

# BOARD OF EDUCATION

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November 18, 2019

6:30 p.m.

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## **OPENING CALENDAR**

**November 18, 2019**

### **PUBLIC SESSION**

#### **Presentation of the Colors**

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

#### **Pledge of Allegiance**

Jaden Zarate Grade 4

Terence C. Reilly School No 7

#### **Star Spangled Banner by Francis Scott Key**

The Star Spangled Banner will be performed by a string quartet consisting of 8<sup>th</sup> grade students

Daphne Manuel, Andy Coca, Pablo Criollo and Miguel Margaca.

Terence C. Reilly School No 7

#### **Pledge of Ethics**

David Osegueda Grade 8

Terence C. Reilly School No 7

#### **The No Bully Pledge**

Isabella Rossi Grade 5

*I will not take part in any actions that purposely hurt another person.*

*I will join with friends to stand up for kids who are being picked on.*

#### **Core Beliefs Video**

### **Performances**

Fourth grade step team will perform a routine that highlights the work they did during the Week of Respect.

Reilly Rising Stars will perform “Let There Be Peace” by Andy Beck

Third Grade Chorus will perform “The World is a Rainbow” by Greg and Steve

Performance by the Puerto Rican Alliance Kids Dancing Batalla

**PRESENTATIONS**

**NJ Employer Support of the Guard and Reserve**

Maria Molina  
Robyn Azriel

**Rotary Club**

Art Lobdell

**Traveling Guitar Foundation**

Danmon Marks, Founder

**Jefferson Award Recipients**

Julian Acebo  
Jose Rodriguez  
Iliana Chevres

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**LEAVES OF ABSENCE**

**Recommended:** That the following requests for leave of absence be granted, **without pay**, as below written.

**Instructional Department****Certified Staff**

Katherine Amato, Guidance Counselor (No. 2457), School No. 23 – effective February 17, 2020 through May 1, 2020.

Christopher Belcuore, Teacher-Resource Center (No. 0926), John E. Dwyer Technology Academy – effective October 8, 2019 through October 24, 2019.

Kellylyn Burns, Teacher-Resource Center (No. 3995), Thomas A. Edison Career & Technical Academy – effective October 16, 2019 through January 3, 2020.

Anita Trinitarias Hernandez, Teacher-Bilingual in Class Support (No. 5221), School No. 29 – effective October 16, 2019 through October 31, 2019.

Judy Torres Leyderman, Teacher-Art (No. 3740), School No. 1 – effective September 26, 2019 through February 28, 2020.

Michele Marie Marra, Teacher-Instructional Coach (Special Education) (No. 4585), Division of Special Services – effective January 20, 2020 through April 3, 2020.

Maria Mercedes Pena, Teacher-ESL in Class Support (No. 3721), School No. 27 – effective September 23, 2019 through November 30, 2019.

Brianne Elizabeth Saharic, Teacher-Kindergarten (No. 4107), School No. 26 @ 31 – effective March 16, 2020 through June 16, 2020 and June 17, 2020 through June 30, 2020.

**Administrative Secretary II-12 Head)**

Felicitas Alvarez, Administrative Secretary II-12 (Head), School No. 4 – effective August 26, 2019 through October 15, 2019.

Child Development Associate

Gloria C. Mesa, Child Development Associate (No. 1911), School No. 1 – effective November 12, 2019 through November 22, 2019.

Keena Monique Pompey, Child Development Associate (No. 1063), ECC School No. 50 – effective October 16, 2019 through November 11, 2019.

Business OfficeCustodian

Edwin Gonzalez, Jr., Custodian (Head) (No. 4666), School No. 8 – effective May 11, 2020 through June 19, 2020.

Security Guard

Adelaida Torres, Security Guard (No. 1449), School No. 18 – effective January 14, 2020 through January 28, 2020.

**EXTENSION OF A LEAVE OF ABSENCE**

**Recommended:** That the following assignments of personnel extending from a leave of absence be granted, **without pay**, as below written.

**Instructional Department**Certified Staff

Rachel A. Crocco, Teacher-Fourth Grade (ELA) (No. 1398), School No. 28 presently on a leave of absence, extension October 16, 2019 through November 15, 2019.

Daniela Sara Damiani, Guidance Counselor (No. 0628), School No. 6, presently on a leave of absence, extension December 16, 2019 through February 7, 2020.

Joan K. McGuire, Teacher-Third Grade (No. 0262), School No. 4, presently on a leave of absence, extension November 4, 2019 through December 31, 2019.

Christine Cho Murphy, Teacher-Music (No. 2703), School No. 26 @ 31, presently on a leave of absence, extension December 1, 2019 through February 28, 2020.

Assistants

Ana Bermudez, Assistant-Personal (No. 1927), School No. 30, presently on a leave of absence, extension effective March 2, 2020 through March 31, 2020.

**CHANGE OF LEAVE OF ABSENCE**

**Recommended:** That the following change in date of leave of absence be granted as below written.

**Instructional Department**Certified Staff

Name	Assignment	From	To
Carmen M. Vargas	General Worker 6 Hours (No. 4202) EHS- Frank J. Cicarell Academy	9/1/19 to 10/31/19 (medical w/o/p)	10/1/19 to 10/31/19 (medical w/o/p)

**RETURNING FROM LEAVE OF ABSENCE**

**Recommended:** That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department**Certified Staff

Name	Assignment	Salary	Date
Katherine Amato	Guidance Counselor (No. 2457) School No. 23 Account No. 15-000-218-104-23-00	\$114,822	5/4/20
Christopher Belcuore	Teacher-Resource Center (No. 0926) John E. Dwyer Technology Academy Account No. 15-213-100-101-82-00	\$78,821	10/25/19
Kellylyn Burns	Teacher-Resource Center (No. 3995) Thomas A. Edison Career & Technical Academy Account No. 15-213-100-101-87-00	\$95,981	1/6/20
Rachel A. Crocco	Teacher-First Grade (No. 1398) School No. 28 Account No. 15-120-100-101-28-00	\$95,981	11/18/19



Daniela Sara Damiani	Guidance Counselor (No. 0628) School No. 6 Account No. 15-000-218-104-06-00	\$78,294	2/10/20
Anita Trinitarias Hernandez	Teacher-Bilingual In Class Support (No. 5221) School No. 29 Account No. 15-243-100-101-29-00	\$95,981	11/1/19
Terumi Hiromitsu	Teacher-Mathematics Thomas A. Edison Career & Technical Academy Account No. 15-140-100-101-87-00	\$63,812	6/1/20
Tia Maria LaBruno Miller	School Psychologist (No. 3750) Division of Special Services Account No. 11-000-219-104-00-00-01	\$82,741	2/3/20
Michelle Marie Marra	Teacher-Instructional Coach (Special Education) (No. 4585) Division of Special Services Account No. 11-140-100-101-94-00-21	\$79,997	4/6/20
Maria Mercedes Pena	Teacher-ESL In Class Support (No. 3721) School No. 27 (.5) School No. 28 (.5) Account No. 15-244-100-101-27-00 (.5) Account No. 15-244-100-101-28-00 (.5)	\$85,168	12/2/19

Administrative Secretary II-12 Months (Head)

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Felicitas Alvarez	Administrative Secretary II-12 Months (Head) (No. 4339) School No. 4 Account No. 15-000-240-105-04-00	\$63,632	10/16/19

Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Gloria C. Mesa	Child Development Associate (No. 1911) School No. 1 Account No. 20-218-100-106-01-02	\$41,912	11/25/19
Keena Monique Pompey	Child Development Associate (No. 1063) ECC School No. 50 Account No. 20-218-100-106-50-02	\$41,912	11/12/19

Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Ana Bermudez	Assistant-Personal (No. 1927) School No. 30 Account No. 11-000-217-106-00-00	\$46,953	4/1/20

Business OfficeCustodian

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Edwin Gonzalez, Jr.	Custodian (Head) (No. 4666) School No. 8 Account No. 11-000-260-110-08-00	\$70,113	6/22/20

Security Guard

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Adelaida Torres	Security Guard (No. 1449) School No. 18 Account No. 15-000-260-110-18-30	\$44,814	1/29/20

**RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

**Instructional Department****Certified Staff**

Vincent A. Birritteri, Teacher-ESL In Class Support (No. 2225), School No. 28 – effective January 1, 2020.

Maryann Christian, Teacher-Pre-Kindergarten (No. 2057), School No. 16 – effective January 1, 2020.

Robert Steven Gabel, Teacher-Social Studies (No. 0017), John E. Dwyer Technology Academy – effective January 1, 2020.

Lyn F. Gruber, Teacher-Second Grade (No. 2123), School No. 25 – effective January 1, 2020.

Robert Allen Linck, Teacher - Physical Education and Health (No. 1457), EHS-Frank J. Cicarell Academy – effective January 1, 2020.

**Business Office****Custodian**

Luis E. Solano, Custodian (Head) (No. 1733), ECC School No. 50 – effective January 1, 2020.

**Food Service**

Maria I. Da Silva Matos, General Worker 6 Hours, School No. 5 – effective July 1, 2019.

**CORRECTION OF RESIGNATION DATE**

**Recommended:** That the correction of resignation date be adjusted, as below written.

**Instructional Department****Certified Staff**

Veronica Kourany, Teacher-Mathematics, Admiral William F. Halsey, Jr. Health and Public Safety Academy, resignation date from October 8, 2019 to September 16, 2019.

Thomas Prudente, Teacher-Business Education (No. 5545), J. Christian Bollwage Finance Academy, resignation date from October 25, 2019 to October 26, 2019.

**RESIGNATIONS**

**Recommended:** That the following notices of resignation be accepted, as below written.

**Instructional Department****Certified Staff**

Jessy D. Almeida, Teacher-Physical Education and Health (No. 1039), School No. 2 – effective December 23, 2019.

Eric W. Hessberger, 7<sup>th</sup> & 8<sup>th</sup> Grade Basketball Coach (Only) – effective October 18, 2019.

Rupali Sudhesh Shatagar, Teacher-ESL In Class Support (No. 5168), School No. 6- effective December 9, 2019.

**Business Office****Food Service**

Miriam Bonilla, Food Service Worker 2 Hours (No. 3725), School No. 27 – effective July 1, 2019.

**APPOINTMENTS**

**Recommended:** That the following appointments of personnel be approved, as below written.  
**Subject to correction of errors**

**Instructional Department****Certified Staff**

Melissa Brito Jamnik, graduate of Caldwell College, NJ (BA 2005). Teacher-Sixth Grade (ELA) (No. 2884), Dr. Antonia Pantoja School No. 27. Elementary School with Subject Matter Specialization: Language Arts/Literacy Specialization in Grades 5-8 (Standard 11/11); Elementary School Teacher (Standard 9/09). Salary: \$72,829, effective November 19, 2019.  
Account No. 15-130-100-101-27-00

Susan Gisela Luskie, graduate of Montclair State University, NJ (MA 2007). School Psychologist (No. 1356), Division of Special Services. Certification: School Psychologist (Standard 7/17). Salary: \$77,689, effective January 21, 2020.  
Account No. 11-000-219-104-00-00-01

Ivette Matejko, graduate of Pace University, NY (MA 2005). Teacher-First Grade (No. 1813), Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Certification: Elementary School Teacher in grades K-6 (Standard 11/13). Salary: \$67,712, effective November 12, 2019.  
Account No. 15-120-100-101-06-00

Meghan Nicole Piper, graduate of University of Missouri St. Louis, MI (MA 2012). Teacher-ESL In Class Support (No. 3397), Mable G. Holmes School No. 5. Certification: Teacher of English as a Second Language CE 4/19 (alternate route). Salary: \$64,267, effective December 2, 2019.  
Account No. 15-244-100-101-05-00

Bryan Anthony Salazar, graduate of Montclair State University, NJ (BA 2016). School Psychologist (No. 2119). Division of Special Services. Certification: School Psychologist (Standard 9/19). Salary: \$66,295, effective October 21, 2019.  
Account No. 11-000-219-104-00-00-01

Jessica Thornton, graduate of Kean University, NJ (BA 2019). Teacher-Kindergarten (No. 0903), Joseph Battin School No. 4. Certifications: Teacher of Preschool through Grade 3 CEAS 6/19 (advance standing); Elementary School Teacher in grades K-6 CEAS 6/19 (advance standing). Salary: \$60,467, effective October 21, 2019.  
Account No. 15-110-100-101-04-01

Blair E. Wagner, graduate of Kutztown University of Pennsylvania, PA (BA 2018). Teacher-Third Grade (No. 2184), Mable G. Holmes School No. 5. Certification: Elementary Teacher in Grades K-6 (CE 9/19). Salary: \$60,467, effective October 21, 2019.  
Account No. 15-120-100-101-05-00

### **Business Office**

#### **Food Service**

Maria Romero, Food Service Worker 2 Hour, Victor Mravlag School No. 21. Salary: \$5,013.00, effective September 24, 2019.  
Account No. 50-910-310-110-21-00-35

### **CORRECTION OF TRANSFER DATE**

**Recommended:** That the following correction of transfer date be adjusted, as below written.

### **Instructional Department**

#### **Certified Staff**

Lindsay Michele Walker, Guidance Counselor (No. 0931), School No. 5, Correction of transfer date from: December 2, 2019 to November 19, 2019.

**TRANSFERS**

**Recommended:** That the following transfers of personnel be made, during the pleasure of the Board, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Sharon Melina Cardona	Registered Nurse (No. 5283) School No. 4 (.5) School No. 28 (.5)	School Nurse (No. 5283) School No. 4 (.5) School No. 28 (.5) Salary: \$77,602 Account No. 15-000-213-100-04-00 (.5) Account No. 15-000-213-100-28-00 (.5)	10/1/19
Cindy L. Goncalves	Guidance Counselor (No. 0931) School No. 25	Guidance Counselor (No. 0947) School No. 13 Account No. 15-000-218-104-13-00	11/19/19

Child Development Associate

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Karen M. Dunning	Child Development Associate (No. 2969) School No. 2	Child Development Associate (No. 4845) School No. 22 Account No. 20-218-100-106-22-02	11/20/19
Roxana Veronica Gaviria	Child Development Associate School No. 19	Child Development Associate School No. 26 @ 31 Account No. 20-218-100-106-26-02	9/1/19
Milagros Lau	Child Development Associate (No. 4845) School No. 22	Child Development Associate (No. 2969) School No. 2 Account No. 20-218-100-106-02-02	11/20/19

Assistants

Name	From	To	Date
Randi Pamela Quinn	Assistant-Personal (No. 4365) School No. 21	Assistant-Personal (No. 4365) School No. 12 Account No. 11-000-217-106-00-00	9/1/19

**Business Office**Multipurpose Bus Attendant

Name	From	To	Date
Ethel H. Cueto	Food Service Worker 2 Hour (No. 3127) School No. 5A (Annex)	Multipurpose Bus Attendant (No. 3489) Division of Transportation Salary: \$21,724 Account No. 11-000-270-161-00-52-47	11/19/19

**CHANGES OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

**Instructional Department**Certified Staff

Nicholas Afflitto, Teacher-Music (No. 0804), School No. 22. Change in Salary due to obtaining his master's degree 9/19; submitted paperwork 10/19, University: Berklee College of Music, MA, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$87,820 to \$92,096, effective October 1, 2019.

Diana Marie Bromirski, Teacher-Learning/Language Disabilities (No. 1933), School No. 4. Change in Salary due to obtaining her second master's degree 11/18; submitted paperwork 10/19, University: Grand Canyon University, AZ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$83,929 to \$87,753, effective October 1, 2019.

Isiah Jason Halsey, Teacher-Physical Education and Health (No. 0971), School No. 1. Change in Salary due to obtaining his master's degree 10/19; submitted paperwork 10/19, University: Grand Canyon University, AZ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$75,216 to \$78,821, effective November 1, 2019.

Khaled A. Mohamed, Teacher-Mathematics (No. 1108), Thomas Jefferson Arts Academy. Change in Salary due to obtaining 33 credits after his master's degree, submitted paperwork 9/19, University: Teachers College Columbia University, NY, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$92,096 to \$95,981, effective September 1, 2019.

Mary A. Salazar, Teacher-Bilingual Kindergarten (No. 3510), School No. 4. Change in Salary due to obtaining her master's degree 8/19; submitted paperwork 9/19, University: University of Salamanca, Spain, (evaluated by WES), Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$87,820 to \$92,096, effective September 1, 2019.

### **Business Office**

#### **Supervisor of Accounts Payable**

Guilherme A. Matheus, Supervisor of Accounts Payable (No. 1459), 94- Mitchell Business Office. Salary from: \$79,650 to \$85,000, effective July 1, 2019.

#### **Custodians**

Hemny Iliana Cabrera, Custodian (No. 3229), School No. 26 @ 31. Change in Salary due to obtaining Boiler's. Salary from: \$55,782 to \$56,549, effective October 1, 2019.

Frank A. Diakos, Custodian (No. 2766), School No. 18. Change in Salary due to obtaining Boiler's. Salary from: \$55,782 to \$56,549, effective September 16, 2019.

### **CORRECTION OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

### **Instructional Department**

#### **Certified Staff**

Gina Donahue, Principal (No. 4530), School No. 15. Change in Salary due to error in 6/13/19 board minutes, doctorate stipend for administrators was negotiated to \$4,000 instead of \$2,000 stipend, effective July 1, 2019.

Lissikutty George, Teacher-Science (No. 2749), Admiral William F. Halsey, Jr. Health & Public Safety. Correction of salary due to moves to next step on EEA guide, from: \$83,456 to \$86,484, effective September 1, 2019.

Dani Iemola, Social Worker (Schools) (No. 0334), School No. 1. Correction of salary due to new salary not included from 11 months transfer to 10 months transfer, from: \$110,121 to \$100,565, effective November 1, 2019.

Kevin S. McCormick, Teacher-Sixth Grade (ELA) (No. 3570), School No. 18. Correction of salary due to having a master's degree when he was hired but was placed on a BA salary guide. 2014-2015 School Year from: \$58,275 to: \$62,075, 2015-2016 School Year from: \$59,499 to: \$63,379, 2016-2017 School Year from \$60,494 to \$64,294, 2017-2018 School Year from: \$60,994 to: \$64,794, 2018-2019 School Year from: \$63,339 to: \$67,239, 2019-2020 School Year from: \$65,678 to \$69,262.



**Business Office****Community Attendance Liaison**

Agostinho Freitas, Community Attendance Liaison (No. 2086), 94 Mitchell Legal. Correction of salary due to salary did not roll over to 2019-2020, from: \$53,859 to: \$54,129, effective September 1, 2019.

Salimah Salahuddin, Community Attendance Liaison (No. 2877), 94 Mitchell Legal. Correction of salary due to salary did not roll over to 2019-2020, from: \$53,859 to: \$54,129, effective September 1, 2019.

**CORRECTION OF ACCOUNT NUMBERS**

**Recommended:** That the following corrections be made to assign personnel to correct accounts, effective September 1, 2019, as written below.

<b>Name</b>	<b>Current Account Number</b>	<b>New Account Number</b>
Crista A. Sciancalepore	11-402-100-100-00-00-01	11-402-100-100-00-00-64
Frank Micheal Colabella, III	11-402-100-100-00-00-01	11-402-100-100-00-00-64

**Recommended:** That the following corrections be made to assign personnel to correct accounts, effective Bilingual/ESL Department August 26, 2019 through August 29, 2019 and September 3, 2019 through June 30, 2020.

<b>Name</b>	<b>Current Account Number</b>	<b>New Account Number</b>
Schiller Ambroise	20-241-100-100-00-06	20-241-200-100-00-06
Claudia M. Pelaez	20-241-100-100-00-06	20-241-200-100-00-06
Ladylaura Bueno	20-241-100-100-00-06	20-241-200-100-00-06
Evelyn S. Hernandez	20-241-100-100-00-06	20-241-200-100-00-06

**ADDITIONAL SERVICES****Division of Bilingual/ESL**

**Recommended:** That the following personnel be hired to write the benchmark and **SGO Assessments on Performance Matters for the Performing Arts Grades K-5**. October 18, 2019 through June 20, 2020, Monday through Friday after school hours 4:30 p.m. until 6:30 p.m. and Saturdays 8:00 a.m. through 12:00 p.m. not to exceed 20 hours total.

Teachers: Salary: \$50.50 per hour not to exceed 20 hours per person. Total: \$1,010.00  
Account No. 11-120-100-101-94-15-67

Annice Mara Benamy

**Recommended:** That the following personnel be employed to **Write the Band Curriculum for the Performing Arts Grades 6-8**. October 18, 2019 through June 20, 2020, Monday through Friday after school hours 4:30 p.m. until 6:30 p.m. and Saturdays 8:00 a.m. through 12:00 p.m. not exceed 38 hours.

Teachers: Salary: \$50.50 per hour not to exceed 38 hours per person. Total: \$1,919.00  
Account No. 11-130-100-101-94-15-67

Sean Michael Glennon

**Recommended:** That the following personnel be employed to **Write the Choir Curriculum for the Performing Arts Grades 6-8**. October 18, 2019 through June 20, 2020, Monday through Friday after school hours 4:30 p.m. until 6:30 p.m. and Saturdays 8:00 a.m. through 12:00 p.m. not exceed 38 hours.

Teachers: Salary: \$50.50 per hour not to exceed 38 hours per person. Total: \$1,919.00  
Account No. 11-130-100-101-94-15-67

Nicole Michelle Pepe

**Recommended:** That the following personnel be employed to **Write the Benchmark and SGO Assessments on Performance Matters for the Visual Arts Grades K-5**. October 18, 2019 through June 20, 2020, Monday through Friday after school hours 4:30 p.m. until 6:30 p.m. and Saturdays 8:00 a.m. through 12:00 p.m. not exceed 10 hours.

Teachers: Salary: \$50.50 per hour not to exceed 10 hours per person. Total: \$505.00  
Account No. 11-130-100-101-94-15-67

Jeannette Martinez

**Recommended:** That the following personnel be employed to **Revise the Benchmark and SGO Assessments for Performing Arts for Grades K-5**. October 18, 2019 through June 20, 2020, Monday through Friday after school hours 4:30 p.m. until 6:30 p.m. and Saturdays 8:00 a.m. through 12:00 p.m. not exceed 17 hours.

Teachers: Salary: \$50.50 per hour not to exceed 17 hours per person. Total: \$858.50  
Account No. 11-120-100-101-94-15-67

Gabrielle J. Richa

**Recommended:** That the following personnel be employed to **Write the Benchmark and SGO Assessments for Drama, Dance, Band and Choir on Performance Matters for the Performing Arts for Grades 6-8.** October 18, 2019 through June 20, 2020, Monday through Friday after school hours 4:30 p.m. until 6:30 p.m. and Saturdays 8:00 a.m. through 12:00 p.m. not exceed 20 hours.

Teachers: Salary: \$50.50 per hour not to exceed 20 hours per person. Total: \$4,040.00  
Account No. 11-130-100-101-94-15-67

Tiffany A. Festa-Sneddon (Drama)  
Brendan L. Lowe (Band)

Alyssa Michele Derling (Dance)  
Gabrielle J. Richa (Choir)

### **Division of Curriculum and Instruction**

**Recommended:** That the following personnel be hired as **Career Pathways-Curriculum and PD Planners** during after-school hours from November 19, 2019 through January 31, 2020.

Teachers: Salary: \$50.50 per hour not to exceed 100 hours per person. Total: \$5,050.00  
Account No. 20-368-200-100-83-00

Jason S. Goldstein

**Recommended:** That the following personnel be employed as **SLE Advisors** for the 2019-2020 school year from November 19, 2019 through June 30, 2020, outside regular school hours, Monday through Friday from 3:30 p.m. to 6:00 p.m. and Saturdays 8:30 a.m. to 3:30 p.m.

Teachers: Salary: \$50.50 per hour not to exceed 120 hours per person. Total: \$24,240.00  
Account No. 20-362-200-100-00-00

John A. Markowitz  
Yuriy Zeykan

Alyssa Milanes

Donald L. Stewart

**Recommended:** That the following personnel be employed as **CTE Skills USA Advisors** for the 2019-2020 school year, from October 1, 2019 through June 30, 2020, outside regular school hours.

Account No. 20-362-100-100-00-00

Name	Activity	Stipend
Michael Chang	Skills USA Advisor	\$5,243.00

### **Division of Special Services**

#### **Life Skills/Post-Secondary Transition Curriculum**

**Recommended:** That the following personnel be employed to revise the District Life Skills/Post-Secondary Transition Curriculum, from October 19, 2019 through December 31, 2019, After School Hours until 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$50.50 per hour not to exceed 60 hours per person. Total: \$3,030.00

Account No. 11-000-217-101-00-83-60

Rachel Richer

Substitute:

Brandi Donnelly

**Recommended:** That the following personnel be appointed as before and after school home instructors for the school year 2019-2020 from September 15, 2019 through June 30, 2020, as the need arises at \$50.50 per hour to exceed a total amount of \$100,000.00

Teachers: Salary: \$50.50 per hour. Total not exceed: \$100,000.00

Account No. 11-150-100-101-00-83

Demetria Kathryn Demoleas Kathleen Patricia Kranick

**Recommended:** That the following school nurse be employed to provide emergency care/healthcare management on an as-needed basis beyond the school day from September 1, 2019 through June 30, 2020, after school hours at \$50.50 per hour, not exceed \$10,000.0, Nurses may cover in different schools as needed.

