

BOARD OF EDUCATION

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April 8, 2019

6:00 p.m.

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10t	E. S. C. of N. J. Coordinated Transportation Services 2019-2020
10u	Appointing and Approving Nardone Brothers Baking Company, Inc.
10v	Appointing Seashore Fruit & Produce Co., Inc.
10w	Appointing Institute for Multi-Sensory Education to Orton-Gillingham Training
10x	Approving Acquisition of Three Vehicles and Authorizing Enter Into a Five-Year Lease/Purchase Agreement with US Bankcorp Government Leasing & Finance, Inc.
10y	Appointment of Supervisor of Special Services – Nancy Morales-Frigoletto
10z	Appointment of Supervisor of Career & Technical Education – Crystal Ahearn
10aa	Appointment of 403b Advisory Services – Gladstone Wealth

OPENING CALENDAR

April 8, 2019

PUBLIC SESSION

Presentation of the Colors

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

Pledge of Allegiance

Justice Rivera, 12th Grade Student
Thomas Jefferson Arts Academy

Star Spangled Banner by Francis Scott Key

Pledge of Ethics

Elisabeth Point Du Jour, 11th Grade Student and Adamary Perez, 12th Grade Student
Alexander Hamilton Preparatory Academy

Core Beliefs - Video

President's Tour - Video

PRESENTATIONS

STUDENT EXCELLENCE

Thomas Jefferson Arts Academy

Jefferson Arts Relay for Life Team; Relay for Life
Jefferson Arts Freshman Class Officers; The Valerie Fund
Jefferson Arts Liberty Dancers; ASH Dance

EHS-Frank J. Cicarell Academy

EHS Cicarell Academy National Honor Society Officers and Top Team Cancer Crushers;
American Cancer Society
EHS Cicarell Academy Computer Club; US First Grant for Robotics & Union County STEM
Grant

Alexander Hamilton Preparatory Academy

WE Have Character Club; WE Walk for Water

John E. Dwyer Technology Academy

The Haitian Club; Music School in Haiti

Admiral William F. Halsey, Jr. Health & Public Safety Academy

Manuela Lopes; Link Up for Life Campaign

J. Christian Bollwage Finance Academy

WE/Community Service Club; WE Walk for Water

STARS OF EXCELLENCE

Autism Awareness - Video

Special Services

Diana Pinto-Gomez, Director
Scott Cohen, Supervisor
Valerie Dunn, Supervisor
Ali Abdul Malik, Supervisor
Justine McConkey, Supervisor
Andrew Morris, Supervisor

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional Department

Certified Staff

Rebecca A. Balaskovits, Teacher-Mathematics (No. 4817), John E. Dwyer Technology Academy – effective January 16, 2019 through April 26, 2019.

Cheryl Blackshear, School Nurse (No. 0192), School No. 6 – effective April 9, 2019 through May 3, 2019.

Beth Ann Clayton, Teacher-Sixth, Seventh & Eighth Grade (ELA) (No. 2288), School No. 9 – effective March 18, 2019 through June 30, 2019.

Evelyn Del Pilar-Zeik, Teacher-ESL in Class Support (No. 1584), School No. 16 (Annex) – effective March 1, 2019 through May 3, 2019.

Carol Ann Di Girolamo, Teacher-Second Grade (No. 0797), School No. 12 – effective March 1, 2019 through April 30, 2019.

Noha Elashri Egan, Teacher-Bilingual in Class Support (No. 5349), School No. 23 – effective April 1, 2019 through April 30, 2019.

Anna Teresa Fiore, Teacher-Physical Education and Health (No. 1084), School No. 25 – effective May 8, 2019 through June 30, 2019.

Austin Issac-Jareau Holman, Teacher-Physical Education and Health (No. 0566), Alexander Hamilton Preparatory Academy – effective May 16, 2019 through June 30, 2019.

Sean Ryan Johnson, Teacher-Sixth Grade (ELA) (No. 2128), School No. 2 – effective May 22, 2019 through June 30, 2019.

Aspasia Mora, Teacher-Kindergarten (No. 3825), School No. 4 – effective March 1, 2019 through April 27, 2019.

Johanna Ojeda, Teacher-Sixth, Seventh & Eighth Grade (ELA) (No. 5220), School No. 28 – effective May 28, 2019 through June 30, 2019.

Jennifer L. Panico, Teacher-Third Grade (No. 1223), School No. 2 – effective March 26, 2019 through April 12, 2019.

Rabecka Mae Peixoto, Teacher-Kindergarten (No. 0734), School No. 27 – effective May 30, 2019 through June 7, 2019 and June 10, 2019 through June 30, 2019.

Kathleen E. Schuyler, Teacher-Special Education (Science) (No. 4821), Thomas Jefferson Arts Academy – effective May 1, 2019 through May 27, 2019 and May 28, 2019 through June 30, 2019.

Assistant

Silvia Jacobson, Assistant-Learning/Language Disabilities (No. 2639), School No. 29 – effective March 12, 2019 through May 31, 2019.

Administrative Secretary I-12 Months

Tanya Danielle Holmes-Staggers, Administrative Secretary I-12 (No. 2709), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective March 27, 2019 through April 30, 2019.

Business Office

Custodians

Ligia Veronica Alvarez, Custodian (No. 2259), School No. 13 – effective April 1, 2019 through May 6, 2019.

Paula Margarida Carvalho, Custodian (No. 5278), EHS Frank J. Cicarell Academy – effective April 1, 2019 through April 15, 2019.

Security Guards

Roberto Carrero, Security Guard (No. 0915), Thomas Jefferson Arts Academy – effective April 1, 2019 through April 22, 2019.

Elizabeth Rios Prada, Security Guard (No. 3454), School No. 5 – effective April 1, 2019 through April 15, 2019.

Food Service

Wanda Pereyra, Food Service Worker 2 Hour (No. 2866), School No. 5 Annex – effective March 29, 2019 through May 31, 2019 (medical).

EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following assignment of personnel extending from leave of absence be granted without pay as below written.

Instructional DepartmentCertified Staff

Joan K. McGuire, Teacher-Third Grade (No. 0262), School No. 4, presently on a leave of absence, extension effective March 18, 2019 through April 1, 2019.

Erin Mc Intyre Staggers, Teacher-First Grade (No. 5110), School No. 4, presently on a leave of absence, extension effective May 1, 2019 through June 30, 2019.

Natalia Esther Liquori, Teacher-Pre-Kindergarten, (No. 1861), School No. 51 ECC, presently on a leave of absence, extension effective April 1, 2019 through April 30, 2019.

Michael Edward Uetz, Teacher-Kindergarten (No. 5244), School No. 16 (Annex), presently on a leave of absence, extension effective April 1, 2019 through April 15, 2019.

Donna Marie Vetri, Teacher-Learning/Language Disabilities, Thomas Jefferson Arts Academy, presently on a leave of absence, extension effective March 1, 2019 through May 31, 2019.

Child Development Associate

Sharon Yvonne Rosales, Child Development Associate (No. 0558), School No. 16, presently on a leave of absence, extension effective April 1, 2019 through April 30, 2019.

CHANGE IN DATE OF LEAVES OF ABSENCE

Recommended: That the following change in date of leave of absence be granted, as below written.

Instructional DepartmentCertified Staff

Name	Assignment	From	To
Marisa L. Catena	Teacher-Dance	1/29/19 to 3/8/19	1/29/19 to 3/26/19
	(No. 0501)	(medical w/o/p)	(medical w/o/p)
	Thomas Jefferson Arts	3/11/19 to 6/11/19	3/27/19 to 6/30/19
	Academy	(NJFLA w/o/p)	(NJFLA w/o/p)
		6/12/19 to 6/30/19	
		(maternity w/o/p)	

Natalia Esther Liquori	Teacher-Pre-Kindergarten (No. 1861) School No. 51 ECC	11/1/18 to 12/19/18 (medical w/o/p) 12/20/18 to 3/26/19 (NJFLA w/o/p) 3/27/19 to 3/29/19 (maternity w/o/p)	11/1/18 to 1/31/18 (medical w/o/p) 2/1/19 to 3/29/19 (NJFLA w/o/p)
Tanisha Chareese Tutt	Teacher-Sixth Grade (Mathematics) (No. 5201) School No. 30	3/28/19 to 5/15/19 (NJFLA w/o/p)	4/1/19 to 5/15/19 (NJFLA w/o/p)

Business Office**Staffing Assistant**

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Dori Hasson	Staffing Assistant (No. 4068) 94 Mitchell- Human Resources	3/5/19 to 4/10/19 (NJFLA w/o/p)	3/5/19 to 3/15/19 (NJFLA w/o/p)

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written. (pending salaries new EEA contract negotiations)

Instructional Department**Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Rebecca A. Balaskovits	Teacher-Mathematics (No. 4817) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00	\$59,994	4/29/19
Cheryl Blackshear	School Nurse (No. 0192) School No. 6 Account No. 15-000-213-100-06-00	\$77,129	5/6/19

Noha Elashri Egan	Teacher-Bilingual In Class Support (No. 5349) School No. 23 Account No. 15-243-100-101-23-00	\$90,596	5/1/19
Natalia Esther Liquori	Teacher-Pre-Kindergarten (No. 1861) School No. 51 ECC Account No. 20-218-100-101-51-02	\$72,356	5/1/19
Joan K. McGuire	Teacher-Third Grade (No. 0262) School No. 4 Account No. 15-120-100-101-04-00	\$81,902	4/2/19
Aspasia Mora	Teacher-Kindergarten (No. 3825) School No. 4 Account No. 15-110-100-101-04-01	\$90,596	4/29/19
Michael Edward Uetz	Teacher-Kindergarten (No. 5244) School No. 16 (Annex) Account No. 15-110-100-101-16-01	\$86,011	4/16/19

Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Sharon Ivonne Rosales	Child Development Associate (No. 0558) School No. 16 Account No. 20-218-100-106-16-02	\$40,962	5/1/19

Assistant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Silvia Jacobson	Assistant-Learning/Language Disabilities (No. 2639) School No. 29 Account No. 15-204-100-106-29-00	\$45,597	6/3/19

Administrative Secretary I-12 Months

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Tanya Danielle Holmes-Staggers	Administrative Secretary I-12 (No. 2709) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-000-240-105-83-00	\$56,658	5/1/19

Business OfficeStaffing Assistant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Dori Hasson	Staffing Assistant (No. 4068) 94 Mitchell Human Resources Account No. 11-000-251-104-00-00	\$100,768	3/18/19

Custodians

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Ligia Veronica Alvarez	Custodian (No. 2259) School No. 13 Account No. 11-000-260-110-13-00	\$56,879	5/7/19
Paula Margarida Carvalho	Custodian (No. 5278) EHS Frank J. Cicarell Academy Account No. 11-000-260-110-89-00	\$63,577	4/16/19
Maria I. Rincon	Custodian (Head) (No. 5345) School No. 22 Account No. 11-000-260-110-22-00	\$69,163	4/1/19

Security Guards

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Robert Carrero	Security Guard (No. 0915) Thomas Jefferson Arts Academy Account No. 15-000-260-110-84-30	\$37,140	4/23/19

Elizabeth Rios Prada	Security Guard (No. 3454) School No. 5 Account No. 15-000-260-110-05-30	\$35,688	4/16/19
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Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Wanda Pereyra	Food Service 2 Hour (No. 2866) School No. 5 Annex Account No. 50-910-310-110-05-00-35	\$5,775	6/3/19

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional Department

Certified Staff

Alison Louise Brennan, Teacher-Tutor Interventionist K-5 (No. 1342), School No. 13 – effective July 1, 2019.

Mary Ann Irene Davies, Library/Media Specialist (No. 2476), School No. 13 – effective July 1, 2019.

Loretta Davis-Chambers, Teacher-Fourth Grade (No. 2134), School No. 14 – effective July 1, 2019.

Karen McGill Gregory, Teacher-Fifth Grade (No. 0472), School No. 6 – effective July 1, 2019.

Rachel Kornbluh, Teacher-Tutor Interventionist K-5 (No. 4640), School No. 2 – effective June 1, 2019.

Jeanne Massarelli, Teacher-Fourth Grade (No. 2346), School No. 6 – effective July 1, 2019.

Sarah Minervino, Teacher-Third Grade (No. 1779), School No. 14 (Annex) – effective July 1, 2019.

Mary Lou Pastore, Teacher-Pre-Kindergarten (E) (No. 3596), ECC School No. 52 – effective July 1, 2019.

Suchitra Reddy Pulimamidi, Teacher-Pre-Kindergarten (No. 3211), ECC School No. 51 – effective July 1, 2019.

Charles H. Rosen, Library/Media Specialist (No. 3832), School No. 28 – effective July 1, 2019.

Betty Santangelo, Teacher-World Language (Spanish) (No. 2741), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective July 1, 2019.

Dilbag Singh, Teacher-Computer Science Technology (No. 2614), J. Christian Bollwage Finance Academy – effective July 1, 2019.

Celal Tuncer, Teacher-Instructional Coach (Mathematics) (No. 4423), John E. Dwyer Technology Academy – effective July 1, 2019.

Angela L. Valdes, Teacher-World Language (Spanish) (No. 2982), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective July 1, 2019.

Vitaliy Adler, Teacher-Mathematics (No. 0465), Alexander Hamilton Preparatory Academy – effective July 1, 2019.

Assistants

Leticia De La Uz, Assistant-Kindergarten (No. 3627), School No. 25 – effective July 1, 2019.

Business Office

Custodian

Ismael Rosado, Custodian (No. 1448), 81 Welcome Center – effective August 1, 2019.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional Department

Certified Staff

Adriana Paez Bernate, Teacher-Sixth Grade (Mathematics) (No. 3396), School No. 12 – effective June 6, 2019.

Business Office

Security Guard

Winferd E. Zorrilla Cintron, Security Guard (No. 3154), School No. 5 – effective March 1, 2019.

ABANDONMENT OF POSITION

Recommended: That the following noticed of abandonment of position be granted, as below written.

Business OfficeFood Service

Name	Assignment	Date
Silvia A. Sanchez	Food Service Worker 2 Hours (No. 0767) School No. 1	9/1/18

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.
Subject to correction of errors

Instructional DepartmentCertified Staff

Linda Denise Leonard, graduate of Seton Hall University, NJ (MA 2010). Library/Media Specialist (No. 3016), Toussaint L'Ouverture-Marquis de Lafayette School No. 6 (.5) & William F. Halloran School No. 22 (.5). Certifications: School Library Media Specialist (Standard 10/11); Teacher of Social Studies (Standard 08/05). Salary: \$83,456, effective September 1, 2019.
 Account No. 15-000-222-100-06-00 (.5)
 Account No. 15-000-222-100-22-00 (.5)

Security Guards

Robert R. Calixto, graduate of Lincoln Technical Institute, NJ (Diploma 2012). Security-Guard (No. 0372), Terence C. Reilly School No. 7. Salary: \$34,540, effective April 10, 2019 through June 30, 2019.
 Account No. 15-000-260-110-07-30

Isaac Maurice Granados, graduate of Alexander Hamilton Preparatory Academy (High School Diploma 2013). Security Guard (No. 3154), Mabel G. Holmes School No. 5. Salary: \$34,540, effective April 10, 2019 through June 30, 2019.
 Account No. 15-000-260-110-05-30

Taiesha Nicole Nolton, graduate of Elizabeth High School (High School Diploma 1996). Security Guard, (No. 1147), Dr. Antonia Pantoja School No. 27. Salary: \$34,540, effective April 10, 2019 through June 30, 2019.
 Account No. 15-000-260-110-27-30

Custodian

Rogelio Gonzalez-Vilches, Custodian (No. 4128), Charles J. Hudson School No. 25. Salary: \$55,512, effective May 1, 2019 through June 30, 2019.

Account No. 11-000-260-110-25-00

Bus Driver/Utility Person

Margarita Gamez, Bus Driver/Utility Person (No. 2015), 95A Warehouse Annex. Salary: \$58,891, effective April 10, 2019 through June 30, 2019.

Account No. 11-000-270-162-00-00

Account No. 11-000-270-161-00-00

David Ortiz, Bus Driver/Utility Person (No. 0197), 95A Warehouse Annex. Salary: \$58,891, effective April 10, 2019 through June 30, 2019.

Account No. 11-000-270-162-00-00

Account No. 11-000-270-161-00-00

Multipurpose Bus Attendant

Lawrence Cooper, Multipurpose Bus Attendant (No. 0260), 95A Warehouse Annex. Salary: \$21,454, effective April 10, 2019 through June 30, 2019.

Account No. 11-000-270-161-00-00

Account No. 50-910-310-110-84-00-30

TRANSFERS

Recommended: That the following transfer of personnel be approved, as below written.

Instructional DepartmentCertified Staff

Name	From	To	Date
Betsy Evelyn Baum	Teacher-Learning/Language Disabilities (No. 4073)	Teacher-Learning/Language Disabilities (No. 1492)	3/18/19
	Thomas A. Edison Career Technical Academy	Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-204-100-101-83-00	
Adalberto Campo	Teacher-Mathematics (No. 2963)	Teacher-Seventh & Eighth Grade (Mathematics) (No. 5469)	4/1/19
	Admiral William F. Halsey Jr., Health & Public Safety Academy	School No. 15 Account No. 15-130-100-101-15-00	

Claudia Gulden-Benin	Teacher-First Grade (Team) (No. 0340) School No. 3	Teacher-First Grade (Team) School No. 13 Account No. 15-120-100-101-13-00	3/27/19
Cindy L. Goncalves	Guidance Counselor (No. 2127) School No. 7	Guidance Counselor (No. 0630) School No. 5 Account No. 15-000-218-104-05-00	4/15/19-
Sigal Yafit Hasson	Teacher-Learning/Language Disabilities (No. 3111) School No. 22	Teacher-Kindergarten (No. 0734) School No. 27 Account No. 15-110-100-101-27-01	5/13/19
Kelly Anne Hillier	Teacher-Pre-Kindergarten (No. 3650) School No. 16	Teacher-Kindergarten (No. 5244) School No. 16 Account No. 15-110-100-101-16-01	2/8/19
Tammy Roshell Jones	Supervisor of Curriculum & Instruction (No. 1797) Division of Elementary & Secondary Education	Teacher-English EHS-Frank J. Cicarell Academy Salary: \$94,481 Account No. 15-140-100-101-89-00 *Subject to change per EEA Negotiations	9/1/19
Erin M. McCracken	Teacher-English (No. 3983) Thomas A. Edison Career & Technical Academy (Annex)	Teacher-English (No. 2132) J. Christian Bollwage Finance Academy Account No. 15-140-100-101-90-00	5/17/19
Anthony Pires	Teacher-Physical Education & Health (No. 0933) School No. 15 (.8) School No. 19 (.2)	Teacher-Physical Education & Health (No. 0933) School No. 19 (.8) School No. 15 (.2) Account No. 15-120-100-101-19-00-20 (.8) Account No. 15-120-100-101-15-00-20 (.2)	9/1/18
Beth Ann Rivera	Teacher-Eighth Grade (Social Studies) (No. 0116) School No. 7 (.5) School No. 27 (.5)	Teacher- Eighth Grade (Social Studies) (No. 0116) School No. 7 Account No. 15-130-100-101-07-00	3/11/19

Assistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Ana A. Arias	Assistant-Personal (No. 1940) J. Christian Bollwage Finance Academy	Assistant-Personal (No. 1940) School No. 12 Account No. 11-000-217-106-00-00	11/1/18
Yisely Arias	Assistant-Personal (No. 4543) School No. 1	Assistant-Learning/ Language Disabilities (No. 5060) School No. 30 Account No. 15-204-100-106-30-00	5/16/19
Maria A. Betancourt	Assistant-Bilingual Kindergarten (No. 4267) School No. 20	Assistant-Autism (No. 1332) School No. 6 Account No. 15-214-100-106-06-00	4/1/19
Curtis Laquan Eleazer	Assistant-Personal (No. 4466) John E. Dwyer Technology Academy	Assistant-Personal (No. 4466) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 11-000-217-106-00-00	2/19/19
Deyanira Jimenez	Assistant-Learning/ Language Disabilities (No. 5060) School No. 30	Assistant-Personal (No. 4543) School No. 1 Account No. 11-000-217-106-00-00	3/19/19
Ana Isabel Orozco	Assistant-Personal (No. 5030) School No. 29	Assistant-Personal (No. 5030) School No. 12 Account No. 11-000-217-106-00-00	3/28/19

Child Development Associate

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Ilcia E. Alas	Security Guard (No. 1147) School No. 27	Child Development Associate (No. 5290) School No. 22 Salary: \$39,254 Account No. 20-218-100-106-22-02	4/10/19

Roxana Veronica Gaviria	Child Development Associate (No. 5270) School No. 5 Annex	Child Development Associate (No. 0605) School No. 26 Account No. 20-218-100-106-26-02	4/9/19
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Business OfficeCustodians

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Harold Usman	Custodian (No. 2056) School No. 16	Custodian (No. 3969) School No. 23 Account No. 11-000-260-110-23-00	4/1/19

Food Service

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Magdalena Gonzalez	Cook Manager II (No. 3979) School No. 26	Cook Manager II (No. 3979) School No. 23 Account No. 50-910-310-110-23-00-20	4/10/19

CHANGES OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional DepartmentCertified Staff

Jeannine Alfano, Teacher-First Grade (No. 1776), School No. 3. Change in Salary due to obtaining 36 credits after her master's degree, submitted paperwork 3/19, University: Grand Canyon University, AZ, Credited by: Council for Higher Education Accreditation (CHEA). Salary from: \$83,456 to \$87,280, effective March 1, 2019.

Maryse Abigail Baird, Teacher-Eighth Grade (ELA) (No. 4290), School No. 23. Change in salary due to obtaining master's degree, awarded 8/18, submitted paperwork 3/19, University: Georgian Court University, NJ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary: from: \$72,356 to \$75,793, effective March 1, 2019.

Ada L. Flores, Teacher-Art, (No. 0844), Division of Early Childhood. Change in salary due to obtaining 33 graduate level credits after her master's degree, submitted paperwork 4/19, University: Fresno Pacific University, CA, Accredited by: Council for Higher Education Accreditation (CHEA). Salary: from: \$68,789 to \$72,439, effective April 1, 2019.

Carolyn Kirkwood, Teacher-Fifth Grade (No. 3095), School No. 13. Change in salary due to obtaining master's degree, awarded 2/19, submitted paperwork 3/19, University: Grand Canyon University, AZ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary: from: \$86,320 to \$90,596, effective March 1, 2019.

