

# BOARD OF EDUCATION

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January 28, 2021

6:30 p.m.

Opening Statement

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**OPENING CALENDAR**

January 28, 2021

**PUBLIC SESSION**

**Moment of Silence**

**Jerome Dunn**

Assistant Superintendent for Family and Community Outreach

**Pledge of Allegiance**

**Star Spangled Banner by Francis Scott Key**

**Pledge of Ethics**

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**LEAVES OF ABSENCE**

**Recommended:** That the following requests for leave of absence be granted, **without pay**, as below written.

**Instructional Department****Certified Staff**

Theresa N. Amin, Teacher-ESL In Class Support (No. 4962), Thomas Jefferson Arts Academy – effective January 1, 2021 through March 31, 2021.

David M. Cole, Teacher-Physical Education and Health (No 1150), School No. 21 – effective February 1, 2021 through February 26, 2021.

Kristen E. Colletti, Teacher-First Grade (No. 4909), School No. 9 – effective February 17, 2021 through May 21, 2021.

Nilda T. Cortes, Teacher-First Grade (No. 4624), School No. 8 – effective January 1, 2021 through March 26, 2021.

Cynthia Delgado, Teacher-Behavioral Disabilities (No. 1507), School No. 14 – effective December 16, 2020 through March 22, 2021 and March 23, 2021 through April 9, 2021.

Jennifer Hoyer, Teacher-Fifth Grade Science (No. 2701), School No. 7 – effective April 12, 2021 through May 14, 2021.

Rachel Japa, Teacher-Fifth Grade (ABL) (No. 5393), School No. 14 – effective February 16, 2021 through March 30, 2021 and March 31, 2021 through June 30, 2021.

Kenia Maritza Jimenez, Teacher- Bilingual In Class Support (No. 2257), School No. 18 – effective February 24, 2021 through March 15, 2021 and March 16, 2021 through April 30, 2021.

Yonatan A. Korbman, School Psychologist (No. 1652), Division of Special Services – effective February 10, 2021 through March 15, 2021.

Mildred Linares, Teacher-Bilingual Kindergarten (No. 2137), School No. 26 effective January 11, 2021 through January 29, 2021.

James A. Manda, Teacher-Seventh & Eighth Grade (Mathematics) (No. 3847), School No. 20 – effective January 1, 2021 through January 29, 2021.

Justine K. McConkey, Supervisor of Special Services (No. 3350), Division of Special Services – effective March 1, 2021 through May 31, 2021 and June 1, 2021 through August 31, 2021.

Amelia Miguel, Teacher-Autism (No. 3485), School No. 30 – effective March 5, 2021 through June 9, 2021 (NJFLA) and June 10, 2021 through June 30, 2021.

Yajaira Nieves, Teacher-Bilingual In Class Support (No. 1660), School No. 21- effective January 25, 2021 through February 5, 2021.

Jessica Oliveira, Teacher-Resource Center (No. 4939), School No. 9 – effective March 1, 2021 through June 4, 2021.

Samantha Lynne Roman, Teacher-Learning/Language Disabilities (No. 0459), School No. 3 effective April 16, 2021 through June 4, 2021.

Kathleen M. Ronk, Teacher-First Grade (No. 0810), School No. 18 – effective January 1, 2021 through June 30, 2021.

Maribel Santiago, Teacher-Bilingual Self-Contained Grade 1 (No. 0356), School No. 28 – effective February 26, 2021 through March 12, 2021.

Evagelia Stavarakis, Teacher-Biology (No. 3556), John E. Dwyer Technology Academy – effective December 14, 2020 through December 31, 2020.

Kim Veneziano, Teacher-ESL In Class Support (No. 3942), School No. 14 (.5) and School No. 26 (.5) – effective December 16, 2020 through January 25, 2021.

#### Child Development Associate

Naima Rodriguez, Child Development Associate (No. 0605), School No. 26 – effective April 13, 2021 through June 30, 2021.

#### **Business Office**

##### Security Guard

Julieta Gomez, Security Guard (No. 4361), School No. 14 – effective January 11, 2021 through February 5, 2021.

Justin Ismael Solivan, Security Guard (No. 4586), School No. 21 – effective January 1, 2021 through March 31, 2021 and April 1, 2021 through June 30, 2021.

Multipurpose Bus Attendant

Tony Nivar, Multipurpose Bus Attendant (No. 1192), Warehouse Annex – effective October 1, 2020 through March 31, 2021.

**EXTENSION OF A LEAVE OF ABSENCE**

**Recommended:** That the following assignments of personnel extending from a leave of absence be granted, **without pay**, as below written.

**Instructional Department**Certified Staff

Barbara Cohen, Teacher-Resource Center (No. 1116), School No. 19, presently on a leave of absence, extension from January 1, 2021 through June 30, 2021.

Vivian Figueroa-Roman, Teacher-Bilingual Self-Contained Grade 4 (No. 5263), School No. 27, presently on a leave of absence, extension from January 1, 2021 through January 29, 2021.

Shaina Marchetti, Guidance Counselor (No. 0630), School No. 5, presently on a leave of absence, extension from December 16, 2020 through January 15, 2021.

Toni A. McDonald, Teacher-Learning/Language Disabilities (No. 1902), School No. 14, presently on a leave of absence, extension from January 1, 2021 through March 26, 2021.

Ani Zurnaci, Teacher-Seventh & Eighth Grade (Mathematics) (No. 4944), School No. 9, presently on a leave of absence, extension from December 16, 2020 through January 18, 2021.

Assistant-Personal

Elizabeth Cristina Destefano, Assistant-Personal (No. 4486), School No. 21, presently on a leave of absence, extension from January 1, 2021 through January 29, 2021.

Administrative Secretary I-12 Months

Amalfi Mancera, Administrative Secretary I-12 (No. 2095), Division of Special Services, presently on a leave of absence, extension from January 1, 2021 through March 30, 2021.

General Worker 6 Hours

Maria C. Lora, General Worker 6 Hours (No. 1732), School No. 16, presently on a leave of absence, extension from December 2, 2020 through January 7, 2021.

**CHANGE IN DATE OF LEAVES OF ABSENCE**

**Recommended:** That the following change in date of leave of absence be granted, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Katharine J. Peros	Teacher-Learning/ Language Disabilities (No. 5174) School No. 29	1/25/21 to 4/30/21 (w/o/p NJFLA)	2/1/21 to 5/7/21 (w/o/p NJFLA)
Ana Isabel Tamayo	Teacher-Computer Literacy (No. 4550) School No. 15 (.5) School No. 29 (.5)	3/1/21 to 3/24/21 (w/o/p medical)	2/16/21 to 3/24/21 (w/o/p medical)

**RETURNING FROM LEAVE OF ABSENCE**

**Recommended:** That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Theresa N. Amin	Teacher-ESL In Class Support (No. 4962) Thomas Jefferson Arts Academy Account No. 15-244-100-101-84-00	\$85,605	4/1/21
David M. Cole	Teacher-Physical Education & Health (No. 1150) School No. 21 Account No. 15-120-100-101-21-00-20	\$79,258	3/1/21
Kristen E. Colletti	Teacher-First Grade (No. 4909) School No. 9 Account No. 15-120-100-101-09-00	\$73,349	5/24/21

