

BOARD OF EDUCATION

INDEX

December 19, 2024

5:30 p.m.

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**OPENING CALENDAR**

December 19, 2024

**PUBLIC SESSION**

**Moment of Silence**

Richard M. Garry, Former Elizabeth Police Officer and Former EBOE Attendance Officer

**Presentation of the Colors**

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

**Pledge of Allegiance**

**Star Spangled Banner by Francis Scott Key**

**Pledge of Ethics**

**PRESENTATIONS**

Spotlight on our Elizabeth Board of Education: Board President Charlene Bathelus - Video

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**LEAVES OF ABSENCE**

**Recommended:** That the following requests for leave of absence be granted, **without pay**, as below written.

**Instructional Department****Certified Staff**

Gissela Barnas, Supervisor of Early Childhood Education (No. 3203), Division of Early Childhood – effective January 1, 2025 through January 31, 2025.

Nicole Bermudez, Teacher-Bilingual Self-Contained Grade 3 (No. 0894), School No. 9 – effective March 3, 2025 through April 7, 2025 and April 8, 2025 through June 30, 2025.

Amelia A. Betancourt, Teacher-ESL In-Class Support (No. 2183), School No. 23 – effective November 13, 2024 through January 3, 2025.

Leah Kristine Boyer, Teacher-Second Grade (No. 3421), School No. 6 – effective April 1, 2025 through April 18, 2025 and April 21, 2025 through June 30, 2025.

Angelie Maria Cabelo Sanchez, Teacher-Second Grade (No. 4956), School No. 3 – effective January 1, 2025 through February 17, 2025 and February 18, 2025 through May 21, 2025.

Erika Marie Cappelluti, Teacher-Pre-School Disabilities (No. 5330), School No. 22 – effective March 3, 2025 through April 4, 2025 and April 7, 2025 through June 30, 2025.

Christina Frances De Oliveira, Teacher-Instructional Coach (Mathematics) (No. 2566), Division of Elementary & Secondary Education – effective March 17, 2025 through March 31, 2025 and April 1, 2025 through June 30, 2025.

Nicholas A. Ingeri, Teacher-Music (No. 4311), School No. 26 – effective April 1, 2025 through June 30, 2025 (NJFLA).

Angela Marie Pino Krutz, Teacher-Fifth Grade (No. 3106), School No. 26 – effective January 1, 2025 through March 31, 2025.

Natalia Esther Liquori, Teacher-Pre-Kindergarten (No. 1861), ECC School No. 51 – effective December 2, 2024 through December 31, 2024.

Barbara L. Newman, Teacher-Second Grade (No. 3805), School No. 28 – effective November 1, 2024 through November 29, 2024.

Jeannette D. Quito, Guidance Counselor (No. 3329), School No. 6 – effective March 17, 2025 through April 25, 2025 (medical) and April 28, 2025 through June 30, 2025.

Raquel B. Firme Ramirez, Social Worker (EC) (No. 2636), Division of Early Childhood – effective May 1, 2025 through June 30, 2025.

Giovanni N. Rodriguez, Teacher-Physical Education and Health (No. 0520), School No. 6 – effective May 1, 2025 through June 30, 2025.

Aracelis J. Sevilla, Teacher-Seventh & Eighth Grade (Social Studies) (No. 1704), School No. 30 – effective September 1, 2024 through September 9, 2024 and September 10, 2024 through December 13, 2024.

Pamela J. Vargas-Uriol, Teacher-Bilingual Kindergarten (No. 0392), School No. 20 – effective March 24, 2025 through June 30, 2025.

Shantal Ventura, Teacher-Bilingual Self-Contained Grade 2 (No. 3077), School No. 5 – effective February 14, 2025 through March 21, 2025 and March 24, 2025 through June 30, 2025.

#### Administrative Secretary I-10.5 Months

Tiffani Amber Marsal, Administrative Secretary I-10.5 Months (No. 5808), Thomas A. Edison Career & Technical Academy effective January 1, 2025 through March 31, 2025.

#### Child Development Associate

Yaniri Caridad Rojas, Child Development Associate (No. 2083), School No. 29 – effective December 2, 2024 through February 18, 2025.

### **Business Office**

#### Custodians

Josefina Geronimo, Custodian (No. 4189), School No. 9 – effective November 18, 2024 through December 31, 2024.

Erika Damaris Lora Fernandez, Custodian (No. 1834), John E. Dwyer Technology Academy – effective January 1, 2025 through February 4, 2025 and February 5, 2025 through April 30, 2025.

Felipe Marrero Medina, Custodian (No. 1181), Alexander Hamilton Preparatory Academy – effective December 13, 2024 through February 17, 2025.

Yozaima L. Pineda, Custodian (No. 1448), 81 Welcome Center (Business) – effective November 18, 2024 through November 29, 2024.

Segundo Ruge Rodriguez, Custodian (No. 3114), Thomas A. Edison Career & Technical Academy – effective November 18, 2024 through January 31, 2025.

Natasha Townsend, Custodian (No. 3783), School No. 21 – effective November 12, 2024 through December 13, 2024.

#### Security Guard

William Topping, Security Guard (No. 5636), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective August 26, 2024 through February 28, 2025.

#### Food Service

Zoila Bernarda Flores, Food Service Worker 2 Hours (No. 2439), ECC School No. 52 – effective November 13, 2024 through December 13, 2024.

Pilar Herminia Torres Huamani, General Worker 6 Hours (No. 1296), Alexander Hamilton Preparatory Academy – effective November 18, 2024 through January 10, 2025.

Denia J. Villalta Hernandez, General Worker 6 Hours (No. 4148), School No. 1 – effective November 18, 2024 through February 28, 2025.

### **EXTENSION OF A LEAVE OF ABSENCE**

**Recommended:** That the following assignments of personnel extending from a leave of absence be granted, **without pay**, as below written.

#### **Instructional Department**

##### Certified Staff

Deanna Marie Brennan, Teacher-Dance (No. 3998), Division of Early Childhood, presently on a leave of absence, extension from December 6, 2024 through December 31, 2024.

Kellylyn Burns, Teacher-Resource Center (No. 3995), Thomas A. Edison Career & Technical Academy, extension from November 20, 2024 through December 13, 2024.

Crystal Lynn Mencia, Teacher-Resource Center (No. 1472), School No. 19, presently on a leave of absence, extension from December 2, 2024 through December 5, 2024 and December 6, 2024 through June 30, 2025.

Joanne D. Moosammy, Teacher-Seventh Grade (Math) (No. 0919), School No. 18, presently on a leave of absence, extension from January 6, 2025 through February 28, 2025 and March 3, 2025 through May 30, 2025.

Megan June O'Leary, Speech and Language Specialist (No. 0552), Division of Special Services, presently on a leave of absence, extension from February 3, 2025 through March 31, 2025.

Amanda Marie Pieciak, Teacher-Third Grade (No. 0320), School No. 1, presently on a leave of absence, extension from January 1, 2025 through June 30, 2025.

Kadejah Pheon Tillery-Davis, Teacher-Pre-Kindergarten (No. 0783), School No. 7, presently on a leave of absence, extension from January 1, 2025 through January 14, 2025 and January 15, 2025 through January 31, 2025.

#### Administrative Secretary I-10.5 Months

Michelle Cerna, Administrative Secretary I-10.5 Months (No. 3465), School No. 14, presently on a leave of absence, extension from December 2, 2024 through December 10, 2024 and December 11, 2024 through April 4, 2025.

#### Child Development Associate

Sharon Ivonne Rosales, Child Development Associate (No. 0558), School No. 16, presently on a leave of absence, extension from December 2, 2024 through December 13, 2024.

### **CHANGE OF LEAVE OF ABSENCE**

**Recommended:** That the following change in date of leave of absence be granted as below written.

#### **Instructional Department**

##### Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Jaqwetta V. Bonus	Teacher-Second Grade (No. 4912)	1/1/25 to 3/31/25 (w/o/p medical)	12/13/24 to 3/20/25 (w/o/p medical)
	School No. 9	4/1/25 to 6/30/25 (w/o/p NJFLA)	3/21/25 to 6/30/25 (w/o/p NJFLA)

Deanna Marie Brennan	Teacher-Dance (No. 3998) Division of Early Childhood	9/1/24 to 12/5/24 (w/o/p NJFLA)	9/1/24 to 10/10/24 (w/o/p medical) 10/11/24 to 12/5/24 (w/o/p NJFLA)
Shahidah Lorenia Estelus	Teacher-Pre-Kindergarten (No. 0264) School No. 5	10/16/24 to 1/28/25 (w/o/p NJFLA) 1/29/25 to 1/31/25 (w/o/p maternity)	11/1/24 to 1/15/25 (w/o/p medical) 1/16/25 to 1/31/25
Alyssa Kathryn Hargrave	Teacher-Pre-Kindergarten (No. 3894) School No. 6	9/16/24 to 1/31/25 w/o/p maternity)	9/16/24 to 12/31/24 (w/o/p maternity)
Joanne D. Moosammy	Teacher-Seventh Grade (Mathematics) (No. 0919) School No. 18	9/3/24 to 10/11/24 (w/o/p medical) 10/14/24 to 1/3/25 (w/o/p NJFLA)	9/3/24 to 11/20/24 (w/o/p medical) 11/21/24 to 1/3/25 (w/o/p NJFLA)
Marisa Rose Netta	Teacher-Third Grade (No. 4803) School No. 28	10/15/24 to 11/22/24 (w/o/p medical) 11/25/24 to 3/4/25 (w/o/p NJFLA) 3/5/25 to 4/15/25 (w/o/p maternity)	10/15/24 to 12/17/24 (w/o/p medical) 12/18/24 to 3/25/25 (w/o/p NJFLA) 3/26/25 to 4/15/25 (w/o/p maternity)

### **CORRECTION OF RETURNING FROM LEAVE OF ABSENCE**

**Recommended:** That the following correction assignment of personnel returning from leave of absence be granted, as below written.

#### **Instructional Department**

##### Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Jessica Marie Corsaro Kaingu	Teacher-Instructional Coach (ELA) (No. 0617) Division of Elementary & Secondary Academy Account No. 11-140-100-101-94-00-21	\$84,629	12/2/24

**RETURNING FROM LEAVE OF ABSENCE**

**Recommended:** That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Gissela Barnas	Supervisor of Early Childhood Education (No. 3203) Division of Early Childhood Account No. 20-218-200-102-00-00	\$156,587	2/3/25
Amelia A. Betancourt	Teacher-ESL In-Class Support (No. 2183) School No. 23 Account No. 15-244-100-101-23-00	\$69,496	1/6/25
Deanna Marie Brennan	Teacher-Dance (No. 3998) Division of Early Childhood Account No. 11-105-100-101-00-00	\$77,791	1/1/25
Kellylyn Burns	Teacher-Resource Center (No. 3995) Thomas A. Edison Career & Technical Academy Account No. 15-213-100-101-87-00	\$106,810	12/16/24
Angelie Maria Cabelo Sanchez	Teacher-Second Grade (No. 4956) School No. 3 Account No. 15-120-100-101-03-00	\$71,989	5/22/25
Alyssa Kathryn Hargrave	Teacher-Pre-Kindergarten (No. 3894) School No. 6 Account No. 20-218-100-101-06-02	\$99,008	1/1/25
Angela Marie Pino Krutz	Teacher-Fifth Grade (No. 3106) School No. 26 Account No. 15-120-100-101-26-00	\$69,496	4/1/25

Natalia Esther Liquori	Teacher-Pre-Kindergarten (No. 1861) ECC School No. 51 Account No. 20-218-100-101-51-02	\$98,649	1/1/25
Barbara L. Newman	Teacher-Second Grade (No. 3805) School No. 28 Account No. 15-120-100-101-28-00	\$98,649	12/2/24
Megan June O'Leary	Speech and Language Specialist (No. 0552) Division of Special Services Account No. 11-000-216-101-00-00	\$125,102	4/1/25
Aracelis J. Sevila	Teacher-Seventh & Eighth Grade (Social Studies) (No. 1704) School No. 30 Account No. 15-130-100-101-30-00	\$93,532	12/16/24
Kadejah Pheon Tillery-Davis	Teacher-Pre-Kindergarten (No. 0783) School No. 7 Account No. 20-218-100-101-07-02	\$102,925	2/3/25

Administrative Secretary I-10.5 Months

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Michelle Cerna	Administrative Secretary I-10.5 Months (No. 3465) School No. 14 Account No. 15-000-240-105-14-00	\$44,959	4/7/25
Tiffani Amber Marsal	Administrative Secretary I-10.5 Months (No. 5808) Thomas A. Edison Career & Technical Academy Account No. 15-000-240-105-87-00	\$44,959	4/1/25

Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Yaniri Caridad Rojas	Child Development Associate (No. 2083) School No. 29 Account No. 20-218-100-106-29-02	\$48,922	2/19/25
Sharon Ivonne Rosales	Child Development Associate (No. 0558) School No. 16 Account No. 20-218-100-106-16-02	\$48,922	12/16/24

**Business Office**Custodians

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Josefina Geronimo	Custodian (No. 4189) School No. 9 Account No. 11-000-260-110-09-00	\$59,932	1/1/25
Erika Damaris Lora Fernandez	Custodian (No. 1834) John E. Dwyer Technology Academy Account No. 11-000-260-110-82-00	\$59,932	5/1/25
Felipe Marrero Medina	Custodian (No. 1181) Alexander Hamilton Preparatory Academy Account No. 11-000-260-110-80-00	\$69,615	2/18/25
Yozaima L. Pineda	Custodian (No. 1448) 81 Welcome Center (Business) Account No. 11-000-260-110-81-00	\$60,332	12/2/24
Segundo Ruge Rodriguez	Custodian (No. 3114) Thomas A. Edison Career & Technical Academy Account No. 11-000-260-110-87-00	\$62,772	2/3/25

Natasha Townsend	Custodian (No. 3783) School No. 21 Account No. 11-000-260-110-21-00	\$64,647	12/16/24
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Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Zoila Bernarda Flores	Food Service Worker 2 Hour (No. 2439) ECC School No. 52 Account No. 50-910-310-110-52-00-35	\$10,480	12/16/24
Pilar Herminia Torres Huamani	General Worker 6 Hours (No. 1296) Alexander Hamilton Preparatory Academy Account No. 50-910-310-110-80-00-30	\$16,868	1/13/25
Denia J. Villalta Hernandez	General Worker 6 Hours (No. 4148) School No. 1 Account No. 50-910-310-110-01-00-30	\$16,868	3/3/25

**RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

**Instructional Department**

Certified Staff

Claudette Ashmead, Teacher-Learning/Language Disabilities (No. 0002), School No. 5 – effective January 1, 2025.

Melissa Lynn Lorenzo, Teacher-Fourth Grade (No. 1101), School No. 22 – effective February 1, 2025.

Judith A. Mankowski, Teacher-Fifth Grade (No. 2800), School No. 25 – effective July 1, 2025.

Debra Leigh Stallone, Teacher-Third Grade (No. 2287), School No. 25 – effective July 1, 2025.

Child Development Associate

Kathy L. Nadjavestky, Child Development Associate Disabilities (No. 2661), School No. 30 – effective February 1, 2025.

Assistant

Luz Gladys Ravines, Assistant-Personal (No. 0621), School No. 16 – effective November 1, 2024.

**Business Office**Administrative Secretary II-12 Months

Robin D. Kubu, Administrative Secretary II-12 Months, 94 Mitchell Business Technology and I.S – effective November 1, 2024.

Food Service

Aleyda Zuluaga De Quijano, Food Service Worker 2 Hour (No. 5389), School No. 26 – effective January 1, 2025.

**RESIGNATIONS**

**Recommended:** That the following notices of resignation be accepted, as below written.

**Instructional Department**Certified Staff

Melissa Angela Felicio, Teacher-Fifth Grade (No. 1821), School No. 22 – effective January 27, 2025.

Kristine Mary Fickling, Teacher-Third Grade (No. 2785), School No. 29 – effective January 27, 2025.

Tynia Jade Lewis, Teacher-English (No. 3878), Admiral William F. Halsey, Jr. Health & Public Safety Academy Annex – effective December 9, 2024.

**Business Office**Security Guard

Annmarie Figueroa, Security Guard (No. 2164), ECC School No. 52 – effective November 25, 2024.

**DECEASED**

**Recommended:** That the following deceased be remembered, as below written.

**Business Office**Food Service

Ignacia M. Flores, General Worker 6 Hours, EHS-Frank J. Cicarell Academy deceased on: August 18, 2024.

Sonia Patricia Martinez, General Worker 6 Hours, School No. 19 deceased on: October 28, 2024.

## **APPOINTMENTS**

**Recommended:** That the following appointments of personnel be approved, as below written.

### **Instructional Department**

#### **Certified Staff**

Laura Perry Amilcar Etienne, graduate of Seton Hall University, NJ (MA 2016). Speech and Language Specialist (No. 5838), Division of Special Services. Certification: Speech Language Specialist (Standard 6/2016). Salary: \$107,838, effective February 21, 2025.  
Account No. 11-000-216-101-00-00

Maria Bodnar, graduate of Precarpathian National University, Ukraine (MA 2006) (evaluated by World Education Services-WES, 2017). Teacher-ESL In-Class Support (No. 1584), Madison Monroe School No. 16. Certification: English as a Second Language CE 2/24 (alternate route). Salary: \$68,246, effective January 2, 2025.  
Account No. 15-244-100-101-16-00

Christopher Jon Brown, graduate of Seton Hall University, NJ (MBA 2011) and Saint Joseph's University, PA (MA 2015). Teacher-Business Education (No. 2102), J. Christian Bollwage Finance Academy. Certification: Teacher of Comprehensive Business CE 10/2024 (alternate route). Salary: \$99,008, effective December 2, 2024.  
Account No. 15-140-100-101-90-00

Nathalie M. Castano, graduate of Kean University, NJ (MA 2024). Guidance Counselor (No. 0502), Joseph Battin School No. 4 (Annex). Certification: School Counselor (Standard 8/2024). Salary: \$83,688, effective December 2, 2024.  
Account No. 15-000-218-104-04-00

Edward Lawrence Eichenbaum, graduate of Saint Peter's University, NJ (MA 2009). Teacher-Seventh Grade (Science) (No. 0158), Nicholas Murray Butler School No. 23 (.6) and Sonia Sotomayor School No. 25 (.4). Certifications: Elementary School with Subject Specialization: Science in Grades 5-8 Standard 2/2023); Elementary School Teacher in Grades K-6 (Standard 2/2023); Teacher of Students with Disabilities CE 8/2023 (alternate route). Salary: \$76,915, effective January 21, 2025.  
Account No. 15-130-100-101-23-00 (.6)  
Account No. 15-130-100-101-25-00 (.4)  
(\*Pending completion of regulatory requirements of any new employee.)

Nicole M. Espinosa, graduate of Seton Hall University, NJ (MA 2016). Speech & Language Specialist (No. 5837), Division of Special Services. Certifications: Speech Language Specialist (Standard 6/2016); Elementary School Teacher in Grades K-6 CEAS 6/2014 (advance standing). Teacher of Students with Disabilities CEAS 6/2014 (advance standing). Salary: \$103,048, effective March 3, 2025.

Account No. 11-000-216-101-00-00

Heidi Jeanne Leigh, graduate of Eastern Michigan University, MI (MA 1997). Teacher-Autism (No. 5832), George Washington Academy of Science & Engineering School No. 1. Certifications: Elementary School Teacher in Grades K-6 (Standard 8/2024); Teacher of Students with Disabilities CE 10/2024 (alternate route). Salary: \$68,246, effective January 2, 2025.

Account No. 15-214-100-101-01-00

Cassandra Shuler, graduate of Rowan University, NJ (BA 2023). Teacher-ESL In-Class Support (No. 4796), John Marshall School No. 20. Certification: English as a Second Language CE 11/24 (alternate route). Salary: \$64,923, effective January 2, 2025.

Account No. 15-244-100-101-20-00

#### Registered Nurse

Paula Vergis, graduate of Chamberlain University, IL (BA 2023). Registered Nurse (No. 3481), John E. Dwyer Technology Academy. Registered Nurse License (exp.5/25). Salary: \$72,946, effective January 2, 2025.

Account No. 15-000-213-100-82-00

#### Assistants

Mary Rushdy Ashak Ibrahim, graduate of Union County College, NJ (AA 2021). Assistant-Personal (No. 5096), Chessie Dentley Roberts Academy School No. 30. Certification: Child Development Associate, Expires: 4/3/2027. Salary: \$45,926, effective January 2, 2025.

Account No. 11-000-217-106-00-00

Diana P. Guillen Castillo, graduate of Equinox University of Technology, Ecuador (BS 2004) (evaluated by Josef & Silny & Associates, Inc 2020). Assistant-Personal (No. 0621), William F. Halloran School No. 22. Salary: \$45,926, effective January 2, 2025.

Account No. 11-000-217-106-00-00

Ashley Fabiana Cardoso-Gomez, graduate of Kean University, NJ (Completed 87 College Credits 2024). Assistant-Learning/Language Disabilities (No. 0421), Madison Monroe School No. 16. Salary: \$45,926, effective January 2, 2025.