Lorelys M. Torres, Teacher-Sixth Grade (ELA) (No. 2279) School No. 3. Change in salary due to obtaining master's degree, awarded 2/19, submitted paperwork 3/19, University: Grand Canyon University, AZ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary: from: \$65,000 to \$68,789, effective March 1, 2019.

Sokhoeun Um, Teacher First Grade (No. 4907), School No. 9. Change in salary due to obtaining master's degree, awarded 11/18, submitted paperwork 3/19, University: Grand Canyon University, AZ, Accredited by: Council for Higher Education Accreditation (CHEA). Salary: from: \$60,994 to \$64,794, effective March 1, 2019.

Business Office

Custodian

Martha Gallego-Riascos, Custodian (No. 2587), School No. 5. Change in salary due to obtaining Boiler's License 1/24/19. Salary from: \$56,712 to \$57,479, effective February 1, 2019.

CORRECTION OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional Department

Certified Staff

Jennifer Freyer-Serretti, Teacher-Bilingual in Class Support (No. 0098), School No. 12. Correction of Salary, from \$65,205 to \$69,970, effective September 1, 2018.

Janirette Gonzalez, Administrative Secretary I-12 Months (No. 4215), School No. 26. Correction of Salary, from \$36,039 to \$40,487, effective December 1, 2017.

Natalia Malczynnska, School Nurse (No. 0496) School No. 7. Correction of Salary due to employment verifications from previous employers, Salary from: \$59,994 to \$69,970, effective September 1, 2019.

Karen Lieb Slusher, Guidance Counselor (No. 5534), Thomas A. Edison Career & Technical Academy. Corrections due to placed on wrong degree on guide because she has two master's degrees instead of one, salary from: \$76,611 to \$81,058, effective March 21, 2019.

CORRECTION OF ACCOUNT NUMBERS

Recommended: That the following corrections be made to assign personnel to the correct accounts for 2018-2019 school year.

Name	Current Account Number	New Account Number
Stephanie Felicio Correia, Reading Specialist (No. 3428)	Division of Special Projects 20-254-200-100-00-03	Division of Special Projects 20-254-100-100-00-03
Julia Marie Lehman, LDT-C (No. 0252)	Division of Special Projects 20-254-100-100-00-03	Division of Special Projects 20-254-200-100-00-03

ADDITIONAL SERVICES**Division of Special Projects**

Recommended: That the following personnel be employed to work in the Elizabeth Leaders of Technique After School Program, from October 23, 2018 through June 13, 2019, on Tuesdays, Wednesdays, and Thursdays, from 3:05 p.m. to 4:05 p.m.

Substitute:

Damon Michael Toto

Division of Bilingual/ESL

Recommended: That the following personnel be hired to revise the following Art Electives in Grades 9-12 Ceramics I-IV, Sculpture I-IV, Drawing and Painting I-IV, Photography I-IV, Art History Ap and Studio Art AP. April 1, 2019 through June 21, 2019, Monday to Friday after school hours 4:30 p.m. until 6:30 p.m., and Saturdays 8:00 a.m. to 12:00 p.m., not to exceed \$49.03 per hour for a total of 15 hours per person for a total of \$4,412.70

Teachers: Salary: \$49.03 per hour, not to exceed 15 hours per person: Total: \$4,412.70

Account No. 11-140-100-101-94-16-67

Timothy Dunn
Ana Pinero (2 Curriculum Revisions)

Felice Fabiano

Kerrie Messineo
Mary Riley

Recommended: That the following personnel be employed to work on bilingual math resources from April 19, 2019 to June 14, 2019, Monday through Friday before and after school hours until 7:00 p.m. and Saturdays from 9:00 a.m. 12:00 p.m.

Teachers: Salary: \$49.03 per hour, not to exceed 20 hours per person: Total: \$3,922.40
Account No. 11-120-100-101-94-20-67

Maria Gabriela Iannacone	Kimberly Naranjo	Claudia M. Pelaez
Barbie Stefanie Thomas		

Substitutes:

Jessica Alvarez	Arlene Diaz	Genny A. Pena
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Division of Elementary and Secondary Education

Algebra I Intensification After School Program

Recommended: That the following personnel be employed to work the Algebra I Intensification After School Program, Tuesdays, Wednesdays & Thursdays, 3:05 p.m. to 4:05 p.m.

Teachers: Salary: \$49.03 per hour, not to exceed 44 hours per person:
Account No. 20-232-100-100-00-00-01

Substitute:

Vivian Evangel (School No. 27)

Mathematics Promotion/Retention Program Curriculum Writing Grades K-5

Recommended: That the following personnel be employed for Mathematics Promotion/Retention Program Curriculum Writing Grades K-5 from April 1, 2019 through May 31, 2019, Monday through Friday, after school hours until 7:00 p.m.

Teachers: Salary: \$49.03 per hour, not to exceed 30 hours per person: Total: \$10,296.30
Account No. 11-120-100-101-94-12-61

Wayne Donadio	Dina Faria	Stephanie Gaeta
Tanya Gilliam	Gabriela Iannacone	Tamika Sanabria
Nicole Vanderveken		

Division of Special Projects

Recommended: That the following personnel be employed for School No. 9 First Ladies Pinning Dinner at School No. 9, The teacher will work on Thursday, April 11, 2019 from 3:00 p.m. to 9:00 p.m.

Teachers: Salary: \$49.03 per hour, not to exceed 6 hours per person: Total: \$294.18
Account No. 11-421-100-101-94-83-69

Paul R. Conte

Division of Special Services

Recommended: That the following teachers be appointed as Special Education Programming Curriculum Writers for Grades K-12 for the 2018-2019 school year from March 1, 2019 through June 30, 2019 at \$49.03 per hour not to exceed 35 hours per teacher and a total amount of \$5,148.15 total hours not to exceed 105.

Teachers: Salary: \$49.03 per hour, not to exceed 35 hours per person: Total: \$5,148.15
Account No. 11-000-217-101-00-83-60

Alexa Angrisani

Natalie Galleta

Jocelyn Orellana

Alexander Hamilton Preparatory Academy

Recommended: That the following personnel be employed 2018-2019 **Graduation Appeals Portfolio** after school program at Alexander Hamilton Preparatory Academy, from November 19, 2018 through May 6, 2019 After School Hours, Saturday from 9:00 a.m. to 12:00 p.m.
Amended from Board Meeting December 17, 2018.

Teachers Salary \$49.03 per hour, not to exceed 45 hours per person: Total: \$2,206.35
Account No. 15-140-100-101-80-83

Facilitator

Valerie Renee Hendon

Teachers Salary \$49.03 per hour, not to exceed 60 hours per person: Total: \$5,883.60
Account No. 15-140-100-101-80-83

Teacher-English

Donald S. Conner

Teacher-Bilingual

Vivian Sara Recinos

Teachers Salary \$49.03 per hour, not to exceed 75 hours per person: Total: \$3,677.25
Account No. 15-140-100-101-80-83

Teacher-Math
Stacey Augustine

AFTER SCHOOL ENRICHMENT PROGRAM

Recommended: That the following personnel be employed in the **After-School Enrichment Program as Substitute Administrators, Teachers and Nurses** in various schools. October 2, 2018 through May 23, 2019, Tuesdays, Wednesdays & Thursdays, Administrators hours are 3:30 p.m. to 4:30 p.m.

Joseph Battin School No. 4

Teachers: Salary: \$49.03 per hour, not to exceed 91 hours as needed
Account No. 11-421-100-101-04-83

Substitutes:

Last Name	First Name
Gibbs	Marie

Terence C. Reilly School No. 7

Teachers: Salary: \$49.03 per hour, not to exceed 91 hours as needed
Account No. 11-421-100-101-07-83

Substitutes:

Last Name	First Name
Brennan	Caile Anne
Torretta	Calogero C.
Ulrich	Gail Patrice

Abraham Lincoln school No. 14

Nurses: Salary: \$49.03 per hour, not to exceed 91 hours as needed
Account No. 11-421-213-104-14-83 (12/2/18 to 5/23/19)

Substitutes:

Last Name	First Name
Gillon	Anna Elizabeth

William F. Halloran School No. 22

Teachers: Salary: \$49.03 per hour, not to exceed 91 hours as needed
Account No. 11-421-213-104-22-83

Substitutes:

Last Name	First Name
Small	Odeal A.

ALGEBRA I AFTER SCHOOL ENRICHMENT PROGRAM

Recommended: That the following personnel be employed in the **Algebra I After-School Enrichment Program as Substitute Administrators, Teachers and Nurses** in various schools. October 2, 2018 through May 23, 2019, Tuesdays, Wednesdays & Thursdays, Administrators hours are 3:30 p.m. to 4:30 p.m.

Elmora School No. 12

Teachers: Salary: \$49.03 per hour, not to exceed 91 hours as needed
Account No. 20-232-100-100-00-00-01

Substitutes:

Last Name	First Name	Subject	Grade
Paez-Vernate	Adriana	Math	6, 7 & 8

SATURDAY LANGUAGE ARTS, MATH AND SCIENCE INTENSIFICATION PROGRAM

Recommended: That the following personnel be employed as follows February 23, 2019 through April 6, 2019, Saturdays from 8:30 a.m. to 11:30 a.m.

Teachers: Salary: \$49.03 per hour, not to exceed 23 hours per person: Total: \$1,127.69
Account No. 15-120-100-101-22-83

Last Name	First Name	Subject	Grade
Lebron	Melissa	Language Arts, Math and Science Intensification	3-5

Substitute:

Last Name	First Name
Weber	Megan A.

NJSLA SATURDAY INTENSIFICATION PROGRAM

Recommended: That the following personnel be employed to work in the Title I funded NJSLA Saturday Intensification Program for high school students in Admiral William F. Halsey, Jr. Health & Public Safety Academy for five, three-hour sessions on Saturdays from February 23, 2019 through March 23, 2019, plus three hours of initial professional development for the program.

Admiral William F. Halsey, Jr. Health & Public Safety Academy

Administrators: Salary: \$55.66 per hour, not to exceed 18 hours total. Total: \$3,005.64
Account No. 20-232-200-100-00-00

Maria Fabiano Juan Camilo Metrio Sanchez Rebecca Orellana

Substitutes:

Bruce M. Elflein Ileana Fernandez Mena

ESSA 2018-2019 TITLE 1 SATURDAY APEX CREDIT RECOVERY PROGRAM FOR HIGH SCHOOL STUDENTS

Recommended: That the following personnel be employed to facilitate high school students in the ESSA 2018-2019 Title 1 Saturday Apex Credit Recovery Program, January 12, 2019 through June 30, 2019, 9:00 a.m. to 1:00 p.m., not to exceed 84 hours per person.

Administrators: Salary: \$55.66 per hour, not to exceed 84 hours per person. Total: \$4,675.44
Account No. 20-232-200-100-00-00

Mona Wanis

Substitutes:

Paul E. Murphy Cheryl Ann Popielarski

2018-2019 TITLE I SIA GRANT FUNDED APEX AFTER SCHOOL AND SATURDAY PROGRAMS**Admiral William F. Halsey, Jr. Health & Safety Public Academy**

Recommended: That the following personnel be employed to work the Title I SIA Grant Funded APEX Credit Recovery Program, afterschool hours from 3:25 p.m. to 5:25 p.m. and Saturdays from 8:00 a.m. to 12:00 p.m., from March 15, 2019 through June 30, 2019.

Teachers: Salary: \$49.03 per hour, not to exceed 120 hours per person: Total: \$5,883.60
Account No. 20-231-100-100-83-00-02

Teacher-ESL
Jacqueline Dixon

2019 REALLOCATED TITLE I PART A PEER MENTORSHIP PROGRAM

Admiral William F. Halsey, Jr. Health & Safety Public Academy

Recommended: That the following personnel be employed as teachers in the 2019 Reallocated Title I, Part A Peer Mentorship Program for the 2018-2019 School Year, March 1, 2019 to May 30, 2019, during lunch hours and After school hours, not to exceed 40 hours per person.

Teachers: Salary: \$49.03 per hour, not to exceed 40 hours per person: Total: \$7,844.80
Account No. 20-236-100-100-83-00

Sean M. Cavanagh Anthony L. DePasquale Joshua Benjamin Lay
Marisa Anne Lopez

Substitute:
Jeffrey David Koch

Administrators: Salary: \$55.66 per hour, not to exceed 40 hours per person. Total: \$2,226.40
Account No. 20-236-200-100-83-00

Christopher R. Van Vliet

Substitutes:
Dalia Morssi Elrakaybie Michael Stephen Robel IV Anthony A. Ziobro

2019 REALLOCATED TITLE 1 PART A AFTER SCHOOL CHARACTER EDUCATION PROGRAM

John E. Dwyer Technology Academy

Recommended: That the following personnel be employed as teachers in the 2019 Reallocated Title I, Part A After School Character Education Program at John E. Dwyer Technology Academy for the 2018-2019 School Year, March 1, 2019 to May 30, 2019, Monday through Friday after school hours, not to exceed 40 hours per person.

Teachers: Salary: \$49.03 per hour, not to exceed 40 hours per person: Total: \$7,844.80
Account No. 20-236-100-100-82-00

Crystal A'Hearn Megan Campbell Dawn Dinardo-Lippi
Sean Ogden

2019 REALLOCATED TITLE I PART A AFTER SCHOOL STEM TUTORING PROGRAM**Alexander Hamilton Preparatory Academy**

Recommended: That the following personnel be employed to work in the 2019 Reallocated Title I Part A STEM After School Program at Alexander Hamilton Preparatory Academy Main and Annex buildings, from April 1, 2019 through May 30, 2019, Monday to Friday After School hours.

Teachers: Salary: \$49.03 per hour, not to exceed 54 hours per person. Total: \$13,238.10
Account No. 20-236-100-100-80-00

Stacey Neile Augustine (Math)
Anna Jacob (Chemistry)
Anna Suresh (Math)

Adrian Cardona (Chemistry)
Jennifer Sabogal (Biology)

Substitutes:

Harry Kelada (Math)

Administrators: Salary: \$55.66 per hour, not to exceed 54 hours per person. Total: \$6,011.28
Account No. 20-236-200-100-80-00

Donald Dulorie

Paul E. Murphy

Substitutes:

George E. Mikros

John E. Dwyer Technology Academy

Recommended: That the following personnel be employed to work in the 2019 Reallocated Title I Part A STEM After School Program at John E. Dwyer Technology Academy for the 2018-2019 school year, March 1, 2019 through May 30, 2019, Monday to Friday After School hours, not to exceed 60 hours per person.

Teachers: Salary: \$49.03 per hour, not to exceed 60 hours per person. Total: \$14,709.00
Account No. 20-236-100-100-82-00

Jesus Eguino
Marlon Noyan

Jason Goldstein
Meredith Vazquez-Morales

Edgir Jean

Substitutes:

Sagine Danso
Edwige Nonez
Yuriy Zeykan

Preeti Jain
Solomon Victor

Milena Maya
David Yepez Alvear

Administrators: Salary: \$55.66 per hour, not to exceed 60 hours per person. Total: \$3,339.60
Account No. 20-236-200-100-82-00

Jacques Gonzales

Substitutes:

Lauerin Gareis

Sandra Harte

2019 REALLOCATED TITLE I PART A STEM SATURDAY PROGRAM

Recommended: That the following personnel be employed in the 2019 Reallocated Title I Part A STEM Saturday Program, 8:00 a.m. to 12:00 p.m., February 2, 2019 through April 6, 2019, not to exceed 36 hours per person.

Nurses: Salary: \$49.03 per hour, not to exceed 36 hours per person.
Account No. 20-236-200-100-00-00

Substitute:

Chikanele Ndidi Egbutu

George Washington Academy School No. 1

Administrators: Salary: \$55.66 per hour, not to exceed 9 hours per person. Total: \$500.94
Account No. 20-236-200-100-01-00

Shawn Black

Substitutes:

Jelsie I. Basso

Dr. Michael P. Wansaw

John Marshall School No. 20

Teachers: Salary: \$49.03 per hour, not to exceed 36 hours per person. Total: \$8,825.40
Account No. 20-236-100-100-20-00 Total: \$5,295.24
Account No. 20-232-100-10-00-00-01 Total: \$3,530.16

Name:	Grade Level:	Account Number:
Kelli Symone Collins	5-7	20-236-100-100-20-00
Catherine Colon	4	20-236-100-100-20-00
Jessica Marie Corsaro Kaingu	4	20-236-100-100-20-00
Brenda L. McClinton	3	20-232-100-100-00-00-01
Erin M. Rasmussen	5-7	20-232-100-100-00-00-01

Substitutes:

Claudia Restrepo

Pamela J. Vargas-Uriol

Administrators: Salary: \$55.66 per hour, not to exceed 36 hours per person. Total: \$2,003.76
Account No. 20-236-200-100-20-00

Nichol Comas

Substitutes:

Valerie Delceg Burgos

Liliana C. Dias

Frederick Flowers

Charles J. Hudson School No. 25

Teachers: Salary: \$49.03 per hour, not to exceed 36 hours per person. Total: \$1,765.08
Account No. 20-236-100-100-25-00

Substitute:

Doris Matute

Juan Pablo Duarte-Jose Julian Marti School No. 28

Teachers: Salary: \$49.03 per hour, not to exceed 36 hours per person. Total: \$8,825.40
Account No. 20-236-100-100-28-00

Substitute:

Elizabeth Rose McLaughlin

2019 REALLOCATED TITLE I PART A GRANT SATURDAY STEM PROGRAM (REVISED DATE)

Recommended: That the following personnel be employed in the 2019 Reallocated Title I Part A Grant Saturday STEM Program, 8:00 a.m. to 12:00 p.m., February 2, 2019 through April 13, 2019, (revised date due to snow day).

Teachers: Salary: \$49.03 per hour, not to exceed 36 hours per person.
Account No. 20-236-100-100-XX-00

Administrators: Salary: \$55.66 per hour, not to exceed 36 hours per person.
Account No. 20-236-200-100-XX-00

Nurses: Salary: \$49.03 per hour, not to exceed 36 hours per person.

Account No. 20-236-200-100-00-00

Account No. 20-236-200-100-04-00-01

Account No. 20-236-200-100-22-00-01

MONDAY & FRIDAY STEM PROGRAM

Recommended: That the following personnel be employed to work the **Monday & Friday Stem Program**, Teachers & Administrators from February 4, 2019 through April 15, 2019 (Monday & Fridays) from 3:05 p.m. to 4:05 p.m.

Terence C. Reilly School No. 7

Teachers: Salary: \$49.03 per hour, not to exceed 19 hours per person:

Account No. 20-236-100-100-07-00

Substitutes:

Last Name	First Name
Torretta	Calogero C

Abraham Lincoln School No. 14

Teachers: Salary: \$49.03 per hour, not to exceed 19 hours per person:

Account No. 20-236-100-100-14-00

Substitutes:

Last Name	First Name
McNamara-Calderon	Rossy

Nurses: Salary: \$49.03 per hour, not to exceed 19 hours per person:

Account No. 20-236-200-100-14-01

Substitutes:

Last Name	First Name
Gillon	Anna Elizabeth

CENTRALIZED SATURDAY ATTENDANCE RECOVERY PROGRAM

Thomas Jefferson Arts Academy

Recommended: That the following personnel work the **Centralized Attendance Recovery Program** at **John E. Dwyer Technology Academy**, Saturdays, 9:00 a.m. to 1:00 p.m. from March 16, 2019 through March 30, 2019 (Session 2) & April 6, 2019 through June 15, 2019 (Session 3).

Session 2Teachers Salary \$49.03 per hour, not to exceed 12 hours per person: Total: \$1,176.72

Account No. 15-140-100-101-82-83

Katherine Theresa-Jimenez Fisher Solomon Franklin Victor

Session 3Teachers Salary \$49.03 per hour, not to exceed 32 hours per person: Total: \$3,137.92

Account No. 15-140-100-101-82-83

Katherine Theresa-Jimenez Fisher Solomon Franklin Victor

Substitutes: (All Sessions)

Steven Sedano

AUDITORS FOR STUDENT AUDITIONS AT THOMAS JEFFERSON ARTS ACADEMY**Thomas Jefferson Arts Academy**

Recommended: That the following personnel be employed to work as Auditors for Student Auditions for Admission to Thomas Jefferson Arts Academy effective March 1, 2019 through June 30, 2019 – Various hours subject to notification.

Administrators: Salary \$55.66 per hour, not to exceed 24 hours per person: Total: \$1,335.84

Account No. 15-000-240-103-84-83

Alexandra Mickens

Substitutes:

Michael Ojeda

Danny Ortiz

Cheryl Ann Popielarski

Teachers Salary \$49.03 per hour, not to exceed 30 hours per person: Total: \$17,650.80

Account No. 15-140-100-101-84-83

Name	Advisors
Christina Carroll	Creative Writing
Edward D' Alessandro	Visual Arts
Diego Gallardo	Music (Instrumental)
Erika Hicks	Theater
Yasmin Maher	Dance
Fatima Maqboul	Dance
Kelly Mc Aleney	Musical-Vocal
Ana Pinero	Visual Arts

Mary Rivera	Audio/Visual Media
Brian Mortensen	Creative Writing
Steven Sabet	Music (Instrumental)
Sandra Toll	Theater

Substitutes:

Patricia Allister	Quiana Brown	Edward D'Alessandro
Diego Gallardo	Nash Guillermo	Imani Lewars
Fatima Maqboul	Dennis McSorley	Natasha Morrissey
Ana Pinero	Mary Rivera	Evelyn Rosario
Steven Sabet	Luisa Valente	Sandra Toll
Lisa Baginski Matlosz	Christina Carroll	Jennifer Feliciano
Dayana Gil	Erika Hicks	Yasmin Maher
Kelly McAleney	Kerrie Messineo	Brian Mortensen
Jonathan Riley	Adam Rodriguez	Ashley Rully
Donald Steup	Diane Velardo	

CLASS & CLUB ADVISORS FOR THE 2018-2019 SCHOOL YEAR**EHS-Frank J. Cicarell Academy**

Recommended: That the following personnel be employed to serve as an advisor for the following teams at Elizabeth High School for 2018-2019 school year, from September 6, 2018 through June 20, 2019 Correction of Stipend.

Account No. 15-401-100-101-89-83

Name	Club Advisor	Stipend
Brian Rodriguez	Assistant Public Speaking Debate Advisor	\$4,861.00

Thomas A. Edison Career & Technical 9th Grade @ Charles Harris Academy

Recommended: That the following personnel be employed as Club Advisors and PBSIS at Thomas A. Edison Career & Technical 9th Grade @ Charles Harris Academy for the 2018-2019 school year from January 1, 2019 through June 30, 2019.