Nilda T. Cortes	Teacher-First Grade (No. 4624) School No. 8 Account No. 15-120-100-101-08-00	\$76,703	3/29/21
Cynthia Delgado	Teacher-Behavioral Disabilities (No. 1507) School No. 14 Account No. 15-209-100-101-14-00	\$72,149	4/12/21
Jennifer Hoyer	Teacher-Fifth Grade Science (No. 2701) School No. 7 Account No. 15-120-100-101-07-00	\$87,434	5/17/21
Yonatan A. Korbman	School Psychologist (No. 1652) Division of Special Services Account No. 11-000-219-104-00-00-01	\$98,221	3/16/21
Mildred Linares	Teacher-Bilingual Kindergarten (No. 2137) School No. 26 Account No. 15-241-100-101-26-01	\$74,149	2/1/21
James A. Manda	Teacher-Seventh & Eighth Grade (Mathematics) (No. 3847) School No. 20 Account No. 15-130-100-101-20-00	\$72,149	2/1/21
Toni A. McDonald	Teacher-Learning/Language Disabilities (No. 1902) School No. 14 Account No. 15-204-100-101-14-00	\$65,704	3/29/21
Yajaira Nieves	Teacher-Bilingual In Class Support (No. 1660) School No. 21 Account No. 15-243-100-101-21-00	\$75,653	2/8/21
Jessica Oliveira	Teacher-Resource Center (No. 4939) School No. 9 Account No. 15-213-100-101-09-00	\$80,434	6/7/21

Katharine J. Peros	Teacher-Learning/Language Disabilities (No. 5174) School No. 29 Account No. 15-204-100-101-29-00	\$83,019	5/10/21
Deborah Jane Petolino	Teacher-Kindergarten (No. 3175) School No. 28 Account No. 15-110-100-101-28-01	\$89,450	1/20/21
Samantha Lynne Roman	Teacher-Learning/Language Disabilities (No. 0459) School No. 3 Account No. 15-204-100-101-03-00	\$61,904	6/7/21
Evagelia Stavrakis	Teacher-Biology John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00	\$61,904	1/1/21
Kim Veneziano	Teacher-ESL In Class Support (No. 3942) School No. 14 (.5) School No. 26 (.5) Account No. 15-244-100-101-14-00 (.5) Account No. 15-244-100-101-26-00 (.5)	\$89,450	1/26/21

Assistant-Personal

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Elizabeth Cristina Destefano	Assistant-Personal (No. 4486) School No. 21 Account No. 11-000-217-106-00-00	\$48,003	2/1/21

Administrative Secretary I-12 Months

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Amalfi Mancera	Administrative Secretary I-12 (No. 2095) Division of Special Services Account No. 11-000-221-105-00-00	\$58,658	3/31/21

**Business Office****Security Guard**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Julieta Gomez	Security Guard (No. 4361) School No. 14 Account No. 15-000-260-110-14-30	\$35,796	2/8/21

**Multipurpose Bus Attendant**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Tony Nivar	Multipurpose Bus Attendant (No. 1192) Warehouse Annex Account No. 11-000-270-161-00-52-47	\$22,144	4/1/21

**General Worker 6 Hours**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Maria C. Lora	General Worker 6 Hours (No. 1732) School No. 16 Account No. 50-910-310-110-16-00-30	\$13,941	1/8/21

**RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

**Instructional Department****Certified Staff**

Christine J. Chmara, Teacher-Art (No. 2347), School No. 15 – effective March 1, 2021.

Wayne Dillon, Teacher-Music (Instrumental) (No. 4241), EHS-Frank J. Cicarell Academy – effective July 1, 2021.

Joan M. Mannix-Moedt, Teacher-Kindergarten, School No. 19 – effective February 1, 2021.

Kenneth E. Von Bischoffshausen, Teacher-Physical Education and Health, (No. 2535), School No. 50 ECC – effective February 1, 2021.

Administrative Secretary II-12 Months

Nancy Fernandez, Administrative Secretary II-12 Months (No. 0196), School No. 14 – effective April 1, 2021.

**DECEASED**

**Recommended:** That the following deceased be remembered, as below written.

**Instructional Department**Assistant

Donna Baumann, Assistant-Personal, Admiral William F. Halsey, Jr. Health & Public Safety Academy – November 24, 2020.

**REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2020 through June 30, 2021. **Subject to correction of errors**

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Maria L. Rodriguez	Teacher-Third Grade (No. 5140) School No. 16 Account No. 15-120-100-101-16-00	\$60,904	12/2/20

**APPOINTMENTS**

**Recommended:** That the following appointments of personnel be approved, as below written.  
**Subject to correction of errors**

**Instructional Department**Certified Staff

Emil J. Bustamante, graduate of Kean University, NJ (BA 2019). Teacher-First Grade (No. 2354), George Washington Academy School No. 1. Certification: Elementary School Teacher in Grades K-6 CE 6/20 (alternate route). Salary: \$60,904, effective January 5, 2021.  
Account No. 15-120-100-101-01-00

Samantha O. Kaminsky, graduate of John Hopkins University, MD (MA 2005). Teacher-Eighth Grade (Mathematics) (No. 0473), Nicholas S. La Corte-Peterstown School No. 3. Certifications: Elementary School Teacher in Grades K-6 (Standard 6/08); Elementary School Teacher with Mathematics Specialization: in Grades 5-8 (Standard 6/08); Supervisor (Standard 3/12); Principal (Standard 2/13). Salary: \$97,611, effective February 1, 2021.  
Account No. 15-130-100-101-03-00

Samantha E. Kaufman, graduate of Seton Hall University, NJ (BA 2016). Teacher-Pre-Kindergarten (No. 2818), Madison Monroe School No. 16. Certification: Teacher of Preschool through Grade 3 CE 10/20 (alternate route). Salary: \$60,904, effective January 18, 2021.  
Account No. 20-218-100-101-16-02

Marcela Mahecha Rojas, graduate of Montclair State University, NJ (BA 2014). Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 3402), Mabel G. Holmes School No. 5. Certification: Teacher of Biological Science CE 9/20 (alternate route). Salary: \$60,904, effective January 4, 2021.  
Account No. 15-130-100-101-05-00

Carlie Catherine Nielsen, graduate of Montclair State University, NJ (BA 2020). Teacher-English (No. 3895), Alexander Hamilton Preparatory Academy. Certification: Teacher of English CEAS 5/20 (advanced standing). Salary: \$60,904, effective January 4, 2021.  
Account No. 15-140-100-101-80-00

Judith Valdez, graduate of Rutgers University, NJ (MA 2015). Social Worker (Schools) (No. 0057), John E. Dwyer Technology Academy. Certification: School Social Worker (Standard 7/15). Salary: \$70,693, effective February 8, 2021.  
Account No. 15-000-211-100-82-00-25  
(\*Pending completion of regulatory requirements of any new employee.)

Ashraf Helmy Sidhom Yousef, graduate of Cairo University (evaluated by Joseph Silny Associates) (BA 1982). Teacher-Chemistry (No. 3853). Admiral William F. Halsey, Jr. Health & Public Safety Academy. Certification: Teacher of Chemistry CEAS 12/13 (advanced standing). Salary: \$60,904, effective January 19, 2021.  
Account No. 15-140-100-101-83-00

## **TRANSFERS**

**Recommended:** That the following transfer of personnel be approved, as below written.

### **Instructional Department**

#### **Certified Staff**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Jeannine Alfano	Teacher-First Grade (No. 0204) School No. 5	Teacher-Third Grade (No. 0677) School No. 4 Account No. 15-120-100-101-04-00	2/22/21
Guadalupe Ferreiro	Social Worker (Schools) (No. 0057) John E. Dwyer Technology Academy	Social Worker (Schools) (No. 0527) School No. 27 Account No. 15-000-211-100-27-00-25	2/8/21
Kristie Lynn Jorgensen	Teacher-Resource Center (No. 1845) School No. 21	Teacher-Autism (No. 4643) School No. 21 Account No. 15-214-100-101-21-00	1/14/21
Joanna Marlane Romano	Teacher-Autism (No. 4643) School No. 21	Teacher-Preschool Disabilities (No. 4408) School No. 18 Annex Account No. 11-215-100-101-94-00	1/14/21

Assistant-Personal

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Arem B. Sepulveda	Assistant-Personal (No. 5093) Thomas A. Edison Career & Technical Academy Annex	Assistant-Learning/ Language Disabilities (No. 1126) Thomas A. Edison Career & Technical Academy Account No. 15-204-100-106-87-00	12/7/20

**CHANGES OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

**Instructional Department**

Certified Staff

Kathleen Badalis, Director of Staff Development (No. 2055), Staff Development Business Office. Change in Salary due to completion of her doctorate 12/20, submitted paperwork 1/21, University: St. Peter's University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). \$4,000 doctorate Stipend, effective January 1, 2021.

