

BOARD OF EDUCATION  
ORDER OF BUSINESS

6:30 p.m.

October 17, 2019

President reads the following statement:

“Ladies and Gentlemen, good evening. This is a regular business meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to The Star Ledger and Cablevision of Elizabeth on Friday, October 11, 2019. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth, New Jersey.

“We want to welcome everyone present here at John E. Dwyer Technology Academy and to our television viewers to this October 17, 2019 meeting of the Board of Education. We are here to govern, management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.

“This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. We also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, we may have to ask for order periodically should noise begin to interfere with our recording capabilities. We are pleased that you have taken time this evening to join us here for our Board of Education meeting. Thank you for your interest in the Elizabeth Public Schools.”

“There will be a public portion for citizens to address the Board. Participants for the public portion may sign in up to the start of the meeting so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Roll Call  
Pledge of Allegiance  
Pledge of Ethics  
Core Beliefs and Commitments

## Agenda Review

Minutes of September 12, 2019

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Personnel

Tuitions

Superintendent's Report

Authorizations

Finance & Accounting Reports

Award of Contracts

Miscellaneous Communications

Presentation of Claims

Resolutions

Citizens may address the Board.

“At this time, the microphones are open for public comment to those who have signed in prior to this session. I shall call individuals to the microphone based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to 60 minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board Members individually. The following rules for public participation shall apply:

1. Time limits will be strictly enforced;
2. No personal attacks on individuals;
3. No vulgar or indecent language;
4. A person may address the Board no more than once during a single meeting;
5. Speakers should refrain from naming individuals;
6. Comments or questions posed during public participation will not be debated.

As a reminder this is a meeting of the Board in public, not a meeting of the public.”

“At this time, I close the public comment portion of this meeting.”

“The President requests a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel, contracts and legal matters. The Board will reconvene in public and may take formal action.”

Old Business

New Business

Motion to adjourn

# BOARD OF EDUCATION

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October 17, 2019

6:00 p.m.

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**OPENING CALENDAR**

**October 17, 2019**

**PUBLIC SESSION**

**Presentation of the Colors**

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

**Pledge of Allegiance**

Elisa Fernandez, 12<sup>th</sup> Grade Student  
John E. Dwyer Technology Academy

**Star Spangled Banner by Francis Scott Key**

Lezzly Ruiz Mendez, 11<sup>th</sup> Grade Student and Prithivi Koirala, 12<sup>th</sup> Grade Student  
John E. Dwyer Technology Academy

**Pledge of Ethics**

Kimberly Silva, 12<sup>th</sup> Grade Student  
John E. Dwyer Technology Academy

**Core Beliefs Video**

**Performances**

**“Tamarindo Seco” by Joe Arroyo**

Cumbia Dance Performed by Mrs. Raposo’s Multicultural Club  
John E. Dwyer Technology Academy

**AVID Presentation**

## **PRESENTATIONS**

### **STUDENT EXCELLENCE**

#### AP Scholars

Jason Alvarez  
Michael Chia  
Evan Kangi

#### AP Scholar with Distinction

Kimberly Silva

#### AVID Student Panel

Elisa Fernandez  
Moses Olowoopejo  
Susan Funes  
Ambar Concepcion  
Stephen Valencia  
Bianca De Olivera  
Donovan Mejia  
Valeria Cordoba

#### NJIT

Emy De La Rosa  
Emelin De La Rosa  
Keyla Puerto Sevilla  
Tiago Trigo  
DaShawn Hernandez

#### NAF-AOE

Gabriela Parra  
Oscar Martinez

#### CISCO

Victoria Lasrowski

#### NAF- AOIT

Aaliyah Villanueva  
Tatiana Trujillo

#### Autism Awareness Campaign

Valerie Torres

#### Special Olympics Athletics

Brandon Pettaway  
Wakeen Hunter

Special Olympics Athletics-(continued)

Gabriel Cunha  
Luis Dias  
Li Wei Lin  
Gilbert Santana  
Jahiem Williams  
Chris Phillip  
Bill Sanchez Jr  
Evan Torres  
Dariel Velasquez  
Alexis Ventura  
Thatiana Romero

Coaches

Ms. Taglialavore  
Mr. Robinson  
Mr. Noyan

**STARS OF EXCELLENCE**

Avid Site Team- National Demonstration School

Aimee Saluccio  
Joseph Sanchez  
Edmee Valentin  
Monika Grzegorzek  
Christina Aleman  
Tizianna Campbell  
Melissa Saporito  
Sonia Dias  
Angelica Goncalves  
Megan Campbell  
Nelson Jacinto  
Meredith Vasquez- Morales  
Solomon Victor  
Diana King  
Sandra Roa  
Johanna Quaglia  
John Gogliardo  
Walter Stawarz  
Fernando Fajardo  
Alfonsina Scaglia  
Michael Coppa  
Trudy Knight  
Richard Gregory  
Lauerin Gareis  
Sandra Harte  
Jacques Gonzales



**COMMUNITY EXCELLENCE**

**John E. Dwyer Technology Academy Parents**

Lourdes Castro  
Carlos Castro  
Maria Alvarez  
Cristina Mateo  
Angel Mateo  
Yung Chia  
Nadege Sainte Fleur  
Johnson Nyutu Kangi

**Elmora Youth League Troopers**

Jayden Capindica  
Justin Labrador  
Yadriel Mateo  
Emmanuel Nunez  
Jayden Rosado  
Joel Sanchez  
Jamie Tamayo  
Santiago Alvarez  
LJ Aponte  
Derek Escobar  
Sal Garcia III  
Josiah Sharpe  
Yamil Soto  
Coach Jairo Labrador  
Coach Sal Garcia Jr.  
Coach Lou Aponte

## BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

### LEAVES OF ABSENCE

**Recommended:** That the following requests for leave of absence be granted, **without pay**, as below written.

#### Instructional Department

##### Certified Staff

Cynthia A. Bertsch, Teacher-Multiple Disabilities (No. 4974), School No. 9 – effective January 10, 2020 through April 3, 2020.

Antonia T. Christodoulakis, Teacher-English (No. 5525), J. Christian Bollwage Finance Academy – effective January 1, 2020 through March 31, 2020.

Rachel A. Crocco, Teacher-First Grade (No. 1398), School No. 28 – effective September 16, 2019 through October 15, 2019.

Mary Jo Daniel, Speech and Language Specialist (No. 1356), Division of Special Services – effective September 16, 2019 through September 30, 2019.

Andrea L. Fodera, Teacher-Tutor Interventionist K-5 (No. 4774), School No. 3 – effective December 16, 2019 through March 6, 2020.

Erica A. Forbes, Guidance Counselor (No. 1324), EHS-Frank J. Cicarell Academy – effective March 2, 2020 through May 29, 2020.

Vanessa Hernandez, Teacher-Social Studies (No. 5269), J. Christian Bollwage Finance Academy – effective January 1, 2020 through March 31, 2020.

Barbara Janssen, Teacher-Second Grade (No. 3903), School No. 23 (Annex) – effective September 24, 2019 through June 30, 2020.

Kenia Maritza Jimenez, Teacher-Bilingual Self-Contained Grade 2 (No. 4105), School No. 2 – effective February 1, 2020 through February 28, 2020 and March 2, 2020 through May 29, 2020.

Patrick G. McCoy, Teacher-Art (No. 3919), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective September 16, 2019 through October 31, 2019.

Joan K. McGuire, Teacher-Third Grade (No. 0262), School No. 4 – effective October 1, 2019 through October 15, 2019.

Jessica Serafin Ploussas, Teacher-Third Grade (No. 1320), School No. 30 – effective January 1, 2020 through March 27, 2020 and March 30, 2020 through May 15, 2020.

Cindy F. Serzan, Teacher-Sixth Grade (Social Studies) (No. 2399), School No. 7 – effective February 17, 2020 through May 19, 2020 and May 20, 2020 through May 29, 2020.

#### Child Development Associate

Brenda A. Griggs, Child Development Associate (No. 1870), School No. 5A (Annex) – effective September 25, 2019 through February 24, 2020.

#### Assistants

Silvia Jacobson, Assistant-Learning/Language Disabilities (No. 2639), School No. 29 – effective October 1, 2019 through November 30, 2019.

### **Business Office**

#### Administrative Secretary I & III-12 Months

Delilah Sousa Negron, Administrative Secretary III-12 Months (No. 2876), 94 Mitchell, Superintendent Office – effective October 24, 2019 through November 21, 2019.

Claudia Roberts, Administrative Secretary I-12 Months (No. 1879), 94 Mitchell – Superintendent Office – effective January 1, 2020 through March 31, 2020.

#### Custodians

Segundo A. Cruz Betancourt, Custodian (No. 1524), School No. 4 – effective October 1, 2019 through October 18, 2019.

Martha Gallego Riascos, Custodian (No. 2587), School No. 5 – effective November 1, 2019 through November 19, 2019.

#### Food Service

Fani Raquel Garces, Food Service Worker 2 Hour (No. 2737), School No. 3 – effective October 1, 2019 through November 30, 2019.

Maria T. Lema, Food Service Worker 2 Hour (No. 1575), ECC School No. 50 – effective September 10, 2019 through December 16, 2019 and December 17, 2019 through June 30, 2020.

Idalina Rebelo, General Worker 6 Hours (No. 1528), Thomas Jefferson Arts Academy – effective October 1, 2019 through October 31, 2019.

Carmen M. Vargas, General Worker 6 Hours (No. 4202), EHS-Frank J. Cicarell Academy – effective September 1, 2019 through October 31, 2019.

### **EXTENSION OF A LEAVE OF ABSENCE**

**Recommended:** That the following assignments of personnel extending from a leave of absence be granted, **without pay**, as below written.

#### **Instructional Department**

##### Certified Staff

Sofia Bico Santos Fowsar, School Psychologist (No. 0724), Division of Special Services, presently on a leave of absence, extension July 1, 2019 through April 17, 2020.

##### Child Development Associate

Roxana J. Aliaga, Child Development Associate (No. 4239), ECC School No. 51, presently on a leave of absence, extension October 22, 2019 through December 31, 2019.

#### **Business Office**

##### Food Service

Betty J. Downey, Food Service Worker 3.5 Hour (No. 1285), School No. 26, presently on a leave of absence, extension September 1, 2019 through October 30, 2019.

### **CHANGE OF LEAVE OF ABSENCE**

**Recommended:** That the following change in date of leave of absence be granted as below written.

#### **Instructional Department**

##### Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Sara LaFace-Apreda	Social Worker (Schools) (No. 3737) School No. 20	9/1/19-10/31/19 (NJFLA w/o/p)	9/1/19-10/15/19 (NJFLA w/o/p)
Nataly Mahoney	Teacher-First Grade (No. 1005) School No. 28	9/1/19 to 11/1/19 (NJFLA w/o/p)	9/1/19 to 10/31/19 (NJFLA w/o/p)
Maritza De Oliveira -Almeida	Teacher-Cisco (No. 5356) John E. Dwyer Technology Academy	11/1/19 to 12/10/19 (medical w/o/p) 12/11/19 to 1/31/20 (NJFLA w/o/p)	10/16/19 to 12/17/19 (medical w/o/p) 12/18/19 to 1/31/20 (NJFLA w/o/p)

### **RETURNING FROM LEAVE OF ABSENCE CORRECTION OF SALARY**

**Recommended:** That the following assignment of personnel returning from leave of absence correction of salary be made, as below written.

#### **Instructional Department**

##### Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary From:</u>	<u>Salary To:</u>
Shereen Haseena Morris	Teacher-Fourth Grade (No. 2184) School No. 5 Account No. 15-120-100-101-05-00	\$60,697.00	\$60,967.00

### **RETURNING FROM LEAVE OF ABSENCE**

**Recommended:** That the following assignment of personnel returning from leave of absence be granted, as below written.

#### **Instructional Department**

##### Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Rachel A. Crocco	Teacher-First Grade (No. 1398) School No. 28 School No. 15-120-100-101-28-00	\$95,981	10/16/19

Sofia Bico Santos Fowsar	School Psychologist (No. 0724) Division of Special Services Account No. 11-000-219-104-00-00-01	\$86,092	4/20/20
Vanessa Hernandez	Teacher-Social Studies (No. 5269) J. Christian Bollwage Finance Academy Account No. 15-140-100-101-90-00	\$81,375	4/1/20
Barbara Janssen	Teacher-Second Grade (No. 3903) School No. 23 (Annex) Account No. 15-120-100-101-23-00	\$87,820	9/2/19
Kenia Maritza Jimenez	Teacher-Bilingual Self Contained Grade 2 (No. 4105) School No. 2 Account No. 15-241-100-101-02-00	\$71,712	6/1/20
Sara LaFace-Apreda	Social Worker (Schools) (No. 3737) School No. 20 Account No. 15-000-211-100-20-00-25	\$104,838	10/16/19
Nataly Mahoney	Teacher-First Grade (No. 1005) School No. 28 Account No. 15-120-100-101-28-00	\$71,712	11/1/19
Patrick G. McCoy	Teacher-Art (No. 3919) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-140-100-101-83-00-20	\$77,602	11/1/19
Joan K. McGuire	Teacher-Third Grade (No. 0262) School No. 4 Account No. 15-120-100-101-04-00	\$87,820	10/16/19
Shereen Haseena Morris	Teacher-Fourth Grade (No. 2184) School No. 5 Account No. 15-120-100-101-05-00	\$60,697	10/16/19

Jessica Serafin Ploussas	Teacher-Third Grade (No. 1320) School No. 30 Account No. 15-120-100-101-30-00	\$81,375	5/18/20
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Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Roxana J. Aliaga	Child Development Associate (No. 4239) ECC School No. 51 Account No. 20-218-100-106-51-02	\$40,935	1/1/20

Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Silvia Jacobson	Assistant-Learning/Language Disabilities (No. 2639) School No. 29 Account No. 15-204-100-106-29-00	\$46,953	12/2/19

**Business Office**

Administrative Secretary I & III-12 Months

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Delilah Sousa Negron	Administrative Secretary III-12 Months (No. 2876) 94 Mitchell, Superintendent Office Account No. 11-000-230-105-00-00	\$63,632	11/22/19
Claudia Roberts	Administrative Secretary I-12 Months (No. 1879) 94 Mitchell, Superintendent Office Account No. 11-000-230-105-00-00	\$57,608	4/1/20

Custodians

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Segundo A. Cruz Betancourt	Custodian (No. 1524) School No. 4 Account No. 11-000-260-110-04-00	\$60,665	10/21/19

Martha Gallego Riascos	Custodian (No. 2587) School No. 5 Account No. 11-000-260-110-05-00	\$58,666	11/20/19
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Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Fani Raquel Garces	Food Service Worker 2 Hour (No. 2737) School No. 3 Account No. 50-910-310-110-03-00-35	\$7,686.00	12/1/19
Idalina Rebelo	General Worker 6 Hours (No. 1528) Thomas Jefferson Arts Academy Account No. 50-910-310-110-84-00-30	\$23,486	11/1/19
Ana Santiago	Food Service Worker 2 Hour (No. 4184) ECC School No.52 Account No. 50-910-310-110-52-00-35	\$7,686.00	9/2/19
Carmen M. Vargas	General Worker 6 Hours (No. 4202) EHS-Frank J. Cicarell Academy Account No. 50-910-310-110-89-00-30	\$13,303	11/1/19

**RESCIND OF RETIREMENTS**

**Recommended:** That the following notices of rescind of retirement be accepted, as below written.

**Instructional Department**

Certified Staff

Diana Bensoul, Teacher-Music (Instrumental) (No. 4066), School No. 22 – effective December 1, 2019.



**RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

**Instructional Department****Certified Staff**

Mary Jo Daniel, Speech and Language Specialist (No. 1356), Division of Special Service – effective October 1, 2019.

Colleen Marie Markowski, Teacher-Resource Center, Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective October 1, 2019.

Dennis McSorley, Teacher-Industrial Arts (No. 0117), Thomas Jefferson Arts Academy – effective January 1, 2020.

Diana R. Mendez, Teacher-Tutor Interventionist K-5 (No. 1908), School No. 14 – effective January 1, 2020.

Donna Marie Vetri, Teacher-Learning/Language Disabilities, Thomas A. Edison Career & Technical Academy – effective September 1, 2019.

**Administrative Secretary I- 10.5 Months**

Antonia Tourkay, Administrative Secretary I- 10.5 Months, School No. 9 – effective July 1, 2019.

**Business Office****Custodian**

Jairo Albert Gomez, Custodian (Head) (No. 1926), School No. 14 – effective January 1, 2020.

**Food Service**

Ethel M. Chokov, Food Service Worker 2 Hour (No. 3172), School No. 12 – effective July 1, 2019.

**CORRECTION OF RESIGNATIONS**

**Recommended:** That the following correction of resignation date be accepted, as below written.

**Instructional Department**Certified Staff

Farah Akbari, Teacher-Biology (No. 4276), Admiral William F. Halsey, Jr. Health & Public Safety Academy – from October 3, 2019 to September 1, 2019.

Colyn Lucario-Huntley, Teacher-Autism, School No. 1, from October 1, 2019 to September 17, 2019.

**RESIGNATIONS**

**Recommended:** That the following notices of resignation be accepted, as below written.

**Business Office**Food Service

Canny Maribel Lizardo-Garcia, Food Service Worker 2 Hours (No. 0388), School No. 23 – effective September 25, 2019.

Detra Randle, Food Service Worker 2 Hour (No. 2148), School No. 29 – effective September 1, 2019.

Ysatis Arlette Santana, Multipurpose Bus Attendant (No. 3489), 95A Warehouse Annex – effective September 13, 2019.

**APPOINTMENTS**

**Recommended:** That the following appointments of personnel be approved, as below written.  
**Subject to correction of errors**

**Instructional Department**Certified Staff

Sean Matthew Burke, graduate Salem International University, WV (BA 2011). Teacher-Resource Center (No. 2314), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Certifications: Teacher of Students with Disabilities CE 3/17 (alternate route); Teacher of Social Studies CEAS 7/15 (advance standing). Salary: \$61,467, effective September 1, 2019.  
Account No. 15-213-100-101-83-00

Yomaira Carrero-Iglesia, graduate of Kean University, NJ (MA 2016). Social Worker (Schools) (No. 3846), Elmora School No. 12 (.5) Woodrow Wilson School No. 19 (.5). Certification: School Social Worker (Standard 1/17). Salary: \$71,356, effective October 3, 2019.  
Account No. 15-000-211-100-12-00-25 (.5)  
Account No. 15-000-211-100-19-00-25 (.5)

Michelle May Chang, graduate of Cairn University, PA (MA 2013). Teacher-Third Grade (No. 5560), Mabel G. Holmes School No. 5. Certification: Elementary School Teacher in Grades K-6 CE 7/13 (alternate route). Salary: \$64,767, effective October 2, 2019.  
Account No. 15-120-100-101-05-00

Winnie Kaung Wei Chang, graduate of Touro College, NY (MA 2013). Teacher-Kindergarten (No. 0121), Benjamin Franklin School No. 13. Certifications: Teacher of Preschool through Grade 3 (Standard 2/18); Teacher of Students with Disabilities (Standard 2/18). Salary: \$78,821, effective October 2, 2019.  
Account No. 15-110-100-101-13-01

Tyler V. Deverman, graduate of Kean University, NJ (BA 2019). Teacher-Music (No. 3905), Abraham Lincoln School No. 14 (.6) and Christopher Columbus School No. 15 (.4). Certification: Teacher of Music CEAS 6/19 (advance standing). Salary: \$60,467, effective September 23, 2019.  
Account No. 15-120-100-101-14-00-20 (.6)  
Account No. 15-120-100-101-15-00-20 (.4)

Sandra Carolina Dubon Aguilar, graduate of Montclair State University, NJ (MA 2016). Teacher-Computer Literacy (No. 4595), Mabel G. Holmes School No. 5 (.5) and Madison Monroe School No. 16 (.5). Certifications: Teacher of Spanish (Standard 2/08); Supervisor (Standard 9/16) and Principal (Standard 9/16). Salary: \$83,929, effective October 16, 2019.  
Account No. 15-120-100-101-05-00-20 (.5)  
Account No. 15-120-100-101-16-00-20 (.5)

Sherry Ann Ethridge, graduate of Rutgers University, NJ (MA 2005). Social Worker (CST) (No. 0235), Division of Special Services. Certification: School Social Worker (Standard 11/16). Salary: \$81,252, effective November 1, 2019.  
Account No. 11-000-219-104-00-00-02

Rabia Anwar Fazli, graduate of Kean University, NJ (BA 2019). Teacher-Third Grade (No. 0744), Dr. Antonio Pantoja School No. 27. Certification: Elementary School Teacher in Grades K-6 CEAS 6/19 (advance standing). Salary: \$60,467, effective October 7, 2019.  
Account No. 15-120-100-101-27-00

Syed Rakibul Huq, graduate of Rutgers University, NJ (MA 2018). Teacher-Chemistry (No. 4810), EHS-Frank J. Cicarell Academy. Certification: Teacher of Chemistry CE 8/19 (alternate route). Salary: \$64,267, effective October 2, 2019.  
Account No. 15-140-100-101-89-00

Sarah Kathryn Melachrinou, graduate of Arcadia University, PA (BA 2002). Teacher-Biology (No. 4276). Admiral William F. Halsey, Jr. Health & Public Safety Academy. Certifications: Teacher- of Biology CE 8/19 (alternate route). Salary: \$60,467, effective October 3, 2019.  
Account No. 15-140-100-101-83-00

Jessica V. Pereira, graduate of Montclair State University, NJ (BA 2019). Teacher Sixth, Seventh & Eighth Grade (No. 4630). iPrep Academy School No. 8. Certification: Teacher of English CEAS 3/19 (advance standing). Salary: \$60,467, effective October 7, 2019.  
Account No. 15-130-100-101-08-00

Michael D. Westervelt, graduate of David Brearley High, NJ (High School Diploma 1988). Teacher-Building Maintenance, Thomas A. Edison Career & Technical Academy. Certification: Teacher of Building Maintenance CE 9/19 (alternate route). Salary: \$86,253, effective October 3, 2019.  
Account No. 15-140-100-101-87-00

#### Registered Nurse

Alessandra Augustine, graduate of Kean University, NJ (BA 2012). Registered Nurse (No. 3921), Mabel G. Holmes School No. 5. Salary: \$79,388, effective October 2, 2019.  
Account No. 15-000-213-100-05-00

Karen Louise Strahan, graduate of Kean University, NJ (BA 2012). Registered Nurse (No. 4358), William F. Halloran School No. 22. Registered Licensed Expires: 5/31/21. Salary: \$79,388, effective October 21, 2019.  
Account No. 15-000-213-100-22-00

#### Administrative Secretary I-12 Months

Maria I. Pelaez, graduate of Elizabeth High School, NJ (High School Diploma 2001). Administrative Secretary I-12 Months (No. 1879), 94 Mitchell-Superintendent Office. Salary: \$34,707, effective October 17, 2019.  
Account No. 11-000-230-105-00-00

### **Business Office**

#### Computer Technician

Jorge R. Espin, graduate of Penn Foster High School, Nationally Accredited in Scranton, PA (High School Diploma 2019). Computer Technician (No. 1679), Technology and I.S. - 94 Mitchell Business. Salary: \$52,962, effective October 21, 2019.  
Account No. 11-000-252-105-00-41-40

Custodians

Monica Susana Flores Pesantez, Custodian (No. 2311), Dr. Antonia Pantoja School No. 27. Salary: \$56,549, effective January 2, 2020.  
Account No. 11-000-260-110-27-00

Jose Javier Arias Ospina, Custodian (No. 4127), Alexander Hamilton Preparatory Academy. Salary: \$55,782, effective November 1, 2019.  
Account No. 11-000-260-110-80-00

Security Guards

Luciano Spirito, graduate of St. Mary's of the Assumption High School, NJ (High School Diploma 2017). Security Guard (No. 1925). Donald Stewart ECC School No. 51. Salary: \$34,810, effective October 21, 2019.  
Account No. 15-000-266-110-51-30

Joshua G. Tavera-Nima, graduate of Elizabeth High School, NJ (High School Diploma 2008). Security Guard (No. 4447), Thomas Jefferson Arts Academy. Salary: \$34,810, effective October 21, 2019.  
Account No. 15-000-266-110-84-30

Food Service

Sevinet Rincon-Bedoya, General Worker 6 Hours (No. 2216), Mabel G. Holmes School No. 5. Salary: \$12,171, effective October 21, 2019.  
Account No. 50-910-310-110-05-00-30

Multipurpose Bus Attendant

Katty M. Ortiz, Multipurpose Bus Attendant (No. 2150), 95 A. Warehouse Annex. Salary: \$21,724, effective October 21, 2019.  
Account No. 11-000-270-161-00-00

Sandra Patricia Benjumea Trujillo, Multipurpose Bus Attendant (No. 0274), 95 A. Warehouse Annex. Salary: \$21,724, effective October 21, 2019.  
Account No. 11-000-270-161-00-00

**CORRECTION OF TRANSFERS**

**Recommended:** That the following correction of transfers of personnel be made, during the pleasure of the Board, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Colleen McNerney	Teacher-Technology Coach (No. 4892) 94-Mitchell Building Business Office	Teacher-Computer Literacy (No. 4524) School No. 22 Account No. 15-120-100-101-22-00-20	9/1/19

**TRANSFERS**

**Recommended:** That the following transfers of personnel be made, during the pleasure of the Board, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Ada Milena Acevedo	Teacher-World Language (Spanish) (No. 4234) Division of Bilingual/ ESL Education	Teacher-World Language (Spanish) (No. 0930) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-140-100-101-83-00-20	10/21/19
Sergio Azevedo	Teacher-Bilingual Social Studies (No. 5553) J. Christian Bollwage Finance Academy	Teacher-Bilingual Social Studies (No. 5553) Admiral William F. Halsey, Jr. Health & Public Safety Academy (.6) J. Christian Bollwage Finance Academy (.4) Account No. 15-241-100-101-83-00 (.6) Account No. 15-241-100-101-90-00 (.4)	9/1/19
Carol Ann Di Girolamo	Teacher-First Grade (School No. 6)	Teacher-Fourth Grade (No. 0507) School No. 30 Account No. 15-120-100-101-30-00	9/17/19
Maria B. Dunton	Teacher-Resource Center (No. 4433) Admiral William F. Halsey, Jr. Health & Public Safety Academy (.5) John E. Dwyer Technology Academy (.5)	Teacher-Resource Center (No. 4433) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-213-100-101-83-00	9/25/19

Shirley A. Faison	Teacher-Computer Science Technology J. Christian Bollwage Finance Academy	Teacher-Business Education 10/28/19 (No. 5545) J. Christian Bollwage Finance Academy Account No. 15-140-100-101-90-00
Dany Guerrero Vallee	Child Development Associate (No. 4239) ECC School No. 51	Teacher-Pre-Kindergarten 9/18/19 (No. 3211) ECC School No. 51 Salary: \$60,467 Account No. 20-218-100-101-51-02
Dani Iemola	Social Worker (CST) (No. 0235) Division of Special Services	Social Worker (Schools) 11/1/19 (No. 0334) School No. 1 Account No. 15-000-211-100-01-00-25
Diana Angelica Lopez	Teacher-World Language (Spanish) (No. 0930) Admiral William F. Halsey, Jr. Health and Public Safety	Teacher-World Language 10/21/19 (Spanish) (No. 4234) Division of Bilingual/ESL Education Account No. 11-130-100-101-94-00-67
Paul B. Richter	Library/Media Specialist (No. 4945) School No. 16 (.4) School No. 18 (.3) School No. 22 (.1) School No. 14 (.1) School No. 13 (.1)	Library/Media Specialist 9/1/19 (No. 4945) School No. 16 (.4) School No. 18 (.4) School No. 22 (.1) School No. 14 (.1) Account No. 15-000-222-100-16-00 (.4) Account No. 15-000-222-100-18-00 (.4) Account No. 15-000-222-100-22-00 (.1) Account No. 15-000-222-100-14-00 (.1)
Christina Lynn Robel	Teacher-Computer Literacy (No. 1035) School No. 30 (.8) School No. 5 (.2)	Teacher-Computer Literacy 9/1/19 (No. 1035) School No. 30 (.4) School No. 23 (.4) School No. 20 (.2) Account No. 15-120-100-101-30-00-20 (.4) Account No. 15-120-100-101-23-00-20 (.4) Account No. 15-120-100-101-20-00-20 (.2)

Nesreen A. Saad	Teacher-Bilingual In Class Support (Arabic) (No. 5372) School No. 6	Teacher-Bilingual In Class Support (Arabic) (No. 5485) School No 18 Account No. 15-243-100-101-18-00	10/21/19
Damon Michael Toto	Teacher-Science (Science) (No. 4109) School No. 18 (.5) School No. 25 (.5)	Teacher-Sixth & Seventh (Science) School No. 6 Account No. 15-130-100-101-06-00	9/1/19
Kim Veneziano	Teacher-ESL In Class Support School No. 14	Teacher-ESL In Class Support (No. 1893) School No. 14 (.5) school No. 26 (.5) Account No. 15-244-100-101-14-00 (.5) Account No. 15-244-100-101-26-00 (.5)	10/21/19
Craig M. Webb	Teacher-Third Grade (No. 0744) School No. 27	Teacher-Fourth Grade (No. 2134) School No. 14 Account No. 15-120-100-101-14-00	9/1/19
Ani Zurnaci	Teacher-Sixth & Seventh Grade (Mathematics) (No. 1464) School No. 6	Teacher-Seventh & Eighth Grade (Mathematics) (No. 4944) School No. 9 Account No. 15-130-100-101-09-00	9/19/19

Assistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Liliana Barrezueta	Assistant-Kindergarten (No. 1408) School No. 15	Assistant-Autism School No. 19 Account No. 15-214-100-106-19-00	9/17/19
Tomasina DiMatteo	Assistant-Personal (No. 1022) School No. 29	Assistant-Personal (No. 1022) School No. 22 Account No. 11-000-217-106-00-00	9/1/19
Madina Y. Jackson	Assistant-Personal (No. 4251) School No. 5	Assistant-Personal (No. 4251) School No. 30 Account No. 11-000-217-106-00-00	10/2/19



Randi Pamela Quinn	Assistant-Personal (No. 4365) School No. 12	Assistant-Personal (No. 4365) School No. 21 Account No. 11-000-217-106-00-00	10/1/19
Jose Ramirez	Assistant-Personal (No. 2246) John E. Dwyer Technology Academy	Assistant-Personal (No. 2246) ECC School No. 51 Account No. 11-000-217-106-00-00	9/17/19

**Business Office**Custodians

Name	From	To	Date
Eddie N. Acevedo	Custodian-Fireman (No. 4127) Alexander Hamilton Preparatory Academy	Custodian (Acting Head) (No. 1155) Alexander Hamilton Preparatory Academy Salary: \$70,113 Account No. 11-000-260-110-80-00	11/1/19
Mario I. Carabajo-Galegos	Custodian (No. 0898) Thomas Jefferson Art Academy	Custodian (No. 1834) School No. 5 Account No. 11-000-260-110-05-00	10/18/19
Wilfredo Ceiro Grana	Custodian (No. 4431) School No. 22	Custodian (No. 2060) School No. 1 Account No. 11-000-260-110-01-00	10/18/19
Eugenia S. Da Costa	Custodian (No. 1834) School No. 5	Custodian (No. 0898) Thomas Jefferson Arts Academy Account No. 11-000-260-110-84-00	10/18/19
Sandra M. Llerena	Custodian (No. 2311) School No. 27	Custodian (Acting Head) (No. 1926) School No. 14 Salary: \$70,113 Account No. 11-000-260-110-14-00	1/1/20

Daniel Rodriguez Hernandez	Custodian (No. 2978) Welcome Center	Custodian (No. 5277) EHS-Frank J. Cicarell Academy Account No. 11-000-260-110-89-00	10/18/19
Segundo Eliecer Ruge Rodriguez	Custodian (No. 5277) EHS-Frank J. Cicarell Academy	Custodian (No. 4866) School No. 8 Account No. 11-000-260-110-08-00	10/18/19
Aura Maria Vernaza-Vargas	Custodian (No. 4866) School No. 8	Custodian (No. 4431) School No. 22 (Annex) Account No. 11-000-260-110-22-00	10/18/19

Security Guard

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Tanis E. Austin	Security-Guard (No. 1618) School No. 23	Security-Guard (No. 0011) School No. 18 Account No. 15-000-260-110-18-30	9/1/19
Elisha J. Collazo	Security-Guard (No. 5292) John E. Dwyer Technology Academy (Annex)	Security-Guard (No. 4018) ECC School No. 52 Account No. 11-000-266-110-52-30	9/1/19
Naray Graham	Security-Guard Thomas Jefferson Arts Academy	Security-Guard (No. 0122) School No. 25 Account No. 15-000-260-110-25-30	9/1/19
Gerrod R. Lewis	Security-Guard School No. 13	Security-Guard (No. 3705) ECC School No. 50 Account No. 11-000-266-110-50-30	9/1/19
Gilberth A. Valverde	Security-Guard Thomas Jefferson Arts Academy	Security-Guard (No. 5292) John E. Dwyer Technology Academy (Annex) Account No. 15-000-260-110-82-30	9/1/19

**CHANGES OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

**Instructional Department****Certified Staff**

Susane A. Dardeir, Speech and Language Specialist (No. 0706), Division of Special Services. Change in Salary due to obtaining her Doctorate Degree 7/19; submitted paperwork 9/19, University: Nova Southeastern, FL, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$99,245 + doctorate stipend \$2,000, effective August 1, 2019.

Nicholas DeMarco, Teacher-Eighth Grade (ELA) (No. 3321), School No. 26 @ 31. Change in Salary due to obtaining his master's degree 9/19; submitted paperwork 9/19, University: Liberty University, VA, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$82,802 to \$86,484, effective September 1, 2019.

Edward Dieguez, Teacher Pre-Kindergarten (No. 2536), ECC School No. 50. Change in Salary due to obtaining his master's degree 9/19; submitted paperwork 9/19, University: Grand Canyon University, AZ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$77,602 to \$81,375, effective September 1, 2019.