Teachers: Salary: \$49.03 per hour, not to exceed 20 hours per person. Total: \$980.60

Account No. 15-401-100-101-87-83

Name	Clubs
Kuan Perry	PBSIS

BREAKFAST/LUNCH PROGRAM FOR THE 2018-2019 SCHOOL YEAR

Recommended: That the following personnel be employed in the **Breakfast/Lunch Program** for the 2018-2019 school year, (September 6, 2018 through June 30, 2019), as below written.

Terence C. Reilly School No. 7**Breakfast**

Teachers: Salary: \$49.03 per hour, not to exceed 90 hours per person.
Account No. 50-910-310-100-07-84 (7:45 a.m. to 8:15 a.m.)

Substitutes:

Ana Rodriguez Caetano

Elmora School No 12**Breakfast**

Teachers: Salary: \$49.03 per hour, not to exceed 90 hours per person.
Account No. 50-910-310-100-12-84

Substitutes:

Daniel E. Maldonado

Abraham Lincoln School No. 14**Lunch**

Teachers: Salary: \$49.03 per hour, not to exceed 90 hours per person.
Account No. 50-910-310-100-14-84 (12/1/18 to 6/20/19)

Substitutes:

Denise Morson

DISTRICT BUS PROGRAM

Recommended: That the following teachers be employed for the **AM/PM District Bus Program** the 2018-2019 school year, Monday-Friday from 7:45 a.m. to 8:15 a.m. and 3:05 p.m. to 3:35 p.m. and 3:00 p.m. to 3:30 p.m. on half days 12:0 p.m. to 12:30 p.m., September 6, 2018 through June 30, 2019, as written below.

Terence C. Reilly School No. 7

Teachers: Salary: \$49.03 per hour, not to exceed 1170 hours per person.
Account No. 15-120-100-101-07-83

Substitute:

Ana Rodrigues Caetano

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Nicole Marie Avila, Administrative Secretary 1-12 Months, Welcome Center (Elem/Secondary) **to Nicole Marie Avila-Santos**

Samantha Nicole Bernardi, Teacher-Social Studies, Thomas Edison Career & Technical Academy **to Samantha Nicole Figueroa**

Jeny Dorothy Gil, Child Development Associate, School No. 29 **to Jeny Gil**

Milena Maya, Teacher-World Language (Spanish), John E. Dwyer Technology Academy **to Milena Fernandez Munoz**

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2018-2019 school year as needed.

Subject to correction of errors

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Tuitions Report
Elizabeth, N.J.
April 8, 2019

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2018-2019 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

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YSuperintendent's Report
April 8, 2019**CONSIDERATIONS**

1. Request from Dr. Dorothy McMullen, Director of Special Projects for the following personnel Gina Acocella, Jodi Bonacci, Stephanie Correia, Danielle Freeman, Jennifer Berkin, Kathleen Kranick, Julia Lehman, Amy Rios and herself to attend a Dyslexia Initiative workshop at the TCNJ Education Building, Ewing, NJ on April 12, 2019 at a cost not to exceed \$1,125.00 to be charged to Account No. 20-256-200-500-00-03.
2. Request from Michael Ojeda, Principal of Thomas Jefferson Arts Academy for 15 Liberty Dancers to compete at the Artist Simply Human event at the Sheraton Atlantic City Convention Center Hotel in Atlantic City, NJ from April 12-14, 2019, at a cost not to exceed \$5,550.00 to be paid by the student's activities dance account group 48C.
3. Request from Aaron Goldblatt, Director of Curriculum and Instruction for Gina Dalton, Principal of Christopher Columbus School No. 15 to attend AVID training to become an AVID Professional Staff Developer, in San Diego, CA from April 25-29, 2019, at no cost to the Board.
4. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for Daniela Grinienko and Steven Zografos, Social Workers to attend the 2019 NASW-NJ Annual Conference in Atlantic City, NJ from April 29-30, 2019, at a cost not to exceed \$555.00 to be charged to Account No. 20-274-200-500-00-00.
5. Request from Tracy Crosby, Director of Early Childhood Education for the following personnel Heidi Banic, Gissela Barnas, Kathy Diprofio and herself to attend the 16th Annual Young Child Expo and Conference sponsored by Los Niños Training at the New Yorker Hotel, New York, NY on May 2 and 3, 2019, at a cost not to exceed \$1,000.00 to be charged to account No. 20-218-200-329-00-02.
6. Request from Michael Ojeda, Principal of Thomas Jefferson Arts Academy for 90 eleventh grade students, teachers Ana Pineiro, Mary Rivera, Theresa Amin, Nash Guillermo, Angela Bello, Edward D'Alessandro, Sarah Satterfield, Vice Principal Cheryl Popielarski and parent Giacomina Magliano to attend an education tour of the White House, Lincoln Memorial, U.S. Capital, Smithsonian Institute and many other sites in Washington, DC from May 31-June 1, 2019, at a cost not to exceed \$26,100.00 to be paid by parents.

7. Request from Harold E. Kennedy, Jr., School Business Administrator to attend the Annual NJASBO Conference at the Borgata Hotel, Atlantic City, NJ from June 6-7, 2019, at a cost not to exceed \$493.00 to be charged to Account Nos. 11-000-251-580-94-00-41 (\$218.00) and 11-000-251-890-94-00-41 (\$275.00).
8. Request from Sulisnet Jimenez, Principal of John E. Dwyer Technology Academy for 13 eleventh and twelfth grade Rho Kappa Honor Society members, teachers Crystal A'Hearn and Marlon Noyan to attend an outdoor education event at Camp Bernie, Port Murray, NJ from June 10-11, 2019, at a cost not to exceed \$2,190.00 to be paid by Dwyer History Classes account (\$120.00) and student fund raisers activities (\$2,070.00).
9. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for the following teachers from the Jewish Education Center, Karen Bialik, Tzipporah Carl, Bracha Erbllich, Jonathan Garcia and Samantha Hauptman to attend ISTE's Annual Conference & Expo at the Pennsylvania Convention Center in Philadelphia, PA from June 23-26, 2019, at a cost not to exceed \$2,750.00 to be charged to Account No. 20-274-200-320-45-00.
10. Request from Bartolomeo Candelino, Director of Athletics for coaches Michael Penta, Jennifer Cruz, Michael Sacca, Austin Holman, Anthony Williams and Anthony Ziobro and 32 student athletes of the Elizabeth High School Boys and Girls Track Teams to attend the Penn Relays on the campus of the University of Pennsylvania in Philadelphia, PA from April 24-27, 2019, be approved at a cost not to exceed \$16,649.98 to be charged to Account Nos. 11-402-100-580-00-00-64 (\$8,045.98) and 11-402-100-890-94-00-64 (\$8,604.00).
11. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for the following personnel Sandra Michelle Evaristo, Bertha Rosa George, Chihui Seo Alfaro, Maria C. Torres, Valerie Renee Hendon, Margaret A. Loftus, Lauerin Heather Gareis and Sulisnet Jimenez to attend the full day ceremony and 12th Annual Statewide Conference, "Putting it All Together: Character, Culture, and Social-Emotional Learning" at Rider University, Lawrenceville, NJ on May 31, 2019, be approved at a cost not to exceed \$1,192.00 to be charged to Account No. 20-274-200-500-00-00.
12. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for the following personnel Minerva Spagnuolo, Yalitza Torres, Saribel C. Aguirre, Staci Channing, Kathy DiProfio, Edgir Jean, Paulina Raposo and Joseph Matthew Sanchez to attend the ceremony only of the 12th Annual Statewide Conference, "Putting it All Together: Character, Culture, and Social-Emotional Learning" at Rider University, Lawrenceville, NJ on May 31, 2019, at no cost to the Board.

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES

1. Request from A Helping Hand for use of the Thomas G. Dunn Sports Center for a youth basketball tournament on Saturday, June 1, 2019 from 2:00 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.
2. Request from America's United Soccer Academy for use of the following fields for soccer practices and games at Nicholas Murray Butler School No. 23 every Monday, Wednesday and Friday beginning March 22, 2019 through June 21, 2019 from 6:30 p.m. to 9:30 p.m.; every Saturday and Sunday beginning March 23, 2019 through June 23, 2019 from 1:00 p.m. to 7:00 p.m.; Juan Pablo Duarte-Jose Julian Marti School No. 28 every Saturday and Sunday beginning March 23, 2019 through June 23, 2019 from 1:00 p.m. to 4:00 p.m. and every Thursday beginning March 26, 2019 through June 20, 2019 from 6:30 p.m. to 9:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.
3. Request from Elizabeth PAL for use of Thomas A. Edison Career & Technical Academy cafeteria for annual banquet on Saturday, April 27, 2019, from 11:00 a.m. to 3:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.
4. Request from Elizabethport Little League for use of Juan Pablo Duarte-Jose Julian Marti School No. 28 field for softball practices every Tuesday and Wednesday beginning April 2, 2019 through June 19, 2019 from 6:30 p.m. to 9:30 p.m. and Saturdays beginning April 6, 2019 through June 23, 2019 from 4:00 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.
5. Request from the State Troopers for use of Dr. Antonia Pantoja School No. 27 gymnasium for basketball practice Mondays and Wednesdays beginning April 15, 2019 through June 19, 2019 from 6:30 p.m. to 8:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.
6. Request from the Elizabeth Police Department for use of Nicholas S. LaCorte-Peterstown School No. 3 cafeteria for EPD Drone Program on Wednesday, Thursday and Friday, April 24, 25 and 26, 2019 from 8:00 a.m. to 3:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.
7. Request from the EEA for use of Dr. Antonia Pantoja School No. 27 cafeteria and six (6) classrooms for Parent Education Conference and Latino Institute on Saturday, April 27, 2019 from 7:00 a.m. to 2:00 p.m. be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES -CONSIDERATIONS

1. Request from the Duck8Coach Basketball group for use of the following gymnasiums for basketball tournaments on June 1, 2019, from 2:00 p.m. to 9:00 p.m. at EHS-Frank J. Cicarell Academy and Thomas Jefferson Arts Academy; and June 2, 2019, from 9:00 a.m. to 6:00 p.m. at the Thomas G. Dunn Sports Center, be approved. Total cost for facility, custodial and security will be \$6,961.00.
2. Request from the Black Diamonds for use of the following gymnasiums for basketball tournaments on June 22, 2019 and June 23, 2019, from 9:00 a.m. to 6:00 p.m.: EHS-Frank J. Cicarell Academy, Thomas Jefferson Arts Academy and the Thomas G. Dunn Sports Center, be approved. Total cost for facility, custodial and security will be \$14,642.00.
3. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy auditorium for worship night on April 24, 2019, from 7:30 to 9:30 p.m., be approved. Total cost for facility, custodial and security will be \$146.00
4. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy auditorium and classrooms for community church services May 5, 12, 19 and 26, 2019 from 10:30 a.m. to 3:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,470.00.
5. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on services May 5, 12, 19 and 26, 2019, from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,928.00.

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Superintendent's Report
April 8, 2019

FIELD TRIP CONSIDERATIONS

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

Superintendent's Report
April 8, 2019

HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
197795	Unfounded	Contacted Parents, Parent Conference, Mediation, Counseling, 504 Plan
197809	Unfounded	Contacted Parents, Student Conference, Skill development, Referral to Principal, Referral for Outside Treatment Resources, Monitoring
197823	Founded	Contacted Parents, Counseling, Parent Conference, Suspension, Student Conference, CST informed, Seating change
197881	Unfounded	Contacted Parents, Counseling, Student Conference, Parent Conference, Skill development
197920	Unfounded .	Contacted Parents, Counseling, CST notified, Detention, Student Conference
197940	Founded	Contacted Parents, Parent Conference, Student Conference, Counseling, Referral to Principal, Referral to Outside Agencies, Referral for Outside Treatment Resources, CST Informed
197969	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Suspension, CST informed
197978	Unfounded-Inconclusive	Contacted Parents, Counseling, Student Conference, Parent Conference, Mediation, Monitoring

197984	Unfounded	Contacted Parents, Counseling, Parent Conference, Mediation, Referral for Outside Treatment Resources, Student Conference, Detention
197985	Unfounded	Contacted Parents, Counseling, Parent Conference, Mediation, Student Conference, Detention
197990	Unfounded	Contacted Parents, Counseling, Student Conference, Monitoring
197993	Unfounded	Contacted Parents, Parent Conference, Student Conference, Skill Development
197996	Unfounded	Contacted Parents, Counseling, CST Informed
197998	Unfounded	Contacted Parents, Counseling, CST informed, Detention
197999	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, CST informed, Suspension
198067	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, CST informed
198111	Founded	Contacted Parents, Counseling, Student Conference, Parent Conference, Suspension, Change Homeroom
198136	Unfounded	Contacted Parents, Parent Conference, Referral for Outside Treatment Resources, Change Homeroom
198148	Founded	Contacted Parents, Counseling, CST informed, Suspension, Student Conference
198162	Unfounded	Contacted Parents, Counseling, Student Conference, Detention, Referral to Principal, Skill development
198165	Unfounded	Contacted Parents, Counseling, Suspension

198168	Founded	Contacted Parents, Counseling, Detention, Referral to Principal, Skill development, Parent Conference
198169	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Seating Change, Monitoring, Detention, Referral to Principal, Suspension
198170	Unfounded-Inconclusive	Contacted Parents, Counseling, Mediation, Student Conference, Monitoring
198171	Founded	Contacted Parents, Counseling, Student Conference, Referral for Outside Treatment Resources, Skill Development
198194	Unfounded-Inconclusive	Contacted Parents, Student Conference, CST informed, Counseling, Suspension, Monitoring
198214	Founded	Contacted Parents, Counseling, Parent Conference, Mediation
198218	Unfounded	Contacted Parents, Counseling, Student Conference, Referral to Principal, Referral for Outside Treatment Resources
198224	Unfounded	Contacted Parents, Parent Conference, Change Homeroom, Mediation, Student Conference
198225	Founded	Contacted Parents, Counseling, Parent Conference, Schedule Change, Suspension, Student Conference
198291	Founded	Contacted Parents, Counseling, Parent Conference, Suspension, Referral for Outside Treatment Resources, Transfer, Skill Development, Detention, Student Conference
198346	Unfounded-Inconclusive	Contacted Parents, Counseling, Student Conference, Detention, Monitoring, Community Service

198355	Unfounded	Contacted Parents, Counseling, Bus Change, CST informed
198399	Founded	Contacted Parents, Counseling, Suspension, Schedule Change
198418	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, Detention, Student Conference, Skill Development, Seating Change, Referral to Principal, Suspension, Monitoring
198430	Unfounded	Contacted Parent, Student Conference, Parent Conference, CST informed, Bus Change
198438	Founded	Contacted Parents, Counseling, Mediation, Referral to YES Program, Schedule Change, Suspension
198440	Unfounded-Inconclusive	Contacted Parents, Counseling, Referral to YES Program, Monitoring
198479	Unfounded	Contacted Parents, Counseling, Referral for Outside Treatment Resources, Student Conference, Skill development
198522	Unfounded	Contacted Parents, Counseling, CST informed
198541	Unfounded	Contacted Parents, Counseling, Skill Development
198826	Founded	Contacted Parents, Counseling, Referral for Outside Treatment Resources, Student Conference, Suspension, Transfer

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO PARTICIPATE

Recommended: That schools in the Elizabeth Public School District be authorized to apply for Future Ready Schools New Jersey Certification.

Recommended: That Dr. Orlando Edreira Academy School No. 26 be authorized to participate in an evening event to celebrate partnership with Jazz House Kids through a culminating performance by exhibiting the students skills titled the “Elizabeth Showcase.” This showcase highlights the following ensembles that received instruments from Jazz House Kids donors, for schools: Nicholas S. LaCorte-Peterstown School No. 3, Terence C. Reilly School No. 7, Dr. Orlando Edreira Academy School No. 26 and the Elizabeth High School Jazz Band and Jazz band ensembles on May 26, 2019, at no cost to the Board.

Recommended: That the Elizabeth Board of Education be authorized to participate in a district-wide Trauma Transformation Initiative in partnership with Prevent Child Abuse during the 2019-2020 school year, to bring awareness of the impact that trauma plays on student achievement and health and to provide district-wide supports and strategies for working with students who have experienced trauma, at no cost to the Board.

Recommended: That the Elizabeth Board of Education enter into agreement with Prevention Links, 121-125 Chestnut Street, Suite 301, 3rd floor, Roselle, New Jersey 07203 for all 8th and 10th grade Elizabeth Public School students to participate in a substance abuse prevention program over a five-year period starting in the 2019-2010 school year, at no cost to the Board, pending award of funding opportunity to Prevention Links.

Recommended: That the Elizabeth Board of Education be authorized to participate in the Sister School Cooperation Program between schools in Zhejiang Province, China, Kean University and Elizabeth Public Schools. Dr. Albert Einstein Academy School No. 29 will be selected as E. P. S. Sister School. Dr. Jennifer Cedenó will be attending STEM Forum delegation in Wenzhou, China as part of a steering committee, at no cost to the Board.

Recommended: That the Elizabeth Public Schools be authorized to participate in the annual Law Day Celebration, with the theme "Free Speech, Free Press, Free Society" on May 3, 2019 from 11:30 a.m. to 1:30 p.m. at the Union County Courthouse, located at 2 Broad Street, Elizabeth, NJ. The program will be held in the first-floor courtroom of the Honorable Karen M. Cassidy, Assignment Judge.

AUTHORIZATION TO APPLY

Recommended: That the following schools be authorized to apply for Character.org Promising Practice: Mabel G. Holmes School No. 5, Terence C. Reilly School No. 7, Jerome Dunn Academy of Mathematics, Teaching and the Arts School No. 9, Abraham Lincoln School No. 14, Dr. Albert Einstein Academy School No. 29, Ronald Reagan Academy School No. 30 and John E. Dwyer Technology Academy.

AUTHORIZATION TO APPLY AND ACCEPT FUNDS

Recommended: That the Elizabeth Board of Education be authorized to apply and accept funds of \$500.00, for Woodrow Wilson School No. 19, awarded by Eagleton Institute of Politics, Rutgers University to cover the cost of two buses to the New Jersey State House and Museum.

AUTHORIZATION TO MAKE APPLICATION

Recommended: That iPrep Academy School No. 8 be authorized to make application for one of three, "New Jersey Department of Agriculture/Jets Play60 "Eat Right-Move More" Grants. These grants range from \$5,000.00 to \$20,000.00.

AUTHORIZATION TO APPROVE

Recommended: That the individual NonPublic School Additional Funding Security Aid Program Agreements for Jewish Education Center and Benedictine Academy be approved as outlined in Resolution 18-15 approved at the July 19, 2018 board meeting under the NonPublic Security Aid Program Agreement with the Union County Educational Services Commission.

DELAYED OPENING/MODIFIED SCHEDULE FOR HIGH SCHOOLS

Recommended: That the high school schedule for teachers and students be modified to one shift (7:45 a.m. – 2:29 p.m.) and students not participating in the New Jersey Student Learning Assessment (NJSLA) administrations have a delayed opening at 9:30 a.m.

April 10-11, 2019

NJSLA-ELA

April 15-16, 2019

NJSLA-Math

May 21-22, 2019

NJSLA-Science

**Transportation will be provided on a normal schedule.*

AUTHORIZATION TO BECOME HP SHOWCASE SCHOOL

Recommended: That William F. Halloran School No. 22 be authorized to become the only HP Showcase School; part of the Reinvent the Classroom initiative, a collaboration with Digital Promise Global, HP and Microsoft, at no cost to the Board.

AUTHORIZATION TO HOLD EASTER EGG HUNT

Recommended: That Victor Mravlag School No. 21 PTA be authorized to sponsor an Easter Egg Hunt for PreK-8th grade students on March 23, 2019.

AUTHORIZATION TO USE

Recommended: That the students and teachers of the following Elizabeth Public Schools, J. Christian Bollwage Finance Academy, William F. Halloran School No. 22, Elizabeth High School-Frank J. Cicarell Academy, Thomas Jefferson Arts Academy, Admiral William F. Halsey, Jr. Health & Public Safety Academy and John E. Dwyer Technology Academy, be approved to use the Elizabeth River Trail for fitness and physical education classes. Students must be accompanied by a teacher when being used during physical education classes, or before 3:20 p.m. on a day that school is in session, beginning May 13, 2019.

AUTHORIZATION TO ACCEPT

Recommended: That Sabina Garcia-Sanchez, Science Teacher and Destination Imagination Team manager, be authorized to accept donations from Gofundme.com for the Destination Imagination Global Finals trip to Kansas City, Missouri, May 22-25, 2019, at no cost to the Board.

Recommended: That the Elizabeth Board of Education be authorized to accept unlimited online audiobook access from Learning Ally, through the Governor's Literacy Initiative Program funding, in all K-8 schools within the district.

AUTHORIZATION TO ACCEPT AND PARTICIPATE

Recommended: That Thomas A. Edison Career & Technical Academy be authorized to accept a Flowering Dogwood Tree sponsored by the Union County Board of Chosen Freeholders in cooperation with the Union County Shade Tree Advisory Board. Participation requires science teacher Andzelika Balseca to attend training on April 9, 2019.

WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 160 ninth through twelfth grade students from Thomas Jefferson Arts Academy to attend STEM Day activities at Six Flags Great Adventure, Jackson, NJ on May 3, 2019, under the supervision of teachers Theresa Amin, Asli Aydin, Eduardo Bastidas, Dayana Gil, Paul Hudak, Christine Irwin, Khaled Mohamed, Uri Perez, Natalya Promyslovskaya, Paul Rao, Adam Rodriguez, Rubina Saghir, Donald Steup, Angela Traum and vice principal Cheryl Popielarski.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 36 first through eighth grade students from Juan Pablo Duarte-Jose Julian Marti School No. 28 to participate in Autism Day at Six Flags Great Adventure, Jackson, NJ on May 8, 2019, under the supervision of teachers Mackenzie Giorgio, Carla Cruz, Donna Walker, 2 Speech and Language Specialist Christian Meneses and Susane Dardier, six parents, 21 assistants and 1 nurse.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 143 fourth through eighth grade students from Terence C. Reilly School No. 7 to participate in Music in the Parks at Six Flags Great Adventure, Jackson, NJ on May 10, 2019, under the supervision of teachers Steve Almeida, Brendan Lowe, Kamaljit Bhamra-Watson, Holly Williams and eleven parents.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 35 ninth through twelfth grade chorus students from Thomas Jefferson Arts Academy to participate in Music in the Parks at Six Flags Great Adventure, Jackson, NJ on May 17, 2019, under the supervision of teachers Kelly McAleney and Mary Rivera, plus two parents.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 90 seventh and through eighth grade students from Toussaint L'Ouverture – Marquis de Lafayette School No. 6 to attend STEM Day at Six Flags Great Adventure, Jackson, NJ on May 22, 2019, under the supervision of teachers Solaris Ortiz, Beatriz Freitas, Wanda Faulcon-Davis, Laura Guidera, Christina Tighe, Barbara Maloney, Beverly Patterson and Nurse Cheryl Blackshear.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 33 eighth grade students from Benjamin Franklin School No. 13 to attend Middle School STEM Day at Six Flags Great Adventure, Jackson, NJ on May 22, 2019, under the supervision of teachers Nancy Carrero-Munoz, Anthony Gagliano, Leann Grabowski and Romeo Simoes.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 50 sixth through eighth grade students from Abraham Lincoln School No. 14 to attend STEM Day and Physics Day at Six Flags Great Adventure, Jackson, NJ on May 22, 2019, under the supervision of teachers Karen Sasso, Joan Ortel, Marilyn Tavormina, Alfredo Thauereau, Jessica Sofranko and Charlie Reese.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 140 seventh grade students from William F. Halloran School No. 22 to attend Middle School STEM Day and Biology Day at Six Flags Great Adventure, Jackson, NJ on May 22, 2019, under the supervision of teachers Lewis Osborne, Donna Lanza, Carmen Formoso, Isaac Rimler, Kristina Gillio and Jessica Mayo.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 64 twelfth grade students from J. Christian Bollwage Finance Academy to participate in the NAF Academy of Finance Global Summit at Pocono Valley Resort & Conference Center, in Reeders, PA on May 23, 2019, under the supervision of Jennifer Hart, Alyssa Lopez, Andrew Dunar, Briana Helm, Vanessa Hernandez and Kevin Freeman.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 55 fifth through eighth grade students from Ronald Reagan Academy School No. 30 to participate in Music in the Parks at Six Flags Great Adventure, Jackson, NJ on May 24, 2019, under the supervision of teachers Meredith Foreman, Rayan Jaccoi, Aracelis Sevilla, Keturah Epps, Lisa Gilmore, Lauren Herrmann, Paul Costa, Enrique Mercado and six additional parent chaperones.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 30 ninth through twelfth grade Liberty Dancers of Thomas Jefferson Arts Academy to participate in the Take the Stage Competition at Hershey Park, PA on May 29, 2019, under the supervision of teachers Yasmin Maher, Fatima Maqboul and Kelly McAleney.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 22 String Orchestra students of Elizabeth High School-Frank J. Cicarell Academy to participate in Music in the Parks Festival at Six Flags Great Adventure, Jackson, NJ on May 31, 2019, under the supervision of teacher Shakura Ismail and one (1) parent.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 92 eighth grade students from Juan Pablo Duarte-Jose Mulian Marti School No. 28 to participate in an interactive educational day, known as Academic Adventures at Six Flags Great Adventure, Jackson, NJ on June 1, 2019 with a rain date of June 8, 2019, under the supervision of teachers Christina Gratacos, Elizabeth McLaughlin, Tracy Sereday, Christina DeLouisa, Lauren Volpe, Sara Matos, Adriana Matos, Donna Walker, Olmes Colonia, Karina Acosta, Kimberly Sutherland and Patricia Virtudes.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 22 eighth grade students from William F. Halloran School No. 22 to participate in an Exo-Cruise through the Hackensack Riverkeeper program at Laurel Hill County Park, Secaucus, NJ on June 3, 2019 under the supervision of teachers Lila Roggendorf, Phil Orsini and Donna Lanza.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 100 ninth through twelfth grade history students from Elizabeth High School – Frank J. Cicarell Academy to attend a ferry tour around the Statue of Liberty in Staten Island, NY on June 4, 2019, under the supervision of teachers Louis Sobo, David Trachtman, Donna Siciliano, Olivia Perez, Scott Donner, Nancy Ravaioli, alumni Sabrina Oliva and three (3) parents.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 25 fifth grade students from Dr. Albert Einstein Academy School No. 29 to participate in the Urban Watershed Education Program at Carteret Waterfront Park, Carteret, NJ on June 4 and 5, 2019, under the supervision of Darlene Cornacchia, Matthew Madeira and Silvia Pajuelo.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 54 seventh grade students to attend a trip to the Statue of Liberty/Ellis Island, New York, NJ on June 13, 2019, under the supervision of teachers Jeanne Moonsammy, Anthony Leone, Margaret Margadonna, Vanessa Caleiras and two parents.

AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS

That **Jose Fernandez**, Physical Education & Health Teacher, Jerome Dunn Academy of Mathematics Technology and the Arts School No. 9, be authorized to participate in the Provisional Teacher Program and that the teacher, Jose Fernandez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from April 30, 2019 through March 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE

Recommended: That the designation of mentor fees for Provisional Teacher, Catherin Saez-Garcia be changed as follows:

FROM: Saverina Porto, Mentor/Support Team Teacher, for the period
October 22, 2018 through October 22, 2019. \$550.00

TO: Saverina Porto, Mentor/Support Team Teacher, for the period
October 22, 2018 through February 28, 2019. \$220.00

Edyta Cosgrove, Mentor/Support Team Teacher, for the period
March 1, 2019 through October 22, 2019. \$330.00

AUTHORIZATION TO SUBMIT APPLICATIONS:

Recommended: That the Elizabeth Board of Education authorize the submission of application to the Union County Superintendent's Office for the redesign of classroom space during the 2019-2020 school year for the following schools:

1. Nicholas S. LaCorte - Peterstown School No. 3
2. Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9

And that the Superintendent of Schools is authorized to amend the approved Elizabeth Board of Education 2011-2016 Long Range Facility Plan to take the necessary steps to make the redesign of the aforementioned schools.

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

\$500.00 from Phillips 66 Bayway Refinery for Mabel G. Holmes School No. 5 students for the Heart & Sole (Girls on the Run) Program.

\$2,000.00 from Lions 16J Foundation and the Elizabeth Cubanos Lions Club for the students of Mabel G. Holmes School No. 5 to start a Girls on the Run Site.

\$120.00 from NJ Physicians Advisory Group, Fanwood, NJ for John E. Dwyer Technology Academy toward refreshments for the PTO meeting in the Dwyer iLeap Media Center on March 27, 2019.

\$1,250.00 from Patrick T. Hackett Fund, a donor-advised fund, for Elizabeth High School – Frank J. Cicarell Academy students to be used for charitable purposes.

\$1,235.85 from 2018 Union County STEM Scholars Grant Award for Elizabeth High School – Frank J. Cicarell Academy STEM program.

\$375.00 approximate value of donation of food from Mulberry Street Restaurant, Woodbridge, NJ to Victor Mravlag School No. 21 students to be served during the Autism Party on April 5, 2019.

\$22,827.86 approximate value of ToolBox from Lincoln Technical Institute to be utilized in the Automotive Technology/Mechanics program at Thomas A. Edison Career & Technical Academy.

Tree from the County of Union for Toussaint L'Ouverture-Marquis de Lafayette School No. 6, as part of the 2019 Arbor Day Tree Planting Program.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 2	Students/Staff	Lemonade/Smoothie Sale (after school)	4/30, 5/17, 24, 31/19
School No. 3	PTO	Roses for Moms and Teachers	4/29-5/10/19
School No. 3	PTO	Mother's Day Plant Sale	4/29-5/10/19
School No. 3	PTO	Teacher Candy Grams (Teacher Appreciation)	5/1-10/19
School No. 3	PTO	Zumba Night (Mom's Only)	5/10/19
School No. 3	PTO	Family Paint Night	5/23/19
School No. 4	Fundraising Committee	8 th Grade Class Ring POP Sale	4/29-5/3/19
School No. 4	Students/Staff	Hoops/Jump Rope for Heart (American Heart Association)	4/29-5/15/19
School No. 4	Students/Staff	Wear Blue T-Shirt for WE Campaign (over uniforms)	5/9/19
School No. 5	Students/Staff	Candy Sale (after school)	4/19-30/19
School No. 5	Students/Staff	Pajama Day (3 rd – 8 th over uniforms) (Pennies for Patients)	4/29/19
School No. 5	Students/Staff	Jean Top Day (over uniforms)	5/10/19
School No. 5	Students/Staff	Donuts for Officer Appreciation Day (after school)	5/17/19
School No. 5	Students/Staff	Donuts for Day (after school)	6/14/19
School No. 5 Annex	Students/Staff	Movie Night "Ralph Breaks the Internet" (PG)	5/1/19
School No. 5 Annex	Students/Staff	Planting with Mom	5/8/19
School No. 5 Annex	Students/Staff	End of Year Pictures	5/31/19
School No. 6	Students/Staff	Water Sale	3/29-6/21/19
School No. 6	PTO	Board Game Day	5/2/19
School No. 6	2ns Grade Classes	Pretzel Sale (after school)	5/3/19
School No. 6	PTO	Soccer/Free Kick Competition	5/9/19
School No. 7	PTO	Cast Members Shout-Outs	4/12-5/3/19
School No. 7	PTO	Mother's Day Flower Sale	4/12-5/10/19

School No. 7	PTO	Donut Sale (Pre-Orders)	4/12-5/23/19
School No. 7	PTO	TCR Zip Pull Over Sale	4/12-5/31/19
School No. 7	PTO	Easter Bunny Pictures	4/18/19
School No. 7	PTO	Jelly Bean Count	4/18/19
School No. 7	PTO	“Legally Blonde Jr.” T-Shirt Sales	4/9-5/3/19
School No. 7	PTO	Ticket Sales for “Legally Blonde Jr.”	4/9-5/3/19
School No. 7	PTO	Sale of Pink Puff Pens, Pop-Sockets, Buttons (Legally Blonde, Jr. Merchandise)	4/9-5/3/19
School No. 7	PTO	Birthday Shout-Outs	4/9-6/21/19
School No. 7	Students/Staff	Sale of Buttons with School Logo	4/29-5/30/19
School No. 7	Students/Staff	Graduation Stars/Congratulatory Message	5/1-6/15/19
School No. 7	PTO	Pink Accessory Day (over uniform)	5/2/19
School No. 7	PTO	Star Wars Day T-Shirt (over uniform)	5/3/19
School No. 7	PTO	TCR Drawstring Bag Sale	5/6-6/17/19
School No. 7	2 nd Grade Classes	Spring Fling Dance (Grades 2-5)	5/10/19
School No. 7	PTO	Disney Shirt Day (over uniform)	5/10/19
School No. 7	PTO	Special Female Figure Dance (PreK-5)	5/17/19
School No. 7	PTO	Running into Summer – Sneaker Day	5/24/19
School No. 7	PTO	Special Male Figure Dance (PreK-5)	6/14/19
School No. 8	NJHS	Candy Grams (after school)	4/29-5/3/19
School No. 8	NJHS	School Store Sales	4/29-5/31/19
School No. 8	Students/Staff	Fruit Snack, Sun Chips & Water Sales	4/29-5/31/19
School No. 8	NJHS	Superhero Shirt Day (over uniform)	5/3/19
School No. 8	Students/Staff	Pajama Tops Only (over uniform) (Pennies for Patients)	5/24/19
School No. 16	Students/Staff	Multicultural Pictures	5/14-16/19

School No. 16	Students/Staff	Pictures with Dad	6/5-7/19
School No. 18	Students/Staff	Wristband Sale (Stephen Stiller Tunnel to Towers Foundation)	4/29-5/17/19
School No. 18	Students/Staff	Kickball Game for Autism Awareness	5/3/19
School No. 18	Students/Staff	Italian Ice Sale (after school)	5/3/19
School No. 18	Students/Staff	Candy Sale (after school) (American Heart Association)	5/6-10/19
School No. 18	Students/Staff	Kickball Games for Autism Awareness	5/6-10/19
School No. 18	Students/Staff	Superhero T-Shirt Day (over uniform)	5/10/19
School No. 19	PTO	Zumba Day (after school)	4/15/19
School No. 20	Kindergarten Team	Spring Plastic Egg Sale	4/29/19
School No. 20	PTO	Earth Day Donut Sale (after school)	4/30/19
School No. 20	Students/Staff	Ice Pops/Snacks Sale (after school)	6/18/19
School No. 21	1 st Grade Classes	Dress Up Day (to honor Mother's Day)	5/1/19
School No. 21	1 st Grade Classes	Pajama Day (3 rd – 8 th over uniforms)	5/1/19
School No. 21	Students/Staff	Work Out Tops (over uniform)	5/15 & 29/19
School No. 21	Students/Staff	Workout Gear Tops (over uniform)	5/23/19
School No. 21	Students/Staff	WE Walk-a-Thon for Water (during gym classes)	5/17/19
School No. 22	Student Council	Wear Blue Shirt for Autism Awareness (over uniform)	4/20/19
School No. 22	Students/Staff	Muffins with Mom	5/10/19
School No. 22	Students/Staff	Juice, Snacks, Water Sale (Multicultural Fashion Show)	5/31/19
School No. 22	Students/Staff	Selling School Dance T-shirts/Sweatshirts (Spring Dance Concert)	6/5/19
School No. 22	Students/Staff	Donuts with Dad	6/14/19
School No. 25	PTO	Movie Night "Incredibles 2" (PG)	5/24/19
School No. 27	PTO	"Light it up Blue" Autism Walk	4/29/19
School No. 27	Students/Staff	Spring Picture Day	4/30/19

School No. 27	PTO	Multicultural Face Painting (recess time)	5/1-3/19
School No. 27	PTO	Soccer Shirt Tag Day (over uniform)	5/10/19
School No. 27	PTO	Student Basketball Tournament	6/6/19
School No. 28	MD Classes	Spring Brochure Sale	4/19-30/19
School No. 28	MD Classes	Jewelry Brochure Sale	4/19-30/19
School No. 28	Student Council	Wear Mexican Flag Colors (over uniform) (Cinco De Mayo)	5/3/19
School No. 28	Student Council	Wear Red/White/Blue (over uniform) (Flag Day)	6/14/19
School No. 29	Students/Staff	Super Hero T-Shirt Day (over uniform)	4/29/19
School No. 30	PTO	“Win this Bike” Raffle	4/29/19
School No. 30	Music Classes	Chocolate Bars Sale (after school)	4/29-5/17/19
School No. 30	Yearbook Committee	T-Shirt Sales	4/29-6/20/19
School No. 30	Autism Program	Italian Ice Sale (after school) (Ice it up Blue for Autism Awareness)	4/30/19
School No. 30	Multicultural Comm.	Empanada Sale (after school)	5/1/19
School No. 30	PTO	Fruit Snack and Fruit Roll Up Sale (after school)	5/1-24/19
School No. 30	Multicultural Comm.	Movie Night “The Book of Life” (PG)	5/2/19
School No. 30	Multicultural Comm.	Latin Night School Dance (Chips/Empanadas Sale)	5/9/19
School No. 30	PTO	Mother’s Day Card and Rose Sale	5/10/19
School No. 30	PreK Classes	Summer Lemonade Stand Flag Day	6/13/19
School No. 30	PTO	Pajama Day (3 rd – 8 th Grades over uniform)	5/17/19
School No. 30	Multicultural Comm.	Soccer Jersey Day (over uniform)	5/21/19
School No. 30	PTO	Minute Maid Fruit Ice’s Sale (after school)	5/28-6/20/19
Bollwage Academy	Autism Program	Wear Blue Shirt (over uniform) (for Autism Awareness)	5/1 & 8/19
Dwyer Academy	Class of 2019	Alternative Top Day (over uniform) (Hobbies, Movies, Games, etc.)	5/1/19
Dwyer Academy	Nat’l Honor Society	Sneaker Day	5/3/19

Dwyer Academy	Class of 2019	Movie Night "Spider-Man Into the Spider-Verse" (PG)	5/20/19
Dwyer Academy	AVID	Jeans for Troops Day (Staff Only) (GI Go Fund)	5/24/19
Dwyer Academy	Haitian Club	Benefit Concert	6/1/19
Dwyer Academy	Class of 2019	Graduation Cap Decorating	6/4/19
Edison Academy	Senior Student Council	Edison's Championship Competitions	4/29-5/3/19
Edison Academy	Yearbook Club	Yearbook Sales	4/29-6/21/19
Edison Academy	Environmental Club	Lemonade Stand Sale	5/7, 21; 6/11/19
Edison Academy	Sophomore Class	Muffins with Mom	5/9/19
Edison Academy	Sophomore Class	Pretzel Sales (after school)	5/9, 23; 6/6/19
Edison Academy	Environmental Club	Mother's Day Flower Sale	5/10/19
Edison Academy	Sophomore Class	Chocolate Chip Cookie Sale (after school)	5/15/19
Edison Academy	Class of 2019	Talent Show (water & Healthy Snack Sale)	5/23/19
Edison Academy	Sophomore Class	Red/White/Blue T-Shirt (over uniform) (Memorial Day)	5/24/19
EHS-FJC	Baseball Team	Autism Awareness Challenge – Puzzle Pieces	4/12-30/19
EHS-FJC	Boys Cross Country	T-Shirt/Sweatshirt Sales	4/15-5/15/19
EHS-FJC	Track/Field Teams	Dinner at Chipotle (Percentage of Sales)	4/28/19
EHS-FJC	Spring Track Teams	Refreshments Sales at Track Meet	5/6/19
EHS-FJC	Boys Cross Country	Snacks and Drinks Sale at Meet	5/7/19
EHS-FJC	PTO	PTO Tricky Tray	5/17/19
EHS-FJC	Boys Cross Country	Snacks and Drinks Sale at Meet	5/22/19
EHS-FJC	Junior Club	Old School Bingo	6/7/19
Halsey Academy	Students/Staff	Blue Shirts (over uniform) Autism Awareness	5/3, 10/19
Halsey Academy	Freshman Class	Twin Day (dress the same as classmate)	5/7/19
Halsey Academy	Freshman Class	Professional Day Dress Up	5/14/19
Halsey Academy	Freshman Class	Sports T-Shirt or Jersey (over uniform)	5/21/19

Halsey Academy	Senior Class	Graduation Cap Decorating	6/4/19
Hamilton Academy	PTO	National Walking Day – Elizabeth River Walk	4/3/19
Hamilton Academy	PTO	Pump it up Glow Night	4/7/19
Hamilton Academy	Students/Staff	Philanthropic (Leukemia/Lymphoma Society)	5/1/19
Jefferson Academy	Liberty Dance Group	Horror Movie Night “The Others” (PG-13)	4/29/19
Jefferson Academy	Liberty Dance Group	Pop Sockets (Phone Case Sales)	4/30-5/17/19
High Schools	Class of 2019	Senior Prom Ticket Sales	4/29-5/31/19

Elizabeth, N.J., April 8, 2019

The Superintendent of Schools recommends approval of the following:

A. AUTHORIZATION TO PAY VOUCHERS

1.	Assured Partners of New Jersey, LLC DBA (Policy #ABL633621 – 4/9/19-4/9/20)		1,368.00
2.	Bailey, Adrienne Y. (Board Governance Retreat – 2/9/19)		6,475.41
3.	DeCotiis, Fitzpatrick & Cole, LLP (Legal Services)		51,565.75
4.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)		19,644.48
5.	DMR Associates (Interior Renovation – Hamilton Academy auditorium)		4,755.00
6.	Echelon Services, LLC (HVAC Upgrades – School No. 6 Cafeteria)		25,840.00
7.	Egenolf Early Childhood Center *(Pre-K Students Tuition – March 2019) (Pre-K Students Tuition – April 2019)	203,978.60 203,978.60	407,957.20
8.	E I Associates, Architects & Engineers, PA (Addition of HVAC – School Nos. 2, 15, 16 & 19) (District-wide Carbon Monoxide System) (Chiller Upgrades – School Nos. 23 & 30)	8,700.00 24,325.00 540.00	33,565.00
9.	Elizabethport Presbyterian Center *(Pre-K Students Tuition – March 2019) (Pre-K Students Tuition – April 2019)	91,376.00 91,376.00	182,752.00
10.	EPG Brokerage (Insurance Consulting Services – 4/1/19-4/30/19)		7,083.33
11. *	Fleetcor Tech. Fuelman Fleet Card (School Vehicles Gas Charges – 1/1-31/19) (School Vehicles Gas Charges – 2/1-28/19)	18,985.07 22,889.50	41,874.57
12.	Florio, Perrucci, Steinhardt & Fader, L.L.C. (Legal Services) (Legal Services)	32,743.47 24,551.90	57,295.37
13.	Gabel Associates, Inc. (Energy Savings Improvement Program)		28,500.00
14. *	Geralds, Jr., Robert L. (Transportation, Meals, etc. – JROTC Physical Fitness Meet)		675.29
15. *	GMRI, Inc. (Meals - Skills USA State Competition)		732.90
16. *	Golden, Robert G. (ROTC Rifle Championship Match) (Transportation, Lodging, Meals – MCB Quantico Trip)	1,531.27 4,648.40	6,179.67
17. *	J & J Transportation (Transportation – February 2019)		49,869.00

18.	Jefferson Park Preschool *(Pre-K Students Tuition – March 2019) (Pre-K Students Tuition – April 2019)	113,800.99 113,800.99	227,601.98
19.	Kologi Simitz Counselors at Law (Legal Services)		883.75
20.	LaCorte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		19,918.00
21.	Leaguers, Inc. *(Pre-K Students Tuition – March 2019) (Pre-K Students Tuition – April 2019)	128,765.10 128,765.10	257,530.20
22.	Lerch, Vinci & Higgins, LLP (Accounting Services)		23,590.00
23.	Little Schoolhouse *(Pre-K Students Tuition – March 2019) (Pre-K Students Tuition – April 2019)	126,289.50 126,289.50	252,579.00
24.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – February)		3,900.00
25.	Machado Law Group, LLC (Legal Services)		175.00
26.	Mandelbaum Salsburg, P.C. (Legal Services) (Legal Services) (Legal Services)	3,238.78 4,882.50 3,395.00	11,516.28
27.	Marshall, Dennehey, Warner, Coleman & Goggin (Legal Services)		116.12
28. *	Marx, Megan (Reimbursement for NHS Inductions)		50.00
29.	Netta Architects, LLC (Boiler Replacement – School Nos. 6 & 12)		645.00
30.	New Hope Memorial Child Care Center *(Pre-K Students Tuition – March 2019) (Pre-K Students Tuition – April 2019)	100,404.35 100,843.34	201,247.69
31. *	New Jersey Department of Labor (Reimbursement of Unemployment – M. Pagan)		17,602.00
32. *	NJ Skills USA (Registration Fee – NJ USA Skills State Competition)		3,745.00
33. *	Olivera, Ana (Settlement Agreement – Docket No. UNN-L-3272-17)		29,149.63
34. *	Plumbers Local Union # 24 (Pension and Dispersal Fund)		628.60
35.	Porzio Bromberg & Newman, PC (Legal Services)		10,303.34
36.	Proceed I Early Childhood Development Center *(Pre-K Students Tuition – March 2019) (Pre-K Students Tuition – April 2019)	89,291.20 89,291.20	178,582.40
37.	Proceed II Early Childhood Development Center *(Pre-K Students Tuition – March 2019) (Pre-K Students Tuition – April 2019)	96,247.60 96,247.60	192,495.20
38. *	Shore Vans, Inc. (Bus Transportation – February 2019)		161,267.58

39.	Strategic Message Management, Inc. (Service's Rendered 12/11/18-1/6/19) (Services Rendered 3/6/19-4/2/19)	3,825.00 5,400.00	9,225.00
40. *	State of N.J. Division of Pensions & Benefits (PERS Annual Employer Appropriation)		9,069,666.00
41. *	Suplee, Clooney & Co (2017-18 Audit Fees) (2017-18 Audit Fees)	200.00 17,000.00	17,200.00
42. *	Teachers' Pension & Annuity Fund (TPAF Contributory Group Life Insurance)		8,040.02
43.	USA Architects (Design Services – Roof Replacement – Edison Academy) (Design Services – Roof Replacement – Dwyer Academy Annex) (Design Services – Roof Structure Analysis – School No. 20) (Design Services – Parapet & Roof Replacement – School No. 4)	688.50 678.57 2,370.00 772.45	4,509.52
44. *	U.S. Bus Charter & Limo (Bus – Boys Basketball Team Seagull Classic Tournament)		2,563.00
45. *	Villani Bus Co. (Bus Transportation – February 2019)		455,437.59
46.	Whitman (Environmental Services– School No. 16) (Environmental Services –Storage Tanks – Edison Academy) (Environmental Services – Storage Tanks – Edison Academy) (Environmental Services – UST – School No. 25)	3,140.10 1,758.30 1,032.30 4,725.00	10,655.70
47.	Wonder World *(Pre-K Students Tuition – March 2019) (Pre-K Students Tuition – April 2019)	71,313.30 71,313.30	142,626.60

*Hand Checks

**B. AUTHORIZATION TO TRANSFER FUNDS
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$75,430.00 to the Workers' Compensation Account for the 2018-2019 school year.

