

BOARD OF EDUCATION

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January 14, 2025

6:30 p.m.

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OPENING CALENDAR

January 14, 2025

PUBLIC SESSION

Moment of Silence

Frank Marinaccio, Retired Bus Driver, Thomas A. Edison Career & Technical Academy

Debra Lillian Carroll, Retired Administrative Secretary for the Visual and
Performing Arts Department, Imperial Building

Nathaniel Burns, Retired Custodian, George Washington Academy of Science & Engineering
School No. 1

Presentation of the Colors

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

Pledge of Allegiance

Star Spangled Banner by Francis Scott Key

Pledge of Ethics

PRESENTATIONS

Spotlight on our Elizabeth Board of Education: Board President Stanley Neron - Video

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Personnel Report
Leave of Absences, etc.
Elizabeth, NJ.
January 14, 2025

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional Department

Certified Staff

Frantzy Bellile, Teacher-Mathematics (No. 4056), Thomas A. Edison Career & Technical Academy – effective March 17, 2025 through June 30, 2025.

Damaris Coronado, Teacher-Kindergarten (No. 0734), School No. 27 – effective April 28, 2025 through June 30, 2025.

Sonia Irene Estremera, Teacher-Pre-Kindergarten (No. 1273), ECC School No. 52 – effective January 7, 2025 through February 17, 2025.

Dina Y. Khouzam, Teacher-ESL In-Class Support (No. 5505), School No. 23 – effective January 23, 2025 through April 15, 2025.

Stacie L. Negron-Olmo, Teacher-Third Grade (No. 1109), School No. 27 – effective February 3, 2025 through March 14, 2025.

Rocio Paniagua, Teacher-Pre-Kindergarten (No. 4027), ECC School No. 51 – effective February 17, 2025 through March 7, 2025 and March 10, 2025 through May 30, 2025.

Jessica Jannette Ramirez-Fidalgo, Teacher-Resource Center (No. 5605), School No. 25 – effective October 1, 2024 through February 7, 2025.

Adriano Mauricio Zambrano, Teacher-Fourth Grade (No. 1369), School No. 16 – effective October 28, 2024 through January 31, 2025.

Child Development Associate

Niurka E. Hierrezuelo, Child Development Associate (No. 5105), ECC School No. 52 – effective January 16, 2025 through April 30, 2025.

Belinda Dawn Highsmith, Child Development Associate (No. 2319), School No. 2 – effective January 1, 2025 through January 20, 2025.

Business Office

Custodian

Martha Cecilia Palomino, Custodian (No. 0361), Thomas Jefferson Arts Academy – effective January 6, 2025 through February 17, 2025.

Bus Driver/Utility Person

Gladys E. Arevalo, Bus Driver/Utility Person (No. 0281), 95A Warehouse Annex – effective January 1, 2025 through February 3, 2025.

EXTENSION OF A LEAVE OF ABSENCE

Recommended: the following assignments of personnel extending from a leave of absence be granted, **without pay**, as below written.

Instructional Department

Certified Staff

Cheryl Blackshear, School Nurse (No. 5283), School No. 4 (Annex), presently on a leave of absence, extension from January 21, 2025 through June 30, 2025.

Shahidah Lorenia Estelus, Teacher-Pre-Kindergarten (No. 0264), School No. 5, presently on a leave of absence, extension from February 3, 2025 through April 14, 2025 and April 15, 2025 through April 30, 2025.

Angelica Rachel Goerge, Teacher-Fourth Grade (Mathematics) (No. 1375), School No. 25, presently on a leave of absence, extension from February 3, 2025 through June 30, 2025.

Luz A. Gomez, Teacher-Bilingual Self-Contained Grade 4 (No. 5159), School No. 15, presently on leave of absence, extension from January 1, 2025 through January 14, 2025 and January 15, 2025 through February 28, 2025.

Natalia Esther Liquori, Teacher-Pre-Kindergarten (No. 1861), ECC School No. 51, presently on a leave of absence, extension from January 1, 2025 through February 28, 2025.

Ana Margarida Reis, Social Worker (Schools), School No. 27, presently on a leave of absence, extension from December 16, 2024 through January 6, 2025 and January 7, 2025 through January 10, 2025.

Ivanina V. Vargas, Teacher-Pre-Kindergarten (No. 4052), School No. 2, presently on a leave of absence, extension from December 2, 2024 through December 5, 2024 and December 6, 2024 through January 31, 2025.

Assistants

Maria Antonieta Cerda, Assistant-Personal (No. 2007), John E. Dwyer Technology Academy, presently on a leave of absence, extension from January 13, 2025 through April 9, 2025.

Elva Irma Pazos, Assistant-Bilingual Kindergarten (No. 5043), School No. 28, presently on leave of absence, extension from November 25, 2024 through February 14, 2025.

CHANGE OF LEAVE OF ABSENCE

Recommended: That the following change in date of leave of absence be granted as below written.

Instructional Department

Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Cristina DaSilva Cia	Teacher-Sixth Grade (ABL) (No. 5041) School No. 9	1/16/25 to 1/17/25 (medical w/o/p) 1/20/25 to 4/16/25 (NJFLA w/o/p) 4/17/25 to 4/30/25 (maternity w/o/p)	1/27/25 to 4/30/25 (NJFLA w/o/p)
Valeri L. Liiva-Katz	Teacher-Music (Instrumental) (No. 3374) School No. 4	12/11/24 to 1/2/25 (w/o/p medical)	12/11/24 to 12/31/24 (w/o/p medical)
Crystal Lynn Mencia	Teacher-Resource Center (No. 1472) School No. 19	12/6/25 to 6/30/25 (maternity w/o/p)	12/6/24 to 5/30/25 (maternity w/o/p)
Marisa Rose Netta	Teacher-First Grade (No. 4803) School No. 28	10/15/24 to 11/22/24 (medical w/o/p) 11/25/24 to 3/4/25 (NJFLA w/o/p) 3/5/25 to 4/15/25 (maternity w/o/p)	10/15/24 to 1/28/25 (medical w/o/p) 1/29/25 to 4/15/25 (NJFLA w/o/p)

Jessica Lynn Vasto	Guidance Counselor (No. 2127) School No. 7	1/23/25 to 2/17/25 (medical w/o/p) 2/18/25 to 5/30/25 (maternity w/o/p)	1/16/25 to 3/4/25 (medical w/o/p) 3/5/25 to 5/30/25 (maternity w/o/p)
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Assistant

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Maria Antonieta Cerda	Assistant-Personal (No. 2007) John E. Dwyer Technology Academy	10/15/24 to 1/15/25 (medical w/o/p)	10/15/24 to 1/10/25 (medical w/o/p)

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Cristina DaSilva Cia	Teacher-Sixth Grade (ABL) (No. 5041) School No. 9 Account No. 15-241-100-101-09-00	\$80,954	5/1/25
Shahidah Lorenia Estelus	Teacher-Pre-Kindergarten (No. 0264) School No. 5 Account No. 20-218-100-101-05-02	\$102,925	5/1/25
Sonnia Irene Estremera	Teacher-Pre-Kindergarten (No. 1273) ECC School No. 52 Account No. 20-218-100-101-52-02	\$98,649	2/18/25
Luz A. Gomez	Teacher- Bilingual Self-Contained Grade 4 (No. 5159) School No. 15 Account No. 15-241-100-101-15-00	\$67,202	3/3/25

Dina Y. Khouzam	Teacher-ESL In-Class Support (No. 5505) School No. 23 Account No. 15-244-100-101-23-00	\$89,708	4/16/25
Valeri L. Liiva-Katz	Teacher-Music (Instrumental) (No. 3274) School No. 4 Account No. 15-120-100-101-04-00-20	\$102,925	1/1/25
Natalia Esther Liquori	Teacher-Pre-Kindergarten (No. 1861) ECC School No. 51 Account No. 20-218-100-101-51-02	\$98,649	3/3/25
Crystal Lynn Mencia	Teacher-Resource Center (No. 1472) School No. 19 Account No. 15-213-100-101-19-00	\$95,154	6/2/25
Stacie L. Negron-Olmo	Teacher-Third Grade (No. 1109) School No. 27 Account No. 15-120-100-101-27-00	\$102,925	3/17/25
Rocio Paniagua	Teacher-Pre-Kindergarten (No. 4027) ECC School No. 51 Account No. 20-218-100-101-51-02	\$65,696	6/2/25
Jessica Jannette Ramirez -Fidalgo	Teacher-Resource Center No. 5605) School No. 25 Account No. 15-213-100-101-25-00	\$95,154	2/10/25
Ana Margarida Reis	Social Worker (Schools) (No. 0527) School No. 27 Account No. 15-000-211-100-27-00-25	\$78,015	1/13/25
Ivanina V. Vargas	Teacher-Pre-Kindergarten (No. 4052) School No. 2 Account No. 20-218-100-101-02-02	\$98,649	2/3/25

Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Niurka E. Hierrezuelo	Child Development Associate (No. 5105) ECC School No. 52 Account No. 20-218-100-106-52-02	\$48,922	5/1/25

Assistant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Maria Antonieta Cerda	Assistant-Personal (No. 2007) John E. Dwyer Technology Academy Account No. 11-000-217-106-00-00	\$49,526	4/10/25

Business OfficeCustodian

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Martha Cecilia Palomino	Custodian (No. 0361) Thomas Jefferson Arts Academy Account No. 11-000-260-110-84-00	\$75,325	2/18/25

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional DepartmentCertified Staff

Fatima Barakat, Teacher-Bilingual In-Class Support (No. 1380), School No. 18 – effective July 1, 2025.

Addie Lea Cardenas Latza, Teacher-Fifth Grade (No. 2196), School No. 25 – effective July 1, 2025.

Bonnie M. Ward, Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 4109), School No. 19 – effective July 1, 2025.

Business OfficeCustodians

Migdalia Franco, Custodian (No. 5342), 95A Warehouse Annex – effective February 1, 2025.

Virgenmina Quirindongo, Custodian (No. 5390), 94 Mitchell Building – effective September 1, 2024.

Food Service

Angel I. Toapanta Toalombo, Food Service Worker 2 Hour (No. 2445), ECC School No. 51 – effective January 1, 2025.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional DepartmentCertified Staff

Alejandro L. Chappotin, Teacher-Physical Education & Health (No. 5814), JVJ STEM Academy – effective December 23, 2024.

Business OfficeSecurity Guard

Shadia Lashonna Robinson, Security Guard(No. 5637), JVJ STEM Academy – effective December 23, 2024.

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.

Instructional DepartmentCertified Staff

Andres F. Alvarez, graduate of Kean University, NJ (BA 2021). Teacher-Seventh Grade Mathematics (No. 0919), Robert Morris School No. 18. Certification: Mathematics CE 10/2024 (alternate route).

Salary: \$64,446, effective January 16, 2025.

Account No. 15-130-100-101-18-00

(*Pending completion of regulatory requirements of any new employee.)

