

BOARD OF EDUCATION

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July 24, 2025

6:30 p.m.

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11 Second Reading of Policies

OPENING CALENDAR

July 24, 2025

PUBLIC SESSION**Moment of Silence**

Maria Inocente Moreno, 2 Hour Food Service Worker,
George Washington Academy of Science & Engineering School No. 1

Brenda Griggs, Child Development Associate, Mabel G. Holmes School No. 5

Paul William Ewing, Social Studies Teacher,
Admiral William F. Halsey, Jr. Health & Public Safety Academy

Theodore Christos Panagopoulos,
Father of Theodore Panagopoulos, Principal, JVJ STEM Academy

Robert Patrick Stigliano, Former Investigator, James P. Mitchell Building

Carolyn Marie Payne, Retired Security Guard, Elmora School No. 12

Pledge of Allegiance

Star Spangled Banner by Francis Scott Key

Pledge of Ethics

C
O
P
YPersonnel Report
Leaves of Absences, etc.
Elizabeth, NJ.
July 24, 2025**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

Subject to Contract Negotiations*LEAVES OF ABSENCE**

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional Department**Certified Staff**

Nicolas Joseph Chomko, Teacher-Physical Education and Health (No. 4638), School No. 8 -effective October 16, 2025 through January 30, 2026.

Samantha Jane Fischetti, Teacher-Seventh & Eighth Grade (Mathematics), School No. 8 – effective September 1, 2025 through December 5, 2025.

Ashley Mary Gibson, Teacher-Seventh Grade (Math) (No. 1166), School No. 14 – effective September 30, 2025 through October 31, 2025 and November 3, 2025 through February 16, 2026.

Michael E. Loenser, Teacher-Physical Education and Health (No. 1236), Alexander Hamilton Preparatory Academy – effective September 1, 2025 through November 28, 2025.

Nicollette Jonelle Manley, Teacher-Second Grade (No. 5625), School No. 3 – effective November 20, 2025 through December 30, 2025 and December 31, 2025 through February 27, 2026.

Victoria Marcus, Teacher- Pre-Kindergarten (No. 3162), School No. 26 – effective September 1, 2025 through November 21, 2025.

Erin Mary Martens, Teacher-Third Grade (Mathematics) (No. 2145), School No. 20 – effective October 27, 2025 through February 5, 2026.

Ileana Fernandez Mena, Supervisor of World Languages (No. 5433), Division of Bilingual/ESL Education – effective February 17, 2025 through June 30, 2025 and July 1, 2025 through July 4, 2025.

Maria Mercedes Pena, Teacher-ESL In-Class Support (No. 5492), School No. 28 – effective June 6, 2025 through June 20, 2025.

Naglaa A. Yacoub, Teacher-Bilingual In-Class Support (No. 5372), School No. 27 – effective June 9, 2025 through June 30, 2025.

Administrative Secretary I-12 Months

Pamela A. Whitehurst, Administrative Secretary I-12 Months (No. 5680), School No. 3 (Annex) – effective June 16, 2025 through June 30, 2025.

Child Development Associate

Veronica Carrasquillo, Child Development Associate (No. 2547), School No. 16 – effective June 2, 2025 through June 30, 2025.

Jennifer Ann O’Connell-Rivera, Child Development Associate (No. 1394), ECC School No. 52 – effective June 2, 2025 through June 30, 2025.

Assistant

Marlene Fajardo, Assistant-Special Education (No. 4849), Division of Special Services – effective June 13, 2025 through June 30, 2025.

Business Office

Custodians

Campo Sacristan, Custodian (No. 2489), ECC School No. 50 – effective July 16, 2025 through August 29, 2025.

Luciane M. Valente, Custodian (No. 2056), School No. 16 – effective July 25, 2025 through September 5, 2025.

Security Guards

Andreia Sofia Bone, Security Guard (No. 2626), School No. 25 – effective June 2, 2025 through June 30, 2025 and July 1, 2025 through July 31, 2025.

Naray Graham, Security Guard (No. 0122), School No. 25 – effective January 28, 2025 through February 28, 2025 and March 3, 2025 through May 29, 2025 and May 30, 2025 through June 30, 2025.

Adrienne Denise Green, Security Guard (No. 1233), ECC School No. 50 – effective April 10, 2025 through June 30, 2025.

Tajahnay Denise Sanders, Security Guard (No. 2673), School No. 2 – effective May 27, 2025 through June 30, 2025.

Bus Driver/Utility Person

Luz Elvira Leon, Bus Driver/Utility Person (No. 1767), 95A Warehouse Annex – August 11, 2025 through August 29, 2025.

Wendy Elena Mata, Bus Driver/Utility Person (No. 2243), 95A Warehouse Annex – August 11, 2025 through August 29, 2025.

EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following assignments of personnel extending from a leave of absence be granted, **without pay**, as below written.

Instructional Department

Certified Staff

Pamela J. Vargas-Uriol, Teacher-Bilingual Kindergarten (No. 0392), School No. 20, presently on a leave of absence, extension from September 1, 2025 through October 31, 2025.

Administrative Secretary I-12 Months

Sade Lekiera Tamika Raymond, Administrative Secretary I-12 Months (No 5811), School No. 20, presently on a leave of absence, extension from June 18, 2025 through June 20, 2025.

Business Office

Custodian

Ana P. Rodriguez, Custodian, School No. 21, presently on a leave of absence, extension from July 1, 2025 through August 29, 2025.

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional Department

Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Lesly M. Alfaro	Teacher-Pre School Disabilities (No. 5598) School No. 4 Account No. 11-215-100-101-94-00	\$66,091	9/1/25
Bianca Lauren Arias	Teacher-ESL Self-Contained (No. 5001) Thomas Jefferson Arts Academy Account No. 15-244-100-101-84-00	\$102,925	9/1/25
Frantzy Bellile	Teacher-Mathematics (No. 4056) Thomas A. Edison Career & Technical Academy Account No. 15-140-100-101-87-00	\$106,810	9/1/25
Cheryl Blackshear	School Nurse (No. 5283) School No. 4 (Annex) Account No. 15-000-213-100-04-00	\$98,649	9/1/25
Jaqwetta V. Bonus	Teacher-Second Grade (No. 4908) School No. 9 Account No. 15-120-100-101-09-00	\$74,354	9/1/25
Vanessa Caleiras	Teacher-ESL In-Class Support (No. 1380) School No. 18 Account No. 15-244-100-101-18-00	\$75,258	9/1/25
Erika Marie Cappelluti	Teacher-Pre School Disabilities (No. 5330) School No. 22 Account No. 11-215-100-101-94-00	\$99,008	9/1/25
Nicolas Joseph Chomko	Teacher-Physical Education and Health (No. 4638) School No. 8 Account No. 15-120-100-101-08-00-20	\$85,768	2/2/26
Damaris Coronado	Teacher-First Grade (No. 0734) School No. 27 Account No. 15-120-100-101-27-00	\$75,258	9/1/25

Jonathan I. Cutler	Teacher-ESL Social Studies (No. 5181) School No. 26 Account No. 15-242-100-101-26-00	\$74,436	9/1/25
Christina Frances De Oliveira	Teacher-Instructional Coach (Mathematics) (No. 2566) Division of Elementary & Secondary Education Account No. 11-130-100-101-94-00-21	\$85,768	9/1/25
Michele M. DeMaio	Teacher-Second Grade (No. 0672) School No. 4 Account No. 15-120-100-101-04-00	\$106,810	9/1/25
Samantha Jane Fischetti	Teacher-Seventh & Eighth Grade (Mathematics) (No. 4824) School No. 8 Account No. 15-130-100-101-08-00	\$85,768	12/8/25
Andrea L. Fodera	Teacher-Tutor Interventionist K-5 (No. 4774) School No. 3 Account No. 15-120-100-101-03-00-23	\$106,810	9/1/25
Nicholas A. Ingeri	Teacher-Music (No. 4311) School No. 26 Account No. 15-120-100-101-26-00-20	\$77,349	9/1/25
Megan K. Lapolla	Teacher-Pre School Disabilities (No. 3079) School No. 7 Account No. 11-215-100-101-94-00	\$98,649	9/1/25
Natalia Esther Liquori	Teacher-Pre-Kindergarten (No. 1861) ECC School No. 51 Account No. 20-218-100-101-51-02	\$98,649	9/1/25

Michael E. Loenser	Teacher-Physical Education and Health (No. 1236) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00-20	\$102,925	12/1/25
Nicollette Jonelle Manley	Teacher-Second Grade (No. 5625) School No. 3 Account No. 15-120-100-101-03-00	\$69,946	3/2/26
Ileana Fernandez Mena	Supervisor of World Languages (No. 5433) Division of Bilingual/ESL Education Account No. 11-000-221-102-00-00	\$156,587	7/7/25
Colleen J. Orlando	Teacher-Fourth Grade (No. 4622) School No. 8 Account No. 15-120-100-101-08-00	\$93,532	9/1/25
Maria Mercedes Pena	Teacher-ESL In-Class Support (No. 5492) School No. 28 Account No. 15-244-100-101-28-00	\$106,810	6/23/25
Ivanina V. Vargas	Teacher-Pre-Kindergarten (No. 4052) School No. 2 Account No. 20-218-100-101-02-02	\$98,649	9/1/25
Pamela J. Vargas-Uriol	Teacher-Bilingual Kindergarten (No. 0392) School No. 20 Account No. 15-241-100-101-20-01	\$102,925	11/3/25

Administrative Secretary I-12 Months

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Sade Lekiera Tamika Raymond	Administrative Secretary I-12 Months (No. 5811) School No. 20 Account No. 15-000-240-105-20-00	\$43,299	6/23/25

Pamela A. Whitehurst	Administrative Secretary I-12 Months (No. 5680) School No. 3 (Annex) Account No. 15-000-240-105-03-00	\$57,032	7/1/25
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Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Veronica Carrasquillo	Child Development Associate (No. 2547) School No. 16 Account No. 20-218-100-106-16-02	\$48,922	9/1/25
Jannina M. Gutierrez Corman	Child Development Associate (No. 3516) ECC School No. 50 Account No. 20-218-100-106-50-02	\$44,124	9/1/25
Jennifer Ann O'Connell- Rivera	Child Development Associate (No. 1394) ECC School No. 52 Account No. 20-218-100-106-52-02	\$48,922	9/1/25

Assistant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Teresa Hilenski	Assistant-Multiple Disabilities (No. 1059) School No. 28 Account No. 15-212-100-106-28-00	\$54,051	9/1/25

Business Office

Custodians

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Campo Sacristan	Custodian (No. 2489) ECC School No. 50 Account No. 11-000-260-110-50-00	\$60,332	9/1/25
Luciane M. Valente	Custodian (No. 2056) School No. 16 Account No. 11-000-260-110-16-00	\$59,332	9/8/25

Security Guards

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Andreia Sofia Bone	Security Guard (No. 2626) School No. 25 Account No. 15-000-260-110-25-30	\$41,110	8/1/25
Naray Graham	Security Guard (No. 0122) School No. 25 Account No. 15-000-260-110-25-30	\$40,492	7/1/25
Tajahnay Denise Sanders	Security Guard (No. 2673) School No. 2 Account No. 15-000-260-110-02-30	\$38,310	7/1/25

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Joanne Boccardo Hollenstein	General Worker 6 Hours (No. 4204) School No. 21 School No. 50-910-310-110-21-00-30	\$17,008	9/1/25

Bus Driver/Utility Person

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Luz Elvira Leon	Bus Driver/Utility Person (No. 1767) 95A Warehouse (Annex) Account No. 11-000-270-160-00-00 (.5) Account No. 11-000-270-161-00-00 (.5)	\$62,711	9/1/25
Wendy Elena Mata	Bus Driver/Utility Person (No. 2243) 95A Warehouse (Annex) Account No. 11-000-270-160-00-00 (.5) Account No. 11-000-270-161-00-00 (.5)	\$64,442	9/1/25
Maria L. Peralta	Bus Driver/Utility Person (No. 5742) 95A Warehouse (Annex) Account No. 11-000-270-160-00-00 (.5) Account No. 11-000-270-161-00-00 (.5)	\$63,711	7/1/25

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional Department**Certified Staff**

Sara Goldblatt, Teacher-Instructional Coach (Science) (No. 0577), Division of Elementary and Secondary Education – effective July 1, 2025.

John Lopreiato, Jr., Teacher-Mathematics (No. 3386), J. Christian Bollwage Finance Academy – effective September 1, 2025.

Eulalia L. Matos-Pedro, Teacher-ESL In-Class Support (No. 1503), School No. 19 – effective October 1, 2025.

Marvin Randle, Teacher-Biology, J. Christian Bollwage Finance Academy – effective July 1, 2025.

Inna Ulanovsky, Teacher-Mathematics (No. 0295), Thomas Jefferson Arts Academy – effective July 1, 2025.

Administrative Secretary II-12 Months

Elaine Rodriguez, Administrative Secretary II-12 Months (Head) (No. 1636), School No. 27 – effective August 1, 2025.

Business Office**Custodians**

Irving R. Alarcon, Custodian (Head) (No. 4393), J. Christian Bollwage Finance Academy – effective August 1, 2025.

Maria Dantas Amorim, Custodian (No. 3654), 94 Mitchell Building Plant & Property – effective September 1, 2025.

Olivia Rendon, Custodian (Head) (No. 4076), Admiral William F. Halsey, Jr. Health & Public Safety Academy (Annex) – effective August 1, 2025.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional Department**Certified Staff**

Jeannette Del Rocio Brace, Guidance Counselor (No. 3329), School No. 6 – effective August 1, 2025.

Raven A. Dozier, Teacher-English (No. 5654), JVJ STEM Academy – effective July 1, 2025.

Melissa Grau, Teacher-Bilingual Kindergarten (No. 1359), School No. 9 – effective July 1, 2025.

Susan Marie Hinds, Teacher-Learning/Language Disabilities (No. 4073), Thomas A. Edison Career & Technical Academy – effective July 1, 2025.

Maha Janati, Teacher-Resource Center (No. 0031), Thomas Jefferson Arts Academy – effective July 1, 2025.

Anthony James Jimenez, Teacher-Music (No. 0870), School No.6 – effective July 1 2025.

Ericka King, Teacher-Second Grade (No. 2505), School No. 30 – effective July 1, 2025.

Humberto A. Marmolejo, Teacher-Seventh & Eighth Grade (Social Studies) (No. 1923), School No. 23 – effective July 1, 2025.

Marisol Mendez, Teacher-ESL In-Class Support (No. 3624), School No. 2 – effective July 1, 2025.

Amanda Annmarie Orellana, Teacher-Autism (No. 4643), School No. 21 – effective July 1, 2025.

Eglys Rodriguez, Teacher-Third Grade (ABL) (No. 1517), School No. 13 – effective July 1, 2025.

Ziada Spinosa, Teacher-Fourth Grade (No. 5202), School No. 23 – effective July 1, 2025.

Shantal Ventura, Teacher-Bilingual Self-Contained (No. 3077), School No. 5 – effective July 1, 2025.

Patricia Viola, Teacher-Learning/Language Disabilities (No. 2629), School No. 3 – effective July 1, 2025.

Assistants

Cristina M. Cerullo, Special Education Classroom Assistant (No. 3775), School No. 28 – effective August 1, 2025.

Martha Lilian Iturralde Silva, Assistant-Kindergarten (No. 5020), School No. 30 – July 14, 2025.

Shahidah Akter Mohiuddin, Assistant-Personal (No. 5051), Thomas Jefferson Arts Academy – effective August 1, 2025.

Business OfficeFood Service

Georgina Linares, Food Service Worker 2 Hour (No. 4387), School No. 12 – effective July 1, 2025.

TERMINATIONS

Recommended: That the following notices of terminations be accepted, as below written.

Business OfficeFood Service

Karina L. Cortez Centeno, General Worker 6 Hours (No. 2486), School No. 23 – effective June 16, 2025.

DECEASED

Recommended: That the following deceased be remembered, as below written.

Business OfficeFood Service

Maria Inocente Moreno, Food Service Worker 2 Hours, School No. 1, deceased on: May 15, 2025.

REAPPOINTMENTS

Recommended: That the following reappointments of personnel be granted, as below written, July 1, 2025 through June 30, 2026.

Instructional DepartmentCertified Staff

Name	Assignment	Salary	Date
Emanuel B. Araujo	Teacher-World Language (Portuguese) (No. 4000) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00-20	\$85,768	9/1/25

Luanda Diaz	Teacher-Kindergarten (No. 1938) School No. 30 Account No. 15-110-100-101-30-01	\$64,446	9/1/25
Cilia P. E. Garcia	Teacher-World Language (Spanish) (No. 5509) Division of Bilingual/ESL Education Account No. 11-130-100-101-94-00-67	\$72,398	9/1/25
Nelma Sofia Lopes Moreira	Teacher-ESL Self-Contained (No. 1435) Thomas Jefferson Arts Academy Account No. 15-242-100-101-84-00	\$106,810	9/1/25
Kaleigh D. Nye	Teacher-Learning/Language Disabilities (No. 5279) Thomas A. Edison Career & Technical Academy Account No. 15-205-100-101-87-00	\$68,723	9/1/25
Yvette Paramo	Teacher-Bilingual Self-Contained Grade 1 (No. 3800) School No. 25 Account No. 15-241-100-101-25-00	\$64,446	9/1/25
Elena Tanga	Teacher-First Grade (No. 1887) School No. 5 Account No. 15-120-100-101-05-00	\$64,923	9/1/25

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.

Subject to correction of errors

Instructional Department

Certified Staff

Joeleane Fairell Alfaqueer, graduate of University of South Florida, FL (BA 2013). Teacher-Fifth Grade (No. 1497), Joseph Battin School No. 4. Certification: Elementary School Teacher in Grades K-6 (Standard 5/2022). Salary: \$64,446, effective September 1, 2025.
Account No. 15-120-100-101-04-00

Susannah Margarita Cardoza, graduate of Rutgers University, NJ (BA 2024). Teacher-First Grade (No. 3794), Madison Monroe (Annex) School No. 16. Certification: Elementary School Teacher in Grades K-6 CEAS 6/2025 (advance standing). Salary: \$64,446, effective September 1, 2025.
Account No. 15-120-100-101-16-00

James Michael Connors, graduate of St. John's University, NY (MS 2018). Teacher-Resource Center (No. 0875), John E. Dwyer Technology Academy. Certifications: Teacher of Students with Disabilities (Standard 4/2025); Teacher of Social Studies (Standard 4/2025). Salary: \$77,791, effective September 1, 2025.
Account No. 15-213-100-101-82-00

Natasha Cangas Correia, graduate of Kean University, NJ (BA 2025). Teacher-Eighth Grade (Social Studies) (No. 0782), Terence C. Reilly School No. 7. Certification: Teacher of Social Studies CEAS 7/2025 (advanced standing). Salary: \$64,446, effective September 1, 2025.
Account No. 15-130-100-101-07-00

Leonor M. Costa, graduate of Montclair State University, NJ (MA 2022). Teacher-Computer Literacy (No. 1734), Winfield Scott School No. 2 (.5) and Mabel G. Holmes School No. 5 (.5). Certifications: Elementary School Teacher in Grades K-6 (Standard 12/2010); Teacher of Drafting and Design Technology (Standard 10/2023); Principal CE 7/2022 (alternate route) and Supervisor (Standard 2/2022). Salary: \$102,925, effective September 1, 2025.
Account No. 15-120-100-101-02-00-20 (.5)
Account No. 15-120-100-101-05-00-20 (.5)

Anthony J. Dattile, graduate of Kean University, NJ (BA 2025). Teacher-Physical Education and Health (No. 0109), Madison Monroe School No. 16. Certification: Teacher-of Health & Physical Education CEAS 5/2025 (advance standing). Salary: \$64,446, effective September 1, 2025.
Account No. 15-120-100-101-16-00-20

Antonietta DiMatteo, graduate of Quinnipiac University, CT (MA 2023). Teacher-Learning/Language Disabilities (1009), Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Certifications: Elementary School Teacher in Grades K-6 (Standard 6/2025); Teacher of Students with Disabilities CE 7/2025 (alternate route). Salary: \$69,496, effective September 1, 2025.
Account No. 15-205-100-101-06-00

Sandra M. Escobar, graduate of Rutgers University, NJ (BA 2023). Teacher-ESL In-Class Support (No. 1269), Nicholas Murray Butler School No. 23. Certification: Teacher of English as a Second Language CE 2/2025 (alternate route). Salary: \$64,446, effective September 1, 2025.
Account No. 15-244-100-101-23-00

Sarah Isabel Faria, graduate of Kean University, NJ (BA 2025). Teacher-Fifth Grade (No. 0359), Terence C. Reilly School No. 7. Certification: Elementary School Teacher in Grades K-6 CEAS 5/2025 (advance standing). Salary: \$64,446, effective September 1, 2025.
Account No. 15-120-100-101-07-00

Carlos Alfredo Gomez Matamoros, graduate of Kean University, NJ (MA 2025). Guidance Counselor (No. 3010), Admiral William F. Halsey, Jr. Health & Public Safety Academy (Annex). Certification: School Counselor (Standard 6/2025). Salary: \$83,688, effective July 8, 2025.
Account No. 15-000-218-104-83-00

Mical Catherine Gomez, graduate of Teachers College Columbia University, NY (MA 2023). Speech and Language Specialist (No. 4326), Division of Special Services. Certification: Speech-Language Specialist (Standard 9/2023). Salary: \$84,953, effective August 1, 2025.
Account No. 11-000-216-101-00-00

Samantha M. Gordon, graduate of Rider University, NJ (BA 2022). Teacher-Music (No. 0646), Jerome Dunn Academy of Mathematics Technology & Arts School No. 9 (.6) & William F. Halloran School No. 22 (.4). Certification: Teacher of Music (Standard 9/2022). Salary: \$69,946, effective September 1, 2025.
Account No. 15-120-100-101-09-00-20 (.6)
Account No. 15-120-100-101-22-00-20 (.4)

Arlene Hernandez, graduate of Kean University, NJ (MA 2020). Speech and Language Specialist (No. 2285). Division of Special Services. Certification: Speech-Language Specialist (Standard 9/2020). Salary: \$103,048, effective September 1, 2025.
Account No. 11-000-216-101-00-00

Jennifer Maria Hernandez, graduate of Kean University, NJ (BA 2021). Teacher-ESL In-Class Support (No. 5204), Jerome Dunn Academy of Mathematics Technology & Arts School No. 9. Certification: Teacher of English as a Second Language CE 5/2025 (alternate route). Salary: \$64,446, effective September 1, 2025,
Account No. 15-244-100-101-09-00

Jordan Aurelia Hoffman, graduate of University of Pheonix, AZ (MA 2024). Teacher-Third Grade (No. 2785), Dr. Albert Einstein Academy School No. 29. Certification: Elementary School Teacher in Grades K-6 CEAS 5/2025 (advance standing). Salary: \$68,246, effective September 1, 2025.
Account No. 15-120-100-101-29-00

Melissa Lebron, graduate of Capella University, MN (MS 2024). Teacher-Autism (No. 5883), Winfield Scott School No. 2. Certifications: Elementary School Teacher in grades K-6 (Standard 6/2020); Teacher of Students with Disabilities (Standard 6/2020). Salary: \$89,708, effective September 1, 2025.
Account No. 15-214-100-101-02-00
(*Pending completion of regulatory requirements of any new employee.)

Kara Lee McKevitt, graduate of Grand Canyon University, AZ (BA 2022). Teacher-Fifth Grade (No. 1552), Winfield Scott School No. 2. Certification: Elementary School Teacher in Grades K-6 CEAS 5/2024 (advance standing). Salary: \$64,446, effective September 1, 2025.
Account No. 15-120-100-101-02-00

Julian M. Mena, graduate of New Jersey Institute of Technology, NJ (BA 2018). Teacher-Graphic Design (No. 0165). Thomas A. Edison Career & Technical Academy. Certification: Teacher of Visual Arts CE 1/2019) (alternate route). Salary: \$64,446, effective September 1, 2025.
Account No. 15-140-100-10-87-00-20

Noe Michel, graduate of New Jersey Institute of Technology, NJ (MA 2023). Teacher-Electrical Engineering (No. 5738), Thomas A. Edison Career & Technical Academy. Certification: Teacher of Electronics Technology (Standard 4/2023). Salary: \$84,629, effective September 17, 2025.
Account No. 15-140-100-101-87-00-20

Kellianne N. O'Connor, graduate of Hunter City University of New York, NY (MA 2018). Teacher-ESL In-Class Support (No. 4796), John Marshall School No. 20. Certification: Teacher of English as a Second Language CE 4/2025 (alternate route). Salary: \$75,258, effective September 1, 2025.
Account No. 15-244-100-101-20-00

Ariana Isabel Ortiz, graduate of Montclair State University, NJ (MA 2025). Teacher-English (No. 5660), JVJ STEM Academy. Certifications: Teacher of English CEAS 6/2025) (advance standing); Teacher of Students with Disabilities CEAS 6/2025 (advance standing). Salary: \$68,246, effective September 1, 2025.
Account No. 15-140-100-101-92-00

Elizabeth Giselle Pineda, graduate of Montclair State University, NJ (MA 2025). Teacher-Seventh Grade (ELA) (No. 1844), Nicholas Murray Butler School No. 23. Certifications: Teacher of English CEAS 6/2025 (advance standing); Teacher of Students with Disabilities CEAS 6/2025 (advance standing). Salary: \$68,246, effective September 1, 2025.
Account No. 15-130-100-101-23-00

Domanique J. Randazzo, graduate of Berkeley College, NJ (BA 2017). Teacher-Business Education (No. 3199), J. Christian Bollwage Finance Academy. Certification: Teacher of Business CE 7/2025 (alternate route). Salary: \$64,446, effective September 1, 2025.
Account No. 15-140-100-101-90-00

Sydney L. Rodrigues, graduate of Kean University, NJ (BA 2017). Teacher-Kindergarten (No. 3440), Woodrow Wilson School No. 19. Certification: Teacher of Preschool through Grade 3 CE 6/2025 (alternate route). Salary: \$64,446, effective September 1, 2025.
Account No. 15-110-100-101-19-01

Lydia Afraim Roman, graduate of Assult University, Egypt (BA 2000) (evaluated by Educational Perspectives 10/2013). Teacher-Chemistry (No. 3546), Alexander Hamilton Preparatory Academy. Certification: Teacher of Chemistry CE 2/2025 (alternate route). Salary: \$64,446, effective September 1, 2025.
Account No. 15-140-100-101-80-00

Jonathan Michael Russo, graduate of Kean University, NJ (BA 2012). Teacher-Music (No. 2111), Thomas Jefferson Arts Academy. Certification: Teacher of Music (Standard 7/2014). Salary: \$98,649, effective September 1, 2025.
Account No. 15-140-100-101-84-00-20

Daniela Aines Sablon, graduate of Kean University, NJ (MA 2023). Speech and Language Specialist (No. 4315), Division of Special Services Certification: Speech Language Specialist (Standard 2025). Salary: \$87,476, effective September 1, 2025.
Account No. 11-000-216-101-00-00

Krysten Torres, graduate of Grand Canyon University, AZ (BA 2025). Teacher-Autism (No. 1479), Nicholas S. La Corte-Peterstown School No. 3. Certifications: Teacher of Students with Disabilities CEAS 6/2025 (advance standing); Elementary School Teacher in Grade K-6 CEAS 6/2025 (advance standing). Salary: \$64,923, effective September 1, 2025.
Account No. 15-214-100-101-03-00

Business Office

Custodian

Leidy Joanna Hernandez, Custodian (No. 3654), 94-Mitchell Building. Salary: \$59,332, effective September 1, 2025.
Account No. 11-000-260-110-94-00

Food Service

Vicky Rene Finch, General Worker 6 Hours (No. 2012). Juan Pablo Duarte-Jose Julian Marti School No. 28. Salary: \$17,008, effective September 1, 2025.
Account No. 50-910-310-110-28-00-30

Bus Driver/Utility Driver

Mirian Marisela Cuadrado, Bus Driver/Utility Driver (No. 3993), 95A Warehouse Annex. Salary: \$62,711, effective September 1, 2025.
Account No. 11-000-270-160-00-00 (.5)
Account No. 11-000-270-161-00-00 (.5)

TRANSFERS

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

Instructional Department

Certified Staff

Name	From	To	Date
Abiola I. Adewunmi	Teacher-World Language (French) (No. 4424) John E. Dwyer Technology Academy	Teacher-World Language (French) (No. 0376) Division of Bilingual/ESL Education Account No. 11-130-100-101-94-00-67	9/1/25
Steve Almeida	Teacher-Music (No 2980) School No. 12	Teacher-Music (No. 0870) School No. 6 Account No. 15-120-100-101-06-00-20	9/1/25
Jeizza Michelle Andrade	Teacher-Bilingual Self Contained Grade 2 (No. 5260) School No. 12	Teacher-Bilingual Self- Contained Grade 4 (No. 3331) School No. 12 Account No. 15-241-100-101-12-00	9/1/25
Tatiana Baez De Cuevas	Teacher-Chemistry (No. 2749) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Teacher-Chemistry (No. 2749) Admiral William F. Halsey, Jr. Health & Public Safety Academy (.4) Thomas A. Edison Career & Technical Academy (.6) Account No. 15-140-100-101-83-00 (.4) Account No. 15-140-100-101-87-00 (.6)	9/1/25
Jelsie I. Basso	Vice Principal (No. 2191) John E. Dwyer Technology Academy	Vice Principal (No. 5466) Thomas A. Edison Career & Technical Academy Account No. 15-000-240-103-87-00	8/1/25
Lauren Elyse Beato	Teacher-Pre-Kindergarten (No. 3711) ECC School No. 52	Teacher-Pre-Kindergarten (No. 2031) School No. 30 Account No. 20-218-100-101-30-02	9/1/25
Lidia Rosa Berrocal	Teacher-Bilingual In-Class Support (No. 5264) School No. 15	Teacher-Bilingual Self- Contained Grade 1 (No. 2692) School No. 15 Account No. 15-241-100-101-15-00	9/1/25

Beatriz E. Bolanos	Teacher-Bilingual Self-Contained Grade 1 (No. 2382) School No. 30	Teacher-Bilingual Self-Contained Grade 1 (No. 0805) School No. 27 Account No. 15-241-100-101-27-00	9/1/25
David C. Boyle	Teacher-ESL In-Class Support (No. 4399) School No. 27	Teacher-Second Grade (ABL) (No. 3346) School No. 27 Account No. 15-241-100-101-27-00	9/1/25
Lucas Isaac Bruno-Arlequin	Teacher-Sixth, Seventh & Eighth Grade (Social Studies) (No. 4021) School No. 16	Teacher-Social Studies (No. 2189) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00	9/1/25
Michele M. Burreci	Teacher-Pre-Kindergarten (No. 3949) School No. 1	Teacher-Pre-Kindergarten (No. 0309) ECC School No. 50 Account No. 20-218-100-101-50-02	9/1/25
Sharon Calixto	Vice Principal (No. 5442) School No. 13	Vice Principal (No. 2191) John E. Dwyer Technology Academy Account No. 15-000-240-103-82-00	8/1/25
Martha Rocio Calderon	Teacher-Pre-Kindergarten (No. 3745) School No. 2	Teacher-Pre-Kindergarten (No. 4528) School No. 16 Account No. 20-218-100-101-16-02	9/1/25
Lina M. Castro Yarpaz	Teacher-Pre-Kindergarten (No. 3498) School No. 5	Teacher-Pre-Kindergarten (No. 1534) ECC School No. 52 Account No. 20-218-100-101-52-02	9/1/25
Lily K. Claus	Teacher-Art (No. 3746) School No. 4	Teacher-Art (No. 2797) School No. 22 Account No. 15-120-100-101-22-00-20	9/1/25

Christine Marie Corridon Demarest	Teacher-Pre-Kindergarten (No. 4372) School No. 4 (Annex)	Teacher-Pre-Kindergarten (No. 1421) ECC School No. 51 Account No. 20-218-100-101-51-02	9/1/25
Katharine Cruz	Teacher-First Grade (No. 2996) School No. 1	Teacher-Bilingual Self-Contained Grade 1 (No. 2382) School No. 1 Account No. 15-241-100-101-01-00	9/1/25
Qiana Chanel Davis	Teacher-Pre-Kindergarten (No. 0800) School No. 1	Teacher-Pre-Kindergarten (No. 0736) School No. 29 Account No. 20-218-100-101-29-02	9/1/25
Christina De Simone	Vice Principal (No. 0651) School No 4 (Annex)	Vice Principal (No. 5800) School No. 15 (Annex) Account No. 15-000-240-103-15-00	9/1/25
Antonio Di Fonzo	Principal (No. 1752) School No. 16	Staff Development Coordinator (11 Months) (No. 1752) Division of Staff Development Salary: \$130,016 Account No. 11-000-221-102-00-00	8/1/25
Edyta Drobniewska	Teacher-Kindergarten (No. 3086) School No. 23	Teacher-First Grade (No. 1973) School No. 23 Account No. 15-120-100-101-23-00	9/1/25
Rubi Margot Dunphy	Teacher-Pre-Kindergarten (No. 1239) School No. 5 (Annex)	Teacher-Pre-Kindergarten (No. 1462) School No. 16 Account No. 20-218-100-101-16-02	9/1/25
Sara C. Edreira-Fidalgo	Teacher-Music (Vocal) (No. 1747) School No. 20	Teacher-Music (No. 2980) School No. 12 Account No. 15-120-100-101-12-00-20	9/1/25
Isabella Lynn Ferrante	Teacher-First Grade (No. 5211) School No. 9	Teacher-Kindergarten (No. 5461) School No. 9 Account No. 15-110-100-101-09-01	9/1/25

Angie Garcia	Teacher-Third Grade (No. 2034) School No. 15	Teacher-Kindergarten (No. 2092) School No. 15 Account No. 15-110-100-101-15-01	9/1/25
Graciela Cristina Garcia	Teacher-Pre-Kindergarten (No. 1421) ECC School No. 51	Teacher-Kindergarten (No. 3510) School No. 4 Account No. 15-110-100-101-04-01	9/1/25
Rosemary Garcia	Teacher-Biology (No. 0498) Alexander Hamilton Preparatory Academy	Teacher-Biology (No. 0498) Admiral Willam F. Halsey, Jr. Health & Public Safety Academy (.4) JVJ STEM Academy (.6) Account No. 15-140-100-101-83-00 (.4) Account No. 15-140-100-101-92-00 (.6)	9/1/25
Jason S. Goldstein	Teacher-Chemistry (No. 3853) Admiral Willam F. Halsey, Jr. Health & Public Safety Academy	Teacher-Chemistry (No. 3380) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00	9/1/25
Judith Gomez	Teacher-Art (No. 3158) School No. 23	Teacher-Art (No. 1000) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00-20	9/1/25
Maria Gomez	Teacher-Pre-Kindergarten (S) (No. 1534) ECC School No. 52	Teacher-Pre-Kindergarten (No. 1251) ECC School No. 51 Account No. 20-218-100-101-51-02	9/1/25
Leila Hamroun Hadj Ali	Teacher-ESL In-Class Support (No. 4844) School no. 8	Teacher-Resource Center (No. 2248) School No. 18 Account No. 15-213-100-101-18-00	9/1/25
Christopher C. Johnson	Teacher-Learning/Language Disabilities (No. 0002) School No. 5	Teacher-Learning/Language Disabilities (No. 5299) School No. 8 Account No. 15-205-100-101-08-00	9/1/25