**C. AUTHORIZATION TO TRANSFER FUNDS
TO THE ATHLETIC ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$20,000.00 to the Athletic Account for the 2018-2019 school year.

Supplemental Finance Report
Transfer of Funds

April 8, 2019

<u>Account Number</u>	<u>DESCRIPTION</u>	<u>Amount</u>
FROM:		
11-120-100-101-00-00-44-	SUPERVISION LUNCH RECESS	(18,956)
11-120-100-101-00-00-44-	SUPERVISION LUNCH RECESS	(34,400)
11-140-100-101-00-82-44-	TEACHERS SALARIES (9-12) MILESTONES	(6,000)
11-140-100-101-00-82-44-	TEACHERS SALARIES (9-12) MILESTONES	(2,400)
11-140-100-101-00-82-44-	TEACHERS SALARIES (9-12) MILESTONES	(10,500)
11-140-100-101-00-82-44-	TEACHERS SALARIES (9-12) MILESTONES	(3,000)
11-140-100-101-00-82-44-	TEACHERS SALARIES (9-12) MILESTONES	(3,000)
11-000-221-320-94-00-60-	PURCHASED PROFESSIONAL SERVICES	(4,000)
11-000-252-420-94-41-40-	TECHNOLOGY MAINTENANCE	(17,500)
11-000-270-890-95-00--	MISCELLANEOUS EXPENSES - TRANSPORTATION	(8,000)
11-140-100-101-84-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	(5,500)
11-140-100-101-82-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	(2,500)
11-140-100-101-87-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	(7,300)
11-000-260-441-94-00--	RENTALS	(60,000)
11-000-261-420-01-00-00-	SCHOOL FACILITIES MAINTENANCE	(21,862)
11-000-260-610-90-00--	SUPPLIES & MATERIALS	(4,000)
11-000-261-420-51-00--	SCHOOL FACILITIES MAINTENANCE	(3,000)
11-000-260-610-80-00--	SUPPLIES/PLANT	(2,000)
11-000-261-420-90-00--	SCHOOL FACILITIES MAINT	(2,000)
11-000-261-420-01-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(1,950)
11-000-261-420-20-00--	SCHOOL FACILITIES MAINTENANCE	(1,200)
11-000-260-610-84-00--	MATERIALS AND SUPPLIES	(1,000)
11-000-260-610-87-00--	MATERIALS AND SUPPLIES	(1,000)
11-000-260-610-98-00--	SUPPLIES/PLANT	(1,000)
11-000-261-420-08-00--	SCHOOL FACILITIES MAINT	(1,000)
11-000-261-420-14-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(735)
11-000-261-420-16-00-01-	REPAIR AND MAINTENANCE CONSTRUCTION	(515)
11-130-100-101-94-83-66-	After-School Workshop	(5,000)
11-000-221-890-94-00-66-	STAFF DEVELOP - MISC EXPENSES	(2,500)
11-120-100-101-00-00-44-	SUPERVISION LUNCH RECESS	(127,780)
11-000-221-420-94-00-68-	STUDENT SERVICES - CLEANING, REPAIR, MAINT	(6,400)
11-140-100-101-00-82-44-	TEACHERS SALARIES (9-12) MILESTONES	(2,000)
11-000-260-490-30-00--	Water Sewerage	(9,500)
11-000-218-104-94-81-68-	GUIDANCE - SUMMER	(1,446)
11-421-100-101-94-81-68-	TEACHERS SALARIES SUMMER	(683)
11-140-100-101-00-81-68-	GRADE 9-12 - SUMMER SALARIES	(22)
11-140-100-101-00-82-44-	TEACHERS SALARIES (9-12) MILESTONES	(20,000)
11-140-100-101-87-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	(3,000)
11-000-260-620-08-00-02-	ELECTRIC	(1,001)
11-000-263-420-18-00--	GROUNDS MAINTENANCE	(3,000)
11-190-100-610-94-00-68-	TEACHER SUPPLIES	(6,829)
11-190-100-106-00-79-45-	ASSISTANTS SALARIES	(5,000)
11-140-100-101-00-82-44-	TEACHERS SALARIES (9-12) MILESTONES	(46,300)
11-140-100-101-00-82-44-	TEACHERS SALARIES (9-12) MILESTONES	(112,500)
11-000-260-420-14-00--	CLEANING REPAIRS AND MAINTENANCE	(101)

Supplemental Finance Report
Transfer of Funds

April 8, 2019

<u>Account Number</u>	<u>DESCRIPTION</u>	<u>Amount</u>
11-000-216-320-00-00-60-	CONTRACTED SERVICES	(60,000)
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	(97)
11-000-266-610-94-00--	MATERIALS AND SUPPLIES	(5,445)
11-000-219-580-94-00-60-	TRAVEL - SPECIAL SERVICES (CST)	(17,582)
		(660,504)
TO:		
12-000-260-420-06-00--	CLEANING, REPAIR & MAINTENANCE	18,956
11-000-261-420-19-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	34,400
11-150-100-101-00-81-60-	Home Instruction Teachers - Summer	6,000
11-110-100-101-02-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	2,400
11-120-100-101-06-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	10,500
11-110-100-101-05-78--	TEACHERS SALARIES KINDERGARTEN TEACHER COVERAGE	1,500
11-130-100-101-05-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	1,500
11-120-100-101-05-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	3,000
11-000-221-580-94-00-60-	TRAVEL	4,000
11-000-252-330-94-41-40-	PURCHASED PROFESSIONAL SERVICE - TECHNOLOGY	17,500
11-120-100-101-19-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	500
11-110-100-101-19-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	2,500
11-130-100-101-19-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	5,000
11-000-270-503-95-00--	CONTRACTED SERVICES - AID IN LIEU OF PAYMENT	8,000
11-130-100-101-12-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	500
11-120-100-101-12-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	2,300
11-120-100-101-19-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	4,500
11-000-261-420-06-00-00-	SCHOOL FACILITIES MAINTENANCE	1,000
11-000-261-420-07-00-00-	SCHOOL FACILITIES MAINTENANCE	1,000
11-000-261-420-09-00--	SCHOOL FACILITIES MAINTENANCE	1,000
11-000-261-420-18-00-00-	SCHOOL FACILITIES MAINTENANCE	1,000
11-000-261-420-27-00--	SCHOOL FACILITIES MAINTENANCE	1,000
11-000-261-420-30-00--	SCHOOL FACILITIES MAINTENANCE	1,000
11-000-261-420-52-00--	SCHOOL FACILITIES MAINTENANCE	1,000
11-000-261-420-29-00--	SCHOOL FACILITIES MAINTENANCE	2,000
11-000-261-420-94-00--	SCHOOL FACILITIES MAINTENANCE	2,000
11-000-263-420-18-00--	GROUPS MAINTENANCE	3,000
11-000-261-420-05-00--	SCHOOL FACILITIES MAINTENANCE	3,800
11-000-261-420-19-00-00-	SCHOOL FACILITIES MAINTENANCE	4,000
11-000-261-420-82-00--	SCHOOL FACILITIES MAINTENANCE	4,000
11-000-261-420-83-00--	SCHOOL FACILITIES MAINTENANCE	4,000
11-000-261-420-89-00-00-	SCHOOL FACILITIES MAINTENANCE	4,000
11-000-261-420-15-00-00-	SCHOOL FACILITIES MAINTENANCE	4,600
11-000-260-890-94-00--	MISCELLANEOUS - PLANT	5,862
11-000-261-420-02-00-00-	SCHOOL FACILITIES MAINTENANCE	6,000
11-000-261-420-28-00--	SCHOOL FACILITIES MAINTENANCE	8,000
11-000-260-610-95-00--	SUPPLIES/PLANT	10,000
12-000-260-732-95-00--	EQUIPMENT	16,000
11-000-261-420-26-00-00-	SCHOOL FACILITIES MAINTENANCE	17,000
11-000-221-610-94-00-66-	STAFF DEVELOP - SUPPLIES AND MATERIALS	5,000

Supplemental Finance Report
Transfer of Funds

April 8, 2019

<u>Account Number</u>	<u>DESCRIPTION</u>	<u>Amount</u>
11-000-221-610-94-00-66-	STAFF DEVELOP - SUPPLIES AND MATERIALS	2,500
11-000-260-110-29-00--	CUSTODIAL SALARIES	127,780
11-130-100-101-94-24-68-	After school staff Curriculum Writing	6,400
11-120-100-101-04-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	2,000
11-000-261-420-29-00--	SCHOOL FACILITIES MAINTENANCE	1,000
11-000-261-420-30-00--	SCHOOL FACILITIES MAINTENANCE	8,500
11-000-251-610-94-00-44-	SUPPLIES - COMPTROLLER	2,151
11-402-100-390-00-00-64-	PURCHASED PROFESSIONAL SERVICES - OFFICIALS	20,000
11-130-100-101-28-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	1,300
11-120-100-101-28-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	1,700
11-000-261-610-89-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	1,001
11-000-261-420-18-00-00-	SCHOOL FACILITIES MAINTENANCE	3,000
11-000-266-610-94-00--	MATERIALS AND SUPPLIES	5,000
11-000-221-890-94-00-68-	STUDENT SERVICES - MISC	6,829
11-000-260-110-12-00--	CUSTODIAL SALARIES	2,800
11-000-260-110-22-00--	CUSTODIAL SALARIES	3,700
12-000-260-450-13-00--	CONSTRUCTION	112,500
11-000-261-420-05-00--	SCHOOL FACILITIES MAINTENANCE	101
11-000-219-320-94-00-60-	PURCHASED PROFESSIONAL ED. - CST	60,000
11-140-100-101-00-82-44-	TEACHERS SALARIES (9-12) MILESTONES	39,800
11-000-252-330-94-41-40-	PURCHASED PROFESSIONAL SERVICE - TECHNOLOGY	97
11-000-266-420-94-00--	CLEAN, REPAIR, & MAINTENANCE	5,445
11-000-251-610-94-00-44-	SUPPLIES - COMPTROLLER	17,582
		660,504

Total Fund 11

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FROM:

15-000-222-100-83-00--	LIBRARIAN/MEDIA SPECIALIST SALARIES	(4,600)
15-000-222-100-83-00--	LIBRARIAN/MEDIA SPECIALIST SALARIES	(6,370)
15-000-291-270-01-00--	EMPLOYEE BENEFITS	(3,500)
15-401-000-800-01-00--	SCHOOL SPONSORED ACTIVITIES MISC	(350)
15-401-100-800-01-00--	SCHOOL SPONSORED ACTIVITIES- MISC	(350)
15-000-213-600-22-00--	NURSE - SUPPLIES	(393)
15-000-211-600-22-00--	SOCIAL WORKER/ATTENDANCE/PARENT LIAISON - SUPPLIES	(250)
15-000-218-600-22-00--	GUIDANCE - SUPPLIES	(44)
15-242-100-610-22-00--	ESL SELF CONTAINED - SUPPLIES	(44)
15-190-100-610-13-00-44-	SUPPLIES - COMPTROLLER	(978)
15-190-100-610-22-00-44-	SUPPLIES - COMPTROLLER	(330)
15-190-100-610-29-00--	INSTRUCTIONAL -SUPPLIES	(616)
15-000-262-600-13-00--	SECURITY GUARD - SUPPLIES & MATERIALS	(3,296)
15-000-262-600-13-00--	SECURITY GUARD - SUPPLIES & MATERIALS	(322)
15-243-100-610-09-00--	BILINGUAL - IN CLASS SUPPORT	(205)
15-000-222-600-09-00--	LIBRARY/MEDIA - SUPPLIES	(115)
15-243-100-610-09-00--	BILINGUAL - IN CLASS SUPPORT	(1)
15-190-100-610-23-00-44-	SUPPLIES - COMPTROLLER	(5,000)

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Transfer of Funds

April 8, 2019

<u>Account Number</u>	<u>DESCRIPTION</u>	<u>Amount</u>
15-000-218-600-80-00--	GUIDANCE SUPPLIES	(1,234)
15-000-213-600-80-00--	NURSE SUPPLIES	(300)
15-000-240-890-80-00--	PRINCIPAL - MISCELLANEOUS	(300)
15-000-262-600-80-00--	SECURITY GUARD - SUPPLIES AND MATERIALS	(277)
15-000-240-600-06-00--	SCHOOL ADMIN. - SUPPLIES	(1,760)
15-000-222-600-82-00--	LIBRARY/MEDIA - SUPPLIES	(420)
15-190-100-610-84-00--	INSTRUCTIONAL - SUPPLIES	(571)
15-190-100-610-16-00--	INSTRUCTIONAL - SUPPLIES	(13)
15-190-100-610-06-17--	INSTRUCTIONAL SUPPLIES (SOCIAL STUDIES)	(1,200)
15-190-100-610-87-00-44-	SUPPLIES - COMPTROLLER	(915)
15-000-291-270-20-00--	EMPLOYEE BENEFITS	(13,274)
15-000-291-270-03-00--	EMPLOYEE BENEFITS	(35,592)
15-000-291-270-06-00--	EMPLOYEE BENEFITS	(149,208)
15-000-291-270-05-00--	EMPLOYEE BENEFITS	(74,160)
15-213-100-101-87-00--	RESOURCE ROOM/CENTER SALARIES	(122,300)
15-190-100-106-26-01--	KINDERGARTEN ASSISTANT SALARIES	(48,400)
15-000-291-270-21-00--	EMPLOYEE BENEFITS	(61,030)
15-000-291-270-30-00--	EMPLOYEE BENEFITS	(49,360)
15-000-240-600-08-00--	ADMIN - SUPPLIES	(254)
15-190-100-610-08-00--	INSTRUCTIONAL - SUPPLIES	(31)
15-000-262-600-08-00--	SECURITY - SUPPLIES AND MATERIALS	(152)
15-204-100-610-08-00--	LLD SUPPLIES	(755)
15-000-240-600-08-00--	ADMIN - SUPPLIES	(9)
15-213-100-610-08-00--	RESOURCE SUPPLIES	(1)
15-140-100-101-83-00--	GRADE 9-12 TEACHER SALARIES	(80,000)
15-140-100-101-83-00-20-	GRADE 9-12 SALARIES - TEACHER SPECIALISTS	(75,000)
15-120-100-101-01-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	(10,000)
15-000-213-100-26-00--	NURSE SALARIES	(6,000)
15-130-100-101-30-00--	GRADE 6-8 TEACHER SALARIES	(1,000)
15-213-100-101-83-00--	RESOURCE ROOM/CENTER	(5,000)
15-190-100-610-80-00-44-	SUPPLIES - COMPTROLLER	(10,529)
15-140-100-101-80-81--	TEACHERS - SUMMER	(1,471)
15-000-213-600-28-00--	NURSE - SUPPLIES	(80)
15-000-240-600-06-00--	SCHOOL ADMIN. - SUPPLIES	(800)
15-190-100-800-04-00--	MISCELLANEOUS	(385)
15-000-240-800-30-00--	ADMIN - MISC	(385)
15-000-240-800-29-00--	ADMIN MISCELLANEOUS	(385)
15-190-100-610-27-00--	INSTRUCTIONAL - SUPPLIES	(95)
15-190-100-610-27-00--	INSTRUCTIONAL - SUPPLIES	(120)
15-243-100-610-27-00--	BILINGUAL IN CLASS SUPPORT - SUPPLIES	(121)
15-190-100-610-27-00--	INSTRUCTIONAL - SUPPLIES	(121)
15-000-240-800-15-00--	SCHOOL ADMIN. - MISCELLANEOUS	(480)
15-000-240-800-15-00--	SCHOOL ADMIN. - MISCELLANEOUS	(1,793)
15-000-291-270-13-00--	EMPLOYEE BENEFITS	(35)
15-190-100-610-28-00-44-	SUPPLIES - COMPTROLLER	(140)
15-000-291-270-14-00--	EMPLOYEE BENEFITS	(18,400)
15-000-291-270-23-00--	EMPLOYEE BENEFITS	(7,200)
15-000-291-270-30-00--	EMPLOYEE BENEFITS	(4,900)

Supplemental Finance Report
Transfer of Funds

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<u>Account Number</u>	<u>TRANSFER OF FUNDS 2018-2019</u>	<u>Description</u>	<u>Amount</u>
15-000-291-270-15-00--	EMPLOYEE BENEFITS		(4,700)
15-000-291-270-07-00--	EMPLOYEE BENEFITS		(4,600)
15-110-100-101-14-01--	KINDERGARTEN TEACHER SALARIES		(18,400)
15-000-260-110-23-30--	SECURITY GUARD SALARIES		(7,200)
15-214-100-101-30-00--	AUTISM SALARIES		(4,900)
15-244-100-101-15-00--	ESL IN CLASS SUPPORT SALARIES		(4,700)
15-204-100-106-07-00--	LLD ASSISTANTS SALARIES		(4,600)
15-120-100-101-01-81--	GRADE 1-5 TEACHERS - SUMMER		(873)
15-242-100-610-04-81-67-	INSTRUCTIONAL SUPPLIES-SUMMER-REQUIRED		(279)
15-120-100-101-04-81--	TEACHER SALARIES GRADES 1-5 - SUMMER		(179)
15-120-100-101-06-81--	GRADE 1-5 TEACHERS - SUMMER		(1,560)
15-120-100-101-07-81--	GRADE 1-5 TEACHERS - SUMMER		(334)
15-120-100-101-08-81--	GRADES 1-5 TEACHERS - SUMMER		(579)
15-120-100-101-15-81--	TEACHERS - SUMMER		(489)
15-120-100-101-18-81--	TEACHERS - SUMMER		(824)
15-120-100-101-19-81--	OPENING OF SCHOOLS - TEACHERS		(1,560)
15-120-100-101-22-81--	GRADE 1-5 TEACHERS - SUMMER		(579)
15-120-100-101-26-81--	TEACHERS - SUMMER		(481)
15-140-100-101-83-81--	TEACHERS - SUMMER		(497)
15-242-100-610-02-81-67-	INSTRUCTIONAL SUPPLIES - SUMMER - REQUIRED		(245)
15-242-100-610-03-81-67-	INSTRUCTIONAL SUPPLIES - SUMMER - REQUIRED		(329)
15-242-100-610-05-81-67-	INSTRUCTIONAL SUPPLIES - SUMMER - REQUIRED		(157)
15-242-100-610-12-81-67-	INSTRUCTIONAL SUPPLIES - SUMMER - REQUIR		(479)
15-242-100-610-20-81-67-	INSTRUCTIONAL SUPPLIES - SUMMER - REQUIR		(183)
15-242-100-610-25-81-67-	INSTRUCTIONAL SUPPLIES - SUMMER - REQUIR		(179)
15-242-100-610-29-81-67-	BILINGUAL S/C - SUPPLIES (REQUIRED)		(3,129)
15-190-100-610-03-00-44-	SUPPLIES - COMPTROLLER		(445)
15-190-100-610-15-00-44-	SUPPLIES - COMPTROLLER		(560)
15-213-100-101-84-00--	RESOURCE ROOM/CENTER		(5,000)
15-140-100-101-84-83-19-	GRADE 12 TEACHER-6TH PERIOD STIPEND		(5,000)
			(885,759)
TO:			
15-140-100-101-83-83--	GRADE 9-12 TEACHERS - AFTER SCHOOL		4,600
15-140-100-101-83-83--	GRADE 9-12 TEACHERS - AFTER SCHOOL		6,370
15-401-100-800-01-00--	SCHOOL SPONSORED ACTIVITIES- MISC		3,500
15-000-291-270-01-00--	EMPLOYEE BENEFITS		350
15-000-291-270-01-00--	EMPLOYEE BENEFITS		350
15-190-100-610-22-00--	INSTRUCTIONAL - SUPPLIES		731
15-000-240-600-13-00--	SCHOOL ADMIN. - SUPPLIES		978
15-401-100-800-22-00--	SCHOOL SPONSORED COCURRICULAR ACTIVITIES MISC		330
15-401-100-800-29-00--	SCHOOL SPONSORED COCURRICULAR MISC		616
15-190-100-610-13-75--	FURNITURE/EQUIP UNDER \$2,000		3,296
15-190-100-610-13-75--	FURNITURE/EQUIP UNDER \$2,000		322
15-000-240-600-09-00--	ADMIN - SUPPLIES		320
15-000-240-600-09-00--	ADMIN - SUPPLIES		1
15-130-100-101-23-83-19-	GRADES 6-8 TEACHER-6TH PERIOD STIPEND		5,000