Account No. 15-204-100-106-16-00

Martina Morales, graduate of Inca Garcilaso de la Vega University, Peru (BA 1991) (Evaluated by Josef Silny & Associates, Inc 8/2/2017). Assistant-Personal (No. 1978), Thomas A. Edison Career & Technical Academy. Salary: \$45,926, effective January 2, 2025.

Account No. 11-000-217-106-00-00

**Business Office****Computer Technician**

Carlos A. Vieira, graduate of Elizabeth High School, NJ (High School Diploma 1993). Computer Technician (No. 4067), 94 Mitchell Business Technology and I.S. Salary: \$61,648, effective February 1, 2025.

Account No. 11-000-252-105-00-41-40

**Security Guard**

Brittany Q. Fernandez, graduate of Admiral William F. Halsey, Jr. Health & Public Safety Academy, NJ (High School Diploma 2016). Security Guard (No. 2596), Alexander Hamilton Preparatory Academy. Salary: \$38,310, effective January 2, 2025.

Account No. 15-000-260-110-80-30

Kenneth L. Graves, graduate of Irvington Adult High School, NJ (High School Diploma 1999). Security Guard (No. 5636), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Salary: \$38,310, effective January 2, 2025.

Account No. 15-000-260-110-83-30

Lisandra Ibanez, graduate of Thomas A. Edison Vocational and Technical High School, NJ (High School Diploma 1985). Security Guard (No. 5360), Madison Monroe School No. 16. Salary: \$38,310, effective January 2, 2025.

Account No. 15-000-260-110-16-30

Ashley Cruz Rivera, graduate of The State of New Jersey, NJ (High School Diploma 2007). Security Guard (No. 2164), Dr. Martin Luther King, Jr. Early Childhood Center School No. 52. Salary: \$38,310, effective January 2, 2025.

Account No. 11-000-266-110-52-30

**TRANSFERS**

**Recommended:** That the following transfers of personnel be made, during the pleasure of the Board, as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Susanna Fuentes	Teacher-English (No. 5660) JVJ STEM Academy	Teacher-English (No. 3878) Admiral William F. Halsey, Jr. Health & Public Safety Academy (Annex) Account No. 15-140-100-101-83-00	12/9/24

Michelle N. Giannetta	Teacher-Physical Education and Health (No. 0716) Thomas Jefferson Arts Academy	Teacher-Physical Education and Health (No. 1252) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-140-100-101-83-00-20	9/1/24
Alyssa Kathryn Hargrave	Teacher-Pre-Kindergarten (No. 0077) ECC School No. 50	Teacher-Pre-Kindergarten (No. 3894) School No. 6 Account No. 20-218-100-101-06-02	2/3/25
Vanessa Jerez	School Nurse (No. 3481) John E. Dwyer Technology Academy	School Nurse (No. 5350) John E. Dwyer Technology Academy (Annex) Account No. 15-000-213-100-82-00	1/2/25
Patricia Catherine O'Grady	Teacher-ESL In-Class Support (No. 2263) School No. 15	Teacher-ESL In-Class Support (No. 2263) School No. 5 Account No. 15-244-100-101-05-00	9/1/2024
Ann Rigopoulis	Teacher-Pre-Kindergarten (No. 3894) School No. 6	Teacher-Pre-Kindergarten (No. 3173) School No. 30 Account No. 20-218-100-101-30-02	1/1/25
Crista A. Sciancalepore	Teacher-Physical Education and Health (No. 1252) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Teacher-Physical Education and Health (No. 0716) Thomas Jefferson Arts Academy Account N. 15-140-100-101-84-00-20	9/1/24
Wanda Venice Sizemore-McCrae	Teacher-Tutor Interventionist K-5 (No. 0053) Division of Special Projects	Teacher-Tutor Interventionist K-5 (No. 0053) School No. 2 Account No. 15-120-100-101-02-00-23	12/1/24
Ann M. Tramuta	Teacher-Autism (No. 3334) School No. 29	Teacher-Autism (No. 5415) J. Christian Bollwage Finance Academy Account No. 15-214-100-101-90-00	11/18/24

Adriel I. Vargas	Teacher-Fourth Grade (No. 2620) School No. 1	Teacher-Physical Education & Health (No. 1246) School No. 9 Account No. 15-120-100-101-09-00-20
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Administrative Secretary I & II-12 Months

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Theresa Holmes	Administrative Secretary I-12 Months (No. 4531) EHS-Frank J. Cicarell Academy	Administrative Secretary II-12 Months (Head) (No. 2946) EHS-Frank J. Cicarell Academy Salary: \$64,681 Account No. 15-000-240-105-89-00	1/2/25

Child Development Associate

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Katty M. Ortiz	Child Development Associate (No. 4502) School No. 5 (Annex B)	Child Development Associate (No. 0535) School No. 1 Account No. 20-218-100-106-01-02	1/2/25

Assistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Lina Patricia Cardoso	Assistant-Personal (No. 4984) School No. 7	Assistant-Personal (No. 4984) School No. 25 Account No. 11-000-217-106-00-00	9/6/24
Rosana L. Delgado	Assistant-Personal (No. 2530) School No. 9	Assistant-Personal (No. 2530) School No. 1 Account No. 11-000-217-106-00-00	9/6/24
Yerly Hernandez-La Cruz	Assistant-Personal (No. 0298) School No. 4	Assistant-Personal (No. 0298) School No. 29 Account No. 11-000-217-106-00-00	10/15/24
Magaly Meilad	Assistant-Personal (No. 5082) School No. 22	Assistant-Personal (No. 5082) School No. 7 Account No. 11-000-217-106-00-00	12/9/24

Randi Pamela Quinn	Assistant-Personal (No. 4365) School No. 13	Assistant-Personal (No. 4365) School No. 4 Account No. 11-000-217-106-00-00	9/6/24
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**Business Office**Administrative Secretary II-12 Months

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Myrtha Q. Duran	Administrative Secretary I-12 Months (No. 0937) Division of Food Services	Administrative Secretary II-12 Months (Head) (No. 1676) Division of Food Services Salary: \$64,681 Account No. 50-910-310-105-96-00	2/3/25

Senior Hardware Specialist

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Francis Luis Milanés	Interim Senior Hardware Specialist (No. 0326) 94-Mitchell Business Technology and I.S.	Senior Hardware Specialist (No. 0326) 94-Mitchell Building Technology and I.S. Account No. 11-000-252-105-00-41-40	12/20/24

Security Guards

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Tanis E. Austin	Security Guard (No. 0011) School No. 4	Security Guard (No. 4054) JVJ STEM Academy (Annex) Account No. 15-000-260-110-92-30	12/2/24
Khiry J. Bodiford	Security Guard (No. 1835) Admiral William F. Halsey, Jr. Health & Public Safety Academy (Annex)	Security Guard (No. 3962) Admiral William F. Halsey, Jr. Health & Public Safety Academy (Main) Account No. 15-000-260-110-83-30	1/2/25
Felise Boyd	Security Guard (No. 4054) JVJ STEM Academy (Annex)	Security Guard (No. 0011) School No. 4 Account No. 15-000-260-110-04-30	12/2/24

Nanette Marie Moises	Security Guard (No. 1620) ECC School No. 52	Security Guard (No. 3669) School No. 27 Account No. 15-000-260-110-27-30	1/2/25
Tajahnay Denise Sanders	Security Guard (No. 5360) School No. 16	Security Guard (No. 2673) School No. 2 Account No. 15-000-260-110-02-30	1/2/25
La’Chelle D’Nai Smith	Security Guard (No. 1525) School No. 9B	Security Guard (No. 3621) School No. 15 (Annex) Account No. 15-000-260-110-15-30	1/2/25
Angela Raquel Townsend	Security Guard (No. 3621) School No. 15 (Annex)	Security Guard (No. 1525) School No. 9B Account No. 15-000-260-110-09-30	1/2/25

Food Service

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Maricely Czernovski	Food Service Worker 2 Hour (No. 3039) School No. 5	General Worker 6 Hours (No. 4205) School No. 5 Salary: \$16,745 Account No. 50-910-310-110-05-00-30	1/2/25
Adriana Salamanca Ruales	General Worker 6 Hours (No. 1028) John E. Dwyer Technology Academy	Assistant Cook Manager 6 Hours (No. 1582) John E. Dwyer Technology Academy Salary: \$16,745 Account No. 50-910-310-110-82-00-30	1/2/25

**CHANGES OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

**Instructional Department**

Certified Staff

Arvinder Bhatia, Teacher-Biology (No. 1140), Thomas A. Edison Career & Technical Academy. Change in salary due to completing 32 graduate credits after her master's degree. Submitted paperwork 11/24, University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$102,925 to \$106,810 effective December 1, 2024.

Michael John Chang, Teacher-Chemistry (No. 5663), JVJ STEM Academy. Change in salary due to completing 32 graduate credits after his master's degree. Submitted paperwork 12/24, University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$95,124 to \$99,008 effective December 1, 2024.

Cristina DaSilva Cia, Teacher-Sixth Grade (ABL) (No. 5041), School No. 9. Change in salary due to completing 33 graduate credits after her master's degree. Submitted paperwork 11/24, University: University of California San Diego, Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$80,954 to \$84,715 effective December 1, 2024.

Jessica Marie Po, Teacher-Autism, (No. 5213), School No. 29. Change in salary, due to Master of Arts awarded 11/24. Submitted paperwork 12/24., University: University of California San Diego, Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$77,349 to \$80,954 effective December 1, 2024.

Chrystal Lynn Rinehold, Teacher-Physical Education & Health (No. 3083), EHS-Frank J. Cicarell Academy. Change in salary due to completing 33 graduate credits after her master's degree. Submitted paperwork 12/24, University: University of California San Diego, Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$95,154 to \$99,008 effective December 1, 2024.

Keri L. Saltarelli, Teacher-Kindergarten (No. 2691), School No. 13. Change in salary, due to Master of Education in Literacy awarded 9/2024. Submitted paperwork 12/24. University: American College of Education, IN. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$98,649 to \$102,925 effective December 1, 2024.

Donna Marie Siciliano, Teacher-Social Studies (No. 2913), EHS-Frank J, Cicarell Academy Annex. Change in salary, due to Master of Arts awarded 10/2024. Submitted paperwork 12/24. University: Grand Canyon University, AZ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$98,649 to \$102,925 effective December 1, 2024.

## **Business Office**

### **Custodian**

Ana Lis Tello, Custodian (No. 3906), EHS-Frank J. Cicarell Academy Annex. Change in salary due to receiving her boiler's license: March 28, 2024, salary from: \$61,063 to: \$61,830, effective July 1, 2024.

**CORRECTION OF SALARY**

**Recommended:** That the correction of salary of the following personnel be adjusted, as below written.

**Instructional Department**

Certified Staff

Arica Lyn Morbit, Teacher-Fifth Grade (No. 2620), School No. 1. Correction of salary due to verification of employment from previous district, from \$64,446 to \$74,354 effective January 16, 2025.

**CORRECTION OF EFFECTIVE DATE**

**Recommended:** That the correction of effective date of the following personnel be adjusted, as below written.

**Instructional Department**

Certified Staff

Wanda Liz Munoz Lugo, Teacher-First Grade (No. 5304), School No. 3. Correction of her verification of completion the CE 50-hour course was revised, from November 12, 2024 to November 1, 2024.

**CORRECTION OF ACCOUNT NUMBER**

**Recommended:** That the following account number be changed effective November 1, 2024.

<b><u>From:</u></b> Anmarie Figueroa Account No. 15-000-260-110-52-30	<b><u>To:</u></b> Account No. 11-000-266-110-52-30
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**ADDITIONAL SERVICES**

**Division Bilingual/ESL Education**

**Recommended:** That the following personnel be employed for the **2024-2025 Title III Immigrant: HS Newcomer Saturday Program**, as follows, from October 1, 2024 to May 30, 2025 Saturdays from 8:45 a.m. to 12:15 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 78 hours per person.  
Account No. 20-246-100-100-00-83-00

Substitutes:

Claudia Benavides Lazo      Anthony Colangelo      Claudia M. Pelaez  
Javier J. Valencia

Administrators: Salary: \$68.19 per hour, not to exceed 78 hours per person.  
Account No. 20-246-200-100-00-83-00

Substitutes:

Bruce M. Elflein      Juan Camilo Metrio Sanchez      Veronica Vega

**Recommended:** That the following personnel be employed for the **2024-2025 Title III Social Emotional Learning position**, from February 3, 2025 to June 13, 2025, before and after School hours until 8:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 50 hours per person. Total: \$3,003.00  
Account No. 20-241-100-100-00-83-00

Dr. Helizhabeth Helidalia Cruz

**TITLE III: K-8 ESL POE Afterschool Program**

**Recommended:** That the following personnel be employed as follows, November 18, 2024 through May 1, 2025, Tuesday, Wednesday, Thursday after school hours.

Teachers: Salary: \$60.06 per hour, not to exceed 82 hours per person as needed.  
Account No. 20-241-100-100-00-83-00

Substitute:

Lidia Rosa Berrocal      Maria C. Lojo      Minerva Spagnuolo

**Recommended:** That the following personnel be employed to work on the following **District Saturday K-8 Multilingual Bridging Program**, from November 23, 2024 through April 12, 2025 from 8:45 a.m. to 12:15 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 58 hours per person as needed.  
Account No. 11-130-100-101-94-83-67

Substitute:

Minerva Spagnuolo

**Recommended:** That the following personnel be employed to work on the following **Afternoon Multilingual High School Achievement Program**, October 15, 2024 through May 30, 2025, after school hours.

Teachers: Salary: \$60.06 per hour, not to exceed 200 hours per person. Total: \$12,012.00  
Account No. 11-130-100-101-94-83-67

Jessyca Selena Villarreal

**2024-2025 Saturday K-8 Multilingual Bridging Program**

**Recommended:** That the following personnel be employed to work on the following District Saturday K-8 Multilingual Bridging Program, November 15, 2024 through April 12, 2025, 8:45 a.m. to 12:15 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 58 hours per person. Total: \$6,966.96  
Account No. 11-130-100-101-94-83-67

School	First Name	Last Name
2	Maria Victoria	Velazquez-Llanes
9	Evelyn S.	Hernandez

**Division of Early Childhood**

**Recommended:** That the following personnel be employed for preparation of **Oral Language Development Training** for preschool teacher and CDA’s from December 1, 2024 through February 28, 2025 from 3:30 p.m. to 5:00 p.m., at the Division of Early Childhood Education.

Teachers: Salary: \$60.06 per hour, not to exceed 12 hours per person. Total: \$720.72  
Account No. 20-218-100-101-00-83

Sabrina M. Marques

**Division of Elementary & Secondary Education**

**Recommended:** That the following teachers be employed to work on the following K-8 After School Academic Program (ELA/Mathematics).

**K-8 After School Academic Program (ELA/Mathematics) Teachers**

October 15, 2024 through May 1, 2025  
 Tuesdays, Wednesdays & Thursdays  
 3:05 p.m. to 4:05 p.m. (not to exceed 73 hours per person)  
 Salary at the rate of \$60.06 for a total of 73 hours

Training October 2024 (not to exceed 2 hours per person)

Total not to exceed 75 hours per person

Account No. 11-421-100-101-XX-83 Total not to exceed \$4,504.50 per person

Total: \$13,513.50

**\*Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Dana Lynn	Gaines	28
Nicole	Reyes	30
Tanisha Chareese	Tutt	30

**Recommended:** That the following Nurse be employed to work on the following K-8 After School Academic Program (ELA/Mathematics).

**K-8 After School Academic Program (ELA/Mathematics) Nurses**

October 16, 2024 through May 1, 2025

Tuesdays, Wednesdays & Thursdays

3:05 p.m. to 4:05 p.m. (not to exceed 73 hours per person)

Salary at the rate of \$60.06

Account No. 11-421-213-104-XX-83

**\*Recommendation of personnel is contingent on student enrollment.**

<u>FIRST NAME</u>	<u>LAST NAME</u>
Gabrielle M.	Cheskowich

**Division of Equity and Inclusion**

**Recommended:** That the following personnel be employed as **Perkins Liaisons** for the 2024-2025 school year from September 8, 2024 to June 30, 2025, outside regular school hours, Monday through Friday, 2:30 p.m. to 6:00 p.m. and Saturdays 8:30 a.m. to 3:30 p.m.

Perkins Liaisons: Salary: \$60.06 per hour, not to exceed 70 hours per person. Total: \$12,612.60

Account No. 20-362-100-100-00-00

Jennifer Feliciano

Cindy L. Goncalves

Marysella P. Mularz

**Recommended:** That the following personnel be employed as **Girls Who Code Club Advisors** for the 2024-2025 school year from September 3, 2024 through June 30, 2025, outside regular school hours, Monday through Friday, 2:30 p.m. to 6:00 p.m. and Saturdays 8:30 a.m. to 3:30 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 60 hours per person. Total: \$3,603.60  
Account No. 20-362-100-100-00-00

Maximo J. Mercedes Franco

### **Division of Special Services**

**Recommended:** That the following personnel be employed as outside of the school day home instructor for the 2024-2025 school year, as the need arises at \$60.06 per hour, not to exceed a total amount of \$300,000.

Teacher's Salary: \$60.06 per hour, as needed.  
Account No. 11-150-100-101-94-83-60

<b>Last Name</b>	<b>First Name</b>	<b>Location</b>
Kayiwa	Cecilia	30

**Recommended:** That the following Special Education Teachers be hired to develop **9-12 Mathematics and ELA Curriculum Guide Scaffolds for Special Education Programs (LLD and MC)**, January 2, 2025 through May 30, 2025, Monday to Friday, afterschool hours from 3:30 p.m. to 8:00 p.m. Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 42 hours per person. Total: \$10,090.08  
Account No. 11-000-217-101-00-83-60

Mary Ann Tagliavore (ELA) Brandi Lynne Donnelly (ELA) Joseph Cantatore (Mathematics)  
Robert R. Klier, Jr. (Mathematics)

**Recommended:** That the following personnel be employed to provide literacy instruction to a student with a disability at Chessie Dentley Roberts Academy School No. 30, from October 1, 2024 through December 20, 2024 from 8:40 a.m. to 9:25 a.m. (Monday through Friday).

Teachers: Salary: \$60.06 per hour, not to exceed 12 hours per person. Total: \$720.72  
Account No. 11-000-217-100-00-83-60

Paulo J. Costa

**Recommended:** That the following personnel employed to attend a field trip to Montclair State University for students with disabilities at Dr. Antonia Pantoja School No. 27, Sunday December 8, 2024 to 8:30 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 4.5 hour per person. Total: \$270.27  
Account No. 11-000-217-100-00-83-60

Kayla Merissa Marinez

Assistants: Salary: \$28.90 per hour, not to exceed 4.5 hours per person. Total: \$260.10  
Account No. 11-000-217-100-00-83-60

Diana Gutierrez

Elisa Del Rocio Plaza Romo

**Recommended:** That the following personnel be employed to provide emergency nursing services for a student with a disability at Juan Pablo Duarte – Jose Julian Marti School No. 28, Monday September 30, 2024, 3:30 p.m. to 4:30 p.m.

Nurse: Salary: \$60.06 per hour, not to exceed 1 hour per person. Total: \$60.06  
Account No. 11-000-217-100-00-83-60

Marie Katia Celestin

### **Dr. Orlando Edreira Academy**

**Recommended:** That the following personnel be employed at Dr. Orlando Edreira Academy School No. 26 for additional morning supervision of students on PD days (12/13/24, 2/7/25 and 3/3/25) for the 2024-2025 school year, from 7:15 a.m. to 7:45 p.m. for 1.5 hours per person at a rate of \$60.06 per hour not to exceed \$360.36 total.

Teachers: Salary: \$60.06 per hour, not to exceed 1.5 hour per person. Total: \$360.36  
Account No. 15-190-100-100-26-83

Lina M. Baiiao  
Mariana Belen Sosa

Diane Victoria Bliss

Erin D. Devaney

### **AFTER SCHOOL ADMINISTRATOR PROGRAM**

**Recommended:** That the following personnel be employed to work the After School Administrator Program for the 2024-2025 School Year, September 9, 2024 through June 30, 2025, Monday through Friday 3:00 p.m. 4:00 p.m.

### **John E. Dwyer Technology Academy & Annex**

Administrators: Salary: \$68.19 per hour not to exceed 180 hours per person:  
Account No. 15-000-240-103-82-83

Substitute:  
Donald R. Steup

### **HIGH SCHOOL ACADEMIC LUNCH TIME TUTORING PROGRAM**

**Recommended:** That the following personnel be employed to work the **Lunch Tutoring Program** at Alexander Hamilton Preparatory Academy and Annex, from December 9, 2024 through June 30, 2025 during lunchtime, not to exceed 90 hours per teacher (\$5,405.40) for a total of \$43,243.20.

#### **Alexander Hamilton Preparatory Academy**

Teachers: Salary: \$60.06 per hour, not to exceed 90 hours per person: Total: \$43,243.20  
Account No. 15-140-100-101-80-83

##### Main

Anju Chhibber	Odeny Morisset	Komila Sehgal
Jean Licaneau Bonheur		

##### Substitutes: Main

Ayehsa Shaheen Ali	Galina Brodsky	Anne Vasanthi Suresh
Maria Petros Litos-Logothetis		

##### Hamilton Annex

Leticia S. Larin	Sagine Danso	Deepa Dhananjay Shah
Tina Guiducci		

**Recommended:** That the following personnel be employed to work the **after school High School Lunch Time Tutoring Program** at John E. Dwyer Technology Academy Main and Annex for the 2024-2025 school year from September 6, 2024 to June 20, 2025.