David Gregory LaMorte	Teacher-Art (No. 3743) School No. 20	Teacher-Art (No. 1199) School No. 13 Account No. 15-120-100-101-13-00-20	9/1/25
Amanda Rose Lefever	Teacher-Pre-Kindergarten (E) (No. 1251) ECC School No. 51	Teacher-Pre-Kindergarten (No. 2057) School No. 16 Account No. 20-218-100-101-16-02	9/1/25
Carol Ellen Litchfield	Teacher-Sixth Grade (ELA) (No. 2884) School No. 27	Teacher-Sixth, Seventh & Eighth Grade (ELA) (No. 3605) School No. 4 Account No. 15-130-100-101-04-00	9/1/25
Maria E. Londono	Teacher-Bilingual Self-Contained Grade 3 (No. 4794) School No. 19	Teacher-Bilingual In-Class Support (No. 5156) School No. 19 Account No. 15-243-100-101-19-00	9/1/25
Karen Liliana Molina Romero	Teacher-Bilingual Self-Contained Grade 3 (No. 5349) School No. 12	Teacher-Bilingual Self-Contained Grade 1 (No. 5397) School No. 12 Account No. 15-241-100-101-12-00	9/1/25
Matthew Angelo Mongiello	Teacher-Physical Education and Health (No. 2647) School No. 15	Teacher-Physical Education and Health (No. 5882) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00-20	9/1/25
Benedetta Betty Mosby	Teacher-Pre-Kindergarten (No. 1174) School No. 1	Teacher-ESL In-Class Support (No. 5686) School No.15 Account No. 15-244-100-101-15-00	9/1/25
Lyle Moseley	Coordinator of Alternative Learning (No. 5466) Division of Special Projects	Principal (No. 1685) School No. 5 (Annex) Account No. 15-000-240-103-05-00	8/1/25

Ryan John Mulvanerton	Teacher-Seventh & Eighth Grade (Social Studies) (No. 2901) School No. 4	Teacher-Social Studies (No. 5646) JVJ STEM Academy Account No. 15-140-100-101-92-00	9/1/25
Stella Murillo	Teacher-Bilingual In-Class Support (No. 5188) School No. 20	Teacher-Bilingual Kindergarten (No. 0392) School No. 20 Account No. 15-241-100-101-20-01	9/1/25
Angy B. Noboa Garcia	Teacher-Bilingual Self- Contained Grade 3 (No. 5376) School No. 6	Teacher-Bilingual Self- Contained Grade 4 (No. 4915) School No. 6 Account No. 15-241-100-101-06-00	9/1/25
Lydia Chielugwo Oguama	Teacher-Chemistry (No. 3923) Alexander Hamilton Preparatory Academy (.5) Thomas Jefferson Arts Academy (.5)	Teacher-Chemistry (No. 3546) Thomas A. Edison Career & Technical Academy (.6) JVJ STEM Academy (.4) Account No. 15-140-100-101-87-00 (.6) Account No. 15-140-100-101-92-00 (.4)	9/1/25
Carolyn A. Otersen	Teacher-Pre-Kindergarten (No. 0705) School No. 2	Teacher-Pre-Kindergarten (No. 2131) School No. 29 Account No. 20-218-100-101-29-02	9/1/25
Lupe Padron-Fajardo	Teacher-Bilingual In-Class Support (No. 5156) School No. 19	Teacher-Bilingual Self- Contained Grade 2 (No. 1121) School No. 19 Account No. 15-241-100-101-19-00	9/1/25
Vanadine Payne	Teacher-Pre-Kindergarten (No. 3048) School No. 4	Teacher-Pre-Kindergarten (No. 0289) School No. 16 Account No. 20-218-100-101-16-02	9/1/25
Annie Ramos	Teacher-Bilingual Self- Contained Grade 2 (No. 4905) School No. 9	Teacher-Bilingual Self- Contained Grade 3 (No. 5826) School No. 9 Account No. 15-241-100-101-09-00	9/1/25

Phyllis Ricciardi	Teacher-Kindergarten (No. 3440) School No. 19	Teacher-Second Grade (No. 0087) School No. 26 Account No. 15-120-100-101-26-00	9/1/25
Lina Marcela Rivas	Teacher-Bilingual Self-Contained Grade 3 (No. 5826) School No. 9	Teacher-Bilingual Kindergarten (No. 1359) School No. 9 Account No. 15-241-100-101-09-01	9/1/25
Maria C. Rodriguez Fuentes	Teacher-Bilingual Self-Contained Grade 5 (No. 3331) School No. 12	Teacher-Fourth Grade (ABL) (No. 5349) School No. 12 Account No. 15-241-100-101-12-00	9/1/25
Leila J. Salgado	Teacher-Bilingual Self-Contained Grade 2 (No. 4782) School No. 6	Teacher-Bilingual Self-Contained Grade 3 (No. 5376) School No. 6 Account No. 15-241-100-101-06-00	9/1/25
Aracelis J. Sevila	Teacher-Seventh & Eighth Grade (Social Studies) (No. 1704) School No. 30	Teacher-Social Studies (No. 5297) EHS-Frank J. Cicarell Academy Account No. 15-140-100-101-89-00	9/1/25
Naomi Marsha Slepian	Teacher-Pre-Kindergarten (No. 0736) School No. 29	Teacher-Pre-Kindergarten (No. 0800) School No. 1 Account No. 20-218-100-101-01-02	9/1/25
Lorena Spangle	Teacher-Pre-Kindergarten (No. 3611) School No. 2	Teacher-Pre-Kindergarten (No. 1273) ECC School No. 52 Account No. 20-218-100-101-52-02	9/1/25
Melissa Sypniewski	Teacher-Seventh Grade (Math) (No. 1831) School No. 27	Teacher-Eighth Grade (Math) (No. 2272) School No. 19 Account No. 15-130-100-101-19-00	9/1/2025

Erika P. Tamayo	Assistant-Personal (No. 0623) School No. 22	Teacher-World Language (Spanish) (No. 4424) John E. Dwyer Technology Academy Salary: \$64,446 Account No. 15-140-100-101-82-00-20	9/1/25
Daniela Tropeano	Social Worker (Schools) (No. 3034) School No. 9	Social Worker (Schools) (No. 1614) ECC School No. 50 Account No. 20-218-200-104-50-02	9/1/25
Ivanina V. Vargas	Teacher-Pre-Kindergarten (No. 4052) School No. 2	Teacher-Pre-Kindergarten (No. 3711) ECC School No. 52 Account No. 20-218-100-101-52-02	9/1/25
Pamela J. Vargas-Uriol	Teacher-Bilingual Kindergarten (No. 0392) School No. 20	Teacher-Bilingual Self-Contained Grade 1 (No. 2382) School No. 30 Account No. 15-241-100-101-30-00	9/1/25
Lindsay Michele Walker	Vice Principal (No. 5800) School No 15 (Annex)	Vice Principal (No. 0651) School No. 4 (Annex) Account No. 15-000-240-103-04-00	9/1/25
Dayana Zapata	Teacher-Bilingual Self-Contained Grade 1 (No. 2692) School No. 15	Teacher-Bilingual Self-Contained Grade 2 (No. 5434) School No. 15 Account No. 15-241-100-101-15-00	9/1/25

Assistant

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Marien Piorno Garcell	Assistant-Personal (No. 5087) School No. 19	Assistant-Kindergarten (No. 1699) School No. 19 Account No. 15-241-100-106-19-01	9/1/25

Business OfficeHuman Resources Confidential Secretary

Name	From	To	Date
Andreia Sofia Bone	Security Guard (No. 2626) School No. 25	Human Resources Confidential Secretary (No. 3074) 94 Mitchell - Human Resources Salary: \$43,000 Account No. 11-000-251-105-00-00	8/1/25

Custodian

Name	From	To	Date
Maria Das Dore D. Lobo Afonso	Custodian (No. 5542) School No. 14 (Annex)	Custodian (Head) (No. 4393) J. Christian Bollwage Finance Academy Salary: \$72,098 Account No. 11-000-260-110-90-00	8/1/25
Celso O. Fernandez	Custodian (No. 0697) School No. 23	Custodian (No. 5542) School No. 14 (Annex) Account No. 11-000-260-110-14-00	8/1/25
Alice Martins Marques	Custodian (No. 0147) Admiral William F. Halsey, Jr. Health & Public Safety Academy (Annex)	Custodian (Head) (No. 4076) Admiral William F. Halsey, Jr. Health & Public Safety Academy (Annex) Salary: \$66,159 Account No. 11-000-260-110-83-00	8/1/25

Food Service

Name	From	To	Date
Nicole S. Green	Food Service Worker 2 Hour (No. 4147) School No. 5	General Worker 6 Hours (No. 1249) School No. 19 Salary: \$17,008 Account No. 50-910-310-110-19-00-30	9/1/25

CHANGES OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional Department**Certified Staff**

Lori Abry, Teacher-Physical Education and Health (No. 3347), School No. 26. Change in salary due to completing 32 graduate credits after her master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810, effective September 1, 2025.

Kimberly Ann Aleksandrich, Teacher-Resource Center (No. 1318), School No. 6. Change in salary due to completing 33 graduate credits after her master's degree. University: Idaho State University, ID and New Jersey City University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810, effective June 1, 2025

German A. Cardona Duque, Teacher-Physical Education and Health (No. 4368), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Change in salary due to completing 32 graduate credits after his master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$70,786 to \$74,436, effective June 1, 2025

William J. Gratacos, III, Teacher-Physical Education and Health (No. 3698), John E. Dwyer Technology Academy. Change in salary, due to Master of Education in Health and Wellness 6/25. University: American College of Education, IN. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$98,649 to \$102,925, effective September 1, 2025

Lourdes Cordero Perez, Teacher-Resource Center (No. 4218), School No. 6. Change in salary due to completing 33 graduate credits after her master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810, effective June 1, 2025

Christina Silveira Francisco, Principal (No. 1607), School No. 25. Change in salary due to completing 32 graduate credits after her master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$165,817 to \$168,787, effective June 1, 2025

Jennifer Hernandez, Social Worker (Schools) (No. 3683), School No. 21. Change in salary due to completing 33 graduate credits after her master's degree. University: University of San Diego, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$101,613 to \$105,819, effective June 1, 2025

Samantha F. Kaufman, Teacher-Pre-Kindergarten (No. 4430), ECC School No. 50. Change in salary due to completing 33 graduate credits after her master's degree. University: University of California, San Diego, Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$70,786 to \$74,436, effective June 1, 2025

Jean-Louis Kong, Teacher-Pre-Kindergarten (E) (No. 0743), ECC School No. 51. Change in salary due to completing 32 graduate credits after his master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810, effective June 1, 2025

Michelle L. Kopec, Teacher-Fifth Grade (No. 4047), School No. 18. Change in salary due to completing 32 graduate credits after her master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810, effective June 1, 2025

Mildred Linares, Teacher-Bilingual Kindergarten (No. 2137), School No. 26. Change in salary due to completing 33 graduate credits after her master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$89,708 to \$93,532, effective June 1, 2025

Vera L. Matos-Pereira, Vice Principal (No. 5348), School No. 25. Change in salary due to completing 32 graduate credits after her master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$116,100 to \$118,100, effective June 1, 2025

Kristina Mederios, Teacher-ESL Self-Contained (No 5669), JVJ STEM Academy. Change in salary, due to Master of Arts 5/25. University: Kean University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$65,696 to \$69,496, effective June 1, 2025

Lillian Rhea Melendez, Teacher-English (No. 3420), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Change in salary, due to Master of Arts 5/24. University: New Jersey City University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$69,946 to \$73,215, effective June 1, 2025

Lupe Padron-Fajardo, Teacher-Bilingual In-Class Support (No. 5156), School No. 19. Change in salary due to completing 32 graduate credits after her master's degree. University: University of La Verne, CA and Kean University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810, effective September 1, 2025.

Genny A. Pena, Teacher-Bilingual Self-Contained Grade 2 (No. 1673), School No. 6. Change in salary due to completing 32 graduate credits after her master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$77,791 to \$81,522, effective June 1, 2025

Danairy Regalo, Teacher-Pre-Kindergarten (No. 2652), ECC School No. 51. Change in salary, due to Master of Arts 6/2025. University: Grand Canyon University, AZ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$64,923 to \$68,723, effective September 1, 2025.

Isabel A. Rodriguez, Teacher-Fourth Grade (ABL) (No. 5148), School No. 25 . Change in salary due to completing 33 graduate credits after her master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810, effective June 1, 2025

Shadi S. Shihadeh, Teacher-English (No. 2402), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Change in salary, due to Master of Arts 5/25. University: Rowan University, NJ . Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$98,649 to \$102,925, effective September 1, 2025

Michael J. Skrec, Teacher-Physical Education and Health (No. 2937), John E. Dwyer Technology Academy. Change in salary, due to Master of Education in Health and Wellness 6/2025. University: American College of Education, IN. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$74,354 to \$77,791, effective September 1, 2025.

Robert Patrick Smarz, Teacher-Mathematics (No. 1387), JVJ STEM Academy. Change in salary, due to Master of Arts 5/25. University: New Jersey City University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$69,946 to \$73,215, effective September 1, 2025

Carlos M. Villavicencio, Teacher-Bilingual In-Class Support (No. 0638), School No. 25. Change in salary due to completing 33 graduate credits after his master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$75,258 to \$78,958, effective June 1, 2025

Business Office

Custodian

Ariuska Ortiz Lorenzo, Custodian (No. 0542), School No. 21. Change in salary due to obtaining her firemen/boilers license, from \$60,332 to \$61,099, effective April 1, 2025

CORRECTION OF SALARY

Recommended: That the correction of salary of the following personnel be adjusted, as below written.

Instructional Department

Certified Staff

Kelly G. Diakos, Teacher-Seventh Grade (Math) (No. 4850), School No. 21. Correction of salary due to verification of employment from: \$71,921 to: \$106,810, effective September 1, 2025.

Jessica Marie Napoli, Teacher-Fourth Grade (No. 1375), School No. 25. Correction of salary due to verification of employment from: \$70,786, to: \$73,215, effective September 1, 2025.

Registered Nurse

Arlene Dolores Rodriguez, Registered Nurse (No. 0830), ECC School No. 52. Correction of salary due to verification of employment from: \$67,675, to: \$79,391 effective September 1, 2025.

CORRECTION OF START DATE

Recommended: That the following start date be corrected as listed below.

Instructional DepartmentAdministrative Secretary I-12 Months

Alexandria Pilar Ferdinandi, Administrative Secretary I-12 Month (No. 2993), Admiral William F. Halsey, Jr. Health & Public Safety Academy, from: July 1, 2025 to July 16, 2025.

CORRECTION OF ACCOUNT NUMBERS

Recommended: That the following account number be corrected as listed below. Administrators, effective March 1, 2025.

NAME	FROM:	TO:
Myraida Conceicao	20-090-100-100-00-00	11-000-221-103-94-83-60
Maria Dolores Garcia	20-090-100-100-00-00	11-000-221-103-94-83-60
Nancy Morales-Frigoletto	20-090-100-100-00-00	11-000-221-103-94-83-60

Recommended: That the following account number be corrected as listed below. Coaches, effective March 1, 2025.

NAME	FROM:	TO:
Byron G. Naranjo	20-090-100-100-00-00	11-205-100-101-94-83-60
Michael E. Dec	20-090-100-100-00-00	11-205-100-101-94-83-60

ADDITIONAL SERVICES***Subject to Contract Negotiation****Division of Bilingual/ESL Education****Title III: K-8 ESL POE Afterschool Program**

Recommended: That the following personnel be employed as follows March 1, 2025 through May 1, 2025, Tuesday, Wednesday, Thursday after school hours.

Teachers: Salary: \$60.06 per hour not to exceed 82 hours per person. Total: \$19,699.68
Account No. 20-241-100-100-00-83-00

First Name	Last Name
Lori	Abry
Thomas J.	Baranek
Maria	Bodnar
Gloria	Salerno

Division of Special Projects

Recommended: That the following personnel be recommended to write the **9-12 Choir Curriculum to align with the New Jersey Department of Education** requirements for all school districts to be in compliance with curricular offerings of the Visual and Performing Arts for the 2024-2025 school year from September 6, 2024 through June 4, 2025, before and after school hours until 7:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 45 hours per person. Total: \$2,702.70
Account No. 11-140-100-101-94-16-69

David Michael Modero

Recommended: That the following personnel be employed to work the planning and preparation of the Summer Arts Enrichment Program 2024-2025, the planning of the Program will be from June 2, 2025 through June 30, 2025, Monday through Friday, before and after school until 7:00 pm and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 21 hours per person. Total: \$1,261.26
Account No. 11-120-100-101-94-16-69 (7 hours)
Account No. 11-130-100-101-94-16-69 (7 hours)
Account No. 11-140-100-101-94-16-69 (7 hours)

Timothy J. Dunn

Division of Special Services

Recommended: That the hours for the following personnel employed for the Specials Service Soccer Clinic held on March 1, 8, 15, 22 & 29, 2025, be changed from not to exceed 12 hours per person not to exceed 15 hours per person (revised)

Coaches: Salary: \$60.06 per hour, not to exceed 15 hours per person: Total: \$4,504.50

Account No. 11-205-100-101-94-83-60

Alyse N. Augustine
Eric J. Kulick

Brittany A. Cruz
Bryan Anthony Salazar

Andrew K. Dunbar

Substitutes:

Byron G. Naranjo

Michael E. Dec

Administrator: Salary: \$68.19 per hour, not to exceed 15 hours per person: Total: \$1,022.85

Account No. 11-000-221-103-94-83-60

Ali B. Abdul-Malik

Substitutes:

Nancy Morales-Frigoletto

Maria Dolores Garcia

Myraida Conceicao

Nurses: Salary: \$60.06 per hour, not to exceed 15 hours per person: Total: \$900.90

Account No. 11-000-213-104-94-83-60

Dora Jones

Substitute:

Marie Terese Verdon

Division of Student Services

Recommended: That the following School Nurses be employed to provide emergency care/healthcare management on school trips and on an as needed basis beyond the school day from June 1, 2025 through June 30, 2025 after school hours, not to exceed \$500.00, nurses may cover in different schools as needed (revised).

Nurses: Salary: \$60.06 per hour, not to exceed \$500.00

Account No. 11-000-213-104-94-83-60

Marie Katia Celetin

Jeniffer D. Lopez Masias

2024-2025 Title I SIA Saturday Site-Based Attendance Recovery Program

Admiral William F. Halsey, Jr. Health and Public Safety Academy

Recommended: That the following personnel be employed to work the 2024-2025 Title I SIA Saturday Site-Based Attendance Recovery Program at Admiral William F. Halsey, Jr. Health and Public Safety Academy from May 31, 2025 through June 7, 2025.

Administrator: Salary: \$68.19 per hour, not to exceed 8 hours per person: Total: \$1,091.04
Account No. 20-231-200-100-87-83-00

Christopher R. Van Vliet Veronica Vega

Substitute:

Donald R. Steup

2024-2025 Title I SIA Saturday Site-Based Attendance Recovery Program

Thomas A. Edison Career & Technical Academy

Recommended: That the following personnel be employed to work the 2024-2025 Title I SIA Saturday Site-Based Attendance Recovery Program at Thomas A. Edison Career & Technical Academy from May 31, 2025 through June 7, 2025, not to exceed 84 hours per person (revised).

Administrator: Salary: \$68.19 per hour, not to exceed 8 hours per person: Total: \$545.52
Account No. 20-231-200-100-87-83-00

Danny J. Ortiz

CLASS & CLUB ADVISORS FOR THE 2024-2025 SCHOOL YEAR

Recommended: That the following personnel be employed as Class & Club Advisors, for the 2024-2025 school year.

Alexander Hamilton Preparatory Academy

Account No. 15-401-100-101-80-83

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
Jennifer Mary Craven	Sophomore Class Advisor	\$2,984.00

Alexander Hamilton Preparatory Academy

Teachers: Salary: \$60.06 per hour, not to exceed 20 hours per person. Total: \$1,201.20
Account No. 15-401-100-101-80-83

<u>Name</u>	<u>Activity</u>
Vivian Sarah Recinos	National Honor Society & National Junior Honor Society

2025-2026 DISTRICT SUMMER PROGRAMS***Subject to Contract Negotiation****Business Office**

Recommended: That the following Elizabeth Board of Education personnel be paid for Food Service duties performed from February 1, 2025 through June 30, 2025.

Name	Stipend	Account No.
Lilys Duran	\$2,500.00	50-910-310-110-96-00-01
Frank Cuzzola	\$2,500.00	50-910-310-110-96-00-01
Felice Salvatore	\$2,500.00	50-910-310-110-96-00-01

Recommended: That the following personnel be employed to provide CPR Training, First Aid Training, and (AED) Automated External Defibrillator Training to Security Personnel, which is mandatory for all Security Personnel. The training will take place during June, July, August and September 2025.

Teachers: Salary: \$60.06 per hour, not to exceed 32 hours not to exceed Total: \$15,000.00
Account No. 11-000-266-110-94-83-01

Michael J. Cerrato

Markorie P. St. Fleur

Faheemah Anyea Walton

Division of Bilingual/ESL Education**Bilingual Curriculum Writers Grades K-3**

Recommended: That the following personnel be employed as Curriculum **writers to revise Bilingual Grades K-3 curriculum guides, lessons, including benchmarks and SGO Assessments on SchoolNet from** July 28, 2025, through August 28, 2025, Monday to Thursday from 8:00 a.m. to 4:30 p.m. and September 1, 2025, through June 19, 2026, before and after school hours until 8:00 p.m. and Saturdays from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 60 hours per person: Total: \$14,414.40
Account No. 11-120-100-101-94-20-67

Vanessa Abarca

Jesus Andres Gomez Montoya

Evelyn S. Hernandez

Ximena Andrea Vanegas

Substitutes

Yisely Arias

Angy B. Noboa Garcia

ESL Curriculum Writers Grades K-3

Recommended: That the following personnel be employed as Curriculum **writers to revise ESL Grades K-3 curriculum guides, lessons, including benchmarks and SGO Assessments on SchoolNet from** July 28, 2025, through August 28, 2025, Monday to Thursday from 8:00 a.m. to 4:30 p.m. and September 1, 2025, through June 19, 2026, before and after school hours until 8:00 p.m. and Saturdays from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 60 hours per person: Total: \$14,414.40
Account No. 11-120-100-101-94-20-67

Vanessa Abarca
Anny Mariel Rodriguez

Christina Viola Bayer-Fahsen

Claudia M. Pelaez

Substitutes

Evelyn S. Hernandez

Ximena Andrea Vanegas

Bilingual Curriculum Writers Grades 4-5

Recommended: That the following personnel be employed as Curriculum **writers to revise Bilingual Grades 4-5 curriculum guides, lessons, including benchmarks and SGO Assessments on SchoolNet from** July 28, 2025, through August 28, 2025, Monday to Thursday from 8:00 a.m. to 4:30 p.m. and September 1, 2025, through June 19, 2026, before and after school hours until 8:00 p.m. and Saturdays from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 60 hours per person: Total: \$7,207.20
Account No. 11-120-100-101-94-20-67

Yisely Arias

Claudia M. Pelaez

Substitutes:

Monica Fontaine

ESL Curriculum Writers Grades 4-5

Recommended: That the following personnel be employed as Curriculum **writers to revise ESL Grades 4-5 curriculum guides, lessons, including benchmarks and SGO Assessments on SchoolNet from** July 28, 2025, through August 28, 2025, Monday to Thursday from 8:00 a.m. to 4:30 p.m. and September 1, 2025, through June 19, 2026, before and after school hours until 8:00 p.m. and Saturdays from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 60 hours per person: Total: \$7,207.20
Account No. 11-120-100-101-94-20-67

Angy B. Noboa Garcia

Jenny X. Tovar-Ocampo

Substitutes:

Monica Fontaine

Bilingual Curriculum Writers for Language Arts, Mathematics and Science Grades 6-8

Recommended: That the following personnel be employed as Curriculum **writers to revise Bilingual Language Arts, Mathematics and Science Grades 6-8 curriculum guides, including benchmarks and SGO Assessments on SchoolNet from July 28, 2025, through August 29, 2025, Monday to Friday from 8:00 a.m. to 4:30 p.m. and September 2, 2025, through June 12, 2026, before and after school hours until 8:00 p.m. and Saturdays from 9:00 a.m. to 1:00 p.m.**

Teachers: Salary: \$60.06 per hour, not to exceed 60 hours per person: Total: \$10,810.80

Account No. 11-130-100-101-94-20-67

Anthony Colangelo

Mery Ann DiIanni

Kimberly Naranjo

Substitutes:

Vanessa Abarca

Claudia M. Pelaez

ESL Curriculum Writers for Grades 6-8

Recommended: That the following personnel be employed as Curriculum **writers to revise ESL Grades 6-8 curriculum guides, including benchmarks and SGO Assessments on SchoolNet from July 28, 2025, through August 29, 2025, Monday to Friday from 8:00 a.m. to 4:30 p.m. and September 2, 2025, through June 12, 2026, before and after school hours until 8:00 p.m. and Saturdays from 9:00 a.m. to 1:00 p.m.**

Teachers: Salary: \$60.06 per hour, not to exceed 120 hours per person: Total: \$7,207.20

Account No. 11-130-100-101-94-20-67

Luciana O. Esteves

Substitutes:

Vanessa Abarca

Christina Viola Bayer-Fahsen

Claudia M. Pelaez

Mariana Belen Sosa

ESL Curriculum Writer Novel Based Instruction for Grades 7-8

Recommended: That the following personnel be employed as Curriculum **writers to revise ESL Novel Based Instruction Grades 7-8 curriculum guides, including benchmarks and SGO Assessments on SchoolNet from July 28, 2025, through August 29, 2025, Monday to Friday from 8:00 a.m. to 4:30 p.m. and September 2, 2025, through June 12, 2026, before and after school hours until 8:00 p.m. and Saturdays from 9:00 a.m. to 1:00 p.m.**

Teachers: Salary: \$60.06 per hour, not to exceed 60 hours per person: Total: \$3,603.60

Account No. 11-130-100-101-94-20-67

Claudia M. Pelaez

Substitutes:

Vanessa Abarca

Christina Viola Bayer-Fahsen

Mery Ann DiIanni

District Assessment Translators for Language Arts, Mathematics and Science Grades K-5

Recommended: That the following personnel be employed as the **District Assessment Translators for Language Arts, Mathematics and Science for Grades K-5** from July 28, 2025, through August 28, 2025, Monday to Thursday from 8:00 a.m. to 4:30 p.m. and September 1, 2025, through June 19, 2026, before and after school hours until 8:00 p.m. and Saturdays from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 60 hours per person: Total: \$32,432.40

Account No. 11-120-100-101-94-20-67

Vanessa Abarca

Yisely Arias

Jesus Andres Gomez Montoya

Evelyn S. Hernandez

Edgir Jean

Angy B. Noboa Garcia

Claudia M. Pelaez

Ximena Andrea Vanegas

Naglaa A. Yacoub

Substitutes:

Jenny X. Tovar-Ocampo

Jeniffer Patricia Suarez

Translations and Uploads of District Assessments for Language Arts, Mathematics and Science Grades 6-8

Recommended: That the following personnel be employed to **Translate District Assessments for Language Arts, Mathematics and Science for Grades 6-8 on SchoolNet** from July 28, 2025, through August 29, 2025, Monday to Friday from 8:00 a.m. to 4:30 p.m. and September 2, 2025, through June 12, 2026, before and after school hours until 8:00 p.m. and Saturdays from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 60 hours per person: Total: \$21,621.60

Account No. 11-130-100-101-94-20-67

Ana M. Cayado Leyva

Anthnoy Colangelo

Mery Ann DiIanni

Jean Clemenceau Dumont

Edgir Jean

Kimberly Naranjo

Substitutes:

Vanessa Abarca

Emely Garcia

Ovies M. Guadalupe

Lupe Padron-Fajardo

Claudia M. Pelaez

Tamika Luz Sanabria

Mariana Belen Sosa

Juliana Da Silva Soares

Cesar Augusto Volquez

Translations and Uploads of District Assessments for Language Arts, Mathematics and Science Grades 9-12

Recommended: That the following personnel be employed to **Translate District Assessments for Language Arts, Mathematics and Science for Grades 9-12 on SchoolNet** from July 1, 2025, through August 29, 2025, Monday to Thursday from 8:00 a.m. to 4:30 p.m. and September 2, 2025, through June 12, 2026, before and after school hours until 8:00 p.m. and Saturdays from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 60 hours per person: Total: \$36,036.00
Account No. 11-140-100-101-94-20-67

Vanessa Abarca	Mahelia Esther Barroso-Garcia	Jean Licaneau Bonheur
Anthony Colangelo	Jean Clemanceau Dumont	Juan M. Flor
Edgir Jean	Claudia M. Pelaez	Paulina Raposa
Naglaa A. Yacoub		

Substitutes:

Omar K. Ashour	Ana M. Cayado-Leyva	Mery Ann DiIanni
Evelyn S. Hernandez	Carol Julieth Ramirez	

Recommended: That the following personnel be employed for the **Children's and High School Welcome Center for New Entrant English Language Proficiency Testing**, for the school year 2025-2026 from July 1, 2025 through August 29, 2025, Monday through Friday, from 8:00 a.m. to 4:30 p.m., and September 2, 2025 to September 30, 2025, before and after school hours until 8:00 p.m., and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 61 hours per person. Total: \$32,972.94
Account No. 11-000-218-104-00-83

Yolanda Aguiles	Aura M. Agustin	Anthony Colangelo
Monica Fontaine	Diana Garcia	Evelyn S. Hernandez
Maribel Gabrielle Hincapie	Judy Valencia	Ximena Andrea Vanegas

Substitutes:

Vanessa Abarca	Jessica Alvarez	Susy Rosario Basilici
Karla M. Blanco	Jesus Andres Gomez-Montoya	Barbara Marisa Noda-Aponte Lupe
Padron-Fajardo	Carol Julieth Ramirez	Paulina Raposo\
Beatriz Alejandra Trozzi	Mina Youssef Zaki Youssef	

Recommended: That the following personnel be employed for the **Children's High School Welcome Cener for New Entrant English Language Proficiency Testing**, for the school year 2025-2026 from September 2, 2025 through June 12, 2026, before and after school hours until 8:00 p.m., and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$43,243.20
Account No. 11-000-218-104-00-83

Anthony Colangelo
Paulina Raposo

Anamaria Llanos

Carol Julieth Ramirez

Substitutes:

Evelyn S. Hernandez

Judy Valencia

Title III IMMIGRANT: SPELL- Transition for ML's (K-3)

Recommended: That the following personnel be employed as follows, July 1, 2025 through July 30, 2025, from 8:15 a.m. to 12:45 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person.
Account No. 20-246-100-100-00-83-00

Substitute:

Vanessa Abraca

Evelyn S. Hernandez

Claudia M. Pelaez

Anny Mariel Rodriguez

Magda Elis Thompson

Title III IMMIGRANT: STEAM- for Newcomer Multilingual Learners (Grades 4-11)

Recommended: That the following personnel be employed as follows, July 1, 2025 through July 30, 2025, from 8:15 a.m. to 12:45 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person.
Account No. 20-246-100-100-00-83-00

Substitute:

Vanessa Abraca

Evelyn S. Hernandez

Claudia M. Pelaez

Magda Elis Thompson

Carlos M. Villavicencio

Title III ESL Summer Enrichment Program

Recommended: That the following personnel be employed as follows, July 1, 2025 through July 30, 2025, from 8:15 a.m. to 12:45 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person.
Account No. 20-241-100-100-00-83-00

Substitute:

Vanessa Abraca

Evelyn S. Hernandez

Claudia M. Pelaez

Magda Elis Thompson

Division of Curriculum and Instruction

Recommended: That the following personnel be employed to attend the **PLTW Summer Teachers training** from July 1, 2025 through August 28, 2025.

Teachers: Salary: \$60.06 per hour not to exceed 80 hours per person. Total: \$4,804.80
Account No. 15-140-100-101-92-83-71

Logan A. Stahl

Recommended: That the following personnel be hired as a **Supermarket Careers I, II & III Curriculum writer** outside school hours from July 1, 2025 through August 28, 2025, Monday through Thursday 8:00 a.m. to 4:30 p.m., September 2, 2025 through December 23, 2025, and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 120 hours per person. Total: \$7,207.20
Account No. 11-140-100-101-94-24-71

Daniel Joseph Andretti

Recommended: That the following personnel be hired as a **Baking Arts I, II, & III Curriculum writer** outside school hours from July 1, 2025 through August 28, 2025, Monday through Thursday 8:00 a.m. to 4:30 p.m., September 2, 2025 through December 23, 2025, and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 60 hours per person. Total: \$3,603.60
Account No. 11-140-100-101-94-24-71

Joshua M. Murrell

Recommended: That the following personnel be hired as a **Culinary Arts I, II, & III Curriculum writer** outside school hours from July 1, 2025 through August 28, 2025, Monday through Thursday 8:00 a.m. to 4:30 p.m., September 2, 2025 through December 23, 2025, and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 60 hours per person. Total: \$3,603.60
Account No. 11-140-100-101-94-24-71

Joshua M. Murrell

Recommended: That the following personnel be hired as a **Principles of Biomedical Science Curriculum writer** outside school hours from July 1, 2025 through August 28, 2025, Monday through Thursday 8:00 a.m. to 4:30 p.m., September 2, 2025 through December 23, 2025, and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 60 hours per person. Total: \$3,603.60
Account No. 11-140-100-101-94-24-71

Jacqueline Barbara Farnkopf

Recommended: That the following personnel be hired as a **Medical Innovations Curriculum writer** outside school hours from July 1, 2025 through August 28, 2025, Monday through Thursday 8:00 a.m. to 4:30 p.m., September 2, 2025 through December 23, 2025, and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 60 hours per person. Total: \$3,603.60
Account No. 11-140-100-101-94-24-71

Christy Rodriguez

Recommended: That the following personnel be hired as a **Human Body Systems Curriculum write** outside school hours from July 1, 2025 through August 28, 2025, Monday through Thursday 8:00 a.m. to 4:30 p.m., September 2, 2025 through December 23, 2025, and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 60 hours per person. Total: \$3,603.60
Account No. 11-140-100-101-94-24-71

Nicholas John Perretti

Recommended: That the following personnel be hired as a **Biomedical Innovations & EKG Curriculum write** outside school hours from July 1, 2025 through August 28, 2025, Monday through Thursday 8:00 a.m. to 4:30 p.m., September 2, 2025 through December 23, 2025, and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 60 hours per person. Total: \$3,603.60
Account No. 11-140-100-101-94-24-71

Nicholas John Perretti

Asian/Pacific Islander Inclusion Lesson Writing Grades 6-8

Recommended: That the following personnel be employed for the **Asian/Pacific Islander Inclusion Lesson Writing Program Grades 6-8**, from July 25, 2025, through August 29, 2025, Monday to Friday from 8:00 a.m. to 2:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 40 hours per person: Total: \$4,804.80
Account No. 11-130-100-101-94-24-71

Alison Joy Gibson

Daniel Sevila

Asian/Pacific Islander Inclusion Lesson Writing Grades 9-12

Recommended: That the following personnel be employed for the **Asian/Pacific Islander Inclusion Lesson Writing Program Grades 9-12**, from July 25, 2025, through August 29, 2025, Monday to Friday from 8:00 a.m. to 2:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 40 hours per person: Total: \$4,804.80
Account No. 11-140-100-101-94-24-71

Paul C. Donnelly

Joseph T. Sellitto

Amistad Middle School Curriculum Writing Program

Recommended: That the following personnel be employed for the **Amistad Middle School Curriculum Writing Program**, from July 25, 2025, through August 29, 2025, Monday to Friday from 8:00 a.m. to 2:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 40 hours per person: Total: \$7,207.20
Account No. 11-130-100-101-94-24-71

Rashen R. Barber

Dayna Marie Dobkowski

Michelle Elizabeth Roumeliotis

Recommended: That the following personnel be employed for the **Amistad High School Curriculum Writing Program**, from July 25, 2025, through August 29, 2025, Monday to Friday from 8:00 a.m. to 2:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 40 hours per person: Total: \$7,207.20
Account No. 11-140-100-101-94-24-71

Jennifer Mary Craven

Neil M. Day

Scott David Donner

LGBTQ + Inclusion Lesson Writing Grades 6-8

Recommended: That the following personnel be employed for the **LGBTQ + Inclusion Lesson Writing Project Grades 6-8**, from July 25, 2025, through August 29, 2025, Monday to Friday from 8:00 a.m. to 2:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 40 hours per person: Total: \$4,804.80
Account No. 11-130-100-101-94-24-71

Catherine Diane Figueredo

Aracelis J. Sevilla

LGBTQ + Inclusion Lesson Writing Grades 9-12

Recommended: That the following personnel be employed for the **LGBTQ + Inclusion Lesson Writing Project Grades 9-12**, from July 25, 2025, through August 29, 2025, Monday to Friday from 8:00 a.m. to 2:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 40 hours per person: Total: \$4,804.80
Account No. 11-140-100-101-94-24-71

Robert J. Negron

Steven Sedano

Personal Finance Lesson Writing Grades 6-8

Recommended: That the following personnel be employed for the **Personal Finance Lesson Writing Program Grades 6-8**, from July 25, 2025, through August 29, 2025, Monday to Friday from 8:00 a.m. to 2:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 40 hours per person: Total: \$4,804.80
Account No. 11-130-100-101-94-24-71

Donato Coppola, Jr.