Dara Lynne Buchta, Teacher-Fifth Grade (No. 0529), School No. 3. Change in Salary due to obtaining 33 credits after her master's degree, submitted paperwork 1/21, University: University of California, San Diego Extension, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$93,726 to \$97,611, effective January 1, 2021.

Lisa M. Czernikowski, Teacher-Art (No. 2834), School No. 28. Change in Salary due to completion of second master's degree 12/20, submitted paperwork 1/21, University: Western Governors University, UT, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$76,703 to \$80,434, effective January 1, 2021.

Victor Ariel Felipe, Teacher-Bilingual In Class Support (No. 0282), School No. 28. Change in salary due to completion of master's degree 1/21, submitted paperwork 1/21, University: Kean University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$66,115 to \$69,699, effective January 1, 2021.

John Kumar, Teacher-Eighth Grade (Mathematics) (No. 1717), School No. 26. Change in Salary due to obtaining 33 credits after his master's degree, submitted paperwork 1/21, University: University of La Verne, CA, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$93,726 to \$97,611, effective January 1, 2021.

Sandra S. Nunes, Director of Bilingual/ESL Education (No. 3419), Division of Bilingual/ESL Education. Change in Salary due to completion of her doctorate 12/20, submitted paperwork 1/21, University: St. Peter's University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). \$4,000 doctorate Stipend, effective January 1, 2021.

Uri Lener Perez, Teacher-Bilingual Mathematics (No. 5537), Thomas Jefferson Arts Academy. Change in salary due to completion of 33 credits after his master's degree, submitted paperwork 1/21, University: Kean University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$79,258 to \$83,019, effective January 1, 2021.

Elizabeth Del Carmen Rodriguez, Teacher-Third Grade (ABL) (No. 1517), School No. 13. Change in salary due to completion of 36 credits after her master's degree, submitted paperwork 1/21, University: St. Peter's University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$72,149 to \$75,849, effective January 1, 2021.

Megan A. Weber, Teacher-Learning/Language Disabilities (No. 3506), School No. 22. Change in Salary due to obtaining 33 credits after her master's degree, submitted paperwork 1/21, University: St. Peter's University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$72,149 to \$75,849, effective January 1, 2021.

## **ADDITIONAL SERVICES**

### **ADULT BASIC SKILLS PROGRAM 2020-2021**



**CLASS & CLUB ADVISORS FOR THE 2020-2021 SCHOOL YEAR****Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed as a Class Advisor at **Alexander Hamilton Preparatory Academy**, for the 2020-2021 school year, September 11, 2020 through June 25, 2021.

Account No. 15-401-100-101-80-83

<b>Name</b>	<b>Activity</b>	<b>Stipend</b>
Carolyn Beth Rosenfeld	Freshman Class Advisor	\$2,585.00
Brian T. Sullivan	Sophomore Class Advisor	\$2,585.00
Jennifer Mary Craven	Junior Class Advisor	\$2,585.00
Giovanna Ventura Vaccaro	Senior Class Advisor	\$2,585.00
Margaret A. Loftus	Student Government Advisor	\$2,585.00
Melissa J. Wells	Yearbook Advisor	\$3,742.00

**Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed as a Class Advisor at **Alexander Hamilton Preparatory Academy**, for the 2020-2021 school year, September 11, 2020 through June 25, 2021.

Teacher: Salary: \$52.01 per hour not to exceed 20 hours per person.

Account No. 15-401-100-101-80-83

<b>Name</b>	<b>Activity</b>
Kristina N. Roszkowski	We Have Character
David S. Ayd	National Honor Society
Nancy Jean Zimmerman	AVID Leadership Club
Amanda Camp Colon Esteves	Performing Arts Appreciation
Donald S. Conner	AVID READER (School Newspaper)
Roberto J. Labaut	Multicultural Club
Jennifer Mary Craven	New Jersey Future Educators Association Club
Beth A. Barber	Creative Arts Society

**Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed as a Class Advisor at **Thomas A. Edison Career & Technical Academy Main**, for the 2020-2021 school year, September 11, 2020 through June 25, 2021.

Teacher: Salary: \$52.01 per hour not to exceed 20 hours per person.

Account No. 15-401-100-101-87-83

<b>Name</b>	<b>Activity</b>
Faye V. Best	Multicultural Club
Suzanne B. Hennessy	Student Government Association

### **TITLE I ELA AND MATH TUTORING AFTER SCHOOL PROGRAMS**

**Recommended:** That the following personnel be employed to work at Thomas Jefferson Arts Academy in the 2020-2021 Title I ELA and Math Tutoring After School Programs effective December 21, 2020 through June 30, 2021 after school hours 2:30 pm-6:00 pm (hours are varied due to staff schedules).

Teacher: Salary: \$52.01 per hour not to exceed 10 hours per person. Total \$10,922.10  
Account No. 20-231-100-100-84-00

ELA Teachers:

Patricia Allister	Theresa N. Amin	Quiana T. Brown
Christina Carroll	Alisa Lauren De Milia	Leslie Bonanno Emmons
Agni P. Frangiskou	Nelma Sofia Lopes Moreira	Jennifer Lynn Martin-Melgarejo
Daniela Ann McDonnell	Matthew Angelo Mongiello	Erika E. Moniz
Blair Lewis Monroe	Brian F. Mortensen	Daniella Marie Piegaro
Christine Plauski	Evelyn Rosario	Daniela Aines Sablon
Sarah E. Satterfield	Susan A. Tamburro	Luisa P. Valente

Substitute:

Edward H. Long

Teacher: Salary: \$52.01 per hour not to exceed 20 hours per person. Total \$16,643.20  
Account No. 20-231-100-100-84-00

Math Teachers:

Eduardo Francisco Bastidas	Iveliss Betances	Kenol Dufresne
Kenneth Charles Echezona	Dina Saad Harby	Maha Janati
Sangita Kalia	Robert R. Klier, Jr.	Brenda Marquez Sotelo
Khaled A. Mohamed	Natalya Promyslovskaya	Vadim Promyslovskiy
Stephanie Yvette Roman	Vernon Aberanton Spencer	Aleksandr Ulanovsky
Inna Ulanovsky		

Teacher: Salary: \$52.01 per hour not to exceed 10 hours per person. Total \$520.10  
Account No. 20-231-100-100-84-00

Math Teachers:

Uri Lener Perez

Substitute:

Adam Joseph Rodriguez

**MATHEMATICS CURRICULUM WRITING GRADES 9-12**

**Recommended:** That the following personnel be employed to write the mathematics curriculum for AP Calculus from January 6, 2021 through March 31, 2021, Monday-Friday after school hours until 7pm.

