

BOARD OF EDUCATION

INDEX

March 19, 2019

6:30 p.m.

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- 10i Autism Awareness Month
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- 10l Maximum Travel Expenditure for 2019-2020 School Year
- 10m Settlement of Workers' Comp – M.L.
- 10n Termination of Employment – N.G.
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- 10p Awarding Contract to Trane U.S., Inc. for HVAC Upgrades
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**OPENING CALENDAR**

**March 19, 2019**

**PUBLIC SESSION**

**Presentation of the Colors**

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

**Pledge of Allegiance**

Jacob Bocanegra and Analeah Patino, Pre-K students  
Frances C. Smith ECC School No. 50

**Star Spangled Banner by Francis Scott Key**

Karen Pajak, Music Teacher  
Frances C. Smith ECC School No. 50

**Pledge of Ethics**

Noah Spencer and Anabella Fernandez, Pre-K students  
Frances C. Smith ECC School No. 50

**Core Beliefs – Video**

**Board President’s Tour Video**

**Performances**

**“Hello Everybody” by Kenneth Guilmartin**

Performed by Frances C. Smith ECC School No. 50 Students

**Frances C. Smith ECC School No. 50 Motto**

Performed by Frances C. Smith ECC School No. 50 Students

**“Shosholsa” traditional song from South Africa**

Performed by Frances C. Smith ECC School No. 50 Students

**“The Irish Washwoman” Traditional Irish Jig**

Performed by Frances C. Smith ECC School No. 50 Students

**Frances C. Smith ECC School 50 Song by J. Mark Dunn**

Performed by Frances C. Smith ECC School No. 50 Students

**PRESENTATIONS**

**STARS OF EXCELLENCE**

Michelle Nam, EHS-Frank J. Cicarell Academy Teacher

**COMMUNITY OF EXCELLENCE**

**Acknowledgment of Donations to Elizabeth Public Schools**

Patrick Hackett

## BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

### LEAVES OF ABSENCE

**Recommended:** That the following requests for leave of absence be granted, **without pay**, as below written.

#### Instructional Department

##### Certified Staff

Sarah Elizabeth Aguilar, Teacher-Kindergarten, School No. 1 – effective April 1, 2019 through May 10, 2019 (medical) and May 13, 2019 through June 30, 2019.

Christina Carroll, Teacher-English (No. 0732), Thomas Jefferson Arts Academy – effective February 21, 2019 through March 22, 2019.

Jenna M. Cipolla, Teacher-Music (Instrumental) (No. 1761), School No. 26 – effective February 25, 2019 through April 5, 2019.

Lydia Yvonne Collins, Teacher-English (No. 2132) J. Christian Bollwage Finance Academy – effective June 17, 2019 through June 30, 2019.

Edite Monica Costa, School Psychologist (No. 3181), Thomas Jefferson Arts Academy – May 28, 2019 through June 30, 2019.

Christina M. DePasquale, Teacher-Seventh & Eighth Grade (English), School No. 18 – effective April 10, 2019 through May 22, 2019 and May 23, 2019 through June 30, 2019.

Kevin W. Dittman, Teacher-Sixth & Seventh Grade (Science) (No. 1493), School No. 1 – effective February 22, 2019 through June 30, 2019.

Michela Maria Farina, Teacher-Resource Center (No. 2099), School No. 1 – effective March 1, 2019 through March 29, 2019.

Laura Nogueira Goncalves, School Nurse (No. 4834), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective May 6, 2019 through May 31, 2019.

Rachel Japa, Teacher-Fifth Grade (ABL) (No. 5393), School No. 14 – effective March 26, 2019 through April 29, 2019 (medical) and April 30, 2019 through June 30, 2019.

Purna B. Patel, Teacher-Mathematics (No. 3434), Alexander Hamilton Preparatory Academy – effective April 29, 2019 through May 15, 2019.

Sonia Paula Pedrosa, Teacher-Bilingual in Class Support (No. 1209), School No. 20 – effective January 16, 2019 through February 4, 2019.

Angela D. Pereira, Teacher-Bilingual in Class Support (No. 3855), School No. 18 – effective May 1, 2019 through June 10, 2019 and June 11, 2019 through June 30, 2019.

Aline DeSousa Pires, Teacher-Biology (No. 5203), Thomas Jefferson Arts Academy – effective June 17, 2019 through June 30, 2019.

Tanisha Chareese Tutt, Teacher-Sixth Grade (Mathematics) (No. 5201), School No. 30 – effective March 28, 2019 through May 15, 2019.

#### Child Development Associate

Sharon Yvonne Rosales, Child Development Associate (No. 0558), School No. 16 – effective February 18, 2019 through March 29, 2019.