Elisa H. Endara, Teacher-Resource Center (No. 0029), School No. 7. Change in Salary due to obtaining her doctorated degree 5/19; submitted paperwork 9/19, University: St. Peter's University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary: from: \$95,981 + \$2,000.00, effective September 1, 2019.

Maria Angela Fernandes, Teacher-Second Grade (No. 2407), School No. 13. Change in Salary due to obtaining her master's degree 5/19; submitted paperwork 9/19, University: Kean University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$63,812 to \$67,712, effective September 1, 2019.

Barbara C. Leyva, Teacher-Art (No. 1770), Thomas A. Edison Career & Technical Academy. Change in Salary due to obtaining her master's degree 9/19; submitted paperwork 9/19, University: Thomas Edison State University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$65,678 to \$69,262, effective September 1, 2019.

Leydis L. Leyva, Teacher-Mathematics (No. 1447), Admiral William F. Halsey, Jr. Health & Public Safety. Change in Salary due to obtaining her master's degree 9/19; submitted paperwork 9/19, University: Thomas Edison State University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$75,216 to \$78,821, effective September 1, 2019.

Jennifer Lopez Masias, School Nurse (No. 3913), School No. 20. Change in Salary due to obtaining her master's degree 8/19; submitted paperwork 9/19, University: New Jersey City University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$68,443 to \$71,712, effective September 1, 2019.

Nancy Mikheil, Teacher-ESL In Class Support (No. 3340), School No. 12. Change in Salary due to obtaining her master's degree 8/19; submitted paperwork 9/19, University: Rowan University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$65,678 to \$69,262, effective September 1, 2019.

Khaled A. Mohamed, Teacher-Mathematics (No. 1108), Thomas Jefferson Arts Academy. Change in Salary due to obtaining 33 credits after his master's degree, submitted paperwork 9/19, University: Columbia University, NY, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$92,096 to \$95,981, effective September 1, 2019.

Manilla Hadassah Point Du Jour, Teacher-ESL In Class Support (No. 1723) School No. 23. Change in Salary due to obtaining her master's degree 5/19; submitted paperwork 9/19, University: Kean University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$87,820 to \$92,096, effective September 1, 2019.

Donald R. Steup, Teacher-Instructional Coach (LAL) (No. 2258), Thomas Jefferson Arts Academy. Change in Salary due to obtaining 51 credits after his master's degree, submitted paperwork 8/19, University: Thomas Edison University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$92,103 to \$96,309, effective August 1, 2019.

Briana M. Sullivan, Teacher-Kindergarten (No. 2158), School No. 20. Change in Salary due to obtaining her master's degree 8/19; submitted paperwork 9/19, University: Georgian Court University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$63,812 to \$67,712, effective September 1, 2019.

John L. Weiner, Teacher-Resource Center (No. 0464), School No. 28. Change in Salary due to obtaining his second master's degree 1/19; submitted paperwork 9/19, University: Kean University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$92,096 to \$95,981, effective September 1, 2019.

### **CORRECTION OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

#### **Instructional Department**

##### **Certified Staff**

Felicia Anderson, Community Attendance Liaison (No. 2756), 94-Mitchell-Legal. Correction of salary due to salary did not roll over to 2019-2020, from \$56,153 to \$57,103, effective September 1, 2019.

Amor Ausan Marie Gay-Ya, Teacher-Mathematics (No. 2963), Admiral William F. Halsey, Jr. Health & Public Safety. Correction of salary because was giving master's salary but only has a Bachelors, from \$76,266 to \$72,829, effective September 16, 2019.

Andrea E. Duran Lituma, Teacher-Pre-Kindergarten (No. 3596), ECC School No. 52. Correction of salary due to incorrect salary guide provided master's transcripts, from \$60,467 to \$64,267, effective September 1, 2019.

Jack Michael Fay, Teacher-Social Studies (No. 2337), Thomas A. Edison Career and Technical Academy. Correction of salary due to incorrect salary guide provided master's transcripts, from \$60,467 to \$64,267, effective September 1, 2019.

Robert A. Grilli, Teacher-English (No. 2390), John E. Dwyer Technology Academy. Correction of salary due to verification of employment, from \$60,467 to \$60,967, effective September 1, 2019.

Jamil Jackson, Community Attendance Liaison (No. 1228), 94-Mitchell-Legal. Correction of salary due to salary did not roll over to 2019-2020, verification, from \$56,153 to \$57,103, effective September 1, 2019.

Melissa A. Mastrofilipo, Teacher-Pre-School Disabilities, School No. 18 (Annex). Correction of salary due to employment verification, from \$63,812 to \$67,712, effective September 16, 2019.

John Dennis Maxwell, Teacher-Seventh & Eighth Grade (Social Studies) (No. 0085), School No. 29. Correction of Salary due to obtaining his master's degree 7/19; submitted paperwork 8/19, University: Kean University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary from: \$70,443 to \$73,712, effective September 1, 2019.

#### Registered Nurse

Nicole A. Hydock, Registered Nurse (No. 1770), John E. Dwyer Academy. Correction of Salary due to typo error in 9/12/19 BM. Salary from: \$57,478 to \$61,646, effective September 1, 2019.

### **ADDITIONAL SERVICES**

#### **Division of Bilingual/ESL Education**

**Recommended:** That the following personnel be employed to **Translate District Assessments for Language Arts, Mathematics and Science for Grades 6-8** from July 8, 2019 through August 29, 2019, Monday to Thursday from 8:00 a.m. to 4:30 p.m. and September 5, 2019 through June 15, 2020, Monday to Friday before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teacher: Salary: \$50.50 per hour not to exceed 40 hours per person.  
Account No. 11-130-100-101-94-20-67

#### Substitute:

Jean Clemenceau Dumont

**Division of Curriculum and Instruction**

**Recommended:** That the following personnel be employed for **Printing Service**, October 1, 2019 through June 20, 2020, Monday through Friday, after school hours until 6:00 pm. And Saturdays, from June 22, 2020 through June 26, 2020 from 8:00 a.m. to 4:00 p.m.

Teacher: Salary: \$50.50 per hour not to exceed 40 hours per person. Total: \$6,060.00  
Account No. 11-140-100-101-94-83-68

Anthony Kontos

Dennis McSorely

Anthony Santo

**CTE Skills USA Advisors**

**Recommended:** That the following employed as class **CTE Skills USA Advisors** for the 2019-2020 school year from October 1, 2019 through June 30, 2020, outside regular school hours.

Account No. 20-362-100-100-00-00

<b>Name</b>	<b>Activity</b>	<b>Stipend</b>
Dennis Leonel Caceres	Skills USA Advisors	\$5,243.00
Penelope Rae Hudeen	Skills USA Advisors	\$5,243.00
Eileen M. Mulroy	Skills USA Advisors	\$5,243.00
Ronald Ussher, Jr.	Skills USA Advisors	\$5,243.00
Stephen P. Yaniak	Skills USA Advisors	\$5,243.00

**Recommended:** That the following employed as class **CTE Skills USA Advisors** for the 2019-2020 school year from October 1, 2019 through June 30, 2020, outside regular school hours.

Account No. 20-362-100-100-00-00

<b>Name</b>	<b>Activity</b>	<b>Stipend</b>
Virginia Tantow	Skills USA Advisors Head Advisor	\$6,272.00

**Recommended:** That the following personnel be employed to plan the **Senior Seminar event to held on October 26, 2019**, from October 1, 2019 through October 25, 2019, from 4:30 p.m. to 6:00 p.m. not to exceed 10 hours

Teachers: Salary: \$50.50 per hour, not to exceed 10 hours per person. Total: \$505.00  
Account No. 11-421-218-104-94-83-68

Aimee Anne Saluccio

**Recommended:** That the following personnel be employed to **Lead Presentations for the Senior Seminar** on October 26, 2019 from 8:00 a.m. to 1:00 p.m. not to exceed 5 hours person.

Teachers: Salary: \$50.50 per hour, not to exceed 5 hours per person. Total: \$2,020.00  
Account No. 11-421-218-104-94-83-68

Stephanie Theresa Gardner	Heidy Guillaume	Maria Petros Litos
Wendy L. Maravi	Frank Reilly	Aimee Anne Saluccio
Joseph Mathew Sanchez	Jecenia Solorzano-Castro	

### **District FAFSA Nights**

**Recommended:** That the following personnel be employed to assist students completing their Free Application for Federal Student Aid, October 18, 2019, November 15, 2019, December 13, 2019, January 17, 2020, February 21, 2020, March 20, 2020 & May 15, 2020 from 5:00 p.m. to 8:00 p.m. Not to exceed 42 hours.

Teachers: Salary: \$50.50 per hour, not to exceed 42 hours total. Total: \$2,121.00  
Account No. 11-421-218-104-94-83-68

Stephanie Theresa Gardner	Heidy Guillaume	Briana Helm
Aimee Anne Saluccio	Joseph Mathew Sanchez	Veronica Vega

### **Division of Early Childhood Education**

**Recommended:** That the following personnel be employed for **Early Childhood Preschool Registration** from October 2, 2019 through October 15, 2019 from 3:30 p.m. to 6:30 p.m. at the Division of Early Childhood Education.

### **Social Worker, LDT-C and Master Teachers.**

Salary \$50.50 per hour, not to exceed 50 hours per person: Total: \$25,250.00  
Account No. 20-218-200-104-00-00

Jessica Acebo	Janice Braxton-Beaty	Jennifer Fandino
Raquel Firme	Alyson Elizabeth Gianchiglia	Maria G. Mujica
Vanda Isabel Sousa	Margarita K. Torres	Valerie Yanina Varona
Donna Pennyfeather-Williams		

Nurse: Salary: \$50.50 per hour, not to exceed 10 hours per person. Total: \$505.00  
Account No. 20-218-200-104-00-00

Nicole M. Crincoli

**Division of Elementary & Secondary Education**

**Recommended:** That the following personnel be employed to revise curriculum and assessments for high school mathematics. NJSLA released items be incorporated to the curricula and new assessments will be created on the Performance Matters Platform, from October 1, 2019 through February 28, 2020, Monday to Friday after school hours, 3:30 p.m. to 6:30 p.m. and Saturdays 8:00 a.m. to 1:00 p.m.

Teachers: Salary: \$50.50 per hour, not to exceed 40 hours per person. Total: \$8,080.00  
Account No. 11-140-100-101-94-83-61

Juan M. Flor  
 Javier J. Valencia

Jessy Mathew

Adam Joseph Rodriguez

**Division of Special Services**

**Recommended:** That the following school nurses be employed to provide emergency care/healthcare management on an as needed basis beyond the school day from September 1, 2019 through June 30, 2020, after school hours at \$50.50 per hour, not to exceed \$10,000.00, Nurses may cover in different schools as needed.

Nurses: Salary \$50.50 per hour. Total \$10,000.00  
Account No. 11-000-213-104-94-83-60

<b>School:</b>	<b>Name:</b>
School No. 1	Althea M. Hollis
School No. 2	Dora Jones
School No. 3	Christine Prettyman-Lucich
School No. 4	Maria Geiselhart
School No. 4	Sharon Cardona
School No. 5	Veronica Valentine Frazier
School No. 5B Annex	Dorothy Haywood
School No. 6	Cheryl Blackshear
School No. 6	Chikanele Egbutu
School No. 7	Fabiola Josaphat
School No. 7	Natalia Malczynska
School No.8	Naimah Shakira Boone-Koon
School No. 9	Martha Concepcion
School No. 9 (Annex)	Dorothy Agulefo
School No. 12	Lisa M. Gentile
School No. 13	Comfort Ogunyinka
School No. 14	Anna Elizabeth Gillon
School No. 14 (Annex)	Roslyn Gourdine
School No. 15	Devann Lynn Stisi
School No. 16	Maureen LaBrutto



School No. 16 Annex	Anthony Torres
School No. 18	Mary Louise Arnaud
School No. 18 (Annex)	Marlene Velasquez
School No 19	Constance Kwarteng
School No. 20	Jeniffer Lopez Masias
School No. 21	Maria Adelina Lado
School No. 22	Donna M. Jones
School No. 23	Marie Terese Noonan
School No. 23 Annex	Betty Felder-Brown
School No. 25	LeSean Moore
School No. 26@31	Henrietta N. Udeh
School No. 27	Liliana Pereira
School No. 27	Nathalie Gustave
School No. 28	Tonya C. McDowell
School No. 28	Sharon Cardona
School No. 29	Maria Antonia Zayas
School No. 30	Aloysius Eboh
School No. 30	Pamela Parker
School No. 50 ECC	Nicole M. Crincoli
School No. 51 ECC	Denean Shameese Webb
School No. 52 ECC	Ann M. Green
Academy of Finance	Odeal Small
John E. Dwyer Technology Academy	Joanmarie H. Korn
John E. Dwyer Technology Academy	Nicole Hydock
John E. Dwyer Technology Academy (Annex)	Marlene Velasquez
Thomas A. Edison Technology Academy	Agata Luciano
Thomas A. Edison Technology Academy (Annex)	Sandra J. Baker
Admiral William F. Halsey, Jr. Health & Public Safety Academy	Madeline Marie Kelly
Admiral William F. Halsey, Jr. Health & Public Safety Academy	Alicia Aleman
Admiral William F. Halsey, Jr. Health & Public Safety Academy (Annex)	Laura Nogueira Goncalves
Alexander Hamilton Preparatory Academy	Zenaida Resane Downey
Alexander Hamilton Preparatory Academy (Annex)	Jill M. Sofia
Thomas Jefferson Arts Academy	Frederick J. Lucich
Elizabeth High School – Frank J. Cicarell Academy	Sivia Rina Lieberman
Elizabeth High School – Frank J. Cicarell Academy	Marguerite Mucha
Division of Early Childhood Float Nurses	Olga Lucia Enriquez
Division of Early Childhood Float Nurses	Yenny Vargas

**Recommended:** That the following teachers be appointed after-school **home instructors** for the school year 2019-2020 from October 15, 2019 to June 30, 2020, as the need arises, not to exceed \$100,000.

Teachers: Salary: \$50.50 per hour as needed not to exceed: Total: \$100,000.00  
Account No. 11-150-100-101-00-83

Takisha Abercrombia	Abraham Ahn	Bapuji Aineri
Marybeth Berry	Alyssa Boyd	Mary Anne Buitraco
Ramona Christian	Cesar Cisneros	Susane Dardeir
Anila Eugene	Cheryl Ferry	Alison Gibson
Ovies Guadalupe	Anna Jacob	Jean Jarmond
Debbie Jenkins	Cecila Kayiwa	Sabrein Khater
Sharon King-Jones	Kathleen Kranick	Grace Kumar
John Kumar	Leonardo Lazo	Sue Natale
Beverly Paterson	Jessica Privado	Claudia Restrepo
Howard Rudolph	Andrew Ruopp	Rubina Saghir
Tamika Sanabria	Solomon Victor	

**Recommended:** That the following personnel be employed to **Write the Curriculum for the Nursing Services Guide**, hours Monday through Friday 3:15 p.m. to 6:15 p.m. (not to exceed 35 hours) from September 5, 2019 through December 31, 2019.

Nurses: Salary: \$50.50 per hour, not to exceed 35 hours total. Total: \$1,767.50  
Account No. 11-000-217-101-00-83-60

Marie Terese Noonan

**Recommended:** That the following Basketball Coaches be employed to support Special Needs Students during our Basketball Clinic, dates October 12, 19 & 26, 2019 and November 2, 16 & 23, 2019 from 8:30 a.m. to 11:30 a.m.

Coaches: Salary: \$50.50 per hour, not to exceed 20 hours per person. Total: \$2,020.00  
Account No. 11-204-100-101-94-81-60

Ali B. Abdul-Malik                      Andrew K. Dunbar

Substitute:  
Eric J. Kulick

**PREPARATION OF THE OPENING OF SCHOOLS 2019-2020 SCHOOL YEAR****Christopher Columbus School No. 15**

**Recommended:** That the following personnel be employed for the preparation of the Opening of Schools for the 2019-2020 school year August 1, 2019 to August 31, 2019.

Teachers: Salary: \$50.50 per hour, not to exceed 30 hours total. Total: \$1,515.00  
Account No. 15-120-100-101-15-81

Melissa Velovic

Mery Ann Di Ianni

Christine Lucia

**Admiral William F. Halsey, Jr. Health & Public Safety Academy (Annex)**

**Recommended:** That the following personnel be employed for the preparation of the Opening of Schools for the 2019-2020 school year July 1, 2019 to August 31, 2019.

Teachers: Salary: \$50.50 per hour, not to exceed 30 hours total. Total: \$1,515.00  
Account No. 15-140-100-101-83-81

Jessy Mathew

**EHS-Frank J. Cicarell Academy**

**Recommended:** That the following personnel be employed for the preparation of the Opening of Schools for the 2019-2020 school year August 1, 2019 to August 29, 2019.

Teachers: Salary: \$50.50 per hour, not to exceed 30 hours total. Total: \$1,515.00  
Account No. 15-140-100-101-89-81

Nancy R. Ravaioli

Substitute:  
Michelle Nam

**2019-2020 TITLE I SIA REALLOCATED ALTERNATIVE TO SUSPENSION PROGRAM****Admiral William F. Halsey, Jr. Health & Safety Academy**

**Recommended:** That the following personnel be employed to work the 2019-2020 Title I SIA Reallocated Alternative to Suspension Program, Afterschool hours at Admiral William F. Halsey, Jr. Health & Safety Academy, from October 18, 2019 through June 30, 2020

Teachers: Salary: \$50.50 per hour, not to exceed 88 hours per person. Total: \$4,444.00  
Account No. 20-237-100-100-83-00-02

Veronica Vega

### **CLASS & CLUB ADVISORS FOR THE 2019-2020 SCHOOL YEAR**

#### **Admiral William F. Halsey, Jr. Health & Public Safety Academy**

**Recommended:** That the following personnel be employed as a **Yearbook Advisor** at Admiral William F. Halsey, Jr. Health & Public Safety Academy for the 2019-2020 school year from September 5, 2019 through June 30, 2020.

Account No. 15-401-100-101-83-83

<b>Name</b>	<b>Club Advisor</b>	<b>Stipend</b>
Faeli Dussan	Yearbook Advisor	\$3,633.00

#### **EHS- Frank J. Cicarell Academy**

**Recommended:** That the following personnel be employed as a Club Advisor at EHS- Frank J. Cicarell Academy changes made to personnel for the 2019-2020 school year from September 5, 2019 through June 30, 2020.

Account No. 15-401-100-101-89-83

<b>Name</b>	<b>Activity</b>	<b>Stipend</b>
Katherine Theresa-Jimenez	Freshman Class Advisor	\$2,510.00
Steven Sedano	Sophomore Class Advisor	\$2,510.00
Nicole Stout	Senior Class Advisor	\$2,510.00

#### **John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed as a Club Advisor at John E. Dwyer Technology Academy for the 2019-2020 school year from September 5, 2019 through June 30, 2020.

Teachers: Salary: \$50.50 per hour, not to exceed 20 hours per person: Total: \$10,100.00  
Account No. 15-401-100-101-82-83

<b>Name</b>	<b>Club Advisor</b>
Melissa Saporito	Arts Honor Society
Jesse Urmey	Digital Media & Music in Technology
Tizianna Campbell	Dwyer Radio & Technology Club
Megan Campbell	English Honor Society

Solomon F. Victor	Environmental Club
Edwige Nonez	Haitian Club
Kelly McCracken-Villanueva	Interact Club
Jesus Equino	Mathematics Honor Society
Paulina Raposo	Multi-Cultural Club
Heidy Guillaume	National Honor Society & Junior Honor Society

### **John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed as a Club Advisor at John E. Dwyer Technology Academy for the 2019-2020 school year from September 5, 2019 through June 30, 2020.

Account No. 15-401-100-101-82-83

<b>Name</b>	<b>Activity</b>	<b>Stipend</b>
Nelson Jacinto	Freshman Class Advisor	\$2,510.00
Eric Miles	Sophomore Class Advisor	\$2,510.00
Milena Fernandez Munoz	Junior Class Advisor	\$2,510.00
Marlon Noyan	Senior Class Advisor	\$2,510.00
Sabastian Torres	Student Government	\$2,510.00
Dawn Dinardo-Lippi	Yearbook/Special Activities	\$3,633.00

### **BREAKFAST/LUNCH PROGRAM FOR THE 2019-2020 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** for the 2019-2020 school year, (September 5, 2019 through June 30, 2020), as below written.

### **Joseph Battin School No. 4**

#### **Lunch**

Teacher: Salary: \$50.50 per hour not to exceed 180 hours per person.

Account No. 15-120-100-101-04-83

#### **Substitutes:**

Yamell Marinis McIntosh      Ellen Jane Porter

**Terence C. Reilly School No. 7****Breakfast**

Teacher: Salary: \$50.50 per hour not to exceed 90 hours per person. Total: \$4,545.00  
Account No. 15-120-100-101-07-83

Mary E. Hillebrenner

Teacher: Salary: \$50.50 per hour not to exceed 90 hours per person. Total: \$4,545.00  
Account No. 50-910-310-100-07-84

Brendan L. Lowe

**Substitutes:**

Melany Abuin	Steve Almeida	Janet Andrade
Alexandra Bastos	Roseann Blaszak	Caile Brennan
Rodney Briscoe	Vincent Caldarulo	Tara Calisto
Caitlin Camuccio	Diane Ceballos	Sonia B. Chacon
Vanessa Clarke	Iman Coachman	Joseph Collins
Alisha Cornick	William Culp	Lynnel Dawson-Edmundo
Keeko De La Pena	Christine Dillon	Marcelo Dos Santos
Elisa H. Endara	Marissa J. Falcon	Tina Marie Flesch
Traci Freeman	Rachel C. Furman	Sabina Sahari Garcia
Roger Gonzalez	Michelle Alison Greene	William Hartz
Evelyn Hernandez	Abby S. Hersch	Jennifer Hoyer
Jahari Jacobs	Juanita Jerez	Belinda Jimenez
Beverly Anne Jones	Uzma Kabir	Beatriz Kong
Jairo Labrador	Danielle Lavecchia	Samuel Lehman
Anthony Lombardo	Sabine Louis	Gary Malkin
Rebeca Marino	Eric Mason	Kelly McHugh
Madruge Miller	Christopher Pagoota	Kimberly Lynn Pantano
Peter V. Pantano	Cindy Pereira	Jill Rappa
Brittany Redler	Michaelanne Sarah Regan	Beth Ann Rivera
Michelle Rodriguez	Lynn Rubin	Paula Ruiz
Sandra Lopes Saraiva	Janet Scott	Shaun Holly Seip
Cindy F. Serzan	Noelia Lizbeth Solis	Ingrig Suarez
Virginia Szmitkowski	Claudia Taborda	Tanya Tenturier
Kadajeh Tillery	Stephanie Torres	Calogero Torretta
Gail Ulrich	Holly Williams	

**Lunch**

Teacher: Salary: \$50.50 per hour not to exceed 180 hours per person. Total: \$27,270.00  
Account No. 15-120-100-101-07-83

Steve Almeida

Tara Calisto

Keeko de la Pena

Teacher: Salary: \$50.50 per hour not to exceed 180 hours per person. Total: \$27,270.00

Account No. 50-910-310-100-07-84

Belinda Jimenez

Jairo Labrador

Kelly McHugh

Substitutes:

Melany Abuin

Janet Andrade

Alexandra Bastos

Roseann Blaszk

Caile Brennan

Rodney Briscoe

Vincent Caldarulo

Caitlin Camuccio

Diane Ceballos

Sonia B. Chacon

Vanessa Clarke

Iman Coachman

Joseph Collins

Alisha Cornick

William Culp

Lynnel Dawson-Edmundo

Christine Dillon

Marcelo Dos Santos

Elisa H. Endara

Marissa J. Falcon

Tina Marie Flesch

Traci Freeman

Rachel C. Furman

Sabina Sahari Garcia

Roger Gonzalez

Michelle Alison Greene

William Hartz

Evelyn Hernandez

Abby S. Hersch

Mary Hillebrenner

Jennifer Hoyer

Jahari Jacobs

Juanita Jerez

Beverly Anne Jones

Uzma Kabir

Danielle Lavecchia

Samuel Lehman

Anthony Lombardo

Sabine Louis

Brendan Lowe

Gary Malkin

Rebeca Marino

Eric Mason

Kelly McHugh

Madruge Miller

Christopher Pagoota

Kimberly Lynn Pantano

Peter V. Pantano

Cindy Pereira

Jill Rappa

Brittany Redler

Michaelanne Sarah Regan

Beth Ann Rivera

Carla Rodrigues

Michelle Rodriguez

Lynn Rubin

Paula Ruiz

Sandra Lopes Saraiva

Janet Scott

Shaun Holly Seip

Cindy F. Serzan

Noelia Lizbeth Solis

Ingrig Suarez

Virginia Szmikowski

Claudia V. Taborda

Tanya Tenturier

Kadajeh Tillery

Stephanie Torres

Calogero Torretta

Gail Ulrich

Holly Williams

Beatriz Kong

**iPrep Academy School No. 8**

**Lunch**

Teacher: Salary: \$50.50 per hour not to exceed 180 hours per person. Total: \$27,270.00

Account No. 15-120-100-101-08-83

Lauren Esposito

Tiffany Ferreira

Nilda Cortes

Substitutes:

Lilian Blanco Aleman

Alicia S. Amaro

Sandra Amoedo-Ferreira

Samantha J. Andrejcisk

Christina Denise Arena

Leonardo M. Avella

Joseph Catena

Caitlin Caulfield

Nicolas Joseph Chomko

Steven M. Criscuolo

Carlos Jose DeOleo

Kristina Anne Eide

Cassandra L. Fenenic

Samantha Jane Fischetti

Gabriella V. Giordano

Amanda L. Kiniery-Klaw

Diane Marques Mitola

Jaqueline Teresa Murtha

Colleen J. Orlando	Latoshia T. Person-Desir	Saverina Porto
Jessica S. Privado	Lisa Ann Rappa	Jacey Riana Sanchez
Robyn Jennifer Schwartz	Rebecca Faye Solomon	Isabel C. Sousa
Nicole E. Sutherland	Denise C. Uniacke	Jessica N. Weiner

**Jerome Dunn Academy of Mathematics Technology & Arts School No. 9**

Teacher: Salary: \$50.50 per hour not to exceed 180 hours per person. Total: \$36,360.00  
Account No. 50-910-310-100-09-84

**Main Building**

Lara L. Filippello	Debra Antoinette Pugh
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**Annex Building**

Jasmine Aquene Lee	Martica Rosa Yanez
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**Substitutes:**

Lisette Lavin Alfonso	Jessica Alvarez	Jerika Fernandez
Bertha Rosa George	Jeannette Martinez	Nicole Michelle Pepe
Jennifer S. Savoca	Patricia E. Vasquez	Sofia Verma

**Robert Morris School No. 18****Lunch**

Teacher: Salary: \$50.50 per hour not to exceed 180 hours per person. Total: \$18,180.00  
Account No. 50-910-310-100-18-84

**Tuesday & Thursday**

Danielle Marie Doyle

**Mondays, Wednesdays and Fridays**

Anton J. Tribel

**Substitutes:**

Andrea Alcott	Adrienne Asencio	Fatima Barakat
Mary Ann Bartone	Richard Bohach	Vanessa Caleiras
Kristi Capindica	Roslyn Casso	Edyta Cosgrove
Mary Costa	Keith DePre	Tanisha Ismal
Jennyfer Espinoza	Ellen Fazekas	John Lippi
Kenia Jimenez	Michelle Kopeck	Nancy MacFarlane
Elizabeth Loomis	Michele Lourenco	Kevin S. McCormick
Margaret Margadonna	Mikaela Meier	Joanne Moonsammy



Linda Moszcynski-Soldo	Sylvia Muniz	Elsy Munoz
Paul Richter	Julie Rogers	Angela Pereira
Kathleen Ronk	Lindsey Rusin	Marylou Romano
Anabela Silva	Ericka Silva	Lucia Seitzinger
Barbie Thomas	Lorena Thomas	Tequila Stuckey
Ashley Vandermark		

**Juan Pablo Duarte-Jose Julian Marti School No. 28****Lunch**

Teacher: Salary: \$50.50 per hour not to exceed 180 hours per person.

Account No. 50-910-310-100-28-84

**Substitutes:**

Kimberly Gayle Lavin      Nicholas F. Rodriguez

**Dr. Albert Einstein School No. 29**

**First Lunch (11:28 a.m. to 12:08 p.m.)**

**Second Lunch (12:11 p.m. to 12:51 p.m.)**

**Lunch**

Teacher: Salary: \$50.50 per hour not to exceed 180 hours per person. Total: \$18,180.00

Account No. 50-910-310-100-29-84

Diana Amorim Rivera      Michael J. Gluck

**Substitutes:**

Olga Branco	Jodi Brennan	Cathy A. Bundy
Vicente Burbano	Jennifer Calle	Lena Calle
Priscilla Camp	Nicholas Carmazino	Carol Cierpial
Mary Elizabeth Clarke	Michelle Damanski	Charmara Davis
Christina De Sousa Simoes	Kate DiFonzo	Heather Dill
Danielle Dorta	Pauline Dwyer	Jennifer Gavrielatos
Shari Gershenfeld	Noemi Gianetta	Jeny Gil
Sean M. Glennon	William Glynn	Ellen Goldblatt
Kimberly Golden	Priscilla Gomez	Ana Gonzalez
Jonathan Gonzalez	Anita Hernandez	Kristina Hydock
Mieko Inghilleri	Scott A. Kauffman	Suzanne Kim
William Kmec	Tracy LaValle	Bonnie Lee
Evalyn Leonard	Matthew Madeira	John Maxwell
Kathryn Mazzella	Guneet Monga	Jessica Noguerras
Kerry O'Connor	Katharine Peros	Jessica Po
Richard Pulsfort	Lilyan Rajan	Rui Reguinho

Sandra Relvas  
Susan Rodriguez  
Rupali Shatagar  
Brendee Solomon  
Virginia Tropeano  
Cathy Ann Velaj  
Maria Antonia Zayas

Silvia Ribau  
Zainab Salaam  
Anabela Silva  
Lisa S. Stankiewicz  
Jannette M. Turano  
Iraklis Vogiatzidakis

Jorge Rocio  
Stanley M. Schwartz  
Laura Smith  
Hedy Stern  
Nicole Vanderveken  
Nancy Ynchaustegui

**Admiral William F. Halsey, Jr. Health & Public Safety Academy**

**Lunch**

Teacher: Salary: \$50.50 per hour not to exceed 180 hours per person. Total: \$27,270.00  
Account No. 50-910-310-100-86-84

**Main Building**

Brandi Lynne Donnelly      Robert Lee Gerald Jr.      Keith M. Kielbasa

**Substitutes:**

Anthony L. DePasquale      Khalid Mujib

**Lunch**

Teacher: Salary: \$50.50 per hour not to exceed 180 hours per person. Total: \$27,270.00  
Account No. 50-910-310-100-86-84

**Annex Building**

Luz E. Durango-Cardona      Armando Planos      Veronica Vega

**Substitutes:**

Ibrahima Kalil Camara      Daniel Robert DiStasi      Cedric J. Jefferson  
Kathryn Grace Schirripa

**Alexander Hamilton Preparatory Academy**

**Breakfast**

Teacher: Salary: \$50.50 per hour not to exceed 90 hours per person. Total: \$9,090.00  
Account No. 50-910-310-100-80-84      (7:10 a.m. to 7:40 a.m.)

**Main Building**

Adam L. Silberman

**Substitute:**

Harry Sam Kelada

Annex Building

Doris Ramirez

Substitute:

David S. Ayd

Lunch

Teacher: Salary: \$50.50 per hour not to exceed 180 hours per person. Total: \$63,630.00  
Account No. 50-910-310-100-80-84

Main BuildingJean Licaneau Bonheur  
Brian T. Sullivan

Rosemarie Hubbard

Tania Labrador

Substitutes:Jennifer Mary Craven  
Brendan P. Meade

Margo K. Kelada

Wendy L. Maravi

Annex Building

Stacy Neile Augustine

Neil M. Day

Nicholas Nicoletta Jr.

Substitutes:

Annette Maria Furnback

Odeny Morisset

Joseph T. Sellitto

**EHS- Frank J. Cicarell Academy**Lunch

Teacher: Salary: \$50.50 per hour not to exceed 180 hours per person.  
Account No. 50-910-310-100-89-84

Substitute:

Leandro Miguel Simao Felicio

**John E. Dwyer Technology Academy (Annex)**Breakfast

Teacher: Salary: \$50.50 per hour not to exceed 180 hours per person. Total: \$9,090.00  
Account No. 50-910-310-100-82-84

Monica Caicedo Sarmiento

Substitutes:Anju Batra  
Paul Donnelly  
Mark P. HorniacekKatherine M. Boyle  
Jose Ramon Garcia  
Nelson N. JacintoFabio I. Castelblanco  
Pedro Hernandez Castellanos  
Alfredo Leyva

Michael A. Luna  
Sonia Cristina Marujo Dias  
Joseph A. Misura  
Debra B. Schuyler  
Meredith Vasquez-Morales

Nancy P. Martinez  
Erin M. McCracken  
Tonya F. Paul  
Nicole A. Senyszyn

Eddy Martinez Coello  
Michael Joseph Merlo  
Rosiris Perez  
Judy Valencia

**Thomas A. Edison Career & Technical 9<sup>th</sup> Grade @ Charles W. Harris Academy**

**Breakfast**

Teacher: Salary: \$50.50 per hour not to exceed 90 hours per person. Total: \$4,545.00  
Account No. 50-910-310-100-87-84

Devin Scott Dudas

**Substitutes:**

Tamela Darcel Culp  
Barbara C. Leyva

Danita Ann Dyer  
Kuan Perry

Diemecha Mechelle Harris  
Ruth R. Young

**Lunch**

Teacher: Salary: \$50.50 per hour not to exceed 180 hours per person. Total: \$27,270.00  
Account No. 50-910-310-100-87-84

Devin Scott Dudas

Gordon G. Meehan

Ruth R. Young

**Substitutes:**

Tamela Darcel Culp  
Diemecha Mechelle Harris

Danita Ann Dyer  
Barbara C. Leyva

Chanell C. Farmer  
Linda Joyce Spears-Lewis

**Thomas A. Edison Career & Technical Academy**

**Breakfast**

Teacher: Salary: \$50.50 per hour not to exceed 90 hours per person. Total: \$4,545.00  
Account No. 50-910-310-100-87-84

Linda Gwizdz

**Substitutes:**

Frantzy Bellile  
Hector Perez

Ishamel Hasson Medley  
Nelson Adelino Pires

Michael R. Penta  
Janice E. Torpey

**Lunch**

Teacher: Salary: \$50.50 per hour not to exceed 180 hours per person. Total: \$36,360.00  
Account No. 50-910-310-100-87-84

Ishmal Hasson Medley  
Donielle Turturro

Laura Lynn Mucci

Janice Torpey

Substitutes:

Frantzy Bellile

Faye V. Best

Karana M. Dare

Anthony Joel Flores

Jason J. Goerge

Patrick Alexander Hart

Penelope Rae Hudeen

Marysella P. Mularz

Henry Ike Okolie

Nelson Adelino Pieres

Frank Reilly

Thomas M. Milburn

**INTERSCHOLASTIC ATHLETIC PROGRAM**

**Recommended:** That the following personnel be employed as a **Cheerleader Advisor Assistant** to provide assistance with stunting, choreography, dance and cheer routines in the 2019-2020 Fall and Winter athletic seasons, Monday through Saturday varied hours. Fall Season-August 15, 2019 through December 15, 2019 and Winter Season, December 16, 2019 through March 15, 2020.

