

BOARD OF EDUCATION

INDEX

December 13, 2023

6:00 p.m.

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**OPENING CALENDAR**

**December 13, 2023**

**PUBLIC SESSION**

**Moment of Silence**

Fontaine Haynes  
Retired Principal, George Washington School No.1

Edward P. Kolodziej  
Custodian, Toussaint Louverture-Marquis de Lafayette School No. 6

**Presentation of the Colors**

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

**Pledge of Allegiance**

**Star Spangled Banner by Francis Scott Key**

**Pledge of Ethics**

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**LEAVES OF ABSENCE**

**Recommended:** That the following requests for leave of absence be granted, **without pay**, as below written.

**Instructional Department****Certified Staff**

Leidy T. Castro Yarpaz, Teacher-Pre-Kindergarten (No. 0513), School No. 1 – effective February 20, 2024 through March 29, 2024 and April 1, 2024 through May 15, 2024.

Maria Luisa Nordelo, Speech and Language Specialist (No. 4356), Division of Special Services – effective February 20, 2024 through May 22, 2024 and May 23, 2024 through May 31, 2024.

Debra L. Quicker, Teacher-Physical Education & Health (No. 0716), Thomas Jefferson Arts Academy – effective January 1, 2024 through April 5, 2024.

Jonathan Michael Riley, Teacher-Music (Instrumental) (No. 0870), School No. 6 – effective November 1, 2023 through December 31, 2023.

Rebecca Faye Solomon, Teacher-Sixth, Seventh and Eighth Grade (Science) (No. 4825), School No. 8 effective May 7, 2024 through June 30, 2024.

Kaina S. Veillard, Teacher-Fourth Grade (No. 5071), School No. 13 – effective January 29, 2024 through April 25, 2024 and April 26, 2024 through April 30, 2024.

Ani Zurnaci, Teacher-Fourth Grade, School No. 6 – effective September 1, 2023 through December 15, 2023.

**Child Development Associate**

Nereida Santiago, Child Development Associate (No. 0432), ECC School No. 51 – effective November 1, 2023 through November 29, 2023.

Assistants

Bertha Arrendondo, Assistant-Personal (No. 4978), School No. 27 – effective January 1, 2024 through March 15, 2024.

Isabel Caviedes Quintero, Assistant-Bilingual Kindergarten (No. 5568), School No. 26 – effective November 16, 2023 through December 31, 2023.

Jocelyn A. Godoy, Assistant-Personal (No. 2857), School No. 27 – November 27, 2023 through February 2, 2024.

Isabeta Jimenez, Assistant-Kindergarten (No. 1674), School No. 5 – effective January 16, 2024 through March 12, 2024. Two (2) days per week (Total 17 Days) Professional No Pay.

Yoselin Nunez, Assistant-Personal (No. 4407), John E. Dwyer Technology Academy – effective January 1, 2024 through April 5, 2024.

Erika P. Tamayo, Assistant-Personal (No. 0623), School No. 29 – effective December 1, 2023 through December 15, 2023.

**Business Office**Administrative Secretary I-12 Months

Christine Hall, Administrative Secretary I-12 Months (No. 0656), 94 Mitchell Building - Business – effective September 20, 2023 through January 31, 2024.

Security Guard

Tanis E. Austin, Security Guard (No. 0011), School No. 4 – effective December 14, 2023 through March 1, 2024.

Andre M. Goncalves, Security Guard (No. 2808), School No. 6 – effective January 16, 2024 through May 9, 2024.

Food Service

Flor De Maria Senisse, General Worker 6 Hours (No. 1072), School No. 7 – effective December 6, 2023 through December 20, 2023.

**EXTENSION OF A LEAVE OF ABSENCE**

**Recommended:** That the following assignments of personnel extending from a leave of absence be granted, **without pay**, as below written.

**Instructional Department**Certified Staff

Bianca L. Fairley, Teacher-Pre-Kindergarten (No. 3284), School No. 1, presently on a leave of absence, extension from December 18, 2023 through June 30, 2024.

Andrea Jewell, Teacher-Second Grade (No. 0245), School No. 19, presently on a leave of absence, extension from December 4, 2023 through December 31, 2023.

Tania Isabel Labrador, Teacher-Physical Education & Health (No. 4573), Alexander Hamilton Preparatory Academy, presently on a leave of absence, extension from November 20, 2023 through January 4, 2024.

Adrienne Nardella, Teacher-Fourth Grade (No. 2200), School No. 18, presently on a leave of absence, extension from December 1, 2023 through December 6, 2023 and December 7, 2023 through December 15, 2023.

Yenny Vargas, School Nurse (No. 0101), Division of Early Childhood, presently on a leave of absence, extension from January 18, 2024 through February 2, 2024 and February 5, 2024 through June 30, 2024.

**CHANGE OF LEAVE OF ABSENCE**

**Recommended:** That the following change in date of leave of absence be granted as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Ashley Joan Scarnati	School Psychologist (No. 0242) Division of Special Services	9/21/23 to 12/31/23 (w/o/p NJFLA)	9/21/23 to 12/15/23 (w/o/p NJFLA)

**RETURNING FROM LEAVE OF ABSENCE**

**Recommended:** That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Leidy T. Castro Yarpaz	Teacher-Pre-Kindergarten (No. 0513) School No. 1 Account No. 20-218-100-101-01-02	\$64,496	5/16/24
Andrea Jewell	Teacher-Kindergarten (No. 0245) School No. 19 Account No. 15-120-100-101-19-01	\$96,650	1/1/24
Tania Isabel Labrador	Teacher-Physical Education and Health (No. 4573) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00-20	\$88,472	1/5/24
Adrienne Nardella	Teacher-Third Grade (No. 4625) School No. 8 Account No. 15-120-100-101-08-00	\$69,746	12/18/23
Maria Luisa Nordelo	Speech and Language Specialist (No. 4356) Division Special Services Account No. 11-000-216-101-00-00	\$111,730	6/3/24
Wenedy Thanairy Paulino	Teacher-English (No. 4330) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00	\$63,923	6/10/24
Debra L. Quicker	Teacher-Physical Education and Health (No. 0716) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00-20	\$96,650	4/8/24
Jonathan Michael Riley	Teacher-Music (Instrumental) (No. 0870) School No. 6 Account No. 15-120-100-101-06-00-20	\$96,650	1/1/24

Ashley Joan Scarnati	School Psychologist (No. 0242) Division of Special Services Account No. 11-000-219-104-00-00-01	\$92,148	12/18/23
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Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Nereida Santiago	Child Development Associate (No. 0432) ECC School No. 51 Account No. 20-218-100-106-51-02	\$47,287	11/30/23

Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Bertha Arredondo	Assistant-Personal (No. 4978) School No. 27 Account No. 11-000-217-106-00-00	\$52,458	3/18/24
Isabel Caviedes Quintero	Assistant-Bilingual Kindergarten (No. 5568) School No. 26 Account No. 15-241-100-106-26-01	\$50,122	1/1/24
Jocelyn A. Godoy	Assistant-Personal (No. 5498) School No. 27 Account No. 11-000-217-106-00-00	\$45,752	2/5/24
Yoselina Nunez	Assistant-Personal (No. 4407) John E. Dwyer Technology Academy Account No. 11-000-217-106-00-00	\$52,458	4/8/24
Erika P. Tamayo	Assistant-Personal (No. 0623) School No. 29 Account No. 11-000-217-106-00-00	\$45,164	12/18/23

**Business Office**Security Guard

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Andre M. Goncalves	Security Guard (No. 2808) School No. 6 Account No. 15-000-260-110-06-30	\$38,810	5/10/24

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Flor De Maria Senisse	General Worker 6 Hours (No. 1072) School No. 7 Account No. 50-910-310-110-07-00-30	\$16,624	12/21/23

**RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

Child Development Associate

Jeny Gil, Child Development Associate (No. 0887), School No. 29 – effective January 1, 2024.

Assistant

Altagracia C. Concepcion, Assistant-Personal (No. 4499), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective January 1, 2024.

**ORRECTION OF RESIGNATION DATE**

**Recommended:** That the following notices of correction of resignation date, be corrected, during the pleasure of the board, as below written.

**Instructional Department**Certified Staff

Ruthanne Mary Kaulfers, Teacher-Autism (No. 5441), School No. 22, from December 25, 2023 to; December 18, 2023.

**RESIGNATIONS**

**Recommended:** That the following notices of resignation be accepted, as below written.

**Instructional Department****Certified Staff**

Marissa Iskandar, Speech and Language Specialist (No. 0511), Division of Special Services – effective December 23, 2023.

Briana R. Murray, Teacher-Sixth Grade (ELA) (No. 2884), School No. 27 – effective January 20, 2024.

Claudia Alejandra Santibanez, Teacher-Seventh Grade (Science) (No. 0158), School No. 23 – effective January 22, 2024.

**Business Office****Security Guard**

Ryan S. Smith, Security Guard (No. 2228), 94 Mitchell Building – effective January 2, 2024.

**APPOINTMENTS**

**Recommended:** That the following appointments of personnel be approved, as below written.

**Instructional Department****Certified Staff**

Nichelle L. Douglas, graduate of The College of New Jersey, NJ (MA 2021). Teacher-Kindergarten (No. 4900), Jerome Dunn Academy of Mathematics Technology & the Arts School No. 9.

Certifications: Teacher of Preschool through Grade 3 (Standard 4/15); Teacher of Students with Disabilities (Standard 4/15); Teacher of English as a Second Language (Standard 11/21). Salary: \$83,329, effective January 8, 2024.

Account No. 15-110-100-101-09-01

Thomas A. Melillo, graduate of Hudson County Community College, NJ (AAS 2006). Teacher-Baking (No. 1984), Thomas A. Edison Career & Technical Academy. Certification: Teacher of Culinary Arts CE 11/23 (alternate route). Salary: \$94,938, effective November 17, 2023.

Account No. 15-140-100-101-87-00

Timothy J. O'Rorke, graduate of West Virginia University, WV (BA 2003). Teacher-Physical Education & Health (No. 0374), Division of Early Childhood. Certifications: Teacher of Physical Education (Standard 3/21); Teacher of Health Education (Standard 5/22). Salary: \$83,493, effective February 16, 2024 through June 30, 2024.  
Account No. 11-105-100-101-00-00

#### Child Development Associate

Yeni Linda Rojas, graduate of Colegio Evaristo San Cristobal y Leon, Peru (High School Diploma 1991). Child Development Associate (No. 0887), Dr. Albert Einstein Academy School No. 29. Child Development Associate Expires: August 2, 2024. Salary: \$42,374, effective January 2, 2024.  
Account No. 20-218-100-106-29-02

#### Assistants

Dignoli M. Reynoso, graduate of Universidad Del Caribe, DR (BS 2012) (Evaluate by International Education Evaluations 4/3/2023). Assistant Personal (No. 4499), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Salary: \$44,576, effective January 2, 2024.  
Account No. 11-000-217-106-00-00

Sherif Reda Shaker, graduate of Minia University, Egypt (BA 2007) (Evaluated by WES 2020). Assistant-Personal (No. 2563), iPrep Academy School No. 8. Salary: \$44,576, effective January 2, 2024.  
Account No. 11-000-217-106-00-00

### **Business Office**

#### Food Service

Martha Nassar Mi Ghataas, General Worker 6 Hours (No. 3220), Dr. Albert Einstein Academy School No. 29. Salary: \$16,624, effective date January 2, 2024.  
Account No. 50-910-310-110-29-00-35

### **TRANSFERS**

**Recommended:** That the following transfers of personnel be made, during the pleasure of the Board, as below written.

### **Instructional Department**

#### Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Alisa M. Brennan	Teacher-Art (No. 1275) School No. 26	Teacher-Art (No. 3749) EHS-Frank J. Cicarell Academy Account No. 15-140-100-101-89-00-20	11/27/23
Vivian Mary Castano	Supervisor of Language Arts Literacy Pre-K-5 (No. 3759) Division of Elementary & Secondary Education	Supervisor of English Language Arts K-4 (No. 3759) Division of Elementary & Secondary Education Account No. 11-000-221-102-00-00	2/1/24
Lillian M. Gomes-Cerqueira	Teacher-Seventh & Eighth Grade (Mathematics) (No. 1464) School No. 6	Teacher-Instructional Coach (Mathematics) (No. 0835) Division of Elementary & Secondary Account No. 11-140-100-101-94-00-21	12/1/23
Edward H. Long	Supervisor of Language Arts Literacy 6-12 (No. 4302) Division of Elementary & Secondary Education	Supervisor of English Grades 9-12 (No. 4302) Division of Elementary Secondary Education Account No. 11-000-221-102-00-00	2/1/24
Mariestelle Magliano	Supervisor of Mathematics Grades K-5 (No. 3004) Division of Elementary & Secondary Education	Supervisor of Mathematics Grades 5-8 (No. 3004) Division of Elementary & Secondary Education Account No. 11-000-221-102-00-00	2/1/24
Dr. Aaliyah Kareemah McClinton-Tyson	Supervisor of Mathematics Grades 6-12 (No. 3250) Division of Elementary & Secondary Education	Supervisor of Mathematics Grades 9-12 (No. 3250) Division of Elementary & Secondary Education Account No. 11-000-221-102-00-00	2/1/24
Matthew Angelo Mongiello	Teacher-Physical Education & Health (No. 5803) School No. 15 (.8) School No. 22 (.2)	Teacher-Physical Education & Health (No. 2647) School No. 15 (.8) School No. 15 (Annex)(.2) Account No. 15-120-100-101-15-00-20	1/2/24

Rebecca S. Orellana	Supervisor of Bilingual and ESL Pre K-12 (No. 2096) Division of Bilingual/ESL Education	Supervisor of Bilingual and ESL Grades 9-12 (No. 2096) Division of Bilingual/ESL Education Account No. 11-000-221-102-00-00	2/1/24
Claudia M. Pelaez	Teacher Instructional Coach (ELA) (No. 0617) Division of Elementary & Secondary	Teacher-Newcomer Specialist (No. 4429) Division of Bilingual/ESL Education Account No. 20-246-200-100-00-00	2/1/24
Thais Josefina Porter	Teacher-Bilingual Self- Contained Grade 4 (No. 4195) School No. 4	Teacher-Bilingual In Class Support (No. 2656) School No. 4 Account No. 15-243-100-101-04-00	1/22/24
Eglys Rodriguez	Teacher-Fourth Grade (ABL) (No. 5493) School No. 3	Teacher-Third Grade (ABL) (No. 3681) School No. 16 Account No. 15-241-100-101-16-00	1/2/24
Carmen Sepulveda	Teacher-Kindergarten (No. 0855) School No. 12	Teacher-Pre-Kindergarten (No. 0991) ECC School No. 50 Account No. 20-218-100-101-50-02	2/16/24
Maria C. Triana-Gonzalez	Supervisor of Bilingual and ESL Grades K-5 (No. 0150) Division of Bilingual/ESL Education	Supervisor of Bilingual and ESL Grades K-4 (No. 0150) Division of Bilingual/ESL Education Account No. 11-000-221-102-00-00	2/1/24

Assistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Teresa Hilenski	Assistant-Autism (No. 1059) School No. 26	Assistant-Multiple Disabilities (No. 1059) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-212-100-106-83-00	11/29/23

Daisy Josefina Morales	Assistant-Personal (No. 3817) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Assistant-Personal (No. 3817) School No. 7 Account No. 11-000-217-106-00-00	9/26/23
Randi Pamela Quinn	Assistant-Personal (No. 4365) School No 22	Assistant-Personal (No. 4365) School No. 13 Account No. 11-000-217-106-00-00	11/27/23
Ana Isabel Esmeralda Tasso	Assistant-Personal (No. 2799) School No. 30	Assistant-Personal (No. 2799) School No. 7 Account No. 11-000-217-106-00-00	10/19/23

### **Business Office**

#### Head Custodians

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Nathaniel David Boyd	Custodian (Head) (No. 3564) School No. 1	Custodian (Head) (No. 1546) School No. 23 Account No. 11-000-260-110-23-00	12/19/23
Edwige Kenol	Custodian (No. 3391) School No. 15	Interim Custodian (Head) (No. 1291) School No. 29 Salary: \$63,528 Account No. 11-000-260-110-29-00	1/2/24

### **CHANGES OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

#### **Instructional Department**

##### Certified Staff

Jason Modesto Colcol, Guidance Counselor (No. 0931), School No. 25. Change of salary due to awarded Doctor of Philosophy 11/20/23, submitted paperwork 11/23, University: Capella University, MN. Accredited by: Council for Higher Education Accreditation (CHEA). Salary: \$2,000 stipend for doctorate degree, effective December 1, 2023.