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Transfer of Funds

April 8, 2019

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<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-190-100-610-80-00--	SUPPLIES AND MATERIALS - CLASSROOM	2,111
15-401-100-800-06-00--	SCHOOL SPONSORED ACTIVITIES-MISC	1,760
15-190-100-610-82-00--	INSTRUCTIONAL - SUPPLIES	420
15-000-240-800-84-00--	SCHOOL ADMIN - MISCELLANEOUS	571
15-243-100-610-16-00--	BILINGUAL ICS - SUPPLIES	13
15-000-240-600-06-00--	SCHOOL ADMIN. - SUPPLIES	1,200
15-000-240-800-87-00--	SCHOOL ADMIN. - MISCELLANEOUS	915
15-000-222-100-20-00--	LIBRARY/MEDIA - SALARIES	13,274
15-000-260-110-03-30--	SECURITY GUARD SALARIES	35,592
15-110-100-101-06-01--	KINDERGARTEN TEACHER SALARIES	149,208
15-204-100-106-05-00--	LLD ASSISTANTS SALARIES	74,160
15-242-100-101-90-00--	ESL SELF CONTAINED - SALARIES	16,500
15-213-100-101-90-00--	TEACHER-RESOURCE CENTER	20,500
15-241-100-101-90-00--	BILINGUAL SCIENCES - SALARIES	41,200
15-214-100-101-90-00--	AUTISM SALARIES	44,100
15-214-100-101-26-00--	TEACHER AUTISM	48,400
15-244-100-101-30-00--	ESL IN CLASS SUPPORT SALARIES	49,360
15-244-100-101-21-00--	ESL IN CLASS SUPPORT - SALARIES	61,030
15-190-100-610-08-18--	INSTRUCTIONAL SUPPLIES (PHYSICAL EDUCATION)	285
15-000-213-600-08-00--	NURSE - SUPPLIES	152
15-190-100-610-08-00--	INSTRUCTIONAL - SUPPLIES	765
15-140-100-101-80-00-20-	GRADE 9-12 SALARIES - TEACHERS SPECIALISTS	75,000
15-140-100-101-90-00--	GRADES 9-12 - TEACHERS SALARIES	80,000
15-000-260-110-30-80--	SECURITY GUARD - OVERTIME	1,000
15-000-260-110-26-80--	SECURITY GUARD - OVERTIME	6,000
15-000-260-110-01-80--	SECURITY GUARD - OVERTIME	10,000
15-140-100-101-84-83-19-	GRADE 12 TEACHER-6TH PERIOD STIPEND	5,000
15-140-100-101-80-83--	GRADES -12 TEACHERS - AFTER SCHOOL	12,000
15-000-218-600-28-00--	GUIDANCE - SUPPLIES	80
15-000-240-800-06-00--	SCHOOL ADMIN - MISCELLANEOUS	800
15-401-100-800-04-00--	SCHOOL SPONSORED-COCURRICULAR ACTIVITIES -MISC	385
15-401-100-800-30-00--	SCHOOL SPONSORED ACTIVITIES - MISC	385
15-401-100-800-29-00--	SCHOOL SPONSORED COCURRICULAR MISC	385
15-241-100-610-27-00--	BILINGUAL SELF CONTAINED - SUPPLIES	95
15-243-100-610-27-00--	BILINGUAL IN CLASS SUPPORT - SUPPLIES	120
15-190-100-610-27-00--	INSTRUCTIONAL - SUPPLIES	121
15-243-100-610-27-00--	BILINGUAL IN CLASS SUPPORT - SUPPLIES	121
15-190-100-610-15-00--	INSTRUCTIONAL - SUPPLIES	480
15-190-100-610-15-00--	INSTRUCTIONAL - SUPPLIES	1,793
15-190-100-610-13-15--	INSTRUCTIONAL SUPPLIES (MUSIC)	35
15-000-213-600-28-00--	NURSE - SUPPLIES	140
15-204-100-106-07-00--	LLD ASSISTANTS SALARIES	4,600
15-244-100-101-15-00--	ESL IN CLASS SUPPORT SALARIES	4,700
15-214-100-101-30-00--	AUTISM SALARIES	4,900
15-000-260-110-23-30--	SECURITY GUARD SALARIES	7,200
15-110-100-101-14-01--	KINDERGARTEN TEACHER SALARIES	18,400
15-204-100-106-07-00--	LLD ASSISTANTS SALARIES	4,600
15-244-100-101-15-00--	ESL IN CLASS SUPPORT SALARIES	4,700

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TRANSFER OF FUNDS 2018-2019		
<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-214-100-101-30-00--	AUTISM SALARIES	4,900
15-000-260-110-23-30--	SECURITY GUARD SALARIES	7,200
15-110-100-101-14-01--	KINDERGARTEN TEACHER SALARIES	18,400
15-000-213-600-01-00-44-	SUPPLIES - COMPTROLLER	873
15-190-100-610-04-00-44-	SUPPLIES - COMPTROLLER	458
15-190-100-610-06-00-44-	SUPPLIES - COMPTROLLER	1,560
15-190-100-610-07-00-44-	SUPPLIES - COMPTROLLER	334
15-190-100-610-08-00-44-	SUPPLIES - COMPTROLLER	579
15-190-100-610-15-00-44-	SUPPLIES - COMPTROLLER	489
15-190-100-610-18-00-44-	SUPPLIES - COMPTROLLER	824
15-190-100-610-19-00-44-	SUPPLIES - COMPTROLLER	1,560
15-190-100-610-22-00-44-	SUPPLIES - COMPTROLLER	579
15-190-100-610-26-00-44-	SUPPLIES - COMPTROLLER	481
15-190-100-610-83-00-44-	SUPPLIES - COMPTROLLER	497
15-190-100-610-02-00-44-	SUPPLIES - COMPTROLLER	245
15-190-100-610-03-00-44-	SUPPLIES - COMPTROLLER	329
15-190-100-610-05-00-44-	SUPPLIES - COMPTROLLER	157
15-190-100-610-12-00-44-	SUPPLIES - COMPTROLLER	479
15-190-100-610-20-00-44-	SUPPLIES - COMPTROLLER	183
15-190-100-610-25-00-44-	SUPPLIES - COMPTROLLER	179
15-190-100-610-29-00-44-	SUPPLIES - COMPTROLLER	3,129
15-000-260-110-03-80--	SECURITY GUARD - OVERTIME	445
15-000-260-110-15-80--	SECURITY GUARD - OVERTIME	560
15-140-100-101-84-83-19-	GRADE 12 TEACHER-6TH PERIOD STIPEND	5,000
15-213-100-101-83-00--	RESOURCE ROOM/CENTER	5,000
		885,759
Total Fund 15		-
FROM:		
20-232-100-600-00-00--	ESEA 18/19 TITLE I: SUPPLIES	(1,000)
20-246-200-320-00-00--	ESEA 18/19 TITLE III IMMIGRANT: PROFESSIONAL DEVELOPMENT	(4,000)
20-218-200-600-50-02--	ECPA 11/12 - OFFICE SUPPLIES	(1,300)
20-218-200-600-02-02--	PRE-K - SUPPLIES	(600)
20-218-200-600-00-00--	PRE-K - OFFICE SUPPLIES	(50)
20-218-200-600-00-00--	PRE-K - OFFICE SUPPLIES	(10,000)
20-218-200-800-00-00--	ECPA 11/12 - OTHER OBJECTS	(10,000)
20-218-200-200-00-00--	PRE-K - EMPLOYEE BENEFITS	(46,847)
		(73,797)
TO:		
20-232-200-600-00-00--	ESEA 18/19 TITLE I: NON-INSTRUCTIONAL SUPPLIES	1,000
20-246-100-600-00-00--	ESEA 18/19 TITLE III IMMIGRANT: INSTRUCTIONAL SUPPLIES	4,000
20-218-100-800-50-02--	PRE-K FIELD TRIP ADMISSIONS	1,300
20-218-100-800-02-02--	PRE-K FIELD TRIP ADMISSIONS	650
20-218-200-104-00-00--	PRE-K OTHER PROFESSIONAL STAFF SALARY	20,000

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<u>Account Number</u>	<u>Description</u>
20-218-200-104-00-00--	PRE-K OTHER PROFESSIONAL STAFF SALARY
20-218-100-101-05-02--	PRE-K TEACHER SALARIES

<u>Amount</u>
11,289
35,558

73,797

Total Fund 20	-
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Elizabeth, N.J., April 8, 2019

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

AMEND CONTRACT WITH RUTGERS COOPERATIVE EXTENSION OF UNION COUNTY

As recommended by Veronica Alvero, Principal of Dr. Antonia Pantoja School No. 27, that the Elizabeth Board of Education amend its current contract with Rutgers Cooperative Extension of Union County, Westfield, NJ, to provide a presentation to the students of Dr. Antonia Pantoja School No.27, on May 23, 2019 with a rain date of May 24, 2019. The presentation will be thirty (30) minutes for Pre-Kindergarten and forty (40) minutes for Kindergarten thru 8th grade students, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

Please Note: Originally approved at the February 2019 Board Mtg with dates on April 23, 2019 and rain date April 24, 2019. These dates reflected Easter Recess Break.

CONTRACT WITH LEARNING SCIENCES INTERNATIONAL

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Learning Sciences International, Blairesville, PA, to provide professional development training to principals and vice principals on its web-based performance management system which contain the “*Charlotte Danielson & Robert Marzano*” evaluation frameworks from April 29 thru 30, 2019, in an amount not to exceed \$10,990.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ESSENTIAL EDUCATION

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Essential Education, Corvallis OR, to provide TABE and Life Essential licenses for students in the Adult Basic Skills Program, from April 19, 2019 thru June 30, 2019, at a cost not to exceed \$5,309.39, in accordance with N.J.S.A.18A:18A-5(a)19

CONTRACT WITH BRAHN CAREER EDUCATIONAL CONSULTING SERVICES, LLC

As recommended by Kathleen Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education, enter into contract with Brahn Career Educational Consulting Services, LLC, Elizabeth, NJ, to present ESSA 2018-2019 Title I parental involvement two-hour workshops at Terence C. Reilly School No. 7 and Dr. Albert Einstein Academy School No. 29, from April 29, 2019 through June 30, 2019, at a cost not to exceed \$1,200.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH KEAN UNIVERSITY SCHOOL OF COMMUNICATION DISORDERS &
DEAFNESS AFFILIATION AGREEMENT

As recommended by Kathy Badalis, Director of Staff Development & Innovative that the Elizabeth Board of Education enter into contract with Kean University – School of Communication Disorders and Deafness Affiliation Agreement, Union, NJ, to host Speech-Language Pathology Master of Arts students from July 1, 2019 through June 30, 2020, there is no cost to Board, in accordance with N.J.S.A. 18A:18A-1 et seq.

CONTRACT WITH COSTAS’S RESTAURANT

As recommended by John Byrne, Principal of Abraham Lincoln School No. 14, that the Elizabeth Board of Education enter into contract with Costa’s Restaurant, Roselle Park, NJ, to provide premises and buffet services for “The Promotion Celebration for the Class of 2019” to celebrate the Academics for the 8th grade students, on Friday, June 14, 2019, from 5:30 p.m. to 9:30 p.m., to be sponsored by Parents, Teachers, PTO and student activities funds, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

AMEND CONTRACT WITH ROCKSO, INC d/b/a EKKQUINOX STEEL BND

As recommended by Arlene Campbell, Principal of Ronald Reagan Academy School No. 30, that the Elizabeth Board of Education amend its current contract with Rockso, Inc., d/b/a Ekkquiox Steel BND – New York City, NY, to conduct a live assembly performance for grades 5th thru 8th at the school on March 8, 2019, from 1:00 p.m., to 2:00 p.m., at a cost not to exceed \$700.00, to be paid by the school student activity fund, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

Please Note: Originally approved at the March 19, 2019 Board Mtg at a cost not to exceed \$700.00.

CONTRACT WITH ARLENE J. REARDON

As recommended by Jennifer A. Campel, Principal of Nicholas S. LaCorte Peterstown School No. 3, that the Elizabeth Board of Education enter into contract with Arlene J. Reardon, Mountainside, NJ, to conduct a “Faculty Stress Buster” clinic, to provide therapeutic services offered to all faculty staff members during lunch periods, from 11:00 a.m. to 1:00 p.m. on May 3, 2019, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH CHOOSEMYPLATE.GOV-PARTNERSHIP

As recommended by Gladys Castellanos, Principal of Dr. Martin Luther King, Jr. Early Childhood Center School No. 52, that the Elizabeth Board of Education enter into contract with Choosemyplate.gov-partnership, Irvington, NJ, to provide workshops in the English and Spanish version of their educational program which focuses on Lead Poisoning and Healthy Eating for the parents and students, on May 8, 2019 at 8:45 a.m. to 11:00 a.m., and May 9, 2019, from 9:00 a.m. to 10:15 a.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH MANHATTAN WELDING COMPANY, INC.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Manhattan Welding Company Inc., Hillside, NJ, for an additional second boiler replacement at Benjamin Franklin School No. 13 (B4582). The school has two boilers, (under The Educational Services Commission of New Jersey Co-op #65MCESCCPS, Bid #MRESC 15/16-52), in an amount not to exceed \$112,500.00, in accordance with N.J.S.A.18A:18A-10

Please Note: Originally approved in the July 2018 Board Mtg for one boiler replacement in the amount not to exceed \$94,900.

CONTRACT WITH USA ARCHITECTS

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a professional services contract with USA Architects, Somerville, NJ, to provide for architectural/engineering services for design services related to the Department of Education (DOE) submission for the Kiln Room, at EHS-Frank J. Cicarell Academy, in an amount not to exceed \$2,500.00 plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

AMEND CONTRACT WITH BRINKERHOFF ENVIRONMENTAL SERVICES, INC.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education amend its current professional services contract with Brinkerhoff Environmental Services Inc., Manasquan, NJ, to provide for additional environmental services to include limited roof testing related to the HVAC upgrades project at the following schools: Winfield Scott School No. 2, Christopher Columbus School No. 15 and Madison Monroe School No. 16, in the amount \$4,387.50, (previously approved \$15,000.00 March 2019) plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

Please Note: Originally approved at the March 2019 Board Mtg in the amount not to exceed \$15,000.

CONTRACT WITH IN-LINE HEATING & AIR CONIDTIONING COMPANY

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with In-Line Heating & Air Conditioning Company, Bayonne, NJ, as part of the Elizabethtown Gas American Plan Maintenance Program to conduct a survey of approximately 900 steam traps to identify non-working traps. Elizabethtown Gas will provide an incentive covering 50% of the survey costs and \$.50 cent per each calculated therm saved up to 50% of the total repair/replacement portion of the total project (under The Educational Services Commission of New Jersey Co-op #65MCESCCPS, Bid #MRESC 15/16-58), in an amount not to exceed \$30,056.25, in accordance with N.J.S.A.18A:18A-10

REJECTION OF BID

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education reject all bids received on Thursday, March 28, 2019, for the Auditorium Renovation at Alexander Hamilton Preparatory Academy, bids received exceeded the District's available budget estimate, and permission granted to re-advertise, in accordance with 18A:18A-22(b)

CONTRACT WITH IN-LINE HEATING & AIR CONIDTIONING COMPANY

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with In-Line Heating & Air Conditioning Company, Bayonne, NJ, for the replacement of the HVAC system in the Printing Room at Thomas A. Edison Career and Technical Academy (under The Educational Services Commission of New Jersey Co-op #65MCESCCPS, Bid #MRESC 15/16-58), in an amount not to exceed \$21,573.08, in accordance with N.J.S.A.18A:18A-10

AMEND CONTRACT WITH SYSTEMS ELECTRONICS, INC.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education amend its current contract with Systems Electronics, Inc., Haledon, NJ, to provide monitoring services for both the fire alarm and burglar alarm systems for District buildings for the 2018-2019 academic school year, in an amount not to exceed \$28,000.00, in accordance with N.J.S.A.18A:18A-4a

Please Note: Originally approved at the December 2017 Board Mtg not to exceed \$71,024.00 plus a \$20,000 allowance for maintenance & repair of the fire alarm systems. RFP contract allow for up to two additional renewals.

CONTRACT WITH BRINKERHOFF ENVIRONMENTAL SERVICES, INC.,

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a professional services contract with Brinkerhoff Environmental Services Inc., Manasquan, NJ, to provide for environmental services related to installing a netting around the softball field at Juan Pablo Duarte – Jose Julian Marti School No. 28, in the amount \$10,000.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH PARTY PERFECT RENTALS

As recommended by Oscar Crespo, Jr., Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with Party Perfect Rentals, LLC, Farmingdale, NJ, to provide inflatable and amusement rides rental services as well as operating staff members, to a total of 590 students from grades K-8 during fun day, on June 13, 2019 from 8:45 a.m. to 2:45 p.m., in a total amount of \$4,000.00 to be paid for by the school's student activity fund, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH JUNIORS VENTURE – T/A THE LIZARD GUY

As recommended by, Tracy Crosby, Director of Early Childhood, that the Elizabeth Board of Education enter into contract with Juniors Venture – T/A The Lizard Guy, Raritan, NJ, to conduct an interactive presentation for students at the Egenolf Early Childhood Center, Elizabeth, NJ, on Monday, April 10 2019, from 9:00 a.m. – 11:30 a.m., in an amount not to exceed \$725.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH DJ OMAR CACHIMBO

As recommended by Michael Cummings, Principal of Elizabeth High School – Frank J. Cicarell Academy, George E. Mikros, Principal of Alexander Hamilton Preparatory Academy, Michael Ojeda, Principal of Thomas Jefferson Arts Academy, Fatimah Bey, Principal of Thomas A. Edison Career & Technical Academy, Sulisnet Jimenez, Principal of John E. Dwyer Technology Academy, Christopher Van Vliet, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy, Megan Marx, Principal of J. Christian Bollwage Finance Academy, that the Elizabeth Board of Education enter into contract with DJ Omar Cachimbo, Linden, NJ, to provide the entertainment for the senior prom, 2 DJs, Sound for 2 rooms, lighting for 2 rooms, and balloons for 2 rooms on Wednesday, June 5, 2019 from 7:00 p.m. to 12:00 p.m., in the amount not to exceed \$2,000.00, to be paid by the senior class. At no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH PREVENTION LINKS

As recommended by Anthony DiDonato, Supervisor of Guidance, District 504 Coordinator, that the Elizabeth Board of Education enter into contract with Prevention Links, Roselle, NJ, to conduct a presentation on Smartphone and Social Media Overuse. It will be offered to all parents for the students that attend Elizabeth Public Schools on May 2, 2019, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH APPLIED EDUCATIONAL SYSTEMS, INC

As recommended by Tracy Espiritu, Supervisor of Career and Technical Education, that the Elizabeth Board of Education enter into contract with Applied Educational Systems, Inc., Lancaster, PA, to provide 150 licenses for students for the online student resource Health Center 21 as proposed and approved by the NJ Department of Education (NJDOE) through the Career Pathways Building Capacity Grant, in an amount not to exceed \$6,000.00, in accordance with N.J.S.A.18A:18A-5a(19). (proprietary software)

CONTRACT WITH CERTIPOINT

As recommended by Tracy Espiritu, Supervisor of Career and Technical Education, that the Elizabeth Board of Education enter into contract with Certiport, American Fork, UT, to provide a ACP site licenses for up to 100 exams, secure online testing environment for industry-recognized practice and certification exams, such as AutoCad (ACP/ACU), Microsoft Office Specialist (MOS), Microsoft Technical Associate (MTA), and Microsoft Certified Educator (MTE), in an amount not to exceed \$3,459.00, in accordance with N.J.S.A.18A:18A-5a(19) (proprietary software)

AWARD CONTRACT WITH QUIVER FARM PROJECTS, INC.

As recommended by Samuel Etienne, Principal of Winfield Scott School No. 2, that the Elizabeth Board of Education enter into contract with Quiver Farm Projects, Inc., Pennsburg, PA, to deliver an assortment of farm animals to pet and feed, on May 2, 2019, at a cost not to exceed \$650.00, in accordance N.J.S.A. 18A:18A-3

AWARD CONTRACT WITH QUIVER FARM PROJECTS, INC.

As recommended by Samuel Etienne, Principal of Winfield Scott School No. 2, that the Elizabeth Board of Education enter into contract with Quiver Farm Projects, Inc., Pennsburg, PA, (chick hatching) to deliver a Chick Hatching equipment and eggs for the purpose of hatching, at a cost not to exceed \$450.00, will be paid by the student activity fund, at no cost the Board, in accordance N.J.S.A. 18A:18A—1 et seq.

AWARD CONTRACT WITH FIT-RITE UNIFORMS, INC.

As recommended by Matthew Glackin, Director of Security Programs, that the Elizabeth Board of Education enter into contract with Fit-Rite Uniforms, Inc., Union, NJ, purchase/supply uniforms for the Elizabeth Public School Security Department during the 2019-2020 school academic year under the terms and conditions (New Jersey State Contract # 16-FOOD-00109). Measuring for these uniforms will take place on April 23-25, 2019, during Easter training @ John E. Dwyer Technology Academy auditorium, in the amount not to exceed \$147,868.60, in accordance N.J.S.A. 18A:18A-10.

AMEND CONTRACT WITH TRINITAS REGIONAL MEDICAL CENTER

As recommended by Aaron Goldblatt, Director of Curriculum and Instruction, that the Elizabeth Board of Education amend its current professional services contract with Trinitas Regional Medical Center, Elizabeth, NJ, to provide for drug and alcohol screening services for the 2018-2019 school year commencing July 1, 2018 through June 30, 2019, at rate of \$247.00 per screening for additional amount of \$62,000.00, in the total amount not to exceed \$90,000.00, in accordance with the provisions N.J.S.A.18A:18A-5a(1)

Please Note: Originally approved at the July 2018 Board Mtg in the amount not to exceed \$28,000.00

CONTRACT WITH ATLAS FLORAL DECORATORS, INC

As recommended by Sulisnet Jimenez., Principal of John E. Dwyer Technology Academy, that the Elizabeth Board of Education enter into contract with Atlas Floral Decorators, Inc., Clifton, NJ for the floral arrangements for all High School Academies for the 2019 High School Senior Prom at the Westmount Country Club in Woodland Park, NJ which is taking place on June 5, 2019, at a cost not to exceed \$1,800.00, to be paid by the Class of 2019 student activity funds, at no cost to the Board, in accordance with N.J.S.A.18A:18A-5a(21)

CONTRACT WITH SEASHORE FRUIT & PRODUCE CO.