Steven C. Minkoff

Social Studies Curriculum Revisions Grades 6-8

Recommended: That the following personnel be employed for the **Social Studies Curriculum Revisions Grades 6-8**, from July 25, 2025, through August 29, 2025, Monday to Friday from 8:00 a.m. to 2:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 40 hours per person: Total: \$7,207.20

Account No. 11-130-100-101-94-24-71

Laura Mary Guidera

Michelle Elizabeth Roumeliotis

John A. Vicente

Social Studies Curriculum Revisions Grades 9-12

Recommended: That the following personnel be employed for the **Social Studies Curriculum Revisions Grades 9-12**, from July 25, 2025, through August 29, 2025, Monday to Friday from 8:00 a.m. to 2:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 40 hours per person: Total: \$7,207.20

Account No. 11-140-100-101-94-24-71

Donato Coppola, Jr.

Brendan P. Meade

Robert J. Negron

Division of Elementary & Secondary Education

Recommended: That the following personnel be employed for the High School Summer Programs:

July 1, 2025 through August 30, 2025 (Monday through Friday)

Varied Hours not to exceed 120 hours per person

Salary at the rate of \$60.06 per hour, not exceed a total of \$7,207.20

Account No. 11-422-100-101-95-87

Dayna Gil Ferreira

Recommended: That the following personnel be employed for the **Summer High School Remediation Program**: July 1, 2025 through July 30, 2025 Monday through Friday 7:45 a.m. to 2:45 p.m. (not to exceed 140 hours for instruction) Planning 30 minutes per week (not to exceed 2.5 hours for planning) Salary: at the rate of \$60.06 per hour for a Total of 142.5 hours.

Teachers: Salary: \$60.06 per hour not to exceed 142.5 hours per person. Total: \$25,675.65

Account No. 11-422-100-101-95-87

Name	Position
Thomas S. Fischer	(Physical Education/Health)
Kelly Ann Kielbasa	(Physical Education/Health)
Lewis John Peccarelli	(Physical Education/Health)

Recommended: That the following personnel be employed to prepare and train teachers for the English Language Arts K-4 Promotion/Retention Programs, on June 25, 2025.

Teachers: Salary: \$60.06 per hour not to exceed 5 hours per person. Total: \$1,501.50
Account No. 11-120-100-101-94-14-61

Michelle DelBene
Elisabeth A. Starkman

Janil M. Diaz
Saray Marie Salermo

Denise Ann Renda

Recommended: That the following personnel be employed for **English Language Arts September PD Planning Grades 5-8**, from July 1, 2025 through August 28, 2025, Monday through Thursday from 8:00 a.m. to 4:30 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 2 hours per person. Total: \$480.48
Account No. 11-130-100-101-94-14-61

Cory Banta
Arlene Morales

Alisha P. Cornick

Lauren Margaret Esposito

Recommended: That the following personnel be employed for **English Language Arts September PD Planning for Grades 5-8**, from July 1, 2025 through August 28, 2025, Monday through Thursday, from 8:00 a.m. to 4:30 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 2 hours per person. Total: \$120.12
Account No. 11-130-100-101-94-14-61

Alisha P. Cornick

Recommended: That the following personnel be employed for **English Language Arts Curriculum Assessments Revision Writers for Grades 5-8**, from June 30, 2025 through August 28, 2025, Monday through Thursday, from 8:00 a.m. to 4:30 p.m. and September 2, 2025 through January 16, 2026, After School Hours and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 11-130-100-101-94-14-61

Alisha P. Cornick (Grade 7)

Recommended: That the following personnel be employed for **Science Summer Support K-8 Science Teacher**, August 4, 2025 through August 28, 2025, Monday to Thursday 8:00 a.m. to 4:30 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 50 hours per person. Total: \$3,003.00
Account No. 11-120-100-101-94-13-61

Melissa M. Bednar

Teachers: Salary: \$60.06 per hour not to exceed 100 hours per person. Total: \$6,006.00
Account No. 11-120-100-101-94-13-61

Megan Roszkowski

Recommended: That the following personnel be employed for **Science High School Curriculum & Assessment Revisions**, July 28, 2025 through August 28, 2025, Monday to Thursday 8:00 a.m. to 4:30 p.m. and September 2, 2025 through December 23, 2025, Monday to Friday after school hours Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 30 hours per person. Total: \$1,801.80
Account No. 11-140-100-101-94-13-61

Rosemary Garcia (Forensics)

High School Advance Credit/Credit Recovery Learning Program

Recommended: That the following personnel be employed for the High School Advanced Credit/Credit Recovery Learning Program, July 1, 2025 through July 30, 2025 Monday through Friday from 7:45 a.m. o 2:45 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 140 hours per person. Total: \$8,408.40
Account No. 20-234-100-100-00-83-66

Jenny Del Carmen Otero (Bilingual Social Studies)

Division of Special Projects

Recommended: That the following personnel be recommended to write the **K-5 General Music Curriculum to align with the New Jersey Department of Education requirements for all school districts to be in compliance with curricular offerings of the Visual and Performing Arts for the 2025-2026 school year** from July 1, 2025 through August 28, 2025 Monday through Friday 8:00 a.m. to 8:00 p.m. and Saturdays 9:00 a.m. to 3:00 p.m. and September 2, 2025 through May 29, 2026, before and after school hours until 7:00 p.m., Saturday 9:00 a.m. to 3:00 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 25 hours per person. Total: \$1,501.50
Account No. 11-120-100-101-94-15-69

Nicole Michelle Pepe

Recommended: That the following personnel be recommended to write the **6-8 Performing Arts Curriculum to align with the New Jersey Department of Education requirements for all school districts to be in compliance with curricular offerings of the Visual and Performing Arts for the 2025-2026 school year** from July 1, 2025 through August 28, 2025 Monday through Friday 8:00 a.m. to 8:00 p.m. and Saturdays 9:00 a.m. to 3:00 p.m. and September 2, 2025 through May 29, 2026, before and after school hours until 7:00 p.m., Saturday 9:00 a.m. to 3:00 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 25 hours per person. Total: \$1,501.50
Account No. 11-130-100-101-94-15-69

Name	Subject/Grade	Hours
Madruge Henriquez Miller	Dance 6-8	25 hrs.
Jensyn Nicole Modero	Drama 6-8	25 hrs.
Lindsay Fay Pinhasovich	Band 6-8	25 hrs.
Jenna M. Cipolla	Orchestra	25 hrs.
Rodney A. Briscoe	Piano	25 hrs.
Nicole Michelle Pepe	Music Benchmarks	25 hrs.
David Michael Modero	Choir	25 hrs.

Recommended: That the following personnel be recommended to write the **9-12 Performing Arts Curriculum to align with the New Jersey Department of Education requirements for all school districts to be in compliance with curricular offerings of the Visual and Performing Arts for the 2025-2026 school year** from July 1, 2025 through August 28, 2025 Monday through Friday 8:00 a.m. to 8:00 p.m., and Saturdays 9:00 a.m. to 3:00 p.m. and September 2, 2025 through May 29, 2026, before and after school hours until 7:00 p.m., Saturday 9:00 a.m. to 3:00 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 25 hours per person. Total: \$1,501.50
Account No. 11-140-100-101-94-15-69

Name	Subject	Hours
Meredith A. Foreman	Jazz Band LVL I-IV	25 hrs.
Shakura Mecca Ismail	Orchestra LVL I-IV	25 hrs.
Nicole Catherine Lemoine	Dance LVL I-IV	25 hrs.
David Michael Modero	Choir LVL I-IV	25 hrs.
Lindsay Fay Pinhasovich	Concert Band LVL I-IV	25 hrs.
Dr. Steven E. Sabet	Guitar LVL I-IV	25 hrs.
Sandra Toll	Drama LVL I-IV	25 hrs.
Jesse D. Urmey	Music Technology LVL I-IV	25 hrs.
Rodney A. Briscoe	Piano LVL I-IV	25 hrs.

Recommended: That the following personnel be recommended to write the **K-5 Visual Arts Curriculum to align with the New Jersey Department of Education requirements for all school districts to be in compliance with curricular offerings of the Visual and Performing Arts for the 2025-2026 school year** from July 1, 2025 through August 28, 2025 Monday through Friday 8:00 a.m. to 8:00 p.m., and Saturdays 9:00 a.m. to 3:00 p.m. and September 2, 2025 through May 29, 2026, before and after school hours until 7:00 p.m., Saturday 9:00 a.m. to 3:00 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 25 hours per person. Total: \$1,501.50
Account No. 11-120-100-101-94-16-69

Erin E. Hahn (General Art K-5)

Recommended: That the following personnel be recommended to write the **6-8 Visual Arts Curriculum to align with the New Jersey Department of Education requirements for all school districts to be in compliance with curricular offerings of the Visual and Performing Arts for the 2025-2026 school year** from July 1, 2025 through August 28, 2025 Monday through Friday 8:00 a.m. to 8:00 p.m., and Saturdays 9:00 a.m. to 3:00 p.m. and September 2, 2025 through May 29, 2026, before and after school hours until 7:00 p.m., Saturday 9:00 a.m. to 3:00 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 25 hours per person. Total: \$1,501.50
Account No. 11-130-100-101-94-16-69

Lisa Marie Colandrea (General Art 6-8)

Recommended: That the following personnel be recommended to write the **9-12 Visual Arts Curriculum to align with the New Jersey Department of Education requirements for all school districts to be in compliance with curricular offerings of the Visual and Performing Arts for the 2025-2026 school year** from July 1, 2025 through August 28, 2025 Monday through Friday 8:00 a.m. to 8:00 p.m., and Saturdays 9:00 a.m. to 3:00 p.m. and September 2, 2025 through May 29, 2026, before and after school hours until 7:00 p.m., Saturday 9:00 a.m. to 3:00 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 25 hours per person. Total: \$1,501.50
Account No. 11-140-100-101-94-16-69

Name	Subject	Hours
Alisa M. Brennan	Ceramics LVL I-IV	25 hrs.
Timothy J. Dunn	Creative Crafts LVL I-IV	25 hrs.
Timothy J. Dunn	Exploring Art LVL I-IV	25 hrs.
Timothy J. Dunn	Drawing And Painting LVL I-IV	25 hrs.
Timothy J. Dunn	Benchmarks LVL I-IV	25 hrs.
Timothy J. Dunn	Sculpture LVL I-IV	25 hrs.
Wendy Gwen Manegold	Commercial Photography LVL I-IV	25 hrs.
Maria G. O'Keeffe	Art History LVL I-IV	25 hrs.
Ana Gloria Pineiro	AP Studio Art LVL I-IV	25 hrs.

Summer Marching Band

Recommended: That the following employed to work on the Summer Marching Band Program from August 11, 2025 through August 28, 2025, Monday through Friday, from 8:30 a.m. to 4:00 p.m.

Account No. 15-140-100-101-89-81-69

Name	Subject	Hours
Miguel A. Bolivar	Director	45 hrs.
Matthew Thomas Amato	Assistant Director	45 hrs.
Sharon Calixto	Color Guard Instructor	45 hrs.
Tyler V. Deverman	Visual Instructor	45 hrs.
Bruna A. Esteves	Pitt Instructor	45 hrs.
Miguel A. Bolivar	Music Arranger	20 hrs.
Tyrell D. Butler	Music Designer	45 hrs.
Timothy J. Dunn	Visual Designer	45 hrs.
Bruno Mayoria	Asst. Visual Instructor	30 hrs.

Division of Special Services

Recommended: That the following personnel be hired to work as **Summer Home Instruction Teachers** on an as needed basis, from July 1, 2025 through August 29, 2025, from 8:00 a.m. to 8:00 p.m.

Teachers: Salary: \$60.06 per hour, as needed

Account No. 11-150-100-101-00-81-60

<u>Last Name</u>	<u>First Name</u>
Guadalupe	Ovies M.
Ruopp	Andrew James
Vella	Angela

Full Time Home Instructors Extended Schedule: Beyond Standard Instructional School Day

Recommended: That the following personnel be employed as outside of the school day home instructors for the 2025-2025 school year, as the need arises at \$60.06 per hour, not to exceed a total of \$300,000.

Teachers: Salary: \$60.06 per hour, as needed

Account No. 11-150-100-101-94-83-60

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>
Gibson	Alison Joy	Special Services
Guadalupe	Ovies M.	Special Services

Natale	Suzanne M.	Special Services
Berry	Mary Beth	Special Services
Ruopp	Andrew James	Special Services
Vella	Angela	Special Services

Home Instructors: Outside of the School Day

Recommended: That the following personnel be employed as outside of the school day home instructors for the 2025-2026 school year, as the need arises at \$60.06 per hour, not to exceed a total of \$300,000.

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>
Abercrombia	Takisha	5
Aineri	Bapuji Munirathnam	Dwyer
Alfonso	Lissette Lavin	1
Baez De Cuevas	Tatiana	Halsey
Balchunas	Jean	5B
Boyd	Alysia Michele	5
Brown	Brittney Renee	13
Burbano	Vicente A.	29
Cagilus	Rose Andree	Halsey
Cobas	Ana Carla	5
Cruz-Lopez	Kenia	50
Domond	Keisha L.	27
Echeverry	Nicole M.	3A
Figueiredo	Myriam C.	50
Florencia	Xavier E.	2
Gonzalez	Diana Maria	27
Griffith	Kelly R.	30
Habib	Abubakar Mohammed	Edison
Holder	Melina Arianna	Jefferson
Ishmal	Tanisha Simone	18
Kumar	John	26
Kumar	Grace K.	FJC
Lippi	Joh P	18
Matos	Katarzyna A.	29
Moniz	Erika E.	JVJ
Moonsammy	Joanne D.	5
Moore	Leslie	5
Morson	Denise J.	14A
Nodes	Angelique M.	23
Restrepo	Claudia	20
Rodriguez	Maria L.	27
Rosen	Patricia Ann	Jefferson
Rudolf	Howard Glenn	13

Saghir	Rubina	Jefferson
Sajous	Marie Luce	23
Sanabria	Tamika Luz	13
Sandberg	Camille M.	3
Sayedahmed	Sahar Abdelaal	Edison
Simpson	Samaiyah Daa'iyah	13
Snyder	Jennifer L.	15
Van Woeart	Jason J.	Halsey
Vogiatzidakis	Iraklis Athanasios	JVJ
Volquez	Cesar Augusto	27
Youssef	Mina Youssef Zaki	16

Division of Student Services

Recommended: That the following School Social Workers be employed as the **NJ GEAR UP Liaisons** from June 18, 2025 through June 27, 2025, from 3:00 p.m. to 7:00 p.m., and June 30, 2025 through August 7, 2025, Monday through Thursday from 8:00 p.m. to 3:00 p.m.

Social Workers: Salary: \$60.06 per hour not to exceed 170 hours per person. Total: \$20,420.40
Account No. 20-283-200-100-00-00-01

Daniela Grinienko Christopher A. Lopez

Substitutes:

Desann Kimberly Brown Natasha Jean-Baptiste

Recommended: That the following personnel be employed as a School Nurse at the **Welcome Center** to provide services to new entrants from 8:00 a.m. to 4:30 p.m., August 4, 2025 through August 31, 2025.

Elementary Nurse: Salary: \$60.06 per hour not to exceed 70 hours per person. Total: \$4,204.20
Account No. 11-000-213-104-94-81-68

Liliana L. Pereira

Substitute:

Anabela Da Silva

High School Nurse: Salary: \$60.06 per hour not to exceed 70 hours per person. Total: \$4,204.20
Account No. 11-000-213-104-94-81-68

Linette Yanin Castro

Substitute:

Dora Jones

PREPARATION OF OPENING FOR 2025-2026 SCHOOL YEAR

Recommended: That the following personnel be employed for the Preparation of the Opening of Schools for the 2025-2026 School Year, from August 1, 2025 through August 31, 2025, from 8:00 a.m. to 4:30 p.m., Monday through Thursday.

George Washington Academy School No. 1

Teachers: Salary: \$60.06 per hour, not to exceed 15 hours per person: Total: \$1,801.80
Account No. 15-120-100-101-01-81

Katherine Cruz Luciana O. Esteves

Nicholas S. LaCorte Peterstown School No. 3

Teachers: Salary: \$60.06 per hour, not to exceed 30 hours total: Total: \$1,801.80
Account No. 15-120-100-101-03-81

Camille M. Sandberg

Toussaint L'Ouverture-Marquis de Lafayette School No. 6

Teachers: Salary: \$60.06 per hour, not to exceed 15 hours per person: Total: \$1,801.80
Account No. 15-120-100-101-06-81

Lisa Ann Barone-Papa Christian DiIanni

Abraham Lincoln School No. 14

Teachers: Salary: \$60.06 per hour, not to exceed 15 hours per person: Total: \$1,801.80
Account No. 15-120-100-101-14-81

Kilsys Almonte Marilena Balbi Coppola

Christopher Columbus School No. 15

Teachers: Salary: \$60.06 per hour, not to exceed 10 hours per person: Total: \$2,402.40
Account No. 15-120-100-101-15-81

Thomas Kameron Anderson Mery Ann DiIanni Angie Garcia
Melissa D. Velovic

John Marshall School No. 20

Teachers: Salary: \$60.06 per hour, not to exceed 30 hours total: Total: \$1,801.80
Account No. 15-120-100-101-20-81

Thomas S. Noniewicz

Nicholas Murray Butler School No. 23

Teachers: Salary: \$60.06 per hour, not to exceed 10 hours per person: Total: \$1,801.80
Account No. 15-120-100-101-23-81

Maryse Abigail Baird Tyrell D. Butler Edyta Drobniewski

Dr. Orlando Edreira Academy School No. 26

Teachers: Salary: \$60.06 per hour, not to exceed 30 hours total: Total: \$1,801.80
Account No. 15-120-100-101-26-81

William F. Clark (6 hours) Erin D. Devaney (6 hours) Naima Rodriguez (6 hours)
Lourdes Soto (12 hours)

SUMMER ARTS INSTITUTE PROGRAM

Recommended: That the following personnel be employed as follows, from July 1, 2025 through July 23, 2025, Monday through Friday from 8:15 a.m. to 12:45 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 68 hours per person: Total: \$12,252.24
Account No. 11-422-100-101-94-81-69

Miguel A. Bolivar Stacy Wilson Lodge Bruna A. Esteves

DISTRICT SUMMER PROGRAMS K-7- TRAINING – PROMOTION/RETENTION

Recommended: That the following personnel to be trained for the following District Summer Programs K-7:

Promotion/Retention – Teachers Grades K-7 - TRAINING

June 25, 2025

Salary \$60.06 per hour, not to exceed 5 hours

Account No. 11-422-100-101-XX-87

Total not to exceed \$150.15 per person – Total: \$300.30

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT	NUMBER OF HOURS
Jennifer Diane	Smalley	2	Sixth/Seventh	ELA	2.5
Dimple Trudy	Bailey	15/25	Fourth/Fifth	Math	2.5

Recommended: That the following personnel be employed to work on the following District Summer Programs K-7:

Promotion/Retention – Teachers Grades K-7

July 1, 2025 through July 30, 2025 (Monday through Friday)

7:45 am to 1:45 pm (not to exceed 120 hours for instruction)

Planning 30 minutes per week (not to exceed 2.5 hours for planning)

Salary at the rate of \$60.06 for a Total of 122.5 hours

Total not to exceed \$7,357.35 per person – Total not to exceed \$66,216.15

Account No. 11-422-100-101-XX-87

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT
Sean Ryan	Johnson	1/9	Fifth/Sixth	ELA
Rachel Eileen	Lopez	1/9 (Half)	Fifth	ELA
Jennifer Diane	Smalley	2	Sixth/Seventh	ELA
Thinsha L.	Carter	4	Sixth/Seventh	ELA
Christine L.	Persaud	6 (Half)	Sixth	Math
Mona Fakhry	Eskandar	19	Sixth/Seventh	Math
Ruth R.	Young	19	Sixth/Seventh	ELA
Odeny	Morrisett	23 (Half)	Sixth	Math
Keishla M.	Ramirez	15/25 (Half-PM)	First	ELA

Recommended: That the following personnel be employed as substitutes for the following District Summer Programs K-7:

Promotion/Retention – Teachers Grades K-7 - Substitutes

July 1, 2025 through July 30, 2025 (Monday through Friday)

7:45 a.m. through 1:45 p.m. (not to exceed 120 hours for instruction)

Salary at the rate of \$60.06

Total not to exceed \$7,207.20 per person, as needed

Account No. 11-422-100-101-XX-87

***Recommendation of personnel is contingent on student enrollment.**

First Name	Last Name	Content Area
Bryan	Alvarez	ELA
Andres F.	Alvarez	Math
Anne Margaret	Barakat	ELA/Math
Rahshen R.	Barber	ELA
Mary Anne	Bartone	ELA/Math
Michael Davies	Billian, Jr.	ELA/Math (PM only)
Richard S.	Bohach, Jr.	ELA/Math
Tara	Calisto	ELA
Joseph	Catena	ELA/Math
Nicholas	DeMarco	ELA
Nichelle L.	Douglas	ELA/Math
Sergio F.	Francisco	Math
Geraldine	Gelin	Math
Catherine Marie	Gilmartin	ELA/Math
Vincent A.	Giuliano	ELA/Math (AM only)
Noelle L.	Grillo	ELA/Math
Tanisha Simone	Ishmal	ELA/Math
Christopher	Lopez	ELA
Rachel Eileen	Lopez	ELA (PM only)
John Dennis	Maxwell	ELA
Aaliyah Sajdah	Muhammad	ELA
Nicole	Munoz	ELA/Math
Janisty	Pineda	ELA/Math
Keishla M.	Ramirez	ELA/Math (AM only)
Allison Marie	Rayano	Math
Christina Mazzilli	Ruiz	ELA/Math
Salwah A.	Saadeh	ELA/Math
Alverna Margaret Annique	Shadwick	Math
Juanita Roberta	Southerland	ELA
Jessica Ngozi	Spearman	ELA/Math
James	Villarino	ELA
Lauren	Volpe	ELA (AM only)

Recommended: That the following personnel be employed to work as substitutes for the following District Summer Program Grade 8 - **Substitutes:**

Promotion/Retention – Teachers Grade 8 - Substitutes

July 1, 2025 through July 30, 2025 (Monday through Friday)

7:45 a.m. through 1:45 p.m. (not to exceed 120 hours for instruction)

Salary at the rate of \$60.06

Total not to exceed \$7,207.20 per person, as needed

Account No. 11-422-100-101-94-87

***Recommendation of personnel is contingent on student enrollment.**

Mathematics

Allison Marie	Rayano
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ELA

Michael Davies	Billian, Jr.	
Tara	Calisto	
Rachel Eileen	Lopez	(PM only)
Juanita Roberta	Southerland	
James	Villarino	
Lauren	Volpe	(AM only)

Recommended: That the following personnel be employed to work on the following District Summer Programs:

Promotion/Retention Program – Nurses Grades K-7

July 1, 2025 through July 30, 2025 (Monday through Friday)

8:00 a.m. through 1:30 p.m. (not to exceed 110 hours)

Salary at the rate of \$60.06 per hour

Account No. 11-422-213-104-XX-87

Not to exceed \$6,606.60 per person. Total not to exceed \$92,492.40

FIRST NAME	LAST NAME	SCHOOL
Gabrielle M.	Cheskowich	1/9
Diana Carolina	Martinez	2
Venita	Celian	3
Alessandra	Augustine	5 @ 90
Jennifer Lobo	Antunes	6
Diana K.	Garces	12/21 @ 21
Jeniffer D.	Lopez Masias	13/20 @ 20
Anna Elizabeth	Gillon	14
Lesean Adele	Moore	15/25 @ 25
Anthony	Torres	16/18 @ 18

Nancy	Sterling-Pinzon	19
Nathalie	Gustave	23
Liliana L.	Pereira	27
Marie Myrthel	Dessables	28

Promotion/Retention Program – Nurse Grade 8

July 1, 2025 through July 30, 2025 (Monday through Friday)

8:00 a.m. through 1:30 p.m. (not to exceed 110 hours)

Salary at the rate of \$60.06 per hour

Account No. 11-422-213-104-94-87

Not to exceed a total of \$6,606.60

FIRST NAME	LAST NAME	SCHOOL
Roslyn	Gourdine	83A

High School Remediation Program – Nurses Grades 9-12

July 1, 2025 through July 30, 2025 (Monday through Friday)

8:00 a.m. through 2:30 p.m. (not to exceed 130 hours)

Salary at the rate of \$60.06 per hour

Not to exceed a total of \$7,807.80

Account No. 11-422-213-104-95-87

FIRST NAME	LAST NAME	SCHOOL
Dora	Jones	89

High School Advanced Credit/Credit Recovery Learning Program (APEX) – Nurse 9-12

July 1, 2025 through July 30, 2025 (Monday through Friday)

8:00 a.m. through 2:30 p.m. (not to exceed 130 hours)

Salary at the rate of \$60.06 per hour

Not to exceed a total of \$7,807.80

Account No. 11-422-213-104-95-87

FIRST NAME	LAST NAME	SCHOOL
Ewa	Salvador	84

Substitutes for Promotion/Retention K-8, HS Remediation 9-12 & APEX 9-12

FIRST NAME	LAST NAME
Ana Meisy	Capo Palacios
Jennefer	Cruz
Sivia Rina	Lieberman

DISTRICT SUMMER PROGRAMS K-7- TRAINING - BILINGUAL/ESL

Recommended: That the following personnel to be trained for the following District Summer Programs K-7 Bilingual/ESL.

Promotion/Retention– BL/ESL Teachers Grades K-7 - TRAINING

June 25, 2025

Salary \$60.06 per hour, not to exceed 5 hours

Account No. 11-422-100-101-XX-87

Total not to exceed \$300.30 per person- Total: \$300.30

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT	No. of Training Hours
Sherly Romelus	Adisa	2	K-7	BL ICS ELA & Math	5

Recommended: That the following personnel to be employed for the following District Summer Programs K-7 Bilingual/ESL.

Promotion/Retention– BL/ESL Teachers Grades K-7

July 1, 2025 through July 30, 2025 (Monday through Friday)

7:45 a.m. to 1:45 p.m. (not to exceed 120 hours for instruction)

Planning 30 minutes per week (not to exceed 2.5 hours for planning)

Salary at the rate of \$60.06 per hour, for a total of 122.5 hours

Account No. 11-422-100-101-XX-87

Total not to exceed \$7,357.35 per person- Total: \$353,152.80

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT
Sherly Romelus	Adisa	2	K-7	BL ICS ELA & Math

Change in Location

FIRST NAME	LAST NAME	FROM	TO	CONTENT
Vicente A.	Burbano	23	13	BL ICS K-7
Claudia	Restrepo	12	28	BL ICS K-7

Change in Hours

FIRST NAME	LAST NAME	FROM	TO	CONTENT
Edward M.	Melchionna	Full Time	Half-time	School No. 3 BL ICS K-7

Removal of Personnel due to Decrease in Enrollments moved to Substitute List

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT
Jessica	Alvarez	13	K-7	BL ICS ELA & Math
Diana M.	Rojas	2	3-7	BL ICS ELA & Math
Magda Elis	Thompson	28	K-1 & 2-3	BL SC Math
Shirly M.	Traverzo	28	6-7	BL ICS ELA & Math

Substitutes:

Jessica Alvarez

Rosana Cerejo Cardoso

Vivian Figueroa-Roman

Diana M. Rojas

Magda Elis Thompson

Shirly M. Traverzo

Joanna Paola Velis

SUMMER PROGRAMS – SPECIAL EDUCATION**Extended School Year Program for Students with Disabilities – PreK- Special Education Teachers****Original board recommendation approved at June 17, 2025 board meeting. (revised)****Training Dates:** June 25, 2025 and June 26, 2025

Hours: 8:30 a.m.-12:30 p.m.

Teachers Salary: \$60.06 per hour not to exceed 8 hours per person.

Account No. 11-205-100-101-00-81-60 (Rate is contingent on contract negotiations)

Program Dates: July 1, 2025 through July 30, 2025

Hours: 8:30 a.m. to 12:30 p.m. (Monday-Friday)

Teachers Salary: \$60.06 per hour not to exceed 80 hours per person.

Account No. 11-205-100-101-00-81-60 (Rate is contingent on contract negotiations)

Substitutes:

Alexandria Domino
Anne Margaret Barakat
Janitsy Pineda

Extended School Year Program for Students with Disabilities – PreK- Special Education Lead Teachers**Original board recommendation approved at June 17, 2025 board meeting. (revised)****Training & Program Culmination Dates:** June 25, 2025 through August 5, 2025

Hours: 8:30 a.m.-3:00 p.m.

Teacher Salary: \$60.06 per hour not to exceed 27.5 hours per person.

Account No. 11-215-100-101-00-81-60 (Rate is contingent on contract negotiations)

Program Dates: July 1, 2025 through July 30, 2025

Hours: 8:30 a.m.-1:30 p.m. Monday - Friday

Teacher Salary: \$60.06 per hour not to exceed 100 hours per person.

Account No. 11-215-100-101-00-81-60 (Rate is contingent on contract negotiations)

Substitutes:

Alexandria Domino
Anne Margaret Barakat
Janitsy Pineda

Extended School Year Program for Students with Disabilities – K -8 - Special Education Teachers**Original board recommendation approved at June 17, 2025 board meeting. (revised)****Training Dates:** June 25, 2025 and June 26, 2025

Hours: 8:30 a.m.-12:30 p.m.

Teachers Salary: \$60.06 per hour not to exceed 8 hours per person.

Account No. 11-204-100-101-94-81-60 (Rate is contingent on contract negotiations)

Program Dates: July 1, 2025 through July 30, 2025

Hours: 8:30 a.m.-12:30 p.m. Monday - Friday

Teacher Salary: \$60.06 per hour not to exceed 80 hours per person.

Account No. 11-204-100-101-94-81-60 (Rate is contingent on contract negotiations)

Teachers- (Pending Program Enrollment)Substitutes:

Alexandria Domino
Anne Margaret Barakat
Janitsy Pineda

Extended School Year Program for Students with Disabilities – K -8 - Special Education Lead Teachers

Original board recommendation approved at June 17, 2025 board meeting. (revised)

Training & Program Culmination Dates: June 25, 2025 through August 5, 2025

Hours: 8:30 a.m.-3:00 p.m.

Teacher Salary: \$60.06 per hour not to exceed 27.5 hours per person.

Account No. 11-204-100-101-94-81-60 (Rate is contingent on contract negotiations)

Program Dates: July 1, 2025 through July 30, 2025

Hours: 8:30 a.m.-1:30 p.m. Monday - Friday

Teacher Salary: \$60.06 per hour not to exceed 100 hours per person.

Account No. 11-204-100-101-94-81-60 (Rate is contingent on contract negotiations)

Substitutes:

Alexandria Domino
Anne Margaret Barakat
Janitsy Pineda

Extended School Year Summer Program for Students with Disabilities – Nurse

Recommended: That the following be appointed as substitute Nurse to work in the Special Education Extended School Year Summer Program for student with disabilities Program dates: July 1, 2025 through July 30, 2025, Monday to Friday, 8:30 a.m. to 12:30 p.m.

Nurses: Salary: \$60.06 per hour not to exceed 80 hours per person. Total: 4,804.80

Account No. 11-000-213-104-00-81-60

Substitute:

Dora Jones

Recommended: That the following personnel be employed for the **Recreation Department**, from July 1, 2025 through August 8, 2025, 8:30 a.m. to 2:00 p.m.

Teachers: Salary: \$60.06 per hour not to exceed 165 hours per person. Total: 29,729.70

Account No. 11-421-100-104-94-00-60

Special Education Teachers

Donyale Shanita Carter Joshua S. Singer

Nurse

Marie Katia Celestin

Extended School Year Program for Students with Disabilities Pre-K – 12 Paraprofessionals

Program Dates: July 1, 2025 through July 30, 2025, Monday to Friday: 8:45 a.m. to 12:45 p.m. (hours are contingent on program needs which may vary per site)

Paraprofessionals: Salary: \$28.90 per hour not to exceed 80 hours per person. Total: \$23,120.00 (Rate is contingent on contract negotiations), Original board recommendation approved at June 17, 2025 board meeting. (revised)

Account No: 11-215-100-106-94-81-60

Paraprofessionals - (Contingent on Program Enrollment)**Name**

Mayda Delfinba Aldama	Aura Mercedes Chacon	Dulce Maria Coello
Yerly Hernandez-La Cruz	Marianne Bridget Campagna	Adolia Perez
Monica Rodriguez Cerezo	Brigida Moreno Chavez	Yaily Santos Peralta
Veronica Rosa De La Vega Dulanto		

BREAKFAST/LUNCH PROGRAM FOR THE 2025-2026 SCHOOL YEAR

Recommended: That the following personnel be employed in the **Breakfast/Lunch Program** for the 2025-2026 School Year.

George Washington Academy of Science & Engineering School No. 1**Breakfast**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40

Account No. 50-910-310-100-01-84 (7:45 a.m. to 8:15 a.m.)

Isiah Jason Halsey

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40

Account No. 11-120-100-101-01-83 (7:45 a.m. to 8:15 a.m.)

John J. Mahon, Jr.

Substitutes:

All Teachers Assigned to School No. 1**Lunch**

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$21,621.60

Account No. 50-910-310-100-01-84 (11:48 a.m. to 12:33 p.m.)