Support Staff: Salary: \$26.10 per hour, not to exceed 150 hours per person. Total: \$3,915.00  
Account No. 11-402-100-100-00-00-64

<b>Name</b>	<b>Season</b>	<b>Hours</b>	<b>Season</b>	<b>Hours</b>
Sharlama Brooks	Fall	75	Winter	75

**Recommended:** That the following personnel be employed to assist with organizing and administering the Interscholastic Athletic Program at Elizabeth High School and 7<sup>th</sup> & 8<sup>th</sup> Grade Athletic Program at various sites. Monday through Sunday, varied hours September 1, 2019 through June 30, 2020.

Teachers: Salary: \$50.50 per hour not to exceed hours stated:  
Account No. 11-402-100-100-00-83-64

125 hours per month of September, October & November  
 100 hours per month December through June

<b>Name</b>	<b>Position</b>
Frank Michael Colabella III	Athletic Trainer
Crista A. Sciancalepore	Athletic Trainer

<b><u>Names</u></b>	<b><u>Positions</u></b>	<b><u>Stipend</u></b>
Kelly McCracken-Villanueva	Assistant Teacher in Charge of Athletics	\$11,209.00
Jose Julio Dias	Assistant Teacher in Charge of Athletics	\$11,209.00
Joseph M. Cortico	Assistant Teacher in Charge of Athletics	\$11,209.00

**Recommended:** That the following personnel be employed as athletic personnel for the 2019-2020 Interscholastic Athletic Program, varied days and hours, July 1, 2019 through June 30, 2020.

Video Personnel: \$73.38 Per Session

Kristian Alexander Cortizo    Marlon Dewayne Noyan    Joseph Vitabile  
Curtis B. Wallace

### **DISTRICT BUS PROGRAM CORRECTION**

#### **Nicholas S. LaCorte Peterstown School No. 3**

**Recommended:** That the following teachers be employed for the **District Bus Program** for the 2019-2020 school year, Monday-Friday from 7:45 a.m. to 8:15 a.m. and 3:00 p.m. to 3:30 p.m. from September 5, 2019 through June 30, 2020, as written below. Correction of rate.

Assistant: Salary: \$24.30 per hour, not to exceed: Total: \$4,810.00  
Account No. 15-190-100-106-03-83

Lamisha Renee Robinson    Jeannette Calderon

Substitutes:

Mildred Cruz    LaMar C. Davis    Linda Louise Swaggerty

#### **Dr. Orlando Edreira Academy School No. 26 @ 31**

**Recommended:** That the following personnel be employed to work the A.M. Bus Program at Dr. Orlando Edreira Academy, School No. 26 for the 2019-202 School Year from September 5, 2019 through June 30, 2020, 7:00 a.m. to 7:30 a.m. Monday through Friday not to exceed 90 hours per person.

**A.M.**

Teachers: Salary: \$50.50 per hour not to exceed 90 hours per person. Total: \$27,270.00  
Account No. 15-120-100-101-26-83

Robin K. Berberian    Diane V. Bliss    Alisa M. Brennan  
William F. Clark    David E. Reese    Michelle A. Weber

Substitutes:

Lori Abry    Alexa M. Angrisani    Rose Theresa Arcure

Sergio Azevedo    Jennifer L. Babcock    Lina M. Baiao  
Thomas J. Baranek    Amy L. Boydston    Ladylaura Bueno  
Timothy A. Byron    Chrysoula Campbell    Tiziana J. Cappuccia  
Ana M. Cayado-Leyva    Jenna M. Cipolla    Michael E. Cole

Nicholas DeMarco	Saturia Figueroa	Ellen P. Gabriel
Maritza Galindo	Michele Lee Garavuso	Christopher A. Gonzalez
Cheryl Lynn Hadwen	Theresa Fung-Ho Hou-Liang	Jai-Huei S. Hu
Nicholas A. Ingeri	Dania D. Jaquez-Zurita	Mildred Linares
Tracy L. Lopez	Monica Gabriela Luzardo	Patricia Ann Mahon
Ralph E. Marciano	Arianna R. Matos	Laura V. McLaughlin
Sean David McLean	Vincent Moncayo	Christine Cho Murphy
Kimberly Naranjo	Joselyn Ived Orellana	Megan Eileen Pires
Aileen Pressley-Ransom	Tia A. Reid	Jamilette M. Rivas
Paul West Ruffin	Katherine Cochrane Rush	Brianne Elizabeth Saharic
Kristin E. Schoelkopf	Lisa Ann Sheridan	Jillian Taylor Stanley
Maritza Trujillo	Michael Edward Uetz	Angela Vella

### **Dr. Orlando Edreira Academy School No. 26 @ 31**

**Recommended:** That the following personnel be employed to work the P.M. Bus Program at Dr. Orlando Edreira Academy, School No. 26 for the 2019-202 School Year from September 5, 2019 through June 30, 2020, 3:00 p.m. to 3:30 p.m. Monday through Friday not to exceed 90 hours per person.

### **P.M.**

Teachers: Salary: \$50.50 per hour not to exceed 90 hours per person. Total: \$45,450.00  
Account No. 15-120-100-101-26-83

Sergio Azevedo	Jenna M. Cipolla	Monica Fontaine
Michele Lee Garavuso	Theresa Fung-Ho Hou-Liang	Dania D. Jaquez-Zurita
Patricia Ann Mahon	Kimberly Naranjo	Aileen Pressley-Ransom
David E. Resseg		

### **Substitutes:**

Lori Abry	Alexa M. Angrisani	Rose Theresa Arcure
Jennifer L. Babcock	Lina M. Baiao	Thomas J. Baranek
Robin Kay Berberian	Diane Victoria Bliss	Amy Laura Boydston
Alisa M. Brennan	Ladylaura Bueno	Timothy A. Byron
Chrysoula Campbell	Tiziana J. Cappuccia	Ana M. Cayado-Leyva
William F. Clark	Michael E. Cole	Nicholas DeMarco
Saturia Figueroa	Ellen P. Gabriel	Christopher A. Gonzalez
Cheryl Lynn Hadwen	Jai-Huei S. Hu	Nicholas A. Ingeri
Mildred Linares	Tracy L. Lopez	Monica Gabriela Luzardo
Ralph E. Marciano	Arianna R. Matos	Laura V. McLaughlin
Sean David McLean	Vincent Moncayo	Christine Cho Murphy
Joselyn Ived Orellana	Megan Eileen Pires	Tia A. Reid
Jamilette M. Rivas	Paul West Ruffin	Katherine Cochrane Rush
Brianne Elizabeth Saharic	Kristin E. Schoelkopf	Lisa Ann Sheridan
Jillian Taylor Stanley	Maritza Trujillo	Michael Edward Uetz
Angela Vella	Michelle Climent Weber	

**Dr. Albert Einstein Academy School No. 29**

**Recommended:** That the following personnel be employed to work the A.M. Bus Program at Dr. Albert Einstein Academy, School No. 29 for the 2019-202 School Year from September 6, 2019 through June 30, 2020, 7:45 a.m. to 8:15 a.m. Monday through Friday not to exceed 90 hours per person.

**A.M.**

**Teachers: Salary: \$50.50 per hour not to exceed 90 hours per person. Total: \$13,635.00**  
**Account No. 15-120-100-101-29-83**

Nicholas J Carmazino

Michelle Damanski

John Dennis Maxwell

**Substitutes:**

Olga Branco

Jodi Brennan

Cathy A. Bundy

Vicente Burbano

Jennifer Calle

Lena Calle

Priscilla Camp

Eileen Campos

Carol Cierpial

Mary Elizabeth Clarke

Charmara Davis

Christina De Sousa Simoes

Kate DiFonzo

Heather Dill

Danielle Dorta

Pauline Dwyer

Jennifer Gavrielatos

Shari Gershenfeld

Noemi Gianetta

Sean M. Glennon

Michael Gluck

William Glynn

Ellen Goldblatt

Kimberly Golden

Priscilla Gomez

Ana Gonzalez

Jonathan Gonzalez

Anita Hernandez

Mieko Inghilleri

Scott A. Kauffman

Suzanne Kim

William Kmec

Tracy LaValle

Evalyn Leonard

Matthew Madeira

Kathryn Mazzella

Guneet Monga

Colleen Masterson

Kelly Peck

Katharine Peros

Jessica Po

Richard Pulsfort

Lilyan Rajan

Rui Reguinho

Sandra Relvas

Silvia Ribau

Diana Rivera

Jorge Rocio

Susan Rodriguez

Zainab Salaam

Stanley M. Schwartz

Anabela Silva

Laura Smith

Brendee Solomon

Lisa S. Stankiewicz

Hedy Stern

Virginia Tropeano

Jannette M. Turano

Nicole Marie Van Der Veken Cathy Ann Velaj

Iraklis Vogiatzidakis

Nancy Ynchaustegui

Maria Antonia Zayas

**Recommended:** That the following personnel be employed to work the P.M. Bus Program at Dr. Albert Einstein Academy, School No. 29 for the 2019-202 School Year from September 6, 2019 through June 30, 2020, 3:00 p.m. to 3:30 p.m. and on half days from 12:00 p.m. to 12:30 p.m. for the 2019-2020 school year.

**P.M.**

**Teachers: Salary: \$50.50 per hour not to exceed 90 hours per person. Total: \$40,905.00**  
**Account No. 15-120-100-101-29-83**



Cathy A. Bundy  
Heather Dill  
John Dennis Maxwell

Vicente A. Burbano  
Sean Michael Glennon  
Diana Amorim Rivera

Mary E. Clarke  
Michael J. Gluck  
Nicole Marie Van Der Veken

Substitutes:

Olga Branco  
Lena Calle  
Carol Cierpial  
Christina De Sousa Simoes  
Pauline Dwyer  
Noemi Gianetta  
Kimberly Golden  
Jonathan Gonzalez  
Mieko Inghilleri  
William Kmec  
Evalyn Leonard  
Guneet Monga  
Kelly Peck  
Richard Pulsfort  
Sandra Relvas  
Susan Rodriguez  
Rupali Shatagar  
Brendee Solomon  
Virginia Tropeano  
Iraklis Vogiatzidakis

Jodi Brennan  
Priscilla Camp  
Michelle Damanski  
Kate DiFonzo  
Jennifer Gavrielatos  
William Glynn  
Priscilla Gomez  
Anita Hernandez  
Scott A. Kauffman  
Tracy LaValle  
Matthew Madeira  
Jessica Noguerras  
Katharine Peros  
Lilyan Rajan  
Silvia Ribau  
Zainab Salaam  
Anabela Silva  
Lisa S. Stankiewicz  
Jannette M. Turano  
Nancy Ynchaustegui

Jennifer Calle  
Nicholas Carmazino  
Charmara Davis  
Danielle Dorta  
Shari Gershenfeld  
Ellen Goldblatt  
Ana Gonzalez  
Kristina Hydock  
Suzanne Kim  
Bonnie Lee  
Kathryn Mazzella  
Kerry O'Connor  
Jessica Po  
Rui Reguinho  
Jorge Rocio  
Stanley M. Schwartz  
Laura Smith  
Hedy Stern  
Cathy Ann Velaj  
Maria Antonia Zayas

**J. Christian Bollwage Finance Academy**

**Recommended:** That the following personnel be employed to work the Bus Program at J. Christian Bollwage Finance Academy, Monday through Friday from 7:00 a.m. to 7:30 a.m.

Teachers: Salary: \$50.50 per hour not to exceed 90 hours per person. Total: \$4,545.00  
Account No. 15-401-100-101-90-83

Todd F. Lecher

Substitutes:

Gennaro R. DeFrancesco  
Janine M. Provine

Andrew K. Dunbar

Brittany A. Palubniak

**CENTRALIZED SATURDAY ATTENDANCE RECOVERY PROGRAM SESSIONS 1, 2 & 3****Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed to work the Centralized Saturday Attendance Recovery Program at John E. Dwyer Technology Academy.  
(Subject to Notification)

**Session 1**

October 19, 2019 to February 1, 2020

Saturday: 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$50.50 per hour not to exceed 48 hours per person. Total: \$14,544.00

Account No. 11-140-100-101-00-83-61

Faye V. Best  
Khalid Mujib

Robert Fontaine  
Nancy Ravaoli

Aineri Munirathnam  
Kyle Smith

**Session 2**

February 8, 2020 to April 4, 2020

Saturday: 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$50.50 per hour not to exceed 32 hours per person. Total: \$22,624.00

Account No. 11-140-100-101-00-83-61

David S. Ayd  
Monika K. Grzegorzec  
Sean Christopher Ogden  
Matthew R. Ravaoli  
Kyle J. Smith

Faye V. Best  
Brenda Marquez Solelo  
Michelle Ann Panichi  
Nancy R. Ravaoli  
Melissa J. Wells

Mona Fakhry Eskandar  
Khalid Mujib  
Danielle Marie Piegaro  
Sarah E. Satterfield

**Session 3**

April 25, 2020 to June 30, 202

Saturday: 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$50.50 per hour not to exceed 28 hours per person. Total: \$28,280.00

Account No. 11-140-100-101-00-83-61

David S. Ayd  
Mona Fakhry Eskandar  
Edward Long  
Ishmael Hasson Medley  
Nancy R. Ravaoli  
Melissa Saporito  
Solomon Victor

Faye V. Best  
Jason Goerge  
Brenda Marquez  
Marlon Noyan  
Jhon Rojas  
Sarah E. Satterfield  
Melissa J. Wells

Donato Coppola  
Monika K. Grzegorzec  
Khalid Mujib  
Michelle Ann Panichi  
Rubina Saghir  
Kyle J. Smith

Substitutes:

Ayesha Shaheen Ali	Stacy Augustine	David S. Ayd
Faye V. Best	Maria Caballero	Robert Fontaine
Jason Goerge	Monika K. Grzegorzec	Linda Gwizda
Anna Jacob	Harry Kelada	Keith Kielbasa
Robert Klier	Edward Long	Wendy Maravi
Brenda Marques	Ishmael Hasson Medley	Odeny Morrissey
Natasha Morrissey	Khalid Mujib	Patricia Mureu
Marlon Noyan	Sean Ogden	Michelle Panichi
Danielle Piegaro	Nelson Pires	Matthew R. Ravaioli
Nancy R. Ravaioli	Phyllis Ricciard	Jhon Rojas
Rubina Saghir	Melissa Saporito	Sarah Satterfield
Kathleen Schuyler-Figler	Kyle J. Smith	Solomon Franklin Victor
Carlos Villavicencio	Melissa J. Wells	

**METAL DETECTOR PROGRAM 2018-2019 SCHOOL YEAR****Thomas Jefferson Arts Academy**

**Recommended:** That the following personnel be employed to work the **Metal Detector Security Program** at Thomas Jefferson Arts Academy for the 2018-2019. June 13, 2019 through June 20, 2019.

Teachers: Salary: \$49.03 per hour not to exceed 90 hours per person.  
Account No. 15-140-100-101-84-83

**Jefferson Academy**Substitutes:

Paul Hudak

**Freshman Academy**Substitutes:

Paul Hudak

**METAL DETECTOR PROGRAM 2019-2020 SCHOOL YEAR**

**Recommended:** That the following personnel be employed to work the **Metal Detector/Hallway Security Program** at Alexander Hamilton Preparatory Academy for the 2019-2020. September 5, 2019 through June 30, 2020.

**Alexander Hamilton Preparatory Academy**

Teachers: Salary: \$50.50 per hour not to exceed 90 hours per person. Total: \$4,545.00  
Account No. 15-140-100-101-80-83

Michelle McAteer

Substitute:  
Roberto Labaut

**EHS- Frank J. Cicarell Academy**

**Recommended:** That the following personnel be employed to work the **Metal Detector/Hallway Security Program** at EHS-Frank J. Cicarell Academy for the 2019-2020. September 5, 2019 through June 30, 2020, Monday through Friday.

Teachers: Salary: \$50.50 per hour not to exceed 90 hours per person. Total: \$4,545.00  
Account No. 15-140-100-101-89-83

Erica A. Forbes

Substitutes:  
Rosaria Patrizia Scaff                      Jecenia Solorzano-Castro

**J. Christian Bollwage Finance Academy**

**Recommended:** That the following personnel be employed to work the **Metal Detector/Hallway Security Program** at J. Christian Bollwage Finance Academy for the 2019-2020. September 5, 2019 through June 30, 2020, Monday through Friday.

Teachers: Salary: \$50.50 per hour not to exceed 90 hours per person. Total: \$4,545.00  
Account No. 15-140-100-101-90-83

Andrew Dunbar

Substitutes:

Nabeel Hamdadeh Ahmad	Rosa M. Arias	Daniel R. Aronowitz
Sergio Azevedo	Lydia Yvonne Collins	Gennaro R. DeFrancesco
Kevin David Drakes	Mona Fakhry Eskandar	Kevin Freeman
Jennifer Kathryn Hart	Taqwa Sadja Hakeem	Briana Helm
Vanessa Hernandez	Safiyyah Y. Howell	John Lopreiato Jr.
Alyssa Milanes	Patricia Waruguru Mureu	Janine M. Provine
Luis Quito	Judith Rodriguez	Pernilla Royster
Grace D. Serralheiro	Kyle J. Smith	Marija Ulic
Andre Edmundo Walrond		

**John E. Dwyer Technology Academy (Annex)**

Teachers: Salary: \$50.50 per hour not to exceed 90 hours per person. Total: \$4,545.00  
Account No. 15-140-100-101-82-83

Alfredo Leyva

**Substitutes:**

Anju Batra	Katherine M. Boyle	Fabio J. Castelblanco
Paul Donnelly	Jose Ramon Garcia	Pedro Hernandez Castellanos
Mark P. Horniacek	Nelson N. Jacinto	Michael A. Luna
Nancy P. Martinez	Eddy Martinez Coello	Sonia Cristina Marujo Dias
Erin M. McCracken	Michael Joseph Merlo	Joseph A. Misura
Tonya F. Paul	Rosiris Perez	Monica Sarmiento
Debra B. Schuyler	Nicole A. Senyszyn	Judy Valencia
Meredith Vasquez-Morales		

**CHANGE OF NAMES**

**Recommended:** That the following change of names be received, as below written.

Christina Viola Bayer, Teacher-Third Grade (ABL), School No. 6 **to Christina Viola Bayer-Fahsen**

Lauren Chervenyak, Teacher-Pre-Kindergarten, ECC School No. 52, **to Lauren Elyse Beato**

Deanna Marie Carlucci, Teacher-Dance, Division of Early Childhood Education **to Deanna Marie Brennan**

Susana Elizabeth Mendiola-Salas, Teacher-Third Grade (ABL), School No. 19 **to Susana Mendiola**

Samantha Paugh, Teacher-Pre-Kindergarten, School No. 2 **to Samantha Marie Zoklu**

Kimberly Jo Wood, Teacher-Fourth Grade, School No. 23 Annex **to Kimberly Jo Mattracion**

**OFFICIAL LIST OF DAILY SUBSTITUTES**

**Recommended:** That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2019-2020 school year as needed.

**Subject to correction of errors**

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

**Business Office****Custodians**

Rolando Izquierdo, Custodian (No. 4249), 94-Mitchell Building – effective December 1, 2019.

**REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2019 through June 30, 2020. **Subject to correction of error**

**Instructional Department****Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
John Kumar	Teacher-Eighth Grade (Mathematics) (No. 1717) School No. 26 @ 31 Account No. 15-130-100-101-26-00	\$87,820	10/1/19

**APPOINTMENTS**

**Recommended:** That the following appointments of personnel be approved, as below written.  
**Subject to correction of errors**

**Instructional Department****Certified Staff**

Kirsten A. Woodfield, graduate of Kean University, NJ (MA 2019). Teacher-Art (No. 3763), Juan Pablo Duarte-Jose Julian Marti School No. 28. Certification: Teacher of Art CEAS 6/18 (advance standing). Salary: \$64,267, effective October 16, 2019.  
Account No. 15-120-100-101-28-00-20

### **Business Office**

#### **Custodian**

Maritza Mejia-Perez, Custodian (No. 4249), 94-Mitchell Building. Salary: \$55,782, effective December 1, 2019.  
Account No. 11-000-260-110-94-00

### **TRANSFERS**

**Recommended:** That the following transfers of personnel be made, during the pleasure of the Board, as below written.

#### **Instructional Department**

##### **Certified Staff**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Daniela Grinienko	Social Worker (Schools) (No. 0334) School No. 1	Social Worker (Schools) (No. 3084) School No. 22 Account No. 20-218-200-104-22-02	11/1/19
Lena Imbornone	Teacher-First Grade (Team) (No. 3899) School No. 27	Teacher-First Grade (No. 1398) School No. 28 Account No. 15-120-100-101-28-00	10/8/19
Lindsay Michele Walker	Teacher-Sixth Grade (ELA) (No. 2884) School No. 27	Guidance Counselor (N0. 0630) School No. 5 Salary: \$96,117 Account No. 15-000-218-104-05-00	12/2/19

##### **Assistant**

Maria A. Betancourt	Assistant-Personal (No. 5061) School No. 30	Assistant-Personal (No. 5061) School No. 4 Account No. 11-000-217-106-00-00	10/9/19
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**Business Office****Food Service**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Maria A. Duarte	Food Service Worker 2 Hour (No. 1080) ECC School No. 52	Assistant-Kindergarten (No. 0485) School No. 4 Salary: \$41,401 Account No. 15-190-100-106-04-01	10/21/19

**CHANGES OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

**Instructional Department****Certified Staff**

Elizabeth Rose McLaughlin, Teacher-Sixth, Seventh & Eighth Grade (ELA) (No. 1916), School No. 28. Change in Salary due to obtaining her master's degree 8/19; submitted paperwork 9/19, University: Western Governors University, UT. Accredited by: Council for Higher Education Accreditation (CHEA). From: \$70,443 to \$73,712, effective September 1, 2019.

John C. Polizzi, Teacher-Physical Education & Health (No. 5336), Thomas Jefferson Arts Academy. Change in Salary due to obtaining his master's degree 8/19; submitted paperwork 9/19, University: American College of Education, IN. Accredited by: Council for Higher Education Accreditation (CHEA). From: \$70,443 to \$73,712, effective October 1, 2019.

**Child Development Associate**

Viviana Veloz, Child Development Associate (No. 3765), School No. 21. Change of salary due to incorrect step, from \$39,524 to \$41,912, effective September 1, 2019.

**ADDITIONAL SERVICES****Division of Alternative Learning****Teacher Coordinator Elizabeth First Ladies**

**Recommended:** That the following personnel be employed as a Teacher to Coordinate the Elizabeth First Ladies After School Program from October 29, 2019 through April 16, 2020 on Mondays and Fridays from 3:05 p.m. to 4:05 p.m.



Teacher: Salary: \$50.50 per hour not to exceed 35 hours per person. Total: \$1,767.50  
Account No. 11-421-100-101-94-83-69

Jasmine Aquene Lee

**Teacher to Elizabeth Leaders of Technique**

**Recommended:** That the following personnel be employed as a Teacher to Coordinate the Elizabeth Leaders of Technique After School Program from October 29, 2019 through April 16, 2020 on Mondays and Fridays from 3:05 p.m. to 4:05 p.m.

Teachers: Salary: \$50.50 per hour not to exceed 35 hours per person. Total: \$1,767.50  
Account No. 11-421-100-101-94-83-69

Kwao J. Taylor

**Adult Basic Skills Integrated English Literacy Grant Program**

**Recommended:** That the following personnel be employed to work the **Adult Basic Skills** at, September 17, 2019 through February 20, 2020, Tuesdays, Wednesday and Thursdays, 6:00 pm. To 8:00 p.m.

Guidance Counselors: Salary: \$50.50 per hour not to exceed 96 hours per person. Total: \$4,848.00  
Account No. 20-619-200-100-00-00

Valerie Hendon

Substitute:  
Veronica Vega

Secretaries: Salary: \$26.10 per hour, not to exceed 96 hours per person. Total: \$5,011.20  
Account No. 20-619-200-100-00-00

Isabel B. Diaz                      Evelyn L. Washington

Substitutes:  
Daphne Cromartie                      Kimberly Kinsley                      Teresa Flora Scaturro

Teachers: Salary: \$50.50 per hour not to exceed 96 hours per person. Total: \$38,784.00  
Account No. 20-619-200-100-00-00

Abraham Hyungtae Ahn	Rashen R. Barber	Faye V. Best
Ann Marie Dolan	Jessy Mathew	Debra Pugh
Harry Saint Fleur	Anabela Silva	

Substitutes:

Kevin A. Ahimovic	Ayesha Shaheen Ali	Arlene Diaz
Alison Joy Gibson	Ruth N. Gonzalez	Jeffrey David Koch
Debbie Marcelline-Jenkis	Javier J. Valencia	

Teachers: Salary: \$50.50 per hour not to exceed 180 hours per person. Total: \$9,090.00  
Account No. 20-619-200-100-00-00 (Effective: 10/1/19 to 4/16/20)

John Kumar

**PREPARATION OF THE OPENING OF SCHOOLS 2019-2020 SCHOOL YEAR****Thomas A. Edison Career & Technical Academy / 9<sup>th</sup> Grade Charles W. Harris Academy**

**Recommended:** That the following personnel be employed for the preparation of the Opening of Schools for the 2019-2020 school year August 1, 2019 to August 29, 2019.

Teachers: Salary: \$50.50 per hour, not to exceed 30 hours total. Total: \$3,030.00  
Account No. 15-140-100-101-87-81

Barbara Leyva (Annex)      Faye Best (Main)

Substitutes:

Anthony Kontos

**ESSA 2019-2020 TITLE I SATURDAY APEX CREDIT RECOVERY PROGRAM FOR HIGH SCHOOL STUDENTS**

**Recommended:** That the following personnel be employed to instruct high school student in the ESSA 2019-2020 Title I Saturday Apex Credit Recovery Program, October 18, 2019 through June 30, 2020, 9:00 a.m. to 1:00 p.m., not to exceed 120 hours per person.

Teachers: Salary: \$50.50 per hour not to exceed 120 hours per person. Total: \$6,060.00  
Account No. 20-233-100-100-00-00-02

Substitute:

Faye V. Best

**AFTER SCHOOL ENRICHMENT PROGRAM**

**Recommended:** That the following personnel be employed in the **After-School Enrichment Program as Substitute Administrators**, in various schools. November 12, 2019 through April 8, 2020, Tuesdays, Wednesdays & Thursdays, Administrators hours are 3:30 p.m. to 4:30 p.m.

Administrators: Salary: \$57.33 per hour as needed.

Account No. 11-421-240-103-XX-83

**Substitute Administrators:**

Robin Azriel	Heidi L. Banic	Jelsie I. Basso
Valerie Delceg Burgos	Christine M. Casserly	Carolina Cespedes
Christina DeSimone	Lilianna C. Dias	Melvin Endick
Sandra Michelle Evaristo	Linda M. Ferreira	Francesca Ferrera
Federick Flowers, Jr.	Maria Gaeta Alvarez	Nancy Georgette
Shante Gilmore-Rorie	Maria Vita Guiducci	Joia Lynn Hill
Shari Koll	Maria Isabel Lojo	Vera L. Matos-Pereira
Andrea A. Milano	Marlene Oliva-Hasewaga	Jenny Costa Reguinho
Diane Reis	Minerva Spagnuolo	Colomb Thomas-Petit
Linda Trebino	Cristina Viegas	Stefania Marie Zeik-Marino

**John Marshal School No. 20**

**Recommended:** That the following personnel be employed in the **After-School Enrichment Program as Substitute Administrators, Teachers and Nurses** in various schools. November 12, 2019 through February 20, 2020, Tuesdays, Wednesdays & Thursdays, Administrators hours are 3:30 p.m. to 5:00 p.m., Teachers and Nurse hours 3:05 p.m. to 4:35 p.m.

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$20,503.00

Account No. 11-421-100-101-20-83

Last Name	First Name
Calabrese	Raphaela V.
Collins	Kelli Symone
Nichols	Timothy C.
Noniewicz	Thomas S.
Rasmussen	Erin M.
Sullivan	Briana M.
Zingaro	Margarita Isabel

**Substitutes:**

Last Name	First Name
Jean-Phillippe	Marilin
Kainhu	Jessica Marie Corsaro

Langan, Jr.	Robert J.
Vargas-Uriol	Pamela J.

Nurses: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$2,929.00  
Account No. 11-421-213-104-20-83

Jennifer D. Lopez Masias

Administrators: Salary: \$57.33 per hour not to exceed 58 hours per person. Total: \$3,325.14  
Account No. 11-421-240-103-20-83

Nichol Comas

**Recommended:** That the following personnel be employed in the **After-School Enrichment Program as Substitute Administrators, Teachers and Nurses** in various schools. November 12, 2019 through April 8, 2020, Tuesdays, Wednesdays & Thursdays, Administrators hours are 3:30 p.m. to 4:30 p.m., Teachers and Nurse hours 3:05 p.m. to 4:05 p.m.

**George Washington Academy of Science & Engineering School No. 1**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$17,574.00  
Account No. 11-421-100-101-01-83

Last Name	First Name
Baylock	Jeanene Marie
Cruz	Katharine
Harris	Allison Mednick
Rabess	Melissa Ivelis
Santor	Kathy A.
Thompson	Story Shaneequa

**Substitutes:**

Last Name	First Name
Aponte	Patricia Catherine
Aubourg	Luvenie
Bice	Elizabeth J.
Buitrago	Maryann
Cassese	Tiffany Lyn
Coronado	Damaris
Cruder	Thomas
Davis	Qiana Chanel
DiFiore-Wegryn	Danielle
Dral	Marc
Esteves	Luciana O.
Farina	Michela Maria

Garcia	Amanda M.
Gonzalez	Tyneequa Keyetta
Halsey	Isiah Jason
Kennedy	Patricia J.
Lee	Mira
Mahon	John J.
Mazza-Miraldo	Guistina Joanna
Mehta	Sanjana
Mele	Francesca Daniela
Mendez Hernandez	Sergio D.
Mosby	Benedetta Betty
Pedersen	Carrie
Pesoll	Patricia
Quijado	Liz Janneth
Regha	Sarah
St. Fort	James
Stubbs	Kerry Calvert
Vargas	Adriel I.
Ventura	Kathy Rodrigues
Vita	Kari Ann

Nurses: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$2,929.00  
Account No. 11-421-213-104-01-83

Althea M. Hollis

Administrators: Salary: \$57.33 per hour not to exceed 58 hours per person. Total: \$3,325.14  
Account No. 11-421-240-103-01-83

Shawn Black

### **Winfield Scott School No. 2**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$23,432.00  
Account No. 11-421-100-101-02-83

<b>Last Name</b>	<b>First Name</b>
Hernandez	Susan Sulai
Hessberger	Eric W.
Hrissifanis	Anastasia V.
Kowalewski	Krysztof D.
Lenardo	Dana M.
Riddick	Tamika R.
Rivera	Jessica M.
Thompson	Laura Ann

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Adisa	Sheryl Romelus
Almeida	Jessy D.
Arango	Tatiana
Araujo	Veronica Simoes
Childs	Justin
Cwiakala	Elizabeth Lee
Davis	Caitlin R.
Deanthony	Dominick R.
Fenelli	Suzanne
Flores	Ada Y.
Freeman	Nafeesa Turyia
Grisales	Denise Andrea
Johnson	Sean Ryan
Joseph	Patrick
Keelan	Felicia Nicole
Merino	Jessica S.
Pena	Ana Carolina
Rodriguez	Marci Jill
Romanski	Jennifer Mary
Romero	Rita C.
Solomon	Joshua W.

Nurses: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$2,929.00  
Account No. 11-421-213-104-02-83

Dora Jones

Administrators: Salary: \$57.33 per hour not to exceed 58 hours per person. Total: \$3,325.14  
Account No. 11-421-240-103-02-83

Samuel Etienne

**Nicholas S. LaCorte - Peterstown School No. 3**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$26,361.00  
Account No. 11-421-100-101-03-83

<b>Last Name</b>	<b>First Name</b>
Brooks	Donna M.
Buchta	Dara Lynne
Calhoun	Geraldine T.
Dolan	Ann Marie
Fletcher-Johnson	Jo Ann K.