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with Seashore Fruit & Produce Co., Vineland, NJ, for the purchase and delivery of Produce Items for Food Service for the 2019-2020 school year, the lowest responsible bidder in an amount not to exceed \$294,847.93, in accordance with N.J.S.A.18A:18A-4a.

US Foods, Perth Amboy, NJ	\$411,305.91
Seashore Fruit & Produce, Atlantic City, NJ	\$294,847.93

CONTRACT WITH AMERICAN WEAR, INC.

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with American Wear, Inc., East Orange, NJ, to provide uniforms clothing, uniform and aprons to all food service personnel for the Division of Food and Nutrition Services, for the 2019-2020 school year, the lowest responsible bidder, in an amount not to exceed \$77,998.00, in accordance with N.J.S.A.18A:18A-4a.

Feury Image Group, Inc. Newark, NJ	\$108,331.84
Cover Stitches, LLC, West New York, NJ	\$84,436.00
American Wear Inc. Eat Orange, NJ	\$77,998.00

AMEND CONTRACT WITH BRIAN CHEVALIER, SONGSPUN PRODUCTION

As recommended by Yvonne McGovern, Principal of Mabel G. Holmes School No. 5, that the Elizabeth Board of Education amend its current contract with Brian Chevalier, Songspun Production, Glens Falls, NY, to present two (2) assembles on Character Building and Mindfulness for 45 minutes each on March 7, 2019, at 9:00 a.m., at a cost not to exceed \$800.00, to be paid by the school student activity account, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

Please Note: Originally approved at the March 19, 2019 Board Mtg at a cost not to exceed \$800.00.

CONTRACT WITH INSTITUTE FOR MULTI-SENSORY EDUCATION

As recommended by Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Institute for Multi-Sensory Education (IMSE), Southfield, MI, to provide for the Orton Gillingham Training (30 Hours) during the week of May 13 through May 17, 2019, in the total amount not to exceed \$45,240.00, in accordance with N.J.S.A.18A:18A-4.4.

O.G. Instruction, Elma, NY	\$54,000.00
Institute for Multi-Sensory Education (IMSE)	\$45,240.00

CONTRACT WITH PARTY FACTOR ENTERTAINMENT AND EVENTS

As recommended by Hollis Mendes, Principal of Joseph Battin School No. 4, that the Elizabeth Board of Education enter into contract with Party Factor Entertainment & Events, Elizabeth, NJ to participate and provide carnival type activities and games for the students at the school, on June 14, 2019, from 9:00 a.m. to 2:00 p.m., to be paid by the school activity funds, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq*

CONTRACT WITH RIZZO'S WILDLIFE DISCOVERY, LLC

As recommended by Hollis Mendes, Principal, Joseph Battin School, that the Elizabeth Board of Education enter into contract with Rizzo's Wildlife Discovery, LLC, Flanders, NJ, to present an assembly about reptiles for the students from grades K-2, on June 10, 2019, from 9:15 a.m. to 11:15 a.m., at cost of \$900.00, to be paid for with student activity funds, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq*.

CONTRACT WITH GROUNDS FOR SCULPTURE

As recommended by Tracy Monteiro, Supervisor of Art, that the Elizabeth Board of Education enter into contract with the Grounds for Sculpture, Hamilton, NJ, to provide and art professional development designed specifically for up to 70 Elizabeth Public School Art Teachers on Monday June 10, 2019. This professional development day will concentrate on patternmaking in 2D and 3D elements and techniques as the workshop focuses on standard based on integration of Science, Technology, Engineering, Art and Math student learning standards in the classroom. The cost per participate will be \$40.00 for up to 70 teachers (A non-refundable deposit based on 10 teacher participants is due at the time of booking), at cost not to exceed \$2,800.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH 10 HAIRY LEGS DANCE COMPANY

As recommended by Tracy Monteiro, Supervisor of Art, that the Elizabeth Board of Education, enter into a professional services contract with 10 Hairy Legs Dance Company, Highland Park, NJ, as a continued partnership with 10 Hairy Legs Dance Company, to offer the unique service taught by male professionals in the dance field that is offered by other dance companies. The company will provide a dance residency to 2nd grade students scheduled for May 2019 and ending the second week of June 2019. The district schools that will participate are the following: Elmora School No. 12, Madison Monroe School No. 16 and Robert Morris School No. 18, at a cost not to exceed \$11,000.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH ANDREW BELL-COLUMBIA ARTIST TEACHER

As recommended by Michael Ojeda, Principal of Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with Andrew Bell, New York, NJ, to lead a group of students in the creation of screenplays at Thomas Jefferson Arts Academy, from September 1, 2019 through June 30, 2020, Monday thru Friday, from 3:15 p.m. to 6:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH PREFERRED HOME HEALTH CARE & NURSING SERVICES, INC.

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a professional service contract with Preferred Home Health Care & Nursing Services, Inc. Eatontown, NJ, to provide nursing services for special education student E.M. who is attending Juan Pablo Duarte-Jose Julian Marti School No. 28, at a rate of \$52.00 LPN or \$57.00 RN per hour, for the 2018-2019 school year effective February 25, 2019, at a cost not to exceed \$20,000.00, in accordance with N.J.S.A.18A:18A-5a(1).

AMEND CONTRACT WITH PREFERRED HOME HEALTH CARE &
NURSING SERVICES, INC.

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education amend its current professional service contract with Preferred Home Health Care & Nursing Services, Inc., Eatontown, NJ, to provide nursing services for special education student C.B., who is attending North Hudson Academy, at the rate of \$52.00 LPN or \$57.00 RN per hour, for the 2018-2019 school year effective March 11, 2019, at an additional cost of \$6,760.00 for total amount not to exceed \$30,160.00 (Originally amount \$23,400.00), in accordance with N.J.S.A.18A:18A-5a(1).

Please Note: Originally approved at the February 2019 Board Mtg in the amount not to exceed \$23,400.00

AMEND CONTRACT WITH PROGRESSIVE THERAPY OF NEW JERSEY

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education amend its current professional service contract with Progressive Therapy of New Jersey, Oak Ridge, NJ, to provide for additional Board Certified Behavior Analyst (BCBA) services for the Autism Spectrum Disorder (ASD) program, at the rate of \$125.00 per hour for an additional amount of \$60,000 during the 2018-2019 academic school year, effective August 1, 2018 through June 30, 2019, for total amount not to exceed \$141,000.00 (previous \$27,000.00 Aug 2018 and \$54,000.00 Oct 2018) as an Extraordinary Unspecifiable Services ("EUS") in accordance with N.J.S.A.18A:18A-5a(2).

Please Note: Originally approved at the August 2018 (\$27,000.00) and October 2018 (\$54,000) Board Mtg in an amount not to exceed \$81,000.00.

CONTRACT WITH STARLIGHT HOMECARE AGENCY
d/b/a STAR PEDIATRIC HOMECARE AGENCY

As recommended by Diana Pinto-Gomes, Director of Special Services, that the Elizabeth Board of Education enter into a professional services contract with Starlight Homecare Agency, Inc., d/b/a Star Pediatric Home Care Agency, Teaneck, NJ, to provide personal nursing services during the 2018-2019 academic school year for special education student C.B., that is attending North Hudson Academy, North Bergen, NJ effective March 19, 2019, at the rate of \$44.00 per hour for LPN or \$54.00 per hour for RN, at a total cost not to exceed \$28,674.00 in accordance with N.J.S.A.18A:18A-5a(1)

CONTRACT WITH CREATIVE SPEECH SOLUTIONS, LLC

As recommended by Diana Pinto Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Creative Speech Solutions, LLC, Summit, NJ, to provide educational speech evaluation assessment for student R.R., effective March 27, 2019 through June 30, 2019, in an amount not to exceed \$600.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH JEWISH FAMILY SERVICES OF CENTRAL NJ

As recommended by Joseph Przytula, Supervisor of Physical Education, Health, and Safety, that the Elizabeth Board of Education enter into contract with Jewish Family Services of Central NJ, Elizabeth, NJ, to provide Older Adult Sensitivity Training Programs to District High School Students during the 2018-2019 academic year, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH BEAUTY AND THE BEAST, LLC

As recommended by Jocelyn Rodriguez, Principal of Donald Stewart Early Childhood Center School No. 51, that the Elizabeth Board of Education enter into contract with Beauty & the Beast, LLC, Stanton, NJ, to present a puppet show for the pre-school students at the school to address social/emotional needs of the children on Monday, April 29, 2019, from 9:30 a.m. to 10:15 a.m., to be paid by schools 51-PTO account, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH PARTY PERFECT RENTALS, LLC

As recommended by Evelyn Rodriguez, Principal of Juan Pablo Duarte – Jose Julian Marti School No. 28, that the Elizabeth Board of Education enter into contract with Party Perfect Rentals, Farmingdale, NJ, to provide equipment for use by the students at the school during the school's Physical Education Days on Thursday, June 13, 2019 with a rain date of Friday, June 14, 2018, from 9:00 a.m. to 2:00 p.m. at a cost of \$2,386.25, to be paid by the schools PTO, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH MARY CLAIRE GIVELBER
CARING CONTACT GUEST SPEAKER

As recommended by Christopher Van Vliet, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy, that the Elizabeth Board of Education Enter into contract with Mary Claire Givelber Caring Contact–Guest Speaker, Westfield, NJ, to conduct assembly/workshop as a guest speaker for the students of the school, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

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Y**BOARD OF EDUCATION****RESOLUTION****KINDNESS AWARENESS MONTH**

WHEREAS, creating a climate conducive to learning is a major focus in all of Elizabeth's schools, and

WHEREAS, student achievement improves and instruction is enhanced in an atmosphere in which individual differences are celebrated and students are encouraged to think positively, to lend a hand cheerfully, to treat others as they, themselves, would like to be treated, and to practice the components of kindness including honesty, forgiveness, thankfulness, patience, compassion, and unselfish service to others, and

WHEREAS, when students make kindness a way of life and not just an occasional occurrence, the end result is a happier, healthier, more productive and peaceful atmosphere both in school and at home.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education hereby proclaims the month of May 2018 as

“KINDNESS AWARENESS MONTH”

to promote peaceful and friendly social interaction among students while they are both inside and outside of the classroom.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

BOARD OF EDUCATION

RESOLUTION

NATIONAL SCHOOL NURSES' DAY

WHEREAS, the school nurse is universally recognized as an invaluable member of the educational team and the individual with the primary responsibility for safeguarding the health and welfare of our students, and

WHEREAS, day after day, the Elizabeth Public Schools' registered nurses demonstrate outstanding skills consistent with the high standards of their profession, and

WHEREAS, in the delivery of services to students and in working with parents, guardians, and the community, Elizabeth's school nurses often extend themselves far beyond the call of duty to provide professional care in a warm, supportive, and humanistic manner.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education hereby joins in the nationwide observation of

“NATIONAL SCHOOL NURSES' DAY”

on May 6, 2019 and extends its appreciation and gratitude to this dedicated group of health care professionals for all that they do every day for the children in the Elizabeth Public Schools and their families.

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****ASIAN/PACIFIC AMERICAN HERITAGE MONTH**

WHEREAS, on May 7, 1843, the first Japanese immigrants came to the United States; and

WHEREAS, on May 10, 1869, Golden Spike Day, the first transcontinental railroad in the United States was completed with significant contributions from Chinese pioneers; and

WHEREAS, in 1979, at Congress' direction, the President proclaimed the week beginning on May 4, 1979, as Asian/Pacific American Heritage Week, providing an opportunity for the people of the United States to recognize the history, concerns, contributions, and achievements of Asian and Pacific Americans; and

WHEREAS, in 1990, 1991 and 1992, Congress designated and the President proclaimed the month of May as Asian/Pacific American Heritage Month;

WHEREAS, nearly 8,000,000 people in the United States can trace their roots to Asia and the islands of the Pacific; and

WHEREAS, Asian and Pacific Americans have contributed significantly to the development of the arts, sciences, government, military, commerce, and education in the United States.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education hereby proclaim the month of May as Asian/Pacific American Heritage Month and showcase the unique diversity of the Asian/Pacific Americans culture and contributions.

BOARD OF EDUCATION**RESOLUTION****NATIONAL TEACHER APPRECIATION WEEK**

WHEREAS, throughout Elizabeth, teachers open student's minds to the magic of ideas, knowledge, and dreams; and

WHEREAS, teachers keep our nation alive by laying the foundation for good citizenship, and their hard work and efforts are directly responsible for creating the leaders of tomorrow; and

WHEREAS, teachers fill many roles, as listeners, explorers, role models, motivators, and mentors; and

WHEREAS, teachers continue to influence us long after our school days are only memories; and

WHEREAS, teachers spend countless hours outside their classrooms preparing lessons, evaluating progress, counseling and coaching students in after school activities; and

WHEREAS, our ability to increase student achievement and to close the achievement gap in our schools, can only be enhanced through teachers' commitment to provide excellent experiences and services;

WHEREAS, Elizabeth Public Schools recognizes the need to honor those that are a part of the noble profession of teachers; and

WHEREAS, the National Education Association has declared May 5 through May 11, 2019 as National Teacher Appreciation Week; and

WHEREAS, the goal of National Teacher Appreciation Week is to raise awareness of the importance of teaching, a profession which touches millions of American children.

NOW, THEREFORE, BE IT RESOLVED, that Elizabeth Public Schools supports the initiative to recognize teachers, and encourage all schools, citizens and community leaders to appropriately recognize that teachers are vital in our effort to achieve excellence for the students of Elizabeth.

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Y**BOARD OF EDUCATION****RESOLUTION****SPECIAL EDUCATION WEEK**

WHEREAS, the Elizabeth Board of Education is dedicated to providing all students with an equal opportunity to learn and to succeed, and

WHEREAS, among the students enrolled in the Elizabeth Public Schools are youngsters with special needs which must be addressed through specialized curricula, teaching methodologies, instructional materials, and facilities, and

WHEREAS, these special needs students have the right to an education designed to meet their individual needs and to prepare them to become self-confident and productive citizens, and

WHEREAS, a staff of dedicated professionals and highly qualified support personnel provide this district's special needs students with a wide range of services, and

WHEREAS, throughout the Elizabeth School District, special needs students are making noteworthy progress in every facet of the school program.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education hereby extend to all staff involved in Special Education programs in this school district their sincere thanks for a job well done and hereby proclaim the week of May 13 through May 19, 2019 as Special Education Week.

“WORKING TOGETHER TO BUILD A SPECIAL FUTURE FOR ALL”

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

BOARD OF EDUCATION**RESOLUTION****DAY OF REMEMBRANCE**

WHEREAS, the Holocaust was the state-sponsored, systematic persecution and annihilation of European Jewry by Nazi Germany and its collaborators between 1933 and 1945, and

WHEREAS, six million were murdered; gypsies, people with disabilities, and Poles were also targeted for destruction or decimation for racial, ethnic, or national reasons; and millions more, including homosexuals, Jehovah's Witnesses, Soviet prisoners of war, and political dissidents, also suffered grievous oppression and death under Nazi tyranny; and

WHEREAS, the history of the Holocaust offers an opportunity to reflect on the moral responsibilities of individuals, societies, and governments; and

WHEREAS, the Elizabeth Board of Education and Elizabeth Public Schools community should always remember the terrible events of the Holocaust and remain vigilant against hatred, persecution, and tyranny; and

WHEREAS, we the Elizabeth Board of Education and Elizabeth Public Schools community should actively rededicate ourselves to the principles of individual freedom in a just society; and

WHEREAS, the Day of Remembrance has been set aside for people to remember the victims of the Holocaust as well as to reflect on the need for respect of all peoples; and

WHEREAS, pursuant to an Act of Congress (Public Law 96-388, October 7, 1980), the United States Holocaust Memorial Council designates the Day of Remembrance, known as Yom Hashoah, May 1, 2019.

NOW, THEREFORE, BE IT RESOLVED, that the day of May 1, 2019 be recognized by the Elizabeth Board of Education and Elizabeth Public Schools community as the Day of Remembrance in memory of the victims of the Holocaust and in honor of the survivors as well as the rescuers and liberators, and

BE IT FURTHER RESOLVED, that the Elizabeth Board of Education and Elizabeth Public Schools community work to promote human dignity and confront hate whenever and wherever it occurs.

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Y**BOARD OF EDUCATION****RESOLUTION****“BETTER SPEECH AND HEARING MONTH”**

WHEREAS, the members of the Elizabeth Board of Education are well aware of how important good hearing and proper speech are to a student’s academic success, and

WHEREAS, in the Elizabeth Public Schools, great care is taken to ensure that all students are screened, on a regular basis, for hearing and speech problems, and

WHEREAS, students identified as in need of speech therapy are serviced by the district’s professional speech and language specialists on a one-to-one or small group basis according to their specific needs, and

WHEREAS, children found to have hearing difficulties work with the district’s educational audiologist who assists in identifying the youngsters’ specific problems and in helping families locate follow-up care and treatment for their children.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education declare the month of May as “Better Speech and Hearing Month,” to focus on the importance of good speech and hearing in the development of a youngster’s ability to communicate and to learn.

BOARD OF EDUCATION**RESOLUTION****BILINGUAL/MULTICULTURAL EDUCATION MONTH**

WHEREAS, the Elizabeth Public Schools have provided bilingual/multicultural education programs for the last forty years, and

WHEREAS, bilingual services are provided for native speakers of Arabic, Haitian/Creole, Portuguese and Spanish. English as a Second Language instruction is provided for over 5,400 students from 30 language classifications and from various countries from more than fifty-seven countries, and

WHEREAS, a competent and concerned personnel dedicates themselves to meeting the affective and cognitive needs of all students participating in our Bilingual/English as a Second Language program, and

WHEREAS, the Elizabeth Board of Education supports the district's Bilingual/English as a Second Language education program and activities, as well as the outstanding efforts that are being made in all schools to provide our students with excellent educational experiences and services to inspire every student to achieve excellence.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education hereby proclaim the weeks of May 13th through June 7th, 2019 as:

BILINGUAL/MULTICULTURAL EDUCATION MONTH

“Bilingual Education: Our Diversity is Our Strength”

BE IT FURTHER RESOLVED, that the resolution be spread on the official minutes of the Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR MEDICAL-HEALTH INSURANCE WAIVER**

Recommended: That payment for medical-health insurance waiver for 2012-2013, 2013-2014, 2014-2015, 2015-2016, 2016-2017 and/or 2017-2018 in the amount listed, in accordance with collective negotiations agreements and Public Law 210 Chapter 2, be approved.

Kristina Mitovski

\$1,750.00

BOARD OF EDUCATION**RESOLUTION****UNION COUNTY EDUCATIONAL SERVICES COMMISSION
COORDINATED TRANSPORTATION SERVICES
FOR THE 2019-2020 SCHOOL YEAR**

WHEREAS, the Boards of Education of two or more school districts may provide jointly for the transportation of pupils to and from school or schools within or outside the districts in accordance with N.J.S.A. 18A:39-11-16; and

WHEREAS, the Union County Educational Services Commission is chartered to provide coordinated transportation services, and

WHEREAS, the Board of Directors of the Union County Educational Services Commission agrees to operate such a program for the 2019-2020 school year, and

WHEREAS, the Elizabeth Board of Education agrees that the proportionate cost of such joint transportation shall be paid in the manner set forth in the policies adopted by the Commission.

NOW, THEREFORE, BE IT RESOLVED that the School Business Administrator/Board Secretary of the Elizabeth Board of Education is authorized to enter into a transportation jointure with the Union County Educational Services Commission, and

BE IT FURTHER RESOLVED, that the Union County Educational Services Commission is authorized to accept bids for such transportation on behalf of the Elizabeth Board of Education.

BOARD OF EDUCATION**RESOLUTION****ACCEPTANCE OF COMPREHENSIVE ANNUAL FINANCIAL
REPORT FOR THE YEAR ENDED JUNE 30, 2018 AND APPROVAL OF
THE CORRECTIVE ACTION PLAN**

WHEREAS, on or about February 28, 2019 the District filed its Comprehensive Annual Financial Report (CAFR) for the year ended June 30, 2018 and Independent Auditors Reports thereon with the New Jersey Department of Education; and

WHEREAS, at the March 7, 2019 meeting of the Elizabeth Board of Education Mr. Robert Swisher, Partner, Suplee Clooney & Company, presented a report on the independent audit of the District's June 30, 2018 financial statements and reported that the District's financial statements are fairly stated with an unmodified auditor's opinion thereon; and

WHEREAS, the District has prepared a Corrective Action Plan for adoption by the Board of Education to enact recommended practices set forth in the Auditors Management Report (AMR); and

WHEREAS, the Board of Education is required by regulation (N.J.A.C.18A:23-5) to publicly review and discuss (1) the findings and recommendations contained in the AMR at a public meeting of the Board of Education, and (2) the Corrective Action Plan to be adopted by the Board of Education.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education acknowledges receipt and acceptance of the CAFR and AMR issued.

BE IT FURTHER RESOLVED that the Elizabeth Board of Education adopts the Corrective Action Plan to address the findings and recommendations that were made in the AMR and that the Corrective Action Plan be implemented.

BE IT FURTHER RESOLVED that the reading and discussion of the acceptance of and discussion of the CAFR, AMR and Corrective Action Plan be duly noted in the minutes of the Elizabeth Board of Education.

BOARD OF EDUCATION**RESOLUTION****GLOUCESTER COUNTY SPECIAL SERVICES SCHOOL DISTRICT
COOPERATIVE TRANSPORTATION AGREEMENT
FOR THE 2019-2020 SCHOOL YEAR**

BE IT RESOLVED, that the Elizabeth Board of Education does hereby approve an agreement with the Gloucester County Special Services School District for Cooperative Transportation, for the purpose of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2019-2020 school year. The services to be provided include, but are not limited to, the Coordinated Transportation of homeless, nonpublic, out of district special education, and vocational programs.

BE IT FURTHER RESOLVED, that the Elizabeth Board of Education agrees to abide by the Transportation Services Agreement as set by the Gloucester County Special Services School District Transportation Guidelines.

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Y**BOARD OF EDUCATION****RESOLUTION****MAXIMUM TRAVEL EXPENDITURE
FOR THE 2019-2020 SCHOOL YEAR**

WHEREAS, pursuant to *N.J.S.A. 18A:11-12*, in each prebudget year, the Elizabeth Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

WHEREAS, the Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by State and local funds; and

WHEREAS, the Board of Education has elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; and

WHEREAS, the Board has determined that the total amount of travel expenditures supported by federal funds from the 2017-2018 school year, was \$17,100.00; and

WHEREAS, the Board has determined that the total amount of travel expenditures supported by federal funds from the 2018-2019 school year, is \$17,300.00; and

WHEREAS, the Board has determined that the total amount established for the maximum travel expenditure for the 2018-2019 school year was \$336,586.00; and

WHEREAS, the Board has incurred travel and related expenses as of March 27, 2019 in the amount of \$64,800.00 for the 2018-2019 school year; and

WHEREAS, the Board has determined that the total amount of travel expenditures supported by federal funds from the 2019-2020 school year, is \$18,300.00.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education hereby establishes the maximum travel expenditure amount for the 2019-2020 school year as \$406,182.00.