Lissette Lavin Alfonso Isiah Jason Halsey

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$21,621.60
Account No. 11-120-100-101-01-83

John J. Mahon, Jr. Story Shawneequa Thompson

Substitutes:

All Teachers Assigned to School No. 1

iPrep Academy School No. 8

Breakfast

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 50-910-310-100-08-84

Caitlin A. Caulfield

Substitutes:

All Teachers Assigned to School No. 8

Lunch

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$21,621.60
Account No. 50-910-310-100-08-84

1st Lunch Robyn Jennifer Schwartz
2nd Nicolas Joseph Chomko

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$21,621.60
Account No. 11-120-100-101-08-83

1st Lunch Denise C. Uniacke
2nd Lunch Jacqueline Teresa Murtha

Substitutes:

All Teachers Assigned to School No. 8

Elmora School No. 12

Lunch

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$32,432.40
Account No. 50-910-310-100-12-84

1st Lunch Eric A. Price
2nd Lunch Magdalena Maria Dabrowski
3rd Lunch Larry Gene Fritcher

Substitutes:**All Teachers Assigned to School No. 12****Benjamin Franklin School No. 13****Breakfast**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 50-910-310-100-13-84

Juanita Roberta Southerland

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 11-120-100-101-13-83

Tamika Luz Sanabria

Substitutes:**All Teachers Assigned to School No. 13****Lunch**

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$32,432.40
Account No. 50-910-310-100-13-84

1st Lunch Brittney Renee Brown
2nd Lunch Siri Marina Mata
3rd Lunch Carolyn Kirkwood

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$64,864.80
Account No. 11-120-100-101-13-83

1 st Lunch	Tocarra Page	Melanie J. Flores Acurio
2 nd Lunch	Nijmah Ayesb	Tamika Luz Sanabria
3 rd Lunch	Larry A. Morgan	Boris W. Analusia

Substitutes:**All Teachers Assigned to School No. 13****Abraham Lincoln School No. 14 & Annex****Breakfast**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 50-910-310-100-14-84

Frank DiGiovanni

Substitutes:**All Teachers Assigned to School No. 14 & Annex****Lunch (Main)**

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$43,243.20

Account No. 50-910-310-100-14-84

1st Lunch Tomasz Michno

2nd Lunch Kilsys Almonte

Lunch (Annex)

1st Lunch Anne Margaret Barakat

2nd Lunch Denise J. Morson

Substitutes:**All Teachers Assigned to School No. 14 & Annex****Christopher Columbus School No. 15****Breakfast (Main)**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40

Account No. 50-910-310-100-15-84

Nicholas J. Carmazino

Breakfast (Annex)

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40

Account No. 50-910-310-100-15-84

Mary Ann DiIanni

Substitutes:**All Teachers Assigned to School No. 15 & (Annex)****Lunch (Main)**

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$32,432.40

Account No. 50-910-310-100-15-84

1st Lunch Shayra L. Bustamante

2nd Lunch Katherine Amato

3rd Lunch Barbara L. McNeill

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$32,432.40

Account No. 11-120-100-101-15-83

1st Lunch Ivette L. Figueroa
2nd Lunch Angie Garcia
3rd Lunch Jimmy Lewis Hurt III

Substitutes:

All Teachers Assigned to School No. 15 & (Annex)

Lunch (Annex)

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$21,621.60
Account No. 11-120-100-101-15-83

1st Lunch Thomas Kameron Anderson
2nd Lunch Mery Ann DiIanni

Substitutes:

All Teachers Assigned to School No. 15 & (Annex)

Robert Morris School No. 18

Breakfast)

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 50-910-310-100-18-84

Richard S. Bohach, Jr

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 11-120-100-101-18-83

Michelle L. Kopec

Substitutes:

All Teachers Assigned to School No. 18

Lunch

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$64,864.80
Account No. 50-910-310-100-18-84 (\$32, 432.40) 11-120-100-101-18-83 (\$32,432.40)

1 st Lunch	Kristi Joy Capindica	1 st Lunch	John J. Parello
2 nd Lunch	Anthony J. Leone	2 nd Lunch	Steven J. Heunermund
3 rd Lunch	Margaret M. Margadonna	3 rd Lunch	Keith D. DePre

Substitutes:**All Teachers Assigned to School No. 18****Dr. Orlando Edreira Academy School No. 26****Breakfast**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 50-910-310-100-26-84

Michelle A. Mc Guire

Substitutes:**All Teachers Assigned to School No. 26****Lunch**

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$32,432.40
Account No. 50-910-310-100-26-84

1 st Lunch	Michelle A. Mc Guire
2 nd Lunch	Diane Victoria Bliss
3 rd Lunch	Jenna M. Cipolla

Substitutes:**All Teachers Assigned to School No. 26****Juan Pablo Duarte -Jose Julian Marti School No. 28****Breakfast**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 50-910-310-100-28-84

Diosa Alvelaez

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40
Account No. 11-120-100-101-28-83

Maribel Santiago

Lunch

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$32,432.40
Account No. 50-910-310-100-28-84

1 st Lunch	Cassandra Pestana Pedrosa
2 nd Lunch	Jessica Rivera
3 rd Lunch	Lauren Volpe

Lunch

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$32,432.40

Account No. 11-120-100-101-28-83

1st Lunch Kimberly Gayle Lavin

2nd Lunch Pamela Eduardo

3rd Lunch Nicholas F. Rodriguez

Substitutes:

All Teachers Assigned to School No. 28**DISTRICT MORNING AND AFTERNOON BUSSING PROGRAMS**

Recommended: That the following teachers be employed for the **Morning and Afternoon Bussing Program** for the 2025-2026 school year, Monday-Friday from 7:45 a.m. to 8:15 a.m., and 3:05 p.m. to 3:35 p.m., September 2025 through June 2026, as written below.

George Washington Academy of Science & Engineering School No. 1

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$21,621.60

Account No. 15-190-100-100-01-83 (7:45 a.m. to 8:15 a.m. & 3:05 p.m. to 3:35 p.m.)

Arrival/Dismissal Bussing

Cynthia A. Bertsch

Katharine Cruz

Substitutes:

All Teachers Assigned to School No. 1**Christopher Columbus School No. 15**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$10,810.80

Account No. 15-190-100-100-15-83

Arrival/Bussing

Elijah Ishmael Hampton

Dismissal Bussing

Kathleen Nihill McGarrity

Substitutes:

All Teachers Assigned to School No. 15 & (Annex)**Dr. Orlando Edreira Academy School No. 26**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$86,486.40

Account No. 15-190-100-100-26-83

Arrival Bussing

Lina M. Baiao
 Thomas J. Baranek
 Robin Kay Berberian

Diane Victoria Bliss
 Erin D. Devaney
 Nicholas A Ingeri

Arianna R. Matos
 Michele Pozyc
 Mariana Belen Sosa

Dismissal Bussing

Staci Channing
 Aileen Pressley Ransom
 Kimberly Naranjo

Christine Cho Murphy
 Michele Lee Garavuso

Nicholas Albert Lipari-Pazienza
 Vincent Moncayo

Substitutes:**All Teachers Assigned to School No. 26****INTERSCHOLASTIC ATHLETIC PROGRAMS**

Recommended: That the following personnel be employed to work as **Interim Middle School Volleyball Coach**, due to medical leave beginning April 7, 2025 through April 20, 2025. Revised.

Account No. 11-402-100-100-00-01-64

<u>Name</u>	<u>Sport</u>	<u>Hours</u>
Lucero Angelica Lopez	Middle School Volleyball Coach	\$1,116.08

Recommended: That the following personnel be employed as athletic coaches for the 2025 Spring Interscholastic Athletic Program at Elizabeth High School and 7th and 8th grade level programs, Monday through Sunday, varied hours, March 17th, 2025 through June 6th, 2025 Revised.

Account No. 11-402-100-100-00-01-64

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Alison Estrella Lopez	Middle School North	Change from \$6,989.00 To \$6,537.00
Ana-Carolina Pena	Middle School South	Change from \$6,989.00 To \$6,537.00

Recommended: That the following personnel be employed as the Athletic Department NCAA Clearinghouse Guidance Counselor, Monday through Friday, September 2, 2025 through June 22, 2026.

Teachers: Salary: \$60.06 per hour not to exceed 200 hours per person. Total: \$12,012.00

Account No. 11-402-100-100-00-01-64

Aimee Anne Saluccio

Recommended: That the following personnel be employed to work as **High/Middle School Summer Sports Athletic Camp Program**, various locations/dates, from July 1, 2025 through August 8, 2025.

Teachers: Salary: \$60.06 per hour not to exceed 40 hours per person. Total: \$2,402.40

Account No. 11-402-100-100-00-81-64

<u>Name</u>	<u>Sport</u>	<u>Hours</u>
Jahad T. Thomas	Football	40 hrs.

Recommended: That the following personnel be employed to work as **High/Middle School Summer Sports Athletic Camp Program**, various locations/dates, from July 25, 2025 through August 8, 2025.

Teachers: Salary: \$60.06 per hour not to exceed 12 hours per person. Total: \$720.72

Account No. 11-402-100-100-00-81-64

<u>Name</u>	<u>Sport</u>	<u>Hours</u>
Briana Amani Mack	Cheerleading	12 hrs.

Recommended: That the following personnel received payment from the New Jersey Department of Education for their work on STAMP (Making Informed Health-Related Decisions in Grades 9-12 Comprehensive Health and Physical Education) as outlined in the Standards Transparency and Mastery Platform (STAMP) 0 Disciplinary Resources Project Agreement.

Account No. 20-294-100-100-00-83-64

<u>Name</u>	<u>Stipend</u>
Kate Helen Rodriguez - Donald Stewart School No. 51	\$1000.00
Rashidah Taliah Gilliam - Alexander Hamilton Preparatory Academy	\$750.00

Recommended: That the following personnel be employed as athletic coaches for the 2025-2026 Fall Interscholastic Athletic Program at Elizabeth High School and 7th and 8th grade level programs, Monday through Sunday, varied hours, August 11th, 2025, through November 30th, 2025.

Stipend to charge to Account No. 11-402-100-100-00-01-64 (subject to contract negotiation)

Name	Position	Stipend
<u>Football (Varsity)</u>		
Thomas Kameron Anderson	Varsity Assistant Coach	\$9,582.00
John Steven Londono	Varsity Assistant Coach	\$9,582.00
Kenneth A Davis Jr.	Varsity Assistant Coach	\$9,582.00
Michael Edmond Giles	Varsity Assistant Coach	\$9,582.00
Eugene H. Kline	Head Varsity Coach	\$17,622.00
Brendan Andrew Mankarious	Varsity Assistant Coach	\$9,582.00
Joseph A. Misura	Varsity Assistant Coach	\$9,582.00
Nicholas J. Pace Jr	Varsity Assistant Coach	\$9,582.00
Clarence Edward Sears Jr.	Varsity Assistant Coach	\$9,582.00
Quinton Spotwood	Varsity Assistant Coach	\$9,582.00
Henry Abeeko Wilson	Varsity Assistant Coach	\$9,582.00
<u>Football (Freshman)</u>		
Shawn McClain	Freshman Coach	\$8,498.00
Michael J. Spekhardt, Jr.	Freshman Coach	\$8,498.00
Jahad T. Thomas	Freshman Coach	\$8,498.00
<u>Football (Middle School)</u>		
Elijah Ishmael Hampton	Middle School Coach	\$8,498.00
Jimmy Lewis Hurt III	Middle School Coach	\$8,498.00
Kwao J. Taylor	Middle School Coach	\$8,498.00
Damon Michael Toto	Middle School Coach	\$8,498.00
<u>Boys Soccer</u>		
Boris W. Analuisa	Middle School Coach Travel South	\$6,055.00
Sebastian O. Baison Pineiro	Varsity Assistant Coach	\$7,353.00
Leandro Miguel Simao Felicio	Freshman Coach	\$6,806.00
Jacques Gonzales	Head Varsity Coach	\$10,848.00
Diego J. Lopes De Graca	Varsity Assistant Coach	\$7,353.00
Byron G. Naranjo	Junior Varsity Coach	\$7,353.00
David Teixeira	Middle School Coach Travel North	\$6,055.00
<u>Girls Soccer</u>		
Lorena Cristine Arias	Middle School Coach (South)	\$6,055.00
David S. Ayd	Varsity Assistant Coach	\$7,353.00
German A. Cardona Duque	Varsity Assistant Coach	\$7,353.00
Tyrone S. Florencia	Junior Varsity Coach	\$7,353.00
Xavier E. Florencia	Freshman Coach	\$6,086.00
Mario Kawczynski	Head Varsity Coach	\$10,848.00
<u>Cross Country</u>		
Bryant Flavian Cordova	Varsity Assistant (Boys)	\$6,989.00
Christian Di Ianni	Middle School Coach (Boys)	\$6,537.00
Jose Julio Dias	Head Varsity Coach (Boys)	\$9,133.00

Michael R. Penta	Varsity Assistant (Girls)	\$9,133.00
Rui J. Reguinho	Middle School Coach (Girls)	\$6,537.00
Michael Anthony Sacca	Head Varsity Coach (Girls)	\$9,133.00
<u>Girls Tennis</u>		
Joseph A. Carnevale	Head Varsity Coach	\$9,133.00
Jennifer Mary Craven	Varsity Assistant	\$6,989.00
Stefano Genaro Melchionna	Middle School Coach	\$6,537.00
Adam L. Silberman	Middle School Coach	\$6,537.00
<u>Girls Volleyball</u>		
Daniel Antonio Gomes	Freshman Coach	\$6,806.00
Tania Isabel Labrador	Middle School Coach Travel North	\$6,537.00
Ana-Carolina Pena	Middle School Coach Travel South	\$6,537.00
Sarah Regha	Junior Varsity Coach	\$6,989.00
Javier Alejandro Santalla Tamayo	Head Varsity Coach	\$9,133.00
Cesar Abdiel Vega	Assistant Varsity Coach	\$6,989.00
<u>Cheerleading</u>		
Sandra Michelle Evaristo	Head Varsity Coach	\$6,989.00
Briana Amani Mack	Varsity Assistant Coach	\$5,242.00

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Juana Henrriquez, Food Service Worker 2 Hours, School No. 7 **to Juana Romero Henrriquez**

Michelle L. Kopec, Teacher-Fifth Grade, School No. 18 **to Michelle Lynn McGrath**

Nicole Marcianti, Teacher-English, EHS-Frank J. Cicarell Academy **to Nicole Melillo**

Subject to correction of error

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Supplemental Personnel Report
Retirements, etc.
Elizabeth, NJ.
July 24, 2025

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

***Subject to Contract Negotiations**

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional Department

Certified Staff

Benjamin F. Marcue, Teacher- Chemistry (No. 3546), Alexander Hamilton Preparatory Academy – effective July 1, 2025.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional Department

Certified Staff

Orlando Abreu, Teacher-Eighth Grade (Math) (No. 1444), School No. 28 – effective July 1, 2025.

Adesola Adekemi Ogunkola, Teacher-Learning/Language Disabilities (No. 2938), School No. 9 – effective September 21, 2025.

Luciana Mariel Bananzio, Teacher-Bilingual In Class Support, School No. 25 – effective August 1, 2025.

Alyssa Kathryn Hargrave, Teacher-Autism Kindergarten (No. 2356), School No. 4 (Annex) – effective September 24, 2025.

Jessica L. Ruiz, Speech and Language Specialist (No. 5836), Division of Special Services – effective September 21, 2025.

Cassandra M. Serrano Roman, Teacher-Autism (No. 5003), School No. 1 – effective September 22, 2025.

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.

Instructional Department

Certified Staff

Marie M. Brutus-Simeon, graduate of Montclair State University, NJ (MA 2016). Teacher-ESL In Class Support (No. 2183), Nicholas Murray Butler School No. 23. Certifications: Teacher of English as a Second Language CEAS 7/2024 (alternate route); Teacher of Students with Disabilities CE 10/2024 (alternate route). Salary: \$69,496, effective October 1, 2025.

Account No. 15-244-100-101-23-00

(*Pending completion of regulatory requirements of any new employee.)

Sarah Elizabeth English, graduate of Montclair State University, NJ (MA 2025). Teacher-Physical Education and Health (No. 1084), Sonia Sotomayor School No. 25. Certifications: Teacher of Health and Physical Education CES 6/2025 (advance standing); Teacher of Students with Disabilities CEAS 6/2025 (advance standing). Salary: \$68,246, effective September 1, 2025.

Account No. 15-120-100-101-25-00-20

(*Pending completion of regulatory requirements of any new employee.)

Madeline Vivana Guijarro, graduate Grand Canyon University, AZ (MA 2025). Teacher-Mathematics (No. 0295), Thomas Jefferson Arts Academy. Certification: Teacher of Mathematics CEAS 7/2025 (advance standing). Salary: \$68,246, effective September 1, 2025.

Account No. 15-140-100-101-84-00

Marc Philip Komito, graduate of Monmouth University, NJ (MA 2007). Teacher-Eighth Grade (Mathematics) (No. 1444), Juan Pablo Duarte-Jose Julian Marti School No. 28. Certifications: Teacher of Mathematics (Standard 2/2008); Supervisor (Standard 10/2016). Salary: \$106,810 effective October 1, 2025.

Account No. 15-130-100-101-28-00

Loudia Martinez, graduate of Montclair State University, NJ (MA 2024). Teacher-Mathematics (No. 3386), J. Christian Bollwage Finance Academy. Salary: \$77,791 effective September 1, 2025.

Account No. 15-140-100-101-90-00

(*Pending completion of regulatory requirements of any new employee.)

Jenna I. Schalen, graduate of Kean University, NJ (BA 2024). Teacher-Kindergarten (No. 3086), Nicholas Murray Butler School No. 23. Certification: Teacher of Preschool through Grade 3 CE 4/2025 (alternate route). Salary: \$64,446, effective September 1, 2025.
Account No. 15-110-100-101-23-01

Administrative Secretary I-12 Months

Diana Marisol Cabrera Gualpa, graduate of East Side High School, NJ (High School Diploma 6/2017). Administrative Secretary I-12 Months (No. 1352), John E. Dwyer Technology Academy. Salary: \$39,657, effective September 1, 2025.
Account No. 15-000-240-105-82-00

Cynthia Silvana Diaz, graduate of Union County College, NJ (AA 5/2006). Administrative Secretary I-12 Months (No. 4608), Christopher Columbus School No. 15. Salary: \$39,657, effective August 1, 2025.
Account No. 15-000-240-105-15-00

Eliana Zuleta, graduate of Union County College, NJ (AS 2015). Administrative Secretary II-12 Months (Head) (No. 1636), Dr. Antonia Pantoja School No. 27. Salary: \$40,351, effective August 18, 2025.
Account No. 15-000-240-105-27-00

TRANSFERS

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

Instructional Department

Certified Staff

Name	From	To	Date
Heather Ann Dressel	Teacher-Pre-Kindergarten (No. 0745) School No. 7	Teacher-Cognitive Mild (No. 4437) School No. 7 Account No. 15-201-100-101-07-00	9/1/25
Maria Angela Fernandes	Teacher-Kindergarten (No. 5461) School No. 9	Teacher-Learning/Language Disabilities (No. 5885) School No. 12 Account No. 15-205-100-101-12-00	9/1/25

Tatiana Gallego	Teacher-Student Activities (No. 2201) 81 Welcome Center (Elem/ Secondary)	Teacher-Student Activities 8/11/25 (No. 2201) 81 Welcome Center (Elem/ Secondary) Salary: \$97,882 Account No. 11-000-221-104-00-00
Kaitlyn Faith Hogan	Teacher-Pre-Kindergarten (No. 1462) School No. 16	Teacher-Second Grade 9/1/25 (No. 5625) School No. 3 Account No. 15-120-100-101-03-00
Anna Jacob	Teacher-Chemistry (No. 3380) Alexander Hamilton Preparatory Academy	Teacher-Physical Science 9/1/25 (No. 3923) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00
Tara T. Johnson	Guidance Counselor (No. 5700) EHS-Frank J. Cicarell (Annex)	Guidance Counselor 9/1/25 (No. 5649) EHS-Frank J. Cicarell Academy Account No. 15-000-218-104-89-00
Leah Moore	Teacher-Pre-Kindergarten (No. 0440) School No. 5	Teacher-Second Grade 9/1/25 (No. 2407) School No. 13 Account No. 15-120-100-101-13-00
Dr. Michael Ojeda	Director of Special Services (No. 4363) Division of Special Services	Teacher-Learning/Language 9/1/25 Disabilities (No. 5884) JVJ STEM Academy Salary: \$106,810 Account No. 15-205-100-101-92-00
Ivette Amorim Paco	Teacher-Pre-Kindergarten (No. 2131) School No. 29	Teacher-Third Grade 9/1/25 (No. 2954) School No. 23 Account No. 15-120-100-101-23-00
Rocio Paniagua	Teacher-Autism Kindergarten (No. 2210) School No. 4 (Annex)	Teacher-Pre-Kindergarten 9/1/25 (No. 4027) ECC School No. 51 Account No. 20-218-100-101-51-02

Tina Piliaris	Teacher-Pre-Kindergarten (No. 0289) School No. 16	Teacher-Second Grade (No. 4912) School No. 9 Account No. 15-120-100-101-09-00	9/1/25
Yailyn L. Recarte	Teacher-Kindergarten (No. 3440) School No. 19	Teacher-Kindergarten (No. 4838) School No. 20 Account No. 15-110-100-101-20-01	9/1/25
Indira K. Watson	Teacher-Second Grade (No. 4912) School No. 9	Teacher-Fourth Grade (No. 0560) School No. 23 Account No. 15-120-100-101-23-00	9/1/25

CORRECTION OF ACCOUNT NUMBER

Recommended: That the following personnel that are employed in the Summer Community Programs account be corrected effective July 1, 2025.

NAME	FROM:	TO:
Summer Community Program	11-800-330-100-91-00	11-800-330-110-91-81

ADDITIONAL SERVICES

Office of the Business Administrator

Recommended: That the following personnel be employed to Assist with District Communications from July 28, 2025 through August 31, 2025.

Teachers: Salary: \$60.06 per hour, not to exceed 150 hours total: Total: \$9,009.00
Account No. 11-000-251-105-00-80-48

Carlie Catherine Nielsen

Division of Curriculum and Instruction

Summer CTE Instructors

Recommended: That the following personnel be employed to work in the CTE Summer Programs, Monday-Friday, July 1, 2025 through July 31, 2025, 8:00 a.m. to 2:00 p.m. (revised)

Teachers: Salary: \$60.06*per hour, not to exceed 95 hours per person: Total: \$62,762.70
Account No. 11-140-100-101-00-81-71

Joseph Amabile
Penelope Rae Hudeen
Donnielle Turturro
Stephen P. Yaniak

Marcello Crincoli
Alyssa Milanese
Faheemah Anyea Walton
Yuriy Zeykan

William Michael Hartz
Markorie P. St. Fleur
Michael D. Westervelt

Substitutes:

Daniel Joseph Andretti

Anthony Kontos

George Papadakis

Division of Special Services

Recommended: That the following personnel be employed for **Orton Gillingham virtual afterschool tutoring**, Monday through Friday from 5:00 p.m. to 5:45 p.m. from May 12, 2025 through June 24, 2025.

Teachers: Salary: \$60.06 per hour, not to exceed 20 hours total: Total: \$1,201.20
Account No. 11-212-100-101-94-83-60

Brenda L. McClinton

Subject to correction of error

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Tuitions Report
Elizabeth, N.J.
July 24, 2025

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for 2024-2025 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That tuition be paid for students for 2025-2026 School Year, as filed in the office of the School Business Administrator/Board Secretary.

CONSIDERATIONS

1. Request from Dr. Kathleen Badalis, Director of Staff Development & Innovative Programs for Nechama Schubert from the Jewish Education Center to attend the virtual institute "Applying Learning Science to the Math Classroom" July 22-25, 2025, at a cost not to exceed \$450.00 to be charged to Account No. 20-276-200-320-45-00-00.
2. Request from Samuel Etienne, Director of Curriculum & Instruction for Joseph Amabile, Collision Repair Teacher at Thomas A. Edison Career & Technical Academy to attend the 2025 3M Collision Repair Instructor Training in Minneapolis, Minnesota, August 3-8, 2025, at a cost not to exceed \$657.00 to be charged to Account No. 11-000-221-320-94-10-71.
3. Request from Dr. Kathleen Badalis, Director of Staff Development & Innovative Programs for Kathryn Schirripa and Emely Garcia to attend the PWISTA 2025 Online APSI offered by PWISTA-Mahopac, Inc. from August 11-14, 2025, at a cost not to exceed \$1,599.98 to be charged to Account No. 20-276-200-300-00-00-00.
4. Request from Bartolomeo Candelino, Director of Athletics for the Elizabeth High School Boys Soccer Team, three coaches Jacques Gonzales, Sebastian Baison Pineiro, Diego S. Lopes Da Graca and sixteen (16) soccer players attend the Stockton University Preseason Tournament in Galloway, NJ from August 16-17, 2025 at a cost not to exceed \$3,415.00 to be paid from the Soccer student activities account.
5. Request from Dr. Daphne C. Marchetti, Director of Elementary & Secondary Education for Anitha Raghavendra to attend the 2025 New Jersey Science Convention held by the NJ 'Science Teachers' Association at the Princeton Marriott at Forrestal, Princeton, NJ on October 21, 2025, at a cost not to exceed \$205.00 to be charged to Account No. 11-000-221-320-94-1-61.
6. Request from Dr. Daphne C. Marchetti, Director of Elementary & Secondary Education for Solomon F. Victor to attend the 2025 New Jersey Science Convention held by the NJ 'Science Teachers' Association at the Princeton Marriott at Forrestal, Princeton, NJ on October 21-22, 2025, at a cost not to exceed \$335.00 to be charged to Account No. 11-000-221-320-94-00-61.

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES

1. Request from Merlin Soccer Club for use of Nicholas Murray Butler School No. 23 field for soccer practices every Tuesday and Thursday beginning July 1, 2025 through October 30, 2025, from 6:30 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$180.00.
2. Request from Gustavo Ospina America's United Soccer Academy for use of Nicholas Murray Butler School No. 23 field for soccer practices and games every Monday, Wednesday and Friday, beginning July 2, 2025 through November 28, 2025, from 6:30 p.m. to 8:30 p.m. and every Saturday and Sunday, beginning July 5, 2025 through November 30, 2025 from 2:30 p.m. to 7:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$540.00.
3. Request from Jefferson Park Ministries, Inc. for the use of Toussaint L'Ouverture-Marquis de Lafayette School No. 6 cafeteria, gymnasium, and 1 classroom for a Youth Enrichment Program, every Monday through Thursday beginning July 7-31, 2025 from 8:30 a.m. to 5:30 p.m., and Fridays, July 11, 18 and 25, 2025 from 8:30 a.m. to 10:30 a.m., be approved. Requested: Waiver of fees. Recommendation: \$3,016.00.
4. Request from the YMCA of Eastern Union County for use of the following school classrooms for an after school program, every Monday through Friday beginning September 5, 2025 through June 18, 2026 from 3:00 p.m. to 6:30 p.m., Elmora School No. 12, Abraham Lincoln School No. 14, Madison Monroe School No. 16, Robert Morris School No. 18, and Dr. Antonia Pantoja School No. 27, be approved. Requested: Waiver of fees. Recommendation: \$80,750.00.
5. Request from Vito Mazza, Saint Vito Festival/Peterstown Cultural Festival for use of the Thomas G. Dunn Sports Center parking lot for the festival from Thursday, July 24, 2025 through Sunday, July 27, 2025 from 5:00 p.m. to 11:00 p.m., be approved. Requested: Waiver of fees. Recommendation: N/C.

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES -CONSIDERATIONS

1. Request from The Gathering NJ for use of John E. Dwyer Technology Academy auditorium for community church services on Sundays, August 3, 10, 17, 24 and 31, 2025 from 10:00 a.m. to 1:00 p.m.; and Friday, August 15, 2025 from 7:00 p.m. to 10:00 p.m., be approved. Total cost for facility, custodial and security will be \$3,124.00.
2. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on Sundays, August 3, 10, 17, 24 and 31 2025 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,635.00.
3. Request from the Indian Cultural Society for use of the Thomas G. Dunn Sports Center for Navratri 2025 Festival on the following Fridays and Saturdays, September 19-20 and 26-27, 2025; October 3-4, 2025 from 8:00 p.m. to 2:00 a.m., be approved. Total cost for facility, custodial, security fees, concession stand and food service supervisor \$17,034.00.
4. Request from Warner Brothers Movie for use of Juan Pablo Duarte-Jose Julian Marti School No. 28 parking lot and cafeteria as support space for a movie shoot on Friday, August 15, 2025 from 6:00 a.m. to 8:00 p.m.; Monday, August 18, 2025 from 7:00 a.m. to 5:00 p.m. and Tuesday, August 19, 2025 from 5:00 a.m. to 8:00 p.m., be approved. Total cost for facility, custodial and security fees \$4,031.00.

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Superintendent's Report
July 24, 2025

FIELD TRIP CONSIDERATIONS

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

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YSuperintendent's Report
July 24, 2025**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
291646	Founded	Contacted Parents, Seating Change, Parent Conference, CST Informed, Suspension.
291781	Founded	Contacted Parents, Counseling, Parent Conference, Homeroom Change.
291813	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference.
291949	Founded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Student Conference, Suspension.
292007	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Agencies Contacted.
292010	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Student Conference, CST Informed, Referral for Outside Treatment Resources, Detention, Monitoring.
292018	Unfounded	Contacted Parents, Counseling, Parent Conference, Mediation, Counseling, Student Conference.
292020	Founded	Contacted Parents, Parent Conference, Student Conference, Seating Change, Homeroom Change.
292027	Unfounded	Contacted Parents, Counseling.
292029	Unfounded	Contacted Parents, Counseling, Suspension, Student Conference.

292030	Unfounded	Contacted Parents, Counseling, Suspension, Student Conference.
292074	Founded	Contacted Parents, Counseling, Seating Change, Parent Conference, Skill Development, Detention.
292088	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Suspension.
292318	Unfounded	Contacted Parents, Counseling, Student Conference, Parent Conference, Suspension.
292344	Unfounded	Contacted Parents, Parent Conference, Student Conference.
292635	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Student Conference, CST Informed, Monitoring.
292639	Unfounded	Contacted Parents, Counseling, Parent Conference, Detention.
292641	Unfounded	Contacted Parents, Counseling, CST Informed.
292670	Founded	Contacted Parents, Counseling, Parent Conference, Mediation, Suspension.
292709	Founded	Contacted Parents, Parent Conference, Student Conference, Referral for Outside Treatment Resources, Suspension.
292747	Founded	Contacted Parents, Counseling, Student Conference, Peer Support Group, Seating Change, Parent Conference, Suspension.
292823	Unfounded/Inconclusive	Contacted Parents, Counseling, CST Informed, Monitoring, Student Conference.
292825	Unfounded	Contacted Parents, Student Conference, Counseling.

292833	Unfounded	Contacted Parents, Counseling, Parent Conference, Schedule Change, Suspension.
292838	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Student Transfer.
292946	Unfounded	Contacted Parents, Parent Conference, Student Conference.
292956	Founded	Contacted Parents, Counseling, Student Conference, CST Informed, Detention, Suspension.
292964	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension.
293003	Unfounded	Contacted Parents, Student Conference, Seating Change, Parent Conference, Mediation.
293004	Unfounded	Contacted Parents, Parent Conference, Referral for Outside Treatment Resources, Student Conference, Seating Change.
293029	Unfounded	Contacted Parents, Student Conference, Parent Conference, CST Informed, Professional Development.
293191	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Skill Development, Detention.
293208	Founded	Contacted Parents, Counseling, Student Conference, Detention.
293233	Unfounded	Contacted Parents, Parent Conference, Student Conference, Seating Change, Homeroom Change.
293234	Unfounded	Contacted Parents, Parent Conference, Student Conference, Seating Change, Intervention Plan.

293296	Founded	Contacted Parents, Parent Conference, Referral to Agencies, Student Conference, Suspension.
293348	Unfounded	Contacted Parents, Counseling, Mediation, Seating Change, Detention.
293366	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Skill Development.
293399	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Skill Development.
293404	Founded	Contacted Parents, Counseling, Parent Conference, Skill Development, Classroom Change.
293405	Unfounded	Contacted Parents, Parent Conference, Student Conference, CST Informed, Referral to Principal.
293467	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Suspension, Student Conference, Skill Development, Monitoring.
293482	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Skill Development, Suspension.
293541	Unfounded/Inconclusive	Contacted Parents, Counseling, Student Conference, Parent Conference, Suspension, Monitoring.
293617	Founded	Contacted Parents, Counseling, Student Conference, Referral to Principal, Suspension, Skill Development.
293644	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Seating Change, Mediation, Monitoring.

293765	Founded	Contacted Parents, Counseling, Parent Conference, Skill Development, Detention.
293775	Unfounded	Contacted Parents, Parent Conference, Student Conference.
293776	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension.
293793	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Seating Change, CST Informed, Referral for Outside Treatment Resources, Monitoring.
293853	Founded	Contacted Parents, Counseling, Parent Conference, Detention.
293872	Founded	Contacted Parents, Counseling, Student Conference, Suspension, School Transfer.
293913	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Seating Change, Suspension.
293940	Unfounded	Contacted Parents, Counseling, Student Transfer.
293997	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Skill Development, Detention.
294002	Founded	Contacted Parents, Student Conference, Counseling, Parent Conference, Monitoring.
294020	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Referral for Outside Treatment Resources, CST Informed, Peer Support Group.
294083	Unfounded/Inconclusive	Contacted Parents, CST Informed, Counseling, Monitoring.
294170	Founded	Contacted Parents, Counseling, Intervention Plan.

294314	Founded	Contacted Parents, Counseling, Mediation, CST Informed, Detention.
294413	Unfounded	Contacted Parents, Counseling, Mediation, Referral for Outside Treatment Resources.

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO ENTER INTO CONTRACT

Recommended: That the Elizabeth Board of Education be authorized to enter into a contract with Union County Education Services Commission to administer the district's Nonpublic School Individuals with Disabilities Education Act-B Initiative (IDEA-B) funds Basic, pursuant to the requirements of the Individuals with Disabilities Education Act and Grant Application on behalf of the Board, effective July 1, 2025 through June 30, 2026. The Board agrees to pay the Commission for services provided in accordance with rates specified in Schedule A. The Board agrees to pay the Commission an amount not to exceed the Nonpublic School IDEA-B funding. Billing shall commence in October and shall continue until the funds are depleted. It is understood that the Commission will provide services for all of the eligible Nonpublic schools identified by the district's grant application.

AUTHORIZATION TO APPLY FOR AND ACCEPT FUNDS

Recommended: That the Elizabeth Board of Education be authorized to apply for and accept funds from the New Jersey Department of Education for the Individuals with Disabilities Education Act (IDEIA) for Fiscal Year 2026, July 1, 2025 through June 30, 2026 in the amount of:

Basic: \$7,342,588.00, which includes the proportionate share of \$208,943.00 in services to students with disabilities attending non-public schools.

Preschool: \$168,205.00, which includes the proportionate share of \$0, in services for preschool students with disabilities attending non-public schools.

AUTHORIZATION TO APPROVE

Recommended: That the Elizabeth Board of Education approve the Corrective Action Plans during the 2025-2026 school year.

Recommended: That the Elizabeth Board of Education approve the 2025-2026 District Mentoring Plan as filed in the Division of Staff Development & Innovative Programs.

Recommended: That the Elizabeth Board of Education approve the 2025-2026 District Professional Development Plan as filed in the Division of Staff Development & Innovative Programs.

AUTHORIZATION TO IMPLEMENT AND UTILIZE THE DANIELSON FRAMEWORK FOR TEACHING AND RUBRICS

Recommended: That the Elizabeth Board of Education continue to implement the Danielson Framework for Teaching 2022 Rubrics for Teachers, and the Danielson Framework for Teaching/Specialist for Other Certified Staff and the Marzano Leaderships Rubrics for School and District Leaders.

AUTHORIZATION FOR PAYMENT

Recommended: That payment for medical-health insurance waiver for 2024-2025, in the amount of \$1,454,854.00, in accordance with collective negotiations agreements and Public Law 210 Chapter 2, be approved.

2025 ASSESSING COMPREHENSION AND COMMUNICATION IN ENGLISH STATE-TO-STATE FOR ENGLISH LANGUAGE LEARNERS (ACCESS FOR ELLs®)

Recommended: That the Spring 2025 Assessing Comprehension and Communication in English State-to-State For English Language Learners (Access For Ells®) results be approved as filed in the Office of the Division of Research, Evaluation and Assessment.