Erika Correa, Teacher-ESL In Class Support (No. 3813), School No. 3. . Change in Salary due to completing 33 graduate credits after her master's degree, submitted paperwork 12/23, University: University of California San Diego Extension, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$100,926 to \$104,811, effective January 1, 2024.

Claude Dallemand, Teacher-Sixth, Seventh & Eighth Grade (Mathematics) (No. 1142), Nicholas S. La Corte-Peterstown School No. 3. Change in Salary due to completing 36 graduate credits after her master's degree, submitted paperwork 11/23, University: Western Governors University, UT. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$100,926 to \$104,811, effective December 1, 2023.

Michael Matthew Harms, Teacher-Physical Education & Health (No. 4519), School No. 3. Change in Salary due to completing 33 graduate credits after her master's degree, submitted paperwork 11/23, University: University of California San Diego Extension, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$100,926 to \$104,811, effective December 1, 2023.

Diane Matos Reis, Principal (No. 2048), School No. 14, Change in Salary due to completing 51 graduate credits after her master's degree, submitted paperwork 12/23, University: Kean University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$131,000 to \$132,500, effective December 1, 2023

Michelle Elizabeth Roumeliotis, Teacher-Sixth Grade (Social Studies) (No. 5185), School No. 3. Change in Salary due to completing 33 graduate credits after her master's degree, submitted paperwork 12/23, University: University of California San Diego Extension, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$77,566 to \$81,297, effective January 1, 2024.

### **CORRECTION OF SALARY**

**Recommended:** That the correction of salary of the following personnel be adjusted, as below written.

#### **Instructional Department**

##### **Certified Staff**

Kassandra Carelli, Guidance Counselor (No. 0468), Welcome Center. Correction of salary due completing 44 credits after her master's degree, 2022-2023 school year from \$85,832 to: \$90,248 effective February 17, 2023 and 2023-2024 school year from: \$87,732 to \$92,148, effective July 1, 2023.

### **CORRECTION OF EFFECTIVE DATE**

**Recommended:** That the following effective date be corrected, during the pleasure of the board as below written.

**Instructional Department****Certified Staff**

Viviane Siqueira Borges, Teacher-ESL Self -Contained (No. 4345), Thomas Jefferson Arts Academy, from December 1, 2023 to: December 4, 2023.

Rachel Marie Migliorini, Guidance Counselor (No. 3010), Admiral William F. Halsey, Jr. Health & Public Safety Academy, from November 21, 2023 to: November 27, 2023.

**CORRECTION OF ACCOUNT NUMBERS**

**Recommended:** That the following account number be corrected as listed below.  
Effective: September 1, 2023.

<b>NAME</b>	<b>FROM</b>	<b>TO:</b>
Dr. Aracely Pilla	15-241-100-101-82-00 (.5) 15-241-100-101-80-00 (.5)	15-140-100-101-101-82-00

**Recommended:** Bartolomeo Candelino, Director of Athletics, recommends that the following personnel Assistant Teachers in Charge of Athletics. That the following personnel be employed to assist with organizing and administering the Interscholastic Athletic Program at Elizabeth High School and 7<sup>th</sup> & 8<sup>th</sup> Grade Athletic Program at various sites.

<b>NAME</b>	<b>FROM</b>	<b>TO</b>
Joseph M. Cortico	11-402-100-100-00-81-64	11-402-100-100-00-01-64
Jose Julio Dias	11-402-100-100-00-81-64	11-402-100-100-00-01-64
Jairo E. Labrador	11-402-100-100-00-81-64	11-402-100-100-00-01-64
Eugene H. Kline	11-402-100-100-00-81-64	11-402-100-100-00-01-64
Kelly McCracken-Villanueva	11-402-100-100-00-81-64	11-402-100-100-00-01-64

**ADDITIONAL SERVICES****Division Bilingual/ESL Education**

**Recommended:** That the following personnel be employed as the **ARP:POE Liaisons for Immigration Families**, from October 19, 2023 through June 14, 2024, before and after school hours until 8:00 p.m. and on Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 125 hours per person: Total: \$14,472.50  
Account No: 20-487-100-100-00-67 (ARP)

Helizhabeth Helidalia Cruz (Psychologist) Erica Llaverias (Social Worker)

### **Division of Elementary and Secondary**

**Recommended:** That the following personnel be employed to work **After School Science Program K-12 (Elementary & Secondary Education)**, November 2023 through June 2024, Monday through Friday, after school/work hours and Saturdays.

Administrators: Salary: \$65.72 per hour, not to exceed 15 hours per person: Total: \$985.80  
Account No: 20-487-200-100-00-61

Solomon Franklin Victor

Teachers: Salary: \$57.89 per hour, not to exceed 15 hours per person: Total: \$868.35  
Account No: 20-487-200-100-00-61

Sara Goldblatt

Secretaries: Salary: \$29.92 per hour, not to exceed 15 hours per person: Total: \$448.80  
Account No: 20-487-200-100-00-61

Kimberly M. Kinsley

### **Division of Special Projects**

**Recommended:** That the following personnel be employed to work the **Saturday Arts Program Federal Grant Funds ARP/ESSER American Plan**, December 2, 2023 through May 18, 2024, 8:45 a.m. to 12:15 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 74 hours per person: Total: \$8,567.72  
Account No: 20-487-100-100-00-69

Substitutes:

Yolanda Aguiles

Jessica Erazo

**Recommended:** That the Elizabeth Board of Education hire the following district employee as **The Winter Guard Director** for the Winter/Spring Season 2023-2024. The Winter Guard is to take place from December 1, 2023 through June 23, 2024 for a total of 65 hours.

Teachers: Salary: \$57.89 per hour, not to exceed 65 hours per person: Total: \$3,762.85  
Account No: 15-140-100-101-89-83-69

Sharon Calixto

### **Division of Staff Development & Innovative Program**

#### **2023-2024 Title I SIA Alternative to Suspension**

##### **Admiral William F. Halsey, Jr. Health & Public Safety Academy**

Recommended: That the following personnel be employed in the 2023-2024 Title I SIA Alternative to Suspension Program at Admiral William F. Halsey, Jr. Health & Public Safety Academy from September 18, 2023 through June 7, 2024 various hours, not to exceed 170 hours per person.

Teachers: Salary: \$57.89 per hour, not to exceed 170 hours per person:  
Account No: 20-231-100-100-83-83-00

Substitute:

Christopher A. Lopez

##### **The Welcome Center**

#### **Learning Acceleration Don't Stress About the Test! (NJGPA/PSAT/SAT Prep Academic and SEL)**

**Recommended:** That the following Guidance Counselor, Social Workers, Teachers, and Substitutes be employed to run the lunch time program for high school students for test preparation and character education. September 18, 2023 through September 29, 2023 lunch time 10:00 a.m. to 1:30 p.m. not to exceed 4.5 hours per person.

Teachers: Salary: \$57.89 per hour, not to exceed 4.5 hours per person: Total: \$260.51  
Account No: 11-000-218-104-00-83-68

EHS-Frank J. Cicarell Academy

Grace K. Kumar

#### **Learning Acceleration START THE SCHOOL YEAR RIGHT! CHARACTER EDUCATION LUNCH-TIME PROGRAM**

**Recommended:** That the following Guidance Counselor, Social Workers, Teachers, and Substitutes be employed to run the lunch time program for k-8 students for character education. September 18, 2023 through September 29, 2023 lunch time 10:00 a.m. to 1:30 p.m. not to exceed 4.5 hours per person.

Teachers: Salary: \$57.89 per hour, not to exceed 4.5 hours per person: Total: \$260.51  
Account No: 11-000-218-104-00-83-68

Dr. Albert Einstein Academy School No. 29  
Nancy Ynchaustegui

**Recommended:** that the following Guidance Counselor be employed to assist with the new student registration from December 2, 2023 through January 31, 2024, various hours and not to exceed 75 hours per person.

Teachers: Salary: \$57.89 per hour, not to exceed 75 hours per person: Total: \$4,341.75  
Account No: 11-000-218-104-00-83-68

Joseph Mathew Sanchez

Substitute:  
Dayna Gil Ferreira

### **2023-2024 District Financial Aid Nights (FAFSA)**

**Recommended:** That the following 12 counselors be employed for the **District Financial Aid Nights** on January 17, 2024, February 7, 2024, and March 13, 2024 from 5:00 p.m. to 7:00 p.m., not to exceed 6 hours per person.

Counselors: Salary: \$57.89 per hour, not to exceed 6 hours per person: Total: \$4,168.08  
Account No: 11-421-218-104-94-83-68

Jill M. Aller	Kassandra Carelli	Natasha M. Carter
Heidy Guillaume	Sheenaider Guillaume	Valerie Renee Hendon
Safiyyah Howell	Yasmin Ortiz Maher	Marysella P. Mularz
Joseph Mathew Sanchez	Monica Caicedo Sarmiento	Jessica L. Sofranko

Substitute:  
Elizabeth M. Sanchez

**Recommended:** That the following coordinator be employed for the **District Financial Aid Nights** on January 17, 2024, February 7, 2024, and March 13, 2024 from 4:00 p.m. to 7:00 p.m., not to exceed 9 hours per person.

Coordinator: Salary: \$57.89 per hour, not to exceed 9 hours per person: Total: \$521.01  
Account No: 11-421-218-104-94-83-68

Aimee Anne Saluccio

**Recommended:** That the following guidance counselor be employed for the **Senior Seminar Presentations** on December 6, 2023, from 2:30 p.m. to 7:30 p.m., not to exceed 5 hours per person. Salary at a rate of \$57.89 per hour, Total \$1,447.24.

Guidance Counselors: Salary: \$57.89 per hour, not to exceed 5 hours per person: Total: \$1,736.70  
Account No. 11-421-218-104-94-83-68

Kassandra Carelli                      Felice Vito Fabiano                      Erica Forbes Lewis  
Rachel Marie Migliorini              Monica Caicedo Sarmineto              Jessica L. Sofranko

**Recommended:** That the following guidance counselor be employed for the **Senior Seminar Planning** from November 22, 2023 through December 6, 2023, from 4:00 p.m. to 6:00 p.m., not to exceed 10 hours per person. Salary at a rate of \$57.89 per hour, Total \$578.99. Revise Dates

Coordinators: Salary: \$57.89 per hour, not to exceed 10 hours per person: Total: \$578.90  
Account No. 11-421-218-104-94-83-68

Aimee Anne Saluccio

**Recommended:** That the following School Counselors, Social Workers, or School Psychologist be employed for **Social Emotional Learning after School Program**, October 3, 2023 through June 2, 2024, Monday through Friday (High School 2:30 p.m. to 3:30 p.m.) (K-8: 3:00 p.m. to 4:00 p.m.) not to exceed 75 hours per school.

Teachers: Salary: \$57.89 per hour, not to exceed 75 hours per building: Total: \$4,341.75  
Account No. 20-487-100-100-00-00-68

### **George Washington Academy School No. 1**

Substitutes:

Allison Melanie Harris                      Cynthia Denise Thompson

### **Joseph Battin School No. 4**

Andreia Giuca

### **Mabel G. Holmes School No. 5**

Suzanne Erin Levine

**Terence C Reilly School No. 7**

Substitute:

Jessica Lynn Vasto

**iPrep Academy School No.8**

Lisa Ann Rappa

Substitutes:

Denise C. Uniacke

**Jerome Dunn Academy School No. 9**

Substitute:

Eric Justin Stanley

**Benjamin Franklin School No. 13**

Substitutes:

Ramona H. Christian                      Emmanuel Pagan

**Abraham Lincoln School No. 14**

Tanya Santucci-Muehter

Substitute:

Marilena Balbi Coppola

**Abraham Lincoln School No. 14A**

Daniela Sara Damiani

**Christopher Columbus School No. 15**

Substitutes:

Katherine Amato                      Shayra L. Bustamante                      Jacqueline Luponos  
Catherine M. Simon

**Madison-Monroe School No. 16**

Substitutes:

Sonia I. Landaverde

**Robert Morris School No. 18**

Antonio A. Sapio

Substitutes:

Claudia Roberts

**Woodrow Wilson School No. 19**

Substitutes:

Arlene Diaz

Nagwa M. Elsamra

Eulalia L. Matos-Pedro

Diana A. Streep

**John Marshall School No. 20**

Substitute:

John A. Vicente

**Victor Mravlag School No. 21**

Emilio Eduardo

Substitutes:

Nina M. Armento

Patricia Brady

Evangelia Frangias

Patricia Grasso

Meghan DiStefano Lewandowski

Yajaira Nieves

Gabrielle J. Richa

Sonia Michelle Salermo

**William Halloran School No. 22**

Substitute:

Erin Corrine Sugrue

**Sonia Sotomayor School No. 25**

Substitute:

Jason Modesto Colcol

**Dr. Orlando Edreira Academy School No. 26**

William F. Clark

Substitute:

Erin D. Devaney

**Dr. Antonia Pantoja School No. 27**

Substitute:

Nicole P. Barreiro Pimienta

**Chessie Dentley Roberts Academy School No. 30**

Stephen A. Hensel

Aracelis J. Sevila

**John E. Dwyer Technology Academy**

Judith Valdez

Substitute:

Felice Vito Fabiano

**Admiral William F. Halsey, Jr. Health & Public Safety Academy**

Christopher A. Lopez

**Thomas A. Edison Career & Technical Academy**

Ellen M. Glynn

Julissa Ynes Urena

**EHS-Frank J. Cicarell Academy**

Substitutes:

Scott David Donner

Erica Forbes Lewis

Lionel Ventura Vicente

**J. Christian Bollwage Finance Academy**

Nicholas Eduardo

Substitutes:

Vanessa Hernandez

Jill M. Aller

Safiyah Y. Howell

Taqwa Sadja Hakeem

**JVJ STEM Academy**

Vincent M. Caldarulo

Lauren Samantha Delgado

Substitute:

Daniela Grinienko

**HIGH SCHOOL GRADUATION APPEALS PORTFOLIO PROGRAM****Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed to work **the High School Graduation Appeals Portfolio Program**, at Alexander Hamilton Preparatory Academy from November 30, 2023 through June 19, 2024, Before and After School hours, Saturdays as needed 9:00 a.m. to 12:00 p.m. at EHS Frank J. Cicarell Academy.