Stephanie Maria Calise Tavares, graduate of Kean University, NJ (BA 2025). Teacher-Kindergarten (No. 3494), Abraham Lincoln School No. 14. Certification: Elementary School Teacher in Grades K-6 CEAS 1/25 (advance standing). Salary: \$64,446, effective January 16, 2025.

Account No. 15-110-100-101-14-01

(*Pending completion of regulatory requirements of any new employee.)

Janelle Elder-Charles, graduate of Columbia University, NY (MA 2002). Teacher-ESL In-Class Support (No. 5486), George Washington Academy of Science & Engineering School No. 1 (.5) and Terence C. Reilly School No. 7 (.5). Certification: Teacher of English as a Second Language CE 5/24 (alternate route). Salary: \$68,246, effective February 3, 2025.

Account No. 15-244-100-101-01-00 (.5)

Account No. 15-244-100-101-07-00 (.5)

(*Pending completion of regulatory requirements of any new employee.)

Nrmeen Hayek, graduate of Kean University, NJ (MA 2022). Speech and Language Specialist (No. 5861), Division of Special Services. Certification: Speech Language Specialist (Standard 10/22).

Salary: \$84,953, effective January 27, 2025.

Account No 11-000-216-101-00-00

(*Pending completion of regulatory requirements of any new employee.)

William J. Horner, graduate of Kean University, NJ (BA 2022). Teacher-Drama (No. 1374), Division of Special Projects. Certification: Teacher of Theater CE 10/2024 (alternate route). Salary: \$64,446, effective January 16, 2025.

Account No. 11-130-100-101-94-00-20

Carmen Elena Sierra, graduate of Kean University, NJ (MA 2012). Social Worker (Schools) (No. 5673), J. Christian Bollwage Finance Academy. Certification: School Social Worker (Standard 3/2013). Salary: \$76,860, effective March 17, 2025.

Account No. 11-000-219-104-00-00-02

Gregory S. Veres, graduate of Montclair State University, NJ (BA 2001). Teacher-Autism (No. 5623), George Washington Academy of Science & Engineering School No. 1. Certifications: Teacher of Students with Disabilities CEAS 8/22 (advance standing); Elementary School Teacher in Grades K-6 CEAS 6/2014 (advance standing); Teacher of Middle School with Subject Matter Specialization: Social Studies in Grades 5-8 CEAS 6/2014 (advance standing). Salary: \$67,202, effective February 3, 2025.

Account No. 15-214-100-101-01-00

Business Office

Security Guard

Zanasia T. Salters, graduate of Admiral William F. Halsey, Jr. Health & Public Safety Academy, NJ (High School Diploma 6/2012). Security Guard (No. 5637), JVJ STEM Academy. Salary: \$38,310, effective February 3, 2025.

Account No. 15-000-260-110-92-30

TRANSFERS

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Ana C. Amaral	Acting Vice Principal (No. 4941) School No. 9	Vice Principal (No. 4941) School No. 9 Account No. 15-000-240-103-09-00	1/15/25
Maria R. Avella	Acting Vice Principal (No. 3772) School No. 28	Vice Principal (No. 3772) School No. 28 Account No. 15-000-240-103-28-00	1/15/25
Annice Mara Benamy	Teacher-Music (No. 1283) School No. 28 (.6) School No. 8 (.4)	Teacher-Music (No. 0335) School No. 3 (Annex) Account No. 15-120-100-101-03-00-20	1/13/25
Claudia Vanessa Benavides -Lazo	Teacher-ESL Self- Contained (No. 4811) Thomas A Edison Career & Technical Academy	Teacher-Bilingual (Social Studies) (No. 1947) John E. Dwyer Technology Academy (Annex) Account No. 15-241-100-101-82-00	1/21/25
Faye V. Best	Acting Vice Principal (No. 1616) School No. 23 (Annex)	Vice Principal (No. 1616) School No. 23 (Annex) Account No. 15-000-240-103-23-00	1/15/25
Keila L. Blake	Teacher-Autism (No. 5623) School No. 1	Teacher-Resource Center (No. 5014) School No. 9 Account No. 15-213-100-101-09-00	2/3/25
Ameerah Nichole Boone	Acting Vice Principal (No. 4352) School No. 27	Vice Principal (No. 4352) School No. 27 Account No. 15-000-240-103-27-00	1/15/25

Myraida Conceicao	Acting Supervisor of Special Services (No. 3350) Division of Special Services	Supervisor of Special Services (No. 3350) Division of Special Services Account No. 11-000-221-102-00-00	1/15/25
Jerika Fernandez	Acting Principal (No. 3572) School No. 4	Principal (No. 3572) School No. 4 Account No. 15-000-240-103-04-00	1/15/25
Deborah J. Ferrao	Acting Vice Principal (No. 1263) School No. 23	Vice Principal (No. 1263) School No. 23 Account No. 15-000-240-103-23-00	1/15/25
Marisa Anne Lopez	Acting Supervisor of English Language Arts 9-12 (No. 4302) Division of Elementary & Secondary Education	Supervisor of English Language Arts 9-12 (No. 4302) Division of Elementary & Secondary Education Account No. 11-000-221-102-00-00	1/15/25
Sandra Lucio	Registered Nurse (No. 1687) Division of Early Childhood	School Nurse (No. 1687) Division of Early Childhood Salary: \$98,649 Account No. 20-218-200-104-00-00	1/8/25
Christina Marie Madeira	Acting Vice Principal (No. 4898) School No. 1	Vice Principal (No. 4898) School No. 1 Account No. 15-000-240-103-01-00	1/15/25
Marisa Meirinho	Acting Vice Principal (No. 2416) School No. 12	Vice Principal (No. 2416) School No. 12 Account No. 15-000-240-103-12-00	1/15/25
Danny J. Ortiz	Interim Principal (No. 1309) Thomas A Edison Career & Technical Academy	Principal (No. 1309) Thomas A. Edison Career & Technical Academy Account No. 15-000-240-103-87-00	1/15/25

Ana Meisy Capo Palacios	Registered Nurse (No. 0254) Alexander Hamilton Preparatory Academy (Annex)	School Nurse (No. 0254) Alexander Hamilton Preparatory Academy (Annex) Salary: \$74,354 Account No. 15-000-213-100-80-00	1/8/25
Saverina Porto	Teacher-First Grade (No. 4620) School No. 8	Teacher-Fourth Grade (No. 4622) School No. 8 Account No. 15-120-100-101-08-00	6/2/25
Gabrielle J. Richa	Acting Vice Principal (No. 4082) Thomas Jefferson Arts Academy	Vice Principal (No. 4082) Thomas Jefferson Arts Academy Account No. 15-000-240-103-84-00	1/15/25
Victoria Smutek	Acting Vice Principal (No. 5719) School No. 21	Vice Principal (No. 5719) School No. 21 Account No. 15-000-240-103-21-00	1/15/25
Daniela Tropeano	Social Worker (Schools) (No. 0527) School No. 27	Social Worker (Schools) (No. 3034) School No. 9 Account No 15-000-211-100-09-00-25	1/13/25

Assistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Isabel Caviedes Quintero	Assistant-Bilingual Kindergarten (No. 5568) School No. 26	Assistant-Bilingual Kindergarten (No. 4877) School No. 1 Account No. 15-241-100-106-01-01	1/15/25

Business Office

Custodians

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Irving R. Alarcon	Custodian (Head) (No. 0696) School No. 4	Custodian (Head) (No. 4393) J. Christian Bollwage Finance Academy Account No. 11-000-260-110-90-00	1/15/25

Luis Cintra	Custodian (Head) (No. 4393) J. Christian Bollwage Finance Academy	Custodian (Head) (No. 0033) EHS- Frank J. Cicarell Academy (Annex) Account No. 11-000-260-110-89-00	1/15/25
Lino Rodrigues	Custodian (Head) (No. 0033) EHS- Frank J. Cicarell Academy (Annex)	Custodian (Head) (No. 0696) School No. 4 Account No. 11-000-260-110-04-00	1/15/25

Security Guard

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Tyree De Shawn Eargle	Security Guard (No. 1787) School No. 15	Security Guard (No. 3621) School No. 15 (Annex) Account No. 15-000-260-110-15-30	1/2/25
La'Chelle D'Nai Smith	Security Guard (No. 3621) School No. 15 (Annex)	Security Guard (No. 1787) School No. 15 Account No. 15-000-260-110-15-30	1/2/25

Food Service

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Glenda M. Heredia	General Worker 6 Hours (No. 4202) Thomas Jefferson Arts Academy	General Worker 6 Hours (No. 2233) School No. 26 Account No. 50-910-310-110-26-00-30	1/16/25
Susana Malacara	General Worker 6 Hours (No. 0899) School No. 3 (Annex)	Assistant-Cook Manager I (No. 4132) School No. 30 Account No. 50-910-310-110-30-00-30	1/15/25

CHANGES OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional DepartmentCertified Staff

Jacques Gonzales, Vice Principal (No. 4521), Alexander Hamilton Preparatory Academy Annex. Change in salary due to completing 33 graduate credits after his master's degree. Submitted paperwork 12/24, University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$151,487 to \$156,587 effective December 1, 2024.

Dawn Richell Luc, LDT-C (No. 2072), Dr. Martin Luther King, Jr. Early Childhood Center School No. 52. Change in salary due to completing 33 graduate credits after her master's degree. Submitted paperwork 1/25, University: Kean University, NJ and University of California, San Diego, Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$110,845 to \$115,118, effective January 1, 2025.

Brian Almeida Matos, Teacher-Physical Education & Health (No. 0034), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Change in salary due to completing 33 graduate credits after his master's degree. Submitted paperwork 12/24, University: University of California, San Diego, Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$77,791 to \$81,522 effective January 1, 2025.

Brenda L. McClinton, Teacher-Tutor Interventionist K-5 (No. 2025), School No. 28. Change in salary due to completing 32 graduate credits after her master's degree. Submitted paperwork 1/25, University: Western Governors University, UT. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810, effective January 1, 2025.

Elizabeth Rose McLaughlin, Teacher-Sixth, Seventh & Eighth Grade (ELA) (No. 1916), School No. 28. Change in salary due to completing 32 graduate credits after her master's degree. Submitted paperwork 1/25, University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$95,154 to \$99,008 effective January 1, 2025.

Kimberly Anne Mucci, Teacher-ESL In-Class Support (No. 1723), School No. 23. Change in salary due to completing 33 graduate credits after her master's degree. Submitted paperwork 1/25, University: University of California, San Diego, Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810, effective January 1, 2025.

Hector Perez, Teacher-Physical Education & Health (No. 3348), Thomas A. Edison Career & Technical Academy. Change in salary, due to Master of Education. Submitted paperwork 1/25. University: William Paterson University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$77,349 to \$80,954 effective January 1, 2025.

CORRECTION OF EFFECTIVE DATE

Recommended: That the correction of effective date of the following personnel be adjusted, as below written.

Instructional Department

Certified Staff

Victor Campo Chacon, Teacher-Bilingual Mathematics (No. 5537), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Correction of effective date due to not being released from current district, from: January 2, 2025 to: January 6, 2025.

