

BOARD OF EDUCATION

INDEX

November 19, 2020

6:30 p.m.

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OPENING CALENDAR

November 19, 2020

PUBLIC SESSION

Pledge of Allegiance

Star Spangled Banner by Francis Scott Key

Pledge of Ethics

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional Department

Certified Staff

Debra Lynn Alameda, Teacher-Third Grade (No. 5140), School No. 16 (Annex) – effective December 21, 2020 through February 11, 2021; February 12, 2021 through May 18, 2021 and May 19, 2021 through June 4, 2021.

Kathleen T. Fazekas, Teacher-Resource Center (No. 3503), School No. 5 – effective March 16, 2021 through June 18, 2021 and June 21, 2021 through June 30, 2021.

Rabia Anwar Fazli, Teacher-Third Grade (No. 0744), School No. 27 – effective October 20, 2020 through January 29, 2021.

Stephanie Gaeta, Teacher-Instructional Coach (Mathematics) (No. 0317), Division of Elementary and Secondary Education – effective March 8, 2021 through May 31, 2021.

Mackenzie Marie Giorgio, Teacher-Multiple Disabilities, School No. 28 – effective December 16, 2020 through March 22, 2021.

Angelica A. Goncalves, Teacher-Mathematics (No. 0814), John E. Dwyer Technology Academy – effective January 1, 2021 through March 26, 2021.

Kevin P. Guidera, Teacher-Fifth Grade (No. 3566), School No. 6 – effective December 1, 2020 through February 26, 2021.

Evelyn Maria Herrera-Jerez, Teacher-Second Grade (ABL) (No. 0079), School No. 27 – effective December 1, 2020 through February 26, 2021.

Jean Etta Jarmond, Teacher-Resource Center (No. 2239), School No. 14 – effective November 20, 2020 through December 8, 2020.

Meredith Diane Johnson, Teacher-Learning/Language Disabilities (No. 3851), School No. 22 – effective February 16, 2021 through April 21, 2021 and April 22, 2021 through June 30, 2021.

Kimberly Gayle Lavin, Teacher-Physical Education and Health (No. 1413), School No. 28 – effective September 16, 2020 through October 12, 2020.

Shaina Marchetti, Guidance Counselor (No. 0630), School No. 5 – effective October 28, 2020 through December 15, 2020.

Toni A. McDonald, Teacher-Learning/Language Disabilities (No. 1902), School No. 14 – effective October 8, 2020 through December 31, 2020.

Hector Perez, Teacher-Physical Education and Health (No. 3348) Thomas A. Edison Career & Technical Academy – effective November 16, 2020 through November 30, 2020.

Deborah Jane Petolino, Teacher-Kindergarten (No. 3175), School No. 28 – effective October 26, 2020 through January 19, 2021.

Nelson Adelino Pires, Teacher-ESL Self Contained (No. 2534), Thomas A. Edison Career & Technical Academy – effective November 9, 2020 through February 15, 2021.

Vandarra Robbins, Teacher-ESL Self Contained (No. 4814), John E. Dwyer Technology Academy – effective November 20, 2020 through December 7, 2020.

Ines Caroca Rojas, Teacher-Pre-Kindergarten (No. 2818), School No. 16 – effective March 26, 2021 through June 30, 2021.

Kathleen M. Ronk, Teacher-First Grade (No. 0810), School No. 18 – effective October 1, 2020 through December 4, 2020.

Kelly Ann Russo, Teacher-Learning/Language Disabilities (No. 3332), School No. 6 – effective March 9, 2021 through June 11, 2021 and June 14, 2021 through June 30, 2021.

Ani Zurnaci, Teacher-Seventh & Eighth Grade (Mathematics) (No. 4944), School No. 9 – effective October 8, 2020 through November 12, 2020.

Child Development Associate

Elena Micaela Medranda, Child Development Associate (No. 3070), School No. 30 – effective October 26, 2020 through December 2, 2020.

Assistants

Elizabeth Cristina Destefano, Assistant-Personal (No. 4486), School No. 21 – effective October 16, 2020 through November 18, 2020.

Mariluz Maldonado, Assistant-Personal (No. 1854), School No. 21 – effective October 13, 2020 through October 23, 2020.

Giacoma Santina Merlo, Assistant- Learning/Language Disabilities (No. 4979), School No. 16 – effective October 9, 2020 through October 30, 2020.

Diadina Montano, Assistant-Autism (No. 5078), School No. 12 – effective November 16, 2020 through December 9, 2020.

Lamisha Renee Robinson, Assistant-Learning/Language Disabilities (No. 4976), School No. 3 – effective December 16, 2020 through January 26, 2021.

Roberto Sarmiento, Assistant-Personal, School No. 9 – effective September 1, 2020 through November 30, 2020.

Business Office

Security-Guard

Emmanuel Jarda, Security-Guard (No. 3709), School No. 30 – effective September 21, 2020 through October 30, 2020.

Food Service

Yolanda Arbaiza, Food Service Worker 2 Hour (No. 0206), ECC School No. 52 – effective February 28, 2020 through June 30, 2020.

Maria C. Lora, General Worker 6 Hours (No. 1732), School No. 16 – effective October 22, 2020 through December 1, 2020.

Angela Xiomara Moncada, Acting Cook Manager I (No. 0486), School No. 30 – effective November 2, 2020 through December 31, 2020.

Carmen M. Vargas, General Worker 6 Hours (No. 4202), EHS- Frank J. Cicarell Academy – effective October 1, 2020 through November 13, 2020.

Theresa A. Werner, Food Service Worker 2 Hour (No. 4406), John E. Dwyer Technology Academy – effective September 1, 2020 through December 31, 2020.

RESCIND OF LEAVES OF ABSENCE

Recommended: That the following requests for rescind of leave of absence be granted, **without pay**, as below written.

Instructional Department**Certified Staff**

Janet L. Scott, Teacher-Pre-Kindergarten, School No. 7 – effective September 1, 2020 through November 30, 2020.

CORRECTION OF A LEAVE OF ABSENCE

Recommended: That the following request for a correction of leave of absence be granted, **without pay**, as below written.

Instructional Department**Certified Staff**

Gina Christine Areche, Teacher-First Grade, School No. 5, leave to be corrected from: February 8, 2021 through February 15, 2021 to: February 4, 2021 through February 15, 2021.

EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following assignment of personnel extending from leave of absence be granted without pay as below written.

Instructional Department**Certified Staff**

Valentina Teresa Aiello-Martinez, Teacher-Kindergarten (No. 4520), School No. 12, presently on a leave of absence, extension from November 18, 2020 through February 26, 2021

Kelly Ann Cubias, Teacher-Music (Vocal), Thomas Jefferson Arts Academy, presently on a leave of absence, extension from December 1, 2020 through June 30, 2021.

Erin Catherine Dowling, Teacher-Autism, School No. 12, presently on a leave of absence, extension from December 1, 2020 through February 26, 2021.

Vivian Figueroa-Roman, Teacher-Bilingual Self-Contained Grade 4 (No. 5263), School No. 27, presently on a leave of absence, extension from November 10, 2020 through December 31, 2020.

Kelly Scardino Ferreira, Teacher-Third Grade (No. 4953), School No. 21, presently on a leave of absence, extension from December 1, 2020 through March 31, 2021.

Rebecca Abby Gorelik, Teacher-Seventh & Eighth Grade (ELA) (No. 3748), School No. 3, presently on a leave of absence, extension from March 22, 2021 through March 31, 2021.

Patricia Grasso, Teacher-Learning/Language Disabilities (No. 3613), School No. 20, presently on a leave of absence, extension from December 1, 2020 through December 31, 2020.

Komal Patel, School Psychologist (No. 0475), Division of Special Services, presently on a leave of absence, extension from December 1, 2020 through March 26, 2021.

Child Development Associate

Gloria DeLaCruz, Child Development Associate, School No. 23, presently on a leave of absence, extension from December 18, 2019 through April 27, 2020.

Brenda A. Griggs, Child Development Associate, School No. 5 (Annex), presently on a leave of absence, extension from May 26, 2020 through June 30, 2020 and September 1, 2020 through November 30, 2020.

Assistant

Elizabeth Cristina, Destefano, Assistant-Personal (No. 4486), School No. 21, presently on a leave of absence, extension from November 19, 2020 through December 31, 2020.

CHANGE IN DATE OF LEAVES OF ABSENCE

Recommended: That the following change in date of leave of absence be granted, as below written.

Instructional Department

Certified Staff

Name	Assignment	From	To
Alexandria Jane Ciesielski	Teacher-Learning/Language Disabilities (No. 2515) School No. 9	10/1/20 to 11/9/20 (w/o/p medical)	10/1/20 to 11/8/20 (w/o/p medical)
Rebecka Mae Peixoto	Teacher-Kindergarten (No. 0734) School No. 27	10/26/20 to 11/16/20 (NJFLA w/o/p)	10/29/20 to 11/13/20 (NJFLA w/o/p)

Tequila S. Stuckey	Teacher-Third Grade (No. 2586) School No. 18	9/24/20 to 11/30/20 (medical w/o/p)	9/24/20 to 10/7/20 (medical w/o/p)
Allison Courtney Wright	Teacher-First Grade School No. 25	10/16/20 to 1/27/21 (NJFLA w/o/p) 1/28/21 to 2/26/21 (maternity w/o/p)	12/1/20 to 2/26/21 (NJFLA w/o/p)
Jessica L. Yost	Teacher-English (No. 3895) Alexander Hamilton Preparatory Academy	11/16/20 to 12/31/20 (medical w/o/p)	12/10/20 to 12/31/20 (w/o/p medical)

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional Department

Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Valentina Teresa Aiello-Martinez	Teacher-Kindergarten (No. 4520) School No. 12 Account No. 15-110-100-101-12-01	\$68,880	3/1/21
Debra Lynn Alameda	Teacher-Third Grade (No. 5140) School No. 16 (Annex) Account No. 15-120-100-101-16-00	\$76,703	6/7/21
Alexandria Jane Ciesielski	Teacher-Learning/Language Disabilities (No. 2515) School No. 9 Account No. 15-204-100-101-09-00	\$68,880	11/9/20
Erin Catherine Dowling	Teacher-Autism School No. 12 Account No. 15-214-100-101-12-00	\$77,849	3/1/21

Rabia Anwar Fazli	Teacher-Third Grade (No. 0744) School No. 27 Account No. 15-120-100-101-27-00	\$61,404	2/1/21
Kelly Scardino Ferreira	Teacher-Third Grade (No. 4953) School No. 21 Account No. 15-120-100-101-21-00	\$76,703	4/1/21
Stephanie Gaeta	Teacher-Instructional Coach (Mathematics) (No. 0317) Division of Elementary and Secondary Education Account No. 11-140-100-101-94-00-21	\$79,258	6/1/21
Mackenzie Marie Giorgio	Teacher-Multiple Disabilities School No. 28 Account No. 15-212-100-101-28-00	\$79,258	3/23/21
Angelica A. Goncalves	Teacher-Mathematics (No. 0814) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00	\$83,019	3/29/21
Rebecca Abby Gorelik	Teacher-Seventh & Eighth Grade (ELA) (No. 3748) School No. 3 Account No. 15-130-100-101-03-00	\$79,258	4/1/21
Patricia Grasso	Teacher-Learning/Language Disabilities (No. 3613) School No. 20 Account No. 15-204-100-101-20-00	\$68,880	1/1/21
Kevin P. Guidera	Teacher-Fifth Grade (No. 3566) School No. 6 Account No. 15-120-100-101-06-00	\$89,450	3/1/21

Evelyn Maria Herrea-Jerez	Teacher-Second Grade (ABL) (No. 0079) School No. 27 Account No. 15-241-100-101-27-00	\$80,434	3/1/21
Jean Etta Jarmond	Teacher-Resource Center (No. 2239) School No. 14 Account No. 15-213-100-101-14-00	\$83,752	12/9/20
Kimberly Gayle Lavin	Teacher-Physical Education and Health (No. 1413) School No. 28 Account No. 15-120-100-101-28-00-20	\$93,726	10/13/20
Toni A. McDonald	Teacher-Learning/Language Disabilities (No. 1902) School No. 14 Account No. 15-204-100-101-14-00	\$65,704	1/1/21
Komal Patel	School Psychologist (No. 0475) Division of Special Services Account No. 11-000-219-104-00-00-01	\$91,006	3/29/21
Hector Perez	Teacher-Physical Education and Health (No. 3348) Thomas A. Edison Career & Technical Academy Account No. 15-140-100-101-87-00-20	\$66,115	12/1/20
Nelson Adelino Pires	Teacher-ESL Self Contained (No. 2534) Thomas A. Edison Career & Technical Academy Account No. 15-242-100-101-87-00	\$79,258	2/16/21
Vandarra Robbins	Teacher-ESL Self Contained (No. 4814) John E. Dwyer Technology Academy Account No. 15-242-100-101-82-00	\$72,149	12/8/20

Kathleen M. Ronk	Teacher-First Grade (No. 0810) School No. 18 Account No. 15-120-100-101-18-00	\$89,450	12/7/20
Tequila S. Stuckey	Teacher-Third Grade (No. 2586) School No. 18 Account No. 15-120-100-101-18-00	\$97,611	10/8/20
Ani Zurnaci	Teacher-Seventh & Eighth Grade (Mathematics) (No. 4944) School No. 9 Account No. 15-130-100-101-09-00	\$97,611	11/13/20

Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Elizabeth Cristina Destefano	Assistant-Personal (No. 4486) School No. 21 Account No. 11-000-217-106-00-00	\$48,003	1/1/2021
Mariluz Maldonado	Assistant-Personal (No. 1854) School No. 21 Account No. 11-000-217-106-00-00	\$48,003	10/26/20
Giacoma Santina Merlo	Assistant-Learning/Language Disabilities (No. 4979) School No. 16 Account No. 15-204-100-106-16-00	\$48,003	11/2/20
Diadina Montano	Assistant-Autism (No. 5078) School No. 12 Account No. 11-000-217-106-00-00	\$48,003	12/10/20
Lamisha Renee Robinson	Assistant-Learning/Language Disabilities (No. 4976) School No. 3 Account No. 15-204-100-106-03-00	\$48,003	1/27/21

Business Office**Security Guard**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Emmanuel Jarda	Security Guard (No. 3709) School No. 30 Account No. 15-000-260-110-30-30	\$35,796	11/1/20

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Yolanda Arbaiza	Food Service Worker 2 Hour (No. 0206) ECC School No. 52 Account No. 50-910-310-52-00-35	\$8,736	9/1/20
Angela Xiomara Moncada	Acting Cook Manager I (No. 0486) School No. 30 Account No. 50-910-310-110-30-00-20	\$30,082	1/1/21
Carmen M. Vargas	General Worker 6 Hours (No. 4202) EHS-Frank J. Cicarell Academy Account No. 50-910-310-110-89-00-30	\$13,941	11/16/20

FFCRA LEAVES OF ABSENCE

Recommended: That the following requests for **FFCRA** leave of absence be granted **with pay**, as below written.

