

# BOARD OF EDUCATION

## INDEX

March 27, 2018

7:00 p.m.

Opening Statement  
Pledge of Ethics

Roll Call  
Core Beliefs and Commitments

Pledge of Allegiance

- 2a PERSONNEL REPORT
  - Resignations
  - Appointments
  - Additional Services
  - After School Music and Arts Program Grades K-8
  - After School Enrichment Program Grades K-8
  - G & T Testing Dates
  - Interscholastic Athletic Program
  - Breakfast/Lunch Program for the 2017-2018 School Year
- 6 FINANCE AND ACCOUNTING REPORT
  - Authorization to Pay Vouchers
- 7 AWARD OF CONTRACTS REPORT
  - Award of Contracts
- RESOLUTIONS:
- 10 Adoption of Tentative Budget 2018-2019
- 10a Payment for Medical-Health Insurance Waiver
- 10b Termination of C.W.

C  
O  
P  
YPersonnel Report  
Leaves of Absence, etc.  
Elizabeth, NJ;  
March 27, 2018**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, as below written.

**Instructional Department****Certified Staff**

Marc D. Henkel, Coach Middle School Golf (ONLY), Interscholastic Athletic Program – effective March 1, 2018.

**APPOINTMENTS**

Recommended: That the following appointments of personnel be approved, as below written.

**Subject to correction of errors****Instructional Department****Certified Staff**

Christine Concepcion, graduate of Kean University, NJ (MA 2014). School Climate and Culture Coach (No. 5497), George Washington Academy of Science & Engineering School No. 1. Certification: School Social Worker (Standard 4/16). Salary: \$90,039, effective May 1, 2018 through June 30, 2018.  
Account No. 20-231-200-100-01-00

Carlos M. Villavicencio, graduate Kean University, NJ (BA 2018). Teacher-Fifth Grade (ABL) (No. 5352), Charles J. Hudson School No. 25. Certifications: Teacher of Bilingual/Bicultural Education CEAS 2/18 (advance standing); Elementary School Teacher in Grades K-6 CEAS 2/18 (advance standing). Salary: \$59,994, effective March 16, 2018 through June 30, 2018.  
Account No. 15-241-100-101-25-00

Administrative Secretary I-12 Months

Sandra Nannette Melendez Agosto, graduate of Dr. Pedro Albizu Campos High School at The Municipality of Toa Baha, PR (High School Diploma 1984). Administrative Secretary I-12 Month (No. 0949), Winfield Scott School No. 2. Salary: \$34,227, effective April 9, 2018 through June 30, 2018.

Account No. 15-000-240-105-02-00

Business OfficeFood Service

Yesenia Corona, General Worker 6 Hour (No. 2604), School No. 12. Salary: \$11,586, effective April 9, 2018 through June 30, 2018.

Account No. 50-910-310-110-12-00-35

Emely Rosanna Mendez, General Worker 6 Hours (No. 3941), ECC School No. 51. Salary: \$11,586, effective April 9, 2018 through June 30, 2018.

Account No. 50-910-310-110-51-00-30

ADDITIONAL SERVICESAFTER SCHOOL MUSIC AND ARTS PROGRAM GRADES K-8

**Recommended:** That the following personnel be employed in the **After-School Music and Art Program Grades K-8, Teacher** in various schools. January 16, 2018 through May 24, 2018, Tuesdays, Wednesdays & Thursdays, hours are 3:05 p.m. to 4:05 p.m.

Joseph Battin School No. 4

Teachers: Salary: \$48.07 per hour not to exceed 54 hours per person.

Account No. 15-120-100-101-04-16-67

Substitutes:

Last Name	First Name
Buganski	Leo
Jewell	Andrea
Mora	Aspasia
Paternoster	Mario
Piazza	Michael
Weslock	Elizabeth
Schwarzberg	Robert

**William F. Halloran School No. 22**

Teachers: Salary: \$48.07 per hour not to exceed 54 hours per person.  
Account No. 15-120-100-101-22-16-67

