 2022-2023 school year September 9, 2022 through May 30, 2023. Monday, Tuesday, Wednesday, Thursday, Friday 2:30 p.m. to 4:30 p.m., 1 hour daily.

Teachers: Salary: \$53.57 per hour, not to exceed 80 hours per person. Total: \$42,856.00
Account No. 15-140-100-101-82-83

Megan C. Campbell	Adalberto Campo	Fabio I. Castelblanco
Cledys Gricelda Diaz Castillo	Claudia M. Corea	Diana Marcela Escandon Cardona
Robert A. Grilli	Wenedy Thanairy Paulino	Paulina Raposo
Prafullata Vuppulla		

Substitutes:

Arlyn Abad	Christina A. Aleman	Stephanie Ashok
Anju Batra	Manohar L. Beri	Angel Carlos Caballero Martinez
Joseph Cantatore	Sonia Cristina Marujo Dias	Sagine Danso
Maria Diaz	Mary Elizabeth Doherty	Daniel Alex Dominguez
Paul C. Donnelly	Basma S. Douban	Jean Clemenceau Dumont
Robert E. Fehon	Rogelio Fernandez	Juan M. Flor
Jose Ramon Garcia	Jason S. Goldstein	Roven Gomez
Angelica A. Goncalves	Monika K. Grzegorzec	
Edgir Jean	Nathaniel P. Heyman	Pedro Enrique Hernandez Castellanos
Mark P. Horniack	Nelson N. Jacinto	Jean Etta Jarmond
Lauren E. Kachnowski	Rashpal Kaur	Bernard Josef Kolbe
Ilya Kotlyar	Sonia K. Kumar	Alfredo Leyva
Michael A. Luna	Erin M. McCracken	Manisha Mathkar
Eric W. Miles	Pierre Nivardo Moise	Marlene Naranjo Hernandez
Maninder Kaur Nayyar	Edwige Nonez	Jenny Del Carmen Otero
Daniel Patronick	Tonya F. Paul	Rosiris Perez
Katharine J. Peros	Victor Daniel Pineda-Vasquez	John S. Poulos
Matthew R. Ravaioli	Allison Marie Rayano	Anthony S. Renda Jr.
Vandarra Robbins	Jhon Erick Rojas	Andrew M. Rubinson
Oscar Humberto Saavedra	Randy J. Singer	Evagelia Stavarakis
Mary Ann Taglialavore	Sebastian Torres	Liza Y. Torres-Stephens
Judy Valencia	Edmee Valentin	Elizabeth Velasco

Recommended: That the following personnel be employed to work the **High School Lunch time Academic Tutoring Program** at John E. Dwyer Technology Academy Main #82 and Dwyer 9th Grade (Annex) #82A for the 2022-2023 school year November 28, 2022 through May 30, 2023. Monday, Tuesday, Wednesday, Thursday, Friday.

Teachers: Salary: \$53.57 per hour, not to exceed 56 hours per person. Total: \$17,999.52
Account No. 15-140-100-101-82-83

Arlyn Abad	Robert A. Grill	Nathaniel P. Heyman
Lauren E. Kachnowski	Oscar Humberto Saavedra	Judy Valencia

Substitutes:

Christina A. Aleman	Stephanie Ashok	Manohar L. Beri
Angel Carlos Caballero Martinez	Megan Campbell	Adalberto Campo
Joseph Cantatore	Fabio I. Castelblanco	Claudia M. Corea
Paul C. Donnelly	Sagine Danso	Sonia Cristina Marujo Dias
Maria Diaz	Cledys Gricelda Diaz Castillo	Daniel Alex Dominguez

Basma S. Douban	Jean Clemencau Dumont	Diana Marcela Cardona
Robert E. Fehon	Rogelio Fernandez	Juan M. Flor
Jose Roman Garcia	Jason S. Goldstein	Roven Gomez
Angelica A. Goncalves	Monika K. Grzegorzec	Edgir Jean
Pedro Enrique Hernandez Castellanos	Mark P. Horniacek	Nelson N. Jacinto
Jean Etta Jarmond	Bernard Josef Kolbe	Ilya Kotlyar
Sonia K. Kumar	Alfredo Leyva	Michael A. Luna
Erin M. McCracken	Manisha Mathkar	Eric W. Miles
Pierre Nivardo Moise	Marlene Naranjo Hernandez	Maninder Kaur Nayyar
Edwige Nonez	Jenny Del Carmen Otero	Daniel Patronick
Tonya F. Paul	Wenedy Thanairy Paulino	Rosiris Perez
Katharine J. Peros	Victor Daniel Pineda-Vasquez	John S. Poulos
Paulina Raposo	Matthew R. Ravaioli	Allison Marie Rayano
Anthony S. Renda Jr.	Vandarra Robbins	Jhon Erick Rojas
Andrew M. Rubinson	Randy J. Singer	Evagelia Stavarakis
Mary Ann Taglialavore	Sebastian Torres	Liza Y. Torres-Stephens
Edmee Valentin	Elizabeth Velasco	Prafullata Vuppulla
Mary Elizabeth Doherty		

K-8 AFTER SCHOOL STEM ENRICHMENT PROGRAM

Subject to EEA negotiation and correction of errors

K-8 After School STEM Enrichment Program - Substitutes

November 7, 2022 through May 1, 2023

Mondays

3:05 p.m. to 4:05 p.m. (not to exceed 18 hours per person)

Salary at the rate of \$53.57 as needed

Account No. 20-484-100-100-00-00-61

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME
Zulay	Aponte
Karen	Canton-Malet
Ana Carla	Cobas
Erika	Correa
Allison M.	Gomez
Michelle L.	Gurlacz
Monca Ferreira	Kwiatek
Suzanne Erin	Levine
Christina Marie	Madeira
Marisa L.	Meola

Recommended: That the following administrators be employed to work on the following K-8 After School STEM Enrichment Program:

K-8 After School STEM Enrichment Program -Administrators Substitute:

November 7, 2022 through May 1, 2023

Mondays

3:30 p.m. to 4:30 p.m. (not to exceed 18 hours per person)

Salary at the rate of \$60.82 for a total of 18 hours

Account No. 20-484-200-100-00-00-61

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME
Tracy C.	Monteiro

Recommended: That the following nurses be employed to work on the following K-8 After School STEM Enrichment Program:

K-8 After School STEM Enrichment Program - Nurses

November 7, 2022 through May 1, 2023

Mondays

3:05 p.m. to 4:05 p.m. (not to exceed 18 hours per person)

Salary at the rate of \$53.57 for a total of 18 hours

Account No. 20-484-200-100-00-00-61 Total not to exceed \$964.26 per person

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Lissette	Garcia-McNeil	3A

K-8 AFTER SCHOOL ACADEMIC PROGRAM (ELA/MATHEMATICS)

K-8 After School Academic Program (ELA/Mathematics) - Substitutes

October 25, 2022 through May 4, 2023

Tuesdays, Wednesdays & Thursdays

3:30 p.m. to 4:00 p.m. (not to exceed 73 hours per person)

Salary at the rate of \$53.57 as needed

Account No. 11-421-100-101-XX-83

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME
Claudette	Ashmead
Erika	Correa
Allison M.	Gomez

Monica Ferreira	Kwiatek
Christina Marie	Madeira
Phillip A.	Orsini
Megan	Roszkowski

Recommended: That the following nurses be employed to work on the following K-8 After School Academic Program (ELA/Mathematics):

K-8 After School Academic Program (ELA/Mathematics) Nurses

October 25, 2022 through May 4, 2023

Tuesdays, Wednesdays & Thursdays

3:05 p.m. to 4:05 p.m. (not to exceed 73 hours per person)

Salary at the rate of \$53.57 for a total of 73 hours

Account No. 11-421-213-104-XX-83 Total not to exceed \$3,910.61 per person

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Lissette	Garcia-McNeil	3A

2022-2023 CSSRA ACT-ESSER II K-8 ACADEMIC BEFORE SCHOOL TUTORING

Subject to EEA negotiation and correction of errors

Recommended: That the following be employed as Administrators for **CSSRA ACT-ESSER II K-8 Before School Tutoring**, November 14, 2022 through March 24, 2023, Monday through Friday from 7:30 a.m. to 8:00 a.m.

Administrators: Salary: \$60.82 per hour, not to exceed 43 hours per person. Total: \$5,230.52

Account No. 20-483-200-100-00-00-69

First Name	Last Name	School No.
Melissa	Kulick	12
Doris Rich	Farrell	19

Recommended: That the following be employed as Substitutes Administrators for **CSSRA ACT-ESSER II K-8 Before School Tutoring**, November 21, 2022 through March 31, 2023, Monday through Friday from 7:30 a.m. to 8:00 a.m.

Administrators: Salary: \$60.82 per hour, not to exceed 43 hours per person. Total: \$77,845.78

Account No. 20-483-200-100-00-00-69

Substitutes:

First Name	Last Name
Kathleen	Badalis
Samuel	Etienne
Amy Lynne	Gil

Recommended: That the following be employed as Teachers for **CSSRA ACT-ESSER II K-8 Before School Tutoring**, November 21, 2022 through March 31, 2023, Monday through Friday from 7:30 a.m. to 8:15 a.m.

Teachers: Salary: \$53.57 per hour, not to exceed 85 hours per person. Total: \$9,106.90
Account No. 20-483-100-100-00-00-69

First Name	Last Name	School No.
Elizabeth	Loomis	22
Angelica	Goerge	25

Recommended: That the following be employed as Teachers for **CSSRA ACT-ESSER II K-8 Before School Tutoring**, November 21, 2022 through March 31, 2023, Monday through Friday from 7:30 a.m. to 8:15 a.m.

Teachers: Salary: \$53.57 per hour, not to exceed 85 hours per person. Total: \$13,660.35
Account No. 20-483-100-100-00-00-69

First Name	Last Name	School No.
Victor	Felipe	27
Janil	Llano	27
Wanda	Sizemore-McRae	28

Recommended: That the following be employed as Teachers for **CSSRA ACT-ESSER II K-8 Before School Tutoring**, November 21, 2022 through March 31, 2023, Monday through Friday from 7:00 a.m. to 7:40 a.m.

Teachers: Salary: \$53.57 per hour, not to exceed 85 hours per person. Total: \$4,553.45
Account No. 20-483-100-100-00-00-69

First Name	Last Name	School No.
Anila	Eugene	89 FJC Academy

Recommended: That the following be employed as Teachers for **CSSRA ACT-ESSER II K-8 Before School Tutoring**, November 14, 2022 through March 24, 2023, Monday through Friday from 7:30 a.m. to 8:15 a.m.

Teachers: Salary: \$53.57 per hour, not to exceed 85 hours per person. Total: \$27,320.70
Account No. 20-483-100-100-00-00-69

First Name	Last Name	School No.
Larry Gene	Fritcher	12
Sandra Liliana	Gil	12
Heather Suzanne	Kalish	19
Helen R.	Needle	19
Yolanda Cecilia	Saavedra	19
Erin Catherine	Sullivan	19

Recommended: That the following be employed as Teachers for **CSSRA ACT-ESSER II 26 Before School Tutoring**, November 21, 2022 through March 31, 2023, Monday through Friday from 7:00 a.m. to 7:30 a.m.

Teachers: Salary: \$53.57 per hour, not to exceed 43 hours per person. Total: \$2,303.51
Account No. 20-483-100-100-00-00-69

First Name	Last Name	School No.
Lina	Baiao	26

2022-2023 CSSRA ACT-ESSER II HIGH SCHOOL ACADEMIC BEFORE SCHOOL TUTORING

Recommended: That the following be employed as Administrators and Substitutes for **CSSRA ACT-ESSER II High School Academic Before School Tutoring**, November 21, 2022 through March 31, 2023, Monday through Friday from 7:00 a.m. to 7:30 a.m.

Administrators: Salary: \$60.82 per hour, not to exceed 43 hours per person. Total: \$2,615.26
Account No. 20-483-200-100-00-00-69

First Name	Last Name	School No.
Wilnus	Julis	82A Dwyer Academy

Substitutes:

First Name	Last Name
Ali B.	Abdul-Malik
Kathleen	Badalis
Samuel	Etienne
Amy Lynne	Gil

Recommended: That the following be employed as Administrators for **CSSRA ACT-ESSER II High School Academic Before School Tutoring**, November 14, 2022 through March 24, 2023, Monday through Friday from 7:00 a.m. to 7:30 a.m.