Teachers: Salary: \$57.89 per hour, not to exceed 155 hours per person: Total: \$8,972.95  
Account No. 15-140-100-101-80-83

Margo K. Kelada (Math)

Teachers: Salary: \$57.89 per hour, not to exceed 85 hours per person: Total: \$4,920.65  
Account No. 15-140-100-101-80-83

Katelyn Holly Banks (English)

Teachers: Salary: \$57.89 per hour, not to exceed 100 hours per person: Total: \$5,789.00  
Account No. 15-140-100-101-80-83

Vivian Sarah Recinos (Bilingual)

Teachers: Salary: \$57.89 per hour, not to exceed 75 hours per person: Total: \$4,341.75  
Account No. 15-140-100-101-80-83

Valerie Renee Hendon (Facilitator)

Substitute:

Jessica L. Sofranko (Facilitator)

**2023-2024 TITLE I SIA BEFORE SCHOOL TUTORING PROGRAM**

**Recommended:** That the following personnel be employed for the 2023-2024 Title I SIA Before School Tutoring Program at Admiral William F. Halsey, Jr. Health & Public Safety Academy, December 2, 2023 through June 15, 2024, Monday through Friday 7:00 a.m. to 7:30 p.m.

**Admiral William F. Halsey, Jr. Health & Public Safety Academy**

Administrators: Salary: \$65.72 per hour, not to exceed 60 hours per person. Total: \$3,943.20  
Account No. 20-231-200-100-83-83-00

Veronica Vega

Substitutes:

Tanya Elaine Tenturier Brinkley      Michael Stephen Robel IV      Christopher R. Van Vliet

**LUNCHTIME HIGH SCHOOL TUTORING PROGRAM****Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed to work in the **Lunchtime Tutoring Program** at Alexander Hamilton Preparatory Academy for the 2023-2024 School Year, November 13, 2023 through June 7, 2024, during lunch time, not to exceed 60 hours per person for a total of \$13,893.60.

Teachers: Salary: \$57.89 per hour, not to exceed 60 hours per person. Total: \$13,893.60  
Account No. 15-140-100-101-80-83

**(Main)**

Sagine Danso                                      Deepa Dhananjay Shah

Substitutes: Main

Komila Sehgal                                      Anne Vasanthi Suresh

**(Annex)**

Odeny Morisset                                      Anuja A. Joshi

Substitutes: (Annex)

Stacy Neile Augustine                                      Purna B. Patel

**JVJ STEM Academy**

**Recommended:** That the following personnel be employed to work in the **Lunchtime Tutoring Program** at JVJ STEM Academy for the 2023-2024 School Year,

Teachers: Salary: \$57.89 per hour, not to exceed 90 hours per person. Total: \$10,420.20  
Account No. 15-140-100-101-92-83

Stephanie Ann DePaola      Michelle Rodriguez

**Substitutes:**

Angelica A. Goncalves      Preeti Gagan Jain      Meghan B. Lamar

**Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed to work in the **Lunch Program** at Thomas A. Edison Career & Technical Academy for the 2023-2024 School Year.

Teachers: Salary: \$57.89 per hour, not to exceed 180 hours per person.  
Account No. 50-910-310-100-87-84

**Substitutes Edison Main****Period 4**

Linda Gwizdz  
Jessica Marie Sepulveda  
Marysella P. Mularz

**Period 5**

Michael R. Penta  
Hector Perez  
Gordon G. Meehan  
Ellen M. Glynn  
Jessica Marie Sepulveda  
Marysella P. Mularz

**Period 6**

Jessica Marie Sepulveda  
Marysella P. Mularz  
Joseph Amabile  
Penelope Rae Hudeen

**Period 7**

Jessica Marie Sepulveda  
Marysella P. Mularz  
Anton J. Tribel  
Nelson Adelino Pires  
Patrick Alexander Hart

**AFTERNOON HIGH SCHOOL ACADEMIC TUTORING PROGRAM****Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed to work in the **Afterschool Tutoring Program** at Alexander Hamilton Preparatory Academy Main and Annex from, December 14, 2023 through June 7, 2024, from 2:35 p.m. to 4:30 p.m.

Teachers: Salary: \$57.89 per hour, not to exceed 108 hours per person. Total: \$6,252.12  
Account No. 15-140-100-101-80-83

(Annex)  
Eric Michael Prol

Substitute: (Annex)  
Rosemary Garcia

### **John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed to work in the **Afterschool Academic Tutoring Program** at John E. Dwyer Technology Academy for the 2023-2024 School Year, September 8, 2023 through June 30, 2024, Monday, Tuesday, Wednesday, Thursday & Friday, from 2:30 p.m. to 3:30 p.m. Revised

Teachers: Salary: \$57.89 per hour, not to exceed 180 hours per person. Total: \$31,260.60  
Account No. 15-140-100-101-82-83

Cledys Gricelda Diaz Castillo    Claudia M. Corea                      Juan M. Flor

Substitutes:  
Robert A. Grilli                      Matthew R. Ravaioli

### **2023-2024 ESSER ARP APEX CREDIT RECOVERY AFTERSCHOOL PROGRAM FOR HIGH SCHOOL STUDENTS**

**Recommended:** That the following personnel be employed to instruct high school students in the 2023-2024 **Title I Apex Credit Recovery Afterschool Program**, November 2, 2023, through May 31, 2024, after school hours, not to exceed 120 hours per person.

### **JVJ STEM Academy**

Teachers: Salary: \$57.89 per hour, not to exceed 120 hours per person: Total: \$6,946.80  
Account No: 20-487-100-100-00-00-66

Angelica A. Goncalves

Substitutes:  
Kristina Medeiros                      Stephanie Ivette Roman

**K-8 AFTER SCHOOL ACADEMIC PROGRAM (ELA/MATHEMATICS)**

**Recommended:** That the following personnel be employed to work on the following K-8 After School Academic Program (ELA/Mathematics):

**K-8 After School Academic Program (ELA/Mathematics)**

November 1, 2023 through May 2, 2024

Tuesdays, Wednesdays & Thursdays

3:05 p.m. to 4:05 p.m. (not to exceed 72 hours per person)

Salary at the rate of \$57.89 for a total of 72 hours

Account No. 11-421-100-101-XX-83 Total not to exceed \$4,168.08 per person

**K-8 After School Academic Program PLANNING (ELA/Mathematics)**

November 1, 2023 through May 2, 2024 (not to exceed 12 hours per person)

Salary at the rate of \$57.89 for a total of 12 hours

Account No. 11-421-100-101-XX-83 Total not to exceed \$694.87 per person

**\*Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT
Diana DeJesus	Medeiros Diaz	21	Sixth/Seventh	Math

**Recommended:** That the following personnel be employed to train for the K-8 After School Academic Program (ELA/Math):

**TRAINING - K-8 After School Academic Program (ELA/Math)**

December 2023 through March 2024

Salary at the rate of \$57.89 not to exceed 8.5 hours per person

Account No. 20-487-100-100-00-00-61 Total not to exceed \$492.06 per person

**\*Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT
Diana DeJesus	Medeiros Diaz	21	Sixth/Seventh	Math

**Recommended:** That the following nurses be employed to work on the following K-8 After School Academic Program (ELA/Mathematics):

**K-8 After School Academic Program (ELA/Mathematics): Nurse**

October 24, 2023 through May 2, 2024

Tuesdays, Wednesdays & Thursdays

3:05 pm through 4:05 pm (not to exceed 72 hours per person)

Salary at the rate of \$57.89 as needed

Account No. 11-421-213-104-XX-83

**\*Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME
Nicole M.	Crincoli

**K-8 After School Academic Program (ELA/Mathematics): Nurse**

November 21, 2023 through May 2, 2024

Tuesdays, Wednesdays & Thursdays

3:05 pm through 4:05 pm (not to exceed 63 hours per person)

Salary at the rate of \$57.89 for a total of 63 hours

Account No. 11-421-213-104-XX-83 Total not to exceed \$3,647.07 per person

**\*Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Ana Meisy	Capo Palacios	2

**K-8 After School Academic Program (ELA/Mathematics) Substitutes**

October 24, 2023 through May 2, 2024

Tuesdays, Wednesdays & Thursdays

3:05 pm through 4:05 pm (not to exceed 72 hours per person)

Salary at the rate of \$57.89 for a total of 72 hours

Account No. 11-421-100-100-XX-83

**\*Recommendation of personnel is contingent on student enrollment.**

**Substitutes:**

FIRST NAME	LAST NAME
Catherine Diane	Figueiredo
Danielle	Freeman
Mariana V.	Pena
Deborah Jane	Petolino
Antigua	Santos

**K-8 After School Academic Program (ELA/Mathematics) Substitutes**

December 5, 2023 through May 2, 2024

Tuesdays, Wednesdays & Thursdays

3:05 pm through 4:05 pm (not to exceed 72 hours per person)

Salary at the rate of \$57.89 as needed

Account No. 11-421-100-101-XX-83

**\*Recommendation of personnel is contingent on student enrollment.**

**Substitutes:**

FIRST NAME	LAST NAME
Leticia P.	Shaffer

**K-8 After School Academic Program (ELA/Mathematics) – Administrators**

October 24, 2023 through May 2, 2024

Tuesdays, Wednesdays &amp; Thursdays

3:30 pm through 4:30 pm (not to exceed 72 hours per person)

Salary at the rate of \$65.72 as needed

Account No. 11-421-240-103-XX-83

**\*Recommendation of personnel is contingent on student enrollment.****Substitutes:**

FIRST NAME	LAST NAME
Nancy	Carrero-Munoz
Maria C.	Torres

**K-8 After School Academic Program (ELA/Mathematics) – Administrators**

December 5, 2023 through May 2, 2024

Tuesdays, Wednesdays &amp; Thursdays

3:30 pm through 4:30 pm (not to exceed 72 hours per person)

Salary at the rate of \$65.72 as needed

Account No. 11-421-240-103-XX-83

**\*Recommendation of personnel is contingent on student enrollment.****Substitutes:**

FIRST NAME	LAST NAME
Aaliyah Kareemah	McClinton-Tyson
Ileana Fernandez	Mena

**K-8 AFTER SCHOOL STEM ENRICHMENT PROGRAM****Recommended:** That the following Nurse be employed to work as a substitute on the following K-8 After School STEM Enrichment Program:**K-8 After School STEM Enrichment Program: Nurse**

October 23, 2023 through April 29, 2024

Mondays

3:05 pm through 4:05 pm (not to exceed 20 hours per person)

Salary at the rate of \$57.89 as needed

Account No. 20-487-200-100-00-00-61

**\*Recommendation of personnel is contingent on student enrollment.**

**Substitute:**

FIRST NAME	LAST NAME
Nicole M.	Crincoli

**Recommended:** That the following Nurse be employed to work on the following K-8 After School STEM Enrichment Program:

**K-8 After School STEM Enrichment Program: Nurse**

November 20, 2023 through April 29, 2024

Mondays

3:05 pm through 4:05 pm (not to exceed 16 hours per person)

Salary at the rate of \$57.89 for a total of 16 hours

Account No. 20-487-200-100-00-61 Total not to exceed \$926.24 per person.