Elmi Leodan Ventura Mata, Teacher-Art (No. 2707), School No. 16. Correction of effective date due to not being released from current district, from: January 2, 2025 to: January 21, 2025.

CORRECTION OF START DATE

Recommended: That the correction of start date of the following personnel be adjusted, as below written.

Instructional Department

Assistant

Jahad T. Thomas, Assistant-Personal (No. 4540), School No. 4. Correction of start date from November 18, 2024 to November 19, 2024.

ADDITIONAL SERVICES

Division of Bilingual/ESL Education

Recommended: That the following personnel be employed to work the **District Saturday High School Multilingual Achievement Program**, January 4, 2025 through May 30, 2025, 8:45 a.m. to 12:15 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 60 hours per person as needed
Account No. 11-130-100-101-94-83-67

Substitute:

Johanna Garcia

Recommended: That the following personnel be employed as the Curriculum writers to revise **ESL grades K-3 curriculum guides, lessons, including benchmarks and SGO Assessments on SchoolNet** from October 1, 2024 through January 13, 2025, Monday to Friday before and after School hours until 7:00 p.m. and Saturdays from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 60 hours per person: Total: \$3,603.60
Account No. 11-120-100-101-94-20-67

Christina Viola Bayer-Fahsen

Recommended: That the following personnel be employed as follows: **TITLE III: K-8 ESL POE Afterschool Program**, October 23, 2024 through May 1, 2025, Tuesday, Wednesday, Thursday after school hours

Teachers: Salary: \$60.06 per hour not to exceed 82 hours per person as needed.
Account No. 20-241-100-100-00-83-00

Substitutes:

Dr. Nube C. Barahona Evelyn S. Hernandez Andrea Robin Kominik
 Monica Gabriela Luzardo

Division of Elementary & Secondary Education

Recommended: That the following teachers be employed to work on the following K-8 After School Academic Program (ELA/Mathematics).

K-8 After School Academic Program (ELA/Mathematics) Teachers

January 7, 2025 through May 1, 2025
 Tuesdays, Wednesdays & Thursdays
 3:05 p.m. to 4:05 p.m. (not to exceed 44 hours per person)
 Salary at the rate of \$60.06 for a total of 44 hours
 Total not to exceed 44 hours per person
 Account No. 11-421-100-101-XX-83 Total not to exceed \$2,642.64 per person
 Total: \$2,642.64

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Veronica	Torres-Ruiz	2

SATURDAY NJSLA PROGRAM GRADES 3-8, & 9

Recommended: That the following personnel be employed to work on the following Saturday NJSLA Program Grades 3-8:

Saturday NJSLA Program Grades 3-8

January 4, 2025 through April 12, 2025
 Saturdays, 8:15 a.m. to 1:15 p.m. not to exceed 60 hours

Teacher Program Planning

January 2, 2025 through April 11, 2025
 After School Hours & Saturdays after 1:15 p.m. not to exceed 6 hours per person

Teacher Training

January 2, 2025 through January 3, 2025

After School Hours & Saturdays not to exceed 2 hours per person

Salary at the rate of \$60.06 for a total of 68 hours per person

Not to exceed \$4,084.08 per person. Total not to exceed \$8,168.16

Account No. 20-234-100-100-XX-83-61

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT
Sean Christopher	Ogden	14	7-8	ELA
Laura Lynn	Tubbs Porcaro	18	7-8	ELA

Substitutes:

FIRST NAME	LAST NAME
Raven A.	Dozier
Gina F.	Pereira
Ashley Barreto	Tirado

Recommended: That the following personnel be employed to work on the following Saturday NJSLA Program Grades 9:

Saturday NJSLA Program Grades 9 – Substitutes:

January 4, 2025 through April 12, 2025

Saturdays, 8:15 a.m. to 1:15 p.m. not to exceed 60 hours

Salary at the rate of \$60.06 for a total of 68 hours per person

Not to exceed \$4,084.08 per person as needed.

Account No. 20-234-100-100-00-83-61

Recommendation of personnel is contingent on student enrollment.*Substitutes:**

FIRST NAME	LAST NAME
Raven A.	Dozier
Gina F.	Pereira
Ashley Barreto	Tirado

Recommended: That the following personnel be employed to work as Nurse on the following Saturday NJSLA Program Grades 3-8.

Saturday NJSLA Program Grades 3-8

January 4, 2025 through April 12, 2025

Saturdays, 8:30 a.m. to 1:00 p.m. not to exceed 54 hours

Salary at the rate of \$60.06 for a total of 54 hours

Not to exceed \$3,243.24 per person. Total not to exceed \$6,486.48

Account No. 20-234-200-100-XX-83-61

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Dorothy Uzoma	Agulefo	4
Ewa	Salvador	13

NJSLA Program Grades 3-8 Account No. 20-234-200-100-XX-83-61

& Grade 9 (Account No. 20-234-200-100-00-83-61)

Substitutes:

FIRST NAME	LAST NAME
Natalia	Malczynska

Recommended: That the following personnel be employed to work as Nurse on the following Saturday NJSLA Program Grades 3-9: Correction

Saturday NJSLA Program Grades 3-8

January 4, 2025 through April 12, 2025

Saturdays, 8:30 a.m. to 1:00 p.m. not to exceed 54 hours

Salary at the rate of \$60.06 for a total of 54 hours

Not to exceed \$3,243.24 per person. Total not to exceed \$3,243.24

Account No. 20-234-200-100-XX-83-61

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Marie Katia	Celestin	15

INTERSCHOLASTIC ATHLETIC PROGRAMS

Recommended: That the following personnel be employed as teachers for the **2024 Fall Saturday Youth Athletic Program Grades 1-8**, beginning October 19, 2024 through December 14, 2024, at various locations.

Administrator: Salary: \$68.19 per hour not to exceed 25.5 hours
 Account No. 11-402-100-100-94-83-64

Name
Dalia Morssi Elrakaybie

Teachers: Salary: \$60.06 per hour not to exceed 25.5 hours
 Account No. 11-402-100-100-94-83-64

Substitutes:

Name
Eric W. Hessberger
Adam L. Silberman
Adriel I. Vargas
Samay Isabel Villagomez

Recommended: That the following personnel be employed as teachers for the **2025 Winter Saturday Youth Athletic Program Grades 1-8**, beginning January 4, 2025 through March 1, 2025, at various locations.

Teachers: Salary: \$60.06 per hour not to exceed 25.5 hours
 Account No. 11-402-100-100-94-83-64

Substitutes:

Name
Ezzio R. Bustamante
Roberto Cerbone
Minerva Spagnuolo

Recommended: That the following personnel be employed as a Clock Operator for the 2024-2025 Interscholastic Athletic Programs, Monday through Sunday, varied hours, August 1, 2024 through June 30, 2025.

Account No.11-402-100-100-00-01-64

Scoreboard/Clock Operators Freshman/Middle School \$75.64 (1 game) \$115.14 (2 games)
Scoreboard/Clock Operator Varsity/JV \$99.78 (1 game) \$161.18 (2 games)

Name	
William Anthony Banks	

Recommended: That the following personnel be employed as teachers for the **2025 Winter Saturday Youth Athletic Program Grades 1-8**, beginning January 4, 2025 through March 1, 2025, at various locations.

Teachers: Salary: \$60.06 per hour not to exceed 25.5 hours Total:\$42,882.84

Account No. 11-402-100-100-94-83-64

<u>Name</u>	<u>Name</u>
Julian Acebo	Lucero Angelica Lopez
Kevin A. Ahimovic	Zachary D. Marzano
Ezzio R. Bustamante	Elsy M. Munoz
Diana R. Ceballos	Amber M. Rich
Kristian Alexander Cortizo	Jessica Rivera
Jacqueline Encarnacion	Jessica Roldan
Brenda L. Fernandez	Edward James Ryan
Jose G. Fernandez	Jennifer S. Savoca
Diana Giselle Fonseca	Carmen Sepulveda
Tatiana Gallego	Taliah Nahree Sessoms
William J. Gratacos, III	Michael J. Skrec
Emmanuel A. Kostis	Kwao J. Taylor
Alison Estrella Lopez	Samay Isabel Villagomez
Eric J. Kulick	Jason Anthony Winhold

Nurses: Salary: \$60.06 per hour not to exceed 25.5 hours: Total: \$3,063.06

Account No. 11-000-213-104-94-83-64

<u>Name</u>
Nicole M. Crincoli
Denean Shameese Webb

Administrators: Salary: \$68.19 per hour not to exceed 25.5 hours. Total: \$12,171.88

Account No. 11-402-100-100-94-83-64

<u>Name</u>	<u>Name</u>
Nancy Carrero-Munoz	Dr. Michelle Ann Panichi
Melissa Kulick	Lindsay Michele Walker
Marthelly Luc, Jr	
Alexandra Mickens	
George E. Mikros	

Teachers: Salary: \$60.06 per hour not to exceed 25.5 hours

Account No. 11-402-100-100-94-83-64

Substitutes: Teachers:

<u>Name</u>	<u>Name</u>
Boris W. Analuisa	Bridiga Moreno Chavez
Felicia A. Anderson	John J. Parello
Ronnie Andres Chacon	Adam L. Silberman
Rashidah Taliah Gilliam	David Teixeira
Mark D. Henkel	Adriel I. Vargas
Eric W. Hessberger	Wael Faiz Yasin
Jimmy Lewis Hurt, III	
Jessica A. Mayo	
Byron G. Naranjo	

Administrators: Salary: \$68.19 per hour not to exceed 25.5 hours

Account No. 11-402-100-100-94-83-64

Substitutes Administrators:

<u>Name</u>	<u>Name</u>
Donald Dolorie	Lawrence Roodenburg
Jacques Gonzales	
Joseph Przytula, Jr.	

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2024-2025 school year as needed.

Subject to correction of errors

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Tuitions Report
Elizabeth, N.J.
January 14, 2025

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for 2024-2025 School Year, as filed in the office of the School Business Administrator/Board Secretary

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YSuperintendent's Report
January 14, 2025**CONSIDERATIONS**

1. Request from Bartolomeo Candelino, Director of Athletics for the Elizabeth Varsity Boys Basketball team to participate in the "Battle by the Bay" Tournament at Atlantic City High School, Atlantic City, NJ on February 1-2, 2025, at a cost of \$1,632.00 for meals, to be charged to Account No. 11-402-100-580-00-00-64; transportation provided by the Board, and hotel accommodation provided by the tournament.
2. Request from Bartolomeo Candelino, Director of Athletics for the following physical education teachers David Antunes, Lori Abry, Brad Cohen, Anna Fiore, Rashidah Gilliam, Aram Monokian, Nicholas Nicoletta, Nicholas Rodriguez, Kate Rodriguez and Kurt Villani to attend the 2025 NJAHPERD Annual Convention, at The Westin at Forrestal Village, Princeton, NJ on February 24-25, 2025 at a cost not to exceed \$4,085.00 to be charged to Account No 11-402-100-320-00-00-64.
3. Request from Michael Cummings, Principal of Elizabeth High School – Frank J. Cicarell Academy for ten (10) high school forensic students to attend National Speech and Debate Tournament at University of Pennsylvania, Philadelphia, PA on February 7-9, 2025, at a cost not to exceed \$9,027.00 to be charged to Account No. 15-401-100-580-89-00.
4. Request from Michael Cummings, Principal of Elizabeth High School – Frank J. Cicarell Academy for twelve (12) high school forensic students to attend a National Speech and Debate Tournament at Harvard University, Cambridge, MA on February 14-17, 2025, at a cost not to exceed \$20,777.52 to be charged to Account No. 15-401-100-580-89-00.