Administrators: Salary: \$60.82 per hour, not to exceed 43 hours per person. Total: \$7,845.78
Account No. 20-483-200-100-00-69

First Name	Last Name	School No.
Michael Stephen	Robel, IV	83 Halsey Academy
Anthony A.	Ziobro	83A Halsey Annex
John J.	Byrne	90 Bollwage Academy

Recommended: That the following be employed as Teachers for **CSSRA ACT-ESSER II High School before School Tutoring**, November 14, 2022 through March 24, 2023, Monday through Friday from 7:00 a.m. to 7:40 a.m.

Teachers: Salary: \$53.57 per hour, not to exceed 85 hours per person. Total: \$36,427.60
Account No. 20-483-100-100-00-69

First Name	Last Name	School No.
Theresa Oluchi	Adachi	83 Halsey
Roza	Aghekyan	83 Halsey
Anamaria	Llanos	83A Halsey Annex
Ana M.	Vargas	83 Halsey
Emely	Garcia	90 Bollwage
Emily	Gutierrez	90 Bollwage
Vanessa	Hernandez	90 Bollwage
Janine M.	Provine	90 Bollwage

2022-2023 AMERICAN RESCUE PLAN (ARP) BEYOND THE SCHOOL DAY K-8 ACADEMIC LUNCHTIME TUTORING

Recommended: That the following personnel be employed as **Teachers for Beyond the School Day K-8 Academic Lunchtime Tutoring**, November 1, 2022 through May 25, 2023, three days per week for 30 minutes lunchtime sessions.

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person Total: \$14,463.90

Account No. 20-490-100-100-00-00

Account No. 20-487-100-100-00-00-69

First Name	Last Name	School	
Claudette	Ashmead	5	Replacing Marisa Meola (rescinded position)
Dana	Malcolm	27	Replacing Dayna Kristyn DeParalta (Rescinded position)
Rafael	Lopez	30	New Hire

2022-2023 AMERICAN RESCUE PLAN (ARP) GRADES K-8 AFTERSCHOOL STUDENT ENRICHMENT PROGRAM

Recommended: That the following personnel be employed in the American Rescue Plan (ARP) Grades K-8 After school Student Enrichment Program. *Subject to change due to funding and/or student enrollment.

Joseph Battin School No. 4

Teachers: Salary: \$53.57 per hour, not to exceed 93 hours per person.

Account No. 20-487-100-100-18-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 3:05 p.m.-4:05 p.m.)

Teachers: Salary: \$53.57 per hour, not to exceed 8 hours per person.

(October 24, 2022 through May 4, 2023, Monday-Thursday from 4:30 p.m.- 5:30 p.m.)
hour per month of program

Account No. 20-487-100-100-18-00-00

Substitute:

Karen Dennis Villamar Barreno

Mabel G. Holmes School No. 5

Teachers: Salary: \$53.57 per hour, not to exceed 93 hours per person.

Account No. 20-487-100-100-18-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 3:05 p.m.- 4:05 p.m.)

Teachers: Salary: \$53.57 per hour, not to exceed 8 hours per person.

(October 24, 2022 through May 4, 2023, Monday-Thursday from 4:30 p.m.-5:30 p.m.)
hour per month of program

Account No. 20-487-100-100-18-00-00

Substitute:

Ana Carla Cobas

Diana Giselle Fonseca

Allison M. Gomez

Patrick John Kolar

Monica Ferreira Kwiatek

Suzanne Erin Levine

Christina Marie Madeira

Marisa L. Meola

Robert Morris School No. 18Teachers: Salary: \$53.57 per hour, not to exceed 93 hours per person.

Account No. 20-487-100-100-18-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 3:05 p.m.-4:05 p.m.)

Teachers: Salary: \$53.57 per hour, not to exceed 8 hours per person.(October 24, 2022 through May 4, 2023, Monday-Thursday from 4:30 p.m.-5:30 p.m.)
hour per month of program

Account No. 20-487-100-100-18-00-00

Substitute: Correction of Name

Julie Jean Rogers

Sonia Sotomayor School No. 25Teachers: Salary: \$53.57 per hour, not to exceed 93 hours per person.(October 24, 2022 through May 4, 2023, Monday-Thursday from 3:05 p.m.-4:05 p.m.)
Account No. 20-487-100-100-25-00-00Teachers: Salary: \$53.57 per hour, not to exceed 8 hours per person.(October 24, 2022 through May 4, 2023, Monday-Thursday from 4:30 p.m.-5:30 p.m.)
hour per month of program

Account No. 20-487-100-100-25-00-00

Substitute:

Sheyla M. Firpo

Chessie Dentley Roberts Academy School No. 30Teachers: Salary: \$53.57 per hour, not to exceed 93 hours per person. Total: \$4,982.01

Account No. 20-487-100-100-30-00-00 (October 24, 2022 through May 4, 2023, Monday-Thursday from 3:05 p.m.-4:05 p.m.)

Teachers: Salary: \$53.57 per hour, not to exceed 8 hours per person. Total: \$428.56
(October 24, 2022 through May 4, 2023, Monday-Thursday from 4:30 p.m.-5:30 p.m.)
hour per month of program
Account No. 20-487-100-100-30-00-00

Fernando Fajardo

2022-2023 AMERICAN RESCUE PLAN (ARP) GRADES 9-12 AFTERSCHOOL ARTS PROGRAM

Recommended: That the following personnel be employed in the American Rescue Plan (ARP) Grades 9-12 After School Arts Program. *Subject to change due to funding and/or student enrollment,

10 Teachers: Salary: \$53.57 per hour, not to exceed 60 hours per person. Total: \$32,142.00
(December 6, 2022 through May 4, 2023, Monday-Thursday from 2:30 p.m. to 3:30 p.m.)
Account No. 20-487-100-100-00-00-67

10 Teachers: Salary: \$53.57 per hour, not to exceed 8 hours per person. Total: \$4,285.60
(December 6, 2022 through May 4, 2023, Monday-Thursday from 3:30 p.m. to 4:30 p.m.)
hour per month of program
Account No. 20-487-100-100-00-00-67

Nicholas Afflitto
Timothy J. Dunn
Maria G. O'Keeffe
Jesse D. Urmev

Beth A. Barber
Meredith A. Foreman
Victor Daniel Pineda-Vasquez

Vincent M. Caldarulo
Taqwa Sadjia Hakeem
Ana Gloria Pineiro

Substitutes:

Amanda Camp Colon Esteves
Paulina Raposo

Shakura Mecca Ismail

Nancy R. Marcos

2022-2023 AMERICAN RESCUE PLAN (ARP) SATURDAY ELL ACADEMIC INTENSIFICATION PROGRAM

Recommended: That the following personnel be employed in the American Rescue Plan (ARP) Saturday ELL Academic Intensification Program, Subject to change due to funding and/or student enrollment,

6 Teachers: Salary: \$53.57 per hour, not to exceed 52.5 hours per person. Total: \$16,874.55
(December 3, 2022 through April 29, 2023, Saturdays from 8:45 a.m. to 12:15 p.m.)
Account No. 20-487-100-100-00-00-67

6 Teachers: Salary: \$53.57 per hour, not to exceed 5 hours per person. Total: \$1,607.10
(December 3, 2022 through April 29, 2023, Saturdays from 12:30 p.m. to 1:30 p.m.)
One hour per month for program planning
Account No. 20-487-100-100-00-00-67

Omar K. Ashour (ESL)	Jose Ramon Garcia (Bilingual Mathematics)
Jenny Del Carmen Otero (ESL)	Luis Quito (Bilingual Mathematics)
Jhon Erick Rojas (Mathematics)	Devere Small (ESL)

Substitutes:

Mery Ann DiIanni	Eduardo Francisco Bastidas	Anamaria Llanos
Ana M. Vargas	Jorge Monzon	

Administrators: Salary: \$60.82 per hour, not to exceed 52.5 hours per person. Total: \$3,193.05
(December 3, 2022 through April 29, 2023, Saturdays from 8:45 a.m. to 12:15 p.m.)
Account No. 20-487-200-100-00-00-67

Rebecca Orellana

Substitutes:

Bruce M. Elflein	Ileana Fernandez Mena	Juan Camilo Metrio Sanchez
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SATRUDAY NJGPA PREPARATION, ADMINISTRATORS & NURSE PROGRAM

Recommended: That the following personnel be employed to teach the Mathematics and English curricula for the **Saturday NJGPA Preparation Program.**

Saturday NJGPA Preparation Program- Teachers

December 3, 2022 through March 11, 2023 (Saturdays)
8:15 a.m. to 1:15 p.m. (not to exceed 55 hours for instructors per person)
Planning 30 minutes per week (not to exceed 5.5 hours per person)
Training – November 28, 2022 through December 2, 2022 (after school hours, not to exceed 2 hours person)
Total not to exceed 62.5 hours per person
Salary: \$53.57 per hour not to exceed \$3,348.13 per person
Total not to exceed \$40,177.50
Account No. 20-487-100-100-00-00-61

***Recommendation of personnel is contingent on student enrollment.**

Teachers: Salary: \$53.57 per hour, not to exceed 62.5 hours per person: Total: \$40,177.50
Account No. 20-487-100-100-00-00-61

ELA Teachers

Katelyn Holly Banks
Joshua Benjamin Lay

Emily Victoria Buffa
Sean Christopher Ogden

Megan C. Campbell
Sarah E. Satterfield

Math Teachers

Theresa Oluchi Adachi
Anuja A. Joshi

Jesus Eguino
Patricia Waruguru Mureu

Emely Garcia
Javier J. Valencia

Recommended: That the following personnel be employed to teach the Mathematics and English curricula for the **Saturday NJGPA Preparation Program -Administrators**

Saturday NJGPA Preparation Program- Administrators

December 3, 2022 through March 11, 2023 (Saturdays)

8:15 a.m. to 1:15 p.m. (not to exceed 55 hours per person)

Salary: \$60.82 per hour not to exceed \$3,345.10 per person

***Recommendation of personnel is contingent on student enrollment.**

Administrators: Salary: \$60.82 per hour, not to exceed 55 hours per person: Total: \$3,345.10
Account No. 20-487-200-100-00-00-61

Aaliyah Kareemah McClinton Tyson

Substitute:

Edward H. Long

Recommended: That the following personnel be employed to teach the Mathematics and English curricula for the **Saturday NJGPA Preparation Program -Nurse**

Saturday NJGPA Preparation Program- Nurse

December 3, 2022 through March 11, 2023 (Saturdays)

8:30 a.m. to 1:00 p.m. (not to exceed 49.5 hours per person)

Salary: \$53.57 per hour not to exceed \$2,651.72 per person

***Recommendation of personnel is contingent on student enrollment.**

Nurses: Salary: \$53.57 per hour, not to exceed 49.5 hours per person: Total: \$2,651.72
Account No. 20-487-200-100-00-00-61

Nicole A. Hydock

Substitute:

Johnna Marie Hamilton

BREAKFAST/LUNCH PROGRAM FOR THE 2022-2023 SCHOOL YEAR

Recommended: That the following personnel be employed in the **Breakfast/Lunch Program** for the 2022-2023 School Year, September 9, 2022 through June 23, 2023.

Subject to EEA negotiation and correction of errors**Winfield Scott School No. 2****Lunch**Teachers: Salary: \$53.57 per hour, not to exceed 120 hours per person as needed.

Account No. 50-910-310-100-02-84

Account No. 11-120-100-101-02-83 (2nd Lunch)Substitute:

Dana Marie Bradfield

Joseph Battin School No. 4**Lunch**Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person as needed.

Account No. 50-910-310-100-04-84

Substitutes:

Jennifer Diane Smalley Michelle L. Wanzer

Jerome Dunn Academy of Mathematics Technology & Arts School No. 9**Lunch**Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person as needed.

Account No. 50-910-310-100-09-84

Account No. 11-120-100-101-09-83

Substitutes:

Faneeza Aslim Latchanna Mustafa M. Mohamed

MORNING AND AFTERNOON BUSING PROGRAMS**Subject to EEA negotiation and correction of errors**

Recommended: That the following personnel be employed for the **Morning and Afternoon Busing Program** for the 2022-2023 school year, Monday-Friday from 7:45 a.m. to 8:15 a.m. and 3:05 p.m. to 3:35 p.m., October 31, 2022 through June 23, 2023, as written below.

Jerome Dunn Academy of Mathematics, Technology, and the Arts School No. 9**AM/PM**

Teachers: Salary: \$53.57 per hour, not to exceed 180 hours per person. Total: \$9,642.60
Account No. 15-190-100-100-09-83

Cynthia A. Bertsch

Substitute:

Maria Luisa Nordelo

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person. Total: \$4,821.30
Account No. 15-190-100-100-09-83 (3:05 p.m. to 3:35 p.m.)