**\*Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Ana Meisy	Capo Palacios	2

**K-8 After School STEM Enrichment Program: Substitutes:**

October 23, 2023 through April 29, 2024

Mondays

3:05 pm through 4:05 pm (not to exceed 20 hours per person)

Salary at the rate of \$57.89 as needed

Account No. 20-487-100-100-00-61

**\*Recommendation of personnel is contingent on student enrollment.**

**Substitutes:**

FIRST NAME	LAST NAME
Maryse Abigail	Baird
Nilda T.	Cortes
Lauren Margaret	Esposito
Samantha Jane	Fischetti
Danielle	Freeman
Kristina L.	Gillio
Alexandrina	Gallego
Nulfa	Gonzalez
Sandra Charlotte	Hambel
Amanda L.	Kiniery-Klaw
Jacqueline Teresa	Murtha
Saverina	Porto

Gina Guerino	Rysinski
Isabel C.	Sousa
LaToshia Tonyette	Williams

**K-8 After School STEM Enrichment Program: Substitutes:**

December 11, 2023 through April 29, 2024

Mondays

3:05 pm through 4:05 pm (not to exceed 20 hours per person)

Salary at the rate of \$57.89 as needed

Account No. 20-487-100-100-00-00-61

**\*Recommendation of personnel is contingent on student enrollment.****Substitutes:**

FIRST NAME	LAST NAME
Leticia P.	Shaffer

**Recommended:** That the following Administrator be employed as substitutes to work on the following K-8 After School STEM Enrichment Program:

**K-8 After School STEM Enrichment Program: Administrators**

October 23, 2023 through April 29, 2024

Mondays

3:30 pm through 4:30 pm (not to exceed 20 hours per person)

Salary at the rate of \$65.72 as needed

Account No. 20-487-200-100-00-00-61

**\*Recommendation of personnel is contingent on student enrollment.****Substitutes:**

FIRST NAME	LAST NAME
Nancy	Carrero-Munoz
Maria C.	Torres
Linda M.	Trebino

**K-8 After School STEM Enrichment Program: Administrators**

December 11, 2023 through April 29, 2024

Mondays

3:30 pm through 4:30 pm (not to exceed 20 hours per person)

Salary at the rate of \$65.72 as needed

Account No. 20-487-200-100-00-00-61

**\*Recommendation of personnel is contingent on student enrollment.**

**Substitutes:**

FIRST NAME	LAST NAME
Aaliyah Kareemah	McClinton-Tyson
Ileana Fernandez	Mena

**Recommended:** That the following administrators be employed to work on the following K-8 After School STEM Enrichment Program: **Revised Date**

**K-8 After School STEM Enrichment Program**

October 23, 2023 through April 29, 2024

Mondays

3:30 pm through 4:30 pm (not to exceed 20 hours per person)

Salary at the rate of \$65.72 for a total of 20 hours

Account No. 20-487-200-100-00-00-61

**\*Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Shawn	Black	1
Shante	Gilmore-Rorie	2
Jennifer A.	Campel	3
Sharon	Calixto	3A
Hollis	Mendes	4
Christina	DeSimone	4A
Colomb	Thomas-Petit	5
James	Mondesir	6
Jenny Costa	Reguinho	7
Lawrence	Roodenburg	8
Cristina	Viegas	9
Nancy	Carrero-Munoz	9A
Melissa	Kulick	12
Alina Marcia	Stewart	13
Diane Matos	Reis	14
Jelsie I.	Basso	14A
Gina	Donahue	15
Francesca	Ferrera	15A
Antonio	DiFonzo	16
Maria	Gaeta	16A
Oscar	Crespo, Jr.	18
Doris Rich	Farrell	19
Nichol	Comas	20
Michael P.	Wansaw	21
Lauerin Heather	Gareis	22
Berthenia	Harmon-Carolina	23
Stephanie	Gaeta	23A
Christina Silveira	Francisco	25

Howard A.	Teitelbaum	26
Veronica Cristina	Alvero	27
Evelyn	Rodriguez-Salcedo	28
Maria	Labrador	29
Arlene Frances	Campbell	30

**Substitutes:**

FIRST NAME	LAST NAME
Valerie Delceg	Burgos
Christine M.	Casserly
Roberto	Cerbone
Joseph	Collins
Steven M.	Criscuolo
Wayne S.	Donadio
Melvin	Endick
Sandra Michelle	Evaristo
Jerika	Fernandez
Tiffany A.	Festa-Sneddon
Xavier E.	Florencia
Nancy	Georgette
Maria Vita	Guiducci
Lacey Tyler	Guzman
Linda Mary	Haustein
Joia Lynn	Hill
Maria Gabriela	Iannacone
Shari	Koll
Sara Louise	LaFace-Apreda
Maria Isabel	Lojo
Stefanie Marie	Marino
Vera L.	Matos-Pereira
Andreia A.	Milano
Marlene	Oliva-Hasewaga
Melissa Ivelis	Rabess
Tamika R.	Riddick
Maria M.	Sanchez
Minerva	Spagnuolo
Donald R.	Steup
Lindsay Michele	Walker

**BREAKFAST/LUNCH PROGRAM FOR THE 2023-2024 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** for the 2023-2024 School Year, September 8, 2023 through June 30, 2024.

**Breakfast**

Teachers: Salary: \$57.89 per hour not to exceed 123 hours per person.  
Account No. 50-910-310-100-15-84 (1/2/24 to 6/19/24)

Substitute:  
Anna Santelises

**Lunch**

Teachers: Salary: \$57.89 per hour not to exceed 123 hours per person.  
Account No. 50-910-310-100-15-84 (1/2/24 to 6/19/24)

Substitute:  
Shayra Bustamante

**Alexander Hamilton Preparatory Academy (Annex)**

**Lunch**

Teachers: Salary: \$57.89 per hour not to exceed 180 hours per person.  
Account No. 50-910-310-100-80-84

Substitute:  
Joseph T. Sellitto

**DISTRICT MORNING AND AFTERNOON BUSSING PROGAMS**

**Recommended:** That the following teachers be employed for the **Morning and Afternoon Bussing Program** for the 2023-2024 school year, Monday-Friday from 7:00 a.m. to 7:30 a.m., 3:00 p.m. to 3:30 p.m. Monday through Friday, January 2, 2024 through June 19, 2024, as written below.

**Dr. Orlando Edreira Academy School No. 26**

Teachers: Salary: \$57.89 per hour, not to exceed 90 hours per person.  
Account No. 15-190-100-100-26-83

Substitutes:  
Diana Wang Danitz                      Nicholas Albert Lipari Pazienza

**INTERSCHOLASTIC ATHLETIC PROGRAMS**

**Recommended:** That the following personnel be employed as athletic coaches for the 2023-2024 Winter Interscholastic Athletic Program at Elizabeth High School and 7<sup>th</sup> and 8<sup>th</sup> grade level programs, Monday through Sunday, varied hours, November 20<sup>th</sup> 2023, through March 4<sup>th</sup>, 2024. correction of Position and Stipend.

Account No. 11-402-100-100-00-01-64

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
<b>Wrestling</b>		
Jennifer S. Savoca	From: Freshman Coach To: 7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach	\$6,301

**Recommended:** That the following personnel be employed as the Head Varsity Softball Coach for the 2023-2024 Interscholastic season.

Account No. 11-402-100-100-00-01-64

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
Edward J. Ryan	Head Varsity Softball	\$10,455.00

**Recommended:** That the following Personnel be employed to administer a strength and conditioning program at various locations/dates (as listed). Monday through Friday, varied hours, pending enrollment.

Teachers: Salary: \$57.89 per hour, not to exceed hours as stated below (728 hours)

Account No. 11-402-100-100-00-83-64

**Winter Hours for Spring Coaches January 2, 2024 to March 2024**

<b>Name</b>	<b>Sport</b>	<b>Hours</b>
Kristian Alexander Cortizo	Baseball	42
Xavier Ysabel	Baseball	22
Edward J. Ryan	Softball	42
TBA	Softball	22
Cesar Abdiel Vega	Boys Volleyball	42
TBA	Boys Volleyball	22
Joseph A. Carnevale	Tennis	42
TBA	Golf	42
Jacques Gonzales	Boys Soccer	48
Diego S. Lopes Da Graca	Boys Soccer	8
Sebastian Baison-Pineiro	Boys Soccer	8

<b>Name</b>	<b>Sport</b>	<b>Hours</b>
John Patsy Fiore (Head Coach)	Football	200
Thomas Kameron Anderson	Football	40
Brendan Andrew Mankarious	Football	21
John Steven Londono (Asst. Coach)	Football	21

Strength and Conditioning Substitutes:

<b>Name</b>	<b>Sport</b>	<b>Hours</b>
Jamie Bittner	Football	(Sub)

Spring Hours for Fall Coaches **March 15, 2024 to June 14, 2024**

<b>Name</b>	<b>Sport</b>	<b>Hours</b>
German A. Cardona Duque	Girls Soccer	32
Tyrone Florencia	Girls Soccer	32

**CHANGE OF NAMES**

**Recommended:** That the following change of names be received, as below written.

Patrica Catherine Aponte, Teacher-Seventh & Eighth Grade (ELA), School No. 1 **to Patricia Catherine O’Grady**

Sueren Striano-DePalma, Child Development Associate, School No. 16 **to Sueren M. Striano**

Ines Venda Pinto, Teacher-Bilingual in Class Support, School No. 16 **to Ines Pinto Gallagher**

Maria Dolores Yurecko, Supervisor of Special Services, Division of Special Services **to Maria Dolores Garcia**

**OFFICIAL LIST OF DAILY SUBSTITUTES**

**Recommended:** That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2023-2024 school year as needed.

**Subject to correction of errors**

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Supplemental Personnel Report  
Retirements, etc.  
Elizabeth, NJ.  
December 13, 2023

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

**Instructional Department**

Certified Staff

Virginia Tantow, Teacher-Engineering (No. 5738), Thomas A. Edison Career and Technical Academy – effective February 1, 2024.

**APPOINTMENTS**

**Recommended:** That the following appointments of personnel be approved, as below written.

**Instructional Department**

Certified Staff

Maria J. Vera Chavez, graduate of New Jersey City University, NJ (MA 2020). Teacher-ESL Self Contained (No. 0414), John E. Dwyer Technology Academy. Certifications: Teacher of English as a Second Language (Standard 9/2023); Teacher of French (Standard 9/2023). Salary: \$83,329, effective February 1, 2024 through June 30, 2024.  
Account No. 15-242-100-101-82-00

Melanie R. Drake, graduate of Kean University, NJ (BA 2019). Teacher- Cognitive Moderate (No. 1274), Victor Mravlag School No. 21. Certifications: Teacher of Preschool through Grade 3 CEAS 7/19 (advance standing); Teacher of Students with Disabilities (Standard 5/21). Salary: \$65,091, effective January 2, 2024.  
Account No. 15-202-100-101-21-00  
(\*Pending completion of regulatory requirements of any new employee.)

Juanita Roberta Southerland, graduate of Cheyney University, PA (BA 1989). Teacher-Third Grade (No. 0320), George Washington Academy of Science & Engineering School No. 1. Certifications: Elementary School Teacher (Standard 2/2004). Salary: \$100,926, effective January 2, 2024. Account No. 15-120-100-101-01-00  
(\*Pending completion of regulatory requirements of any new employee.)

Vida Yeboah Pabby, graduate of Kean University, NJ (MA 2016). Teacher-Resource Center (No. 0926), Thomas A. Edison Career & Technical Academy. Certifications: Teacher of Students with Disabilities (Standard 7/2015); Teacher of Business: Finance/Economics/Law (Standard 7/2014); Supervisor (Standard 8/2022). Salary: \$104,811, effective February 20, 2024 through June 30, 2024. Account No. 15-213-100-101-87-00

### **TRANSFERS**

**Recommended:** That the following transfers of personnel be made, during the pleasure of the Board, as below written.

#### **Instructional Department**

##### **Certified Staff**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Jessica Marie Corsaro Kaingu	Teacher-Seventh & Eighth Grade (ELA) (No. 1509) School No. 20	Teacher-Instructional Coach (ELA) (No. 0617) Division of Elementary & Secondary Education Account No. 11-140-100-101-94-00-21	2/1/24

### **CORRECTION OF ACCOUNT NUMBERS**

**Recommended:** That the following account number be corrected as listed below.  
Effective: September 1, 2023.

<b>NAME</b>	<b>LOCATION</b>	<b>FROM</b>	<b>TO:</b>
Desann Kimberly Brown Social Worker	Halsey Academy	15-000-221-100-83-00-25	20-487-200-100-00-00-68



**Division of Special Services****2023-2024 Before & After School Home Instruction Teachers**

**Recommended:** That the following personnel be employed as before and after home instructors for the 2023-2024 school year from September 8, 2023 through June 30, 2024, as the need arises at \$57.89 per hour not to exceed a total amount of \$200,000.

**Mabel G. Holmes School No. (Annex)**

Teachers: Salary: \$57.89 per hour, as needed

Account No: 11-150-100-101-94-83-60

Brianna A. Roque

**Division of Staff Development & Innovative Programs**

**Recommended:** That the following substitute be employed in the 2023-2024 Title I SIA Friday Incentive Program at Mabel G. Holmes School No. 5, from October 6, 2023 through June 14, 2024, 3:00 p.m. to 4:00 p.m., not to exceed 31 hours per person.

**Mabel G. Holmes School No. 5**

Teachers: Salary: \$57.89 per hour, not to exceed 31 hours per person:

Account No: 20-231-100-100-05-83-00

Substitute:

Patrick John Kolar

**2023-2024 TITLE 1 SIA BEFORE SCHOOL TUTORING PROGRAM**

**Recommended:** That the following personnel be employed in the **2023-2024 Title I SIA Before School Tutoring Program** at Sonia Sotomayor School No. 25, from October 19, 2023 through May 31, 2024, thirty minutes per session, not to exceed 44 hours per person.

**Sonia Sotomayor School No. 25**

Teachers: Salary: \$57.89 per hour, not to exceed 44 hours per person: Total: \$2,547.16

Account No: 20-231-100-100-25-83-00

Isabel A. Rodriguez

**INTERSCHOLASTIC ATHLETIC PROGRAMS**

**Recommended:** That the following personnel be employed as athletic coaches for the 2023-2024 Winter Interscholastic Athletic Program at Elizabeth High School and 7<sup>th</sup> and 8<sup>th</sup> grade level programs, Monday through Sunday, varied hours, November 20<sup>th</sup> 2023, through March 4th, 2024. correction of Position and Stipend.

Account No. 11-402-100-100-00-01-64

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
Nicholas P. Cilento	Freshman Coach-Wrestling	\$6,671

**Subject to correction of errors**

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Tuitions Report  
Elizabeth, N.J.  
December 13, 2023

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2023-2024 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

**CONSIDERATIONS**

1. Request from Michael Cummings, Principal of Elizabeth High School – Frank J. Cicarell Academy for 120 Band students, teachers Meridith Foreman, Miguel Bolivar, plus two (2) additional teachers, two (2) administrators and four (4) parents to attend the World Strides Music Festival in Philadelphia, PA from April 19-20, 2024, total cost \$48,384.00 with a credit of \$13,225.00 from last trip. Parents and administrators paying for their hotel accommodations, cost (\$403.00 per student) not to exceed \$35,159.00 to be paid by students' activity account.
2. Request from Anthony DiDonato, Director of Student Services for Aimee Saluccio, College & Career Coordinator to attend AVID District Director Leadership Training 3 from March 10-13, 2024 in Santa Ana, California at a cost not to exceed \$2,000.13 to be charged to Account No. 11-000-218-580-94-24-68.
3. Request from Bartolomeo Candelino, Director of Athletics for the Elizabeth Varsity Boys Basketball team to participate in the "Governors Challenge" from December 26-31, 2023 in Salisbury, Maryland, at a total cost of \$25,882.40 for busing, hotel and meals, to be charged to Account No. 11-402-100-580-00-00-64.
4. Request from Bartolomeo Candelino, Director of Athletics for the Elizabeth Varsity Boys Basketball team to participate in the "Seagull Classic Tournament" on January 6, 2024 at Holy Spirit High School in Absecon, NJ, at a total cost of \$1,728.00 for meals, to be charged to Account No. 11-402-100-580-00-00-64. Transportation will be provided by the district
5. Request from Christopher Van Vliet, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy for 40 JROTC students and Master Sergeant Robert L. Gerald, teacher in charge, GYSGT Cedric J. Jefferson, MSgt Joel Ramriez and one parent to attend MCJROTC Drill Team Competition at Haverhill High School Drill Meet, Haverhill, MA, on January 26-27, 2024 at a cost not to exceed \$6,256.93 to be charged to Account No. 15-401-100-800-83-00-03.
6. Request from Bartolomeo Candelino, Director of Athletics for the Elizabeth Varsity Boys Basketball team to participate in the "Battle by the Bay" Tournament on February 3, 2024 Atlantic City High School, Atlantic City, NJ, at a total cost of \$1,728.00 for meals, to be charged to Account No. 11-402-100-580-00-00-64. Transportation will be provided by the district.