Nurses: Salary: \$50.50 per hour. Total not to exceed \$10,000.00

Account No. 11-000-213-104-94-83-60

School:	Name:
School No. 5	Alessandra Augustine
School No. 22	Karen Louise Strahan

**Ronald Reagan Academy School No. 30**

**Recommended:** That the following personnel be hired to work the **Special Services Basketball Clinic** from October 12, 19 & 26, 2019 and November 2, 16 & 23, 2019, from 9:00 a.m. to 11:30 a.m.

Nurses: Salary: \$50.50 per hour not to exceed 15 hours per person. Total: \$757.50  
Account No. 11-204-100-101-94-81-60

Marie Terese Noonan

**Division of Staff Development & Innovation Programs**

**Recommended:** That the following personnel be employed as a **Substance Awareness Coordinator** in the 2019-2020 school year **Title 4 Substance Abuse Alternative to Suspension Program**, November 23, 2019 through June 30, 2020, Saturday, 9:00 a.m. to 12:00 p.m., not to exceed 120 hours per person.

Teachers: Salary: \$50.50 per hour, not to exceed 120 hours per person. Total: \$6,060.00  
Account No. 20-280-100-100-00-00-02

Jodi L. Berkowitz

Substitute:  
Felice Adamcik

**Division of Special Projects**

**Recommended:** That the following personnel be employed for **Facilitators of the After-School Tutoring/Interventionist in Reading/Writing for Students in Grades K-3 Program** within the Division of Special Projects. Teacher will work November 12, 2019 through April 8, 2020, Tuesdays, Wednesdays and Thursdays from 3:05 p.m. to 4:05 p.m. Teachers will have a training day on January 13, 2020 from 3:05 p.m. to 4:05 p.m.

Teachers: Salary: \$50.50 per hour, not to exceed 69 hours per person. Total: \$6,969.00  
Account No. 20-255-100-100-00-03

Jodi Bonacci

Amy Vergara Rios

**The Welcome Center**

**Recommended:** That the following personnel be employed as Supervisor of Student Success Center from September 11, 2019 through June 20, 2020, from 3:30 p.m. to 5:00 p.m.

Administrators: Salary: \$57.33 per hour, not to exceed 180 hours per person. Total: \$10,319.40  
Account No. 11-190-100-320-94-00-68

Anthony J. DiDonato

Substitute:  
Dalia Morssi Elrakaybie

**PREPARATION OF THE OPENING OF SCHOOLS 2019-2020 SCHOOL YEAR****Dr. Orlando Edreira Academy School No. 26 @ 31**

Recommended: That the following personnel be employed for the preparation of the Opening of Schools for the 2019-202 school year August 1, 2019 to August 31, 2019, Monday through Thursday 8:00 a.m. through 4:30 p.m.

Teachers: Salary: \$50.50 per hour, not to exceed 30 hours total. Total: \$1,515.00  
Account No. 15-120-100-101-26-81

William F. Clark (10 Hours) David E. Reeseg (14 Hours) Theresa Zucosky (6 Hours)

**2019-2020 TITLE I COMPREHENSIVE SUPPORT AFTER SCHOOL TUTORING PROGRAM****Admiral William F. Halsey, Jr. Health & Public Safety Academy**

**Recommended:** That the following personnel be employed to work the 2019-2020 Title I Comprehensive After School Tutoring Program, Afterschool hours at Admiral William F. Halsey, Jr. Health and Public Safety Academy from October 1, 2019 through May 29, 2020.

Teachers: Salary: \$50.50 per hour not to exceed 90 hours per person. Total: \$4,545.00  
Account No. 20-233-100-100-83-00-03

Kathryn Grace Schirripa

## **2019-2020 TITLE I COMPREHENSIVE AFTER SCHOOL TUTORING PROGRAM FOR ELL STUDENTS**

### **Admiral William F. Halsey, Jr. Health & Public Safety Academy**

**Recommended:** That the following personnel be employed to work the 2019-2020 Title I Comprehensive After School Tutoring Program for ELL Students from 3:30 p.m. to 4:30 p.m. at Admiral William F. Halsey, Jr. Health & Public Safety Academy from November 1, 2019 through May 29, 2020.

Teachers: Salary: \$50.50 per hour not to exceed 83 hours per person. Total: \$12,574.50  
Account No. 20-233-100-100-83-00-01

<b>Name</b>	<b>Position</b>
Anamaria Llanos	ESL Teacher
Jorge Monzon	Bilingual Math Teacher
Josmel R. Orellana	World Language Teacher

## **AFTER SCHOOL ENRICHMENT PROGRAM**

**Recommended:** That the following personnel be employed in the **After-School Enrichment Program as Substitute Administrators, Teachers and Nurses** in various schools. November 12, 2019 through April 8, 2020, Tuesdays, Wednesdays & Thursdays, Administrators hours are 3:30 p.m. to 4:30 p.m., Teachers and Nurses hours 3:05 p.m. to 4:05 p.m.

### **Joseph Battin School No. 4**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person.  
Account No. 11-421-100-101-04-83

#### **Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Balogh	Maria
Thomas	Drew J.

### **Mabel G. Holmes School No. 5**

Nurses: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$2,929.00  
Account No. 11-421-213-104-05-83

<b>Last Name</b>	<b>First Name</b>
Augustine	Alessandra

**Madison Monroe School No. 16**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$2,929.00  
 Account No. 11-421-100-101-16-83

Last Name	First Name
Curry	Julie

**Substitutes:**

Last Name	First Name
Riemann	Marc

Nurses: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$2,929.00  
 Account No. 11-421-213-104-16-83

Substitute:  
 Anthony Torres

**Nicholas Murray Butler School No. 23**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$26,361.00  
 Account No. 11-421-100-101-23-83

Last Name	First Name
Amato	Katherine
Baird	Maryse Abigail
Cummings	Lori-Anne
Grillo	Noelle L.
Hernandez	Heather K.
Hincapie	Maribel Gabrielle
Mahoney	Jamie
Saint Fleur	Harry
Whelan	Wendy L.

**Substitutes:**

Last Name	First Name
Aguilar	Alfred
Drobniewska	Edyta
Glover	Courtney J.
Ibrahim	Wafaa
Nodes	Angelique M.
O'Neill	Christine Marie
Outley	Hazel
Pagan-Elias	Wilda
Prime	Elizabeth M.



Sanchez	Maria M.
Simpson	Samaiyah Daa'iyah
Susu	Andres R.
Tawfik	Basant B.
Wyrwa	Donna L.

Nurses: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$2,929.00  
Account No. 11-421-213-104-23-83

Marie Terese Noonan

Substitutes:  
Betty Felder-Brown

Administrators: Salary: \$57.33 per hour not to exceed 58 hours per person. Total: \$6,650.28  
Account No. 11-421-240-103-23-83

Berthenia Harmon Carolina (Main) Frederick Flowers, Jr. (Annex)

### **CLASS & CLUB ADVISORS FOR THE 2019-2020 SCHOOL YEAR**

#### **Admiral William F. Halsey, Jr. Health & Public Safety Academy**

**Recommended:** That the following personnel be employed as a **Class Advisor at Admiral William F. Halsey, Jr. Health & Public Safety Academy** for the 2019-2020 school year from September 5, 2019 through June 22, 2020.

Teachers: Salary: \$50.50 per hour not to exceed 20 hours per person. Total: \$1,010.00  
Account No. 15-401-100-101-83-83

<b>Name</b>	<b>Club Advisor</b>
Jacqueline Dixon	Multicultural Club

#### **Elizabeth High School- Frank J. Cicarell Academy**

**Recommended:** That the following personnel be employed as a Class & Club Advisor at Elizabeth High School-Frank J. Cicarell Academy for the 2019-2020 school year from September 3, 2019 through June 30, 2020. (Revised)

Account No. 15-401-100-101-89-83

<b>Name</b>	<b>Club Advisor</b>	<b>Stipend</b>
Brian Rodriguez	Public Speaking and Debate Coach	\$10,109.00
Renee Katharine Drummond	Assistant Public Speaking/Debate Advisor	\$5,007.00

**INTERSCHOLASTIC ATHLETIC PROGRAM**

**Recommended:** That the following personnel be employed as Fall Interscholastic Athletic Program at Elizabeth High School and 7<sup>th</sup> & 8<sup>th</sup> grade level programs, Monday through Sunday, varied hours, August 12, 2019 through December 15, 2019.

Account No. 11-402-100-100-00-00-64

<b>Name:</b>	<b>Position:</b>	<b>Stipend:</b>
<b><u>Football</u></b>		
James St. Fort	Varsity Assistant Coach	\$8,057.00
<b><u>Soccer</u></b>		
Michelle N. Gianneta	Girls Soccer Coach 7 <sup>th</sup> & 8 <sup>th</sup> Grade	\$5,091.00

**BREAKFAST/LUNCH PROGRAM FOR THE 2019-2020 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** for the 2019-2020 school year, (September 5, 2019 through June 30, 2020), as below written.

**Elizabeth High School - Frank J. Cicarell Academy**

Teachers: Salary: \$50.50 per hour not to exceed 180 hours per person. Total: \$9,090.00  
Account No. 50-910-310-100-89-84

Substitutes:  
Alex Figueroa

**Thomas Jefferson Arts Academy & (Annex)****Breakfast**

Teachers: Salary: \$50.50 per hour not to exceed 90 hours per person. Total: \$4,545.00  
Account No. 50-910-310-100-84-84

Joao Camacho

Substitutes:

Lisa Baginski-Matlosz  
Alisa Lauren De Milia  
Paul Hudak  
Imani Lewars  
Brian Mortensen  
Debra Quicker  
Rubina Saghir

Paul Cardoso  
Angelo DeMaglie  
Christine Irwin  
Joseph Martucci, Jr.  
Antoinette Murphy  
Adam Rodriguez  
Sarah Satterfield

Brad Cohen  
Dayana Gil  
Robert Klier  
Natasha Morrissey  
John Polizzi  
Ashley Rully  
Donald Steup

**Lunch- Main**Teachers: Salary: \$50.50 per hour not to exceed 180 hours per person. Total: \$36,360.00

Account No. 50-910-310-100-84-84

Paul Cardoso  
Sandra Toll

Debra L. Quicker

Mary L. Rivera

**Substitutes:**Asli Aydin  
David Cieslak  
Kenol Dufresne  
Lisa Henderson  
Sabrina Jagot  
Jonathan Maione  
Timothy Millheim  
Antoinette Murphy  
Paul Rao  
Sarah Satterfield  
Richard VargaIvelisse Betances  
Brad Cohen  
Kenneth Echezona  
Paul Hudak  
Robert Klier  
Jennifer Martin-Melgarejo  
Matthew Mongiello  
Robert Negron  
Adam Rodriguez  
Angela TraumJoao Camacho  
Angelo DeMaglie  
Robert Fontaine  
Christine Irwin  
Yasmin Maher  
Joseph Martucci, Jr.  
Brian Mortensen  
John Polizzi  
Patricia Rosen  
Alexandr Ulanovskiy**Lunch-(Annex)**Teachers: Salary: \$50.50 per hour not to exceed 180 hours per person. Total: \$9,090.00

Account No. 50-910-310-100-84-84

Joseph Carnevale

**Substitutes:**Asli Aydin  
David Cieslak  
Kenol Dufresne  
Lisa Henderson  
Sabrina Jagot  
Jennifer Martin-Melgarejo  
Matthew Mongiello  
Robert Negron  
Mary Rivera  
Sarah Satterfield  
Angela TraumIvelisse Betances  
Brad Cohen  
Kenneth Echezona  
Paul Hudak  
Robert Klier  
Joseph Martucci, Jr.  
Brian Mortensen  
John Polizzi  
Adam Rodriguez  
Donald Steup  
Alexandr UlanovskiyJoao Camacho  
Angelo DeMaglie  
Robert Fontaine  
Christine Irwin  
Yasmin Maher  
Timothy Millheim  
Antoinette Murphy  
Paul Rao  
Patricia Rosen  
Sandra Toll  
Richard Varga

**DISTRICT BUS PROGRAM****iPrep Academy School No. 8**

**Recommended:** That the following teachers be employed for the **District Bus Program** for the 2019-2020 school year.

Teachers: Salary: \$50.50 per hour not to exceed 177 hours per person. Total: \$26,815.50  
Account No. 15-120-100-101-08-83

Samantha Jane Fischetti

Lisa Ann Rappa

Rebecca Faye Solomon

**Substitutes:**

Lilian Blanco Aleman

Alicia S. Amaro

Sandra Amoedo-Ferreira

Samantha S. Andrejcisk

Christina Denise Arena

Leonardo M. Avella

Joseph Catena

Caitlin A. Caulfield

Nicolas Joseph Chomko

Nilda T. Cortes

Steven M. Criscuolo

Carlos Jose DeOleo

Kristina Anne Eide

Tiffany Marie Ferreira

Lauren Margaret Esposito

Cassandra L. Fenenic

Amanda L. Kiniery-Klaw

Diane Marques Mitola

Jaqueline Teresa Murtha

Colleen J. Orlando

Monica Passione

Saverina Porto

Jessica Privado

Latoshia Tonyette Pearson-Desir

Robyn Jennifer Schwartz

Isabel C. Sousa

Nicole E. Sutherland

Jessica N. Weiner

**Benjamin Franklin School No. 13**

**Recommended:** That the following teachers be employed for the **District Bus Program** for the 2019-2020 school year, Monday-Friday from 7:50 a.m. to 8:20 a.m. and 3:00 p.m. to 3:30 p.m. from September 5, 2019 through June 30, 2020, as written below.

Teachers: Salary: \$50.50 per hour not to exceed 180 hours per person. Total: \$9,090.00  
Account No. 15-120-100-101-13-83

Amanda Morocho Torres

**Substitute:**

Kenan Pierre

**Dr. Orlando Edreira Academy School No. 26 @ 31**

**Recommended:** That the following teachers be employed for the **District Bus Program** for the 2019-2020 school year, 3:00 p.m. through 3:30 p.m., Monday through Friday.

Teachers: Salary: \$50.50 per hour as needed  
Account No. 50-910-310-100-26-84

Substitute:  
Dawn Marie DeMarco

**Ronald Reagan Academy School No. 30**

**AM**

Teachers: Salary: \$50.50 per hour not to exceed 90 hours per person. Total: \$27,270.00  
Account No. 15-120-100-101-30-83

Catherine Donkersloot	Sirlady Garcia	Rafael Enrique Lopez
Christina Lynn Robel	Hildauro A. Rosado	Debra A. Rubilla

Substitutes:

Christopher Paul Adamick	Enock Alcine	Teresa Alvarez
Elena Teresa Amjady	Ifigenia A. Barone	Christopher Justin Beaty
Beatriz E. Bolanos	Alexandra Cieslarczyk	Paulo Costa
Keturah Latrice Epps	Fernando Fajardo	Brenda L. Fernandez
Meredith A. Foreman	Joan Steffany Galloway	George J. Gan, Jr.
Sonja E. Gibson	Lisa A. Gilmore	Duchetlyne Marleny Debarros
Nicole Natalie Guerra	Lauren Beth Herrmann	Elizabeth A. Howard
Ryan A. Jaccoi	Ariadne Alexis Jaffe	Suzanne L. Kania
Cecilia Kayiwa	Ericka King	Enrique Mercado III
Amelia Miguel	Marco A. Munoz	Debra A. Murray
Illiana M. Pacheco-Lopez	Colleen L. Perez	Rosalia Ayala Perez
Gabriella Petrillo	Jennifer Principe	Elena Rabinowitz
Daria A. Resnick	Rosa Elizabeth Rocio	Diane J. Seested
Jessica Seidman	Jessica Serafin Ploussas	Aracelis J. Sevilla
Cynthia Hamilton Sobo	Celena Q. Spencer	Dolores Stapinski
Tanisha Chareese Tutt	Rebecca L. Wood	Michelle M. Zadlock
Lori Zambito		

**PM**

Teachers: Salary: \$50.50 per hour not to exceed 90 hours per person. Total: \$45,450.00  
Account No. 15-120-100-101-30-83

Teresa Alvarez	Christopher Justin Beaty	Paulo J. Costa
Nicole Natalie Guerra	Lauren Beth Herrmann	Cecilia Kayiwa
Enrique Mercado, III	Rosa Elizabeth Rocio	Hildauro A. Rosado
Celena Q. Spencer		

Substitutes:

Christopher Paul Adamick	Enock Alcine	Elena Teresa Amjady
Ifigenia A. Barone	Beatriz E. Bolanos	Alexandra Cieslarczyk
Duchetlyne Marleny Dabarro	Keturah Latrice Epps	Fernando Fajardo
Brenda L. Fernandez	Meredith A. Foreman	Joan Steffany Galloway
George J. Gan, Jr.	Sonja E. Gibson	Lisa A. Gilmore
Elizabeth A. Howard	Ryan A. Jaccoi	Ariadne Alexis Jaffe
Suzanne Kania	Cecilia Kayiwa	Ericka King
Amelia Miguel	Marco A. Munoz	Debra A. Murray
Illiana M. Pacheco-Lopez	Colleen L. Perez	Rosalia Ayala Perez
Gabriella Petrillo	Jennifer Principe	Elena Rabinowitz
Daria A. Resnick	Diane J. Seested	Jessica Seidman
Jessica Serafin Ploussas	Aracelis J. Sevila	Cynthia Hamilton Sobo
Dolores Stapinski	Tanisha Charesse Tutt	Rebecca L. Wood
Michelle M. Zadlock	Lori Zambito	

**CHANGE OF NAMES**

**Recommended:** That the following change of names be received, as below written.

Gina C. Klimek, Teacher-First Grade, School No. 5 **to Gina Christine Areche**

Adriana Sevila, Teacher-Art, School No. 25 **to Adriana Martell Sivera**

**OFFICIAL LIST OF DAILY SUBSTITUTES**

**Recommended:** That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2019-2020 school year as needed.

**Subject to correction of errors**

## BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

### **RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

#### **Instructional Department**

##### **Certified Staff**

Nidieska Tobar, Teacher-Resource Center (No. 3478), School No. 13 – effective January 1, 2020.

#### **Business office**

##### **Security-Guard**

Odilo Lopez, Security Guard (No. 3756), School No. 1 – effective January 1, 2020.

### **RESIGNATIONS**

**Recommended:** That the following notices of resignation be accepted, as below written.

#### **Instructional Department**

##### **Certified Staff**

Roberta Washington, Teacher Sixth & Seventh Grade (Mathematics), School No. 9 – effective January 1, 2020.

### **TRANSFERS**

**Recommended:** That the following transfers of personnel be made, during the pleasure of the Board, as below written.

**Instructional Department****Certified Staff**

Name	From	To	Date
Lorri-Anne Cummings Teacher-Seventh & Eighth Grade (Mathematics) (No. 1256) School No. 23	Teacher-Instructional Coach (Mathematics) (No. 2566) School No. 1 Account No. 20-232-100-100-01-00	1/1/20	
Roberta Washington Teacher-Sixth & Seventh Grade (Mathematics) School No. 9	Teacher-Sixth Grade (Mathematics) (No. 1464) School No. 6 Account No. 15-130-100-101-06-00	11/13/19	

**CHANGES OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

**Instructional Department****Certified Staff**

Sheri Lynette Norville, Teacher-Resource Center (No. 0824), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Change in Salary due to obtaining her 33 credits after master's degree 11/19; submitted paperwork 11/19, University: Augustana University, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$71,712 to \$75,412, effective November 1, 2019.

**CORRECTION OF SALARY**

**Recommended:** That the salary of the following personnel be corrected due to employment verification from previous employment, effective July 1, 2019.

EMPLOYEE	LOCATION	TITLE	SALARY FROM:	SALARY TO:	POSITION CONTROL #
Isabel Cardona	School No. 15	Administrative Secretary II-12	\$37,047	\$44,793	431
Monica Johana Acosta	Division of Food Service	Administrative Secretary I-12	\$36,309	\$38,294	2728
Nahomis L. Angulo	Welcome Center	Administrative Secretary I-12	\$36,309	\$40,757	5079



Nicole Marie Avila-Santos	Welcome Center (Elementary & Secondary)	Administrative Secretary I-12	\$34,707	\$40,757	5131
Nilza Enid Castellanos	Admiral William F. Halsey, Jr. Health & Public Safety Academy	Administrative Secretary I-12	\$36,309	\$40,757	2993
Oneris M. Cuentas	School No. 1	Administrative Secretary I-12	\$38,294	\$40,757	4882
Denise Gaddy-Swan	Food Service	Administrative Secretary I-12	\$36,309	\$40,757	4115
Afnan Khairullah	School No. 6	Administrative Secretary I-12	\$34,707	\$38,294	5533
Lerisa Lissett Labrada	School No. 5	Administrative Secretary I-12	\$36,309	\$40,757	2240
Sandra M. Roa	John E. Dwyer Technology Academy	Administrative Secretary I-12	\$36,309	\$40,757	2824
Shena Toussaint	School No. 6	Administrative Secretary I 10.5	\$36,152	\$39,359	0331
Martha Santiago	94 Mitchell-Payroll	Administrative Secretary I-12	\$40,757	\$45,486	1467
Maria I Pelaez	94 Mitchell – Superintendent Office	Administrative Secretary I-12	\$34,707	\$40,575	1879

## **ADDITIONAL SERVICES**

### **Division of Bilingual/ESL**

**Recommended:** That the following personnel be employed to **Write the Benchmark and SGO Assessments on Performance Matters for the Visual Arts Grades 6-8.** October 18, 2019 through June 20, 2020, Monday through Friday after school hours 4:30 p.m. until 6:30 p.m. and Saturdays 8:00 a.m. through 12:00 p.m. not exceed 15 hours.

Teachers: Salary: \$50.50 per hour not to exceed 15 hours per person. Total: \$757.50  
Account No. 11-130-100-101-94-16-67

Lisa M. Czernikowski

**Recommended:** That the following personnel be employed to revise the **Choir Curriculum for Performance Arts-Music Grades 9-12.** October 18, 2019 through June 20, 2020, Monday through Friday after school hours 4:30 p.m. until 6:30 p.m. and Saturdays 8:00 a.m. through 12:00 p.m. not exceed 30 hours.

Teachers: Salary: \$50.50 per hour not to exceed 30 hours per person. Total: \$1,515.00  
Account No. 11-140-100-101-94-15-67

Kelly Cubias

**Recommended:** That the following personnel be employed to **Write the Benchmark and SGO Assessments for Levels I-IV MP I-IV for Art History, AP Studio Art, Ceramics, Commercial Photography, Drawing & Painting and Sculpture on Performance Matters for the Visual Arts-Art Grades 9-12.** October 18, 2019 through June 20, 2020, Monday through Friday after school hours 4:30 p.m. until 6:30 p.m. and Saturdays 8:00 a.m. through 12:00 p.m. not exceed 30 hours.

Teachers: Salary: \$50.50 per hour not to exceed 30 hours per person. Total: \$9,090.00  
Account No. 11-140-100-101-94-16-67

Name	Position
Ana Pineiro	Art History
Barbara Leyva	AP Studio Art
Maria O'Keeffe	Ceramics
Wendy Greenberg	Commercial Photography
Timothy Dunn	Drawing & Painting
Timothy Dunn	Sculpture

**Recommended:** That the following personnel be employed to **Write the Benchmark and SGO Assessments for Levels I-IV MP I-IV for Choir, Concert Band, Dance Drama, Guitar, Jazz Band, Music Technology, Orchestra/Strings and Piano on Performance Matters for the Performing Arts-Music Grades 9-12.** October 18, 2019 through June 20, 2020, Monday through Friday after school hours 4:30 p.m. until 6:30 p.m. and Saturdays 8:00 a.m. through 12:00 p.m. not exceed 24 hours.

Teachers: Salary: \$50.50 per hour not to exceed 24 hours per person. Total: \$13,332.00  
Account No. 11-140-100-101-94-15-67

Name	Position
Sara Afflitto	Choir
Nicholas Afflitto	Concert Band
Amanda Camp Colon Estevez	Dance
Tiffany Festa Sneddon	Drama
Steven Sabet	Guitar (Shared Position \$606.00 12 hours)
Jesse Urmey	Guitar (Shared Position \$606.00 12 hours)

Benjamin Schwartz	Jazz Band
Steven Sabet	Music Technology (\$606 Shared position 12 hours)
Jesse Urmey	Music Technology (\$606 Shared position 12 hours)
Shakura Ismail	Orchestra/Strings
Gabrielle Richa	Piano

### **Division of Special Service**

**Recommended:** That the following personnel be employed for the **After-School Tutoring/Interventionist in Reading/Writing for Students in Grades Kindergarten to 3<sup>rd</sup> Grade.** Teachers will work November 12<sup>th</sup>, 2019 through April 8<sup>th</sup>, 2020, Tuesdays, Wednesdays and Thursdays from 3:05 p.m. to 4:05 p.m. Teachers will have a training day on January 13<sup>th</sup>, 2020 from 3:05 p.m. to 4:05 p.m.