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES

1. Request from Firefighter Giovanni Melendez of the Elizabeth Fire Department for use of Williams Field for Battle of the Badges on Sunday, February 16, 2025 from 1:00 p.m. to 4:00 p.m., be approved. Requested waiver of fees. Recommendation: 10% of fees \$60.20.
2. Request from the Puerto Rican Alliance of Elizabeth for use of Thomas Jefferson Arts Academy theater for a cultural pageant on Monday through Friday, April 28, 29, 30, May 1 and 2, 2025 from 6:00 p.m. to 9:30 p.m. for practice; and Saturday, May 3, 2025 from 10:00 a.m. to 7:00 p.m. for the pageant, be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$1,040.01.
3. Request from Rotary Club of Elizabeth for use of Victor Mravlag School No. 21 cafetorium for a pancake breakfast on Saturday, February 22, 2025 from 7:30 a.m. to 12:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$84.30.
4. Request from Elizabeth PAL for use of the Thomas A. Edison Career & Technical Academy gymnasium for wrestling tournament on Saturday, February 8, 2025 from 1:00 p.m. to 8:00 p.m., and Sunday, February 9, 2025 from 11:00 a.m. to 6:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$208.50.

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES -CONSIDERATIONS

1. Request from The Gathering NJ for use of John E. Dwyer Technology Academy auditorium for community church services on Sundays, February 2, 9, 16 and 23, 2025 from 10:00 a.m. to 1:00 p.m.; and Friday, February 21, 2025 from 7:00 p.m. to 10:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,372.00.
2. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on Sundays, February 2, 9, 16 and 23, 2025 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,108.00.

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Superintendent's Report
January 14, 2025

FIELD TRIP CONSIDERATIONS

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

Superintendent's Report
January 14, 2025

HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
271360	Founded	Contacted Parents, Counseling, Parent Conference, Student Transfer, Student Conference, Suspension.
271366	Founded	Contacted Parents, Counseling, Mediation, Student Conference, CST Informed, Detention, Skill Development.
271433	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Skill Development.
271687	Founded	Contacted Parents, Parent Conference, student Conference, Suspension.
271786	Unfounded	Contacted Parents, Counseling, Mediation, Seating Change.
271807	Founded	Contacted Parents, Parent Conference, Referral for Outside Treatment Resources, Student Conference, CST Informed, Detention.
271811	Founded	Contacted Parents, Counselling, Parent Conference, Referral for Outside Treatment Resources, Homeroom Change.
271828	Unfounded	Contacted Parents, Counseling, Referral for Outside Treatment Resources, Student Conference, Schedule Change, Mediation.

271870	Founded	Contacted Parents, Counseling, Parent Conference, Mediation, Seating Change, Student Conference, CST Informed, Skill Development.
271889	Unfounded	Contacted Parents, Counseling, Parent Conference, Skill Development.
271918	Unfounded	Contacted Parents, Student Conference, Skill Development, CST Informed, Detention.
271997	Founded	Contacted Parents, Counseling, Mediation, Seating Change, Detention.
272003	Unfounded	Contacted Parents, Parent Conference, Student Conference, Professional Development.
272020	Founded	Contacted Parents, Parent Conference, Student Conference, Homeroom Change, Suspension.
272040	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Detention.
272096	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Mediation, Suspension, Student Conference, Monitoring.
272187	Unfounded	Contacted Parents, Counseling, Parent Conference.
272351	Unfounded/Inconclusive	Contacted Parents, Monitoring, Skill Development.
272368	Unfounded	Contacted Parents, Parent Conference, Student Conference, Referral for Outside Treatment Resources.
272378	Unfounded	Contacted Parents, Mediation.
272402	Unfounded	Contacted Parents, Counseling, Parent Conference, CST Informed, Seating Change.

272428	Unfounded	Contacted Parents, Counseling, Student Conference, CST Informed, Parent Conference.
272450	Unfounded	Contacted Parents, Counseling, Student Conference, Detention, CST Informed, Skill Development.
272463	Founded	Contacted Parents, Student Conference, Transfer, Professional Development.
272605	Unfounded	Contacted Parents, Counseling, CST Informed.
272830	Unfounded	Contacted Parents, Parent Conference, Student Conference, Classroom Change, Schedule Change, Professional Development.
272852	Founded	Contacted Parents, Counseling, Student Conference, Detention.
272914	Unfounded	Contacted Parents, Counseling, Student Conference, CST Informed, Seating Change, Skill Development.
272915	Founded	Contacted Parents, Counseling, Parent Conference, Detention.
272916	Unfounded	Contacted Parents, Student Conference, Seating Change, Referral to Principal.
272920	Unfounded	Contacted Parents, Parent Conference, Referral for Outside Treatment Resources, Student Conference, Homeroom Change.
272921	Founded	Contacted Parents, Parent Conference, Student Conference, Seating Change, Suspension.
272930	Unfounded/Inconclusive	Contacted Parents, Counseling, Seating Change, Monitoring.

272969	Unfounded/Inconclusive	Contacted Parents, Parent Conference, Student Conference, Counseling, Monitoring.
273162	Unfounded/Inconclusive	Contacted Parents, Counseling, Monitoring.
273362	Unfounded	Contacted Parents, Counseling, Referral for Outside Treatment Resources, Student Conference, Schedule Change.
273367	Founded	Contacted Parents, Counseling, Referral for Outside Treatment Resources, Detention.
273413	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference.
273432	Unfounded	Contacted Parents, Mediation.
273438	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Monitoring.
273461	Unfounded	Contacted Parents, Counseling, Suspension, Student Conference, CST Informed.
273465	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, CST Informed.
273523	Unfounded/Inconclusive	Contacted Parents, Parent Conference, Student Conference, Seating Change, Monitoring.
273546	Founded	Contacted Parents, Parent Conference, Mediation, CST Informed, Referral for Outside Treatment Resources, Counseling.
273560	Founded	Contacted Parents, Counseling, Parent Conference, Mediation, Referral to Principal, Student Conference, CST Informed, Seating Change, Monitoring, Classroom Change, Detention, Skill Development.

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO PARTICIPATE

Recommended: That students from Winfield Scott School No. 2, Thomas Jefferson Arts Academy and Elizabeth High School-Frank J. Cicarell Academy be authorized to participate in the Dr. Martin Luther King, Jr. Commemoration Ceremony. Ceremony will take place at Elizabeth City Hall on January 15, 2025, at 4:00 p.m.

AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS

That **Deisy Arboleda**, ESL In-Class Support Teacher, Abraham Lincoln School No. 14, be authorized to participate in the Provisional Teacher Program and that the teacher, Deisy Arboleda, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2024 through June 30, 2025, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Tyrell Butler**, Music Teacher, Nicholas Murray Butler School No. 23, be authorized to participate in the Provisional Teacher Program and that the teacher, Tyrell Butler, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00* on behalf of said teacher, and the teacher to reimburse said \$550.00* by payroll deduction from December 15, 2024 through May 15, 2025, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

*\$450.00 fee waived; exempt from completing the PTP's formal instruction components per NJDOE.

That **Verina Ghabras**, Fifth Grade Teacher, Chessie Dentley Roberts Academy School No. 30, be authorized to participate in the Provisional Teacher Program and that the teacher, Verina Ghabras, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from January 31, 2025 through October 31, 2025, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Wanda Munoz Lugo**, First Grade Teacher, Nicholas S. LaCorte-Peterstown School No. 3, be authorized to participate in the Provisional Teacher Program and that the teacher, Wanda Munoz Lugo, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from January 31, 2025 through October 31, 2025, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Alice de la Paz**, Social Studies Teacher, Winfield Scott School No. 2 (.6) and Nicholas Murray Butler School No. 23 (.4), be authorized to participate in the Provisional Teacher Program and that the teacher, Alice de la Paz, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from January 31, 2025 through October 31, 2025, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE

Recommended: That the designation of mentor fees for Provisional Teacher, Doris Lomba-Bosch, be changed as follows:

FROM: Nancy Martinez, Mentor/Support Team Teacher, for the period
October 9, 2024 through May 21, 2025. \$550.00

TO: Nancy Martinez, Mentor/Support Team Teacher, for the period
October 9, 2024 through November 25, 2024. \$128.33

Ana Cayado-Leyva, Mentor/Support Team Teacher, for the period
November 26, 2024 through May 21, 2025. \$421.66

Rationale: Mentor was no longer able to provide mentoring services. Change of mentor at the request of supervisor.

AUTHORIZATION FOR PAYMENT

Recommended: That payment for medical-health insurance waiver for 2023-2024, in the amount of \$1,167.00, in accordance with collective negotiations agreements and Public Law 210 Chapter 2, be approved.

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

\$3,000.00 from the Empower Somerset Partnership to be used toward EHS-Frank J. Cicarell Academy Empower Team Leader Leandro Felicio's stipend.