7. Request from Christopher Van Vliet, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy for 5 ninth through twelfth grade JROTC students, Master Sergeant Robert L. Gerald's teacher in charge, MSgt Joel Ramriez and one (1) parent to attend MCJROTC Rifle Competition at Haverhill High School, Haverhill, MA on March 12-13, 2024, at a cost not to exceed \$2,135.04 to be charged to Account Nos. 15-401-100-580-83-00-03 (1,170.09) and 15-401-100-800-83.-0-03 (\$964.95).

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES**

1. Request from Comunidad Cristiana for use of Terence C. Reilly School No. 7 gymnasium for community Outreach Soccer every Wednesday beginning December 20, 2023 through May 15, 2024 from 7:00 p.m. to 9:00 pm., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$449.40.
2. Request from Elizabeth PAL for use of Dr. Albert Einstein Academy School No. 29 gymnasium for basketball season every Friday beginning January 5, 2024 through June 21, 2024 from 6:30 p.m. to 9:30 pm., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$676.20.
3. Request from Elizabeth PAL for use of Chessie Dentley Roberts Academy School No. 30 gymnasium for basketball season every Friday beginning January 5, 2024 through June 21, 2024 from 6:30 p.m. to 9:30 pm., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$676.20.

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES -CONSIDERATIONS**

1. Request from The Gathering NJ for use of John E. Dwyer Technology Academy auditorium for community church services on Sundays, January 7, 14, 21 and 28, 2024 from 10:00 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,108.00.
2. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on Sundays, January 7, 14, 21 and 28, 2024 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,108.00.

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Superintendent's Report  
December 13, 2023

**FIELD TRIP CONSIDERATIONS**

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

Superintendent's Report  
December 13, 2023**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
251930	Unfounded	Contacted Parents, Counseling, Parents Conference, CST Informed, Suspension.
252197	Unfounded	Contacted Parents, Counseling, Student Conference.
252205	Unfounded/Inconclusive	Contacted Parents, Parent Conference, Counseling, Monitoring.
252268	Founded	Contacted Parents, Monitoring, Referral for Outside Treatment Resources, Detention.
252298	Founded	Contacted Parents, Counseling, Parent Conference, Referral to Principal.
252340	Founded	Contacted Parents, Counseling, Student Conference, Suspension.
252350	Unfounded/Inconclusive	Contacted Parents, Parent Conference, Student Conference, Monitoring, Suspension.
252351	Founded	Contacted Parents, Student Conference, CST Informed, Parent Conference, Suspension.
252354	Founded	Contacted Parents, Counseling, Student Conference, Student Transfer, Parent Conference.
252490	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Transfer, Student Conference, CST Informed.

252500	Unfounded	Contacted Parents, Student Conference.
252584	Founded	Contacted Parents, Counseling, Referral for Outside Treatment Resources.
252585	Founded	Contacted Parents, Counseling, Referral for Outside Treatment Resources.
252610	Unfounded	Contacted Parents, Student Conference, CST Informed.
252611	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, School Transfer, Suspension.
252612	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension, Referral for Outside Treatment Resources, Student Conference, Student Transfer.
252650	Unfounded	Contacted Parents, Student Conference, Counseling, Referral to Principal, Suspension, Detention, Skill Development.
252721	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Student Conference, YES Program, Transfer, Suspension, Schedule Change, Monitoring.
252811	Founded	Contacted Parents, Parent Conference, Student Conference, Skill Development. Counseling, Referral to Principal.
252820	Unfounded/Inconclusive	Contacted Parents, Counseling, Monitoring.
252823	Unfounded	Contacted Parents, Counseling.
252840	Unfounded/Inconclusive	Contacted Parents, School Transfer, Counseling, Referral for Outside Treatment Resources, Skill Development, Monitoring.
252895	Founded	Contacted Parents, Counseling, Mediation, Detention.
252917	Unfounded	Contacted Parents, Counseling.

252922	Unfounded	Contacted Parents, Counseling, Referral to 504 Team.
253019	Founded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Skill Development, Suspension, Detention, Parent Conference.
253124	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Referral for Outside Treatment Resources, Suspension, Homeroom Change.
253125	Unfounded/Inconclusive	Contacted Parents, Student Conference, Transferred, Professional Development, Monitoring.
253126	Unfounded	Contacted Parents, Counseling, CST Informed.
253153	Founded	Contacted Parents, Counseling, Referral to I&RS Team, BIP Plan, CST Informed, Suspension.
253156	Founded	Contacted Parents, Counseling, Student Conference, Parent Conference, Suspension, Detention, Schedule Change.
253277	Unfounded/Inconclusive	Contacted Parents, Counseling, Referral for Outside Treatment Resources, Monitoring.
253278	Unfounded	Contacted Parents, Counseling, Student Conference.
253357	Founded	Contacted Parents, Counseling, Mediation, Student Conference, CST Informed, Skill Development.
253396	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, CST Informed, Suspension.
253434	Founded	Contacted Parents, Counseling, Student Conference, Schedule Change.

253456	Unfounded	Contacted Parents, Student Conference, CST Informed, Counseling, Seating Change.
253526	Founded	Contacted Parents, Counseling, Parent Conference, Homeroom Change, Detention.
253610	Unfounded	Contacted Parents, Counseling, CST Informed.
253613	Unfounded	Contacted Parents, Parent Conference, Mediation, Student Conference, Seating Change.
253616	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference.
253623	Unfounded/Inconclusive	Contacted Parents, Student Conference, CST Informed, Seating Change, Monitoring, Counseling, Skill Development.
253637	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, CST Informed.
253644	Founded	Contacted Parents, Parent Conference, Student Conference, Detention.
253647	Unfounded	Contacted Parents, Mediation, Parent Conference.
253721	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Referral for Outside Treatment Resources, Schedule Change, Classroom Change, Suspension.
253739	Founded	Contacted Parents, Parent Conference, Student Conference, Detention, Suspension.
253755	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Suspension.

253831	Founded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Seating Change, Student Conference, Suspension.
253839	Unfounded	Contacted Parents, Counseling.
253850	Founded	Contacted Parents, Counseling, Parent Conference, Mediation, Student Conference, Referral for Outside Treatment Resources, Detention.
253944	Founded	Contacted Parents, Mediation, Parent Conference, Suspension.
253989	Unfounded	Contacted Parents, Counseling, Student Conference.
254182	Founded	Contacted Parents, Counseling, Detention.
254301	Unfounded	Contacted Parents, Counseling.
254310	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference., Monitoring.
254399	Founded	Contacted Parents, Counseling, Student Conference, Detention, Suspension.
254907	Unfounded	Contacted Parents, Student Conference.

**ELIZABETH BOARD OF EDUCATION:****AUTHORIZATION TO APPLY**

Recommended: That the Elizabeth Board of Education authorize Terence C. Reilly School No. 7 to apply for Re-Certification for National School of Character (NSOC) for the 2023-2024 school year.

**SATURDAY SPECIAL NEEDS RECREATIONAL/INSTRUCTIONAL PROGRAM**

Recommended: That the Elizabeth Board of Education be authorized to implement a Saturday Special Needs Recreational/Instructional Program in cooperation with the City of Elizabeth's Recreation Department. Said program will be taking place at Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, located at 125 Third Street, Elizabeth, NJ. The proposed calendar dates are as follows:

**One Session:** January 6, 2024 through April 27, 2024  
(Excluding April 7-14, 2023)  
8:30 a.m. – 3:00 p.m.

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payment in accordance with said program. The Board of Education will provide the facility, one administrator, three academic teachers, one nurse, security, instructional materials, transportation, field trips, breakfast and lunch.

The City of Elizabeth's Department of Recreation will provide salaries for teachers' aides, one head teacher, two lifeguards and group teachers. Additionally, the Recreation Department will provide physical education equipment, art supplies and game room supplies. The anticipated number of students participating in this session is approximately 120.

**AUTHORIZATION TO SUBMIT APPLICATION**

Recommended: That the Driver Education Instructors at Thomas A. Edison Career & Technical Academy be authorized to submit application for the Brain Injury Alliance of New Jersey "Jersey Drives Champion Schools Program for the 2023-2024 school year.

**AUTHORIZATION TO HOLD ANNUAL TOY DRIVE**

Recommended: That the Transportation Department be authorized to organize the annual toy drive, "Stuff-A-Bus" for the holiday season.

**AUTHORIZATION TO CONDUCT RESEARCH**

Recommended: That Maria M. Pena, ESL-In-Class Support Teacher be authorized to conduct research utilizing standardized test scores at Juna Pablo Duarte-Jose Julian Marte School No. 28 as partial fulfillment of her doctoral program at Liberty University.

**AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS**

That **Alessia Arcieri**, Seventh Grade (Math) Teacher, Christopher Columbus School No. 15 (.6) and Nicholas S. LaCorte Peterstown School No. 3 (.4), be authorized to participate in the Provisional Teacher Program and that the teacher, Alessia Arcieri and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2023 through June 15, 2024, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jaimee DiPietro**, Third Grade Teacher, William F. Halloran School No. 22, be authorized to participate in the Provisional Teacher Program and that the teacher, Jaimee DiPietro and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2023 through May 15, 2024, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Steffi Grant Lemus**, Art Teacher, Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, be authorized to participate in the Provisional Teacher Program and that the teacher, Steffi Grant Lemus and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2023 through May 30, 2024, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Porscha Haynes**, Fourth Grade Teacher, Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, be authorized to participate in the Provisional Teacher Program and that the teacher, Porscha Haynes and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2023 through May 30, 2024, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Kyle LaRocca**, Physical Education & Health Teacher, JVJ STEM Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Kyle LaRocca and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2023 through May 15, 2024, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Steven Luzio**, Physical Education & Health Teacher, Alexander Hamilton Preparatory Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Steven Luzio and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2023 through May 15, 2024, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Leila Salgado**, Bilingual Self Contained Grade 2 Teacher, Toussaint Louverture-Marquis de Lafayette School No. 6, be authorized to participate in the Provisional Teacher Program and that the teacher, Leila Salgado and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2023 through May 15, 2024, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Andrea Simoes**, First Grade Teacher, Christopher Columbus School No. 15, be authorized to participate in the Provisional Teacher Program and that the teacher, Andrea Simoes and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2023 through June 30, 2024, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

### **CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE**

Recommended: That the designation of mentor fees for Provisional Teacher, Cesar Rojas, be changed as follows:

FROM: Ada Acevedo, Mentor/Support Team Teacher, for the period  
December 16, 2022 through December 16, 2023. \$1,000.00

TO: Ada Acevedo, Mentor/Support Team Teacher, for the period  
December 16, 2022 through September 12, 2023. \$700.00

Milena Fernandez Munoz, Mentor/Support Team Teacher, for the period  
October 5, 2023 through January 5, 2024. \$300.00

### **DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**Nonperishable Canned and Boxed Foods** from students and parents during the Holiday Food Drive to help other families in need in our community.

**29 Turkeys** from Carlos Torres, 1<sup>st</sup> Ward Councilman, Maria Carvalho, Board Member and Sergio Granados, Union County Commissioner to be distributed to students with families in need for the Thanksgiving Holiday.

**Assortment of toys** valued at \$75.00 each for a total of \$49,425.00 from International Longshoreman's Association Local 1235 for George Washington Academy of Science & Engineering School No. 1 students in grades PreK-8 for the Holiday season.

**A Tree and Commemorative Plaque** from Diana Benincasa, Bill Volker and members of the Victor Mravlag School No. 21 Class of 1972 for Victor Mravlag School No. 21. The tree will be planted at the school near corner of Shelley Avenue and Harding Road.

**\$500.00** from Colonial Pipeline Company for Juan Pablo Duarte-Jose Julian Marti School No 28 students for purchase of benches for outdoor classroom.

**10 Grocery Bags of Food** from Sergio Granados, Union County Commissioner for students with families in need for the Christmas Holiday.

**School Supplies** from DonorsChoose Organization for the Comfy Reading Corner Project for Christopher Columbus School No. 15 teachers for resources in their classrooms.

### **APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 1	Students/Staff	Wear Red for Cinco De Mayo (over uniform)	5/3/24
School No. 1	NJHS	Car Wash	5/18/24
School No. 1	Students/Staff	Italian Ice Sale	6/10-14/24
School No. 1	Students/Staff	Field Day/Fun Day	6/14/24
School No. 2	Students/Staff	Candy Cane Sale	12/14-22/23
School No. 2	Students/Staff	Bedtime with Books	12/19/23
School No. 6	PTA	Y-Ties Sale (Laces for Sneakers)	12/14/23-6/19/24
School No. 7	Performing Arts	Musical T-Shirt Sale	1/2-31/24
School No. 7	Choral Music	Easter Catalog Sale	1/29-2/23/24
School No. 7	Students/Staff	Dance & PA Winter Showcase	2/2/24
School No. 7	Choral Music	Chocolate Bars Sale	3/4-29/24
School No. 7	Students	Yearbook Sales	4/1-6/15/24
School No. 8	Students/Staff	Wear Holiday Colors Day (over uniform)	2/9/24
School No. 8	Students/Staff	Book Fair	4/22-26/24
School No. 8	Students/Staff	NJLSA Gram (good luck on your test, etc.)	5/1-30/24
School No. 8	Students/Staff	Summer Send Off Gram	6/1-10/24
School No. 9	PTO	Winter Canvas Painting & Cookies	2/1-29/24
School No. 12	PTO	Violets for Africa – Maintaining Elmora School No. 12 Well in Burkina Faso	4/18/24
School No. 12	PTO	Superwoman & Me Paint & Snack	5/9/24
School No. 12	PTO	Superman & Me Game Night	5/9/24
School No. 13	Students/Staff	Movie Night “Winnie the Pooh Springtime With Roo” (PG)	4/24/24
School No. 13	PTO	Sneaker Ball	4/25/24
School No. 13	PTO	Mother’s Day Plant Sale	5/2-9/24