Instructional Department**Certified Staff**

Theresa N. Amin, Teacher-ESL In Class Support (No. 4962), Thomas Jefferson Arts Academy – effective November 16, 2020 through December 18, 2020.

Christine Concepcion, School Climate and Culture Coach (No. 5497), School No. 1 – effective October 15, 2020 through October 30, 2020 and November 16, 2020 through December 31, 2020.

Ariadne Alexis Jaffe, Teacher-Fourth Grade (ABL) (No. 5157), School No. 30 – effective October 16, 2020 through December 31, 2020.

Aileen Pressley-Ransom, Teacher-Resource Center (No. 0852), School No. 26 – effective October 5, 2020 through October 16, 2020.

Kathleen M. Ronk, Teacher-First Grade (No. 0810), School No. 18 – effective December 7, 2020 through December 31, 2020.

Assistant

Madina Y. Jackson, Assistant-Personal (No. 4251), School No. 30 – effective October 5, 2020 through October 9, 2020 and October 12, 2020 through December 18, 2020.

Business Office

Food Service

Nicole S. Green, Food Service Worker 2 Hour (No. 4147), School No. 5 – effective October 13, 2020 through December 31, 2020.

FFCRA EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following FFCRA assignment of personnel extending from leave of absence be granted **with pay** as below written.

Instructional Department

Child Development Associate

Soraya E. Seara, Child Development Associate (No. 1870), School No. 5 (Annex A), presently on a leave of absence, extension from November 2, 2020 through November 30, 2020.

Business Office

Security-Guard

Janine S. Sturgis. Security Guard (No. 4966), School No. 9, presently on a leave of absence, extension from October 15, 2020 through October 30, 2020.

FFCRA CHANGE IN DATE OF LEAVES OF ABSENCE

Recommended: That the following change in date of leave of absence be granted **with pay**, as below written.

Instructional Department

Certified Staff

Name	Assignment	From	To
Lauren E. Bowers	Teacher-Fifth Grade (No. 1497) School No. 4	9/8/20 to 11/30/20 (FFCRA)	9/8/20 to 10/30/20 (FFCRA)
Aishah Manuel-Ebanks	School Psychologist (No. 2776) Division of Special Services	9/11/20 to 11/6/20 (FFCRA)	9/11/20 to 10/30/20 (FFCRA)

Administrative Secretary I- 12 Months

Name	Assignment	From	To
Nicole Marie Avila-Santos	Administrative Secretary I-12 Months (No. 5131) 81 Welcome Center (Elem/Secondary)	9/15/20 to 12/7/20 (FFCRA)	9/15/20 to 10/15/20 (FFCRA)

Assistants

Name	Assignment	From	To
Stefanie Vargas	Assistant-Personal (No. 1768) Thomas A. Edison Career & Technical Academy	10/6/20 to 10/29/20 (Intermittent FFCRA)	10/6/20 to 10/9/20 (Intermittent FFCRA)

FFCRA RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following **FFCRA** assignment of personnel returning from leave of absence be granted, as below written.

Instructional DepartmentCertified Staff

Name	Assignment	Salary	Date
Theresa N. Amin	Teacher-ESL In Class Support (No. 4962) Thomas Jefferson Arts Academy Account No. 15-244-100-101-84-00	\$85,605	12/21/20
Lauren E. Bowers	Teacher-Fifth Grade (No. 1497) School No. 4 Account No. 15-120-100-101-04-00	\$93,726	11/2/20

Christine Concepcion	School Climate and Culture Coach (No. 5497) School No. 1 Account No. 20-233-200-100-01-00 (.67) Account No. 20-235-200-100-01-00 (.33)	\$96,824	1/1/21
Ariadne Alexis Jaffe	Teacher-Fourth Grade (ABL) (No. 5157) School No. 30 Account No. 15-241-100-101-30-00	\$93,726	1/1/21
Aishah Manuel-Ebanks	School Psychologist (No. 2776) Division of Special Service Account No. 11-000-219-104-00-00-01	\$83,178	11/2/20
Aileen Pressley-Ransom	Teacher-Resource Center (No. 0852) School No. 26 Account No. 15-213-100-101-26-00	\$87,434	10/19/20
Kathleen M. Ronk	Teacher-First Grade (No. 0810) School No. 18 Account No. 15-120-100-101-18-00	\$89,450	1/1/21

Administrative Secretary I-12 Months

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Nicole Marie Avila-Santos	Administrative Secretary I-12 Months (No. 5131) 81 Welcome Center (Elem/Secondary) Account No. 11-000-221-105-00-00	\$43,744	10/16/20

Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Soraya E. Seara	Child Development Associate (No. 1870) School No. 5 (Annex A) Account No. 20-218-100-106-05-02-02	\$42,962	12/1/20

Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Madina Y. Jackson	Assistant-Personal (No. 4251) School No. 30 Account No. 11-000-217-106-00-00	\$48,003	12/21/20
Stefanie Vargas	Assistant-Personal (No. 1768) Thomas A. Edison Career & Technical Academy Account No. 11-000-217-106-00-00	\$47,118	10/12/20

Business OfficeSecurity-Guard

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Janine S. Sturgis	Security-Guard (No. 4966) School No. 9 Account No. 15-000-260-110-09-30	\$35,417	11/2/20

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Nicole S. Green	Food Service Worker 2 Hours (No. 4147) School No. 5 Account No. 50-910-310-110-05-00-35	\$8,736	1/1/21

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional DepartmentCertified Staff

John Aporta, Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 3402), School No. 5 – effective December 1, 2020.

Elizabeth J. Bice, Teacher-Pre-Kindergarten (No. 3284), School No. 1 – effective January 1, 2021.

Teresita DeQuesada, Teacher-ESL In Class Support (No. 5039), School No. 9 – effective January 1, 2021.

Miguel J. Flores, Teacher-Chemistry (No. 3853), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective January 1, 2021.

Sheryl F. Goldberg, Teacher-Pre-Kindergarten (E), ECC School No. 50 – effective May 1, 2021.

Harry John Huber, III, Teacher-Sixth, Seventh & Eighth Grade (Mathematics) (No. 0473), School No. 3 – effective February 1, 2021.

Patricia R. Keating, Teacher-Tutor Interventionist K-5 (No. 0512), School No. 28 – effective January 1, 2021.

Barbara Mason, Teacher-Kindergarten (No. 1050), School No. 23 – effective January 1, 2021.

Lorraine Joan Pugaczewski, Teacher-Eighth Grade (ELA) (No. 2649), School No. 25 – effective January 1, 2021.

Kathy A. Santor, Teacher-First Grade (No. 2354), School No. 1 – effective January 1, 2021.

Judith A. Vargas, Teacher-World Language (Spanish) (No. 0284), Thomas Jefferson Arts Academy – effective January 1, 2021.

Child Development Associate

Brenda A. Griggs, Child Development Associate, School No. 5 (Annex B) – effective December 1, 2020.

Ellen Marie Schirmer, Child Development Associate (No. 5123), School No. 18 (Annex) – effective January 1, 2021.

Business Office

Custodian

William R. Brindley, Custodian, School No. 6 – effective December 1, 2020.

Maria T. Goncalves, Custodian (No. 3567), Thomas Jefferson Arts Academy – effective April 1, 2021.

William Alfonso Guerrero, Custodian (No. 0683), School No. 27 – effective January 1, 2021.

Angela Ruiz, Custodian (No. 0539), ECC School No. 50 – effective February 1, 2021.

Food Service

Evangelia Fernandez, Food Service Worker 2 Hours (No. 2608), School No. 23 – effective September 1, 2020.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional DepartmentCertified Staff

Monica Acosta, Speech and Language Specialist (No. 0241), Division of Special Services – effective January 1, 2021.

Jennifer F. Brito, Teacher-Learning/Language Disabilities (No. 0063), School No. 22 – effective January 9, 2021.

Stephanie L. Sylvester, Teacher-Autism (No. 5610), School No. 29 – effective January 1, 2021.

Jessica L. Yost, Teacher-English (No. 3895), Alexander Hamilton Preparatory Academy – effective January 1, 2021.

Business OfficeSystem Analyst I

Sean Michael McCarthy, System Analyst I (No. 1936), Business Office Technology and I.S. – effective October 23, 2020.

Custodian

Emanuel Barahona, Custodian (No. 0216), School No. 6 – effective October 19, 2020.

Food Service

Maria De Andrade, Food Service Worker 2 Hour (No. 3880), School No. 5 (Annex) – effective March 6, 2020.

DECEASED

Recommended: That the following deceased be remembered, as below written.

Instructional Department**Certified Staff**

Joseph Carmel Tintle, Teacher-English – Thomas A. Edison Career & Technical Career Academy – March 31, 2020.

Michelle Torruella, Teacher-English, Thomas A. Edison Career & Technical Academy, March 30, 2020.

Business Office**Security-Guard**

Nayme Gomez, Security-Guard, Alexander Hamilton Preparatory Academy, April 20, 2020.

REAPPOINTMENTS

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2020 through June 30, 2021. **Subject to correction of errors**

Instructional Department**Certified Staff**

Name	Assignment	Salary	Date
Jaylene Michele Muti	Teacher-Eighth Grade (ELA) (No. 2649) School No. 25 Account No. 15-130-100-101-25-00	\$60,904	12/11/20

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.
Subject to correction of errors

Instructional Department**Certified Staff**

Maureen Azu, graduate of Rutgers University, NJ (BA 1999). School Nurse (No. 1158), Dr. Orlando Edreira Academy School No. 26. Certification: School Nurse (Standard 10/20). Salary: \$89,450, effective January 4, 2021.

Account No. 15-000-213-100-26-00

Joanna Romano graduate of Kean University, NJ (BA 2012). Teacher-Autism (No. 4643), Victor Mravlag School No. 21. Certifications: Teacher of Student with Disabilities (Standard 7/20/19); Teacher of Preschool through Grade 3 (Standard 7/20/19). Salary: \$60,904, effective November 9, 2020.

Account No. 15-214-100-101-21-00

Registered Nurse

Melanie A. Gallego, graduate of Kean University, NJ (BA 2018). Registered Nurse (No. 0661), William F. Halloran School No. 22. Certificate: RN License exp: 5/31/2022. Salary: \$62,083, effective December 1, 2020.

Account No. 15-000-213-100-101-22-00

TRANSFERS

Recommended: That the following transfer of personnel be approved, as below written.

Instructional Department

Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Maria Bartolo	Library/Media Specialist (No. 4832) School No. 12 (.5) Alexander Hamilton Preparatory Academy (.2) School No. 3 (.2) School No. 9 (.1) School No. 13 (.1)	Library/Media Specialist (No. 3832) School No. 28 (.4) Alexander Hamilton Preparatory Academy (.2) School No. 3 (.2) School No. 9 (.1) School No. 13 (.1) Account No. 15-000-222-100-28-00 (.4) Account No. 15-000-222-100-80-00 (.2) Account No. 15-000-222-100-03-00 (.2) Account No. 15-000-222-100-09-00 (.1) Account No. 15-000-222-100-13-00 (.1)	11/2/20
Girinelda Campusano	Teacher-Bilingual First Grade (Team) (No. 5112) School No. 14	Teacher-Bilingual Kindergarten (Team) (No. 5151) School No. 15 Account No. 15-241-100-101-15-01	11/23/20

Shirley A. Faison	Teacher-Learning/Language Disabilities (No. 0246) Thomas A. Edison Career And Technical Academy	Teacher-Business Education (No. 2614) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00-20	10/19/20
Christian Louise Rios	Library/Media Specialist (No. 3832) School No. 1 (.4) School No. 28 (.4) School No. 3 (.1) School No. 22 (.1)	Library/Media Specialist (No. 4832) School No. 12 (.3) School No. 2 (.3) Alexander Hamilton Preparatory Academy (.2) School No. 1 (.1) School No. 14 (.1) Account No. 15-000-222-100-12-00 (.3) Account No. 15-000-222-100-02-00 (.3) Account No. 15-000-222-100-80-00 (.2) Account No. 15-000-222-100-01-00 (.1) Account No. 15-000-222-100-14-00 (.1)	11/2/20
Danielle E. Teplicky	Teacher-Autism (No. 4643) School No. 21	Teacher-Resource Center (No. 3240) School No. 13 Account No. 15-213-100-101-13-00	11/18/20

Assistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Jose Ramirez	Assistant-Personal (No. 2246) ECC School No. 51	Assistant-Personal (No. 2246) School No. 6 Account No. 11-000-217-106-00-00	10/26/20
Teresa Ruiz	Assistant-Personal (No. 3726) School No. 5	Assistant-Personal (No. 3726) School No. 14 Account No. 11-000-217-106-00-00	11/9/20

CHANGES OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional DepartmentCertified Staff

Kelly A. Angus, Teacher-Autism (No. 2758), School No. 12. Change in Salary due to obtaining her master's degree 9/20, submitted paperwork 10/20, University: Grand Canyon University, AZ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$64,249 to \$68,149, effective October 1, 2020.