\$4,000.00 from the Empower Somerset Partnership to be used toward Alexander Hamilton Preparatory Academy Empower Team Leader Rashidah Gilliam's stipend.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 2	Students/Staff	Winter Wonderland	1/14/25
School No. 3	PTO	Middle School Dance	1/16/25
School No. 3	PTO	Candy Grams	2/1-14/25
School No. 3	PTO	Spring Fling Dance	4/16/25
School No. 5	Students/Staff	Book Fair	3/18-22/25
School No. 6	Yearbook Club	Yearbook & Personal Ad Sales	1/15-5/31/25
School No. 7	8 th Grade	Pretzel Sales (after school)	1/8-15/25
School No. 7	W. African Drumming Club	Wear Jean Jacket (Only over uniform)	1/10-31/25 (Fridays)
School No. 8	PTO	Chocolate Candy Sale	1/23-2/20/25
School No. 16 & Annex	Students/Staff	Pretzel Sales (after school)	1/24 & 2/21/25
School No. 19	PreK Classes	101 Day Celebration Sales	1/13-2/7/25
School No. 21	NJHS	Wear Red/White/Blue (over uniform) for Wounded Warrior Project	2/3/25
School No. 21	Class of 2025	Yearbook Sales	3/1-4/30/25
School No. 21	Class of 2025	Popcorn Sales (Catalog)	1/20-2/28/25
School No. 21	Class of 2025	Cake Pop Sales	1/20-2/28/25
School No. 22	PTO	Halloran Baseball Jersey Spirit Sale	1/24-2/14/25
School No. 22	Students/Staff	Yearbook Sales	1/17-6/24/25
School No. 22	PTO	Shortstack for a Tall Cause (Percentage of Sales at Applebee's)	3/22/25
School No. 22	PTO	Beauty & the Beast T-Shirt Sale	2/1-28/25
School No. 25	PTO	Hot Chocolate Packet Grams	1/2-2/28/25
School No. 25	PTO	Friendship Grams	2/10-14/25
School No. 25	PTO	K-3 rd Grade Sweetheart Cupcake Decorating	2/12/25

School No. 25	PTO	4-6 th Grade Sweetheart Dance	2/13/25
School No. 25	PTO	Family Movie Night "Super Mario Brothers" (PG)	2/20/25
School No. 25	PTO	Candy Bar Game Night	3/20/25
School No. 25	PTO	Ice Cream Sales	4/1-6/9/25
School No. 25	PTO	Family Movie Night "The Bad Guys" (PG)	4/16/25
School No. 25	PTO	Field Day	6/6/25
School No. 26	PTA	Pre-packaged Cookie Sales	1/15-2/28/25
School No. 27	PTO	Winter Cocoa Grams	1/6-31/25
School No. 27	PTO	Family Paint Night	1/30/25
School No. 27	PTO	Family Game Night	2/13/25
School No. 27	PTO	Talent Show	2/20/25
School No. 27	PTO	Book Fair	3/4-12/25
School No. 29	Students/Staff	Chocolate Candy Grams	2/3-14/25
School No. 30	Gym Classes	Popcorn Sales (after school)	1/15-4/1/25
School No. 30	PTO	Sports Jersey Day (over uniform)	2/7/25
School No. 30	PTO	Chocolate Heart & Flower Sale	2/10-14/25
School No. 30	PTO	4 th & 5 th Grade Sweetheart Dance	2/13/25
School No. 30	PTO	6 th - 8 th Grade Sweetheart Dance	2/27/25
School No. 50	PTO	Sweetheart Dance	2/12/25
Dwyer Academy	Math Honor Society	Gingerbread Kits Sale	1/15/25
Dwyer Academy	Nat'l. Art HS	Water & Healthy Snack Sales (after school)	1/28-6/18/25
Dwyer Academy	NHS	Bake Sale (after school)	2/5, 3/5 & 4/2/25
Dwyer Academy	NHS	Chocolate Rose & Valentine Card Sale	2/14/25
Dwyer Academy	Multicultural Club	Valentine's Day Candy Grams	2/14/25
Dwyer Academy	Multicultural Club	Wear White Shirt (over uniform) Women's Day Celebration	3/7/25
Dwyer Annex	NJHS	Friday Snack Sales (after school)	1/23-6/19/25

Dwyer Annex	9 th Grade Classes	Snack Sales (after school) (Mon. & Wed.)	1/23-6/19/25
Dwyer Annex	AVID	Snack Sales (after school) (Tues. & Thur.)	1/23-6/19/25
Dwyer Annex	9 th Grade Classes	Sneaker Day (with full uniform)	1/24/25
Dwyer Annex	9 th Grade Classes	Be the Artist? Art Session (after school)	1/24/25
Dwyer Annex	9 th Grade Classes	Champion League Soccer Viewing (after school)	1/29/25
Dwyer Annex	9 th Grade Classes	Valentine's Grams	2/3-13/25
Dwyer Annex	9 th Grade Classes	Sports Jersey Day (with full uniform)	2/7/25
Dwyer Annex	9 th Grade Classes	Valentine's Dance	2/13/25
Dwyer Annex	9 th Grade Classes	Valentine's Top Day (with full uniform)	2/14/25
Dwyer Annex	9 th Grade Classes	Video Game Tournament (after school)	2/18/25
Edison Academy	Students/Staff	Gingerbread House Making	1/8/25
Edison Academy	Students/Staff	Sports Jersey Day (over uniform)	2/7/25
Edison Annex	Class of 2028	Spirit Wear Sale	1/27-2/7/25
Edison Annex	Multicultural Club	Scented Pencils/Pens Sale	2/1-6/13/25
Edison Annex	Multicultural Club	Rubber Bracelets Class of 2028 Sale	2/1-6/13/25
Edison Annex	Class of 2028	Sports Jersey Day (over uniform)	2/7/25
Edison Annex	Class of 2028	Wear Green (over uniform)	3/17/25
EHS-Cicarell Academy	Class of 2027	Throwback Day Dress Up	1/17/25
EHS-Cicarell Academy	Jazz & Concert Bands	Jazz Musical Festival	2/13/25
EHS-Cicarell Academy	Junior Class	Jersey Day (over uniform)	6/23/25
Halsey Academy	Class of 2025	Friday Pretzel Sales (after school)	1/20-6/1/25
Halsey Academy	Yearbook Club	Valentine Lollipop Sales	2/4-14/25
Halsey Academy	Class of 2025	Neon Dance	2/14/25
Halsey Academy	Yearbook Club	Hot Chocolate - Cookie Sale	2/26-28/25
Halsey Academy	Yearbook Club	Empanada Sale - Cultural Cuisine Celebration	3/3-7-25
Halsey Annex	Special Ed. Classes	After School Snack Sale	2/1-4/30/25

Hamilton Academy	AVID Club	Snack Sales (after school)	2/1-6/20/25
Hamilton Academy	NJFEA Club	Twin Day (over uniform)	2/11/25 Snow Date: 2/12/25
Hamilton Academy	Chess/Game Club	Videogame T-Shirt Days (over uniform)	2/11 & 3/11/25
Hamilton Academy	NJFEA Club	Movie Night "The Color Purple" (PG)	2/13/25 Snow Date: 2/20/25
Hamilton Academy	NJFEA Club	Black History Month Show	2/26, 27 or 28/25
Hamilton Academy & Annex	AVID Club	Movie Night "Beauty & the Beast" (PG)	2/5/25 Rain/Snow Date: 2/13/25
Hamilton Academy & Annex	Class of 2028	Candy Gram Sale	2/14/25
Hamilton Annex	Class of 2028	College Shirt Day (over uniform)	1/10/25
Hamilton Annex	Class of 2028	Hamilton T-shirt Spirit Wear for Sale	1/10-2/28/25
Hamilton Annex	Class of 2028	Hamilton Water Bottle Sale	1/10-2/28/25
Hamilton Annex	Class of 2028	Hamilton Crewneck Sweater Spirit Wear Sale	10/10-3/1/25
Hamilton Annex	Class of 2028	Career Day Dress Up (over uniform)	1/21/25
Hamilton Annex	Class of 2028	Anything But a Backpack Day	1/22/25
Hamilton Annex	Class of 2028	Twin Day (over uniform)	1/23/25
Hamilton Annex	Class of 2028	Wear Favorite Sneaker (with uniform)	1/24/25
Hamilton Annex	Class of 2028	Wear Red/Pink Shirt (over uniform)	2/14/25
JVJ STEM Academy	Junior Class Council	Winter Dance	1/17/25

Elizabeth, N.J., January 14, 2025

The Superintendent of Schools recommends approval of the following:

A. AUTHORIZATION TO PAY VOUCHERS

	<u>VENDOR</u>	<u>AMOUNT</u>	<u>TOTAL</u>
	<u>DESCRIPTION OF PAYMENT</u>		
1. *	Colicchio, Philip (Reimbursement for Deposit Paid – Governor’s Challenge)		2,050.00
2.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)		43,972.50
3. *	Egenolf Early Childhood Center (Pre-K Student Tuition – January 2025)		199,375.61
4.	EI Associates, Architects & Engineers, PA (Phase 2 of Security Vestibules Project – Various Schools)		15,750.00
5. *	Elizabethport Presbyterian Center (Pre-K Student Tuition – January 2025)		125,660.57
6.	EPG Brokerage (Consulting Fee)		7,083.33
7. *	Geralds, Jr., Robert L. (JROTC Drill Meet Bayville, NJ - Hotel and Meals)		3,458.59
8. *	Jefferson Park Day Care Center (Pre-K Student Tuition – January 2025)		103,150.59
9.	Kologi Simitz Counselors at Law (Legal Services)		10,773.00
10.	La Corte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		33,492.52
11.	LAN Associates (Upgrade Domestic Hot Water Heating System – School No. 3) (Flood Mitigation Design – School No. 27) (Domestic Hot Water Heating Upgrade – Dwyer/Halsey) (Replacement of Generator – Dwyer/Halsey)	1,800.00 11,000.00 725.00 7,350.00	20,875.00
12. *	Leaguers, Inc. (Pre-K Student Tuition – January 2025)		94,039.87
13. *	Little School House (Pre-K Student Tuition – January 2025)		124,230.04
14.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – December 2024)		4,200.00
15.	Mandelbaum Barrett, P.C. (Legal Services)		3,071.95
16. *	Monteiro, Tracy (Travel Reimbursement – WIG Color Guard)		2,887.50

VENDOR

	<u>DESCRIPTION OF PAYMENT</u>	<u>AMOUNT</u>	<u>TOTAL</u>
17. *	New Age Coach, Inc. (Transportation – EHS Boys Basketball Governor’s Challenge)		8,650.00
18.	Open Systems Integrators, Inc. (Fire Alarm Replacement & Upgrade – Jefferson Academy) (Vape Monitors – All High Schools)	41,195.77 9,360.82	50,556.59
19. *	Proceed I Early Childhood Development Center (Pre-K Student Tuition – January 2025)		91,888.36
20. *	Proceed II Early Childhood Development Center (Pre-K Student Tuition – January 2025)		89,483.36
21. *	Ramirez, Joel (JROTC Rifle Postal Competition – January 6, 2025-FL) (JROTC Rifle Postal Competition – January 6, 2025-TX) (JROTC Rifle Postal Competition – January 10, 2025-MA) (JROTC Rifle Postal Competition – January 15, 2025-TN)	65.00 100.00 50.00 90.00	305.00
22.	Renaud & Colicchio, LLC (Legal Services)		3,955.60
23.	Strategic Message Management, Inc. (Services Rendered 12-11-24 to 1-13-25)		5,325.00
24. *	Teachers’ Pension & Annuity Fund (TPAF Contributory Group Life Insurance)		13,726.54
25. *	Treasurer State of New Jersey (2023-2024 NJ USDA Admin. Review)		2,779.83
26. *	WEX Bank (School Vehicles Gas Charges 2023-2024) (School Vehicles Gas Charges 2024-2025)	6,141.87 34,713.13	40,855.00
27.	Whitman (Permitting and Well Installation – School No. 51) (Indoor Air Quality Assessment – School No. 51) (Preparation for Biennial Certification – School No. 16) (Preparation for Biennial Certification – Edison Academy)	1,313.00 8,610.00 2,033.75 2,077.50	14,034.25
28. *	Wonder World (Pre-K Student Tuition – January 2025)		55,237.69

*Hand Checks

B. AUTHORIZATION TO TRANSFER FUNDS TO THE WORKERS’ COMPENSATION ACCOUNT

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$163,374.00 Workers’ Compensation Account for the 2024-2025 school year.