School No. 13	PTO	Mother and Son Activity	5/3/24
School No. 13	PTO	Teacher for a Day	5/6-10/24
School No. 13	Students/Staff	Movie Night "Moana" (PG)	5/22/24
School No. 13	PTO	Father Daughter Day Dance	5/23/24
School No. 13	PTO	Donuts with Grown Ups	5/30/24
School No. 14	Middle Sch. Students	Candy Cane Grams	12/4-21/23
School No. 14	Middle Sch. Students	Yearbook Shout-Outs	12/14/23-1/5/24
School No. 14	Middle Sch. Students	Plug-in Headphone Sales	12/14/23-6/7/24
School No. 14	Students/Staff	Hot Cocoa Packets Sale (after school)	1/3-31/24
School No. 14	Middle Sch. Students	Middle School Winter Dance	2/2/24
School No. 14	Students/Staff	Disney Day T-Shirt (over uniform)	2/17/24
School No. 14	Students/Staff	Tie Dye T-Shirt Day (over uniform)	3/17/24
School No. 14	PTO	Wear Red, White & Blue Shirts (over uniform)	5/24/24
School No. 15	PTO	Santa Extravaganza – Activities with Santa	12/21/23
School No. 15	PTO	Wear Holiday Theme T-Shirt (over uniform)	12/22/23
School No. 15	PTO	Sweetheart Dance	2/23/24
School No. 15	PTO	T-Shirt Day – Spring Colors (over uniform)	4/12/24
School No. 15	PTO	T-Shirt Day – Red/White/Blue (over uniform)	5/24/24
School No. 15	PTO	Family Fun Day	6/7/24
School No. 18	Students/Staff	Wear Blue for Autism Awareness (over uniform)	4/12/24
School No. 18	Students/Staff	Soccer Jersey Day (over uniform)	4/26/24
School No. 18	Students/Staff	Super Heroes Day (over uniform)	5/3/24
School No. 18	Students/Staff	Spring Luau Dance (Grades 5-8)	5/30/24
School No. 18	Students/Staff	Twin Day (over uniform)	6/7/24
School No. 19	PTO	Online Cookie Orders	1/8-22/24
School No. 19	Pre-K Teachers	101 Day Celebration – Dalmatian T-Shirt, Ear Headbands (over or with uniform)	1/22-2/5/24

School No. 21	Autism Classes	Drinks, Baked Goods, Pre-Packaged Goods, Crafts & Greeting Card Sales	12/14/23-6/21/24
School No. 21	8 <sup>th</sup> Grade Classes	Favorite College Hoodie (over uniform) (Every Third Friday of Month)	12/15/23-6/19/24
School No. 22	PTO	Family Movie Night "Wizard of Oz" (NR)	4/11/24
School No. 25	PTO	8 <sup>th</sup> Grade Yearbook Sales	4/15-6/15/24
School No. 26	PTA	Movie Night "Stargirl" (PG)	5/30/24
School No. 27	PTO	Wear Favorite Hat Day	1/16/24
School No. 27	PTO	Gourmet Popcorn Catalog Sales	1/2-2/2/24
School No. 27	PTO	Valentine's Day Dance (Grades 4 & 5)	2/9/24
School No. 27	PTO	Sweetheart Dance (Grades 2 & 3)	2/13/24
School No. 28	PTO	School Spirit Wear Sale	12/15/23-6/7/24
School No. 28	PTO	Dine to Donate: Chevy's Fresh Mex (Percentage of Profits)	1/18/24
School No. 28	Student Council	Wear Spring Colored Shirts (over uniform)	4/16/24
School No. 28	Student Council	Spring Fling Dance	4/16/24
School No. 28	Student Council	Wear Red/White/Blue Shirts (over uniform) (Memorial Day)	5/24/24
School No. 28	Student Council	Wear Red/White/Blue Shirts (over uniform) (Flag Day)	6/14/24
School No. 30	Students/Staff	Yearbook Sales	4/1-6/15/24
School No. 50	PTO	Spring Catalog Sales	2/17-28/24
School No. 50	PTO	Mother's Day Boutique	5/6-10/24
School No. 50	PTO	Father's Day Boutique	6/10-14/24
Bollwage Academy	Autism Classes	Drinks, Baked Goods, Pre-Packaged Goods, Crafts and Greeting Cards Sales	12/1/23-6/19/24
Bollwage Academy	Classes 2024-2027	Winter Dance	12/15/23
Bollwage Academy	NHS	Snack Sales (before & after school)	1/2/24-6/1/24
Dwyer Academy	NHS	Christmas Movie "Home Alone" (PG)	12/15/23
Dwyer Academy	NHS	Pretzel Sales	1/26/24

Dwyer Academy	Class of 2024	Sport Jersey Day (over uniform)	4/26/24
Edison Academy	Multicultural Club	Multicultural Club	4/26/24
EHS-Cicarell Academy	Class of 2025	Holiday Sweater Day (over uniform)	12/22/23
EHS-Cicarell Academy	String Orchestra	Online Sales of Popcorn	1/30-3/1/24
EHS-Cicarell Academy	Dance Classes	Spring Dance Show Ticket Sales	4/9-11/24
EHS-Cicarell Annex	Freshman Club	Ugly Sweater Day (over uniform)	12/18/23
EHS-Cicarell Annex	Freshman Club	Candy Cane Grams	12/18-22/23
EHS-Cicarell Annex	Freshman Club	Karaoke Lip Sync Battle	12/22/23
EHS-Cicarell Annex	Freshman Club	Wear Your Own Sneaker Day	1/5/24
Hamilton Academy	Multicultural Club	One World Festival (World Heritage Day)	4/18/24 or 4/19/24
Hamilton Academy	Dance Classes	Ticket Sales – Spring Dance Showcase	5/1-30/24 Showcase 5/29 or 30/24
JVJ STEM Academy	NSHS	Snack Sales (after school)	12/21/23-6/19/24 Mondays & Tuesdays)
JVJ STEM Academy	Senior Class	Dress-up Like 90's (over uniform)	5/30/24
JVJ STEM Academy	Senior Class	Spirit Day – JVJ Olympics	6/3/24
Jefferson Academy	Students/Staff	School Pictures	12/14/23-6/19/24
Jefferson Academy	Drama Club	Well Wishes for Program	1/2-3/15/24
Jefferson Academy	Drama Club	Wear Positive Shirt Day (over uniform)	1/12/24
Jefferson Academy	Drama Club	Flower Grams (pre-orders)	3/1-21/24
Jefferson Academy	Drama Club	Photos with the Stars “Once Upon a Picture”	3/23/24
Jefferson Academy	Classes of 2024-2027 & Student Government	Cinco de Mayo Chips & Salsa Sales (after school)	5/5/24
Jefferson Academy	Classes of 2024-2027 & Student Government	Popsicle Day Sales (after school)	5/28/24
Athletic Department	Girls Basketball Team	Ticket Sales & Concession Sales for Showcase	1/20/24

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1. *	Blaise, Joyce (Becker CPA Pro – Unlimited Access)		2,518.10
2.	Busch Law Group, LLC (Legal Services)		361.00
3.	Chefs Depot, Inc., (Purchase Bakery Equipment – Edison Academy)		28,900.98
4.	DeCotiis, Fitzpatrick & Cole, LLP (Legal Services)		2,907.00
5.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)		29,341.40
6. *	Egenolf Early Childhood Center (Pre-K Student Tuition – December 2023)		245,937.80
7.	E I Associates, Architects & Engineers, PA (District Security Feasibility Study) (Redesign of Security Vestibule Project)	5,350.00 40,683.75	46,033.75
8. *	Elizabethport Presbyterian Center (Pre-K Student Tuition – December 2023)		156,903.90
9.	EPG Brokerage (Consulting Fee)		7,083.33
10.	Fieldturf USA, Inc. (Replacement of Baseball Field – Williams Field)		345,704.21
11.	Harbor Consultants, Inc. (Design Stormwater Remediation System – School No. 15)		42,628.00
12. *	Honeywell International, Inc. (Payment No. 19 – ESSER II/SDA)		1,391,686.53
13. *	Jefferson Park Day Care Center (Pre-K Student Tuition – December 2023)		129,113.20
14.	Kologi Simitz Counselors at Law (Legal Services)		12,055.50
15.	La Corte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		52,268.75
16. *	Leaguers, Inc. (Pre-K Student Tuition – December 2023)		156,011.50
17. *	Little School House (Pre-K Student Tuition – December 2023)		137,664.20
18.	M & M Construction Technology, Inc. (Building Envelope Restoration – School No. 4)		14,500.00

19.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – November 2023)		4,200.00
20.	Machi, Robert J., Attorney Trust Account (Deposit Purchase of Property – 117-119 Westfield Ave.)		51,500.00
21.	Mandelbaum Barrett, P.C. (Legal Services)		3,667.00
22.	Murray Paving and Concrete, LLC (Building Envelope Restoration – Jefferson Academy)		606,066.00
23. *	Northeastern Interior Services (Repair Stairs Outside of Art Room – Bollwage Academy) (Repair Front Stairs – Bollwage Academy) (HVAC Insulation Replacement – School No. 26)	63,800.00 48,522.00 38,400.00	150,722.00
24. *	Proceed I Early Childhood Development Center (Pre-K Student Tuition – December 2023)		96,795.20
25. *	Proceed II Early Childhood Development Center (Pre-K Student Tuition – December 2023)		106,566.40
26.	Strategic Message Management, Inc. (Services Rendered 11-17-23 to 12-11-23)		4,800.00
27.	USA Architects (Building Envelope Restoration – Jefferson Academy) (Design Black Box Theater – Jefferson Academy) (Installation of Vape Monitors in Student Bathrooms – High Schools) (Design Walk-in Freezer Installation – Division Street Warehouse) (Installation of Washer/Dryer – Edison Academy) (District Wide Building Survey)	1,800.00 700.00 650.00 900.00 1,250.00 6,000.00	11,300.00
28.	Weber Dowd Law, LLC (Legal Services)		2,147.00
29. *	Wonder World (Pre-K Student Tuition – December 2023)		78,441.50

\*Hand Checks

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$193,383.00 Workers' Compensation Account for the 2023-2024 school year.

December 13, 2023

**TRANSFER OF FUNDS 2023-2024**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-000-270-518-81-00--	CONTRACTED SERVICES - UNION COUNTY COMMISSION	(515,000)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(228,000)
12-000-260-732-95-00--	EQUIPMENT	(170,000)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(114,440)
11-120-100-101-30-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(20,000)
11-000-221-610-94-10-68-	STUDENT SERVICES - SUPPLIES (CTE)	(13,286)
11-000-261-420-95-00--	SCHOOL FACILITIES MAINTENANCE	(6,644)
11-000-261-420-89-00-00-	SCHOOL FACILITIES MAINTENANCE	(4,625)
11-000-261-420-83-00--	SCHOOL FACILITIES MAINTENANCE	(4,304)
11-000-261-420-82-00--	SCHOOL FACILITIES MAINTENANCE	(4,233)
11-190-100-610-94-00-44-	MATERIALS AND SUPPLIES	(4,000)
11-000-261-420-07-00-00-	SCHOOL FACILITIES MAINTENANCE	(3,935)
11-000-261-420-29-00--	SCHOOL FACILITIES MAINTENANCE	(3,511)
11-000-261-420-09-00--	SCHOOL FACILITIES MAINTENANCE	(3,467)
11-000-261-420-87-00-00-	SCHOOL FACILITIES MAINTENANCE	(3,078)
11-000-261-420-22-00--	SCHOOL FACILITIES MAINTENANCE	(2,861)
11-000-261-420-05-00--	SCHOOL FACILITIES MAINTENANCE	(2,787)
11-000-261-420-06-00-00-	SCHOOL FACILITIES MAINTENANCE	(2,550)
11-000-261-420-26-00-00-	SCHOOL FACILITIES MAINTENANCE	(2,444)
11-000-261-420-30-00--	SCHOOL FACILITIES MAINTENANCE	(2,381)
11-000-261-420-28-00--	SCHOOL FACILITIES MAINTENANCE	(2,375)
11-000-261-420-27-00--	SCHOOL FACILITIES MAINTENANCE	(2,361)
11-000-261-420-80-00-00-	SCHOOL FACILITIES MAINTENANCE	(2,332)
11-000-261-420-14-00-00-	SCHOOL FACILITIES MAINTENANCE	(2,196)
11-000-221-580-94-10-68-	STUDENT SERVICES - TRAVEL (CTE)	(2,100)
11-000-261-420-03-00-00-	SCHOOL FACILITIES MAINTENANCE	(1,904)
11-000-261-420-23-00-00-	SCHOOL FACILITIES MAINTENANCE	(1,848)
11-000-261-420-16-00-00-	SCHOOL FACILITIES MAINTENANCE	(1,719)
11-000-261-420-21-00--	SCHOOL FACILITIES MAINTENANCE	(1,605)
11-000-261-420-13-00-00-	SCHOOL FACILITIES MAINTENANCE	(1,477)
11-000-261-420-19-00-00-	SCHOOL FACILITIES MAINTENANCE	(1,476)
11-000-261-420-12-00-00-	SCHOOL FACILITIES MAINTENANCE	(1,414)
11-000-261-420-04-00-00-	SCHOOL FACILITIES MAINTENANCE	(1,376)
11-000-261-420-02-00-00-	SCHOOL FACILITIES MAINTENANCE	(1,348)
11-000-261-420-25-00-00-	SCHOOL FACILITIES MAINTENANCE	(1,333)
11-000-100-561-94-00--	TUITION - PUBLIC SCHOOL REGULAR	(1,300)
11-000-261-420-92-00--	SCHOOL FACILITIES MAINTENANCE	(1,232)
11-000-261-420-18-00-00-	SCHOOL FACILITIES MAINTENANCE	(1,229)
11-000-261-420-52-00--	SCHOOL FACILITIES MAINTENANCE	(1,170)
11-000-261-420-50-00--	SCHOOL FACILITIES MAINTENANCE	(1,093)
11-000-261-420-51-00--	SCHOOL FACILITIES MAINTENANCE	(1,076)
11-000-261-420-90-00--	SCHOOL FACILITIES MAINTENANCE	(1,055)
11-000-261-420-20-00--	SCHOOL FACILITIES MAINTENANCE	(894)
11-000-261-420-08-00--	SCHOOL FACILITIES MAINTENANCE	(805)
11-000-261-420-94-00--	SCHOOL FACILITIES MAINTENANCE	(783)
11-000-291-270-00-00--	HEALTH BENEFITS	(300)
11-000-261-420-98-00--	SCHOOL FACILITIES MAINTENANCE	(70)
		<b>(1,149,417)</b>
<b>TO:</b>		
11-000-270-514-95-05--	D & Z HILLCREST	515,000
11-000-270-511-95-04--	DURHAM - MAGNET SCHOOLS	228,000
11-120-100-101-00-79-44-	TEACHERS GRADE 1-5 SUBSTITUTES	170,000
11-000-219-320-94-00-60-	PURCHASED PROFESSIONAL ED. - CST	114,440
11-130-100-101-30-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	20,000