Teachers: Salary: \$50.50 per hour not to exceed 59 hours per person. Total: \$134,077.50  
Account No. 20-255-100-100-00-03

<b>Name</b>	<b>Location</b>
Karen Barker	School No.19
Mary Anne Bartone	School No. 18
Christina Bayer Fahsen	School No. 6
Lizzie Belvin-Flowers	School No. 9
Lee Anne Benson	School No. 1
Jennifer Berkin	School No. 4
Kerry Boyle	School No. 3
Patricia Brady	School No. 21
Isabel Casas	School No. 3
Nanette Conte-Markowitz	School No. 1
Janice Correia	School No. 13
Jaclyn Crismale	School No. 5
Stephanie Cuccio	School No. 12
Michelle Delbene	School No. 25
Suzanne Fenelli	School No. 2
Ivette Figueroa	School No. 15
Carol Firetto	School No.15
Sheyla Firpo	School No. 25
Stephanie Gaeta	School No. 4
Diana Garcia	School No. 9
Stephanie Green	School No.6
Willie Pearl Haynes	School No. 23
Claudia Hudson	School No. 27
Lisa Kaverick	School No. 20
Sabrein Khater	School No. 16
Julia Lehman	School No. 23
Susanna Lomaz	School No. 6

Nancy MacFarlane	School No. 18
Brenda McClinton	School No 20
Melissa Moran	School No. 3
Jacqueline Murtha	School No. 8
Faith Palamar	School No. 4
Leslie Pineda	School No. 27
Jennifer Romanski	School No. 2
Marie Luce Sajous	School No. 23
Tamika Sanabria	School No. 28
Jacey Sanchez	School No. 5
Robyn Schwartz	School No. 8
Shawn Shumbris	School No. 5
Wanda Sizemore-McRae	School No. 28
Dania Villareal	School No. 28
Theresa West	School No. 14
Peter Williams	School No. 25
Martica Yanez	School No.9 (Annex)
Michelle Zadlock	School No. 30
<b>Substitutes</b>	
Nube Barahona	School No. 15
Catherine Colon	School No. 20
Noelle Grillo	School No. 23
Rosemary Grillo	School No. 25
Maribel Hincapie	School No. 23
Nataly Moncayo	School No.25
Jessica Privado	School No.8
Jessica Rivera	School No. 15
Jessica Roldan	School No. 27
Isabel Sousa	School No. 8
Briana Sullivan	School No. 20
Wendy Whelan	School No. 23

### **Division of Staff Development & Innovative Programs**

### **Title I SIA Alternative to Suspension Afterschool Program**

### **George Washington Academy of Science & Engineering No. 1**

**Recommended:** That the following personnel be employed as follows, November 19, 2019 though June 30, 2020, Tuesday, Wednesday, Thursday.

Teachers: Salary: \$50.50 per hour not to exceed 90 hours per person. Total: \$4,545.00  
Account No. 20-235-100-100-01-00

Last Name	First Name	Program/Activity	Grade Level
St. Fort	James	Title I SIA Alternative to Suspension ASP	All Grades

Administrators: Salary: \$57.33 per hour not to exceed 90 hours per person. Total: \$5,159.70  
Account No. 20-235-200-100-01-00

Shawn Black

Substitute:  
Jelsie Basso

### **After School Tutoring Program**

#### **Alexander Hamilton Preparatory Academy**

**Recommended:** That the following be employed to work **After-School Tutoring Program at Alexander Hamilton Preparatory Academy**, main and Annex from November 19, 2019 through June 12, 2020, 2:35 p.m. to 5:30 p.m.

Teachers: Salary: \$50.50 per hour not to exceed 100 hours per person. Total: \$35,350.00  
Account No. 15-140-100-101-80-83

#### Personnel Main

Katelyn Banks  
Jean Bonheur  
Anna Jacob  
Harry Kelada

#### Personnel Annex

Stacy Augustine  
Emily Buffa  
Malcom Williams

#### Substitutes Main

Anju Chhibber  
Anne Suresh  
Jessica Yost

#### Substitutes Annex

David Ayd  
Odeny Morisset

Administrators: Salary: \$57.33 per hour not to exceed 100 hours per person. Total: \$11,466.00  
Account No. 15-000-240-103-80-83

George E. Mikros

Paul Murphy

Substitute:  
Donald Dulorie

**EHS-Frank J. Cicarell Academy**

**Recommended:** That the following be employed as **After-School Tutoring Administrator at Program at EHS-Frank J. Cicarell Academy**, for the 2019-2020 school year, October 1, 2019 through May 30, 2020.

Administrators: Salary: \$57.33 per hour not to exceed 141 hours per person. Total: \$8,083.53  
Account No. 15-000-240-103-89-83

Michael Cummings

Substitutes:

Thomas O'Donnell

**John E. Dwyer Technology Academy**

**Recommended:** That the following be employed to work **After-School Tutoring Program at John E. Dwyer Technology Academy**, main and Annex from November 19, 2019 through June 12, 2020, 2:30 p.m. to 5:30 p.m.

Teachers: Salary: \$50.50 per hour not to exceed 100 hours per person. Total: \$35,350.00  
Account No. 15-140-100-101-82-83

Adalberto Campo

Robert Grilli

Edgir Jean

Angelica Goncalves

Heidy Guillaume

Erin M. McCracken

Victor Pineda-Vasquez

Substitutes:

Jesus Eguino

Diana Escandon Cardona

Jhon Rojas

Yuriy Zeykan

Administrators: Salary: \$57.33 per hour not to exceed 180 hours per person. Total: \$10,319.40  
Account No. 15-000-240-103-82-83

Sulisnet Jimenez

Substitutes:

Sandra Harte

Lauerin H. Gareis

Jacques Gonzales

**Title IV Social /Emotional Learning Afterschool Program**

Recommended: That the following personnel be employed in the Title IV Social/Emotional Afterschool Program in Title I K-8 Schools, December 3, 2019 through May 14, 2020, two days per week from 3:05 p.m. to 4:05 p.m.

Social Worker / Guidance Counselor: Salary: \$50.50 per hour not to exceed 50 hours per person.

Total: \$2,525.00 per person

Account No. 20-283-100-100-00-02

SCHOOL	STAFF NAME	SUBSTITUTES:
No. 1	Melanie Padilla	Dani Iemola
No. 2	Nafeesa Turyia Freeman	Ada Y. Flores
No. 3	Dinorah Susana Mejia	Michelle L. Zuber
No. 4	Maria Elena Brito	
No. 5	Jessica Marie Sepulveda	Julissa Ynes Urena
No. 6	Christine M. Rappa	Chanise Shontay Hurst
No. 7	Maria M. Vindas	
No. 12	Kristina Pedulla	Yomaira Carrero-Iglesia
No. 13	Cindy L. Goncalves	
No. 14	Jason Modesto Colcol	
No. 15	Cindy B. Lichtenstein	Shayra L. Bustamante
No. 16	Melvin Luciano	
No. 18	Antonio A. Sapio	Margherita Martino-Avella
No. 19	Jill M. Aller	
No. 22	Lauren Samantha Delgado	Daniela Grinienko
No. 23	Kenyetta Evonne Jackson	Malaisha Pierre-Louis
No. 25	Colleen M. Reynolds	
No. 26	Amy M. Watkins	
No. 27	Kristin A. Kelly	Lauren Michelle Cortes, Aleina Cuza-Murray
No. 28	Pamela Eduardo	Wilma Helm, Cassandra Pestana Pedrosa
No. 29	Evalyn A. Leonard	
No. 30	Laura Bellevue	

**2019-2020 ESEA/ESSA Funded Positions**

Recommended: That the following personnel be funded through the ESEA/ESSA Consolidated Application for the 2019-2020 school year, effective July 1, 2019 through June 30, 2020.

**Title I A (10) Instructional Coaches**

Coaches	Location	Account#	Salary	Source	Percentage
Open Position	1	20-233-200-100-01-00	TBD	Title I A	100%
Melissa Ivelis Rabess	1	20-233-200-100-01-00	\$76,266.00	Title I A	100%
Jessy Mathew	83	20-233-200-100-83-00	\$103,034.00	Title I A	100%
Frances Marino Pinho	83	20-233-200-100-83-00	\$101,402.00	Title I A	100%

Juan M. Flor	82	20-233-200-100-82-00	\$103,034.00	Title I A	100%
Stephanie Ann DePaola	82	20-233-200-100-82-00	\$72,356.00	Title I A	100%
Adam Joseph Rodriguez	84	20-233-200-100-84-00	\$78,664.00	Title I A	100%
Donald R. Steup	84	20-233-200-100-84-00	\$92,103.00	Title I A	100%
Javier J. Valencia	87	20-233-200-100-87-00	\$93,465.00	Title I A	100 %
Faye V. Best	87	20-233-200-100-87-00	\$103,034.00	Title I A	100%

**Title I A (2) Comprehensive School Climate & Culture Coaches**

Coaches	Location	Account#	Salary	Source	Percentage
Christine Concepcion	1	20-233-200-100-01-00	\$62,810.00	Title I A	67%
Christine Concepcion	1	20-233-200-100-01-00	\$30,936.00	Title I SIA	33%
Norma Clarissa Cardona	83	20-233-200-100-83-00	\$95,330.00	Title I A	100%

**Title I A (2) Administrative Salaries**

Coaches	Location	Account#	Salary	Source	Percentage
Kathleen Badalis	District	20-233-200-100-98-00	\$83,925.00	Title II A	60%
Mary Jane Lefano Steinberg	District	20-233-200-100-98-00	\$71,674.00	Title II A	60%

**Title II A (2) District Instructional Coaches**

Coaches	Location	Account#	Salary	Source	Percentage
Sara Goldblatt	District	20-275-200-100-98-00	\$91,070.00	Title II A	100%
Andrea Pereira	District	20-275-200-100-98-00	\$73,712.00	Title II A	100%

**Title II A (5) Teacher Interventionists**

Coaches	Location	Account#	Salary	Source	Percentage
Lizzie Belvin Flowers	9	20-275-100-100-00-00	\$92,570.00	Title II A	100%
Nanette Conte Markowitz	1	20-275-100-100-00-00	\$100,731.00	Title II A	100%
Kerry Ann Boyle	3	20-275-100-100-00-00	\$98,481	Title II A	100%
Faith Palamar	4	20-275-100-100-00-00	\$100,731.00	Title II A	100%
Open Position	13	20-275-100-100-00-00	TBD	Title II A	100%

**Title III A (2) Bilingual Coaches**

Coaches	Location	Account#	Salary	Source	Percentage
Yolanda Aguiles	District	20-241-200-100-94-00	\$95,981.00	Title III	100%
Schiller Ambroise	District	20-241-200-100-94-00	\$98,481.00	Title III	100%

**Title III Immigrant (1) Psychologist**

Coaches	Location	Account#	Salary	Source	Percentage
Helizhabeth Helidalia Cruz	District	20-243-200-100-00-00	\$78,294.00	Title III Immigrant	100%



**AFTER SCHOOL ENRICHMENT PROGRAM**

**Recommended:** That the following personnel be employed in the **After-School Enrichment Program as Substitute Administrators, Teachers and Nurses** in various schools. November 12, 2019 through April 8, 2020, Tuesdays, Wednesdays & Thursdays, Administrators hours are 3:30 p.m. to 4:30 p.m., Teachers and Nurses hours 3:05 p.m. to 4:05 p.m.

**Joseph Battin School No. 4**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person.  
Account No. 11-421-100-101-04-83

**Substitutes:**

Last Name	First Name
Paternoster, Jr	Mario
Piazza, III	Michael F.

**Ronald Reagan Academy School No. 30**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$2,929.00  
Account No. 11-421-100-101-30-83

Last Name	First Name	Program/Activity	Grade Level
Tutt	Tanisha	Math	6 <sup>th</sup> Grade

**2019-2020 REALLOCATED TITLE 1 PART A ALGEBRA AFTERSCHOOL PROGRAM**

**Recommended:** That the following personnel be employed as Teachers in 2019 Reallocated Title I Part A Algebra Afterschool Program, from December 10, 2019 through April 18, 2020 on Tuesday, Wednesday, Thursday.

**George Washington Academy of Science & Engineering No. 1**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
Account No. 20-237-100-100-01-00-03

Last Name	First Name	Program/Activity	Grade Level
Mendez Hernandez	Sergio D.	Algebra I	6,7,8

**Substitutes:**

Last Name	First Name	Program/Activity	Grade Level
Simoes	Romeo	Algebra I	6,7,8
St. Fort	James	Algebra I	6,7,8
Vargas	Adriel	Algebra I	6,7,8

**Winfield Scott School No. 2**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
Account No. 20-237-100-100-02-00-03

Last Name	First Name
Rivera	Jessica

**Substitutes:**

Last Name	First Name
Romanski	Jennifer

**Nicholas S. LaCorte Peterstown School No. 3**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
Account No. 20-237-100-100-03-00-03

Last Name	First Name
Dallemand	Claude

**Substitutes:**

Last Name	First Name
Huber, III	Harry J.
Torres-Ramos	Lynette

**Joseph Batin School No. 4**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
Account No. 20-237-100-100-04-00-03

Last Name	First Name
Ciggelakis	George

**Mabel G. Holmes School No. 5**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
Account No. 20-237-100-100-05-00-03

Last Name	First Name
Flores	Sandy Bell

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Uetz	Amy

**Toussaint L'Ouverture-Marquis de Lafayette School No. 6**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
Account No. 20-237-100-100-06-00-03

<b>Last Name</b>	<b>First Name</b>
Freitas	Beatriz

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Ortiz	Solaris
Rozycki	Magdalena

**Terence C. Reilly School No. 7**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
Account No. 20-237-100-100-07-00-03

<b>Last Name</b>	<b>First Name</b>
Louis	Sabine

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Dawson-Edmundo	Lynnel

**IPrep Academy School No. 8**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
Account No. 20-237-100-100-08-00-03

<b>Last Name</b>	<b>First Name</b>
Fischetti	Samantha

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Eide	Kristina

**Jerome Dunn Academy of Mathematics Technology & Arts School No. 9**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
Account No. 20-237-100-100-09-00-03

Last Name	First Name
Pugh	Debra

**Substitutes:**

Last Name	First Name
Fernandez	Ana

**Elmora School No. 12**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
Account No. 20-237-100-100-12-00-03

Last Name	First Name
Litchfield	Steven

**Substitutes:**

Last Name	First Name
Maldonado	Daniel
Sutherland	Kimberly

**Benjamin Franklin School No. 13**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
Account No. 20-237-100-100-13-00-03

Last Name	First Name
Hix-Thompson	Lakeya

**Substitutes:**

Last Name	First Name
Mendonca	Denise

**Abraham Lincoln School No. 14**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
Account No. 20-237-100-100-14-00-03

Last Name	First Name
Kolovani	Adriana

**Substitutes:**

Last Name	First Name
Almonte	Kilsys
Villarino	James

**Christopher Columbus School No. 15**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
Account No. 20-237-100-100-15-00-03

Last Name	First Name
Lipon	Rodrigo

**Madison-Monroe School No. 16**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
Account No. 20-237-100-100-16-00-03

Last Name	First Name
Bittner	Patricia

**Substitutes:**

Last Name	First Name
Caldarulo	Vincent
Riemann	Marc
Frank-Matwes	Lorrie
Kamienski	Suzanne

**Robert Morris School No. 18**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
Account No. 20-237-100-100-18-00-03

Last Name	First Name
Doyle	Danielle

**Substitutes:**

Last Name	First Name
Capindica	Kristi
Moonsammy	Joanne

**Woodrow Wilson School No. 19**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
Account No. 20-237-100-100-19-00-03

Last Name	First Name
Dacanay	Shaun

**Substitutes:**

Last Name	First Name
Francisco	Sergio
Mascolo	Vincenzo

**John Marshall School No. 20**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
Account No. 20-237-100-100-20-00-03

Last Name	First Name
McClinton	Aaliyah

**Substitutes:**

Last Name	First Name
Charles	Michelle
Galindo	Anthony

**William F. Halloran School No. 22**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
Account No. 20-237-100-100-22-00-03

Last Name	First Name
Marte	Michelle

**Substitutes:**

Last Name	First Name
Afflitto	Nicholas
Afflitto	Sarah
Alvarado	Francisca
Alvarez	Monica
Angelucci, Jr.	Frank
Angus	Kelly
Anselmini	Shana

Azevedo	Sheila
Bensol	Diana
Beyruti	Melissa
Borges	Carla
Borkowsky	Maria
Canton-Malet	Karen
Correia	Dennis
Costa	Andreia
Delgado	Lauren
DeMattia	Christine
De Matos	Cristina
Derling	Alyssa
Di Geronimo	Annamaria
Felicio	Melissa
Figueiredo	Myriam
Flanigan	Colleen
Formoso Adamcik	Carmen
Gasper	Maryann
Gertner	Denise
Gillio	Kristina
Goncalves	Sofia
Grinienko	Daniela
Hackett	Marcy
Hawkins-Reid	Cartayah
Henkel	Marc
Jensen	Marguerite
Johnson	Elliott
Johnson	Meredith
Kim	Ji Hun
Lambert	Olga
Lanza	Donna
Lebron	Melissa
Leroux	Jessica
Lombardo	Anthony
Lopez	Yazmin
Lorenzo	Melissa
Lougee	Jenna
Maresca	Christine
Margiottiello	Valentina
Mayo	Jessica
McNerney	Colleen
Meigh	Barbara
Mollyk	Paola
Orsini	Phillip
Osborne	Lewis

Persaud	Christine
Pobuta	Richard
Prehodka	Karolina
Rafoa	Lisa
Riccio	Kathleen
Riley	Jonathan
Rimler	Isaac
Richter	Paul
Roggendorf	Lila
Sacca-Rivera	Stefanie
Salermo	Gloria
Sanisidro	Juan
Simon	Judith
Singer	Joshua
Slepian	Naomi
Smeraglia	Rosaria
Sugrue	Erin
Sutera	Laura
Swick	Patricia
Szabo	Cynthia
Torres	Maria
Villano	Desiree
Weber	Megan
Weissberg	Karen
Zimero-Whitaker	Lynn

**School No. 25**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
Account No. 20-237-100-100-25-00-03

Last Name	First Name
Disporto	Joseph

**Substitutes:**

Last Name	First Name
Matute	Doris
Carson	Mary
Goerge	Angelica



**Dr Antonia Pantoja School No. 27**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
 Account No. 20-237-100-100-27-00-03

Last Name	First Name
DePinto	Melissa

**Substitutes:**

Melissa Alvarez	Cara A. Bani	Gail Bates
Amanda Blutner	LeeAnne Benson	Rachel Bernard
Jacqueline Borys	David Boyle	Nicole Braxton
Ana Caetano	Susan Cameli	Dorian T. Castro
Daniel Catena	Gabriella Collura	Lauren Cortes
Dayna De Peralta	Melissa DePinto	Marta A. Dias
Vivian Evangel	Rabia Fazli	Victor Felipe
Vivian Figueroa-Roman	Susan Galvez	Diana Garcia
Johanna Garcia	Karen G. Garcia	Robert A. George
Shivy George	Stefany Gomez	Diana M. Gonzalez
Jennifer Gonzalez	Bermery E. Gonzalez-DeFranco	Sandra Haase
Miranda Hanafy	Evelyn Herrera-Jerez	Claudia Hudson
Daniela Idarraga Gomez	Brooke Jayne	Sharon Katzanek
Kristin Kelly	Monica C. Kolesa	Steven Lake
Janil Llano	Dana Malcolm	Alexandra Marflak
Yvonne McIntosh-Lecky	Ana Y. Molina	Stacie L. Negron-Olmo
Lana D. Nguyen	Rachel Nissim	Elizabeth G. Orgella
William Oliwa	Maria Claudia Pace	Alexandra Pais
Sandra Panesso-Syed	Dana Parlapandis	Rabecka Peixoto
Rosa Pereira	Leslie S. Pineda	Claudia Pujazon
Brian Rodriguez	Jesenia Rodriguez	Jessica Roldan
Jennifer Romero	Lina M. Ruiz	Isabel Sebastiao
Katie Serbeck	Nicole Sintra	Nancy Siracusa
Mariana B. Sosa	Elaine Torres	Marie Ulysse
Lindsay Michelle Walker	Kimberly Waugh	

**Juan Pablo Duarte-Jose Julian Marti School No. 28**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
 Account No. 20-237-100-100-28-00-03

Last Name	First Name
De Oliveira	Christina Frances

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Gulick	Tracy Ann
Matos	Adriana M.
Matos	Sara Nicole Goncalves

**Dr Albert Einstein Academy School No. 29**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
Account No. 20-237-100-100-29-00-03

<b>Last Name</b>	<b>First Name</b>
Dill	Heather

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Tropeano	Virginia

**Ronald Reagan Academy School No. 30**

Teachers: Salary: \$50.50 per hour not to exceed 50 hours per person. Total: \$2,525.00  
Account No. 20-237-100-100-30-00-03

<b>Last Name</b>	<b>First Name</b>
Mercado, III	Enrique

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Adamcik	Christopher
Alcine	Enock
Alvarez	Teresa
Amjady	Elena
Barone	Ifigenia
Bolanos	Beatriz
Cieslarczyk	Alexandra
Costa	Paulo
DiGirolamo	Carol
Donkersloot	Catherine
Epps	Keturah
Fajardo	Fernando
Fernandez	Brenda
Foreman	Meredith
Galloway	Joan
Gan, Sr.	George

Garcia	Sirlady
Gibson	Sonja
Gilmore	Lisa
Grahl	Josie
Herrman	Lauren
Jaccoi	Ryan
Jaffe	Ariadne
Kania	Suzanne
Kayiwa	Cecilia
King	Ericka
Larson	Mary
Lopez	Rafael
Miguel	Amelia
Munoz	Marco
Murray	Debra
Pacheco-Lopez	Illiana
Perez	Colleen
Perez	Rosalia
Petrillo	Gabriella
Porter	Thais
Principe	Jennifer
Rabinowitz	Elana
Resnick	Daria
Robel	Christina
Rocio	Rosa
Rocio	Jorge
Rosado	Hildaaura
Rubilla	Debra
Seested	Diane
Seidman	Jessica
Serafin Ploussas	Jessica
Sobo	Cynthia
Spencer	Celena
Stapinski	Dolores
Tutt	Tanisha
Weiner	David
Wood	Rebecca
Zadlock	Michelle
Zambito	Lori

**TITLE I PART A STEM AFTERSCHOOL PROGRAM**

**Recommended:** That the following personnel be employed as Teachers in Title I Part A STEM Afterschool Program, from April 21, 2020 through May 14, 2020, Tuesday, Wednesday and Thursday.

**George Washington Academy of Science & Engineering School No. 1**

Teachers: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$1,212.00  
Account No. 20-237-100-100-01-00-01

Last Name	First Name	Program/Activity	Grade Level
DiFiore-Wegryn	Danielle	STEM Afterschool Program	K-8
Dral	Marc T.	STEM Afterschool Program	K-8

**Substitutes:**

Last Name	First Name
Aponte	Patricia Catherine
Aubourg	Luvenie
Baylock	Jeanene Marie
Bice	Elizabeth J.
Buitrago	Maryann
Cassese	Tiffany-Lyn
Coronado	Damaris
Cruder	Thomas B.
Cruz	Katharine
Davis	Qiana Chanel
Esteves	Luciana O.
Farina	Michela Maria
Garcia	Amanda M.
Gonzalez	Tyneequa Keyetta
Halsey	Isiah Jason
Harris	Allison Mednick
Kennedy	Patricia J.
Lee	Mira
Mahon, Jr.	John J.
Mazza-Miraldo	Giustina Joanna
Mehta	Sanjana
Mele	Francesca Daniella
Mendez Hernandez	Sergio D.
Mosby	Benedetta Betty
Pedersen	Carrie
Pesoli	Patricia
Quijado	Liz Janneth
Regha	Sarah

Santor	Kathy A.
Spitzfaden	Brooke T.
St. Fort	James
Stubbs	Kerry Calvert
Thompson	Story Shawneequa
Vargas	Adriel I.
Ventura	Kathy Rodrigues
Vita	Kari Ann

Nurse: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$606.00

Account No. 20-237-200-100-01-00-01

Althea Hollis

Administrator: Salary: \$57.33 per hour not to exceed 12 hours per person. Total: \$687.96

Account No. 20-237-200-100-01-00-01

Shawn Black

### **Nicholas S. La Corte-Peterstown School No. 3**

Teachers: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$1,818.00

Account No. 20-237-100-100-03-00-01

<b>Last Name</b>	<b>First Name</b>
Correa	Erika
Dolan	Ann Marie
Quinn	Amy M.

### **Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Leonard	James R.
Mendez	Nersi C.
Torres-Ramos	Lynette
Torres	Lorelys M.

Nurses: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$606.00

Account No. 20-237-200-100-03-00-01

Christine Prettyman-Lucich

Administrators: Salary: \$57.33 per hour not to exceed 12 hours per person. Total: \$687.96  
Account No. 20-237-200-100-03-00-01

Jennifer A. Campel

Substitute:  
Cristina Viegas

**Joseph Battin School No. 4**

Teachers: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$3,636.00  
Account No. 20-237-100-100-04-00-01

Last Name	First Name
Balogh	Maria
Chang	Abigail
Ciggelakis	George
Hernandez	Alexandra
MacDonald	Kelly Ann
Weslock	Elizabeth Ann B.