Naima Rodriguez, Child Development Associate (No. 0605), School No. 26 – effective April 8, 2019 through June 7, 2019.

#### Assistants

Rosa M. Mateo, Assistant-Personal (No. 0554), John E. Dwyer Technology Academy – effective January 15, 2019 through February 15, 2019.

Ellen Harley Solomon, Assistant-Cognitive Mild (No. 5569), School No. 27 – effective April 8, 2019 through May 10, 2019.

#### **Business Office**

##### Staffing Assistant

Dori Hasson, Staffing Assistant (No. 4068), 94-Mitchell Human Resources – effective March 5, 2019 through April 10, 2019.

##### Food Service

Patricia Marulanda, General Worker 6 Hours (No. 1024), Thomas A. Edison Career & Technical Academy – effective February 22, 2019 through April 30, 2019.

Liz I. Monson, General Worker 6 Hours (No. 3938), School No. 6 – effective February 27, 2019 through March 19, 2019.

Theresa A. Werner, Food Service Worker 2 hours (No. 4406), John E. Dwyer Technology Academy – effective February 1, 2019 through March 1, 2019.

### **EXTENSION OF A LEAVE OF ABSENCE**

**Recommended:** That the following assignment of personnel extending from leave of absence be granted without pay as below written.

#### **Instructional Department**

##### Certified Staff

Michele M. DeMaio, Teacher-Third Grade (No. 1918), School No. 4, presently on a leave of absence, extension effective March 4, 2019 through March 22, 2019.

Jennifer Hoyer, Teacher-Fifth Grade (Science) (No. 2701), School No. 7, presently on a leave of absence, extension effective May 16, 2019 through May 31, 2019.

Yonatan A. Korbman, School Psychologist (No. 1652), Division of Special Services, presently on a leave of absence, extension effective March 1, 2019 through March 8, 2019.

Nelma Sofia Lopes Moreira, Teacher-World Language (Portuguese), Thomas Jefferson Arts Academy (.6) & EHS-Frank J. Cicarell Academy (.4), presently on a leave of absence, extension effective March 1, 2019 through March 31, 2019.

Allison Courtney Wright, Teacher-First Grade (No. 3668), School No. 25, presently on a leave of absence, extension effective May 1, 2019 through June 13, 2019 and June 14, 2019 through June 30, 2019.

#### **Business Office**

##### Custodian

Yhosvanni Leyva-Campo, Custodian (No. 2253), ECC School No. 52, presently on a leave of absence, extension effective February 16, 2019 through March 29, 2019.

### **CHANGE IN DATE OF LEAVES OF ABSENCE**

**Recommended:** That the following change in date of leave of absence be granted, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Sarah Elizabeth Aguilar	Teacher-Kindergarten School No. 1	9/1/18 to 6/30/19 (maternity w/o/p)	9/1/18 to 3/31/19 (maternity w/o/p)
Christina M. DePasquale	Teacher-Seventh & Eighth Grade (English) School No. 18	9/1/18 to 6/30/19 (maternity w/o/p)	9/1/18 to 4/9/19 (maternity w/o/p)
Sabrina Jagot	Teacher-Biology (No. 3923) Thomas Jefferson Arts Academy	4/29/19 to 4/30/19 (medical w/o/p) 5/1/19 to 6/30/19 (NJFLA w/o/p)	5/9/19 to 5/13/19 (medical w/o/p) 5/14/19 to 6/30/19 (NJFLA w/o/p)
Beatriz Kong	Teacher-Physical Education and Health (No. 0217) School No. 7	2/13/19 to 5/16/19 (NJFLA w/o/p) 5/17/19 to 6/30/19 (maternity w/o/p)	3/13/19 to 6/11/19 (NJFLA w/o/p) 6/12/19 to 6/30/19 (maternity w/o/p)
Allison Courtney Wright	Teacher-First Grade (No. 3668) School No. 25	3/11/19 to 4/30/19 (NJFLA w/o/p)	3/13/19 to 4/30/19 (NJFLA w/o/p)

**RETURNING FROM LEAVE OF ABSENCE**

**Recommended:** That the following assignment of personnel returning from leave of absence be granted, as below written. (pending salaries new EEA contract negotiations)

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Christina Carroll	Teacher-English (No. 0732) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	\$74,743	3/25/19
Jenna M. Cipolla	Teacher-Music (Instrumental) (No. 1761) School No. 26 Account No. 15-130-100-101-26-00-20	\$75,793	4/8/19

