

BOARD OF EDUCATION

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February 20, 2020

6:30 p.m.

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First Reading of Revised Policy: Personal Illness and Injury/Health and Hardship (4151.1/4251.1)

OPENING CALENDAR**February 20, 2020****PUBLIC SESSION****Moment of Silence**

Ashley Romulus

Student at Admiral William F. Halsey, Jr. Health & Public Safety Academy

Presentation of the Colors

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

Pledge of Allegiance

Pre-K Students from

Dr. Martin Luther King, Jr. School No.52

Star Spangled Banner by Francis Scott Key**African American National Anthem****“Lift Ev’ry Voice and Sing” by James Weldon Johnson**

Performed by Mr. Kerry Stubbs Music Teacher at George Washington School No. 1

Pledge of Ethics

Pre-K Students from

Dr. Martin Luther King, Jr. School No.52

Performances**“He’s Got the Whole World”**

Performed by Pre-K Students from

Dr. Martin Luther King, Jr. School No.52

“This Little Light of Mine”

Performed by Pre-K Students from

Dr. Martin Luther King, Jr. School No.52

“Respect”

Performed by Pre-K Students from

Dr. Martin Luther King, Jr. School No.52

“The Underground Railroad”

Performed by George Washington Academy School No. 1 Choir

“We Built This”

Performed by First Ladies and a Few Good Gentlemen
George Washington Academy School No.1

“UBUNYE” Unity

Performed by First Ladies and Leaders of Technique
George Washington Academy School No.1 and Jerome Dunn Academy School No.9

A Message from Mothers to Sons

Performed by Students from Mabel G. Holmes School No. 5

FREEDOM: Yesterday, Today and Tomorrow

Performed by Students from Nicholas Murray Butler School No. 23

PRESENTATIONS

Proclamation Presentation from Kim Nesbitt Good

STARS OF EXCELLENCE

School of Character Committee

Kerry Sullivan, Chairperson
Gina Andrade
Lauren Beato
Sarani Bose
Ana Maria Gonzalez
Judy Landaverde
Lissette Liman
Gorica Stivers

Health and Wellness Committee

Ana Maria Gonzalez
Ann Green
Ceui Matos
Bonnie Narciso
Jennifer O’Connell
Rosa Perez
Raquel Villarino

American Education Week

Andrea Duran-Lituma, Chairperson
Elaina Davis
Janet Mayfield
Brigida Moreno-Chavez
Denise Nitisco
Maria Rocha
Raquel Villarino

Multicultural Committee

Gina Andrade
Paula Arenas
Marily Cruz
Bernadette Zahran

Week of Respect

Jehnne Collacitti
Mereca Franco
Aylin Jimenez-Aleman
Maritza Pareja
Donna Williams

PTO Members & Volunteers

Yenys Aguilar, President
Andrea Arisso
Linda Ortiz
Anthony Santiago
Lina Rojoa
Natasha Carpio
Maria Alfaro
Rebecca Montes
Berkys Gonzalez
Silvya Rodriguez
Carmen Rojas
Karen Rivera
Luisa Morales
Kimberly Villalta
Naismith Dussan
Keyla Barahona
Fatima Espin
Nicole Cruz

Elizabeth Public Schools Black History Month Committee

Kerry Stubbs
Story Thompson
Ameerah Boone
Ana Cobas
Tasheemah Rembert
Jasmine Lee
Kwao Taylor
Melissa Donlay
Alfred Aguilar
Maryse Baird
Edyta Drobniowska
Willie Hayes
Erna Letemps
Marie Sajous
Samaiyah Simpson

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional Department

Certified Staff

Luciana Mariel Bananzio, Teacher-Bilingual Self-Contained Grade 2 (No. 4799), School No. 25 – effective May 8, 2020 through June 30, 2020.

Myraida Conceicao, Teacher-Learning/Language Disabilities (No. 3797), School No. 16 (Annex) – effective June 11, 2020 through June 30, 2020.

Michele M. DeMaio, Teacher-Third Grade (No. 1918), School No. 4 – effective February 26, 2020 through March 24, 2020.

Angelica A. Goncalves, Teacher-Mathematics (No. 0814), John E. Dwyer Technology Academy – effective May 1, 2020 through May 29, 2020.

Alyssa Herro, Teacher-First Grade (No. 2829), School No. 4 – effective March 26, 2020 through April 30, 2020 (medical) and May 1, 2020 through June 30, 2020.

Erika Denise Hicks, Teacher-Theater (No. 0626), Thomas Jefferson Arts Academy – effective April 1, 2020 through April 17, 2020.

Jennifer Lynn Martin-Melgarejo, Teacher-English (No. 0627), Thomas Jefferson Arts Academy – effective March 25, 2020 through June 30, 2020.

Micheline L. Phareau, Teacher-Resources Center (No. 4483), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective January 16, 2020 through February 28, 2020.

Stefanie Marie Sacca-Rivera, Teacher-Fourth Grade (Mathematics) (No. 3876), School No. 22 – effective May 11, 2020 through May 22, 2020 and May 25, 2020 through June 30, 2020.

Debra B. Schuyler, Teacher-Science (No. 4818), John E. Dwyer Technology Academy – effective January 7, 2020 through February 28, 2020.

Inna Ulanovsky, Teacher-Mathematics (No. 0295), Thomas Jefferson Arts Academy – effective January 6, 2020 through March 31, 2020.

Katherine Vallejo, Teacher-First Grade (No. 1425), School No. 5 – effective May 1, 2020 through June 30, 2020.

Barbara Zamora, Teacher-Pre-Kindergarten (No. 3048), School No. 18 (Annex) – effective January 24, 2020 through February 7, 2020.

Child Development Associate

Barbara C. Ocasio, Child Development Associate (No. 0751), ECC School No. 51 – effective March 2, 2020 through April 3, 2020.

Keena Monique Pompey, Child Development Associate (No. 1063), ECC School No. 50 – effective February 6, 2020 through March 4, 2020.

Business Office

Custodians

Otilia D. Betancur Calvo, Custodian (No. 2738), School No. 14 – effective January 22, 2020 through March 18, 2020.

Luz Adiel Lopez, Custodian (No. 1876), Thomas Jefferson Arts Academy – effective March 16, 2020 through April 30, 2020.

Orlando Jose Lopez Acevedo, Custodian (No. 0889), School No. 6 – effective January 30, 2020 through March 11, 2020.

Hector Mori Mori, Custodian (No. 4100), School No. 16 – effective February 1, 2020 through March 13, 2020.

Security-Guard

Jhon Jairo Delgado, Security-Guard (No. 4333), Thomas A. Edison Career & Technical Academy – effective February 27, 2020 through March 31, 2020.

Food Service

Emperatriz Rosario Ramos, Food Service Worker 2 Hour, ECC School No. 51 – effective January 28, 2020 through February 17, 2020.

Carmen M. Vargas, General Worker 6 Hours (No. 4202), EHS-Frank J. Cicarell Academy – effective January 21, 2020 through January 31, 2020.

Multipurpose Bus Attendant

Maria V. Santos, Multipurpose Bus Attendant (No. 0826), 95A Warehouse Annex – effective January 28, 2020 through February 7, 2020.

EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following assignments of personnel extending from a leave of absence be granted, **without pay**, as below written.

Instructional Department

Certified Staff

Jennifer L. Babcock, Teacher-Pre-Kindergarten (No. 3323), School No. 26, presently on a leave of absence, extension from February 24, 2020 through March 13, 2020 and March 16, 2020 through March 31, 2020.

Kellylyn Burns, Teacher-Resource Center (No. 3995), Thomas A. Edison Career & Technical Academy, presently on a leave of absence, extension from February 18, 2020 through March 9, 2020.

Rachel A. Crocco, Teacher-First Grade (No. 1398), School No. 28, presently on a leave of absence, extension from February 1, 2020 through May 15, 2020.

Nilaja Ifetayo Watkins, Teacher-Third Grade (No. 3661), School No. 15, presently on a leave of absence, extension from February 3, 2020 through March 19, 2020.

Melissa S. Zappia, Guidance Counselor (No. 0931), School No. 25, presently on a leave of absence, extension from March 2, 2020 through March 13, 2020 and March 16, 2020 through March 31, 2020.

Assistant

Silvia Jacobson, Assistant-Learning/Language Disabilities (No. 2639), School No. 29, presently on a leave of absence, extension from January 27, 2020 through February 28, 2020.

Business Office

Painter

John William Mitchell, Painter (No. 4386), 95A Warehouse Annex, presently on a leave of absence, extension February 1, 2019 through June 30, 2019 and July 1, 2019 through January 31, 2020.

CHANGE OF LEAVE OF ABSENCE

Recommended: That the following change in date of leave of absence be granted as below written.

Instructional DepartmentCertified Staff

Name	Assignment	From	To
Diemecha Mechelle Harris	Teacher-Mathematics (No. 3854)	5/1/20 to 5/29/20 (w/o/p medical)	4/21/20 to 5/19/20 (w/o/p medical)
	Thomas A. Edison Career & Technical Academy	6/1/20 to 6/5/20 (w/o/p maternity)	5/20/20 to 6/5/20 (w/o/p maternity)
Michelle Marie Marra	Teacher-Instructional Coach (Special Education) (No. 4585) Division of Special Services	1/16/20 to 4/3/20 (w/o/p NJFLA)	1/31/20 to 4/3/20 (w/o/p NJFLA)
Nicole Danielle Viega	Teacher-ESL In Class Support (No. 5108) School No. 28	1/13/20 to 3/31/20 (w/o/p NJFLA)	1/16/20 to 3/31/20 (w/o/p NJFLA)

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional DepartmentCertified Staff

Name	Assignment	Salary	Date
Jennifer L. Babcock	Teacher-Pre-Kindergarten (No. 3323) School No. 26 Account No. 20-218-100-101-26-02	\$76,266	4/1/20
Kellylyn Burns	Teacher-Resource Center (No. 3995) Thomas A. Edison Career & Technical Academy Account No. 15-213-100-101-87-00	\$95,981	3/10/20

Rachel A. Crocco	Teacher-First Grade (No. 1398) School No. 28 Account No. 15-120-100-101-28-00	\$95,981	5/18/20
Michele M. DeMaio	Teacher-Third Grade (No. 1918) School No. 4 Account No. 15-120-100-101-04-00	\$95,981	3/25/20
Angelica A. Goncalves	Teacher-Mathematics (No. 0814) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00	\$79,997	6/1/20
Erika Denise Hicks	Teacher-Theater (No. 0626) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00-20	\$63,812	4/20/20
Christine Cho Murphy	Teacher-Music (No. 2703) School No. 26 Account No. 15-120-100-101-26-00-20	\$79,989	3/2/20
Inna Ulanovsky	Teacher-Mathematics (No. 0295) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	\$92,096	4/1/20
Nilaja Ifetayo Watkins	Teacher-Third Grade (No. 3661) School No. 15 Account No. 15-120-100-101-15-00	\$92,096	3/20/20
Barbara Zamora	Teacher-Pre-Kindergarten (No. 3048) School No. 18 (Annex) Account No. 20-218-100-101-18-02	\$92,096	2/10/20
Melissa S. Zappia	Guidance Counselor (No. 0931) School No. 25 Account No. 15-000-218-104-25-00	\$87,544	4/1/20

Assistant

Name	Assignment	Salary	Date
Silvia Jacobson	Assistant-Learning/Language Disabilities (No. 2639) School No. 29 Account No. 15-204-100-106-29-00	\$46,953	3/2/20

Child Development Associate

Name	Assignment	Salary	Date
Barbara C. Ocasio	Child Development Associate (No. 0751) ECC School No. 51 Account No. 20-218-100-106-51-02	\$41,912	4/6/20
Keena Monique Pompey	Child Development Associate (No. 1063) ECC School No. 50 Account No. 20-218-100-106-50-02	\$41,912	3/5/20

Business OfficeCustodian

Name	Assignment	Salary	Date
Orlando Jose Lopez Acevedo	Custodian (No. 0889) School No. 6 Account No. 11-000-260-110-06-00	\$63,015	3/12/20

Security-Guard

Name	Assignment	Salary	Date
Jhon Jairo Delgado	Security-Guard (No. 4333) Thomas A. Edison Career & Technical Academy Account No. 15-000-260-110-87-30	\$38,082	4/1/20

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Emperatriz Rosario Ramos	Food Service Worker 2 Hour (No. 2557) ECC School No. 51 Account No. 50-910-310-110-51-00-35	\$5,207	2/18/20
Carmen M. Vargas	General Worker 6 Hours (No. 4202) EHS-Frank J. Cicarell Academy Account No. 50-910-310-110-89-00-30	\$13,303	2/3/20

Multipurpose Bus Attendant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Maria V. Santos	Multipurpose Bus Attendant (No. 0826) 95A Warehouse Annex Account No. 11-000-270-161-00-00	\$22,651	2/10/20

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional DepartmentCertified Staff

Maria Esperanza Gil, Teacher-World Language (Spanish) (No. 0376), Division of Bilingual/ESL Education – effective March 1, 2020.

Karen Anne Sasso, Teacher-Seventh Grade (Mathematics) (No. 1166), School No. 14- effective May 1, 2020.

Debra B. Schuyler, Teacher-Science (No. 4818), John E. Dwyer Technology Academy – effective March 1, 2020.

Child Development Associate

Taide Teresa Lorenzo Diaz, Child Development Associate (No. 3070), School No. 30 – effective May 1, 2020 (13.11 years).

Business Office**Painter**

John William Mitchell, Painter (No. 4386), 95 Warehouse – effective February 1, 2020.

CORRECTION OF RESIGNATION DATE

Recommended: That the following correction of Resignation date, be adjusted, as below written.

Instructional Department**Certified Staff**

Annamaria Irene Agriesti, Teacher-Sixth, Seventh & Eighth Grade (ELA) (No. 2725), School No. 23.
From: February 8, 2020, To: January 27, 2020.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional Department**Registered Nurse**

Madeline Marie Kelly, Registered Nurse (No. 5183), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective May 1, 2020.

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.
Subject to correction of errors

Instructional Department**Certified Staff**

Simone Jelesia Grey, graduate of Kean University, NJ (MA 2012). Teacher-Sixth Grade (Mathematics) (No. 1256), Nicholas Murray Butler School No. 23. Certification: Teacher of Mathematics (Standard 6/14). Salary: \$64,267, effective April 20, 2020 through June 30, 2020
Account No. 15-130-100-101-23-00

Solange Dennise Maza Jaramillo, graduate of New Jersey City University, NJ (MA 2019). Teacher-Bilingual In Class Support (No. 5401), Benjamin Franklin School No. 13. Certifications: Teacher of Bilingual/Bicultural Education CE 2/19 (alternate route); Teacher of Preschool through Grade 3 CEAS 3/19 (advance standing); Teacher of Student with Disabilities CEAS 3/19 (advance standing). Salary: \$64,267, effective February 18, 2020 through June 30, 2020.

Account No. 15-243-100-101-13-00

Shazia Majeed, graduate of New Jersey City University, NJ (MA 2019). Teacher-Autism (No. 0452), Elmora School No. 12. Certifications: Teacher of Preschool through Grade 3 CE 9/15 (alternate route); Teacher of Students with Disabilities CE 3/17 (alternate route); Teacher of Bilingual/Bicultural Education CE 4/17 (alternate route); School Counselor (Standard 8/19). Salary: \$64,267, effective March 2, 2020 through June 30, 2020.

Account No. 15-214-100-101-12-00

Diego F. Morales, graduate of Kean University, NJ (BA 2016). Teacher-Science (No. 5490), Thomas Jefferson Arts Academy. Certification: Teacher of Biological CE 12/19 (alternate route). Salary: \$60,467, effective February 10, 2020 through June 30, 2020.

Account No. 15-140-100-101-84-00

Child Development Associate

Gretel Llorente Cobas, graduate of Pedagogical Institute of Higher Education "Enrique Jose Varona", Cuba (BA 2009) (Evaluated by Continental Language Services & Educational Consultants 8/2016). Child Development Associate Disabilities (No. 2080), Donald Stewart Early Childhood Center School No. 51. Salary: \$39,524, effective February 24, 2020 through June 30, 2020.

Account No. 20-218-100-106-51-02

Jannette Cruz Medina, graduate of Associate in Secretarial Bayamon, PR (ASA 2000). Child Development Associate (No. 4899), Dr. Antonia Pantoja School No. 27. Salary: \$39,524, effective February 24, 2020 through June 30, 2020.

Account No. 20-218-100-106-27-02

Elena Micaela Medranda, graduate of John E. Dwyer Technology Academy, NJ (High School Diploma 2002). Child Development Associate (No. 3070), Chessie Dentley Roberts Academy School No. 30. Certification: Child Development Associate, Expiration: 11/29/2020. Salary: \$39,524, effective May 1, 2020 through June 30, 2020.

Account No. 20-218-100-106-30-02

Susan M. Salas Huanchi, graduate of Union County College, NJ (AS 2016). Child Development Associate (No. 4449), Mable G. Holmes School No. 5 (Annex). Salary: \$39,524, effective February 24, 2020 through June 30, 2020.

Account No. 20-218-100-106-05-02

Assistants

Yoiset Pimentel De Gutierrez, graduate of Havana Polytechnic Institute of Economics, Havana, Cuba (AAD 6/15/2018) (Evaluated by Continental Language Services & Educational Consultants, NJ.) Assistant Bilingual Kindergarten (No. 0999), Nicholas S. La Corte-Peterstown School No. 3. Salary: \$41,401, effective March 2, 2020 through June 30, 2020.
Account No. 15-241-100-106-03-01

Lucero E. Velasquez, graduate of Universidad Nacional Federico Villarreal, Peru (BA 1998) (Evaluated by WES 8/2011). Assistant-Personal (No. 5563), Victor Mravlag School No. 21. Salary: \$41,401, effective February 24, 2020 through June 30, 2020.
Account No. 11-000-217-106-00

TRANSFERS

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Kelly A. Angus	Teacher-Learning/Language Disabilities (No. 0063) School No. 22	Teacher-Autism (No. 2758) School No. 12 Account No. 15-214-100-101-12-00	3/5/20
Rachel H. Bernard	Teacher-Second Grade (No. 2413) School No. 27	Teacher-Third Grade (No. 0262) School No. 4 Account No. 15-120-100-101-04-00	2/25/20
Donyale Shanita Ghaffari	Teacher-Kindergarten (No. 2690) School No. 14	Teacher-Kindergarten (Special Education) (No. 2690) School No. 14 Account No. 15-213-100-101-14-00	1/21/20

Linda Denise Leonard-Nevels	Library/Media Specialist (No. 3016) School No. 6 (.6) School No. 20 (.2) School No. 9 (.1) School No. 28 (.1)	Library/Media Specialist 2/1/20 (No. 3016) School No. 6 (.7) School No. 20 (.2) School No. 9 (.1) Account No. 15-000-222-100-06-00 (.7) Account No. 15-000-222-100-20-00 (.2) Account No. 15-000-222-100-09-00 (.1)
Colleen McNerney	Teacher-Computer Literacy (No. 4524) School No. 22	Teacher-Computer Literacy 2/24/20 (No. 4524) School No. 22 (.6) School No. 8 (.4) Account No. 15-120-100-101-22-00-20 (.6) Account No. 15-120-100-101-08-00-20 (.4)
Jovica Pecic	Assistant-Personal (No. 5113) School No.12	Teacher-Sixth, Seventh & 2/10/20 Eighth Grade (Social Studies) (No. 5624) School No. 23 Salary: \$60,467 Account No. 15-130-100-101-23-00
Christine Louise Rios	Library/Media Specialist (No. 3832) School No. 1 (.4) School No. 3 (.1) School No. 22 (.1) School No. 27 (.1) School No. 28 (.3)	Library/Media Specialist 1/13/20 (No. 3832) School No. 1 (.4) School No. 28 (.4) School No. 3 (.1) School No. 22 (.1) Account No. 15-000-222-100-01-00 (.4) Account No. 15-000-222-100-28-00 (.4) Account No. 15-000-222-100-03-00 (.1) Account No. 15-000-222-100-22-00 (.1)
Jessica L. Thornton	Teacher-Kindergarten (No. 0903) School No. 4	Teacher-First Grade 2/13/20 (No. 2829) School No. 4 Account No. 15-120-100-101-04-00

Child Development Associate

Name	From	To	Date
Rocio Mendez	Child development Associate (No. 2080) ECC School No. 51	Child Development Associate (No. 4162) School No. 18 (Annex) Account No. 20-218-100-106-18-02	1/28/20

Assistant

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Roszita M. Fields	Child Development Associate (No. 4449) School No. 5 Annex	Assistant-Personal (No. 2129) School No. 2 Salary: \$41,401 Account No. 11-000-217-106-00-00	2/24/20
Azalia R. Loza	Assistant-Kindergarten (No. 0522) School No. 21	Assistant-Personal (No. 5113) School No. 12 Account No. 11-000-217-106-00-00	2/10/20
Yudelki Altagracia Reyes De Lopez	Assistant-Personal (No. 1135) School No. 26	Assistant-Autism (No. 5582) School No. 19 Account No. 15-214-100-106-19-00	1/27/20
Tameka Lee Walton	Assistant-Autism (No. 5582) School No. 19	Assistant-Personal (No. 1135) School No. 26 Account No. 11-000-217-106-00-00	1/23/20

Administrative Secretary I-12 Months

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Tarah R. Finch	Administrative Secretary I-12 Months (No. 2095) Division of Special Services	Administrative Secretary I-12 Months (No. 0093) School No. 4 Salary: \$38,294 Account No. 15-000-240-105-04-00	2/5/20
Amalfi Mancera	Administrative Secretary I-12 Months (No. 0093) School No. 4	Administrative Secretary I-12 Months (No. 2095) Division of Special Services Account No. 11-000-221-105-00-00	2/5/20

Business OfficeFood Service

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Richard K. Capron	General Worker 6 Hours (No. 3934) John E. Dwyer Technology Academy	General Worker 6 Hours (No. 3934) School No. 18 Account No. 50-910-310-110-18-00-30	1/21/20
Sabrina Elizabeth Peralta	General Worker 6 Hours (No. 0446) ECC School No. 52	General Worker 6 Hours (No. 3247) School No. 13 Account No. 50-910-310-110-13-00-30	2/24/20
Ana Bela Taveira	General Worker 6 Hours (No. 0954) School No. 19	General Worker 6 Hours (No. 2434) Thomas Jefferson Arts Academy Account No. 50-910-310-110-84-00-30	2/24/20

DECEASED

Recommended: That the following deceased be remembered, as below written.

Instructional DepartmentCertified Staff

Diogenes Antonio Shulterbrondt, Custodian, effective January 18, 2020.

CHANGES OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional DepartmentCertified Staff

Joseph Collins, Teacher-Fifth Grade (No. 0780), School No. 7. Change in Salary due to obtaining his second master's degree 8/19; submitted paperwork 1/20, University: Georgian Court University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$78,821 to \$82,582, effective January 1, 2020.