**Substitute:**

Last Name	First Name
Fredman	Renee

Nurses: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$606.00  
Account No. 20-237-200-100-04-00-01

Laura Nogueira Goncalves

Substitute:  
Maria Geiselhart

Administrators: Salary: \$57.33 per hour not to exceed 12 hours per person. Total: \$687.96  
Account No. 20-237-200-100-04-00-01

Hollis Mendes

Substitute:  
Christina De Simone

**Mabel G. Holmes School No. 5**

Teacher: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$606.00  
Account No. 20-237-100-100-05-00-01

Last Name	First Name
Meola	Marisa L.

**Substitute:**

Last Name	First Name
Hernandez	Chantel Naomi

Nurses: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$606.00  
Account No. 20-237-200-100-05-00-01

Alessandra Augustine

Administrators: Salary: \$57.33 per hour not to exceed 12 hours per person. Total: \$687.96  
Account No. 20-237-200-100-05-00-01

Yvonne McGovern

**Substitute:**

Maria Gaeta Alvarez

**Terence C. Reilly School No. 7**

Teachers: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$2,424.00  
Account No. 20-237-100-100-07-00-01

Last Name	First Name
Furhman	Rachel Cari
Szmitkowski	Virginia Nunes
Tenturier	Tanya E.
Torres	Stephanie M.

**Substitutes:**

Last Name	First Name
Pereira	Cindy
Torretta	Calogero C.

Nurses: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$606.00  
Account No. 20-237-200-100-07-00-01

Natalia Malczynska

Administrators: Salary: \$57.33 per hour not to exceed 12 hours per person. Total: \$687.96  
Account No. 20-237-200-100-07-00-01

Theodore Panagopoulos

Substitute:  
Andreia A. Milano

**iPrep School No. 8**

Teachers: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$1,212.00  
Account No. 20-237-100-100-08-00-01

Last Name	First Name
Schwartz	Robyn Jennifer
Weiner	Jessica N.

**Substitutes:**

Last Name	First Name
Porto	Saverina
DeOleo	Carlos Jose
Orlando	Colleen J.
Mitola	Diane Marques
Caulfield	Caitlin A.
Criscuolo	Steven M.
Murtha	Jacqueline Teresa

Nurses: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$606.00  
Account No. 20-237-200-100-08-00-01

Naimah Shakira Boone-Koon

Administrators: Salary: \$57.33 per hour not to exceed 12 hours per person. Total: \$687.96  
Account No. 20-237-200-100-08-00-01

Lawrence Roodenburg

**Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9**

Teachers: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$2,424.00  
Account No. 20-237-100-100-09-00-01



Last Name	First Name
Arias	Yisely
Barber	Rahshen R.
Dussan	Mariana
English	Marianne E.

**Substitutes:**

Last Name	First Name
Gallego	Alexandrina
Martinez	Jeannette
Vaughn	Angela D.
Yanez	Martica Rosa

Nurses: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$606.00  
Account No. 20-237-200-100-09-00-01

Martha C. Concepcion

Administrators: Salary: \$57.33 per hour not to exceed 12 hours per person. Total: \$687.96  
Account No. 20-237-200-100-09-00-01

Yalitza Torres

**Substitutes:**

Sandra Michelle Evaristo      Minerva Spagnuolo

**Elmora School No. 12**

Teacher: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$606.00  
Account No. 20-237-100-100-12-00-01

Last Name	First Name
Illmensee	Michele V.

**Substitutes:**

Last Name	First Name
Dabrowski	Magdalena Maria
DeFillippis	Jennifer

Nurses: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$606.00  
Account No. 20-237-200-100-12-00-01

Lisa M. Gentile

Administrators: Salary: \$57.33 per hour not to exceed 12 hours per person. Total: \$687.96  
Account No. 20-237-200-100-12-00-01

Melissa Kulick

Substitute:  
Francesca Ferrera

**Benjamin Franklin School No. 13**

Teacher: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$606.00  
Account No. 20-237-100-100-13-00-01

Last Name	First Name
Morgan, Sr.	Larry Y.

**Substitutes:**

Last Name	First Name
Adams	Misha V.
Serbeck	Katie M.

Nurses: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$606.00  
Account No. 20-237-200-100-13-00-01

Comfort Oyindamola Ogunyinka

Administrator: Salary: \$57.33 per hour not to exceed 12 hours per person. Total: \$687.96  
Account No. 20-237-200-100-13-00-01

Alina Marcia Stewart

Substitutes:  
Maria Isabel Lojo

**Abraham Lincoln School No. 14**

Teachers: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$3,636.00  
Account No. 20-237-100-100-14-00-01

Last Name	First Name
Cardona	Victoria M.
Caruso	Brad J.
Cappola	Marilena Balbi

Gallego	Tatiana
Marshall	Steven Howard
Thaureaux	Alfredo Antonio

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Caruano	Cara
Johnson	Anne Margaret
Perry	Letty Del Toro
McNamara-Calderon	Rossy Adriana
Morson	Denise J.
Ricciardi	Phyllis

Nurse: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$606.00  
Account No. 20-237-200-100-14-00-01

Anna Elizabeth Gillon

Administrator: Salary: \$57.33 per hour not to exceed 12 hours per person. Total: \$687.96  
Account No. 20-237-200-100-14-00-01

John J. Byrne

**Substitutes:**

Christine M. Casserly                      Diane Matos Reis

**Christopher Columbus School No. 15**

Teachers: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$2,424.00  
Account No. 20-237-100-100-15-00-01

<b>Last Name</b>	<b>First Name</b>
Cedeno	Martha M.
Gautieri	Stephania
Mullen	Julie Lynn
Raghavendra	Anitha

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Gonzalez	Ana I.

Nurse: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$606.00  
Account No. 20-237-200-100-15-00-01

Olga Lucia Enrique

Administrator: Salary: \$57.33 per hour not to exceed 12 hours per person. Total: \$687.96  
Account No. 20-237-200-100-15-00-01

Gina Donahue

Substitutes:  
Maria Vita Guiducci

**Madison Monroe School No. 16**

Teachers: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$606.00  
Account No. 20-237-100-100-16-00-01

Last Name	First Name
Blow	Deborah Ann

**Substitutes:**

Last Name	First Name
Caldarulo	Vincent M.
Reimann	Marc D.
Frank-Matwes	Lorrie
Kamienski	Suzanne

Nurse: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$606.00  
Account No. 20-237-200-100-16-00-01

Maureen LaBrutto

Substitute:  
Anthony Torres

Administrator: Salary: \$57.33 per hour not to exceed 12 hours per person. Total: \$687.96  
Account No. 20-237-200-100-16-00-01

Antonio Di Fonzo

Substitutes:  
Marlene Oliva-Hasegawa

**Robert Morris School No. 18**

Teachers: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$3,636.00  
Account No. 20-237-100-100-18-00-01

<b>Last Name</b>	<b>First Name</b>
Capindica	Kristi Joy
Kopec	Michelle L.
Moonsammy	Joanne D.
Pronesti	Gabriel Orlando
Silva	Anabela
Silva	Erika Estefania

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Alcott	Andrea Marie
Asencio	Adriannie
Barakat	Fatima
Bartone	Mary Anne
Bohach, Jr.	Richard S.
Caleiras	Vanessa
Casso	Roslyn F.
Cosgrove	Edyta Agata
Costa	Mary
DePre	Keith D.
Doyle	Danielle Marie
Espinoza	Jennyfer
Fazekas	Ellen M.
Ishmal	Tanisha Simone
Leone	Anthony J.
Lippi	Jon P.
Loomis	Elizabeth Lauren
Lourenco	Michele A.
MacFarlane	Nancy M.
Margadonna	Margaret M.
McCormick	Kevin S.
Meier	Mikaela R.
Moszczynski-Soldo	Linda
Muniz	Sylvia Ann
Munoz	Elsy M.
Parello	John J.
Pereira	Angela D.
Richter	Paul B.
Rogers	Julie Jean
Romano	Marylou E.
Ronk	Kathleen M.
Rusin	Lindsey
Seitzinger	Lucia
Stuckey	Tequila S.
Thomas	Barbie Stefanie

Thomas	Lorena
Tribel	Anton J.
Vandermark	Ashley

Nurse: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$606.00

Account No. 20-237-200-100-18-00-01

Mary Louise Arnaud

Administrator: Salary: \$57.33 per hour not to exceed 12 hours per person. Total: \$687.96

Account No. 20-237-200-100-18-00-01

Oscar Crespo, Jr.

Substitutes:

Linda M. Ferreira

### **Woodrow Wilson School No. 19**

Teachers: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$1,818.00

Account No. 20-237-100-100-19-00-01

<b>Last Name</b>	<b>First Name</b>
Edmonds	Kelly Lynn
Gaston	Jacqueline Delia
Picciano-Gorombey	Kristine Mary

Substitutes:

<b>Last Name</b>	<b>First Name</b>
Matos	Katarzyna A.

Nurse: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$606.00

Account No. 20-237-200-100-19-00-01

Constance Kwarteng

Administrator: Salary: \$57.33 per hour not to exceed 12 hours per person. Total: \$687.96

Account No. 20-237-200-100-19-00-01

Doris Rich Farrell

**John Marshall School No. 20**

Teachers: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$606.00  
Account No. 20-237-100-100-20-00-01

Last Name	First Name
Tropeano	Laurie Jene

**Substitutes:**

Last Name	First Name
Charles	Michelle Elizabeth
Galindo	Anthony J.
Kaingu	Jessica Marie Corsaro
Restrepo	Claudia
Vargas-Uriol	Pamela J.

Nurse: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$606.00  
Account No. 20-237-200-100-20-00-01

Jeniffer D. Lopez Masias

Administrator: Salary: \$57.33 per hour not to exceed 12 hours per person. Total: \$687.96  
Account No. 20-237-200-100-20-00-01

Nichol Comas

Substitute:  
Valerie Delceg Burgos

**William F. Halloran School No. 22**

Teachers: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$5,454.00  
Account No. 20-237-100-100-22-00-01

Last Name	First Name
Digeronimo	Annamarie
Leroux	Jessica Lyn
Lombardo	Anthony Michael
Lougee	Jenna L.
Osborne	Lewis
Persaud	Christine L.
Prehodka	Karolina
Roggendorf	Lila M.
Sugre	Erin Corrine

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Afflito	Nicholas
Afflito	Sarah Elizabeth
Alvarado	Francisca
Alvarez	Monica
Angelucci, Jr.	Frank Andrew
Angus	Kelly A.
Anselmini	Shana Nicole
Azevedo	Sheila C.
Bensoul	Diana
Beyruti	Melissa
Borges	Carla A.
Borkowsky	Maria M.
Canton Malet	Karen
Correia	Dennis F.
Costa	Andreia Filipa Da
Delgado	Lauren Samantha
DeMattia	Christine
De Matos	Cristina Pereira
Derling	Alyssa Michele
Felicio	Melissa Angela
Figueiredo	Myriam C.
Flanigan	Colleen
Formoso Adamcik	Carmen
Gasper	Maryann
Gertner	Denise B.
Gillio	Kristina Lynn
Goncalves	Sofia
Grineinko	Daniela
Hackett	Marcy Marie
Hawkins-Reid	Cartayah
Henkel	Marc D.
Jensen	Marguerite
Johnson	Elliot K.
Johnson	Meredith Diane
Kim	Ji Hun
Lambert	Olga L.
Lanza	Donna J.
Lebron	Melissa
Lopez	Yazmin
Lorenzo	Melissa Lynn
Maresca	Christine M.
Margiottiello	Valentina
Marte	Michelle



Mayo	Jessica A.
McNerney	Colleen
Meigh	Barbara J.
Mollyk	Paola
Orsini	Phillip A.
Pobuta	Richard P.
Rafoa	Lisa
Riccio	Kathleen
Riley	Jonathan Michael
Rimler	Isaac Sol
Richter	Paul B.
Sacca-Rivera	Stephanie Marie
Salermo	Gloria
Sanisidro	Juan Manuel
Simon	Judith A.
Singer	Joshua S.
Slepian	Naomi Marsha
Smeraglia	Rosaria Maria
Sutera	Laura Mary
Swick	Patricia M.
Szabo	Cynthia Diane
Torres	Maria C.
Villano	Desiree
Weber	Megan A.
Weissberg	Karen R.
Zimero-Whitaker	Lynn

Nurse: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$606.00  
Account No. 20-237-200-100-22-00-01

Donna M. Jones

Substitute:  
Karen Louise Strahan

Administrator: Salary: \$57.33 per hour not to exceed 12 hours per person. Total: \$687.96  
Account No. 20-237-200-100-22-00-01

Chihui Seo Alfaro

Substitutes:  
Jenny Costa Reguinho

**School No. 25**

Teachers: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$606.00  
Account No. 20-237-100-100-25-00-01

Last Name	First Name
Scorese	Savino

**Substitutes:**

Last Name	First Name
Carson	Mary
Disporto	Joseph T.
Hutnik	Andrew G.

Nurse: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$606.00  
Account No. 20-237-200-100-25-00-01

Lesean Adele Moore

Administrator: Salary: \$57.33 per hour not to exceed 12 hours per person. Total: \$687.96  
Account No. 20-237-200-100-25-00-01

Christina Silveira Francisco

Substitute:  
Vera L. Matos-Pereira

**Dr. Antonia Pantoja School No. 27**

Teachers: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$4,848.00  
Account No. 20-237-100-100-27-00-01

Last Name	First Name
Cameli	Susan Kathleen
DePinto	Melissa A.
Felipe	Victor Ariel
Llano	Janil
Marflak	Alexandra M.
Negron-Olmo	Stacie L.
Ruiz	Lina Maria
Herrera-Jerez	Evelyn Maria

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Alvarez	Melissa
Bani	Cara A.
Bates	Gail L.
Blutner	Amanda L.
Benson	LeeAnne Marie
Bernard	Rachel H.
Borys	Jacqueline Marie
Boyle	David C.
Braxton	Nicole Marie
Caetano	Ana Rodrigues
Castro	Dorian
Catena	Daniel
Collura	Gabriella N.
Cortes	Lauren
De Peralta	Dayna Kristyn
Dias	Marta Amarante
Evangel	Vivian
Fazli	Rabia Anwar
Figueroa-Roman	Vivian
Galvez	Susan L.
Garcia	Diana
Garcia	Johanna
Garcia	Karen Guadalupe
George	Robert A.
George	Shivy
Gomez	Stefany
Gonzalez	Diana Maria
Gonzalez	Jennifer
Gonzalez-DeFranco	Bermery Estella
Haase	Sandra
Hanafy	Miranda
Hudson	Claudia M.
Idarraga Gomez	Daniela
Jayne	Brooke M.
Katzanek	Sharon F.
Kelly	Kristin A.
Kolesa	Monica C.
Lake	Steven M.
Malcolm	Dana
McIntosh-Lecky	Yvonne M.
Molina	Ana Yein
Nguyen	Lana D.
Nissim	Rachel

Orgella	Elizabeth
Oliwa	William R.
Pace	Maria Claudia
Pais	Alexandra A.
Panesso-Syed	Sandra
Parlapanides	Dana Marie
Peixoto	Rabecka Mae
Pereira	Rosa Maria
Pineda	Leslie S.
Pujazon	Claudia
Rodriguez	Brian
Rodriguez	Jesenia
Roldan	Jessica
Romero	Jennifer
Sebastiao Goncalves	Isabel
Serbeck	Katie M.
Sintra	Nicole V.
Siracusa	Nancy Widad
Sosa	Mariana Belen
Torres	Elaine
Ulysse	Maria Julia
Walker	Lindsay Michelle
Waugh	Kimberly Lynn

Nurse: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$606.00  
Account No. 20-237-200-100-27-00-01

Liliana L. Pereira

Substitute:  
Nathalie Gustave

Administrator: Salary: \$57.33 per hour not to exceed 12 hours per person. Total: \$687.96  
Account No. 20-237-200-100-27-00-01

Veronica Cristina Alvero

Substitutes:  
Valerie Delceg Burgos                      Liliana C. Dias

**Ronald Reagan Academy School No. 30**

Teachers: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$1,818.00  
 Account No. 20-237-100-100-30-00-01

<b>Last Name</b>	<b>First Name</b>
Porter	Thais Josefina
Robel	Christina Lynn
Weiner	David Scott

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Adamcik	Christopher
Alcine	Enock
Alvarez	Teresa
Amjady	Elena Teresa
Barone	Ifigenia A.
Bolanos	Beatriz E.
Cieslaczky	Alexandra
Costa	Paulo J.
Di Girolamo	Carol Ann
Donkersloot	Catherine
Epps	Keturah Latrice
Fajardo	Fernando
Fernandez	Brenda L.
Foreman	Meredith A.
Galloway	Joan Steffany
Gan	George J.
Garcia	Sirlady
Gibson	Sonia E.
Gilmore	Lisa A.
Grahl	Josie M.
Herrmann	Lauren Beth
Jaccoi	Ryan A.
Jaffe	Ariadne Alexis
Kania	Suzanne L.
Kaywia	Cecilia
King	Ericka
Larson	Mary T.
Lopez	Rafael Enrique
Miguel	Amelia
Munoz	Marco A.
Murray	Debra A.
Pacheco-Lopez	Iliana M.
Perez	Colleen L.
Perez	Rosalia Ayala

Petrillo	Gabriella
Principe	Jennifer
Rabinowitz	Elena
Resnick	Daria A.
Rocio	Rosa Elizabeth
Rocio	Jorge Luis
Rosado	Hildaaura A.
Rubilla	Debra A.
Seested	Diane J.
Seidman	Jessica Marie
Serafin Ploussas	Jessica
Sobo	Cynthia Hamilton
Spencer	Celena Q.
Stapinski	Dolores
Tutt	Tanisha Chareese
Wood	Rebecca L.
Zadlock	Michelle M.
Zambito	Lori

Nurse: Salary: \$50.50 per hour not to exceed 12 hours per person. Total: \$606.00  
Account No. 20-237-200-100-30-00-01

Pamela Parker

Substitute:  
Aloysius Onyegbulem Eboh

Administrator: Salary: \$57.33 per hour not to exceed 12 hours per person. Total: \$687.96  
Account No. 20-237-200-100-30-00-01

Arlene Frances Campbell

Substitutes:  
Robyn Azriel

### **CLASS & CLUB ADVISORS FOR THE 2019-2020 SCHOOL YEAR**

#### **Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed as **Special Activities, Class Advisors** at **Alexander Hamilton Preparatory Academy** for the 2019-2020 school year from September 5, 2019 through June 22, 2020.

Account No. 15-401-100-101-80-83

<b>Name</b>	<b>Club</b>	<b>Stipend</b>
Margaret A. Loftus	Student Government	\$2,510.00
Robert W. Liquori	Yearbook Class Advisor	\$3,633.00
Carolyn Beth Rosenfeld	Freshman Class Advisor	\$2,510.00
Jennifer Mary Craven	Sophomore Class Advisor	\$2,510.00
Giovanna Ventura Vaccaro	Junior Class Advisor	\$2,510.00
Brian T. Sullivan	Senior Class Advisor	\$2,510.00

**Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed as **Club Advisors** at **Alexander Hamilton Preparatory Academy** for the 2019-2020 school year from September 5, 2019 through June 22, 2020.

Teachers: Salary: \$50.50 per hour not to exceed 20 hours per person. Total: \$8,080.00  
Account No. 15-401-100-101-80-83

<b>Name</b>	<b>Club Advisor</b>
Emanuel Araujo	Computer & Technology Club
Kristina Roszkowski	We Have Character
David Ayd	National Honor Society
Rosemarie Hubbard	AVID Leadership Club
Amanda Camp Colon Esteves	Performing Arts Appreciation
Donald Conner	AVID READER (School Newspaper)
Doris Ramirez	Multicultural Club
Jessica Yost	New Jersey Future Educators Association Club

**J. Christian Bollwage Finance Academy**

**Recommended:** That the following personnel be employed as **Club Advisors** at **J. Christian Bollwage Finance Academy** for the 2019-2020 school year from September 5, 2019 through June 22, 2020.

Teachers: Salary: \$50.50 per hour not to exceed 20 hours per person. Total: \$7,070.00  
Account No. 15-140-100-101-90-83

<b>Name</b>	<b>Club Advisor</b>
Safiyyah Howell	National Honor Society
Alyssa Milanes	Accounting Club
Andres Dunbar	Fitness Club
Pernilla Royster	Science Club
Grace Serralheiro	Art Club

Briana Helm	Community Service (WE) Club
Todd Lecher (not to exceed 10 hrs.)	Outdoor Appreciation Club
John Lopreiato, Jr. (not to exceed 10 hrs.)	Outdoor Appreciation Club

### **J. Christian Bollwage Finance Academy**

**Recommended:** That the following personnel be employed as **Class Advisors** at J. Christian Bollwage Finance Academy for the 2019-2020 school year from September 5, 2019 through June 22, 2020.

Account No. 15-401-100-101-90-83

<b>Name</b>	<b>Club</b>	<b>Stipend</b>
Vanessa Hernandez	Student Government	\$2,510.00
Gennaro De Francesco	Freshman Class Advisor	\$1,252.00
Safiyyah Y. Howell	Freshman Class Advisor	\$1,252.00
Brittany A. Palubniak	Sophomore Class Advisor	\$2,510.00
Lydia Yvonne Collins	Junior Class Advisor	\$2,510.00
Jennifer Kathryn Hart	Senior Class Advisor	\$2,510.00
Daniel R. Aronowitz	Yearbook Advisor	\$3,633.00

### **Thomas A. Edison Career & Technical Academy & Annex**

**Recommended:** That the following personnel be employed as **Club Advisors at Thomas A. Edison Career & Technical Academy** for the 2019-2020 school year from September 5, 2019 through June 22, 2020.

Teachers: Salary: \$50.50 per hour not to exceed 20 hours per person. Total: \$6,060.00

Account No. 15-140-100-101-87-83

<b>Name</b>	<b>Club Advisor</b>
Erin C. McKenna	National Honor Society (Main)
Andzelika Wanda Balseca	Environmental Club (Main)
Barbara C. Leyva	Art Club (Annex)
Diemecha Mechelle Harris	Multicultural Club (Annex)
Tamela Darcel Culp	PBSIS (Annex)
Chanell C. Farmer	Environmental Club (Annex)

### **COMMUNITY EVENING PROGRAM**

**Recommended:** That the following personnel be employed in the **Elizabeth High School Dunn Sports Center and George Washington School Evening Community Program Monday through Friday** from November 12, 2019 through May 29, 2020, Monday through Friday, from 7:00 p.m. to 9:00 p.m. not to exceed hours 258/387 hours.



**Elizabeth High School-Dunn Sports Center**

Teachers: Salary: \$50.50 per hour not to exceed 258 hours per person. Total: \$117,261.00  
Account No. 11-800-330-100-91-80

Donna M. Brooks – Weight Room (**Mon, Tues, Wed**)  
Jose Julio Dias – Gym Teacher (**Mon, Tues, Thurs.**)  
Anthony J. Galindo – Lifeguard (**Mon, Wed, Thurs & Fri.**)  
Thomas S. Fischer – Gym Teacher (**Wed & Thurs**)  
Eric W. Hessberger – Weight Room (**Mon, Tues & Fri**)  
Kelly Ann Kielbasa -Life Guard (**Tues/Thurs.**)  
Eric A. Price – Teacher (**Mon- Fri**)  
Nicholas F. Rodriguez – Gym Teacher (**Tues, Wed, Thurs**)  
Lisa Scarpato – Lifeguard (**Mon, Tues, Wed & Fri**)

Security Guards: Salaries varied, not to exceed 387 hours per person. Total: \$30,391.11  
Account No. 11-800-330-110-91-83 (6:00 p.m. to 9:00 p.m.)

Herbert Louis Hayward, Jr (\$27.61) Danelly Gonzalez (\$25.46) Michelle Pridgen (\$25.46)

Locker Room: Attendants: Salary: \$13.93 not to exceed 258 hours per person. Total: \$14,375.76  
Account No. 11-800-330-110-91-83

Nikita Clarke-Huff (**Tues/Wed/Thurs**) Tasheema Shemek Rembert (**Mon, Wed, Fri**)  
Yolanda Perkins Eady (**Tues/Thurs.**)  
Yolanda Vaughnvie Eady-Perkins

**George Washington School No. 1**

Teachers: Salary: \$50.50 per hour, not to exceed 258 hours per person. Total: \$117,261.00  
Account No. 11-800-330-100-91-80

Kevin Patrick Fallon – Gym Teacher	( <b>Tues, Thurs</b> )
Isiah Jason Halsey – Gym Teacher	( <b>Tues, Wed, Thurs</b> )
Jairo E. Labrador – Gym Teacher	( <b>Mon &amp; Fri.</b> )
John J. Mahon Jr. – Lifeguard	( <b>Mon –Fri.</b> )
Fern Ruth Perez-Gani – Lifeguard	( <b>Mon &amp; Fri.</b> )
Jennifer S. Savoca – Lifeguard	( <b>Tues, Wed, Thurs</b> )
Kwao J. Taylor –Teacher	( <b>Mon - Fri</b> )
Story Shawneequa Thompson – Slimnastics	( <b>Tues, Thurs, Fri</b> )
Angela D. Vaughn – Gym Teacher	( <b>Mon, Wed, Fri</b> )

Security Guards: Salary varied, not to exceed 387 hours per person. Total: \$29,713.86

Account No. 11-800-330-110-91-83

(6:00 p.m. to 9:00 p.m.)