Teacher: Salary: \$52.01 per hour not to exceed 20 hours per person. Total \$1,040.20  
Account No. 11-140-100-101-94-83-61

Grace K. Kumar

**CHANGE OF NAMES**

**Recommended:** That the following change of names be received, as below written.

Kristin A. Kelly, Guidance Counselor, School No. 27 **to Kristin Anne Zarczynski**

Lisa Scarpato, Teacher-Physical Education and Health, John E. Dwyer Technology Academy **to Lisa Sayers.**

**Subject to correction of errors**

C  
O  
P  
Y

2b

Supplemental Personnel Report  
Reappointments, etc.  
Elizabeth, NJ.  
January 28, 2021

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be granted, as below written,  
**Subject to correction of errors**

**Business Office**

Security-Guard

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Walter J. Fisher	Security-Guard 94-Mitchell Building Account No. 11-000-266-110-00-00	\$45,864	2/8/21

(\*Pending completion of regulatory requirements of any new employee.)

**Subject to correction of errors**

C  
O  
P  
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Tuitions Report  
Elizabeth, N.J.  
January 28, 2021

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2020-2021 School Year, as filed in the office of the School Business Administrator/Board Secretary.

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YSuperintendent's Report  
January 28, 2021**CONSIDERATIONS**

1. Request from Rebecca S. Orellana, Supervisor of Bilingual/ESL Education for Ana Maria Llanos, ESL Teacher to attend and present at the NJTESOL/NJBE 2021 Virtual Spring Conference on May 25-27, 2021, at a cost not to exceed \$199.00 to be charged to Account No. 20-244-200-320-00-00.
2. Request from Rebecca S. Orellana, Supervisor of Bilingual/ESL Education for the following personnel Yolanda Aguiles, Bilingual/ESL Instructional Coach, Schiller Ambroise, Bilingual/ESL Instructional Coach, Helizhabeth Cruz, Bilingual Psychologist, Ileana Mena, Supervisor of World Languages and myself to attend the NJTESOL/NJBE 2021 Virtual Spring Conference on May 25-27, 2021, at a cost not to exceed \$1995.00 to be charged to Account No. 20-244-200-320-00-00.
3. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for the following personnel Elizabeth McLaughlin, Cassandra Pedrosa and Evelyn Rodriguez Salcedo to attend the Character.Org Spring 2020 Virtual Forum on March 3-5, 2021, at a cost not to exceed \$477.00 to be charged to Account No. 20-281-200-500-00-00-02.

Superintendent's Report  
January 28, 2021

**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
220174	Unfounded-Inconclusive	Contacted Parents, Student Conference, Counseling, Monitoring
220194	Founded	Contacted Parents, Counseling, Parent Conference, Mediation, Student Conference, Monitoring
220284	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, CST Informed, Monitoring
220287	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, Student Conference, Monitoring

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO MAKE APPLICATION**

Recommended: That the Elizabeth Board of Education be authorized to make application for the Substance Abuse and Mental Health Services Administration (SAMHSA), Center for Mental Health Services (OMHS) 2021 Mental Health Awareness Training grant for the period of July 1, 2021 through June 30, 2026, in the amount of \$625,000.00, at no cost to the Board.

**AUTHORIZATION FOR CONTINUATION OF PARTNERSHIP**

Recommended: That the Elizabeth Board of Education be authorized to continue partnership with Children's Literacy Initiative (CLI) on the i3 Grant by providing professional development and materials for the 2020-2021 school year, at no cost to the Board.

**AUTHORIZATION TO ACCEPT ADDITIONAL SIA FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to accept additional SIA funds in the 2020-2021 ESEA/ESSA Consolidated Application for the 2020-2021 school year.

	School No 1	School No. 23	Halsey Academy	Jefferson Acacemy	Total SIA
Original allocation	\$103,000	\$46,800	\$233,500	\$66,200	\$450,400
Revised allocation	\$116,900	\$52,600	\$262,700	\$74,500	\$506,700
Difference	\$13,000	\$5,800	\$29,200	\$8,300	\$56,300

**AUTHORIZATION TO APPLY FOR GRANT OPPORTUNITY**

Recommended; That the Elizabeth Board of Education be authorized to apply for the Addressing Student Learning Loss Grant opportunity, provided by the Coronavirus Aid, Relief and Economic Security Act (CARES), due on January 21, 2021, at no cost to the Board.

**CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE**

Recommended: That the designation of mentor fees for Provisional Teacher, Jennifer Brito be changed as follows:

FROM: Shana Anselmini, Mentor/Support Team Teacher, for the period  
September 1, 2020 through June 30, 2021. \$550.00

TO: Shana Anselmini, Mentor/Support Team Teacher, for the period  
October 1, 2020 through November 30, 2020. \$110.00

*Rationale: Provisional Teacher resigned effective January 9, 2021.*

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**25 boxes of teaching supplies** from TriNet One Park Place, Dublin, CA for a total donation estimated at \$5,625.00 to the students at Toussaint L'Ouverture Marquis de Lafayette School No. 6.

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION FOR USE OF THE THOMAS G. DUNN SPORTS CENTER AS A COVID 19 VACCINE CLINIC SITE**

Recommended: That the Elizabeth Board of Education in cooperation with the City of Elizabeth and Trinitas Regional Medical Center authorize the use of the Thomas G. Dunn Sports Center for the administering of Covid 19 vaccines from 10:00 a.m. – 6:00 p.m. on the following dates:

February 3, 10, 16, 17, 23, 24  
March 2, 3, 9, 10, 16, 17, 23, 24, 30, 31  
April – as needed

**AUTHORIZATION FOR USE OF DISTRICT LOCATIONS AS COVID 19 MOBILE TESTING SITES**

Recommended: That the Elizabeth Board of Education in cooperation with the County of Union and the City of Elizabeth authorize the use of district locations determined by district administration as Covid 19 mobile testing site on the following dates:

January 28 10:00 a.m. – 12:00 noon  
February 2, 4, 6, 9, 11, 13, 16, 18, 20, 23, 25, 27 1:00.p.m. - 7:00 p.m.  
March as needed

**AUTHORIZATION TO ACCEPT CONSOLIDATED ANNUAL FINANCIAL REPORT (CAFR) AND AUDITORS REPORTS THEREON FOR THE YEAR ENDED JUNE 30, 2020**

Recommended that the Elizabeth Board of Education accept the Consolidated Annual Financial Report (CAFR) and Auditors Reports thereon for the year ended June 30, 2020 as presented by Mr. John Swisher, Partner, Suplee Clooney inclusive of the Auditor's Management Report presented at the January 21, 2021 Board Agenda Meeting.

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**670 dictionaries** donated by Assemblywoman Annette Quijano for the students of Elizabeth Public Schools.