January 14, 2025

TRANSFER OF FUNDS 2024-2025

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FROM:		
11-000-260-110-00-79--	CUSTODIAL SUBSTITUTES	(550,000)
11-000-262-441-94-00-44-	RENTAL LAND AND BUILDINGS	(500,000)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(335,746)
11-000-100-560-94-00--	TRANSFER TO CHARTER SCHOOL	(335,746)
11-214-100-101-94-00--	TEACHER - AUTISM	(255,000)
11-000-218-104-94-00-68-	GUIDANCE SALARIES	(206,000)
11-120-100-101-00-82-44-	TEACHERS SALARIES (1-5) MILESTONES	(200,000)
11-421-100-101-94-83--	AFTER SCHOOL PROGRAMS	(180,000)
11-000-262-441-94-00-44-	RENTAL LAND AND BUILDINGS	(30,431)
11-000-260-110-00-79--	CUSTODIAL SUBSTITUTES	(27,000)
11-000-261-610-05-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	(7,000)
11-000-261-610-80-00-0-	SCHOOL FACILITIES MATERIALS & SUPPLIES	(7,000)
11-000-261-610-89-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	(7,000)
11-000-261-610-14-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	(6,000)
11-000-261-610-16-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	(5,000)
11-000-261-610-28-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	(5,000)
11-120-100-101-04-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(5,000)
11-000-261-610-06-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	(4,000)
11-000-261-610-27-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	(4,000)
11-000-261-610-29-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	(4,000)
11-000-261-610-83-00-00-	SUPPLIES AND MATERIALS	(4,000)
11-000-261-610-87-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	(4,000)
11-000-261-610-90-00--	SCHOOL FACILITIES MATERIALS	(4,000)
11-000-261-610-22-00-00-	SCHOOL FACILITIES MATERIALS	(3,000)
11-000-261-610-02-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	(2,000)
11-000-261-610-03-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	(2,000)
11-000-261-610-04-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	(2,000)
11-000-261-610-23-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	(2,000)
11-000-261-610-26-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	(2,000)
11-000-261-610-30-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	(2,000)
11-000-261-610-13-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	(1,000)
11-000-261-610-19-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	(1,000)
11-000-261-610-21-00-00-	SUPPLIES AND MATERIALS	(1,000)
11-000-261-610-94-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	(1,000)
		(2,704,923)
TO:		
11-000-262-444-94-00-44-	LEASE PURCHASE PAYMENTS - ENERGY SAVINGS IMPROVEMENT PROGRAM	1,141,000
11-000-261-110-95-00-00-	MECHANICS - TEMPS	500,000
11-000-100-560-94-00--	TRANSFER TO CHARTER SCHOOL	335,746
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	335,746
11-000-266-110-00-79--	SUBSTITUTE SECURITY GUARD	200,000
11-000-261-110-95-80-00-	MECHANICS - TEMPS (OVERTIME)	50,000
12-000-400-334-05-00-00-	ARCHITECTURAL/ENGINEERING SERVICES	30,431
11-000-261-110-95-80-00-	MECHANICS - TEMPS (OVERTIME)	27,000
11-000-260-610-82-00--	SUPPLIES - PLANT/PROPERTY	5,000
11-000-260-610-83-00--	SUPPLIES - PLANT/PROPERTY	5,000
11-110-100-101-04-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	5,000
11-000-260-610-01-00--	SUPPLIES - PLANT/PROPERTY	3,000
11-000-260-610-02-00--	SUPPLIES - PLANT/PROPERTY	3,000
11-000-260-610-03-00--	SUPPLIES - PLANT/PROPERTY	3,000
11-000-260-610-04-00--	SUPPLIES - PLANT/PROPERTY	3,000
11-000-260-610-05-00--	SUPPLIES - PLANT/PROPERTY	3,000
11-000-260-610-06-00--	SUPPLIES - PLANT/PROPERTY	3,000
11-000-260-610-07-00--	SUPPLIES - PLANT/PROPERTY	3,000

January 14, 2025

TRANSFER OF FUNDS 2024-2025

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-000-260-610-08-00--	SUPPLIES - PLANT/PROPERTY	3,000
11-000-260-610-09-00--	SUPPLIES - PLANT/PROPERTY	3,000
11-000-260-610-12-00--	SUPPLIES - PLANT/PROPERTY	3,000
11-000-260-610-14-00--	SUPPLIES - PLANT/PROPERTY	3,000
11-000-260-610-26-00--	SUPPLIES - PLANT/PROPERTY	3,000
11-000-260-610-29-00--	SUPPLIES - PLANT/PROPERTY	3,000
11-000-260-610-30-00--	SUPPLIES - PLANT/PROPERTY	3,000
11-000-260-610-80-00--	SUPPLIES - PLANT/PROPERTY	3,000
11-000-260-610-84-00--	SUPPLIES - PLANT/PROPERTY	3,000
11-000-260-610-87-00--	SUPPLIES - PLANT/PROPERTY	3,000
11-000-260-610-89-00--	SUPPLIES - PLANT/PROPERTY	3,000
11-000-260-610-90-00--	SUPPLIES - PLANT/PROPERTY	3,000
11-000-260-610-92-00--	SUPPLIES - PLANT/PROPERTY	3,000
11-000-260-610-18-00--	SUPPLIES - PLANT/PROPERTY	2,000
11-000-260-610-25-00--	SUPPLIES - PLANT/PROPERTY	2,000
11-000-260-610-27-00--	SUPPLIES - PLANT/PROPERTY	2,000
11-000-260-610-28-00--	SUPPLIES - PLANT/PROPERTY	2,000
11-000-260-610-50-00--	SUPPLIES - PLANT/PROPERTY	2,000
		2,704,923
Total Fund 11		-
FROM:		
15-000-260-110-83-30--	SECURITY GUARD SALARIES	(10,000)
15-190-100-610-03-00-44-	SUPPLIES - COMPTROLLER	(6,000)
15-000-260-110-84-30--	SECURITY GUARD SALARIES	(5,000)
15-190-100-610-03-00-44-	SUPPLIES - COMPTROLLER	(4,400)
15-190-100-610-03-00-44-	SUPPLIES - COMPTROLLER	(2,100)
15-190-100-610-92-00-44-	SUPPLIES - COMPTROLLER	(2,000)
15-000-260-110-01-30--	SECURITY GUARD SALARIES	(2,000)
15-190-100-610-14-00-44-	SUPPLIES - COMPTROLLER	(2,000)
15-190-100-610-03-00-44-	SUPPLIES - COMPTROLLER	(1,700)
15-190-100-610-03-00-44-	SUPPLIES - COMPTROLLER	(1,000)
15-190-100-610-27-00-44-	SUPPLIES - COMPTROLLER	(1,000)
15-190-100-610-03-00-44-	SUPPLIES - COMPTROLLER	(700)
15-190-100-610-09-00-44-	SUPPLIES - COMPTROLLER	(475)
15-190-100-610-16-00-44-	SUPPLIES - COMPTROLLER	(285)
15-190-100-610-20-00-44-	SUPPLIES - COMPTROLLER	(285)
15-190-100-610-23-00-44-	SUPPLIES - COMPTROLLER	(200)
15-190-100-610-01-00-44-	SUPPLIES - COMPTROLLER	(190)
15-190-100-610-22-00-44-	SUPPLIES - COMPTROLLER	(190)
15-190-100-610-82-00-44-	SUPPLIES - COMPTROLLER	(125)
		(39,650)
TO:		
15-000-260-110-87-83--	SECURITY GUARD - AFTER SCHOOL	10,000
15-190-100-610-23-75--	FURNITURE/EQUIP UNDER \$2,000	6,000
15-000-260-110-89-83--	SECURITY GUARD - AFTER SCHOOL	5,000
15-190-100-610-09-75--	INSTRUCTIONAL - SUPPLIES	4,400
15-190-100-610-12-75--	FURNITURE/EQUIP	2,100
15-000-260-110-92-83--	SECURITY GUARD - AFTER SCHOOL	2,000
15-000-260-110-89-83--	SECURITY GUARD - AFTER SCHOOL	2,000
15-000-260-110-14-80--	SECURITY GUARD - OVERTIME	2,000
15-190-100-610-16-75--	FURNITURE/EQUIP	1,700
15-190-100-610-92-75--	FURNITURE/EQUIP UNDER \$2,000	1,000
15-000-260-110-27-80--	SECURITY GUARD - OVERTIME	1,000

January 14, 2025

TRANSFER OF FUNDS 2024-2025

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-190-100-610-84-75--	FURNITURE/EQUIP UNDER \$2,000	700
15-000-240-600-09-00--	SCHOOL ADMIN. - SUPPLIES	475
15-000-240-600-16-00--	SCHOOL ADMIN. - SUPPLIES	285
15-000-240-600-20-00--	SCHOOL ADMIN. - SUPPLIES	285
15-000-240-105-23-83--	SECRETARY AFTER SCHOOL	200
15-000-240-600-01-00--	SCHOOL ADMIN. - SUPPLIES	190
15-000-240-600-13-00--	SCHOOL ADMIN. - SUPPLIES	190
15-401-100-890-82-00--	SCHOOL SPONSORED - COCURRICULAR ACTIVI - MISC	125
		39,650
Total Fund 15		-
FROM:		
20-218-100-101-05-02-02-	PRE-K TEACHER SALARIES (ANNEX B)	(274,000)
20-234-520-930-00-00--	ESEA TITLE I 24/25: SCHOOLWIDE BLENDED	(269,916)
20-234-200-100-00-16-00-	ESEA TITLE I 24/25: SUPPORT SALARIES INSTRUCTIONAL COACHES	(269,916)
20-218-200-104-50-02--	PRE-K OTHER PROFESSIONAL STAFF SALARY	(234,000)
20-218-200-104-51-02--	PRE-K OTHER PROFESSIONAL STAFF SALARY	(212,500)
20-246-200-100-00-00--	ESEA TITLE III IMMIGRANT 24/25: SUPPORT SALARIES	(207,000)
20-218-100-106-05-02-02-	PRE-K TEACHER ASSISTANT SALARIES (ANNEX B)	(125,800)
20-246-200-200-00-00-00-	ESEA TITLE III IMMIGRANT 24/25: BENEFITS	(84,088)
20-246-200-200-00-00-00-	ESEA TITLE III IMMIGRANT 24/25: BENEFITS	(47,922)
20-246-200-600-00-00-67-	ESEA TITLE III IMMIGRANT 24/25: NON INSTRUCTIONAL SUPPLIES	(10,571)
20-246-100-600-49-00-00-	ESEA TITLE III IMMIGRANT 24/25: INSTRUCTIONAL SUPPLIES (HARMONY CHRISTIAN)	(1,548)
20-218-200-103-16-02--	PRE-K DIRECTORS SALARY	(800)
20-246-100-600-00-00-00-	ESEA TITLE III IMMIGRANT 24/25: INSTRUCTIONAL SUPPLIES (NEW COMER WELCOME))	(470)
		(1,738,531)
TO:		
20-218-100-106-05-02--	PRE-K TEACHER ASSISTANT SALARIES	280,880
20-234-200-100-00-16-00-	ESEA TITLE I 24/25: SUPPORT SALARIES INSTRUCTIONAL COACHES	269,916
20-234-520-930-00-00--	ESEA TITLE I 24/25: SCHOOLWIDE BLENDED	269,916
20-246-100-600-00-00-00-	ESEA TITLE III IMMIGRANT 24/25: INSTRUCTIONAL SUPPLIES (NEW COMER WELCOME))	252,198
20-218-100-106-52-02--	PRE-K TEACHER ASSISTANT SALARIES	191,635
20-218-100-106-51-02--	PRE-K TEACHER ASSISTANT SALARIES	176,690
20-218-100-106-04-02--	PRE-K TEACHER ASSISTANT SALARIES	136,090
20-246-200-300-00-00-00-	ESEA TITLE III IMMIGRANT 24/25: PROFESSIONAL DEVELOPMENT	84,088
20-218-100-106-30-02--	PRE-K TEACHER ASSISTANT SALARIES	46,190
20-246-100-600-00-00-00-	ESEA TITLE III IMMIGRANT 24/25: INSTRUCTIONAL SUPPLIES (NEW COMER WELCOME))	10,571
20-218-100-106-02-02--	PRE-K TACHER ASSISTANT SALARIES	7,300
20-218-100-106-22-02--	PRE-K TEACHER ASSISTANT SALARIES	5,750
20-246-200-600-00-00-67-	ESEA TITLE III IMMIGRANT 24/25: NON INSTRUCTIONAL SUPPLIES	4,272
20-218-100-106-01-02--	PRE-K TEACHER ASSISTANT SALARIES	1,765
20-218-100-101-00-83--	EARLY CHILDHOOD - ADDITIONAL PAY	800
20-246-200-300-00-00-00-	ESEA TITLE III IMMIGRANT 24/25: PROFESSIONAL DEVELOPMENT	470
		1,738,531
Total Fund 20		-