AUTHORIZATION FOR INDEPENDENT STUDY/EXTENDED LEARNING OPPORTUNITY

Recommended: That the following students be authorized to complete an independent study/extended learning opportunity program in stated subject areas as per administrative code 6A:8-5.1(a)2 to meet the core curriculum, content standards in order to receive credits in stated subject areas at 5 credits each:

C.B.	CTE (Accrual)	J.M.	Economics (Accrual)
Y.T.	CTE (Accrual)	B.Z.	PE/HE III
H.H.	Economics	A.L.	English Literature & Composition AP
J.R.	Personal Finance (Accrual)	R.H.	Biology (Accrual)
J.R.	Economics (Accrual)		

AUTHORIZATION TO CONTINUE INTERNATIONAL BACCALAUREATE PROGRAMS

Recommended: That Dr. Orlando Edreira Academy School No. 26 be authorized to continue with implementation with International Baccalaureate, Bethesda, MD, to continue to implement the PYP (Primary Years Program) for the 2025-2026 school year, in an amount not to exceed \$8,499.00.

Recommended: That Dr. Orlando Edreira Academy School No. 26 be authorized to continue with implementation with International Baccalaureate, Bethesda, MD, to continue to implement the MYP (Middle Years Program) for the 2025-2026 school year, in an amount not to exceed \$10,562.00.

AUTHORIZATION FOR DELAYED OPENING

Recommended: That Dr. Orlando Edreira Academy School No. 26 be authorized to have a delayed opening starting at 8:15 a.m. for all students and faculty members in order to accommodate the district calendar on September 15, 2025; September 29, 2025; December 10, 2025; February 9, 2026 and March 3, 2026, for professional development. Additionally, all 7:00 – 7:30 a.m. breakfast and bus stipends be amended for 7:15-8:15 a.m. accordingly.

AUTHORIZATION TO USE DISTRICT DATA

Recommended: That Daniela Grinienko, School Based Social Worker, be authorized to use district data for her Saint Peter's University Doctoral Dissertation.

BILINGUAL PROGRAM WAIVER REQUEST FOR 2025-2026 SCHOOL YEAR

A Bilingual Waiver pursuant to N.J.S.A. 18A:35-15 and N.J.A.C. 6A:15 is being requested for the 2025-2026 school year in order to establish an alternative instructional program with the approval of the New Jersey Department of Education. A waiver is necessary when there are 20 or more students who speak the same language and are eligible for bilingual education programs in kindergarten through twelfth grades, but it would be impractical to provide a fulltime bilingual program. A waiver will be submitted for each school for the following languages: Arabic, Haitian-Creole, Portuguese and/or Spanish due to age range, grade span and/or geographic location of eligible students.

AUTHORIZATION TO ADOPT SCHOOL LUNCH PRICES FOR THE 2025-2026 SCHOOL YEAR

Recommended: That the Elizabeth Board of Education be authorized to adopt the School Lunch Price List for the 2025-2026 school year, as attached.

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

Sensory Items valued at \$1,500.00 per center from the Tri-County CMO, for Frances C. Smith ECC School No. 50, Donald Stewart ECC School No 51 and Dr. Martin Luther King, Jr. ECC School No. 52 as a result of our ongoing collaboration under the DREAMS Grant for Nurtured Heart Approach in our Early Childhood Centers.

\$1,000.00 from the EEA - PRIDE to be used for inflatables for field day at Todd Bowles Sports Complex as an appreciation of all the hard work the students have done at Woodrow Wilson School No. 19.

8 Acoustic Guitars from the Traveling Guitar Foundation to support the continued development of the music education program at Thomas Jefferson Arts Academy. The Performing Arts Department gratefully acknowledges this ongoing partnership and expresses appreciation for the Traveling Guitar Foundation's continued dedication to advancing music opportunities for the Elizabeth Public School students.

\$400.00 from Slow Food Northern NJ (SFNNJ) for Juan Pablo Duarte – Jose Julian Marti School No 28 garden supplies for the 2024-2025 school year.

\$1,500.00 from Sustainable Jersey, Lawrenceville, NJ on winning first place in the Decade of Impact Instagram Video Contest for Juan Pablo Duarte-Jose Julian Marti School No. 28. The awarded funds should be used to support sustainability initiative or Green Team activities for the 2025-2026 school year.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
EHS Athletics	Football Team	City of Legends 7v7 Summer Tournament Fees	7/17/25
EHS Athletics	Football Team	Online Clothing Sale (Percentages of Sales)	8/11/25



ELIZABETH PUBLIC SCHOOLS

Every Child, Achieving Excellence

DEPARTMENT OF FOOD AND NUTRITION SERVICES

A la Carte Prices- Pre K to 12th Grade

2025-2026 SCHOOL YEAR

THE COMPLETE NATIONAL SCHOOL LUNCH INCLUDES:

1. Protein food in entrée
2. Whole grain
3. Fat free chocolate or low-fat white only.
4. Vegetable
5. Fruit or juice

		<u>Pre K-8th Grades</u>	<u>High School</u>
Reduced Price		N/A	N/A
Full Price	\$	3.00	\$ 3.60

SCHOOL BREAKFAST INCLUDES:

1. Juice/Fruit or vegetable.
2. Two servings from whole grain or cereal group or one serving of whole grain or cereal with one serving of protein rich food.
3. Choice of milk includes: Fat free chocolate or low-fat white only.

		<u>Pre K-8th Grades</u>	<u>High School</u>
Reduced Price		Free	Free
Full Price		Free	Free

BREAKFAST A LA CARTE

Fruit Juice 100% 4 oz. Mixed Flavors	\$	1.00
Protein Food w/Bread	\$	2.50
Pancakes, Waffles, French Toast w/Syrup	\$	2.00
1 oz. Cheese or Packaged Cream Cheese	\$	1.00
Large Muffin	\$	1.50
Breakfast Cakes	\$	1.25
Buttered Roll	\$	1.25
Bagel Plain	\$	1.25
Bagels w/Cream Cheese or Butter	\$	1.50
Cereal w/Milk	\$	1.50
Fat Free Flavored and 1% Lowfat Milk	\$	0.50
Hot Chocolate, Coffee, Tea 10 oz.	\$	1.50
Jelly Packets	\$	0.75

COOKIES

Oatmeal Bars	\$	1.75
Cookies Baked-2 pkg	\$	1.50
All Cookies 2pkg 1 oz. (Linden's: Choc Chippers, Butter Crunch, Ginger Snaps, Keebler etc..)	\$	1.50

VEGETABLES

1 Cup Vegetables except Potatoes	\$	1.00
1 Cup Baked French Fries or Potato Rounds	\$	2.00

FRUITS

Fresh Fruit Salad (1 cup)	\$	1.50
Fresh Fruit	\$	1.00
Canned Fruit (1 cup)	\$	1.00

ENTRÉE

Protein (Burger/Chicken) w/ Bread	\$	3.00
Cold Cut Sandwiches, 3 oz. Meat	\$	3.00
Cheese Pizza	\$	2.25
Pizza w/Topping	\$	2.75
Personal Pan Pizza	\$	2.50
Hot Dog on Roll	\$	2.00

DESSERTS

School Made Desserts	\$	1.50
Gelatin w/Fruit and Topping	\$	1.25
Gelatin, Plain	\$	1.00
Fruit Yogurt	\$	1.50
Yogurt Parfait	\$	3.00
Funnel Cake	\$	2.00

SANDWICHES

3 oz. Cold Cut Sandwich and Cheese (Bologna, Salami, Ham, Turkey w/ Lettuce and Tomatoes on Roll or Bread)	\$	3.00
Specialty Sandwiches - Subs, Wraps, etc.	\$	5.00
Tuna Fish & Turkey Salad, 10 oz.	\$	4.00
Egg Salad Sandwich	\$	4.00

ICE CREAM

3 oz. Dixie	\$	1.25
Mini Sandwiches	\$	1.00
Cones, Sandwiches	\$	1.50
Creamsicles, Fudgesicles, Popsicles	\$	1.50
Nutty Buddy, Crunch Bars, Eclairs, Shortcake	\$	2.00
Dixie 6 oz., Sundae	\$	2.00

SNACKS

All 1 oz Chips (Popcorn, Pretzels, Cheez Its Baked Doritos, Sun Chips)	\$	1.00
All 1.5 oz Chips (Large)	\$	1.50
Rice Krispie Treats	\$	1.25
1 oz. Crackers, Cheez-Its, Goldfish	\$	1.25

BEVERAGES

Fat Free Flavored and 1% Lowfat Milk	\$	0.50
4 oz. Juice 100%	\$	1.00
6 oz. Juice 100 %	\$	1.25
100% Fruit Juice Snapple 12 oz can	\$	1.50
100% Fruit Juice Snapple 16 oz bottle	\$	1.75
Gatorade 12 oz.	\$	1.50
Gatorade 20 oz.	\$	2.00
Spring Water	\$	1.50
Flavored Water	\$	1.75

SOUP

Cup of Soup w/Crackers 8 oz.	\$	2.50
Bowl of Soup w/Crackers 12 oz.	\$	3.00
Saltines 1 pkg.	\$	1.00

OTHER (HIGH SCHOOL ONLY)

Soft Pretzels	\$	2.00
Mozzarella Sticks (6)	\$	3.00
Chicken Nuggets (8)	\$	3.00
Chicken Wings (3)	\$	6.00
Empanadas	\$	2.00
Empanadas (3)	\$	5.00

ELIZABETH PUBLIC SCHOOLS
Every Child, Achieving Excellence
DEPARTMENT OF FOOD AND NUTRITION SERVICES
TEACHERS CAFÉ SELLING PRICES
2025-2026 SCHOOL YEAR

1. School lunch menu of protein, vegetables, fruit and bread, or soup and sandwich, fruit or 5 oz. cup of salad.	\$ 8.50
beverage extra.	\$ 9.50
Special lunches, no beverage	

BREAKFAST A LA CARTE

4 oz. Juice Orange, Apple, Fruit Punch	\$ 1.00
6 oz. Juice Orange, Apple, Fruit Punch	\$ 1.25
Protein Food w/Bread	\$ 3.00
Pancakes, Waffles, French Toast w/Syrup	\$ 2.50
1 oz. Cheese or Packaged Cream Cheese	\$ 1.25
Large Muffin	\$ 1.75
Breakfast Cakes	\$ 1.75
Funnel Cake	\$ 2.00
Buttered Roll	\$ 1.75
Bagel Plain	\$ 1.50
Bagels w/Cream Cheese or Butter	\$ 2.00
Cereal w/Milk	\$ 2.00
Fat Free Flavored and 1% Lowfat Milk	\$ 1.00
Hot Chocolate, Coffee, Tea 10 oz.	\$ 1.50
Jelly Packets	\$ 0.75

ENTRÉE

Hot Entrée	\$ 3.50
Cheese Pizza	\$ 2.50
Pizza w/Topping	\$ 2.75
Personal Pan Pizza	\$ 2.50
Hot Dog on Roll	\$ 2.00

SANDWICHES

3 oz. Cold Cut Sandwich and Cheese (Bologna, Salami, Ham, Turkey w/ Lettuce and Tomato on Roll or Bread) w/Chips	\$ 5.25
Specialty Sandwiches - Wraps, etc.	\$ 5.75
Tuna Fish & Turkey Salad, 10 oz.	\$ 4.75
Egg Salad Sandwich	\$ 4.75

SNACKS

All 1 oz Chips (Popcorn, Pretzels, Cheez Its Baked Doritos, Sun Chips)	\$ 1.75
All 1.5 oz Chips (Large)	\$ 2.25
All Cookies 2 pkg 1 oz. (Linden's: Choc Chippers, Butter Crunch, Ginger Snaps, Keebler etc..)	\$ 1.75
Cookies Baked - 2 pkg.	\$ 1.75
Rice Krispie Treats	\$ 1.50
Oatmeal Bars	\$ 2.00
Crackers-1oz (Keebler, Goldfish, Cheez Its)	\$ 1.50

BEVERAGES

Fat Free Flavored and 1% Lowfat Milk	\$ 1.00
4 oz. Juice Orange, Apple, Fruit Punch	\$ 1.00
6 oz. Juice Orange, Apple, Fruit Punch	\$ 1.25
100% Fruit Juice Snapple 12 oz can	\$ 1.75
100% Fruit Juice Snapple 16 oz bottle	\$ 2.00
Gatorade 12 oz.	\$ 2.00
Soda Can 12 oz	\$ 1.50
Spring Water 16.9 oz	\$ 1.50
Flavored Water	\$ 1.75

SOUP

Cup of Soup w/Crackers 8 oz.	\$ 2.50
Bowl of Soup w/Crackers 12 oz.	\$ 3.00
Saltines 1 pkg.	\$ 1.00

SALADS

5 oz. Cup Tossed Salad (8790)	\$ 2.00
12 oz. Bowl Tossed Salad (Lettuce, Tomatoes, Cucumbers)	\$ 4.50
Variety Salad Bar w/Protein (2 oz.) (Egg, Cheese, Diced Ham or Turkey) w/ Roll or bread	\$ 7.00

VEGETABLES

1 Cup Vegetables except Potatoes	\$ 1.75
1 Cup Baked French Fries or Potato Rounds	\$ 2.50

FRUITS

Fresh Fruit Salad (1 cup)	\$ 2.50
Fresh Fruit	\$ 1.25
Canned Fruit (1 cup)	\$ 1.50

DESSERTS

School Made Desserts	\$ 2.25
Gelatin w/Fruit and Topping	\$ 2.00
Gelatin, Plain	\$ 1.50
Fruit Yogurt	\$ 2.25
Yogurt Parfait	\$ 3.50

ICE CREAM

3 oz. Dixie	\$ 1.75
Mini Sandwich	\$ 1.50
Cones, Sandwiches	\$ 2.00
Creamsicles, Fudgesicles	\$ 2.00
Popsicles, Nutty Buddy, Crunch Bars	\$ 2.50
6 oz. Dixie Cup and Sundaes	\$ 2.50

OTHER (HIGH SCHOOL ONLY)

Soft Pretzels	\$ 2.25
Mozzarella Sticks (6)	\$ 3.25
Chicken Nuggets (8)	\$ 3.50
Chicken Wings (3)	\$ 6.00
Empanadas	\$ 2.00
Empanadas (3)	\$ 5.00
Slushies- Small 7oz	\$ 1.50
Slushies-Large 14 oz	\$ 2.00

CONCESSION Stand Prices (Sporting Events ONLY)

Assorted Candy	\$ 3.00
Chips 1 oz.	\$ 1.00
Chips 1.5 oz	\$ 2.00
Spring Water 16 oz	\$ 1.00
Coffee/ Tea 10 oz.	\$ 2.00
Hot Chocolate 10 oz.	\$ 2.00
Soda	\$ 2.00
Gatorade	\$ 3.00
Pizza Slice	\$ 3.00
Hot Dog	\$ 2.00
Sandwich	\$ 3.00
Hamburger	\$ 3.00
Cheeseburger	\$ 3.00
Soft Jumbo Pretzel	\$ 2.00

Elizabeth, N.J., July 24, 2025

The Superintendent of Schools recommends approval of the following:

A. AUTHORIZATION TO PAY VOUCHERS

	<u>VENDOR</u>	<u>AMOUNT</u>	<u>TOTAL</u>
	<u>DESCRIPTION OF PAYMENT</u>		
1. *	Aetna Life Insurance Co. (Aetna Medical – Active EE) (Aetna Medical – Cobra) (Aetna Dental – Active EE) (Aetna Dental – Cobra)	432,997.80 124.40 282,988.34 2,450.10	718,560.64
2. *	Benecard Services, LLC (Prescription Plan – June 2025)		1,701,423.34
3.	BGD Contracting, LLC (Bathroom Renovations – Mitchell Building)		119,467.88
4.	Busch Law Group, LLC (Legal Services)		285.00
5. *	Chatman, Frederick (End of School Year Celebration School No. 50)		6,000.00
6. *	Children’s Literacy Initiative (Professional Development Services – ELA) (Job-Embedded Coaching – K-5 Bilingual/ESL Teachers) (Early Literacy Instruction -k-5 General Education Teachers) (English Language Proficiency & Literacy – Bilingual/ESL Gr. 7-8)	31,959.05 120,682.18 189,850.34 14,333.85	356,825.42
7.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)		12,340.38
8.	DMR Architects (Renovations – Bathrooms – Mitchell Building)		14,175.00
9.	E I Associates, Architects & Engineers, PA (Phase 2 Security Vestibules Project – School Nos. 1, 9, 80, 87, 87A & 89)		2,820.00
10. *	Holman, Austin (Meals for Athletes & Coaches – Boys National Track & Field)		1,932.00
11.	Kologi Simitz Counselors at Law (Legal Services)		18,520.00
12.	La Corte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		53,825.00
13.	LAN Associates (Flood Mitigation Design – School No. 27) (Replacement of HVAC – School No. 26) (Domestic Water Connection Bathrooms – School No. 29) (Replacement of Generator – Dwyer/Halsey) (Upgrade Domestic Hot Water Heating System – School No. 3) (New Electrical Service for HVAC Upgrade – School No. 16A) (HVAC Upgrades First Floor – Mitchell Building) (Installation of Electrical Receptacles – Edison Academy)	2,500.00 3,380.00 1,380.00 2,790.00 570.00 3,570.00 7,140.00 1,020.00	22,350.00

VENDOR

	<u>DESCRIPTION OF PAYMENT</u>	<u>AMOUNT</u>	<u>TOTAL</u>
14.	Lerch, Vinci & Bliss, LLP (Labor Negotiation Support)		16,032.50
15. *	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – February 2025)		4,200.00
16.	Mandelbaum Barrett, P.C. (Legal Services)		4,897.00
17.	Murray Paving and Concrete, LLC (Replace 3 Garage Doors – Williams Field)		53,523.86
18. *	National Vision Administrators, LLC (National Vision – June 2025)		20,476.18
19. *	Penta, Michael (Meals for Athletes & Coaches – Girls National Track & Field)		1,932.00
20. *	Off Duty Police Officers (Replenish Escrow Account)		200,000.00
21.	Open Systems Integrators, Inc. (Fire Alarm Replacement & Upgrade – Jefferson Academy) (Fire Alarm Replacement & Upgrade – School 4 Annex) (Perimeter Security Upgrades School Nos. 6, 12, 14, 21, 22, 28, 29, 30) (Install Additional IP Video Cameras – School Nos. 1/9,12, 16, 16A, 30, JVJ)	25,276.82 48,865.74 102,958.08 166,216.00	343,316.64
22. *	Postmaster – Bulk Mailing (Annual Fees – Permit No. 18) (Replenish Bulk Mail Account)	700.00 20,000.00	20,700.00
23.	Renaud & Colicchio, LLC (Legal Services)		8,543.00
24.	Strategic Message Management, Inc. (Services Rendered 6-17/25 to 7-23-25)		9,825.00
25. *	University of Connecticut (Confratute 2025 Reservations)		8,012.00
26.	USA Architects (Installation of 10 TCU's – School No. 4 Annex) (Classroom Conversion – Dwyer/Halsey Academy) (Update Long Range Facility Plan)	2,634.03 1,530.00 5,400.00	9,564.03
27.	Weber Dowd Law, LLC (Legal Services)		2,227.50
28. *	WEX Bank (School Vehicles – Gas Charges-May) (School Vehicles – Gas Charges-June)	62,732.00 20,514.00	83,246.00
29.	Whitman (Preparation of Biennial Certification – School No. 28) (Installation of Deep Delineation Well – School No. 51) (Preparation of Biennial Certification – School No. 52)	855.00 400.00 45.00	1,300.00

*Hand Checks

**B. AUTHORIZATION TO TRANSFER FUNDS
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$401,486.78 Workers' Compensation Account for the 2024-2025 school year.

July 24, 2025

TRANSFER OF FUNDS 2024-2025

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FROM:		
11-000-520-930-00-00--	GENERAL FUND CONTRIBUTION TO SBB	(1,528,410)
11-000-100-566-94-00--	TUITION - PRIVATE SCH. HANDICAPPED	(1,500,000)
11-000-262-444-94-00-44-	LEASE PURCHASE PAYMENTS - ENERGY SAVINGS IMPROVEMENT PROGRAM	(1,200,000)
11-000-262-444-94-00-44-	LEASE PURCHASE PAYMENTS - ENERGY SAVINGS IMPROVEMENT PROGRAM	(1,100,000)
11-000-262-444-94-00-44-	LEASE PURCHASE PAYMENTS - ENERGY SAVINGS IMPROVEMENT PROGRAM	(1,000,000)
11-000-262-444-94-00-44-	LEASE PURCHASE PAYMENTS - ENERGY SAVINGS IMPROVEMENT PROGRAM	(1,000,000)
11-000-260-520-94-00-02-	LIABILITY INS	(900,000)
11-000-217-106-94-79-44-	PERSONAL ASSISTANT SUBSTITUTES	(630,000)
11-000-520-930-00-00--	GENERAL FUND CONTRIBUTION TO SBB	(535,941)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(500,000)
11-000-291-220-00-00--	SOCIAL SECURITY	(480,000)
11-000-262-420-94-00--	CONSTRUCTION - SCHOOL MAINT	(375,884)
11-000-291-290-00-00--	BENEFITS OTHER	(345,000)
11-000-100-561-94-00-55-	TUITION - PUBLIC SCHOO REGULAR HOMELESS	(300,000)
11-120-100-101-00-00-44-	B/L SUPERVISION	(300,000)
11-190-100-440-94-41-40-	LEASE/PURCHASE	(280,000)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(278,000)
11-000-217-106-94-79-44-	PERSONAL ASSISTANT SUBSTITUTES	(264,432)
11-000-291-260-94-00--	WORKERS COMP.	(250,000)
11-000-262-444-94-00-44-	LEASE PURCHASE PAYMENTS - ENERGY SAVINGS IMPROVEMENT PROGRAM	(250,000)
11-000-260-110-00-80--	CUSTODIAL - OVERTIME	(200,000)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(200,000)
11-000-261-420-95-00-01-	REPAIRS MAINTENANCE - CONSTRUCTIONS	(200,000)
11-190-100-610-94-00-44-	MATERIALS AND SUPPLIES	(200,000)
11-000-261-110-95-00-00-	MECHANICS - TEMPS	(155,000)
11-000-252-420-94-41-40-	TECHNOLOGY MAINTENANCE	(154,590)
11-140-100-101-00-79-44-	SUBSTITUTE SALARIES	(152,260)
11-000-100-566-94-00-44-	TUITION TO PRIV. SCH. FOR THE DISABLED W/I STATE	(150,000)
11-000-240-105-00-79-44-	SECRETARY SUBSTITUTE SALARIES	(149,488)
11-800-330-100-91-80--	COMMUNITY PROGRAM OVERTIME	(145,000)
11-000-270-518-81-01--	CONTRACTED SERVICES - ESSEX COUNTY COMMISSION	(120,000)
11-000-262-441-94-00-44-	RENTAL LAND AND BUILDINGS	(120,000)
11-000-291-270-00-00--	HEALTH BENEFITS	(100,000)
11-000-100-565-94-00--	TUITION - REGIONAL DAY SCH. SPEC.	(100,000)
11-110-100-106-00-79-44-	PRE-K TEACHER CDA	(100,000)
11-000-266-110-00-80--	SECURITY SALARIES - OVERTIME	(80,000)
11-120-100-101-00-00-44-	B/L SUPERVISION	(80,000)
11-000-291-290-00-00--	BENEFITS OTHER	(56,200)
11-402-100-100-00-01-64-	ATHLETIC COACH STIPENDS	(56,000)
11-000-291-243-00-00--	OTHER RETIREMENT CONTRIBUTIONS - DCRP	(50,000)
11-000-100-565-94-00-44-	TUITION TO CSSD & REG. DAY SCHOOLS	(50,000)
11-000-261-110-00-80--	MAINTENANCE OT	(45,000)
11-000-230-890-94-00-41-	MISCELLANEOUS EXPENSE	(40,000)
11-000-260-110-05-00--	CUSTODIAL SALARIES	(40,000)
11-140-100-101-84-83--	B/L SUPERVISION	(40,000)
11-110-100-101-00-79-44-	PRE-K TEACHER SUB	(39,820)
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	(36,632)
11-130-100-101-94-83-67-	BL-ESL AFTERSCHOOL & SATURDAY PROGRAMS - TEACHERS	(35,000)
11-120-100-101-28-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(34,000)
11-190-100-610-94-00-44-	MATERIALS AND SUPPLIES	(33,886)
11-000-270-511-95-01--	VILLANI - MAGNET SCHOOLS	(30,000)
11-000-251-105-00-80-44-	COMPTROLLER - OVERTIME	(30,000)
11-000-291-271-00-00--	HEALTH BENEFITS - FLEXIBLE SPENDING PLAN	(30,000)
11-140-100-101-83-83--	B/L SUPERVISION	(30,000)
11-140-100-101-90-83--	B/L SUPERVISION	(30,000)
11-110-100-101-00-79-44-	PRE-K TEACHER SUB	(30,000)

July 24, 2025

TRANSFER OF FUNDS 2024-2025

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-000-251-320-94-00-44-	PURCHASED PROFESSIONAL SERVICES	(30,000)
11-120-100-101-00-82-44-	TEACHERS SALARIES (1-5) MILESTONES	(29,200)
11-000-262-420-94-00--	CONSTRUCTION - SCHOOL MAINT	(28,996)
11-120-100-101-05-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(28,000)
11-130-100-101-09-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	(27,000)
11-000-218-104-00-83--	WELCOME CENTER - AFTER SCHOOL	(25,000)
11-000-291-250-94-00--	UNEMPLOYMENT	(25,000)
11-000-100-561-94-00--	TUITION - PUBLIC SCHOOL REGULAR	(24,100)
11-120-100-101-13-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(24,000)
11-120-100-101-09-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(23,000)
11-000-261-110-95-80-00-	MECHANICS - TEMPS (OVERTIME)	(22,000)
11-000-262-420-94-99--	CONSTRUCTION - SCHOOL MAINT	(21,220)
11-130-100-101-05-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	(20,000)
11-120-100-101-04-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(20,000)
11-000-218-320-94-00-68-	NURSING SERVICES	(20,000)
11-190-100-320-00-13-61-	PURCHASE PROFESSIONAL SERVICES REQUIRED - SCIENCE	(17,550)
11-000-261-420-07-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(16,895)
11-000-100-561-94-00--	TUITION - PUBLIC SCHOOL REGULAR	(16,000)
11-000-263-420-27-00--	GROUNDS MAINTENANCE	(15,061)
11-130-100-101-30-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	(15,000)
11-140-100-101-89-83--	B/L SUPERVISION	(15,000)
11-800-330-110-91-83--	SALARIES - AFTER SCHOOL	(15,000)
11-140-100-101-83-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	(15,000)
11-000-266-110-00-80-64-	SECURITY GUARD - ATHLETIC OVERTIME	(14,000)
11-190-100-420-94-00-61-	CLEANING, REPAIR, MAINENANCE-MICROSCOPES	(12,000)
11-000-263-420-01-00--	GROUNDS MAINTENANCE	(11,975)
11-140-100-101-92-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	(11,000)
11-000-291-270-00-00--	HEALTH BENEFITS	(10,900)
11-000-263-420-01-00--	GROUNDS MAINTENANCE	(10,546)
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	(10,425)
11-130-100-101-09-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	(10,200)
11-130-100-101-01-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	(10,000)
11-000-270-503-95-00--	CONTRACTED SERVICES - AID IN LIEU OF PAYMENT	(10,000)
11-000-217-100-00-83-60-	STIPENDS	(10,000)
11-110-100-101-05-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	(10,000)
11-130-100-101-13-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	(10,000)
11-120-100-101-15-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(10,000)
11-000-263-420-94-00--	GROUNDS MAINTENANCE	(9,757)
11-000-263-420-94-00--	GROUNDS MAINTENANCE	(9,684)
11-120-100-101-07-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(9,000)
11-130-100-101-23-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	(9,000)
11-000-252-330-94-41-40-	PURCHASED PROFESSIONAL SERVICE - TECHNOLOGY	(8,600)
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	(8,600)
11-130-100-101-04-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	(8,480)
11-000-263-420-03-00--	GROUNDS MAINT	(8,329)
11-110-100-101-06-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	(8,000)
11-110-100-101-28-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	(8,000)
11-120-100-101-16-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(8,000)
11-120-100-101-27-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(8,000)
11-000-260-110-04-00--	CUSTODIAL SALARIES	(7,452)
11-000-218-610-94-00-68-	STUDENT SERVICES - TESTING	(7,000)
11-000-221-610-94-00-68-	STUDENT SERVICES - SUPPLIES	(7,000)
11-120-100-101-29-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(6,000)
11-190-100-320-00-19-61-	PURCHASED PROFESSIONAL SERVICES REQUIRED - LAL	(5,770)
11-000-263-420-01-00--	GROUNDS MAINTENANCE	(5,370)
11-130-100-101-03-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	(5,000)
11-120-100-101-00-00-44-	B/L SUPERVISION	(5,000)
11-120-100-101-08-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(5,000)

July 24, 2025

TRANSFER OF FUNDS 2024-2025

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-130-100-101-05-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	(5,000)
11-000-263-420-28-00--	GROUPS MAINTENANCE	(4,800)
11-000-261-420-95-00-01-	REPAIRS MAINTENANCE - CONSTRUCTIONS	(4,625)
11-000-262-420-94-00--	CONSTRUCTION - SCHOOL MAINT	(4,620)
11-000-261-420-94-00-08-	REPAIR/MAINTENANCE - CONSTRUCTION COPS GRANT DISTRICT SHARE	(4,400)
11-000-263-420-02-00--	GROUPS MAINTENANCE	(4,150)
11-120-100-101-25-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(4,000)
11-110-100-101-16-78--	TEACHERS SALARIES KINDERGARTEN TEACHER COVERAGE	(4,000)
11-110-100-101-19-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	(4,000)
11-110-100-101-20-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	(4,000)
11-120-100-101-19-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(4,000)
11-130-100-101-08-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	(4,000)
11-130-100-101-12-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	(4,000)
11-130-100-101-14-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	(4,000)
11-130-100-101-15-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	(4,000)
11-130-100-101-16-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	(4,000)
11-130-100-101-19-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	(4,000)
11-130-100-101-20-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	(4,000)
11-130-100-101-26-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	(4,000)
11-130-100-101-29-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	(4,000)
11-000-221-320-94-00-61-	PURCHASED PROFESSIONAL SERVICES	(3,400)
11-000-252-890-94-41-40-	MISC. EXPENSE-DATA PROCESSING	(3,300)
11-000-260-610-14-00--	SUPPLIES - PLANT/PROPERTY	(3,000)
11-000-260-610-22-00--	SUPPLIES - PLANT/PROPERTY	(3,000)
11-000-261-610-92-00--	SCHOOL FACILITIES MATERIALS & SUPPLIES	(3,000)
11-140-100-101-94-20-67-	CURRICULUM WRITING - BL/ESL 9-12	(3,000)
11-000-260-420-95-00--	CLEANING, REPAIR & MAINTENANCE - PLANT	(2,532)
11-000-260-610-90-00--	SUPPLIES - PLANT/PROPERTY	(2,500)
11-000-260-610-08-00--	SUPPLIES - PLANT/PROPERTY	(2,000)
11-000-260-610-16-00--	SUPPLIES - PLANT/PROPERTY	(2,000)
11-000-260-610-18-00--	SUPPLIES - PLANT/PROPERTY	(2,000)
11-000-260-610-25-00--	SUPPLIES - PLANT/PROPERTY	(2,000)
11-000-260-610-30-00--	SUPPLIES - PLANT/PROPERTY	(2,000)
11-000-260-610-50-00--	SUPPLIES - PLANT/PROPERTY	(2,000)
11-000-261-610-28-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	(2,000)
11-110-100-101-02-78--	TEACHERS SALARIES-KINDERGARTEN-TEACHERS COVERAGE	(2,000)
11-402-100-610-00-00-64-	ATHLETIC SUPPLIES	(1,900)
11-000-260-610-02-00--	SUPPLIES - PLANT/PROPERTY	(1,845)
11-130-100-101-30-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	(1,600)
11-000-260-610-89-00--	SUPPLIES - PLANT/PROPERTY	(1,500)
11-000-261-610-52-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	(1,500)
11-000-261-610-94-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	(1,500)
11-120-100-101-15-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(1,500)
11-000-260-420-84-00--	CLEAN, REPAIR & MAINT	(1,415)
11-130-100-101-04-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	(1,200)
11-000-260-610-04-00--	SUPPLIES - PLANT/PROPERTY	(1,000)
11-000-260-610-07-00--	SUPPLIES - PLANT/PROPERTY	(1,000)
11-000-260-610-13-00--	SUPPLIES - PLANT/PROPERTY	(1,000)
11-000-260-610-26-00--	SUPPLIES - PLANT/PROPERTY	(1,000)
11-000-260-610-29-00--	SUPPLIES - PLANT/PROPERTY	(1,000)
11-000-261-610-21-00-00-	SUPPLIES AND MATERIALS	(1,000)
11-000-261-610-50-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	(1,000)
11-000-261-610-84-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	(1,000)
11-000-261-610-87-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	(1,000)
11-000-261-420-95-00--	SCHOOL FACILITIES MAINTENANCE	(900)
11-000-261-610-22-00-00-	SCHOOL FACILITIES MATERIALS	(800)
11-000-261-610-89-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	(600)
11-000-260-420-23-00--	CLEAN, REPAIR & MAINT	(580)
11-000-260-610-12-00--	SUPPLIES - PLANT/PROPERTY	(500)

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<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-000-260-610-15-00--	SUPPLIES - PLANT/PROPERTY	(500)
11-000-261-610-03-00-00-	SCHOOL FACILITIES MATERIALS & SUPPLIES	(500)
11-215-100-610-00-00-60-	PRESCHOOL DISABILITIES - SUPPLIES	(260)
11-204-100-610-00-00-60-	LLD/EXTENDED SCHOOL YEAR SUPPLIES	(214)
11-000-221-610-94-00-71-	SUPPLIES	(60)
12-000-240-730-87-00-00-	EQUIPMENT	(46)
12-000-261-730-25-41-40-	EQUIPMENT	(45)
11-421-100-610-00-00-60-	SATURDAY REC - SUPPLIES	(30)
		(17,112,975)

TO:

11-000-291-270-00-00--	HEALTH BENEFITS	3,700,000
11-000-291-270-00-00--	HEALTH BENEFITS	2,100,000
11-000-291-270-00-00--	HEALTH BENEFITS	1,200,000
11-000-100-566-94-00--	TUITION - PRIVATE SCH. HANDICAPPED	1,000,000
11-000-100-566-94-00--	TUITION - PRIVATE SCH. HANDICAPPED	1,000,000
11-000-291-270-00-00--	HEALTH BENEFITS	828,410
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	700,000
11-000-291-220-00-00--	SOCIAL SECURITY	600,000
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	535,941
11-000-291-270-00-00--	HEALTH BENEFITS	480,000
11-120-100-101-00-79-44-	TEACHERS GRADE 1-5 SUBSTITUTES	450,000
11-000-100-566-94-00--	TUITION - PRIVATE SCH. HANDICAPPED	450,000
11-120-100-101-00-79-44-	TEACHERS GRADE 1-5 SUBSTITUTES	411,000
11-000-262-320-95-00-00-	ARCHITECTURAL - PURCHASED PROFESSIONAL SERVICES	375,884
11-000-291-270-00-00--	HEALTH BENEFITS	350,000
11-000-261-420-95-00-01-	REPAIRS MAINTENANCE - CONSTRUCTIONS	250,000
11-000-266-320-94-00-44-	SECURITY POLICE SERVICES	200,000
11-130-100-101-00-79-44-	TEACHERS GRADE 6-8 SUBSTITUTES	195,000
11-130-100-101-00-79-44-	TEACHERS GRADE 6-8 SUBSTITUTES	180,000
11-190-100-610-94-00-44-	MATERIALS AND SUPPLIES	180,000
12-000-252-730-94-41-40-	EQUIPMENT	154,590
11-000-217-106-94-79-44-	PERSONAL ASSISTANT SUBSTITUTES	144,000
11-800-330-110-91-80--	SALARIES - OVERTIME	130,000
11-000-270-350-95-00--	MANAGEMENT SERVICES	120,000
11-140-100-101-94-00-45-	NEW HIRE INCENTIVE	100,000
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	100,000
11-000-260-110-00-79--	CUSTODIAL SUBSTITUTES	80,000
11-000-291-270-00-00--	HEALTH BENEFITS	71,000
11-000-291-241-00-00--	OTHER RETIREMENT CONTRIBUTIONS - PERS	56,200
11-402-100-610-00-00-64-	ATHLETIC SUPPLIES	50,000
11-190-100-610-94-00-44-	MATERIALS AND SUPPLIES	40,000
11-120-100-101-00-79-44-	TEACHERS GRADE 1-5 SUBSTITUTES	40,000
11-190-100-610-00-13-61-	SUPPLIES - SCIENCE - REQUIRED	38,720
12-000-252-730-94-41-40-	EQUIPMENT	36,632
11-000-240-105-00-79-44-	SECRETARY SUBSTITUTE SALARIES	31,000
11-000-270-420-95-00--	MAINTENANCE OF PUPIL TRANSPORTATION	30,000
11-000-221-320-00-00-44-	PURCHASED PROFESSIONAL SERVICES	30,000
11-140-100-101-00-82-44-	TEACHERS SALARIES (9-12) MILESTONES	29,200
11-000-262-320-95-00-00-	ARCHITECTURAL - PURCHASED PROFESSIONAL SERVICES	28,996
11-000-261-420-12-00-01-	REPAIRS/MAINTENANCE	28,000
11-140-100-101-00-79-44-	SUBSTITUTE SALARIES	28,000
11-000-100-560-94-00--	TRANSFER TO CHARTER SCHOOL	24,100
11-000-251-610-94-00-44-	SUPPLIES - COMPTROLLER	21,220
11-130-100-101-94-00-20-	TEACHER SALARIES - (DRAMA) SPECIAL PROJECTS	21,000
11-140-100-101-83-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	20,000
11-000-221-320-94-00-68-	STUDENT SERVICES - PROF DEVELOPMENT	20,000
11-204-105-106-00-00-60-	ASSISTANT - SPECIAL EDUCATION	19,440

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<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-130-100-101-00-79-44-	TEACHERS GRADE 6-8 SUBSTITUTES	19,000
11-000-260-420-15-00--	CLEAN, REPAIR & MAINT	18,525
12-000-266-730-80-00--	EQUIPMENT-SECURITY	16,943
12-000-266-730-83-00--	EQUIPMENT-SECURITY	16,943
12-000-252-730-07-41-40-	EQUIPMENT	16,895
11-000-100-560-94-00--	TRANSFER TO CHARTER SCHOOL	16,000
11-140-100-101-83-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	15,200
11-000-260-420-15-00--	CLEAN, REPAIR & MAINT	15,061
11-000-266-110-00-79--	SUBSTITUTE SECURITY GUARD	15,000
11-105-100-101-00-00--	PRE K MASTER TEACHER	14,742
11-110-100-101-00-79-44-	PRE-K TEACHER SUB	11,000
11-000-261-420-83-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	10,546
12-000-252-730-94-41-40-	EQUIPMENT	10,425
11-000-270-890-95-00--	MISCELLANEOUS EXPENSES - TRANSPORTATION	10,000
11-000-216-320-94-00-60-	PURCHASED PROFESSIONAL OOD	10,000
11-000-270-161-00-79--	SUBSTITUTE BUS DRIVERS	10,000
11-140-100-101-89-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	10,000
12-000-400-450-05-00-00-	CONSTRUCTION	9,757
11-000-261-420-26-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	9,684
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	8,600
11-000-252-330-94-41-40-	PURCHASED PROFESSIONAL SERVICE - TECHNOLOGY	8,600
11-130-100-101-09-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	8,600
11-000-219-104-00-00-02-	SOCIAL WORKERS SALARIES	8,555
11-120-100-101-06-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	8,000
11-120-100-101-27-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	8,000
11-000-221-610-94-00-68-	STUDENT SERVICES - SUPPLIES	7,000
11-140-100-101-87-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	7,000
11-000-218-610-94-00-68-	STUDENT SERVICES - TESTING	7,000
11-402-100-420-00-00-64-	CLEANING, REPAIR & MAINTENANCE (ATHLETICS)	6,000
11-000-262-320-94-00--	ENVIROMENTAL - PURCHASED PROF SERVICES	5,370
11-140-100-101-82-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	5,000
11-000-230-105-94-00-44-	SECRETARIES - STAND ALONE PAY	5,000
11-110-100-106-00-79-44-	PRE-K TEACHER CDA	5,000
11-000-261-420-94-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	4,800
11-000-262-320-94-00--	ENVIROMENTAL - PURCHASED PROF SERVICES	4,620
11-000-261-610-94-00-01-	COPS GRANT EBOE SHARE-SUPPLIES	4,400
11-000-262-320-94-00--	ENVIROMENTAL - PURCHASED PROF SERVICES	4,150
11-110-100-101-25-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	4,000
11-000-216-101-00-00--	SPEECH TEACHER SALARIES	3,490
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	3,300
11-130-100-101-94-20-67-	CURRICULUM WRITING - BL/ESL 6-8	3,000
11-000-266-110-94-30-01-	SECURITY GUARD SALARIES - IMPERIAL	2,480
11-130-100-101-05-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	2,300
11-000-261-420-01-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	2,264
11-000-261-420-09-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	2,264
11-000-261-420-82-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	2,184
11-000-261-420-83-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	2,184
11-000-260-105-00-80--	SECRETARIES - OVERTIME	2,000
11-120-100-101-26-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	2,000
11-120-100-101-26-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	2,000
11-402-100-890-94-00-64-	MISCELLANEOUS (REGISTRATION-DUES)	1,900
11-000-261-420-26-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	1,845
11-000-261-420-90-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	1,670
11-130-100-101-94-24-71-	CURRICULUM WRITING 6-8	1,600
11-000-261-420-90-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	1,536
11-000-261-420-92-00-01-	REPAIR MAINTENANCE - CONSTRUCTION	1,450
11-204-105-106-26-00-60-	ASSISTANT - SPECIAL EDUCATION	1,225
11-120-100-101-23-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	1,200
11-120-100-101-22-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	1,000
11-130-100-101-05-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	1,000

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11-130-100-101-09-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	1,000
11-140-100-101-90-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	1,000
11-000-260-420-04-00--	CLEAN, REPAIR & MAINT	900
11-000-261-420-19-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	780
11-000-261-420-05-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	760
11-000-261-420-87-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	760
11-000-261-420-20-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	665
11-000-261-420-03-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	570
11-000-261-420-14-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	570
11-000-261-420-82-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	570
11-000-261-420-04-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	540
11-130-100-101-06-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	500
11-000-261-420-23-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	490
11-000-261-420-26-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	475
11-000-261-420-50-00-01-	REPAIR / MAINTENANCE - CONSTRUCTION	475
11-000-221-610-94-00-60-	OFFICE SUPPLIES - DIV OF SPECIAL SERVICES	474
11-000-261-420-94-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	435
11-000-261-420-04-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	385
11-000-261-420-07-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	380
11-000-261-420-18-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	380
11-000-261-420-94-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	380
11-000-261-420-06-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	285
11-000-261-420-08-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	285
11-000-261-420-12-00-01-	REPAIRS/MAINTENANCE	285
11-000-261-420-22-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	285
11-000-261-420-51-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	285
11-000-261-420-21-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	195
11-000-261-420-28-00-01-	REPAIR / MAINTENANCE - CONSTRUCTION	190
11-000-261-420-80-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	190
11-000-261-420-83-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	190
11-000-261-420-02-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	95
11-000-261-420-15-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	95
11-000-261-420-25-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	95
11-000-261-420-29-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	95
11-000-261-420-52-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	95
12-000-252-730-94-41-40-	EQUIPMENT	91
11-000-221-420-94-10-71-	STUDENT SERVICES - CLEANING, REPAIR, MAINT (CTE)	60
11-204-100-101-94-81-60-	LLD TEACHERS - EXTENDED SCHOOL YEAR - SUMMER	30

17,112,975**Total Fund 11**

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FROM:

15-190-100-610-03-00-44-	SUPPLIES - COMPTROLLER	(50,400)
15-000-218-390-89-00-68-	GUIDANCE - TESTING (REQUIRED)	(35,556)
15-000-218-390-89-00-68-	GUIDANCE - TESTING (REQUIRED)	(35,556)
15-000-213-100-82-00--	NURSE SALARIES	(32,020)
15-190-100-610-90-00-44-	SUPPLIES - COMPTROLLER	(28,000)
15-140-100-101-84-00--	GRADE 9-12 TEACHER SALARIES	(21,200)
15-000-218-390-80-00-68-	GUIDANCE - TESTING (REQUIRED)	(19,914)
15-140-100-101-80-83-19-	GRADE 12 TEACHER-6TH PERIOD STIPEND	(17,500)
15-120-100-101-02-83--	TEACHERS - AFTER SCHOOL	(9,940)
15-190-100-610-83-00-44-	SUPPLIES - COMPTROLLER	(7,500)
15-140-100-101-84-83--	GRADE 9-12 TEACHERS - AFTER SCHOOL	(5,696)
15-000-218-390-90-00-68-	GUIDANCE - TESTING (REQUIRED)	(5,570)
15-190-100-610-82-00-44-	SUPPLIES - COMPTROLLER	(5,000)
15-190-100-610-06-00-44-	SUPPLIES - COMPTROLLER	(5,000)
15-190-100-610-83-00-44-	SUPPLIES - COMPTROLLER	(4,700)

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15-000-218-390-82-00-68-	GUIDANCE - TESTING (REQUIRED)	(4,269)
15-000-218-390-83-00-68-	GUIDANCE - TESTING (REQUIRED)	(3,064)
15-190-100-610-82-00-44-	SUPPLIES - COMPTROLLER	(3,000)
15-000-218-390-92-00-68-	GUIDANCE - TESTING (REQUIRED)	(2,739)
15-190-100-610-22-00-44-	SUPPLIES - COMPTROLLER	(2,700)
15-190-100-610-82-00-44-	SUPPLIES - COMPTROLLER	(2,000)
15-190-100-610-22-00-44-	SUPPLIES - COMPTROLLER	(1,850)
15-401-100-101-82-83--	SCHOOL SPONSORED - CURRICULAR - AFTER SCHOOL	(1,500)
15-190-100-610-04-00-44-	SUPPLIES - COMPTROLLER	(1,500)
15-190-100-610-92-00-44-	SUPPLIES - COMPTROLLER	(1,150)
15-190-100-610-80-00-44-	SUPPLIES - COMPTROLLER	(1,010)
15-000-260-110-02-30--	SECURITY GUARD SALARIES	(1,000)
15-190-100-610-80-00-44-	SUPPLIES - COMPTROLLER	(1,000)
15-190-100-610-82-00-44-	SUPPLIES - COMPTROLLER	(1,000)
15-190-100-610-84-00-44-	SUPPLIES - COMPTROLLER	(900)
15-000-260-110-01-80--	SECURITY GUARD - OVERTIME	(850)
15-190-100-610-82-00-44-	SUPPLIES - COMPTROLLER	(750)
15-190-100-610-04-00-44-	SUPPLIES - COMPTROLLER	(500)
15-000-222-600-03-00-69-	LIBRARY / MEDIA SUPPLIES	(489)
15-190-100-610-20-00-44-	SUPPLIES - COMPTROLLER	(400)
15-000-222-600-05-00-69-	LIBRARY / MEDIA SUPPLIES	(368)
15-140-100-101-80-83-19-	GRADE 12 TEACHER-6TH PERIOD STIPEND	(310)
15-190-100-580-82-10-71-	NAF TEACHER TRAVEL - REQUIRED	(300)
15-190-100-610-04-00-44-	SUPPLIES - COMPTROLLER	(300)
15-000-260-110-06-80--	SECURITY GUARD - OVERTIME	(300)
15-190-100-610-07-00-44-	SUPPLIES - COMPTROLLER	(300)
15-190-100-610-23-00-44-	SUPPLIES - COMPTROLLER	(250)
15-190-100-610-25-99--	INSTRUCTIONAL - SUPPLIES	(175)
15-190-100-610-84-99-00-	INSTRUCTIONAL SUPPLIES - MUSIC	(119)
15-401-100-580-83-00-03-	ROTC - TRAVEL	(75)
15-190-100-610-80-00-44-	SUPPLIES - COMPTROLLER	(68)
15-190-100-420-87-10-00-	CTE - EQUIPMENT REPAIRS	(5)
		(317,793)

TO:

15-000-218-390-89-00-68-	GUIDANCE - TESTING (REQUIRED)	35,556
15-140-100-101-84-83-19-	GRADE 12 TEACHER-6TH PERIOD STIPEND	28,000
15-401-100-101-84-83--	SCHOOL SPONSORED - COCURRICULAR - AFTER SCHOOL	21,200
15-000-218-390-80-00-68-	GUIDANCE - TESTING (REQUIRED)	19,914
15-000-218-390-80-00-68-	GUIDANCE - TESTING (REQUIRED)	19,914
15-140-100-101-92-83-19-	GRADE 12 TEACHER - 6TH PERIOD STIPEND	17,500
15-244-100-101-27-00--	ESL IN CLASS SUPPORT SALARIES	13,220
15-000-213-100-29-00--	NURSE SALARIES	9,940
15-401-100-101-83-83--	SCHOOL SPONSORED - COCURRICULAR - AFTER SCHOOL	7,500
15-401-100-101-92-83--	SCHOOL SPONSORED - COCURRICULAR - AFTER SCHOOL	5,696
15-000-218-390-90-00-68-	GUIDANCE - TESTING (REQUIRED)	5,570
15-000-218-390-90-00-68-	GUIDANCE - TESTING (REQUIRED)	5,570
15-000-240-103-82-83--	PRINCIPALS/VICE PRINCIPALS - AFTER SCHOOL	5,000
15-000-260-110-80-83--	SECURITY GUARD - AFTER SCHOOL	5,000
15-401-100-101-83-83--	SCHOOL SPONSORED - COCURRICULAR - AFTER SCHOOL	4,700
15-000-218-390-82-00-68-	GUIDANCE - TESTING (REQUIRED)	4,269
15-000-218-390-82-00-68-	GUIDANCE - TESTING (REQUIRED)	4,269
15-000-218-390-83-00-68-	GUIDANCE - TESTING (REQUIRED)	3,064
15-000-218-390-83-00-68-	GUIDANCE - TESTING (REQUIRED)	3,064
15-000-218-600-82-00--	GUIDANCE - SUPPLIES	3,000
15-000-218-104-28-00--	GUIDANCE COUNSELORS SALARIES	2,980
15-241-100-101-15-00--	BILINGUAL SELF CONTAINED SALARIES	2,975
15-000-218-390-92-00-68-	GUIDANCE - TESTING (REQUIRED)	2,739

July 24, 2025

TRANSFER OF FUNDS 2024-2025

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-000-218-390-92-00-68-	GUIDANCE - TESTING (REQUIRED)	2,739
15-000-240-800-22-00--	ADMIN - MICELLANEOUS	2,700
15-120-100-101-28-00-23-	GRADE 1-5 SALARIES - TUTORS	2,215
15-241-100-610-01-00-67-	BILINGUAL SELF CONTAINED - SUPPLIES (REQUIRED)	2,100
15-241-100-610-02-00-67-	BILINGUAL SELF CONTAINED - SUPPLIES (REQUIRED)	2,100
15-241-100-610-03-00-67-	BILINGUAL SELF CONTAINED - SUPPLIES (REQUIRED)	2,100
15-241-100-610-04-00-67-	BILINGUAL SELF CONTAINED - SUPPLIES (REQUIRED)	2,100
15-241-100-610-05-00-67-	BILINGUAL SELF CONTAINED - SUPPLIES (REQUIRED)	2,100
15-241-100-610-06-00-67-	BILINGUAL SELF CONTAINED - SUPPLIES (REQUIRED)	2,100
15-241-100-610-07-00-67-	BILINGUAL SELF CONTAINED - SUPPLIES (REQUIRED)	2,100
15-241-100-610-09-00-67-	BILINGUAL SELF CONTAINED - SUPPLIES (REQUIRED)	2,100
15-241-100-610-12-00-67-	BILINGUAL SELF CONTAINED - SUPPLIES (REQUIRED)	2,100
15-241-100-610-13-00-67-	BILINGUAL SELF CONTAINED - SUPPLIES (REQUIRED)	2,100
15-241-100-610-14-00-67-	BILINGUAL SELF CONTAINED - SUPPLIES (REQUIRED)	2,100
15-241-100-610-15-00-67-	BILINGUAL SELF CONTAINED - SUPPLIES (REQUIRED)	2,100
15-241-100-610-16-00-67-	BILINGUAL SELF CONTAINED - SUPPLIES (REQUIRED)	2,100
15-241-100-610-18-00-67-	BILINGUAL SELF CONTAINED - SUPPLIES (REQUIRED)	2,100
15-241-100-610-19-00-67-	BILINGUAL SELF CONTAINED - SUPPLIES (REQUIRED)	2,100
15-241-100-610-20-00-67-	BILINGUAL SELF CONTAINED - SUPPLIES (REQUIRED)	2,100
15-241-100-610-22-00-67-	BILINGUAL SELF CONTAINED - SUPPLIES (REQUIRED)	2,100
15-241-100-610-23-00-67-	BILINGUAL SELF CONTAINED - SUPPLIES (REQUIRED)	2,100
15-241-100-610-25-00-67-	BILINGUAL SELF CONTAINED - SUPPLIES (REQUIRED)	2,100
15-241-100-610-26-00-67-	BILINGUAL SELF CONTAINED - SUPPLIES (REQUIRED)	2,100
15-241-100-610-27-00-67-	BILINGUAL SELF CONTAINED - SUPPLIES (REQUIRED)	2,100
15-241-100-610-28-00-67-	BILINGUAL SELF CONTAINED - SUPPLIES (REQUIRED)	2,100
15-241-100-610-29-00-67-	BILINGUAL SELF CONTAINED - SUPPLIES (REQUIRED)	2,100
15-241-100-610-30-00-67-	BILINGUAL SELF CONTAINED - SUPPLIES (REQUIRED)	2,100
15-401-100-101-82-83--	SCHOOL SPONSORED - CURRICULAR - AFTER SCHOOL	2,000
15-202-100-101-27-00--	COGNITIVE MODERATE - SALARIES	1,965
15-140-100-101-83-00-20-	GRADE 9-12 SALARIES - TEACHER SPECIALISTS	1,805
15-401-100-101-83-83--	SCHOOL SPONSORED - COCURRICULAR - AFTER SCHOOL	1,500
15-190-100-100-04-83--	AM/PM BUSING	1,500
15-000-222-100-18-00--	LIBRARIAN/MEDIA SPECIALIST SALARIES	1,282
15-120-100-101-22-83--	GRADE 1-5 TEACHERS - AFTER SCHOOL	1,250
15-244-100-101-29-00--	ESL IN CLASS SUPPORT SALARIES	1,170
15-241-100-101-09-01--	BILINGUAL KINDERGARTEN - SALARIES	1,168
15-000-240-800-92-00-50-	SCHOOL ADMIN - MISCELLANEOUS - FOOD SERVICE	1,150
15-000-218-600-80-00--	GUIDANCE SUPPLIES	1,010
15-000-260-110-09-80--	SECURITY - OVERTIME	1,000
15-401-100-101-80-83--	SCHOOL SPONSORED - COCURRICULAR - AFTER SCHOOL	1,000
15-401-100-101-82-83--	SCHOOL SPONSORED - CURRICULAR - AFTER SCHOOL	1,000
15-242-100-320-84-00-69-	ESLSC - PURCHASE PROFESSIONAL SER (REQUIRED)	900
15-000-222-600-26-00-69-	LIBRARY / MEDIA SUPPLIES	857
15-000-260-110-03-80--	SECURITY GUARD - OVERTIME	850
15-120-100-101-22-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	760
15-401-100-101-82-83--	SCHOOL SPONSORED - CURRICULAR - AFTER SCHOOL	750
15-190-100-100-04-83--	AM/PM BUSING	500
15-241-100-101-16-01--	BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES	480
15-130-100-101-20-00-20-	GRADE 6-8 SALARIES TEACHER SPECIALIST	400
15-130-100-101-20-00-20-	GRADE 6-8 SALARIES TEACHER SPECIALIST	390
15-000-213-100-83-00--	NURSE SALARIES	375
15-244-100-101-09-00--	TEACHER-ESL IN CLASS SUPPORT	350
15-130-100-101-28-00--	GRADE 6-8 TEACHERS SALARIES	345
15-140-100-101-84-83-19-	GRADE 12 TEACHER-6TH PERIOD STIPEND	310
15-190-100-580-80-00--	TEACHER IN DISTRICT TRAVEL	300
15-000-218-600-04-00--	GUIDANCE SUPPLIES	300
15-000-260-110-13-30--	SECURITY GUARD SALARIES	300
15-000-260-110-29-80--	SECURITY - OVERTIME	300
15-000-240-103-07-83--	PRINCIPALS/VICE PRINCIPALS - AFTER SCHOOL	300
15-000-218-104-22-83--	GUIDANCE - AFTER SCHOOL	300

July 24, 2025

TRANSFER OF FUNDS 2024-2025

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-000-240-103-22-83--	PRINCIPALS/VICE PRINCIPALS - AFTER SCHOOL	300
15-000-240-105-23-83--	SECRETARY AFTER SCHOOL	250
15-000-211-100-27-00-25-	SOCIAL WORKER - SALARIES	235
15-190-100-610-25-00-44-	SUPPLIES - COMPTROLLER	175
15-190-100-610-84-00-44-	SUPPLIES - COMPTROLLER	119
15-190-100-580-89-00--	TEACHER IN-DISTRICT TRAVEL	75
15-000-218-600-80-00--	GUIDANCE SUPPLIES	68
15-190-100-420-84-10-71-	REPAIR / MAINTENANCE - CTE	5
15-000-240-105-27-00--	SECRETARIAL SALARIES	5
		317,793

Total Fund 15

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FROM:

20-241-200-100-00-00-67-	ESEA 24/25 TITLE III: SUPPORT SALARIES BIL	(36,000)
20-255-200-200-00-00--	IDEA (CEIS) 24/25: BENEFITS	(21,223)
20-276-200-300-00-00-00-	ESEA TITLE II 24/25: PROFESSIONAL DEVELOPMENT	(14,427)
20-241-200-200-00-00--	ESEA 24/25 TITLE III: BENEFITS	(9,310)
20-218-100-101-52-02--	PRE-K TEACHER SALARIES	(6,925)
20-255-100-600-00-00--	IDEA BASIC 24/25: INSTRUCTIONAL SUPPLIES	(1,000)
20-276-200-200-00-00--	ESEA TITLE II A 24/25: BENEFITS	(760)
20-234-200-200-00-00--	ESEA TITLE I 24/25: BENEFITS	(341)
		(89,986)

TO:

20-241-100-100-00-83-00-	ESEA 24/25 TITLE III : TEACHER SALARIES (POE)	45,310
20-255-100-600-00-03--	IDEA (CEIS) 24/25: INSTRUCTIONAL SUPPLIES	21,223
20-276-200-200-00-00--	ESEA TITLE II A 24/25: BENEFITS	14,427
20-218-100-106-01-02--	PRE-K TEACHER ASSISTANT SALARIES	6,925
20-255-100-500-00-00--	IDEA BASIC 24/25: OTHER PURCHASED SERVICES - TUITION	1,000
20-276-200-500-00-00-00-	ESEA TITLE II A 24/25: REGISTRATION FEES	760
20-234-200-100-14-83-61-	ESEA TITLE I 24/25: SUPPORT SALARIES(NJSLA)	341
		89,986

Total Fund 20

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Award of Contracts Report
Award of Contracts, etc.

Elizabeth, N.J., July 24, 2025

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH FOUNDATION FOR EDUCATIONAL ADMINISTRATION (FEA)

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Foundation for Educational Administration (FEA), Monroe Township, NJ, to present Hot issues in School Law professional development for administrators on Wednesday, July 23, 2025, from 9:00 a.m. to 12:00 p.m., at an amount not to exceed \$2,300.00, in accordance with, N.J.S.A. 18A:18A-3.

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Foundation for Educational Administration (FEA), Monroe Township, NJ, to present Hot issues in School Law professional development for administrators on Monday, September 29, 2025, from 12:00 p.m. to 3:00 p.m., in an amount not to exceed \$2,300.00, in accordance with, N.J.S.A. 18A:18A-3.

CONTRACT WITH ELIZABETH FIRE DEPARTMENT/FIRE PREVENTION BUREAU

As recommended by Rafael Cortes, Assistant Superintendent for Schools, that the Elizabeth Board of Education enter into contract with Elizabeth Fire Department/Fire Prevention Bureau, Elizabeth, NJ, to allow the Elizabeth Fire Department/Fire Prevention Bureau to visit various schools within the School District during the 2025-2026 school year to discuss a range of topics including fire safety, fire prevention as well as explain the role of a firefighter in the Elizabeth Community, commencing September 4, 2025 through June 30, 2026, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH EGENOLF EARLY CHILDHOOD CENTER

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into a contract with Egenolf Childhood Center, Elizabeth, NJ, to provide preschool program and services and that the tuition be paid for the 2025-2026 school year, in an amount not to exceed \$2,661,642.00, in accordance with N.J.A.C.10A-2.2 *et seq.*

CONTRACT WITH ELIZABETHPORT PRESBYTERIAN CENTER

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into a contract with Elizabethport Presbyterian Center, Elizabeth, NJ, to provide preschool program and services and that the tuition be paid for the 2025-2026 school year, in an amount not to exceed \$863,694.00, in accordance with N.J.A.C.10A-2.2*et seq.*

CONTRACT WITH JEFFERSON PARK CARE CENTER

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into a contract with Jefferson Park Care Center, Elizabeth, NJ, to provide preschool program and services and that the tuition be paid for the 2025-2026 school year, in an amount not to exceed \$863,454.00, in accordance with N.J.A.C.10A-2.2*et seq.*

CONTRACT WITH LEAGUERS HEAD START

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Leaguers Head Start, Elizabeth, NJ, to provide preschool program and services and that the tuition be paid for the 2025-2026 school year, in an amount not to exceed \$2,037,582.00, in accordance with N.J.A.C.10A-2.2*et seq.*

CONTRACT WITH LITTLE SCHOOL HOUSE

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Little School House, Elizabeth, NJ, to provide preschool program and services and that the tuition be paid for the 2025-2026 school year, in an amount not to exceed \$1,477,231.00, in accordance with N.J.A.C.10A-2.2*et seq.*

CONTRACT WITH PROCEED I

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Proceed I, Elizabeth, NJ, to provide preschool program and services and that the tuition be paid for the 2025-2026 school year, in an amount not to exceed \$1,045,725.00, in accordance with N.J.A.C.10A-2.2*et seq.*

CONTRACT WITH PROCEED II

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into a contract with Proceed II, Elizabeth, NJ, to provide preschool program and services and that the tuition be paid for the 2025-2026 school year, in an amount not to exceed \$881,151.00, in accordance with N.J.A.C.10A-2.2*et seq.*

CONTRACT WITH COLLEGE BOARD

As recommended by Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with College Board, Ewing, NJ for participation in the Advance Placement Program (AP) which were administered during the 2024-2025 school year. All students enrolled in AP courses in grades 9 through 12 throughout all high schools had access to AP exams to participate in the administration, in an amount not to exceed \$182,385.00, in accordance with N.J.S.A.18A:18A-5a(2) EUS.

CONTRACT WITH BAYADA HOME HEALTH CARE, INC.

As recommended by Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Bayada Home Health Care, Inc., Pittsburgh, PA, to provide individual nursing services for A.R.G.A., a general education student that is attending Frances C. Smith Early Childhood Center School No. 50, at the rate of \$65.00 LPN/RN per hour for 8 hours per day, effective July 1, 2025, through June 30, 2026, for the 2025-2026 school year, a total amount not to exceed \$95,000.00, in accordance with N.J.S.A. 18A:18A:-5a(1).

CONTRACT WITH MEDSERV HEALTHCARE SOLUTIONS, INC.

As recommended by Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with MedServ Healthcare Solutions, Inc., Monmouth Junction, NJ, to provide AEDs maintenance for the 2025–2026 school year, in an amount not to exceed \$27,379.00, in accordance with N.J.S.A.18A:18A-3.

As recommended by Anthony DiDonato, Director of Students Services, that the Elizabeth Board of Education enter into contract with MedServ Healthcare Solutions, Inc., Monmouth Junction, NJ, to provide CPR/AED training sessions for 60 employees, for the 2025-2026 school year (dates to be determined), in the amount not to exceed \$2,400.00, in accordance with N.J.S.A.18A:18A-3.

As recommended by Anthony DiDonato, Director of Students Services, that the Elizabeth Board of Education enter into contract with MedServ Healthcare Solutions, Inc., Monmouth Junction, NJ, to provide workshops for nurses for the 2025-2026 school year for the following topics: Opioid and Common Substances Overdoses, Medical Emergencies, Asthma and Allergic Conditions, Trauma and Concussions and Seizures, Paul’s Law, Cardiac Arrest/Janet’s Law Drill, in an amount not to exceed \$2,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH TRINITAS REGIONAL MEDICAL CENTER

As recommended by Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Trinitas Regional Medical Center, Elizabeth, NJ, to provide for Drug/Alcohol screening test for students, during the 2025-2026 school year, from July 1, 2025 through June 30, 2026, at a cost of \$250.00/per screening, at an amount not to exceed \$220,000.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH MINDING YOUR MIND

As recommended by Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Minding Your Mind, Rosemont, PA, to present students in grades K-12 workshops with a focus on prevention, on maintaining and supporting their mental health with the goal to end the stigma associated with mental health challenges, encourage youth to get help and ensure that those around them are equipped to provide support. The workshops will be at various schools throughout the district, from September 1, 2025, through June 30, 2026, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH CLAUDIA COLONNA-BAJETTE'S BALLON

As recommended by Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Claudia Colonna from Triple C Industries d/b/a Bajette's Ballon, Cliffside Park, NJ, to read to K-2 students in various schools, sharing the unwavering spirit of generosity. This heartwarming and exciting tales weaves social emotional learning with diverse stories that gently introduce children to themes of love, aging, disabilities, allergies, and environmental care, to be held on various dates, from September 8, 2025, through June 30, 2026, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH NEW JERSEY CITY UNIVERSITY (NJCU)

As recommended by Samuel Etienne, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with New Jersey City University (NJCU), Jersey City, NJ, for Elizabeth High School students to have the opportunity to earn college credits, through a dual enrollment agreement with NJCU, that will provide NAF Academy of Finance students attending J. Christian Bollwage Finance Academy with early exposure to college-level coursework in business and finance, enhancing their career readiness and postsecondary success, at a participant fee of \$40.00 per undergraduate credit, in an amount not to exceed \$35,000.00, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH CENTER FOR HOPE HOSPICE & PALLIATIVE CARE

As recommended by Samuel Etienne, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with Center for Hope Hospice & Palliative Care, Scotch Plains, NJ, to continue enrichment of student programs at the Elizabeth High School Academies, for the 2025-2026 school year, to provide high school students opportunities for clinical experiences and career exposure, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH TAYLOR EVENT GROUP

As recommended by Lauerin Gareis, Principal of William F. Halloran School No. 22, that the Elizabeth Board of Education enter into contract with Taylor Event Group, Little Ferry, NJ, to provide DJ services for the 8th grade promotion ceremony celebration on June 23, 2025, from 3:30 p.m. to 7:00 p.m., in an amount not to exceed \$1,100.00, to be paid by parents, PTO & Student Activity Account, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH MCGRAW-HILL EDUCATION

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with McGraw Hill Education, Columbus, OH, to support English Language Arts Instruction for students in grades 3-12. This program will enhance small group reading instruction within the ELA curriculum, with an emphasis on improving students' reading comprehension. Actively Learning will provide licenses for students and professional development for teachers for the 2025-2026 school year, in an amount not to exceed \$144,155.00, in accordance with N.J.S.A.18A:18A-5 a(19) proprietary computer hardware and software.

CONTRACT WITH VANTAGE LEARNING

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Vantage Learning, Langhorne, PA, to implement CiteSmart to support English Language Arts writing instruction for students in grades 6-8. This program will enhance writing instruction with the ELA curriculum with a focus on improving students' writing and revision skills. The digital platform will be implemented for the 2025-2026 school year, in an amount not to exceed \$5,242.00, in accordance with N.J.S.A.18A:18A-5a(19), as services for the support or maintenance of proprietary computer software.

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Vantage Learning, Langhorne, PA, to implement CiteSmart to support English Language Arts writing instruction for students in grades 9-12. This program will enhance writing instruction with the ELA curriculum with a focus on improving students' writing and revision skills. The digital platform will be implemented for the 2025-2026 school year, in an amount not to exceed \$6,570.00, in accordance with N.J.S.A.18A:18A-5a(19), as services for the support or maintenance of proprietary computer software.

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Vantage Learning, Langhorne, PA, to implement My Access! To support English Language Arts writing instruction for students in grades 3-12, this writing program will enhance both whole-group and small group writing instruction within the ELA curriculum. The digital platform will be utilized by students for the 2025-2026 school year to strengthen writing skills, in an amount not to exceed \$157,250.00, in accordance with N.J.S.A.18A:18A-5a(19), as services for the support or maintenance of proprietary computer software.

CONTRACT WITH LOST MOUNTAIN COMMERCE, LLC

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Lost Mountain Commerce, LLC, Austell, GA, to provide for calculator license subscriptions for the Texas Instruments TI-Smart View CE 84 calculators. The license subscriptions will be available for General Education, Bilingual Education, and Special Education mathematic classrooms in Grades 8-12 during the 2025-2026 school year, in an amount not to exceed \$107,724.00, as provided in the provisions of N.J.S.A. 18A:18A-5(a) 19, as services for the support or maintenance of proprietary software.

CONTRACT WITH MIND RESEARCH INSTITUTE

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Mind Research Institute, Irvine, CA, to provide ST Math licenses and subscriptions for all students in Grade K-7 at all schools during the 2025-2026 school year, in the amount not to exceed \$130,000.00, in accordance with N.J.S.A 18A:18A-5(a) 5, as educational goods & services and N.J.S.A.18A:18A-5b (19) proprietary software.

CONTRACT WITH GATEWAY EDUCATION HOLDINGS LLC dba
SAVVAS LEARNING COMPANY, LLC,

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Gateway Education Holdings, LLC, dba Savvas Learning Company, LLC, Paramus, NJ to provide for professional development services including job-embedded training for General Education and Advanced Bilingual teachers and all administrators to support effective Mathematics instruction in grades K-8 for the 2025-2026 school year, in an amount not to exceed \$613,950.00, in accordance with N.J.S.A. 18A:18A-5(a) 1 as professional development.

CONTRACT WITH CARNEGIE LEARNING, INC.

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Carnegie Learning, Inc., Pittsburgh, PA, to provide professional development for teachers in grades 5-8, to be delivered during scheduled professional development days, to focus on enhancing English Language Arts Instruction, specifically in reading comprehension and writing strategies, for the 2025-2026 school year, at an amount not to exceed \$14,250.00, in accordance with N.J.S.A. 18A:18A-5(a)1.