Elizabeth, N.J., January 28, 2021

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The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	Adams Gutierrez & Lattiboudere, LLC (Legal Services)		442.00
2.	Eric M. Bernstein & Associates, LLC (Legal Services)		332.50
3.	Brown & Connery, LLC (Legal Services)		495.00
4.	Busch Law Group, LLC (Legal Services)		2,502.50
5.	DeCotiis, Fitzpatrick & Cole, LLP (Legal Services)		61,438.75
6.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)		11,896.65
7. *	Egenolf Early Childhood Center (Pre-K Student Tuition – January 2021)		226,642.90
8. *	Elizabethport Presbyterian Center (Pre-K Student Tuition – January 2021)		141,106.10
9.	EPG Brokerage (Consulting Fee 1/1-31/21)		7,083.33
10.	Florio, Perrucci, Steinhardt, Cappelli, Tipton & Taylor, LLC (Legal Services)		385.00
11. *	Jefferson Park Day Care Center (Pre-K Student Tuition – January 2021)		113,800.99
12.	Kologi Simitz Counselors at Law (Legal Services)		735.00
13.	LaCorte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		10,377.50
14. *	Leaguers, Inc. (Pre-K Student Tuition – January 2021)		128,765.10
15. *	Little School House (Pre-K Student Tuition – January 2021)		126,289.50
16.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – November)		3,950.00
17.	Mandelbaum Salsburg, P.C. (Legal Services)		2,467.50
18. *	Proceed I Early Childhood Development Center (Pre-K Student Tuition – January 2021)		89,291.20

19. *	Proceed II Early Childhood Development Center (Pre-K Student Tuition – January 2021)		96,247.60
20.	Renaud & DeAppolonio, LLC (Legal Services)		350.00
21.	Rogut McCarthy, LLC (Legal Services)		913.62
22.	Strategic Message Management, Inc. (Services Rendered 12/11/20 to 1/18/21)		7,425.00
23. *	Wonder World (Pre-K Student Tuition – January 2021)		71,313.30

**\*Hand Checks**

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer is \$118,106.00 to the Workers' Compensation Account for the 2020-2021 school year.

Supplemental Finance Report  
Transfer of Funds

January 21, 2021

<u>Account Number</u>	<u>DESCRIPTION</u>	<u>Amount</u>
<b>TRANSFER OF FUNDS 2020-2021</b>		
<b>FROM:</b>		
11-190-100-320-94-00-68-	PURCHASED PROFESSIONAL - REQUIRED	(4,000.00)
11-000-251-890-94-00-44-	MISCELLANEOUS EXP.BUISNESS	(2,000.00)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(109,500.00)
		<b>(115,500)</b>
<b>TO:</b>		
11-000-221-320-94-00-68-	STUDENT SERVICES - PROF DEVELOPMENT	4,000.00
11-000-230-890-94-00-41-	MISCELLANEOUS EXPENSE	2,000.00
11-000-100-560-94-00--	TRANSFER TO CHARTER SCHOOL	109,500.00
		<b>115,500</b>
<b>Total Fund 11</b>		<b>-</b>
<b>FROM:</b>		
15-190-100-610-92-00-44-	SUPPLIES - COMPTROLLER	(51,361.00)
15-190-100-610-20-00-44-	SUPPLIES - COMPTROLLER	(65.00)
15-130-100-101-18-00--	GRADES 6-8 TEACHERS - SALARIES	(48,800.00)
15-140-100-101-80-00-20-	GRADE 9-12 SALARIES - TEACHERS SPECIALISTS	(90,000.00)
		<b>(190,226)</b>
<b>TO:</b>		
15-000-218-390-82-00--	GUIDANCE -OTHER PURCHASED PROFESSIONAL SERVICES	51,361.00
15-241-100-610-20-00--	BILINGUAL S/C - SUPPLIES	65.00
15-214-100-101-18-00--	TEACHERS AUTISM	48,800.00
15-241-100-101-80-00--	BILINGUAL SELF CONTAINED SALARIES	90,000.00
		<b>190,226</b>
<b>Total Fund 15</b>		<b>-</b>
<b>FROM:</b>		
20-479-400-731-00-00--	CORONAVIRUS RELIEF GRANT 2020/2021: INSTRUCTIONAL EQUIPMI	(272,982.00)
20-479-200-500-00-00--	CORONAVIRUS RELIEF GRANT 2020/2021: OTHER PURCHASED SERVI	(50,360.00)
		<b>(323,342)</b>
<b>TO:</b>		
20-479-200-600-00-00--	CORONAVIRUS RELIEF GRANT 2020/2021: SUPPLIES	323,342.00
		<b>323,342</b>
<b>Total Fund 20</b>		<b>-</b>

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS, INC.

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Inc., Lakewood, NJ, to provide four (4) virtual professional development training sessions for teachers mentoring new or novice educators, from March 1, 2021 through June 30, 2021, from 3:30 pm to 5:30 pm, in a total amount not to exceed, \$4,400.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH INSPIRED INSTRUCTION, LLC

As recommended by Kathy Badalis, Director, Division of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Inspired Instruction, LLC., Washington, NJ, to provide for four (4) two-hour virtual professional development training sessions for new or novice teachers to align practices with New Jersey Student Learning Standards, from March 1, 2021 through June 30, 2021 from 3:30 p.m. to 5:30 p.m., in a total amount not to exceed, \$4,800.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT GRAND CANYON UNIVERSITY – STUDENT TEACHING INTERNSHIP  
AFFILIATION AGREEMENT

As recommended by Kathy Badalis, Director of Division of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Grand Canyon University – Phoenix, AZ, for a Student Teaching Internship Affiliation Agreement to host students virtually for teaching internships, practicums and observations for the balance of 2020 – 2021 and the 2021-2022 school years, for period of two (2) years beginning from January 25, 2021 through June 30, 2022, at no cost to Board, in accordance with the provisions N.J.S.A. 18A:18A-1 et seq.

CONTRACT WITH USA GENERAL CONTRACTORS CORP.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with USA General Contractors Corp., Elizabeth, NJ, for roof repairs at various school locations throughout the district, (Co-Op OMNIA Partners Cooperative Pricing System Contract #180901-NJ-033), in a total amount not to exceed \$50,000.00, in accordance with N.J.S.A. 18A:18A-10.

AMEND CONTRACT WITH ABS ENVIRONMENTAL SERVICES, LLC

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education amend current contract with ABS Environmental Services, LLC Glenwood, NJ, to provide for O&M Asbestos work related to pipe insulation and floor tile at various schools within the District, in an amount not to exceed \$24,825.00, in accordance with N.J.S.A.18A:18A-3.

*Please Note: Originally approved at the December 17, 2020 Board Mtg to provide asbestos work at Winfield Scott School No. 2 in the amount not to exceed \$24,825.00.*

CONTRACT WITH MANHATTAN WELDING COMPANY, INC.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Manhattan Welding Company Inc., Hillside, NJ, for the repairs of the domestic hot water tank at John E. Dwyer Technology Academy and Admiral William F. Halsey, Jr. Health & Public Safety Academy, (under The Educational Services Commission of New Jersey Co-op #Bid ESCNJ 19/20-32), in an amount not to exceed \$35,000.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH MANHATTAN WELDING COMPANY, INC.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Manhattan Welding Company Inc., Hillside, NJ, to provide for boiler repairs at various schools within the District, (under The Educational Services Commission of New Jersey Co-op #Bid ESCNJ 19/20-32), in an amount not to exceed \$22,725.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH MANHATTAN WELDING COMPANY, INC.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Manhattan Welding Company Inc., Hillside, NJ, to repair and clean both boilers and change gas regulators at George Washington Academy School No. 1 and Jerome Dunn Academy School No. 9, (under The Educational Services Commission of New Jersey Co-op #Bid ESCNJ 19/20-32), in an amount not to exceed \$44,965.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH PREVENTION LINKS

As recommended by Anthony DiDonato, Supervisor of Guidance, District 504 Coordinator, that the Elizabeth Board of Education enter into contract with Prevention Links, Roselle, NJ, to conduct a presentation entitled “Vaping Trends and Dangers” of what we are seeing today program virtually. It will be offered to all 6<sup>th</sup> – 8<sup>th</sup> grade students at various schools within the school District from January 2021 through June 2021, to be scheduled by each individual school, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH PREVENTION LINKS