Anthony R. Burgess (\$25.46)

Maria Shirley Grajales (\$22.05) (M, W, F)

Jonathan Green Jr. (\$29.27)

Locker Room Attendants: Salary: \$13.93, not to exceed 258 hours per person: Total: \$7,187.88

Account No. 11-800-330-110-91-83

Sharon Teresa Boone

Zakee Garner

**Substitutes List:**

**Gym**

Kristian Alexander Cortizo

Andrew K Dunbar

Kevin Patrick Fallon

Thomas S. Fischer

Keith M. Kielbasa

Jairo E. Labrador

Nicholas F. Rodriguez

Xavier Ysabel

**Lifeguards**

Anthony J. Galindo

Fern Ruth Perez-Gani

Kelly Ann Kielbasa

Jennifer S. Savoca

Lisa Scarpato

Elizabeth Ann B. Weslock

**Security Guards**

Marco Antonio Coba (\$19.98)

Eduardo Mantilla (\$24.92)

Wilson Datilus (\$19.98)

Shadeed S. Waheed (\$19.98)

**Locker Room**

Marco Antonio Coba

Marcos Paulo. Da Silva

Mariluz Maldonado

Yolanda Vaughncie Eady-Perkins

**Recommended:** That the following personnel be employed in the **Elizabeth High School Dunn Sports Center and George Washington School Evening Community Program Monday through Friday** from November 12, 2019 through May 29, 2020, Monday through Friday, from 7:00 p.m. to 9:00 p.m. not to exceed hours 258/387 hours.

Administrators: Salary: \$57.33 per hour per person.

Account No. 13-602-200-102-90-00

**Substitutes:**

Frederick Flowers, Jr.

Wilnes Jilus

**OFFICIAL LIST OF DAILY SUBSTITUTES**

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2019-2020 school year as needed.

**Subject to correction of errors**

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Tuitions Report  
Elizabeth, N.J.  
November 18, 2019

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2019-2020 School Year, as filed in the office of the School Business Administrator/Board Secretary.

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Supplemental Tuitions Report  
Elizabeth, N.J.  
November 18, 2019

The Superintendent of Schools recommends approval of the following:

1. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

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YSuperintendent's Report  
November 18, 2019**CONSIDERATIONS**

1. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for mental health staff member Brittney Nicole Brewton, Pamela Eduardo, Phoebe Lorell Gadson, Lucila F. Hernandez, Dawn DiNardo Lippi, Kellia Pasteur, Valeria Yanina Varona, Sofia Verma and Chanel M. Williams to attend the Rabbi Earl Grollman Educational Conference on Suicide: Prevention, Intervention, Post-intervention and Bereavement at Kean University, Union, NJ on November 1, 2019, at a cost not to exceed \$891.00 to be charged to Account No. 20-283-200-500-00-02.
2. Request from Kathy Badalis, Director of Staff Development & Innovative Program for Xavier E. Florencia and Javier J. Valencia, teachers at Thomas A. Edison Career & Technical Academy to attend training provided by the Bureau of Education and Research at the Wilshire Grand Hotel, West Orange, NJ on November 21, 2019, at a cost not to exceed \$558.00 to be charged to Account Nos. 20-275-200-500-00-00.
3. Request from Christopher Van Vliet, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy for 19 JROTC students and teachers MSgt. Robert Geraldts, Col. Robert G. Golden III, GySgt. Cedric Jefferson and parent Alexa Villaneva to attend MCJROTC Rifle and Physical Fitness Competition at Reading High School, Reading, PA on December 20-21, 2019 at a cost not to exceed \$4,562.88 to be charged to Account No. 15-401-100-800-83-00-03.
4. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for Donna Ryan, teacher at Benedictine Academy to attend a workshop "Making Best Use of GOOGLE CLASSROOM" at the Wilshire Grand Hotel, West Orange, NJ on January 28, 2020, at a cost not to exceed \$279.00 to be charged to Account No. 20-275-200-320-41-00.
5. Request from Michael Cummings, Principal of Elizabeth High School – Frank J. Cicarell Academy for 131 band and orchestra students, teachers Wayne Dillon, Ben Schwartz, Shakura Ismail, Tracy Monteiro, Music Supervisor, eight (8) parents and himself to attend and perform at music festivals performing at the Philadelphia Heritage Festival, Philadelphia, PA and Six Flags Great Adventure, Jackson, NJ from April 3-5, 2020, cost for buses \$11,850.00 to be charged to Account No. 11-000-270-512-89-00-67, parents paying for their hotel accommodations, additional cost (\$325.00 per student) not to exceed \$47,475.00 to be paid through fundraising.
6. Request from Michael Ojeda, Principal of Thomas Jefferson Arts Academy for Sandra Toll and Erika Hicks to attend Theatre Day for Teachers workshop at Montclair State University, Montclair, NJ on January 8, 2020, at a cost not to exceed \$350.00 to be charged to Account No. 15-401-100-890-84-00.

7. Request from Bruce Elflein, Supervisor of Social Studies for Anthony Renda, teacher at John E. Dwyer Technology Academy to attend AP Workshop in U.S. History at Colt's Neck High School, Colt's Neck, NJ on November 8, 2019, at a cost not to exceed \$245.00 to be charged to Account No. 11-000-221-320-94-00-68.
8. Request from Michael Ojeda, Principal of Thomas Jefferson Arts Academy for 50 twelfth grade students and teachers Ana G. Pineiro, Bianca Dragone, Dayana Gil, Alexandra Mickens, Rubina Saghir to attend the class of 2020 educational tour of Washington, DC from November 15-16, 2019, at a cost not to exceed \$17,580.00 to be paid by student's activity account and parents. Trip was approved at the August 22, 2019 meeting and has been rescheduled for April 24-25, 2020.
9. Request from Judy Finch-Johnson, Assistant Superintendent for Schools for Samuel Etienne, Principal and Shante Gilmore-Rorie, Vice Principal of Winfield Scott School No. 2 to attend RISES 2019 Fall Conference at Harvard University, Cambridge, MA from November 17-20, 2019, at a cost not to exceed \$11,412.12 to be charged to Account No. 11-000-221-580-94-00-44. *Pending approval by the Executive County Superintendent of Schools.*

Superintendent's Report  
November 18, 2019

### **USE OF FACILITIES**

1. Request from Elizabeth PAL for use of School No. 30 gymnasium for basketball games every Monday beginning December 2, 2019 through June 16, 2020 from 6:30 p.m. to 9:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$676.20.
2. Request from Elizabeth PAL for use of Dr. Albert Einstein Academy School No. 29 gymnasium every Friday beginning January 3, 2020 through June 19, 2020 from 6:30 p.m. to 9:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$705.60.
3. Request from the State Troopers for use of William F. Halloran School No. 22 gymnasium for basketball practice every Tuesday beginning December 3, 2019 through March 10, 2020 from 6:00 p.m. to 9:00 p.m. and Victor Mravlag School No. 21 gymnasium every Friday beginning December 6, 2019 through March 13, 2020 from 6:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$793.80.
4. Request from St. Columcille United Gaelic PB for use of John E. Dwyer Technology Academy auditorium for practice on the following Saturdays: November 23, December 14, 2019; February 1, 29 and April 25, 2020 from 2:00 p.m. to 5:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.



Supplemental Superintendent's Report  
November 18, 2019

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES -CONSIDERATIONS**

1. Request from Christ Fellowship for use of Dr. Albert Einstein Academy School No. 29 gymnasium for a community family event on Saturday, November 9, 2019 from 4:30 p.m. to 8:30 p.m., be approved. Total cost for facility, custodial and security will be \$700.00.
2. Request from EKB Scouting for use of Thomas G. Dunn Sports Center for a basketball exhibition-scouting event on Sunday, April 19, 2020 from 9:00 a.m. to 8:00 p.m., be approved. Total cost for facility, custodial and security will be \$5,210.00.
3. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy auditorium and classroom for community church service on the following Sundays, December 1, 8, 15, 22 and 29, 2019 from 10:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$3,092.50.
4. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy cafeteria for a volunteer lunch on Friday, December 13, 2019 from 6:0 p.m. to 10:00 p.m., be approved. Total cost for facility, custodial and security will be \$397.00.
5. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services December 1, 8, 15, 22 and 29, 2019, from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,635.00.

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Superintendent's Report  
November 18, 2019

**FIELD TRIP CONSIDERATIONS**

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

Superintendent's Report  
November 18, 2019

**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
202692	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Referral for Outside Treatments Resources
202771	Unfounded	Contacted Parents, Counseling, Student Conference, Parent Conference, CST Informed, Schedule Changed
202826	Unfounded-Inconclusive	Contacted Parents, Parent Conference, Student Conference, CST Informed, Monitoring
202837	Unfounded	Contacted Parents, Parent Conference, Suspension, Student Conference
202845	Unfounded	Contacted Parents, Counseling, Student Conference
202961	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Referral to CST, Detention, Skill Development
203024	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Skill Development
203028	Unfounded	Contacted Parents, Parent Conference
203059	Unfounded	Contacted Parents, Counseling, Student Conference

203078	Founded	Contacted Parents, Counseling, Parent Conference, CST Informed
203100	Founded	Contacted Parents, Counseling, Student Conference, Classroom Transferred, Referral to Principal, Skill Development
203102	Founded	Contacted Parents, Counseling, Monitoring, Seating Changed, Detention, Student Conference, Skill Development
203106	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, CST Informed
203124	Unfounded	Contacted Parents, Counseling, Student Conference
203125	Unfounded	Contacted Parents, Counseling, Parent Conference
203179	Unfounded	Contacted Parents, Student Conference, Counseling
203180	Unfounded	Contacted Parents, Counseling, Suspension, Student Transferred, CST Informed
203189	Unfounded	Contacted Parents, Counseling, Mediation
203198	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, Student Conference, Monitoring
203200	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Suspension
203211	Unfounded	Contacted Parents, Counseling, Student Conference, CST Informed, Skill Development, Parent Conference, Detention, Suspension

203290	Unfounded	Contacted Parents, Counseling, Mediation, Detention
203308	Unfounded-Inconclusive	Contacted Parents, Monitoring, Classroom Changed
203383	Unfounded-Inconclusive	Contacted Parents, Counseling, Student Conference, Monitoring
203439	Founded	Contacted Parents, Student Conference, CST Informed, Parent Conference, Referral to Principal, Suspension
203474	Unfounded	Contacted Parents, Counseling, Referral for Outside Treatment Resources, Schedule Changed, Detention, Parent Conference
203578	Unfounded	Contacted Parents, Counseling, Mediation
203613	Unfounded	Contacted Parents, Counseling, Student Conference

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO ENTER PARTNERSHIP**

Recommended: That the Elizabeth Board of Education be authorized to enter partnership with New York University (NYU) to apply for the National Science Foundation (NSF) Grant. The proposed project, *Curriculum-embedded formative assessments to support English learners in the science classroom: Validity evidence for interpretations, uses and consequences*, will be submitted to the National Science Foundation (NSF) for the time period of September 1, 2020 to August 30, 2024, at no cost to the Board.

**AUTHORIZATION TO APPROVE**

Recommended: That the individual NonPublic School Additional Funding Security Aid Program Agreement for Benedictine Academy be approved under the NonPublic Security Aid Program Agreement with the Union County Educational Services Commission, as outlined in Resolution 18-293 approved at the June 13, 2019 board meeting.

Recommended: That Taqwa Brookins, the district's HealthCorps Living Labs Coordinator, be approved to conduct her Cooking Matters Healthy Cooking Club at Admiral William F. Halsey, Jr. Health & Public Safety Academy from November 1, 2019 through June 20, 2020 from 3:20 p.m. to 5:30 p.m.; exact dates to be determined. This program will be offered to students of Halsey and Dwyer Academies, at no cost to the district.

**AUTHORIZATION TO APPLY**

Recommended: That Admiral William F. Halsey, Jr. Health & Public Safety Academy be authorized to apply for a USDA Farm to School Grant for the 2019-2020 school year.

**AUTHORIZATION TO MAKE APPLICATION**

Recommended: That the Elizabeth Board of Education be authorized to make application for Elmora School No. 12, William F. Halloran School No. 22, Juan Pablo Duarte-Jose Julian Marti School No. 28 and John E. Dwyer Technology Academy for the Green Ribbon Schools application.

Recommended: That the Elizabeth Board of Education be authorized to make application for the William F. Halloran School No. 22, to be recognized as a School of Character.

#### **AUTHORIZATION TO PARTICIPATE**

Recommended: That Tracy Monteiro, Supervisor of Art be authorized to participate in the full year workshop titled “Developing Impactful Arts: from Planning to Practice,” sponsored by the New Jersey Principals and Supervisors Association. This workshop will take place October 28, 2019 and March 2, 2020, while holding four (4) webinars on November 14, 2019, February 16, April 9 and May 14, 2020 at a cost not to exceed \$450.00.

Recommended: That the Elizabeth Board of Education be authorized to participate with DonorsChoose.org for the 2019-2020 school year and accept donations for classroom materials/supplies and sporting equipment/supplies, as on file the Office of the School Business Administrator/Board Secretary.

#### **AUTHORIZATION TO ACCEPT GRANT**

Recommended: That the Elizabeth Board of Education be authorized to accept funds, over a two-year period for the 2019 COPS Office School Violence Prevention Program, in the amount of \$494,750.00.

#### **WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 131 Orchestra and Band students of EHS-Frank J. Cicarell Academy to participate in a music festival at Six Flags Great Adventure on April 4, 2020 under the supervision of teachers Wayne Dillon, Ben Schwartz, Shakura Ismail, Tracy Monteiro, Music Supervisor, Michael Cummings, Principal and 8 parents.

#### **AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS**

That **Melissa Alvarez**, First Grade (ABL) Teacher, Dr. Antonia Pantoja School No. 27, be authorized to participate in the Provisional Teacher Program and that the teacher, Melissa Alvarez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Yisely Arias**, Bilingual Self Contained Grade 5 Teacher, Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, be authorized to participate in the Provisional Teacher Program and that the teacher, Yisely Arias, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Tiziana Cappuccia**, Music Teacher, Dr. Orlando Edreira Academy School No. 26 @ 31, be authorized to participate in the Provisional Teacher Program and that the teacher, Tiziana Cappuccia, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Gabriella Cavallo**, Seventh Grade (Mathematics) Teacher, Christopher Columbus School No. 15, be authorized to participate in the Provisional Teacher Program and that the teacher, Gabriella Cavallo, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Dawn DeMarco**, Fourth Grade Teacher, Dr. Orlando Edreira Academy School No. 26 @ 31, be authorized to participate in the Provisional Teacher Program and that the teacher, Dawn DeMarco, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and



Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jose Drada**, Fourth Grade (ABL) Teacher, Nicholas S. LaCorte-Peterstown School No. 3, be authorized to participate in the Provisional Teacher Program and that the teacher, Jose Drada, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Andrea Duran Lituma**, Prekindergarten Teacher, Dr. Martin Luther King, Jr. ECC School No. 52, be authorized to participate in the Provisional Teacher Program and that the teacher, Andrea Duran Lituma, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Sandra Hambel**, First Grade Teacher, Nicholas S. LaCorte-Peterstown School No. 3, be authorized to participate in the Provisional Teacher Program and that the teacher, Sandra Hambel, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Anna Hozain**, Social Studies Teacher, EHS-Frank J. Cicarell Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Anna Hozain, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Katie Koczon**, Autism Teacher, Toussaint L'Ouverture-Marquis de Lafayette School No. 6, be authorized to participate in the Provisional Teacher Program and that the teacher, Katie Koczon, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Christina Kovacs**, Seventh & Eighth Grade Teacher, Christopher Columbus School No. 15, be authorized to participate in the Provisional Teacher Program and that the teacher, Christina Kovacs, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Yarelis Lafuente**, Preschool Disabilities Teacher, Mabel G. Holmes School No. 5 Annex, be authorized to participate in the Provisional Teacher Program and that the teacher, Yarelis Lafuente, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Tricia Machuca**, Sixth, Seventh & Eighth Grade (Science) Teacher, School No. 25, be authorized to participate in the Provisional Teacher Program and that the teacher, Tricia Machuca, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Melissa Mastrofilipo**, Preschool Disabilities Teacher, Robert Morris School No. 18 Annex, be authorized to participate in the Provisional Teacher Program and that the teacher, Melissa Mastrofilipo, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Elsy Munoz**, Kindergarten Teacher, Robert Morris School No. 18, be authorized to participate in the Provisional Teacher Program and that the teacher, Elsy Munoz, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Alexandra Pais**, Art Teacher, Dr. Antonia Pantoja School No. 27, be authorized to participate in the Provisional Teacher Program and that the teacher, Alexandra Pais, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Cher Neil Pascual**, Mathematics Teacher, Alexander Hamilton Preparatory Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Cher Neil Pascual, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Michele Pozyc**, Kindergarten Teacher, Dr. Orlando Edreira Academy School No. 26 @ 31, be authorized to participate in the Provisional Teacher Program and that the teacher, Michele Pozyc, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Crystal Rodriguez**, Second Grade Teacher, Elmora School No. 12, be authorized to participate in the Provisional Teacher Program and that the teacher, Crystal Rodriguez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Magdalena Rozycki**, Seventh Grade (Mathematics) Teacher, Toussaint L'Ouverture-Marquis de Lafayette School No. 6, be authorized to participate in the Provisional Teacher Program and that the teacher, Magdalena Rozycki, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Patricia Salvato**, Autism Teacher, Robert Morris School No. 18 Annex, be authorized to participate in the Provisional Teacher Program and that the teacher, Patricia Salvato, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Stephanie Sylvester**, Autism Teacher, Dr. Albert Einstein Academy School No. 29, be authorized to participate in the Provisional Teacher Program and that the teacher, Stephanie Sylvester, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Nicollette Tsanatelis**, Second Grade Teacher, Nicholas S. LaCorte-Peterstown School No. 3, be authorized to participate in the Provisional Teacher Program and that the teacher, Nicollette Tsanatelis, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 30, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Leah Warner**, First Grade Teacher, Toussaint L'Ouverture-Marquis de Lafayette School No. 6, be authorized to participate in the Provisional Teacher Program and that the teacher, Leah Warner, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Alyssa Apuzzio**, Sixth, Seventh & Eighth Grade (ELA) Teacher, Victor Mravlag School No. 21, be authorized to participate in the Provisional Teacher Program and that the teacher, Alyssa Apuzzio, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$666.67\* on behalf of said teacher, and the teacher to reimburse said \$666.67\* by payroll deduction from November 30, 2019 through March 31, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

*\*Mentor Fee prorated over 20 weeks; completed 10 weeks of mentoring in Glen Ridge Public Schools.*

That **Kelly Rasmussen**, First Grade Teacher, John Marshall School No. 20, be authorized to participate in the Provisional Teacher Program and that the teacher, Kelly Rasmussen, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Dayana Zapata**, Bilingual Self Contained First Grade Teacher, Madison-Monroe School No. 16 Annex, be authorized to participate in the Provisional Teacher Program and that the teacher, Dayana Zapata, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

#### **CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE**

Recommended: That the designation of mentor fees for Provisional Teacher, Ana Caetano be changed as follows:

FROM: Belinda Jimenez, Mentor/Support Team Teacher, for the period  
January 25, 2019 through January 25, 2020. \$550.00

TO: Belinda Jimenez, Mentor/Support Team Teacher, for the period  
January 25, 2019 through June 21, 2019. \$275.00

Jennifer Gonzalez, Mentor/Support Team Teacher, for the period  
October 15, 2019 through March 15, 2019. \$275.00

Recommended: That the designation of mentor fees for Provisional Teacher, Priscilla Marques be changed as follows:

FROM: Wilda Pagan Elias, Mentor/Support Team Teacher, for the period  
September 1, 2018 through June 30, 2019. \$1,000.00

TO: Wilda Pagan Elias, Mentor/Support Team Teacher, for the period  
September 1, 2018 through January 15, 2019. \$300.00

Elizabeth Weslock, Mentor/Support Team Teacher, for the period  
May 21, 2019 through June 21, 2019. \$100.00

Maribel Medeiros, Mentor/Support Team Teacher, for the period  
October 3, 2019 through April 3, 2020. \$600.00

### **AUTHORIZATION TO SUBMIT PROPOSAL**

Recommended: That the Bilingual & ESL Team be authorized to submit proposal to present at the NJTESOL/NJBE Spring Conference on Mary 27-29, 2020. These workshops will consist of “Visual Thinking Strategies for working with English Language Learners” and “Social Emotional Learning for English Language Learners”.

### **WORKSHOPS:**

#### **“Visual Thinking Strategies for working with English Language Learners”**

Through the work we have done and continue to do with our CALTA 21 partnership and the Visual Arts Center of NJ, we would present the necessary tools for ESL teachers in the use and role of visual thinking strategies in working with English Language Learners. Presenters would consist of Bilingual & ESL Team Members.

#### **“Social Emotional Learning for English Language Learners”**

Through the NJDOE SEL for Newcomers sessions that our Bilingual & ESL Team have participated in, we would like to present the Five SEL Competencies as well as the Best Teaching Practices for SEL instruction for English Language Learners. Presenters would consist of Bilingual & ESL Team Members.

### **CORRECTIVE ACTION PLANS FOR 2019-2020**

Recommended: That the Elizabeth Board of Education approve the 2019-2020 Teacher Corrective Action Plans for those staff members with a Partially Effective Summative Rating for the 2018-2019 school year.

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**550 PreK Books** from Bridge of Books Foundation, Rumson, NJ for William F. Halloran School No. 22 students.

**20 turkeys** from PBA Local 199 for Juan Pablo Duarte-Jose Julian Marti School No. 28 families in need for the Thanksgiving Holiday.

**\$5,000.00** estimated value of school supplies donated by East Hanover Target to be used in the classroom and for PBSIS prizes for School No. 25.

**\$500.00** from Zoetis Pharmaceuticals for the EHS-Frank J. Cicarell Academy Robotics Team (Computer Club) for robotics supplies and entrance fees for tournaments.

**\$500.00 value for 1,000 high school books** from Theresa Jahns, representative from Bridge of Books Foundation for the Thomas A. Edison Career & Technical Academy, iLeap Center to be distributed to students.

**20 turkeys** from Shoprite of Elizabeth for Dr. Antonia Pantoja School No. 27 families in need for the Thanksgiving Holiday.

**\$500.00** from Children's Literacy Initiative for George Washington Academy of Science & Engineering School No. 1 students.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.