Ogbevire	Neda
Perez	Elizabeth Mary
Roman	Samantha Lynne
Troiano	Joseph Anthony

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Alvarez	Nuvia D.
Blanco	Damaris Aracelis
Boyle	Kerry Ann
Buda	Marilyn Mauro
Buchta	Dara Lynne
Calderon	Valerie
Casas	Isabel M.
Corona	Johanna
Cravo	Ligia
Dallemand	Claude
Dipaola	Carolyn A.
Drada	Jose Luis
Donahue	Nicole Renee
Goodman	Thomas Michael
Harms	Michael Matthew
Huber, III	Harry John
Leonard	James R.
Madrid	Jatzuri N.
Mederios	Maribel
Mejia	Dinorah Susana
Mendez	Nersi C.
Moran	Melissa A.
Muschette	Annis Washington
Panikiewsky	Ann
Pistol	Mindy S.
Quinn	Amy M.
Rogers	Johannah E.
Rudolph	Brooke Danielle
Rysinski	Gina Guerino
Salamunia	Keith M.
Sandberg	Camille M.
Saullo	Erica Therese
Schittione-Horvath	Maryann
Schneiderman	Dana L.
Sheridan	Megan T.
Silva	Susana Maria
Torres	Lorelys M.
Torres-Ramos	Lynette

Tsanatelis	Nicollette J.
Villamar Barreno	Karen Dennis
Zuber	Michelle

Nurses: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$2,929.00

Account No. 11-421-213-104-03-83

Christine Prettyman-Lucich

Administrators: Salary: \$57.33 per hour not to exceed 58 hours per person. Total: \$3,325.14

Account No. 11-421-240-103-03-83

Jennifer A. Campel

#### **Joseph Battin School No. 4**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$29,290.00

Account No. 11-421-100-101-04-83

<b>Last Name</b>	<b>First Name</b>
Bowers	Lauren E.
Chang	Abigail
Ciggelakis	George
Downey	Kristine Diane
Farber	Randi Byruch
Hernandez	Alexandra
Koren	Ellen R.
Mueller	Ruth A.
Pozyc	Henrietta
Sanchez	Maria E.

#### **Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Ahimovic	Kevin A.
Bernasconi	Carmen L.
Cicalese	Donna Marie
Gibbs	Marie Lucille
Jones	Kelly M.
Mora	Aspasia
Weslock	Elizabeth Ann B.

Nurses: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$2,929.00

Account No. 11-421-213-104-04-83

Maria A. Geiselhart



Substitute:

Laura Nogueira Goncalves

Administrators: Salary: \$57.33 per hour not to exceed 58 hours per person. Total: \$3,325.14  
 Account No. 11-421-240-103-04-83

Hollis Mendes

**Mabel G. Holmes School No. 5**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$26,361.00  
 Account No. 11-421-100-101-05-83

<b>Last Name</b>	<b>First Name</b>
Abercrombia	Takisha
Abitanto	Christina Marie
Burgos	Celsa Mabel
Cobas	Ana Carla
Crismale	Jaclyn Jeanette
Estevez	Lucia
Meola	Marisa L.
Kolar	Patrick John
Urena	Julissa Ynes

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Boone	Ameerah Nichole
Calzolari	Ann Marie
Davis-Sanders	Pamela
Fernandez	Jose G.
Hazuda	Christine M.
Harris	Starlett Niqueria
Hill	Elizabeth
Mobus	Gregory A.
Leonard	Theresa M.
Napolitano	Dawn Marie
Santamaria	Melissa A.
Schrotter	Robin M.
Sepulveda	Jessica Marie
Serino	Michael Robert
Simpson	Fiona T.

Administrators: Salary: \$57.33 per hour not to exceed 58 hours per person. Total: \$3,325.14  
Account No. 11-421-240-103-05-83

Yvonne McGovern

**Toussaint L'Ouverture-Marquis de Lafayette School No. 6**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$35,148.00  
Account No. 11-421-100-101-06-83

<b>Last Name</b>	<b>First Name</b>
Barone Papa	Lisa Ann
Cavallo-Marcina	Deena Louise
DiFino	Elena Maria
Faulcon-Davis	Wanda
Freitas	Beatriz L.
Gutierrez	Anabel
Lefebre	Ashley M.
Petrone	Jacqueline A.
Riggi	Diane Murphy
Russo	Kelly Ann
Sevila	Daniel
Tighe	Christina Marie

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Amaro	Diana Marques
Bayer	Christina Viola
Berrios-Urena	Nelly I.
Blanco	Marcia W.
Brignolle	Roselore
Byers	Lauren M.
D'Alessandro	Elizabeth F.
Daniels	September
Davila	Consuelo
DeLeon	Heather
Dinis	Victoria L.
Erazo	Jessica
Gomez	Evelyn A.
Goncalves	Kelly Leigh
Grahl	Lance M.
Green	Stephanie Shadea
Guerra	Nicole Natalie
Guidera	Kevin P.
Hong	Lin

Hurff	Linda
Labadessa	Kevin M.
Lomaz	Susanna
Luc	Dawn Richell
Maloney	Barbara Ann
Mitchell	Diana
Noboa Garcia	Angy B.
Ortiz	Solaris
Pena	Genny
Reis	Nicole Santos
Rodriguez	Giovanni N.
Rodriguez	Josephine P.
Smith	Lisa Marie
Spanos	Katherine
Taylor	Alicia Nicole
Tears	Allison Marie
Toto	Damon Michael
Trozzi	Beatriz Alejandra

Nurses: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$2,929.00

Account No. 11-421-213-104-06-83

Cheryl Blackshear

Substitute:

Chikanele Ndidi Egbutu

Administrators: Salary: \$57.33 per hour not to exceed 58 hours per person. Total: \$3,325.14

Account No. 11-421-240-103-06-83

James Mondesir

### **Terence C. Reilly School No. 7**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$35,148.00

Account No. 11-421-100-101-07-83

<b>Last Name</b>	<b>First Name</b>
Almeida	Steven
Camuccio	Caitlin Marie
Chacon	Sonia Belarmina
Coachman	Iman I.
Collins	Joseph
Furhman	Rachel Cari
Hartz	William Michael

McHugh	Kelly Jenene
Miller	Madruga Henriquez
Seip	Shaun Holly
Szmitkowski	Virginia Nunes
Torres	Stephanie M.

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Abuin	Melany
Andrade	Janet Pilar
Bastos	Nelia A.
Blaszak	Roseann
Brennan	Caile Anne
Briscoe	Rodney A.
Caldarulo	Vincent M.
Calisto	Tara
Ceballos	Diana R.
Clarke	Vanessa
Cornick	Alisha P.
Culp	William F.
Dawson-Edmundo	Lynnel
De La Pena	Keeko Jessamine
Dillon	Christine Marie
Dos Santos	Marcelo Alexandre
Endara	Elisa H.
Falcon	Marissa Jane
Feng	Hsin-Ting
Flesch	Tina Marie
Freeman	Traci A.
Garcia-Garcia	Sabina Sarahi
Gonzalez	Roger
Greene	Michelle Alison
Hernandez	Evelyn S.
Hersch	Abby S.
Hillebrenner	Mary E.
Hoyer	Jennifer
Jacobs	Jahari E.
Jerez	Juanita
Jimenez	Belinda
Jones	Beverly Ann
Kabir	Uzma
Kong	Beatriz
Labrador	Jairo E.
LaVecchia	Danielle M.
Lehman	Samuel I.

Lombardo	Anthony Michael
Louis	Sabine Anne
Lowe	Brendan L.
Malkin	Gary Howard
Marino	Rebeca
Mason	Eric M.
Pagoota	Christopher L.
Pantano	Kimberly Lynn
Pantano	Peter V.
Pereira	Cindy
Rappa	Jill Sherry
Redler	Brittany Ann
Regan	Michaelanne Sarah
Rivera	Beth Ann
Rodriguez	Michelle
Rubin	Lynn
Ruiz	Paula Yisel
Saraiva	Sandra Lopes
Scott	Janet L.
Serzan	Cindy F.
Solis	Noelia Lizbeth
Suarez	Ingrig
Taborda	Claudia V.
Tenturier	Tanya E.
Tillery-Davis	Kadejah Pheon
Torretta	Calogero C.
Ulrich	Gail Patrice
Williams	Holly A.

Nurses: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$2,929.00  
Account No. 11-421-213-104-07-83

Natalia Malczynska

Administrators: Salary: \$57.33 per hour not to exceed 58 hours per person. Total: \$3,325.14  
Account No. 11-421-240-103-07-83

Theodore Panagopoulos

### **iPrep Academy School No. 8**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$17,574.00  
Account No. 11-421-100-101-08-83

<b>Last Name</b>	<b>First Name</b>
Amaro	Alicia S.
Andrejcisk	Samantha J.
Catena	Joseph
Kiniery-Klaw	Amanda L.
Orlando	Colleen J.
Privado	Jessica S.

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Aleman	Lilian Blanco
Amoedo-Ferreira	Sandra D.
Caulfield	Caitlin A.
Chomko	Nicolas Joseph
Cortes	Nilda T.
Criscuolo	Steven M.
DeOleo	Carlos Jose
Eide	Kristina Anne
Esposito	Lauren Margaret
Ferreira	Tiffany Marie
Mitola	Diane Marques
Person-Desir	LaToshia Tonyette
Schwartz	Robyn Jennifer
Weiner	Jessica N.

Nurses: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$2,929.00  
Account No. 11-421-213-104-08-83

Naimah Shakira Boone-Koon

Administrators: Salary: \$57.33 per hour not to exceed 58 hours per person. Total: \$3,325.14  
Account No. 11-421-240-103-08-83

Lawrence Roodenburg

**Jerome Dunn Academy School No. 9**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$29,290.00  
Account No. 11-421-100-101-09-83

<b>Last Name</b>	<b>First Name</b>
Banta	Cory
Filippello	Lara L.
George	Bertha Rosa
Gurlacz	Michelle L.

Lee	Jasmine Aquene
Martinez	Jeannette
Pepe	Nicole Michelle
Pepe Lage	Victoria A.
Taylor	Kwao J.
Um	Sokhoeun

**Substitutes:**

Last Name	First Name
Arias	Yisely
Barber	Rahshen R.
Basilici	Susy Rosario
Ciesielski	Alexandria Jane
DaSilva	Cristina
Dussan	Mariana
Fernandez	Ana L.
Fernandez	Jerika
Pugh	Debra Antionette

Nurses: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$2,929.00

Account No. 11-421-213-104-09-83

Martha C. Concepcion

Administrators: Salary: \$57.33 per hour not to exceed 58 hours per person. Total: \$3,325.14

Account No. 11-421-240-103-09-83

Yalitza Torres

**Elmora School No. 12**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$23,432.00

Account No. 11-421-100-101-12-83

Last Name	First Name
Aiello-Martinez	Valentina Teresa
Arisso	Joel
Calixto	Sharon
Dabrowski	Magdalena Maria
Litchfield	Steven P.
Marotta	Stephen S.
Stone	Cary Brian
Weber	Jennifer A.

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Cuccio	Stephanie M.
Da Cruz	Victoria D.
DeFillippis	Jennifer
Jones	Tracy D.
Illmensee	Michelle V.
Lopes	Catarina Amorim
Maldonado	Daniel E.
McGowan	Kelly Marie
Rodriguez	Vanessa

Nurses: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$2,929.00  
Account No. 11-421-213-104-12-83

Lisa M. Gentile

Administrators: Salary: \$57.33 per hour not to exceed 58 hours per person. Total: \$3,325.14  
Account No. 11-421-240-103-12-83

Melissa Kulick

**Benjamin Franklin School No. 13**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$20,503.00  
Account No. 11-421-100-101-13-83

<b>Last Name</b>	<b>First Name</b>
Hernandez	Jennifer
Hix-Thompson	Lakeya Simone
Kirkwood	Carolyn
Marcelline Jenkins	Debbie
Mata	Siria Marina
Phillips	Kammie S.
Saltarelli	Keri L.

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Adams	Misha Y.
Amigon	Paola
Ayesh	Nijmah
Berube	Ashley
Carrero-Munoz	Nancy
Correia	Chrissy



De Lago	Vanessa Lynn
Donlay	Melissa Jo
Gagliano	Anthony J.
Guerra	Julissa M.
Hislop	Ismael
Infante	Jannette
Lebre	Susana Silva
Leitao	Yanira M.
Mendonca	Denise
Morgan	Larry A.
Morocho-Torres	Amanda Maribel
Orgella	Joel
Pierre	Kenan Nethaniel
Rich	Amber M.
Rios	Christina Louise
Rodriguez	Christy
Rodriguez	Elizabeth Del Carmen
Salado	Kristina Caresse
Sheridan	Megan T.
Sompel	Jessica A.
Tobar	Nidieska
Tramuta	Ann M.
Vigil	Gisela

Nurses: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$2,929.00

Account No. 11-421-213-104-13-83

Comfort Oyindamola Ogunyinka

Administrators: Salary: \$57.33 per hour not to exceed 58 hours per person. Total: \$3,325.14

Account No. 11-421-240-103-13-83

Alina Stewart

### **Abraham Lincoln School No. 14**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$32,219.00

Account No. 11-421-100-101-14-83

<b>Last Name</b>	<b>First Name</b>
Almonte	Kilsys
Cardona	Victoria M.
Colcol	Jason Modesto
Johnson	Anne Margaret
Marshall	Steven Howard

Michno	Tomasz
Morson	Denise J.
O'Leary	Meagan June
Oquendo	Sandra
Thaureaux	Alfredo Antonio
Villarino	James

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Bruscianelli	Susan A.
Bracamonte	Luis Alberto
Caruano	Cara
Caruso	Brad J.
Cromwell	Kaitlyn M.
Coppola	Marilena Balbi
McNamara Calderon	Rossy Adriana
Navas	Karin Pena
Perry	Letty Del Toro
Ricciardi	Phyllis
Smith	Regina T.
Webb	Craig M.

Nurses: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$2,929.00  
Account No. 11-421-213-104-14-83

Anna Elizabeth Gillon

Administrators: Salary: \$57.33 per hour not to exceed 58 hours per person. Total: \$3,325.14  
Account No. 11-421-240-103-14-83

(Annex)	(Main)
Christine M. Casserly	Diana Matos Reis

**Christopher Columbus School No. 15**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$26,361.00  
Account No. 11-421-100-101-15-83

<b>Last Name</b>	<b>First Name</b>
Anderson	Thomas Kameron
Bianco	Lauren M.
Lucia	Christine Da Silva
MacTaggari	Elizabeth Ann
Noda-Aponte	Barbara Maria
Santelises	Anna Maria

Simon	Catherine M.
Tiru	Johane E.
Whitford	Jennifer K.

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Barahona	Nube C.
Barnat	Alexandra
Cedeno	Martha M.
Firetto	Carol A.
Garcia	Angie
Quinones	Yadira I.
Velovic	Melissa D.

Nurses: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$2,929.00

Account No. 11-421-213-104-15-83

Olga Lucia Enrique

Administrators: Salary: \$57.33 per hour not to exceed 58 hours per person. Total: \$3,325.14

Account No. 11-421-240-103-15-83

Gina Donahue

**Substitute:**

Maria Vita Guiducci

**Madison-Monroe School No. 16**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$20,503.00

Account No. 11-421-100-101-16-83

<b>Last Name</b>	<b>First Name</b>
Alameda	Debra Lynn
Feliciano	Jennifer
Gilliam	Tanya R.
Kaplan	Andrew B.
Khater	Sabrien Shihdeh
Richter	Paul B.
Rieman	Marc D.

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Blow	Deborah Ann
Cruz	Jennefer
Frank-Matwes	Lorrie
Kamienski	Suzanne

Nurses: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$2,929.00

Account No. 11-421-213-104-16-83

Maureen LaBrutto

Administrators: Salary: \$57.33 per hour not to exceed 58 hours per person. Total: \$3,325.14

Account No. 11-421-240-103-16-83

Antonio DiFonzo

**Robert Morris School No. 18**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$20,503.00

Account No. 11-421-100-101-18-83

<b>Last Name</b>	<b>First Name</b>
Bartone	Maryanne
Bohach, Jr.	Richard S.
Kopec	Michelle L.
Lourenco	Michele A.
Parello	John J.
Seitzinger	Lucia
Thomas	Barbie Stefanie

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Asencio	Adriannie
Barakat	Fatima
Caleiras	Vanessa
Espinoza	Jennyfer
Ishmal	Tanisha Simone
Leone	Anthony J.
MacFarlane	Nancy M.
Moonsammy	Joanne D.
Muniz	Sylvia
Munoz	Elsy M.

Pronesti	Gabriel Orlando
Rogers	Julie Jean
Silva	Anabela
Tribel	Anton J.

Nurses: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$2,929.00  
Account No. 11-421-213-104-18-83

Mary Louise Arnaud

Administrators: Salary: \$57.33 per hour not to exceed 58 hours per person. Total: \$3,325.14  
Account No. 11-421-240-103-18-83

Oscar Crespo, Jr.

### **Woodrow Wilson School No. 19**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$23,432.00  
Account No. 11-421-100-101-19-83

<b>Last Name</b>	<b>First Name</b>
Alcada	Gelenia
Caffrey	Gail C.
Darrow	Britten W.
Gaston	Jacqueline Delia
Gibson	Allison Joy
Glassman	Debra L.
Kalish	Heather Suzanne
Matos	Katarzyna A.

### **Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Barker	Karen Diane
Biggio	Susan A.
Cohen	Barbara
Cottrell-Sganga	Stephanie M.
Dacanay	Shaun Francis E.
Diaz	Arlene
Edmonds	Kelly Lynn
Eiring	Anne Margaret
Fahey-Calafiore	Kimberly Marie
Francisco	Sergio F.
Garcia	Annabell Amoedo
Gebhart	Nicole C.
George	Jason W.

Gonzalez	Orlando
Johnson	Elliot K.
Labadessa	Tina M.
Londono	Maria E.
Mannix-Moedt	Joan M.
Mascolo	Vincenzo Peter
Matos-Pedro	Eulalia
Mazza	Theresa Felicia
Mendiola-Salas	Susana Elizabeth
Mix	Leanne J.
Needle	Helen R.
Ortiz	Jana Lee
Padron-Fajardo	Lupe
Picciano-Gorombey	Krisitne Mary
Pires	Anthony A.
Rego	Carlos R.
Rosa	Raquel
Ruela	Rosemary
Saavedra	Yolanda Cecilia
Scarpa	Liana J.
Sprofera	Marissa Rose
Streep	Diana A.
Sullivan	Erin Catherine
Tezucar	Onur
Villarubia	Harriet Spiros
Wiener	Michael L.
Yanni	Jennifer M.

Nurses: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$2,929.00  
Account No. 11-421-213-104-19-83

Constance Kwarteng

Administrators: Salary: \$57.33 per hour not to exceed 58 hours per person. Total: \$3,325.14  
Account No. 11-421-240-103-19-83

Doris Rich Farrell

### **Victor Mravlag School No. 21**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$20,503.00  
Account No. 11-421-100-101-21-83

<b>Last Name</b>	<b>First Name</b>
Bednar	Melissa M.
Borges	Malissa Branco
Farnkopf	Jacqueline Barbara
Ferguson	Lauren A.
Marsal	Gregory W.
Pier	Robin L.
Richa	Gabrielle J.

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Akbar	Sabahat Aleem
Aschettino	Anthony Joseph
Amorin	Susan
Apuzzio	Alyssa A.
Boyd	Alysia Michele
Brady	Patricia
Brennan	Shannon P.
Cole	David M.
Collins	Rachel Simone
Collura	Rosa F.
Dietz	Rebecca Anne
Donaldson	Zora
Exume	Yangtse
Ferreira	Isabel Marina
Ferreira	Kelly Scardino
Freyre-Serretti	Jennifer
Galvez	Susan
Geller	Maura Rose
Gomes	Stefanie Da Costa
Griffith	Daria
Hahn	Erin E.
Johnson	Kalinna Caridad
Jorgensen	Kristie Lynn
Kennedy	Diane A.
Kinch	Emily Joyce
La Rocca	Donna Marie
Martinez	Alissa Nicole
Medeiros Diaz	Diana De Jesus
Meirinho	Marisa
Mendez	Ewelina B.
Nieves	Yajaira
Nieves	Vanessa
Parker	Krystal Anne
Rivera	Teodoro

Rodriguez	Anny Mariel
Rodriguez	Osdaymi
Roszkowski	Megan
Salerno	Sonia Michelle
Slaughter-Swinger	Melissa J.
Spiga	Gerardo John
Teplicky	Danielle E.
Zavolas	Athanasios

Nurses: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$2,929.00  
Account No. 11-421-213-104-21-83

Maria Adelina Lado

Administrators: Salary: \$57.33 per hour not to exceed 58 hours per person. Total: \$3,325.14  
Account No. 11-421-240-103-21-83

Michael Wansaw

**William F. Halloran School No. 22**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$35,148.00  
Account No. 11-421-100-101-22-83

<b>Last Name</b>	<b>First Name</b>
DeMattia	Christine
Di Geronimo	Anna Maria
Jensen	Marquerite
Leroux	Jessica Lyn
Lougee	Jenna L.
Osborne	Lewis
Pobuta	Richard P.
Riley	Johnathan Michael
Sacca-Rivera	Stefanie Marie
Salerno	Gloria
Torres	Maria C.
Villano	Desiree

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Afflitto	Nicholas
Afflitto	Sarah Elizabeth
Alvarado	Francisca
Alvarez	Monica
Angelucci Jr.	Frank Andrew



Angus	Kelly A.
Anselmini	Shana Nicole
Azevedo	Sheila C.
Bensoul	Diana
Beyruti	Melissa
Borges	Carla A.
Borkowsky	Maria M.
Canton-Malet	Karen
Correia	Dennis F.
Costa	Andreia Filipe Da
Delgado	Lauren Samantha
De Mattia	Christine
De Matos	Cristina Pereira
Derling	Alyssa Michelle
Felicio	Melissa Angela
Figueiredo	Myriam C.
Flanigan	Colleen
Formoso Adamcik	Carmen
Gasper	Maryann
Gertner	Denise B.
Gillio	Kristina Lynn
Goncalves	Sofia
Hackett	Marcy Marie
Hawkins-Reid	Cartayah
Henkel	Marc D.
Jensen	Marquerite
Johnson	Elliott K.
Johnson	Meredith Diane
Kim	Ji Hun
Lambert	Olga L.
Lanza	Donna J.
Lebron	Melissa
Leroux	Jessica
Lombardo	Anthony Michael
Lopez	Yazmin
Lorenzo	Melissa Lynn
Lougee	Jenna
Maresca	Christine M.
Margiottiello	Valentina
Marte	Michelle
Mayo	Jessica A.
McNerney	Colleen
Meigh	Barbara J.
Mollyk	Paola
Orsini	Phillip A.

Osborne	Lewis
Persaud	Christine L.
Pobuta	Richard
Prehodka	Karolina
Rafoa	Lisa
Riccio	Kathleen
Riley	Jonathan
Rimler	Isaac Sol
Richter	Paul B.
Roggendorf	Lila M.
Sacca-Rivera	Stefanie
Salerno	Gloria
Sanisidro	Juan Manuel
Simon	Judith A.
Singer	Joshua
Slepian	Naomi Marsha
Smeraglia	Rosaria Maria
Sugrue	Erin Corrine
Sutera	Laura Mary
Swick	Patricia M.
Szabo	Cynthia Diane
Torres	Maria
Villano	Desiree
Weber	Megan A.
Weissberg	Karen R.
Zimero-Whitaker	Lynn

Nurses: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$2,929.00  
Account No. 11-421-213-104-22-83

Donna M. Jones

Administrators: Salary: \$57.33 per hour not to exceed 58 hours per person. Total: \$3,325.14  
Account No. 11-421-240-103-22-83

Chihui Seo Alfaro

### **School No. 25**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$23,432.00  
Account No. 11-421-100-101-25-83

<b>Last Name</b>	<b>First Name</b>
Brady	Joseph Peter
Cascante	Priscilla I.

Coyle	Thomas S.
Ingeri	Rebecca A.
Mitchell-Hall	Kelee A.
Reynolds	Colleen M.
Rodriguez	Isabel A.
Suarez	Jeniffer Patricia

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Androlowicz	Matthew
Arias	Milagros D.
Bananzio	Luciana Mariel
Barrett, Jr.	Joseph B.
Botnick	Alba
Brito	Karla Marianela
Byron, Jr.	Timothy A.
Carson	Mary
Cascante	Priscilla I.
Cespedes	Guillermo
Chacon	Ronnie
Coyle	Thomas S.
Davies	Maryann Irene
Delbene	Michelle
Disporto	Joseph F.
Farnkopf	Jacqueline Barbara
Fiore	Anna Teresa
Firpo	Sheyla M.
Goerge	Angelica Rachel
Grillo	Rosemary
Gruber	Lyn F.
Gwaldis	Laura Lynne
Haimoff	Frieda Samantha
Holguin	Andres Felipe
Hutnick	Andrew G.
Keating	Patricia R.
Lange	Susan S.
Latza	Addie Lea Cardenas
Lehman	Susan D.
Mankowski	Judith A.
Matute	Doris
McEntee	Lucia Maria
Moncayo	Nataly P.
Olavarrieta	Martha A.
Padovano	John J.
Pita	Nieves N.

Wright	Allison Courtney
Profet	Alejandro
Pronesti	Gabriel Orlando
Pugaczewski	Lorraine Joan
Rodriguez	Denise C.
Scorese	Savino
Serrano	Ana Francelis
Sevila	Adriana
Stallone	Debra Leigh
Villavicencio	Carlos M.
Williams	Peter M.

Nurses: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$2,929.00

Account No. 11-421-213-104-25-83

Lesean Adele Moore

Administrators: Salary: \$57.33 per hour not to exceed 58 hours per person. Total: \$3,325.14

Account No. 11-421-240-103-25-83

Christina Silveira Francisco

### **Dr. Orlando Edreira Academy School No. 26**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$23,432.00

Account No. 11-421-100-101-26-83

<b>Last Name</b>	<b>First Name</b>
Clark	William F.
Devaney	Erin D.
Gabriel	Ellen P.
Kumar	John
Mahon	Patricia Ann
McGuire	Michelle A.
Moncayo	Vincent
Sheridan	Lisa Ann

### **Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Angrisani	Alexa M.
Bueno	Ladylaura
DeMarco	Dawn Marie
Figueroa	Saturia

Gonzalez	Christopher A.
Pozyc	Michele
Rivas	Jamilette M.

Nurses: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$2,929.00

Account No. 11-421-213-104-26-83

Nicole M. Crincoli

Administrators: Salary: \$57.33 per hour not to exceed 58 hours per person. Total: \$3,325.14

Account No. 11-421-240-103-26-83

Howard A. Teitelbaum

### **Dr. Antonia Pantoja School No. 27**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$32,219.00

Account No. 11-421-100-101-27-83

<b>Last Name</b>	<b>First Name</b>
Cameli	Susan Kathleen
Cortes	Lauren Michelle
Felipe	Victor Ariel
Gonzalez	Diana Maria
Hanafy	Miranda
Herrera-Jerez	Evelyn Maria
Llano	Janil
Negron-Olmo	Stacey L.
Pujazon	Claudia
Ruiz	Lina Maria
Walker	Lindsay Michele

### **Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Alvarez	Melissa
Bani	Cara A.
Bates	Gail L.
Blunter	Amanda L.
Benson	LeeAnne Marie
Bernard	Rachel H.
Borys	Jacqueline Marie
Boyle	David C.
Braxton	Nicole Marie
Caetano	Ana Rodrigues
Castro	Dorian

Catena	Daniel
Collura	Gabriella N.
De Peralta	Dayna Kristyn
Dipinto	Melissa A.
Dias	Marta Amarante
Evangel	Vivian
Figueroa-Roman	Vivian
Galvez	Susan L.
Garcia	Diana
Garcia	Johanna
Garcia	Karen Guadalupe
George	Robert A.
George	Shivy
Gomez	Stefany
Gonzalez	Jennifer
Gonzalez-DeFranco	Bermay Estella
Haase	Sandra E.
Hudson	Claudia M.
Idarraga Gomez	Daniela
Jayne	Brooke M.
Katzanek	Sharon F.
Kelly	Kristin A.
Kolesa	Monica C.
Lake	Steven M.
Malcolm	Dana
Marflak	Alexandra M.
McIntosh-Lecky	Yvonne M.
Molina	Ana Yein
Nguyen	Lana D.
Nissim	Rachel
Orgella	Elizabeth
Oliwa	William
Pace	Maria Claudia
Pais	Alexandra A.
Panesso-Syed	Sandra
Parlapanides	Dana Marie
Peixoto	Rabecka Mae
Pereira	Rosa Maria
Pineda	Leslie S.
Rodriguez	Brian
Rodriguez	Jesenia
Roldan	Jessica
Romero	Jennifer A.
Sebastiao	Isabel Goncalves
Serbeck	Katie M.

Sintra	Nicole V.
Siracusa	Nancy Widad
Sosa	Mariana Belen
Torres	Elaine
Ulysse	Marie Julia
Waugh	Kimberly Lynn

Nurses: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$2,929.00

Account No. 11-421-213-104-27-83

Liliana L. Pereira

Substitute:

Nathalie Gustave

Administrators: Salary: \$57.33 per hour not to exceed 58 hours per person. Total: \$3,325.14

Account No. 11-421-240-103-27-83

Veronica Alvero

### **Juan Pablo Duarte-Jose Julian Marti School No. 28**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$35,148.00

Account No. 11-421-100-101-28-83

<b>Last Name</b>	<b>First Name</b>
Aponte	Zulay
Czernikowski	Lisa M.
Crocco	Rachel A. Maria
DeLouisa	Christina Maria
Diakos-Mikros	Sophia A.
Gaines	Dana
McLaughlin	Elizabeth Rose
Mercuri	Marisa Rose
Montalvo	Naomi C.
Mariello	Marina A.
Ortega	Marta N.
Sanders	Roslyn G.

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Abarca	Vanessa
Alvelaez	Diosa
Anichtchenko	Alexandre
Barnes	Traci

Beckles	Allison E.
Bialous	Giorgina
Birritteri	Vincent A.
Colonia	Olmes
Cruz	Carla A.
Cunha	Sandra Christina
DeMild	Lindsay Marie
De Oliveira	Christina Frances
DeRosa Jr.	Anthony M.
Disano	Danielle
Eduardo	Pamela
Flemm	Kimberly A.
Gallardo	Patricia Lorena
Garcia	Carol Julieth
Garcia	Monica Vanezza
Giorgio	Mackenzie Marie
Hackett Jr.	Patrick E.
Holmes	Joann Hock
Imbornone	Lena
Keating	Patricia R.
Larsen	Courtney Lynn
Lavin	Kimberly Gayle
Lee	Jenny Hyungjin
Mahoney	Nataly
Matos	Sara Nicole Goncalves
Matos	Adriana M.
McCann	Stacey Lynn
McLaughlin	Elizabeth Rose
Newman	Barbara L.
Nwoke	Chinenye Nkiruka
Ojeda	Johanna
Pedrosa	Cassandra Pestana
Petolino	Deborah Jane
Poulos	Michelle
Ravines	Luz Gladys
Rodriguez	Nicholas F.
Salcedo Benitez	Yazmin
Sanabria	Tamika Luz
Santiago	Maribel
Santos	Antigua
Scibetta	David Joseph
Sereday	Tracy Ellen
Silveira	Lina Marcela
Sims	Julie I.
Sizemore-McRae	Wanda Venice



Trujillo	Jessica
Tupik	Justin Richard
Viega	Nicole Danielle
Villarreal	Dania J.
Virtudes-Esteves	Patricia I.
Volpe	Lauren
Walker	Donna G.
Weiner	John L.
Woodley	Lakiesh Nashea

Nurses: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$2,929.00  
Account No. 11-421-213-104-28-83

Tonya C. McDowell

Administrators: Salary: \$57.33 per hour not to exceed 58 hours per person. Total: \$3,325.14  
Account No. 11-421-240-103-28-83

Evelyn Rodriguez-Salcedo

### **Dr. Albert Einstein Academy School No. 29**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$29,290.00  
Account No. 11-421-100-101-29-83

<b>Last Name</b>	<b>First Name</b>
Bundy	Cathy A.
Calle	Jennifer M.
Carmazino	Nicholas J.
Davis	Charmara Denise
DiFonzo	Kate Deacon
Gavrielatos	Jennifer Lynn
Glynn	William E.
Inghilleri	Mieko
Rodriguez	Susan
Turano	Jannette M.

### **Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Branco	Olga C.
Brennan	Jodi Lynn
Burbano	Vicente A.
Calle	Lena Maria
Camp	Priscilla Louise
Cierpial	Carol G.

Clarke	Mary
Damanski	Michelle
De Sousa Simoes	Christina
Dill	Heather
Dorta	Danielle Marie
Dwyer	Pauline L.
Gershenfeld	Shari Lynn
Gianetta	Noemi
Glennon	Sean Michael
Gluck	Michael J.
Goldblatt	Ellen
Golden	Kimberly
Gomez	Priscilla Victoria
Gonzalez	Ana
Gonzalez	Jonathan Jenier David
Hernandez	Anita Trinitarias
Kauffman	Scott A.
Kim	Suzanne Sujin
Kmec	William A.
LaValle	Tracy A.
Leonard	Evalyn A.
Madeira	Matthew A.
Masterson	Colleen Virginia
Maxwell	John Dennis
Mazzella	Katheryn Ann
Monga	Guneet
Nogueras	Jessica Marie Perez
Peros	Katharine J.
Po	Jessica Marie
Pulsfort	Richard Henry
Rajan Venkatesh	Lilyan
Reguinho	Rui J.
Relvas	Sandra Cristina
Ribau	Silvia Irene
Rivera	Diana Amorim
Rocio	Jorge Luis
Salaam	Zainab
Sampaio	Melina C.
Schwartz	Stanley M.
Silva	Anabela Dias
Smith	Laura Ann
Solomon	Brendee Kay
Stankiewicz	Lisa Marie
Stern	Hedy L.
Sylvester	Stephanie L.