As recommended by Anthony DiDonato, Supervisor of Guidance, District 504 Coordinator, that the Elizabeth Board of Education enter into contract with Prevention Links, Roselle, NJ, to conduct a presentation entitled “Keep a Clear Mind” program (deal with alcohol, tobacco and other drugs) for 4 sessions virtually. It will be offered to 4<sup>th</sup> grade students at various schools within the school District from January 2021 through June 2021, to be scheduled by each individual school, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH PREVENTION LINKS

As recommended by Anthony DiDonato, Supervisor of Guidance, District 504 Coordinator, that the Elizabeth Board of Education enter into contract with Prevention Links, Roselle, NJ, to conduct a presentation entitled “We’re Not Buying it” program for 6 sessions virtually. It will be offered to 6<sup>th</sup> grade students at various schools within the school District from January 2021 through June 2021, to be scheduled by each individual school, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH CHILDREN’S LITERACY INITIATIVE

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Children’s Literacy Initiative, Philadelphia, PA, to provide professional development and coaching support services for staff/teachers in the following grades K-3 in the areas of reading and writing for the academic year 2020-2021. This is a unique service that Children’s Literacy Initiative is providing the School District. The partnership will include schools from Phase I, Phase II, and Phase III of the i3 Grant, in an amount not to exceed \$71,306.90, in accordance with N.J.S.A. 18A:18A-5a (2) as an Extraordinary Unspecifiable Service (“EUS”).

CONTRACT WITH MEDSERV HEALTHCARE SOLUTIONS, LLC

As recommended by Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Medserv Healthcare Solutions, LLC, Princeton, NJ, to provide Automated Electronic Defibrillator (AED) maintenance for the 2020-2021 academic school year, in an amount not to exceed \$24,725.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH PREFERRED HOME HEALTH CARE SERVICES

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a professional service contract with Preferred Home Health Care Services, North Brunswick, NJ, to provide nursing services for special education student A.D. (effective November 1, 2020), who is attending Jardine Academy, at the rate of \$52.00 LPN or \$57.00 RN per hour, for the 2020-2021 school year, at a cost not to exceed \$34,580.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH STARLIGHT HOME CARE AGENCY, INC.  
D/B/A STAR PEDIATRIC HOME CARE AGENCY

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Starlight Home Care Agency, Inc. d/b/a Star Pediatric Home Care Agency, Saddle Brook, NJ, to provide personal nursing services for special education student D.H. (effective November 16, 2020), who is attending Bergen County Special Services-Washington Elementary School, Paramus, NJ, at the rate of \$52.00 LPN or \$57.00 RN per hour, for the 2020-2021 school year, at a cost not to exceed \$42,744.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH NAI NI CHEN DANCE COMPANY

As recommended by Howard Teitelbaum, Principal of Dr. Orlando Edreira Academy School No. 26, that the Elizabeth Board of Education enter into a professional development services contract with Nai Ni Chen Dance Company, Fort Lee, NJ, to conduct twenty (20) virtual workshop programs entitled "Hear My Voice" for students in grades 3 and 4 attending Dr. Orlando Edreira Academy School No. 26 @ 31, from 2:00 p.m. - 3:00 p.m., dates to be determined, and four (4) planning sessions, dress rehearsals, and a final performance, dates to be arranged, two additional virtual assemblies and a virtual teacher workshop to be provided for instruction based on the school theme, from February 1, 2021 thru June 18, 2021, at a cost not to exceed \$9,500.00, in accordance with N.J.S.A.18A:18A-5a(1).

## BOARD OF EDUCATION

## RESOLUTION

**AUTHORIZING AGREEMENT WITH CITY OF ELIZABETH FOR THE PROVISION OF VOLUNTEERS FROM ELIZABETH PUBLIC SCHOOLS NURSING STAFF TO ASSIST WITH THE ADMINISTRATION OF COVID-19 VACCINATIONS**

**WHEREAS**, on March 9, 2020, New Jersey Governor Phil Murphy, through Executive Order No. 103, declared a Public Health Emergency and State of Emergency throughout the State of Emergency due to the public health crisis created by the COVID-19 pandemic; and

**WHEREAS**, the State of New Jersey has implemented emergency measures and community spread mitigation strategies to curtail the pandemic's surge; and

**WHEREAS**, the State of New Jersey has experienced significant upticks in the rate of reported new cases across all counties, demonstrating the need for many of the State's current measures to remain in place, both to reduce additional new infections and to save lives; and

**WHEREAS**, the State of New Jersey's COVID-19 vaccination program is currently underway; and

**WHEREAS**, the process of vaccinating the population to levels enough to establish community immunity is expected to take many months and will require comprehensive and aggressive State efforts to maximize the benefits of vaccination across all communities as quickly as feasible; and

**WHEREAS**, public health advisories have noted that it is critically important that a sufficient number of residents receive the full course of a COVID-19 vaccine as quickly as supply allows in order to optimize protection against COVID-19; and

**WHEREAS**, on December 4, 2020, New Jersey Governor Phil Murphy issued Executive Order No. 207, which observed that "the number of confirmed cases of COVID-19 continues to increase dramatically due to high levels of community spread, something that cannot be fully mitigated without robust participation in a COVID-19 vaccine program"; and

**WHEREAS**, on December 21, 2020, Governor Murphy issued Executive Order No. 210 providing that the "the process of vaccinating the population to levels sufficient to establish community immunity is expected to take many months and will require comprehensive and aggressive State efforts to maximize the benefits of vaccination across all communities as quickly as feasible"; and

**WHEREAS**, the State of New Jersey has set a goal to vaccinate 70 percent of the adult population (i.e., 4.7 million adults) within six (6) months of the launch of the vaccination program; and

**WHEREAS**, the City of Elizabeth (the “City”) has engaged the Elizabeth Board of Education (the “Board”) with the desire to recruit appropriately credentialed and licensed nursing staff to volunteer to administer community vaccinations for COVID-19; and

**WHEREAS**, the Board is desirous of assisting with the recruitment and to facilitate the ability of its nursing staff to volunteer during regular hours of work to significantly aid the aggressive and expeditious expansion of community vaccination to bring the pandemic’s lethal threat to an end; and

**NOW THEREFORE BE IT RESOLVED**, that Elizabeth Board of Education does hereby approve of entry into an agreement, in a form and substance acceptable to the Board Attorney, that ensures the appropriate identification of the Board and its employee volunteers.

**BE IT FURTHER RESOLVED**, that the Elizabeth Board of Education does hereby authorize that the Superintendent of Schools, Business Administrator, and any other necessary official, officer or employee of the Board be and they are hereby permitted to execute any and all documents and to take any and all actions necessary to complete and realize the intent and purpose of this Resolution.

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## BOARD OF EDUCATION

## RESOLUTION

AFRICAN-AMERICAN HERITAGE MONTH

**WHEREAS**, African-Americans have played a highly significant role in the development of our great democratic society and in all aspects of national, state and local life, and

**WHEREAS**, the Elizabeth Board of Education recognizes that it is within the school community that pride in our nation's history and an appreciation for the experiences and contributions of men and women of all racial, religious and ethnic groups are developed, and

**WHEREAS**, assisting students in the acquisition of accurate information and the development of positive concepts concerning African-American history is an integral part of our curriculum.

**NOW, THEREFORE, BE IT RESOLVED**, that the month of February 2021 be designated as

**“African-American Heritage Month”**

to promote awareness of the valuable contributions of African-Americans, past and present, to all aspects of American Life.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official minutes of the Board of Education.