Charmara Denise Davis, Teacher Seventh & Eighth Grade (Mathematics) (No. 4099), School No. 29. Change in Salary due to obtaining her master's degree 12/19; submitted paperwork 1/20, University: Marygrove College, MI, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$75,216 to \$78,821, effective January 1, 2020.

Anthony L. DePasquale, Teacher Resource Center (No. 3090), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Change in Salary due to obtaining 51 credits after his master's degree, submitted paperwork 2/20, University: NJExcel, NJ: Council for Higher Education Accreditation (CHEA). Salary from: \$86,484 to \$90,338, effective February 1, 2020.

Mariana Dussan, Teacher-ESL In Class Support (No. 5038), School No. 9. Change in Salary due to obtaining her master's degree 12/19; submitted paperwork 1/20, University: Seton Hall University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$63,812 to \$67,712, effective January 1, 2020.

Luciana O. Esteves, Teacher-ESL In Class Support (No. 1573), School No. 1. Change in Salary due to obtaining 33 credits after her master's degree, submitted paperwork 1/20, University: Grand Canyon University, AZ: Council for Higher Education Accreditation (CHEA). Salary from: \$92,096 to \$95,981, effective January 1, 2020.

Christine M. Maresca, Teacher-Resource Center (No. 4401), School No. 22. Change in Salary due to obtaining 32 credits after her master's degree, submitted paperwork 1/20, University: University of California, San Diego, CA: Council for Higher Education Accreditation (CHEA). Salary from: \$73,712 to \$77,412, effective January 1, 2020.

Michelle Marte, Teacher-Eighth Grade (Mathematics) (No. 0453), School No. 22. Change in Salary due to obtaining 33 credits after her master's degree, submitted paperwork 2/20, University: University of California, San Diego Extension, CA: Council for Higher Education Accreditation (CHEA). Salary from: \$76,266 to \$79,997, effective February 1, 2020.

Jessica Oliveira, Teacher-Resource Center (No. 4939), School No. 9. Change in Salary due to obtaining 34 credits after her master's degree, submitted paperwork 1/20, University: University of California, San Diego, CA: Council for Higher Education Accreditation (CHEA). Salary from: \$73,712 to \$77,412, effective January 1, 2020.

Business Office

Alberta Princess Small, Custodian (No. 2018), School No. 8. Change in Salary due to obtaining Boiler's License. Salary from: \$55,782 to \$56,549, effective January 2, 2020.

CORRECTION OF LOCATION

Recommended: That the correction of location be made, as below written.

Instructional Department**Assistant**

Tracy Nadine Tsikis, Assistant Personal (No. 5033) School No. 23 to School No. 18 (Annex), effective September 1, 2019.

CORRECTION OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional Department**Certified Staff**

Gustavo A. Goya, Teacher-ESL In Class Support (No. 5168), School No. 28. Correction of salary due to obtaining over 32 credits after his master's degree was awarded, Salary from \$64,267 to \$67,942, effective January 16, 2020.

Susana Mendiola, Teacher-Third Grade (ABL) (No. 4794), School No. 19. Correction of salary due to employment verification, Salary from \$65,267 to \$69,262, effective September 1, 2019.

CORRECTION OF TRANSFER DATE

Recommended: That the transfer date of the following personnel be corrected, during the pleasure of the Board, as below written.

Instructional Department**Certified Staff**

Lorri-Anne Cummings, Teacher-Instructional Coach (Mathematics) School No. 1, from January 1, 2020 to April 1, 2020.

CORRECTION OF ACCOUNT NUMBERS

Recommendation: That the following correction of account be corrected as follows. Effective February 17, 2020.

Name	Current Account Number	New Account Number
Tamika Luz Sanabria	20-274-100-100-13-00-(5%)	20-275-100-100-00-00 (100%)
	20-274-100-100-25-00-(5%)	

Division of Bilingual/ESL

Recommended: That the following personnel be employed to **Write the Benchmark and SGO Assessments on Performance Matters for the Visual Arts Grades K-5.** October 18, 2019 through June 20, 2020, Monday through Friday after school hours 4:30 p.m. until 6:30 p.m. and Saturdays 8:00 a.m. through 12:00 p.m. not exceed 10 hours.

Name	Current Account Number	New Account Number
Jeannette Martinez	11-130-100-101-94-15-67	11-120-100-101-94-16-67

The Welcome Center

Recommended: That the following personnel be employed as Supervisor of Student Success Center from September 11, 2019 through June 20, 2020, from 3:30 p.m. to 5:00 p.m.

Name	Current Account Number	New Account Number
Anthony J. DiDonato	11-190-100-320-94-00-68	11-421-218-103-94-83-68

John E. Dwyer Technology Academy

Recommended: That the following personnel be employed to work the 2019-2020 **Graduation Portfolio Assessments Program** at John E. Dwyer Technology Academy from December 13, 2019 through May 22, 2020.

Name	Current Account Number	New Account Number
Sulisnet Jimenez	15-140-100-101-82-83	15-000-240-103-82-83

Substitutes:

Lauerin Heather Gareis

Jacques Gonzales

Sandra Harte

ADDITIONAL SERVICES**Division of Bilingual/ESL Education**

Recommended: That the following personnel be employed to write **ESL Curriculum for Grades K-3** from February 21, 2020 through June 19, 2020, After Schools hours and Saturdays from 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$50.50 per hour not to exceed 10 hours per person. Total: \$2,020.00
Account No. 11-120-100-101-94-20-67

Stacey L. Moore

Ana C. Amaral

Claudia M. Pelaez

Jessica Marie Corsaro Kaingu

Recommended: That the following personnel be employed to write **Translate District Assessments for Language Arts, Mathematics, and Science for Grades 4-5** from January 23, 2020 through June 19, 2020 After Schools hours and Saturdays from 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$50.50 per hour not to exceed 10 hours per person. Total: \$1,010.00
Account No. 11-120-100-101-94-20-67

Monica Gabriela Luzardo Vanessa Abarca

Recommended: That the following personnel be employed to work the **Title III Point of Entry Program Afterschool Academic Enrichment Grades 4-8**, from December 16, 2019 to May 14, 2020, Tuesday through Thursday, after school hours.

Teachers: Salary: \$50.50 per hour not to exceed 84 hours per person. Total: \$4,242.00
Account No. 20-241-100-100-00-04

Substitute:

Nersi C. Mendez

Division of Curriculum and Instruction

Recommended: That the following personnel receive a stipend to attend the **Building Capacity for Career Pathways Summer Institute** held on June 27, 2019 outside contract hours.

Teachers: Salary: \$49.03 per hour not to exceed 8 hours per person. Total: \$1,176.72
Account No. 20-368-200-200-83-00

Kelly McCracken-Villanueva Eileen M. Mulroy

Faheemah Anyea Walton

Division of Elementary & Second Education**Mathematics Promotion/Retention Curriculum Writing-Grades K-5**

Recommended: That the following personnel be employed for **Mathematics Promotion/Retention Curriculum Writing Grades K-5**, from February 21, 2020 through May 30, 2020, Monday through Friday after school hours until 7:00 p.m.

Teachers: Salary: \$50.50 per hour not to exceed 40 hours per person. Total: \$12,120.00
Account No. 11-120-100-101-94-12-61

Wayne S. Donadio Dina Rodrigues Faria Stephanie Gaeta
Maria Gabriela Iannacone Kristine Mary Picciano-Gorombey
Nicole Marie Van Der Veken

Recommended: That the following personnel be employed for **Mathematics Curriculum Grades K-3**, from February 21, 2020 through March 31, 2020, Monday through Friday after school hours until 7:00 p.m.

Teachers: Salary: \$50.50 per hour not to exceed 20 hours per person. Total: \$3,030.00
Account No. 11-120-100-101-94-12-61

Dina Rodrigues Faria Stephanie Gaeta Maria Gabriela Iannacone

Recommended: That the following personnel be employed for **Mathematics Curriculum Writing Grades 4-5**, from February 21, 2020 through April 30, 2020, Monday through Friday after school hours until 7:00 p.m.

Teachers: Salary: \$50.50 per hour not to exceed 60 hours per person. Total: \$3,030.00
Account No. 11-120-100-101-94-12-61

Lorrie-Anne Cummings

Division of Special Projects

Recommended: That the following personnel be employed for After-School Tutoring/Interventionist in Reading/Writing for Students in Kindergarten to Third Grade. The teachers will work January 23, 2020 through April 8, 2020 on Tuesday, Wednesday and Thursday from 3:05 p.m. to 4:05 p.m.

Teachers: Salary: \$50.50 per hour not to exceed 33 hours per person. Total: \$8,332.50
Account No. 20-255-100-100-00-03

Name	Location
Ashley Berube	School No. 13
Rosemary Grillo	School No. 25
Wilda Pagan-Elias	School No. 23
Donna Stanislawczyk-Stiles	School No. 5
Erin Catherine Sullivan	School No. 19
<u>Substitutes:</u>	
Karen Diane Barker	School No. 27
Indra Barreto	School No. 4
Sandra Cristina Cunha	School No. 28
Andrea Jewell	School No. 25
Shahidah L. Mack	School No. 5
Ana-Carolina Pena	School No. 2
Marci Jill Rodriguez	School No. 2

Division of Research, Evaluation, and Assessments

High School Graduation Portfolio Translations

Recommended: That the following personnel be employed to translate High School Graduation Appeal Portfolios for students completing portfolios in their native language effective January 27, 2020 through June 30, 2020. *390 hours include a one-hour training meeting. Revised

Teachers: Salary: \$50.50 per hour, not to exceed 390 hours. Total: \$19,695.00
 Account No. 11-000-218-104-00-83-63

Name	Language
Vanessa Abarca	Spanish
Fatimah Belal	Arabic
Susane Dardeir	Arabic
Jacqueline Dixon	Spanish
Evelyn Hernandez	Spanish
Maria Gabriela Iannacone	Spanish
Wafaa Ibrahim	Arabic
Melanie Padilla	Spanish
Nesreen Saad	Arabic
Tamika Sanabria	Spanish
Veronica Vega	Spanish

AFTER SCHOOL ENRICHMENT PROGRAM

Recommended: That the following personnel be employed in the **After-School Enrichment Program as Substitute Administrators, Teachers and Nurses** in various schools. November 12, 2019 through April 8, 2020, Tuesdays, Wednesdays & Thursdays, Administrators hours are 3:30 p.m. to 4:30 p.m., Teachers and Nurse hours 3:05 p.m. to 4:05 p.m.

Robert Morris School No. 18

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person.
Account No. 11-421-100-101-18-83

Substitutes:

Last Name	First Name
Vandemark	Ashley

Juan Pablo Duarte-Jose Julian Marti School No. 28

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person.
Account No. 11-421-213-104-28-83 (1/2/20 to 4/8/20)

Substitutes:

Last Name	First Name
Mucha	Marguerite G.

2019-2020 REALLOCATED TITLE 1 PART A ALGEBRA AFTERSCHOOL PROGRAM

Recommended: That the following personnel be employed as Teachers in 2019 Reallocated Title I Part A Algebra Afterschool Program, from December 10, 2019 through April 18, 2020, 3:05 p.m. to 4:05 p.m. not to exceed 50 hours per person.

Mabel G. Holmes School No. 5

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00
Account No. 20-237-100-100-05-00-03

Last Name	First Name
Flores	Sandybell V.

Substitutes:

Last Name	First Name
Meola	Marisa L.
Uetz	Amy Ann

CLASS & CLUB ADVISORS FOR THE 2019-2020 SCHOOL YEAR**Thomas A. Edison Career & Technical Academy**

Recommended: That the following personnel be employed to work as Yearbook and Student Government Advisor from September 5, 2019 through June 19, 2020.

Account No. 15-401-100-101-87-83 (Salary Change)

Name	Activity	Stipend From:	Stipend To:
Xavier E. Florencia	Student Government	\$3,633	\$2,510
Linda Gwizdz	Yearbook	\$2,510	\$3,633

COMMUNITY EVENING PROGRAM

Recommended: That the following personnel be employed in the **Elizabeth High School Dunn Sports Center and George Washington School Evening Community Program Monday through Friday** from November 12, 2019 through May 29, 2020, Monday through Friday, from 6:00 p.m. to 9:00 p.m. not to exceed hours 258/387 hours. (Revised Hours).

Administrators: Salary: \$57.33 per hour per person.

Account No. 13-602-200-102-90-00 (6:00 p.m. to 9:00 p.m.)

Substitutes:

Frederick Flowers, Jr. Wilnes Jilus

INTERSCHOLASTIC ATHLETIC PROGRAM

Recommended: That the following personnel be employed as athletic personnel for the 2019-2020 Interscholastic Athletic Program, varied days and hours, January 1, 2020 through June 30, 2020

Security-Guard: \$64.53 (1 Game)

Account No. 11-402-100-100-00-00-64

Robert R. Calixto

Recommended: That the following employed to assist the Elizabeth High School Boys Baseball athletic program Monday through Sunday, varied hours, March 2, 2020 through June 5, 2020, not to exceed 80 hours.

Teachers: Salary: \$50.50 per hour not to exceed 80 hours Total: \$4,040.00

Account No. 11-402-100-100-00-00-64

Jairo E. Labrador

Recommended: That the following correction of personnel be employed as athletic coaches in the Spring Interscholastic Athletic Program at Elizabeth High School and 7th & 8th grade level programs, Monday through Sunday, varied hours, March 1, 2020 through June 15, 2020

Account No. 11-402-100-100-00-00-64

Name	From:	To:	Stipend
Timothy A. Byron, Jr.	Boys Baseball 7 th & 8 th Grade Coach	Boys Baseball Freshman Coach	\$5,722.00
Hector Perez	Boys Baseball Freshman Coach	Boys Baseball 7 th & 8 th Grade	\$5,091.00

Recommended: That the following personnel be employed for weight training and conditioning in the Interscholastic Athletic Program at Elizabeth High School, Monday through Sunday, varied hours.

January 1, 2020 through June 15, 2020

Name	Position	Hours
Jamil Jackson	Football	120
Joseph Misura	Football	60

February 24, 2020 through June 15, 2020

Name	Position	Hours
Jacques Gonzales	Boys Soccer	46
Gustavo Della Corte	Boys Soccer	46
Javier Alejandro Santalla Tamayo	Volleyball	46

BREAKFAST/LUNCH PROGRAM FOR THE 2019-2020 SCHOOL YEAR

Recommended: That the following personnel be employed in the **Breakfast/Lunch Program** for the 2019-2020 school year, (September 5, 2019 through June 30, 2020), as below written.

Joseph Battin School No. 4

Breakfast

Teachers: Salary: \$50.50 per hour not to exceed 180 hours per person.

Account No. 50-910-310-100-04-84

Substitutes:

Veronica Sala-Baez

Nicholas Murray Butler School No. 23**Lunch**

Teachers: Salary: \$50.50 per hour not to exceed 180 hours per person.

Account No. 50-910-310-100-23-84

Substitutes:

Edyta Drobniewska

Jacqueline Lupones

DISTRICT BUS PROGRAM**Mabel G. Holmes School No. 5**

Recommended: That the following teachers be employed for the **District Bus Program** for the 2019-2020 school year, Monday-Friday from 7:45 a.m. to 8:15 a.m. and 3:00 p.m. to 3:30 p.m. from September 5, 2019 through June 30, 2020, as written below. Correction of rate.

Teachers: Salary: \$50.50 per hour not to exceed 90 hours per person. Total: \$4,545.00

Account No. 15-120-100-101-05-83

Jose G. Fernandez

Substitutes:

Chantel Naomi Hernandez

Jamie Marcella Jackson

Marisa L. Meola

Michael Robert Serino

Shawn Renee Shumbris

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Azalea Inez Bracero, Teacher-Pre-Kindergarten, School No. 29 **to Azalea Inez Evangelista**

Sharon R. King-Jones, Teacher-Homes Instruction, School No. 26 **to Sharon Robin King Jones**

Eileen M. Mulroy, Teacher-Health Occupation, Admiral William F. Halsey, Jr. Health & Public Safety Academy **to Eileen O'Brien Mulroy**

Sandra Panesso-Syed, Teacher Sixth Grade (Mathematics), School No. 27 **to Sandra Panesso**

Maria Isabel Soares, General Worker 6 Hours, John E. Dwyer Technology Academy **to Maria Isabel Costa Almeida**

Vivian Sara Reanos, Teacher ESL Self Contained, Alexander Hamilton Preparatory Academy **to Vivian Sarah Recinos**

Elisabeth A. Verile, Teacher-Kindergarten, School No. 9 **to Elisabeth A. Starkman**

Rebecca A. Wurman, Teacher-Seventh & Eighth Grade (ELA), School No. 3 **to Rebecca Abby Gorelik**

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2019-2020 school year as needed.

Subject to correction of errors

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional Department

Certified Staff

Matthew Angelo Mongiello, Teacher-ESL Self Contained (No. 4345), Thomas Jefferson Arts Academy –effective March 2, 2020 through March 31, 2020.

Assistant

Maria R. Garcia, Assistant-Personal (No. 2857), John E. Dwyer Technology Academy – effective February 3, 2020 through March 31, 2020.

Business Office

Custodians

Yanibelkis Fernandez, Custodian (No. 2237), Welcome Center – effective February 12, 2020 through February 28, 2020.

Miguel Martinez, Custodian (No. 4865), Thomas A. Edison Career & Technical Academy – April 1, 2020 through May 15, 2020.

Food Service

Melba Sepulveda, Cook Manager II (No. 3557), Thomas A. Edison Career & Technical Academy – effective February 12, 2020 through March 6, 2020.

EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following assignments of personnel extending from a leave of absence be granted, **without pay**, as below written.

Instructional DepartmentCertified Staff

Ani Zurnaci, Teacher-Seventh & Eighth Grade (Mathematics) (No. 4944), School No. 9, presently on a leave of absence, extension from February 10, 2020 through March 31, 2020.

Business OfficeFood Service

Iraida Gaetan, General Worker 6 Hours (No. 4134), School No. 16 (Annex), presently on a leave of absence, extension February 11, 2020 through March 9, 2020.

CHANGE OF LEAVE OF ABSENCE

Recommended: That the following change in date of leave of absence be granted as below written.

Instructional DepartmentCertified Staff

Name	Assignment	From	To
Andzelika Wanda Balseca	Teacher-Biology (No. 3849) Thomas A. Edison Career & Technical Academy	5/18/20 to 6/30/20 (w/o/p NJFLA)	5/18/20 to 6/30/20 (w/o/p maternity)

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Christina A. Aleman	Teacher-Resource Center (No. 2331) John E. Dwyer Technology Academy Account No. 15-213-100-101-82-00	\$76,266	3/16/20
Matthew Angelo Mongiello	Teacher-ESL Self Contained (No. 4345) Thomas Jefferson Arts Academy Account No. 15-242-100-101-84-00	\$68,443	4/1/20
Ani Zurnaci	Teacher-Seventh & Eighth Grade (Mathematics) (No. 4944) School No. 9 Account No. 15-130-100-101-09-00	\$89,865	4/1/20

Assistant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Maria R. Garcia	Assistant-Personal (No. 2857) John E. Dwyer Technology Academy Account No. 11-000-217-106-00-00	\$48,476	4/1/20

Business OfficeCustodians

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Yanibelkis Fernandez	Custodian (No. 2237) Welcome Center Account No. 11-000-260-110-81-00	\$57,749	3/2/20
Miguel Martinez	Custodian (No. 4865) Thomas A. Edison Career & Technical Academy Account No. 11-000-260-110-87-00	\$57,449	5/18/20

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Iraida Gaetan	General Worker 6 Hours (No. 4134) School No. 16 (Annex) Account No. 50-910-310-110-16-00-30	\$17,245	3/10/20
Melba Sepulveda	Cook Manager II (No. 3557) Thomas A. Edson Career & Technical Academy Account No. 50-910-310-110-87-00-20	\$37,855	3/9/20

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional DepartmentCertified Staff

Wilma Helm, Guidance Counselor (No. 4495), School No. 28 – effective July 1, 2020.

Administrative Secretary I-10.5 Months

Marielvira Lambert, Administrative Secretary I-10.5 Months (No. 1921), School No. 22 – effective July 1, 2020.

DECEASED

Recommended: That the following deceased be remembered, as below written.

Instructional DepartmentChild Development Associate

Maria Aponte, Child Development Associate, effective September 2019.

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.
Subject to correction of errors

Instructional DepartmentCertified Staff

Glenn Edward Langan, graduate of University of Connecticut, CT (Doctorate 1997). Teacher-Seventh Grade Mathematics (No. 1605), Dr. Orlando Edreira Academy School No. 26. Certifications: Elementary School Teacher in Grades K-6 CE 7/16 (alternate route); Elementary School Teacher with Mathematics Specialization: in Grades 5-8 CE 7/16 (alternate route). Salary: \$71,312 plus \$2,000 Stipend for Doctorate, effective March 2, 2020 through June 30, 2020.
 Account No. 15-130-100-101-26-00

TRANSFERS

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Hector Munoz	Teacher-Computer Science Technology (No. 2614) J. Christian Bollwage Finance Academy (.6) Alexander Hamilton Preparation Academy (.4)	Teacher-Business Education (No. 2614) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00	9/1/19
Thomas Surdovel	Teacher-Sixth, Seventh & Eighth Grade (Social Studies) (No. 2788) School No. 28	Teacher-Sixth Grade (Social Studies) (No. 2399) School No. 7 Account No. 15-130-100-101-07-00	2/18/20

Assistant

Name	From	To	Date
Deborah L. Hydock	Assistant-Personal (No. 5563) School No. 21	Assistant-Kindergarten (No. 0522) School No. 21 Account No. 15-190-100-106-21-01	2/11/20- 6/30/20

Business OfficeFood Service

Name	From	To	Date
Anita A. Baker	General Worker 6 Hours (No. 1537) School No. 4	General Worker 6 Hours (No. 0774) Thomas A. Edson Career & Technical Academy Account No. 50-910-310-110-87-00-30	2/24/20

CHANGES OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional DepartmentCertified Staff

Christina Marie Abitanto, Teacher-ESL In Class Support (No. 4375), School No. 5. Change in Salary due to obtaining 33 credits after her master's degree, submitted paperwork 2/20, University: Grand Canyon University, AZ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$67,712 to \$71,312, effective February 1, 2020.

Courtney J. Glover, Teacher-Third Grade (No. 2794), School No. 23 Annex. Change in Salary due to obtaining 33 credits after her master's degree, submitted paperwork 2/20, University: Kean University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$78,821 to \$82,582, effective February 1, 2020.

Colleen J. Orlando, Teacher-Fourth Grade (No. 4622) School No. 8. Change in Salary due to obtaining her master's degree 1/2020; submitted paperwork 2/20, University: Montclair State University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$68,443 to \$71,712, effective February 1, 2020.