#### **John E. Dwyer Technology Academy Annex**

Teachers: Salary: \$60.06 per hour, not to exceed 90 hours per person as needed  
Account No. 15-140-100-101-82-83

#### **Lunch Time Tutoring Program – Annex**

Substitute:  
Manisha Mathkar

**2024-2025 TITLE I APEX CREDIT RECOVERY AFTER SCHOOL PROGRAM FOR HIGH SCHOOL STUDENTS**

**Recommended:** That the following Guidance Counselors, Teachers, and Substitutes be employed for the **Title I APEX Credit Recovery After School Program for High School Students**, October 28, 2024 through May 30, 2025, after school hours, not to exceed 120 hours per person. Revised.

**J. Christian Bollwage Finance Academy**

Teachers: Salary: \$60.06 per hour, 120 hours per person as needed.  
Account No: 20-234-100-100-90-83-00

Substitutes:  
Alice Debowski

**Thomas A. Edison Career & Technical Academy**

Teachers: Salary: \$60.06 per hour, 120 hours per person as needed.  
Account No: 20-234-100-100-87-83-00

Substitutes:  
Ellen M. Glynn                      Caridad D. Nunez                      Steven Sedano  
Anton J. Tribel

**2024-2025 TITLE I APEX CREDIT RECOVERY SATURDAY PROGRAM FOR HIGH SCHOOL STUDENTS**

**Recommended:** That the following Guidance Counselors, Teachers, and Substitutes be employed for the **Title I APEX Credit Recovery Saturday Program for High School Students**, October 19, 2024 through May 24, 2025, after school hours, not to exceed 120 hours per person. Revised.

**Thomas A. Edison Career & Technical Academy**

Teachers: Salary: \$60.06 per hour, 120 hours per person as needed.  
Account No: 20-234-100-100-87-83-00

Substitutes:  
Ellen M. Glynn                      Patrick Alexander Hart                      Caridad D. Nunez  
Steven Sedano

**Recommended:** That the following Guidance Counselors, Teachers, and Substitutes be employed for the **Title I APEX Credit Recovery Saturday Program for High School Students**, September 21, 2024 through January 25, 2025 and February 1, 2025 through May 24, 2025, after school hours, not to exceed 120 hours per person. Revised.

**Admiral William F. Halsey, Jr. Health and Public Safety Academy**

Guidance Counselor: Salary: \$60.06 per hour, 120 hours per person as needed.  
Account No: 20-234-200-100-83-83-00

Substitute:  
Yasmin Ortiz Maher

**2024-2025 TITLE I SIA SATURDAY GRADE 9 TUTORING PROGRAM**

**Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed to instruct high school students in the **2024-2025 Title I SIA Saturday Grade 9 Tutoring Program** at Thomas A. Edison Career & Technical Academy, from January 4, 2025 through May 17, 2025 not to exceed 84 hours person. Revised.

Teachers: Salary: \$60.06 per hour, not to exceed 84 hours per person as needed.  
Account No: 20-231-100-100-87-83-00

Substitute:  
Wenedy Thanairy Paulino

**HIGH SCHOOL GRADUATION PORTFOLIO ASSESSMENT PROGRAM**

**Recommended:** That the following personnel be employed to work the **2024-2025 High School Graduation Portfolio Assessment After School Program**, from December 20, 2024 through June 30, 2025, Monday through Friday.

**John E. Dwyer Technology Academy**

Teachers: Salary: \$60.06 per hour, not to exceed 780 hours: Total \$46,846.80  
Account No. 15-140-100-101-82-83

Arlyn Abad  
Robert A. Grilli  
Matthew R. Ravaioli

Maria I. Caballero  
Monica K. Grzegorzec  
Allison Marie Rayano

Alicia Caridad Garcia  
Edgir Jean  
Jhon Erick Rojas

Substitutes:

Basma S. Douban                      Milena Fernandez Munoz      Katherine Mary Guglietti  
Nancy P. Martinez

Facilitator: Salary: \$60.06 per hour, not to exceed 140 hours: Total \$8,408.40  
Account No. 15-140-100-101-82-83

Facilitator

Monica Caicedo Sarmiento

Substitute:

Heidy Guillaume

Administrator: Salary: \$68.19 per hour, not to exceed 50 hours: Total \$3,409.50  
Account No. 15-000-240-103-82-83

Administrator

Sulisnet Jimenez

Substitutes:

Jelsie I. Basso                              Elliott K. Johnson

**CENTRALIZED SATURDAY ATTEDANCE RECOVERY PROGRAM SESSION 2 & 3**

**Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed to work the **Centralized Saturday Attendance Recovery Program Session 1 at John E. Dwyer Technology Academy:** Session 2 January 11, 2025 through March 29, 2025, Saturday, 9:00 a.m. to 1:00 p.m. and Session 3 April 5, 2025 through June 14, 2025, Saturdays 9:00 a.m. to 1:00 p.m.

**Session 2**

Teachers: Salary : \$60.06 per hour not to exceed 44 hours per person (subject to notification) for a total of \$26,426.40

Account: 15-140-100-101-82-83-71

Teachers

German A. Cardona Duque    Sharon M. DeMayo-Moutis    Nancy P. Martinez  
Brian F. Mortensen            Stephanie Ivette Roman       Rubina Saghir  
Judith Valdez                    Charu Verma Vasani            Melissa J. Wells  
Ruth R. Young

Guidance Counselor:

Wendy L. Maravi

**Session 3**

Teachers: Salary : \$60.06 per hour not to exceed 32 hours per person (subject to notification) for a total of \$26,906.88

Account: 15-140-100-101-82-83-71

Ayesha Shaheen Ali	German A. Cardona Duque	Sharon M. DeMayo-Moutis
Emely Garcia	Penelope Rae Hudeen	Brian F. Mortensen
Sean Christopher Ogden	Myrian Meybol Pachas	Stephanie Ivette Roman
Rubina Saghir	Charu Verma Vasan	Melissa J. Wells
Ruth R. Young		

**Guidance Counselor:**

Wendi L. Maravi

**Substitutes: (All Sessions)**

Ayesha Shaheen Ali	Omar K. Ashour	Tatiana Baez De Cuevas
German A. Cardona Duque	Dr. Maria R. DiDonato	Emely Garcia
William J. Gratacos, III	Monika K. Grzegorzec	Emily Gutierrez
Nancy P. Martinez	Erika E. Moniz	Brian F. Mortensen
Yanet Ochoa-Perez	Sean Christopher Ogden	Mayrin Meybol Pachas
Adam Joseph Rodriguez	Sahar Abdelaal Sayedahmed	Jenise Tapia
Judith Valdez		

**SATURDAY NJSLA PROGRAM GRADES 3-8, & 9**

**Recommended:** That the following personnel be employed to work on the following Saturday NJSLA Program Grades 3-8:

**Saturday NJSLA Program Grades 3-8**

January 4, 2025 through April 12, 2025

Saturdays, 8:15 a.m. to 1:15 p.m. not to exceed 60 hours

**Teacher Program Planning**

January 2, 2025 through April 11, 2025

After School Hours & Saturdays after 1:15 p.m. not to exceed 6 hours per person

**Teacher Training**

December 16 through 20, 2024 and January 2 & 3, 2025

After School Hours & Saturdays not to exceed 2 hours per person

**Salary at the rate of \$60.06 for a total of 68 hours per person**

Not to exceed \$4,084.08 per person. Total not to exceed \$596,275.68

Account No. 20-234-100-100-XX-83-61

**\*Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT
Elena	Tanga	1	3-4	Math
Suzanne Erin	Levine	1	3-4	ELA
James	St. Fort	1	5-6	Math
Story Shawneequa	Thompson	1	5-6	ELA
Aaliyah Sajdah	Muhammad	1	7-8	ELA
Romeo Ascencao	Simoos	1	7-8	Math
Ana-Carolina	Pena	2	3-4	Math
Suzanne	Fenelli	2	3-4	ELA
Dina Rodrigues	Faria	2	5-6	Math
Susan Sulai	Hernandez	2	5-6	ELA
Tasha P.	Allen	2	7-8	Math
Patrick	Joseph	2	7-8	ELA
Camille M.	Sandberg	3	3-4	Math
Giselle	Salas	3	3-4	ELA
Lynette	Torres-Ramos	3	5-6	Math
Desiree	Villano	3	5-6	ELA
Claude	Dallemand	3	7-8	Math
Chrislene Paula	Lovius	3	7-8	ELA
Alexandra	Hernandez	4	3-4	Math
Martica Rosa	Yanez	4	3-4	ELA
Abigail	Chang	4	5-6	Math
Sarah C.	Laveratt	4	5-6	ELA
George	Ciggelakis	4	7-8	Math
Maria	Balogh	4	7-8	ELA
Lucille	Villa-McGee	5	3-4	Math
Blair E.	Wagner	5	3-4	ELA
Shereen Haseena	Morris	5	5-6	Math
Debbie	Marcelline-Jenkins	5	5-6	ELA
Sandybell V.	Flores	5	7-8	Math
Christine Marie	Mabey	5	7-8	ELA
Stephanie Shadea	Green	6	3-4	Math
Lisa Marie	Muller	6	5-6	ELA
Marc D.	Riemann	6	5-6	Math
Ebony M.	Bittings	6	3-4	ELA
Beatriz L.	Freitas	6	7-8	Math
Barbara Ann	Maloney	6	7-8	ELA
Virginia Nunes	Szmitkowski	7	3-4	Math
Rachel Cari	Furhman	7	3-4	ELA
Stephanie M.	Torres	7	5-6	Math
Alisha P.	Cornick	7	5-6	ELA
Jesus	Eguino	7	7-8	Math
Uzma	Kabir	7	7-8	ELA
Aura M.	Agustin	8	3-4	Math
Joseph	Catena	8	3-4	ELA

Kamal Zahir	Rozier	8	5-6	Math
Carlos Jose	De Oleo	8	5-6	ELA
Mustafa M.	Mohammad	8	7-8	Math
David S.	Ayd	8	7-8	ELA
Maria Lucilia	Barbosa Farinhas	9	3-4	Math
Rahshen R.	Barber	9	3-4	ELA
Warren	Tseng	9	5-6	Math
Jessica Lee	Geter	9	5-6	ELA
Ana L.	Fernandez	9	7-8	Math
Kathryn Grace	Schirripa	9	7-8	ELA
Larry Gene	Fritcher	12	3-4	Math
Crystal Paula	Rodriguez	12	3-4	ELA
Marianna V.	Pena	12	5-6	Math
Lisa Michelle	Kaverick	12	5-6	ELA
Dana Marie	Valdez	12	7-8	Math
Jessica A.	Mayo	12	7-8	ELA
Geraldine	Gelin	13	3-4	Math
Nijmah	Ayesh	13	3-4	ELA
Carolyn	Kirkwood	13	5-6	Math
Larry A.	Morgan	13	5-6	ELA
Lillian M.	Gomes-Cerqueira	13	7-8	Math
Quiana T.	Brown	13	7-8	ELA
Craig M.	Webb	14	3-4	Math
Rossy Adriana	McNamara Calderon	14	3-4	ELA
Vincent A.	Giuliano	14	5-6	Math
Joan Kathleen	Strassman	14	5-6	ELA
Adriana	Kolovani	14	7-8	Math
Catherine M.	Simon	15	3-4	Math
Alexandre M.	Fernandes	15	3-4	ELA
Martha M.	Cedeno	15	5-6	Math
Jordann	Perez	15	5-6	ELA
Dana L.	Burke	15	7-8	Math
Jessica V.	Pereira	15	7-8	ELA
Amy Sabio	Dreher	18	3-4	Math
Sandy Lobo	Duque	18	3-4	ELA
Richard S.	Bohach, Jr.	18	5-6	Math
Keith D.	DePre	18	5-6	ELA
Kristi Joy	Capindica	18	7-8	Math
Arlene	Diaz	19	3-4	Math
Maria Josefa	Dominguez	19	3-4	ELA
Jaqueline Delia	Gaston	19	5-6	Math
Helen R.	Needle	19	5-6	ELA
Yolanda Cecilia	Saavedra	19	7-8	Math
Konstantinos A.	Kostis	19	7-8	ELA
Susanna	Lomaz	20	3-4	Math
Melissa Celesia	James	20	3-4	ELA

Erin Mary	Martens	20	5-6	Math
Kelli Symone	Collins	20	5-6	ELA
Gregory W.	Marsal	21	3-4	Math
Nina M.	Armento	21	3-4	ELA
Diana De Jesus	Medeiros Diaz	21	5-6	Math
Emily Joyce	Kinch	21	5-6	ELA
Ewelina B.	Mendez	21	7-8	Math
Sonia Michelle	Salermo	21	7-8	ELA
Juan Manuel	Sansidro	22	3-4	Math
Catherine Marie	Gilmartin	22	3-4	ELA
Erin Corrine	Sugrue	22	5-6	Math
Karla M.	Blanco	22	5-6	ELA
Christine L.	Persaud	22	7-8	Math
Kristina Lynn	Gillio	22	7-8	ELA
Noelle L.	Grillo	23	3-4	Math
Benjamin	Pribish, Jr.	23	3-4	ELA
Simone Jelesia	Grey	23	5-6	Math
Alex J.	Rios Herrera	23	5-6	ELA
Harry	Saint Fleur	23	7-8	Math
Maryse Abigail	Baird	23	7-8	ELA
Laura Lynne	Gwaldis	25	3-4	Math
Michelle	DelBene	25	3-4	ELA
Mary	Carson	25	5-6	Math
Dream Madhat	Abuzaid	25	5-6	ELA
Kevin A.	Ahimovic	25	7-8	Math
Jaylene Michele	Muti	25	7-8	ELA
Robin Kay	Berberian	26	3-4	Math
Caitlin J.	Norek	26	3-4	ELA
Glenn Edward	Langan	26	5-6	Math
Erin D.	Devaney	26	5-6	ELA
John	Kumar	26	7-8	Math
Nicholas	DeMarco	26	7-8	ELA
Amanda R.	Santiago	27	3-4	Math
Erica Brasilina	Vidal	27	3-4	ELA
Miranda	Hanafy	27	5-6	Math
Lauren	Clark Depp	27	5-6	ELA
Odeny	Morisset	27	7-8	Math
Erin M.	McCracken	27	7-8	ELA
Dana Lynn	Gaines	28	3-4	Math
Carolina	Guzman Gomez	28	3-4	ELA
Victor Manuel	Martinez	28	5-6	Math
Cory	Banta	28	5-6	ELA
Orlando	Abreu	28	7-8	Math
Lauren	Volpe	28	7-8	ELA
Katarzyna A.	Matos	29	3-4	Math
Vicente A.	Burbano	29	3-4	ELA

Cathy Ann	Velaj	29	5-6	Math
Michelle	Damanski	29	5-6	ELA
Charmara Denise	Davis	29	7-8	Math
Phillip Bryce	Mavety-Dec	29	7-8	ELA
Cecilia	Kayiwa	30	3-4	Math
Christina Lynn	Robel	30	3-4	ELA
Nicole	Reyes	30	5-6	Math
Rafael Enrique	Lopez	30	5-6	ELA
Kelly R.	Griffith	30	7-8	Math
Mary Carolyn	Jankowski	30	7-8	ELA

**Substitutes:**

FIRST NAME	LAST NAME
Jennifer C.	Aracil
Anne Margaret	Barakat
Tatiana Couto	Correia
Paulo J.	Costa
Kelly Scardino	Ferreira
Catherine Diane	Figueiredo
Diana	Garcia

**Recommended:** That the following personnel be employed to work as administrators on the following Saturday NJSLA Program Grades 3-8:

**Saturday NJSLA Program Grades 3-8**

January 4, 2025 through April 12, 2025

Saturdays, 8:15 a.m. to 1:15 p.m. not to exceed 60 hours

**Salary at the rate of \$68.19 for a total of 60 hours**

Not to exceed \$4,091.40 per person. Total not to exceed \$102,285.00

Account No. 20-234-200-100-XX-83-61

**\*Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Shawn	Black	1
Shante	Gilmore-Rorie	2
Jennifer A.	Campel	3
Jerika	Fernandez	4
Colomb	Thomas-Petit	5
James	Mondesir	6
Andreia A.	Milano	7
Lawrence	Roodenburg	8
Cristina	Viegas	9
Melissa	Kulick	12

Alina Marcia	Stewart	13
Diane Matos	Reis	14
Maria Vita	Guiducci	15
Oscar	Crespo, Jr.	18
Christine M.	Casserly	19
Nichol	Comas	20
Dr. Michael P.	Wansaw	21
Lauerin Heather	Gareis	22
Berthenia	Harmon-Carolina	23
Christina Silveira	Francisco	25
Edward H.	Long	26
Veronica Cristina	Alvero	27
Evelyn	Rodriguez-Salcedo	28
Maria	Labrador	29
Arlene Frances	Campbell	30

**Substitutes:**

<b>FIRST NAME</b>	<b>LAST NAME</b>
Antonio	Almeida
Ana C.	Amaral
Maria R.	Avella
Faye V.	Best
Ameerah Nichole	Boone
Valerie Delceg	Burgos
Sharon	Calixto
Nancy	Carrero-Munoz
Eryn Nicole	Casey
Vivian Mary	Castano
Joseph	Collins
Steven M.	Criscuolo
Christina	De Simone
Wayne S.	Donadio
Gina	Donahue
Melvin	Endick
Sandra Michelle	Evaristo
Deborah J.	Ferrao
Francesca	Ferrera
Tiffany A.	Festa-Sneddon
Xavier E.	Florencia
Stephanie	Gaeta
Lacey Tyler	Guzman
Linda Mary	Haustein
Joia Lynn	Hill
Maria Gabriela	Iannacone
Wilnes	Jilus
Shari	Koll

Sara Louise	LaFace-Apreda
Maria Isabel	Lojo
Christina Marie	Madeira
Mariestelle	Magliano
Stefanie Marie	Marino
Vera L.	Matos-Pereira
Marisa	Meirinho
Melissa Ivelis	Rabess
Jenny Costa	Reguinho
Tamika R.	Riddick
Maria M.	Sanchez
Victoria	Smutek
Howard A.	Teitelbaum
Maria C.	Torres
Lindsay Michele	Walker

**Recommended:** That the following personnel be employed to work on the following Saturday NJSLA Program Grade 9:

**Saturday NJSLA Program Grades 9**

January 4, 2025 through April 12, 2025

Saturdays, 8:15 a.m. to 1:15 p.m. not to exceed 60 hours per person

**Teacher Program Planning**

January 2, 2025 through April 11, 2025

After School Hours & Saturdays after 1:15 p.m. not to exceed 6 hours per person

**Teacher Training**

December 16 through 20, 2024 and January 2 & 3, 2025

After School Hours & Saturdays not to exceed 2 hours per person

**Salary at the rate of \$60.06 for a total of 68 hours per person**

Not to exceed \$4,084.08 per person. Total not to exceed \$16,336.32

Account No. 20-234-100-100-00-83-61

**\*Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	CONTENT
Stacy Neile	Augustine	Math
Emily	Gutierrez	ELA
Patricia Waruguru	Mureu	Math
Wenedy Thanairy	Paulino	ELA

**Substitutes:**

FIRST NAME	LAST NAME
Michael Dominick	Iacovano
Javier J.	Valencia

**Recommended:** That the following personnel be employed to work as administrators on the following Saturday NJSLA Program Grade 9:

**Saturday NJSLA Program Grade 9**

January 4, 2025 through April 12, 2025

Saturdays, 8:15 a.m. to 1:15 p.m. not to exceed 60 hours

**Salary at the rate of \$68.19 for a total not to exceed 60 hours**

Not to exceed a total of \$4,091.40

Account No. 20-234-200-100-00-83-61

**\*Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME
Mariestelle	Magliano
Melissa Ivelis	Rabess

**Substitute:**

FIRST NAME	LAST NAME
Vivian Mary	Castano

**Recommended:** That the following personnel be employed to work as nurses on the following Saturday NJSLA Program Grades 3-8:

**Saturday NJSLA Program Grades 3-8**

January 4, 2025 through April 12, 2025

Saturdays, 8:30 a.m. to 1:00 p.m. not to exceed 54 hours

**Salary at the rate of \$60.06 for a total of 54 hours**

Not to exceed \$3,243.24 per person. Total not to exceed \$58,378.32

Account No. 20-234-200-100-XX-83-61

**\*Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Marie Katia	Celestin	1
Diana Carolina	Martinez	2
Sandra	Lucio	5
Jennifer Lobo	Antunes	6

Gabrielle M.	Cheskowich	7
Naimah Shakira	Boone	8
Aloysius Onyegbulem	Eboh	9
Diana K.	Garces	12
Anna Elizabeth	Gillon	14
Anthony	Torres	18
Maria Adelina	Lado	21
Betty	Felder-Brown	23
LeSean Adele	Moore	25
Maureen	Oguanobi-Azu	26
Liliana L.	Pereira	27
Marie Myrthel	Dessables	28
Maria Antonia	Zayas	29
Taneisha Sherac	Lee	30

**Recommended:** That the following personnel be employed to work as a nurse on the following Saturday NJSLA Program Grade 9:

**Saturday NJSLA Program Grade 9**

January 4, 2025 through April 12, 2025

Saturdays, 8:30 a.m. to 1:00 p.m. not to exceed 54 hours

**Salary at the rate of \$60.06 for a total of 54 hours**

Not to exceed \$3,243.24 per person. Total not to exceed \$3,243.24

Account No. 20-234-200-100-00-83-61

**\*Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME
Fabiola T.	Josaphat

**Substitutes for NJSLA Program Grades 3-9**

FIRST NAME	LAST NAME
Linette Yanin	Castro
Veronica Valentine	Frazier
Madeline Marie	Kelly
Marie Terese	Verdon

**CLASS & CLUB ADVISORS FOR THE 2024-2025 SCHOOL YEAR**

**Recommended:** That the following personnel be employed as Class & Club Advisors, for the 2024-2025 school year, from September 6, 2024 through June 30, 2025.