December 13, 2023

**TRANSFER OF FUNDS 2023-2024**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
12-000-221-731-94-10-68-	EQUIPMENT (CTE) - STUDENT SERVICES	13,286
11-000-261-610-95-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	6,644
11-000-261-610-89-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	4,625
11-000-261-610-83-00-00-	SUPPLIES AND MATERIALS	4,304
11-000-261-610-82-00-00-	SUPPLIES AND MATERIALS	4,233
11-000-221-610-94-00-66-	STAFF DEVELOP - SUPPLIES AND MATERIALS	4,000
11-000-261-610-07-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	3,935
11-000-261-610-29-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	3,511
11-000-261-610-01-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	3,467
11-000-261-610-87-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	3,078
11-000-261-610-22-00-00-	SCHOOL FACILITIES MATERIALS	2,861
11-000-261-610-05-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	2,787
11-000-261-610-06-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	2,550
11-000-261-610-26-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	2,444
11-000-261-610-30-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	2,381
11-000-261-610-28-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	2,375
11-000-261-610-27-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	2,361
11-000-261-610-80-00-0-	SCHOOL FACILITIES MATERIALS & SUPPLIES	2,332
11-000-261-610-14-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	2,196
11-000-261-610-50-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	2,169
11-000-218-580-94-24-68-	STUDENT SERVICES COORDINATORS TRAVEL	2,100
11-000-261-610-03-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	1,904
11-000-261-610-23-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	1,848
11-000-261-610-16-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	1,719
11-000-261-610-21-00-00-	SUPPLIES AND MATERIALS	1,605
11-000-261-610-13-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	1,477
11-000-261-610-19-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	1,476
11-000-261-610-12-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	1,414
11-000-261-610-04-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	1,376
11-000-261-610-02-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	1,348
11-000-261-610-25-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	1,333
11-000-260-610-94-75--	FURNITURE AND EQUIPMENT - INSTRUCTIONAL	1,300
11-000-261-610-92-00--	SCHOOL FACILITIES MATERIALS & SUPPLIES	1,232
11-000-261-610-18-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	1,229
11-000-261-610-52-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	1,170
11-000-261-610-90-00--	SCHOOL FACILITIES MATERIALS	1,055
11-000-261-610-20-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	894
11-000-261-610-08-00--	SUPPLIES AND MATERIALS	805
11-000-261-610-94-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	783
11-120-100-101-30-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	300
11-000-261-610-98-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	70

**1,149,417****Total Fund 11**

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**FROM:**

15-140-100-101-92-00--	GRADE 9-12 TEACHERS SALARIES	(102,100)
15-241-100-101-92-00--	BILINGUAL SELF CONTAINED SALARIES	(45,000)
15-140-100-101-89-83--	TEACHERS GRADES 9-12 SALARIES - AFTER SCHOOL	(6,000)
15-000-260-110-84-83--	SECURITY GUARD - AFTER SCHOOL	(5,000)
15-401-100-101-84-83--	SCHOOL SPONSORED - COCURRICULAR - AFTER SCHOOL	(2,350)
15-190-100-610-18-00-44-	SUPPLIES - COMPTROLLER	(1,550)
15-190-100-610-30-00-44-	SUPPLIES - COMPTROLLER	(1,000)
15-190-100-610-23-00-44-	SUPPLIES - COMPTROLLER	(900)
15-190-100-610-05-00-44-	SUPPLIES - COMPTROLLER	(850)
15-190-100-610-25-00-44-	SUPPLIES - COMPTROLLER	(540)
15-190-100-610-25-00-44-	SUPPLIES - COMPTROLLER	(500)
15-190-100-610-23-00-44-	SUPPLIES - COMPTROLLER	(150)

December 13, 2023

**TRANSFER OF FUNDS 2023-2024**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u> <b>(165,940)</b>
<b>TO:</b>		
15-241-100-101-90-00--	BILINGUAL SALARIES	102,100
15-140-100-101-92-83-19-	GRADE 12 TEACHER - 6TH PERIOD STIPEND	45,000
15-190-100-890-89-50-69-	FOOD - MISCELLANEOUS EXPENSE	6,000
15-000-260-110-89-83--	SECURITY GUARD - AFTER SCHOOL	5,000
15-190-100-320-84-00--	PURCHASED PROFESSIONAL SERVICES	2,350
15-241-100-610-18-00--	BILINGUAL S/C - SUPPLIES	1,550
15-000-260-110-30-83--	SECURITY GUARD - AFTER SCHOOL	1,000
15-000-240-600-15-00--	SCHOOL ADMIN. - SUPPLIES	900
15-000-260-110-05-80--	SECURITY GUARD - OVERTIME	850
15-000-240-600-25-00--	SCHOOL ADMIN. - SUPPLIES	540
15-000-240-600-25-00--	SCHOOL ADMIN. - SUPPLIES	500
15-000-240-600-23-00--	SCHOOL ADMIN. - SUPPLIES	150
		<b>165,940</b>
<b>Total Fund 15</b>		
		-
<b>FROM:</b>		
20-002-100-600-83-00--	EMPOWER SOMERSET C/O: SUPPLIES	(6,000)
20-496-200-100-00-00-68-	ARP HOMELESS 22/23: SUPPORT SALARIES	(4,670)
20-218-100-106-05-02-02-	PRE-K TEACHER ASSISTANT SALARIES (ANNEX B)	(2,000)
20-218-200-200-00-00--	PRE-K - EMPLOYEE BENEFITS	(1,600)
20-619-200-100-00-00--	ABS 23/24 -ABS: SUPPORT SALARIES	(768)
		<b>(15,038)</b>
<b>TO:</b>		
20-002-100-100-89-00--	EMPOWER SOMERSET - TEACHER STIPENDS	6,000
20-496-200-200-00-00-68-	ARP HOMELESS II 22/23: BENEFITS	4,621
20-218-100-101-50-78--	PRE K - TEACHER COVERAGE / MISSED PREP	2,000
20-218-200-105-00-83--	PRE-K - SUPPRORT STAFF - CLERICAL OVERTIME	1,000
20-619-200-600-00-00--	ABS 23/24 -ABS: NON-INSTRUCTIONAL SUPPLIES	768
20-218-200-104-00-83--	PRE-K OTHER PROFESSIONAL STAFF SALARY - OVERTIME	600
20-496-200-600-00-00-68-	ARP HOMELESS II 22/23: NON-INSTRUCTIONAL SUPPLIES	49
		<b>15,038</b>
<b>Total Fund 20</b>		
		-

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH J. ONYE BEAUTY CAFE

As recommended by Crystal A'Hearn, Supervisor of Career & Technical Education, that the Elizabeth Board of Education enter into contract with J. Onye beauty Café, Union NJ, to enter into a partnership with EPS, to provide work-based learning experiences, career exposure and student internship opportunities for High School Students, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH TIFFANY'S STUDIO & SPA

As recommended by Crystal A'Hearn, Supervisor of Career & Technical Education, that the Elizabeth Board of Education enter into contract with Tiffany's Studio & Spa, Belleville NJ, to provide work-based learning experiences, career exposure and student internship opportunities for high school students of Elizabeth High School. This Partnership is ongoing unless one party terminates the agreement, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH NATIONAL ALLIANCE FOR PARTNERSHIPS IN EQUITY  
EDUCATION FOUNDATION (NAPE)

As recommended by Crystal A'Hearn, Supervisor of Career and Technical Education, that the Elizabeth Board of Education enter into contract with National Alliance for Partnerships in Equity Education Foundation (NAPE), Parkesburg, PA, for Partnerships in Equity (NAPE) to provide professional development for the 2023-2024 school year, on January 29, 2024 and March 11, 2024, for the career and technical education teachers, in an amount not to exceed \$9,920.00, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH POWERSCHOOL GROUP, LLC

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Powerschool Group, LLC, Folsom, CA, to provide professional learning consulting services to gain timely technology answers for purchased platform programs, from December 18, 2023 through June 30, 2024, at a cost not to exceed \$4,387.50, in accordance with N.J.S.A.18A:18A-5(a) 19, as performance of services for the support or maintenance of proprietary computer software.

CONTRACT FOR VIP COMMUNITY SERVICES, INC.

As recommended by Dr. Kathy Badalis, Director, Division of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with VIP Community Services, Inc, Keva White, CEO, Blackwood, NJ, to provide (15) fifteen 60-minute Title 1 Parent and Family Engagement via either virtual or in-person workshops, from December 18, 2023 through June 14, 2024, specific times to be determined, in a total amount not to exceed \$11,625.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH EMPOWER SOMERSET

As recommended by Bartolomeo Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with Empower Somerset, Somerville, NJ, to continue a partnership during the 2023-2024 school year, to provide implementation of the SPARK (Speaking to the Potential. Ability & Resilience inside every Kid) Social Emotional Learning Program, for the Elizabeth High School-Frank J. Cicarell Academy, the students will be identified by the school's guidance staff. The student's parents will have written consent for their child's participation in this program, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH ROCKNESS MUSIC, LLC

As recommended by Gladys Castellanos, Principal of Dr. Martin Luther King, Jr. Early Childhood Center School No. 52, that the Elizabeth Board of Education enter into contract with Rockness Music, LLC, Metuchen, NJ, for two performances on April 12, 2023, at 9:00 a.m. and 10:00 a.m., at a cost not to exceed, \$800.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH HELEN KELLER INTERNATIONAL

As recommended by Rafael A. Cortes, Jr., Assistant Superintendent for Schools, that the Elizabeth Board of Education enter into a contract/partnership with Helen Keller International, Newark, NJ, to provide 4<sup>th</sup>, 6<sup>th</sup> and 8<sup>th</sup> grade students with corrective vision services, from January 1, 2024 thru June 30, 2024, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH ALQAMAR ANDERSON

As recommended by Anthony DiDonato, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Alqamar Anderson, Newark, NJ, to provide 18 sessions of in-person professional development for high school students assigned to the Saturday program, from 9:00 a.m. to 11:00 a.m., from December 18, 2023 through May 25, 2024, at a cost not to exceed, \$2,700.00, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH BARKSDALE SCHOOL PORTRAITS

As recommended by John Markowitz, Principal of Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract with Barksdale School Portraits, Folsom, CA, to provide for School Portraits for the 2023-2024 school year. Photograph grade 9 through 12 and faculty from September 8, 2023 through June 30, 2024, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH OPEN SYSTEMS INTEGRATORS, INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with Open System Integrators, Inc., Hamilton, NJ, for the replacement of the intercom system at Christopher Columbus School No. 15 (under The Educational Services Commission of New Jersey Co-Op #20/21-13), in an amount not to exceed \$54,880.23, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH CHALLENGER FENCE, INC.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Challenger Fence Inc., Paterson, NJ, to install additional fencing needed at Williams Field (Morris County Cooperative Pricing Council System Contract # 53), in a total amount not to exceed \$56,300.00, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Challenger Fence, Inc., Paterson, NJ, for the removal and replacement of the entrance fence at Mabel G. Holmes School No. 5 (Morris County Cooperative Pricing Council System Contract # 53), in a total amount not to exceed \$44,300.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH USA ARCHITECTS

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a professional services contract with USA Architects, Somerville, NJ, for the architectural/engineering services related to update the Long Range Facility Plan, in the amount not to exceed \$198,000.00 (\$180,000.00 plus \$18,000.00 in reimbursable), in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH NORTHEASTERN INTERIOR SERVICES, LLC

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Northeastern Interior Services, LLC, Little Falls, NJ, for the HVAC insulation replacement at Dr. Orlando Edreira Academy School No. 26 (under The Hunterdon County Educational Service Commission of New Jersey Co-op #HCESC-SER-20F), in an amount not to exceed \$38,400.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH MURRAY PAVING AND CONCRETE, LLC

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with Murray Paving and Concrete, LLC, Hackensack, NJ, for the replacement of the vestibule in the Classroom No. 5 at Thomas Jefferson Arts Academy for the 2023-2024 school year, (under the Educational Service Commission of New Jersey ESCNJ 20/21-03) in an amount not to exceed \$30,572.28, in accordance with N.J.S.A. 18A:18A-10.

CONTRACT WITH BERGEN COUNTY SPECIAL SERVICES

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with Bergen County Special Services, Paramus, NJ, to provide Interpreter Services for R.W., a special education student that is attending Bergen County Special Services-Springboard Program, for the 2023-2024 school year, effective October 20, 2023 through June 30, 2024 in an amount not to exceed \$115,440.00, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH MOUNTAIN LAKES BOARD OF EDUCATION

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with Mountain Lakes Board of Education, Mountain Lakes, NJ, to provide psychological and Speech/Language Evaluation for the 2023-2024 school year, for R.W., a special education student that is attending the Bergen County Special Services schools-Springboard Program, at a cost of \$800.00 per evaluation, effective November 27, 2023 through June 30, 2024 in an amount not to exceed \$1,600.00, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH HOME CARE THERAPIES, LLC, dba HORIZON HEALTHCARE STAFFING

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with Home Care Therapies, LLC, dba Horizon Healthcare Staffing, Manalapan, NJ, to provide nursing services for A.M., a special education student that is attending Lakeview School, at the rate of \$85.00 LPN/RN per hour (5 hrs.), for the 2023-2024 school year, effective November 9, 2023, in a total not to exceed \$54,400.00, in accordance with N.J.S.A. 18A:18A:-5a(1).

CONTRACT WITH UNION COUNTY EDUCATIONAL SERVICES COMMISSION-CHILD  
STUDY TEAM

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with Union County Educational Services Commission-Child Study Team, Westfield, NJ, to provide evaluation services for each referred student, during the 2023-2024 school year, effective November 30, 2023 through June 30, 2024, in an amount not to exceed \$10,000.00, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH QUIVER FARMS PROJECTS, INC.

As recommended by Dr. Michael Wansaw, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education enter into contract with Quiver Farms Projects, Inc., Pennsburg, PA, to come speak to first grade students to learn the process of chick hatching, on January 29, 2024, at a cost not to exceed of \$400.00, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

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YSupplemental Award of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., December 13, 2023

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH WILLIAM KOHL CONSTRUCTION

As recommended by Luis Milanes, Director of Plant Property & Equipment, that the Elizabeth Board of Education enter into contract with William Kohl Construction, Lincroft, NJ, to install a Walk-In Refrigerator/Freezer at 533 Division Street District Warehouse (Based on Bid Opening of November 29, 2023) for the 2023-2024 academic school year, in an amount not to exceed \$763,200.00, in accordance with N.J.S.A.18A:18A-4a.