Tropeano	Virginia
Vanderveken	Nicole Marie
Velaj	Cathy Ann
Vogiatzidakis	Iraklis Athanasios
Ynchaustegui	Nancy

Nurses: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$2,929.00

Account No. 11-421-213-104-29-83

Maria Antonia Zayas

Administrators: Salary: \$57.33 per hour not to exceed 58 hours per person. Total: \$3,325.14

Account No. 11-421-240-103-29-83

Maria Labrador

### **Ronald Reagan Academy School No. 30**

Teachers: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$29,290.00

Account No. 11-421-100-101-30-83

<b>Last Name</b>	<b>First Name</b>
Bolanos	Beatrice E.
Epps	Keturah Latrice
Fajardo	Fernando
Fernandez	Brenda L.
Foreman	Meredith A.
Garcia	Sirlady
Lopez	Rafael Enrique
Miguel	Amelia
Perez	Colleen L.
Petrillo	Gabriella

### **Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Adamcik	Christopher Paul
Alcine	Enock
Alvarez	Teresa
Amajady	Elena Teresa
Barone	Ifigenia A.
Beaty	Christopher Justin
Cieslarczyk	Alexandra
Costa	Paulo J.
Debarros	Duchtlyne Marleny
Donkersloot	Catherine

Galloway	Joan Stefany
Gan Jr.	George J.
Gibson	Sonja E.
Gilmore	Lisa A.
Grahl	Josie M.
Herrmann	Lauren Beth
Howard	Elizabeth A.
Jaccoi	Ryan A.
Jaffe	Ariadne Alexis
Kania	Suzanne L.
Kayiwa	Cecilia
King	Ericka
Mercado III	Enrique
Munoz	Marco A.
Murray	Debra A.
Pacheco-Lopez	Illiana M.
Perez	Rosalia Ayala
Porter	Thais Josefina
Principe	Jennifer
Rabinowitz	Elana
Robel	Christina Lynn
Rocio	Rosa Elizabeth
Rosado	Hildaaura A.
Rubella	Debra A.
Seested	Diana J.
Seidman	Jessica Marie
Serafin Ploussa	Jessica
Sobo	Cynthia Hamilton
Spencer	Celena Q.
Stapinski	Dolores
Weiner	David Scott
Wood	Rebecca L.
Zadlock	Michelle M.
Zambito	Lori

Nurses: Salary: \$50.50 per hour not to exceed 58 hours per person. Total: \$2,929.00

Account No. 11-421-213-104-30-83

Pamela Parker

Substitute:

Aloysius Onyegbolem Eboh

Administrators: Salary: \$57.33 per hour not to exceed 58 hours per person. Total: \$3,325.14  
Account No. 11-421-240-103-30-83

Arlene Francis Campbell

### **CLASS & CLUB ADVISORS FOR THE 2019-2020 SCHOOL YEAR**

#### **Thomas A. Edison Career Technical Academy / 9<sup>th</sup> Grade Charles W. Harris Academy**

**Recommended:** That the following personnel be employed as a **Yearbook Advisor** at Thomas A. Edison Career Technical 9<sup>th</sup> Grade Charles W. Harris Academy for the 2019-2020 school year from September 5, 2019 through June 30, 2020. Account No. 15-401-100-101-87-83

<b>Name</b>	<b>Activity</b>	<b>Stipend</b>
Barbara Leyva	Freshman Class Advisor	\$2,510.00
Christine Rivera	Sophomore Class Advisor	\$2,510.00
Caridad Nunez	Junior Class Advisor	\$2,510.00
Ellen Glynn	Senior Class Advisor	\$2,510.00
Linda Gwizdz	Yearbook Advisor	\$2,510.00
Xavier Florencia	Student Government Advisor	\$3,633.00

#### **Thomas A. Edison Career Technical Academy**

**Recommended:** That the following personnel be employed as a **Yearbook Advisor** at Thomas A. Edison Career Technical Academy for the 2019-2020 school year from September 5, 2019 through June 30, 2020.

Teachers: Salary: \$50.50 per hour not to exceed 20 hours per person.  
Account No. 15-401-100-101-87-83

<b>Name</b>	<b>Activity</b>
Ellen Glynn	Art Club
Faye V. Best	PBSIS Club

### **INTERSCHOLASTIC ATHLETIC PROGRAM**

**Recommended:** That the following personnel be employed as athletic coaches in the Winter Interscholastic Athletic Program at Elizabeth High School and 7<sup>th</sup> & 8<sup>th</sup> grade level programs, Monday through Sunday, varied hours, November 1, 2019 through March 15, 2020.

Account No. 11-402-100-100-00-00-64

<b>Name:</b>	<b>Position:</b>	<b>Stipend:</b>
<b><u>Basketball -Boys</u></b>		
Philip John Collicchio	Head Varsity Basketball Coach	\$10,890.00
Kevin Patrick Fallon	Assistant Varsity Basketball Coach	\$6,957.00
Darrell Sharod Lampley, Jr.	Assistant Varsity Basketball Coach	\$6,957.00
Kyle Christopher Just	Junior Varsity Basketball Coach	\$6,143.00
Richard B. Brennan	Freshman Basketball Coach	\$5,650.00
Kwao Taylor	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball Coach	\$5,336.00
Eric W. Hessberger	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball Coach	\$5,336.00
Michael J. Gluck	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball Coach	\$5,336.00
John A. Markowitz	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball Coach	\$5,336.00
Lovens Jean Joseph	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball Coach	\$5,336.00
Laron Lavern Capers	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball Coach	\$5,336.00
<b><u>Basketball – Girls</u></b>		
Stephanie Theresa Gardner	Head Varsity Basketball Coach	\$10,890.00
Thomas A. Cruder	Assistant Varsity Basketball Coach	\$6,957.00
Allison Marie Rayano	Assistant Varsity Basketball Coach	\$6,957.00
Marija Ulic	Junior Varsity Basketball Coach	\$6,328.00
Luz E. Durango Cardona	Freshman Basketball Coach	\$5,819.00
Andrew K. Dunbar	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball Coach	\$5,496.00
Joshua S. Singer	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball Coach	\$5,496.00
Belinda Jimenez	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball Coach	\$5,496.00
Amber M. Rich	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball Coach	\$5,496.00
Eric J. Kulick	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball Coach	\$5,496.00
Ali B. Abdul-Malik	7 <sup>th</sup> & 8 <sup>th</sup> Grade Basketball Coach	\$5,496.00
<b><u>Winter Indoor Track Boys/Girls</u></b>		
Austin Issac-Jareau Holman	Head Boys Varsity Winter Track Coach	\$7,680.00

Anthony T. Williams	Assistant Varsity Boys Winter Track Coach	\$5,876.00
Michael Anthony Sacca	Assistant Varsity Boys Winter Fields Coach	\$5,876.00
Michael Penta	Head Girls Varsity Winter Track Coach	\$7,680.00
Anthony Ziobro	Assistant Varsity Girls Winter Track Coach	\$5,876.00
Sarah Regha	Assistant Varsity Girls Winter Track Coach	\$5,876.00
<b><u>Wrestling</u></b>		
Ishmael Hasson Medley	Head Varsity Wrestling Coach	\$10,891.00
Jason Devon Pryor	Assistant Varsity Wrestling Coach	\$7,305.00
Ibrahim Halsey	Assistant Varsity Wrestling Coach	\$7,305.00
Michael Luna	Junior Wrestling Coach	\$6,328.00
Akeem J. Jackson	Freshman Wrestling Coach	\$5,819.00
Louis Argondizza	7 <sup>th</sup> & 8 <sup>th</sup> Grade Wrestling Coach	\$5,496.00
Joseph A. Misura	7 <sup>th</sup> & 8 <sup>th</sup> Grade Wrestling Coach	\$5,496.00
Isiah Jason Halsey	7 <sup>th</sup> & 8 <sup>th</sup> Grade Wrestling Coach	\$5,496.00
<b><u>Swimming Boys/Girls</u></b>		
Lisa Scarpato	Head Varsity Swimming Coach	\$9,120.00
Renee Cras	Assistant Varsity Swimming Coach	\$6,182.00
Elizabeth Ann B. Weslock	Assistant Varsity Swimming Coach	\$6,182.00
Crystal A'hearn	7 <sup>th</sup> & 8 <sup>th</sup> Grade Swimming Coach	\$5,091.00
Ifegenia A. Barone	7 <sup>th</sup> & 8 <sup>th</sup> Grade Swimming Coach	\$5,091.00
Jennifer Savoca	7 <sup>th</sup> & 8 <sup>th</sup> Grade Swimming Coach	\$5,091.00
<b><u>Bowling</u></b>		
Jeffrey David Koch	Head Varsity Bowling Coach	\$5,876.00
<b><u>Cheerleading</u></b>		
Sandra Michelle Evaristo	Head Varsity Cheerleading Coach	\$5,876.00

**AFTER SCHOOL DETENTION PROGRAM****Thomas A. Edison Career Technical 9<sup>th</sup> Grade Charles W. Harris Academy**

**Recommended:** That the following personnel be employed to work the After-School Detention Administrator at Thomas A. Edison Career and Technical 9<sup>th</sup> Grade at Charles W. Harris Academy from September 5, 2019 through June 19, 2020, from 3:50 p.m. to 4:50 p.m.

Administrators: Salary: \$57.33 per hour not to exceed 153 hours per person. Total: \$8,771.49  
Account No. 15-000-240-103-87-83

Wilnes Jilus

**Substitutes:**

Fatimah Bey

Mona Wanis

**Thomas A. Edison Career Technical Academy**

**Recommended:** That the following personnel be employed to work the After-School Detention Administrator at Thomas A. Edison Career and Technical Academy from September 5, 2019 through June 19, 2020, from 3:50 p.m. to 4:50 p.m.

Administrators: Salary: \$57.33 per hour not to exceed 153 hours per person. Total: \$8,771.49  
Account No. 15-000-240-103-87-83

Fatimah Bey (Main)

**Substitutes:**

Wilnes Jilus

Mona Wanis

**METAL DETECTOR PROGRAM****John E. Dwyer Technology Academy (Main)**

**Recommended:** That the following personnel be employed in the Metal Detector Program at John E. Dwyer Technology Academy, for the 2019-2020 school year beginning September 5, 2019 through June 30, 2020.

Teachers: Salary: \$50.50 per hour not to exceed 90 hours per person. Total: \$9,090.00  
Account No. 50-910-310-100-82-84

Edgir Jean

Carmin Joseph Scuderi, Jr.



Substitutes:

Bapuji M. Aineri	Christina A. Aleman	Stephanie Ashok
Sebastian O. Baison Pineiro	Braulio Batista, Jr.	Christopher Belcuore
Manohar L. Beri	Maria Caballero	Megan C. Campbell
Tizianna Campbell	Adalberto Campo	Joseph Cantatore
Geeta Chadha-Mazra	Anthony Colangelo	Claudia M. Corea
Sagine Danso	Maritza De Oliveira-Almeida	Stephanie Ann DePaola
Maria Diaz	Mary Elizabeth Doherty	Paul C. Donnelly
Basma S. Douban	Jean Clemenceau Dumont	Diana Marcela Escandon Cardona
Felice Vito Fabiano	Robert E. Fehon	Milena Fernandez Munoz
Thomas S. Fischer	Juan M. Flor	Robert Steven Gabel
Jason S. Goldstein	Angelica A. Goncalves	William J. Gratacos, III
Robert A. Grill	Monika K. Grzegorzec	Preeti Gagan Jain
Rashpal Kaur	Kelly Ann Kielbasa	Bernhard Josef Kolbe
Ilya Kotlyar	Purificacion L. Laputt	Jameelah Quadirah Major-Williams
Manisha Mathkar	Eric W. Miles	Pierre Nivardo Moise
Marlene Naranjo Hernandez	Maninder Kaur Nayyar	Edwige Nonez
Marlon Dewayne Noyan	Sean Christopher Ogden	Maria A. Pereira
Victor Daniel Pineda-Vasquez	Paulina Raposo	Matthew R. Ravaioli
Alison Marie Rayano	Anthony S. Renda, Jr.	Vandarra Robbins
Jhon Erick Rojas	Anthony Peter Rombardo, Jr.	Andrew M. Rubinson
Oscar Humberto Saavedra	Melissa R. Saporito	Donald L. Stewart
Mary Ann Taglialavore	Virginia Tantow	Sebastian Torres
Jesse D. Urmey	Edmee Valentin	Elizabeth Velasco
Solomon Franklin Victor	Kurt Villani	David Yepez Alvear
Yuriy Zeykan	Lisa Scarpato	

**Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed in the Metal Detector Program at Thomas A. Edison Career & Technical Academy, for the 2019-2020 school year beginning September 5, 2019 through June 30, 2020, from 7:15 a.m. to 7:45 a.m.

Teachers: Salary: \$50.50 per hour not to exceed 90 hours per person. Total: \$4,545.00  
Account No. 15-140-100-101-87-83

Stephen Yaniak

Substitutes:

Frantzy Bellile	Penelope Rae Hudeen	Ishmael Hasson Medley
Thomas M. Milburn	Henry Ike Okolie	Nelson Pires
Janice E. Torpey	Donnielle Turturro	

**Thomas Jefferson Arts Academy**

**Recommended:** That the following personnel be employed in the Security Metal Detector Program at Thomas Jefferson Arts Academy, for the 2019-2020 school year beginning September 5, 2019 through June 30, 2020, from 7:45 a.m. to 8:15 a.m.

Teachers: Salary: \$50.50 per hour not to exceed 90 hours per person. Total: \$9,090.00  
Account No. 15-140-100-101-84-83

**Jefferson**

Brad N. Cohen

**Substitutes:**

Lisa Baginski-Matlosz	Joao Camacho	Paul Cardoso
Alisa Lauren DeMilia	Kenneth Echezona	Diego Gallardo
Dayana Gil	Lisa Henderson	Paul Hudak
Sabrina Jagot	Robert R. Klier, Jr.	Imani Tonianne Lewars
Jennifer Martin-Megarejo	Joseph Martucci, Jr.	Timothy S. Millheim
Antoninette Murphy	Debra L. Quicker	Adam Joseph Rodriguez
Ashley Obrien Rully	Rubina Saghir	Donald R. Steup

**Freshman Academy**

Christine Ann Irwin

**Substitutes:**

Lisa Baginski-Matlosz	Joao Camacho	Paul Cardoso
Alisa Lauren DeMilia	Kenneth Echezona	Diego Gallardo
Dayana Gil	Lisa Henderson	Paul Hudak
Sabrina Jagot	Robert R. Klier, Jr.	Imani Tonianne Lewars
Jennifer Martin-Megarejo	Joseph Martucci, Jr.	Timothy S. Millheim
Antoninette Murphy	Debra L. Quicker	Adam Joseph Rodriguez
Ashley Obrien Rully	Rubina Saghir	Donald R. Steup

**BREAKFAST/LUNCH PROGRAM FOR THE 2019-2020 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** for the 2019-2020 school year, (September 1, 2019 through June 30, 2020), as below written.

**Toussaint L'Ouverture-Marquis de Lafayette School No. 6****Lunch**

Teachers: Salary: \$50.50 per hour not to exceed 180 hours per person. Total: \$18,180.00  
Account No. 50-910-310-100-06-84

Heather Deleon

Lisa Marie Smith

Substitutes:

Diana Marques Amaro	Nelly Berrios-Urena	Catherin Saez-Garcia
Anabel Gutierrez		

**J. Christian Bollwage Finance Academy****Breakfast**

Teachers: Salary: \$50.50 per hour not to exceed 90 hours per person. Total: \$4,545.00  
Account No. 50-910-310-100-90-84

Marvin Randle

Substitutes:

Nabeel Ahmad	Rosa Arias	Daniel Aronowitz
Sergio Azevedo	Antonio Christodoulakis	Lydia Collins
Gennaro DeFrancesco	Kevin Drakes	Andrew Dunbar
Mona Eskandar	Kevin Freeman	Jennifer Hart
Taqwa Hakeem	Briana Helm	Vanessa Hernandez
Safiyyah Howell	John Lopreiato	Alyssa Milanes
Patricia Murea	Brittany Palubniak	Janine Provine
Luis Quito	Judith Rodriguez	Pernilla Royster
Grace Serralheiro	Kyle Smith	Marija Ulic
Andre Edmundo Walrond		

**(First Lunch)**

Teachers: Salary: \$50.50 per hour not to exceed 180 hours per person. Total: \$27,270.00  
Account No. 50-910-310-100-90-84

Kevin Freeman	Briana Helm	Safiyyah Howell
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Substitutes:

Nabeel Ahmah	Rosa Arias	Daniel Aronowitz
Sergio Azavedo	Antonia Christodoulakis	Lydia Collins
Kevin Drakes	Andrew Dunbar	Mona Eskandar
Taqwa Hakeem	Vanessa Hernandez	Safiyyah Howell
Todd Lecher	John Lopreiato	Eric Medrano
Alyssa Milanes	Patricia Murea	Brittany Palubniak
Janine Provine	Thomas Prudente	Luis Quito
Marvin Randle	Judith Rodriguez	Pernilla Royster
Grace Serralheiro	Kyle Smith	Marija Ulic
Andre Edmundo Walrond		

**(Second Lunch)**

Teachers: Salary: \$50.50 per hour not to exceed 180 hours per person. Total: \$27,270.00  
Account No. 50-910-310-100-90-84

Gennaro DeFrancesco

Jennifer Hart

Kyle Smith

**Substitutes:**

Nabeel Ahmah

Rosa Arias

Daniel Aronowitz

Sergio Azavedo

Antonia Christodoulakis

Lydia Collins

Kevin Drakes

Andrew Dunbar

Mona Eskandar

Taqwa Hakeem

Vanessa Hernandez

John Lopreiato

Alyssa Milanes

Patricia Murea

Brittany Polubniak

Janine Provine

Luis Quito

Marvin Randle

Judith Rodriguez

Pernilla Royster

Grace Serralheiro

Marija Ulic

Andre Edmundo Walrond

**John E. Dwyer Technology Academy****Breakfast**

Teachers: Salary: \$50.50 per hour not to exceed 90 hours per person. Total: \$4,545.00  
Account No. 50-910-310-100-82-84

Matthew R. Ravaioli

**Substitutes:**

Bapuji M. Aineri

Christina A. Aleman

Stephanie Ashok

Sebastian O. Baison Pineiro

Braulio Batista, Jr.

Christopher Belcuore

Manohar L. Beri

Maria Caballero

Megan C. Campbell

Tizianna Campbell

Adalberto Campo

Joseph Cantatore

Geeta Chadha-Mazra

Anthony Colangelo

Claudia M. Corea

Sagine Danso

Maritza De Oliveira-Almeida

Stephanie Ann DePaola

Maria Diaz

Mary Elizabeth Doherty

Paul C. Donnelly

Basma S. Douban

Jean Clemenceau Dumont

Diana Marcela Escandon Cardona

Felice Vito Fabiano

Robert E. Fehon

Milena Fernandez Munoz

Juan M. Flor

Robert Steven Gabel

Jason S. Goldstein

Angelica A. Goncalves

Edgar Jean

Robert A. Grill

Monika K. Grzegorzec

Preeti Gagan Jain

Rashpal Kaur

Bernhard Josef Kolbe

Ilya Kotlyar

Purificacion L. Laputt

Manisha Mathkar

Eric W. Miles

Pierre Nivardo Moise

Marlene Naranjo Hernandez

Maninder Kaur Nayyar

Edwige Nonez

Marlon Dewayne Noyan

Sean Christopher Ogden

Maria A. Pereira

Victor Daniel Pineda-Vasquez

Paulina Raposo

Alison Marie Rayano

Anthony S. Renda, Jr.

Vandarra Robbins

Jhon Erick Rojas

Anthony Peter Rombardo, Jr.

Andrew M. Robinson

Oscar Humberto Saavedra

Melissa R. Saporito	Donald L. Stewart	Mary Ann Taglialavore
Virginia Tantow	Sebastian Torres	Jesse D. Urmey
Edmee Valentin	Elizabeth Velasco	Solomon Franklin Victor
Kurt Villani	David Yopez Alvear	Yuriy Zeykan
Sonia Marques Diaz	Daniel Patronick	John S. Poulos
Lisa Scapato	Carmin Joseph Scuderi, Jr.	Jameelah Quadirah Major-Williams

**Lunch**

Teachers: Salary: \$50.50 per hour not to exceed 180 hours per person. Total: \$36,360.00  
 Account No. 50-910-310-100-82-84

Thomas S. Fischer	William J. Gratacos, III	Kelly Ann Kielbasa
Solomon Franklin Victor		

**Substitutes:**

Bapuji M. Aineri	Christina A. Aleman	Stephanie Ashok
Sebastian O. Baison Pineiro	Braulio Batista, Jr.	Christopher Belcuore
Manohar L. Beri	Maria Caballero	Megan C. Campbell
Tizianna Campbell	Adalberto Campo	Joseph Cantatore
Geeta Chadha-Mazra	Anthony Colangelo	Claudia M. Corea
Sagine Danso	Maritza De Oliveira-Almeida	Stephanie Ann DePaola
Maria Diaz	Mary Elizabeth Doherty	Paul C. Donnelly
Basma S. Douban	Jean Clemenceau Dumont	Diana Marcela Escandon Cardona
Felice Vito Fabiano	Robert E. Fehon	Milena Fernandez Munoz
Juan M. Flor	Robert Steven Gabel	Jason S. Goldstein
Angelica A. Goncalves	Edgar Jean	Robert A. Grill
Monika K. Grzegorzek	Preeti Gagan Jain	Rashpal Kaur
Bernhard Josef Kolbe	Ilya Kotlyar	Purificacion L. Laputt
Manisha Mathkar	Eric W. Miles	Pierre Nivardo Moise
Marlene Naranjo Hernandez	Maninder Kaur Nayyar	Edwige Nonez
Marlon Dewayne Noyan	Sean Christopher Ogden	Maria A. Pereira
Victor Daniel Pineda-Vasquez	Paulina Raposo	Alison Marie Rayano
Anthony S. Renda, Jr.	Vandarra Robbins	Jhon Erick Rojas
Anthony Peter Rombardo, Jr.	Andrew M. Robinson	Oscar Humberto Saavedra
Melissa R. Saporito	Donald L. Stewart	Mary Ann Taglialavore
Virginia Tantow	Sebastian Torres	Jesse D. Urmey
Edmee Valentin	Elizabeth Velasco	Solomon Franklin Victor
Kurt Villani	David Yopez Alvear	Yuriy Zeykan
Sonia Marques Diaz	Daniel Patronick	John S. Poulos
Lisa Scapato	Carmin Joseph Scuderi, Jr.	Jameelah Quadirah Major-Williams

**CHANGE OF NAMES**

**Recommended:** That the following change of names be received, as below written.

Iris M. Reyes, Security-Guard, School No. 12 **to Iris M. Milanese**

**OFFICIAL LIST OF DAILY SUBSTITUTES**

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2019-2020 school year as needed.

**Subject to correction of errors**

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2019 through June 30, 2020. **Subject to correction of error**

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Lissikutty George	Teacher-Science (No. 2749) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-140-100-101-83-00	\$83,456	9/1/19

**APPOINTMENTS**

**Recommended:** That the following appointments of personnel be approved, as below written.  
**Subject to correction of errors**

**Instructional Department**Certified Staff

Amanda V. Perez, graduate of Montclair State University, NJ (BA 2019). Teacher-Sixth, Seventh & Eighth Grade (ELA) (No. 4026), Benjamin Franklin School No. 13. Certification: Teacher of English CE 8/19 (alternate route). Salary: \$60,467, effective September 1, 2019.  
Account No. 15-130-100-101-13-00

**ADDITIONAL SERVICES****AFTER SCHOOL PARTNERSHIP WITH REAL MADRID****Juan Pablo Duarte-Jose Julian Marti School No. 28**

**Recommended:** That the following personnel be employed to work the After-School Partnership with Real Madrid, ESL Teachers: November 1, 2019 through May 31, 2020, Athletic Coaches: November 1, 2019 through May 31, 2020, Nurses: November 1, 2019 through May 31, 2020 Tuesdays and Wednesdays from 3:05 p.m. to 4:35 p.m. and Administrators: November 1, 2019 through May 31, 2020, from 3:30 p.m. to 5:00 p.m.

ESL Teachers: Salary: \$50.50 per hour not to exceed 105 hours per person. Total: \$10,605.00  
Account No. 20-025-100-100-28-00

Vanessa Abarca

Carol Julieth Garcia

Athletic Coaches: Salary: \$50.50 per hour not to exceed 105 hours per person. Total: \$10,605.00  
Account No. 20-025-100-100-28-00

Kimberly Gayle Lavin

David Joseph Scibetta

**Substitutes:**

Diosa Alvelaez	Alexandre Anichtchenko	Traci Barnes
Allison E. Beckles	Giorgina Bialous	Vincent A. Birritteri
Olmes Colonia	Carla A. Cruz	Sandra Cristina Cunha
Lindsay Marie DeMild	Anthony M. DeRosa Jr.	Danielle Disano
Pamela Eduardo	Kimberly A. Flemm	Patricia Lorena Gallardo
Monica Vanezza Garcia	Mackenzie Giorgio	Christina Gratacos
Patrick E. Hackett, Jr.	Joann Hock Holmes	Patricia R. Keating
Courtney Lynn Larsen	Jenny Hyunghjin Lee	Nataly Mahoney
Adriana Matos	Sara Nicole Goncalves Matos	Stacey Lynn McCann
Elizabeth Rose McLaughlin	Barbara L. Newman	Chinenye Nikiruka Nwoke
Johanna Ojeda	Cassandra Pestana Pedrosa	Deborah Jane Petolino
Michelle Poulos	Luz Gladys Ravines	Nicholas F. Rodriguez
Yazmin Salcedo Benitez	Tamika Luz Sanabria	Maribel Santiago
Antigua Santos	David Joseph Scibetta	Tracy Ellen Sereday
Lina Marcela Silveira	Julie I. Sims	Wanda Sizemore-McRae
Jessica Trujillo	Justin Tupik	Nicole Viega
Dania Villareal	Patricia Virtudes-Esteves	Lauren Volpe
Donna G. Walker	John L. Weiner	Lakiesh Nashea Woodley

Nurses: Salary: \$50.50 per hour not to exceed 78 hours per person. Total: \$3,939.00  
Account No. 20-025-200-100-28-00

Tonya C. Mc Dowell



Administrators: Salary: \$57.33 per hour not to exceed 78 hours per person. Total: \$4,471.74  
Account No. 20-025-200-100-28-00-02

Colomb Thomas-Petit

Substitutes:

Nancy Georgette

Evelyn Rodriguez-Salcedo

**INTERSCHOLASTIC ATHLETIC PROGRAM**

**Recommended:** That the following personnel be employed as athletic coaches in the Winter Interscholastic Athletic Program at Elizabeth High School and 7<sup>th</sup> & 8<sup>th</sup> grade level programs, Monday through Sunday, varied hours, November 1, 2018 through March 15, 2019.

Account No. 11-402-100-100-00-00-64

<b>Name:</b>	<b>Position:</b>	<b>Stipend:</b>
<b><u>Basketball - Boys</u></b>		
Marthelly Luc	Assistant Varsity Basketball Coach	\$6,755.00

**Subject to correction of errors**

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Tuitions Report  
Elizabeth, N.J.  
October 17, 2019

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2019-2020 Extended School Year only, as filed in the office of the School Business Administrator/Board Secretary
2. That tuition be paid for students for the 2019-2020 School Year, as filed in the office of the School Business Administrator/Board Secretary.

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YSuperintendent's Report  
October 17, 2019**CONSIDERATIONS**

1. Request from Kathy Badalis, Director of Staff Development & Innovative Program for Ali B. Abdul-Malik, Supervisor to attend the IIRP World Conference in Bethlehem, Pennsylvania from October 21-23, 2019, at a cost not to exceed \$744.98 to be charged to Account Nos. 20-275-200-500-00-00 (\$495.00) and 11-000-221-580-94-00-60(\$249.98).
2. Request from Peter G. Vosseler, Supervisor of Anti-Bullying/EEOC for the following school based social workers and guidance counselors Katherine Amato, Laura Bellevue, Shayra L. Bustamante, Daniela Grinienko, Chanise Shontay Hurst, Meghan DiStefano Lewandowski, Christine M. Rappa, Tanya Santucci-Muehter, Lourdes Soto, Jessica Trujillo, Steven Zografos and himself to attend the New Jersey Association of School Social Workers Fall Conference on October 22, 2019 at the Foundation for Educational Administration/NJPSA, Monroe Township, NJ, at a cost not to exceed \$1,500.00 to be charged to Account No. 20-283-200-500-00-00-02.
3. Request from Jennifer Cedenno, Assistant Superintendent for Teaching and Learning for the following principals Jennifer Campel, Kathy DiProfio and resource teacher Zainab Y. Salaam to attend the 2019 Character.org National Forum in Washington, D.C. from October 24-26, 2019, at a cost not to exceed \$4,279.50 to be charged to Account Nos. 11-000-221-580-94-00-44 (1,212.00), 15-190-100-320-03-00 (\$799.00), 15-190-100-320-29-01 (\$799.00), 20-218-200-329-00-02 (\$799.00) and 20-218-200-580-00-00 (\$670.50)
4. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for Crisis Team Members Dayna Gil Ferreira, Lucila F. Hernandez, Natasha M. Morrissey and Peter G. Vosseler to attend the 14<sup>th</sup> Annual Culture Conference, sponsored by Rutgers Graduate School of Applied & Professional Psychology, at Busch Campus, Piscataway, NJ on October 25, 2019, at a cost not to exceed \$660.00 to be charged to Account No. 20-283-200-500-00-00-02.
5. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for Jennifer Sabogal, teacher at Alexander Hamilton Preparatory Academy to attend the College Board AP Workshop in Environmental Science at Forest Hills High School, Forest Hills, NY on November 5, 2019, at a cost not to exceed \$235.00 to be charged to Account No. 20-275-200-320-00-00.

6. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for Harry Sam Kelada, teacher at Alexander Hamilton Preparatory Academy, Patricia Waruguru Mureu, teacher at J. Christian Bollwage Finance Academy and Jhon Erick Rojas, teacher at John E. Dwyer Technology Academy to attend the College Board AP Workshop in Statistics at Forest Hills High School, Forest Hills, NY on November 5, 2019, at a cost not to exceed \$705.00 to be charged to Account No. 20-275-200-320-00-00.
7. Request from Ileana F. Mena, Supervisor of World Languages K-12 for teachers Josmel Orellana, Doris Ramirez, Maria Isabel Caballero, Maria A. Pereira, Roberto Labaut, and Milena Fernandez to attend College Board Advanced Placement om Spanish Language and Culture and Melissa Wells to attend College Board Advanced Placement in Italian Language and Culture Workshop at A. Philip Randolph Campus High School, New York, NY on November 5, 2019, at a cost not to exceed \$1,645.00 to be charged to Account No. 20-275-200-320-00-00.
8. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for Tammy Roshell Jones, teacher at Elizabeth High School-Frank J. Cicarell Academy to attend the College Board AP Workshop in English Literature and Composition at Colts Neck High School, Colts Neck, NJ on November 8, 2019, at a cost not to exceed \$195.00 to be charged to Account No. 20-275-200-320-00-00.
9. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for Maria Litos, teacher at Alexander Hamilton Preparatory Academy to attend the College Board AP Workshop in English Literature and Composition at Colts Neck High School, Colts Neck, NJ on November 8, 2019, at a cost not to exceed \$235.00 to be charged to Account No. 20-275-200-320-00-00.
10. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for Rubina Saghir, teacher at Thomas Jefferson Arts Academy to attend the College Board AP Workshop in Biology at Colts Neck High School, Colts Neck, NJ on November 8, 2019, at a cost not to exceed \$235.00 to be charged to Account No. 20-275-200-320-00-00.
11. Request from Jennifer Ceden0, Assistant Superintendent for Teaching and Learning for Theodore Panagopoulos, Principal of Terence C. Reilly School No. 7, Roseann Blaszk, Language Arts Teacher and herself to attend the National Blue Ribbon School 2019 Ceremony in Washington, D.C. from November 14-15, 2019, at a cost not to exceed \$1,329.36 to be charged to Account Nos. 15-190-100-580-07-00 (\$886.24), 11-000-230-580-94-00-53 (\$196.00) and 11-000-230-890-94-00 (\$247.12).
12. Request from Daphne C. Marchetti, Director of Elementary & Secondary Education for Sara Goldblatt and Andrea Pereira to attend the 2019 PRISM Workshop, "Breathing New Life Into Old Assessments, Grades 6-12" at Montclair State University, Montclair, NJ on November 19, 2019, at a cost not to exceed \$398.00 to be charged to Account No. 11-000-221-320-94-00-61.

13. Request from Aaron Goldblatt, Director of Curriculum and Instruction for the following Jennifer Ceden, Assistant Superintendent for Teaching and Learning, Sulisnet Jimenez, Principal of John E. Dwyer Technology Academy, Melissa Kulick, Principal of Elmora School No. 12, Aimee Saluccio, Guidance Counselor, John E. Dwyer Technology Academy and himself to attend the AVID National Conference in Dallas, Texas from December 11-14, 2019, at a cost not to exceed \$8,691.90 to be charged to Account No. 11-190-100-580-00-00-68. *Pending approval by the Executive County Superintendent of Schools.*

Superintendent's Report  
October 17, 2019

### **USE OF FACILITIES**

1. Request from America's United Soccer Academy for use of the following gymnasium for soccer practice and games: Mabel G. Holmes School No. 5 every Tuesday, Wednesday and Thursday beginning October 23, 2019 through March 31, 2020 from 6:00 p.m. to 8:30 p.m.; Terence C. Reilly School No. 7 (lower gym) every Tuesday and Thursday beginning October 22, 2019 through March 31, 2020 from 6:30 p.m. to 9:30 p.m., Dr. Antonia Pantoja School No. 27 every Monday and Wednesday beginning October 22, 2019 through March 30, 2020 from 6:30 p.m. to 9:30 p.m., and Juan Pablo Duarte-Jose Julian Marti School No. 28 every Tuesday, Thursday and Friday beginning October 23, 2019 through March 31, 2020 from 6:00 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$7,402.20.
2. Request from Citizens Going Forward 2013 for use of Joseph Battin School No. 4 gymnasium for youth community program from October 21, 2019 through March 30, 2020 from 7:30 p.m. to 9:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$421.20.
3. Request from Club Valley for use of the following gymnasiums for soccer practice, from 5:30 p.m. to 7:30 p.m.; Robert Morris School No. 18 on Mondays, Wednesdays and Fridays beginning October 21, 2019 through March 30, 2020 and Woodrow Wilson School No. 19 on Tuesdays and Thursdays beginning October 22, 2019 through March 31, 2020, be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$2,269.80.
4. Request from Councilman William Gallman for use of Madison Monroe School No. 16 gymnasium for community meeting on September 26, October 24, November 21 and December 19, 2019 from 6:00 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.
5. Request from EEA for use of John E. Dwyer Technology Academy auditorium for a poetry festival on April 23, 2020 from 6:00 p.m. to 10:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.
6. Request from Elizabeth PAL for use of Thomas A. Edison Career & Technical Academy gymnasium for indoor sports Monday through Friday, beginning November 12, 2019 through June 19, 2020 from 6:30 p.m. to 9:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$4,581.60.