**Thomas A. Edison Career & Technical Academy Annex**

Teachers: Salary: \$60.06 per hour, not to exceed 180 hours per person. Total: \$10,810.80  
Account No. 15-401-100-101-87-83

<b>Name</b>	<b>Activity</b>
Youssef Samir Navarro (Annex)	Gaming/Chess Club Advisor

**COMMUNITY EVENING PROGRAM**

**Recommended:** That the following personnel be employed in the **Elizabeth High School Dunn Sports Center and George Washington School No. 1, Evening Community Program**, Monday through Friday from November 18, 2024 through May 23, 2025, Monday through Friday, from 6:00 p.m. to 9:00 p.m. not to exceed hours 232/348\*hours. Revised

**Elizabeth High School-Dunn Sports Center**

**Teacher: Salary: \$60.06 per hour not to exceed 232 hours per person. Total: \$139,339.20**  
**Account No. 11-800-330-100-91-80**

Donna M. Brooks – Weight Room (**Mon., Tues, Wed**)  
 Kristian Alexander Cortizo – Gym Teacher (**Tues, & Fri**)  
 Jose Julio Dias Teacher (**Mon to Friday**)  
 Andrew K. Dunbar – Gym Teacher (**Mon, Wed, & Thurs**)  
 Anthony J. Galindo –Lifeguard (**Mon., Wed, Thurs & Fri**)  
 Eric W. Hessberger – Weight Room (**Mon., Thurs & Fri**)  
 Keith M. Kielbasa – Gym Teacher (**Wed., & Thurs**)  
 Kelly Ann Kielbasa Lifeguard (**Mon., & Tues**)  
 Emmanuel A. Kostis – Gym Teacher (**Tues, & Fri**)  
 Elsy M. Munoz – Lifeguard (**Tues. Weds, Thurs & Fri.**)

**Locker Room Attendants: Salary: \$15.61 not to exceed 232 hours per person. Total: \$3,621.52**  
**Account No. 11-800-330-110-91-83 \*hourly rate pending revision**

Jalaal Akraam Deval Hall (**Mon – Fri.**)

**George Washington School No. 1**

**Teachers: Salary: \$60.06 per hour, not to exceed 232 hours per person. Total: \$125,405.28**  
**Account No. 11-800-330-100-91-80**

Devin Scott Dudas – Gym Teacher (**Mon., & Fri.**)  
 Isiah Jason Halsey – Gym Teacher (**Tues., & Fri**)  
 Jairo E. Labrador – Gym Teacher (**Tues, Wed & Thurs**)  
 John J. Mahon Jr. – Lifeguard (**Mon –Fri.**)  
 Fern Ruth Perez-Gani – Lifeguard (**Tues, Wed & Thurs**)

Jennifer S. Savoca – Lifeguard (Mon & Fri)  
 Kwao J. Taylor –Teacher (Mon - Fri)  
 Story Shawneequa Thompson – Slimnastics (Mon, Tues, Wed & Thurs)  
 Teacher  
 Angela D. Vaughn – Gym Teacher (Mon, Wed, Thurs)

**Locker Room Attendants: Salary: \$15.61 not to exceed 232 hours per person: Total: \$7,243.04**  
**Account No. 11-800-330-110-91-83**

(Mon-Fri)  
 Sharon Teresa Boone Open

**Substitutes Lists:**

**Gym**

Donna M. Brooks	Kristian Alexander Cortizo	Devin Scott Dudas
Andrew K. Dunbar	Thomas S. Fischer	Isiah Jason Halsey
Eric W. Hessberger	Emmanuel A. Kostis	Jairo E. Labrador
Angela D. Vaughn		

**Teachers**

Eric A. Price	Keith M. Kielbasa	Tatiana Gallego
Story Shawneequa Thompson	Angela D. Vaughn	

**Lifeguards**

Anthony J. Galindo	Samantha F. Kaufman	Yvonne M. McIntosh-Lecky
Elsy M. Munoz	Fern Ruth Perez-Gani	Jennifer S. Savoca
Kelly Ann Kielbasa		

**Weight Room**

Donna M. Brooks	Andrew K Dunbar	Thomas S. Fischer
Kristian Alexander Cortizo	Emmanuel A. Kostis	Eric W. Hessberger

**Security Guards**

Marco Antonio Coba (\$23.36) Martha Cecilia Crespo (\$23.01) Rhona M. Knight (\$28.89)  
 Jesus Velazquez Jr. (\$21.97)

**Locker Room**

Hope M. Billingsley	Marco Antonio Coba	Yolanda V. Eady
Mariluz Maldonado	Jesus Velazquez, Jr.	

**DISTRICT BUS PROGRAM 2024-2025 SCHOOL YEAR**

**Recommended:** That the following personnel be employed for the Bus Program from September 6, 2024 through June 24, 2025.

**William F. Halloran School No. 22**

Classroom Assistant: Salary: \$28.90 per hour not to exceed 90 hours per person. Total: \$2,601.00  
 Account No. 15-190-100-100-22-83

**AM/PM**

Kimberly Samone Kennedy

**Admiral William F. Halsey, Jr. Health & Public Safety Academy**

Teachers: Salary: \$60.06 per hour, not to exceed 90 hours per person as needed  
 Account No. 15-190-100-100-83-83 (7:00 a.m. to 7:30 a.m. and 2:30 p.m. to 3:00 p.m.)

Substitute:

Joanna Martinez

**INTERSCHOLASTIC ATHLETIC PROGRAMS**

**Recommended:** That the following person be employed as an athletic coach for the 2024-2025 Winter Interscholastic Athletic 7<sup>th</sup> and 8<sup>th</sup> grade level program, Monday through Sunday, varied hours, November 25, 2024 through March 9, 2025.

Account No. 11-402-100-100-00-01-64

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
<b>Swimming Boys/Girls</b>	Middle School Coach	\$6,055.00
Yvonne M. McIntosh-Lecky		

**Recommended:** That the following personnel be employed to administer a strength and conditioning program at various locations/dates (as listed). Monday through Friday, varied hours, pending enrollment.

Teachers: Salary: \$60.06 per hour, not to exceed as stated below.

Account No. 11-402-100-100-00-83-64

Spring Hours for Fall Coaches March 25, 2025 through June 14, 2025

<u>Name</u>	<u>Sport</u>	<u>Hours</u>
Daniel Antonio Gomes	Girls Volleyball	22

Winter Hours for Spring Coaches January 3, 2025 through March 1, 2025

<u>Name</u>	<u>Sport</u>	<u>Hours</u>
Alejandro L. Chappotin	Baseball	11
Bryan Alvarez	Baseball	11

**Recommended:** That the following personnel be employed to administer a strength and conditioning program at various locations/dates (as listed). Monday through Friday, varied hours, pending enrollment.

Teachers: Salary: \$60.06 per hour, not to exceed as stated below.

Account No. 11-402-100-100-00-83-64

Winter & Spring Hours for Fall Coaches January 2, 2025 to June 14, 2025

<b>Name</b>	<b>Sport</b>	<b>Hours</b>
Thomas Kameron Anderson	Football	66
Brendan Andrew Mankarious	Football	66
John Steven Londono	Football	66

Winter & Spring Hours for Fall Coaches January 2, 2025 to June 14, 2025

Substitutes:

<b>Name</b>	<b>Sport</b>	<b>Hours</b>
Eugene H. Kline	Football	Not to exceed 44 hours
Joseph A. Misura	Football	Not to exceed 44 hours
Kenneth Davis	Football	Not to exceed 44 hours
Michael Edmond Giles	Football	Not to exceed 44 hours
Jahad T. Thomas	Football	Not to exceed 44 hours

Spring Hours for Fall Coaches March 25, 2025 to June 14, 2025

<b>Name</b>	<b>Sport</b>	<b>Hours</b>
Daniel Antonio Gomes	Girls Volleyball	22

**Recommended:** That the following personnel be employed as Lifeguards, from December 2, 2024 through March 9, 2025, at a rate of \$60.06

Teachers: Salary: \$60.06 per hour, not to exceed 40 hours per person. Total: \$7,207.20

Account No. 11-402-100-100-00-83-64

<b>Name</b>
Kelly Ann Kielbasa
Jennifer S. Savoca
Yvonne M. McIntosh-Lecky

**Recommended:** That the following personnel be employed as security personnel for the 2024-2025 Interscholastic Athletic Programs, Monday through Sunday, varied hours, December 20, 2024 through June 30, 2025.

Account No. 11-402-100-100-00-01-64

**Security-Guard \$76.75 (Per Session)**

<b><u>NAME</u></b>
Mia Michele Little

**Recommended:** That Bartolomeo Candelino Director of Athletics recommends the following personnel to be employed as a 7<sup>th</sup> & 8<sup>th</sup> Grade Middle School Coach and Assistant Cheerleading Coach, Monday through Sunday, varied hours from December 19, 2024 through March 9, 2025.

Account No. 11-402-100-100-00-01-64

<b><u>Name</u></b>	<b><u>Sport</u></b>	<b><u>Salary</u></b>
Jahad T. Thomas	Middle School Basketball (boys)	\$6,537.00
Sharlama Eliza Brooks	Assistant Cheerleading Coach	\$5,242.00

**OFFICIAL LIST OF DAILY SUBSTITUTES**

**Recommended:** That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2024-2025 school year as needed.

**Subject to correction of errors**

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

**Instructional Department****Certified Staff**

Anna Teresa Fiore, Teacher-Physical Education and Health (No. 1084), School No. 25 – effective July 1, 2025.

Yvonne McGovern, Principal, 94-Superintendent Office – effective January 1, 2025.

Pierre Nivardo Moise, Teacher-Mathematics (No. 4176), John E. Dwyer Technology Academy – effective February 1, 2025.

Marylou E. Romano, Teacher-Resource Center (No. 2248), School No. 18 – effective March 1, 2025.

**Business Office****Custodian**

Jose De Jesus Rodriguez, Custodian (Head) (No. 1389), School No. 27 – effective January 1, 2025.

**TRANSFERS**

**Recommended:** That the following transfers of personnel be made, during the pleasure of the Board, as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Angie Ruiz	Teacher-Social Studies (No. 1947) John E. Dwyer Technology Academy (Annex)	Teacher-Social Studies (No. 2783) EHS-Frank J. Cicarell Academy Account No. 15-140-100-101-89-00	1/2/25

**Subject to correction of errors**

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Tuitions Report  
Elizabeth, N.J.  
December 19, 2024

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for 2024-2025 School Year, as filed in the office of the School Business Administrator/Board Secretary
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

**CONSIDERATIONS**

1. Request from Samuel Etienne, Director of Equity and Inclusion to attend the NJPSA/FEA Boot Camp: Focus on Diversity, Equity, Inclusion and Student Rights” at Foundation for Educational Administrators, Monroe, NJ on December 18, 2024, at a cost of \$150.00 to be charged to Account Nos. 11-000-251-890-91-00-71.
2. Request from Bartolomeo Candelino, Director of Athletics for the sixteen (16) members of the Elizabeth Varsity Boys Basketball team, two (2) managers and six (6) coaches to participate in the “2024 Governors Challenge” basketball tournament from December 26-31, 2024 in Salisbury, Maryland, at a total cost of \$28,707.40 for busing, hotel and meals, to be charged to Account No. 11-402-100-580-00-00-64.
3. Request from Bartolomeo Candelino, Director of Athletics for EHS Boys and Girls Soccer Coaches Jacques Gonzales, Mario Kawczynski, David Ayd and German Cardona to attend the United Soccer Coaches Convention in Chicago, Illinois, at a total cost of \$1,820.00 to be charged to Account No. 11-402-100-320-00-00-64.
4. Request from Christopher Van Vliet, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy for 30 JROTC students, MSgt. Robert L. Geraldts, GySgt Cedric Jefferson and parent Yolanda Burgos to participate in the Central Regional High School Drill meet, Bayville, NJ from January 10-11, 2025, at a total cost of \$3,458.59 for busing, hotel, meals and entry fees, to be charged to Account No. 15-401-100-580-83-00-03.
5. Request from Alberto Marsal, Chief Information Officer (Technology) that he and Domingos Fernandes, Daniel Correira, Omar Veloz, Ezzio Bustamante, Maria Johnson, Marina Moriello, Hector Porto, Joseph Goldfarb, and Joesph Griffith attend the TECHSPO-25 Workshop at Harrah’s Resort, Atlantic City, NJ on January 29-31, 2025, at a cost not to exceed \$10,593.85 to be charged to Account No. 11-000-252-890-94-41-40. *Pending approval of County Superintendent of Schools.*
6. Request from Dr. Dorothy McMullen, Director of Special Projects for Colleen L. Perez to attend a 5-day virtual training on Orton-Gillingham on February 3-7, 2025, at a cost not to exceed \$1,500.00 to be charged to Account No. 20-255-200-500-00-03.
7. Request from Tracy C. Monteiro, Supervisor of Visual & Performing Arts to attend the 2025 New Jersey Music Educators Conference at the Atlantic City Convention Center, Atlantic City, NJ on February 20-22, 2025, at a cost of \$390.00 to be charged to Account Nos. 11-000-221-320-94-15-69 (\$360.00) and 11-000-221-320-94-16-69 (\$30.00).

8. Request from Jenny Reguinho, Principal of Terence C. Reilly School No. 7 for the following physical education staff Diana Cabellos, Daniel Gomes, Belinda Jimenez, Beatriz Kong and Emmanuel Kostis to attend the 2025 SHAPE NJ Convention at the Westin Princeton at Forrestal Village, Princeton, NJ on February 24-25, 2025, at a cost of \$2,075.00 to be charged to Account No. 15-401-100-800-07-00.
9. Request from Michael Rijo, Director of Transportation that he and Jose Laranjeira, Coordinator of Transportation to attend the full New Jersey Pupil Transportation Conference hosted by the School Transportation Supervisors of New Jersey and for Alex Toll bus driver to attend the mechanic's courses at the Hard Rock Hotel, Atlantic City, NJ from March 26-28, 2025 at a total cost of \$2,117.00 to be charged to Account No. 11-000-270-890-95-00.

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES**

1. Request from Elizabeth PAL for use of Thomas A. Edison Career & Technical Academy gymnasium for indoor sports Monday through Friday, beginning January 2, 2025 through June 19, 2025 from 7:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$2,472.50.
2. Request from Elizabeth PAL for use of Thomas A. Edison Career & Technical Academy gymnasium for Basketball Tournament on January 4, 2025 from 1:00 p.m. to 7:00 p.m. and January 5, 2025 from 7:00 a.m. to 6:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$269.45.

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES -CONSIDERATIONS**

1. Request from EKB Scouting for use of the Thomas G. Dunn Sports Center for an exhibition scouting event on Sunday, April 13, 2025 from 9:00 a.m. to 8:00 p.m., be approved. Total cost for facility, custodial and security will be \$5,134.00.
2. Request from The Gathering NJ for use of John E. Dwyer Technology Academy auditorium for community church services on Sundays, January 5, 12, 19 and 26, 2025 from 10:00 a.m. to 1:00 p.m.; and Friday, January 17, 2025 from 7:00 p.m. to 10:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,372.00.
3. Request from Peniel Church of God for use of EHS-Frank J. Cicarell Academy auditorium for community church services on Sundays, February 2, 9, 16 and 23, 2025 from 6:00 a.m. to 6:00 p.m., be approved. Total cost for facility, custodial and security will be \$7,376.00.
4. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on Sundays, January 5, 12, 19 and 26, 2025 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,108.00.

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Superintendent's Report  
December 19, 2024

**FIELD TRIP CONSIDERATIONS**

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

Superintendent's Report  
December 19, 2024

**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
269593	Unfounded/Inconclusive	Contacted Parents, Counseling, Student Conference, Monitoring.
269599	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Referral for Outside Treatment Resources, Skill Development.
269631	Unfounded	Contacted Parents, Mediation, Skill Development.
269668	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Monitoring, Detention.
269758	Unfounded	Contacted Parents, Counseling, Mediation, Suspension.
269803	Unfounded	Contacted Parents, Mediation.
269804	Unfounded	Contacted Parents, Counseling, Student Conference, Parent Conference.
269860	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Mediation, Suspension, Seating Change, Monitoring, Student Conference.
269966	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, CST Informed, Detention.
270041	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Skill Development.

270049	Founded	Contacted Parents, Parent Conference, Student Conference, Schedule Change, Suspension.
270122	Unfounded	Contacted Parent, Student Conference, Monitoring, Seating Change.
270146	Unfounded/Inconclusive	Contacted Parents, Counseling, Mediation, Student Conference, Parent Conference, Monitoring.
270149	Founded	Contacted Parents, Monitoring, Skill Development.
270190	Founded	Contacted Parents, Counseling, Parent Conference, Suspension, Student Conference, Schedule Change.
270195	Unfounded	Contacted Parents, Counseling, Student Conference, Skill Development, Detention.
270283	Unfounded/Inconclusive	Contacted Parents, Student Conference, Monitoring.
270385	Founded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Skill Development, Detention.
270410	Unfounded	Contacted Parents, Monitoring, Skill Development.
270433	Founded	Contacted Parents, Counseling, Detention, CST Informed, Student Conference, Parent Conference.
270485	Unfounded	Contacted Parents, Counseling, Student Conference, Parent Conference, Skill Development.
270486	Founded	Contacted Parents, Parent Conference, Student Conference, Skill Development, Suspension.

270487	Founded	Contacted Parents, Referral for Outside Treatment Resources, Student Conference, Parent Conference, Detention.
270567	Unfounded	Contacted Parents, Parent Conference, Suspension, Student Conference.
270653	Unfounded	Contacted Parents, Parent Conference, Student Conference, Seating Change, CST Informed, Skill Development.
270661	Founded	Contacted Parents, Counseling, CST Informed Mediation, Detention.
270700	Founded	Contacted Parents, Counseling, Parent Conference, Mediation, Student Conference, CST Informed, Referral for Outside Treatment Resources, Seating Change, Skill Development.
270708	Unfounded	Contacted Parents, Skill Development, Referral for Outside Treatment Resources, Behavior Intervention Plan.
270803	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Homeroom Change.
270904	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference.
270996	Founded	Contacted Parents, Parent Conference, Suspension, Referral for Outside Treatment Resources, Student Conference, Seating Change, Suspension.
271010	Unfounded/Inconclusive	Contacted Parents, Counseling, Student Conference, Monitoring.
271024	Founded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Referral to I&RS Team, Classroom Change, Suspension.

271030	Unfounded	Contacted Parents, Parent Conference, Counseling, CST Informed, Student Conference.
271207	Founded	Contacted Parents, Parent Conference, Student Conference, Seating Change, Referral for Outside Treatment Resources, CST Informed, Suspension.
271229	Unfounded/Inconclusive	Contacted Parents, Student Conference, Student Transferred, Monitoring.
271390	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Detention, Referral to Principal, Skill Development.
271400	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Detention, Referral to Principal.
271453	Founded	Contacted Parents, Parent Conference, Student Conference, Homeroom Change, Skill Development, Suspension, Detention.
271533	Founded	Contacted Parents, Counseling, Parent Conference, CST Informed, Seating Change, Behavior Intervention Plan, Skill Development.
271599	Unfounded	Contacted Parents, Counseling, Student Conference.
271745	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Mediation, Student Conference, CST Informed, Monitoring.
271849	Founded	Contacted Parents, Student Conference, Counseling, Referral to Principal, Suspension, Skill Development.
271883	Founded	Contacted Parents, Parent Conference, Restitution & Restoration, Student Conference, CST Informed, Referral for Outside Treatment Resources, Skill Development, Detention.

272026	Unfounded	Contacted Parents, Parent Conference, Student Conference, Seating Change, Counseling, CST Informed, Skill Development.
250001	Unfounded	Contacted Parents

**ELIZABETH BOARD OF EDUCATION:****AUTHORIZATION TO APPLY**

Recommended: That the Elizabeth Board of Education be authorized to apply and accept the 2024-2025 Warm Jacket Fund Grant. There is no matching component to this grant. The application is accepted online.

**AUTHORIZATION TO SUBMIT COMPREHENSIVE MAINTENANCE PLAN FOR 2025-2026**

Recommended: That the Elizabeth Board of Education be authorized to approve and submit the 2025-2026 Comprehensive Maintenance Plan (M-1).

**2024 ALTERNATE ACCESS FOR ELLs®**

Recommended: That the Spring 2024 Alternate ACCESS for ELLs® (Assessing Comprehension and Communication in English State-to-State) for English Language Learners results be approved as filed in the Office of Research, Evaluation and Assessment.