Marie Luce Sajous, Teacher-Bilingual In Class Support (Haitian Creole) (No. 2555), School No. 23. Change in Salary due to obtaining 39 credits after her master's degree, submitted paperwork 2/20, University: Georgian Court University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$86,484 to \$90,338, effective February 1, 2020.

ADDITIONAL SERVICES**The Welcome Center**

Recommended: That the following personnel be employed from February 21, 2020 through February 28, 2020 from 4:00 p.m. through 6:00 p.m. to plan the **Tools for College Middle School Seminar** event to be held on February 29, 2020. Not to exceed 10 hours.

Teachers: Salary: \$50.50 per hour not to exceed 10 hours per person. Total: \$505.00
Account No. 11-421-218-104-94-83-68

Melanie Padilla

Recommended: That the following personnel be employed from February 29, 2020 to lead presentations for Middle School Seminar from 8:00 a.m. to 1:00 p.m. Not to exceed 5 hours.

Teachers: Salary: \$50.50 per hour not to exceed 5 hours per person. Total: \$2,020.00
Account No. 11-421-218-104-94-83-68

Jason Modesto Colcol
Valerie Renee Hendon
Lisa Ann Rappa

Ada Y. Flores
Jasmine Aquene Lee
Aimee Anne Saluccio

Cindy L. Goncalves
Melanie Padilla

Thomas A. Edison Career & Technical Academy

Recommended: That the following personnel be employed to work the After-School Tutoring at Thomas A. Edison Career and Technical Academy and Thomas A. Edison Career and Technical 9th Grade at Charles W. Harris Academy from February 24, 2020 through May 29, 2020, 3:20 p.m. to 4:20 p.m.

Teachers: Salary: \$50.50 per hour not to exceed 60 hours per person. Total: \$15,150.00
Account No. 15-140-100-101-87-83

Edison Academy

Erin C. McKenna (LAL) Christine Marisel Rivera (Mathematics)

Edison Academy (Annex)

Faye V Best (LAL) Suzanne B. Hennessy (Mathematics)
Chanell C. Farmer (Science)

Substitutes:

Jason J. Goerge
Ruth R. Young

Nelson Adelino Pires

Javier J. Valencia

Recommended: That the following personnel be employed to work the Graduation Improvement After School Program at Thomas A. Edison Career & Technical Academy from February 24, 2020 through May 29, 2020 from 3:20 p.m. to 4:20 p.m.

Teachers: Salary: \$50.50 per hour not to exceed 60 hours per person. Total: \$6,060.00

Account No. 15-140-100-101-87-83

Frank Reilly (Guidance Counselor)

Javier J. Valencia (Mathematics)

Substitutes:

Faye V. Best

Nelson Adelino Pires

2019-2020 REALLOCATED TITLE 1, PART A SOCIAL/EMOTIONAL LEARNING (SEL) AFTERSCHOOL PROGRAM

Recommended: That the following personnel be employed as teachers in the 2019 Reallocated Title 1, Part A Social Emotional Learning (SEL) Afternoon Program at Alexander Hamilton Preparatory Academy No. 80, John E. Dwyer Technology Academy No. 82, Thomas Jefferson Arts Academy No. 84, Thomas A. Edison Career and Technical Academy No. 87 and Elizabeth High School Frank J. Cicarell Academy No. 89 from February 24, 2020 through June 19, 2020, afterschool hours, not to exceed 54 hours per person.

Teachers: Salary: \$50.50 per hour not to exceed 54 hours per person. Total: \$5,454.00

Account No. 20-237-100-100-80-00-02

Donato Coppola, Jr

Neil M. Day

Administrators: Salary: \$57.33 per hour not to exceed 54 hours per person. Total: \$3,095.82

Account No. 20-237-200-100-80-00-02

George E. Mikros

Substitute:

Donald Dulorie

Teachers: Salary: \$50.50 per hour not to exceed 54 hours per person. Total: \$5,454.00

Account No. 20-237-100-100-82-00-02

Alyse N. Augustine

Dawn Dinardo Lippi

Administrators: Salary: \$57.33 per hour not to exceed 54 hours per person. Total: \$3,095.82

Account No. 20-237-200-100-82-00-02

Sulisnet Jimenez

Substitutes:

Lauerin Heather Gareis

Jacques Gonzales

Sandra Harte

Teachers: Salary: \$50.50 per hour not to exceed 54 hours per person. Total: \$5,454.00

Account No. 20-237-100-100-84-00-02

Bianca Elaine Dragone

Edward H. Long

Administrators: Salary: \$57.33 per hour not to exceed 54 hours per person. Total: \$3,095.82

Account No. 20-237-200-100-84-00-02

Michael Ojeda

Substitutes:

Alexandra Mickens

Danny J. Ortiz

Cheryl Ann Popielarski

Teachers: Salary: \$50.50 per hour not to exceed 54 hours per person. Total: \$5,454.00

Account No. 20-237-100-100-87-00-02

Daniela Grinienko

Marysella P. Mularz

Administrators: Salary: \$57.33 per hour not to exceed 54 hours per person. Total: \$3,095.82

Account No. 20-233-200-100-00-00

Fatimah Bey

Substitutes:

Wilnes Jilus

Mona Wanis

Teachers: Salary: \$50.50 per hour not to exceed 54 hours per person. Total: \$5,454.00

Account No. 20-237-100-100-89-00-02

Farah Deebea

Anila Eugene

Administrators: Salary: \$57.33 per hour not to exceed 54 hours per person. Total: \$3,095.82

Account No. 20-233-200-100-00-00

Michael Cummings

Substitute:

Thomas O'Donnell

NJSLA SATURDAY PROGRAM OR THE 2019-2020 SCHOOL YEAR

Recommended: That the following personnel be employed to work in the Title 1 funded NJSLA Saturday Intensification Program for high school students in Admiral William F. Halsey, Jr. Health & Public Safety Academy for 6 three-hour sessions on Saturdays from February 22, 2020 through March 28, 2020 plus 3 hours of initial professional development for the program in February 13, 2020.

John E. Dwyer Technology Academy

Teachers: Salary: \$50.50 per hour not to exceed 21 hours (including 3 hours of professional development) hours per person. Total: \$4,242.00

Account No. 20-233-100-100-00-00-04

(LAL)	(Math)
Maria Petros Litos	Christine Rivera
Nicholas Demarco	Stephanie Yvette Roman

Admiral William F. Halsey, Jr. Health & Public Safety Academy

Teachers: Salary: \$50.50 per hour not to exceed 21 hours (including 3 hours of professional development) hours per person. Total: \$4,242.00

Account No. 20-233-100-100-00-00-04

(LAL)	(Math)
Joshua Benjamin Lay	Stacy Neile Augustine
Shadi S. Shihadeh	Sangita Kalia

Thomas A. Edison Career & Technical Academy

Teachers: Salary: \$50.50 per hour not to exceed 21 hours (including 3 hours of professional development) hours per person. Total: \$4,242.00

Account No. 20-233-100-100-00-00-04

(LAL)	(Math)
Anton J. Tribel	Jesus Eguino
Erin M. McCracken	Theresa Oluchi Adachi

Thomas Jefferson Arts Academy

Teachers: Salary: \$50.50 per hour not to exceed 21 hours (including 3 hours of professional development) hours per person. Total: \$4,242.00

Account No. 20-233-100-100-00-00-04

(LAL)	(Math)
Quiana T. Brown	Dennis Leonel Caceres
Tonya F. Paul	Cesar Augusto Cisneros, Jr.

Alexander Hamilton Preparatory Academy

Teachers: Salary: \$50.50 per hour not to exceed 21 hours (including 3 hours of professional development) hours per person. Total: \$4,242.00

Account No. 20-233-100-100-00-00-04

(LAL)	(Math)
Donald S. Conner	Odeny Morisset
Katelyn Holly Banks	Javier J. Valencia

J. Christina Bollwage Finance Academy

Teachers: Salary: \$50.50 per hour not to exceed 21 hours (including 3 hours of professional development) hours per person. Total: \$4,242.00

Account No. 20-233-100-100-00-00-04

(LAL)	(Math)
Lydia Yvonne Collins	Joseph A. Misura
Nicole Denise Riggins	John Erick Rojas

Division of Bilingual/ESL Teachers

Teachers: Salary: \$50.50 per hour not to exceed 21 hours (including 3 hours of professional development) hours per person. Total: \$4,242.00

Account No. 20-233-100-100-00-00-04

(ESL)	(Bilingual Math)
Mary Ann Di Ianni	Luz Susana Marquez
Anamaria Llanos	Luis Quito
Paulina Raposo	Eduardo Francisco Bastidas

Substitutes:

Abigail Chang

Jorge Monzon

Claudia M. Pelaez

Dolores Stapinski

Administrators: Salary: \$57.33 per hour not to exceed 21 hours (including 3 hours of professional development) hours per person. Total: \$3,611.79

Account No. 20-233-200-100-00-04

Maria Fabiano

Aaliyah K. McClinton

Rebecca S. Orellana

Substitutes:

Bruce M. Eflein

Ileana Fernandez Mena

CLASS & CLUB ADVISORS FOR THE 2019-2020 SCHOOL YEAR

Alexander Hamilton Preparatory Academy

Recommended: That the following personnel be approved to replace Doris Ramirez, who declined the Multicultural Club advisor position for the 2019-2020 school Year.

Teachers: Salary: \$50.50 per hour not to exceed 20 hours per person. Total: \$1,010.00

Account No. 15-401-100-101-80-83

Name	Club Advisor
Roberto J. Labaut	Multicultural Club

Subject to correction of errors

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

TRANSFERS

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Annice Mara Benamy	Teacher-Music (No. 3907) School No. 15	Teacher-Music (No. 3370) School No. 13 Account No. 15-120-100-101-13-00-20	2/24/20
Melissa Jo Donlay	Teacher-Music (No. 3370) School No. 13	Teacher-Music (No. 3907) School No. 15 Account No. 15-120-100-101-15-00-20	2/24/20

Subject to correction of errors

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Tuitions Report
Elizabeth, N.J.
February 20, 2020

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2019-2020 School Year, as filed in the office of the School Business Administrator/Board Secretary.

CONSIDERATIONS

1. Request from Michael Cummings, Principal of Elizabeth High School – Frank J. Cicarell Academy for nine (9) Speech and Debate students, teachers Brian Rodriguez and Nancy Ravaioli to attend and compete in the National Speech and Debate Tournament at Harvard University, Cambridge, Massachusetts on February 14-17, 2020, at a cost not to exceed \$11,502.00, to be charged to Account Nos. 15-401-100-580-89-00 (\$10,407.00) and 15-401-100-800-89-00 (\$1,095.00).
2. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for Jodi Berkowitz to attend the 34th Conference of the Association of Student Assistance Professionals of New Jersey at the Ocean Casino Resort, Atlantic City, NJ on February 27-28, 2020, at a cost not to exceed \$275.00 to be charged to Account No. 20-283-200-500-00-00-02.
3. Request from Judy Finch-Johnson, Assistant Superintendent for Schools for Jennifer Cedenio, Assistant Superintendent for Teaching and Learning and herself to attend the 3rd Annual Regional Women's Educational Leadership Forum sponsored by the NJ Association of School Administrators at the Westwood, Garwood, NJ on February 28, 2020, at a cost not to exceed \$90.00 to be charged to Account Nos. 11-000-230-890-94-00-51 (\$45.00) and 11-000-230-890-94-00-53 (\$45.00).
4. Request from Christopher Van Vliet, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy for 42 MCJROTC students, teachers MSgt. Robert Gerald, GySgt. Cedric Jefferson, parents Jessica Carattini and Mabel Silva to attend MCJROTC Drill Team Competition at Beverly High School, Beverly, MA on March 6-7, 2020, at a cost not to exceed \$5,875.64 to be charged to Account No. 15-401-100-580-83-00-03, but to be paid by the United States Marine Corps.
5. Request from Luis R. Couto, Director of Plant, Property & Equipment for Jose Vargas, electrician to attend the NJ Electronic Safety Expo in Atlantic City, NJ on March 12-13, 2020, at a cost not to exceed \$595.00 to be charged to Account No. 11-000-260-890-94-00.
6. Request from Daphne C. Marchetti, Director of Elementary & Secondary Education for Sara Goldblatt, Andrea Pereira and Solomon Victor to attend the Next Generation Science Standards Conference in West Orange, NJ on March 16 & 17, 2020, at a cost not to exceed \$1,377.00 to be charged to Account No. 11-000-221-320-94-00-61.

7. Request from Jose M. Rodriguez, Supervisor of Curriculum & Instruction for Lilyan Rajan, Jessica Rivera and Tamika Sanabria to attend a 5 day training on Orton-Gillingham at the Embassy Suites Hotel, Secaucus, NJ from March 16-20, 2020 at a cost not to exceed \$3,525.00 to be charged to Account Nos. 20-254-200-500-00-03 (\$2,300.00) and 20-255-200-500-00-03 (\$1,225.00).
8. Request from Dorothy McMullen, Director of Special Projects for Jennifer Cedeno, Assistant Superintendent for Teaching and Learning to attend a one-day event on March 17, 2020 and for Lyle Moseley, Acting Coordinator of Alternative Learning and herself for a two-day event, each on Culture, Climate and Community Conference at Rutgers Douglass Student Campus Center, New Brunswick, NJ, at a cost not to exceed \$775.00 to be charged to Account Nos. 11-000-230-890-94-00-53 (\$175.00) and 11-000-221-320-94-00-69 (\$600.00).
9. Request from Francisco Cuesta, Chief of Operations for Supervisors Jeffrey Roszkowski, Rebecca Orellana, Justine McConkey and Aaliyah McClinton to attend an Educators Career Fair, at Monmouth University, West Long Branch, NJ on March 18, 2020, at no cost to the Board.
10. Request from Francisco Cuesta, Chief of Operations for Janet Martinez, Staffing Assistant and Supervisors Aaliyah McClinton and Solomon Victor to attend the Education Career Fair, New Jersey City University, Jersey City, NJ on March 19, 2020, at a cost not to exceed \$125.00 to be charged to Account No. 11-000-251-330-94-00-45.
11. Request from Luis R. Couto, Director of Plant, Property & Equipment for Luis Milanes, Antonino Arcieri and himself to attend the 2020 NJSBGA Conference/Expo in Atlantic City, NJ from March 22-25, 2020, at a cost not to exceed \$600.00 to be charged to Account No. 11-000-260-890-94-00.
12. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for Mary Rivera, Television Production from Thomas Jefferson Arts Academy to attend Photoshop training at the American Graphics Institute, New York, NY on March 23, 2020, at a cost not to exceed \$495.00 to be charged to Account No. 20-283-200-500-00-00-03.
13. Request from Francisco Cuesta, Chief of Operations for Supervisors Aaliyah McClinton and Solomon Victor to attend the Teacher & Education Career Fair at Kean University, Union, NJ on March 25, 2020, at a cost not to exceed \$75.00 to be charged to Account No. 11-000-251-330-94-00-45.
14. Request from Francisco Cuesta, Chief of Operations for Janet Martinez, Staffing Assistant and Supervisors Aaliyah McClinton and Solomon Victor to attend the Greater Philadelphia Teacher Job Fair, Neumann University, Oaks, PA on April 1, 2020, at a cost not to exceed \$425.00 to be charged to Account No. 11-000-251-330-94-00-45.

15. Request from Francisco Cuesta, Chief of Operations for Janet Martinez, Staffing Assistant and Supervisors Aaliyah McClinton, Solomon Victor and Maria Fabiano to attend the Educators Exchange Career Fair, Montclair State University, Montclair, NJ on April 2, 2020, at no cost to the Board.
16. Request from Anthony DiDonato, Supervisor of Guidance, Michael Cummings, Principal of EHS-Frank J. Cicarell Academy and Juan Camilo Metrio Sanchez, Vice Principal of new high school to attend the College Board's "The Prepárate™: Educating Latinos for the Future of America Conference 2020" in Las Vegas, NV from April 22-24, 2020, at a cost not to exceed \$4,596.88 to be charged to Account No. 11-190-100-580-00-00-68.
17. Request from Sandra S. Nunes, Director of Bilingual & ESL Education for Rebecca S. Orellana, Supervisor of Bilingual & ESL, Helizhabeth H. Cruz, Bilingual Psychologist, teacher Ana Leyva and herself to attend the NJTESOL/NJBE 2020 Spring Conference at Hyatt Regency, New Brunswick, NJ on May 29, 2020, at a cost not to exceed \$936.00 to be charged to Account No. 20-241-200-500-00-00.
18. Request from Sandra S. Nunes, Director of Bilingual & ESL Education for the following teachers Edmee Valentin, Nelma Lopes and Stephanie Cohen to attend the NJTESOL/NJBE 2020 Spring Conference at Hyatt Regency, New Brunswick, NJ on May 29, 2020, at a cost not to exceed \$702.00 to be charged to Account No. 20-241-200-500-00-00.
19. Request from Michael Cummings, Principal of Elizabeth High School – Frank J. Cicarell Academy for teacher Panchali Roy to attend the Chemistry – AP College Board's 2020 AP Reading at Salt Palace Convention Center, Salt Lake City, Utah from June 2-20, 2020, at no cost to the Board. Paid by the AP College Board.
20. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for Nancy Ravaioli to attend the workshop "Moving Readers and Writers from Compliance to Engagement," presented by Rutgers Center for Literacy Development at the College Avenue Student Center in New Brunswick, NJ on June 3, 2020, at a cost not to exceed \$155.00 to be charged to Account No. 20-275-200-500-00-00.
21. Request from Howard Teitelbaum, Principal of Dr. Orlando Edreira Academy School No. 26 @ 31 for Thomas Baranek, Tim Byron, Dawn DeMarco, Nicholas Ingeri, Michelle Pozyc and Theresa Zucosky to attend a workshop to receive required training for the implementation of the International Baccalaureate's Primary Years Program or Middle Years Program for the 2020-2021 school year from June 24, 2020 through June 27, 2020 in Keystone, CO, at a cost not to exceed \$12,243.42 to be charged to Account Nos. 15-190-100-320-26-00 (\$980.00), 15-000-223-320-26-21-68 (\$4,450.00) and 15-190-100-580-26-21-68 (\$6,813.42). *Pending approval of the Executive County Superintendent*

USE OF FACILITIES

1. Request from City of Elizabeth Department of Recreation for use of Thomas Jefferson Arts Academy theater for rehearsal and annual dance recital, rehearsal on Wednesday, May 27, 2020 from 4:00 p.m. to 9:00 p.m. and recital May 30, 2020 from 10:00 a.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$226.24.
2. Request from 1 Community Family for use of George Washington Academy of Science & Engineering School No. 1 auditorium for "Henry Box Brown Musical" on Saturday, February 22, 2020 from 3:30 p.m. to 7:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$84.20.
3. Request from EEA for use of Dr. Orlando Edreira Academy School No. 26 @ 31 cafetorium for workshops and Rep meetings on Wednesday, February 26, 2020 from 4:15 p.m. to 6:15 p.m., be approved. Requested: Waiver of fees. Recommendations: Waiver of fees.
4. Request from Elizabeth Police Department for use of the Thomas G. Dunn Sports Center for the 2020 Annual Charity Basketball Game on Saturday, March 21, 2020 from 2:00 p.m. to 4:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.
5. Request from Elizabeth Youth Soccer for use of Nicholas Murray Butler School No. 23 field for soccer games on Sundays beginning March 8, 2020 through June 21, 2020 from 8:00 a.m. to 12:00 p.m.; Sundays at Williams Field on March 8, 22, April 5, 19, May 3, 17, 2020 from 10:00 a.m. to 2:00 p.m.; Tuesdays, Wednesdays and Thursdays at Williams Field (practice field) beginning March 16, 2020 through June 19, 2020 from 7:00 p.m. to 9:00 p.m.; Williams Field on June 2, 3, 4, 2020 from 7:00 p.m. to 10:00 p.m. and June 6, 2020 from 3:00 p.m. to 10:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$1,425.90.
6. Request from Soaring Eagles FC Corp. for use of Williams Field for soccer games Saturday, April 4, 18, May 2, and 16, 2020 from 3:00 p.m. to 7:00 p.m. and Saturday May 30, 2020 from 3:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendations: 10% of fees \$374.10.

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES -CONSIDERATIONS

1. Request from Artistry in Motion Group for use of Terence C. Reilly School No. 7 auditorium for a play "Frida Libre" on Thursday, April 9, 2020 from 4:30 p.m. to 10:00 p.m. and Sunday, April 12, 2020 from 10:00 a.m. to 8:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,363.00.
2. Request from Dance Impressions for use of Terence C. Reilly School No. 7 auditorium for a dance performance on Sunday, March 8, 2020 from 12:00 p.m. to 5:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,043.00.
3. Request from Ironbound Soccer Club for use of Williams Field for 2020 Spring Warm Up on Friday, March 13, 2020 from 7:00 p.m. to 10:00 p.m.; Saturday, March 14, 2020 from 8:00 a.m. to 8:00 p.m. and Sunday, March 15, 2020 from 11:00 a.m. to 7:00 p.m.; and Nicholas Murray Butler School No. 23 field on Saturday, March 14, 2020 from 2:00 p.m. to 8:00 p.m. and Sunday, March 15, 2020 from 8:00 a.m. to 4:00 p.m., be approved. Total cost for facility, custodial and security will be \$10,154.00.
4. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy auditorium and classroom for community church service on the following Sundays, March 1, 8, 15, 22 and 29, 2020 from 10:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$3,092.50.
5. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on the following Sundays, March 1, 8, 15, 22 and 29, 2020, from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,635.00.
6. Request from Saint Paul Baptist Church for use of John E. Dwyer Technology Academy auditorium from 10:00 a.m. to 12:00 p.m. and cafetorium from 12:00 p.m. to 3:00 p.m. for community church services on Sunday, April 26, 2020, be approved. Total cost for facility, custodial and security will be \$1,108.00.

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Superintendent's Report
February 20, 2020

FIELD TRIP CONSIDERATIONS

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

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YSuperintendent's Report
February 20, 2020**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
205340	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference.
205421	Unfounded	Contacted Parents, Counseling, Student Conference.
205422	Founded	Contacted Parents, Counseling, Bus Seating Change, Seating Change, Detention, CST Informed.
205485	Unfounded/Inconclusive	Contacted Parents, Counseling, Seating Change, Classroom Changed, Monitoring.
205486	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Detention, Referral to Principal.
205507	Unfounded	Contacted Parents, Counseling, Student Conference, CST Informed.
205531	Unfounded/Inconclusive	Contacted Parents, Counseling, Mediation, Student Conference, Seating Change, Monitoring.
205545	Founded	Contacted Parents, Counseling, Parent Conference, CST Informed, Suspension.