Maritza Benton, Teacher-Bilingual In Class Support (No. 2151), School No. 16 (Annex). Change in Salary due to obtaining 38 credits after her master's degree, submitted paperwork 10/20, University: Kean University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$93,726 to \$97,611, effective October 1, 2020.

Kristen E. Colletti, Teacher-First Grade (No. 4909), School No. 9. Change in Salary due to obtaining 33.5 credits after her master's degree, submitted paperwork 10/20, University: Grand Canyon University, AZ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$69,699 to \$73,349, effective October 1, 2020.

Priscila Victoria Gomez, Teacher-Bilingual Kindergarten (No. 3261), School No. 29. Change in Salary due to obtaining 32 credits after her master's degree, submitted paperwork 10/20, University: New Jersey City University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$74,149 to \$77,849, effective October 1, 2020.

Jonathan Jeiner David Gonzalez, Teacher-Sixth & Seventh Grade (Science) (No. 1377), School No. 29. Change in Salary due to obtaining his master's degree 8/20, submitted paperwork 10/20, University: Montclair State University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$73,266 to \$76,703, effective October 1, 2020.

Andrea Michelle Hayes, Teacher-Second Grade (ABL) (No. 5402), School No. 4. Change in Salary due to obtaining his master's degree 8/20, submitted paperwork 10/20, University: Georgian Court University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$80,426 to \$84,366, effective October 1, 2020.

Vincent Moncayo, Teacher-ESL In Class Support (No. 3000), School No. 26 @ 31. Change in Salary due to obtaining her master's degree 6/20, submitted paperwork 10/20, University: Grand Canyon University, AZ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$89,450 to \$93,726, effective October 1, 2020.

Colleen J. Orlando, Teacher-Fourth Grade (No. 4622), School No. 8. Change in Salary due to obtaining 33 credits after her master's degree, submitted paperwork 11/20, University: University of California, San Diego Extension, Ca, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$74,149 to \$77,849, effective November 1, 2020.

Jacqueline A. Petrone, Teacher-Second Grade (No. 2795), School No. 6. Change in Salary due to obtaining 33 credits after her master's degree, submitted paperwork 10/20, University: Grand Canyon University, AZ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$93,726 to \$97,611, effective October 1, 2020.

Teodoro Rivera, Teacher-Bilingual In Class Support (No. 4106), School No. 21. Change in Salary due to obtaining her master's degree 8/20, submitted paperwork 10/20, University: Montclair State University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$72,149 to \$75,849, effective October 1, 2020.

Erin Corrine Sugrue, Teacher-Sixth Grade (Mathematics) (No. 3822), School No. 22. Change in Salary due to obtaining her master's degree 8/20, submitted paperwork 10/20, University: Grand Canyon, University, AZ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$75,653 to \$79,258, effective October 1, 2020.

Jenny X. Tovar-Ocampo, Teacher-Bilingual Self-Contained Grade 4 (No. 5040), School No. 9. Change in Salary due to obtaining her master's degree 8/20, submitted paperwork 10/20, University: Rowan University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$70,880 to \$74,149, effective October 1, 2020.

Business Office

Custodian

Rubinquin Emilio Montas, Custodian (No. 2812), School No. 7. Change of Salary due to received boiler's license issue on July 23, 2020, Salary from: \$56,932 to: \$57,669, effective August 1, 2020.

CORRECTION OF SALARY

Recommended: That the salary of the following personnel be corrected, as below written.

Instructional Department

Certified Staff

Hana Minzer, Teacher-Multiple Disabilities (No. 1500), School No. 28. Correction of salary due to employment verification received from previous employer, from: \$76,703 to: \$79,258, effective October 1, 2020.

Jennifer Schneider, Teacher-Resource Center (No. 0746), Admiral William A. Halsey, Jr. Health & Public Safety Academy. Correction of salary due to master's degree transcript submitted, salary from: \$60,904 to \$64,704, effective September 1, 2020.

CORRECTION OF SALARY & START DATE

Recommended: That the effective date and correction salary of the following personnel be corrected as follows, as below written.

Instructional Department

Certified Staff

Jesus Andres Gomez Montoya, Teacher-Bilingual Kindergarten (No. 0154), School No. 5. Start date is November 2, 2020 not September 1, 2020, and salary should be \$66,115 instead of \$60,904 effective November 2, 2020.

CORRECTION OF APPOINTMENT START DATE

Recommended: That the effective date of the following appointment of personnel be corrected, during the pleasure of the Board, as below written.

Instructional Department

Child Development Associate

Elena Micaela, Medranda, Child Development Associate (No. 3070), School No. 30 – correction of appointment start date from May 1, 2020 to September 1, 2020.

CORRECTION OF RESIGNATION DATE

Recommended: That the following correction of resignation date, be made, during the pleasure of the Board, as below written.

Instructional Department

Certified Staff

Katie E. Koczon, Teacher-Learning/Language Disabilities (No. 1902), School No. 14, from October 23, 2020 to October 26, 2020.

CORRECTION OF ACCOUNT NUMBERS

Recommended: That the following corrections be made to assign personnel to correct accounts, effective August 24, 2020 through November 30, 2020, Additional Services, for Special Education Mathematics Curriculum Writing Graded K-3, as below written

Name	Current Account Number	New Account Number
Dina Rodrigues Faria	11-422-100-101-00-87	11-000-217-101-00-83-60
Maria Gabriela Iannacone	11-422-100-101-00-87	11-000-217-101-00-83-60

ADDITIONAL SERVICES**Division Bilingual/ESL Education**

Recommended: That the following personnel be employed for the Children's Welcome Center for new Entrant English Language Proficiency Testing from November 20, 2020 to June 25, 2021, Monday through Friday, Afterschool hours, Virtual until 7:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teacher: Salary: \$52.01 per hour not to exceed 100 hours per person. Total: \$20,804.00
Account No. 11-000-218-104-00-83

Vanessa Abarca
Claudia Restrepo

Liliana C. Dias

Leslie S. Pineda

Substitutes:

Christina Marie Abitanto
Marie Luce Sajous

Evelyn S. Hernandez
Patricia E. Vasquez

Rosa Maria Pereira
Carlos M. Villavicencio

Division of Curriculum and Instruction

Recommended: To employ the following teachers to write lesson for **the New Jersey LGBTQ Social Studies Initiative** from October 16, 2020 through December 23, 2020, Monday through Friday, from 4:00 p.m. to 6:30 p.m., excluding Saturdays and Sundays.

Teacher: Salary: \$52.01 per hour not to exceed 30 hours per person. Total: \$4,680.90
Account No. 11-140-100-101-94-24-68 & 11-130-100-101-94-24-68

Robert J. Negron

Steven Sedano

Aracelis J. Sevilla

Recommended: That the following personnel be hired as the **Grant Lead Teacher through the Career Pathways Grant for Allied Health Professions** at Admiral William F. Halsey, Jr. Health & Public Safety Academy, Outside school hours from August 1, 2020 through January 31, 2021.

Teacher: Salary: \$52.01 per hour not to exceed 120 hours per person. Total: \$6,241.20
Account No. 20-369-100-100-83-00-00

Kelly McCracken-Villanueva

Recommended: That the following personnel be hired as the **Career Pathways CTE Student Advisor** outside school hours, except Sundays, from September 15, 2020 through January 31, 2021.

Teacher: Salary: \$52.01 per hour not to exceed 100 hours per person. Total: \$5,201.00
Account No. 20-369-200-100-83-00-00

Faheemah Anyea Walton

Division of Elementary & Secondary Education

Recommended: That the following personnel be employed for **Science Curriculum Writing Grade 3**, from November 20, 2020 through December 23, 2020, Monday through Friday, after school hours until 7:00 p.m.

Teacher: Salary: \$52.01 per hour not to exceed 20 hours per person. Total: \$1,040.20
Account No. 11-120-100-101-94-13-61

Andrea Pereira

Division of Staff Development & Innovative Programs

Recommended: That the following administrator and three teachers be employed to facilitate high school students in the 2020-2021 Title I SIA *Virtual* /Apex Credit Recovery Afterschool Program, October 16, 2020 through June 30, 2021, periods 10, 11 not to exceed 120 hours per person.

Administrators: Salary: \$59.05 per hour not to exceed 120 hours per person. Total: \$7,086.00
Account No. 20-231-200-100-83-00 (Title 1 SIA 20/21)

Dalia Morssi Elrakaybie

Substitutes:

Michael Stephen Robel IV Christopher R. Van Vliet

Teacher: Salary: \$52.01 per hour not to exceed 120 hours per person. Total: \$18,723.60
Account No. 20-231-100-101-83-00 (Title 1 SIA 20/21)

Jacqueline Dixon

Deborah J. Ferrao

Sheri Lynette Norville

Substitutes:

Anthony L. DePasquale

Brandi Lynne Donnelly

Kiran Kalia

Jeffrey David Koch

Michelle Ann Panichi

Kathryn Grace Schirripa

Division of Special Services

Recommended: That the following teachers be appointed after-school **home instructors** for the school year 2020-2021, from September 11, 2020 to June 30, 2021, as the need arises at \$52.01 per hour not to exceed a total amount of \$100,000.00.

Teachers: Salary: \$52.01 per hour as needed not to exceed: Total: \$100,000.00

Account No. 11-150-100-101-94-83-60

Sohair Abdel-Hadi	Takisha Abercrombia	Abraham Hyungtae Ahn
Munirathnam Bapuji Aineri	Marybeth Berry	Alysia Michele Boyd
Maryann Buitrago	Ramona Christian	Cesar Augusto Cisneros, Jr.
Kelli Symone Collins	Lourdes Cordero Perez	Susane A. Dardeir
Anila Eugene	Cheryl A. Ferry	Alison Joy Gibson
Ovies M. Guadalupe	Anna Jacob	Sharon Robin King Jones
Jessica Marie Corsaro Kaingu	Cecilia Kayiwa	Jeffrey David Koch
Grace K. Kumar	John Kumar	Leonardo Lazo
Erika E. Moniz	Odeny Morisset	Gwendolyn A. Morris
Suzanne M. Natale	Marlon Dewayne Noyan	Lovely Pappachen
Krystal Anne Parker	Jessica S. Privado	Melissa Ivelis Rabess
Claudia Restrepo	Tamika R. Riddick	Howard Glenn Rudolf
Andrew James Ruopp	Rubina Saghir	Tamika Luz Sanabria
Lisa Marie Smith	Donald L. Stewart	Veronica Vega
Demetria Kathryn Demoleas	Anthony Joel Flores	Robert R. Klier, Jr.
Kathleen Patricia Kranick	Anthony Peter Rombardo, Jr.	

Division of Special Projects

Recommended: That the following School Nurse Coordinator be hired to provide after school emergency care/health as needed for the 2020-2021 school year at a rate of \$52.01 per hour.

Account No. 11-000-213-104-94-83-69

Marie Terese Noonan

Recommended: That the following personnel be employed for After-School Tutoring/Interventions in Reading/Writing for Students in Grades One to Third. The teachers Will work as follow:

1st Session November 9, 2020 through January 14, 2021 on Tuesdays, Wednesdays, and Thursdays from 3:05 p.m. to 4:05 p.m.

Teacher: Salary: \$52.01 per hour not to exceed 24 hours per person. Total: \$22,469.00

Account No. 20-256-100-100-00-83

Leeanne Marie Benson	Jennifer Berkin	Jodi Bonacci
Kerry Ann Boyle	Stephanie Felicio Correia	Diana M. Oviedo-Cruz
Carol A. Firetto	Danielle Freeman	Diana Garcia
Lisa Michelle Kaverick	Kathleen Patricia Kranick	Julia Marie Lehman
Brenda L. McClinton	Faith Palamar	Paul B. Richter
Amy Vergara Rios	Donna Stanislawczyk-Stiles	Wanda Venice Sizemore-Mcrae

2nd Session January 26, 2021 through March 25, 2021 on Tuesdays, Wednesdays, and Thursdays from 3:05 p.m. to 4:05 p.m.

Teacher: Salary: \$52.01 per hour not to exceed 27 hours per person. Total: \$25,277.00

Account No. 20-256-100-100-00-83

Leeanne Marie Benson	Jennifer Berkin	Jodi Bonacci
Kerry Ann Boyle	Stephanie Felicio Correia	Diana M. Oviedo-Cruz
Carol A. Firetto	Danielle Freeman	Diana Garcia
Lisa Michelle Kaverick	Kathleen Patricia Kranick	Julia Marie Lehman
Brenda L. McClinton	Faith Palamar	Paul B. Richter
Amy Vergara Rios	Donna Stanislawczyk-Stiles	Wanda Venice Sizemore-Mcrae

Thomas Jefferson Arts Academy

Theater Director for Fall Arts Academy

Recommended: That the Elizabeth Board of Education approve the following personnel to work as **Theater Director for Fall Drama Performance** at Thomas Jefferson Arts Academy effective July 1, 2020 through June 30, 2021 (various hours subject to notification)

Account No. 15-401-100-101-84-83

Name	Stipend
Sandra Toll	\$7,143.00
<u>Substitute:</u>	
Erika Denise Hicks	

CLASS & CLUB ADVISORS FOR THE 2020-2021 SCHOOL YEAR

Admiral William F. Halsey, Jr. Health & Public Safety Academy

Recommended: That the following personnel be employed as a Class Advisor at **Admiral William F. Halsey, Jr. Health & Public Safety Academy**, for the 2020-2021 school year, September 11, 2020 through June 25, 2021.

Account No. 15-401-100-101-83-83

Name	Activity	Stipend
Kathryn Grace Schirripa	Freshman Class Advisor	\$2,585.00
Joshua Benjamin Lay	Sophomore Class Advisor	\$2,585.00
Brandi Lynne Donnelly	Junior Class Advisor	\$2,585.00
Michelle Ann Panichi	Senior Class Advisor	\$2,585.00
Nicole Riggans	Student Government Advisor	\$2,585.00
Jeffrey David Koch	Yearbook Advisor	\$3,742.00

Recommended: That the following personnel be employed as a Club Advisor at **Admiral William F. Halsey, Jr. Health & Public Safety Academy**, for the 2020-2021 school year.