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BOARD OF EDUCATION

RESOLUTION

RESIDENCY INVESTIGATIVE RESULTS AND ACTIONS

Recommended: Confirmation of residency investigative results and actions as per the schedule filed in the Legal Department.

BOARD OF EDUCATION**RESOLUTION****CONTRACT FOR PROFESSIONAL SERVICES
EDUCATION LAW CENTER**

WHEREAS, the Board of Education needs to be kept apprised of legal developments to assure funding to provide Elizabeth children with the same opportunity to develop their potential as that enjoyed by their counterparts in affluent suburbs; and

WHEREAS, the Local Public School Contracts Law (N.J.S.A. 18A:18A-1 et seq.) requires that the resolution authorizing the award of contracts for “Professional Services” without competitive bids and the contract itself must be available for public inspection; and

WHEREAS, the Board of Education has determined to contribute a total of \$27,470.00 (equivalent to \$1.00 for each school child in the district); and

WHEREAS, the Secretary-School Business Administrator has certified that sufficient funds are available and appropriated for this purpose.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the City of Elizabeth, as follows:

1. That the President and Secretary of the Board be authorized to execute a contract with The Education Law Center, Inc., 60 Park Place, Newark, New Jersey 07102, for the purpose of providing advice and assistance on legal matters concerning public school education for a period one year, commencing at the signing of the contract, at a cost not to exceed \$27,470.00.
2. The contract is awarded without competitive bidding for “Professional Services” in accordance with N.J.S.A. 18A:18A-5a(1) of the Local Public School Contracts Law because The Education Law Center, Inc., performs legal services through the auspices of licensed attorneys-at-law, whose practice is authorized and regulated by law and is exempted by the provisions of the Local Public School Contracts Law.

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BOARD OF EDUCATION

RESOLUTION

RECOMMENDED: That the following new policy be approved:

2225 Policy Equity

Policy

☐ Monitored
☐ Mandated
☒ Other Reasons

EQUITY POLICY

Purpose

The Elizabeth Board of Education is committed to the success of every student in each of our schools and to achieving our mission of ensuring that all students graduate ready for college, career, and life. We believe that the responsibility for student success is broadly shared by district staff, board members, administrators, teachers, communities and families. We are focused on closing the opportunity gap and creating learning communities that provide support and academic enrichment programs for all students. Additionally, we believe that it is the right of every student to have an equitable educational experience within our school system, and ensure all students graduate from the Elizabeth Public Schools ready to succeed in a racially and culturally diverse local, national, and global community. Educational equity benefits all of our students and our entire community.

The purpose of this policy is to establish a framework for the elimination of bias, particularly racism and cultural bias, as factors affecting student achievement and learning experiences, and to promote learning and work environments that welcome, respect and value diversity. The primary focus of this policy is race and ethnicity; however, the district acknowledges other forms of oppression to marginalized groups and includes them. Furthermore, the purpose is to establish particular actions that the district shall take to address disparities in educational opportunity and achievement. The diversity of our student body, our community and our staff are a strength of this district that should be fostered. The board members, superintendent and staff shall commit to conducting an Equity and Diversity Impact Assessment on all current and future policies that have a significant impact on student learning and resource allocation.

The board acknowledges that complex societal and historical factors contribute to the inequity in the district. The district will authorize the superintendent to establish regulations to this policy which will include:

- A. A clear plan and timeline for identifying gaps in educational experiences and outcomes and potential root causes.
- B. An implementation plan for programs, practices, and systems that address those disparities.
- C. An evaluation rubric and accountability standards for measuring success.
- D. Professional development.
- E. An ongoing plan for continuous improvement.

EQUITY POLICY (continued)Definitions

For the purposes of this section:

- A. “Staff” includes all employees, consultants and contractors of the Elizabeth Public Schools.
- B. “Educational equity” means raising the achievement of all students while:
 - 1. Narrowing the gaps between the lowest and highest performing students, and
 - 2. Eliminating the racial or cultural predictability and disproportionality of which students’ groups occupy the highest and lowest achievement categories including rates of graduation.

Our Steps to Equity

A. Equitable Access

The district shall provide every student with equitable access to a high quality curriculum, support, facilities and other educational resources. This includes utilizing culturally response teaching and personalized learning for all students. This also includes to identify and apply the best instructional practices that have demonstrated a positive difference for students to reduce prevalent and persistent learning outcome gaps.

B. Equity and Diversity Impact Assessment

The district shall review existing policies, programs, professional development and procedures to ensure the promotion of racial equity, and all applicable new policies, programs and procedures will be developed.

The board is committed to continuing to examine disaggregated academic achievement, discipline, and other data in order to identify disparities and to develop strategies to ensure that all students can reach their potential.

C. Welcoming School Environments

The district shall ensure that each school creates a welcoming culture and inclusive environment that reflects and supports the diversity of the district’s student population, their families, and communities. The district seeks to activate the student voice for positive feedback in creating a welcoming school environment. By activating the student voice, the district will not only create more civic and diverse minded citizens, but also incorporate student analysis for accountability purposes.

D. Workforce Diversity

The district shall employ staffing processes that support racial, gender, and language diversity in its staff through recruitment, employment, training and retention of employees in a race neutral manner. It is important that children of all races, cultures, and backgrounds are provided with familiar role models in schools. The recruitment of diverse teachers and staff provides all

EQUITY POLICY (continued)

students with a better chance of seeing themselves as part of the education system. Diversity in education provides all children with the opportunity to learn from others with dissimilar backgrounds and recognizes the value of diversity in all learning environments. The district is committed to increasing the recruitment and retention of highly qualified diverse staff in a race neutral manner. The district is committed to fostering a learning environment where diversity is encouraged and to recruiting and retaining a workforce that reflects the diversity of our students and community. We are committed to hiring the best employees of all racial and ethnic backgrounds who will bring their unique talents and skills into our school system.

E. Professional Development

The district shall provide professional development to strengthen employees' knowledge and skills for eliminating opportunity gaps and other disparities in achievement. The district shall offer opportunities for all staff to improve its cultural competencies in serving our diverse student body and community. The district staff shall work together to increase their individual and collective capacity to effectively teach a racially and ethnically diverse student population and serve racially and ethnically diverse families and communities. Practices, procedures, and programs that result in over or under representation of any group of students compared to peers shall be subject to close review to assure that such results are due to meeting student legitimate educational, social or emotional needs. Teachers, administrators and district staff shall collaborate to establish and implement culturally responsive instructional practices, curriculum and assessments.

F. Multiple Pathways to Success

The district shall provide multiple pathways to success in order to meet the needs of the diverse student body, and shall actively encourage, support and expect high academic achievement for all students.

G. Recognizing Diversity

Consistent with state regulations and district policy and within budgetary considerations, the district shall provide materials and assessments that reflect the diversity of students and staff, and which are geared towards the understanding and appreciation of culture, class, language, ethnicity and other differences that contribute to the uniqueness of each student and staff member.

H. Partnerships

The district will include other partners who have demonstrated culturally specific expertise – including government agencies, institutes of higher learning, early childhood education organizations, community-based organizations, businesses, and the community in general – in meeting our high goals for educational outcomes.

The district shall promote the diversification of its vendor and suppliers base to include Minority and Women-owned Business Enterprise (MBWE) organizations.

EQUITY POLICY (continued)

The superintendent is authorized to develop procedures and programs to implement this policy, including an action plan with clear accountability and metrics to specifically monitor achievement gaps, workforce equity, professional development, and any other areas deemed necessary by the school board. The superintendent in conjunction with their Annual Evaluation shall report to the school board on the progress towards achieving the goals outlined in this policy. The report shall be based on the annual goals of the superintendent and the School board.

Accountability Measures

The superintendent is directed to provide regular updates on the strategic plan goals. When relevant and appropriate this includes evaluating our strategies and their effectiveness through bringing disaggregated data to the board, providing information on how funding is differentiated based on student need, or how programs or services are being implemented to ensure subgroups of students are not being left behind.

Office of Equity

This policy creates the Office of Equity. The Office of Equity is designed to assist the superintendent and district in creating a more equitable environment. The superintendent is authorized to create regulations to effectuate the creation of the Office of Equity. The Office of Equity will assist the district in matters such as accountability, equitable access, workforce diversity, professional development, Equity and Diversity Impact Assessment, and other matters the superintendent deems necessary.

First Reading: March 19, 2019

Second Reading:

Adoption:

Legal References:

U.S. Const. amend XIV, 1 (Equal Protection)
20 U.S.C. 1703 (Equal Educational Opportunity)

42 U.S.C. 2000c et seq. (Desegregation)

42 U.S.C. 2000d et seq. (Title VI of the Civil Rights Act of 1964)

42 U.S.C. 2000e-2 (Title VII of the Civil Rights Act of 1964)

N.J.S.A. 10:5-12 (New Jersey Law Against Discrimination)

Wygant v. Jackson Bd. of Educ., 476 U.S. 267 (1986).

Taxman v. Bd. of Educ. of Twp. of Piscataway, 91 F.3d 1547, 1550 (3d Cir. 1996).

EQUITY POLICY (continued)**Possible**

<u>Cross References:</u>	*2224	Nondiscrimination/affirmative action
	*3320	Purchasing procedures
	*4111	Recruitment, selection and hiring
	*4111.1/4211.1	Nondiscrimination/affirmative action
	*4131/4131.1	Staff development; inservice education/visitations/conferences
	*4211	Recruitment, selection and hiring
	*4231/4231.1	Staff development; inservice education/visitations/conferences
	*5131	Conduct/discipline
	*5131.1	Harassment, intimidation and bullying
	*5145.4	Equal educational opportunity
	*6121	Nondiscrimination/affirmative action
	*6145	Extracurricular activities

BOARD OF EDUCATION

RESOLUTION

TRANSFER OF CAPITAL RESERVE FUNDS

WHEREAS, the Elizabeth Board of Education approves the use of Capital Reserve Funds in the amount of \$266,665.00 for use in the 2018-2019 capital projects budget to cover the professional fees and Capital Improvements associated with the Capital Project Plan.

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

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Y**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR UNUSED SICK DAYS**

Recommended: That payment for accumulated and unused sick days for retired employees in accordance with collective negotiations agreements and state law, be approved.

Sylvanus A. Enworom	\$11,025.00
Lourdes Gallego	\$ 2,332.50
Pratibha Malhotra	\$ 2,840.00
Willard Shaw, Jr.	\$26,222.50

BOARD OF EDUCATION

RESOLUTION

PAYMENT FOR UNUSED VACATION DAYS

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Milagros Lorenzo	\$ 1,974.60
Willard Shaw, Jr.	\$ 4,311.62

BOARD OF EDUCATION

RESOLUTION

**AUTHORIZING BOARD PRESIDENT AND SCHOOL BUSINESS
ADMINISTRATOR/BOARD SECRETARY TO EXECUTE A DEED NOTICE
AND REMEDIAL ACTION PERMIT APPLICATION AFFECTING
THOMAS A. EDISON CAREER & TECHNICAL ACADEMY**

WHEREAS, due to the existence of soil contamination at Board property located at 625 Summer Street, Elizabeth, New Jersey (the “Property”), a Declaration of Environmental Restriction or Deed Notice needs to be filed placing certain institutional and/or engineering controls on the Property protective of human health and the environment and requiring the Board to monitor the same on a biennial basis; and

WHEREAS, the Deed Notice and engineering controls are necessary due to the presence of polycyclic aromatic hydrocarbons (PAHs), associated with the abandoned 10,000-gallon heating oil underground storage tank (UST), at concentrations above NJDEP remediation standards; and

WHEREAS, upon approval of the Deed Notice by the New Jersey Department of Environmental Protection (“NJDEP”), a Remedial Action Permit Application Form for Soils (the “Permit”), must be filed which will set forth the monitoring schedule for inspection and biennial certification submissions subsequent to the date of approval; and

WHEREAS, the Board desires to authorize the Board President and School Business Administrator/Board Secretary to execute such documents as may be necessary to complete such steps to accurately reflect the existing engineering controls and approve the monitoring schedule for inspection and future biennial certification submissions; and

WHEREAS, the Board further desires to authorize the District’s environmental engineer, Whitman Co. to represent the Board as its Licensed Site Remediation Professional (“LSRP”), in preparing and submitting such documents to the NJDEP as may be necessary to obtain all requisite approvals.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length; and

2. Stephanie Goncalves, President of the Board, and Harold E. Kennedy, Jr., School Business Administrator/Board Secretary, be and are hereby authorized and directed to execute a new Deed Notice in substantially the form attached hereto, together with such other documents as may be necessary to accurately reflect the existing engineering controls; and
3. Whitman Co., the Board's environmental engineer, be and is hereby authorized and directed to submit the same to the NJDEP requesting approval and, upon such approval be and is hereby authorized to file the Deed Notice with the Union County Clerk's Office and to submit the Permit for NJDEP approval; and
4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

BOARD OF EDUCATION**RESOLUTION****EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY
COORDINATED TRANSPORTATION SERVICES
FOR THE 2019-2020 SCHOOL YEAR**

WHEREAS, the Elizabeth Board of Education desires to transport special education, non-public and vocational school students to specific destinations; and

WHEREAS, the Educational Services Commission of New Jersey, hereinafter referred to as the ESCNJ, offers coordinated transportation services; and

WHEREAS, the ESCNJ will organize and schedule routes to achieve the maximum cost effectiveness.

WHEREAS, the Elizabeth Board of Education agrees that the proportionate cost of such joint transportation shall be paid in the manner set forth in the policies adopted by the Commission.

NOW, THEREFORE, BE IT RESOLVED that the School Business Administrator/Board Secretary of the Elizabeth Board of Education is authorized to enter into a transportation jointure with the Educational Services Commission of New Jersey.

BOARD OF EDUCATION

RESOLUTION

**APPOINTING NARDONE BROTHERS BAKING COMPANY, INC.
AND APPROVING FORM OF CONTRACT**

WHEREAS, the Board, having determined that, in order to carry out the business and responsibilities of the Board, will require a service for the provision and delivery of pizza products for the District Food Service for the 2019-2020 school year (the "Service"); and

WHEREAS, a Request for Proposals was initiated on February 12, 2019 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on March 17, 2019 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of one (1) response; and

WHEREAS, Jamie Leavitt, Director of Food and Nutrition Services, recommends that the Board enter into a contract for the Service, in the form attached hereto, with Nardone Brothers Baking Company, Inc., the sole responsible bidder, in an amount not to exceed Two Hundred Sixty-Two Thousand Seven Hundred Ninety-Three and 50/100 Dollars (\$262,793.50), in accordance with N.J.S.A. 18A:18A-4a.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Nardone Brothers Baking Company, Inc. is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Nardone Brothers Baking Company, Inc. for the provision and delivery of pizza products for the District Food Service for a term of one year, commencing as of July 1, 2019 and terminating on June 30, 2020 at the unit prices set forth in the Specifications and Proposal attached to and made a part of the Contract, not to exceed \$262,793.50 for the term. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

APPOINTING SEASHORE FRUIT & PRODUCE CO., INC.

WHEREAS, the Board, having determined that, in order to carry out the business and responsibilities of the Board, will require the services of a vendor to provide and deliver fresh produce items to District schools for the Department of Food and Nutrition Services for the 2019-2020 school year (the "Services"); and

WHEREAS, a Request for Proposals was initiated on February 19, 2019 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on March 19, 2019 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of two (2) responses; and

WHEREAS, Jamie Leavitt, Director of Food and Nutrition Services recommends that the Board enter into a contract for the Services, in the form attached hereto, with Seashore Fruit & Produce Co, Inc., the lowest responsible bidder, in an amount not to exceed Two Hundred Ninety-Four Thousand Eight Hundred Forty-Seven and 93/100 Dollars (\$294,847.93), in accordance with N.J.S.A. 18A:18A-4a; and

WHEREAS, the Board wishes to approve such Services as incorporated in the Contract attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Seashore Fruit & Produce Co, Inc. is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Seashore Fruit & Produce Co, Inc. to provide and deliver fresh produce items to District schools for the Department of Food and Nutrition Services for the 2019-2020 school year in a total amount not to exceed \$294,847.93, and authorizes and directs the Board President and Board Secretary/School Business Administrator to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

BOARD OF EDUCATION**RESOLUTION****APPOINTING INSTITUTE FOR MULTI-SENSORY EDUCATION TO
ORTON-GILLINGHAM TRAINING**

WHEREAS, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require professional development for certain District teachers in the Orton-Gillingham method of teaching children reading, handwriting and written expression as one body of knowledge (the “Services”); and

WHEREAS, a Request for Proposals was initiated on February 19, 2019 utilizing the competitive contracting process in compliance with the Public School Contracts Law; and

WHEREAS, the Proposal Opening was conducted on March 6, 2019 which opening resulted in the submission of two (2) proposals; and

WHEREAS, an Evaluation Report of Proposals was prepared pursuant to N.J.S.A. 18A:18A-4.5(d) and posted to the District website and submitted in form satisfactory to the Board and attached hereto, recommending Institute for Multi-Sensory Education (“IMSE”) to be appointed the company to provide the Services for fifty-four (54) District teachers in an amount not to exceed Forty-Five Thousand Two Hundred Forty and No/100 (\$45,240.00) pursuant to the terms of a contract, a copy of which is attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length; and
2. Institute for Multi-Sensory Education located at 24800 Denso Drive, Suite 202, Southfield, Michigan 48033 is appointed to upgrade the District interactive classroom technology in accordance with the in an amount not to exceed \$45,240.00 pursuant to the contract attached hereto and directs the Board President and Board Secretary/School Business Administrator to execute the same in normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

BOARD OF EDUCATION**RESOLUTION****APPROVING ACQUISITION OF THREE VEHICLES AND AUTHORIZING ENTRY
INTO A FIVE-YEAR LEASE/PURCHASE AGREEMENT WITH
US BANKCORP GOVERNMENT LEASING & FINANCE, INC.**

WHEREAS, in order to carry out the business and responsibilities of the Board, the Board has determined that the District's Department of Plant, Property and Equipment will require a new mail van, freezer truck and sanitation truck to replace vehicles that have reached the end of their useful life and are being taken out of service; and

WHEREAS, the Board has identified the replacement vehicles that it wishes to replace the vehicles that must be removed from service, which vehicles are available through the Educational Services Commission of New Jersey Cooperative as follows:

A. Ford Transit Van (Mail Truck) through Pricing System Contract #65MCESCCPS Bid #ESCNJ 17/18-21 in an amount not to exceed \$41,691.55;

B. Freezer Truck through Contract #65MCESCCPS Bid #ESCNJ 17/18-30 in an amount not to exceed \$146,179.00;

C. Sanitation Truck through Contract #65MCESCCPS Bid #ESCNJ 17/18-30 in an amount not to exceed \$240,656.00;

for a combined total cost not to exceed Four Hundred Twenty-Eight Thousand Five Hundred Twenty-Six and 55/100 Dollars (\$428,526.55); and

WHEREAS, this cooperative does not have the capacity to provide lease options for the said vehicles; and

WHEREAS, the Hunterdon County Educational Services Commission Cooperative has the capacity to provide such lease options; and

WHEREAS, the Board initiated the services of the Hunterdon County Educational Services Commission Cooperative to obtain the most favorable leasing terms and rates for the three vehicles for a term not to exceed five (5) years in accordance with N.J.S.A. 18A:18A-42f; and

WHEREAS, a Request for Bids was initiated on March 19, 2019 with the aid of the Hunterdon County Educational Services Commission for the purpose of financing the acquisition of the three vehicles; and

WHEREAS, the Bid Opening was conducted on April 4, 2019 in accordance with N.J.S.A. 18A:18A-4.5d which opening resulted in the submission of four (4) responses; and

WHEREAS, an evaluation report of the bid was prepared by the Hunterdon County Educational Services Commission, dated April 5, 2019, a copy of which is attached hereto, recommending US Bancorp Government Leasing and Finance, Inc. as the lowest responsible bidder, to be approved as the leasing company for the financing of the lease of the three vehicles.

WHEREAS, the Board wishes to approve the acquisition of the three (3) vehicles and the leasing terms.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education, as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the agreement with the Hunterdon County Educational Services Commission Cooperative to provide lease terms for the acquisition of a Ford Transit Van (mail truck), a freezer truck and a sanitation/refuse truck identified through the Educational Services Commission of New Jersey Cooperative bid numbers ESCNJ 17/18-21 and ESCNJ 17/18-30 in compliance with the Public School Contracts Law.
3. US Bancorp Government Leasing and Finance, Inc. located at 10 Smoke Rise Lane, Annandale, New Jersey 08801 is deemed qualified to provide the lease financing necessary to lease/acquire five school buses previously identified for acquisition.
4. The Board authorizes entry into a leasing agreement pursuant to the terms of the proposal and term sheet attached hereto and authorizes and directs the Board President and Board Secretary/School Business Administrator to execute a leasing agreement, upon approval of the terms of the same by the Board's general counsel, in normal fashion. The attached proposal provides for a lease term of five years at a nominal annual lease rate of 2.6913% with five annual payments of \$91,262.17 commencing on September 20, 2019 on each September 20 thereafter until September 20, 2023 at which time the final payment of \$91,262.17 shall be due and payable. The index rate of 2.35% will be held until June 2, 2019.
5. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
6. This Resolution shall take effect immediately.

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BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF SUPERVISOR

Recommended: That Nancy Morales-Frigoletto be appointed as Supervisor of Special Services Division of Special Services, on a twelve-month basis, effective May 1, 2019. Salary. \$104,250. *

*Subject to corrections of errors.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF SUPERVISOR OF
CAREER AND TECHNICAL EDUCATION**

Recommended: That Crystal Ahearn be appointed as Supervisor of Career and Technical Education, on a twelve-month basis, effective May 6, 2019.
Salary: \$104,250 . *

*Subject to corrections of errors.

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Y**BOARD OF EDUCATION****RESOLUTION**

Recommended: That the Elizabeth Board of Education enter into agreement with Gladstone Wealth Group, Bedminster, NJ for the provision of investment advisory services for employee 403(b) Retirement Plans for a one year period, in an amount not to exceed \$40,000.00.

Further recommended: That the Board President and School Business Administrator/Board Secretary be authorized to execute the necessary agreement documents after review and approval of the terms, conditions and contractual provisions and services by the Board's General Counsel.