205566	Unfounded/Inconclusive	Contacted Parents, Counseling, CST Informed, Student Conference, Monitoring.
205567	Unfounded	Contacted Parents, Counseling, Parent Conference, After School Program Changed, Referral for Outside Treatment Resources.
205574	Unfounded/Inconclusive	Contacted Parents, Counseling, Mediation, CST Informed, Seating Change, Monitoring.
205576	Founded	Contacted Parents, Counseling, Parent Conference, Schedule Change, Monitoring, Referral for Outside Treatment Resources, Skill Development, CST Informed, Referral to Principal, Student Conference.
205619	Founded	Contacted Parents, Referral for outside Treatment Resources, Seating Change, Detention, Skill Development, Mentoring.
205653	Unfounded	Contacted Parents, Counseling.
205672	Unfounded/Inconclusive	Contacted Parents, Counseling, Classroom Change, Detention, Monitoring.
205684	Unfounded/Inconclusive	Contacted Parents, Counseling, Mediation, Student Conference, Suspension, CST Informed, Monitoring.
205699	Unfounded	Contacted Parents, Counseling, Restitution and Restoration, Student Conference, CST Informed, Skill Development.
205715	Unfounded	Contacted Parents, Counseling, Parent Conference, Referral to Principal, Student Conference, Detention.

205787	Founded	Contacted Parents, Counseling, Skill Development.
205793	Unfounded	Contacted Parents, Parent Conference, Student Conference.
205794	Unfounded	Contacted Parents, Counseling, Student Conference.
205818	Unfounded	Contacted Parents, Parent Conference, Student Conference, Professional Development.
205843	Founded	Contacted Parents, Student Conference, CST Informed, Counseling, Skill Development.
205855	Unfounded/Inconclusive	Contacted Parents, Student Conference, Counseling, Monitoring.
205869	Founded	Contacted Parents, Counseling, Parent Conference, Recommended for Outside Treatment Resources, Referral to Principal, Suspension, Student Conference, Homeroom Change.
205874	Unfounded	Contacted Parents, Counseling, SCT Informed, Suspension, Skill Development.
205875	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Seating Change, Referral to Principal, Referral for Outside Treatment Resources, Skill Development, Mentoring.
205883	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Detention.

205938	Founded	Contacted Parents, Parent Conference, Student Conference, Counseling, Monitoring, Class Change, Professional Development, Letter in File.
205951	Unfounded	Contacted Parents, Student Conference.
205953	Unfounded	Contacted Parents, Parent Conference, Student Conference, Referral to Principal.
205955	Founded	Contacted Parents, Counseling, Parent Conference, CST Informed, Detention.
206021	Unfounded	Contacted Parents, Counseling, Student Conference, CST Informed, Skill Development.
206031	Unfounded	Contacted Parents, Counseling, Student Conference, Detention.
206035	Unfounded	Contacted Parents, Students Conference, Counseling, Seating Change.
206073	Unfounded/Inconclusive	Contacted Parents, Counseling, Referral for Outside Treatment Resources, Parent Conference, Student Conference, Monitoring.
206074	Unfounded/Inconclusive	Contacted Parents, Counseling, Referral for Outside Treatment Resources, Mediation, Monitoring.
206082	Unfounded	Contacted Parents, Parent Conference, Student Conference, Counseling, Suspension, Skill Development, CST Informed.
206094	Unfounded	Contacted Parents, Suspension, Mentoring.

206096	Unfounded	Contacted Parents, Mediation, Counseling, Referral to I&RS Team, Skill Development.
206097	Unfounded/Inconclusive	Contacted Parents, Counseling, CST Informed, Mediation, Monitoring.
206186	Unfounded	Contacted Parents, Counseling.
206204	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Mediation, Mentoring, Monitoring.
206210	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Suspension, Skill Development.
206262	Founded	Contacted Parents, Student Conference, CST Informed, Counseling, Parent Conference, Referral for Outside Treatment Resources, 504 Plan & Behavior Intervention Plan Review.
206263	Unfounded	Contacted Parents, Counseling, Student Conference, Detention, Referral to Vice Principal.
206280	Unfounded	Contacted Parents, Counseling, Detention, Class Changed.
206318	Unfounded	Contacted Parents, Counseling, Student Conference, CST Informed.
206426	Founded	Contacted Parents, Counseling, Parent Conference, Mediation, Student Conference, Monitoring, Schedule Change, Suspension, Skill Development.

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO ENTER INTO CONTRACT

Recommended: That the Elizabeth Board of Education be authorized to enter into contract with the City of Elizabeth, Division of Health and Human Services, for the 2019-2020 Non-Public Schools Nursing Services, funded by the New Jersey State Department of Education, in the amount of \$123,675.00 for the period September 1, 2019 through June 30, 2020.

AUTHORIZATION TO ACCEPT FUNDS

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the New Jersey Department of Education for Non-Public School Nursing Aid, in the amount of \$123,675.00 for the period of September 1, 2019 through June 30, 2020.

BUDGET

Recommended: That the budget for Non-Public School Nursing Aid in the amount of \$123,675.00 for the period of September 1, 2019 through June 30, 2020, be as filed in the Office of the School Business Administrator/Board Secretary.

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

Recommended: That the Elizabeth Board of Education approve the amended budget for Individuals with Disabilities Education Act (IDEA) for the 2018-2019 Carry-over to be used in Fiscal Year 2019-2020.

IDEA	Carry-over Amount
Basic	\$165,731.00
Preschool	\$0
Non-Public	\$0
CEIS	\$615,767.00
Total	\$781,498.00

AUTHORIZATION TO APPROVE

Recommended: That the Elizabeth Board of Education be authorized to approve the Department of Special Services Saturday Soccer Clinic for classified students. The Department of Special Services is looking to implement a six-week Soccer Camp for classified students in grades 3-5. The clinic will run on Saturdays from 8:30 a.m. to 1030 a.m., beginning Saturday March 7, 14, 21, 28; April 4 and 25, 2020 at Nicholas Murray Butler School No. 23 soccer field.

AUTHORIZATION TO MAKE APPLICATION

Recommended: That the Elizabeth Board of Education be authorized to make application for the New Jersey Eligible Training Provider List for the WIOA Youth and WFNJ Programs.

Recommended: That the Elizabeth Board of Education be authorized to make application to the Union County Board of Chosen Freeholders, Union County Kids Dig In!: A School Garden Grant Program to fund school gardens.

AUTHORIZATION TO MAKE AMENDMENT

Recommended: That the Elizabeth Board of Education be authorized to submit an amendment to the 2019-2020 ESEA/ESSA Consolidated Application to reallocate carry-over funds.

AUTHORIZATION TO PARTICIPATE

Recommended: That 120 students in the Elizabeth High School Marching Band be authorized to participate in the “Hoops to End Homelessness” event on Thursday, February 6, 2020 at the Thomas G. Dunn Sports Center.

Recommended: That Woodrow Wilson School No. 19 students be authorized to participate in a Spring activity of an Easter Egg Hunt on Saturday, March 28, 2020 with a rain date of April 4, 2020.

Recommended: That the Elizabeth Board of Education be authorized to accept a revised request to participate in the 2019-2020 New Jersey Middle School Risk and Protective Factor Survey (NJRPFs) being conducted by the New Jersey Department of Human Health Services, Division of Mental Health and Addiction Services (DMHAS). Participation is at no cost to the Board.

AUTHORIZATION TO EXTEND PARTNERSHIP

Recommended: That the Elizabeth Board of Education be authorized to extend the partnership with the Elizabeth Police Department to pilot a Grade 8 Lead Program focused on Alcohol, Tobacco and Drug Prevention.

REVISED DELAYED OPENING/MODIFIED SCHEDULE FOR HIGH SCHOOLS

Recommended: That the high schools schedule for teachers and students be modified to one shift (7:45 a.m. to 2:29 p.m.) and students not participating in the identified assessment administrations have a delayed opening at 9:30 a.m. on the following dates:

- October 16, 2019 SAT SchoolDay
- March 4, 2020 SAT SchoolDay
- April 21, 22 and 24, 2020 NJ SLA ELA
- April 27 and 28, 2020 NJ SLA Math
- May 19 and 20, 2020 NJ SLA Science

AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS

That **Amanda Chiarello**, Dance Teacher, Division of Bilingual & ESL Education, be authorized to participate in the Provisional Teacher Program and that the teacher, Amanda Chiarello, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from January 31, 2020 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jack Fay**, Social Studies Teacher, Thomas A. Edison Career & Technical Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Jack Fay, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Amanda Perez**, Sixth, Seventh & Eighth ELA Teacher, Benjamin Franklin School No. 13, be authorized to participate in the Provisional Teacher Program and that the teacher, Amanda Perez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2019 through November 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jessica Pereira**, Seventh Grade ELA Teacher, Christopher Columbus School No. 15, be authorized to participate in the Provisional Teacher Program and that the teacher, Jessica Pereira, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from February 29, 2020 through December 31, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Girinelda Campusano**, World Language (Spanish) Teacher, Thomas A. Edison Career & Technical Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Girinelda Campusano, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from February 29, 2020 through December 31, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Meghan Piper**, ESL In Class Support Teacher, Mabel G. Holmes School No. 5, be authorized to participate in the Provisional Teacher Program and that the teacher, Meghan Piper, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from January 31, 2020 through November 30, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE

Recommended: That the designation of mentor fees for Provisional Teacher, Eimy Santana be changed as follows:

FROM: Michael Cerrato, Mentor/Support Team Teacher, for the period
September 1, 2019 through June 30, 2020. \$550.00

TO: Courtney Burke, Mentor/Support Team Teacher, for the period
January 10, 2020 through January 10, 2021. \$550.00

Rationale: Mentor was unable to fulfill mentoring services. A new mentor was assigned.

WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 57 third grade students of Madison-Monroe School No. 16 Annex Winfield Scott School No. 2 to participate in a field trip to Ellis Island and the Statue of Liberty on March 20, 2020 under the supervision of teachers Eve Dabrowski, Nicola Jeffery, Debra Alameda and four (4) parents.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 120 fifth grade students from Toussaint L'Ouverture-Marquis de Lafayette School No 6 to participate in a field trip to the Ellis Island National Museum of Immigration on April 22, 2020, under the supervision of teachers Alison Tears, Kevin Guidera, Ashley Lefebre, Ebony Bittings, Kelly Goncalves, Lin Hong, Kimberly Aleksandrich, Lourdes Cordero Perez and Cheryl Blackshear, Nurse.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 30 fifth through eighth grade students of Mabel G. Holmes School No. 5 to attend a field trip to Gateway National Park at Sandy Hook, NJ on May 14, 2020 under the supervision of teachers John Aporta, Anne Marie Calzolari, Sandybell Flores and Christie Yoder.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 90 seventh and eighth grade students of Toussaint L'Ouverture-Marquis de Lafayette School No 6 to participate in Middle School STEM Day at Six Flags Great Adventure on May 20, 2020 under the supervision of teachers Solaris Ortiz, Beatriz Freitas, Wanda Faulcon-Davis, Christina Tighe, Barbara Maloney, Beverly Patterson, Kimberly Aleksandrich, Lourdes Cordero Perez, Jose Moreno and Nurse Cheryl Blackshear.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 60 eighth grade students of Robert Morris School No. 18 to attend a field trip to Six Flags Great Adventure on June 16, 2020 under the supervision of teachers Joanne Moonsammy, Danielle Doyle, Anton Tribel and Margaret Margadonna and two (2) parents.

AUTHORIZATION TO ACCEPT DONATED FUNDS

Recommended: That the Elizabeth Board of Education be authorized to accept donated funds from our Empower Somerset partnership of \$2,500.00 to be deposited in the district's grants account.

Recommended: That the Elizabeth Board of Education be authorized to accept donated funds from our YMCA partnership from United Health Care – the YMCA's Health Bee of \$2,450.00 to be deposited in the district's grants account.

Recommended: That the Elizabeth Board of Education be authorized to accept donated funds from our YMCA/Shaping Elizabeth partnership of \$1,000.00 to be deposited in the district's grants account.

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

75 \$10.00 gift cards for Barnes & Noble from the Elizabeth Fire Department to Benjamin Franklin School No. 13 and John Marshall School No. 20 self-contained classes.

100 \$5.00 Amazon gift cards for students of Dr. Antonia Pantoja School No. 27 for participation in the 2019-2020 New Jersey Middle School Risk and Protective Factor Survey being conducted by the New Jersey Department of Human Services, Division of Mental Health and Addiction Services on April 1, 2020.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

NON-PUBLIC SCHOOLS NURSING AID**BUDGET****SEPTEMBER 1, 2019 - JUNE 30, 2020**

<u>Account No.</u>	<u>School Name</u>	<u>Amount</u>
20-509-213-320-41-00	Benedictine Academy	12,901.00
20-509-213-320-45-00	Jewish Educational Center	73,138.00
20-509-213-320-46-00	Our Lady of Guadalupe Academy	13,968.00
20-509-213-320-47-00	St. Genevieve's School	11,446.00
20-509-213-320-49-00	St. Mary's High School	<u>12,222.00</u>

TOTAL \$123,675.00

FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 1	NJHS	Lucky Charm Dance (Pre-K -4 th Grade)	3/18/20
School No. 1	PTO	Pictures with Easter Bunny	4/1/20
		Make up Day:	4/2/20
School No. 1	Student Government	Karaoke Contest	4/20/20
School No. 2	Students/Staff	Bake Sale (after school)	2/27,3/12, 26, 4/9, 30, 5/21, 28/20
School No. 2	Students/Staff	Mother's Day Photo's	4/28/20
School No. 3	PTO	Spring Catalog Sales	2/18-3/2/20
School No. 3	PTO	Guess How Many Lucky Charms in a Jar	3/1-17/20
School No. 3	PTO	Book Character Day – Celebrate Reading	3/6/20
School No. 3	PTO	Family Paint Night	3/26/20
School No. 3	PTO	Disney Day – Wear Theme Shirt (over uniform)	3/31/20
School No. 3	PTO	Guess How Many Jelly Beans in a Jar	4/1-30/20
School No. 3	PTO	Wear Blue – Autism Awareness (over uniform)	4/2/20
School No. 3	PTO	Easter Bunny Pictures	4/3/20
School No. 3	PTO	Spring School Pictures	4/7/20
School No. 3	PTO	Spring Family Dance	4/8/20
School No. 3	PTO	Twin Day – Matching Shirts (over uniform)	5/1/20
School No. 4	Yearbook Club	The Great Penny Challenge	5/16-20/20
School No. 5	Students/Staff	Hot Chocolate Sale (after school)	2/11-6/9/20 (Every Tuesday)
School No. 5	Students/Staff	Scrunchie Sales (once a week)	2/14-6/10/20
School No. 5	Students/Staff	Snack Sales (after school) (once a week)	2/14-6/11/20
School No. 5	PTO	Autism Bracelet Sale	4/1/20
School No. 5	PTO	Easter Bunny Pictures	4/2/20
School No. 5	Students/Staff	Wear Yellow (over uniform)	4/9/20

School No. 6	NJHS	Pretzel Sales (after school)	2/14/20
School No. 6	Pre-K Students	Rice Krispies Sale (after school)	3/4/20
School No. 6	8 th Grade Class	Hit the Target with the Pie (a balloon)	3/13/20
School No. 6	Students/Staff	Easter Bunny Pictures	3/20/20
School No. 6	8 th Grade Classes	Guess How Many Candies in a Jar	4/1-9/20
School No. 6	PTO	Candle Catalogue Sales	4/1-30/20
School No. 7	Students/Staff	Wear Rainbow Clothing (over uniform) Youth Art Month	3/6, 13, 20, 27/20
School No. 7	PTO	Cast Members Shout Outs	4/1-5/15/20
School No. 7	PTO	Bunny Pictures	4/3/20
School No. 7	PTO	Wear Blue (over uniform) Autism Awareness	4/3-10/20
School No. 7	PTO	Twin Day – Accessories (over uniform)	4/9/20
School No. 7	PTO	Mother's Day Flower Sale	4/26-5/6/20
School No. 8	Students/Staff	Band T-Shirt Sales	4/1-5/31/20
School No. 8	Students/Staff	Favorite Color Day (over uniform)	4/24/20
School No. 8	Students/Staff	Zumba (after school)	4/27/20
School No. 9	PTO	Easter Candy Catalog Sale (after school)	2/18-3/2/20
School No. 9	PTO	Pennies for Patients (Leukemia & Lymphoma Society)	3/1-6/12/20
School No. 9	PTO	80's/90's Dance	3/26/20
School No. 9	PTO	Pictures with Easter Bunny	4/1/20
		Make up Day:	4/2/20
School No. 9	PTO	8 th Grade Graduation Pictures	4/29/20
School No. 12	Students/Staff	Water Droplets for Africa	2/14, 21, 28/20
School No. 12	Students/Staff	African Violets Flowers Sale	3/9-17/20
School No. 12	Students/Staff	Pie Day Sale (after school)	3/13/20
School No. 12	PTO	Wear Green/ St. Patrick's Day (over uniform)	3/17/20

School No. 12	Students/Staff	Wear Blue (over uniform)	3/20/20
School No. 12	Students/Staff	Movie Night "The Water Princess" (Family)	3/26/20
School No. 12	Students/Staff	Easter Bunny Pictures	4/3/20
School No. 13	Students/Staff	Spring Easter Pictures	4/6-8/20
School No. 13	Students/Staff	Students vs Teachers Basketball Game	4/8/20
School No. 13	Students/Staff	Easter Egg Hunt	4/9/20
School No. 14	PTO	Wear Blue Shirt/Jersey (over uniform) Autism Awareness	4/1/20
School No. 14	PTO	Silly Hat Day	4/1/20
School No. 14	PTO	Wear Spring Colors (over uniform)	4/24/20
School No. 14	PTO	Super Hero T-Shirt Day (over uniform)	4/28/20
School No. 15	PTO	Family Movie Night "Rio" (G) (Grades K-3)	2/26/20
School No. 15	PTO	Spring Bunny Pictures	4/2/20
School No. 16	Students/Staff	Kids Heart Challenge (American Heart Association)/	2/14-3/31/20
School No. 16	Students/Staff	Math-a-Thon (St. Jude Children Research)	2/14-4/30/20
School No. 16	Students/Staff	Pennies for Patients (Leukemia & Lymphoma Society)	2/14-5/31/20
School No. 16	Students/Staff	Box Tops 4 Education	2/15-6/19/20
School No. 16	Students/Staff	Gala Dance	3/12/20
School No. 16	Students/Staff	Children's Autism Items Sale (Autism Speaks)	3/16-4/1/20
School No. 16 and Annex	Students/Staff	Spring School Pictures	3/4 & 18/20
School No. 16 and Annex	Students/Staff	Mom Pictures	4/29 & 30/20
School No. 18	Students/Staff	Students vs Teachers Basketball Game	2/26/20
School No. 18	Students/Staff	Wood Flower Sales	3/6-6/12/20 Every Friday
School No. 18	Students/Staff	Wear Accessories/Something Blue (over uniform)	4/24/20

School No. 18	Students/Staff	Middle School “Spring Luau” Dance	4/30/20
School No. 19	PTO	Sweetheart Breakfast	2/28/20
School No. 19	PTO	Cat in the Hat Pictures	3/2-5/20
School No. 19	PTO	Superhero Dance	3/20/20
School No. 19	Class of 2020	100 Days of School Dance	3/30/20
School No. 19	PTO	Autism Ribbons Sale for Autism Awareness	4/1-24/20
School No. 19	PTO	Easter Pictures	4/3/20
School No. 20	After School Program	Smoothie Sales (after school)	3/1-31/20
School No. 20	Students/Staff	Face Painting	3/17/20
School No. 20	Kindergarten	Spring Plastic Egg Sale	3/30-4/9/20
School No. 20	Build Team	Ice Pops Sale (after school)	4/3, 24, 6/10/20
School No. 21	Yearbook Committee	Yearbook Sales	3/1-6/1/20
School No. 21	Music/Art Classes	Beauty and the Beast Ticket Sales	3/1-4/3/20
School No. 21	PTA	Cookie Dough Catalogue Sales	3/2-18/20
School No. 21	PTA	Sweetheart Dance	3/6/20
School No. 21	Students/Staff	Pennies for Patients (Leukemia & Lymphoma Society)	3/9-20/20
School No. 21	PTA	Family Board Game Night	3/20/20
School No. 21	PTA	Lego Night	4/2/20
School No. 21	Autism Team	Wear Blue Thursdays (over uniform)	4/2, 9, 23, 30/20
School No. 21	Music/Art Classes	Beauty and the Beast Refreshment Sales	4/3/20
School No. 21	Autism Team	Autism Tumblers Sale	4/20-24/20
School No. 21	Kindergarten Classes	Movie Night Choices: Toy Store 4 (G), The Secret Life of Pets 2 (PG), Sing (PG)	4/30/20
School No. 22	PTO	Friendship Dance (2 nd – 5 th Grades)	2/21/20
School No. 22	Destination Imagination	Pretzel Rods Sale (after school)	2/21-3/6/20
School No. 22	PTO	Spring Catalog Sales	2/21-3/6/20

School No. 22	PTO	Movie Night "Frozen II (PG) (Grades PreK-5)	3/27/20
School No. 22	PTO	Family Bake Off Night	4/24/20
School No. 22	Students/Staff	Spring School Pictures	4/28/20
School No. 22 Annex	Students/Staff	Pictures with the Easter Bunny	4/1-3/20
School No. 23	PTO	Spring Photo's K-2 nd Grade)	4/3/20
School No. 23	Students/Staff	Hot Dog Sales (after school)	4/2, 5/1/20
School No. 23	Students/Staff	Mother's Day Plant Sale	Orders 4/20-5/1/20 Delivery 5/10/20
School No. 23	PTO	Lemonade Sales (after school)	4/21-22, 5/12-13, 6/3-4/20
School No. 23	Students/Staff	Paint and Snack (after school)	4/23/20
School No. 23	Students/Staff	Popcorn Sales (after school)	4/24-5/22/20
School No. 23	PTO	Muffins with Mom (K-2 nd Grade)	5/10/20
School No. 23	Students/Staff	Book Fair	5/18-22/20
School No. 23	PTO	Donuts with Dad (K-2 nd Grade)	6/14/20
School No. 25	PTO	Wear Green or Blue Shirt (over uniform)	4/22/20
School No. 26	PTA	Elementary Ice Cream Social (after school)	2/21/20 Or 2/28/20
School No. 26	PTA	Walk-a-Thon (dedicated to Rocco Casso)	4/8/20
School No. 27	PTO	School Supply Store	2/21-6/19/20 (1 st & 3 rd Friday of each month)
School No. 27	PTO	Valentine's Day Dance	2/27/20
School No. 27	PTO	Spring Canvas Paint Night	4/6/20
School No. 27	PTO	Talent Show Grades 5-8	4/7/20
School No. 28	Students/Staff	School Garden Make "Cents" Coin Challenge	4/1-30/20
School No. 28	Students/Staff	Air Plant Sale	4/1-30/20
School No. 28	Students/Staff	Face Painting	4/2-3/20
School No. 28	PTO	Pictures with Easter Bunny	4/7/20