Teacher: Salary: \$52.01 per hour not to exceed 20 hours per person.

Account No. 15-401-100-101-83-83

Name	Activity
Michelle Ann Panichi	National Honor Society Advisor
Jacqueline Dixon	Multicultural Club
Sebastian M. Hill	Online Journalism & News Club
Kathryn Grace Schirripa	RISE Club PBSIS (Main Complex)

J. Christian Bollwage Finance Academy

Recommended: That the following personnel be employed as a Class Advisor at **J. Christian Bollwage Finance Academy**, for the 2020-2021 school year.

Account No. 15-401-100-101-90-83

Name	Activity	Stipend
Daniel R. Aronowitz	Sophomore Class Advisor	\$2,585.00
Antonia T. Christodoulakis	Freshman Class Advisor	\$2,585.00
Lydia Yvonne Collins	Yearbook Advisor	\$3,742.00
Jennifer Kathryn Hart	Senior Class Advisor	\$2,585.00
Safiyyah Y. Howell	Junior Class Advisor	\$2,585.00
Janine M. Provine	Student Government Advisor	\$2,585.00

J. Christian Bollwage Finance Academy

Recommended: That the following personnel be employed as a Club Advisor at **J. Christian Bollwage Finance Academy**, for the 2020-2021 school year.

Teacher: Salary: \$52.01 per hour not to exceed 20 hours per person. Total: \$8,321.60

Account No. 15-401-100-101-90-83

Name	Activity
Safiyyah Y. Howell	National Honor Society Advisor
Alyssa Milanes	Accounting Club
Andrew Dunbar (not to exceed 10 hrs)	Fitness Club
Marija Ulic (not to exceed 10 hrs)	Fitness Club
Pernilla Royster	Science Club
Barbara C. Leyva	Art Club
Brittany A. Palubniak	Podcast Community Service (WE) Club
Daniel R. Aronowitz	Library Journal Club
John J. Markowitz	Chess Club
John J. Markowitz	Coding Club
Todd F. Lecher	Outdoor Appreciation
Taqwa Sadjia Hakeem	Future Business Leaders Club

Thomas A. Edison Career & Technical Academy

Recommended: That the following personnel be employed as a Class Advisor at **Thomas A. Edison Career & Technical Academy** for the 2020-2021 school year, September 11, 2020 through June 25, 2021.

Account No. 15-401-100-101-87-83

Name	Activity	Stipend
Barbara C. Leyva	Freshman Class Advisor	\$2,585.00
Erin C. McKenna	Sophomore Class Advisor	\$2,585.00
Christine Marisel Lefebvre	Junior Class Advisor	\$2,585.00
Caridad D. Nunez	Senior Class Advisor	\$2,585.00
Linda Gwizdz	Yearbook Advisor	\$3,742.00

Thomas A. Edison Career & Technical Academy

Recommended: That the following personnel be employed as a Club Advisor at **Thomas A. Edison Career & Technical Academy**, for the 2020-2021 school year, September 11, 2020 through June 25, 2021.

Teacher: Salary: \$52.01 per hour not to exceed 20 hours per person. Total: \$7,281.40

Account No. 15-401-100-101-87-83

Name	Activity
Ellen M. Glynn	Visual Arts Club
Arvinder Bhatia	Environmental Club
Erin C. McKenna	National Honor Society Club
Sondra Sophia Dubin	PBSIS

Edison (Annex)	
Barbara C. Leyva	Visual Arts Club
Chanell C. Farmer	Environmental Club
Hiromitusu Terumi	Multicultural Club

Thomas Jefferson Arts Academy

Recommended: That the following personnel be employed as a Club Advisor at **Thomas Jefferson Arts Academy**, for the 2020-2021 school year.

Account No. 15-401-100-101-84-83

Name	Activity	Stipend
Ana Gloria Pineiro	Freshman Class Advisor	\$2,585.00
Dayana Gil	Sophomore Class Advisor	\$2,585.00
Sarah E. Satterfield	Junior Class Advisor	\$2,585.00
Mary L. Rivera	Senior Class Advisor	\$2,585.00
Rubina Saghir	Student Government Advisor	\$2,585.00
Mary L. Rivera	Yearbook Advisor	\$3,742.00

Thomas Jefferson Arts Academy

Recommended: That the following personnel be employed as a Club Advisor at **Thomas Jefferson Arts Academy**, for the 2020-2021 school year.

Teacher: Salary: \$52.01 per hour not to exceed 20 hours per person. Total: \$8,321.60

Account No. 15-401-100-101-84-83

Name	Activity
Mary L. Rivera	AV Media Club Advisor
Daniella Marie Piegato	Book Club Advisor
Yasmin Ortiz Maher	Dance Club Advisor
Steven E. Sabet	Guitar Club Advisor
Christina Carroll (10 hrs.) Brian F. Mortensen (10 hrs.)	Literary Magazine Club Advisor
Robert Henry Fontaine	National Honor Society Advisor
Sarah E. Satterfield	Podcast Club Advisor
Ana Gloria Pineiro	Visual Arts Club Advisor

Substitutes:

Diego Gallardo

Sandra Toll

Erika Denise Hicks

Jesse D. Urmev

Fatima Maqboul

BREAKFAST/LUNCH PROGRAM FOR THE 2019-2020 SCHOOL YEAR

Recommended: That the following personnel be employed in the **Lunch Program** for the 2019-2020 school year, (March 4 & 5, 2020), as below written.

Joseph Battin School No. 4

Teachers: Salary: \$50.50 per hour not to exceed hours per person.
Account No. 11-120-100-101-04-83

Substitute:

Veronica Sala-Baez

Days Worked: 3/4/2020	12:05 p.m. to 12:45 p.m.
3/5/2020	12:05 p.m. to 12:45 p.m.

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Adriannie Asencio, Teacher-Fourth Grade, School No. 18 **to Adriannie Nardella**

Gloria D. Baez, Food Service Worker 2 Hours, School No. 2 **to Gloria D. Alfaro**

Alicia L. Heymann, Teacher Social Studies, Thomas Jefferson Arts Academy **to Alicia L. Clearwater**

Subject to correction of errors

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Tuitions Report
Elizabeth, N.J.
November 19, 2020

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2020-2021 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

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YSuperintendent's Report
November 19, 2020**CONSIDERATIONS**

1. Request from Tracy Crosby, Director of Early Childhood Education for Jennifer Fandino, Early Childhood School Psychologist to attend the Virtual NJASP Winter Conference sponsored by the N.J. Association of School Psychologist on December 4, 2020, at a cost not to exceed \$155.00 to be charged to Account No. 20-218-200-329-00-02.
2. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for the following directors Tracy Crosby, Amy L. Gil, Daphne C. Marchetti, Dorothy J. Hannigan McMullen, Sandra S. Nunes, Diana Pinto-Gomez and herself to attend a virtual professional development training "COVID-19 and K-12 Schools: Legal Issues with Recording Virtual Classes" on November 23, 2020, at a cost not to exceed \$203.00 to be charged to Account No. 20-282-200-500-00-00-03.

Superintendent's Report
November 19, 2020

HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
219767	Founded	Contacted Parents, Parent Conference, Skill Development.
219821	Founded	Contacted Parents, Counseling, Referral for Outside Treatment Resources, Student Conference, Parent Conference.
219837	Unfounded-Inconclusive	Contacted Parents, Counseling, Monitoring.
219923	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference.

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO MAKE APPLICATION

Recommended: That the Elizabeth Board of Education be authorized to make application to the New Jersey Department of Education, Division of Early Childhood Education for the 2021-2022 One Year Preschool Operational Plan Updates.

AUTHORIZATION TO USE DISTRICT DATA

Recommended: That Anthony DiDonato be authorized to use district data from the Elizabeth Public Schools during the 2020-2021 school year to conduct research and obtain archival data for his doctorate program at St. Peter's University.

Recommended: That Mona Wanis be authorized to use district data from the Elizabeth Public Schools during the 2020-2021 school year to conduct research and obtain archival data for his doctorate program at St. Peter's University

Recommended: That Daniela Grinienko be authorized use district data from the Elizabeth Public Schools during the 2020-2021 school year to conduct research and obtain archival data for her doctorate program at St. Peter's University.

Recommendedt: That Aaliyah McClinton be authorized use district data from the Elizabeth Public Schools during the 2020-2021 school year to conduct research and obtain archival data for her doctorate program at St. Peter's University.

APPROVAL OF 2020-2021 NURSING SERVICES PLAN

Recommended: That the Elizabeth Board of Education approve the Nursing Services Plan for the 2020-2021 school year.

AUTHORIZATION TO CONDUCT RESEARCH

Recommended: That Lisa Czernikowski be authorized to conduct graduate research to satisfy a requirement for her master's degree in Curriculum and Instruction, November 20, 2020 through May 1, 2021.

AUTHORIZATION TO ACCEPT GRANT AWARD REVISED FUNDS

Recommended: That the Elizabeth Board of Education be authorized to accept the revised pupil allocation from the CARES Act Grant Sub-Award sponsored by the County of Union – Board of Chosen Freeholders, for the period of July 1, 2020 through December 30, 2020, in the amount of \$1,389,000.00.

AUTHORIZATION FOR VISIONARY AWARD PROPOSAL

Recommended: That the Elizabeth Board of Education be authorized to accept proposal for use of \$7,000.00 awarded to the Elizabeth Public Schools by the New Jersey Principals and Supervisors Association (NJPSA) as a result of the award granted to Maria Fabiano, as the New Jersey Visionary Supervisor of the 2019-2020 school year.

AUTHORIZATION TO HOST

Recommended: That Thomas Jefferson Arts Academy be authorized to host a Winter Wonderland event in Winfield Scott Park in collaboration with the City of Elizabeth and Thomas Jefferson Arts Academy Parent Teacher Organization.

AUTHORIZATION FOR CERTIFICATION TESTING

Recommended: That Admiral William F. Halsey, Jr. Health & Public Safety Academy 11th and 12th grade Certified Nursing Assistant students be authorized to attend the PSI Testing Center for Nursing to complete their certification exam as required by the state, on November 24, 2020 (Alternate dates if needed due to Covid Protocols, December 1, 8, 15, 2020 or January 12, 2021).

AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS

That **Patrick Bigg**, Sixth Grade (Mathematics) Teacher, Abraham Lincoln School No. 14, be authorized to participate in the Provisional Teacher Program and that the teacher, Patrick Bigg, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2020 through June 15, 2021, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Carolina Guzman Gomez**, Bilingual Self-Contained Grade 6 Teacher, Juan Pablo Duarte-Jose Julian Marti School No. 28, be authorized to participate in the Provisional Teacher Program and that the teacher, Carolina Guzman Gomez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2020 through June 15, 2021, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Yuriko Hiromitsu-Medina**, Seventh Grade (Mathematics) Teacher, Abraham Lincoln School No. 14, be authorized to participate in the Provisional Teacher Program and that the teacher, Yuriko Hiromitsu-Medina, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2020 through June 15, 2021, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Gisselle Nolasco**, Bilingual In Class Support Teacher, Benjamin Franklin School No. 13, be authorized to participate in the Provisional Teacher Program and that the teacher, Gisselle Nolasco, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2020 through June 15, 2021, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jordann Perez**, Sixth, Seventh & Eighth Grade (ELA) Teacher, Christopher Columbus School No. 15, be authorized to participate in the Provisional Teacher Program and that the teacher, Jordann Perez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2020 through June 15, 2021, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Francesca Rego**, Physical Education & Health Teacher, Early Childhood, be authorized to participate in the Provisional Teacher Program and that the teacher, Francesca Rego, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2020 through June 15, 2021, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Zachary Shoemaker**, Eighth Grade (ELA) Teacher, Terence C. Reilly School No. 7, be authorized to participate in the Provisional Teacher Program and that the teacher, Zachary Shoemaker, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2020 through June 15, 2021, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Imelda Stiles Amezcua**, Bilingual Kindergarten Teacher, Sonia Sotomayor School No. 25, be authorized to participate in the Provisional Teacher Program and that the teacher, Imelda Stiles Amezcua, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2020 through June 15, 2021, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Christina Truncale**, Seventh Grade (Mathematics) Teacher, Juan Pablo Duarte-Jose Julian Marti School No. 28, be authorized to participate in the Provisional Teacher Program and that the teacher, Christina Truncale, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2020 through June 15, 2021, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jacqueline Vicci**, Pre-Kindergarten Teacher, Frances C. Smith ECC School No. 50, be authorized to participate in the Provisional Teacher Program and that the teacher, Jacqueline Vicci, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2020 through June 15, 2021, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Nicole Bermudez**, ESL In Class Support Teacher, Jerome Dunn Academy of Mathematics, Technology & the Arts School No. 9, be authorized to participate in the Provisional Teacher Program and that the teacher, Nicole Bermudez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 15, 2020 through June 15, 2021, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Anel Brennan**, ESL In Class Support Teacher, Toussaint L'Ouverture-Marquis de Lafayette School No. 6, be authorized to participate in the Provisional Teacher Program and that the teacher, Anel Brennan, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 15, 2020 through June 15, 2021, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **German Cardona Duque**, Physical Education & Health Teacher, Admiral William F. Halsey, Jr. Health & Public Safety Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, German Cardona Duque, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 15, 2020 through June 15, 2021, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jonathan Cutler**, Bilingual Social Studies (.5) and ESL In Class Support Teacher (.5), Dr. Orlando Edreira School No. 26 @ 31, be authorized to participate in the Provisional Teacher Program and that the teacher, Jonathan Cutler, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 15, 2020 through June 15, 2021, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to

That **Neveen Jacob**, Pre-Kindergarten Teacher, George Washington Academy of Science & Engineering School No. 1, be authorized to participate in the Provisional Teacher Program and that the teacher, Neveen Jacob, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 15, 2020 through June 15, 2021, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to

That **Jovica Pecic**, Sixth, Seventh & Eighth Grade (Social Studies) Teacher, Nicholas Murray Butler School No. 23, be authorized to participate in the Provisional Teacher Program and that the teacher, Jordann Perez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 15, 2020 through June 15, 2021, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to

That **Ruth Saavedra**, Bilingual In Class Support Teacher, Benjamin Franklin School No. 13, be authorized to participate in the Provisional Teacher Program and that the teacher, Ruth Saavedra, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 15, 2020 through June 15, 2021, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to

That **Melissa Scott**, Third Grade Teacher, Mabel G. Holmes School No. 5, be authorized to participate in the Provisional Teacher Program and that the teacher, Melissa Scott, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 15, 2020 through June 15, 2021, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to

CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE

Recommended: That the designation of mentor fees for Provisional Teacher, Girinelda Campusano be changed as follows:

FROM: Gustavo Alzate, Mentor/Support Team Teacher, for the period
January 2, 2020 through December 30, 2020. \$1,000.00

TO: Gustavo Alzate, Mentor/Support Team Teacher, for the period
January 2, 2020 through June 30, 2020. \$600.00

Sandra Oquendo, Mentor/Support Team Teacher, for the period
October 16, 2020 through February 16, 2021. \$400.00

Recommended: That the designation of mentor fees for Provisional Teacher, Joseph LaRocca be changed as follows:

FROM: David Antunes, Mentor/Support Team Teacher, for the period
February 1, 2020 through January 31, 2021. \$550.00

TO: David Antunes, Mentor/Support Team Teacher, for the period
February 14, 2020 through June 11, 2020. \$220.00

Patrick Kolar, Mentor/Support Team Teacher, for the period
October 16, 2020 through April 16, 2021. \$330.00

COMPREHENSIVE MAINTENANCE PLAN FOR 2021-2022

Recommended: That the Elizabeth Board of Education approve the 2021-2022 Comprehensive Maintenance Plan.