PM

Jessica Oliveira

Victor Mravlag School No. 21**AM/PM**

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person. Total: \$19,285.20
Account No. 15-190-100-100-21-83

Substitutes:

Amanda N. Arancio

Erika M. Stinson

Dr. Albert Einstein Academy School No. 29

Recommended: That the following personnel be employed for the **Morning and Afternoon Busing Program** for the 2022-2023 school year, Monday-Friday from 7:45 a.m. to 8:15 a.m. and 3:05 p.m. to 3:35 p.m. and half days 12:05 p.m. to 12:35 p.m., as below written below.

AM

Teachers: Salary: \$53.57 per hour, not to exceed 90 hours per person.
Account No. 15-190-100-100-29-83

Substitute:

Rebecca L. Ecklyn

INTERSCHOLASTIC ATHLETIC PROGRAM

Recommended: That the following Personnel be employed to administer a strength and conditioning program at various locations/dates (as listed). Monday through Friday, varied hours, pending enrollment.

Teachers: Salary: \$53.57 per hour, not to exceed hours as stated below (subject to contract negotiation)

Account No. 11-402-100-100-00-83-64

Winter Hours for Spring Coaches January 3, 2023 to March 10, 2023

Name	Sport	Hours
Mathew D. Belford (Head Coach)	Baseball	42
Kristian Alexander Cortizo (Asst. Coach)	Baseball	22
Margaret M. Margadonna (Head Coach)	Softball	42
Kimberly Ann Aleksandrach (Asst. Coach)	Softball	22
Javier Alejandro Santalla Tamayo (Head Coach)	Boys Volleyball	42
Cesar Abdiel Vega (Asst. Coach)	Boys Volleyball	22
Joseph A. Carnevale (Head Coach)	Tennis	42
John A. Markowitz (Head Coach)	Golf	42
Jacques Gonzales (Head Coach)	Boys Soccer	48
Gustavo Della Corte (Asst. Coach)	Boys Soccer	8
Diego S. Lopes Da Graca (Asst. Coach)	Boys Soccer	8

Spring Hours for Fall Coaches June 3, 2023 to June 9, 2023

Name	Sport	Hours
John Patsy Fiore (Head Coach)	Football	100
Jamie Bittner (Asst Coach)	Football	40
Clarence Edward Sears Jr. (Asst. Coach)	Football	35
John Steven Londono (Asst. Coach)	Football	25

Strength and Conditioning Substitutes:

Name	Sport	Hours
Eugene H. Kline (Asst Coach)	Football	40

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Michelle E. Heilmann, Teacher-Social Studies (No. 5185), School No. 3 **to Michelle Elizabeth Roumeliotis**

Gabrielle Rosa Nilla, Teacher-Music (No. 0559), School No. 16 **to Gabrielle Rose Riemann**

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2022-2023 school year as needed.

Subject to correction of errors

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

Subject to EEA negotiation and correction of errors

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional Department

Certified Staff

Michelle Rodriguez, Teacher-Sixth Grade (Social Studies) (No. 3262), School No. 7 – effective January 1, 2023 through March 31, 2023.

EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following assignment of personnel extending from leave of absence be granted without pay as below written.

Instructional Department

Certified Staff

Sonia Cristina Marujo Dias, Teacher-English (No. 2485), John E. Dwyer Technology Academy, presently on a leave of absence, extension from December 5, 2022 through December 14, 2022 (NJFLA); December 15, 2022 through December 31, 2022.

Tyneequa Keyetta Gonzalez, Teacher-Pre-Kindergarten (No. 3949), School No.1, presently on a leave of absence, extension from January 1, 2023 through March 31, 2023.

Security Guard

Sade Lekiera Tamika Raymond, Security Guard (No. 2164), ECC School No. 52, presently on a leave of absence, extension from December 13, 2022 through December 31, 2022 (medical); January 1, 2023 through March 31, 2023.

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Misha Y. Adams	Teacher-Seventh & Eighth Grade ELA (No. 0700) School No. 13 Account No. 15-130-100-101-13-00	\$79,650	12/1/22
Sonia Cristina Marujo Dias	Teacher-English (No. 2485) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00	\$82,204	1/1/23
Tyneequa Keyetta Gonzalez	Teacher-Pre-Kindergarten (No. 3949) School No. 1 Account No. 20-218-100-101-01-02	\$70,091	4/3/23
Michelle Rodriguez	Teacher-Sixth Grade (Social Studies) (No. 3262) School No. 7 Account No. 15-130-100-101-07-00	\$92,288	4/3/23
Hadeel Khamis Sumrein	Speech and Language Specialist (No. 0304) Division of Special Services Account No. 20-487-200-100-00-00-60	\$77,913	12/19/22

Business OfficeSecurity Guard

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Sade Lekiera Tamika Raymond	Security Guard (No. 2164) ECC School No. 52 Account No. 11-000-266-110-52-30	\$36,408	4/3/23

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional Department**Certified Staff**

Mary A. Salazar, Teacher-Bilingual Kindergarten (No. 3510), School No. 4 – effective January 1, 2023.

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.

Subject to EEA negotiation and correction of errors**Instructional Department****Certified Staff**

Kassandra Carelli, graduate Kean University, NJ (MA 2017). Guidance Counselor (No. 2032), Admiral William F. Halsey, Jr. Health and Public Safety Academy. Certifications: School Counselor (Standard 9/17); Director of School Counseling Services (Standard 8/21). Salary: \$83,957, effective February 17, 2023 through June 30, 2023.
Account No. 15-000-218-104-83-00

Business Office**Food Service**

Haydee Ruiz, General Worker 6 Hours (No. 1027), School No. 21. Salary: \$14,274, effective January 3, 2023.
Account No. 50-910-310-110-21-00-30

TRANSFERS

Recommended: That the following transfer of personnel be approved, as below written.

Subject to EEA negotiation and correction of errors**Business Office**

Confidential Secretary to Office of the School Business Administrator

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Patricia Ann Garron	Administrative Secretary III 12-Months (No. 2764) 94-Mitchell Building Business Office	Confidential Secretary to the Office of the School Business Administrator (No. 2764) 94-Michell Building Business Office Salary: \$77,544 Account No. 11-000-251-105-00-00	1/3/23

Confidential Secretary to the School Business Administrator

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Patrick J. Mahon	Junior Account (No. 2197) 94-Mitchell Building Business Office	Confidential Secretary to the School Business Administrator (No. 1912) 94-Mitchell Building Business Office Salary: \$73,000 Account No. 11-000-251-104-00-00	1/3/23

Administrative Secretary III-12 Months

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Karina Guardarrama	Administrative Secretary I-12 Months (No. 2437) 94-Mitchell Building Plant & Property Business Office	Administrative Secretary III-12 Months (No. 0665) 94-Michell Building Business Office Salary: \$65,782 Account No. 11-000-251-105-00-00	1/3/23

ADDITIONAL SERVICES

Subject to EEA negotiation and correction of errors

Division of Special Projects

Recommended: That the following nurses be employed to work at John E. Dwyer Technology Academy from 7:00 a.m. to 7:30 a.m. daily from October 7, 2022 through June 23, 2023 not to exceed 82 hours.

Teachers: Salary: \$53.57 per hour, not to exceed 82 hours per person. Total: \$4,392.74
Account No. 15-000-213-100-82-83

Nicole A. Hydock

Substitute:

Vanessa Jerez

CENTRALIZED SATURDAY ATTENDANCE RECOVERY PROGRAM

Recommended: That the following personnel be employed to work the Centralized Saturday Attendance Recovery Program at Joh E. Dwyer Technology Academy, Session 1 from January 7, 2023 through January 28, 2023, Session 2 from February 4, 2023 through March 25, 2023, and Session 3 from April 1, 2023 through June 17, 2023.

Session 1

Teachers: Salary: \$53.57 per hour, not to exceed 16 hours per person. Total: \$5,999.84
Account No. 15-140-100-101-82-83 (9:00 a.m. to 1:00 p.m.)

Joseph A. Carnevale

Sharon M. DeMayo-Moutis

Monika K. Grzegorzek

Stephanie Ivette Roman

Charu Verna Vasani

Melissa J. Wells

Guidance Counselor

Wendy L. Maravi

Session 2

Teachers: Salary: \$53.57 per hour, not to exceed 32 hours per person. Total: \$18,856.64
Account No. 15-140-100-101-82-83 (9:00 a.m. to 1:00 p.m.)

Theresa Oluchi Adachi

Joseph A. Carnevale

Sharon M. DeMayo-Moutis

Devin Scott Dudas

Monika K. Grzegorzek

Stephanie Ivette Roman

Rubina Saghir

Judith Valdez

Charu Verna Vasani

Melissa J. Wells

Guidance Counselor

Wendy L. Maravi

Session 3

Teachers: Salary: \$53.57 per hour, not to exceed 36 hours per person. Total: \$32,784.84
Account No. 15-140-100-101-82-83 (9:00 a.m. to 1:00 p.m.)

Theresa Oluchi Adachi

Munirathnam Bapuji Aineri

Joseph A. Carnevale

Sharon M. DeMayo-Moutis

Devin Scott Dudas

Monika K. Grzegorzek

Diemecha Mechelle Harris Brian F. Mortensen Hector J. Munoz
 Teresa R. Macaes Moreira Ramos Stephanie Yvette Roman Rubina Saghir
 Judith Valdez Charu Verma Vasani Melissa J. Wells
 Yuriy Zeykan

Guidance Counselor

Wendy L. Maravi

Substitutes: (All Session)

Donato Coppola, Jr. William J. Gratacos, III Sean Christopher Ogden
 Adam L. Silberman Adam Joseph Rodriguez

INTERSCHOLASTIC ATHLETIC PROGRAMS

Recommended: That the following personnel be employed as teachers for the CRRSA ACT ESSER II **Fall Saturday Youth Athletic Program Grades 1 -8 beginning**, October 29, 2022 through January 7, 2023 at various locations.

Teachers: Salary: \$53.57 per hour, not to exceed 24.5 hours per person.

Account No. 20-483-100-100-00-00-64

Substitute:

Amy Marie Colon

Recommended: That the following personnel be employed as teachers for the CRRSA ACT ESSER II **Saturday Youth Athletic Program Grades 1 -8 beginning**, January 21, 2023 through March 11, 2023 at various locations.

Teachers: Salary: \$53.57 per hour, not to exceed 24.5 hours per person. Total: \$35,436.69

Account No. 20-483-100-100-00-00-64

Name	Name
Brenda L. Fernandez	John Patsy Fiore
Taliah Nahree Sessoms	Nicholas J. Pace Jr.
Kwao J. Taylor	John Londono
Patricia Ann Rosen	Clarence Edward Sears, Jr.
Tatiana Gallego	Eugene H. Kline
Story Shawneequa Thompson	Ana-Carolina Pena
Emmanuel A. Kostis	Cesar Abdiel Vega
Julian Acebo	Brad N. Cohen
Jose G. Fernandez	Javier Alejandro Santalla Tamayo
Diana Giselle Fonseca	Tania Isabel Labrador
Carmen Sepulveda	Ezzio R. Bustamante

Stefano Genaro Melchionna	Daniel Antonio Gomes
Joan K. McGuire	
Elsy M. Munoz	
Jennifer S. Savoca	

Nurses: Salary: \$53.57 per hour, not to exceed 21 hours per person. Total: \$4,499.88
Account No. 20-483-100-100-00-64

Name	Name
Nicole M. Crincoli	Cheryl Blackshear
LeSean Adele Moore	
Natalia Malczynska	

Administrators: Salary: \$60.82 per hour, not to exceed 24.5 hours per person. Total: \$10,430.63
Account No. 20-483-200-100-00-64

Name	Name
Gladys Castellanos	George E. Mikros
Marthelly Luc	Maria Gaeta
Melissa Kulick	Jelsie I. Basso
Michael P. Wansaw	

Teachers: Salary: \$53.57 per hour, not to exceed 24.5 hours per person.
Account No. 20-483-100-100-00-64

Substitutes:

Name	Name
William J. Gratacos, III	Patricia Catherine Aponte
Kevin A. Ahimovic	Jacqueline Encarcion
Eric W. Hessberger	Jessica Rivera
Michael A. Luna	David M. Cole
Patrick Mahon	Alison Estrella Lopez
Daniel Antonio Gomes	Byron G. Naranjo
Adrian Cardona	Xavier Ysabel
Donato Coppola, Jr.	Eric J. Kulick
Alex Figueroa	Jason Anthony Winhold
Anna Garcia	
Gregory A. Mobus	

Administrators: Salary: \$60.82 per hour, not to exceed 24.5 hours per person.
Account No. 20-483-200-100-00-64

Substitutes:

Name	Name
Lindsay Michelle Walker	Donald R. Steup
Alexandra Mickens	Dalia Morssi Elrakaybie
Barbara C. Leyva	Jacques Gonzales
Joseph Przytula, Jr.	Oscar Crespo
Minerva Spagnuolo	

Subject to correction of errors

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Tuitions Report
Elizabeth, N.J.
December 15, 2022

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2022-2023 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

Superintendent's Report
December 15, 2022

CONSIDERATIONS

1. Request from Alberto Marsal, Chief Information Officer (Technology) for Donald Sheehy, Joseph Griffith, Omar Veloz, Hector Munoz and himself to attend the TECHSPO-23 Workshop at Harrah's Resort, Atlantic City, NJ on January 25-27, 2023, at a cost not to exceed \$3,967.84 to be charged to Account No. 11-000-252-330-94-41-40.
2. Request from Christopher Van Vliet, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy for 24 JROTC students and Master Sergeant Robert L. Gerald, teacher in charge, SGT Cedric J. Jefferson and one parent to attend MCJROTC Drill Team Competition at Delsea Regional High School, Franklinville, NJ on January 27-28, 2023 at a cost not to exceed \$3,434.16 to be charged to Account No. 15-401-100-580-83-00-03.
3. Request from Dr. Sandra Nunes, Director of Bilingual and ESL Education for Sharon Calixto, Director of Color Guard, Erika Correa, Assistant Director of Color Guard, Taylor Furman, Color Guard Instructor, Miguel Bolivar, Director of the Marching Band and Tracy Monteiro, Supervisor of Visual and Performing Arts and 20 Elizabeth High School's Color Guard Team attend the WGI World Championship Competitions in Dayton, Ohio on April 12-16, 2023 at a cost not to exceed \$37,325.51 to be charged to Account No. 11-000-221-580-94-15-67.
4. Request from Michael Ojeda, Interim Director of Division of Curriculum and Instruction for Christine Lillis Flaherty, Social Worker to participate in a live webinar on January 6, 2023 from 10:00 a.m. to 4:00 p.m. at a cost not to exceed \$120.00 to be charged to Account No. 20-274-200-500-00-00.
5. Request from Bartolomeo Candelino, Director of Athletics for the Elizabeth Varsity Boys Basketball team to participate in the "Governors Challenge" the largest holiday Basketball Tournament in the Country, from December 26-31, 2022 in Salisbury, Maryland, at a total cost of \$28,935.00 for busing, hotel and meals, to be charged to Account No. 11-402-100-580-00-00-64.
6. Request from Bartolomeo Candelino, Director of Athletics for the Elizabeth Varsity Boys Basketball team to participate in the "Seagull Classic Tournament" from January 7-8, 2023 at Holy Spirit High School in Absecon, NJ, at a total cost of \$1,728.00 for meals, to be charged to Account No. 11-402-100-580-00-00-64. Hotel accommodations will be paid by the Seagull Classic and transportation will be provided by the district.

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES

1. Request from Frank O. Mazza Civic Association for use of Terence C. Reilly School No. 7 second floor gymnasium for basketball practices every Wednesday beginning January 4, 2023 through March 15, 2023 from 8:00 p.m. to 10:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$257.40.
2. Request from Elizabeth Police Department for use of EHS-Frank J. Cicarell Academy classroom for career training every other Wednesday beginning January 4, 2023 through June 30, 2023 from 4:30 p.m. to 6:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$98.80.
3. Request from the Elizabeth Fire Department for use of Thomas Jefferson Arts Academy second floor gymnasium for basketball every Wednesday beginning December 7, 2022 through June 30, 2023 from 7:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$220.40.

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES - CONSIDERATIONS

1. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on Sundays, January 8, 15, 22 and 29, 2023 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,108.00.

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Superintendent's Report
December 15, 2022

FIELD TRIP CONSIDERATIONS

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

Superintendent's Report
December 15, 2022

HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
235349	Unfounded	Contacted Parents, Counseling, CST Informed.
235436	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Suspension, Student Conference, Monitoring.
235495	Unfounded/Inconclusive	Contacted Parents, Parent Conference, CST Informed, Monitoring.
235571	Unfounded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources.
235598	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference.
235675	Unfounded	Contacted Parents, Counseling, Student Conference, Seating Change, Detention.
235802	Founded	Contacted Parents, Counseling, Seating Change, Student Conference, Detention.
235803	Founded	Contacted Parents, Counseling, Parent Conference, Mediation, Student Conference, Seating Change, Homeroom Change, Suspension.
235812	Founded	Contacted Parents, Student Conference, Class Change, Schedule Change, CST Informed, Detention.
235821	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Skill Development, Detention.

235824	Unfounded	Contacted Parents, Counseling, Mediation, Student Conference.
235864	Founded	Contacted Parents, Counseling, Student Conference, Parent Conference, Detention.
235877	Unfounded	Contacted Parents, Counseling, Parent Conference, Referral to Principal, CST Informed.
235889	Founded	Contacted Parents, Counseling, Student Conference, Parent Conference, Suspension.
235890	Unfounded	Contacted Parents, Counseling.
235921	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Detention.
236135	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, CST Informed, Referral to Principal.
236146	Unfounded	Contacted Parents, Counseling.
236159	Founded	Contacted Parents, Counseling, Parent Conference, Detention, Suspension, Referral for Outside Treatment Resources, Student Conference, Class Change.
236238	Founded	Contacted Parents, Monitoring, CST Informed, Counseling, Referral for Outside Treatment Resources, Referral to Principal, Skill Development.
236256	Unfounded	Contacted Parents, Counseling, Seating Change.
236257	Unfounded	Contacted Parents, Counseling, Seating Change.
236337	Founded	Contacted Parents, Counseling, Mediation, Detention, Skill Development.
236340	Unfounded	Contacted Parents, Counseling, Student Conference, Parent Conference, Suspension.
236341	Unfounded	Contacted Parents, Counseling, Student Conference, Parent Conference.

236344	Founded	Contacted Parents, Counseling, Parent Conference, Seating Change, Detention.
236355	Unfounded	Contacted Parents, Parent Conference, Student Conference, CST Informed.
236403	Unfounded	Contacted Parents, Student Conference, Counseling, Homeroom Changed.
236476	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Suspended.
236524	Unfounded	Contacted Parents, Counseling.
236557	Founded	Contacted Parents, Counseling, Parent Conference, Seating Change, Homeroom Changed.
236581	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Schedule Change, Suspension.
236731	Founded	Contacted Parents, Counseling, Detention, Skill Development.
236750	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Suspension, Student Conference, CST Informed, Monitoring.
236762	Founded	Contacted Parents, Student Conference, CST Informed, Counseling, Suspension, Referral for Outside Treatment Resources.
236817	Unfounded	Contacted Parents, Counseling, Parent Conference, Mediation, Referral for Outside Treatment Resources, Student Conference, Detention.
236818	Founded	Contacted Parents, Parent Conference, Mediation, Student Conference, CST Informed, Counseling, Detention, Suspension.

236869	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Seating Change, Referral for Outside Treatment Resources, Referral to I&RSTeam, Referral to Principal, Skill Development.
236922	Founded	Contacted Parents, Counseling, Mediation, CST Informed, Student Conference, Parent Conference, YES Program, Functional Behavior Assessment.
236967	Unfounded	Contacted Parents, Student Conference, Counseling.
237033	Founded	Contacted Parents, Counseling, Student Conference, Parent Conference, Suspension, Referral for Outside Treatment Resources.
237068	Founded	Contacted Parents, Counseling, Referral for Outside Treatment Resources, Referral to Principal, Skill Development.
237094	Unfounded/Inconclusive	Contacted Parents, Parent Conference, Student Conference, Monitoring.
237099	Unfounded	Contacted Parents, Counseling, Skill Development, CST Informed.
237100	Unfounded	Contacted Parents, Counseling, Mediation, Skill Development, Detention.
237102	Unfounded/Inconclusive	Contacted Parents, Student Conference, Seating Change, Parent Conference, Monitoring.
237103	Founded	Contacted Parents, Parent Conference, Student Conference, CST Informed, Counseling, Suspension.
237104	Unfounded	Contacted Parents, Counseling, CST Informed, Detention.
237107	Unfounded/Inconclusive	Contacted Parents, Counseling, Mediation, Student Conference, CST Informed, Monitoring.

237108	Unfounded	Contacted Parents, Counseling, Mediation, Student Conference.
237130	Founded	Contacted Parents, Counseling, Detention, Skill Development.
237197	Unfounded	Contacted Parents, Counseling, Detention.
237199	Founded	Contacted Parents, Counseling, Suspension.
237228	Unfounded	Contacted Parents, Counseling, Parent Conference, Mediation, Student Conference.
237234	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Homeroom Changed, Detention.
237250	Founded	Contacted Parents, Counseling, Detention.
237274	Unfounded/Inconclusive	Contacted Parents, Parent Conference, Student Conference, Seating Changed, Monitoring.
237306	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference.
237376	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Referral for Outside Treatment Resources, Suspension, Schedule Change.
237377	Unfounded	Contacted Parents, Counseling, Student Conference, Parent Conference, Skill Development, Detention.
237378	Unfounded	Contacted Parents, Counseling, Student Conference, Parent Conference.
237445	Founded	Contacted Parents, Student Conference, Counseling, Parent Conference, Skill Development, Suspension.
237501	Unfounded	Contacted Parents, Counseling, Parent Conference, Seating Change.
237502	Unfounded	Contacted Parents, Student Conference, Counseling.

237535	Unfounded	Contacted Parents, Counseling.
237588	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Referral for Outside Treatment Resources, Suspension.
237656	Founded	Contacted Parents, Counseling, Detention, Skill Development.
237657	Founded	Contacted Parents, Counseling, Detention, Skill Development.
237736	Unfounded/Inconclusive	Contacted Parents, Counseling, CST Informed, Monitoring.
237796	Unfounded	Contacted Parents, Mediation, Student Conference, Skill Development.
237803	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension, Student Conference, Classroom Change.
237887	Unfounded	Contacted Parents, Counseling, Parent Conference, Behavior Intervention Plan.
237910	Founded	Contacted Parents, Counseling, Student Conference, Suspension, Skill Development.
237941	Founded	Contacted Parents, Counseling, Parent Conference, Suspension.
238032	Founded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Suspension.

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO APPROVE

Recommended: That the individual NonPublic School Additional Funding Security Aid Program Agreement for the Jewish Educational Center be approved as outlined in Resolution 22-261 approved at the June 16, 2022 board meeting under the NonPublic Security Aid Program Agreement with the Union County Educational Services Commission.

Recommended: That the individual NonPublic School Technology Initiative Program Agreement for the Jewish Educational Center be approved as outlined in Resolution 22-262 approved at the June 16, 2022 board meeting under the NonPublic Technology Initiative Program Agreement with the Union County Educational Services Commission.

WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 96 sixth through eighth grade students from William F. Halloran School No. 22 to attend Music in the Parks scheduled at Dorney Park, Allentown, Pennsylvania on June 9, 2023 under the supervision of teachers Sarah Afflitto and Jonathan Riley, plus two additional teacher and six parents.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 28 students from Alexander Hamilton Preparatory Academy to attend Ellis Island Museum, Liberty State Park on December 15, 2022 under the supervision of teachers Vivian Recinos, Edith Hernandez-Henriquez and Kristina Roszkowski.

AUTHORIZATION TO PARTICIPATE

Recommended: That the Elizabeth High School Percussion Ensemble be authorized to compete in the USBANDS-Indoor Percussion on the following dates and locations:

March 11, 2023 – Old Bridge High School, Matawan, NJ
March 25, 2023 – Fair Lawn High School, Fair Lawn, NJ
April 1, 2023 – Somerville High School, Branchburg, NJ

April 15, 2023 – USBANDS Championship – location to be determined

Recommended: That the Elizabeth Public Schools participate in Save the Music Foundation Professional Development for visual and performing arts teachers on March 13, 2023 at no cost to the board.

AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS

That **Vera Casas**, Third Grade Bilingual Self-Contained Teacher, Nicholas S. LaCorte-Peterstown School No. 3, be authorized to participate in the Provisional Teacher Program and that the teacher, Vera Casas and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2022 through June 15, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Alison Lopez**, Physical Education and Health Teacher, Dr. Antonia Pantoja School No. 27, be authorized to participate in the Provisional Teacher Program and that the teacher, Alison Lopez and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2022 through June 15, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Nicole Munoz**, First Grade Teacher, Chessie Dently Roberts Academy School No. 30, be authorized to participate in the Provisional Teacher Program and that the teacher, Nicole Munoz and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2022 through June 15, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Rocio Paniagua**, Pre-Kindergarten Teacher, Donald Stewart Early Childhood Center School No. 51, be authorized to participate in the Provisional Teacher Program and that the teacher, Rocio Paniagua and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2022 through June 15, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Wenedy Paulino**, English Teacher, John E. Dwyer Technology Academy Ninth Grade Annex, be authorized to participate in the Provisional Teacher Program and that the teacher, Wenedy Paulino and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2022 through June 15, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Michele Burreci**, Pre-Kindergarten Teacher, George Washington School No. 1, be authorized to participate in the Provisional Teacher Program and that the teacher, Michele Burreci and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00* on behalf of said teacher, and the teacher to reimburse said \$550.00* by payroll deduction from December 15, 2022 through September 30, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

****\$450.00 fee waived; exempt from completing the PTP's formal instruction components per NJDOE***

That **Rubi Dunbi**, Pre-Kindergarten Teacher, Mabel G. Holmes School No. 5 Annex, be authorized to participate in the Provisional Teacher Program and that the teacher, Ruby Dunbi and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2022 through September 30, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Dency Rivera**, ESL In Class Support Teacher, Juan Pablo Duarte-Jose Julian Marti School No. 28, be authorized to participate in the Provisional Teacher Program and that the teacher, Dency Rivera and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 30, 2022 through June 30, 2023, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE

Recommended: That the designation of mentor fees for Provisional Teacher, Kristina Medeiros be changed as follows:

FROM: Sergio Azevedo, Mentor/Support Team Teacher, for the period
February 1, 2021 through February 1, 2022. \$1,000.00

TO: Sergio Azevedo, Mentor/Support Team Teacher, for the period
February 1, 2022 through June 30, 2022 . \$500.00

Johanna Garcia, Mentor/Support Team Teacher, for the period
September 1, 2022 through February 1, 2023 \$500.00

Rationale: Initial Mentor retired effective July 1, 2022. New Mentor was assigned.

Recommended: That the designation of mentor fees for Provisional Teacher, Dana Struble be changed as follows:

FROM: Megan Camb, Mentor/Support Team Teacher, for the period
October 1, 2022 through October 1, 2023. \$550.00

TO: Megan Camb, Mentor/Support Team Teacher, for the period
October 4, 2022 through April 6, 2022 . \$330.00

Cristina Milanes, Mentor/Support Team Teacher, for the period
November 1, 2022 through March 1, 2023 \$220.00

Rationale: Initial Mentor went on leave of absence effective April 7, 2022. New Mentor was assigned.

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

9 Turkeys from the Knights of Columbus Council 253 to families in need at Nicholas S. LaCorte Peterstown School No. 3.

30 Turkeys from Shoprite of Elizabeth to families in need at Dr. Antonia Pantoja School No. 27. To be distributed on December 19, 2022.

\$1,000.00 value of classroom materials from Adopt-A-Classroom to Mrs. Griffith's kindergarten classroom at Victor Mravlag School No. 21.

\$500.00 from ICF International for J. Christian Bollwage Finance Academy's participation in the 2022 New Jersey Tobacco Survey

\$500.00 from ICF International for EHS-Frank J. Cicarell Academy's participation in the 2022 New Jersey Tobacco Survey.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 4	Fundraising Committee	Backwards Day wear shirts backwards (over uniform)	1/31/23
School No. 4	Fundraising Committee	Superhero T-Shirt Day (over uniform)	4/28/23
School No. 4	Fundraising Committee	Wear Camouflage (over uniform) (Memorial Day)	5/26/23
School No. 4	Fundraising Committee	Wear Red, White & Blue (over uniform) (Flag Day)	6/14/23
School No. 5	Student Activity	Hot Chocolate & Cookies (after school)	12/21/22
School No. 5	Student Activity	Personalized Christmas Hats	12/23/22
School No. 5	Student Activity	Holiday Grams	12/23/22
School No. 6	Grade 1	World Cup Country Jersey (over uniforms)	12/16/22
School No. 6	Grade 5	Smencils Sale	12/22-1/23
School No. 6	Grade 1	Candy Sale (after school)	1/17/23-6/1/23
School No. 6	Grade 5	Pretzel Sale (after school)	1/13/23
School No. 6	PTA	Pretzel Sale (after school)	1/20/23
School No. 6	Grade 1	Pretzel Sale (after school)	1/27/23
School No. 6	PTA	Wear Red/Pink (over uniform) (Valentine's Day)	2/14/23
School No.14	Grades 6-8	School spirit wear sale	1/4-31/23
School No. 15	Student Activity	Sport Spirit Day (over uniform)	12/22/22, 2/10/23, 4/6/23
School No. 18	Student Activity	Winter Formal (after school)	1/26/23
School No. 22	PTO	Dine to Donate-Applebee's	12/19/22
School No. 27	PTO	Pajama Day	12/23/22
School No. 27	PTO	Family Zumba Night Dance (after school)	1/11/23, 3/14/23, 4/20/23
School No. 27	PTO	Hat/Crazy Hair Day	1/19/23
School No. 27	PTO	Family Paint Night (after school)	1/26/23 & 5/11/23

School No. 28	SPE MD Program	Popcorn Sale (individually wrapped)	12/21/22
School No. 28	PTO	Birthday Shout Outs	1/3/23-6/23/23
School No. 28	PTO	Special Person & Me Dance (after school)	2/16/23
School No. 29	PTO	World Finest Chocolate Bars Sale (after school)	1/3/23-3/31/23
School No. 29	PTO	National Popcorn Day-Popcorn Sale	1/19/23
School No. 29	PTO	Valentine's Day Gram	2/1-10/23
School No. 29	Students/Staff	Super Bowl-Wear Football Shirt (over uniform)	2/3/23
School No. 29	PTO	Valentine's Day Wear Red or Pink (over uniform)	2/14/23
School No. 29	Students/Staff	Pi Day-Slice of Pie Day (pre orders pick up after school)	3/4/23
School No. 29	Students/Staff	Wear Green (over uniform)	3/17/23
School No. 29	PTO	Donut Sale	4/3-17/23
School No. 29	PTO	Wear your favorite Sneakers	4/28/23
School No. 29	PTO	Way Back Wednesday 60s,70s,80s Era (over uniforms)	5/19/23
Hamilton Academy	Class of 2026 Student Government	Vacation Destination T Shirt Spirit Day (over uniform)	12/23/23
Hamilton Academy	Class of 2024	School Spirit Day	1/6/23-6/2/23
Hamilton Academy	Class of 2026 Student Government	Game Night Board Games/Trivia (after school)	1/18/23
Hamilton Academy	Class of 2026 Student Government	Candygram	2/9-14/23
Hamilton Academy	Class of 2026 Student Government	Caring & Kindness T-Shirt Spirit Day	2/14/23
Hamilton Academy	Golden Lion Art Club	Snack Sale (after school)	12/22-5/31/23
Bollwage Academy	Class of 2026	Snack Sale (after school)	12/16/22-5/31/23
Bollwage Academy	Student Government	Winter Dance (after school)	2/24/23
Bollwage Academy	THAA Liberty Dancers	Winter Dance Concert (after school)	1/20/23
Dwyer Academy	PTO	Snack Sale (after school)	12/16/22-6/23/23
Dwyer Academy	Honor Society	Christmas Hat, Socks & Sneaker Day	12/21/22

Dwyer Academy	Honor Society	Candy Cane Gram Sale	12/22/22
Dwyer Annex	Grade 9	Holiday Spirit Week (ugly sweater, crazy sock)	12/15-16/22
Halsey Academy	Class of 2023	Polar Express Movie Day Community Outreach	12/17/22
Halsey Academy	Class of 2023	Candy Cane Gram Sale	12/19-23/22
Halsey Academy	Class of 2023	Birthday Shout Out	12/19/22-5/31/23
Halsey Academy	Class of 2023	Lip Sync Battle (after school)	12/20/22
Halsey Academy	Class of 2023	Gingerbread Contest Teacher vs. Students	12/21/22
Edison Academy	Environmental Club	Wear any Sneakers	12/16-22/22
Edison Academy	Environmental Club	Candy Cane Gram Sale (lunch & after school)	12/16-22/22
JVJ Stem Academy	Grade 9 & 10	Shadow a Teacher for a Day	1/6/23

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO APPROVE

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the New Jersey Department of Education, Division of Early Childhood Services in the amount of \$326098.00 and administer and award the grant funds internally and to its contracted providers and Head start programs providing preschool services. The funds will be distributed to the following providers:

- Egenolf Early Childhood Center \$ 78,013.88
- Jefferson Park Daycare Center \$ 7,281.30
- Wonder World \$ 1,560.28
- Catapult \$237,682.26

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 6	PTA	Winter Gloves Sale	1/3/23-2/28/23
School No. 6	Grade 8	Dance (after school)	1/20/23
School No. 7	Students/Staff	Spring Musical/Music Dept. T-Shirt Sales	1/4/23-3/24/23
School No. 14	Students/Staff	Snowman Soup package sale (after school)	1/5/23
School No. 21	PTA	Winter Wonderland Craft Night (after school)	1/13/23
School No. 21	PTA	Winter Theme Movie Night Frozen 2 (after school)	1/20/23
School No. 22	Student Activity	Metro Holiday Catalog Sale	1/1/23-2/2/23
School No. 30	Grade 8	Hoodie Day	1/13/23-3/10/23
School No. 30	Students/Staff	Pretzel Sale	1/3/23-4/16/23
School No. 30	Students/Staff	Popcorn Sale	1/3/23-4/16/23
Edison	Class of 2023 & 2025	Snack Sale	1/3/23-6/15/23
Hamilton	Golden Lion Art Club	Snack Sale	12/22-5/31/23
Hamilton	Multicultural Club	FIFA World Cup Jersey Day (under uniform blazer)	12/16/22
Dwyer	Grade 9	Snack Sale (after school)	1/2/23-1/20/23
EHS-Cicarell Academy Girls Basketball		Apparel Sale (after school)	12/15/22-3/15/23
EHS-Cicarell Academy Senior Club		Ugly sweater day (over uniform)(after school for Seniors)	12/22/22
EHS-Cicarell Academy Italian Honor Society		Fun Pasta Sale (on-line sale)	1/3/23-3/30/23
EHS-Cicarell Academy Color Guard		Paint Night (after school)	1/19/23

Elizabeth, N.J., December 15, 2022

The Superintendent of Schools recommends approval of the following:

A. AUTHORIZATION TO PAY VOUCHERS

1.	Bush Law Group, LLC (Legal Services)		1,155.00
2.	DeCotiis, Fitzpatrick & Cole, LLP (Legal Services)		27,482.38
3. *	Egenolf Early Childhood Center (Pre-K Student Tuition – December 2022)		236,637.80
4.	E.I. Associates, Architects & Engineers, PA (District Security Feasibility Study)		2,970.00
5. *	Elizabethport Presbyterian Center (Pre-K Student Tuition – December 2022)		150,358.70
6. *	EPG Brokerage (Consulting Fee 12/1-31/22)		7,083.32
7.	Eric M. Bernstein & Associates, LLC (Legal Services)		140.00
8.	Fieldturf USA, Inc. (Field Turf Replacement – Williams Field)		48,327.46
9. *	Jackson Township Board of Education (Hurricane Ida Tuition for 18 Students)		94,795.20
10. *	Jefferson Park Day Care Center (Pre-K Student Tuition – December 2022)		124,152.00
11.	Kologi Simitz Counselors at Law (Legal Services)		183.75
12.	La Corte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		25,788.50
13. *	Lakewood Board of Education (Hurricane Ida Student Tuition – Y.A.) (Hurricane Ida Student Tuition – J.J.) (Hurricane Ida Student Tuition – J.J.) (Hurricane Ida Student Tuition – A.M.) (Hurricane Ida Student Tuition – A.A.)	3,141.05 7,311.01 8,251.99 12,215.90 13,788.10	44,708.05
14. *	Leaguers, Inc. (Pre-K Student Tuition – December 2022)		143,372.50
15.	Lerch, Vinci & Bliss, LLP		9,940.00
16. *	Little School House (Pre-K Student Tuition – December 2022)		133,598.60

17.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – November 2022)		4,075.00
18.	M & M Construction Technology, Inc. (Restoration of Building Envelope – Battin School No. 4)		28,500.00
19.	Mandelbaum Barrett P.C. (Legal Services)		1,540.00
20. *	New Jersey Girls Soccer Coaches Association (NJGSCA All State Banquet)		270.00
21. *	Proceed I Early Childhood Development Center (Pre-K Student Tuition – December 2022)		93,363.50
22. *	Proceed II Early Childhood Development Center (Pre-K Student Tuition – December 2022)		100,805.80
23.	Strategic Message Management, Inc. (Services Rendered 11/22/22 to 12/18/22)		6,375.00
24. *	Toms River Board of Education (Hurricane Ida Student Tuition – R.A.) (Hurricane Ida Student Tuition – R.A.)	6,552.18 6,820.07	13,372.25
25. *	Wonder World (Pre-K Student Tuition – December 2022) (Final Balance Due for 2021-2022)	74,708.20 7,343.98	82,052.18

*Hand Checks

**B. AUTHORIZATION TO TRANSFER FUNDS
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$94,559.00 Workers' Compensation Account for the 2022-2023 school year.