School No. 29	Students/Staff	Leap Year Middle School Dance (6-8 th Grades)	2/21/20
School No. 29	Students/Staff	Pennies for Patients (Leukemia & Lymphoma Society)	3/10-4/27/20
School No. 29	Students/Staff	Autism Awareness Shirt Day (over uniform)	4/2/20
School No. 29	PTO	Spring Pictures	4/3/20
School No. 29	Students/Staff	Spring Concert Bake Sale (after school)	4/7/20
School No. 29	Students/Staff	Baseball Jersey Day (over uniform)	4/9/20
School No. 29	Students/Staff	Rafiki Bracelet Sale	4/20-22/20
School No. 29	Students/Staff	Superhero T-Shirt Day (over uniform)	4/28/20
School No. 30	PTO	Wear Black History Month Shirts (over uniform)	2/14-26/20
School No. 30	Choir	Popcorn Sales (after school)	2/14-3/14/20
School No. 30	PTO	Dr. Seuss Backpack Drawstring Sale	3/2/20
School No. 30	Autism Classes	T-Shirt Sales (Autism Awareness)	3/2-10/20
School No. 30	PTO	Smencil & Pen Sales	3/9-13/20
School No. 30	Choir	Chocolate Candy Sale (after school)	3/10-4/30/20
School No. 30	PTO	Movie Night "Abominable" (PG) (PreK-2 nd)	3/11/20
School No. 30	PTO	Movie Night "A Wrinkle in Time (PG) (3 rd -5 th)	3/18/20
School No. 30	NJHS	Donut Sale (after school)	3/30-4/9/20
School No. 30	Autism Classes	Italian Ice Sale (after school)	4/2/20
School No. 30	Kindergarten Comm.	Spring Fling Pics (bunnies, baskets & pictures)	4/3/20
School No. 30	Autism Classes	Autism Blue Pinwheel Sale	4/4-8/20
School No. 30	Autism Classes	Autism Awareness Bracelets Sale	4/4-8/20
School No. 30	8 th Grade Class	Twin Day (over uniform)	4/8/20
School No. 30	8 th Grade Class	Pajama Day (Pre-K – 2 nd Grades Only)	4/23/20
School No. 30	Sp. Ed. Classes	Messy Hair Don't Care Hat Day	4/24/20
School No. 30	PreK Classes	Spring Lemonade Stand (after school)	4/30, 5/1/20
School No. 50	PTO	Spring Catalogue Candy Sales	3/16-27/20

School No. 50	PTO	Mother's Day Sales	5/5-8/20
School No. 50	PTO	Father's Day Sales	6/9-12/20
School No. 52	PTO	Pictures with Bunny	4/1/20
Bollwage Academy	Comm. Serv. Club	WE Go To College Event (scholarships)	3/27-28/20
Dwyer Academy	Math Honor Society	Wear Red – Valentine's Day(tops only over uniform)	2/14/20
Dwyer Academy	Math Honor Society	Bake Sale (after school)	2/14, 19, 26/20
Dwyer Academy	PTO	Snack Sale (after school)	2/19-6/19/20
Dwyer Academy	TV/Radio Club	Sweetheart Photo Booth	2/24-25/20
Dwyer Academy	Yearbook Club	Candy Sale (after school)	2/25-3/25/20
Dwyer Academy	Yearbook Club	Yearbook Sales	2/25-5/15/20
Dwyer Academy	Sophomore Class	School Dance	3/27/20
Dwyer Academy	MCJROTC	Physical Fitness Competition	3/28, 4/4/20
Dwyer Academy	Class of 2020	Crazy Hat Day	4/8/20
Dwyer Academy	Class of 2020	Sneaker Day (w/school uniform)	4/9/20
Dwyer Academy	Class of 2020	Prom Ticket Sales	4/15-5/15/20
Dwyer Academy	NEHS	Shakespeare Escape Room	4/23/20
Dwyer Academy	Sophomore Class	Mugs & Marigold Flower Sale	4/27-5/8/20
Dwyer Academy	NEHS	Poetry Slam	4/28/20
Edison Academy	Class of 2022	Valentine's Chocolate Roses Sale	2/14/20
Edison Academy	Student Government	Valentine's Day Pictures	2/14/20
Edison Academy	Multicultural Club	Blue Ribbons and Autism Pins Sale	4/1-10/20
Edison Academy	Senior Club	Spring Chocolate Sale (after school)	4/9/20
EHS-FJC	Freshman Club	Pre-Sale of Pretzel (after school)	2/17-27/20
		Delivery	2/28/20
EHS-FJC	Class of 2021	Movie Night "Selma" (PG) Black History Month	2/21/20
EHS-FJC	Student Government	Faculty Cook-off Competition	3/6/20
EHS-FJC	Class of 2021	March Madness Basketball Tournament	3/20/20

EHS-FJC	Red Cross Club	Cupcake Decorating Contest	3/20/20
EHS-FJC	Freshman Club	Pre-Sale of Pretzel (after school)	3/23-30/20
		Delivery	3/31/20
EHS-FJC	Destination Imagination	Pizza Sales (after school)	4/2-6/18/20 Thursdays
EHS-FJC	Destination Imagination	Snack Sales (after school)	4/3-6/19/20 Fridays
EHS-FJC	Class of 2021	Guess How Many in a Jar	4/6-10/20
EHS-FJC	Senior Club	School Spirit Week – Tops Only (over uniform)	4/6-9/20
EHS-FJC	Computer Coding Club	Computer Simulated Competition	4/7/20
EHS-FJC	Garden Club	Spring Egg Hunt (after school)	4/8/20
EHS-FJC	Class of 2022	Spring Pictures	4/9/20
EHS-FJC	Garden Club	Decorate a Friends Locker – Earth Day	4/22/20
EHS-FJC	Dance Classes	ticket Sales – Spring Show	4/27-5/1/20
Halsey Academy	Senior Class	Prom Ticket Sales	4/1-5/22/20
Hamilton Academy	Student Council	T-Shirt/Sweatshirt Sale	4/14-20/20
Hamilton Academy	Students/Staff	Movie Night “Black Panther” (PG)	2/19 or 2/26/20
Hamilton Academy	Dance Classes	Dance and Fitness	2/20-6/1/20 (Thursdays)
Hamilton Academy	Golden Lions Art Club	Commissioned Painted Portraits	2/21-5/31/20
Hamilton Academy	Journalism Club	Black History T-Shirt Day (over uniform)	2/26/20
Hamilton Academy	Student Government	Sneaker Wednesdays (with uniform)	2/26, 3/25, 4/29, 5/27, 6/17/20
Hamilton Academy	Dance Classes	Snack Sales Wednesdays (after school)	2/27-6/3/20
Hamilton Academy	Journalism Club	Movie Night “Harriet” (PG) & Snack Sale	2/27/20
Hamilton Academy	Golden Lions Art Club	4 th Annual Paint Night	3/26 or 4/2/20
Hamilton Academy	Dance Classes	Ticket Sales – Spring Dance Showcase	5/1-29/20
Hamilton Academy Annex	Class of 2023	Fresh Orange Juice Sale (before school)	3/24/20

Jefferson Academy	Honor Society	Bake Sale (after school) (Relay for Life)	2/14-3/13/20
Jefferson Academy	Dance Group	Black History Tribute African Attire Day (over uniform)	2/28/20
Jefferson Academy	Dance Group	Dr. Seuss T-Shirt Creation Contest Ticket Sales	3/2/20
Jefferson Academy	Dance Group	Dance Contest Ticket Sales	3/9/20
Jefferson Academy	VA Club	Art Café Paint and Treats	3/14/20
Jefferson Academy	Dance Group	Glow Party Ticket Sales	3/27/20
Jefferson Academy	Dance Group	Spring Dance Showcase Ticket Sales	4/1-5/1/20
Jefferson Academy	Class of 2020	Senior Prom Ticket Sales	4/1-5/20/20
Jefferson Academy	Class of 2021	Game-O-Palooza (after school)	4/3/20
Jefferson Academy	Class of 2020	Students vs Teachers Basketball Game	4/9/20
Jefferson Academy	Class of 2023	Lip Sync Battle (after school)	4/9/20
Jefferson Academy	VA Club	Taste of Jefferson (Teachers compete for votes)	4/24/20

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO PARTICIPATE

Recommended: That Thomas A. Edison Career & Technical Academy students be authorized to participated in “Teens for Jeans,” organized by Aeropostale and Do Something.org from February 24-28, 2020, jeans will be donated to DoSometing.org.

AUTHORIZATION TO FUND

Recommended: That the Elizabeth Board of Education be authorized to fund the travel costs for consultants from LearnQuest to provide onsite training for the music technology teachers, at a cost not to exceed \$1,800.00.

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

\$300.00 value in office supplies from parent Ms. Tammy Fernandez for Thomas A. Edison Career & Technical Academy students/ teachers and staff in supplementing materials/supplies needed for teaching and learning and office operations.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 6	1 st Grade Classes	Guess How Many Gold Coins	3/9-13/20

Elizabeth, N.J., February 20, 2020

The Superintendent of Schools recommends approval of the following:

A. AUTHORIZATION TO PAY VOUCHERS

1.	Acrisure, LLC (Property & Casualty Package Insurance)		20,440.92
2.	Assured Partners of New Jersey, LLC (Public Official Bond – Louis C. Mai)		3,840.00
3. *	AxisPlus (Participant Fee – January-June 2020)		135,912.44
4. *	Benecard Services, LLC (Prescription Plan – January)		1,700,420.26
5.	Eric M. Bernstein & Associates, LLC (Legal Services)		315.00
6.	Brinkerhoff Environmental Services, Inc. (District Wide Asbestos Awareness Training) (PCM Clearance Air Monitor Analysis- School No. 5) (PCM Clearance Air Monitor Analysis- Edison Academy) (Asbestos Removal – School No. 5 & Edison Academy) (Asbestos Abatement – School No. 16)	2,087.50 1,266.00 1,266.00 2,423.09 4,293.67	11,336.26
7.	Ciox Health (Medical Records)		156.83
8. *	Colicchio, Philip (Meals – Boys Basketball Tournament)		1,188.00
9.	Critchley, Kinum & Denoia, LLC (Legal Services)		2,626.50
10.	CV Electrical Contractors, Inc. (Auditorium Renovation – Hamilton Academy-Final Payment)		38,050.00
11.	DeCotiis, Fitzpatrick & Cole, LLP (Legal Services)		29,205.75
12.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)		36,098.62
13. *	Egenolf Early Childhood Center (Pre-K Student Tuition – February 2020)		226,642.90
14.	E I Associates, Architects & Engineers, PA (Carbon Monoxide Systems – School No. 21, 29, EHS-FJC)		2,375.00
15. *	Elizabethport Presbyterian Center (Pre-K Student Tuition – February 2020)		141,106.10
16.	EPG Brokerage (Consulting Fee 2/1-29/20)		7,083.33
17. *	EyeMed Vision Care (Billing January 2020) (Additional Billing – January 2020)	21,411.00 5.85	21,416.85

18. *	Fleetcor Tech. Fuelman Fleet Card (School Vehicles – Gas Charges)		21,797.24
19. *	Geralds, Jr., Robert L. (Lodging, Entrance Fee, Meals & Vans – JROTC Drill Meet) (Meals - JROTC Drill Team Competition)	3,932.34 440.00	4,372.34
20. *	Harvard Debate, Inc. (Registration – Forensic Tournament)		1,095.00
21. *	Hispanic Association of Colleges and Universities (Registration – O. Hugelmeyer)		435.00
22. *	History Alive-Teacher's Curriculum Inst. (Bilingual Social Studies – Online Subscription)		6,008.00
23. *	Horizon Blue Cross Blue Shield of NJ (Horizon – December 2019) (Horizon Dental Choice – December 2019) (Horizon Cobra – Option – December 2019) (Horizon Dental Option - December 2019) (Horizon Dental Cobra Choice – January 2020) (Horizon Cobra – December 2019) (Horizon Medical – December 2019)	1,705.69 12,629.09 416.16 206,436.17 14.84 8,722.40 5,777,964.03	6,007,888.38
24. *	Jefferson Park Day Care Center (Pre-K Student Tuition – February 2020)		113,800.99
25.	Kologi Simitz Counselors at Law (Legal Services)		1,417.50
26.	LaCorte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		22,376.50
27. *	Leaguers, Inc. (Pre-K Student Tuition – February 2020)		128,765.10
28. *	Lexis Nexis Risk Solutions (Professional Services)		6,466.50
29. *	Little School House (Pre-K Student Tuition – February 2020)		126,289.50
30.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – December)		3,900.00
31.	Mandelbaum Salsburg, P.C. (Legal Services)		4,497.50
32. *	Music for All, Inc. /Band of America (Marching Band Association – Fall Championships 2020)		875.00
33.	Netta Architects, LLC (Renovations & Alterations – New High School)		121.50
34. *	Off Duty Police Officers (Extra Duty Assignments)		25,000.00
35. *	Proceed I Early Childhood Development Center (Pre-K Student Tuition – February 2020)		89,291.20
36. *	Proceed II Early Childhood Development Center (Pre-K Student Tuition – February 2020)		96,247.60

37.	Renaud & Deappolonio, LLC (Legal Services)		2,327.50
38. *	Rodriguez, Brian (Forensics Tournament – Meals)		3,379.20
39.	Strategic Message Management, Inc. (Services Rendered 1/11/20-2/6/20)		2,625.00
40. *	Tottenville High School (Entrance Fee - JROTC Drill Team Competition)		150.00
41.	Whitman (Environmental Services – School No. 25) (Environmental Services – School No. 18) (Additional Environmental Services – Edison Academy) (Preparation of Biennial Certification – School No. 16)	3,342.38 870.00 333.60 124.00	4,669.98
42. *	Wonder World (Pre-K Student Tuition – February 2020)		71,313.30

*Hand Checks

**B. AUTHORIZATION TO TRANSFER FUNDS
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$166,576.00 to the Workers' Compensation Account for the 2019-2020 school year.

**C. AUTHORIZATION TO TRANSFER FUNDS
TO THE ATHLETIC ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$25,000.00 to the Athletic Account for the 2019-2020 school year.

Supplemental Finance Report
Transfer of Funds

February 20, 2020

<u>Account Number</u>	<u>TRANSFER OF FUNDS 2019-2020</u> <u>Description</u>	<u>Amount</u>
FROM:		
11-000-252-420-94-41-40-	TECHNOLOGY MAINTENANCE	(18,968)
11-421-100-101-30-83--	TEACHERS - AFTER SCHOOL	(3,650)
11-422-100-101-00-00--	SUMMER RETENTION TRAINING	(7,500)
11-000-261-420-94-00--	SCHOOL FACILITIES MAINTENANCE	(227,000)
11-421-100-101-00-83-44-	TEACHERS-AFTER SCHOOL	(6,000)
11-000-221-890-94-00-61-	MISCELLANEOUS EXPENSE - DIVISION OF ELEMENTARY	(1,752)
11-422-100-101-00-00--	SUMMER RETENTION TRAINING	(3,710)
11-000-251-440-94-00-44-	LEASE/PURCHASE	(50,000)
11-000-270-511-95-01--	VILLANI - MAGNET SCHOOLS	(1,938,531)
11-000-270-511-94-01--	VILLANI - EARLY CHILDHOOD	(259,199)
11-000-270-511-94-03--	J&J EARLY CHILDHOOD	(117,250)
11-000-291-280-94-99--	TUITION REIMBURSEMENT - SPRING	(20,045)
11-000-291-280-94-03--	TUITION REIMBURSEMENT - SPRING	(485)
11-000-270-514-95-01--	VILLANI - SPECIAL EDUCATION	(180,000)
11-000-270-514-95-04--	DURHAM - SPECIAL EDUCATION	(128,880)
11-422-100-101-00-00--	SUMMER RETENTION TRAINING	(1,000)
11-422-100-101-00-00--	SUMMER RETENTION TRAINING	(140)
11-190-100-610-94-00-44-	MATERIALS AND SUPPLIES	(100,000)
11-000-260-110-00-00--	CUSTODIAL SALARIES	(62,047)
11-422-100-101-00-00--	SUMMER RETENTION TRAINING	(9,500)
11-000-100-561-94-00-55-	TUITION - PUBLIC SCHOO REGULAR HOMELESS	(4,485)
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	(4,156)
11-421-100-101-09-83--	TEACHERS - AFTER SCHOOL	(1,875)
11-000-260-440-94-00-41-	CAPITAL PROJECT LEASE PAYMENTS	(86,273)
12-000-251-730-94-00-44-	EQUIPMENT: CENTRAL ADMINISTRATION	(91,263)
11-422-100-101-00-00--	SUMMER RETENTION TRAINING	(150)
11-422-100-101-00-00--	SUMMER RETENTION TRAINING	(2,500)
11-000-221-580-94-10-68-	STUDENT SERVICES - TRAVEL (CTE)	(2,000)
11-421-100-101-23-83--	TEACHERS - AFTER SCHOOL	(1,500)
11-421-100-101-09-83--	TEACHERS - AFTER SCHOOL	(1,000)
11-000-261-420-27-00--	SCHOOL FACILITIES MAINTENANCE	(1,717)
11-000-261-420-83-00--	SCHOOL FACILITIES MAINTENANCE	(1,200)
11-000-261-420-82-00--	SCHOOL FACILITIES MAINTENANCE	(811)
11-422-100-101-00-00--	SUMMER RETENTION TRAINING	(1,000)
11-215-100-106-94-81-60-	PRESCHOOL DISABILITIES - ASSISTANTS	(80)
11-422-100-101-00-00--	SUMMER RETENTION TRAINING	(1,700)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(173,063)
11-000-217-320-94-00-60-	RELATED SERVICES PURCHASED PROFESSIONAL	(38,502)
11-190-100-610-94-00-44-	MATERIALS AND SUPPLIES	(1,200)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(2,500,000)
11-422-100-101-00-00--	SUMMER RETENTION TRAINING	(500)
12-000-260-732-95-00--	EQUIPMENT	(17,148)
11-402-100-101-94-00-64-	ATHLETIC SUPPORT STAFF SALARIES	(20,000)
11-000-266-320-94-00-44-	SECURITY POLICE SERVICES	(46,000)
11-000-252-420-94-41-40-	TECHNOLOGY MAINTENANCE	(18,300)
		(6,152,080)

Supplemental Finance Report
Transfer of Funds

February 20, 2020

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
TO:		
12-105-100-730-50-41-40-	EQUIPMENT PRESHCOOL	18,968
11-110-100-101-30-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	250
11-120-100-101-30-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	3,400
11-130-100-101-09-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	500
11-120-100-101-18-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	3,000
11-140-100-101-83-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	4,000
11-000-261-420-84-00-00-	SCHOOL FACILITIES MAINTENANCE	1,000
11-000-261-420-90-00--	SCHOOL FACILITIES MAINTENANCE	2,000
11-000-261-420-02-00-00-	SCHOOL FACILITIES MAINTENANCE	4,000
11-000-261-420-03-00-00-	SCHOOL FACILITIES MAINTENANCE	4,000
11-000-261-420-06-00-00-	SCHOOL FACILITIES MAINTENANCE	4,000
11-000-261-420-08-00--	SCHOOL FACILITIES MAINTENANCE	4,000
11-000-261-420-09-00--	SCHOOL FACILITIES MAINTENANCE	4,000
11-000-261-420-12-00-00-	SCHOOL FACILITIES MAINTENANCE	4,000
11-000-261-420-14-00-00-	SCHOOL FACILITIES MAINTENANCE	4,000
11-000-261-420-16-00-00-	SCHOOL FACILITIES MAINTENANCE	4,000
11-000-261-420-18-00-00-	SCHOOL FACILITIES MAINTENANCE	4,000
11-000-261-420-19-00-00-	SCHOOL FACILITIES MAINTENANCE	4,000
11-000-261-420-20-00--	SCHOOL FACILITIES MAINTENANCE	4,000
11-000-261-420-23-00-00-	SCHOOL FACILITIES MAINTENANCE	4,000
11-000-261-420-28-00--	SCHOOL FACILITIES MAINTENANCE	4,000
11-000-261-420-30-00--	SCHOOL FACILITIES MAINTENANCE	4,000
11-000-261-420-50-00--	SCHOOL FACILITIES MAINTENANCE	4,000
11-000-261-420-52-00--	SCHOOL FACILITIES MAINTENANCE	4,000
11-000-261-420-82-00--	SCHOOL FACILITIES MAINTENANCE	4,000
11-000-261-420-25-00-00-	SCHOOL FACILITIES MAINTENANCE	4,500
11-000-261-420-80-00-00-	SCHOOL FACILITIES MAINTENANCE	5,500
11-000-261-420-01-00-00-	SCHOOL FACILITIES MAINTENANCE	6,000
11-000-261-420-04-00-00-	SCHOOL FACILITIES MAINTENANCE	6,000
11-000-261-420-05-00--	SCHOOL FACILITIES MAINTENANCE	6,000
11-000-261-420-07-00-00-	SCHOOL FACILITIES MAINTENANCE	6,000
11-000-261-420-21-00--	SCHOOL FACILITIES MAINTENANCE	6,000
11-000-261-420-22-00--	SCHOOL FACILITIES MAINTENANCE	6,000
11-000-261-420-26-00-00-	SCHOOL FACILITIES MAINTENANCE	6,000
11-000-261-420-27-00--	SCHOOL FACILITIES MAINTENANCE	6,000
11-000-261-420-29-00--	SCHOOL FACILITIES MAINTENANCE	6,000
11-000-261-420-51-00--	SCHOOL FACILITIES MAINTENANCE	6,000
11-000-261-420-83-00--	SCHOOL FACILITIES MAINTENANCE	6,000
11-000-261-420-87-00-00-	SCHOOL FACILITIES MAINTENANCE	6,000
11-000-261-420-89-00-00-	SCHOOL FACILITIES MAINTENANCE	6,000
11-000-261-420-13-00-00-	SCHOOL FACILITIES MAINTENANCE	8,000
11-000-261-420-95-00--	SCHOOL FACILITIES MAINTENANCE	20,000
11-000-262-320-94-00--	CONSTRUCTION-PURCHASED PROF SERVICES	20,000
11-000-262-420-94-00--	CONSTRUCTION - SCHOOL MAINT	20,000
11-120-100-101-02-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	1,500
11-130-100-101-02-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	2,000
11-110-100-101-02-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	2,500
11-000-221-610-94-00-61-	OFFICE SUPPLIES DIVISION OF ELEMENTARY	1,752