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## BOARD OF EDUCATION

## RESOLUTION

**CAREER AND TECHNICAL EDUCATION MONTH**

**WHEREAS**, Career and Technical Education Programs seek to assist students in attaining a maximum level of achievement in the fulfillment of their potential as human beings, and

**WHEREAS**, our schools are designed to assist each student in developing economic independence along with civic and social responsibility, and

**WHEREAS**, our Career and Technical Education Programs guide our students in their pursuit of occupational and academic excellence, assist them in the acquisition of entry-level skills and lead them to aspire to meaningful careers.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education do hereby proclaim the month of February 2021, as

**“Career and Technical Education Month”**

and urge all citizens to visit our occupation/technical classes to observe the ability and skills of our youngsters and the state-of-the-art technology that is an integral part of these programs.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official minutes of the Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****CHILDREN'S DENTAL HEALTH MONTH**

**WHEREAS**, the Elizabeth Board of Education recognized the importance of Children's Dental Health Month which is observed nationwide during the month of February, and

**WHEREAS**, the Elizabeth Board of Education is aware that the observance of Children's Dental Health Month helps to emphasize the need to establish good dental health habits early in life, and

**WHEREAS**, early recognition of the importance of regular check-ups will promote good dental hygiene in adulthood.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education do hereby proclaim the month of February 2021, as

**“Children's Dental Health Month”**

to foster the development of good health in children and adults.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official minutes of the Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****HONORING HARRIET TUBMAN**

**WHEREAS**, Harriet Tubman was born into slavery in 1820 in Dorchester, County, Maryland, and

**WHEREAS**, in her youth, Harriet Tubman served as a field hand and a house servant on a Maryland plantation, and

**WHEREAS**, Harriet Tubman’s burning quest for independence and dignity led to her decision to run away, traveling more than one-hundred miles to escape from slavery, and

**WHEREAS**, despite the excitement of personal freedom, Harriet Tubman was saddened by the knowledge that her friends and family were still living as slaves, and

**WHEREAS**, Harriet Tubman, with courage and determination, worked to establish the “Underground Railroad,” a network of routes through forests and fields and across rivers which offered safe passage to escaping slaves, and

**WHEREAS**, Harriet Tubman personally made a total of nineteen journeys to lead more than 300 slaves, including her parents, to freedom, and

**WHEREAS**, Harriet Tubman has earned the love, respect and admiration of our nation for her role as the “Moses of the Black People.”

**NOW, THEREFORE, BE IT RESOLVED**, that appropriate studies and activities be planned in all of our district’s schools to honor Harriet Tubman, a woman whose life was dedicated to assisting others achieve the freedom and independence so important to the human spirit.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official minutes of the Board of Education.

**BOARD OF EDUCATION****RESOLUTION****NATIONAL SCHOOL COUNSELING WEEK**

**WHEREAS**, school counselors have a significant impact in the lives of our children, directing them in positive directions and leading them to successful futures, and

**WHEREAS**, the dedicated service of guidance counselors and the relationships they forge with their students go beyond the surface of education, rooting deeper into the personal lives of their students by offering their compassion and empathy, and

**WHEREAS**, school counselors help develop students and the pathway they travel towards prominence by helping select classes for student schedules, walking students through the college admissions and career choice process and communicating with their students in a warm, friendly manner, and

**WHEREAS**, school counselors help parents focus on ways to further the educational, personal and social growth of their children, and

**WHEREAS**, school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves, and

**WHEREAS**, school counselors serve as a valuable resource to our children in creating well-adjusted ladies and gentlemen who become upstanding members of our community and to society as a whole, and

**NOW, THEREFORE, BE IT RESOLVED**, as a sign of appreciation and recognition for the outstanding and invaluable work of guidance counselors, the Elizabeth Board of Education hereby proclaims the week of February 1-5, 2021, as

**“National School Counseling Week”**

and urges members of the community to acknowledge the wonderful job our school counselors perform to ensure the advancement of our children towards a brighter and prosperous future.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official minutes of the Board of Education.

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## BOARD OF EDUCATION

## RESOLUTION

REVISED SCHEDULE OF BOARD MEETINGS

**Resolved**, that the setting of the following dates and time for the holding of the public agenda meeting sessions for the ensuing year to be held at 6:30 p.m. and the public business meeting sessions for the ensuing year to be held at 6:30 p.m. in the Multipurpose Room of the Donald Stewart Center for Early Childhood Education, 544 Pennsylvania Avenue, Elizabeth, New Jersey 07207, be and is hereby submitted.

## AGENDA MEETING

January 21, 2021  
 February 18, 2021  
 March 18, 2021  
 April 15, 2021  
**May 12, 2021**  
 June 10, 2021  
 July 15, 2021  
 August 26, 2021  
 September 23, 2021  
 October 21, 2021  
 November 18, 2021  
 December 16, 2021

## BUSINESS MEETING

January 28, 2021  
 February 25, 2021  
 March 25, 2021  
 April 22, 2021  
**May 12, 2021**  
 June 10, 2021  
 July 15, 2021  
 August 26, 2021  
 September 30, 2021  
 October 28, 2021  
 November 18, 2021  
 December 16, 2021

**Be It Further Resolved** that the deadline for submission of items for consideration at an Agenda Meeting and completion of a Proposed Agenda is the last business day prior to the scheduled agenda meeting. The deadline for completion of the agenda in final form for the Business Meeting and delivery of the agenda to Board Members is 72 hours prior to the scheduled start of the meeting. The agenda shall be made available to the public 24 hours prior to the scheduled start of the meeting.

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**BOARD OF EDUCATION**

**RESOLUTION**

**APPOINTMENT OF CONSTRUCTION MANAGERS**

**RESOLVED**, that the Elizabeth Board of Education retains the following to provide construction management services on an as needed basis:

CME Associates  
3141 Bordentown Ave., Parlin, NJ 08859

Johnson Mirmiran & Thompson  
1200 Lennox Drive, Suite 101 Trenton, NJ 08648

Cambridge Construction Management  
97 Grayrock Road, Clinton, NJ 08809

Harbor Consultants  
320 North Avenue East, Cranford, NJ 07016

Colliers International  
One River Center, Red Bank, NJ 07701

Leher Cumming  
200 South Avenue East, Suite 302, Cranford, NJ 07016

Maser Consulting  
331 Newman Springs Road, Suite 203, Red Bank, NJ 07701

Mast Construction Services, Inc.  
96 East Main Street, Little Falls, NJ 07424

Neglia Engineering Associates  
34 Park Avenue, Lyndhurst, NJ 07071

Pinnacle Consulting and Construction  
One Gateway Center, Suite 2600, Newark, NJ 07102

**BOARD OF EDUCATION**

**RESOLUTION**

**APPOINTMENT OF ENGINEERS**

**RESOLVED**, that the Elizabeth Board of Education retains the following to provide professional engineering and planning services on an as needed basis:

CME Associates  
3141 Bordentown Avenue, Parlin, NJ 08859

Neglia Engineering Associates  
34 Park Avenue, Lyndhurst, NJ 07071

Becht Engineering BT  
150 Allen Road, Suite 301, Basking Ridge, NJ 07920

Christopher P. Statile, PA  
3 Fir Court, Oakland, NJ 07436

EI Associates  
8 Ridgedale Ave., Cedar Knolls, NJ 07927

French & Parrello Associates  
1800 Highway 34N, Wall Township, 07719

LAN Associates  
445 Goodwin Avenue, Suite 9, Midland Park, NJ 07432

Suburban Consulting Engineers Inc.  
2430 Highway 34, Building A, Wall, NJ 08736

Concord Engineering  
520 S. Burnt Mill Rd., Voorhees, NJ 08043

Maser Consulting  
331 Newman Springs Rd., Suite 203, Red Bank NJ 07701

Harbor Consultants  
320 North Ave. E., Cranford, NJ 07016

Whitman  
7 Pleasant Hill Rd., Cranbury, NJ 08512

**BOARD OF EDUCATION**

**RESOLUTION**

**APPOINTMENT OF ENVIRONMENTAL CONSULTANTS**

**RESOLVED**, that the Elizabeth Board of Education retains the following to provide professional environmental services on an as needed basis:

CME Associates  
3141 Bordentown Avenue, Parlin, NJ 08859

Detail Associates, Inc.  
300 Grand Avenue, #104, Englewood, NJ 08830

Brinkerhoff Environmental Services  
1805 Atlantic Ave., Manasquan, NJ 08736

LAN Associates  
445 Goodwin Avenue, Suite 9, Midland Park, NJ 07432

Prestige Environmental Inc.  
220 Davidson Ave., Somerset, NJ 08873

Suburban Consulting Engineer Inc.  
2430 Highway 34, Building A, Wall, NJ 08736

Tectonic Engineering Consultants  
830 Morris Turnpike, 2<sup>nd</sup> Floor, Short Hills, NJ 07078

Maser Consulting  
331 Newman Springs Rd., Suite 203, Red Bank NJ 07701

Whitman  
7 Pleasant Hill Rd., Cranbury, NJ 08512

**BOARD OF EDUCATION**

**RESOLUTION**

**APPOINTMENT OF ARCHITECTS**

**RESOLVED**, that the Elizabeth Board of Education retains the following to provide professional architect services on an as needed basis:

The Musial Group Architects  
191 Mill Lane, Mountainside, NJ 07092

USA Architects  
20 N. Doughty Avenue, Somerville, NJ 08876

Netta Architects  
1084 US 22 Mountainside, NJ 07092

D. Cara Rubino Architects  
300 Galesi Drive #200, Wayne, NJ 07470

EI Associates  
8 Ridgedale Avenue, Cedar Knolls, NJ 07927

Environetics Group Architects  
180 Sylvan Avenue, Englewood Cliffs, NJ 07632

Feitlowitz & Kosten Architects  
306 Ramapo Valley Road, Oakland, NJ 07436

SSP Architects  
1011 Route 22, Suite 203, Bridgewater, NJ 08807

LAN Associates  
445 Goodwin Avenue, Suite 9, Midland Park, NJ 07743

Becica Associates  
500 Kings Highway S., Cherry Hill, NJ 08034

DMR Architects  
77 Terrace Avenue, Hasbrouck Heights, NJ 07604

**BOARD OF EDUCATION**

**RESOLUTION**

**APPOINTMENT OF SPECIAL COUNSEL**

**RESOLVED**, that the Elizabeth Board of Education retains the below listed attorneys as Special Counsel:

DiFrancesco, Bateman, Kunzman, Davis, Lehrer & Flaum, P.C.  
15 Mountain Boulevard, Warren, NJ 07059

Florio, Perrucci, Steinhardt, Cappelli, Tipton & Taylor LLC  
218 Route 17 North, Suite 410, Rochelle Park, NJ 07662

Rogut McCarthy, LLC  
37 Alden Street, Cranford, NJ 07016

Weber Dowd, LLC  
365 Rifle Camp Road, Woodland Park, NJ 07424

Kologi Simitz  
500 North Wood Avenue, Linden, NJ 07036

Mandelbaum Salsburg, PC  
3 Becker Farm Road, Roseland, NJ 07068

Eric M. Bernstein & Associates, LLC  
34A Mountain Blvd., Warren, NJ 07059

Renaud DeAppolonio, LLC  
190 North Avenue East, Cranford, NJ 07016

Porzio, Bromberg & Newman, P.C.  
100 Southgate Parkway, Morristown, NJ 07960

Antonelli Kantor, P.C.  
1000 Stuyvesant Ave., Union, NJ 07083

Busch Law Group  
402 Main Street, Metuchen, NJ 08840

Machado Law Group  
1 Cleveland Place, Springfield, NJ 07081

Parker McCay P.A.  
900 Midlantic Dr., #300, Mt. Laurel Township, NJ 08054

Ruderman & Roth LLC  
675 Morris Ave, Suite 303, Springfield, NJ 07081

Scarinci Hollenbeck  
1100 Valley Brook Ave., Lyndhurst, NJ 07071

Hatfield Schwartz  
240 Cedar Knolls Rd, Suite 303, Cedar Knolls, NJ 07927

Schenck, Price, Smith & King  
220 Park Ave, Florham Park, NJ 07932

**FURTHER RESOLVED**, the duties for all special counsel shall be assigned, as necessary, by the General Counsel, in accordance with the fee schedule on file in the Office of the School of Business Administrator/Board Secretary, and consistent with all applicable state, statutes and regulations.

**FURTHER RESOLVED**, General Counsel shall prepare a contract for each Special Counsel, which shall be in effect from this date until the Reorganization meeting of 2022 at an hourly rate of \$175.00.

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Y**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR UNUSED SICK DAYS**

Recommended: That payment for accumulated and unused sick days for retired employees in accordance with collective negotiations agreements and state law, be approved.

Rebecca Aiello	\$ 23,900.00
Elizabeth Bice	\$ 6,668.75
Rafael Cano	\$ 1,175.00
Aleina Crza Murray	\$ 12,372.50
Rosalba De la Torre	\$ 1,150.00
Jenny Flores	\$ 20,160.00
Miguel Flores	\$ 400.00
Jia-Huei Hu	\$ 27,150.00
Patricia Keating	\$ 556.25
Purificacion Laputt	\$ 4,000.00
Frances Marino Pinho	\$ 11,760.00
Barbara Mason	\$ 3,940.00
Manuel Rodriguez	\$ 25,800.00
Mark Sacklow	\$ 3,140.00
Kathy Santor	\$ 35,675.00
Ellen Schirmer	\$ 8,350.00
Andres Susu	\$ 5,788.75
Anita Tolbert	\$ 1,828.75
Roberto Valladares	\$ 531.25
Judith Vargas	\$ 25,750.00
Donna Wyrwa	\$ 11,270.00

**BOARD OF EDUCATION**

**RESOLUTION**

**PAYMENT FOR UNUSED VACATION DAYS**

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Rafael Cano	\$ 2,869.57
William Guerrero	\$ 6,809.94
Sean McCarthy	\$ 4,972.12
Anita Tolbert	\$ 5,909.24
Roberto Valladares	\$ 2,735.67

**BOARD OF EDUCATION**

**RESOLUTION**

**AUTHORIZING WITHDRAWAL AND SETTLEMENT OF CERTAIN CLAIMS**

**WHEREAS**, the Elizabeth School District (The “District”); And The Elizabeth Education Association (“EEA”) (collectively, “the Parties”) continue to attempt resolution through arbitration claims for additional compensation for K-8 teaching staff within the District’s schools for an alleged breach of the terms and conditions of a collective negotiations agreement (“CNA”) for school years 2010-2011, 2011-2012, 2012-2013, 2013-2014, 2014-2015, 2015-2016 and 2016-2017;

**WHEREAS**, the Parties have mutually approved the (1) withdrawal of certain claims before the arbitration and (2) desire to enter into settlement agreements to fully and finally resolve certain other claims before the arbitration;

**WHEREAS**, the Board has reviewed the claims withdrawn and proposed individual settlement agreement amounts and determined that it is in its best interest for cost efficiency and in lieu of continued arbitration to settle these matters.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board hereby agrees and approves the claims withdrawn and proposed individual settlement agreement amounts, copies of which are maintained in the Office of the School Business Administrator/Board Secretary; and

**IT IS FURTHER RESOLVED**, that the School Business Administrator/Board Secretary and/or the Superintendent are authorized to take such further necessary steps to effectuate the terms of this resolution.