**FALL 2024 NEW JERSEY GRADUATION PROFICIENCY ASSESSMENT (NJ GPA) SCORES**

Recommended: That the Fall 2024 New Jersey Graduation Proficiency Assessment (NJ GPA) results be approved as filed in the Office of the Division of Research, Evaluation and Assessment.

**AUTHORIZATION TO COMPETE**

Recommended: That the Elizabeth High School Percussion Ensemble be authorized to compete in the Mid-Atlantic Indoor Network projected show competitions for the 2024-2025 season, for a total of \$300.00.

Recommended: That the Elizabeth High School Winter Guard be authorized to compete in the following projected MAIN and WGI shows for the 2024-2025 competition season as listed below:

- January 25, 2025      Main – Spring-Ford High School, Royersford, PA
- February 1, 2025      Main – Hillsborough High School, Hillsborough Township, NJ
- February 8, 2025      Main – Council Rock South High School, Holland, PA
- February 15, 2025      Main – Woodbridge High School, Woodbridge, NJ

- February 22, 2025 Main – South Brunswick High School, Monmouth Junction, NJ
- March 1-2, 2025 2 Day WGI Regionals, Council Rock South High School, Holland, PA
- March 8, 2025 Main – Bridgewater Raritan High School, Bridgewater, NJ
- March 15-16, 2025 2 Day WGI Regionals, Liberty High School, Bethlehem, PA
- March 22, 2025 Main, Hunterdon Central Regional High School, Flemington, NJ
- April 13, 2025 Main Championships, Stabler Arena Lehigh University, Bethlehem, PA

### **AUTHORIZATION TO SUBMIT CORRECTIVE ACTION PLAN**

Recommended: That the Elizabeth Board of Education authorize the submission of a Corrective Action Plan (CAP) for the possession of and/or use of a cell phone in a test site during the New Jersey Graduation Proficiency Assessment in October 2024.

### **SATURDAY SPECIAL NEEDS RECREATIONAL/INSTRUCTIONAL PROGRAM**

Recommended: That the Elizabeth Board of Education be authorized to implement a Saturday Special Needs Recreational/Instructional Program in cooperation with the City of Elizabeth's Recreation Department. Said program will be taking place at Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, located at 125 Third Street, Elizabeth, NJ. The proposed calendar dates are as follows:

**One Session:** January 4, 2025 through April 12, 2025  
(Excluding April 7-14, 2023)  
8:30 a.m. – 3:00 p.m.

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payment in accordance with said program. The Board of Education will provide the facility, one administrator, three academic teachers, one nurse, security, instructional materials, transportation, field trips, breakfast and lunch.

The City of Elizabeth's Department of Recreation will provide salaries for teachers' aides, one head teacher, two lifeguards and group teachers. Additionally, the Recreation Department will provide physical education equipment, art supplies and game room supplies. The anticipated number of students participating in this session is approximately 120.

### **AUTHORIZATION TO PARTICIPATE**

Recommended: That 8 JROTC students from Admiral William F. Halsey, Jr. Health & Public Safet Academy be authorized to participate in the Postal Competitions, at a total cost of \$305.00, as listed below:

January 6, 2025	2025 Fighting Ram Sporter Postal Match (\$65.00)
January 6, 2025	2025 Falcon Crest Sporter Postal Match (\$100.00)
January 10, 2025	Metro League Postal Competition-Hosted by Haverhill MCJROTC (\$50.00)
January 15, 2025	2025 Daniel Boone Musket & Ball Rifle Postal Competition (\$90.00)

### **AUTHORIZATION FOR INDEPENDENT STUDY/EXTENDED LEARNING OPPORTUNITY**

Recommended: That the following students be authorized to complete an independent study/extended learning opportunity program in stated subject areas as per administrative code 6A:8-5.1(a)2 to meet the core curriculum, content standards in order to receive credits in stated subject areas at 5 credits each:

J.P.	Introduction to Business	K.M.	Spanish I
M.T.	Art Appreciation	S.F.	Physical Education/Health 3
A.S.	Art Appreciation PE/HE 4	E.M.	Introduction to Business Spanish I

### **WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 59 eighth grade students of William F. Halloran School No. 22 to participate in Music in the Parks at Six Flags Great Adventure on May 23, 2025 under the supervision of teachers Robyn Koenigsberg, Jensyn Modero, Lindsay Pinhasovich, Julie Rogers, JiHun Kim and Elizabeth Loomis.

### **AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS**

That **Sherice Coy**, Third Grade (ABL) Teacher, William F. Halloran School No. 22, be authorized to participate in the Provisional Teacher Program and that the teacher, Sherice Coy and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2024 through May 15, 2025, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Doris Lomba-Bosch**, World Language (Spanish) Teacher, Thomas A., Edison Career & Technical Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Doris Lomba-Bosch and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2024 through May 15, 2025, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Catarina Neves**, First Grade Teacher, Elmora School No. 12, be authorized to participate in the Provisional Teacher Program and that the teacher, Catarina Neves and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from October 31, 2024 through April 30, 2025, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Sarah Nowakowski**, Art Teacher, Abraham Lincoln School No. 14, be authorized to participate in the Provisional Teacher Program and that the teacher, Sarah Nowakowski and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2024 through May 15, 2025, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Yailyn Recarte**, First Grade Teacher, iPrep Academy School No. 8, be authorized to participate in the Provisional Teacher Program and that the teacher, Yailyn Recarte and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2024 through May 15, 2025, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Aniyah Thompson**, Fourth Grade Teacher, Dr. Orlando Edreira Academy School No. 26, be authorized to participate in the Provisional Teacher Program and that the teacher, Aniyah Thompson and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$201.67\* on behalf of said teacher, and the teacher to reimburse said \$201.67\* by payroll deduction from December 15, 2024 through February 28, 2025, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

*\*Mentor fee prorated over 11 weeks; completed 19 of 30 weeks of mentoring in Hillside Public Schools.*

That **Yoana Varela**, Art Teacher, Abraham Lincoln School No. 14 (.2) and Chessie Dentley Roberts Academy School No. 30 (.8), be authorized to participate in the Provisional Teacher Program and that the teacher, Yoana Varela and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from November 15, 2024 through May 15, 2025, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Gabrielle Belvins**, First Grade Teacher, Madison-Monroe School No. 16 Annex, be authorized to participate in the Provisional Teacher Program and that the teacher, Gabrielle Blevins, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2024 through June 30, 2025, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Alison Gmelin**, Art Teacher, Madison-Monroe School No. 16 Annex (.6) and Sonia Sotomayor School No. 25 (.4), be authorized to participate in the Provisional Teacher Program and that the teacher, Alison Gmelin, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 15, 2024 through June 15, 2025, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Erick Gonzalez**, Fifth Grade Teacher iPrep Academy School No. 8, be authorized to participate in the Provisional Teacher Program and that the teacher, Erick Gonzalez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 15, 2024 through June 15, 2025, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Marcela Mahecha Rojas**, Pre-Kindergarten Teacher, Madison-Monroe School No. 16, be authorized to participate in the Provisional Teacher Program and that the teacher, Marcela Mahecha Rojas, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 15, 2024 through June 15, 2025, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Robert Nowak**, ESL In-Class Support Teacher, Abraham Lincoln School No. 14, be authorized to participate in the Provisional Teacher Program and that the teacher, Robert Nowak, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2024 through June 30, 2025, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Ramon Perez III**, ESL Self-Contained Teacher, John E. Dwyer Technology Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Ramon Perez III, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from November 15, 2024 through June 15, 2025, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Ryan Rasmussen**, Seventh & Eighth Grade (Social Studies) Teacher, Benjamin Franklin School No. 13, be authorized to participate in the Provisional Teacher Program and that the teacher, Ryan Rasmussen, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2024 through June 30, 2025, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Lina Rivas**, Bilingual Self-Contained Third Grade Teacher, Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, be authorized to participate in the Provisional Teacher Program and that the teacher, Lina Rivas, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2024 through June 30, 2025, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

### **CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE**

Recommended: That the designation of mentor fees for Provisional Teacher, Logan Stahl, be changed as follows:

FROM: Julio Tamayo, Mentor/Support Team Teacher, for the period  
June 14, 2024 through March 14, 2025. \$1,000.00

TO: Nicholas Perretti, Mentor/Support Team Teacher, for the period  
November 20, 2024 through June 30, 2025. \$1,000.00

*Rationale: Change of mentor at the request of the principal due to proximity of the main and annex buildings.*

Recommended: That the designation of mentor fees for Provisional Teacher, Kaitlyn Davies, be changed as follows:

FROM: Cristina DaSilva Cia, Mentor/Support Team Teacher, for the period  
February 22, 2024 through December 22, 2024. \$1,000.00

TO: Cristina DaSilva Cia, Mentor/Support Team Teacher, for the period  
February 22, 2024 through November 12, 2024. \$766.67

Annie Ramos, Mentor/Support Team Teacher, for the period  
December 2, 2024 through January 27, 2025. \$233.33

*Rationale: Initial mentor went on a leave of absence effective November 12, 2024. A new mentor was assigned.*

### **DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**\$1,000.00** from Brain Injury Alliance of New Jersey for Thomas A. Edison Career & Technical Academy for participation in their New Jersey Drives Champion Schools program. Funds to be used for the Edison Academy driver education teachers' expenses related to the program.

**10 Turkeys** from the Elizabeth Police Department for the Thanksgiving Food Drive for the families of Dr. Antonia Pantoja School No. 27.

**10 \$50.00 gift cards** from Village ShopRite for the Thanksgiving Food Drive for the families of Dr. Antonia Pantoja School No. 27.

**20 frozen turkeys** from Councilman Nelson Gonzalez for families of Woodrow Wilson School No. 19.

**\$1,062.22 value** of classroom materials from Donors Choose for Mrs. Riccardi's classroom at Woodrow Wilson School No. 19.

**\$875.00 value** of classroom materials from Donors Choose for Mrs. Phillips classroom at Woodrow Wilson School No. 19.

**Books** from Dwight Glenn of Rising Stars Preschool, Sewaren, NJ for Frances C. Smith Early Childhood Center School No. 50 students.

**\$342.00** from Coastal Wilds for Dr. Orlando Edreira Academy School No. 2 as compensation for late shipment of merchandise purchased by students.

**\$6,150.00 value** of assorted toys from ILA Local 1235 for Jerome Dunn Academy School No. 9 kindergarten students. (A \$75.00 value for each of the 82 students).

**165 Winter Coats and Jackets** from the International We Love U Foundation for students in Kindergarten and Second Grade at Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9.

### **APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 1	Students/Staff	Book Fair	2/3-7/25
School No. 1	NJHS	Candy Gram Sales	2/13/25
School No. 1	Students/Staff	Wear Red, Pink, Purple (over uniform)	2/14/25
School No. 1	Student Government	Mott's Fruit Snack Sale	2/21; 3/21; 4/16; 5/16/25
School No. 2	Students/Staff	Holiday Grams	12/20/24-6/20/25
School No. 2	Students/Staff	Cookie Grams	12/20/24-6/20/25
School No. 2	Students/Staff	Sweetheart Dance Grades 1 & 2	2/13/25
School No. 2	Students/Staff	Middle School Dance	2/28/25
School No. 3	PTO	Smencils Pen Sale	12/20/24-5/1/25
School No. 3	PTO	Candy Grams	2/3-14/25
School No. 4	7 <sup>th</sup> Grade Class	New Year Lolli-pop Sale	1/2-3/25
School No. 4	PTO	Candy Grams	2/10-14/25
School No. 4	Students/Staff	Wear Red/Pink (over uniform)	2/14/25
School No. 5	Students/Staff	Popcorn Sale	12/20/24-1/31/25
School No. 5	Students/Staff	Valentine's Middle School Dance	2/13/25
School No. 7	Choirs	Catalog Candy Sales	1/2-31/25
School No. 7	Choirs	Kids Spring Catalog Sales	2/1-28/25
School No. 7	Choirs	Catalog Spring Bunny Treats Sales	2/1-28/25
School No. 9	PTO	Family Sweetheart Dance	2/13/25
School No. 9	PTO	Valentine Grams with Chocolate	2/3-14/25
School No. 12	PTO	Sole Mate Day Dance	2/13/25
School No. 12	PTO	Valentine's Day Pictures	2/14/25
School No. 12	PTO	Valentine's Day Themed Wear (over uniform)	2/14/25
School No. 13	PTO	Cookies for Cause Sale	2/3-28/25

School No. 13	PTO	Friendship Bracelets Sale	2/3-28/25
School No. 13	PTO	Pennies for Heart (American Heart Assoc.)	2/3-28/25
School No. 13	PTO	Friendship Dance	2/4/25
School No. 13	PTO	Jump Rope for Heart (American Heart Assoc.)	2/10-14/25
School No. 13	PTO	Valentine's Day Sweetheart Grams	2/14/25
School No. 13	PTO	Movie Night "The Peanut Movie" (PG)	2/27/25
School No. 14	PTO	Movie Night "Inside Out" (PG)	1/16/25
School No. 14 & Annex	Students/Staff	Winter Light Up Rings Sale	12/20/24
School No. 14 & Annex	PTO	Winter Pompom Hat Sale	1/2-31/25
School No. 14 & Annex	Students/Staff	Backpack Key Chains Sale	1/17/25
School No. 14 & Annex	Students/Staff	Laptop Sticker Sales	1/27/25
School No. 14 & Annex	Students/Staff	Pencil Topper Sales	2/5/25
School No. 14 & Annex	PTO	K-5 Parent Child Sweetheart Formal Dance	2/13/25
School No. 14 & Annex	Students/Staff	Snap Bracelet Sales	2/17/25
School No. 14 & Annex	Students/Staff	Grow a Sea Creature	3/11/25
School No. 15	PTO	Sweetheart Dance	2/7/25
School No. 15	PTO	Heart Grams	2/10-14/25
School No. 15	PTO	Wear Valentine's T-Shirt (over uniform)	2/14/25
School No. 15	Students/Staff	Karaoke Night	4/11/25
School No. 16	Students/Staff	Book Fair	2/1-28/25
School No. 16	Students/Staff	Wear red, Pink or Purple Shirt (over uniform)	2/14/25
School No. 16	Students/Staff	Book Fair	3/10-14/25

School No. 18	Students/Staff	Santa's Holiday Shop Sale	12/20/24
School No. 18	Students/Staff	Wear Red for Valentine's Day (over uniform)	2/14/25
School No. 19	NJHS	Donations of Hats, Gloves & Socks (Jewish Family Services of Elizabeth)	12/2024-2/28/25
School No. 19	Students/Staff	Wear Red/Pink Shirt (over uniform)	2/14/25
School No. 19	PTO	Sweetheart Dance PreK-1 <sup>st</sup> Grade	2/12/25
School No. 19	PTO	Sweetheart Dance 2 <sup>nd</sup> -4 <sup>th</sup> Grade	2/13/25
School No. 19	PTO	Sweetheart Dance 5 <sup>th</sup> – 8 <sup>th</sup> Grade	2/14/25
School No. 20	5 <sup>th</sup> Grade Team	Black History Month Movies & Snacks "Akeelah & the Bee" (PG) "Remember the Titans" (PG)	2/7 & 2/28/25
School No. 20	3 <sup>rd</sup> Grade Team	Flower Grams	2/10-14/25
School No. 20	Kindergarten Team	Valentine Boutique Sale	2/10-14/25
School No. 20	PTA	Sweetheart Breakfast	2/14/25
School No. 21	PTA	Victor Mravlag Blanket Sales	1/2-17/25
School No. 21	PTA	Middle School Dance	1/16/25
School No. 21	PTA	Cheesecake Sales	2/18-3/10/25
School No. 21	PTA	Family Fun Night	2/20/25
School No. 22	PTO	Smencil Pencil Sales	12/20/24-3/31/25
School No. 22	PTO	Autism T-Shirt Sales	2/1-28/25
School No. 22	Students/Staff	Ticket Sales "Beauty & the Beast, Jr."	2/1-3/27/25
School No. 22	PTO	Carnation Sale	2/10-14/25
School No. 23	PTO	Sweetheart Grams	2/3-11/25
School No. 25	PTO	Ice Cream Sale (after school)	1/2-6/9/25
School No. 25	PTO	Winter Wonderland Dance Grades K-3	1/22/25
School No. 25	PTO	Winter Wonderland Dance Grades 4-6	1/23/25
School No. 25	PTO	Football Jersey Day (over uniform)	2/7/25
School No. 25	PTO	Wear Red Shirt – Valentine's Day (over uniform)	2/14/25

School No. 25	PTO	Wear Red/Black/Green (over uniform) “Celebrate Black History Month”	2/21/25
School No. 26	PTA	Popcorn Sale (after school – once a week)	1/10-2/28/25
School No. 26	PTA	Candy Sale (after school)	2/3-3/28/25
School No. 26	PTA	Valentine’s Chocolate Roses/Stuffed Animals Sale	2/11-14/25
School No. 27	PTO	Valentine’s Day Tag Day (over uniform)	2/14/25
School No. 28	PTO	Valentine’s Day Sale	2/10-14/25
School No. 28	Student Council	Friendship Dance	2/11/25
School No. 28	Student Council	Wear Red for Valentine’s Day	2/14/25
School No. 29	Students/Staff	Donut Sales (Autism Awareness)	1/2-31/25
School No. 29	Students/Staff	Music & Art T-Shirt Sales	1/2-3/31/25
School No. 29	Students/Staff	Decades Dress Day (over uniform)	1/3/25
School No. 29	Students/Staff	Crazy/Sill Sock Day	1/10/25
School No. 29	Students/Staff	Wear Football Shirt/Jersey (over uniform)	2/7/25
School No. 29	Students/Staff	Valentine’s Day – Wear Red (over uniform)	2/14/25
School No. 29	Students/Staff	Pre-Order Pizza Kit (Autism Awareness)	3/1-31/25
School No. 29	Students/Staff	Wear Green (over uniform)	3/17/25
School No 30	Class of 2025	Candy Sales (after school)	12/20/24-6/18/25
School No 30	Class of 2025/Yearbook	Donut Sales (after school)	12/20/24-6/18/25
School No. 30	Visual Arts Classes	Artwork Printed on Products/Gifts	12/20/24-6/20/25
School No. 30	Autism Classes	Candy Grams	2/3-28/25
School No. 30	Autism Classes	Wear Favorite Sport Jersey/Shirt (over uniform)	2/7/25
School No. 51	PTO	Catalogue Sales	2/28-3/14/25
Bollwage Academy	Student Government	Movie Night – Home Alone (PG)	1/9/25
Dwyer Academy	Sophomore Class	Dwyer Greenhouse Plant Sales	12/20/24-6/5/25
Dwyer Academy	National Honor Society	Healthy Snacks & Water Sale (after school)	1/2-4/17/25 (Thursdays)

Dwyer Academy	Class of 2025	Valentine's Candy Grams	2/14/25
Dwyer Academy	Class of 2026	Valentine's/Friendship Day T-shirts (over uniform)	2/14/25
Dwyer Academy	AVID	Pretzel Sales	2/21/25
Edison Academy	Student Government	Apparel Sale (after school)	12/1-17/24
Edison Academy	Student Government	Student vs Teacher Volleyball	12/13/24
Edison Academy	Yearbook Club	Sack Sales (after school)	1/2-3/27/25 (Thursdays)
Edison Academy	Students/Staff	Bracelet Sales (after school)	1/6-10/25
Edison Academy	Class of 2027	National Hat Day – Wear Crazy Hats	1/15/25
Edison Academy	Students/Staff	Pretzel Sales (after school)	1/16-6/19/25 (Once a Month)
Edison Academy	Students/Staff	Candy Grams (after school)	1/27-2/13/25
Edison Academy	Student Government	Valentine's Day Gifts/Candy Grams	2/10-14/25
Edison Academy	Students/Staff	Wear Red/Pink/Purple Shirt (over uniform)	2/14/25
Edison Academy	Class of 2027	Valentine Grams	2/14/25
Edison Academy	Students/Staff	Wear Green Shirt (over uniform)	3/17/25
Edison Academy	Students/Staff	Italian Ice Sale (after school)	5/19-30/25
Edison Annex	Class of 2028	Crafts and Snacks (after school)	1/14-5/24/25 (Once a Month)
Edison Annex	Students/Staff	Pretzel Sales (after school)	1/16-4/17/25 (Once a Month)
Edison Annex	Class of 2028	Candy Grams (after school)	1/27-2/13/25
Edison Annex	Class of 2028	Wear Red, Pink, Purple (over uniform)	2/14/25
EHS Athletics	Girls Basketball Team	Ticket Sales/Concession Stand for Girls Showcase	1/25-26/25
EHS-Cicarell Academy	Class of 2026	Christmas Movie Day "The Grinch" (PG)	12/20/24
EHS-Cicarell Academy	Class of 2026	Candy Cane Sale (after school)	12/20/24
EHS-Cicarell Academy	Class of 2025	Talent Show (after school)	12/20/24
EHS-Cicarell Academy	Student Government	Cookie Sale and Cookie Decorating Contest	12/20/24
EHS-Cicarell Academy	Class of 2027	Ugly Sweater Day (over uniform)	12/20/24