AUTHORIZATION TO APPROVE

Recommended: That the individual NonPublic School Additional Funding Security Aid Program Agreement for Jewish Educational Center be approved under the NonPublic Security Aid Program Agreement with the Union County Educational Services Commission, as outlined in Resolution 19-253 approved at the June 11, 2020 board meeting.

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

\$250.00 from College Board AP for Thomas Jefferson Arts Academy for coordinating and administering the AP Exam.

Assortment of Toys valued at \$3,750.00 from ILA Local 1235 for George Washington Academy of Science & Engineering School No. 1 students (grades K-5), for the holiday season.

100 Turkeys from Councilman Carlos Torres and Councilman Nelson Gonzalez for Woodrow Wilson School No. 19 families.

Elizabeth, N.J., November 19, 2020

The Superintendent of Schools recommends approval of the following:

A. AUTHORIZATION TO PAY VOUCHERS

1. *	Eric Armin (Math Manipulative Kits K-8 and High Schools)		226,273.60
2.	Eric M. Bernstein & Associates, LLC (Legal Services)		1,417.50
3.	Brinkerhoff Environmental Services, Inc. (Installation of Netting Around Softball Field – School No. 28)		1,047.50
4.	Busch Law Group, LLC (Legal Services)		735.00
5. *	Chemsearch (Sanitizing Supplies)		1,069.30
6.	DeCotiis, Fitzpatrick & Cole, LLP (Legal Services)		84,873.78
7.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)		83,361.76
8. *	Egenolf Early Childhood Center (Pre-K Student Tuition – November 2020)		226,642.90
9. *	Elizabethport Presbyterian Center (Pre-K Student Tuition – November 2020)		141,106.10
10.	EPG Brokerage (Consulting Fee 10/1-31/20)		7,083.33
11.	Florio, Perrucci, Steinhardt & Fader, LLC (Legal Services)		420.00
12.	In-Line Air Conditioning Co., Inc. (Chiller Replacement – School No. 30)		147,900.40
13. *	Jefferson Park Day Care Center (Pre-K Student Tuition – November 2020)		113,800.99
14.	Kantor, Antonelli, P.C. (Legal Services)		1,610.00
15.	Kologi Simitz Counselors at Law (Legal Services)		1,268.75
16.	LaCorte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		17,400.00
17. *	Leaguers, Inc. (Pre-K Student Tuition – November 2020)		128,765.10

18.	Lerch, Vinci & Higgins, LLP (Accounting Services)		13,055.00
19. *	Little School House (Pre-K Student Tuition – November 2020)		126,289.50
20.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – September)		3,950.00
21.	Mandelbaum Salsburg, P.C. (Legal Services)		1,452.50
22.	Marshall, Dennehey, Warner, Coleman & Goggin (Legal Services)		124.00
23. *	MRA International, Inc. (500 HP Smart AC Adapters) (300 iPad Adapters, 300 Chargers)	22,725.00 11,700.00	34,425.00
24.	Netta Architects, LLC (Security Consulting and Alyssa's Law Grant Preparation)		13,981.75
25.	Porzio Bromberg & Newman, PC (Legal Services)		516.00
26. *	Proceed I Early Childhood Development Center (Pre-K Student Tuition – November 2020)		89,291.20
27. *	Proceed II Early Childhood Development Center (Pre-K Student Tuition – November 2020)		96,247.60
28.	Renaud & DeAppolonio, LLC (Legal Services)		6,335.00
29.	Rogut McCarthy, LLC (Legal Services)		350.00
30. *	State of New Jersey (Interest – Short Payment)		3,623.38
31.	Strategic Message Management, Inc. (Services Rendered 10/13/20 to 11/11/20)		8,137.50
32.	Veritext New Jersey (EEA – Job 4113912)		182.27
33.	Weber Dowd Law, LLC (Legal Services)		420.00
34.	Whitman (Environmental Services – School No. 51) (Environmental Services – School No. 51) (Environmental Services – School No. 25) (Ground Water Sample – School No. 25)	201.50 2,134.17 9,773.58 3,000.00	15,109.25
35. *	Wonder World (Pre-K Student Tuition – November 2020)		71,313.30

*Hand Checks

**B. AUTHORIZATION TO TRANSFER FUNDS
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer is \$81,903.00 to the Workers' Compensation Account for the 2020-2021 school year.

**C. **AUTHORIZATION TO TRANSFER FUNDS
TO THE ATHLETIC ACCOUNT****

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$10,000.00 to the Athletic Account for the 2020-2021 school year.

Supplemental Finance Report
Transfer of Funds

November 19, 2020

TRANSFER OF FUNDS 2020-2021

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FROM:		
11-422-213-104-23-87--	NURSE - SUMMER	(4,603)
11-422-213-104-51-87--	NURSE - SUMMER	(4,161)
11-422-213-104-30-87--	NURSE - SUMMER	(3,043)
11-422-213-104-08-87--	NURSE - SUMMER	(2,984)
11-422-213-104-16-87--	NURSE - SUMMER	(2,366)
11-422-213-104-52-87--	NURSE - SUMMER	(2,210)
11-422-213-104-50-87--	NURSE - SUMMER	(2,132)
11-422-213-104-29-87--	NURSE - SUMMER	(1,726)
11-422-213-104-18-87--	NURSE - SUMMER	(1,547)
11-422-213-104-26-87--	NURSE - SUMMER	(1,352)
11-422-213-104-27-87--	NURSE - SUMMER	(1,318)
11-422-213-104-22-87--	NURSE - SUMMER	(1,196)
11-422-213-104-82-87--	NURSE - SUMMER	(1,170)
11-422-213-104-13-87--	NURSE - SUMMER	(1,118)
11-422-213-104-03-87--	NURSE - SUMMER	(1,014)
11-422-213-104-07-87--	NURSE - SUMMER	(929)
11-422-213-104-90-87--	NURSE - SUMMER	(920)
11-422-213-104-19-87--	NURSE - SUMMER	(679)
11-422-213-104-02-87--	NURSE - SUMMER	(468)
11-422-213-104-09-87--	NURSE - SUMMER	(468)
11-422-213-104-06-87--	NURSE - SUMMER	(444)
11-422-213-104-05-87--	NURSE - SUMMER	(383)
11-422-213-104-04-87--	NURSE - SUMMER	(382)
11-422-213-104-87-87--	NURSE - SUMMER	(322)
11-422-213-104-28-87--	NURSE - SUMMER	(254)
11-422-213-104-83-87--	NURSE - SUMMER	(253)
11-000-262-441-94-00-44-	RENTAL LAND AND BUILDINGS	(200,000)
11-000-291-220-00-00--	SOCIAL SECURITY	(2,000,000)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(103,955)
11-422-100-101-00-81-44-	TEACHERS - SUMMER SCHOOL	(2,000)
11-000-218-104-00-83-68-	WELCOME CENTER - AFTER SCHOOL REQUIRED	(882)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(500,000)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(70,000)
11-422-100-101-00-81-44-	TEACHERS - SUMMER SCHOOL	(5,000)
11-000-221-600-94-00-69-	SUPPLIES - LEADERS OF TOMORROW	(1,000)
11-422-100-101-00-81-44-	TEACHERS - SUMMER SCHOOL	(2,000)
11-422-100-101-00-81-44-	TEACHERS - SUMMER SCHOOL	(1,000)
11-422-100-101-00-81-44-	TEACHERS - SUMMER SCHOOL	(2,500)
		(2,925,779)

Supplemental Finance Report
Transfer of Funds

November 19, 2020

TRANSFER OF FUNDS 2020-2021

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
TO:		
11-422-100-101-00-81-44-	TEACHERS - SUMMER SCHOOL	37,442
11-000-251-610-94-00-44-	SUPPLIES - COMPTROLLER	200,000
11-000-291-270-00-00--	HEALTH BENEFITS	2,000,000
11-000-100-566-94-00--	TUITION - PRIVATE SCH. HANDICAPPED	103,955
11-422-213-104-19-87--	NURSE - SUMMER	2,000
11-000-230-105-00-83-68-	SECRETARY - AFTER SCHOOL	882
11-000-100-566-94-00--	TUITION - PRIVATE SCH. HANDICAPPED	500,000
11-000-100-565-94-00-44-	TUITION TO CSSD & REG. DAY SCHOOLS	70,000
11-000-213-104-94-83-69-	NURSE OVERTIME	5,000
11-000-213-610-94-00-69-	NURSE - SUPPLIES	1,000
11-422-213-104-19-87--	NURSE - SUMMER	2,000
11-110-100-101-03-78--	TEACHERS SALARIES-KINDERGARTEN-TEACHERS COVERAGE	1,000
11-110-100-101-23-78--	TEACHERS SALARIES - KINDERGARTEN	2,500
		2,925,779

Total Fund 11

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FROM:

15-140-100-101-80-81--	TEACHERS - SUMMER	(3,300)
15-140-100-101-82-81--	TEACHERS - SUMMER	(3,300)
15-140-100-101-83-81--	TEACHERS - SUMMER	(3,300)
15-140-100-101-87-81--	TEACHERS - SUMMER	(3,300)
15-140-100-101-92-81--	OPENING OF SCHOOLS	(3,300)
15-120-100-101-01-81--	GRADE 1-5 TEACHERS - SUMMER	(1,650)
15-120-100-101-02-81--	TEACHERS - SUMMER	(1,650)
15-120-100-101-03-81--	TEACHERS - SUMMER	(1,650)
15-120-100-101-04-81--	TEACHER SALARIES GRADES 1-5 - SUMMER	(1,650)
15-120-100-101-05-81--	TEACHER SALARIES - SUMMER	(1,650)
15-120-100-101-06-81--	GRADE 1-5 TEACHERS - SUMMER	(1,650)
15-120-100-101-07-81--	GRADE 1-5 TEACHERS - SUMMER	(1,650)
15-120-100-101-08-81--	GRADES 1-5 TEACHERS - SUMMER	(1,650)
15-120-100-101-09-81--	TEACHERS - SUMMER	(1,650)
15-120-100-101-12-81--	GRADE 1-5 TEACHERS - SUMMER	(1,650)
15-120-100-101-13-81--	TEACHERS SUMMER	(1,650)
15-120-100-101-14-81--	GRADE 1-5 TEACHERS - SUMMER	(1,650)
15-120-100-101-15-81--	TEACHERS - SUMMER	(1,650)
15-120-100-101-16-81--	GRADE 1-5 TEACHERS - SUMMER	(1,650)
15-120-100-101-18-81--	TEACHERS - SUMMER	(1,650)
15-120-100-101-19-81--	OPENING OF SCHOOLS - TEACHERS	(1,650)
15-120-100-101-20-81--	GRADES 1-5 TEACHERS - SUMMER	(1,650)
15-120-100-101-21-81--	TEACHERS - SUMMER	(1,650)
15-120-100-101-22-81--	GRADE 1-5 TEACHERS - SUMMER	(1,650)
15-120-100-101-23-81--	GRADE 1-5 TEACHERS - SUMMER	(1,650)