**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 2	Students/Staff	Book Fair	12/10-12/19
School No. 3	PTO	Fall Harvest Dance	11/21/19
School No. 3	PTO	Holiday Plant Sale (Poinsettias)	11/25-12/6/19
School No. 3	PTO	Breakfast with Santa (Saturday)	12/7/19
School No. 3	PTO	Holiday Boutique	12/9-20/19
School No. 3	PTO	Sports Team jersey Day(over uniform)	1/13/20
School No. 6	Students/Staff	Donut Sale (after school)	11/19/19
School No. 6	Pre-K Classes	Rice Krispies Sale (after school)	11/19-20/19
School No. 6	Students/Staff	School Pictures	11/20-21/19; 4/8-9/20
School No. 6	7 <sup>th</sup> /8 <sup>th</sup> Grade Classes	Spirit Wear Sale (before/after school)	11/22-12/6/19
School No. 6	Students/Staff	Ice Cream Sale (after school)	11/22, 12/6,13 & 20/19
School No. 6	Kdg. Classes	Fall Harvest Face Painting (lunch time)	11/26/19
School No. 6	Students/Staff	Cookie Decorating (lunch periods 5-6)	12/16-20/19
School No. 6	Kdg. Classes	Ugly Sweater Day (over uniform)	12/20/19
School No. 6	Students/Staff	Snap Bracelet Sale	2/1-28/20
School No. 6	Autism Classes	Coffee Cart (for staff 8:20-9:00 a.m.)	11/22/19-6/19/20 (Every Friday)
School No. 7	6 <sup>th</sup> Grade Classes	Smencils Sale	12/2-20/19
School No. 7	Students/Staff	Spring Musical T-Shirt Sales	12/2/19-5/8/20
School No. 7	Students/Staff	Christmas Poinsettias Sale	12/19-23/19
School No. 7	Students/Staff	Arts T-Shirt Sales	1/3-2/14/20
School No. 7	Students/Staff	Dance & PA Winter Showcase Ticket Sales	1/2-30/20
School No. 8	Students/Staff	School Store (Lunch time)	12/1/19-6/12/20
School No. 8	Students/Staff	NJHS Apparel Sale	12/2-12/6/19

School No. 8	Students/Staff	Disney Shirt Day (over uniform)	12/20/19
School No. 8	Students/Staff	College Shirt Day (over uniform)	1/24/20
School No. 9	PTO	Health and Wellness Night	11/21/19
School No. 9	PTO	Christmas Card Sale	12/2-20/19
School No. 9	PTO	Movie Night "Toy Story 4" (G)	12/12/19
School No. 12	Students/Staff	Dress up as Future Career (over uniform)	11/19/19
School No. 12	Students/Staff	Book Fair	11/19-22/19
School No. 12	Students/Staff	Silly Socks Day	11/20/19
School No. 12	Students/Staff	Pretzel Sales (after school)	11/21/19-6/12/20 (Once a Month)
School No. 12	Students/Staff	College Shirt Day (over uniform)	11/22/19
School No. 12	Students/Staff	Boxed Candy Sales (after school)	11/22/19-5/29/20 (Fridays)
School No. 12	Students/Staff	Yearbook Sales	11/22/19-5/29/20 (Fridays)
School No. 12	PTO	Candy Cane Grams Sale	12/2-20/19
School No. 12	Students/Staff	Poinsettias Sale	12/4/19
School No. 12	PTO	Holiday Shop	12/16-19/19
School No. 12	PTO	Ugly Sweater Day (over uniform)	12/20/19
School No. 12	PTO	Winter Wonderland Dance (middle school)	1/15/20
School No. 12	PTO	Dress Like it's the 80's (over uniform)	1/21/20
School No. 14	4 <sup>th</sup> Grade Classes	School Spirit Lanyards Sale	11/19-12/13/19
School No. 16	Students/Staff	Disney Shirt Day (over uniform)	11/22/19
School No. 19	PTO	School Spirit T-Shirt Sales	11/19/19-6/1/20
School No. 19	PTO	Pretzel Sales (after school)	11/19/19-6/18/20
School No. 19	PTO	Fall Pictures	11/22/19
School No. 19	PTO	Candy Cane Sale (after school)	12/4-20/19
School No. 19	PTO	Pictures with Santa	12/6/19

School No. 19	Students/Staff	Winter Dance (grades 6-8)	12/9/19
School No. 19	PTO	Breakfast with Santa	12/13/19
School No. 19	PTO	Jersey Day (over uniform)	1/31/20
School No. 21	Music/Art Classes	Paint Night & Refreshments	12/11/19
School No. 21	Multicultural Comm.	Spirit Week – Favorite Decade Day (over uniform)	1/17/20
School No. 22	Excellence Comm.	Holiday Boutique	12/11-18/19
School No. 23	Students/Staff	Bake Sale (after school)	11/19/19-5/29/20 (Every 4th Friday)
School No. 23	Students/Staff	School Spirit Wear Sale	11/19/19-6/19/20
School No. 23	Students/Staff	Box Tops 4 Education	11/19/19-6/19/20
School No. 23	Students/Staff	Smencil Sales	11/19/19-6/19/20
School No. 23	Students/Staff	School Supply Store	11/19/19-6/19/20
School No. 23	Students/Staff	Pretzel Sales (Thursdays)	11/21/19-6/18/20
School No. 23	Students/Staff	Got Talent – Talent Show	1/31/20
School No. 23	Students/Staff	Pasta Dinner	1/31/20
School No. 26	Art Classes	Holiday Sale	11/19-12/6/19
School No. 26	PTA	Elementary Movie Night “The Croods” (PG)	11/20/19
School No. 26	PTA	Middle Movie Night “Monster House” (PG)	11/26/19
School No. 26	PTA	Team Shirt Days (over uniform)	12/20/19; 2/14, 4/9, & 6/19/20
School No. 28	MD Classes	Jewelry Brochure Sale	11/19-30/19
School No. 28	Students/Staff	Pretzel Sales (after school)	11/19/19-6/12/20 (Wednesdays – Twice a month)
School No. 29	PTO	Pretzel Sales (after school)	11/19/19-6/20/20 (Once a Month)
School No. 29	Students/Staff	Purple Shirt Day (WE Are Silent)	11/20/19
School No. 29	PTO	Movie Night “The Grinch” (PG)	12/12/19
School No. 29	PTO	Birthday Shout Outs	12/12/19-6/22/20

School No. 30	Kindergarten Comm.	Mickey's Birthday Shirt Day (over uniform)	11/19-19
School No. 30	8 <sup>th</sup> Grade Classes	Seasonal Estimation Jars of Items	11/19/19-5/19/20
School No. 30	NJHS	Pretzel Sales (after school)	11/26/19-6/16/20 (Tuesdays)
School No. 30	Students/Staff	Cookie Dough Sales (after school)	1/3-31/20
Bollwage Academy	11 <sup>th</sup> Grade Cohort	Roses & Teddy Bear Sale	11/19/19
Bollwage Academy	11 <sup>th</sup> Grade Cohort	Cookies & Cupcakes Sale (after school)	11/20-12/4/19
Dwyer Academy	Sophomore Class	Trivia Night Challenge	11/21/19
Dwyer Academy	Class of 2020	Sneaker Day (with school uniform)	11/27/19
Dwyer Academy	Sophomore Class	School Dance	12/13/19
Dwyer Academy	Class of 2020	Sneaker Day (with school uniform)	12/17/19
Dwyer Academy	Sophomore Class	Trivia Night Challenge	12/18/19
Dwyer Academy	Class of 2020	Ugly Holiday Sweater (over uniform)	12/20/19
Dwyer Academy	Class of 2020	NBA 2K20 Video Game Tournament	1/14-17/20
Dwyer Academy	Sophomore Class	Jenga Tournament	1/15/20
Dwyer Academy	Class of 2020	Sneaker Day (with school uniform)	1/17/20
Dwyer Annex	9 <sup>th</sup> Grade Class	Winter Holiday Grams & Treats	12/2-12/19
Dwyer Annex	9 <sup>th</sup> Grade Class	Plastic Water Bottle Sales	12/2-19/19
Dwyer Annex	9 <sup>th</sup> Grade Class	Snack Sales (after school)	12/10/19
Dwyer Annex	9 <sup>th</sup> Grade Class	Winter Frost Holiday Dance	12/13/19
Edison Academy	Students/Staff	Turkey Grams	11/12-25/19
Edison Academy	Student Government	Edison Shirt Sale	11/18-12/6/19
Edison Academy	Class of 2023	Fall Harvest Dance	11/21/19
Edison Academy	Student Government	Game Nights	11/21-22/19
Edison Academy	Student Government	Diabetes Awareness Day (over uniform)	11/22/19
Edison Academy	Students/Staff	Tasty Fridays (Snacks) after school	11/22/19-6/20/20
Edison Academy	Class of 2023	Wear Your Own Sneakers	11/22/19-6/19/20 (Last Friday of Month)

Edison Academy	Art Club	Paint Night (National Art Day)	11/25/19
Edison Academy	Class of 2023	Snack Sales (after school)	11/25/19-6/19/20 (Twice a Month)
Edison Academy	Student Government	Jersey Day (over uniform)	11/27/19
Edison Academy	Students/Staff	Holiday Grams	12/2-19/19
Edison Academy	Sophomore Class Government	Twin Day (over uniform) (Shirts & Accessories Only)	12/11/19
Edison Academy	Student Government	Holiday Picture Day	12/19/19
Edison Academy	Student Government	Holiday Sweater Day (over uniform)	12/19/19
Edison Academy	Student Government	Students vs Teachers Soccer Tournament	12/20/19
Edison Academy	Sophomore Class Government	Holiday Wear (over uniform) (Shirts & Accessories Only)	12/23/19
Edison Annex	Environmental Science Club	Team Day (over uniform)	11/22/19
Edison Annex	Environmental Science Club	Candy Cane Gram Sale	12/6, 13 & 20/19
Edison Annex	Environmental Science Club	Ugly Sweater Day (over uniform)	12/19/19
EHS-FJC	Students/Staff	Become a Teacher for a Day	11/19/19
EHS-FJC	Garden/French Clubs	Selling Macarons (after school)	11/19-26/19
EHS-FJC	Freshman Club	Pretzel Club (after school)	11/19-26/19
EHS-FJC	EHS Bands	Candle Sales	11/19-12/20/19
EHS-FJC	Class of 2021	Junior Snack Sales (after school)	11/25/19-6/22/20 (Mondays)
EHS-FJC	Senior Club	Wear Ethnic Shirt/Jersey (over uniform)	11/26/19
EHS-FJC	Class of 2021	Movie Night "Coraline" (PG)	11/22/19
EHS-FJC	Class of 2021	Movie Night "Elf" (PG)	12/13/19
EHS-FJC	Senior Class	Talent Show	12/20/19
EHS-FJC	Nat'l. Honor Society	Relay for Life	3/13/20
Halsey Academy	Senior Class	Ticket Sales (Fright Fest Trip)	11/19-26/19

Hamilton Annex	Class of 2023	Veteran's Spirit Day (over uniform)	11/19/19
Hamilton Annex	Class of 2023	Hamilton Spirit T-Shirt Sales	11/19-12/2/19
Hamilton Annex	Class of 2023	Snack Shack (after school)	11/19/19-5/28/20 (Tuesdays, Wednesdays & Thursdays)
High Schools	Key Club	Trick or Treat for UNICEF "Kids Helping Kids for UNICEF"	11/18-12/7/19
Jefferson Academy	Visual Arts Club	Catalog Candy Sales	11/19/19-5/30/20
Jefferson Academy	Class of 2021	Popcorn Sales (after school)	11/19/19-6/17/20 (Monday, Tuesday & Wednesdays)
Jefferson Academy	TV Club	Popcorn Sales (after school)	11/19/19-6/19/20 (Wednesday, Thursday & Friday)
Jefferson Academy	Class of 2020	Christmas/Holiday Door Decorating Contest	12/1-20/19

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO APPROVE**

Recommended: That the Elizabeth Board of Education be authorized to approve the Nursing Services Plan for the 2019-2020 school year.

Recommended: That the individual NonPublic School Additional Funding Security Aid Program Agreement for St. Genevieve School and Our Lady of Guadalupe be approved as outlined in Resolution 18-293 approved at the June 13, 2019 board meeting under the NonPublic Security Aid Program Agreement with the Union County Educational Services Commission.

Recommended: That the individual NonPublic School Technology Initiative Program Agreement for St. Genevieve School be approved as outlined in Resolution 18-295 approved at the June 13, 2019 board meeting under the NonPublic Technology Initiative Program Agreement with the Union County Educational Services Commission.

**AUTHORIZATION TO HOLD WINTER SOCK AND CANNED FOOD DRIVE**

Recommended: That Thomas A. Edison Career & Technical Academy Sophomore Class be authorized to organize a school wide Winter Sock and Canned Food Drive from November 18, 2019 through December 18, 2019. Donated socks and canned goods will be given to the Elizabeth Coalition to House the Homeless.

**WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 40 sixth through eighth grade students of Victor Mravlag School No. 21 to participate in a volunteering of services for Groundwork Elizabeth at Phil Rizzuto Park, Elizabeth, NJ on November 22, 2019 under the supervision of teachers and parents Emily Kinch, Gerardo Spiga, Armando DaSilva and Lennyn Nina-Hawkins.

**AUTHORIZATION TO ACCEPT**

Recommended: That the Elizabeth Board of Education be authorized to accept the Long-Range Facilities Plan, Major Amendment Approval for the 2019-2020 school years as approved by the New Jersey Department of Education.

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**\$461.89 value for a Canon EOS Rebel T6 DSLR Camera and SanDisk 32GB Memory Card**  
from Danny Clinch Photography for the Art Program at Terence C. Reilly School No. 7.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**FUND RAISING REQUESTS**

<b><u>School</u></b>	<b><u>Organization</u></b>	<b><u>Fund Raiser</u></b>	<b><u>Dates</u></b>
Edison Academy	Student Government	Students vs Teachers Volleyball Game	11/27/19



Elizabeth, N.J., November 18, 2019

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	Acrisure, LLC (Property & Casualty Package Insurance)		380.00
2.	Affordable Travel (College Board's Conference 2019 – Airfare and Hotel) (IIRP Conference – Hotel Accommodations) (Character.Org Nationals – Hotel & Travel Accommodations)	1,003.82 249.98 1,882.50	3,136.30
3.	AxisPlus (Participant Fee – September)		453.00
4.	Bailey, Adrienne Y. (Board Governance Retreat)		6,782.33
5.	C & M Door Controls, Inc. (Replacement of Interior Doors – School Nos. 1 & 2)		149,300.00.
6. *	College Board (Examinations)		505.00
7.	DeCotiis, Fitzpatrick & Cole, LLP (Legal Services)		36,584.67
8.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)		36,995.00
9.	DMR Architects (Conversion of Multiple Classrooms – School Nos. 1 & 3)		750.00
10. *	Egenolf Early Childhood Center (Pre-K Student Tuition – November 2019) (Pre-K Student Tuition – Final Payment June 2019)	226,642.90 64,477.89	291,120.79
11.	E I Associates, Architects & Engineers, PA (Engineering Services for HVAC - School Nos. 2, 15, 16 & 19)		7,200.00
12. *	Elizabethport Presbyterian Center (Pre-K Student Tuition – November 2019)		141,106.10
13.	EPG Brokerage (Consulting Fee 11/1-30/19)		7,083.33
14.	First MCO (WC Managed Care - October)		16,000.00
15. *	Fleetcor Tech. Fuelman Fleet Card (School Vehicles Gas Charges – Plant & Transportation-Sept.) (School Vehicles Gas Charges – Plant & Transportation-Oct.)	21,239.67 20,802.04	42,041.71
16.	Frontline Technologies Group, LLC (Professional Learning Management System)		53,125.53
17. *	Jefferson Park Day Care Center (Pre-K Student Tuition – November 2019)		108,800.99
18.	Kologi Simitz Counselors at Law (Legal Services)		1,400.00

19.	LaCorte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		15,873.62
20. *	Leaguers, Inc. (Pre-K Student Tuition – November 2019)		128,765.10
21. *	Little School House (Pre-K Student Tuition – November 2019)		126,289.50
22.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – October)		3,900.00
23.	Mandelbaum Salsburg, P.C. (Legal Services)		1,662.50
24.	Moore, Jennifer Haitian Dansco Performance and Workshop)		1,400.00
25.	Netta Architects, LLC (Engineering Services Boiler Replacement–School Nos. 6 & 12)		6,500.00
26. *	Proceed I Early Childhood Development Center (Pre-K Student Tuition – November 2019)		89,291.20
27. *	Proceed II Early Childhood Development Center (Pre-K Student Tuition – November 2019)		96,247.60
28.	Renaud & Deappolonio, LLC (Legal Services)		927.50
29.	Strategic Message Management, Inc. (Services Rendered 10/7/19-11/4/19)		2,400.00
30.	Whitman (Environmental Services – School No. 18) (Environmental Services – School No. 25) (Environmental Services – School No. 18) (Environmental Services – School No. 51) (Environmental Services – School No. 25) (Environmental Services – School No. 18)	1,009.10 2,007.00 4,599.90 556.50 7,751.32 2,257.50	18,181.32
31. *	Wonder World (Pre-K Student Tuition – November 2019)		71,313.30

**\*Hand Checks**

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$153,798.00 to the Workers' Compensation Account for the 2019-2020 school year.

**C. AUTHORIZATION TO TRANSFER FUNDS  
TO THE ATHLETIC ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$20,000.00 to the Athletic Account for the 2019-2020 school year.

Supplemental Finance Report  
Transfer of Funds

October 17, 2019

## TRANSFER OF FUNDS 2019-2020

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-402-100-420-00-00-64-	CLEANING, REPAIR & MAINTENANCE (ATHLETICS)	(5,000)
11-130-100-101-00-82-44-	TEACHER SALARIES - MILESTONE	(500)
11-000-270-518-81-00--	CONTRACTED SERVICES - UNION COUNTY COMMISSION	(180,000)
11-000-219-580-94-00-60-	TRAVEL - SPECIAL SERVICES (CST)	(250)
11-000-221-420-94-18-64-	HEALTH/PHY - CLEANING REPAIR AND MAINT	(5,000)
11-140-100-101-00-79-44-	SUBSTITUTE SALARIES	(57,000)
11-120-100-101-00-00-44-	SUPERVISION LUNCH RECESS	(250,000)
11-140-100-101-00-79-44-	SUBSTITUTE SALARIES	(250,000)
11-000-270-514-95-01--	VILLANI - SPECIAL EDUCATION	(100,000)
11-422-100-101-82-87--	TEACHERS - SUMMER	(9,529)
11-422-213-104-83-87--	NURSE - SUMMER	(6,800)
11-422-213-104-02-87--	NURSE - SUMMER	(6,643)
11-422-213-104-21-87--	NURSE - SUMMER	(6,093)
11-422-213-104-01-87--	NURSE - SUMMER	(4,679)
11-422-213-104-15-87--	NURSE - SUMMER	(3,618)
11-422-213-104-03-87--	NURSE - SUMMER	(2,911)
11-422-213-104-14-87--	NURSE - SUMMER	(1,646)
11-422-213-104-16-87--	NURSE - SUMMER	(1,295)
11-422-213-104-05-87--	NURSE - SUMMER	(769)
11-422-213-104-18-87--	NURSE - SUMMER	(437)
11-422-213-104-19-87--	NURSE - SUMMER	(437)
11-422-213-104-23-87--	NURSE - SUMMER	(435)
11-422-213-104-06-87--	NURSE - SUMMER	(43)
11-422-213-104-13-87--	NURSE - SUMMER	(10)
11-422-213-104-12-87--	NURSE - SUMMER	(1)
11-000-291-220-00-00--	SOCIAL SECURITY	(80,000)
11-000-270-162-22-80--	BUS DRIVERS - OVERTIME (BAND)	(3,750)
11-000-261-420-84-00-00-	SCHOOL FACILITIES MAINTENANCE	(4,000)
11-000-261-420-98-00--	SCHOOL FACILITIES MAINTENANCE	(4,000)
11-000-261-420-30-00--	SCHOOL FACILITIES MAINTENANCE	(3,000)
11-000-261-420-87-00-00-	SCHOOL FACILITIES MAINTENANCE	(3,000)
11-000-261-420-02-00-00-	SCHOOL FACILITIES MAINTENANCE	(2,000)
11-000-261-420-16-00-00-	SCHOOL FACILITIES MAINTENANCE	(2,000)
11-000-261-420-18-00-00-	SCHOOL FACILITIES MAINTENANCE	(2,000)
11-000-261-420-21-00--	SCHOOL FACILITIES MAINTENANCE	(2,000)
11-000-261-420-27-00--	SCHOOL FACILITIES MAINTENANCE	(2,000)
11-000-261-420-82-00--	SCHOOL FACILITIES MAINTENANCE	(2,000)
11-000-261-420-83-00--	SCHOOL FACILITIES MAINTENANCE	(2,000)
11-000-261-420-90-00--	SCHOOL FACILITIES MAINTENANCE	(2,000)
11-000-261-420-03-00-00-	SCHOOL FACILITIES MAINTENANCE	(1,000)
11-000-261-420-04-00-00-	SCHOOL FACILITIES MAINTENANCE	(1,000)
11-000-261-420-05-00--	SCHOOL FACILITIES MAINTENANCE	(1,000)
11-000-261-420-07-00-00-	SCHOOL FACILITIES MAINTENANCE	(1,000)

Supplemental Finance Report  
Transfer of Funds

October 17, 2019

**TRANSFER OF FUNDS 2019-2020**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-000-261-420-08-00--	SCHOOL FACILITIES MAINTENANCE	(1,000)
11-000-261-420-09-00--	SCHOOL FACILITIES MAINTENANCE	(1,000)
11-000-261-420-12-00-00-	SCHOOL FACILITIES MAINTENANCE	(1,000)
11-000-261-420-15-00-00-	SCHOOL FACILITIES MAINTENANCE	(1,000)
11-000-261-420-20-00--	SCHOOL FACILITIES MAINTENANCE	(1,000)
11-000-261-420-22-00--	SCHOOL FACILITIES MAINTENANCE	(1,000)
11-000-261-420-28-00--	SCHOOL FACILITIES MAINTENANCE	(1,000)
11-000-261-420-29-00--	SCHOOL FACILITIES MAINTENANCE	(1,000)
11-000-261-420-50-00--	SCHOOL FACILITIES MAINTENANCE	(1,000)
11-000-261-420-51-00--	SCHOOL FACILITIES MAINTENANCE	(1,000)
11-000-261-420-52-00--	SCHOOL FACILITIES MAINTENANCE	(1,000)
11-000-261-420-94-00--	SCHOOL FACILITIES MAINTENANCE	(1,000)
11-402-100-732-98-00-64-	NON INSTRUCTIONAL EQUIPMENT	(56,744)
11-000-270-512-89-00-67-	CONTRACTED SERVICES - BAND	(1,875)
11-402-100-890-94-00-64-	MISCELLANEOUS (ATHLETICS)	(4,500)
11-130-100-101-94-16-67-	CURRICULUM WRITING - ART 6-8	(6,565)
11-120-100-101-94-15-67-	MUSIC CURRICULUM WRITING K-5	(6,565)
11-000-270-162-22-80--	BUS DRIVERS - OVERTIME (BAND)	(11,625)
11-000-270-512-89-00-67-	CONTRACTED SERVICES - BAND	(13,500)
11-000-291-290-00-00--	BENEFITS OTHER	(350,000)
11-000-291-280-94-00--	TUITION REIMBURSEMENT	(100,000)
11-421-100-101-20-83--	TEACHERS - AFTER SCHOOL	(3,000)
11-000-261-420-83-00--	SCHOOL FACILITIES MAINTENANCE	(2,000)
11-000-261-420-84-00-00-	SCHOOL FACILITIES MAINTENANCE	(2,000)
11-000-261-420-90-00--	SCHOOL FACILITIES MAINTENANCE	(2,000)
11-000-261-420-95-00--	SCHOOL FACILITIES MAINTENANCE	(2,000)
11-000-261-420-82-00--	SCHOOL FACILITIES MAINTENANCE	(1,000)
11-000-261-420-87-00-00-	SCHOOL FACILITIES MAINTENANCE	(1,000)
11-000-261-420-94-00--	SCHOOL FACILITIES MAINTENANCE	(1,000)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(165,336)
11-000-261-610-89-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	(850)
11-000-260-610-95-00--	SUPPLIES - PLANT/PROPERTY	(276)
11-120-100-101-27-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(500)
11-120-100-101-29-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(500)
11-421-100-101-05-83--	TEACHERS - AFTER SCHOOL	(1,000)
11-421-100-101-01-83--	TEACHERS - AFTER SCHOOL	(2,500)
11-000-221-320-94-00-67-	PURCHASED PROFESSIONAL SERVICES	(3,000)
11-421-100-101-01-83--	TEACHERS - AFTER SCHOOL	(10,000)
11-421-100-101-25-83--	TEACHERS - AFTER SCHOOL	(10,000)
11-000-291-270-00-00--	HEALTH BENEFITS	(2,000)
		<b>(1,784,182)</b>
<b>TO:</b>		
12-402-100-730-94-00-64-	EQUIPMENT: SCHOOL-SPONSORED & OTHER INSTRUCTIONAL PROGR	5,000
11-110-100-101-18-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	500

Supplemental Finance Report  
Transfer of Funds

October 17, 2019

**TRANSFER OF FUNDS 2019-2020**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-000-270-161-00-79--	SUBSTITUTE BUS DRIVERS	180,000
11-000-221-580-94-00-60-	TRAVEL	250
11-000-221-320-94-18-64-	PHYS ED/ HEALTH - PROFESSIONAL DEVELOPMENT	5,000
11-402-100-732-98-00-64-	NON INSTRUCTIONAL EQUIPMENT	57,000
11-000-251-390-94-45-44-	OTHER PURCH PROF TECH SERVICES	300,000
11-000-251-610-94-45-44-	SUPPLIES AND MATERIALS	100,000
11-000-251-800-94-45-44-	OTHER MISC EXPENSES	100,000
12-000-270-733-00-00--	EQUIPMENT: SCHOOL BUSES	100,000
11-422-100-101-00-00--	SUMMER RETENTION TRAINING	45,346
11-000-218-610-94-00-63-	TESTING - SUPPLIES	80,000
11-000-270-512-89-00-67-	CONTRACTED SERVICES - BAND	3,750
11-000-261-420-80-00-00-	SCHOOL FACILITIES MAINTENANCE	16,000
11-000-262-320-94-00--	CONSTRUCTION - PURCHASED PROF SERVICES	30,000
12-402-100-730-98-00-64-	ATHLETIC EQUIPMENT	56,744
11-000-270-162-22-80--	BUS DRIVERS - OVERTIME (BAND)	1,875
11-000-221-105-94-80-64-	SECRETARY - OVERTIME	4,500
11-120-100-101-94-15-67-	MUSIC CURRICULUM WRITING K-5	6,565
11-130-100-101-94-15-67-	MUSIC CURRICULUM WRITING 6-8	6,565
11-000-270-512-89-00-67-	CONTRACTED SERVICES - BAND	11,625
11-000-270-162-22-80--	BUS DRIVERS - OVERTIME (BAND)	13,500
12-000-400-710-28-00-64-	LAND IMPROVEMENTS ATHLETIC FIELDS	450,000
11-110-100-101-20-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	3,000
11-000-262-420-94-00--	CONSTRUCTION - SCHOOL MAINT	11,000
11-000-100-566-94-00-44-	TUITION TO PRIV. SCH. FOR THE DISABLED W/I STATE	165,336
11-000-261-420-89-00-00-	SCHOOL FACILITIES MAINTENANCE	1,126
11-110-100-101-01-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	1,000
11-110-100-101-05-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	1,000
11-130-100-101-01-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	2,500
11-120-100-101-94-20-67-	CURRICULUM WRITING - BL/ESL K-5	3,000
11-120-100-101-01-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	10,000
11-110-100-101-25-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	5,000
11-130-100-101-25-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	5,000
11-110-100-101-28-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	1,000
11-130-100-101-28-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	1,000
		<b>1,784,182</b>