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Award of Contracts Report
Award of Contracts, etc.

Elizabeth, N.J., January 14, 2025

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following:

CONTRACT FOR VIP COMMUNITY SERVICES, INC.

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with VIP Community Services, Inc, Keva White, CEO, Blackwood, NJ, to provide (10) ten 60-minute Title 1 Parent and Family Engagement workshops, from February 1, 2025 through June 30, 2025, specific times to be determined, in a total amount not to exceed \$7,750.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH THERAPEUTIC LEARNING CONNECTIONS, LLC

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Therapeutic Learning Connections, LLC, Scotch Plains, NJ, to provide Title I parent engagement workshop sessions on various topics, from February 1, 2025 through June 30 2025, one-hour sessions, in an amount not to exceed \$2,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH AGILE SPORTS TECHNOLOGIES, INC. DBA HUDL

As recommended by Bartolomeo Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with Agile Sports Technologies, Inc. dba Hudl, Lincoln, NE, to provide software and hardware for the live streaming & coverage of the various sports within our school district at seven (7) different locations. This service will also provide video editing, highlights, a web page, file sharing and game statistics, during the 2024-2025 school year, at cost not to exceed \$20,400.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT FOR SPRING SPORTS 2024 -2025 ATHLETIC EQUIPMENT & SUPPLIES

As recommended by Bartolomeo Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with, Varsity Brands Holding Co. dba BSN/Sports, Dallas, TX, in an amount of \$31,861.66; George L Heider Inc dba Sportsman's, Johnstown, PA, in the amount of \$37,633.26, for the purchase of Spring Sports 2024 - 2025 athletic equipment and supplies, the lowest responsible bidders, in a total amount not to exceed \$69,494.92, in accordance with N.J.S.A. 18A:18A-4a.

BSN/Sports, Dallas, TX	\$79,142.97
Sportsman's Johnstown, PA	\$79,535.19
Riddell/All American, North Ridgeville, Ohio	\$13,413.66

CONTRACT WITH LR BASKETBALL ACADEMY

As recommended by Oscar Crespo, Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with LR Basketball Academy, Teaneck NJ, to perform an Anti-Bullying and Mental Health Assembly Program for students from 2nd to 5th grade, on February 6, 2025 for a duration of approximately 2 hours, a cost not to exceed \$800.00 to be paid by the Student Activity Fund account, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH NJ CHILDREN'S ORAL HEALTH PROGRAM ZUFALL HEALTH

As recommended by Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with NJ Children's Oral Health Program Zufall Health, Somerville, NJ, to participate in a national survey that has been used by 47 of 50 states in the country to influence public health policy to specifically focus on the oral health status of Adolescence. Each child to participate will receive a dental kit including a toothbrush and a letter home regarding dental problems. Screening will take place at Juan Pablo Duarte-Jose Jullian Marti School No. 28, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH BOOKELICIOUS, INC.

As recommended by Dr. Gina Donahue, Principal of Christopher Columbus School No. 25, that the Elizabeth Board of Education enter into contract with Bookelicious, Inc., Palo Alto, CA, to provide two (2) Student Reading Assemblies, to be presented by author John Schu, on February 11, 2025, at 9:30 a.m. to 3rd grade students (at the main building), and at 1:45 p.m. to 7th & 8th grade students (at the school annex), at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH SCHOOLCRAFT STUDIOS

As recommended by Theodore Panagopoulos, Principal of JVJ STEM Academy, that the Elizabeth Board of Education enter into contract with Schoolcraft Studios, Sparta, NJ, to photograph the students and staff, on January 9, 2025, at 8:00 a.m. for the 10th through 12th grade students, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH ROBERT LEVIN - MONTCLAIR STATE UNIVERSITY WEST
AFRICAN DRUMMING GROUP

As recommended by Jenny Reguinho, Principal of Terence C. Reilly School No. 7, that the Elizabeth Board of Education enter into contract with Robber Levin, The Montclair State University West African Drumming Group, Teaneck, NJ, to have The Montclair State University West African Drumming Group teach a workshop presented followed by a performance for the school's drumming students, on February 20, 2025, in a total amount not to exceed \$1,000.00, to be paid for by the Student Activity Account, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH NAI-NI CHEN DANCE COMPANY

As recommended by Howard Teitelbaum, Principal of Dr. Orlando Edreira Academy School No. 26, that the Elizabeth Board of Education enter into a professional services contract with Nai-Ni Chen Dance Company, Fort Lee, NJ, to conduct six weeks of twelve (12) workshops, entitled "Conflict and Change", for students in 3rd and 4th grades, from 1:00 p.m. to 3:00 pm. (dates to be determined, three (3) assemblies, and two (2) planning sessions, dress rehearsals and final performance, dates to be arranged, and an additional virtual teacher workshop to be provided for instruction based on school theme, at a cost not to exceed \$9,500.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH VIDEO BY JANOS, INC.

As recommended by Dr. Mona Wanis, Principal of Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with Video by Janos, Inc., Paramus, NJ, to provide professional videography services with Craig Janos of Video by Janos, Inc, to set up camera equipment in the theater, to video record a performance of the 7:00 p.m. spring musical "Sister Act", on Thursday March 27, 2025, contractor to arrive at 5:00 p.m. for equipment set up, recording time 7:00 p.m. to 10:00 p.m., in an amount not to exceed \$1,000.00 to be paid by the Student Activity Fund, Drama Club Account, in accordance with N.J.S.A.18A:18-A-1 *et seq.*

BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF ARCHITECTS

RESOLVED, that the Elizabeth Board of Education retains the following to provide professional architect services on an as needed basis:

CTS Group
17 Commerce Street, Chatham, NJ 07928

DI Group Architecture
15 Bethany Street, New Brunswick, NJ 08901

DMR Architects
777 Terrace Avenue, Suite 607, Hasbrouck Heights, NJ 07604

EI Associates
8 Ridgedale Avenue, Cedar Knolls, NJ 07927

Environetics Group Architects, PC (ENV)
180 Sylvan Avenue Suite 3, Englewood Cliffs, NJ 07632

H2M Architects & Engineers
119 Cherry Hill Road, Suite 110, Parsippany, NJ 07054

LAN Associates
445 Godwin Avenue, Ste. 9, Midland Park, NJ 07432

Netta Architects
1084 US 22 West, Mountainside, NJ 07092

P S & S Architects
3 Mountainview Road, Warren, NJ 07059

SSP Architects
50 Division Street, Suite 503, Somerville, NJ 08876

Settembrino Architects
37 East Washington Avenue, Atlantic Highlands, NJ 07716

The Musial Group Architects
191 Mill Lane, Mountainside, NJ 07092

USA Architects
20 N. Doughty Avenue, Somerville, NJ 08876

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BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF CONSTRUCTION MANAGERS

RESOLVED, that the Elizabeth Board of Education retains the following to provide construction management services on an as needed basis:

ACB Consulting Services, LLC
292 Lafayette Street, Newark, NJ 07102

CME Associates
3141 Bordentown Avenue, Parlin, NJ 08859

Colliers Project Leaders
101 Crawfords Corner Road, Suite 3400, Holmdel, NJ 07733

Harbor Consultants
320 North Avenue East, Cranford, NJ 07016

M & M Construction
33 Commerce Drive, Cranford, NJ 07016

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF ENGINEERS**

RESOLVED, that the Elizabeth Board of Education retains the following to provide professional engineering services on an as needed basis:

Becht Engineering BT, Inc.
33 Technology Drive, Suite 1G, Warren, NJ 07059

CME Associates
3141 Bordentown Ave., Parlin, NJ 08859

Colliers Engineering & Design
101 Crawfords Corner Road, Suite 3400, Holmdel, NJ 07733

Concord Engineering
520 South Brunt Mill Road, Voorhees, NJ 08043

EI Associates
8 Ridgedale Avenue, Cedar Knoll, NJ 07927

Harbor Consultants
320 North Avenue East, Cranford, NJ 07016

H2M Architects & Engineers, Inc.
119 Cherry Hill Road, Suite 110, Parsippany, NJ 07054

LAN Associates
445 Godwin Avenue, Suite 9, Midland Park, NJ 07432

P S & S, LLC
3 Mountainview Road, Warren, NJ 07059

Suburban Consulting Engineers, Inc.
2430 Highway 34, Building A, Wall, NJ 08736

Whitman
100 Franklin Square Drive, Suite 200, Somerset, NJ 08873

BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF ENVIRONMENTAL CONSULTANTS

RESOLVED, that the Elizabeth Board of Education retains the following to provide professional environmental services on an as needed basis:

CME Associates
3141 Bordentown Avenue, Parlin, NJ 08859

Colliers Engineering & Design
101 Crawfords Corner Road, Suite 3400, Holmdel, NJ 001

Detail Associates, Inc.
560 Sylvan Avenue, Suite 3065, Englewood Cliffs, NJ 07632