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Angelucci, Jr.	Frank
Afflitto	Nicholas
Afflitto	Sarah Elizabeth
Bensoul	Diana
Beyruti	Melissa
Borkowsky	Maria
Canton-Malet	Karen
Correia	Dennis
Costa	Andreia
Delgado	Lauren
DeMattia	Christina
DeRosa	Anthony
Derling	Alyssa
Felicio	Melissa
Flanigan	Colleen
Gasper	Maryann
Gertner	Denise
Hackett	Marcy H.
Henkel	Marc
Kim	JiHun
Lanza	Donna J.
Lombardo	Anthony
Lorenzo	Melissa L.
Lougee	Jenna L.
McLaughlin	Meredith
Maresca	Christine
Marte	Michelle
Mayo	Jessica A.
Noda	Marlody
Orsini	Phillip
Pereira	Maria
Pobuta	Richard
Rafoa	Lisa
Ramirez-Fidalgo	Jessica
Anselmani	Shana
Riccio	Kathleen
Rimler	Isaac
Roggendorf	Lila
Sanisidro	Juan

Serbeck	Katie M.
Singer	Joshua
Slepain	Naomi
Smeraglia	Rosaria
Sugrue	Erin
Sutera	Laura
Swick	Patricia M.
Synder	Jennifer
Szabo	Cindy
Torres	Maria

### **AFTER SCHOOL ENRICHMENT PROGRAM GRADES K-8**

**Recommended:** That the following personnel be employed in the **After-School Enrichment Program as Teachers in** Toussaint L'Ouverture-Marquis de Lafayette School No. 6, from January 1, 2018 through June 30, 2018, not to exceed 180 hours, Tuesdays, Wednesdays & Thursdays.

#### **Toussaint L'Ouverture-Marquis de Lafayette School No. 6**

Teachers: Salary: \$48.07 per hour not to exceed 91 hours per person.  
Account No. 11-421-100-101-06-83

#### **Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Bayer	Christina

### **G & T TESTING DATES**

#### **Terence C. Reilly School No. 7**

**Recommended:** That the following personnel be employed to plan, supervise and correct the Gifted and Talented entrance examination on the following dates:

Saturday	March 24, 2018	Sessions 8:00 a.m. to 3:00 p.m.	School No. 7
Tuesday	March 27, 2018	Sessions 4:00 p.m. to 8:00 p.m.	School No.7 & 22
Wednesday	April 18, 2018	Sessions 4:00 p.m. to 8:00 p.m.	School No. 7 & 22
Thursday	April 19, 2018	Sessions 4:00 p.m. to 8:00 p.m.	School No.7 & 22

Administrators: Salary: \$54.57 per hour not to exceed 19 hours per person. Total: \$1,036.83  
 Account No. 15-000-240-103-07-83

Theodore Panagopoulos

Substitutes:  
 Andreia Milano

Teachers: Salary: \$48.07 per hour not to exceed 19 hours per person. Total: \$3,653.32  
 Account No. 15-120-100-101-07-83

Vanessa Clarke                      Francesca Ferrera                      Claudia Taborda  
 Virginia Szmitkowski

Substitutes:  
 Marissa Falcon                      Diane Matos-Reis

Guidance Counselor: Salary: \$48.07 per hour not to exceed 19 hours per person. Total: \$913.33  
 Account No. 15-000-218-104-07-83

Nicole Webb

Substitute:  
 Christine Flaherty

### **INTERSCHOLASTIC ATHLETIC PROGRAM**

**Recommended:** That the following personnel be employed as athletic **coaches in the Spring Interscholastic Athletic Program** at Elizabeth High School and 7<sup>th</sup> & 8<sup>th</sup> Grade Level Programs, Monday through Sunday, varied hours March 2, 2018 through June 15, 2018.

Account No. 11-402-100-100-00-00-64

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
<b><u>Golf</u></b>		
John Markowitz	7 <sup>th</sup> & 8 <sup>th</sup> Grade	\$4,846

**BREAKFAST/LUNCH PROGRAM FOR THE 2017-2018 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the **Breakfast Program** for the 2017-2018 school year from, Monday through Friday from 7:45 a.m. to 8:15 a.m. as below written.

**Elmora School No. 12****Breakfast**

Teachers: Salary: \$48.07 per hour, not to exceed 90 hours per person.

Account No. 50-910-310-100-12-84

**Substitutes:**

Tracy Jones

**Subject to correction of errors**

Finance and Accounting Report  
Authorization to Pay Vouchers, etc.