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<u>Account Number</u>	<u>DESCRIPTION</u>	<u>Amount</u>
11-120-100-101-19-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	510
11-110-100-101-19-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	700
11-130-100-101-19-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	2,500
11-000-251-105-00-80-45-	HUMAN RESOURCES - OVERTIME	10,000
11-190-100-106-00-79-45-	ASSISTANTS SALARIES	40,000
11-000-270-514-95-04--	DURHAM - SPECIAL EDUCATION	464,040
11-000-270-511-95-04--	DURHAM - MAGNET SCHOOLS	1,850,940
11-000-291-270-00-00--	HEALTH BENEFITS	485
11-000-291-270-00-99--	HEALTH BENEFITS	20,045
11-000-270-511-95-04--	DURHAM - MAGNET SCHOOLS	308,880
11-110-100-101-19-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	1,000
11-120-100-101-19-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	140
11-000-251-610-94-45-44-	SUPPLIES AND MATERIALS	100,000
11-000-266-110-52-30--	SECURITY SALARIES	62,047
11-120-100-101-19-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	500
11-110-100-101-28-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	1,000
11-130-100-101-28-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	2,000
11-120-100-101-28-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	6,000
11-000-100-890-94-00-55-	MISCELLANEOUS EXPENSE HOMELESS	4,485
12-000-252-730-94-41-40-	EQUIPMENT - ADMIN INFO TECHNOLOGY	4,156
11-110-100-101-09-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	120
11-120-100-101-09-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	1,755
11-402-100-440-85-00--	LEASE PAYMENTS ATHLETICS	86,273
11-000-251-440-95-00--	LEASE PAYMENTS WAREHOUSE	91,263
11-130-100-101-19-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	150
11-120-100-101-15-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	2,500
11-000-221-320-94-10-68-	STUDENT SERVICES - PROF DEVELOPMENT (CTE)	2,000
11-110-100-101-23-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	1,500
11-110-100-101-09-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	1,000
11-000-261-732-27-00--	NON INSTRUCTIONAL EQUIPMENT	1,717
11-000-261-420-85-00--	SCHOOL FACILITIES MAINTENANCE	2,011
11-120-100-101-06-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	1,000
11-215-100-800-00-00-60-	PRE-K FIELD TRIPS	80
11-120-100-101-23-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	1,700
11-000-213-320-94-00-60-	504 RELATED SERVICES PURCHASE PROF - GENERAL EDU	38,502
11-000-100-560-94-00--	TRANSFER TO CHARTER SCHOOL	173,063
11-000-230-339-94-00-55-	OTHER PROFESSIONAL SERVICES	1,200
11-000-100-566-94-00--	TUITION - PRIVATE SCH. HANDICAPPED	2,500,000
11-110-100-101-05-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	500
12-000-262-730-95-00--	EQUIPMENT - CUSTODIAL SERVICES	3,900
12-000-263-730-95-00--	EQUIPMENT - CARE AND UPKEEP OF GROUNDS	13,248
11-402-100-390-00-00-64-	PURCHASED PROFESSIONAL SERVICES - OFFICIALS	20,000
12-000-266-730-94-00--	EQUIPMENT - SECURITY	46,000
11-190-100-610-94-41-40-	TEACHING SUPPLIES	18,300
		6,152,080

Total Fund 11

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Supplemental Finance Report
Transfer of Funds

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<u>Account Number</u>	<u>DESCRIPTION</u>	<u>Amount</u>
FROM:		
15-190-100-610-84-00-44-	SUPPLIES - COMPTROLLER	(1,510)
15-140-100-101-89-81-67-	GRADES 9-12 BAND SUMMER (REQUIRED)	(6,439)
15-140-100-101-80-81--	TEACHERS - SUMMER	(3,120)
15-140-100-101-84-81--	GRADES 9-12 TEACHERS - SUMMER SCHOOL	(1,560)
15-140-100-101-90-81--	TEACHERS - SUMMER	(1,560)
15-140-100-101-82-81--	TEACHERS - SUMMER	(907)
15-120-100-101-26-81--	TEACHERS - SUMMER	(303)
15-140-100-101-83-81--	TEACHERS - SUMMER	(150)
15-140-100-101-87-81--	TEACHERS - SUMMER	(150)
15-140-100-101-89-81--	GRADES 9-12 SALARIES - SUMMER	(45)
15-401-100-890-87-00--	SCHOOL SPONSORED ACTIVITIES - MISC	(14,840)
15-190-100-610-87-00-44-	SUPPLIES - COMPTROLLER	(10,000)
15-190-100-610-90-00-44-	SUPPLIES - COMPTROLLER	(1,515)
15-140-100-101-90-81--	TEACHERS - SUMMER	(1,515)
15-000-240-600-13-00--	SCHOOL ADMIN. - SUPPLIES	(1,545)
15-190-100-610-13-00-44-	SUPPLIES - COMPTROLLER	(800)
15-190-100-320-26-00--	REG INSTRUCTION - PURCHASED PROFESSIONAL	(2,500)
15-401-100-800-26-00--	SCHOOL SPONSORED COCURRICULAR ACTIVITIES	(1)
15-241-100-101-84-00--	BILIGUAL S/C - SALARIES	(61,000)
15-120-100-101-18-00--	GRADES 1-5 TEACHER SALARIES	(40,632)
15-000-240-600-04-00--	SCHOOL ADMIN - SUPPLIES	(1,498)
15-190-100-610-04-00-44-	SUPPLIES - COMPTROLLER	(60)
15-120-100-101-18-00--	GRADES 1-5 TEACHER SALARIES	(41,335)
15-190-100-610-83-10-00-	INSTRUCTIONAL SUPPLIES - IND ARTS/BUS	(180)
15-190-100-610-80-00-44-	SUPPLIES - COMPTROLLER	(3,030)
15-000-240-800-08-00--	ADMIN - MISCELLANEOUS	(11)
15-190-100-610-09-00--	INSTRUCTIONAL - SUPPLIES	(166)
15-190-100-640-04-17--	TEXTBOOKS - SOCIAL STUDIES	(2,000)
15-201-100-610-04-00--	COGNITIVE MODERATE - SUPPLIES	(1,500)
15-213-100-610-08-00--	RESOURCE SUPPLIES	(221)
15-190-100-610-82-10-00-	INSTRUCTIONAL SUPPLIES - CTE	(2,497)
15-190-100-610-89-10-00-	INSTRUCTIONAL SUPPLIES - CTE	(2,497)
15-000-260-110-04-80--	SECURITY GUARD - OVERTIME	(1,100)
15-190-100-610-03-00--	INSTRUCTIONAL - SUPPLIES	(7)
15-000-211-600-05-00--	SOCIAL WORKER/ATTENDANCE/PARENT LIAISON	(146)
15-190-100-610-05-00--	INSTRUCTIONAL - SUPPLIES	(1,730)
15-000-240-600-05-00--	SCHOOL ADMIN - SUPPLIES	(1,444)
15-000-218-600-05-00--	GUIDANCE SUPPLIES	(100)
15-190-100-610-90-00-44-	SUPPLIES - COMPTROLLER	(5,000)
15-190-100-320-26-00--	REG INSTRUCTION - PURCHASED PROFESSIONAL	(980)
15-000-240-800-12-00--	ADMIN - MISCELLANEOUS	(750)
15-110-100-101-28-01--	KINDERGARTEN TEACHERS SALARIES	(46,849)
15-130-100-101-18-00--	GRADES 6-8 TEACHERS - SALARIES	(38,926)
15-110-100-101-16-01--	KINDERGARTEN TEACHER SALARIES	(37,219)
15-130-100-101-19-00--	GRADES 6-8 TEACHERS - SALARIES	(36,124)
15-190-100-610-07-00-44-	SUPPLIES - COMPTROLLER	(450)
		(375,912)

Supplemental Finance Report
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<u>Account Number</u>	<u>DESCRIPTION</u>	<u>Amount</u>
TO:		
15-242-100-610-84-00--	ESL SELF CONTAINED - SUPPLIES	1,510
15-190-100-610-83-00-44-	SUPPLIES - COMPTROLLER	150
15-190-100-610-87-00-44-	SUPPLIES - COMPTROLLER	150
15-190-100-610-26-00-44-	SUPPLIES - COMPTROLLER	303
15-190-100-610-82-00-44-	SUPPLIES - COMPTROLLER	907
15-190-100-610-84-00-44-	SUPPLIES - COMPTROLLER	1,560
15-190-100-610-90-00-44-	SUPPLIES - COMPTROLLER	1,560
15-190-100-610-80-00-44-	SUPPLIES - COMPTROLLER	3,120
15-190-100-610-89-00-44-	SUPPLIES - COMPTROLLER	6,484
15-140-100-101-87-83--	GRADE 9-12 TEACHERS - AFTER SCHOOL	14,840
15-140-100-101-87-83--	GRADE 9-12 TEACHERS - AFTER SCHOOL	10,000
15-140-100-101-90-81--	TEACHERS - SUMMER	1,515
15-190-100-610-90-00-44-	SUPPLIES - COMPTROLLER	1,515
15-190-100-610-13-75--	FURNITURE/EQUIP UNDER \$2,000	1,545
15-204-100-610-13-00--	LLD - SUPPLIES	800
15-000-223-320-26-21-68-	PURCHASED PROFESSIONAL SERVICES - REQUIRED - IB	2,500
15-190-100-800-26-21-68-	MISCELLANEOUS - IB	1
15-214-100-101-18-00--	TEACHER - AUSTISM	40,632
15-242-100-101-84-00--	ESL SELF CONTAINED - SALARIES	61,000
15-190-100-610-04-00--	INSTRUCTIONAL - SUPPLIES	1,558
15-214-100-101-18-00--	TEACHER - AUSTISM	41,335
15-401-100-890-83-00--	SCHOOL SPONSORED - COCURRICULAR ACTIVITIES - MISC.	180
15-140-100-101-80-81--	TEACHERS - SUMMER	3,030
15-190-100-640-08-17--	TEXTBOOKS (SOCIAL STUDIES)	11
15-000-240-600-09-00--	ADMIN - SUPPLIES	166
15-201-100-610-04-00--	COGNITIVE MODERATE - SUPPLIES	1,000
15-190-100-610-04-00--	INSTRUCTIONAL - SUPPLIES	2,500
15-190-100-610-08-75--	FURNITURE/EQUIP UNDER \$2,000	221
15-140-100-731-82-10-00-	INSTRUCTIONAL EQUIPMENT - CTE	2,497
15-140-100-731-89-10-00-	INSTRUCTIONAL EQUIPMENT - CTE	2,497
15-000-218-600-04-00--	GUIDANCE SUPPLIES	1,100
15-000-222-600-03-00-69-	LIBRARY / MEDIA SUPPLIES	7
15-190-100-610-05-00--	INSTRUCTIONAL - SUPPLIES	146
15-000-240-600-05-00--	SCHOOL ADMIN - SUPPLIES	1,730
15-190-100-610-05-00--	INSTRUCTIONAL - SUPPLIES	1,444
15-190-100-610-05-00--	INSTRUCTIONAL - SUPPLIES	100
15-190-100-610-16-75--	FURNITURE/EQUIP UNDER \$2,000	5,000
15-000-223-320-26-21-68-	PURCHASED PROFESSIONAL SERVICES - REQUIRED - IB	980
15-190-100-320-12-00--	PURCHASED PROFESSIONAL SERVICES	750
15-214-100-101-19-00--	TEACHER - AUTISM	36,124
15-000-211-100-16-00-25-	SOCIAL WORKER - SALARIES	37,219
15-000-240-103-18-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	38,926
15-241-100-106-28-01--	ASSISTANT - BILINGUAL KINDERGARTEN	46,849
15-000-240-600-07-00--	SCHOOL ADMIN - SUPPLIES	450
		375,912

Total Fund 15

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Supplemental Finance Report
Transfer of Funds

February 20, 2020

<u>Account Number</u>	<u>TRANSFER OF FUNDS 2019-2020</u> <u>Description</u>	<u>Amount</u>
FROM:		
20-274-200-320-47-00--	ESEA C/O 18/19: TITLE II A: PROFESSIONAL DEVELOPMENT (ST	(1,516)
20-218-100-101-23-02--	PRE-K TEACHER SALARIES	(177,061)
20-218-100-101-23-79--	PRE-K TEACHER SUB	(6,144)
20-218-100-106-23-79--	PRE-K TEACHER ASSISTANT SUBS	(4,537)
20-218-100-800-23-02--	PRE-K FIELD TRIP ADMISSIONS	(600)
20-218-200-600-23-02--	ECPA - SUPPLIES	(300)
20-274-520-930-00-00--	ESEA C/O 18/19 TITLE II: SCHOOLWIDE BLENDED	(60,000)
20-218-100-101-02-79--	PRE-K TEACHER SUB	(500)
20-275-100-100-00-00--	ESEA 19/20 TITLE II: SALARIES - INTERVENTIONIST	(34,500)
20-218-100-101-00-00--	PRE-K TEACHER SALARIES	(30,214)
20-218-100-101-23-02--	PRE-K TEACHER SALARIES	(126,224)
		(441,596)
TO:		
20-274-200-600-47-00--	ESEA C/O 18/19 TITLE II: NON-INSTRUCTIONAL SUPPLIES(ST. G	1,516
20-218-200-600-18-02--	ECPA - SUPPLIES	300
20-218-100-800-18-02--	PRE-K FIELD TRIP ADMISSIONS	600
20-218-100-106-18-79--	PRE-K TEACHER ASSISTANT SUBS	4,537
20-218-100-101-18-79--	PRE-K TEACHER SUB	6,144
20-218-100-101-18-02--	PRE K TEACHERS SALARIES	177,061
20-274-200-320-00-00-01-	ESEA C/O 18/19: TITLE II A: PROFESSIONAL DEVELOPMENT (CL	60,000
20-218-100-101-02-78--	PRE-K TEACHER MISSED PREPS	500
20-275-200-320-00-00--	ESEA 19/20 TITLE II A: PROFESSIONAL DEVELOPMENT	34,500
20-218-100-106-18-02--	PRE-K TEACHER ASSISTANT SALARIES	30,214
20-218-100-106-18-02--	PRE-K TEACHER ASSISTANT SALARIES	126,224
		441,596
Total Fund 20		-

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH CRISIS PREVENTION INSTITUTE, INC.

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with The Crisis Prevention Institute, Inc., Milwaukee, WI, to provide a 3-Day Blended Nonviolent Crisis Intervention Instructor Certification Program for Ten (10) participants, on February 18, 19, 20, 2020, from 8:30 a.m. to 3:00 p.m., location to be determined, at a cost not to exceed \$34,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CREATIVE OPTIONS FOR PROGRESSIVE EDUCATORS, LLC

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Creative Options For Progressive Educators, LLC, Roseland, NJ, to provide professional development workshop entitled “LGBTQ + History” for social studies teachers, March 9, 2020, from 1:30 p.m. to 4:00 p.m., at a cost not to exceed \$1,250.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH WALDEN UNIVERSITY for an AFFILIATION AGREEMENT

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into an Affiliation Agreement with Walden University, Minneapolis, MN, to host undergraduate, graduate, and post-graduate students in the fields of nursing, social work, counseling, psychology, health science, and interdisciplinary studies beginning on March 2, 2020, at no cost to Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH LEARNQUEST, INC.

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with LearnQuest, Inc., Philadelphia, PA, to provide a two (2) full days onsite professional development training “Course 1: Apple Logic Training, 2020 Concepts”, for six (6) CTE teachers and Crystal A’Hearn, Supervisor, Career & Technical Education, March 2, 2020 through June 30, 2020, from 8:30 a.m. to 3:00 p.m. (exact dates to be determined), at a cost not to exceed \$4,999.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH NEW JERSEY TEACHER TO TEACHER, LLC

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with New Jersey Teacher to Teacher, LLC, East Brunswick, NJ, to provide Title 1 Parent and Family Development professional development training sessions at Benjamin Franklin School No. 13, and Toussaint L'Ouverture-Marquis de Lafayette School No. 6, from February 24, 2020 through June 30, 2020, at cost not to exceed \$2,800.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH FOUNDATION FOR EDUCATIONAL ADMINISTRATION
LEGAL ONE

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Foundation For Educational Administration LEGAL ONE, Monroe Township, NJ, to provide Selected School Law professional development training for administrators on March 18 & 25, 2020, from 8:30 a.m. to 3:00 p.m., in an amount not to exceed \$7,400.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH THE NED SHOW–NED’S MINDSET MISSION

As recommended by John Byrne, Acting Principal of Abraham Lincoln School No. 14-Annex, that the Elizabeth Board of Education enter into contract with “The NED Show-Ned’s Mindset Mission”, Lynnwood, WA, to conduct a presentation entitled “to get to the heart of bullying” by showing kindness to making friends, on Wednesday April 8, 2020, from 9:00 a.m. to 9:45 a.m., (K-2nd grades) and 10:15 a.m. to 11:00 a.m., (grades 3rd & 5th) at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH MULTIPLE SPEAKERS – CAREER DAY

As recommended by Arlene Campbell, Principal of Chessie Dentley Roberts Academy School No. 30, that the Elizabeth Board of Education enter into contract with the Jessica Arias, (Health Care Administrator), Union, NJ, Veronica Arias, (Technology), Elizabeth, NJ, Diego Bolanos, (Management Leader, Administration), Union, NJ, John Lee Hart (Union County Department of Corrections), Denville, NJ, Jennifer Jimenez, (Administration, Teaching & Secretarial), Sewaren, NJ, Steven Moinhos, (Administration, Sales & Marketing), Lyndhurst, NJ, Dr. Larry Ordonez, (Chiropractor), Newark, NJ, Manuel Perez, (Corrections Officer, Union County Department of Corrections), Elizabeth, NJ, Joseph Pinho, (Financial Consultant), Harristown, NJ, Edilian Ramirez, (Corrections Officer, Union County Department of Corrections), Elizabeth, NJ, Michael Spadavecchia, (Firefighter), Newark, NJ, Jessika Vasquez, (Personal Trainer, Fitness Coach), North Plainfield, NJ, Detective Darin K. Williamson, (Detective-Narcotic Division), Elizabeth, NJ, to participate in the Schools Career Day on March 25, 2020, from 9:00 a.m. to 1:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH DONALD C. NORRIS MUSICAL DIRECTOR OF NEWARK BOYS
CHORUS SCHOOL

As recommended by Arlene Campbell, Principal of Chessie Dentley Roberts Academy School No. 30, that the Elizabeth Board of Education enter into contract with the Donald C. Morris Musical Director of Newark Boys Chorus School, Newark, NJ, to present a Musical performance on February 25, 2020, entitled “ Black History Month” starting at 10:00 a.m. to 10:45 a.m., (cost of \$1,500.00) to be paid by student activity funds, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH NED’S MINDSET MISSION

As recommended by Arlene Campbell, Principal of Chessie Dentley Roberts Academy School No. 30, that the Elizabeth Board of Education enter into contract with Ned’s Mindset Mission, Lynnwood, WA, to provide a social emotional learning assembly to students Kindergarten through Fifth grades, emphasizing character building and attracting growth mindset to overcome social, emotional and academic challenges, on April 8, 2020, from 2:00 p.m. to 2:45 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH NJPAC MERCER MUSICAL THEATER PROGRAM

As recommended by Nichol Comas, Principal of John Marshall School No. 20, that the Elizabeth Board of Education enter into contract with NJPAC Mercer Musical Theater Program, Newark, NJ, to participate at the program’s Kickoff Event, on Wednesday February 26, 2020, from 9:45 a.m. to 2:30 p.m. and through the 2019-2020 school year, having rehearsals and onsite instruction from Teaching Artist, at the school from February thru June 2020; Performances will take place at the school during the week of May 27, 2020 with a final performance at NJPAC, on Thursday June 11, 2020, from 9:00 a.m. to 4:30 p.m., (a School Bus will be needed for February 26th and June 11th, 2020), at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

RENEW CONTRACT WITH NUENERGEN, LLC

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew its current contract with NuEnergen, White Plains, NY, for the Energy Management–Tracking, Procurement Auditing & Demand Response Services for the various schools in the district for the 2020-2021 school year, in an renewal amount not to exceed \$69,000.00/yearly (Energy Procurement Services \$60,000.00 per year, EnerTrac Dashboard & Budget Services \$9,000.00 per year, Demand Response Services 35% of program revenue Invoice and Auditing Services 25% of monies returned), in accordance with N.J.S.A.18A:18A-4a.

Please Note: Originally approved at the March 2018 Board Mtg in the amount not to exceed \$69,000.00. Final Year of Contract agreement, which allows for renewal for up to two additional years (1st 18-19 year, 2nd 19-20 year, 3rd & Final 20-21 year) under the same terms and conditions as set forth in the RFP submission of February 2018

CONTRACT WITH QUIVER FARM PROJECTS, INC.

As recommended by Oscar Crespo, Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with Quiver Farm Projects, Inc., Pennsburg, PA, to present a traveling farm educational program for the students at the school, on May 19, 2020, from 10:00 a.m. to 12:00 p.m., at a cost not to exceed \$650.00, to be paid by the Student Activity Fund, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH CATAPULT LEARNING, LLC

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education Enter into contract with Catapult Learning, LLC, Camden, NJ, to provide wrap around summer service program for students in Pre-K through Third Grade level beginning July 6, 2020 through August 14, 2020, Monday through Friday, from 7:30 a.m. to 4:30 p.m., for the following district schools: Dr. Albert Einstein Academy School No. 29, Frances C. Smith Early Childhood Center School No. 50, Donald Stewart Early Childhood Center School No. 51, Dr. Martin Luther King, Jr. Early Childhood Center School No. 52, at no cost to the Board, in accordance with N.J.S.A.18A:18A- 1 *et seq.*

CONTRACT WITH ENVISION: BREAKTHROUGHS IN LEARNING

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Envision: Breakthroughs in Learning, Point Pleasant, NJ, to provide a one-half day district-wide professional development day for preschool teachers and CDA's on social-emotional learning (SEL), to be held at Dr. Martin Luther King, Jr. Early Childhood Center School No. 52, on March 9, 2020 from 1:15 p.m. to 4:00 p.m., in an amount not to exceed \$900.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH DJ OMAR CACHIMBO

As recommended by Michael Cummings, Principal of Elizabeth High School–Frank J. Cicarell Academy, George E. Mikros, Principal of Alexander Hamilton Preparatory Academy, Michael Ojeda, Principal of Thomas Jefferson Arts Academy, Fatimah Bey, Principal of Thomas A. Edison Career & Technical Academy, Sulisnet Jimenez, Principal of John E. Dwyer Technology Academy, Christopher Van Vliet, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy, Megan Marx, Principal of J. Christian Bollwage Finance Academy, that the Elizabeth Board of Education enter into contract with DJ Omar Cachimbo, Linden, NJ, to provide the entertainment for the Senior Prom, 2 DJs, sound for 2 rooms and lighting for 2 rooms, on June 3, 2020, from 7:00 p.m. to 12:00 p.m., (\$2,000.00 to be paid by students–part of Senior Prom packet), at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH QUIVER FARM

As recommended by Antonio Di Fonzo, Principal of Madison Monroe School No. 16, that the Elizabeth Board of Education enter into contract with Quiver Farm, Pennsburg, PA, for Speaker to present assemblies two 15 minutes Chick Hatching Program, on March 30, 2020, from 8:30 a.m. – 3:00 p.m., in an amount not to exceed \$450.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH QUIVER FARM PROJECTS, INC.