William Kohl Construction, Lincroft, NJ	\$763,200.00
McCloskey Mechanical Contractors, Inc, Blackwood, NJ (bid not in order)	\$486,546.00

CONTRACT WITH MANHATTAN WELDING COMPANY, INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with Manhattan Welding Company, Inc., Hillside, NJ, to repair the heat exchanger at Thomas Jefferson Arts Academy (under The Educational Services Commission of New Jersey Co-op #ESCNJ Bid #19/20-32), in the amount not to exceed \$76,000.00, in accordance with N.J.S.A.18A:18A-10.

RENEW CONTRACT WITH MAX PLUMBING & HEATING, INC.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew its current contract with Max Plumbing & Heating, Inc., Hillside, NJ, to provide for snow plowing/removal at various locations during the 2023-2024 school year, on an as needed basis, in an amount not to exceed \$337,123.50, the lowest responsible bidder, in accordance with N.J.S.A.18A:18A-4a.

*Please Note: Originally approved at the November 2021 Board Mtg. in the amount not to exceed \$337,123.50, Contract agreement allows for renewal for up two additional years (3<sup>rd</sup> & Final Yr. 2023-2024) at the same terms and conditions.*

CONTRACT WITH KEAN UNIVERSITY – ARTICULATION AGREEMENT

As recommended by Samule Etienne, Director of Equity & Inclusion, that the Elizabeth Board of Education enter into contract with Kean University, Union, NJ, for an Articulation Agreement, to allow Thomas Jefferson Arts Academy students to have an opportunity to earn college credits as part of the Kean High School Partnership Programs, participant fee is \$125.00 per undergraduate credit, at cost not to exceed \$5,000.00, in accordance with the provisions of N.J.S.A.18A:18A- 5(b)

CONTRACT WITH ADRIENNE Y. BAILEY

As recommended by Harold E. Kennedy, Jr., School Business Administrator/Board Secretary, that the Elizabeth Board of Education enter into contract with Adrienne Y. Bailey, Chicago, IL, to provide school leadership coaching consulting services in accordance with the specifications required by N.J.C.A.6A:33-4 for Districts with a Comprehensive II School (Admiral William F. Halsey, Jr. Academy of Health & Public Safety), in an amount not to exceed \$9,600.00 in accordance with the provisions of N.J.S.A. 18A:18A-3.

**BOARD OF EDUCATION**

**RESOLUTION**

**SCHOOL BOARD RECOGNITION MONTH**

**WHEREAS**, the New Jersey School Boards Association, National School Boards Association and government officials throughout the United States have proclaimed January to be School Board Recognition Month, an opportunity for all community members to acknowledge the significant contributions made by local school board members, and

**WHEREAS**, the Elizabeth Board of Education is one of more than 600 local school boards in the State of New Jersey that sets policies and oversees operations for public school districts, and

**WHEREAS**, the Elizabeth Board of Education, comprised of President Iliana Chevres, Vice President Charlene Bathelus Dorgely, members Diane Barbosa, Maria Z. Carvalho, Jerry D. Jacobs, Rosa Moreno-Ortega, Stanley Neron, Stephanie Goncalves Pestana and Isaias J. Rivera, fully support the goal of educators to provide quality education for all New Jersey public school students, and

**WHEREAS**, New Jersey's local school boards help determine community goals for the education of 1.4 million children in Pre-Kindergarten through twelfth grade, and

**WHEREAS**, New Jersey's 4,800 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents to foster and enhance public education, and

**WHEREAS**, school boards strive to provide the resources necessary to meet the needs of all students, including those with special needs, and

**WHEREAS**, boards of education provide accountability to the public, communicate the needs of the school district and convey to school administrators the public's expectations for the schools, and

**WHEREAS**, New Jersey schools rank among the nation's best, in areas such as high school graduation rates, class size, college entrance exam participation, Advanced Placement offerings and test scores.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education recognizes and embraces the services of local school board members throughout the State of New Jersey and joins communities statewide in observing January 2024 as School Board Recognition Month.

**BE IT FURTHER RESOLVED**, to acknowledge and show appreciation for the indispensable contributions of time, effort and support exhibited by local school board members, that this resolution be spread on the official minutes of the Elizabeth Board of Education.

**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, for a moment in history, the voice of one inspired man, Martin Luther King, Jr. echoed the dreams and aspirations of millions of people, and

**WHEREAS**, deeply moved by the struggles of oppressed people throughout history, Dr. King courageously dedicated his life to non-violence and to the tireless pursuit of a more peaceful society, and

**WHEREAS**, Dr. Martin Luther King, Jr. was the driving force behind the historical event known as the “March on Washington” and was awarded the Nobel Peace Prize for his non-violent leadership of the civil rights movement in our country, and

**WHEREAS**, Dr. King’s “I Have a Dream” keynote address, given on August 28, 1963 to an audience of more than 200,000 civil rights supporters, expressed the hopes of the civil rights movement in a speech as moving as any in American history, and

**WHEREAS**, the assassination of Dr. Martin Luther King, Jr. in the spring of 1968 tragically cut short the life of one of this country’s most outstanding leaders.

**WHEREAS**, the members of the Elizabeth Board of Education recognize the tremendous contributions that Dr. Martin Luther King, Jr. made during his all too short life to promote equality among the people of the United States and have since dedicated The Dr. Martin Luther King, Jr. Center for Early Childhood Education School No. 52 in his honor.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education hereby proclaims January 15, 2024, the date of this year’s official observance of Dr. Martin Luther King, Jr.’s birthday, as an appropriate day to remember a man whose words and actions awakened in all of us the hope for a more just and more compassionate world.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official minutes of the Board of Education.

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**BOARD OF EDUCATION**  
**RESOLUTION**  
**REQUISITION FOR TAXES**

**RESOLVED**, that the amount of district taxes, exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is \$15,208,367.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

**BOARD OF EDUCATION**

**RESOLUTION**

**TRANSFER OF MAINTENANCE RESERVE FUNDS**

**WHEREAS**, the Elizabeth Board of Education approves the use of Maintenance Reserve Funds in the amount of \$211,057.00 for use in the 2023-2024 school maintenance projects associated with the School Maintenance Plan.

**NOW, THEREFORE, BE IT RESOLVED**, by the Elizabeth Board of Education that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

**BOARD OF EDUCATION**

**RESOLUTION**

**TRANSFER OF CAPITAL RESERVE FUNDS**

**WHEREAS**, the Elizabeth Board of Education approves the use of Capital Reserve Funds in the amount of \$317,023.00 for use in the 2023-2024 capital projects budget associated with the Capital Project Plan.

**NOW, THEREFORE, BE IT RESOLVED**, by the Elizabeth Board of Education that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

**BOARD OF EDUCATION**

**RESOLUTION**

**AUTHORIZING BOARD PRESIDENT AND ADMINISTRATOR TO ENTER INTO LEASE  
FOR ADMINISTRATIVE PURPOSES LOCATED AT 505 NORTH BROAD STREET**

**WHEREAS**, the Board is in need of office space to expand operational activities for Elizabeth Public Schools; and

**WHEREAS**, the Board desires to lease property located at 505 North Broad Street Elizabeth, New Jersey; (the "Property") and

**WHEREAS**, the Board desires to authorize the approval of leases between the Board, as a tenant, and Pilar Properties, LLC, as landlord, with terms substantially similar to those terms as included in the Lease Proposal (**Exhibit A**).

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length; and
2. The Board President, and the School Business Administrator/Board Secretary, be and are hereby authorized and directed to execute the approved Lease after development attorney review; and
3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, the Elizabeth Board of Education wishes to establish an Employee Assistance Program (EAP) as a free benefit offered to its over 4,000 employees; and

**WHEREAS**, an EAP offers a range of confidential services and resources to help with problems employees face in their everyday work and families, such as family, marital, child, substance abuse, stress, anxiety and depression; and

**WHEREAS**, TWF Barnabas Health One Source Employee Assistance can provide the EAP benefits to be offered to Elizabeth Board of Education employees.

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education authorizes entering into contract with Saint Barnabas Management Services One Source EAP to provide EAP services in an amount not to exceed \$100,000.00 in accordance with the provision of N.J.S.A. 18A:18A-5a(10) the statutory exception to public advertising for insurance as an extraordinary unspecifiable service (EUS).

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**BOARD OF EDUCATION**

**RESOLUTION**

**PAYMENT FOR UNUSED SICK DAYS**

Recommended: That payment for accumulated and unused sick days for retired employees in accordance with collective negotiations agreements and state law, be approved.

Marlene Olivia-Hasegawa	\$12,600.00
Stanley Schwartz	\$ 8,002.50
Lorna Walker	\$ 554.40

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**BOARD OF EDUCATION**

**RESOLUTION**

**PAYMENT FOR UNUSED VACATION DAYS**

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Anthony Ziobro      \$ 8,966.08

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Y**BOARD OF EDUCATION****RESOLUTION**

**WHEREAS**, Fontaine Haynes, born January 27, 1941, attended Union High School and was a graduate of the Class of 1959, and

**WHEREAS**, Fontaine Haynes continued his education at Johnson C. Smith University, receiving his bachelor's degree in history and social science in 1964, followed by Newark State College, currently Kean University, where he received his master's degree in special education in 1971, and

**WHEREAS**, Fontaine Haynes started his career in education at Jersey City Public Schools in 1964 before joining Elizabeth Public Schools a year later in September 1965 to start his long career with the district, first serving as a special education teacher at the former Grover Cleveland Junior High School where he worked closely with the most vulnerable and at-risk students to provide them with essential knowledge and life skills, and

**WHEREAS**, Fontaine Haynes was appointed Vice Principal at George Washington School No. 1 in 1976, where he helped ensure the smooth operation of daily activities in a warm, compassionate learning environment where students had the best opportunity to attain their goals, and

**WHEREAS**, Fontaine Haynes was appointed principal in 1988 at George Washington School No. 1 where he motivated team members and students to give the best of themselves in the pursuit of reaching their full potential and ensured building operations ran smoothly through his steadfast leadership, and

**WHEREAS**, Fontaine Haynes also had a profound impact on the lives of students and adults in the greater Elizabeth community during his career, serving as a Coordinator and Administrator for the Adult Basic Education and Adult Literacy Evening Programs as well as the Community Summer Recreation and Remedial Programs at George Washington School No. 1, and

**WHEREAS**, throughout his 34 years of distinguished service, Fontaine Haynes inspired countless students to pursue their dreams, faculty members to achieve their career ambitions, and community members to attain life successes, and

**WHEREAS**, the Elizabeth Board of Education and Elizabeth Public Schools Professional Learning Community were saddened to learn of Fontaine Haynes' recent passing and express their sympathy and heartfelt sorrow to his family, friends, and loved ones.

**NOW, THEREFORE BE IT RESOLVED**, that the passion, determination, and purpose with which Fontaine Haynes lived each day of his life and served the students and families of the Elizabeth community serve as inspiration to us all.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official minutes of the Board of Education and a copy of this resolution be presented to his family.

**BOARD OF EDUCATION****RESOLUTION****APPOINTING WILLIAM KOHL CONSTRUCTION CORP. TO INSTALL WALK-IN REFRIGERATOR/FREEZER AT DISTRICT WAREHOUSE**

**WHEREAS**, the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require the services of a company to install a walk-in refrigerator and freezer at the District's Warehouse located at 533 Division Street (the "Services"); and

**WHEREAS**, a Request for Proposals was initiated on November 1, 2023 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was conducted on November 29, 2023 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of two (2) responses; and

**WHEREAS**, Luis Milanes, Director of Plant, Property & Equipment, recommended that the Board enter a contract for the Services, substantially in the form attached hereto, with William Kohl Construction Corp., the lowest responsible bidder, in an amount not to exceed Seven Hundred Sixty-Three Thousand Two Hundred and xx/100 Dollars (\$763,200.00) in accordance with N.J.S.A. 18A:18A-4a; and

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. William Kohl Construction Corp. is appointed to provide the Services upon execution of the contracts and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and William Kohl Construction Corp. for the Services in an amount not to exceed \$763,200.00. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

**BOARD OF EDUCATION****RESOLUTION****RENEW CONTRACT WITH MAX PLUMBING & HEATING, INC. TO PROVIDE  
SNOW PLOWING/REMOVAL SERVICES**

**WHEREAS**, in order to carry out the business and responsibilities of the Board, the Board has determined that it will continue to require the provision of snow plowing and removal services for the maintenance of ice-free parking areas and bus drop-off access areas on or around District properties for the 2023-2024 school year (“Services”); and

**WHEREAS**, Luis Milanés, Director of Plant, Property and Equipment, confirms that the Services are currently being performed in an effective and efficient manner by the current service provider, Max Plumbing & Heating, Inc., and recommends that the Board renew its contract for the Services, in the form attached hereto, in accordance with the terms of the original January 12, 2022 contract with the Board which provides for two (2) one-year renewals upon the same terms and conditions.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the renewal of the contract pursuant to the terms of the renewal agreement attached hereto by and between the Board and Max Plumbing & Heating, Inc. for the Services in an amount not to exceed \$337,123.50. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF INTERIM COORDINATOR OF CUSTODIANS**

Recommended: That Orlando L. Carnet be appointed as Interim Coordinator of Custodians, on a twelve month basis, effective January 2, 2024. Salary: 102,000.

\*Subject to correction of errors.

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**BOARD OF EDUCATION**

**RESOLUTION**

**APPOINTMENT OF INTERIM SUPERVISOR OF CUSTODIANS**

Recommended: That Remberto Luis Martinez be appointed as Interim Supervisor of Custodians, on a twelve month basis, effective January 2, 2024. Salary: \$85,000.

\*Subject to correction of errors.

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**BOARD OF EDUCATION**

**RESOLUTION**

**APPOINTMENT OF INTERIM SUPERVISOR OF CUSTODIANS**

Recommended: That Roger Clinton McNeil be appointed as Interim Supervisor of Custodians, on a twelve month basis, effective January 2, 2024. Salary: \$85,000.

\*Subject to correction of errors.

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**BOARD OF EDUCATION**

**RESOLUTION**

**TERMINATION OF EMPLOYMENT**

Recommended: That A. N. F., Assistant-Personal, Joseph Battin School No. 4 Annex, be terminated effective December 14, 2023 for cause.

\*Subject to corrections.

Elizabeth, New Jersey  
December 13, 2023

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Y**BOARD OF EDUCATION****RESOLUTION****SETTLEMENT OF WORKERS' COMPENSATION CLAIM**

**WHEREAS**, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of A.F. v. Elizabeth Board of Education, Claim Petition #2021-30360; and

**WHEREAS**, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$56,934.00.

**NOW, THEREFORE, BE IT RESOLVED**, that the foregoing litigation is resolved and approved for a settlement; and it is

**FURTHER RESOLVED**, that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Christopher J. Kinsella, Esq. of La Corte, Bundy, Varady & Kinsella which shall be filed in the Legal Department.