EHS-Cicarell Academy	Italian Honor Society	Italian Ice Sale (after school)	12/20/24-3/31/25 (Wednesday & Friday)
EHS-Cicarell Academy	Science Honor Society	Dress Down as an Element	1/8/25
EHS-Cicarell Academy	Math Honor Society	Movie Night "The Man Who Knew Infinity" (PG)	1/17/25
EHS-Cicarell Academy	Class of 2026	Guess Jar Event	1/23/25
EHS-Cicarell Academy	Class of 2025	Catalog Online Sales – Popcorn	1/2-3/31/25
EHS-Cicarell Academy	Class of 2026	Blue Monday - Wear Blue Shirt (over uniform)	1/27/25
EHS-Cicarell Academy	Student Government	Valentine's Dance	2/7/25
EHS-Cicarell Academy	Jazz/Concert Bands	Snack Sales at Jazz Music Festival	2/13/25
EHS-Cicarell Academy	Student Government	Heaps of Peeps Sale (All lunches)	4/7-17/25
EHS-Cicarell Academy	Italian Honor Society	Italian Ice Sales (after school)	12/20/24-3/31/25 (Wednesday & Friday)
EHS-Cicarell Annex	Freshman Club	Twin Day (over uniform)	2/14/25
EHS-Cicarell Annex	Freshman Club	Over the Rainbow - Wear Favorite Color (over uniform)	3/17/25
EHS-Cicarell Annex	Freshman Club	Autism Awareness – Wear Blue (over uniform)	4/4/25
EHS-Cicarell Annex	Freshman Club	Anything but a Backpack Day	4/17/25
EHS-Cicarell Annex	Freshman Club	Retro Dress Day (over uniform)	5/9/25
Halsey Annex	Class of 2028	Candy Grams	12/20/24
Halsey Annex	Class of 2028	Guess How Many in Jar	12/20/24, 1/24/25, 2/7/25
Halsey Annex	Class of 2028	Snow Ball Party Ticket Sales	1/10/25
Halsey Annex	Class of 2028	Game Night Ticket Sales	1/22/25
Halsey Annex	Class of 2028	Candy/Flower Sales	2/3-11/25
Hamilton Academy	AVID Club	Movie Matinee "The Polar Express" (G)	12/12 or 12/19/24
Hamilton Academy	Health/Wellness Club	Student Soccer Tournament	2/27/25
Hamilton Academy and Annex	Health/Wellness Club	Wear Red Shirts (over uniform)	2/4, 11, 18, 28/25
Jefferson Academy	A Cappella Choir	Snack & Water Sale (after school)	12/20/24-6/15/25
Jefferson Academy	Amped & PTSO	Unplugged Concert Ticket Sales	2/7/25

Jefferson Academy	Student Government/ Class Councils	Valentine's Day Candy Grams	2/14/25
Jefferson Academy	Drama Club	Ticket Sales for Sister Act - Spring Musical	2/14-3/29/25
Jefferson Academy	Student Government/ Class Councils	Wear Red for Valentine's Day	2/15/25
JVJ STEM Academy	Yearbook Club	Yearbook Sales	12/20/24-5/31/25
JVJ STEM Academy	Senior Class	Winter Pep Rally	12/20/24
JVJ STEM Academy	Class of 2026	Ugly Sweater Day	12/20/24
JVJ STEM Academy	Class of 2025	Candy Cane Grams	12/20/24
JVJ STEM Academy	STEM Honor Society	Game Nights (after school)	1/6-3/28/25
JVJ STEM Academy	Class of 2025	Movie Night "Home Alone" (PG) & Paint	1/17/25
JVJ STEM Academy	Class of 2025	Teacher for a Day	1/29/25
JVJ STEM Academy	Class of 2025	Pickleball Tournament	1/31/25
JVJ STEM Academy	Class of 2025	Powderpuff Girls Flag Football Game	2/21/25
JVJ STEM Academy	Class of 2025	March Madness/3 Point Contest	3/7/25
JVJ STEM Academy	Class of 2025	St. Patrick's Day Wear Green (over uniform)	3/17/25
JVJ STEM Academy	Class of 2025	Handball Tournament	5/23/25
JVJ STEM Academy	Class of 2025	Board Games/Video Tournament	6/2/25
JVJ STEM Annex	Students/Staff	Candy Grams	12/20/24
JVJ STEM Annex	Students/Staff	Winter Dance & Refreshments	1/10/25

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

	<u>VENDOR</u>		
	<u>DESCRIPTION OF PAYMENT</u>	<u>AMOUNT</u>	<u>TOTAL</u>
1.	Busch Law Group, LLC (Legal Services)		24,119.00
2.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)		23,316.53
3.	DMR Architects (Replacement Interior Doors/Hardware – Edison Academy) (Renovation Auditorium – Edison Academy) (Bathroom Renovations – Mitchell Building)	690.00 5,710.00 3,250.00	9,650.00
4. *	Eastern Atlantic States Carpenters Pension Fund (Pension/Welfare/Health Fund – November)		14,445.69
5. *	Egenolf Early Childhood Center (Pre-K Student Tuition – December 2024)		204,251.35
6. *	Elizabethport Presbyterian Center (Pre-K Student Tuition – December 2024)		124,690.53
7.	EPG Brokerage (Consulting Fee)		7,083.33
8. *	Geralds, Jr., Robert L. (JROTC Drill Competition – Halsey Academy)		3,481.86
9. *	Greater Elizabeth Chamber of Commerce (2024 Membership)		600.00
10.	Honeywell International, Inc. (Payment #31 – October 2024) (ESIP Project/ARP Ventilation Upgrades) (NJ HAVC Grant) (SDA Grant/ESIP Project)	608,675.70 767,727.36 486,048.48 14,166.90	1,876,618.44
11. *	IUPAT District Council No. 21 Health & Welfare Fund (Pension/Dispursal Fund)		11,057.31
12. *	Jefferson Park Day Care Center (Pre-K Student Tuition – December 2024)		102,066.18
13. *	Kean University (Performance Admission – Field Trip School No. 30)		1,768.00
14.	Kologi Simitz Counselors at Law (Legal Services)		11,675.50
15.	La Corte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		31,474.00

**VENDOR**

	<b><u>DESCRIPTION OF PAYMENT</u></b>	<b><u>AMOUNT</u></b>	<b><u>TOTAL</u></b>
16. *	Leaguers, Inc. (Pre-K Student Tuition – December 2024)		93,954.87
17.	Lerch, Vinci & Bliss, LLP (Consulting Services - October) (Consulting Services - November)	13,325.00 5,892.50	19,217.50
18. *	LH Creative, LLC (Color Guard Advisor – EHS Marching Band)		7,678.00
19. *	Little School House (Pre-K Student Tuition – December 2024)		124,879.32
20.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – September 2024)		4,200.00
21.	Mandelbaum Barrett, P.C. (Legal Services)		4,677.25
22.	Murray Paving and Concrete, LLC ((Replacement Ext. Wall Panels-Dwyer/Halsey/Dunn/Welcome Ctr.) (Exterior Improvements – School No. 27) (Resurfacing of Playground – School No. 5)	1,748,056.22 126,032.14 236,879.81	2,110,968.17
23. *	North Hunterdon Wrestling Club, Inc. (Entry Fee Girls Wrestling Tournament – EHS)		250.00
24. *	PESI, Inc. (Two day Self-Regulation Certificate Courses – School No. 50)		1,079.97
25.	Proceed I Early Childhood Development Center (Pre-K Student Tuition – December 2024)		91,888.36
26.	Proceed II Early Childhood Development Center (Pre-K Student Tuition – December 2024)		89,483.36
27. *	Plumbers Local Union #24 (Pension/Dispursal/Health Fund – November)		6,578.63
28. *	Ramirez, Joel (JROTC Rifle Meet – Halsey Academy)		280.00
29.	Renaud & Colicchio, LLC (Legal Services)		9,115.75
30. *	Sheet Metal Workers Local Union #22 (Pension/Welfare/Health Funds – November)		4,540.80
31. *	Sigma Actuarial Consulting Group, Inc. (Reserve/Projection – Insurance Management for EBOE)		11,000.00
32.	Silva's Mechanical Services (Boiler Upgrades – School No. 19)		85,260.00
33.	Strategic Message Management, Inc. (Services Rendered 11-5-24 to 12-10-24)		5,625.00
34. *	USA Architects (Restoration Building Envelope – Dwyer/Halsey and Masonry Pool) (Replacement of Playground – School No. 5) (Design New Field House – Williams Field) (Installation of Ten(10) TCU's – Battin Annex) (Update Long Range Facility Plan)	1,100.00 5,800.00 46,620.01 6,000.00 18,000.00	77,520.01

**VENDOR**

	<b><u>DESCRIPTION OF PAYMENT</u></b>	<b><u>AMOUNT</u></b>	<b><u>TOTAL</u></b>
35.	Whitman (Preparation for Biennial Certification – School No. 28) (Preparation for Biennial Certification – School No. 52) (Preparation for Biennial Certification – Jefferson Academy) (Permitting and Well Installation – School No. 51)	2,122.50 2,066.25 2,071.25 1,125.00	7,385.00
36. *	Wonder World (Pre-K Student Tuition – December 2024)		63,598.10

\*Hand Checks

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$125,881.00 Workers' Compensation Account for the 2024-2025 school year.

December 19, 2024

**TRANSFER OF FUNDS 2024-2025**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(1,500,000)
11-140-100-101-00-82-44-	TEACHERS SALARIES (9-12) MILESTONES	(1,000,000)
11-190-100-610-94-41-40-	TEACHING SUPPLIES	(400,000)
11-190-100-106-00-79-45-	ASSISTANTS SALARIES	(300,000)
11-000-262-420-94-00--	CONSTRUCTION - SCHOOL MAINT	(124,000)
11-000-230-580-94-00-50-	TRAVEL EXPENSE - SUPERINTENDENT HUGELMEYER	(1,000)
		<b>(3,325,000)</b>
<b>TO:</b>		
11-120-100-101-00-79-44-	TEACHERS GRADE 1-5 SUBSTITUTES	1,000,000
11-140-100-101-00-79-44-	SUBSTITUTE SALARIES	1,000,000
11-130-100-101-00-79-44-	TEACHERS GRADE 6-8 SUBSTITUTES	500,000
11-000-240-105-00-79-44-	SECRETARY SUBSTITUTE SALARIES	300,000
11-130-100-101-94-83-67-	BL-ESL AFTERSCHOOL & SATURDAY PROGRAMS - TEACHERS	247,000
11-000-261-420-87-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	124,000
11-421-213-104-94-83-67-	BL-ESL AFTERSCHOOL & SATURDAY PROGRAMS - NURSE	85,000
11-421-240-103-94-83-67-	BL-ESL AFTERSCHOOL & SATURDAY PROGRAMS - ADMINISTRATORS	68,000
11-000-221-580-94-00-44-	TRAVEL - DISTRICT	1,000
		<b>3,325,000</b>
<b>Total Fund 11</b>		
		-
<b>FROM:</b>		
15-213-100-101-83-00--	RESOURCE ROOM/CENTER	(281,100)
15-130-100-101-15-00--	GRADES 6-8 TEACHERS - SALARIES	(244,250)
15-130-100-101-06-00--	GRADES 6-8 TEACHERS - SALARIES	(200,000)
15-190-100-106-09-01--	KINDERGARTEN ASSISTANT	(200,000)
15-214-100-101-30-00--	TEACHER - AUTISM	(200,000)
15-140-100-101-92-00--	GRADE 9-12 TEACHERS SALARIES	(192,400)
15-140-100-101-87-00--	GRADE 9-12 TEACHER SALARIES	(179,500)
15-140-100-101-89-00--	GRADE 9-12 TEACHER SALARIES	(160,000)
15-213-100-101-01-00--	RESOURCE ROOM/CENTER SALARIES	(156,000)
15-120-100-101-06-00--	GRADES 1-5 TEACHER SALARIES	(154,750)
15-243-100-101-16-00--	BILINGUAL IN CLASS SUPPORT SALARIES	(150,000)
15-120-100-101-27-00--	GRADES 1-5 TEACHERS SALARIES	(145,000)
15-241-100-101-82-00--	BILINGUAL SELF CONTAINED - SALARIES	(143,450)
15-130-100-101-26-00-20-	GRADE 6-8 SALARIES - TEACHER SPECIALIST	(125,800)
15-120-100-101-21-00--	GRADE 1-5 TEACHER SALARIES	(125,000)
15-130-100-101-07-00--	GRADES 6-8 TEACHERS - SALARIES	(120,800)
15-244-100-101-01-00--	ESL IN CLASS SUPPORT SALARIES	(120,000)
15-120-100-101-05-00--	GRADE 1-5 TEACHER SALARIES	(117,800)
15-130-100-101-28-00--	GRADE 6-8 TEACHERS SALARIES	(116,500)
15-120-100-101-09-00--	GRADES 1-5 TEACHERS - SALARIES	(114,650)
15-120-100-101-13-00--	GRADE 1-5 TEACHER SALARIES	(110,300)
15-213-100-101-19-00--	RESOURCE ROOM/CENTER SALARIES	(109,660)
15-120-100-101-22-00--	GRADE 1-5 TEACHER SALARIES	(105,000)
15-213-100-101-21-00--	RESOURCE ROOM - SALARIES	(100,000)
15-213-100-101-29-00--	RESOURCE ROOM/CENTER SALARIES	(100,000)
15-241-100-101-03-00--	BILINGUAL SELF CONTAINED SALARIES	(98,000)
15-243-100-101-23-00--	BILINGUAL IN CLASS SUPPORT SALARIES	(92,950)
15-120-100-101-06-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	(90,000)
15-120-100-101-12-00--	GRADE 1-5 TEACHER SALARIES	(90,000)
15-130-100-101-07-00-20-	GRADES 6-8 SALARIES - TEACHERS SPECIALIST	(90,000)
15-213-100-101-80-00--	RESOURCE ROOM/CENTER - SALARIES	(90,000)

December 19, 2024

**TRANSFER OF FUNDS 2024-2025**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-241-100-101-25-01--	BILINGUAL S/C KINDERGARTEN SALARIES	(84,000)
15-244-100-101-14-00--	ESL IN CLASS SUPPORT SALARIES	(80,800)
15-130-100-101-30-00--	GRADE 6-8 TEACHER SALARIES	(74,500)
15-244-100-101-20-00--	ESL IN CLASS SUPPORT SALARIES	(70,000)
15-130-100-101-22-00--	GRADES 6-8 TEACHERS - SALARIES	(70,000)
15-120-100-101-02-00--	GRADE 1-5 TEACHERS - SALARIES	(66,100)
15-214-100-101-01-00--	TEACHER - AUTISM	(64,446)
15-201-100-101-21-00--	TEACHER - COGNITIVE MILD	(62,000)
15-243-100-101-18-00--	BILINGUAL IN CLASS SUPPORT SALARIES	(60,550)
15-241-100-106-29-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	(54,000)
15-242-100-101-80-00--	ESL SELF CONTAINED - SALARIES	(37,000)
15-120-100-101-16-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	(35,000)
15-243-100-101-04-00--	BILINGUAL IN CLASS SUPPORT SALARIES	(31,900)
15-243-100-101-21-00--	BILINGUAL IN CLASS SUPPORT - SALARIES	(31,300)
15-000-213-100-89-00--	NURSE SALARIES	(27,000)
15-190-100-610-89-00-44-	SUPPLIES - COMPTROLLER	(25,000)
15-120-100-101-20-00--	GRADE 1-5 TEACHER SALARIES	(25,000)
15-241-100-101-30-00--	BILINGUAL SELF CONTAINED - SALARIES	(22,850)
15-000-222-100-89-00--	LIBRARY/MEDIA SPECIALIST	(20,000)
15-213-100-101-12-00--	RESOURCE ROOM/CENTER SALARIES	(19,200)
15-214-100-101-22-00--	TEACHER - AUTISM	(11,500)
15-213-100-101-20-00--	RESOURCE ROOM/CENTER SALARIES	(10,050)
15-190-100-610-84-00-44-	SUPPLIES - COMPTROLLER	(10,000)
15-214-100-101-90-00--	TEACHER - AUTISM	(8,350)
15-243-100-101-08-00--	BILINGUAL IN CLASS SUPPORT - SALARIES	(7,600)
15-120-100-101-25-00--	GRADE 1-5 TEACHER SALARIES	(7,150)
15-244-100-101-15-00--	ESL IN CLASS SUPPORT SALARIES	(7,100)
15-000-240-103-84-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	(4,950)
15-190-100-610-04-00-44-	SUPPLIES - COMPTROLLER	(4,000)
15-190-100-610-82-00-44-	SUPPLIES - COMPTROLLER	(600)
15-190-100-610-82-00-44-	SUPPLIES - COMPTROLLER	(333)
15-190-100-610-92-00-44-	SUPPLIES - COMPTROLLER	(30)

**(5,355,219)****TO:**

15-214-100-101-01-00--	TEACHER - AUTISM	276,000
15-140-100-101-89-00-20-	GRADE 9-12 SALARIES - TEACHER SPECIALIST	185,000
15-000-240-103-09-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	140,000
15-000-240-103-16-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	140,000
15-140-100-101-80-00-20-	GRADE 9-12 SALARIES - TEACHERS SPECIALISTS	137,350
15-000-240-103-87-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	136,750
15-120-100-101-26-00--	GRADES 1-5 TEACHER SALARIES	115,300
15-214-100-101-21-00--	TEACHER - AUTISM	113,200
15-000-240-105-92-00--	SECRETARIAL SALARIES	110,150
15-120-100-101-30-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	107,000
15-243-100-101-06-00--	BILINGUAL IN CLASS SUPPORT SALARIES	103,200
15-000-213-100-22-00--	NURSE SALARIES	103,000
15-244-100-101-30-00--	ESL IN CLASS SUPPORT SALARIES	103,000
15-120-100-101-20-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	102,050
15-120-100-101-06-00-23-	GRADES 1-5 TUTORS	102,000
15-241-100-101-28-01--	BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES	101,200
15-130-100-101-16-00--	GRADES 6-8 TEACHERS - SALARIES	99,100
15-120-100-101-07-00-20-	GRADES 1-5 SALARIES - TEACHERS SPECIALIST	98,650
15-244-100-101-23-00--	ESL IN CLASS SUPPORT SALARIES	90,950
15-000-211-100-06-00-25-	SOCIAL WORKER - SALARIES	82,000
15-130-100-101-29-00--	GRADE 6-8 TEACHER SALARIES	81,800
15-000-222-100-05-00--	LIBRARIAN/MEDIA SPECIALIST SALARIES	77,400

December 19, 2024

**TRANSFER OF FUNDS 2024-2025**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-000-222-100-30-00--	LIBRARIAN/MEDIA/SPECIALIST SALARIES	74,500
15-120-100-101-14-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	74,000
15-000-213-100-07-00--	NURSE SALARIES	73,250
15-204-100-101-83-00--	LLD - SALARIES	73,200
15-241-100-101-13-00--	BILINGUAL SELF CONTAINED SALARIES	69,500
15-241-100-101-22-00--	BILINGUAL SELF CONTAINED - SALARIES	67,600
15-202-100-101-21-00--	COGNITIVE MODERATE - SALARIES	67,250
15-130-100-101-25-00--	GRADE 6-8 TEACHERS SALARIES	66,150
15-120-100-101-29-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	65,700
15-241-100-101-20-00--	BILINGUAL SELF CONTAINED - SALARIES	65,400
15-241-100-101-16-00--	BILINGUAL SELF CONTAINED SALARIES	64,500
15-214-100-101-04-00--	TEACHER - AUTISM	64,446
15-201-100-101-16-00--	COGNITIVE MILD - SALARIES	61,800
15-120-100-101-09-00-20-	GRADES 1-5 - TEACHER SPECIALIST	60,500
15-244-100-101-06-00--	ESL IN CLASS SUPPORT SALARIES	60,100
15-241-100-101-09-00--	BILINGUAL SELF CONTAINED - SALARIES	60,000
15-212-100-106-83-00--	ASSISTANTS - MULTIPLE DISABILITIES SALARIES	57,350
15-190-100-106-21-01--	KINDERGARTEN ASSISTANT SALARIES	56,350
15-204-100-106-83-00--	LLD ASSISTANT - SALARIES	55,850
15-241-100-101-80-00--	BILINGUAL SELF CONTAINED SALARIES	54,500
15-120-100-101-18-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	54,400
15-214-100-106-19-00--	AUTISM - ASSISTANT SALARIES	54,100
15-120-100-101-27-00-20-	GRADE 1-5 SALARIES - TEACHERS SPECIALIST	54,100
15-190-100-106-16-01--	KINDERGARTEN ASSISTANT SALARIES	53,500
15-214-100-106-06-00--	AUTISM - ASSISTANT SALARIES	49,000
15-130-100-101-03-00--	GRADES 6-8 TEACHERS - SALARIES	48,500
15-214-100-106-21-00--	AUTISM - ASSISTANT SALARIES	46,550
15-241-100-101-27-00--	BILINGUAL SELF CONTAINED SALARIES	45,600
15-140-100-101-83-00-20-	GRADE 9-12 SALARIES - TEACHER SPECIALISTS	43,800
15-140-100-101-80-00--	GRADE 9-12 TEACHERS SALARIES	43,200
15-130-100-101-27-00--	GRADE 6-8 TEACHERS SALARIES	40,600
15-000-240-105-07-00--	SECRETARIES - SALARIES	38,150
15-110-100-101-12-01--	KINDERGARTEN TEACHER SALARIES	36,850
15-130-100-101-09-00--	GRADES 6-8 TEACHERS - SALARIES	35,800
15-242-100-101-92-00--	ESL SELF CONTAINED - SALARIES	34,050
15-130-100-101-13-00--	GRADES 6-8 TEACHERS - SALARIES	33,950
15-000-218-104-92-00--	GUIDANCE COUNSELOR - SALARIES	33,000
15-120-100-101-02-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	31,200
15-000-240-103-19-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	27,950
15-000-260-110-21-30--	SECURITY GUARD - SALARIES	27,650
15-120-100-101-19-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	27,000
15-000-218-104-87-00--	GUIDANCE COUNSELOR - SALARIES	26,050
15-190-100-890-89-50-69-	FOOD - MISCELLANEOUS EXPENSE	25,000
15-000-213-100-83-00--	NURSE SALARIES	23,550
15-213-100-101-89-00--	TEACHER-RESOURCE CENTER	22,000
15-000-260-110-02-30--	SECURITY GUARD SALARIES	21,900
15-244-100-101-05-00--	ESL IN CLASS SUPPORT SALARIES	21,200
15-000-222-100-06-00--	LIBRARIAN/MEDIA SPECIALIST SALARIES	20,600
15-244-100-101-03-00--	ESL IN CLASS SUPPORT SALARIES	20,500
15-120-100-101-25-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	20,350
15-000-222-100-80-00--	LIBRARIAN/MEDIA SPECIALIST SALARIES	20,000
15-000-240-105-83-00--	SECRETARIAL SALARIES	19,550
15-241-100-101-06-00--	BILINGUAL SELF CONTAINED SALARIES	18,800
15-000-260-110-04-30--	SECURITY GUARD SALARIES	17,200
15-000-218-104-09-00--	GUIDANCE COUNSELORS SALARIES	16,100
15-120-100-101-22-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	15,900
15-000-213-100-92-00--	NURSE SALARIES	15,200
15-000-218-104-28-00--	GUIDANCE COUNSELORS SALARIES	14,100