As recommended by Antonio Di Fonzo, Principal of Madison Monroe School No. 16, that the Elizabeth Board of Education enter into contract with Quiver Farm Projects, Inc., Pennsburg, PA, to present two (2) 15 minutes Traveling Farm Program assemblies and provide an assortment of farm animals to pet and feed, on May 26, 2020, from 8:30 a.m. to 1:00 p.m., at a cost not to exceed \$650.00, in accordance with N.J.S.A. 18A:18A-3

CONTRACT WITH DR. DAVIDA LINDSAY-HARWOOD – DLH ENTERPRISE

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into a contract with Dr. Davida Lindsay-Harwood of DLH Enterprise, Clifton, NJ, to conduct a review of the Amistad Mandate within the Elizabeth Public School District during the 2019-2020 school year, at cost not to exceed \$9,200.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH McCLOSKEY MECHANICAL CONTRACTORS, INC.

As recommended by Jamie Leavitt, Director Food and Nutrition Services, that the Elizabeth Board of Education enter into a contract with McCloskey Mechanical Contractors, Inc., Blackwood, NJ to provide for the Servicing and Maintenance of the Food Service Refrigerators & Freezers for various Schools and warehouses for the Division of Food and Nutrition Services, at an hourly rate amount of \$81.00, Flat Hourly Rate, with a 10% for parts discount, the lowest responsible bidder, in the amount not to exceed \$108,900.00, in accordance with N.J.S.A.18A:18A-4a.

Please Note: Originally approved at the May 2019 Board Mtg for an amount not to exceed \$108,900.00. Contract agreement allows for two additional years (2nd year 2020-2021 & 3rd Final year 2021-2022) at same price, term and conditions.

RENEW CONTRACT WITH SPRUCE INDUSTRIES

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education renew its current contract with Spruce Industries, Rahway, NJ, to provide for Chemical Cleaning Supply items for the Division of Food Service for the 2020-2021 school year, the lowest responsible bidder, in the amount not to exceed \$91,635.07, in accordance with N.J.S.A. 18A:18A-4a.

Please Note: Originally approved at the June 2019 Board Mtg for an amount not to exceed \$91,635.07. Contract agreement allows for two additional years (2nd year 2020-2021 & 3rd Final year 2021-2022) at same price, term and conditions.

RENEW CONTRACT WITH ACE ENDICO, INC.

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education renew current contract with Ace Endico, Inc., Brewster, NY, for the purchase of the following category items: Delivery of Frozen, Fresh, Dry Grocery, Snacks and Cookie Items to various schools and warehouse in an amount not to exceed \$2,966,254.27, for the 2020-2021 school year, in accordance with N.J.S.A. 18A:18A-4a.

Please Note: Originally approved at the June 2019 Board Mtg for an amount not to exceed \$2,966,254.27. Contract agreement allows for two additional years (2nd year 2020-2021 & 3rd Final year 2021-2022) at same price, term and conditions.

CONTRACT WITH CREAM-O-LAND DAIRIES

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education renew its contract with Cream-O-Land Dairies, Florence, NJ, for the purchase of Dairy Products for Food Service, for the 2020-2021 school year, the lowest responsible bidder, in an amount not to exceed \$744,715.50, in accordance with N.J.S.A. 18A:18A-4a.

H.Schrier & Co., Inc., Brooklyn, NY (didn't bid on all items)	\$659,006.88
Cream-O-Land Dairies, LLC, Florence, NJ	\$744,715.50

CONTRACT WITH 4-H YOUTH DEVELOPMENT OF UC

As recommended by Daphne Marchetti, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with 4-H Youth Development of UC, Westfield, NJ, to discuss with student's tree biology, tree products, tree care, and tree appreciation, March 25, 2020, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH CARMEN RUBIN

As recommended by Yvonne McGovern, Principal of Mabel G. Holmes School No. 5, that the Elizabeth Board of Education enter into contract with Carmen Rubin, Manalapan, NJ, to present an interactive reading workshop entitled "Honcho Hates Mad" to the students, on March 9, 2020, from 10:00 a.m. to 10:45 a.m. at a cost not to exceed \$500.00, to be paid by Student Activity Funds, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH VALLEY SPEECH LANGUAGE AND LEARNING CENTER

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Valley Speech Language and Learning Center, Brownsville, TX, to provide an on-site two (2) day Esperanza Program Training on March 17 – 18 2020, that will provide training to staff to enable them to intervene with our Spanish speaking in early literacy, at a total cost not to exceed \$5,200.00, in accordance with N.J.S.A.18A:18A-3

CONTRACT WITH SANGEETA BADLANI – NIKHIL BADLANI FOUNDATION

As recommended by George Mikros, Principal of Alexander Hamilton Preparatory Academy, that the Elizabeth Board of Education, enter into contract with Sangeeta Badlani – Nikhil Badlani Foundation, West Orange, NJ, to present a workshop & assembly entitled “Drive Smart” Save a Life” on the following dates February 20, 27, 2020 and March 12, 2020, from 8:30 a.m. to 3:20 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH LITTLE KIDS ROCK

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Little Kids Rock, Verona, NJ, to participate in a Professional Development based on Hip Hop for a half a day Professional Development for teachers to implement in grades K-12 cross curricular training, on March 9, 2020, from 1:00 p.m. to 4:00 p.m., at EHS-Frank J. Cicarell Academy, there is no cost to the Board, in accordance with, N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH ERIC SMITH AUTHOR

As recommended by Michael Ojeda, Principal of Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with Eric Smith, Author, Philadelphia, PA, a celebrated author and Elizabeth High School Alumnus, will lead a team of students in a discussion about his latest young adult novel, and his career as a writer, editor, and his mission to represent minorities in literature, on February 19, 2020, from 9:00 a.m. to 11:00 a.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Rutgers, The State University of New Jersey, Piscataway, NJ, to enter into contract with Practicum Placement Affiliation agreement with Rutgers, the State University of New Jersey, in order to serve as an externship site for students in their graduate School Psychology Program for the time period commencing January 1, 2020 through December 31, 2020, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH PREFERRED HOME HEALTHCARE SERVICES

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Preferred Home Healthcare Services, Eatontown, NJ, to provide for nursing services for student L.N-A., who is attending Juan Pablo Duarte-Jose Marti School No. 28, at the rate of \$52.00 LPN or \$57.00 RN per hour, in the total amount not to exceed \$29,380.00, in accordance with N.J.S.A.18A:18A-5a(1)

CONTRACT WITH MOUNTAIN LAKES BOARD OF EDUCATION

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Mountain Lakes Board of Education, Mountain Lake, NJ, to provide Psychological and Educational Evaluation to J.T. a special education student that is attending Mountain Lakes-Lake Drive School, at the cost of \$800.00 per evaluation, Effective January 6, 2020 through June 30, 2020, at a cost not to exceed \$1,600.00, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH STARLIGHT HOME CARE AGENCY INC
D/B/A STAR PEDIATRIC HOME CARE AGENCY

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Starlight Home Care Agency, Inc., d/b/a Star Pediatric Home Care Agency, Saddle Brook, NJ, to provide personal nursing serviced for special education student E.C., attending Children's Center of Monmouth County, during the 2019-2020 school year, effective January 2, 2020, at the rate of \$45.00 LPN or \$55.00 RN per hour, as a professional service, in a total amount not to exceed \$29,525.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH HOMECARE THERAPIES dba HORIZON HEALTHCARE STAFFING

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Homecare Therapies dba Horizon Healthcare Staffing., Marlboro, NJ, to provide Registered Nursing to work at Admiral William F. Halsey, Jr. Health & Public Safety Academy, as supplemental nursing services, effective January 1, 2020 through June 30, 2020, at the rate of \$54.00 per hour, in an amount not to exceed \$38,502.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH OMEGA-MAN ENTERPRISES, INC

As recommended by Evelyn Rodriguez-Salcedo, Principal of Juan Pablo Duarte Jose Julian Marti School No. 28, that the Elizabeth Board of Education enter into contract with Omega-Man Enterprises, Inc., Springs Hill, FL, to conduct a school assembly on Character Education for the students at the school on Thursday, February 13, 2020, from 9:00 a.m. to 10:00 a.m., in an amount not to exceed \$500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH QUIVER FARM PROJECTS, INC.

As recommended by Jocelyn Rodriguez, Principal of Donald Stewart Early Childhood Education School No. 51, that the Elizabeth Board of Education enter into contract with Quiver Farm Projects, Inc., Pennsburg, PA, (chick hatching) to host two (2) 15 minute assemblies, on February 24, 2020, starting at approximately 9:30 a.m., at a cost not to exceed \$450.00, to be paid by the school's PTO fund, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH QUIVER FARM PROJECTS, INC.

As recommended by Jocelyn Rodriguez, Principal of Donald Stewart Early Childhood Center School No. 51, that the Elizabeth Board of Education enter into contract with Quiver Farm Projects, Inc., Pennsburg, PA, (traveling farm) for an informative and interactive program, it will consist of 25 animals but 11 different kinds of animals. A farmer will care for the animals while children pet, feed and tour the farm, on June 5, 2020, from 9:00 a.m. to 11:30 a.m., at a cost not to exceed \$750.00, to be paid by the school's PTO fund, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH BUREAU OF LECTURES & CONTRACT ARTISTS, INC.

As recommended by Lawrence Roodenburg, Principal of iPrep Academy School No. 8, that the Elizabeth Board of Education enter into contract with Bureau of Lectures & Contract Artists, Inc., Lawrence, KS, to provide a BMX show to the students on February 21, 2020 from 9:00 a.m. to 10:00 a.m., to be paid by the School's PTO funds, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH LEONARDO MUSIC

As recommended by Chihui Seo-Alfaro, Principal of William F. Halloran School No. 22, that the Elizabeth Board of Education enter into contract with Leonardo Music, Chicago, IL, to present an interactive Rock "N" Roll assembly to Pre-K students, on March 18, 2020, from 9:00 a.m. to 11:00 a.m., at cost not to exceed \$495.00, in accordance with N.J.S.A.18A:18A-3

CONTRACT WITH BILL LILLIS WITH A PARTNERSHIP FOR A DRUG-FREE NEW JERSEY

As recommended by Yalitza Torres, Principal of Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, that the Elizabeth Board of Education enter into contract with Bill Lillis with a Partnership For A Drug-Free New Jersey, Millburn, NJ, to conduct a parent workshop on drug awareness, on Thursday, March 5, 2020, from 1:00 p.m.–2:00 p.m. at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

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YSupp. Award of Contracts Report
Change Orders

Elizabeth, N.J., February 20, 2020

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

A. Alexander Hamilton Preparatory Academy

Original Contract \$417,000.00

Change Order No. 3 \$ 5,600.00
Credit for unused allowance.**TOTAL** \$411,400.00Contractor: CV Electrical Contractors, Inc.
P.O. Box 1263
Linden, NJ 07036

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2nd Supp. Award of Contracts Report
Award of Contracts

Elizabeth, N.J., February 20, 2020

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH YMCA UNION COUNTY

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with YMCA Union County, Elizabeth, NJ, to provide workshops and a network of resources to sponsor the Lead Domestic Violence Agency of Union County, on March 9, 2020, from 1:15 p.m. to 2:30 p.m. and 2:45 p.m. to 4:00 p.m., location to be determined, at a cost not to exceed \$300.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MRA INTERNATIONAL, INC.

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into a contract with MRA International, Inc., Long Branch, NJ, to purchase HP Laptop Probook Notebooks supplies and materials for “tiered student interventions” at Admiral William F. Halsey Jr., Health & Public Safety Academy under the State of NJ State Contract # A89974, in an amount not to exceed \$40,950.00, for the 2019-2020 academic school year, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH LEUKEMIA-LYMPHOMA SOCIETY

As recommended by Berthenia Harmon Carolina, Principal of Nicholas Murray Butler School No. 23, that the Elizabeth Board of Education enter into contract with Leukemia-Lymphoma Society, Cranford, NJ, to present an assembly to Kick off the Pennies for Patients campaign, on January 31, 2020, at 9:00 a.m. and 1:30 p.m., there is no cost to the Board, in accordance with, N.J.S.A. 18A:18A-1 et seq.

CONTRACT WITH OPEN SYSTEMS INTEGRATORS, INC.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter its contract with Open System Integrators, Inc., Hamilton, NJ, for the installation of required Districtwide Panic Alarm equipment to comply with Alyss’s Law (under The Educational Services Commission of New Jersey Co-op #65MCESCCPS, Bid #MRESC 15/16-70 & Bid # ESCNJ 17/18-19 & Bid #ESCNJ 17/18-59), in an amount not to exceed \$108,685.00, in accordance with N.J.S.A.18A:18A-10

CONTRACT WITH HERO REVOLUTION INC. D/B/A OMEGAMAN ENTERPRISES

As recommended by Melissa Kulick, Principal of Elmora School No. 12, that the Elizabeth Board of Education enter into contract with Hero Revolution Inc., d/b/a Omegaman Enterprises, Spring Hill, FL, to provide a 1 hour (with a 10 minutes intermission included) interactive Anti-Bulling Character Development Assembly, on March 12, 2020, from 10:00 a.m. to 11:00 a.m., at a cost not to exceed \$745.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH JEWISH EDUCATIONAL CENTER OF ELIZABETH CHOIR

As recommended by Melissa Kulick, Principal of Elmora School No. 12, that the Elizabeth Board of Education enter into contract with Jewish Educational Center of Elizabeth Choir, Elizabeth, NJ, to visit the school and rehearse with the Choir students, grades 4, 5 & 6, for Holocaust Event at Kean University Wilkins Theater, on April 20, 2020, from 9:30 a.m. to 10:45 a.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-1.

CONTRACT WITH BIRDELL FITCH

As recommended by Jamie Leavitt, Director Food & Nutrition Services, that the Elizabeth Board of Education enter into a contract with Birdell Fitch, Barboursville, VA, to provide ServSafe Certification training (bi-lingual training as well) to all Cook Managers (41 staff members) for the Food Service Division, to be held on June 3, 2020, in an amount not to exceed \$4,100.00 (\$100.00 cost per participant) in accordance with N.J.S.A.18A:18A-3.

RENEW CONTRACT WITH SHI

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education renew its current contract with SHI, Somerset, NJ, to provide annual Microsoft Technical support services. This covers technical support for all Microsoft products and services used in the school district, under terms and conditions (State NJ Contract SHI #A9851), in an amount not to exceed \$88,926.82, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH NEPTUNE TOWNSHIP BOARD OF EDUCATION

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Neptune Township Board of Education, Neptune, NJ, to provide home instruction services for special education student J.O., placed at Devereux Center, West Deptford, NJ, for the 2019-2020 academic school year, effective December 17, 2019, at the rate of \$41 per hour, in an amount not exceed \$2,000.00, in accordance with N.J.S.A.18A:18A-5b.

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Y**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR UNUSED SICK DAYS**

Recommended: That payment for accumulated and unused sick days for retired employees in accordance with collective negotiations agreements and state law, be approved.

Carolina Cespedes	\$40,637.50
Vincent Birritteri	\$25,325.00
Maryann Christina	\$ 7,823.75
Maria I. Da Silva Matos	\$ 7,603.21
Robert Steven Gabel	\$28,375.00
Jairo Gomez	\$ 3,395.00
Cynthia Harwick	\$ 4,540.00
Rolando Izquierdo	\$ 725.00
Dennis McSorley	\$47,950.00
Diana Mendez	\$ 7,342.50
Gladys Miranda	\$11,235.00
Nancy A. Niemaszyk	\$ 6,401.25
Nidieska Tobar	\$ 6,036.25
P. Lita Whittinghill	\$25,650.00

BOARD OF EDUCATION

RESOLUTION

PAYMENT FOR UNUSED VACATION DAYS

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Carolina Cespedes	\$ 6,934.71
Jairo Gomez	\$ 8,095.49
Rolando Izquierdo	\$ 2,072.30
Nancy A. Niemaszyk	\$ 2,316.42

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Y**BOARD OF EDUCATION****RESOLUTION****“NATIONAL SCHOOL SOCIAL WORKERS’ WEEK”**

WHEREAS, the Elizabeth Public Schools are fortunate to have well-trained and skilled School Social Workers on staff who are totally dedicated to helping our students reach their full potential as human beings, and

WHEREAS, Elizabeth School Social Workers provide supportive services to students, schools, families, and the community through crisis intervention, individual and group counseling, support groups, student/family advocacy, policy and procedure development, transition services, social/developmental assessments, and information and referral services, and

WHEREAS, students today face many, and often serious, social and emotional problems that threaten their ability to learn effectively and inhibit their progress toward becoming productive and happy adults, and

WHEREAS, Elizabeth School Social Workers daily activities are viewed as a vital part of the education process and focus on removing these barriers to learning, maximizing academic opportunities, promoting safe schools, and ensuring education success for all.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education do hereby proclaim the week of March 1-7, 2020, as

“NATIONAL SCHOOL SOCIAL WORKERS’ WEEK”

in recognition of the Elizabeth Public Schools’ Social Workers and the outstanding, altruistic service they provide each day in preparing our students to become responsible, productive, and successful members of society.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

BOARD OF EDUCATION**RESOLUTION****“READ ACROSS AMERICA”**

WHEREAS, the members of the Elizabeth Board of Education firmly believe that reading is a major catalyst in the quest for student academic success and in the development of the skills and knowledge all of our graduates must possess to secure good and rewarding jobs, and

WHEREAS, there is little doubt that reading is key to lifelong learning and personal growth, and

WHEREAS, the Elizabeth Board of Education has consistently encouraged and supported the efforts of our community to become involved in the education of our youth, understanding that this initial investment in our children will ultimately contribute to our city’s well-being and to its residents’ quality of life, and

WHEREAS, “Read Across America” is a national event celebrated in March each year on the birthday of the well-known children’s author, Dr. Seuss, and

WHEREAS, “Read Across America” is designed to encourage children to read and adults to become involved in the education of their communities’ children.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Board of Education enthusiastically endorse the “Read Across America” event and urge students, staff and community members to take part in all of the “Read Across America” activities that will take place on March 2, 2020, which are designed to help America’s children become the best readers in the world.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****“ST. JOSEPH’S DAY”**

WHEREAS, March 19th has traditionally been known throughout the world as a Christian feast day honoring St. Joseph, and

WHEREAS, within the United States, in recent years, the date of March 19th has taken on additional meaning, and

WHEREAS, every year on March 19th, the contributions of Italian-Americans are enumerated and recognized by celebrating St. Joseph’s Day, by wearing and displaying the color red, and by preparing St. Joseph Tables to honor the patron saint, and

WHEREAS, the people of this nation have benefited greatly from all that Italian-Americans have done to make the United States the remarkable country it is today, and

WHEREAS, the history of our own City of Elizabeth is especially rich with stories concerning Italian immigrants’ contributions in support of the growth and development of this city, and

WHEREAS, the traditions, stories, music, humor, religion, and history of Italian-Americans have enriched all of our lives.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education acknowledge all that Italian-Americans have done to make our nation, state, and city a wonderful place to live, grow, and raise families.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Educations.

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Y**BOARD OF EDUCATION****RESOLUTION****“ST. PATRICK’S DAY”**

WHEREAS, March 17th has traditionally been known throughout the world as a Christian feast day honoring St. Patrick, and

WHEREAS, within the United States, in recent years, St. Patrick’s Day has taken on additional meaning, and

WHEREAS, St. Patrick’s Day is a traditional day for spiritual renewal and offering prayers for missionaries worldwide, and

WHEREAS, every year on March 17th, this country now pauses for a moment to remember Irish-Americans, both living and dead, who contributed to the growth and development of our nation by celebrating St. Patrick’s Day and by displaying and wearing the colors green and gold, and

WHEREAS, the people of this nation have benefited greatly from all that Irish-Americans have done to make the United States a prosperous nation, and

WHEREAS, the history of our own City of Elizabeth is especially rich with stories concerning Irish immigrants’ contributions toward the advancement of our city, and

WHEREAS, the traditions, stories, music, humor, religion, and history of Irish-Americans have enriched all of our lives.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education acknowledge all that Irish-Americans have done to make our nation, state, and city a wonderful place to live, grow, and raise families.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****“YOUTH ART MONTH”**

WHEREAS, the arts are universal languages that bring beauty into people’s lives and provide for countless wonderful experiences through both active participation and sheer enjoyment, and

WHEREAS, school is the primary place for encouraging awareness of the arts, as well as for developing students’ artistic interests and talents, and

WHEREAS, there is tremendous learning potential for all children in the arts, and

WHEREAS, through the arts, children can develop a sense of security and purpose that can be carried forward into other areas of life experience.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education do hereby proclaim the month of March 2020 as

“YOUTH ART MONTH”

and urge all citizens to support the arts programs in the Elizabeth Public Schools through participation in the classes and special activities planned by the outstanding art educators in our district.

BE IT FUTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****“WOMEN’S HISTORY MONTH”**

WHEREAS, throughout our history, women of all backgrounds and beliefs have played a substantial and significant role in the growth and development of the United States of America, and

WHEREAS, with courage, determination, and pride, women have fought both to be recognized for their achievements and for just and equal treatment as citizens of this country, and

WHEREAS, it is important that our students be made aware of the valuable and significant contributions of women to all aspects of American life.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education proclaim the month of March 2020 as

“WOMEN’S HISTORY MONTH”

and urge all citizens to share in acknowledging the courageous battle women have waged throughout history for equality and justice.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

BOARD OF EDUCATION

RESOLUTION

“NATIONAL SCHOOL BREAKFAST WEEK”

WHEREAS, breakfast programs can increase educational achievement, improve child health, decrease classroom disruptions and discipline problems, and improve school attendance; and

WHEREAS, there is evidence that concentrating more on calories early in the day, at breakfast, results in better weight control because the body uses the calories more efficiently over the course of the day; and

WHEREAS, the School Breakfast Program increases a child’s readiness to learn and so enables them to obtain the full benefits from instruction while providing solid nourishment for physical growth; and

WHEREAS, nearly 14,000 Elizabeth students choose a school breakfast each day; and

WHEREAS, a recent USDA study clearly revealed that those who eat breakfast high in sugar have a short attention span and are less able to concentrate.