Supplemental Finance Report
Transfer of Funds

November 19, 2020

TRANSFER OF FUNDS 2020-2021

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-120-100-101-25-81--	TEACHERS - SUMMER	(1,650)
15-120-100-101-26-81--	TEACHERS - SUMMER	(1,650)
15-120-100-101-27-81--	GRADE 1-5 TEACHERS - SUMMER	(1,650)
15-120-100-101-28-81--	GRADE 1-5 TEACHERS - SUMMER	(1,650)
15-120-100-101-29-81--	GRADE 1-5 TEACHERS - SUMMER	(1,650)
15-120-100-101-30-81--	TEACHERS - SUMMER	(1,650)
15-140-100-101-84-81--	GRADES 9-12 TEACHERS - SUMMER SCHOOL	(1,650)
15-140-100-101-89-81--	GRADES 9-12 SALARIES - SUMMER	(1,650)
15-140-100-101-90-81--	TEACHERS - SUMMER	(1,650)
15-000-240-800-82-00-50-	SCHOOL ADMIN - MISCELLANEOUS - FOOD SERV. SCHOOL WIDE	(12,000)
15-000-240-800-83-00-50-	SCHOOL ADMIN. - MISCELLANEOUS - FOOD SERV. SCHOOLWIDE	(11,000)
15-000-240-800-84-00-50-	SCHOOL ADMIN - MISCELLANEOUS - FOOD SERV. SCHOOLWIDE	(7,500)
15-000-240-800-87-00-50-	SCHOOL ADMIN. - MISCELLANEOUS - FOOD SERV. SCHOOLWIDE	(5,600)
15-000-240-800-80-00-50-	SCHOOL ADMIN - MISCELLANEOUS - FOOD SERV. SCHOOL WIDE	(5,000)
15-000-240-800-90-00-50-	SCHOOL ADMIN - MISCELLANEOUS - FOOD SERVICE	(5,000)
15-000-240-800-92-00-50-	SCHOOL ADMIN - MISCELLANEOUS - FOOD SERV. SCHOOL WIDE	(4,500)
15-000-240-800-89-00-50-	SCHOOL ADMIN. -MISCELLANEOUS - FOOD SERV. SCHOOLWIDE	(3,500)
15-241-100-101-13-01--	BILINGUAL SELF CONTAINED - SALARIES KINDERGARTEN	(87,434)
15-190-100-610-83-15-00-	INSTRUCTIONAL SUPPLIES - MUSIC	(2,499)
15-120-100-101-18-00--	GRADES 1-5 TEACHER SALARIES	(13,940)
15-110-100-101-01-01--	KINDERGARTEN TEACHER SALARIES	(75,000)
15-110-100-101-02-01--	KINDERGARTEN TEACHER SALARIES	(91,000)
15-120-100-101-03-00--	GRADE 1 -5 TEACHERS SALARIES	(99,861)
15-190-100-610-20-00-44-	SUPPLIES - COMPTROLLER	(100)

(488,284)**TO:**

15-190-100-610-92-00-44-	SUPPLIES - COMPTROLLER	64,350
15-190-100-610-92-00-44-	SUPPLIES - COMPTROLLER	54,100
15-241-100-101-14-01--	BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES	87,434
15-190-100-731-83-00--	INSTRUCTIONAL EQUIPMENT	2,499
15-214-100-101-18-00--	TEACHERS AUTISM	13,940
15-000-222-100-01-00--	LIBRARIAN/MEDIA SPECIALIST SALARIES	30,900
15-244-100-101-01-00--	ESL IN CLASS SUPPORT SALARIES	44,100
15-110-100-101-09-01--	KINDERGARTEN TEACHER SALARIES	91,000
15-120-100-101-05-00--	GRADE 1-5 TEACHER SALARIES	99,861
15-000-213-600-20-00--	NURSE - SUPPLIES	100

488,284**Total Fund 15****-**

Supplemental Finance Report
Transfer of Funds

November 19, 2020

TRANSFER OF FUNDS 2020-2021

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FROM:		
20-450-200-600-00-00--	UNION COUNTY CARES GRANT 20/21: NON-INSTRUCTIONAL SU	(609,815)
20-479-400-731-00-00--	CORONAVIRUS RELIEF GRANT 2020/2021: INSTRUCTIONAL EQL	(36,881)
20-479-400-731-00-00--	CORONAVIRUS RELIEF GRANT 2020/2021: INSTRUCTIONAL EQL	(102,874)
		(749,570)
TO:		
20-450-100-600-00-00--	UNION COUNTY CARES GRANT 20/21: INSTRUCTIONAL SUPPLIE	609,815
20-479-200-600-00-00--	CORONAVIRUS RELIEF GRANT 2020/2021: SUPPLIES	36,881
20-479-200-500-00-00--	CORONAVIRUS RELIEF GRANT 2020/2021: OTHER PURCHASED S	102,874
		749,570
Total Fund 20		-

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Award of Contracts, etc.

Elizabeth, N.J., November 19, 2020

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH CALDWELL UNIVERSITY

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into a contract with Caldwell University, Caldwell, NJ, to enter into an affiliation agreement with Caldwell University allowing the District to host virtual qualified university students for clinical experience and clinical practice as student teachers at District Schools during 2020-2021 school year, commencing November 20, 2020, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq

CONTRACT WITH ROWAN UNIVERSITY

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into a contract with Rowan University, Glassboro, NJ, to enter into a student internship agreement to allow students to participate virtually in this student internship agreement allowing Rowan to place university students virtually within District of Educator Support and Partnerships, University seeks relevant, supervised experiences in both clinical and non-clinical practice settings, beginning on November 20, 2020, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq

CONTRACT WITH LUIS E. LACOURT, PH. D L.P.C.

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into a contract with Luis E. Lacourt, Ph. D., L.P.C. to provide a 90 minute virtual professional development workshop entitled "Self- Care Professional Development Virtual Workshop" to staff at George Washington Academy of Science & Engineering School No. 1, to promote healthy lifestyles, during the current pandemic, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq

CONTRACT FOR 2020 WINTER SPORTS ATHLETIC EQUIPMENT & SUPPLIES

As recommended by Bartolomeo Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with, Passon's BSN/Sports, Jenkintown, PA, in an amount of \$115,725.92; Triple Crown, Old Bridge, NJ in the amount of \$10,839.60, Riddell/All American North Ridgeville OH, in the amount of \$1,953.86, Pyramid School Products, FL in the amount of \$2,396.62 and Oscar L. Cortizo Associates, LLC Elizabeth, NJ in the amount of \$925.00 for the purchase of 2020 winter sports athletic equipment and supplies, the lowest responsible bidders, in a total amount not to exceed \$131,841.00, in accordance with the provisions of N.J.S.A. 18A:18A-4a.

Passon's BSN/Sports, Jenkintown, PA	Unit Prices Submitted
Riddell/All American, North Ridgeville, Ohio	Unit Prices Submitted
Pyramid School Products, Tampa, FL	Unit Prices Submitted
MFAC, LLC West Warwick, RI	Unit Prices Submitted
Oscar Cortizo Associates, LLC, Elizabeth, NJ	Unit Prices Submitted
Triple Crown, Old Bridge, NJ	Unit Prices Submitted
Metuchen Center Sports, Sayreville, NJ	Unit Prices Submitted

CONTRACT WITH VISION TO LEARN

As recommended by Rafael Cortes, Assistant Superintendent for Schools, that the Elizabeth Board of Education enter into a contract with Vision to Learn, Newark, New Jersey to provide vision screening, examination, prescription and glass fittings, and provision of glasses for District Pre-K through 3rd grade students commencing November 23, 2020 through June 30, 2021, at no cost to the Board, in accordance with N.J.S.A.18A:18A-5a(1)

CONTRACT WITH E I ASSOCIATES, INC.

As recommended by Luis Couto, Director, Plant, Property and Equipment, that the Elizabeth Board of Education enter into a professional service contract with E I Associates, Inc., Cedar Knolls, NJ, to provide for architectural/engineering services for the replacement of the emergency generator at George Washington Academy/Jerome Dunn Academy, in an amount not to exceed \$22,900.00, plus reimbursable in accordance with N.J.S.A.18A:18A-5a (1).

CONTRACT WITH USA ARCHITECTS

As recommended by Luis Couto, Director, Plant, Property and Equipment, that the Elizabeth Board of Education enter into a professional services contract with USA Architects, Somerville, NJ, for architectural/engineering services for the replacement of wood floor system at the Thomas G. Dunn Sports Center, in an amount not to exceed \$11,000.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

RENEW CONTRACT WITH MAX PLUMBING & HEATING, INC.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew its current contract with Max Plumbing & Heating, Inc., Hillside, NJ, to provide snow plowing/removal @ various locations during the 2020-2021 school year, on an as needed basis, based on unit pricing, in an amount not to exceed \$302,688.50, (figures based on 6 potential snow storms), the sole responsible bidder, in accordance with N.J.S.A.18A:18A-4a.

Please Note: Originally approved at the November 2018 Board Mtg in an amount not to exceed \$302,688.50. Contract agreement allows for two additional years (2nd year 2019-2020 & 3rd & Final year 2020-2021) at same terms and conditions.

AMEND CONTRACT WITH SPRUCE INDUSTRIES, INC.,

As recommended by Luis Couto, Director, Plant, Property and Equipment, that the Elizabeth Board of Education amend current contract with Spruce Industries, Inc., Rahway, NJ, for the purchase of an additional forty (40) Electrostatic Backpack Sprayers to be utilized at various school district locations, in amount not to exceed \$62,466.00 (The Educational Service Commission of New Jersey Cooperative Pricing System Bid# ESCNJ 17/18-47), in accordance with N.J.S.A.18A:18A-10.

Please Note: Originally approved at the August 2020 at the amount not to exceed \$108,000.00 under the Cooperative Pricing System of the Educational Service Commission of New Jersey Contract Bid ESCNJ 17/18/47

CONTRACT WITH FIELD TURF USA

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Field Turf USA, Calhoun, GA, for the resurfacing of the High School track located at Williams Field, during the 2020-2021 school year, under the terms and conditions of Co-Op ESCNJ Contract #AEPA-20A, in an amount not to exceed \$359,700.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH WE CHARITY/WE SCHOOLS PROGRAM

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into a contract with WE Charity/WE Schools Program, Montreal, Canada, WE Schools an experiential service/learning program for students that empowers them to further their curriculum learning, develop life skills for success and nurture their social emotional learning for the 2020/2021 and 2021/2022 school year, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq

CONTRACT WITH FUTURE CITY, INC.

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into a contract with Future City, Inc., Elizabeth, NJ, for “Leading Towards the Future” Program 2021, schools to participate include: Thomas A. Edison Career & Technical Academy, John E. Dwyer Technology Academy and Admiral William F. Halsey, Jr. Health & Public Safety Academy. All workshops will be held virtually, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq

CONTRACT WITH HEARTLAND SCHOOL SOLUTIONS

As recommended by Jamie Leavitt, Director of Food & Nutrition Services, that the Elizabeth Board of Education enter into contract with Heartland School Solutions, Temple AZ, to provide a license allowing the district to use the contractor’s food service and management software system during the for the 2020-2021 school year and provide support for the same, in an amount not to exceed \$27,450.00, in accordance with N.J.S.A.18A:18A-5(19).

CONTRACT WITH EDU-MET INTERACTIVE SYSTEMS

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with Edu-Met Interactive Systems, Union, NJ, for annual maintenance for the following software: employee portal, accounting, payroll, human resources, fixed assets, oracle license, discover license, connection process and employee timesheet, from July 1, 2020 thru June 30, 2021 for the 2020-2021 school year, in an amount not to exceed \$160,220.00, in accordance with N.J.S.A.18A:18A-5(19). (proprietary software)

CONTRACT WITH SHI SYSTEMS

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with SHI, Somerset, NJ, for additional Microsoft Licenses for fulltime employees and substitutes, from July 1, 2020 thru June 30, 2021 for 2020-2021 school year, in an amount not to exceed \$77,150.00, in accordance with N.J.S.A.18A:18A-5(19). (proprietary software)

CONTRACT WITH QUALTRICS LLC SYSTEMS

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with Qualtrics LLC, Provo, UT 84604, to provide for the following software: COVID-19 Health Survey and Contract Tracing, from November 1, 2020 thru November 30, 2021 for 2020-2021 school year, in an amount not to exceed \$30,000.00 in accordance with N.J.S.A.18A:18A-5(19). (proprietary software)

CONTRACT WITH STARLIGHT HOMECARE AGENCY
d/b/a STAR PEDIATRIC HOMECARE AGENCY

As recommended by Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter in to a professional services contract with Starlight Homecare Agency, Inc., d/b/a Star Pediatric Home Care Agency, Teaneck, NJ, to provide for general nursing services to students at the Jewish Educational Center for the 2020-2021 school year as part of the non-public nursing service aid entitlement grant from the New Jersey Department of Education, at a cost not to exceed \$73,134.00, in accordance with N.J.S.A.18A:18A-5a(1)

CONTRACT WITH GOW MARCHING SERVICES, LLC

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into a contract with Gow Marching Services, LLC, Parlin, NJ, Christopher Gow, as show Coordinator for the Fall/Winter 2020-2021 EHS Marching Band, on September 21, 2020 – February 27, 2021, in a total amount not to exceed \$3,380.65, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ALEX MORENO

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into a contract with Alex Moreno, Lyndhurst, NJ, to lead as Head Music Instructor for the Fall/Winter 2020-2021 Season for the Elizabeth High School Marching Band and Virtual Competitions on September 21, 2020 – February 27, 2021, in a total amount not to exceed \$3,380.65, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LITTLE KIDS ROCK

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into a contract with Little Kids Rock, Verona, NJ, to provide a professional development day for the music, dance and drama staff, focusing on Social Emotional Learning virtually and in the classroom as a community builder and creativity tool for both music, dance and drama teachers, to be presented virtually by Kenrick Wagner via TEAMS platform, date and time to be determine, there is no cost to the board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH PREFERRED HOME HEALTH CARE & NURSING SERVICES, INC.

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a professional service contract with Preferred Home Health Care & Nursing Services, Inc., Eatontown, NJ, to provide nursing services for D.B., a special education student that is attending First Children, LLC, at a rate of \$52.00 LPN or \$57.00 per hour, effective October 13, 2020, in a total amount not to exceed \$67,392.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH PREFERRED HOME HEALTH CARE SERVICES

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a professional service contract with Preferred Home Health Care Services, North Brunswick, NJ, to provide nursing services for special education students J.C. (effective September 29, 2020), I.C. (effective October 12, 2020), and F.Z.-P. (effective September 22, 2020), who are attending Jardine Academy, at the rate of \$52.00 LPN or \$57.00 per hour, for the 2020-2021 school year, at a cost not to exceed \$153,608.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH PREFERRED HOME HEALTH CARE SERVICES

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a professional service contract with Preferred Home Health Care Services, North Brunswick, NJ, to provide nursing services for special education student M.P., who is attending Piscataway Regional Day School, Piscataway, NJ, at the rate of \$52.00 LPN or \$57.00 per hour, for the 2020-2021 school year effective November 9, 2020, at a cost not to exceed \$36,920.00, in accordance with N.J.S.A.18A:18A-5a(1).