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Carnegie Learning, Inc., Pittsburgh, PA, to provide general education teachers with professional development in mathematics for grades K-8, during the 2025-2026 school year, at an amount not to exceed \$90,000.00, in accordance with N.J.S.A. 18A:18A-5(a)1.

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Carnegie Learning, Inc., Pittsburgh, PA, to provide general education teachers with job embedded professional development in mathematics for grades 9-12, during the 2025-2026 school year, at an amount not to exceed \$236,550.00, in accordance with N.J.S.A. 18A:18A-5(a)1.

CONTRACT WITH ETA HAND2MIND

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with ETA Hand2mind, Vernon Hills, IL, to provide professional development focusing on the effective use of manipulatives for departmentalized math teachers in grades 5-8, for the 2025-2026 school year, in an amount not to exceed \$6,000.00, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH AMPLIFY EDUCATION, INC.

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Amplify Education, Inc., Brooklyn, NY, to provide professional development to teachers in grades K-6, on administering mCLASS DIBELS and Lectura ad universal screeners for General Education, Special Education, and Bilingual students, to assess their reading skills, for the 2025-2026 school year, in an amount not to exceed \$18,750.00, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH LEXIA LEARNING SYSTEMS, INC.

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Lexia Learning Systems, Inc., Concord, MA, to provide Language Essential for teachers of reading and spelling (LETRS) training focused on developing teacher in grades K-1 in the areas of reading, spelling and related language skills during the 2025-2026 school year, at an amount not exceed \$31,480.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH HOUGHTON MIFFLIN HARCOURT PUBLISHING COMPANY (HMH)

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Houghton Mifflin Harcourt Publishing Company (HMH), Boston, MA, to provide professional development through in-person coaching for English Language Arts (ELA) to support the HMH program, into Reading for grades K-3, for the 2025-2026 school year, in an amount not to exceed \$178,410.00, in accordance with N.J.S.A.18A:18A-5a(1)

RENEW CONTRACT WITH SHI

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education renew its contract with SHI, Somerset, NJ, for the annual renewal of Microsoft technical support during the 2025-2026 school year, (under NJEdge-Microsoft Licensing Co-Op Contract # 269EMCPS-21-001-EM-SHI), in the amount not to exceed \$167,157.60, in accordance with N.J.S.A.18A:18A-10.

As recommended by, Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education renew its current contract with SHI of Somerset, NJ, for the annual renewal of Microsoft Licenses during the 2025-2026 school year, (under NJEdge-Microsoft Licensing Co-Op Contract # 269EMCPS-19-001) in the amount not to exceed \$534,801.88, in accordance with N.J.S.A.18A:18A-10.

RENEW CONTRACT WITH SHI INTERNATIONAL CORPORATION

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education renew its current contract with SHI, International Corp., Somerset, NJ, for the renewal licenses of VMware vSphere vCenter (under Cooperative Pricing System for New Jersey School Board Association # E-8801-NJSBA ACES-CPS), in an amount not to exceed \$165,207.36, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH CROWN CASTLE

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with Crown Castle, Houston, TX to provide for digital transmission services and Internet Access at monthly recurring cost of \$51,990.00 for a five-year period commencing July 1, 2025 through June 30, 2030, in the amount not to exceed \$662,280.00. The Elizabeth Board of Education applies annually for funding support through the Schools and Libraries Program of the Universal Service Fund, more commonly known as "E-Rate" Program, (Consultant Vince LaForgia) which provides discounts of eligible entities for eligible goods and services. It is anticipated that the E-Rate Program will fund approximately 90% of the above-mentioned total monthly cost and the Elizabeth Board of Education will be responsible for approximately 10% of such cost, in accordance with N.J.S.A.18A:18A-42 (g), supply of any product or the rendering of any service by a company providing voice, data transmission or switching.

CONTRACT WITH ASPIRE TECHNOLOGY PARTNERS, LLC

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with Aspire Technology Partners, LLC, Eatontown NJ, for Network Monitoring and Security Response during the 2025-2026 school year, in the amount not to exceed \$177,036.00 (under Contract NCPA/OMNIA Partners Co-Op #01-170), in accordance with N.J.S.A.18A:18A-10.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education renew its current contract with Aspire Technology Partners, LLC, Hazlet, NJ, for the Basic Maintenance for Internal Connections (BMIC) contracts for the district's security, data, wireless and voice network equipment, otherwise known as Cisco SmartNet, (under State of NJ Contract #21-TELE-01506) commencing July 1, 2025, through June 30, 2026, in an amount not to exceed \$160,572.03, in accordance with N.J.S.A 18A:18A-10.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with Aspire Technology Partners, LLC, Hazlet, NJ to provide Cisco Wireless equipment, including installation and support. The contract is based on approval of the Districts Funding Year 2025 (FY25) Data and Wireless E-Rate Application, FCC Form 470 #250016516.

- Total project cost of \$37,919.10, of which \$5,687.86 is to be paid by the District and \$32,231.24 will be paid by Universal Service Administrative Co. (E-Rate).
- FCC 471 Funding Application Number 251024130.

Installation commencing on or after July 1, 2025, vendor's E-rate Spin No. 143034588. The annual application for funding through the Schools and Libraries Program of the Universal Service Fund, more commonly known as the "E-Rate" Program, which provides discounts to eligible entities for data network equipment and related services, was managed by E-Rate Consulting Inc., Montclair NJ, posted FCC Form 470 number #250016516, in accordance with E-Rate Program rules to initiate the competitive bidding process to solicit bids from vendors of data network equipment and related services to enable data network upgrades for the fiscal year commencing on July 1, 2025, in accordance with N.J.S.A 18A:18A-5(20), purchases of goods and services at rates set by Universal Service Fund administered by the Federal Communications Commission.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with Aspire Technology Partners, LLC, Hazlet, NJ to provide Cisco Data Networking equipment, including installation and support. The contract is based on approval of the Districts Funding Year 2025 (FY25) Data and Data Networking E-Rate Application, FCC Form 470 #250016516.

- Total project cost of \$115,002.90, of which \$17,250.44 is to be paid by the District and \$97,752.46 will be paid by Universal Service Administrative Co. (E-Rate).
- FCC 471 Funding Application Number 251024130.

Installation commencing on or after July 1, 2025, vendor's E-rate Spin No. 143034588. The annual application for funding through the Schools and Libraries Program of the Universal Service Fund, more commonly known as the "E-Rate" Program, which provides discounts to eligible entities for data network equipment and related services, was managed by E-Rate Consulting Inc., Montclair NJ, posted FCC Form 470 number #250016516 in accordance with E-Rate Program rules to initiate the competitive bidding process to solicit bids from vendors of data network equipment and related services to enable data network upgrades for the fiscal year commencing on July 1, 2025, in accordance with N.J.S.A 18A:18A-5a(20) purchases of goods and services at rates set by Universal Service Fund administered by the Federal Communications Commission.

CONTRACT WITH GOV CONNECTION, INC.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with Gov Connection, Inc., Merrimack, NH, for the purchase of 10,000 Kensington USB Headphones with microphones for students' district wide, (under the Hunterdon County Educational Services Commission Co-Op Contract #HCECSC-CAT-22-01) in an amount not to exceed \$112,359.69, in accordance with N.J.S.A.18A:18A-10.

RENEWAL CONTRACT WITH HEWLETT PACKARD ENTERPRISE CO.

As recommended by, Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education renew its current contract with Hewlett Packard Enterprise Co., Palo Alto, CA, for renewal of annual maintenance services related to HP Datacenter Servers during the 2025-2026 school year, in an amount not to exceed \$52,641.78(NJ Contract # 25-TELE-91044), and in accordance with N.J.S.A. I 8A: I 8A-10.

CONTRACT WITH QUAVERED MUSIC, INC.

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Quavered Music, Inc., Nashville, TN, for general program enhancement to the curriculum in all K-8 Schools (26 Schools) for site licenses for students and teachers, as well as providing professional development to the teachers at a date to be determined, in an amount not to exceed \$70,200.00, in accordance with N.J.S.A.18A:18A-5a(19) maintenance of proprietary computer hardware and software & N.J.S.A 18A:18A-5 a(1).

CONTRACT WITH VISUAL ARTS CENTER OF NEW JERSEY

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Visual Arts Center of New Jersey, Summit, NJ, to provide virtual enrichment courses for Thomas Jefferson Arts Academy students through in class visitation for the 2024-2025 school year and to provide a "Sequential Learning Museum Program" for art students in grades 9-12, in an amount not to exceed \$27,900.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DANIEL ACOSTA

As recommended by Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Daniel Acosta, Elizabeth, NJ, as Assistant Color Guard Instructor for the Summer 2025-2026 Elizabeth High School Marching Band, from August 11, 2025, to August 28, 2025, in an amount not to exceed \$2,702.70, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH NATALIA ARCIERI

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Natalia Arcieri, Elizabeth, NJ, as the Assistant Visual Instructor for the Summer 2025-2026 Elizabeth High School Marching Band, in an amount not to exceed \$2,702.70, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LOUIS HELLINGER, LH CREATIVE LLC

As recommended by Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Louis Hellinger, HL Creative LLC, Union, NJ, as the Head Color Guard Instructor for the Summer 2025-2026 Elizabeth High School Marching Band, in an amount not to exceed \$2,702.70, from August 11, 2025 to August 28, 2025, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH JENNIFER LUBE

As recommended by Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Jennifer Lube, Hillsborough, NJ, as the Drill Writer for the Summer 2025-2026 Elizabeth High School Marching Band, in an amount not to exceed \$1,501.50, from August 11, 2025, to August 28, 2025, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH JENNIFER SANCHEZ

As recommended by Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Jennifer Sanchez, Lodi, NJ as the Choreographer for the Summer 2025-2026 Elizabeth High School Marching Band, in an amount not to exceed \$2,702.70, from August 11, 2025, to August 28, 2025, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DANIEL SCHACK

As recommended by Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Daniel Schack, Philadelphia, PA, as the Show Coordinator for the Summer 2025-2026 Elizabeth High School Marching Band, in an amount not to exceed \$2,702.70, from August 11, 2025, to August 28, 2025, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH GERARD WELLS

As recommended by Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Gerard Wells, East Brunswick, NJ, as the Head Music Instructor for the Summer 2025-2026 Elizabeth High School Marching Band, in an amount not to exceed \$2,702.70, from August 11, 2025 to August 28, 2025, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CHALLENGER FENCE, INC.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Challenger Fence, Inc., Paterson, NJ, to replace the netting at Nicolas Murray Bulter School No. 23 (Morris County Cooperative Pricing Council System Contract # 53), in a total amount not to exceed \$61,200.00, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Challenger Fence, Inc., Paterson, NJ, to repair fence at Frances Smith Early Childhood Center School No. 50 (Morris County Cooperative Pricing Council System Contract # 53), in an amount not to exceed \$24,000.00, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Challenger Fence, Inc., Paterson, NJ, to repair fence at William F. Halloran School No. 22 (Morris County Cooperative Pricing Council System Contract # 53), in an amount not to exceed \$21,250.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH SOF SURFACES, INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with SOF Surfaces, Inc., Petrolia, ON to replace the playground surface at Woodrow Wilson School No. 19 (Sourcewell Co-Op #010521-SFS) in an amount not to exceed \$47,626.78, in accordance with N.J.S.A. 18A:18A-10.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with SOF Surfaces, Inc., Petrolia, ON to replace the Pre-K playground surface at Mabel G. Holmes School No. 5 (Sourcewell Co-Op #010521-SFS) in an amount not to exceed \$63,861.70, in accordance with N.J.S.A. 18A:18A-10.

CONTRACT WITH USA BUILDING MAINTENANCE CORP.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with USA Building Maintenance Corp., Manalapan, NJ, to provide for additional roof repairs throughout the School District for the 2024-2025 school year (under Co-Op OMNIA Partners Cooperative Pricing System Contract #R230402), in an amount not to exceed \$184,300.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH SYSTEMS ELECTRONICS, INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Systems Electronics, Inc., Haledon, NJ, to provide renewal monitoring services for fire alarm systems for School District buildings for the 2025-2026 school year, in an amount not to exceed \$38,645.00, in accordance with N.J.S.A.18A:18A-3.

RENEW CONTRACT WITH SYSTEMS ELECTRONICS, INC.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew its current contract with Systems Electronics, Inc., Prospect Park, NJ, for the fire alarm and fire signaling system testing, maintenance and inspections for all district schools for the 2025-2026 school year, in an amount not to exceed \$81,000.00, sole responsible bidder, plus an \$8,000.00 allowance for repairs that require immediate attention of the fire alarm system as outlined in the RFP (based on Request for Proposal on September 13, 2023), in an amount not to exceed \$89,000.00, in accordance with N.J.S.A.18A:18A-4a.

Please Note: Originally approved at the September 2023 Board Mtg. RFP proposal allows option for up to two additional years for renewal. This will represent the third & final year 2025-2026 option for renewal of this contract agreement.

CONTRACT WITH USA ARCHITECTS

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a professional services contract with USA Architects, Somerville, NJ, for the architectural/engineering services related to the roof replacement at J. Christian Bollwage Finance Academy, in an amount not to exceed \$44,000.00 (\$40,000.00 plus \$4,000.00 in reimbursable), in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH OPEN SYSTEMS INTEGRATORS

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with Open System Integrators, Hamilton, NJ, to provide security enhancements at Robert Morris School No. 18 for the 2025-2026 school (under The Educational Services Commission of New Jersey ESCNJ Bid Contract #23/24-32), in an amount not to exceed \$95,397.21, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with Open System Integrators, Hamilton, NJ, to provide security enhancements at Joseph Battin School No. 4 for the 2025-2026 school (under The Educational Services Commission of New Jersey ESCNJ Bid Contract #23/24-32), in an amount not to exceed \$86,772.88, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Director of Plant, Property & Equipment & Matthew Glackin, Director of Security, that the Elizabeth Board of Education enter into a contract with Open System Integrators, Hamilton, NJ, to install & replace forty-four (44) Vari-Focal lens cameras to the existing main entrance cameras at the following twenty-two (22) district schools: Winfield Scott School No. 2, Joseph Battin School No. 4, iPrep Academy School No. 8, Abraham Lincoln School No. 14 Annex, Robert Morris School No. 18, John Marshall School No. 20, Victor Mravlag School No. 21, William F. Halloran School No. 22, Nicholas Murray Bulter School No. 23, Sonia Sotomayor School No. 25, Dr. Antonia Pantoja School No. 27, Juan Pablo Durate-Jose Julian Marti School No. 28, Dr. Albert Einstein Academy School No. 29, Frances Smith Early Childhood Center School No. 50, Donald Stewart Early Childhood Center School No. 51, Alexander Hamilton Preparatory Academy, John E. Dwyer Technology Academy, Admiral William F. Halsey, Jr. Academy of Health & Public Safety, Welcome Center, Admiral William F. Halsey, Jr. Academy of Health & Public Safety Annex, Thomas Jefferson Arts Academy, J. Christan Bollwage Finance Academy (under The Educational Services Commission of New Jersey ESCNJ Bid Contract #23/24-32), in an amount not to exceed \$23,251.80, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH WHITMAN

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a professional services contract with Whitman, Somerset, NJ, to provide for environmental services for additional lead in drinking water analysis at various locations within the school district, in an amount not to exceed \$3,025.00, (\$2,750.00 plus reimbursable of \$275.00), in accordance with N.J.S.A.18A:18A-5a(1).

AMEND CONTRACT WITH E I ASSOCIATES, INC.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education amend current professional services contract with E I Associates, Inc., Cedar Knolls, NJ, to include a design change and time required to revise construction documents for the renovations of the auditorium at Woodrow Wilson School No. 19 due to the installation of the roof top unit equipment, in an amount not to exceed \$43,872.05, (\$35,506.55 plus \$8,365.50 reimbursable), in accordance with N.J.S.A.18A:18A-5a (1).

Please Note: Originally approved at the March 24, 2022, Board meeting in the amount not to exceed \$66,660.00.

CONTRACT WITH TRANE BUILDING ADVANTAGE

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Trane Building Advantage, Pine Brook, NJ, for the servicing of the chillers and controllers at the following district schools: Gerge Washington Academy of Science & Engineering School No. 1, Mabel G. Holmes School No. 5, Toussaint Louverture-Marquis de Lafayette School No. 6, Terence C. Reilly School No. 7, Benjamin Franklin School No. 13, John Marshall School No. 20, Nicholas Murray Bulter School No. 23, Dr. Orlando Edreira Academy School No. 26 @ 31, Chessie Dentley Roberts Academy School No. 30, John E. Dwyer Technology Academy, Admiral William F. Halsey, Jr. Health & Public Safety Academy, Admiral William F. Hasley, Jr. Health & Public Safety Academy-Annex, and Thomas Jefferson Arts Academy, (under the terms and conditions of OMNIA Partners Co-Op Contract # 3341), in an amount not to exceed \$44,525.41, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH NORTHEASTERN INTERIOR SERVICES, LLC

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Northeastern Interior Services, LLC, Little Falls, NJ, for the floor replacement at The Children's Welcome Center (under the Hunterdon County Educational Service Commission of New Jersey Co-Op #HCESC-SER-24-18), in an amount not to exceed \$86,350.40, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH FRESH & CLEAN CUSTOM PAINTING, LLC

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Fresh & Clean Custom Painting., LLC, Elizabeth, NJ, for the painting throughout the entire building at Woodrow Wilson School No. 19, in an amount not to exceed \$403,279.14, in accordance with N.J.S.A.18A:18A-5 a-e.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Fresh & Clean Custom Painting, LLC, Elizabeth, NJ, for the painting throughout the entire building at Victor Mravlag School No. 21, at an amount not to exceed \$267,280.00, in accordance with N.J.S.A.18A:18A-5 a-e.

CONTRACT WITH HUDSON COUNTY MOTORS, INC.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Hudson County Motors, Inc., Secaucus, NJ, for the purchase a 2026 Electric MOTIV Cold Plate Box Truck for the 2025-2026 school year, under the NJDEP Grant DC-24-005 (under The Interlocal Purchasing System-Co-Op - MOTIV TIPS Contract #230204), at an amount not to exceed \$287,391.00, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Hudson County Motors, Inc., Secaucus, NJ, for the purchase a 2023 Electric MOTIV Epic 4-Step-in Van for the 2025-2026 school year, under the NJDEP Grant DC-24-005 (under The Interlocal Purchasing System-Co-Op - MOTIV TIPS Contract #230204), at an amount not to exceed \$180,869.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH CLIMATE CHANGE MITIGATION TECHNOLOGIES, LLC

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Climate Change Mitigation Technologies, LLC., Montclair NJ, (James Sherman - consultant) for the connection of Five (5) ABB chargers for the electric charging station at the 533 Division Street Warehouse, at an amount not to exceed \$132,542.70, in accordance with N.J.S.A.18A:18A-4.5 competitive contracting proposals.

CONTRACT WITH IN-LINE HEATING & AIR CONDITIONING CO.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with In-Line Heating & Air Conditioning Co., Bayonne, NJ, for the HVAC upgrade on the 1st Floor at Mitchell Building (under The Educational Services Commission of New Jersey Co-op ESCNJ Bid # 23/24-23), in an amount not to exceed \$404,802.00, in accordance with N.J.S.A.18A:18A-10.

AMEND CONTRACT WITH HONEYWELL, INC.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education amend current contract with Honeywell, Inc., Morris Plains, NJ, to include new equipment and new schools added to the agreement for monitoring for the automation maintenance service and mechanical maintenance to Honeywell, Inc., for the 2025-2026 school year, in an amount not to exceed \$361,952.00, (Grand Total amount \$3,828,505.00) in accordance with N.J.S.A. 18A:18A-10(b).

Please Note: Originally approved at June 17, 2025, Board meeting in the amount not to exceed \$3,466,553.00

CONTRACT WITH CHILDREN'S LITERACY INITIATIVE

As recommended by Dr. Sandra Nunes, Director of Bilingual & ESL Education, that the Elizabeth Board of Education enter into contract with Children's Literacy Initiative, Philadelphia, PA, to provide for job-embedded coaching and professional development services to support literacy instruction based on their submitted Request for Proposal-(RFP) of July 1, 2025. The services will be provided to K-8 Bilingual and English Second Language (ESL) teachers in four (4) schools for the 2025-2026 school year, the sole responsible bidder, at an amount not to exceed \$600,001.63, in accordance with N.J.S.A.18A:18A-4.5.

AMEND CONTRACT WITH CHILDREN'S LITERACY INITIATIVE

As recommended by Dr. Sandra Nunes, Director of Bilingual & ESL Education, that the Elizabeth Board of Education amend current contract with Children's Literacy Initiative, Philadelphia, PA, to extend the timeframe for the completion of services to provide for job-embedded coaching and professional development services to support literacy instruction based on their submitted Request for Proposal (RFP) of June 12, 2024, the sole responsible bidder, in the remaining balance amount not to exceed \$148,697.66, in accordance with N.J.S.A.18A:18A-4a.

Please Note: Originally approved at the June 18, 2024, Board meeting in the amount not to exceed \$1,296,192.28.

CONTRACT WITH CARNEGIE LEARNING, INC.

As recommended by Dr. Sandra Nunes, Director of Bilingual and ESL Education, that the Elizabeth Board of Education enter into contract with Carnegie Learning, Inc., Pittsburgh, PA, to provide job embedded professional development including in-class teacher support, coaching, consulting and partnership meetings, to bilingual classroom and provide side-by-side coaching, commencing September 2025 to June 30, 2026, at an amount not to exceed \$147,750.00, in accordance with N.J.S.A 18A:18A-5a(1) as professional development services.

CONTRACT WITH BERGEN COUNTY SPECIAL SERVICES

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with Bergen County Special Services, Paramus, NJ, to provide District-Teacher of the Deaf and Hard of Hearing Consultation for L.G.L, a preschool student for the 2025-2026 school year, at an amount not to exceed \$510.00, in accordance with N.J.S.A. 18A:18A-5b.

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with Bergen County Special Services, Paramus, NJ, to provide District-Teacher of the Deaf and Hard of Hearing Consultation for S.T.O, a preschool student for the 2025-2026 school year, at an amount not to exceed \$510.00, in accordance with N.J.S.A. 18A:18A-5b.

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with Bergen County Special Services, Paramus, NJ, to provide District-Teacher of the Deaf and Hard of Hearing Consultation for W.A., a special education student that is attending Thomas Jefferson Arts Academy, for the 2025-2026 school year, at an amount not to exceed \$6,800.00, in accordance with N.J.S.A. 18A:18A-5b.

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with Bergen County Special Services, Paramus, NJ, to provide District-Teacher of the Deaf and Hard of Hearing Consultation for J.S., a special education student that is attending iPrep Academy School No. 8, for the 2025-2026 school year, at an amount not to exceed \$6,800.00, in accordance with N.J.S.A. 18A:18A-5b.

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with Bergen County Special Services, Paramus, NJ, to provide District-Teacher of the Deaf and Hard of Hearing Consultation for A.B.D., a special education student that is attending George Washington Academy of Science & Engineering School No. 1, for the 2025-2026 school year, at an amount not to exceed \$13,600.00, in accordance with N.J.S.A. 18A:18A-5b.

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with Bergen County Special Services, Paramus, NJ, to provide District-Teacher of the Deaf and Hard of Hearing Consultation for A.T-O., a special education student that is attending William F. Halloran School No. 22, for the 2025-2026 school year, at an amount not to exceed \$6,800.00, in accordance with N.J.S.A. 18A:18A-5b.

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with Bergen County Special Services, Paramus, NJ, to provide District-Teacher of the Deaf and Hard of Hearing Consultation for K.G.O., a special education student that is attending Joseph Battin School No. 4, for the 2025-2026 school year, at an amount not to exceed \$13,600.00, in accordance with N.J.S.A. 18A:18A-5b.

CONTRACT WITH COMEGNO EDUCATION INSTITUTE, INC.

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Comegno Education Institute, Inc., Moorestown, NJ, to provide full day Professional Development training for the Child Study Team members on September 3, 2025, at an amount not to exceed \$7,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STARLIGHT HOMECARE AGENCY, INC., dba STAR PEDIATRIC HOME CARE AGENCY

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with Starlight Homecare Agency, Inc., dba Star Pediatric Home Care Agency, Saddle Brook, NJ to provide individual nursing services for M.G.B, a special education student that is attending First Children, LLC, Scotch Plains, NJ, at the transportation rate of \$86.00 LPN/RN per hour (5 hours), for the 2025-2026 school year, at an amount not to exceed \$94,170.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH THE CITY UNIVERSITY OF NEW YORK

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with The City University of New York, Brooklyn, NY, to enter into an internship agreement to serve as an internship site for students in their graduate School of Psychology Program for the time period commencing September 1, 2025 and ending on August 31, 2028, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

RENEW CONTRACT WITH ROUTE 22 BUS LLC.

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education renew its current contract #AE-21 (Athletics) with Route 22 Bus, LLC, Hillside, NJ, to provide Athletic Student Transportation, for the 2025-2026 school year, at an amount not to exceed \$600,000.00, in accordance with N.J.S.A.18A:18A-39-3a.

CONTRACT WITH CLEVELAND AUTO & TIRE CORP.

As recommended by Mike Rijo, Director of Transportation, that the Elizabeth Board of Education enter into contract with Cleveland Auto & Tire Corp., Elizabeth, NJ, for servicing and maintenance of district school buses as well as for purchase of potential tires for district school bus vehicles for the 2025-2026 school year (State of NJ Contracts # 25-FLEET-82627 & 25-FLEET-81812), at an amount not to exceed \$10,000.00, in accordance with N.J.S.A.18A:18A-10.

RENEW CONTRACT WITH H.A. DEHART & SON, INC.

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education renew contract with H.A. DeHart & Son, Inc., Thorofare, NJ, to provide for the servicing and maintenance of district school buses (Hunterdon County Educational Services Commission Contract #HCEC-Trans-24-05) for the 2025-2026 school year, at an amount not to exceed \$30,000.00, in accordance with N.J.S.A.18A:18A-10.

RENEW CONTRACT WITH HOOVER TRUCK CENTER, INC.

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education renew contract with Hoover Truck Center Inc., Flanders, NJ, to provide for the servicing and maintenance of district school buses (Hunterdon County Co-Op Bus Parts & Repairs #HCEC-Trans-24-05) for the 2025-2026 school year, at an amount not to exceed \$20,000.00, in accordance with N.J.S.A.18A:18A-10.

RENEW CONTRACT WITH ON-SITE FLEET SERVICE, INC.

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education renew its contract with On-Site Fleet Service, Inc., East Brunswick, NJ, to provide for the servicing and maintenance of district school buses (State of NJ Contract #A40817 light/medium vehicles and State of NJ Contract # A89273 oversized heavy vehicles) for the 2025-2026 school year, at an amount not to exceed \$120,000.00, in accordance with N.J.S.A.18A:18A-10.

RENEW CONTRACT WITH BJ & M AUTO, INC.

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education renew contract with BJ & M Auto Inc., Elizabeth, NJ, to provide for the servicing and maintenance of district school buses (State of NJ Contract #A40857 light/medium vehicles and State of NJ Contract # A89295 oversized heavy vehicles) for the 2025-2026 school year, at an amount not to exceed \$5,000.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH SERVICE TIRE TRUCK CENTER, INC.,

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education enter into a contract with Service Tire Truck Center, Inc., Linden, NJ, to provide for the servicing and maintenance of district school buses and potential purchase of school bus vehicle tires for the 2025-2026 school year, at an amount not to exceed \$25,000.00, in accordance N.J.S.A.18A:18A-3.

CONTRACT WITH ABREU TRUCK SERVICE, INC.,

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education enter into a contract with Abreu Truck Service, Inc., Newark, NJ, to provide for the servicing and maintenance of district school buses for the 2025-2026 school year, at an amount not to exceed \$20,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH AT NEW YORK, LLC

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education enter into a contract with AT New York, LLC, Newark, NJ, to provide for the servicing and maintenance of district school buses for the 2025-2026 school year, at an amount not to exceed \$20,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH EXECUTIVES ON THE MOVE, LLP

As recommended by Christopher Van Vliet, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy, that the Elizabeth Board of Education enter into contract with Executive on The Move, LLP, (Omar Cachimbo) Piscataway, NJ for DJ Services for the MCJROTC Awards Dinner, held on May 21, 2025, from 6:00 p.m. to 9:30 p.m., at an amount not to exceed \$1,300.00, in accordance with N.J.S.A.18A:18-3.

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Supplemental Award of Contracts Report
Award of Contracts, etc.

Elizabeth, N.J., July 24, 2025

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH KAREN NEMETH

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Karen Nemeth – Language Castle Consultant, Allentown, PA, to provide professional development entitled “Advanced Approaches to Teaching Linguistically Diverse Preschoolers,” to preschool teachers and CDAs, on September 3, 2025, from 8:30 a.m. to 3:30 p.m., in an amount not to exceed \$7,800.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH UNION COUNTY DIVISION OF CHILDREN & YOUTH SERVICES

As recommended by Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Union County Division of Children & Youth Services, Elizabeth, NJ, to present workshops and programming for the students, at various locations, from September 1, 2025 through June 30, 2026, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH MATEO ACOSTA

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into a contract with Mateo Acosta, Elizabeth, NJ, as the Visual Instructor for the Summer 2025-2026 Elizabeth High School Marching Band, from August 11, 2025 through August 28, 2025, in an amount not to exceed \$2,702.70, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ARA PRODUCTIONS, LLC (Aaron Alcine)

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into a contract with Ara Productions, LLC (Aaron Alcine), Elizabeth, NJ, as the Sound Engineer for the Summer 2025-2026 Elizabeth High School Marching Band, from August 11, 2025 through August 28, 2025, in an amount not to exceed \$2,702.70, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH WRITING REVOLUTION, INC.

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Writing Revolution, Inc., New York, NY, to provide support in English Language Arts for grades 3-12. The professional development will enhance writing techniques and strategies with the ELA curricula. All professional services will be provided to the ELA Department staff and cohort of 3-12 grade teachers to support writing instruction through self-paced writing course, in August 2025, teachers will have access to the online resources and digital course material until August 2026, in an amount not to exceed \$25,680.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH INSTITUTE FOR MULTI-SENSORY EDUCATION, LLC

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with, (IMSE) Institute for Multi-Sensory Education, LLC, Southfield, MI, to provide for Orton-Gillingham trainings focused on developing teachers in grades K-5 in the areas of reading, spelling, and/or morphology, during the summer of 2025, at an amount not to exceed \$73,812.50, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LEARNING A-Z

As recommended by Dr. Daphne Marchetti, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Learning A-Z, Tucson, AZ, to provide student licenses in English Language Arts, for grades K-5. These licenses will provide students with full access to RAZ Plus, which will take effect from August 2025 through August 2026, in an amount not to exceed \$114,990.00, in accordance with N.J.S.A.18A:18A-5a(19) maintenance of proprietary computer hardware and software.

CONTRACT WITH HOUGHTON MIFFLIN HARCOURT PUBLISHING COMPANY (HMH)

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Houghton Mifflin Harcourt Publishing Company (HMH), Boston, MA, to provide professional development during the September Professional Development Day, to support the Into Science Program in grades 6-8, for the 2025-2026 school year, in the amount not to exceed \$7,140.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH CARNEGIE LEARNING, INC.

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Carnegie Learning, Inc., Pittsburgh, PA, to provide professional development during the September Professional Development Day, to support grades 6-12 Science Instruction through the use of ELA strategies, for the 2025-2026 school year, at an amount not to exceed \$16,000.00, in accordance with N.J.S.A. 18A:18A-5(a)1.

CONTRACT WITH NORTHEAST ROOF MAINTENANCE

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with Northeast Roof Maintenance, Perth Amboy, NJ, to provide for the replacement of roofs A, B, C, & D at J. Christan Bollwage Finance Academy (under Bergen County Co-Op # BC-Bid-23-46), in an amount not to exceed \$635,000.00, including alternate 2as provided in accordance with the provisions of N.J.S.A.18A:18A-10.

CONTRACT WITH I'M JUST A KID WITH AN IEP, LLC

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with I'm Just a Kid with an IEP, LLC, Florham Park, NJ, to provide and conduct professional development training sessions for special education teachers in grades PreK-12, on September 3, 2025, at an amount not to exceed \$5,500.00, in accordance with N.J.S.A 18A:18A-5a(1).

CONTRACT WITH ELEVATE EDUCATORS, LLC

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with Elevate Educators, LLC, Clifton, NJ, to provide and conduct professional development training sessions for special education teachers in grades PreK-12, on September 3, 2025, at an amount not to exceed \$15,000.00, in accordance with N.J.S.A 18A:18A-5a(1).

CONTRACT WITH PROGRESSIVE THERAPY OF NJ

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Progressive Therapy of NJ, Oak Ridge, NJ, to provide full-day professional development training sessions for special education teachers, in grades PreK-12, on September 3, 2025, at an amount not to exceed \$4,000.00, in accordance with N.J.S.A.18A:18A-5a(1).

AMEND CONTRACT WITH CHILDREN'S SPECIALIZED HOSPITAL

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education amend current contract with Children's Specialized Hospital, Mountainside, NJ, to provide for Occupational and Physical Therapy Services, for special education students, based on the Request for Proposals (RFP) submitted on May 7, 2025, for the 2025-2026 school year, in the total amount not to exceed \$2,070,996.86, in accordance with N.J.S.A.18A:18A-4.4a.

Please Note: Originally approved at June 17, 2025, Board meeting in the amount not to exceed \$1,997,613.20.

BOARD OF EDUCATION**AMENDED RESOLUTION****APPOINTING CHILDREN'S SPECIALIZED HOSPITAL TO PROVIDE
OCCUPATIONAL AND PHYSICAL THERAPY SERVICES TO DISTRICT STUDENTS**

Original resolution for occupational and physical therapy services with Children's Specialized Hospital approved at the June 17, 2025 Board of Education meeting in an amount of \$1,997,613.20 being amended to \$2,070,996.86.

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Y**BOARD OF EDUCATION****RESOLUTION****PUBLIC AGENCY COMPLIANCE OFFICER
FOR THE 2025-2026 SCHOOL YEAR**

Recommended: That Harold E. Kennedy, Jr., School Business Administrator/Board Secretary for the Elizabeth Public Schools be appointed Public Agency Compliance Officer (P.A.C.O.) for the 2025-2026 school year.

The P.A.C.O. is the required liaison between the District and the Public Agency Division of the New Jersey Department of Treasury and is the point of contact for all matters concerning administering contracts in accordance with equal employment opportunity pursuant to N.J.S.A. 10:5-31 et. seq. and N.J.A.C. 17:27.

BOARD OF EDUCATION

RESOLUTION

WHEREAS, Section 504 of the Rehabilitation Act of 1973 is a national law that prohibits discrimination on the basis of disability in all programs and activities receiving federal financial assistance, and

WHEREAS, the Section 504 law requires that a 504 Officer be assigned to field complaints from parents once a 504 Plan has been developed.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby approve that Melanie Padilla, Supervisor of Guidance be assigned as the 504 Officer for Elizabeth Public Schools for the 2025-2026 school year.

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Y**BOARD OF EDUCATION****RESOLUTION****ASSIGNMENT OF AFFIRMATIVE ACTION OFFICER
FOR THE 2025-2026 SCHOOL YEAR**

WHEREAS, New Jersey public schools and the Elizabeth Public Schools are required to develop and implement a Comprehensive Equity Plan to identify and resolve all equity needs affecting its schools, students, or staff as indicated in N.J.A.C. 6:4-1 et seq.; and

WHEREAS, an Affirmative Action Officer is necessary to uphold the regulations pertaining to N.J.S.A. 18A:36-20, N.J.S.A. 10:5, N.J.A.C. 6:4, Guidelines for the Desegregation of Public Schools in New Jersey (1989), Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and the Individuals with Disabilities Education Act of 1977.