7. Request from Elizabeth PAL for use of Williams Field for football games on Saturday, November 16, 2019 from 8:00 a.m. to 6:00 p.m. and Friday, November 29, 2019 from 8:00 a.m. to 6:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$251.60.
8. Request from Elizabeth Police Department for use of Williams Field for 2019 Soccer Game on Saturday, October 5, 2019 from 3:00 p.m. to 7:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.
9. Request from Help Me Up NJ for use of the following school gymnasiums for basketball programs for the community; Terence C. Reilly School No. 7 every Monday through Friday from 5:30 p.m. to 9:00 p.m., Madison Monroe School No. 16 Annex every Monday through Friday from 5:30 p.m. to 9:00 p.m., William F. Halloran School No. 22 every Monday and Wednesday from 6:30 p.m. to 9:00 p.m.; Dr. Orlando Edreira Academy School No. 26 @ 31 Monday and Friday from 5:30 p.m. to 9:00 p.m., Thomas Jefferson Arts Academy every Monday through Friday from 7:00 p.m. to 9:00 p.m., EHS Frank J. Cicarell Academy every Monday through Friday from 7:00 p.m. to 9:00 p.m., Alexander Hamilton Preparatory Academy every Monday through Friday from 5:00 p.m. to 7:00 p.m. beginning December 2, 2019 through March 30, 2020; and Victor Mravlag School No. 21 every Tuesday and Thursday from 5:30 p.m. to 9:00 p.m. beginning December 3, 2019 through March 31, 2020, be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$15,016.10.
10. Request from The Hoop Group for use of Thomas G. Dunn Sports Center for a basketball showcase on December 21 and 22, 2019 from 11:00 a.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Custodial and security fees \$5,504.00.
11. Request from Merlin Soccer Club for use of and Dr. Albert Einstein Academy School No. 29 gymnasium for soccer practice every Tuesday through Thursday beginning October 21, 2019 through March 31, 2020 from 6:00 p.m. to 9:30 p.m. and John E. Dwyer Technology 9<sup>th</sup> Grade Academy gymnasium on every Monday, Tuesday and Friday beginning October 22, 2019 through March 31, 2020 from 5:00 p.m. to 7:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$3,572.10.
12. Request from New Beginnings for use of Woodrow Wilson School No. 19 gymnasium for community outreach on Wednesdays beginning October 23, 2019 from 5:30 p.m. to 7:30 p.m. and Thomas Jefferson Arts Academy gymnasium on Saturdays beginning October 26, 2019 from 9:00 a.m. to 1:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$1,247.60.

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES -CONSIDERATIONS**

1. Request from La Iglesia de Hoy for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for a community church outreach on October 31, 2019 from 5:30 p.m. to 7:30 p.m., be approved. Total cost for facility, custodial and security will be \$214.00.
2. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy auditorium and classroom for community church service on November 3, 10, 17 and 24, 2019 from 10:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,474.00.
3. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy auditorium for a community church service on November 20, 2019 from 7:30 p.m. to 9:30 p.m., be approved. Total cost for facility, custodial and security will be \$176.00.
4. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services November 3, 10, 17 and 24, 2019, from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,108.00.
5. Request from U.S. Department of Interior for use of the Thomas G. Dunn Sports Center pool and Williams Field for NPS Surf-Lifeguard Preemployment Testing on Thursday, December 26, 2019, and the following Sundays, January 19, February 16, March 15, April 19, May 24 and June 7, 2020 from 6:00 a.m. to 11:00 a.m., be approved. Total cost for facility, custodial and security will be \$3,990.00.



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Superintendent's Report  
October 17, 2019

**FIELD TRIP CONSIDERATIONS**

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO APPROVE**

Recommended: That the individual NonPublic School Additional Funding Security Aid Program Agreement for Our Lady of Guadalupe Academy be approved as outlined in Resolution 18-293 approved at the June 13, 2019 board meeting under the NonPublic Security Aid Program Agreement with the Union County Educational Services Commission.

Recommended: That the individual NonPublic School Additional Funding Security Aid Program Agreement for the Jewish Educational Center be approved as outlined in Resolution 18-293 approved at the June 13, 2019 board meeting under the NonPublic Security Aid Program Agreement with the Union County Educational Services Commission.

Recommended: That the individual NonPublic School Technology Initiative Program Agreement for the Jewish Educational Center be approved as outlined in Resolution 18-295 approved at the June 13, 2019 board meeting under the NonPublic Technology Initiative Program Agreement with the Union County Educational Services Commission.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That Victor Mravlag School No. 21 be authorized to participate in the Rotary's EarlyAct Club (Rotary District 7510).

***Rationale:*** *Participating in this club will give students an understanding of the Rotary's EarlyAct. The object of EarlyAct is to promote goodwill, understanding and peace through the active participation of its student members so, that with committed citizenship and effective leadership, they may improve the quality of life of their school, local and global communities.*

Recommended: That Victor Mravlag School No. 21 be authorized to participate in a community movie night " Toy Story 4," sponsored by Maria Z. Carvalho, Board Member, Elizabeth Board of Education. The event will take place on Saturday, October 19, 2019 and will be held on the front lawn of Victor Mravlag School No. 21 from 6:00 p.m. to 9:00 p.m. (In case of rain, event will be held in the gymnasium.)

***Rationale:*** *Community involvement. Elmora Hills residents and families will be invited to bring their lawn chairs and blankets to the screening. Admission and popcorn will be free. PTA will provide water. Security and custodians will be required.*

Recommended: That all orchestra students in grades 9-12, in EHS-Frank J. Cicarell Academy participate in hosting and playing side-by-side with the Australian High School Orchestra students in the auditorium. Mr. Saul Charlesworth, with World Projects produces educationally focused music performance tours for bands, choirs and orchestras around the world. He is currently working with the Scotch College Orchestra from Australia on tour in the USA and is seeking high schools to play with as an exchange concert on January 16, 2020. A donation will be made to our orchestral program and an all-expense paid dinner for our students for hosting their players will be arranged by this organization, at no cost to the Board.

***Rationale:*** *The Elizabeth Public Schools will partake in an exchange concert with the Australian Orchestra Musicians from Scotch College, Australia.*

#### **AUTHORIZATION TO ACCEPT GRANT AWARD**

Recommended: That the Elizabeth Board of Education be authorized to accept a grant award from Union County Board of Chosen Freeholders, Groundwork Elizabeth, Union County Dig In Garden Grant, Elizabeth, New Jersey for a grow light kit valued in the amount of \$250.00 for the 2019-2020 school year for Juan Pablo Duarte-Jose Julian Marti School No. 28.

***Rationale:*** *This grant will provide support to faculty and students in teaching the importance of how sustainable food is grown. Students will create an indoor garden, which will allow them to think holistically about their food, their school, their large community and the health of our planet.*

Recommended: That Joseph Battin School No. 4 be authorized to accept a grant award from the James Patterson and Scholastic Book Clubs Grant, in the amount of \$250.00 on behalf of Mrs. Porter's first grade to increase her classroom library.

Recommended: That the Elizabeth Board of Education in partnership with CALTA21, Cultures & Literacies through Art for the 21<sup>st</sup> Century, and the Visual Arts Centers of New Jersey accept the awarded IMLS-Museums of America Grant.

***Rationale:*** *To build upon the professional development our Bilingual and ESL teachers received through the CALTA21 Professional Development Institute, by integrating visual thinking strategies in select grade 8 and 9 Bilingual and ESL classrooms. There is no cost to the district. Funding for this collaboration has been raised by the Visual Arts Center of New Jersey through the awarded IMLS Grant.*

**AUTHORIZATION TO MAKE APPLICATION**

Recommended: That the Elizabeth Board of Education be authorized to make application for the Ronald Reagan Academy School No. 30, to be recognized as a School of Character.

***Rationale:*** Ronald Reagan Academy School No. 30 instills the importance of Character Education daily as part of a positive school culture. With the 11 Principles identified as part of a School of Character, we would like to be recognized of the daily contributions of these identified principles and the many positive initiative taking place at School No. 30.

Recommended: That the Elizabeth Board of Education be authorized to make application in order to participate in the Seal of Biliteracy for the 2019-2020 school year.

***Rationale:*** New Jersey became the 15<sup>th</sup> state to implement a legislated statewide Seal of Biliteracy. By achieving the Seal of Biliteracy, students demonstrate that they are able to speak, read, listen and write in two or more languages at a high level of proficiency. In order for students to be eligible to receive the Seal of Biliteracy, they must meet certain criteria.

- Students must demonstrate a proficiency level of Intermediate-Mid in a World Language
- Students must demonstrate proficiency in English by meeting the State high school graduation requirements in English or its alternatives, including through State ELA assessments.

**AUTHORIZATION TO CONDUCT RESEARCH**

Recommended: That Priscilla I. Cascante conduct graduate research to satisfy a requirement for her Master's Degree in Reading Education: Reading Specialist Candidate from Rowan University, October 21, 2019 through May 1, 2020.

***Rationale:*** Priscilla I. Cascante will plan on examining the effects of the use of multicultural literature in the classroom to minimize the reading gap of students from Central and South America. Over the course of approximately six weeks, she will provide students with explicit instruction and activities using multicultural literature. During this period, she will progress monitor students' comprehension abilities to determine if there were improvements since the implementation of the specific direct instruction.

**WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 49 ninth through twelfth grade students of Thomas Jefferson Arts Academy to participate in a trip to the Statue of Liberty Museum and Ellis Island Immigration Museum on October 25, 2019 under the supervision of teachers Joao Camacho, Digna Cedenro, Rosa Kachmar, Wilfredo Romero and Judith Vargas.

***Rationale:*** *Students will have the opportunity to tour the museums and gain awareness of global immigration issues both past and present.*

**AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS**

That **Amanda Arancio**, Cognitive Moderate Teacher, Joseph Battin School No. 4, be authorized to participate in the Provisional Teacher Program and that the teacher, Amanda Arancio, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Alissa Martinez**, Autism Teacher, Victor Mravlag School No. 21, be authorized to participate in the Provisional Teacher Program and that the teacher, Alissa Martinez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Gabriella Nilla**, Music Teacher, Madison Monroe School No. 16, be authorized to participate in the Provisional Teacher Program and that the teacher, Gabriella Nilla, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Melina Sampaio**, Autism Teacher, Dr. Albert Einstein Academy School No. 29, be authorized to participate in the Provisional Teacher Program and that the teacher, Melina Sampaio, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Eimy Santana**, Biology Teacher, Admiral William F. Halsey, Jr. Health & Public Safety Academy Annex, be authorized to participate in the Provisional Teacher Program and that the teacher, Eimy Santana, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Krzysztof Kowalewski**, Music Teacher, Winfield Scott School No. 2, be authorized to participate in the Provisional Teacher Program and that the teacher, Krzysztof Kowalewski, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Judith Velez**, World Language (Spanish) Teacher, Admiral William F. Halsey, Jr. Health & Public Safety Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Judith Velez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from October 31, 2019 through June 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

**CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE**

Recommended: That the designation of mentor fees for Provisional Teacher, Sigal Hasson be changed as follows:

FROM: Aileen Pressley-Ransom, Mentor/Support Team Teacher, for the period  
January 28, 2019 through January 28, 2020. \$1,000.00

TO: Aileen Pressley-Ransom, Mentor/Support Team Teacher, for the period  
January 28, 2019 through March 28, 2019. \$200.00

Brooke Jayne, Mentor/Support Team Teacher, for the period  
May 14, 2019 through June 14, 2019. \$100.00

Steven Criscuolo, Mentor/Support Team Teacher, for the period  
September 19, 2019 through April 19, 2020. \$700.00

***Rationale: Provisional Teacher requires a new mentor at current location of School No. 8.***

Recommended: That the designation of mentor fees for Provisional Teacher, Catherin Saez-Garcia be changed as follows:

FROM: Saverina Porto, Mentor/Support Team Teacher, for the period  
October 22, 2018 through February 28, 2019. \$220.00

Edyta Cosgrove, Mentor/Support Team Teacher, for the period  
March 1, 2019 through October 22, 2019. \$330.00

TO: Saverina Porto, Mentor/Support Team Teacher, for the period  
October 22, 2018 through February 28, 2019. \$220.00

Edyta Cosgrove, Mentor/Support Team Teacher, for the period  
March 1, 2019 through June 30, 2019. \$220.00

Susanna Lomaz, Mentor/Support Team Teacher, for the period  
September 23, 2019 through November 23, 2020. \$110.00

***Rationale: Provisional Teacher requires a new mentor at current location of School No. 8.***

Recommended: That the designation of mentor fees for Provisional Teacher, Jose Fernandez be changed as follows:

FROM: Kwao Taylor, Mentor/Support Team Teacher, for the period  
March 1, 2019 through March 1, 2020. \$550.00

TO: Kwao Taylor, Mentor/Support Team Teacher, for the period  
March 1, 2019 through June 30, 2019. \$220.00

Patrick Kolar, Mentor/Support Team Teacher, for the period  
September 25, 2019 through March 25, 2020. \$330.00

*Rationale: Provisional Teacher transferred from School No. 9 to School No. 5; therefore, a new mentor was assigned at School No. 5.*

### **DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**\$500.00** approximate value of a basketball hoop from the Elizabeth police Benevolent Association for students of iPrep Academy School No. 8.

**\$500.00** from Colonial Pipeline Company, Alpharetta, Georgia for Juan Pablo Duarte-Jose Julian Marti School No. 28 to purchase area carpets for classrooms and instructional resources for students and teachers.

**\$100.00** worth of prizes from Cornell Care & Rehabilitation as prize incentives for the PBSIS program students at Joseph Battin School No. 4.

**Basketball Shooting Machine** from Bob Hurley former basketball coach at St. Anthony's High School and the Hurley Family Foundation for the Elizabeth Public Schools Athletic Program.

**\$2,000.00** from Empower Somerset for refrigerated water stations in Admiral William F. Halsey, Jr. Health & Public Safety Academy, John E. Dwyer Technology Academy and the Thomas G. Dunn Sports Center.

**3 Bottle Filing Stations** from Elkay Headquarters for the students and staff of Toussaint L'Ouverture-Marquis de Lafayette School No. 6 which delivers clean quick water bottle fill and enhances sustainability by minimizing dependency on disposable plastic bottles.

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### **APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.



**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 1	PTO	Book Fair	10/18-25/19
School No. 1	PTO	Pictures with Santa	12/12/19 (Make-up Date: 12/13/19)
School No. 1	PTO	Holiday Gift Shop	12/16-20/19
School No. 1	Students/Staff	Ugly Sweater Day (over uniform)	12/19/19
School No. 1	Students/Staff	Movie Night "Coco" (PG)	1/22/20
School No. 2	Students/Staff	Fall Photo's	10/22/19
School No. 3	PTO	Fall Catalog Sales	10/21-11/4/19
School No. 3	PTO	Fall Plant Sale (Mums)	10/21-11/8/19
School No. 3	PTO	Family Movie Night "The Incredibles II" (PG)	10/24/19
School No. 4	8 <sup>th</sup> Grade Students	We Are Silent Campaign	10/18/19-6/18/20
School No. 5	Students/Staff	Pretzel Sales (after school)	10/20/19-5/23/20 (Once a Month)
School No. 5	Students/Staff	Candy Bar Sales (after school)	10/28-12/20/19
School No. 5	PTO	Pictures with Santa	12/13/19
School No. 5	PTO	Movie Night "How the Grinch Stole Christmas" (PG)	12/19/19
School No. 5	PTO	Winter Dance	12/19/19
School No. 5	PTO	Holiday Shop	12/19-20/19
School No. 5	PTO	Pretzel Sales (after school)	1/6/20
School No. 5	PTO	Super Bowl Friday (over uniform)	1/31/20
School No. 5A	PTO	Winter Pictures	12/13/19
School No. 6	Multicultural Club	Chocolate Cover Pretzel Sale (after school)	10/21-25/19
School No. 7	Students/Staff	Pop Stand Phone Sockets Sale	10/18-12/15/19
School No. 7	PTO	TCR Drawstring Bags Sale	10/18/19-6/19/20
School No. 7	PTO	Buttons/Pocket Sockets Sale	10/18/19-6/19/20

School No. 7	Students/Staff	Fall Pictures	10/25/19
School No. 7	PTO	Holiday (Christmas) Sale	12/1-20/19
School No. 7	PTO	Disney Shirts (over uniform)	1/10/20
School No. 7	Fifth Grade Classes	Valentine's Day Pin-On Buttons Sale	1/24-2/14/20
School No. 8	PTO	Fall Catalog Sales	10/18-11/1/19
School No. 8	PTO	Snifty Pencils and Pens Sale	10/18/19-6-6-20
School No. 8	PTO	T-Shirt & Sweater Sale	10/18/19-6/12/20 (Twice a Month)
School No. 8	Students/Staff	Flapjack Breakfast (Percentage of Sales – Applebee's)	12/14/19
School No. 8	PTO	Donut Sales (after school)	1/23-4/30/20
School No. 9	PTO	Halloween Spooky Surprise Boxes	10/18-31/19
School No. 9	PTO	Boo-grams with Holiday Scented Pencils Sale	10/18-31/19
School No. 9	PTO	Candle Catalog Sales	10/18-11/27/19
School No. 9	PTO	Bake Sale (after school)	10/18/19-6/19/20 (Twice a Month)
School No. 9	PTO	Box Tops 4 Education	10/18/19-6/19/20
School No. 9	PTO	Non-Woven Drawstring Backpack Sale	10/18/19-6/19/20 (Three time a Week)
School No. 9	PTO	Popcorn Sales (after school)	10/18/19-6/19/20 (Twice a Week)
School No. 9	PTO	School Supplies Sale	10/18/19-6/19/20
School No. 9	PTO	Smencil Pencils Sale	10/18/19-6/19/20
School No. 9	PTO	JDA Apparel & Accessories Sale	10/18/19-6/19/20 (Three time a Week)
School No. 9	PTO	JDA & Halloween Buttons Sale	10/21-31/19
School No. 9	PTO	Glow Dance	10/23/19
School No. 9	PTO	Pretzel Sales (after school)	10/23/19-6/19/20 (Twice a Month)

School No. 9	PTO	Chocolate Covered Pretzels & Fortune Cookies Sale	10/24/19-6/18-20 (Thursdays Only)
School No. 9	PTO	Hat Day Parade	10/25/19
School No. 9	PTO	Gourmet Lollipop Sales (after school)	10/25/19-6/18/20 (Three time a Week)
School No. 9	PTO	JDA & Thanksgiving Buttons Sale	11/4-27/19
School No. 9	PTO	School Pictures	11/6/19 Make up Date: 12/12/19
School No. 9	PTO	Holiday Grams with Holiday Scented Pencils	11/29-12/20/19
School No. 9	PTO	Personalized Santa Hats Sale	12/2-20/19
School No. 9	PTO	JDA & Holiday Buttons Sale (Christmas, Hanukah & Kwanza)	12/9-20/19
School No. 9	PTO	Pictures with Santa	12/12/19 (Make-up Date: 12/13/19)
School No. 9	PTO	Holiday Gift Shop	12/16-20/19
School No. 9	PTO	Valentine Sweetheart Surprise Boxes	1/27-2/14/20
School No. 9	PTO	JDA & Valentine's Day Buttons Sale	2/3-14/20
School No. 9	PTO	JDA & St. Patrick's Day Buttons Sale	3/9-17/20
School No. 9	PTO	JDA & Mother's Day Buttons Sale (Memorial Day & JDA Spirit Week)	5/1-24/20
School No. 9	PTO	JDA & Father's Day Buttons Sale	6/15-19/20
School No. 12	Students/Staff	Wear Pink (over uniform) Breast Cancer Awareness	10/28/19
School No. 12	Students/Staff	Wear Flannel Shirt (over uniform)	11/15/19
School No. 12	Students/Staff	Idiom Day	11/18/19
School No. 12	Students/Staff	Pictures with Santa	12/17/19
School No. 13	PTO	Harvest Hallway	10/30/19
School No. 15	PTO	Picture Day	10/7/19 Retake: 11/18/19
School No. 15	PTO	Wear Pink (over uniform) (Breast Cancer Awareness Day)	10/18/19

School No. 15	PTO	Box Tops 4 Education	10/18/19-6/18/20
School No. 15	PTO	Smencils Sale	10/18/19-6/18/20
School No. 15	PTO	Water Bottles Sale (with school logo)	10/18/19-6/18/20
School No. 15	PTO	Pretzel Sales (after school)	10/18/19-6/9/20 (Once a Month)
School No. 15	PTO	Popcorn Sales (after school)	10/18/19-6/19/20 (Every Friday)
School No. 15	PTO	T-Shirt Tag Days (over uniform)	10/25/19-5/22/20 (Every Fourth Friday)
School No. 15	PTO	Pictures with Character	10/31/19
School No. 15	PTO	8 <sup>th</sup> Grade Art Catalog Sales (Artwork by students)	11/20/19-6/5/20
School No. 15	PTO	Turkey Pictures	11/22/19
School No. 15	PTO	Pictures with Santa	12/13/19
School No. 15	PTO	Candigrams (after school)	12/16-20/19
School No. 15	PreK-2 <sup>nd</sup> Grade	Polar Express Day – Wear PJ's over uniform	12/20/19
School No. 16	Students/Staff	Smencil Sale	10/18/19-6/19/20 (Once a Month)
School No. 16 & School No. 16A	Students/Staff	Tag Days (over uniform)	10/27, 11/22, 12/13/19; 1/24, 2/14, 3/20, 4/23, 5/21/20
School No. 16	Students/Staff	Halloween Themed Pictures	10/31/19
School No. 16 & School No. 16A	Students/Staff	Book Fair	12/2-6/19 & 3/2-6/20
School No. 16 & School No. 16A	Students/Staff	Holiday Pictures	12/10/19
School No. 18	Students/Staff	Family Fitness Night	10/23/19
School No. 18	Students/Staff	Holiday Gift Wrapping Night	12/11/19
School No. 19	PTO	Wear Pink (over uniform) Breast Cancer Awareness	10/4/19
School No. 19	Class of 2020	Class Rings Sale	10/18-12/13/19
School No. 19	PTO	School Spirit T-Shirt Sale	10/18/19-6/1/20

School No. 19	PTO	Pretzel Sales (after school)	10/18/19-6/19/20 (Fridays)
School No. 19	Class of 2020	Lollipop Sale (after school)	10/22/19-6/4/20 (Tuesdays & Thursdays)
School No. 19	Students/Staff	School Pictures	10/30/19
School No. 19	PTO	Fall Pictures (in Frames)	11/22/19
School No. 19	NJHS	PJ's Day (over uniform) (PreK-2 <sup>nd</sup> Grades only)	12/20/19
School No. 19	PTO	Flannel Friday (over uniform)	1/31/20
School No. 21	PTA	Cookie Dough Sale	10/21-11/1/19
School No. 21	PTA	Haunted Hallways	10/29/19
School No. 21	PTA	Halloween Dance – Grades 6-8	10/30/19
School No. 21	Students/Staff	Popcorn Sales (after school)	11/1/19-1/31/20
School No. 21	PTA	Pizza Night (percentage of sales – Blaze Pizza)	11/5/19
School No. 21	PTA	Fall Dance – Grades 3-5	11/15/19
School No. 21	PTA	Holiday Shop and Family Tree Decorating	12/5/19
School No. 21	Students/Staff	Pajama Day (K-2 only)	1/10/20
School No. 21	8 <sup>th</sup> Grade Committee	Edible Sand Art Straws Sale	1/13-24/20
School No. 22	Students/Staff	Halloween/Fall Dance	10/25/19
School No. 22	Students/Staff	Wear Pink (over uniform) (Breast Cancer Awareness)	10/25/19
School No. 22	Students/Staff	School Sweatshirt Sale	12/10/19
School No. 26 @ 31	PTA	School Store	10/18/19-6/19/20
School No. 26 @ 31	PTA	Pretzel Sale (after school)	10/18/19-6/19/20 (Every Other Month)
School No. 26 @ 31	PTA	Donut Sale (after school)	10/18/19-6/19/20 (Twice a Month)
School No. 26 @ 31	PTA	Fall School Pictures	10/21/19
School No. 26 @ 31	PTA	Candy Sale (after school)	11/1-12/20/19

School No. 26 @ 31	PTA	Jeans for Troops (Staff Only)	11/12/19
School No. 26 @ 31	PTA	School Spirit Day (over uniform)	11/15/19
School No. 26 @ 31	PTA	Concession Stand (at Concert)	12/5/19 & 6/4/20
School No. 26 @ 31	PTA	Ice Cream Social (after school)	12/13/19
School No. 26 @ 31	PTA	Candy Grams (during lunch)	12/16-20/19
School No. 26 @ 31	PTA	School Attire Sale	1/2-31/20
School No. 26 @ 31	PTA	8 <sup>th</sup> Grade Cap & Gown Pictures	1/15/20
School No. 26 @ 31	PTA	Candy Sale (after school)	1/20-24/20
School No. 26 @ 31	PTA	Winter Ball	1/3/20
School No. 27	PTO	Face It Shirts Sale (PreK to 3 <sup>rd</sup> Grade)	10/18/19-6/19/20 (Fridays)
School No. 27	PTO	Smencils Sale (after school)	10/18/19-6/19/20
School No. 27	PTO	Harvest Canvas Paint Night	10/21/19
School No. 27	PTO	Cuban Empanadas Sale (after school)	10/23, 12/11/19; 2/13, 4/29/20
School No. 27	PTO	Tag Day for Breast Cancer Awareness	10/25/19
School No. 27	PTO	Guess How Many Jellybeans/Candy	10/28, 12/18/19; 2/14, 3/20, 5/4/20
School No. 27	PTO	October Harvest Pictures	10/31/19
School No. 27	PTO	Autumn Book Fair 2019	11/11-15/19
School No. 27	PTO	Pretzel Sale (after school)	11/15/19
School No. 27	PTO	Holiday Canvas Paint Night	12/2/19
School No. 27	PTO	Donut Sale (after school)	12/4/19; 3/25, 5/21/20
School No. 27	PTO	Santa Hat Tag Day	12/13/19
School No. 27	PTO	Candy Cane Sale (after school)	12/16-20/19
School No. 27	PTO	Ugly Holiday Sweater Day (over uniform)	12/20/19
School No. 27	PTO	2020 Graduation T-Shirt/Hoodie Sale	1/2-10/20

School No. 27	PTO	Pajama Day (PreK-2 <sup>nd</sup> Grade Only)	1/16/20 Snow Date: 1/24/20
School No. 27	PTO	Sweatshirt Tag Day (over uniform)	1/17, 3/13/20
School No. 28	PTO	School Spirit Wear Sale	10/18/19-6/19/20
School No. 28	MD Classes	Ice Pop Sale (after school)	9/20/19
School No. 28	PTO	Donut Sales (after school)	10/18-11/1/19
School No. 29	PTO	Donut Sales (after school)	10/1/19-5/1/20 (Once a Month)
School No. 29	Students/Staff	T-shirts & Bracelet Sales (Breast Cancer Fund)	10/18/19
School No. 29	Students/Staff	Pretzel Sale (after school)	10/18/19-6/19/20 (Once a Month)
School No. 29	Students/Staff	\$1.00 Shirt for Disability Awareness (over uniform)	10/23/19
School No. 29	Students/Staff	Dress Like a Famer (over uniform)	10/28/19
School No. 29	Students/Staff	Boo Grams Sale	10/28-31/19
School No. 29	Students/Staff	Dollar Day – T-shirt/College Sweater (over uniform)	11/4/19
School No. 29	Students/Staff	STEAM Product Sales (Bracelets, Art, Crafts, Hats, Scarves, Ornaments)	12/4/19
School No. 29	Students/Staff	Holiday Grams	12/16-20/19
School No. 29	Students/Staff	Winter Solstice Black Shirt Day (over uniform)	12/19/19
School No. 29	Students/Staff	Winter Concert Bake Sale (after school)	12/19/19
School No. 29	Students/Staff	Holiday Ugly Sweater Day (over uniform)	12/20/19
School No. 29	Students/Staff	Astronomy T-shirt Day (over uniform)	1/16/20
School No. 29	Students/Staff	Astronomy Night	1/16/20
School No. 29	Students/Staff	Different Sock Day	1/28/20
School No. 29	Students/Staff	Football Jersey Day (over uniform)	1/31/20
School No. 30	Sp. Ed. Classes	Pretzel Sale (after school)	10/16/19
School No. 30	Sp. Ed. Classes	Messy Hair Don't Care - Hat Day	10/25/19

School No. 30	Sp. Ed. Classes	Sports Jersey Day	11/15/19
School No. 30	Sp. Ed. Classes	Messy Hair Don't Care - Hat Day	11/22/19
School No. 30	Sp. Ed. Classes	Messy Hair Don't Care - Hat Day	12/20/19
School No. 30	Sp. Ed. Classes	Messy Hair Don't Care - Hat Day	1/24/20
School No. 30	Sp. Ed. Classes	Sports Jersey Day	1/31/20
Bollwage Academy	Class of 2020	Welcome Back Donut Sale (after school)	10/18/19
Bollwage Academy	Class of 2020	Endless Summer Ice Cream Sale (after school)	10/18/19
Bollwage Academy	Class of 2020	Wear Pink (over uniform) Breast Cancer Awareness	10/25/19
Bollwage Academy	NHS	Haunted Hallways - Donations	10/25/19
Bollwage Academy	Class of 2020/ Community Service Club	Friendsgiving Social (after school)	11/21/19
Dwyer Academy	Class of 2020	Fright Feast Ticket Sales	10/18/19
Dwyer Academy	Junior Class	Country Jersey Tag Day (over uniform)	10/18/19
Dwyer Academy	Class of 2020	Senior Class Shirt Sale	10/18/19
Dwyer Academy	Class of 2020	Senior Shirt Sales	10/18/19-5/1/20
Dwyer Academy	Class of 2020	Sneaker Day	10/22/19
Dwyer Academy	Sophomore Class	Trivia Night	10/23/19
Dwyer Academy	AVID	Guess How Many Pieces in the Jar	10/25/19-5/29/20 (Once a Month)
Dwyer Academy	Sophomore Class	Rocket League	10/29/19
Dwyer Academy	Class of 2020	Sports Jersey Day (over uniform)	11/1/19, 1/13 & 3/11/20
Dwyer Academy	AVID Annex	Snack Sale (after school)	11/1/19-6/1/20 (Every other Wednesday & Thursday)
Dwyer Academy	AVID	AVID T-Shirt Sale	11/1/19-5/1/20
Dwyer Academy	Class of 2020	Madden 20 Video Game Tournament	11/12-14/19
Dwyer Academy	Junior Class	Healthy Snack Sale (after school)	11/13/19
Dwyer Academy	Junior Class	Pretzel Sale (after school)	1/10/20



Edison Academy	Art Club	Face Painting (Lunch Periods)	10/31/19
Edison Academy	Art Club	Chocolate Sale (after school)	11/14/19
Edison Academy	Art Club	Ornament Sale (nondenominational)	12/20/19
EHS-FJC	Italian Honor Society	Italian Ice Sales (after school)	10/1/19-6/17/20 (Wednesdays)
EHS-FJC	Computer Coding Club	Coupon Books Sale	10/18-12/18/19
EHS-FJC	Law Club	Healthy Snacks Sale (after school)	10/23/19-5/20/20
EHS-FJC	Student Government	Chocolate Sales (after school)	10/31/19
EHS-FJC	Dance Classes	T-Shirt Sales	10/31-11/15/19
EHS-FJC	Dance Classes	Drawstring Bag Sale	10/31-11/15/19
EHS-FJC	Performing Arts	Bracelets Sale	10/31/19-5/1/20
EHS-FJC	Performing Arts	Buttons Sale	10/31/19-5/1/20
EHS-FJC	Nat'l Honor Society	Letters to Santa	11/1-12/20/19
EHS-FJC	Student Government	Birthday Shout Outs	11/1/19-6/8/20
EHS-FJC	Yearbook Club	Yearbook Sales	11/1/19-6/19/20
EHS-FJC	Performing Arts	Ticket Sales for "Fame"	11/13-22/19
EHS-FJC	Dance Classes	Healthy Snacks Sale (after school)	11/1/19-5/1/20
EHS-FJC	Senior Class	Harvest Festival Dance	11/1/19
EHS-FJC	Student Government	Donut Sales (after school)	11/5/19-4/28/20 (Tuesdays)
EHS-FJC	D. I.	Christmas Fudge Sales (after school)	11/12-12/20/19
EHS-FJC	Varsity Cheerleaders	U.C. Cheers for Charity Showcase	11/13/19
EHS-FJC	Class of 2022	Lip-sync Battle of the Classes	11/27/19
EHS-FJC	Class of 2022	Winter Holiday Message Exchange	12/2-20/19
EHS-FJC	D. I.	Pizza Sales (after school)	12/5/19-1/30/20 (Thursdays)
EHS-FJC	D. I.	Snack Sales (after school)	12/6/19-1/31/20 (Fridays)