BOARD OF EDUCATION**RESOLUTION****APPROVING ACQUISITION OF FIVE SCHOOL BUSES AND AUTHORIZING ENTRY INTO A FIVE-YEAR LEASE/PURCHASE AGREEMENT WITH US BANKCORP GOVERNMENT LEASING & FINANCE, INC.**

WHEREAS, a number of District school buses shall be taken out of service before the end of the 2020-2021 academic year as they will reach the end of their service life pursuant to N.J.S.A. 39:3B-5.1 and 5.2; and

WHEREAS, as a result of the reduction in available buses, the Board will require replacement vehicles to meet the needs of the District in order to safely transport students to and from school related activities; and

WHEREAS, the Board has identified the replacement vehicles that it wishes to acquire to replace the vehicles that must be removed from service, which new vehicles are available from Truck King International Sales and Service, Inc. through the Educational Services Commission of New Jersey Cooperative (ESCNJ 19/20-22), at a cost not to exceed Five Hundred Seventy-Five Thousand Two Hundred Forty-Five and 39/100 Dollars (\$575,245.39); however, this cooperative does not have the capacity to provide lease options for the said vehicles; and

WHEREAS, the Hunterdon County Educational Services Commission Cooperative has the capacity to provide such lease options; and

WHEREAS, the Board initiated the services of the Hunterdon County Educational Services Commission Cooperative to obtain the most favorable leasing terms and rates for five (5) school buses for a term not to exceed five (5) years in accordance with N.J.S.A. 18A:18A-42f; and

WHEREAS, a Request for Bids was initiated on October 2, 2020 with the aid of the Hunterdon County Educational Services Commission for the purpose of financing the acquisition of the five (5) buses; and

WHEREAS, the Bid Opening was conducted on October 21, 2020 in accordance with N.J.S.A. 18A:18A-4.5d which opening resulted in the submission of two (2) responses; and

WHEREAS, an evaluation report of the bid was prepared by the Hunterdon County Educational Services Commission, a copy of which is attached hereto, recommending US Bancorp Government Leasing and Finance, Inc. as the lowest responsible bidder, to be approved as the leasing company for the financing of the lease of the five (5) school buses.

WHEREAS, the Board wishes to approve the acquisition of five (5) school buses and the leasing terms.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education, as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the agreement with the Hunterdon County Educational Services Commission Cooperative to provide lease terms for five (5) school buses identified through the Educational Services Commission of New Jersey Cooperative bid number ESCNJ 19/20-22 in compliance with the Public School Contracts Law.
3. US Bancorp Government Leasing and Finance, Inc. located at 10 Smoke Rise Lane, Annandale, New Jersey 08801 is deemed qualified to provide the lease financing necessary to lease/acquire five school buses previously identified for acquisition.
4. The Board authorizes entry into a leasing agreement pursuant to the terms of the proposal and term sheet attached hereto and authorizes and directs the Board President and Board Secretary/School Business Administrator to execute a leasing agreement, upon approval of the terms of the same by the Board's general counsel, in normal fashion. The attached proposal provides for a lease term of five years at a lease rate of 1.3187% with an initial payment of \$100,000.00 due at closing, followed by four annual payments of \$80,677.51 commencing on September 1, 2021 and on September 1 each year thereafter through September 1, 2024, and a final lease payment of \$172,104.43 due and payable on September 1, 2025.
5. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
6. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

RECOMMENDED: That the following revised policies be adopted.

5132	Policy	School Uniforms
6146	Policy	Graduation Requirements

SCHOOL UNIFORMS

The Elizabeth Board of Education hereby adopts a school uniform policy for students in grades Pre-K through twelfth attending uniform schools. The board believes that young people who are safe and secure, who learn basic American values, and the essentials of good citizenship, are better students. Parents, teachers, and school officials have come to see a school uniform as one positive and creative way to reduce discipline problems, prevent future discipline problems from occurring, and increase school safety.

The board believes that the adoption of a school uniform policy can promote school safety, improve discipline, and enhance the learning environment. The Elizabeth Board of Education strongly believes that the following issues would support such a school uniform policy:

- A. An adopted school dress code will create security through identification, enabling school officials to recognize intruders;
- B. Will establish and instill positive atmosphere conducive to education;
- C. Similar clothing will eliminate peer pressure dealing with student attire;
- D. The dress code will promote a statement of identity;
- E. A sense of school unity will be created;
- F. Students will be instilled with discipline;
- G. School spirit will be enhanced;
- H. The dress code will help assist families with the economic burden of clothing school age children since following the dress code is less costly.

Uniform Selection

The Elizabeth Board of Education believes that personal appearance of an individual begins with tasteful dress, cleanliness, and common sense. Appropriate dress is instrumental in creating a feeling of pride on the part of Elizabeth students resulting in better behavior, greater school spirit, and higher academic achievement.

The specific uniform selection shall be determined by the principal, staff and parents of the individual school in accordance with N.J.S.A. 18A:11-8.

The Elizabeth Board of Education prohibits students from wearing, while on school property, any type of clothing, apparel or accessories which indicates that the student has membership in or

SCHOOL UNIFORMS (continued)

affiliation with, any gang associated with criminal activities. The Board authorizes administration to consult with the local law enforcement agencies to assist in identifying potential gang affiliation in the districts uniforms.

Uniforms are required at all schools. Waivers of district uniform requirements may be issued by the chief school administrator and/or his designee. Waivers are restricted to those who meet one or more of the following requirements:

- A. Religious Freedom - When wearing of the standard district uniform violates the student's religious beliefs; however, the district may require documentation or other means of corroborating that the belief would be violated by the wearing the school uniform;
- B. Short Term Health - A physician verified health condition that would preclude a student from being able to wear all or part of the district uniform.

Uniform Violations

The building administrators will make final determination if the student's attire meets the approved uniform specifications. Students choosing not to wear the approved uniform attire will be disciplined per the districts discipline policy 5131. The building principal must approve any deviation from the dress code for specific, approved events.

Financial Considerations

Families in need of financial assistance for the purchase of school uniforms will be encouraged to contact the school. The building principal will determine the form and type of assistance that is appropriate. The board shall include a provision to assist economically disadvantaged students to acquire said uniforms.

Annual Evaluation

An evaluation of the school uniform policy will be conducted annually by the building principal, chief school administrator and the board.

2020-2021 School Emergency Closure Procedures

School uniforms that were in effect during the 2019-2020 school year will remain acceptable in the 2020-2021 school year as outlined below:

2019-2020	2020-2021
Grades 4-8 White Oxford Shirt	Grades 4-8 Navy Blue Polo
Physical Education White T-Shirt	Physical Education Navy Blue T-Shirt

SCHOOL UNIFORMS (continued)

Date:	October 20, 2005
Revised:	June 25, 2009
First Reading:	June 11, 2009
Second Reading:	June 25, 2009
Revised:	August 16, 2012
First Reading:	July 19, 2012
Second Reading:	August 16, 2012
NJSBA Review/Update:	December 2018
Readopted:	June 13, 2019
Revised:	November 19, 2020
First Reading:	October 15, 2020
Second Reading:	November 19, 2020

Legal References: N.J.S.A. 18A:11-1 General mandatory powers and duties

Cross References: *5131 Student Conduct and Discipline
 *5142 Student Safety

GRADUATION REQUIREMENTS

In order to be graduated from the Elizabeth Public School District high schools, and receive a state-endorsed board of education diploma, a student must:

- A. Meet both state and district proficiency standards in the core curriculum content areas; achieve or exceed passing grade on New Jersey Department of Education Approved State-wide high school proficiency assessment;
- B. Complete successfully any course requirements stated in the administrative code, unless those of the district are greater, in which case the district's standard must be met. The proficiencies required must include the New Jersey Student Learning Standards approved by the State Board of Education;
- C. Select and complete successfully enough elective credits to meet the district minimum of 120 credits.

In accordance with the law and regulations governing high school graduation requirements, the Elizabeth Board of Education shall inform students and their parents/guardians at the beginning of the ninth grade as to assessments, demonstrated proficiencies, course and credit hour requirements, attendance policies and other State and local requirements needed for high school graduation.

The Elizabeth Board of Education shall award a State endorsed diploma to acknowledge the successful completion of the requirements for high school graduation. The Elizabeth Board of Education diploma will represent a high standard of curriculum content, instruction, and student learning thereby ensuring post-secondary readiness for all graduates in the 21st century.

The high school graduation requirements for the awarding of a State endorsed diploma from the Elizabeth Public Schools are:

- A. Meet the district student attendance requirements;
- B. Demonstrate proficiency in all sections of the State Assessment process applicable to the class graduating in the year they meet all other graduation requirements in accordance with N.J.A.C. 6A:8-4.1(b) through (d);
- C. Complete successfully any course requirements stated in the administrative code as well as the district's standard which must be met. The proficiencies required must include the New Jersey Student Learning Standards (NJSLS) approved by the State Board of Education;

GRADUATION REQUIREMENTS (continued)

- D. Select and complete successfully enough academic and elective credits to meet the district minimum of 120 credits;
- E. Perform a total of 60 hours of community service with a recommended minimum of 30 hours completed by the end of tenth grade.

Academic Requirements

- A. Twenty credits in language arts literacy;
- B. Fifteen in mathematics (including Algebra I, Geometry, Algebra II and higher mathematics);
- C. Fifteen credits in social studies (including 10 credits in the history of the United States in satisfaction of N.J.S.A. 18A:35-1 and 2; and 5 credits in world history); and the integration of civics, geography and global content in all course offerings;
- D. 2.5 credits in financial literacy;
- E. Fifteen credits in science, including at least five credits in laboratory biology/life science; an additional five credits in a laboratory/inquiry-based science course including chemistry, environmental science, or physics; and a third and fourth laboratory/inquiry-based science courses;
- F. Sixteen credits in physical education, health, and safety during each year of enrollment, as required by N.J.S.A. 18A: 35-5, 7 and 8;
- G. Five credits in visual and performing arts;
- H. Five credits in 21st century life and careers, or career-technical education;
- I. Ten credits in world languages;
- J. Technology literacy, consistent with the New Jersey Student Learning Standards, integrated throughout the curriculum;
- K. All courses shall be taught at the college preparatory, honors, or advanced placement levels;
- L. Students enrolled in Advanced Placement (AP) courses are required to take the designated AP examination administered by the College Board. If the student does not take the AP exam, the student's AP course designation must be changed from Advanced Placement to Honors and the modification must be recorded in the student's records and transcript;

GRADUATION REQUIREMENTS (continued)

M. Student must take the SAT®, ACT®, or equivalent college entrance exam;

Students at Elizabeth High School are required to meet the same standards, as listed above, and are also required to successfully complete:

N. Five additional credits in world languages (local requirement);

O. Senior project (local requirement).

Successful completion means that the student has demonstrated the degree of proficiency required by the district to indicate achievement of the district goals for the particular course, and has attended the required number of course sessions.

Transfer students must meet all state and local requirements in order to receive a diploma.

The chief school administrator shall put into effect the procedures necessary to assess each student upon entry into the system, and, annually thereafter, to identify those students not meeting the state or district proficiency requirements. He/she shall develop the programs necessary to remedy these deficiencies at the lowest possible grade level.

Remediation and Basic Skills

Students who do not pass the New Jersey Department of Education approved statewide proficiency assessment, the elementary assessment component for grades three through five and the middle school components for grades six through eight shall be provided appropriate remediation.

Twelfth-grade students who have satisfied all other graduation requirements but have repeatedly failed the statewide examination shall receive a special review assessment as provided by law.

Community Service Learning Requirement

It is the intent of the Elizabeth Board of Education to develop, encourage, and promote partnerships with city agencies, community-based organizations and not-for-profit service entities in order to provide appropriate service opportunities for high school students. Community Service Learning requirements apply to all students.

A. All students must complete 60 community service learning hours prior to graduation;

B. High School principals shall designate guidance counselors to oversee projects, student participation, record-keeping and agency involvement;

C. Community service hours shall be linked to current academic goals and curriculum and shall promote social awareness and career development.

GRADUATION REQUIREMENTS (continued)Personalized Student Learning

A formalized plan and process that involves student setting learning goals based on personal, academic and career interests, with the close support of adult mentors that include teachers, counselors and parents will be implemented. High School principals shall designate guidance counselors to oversee the development and record keeping of the personalized student learning plans.

Grade/Class Status by Credits

Students must complete and successfully be awarded the following minimum quantity of credits to be eligible for entry into sophomore (10th grade), junior (11th grade), or senior (12th grade) status:

Grade	Class	Credits
10	Sophomore	30
11	Junior	60
12	Senior	90

English Language Learners

English language learners must be provided with the program opportunities required by law, and must fulfill the regular state and district requirements for graduation.

Special Education Students

A student with a disability must meet all state and local high school graduation requirements in order to receive a state-endorsed high school diploma unless exempted in his/her IEP with the written approval of the chief school administrator.

A student who qualifies may take an alternate proficiency assessment approved by the New Jersey Department of Education, if alternate requirements for graduation have been specified in his/her IEP.

By June 30 of a disabled student's last year in the elementary program, the student's case manager, parent/ guardian and teacher(s) shall meet to review the instructional guide and basic plan of the student's IEP in view of the transition to the secondary program. Input from appropriate staff from the secondary school shall be part of the review.

The IEP for the student exiting the elementary program will address all the elements required in the administrative code. The description of the educational program will include exemptions, if any, from regular education program options or state and local graduation requirements including the Department of Education approved statewide high school proficiency assessment, along with the rationale for the exemptions. The exemptions must be approved in writing by the chief school administrator.

GRADUATION REQUIREMENTS (continued)

Required reviews of the IEP shall continue to address graduation requirements and shall explain why the proficiencies required for graduation are not part of the IEP. Accommodations and modifications approved by the Department of Education for the administration of the statewide assessment shall be provided when determined necessary by the child study team (CST) and will be noted in the student's IEP for students with an educational disability who participate in the general statewide assessments.