Nilda T. Cortes	Teacher-First Grade School No. 8 Account No. 15-120-100-101-08-00	\$71,239	3/1/19
Michele M. DeMaio	Teacher-Third Grade (No. 1918) School No. 4 Account No. 15-120-100-101-04-00	\$94,481	3/25/19
Michela Maria Farina	Teacher-Resource Center (No. 2099) School No. 1 Account No. 15-213-100-101-01-00	\$68,789	4/1/19
Laura Nogueira Goncalves	School Nurse (No. 4834) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-000-213-100-83-00	\$69,960	6/3/19
Jennifer Hoyer	Teacher-Fifth Grade (Science) (No. 2701) School No. 7 Account No. 15-120-100-101-07-00	\$80,902	6/3/19
Yonatan A. Korbman	School Psychologist (No. 1652) Division of Special Services Account No. 11-000-219-104-00-00-01	\$91,130	3/11/19
Nelma Sofia Lopes Moreira	Teacher-World Language (Portuguese) Thomas Jefferson Arts Academy (.6) EHS-Frank J. Cicarell Academy (.4) Account No. 15-140-100-101-84-00-20 (.6) Account No. 15-140-100-101-89-00-20-(.4)	\$78,348	4/1/19
Colleen Marie Markowski	Teacher-Resource Center Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-213-100-101-83-00	\$73,239	5/1/19
Purna B. Patel	Teacher-Mathematics (No. 3434) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00	\$60,494	5/16/19

Sonia Paula Pedrosa	Teacher-Bilingual In Class Support (No. 1209) School No. 20 Account No. 15-243-100-101-20-00	\$59,994	2/5/19
Tanisha Chareese Tutt	Teacher-Sixth Grade (Mathematics) (No. 5201) School No. 30 Account No. 15-130-100-101-30-00	\$67,970	5/16/19

Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Naima Rodriguez	Child Development Associate (No. 0605) School No. 26 Account No. 20-218-100-106-26-02	\$40,108	6/10/19
Sharon Ivonne Rosales	Child Development Associate (No. 0558) School No. 16 Account No. 20-218-100-106-16-02	\$40,962	4/1/19

Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Rosa M. Mateo	Assistant-Personal (No. 0554) John E. Dwyer Technology Academy Account No. 11-000-217-106-00-00	\$47,526	2/18/19
Ellen Harley Solomon	Assistant-Cognitive Mild (No. 5569) School No. 27 Account No. 15-201-100-106-27-00	\$45,089	5/13/19

**Business Office**Staffing Assistant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Dori Hasson	Staffing Assistant (No. 4068) 94-Mitchell Human Resources Account No. 11-000-251-104-00-00	\$100,768	4/11/19

Custodian

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Yhosvanni Leyva-Campo	Custodian (No. 2253) ECC School No. 52 Account No. 11-000-260-110-52-00	\$56,879	4/1/19

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Patricia Marulanda	General Worker 6 Hours (No. 1024) Thomas A. Edison Career & Technical Academy (Annex) Account No. 50-910-310-110-88-00-30	\$12,750	5/1/19
Liz I. Monson	General Worker 6 Hours (No. 3938) School No. 6 Account No. 50-910-310-110-06-00-30	\$12,515	3/20/19
Theresa A. Werner	Food Service Worker 2 Hour (No. 4406) John E. Dwyer Technology Academy Account No. 50-910-310-110-82-00-35	\$6,736	3/4/19

**RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

**Instructional Department**Certified Staff

Susan R. Barat, Teacher-Pre-Kindergarten (No. 2031), School No. 30 – effective June 1, 2019.

Edison Berrio, Guidance Counselor (No. 3008), Alexander Hamilton Preparatory Academy – effective July 1, 2019.

Sharon Y. Davis, Teacher-First Grade (No. 0270), School No. 6 – effective July 1, 2019.

Jeanne M. Massarelli, Teacher-Fourth Grade (No. 2346), School No. 6– effective July 1, 2019.

Assistants

Silvia Sed Salerno, Assistant-Kindergarten (No. 2529), School No. 23 – May 1, 2019.

**RESIGNATIONS**

**Recommended:** That the following notices of resignation be accepted, as below written.

**Instructional Department**

Certified Staff

Tracy Lynn Espiritu, Supervisor of Career and Technical Education (No. 1592), 81-Welcome Canter (Elementary/Secondary) – effective April 30, 2019.

Nicholas John Perretti, Assistant Golf Coach (Only), Division of Elementary & Secondary Education – effective March 1, 2019.

Nichole Melissa Rueda, Teacher-Fourth Grade, School No. 14 – effective May 1, 2018.

**Business Office**

Custodian

Joseph David Hague, Custodian, School No. 30 – effective March 1, 2019.