NOW, THEREFORE, BE IT RESOLVED, that in order to provide every child in the Elizabeth Public Schools the opportunity to reach their full potential by starting the day with a nutritious breakfast, the Elizabeth Board of Education observes the week of March 2-6, 2020 as

“NATIONAL SCHOOL BREAKFAST WEEK”

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

BOARD OF EDUCATION

RESOLUTION

“NATIONAL NUTRITION MONTH”

WHEREAS, the Elizabeth Board of Education recognizes the importance of National Nutrition Month, established by Joint Resolution of Congress in 1972, and observed nationwide during the month of March, and

WHEREAS, the future of our City rests in the sound health and general well-being of our children, and

WHEREAS, proper diet is essential to good health and intellectual development and diet is an important part of disease prevention, and

WHEREAS, learning about nutrition, healthy and wise food choices early in life provides valuable information and an appreciation of a healthy life-style, and

WHEREAS, obesity and other diseases are related to poor food choices and poor nutritional habits which affect the child's learning experiences, and

WHEREAS, there is evidence of continued need for nutrition education and the awareness of the contributions of school breakfast and lunch programs to the students' ability to concentrate and improve academic performance

WHEREAS, these nutrition programs are an integral part of the students' day, utilizing time and space, in the school building, contributes to learning and developing of good eating habits, and

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education hereby proclaim and recognize the month of March 2020 as

NATIONAL NUTRITION MONTH

to foster good eating habits in children and adults.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR MEDICAL-HEALTH INSURANCE WAIVER**

Recommended: That payment for medical-health insurance waiver for 2018-2019 in the amount listed, in accordance with collective negotiations agreements and Public Law 210 Chapter 2, be approved.

Edison Berrio	\$2,000.00
Justine McConkey	\$ 667.00

BOARD OF EDUCATION**RESOLUTION****WARREN COUNTY SPECIAL SERVICES SCHOOL DISTRICT
COORDINATED TRANSPORTATION SERVICES
FOR THE 2020-2021 SCHOOL YEAR**

WHEREAS, the Boards of Education of two or more school districts may provide jointly for the transportation of pupils to and from school or schools within or outside the districts in accordance with N.J.S.A. 18A:39-11-16; and

WHEREAS, the Warren County Special Services School District hereinafter referred to as WCSSSD offers coordinated transportation services; and

WHEREAS, the WCSSSD will organize and schedule routes to achieve the maximum cost effectiveness for the 2020-2021 school year; and

WHEREAS, the Elizabeth Board of Education agrees that the proportionate cost of such joint transportation shall be paid in the manner set forth in the policies adopted by the WCSSSD, plus a 4% administration fee.

NOW, THEREFORE, BE IT RESOLVED that the School Business Administrator/Board Secretary of the Elizabeth Board of Education is authorized to enter into a transportation jointure with the Warren County Special Services School District.

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Y**BOARD OF EDUCATION****RESOLUTION****UNION COUNTY EDUCATIONAL SERVICES COMMISSION
ENVIRONMENTAL SAFETY PROGRAM
2020-2021 SCHOOL YEAR**

WHEREAS, local public school districts are required to provide environmental safety programs under the worker and community Right to Know Law (P.L. 1983, Ch. 35, N.J.S.A. 34:5A-1) and the Public Employee Occupational Safety and Health Act (P.L. 1983, C 516; and, New Jersey Department of Labor regulations N.J.A.C. 12:100-4.2, et. seq.; and

WHEREAS, the Union County Educational Services Commission can provide coordination of these services with regard to educational training programs, computerized inventories and labels for hazardous substances, developing a file of material safety data sheets/facts sheets, and bidding for the disposal of unwanted chemical wastes; and implementation of a Bloodborne Pathogens Management Services Program.

THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education enter into an agreement with the Union County Educational Services Commission to provide such coordinated services for the 2020-2021 school year, at a fee of \$43,878.

BOARD OF EDUCATION

RESOLUTION

RECOMMENDED: That the following revised exhibit and new regulation be approved:

5132(X) Exhibit School Uniforms

9311(R) Annual Adoption of Board Goals and Development of Workplan

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BOARD OF EDUCATION

RESOLUTION

**UNION COUNTY EDUCATIONAL SERVICES COMMISSION
AMENDED TUITION CONTRACT AGREEMENT
ALTERNATIVE HIGH SCHOOL 2020-2021 THROUGH 2024-2025**

WHEREAS, the Union County Educational Services Commission having its principal office at 45 Cardinal Drive, Westfield, New Jersey, in the County of Union (hereinafter the “Commission”), is capable of providing services to the Elizabeth Public School students within Union County; and

WHEREAS, the Board and the Commission are parties to a certain Alternative High School Agreement in effect for the 2020-2021 school year through the 2024-2025 school year.

WHEREAS, the parties desire to increase the enrollment of Elizabeth students for whom the Commission provides an alternative educational program and to set the tuition rate for same.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education shall pay \$4,460,664.00 for two hundred four (204) full time students @ \$21,866.00 per student, payable in accordance with the terms of the Agreement.

BE IT FURTHER RESOLVED, that the location of the alternative program shall be as follows: one hundred-eight (108) students shall attend Hillcrest Academy North, ninety-six (96) students shall attend Hillcrest Academy South.

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Y**BOARD OF EDUCATION****RESOLUTION****CORRECTIVE ACTION PLAN FOR THE
CARL D. PERKINS GRANT AUDIT FOR THE 2017-2018 SCHOOL YEAR**

Recommended: That the recommendation of the Office of Fiscal Accountability and Compliance Corrective Action Plan for the Carl D. Perkins Grant Audit for the 2017-2018 school year be approved, as filed in the Office of the School Business Administrator/Board Secretary.

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BOARD OF EDUCATION

RESOLUTION

Recommended: That the following revised Job Description, be adopted effective February 20, 2020.

Teacher – Job Placement Coordinator

The above job description shall be deemed to replace and supersede any prior job description for the same or similar title.

*Subject to correction of errors

ELIZABETH PUBLIC SCHOOLS
Elizabeth, New Jersey

JOB DESCRIPTION

TITLE: **Teacher-Job Placement Coordinator**

QUALIFICATIONS:

1. Valid Standard New Jersey Teaching Certificate
2. Required criminal history background check and proof of U.S. citizenship or legal resident alien status

REPORTS TO: Building Principal / Supervisor of Career & Technical Education

PRIMARY FUNCTION:

To assist students to fulfill their potential for intellectual, emotional, physical and psychological growth, and to provide them with the knowledge and skills essential for full participation as responsible citizens.

MAJOR DUTIES AND RESPONSIBILITIES:

Under the direction of the school principal and the Supervisor of Career & Technical Education, provide assistance and support to high school students that are enrolled in the work-study program.

- 1) Assists in the design, development, implementation and evaluation of district CTE programs in accordance with New Jersey State Standards.
- 2) Plans and conducts work and study programs for in-school youth: Establishes contacts with employers and employment agencies and other sources to locate work opportunities for students.
- 3) Disseminates information about working papers, Issues working papers to students enrolled in the district and private school students who reside in the district. Maintains student working paper files and reports the information to the New Jersey State Department of Labor on a monthly basis.
- 4) Confers with potential employers to communicate objectives of work study program and to solicit cooperation in adapting work situations to special needs of students.
- 5) Evaluates and selects program participants according to specified criteria and counsels and instructs selected students in matters such as vocational choices, job readiness, and job retention skills and behaviors.
- 6) Assists students in applying for jobs and accompanies students to employment interviews.
- 7) Confers with employer and visits work site to monitor progress of student and to determine support needed to meet employer requirements and fulfill program goals.
- 8) Counsels students to foster development of satisfactory job performance.

9) Confers with school and community personnel to impart information about program and to coordinate program functions with related activities.

10) Performs other related duties as may be assigned by the supervisor or principal.

TERMS OF EMPLOYMENT:

- Eleven (11) months; tenurable
- Evaluated by the building principal and the Supervisor of Career & Technical Education, consistent with the statute, code and collective negotiations agreement.

Date Approved: July 19, 2018

Rev'd.: February 20, 2020

BOARD OF EDUCATION**RESOLUTION****APPOINTING RAPID ARMORED CORPORATION TO PROVIDE ARMORED CAR SERVICES
FOR THE DISTRICT'S DEPARTMENT OF FOOD AND NUTRITION SERVICES
FOR THE 2019-2020 SCHOOL YEAR**

WHEREAS, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the provision of armored car services for the District's Food and Nutrition Services for the 2019-2020 school year (the "Services"); and

WHEREAS, a Request for Proposals ("RFP") was initiated on March 18, 2019 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, a Bid Opening was conducted on April 3, 2019 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in no submissions; and

WHEREAS, a second RFP was initiated on April 11, 2019 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, a Re-Bid Opening was conducted on May 1, 2019 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of one (1) response; and

WHEREAS, Jamie Leavitt, Director of the Department of Food and Nutrition Services recommends that the Board enter into a contract for the Services, in the form attached hereto, with Rapid

Armored Corporation, the sole responsible bidder to bid on all items, in an amount not to exceed Twenty-Six Thousand Seven Hundred Sixty-Nine and 60/100 Dollars (\$26,769.60), in accordance with N.J.S.A. 18A:18A-4a.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Rapid Armored Corporation is appointed to provide the Services upon execution of a contract, substantially in the form attached hereto, and receipt of a notice to proceed.
3. The Board approves the form of contract attached hereto by and between the Board and Rapid Armored Corporation for the Services in an amount not to exceed Twenty-Six Thousand Seven Hundred Sixty-Nine and 60/100 Dollars (\$26,769.60). The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****REQUISITION FOR TAXES**

RESOLVED, that the amount of district taxes, exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is \$15,203,367.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

BOARD OF EDUCATION**RESOLUTION****NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (NJQSAC)**

WHEREAS, the District is in receipt of a letter from the New Jersey Department of Education following its evaluation under NJQSAC; and

WHEREAS, in the letter to the District from Acting Director, Office of Field Services Coordination, Paula Bloom, Elizabeth Public Schools “satisfied at least 80% of the weighted indicators in each of the five areas of the NJQSAC review process” and has been designated as “high performing”; and

WHEREAS, the five areas as reviewed by NJQSAC include Instruction and Program, Fiscal Management, Governance, Operations and Personnel; and

WHEREAS, regulations promulgated by the New Jersey Department of Education under the NJQSAC process require the District to present the placement results below at its next regularly scheduled meeting:

NJQSAC Areas	Initial Placement February 2020
Instruction and Program	82%
Fiscal Management	100%
Governance	100%
Operations	95%
Personnel	100%

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education acknowledges receipt of the placement results and that a copy of this resolution and aforementioned letter be posted to the District web site, as required.

BOARD OF EDUCATION

RESOLUTION

QUALIFYING AND APPOINTING A PUBLIC RELATIONS FIRM TO REPRESENT
THE ELIZABETH BOARD OF EDUCATION

WHEREAS, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the provision of certain general and specialized consulting and professional services relating to public relations (the “Services”), for the Board commencing January 6, 2020; and

WHEREAS, the Board understands that good communication is the basis of any productive and healthy school-community relationship; and

WHEREAS, such Services constitute specialized work for which the school district does not possess adequate in-house resources or in-house expertise to conduct and which can only be provided by a public relations company; and

WHEREAS, the contracting for such services are exempt from public bidding requirements as an extraordinary unspecifiable service pursuant to N.J.S.A. 18A:18A-5(a)(2); and

WHEREAS, the Board Administrator has submitted a Standard Certification Declaration for an Extraordinary Unspecifiable Service (the “Certification”), in form satisfactory to the Board and attached hereto, and has recommended Strategic Message Management, Inc. to be appointed the Board’s Public Relations Firm.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length; and
2. **Strategic Message Management, Inc.** (with offices located in Cranford, NJ) is deemed qualified to provide Public Relations Services to the Board of Education for a term to commence January 6, 2020 until the next reorganization meeting of the Elizabeth Board of Education in January 2021.
3. **Strategic Message Management, Inc.** is appointed to be the Board’s Public Relations Firm as assigned by this Board or its designee in accordance with N.J.A.C. 6A:23A-5.2 and Board policy.
4. The Board’s counsel shall prepare a contract for such services to be presented and approved by the Board at its next regular meeting, such contract to provide for an hourly rate of \$150.00 not to exceed \$50,000 for the term.

5. The Board Secretary shall promptly cause a brief notice to be placed in an official newspaper, stating the nature, duration, service and amount of the contract, and that a copy of the resolution and contract are on file and available for public inspection in the office of the Board, pursuant to N.J.S.A. 18A:18A-5(a)(2).
6. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
7. This Resolution shall take effect immediately.

BOARD OF EDUCATION**RESOLUTION****MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM**

WHEREAS, N.J.A.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements; and

WHEREAS, the NJEdge.Net, Inc. (“NJ Edge”) hereinafter referred to as the “Lead Agency” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services.

WHEREAS, on February 20, 2020, the governing body of the Elizabeth Board of Education, County of Union, State of New Jersey, duly considered and authorized participation in a Cooperative Pricing System for the purchase of goods and services.

NOW, THEREFORE, BE IT RESOLVED as follows:

TITLE

This resolution shall be known and may be cited as the Cooperative Pricing Resolution of the National Joint Powers Alliance Cooperative Services Agency.

AUTHORITY

Pursuant to the provisions of N.J.S.A. 40A:11-11(5) the Board President and the School Business Administrator/Board Secretary are hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

BOARD OF EDUCATION**RESOLUTION****APPROVING FIRST TWELVE (12) MONTH EXTENSION OF CONTRACT
WITH ACE ENDICO, INC. DELIVERY OF FROZEN, FRESH,
DRY GROCERY SNACKS AND COOKIE ITEMS**

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the continued services of a vendor to supply and deliver fresh, frozen and dry grocery items including snacks and cookies (the “Services”), for the twelve (12) month term commencing on September 1, 2020; and

WHEREAS, the Board, at its June 2019 regular Board Meeting appointed and approved a contract with Ace Endico, Inc. for the Services for a twelve month term commencing September 1, 2019; and

WHEREAS, the 2019 contract provided the Board with the right to extend the contract for up to two (2) additional twelve month terms; and

WHEREAS, the Board finds that the Services are being performed by Ace Endico, Inc. in an effective and efficient manner and desires to extend the contract for an additional twelve (12) month term at the same terms, conditions and costs as the initial contract; and

WHEREAS, Jamie Leavitt, Director of Food and Nutrition Services recommends that the Board extend its contract with Ace Endico, Inc., for the Services, in the form attached hereto, in an amount not to exceed Two Million Nine Hundred Sixty-Six Thousand Two Hundred Fifty-Four and 27/100 Dollars (\$2,966,254.27), in accordance with N.J.S.A. 18A:18A-4a.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the extension agreement attached hereto by and between the Board and Ace Endico, Inc. for the Services for a first renewal term of one year, commencing September 1, 2020 and terminating August 31, 2021, in an amount not to exceed \$2,966,254.27. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

BOARD OF EDUCATION**RESOLUTION****APPROVING FIRST TWELVE (12) MONTH EXTENSION OF CONTRACT WITH
McCLOSKEY MECHANICAL CONTRACTORS, INC. FOR SERVICING AND
MAINTENANCE OF REFRIGERATORS AND FREEZERS
FOR DISTRICT SCHOOLS AND WAREHOUSE**

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the continued provision of certain servicing and maintenance services for refrigerators and freezers at certain District schools and warehouse (the “Services”), for the twelve (12) month term commencing on September 1, 2020; and

WHEREAS, the Board, at its May 2019 regular Board Meeting appointed and approved a contract with McCloskey Mechanical Contractors, Inc. for the Services for a twelve month term commencing September 1, 2019; and

WHEREAS, the 2019 contract provided the Board with the right to extend the contract for up to two (2) additional twelve month terms; and

WHEREAS, the Board finds that the Services are being performed by McCloskey Mechanical Contractors, Inc. in an effective and efficient manner and desires to extend the contract for an additional twelve (12) month term at the same terms, conditions and costs as the initial contract; and

WHEREAS, Jamie Leavitt, Director of Food and Nutrition Services recommends that the Board extend its contract with McCloskey Mechanical Contractors, Inc., for the Services, in the form attached hereto, in an amount not to exceed One Hundred Eight Thousand Nine Hundred and No/100 Dollars (\$108,900.00), in accordance with N.J.S.A. 18A:18A-4a.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the extension agreement attached hereto by and between the Board and McCloskey Mechanical Contractors, Inc. for the Services for a first renewal term of one year, commencing September 1, 2020 and terminating August 31, 2021, in an amount not to exceed \$109,800.00. The Board authorizes and directs the Board President and School Business Administrator/ Board Secretary to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

BOARD OF EDUCATION**RESOLUTION****APPROVING FIRST TWELVE (12) MONTH EXTENSION OF CONTRACT WITH
SPRUCE INDUSTRIES, INC. TO PROVIDE CHEMICAL CLEANING SUPPLIES FOR
THE DISTRICT'S DEPARTMENT OF FOOD AND NUTRITION SERVICES**

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the continued services of a vendor to supply and deliver chemical cleaning supplies for the District's Department of Food and Nutrition Services (the "Services"), for the twelve (12) month term commencing on September 1, 2020; and

WHEREAS, the Board, at its June 2019 regular Board Meeting appointed and approved a contract with Spruce Industries, Inc. for the Services for a twelve month term commencing September 1, 2019; and

WHEREAS, the 2019 contract provided the Board with the right to extend the contract for up to two (2) additional twelve month terms; and

WHEREAS, the Board finds that the Services are being performed by Spruce Industries, Inc. in an effective and efficient manner and desires to extend the contract for an additional twelve (12) month term at the same terms, conditions and costs as the initial contract; and

WHEREAS, Jamie Leavitt, Director of Food and Nutrition Services recommends that the Board extend its contract with Spruce Industries, Inc., for the Services, in the form attached hereto, in an amount not to exceed Ninety-One Thousand Six Hundred Thirty-Five and 07/100 Dollars (\$91,635.07), in accordance with N.J.S.A. 18A:18A-4a.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the extension agreement attached hereto by and between the Board and Spruce Industries, Inc. for the Services for a first renewal term of one year, commencing September 1, 2020 and terminating August 31, 2021, in an amount not to exceed \$91,635.07. The Board authorizes and directs the Board President and School Business Administrator/ Board Secretary to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

**APPROVING SECOND TWELVE (12) MONTH EXTENSION OF CONTRACT WITH
NUENERGEN, LLC FOR ENERGY MANAGEMENT – TRACKING, PROCUREMENT
AUDITING AND DEMAND RESPONSE SERVICES**

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the services of a company to provide District-wide energy management, tracking, procurement and demand response services, for the twelve (12) month term commencing on April 1, 2020, (the “Services”), with a goal for the continued reduction of energy costs for District facilities; and

WHEREAS, the Board, at its August 2018 regular Board Meeting appointed and approved a contract with NuEnergen, LLC for the Services for a twelve month term commencing September 1, 2018; and

WHEREAS, the 2018 contract provided the Board with the right to extend the contract for up to two (2) additional twelve month terms; and

WHEREAS, the contract was previously renewed for the 2019 – 2020 year, commencing September 1, 2019; and

WHEREAS, the Board finds that the Services are being performed by NuEnergen, LLC in an effective and efficient manner and desires to extend the contract for an additional twelve (12) month term at the same terms, conditions and costs as the initial and first renewal contract terms; and

WHEREAS, Luis R. Couto, Director of Plant, Property and Equipment recommends that the Board extend its contract for the Services, in the form attached hereto, with Portuguese Auto Repair, Inc., in an amount not to exceed Sixty-Nine Thousand and No/100 Dollars (\$69,000.00), in accordance with N.J.S.A. 18A:18A-4a.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the extension agreement attached hereto by and between the Board and NuEnergen, LLC for the Services for a second term of one year, commencing April 1, 2020 and terminating March 31, 2021, in an amount not to exceed \$69,000.00. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

SETTLEMENT OF WORKERS' COMPENSATION CLAIM

WHEREAS, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of M. V. v. Elizabeth Board of Education, Claim Petition #2015-22955 and

WHEREAS, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$20,979.00.

NOW, THEREFORE, BE IT RESOLVED that the foregoing litigation is resolved and approved for a settlement.

BE IT FURTHER RESOLVED that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Christopher J. Kinsella, Esq., of LaCorte, Bundy, Varady and Kinsella which shall be filed in the Legal Department.

BOARD OF EDUCATION

RESOLUTION

SETTLEMENT OF WORKERS' COMPENSATION CLAIM

WHEREAS, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of S. M. v. Elizabeth Board of Education, Claim Petition #2015-676 and

WHEREAS, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$48,564.00.

NOW, THEREFORE, BE IT RESOLVED that the foregoing litigation is resolved and approved for a settlement.

BE IT FURTHER RESOLVED that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Heather Savage-Ford, Esq., which shall be filed in the Legal Department.

BOARD OF EDUCATION

RESOLUTION

BE IT RESOLVED that the Elizabeth Board of Education hereby approves and authorizes the settlement of the litigations filed in the United States District Court of the District of New Jersey docketed as Civil Action No. 16-8929 (CCC-JBC) and Civil Action No. 19-2968 (JMV-JBC); and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent, School Business Administrator and the Assigned Insurance Counsel to take whatever steps are necessary to effectuate the purposes of this resolution.

BOARD OF EDUCATION

RESOLUTION

WHEREAS, the Elizabeth Board of Education has discussed a resolution of A. I. v Elizabeth Board of Education, Docket No. UNN-L-290-18; and

WHEREAS, in the interest of cost efficiency and in lieu of a hearing, the parties have agreed to settle this case.

NOW, THEREFORE, BE RESOLVED that the Board hereby accepts and approves the proposed settlement and authorizes the Superintendent, School Business Administrator, and General Counsel to take whatever steps are necessary to effectuate the purposes of this resolution.

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Y**BOARD OF EDUCATION****RESOLUTION****FIT FOR DUTY**

WHEREAS, the Elizabeth Board of Education (hereinafter “Board”) is a local board of education duly organized and existing under the laws of the State of New Jersey; and

WHEREAS, Employee 111507 (hereinafter “Employee”) is employed by the Board as a certified staff member; and

WHEREAS, the Superintendent has presented evidence in support of her determination that Employee has displayed a deviation from normal physical and mental health; and

WHEREAS, the Superintendent has recommended to the Board, based upon said evidence that Employee submit to a medical examination as to determine Employee’s fitness for duty; and

WHEREAS, the Board has heard and reviewed said evidence and found it to be credible and sufficient to support a reasonable belief that Employee’s ability to perform her duties as a teaching staff member is impaired by a possible medical condition; and

WHEREAS, N.J.S.A. 18A:16-2 allows a board of education to require its employees to submit to a medical examination and N.J.A.C. 6A:32-6.3(b) permits a board of education to require an employee to undergo an examination “whenever, in the judgment of the district board of education, an employee shows evidence of deviation from normal physical or mental health.”

NOW, THEREFORE BE IT RESOLVED that the Board, in its judgment, has determined that Employee shows evidence of deviation from normal physical and mental health and the evidence provided by the Superintendent supports her recommendation that the employee submit to a medical examination; and

BE IT FURTHER RESOLVED that the Superintendent, on behalf of the Board, shall provide Employee with notice of the Board’s action and a written statement of reasons.

*Subject to corrections of errors.

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**BOARD OF EDUCATION
RESOLUTION**

WHEREAS, concerns regarding J.L.G., have been found.

NOW, THEREFORE BE IT RESOLVED, that the Board hereby places J.L.G. on suspension with pay effective February 14, 2020 pending investigation.

*Subject to corrections