**Total Fund 11**

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Supplemental Finance Report  
Transfer of Funds

October 17, 2019

**TRANSFER OF FUNDS 2019-2020**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
15-000-291-270-16-00--	EMPLOYEE BENEFITS	(1,500)
15-190-100-610-03-00-44-	SUPPLIES - COMPTROLLER	(1,470)
15-190-100-610-29-00-44-	SUPPLIES - COMPTROLLER	(1,350)
15-190-100-610-09-00--	INSTRUCTIONAL - SUPPLIES	(1,105)
15-190-100-580-03-00--	TRAVEL	(1,470)
15-190-100-580-29-00--	TRAVEL	(1,350)
15-190-100-610-03-00-44-	SUPPLIES - COMPTROLLER	(799)
15-190-100-610-29-00-44-	SUPPLIES - COMPTROLLER	(799)
15-190-100-610-27-00-44-	SUPPLIES - COMPTROLLER	(3,620)
15-000-291-270-01-00--	EMPLOYEE BENEFITS	(4,690)
15-000-291-270-26-00--	EMPLOYEE BENEFITS	(2,420)
15-000-291-270-27-00--	EMPLOYEE BENEFITS	(2,300)
15-000-291-270-21-00--	EMPLOYEE BENEFITS	(2,205)
15-000-291-270-18-00--	EMPLOYEE BENEFITS	(2,115)
15-140-100-101-89-83-67-	TEACHERS - AFTER SCHOOL (REQUIRED)	(3,283)
15-120-100-101-15-81--	TEACHERS - SUMMER	(1,560)
15-120-100-101-19-81--	OPENING OF SCHOOLS - TEACHERS	(1,560)
15-120-100-101-26-81--	TEACHERS - SUMMER	(1,560)
15-120-100-101-08-81--	GRADES 1-5 TEACHERS - SUMMER	(1,055)
15-120-100-101-07-81--	GRADE 1-5 TEACHERS - SUMMER	(550)
15-120-100-101-02-81--	TEACHERS - SUMMER	(297)
15-120-100-101-01-81--	GRADE 1-5 TEACHERS - SUMMER	(247)
15-120-100-101-30-81--	TEACHERS - SUMMER	(95)
15-120-100-101-03-81--	TEACHERS - SUMMER	(45)
15-120-100-101-04-81--	TEACHER SALARIES GRADES 1-5 - SUMMER	(45)
15-120-100-101-05-81--	TEACHER SALARIES - SUMMER	(45)
15-120-100-101-06-81--	GRADE 1-5 TEACHERS - SUMMER	(45)
15-120-100-101-09-81--	TEACHERS - SUMMER	(45)
15-120-100-101-12-81--	GRADE 1-5 TEACHERS - SUMMER	(45)
15-120-100-101-13-81--	TEACHERS SUMMER	(45)
15-120-100-101-14-81--	GRADE 1-5 TEACHERS - SUMMER	(45)
15-120-100-101-16-81--	GRADE 1-5 TEACHERS - SUMMER	(45)
15-120-100-101-18-81--	TEACHERS - SUMMER	(45)
15-120-100-101-20-81--	GRADES 1-5 TEACHERS - SUMMER	(45)
15-120-100-101-21-81--	TEACHERS - SUMMER	(45)
15-120-100-101-22-81--	GRADE 1-5 TEACHERS - SUMMER	(45)
15-120-100-101-23-81--	GRADE 1-5 TEACHERS - SUMMER	(45)
15-120-100-101-25-81--	TEACHERS - SUMMER	(45)
15-120-100-101-27-81--	GRADE 1-5 TEACHERS - SUMMER	(45)
15-120-100-101-28-81--	GRADE 1-5 TEACHERS - SUMMER	(45)
15-120-100-101-29-81--	GRADE 1-5 TEACHERS - SUMMER	(45)
15-190-100-610-90-00-44-	SUPPLIES - COMPTROLLER	(612)
15-190-100-580-82-00-68-	TRAVEL - REQUIRED - A. GOLDBLATT	(500)
15-190-100-580-90-00-68-	TRAVEL - REQUIRED	(500)

Supplemental Finance Report  
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**TRANSFER OF FUNDS 2019-2020**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-000-240-600-16-00--	SCHOOL ADMIN. - SUPPLIES	(599)
15-000-291-270-01-00--	EMPLOYEE BENEFITS	(4,730)
15-000-291-270-26-00--	EMPLOYEE BENEFITS	(2,500)
15-000-291-270-27-00--	EMPLOYEE BENEFITS	(2,300)
15-000-291-270-21-00--	EMPLOYEE BENEFITS	(2,270)
15-000-291-270-18-00--	EMPLOYEE BENEFITS	(2,160)
15-000-240-600-02-00--	SCHOOL ADMIN. - SUPPLIES	(130)
15-190-100-610-26-00--	INSTRUCTIONAL - SUPPLIES	(2,500)
15-190-100-610-15-00-44-	SUPPLIES - COMPTROLLER	(2,525)

**(59,536)****TO:**

15-190-100-610-16-00--	INSTRUCTIONAL - SUPPLIES	1,500
15-190-100-580-29-00--	TRAVEL	1,350
15-190-100-580-03-00--	TRAVEL	1,470
15-241-100-610-09-00--	BILIGUAL SELF CONTAINED - SUPPLIES	1,105
15-190-100-610-29-00-44-	SUPPLIES - COMPTROLLER	1,350
15-190-100-610-03-00-44-	SUPPLIES - COMPTROLLER	1,470
15-190-100-320-03-00--	PURCHASED PROFESSIONAL	799
15-190-100-320-29-00--	PROFESSIONAL DEVELOPMENT	799
15-190-100-610-25-19-61-	INSTRUCTIONAL SUPPLIES - LAL - REQUIRED	160
15-190-100-610-23-19-61-	INSTRUCTIONAL SUPPLIES - LAL - REQUIRED	260
15-190-100-610-04-19-61-	INSTRUCTIONAL SUPPLIES - LAL - REQUIRED	510
15-190-100-610-16-19-61-	INSTRUCTIONAL SUPPLIES - LAL - REQUIRED	1,320
15-190-100-610-07-19-61-	INSTRUCTION SUPPLIES - LAL - REQUIRED	1,370
15-241-100-106-18-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	2,115
15-201-100-106-21-00--	COGNITIVE MILD - SALARIES	2,205
15-201-100-106-27-00--	COGNITIVE MILD - SALARIES	2,300
15-241-100-106-26-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	2,420
15-120-100-101-01-00-23-	GRADE 1-5 SALARIES - TUTORS	4,690
15-190-100-320-89-00-67-	PURCHASED PROF SERVICES (REQUIRED)	3,283
15-190-100-610-03-00-44-	SUPPLIES - COMPTROLLER	45
15-190-100-610-04-00-44-	SUPPLIES - COMPTROLLER	45
15-190-100-610-05-00-44-	SUPPLIES - COMPTROLLER	45
15-190-100-610-06-00-44-	SUPPLIES - COMPTROLLER	45
15-190-100-610-09-00-44-	SUPPLIES - COMPTROLLER	45
15-190-100-610-12-00-44-	SUPPLIES - COMPTROLLER	45
15-190-100-610-13-00-44-	SUPPLIES - COMPTROLLER	45
15-190-100-610-14-00-44-	SUPPLIES - COMPTROLLER	45
15-190-100-610-16-00-44-	SUPPLIES - COMPTROLLER	45
15-190-100-610-18-00-44-	SUPPLIES - COMPTROLLER	45
15-190-100-610-20-00-44-	SUPPLIES - COMPTROLLER	45
15-190-100-610-21-00-44-	SUPPLIES - COMPTROLLER	45
15-190-100-610-22-00-44-	SUPPLIES - COMPTROLLER	45
15-190-100-610-23-00-44-	SUPPLIES - COMPTROLLER	45

Supplemental Finance Report  
Transfer of Funds

October 17, 2019

**TRANSFER OF FUNDS 2019-2020**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-190-100-610-25-00-44-	SUPPLIES - COMPTROLLER	45
15-190-100-610-27-00-44-	SUPPLIES - COMPTROLLER	45
15-190-100-610-28-00-44-	SUPPLIES - COMPTROLLER	45
15-190-100-610-29-00-44-	SUPPLIES - COMPTROLLER	45
15-190-100-610-30-00-44-	SUPPLIES - COMPTROLLER	95
15-190-100-610-01-00-44-	SUPPLIES - COMPTROLLER	247
15-190-100-610-02-00-44-	SUPPLIES - COMPTROLLER	297
15-190-100-610-07-00-44-	SUPPLIES - COMPTROLLER	550
15-190-100-610-08-00-44-	SUPPLIES - COMPTROLLER	1,055
15-190-100-610-15-00-44-	SUPPLIES - COMPTROLLER	1,560
15-190-100-610-19-00-44-	SUPPLIES - COMPTROLLER	1,560
15-190-100-610-26-00-44-	SUPPLIES - COMPTROLLER	1,560
15-000-240-800-90-00--	SCHOOL ADMIN - MISCELLANEOUS	612
15-190-100-320-82-00-68-	PURCHASED PROFESSIONAL (REQUIRED)	500
15-190-100-320-90-00-68-	PURCHASED PROFESSIONAL SERVICE (REQ)	500
15-190-100-610-16-00--	INSTRUCTIONAL - SUPPLIES	599
15-241-100-106-18-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	2,160
15-201-100-106-21-00--	COGNITIVE MILD - SALARIES	2,270
15-201-100-106-27-00--	COGNITIVE MILD - SALARIES	2,300
15-241-100-106-26-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	2,500
15-120-100-101-01-00-23-	GRADE 1-5 SALARIES - TUTORS	4,730
15-000-240-800-02-00--	ADMIN - MISCELLANEOUS	130
15-190-100-800-26-21-68-	MISCELLANEOUS - IB	2,500
15-120-100-101-15-83--	TEACHERS - AFTER SCHOOL	2,525
		<b>59,536</b>
<b>Total Fund 15</b>		<b>-</b>



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YAward of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., November 18, 2019

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH VIP COMMUNITY SERVICES, INC.

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with VIP Community Services, Inc., Blackwood, NJ, to provide Title 1 Parent & Family Engagement workshops at Madison Monroe School No. 16 and Dr. Orlando Edreira Academy School No. 26, from November 19, 2019 through June 30, 2020, at a cost not to exceed \$3,100.00 in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH BROWN'S COUNSELING AND CONSULTING, LLC

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Brown's Counseling and Consulting, LLC, Somerset, NJ, to present ninety (90) minute Title 1 Parent and Family Engagement workshops at Charles J. Hudson School No. 25, from November 19, 2019 through June 30, 2020, at a cost not to exceed \$600.00, in accordance with N.J.S.A. 18A:18A-3

CONTRACT WITH BRAHN CAREER EDUCATIONAL CONSULTING SERVICES, LLC

As recommended by Kathleen Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education, enter into contract with Brahn Career Educational Consulting Services, LLC, Elizabeth, NJ, to present ESSA 2019-2020 Title 1 Parent and Family Engagement workshops, at the following schools: Winfield Scott No. 2, Terence C. Reilly School No. 7, iPrep Academy School No. 8, Elmora School No. 12, Benjamin Franklin School No. 13, Christopher Columbus School No. 15, Madison Monroe School No. 16, Robert Morris School No. 18, Woodrow Wilson School No. 19, William F. Halloran School No. 22, School No. 25, Albert Einstein Academy School No. 29, School No. 30, Admiral William F. Halsey, Jr. Health & Public Safety Academy; to held during November 1, 2019 through June 30, 2020, at a cost not to exceed \$16,800.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT FOR JEWISH FAMILY SERVICE OF CENTRAL NEW JERSEY

As recommended by Bartolomeo Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with, Jewish Family Service of Central New Jersey, Elizabeth, NJ to provide Older Adult Sensitivity Training Programs to District high school students, during the 2019-2020 academic year, there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-4a.

REJECTION OF BID

As recommended by Bartolomeo Candelino, Director of Athletics, that the Elizabeth Board of Education reject all bids received on Wednesday, October 30, 2019, for Athletic Equipment & Supplies for Spring 2020 Sports, due to modifications to the bid specifications, permission granted to re-advertise.

CONTRACT WITH ELIZABETH FIRE DEPARTMENT

As recommended by Berthenia Carolina, Principal of Nicholas Murray Butler School No. 23, that the Elizabeth Board of Education enter into contract with Elizabeth Fire Department, Elizabeth, NJ, to conduct a presentation to the students at the school on Fire Safety Lessons, October 29, 2019 at 1:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH BRINKERHOFF ENVIRONMENTAL SERVICES, INC.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Brinkerhoff Environmental Services, Inc., NJ, for 6 months for services associated with the AHERA Surveillance inspections and reporting for 29 school district buildings, as a professional service, in an amount not to exceed \$19,865.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH E I ASSOCIATES, INC

As recommended by Luis Couto, Director, Plant, Property and Equipment, that the Elizabeth Board of Education enter into a professional service contract with E I Associates, Inc., Cedar Knolls, NJ, to provide for engineering services related to the carbon monoxide system at the following district schools: Victor Mravlag School No. 21, Dr. Albert Einstein Academy School No. 29 and EHS-Frank J. Cicarell Academy, in an amount not to exceed \$9,500.00, plus reimbursable in accordance with N.J.S.A.18A:18A-5a (1).

CONTRACT WITH MANHATTAN WELDING COMPANY, INC.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Manhattan Welding Company Inc., Hillside, NJ, to repair boiler # 2 Thomas Jefferson Arts Academy, (under The Educational Services Commission of New Jersey Co-op #65MCESCCPS, Bid #MRESC 15/16-52), in an amount not to exceed \$49,887.56, in accordance with N.J.S.A.18A:18A-10

CONTRACT WITH WHITMAN CO.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a professional services contract with Whitman Co., Cranbury, NJ, to provide for environmental services for the preparation of the Biennial Certification at Madison-Monroe School No. 16, in an amount not to exceed \$2,900.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a professional services contract with Whitman Co., Cranbury, NJ, to provide for environmental services for the preparation of the Biennial Certification at Thomas Jefferson Arts Academy, in an amount not to exceed \$2,900.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH PETERS CHEMICAL COMPANY

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Peters Chemical Company, Hawthorne, NJ, to provide calcium chloride ice pellets and rock salt, the lowest responsible bidder, in an amount not to exceed \$48,730.50, in accordance with N.J.S.A.18A:18A-4a.

Bio Shine, Spotswood, NJ	\$71,866.04
Continental Hardware, Newark, NJ	\$71,753.80
Dart Seasonal Products, Inc Cedarhurst, NJ (bid not in order)	\$72,315.60
Peters Chemical Co, Hawthorne, NJ	\$48,730.50

CONTRACT WITH BREAKDOWN PRODUCTS

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Breakdown Products, Bradley Beach, NJ, for the maintenance of the grease traps for district facilities during the 2019-2020 (November 01, 2019 thru October 31, 2020) academic school year, in an amount not to exceed \$21,182.00, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH CINTAS CORP

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Cintas Corp, Union, NJ, for the delivery of mats, and mops for all school district locations during the 2019-2020 (October 1, 2019 thru October 1, 2020) academic school year, under the terms and conditions of Co-Op OMNIA Partners Contract #R-BB-19002, in an amount not to exceed \$68,873.22 in accordance with N.J.S.A.18A:18A-10.

#### CONTRACT WITH VALENCA RESTAURANT

As recommended by Oscar Crespo, Jr., Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with Valenca Restaurant- Elizabeth, NJ to host a Promotional dinner and dance for 60 students and 6 chaperones on June 11, 2020, from 5:00 p.m. to 9:00 p.m., at a cost of \$33.63 per person for a total of \$2,017.80, cost to be shared/paid by the student activity fund and parents (transportation will be provided by parents to and from restaurant), at no cost to the Board, in accordance with N.J.S.A.18A:18A-5a(21)

#### CONTRACT WITH ST. HUBERT'S ANIMAL WELFARE CENTER

As recommended by Oscar Crespo, Jr., Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with St. Hubert's Animal Welfare Center, Madison, NJ to provide Outreach "Humane" Educational Program involving classroom lessons and an assembly on November 11, 2019, from 9:00 a.m. to 9:45 a.m. (Grades 5<sup>th</sup> -6<sup>th</sup>) to 10:30 a.m. (Pre-k to Kindergarten), at no cost to the Board, in accordance with N.J.S.A.18A:18A- 1 *et seq*

#### CONTRACT WITH FAIRLEIGH DICKINSON UNIVERSITY

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into a contract with Fairleigh Dickinson University, Teaneck, NJ, for qualified high school students to receive dual enrollment credit through their Middle College Program for 2019-2020 school year, at the rate of \$267.00 per three (3) credit Course, in an amount not to exceed \$124,155.00, as provided in accordance with N.J.S.A.18A:18A-5a(1).

#### CONTRACT WITH THE WESTWOOD

As recommended by Sulisnet Jimenez, Principal of John E. Dwyer Technology Academy, that the Elizabeth Board of Education enter into contract with The Westwood, Garwood, NJ to host Elizabeth High School Academies' Excellence Awards Dinner, on May 21, 2020 from 6:00 p.m. to 10:00 p.m., for approximately 320 guest at the rate of \$36.00 per guest, (funds will be taken from each High School Academy in equal shares) at no cost to the Board, in accordance with N.J.S.A.18A:18A-5a(21).

CONTRACT WITH DXC TECHNOLOGY SERVICES, LLC

As recommended by, Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with DXC Technology Services, LLC., Tysons, VA, to provide for VMWare vCenter server licenses, January 11, 2020 through January 10, 2021, for district use, in an amount not to exceed \$15,369.56, in accordance with N.J.S.A.18A:18A-5a(19). (proprietary software)

CONTRACT WITH UNION COUNTY VOCATIONAL TECHNICAL SCHOOL DISTRICT

As recommended by Dr. Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Union County Vocational Technical School District., Scotch Plains., NJ, for ten (10) students of Elizabeth Public Schools to attend Raymond J. Lesniak Recovery High School located at 101 Chestnut Street in Roselle, New Jersey, at the cost of \$15,000.00 per student, in an amount not to exceed \$150,000.00, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH MARTIN GIORGIEFF D/B/A MARTIN PIANO TUNING

As recommended by Tracy Monteiro, Supervisor of Art, that the Elizabeth Board of Education enter into contract with Martin Giorgieff d/b/a Martin Piano Tuning, Summit, NJ, to provide piano tuning and maintain repair services for pianos for the district music programs from November 1, 2019 through June 30, 2020, in an amount not to exceed \$1,500.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH BENCHMARK EDUCATION

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into a contract with Benchmark Education., New Rochelle, NY, to provide professional development and curriculum guidance to bilingual teachers in Spanish Bilingual Magnet Program servicing students with interrupted formal education, located at Dr. Orlando Edreira Academy School No. 26, on October 7, 2019, in an amount not to exceed \$2,800.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH THE NEW JERSEY COMMISSION FOR THE BLIND  
AND VISUALLY IMPAIRED

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with The New Jersey Commission for the Blind and Visually Impaired, to approve payment for services to be provided by the New Jersey Commission for the Blind and Visually Impaired, for student J.V, effective September 1, 2019 through June 30, 2020, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq

CONTRACT WITH PREFERRED HOME HEALTH CARE & NURSING SERVICES, INC.

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Preferred Home Care & Nursing Services, Inc., Eatontown, NJ, to provide nursing services for T'R.L., a special education student that is attending Children's Center of Monmouth County, at the rate of \$52.00 LPB or \$57.00 RN per hour, effective September 27, 2019, in an amount not to exceed \$42,000.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH PREFERRED HOME HEALTHCARE & NURSING SERVICES, INC.

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Preferred Home Healthcare & Nursing Services, Inc., Eatontown, NJ, to provide for nursing services for D.C., a special education student who is attending Early Childhood Learning Center at rate of \$52.00 for LPN or \$57.00 for RN per hour, effective October 17, 2019, in the total amount not to exceed \$40,560.00, in accordance with N.J.S.A.18A:18A-5a(1)

CONTRACT WITH HOMECARE THERAPIES dba HORIZON HEALTHCARE STAFFING

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Homecare Therapies dba Horizon Healthcare Staffing, Manalapan, NJ, to provide nursing services for special education student L.L., who is attending Dr. Antonio Pantoja School No. 27, at the rate of \$75.00 LPN per hour, effective September 5, 2019, in an amount not to exceed \$43,200.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH INSTITUTE OF MUSIC FOR CHILDREN

As recommended by Chihui Seo-Alfaro, Principal of William F. Halloran School No. 22, that the Elizabeth Board of Education enter into contract with Institute of Music for Children, Elizabeth, NJ, to inspire and motivate students into the various areas of the performing arts, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

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YSupp. Award of Contracts Report  
Change Orders

Elizabeth, N.J., November 18, 2019

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

A. Christopher Columbus School No. 15 – Roof Repairs

Original Contract \$ 62,500.00

Change Order No. 1 \$ 6,071.91

Additional roof work discovered during the infrared test  
performed on the roof.

**TOTAL** \$ 68,571.91

Contractor: Weatherproofing Technologies, Inc. (WTI)  
3735 Green Road  
Beachwood, OH 44122

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Y2<sup>nd</sup> Supp. Award of Contracts Report  
Award of Contracts

Elizabeth, N.J., November 18, 2019

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH BRAHN CAREER EDUCATIONAL CONSULTING SERVICES, LLC

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Brahn Career Educational Consulting Services, LLC, Elizabeth, NJ, to present ESSA for the 2019-2020 academic school year, Title I parental involvement workshops at the following district schools: Joseph Battin School No. 4 and Dr. Antonia Pantoja School No. 27, from November 19, 2019 through June 30, 2020, in an amount not to exceed \$2,400.00 (4 sessions @ \$600.00 per session), in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH NEW JERSEY TEACHER TO TEACHER, LLC

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with New Jersey Teacher to Teacher, LLC, East Brunswick, NJ, to provide Title 1 Parent and Family Development professional development training sessions at the following district schools: Nicholas S. LaCorte-Peterstown School No. 3, Joseph Battin School No. 4, Mable G. Holmes School No. 5 and William F. Halloran School No. 22, from November 19, 2019 through June 30, 2020, at cost not to exceed \$5,600.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CARNEGIE LEARNING

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Carnegie Learning, Pittsburgh, PA, to provide 10 mathematical professional development training sessions entitled "Best Practices in Math Instruction" for teachers at Nicholas S. LaCorte-Peterstown School No. 3, as on-site in-classroom support, in an amount not to exceed \$22,000.00 (10 sessions @ \$2,200.00 per session), in accordance with N.J.S.A.18A:18A-3.



### CONTRACT WITH VANTAGE LEARNING

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs that the Elizabeth Board of Education Enter into contract with Vantage Learning, Langhorne, PA, to provide MY Access: 12<sup>th</sup> grade student subscriptions for Admiral William F. Halsey, Jr. Health & Public Safety Academy, from November 19, 2019 through June 30, 2020, in an amount not to exceed \$2,671.20, in accordance with the provisions N.J.S.A.18A:18A-5(a) 5 as educational services. They also may be exempt under N.J.S.A. 18A:18A-5(a)19 as goods or services for the support or maintenance of proprietary computer software.

### CONTRACT WITH LLAMAME, LLC

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with the LLAMAME, LLC, Bradley Beach, NJ, to present a series of workshops/classroom visits on Sheltered Instruction strategies to various teachers in school district who work with English Language Learners (ELLs) on February 19, 2020 and March 3, 2020, to be paid through Title III Funds, (2 sessions at \$2,500.00 per session), in an amount not to exceed \$5,000.00, in accordance with N.J.S.A. 18A:18A-3.

### CONTRACT WITH LLAMAME, LLC

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with the LLAMAME, LLC, Bradley Beach, NJ, to present a series of workshops/classroom visits on Sheltered Instruction strategies at Nicholas Murray Butler School No. 23 teaching staff, for the following dates: December 10, 2019, January 7, 2020, January 16, 2020, January 21, 2020, February 25, 2020 and February 26, 2020, to be paid through Title 1 Funds, (6 sessions at \$2,500.00 per session), in an amount not to exceed \$15,000.00, in accordance with N.J.S.A. 18A:18A-3.