EHS-FJC	Yearbook Club	Holiday Photos	12/20/19
EHS-FJC	Nat'l. Honor Society (WE Club)	New Years Eve Polaroid Pictures	12/20/19
EHS-FJC	Dance Classes	Ticket Sales for Winter Show	1/6-10/20
EHS-FJC	D. I.	Chocolate Bar Sales (after school)	1/21-2/7/20
EHS-FJC	Class of 2022	Valentine's Message Exchange	1/27-2/12/20
EHS-FJC	Red Cross Club Student Government	Tickets for Guess the Teacher Baby Picture (to raise money for Armed Forces)	1/28-2/18/20
EHS-FJC	D. I.	Winter Semi-Formal	1/31/20
Halsey Academy	Freshman Class	Breast Cancer Bracelets/Ribbons Sale	10/18-23/19
Halsey Academy	Students/Staff	Wear Pink (over uniform) Breast Cancer Awareness	10/18/19
Halsey Academy	Senior Class	Senior Shirt Sale	10/18/19-3/2/20
Halsey Academy	Nat'l Honor Society	Candy Sale (after school)	10/18/19-6/1/20
Halsey Academy	Senior Class	Healthy Snack Sale (after school)	10/18/19-6/1/20
Halsey Academy	Students/Staff	Bake Sale (after school)	10/18/19-6/5/20
Halsey Academy	Freshman Class	Candy Sale (after school)	11/4/19-/24/20
Halsey Academy	Students/Staff	Favorite Jersey Day (over uniform)	11/27/19
Halsey Academy	Students/Staff	Ugly Sweater Day (over uniform)	12/20/19
Halsey Academy	Students/Staff	Favorite Superhero Day (over uniform)	1/17/20
Halsey Academy	Students/Staff	Wear Red, White or Blue (over uniform) (President's Day)	2/14/20
Halsey Academy	Students/Staff	Wear Green (over uniform) St. Patrick's Day	3/13/20
Halsey Academy	Students/Staff	Red, White & Blue Day (over uniform)	5/22/20
Halsey Academy	Students/Staff	Pride Day/Crazy Hair Day (over uniform)	6/5/20
Hamilton Academy	Students/Staff	Boot Day	12/3 or 10/19
Jefferson Academy	Drama Club	Performing Arts Workshops for Grades 5-8	10/14/19, 1/20, 2/17/20

Jefferson Academy	PTO	Candy Bar Sale (after school)	10/18/19
Jefferson Academy	Guitar Class	Water Bottle Sales (after school)	10/18/19
Jefferson Academy	Class of 2022	Pink for Breast Cancer (over uniform)	10/18/19
Jefferson Academy	Chorus	Karaoke Day (after school)	10/18/19
Jefferson Academy	Class of 2021	Sweats & Gear Sale	10/18-31/19
Jefferson Academy	Dance Group	Haunted Hallways Ticket Sales	10/18-3/19
Jefferson Academy	Band	Music Hoodie Sales	10/18/19-2/14/20
Jefferson Academy	Band	Water Bottle Sales (after school)	10/18/19-5/14/20
Jefferson Academy	Visual Arts Club	Thursday Snack Sales (after school)	10/18/19-5/30/20
Jefferson Academy	Visual Arts Club	Sweatshirts & T-Shirts Sale	10/18/19-5/30/20
Jefferson Academy	Class of 2020	Senior Gear/Sweatshirts & T-Shirts Sale	10/18/19-6/1/20
Jefferson Academy	Yearbook Club	Yearbook Sales	10/18/19-6/19/20
Jefferson Academy	Chorus	Snack Sales (after school)	10/18/19-6/19/20
Jefferson Academy	Class of 2020	Lattes & Love Social Gathering (after school)	10/18, 12/5/19; 1/10, 1/24, 2/12/20
Jefferson Academy	Class of 2020	Tuesdays Snack Sales	10/22/19-5/1/20
Jefferson Academy	Visual Arts Club	Halloween Glow Party	10/25/19
Jefferson Academy	Class of 2020	Birthday Shout-Outs	10/25/19-6/1/20
Jefferson Academy	Class of 2021	Halloween Candy Apple Sale (after school)	10/28-30/19
Jefferson Academy	Class of 2020	Chocolate Bar Sales (after school)	10/28/19-4/30/20
Jefferson Academy	Class of 2022	Halloween Face Painting	10/31/19
Jefferson Academy	Chorus	Apparel Sales	11/1/19
Jefferson Academy	Class of 2020	Hot Chocolate Tuesday Mornings	11/1/19-1/31/20
Jefferson Academy	Class of 2022	Students vs Teachers Kickball Game	11/15/19
Jefferson Academy	AVID	College & Career Fair	11/19/19
Jefferson Academy	Chorus	Neon Day (tops only over uniform)	11/22/19
Jefferson Academy	Class of 2021	Holiday Bake-Off (after school)	11/22/19

Jefferson Academy	TV Club	Christmas Cookie Sales (after school)	12/2-20/19
Jefferson Academy	Class of 2020	Promposal/Announcement with Banners	12/1/19-4/30/20
Jefferson Academy	Student Government	Chocolate Sales (after school)	12/2/19-6/1/20
Jefferson Academy	AVID	College Fair	12/6/19
Jefferson Academy	Chorus	Snack Sales at Winter Concert	12/11/19
Jefferson Academy	Dance Group	Winter Dance Showcase Ticket Sales	12/16-19/19
Jefferson Academy	Class of 2022	Christmas Candygrams (lunches)	12/16-20/19
Jefferson Academy	Class of 2022	Ugly Christmas Sweater Day (over uniform)	12/20/19
Jefferson Academy	Class of 2020	Selfie with Santa & Elves (Display in Cafeteria)	12/20/19
Jefferson Academy	Drama Club	Ad Space for Spring Musical	1/2-3/15/20
Jefferson Academy	Class of 2022	Hot Chocolate Fridays (after school)	1/6-2/21/20
Jefferson Academy	Class of 2020	Sneaker/Shoe Fashionista Day	1/10/20
Jefferson Academy	Class of 2022	National Compliment Day Candygram (lunches)	1/24/20
Jefferson Academy	TV Club	Chili Cook Off (after school)	1/31/20
Jefferson Academy	Class of 2020	Super Bowl Jersey Day (over uniform )	1/31/20

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That the Elizabeth Board of Education be authorized to participate with DonorsChoose.org for the 2019-2020 school year and accept donations for classroom materials/supplies and sporting equipment/supplies, as on file the Office of the School Business Administrator/Board Secretary.

**WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 100 seniors of John E. Dwyer Technology Academy and 100 seniors of Admiral William F. Halsey, Jr. Health & Public Safety Academy to attend a field trip to Six Flags Great Adventure, Jackson, NJ on October 25, 2019 under the supervision of teachers Marlon Noyan, Michelle A. Panihci, Jeff Koch, Kathy Schirippa, Amy Colon, Stephanie Gardener, Heidy Guillaume, Alyse Augustine, Matthew Ravioli, Salomon Victor, Meagan Campbell, Geeta Chadha Mazra, Dawn Lippi, Aimee Saluccio, Melissa Wells, Patricia Aponte, Hope Billingsley, Andrew Marcantonio and Eric Miles and five additional chaperones.

***Rationale:** Students will tour and engage in a Senior Fright Fest event for al NJ Seniors as part of a Spirit Month. This tip is open to only seniors with perfect attendance thus far and are passing all their courses.*

**AUTHORIZATION TO ENTER CONTRACT**

Recommended: That the Elizabeth Board of Education be authorized to retain Edwin R. Rubin, Attorney-At-Law, East Brunswick, New Jersey to prepare and file an H-1B Petition on behalf of Anju Batra as required under current federal regulations in the amount of \$2,000.00 plus reimbursable services required in assembling the H-1B public inspection folder.

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**\$25,000.00** from Mr. Todd Bowles and Mrs. Taneka Bowles to be used for Special Needs Athletics for the Elizabeth Public Schools.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 12	Students/Staff	Water Droplets for Africa	11/8-29/19 (Fridays)
School No. 19	PTO	Pumpkin Sale (after school)	10/15-31/19
School No. 19	PTO	Disney Character Breakfast	10/25/19
School No. 28	Students/Staff	Book Fair	11/12-15/19
Dwyer Annex	9 <sup>th</sup> Grade Class	Spooky Halloween Grams-Holiday Treats (after school)	10/18-24/19
Dwyer Annex	9 <sup>th</sup> Grade Class	Water Bottle Sales (after school)	10/18-31/19
Dwyer Annex	9 <sup>th</sup> Grade Class	Snack Sale (after school)	10/22/19
Dwyer Annex	9 <sup>th</sup> Grade Class	Halloween Holiday Dance	10/25/19
Dwyer Annex	9 <sup>th</sup> Grade Class	Water Bottle Sales (after school)	11/1-27/19
Dwyer Annex	9 <sup>th</sup> Grade Class	Snack Sale (after school)	11/4/19
Dwyer Annex	9 <sup>th</sup> Grade Class	Thankful Grams – Holiday Treats (after school)	11/12-22/19
Halsey Academy	Senior Class	Pink Out Day	10/25/19

Elizabeth, N.J., October 17, 2019

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	AxisPlus (Participant Fee – August)		453.00
2.	Brinkerhoff Environmental Services, Inc. (HVAC Upgrades Project – School Nos. 15 & 16)		105,226.90
3.	Conlon, Ann (Court Reporter - Deposition UNN-L-290-18)		430.00
4. *	Daikin Applied America's, Inc. (Chiller Replacement – School No. 25)		86,975.00
5.	D & H Alternative Risk Solutions (2019-2020 Claim Fees)		22,500.00
6.	DeCotiis, Fitzpatrick & Cole, LLP (Legal Services) (Legal Services)	25,817.71 45,504.16	71,321.87
7.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)		19,189.34
8.	DMR Architects (Interior Doors Replacement – School No. 2) (Conversion of Educational Space – School Nos. 1 & 3) (Auditorium Upgrades – Hamilton Academy) (Interior Doors Replacement – School No. 2)	1,225.00 6,625.00 2,415.00 650.00	10,915.00
9. *	Egenolf Early Childhood Center (Pre-K Student Tuition – October 2019)		226,642.90
10. *	Elizabethport Presbyterian Center (Pre-K Student Tuition – October 2019)		141,106.10
11.	EPG Brokerage (Consulting Fee 10/1-31/19)		7,083.33
12.	Florio, Perrucci, Steinhardt & Fader, L.L.C. (Legal Services)		7,003.87
13. *	Jefferson Park Day Care Center (Pre-K Student Tuition – October 2019)		108,800.99
14.	Kologi Simitz Counselors at Law (Legal Services)		840.00
15.	LaCorte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		19,453.63
16. *	Leaguers, Inc. (Pre-K Students Tuition – September 2019) (Pre-K Students Tuition – October 2019)	128,765.10 128,765.10	257,530.20

17. *	Little School House (Pre-K Student Tuition – October 2019)		126,289.50
18.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – September)		3,900.00
19.	Mandelbaum Salsburg, P.C. (Legal Services)		2,341.50
20. *	Proceed I Early Childhood Development Center (Pre-K Student Tuition – October 2019)		89,291.20
21. *	Proceed II Early Childhood Development Center (Pre-K Student Tuition – October 2019)		96,247.60
22.	Renaud & Deappolonio, LLC (Legal Services)		865.00
23.	Strategic Message Management, Inc. (Services Rendered 9/9/19-10/6/19)		7,912.50
24.	Temple Community Development Corp. (Childcare Services for Teen Parents)		35,000.00
25.	USA Architects (Parapet & Roof Repairs – School No. 4) (Roof Replacement – Edison Academy) (Roof Replacement – Dwyer Academy) (Conversion of Educational Space – School No. 23) (Conversion of Educational Space – School No. 28) (Library Alterations – School No. 7) (Library Alterations – Halsey Academy)	365.95 715.95 791.87 3,600.00 11,600.00 4,000.00 3,547.85	24,621.62
26.	Whitman (Removal of Underground Storage Tanks – Edison Academy) (Environmental Services – School No. 51) (Environmental Services – School No. 18) (Investigation of Underground Storage Tanks – Edison Academy)	395.60 5,901.23 2,734.99 3,123.67	12,155.49
27. *	Wonder World (Pre-K Student Tuition – October 2019)		71,313.30

**\*Hand Checks**

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$240,554.00 to the Workers' Compensation Account for the 2019-2020 school year.



Supplemental Finance Report  
Transfer of Funds

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## TRANSFER OF FUNDS 2019-2020

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-000-262-420-94-00--	CONSTRUCTION - SCHOOL MAINT	(4,400)
11-000-262-320-94-00--	CONSTRUCTION - PURCHASED PROF SERVICES	(1,100)
11-000-262-420-94-00--	CONSTRUCTION - SCHOOL MAINT	(6,600)
11-402-100-610-94-00-64-	ATHLETIC SUPPLIES - MIDDLE SCHOOLS	(15,000)
11-422-100-101-23-87--	TEACHERS - SUMMER	(10,500)
11-000-100-566-94-00-44-	TUITION TO PRIV. SCH. FOR THE DISABLED W/I STATE	(165,336)
11-422-100-101-02-87--	TEACHERS - SUMMER	(8,788)
11-000-261-420-23-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(2,484)
11-000-221-320-00-00-44-	PURCHASED PROFESSIONAL SERVICES	(11,900)
11-000-218-320-00-00--	PURCHASED PROFESSIONAL SERVICES - WELCOME CENTER	(7,400)
11-422-100-101-82-87--	TEACHERS - SUMMER	(35,000)
11-422-100-101-00-87--	TEACHERS - SUMMER	(20,000)
11-422-100-101-03-87--	TEACHERS - SUMMER	(10,000)
11-422-100-101-12-87--	TEACHERS - SUMMER	(10,000)
11-422-100-101-25-87--	TEACHERS - SUMMER	(10,000)
11-422-100-101-15-87--	TEACHERS - SUMMER	(6,519)
11-422-100-101-02-87--	TEACHERS - SUMMER	(5,000)
11-422-100-101-12-87--	TEACHERS - SUMMER	(4,000)
11-422-100-101-00-87--	TEACHERS - SUMMER	(3,241)
11-422-100-101-03-87--	TEACHERS - SUMMER	(3,000)
11-422-100-101-05-87--	TEACHERS - SUMMER	(3,000)
11-422-100-101-13-87--	TEACHERS - SUMMER	(3,000)
11-422-100-101-04-87--	TEACHERS - SUMMER	(1,400)
11-422-100-101-09-87--	TEACHERS - SUMMER	(538)
11-422-100-101-14-87--	TEACHERS - SUMMER	(181)
11-422-100-101-01-87--	TEACHERS - SUMMER	(98)
11-422-100-101-06-87--	TEACHERS - SUMMER	(23)
11-000-251-105-00-80-44-	COMPTROLLER - OVERTIME	(500)
11-422-100-101-94-81-67-	TEACHERS - SUMMER	(1,927)
11-000-213-104-94-81-67-	NURSE - SUMMER	(187)
11-000-218-610-94-00-63-	TESTING - SUPPLIES	(300)
11-000-261-420-04-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(166,000)
11-422-100-101-82-87--	TEACHERS - SUMMER	(2,273)
11-120-100-101-94-15-67-	MUSIC CURRICULUM WRITING K-5	(6,565)
11-422-100-101-16-87--	TEACHERS - SUMMER	(8,897)
11-422-100-101-25-87--	TEACHERS - SUMMER	(8,664)
11-190-100-320-00-19-61-	PURCHASED PROFESSIONAL - MY ACCESS	(7,662)
11-422-100-101-26-87--	TEACHERS -SUMMER	(7,632)
11-422-100-101-21-87--	TEACHERS - SUMMER	(7,286)
11-190-100-320-94-12-61-	PROFESSIONAL DEVELOPMENT - MATH	(6,925)
11-140-100-101-94-83-61-	AFTER SCHOOL CURRICULUM	(4,240)
11-422-100-101-15-87--	TEACHERS - SUMMER	(3,772)
11-422-100-101-20-87--	TEACHERS - SUMMER	(3,287)

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Transfer of Funds

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**TRANSFER OF FUNDS 2019-2020**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-422-100-101-19-87--	TEACHERS - SUMMER	(2,845)
11-422-100-101-94-00-61-	TEACHERS - SUMMER	(2,748)
11-422-100-101-02-87--	TEACHERS - SUMMER	(2,396)
11-422-100-101-03-87--	TEACHERS - SUMMER	(2,079)
11-422-100-101-05-87--	TEACHERS - SUMMER	(1,442)
11-422-100-101-13-87--	TEACHERS - SUMMER	(1,437)
11-422-100-101-12-87--	TEACHERS - SUMMER	(1,093)
11-422-100-101-04-87--	TEACHERS - SUMMER	(1,053)
11-422-100-101-18-87--	TEACHERS - SUMMER	(467)
11-422-100-101-23-87--	TEACHERS - SUMMER	(354)
11-000-251-610-94-00-44-	SUPPLIES - COMPTROLLER	(39)
11-000-218-320-00-00--	PURCHASED PROFESSIONAL SERVICES - WELCOME CENTER	(688)
11-000-210-800-81-00-68-	DIPLOMAS	(10,500)
11-000-210-800-00-00-68-	KEY CLUB	(2,120)
11-000-210-890-94-00-68-	HISPA- MISCELLANEOUS	(20,000)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(330,000)
11-000-260-420-06-00--	CLEAN, REPAIR & MAINT	(29,927)
11-000-260-420-19-00--	CLEAN, REPAIR & MAINT	(27,540)
11-000-260-420-02-00--	CLEAN, REPAIR & MAINT	(13,813)
11-000-263-420-16-00--	GROUNDS MAINTENANCE	(13,100)
11-000-263-420-14-00--	GROUNDS MAINTENANCE	(10,000)
11-000-263-420-04-00--	GROUNDS MAINTENANCE	(6,800)
11-000-260-420-01-00--	CLEAN, REPAIR & MAINT	(5,591)
11-000-260-420-03-00--	CLEAN, REPAIR & MAINT	(4,694)
11-000-270-350-95-00--	MANAGEMENT SERVICES	(56,160)
11-000-263-420-50-00--	GROUNDS MAINTENANCE	(1,800)
11-000-266-110-50-83--	SECURITY AFTER SCHOOL	(1,742)
11-000-266-110-50-83--	SECURITY AFTER SCHOOL	(58)
11-000-251-610-94-00-44-	SUPPLIES - COMPTROLLER	(14,700)
11-000-218-104-00-81-63-	SARALIES TESTING SUMMER	(5,300)
12-000-400-450-85-00--	CONSTRUCTION	(86,273)

**(1,241,384)****TO:**

12-000-400-334-07-00--	ARCHITECTURAL/ENGINEERING SERVICES	5,500
12-000-400-334-07-00--	ARCHITECTURAL/ENGINEERING SERVICES	6,600
11-402-100-100-00-81-64-	ATHLETIC COACHES - SUMMER	25,500
11-000-100-565-94-00-44-	TUITION TO CSSD & REG. DAY SCHOOLS	165,336
11-130-100-101-94-24-68-	AFTER SCHOOL STAFF CURRICULUM WRITING	758
11-140-100-101-00-81-68-	GRADE 9-12 - SUMMER SALARIES (CTE)	8,030
11-000-260-610-28-75--	FURNITURE AND EQUIPMENT - INSTRUCTIONAL	2,484
11-190-100-320-94-00-68-	PURCHASED PROFESSIONAL - REQUIRED	11,900
11-000-213-320-94-00-60-	504 RELATED SERVICES PURCHASE PROF - GENERAL EDU	7,400
11-214-100-101-51-00--	TEACHER - AUTISM	85,000
11-190-100-106-00-79-45-	ASSISTANTS SALARIES	30,000

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**TRANSFER OF FUNDS 2019-2020**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-000-230-105-00-83-68-	SECRETARY - AFTER SCHOOL	500
11-120-100-101-94-20-67-	CURRICULUM WRITING - BL/ESL K-5	2,114
11-190-100-610-94-00-63-	SUPPLIES	300
12-000-400-450-04-00--	CONSTRUCTION	166,000
11-130-100-101-94-24-68-	AFTER SCHOOL STAFF CURRICULUM WRITING	2,273
11-130-100-101-94-16-67-	CURRICULUM WRITING - ART 6-8	6,565
11-190-100-610-23-13-61-	SUPPLIES - SCIENCE	354
11-190-100-610-18-13-61-	SUPPLIES - SCIENCE	467
11-190-100-610-04-13-61-	SUPPLIES - SCIENCE	1,053
11-190-100-610-12-13-61-	SUPPLIES - SCIENCE	1,093
11-190-100-610-13-13-61-	SUPPLIES - SCIENCE	1,437
11-190-100-610-05-13-61-	SUPPLIES - SCIENCE	1,442
11-190-100-610-03-13-61-	SUPPLIES - SCIENCE	2,079
11-190-100-610-02-13-61-	SUPPLIES - SCIENCE	2,396
11-190-100-610-19-13-61-	SUPPLIES - SCIENCE	2,845
11-190-100-610-20-13-61-	SUPPLIES - SCIENCE	3,287
11-190-100-610-15-13-61-	SUPPLIES - SCIENCE	3,772
11-190-100-610-21-13-61-	SUPPLIES - SCIENCE	7,286
11-190-100-610-26-13-61-	SUPPLIES - SCIENCE	7,632
11-190-100-610-25-13-61-	SUPPLIES - SCIENCE	8,664
11-190-100-610-16-13-61-	SUPPLIES - SCIENCE	8,897
11-190-100-610-94-13-61-	SUPPLIES - SCIENCE	21,575
11-000-230-610-94-00-35-	OFFICE SUPPLIES-ASST. SUPERINTENDENT P VOSSELER	39
11-000-213-320-94-00-60-	504 RELATED SERVICES PURCHASE PROF - GENERAL EDU	688
11-000-218-800-00-00-68-	KEY CLUB	2,120
11-000-218-800-81-00-68-	DIPLOMAS	10,500
11-000-221-890-00-00-68-	HISPA- MISCELLANEOUS	20,000
11-000-217-320-94-00-60-	RELATED SERVICES PURCHASED PROFESSIONAL	330,000
11-000-261-420-12-00-00-	SCHOOL FACILITIES MAINTENANCE	10,500
11-000-261-420-25-00-00-	SCHOOL FACILITIES MAINTENANCE	15,900
11-000-261-420-19-00-00-	SCHOOL FACILITIES MAINTENANCE	32,500
11-000-261-420-18-00-00-	SCHOOL FACILITIES MAINTENANCE	52,565
11-000-270-511-95-02--	SHORE VANS - MAGNET SCHOOLS	56,160
11-000-266-110-50-83--	SECURITY AFTER SCHOOL	1,800
11-000-263-420-50-00--	GROUNDS MAINTENANCE	1,742
11-000-263-420-50-00--	GROUNDS MAINTENANCE	58
11-000-218-610-94-00-63-	TESTING - SUPPLIES	20,000
11-000-260-440-94-00-41-	CAPITAL PROJECT LEASE PAYMENTS	86,273
		<b>1,241,384</b>

**Total Fund 11**

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Supplemental Finance Report  
Transfer of Funds

October 17, 2019

**TRANSFER OF FUNDS 2019-2020**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
15-190-100-610-83-00-44-	SUPPLIES - COMPTROLLER	(3,600)
15-190-100-610-82-00-44-	SUPPLIES - COMPTROLLER	(1,800)
15-190-100-106-27-01--	KINDERGARTIN ASSISTANT SALARIES	(43,000)
15-204-100-106-22-00--	LLD ASSISTANTS SALARIES	(90,000)
15-120-100-101-13-00--	GRADE 1-5 TEACHER SALARIES	(32,000)
15-190-100-106-19-01--	KINDERGARTEN ASSISTANT SALARIES	(4,100)
15-190-100-106-01-01--	KINDERGARTEN ASSISTANT SALARIES	(4,750)
15-000-291-270-26-00--	EMPLOYEE BENEFITS	(2,500)
15-000-291-270-21-00--	EMPLOYEE BENEFITS	(2,300)
15-000-291-270-27-00--	EMPLOYEE BENEFITS	(2,300)
15-000-291-270-18-00--	EMPLOYEE BENEFITS	(2,160)
15-000-291-270-08-00--	EMPLOYEE BENEFITS	(12,960)
15-000-291-270-01-00--	EMPLOYEE BENEFITS	(4,750)
15-000-291-270-26-00--	EMPLOYEE BENEFITS	(2,500)
15-000-291-270-21-00--	EMPLOYEE BENEFITS	(2,300)
15-000-291-270-27-00--	EMPLOYEE BENEFITS	(2,300)
15-000-291-270-18-00--	EMPLOYEE BENEFITS	(2,200)
		<b>(215,520)</b>
<b>TO:</b>		
15-190-100-320-82-00-68-	PURCHASED PROFESSIONAL (REQUIRED)	1,800
15-190-100-320-83-00-68-	PURCHASED PROF SERVICES - (REQUIRED)	3,600
15-214-100-106-27-01--	AUTISM - ASSISTANT SALARIES	43,000
15-214-100-106-19-00--	AUTISM - ASSISTANT SALARIES	43,000
15-214-100-106-23-00--	AUTISM - ASSISTANT SALARIES	47,000
15-130-100-101-13-00-20-	GRADE 6-8 SALARIES - TEACHER SPECIALIST	32,000
15-214-100-101-19-00--	TEACHER - AUTISM	4,100
15-120-100-101-01-00-23-	GRADE 1-5 SALARIES - TUTORS	4,750
15-241-100-106-18-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	2,160
15-201-100-106-21-00--	COGNITIVE MILD - SALARIES	2,300
15-201-100-106-27-00--	COGNITIVE MILD - SALARIES	2,300
15-241-100-106-26-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	2,500
15-120-100-101-08-83--	GRADES 1-5 TEACHERS - AFTER SCHOOL	12,960
15-241-100-106-18-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	2,200
15-201-100-106-21-00--	COGNITIVE MILD - SALARIES	2,300
15-201-100-106-27-00--	COGNITIVE MILD - SALARIES	2,300
15-241-100-106-26-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	2,500
15-120-100-101-01-00-23-	GRADE 1-5 SALARIES - TUTORS	4,750
		<b>215,520</b>
<b>Total Fund 15</b>		<b>-</b>

Supplemental Finance Report  
Transfer of Funds

October 17, 2019

**TRANSFER OF FUNDS 2019-2020**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
20-362-200-100-00-00--	PERKINS 19/20: PERSONAL SERVICES - SUPPORT SALARIES	(160)
		<b>(160)</b>
<b>TO:</b>		
20-362-200-400-00-00--	PERKINS 19/20: PURCHASED PROPERTY SERVICES	160
		<b>160</b>
<b>Total Fund 20</b>		-

Elizabeth, N.J., October 17, 2019

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following:

**CONTRACT WITH ELIZABETH FIRE DEPARTMENT**

As recommended by Veronica Alvero, Principal of Dr. Antonia Pantoja School No. 27, that the Elizabeth Board of Education enter into contract with Elizabeth Fire Department, Elizabeth, NJ, to provide two (2) hour long presentations to students at the school on Fire Safety Programs, October 22, 2019, from 9:00 a.m. to 11:00 a.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

**CONTRACT WITH STAFF DEVELOPMENT INC**

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Staff Development, Inc., Lakewood, NJ, to provide ten (10) onsite, job-embedded training sessions for teachers at Admiral William F. Halsey & Public Safety Academy, from October 25, 2019 to June 30, 2020, from 8:00 a.m. to 3:00 p.m., at a cost not to exceed \$17,000.00, in accordance with N.J.S.A.18A:18A-3

**CONTRACT WITH APEX LEARNING, INC.**

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Apex Learning, Inc., Seattle, WA, to provide 140 students (SES subscriptions at \$85.00 each) single enrollments of the Financial Literacy course for high school students, on October 21, 2019 through June 30, 2020, at a cost not to exceed \$11,900.00, in accordance with N.J.S.A. 18A:18A-5a(5) supply of educational goods and services.

**RENEW CONTRACT WITH IXL LEARNING, INC.**

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education renew its contract with IXL Learning, Inc., San Mateo, CA, to provide selected High Schools in the District with IXL Mathematics and ELA licenses for the following district schools: Alexander Hamilton Preparatory Academy, John E. Dwyer Technology Academy, Admiral William F. Halsey, Jr. Health & Public Safety Academy, Thomas A. Edison Career & Technical Academy and J. Christian Bollwage Finance Academy with 2,800 student site licenses for grades 9-12 for the period from November 1, 2019 through June 30, 2020, in an amount not to exceed \$32,000.00, in accordance with N.J.S.A.18A:18A-5a(19) support or maintenance of proprietary computer hardware and software.

CONTRACT WITH THE PRIZMAH CENTER FOR JEWISH DAY SCHOOLS, INC.

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Prizmah Center for Jewish Day Schools, Inc., New York, NY, to provide the YOU lead professional development training for Ariana Reich, Judaic Curriculum Coordinator at the Jewish Educational Center (JEC), from October 21, 2019 through June 30, 2020, at a cost not to exceed \$4,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH VIP COMMUNITY SERVICES, INC.

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with VIP Community Services, Inc., Blackwood, NJ, to provide professional development training for social workers and guidance counselors on November 5, 2019, at cost not to exceed \$3,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH VIP COMMUNITY SERVICES, INC.

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with VIP Community Services, Inc., Blackwood, NJ, to conduct Title I parent training workshops at the following schools in the district: iPrep Academy School No. 8, Elmora School No. 12, Abraham Lincoln School No. 14, Robert Morris School No. 18, and Admiral William F. Halsey, Jr. Health & Public Safety Academy, from October 21, 2019 through June 30, 2020, 10 sessions @ \$775.00 each session, at cost not to exceed \$7,750.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH JESSICA A. KOHN

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Jessica A. Kohn, Teaneck, NJ, to provide twelve hours of coaching to the Early Childhood Director at the Jewish Educational Center (JEC) from October 21, 2019 through June 30, 2020, at a cost not to exceed \$1,440.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CALDWELL UNIVERSITY

As recommended by Kathleen Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Caldwell University, Caldwell, NJ, to enter into an affiliation agreement with Elizabeth Public Schools to host clinical experience and clinical practice student teachers, providing them with appropriately supervised field experiences in a specified content area, beginning October 18, 2019, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH NEW JERSEY TEACHER TO TEACHER, LLC

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with New Jersey Teacher to Teacher, LLC, East Brunswick, NJ, to provide twelve (12) full days of on-site, job embedded, professional development training for staff at Robert Morris School No. 18, from October 21, 2019 through June 30, 2020 from 8:30 a.m. to 3:00 p.m., specific dated to be determined, at cost of \$1,500.00 each day, in a total amount not to exceed \$18,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH WILLIAM PATERSON UNIVERSITY-COLLEGE OF EDUCATION

As recommended by Kathleen Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with William Paterson University-College of Education, Wayne, NJ, to enter into a Teaching and Learning Clinical Partnership Agreement with Elizabeth Public Schools for a period of two years, beginning on October 18, 2019, bases on a model of mutually beneficial partnerships that support student achievement, prepare classroom ready teachers and strengthen the continuum of the profession through the exchange of supports, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH NEW TEACHER CENTER

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with New Teacher Center, Santa Cruz, CA, to provide administrator coaching and novice teacher induction mentoring at the Jewish Educational Center (JEC) from October 21, 2019 through June 30, 2020, in a total amount not to exceed \$5,805.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH INSPIRED INSTRUCTION, LLC

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Inspired Instruction, LLC, Washington, NJ, to provide two (2) onsite, job-embedded professional development training sessions for teachers at William F. Halloran School No. 22, specific dates to be determined from October 21, 2019 through June 30, 2020, in a total amount not to exceed \$4,400.00, in accordance with N.J.S.A.18A:18A-3.



CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS, INC.

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Inc, Lakewood, NJ, to provide two (2) onsite, job embedded training sessions for teachers at St. Genevieve Catholic School (nonpublic), November 1, 2019, from 12:00 noon to 3:00 p.m., in a total amount not to exceed \$2,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS, INC.

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Inc., Lakewood, NJ, to provide two (2) onsite, job embedded training sessions for paraprofessionals in the Division of Special Services, consultants to present, "Behavior Management Strategies", on November 5, 2019, from 8:30 a.m. to 3:00 p.m., in a total amount not to exceed \$3,400.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS, INC.

As recommended by Kathy Badalis, Director, Division of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Inc., Lakewood, NJ, to provide two (2) onsite, job embedded training sessions for high school special education teachers in the Division of Special Services on November 5, 2019, from 8:30 a.m. to 3:30 p.m., in a total amount not to exceed \$3,400.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH THE AMERICAN RED CROSS  
PENN-JERSEY BLOOD SERVICES REGION

As recommended by Fatimah Bey, Principal of Thomas A. Edison Career & Technical Academy, Sulisnet Jimenez, Principal of John E. Dwyer Technology Academy, Michael Cummings, Principal of Elizabeth High School Frank J. Cicarell Academy, Megan Marx, Principal of J. Christian Bollwage Finance Academy, George E. Mikros, Principal of Alexander Hamilton Preparatory Academy, Michael Ojeda, Principal of Thomas Jefferson Arts Academy and Christopher Van Vliet, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy, that the Elizabeth Board of Education enter into contract with American Red Cross Penn-Jersey Blood Services Region, Philadelphia, PA to provide facilities for workshops/assemblies to held on various dates for blood drives at the various high schools within school district during the 2019-2020 school year, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

#### CONTRACT WITH EZ RIDE

As recommended by Ben Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with EZ Ride, Safe/Routes/Meadowlink Woodbridge, NJ, to renew the partnership with EZ Ride Safe/Routes/Meadowlink. Their staff will do presentations to students on walking and biking safety to and from school. This includes all district schools participating in ‘National Walk to School Day’ in October; and Walk to School Month 2020’ this April. Effective the 2019–2020 school year, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

#### CONTRACT WITH THE GATEWAY FAMILY YMCA

As recommended by Ben Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with The Gateway Family YMCA, Elizabeth, NJ, to renew our partnership contract to provide services for activities including “Heart of Healthy Cooking”, “Health Bee”, and “Healthy U” and Shaping Elizabeth support for Health and Wellness Initiatives consistent with the district’s wellness plan and Alliance for a Healthier Generation partnership, during the 2019-2020 school year, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq*

#### CONTRACT WITH AMERICAN HEART ASSOCIATION

As recommended by Ben Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with American Heart Association, Robbinsville, NJ to continue their partnership, including school’s participation in their fund raisers such as “Jump Rope for the Heart”, “Hoops for the Heart” and “Wear Red Day for Women” events, during the 2019-2020 school year, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

#### CONTRACT WITH RIDDELL – ALL AMERICAN SPORTS CORP.

As recommended by Ben Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with Riddell–All American Sports Corp., North Ridgeville, OH, to provide services for the reconditioning of athletic equipment for the 2019-2020 school year, through the cooperative pricing system of The Educational Service Commission of New Jersey Bid # ESCNJ 18/19-24, at a cost not to exceed \$30,000, in accordance with N.J.S.A. 18A:18A-10.