NOW, THEREFORE, BE IT RESOLVED that Samuel Etienne be assigned as Affirmative Action Officer for the Elizabeth Public Schools for the 2025-2026 school year.

FURTHER RESOLVED that in the event that a conflict of interest arises, the Chief of Operations will assign an alternate.

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Y**BOARD OF EDUCATION****RESOLUTION****INDIA'S INDEPENDENCE DAY**

WHEREAS, India's Independence Day is one of the most important national holidays in India. The biggest event of the day takes place in Delhi where the Prime Minister hoists the national flag at the Red Fort, delivers a nationally televised speech that highlights the achievements of the government, discusses current issues and future plans for progress, and pays tribute to the leaders of India's struggle for freedom; and

WHEREAS, India's Independence Day is celebrated on August 15th of each year to commemorate its independence. It was celebrated by 400 million Indians in 1947 and today is celebrated by a billion people living in India, and many people living in other parts of the world, including Elizabeth, New Jersey, which is home to a population of Asian Indians; and

WHEREAS, burgeoning economic trade between the United States and India has spread Indian culture, philosophy, and religion throughout the nation and has influenced numerous American poets, thinkers, and writers; and

WHEREAS, Indian Americans have been an integral part of American life for more than 200 years; and

WHEREAS, Indian Americans have embodied the American ideals of hard work, entrepreneurship, and creativity, that enrich the prosperity and culture of Elizabeth, New Jersey.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education celebrates August 15, 2025, as India's Independence Day, and urges all those in the Elizabeth learning community to join in celebrating India's independence.

BE IT FURTHER RESOLVED, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****CONSENT FOR TRANSFER OF LIQUOR LICENSE**

WHEREAS, application has been made to the City of Elizabeth Municipal Board of Alcoholic Beverage Control to transfer to W & L Restaurant Corp. for remises located at 848 Second Avenue, Elizabeth, NJ the Plenary Retail 33, State License No. 2004-33-101-014, heretofore issued to Cherry Assets, LLC trading as Dulce Pecado for premises located at 848 Second Avenue, Elizabeth, NJ; and

WHEREAS, the location is situated within 200 feet from Elizabeth Public Schools; and

WHEREAS, in order to effectuate the license transfer, a waiver needs to be prepared and executed by the Elizabeth Board of Education pursuant to N.J.S.A. 33:1-76.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education does hereby consent to the granting of the transfer of a liquor license to Cherry Assets, LLC and does hereby waive the protection of N.J.S.A. 33:1-76, insofar as said license and sales of alcoholic beverages pursuant thereto are concerned.

BOARD OF EDUCATION**RESOLUTION**

RECOMMENDED: The second reading of the following new policy, revised policies, regulation and Bylaw be approved:

1112.4	Policy	Expectations for Conduct at Interscholastic Competitions/Events
4151.1/4251.1	Policy	Personal Illness and Injury/Health and Hardship
5113	Policy	Attendance, Absences and Excuses
5131.1	Policy	Harassment, Intimidation and Bullying
5131.5	Policy	Vandalism/Violence
6164.1	Policy	Intervention and Referral Services for General Education Students
9200	Bylaw	Orientation and Training of Board Members

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Y**BOARD OF EDUCATION****RESOLUTION****ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION
HOME INSTRUCTION SERVICES – 2025-2026 SCHOOL YEAR**

WHEREAS, the Essex Regional Educational Services Commission, having its principal office 333 Fairfield Road, Fairfield, New Jersey 07004, hereinafter referred to as “E.R.E.S.C.” is capable of providing Home Instruction Services to public school students. Services shall be provided at the place of residence, and

WHEREAS, the Elizabeth Board of Education is obligated to provide Home Instruction Services to all eligible Elizabeth Public School students, and

WHEREAS, E.R.E.S.C. will employ certified teachers to provide home instruction services to eligible students in accordance with all Elizabeth Board of Education timelines and procedures and will assist the district in meeting all state required guidelines, policies and procedures regarding home instruction services, at the rate of \$66.87 per hour, and

WHEREAS, the terms of the Agreement shall be in effect from July 1, 2025 through June 30, 2026.

NOW, THEREFORE, BE IT RESOLVED, that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute this agreement.

BOARD OF EDUCATION**RESOLUTION****UNION COUNTY EDUCATIONAL SERVICES COMMISSION
COORDINATED TRANSPORTATION SERVICES
FOR THE 2025-2026 SCHOOL YEAR**

WHEREAS, the Boards of Education of two or more school districts may provide jointly for the transportation of pupils to and from school or schools within or outside the districts in accordance with N.J.S.A. 18A:39-11-16; and

WHEREAS, the Union County Educational Services Commission is chartered to provide coordinated transportation services, and

WHEREAS, the Board of Directors of the Union County Educational Services Commission agrees to operate such a program effective July 1, 2025 through June 30, 2026; and

WHEREAS, the Elizabeth Board of Education agrees that the proportionate cost of such joint transportation shall be paid in the manner set forth in the policies adopted by the Commission.

NOW, THEREFORE, BE IT RESOLVED that the School Business Administrator/Board Secretary of the Elizabeth Board of Education is authorized to enter into a transportation jointure with the Union County Educational Services Commission, and

BE IT FURTHER RESOLVED, that the Union County Educational Services Commission is authorized to accept bids for such transportation on behalf of the Elizabeth Board of Education.

BOARD OF EDUCATION**RESOLUTION****AGREEMENT FOR PROFESSIONAL SERVICES
UNION COUNTY EDUCATIONAL SERVICES COMMISSION
FOR THE 2025-2026 SCHOOL YEAR**

WHEREAS, the Board of Education has resources currently committed to child study teams during the 2025-2026 school year, which resources include, but are not limited to, child study team members; and

WHEREAS, the child study team members perform various functions, including but not limited to, the conduct of child study team evaluations; and

WHEREAS, the Board is in need of professional assistance in connection with the conducting of initial evaluations, reevaluations, and IEP meetings; and

WHEREAS, the Board wishes to engage the professional services of the Commission to render said services for the period from July 1, 2025 through June 30, 2026 (the “Work”); and

WHEREAS, the Public Schools Contract Law, N.J.S.A. 18A:18A-1 et seq. does not require professional service contracts to be advertised for bid; and

NOW, THEREFORE, BE IT RESOLVED that the Board and the Commission do hereby wish to enter into this Agreement for Professional Services in accordance with the contract agreement and fee schedule on file in the Office of the School Business Administrator/Board Secretary.

BOARD OF EDUCATION

RESOLUTION

UNION COUNTY EDUCATIONAL SERVICES COMMISSION
2025-2026 NONPUBLIC SECURITY AID PROGRAM

WHEREAS A-2689/5754, requires the State and local community purchase nonpublic security aid program upon individual request to all students enrolled in grades Kindergarten through 12 in nonpublic schools located within the local school district. From the amount appropriated for Nonpublic Security Aid, the Commissioner of Education shall provide State aid to each school within the district identified by the district for security services, equipment or technology to ensure a safe and secure school environment for nonpublic school students.

WHEREAS the Union County Educational Services Commission has agreed to handle the purchasing and processing of nonpublic school security aid program, security services, equipment or technology for local public school districts for the purpose of greater cost effectiveness through joint purchasing and centralized administration,

THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education enter into an agreement with the Union County Educational Services Commission whereby the Commission will administer a nonpublic security aid program for those eligible students attending nonpublic schools located within its district for the 2025-2026 school year, in accordance with A-2689/5754; and

BE IT FURTHER RESOLVED that the Elizabeth Board of Education pay a surcharge equal to 12% of the allocation for nonpublic school security to cover the Commission's costs for administering the program. The Commission will bill the district for services rendered throughout the 2025-2026 school year. There will be a 12% surcharge on these invoices.

BOARD OF EDUCATION**RESOLUTION****UNION COUNTY EDUCATIONAL SERVICES COMMISSION
2025-2026 SPECIAL EDUCATION TUITION RATES
AND OTHER SERVICES AGREEMENT**

THIS AGREEMENT entered into this first day of July, 2025, between the Union County Educational Services Commission and the Elizabeth Board of Education, County of Union, State of New Jersey.

WHEREAS, the Elizabeth Board of Education lacks the necessary facilities for the provision of a suitable program for the 2025-2026 school year for certain classified students as provided for in the New Jersey Administrative Code Title 6 and Title 18A of the New Jersey Statutes, and

WHEREAS, the Union County Educational Services Commission has established suitable classes which provide an educational program for students classified as such and has maintained the necessary facilities to engage in such an educational program.

WHEREAS, in consideration of the premises and of the mutual premises and covenants herein contained, it is agreed by the parties hereto that:

1. The Union County Educational Services Commission shall provide a suitable educational program in accordance with procedure and regulations established by the New Jersey Commissioner of Education and the New Jersey State Board of Education, for those classified students who shall be referred to them by the Elizabeth Board of Education;
2. The Elizabeth Board of Education, as consideration for such an educational program shall pay tuition as set forth by U.C.E.S.C. for the 2025-2026 school year. The school year will be established by U.C.E.S.C.
3. Tuition shall be payable monthly commencing on the 30th day of each month for which services have already been rendered for said month or any part thereof. Annual tuition shall be prorated commencing with the calendar month of enrollment.

NOW, THEREFORE, BE IT RESOLVED, that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute this agreement.

BOARD OF EDUCATION**RESOLUTION****UNION COUNTY EDUCATIONAL SERVICES COMMISSION
NON-PUBLIC SCHOOL TECHNOLOGY INITIATIVE PROGRAM
2025-2026 SCHOOL YEAR**

WHEREAS, the New Jersey Nonpublic School Technology Initiative Program has been authorized for Fiscal Year 2025 and 2026; and

WHEREAS, funding for the Nonpublic School Technology Initiative Program shall be paid to school districts and allocated for nonpublic school pupils at the state aid rate per pupil in a manner that is consistent with the provisions of the federal and state constitutions, and

WHEREAS, said program requires the Board of Education in each public school district in New Jersey to provide technology to all students attending a nonpublic school located in the public school district, and

WHEREAS, it is the responsibility of the chief school administrator of the public school district or designee (UCESC) to confer with the administrator of each participating nonpublic school within the district to advise the nonpublic school of the limit of funds available and to agree upon the technology to be provided to the nonpublic school within the limits of the funds that are available for the nonpublic school, and

WHEREAS, it is the responsibility of the public school district to send written verification that conferences were held with each nonpublic school administrator to the County Superintendent, along with a copy of each agreement, and

WHEREAS, it shall be the responsibility of each public school district to provide the agreed upon technology which may include equipment, software, professional development and/or maintenance of equipment, and

WHEREAS, the Union County Educational Services Commission has agreed to administer the responsibilities associated with this program for the purpose of greater cost effectiveness through joint purchasing and centralized administration.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education enter into an agreement with the Union County Educational Services Commission, whereby the Commission will administer the Nonpublic School Technology Initiative Program for nonpublic schools located within its boundaries for the 2025-2026 school year and U.C.E.S.C. will bill the Public School District for services rendered to the nonpublic school including a 5% administrative fee. In the event a Public School District fails to remit funds to the U.C.E.S.C. within the schedule set forth, the U.C.E.S.C. shall have the right to give notice of discontinued services.

BOARD OF EDUCATION**RESOLUTION****UNION COUNTY EDUCATIONAL SERVICES COMMISSION -
NONPUBLIC SCHOOLS TEXTBOOK PROGRAM 2025-2026 SCHOOL YEAR**

WHEREAS, 18A:58-37.1 et seq. as amended by Chapter 121, Laws of 1984, requires that the State and local community purchase and loan textbooks upon individual request to all students enrolled in grades kindergarten through 12 in nonpublic schools located within the local school district; and

WHEREAS, no board of education is required to expend funds for the purchase and loan of textbooks in excess of the amounts provided in State Aid; and

WHEREAS, the Union County Educational Services Commission has agreed to handle the purchasing, processing and distribution of nonpublic schools textbook for local public school districts for the purpose of greater cost effectiveness through joint purchasing and centralized administration.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education enter into an agreement with the Union County Educational Services Commission whereby the Commission will administer a Nonpublic Textbook Program for those eligible students attending nonpublic schools located within the City of Elizabeth for the 2025-2026 school year, in accordance with 18A:58-37.1 et seq.

BE IT FURTHER RESOLVED, that the Elizabeth Board of Education pay a surcharge equal to 10% of the allocation for nonpublic textbooks, to cover the Commission's cost for administering the program. The Commission will bill the district for services rendered throughout the 2025-2026 school year. There will be a 10% surcharge on these invoices.

BOARD OF EDUCATION**RESOLUTION****UNION COUNTY EDUCATIONAL SERVICES COMMISSION
2025-2026 CHAPTERS 192-193 SERVICES**

WHEREAS, N.J.S.A. 18A:46-6, 8, 19.1, et seq. (Laws of 1977, Chapter 193); N.J.S.A. 18A:46A-1 et seq. (Laws of 1977, Chapter 192) require that the State and local community identify and provide auxiliary and handicapped services for students who attend nonpublic schools; and

WHEREAS, the cost of providing these services is funded entirely by the State of New Jersey; and

WHEREAS, the Union County Educational Services Commission has agreed to provide these services to eligible students who attend non-public schools in Elizabeth, New Jersey.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education enter into an agreement with the Union County Educational Services Commission whereby the Commission will provide services during the 2025-2026 school year for those students who attend nonpublic schools in Elizabeth, New Jersey pursuant to N.J.S.A. 18A:46-19/7 and N.J.S.A. 18A:46A-7.

BE IT FURTHER RESOLVED, that projected cost will be based on the most recent notification of the Department of Education, Division of Finance and Regulatory Services setting forth anticipated aide to the Public School District pursuant to N.J.S.A. 18A:46A-12 and N.J.S.A. 18A:46-19.8. Invoices shall begin in October and continue for nine (9) successive months based on eligible students. The cost of services provided by the Union County Educational Services Commission shall not exceed the funds provided by the State.

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BOARD OF EDUCATION

RESOLUTION

PAYMENT FOR UNUSED SICK DAYS

Recommended: That payment for accumulated and unused sick days for retired employees in accordance with collective negotiations agreements and state law, be approved.

Alfred Aguilar	\$ 3,060.00	Harvinder Kaur	\$ 1,125.00
Gilma Alvarez	\$ 3,300.00	Diane Kennedy	\$ 14,017.50
Alexandre Anichtchenko	\$ 33,000.00	Edward King	\$ 6,641.25
Merida Barquin	\$ 1,890.00	Addie Latza	\$ 5,665.00
Cathy Bundy	\$ 24,825.00	JoAnn Fletcher-Johnson	\$ 24,375.00
Maureen Caruano	\$ 21,500.00	Elizabeth Ann Mactaggart	\$ 22,075.00
Karen Chrysler	\$ 20,657.50	Eduardo Mantilla	\$ 5,020.00
Joseph Cortico	\$ 21,075.00	Margarita Marquez	\$ 1,119.38
Stephanie Cottrell-Sganga	\$ 24,700.00	Maira Millan	\$ 11,882.50
Mary Ann Devaney	\$ 5,208.75	Marguerite Mucha	\$ 537.50
Annamaria DiGeronimo	\$ 23,700.00	Luisa F. Perez	\$ 6,050.00
Vernette Dixon	\$ 987.50	John S. Poulos	\$ 22,800.00
Marianne English	\$ 25,225.00	Michelle Poulos	\$ 6,600.00
Mary Falis	\$ 743.75	Joseph Przytula, Jr.	\$ 45,525.00
Anna Farina	\$ 1,824.38	Joanna Quaglia	\$ 656.25
Anna Teresa Fiore	\$ 5,637.50	Queenie Rambert	\$ 5,330.00
Ellen P. Gabriel	\$ 28,700.00	Maria Roche	\$ 15,837.50
Daniel Gil	\$ 3,375.00	Margarita M. Rodriguez	\$ 14,437.50
Ann M. Green	\$ 975.00	John Milton Rose, Jr.	\$ 6,242.50
Orquidea Hernandez	\$ 17,340.00	Roseanne Rosenbaum	\$ 24,750.00
Sonia M. Hunter	\$ 800.00	Keith M. Salamunia	\$ 6,627.50
Deborah L. Hydock	\$ 5,990.00	Anthony Santo	\$ 36,200.00
Truda Johnson	\$ 6,613.75	Maria Sapia	\$ 2,630.55
Tracey Jones	\$ 2,550.00	Marianne Sasala	\$ 26,400.00
Beverly Jones	\$ 11,427.50	Diane Seested	\$ 26,450.00
Tammy Roshell Jones	\$ 11,149.25	Phyllis Taub	\$ 44,225.00
		Minerva Vazquez	\$ 963.59
		Bonnie M. Ward	\$ 2,120.00

BOARD OF EDUCATION

RESOLUTION

PAYMENT FOR UNUSED VACATION DAYS

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Maureen Caruano	\$ 6,020.30
Sophia Chrysanthopoulos	\$ 5,956.94
Karen Chrysler	\$ 7,708.14
Concepcion Cintron	\$ 5,561.82
Tauheedah Collins	\$ 1,665.30
Virginia Cortico	\$ 5,625.40
Mary Ann Devaney	\$ 5,688.76
Anna Farina	\$ 5,688.76
Sonia Patricia Gonzalez	\$ 6,585.26
Donna Heilmann	\$ 5,874.88
Orquidea Hernandez	\$ 1,189.60
Hernan Maldonado	\$ 2,471.42
Michelle Panichi	\$ 10,809.70
Joseph Przytula, Jr.	\$ 13,806.79
Joanna Quaglia	\$ 1,218.40
Anna Sompel	\$ 5,811.52

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Y**BOARD OF EDUCATION****RESOLUTION****N.J.S.I.A.A. MEMBERSHIP**

Recommended: That the Elizabeth Board of Education of the City of Elizabeth in the County of Union, State of New Jersey pursuant to the provisions of Chapter 172, Laws of 1979, approve membership in the N.J.S.I.A.A. for the Elizabeth Public Schools for the 2025-2026 school year.

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Y**BOARD OF EDUCATION****RESOLUTION****REQUISITION FOR TAXES**

RESOLVED, that the amount of district taxes exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is \$14,953,281.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

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BOARD OF EDUCATION

RESOLUTION

APPROVING ANNUAL EXTENSION OF EXISTING STUDENT TRANSPORTATION CONTRACT WITH VILLANI BUS CO., INC.

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require contracts for the transportation of students during the 2025-2026 school year; and

WHEREAS, pursuant to N.J.S.A. 18A:39-3a, existing contracts may be extended without the need for public bidding provided such annual extensions are approved by the Executive County Superintendent, are at no additional cost to the board, and the increase in the contract amount as a result of such extension does not exceed the rise in the Consumer Price Index; and

WHEREAS, Michael Rijo, Director of Transportation, recommends the extension of the following transportation contract (V-2025) and the contractor has agreed to such extension at the rate equal to those charged during the 2024-2025 school year at the CPI increase, subject to the review and approval of the Executive County Superintendent.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the contract renewal by and between the Board and Villani Bus Co., Inc., of Linden, New Jersey renewing the contract for routes 021.01A, 021.02A, 021.03A, 05/26.01A, 051.01A, 022.14A, 027.03A, 13/52.1A, 13/52.2A, 005A.02A, 90.02, 90.03, 92.01, 92.02, 022.01, 022.02, 022.03, 022.04, 022.05, 022.06, 022.07, 4X.01/AS1, 4X.02/AS2, 4X.03/AS3, 4X.04/AS4, 4X.05/AS5, 4X.06, 4X.07, 4X.08, AREA4-1, AREA4-2, and 092A.01 for a term of one school year, commencing September 1, 2025 and terminating on June 30, 2026 in an amount not to exceed \$3,301,594.20.
3. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the requisite state approved contracts in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****APPROVING ANNUAL EXTENSION OF EXISTING STUDENT
TRANSPORTATION CONTRACT WITH SHORE VANS, INC.**

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require contracts for the transportation of students during the 2025-2026 school year; and

WHEREAS, pursuant to N.J.S.A. 18A:39-3a, existing contracts may be extended without the need for public bidding provided such annual extensions are approved by the Executive County Superintendent, are at no additional cost to the board, and the increase in the contract amount as a result of such extension does not exceed the rise in the Consumer Price Index; and

WHEREAS, Michael Rijo, Director of Transportation, recommends the extension of the following transportation contract (S-2025) and the contractor has agreed to such extension at the rate equal to those charged during the 2024-2025 school year at the CPI increase, subject to the review and approval of the Executive County Superintendent.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the contract renewal by and between the Board and Shore Vans, Inc., Hillside, New Jersey renewing the contract for routes 84/89.2, 84/89.3, 84/89.4, 87/88.01, 87/88.02, 87/88.03, 87/88.04, 007.01, 007.02, 007.03, 007.04, 007.05, 007.06, and 007.07 for a term of one school year, commencing September 1, 2025 and terminating on June 30, 2026 in an amount not to exceed \$1,345,680.00.
3. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the requisite state approved contracts in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****APPROVING ANNUAL EXTENSION OF EXISTING STUDENT
TRANSPORTATION CONTRACT WITH DURHAM SCHOOL SERVICES, L.P.**

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require contracts for the transportation of students during the 2025-2026 academic year; and

WHEREAS, pursuant to N.J.S.A. 18A:39-3a, existing contracts may be extended without the need for public bidding provided such annual extensions are approved by the Executive County Superintendent, are at no additional cost to the board, and the increase in the contract amount as a result of such extension does not exceed the rise in the Consumer Price Index; and

WHEREAS, Michael Rijo, Director of Transportation, recommends the extension of the following transportation contract (D-2025) and the contractor has agreed to such extension at the rate equal to those charged during the 2024-2025 academic year at the CPI increase, subject to the review and approval of the Executive County Superintendent.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the contract renewal by and between the Board and Durham School Services, L.P., of Roselle, New Jersey renewing the contract for routes 80.01, 80A.01, 80A.02, 82/83.1, 82/83.2, 82/83.3, 82/83.4, 82/83.5, 82/83.6, 82A.01, 84/89.1, 89A.1, 89A.2, 90.1, 029.07, 029.08, 029.10, 029.11, and 030.03 for a term of one academic year, commencing September 1, 2025 and terminating on June 30, 2026 in an amount not to exceed \$1,789,020.00.
3. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the requisite state approved contracts in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****APPROVING ANNUAL EXTENSION OF EXISTING STUDENT TRANSPORTATION
CONTRACT WITH D&Z SIGNATURE TRANSPORTATION, INC.**

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require contracts for the transportation of students during the 2025-2026 school year; and

WHEREAS, pursuant to N.J.S.A. 18A:39-3a, existing contracts may be extended without the need for public bidding provided such annual extensions are approved by the Executive County Superintendent, are at no additional cost to the board, and the increase in the contract amount as a result of such extension does not exceed the rise in the Consumer Price Index; and

WHEREAS, Michael Rijo, Director of Transportation, recommends the extension of the following transportation contract (DZ-2025) and the contractor has agreed to such extension at the rate equal to those charged during the 2024-2025 school year at the CPI increase, subject to the review and approval of the Executive County Superintendent.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the contract renewal by and between the Board and D&Z Signature Transportation, Inc., of Newark, New Jersey renewing the contract for routes 026.05, 026.06, 026.07, 029.06, 029.09, 030.01, 030.02, 030.04, 008.01, 008.02, and 008.03 for a term of one school year, commencing September 1, 2025 and terminating on June 30, 2026 in an amount not to exceed \$991,708.20.
3. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the requisite state approved contracts in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****APPROVING ANNUAL EXTENSION OF EXISTING STUDENT TRANSPORTATION
CONTRACT WITH D&Z SIGNATURE TRANSPORTATION, INC.**

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require contracts for the transportation of students during the 2025-2026 school year; and

WHEREAS, pursuant to N.J.S.A. 18A:39-3a, existing contracts may be extended without the need for public bidding provided such annual extensions are approved by the Executive County Superintendent, are at no additional cost to the board, and the increase in the contract amount as a result of such extension does not exceed the rise in the Consumer Price Index; and

WHEREAS, Michael Rijo, Director of Transportation, recommends the extension of the following transportation contract (HC-24) and the contractor has agreed to such extension at the rate equal to those charged during the 2024-2025 school year at the CPI increase, subject to the review and approval of the Executive County Superintendent.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the contract renewal by and between the Board and D&Z Signature Transportation, Inc., of Newark, New Jersey renewing the contract for the Hillcrest Routes for a term of one school year, commencing September 1, 2025 and terminating on June 30, 2026 in an amount not to exceed \$773,280.00.
3. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the requisite state approved contracts in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

BOARD OF EDUCATION

RESOLUTION

INCREASED MINIMUM BID AND QUOTE THRESHOLDS

WHEREAS, Mario Rodrigues, Purchasing Agent possesses a Qualified Purchasing Agent (QPA) certificate; and

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7 and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$44,000.00 to \$53,000.00, effective July 1, 2025.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$53,000.00 for the Board of Education, and further authorizes Mario Rodrigues, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

BE IT FURTHER RESOLVED, that the new quote threshold is hereby increased to \$7,950.00.

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Y**BOARD OF EDUCATION****RESOLUTION****APPROVING ANNUAL EXTENSION OF EXISTING STUDENT
TRANSPORTATION CONTRACT WITH ROUTE 22 BUS, LLC**

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will continue to require a contract for the transportation of student athletes to and from sporting events during the 2025-2026 academic year; and

WHEREAS, pursuant to N.J.S.A. 18A:39-3a, existing contracts may be extended without the need for public bidding provided such annual extensions are approved by the Executive County Superintendent, are at no additional cost to the board, and the increase in the contract amount as a result of such extension does not exceed the rise in the Consumer Price Index; and

WHEREAS, Michael Rijo, the Director of Transportation, recommends the extension of the following transportation contract (AE-21) and the contractor has agreed to such extension at the rate equal to those charged during the 2024-2025 academic year, subject to the review and approval of the Executive County Superintendent.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the following contract renewal by and between the Board and:
 - a. Route 22 Bus, LLC, Hillside, New Jersey, renewing contract #AE-21 (Athletics) for a term of one academic year, commencing as of September 1, 2025 and terminating on June 30, 2026 in an amount not to exceed \$500,000.00 for the term.
3. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the requisite state approved contracts in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****RENEW CONTRACT WITH SYSTEMS ELECTRONICS, INC. TO PROVIDE FIRE
ALARM AND FIRE SIGNALING SYSTEM TESTING, MAINTENANCE, AND
INSPECTIONS FOR ALL DISTRICT SCHOOLS**

WHEREAS, in order to carry out the business and responsibilities of the Board, it has determined that it will continue to require the services of a company to provide fire alarm and fire signaling system testing, maintenance and inspections for all district schools, for the 2025-2026 school year (“Services”); and

WHEREAS, Luis Milanes, Director of Plant, Property & Equipment, recommends the Board renew its contract for the Services, in the form attached hereto, with Systems Electronics, Inc., in accordance with the terms of the original 2023 contract with the Board which provides for two (2) one-year renewals upon the same terms and conditions.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the renewal of the contract pursuant to the terms of the renewal agreement attached hereto by and between the Board and Systems Electronics, Inc. for the Services in a total amount not to exceed \$89,000.00. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

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BOARD OF EDUCATION

RESOLUTION

**UNION COUNTY EDUCATIONAL SERVICES COMMISSION
AMENDED TUITION CONTRACT AGREEMENT
ALTERNATIVE HIGH SCHOOL 2025-2026 THROUGH 2029-2030**

WHEREAS, the Union County Educational Services Commission having its principal office at 45 Cardinal Drive, Westfield, New Jersey, in the County of Union (hereinafter the “Commission”), is capable of providing services to the Elizabeth Public School students within Union County; and

WHEREAS, the Board and the Commission are parties to a certain Alternative High School Agreement in effect for the 2025-2026 school year through the 2029-2030 school year.

WHEREAS, the parties desire to increase the enrollment of Elizabeth students for whom the Commission provides an alternative educational program and to set the tuition rate for same.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education shall pay \$5,056,548.00 for two hundred four (204) full time students @ \$24,787.00 per student, payable in accordance with the terms of the Agreement.

BE IT FURTHER RESOLVED, that the location of the alternative program shall be as follows: one hundred-eight (108) students shall attend Hillcrest Academy North, ninety-six (96) students shall attend Hillcrest Academy South.

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BOARD OF EDUCATION

RESOLUTION

**APPROVING ENTRY INTO CONTRACT WITH CHILDREN’S LITERACY INITIATIVE,
INC. TO PROVIDE JOB EMBEDDED COACHING AND PROFESSIONAL
DEVELOPMENT IN EARLY LITERACY FOR TEACHERS IN
BILINGUAL AND ESL CLASSROOMS**

WHEREAS, in order to carry out the business and responsibilities of the Board, and in order to aid in the acceleration of early literacy among District students, the Board has determined that it will require coaching and professional development for the District’s K-8 ESL and bilingual teachers during the 2025-2026 school year (“Services”); and

WHEREAS, a Request for Proposals was initiated on June 10, 2025 utilizing the competitive contracting process in compliance with the Public School Contracts Law; and

WHEREAS, the Proposal Opening was conducted on July 1, 2025 in, which opening resulted in the submission of one (1) response from Children’s Literacy Initiative, Inc., and the Board determined the background, experience and qualifications of Children’s Literacy Initiative, Inc. satisfy the Board’s criteria for provision of the Services at this time; and

WHEREAS, Dr. Sandra Nunes, Director of Bilingual & ESL Education, recommends that the Board appoint Children’s Literacy Initiative, Inc., 501(c)(3) non-profit corporation, to supply the Services in accordance with the terms of the contract attached hereto, in an amount not to exceed Six Hundred Thousand One and 63/100 Dollars (\$600,001.63).

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves a contract by and between the Board and Children’s Literacy Initiative, Inc. to provide the Services during the 2025-2026 school year on substantially the same terms as set forth in the Proposal submitted by Children’s Literacy Initiative, Inc., in a total amount not to exceed \$600,001.63 and authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****TRANSFER OF MAINTENANCE RESERVE FUNDS**

WHEREAS, the Elizabeth Board of Education approves the use of Maintenance Reserve Funds in the amount of \$1,446,318.00 for use in the 2025-2026 school maintenance projects associated with the School Maintenance Plan.

WHEREAS, the Elizabeth Board of Education approves the use of Maintenance Reserve Funds in the amount of \$217,939.00 for use in the 2024-2025 school maintenance projects associated with the School Maintenance Plan.

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education, that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

BOARD OF EDUCATION

RESOLUTION

TRANSFER OF CAPITAL RESERVE FUNDS

WHEREAS, the Elizabeth Board of Education approves the use of Capital Reserve Funds in the amount of \$404,802.00 for use in the 2025-2026 budget associated with the Long Range Facilities Plan; and

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education, that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

WHEREAS, the Elizabeth Board of Education approves the reversal of \$519,719.99 from the 2024-2025 Capital Reserve funds which will be funded by FY25 SDA Grant.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF DIRECTOR OF SPECIAL SERVICES**

Recommended: That Nancy Morales-Frigoletto be appointed as Director of Special Services, on a twelve month basis, effective August 1, 2025. Salary: \$148,000.*

*Subject to correction of errors

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BOARD OF EDUCATION

RESOLUTION

APPOINTMENT OF VICE PRINCIPAL

Recommended: That Julissa Ynes Urena be appointed as Vice Principal, Benjamin Franklin School No. 13, on a twelve month basis, effective September 1, 2025.
Salary: \$126,410.**

*Subject to correction of errors

*Subject to Negotiations

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Y**BOARD OF EDUCATION****RESOLUTION****APPLICATION FOR ROOF REPLACEMENT AT
J. CHRISTIAN BOLLWAGE ACADEMY**

WHEREAS, the Elizabeth Board of Education is required to submit schematic design documents to the Department of Education, Office of School Financing for review and approval of a non-educational school capital project; and

WHEREAS, the District proposes the roof replacement at J. Christian Bollwage Academy;
and

WHEREAS, the Board has reviewed the need for the aforementioned project application.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education approves the submission of the Educational School Projects Transmittal form and project application documents and submission of same to the New Jersey Department of Education Office of School Financing. This project is an “other capital project” and the Elizabeth Board of Education is not seeking State funding.

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Y**BOARD OF EDUCATION****RESOLUTION****APPROVING ADFDENDUM TO AGREEMENT BETWEEN THE ELIZABETH BOARD
OF EDUCATION AND ESS NORTHEAST, LLC TO PROVIDE SUBSTITUTE SPEECH
LANGUAGE PATHOLOGISTS**

RESOLVED, that the following position and rate are added in Exhibit A to the Agreement between the Elizabeth Board of Education and ESS Northeast, LLC for substitute teachers and staff for the period July 1, 2025 to June 30, 2026.

POSITION

Speech Language Pathologist

BILL RATE

\$95.00 per hour

1. All other provisions of the Agreement shall remain in full force and effect during the term of the Agreement,

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Y**BOARD OF EDUCATION****RESOLUTION****S.S. and H.A. o/b/o I.S. vs Elizabeth Board of Education**

WHEREAS, certain matters were filed in the Office of Administrative Law Docket Nos. 2024-36599, 2025-38298 and 2025-38969; and

WHEREAS, the parties are seeking an amicable agreement pursuant to the terms of a settlement agreement.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education approves the settlement of the above-captioned matter and creation and execution of a Settlement Agreement.

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Y**BOARD OF EDUCATION****RESOLUTION****Elizabeth Board of Education vs G.G. o/b/o J.A.**

WHEREAS, certain matters were filed in the Office of Administrative Law Docket No. EDS05435-25; and

WHEREAS, the parties are seeking an amicable agreement pursuant to the terms of a settlement agreement.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education approves the settlement of the above-captioned matter and creation and execution of a Settlement Agreement.

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BOARD OF EDUCATION

RESOLUTION

SETTLEMENT OF WORKERS' COMPENSATION CLAIM

WHEREAS, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of C.P. v. Elizabeth Board of Education, Claim Petition #2022-7762; and

WHEREAS, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$25,000.00.

NOW, THEREFORE, BE IT RESOLVED, that the foregoing litigation is resolved and approved for a settlement; and it is

FURTHER RESOLVED, that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Jeffrey E. Grabelle, Esq. of Mandelbaum Salsburg which shall be filed in the Legal Department.

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Y**BOARD OF EDUCATION****RESOLUTION****SETTLEMENT OF WORKERS' COMPENSATION CLAIM**

WHEREAS, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of J.R. v. Elizabeth Board of Education, Claim Petition #2022-28806 and

WHEREAS, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$12,462.00.

NOW, THEREFORE, BE IT RESOLVED, that the foregoing litigation is resolved and approved for a settlement; and it is

FURTHER RESOLVED, that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Jeffrey E. Grabelle, Esq. of Mandelbaum Salsburg which shall be filed in the Legal Department.

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Y**BOARD OF EDUCATION****RESOLUTION****SETTLEMENT OF WORKERS' COMPENSATION CLAIM**

WHEREAS, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of J. R. v. Elizabeth Board of Education, Claim Petition #2023-3388 and

WHEREAS, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$123,996.00.

NOW, THEREFORE, BE IT RESOLVED, that the foregoing litigation is resolved and approved for a settlement; and it is

FURTHER RESOLVED, that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Jeffrey E. Grabelle, Esq. of Mandelbaum Salsburg which shall be filed in the Legal Department.

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Y**BOARD OF EDUCATION****RESOLUTION****SETTLEMENT OF WORKERS' COMPENSATION CLAIM**

WHEREAS, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of M. R. v. Elizabeth Board of Education, Claim Petition #2023-25103 and

WHEREAS, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$27,951.00.

NOW, THEREFORE, BE IT RESOLVED, that the foregoing litigation is resolved and approved for a settlement; and it is

FURTHER RESOLVED, that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Jeffrey E. Grabelle, Esq. of Mandelbaum Salsburg which shall be filed in the Legal Department.