All procedures described in the administrative code shall be followed scrupulously because graduation with a state-endorsed diploma is a change of placement that requires written notice. Procedures shall include written notice to parents/guardians that includes a copy of procedural safeguards published by the State Department of Education and opportunity for mediation or a due process hearing.

Proficiency

In consultation with appropriate professional staff, the chief school administrator shall develop and present to the board for adoption indicators of achievement and standards of proficiency and attendance demonstrating successful completion of each course offered at every level of the high school.

The subject matter and standards of proficiency shall be articulated with the district's elementary schools and with sending elementary districts.

In accordance with law, the board of education shall have copies of this policy distributed to all ninth-grade (or otherwise entering students) and their parents/guardians.

They shall also be informed as to the examinations, demonstrated proficiencies, course and credit hour requirements, attendance policies, and any other state and local requirements.

Proficiency requirements for each individual course shall be given to students upon registering for the course.

The yearly program of studies for each student in the high school must be approved and signed by the parent/guardian, except in the case of 18-year-old students.

Early Graduation

Students who have clearly demonstrated a scholastic aptitude, an unusual readiness for the world of work, a financial need, or a serious health or family concern may be considered for early graduation. Minimal graduation requirements must be completed early. Approval must be obtained from the parents/guardians and the administration.

GRADUATION REQUIREMENTS (continued)Individualized Student Learning Opportunities

The board shall establish a process to approve individualized student learning opportunities that meet or exceed the New Jersey Student Learning Standards.

A. Individualized student learning opportunities areas include, but are not limited to, the following:

1. Independent study;
2. Online learning;
3. Study abroad programs;
4. Student exchange programs; and
5. Structured learning experiences, including, but not limited to, work-based programs, internships, apprenticeships, and service learning experiences.

B. Individualized student learning opportunities based upon specific instructional objectives aimed at meeting or exceeding the new Jersey Student Learning Standards shall:

1. Be based on student interest and career goals as reflected in the Personalized Student Learning Plans;
2. Include demonstration of student competency;
3. Be on file in the school district and subject to review by the Commissioner or his or her designee.

To earn credit toward high school graduation for individualized student learning opportunities, the student shall successfully complete assessments that verify student achievement in meeting or exceeding the New Jersey Student Learning Standards at the high school level. Achievement may be verified by assessments including standards achieved by means of the individualized student learning opportunities. Such programs or assessments may occur all or in part prior to a student's high school enrollment.

No assessments administered shall preclude or exempt student participation in applicable Statewide assessments at grades three through 12.

Attendance Policy

The attendance policy for the Elizabeth Public Schools applies to standards for graduation. (See board policy 5113 Attendance, Absences and Excuses).

Credit Hour Requirements

The minimum credit requirement for high school graduation is 120 credits.

Local Requirements

The Elizabeth Board of Education has the right to establish high school graduation requirements which exceed State requirements.

GRADUATION REQUIREMENTS (continued)Transcripts

All school districts are legally required to forward student transcripts. Transfer students must meet all State and local requirements in order to receive a State endorsed high school diploma. If there is some question as to whether a transfer student's transcript indicates satisfactory completion of State requirements, the County Executive Superintendent of Schools should be consulted.

The Elizabeth Board of Education shall provide, in a format approved by the Commissioner of Education, a transcript for each student leaving secondary schools.

A transcript of a graduate's work will be made available not only to college admissions officers, but also for job-related purposes, upon request of the student.

Issuance of Diplomas

The Elizabeth Board of Education will issue a State endorsed diploma provided that the following requirements are met: state-mandated assessments, curriculum proficiencies, attendance, credit hours and other local requirements. The chief school administrator will certify annually to the executive county superintendent that all students who are issued diplomas have met the requirements pursuant to law and regulations.

Student Enrollment in College Courses– Option 2

The board shall make reasonable efforts to develop articulation agreements with New Jersey colleges and universities to facilitate the delivery of college credit courses to qualified students.

The board shall establish a process to approve post-secondary learning opportunities that may consist of Advanced Placement (AP) courses, College-Level Examination Program (CLEP), or concurrent/dual enrollment at accredited higher education institutions. Students shall receive credit for successful completion of an approved, accredited college course that assures achievement of knowledge and skills that meets or exceeds the New Jersey Student Learning Standards.

The board shall determine eligibility requirements for these students and monitor the quality of the courses offered and college faculty who teach the courses.

Reporting and Monitoring

The chief school administrator shall report annually at a public meeting, not later than September 30, to the board and to the commissioner:

- A. The total number of students graduated in the aggregate and disaggregated according to subgroups described in federal law;
- B. The number of students graduated who took a New Jersey Department of Education approved alternate high school proficiency assessment;

GRADUATION REQUIREMENTS (continued)

- C. The number of students receiving state-endorsed high school diplomas as a result of meeting any alternate requirements for graduation as specified in their IEP's;
- D. The total number of students denied graduation from the 12th grade class;
- E. The number of students denied graduation from the 12th grade class solely because of failure to pass the New Jersey Department of Education approved statewide high school proficiency assessment or alternative high school assessment, based on the provisions of administrative code.

This information shall be reported to the board at a public meeting prior to the date prescribed by law.

The board shall review this policy annually and shall adopt all regulations required by law.

Date:	November 13, 1986
Revised:	January 14, 1988
Revised:	June 9, 1988
Revised:	October 12, 1989
Revised:	August 8, 1991
Revised:	April 5, 2001 Revised: August 17, 2006
Revised:	October 15, 2009
First Reading:	September 17, 2009
Second Reading:	October 15, 2009
Revised:	May 6, 2010, effective September 1, 2010
First Reading:	April 29, 2010
Second Reading:	May 6, 2010
Revised:	June 30, 2011
First Reading:	June 9, 2011
Second Reading:	June 30, 2011
Revised:	August 20, 2015
First Reading:	August 4, 2015
Second Reading:	August 20, 2015
Revised:	June 15, 2017, effective September 1, 2017
First Reading:	May 11, 2017
Second Reading:	June 15, 2017
NJSBA Review/Update:	December 2018
Readopted:	June 13, 2019
Revised:	August 20, 2020, effective September 1, 2020
First Reading:	October 15, 2020
Second Reading:	November 19, 2020

<u>Legal References:</u>	<u>N.J.S.A.</u> 18A:4-25	Prescribing minimum courses of study for public schools; approval of courses of study
	<u>N.J.S.A.</u> 18A:7C-1	Commissioner of education to develop a program of

GRADUATION REQUIREMENTS (continued)

	standards and guidelines
<u>N.J.S.A.</u> 18A:7C-2	Boards of education; establishment of standards
<u>N.J.S.A.</u> 18A:7C-4.1	Operation Recognition; purpose; eligibility; application procedure
<u>N.J.S.A.</u> 18A:7C-5.1	Boards of education prohibited from excluding students from graduation ceremony or from obtaining yearbook for inability to pay fees
<u>N.J.S.A.</u> 18A:7F-46	Review, update of the NJSLS, Educational Adequacy Report
<u>N.J.S.A.</u> 18A:33-1	District to furnish suitable facilities; adoption of courses of study
<u>N.J.S.A.</u> 18A:35-1 <u>et seq.</u>	Curriculum and courses
<u>N.J.S.A.</u> 18A:35-14.9	Student promotion and remediation; policies and procedures
<u>N.J.S.A.</u> 18A:36-17	Credit of seniors in active military and naval service, etc.
<u>N.J.A.C.</u> 6A:8-1.1 <u>et seq.</u>	Standards and Assessment
<u>See particularly:</u>	
<u>N.J.A.C.</u> 6A:8-1.2,-2.1,-3.1,-3.3,-4.1,-4.2,-4.3,-5.1,-5.2	
<u>N.J.A.C.</u> 6A:13-1.1 <u>et seq.</u>	Programs and practices to support student achievement
<u>N.J.A.C.</u> 6A:14-3.7	Individualized education program
<u>N.J.A.C.</u> 6A:14-4.11	Graduation
<u>N.J.A.C.</u> 6A:15-1.11	Graduation requirements for English Language Learners
<u>N.J.A.C.</u> 6A:20-2.4	Graduation (adult education programs)
<u>N.J.A.C.</u> 6A:23A-9.5	Commissioner to ensure achievement of the New Jersey Student Learning Standards
<u>N.J.A.C.</u> 6A:30-1.1 <u>et seq.</u>	Evaluation of the Performance of School Districts
<u>N.J.A.C.</u> 6A:33-1.1 <u>et seq.</u>	School turnaround and improvement

The Department of Education Website, <http://www.nj.gov/njded/assessment/> (Lists the state assessment components)

Every Student Succeeds Act of 2015, Pub.L. 114-95, 20 U.S.C.A. 6301 et seq.

PossibleCross References:

*1120	Board of education meetings
*5113	Attendance, absences and excuses
*5120	Assessment of individual needs
*5127	Commencement activities
6000	Concepts and roles in instruction
*6010	Goals and objectives
*6122	Articulation
*6140	Curriculum adoption
6141.4	Independent study
*6142	Subject fields
*6142.2	English as a second language; bilingual/bicultural
*6142.6	Basic skills
*6145	Extracurricular activities

GRADUATION REQUIREMENTS (continued)

- *6147 Standards of proficiency
- *6154 Homework/makeup work
- *6171.4 Special education
- *6200 Adult/community education

BOARD OF EDUCATION

RESOLUTION

TRANSFER OF CAPITAL RESERVE FUNDS

WHEREAS, the Elizabeth Board of Education approves the use of Capital Reserve Funds in the amount of \$597,384.00 for use in the 2020-2021 capital projects budget to cover lease payments and Capital Improvements associated with the Capital Project Plan.

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

BOARD OF EDUCATION**RESOLUTION****APPROVING RENEWAL OF CONTRACT WITH MAX PLUMBING AND HEATING, INC.
TO PROVIDE SNOW PLOWING/REMOVAL SERVICES FOR 2020-2021 SCHOOL YEAR**

WHEREAS, in order to carry out the business and responsibilities of the Board, the Board has determined that it will continue to require the provision of snow plowing and removal services for the maintenance of ice free parking areas and bus drop-off access areas on and around District properties (the “Services”); and

WHEREAS, Luis R. Couto, Director of Plant, Property and Equipment, confirms that the Services are currently being performed in an effective and efficient manner by the current service provider, Max Plumbing and Heating, Inc, and recommends that the Board renew its contract for the Services, in the form attached hereto, in accordance with the terms of the original December 4, 2018 contract.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the second and final renewal of the contract pursuant to the terms of the renewal agreement attached hereto by and between the Board and Max Plumbing and Heating, Inc. for the Services in a total amount not to exceed \$302,688.50. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

BOARD OF EDUCATION**RESOLUTION****APPOINTING BSN SPORTS, LLC, TRIPLE CROWN SPORTS, INC., PYRAMID SCHOOL PRODUCTS, ALL AMERICAN SPORTS CORPORATION t/a RIDDELL ALL AMERICAN, AND OSCAR L. CORTIZO ASSOC., LLC TO PROVIDE ATHLETIC EQUIPMENT AND SUPPLIES FOR WINTER SPORTS**

WHEREAS, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the services of companies to provide athletic equipment and supplies, for the District's Winter Sports programs during the 2020 – 2021 academic year (the "Services"); and

WHEREAS, an RFP was initiated on October 13, 2020 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on October 28, 2020 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of seven (7) responses; and

WHEREAS, Bartolomeo Candelino, Director of Athletics recommends that the Board enter into five (5) contracts for the Services, in the forms attached hereto, with the following companies, the lowest responsible bidders, in the following amounts which, in the aggregate, shall not exceed One Hundred Thirty-One Thousand Eight Hundred Forty-One and No/100 Dollars (\$131,841.00), in accordance with N.J.S.A. 18A:18A-4a.

a.	BSN Sports, LLC	-	\$115,725.92
b.	Triple Crown Sports, Inc.	-	\$ 10,839.60
c.	Pyramid Paper Company, Inc t/a Pyramid School Products		\$ 2,396.62
d.	All American Sports Corporation t/a Riddell All American	-	\$ 1,953.86
e.	Oscar L. Cortizo Assoc., LLC	-	\$ 925.00

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. BSN Sports, LLC, Triple Crown Sports, Inc., Pyramid Paper Company, Inc., trading as Pyramid School Products, All American Sports Corporation, trading as Riddell All American, and Oscar L. Cortizo Assoc., LLC are each appointed to provide specific portions of the Services upon execution of contracts substantially in the form attached hereto for the Services in the amounts set forth above and in a total amount not to exceed \$131,841.00 and receipt of a notice to proceed. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the final contracts in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

WHEREAS, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement of C. L-F. v. Elizabeth Board of Education, OAL Dkt. No. EDU 00603-2020N; Agency Ref. No. 313-12/19; and

WHEREAS, the Board has determined it to be in the best interest to settle this matter as recommended in the settlement agreement.

NOW, THEREFORE, BE IT RESOLVED, that the foregoing litigation is resolved and approved for a settlement; and

BE IT FURTHER RESOLVED, that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Heather Savage-Ford, Esq, which shall be filed in the Legal Department.

BOARD OF EDUCATION

RESOLUTION

WHEREAS, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement of E. P. v. Elizabeth Board of Education, OAL Docket No. EDU 01420-2020N, Agency Ref. No. 323-12/19; and

WHEREAS, the Board has determined it to be in the best interest to settle this matter as recommended in the settlement agreement.

NOW, THEREFORE, BE IT RESOLVED, that the foregoing litigation is resolved and approved for a settlement; and

BE IT FURTHER RESOLVED, that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Heather Savage-Ford, Esq, which shall be filed in the Legal Department.

BOARD OF EDUCATION

RESOLUTION

WHEREAS, the Elizabeth Board of Education has discussed a resolution of N. G. v. Elizabeth Board of Education, Docket No. UNN-L-2477-11 and A-003600-19; and

WHEREAS, in the interest of cost efficiency and in lieu of a trial, the parties have agreed to settle this case.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby accepts and approves the terms of the Settlement Agreement on file in the Office of the School Business Administrator/Board Secretary, provided that it is fully signed by all parties.