Envirotactics, Inc.
1330 Laurel Avenue, Building 3, Sea Girt, NJ 08750

Green Engineering Services
142 Chestnut Street, Montclair, NJ 07042

H2M Architects & Engineers, Inc.
119 Cherry Hill Road, Suite 110, Parsippany, NJ 07054

LAN Associates
445 Goodwin Avenue, Suite 9, Midland Park, NJ 07432

PEI (Prestige Environmental, Inc.)
220 Davidson Avenue, Suite 307, Somerset, NJ 08873

P S & S, LLC
3 Mountainview Road, Warren, NJ 07059

Suburban Consulting Engineers, Inc.
1350 Campus Parkway, Suite 104, Wall, NJ 07753

Tectonic
1122 Route 22, Suite 106, Mountainside, NJ 07092

Whitman
100 Franklin Square Drive, Suite 200, Somerset, NJ 08873

BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF SPECIAL COUNSEL

RESOLVED, that the Elizabeth Board of Education retains the below listed attorneys as Special Counsel:

Amani S. Abdellah, LLC
570 N. Broad Street, Suite 13, Elizabeth, NJ 07208

Antonelli Kantor, P.C.
354 Eisenhower Parkway, Suite 1000, Livingston, NJ 07039

Busch Law Group
450 Main Street, Metuchen, NJ 08840

Cleary Giacobbe Alfieri Jacobs, LLC
169 Ramapo Valley Road, UL105, Oakland, NJ 07436

DiFrancesco, Bateman, P.C.
15 Mountain Boulevard, Warren, NJ 07059

King Moench & Collins, LLP
51 Gibraltar Drive, Suite 2F, Morris Plains, NJ 07950

Mandelbaum Barrett, P.C.
3 Becker Farm Road, Suite 105, Roseland, NJ 07068

Renaud Colicchio, LLC
190 North Avenue East, Cranford, NJ 07016

Weber Dowd Law
365 Rifle Camp Road, Woodland Park, NJ 07424

FURTHER RESOLVED, the duties for all special counsel shall be assigned, as necessary, by the General Counsel, in accordance with the fee schedule on file in the Office of the School of Business Administrator/Board Secretary, and consistent with all applicable state, statutes and regulations.

FURTHER RESOLVED, General Counsel shall prepare a contract for each Special Counsel, which shall be in effect from this date until the Reorganization meeting of 2025 at an hourly rate of \$200.00.

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Y**BOARD OF EDUCATION****RESOLUTION****ACCEPTANCE OF AUDIT YEAR ENDED 2023-2024**

RESOLVED: That the annual audit for the year ended 2023-2024 be accepted and placed on file. The audit report is included in Section 2, the Financial Section, of the Annual Comprehensive Financial Report. There are no audit findings or recommendations.

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BOARD OF EDUCATION
RESOLUTION
REQUISITION FOR TAXES

RESOLVED, that the amount of district taxes, exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is \$14,953,281.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

BOARD OF EDUCATION**RESOLUTION****NATIONAL SCHOOL COUNSELING WEEK**

WHEREAS, school counselors have a significant impact in the lives of our children, directing them in positive directions and leading them to successful futures, and

WHEREAS, the dedicated service of guidance counselors and the relationships they forge with their students go beyond the surface of education, rooting deeper into the personal lives of their students by offering their compassion and empathy, and

WHEREAS, school counselors help develop students and the pathway they travel towards prominence by helping select classes for student schedules, walking students through the college admissions and career choice process and communicating with their students in a warm, friendly manner, and

WHEREAS, school counselors help parents focus on ways to further the educational, personal and social growth of their children, and

WHEREAS, school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves, and

WHEREAS, school counselors serve as a valuable resource to our children in creating well-adjusted ladies and gentlemen who become upstanding members of our community and to society as a whole, and

NOW, THEREFORE, BE IT RESOLVED, as a sign of appreciation and recognition for the outstanding and invaluable work of guidance counselors, the Elizabeth Board of Education hereby proclaims the week of February 3-7, 2025, as

“National School Counseling Week”

and urges members of the community to acknowledge the wonderful job our school counselors perform to ensure the advancement of our children towards a brighter and prosperous future.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

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BOARD OF EDUCATION

RESOLUTION

PAYMENT FOR UNUSED VACATION DAYS

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Robin Kubu	\$ 1,243.85
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Y**BOARD OF EDUCATION****RESOLUTION****CAREER AND TECHNICAL EDUCATION MONTH**

WHEREAS, Career and Technical Education Programs seek to assist students in attaining a maximum level of achievement in the fulfillment of their potential as human beings, and

WHEREAS, our schools are designed to assist each student in developing economic independence along with civic and social responsibility, and

WHEREAS, our Career and Technical Education Programs guide our students in their pursuit of occupational and academic excellence, assist them in the acquisition of entry-level skills and lead them to aspire to meaningful careers.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education do hereby proclaim the month of February 2025, as

“Career and Technical Education Month”

and urge all citizens to visit our occupation/technical classes to observe the ability and skills of our youngsters and the state-of-the-art technology that is an integral part of these programs.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****CHILDREN'S DENTAL HEALTH MONTH**

WHEREAS, the Elizabeth Board of Education recognized the importance of Children's Dental Health Month which is observed nationwide during the month of February, and

WHEREAS, the Elizabeth Board of Education is aware that the observance of Children's Dental Health Month helps to emphasize the need to establish good dental health habits early in life, and

WHEREAS, early recognition of the importance of regular check-ups will promote good dental hygiene in adulthood.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education do hereby proclaim the month of February 2025, as

"Children's Dental Health Month"

to foster the development of good health in children and adults.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****HONORING HARRIET TUBMAN**

WHEREAS, Harriet Tubman was born into slavery in 1820 in Dorchester, County, Maryland, and

WHEREAS, in her youth, Harriet Tubman served as a field hand and a house servant on a Maryland plantation, and

WHEREAS, Harriet Tubman’s burning quest for independence and dignity led to her decision to run away, traveling more than one-hundred miles to escape from slavery, and

WHEREAS, despite the excitement of personal freedom, Harriet Tubman was saddened by the knowledge that her friends and family were still living as slaves, and

WHEREAS, Harriet Tubman, with courage and determination, worked to establish the “Underground Railroad,” a network of routes through forests and fields and across rivers which offered safe passage to escaping slaves, and

WHEREAS, Harriet Tubman personally made a total of nineteen journeys to lead more than 300 slaves, including her parents, to freedom, and

WHEREAS, Harriet Tubman has earned the love, respect and admiration of our nation for her role as the “Moses of the Black People.”

NOW, THEREFORE, BE IT RESOLVED, that appropriate studies and activities be planned in all of our district’s schools to honor Harriet Tubman, a woman whose life was dedicated to assisting others achieve the freedom and independence so important to the human spirit.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****AFRICAN-AMERICAN HERITAGE MONTH**

WHEREAS, African-Americans have played a highly significant role in the development of our great democratic society and in all aspects of national, state and local life, and

WHEREAS, the Elizabeth Board of Education recognizes that it is within the school community that pride in our nation's history and an appreciation for the experiences and contributions of men and women of all racial, religious and ethnic groups are developed, and

WHEREAS, assisting students in the acquisition of accurate information and the development of positive concepts concerning African-American history is an integral part of our curriculum.

NOW, THEREFORE, BE IT RESOLVED, that the month of February 2025 be designated as

“African-American Heritage Month”

to promote awareness of the valuable contributions of African-Americans, past and present, to all aspects of American Life.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

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BOARD OF EDUCATION

RESOLUTION

TRANSFER OF MAINTENANCE RESERVE FUNDS

WHEREAS, the Elizabeth Board of Education approves the use of Maintenance Reserve Funds in the amount of \$153,725.00 for use in the 2024-2025 school maintenance projects associated with the School Maintenance Plan.

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

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Y**BOARD OF EDUCATION****RESOLUTION**

WHEREAS, Nathaniel Burns, born November 26, 1937, began his career with Elizabeth Public Schools in February 1993 as a custodian at George Washington School No. 1, and

WHEREAS, Nathaniel Burns, in his capacities as a custodian, dedicated himself to providing a clean and safe learning environment in which high quality teaching and learning could take place and students and team members could achieve at their greatest potential, and

WHEREAS Nathaniel Burns was respected by the members of the George Washington School No. 1 community for his hard work, positive attitude, helpfulness to colleagues, and friendly demeanor with students, and

WHEREAS Nathaniel Burns retired in July 2006 after nearly 13 years of devoted service to Elizabeth Public Schools, and

WHEREAS the Elizabeth Board of Education and Elizabeth Public Schools Professional Learning Community were saddened to learn of Nathaniel Burns' recent passing and express their sympathy and heartfelt sorrow to his family, friends, and loved ones.

NOW, THEREFORE BE IT RESOLVED, that the pride and purpose with which Nathaniel Burns lived each day of his life and served the Elizabeth Public Schools serve as inspiration to us all.

BE IT FURTHER RESOLVED that the resolution be spread on the official minutes of the Board of Education and a copy of this resolution be presented to his family.

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Y**BOARD OF EDUCATION****RESOLUTION****SETTLEMENT OF WORKERS' COMPENSATION CLAIM**

WHEREAS, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of J. C. v. Elizabeth Board of Education, Claim Petition #2013-27854 and

WHEREAS, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$279,240.00.

NOW, THEREFORE, BE IT RESOLVED, that the foregoing litigation is resolved and approved for a settlement; and it is

FURTHER RESOLVED, that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Jeffrey E. Grabelle, Esq. of Mandelbaum Salsburg which shall be filed in the Legal Department.

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BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF INTERIM ASSISTANT SCHOOL BUSINESS ADMINISTRATOR

Recommended: That Rajeev Malhotra be appointed as Interim Assistant School Business Administrator, on a twelve month basis, effective January 16, 2025. Salary: \$227,809.

*Subject to correction of errors

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Y**BOARD OF EDUCATION****RESOLUTION****REORGANIZATION**

WHEREAS, the Superintendent, Dr. Olga Hugelmeyer and central staff have reviewed, assessed and revised the District's current organizational structure with the goals of achieving greater efficiency, cost savings, accountability and utilization of staff's skills and expertise in order to improve the level of educational services to the District's approximately 28,500 students.

NOW, THEREFORE, BE IT RESOLVED, as the continuation of this process that the following changes be made and implemented, effective January 14, 2025, unless specifically noted otherwise.

A. Organizational Structure

1. The following organizational chart, Exhibit 1, inclusive, shall replace and/or supersede the former chart or table of organization covering Central Administration (Exhibit on file with School Business Administrator/Board Secretary).

B. Creation of the following position/title:

1. Assistant School Business Administrator

C. Approval of Job Descriptions (New):

1. Assistant School Business Administrator

The above job descriptions shall be deemed to replace and supersede any prior job description for the same and/or similar title.

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BOARD OF EDUCATION
RESOLUTION
TERMINATION OF EMPLOYMENT

Recommended: That employee E. D. N., be terminated effective January 15, 2025, for cause.

*Subject to corrections.