December 19, 2024

**TRANSFER OF FUNDS 2024-2025**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-241-100-101-02-00--	BILINGUAL SELF CONTAINED	13,000
15-204-100-101-03-00--	LLD SALARIES	11,500
15-214-100-101-04-00--	TEACHER - AUTISM	11,200
15-190-100-420-84-10-71-	REPAIR / MAINTENANCE - CTE	10,000
15-242-100-101-87-00--	ESL SELF CONTAINED - TEACHERS SALARIES	9,800
15-204-100-101-30-00--	LLD SALARIES	8,100
15-213-100-101-08-00--	RESOURICE ROOM/CENTER SALARIES	7,600
15-000-240-103-05-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	7,500
15-000-218-104-05-00--	GUIDANCE COUNSELOR SALARIES	7,100
15-000-240-105-82-00--	SECRETARIAL SALARIES	7,050
15-120-100-101-14-00--	GRADE 1-5 TEACHER SALARIES	6,800
15-000-218-104-83-00--	GUIDANCE COUNSELOR - SALARIES	5,800
15-000-213-100-03-00--	NURSE SALARIES	5,500
15-130-100-101-12-00--	GRADES 6-8 TEACHERS - SALARIES	4,900
15-241-100-106-25-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	4,650
15-000-213-100-15-00--	NURSE SALARIES	4,450
15-213-100-101-16-00--	RESOURCE ROOM/CENTER SALARIES	4,300
15-120-100-101-26-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	4,250
15-120-100-101-29-00--	GRADES 1-5 TEACHER SALARIES	4,250
15-140-100-101-82-00-20-	GRADE 9-12 SALARIES - TEACHER SPECIALISTS	4,250
15-000-211-100-05-00-25-	SOCIAL WORKER - SALARIES	4,100
15-000-240-103-13-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	4,100
15-130-100-101-04-83-19-	GRADES 6-8 TEACHER - 6TH PERIOD STIPEND	4,000
15-000-211-100-03-00-25-	SOCIAL WORKER - SALARIES	4,000
15-130-100-101-03-00-20-	GRADE 6-8 SALARIES - TEACHER SPECIALISTS	4,000
15-000-213-100-06-00--	NURSE SALARIES	4,000
15-000-213-100-30-00--	NURSE SALARIES	4,000
15-000-211-100-27-00-25-	SOCIAL WORKER - SALARIES	3,950
15-241-100-101-18-00--	BILINGUAL SELF CONTAINED SALARIES	3,900
15-244-100-101-21-00--	ESL IN CLASS SUPPORT - SALARIES	3,800
15-214-100-101-26-00--	TEACHER - AUTISM	3,750
15-242-100-101-90-00--	ESL SELF CONTAINED - SALARIES	3,700
15-000-260-110-16-30--	SECURITY GUARD SALARIES	3,000
15-000-260-110-87-30--	SECURITY GUARD SALARIES	2,800
15-000-218-104-13-00--	GUIDANCE COUNSELOR SALARIES	2,750
15-000-240-105-21-00--	SECRETARIAL SALARIES	2,750
15-000-260-110-90-30--	SECURITY GUARD	2,650
15-000-240-103-06-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	2,500
15-000-213-100-20-00--	NURSE SALARIES	2,450
15-190-100-106-06-01--	KINDERGARTEN ASSISTANT SALARIES	2,300
15-244-100-101-16-00--	ESL IN CLASS SUPPORT SALARIES	2,300
15-000-218-104-89-00--	GUIDANCE - SALARIES	2,300
15-241-100-106-09-01--	BILINGUAL KINDERGARTEN - ASSISTANT	2,250
15-000-211-100-18-00-25-	SOCIAL WORKER - SALARIES	2,250
15-190-100-106-26-01--	KINDERGARTEN ASSISTANT SALARIES	2,250
15-201-100-101-82-00--	COGNITIVE MILD - SALARIES	2,250
15-243-100-101-84-00--	BILINGUAL SALARIES	2,250
15-214-100-101-12-00--	TEACHER - AUTISM	2,050
15-000-240-105-03-00--	SECRETARIAL SALARIES	2,000
15-000-211-100-23-00-25-	SOCIAL WORKER - SALARIES	2,000
15-242-100-101-83-00--	ESL SELF CONTAINED - SALARIES	2,000
15-213-100-101-90-00--	TEACHER-RESOURCE CENTER	2,000
15-000-240-105-84-00--	SECRETARIAL SALARIES	1,600
15-214-100-106-04-00--	AUTISM - ASSISTANT SALARIES	1,500
15-000-260-110-84-30--	SECURITY GUARD SALARIES	1,100
15-000-211-100-04-00-25-	SOCIAL WORKER - SALARIES	1,000
15-110-100-101-03-01--	KINDERGARTEN TEACHER SALARIES	1,000
15-204-100-106-03-00--	LLD ASSISTANTS SALARIES	1,000
15-241-100-101-04-01--	BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES	1,000

December 19, 2024

**TRANSFER OF FUNDS 2023-2024**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
c	BILINGUAL - TEACHERS SALARIES	1,000
15-000-260-110-28-30--	SECURITY GURARD SALARIES	950
15-000-213-100-80-00--	NURSE SALARIES	850
15-241-100-101-15-01--	BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES	800
15-000-240-105-89-00--	SECRETARIAL SALARIES	800
15-000-240-103-07-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	750
15-000-211-100-16-00-25-	SOCIAL WORKER - SALARIES	750
15-000-218-104-15-00--	GUIDANCE COUNSELOR SALARIES	750
15-000-240-103-03-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	750
15-000-260-110-29-30--	SECURITY GUARD SALARIES	750
15-201-100-106-21-00--	COGNITIVE MILD - SALARIES	750
15-214-100-106-29-00--	AUTISM - ASSISTANT SALARIES	750
15-244-100-101-27-00--	ESL IN CLASS SUPPORT SALARIES	750
15-000-240-103-80-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	750
15-000-218-104-19-00--	GUIDANCE COUNSELOR SALARIES	610
15-401-100-890-82-00--	SCHOOL SPONSORED - COCURRICULAR ACTIVI - MISC	600
15-204-100-106-15-00--	LLD ASSISTANTS SALARIES	600
15-000-211-100-20-00-25-	SOCIAL WORKER - SALARIES	550
15-130-100-101-05-00-20-	GRADE 6-8 SALARIES - TEACHER SPECIALIST	500
15-000-240-103-29-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	500
15-000-240-600-82-00--	SCHOOL ADMIN - SUPPLIES	333
15-241-100-101-06-01--	BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES	250
15-204-100-101-15-00--	TEACHER - LEARNING/LANGUAGE DISABILITIES	250
15-241-100-106-15-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	250
15-241-100-101-29-01--	BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES	250
15-243-100-101-28-00--	BILINGUAL IN CLASS SUPPORT SALARIES	250
15-244-100-101-26-00--	ESL IN CLASS SUPPORT SALARIES	250
15-000-240-105-80-00--	SECRETARIAL SALARIES	250
15-401-100-890-92-00--	SCOOOL SPONSORED ACTIVITIES - MISC	30
		<b>5,355,219</b>
<b>Total Fund 15</b>		-
<b>FROM:</b>		
20-090-100-800-00-00--	TODD BOWLES GRANT SCHOLARSHIP C/O 16/17: MISCELLANEOUS	(10,000)
20-283-100-320-00-00-02-	ESEA TITLE IV 24/25: OTHER PURCHASED SERVICES	(8,151)
20-246-200-600-00-00-67-	ESEA TITLE III IMMIGRANT 24/25: NON INSTRUCTIONAL SUPPLIES	(4,306)
20-283-100-600-45-04-01-	ESEA TITLE IV 24/25: INSTRUCTIONAL SUPPLIES (JEWISH ED)	(2,900)
20-218-200-329-00-02--	PRE-K OTHER PPES - IN DISTRICT	(300)
20-218-200-800-00-00--	ECPA 11/12 - OTHER OBJECTS	(275)
		<b>(25,932)</b>
<b>TO:</b>		
20-090-100-100-00-00--	TODD BOWLES GRANT SCHOLARSHIP C/O 16/17: SALARIES	10,000
20-283-200-320-00-00-01-	ESEA TITLE IV 24/25 : PURCHASED PROFESSIONAL SERVICES	8,151
20-246-100-600-00-00-00-	ESEA TITLE III IMMIGRANT 24/25: INSTRUCTIONAL SUPPLIES (NEW COMER WELCOME))	4,306
20-283-100-300-45-04-02-	ESEA TITLE IV 24/25: PROFESSIONAL DEVELOPMENT JEC SAFE/HEALTH	2,900
20-218-100-800-30-02--	PRE-K FIELD TRIP ADMISSIONS	300
20-218-100-800-30-02--	PRE-K FIELD TRIP ADMISSIONS	275
		<b>25,932</b>
<b>Total Fund 20</b>		-

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Award of Contracts, etc.

Elizabeth, N.J., December 19, 2024

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH ROWAN UNIVERSITY-ED2Go PROGRAM

As recommended by Crystal A'Hearn, Supervisor of Career & Technical Education, that the Elizabeth Board of Education enter into contract with Rowan University, Glassboro, NJ, to allow students from our JVJ STEM Academy, to take online courses related to Pharmacy Technician Certification programs and EKG Certification programs through their ED2Go program offered at Rowan University, at cost not to exceed \$73,797.00, in accordance with N.J.S.A.18A-5(b).

CONTRACT WITH NEARPOD, INC.

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Nearpod, Inc., Dania Beach, Fl, to provide teachers at Juan Pablo Duarte-José Julián Martí School No. 28 with everything they need to deliver meaningful interactions learning experiences for every student, including formative assessments, dynamic media and ready to teach standards-aligned resources. Flocabulary supports vocabulary acquisition and comprehension across core K-12 subjects with 1,300 video-based lessons, from November 5, 2024 through November 6, 2024, in an amount not to exceed \$7,632.00, in accordance with N.J.S.A.18A:18A-5(a) 19 as services for the support or maintenance of proprietary software.

CONTRACT WITH OHEL CHILDREN'S HOME & FAMILY SERVICES

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Ohel Children's Home & Family Services, Brooklyn NY, to provide an evidence-bases substance use prevention education program workshop to the non-public Bruriah middle and high school students at the JEC, date to be determined, at a cost not to exceed \$2,900.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH LIFETOUCH SCHOOL PHOTOGRAPY AND YEARBOOKS

As recommended by Arlene Campbell, Principal of Chessie Dentley Roberts Academy School No. 30, that the Elizabeth Board of Education enter into a contract with Lifetouch School Photography and Yearbooks, Wayne, NJ to present School Photographs for students on the following dates: Fall Portraits on October 2, 2024; Fall Re-takes on December 5, 2024; and Spring Portraits on April 16, 2025., at no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ZOINIER GRADUATE SUPPLY

As recommended by Arlene Campbell, Principal of Chessie Dentley Roberts Academy School No. 30, that the Elizabeth Board of Education enter into contract with Zoinier Graduate Supply, Fairfield, NJ, to present Graduate items Cap & Gown w/Tassel on February 6, 2025 for the 8<sup>th</sup> grade class @ Chessie Dentley Roberts Academy School No. 30, from 9:00 a.m. until 2:45 p.m., at a cost not to exceed \$1,449.00, to be paid by student activities account, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH BROYLEWIS MEDIA

As recommended by Ben Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with Broylewis Media, Elizabeth, NJ, to provide for a basketball video highlights and game highlights coverage of “More Than a Highlight” featuring the Elizabeth Girl’s Basketball Team, on January 25 & 26, 2025, from 9:30 a.m. to 6:20 p.m., for the Girls Basketball Showcase, during the 2024-2025 school year, at cost not to exceed \$500.00, to paid by Girl’s Basketball student activity account, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH SCHILLER J. AMBROISE

As recommended by Dr. Liliana Dias, Supervisor of Bilingual/ESL Education 5-8, that the Elizabeth Board of Education enter into contract Schiller J. Ambroise, Willingboro, NJ to provide Sheltered Instruction Professional Development. Schiller J. Ambroise will provide necessary workshops with Sheltered Instruction certifications to Social Studies and High School teachers during the 2024-2025 school year, in an amount not to exceed \$6,000.00, (Title III Immigrant funds will be used to cover the cost of the contract), in accordance with N.J.S.A.18A:18A-5a (1).

CONTRACT WITH COASTAL WILDS AT BARN HILL PRESERVE

As recommended by Dr. Gina Donahue, Principal of Christopher Columbus No. 15, that the Elizabeth Board of Education enter into contract with Coastal Wilds at Barn Hill Preserve, Frankford, DE for the purpose of having the program to educate students about animals from wild places across the world by bringing the zoo to the school. The program will be for kindergarten to sixth grade students, on January 10, 2025, from 9:00 a.m. to 11:00 a.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH JENKINSON’S AQUARIUM OUTREACH PROGRAM

As recommended by Dr. Gina Donahue, Principal of Christopher Columbus School No. 15, that the Elizabeth Board of Education enter into contract with Jenkinson’s Aquarium Outreach Program, Point Pleasant, NJ to present three twenty-minute sessions of their “Penguin Pointers Program”, to students at the school, on January 7, 2025 at 9:00 a.m., 9:30 a.m. and 10:00a.m., at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH WILD SIDE ENTERPRISES, LLC

As recommended by Jerika Fernandez, Principal of Joseph Battin School No. 4, that the Elizabeth Board of Education enter into contract with Wild Side Enterprises, LLC, Hazlet, NJ, to provide 1 hour assembly, for (2) P.S.D. Pre-K grade students to learn about reptiles from the wild, on January 8, 2025, at 10:00 a.m. to 11:00 a.m., at a cost not to exceed \$300.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH RUTGERS UNIVERSITY MASON GROSS SCHOOL OF THE ARTS

As recommended by Lauerin Gareis, Principal of William F. Halloran School No. 22, that the Elizabeth Board of Education enter into contract with Rutgers University Mason Gross School of the Arts, New Brunswick, NJ to present to 6-8 dance students, on April 17, 2025, from 9:00 a.m. to 11:15 a.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH EXECUTIVES ON THE MOVE, LLP

As recommended by Sulisnet Jimenez, Principal of John E. Dwyer Technology Academy, that the Elizabeth Board of Education enter into contract with Executives on the Move, LLP, Piscataway, NJ, to provide one (1) DJ, sound and lighting for one room, during the Juniors 2026 Mini Gala, on Thursday, May 16, 2025, from 5:00 p.m. to 10:00 p.m., at a cost not to exceed \$600.00, to be paid by Student's Activity Account, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SAMANTHA MAYA

As recommended by Sulisnet Jimenez, Principal of John E. Dwyer Technology Academy, that the Elizabeth Board of Education enter into contract with Samantha Maya, Elizabeth, NJ, to provide photos and videos services, during the Juniors 2026 Mini Gala, on Thursday, May 16, 2025, from 5:00 p.m. to 10:00 p.m., at a cost not to exceed \$450.00, to be paid by Student's Activity Account, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH COSTA'S RISTORANTE AND CATERING

As recommended by Sulisnet Jimenez, Principal of John E. Dwyer Technology Academy, that the Elizabeth Board of Education enter into contract with Costa's Ristorante and Catering, Roselle Park, NJ, for the Juniors 2026 Mini Gala, on Friday, May 16, 2025, from 5:00 p.m. to 10:00 p.m., at a cost not to exceed \$4,545.00, to be paid by Student's Activity Account, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH BRIAN RICHARDS ENTERTAINMENT

As recommended by Maria Labrador, Principal of Dr. Albert Einstein Academy School No. 29, that the Elizabeth Board of Education enter into contract with Brian Richards Entertainment, Medford, NJ, with Brian Richards Entertainment of “The Great Show” this show will be for grades K-2, where students will learn about the 6 pillars of good character through a magic show on February 19, 2025, from 9:15 a.m. to 10:00 a.m., at a cost not exceed \$995.00, to be paid by Student’s Activity Account, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH JOHN MARSHALL WEATHER LLC

As recommended by Maria Labrador, Principal of Dr. Albert Einstein Academy School No. 29, that the Elizabeth Board of Education enter into contract with John Marshall Weather, LLC, Whitehouse Station, NJ to present an interactive mobile weather studio Weather Assembly, with a STEAM focus, for grades 3-5, on January 30, 2025 at 9:00 a.m., to be paid by the Student Activity Account, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH UMVLT/ASPIRIS, LLC

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with UMVLT/ASPIRIS, LLC, Three Bridges, NJ, for the installation of a rear projection screen, projector and integration with sound system (under the PEPPM, Co-Op #535122-124), at Joseph Battin School No. 4 in the multipurpose room during the 2024-2025 school year, in the amount not to exceed \$34,039.00, in accordance with N.J.S.A 18A:18A-10.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with UMVLT/ASPIRIS, LLC, Three Bridges, NJ, for the installation of a video and sound system at Alexander Hamilton Preparatory Academy celebrating its 100 anniversary (under the PEPPM, Co-Op #535122-124), during the 2024-2025 school year, in the amount not to exceed \$39,849.00, in accordance with N.J.S.A 18A:18A-10.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with UMVLT/ASPIRIS, LLC, Three Bridges, NJ, for the installation of a video and sound system in the Cafeteria/Gymnasium at Sonia Sotomayor School No. 25 (under the PEPPM, Co-Op #535122-124), during the 2024-2025 school year, in the amount not to exceed \$61,929.00, in accordance with N.J.S.A 18A:18A-10.

CONTRACT WITH VANGUARD TECHNOLOGIES ADVISORS, INC.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with Vanguard Technology Advisors, Boonton, NJ for the purchase of services to provide technology support for critical IT infrastructure and cybersecurity defenses to include ransomware preparedness and resolution support, for an annual support term from January 1, 2025 thru June 30, 2025 (under Cooperative Pricing System OMNIA Partners # R200803) in an amount not to exceed \$180,000.00 in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH LAN ASSOCIATES

As recommended by Luis Milanés, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a professional services contract with Lan Associates, Midland, NJ for architectural/engineering services related to the design of a new electrical service to accommodate the HVAC upgrade at Madison-Monroe School No. 16Annex, in an amount not to exceed \$56,265.00, (\$51,150.00 plus \$5,115.00 reimbursable), in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis Milanés, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a professional services contract with Lan Associates, Midland, NJ for architectural/engineering services related to the design of a new electrical service to accommodate the HVAC upgrade at iPrep Academy School No. 8, in an amount not to exceed \$57,420.00, (\$52,200.00 plus \$5,220.00 reimbursable), in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH MAX PLUMBING & HEATING, INC.

As recommended by Luis Milanés, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Max Plumbing & Heating, Inc., Hillside, NJ to provide for snow plowing/removal @ various locations during the 2024-2025 school year, on an as needed basis, in an amount not to exceed \$288,900.00, (figures based on 6 potential snow storms), the lowest responsible bidder, in accordance with N.J.S.A.18A:18A-4a.

DWC Enterprises, Inc., Maplewood, NJ	\$336,360.00
KM Construction, Corp, Hillside, NJ	\$294,400.00
Max Plumbing & Heating Inc. Hillside, NJ	\$288,900.00

CONTRACT WITH IN-LINE HEATING & AIR CONDITIONING CO.