**C. AUTHORIZATION TO TRANSFER FUNDS
TO THE ATHLETIC ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$15,000.00 to the Athletic Account for the 2022-2023 school year.

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH GIRLS ON THE RUN NJ EAST

As recommended by Bartolomeo Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with Girls on the Run NJ East, Millburn, NJ, to continue its partnership with the Girls on the Run Program, for the 2022-2023 school year, this includes grades 3 through 8 provides eligibility for our school to apply for and receive funding for equipment required to train and participate in their events, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH ELIZABETH FIRE DEPARTMENT/FIRE PREVENTION BUREAU

As recommended by Rafael Cortes, Jr., Assistant Superintendent for Schools, that the Elizabeth Board of Education enter into contract with Elizabeth Fire Department/ Fire Prevention Bureau, Elizabeth, NJ, to allow the Elizabeth Fire Department/Fire Prevention Bureau to visit various schools within School District to discuss a range of topics including fire safety, fire prevention as well as explain the role of a firefighter in the Elizabeth Community during the 2022-2023 school year, commencing September 1, 2022 thru June 30, 2023, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH JMTK LLC dba RAND PLUMBING

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with JMTK LLC dba Rand Plumbing, Little Falls, NJ, for the demolition and installation of all pipes under the first floor at J. Christian Bollwage Finance Academy (under The Hunterdon County Educational Service Commission of New Jersey Co-op #HCEC-SER-20C), in an amount not to exceed \$286,000.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH NORTHEASTERN INTERIOR SERVICES, LLC

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Northeastern Interior Services, LLC, Little Falls, NJ, for preliminary work of sub floors at the following Schools: Toussaint L'Ouverture-Marquis de Lafayette School No. 6, Madison Monroe School No. 16 and John Marshall School No. 20, (under The Hunterdon County Educational Service Commission of New Jersey Co-op #HCEC-SER-20F), in an amount not to exceed \$266,487.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH PETERS CHEMICAL COMPANY

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Peters Chemical Company, Hawthorne, NJ, to provide for calcium chloride ice pellets and rock salt, the lowest responsible bidder, in an amount not to exceed \$23,985.50, in accordance with N.J.S.A.18A:18A-4a.

Clean All Tec Corp, Linden, NJ	\$38,450.30
Peters Chemical Co, Hawthorne, NJ	\$23,985.50

CONTRACT WITH USA ARCHITECTS

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a professional services contract with USA Architects, Somerville, NJ, for architectural/engineering services related to design a Black Box Theater at Thomas Jefferson Arts Academy, in an amount not to exceed \$30,800.00 (\$28,000.00 plus \$2,800.00 for reimbursable), in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH ABC FIRE & SAFETY, INC.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with ABC Fire & Safety, Inc., Kenilworth, NJ, to provide for a 5-year internal inspection of the fire suppression system district-wide, in an amount not to exceed \$25,920.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH BIRDELL FITCH

As recommended by Jamie Leavitt, Director Food & Nutrition Services, that the Elizabeth Board of Education enter into a contract with Birdell Fitch, Linden, NJ, to provide for mandatory training for All Cafeteria Food Service Cook Mangers for the Food Service Division, classes will be provided both in English and Spanish languages, to be held on December 5, 2022 and January 23, 2023, in an amount not to exceed \$4,725.00 (\$105.00 cost per participant) in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CHILDREN’S LITERACY INITIATIVE

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into a contract with Children’s Literacy Initiative, Philadelphia, PA, to provide for job-embedded coaching and professional development services to support literacy instruction. The services will be provided to General Education and Advanced Bilingual teachers in Grades 4-5 in eight (8) district schools, including the following District Schools: Joseph Battin School No. 4, Toussaint Louverture-Marquis de Lafayette School No. 6, Jerome Dunn Academy of Mathematics, Technology & the Arts School No. 9, Abraham Lincoln School No. 14, Christopher Columbus School No. 15, Madison Monroe School No. 16, Dr. Antonia Pantoja School No. 27 and Juan Pablo Durante-Jose Julian Marti School No. 28, during the 2022-2023 school year, effective January 2023 thru June 2023, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH LINKIT

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Linkit – New York, NY, for pilot access to Assessment Management, Data Analytics, and Intervention Support, from January 1, 2023 to June 30, 2023, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH LH CREATIVE, LLC

As recommended by Dr. Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with LH Creative, LLC – Union, NJ, contract with Louis Hellinger, LH Creative, LLC as the assistant Color Guard Director for the Winter/Spring Season 2022-2023, to assist in directing and arranging the choregraphical score for the Winter Color Guard. The Winter Guard is to take place from December 1, 2022 through June 4, 2023, not to exceed \$3,482.05, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH TAYLOR FURMAN

As recommended by Dr. Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Taylor Furman (non-district employee), Wayne, NJ, to provide services as the Winter Guard Advisor for the Winter/Spring 2022-2023 Elizabeth High School Winter Guard, from December 1, 2022 through June 24, 2023, in an amount not to exceed \$3,482.05, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH YEGANEH SEKHAVATI

As recommended by Theodore Panagopoulos, Principal of JVJ STEM Academy, that the Elizabeth Board of Education enter into contract with Yeganeh Sekhavati, St. Louis, MO, to speak to students about different careers in the STEAM field, especially for the Biomedical Track on December 21, 2022 at 9:15 a.m., at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH TRANSCENDING IDENTITIES-DR. EUNICE AVILES

As recommended by Dr. Diana Pinto Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Transcending Identities-Dr. Eunice Aviles, South Orange, NJ, to provide Professional Development Lecture on Understanding and Addressing Gender Identity on March 13, 2023 from 1:30 p.m. to 4:00 p.m., for the 2022-2023 school year, in the total amount not to exceed \$2,500.00, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH TPW EDUCATIONAL CONSULTANT, LLC

As recommended by Dr. Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with TPW Educational Consultant, LLC – North Plainfield, NJ, to provide consultative services for the 2022-2023 school year, effective January 1, 2023 through June 30, 2023, at the cost of \$100.00 per hour, not to exceed \$9,000.00, in accordance with N.J.S.A. 18A:18A-5b.

CONTRACT WITH EDUCATION LAW CENTER

As recommended by Dr. Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a professional services contract with Education Law Center, Newark, NJ, to provide independent evaluation services for special education student B.N. during the 2022/2023 school year, effective June 1, 2022 through June 30, 2023, at a cost not to exceed \$2,400.00, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH MOUNTAIN LAKES BOARD OF EDUCATION

As recommended by Dr. Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Mountain Lakes Board of Education, Mountain Lakes, NJ, to provide psychological and educational evaluation for the 2022-2023 school year, for J. G. D. A., a special education student that is attending Mountain Lakes–Lake Drive School, at the cost of \$825.00 per evaluation: Effective December 1, 2022 through June 30, 2023, at a cost not to exceed \$1,650.00, in accordance with N.J.S.A. 18A:18A-5b.

CONTRACT WITH HOOVER TRUCK CENTERS, INC.

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education enter into a contract with Hoover Truck Centers, Inc., Flanders, NJ for the purchase of 4 new gas school buses for the School District (under the Educational Service Commission of New Jersey Co-Op ESCNJ BID # 22/23-24) for the 2022-2023 school year, in an amount not to exceed \$638,281.40, (\$159,570.35 per school bus), in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH QUIVER FARMS PROJECTS, INC.

As recommended by Lawrence Roodenburg, Principal of iPrep Academy School No. 8, that the Elizabeth Board of Education enter into contract with Quiver Farms Projects, Inc, Pennsburg, PA, to participate in a chick hatching program, for the students, equipment and fertilized eggs for the school, the curriculum provides activities and educational resources that can be used for this activity, from February 1 thru 15, 2023, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH BETH FERRY

As recommended by Colomb Thomas-Petit, Principal of Mabel G. Holmes School No. 5, that the Elizabeth Board of Education enter into contract with Author: Beth Ferry, Allenwood, NJ, to provide Pre-K students an opportunity to visit with a children's book author, on December 12, 2022, from 9:00 a.m. to 2:30 p.m., students will learn an imperative dance, acting out the book "Stick and Stone" and will perform the dance for the author of the book; the author will also read to students and answer their questions, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH DETECTIVE GRANT MAYES UNION COUNTY PROSECUTOR'S OFFICE

As recommended by Peter Vosseler, Supervisor of Anti-Bullying/EEOC, that the Elizabeth Board of Education enter into contract with Detective Grant Mayes, Union County Prosecutor's Office.- Elizabeth, NJ, to conduct various school-wide cyber-bullying and internet safety assemblies and parent workshops throughout various district schools, as scheduled by each individual school from November 21, 2022 through June 30, 2023, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH BARRY CAMPBELL

As recommended by Dr. Michael Wansaw, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education, enter into contract with Barry Campbell, South Amboy, NJ, to visit and speak to the 7th & 8th grade AVID classes about his career in international sales, as a salesman for Marchesini Group and the skill necessary for this career, on Friday, December 16, 2022, from 8:45 a.m. to 9:15 a.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

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Supplemental Award of Contracts Report
Award of Contracts, etc.

Elizabeth, N.J, December 15, 2022

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following

CONTRACT WITH MANHATTAN WELDING COMPANY, INC.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Manhattan Welding Company, Inc., Hillside, NJ, for the installation of Aerco Boilers related to equipment and appurtenance at John Marshall School No. 20 (under The Educational Services Commission of New Jersey Co-op #ESCNJ Bid #19/20-32), in an amount not to exceed \$414,000.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH FRESH & CLEAN CUSTOM PAINTING, LLC

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Fresh & Clean Custom Painting, LLC, Elizabeth, NJ, for the painting of stairwells and hallways at George Washington Academy of Science & Engineering School No. 1 and Jerome Dunn Academy of Mathematics, Technology & Arts School No. 9, in a total amount not to exceed \$195,600.00. in accordance with N.J.S.A.18A:18A-5 a-e.

CONTRACT WITH CLIMATE CHANGE MITIGATION TECHNOLOGIES, LLC

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a professional services contract with Climate Change Mitigation Technologies, LLC, Montclair, NJ, for architectural/engineering services related to Request for Qualifications Proposal (RFQ submitted October 7, 2022) for the Provision of Professional Services for Fleet Electrification Management and Design, (Funded By the Volkswagen Grant) in an amount not to exceed \$97,900.00 (\$89,000.00 plus \$8,900.00 for reimbursable), in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH OMAR CACHIMBO

As recommended by Michael Cummings, Principal of Elizabeth High School-Frank J. Cicarell Academy, George E. Mikros, Principal of Alexander Hamilton Preparatory Academy, Dr. Mona Wanis, Principal of Thomas Jefferson Arts Academy, Fatimah Bey, Principal of Thomas A. Edison Career & Technical Academy, Sulisnet Jimenez, Principal of John E. Dwyer Technology Academy, Christopher Van Vliet, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy, John Byrne, Principal of J. Christian Bollwage Finance Academy, contract with Omar Cachimbo, DJ for the Senior Prom, on Thursday, June 1, 2023, from 7:00 p.m. to 12:00 p.m., in an amount not to exceed \$3,800.00, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH TEQUIPMENT, INC.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with Tequipment, Inc., Huntington Station, NY, for the purchase of 180 Smart Interactive Boards, in the amount not to exceed \$423,000.00, the lowest responsible bidder, in accordance with N.J.S.A. 18A:18A-4a.

Commercial Technology Contractors, Clifton, NJ	\$1,326,409.00
MetComm.net, LLC, Yonkers, NY	\$899,100.00
DCI Technology Solutions, Branchburg, NJ	\$514,124.49
Bluum USA, Inc., Phenix, AZ	\$446,220.00
Tequipment, Inc., Huntington Station, NY	\$423,000.00

CONTRACT WITH IMAAN INTERNATIONAL, INC.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education, enter into contract with Imaan International, Inc., Fredericksburg, VA,, to pick-up and dispose of obsolete computer equipment located on 40 Morrell Street, Elizabeth, NJ, to be recycled in compliance with state and federal regulations, vendor put a value of \$10,825.00 on the equipment, in receipt of a bank check made payable the Elizabeth Board of Education, in accordance with N.J.S.A. 18A-18A-45.