#### CONTRACT WITH BARKSDALE SCHOOL PORTRAITS

As recommended by Carolina Cespedes, Principal of Woodrow Wilson School No. 19, that the Elizabeth Board of Education enter into contract with Barksdale School Portraits, Aston, PA, to provide for Fall and Spring pictures of the students at the school on October 30, 2019, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH HERNAN GONZALEZ

As recommended by Oscar Crespo, Jr., Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with Hernan Gonzalez, Elizabeth, NJ, to perform as DJ for School Dances on October 23, 2019, February 20, 2020 & April 30, 2020, from 5:00 p.m. to 7:00 p.m., paid by the Students Activity Fund, at no cost to the Board, in accordance with N.J.S.A.18A:18A-5a(21)

RENEW CONTRACT WITH LIFETOUCH NATIONAL SCHOOL STUDIOS, INC.

As recommended by Oscar Crespo, Jr., Principal of Robert Morris School No. 18, that the Elizabeth Board of Education renew its contract with Lifetouch National School Studios Inc., Fairfield, NJ, to provide photo services in the creation of the schools yearbook, including a compilation of student portraits, school events and candid photos over the course of the 2019-2020 school year. The fee will be \$19.16 per yearbook, for a total of 101 yearbooks, the total price will be \$1,935.16 which will be paid by the Students Activity Fund, at no cost to the Board, in accordance with N.J.S.A.18A:18A-5a(21)

CONTRACT WITH ANYTOWN GEORGE STREET PLAYHOUSE

As recommended by Michael Cummings, Principal of Elizabeth High School Frank J. Cicarell Academy, that the Elizabeth Board of Education enter into contract with “Anytown” George Street Playhouse, New Brunswick, NJ, to present a musical at EHS – Frank J. Cicarell Academy for students on Wednesday, November 13, 2019, from 9:00 am to 10:30 am, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH ELIZABETH FIRE DEPARTMENT

As recommended by Antonio DiFonzo, Principal of Madison Monroe School No. 16, that the Elizabeth Board of Education enter into contract with Elizabeth Fire Department, Elizabeth, NJ, to provide presentations to kindergarten students at the school on General Fire Safety Programs, October, 14, 15, 16 and 17, 2019, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH NED’S MINDSET MISSION

As recommended by Gina Donahue, Principal of Christopher Columbus School No. 15, that the Elizabeth Board of Education enter into contract with Ned’s Mindset Mission, Lynwood, WA, to perform for the kindergarten–fifth grade students on October 23, 2019, from 1:45 p.m. to 2:30 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-5a(21)

### CONTRACT WITH ELIZABETH FIRE DEPARTMENT

As recommended by Samuel Etienne, Principal of Winfield Scott School No. 2, that the Elizabeth Board of Education enter into contract with Elizabeth Fire Department, Elizabeth, NJ, to provide workshop presentations to the students at the school on General Fire Safety Programs, October 18, 2019 at 9:00 am, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

### CONTRACT CHILDREN'S LITERACY INITIATIVE

As recommended by Daphne Marchetti, Director Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Children's Literacy Initiative, Philadelphia, PA, to provide professional development services for K-3 teachers at the following schools: George Washington Academy of Science & Engineering School No. 1, Winfield Scott School No. 2, Joseph Battin School No. 4, Mabel G. Holmes School No. 5, Toussaint L'Ouverture-Marquis de Lafayette School No. 6, iPrep Academy School No. 8, Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, Benjamin Franklin School No. 13, Abraham Lincoln School No. 14, Christopher Columbus School No. 15, Robert Morris School No. 18, and Juan Pablo Duarte-Jose Julian Marti School No. 28 for the 2019-2020 school year, in a total amount not to exceed \$700,000.00, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH JASON KRONICK

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Jason Kronick, Carlstadt, NJ, to provide piano repair and maintenance services for the District music programs between September 1, 2019 and June 30, 2020, in an amount not to exceed \$2,000.00, in accordance with N.J.S.A. 18A:18A-3.

### CONTRACT WITH 10 HAIRY LEGS DANCE CO

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with 10 Hairy Legs Dance Co, Highland Park, NJ, to enter into contract with 10 Hairy Legs Dance Co with the Dance to Learn Program at Winfield Scott School No. 2, through a grant funded by the Dance To Learn Organization from February 17, 2020 through April 30, 2020, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

### CONTRACT WITH JOSH MELO

As recommended by Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Josh Melo, Elizabeth, NJ, as the Field Technician for the fall 2019-2020 Elizabeth High School Marching Band, at a cost not to exceed \$3,250.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH UNION COUNTY EDUCATIONAL SERVICES COMMISSION-

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter in to contract with Union County Educational Services Commission – Westfield, NJ, to provide professional assistance in connection with the conducting of transition services to Elizabeth High School (EHS) students during the 2019-2020 academic school year, effective September 1, 2019 through June 30, 2020, in an amount not to exceed \$172,400.00, in accordance with N.J.S.A.18A:18A-5b

CONTRACT WITH THE NEW JERSEY COMMISSION FOR THE BLIND AND VISUALLY  
IMPAIRED

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with The New Jersey Commission for the Blind and Visually Impaired, to approve payment for services to be provided by the New Jersey Commission for the Blind and Visually Impaired, for student J.A.V, effective September 1, 2019 through June 30, 2020, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq

CONTRACT WITH NEW JERSEY COMMISSION FOR THE BLIND AND VIRTUALLY  
IMPAIRED

As recommended by Diana Pinto-Gomez, Director of Special Services., that the Elizabeth Board of Education enter into contract with New Jersey Commission for the Blind and Virtually Impaired, Freehold, NJ, to approve payment for services for one Elizabeth student A.O. for the 2019-2020 school year effective September 1, 2019 through June 30, 2020, in an amount not to exceed \$12,600, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH PREFERRED HOME HEALTHCARE SERVICES

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Preferred Home Healthcare Services, Eatontown, NJ, to provide for nursing services for M.S. a special education student who is attending CP-Lakeview Academy, Edison, NJ, at rate of \$52.00 for LPN or \$57.00 for RN per hour, effective September 6, 2019, in the total amount not to exceed \$45,760.00, in accordance with N.J.S.A.18A:18A-5a(1)

CONTRACT WITH PREFERRED HOME HEALTHCARE SERVICES

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Preferred Home Healthcare Services., Eatontown, NJ, to provide nursing services for Z.N., a special education student that is attending First Children's LLC, at the rate of \$52.00 LPN or \$57.00 RN per hour, in an amount not to exceed \$71,820.00, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH CARE FINDERS TOTAL CARE, LLC

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Care Finders Total Care, LLC., Hasbrouck Heights, NJ, to provide Registered Nurses to work at William F. Halloran School No. 22, as supplemental nursing services, effective September 5, 2019 through October 31, 2019, at the rate of \$51.75 per hour, in an amount not to exceed \$11,009.72, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH STARLIGHT HOME CARE AGENCY INC D/B/A/ STAR PEDIATRIC HOME CARE AGENCY

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Starlight Homecare Agency, Inc. d/b/a Star Pediatric Home Care Agency, Saddle Brook, NJ, to provide personal nursing services for student R.C. III, a special education student that is attending the Jardine Academy, at the rate of \$45.00 LPN or \$55.00 per hour, effective September 5, 2019, in an amount not to exceed \$56,700.00, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT PYRAMID EDUCATIONAL CONSULTANTS, INC.

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Pyramid Educational Consultants, Inc., New Castle, DE, to obtain American Speech-Language-Hearing Association Continuing Education Units effective August 1, 2019 for the 2019–2020 school year, in an amount not to exceed \$325.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH PREFERRED HOME HEALTHCARE SERVICES

As recommended by Diana Pinto-Gomez., Director Special Services, that the Elizabeth Board of Education enter into contract with Preferred Home Healthcare Services, Eatontown, NJ, to provide for nursing services for A.D., a special education student who is attending Jardine Academy Cranford, NJ at rate of \$52.00 for LPN or \$57.00 for RN per hour, effective September 23, 2019, in the total amount not to exceed \$43,680.00, in accordance with N.J.S.A.18A:18A-5a(1)

RESCIND CONTRACT WITH PREFERRED HOME HEATHLH CARE

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education rescind nursing services contract (\$46,540.00) with Preferred Home Health Care Inc., North Brunswick, NJ, for special education student X.O. Student no longer requires taking Diastat medicine as per Seizure Action Plan. Effective September 11, 2019.

*Please Note: Originally approved at the July 2019 Board Mtg.*

RESCIND CONTRACT WITH PREFERRED HOME HEALTH CARE

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education rescind nursing services contract (\$44,720) with Preferred Home Health Care Inc., North Brunswick, NJ, for special education student K.G.V., Student no longer requires taking Diastat medicine as per Seizure Action Plan. Effective September 23, 2019.

*Please Note: Originally approved at the July 2019 Board Mtg.*

RESCIND CONTRACT WITH STARLIGHT HOMECARE AGENCY  
d/b/a STAR PEDIATRIC HOMECARE AGENCY

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education rescind nursing contract (\$39,375.00) with Starlight Homecare agency d/b/a Star Pediatric Homecare Agency, Teaneck, NJ, for special education student J.S.V., Student no longer requires taking Diastat medicine as per Seizure Action Plan. Effective September 4, 2019.

*Please Note: Originally approved at the July 2019 Board Mtg.*

CONTRACT WITH KEAN UNIVERSITY CENTER FOR COMMUNICATION DISORDER  
AUDIOLOGY CLINIC

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Kean University Center for Communication Disorder Audiology Clinic, Union, NJ, to provide central auditory processing testing and audiological evaluation, at a cost of \$200 for central auditory processing testing and \$100.00 for audiological evaluation for each referred student, at an amount not to exceed \$4,800.00, effective July 1, 2019 through June 30, 2020, in accordance with N.J.S.A. 18A:18A-5b.

CONTRACT WITH HANDLE WITH CARE BEHAVIOR MANAGEMENT SYSTEM, INC.

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Handle with Care Behavior Management System, Inc., Gardiner, NY, to provide one day instructor certification training for 2019-2020 academic school year, at a cost not to exceed \$3,000.00 (including expenses), in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH HOMECARE THERAPIES dba HORIZON HEALTHCARE STAFFING

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Homecare Therapies dba Horizon Healthcare Staffing., Marlboro, NJ, to provide Registered Nursing to work at Dr. Orlando Edreira Academy as supplemental nursing services, effective September 6, 2019 through December 10, 2019 at the rate of \$54.00 per hour, during the 2019-2020 school year, in an amount not to exceed \$17,077.50, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH HELENE MILLER, MD FAMILY PSYCHIATRY & THERAPY

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with Helene Miller, MD Family Psychiatry & Therapy, Paramus, NJ, to provide student psychiatric evaluation assessment for each student for the 2019-2020 academic school year, at rate of \$695.00 per evaluation, at a cost not to exceed \$13,900.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH EMPOWER SOMERSET

As recommended by Joseph Przytula, Supervisor of Physical Education, Health and Safety, that the Elizabeth Board of Education enter into contract with Empower Somerset, Somerville, NJ, to participate in the Whole School, Whole Community Whole Child (WSCC) School Health NJ Project: Building and Sustaining Healthy Schools for All Students Pilot during the 2019-2020 academic school year. This contract will cover the first year of a three (3) year program, at no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH US GAMES

As recommended by Joseph Przytula, Supervisor of Physical Education, Health and Safety, that the Elizabeth Board of Education enter into contract with US Games, Dallas, TX, to conduct professional development for School District Physical Education staff centered on adaptive physical education for special needs students, at a cost not to exceed \$4,950.00, in accordance with N.J.S.A.18A:18A-3

CONTRACT WITH PREVENTION SPECIALISTS, INC.

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education enter into a contract with Prevention Specialist, Inc., Oakhurst, NJ, to provide random Alcohol and Drug testing for all Elizabeth Public School bus drivers on site. This service will randomly select 10 drivers to perform drug and alcohol testing on site. School Bus Drivers must submit to a random drug test for the presence of alcohol, narcotics or habit-producing drugs in accordance with the "New Jersey Controlled Dangerous Substances Act" and the Statewide Policy for Drug and Alcohol Testing of Employees, at an amount not exceed \$5,200.00, in accordance with N.J.S.A.18A:18A-3.



Elizabeth, N.J., October 17, 2019

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following

**CONTRACTS FOR ATHLETIC WEIGHT ROOM EQUIPMENT**

As recommended by Bartolomeo Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with Fitness Lifestyles, Inc., Asbury, NJ for the purchase of athletic weight room equipment, lowest responsible bidder, in an amount not to exceed \$56,743.90, in accordance with N.J.S.A.18A:18A-4a.

BSN Sports, Inc Dresher, PA	\$72,961.27
Johnson Health Tech North America, Cottage Grove, WI	\$68,514.80
Gym Source, Paramus, NJ	\$64,875.50
Pro Maxima, Houston, TX	\$62,447.80
Fitness Lifestyles, Inc. NJ	\$56,743.90

**AMEND CONTRACT WITH RIDDELL – ALL AMERICAN SPORTS CORP.**

As recommended by Bartolomeo Candelino, Director of Athletics, that the Elizabeth Board of Education amend its contract with Riddell – All American Sports Corp, North Ridgeville, OH, to provide services for the reconditioning of athletic equipment for the 2018-2019 school year, through the cooperative pricing system of The Educational Service Commission of New Jersey Bid # ESCNJ 18/19-24, at a cost not to exceed \$26,500, in accordance with N.J.S.A. 18A:18A-10.

*Please Note: Originally approved at the January 2019 Board Mtg in an amount not to exceed \$25,000.00*

**CONTRACT WITH IN-LINE HEATING & AIR CONDITIONING CO., INC.**

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter in to contract with In-Line & Air Conditioning, Co., Inc. Bayonne, NJ, for the replacement of a Chiller at School No. 30 under (The Educational Service Commission of New Jersey Co-op #65MCESCCPS, BID #MRESC 15/16-58), in an amount not to exceed \$591,601.60, in accordance with N.J.S.A.18A:18A 10

**CONTRACT WITH BRINKERHOFF ENVIRONMENTAL SERVICES, INC.,**

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a professional services contract with Brinkerhoff Environmental Services Inc., Manasquan, NJ, to provide for environmental services for the asbestos abatement design and oversight services Phase II related to the HVAC upgrades project at the Madison Monroe School No. 16, in the amount \$44,849.40, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

### CONTRACT WITH ASPIRE TECHNOLOGY PARTNERS

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with Aspire Technology Partners, LLC, Hazlet, NJ to provide Cisco networking equipment, installation and support. The contract is based on approval of the Districts Funding Year 2019 (FY19) Data and Wireless E-Rate Application, FCC Form 470 #190019061.

- Total project cost of \$1,353,496.80, of which \$363,002.41 is to be paid by the District and \$990,493.79 will be paid by Universal Service Administrative Co. (E-Rate).
- Funding Commitment Form FCC #191025505.

Installation commencing on or after September 1, 2019, vendor's E-rate Spin No. 143034588. The annual application for funding through the Schools and Libraries Program of the Universal Service Fund, more commonly known as the "E-Rate" Program, which provides discounts to eligible entities for data network equipment and related services, was managed by E-Rate Consulting Inc., Montclair NJ, posted FCC Form 470 number 190019061 in accordance with E-Rate Program rules to initiate the competitive bidding process to solicit bids from vendors of data network equipment and related services to enable data network upgrades for the fiscal year commencing on July 1, 2019, in accordance with N.J.S.A. 18A:18A-5a(20) purchase of goods & services at rates set by the Universal Service Fund.

### CONTRACT WITH NEW JERSEY COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into contract with New Jersey Commission for the Blind and Visually Impaired, Freehold, NJ, to approve payment for services for one Elizabeth student A.O., for the 2019-2020 school year effective September 1, 2019 through June 30, 20, in an amount not to exceed \$12,600.00, in accordance with N.J.S.A.18A:18A-5b.

### CONTRACT WITH TRINITAS SCHOOL OF NURSING "TEDDY BEAR CLINIC"

As recommended by Jocelyn Rodriguez, Principal of Donald Stewart Early Childhood Center School No. 51, that the Elizabeth Board of Education enter into contract with Trinitas School of Nursing "Teddy Bear Clinic", Elizabeth, NJ, to provide two (2) "Teddy Bear Clinics" at the school on October 17, 2019 and February 20, 2020, from 9:00 a.m., to 11:30 a.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

### REJECTION OF BID

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education reject all bids received on Thursday, October 3, 2019, for the Annual Inspection & Maintenance of Water Based and Clean Agent Fire Protection Systems, and permission granted to re-advertise.

**BOARD OF EDUCATION****RESOLUTION****NATIONAL PARENTAL INVOLVEMENT DAY**

**WHEREAS**, the parents of our students are universally recognized as invaluable members of the educational team and the individuals with the primary responsibility for safeguarding the health and welfare of our students, and

**WHEREAS**, parents and citizens must reach out to involve the larger community in educational issues, and

**WHEREAS**, day after day, the Elizabeth Public Schools' parents demonstrate outstanding skills consistent with the high standards of their responsibility and addressing how to organize and make information about community needs, school resources, and student performance broadly available, and

**WHEREAS**, in the delivery of services to students, parents and citizens must organize to create a community wide agreement and understanding about educational improvement goals, and

**WHEREAS**, on November 21, 2019 we extend our appreciation and gratitude to this dedicated group of parents for all that they do every day for the children in the Elizabeth Public Schools.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education hereby joins in the nationwide observance of:

**“National Parental Involvement Day”**

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

**BOARD OF EDUCATION**

**RESOLUTION**

**PUERTO RICAN HERITAGE MONTH**

**WHEREAS**, on November 19, 1493, Christopher Columbus discovered the beautiful island of Puerto Rico known to the Taino Indians as Boriken, and

**WHEREAS**, the first governor of Puerto Rico under the Spanish flag was Juan Ponce De Leon, and

**WHEREAS**, in 1899, Puerto Rico became a territory of the United States and, in 1917, Congress granted citizenship to the Puerto Rican people, and

**WHEREAS**, in 1952, Puerto Rico became a Commonwealth and elected its own governor and legislative representatives, and

**WHEREAS**, the men and women of Puerto Rico have consistently demonstrated leadership, courage, and determination in upholding the ideals of freedom, and

**WHEREAS**, with determination, perseverance, and hard work, the people of Puerto Rico have built strong families and proud communities and have earned positions of leadership in the areas of government, business, education, sports, the sciences, and the arts.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education hereby proclaim the month of November:

**“Puerto Rican Heritage Month”**

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

**BOARD OF EDUCATION**

**RESOLUTION**

**VETERAN'S DAY**

**WHEREAS**, throughout the history of our country, men and women have served in our nation's armed forces with courage, with determination, and with a strong spirit of patriotism, and,

**WHEREAS**, it is because of the efforts of these brave individuals that our great country has prospered and grown, and

**WHEREAS**, in 1919, President Woodrow Wilson proclaimed November 11th as Armistice Day to remind Americans of the terrible cost in lives, property, and suffering that a war brings upon the people of a nation, and

**WHEREAS**, in 1938, Armistice Day became a federal holiday and, in 1954, Congress changed the name of this day of observance to Veteran's Day to honor all of our country's veterans, and

**WHEREAS**, New Jersey's veterans, and especially those from our own City of Elizabeth, have made many valuable and significant contributions to the safety and security of our state and our nation in every war dating back more than two-hundred years, and

**WHEREAS**, the students and staff of the Elizabeth Public Schools will join the nation on November 11th of this year in officially recognizing the tremendous debt of gratitude and appreciation owed to those who served in our armed forces both in times of peace and in times of armed conflict or crisis, and

**WHEREAS**, it is vitally important to the future of this country that our young people continue to be made aware of the sacrifices made by those who fought to keep this nation free.

**NOW, THEREFORE, BE IT RESOLVED**, that appropriate studies, programs, and displays be developed in all district schools throughout the year to help our students remember the men and women who throughout history have selflessly served our country.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

**BOARD OF EDUCATION**

**RESOLUTION**

**NATIONAL FRENCH WEEK**

**WHEREAS**, education is the process by which one generation passes on to the next generation both the knowledge of "how to learn" as well as a zest and passion for the joy of learning itself, and

**WHEREAS**, the success of achieving these lofty goals is mankind's insurance policy for the future, and

**WHEREAS**, in the study of foreign languages peoples have an immediate bridge to international understanding and cooperation, and

**WHEREAS**, the study of the French language by generations of American youth has fostered greater understanding of and appreciation for the people and cultures of France and the French-speaking world, and

**WHEREAS**, this study will continue to bridge the miles that separate the students of the United States with those regions of the French-speaking world.

**NOW, THEREFORE, BE IT RESOLVED** that the week of November 4, 2019 to November 10, 2019 be recognized as

**“NATIONAL FRENCH WEEK”**

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

**BOARD OF EDUCATION**

**RESOLUTION**

**ANTI-LITTER CAMPAIGN**

**WHEREAS**, litter is a significant issue that negatively impacts people, animals, and the environment throughout the world on a daily basis; and

**WHEREAS**, litter damages areas where adults and children live, work, play, and grow; and

**WHEREAS**, litter injures or kills millions of animals, birds, and marine life each year due to litter consumption or becoming trapped; and

**WHEREAS**, litter poses a threat to the public health due to the harm caused on water systems, oceans, and rivers; and

**WHEREAS**, Elizabeth, as a port city connected to the New York-New Jersey Harbor Estuary, is directly affected by the consequences of litter; and

**WHEREAS**, as a community, it is imperative that we come together to confront this issue to preserve the future of our environment, our animals, and our people.

**NOW, THEREFORE, BE IT RESOLVED**, that Elizabeth Public Schools serve as leaders in the community on this global issue by pledging to keep our school communities litter free and to discard all trash in a proper manner; and

**BE IT FURTHER RESOLVED**, that that the resolution be spread on the official minutes of the Elizabeth Board of Education meeting.

**BOARD OF EDUCATION****RESOLUTION****NATIONAL PRINCIPALS MONTH**

**WHEREAS**, school principals are expected to be educational visionaries, instructional leaders, assessment experts, disciplinarians, community builders, budget analysts, facility managers, special programs administrators, and guardians of various legal, contractual, and policy mandates and initiatives, as well as being entrusted with the education and development of young people, a learning community's most valuable resource, and

**WHEREAS**, principals set the academic tone for their schools and work collaboratively with teachers to develop and maintain high curriculum standards while setting performance goals and objectives for schools to achieve educational excellence, and

**WHEREAS**, Elizabeth Public Schools believes that effective leaders demonstrate unwavering commitment to high levels of achievement for ALL students, and

**WHEREAS**, in upholding that belief, leaders make the commitment to exemplify and support practices that promote high levels of achievement for ALL students, and

**WHEREAS**, the Elizabeth Public Schools honors such model elementary and middle level school leaders who are passionately committed to the serving students and families of their learning community, and

**WHEREAS**, to honor and recognize the contribution of all school principals and vice principals to the success of students in elementary and secondary schools, the National Association of Elementary School Principals, the American Federation of School Administrators, and the National Association of Secondary School Principals, are working with the U.S. Congress, to designate October as "National Principals Month".

**NOW, THEREFORE, BE IT RESOLVED**, in honor of recognizing the importance of their school leadership so that every child has access to a high-quality education, and to celebrate school leader accomplishments, the Elizabeth Board of Education hereby proclaims the month of October as:

**"National Principals Month"**

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official agenda of the Elizabeth Board of Education.



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## BOARD OF EDUCATION

## RESOLUTION

**REVISED PAYMENT FOR MEDICAL-HEALTH INSURANCE WAIVER**

Recommended: That payment for medical-health insurance waiver for 2018-2019 in the amount listed, in accordance with collective negotiations agreements and Public Law 210 Chapter 2, be approved.

Megan Camb	\$ 2,000.00
Kristen Colletti	\$ 1,167.00
Shirley Faison	\$ 250.00
Sultana Ghani	\$ 2,000.00
Laura Goncalves	\$ 417.00
Andrea Hayes	\$ 2,000.00
Purna Patel	\$ 2,000.00
Vanessa Rodriguez	\$ 2,000.00
Allison Wright	\$ 1,000.00

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Y**BOARD OF EDUCATION****RESOLUTION****APPLICATION FOR CHANGE OF USE OF EDUCATIONAL SPACE  
2019-2020 SCHOOL YEAR**

**WHEREAS**, the Elizabeth Board of Education is required to submit Application for consideration of Change in Use of Educational Space to the County office; and

**WHEREAS**, the District has identified one (1) classroom to be converted into two classrooms at Terence C. Reilly School No. 7; and

**WHEREAS**, the Board has reviewed the need for the aforementioned project application.

**NOW, THEREFORE, IT IS RESOLVED** that the Elizabeth Board of Education approves the Change of Use Application for the 2019-2020 school year and authorizes submission of same to the County Office. These projects are “other capital” projects and the Elizabeth Board of Education is not seeking state funding.

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Y**BOARD OF EDUCATION****RESOLUTION****UNION COUNTY EDUCATIONAL SERVICES COMMISSION  
ENVIRONMENTAL SAFETY PROGRAM 2019-2020**

**WHEREAS**, local public school districts are required to provide environmental safety programs under the worker and community Right to Know Law (P.L. 1983, Chapter 35, N.J.S.A. 34:5A-1) and the Public Employee Occupational Safety and Health Act, P.L. 1983, C 516; and, New Jersey Department of Labor Regulations N.J.A.C. 12:100-4.2, et. seq.; and

**WHEREAS**, the Union County Educational Services Commission can provide coordination of these services with regard to educational training programs, computerized inventories and labels for hazardous substances, developing a file of material safety data sheets/facts sheets, and bidding for the disposal of unwanted chemical wastes; and implementation of a Bloodborne Pathogens Management Services Program.

**NOW, THEREFORE, BE IT RESOLVED**, that the School Business Administrator/Board Secretary of the Elizabeth Board of Education enter into an agreement with the Union County Educational Services Commission to provide such coordinated services for the 2019-2020 school year, at a fee of \$43,700.00.

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Y**BOARD OF EDUCATION****RESOLUTION****RENEWING CONTRACT WITH MAX PLUMBING AND HEATING, INC.  
TO PROVIDE SNOW PLOWING/REMOVAL SERVICES**

**WHEREAS**, in order to carry out the business and responsibilities of the Board, the Board has determined that it will continue to require the provision of snow plowing and removal services for the maintenance of ice free parking areas and bus drop-off access areas on and around District properties (the “Services”); and

**WHEREAS**, Luis R. Couto, Director of Plant, Property and Equipment, confirms that the Services are currently being performed in an effective and efficient manner by the current service provider, Max Plumbing and Heating, Inc., and recommends that the Board renew its contracts for the Services, in the form attached hereto, in accordance with the terms of the original December 4, 2018 contract.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the renewal of the contract pursuant to the terms of the renewal agreement attached hereto by and between the Board and Max Plumbing and Heating, Inc. for the Services in a total amount not to exceed \$302,688.50. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

**BOARD OF EDUCATION**

**RESOLUTION**

**TRANSFER OF CAPITAL RESERVE FUNDS**

**WHEREAS**, the Elizabeth Board of Education approves the use of Capital Reserve Funds in the amount of \$636,452.00 for use in the 2019-2020 capital projects budget to cover the professional fees and Capital Improvements associated with the Capital Project Plan.

**NOW, THEREFORE, BE IT RESOLVED**, by the Elizabeth Board of Education that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

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Y**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR UNUSED SICK DAYS**

Recommended: That payment for accumulated and unused sick days for retired employees in accordance with collective negotiations agreements and state law, be approved.

Rosa Cascante-Ramirez	\$ 1,050.00
Maria Castro	\$ 925.00
Onyebuchi Dike	\$27,750.00
Heroilda Lopez	\$ 2,747.50
Denise Queen	\$ 7,725.00

## BOARD OF EDUCATION

## RESOLUTION

**PAYMENT FOR UNUSED VACATION DAYS**

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Rosa Cascante-Ramirez	\$ 1,710.49
Maria Castro	\$ 1,473.18
Heroilda Lopez	\$ 7,168.70

**BOARD OF EDUCATION****RESOLUTION****APPOINTING FITNESS LIFESTYLES, INC. TO PROVIDE WEIGHT TRAINING  
EQUIPMENT FOR THE DISTRICT PHYSICAL EDUCATION DEPARTMENT**

**WHEREAS**, in order to carry out the business and responsibilities of the Board, it has determined that it will require updated weight training equipment for various District sports teams and for the Physical Education Department (the “Services”); and

**WHEREAS**, an RFP was initiated on August 22, 2019 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was conducted on September 11, 2019 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of five (5) responses; and

**WHEREAS**, Bartolomeo Candelino, Director of Athletics recommends that the Board enter into a contract for the Services, in the general form attached hereto, with Fitness Lifestyles, Inc., the lowest responsible bidder, in an amount not to exceed Fifty-Six Thousand Seven Hundred Forty-Three and 90/100 Dollars (\$56,743.90), in accordance with N.J.S.A. 18A:18A-4a.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Fitness Lifestyles, Inc., located at 614 Cookman Avenue, Asbury Park, New Jersey 07712 is appointed to provide the Services upon execution of a contract in the form attached hereto and further upon receipt of a notice to proceed.
3. The Board approves the general form of contract attached hereto to be entered into by and between the Board and Fitness Lifestyles, Inc. in a total amount not to exceed \$56,743.90. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
5. This Resolution shall take effect immediately.



**BOARD OF EDUCATION**

**RESOLUTION**

**SETTLEMENT OF WORKERS' COMPENSATION CLAIM**

**WHEREAS**, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of C. P. v. Elizabeth Board of Education, Claim Petition 2014-6095; and

**WHEREAS**, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$61,260.00.

**NOW, THEREFORE, BE IT RESOLVED**, that the foregoing litigation is resolved and approved for a settlement; and it is

**FURTHER RESOLVED**, that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Heather Savage-Ford, Esq, which shall be filed in the Legal Department.

**BOARD OF EDUCATION**

**RESOLUTION**

**AUTHORIZING SETTLEMENT AND RELEASE AGREEMENT**

**WHEREAS**, the Elizabeth Board of Education (the “Board”), employee H. R. and the Elizabeth Education Association have negotiated a settlement regarding an increment withholding for the 2012-2013 school year; and

**WHEREAS**, the Board has reviewed the confidential Settlement and Release Agreement (“Agreement”); and

**WHEREAS**, the Board has determined that it is in their best interest for cost efficiency and in lieu of litigation to settle this matter.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education hereby agrees and approves the terms of the Settlement and Release Agreement, a copy of which shall be kept on file by the Board.

**IT IS FURTHER RESOLVED**, that the Board authorizes the Superintendent to execute the Agreement on behalf of the Board.

**IT IS FURTHER RESOLVED**, that the Business Administrator and/or the Superintendent are authorized to take such further necessary steps to effectuate the terms of the Agreement.

**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, the Elizabeth Board of Education has discussed a resolution of Steven Mitnick, as Assignee for the Benefit of Creditors of Central Jersey Roofing, Inc. v. Elizabeth Board of Education, Docket No. UNN-L-1764-18; and

**WHEREAS**, in the interest of cost efficiency and in lieu of a trial, the parties have agreed to settle this case.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board hereby accepts and approves the terms of the Settlement Agreement on file in the Office of the School Business Administrator/Board Secretary, provided that it is fully signed by all parties.

**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, the Elizabeth Board of Education has discussed a resolution of K. D. v. Elizabeth Board of Education, Docket No. UNN-L-1952-16; and

**WHEREAS**, in the interest of cost efficiency and in lieu of a trial, the parties have agreed to settle this case.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board hereby accepts and approves the terms of the Settlement Agreement on file in the Office of the School Business Administrator/Board Secretary, provided that it is fully signed by all parties.

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**BOARD OF EDUCATION**

**RESOLUTION**

**APPOINTMENT OF SUPERVISOR OF**  
**SPECIAL SERVICES**

Recommended: That Betty Kazanecki be appointed as Supervisor of Special Services, on a twelve-month basis. Salary: \$104,000. \*

\*(Effective date contingent upon completion of regulatory requirements of any new employee and release from present employer).

\*Subject to corrections of errors.

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Y**BOARD OF EDUCATION****RESOLUTION****ADOPTION OF ELIZABETH BOARD OF EDUCATION GOALS**

Recommended: That the Elizabeth Board of Education adopt board goals for the 2019-2020 school year as follows:

1. Agree on annual 2019-2020 Board governance goals along with a schedule (Work Plan).
2. Continue to monitor policies/procedures and determine if revision is needed in the following priority areas:
  - a. Data Dashboard
  - b. Equity
3. Learn and support the district's Teaching and Learning agenda.
4. Participate in professional development through retreats and workshops.
5. Set annual calendar, complete and review Board Self-Assessment results with attention to priority areas of improvement.
6. Provide increased opportunities for community engagement with the Board.
7. Development of Five Year Strategic Plan.
8. Monitoring of policies/procedures governing Special Education.