As recommended by Luis Milanés, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with In-Line Heating & Air Conditioning Co., Bayonne, NJ for the replacement of four (4) split systems at Children's Welcome Center, Westminster location (under The Educational Services Commission of New Jersey Co-op ESCNJ Bid # 23/24-23), in an amount not to exceed \$63,343.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH MANHATTAN WELDING COMPANY, INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with Manhattan Welding Company Inc., Hillside, NJ for the replacement of the heating supply & return piping between the boiler room and west wing at Thomas Edison Career & Technical Academy (under Hunterdon County Educational Services Commission #HCESC-SER-24-15), in the amount not to exceed \$124,000.00, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with Manhattan Welding Company Inc., Hillside, NJ for the replacement of two (2) boilers at Winfield Scott School No. 2 (under Hunterdon County Educational Services Commission #HCESC-SER-24-15), in the amount not to exceed \$1,076,000.00, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with Manhattan Welding Company Inc., Hillside, NJ for the installation of a mobile boiler at JVJ Stem Academy (under Hunterdon County Educational Services Commission #HCESC-SER-24-15), in the amount not to exceed \$165,000.00, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with Manhattan Welding Company Inc., Hillside, NJ for the lease of a mobile boiler at JVJ Stem Academy for a three month period (under Hunterdon County Educational Services Commission #HCESC-SER-24-15), in the amount not to exceed \$100,000.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH HARBOR CONSULTANTS, INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a professional services contract with Harbor Consultants, Inc., Cranford, NJ for architectural/engineering services related to Phase Two of the stormwater remediation system project at Christopher Columbus School No 15, in an amount not to exceed \$25,146.00, (\$22,860.00 plus reimbursable, of \$2,286.00) in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH KASER MECHANICAL, LLC

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Kaser Mechanical, LLC, Burlington, NJ for the replacement of the domestic hot water system at Nicholas S. LaCorte Peterstown School No. 3, the lowest responsible bidder, in an amount not to exceed \$105,000.00, in accordance with N.J.S.A.18A:18A-4a.

Silva's Mechanical, Kearny, NJ	\$179,000.00
Binsky & Snyder, LLC Piscataway, NJ	\$156,435.00
Kaser Mechanical, LLC Burlington, NJ	\$105,000.00

CONTRACT WITH MURRAY PAVING AND CONCRETE, LLC

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with Murray Paving and Concrete, LLC, Elmwood Park, NJ for the replacement of three (3) garage doors at Williams Field, during the 2024-2025 school year, (under the Educational Service Commission of New Jersey ESCNJ 23/24-28) in an amount not to exceed \$53,523.86, in accordance with N.J.S.A. 18A:18A-10.

CONTRACT WITH USA BUILDING MAINTENANCE CORP.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with USA Building Maintenance Corp., Manalapan, NJ, to provide for additional roof repairs throughout the School District on an as needed basis (under Co-Op OMNIA Partners Cooperative Pricing System Contract #R230402), in a total amount not to exceed \$100,000.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH CAROLYN DORFMAN DANCE COMPANY

As recommended by Tracy Monteiro, Supervisor of Visual & Performing Arts, that the Elizabeth Board of Education enter into contract with Carolyn Dorfman Dance Company, Union, NJ to provide a dance residency to 9<sup>th</sup> – 12<sup>th</sup> grade students scheduled for the 2024-2025 school year. Schools that will participate will be Thomas Jefferson Arts Academy, Admiral William F. Halsey, Jr. Health & Public Safety Academy, John E. Dwyer Technology Academy, Alexander Hamilton Preparatory Academy, Elizabeth High School-Frank J. Cicarell Academy. The dance residency will take place from Monday through Friday during school hours with scheduled dance classes, at a cost not to exceed \$11,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH IMAGINE LEARNING, LLC

As recommended by Dr. Sandra Nunes, Director of Bilingual and ESL Education, that the Elizabeth Board of Education enter into contract with Imagine Learning, LLC, Scottsdale, AZ to provide Small Group Targeted Instruction delivered by certified educators, referred to as Intervention Specialist through an online platform. The student licenses will give Multilingual Learners access to Small Group Targeted Instruction in order to further support the development of mathematics skills in high school bilingual Geometry classes, during the 2024-2025 school year, proprietary computer hardware & software services, at a cost not to exceed \$171,450.00, in accordance with N.J.S.A.18A:18A-5(a)19.

CONTRACT WITH CHILDREN'S LITERACY INITIATIVE (CLI)

As recommended by Dr. Sandra Nunes, Director of Bilingual & ESL Education, that the Elizabeth Board of Education extend the contract with Children's Literacy Initiative (CLI), Philadelphia, PA to provide for job-embedded coaching and professional development services to develop English language proficiency and improve literacy skills for entering and beginning Multilingual Learners ESL Self-Contained courses in grades 7 & 8, to be provided during the 2024-2025 school year, in an amount not to exceed \$78,557.19, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH BRETT DINOVI & ASSOCIATES LLC

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Brett Dinovi & Associates, LLC, Cherry Hill, NJ to provide for Functional Behavior Assessment to I.S. a special education student for the 2024-2025 academic school year, at the rate of \$140.00 per hour, for an amount not to exceed \$3,000.00 December 1, 2024, through June 30, 2025, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STARLIGHT HOMECARE AGENCY, INC., dba STAR PEDIATRIC  
HOME CARE AGENCY

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into a contract with, Starlight Homecare Agency, Inc., dba Star Pediatric Home Care Agency, Saddle Brook, NJ to provide individual nursing services for E.C., a special education student that is attending Lakeview School, Edison, NJ, at the transportation rate of \$85.00 LPN/RN per hour (5 hrs.), for the 2024-2025 school year, in a total amount not to exceed \$69,160.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH HOME CARE THERAPIES, LLC, dba HORIZON HEALTHCARE  
STAFFING

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with Home Care Therapies, LLC, dba Horizon Healthcare Staffing, Manalapan, NJ to provide individual nursing services for J.S.V., a special education student that is attending Lakeview Schools, Edison NJ, at the rate of \$84.00/RN; \$65.00/LPN per hour (8 hours), for the 2024-2025 school year, in a total amount not to exceed \$90,048.00, in accordance with N.J.S.A.18A:18A-5a(1).

RESCIND CONTRACT WITH HOME CARE THERAPIES, LLC, dba HORIZON  
HEALTHCARE STAFFING

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with Home Care Therapies, LLC, dba Horizon Healthcare Staffing, Manalapan, NJ to provide nursing services for H.D., a special education student at the rescission cost of \$55,800.00, effective November 11, 2024.

*Please Note: Originally approved on June 27, 2024 Board Meeting in the amount not to exceed \$94,500.00.*

CONTRACT WITH WHITE GLOVE COMMUNITY CARE, INC.

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into a contract with, White Glove Community Care, Inc., Brick, NJ to provide individual nursing services for I.L., a special education student that is attending Lakeview School, Edison, NJ at the rate of \$85.00 RN/ \$58.00 LPN per hour (8 hrs.) per day (Mondays only), effective December 9, 2024, in a total amount not to exceed \$16,320.00, in accordance with N.J.S.A.18A:18A-5a(1).

RESCIND CONTRACT WITH WHITE GLOVE COMMUNITY CARE, INC.

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education rescind 2024-2025 contract with White Glove Community Care, Inc., Brooklyn, NY, to provide nursing services for J.V.S., at the rescission cost of \$99,552.00, effective September 5, 2024.

*Please Note: Originally approved on September 19, 2024 Board meeting, in the amount of \$99,552.00.*

RESCIND CONTRACT WITH STARLIGHT HOMECARE AGENCY, INC., d/b/a STAR  
PEDIATRIC HOME CARE AGENCY

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education rescind 2024-2025 nursing services contract with Starlight Homecare Agency, Inc., dba Star Pediatric Home Care Agency, Saddle Brook, NJ for special education student D.M., at the rescission cost of \$62,050.00, effective October 23, 2024.

*Please Note: Originally approved on November 14, 2024 Board Meeting, in the amount not to exceed \$62,050.00.*

AMEND CONTRACT WITH THE STEPPING STONES GROUP, LLC

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education amend current contract with The Stepping Stones Group, LLC Boston, MA, to provide additional services which will include School Psychologist, Registered Behavior Technician and professional development during the 2024-2025 school year, (previously known as Educational Based Services) at the same cost based on the Request for Proposal (RFP) submitted on May 2, 2024, in the amount not to exceed \$2,992,500.00, in accordance with N.J.S.A.18A:18A-4.4a.

*Please Note: Originally approved at the June 27, 2024 Board Meeting for Speech Therapy Services in the amount not to exceed \$2,992,500.00.*

CONTRACT WITH HOME CARE THERAPIES, LLC, dba HORIZON HEALTHCARE  
STAFFING

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into contract with Home Care Therapies, LLC, dba Horizon Healthcare Staffing, Manalapan, NJ to provide individual nursing services during school hours and a.m./p.m. transportation due to Seizure Action Plan, for J.Y., a special education student that is attending Dr. Albert Einstein Academy School No. 29, at the rate of \$84.00 RN; \$65.00/LPN and \$90.00 per hour for transportation only (4 hours), for the 2024-2025 school year, effective December 2, 2024, in a total amount not to exceed \$46,440.00, in accordance with the provisions of N.J.S.A.18A:18A-5a(1).

CONTRACT WITH RMP EDUCATIONAL CONSULTING, LLC

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into a contract with, White Glove Community Care, Inc., Brick, NJ with Rosalie Pereda of Brilla Learning Academy (DBA of RMP Educational Consulting, LLC), to provide special education student J.R.M., virtual individual Spanish Orto Gillingham instruction for the 2024-2025 school year, at the rate of \$250.00 per hour, effective January 6, 2025 through June 12, 2025, in a total amount not to exceed \$12,000.00, in accordance with the provisions of N.J.S.A.18A:18A-5a(1).

CONTRACT WITH JUMP AHEAD PEDIATRICS, LLC

As recommended by Dr. Michael Ojeda, Director of Special Services, that the Elizabeth Board of Education enter into a contract with, Jump Ahead Pediatrics, LLC, Jersey City, NJ to provide speech therapy services for the 2024-2025, at a rate of \$87.50 per hour, on an as needed basis, effective January 2, 2025 through June 30, 2025, in a total amount not to exceed \$608,825.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH NAJEE JOHNSON EMPIREMUSICGROUP DJ/PRODUCER

As recommended by Danny Ortiz, Interim Principal of Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract with NAJEE Johnson EmpireMusicGroup DJ/Producer, North Plainfield, NJ, to provide DJ services on December 19<sup>h</sup>, 2024, from 5:00 p.m. to 8:00 p.m., at a cost of \$200.00 to be paid by the student activities account, in accordance with N.J.S.A.18A:18A-1 *et seq.*

**BOARD OF EDUCATION****RESOLUTION****SCHOOL BOARD RECOGNITION MONTH**

**WHEREAS**, the New Jersey School Boards Association, National School Boards Association and government officials throughout the United States have proclaimed January to be School Board Recognition Month, an opportunity for all community members to acknowledge the significant contributions made by local school board members, and

**WHEREAS**, the Elizabeth Board of Education is one of more than 600 local school boards in the State of New Jersey that sets policies and oversees operations for public school districts, and

**WHEREAS**, the Elizabeth Board of Education, comprised of President Charlene Bathelus, Vice President Stanley Neron, members Diane Barbosa, Maria Z. Carvalho, Iliana Chevres, Jerry D. Jacobs, Rosa Moreno-Ortega, , Stephanie Goncalves Pestana and Isaias J. Rivera, fully support the goal of educators to provide quality education for all New Jersey public schools students, and

**WHEREAS**, New Jersey's local school boards help determine community goals for the education of 1.4 million children in Pre-Kindergarten through twelfth grade, and

**WHEREAS**, New Jersey's 4,800 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents to foster and enhance public education, and

**WHEREAS**, school boards strive to provide the resources necessary to meet the needs of all students, including those with special needs, and

**WHEREAS**, boards of education provide accountability to the public, communicate the needs of the school district and convey to school administrators the public's expectations for the schools, and

**WHEREAS**, New Jersey schools rank among the nation's best, in areas such as high school graduation rates, class size, college entrance exam participation, Advanced Placement offerings and test scores.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education recognizes and embraces the services of local school board members throughout the State of New Jersey and joins communities statewide in observing January 2025 as School Board Recognition Month.

**BE IT FURTHER RESOLVED**, to acknowledge and show appreciation for the indispensable contributions of time, effort and support exhibited by local school board members, that this resolution be spread on the official minutes of the Elizabeth Board of Education.

**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, for a moment in history, the voice of one inspired man, Martin Luther King, Jr. echoed the dreams and aspirations of millions of people, and

**WHEREAS**, deeply moved by the struggles of oppressed people throughout history, Dr. King courageously dedicated his life to non-violence and to the tireless pursuit of a more peaceful society, and

**WHEREAS**, Dr. Martin Luther King, Jr. was the driving force behind the historical event known as the “March on Washington” and was awarded the Nobel Peace Prize for his non-violent leadership of the civil rights movement in our country, and

**WHEREAS**, Dr. King’s “I Have a Dream” keynote address, given on August 28, 1963 to an audience of more than 200,000 civil rights supporters, expressed the hopes of the civil rights movement in a speech as moving as any in American history, and

**WHEREAS**, the assassination of Dr. Martin Luther King, Jr. in the spring of 1968 tragically cut short the life of one of this country’s most outstanding leaders.

**WHEREAS**, the members of the Elizabeth Board of Education recognize the tremendous contributions that Dr. Martin Luther King, Jr. made during his all too short life to promote equality among the people of the United States and have since dedicated The Dr. Martin Luther King, Jr. Center for Early Childhood Education School No. 52 in his honor.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education hereby proclaims January 20, 2025, the date of this year’s official observance of Dr. Martin Luther King, Jr.’s birthday, as an appropriate day to remember a man whose words and actions awakened in all of us the hope for a more just and more compassionate world.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official minutes of the Board of Education.

**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, the Elizabeth Board of Education wishes to continue an Employee Assistance Program (EAP) as a free benefit offered to its over 4,000 employees; and

**WHEREAS**, an EAP offers a range of confidential services and resources to help with problems employees face in their everyday work and families, such as family, marital, child, substance abuse, stress, anxiety and depression; and

**WHEREAS**, TWF Barnabas Health One Source Employee Assistance can provide the EAP benefits to be offered to Elizabeth Board of Education employees.

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education authorizes entering into contract with Saint Barnabas Management Services One Source EAP to provide EAP services in an amount not to exceed \$75,000.00 in accordance with the provision of N.J.S.A. 18A:18A-5a(10) the statutory exception to public advertising for insurance as an extraordinary unspecifiable service (EUS).

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**BOARD OF EDUCATION**

**RESOLUTION**

**PAYMENT FOR UNUSED SICK DAYS**

Recommended: That payment for accumulated and unused sick days for retired employees in accordance with collective negotiations agreements and state law, be approved.

Awilda Aviles	\$ 2,324.88
Mereca Franco	\$ 675.00
Thomas Goodman	\$ 20,325.00

**BOARD OF EDUCATION**

**RESOLUTION**

**PAYMENT FOR UNUSED VACATION DAYS**

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Awilda Aviles	\$ 1,912.50
Noel Perez Branas	\$ 271.52

**BOARD OF EDUCATION****RESOLUTION****APPOINTING MAX PLUMBING & HEATING, INC. AND APPROVING FORM OF CONTRACT FOR PROVISION OF SNOW PLOWING/REMOVAL SERVICES**

**WHEREAS**, in order to carry out the business and responsibilities of the Board, it has determined that it will require the provision of snow plowing and removal services for the maintenance of ice free parking areas and bus drop-off access areas on or around District properties for the 2024-2025 school year (“Services”); and

**WHEREAS**, a Request for Bids was initiated on October 31, 2024 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was initiated on November 15, 2024 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of three (3) responses; and

**WHEREAS**, Luis Milanes, Director of Plant, Property and Equipment, recommends that the Board enter into a contract for the Services, in the form attached hereto, with Max Plumbing & Heating, Inc., the lowest responsible bidder, in an amount not to exceed Two Hundred Eighty-eight Thousand Nine Hundred Dollars (\$288,900.00), in accordance with N.J.S.A. 18A:18A-4a.; and

**WHEREAS**, the Board wishes to approve such services as incorporated in the Contract attached hereto.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Max Plumbing & Heating, Inc. is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Max Plumbing & Heating, Inc. for snow plowing/removal services in a total amount not to exceed \$288,900.00 and authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

**BOARD OF EDUCATION**

**RESOLUTION**

**TRANSFER OF CAPITAL RESERVE FUNDS**

**WHEREAS**, the Elizabeth Board of Education approves the use of Capital Reserve Funds in the amount of \$165,771.00 for use in the 2024-2025 capital projects budget associated with the Capital Project Plan; and

**WHEREAS**, the Elizabeth Board of Education approves the reversal of \$4,595,287.00 from Capital Reserve fund which will be funded by the District.

**NOW, THEREFORE, BE IT RESOLVED**, by the Elizabeth Board of Education that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

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**BOARD OF EDUCATION**

**RESOLUTION**

**TRANSFER OF MAINTENANCE RESERVE FUNDS**

**WHEREAS**, the Elizabeth Board of Education approves the use of Maintenance Reserve Funds in the amount of \$538,167.00 for use in the 2024-2025 school maintenance projects associated with the School Maintenance Plan.

**NOW, THEREFORE, BE IT RESOLVED**, by the Elizabeth Board of Education that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

**BOARD OF EDUCATION****RESOLUTION****QUALIFYING AND APPOINTING PROFESSIONAL CONSULTANT IN CONNECTION WITH THE BOARD OF EDUCATION'S SUSTAINABLE STRUCTURES AND PROCESSES**

**WHEREAS**, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the provision of certain general and specialized consulting and professional services relating to the Board of Education's Sustainable Structures and Processes (the "Services"), for the Board commencing January 1, 2025; and

**WHEREAS**, the Board desires to retain a team of consultants with unique knowledge of the Board's Governance Policies to prepare and facilitate Board retreats for the 2024-2025 school year; and

**WHEREAS**, such Services constitute specialized work for which the school district does not possess adequate in-house resources or in-house expertise to conduct and which can only be provided by a consultant possessing this unique knowledge; and

**WHEREAS**, the contracting for such services are exempt from public bidding requirements as an extraordinary unspecifiable service pursuant to N.J.S.A. 18A:18A-5(a)(2); and

**WHEREAS**, the Business Administrator has submitted a Standard Certification Declaration for an Extraordinary Unspecifiable Service (the "Certification"), in form satisfactory to the Board and attached hereto, and has recommended Senior Consultant Adrienne Y. Bailey to deliver the aforementioned facilitation.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length; and
2. **Adrienne Y. Bailey** is deemed qualified to provide Governance Consulting Services to the Board of Education for a term to commence January 1, 2025 through December 31, 2025.
3. **Adrienne Y. Bailey** is appointed to be the Board's Governance Consultant as assigned by this Board or its designee in accordance with N.J.A.C. 6A:23A-5.2 and Board policy.
4. The Board's counsel shall prepare a contract for such services to be presented and approved by the Board at its next regular meeting, such contract not to exceed \$46,000 for the term.

5. The Board Secretary shall promptly cause a brief notice to be placed in an official newspaper, stating the nature, duration, service and amount of the contract, and that a copy of the resolution and contract are on file and available for public inspection in the office of the Board, pursuant to N.J.S.A. 18A:18A-5(a)(2).
6. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
7. This Resolution shall take effect immediately.

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## BOARD OF EDUCATION

## RESOLUTION

**APPOINTING KAISER MECHANICAL, LLC TO PROVIDE  
HOT WATER SYSTEM UPGRADE AT SCHOOL NO. 3**

**WHEREAS**, the Board, having determined that, in order to carry out its business and responsibilities, will require the services of a company to provide a hot water system upgrade at Nicholas S. LaCorte-Peterstown School No. 3 (“Services”); and

**WHEREAS**, a Request for Bids was initiated on November 7, 2024 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was initiated on December 5, 2024 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of three (3) responses; and

**WHEREAS**, Luis Milanes, Director of Plant, Property and Equipment, recommends that the Board enter into a contract for the Services, in the form attached hereto, with Kaiser Mechanical, LLC, the lowest responsible bidder, in an amount not to exceed One Hundred Five Thousand and No/100 Dollars (\$105,000.00), in accordance with N.J.S.A. 18A:18A-4a; and

**WHEREAS**, the Board wishes to approve such services as incorporated in the Contract attached hereto.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Kaiser Mechanical, LLC is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Kaiser Mechanical, LLC for hot water system upgrade services at School No. 3 in a total amount not to exceed \$105,000.00 and authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

*C*  
*O*  
*P*  
*Y*

**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, the Elizabeth Board of Education has discussed the receipt of a Final Decision from the State of New Jersey Office of Administrative Law, OAL Docket No. EDS 01484-24, Agency Docket No. 2024-36834; and

**WHEREAS**, the office has ordered the District to reimburse the costs for placement at an Out of District School, including tuition for the 2023-2024 school year.

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education hereby accepts and approves the terms of the Final Order and directs the Office of the School Business Administrator/Board Secretary to execute such terms as ordered.