### CONTRACT WITH SHARONA FALECK

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Sharona Faleck, Learning Consultant, Educational Evaluator, West Orange, NJ, to provide services to Mrs. Malkie Singfar, Director of Special Services at the Jewish Educational Center (JEC), from October 1, 2019 to June 20, 2020, at a cost not to exceed \$2,000.00, in accordance with N.J.S.A. 18A:18A-3

CONTRACT WITH SANDOR EPSTEIN

As recommended by Fatimah Bey, Principal of Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract with Sandor Epstein, Brooklyn, NY to conduct presentations for students on focusing on available training, continued on education, trends in the marketplace, education materials and a few exciting videos highlighting technology changes in the Automotive Marketplace with hands on demonstration, on December 6, 2019, from 8:30 a.m. to 1:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH RONALD BRENNER

As recommended by Fatimah Bey, Principal of Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract with Ronald Brenner, Cleveland, OH for Ronald Brenner, Admissions Rep/Motivational Speaker to speak to students on December 6, 2019, from 8:30 a.m. to 1:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH JAMES BARBA

As recommended by Fatimah Bey, Principal of Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract with James Barba, Exton, PA, to speak to students on a presentation on STEM-based careers and what options they might have for the future, on December 20, 2019, from 8:30 a.m. to 1:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

.CONTRACT FOR 2019 WINTER SPORTS ATHLETIC EQUIPMENT & SUPPLIES

As recommended by Bartolomeo Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with, Passon's BSN/Sports, Jenkintown, PA, in an amount of \$166,264.87; Riddell, North Ridgeville, OH, in the amount of \$2,462.70, Pyramid School Products, FL in the amount of \$858.89 for the purchase of 2019 winter sports athletic equipment and supplies, the lowest responsible bidders, in a total amount not to exceed \$169,586.46, in accordance with N.J.S.A. 18A:18A-4a.

Passon's BSN/Sports, Jenkintown, PA  
Riddell, North Ridgeville, Ohio  
Aluminum Athletics Equipment Co, Royersford, PA  
Pyramid School Products, Tampa, FL  
School Specialty, Lancaster, PA

Unit Prices Submitted  
Unit Prices Submitted  
Unit Prices Submitted  
Unit Prices Submitted  
NO Bid

CONTRACT WITH QUIVER FARMS PROJECT, INC.

As recommended by Gladys Castellanos, Principal of Dr. Martin Luther King, Jr. Center for Early Childhood Education School No. 52, Education, that the Elizabeth Board of Education enter into contract with Quiver Farms Project, Inc., Pennsburg, PA to provide students with a Duck Hatching Project for the students and staff at the school to learn about the variety of farm animals on June 3, 2020 from 9:00 a.m., at cost not to exceed \$450.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH BUREAU OF LECTURES & CONTRACT ARTISTS, INC.

As recommended by Gladys Castellanos, Principal of Dr. Martin Luther King, Jr. Center for Early Childhood Education School No. 52, that the Elizabeth Board of Education enter into contract with Bureau of Lectures & Contract Artists, Inc., Lawrence, KS, to present two shows by African Drum & Dance performers for the students and staff, on April 23, 2020 at 9:00 a.m. & 10:00 a.m., at a cost not to exceed \$1,200.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH JOHNSON CONTROLS

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Johnson Controls, Edison, NJ, for the fire sprinkler test and inspection of the same throughout the school district, (under State of New Jersey Contract #83717), in an amount not to exceed \$30,784.34, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH QUIVER FARMS PROJECT, INC.,

As recommended by Maria Labrador, Principal of Dr. Albert Einstein Academy School No. 29, that the Elizabeth Board of Education enter into contract with Quiver Farms Project, Inc., Pennsburg, PA to provide two (2) "Duck Hatching" educational projects, from June 3, 2020 through June 12, 2020, at a cost of \$450.00 each, not to exceed \$900.00, in accordance with N.J.S.A.18A:18A-3.

AMEND CONTRACT WITH MIND RESEARCH INSITUTE

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education., that the Elizabeth Board of Education amend its current contract with Mind Research Institute , Irvine, CA, to increase (1,547) the number of licenses from 4827 to 6374 to implement the ST Math to support mathematics in grades k-3 throughout the various schools within the district during the 2019-2020 academic school year, in an amount not to exceed \$57,920.14, in accordance with N.J.S.A.18A:18A-5b (19) proprietary software.

*Please Note: Originally approved at August 2019 Board Mtg for 4827 licenses to implement the ST Math to support mathematics in grades k-3 for \$57,920.14*

CONTRACT WITH JENKINSON'S AQUARIUM

As recommended by Yvonne McGovern., Principal of Mabel G. Holmes School No. 5, that the Elizabeth Board of Education enter into contract with Jenkinson's Aquarium, Point Pleasant, NJ, to present an assembly to pre-kindergarten students which will feature live penguins, caring, feeding etc., on March 30, 2020 starting @ 9:30 am, at a cost not to exceed \$475.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ALL FOR KIDZ, INC.

As recommended by Yvonne McGovern, Principal of Mabel G. Holmes School No. 5, that the Elizabeth Board of Education Enter into contract with All for Kidz, Inc., Lynnwood, NJ, to present an assembly entitled "The NED Show" to students in kindergarten through 6<sup>th</sup> grade promoting character education on December 16, 2019, from 9:00 am to 10:15 am, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH ALYSON MONACO

As recommended by Sandra Nunes, Director of ESL & Bilingual Education that the Elizabeth Board of Education enter into a contract with Alyson Monaco., South Bound Brook, NJ, to lead the team of students in the design and construction of costumes for the spring musical at Thomas Jefferson Arts Academy, on March 1, through March 28, 2020 from 4:00 p.m. to 6:00 p.m., and Saturdays from 9:00 a.m. to 4:00 p.m., in an amount not to exceed \$3,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH RENEE MARINO

As recommended by Sandra Nunes, Director of ESL & Bilingual Education that the Elizabeth Board of Education enter into a contract with Renee Marino., New York, NY, to lead a team of students in a series of workshops addressing professional audition procedures and techniques, students will gain employable skills in the practice of audition strategies and techniques from November 1 through 30, 2019, from 4:00 p.m. to 6:00 p.m. and Saturdays from 9:00 a.m. to 4:00 p.m., at a cost not to exceed \$300.00, to be paid by the Student Activity Account, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH DARLENE MEIER-JIMENEZ

As recommended by Sandra Nunes, Director of ESL & Bilingual Education that the Elizabeth Board of Education enter into a contract with Darlene Meier-Jimenez., Weehawken, NJ, to introduce students of Elizabeth Public School Alumni who have achieved success in various career paths through a series of quest lectures from September 1, 2019 through June 30, 2020, from 4:00 p.m. to 6:00 p.m. and Saturdays from 9:00 a.m. to 4:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH JORGE ARIAS

As recommended by Sandra Nunes, Director of ESL & Bilingual Education that the Elizabeth Board of Education enter into a contract with Jorge Arias, Elizabeth, NJ, to lead the team of students in the design and building of sets and props for the spring musical at Thomas Jefferson Arts Academy, from March 1, through March 28, 2020, from 4:00 p.m. to 6:00 p.m., and Saturdays from 9:00 a.m. to 4:00 p.m., in an amount not to exceed \$3,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH WHOLEKIDS FOUNDATION, ORG

As recommended by Theodore Panagopoulos, Principal of Terence C. Reilly School No. 7, that the Elizabeth Board of Education enter into contract with WholeKids Foundation, Org., Austin, TX, to provide a workshop entitled “Healthy Teacher” presented by Ms. Lennis Perez, on November 22, 2019, at no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH THE WIGHT FOUNDATION

As recommended by Theodore Panagopoulos, Principal of Terence C. Reilly School No. 7, that the Elizabeth Board of Education enter into contract with The Wight Foundation, Newark, NJ, to provide a 11 month long enrichment program for 7<sup>th</sup> grade students attending the two Gifted and Talented District Schools, to discuss the opportunities available through The Wight Foundation, on November 22, 2019, at no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CITY OF ELIZABETH

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter in to contract with City of Elizabeth, Division of Health and Human Services, for the Nonpublic schools nursing services, funded by the New Jersey State Department of Education from September 1, 2019 through June 30, 2020, in an amount not to exceed \$123,675.00, in accordance with N.J.S.A.18A:18A-5b

RESCIND CONTRACT WITH PREFERRED HOME HEALTHCARE SERVICES

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education rescind nursing contract (\$40,560.00) with Preferred Home Healthcare Services, Eatontown, NJ, for special education student T’R.L. Student no longer requires Diastat as part of his Seizure Action Plan. Effective October 15, 2019.

RESCIND CONTRACT WITH PREFERRED HOME HEALTHCARE SERVICES

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education rescind nursing contract (\$46,800.00) with Preferred Home Healthcare Services, Eatontown, NJ, for special education student M.R. Student no longer requires nursing services, attending his home school. Effective September 1, 2019.

*Please Note: Originally approved at the July 2019 Board Mtg.*

REVISE CONTRACT WITH UNION COUNTY EDUCATIONAL SERVICES COMMISSION  
CHILD STUDY TEAM

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education revise its current contract with Union County Educational Services Commission – Child Study Team, Westfield, NJ, to provide for professional services (various functions) for each referred student for the period from October 1, 2019 through June 30, 2020, in an amount not to exceed \$35,000.00, (Child Study Team will provide services as needed) initial evaluations/re-evaluations and annual reviews, including assessment report) in accordance with N.J.S.A.18A:18A-5b

*Please Note: Originally approved at the September 2019 Board Mtg*

CONTRACT WITH INTEGRATED TRANSLATION SERVICES, LLC

As recommended by Diana Pinto Gomez, Director of Special Services, that the Elizabeth Board of Education Enter into contract with Integrated Translation Services, LLC, Union, NJ, to provide on-site and over the phone translation services for the special services division for the 2019-2020 school year, effective September 1, 2019 through June 30, 2020, in an amount not to exceed \$5,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH PREFERRED HOME HEALTHCARE SERVICES

As recommended by Diana Pinto-Gomez., Director Special Services, that the Elizabeth Board of Education enter into contract with Preferred Home Healthcare Services, Eatontown, NJ, to provide for nursing services for B.A-L., a special education student that is attending Lakeview School, Edison, NJ, at the rate of \$52.00 LPN or \$57.00 RN per hour, in the total amount not to exceed \$38,480.00, in accordance with N.J.S.A.18A:18A-5a(1)

CONTRACT WITH BUREAU OF LECTURES & CONTRACT ARTISTS, INC.

As recommended by Lawrence Roodenburg, Principal of iPrep Academy School No. 8, that the Elizabeth Board of Education enter into contract with Bureau of Lectures & Contract Artists, Inc., Lawrence, KS, to provide a Rainforest Animals Assembly on November 20, 2019 from 9:30 a.m. to 10:30 a.m., To be paid by the PTO, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH INSTITUTE OF MUSIC FOR CHILDREN

As recommended by Chihui Seo-Alfaro, Principal of William F. Halloran School No. 22, that the Elizabeth Board of Education enter into contract with Institute of Music for Children, Elizabeth, NJ, to inspire and motivate students into the various areas of the performing arts, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH FIELD TURF USA

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Field Turf USA, Calhoun, GA, for the replacement of the field turf at Juan Pablo Duarte – Jose Julian Marti School No. 28 during the 2019-2020 Academic school year, under the terms and conditions of Co-Op ESCNJ Contract #18/19-55, in an amount not to exceed \$247,321.75 in accordance with the provisions N.J.S.A.18A:18A-10.

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Y**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR MEDICAL-HEALTH INSURANCE WAIVER**

Recommended: That payment for medical-health insurance waiver for 2018-2019 in the amount listed, in accordance with collective negotiations agreements and Public Law 210 Chapter 2, be approved.

Sean Johnson	\$ 2,000.00
Beatriz Kong	\$ 2,000.00
Nelma Lopes Moreira	\$ 1,667.00
Marissa Miceli	\$ 1,834.00
Marisa Catena	\$ 2,000.00



**BOARD OF EDUCATION**

**RESOLUTION**

**AGREEMENT FOR PUBLIC SCHOOLS CST SERVICES  
UNION COUNTY EDUCATIONAL SERVICES COMMISSION  
FOR THE 2019-2020 SCHOOL YEAR**

**WHEREAS**, the Elizabeth Board of Education desires various CST related services for their students; and

**WHEREAS**, the Union County Educational Services Commission offers such CST services; and

**NOW, THEREFORE, BE IT RESOLVED** that the Board and the Commission do hereby wish to enter into this Agreement for CST Services in accordance with the contract agreement and fee schedule on file in the Office of the School Business Administrator/Board Secretary.

**BOARD OF EDUCATION****RESOLUTION****NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (QSAC)**  
**DOCUMENTS SCHOOL YEAR 2019-2020**

**WHEREAS**, regulations promulgated by the New Jersey Department of Education under the QSAC process for school year 2019-2020 require the district to complete a District Performance Review (DPR), and

**WHEREAS**, the District has convened a QSAC Committee of administrative staff, a teacher, bargaining unit representatives, and a board member to participate in completion of the DPR and review of supporting documentation for DPR scoring, and

**WHEREAS**, the QSAC Committee reviewed the DPR scoring in the five assessed areas of instruction and program, fiscal management, governance, personnel and operations and recommended presentation of the completed DPR by the Superintendent of Schools to the Elizabeth Board of Education, and

**WHEREAS**, the Board of Education has been presented the completed DPR and reviewed the accuracy of the DPR responses and scoring affirmed by the QSAC Committee.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education attests to the accuracy of the DPR responses and scoring affirmed by the QSAC Committee and authorizes the Superintendent of Schools and the Board of Education President to sign the DPR Declaration Page.

**BE IT FURTHER RESOLVED**, that the School Business Administrator/Board Secretary be authorized to submit the completed DPR, and corresponding Declaration Page and a copy of this resolution to the New Jersey Department of Education electronically through the NJDOE Homeroom.

**BOARD OF EDUCATION**

**RESOLUTION**

**SUBMISSION OF EARLY CHILDHOOD BUDGET  
FOR 2020-2021 SCHOOL YEAR**

**WHEREAS**, in accordance with the 2020-2021 budget guidelines issued by the New Jersey Department of Education (NJDOE), the Elizabeth Board of Education must prepare and submit an itemized Preschool Budget to the NJDOE Division of Early Childhood Education, and

**WHEREAS**, the Elizabeth Board of Education has prepared an initial 2020-2021 Preschool line item budget in the total amount of **\$48,988,127** including funds for preschool inclusive students for submission on November 19, 2019.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education approves the initial 2020-2021 Preschool Budget as filed in the Office of the School Business Administrator/Board Secretary and authorizes the submission to the New Jersey Department of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR UNUSED SICK DAYS**

Recommended: That payment for accumulated and unused sick days for retired employees in accordance with collective negotiations agreements and state law, be approved.

Ethel Chokov	\$ 146.30
Elizabeth Dos Reis	\$21,575.00
Melva Torres	\$ 1,262.50

**BOARD OF EDUCATION**

**RESOLUTION**

**PAYMENT FOR UNUSED VACATION DAYS**

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Henry Ramirez, Jr.	\$ 5,812.18
Jorge Reinoso	\$ 2,089.42

**BOARD OF EDUCATION****RESOLUTION****APPOINTING PETERS CHEMICAL COMPANY AND APPROVING FORM OF CONTRACT  
FOR PROVISION OF ICE MELT PELLETS**

**WHEREAS**, the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require, during the course of the 2019-2020 academic year, the provision of calcium chloride ice melt pellets for the maintenance of ice free driveways, sidewalks and walkways on and around District properties (the “Services”); and

**WHEREAS**, a Request for Proposals was initiated on September 10, 2019 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was conducted on October 3, 2019 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of four (4) responses; and

**WHEREAS**, Luis R. Cuoto, Director of Plant, Property and Equipment recommends that the Board enter into a contract for the Services, in the form attached hereto, with Peters Chemical Company, the lowest responsible bidder, in an amount not to exceed Forty-Eight Thousand Seven Hundred Thirty and 50/100 Dollars (\$48,730.50), in accordance with N.J.S.A. 18A:18A-4a; and

**WHEREAS**, the Board wishes to approve such services as incorporated in the Contract attached hereto.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Peters Chemical Company is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Peters Chemical Company for printing services in a total amount not to exceed \$48,730.050 and authorizes and directs the Board President and Board Secretary/School Business Administrator to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

## BOARD OF EDUCATION

## RESOLUTION

**APPOINTING BSN SPORTS, LLC, ALL AMERICAN SPORTS CORPORATION T/A RIDDELL ALL AMERICAN, AND PYRAMID SCHOOL PRODUCTS TO PROVIDE ATHLETIC EQUIPMENT AND SUPPLIES FOR WINTER SPORTS**

**WHEREAS**, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the services of companies to provide athletic equipment and supplies, for the District's Winter Sports programs (the "Services"); and

**WHEREAS**, an RFP was initiated on September 10, 2019 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was conducted on October 3, 2019 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of five (5) responses; and

**WHEREAS**, Bartolomeo Candelino, Director of Athletics recommends that the Board enter into three (3) contracts for the Services, in the forms attached hereto, with the following companies, the lowest responsible bidders, in the following amounts which, in the aggregate, shall not exceed One Hundred Sixty-Nine Thousand Five Hundred Eighty-Six and 46/100 Dollars (\$169,586.46), in accordance with N.J.S.A. 18A:18A-4a.

a.	BSN Sports, LLC	\$166,264.87
b.	All American Sports Corporation t/a Riddell All American	\$2,462.70
c.	Pyramid Paper Company, Inc t/a Pyramid School Products	\$858.89

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. BSN Sports, LLC, All American Sports Corporation, trading as Riddell All American, and Pyramid Paper Company, Inc., trading as Pyramid School Products are each appointed to provide specific portions of the Services upon execution of contracts substantially in the form attached hereto for the Services in the amounts set forth above and in a total amount not to exceed \$169,586.46 and receipt of a notice to proceed. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the final contracts in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

**BOARD OF EDUCATION**

**RESOLUTION**

**AUTHORIZING SETTLEMENT AND RELEASE AGREEMENT**

**WHEREAS**, the Elizabeth Board of Education (the “Board”), employee K. E. and the Elizabeth Education Association have negotiated a settlement regarding an increment withholding for the 2012-2013 school year; and

**WHEREAS**, the Board has reviewed the confidential Settlement and Release Agreement (“Agreement”); and

**WHEREAS**, the Board has determined that it is in their best interest for cost efficiency and in lieu of litigation to settle this matter.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education hereby agrees and approves the terms of the Settlement and Release Agreement, a copy of which shall be kept on file by the Board; and

**IT IS FURTHER RESOLVED**, that the Board authorizes the Superintendent to execute the Agreement on behalf of the Board; and

**IT IS FURTHER RESOLVED**, that the Business Administrator and/or the Superintendent are authorized to take such further necessary steps to effectuate the terms of the Agreement.



**BOARD OF EDUCATION**

**RESOLUTION**

**AUTHORIZING SETTLEMENT AND RELEASE AGREEMENT**

**WHEREAS**, the Elizabeth Board of Education (the “Board”), employee T. T. and the Elizabeth Education Association have negotiated a settlement regarding military service credits, and

**WHEREAS**, the Board has reviewed the confidential Settlement and Release Agreement (“Agreement”); and

**WHEREAS**, the Board has determined that it is in their best interest for cost efficiency and in lieu of litigation to settle this matter.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education hereby agrees and approves the terms of the Settlement and Release Agreement, a copy of which shall be kept on file by the Board.

**IT IS FURTHER RESOLVED**, that the Board authorizes the Superintendent to execute the Agreement on behalf of the Board.

**IT IS FURTHER RESOLVED**, that the Business Administrator and/or the Superintendent are authorized to take such further necessary steps to effectuate the terms of the Agreement.

**BOARD OF EDUCATION****RESOLUTION**

**WHEREAS**, the Elizabeth Board of Education (hereinafter “Board”) is a local board of education duly organized and existing under the laws of the State of New Jersey; and

**WHEREAS**, Employee ID# 111037 (hereinafter “Employee”) is employed by the Board as a teaching staff member; and

**WHEREAS**, the Superintendent has presented evidence in support of her determination that Employee has displayed a deviation from normal physical and mental health; and

**WHEREAS**, the Superintendent has recommended to the Board, based upon said evidence that Employee submit to a medical examination as to determine Employee’s fitness for duty; and

**WHEREAS**, the Board has heard and reviewed said evidence and found it to be credible and sufficient to support a reasonable belief that Employee’s ability to perform her duties as a teaching staff member is impaired by a possible medical condition; and

**WHEREAS**, N.J.S.A. 18A:16-2 allows a board of education to require its employees to submit to a medical examination and N.J.A.C. 6A:32-6.3(b) permits a board of education to require an employee to undergo an examination “whenever, in the judgment of the district board of education, an employee shows evidence of deviation from normal physical or mental health.”

**NOW, THEREFORE BE IT RESOLVED** that the Board, in its judgment, has determined that Employee shows evidence of deviation from normal physical and mental health and the evidence provided by the Superintendent supports her recommendation that the employee submit to a medical examination; and

**BE IT FURTHER RESOLVED** that the Superintendent, on behalf of the Board, shall provide Employee with notice of the Board’s action and a written statement of reasons.

**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, the Elizabeth Board of Education has discussed a resolution of J. I. v. Elizabeth Board of Education, Docket No. UNN-L-2144-16; and

**WHEREAS**, in the interest of cost efficiency and in lieu of a trial, the parties have agreed to settle this case.

**WHEREAS**, the Board authorizes the Superintendent, the School Business Administrator/Board Secretary and the Assigned Insurance Counsel to take whatever steps are necessary to effectuate the purposes of this resolution.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board hereby accepts and approves the terms of the Settlement Agreement on file in the Office of the School Business Administrator/Board Secretary, provided that it is fully signed by all parties.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF ACTING PRINCIPAL**

Recommended: That Doris Rich Farrell be appointed as Acting Principal of Woodrow Wilson School No. 19, on a twelve-month basis, effective January 2, 2020. Salary: \$119,500.

\*Subject to corrections of errors and negotiations.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF ACTING VICE PRINCIPAL**

Recommended: That Nancy Carrero-Munoz be appointed as Acting Vice Principal of Woodrow Wilson School No. 19, on a ten-month basis, effective January 2, 2020.  
Salary: \$99,200.

\*Subject to corrections of errors and negotiations.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF ACTING VICE PRINCIPAL**

Recommended: That Donald R. Steup be appointed as Acting Vice Principal of Nicholas Murray Butler School No. 23, on a ten-month basis, effective November 25, 2019.  
Salary: \$97,500.

\*Subject to corrections of errors and negotiations.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF ACTING VICE PRINCIPAL**

Recommended: That Juan Metrio Sanchez be appointed as Acting Vice Principal of the new high school, on a twelve-month basis, effective December 2, 2019.  
Salary: \$109,720.

\*Subject to corrections of errors and negotiations.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF**  
**ACTING SUPERVISOR OF MATHEMATICS 6-12**

Recommended: That Aaliyah K. McClinton be appointed as Acting Supervisor of Mathematics 6-12, on a twelve-month basis, effective December 2, 2019. Salary: \$106,000.

\*Subject to corrections of errors and negotiations.



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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF**  
**ACTING SUPERVISOR OF SCIENCE PK-12**

Recommended: That Solomon Franklin Victor be appointed as Acting Supervisor of Science PK-12, on a twelve-month basis, effective January 13, 2020. Salary: \$106,000.

\*Subject to corrections of errors and negotiations.

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Y**BOARD OF EDUCATION****RESOLUTION****RESOLUTION AGREEMENT IMPLEMENTATION**

**WHEREAS**, the attorney on behalf of the Elizabeth Board of Education has recommended a Resolution Agreement between the United States Department of Education Office of Civil Rights (OCR) and the Elizabeth Board of Education; and

**WHEREAS**, the Board has determined it to be in the best interest to agree to the proposed terms set forth in the Resolution Agreement as recommended; and

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education hereby accepts and approves the terms of the Resolution Agreement as settlement with OCR; which shall be filed in the Office of the School Business Administrator/Board Secretary.

**FURTHER RESOLVED**, that the Elizabeth Board of Education authorizes the Superintendent, the School Business Administrator/Board Secretary and the Assigned Special Counsel to take whatever steps are necessary to effectuate the purposes of this resolution.

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Y**BOARD OF EDUCATION****RESOLUTION****QUALIFYING AND APPOINTING SPECIAL COUNSEL  
TO REPRESENT THE ELIZABETH BOARD OF EDUCATION**

**WHEREAS**, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the provision of professional services relating to document production (the “services”) for the Board commencing November 19, 2019; and

**WHEREAS**, the contracting for such services are exempt from public bidding requirements as a professional service pursuant to N.J.S.A. 18A:18A-5(a)1.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length; and
2. Critchley, Kinum & Denoia LLC (with offices located in Roseland, NJ) is appointed to be the Board’s Special Counsel commencing on November 19, 2019.
3. The Board’s Counsel shall prepare a contract for such services to be presented and approved by the Board at its next regular meeting.
4. The Board Secretary shall promptly cause a brief notice to be placed in an official newspaper, stating the nature, duration, service and amount of the contract, and that a copy of the resolution and contract are on file and available for public inspection in the office of the Board, pursuant to N.J.S.A. 18A:18A-5(a)1.
5. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
6. This Resolution shall take effect immediately.