Imaan International, Fredericksburg, VA	\$10,825.00
Adam Computer Recycling Inc, East Brunswick, NJ	\$5,325.00
Top Wireless Wholesalers, Egg Harbor Township, NJ	\$5,000.00

CONTRACT WITH ADAM RECYCLING INC.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education, enter into contract with Adam Recycling Inc, East Brunswick ,NJ , to pick-up and dispose of obsolete printers and computer equipment located on 1014 South Elmora Avenue, Elizabeth, NJ, to be recycled in compliance with state and federal regulations, vendor put a value of \$1,055.00 on the equipment, in receipt of a bank check made payable the Elizabeth Board of Education, as provided in the provisions of N.J.S.A. 18A-18A-45.

CONTRACT WITH VISTA HIGHER LEARNING, INC.

As recommended by Dr. Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into a contract with, Vistas Higher Learning, Inc., Boston MA, to provide for learning licenses to various Schools District-Wide which are used by World Language teachers and students to support the World Language curriculum. In addition, the Vista Supersite allows teachers to create sections for their students to document work online related to the Elizabeth Public Schools World Language Curriculum, which is based on the New Jersey Department of Education (NJDOE) Model Curriculum for World Language. These licenses provide content, language mechanics, cultural exposure via videos, as well as support oral language development, a key component of the World Language classroom and instruction, for the 2022-2023 school year, at a cost not to exceed \$64,732.55, in accordance with N.J.S.A. 18A:18A-5a(19) as services for the support & maintenance of propriety software, N.J.S.A. 18A:18A-5(a)5 as educational goods & services.

BOARD OF EDUCATION

RESOLUTION

SCHOOL BOARD RECOGNITION MONTH

WHEREAS, the New Jersey School Boards Association, National School Boards Association and government officials throughout the United States have proclaimed January to be School Board Recognition Month, an opportunity for all community members to acknowledge the significant contributions made by local school board members, and

WHEREAS, the Elizabeth Board of Education is one of more than 600 local school boards in the State of New Jersey that sets policies and oversees operations for public school districts, and

WHEREAS, the Elizabeth Board of Education, comprised of President Rosa Moreno-Ortega, Vice President Iliana Chevres, members Nathalie Alcaide-Hernandez, Diane Barbosa, Maria Z. Carvalho, Charlene Bathelus Dorgely, Jerry D. Jacobs, Stanley Neron and Stephanie Goncalves Pestana, fully support the goal of educators to provide quality education for all New Jersey public schools students, and

WHEREAS, New Jersey's local school boards help determine community goals for the education of 1.4 million children in Pre-Kindergarten through twelfth grade, and

WHEREAS, New Jersey's 4,800 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents to foster and enhance public education, and

WHEREAS, school boards strive to provide the resources necessary to meet the needs of all students, including those with special needs, and

WHEREAS, boards of education provide accountability to the public, communicate the needs of the school district and convey to school administrators the public's expectations for the schools, and

WHEREAS, New Jersey schools rank among the nation's best, in areas such as high school graduation rates, class size, college entrance exam participation, Advanced Placement offerings and test scores.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education recognizes and embraces the services of local school board members throughout the State of New Jersey and joins communities statewide in observing January 2023 as School Board Recognition Month.

BE IT FURTHER RESOLVED, to acknowledge and show appreciation for the indispensable contributions of time, effort and support exhibited by local school board members, that this resolution be spread on the official minutes of the Elizabeth Board of Education.

BOARD OF EDUCATION**RESOLUTION**

WHEREAS, for a moment in history, the voice of one inspired man, Martin Luther King, Jr. echoed the dreams and aspirations of millions of people, and

WHEREAS, deeply moved by the struggles of oppressed people throughout history, Dr. King courageously dedicated his life to non-violence and to the tireless pursuit of a more peaceful society, and

WHEREAS, Dr. Martin Luther King, Jr. was the driving force behind the historical event known as the “March on Washington” and was awarded the Nobel Peace Prize for his non-violent leadership of the civil rights movement in our country, and

WHEREAS, Dr. King’s “I Have a Dream” keynote address, given on August 28, 1963 to an audience of more than 200,000 civil rights supporters, expressed the hopes of the civil rights movement in a speech as moving as any in American history, and

WHEREAS, the assassination of Dr. Martin Luther King, Jr. in the spring of 1968 tragically cut short the life of one of this country’s most outstanding leaders.

WHEREAS, the members of the Elizabeth Board of Education recognize the tremendous contributions that Dr. Martin Luther King, Jr. made during his all too short life to promote equality among the people of the United States and have since dedicated The Dr. Martin Luther King, Jr. Center for Early Childhood Education School No. 52 in his honor.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education hereby proclaims January 16, 2023, the date of this year’s official observance of Dr. Martin Luther King, Jr.’s birthday, as an appropriate day to remember a man whose words and actions awakened in all of us the hope for a more just and more compassionate world.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****REQUISITION FOR TAXES**

RESOLVED, that the amount of district taxes, exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is \$15,203,367.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTING BSN SPORTS, LLC AND GEORGE L. HEIDER, INC. t/a SPORTSMAN'S TO
PROVIDE ATHLETIC EQUIPMENT AND SUPPLIES FOR WINTER SPORTS IN A TOTAL
AMOUNT NOT TO EXCEED \$159,099.96**

WHEREAS, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the services of companies to provide athletic equipment and supplies, for the District's Winter Sports Programs during the 2022 – 2023 academic year (the "Services"); and

WHEREAS, an RFP was initiated on September 15, 2022 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on October 13, 2022 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of five (5) responses; and

WHEREAS, Bartolomeo Candelino, Director of Athletics recommends that the Board enter into two (2) contracts for the Services, in the forms attached hereto, with the following companies, the lowest responsible bidders, in the following amounts which, in the aggregate, shall not exceed One Hundred Fifty-Nine Thousand Ninety-Nine and 96/100 Dollars (\$159,099.96), in accordance with N.J.S.A. 18A:18A-4a.

- | | | | |
|----|---|---|--------------|
| a. | BSN Sports, LLC | - | \$ 74,746.92 |
| b. | George L. Heider, Inc., t/a Sportsman's | - | \$ 84,353.04 |

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. BSN Sports, LLC and George L. Heider, Inc., trading as Sportsman's are each appointed to provide specific portions of the Services upon execution of contracts substantially in the form attached hereto for the Services in the amounts set forth above and in a total amount not to exceed \$159,099.96 and receipt of a notice to proceed. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the final contracts in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****ACCEPTING PURCHASE OFFER FOR FIVE (5) OUT-OF-SERVICE SCHOOL BUSES SOLD
THROUGH PUBLIC SALE PURSUANT TO N.J.S.A. 18A:18A-45**

WHEREAS, the Board currently possesses five (5) school buses that are no longer able to be used for pupil transportation purposes pursuant to N.J.S.A. 39:3B-5.1 (the “Vehicles”); and

WHEREAS, the Board has entered into an Interlocal Vehicle Sale Agreement (the “Agreement”), with the Hunterdon County Educational Services Commission (the “Commission”), to conduct a public sale of the Vehicles to the highest bidders in accordance with N.J.S.A. 18A:18A-45, a copy of which agreement is attached hereto as Exhibit A; and

WHEREAS, pursuant to the Agreement, the Commission conducted a sale of the Vehicles on November 22, 2022 with 100% of the accepted bid to the Board in the amount of \$205,545.00 as set forth on Exhibit B attached hereto;

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education, as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board hereby approves and accepts the sale of the Vehicles as set forth above.
3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
4. This resolution shall take effect immediately.

EXHIBIT B

SALE BREAKDOWN

<u>VEHICLE</u>	<u>PURCHASER</u>	<u>PURCHASE PRICE</u>	<u>COMMISSION</u>	<u>TOTAL TO BOARD</u>
2014 Thomas C2 School Bus	Delaware Valley RHSD BOE	\$48,900.00	\$4,890.00	\$48,900.00
2014 Thomas C2 School Bus	Delaware Valley RHSD BOE	\$47,600.00	\$4,760.00	\$47,600.00
2014 Thomas C2 School Bus	Delaware Valley RHSD BOE	\$47,600.00	\$4,760.00	\$47,600.00
2014 Thomas C2 School Bus	Holcomb Bus	\$44,444.00	\$4,444.00	\$44,444.00
2011 Chevy Collins School Bus	Garas Transportation	\$17,001.00	\$1,700.10	\$17,001.00

BOARD OF EDUCATION

RESOLUTION

TRANSFER OF CAPITAL RESERVE FUNDS

WHEREAS, the Elizabeth Board of Education approves the use of Capital Reserve Funds in the amount of \$414,000.00 for use in the 2022-2023 capital projects budget associated with the Capital Project Plan.

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

BOARD OF EDUCATION

RESOLUTION

TRANSFER OF MAINTENANCE RESERVE FUNDS

WHEREAS, the Elizabeth Board of Education approves the use of Maintenance Reserve Funds in the amount of \$751,466.00 for use in the 2022-2023 school maintenance projects associated with the School Maintenance Plan.

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

BOARD OF EDUCATION

RESOLUTION

**RENEWING CONTRACT WITH MAX PLUMBING AND HEATING, INC.
TO PROVIDE SNOW PLOWING/REMOVAL SERVICES**

WHEREAS, in order to carry out the business and responsibilities of the Board, the Board has determined that it will continue to require the provision of snow plowing and removal services for the maintenance of ice-free parking areas and bus drop-off access areas on and around District properties (the “Services”); and

WHEREAS, Luis R. Couto, Director of Plant, Property and Equipment, confirms that the Services are currently being performed in an effective and efficient manner by the current service provider, Max Plumbing and Heating, Inc. and recommends that the Board renew its contracts for the Services, in the form attached hereto, in accordance with the terms of the original January 12, 2022 contract.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the renewal of the contract pursuant to the terms of the renewal agreement attached hereto by and between the Board and Max Plumbing and Heating, Inc. for the Services in a total amount not to exceed \$337,123.50. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

BOARD OF EDUCATION**RESOLUTION****APPOINTING TEQUIPMENT, INC. TO FURNISH AND DELIVER 180 SMART
INTERACTIVE BOARDS FOR THE TECHNOLOGY DEPARTMENT**

WHEREAS, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the provision of 180 Smart Interactive Boards for the Technology Department (the “Services”); and

WHEREAS, a Request for Proposals was initiated on October 26, 2022 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Proposal Opening was conducted on November 17, 2022 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of five (5) proposals; and

WHEREAS, Alberto Marsal, Chief Information Officer (Technology) recommends that the Board enter into a contract for the Services, in the form attached hereto, with Tequipment, Inc., the lowest responsible bidder, in an amount not to exceed Four Hundred Twenty-Three Thousand and 00/100 Dollars (\$423,000.00), in accordance with N.J.S.A. 18A:18A-4a; and

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length; and
2. Tequipment, Inc., located at 7 Norden Lane, Huntington Station, New York 11746 is appointed to furnish and deliver 180 Smart Interactive Boards for the Technology Department pursuant to the contract attached hereto, and further upon receipt of a notice to proceed.
3. The Board approves the form of contract attached hereto to be entered into by and between the Board and Tequipment, Inc. in the amount set forth above and in a total amount not to exceed Four Hundred Twenty-Three Thousand and 00/100 Dollars (\$423,000.00). The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

BOARD OF EDUCATION**RESOLUTION**

WHEREAS, Rosemary Grillo was born June 9, 1958 and would attend the University of Hartford where she earned a Bachelor and Master of Arts degrees in Music and Theater, and

WHEREAS, Rosemary Grillo later returned to school to earn her Elementary School Teacher (K-5) and Teacher of Students with Disabilities certifications in order to pursue her dream of becoming a teacher, and

WHEREAS, Rosemary Grillo fulfilled her dream, joining the Elizabeth Public Schools community on September 1, 2011 as a fourth grade teacher at the current Sonia Sotomayor School No. 25, and

WHEREAS, during the past 11 plus years, Rosemary Grillo had dedicated herself to teaching beyond merely instilling subject content, seeking to build her students' self-esteem by inspiring them to think independently and use their natural talents so they may ultimately reach their full potential, and

WHEREAS, Rosemary Grillo was well-respected and beloved by students, team members, and parents and certainly impacted lives throughout the School No. 25 community, and

WHEREAS, having recently learned of Rosemary Grillo's passing, the Elizabeth Board of Education and Elizabeth Public Schools Professional Learning Community express their profound sympathy and sorrow to her family, friends, and loved ones.