Elizabeth, N.J., March 27, 2018

The Superintendent of Schools recommends approval of the following:

A. **AUTHORIZATION TO PAY VOUCHERS**

1.	DeCotiis, FitzPatrick, Cole & Giblin, LLP (Legal Services)		46,215.16
2.	Lerch, Vinci & Higgins, LLP (Accounting Services)		23,980.00
3.	LaCorte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		8,662.50



**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

AWARD CONTRACT WITH THE TBL GROUP, LLC

As recommended by Matthew Glackin, Director of Security Programs, that the Elizabeth Board of Education enter into contract with The TBL Group, LLC., Elizabeth, NJ, to conduct training for School District Security Guards on the following topics: critical incident analysis, security operations in behavioral observations, confrontational de-escalation, civil liability lecture, school search policy and metal detector operation, training will place on April 3 through April 6, 2018, at cost not to exceed \$4,300.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH AMERICAN RED CROSS

As recommended by Matthew Glackin, Director of Security Programs, that the Elizabeth Board of Education enter into contract with American Red Cross, Chicago, IL, to provide CPR training, First Aid training and Automated External Defibrillator (AED) training for School District Security Guards, on April 3 thru April 6, 2018, in an amount not to exceed \$12,000.00, in accordance with N.J.S.A.18A:18A-3.

## BOARD OF EDUCATION

## RESOLUTION

ADOPTION OF THE TENTATIVE BUDGET  
2018-2019 SCHOOL YEAR

**BE IT RESOLVED**, that the tentative budget be approved for the 2018-2019 School Year using the 2018-2019 state aid figures and the School Business Administrator/Board Secretary be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	<b><u>GENERAL FUND</u></b>	<b><u>SPECIAL REVENUES</u></b>	<b><u>DEBT SERVICE</u></b>	<b><u>TOTAL</u></b>
<b>2018-19 Total Expenditures</b>	\$468,811,026	\$68,030,748	\$0	\$536,841,774
<b>Less: Anticipated Revenues</b>	<u>\$408,997,902</u>	<u>\$68,030,748</u>	<u>\$0</u>	<u>\$477,028,650</u>
<b>Taxes to be Raised</b>	<u>\$59,813,124</u>	<u>\$0</u>	<u>\$0</u>	<u>\$59,813,124</u>

And to advertise said tentative budget in the Designated Official Media in accordance with the form suggested by the State Department of Education and according to law.

**BE IT RESOLVED**, that a public hearing be held at the Donald Stewart Early Childhood Center, 544 Pennsylvania Avenue, Elizabeth, New Jersey on Thursday, April 26, 2018 at 5:30 p.m. for the purpose of conducting a public hearing on the budget for the 2018-2019 School Year.

## BOARD OF EDUCATION

## RESOLUTION

**PAYMENT FOR MEDICAL-HEALTH INSURANCE WAIVER**

Recommended: That payment for medical-health insurance waiver for 2013-2014 and/or 2014-2015 in the amount as indicated below in accordance with collective negotiations agreements and Public Law 210 Chapter 2, be approved.

Felicitas Alvarez	\$ 999.96
Felicitas Alvarez	\$2,000.00

**BOARD OF EDUCATION**

**RESOLUTION**

**TERMINATING THE EMPLOYMENT OF C. W.**

**WHEREAS**, the Elizabeth Board of Education is a local board of education duly organized and existing under the laws of the State of New Jersey; and

**WHEREAS**, C. W. is employed by the Board as a tenured custodian; and

**WHEREAS**, tenure charges were certified by the Board at its meeting on June 8, 2017; and

**WHEREAS**, arbitration proceedings regarding the tenure charges commenced on September 28, 2017 and continued on September 29, 2017, December 18, 2017 and January 18, 2018 before Arbitrator Alan A. Symonette; and

**WHEREAS**, Arbitrator Symonette issued his opinion and decision on March 6, 2018, substantiating the Board's tenure charges against C. W. and finding that Mr. W.'s conduct warrants termination from his employment with the Board.

**NOW, THEREFORE, BE IT RESOLVED** that pursuant to Arbitrator Symonette's opinion and award, C. W. is terminated from his position with the Board as of March 6, 2018.