NOW, THEREFORE, BE IT RESOLVED, that the joy, purpose, and determination with which Rosemary Grillo lived each day of her life and served the Elizabeth Public Schools community serve as inspiration to us all.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Elizabeth Board of Education and a copy of this resolution be presented to her family.

BOARD OF EDUCATION**RESOLUTION**

WHEREAS, Christine Lucia was born April 7, 1977 and was raised in Elizabeth, attending Elizabeth Public Schools where she was a member of the gifted and talented program and graduated among the top 50 students of her class from Elizabeth High School in 1995, and

WHEREAS, Christine Lucia would attend Douglass College of Rutgers University where she earned a Bachelor of Arts degrees in Psychology as well as Walden University from which she received a Master of Science in Education, and

WHEREAS, Christine Lucia eventually returned to Elizabeth Public Schools in September 2002 to do what she always enjoyed doing, for her first year as a teacher-tutor and then, starting in 2003, as a teacher at Christopher Columbus School No. 15, and

WHEREAS, for more than 19 years, Christine Lucia left a great impression on her students through her love of teaching, serving as a positive role model to help guide, motivate, and encourage them academically and emotionally, and

WHEREAS, the talent and dedication that she demonstrated as a teacher led to Christine Lucia being recognized as the Teacher of the Year for Christopher Columbus School No. 15 for the 2015-2016 school year, and

WHEREAS, Christine Lucia left her indelible mark on the School No.15 community, earning the love and respect of students, team members, and parents throughout her years in the classroom, and

WHEREAS, having recently learned of Christine Lucia's passing, the Elizabeth Board of Education and Elizabeth Public Schools Professional Learning Community express their profound sympathy and sorrow to her family, friends, and loved ones.

NOW, THEREFORE BE IT RESOLVED, that the joy, passion, and purpose with which Christine Lucia lived each day of her life and served the Elizabeth Public Schools community serve as inspiration to us all.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Elizabeth Board of Education and a copy of this resolution be presented to her family.

BOARD OF EDUCATION**RESOLUTION**

WHEREAS, Kathryn Huber, born November 29, 1947, began her career with Elizabeth Public Schools in October 1988 as Secretary I-12 Months at the former Edison House of Elizabeth High School, and

WHEREAS, Kathryn Huber later became an Administrative Secretary I-12 Months and Administrative Secretary II-12 Months at the Thomas G. Dunn Sports Center, where she spent nearly 14 years of her career supporting the operations of the athletic department which included her clerical work in the office and as a ticket seller and taker at various Elizabeth High School athletic events , and

WHEREAS, Kathryn Huber ultimately served as a head secretary for two plus years before finishing her career as an Administrative Secretary II-12 Months at John E. Dwyer Technology Academy, and

WHEREAS, throughout her nearly 22-year career, Kathryn Huber demonstrated exceptional skills as an administrative secretary, consistently receiving the highest rating possible for punctuality, cooperation, personality, and initiative, and

WHEREAS, having recently learned of Kathryn Huber's passing, the Elizabeth Board of Education and Elizabeth Public Schools Professional Learning Community express their profound sympathy and sorrow to her family, friends, and loved ones.

NOW, THEREFORE BE IT RESOLVED, that the passion and purpose with which Kathryn Huber lived each day of her life and served the Elizabeth Public Schools community serve as inspiration to us all.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Elizabeth Board of Education and a copy of this resolution be presented to her family.

BOARD OF EDUCATION**RESOLUTION**

WHEREAS, Nancy Simon, born August 6, 1950, was the oldest of five children in her family and felt a calling to serve as a mentor and educator and help develop future generations of leaders and contributors to society, and

WHEREAS, Nancy Simon, graduated from Benedictine Academy in Elizabeth in 1968 where she participated in the Future Teachers Club, and eventually received her Bachelor of Arts degree in elementary education from Newark State College, now Kean University, in 1972, and her Master of Arts degree in Instructional Curriculum/Master Teacher from Kean University in 2002, and

WHEREAS, Nancy Simon joined the Elizabeth Public Schools community on September 1, 1972 as a teacher at Nicholas Murray Butler School No. 23, where she would serve until 1982 before serving a second time as a teacher at School No. 23 from September 1988 through July 2013 as a second grade teacher, and

WHEREAS, during her 35 years of teaching at School No. 23, Nancy Simon used her unique ability to understand and develop positive relationships with her students to build their confidence, instill a passion for learning, and inspire success, and

WHEREAS, Nancy Simon was well-respected by her team members and administrators, often receiving exceptional evaluations for “providing a superior learning environment” and “excellent classroom management”, which served to help countless of her students to find a love for learning and dreams to follow, and

WHEREAS, Nancy Simon also earned the admiration of her students and parents while making a lasting impact on the School No. 23 community, and

WHEREAS, having recently learned of Nancy Simon’s passing, the Elizabeth Board of Education and Elizabeth Public Schools Professional Learning Community express their profound sympathy and sorrow to her family, friends, and loved ones.

NOW, THEREFORE BE IT RESOLVED, that the love, passion, and purpose with which Nancy Simon lived each day of her life and served the Elizabeth Public Schools community serve as inspiration to us all.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Elizabeth Board of Education and a copy of this resolution be presented to her family.

BOARD OF EDUCATION**RESOLUTION**

WHEREAS, Luis R. Couto served the Elizabeth Public Schools and the members of the Elizabeth community with great ambition and dedication for 27 years, and

WHEREAS, Luis R. Couto was appointed Director of Plant, Property, and Equipment on November 1, 1995 at the start of a more than two decade era when Elizabeth Public Schools' student enrollment increased rapidly and new school facilities were desperately needed to address overcrowding of classrooms, and

WHEREAS, Luis R. Couto went right to work in developing a five-year long range facilities plan that he maintained throughout his tenure, which would ultimately deliver an unprecedented twelve newly constructed school buildings to the Elizabeth Public Schools within a twenty year period, including Dr. Orlando Edreira Academy School No. 26 (1998), Frances C. Smith ECC School No. 50 (2001), Donald Stewart ECC School No. 51 (2004), Dr. Martin Luther King, Jr. ECC School No. 52 (2005), Dr. Albert Einstein Academy School No. 29 (2006), Chessie Dentley Roberts Academy School No. 30 (2006), Monsignor Joao S. Antao School No. 31 (2006), Dr. Antonia Pantoja School No. 27 (2008), Juan Pablo Duarte – José Julián Martí School No. 28 (2008), Victor Mravlag School No. 21 (2013), Elizabeth High School – Frank J. Cicarell Academy (2016), and William F. Halloran School No. 22 (2017), and

WHEREAS, Luis R. Couto, recognizing that several Catholic and private school facilities within the Elizabeth community had permanently closed, also seized the opportunity to enter into partnership with the Newark Archdiocese to add much needed classroom space and helped the district secure an additional dozen school sites, and

WHEREAS, Luis R. Couto, while adding an entirely new fleet of facilities to the Elizabeth Public Schools, understood the important balance of securing new schools and maintaining the already existing school sites within the district and led many significant capital projects to address the needs of older school facilities, including the resurfacing of Williams Field to an artificial turf surface and installation of turf fields at other school sites, the replacement of the bleachers and gym floor at the Thomas G. Dunn Sports Center, the installation of solar panels atop the main complex of John E. Dwyer Technology Academy and Admiral William F. Halsey, Jr. Health and Public Safety Academy to produce energy savings for the district, the installation of air conditioning systems at several schools, the painting of interior and exterior walls at several schools, and the repairs or replacements of roof's, boilers, bathrooms, lockers, water fountains throughout the district among hundreds of major projects completed to provide Elizabeth Public Schools students and team members with facilities in which a high quality education can take place, and

WHEREAS, through the leadership and guidance of Luis R. Couto during his 27-year career, Elizabeth Public Schools has expanded its school facilities from 24 school sites in 1995 to 50 school sites in 2022, ensuring several generations of Elizabeth Public Schools students had or will have the opportunity to develop a love for learning, achieve excellence, and pursue their dreams in smaller learning communities ideal for academic success.

NOW, THEREFORE BE IT RESOLVED, that the Elizabeth Board of Education and Elizabeth Public Schools honor and celebrate the extraordinary accomplishments and legacy of Luis R. Couto.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Elizabeth Board of Education and a copy of this resolution be presented to Luis R. Couto with heartfelt gratitude and appreciation for his devoted service to the Elizabeth Public Schools and with the fondest wishes of health and happiness in his retirement.

BOARD OF EDUCATION**RESOLUTION**

WHEREAS, Janet Forte, who was born on September 18, 1954, graduated from Roselle Park High School in 1972 and received her Bachelor of Science degree in Management Science/Accounting in 1975 from the former Kean College of New Jersey, now Kean University, and

WHEREAS, after spending time as an accounting clerk in the private industry, Janet Forte joined the Elizabeth Public Schools in January 1997 as a Secretary I in the payroll department, where she supported the operations that ensured employee payroll and federal and state tax forms were handled efficiently and effectively, and

WHEREAS, in October 2000, Janet Forte was appointed Budget Analyst, a position in which she helped maintain budgetary and financial records of the schools-based budget, perform analysis of historical and current operational data, and provide budget and general ledger support to schools and administrative departments to ensure the availability of accurate and timely financial information, and

WHEREAS, in July 2005, Janet Forte was appointed Confidential Administrative Secretary to the School Business Administrator/Board Secretary, a position in which she handled all correspondence connected with the Elizabeth Board of Education and assisted the School Business Administrator/Board Secretary with the preparation of reports for the New Jersey Department of Education, which included but was not limited to the annual district budget, and

WHEREAS, in her role as Confidential Administrative Secretary to the School Business Administrator/Board Secretary, Janet Forte was also responsible for preparing and maintaining the permanent record of Elizabeth Board of Education proceedings and minutes for the agenda and regular meetings of the Board, and

WHEREAS, over the past 17 years, Janet Forte has meticulously and effectively recorded the proceedings of the Elizabeth Board of Education and has placed into permanent record countless policy changes, employee hires, awards of contracts, acquisitions, and resolutions that all directly affected the operations of the Elizabeth Public Schools and ultimately resulted in the district being recognized by the New Jersey Department of Education as a high performing school district.

NOW, THEREFORE BE IT RESOLVED, that the Elizabeth Board of Education recognize and celebrate the years of dedicated service of Janet Forte.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Elizabeth Board of Education and a copy of this resolution be presented to Janet Forte with fond appreciation and well wishes of a joyous retirement.

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BOARD OF EDUCATION
RESOLUTION
APPOINTMENT OF
SCHOOL SAFETY COORDINATORS

Recommended: That the following appointments be made effective January 3, 2023.

Appointments

1. Herbert Louis Hayward, Jr.- School Safety Coordinator (Prior position – Head Security Guard, Thomas Jefferson Arts Academy Annex). Salary: \$75,000.
2. Christopher Lawrence Lawand- School Safety Coordinator (Prior position -Head Security Guard, Admiral William F. Halsey Jr, Health & Public Safety Academy). Salary: \$75,000.

*Subject to correction of errors.

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BOARD OF EDUCATION
RESOLUTION
TERMINATION OF EMPLOYMENT

Recommended: That M. A. P., Substitute Security Guard, be terminated, effective December 13, 2022 for cause.

*Subject to corrections

Elizabeth, New Jersey
December 15, 2022

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BOARD OF EDUCATION

RESOLUTION

TERMINATION OF EMPLOYMENT

Recommended: That A. A. P. C., Substitute Security Guard, be terminated, effective December 13, 2022 for cause.

*Subject to corrections

Elizabeth, New Jersey
December 15, 2022

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Y**BOARD OF EDUCATION****RESOLUTION****REORGANIZATION/PERSONNEL ACTION**

Recommended: That the following changes be made, consistent with the District's reorganization, effective January 3, 2023:

Transfers

1. Fatimah Bey - Principal, John E. Dwyer Technology Academy Annex, (Prior position - Principal, Thomas A. Edison Career & Technical Academy).
2. Wilnus Jilus- Vice Principal, John E. Dwyer Academy, (Prior position - Vice Principal, John E. Dwyer Academy Annex).
3. Harry Sam Kelada- Vice Principal, Elizabeth High School Frank J. Cicarell Academy, (Prior position - Vice Principal, John E. Dwyer Technology Academy).

*Subject to correction of errors.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF INTERIM PRINCIPAL**

Recommended: That John A. Markowitz be appointed Interim Principal of Thomas A. Edison Career & Technical Academy, on a twelve month basis, effective January 3, 2023. Salary: \$125,000.

*Subject to corrections.