**TERMINATIONS**

**Recommended:** That the following notices of termination be accepted, as below written.

**Instructional Department**

Certified Staff

Lissikutty George, Teacher-Science (No. 2749), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective February 28, 2019.

**APPOINTMENTS**

**Recommended:** That the following appointments of personnel be approved, as below written.  
**Subject to correction of errors**

**Instructional Department****Certified Staff**

Alyse A. Augustine, graduate of Kean University, NJ (MA 2014). LDT-C, Division of Special Services. Certifications: Learning Disabilities Teacher Consultant (Standard 12/18); Teacher of Students with Disabilities (Standard 2/13); Elementary School Teacher in Grades K-6 (Standard 2/13); Elementary School with Matter Specialization: Social Studies in Grades 5-8 (Standard 2/13); Supervisor (Standard 12/18). Salary: \$91,130, effective April 3, 2019 through June 30, 2019. Account No. 11-000-219-104-00-00-04

Danielle DiFiore-Wegryn, graduate of East Carolina University, NC (BA 1994). Teacher-Seventh & Eighth Grade (Science) (No. 1493), George Washington Academy of Science & Engineering School No. 1. Certification: Teacher of Biological Science CE 11/18 (alternate route). Salary: \$59,994, effective March 5, 2019 through June 30, 2019. Account No. 15-130-100-101-01-00

Sandra Charlotte Hambel, graduate of Montclair State University, NJ (BA 2019). Teacher-First Grade (No. 1945), Nicholas S. LaCorte Peterstown School No. 3. Certification: Teacher of Preschool through Grade 3 CEAS 2/19 (advance standing). Salary: \$59,994, effective March 18, 2019 through June 30, 2019. Account No. 15-120-100-101-03-00

Lillian G. Hernandez, graduate of Kean University, NJ (MA 2017). Teacher-English (No. 2900), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Certifications: Teacher of English (Standard 9/14); Supervisor (Standard 6/17). Salary: \$67,239, effective March 21, 2019 through June 30, 2019. Account No. 15-140-100-101-83-00

Fabiola T. Josaphat, graduate of Kean University, NJ (MA 2016), School Nurse (No. 3620), Terence C. Reilly School No. 7. Certification: School Nurse (Standard 2/16). Salary: \$78,348, effective September 1, 2019. Account No. 15-000-213-100-07-00

Gabriella Rosa Nilla, graduate of Kean University, NJ (BA 2018). Teacher-Music (No. 0559), Madison Monroe School No. 16. Certification: Teacher of Music CEAS 2/19 (advance standing). Salary: \$59,994, effective February 20, 2019 through June 30, 2019. Account No. 15-120-100-101-16-00-20

Natalia Malczynska, graduate of Molloy College, NY (BA 2013). School Nurse (No. 0496), Terence C. Reilly School No. 7. Certification: School Nurse (Standard 2/17). Salary: \$59,994, effective September 1, 2019.

Account No. 15-000-213-100-07-00

Alissa N. Martinez, graduate of Kean University, NJ (BA 2018). Teacher-Autism (No. 5285), Victor Mravlag School No. 21. Certifications: Teacher of Preschool through Grade 3 CEAS 2/19 (advance standing); Teacher of Students with Disabilities CEAS 2/19 (advance standing). Salary: \$59,994, effective March 1, 2019 through June 30, 2019.

Account No. 11-214-100-101-21-00

Victor D. Pineda-Vasquez, graduate of Rutgers University, NJ (BA 2014). Teacher-ESL Self Contained (No. 5482), Admiral William F. Halsey, Jr. Health & Public Safety Academy (.5) & John E. Dwyer Technology Academy (.5). Certification: Teacher of English as a Second Language CE 2/16 (alternate route). Salary: \$59,994, effective May 1, 2019 through June 30, 2019.

Account No. 15-242-100-101-83-00 (.5)

Account No. 15-242-100-101-82-00 (.5)

Ancizar Portilla Velez, graduate of Florida International University, Fl (MA 2010). Teacher-Mathematics (No. 2963), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Certifications: Teacher of Mathematics CE 8/04 (alternate route); Teacher of Bilingual/Bicultural Education CE 12/18 (alternate route). Salary: \$63,794, effective March 25, 2019 through June 30, 2019.

Account No. 15-140-100-101-83-00

Karen Lieb Slusher, graduate of Kean University, NJ (MA 2019). Guidance Counselor (No. 5534), Thomas A. Edison Career & Technical Academy. Certification: School Counselor (Standard 2/19). Salary: \$76,611, effective March 21, 2019 through June 30, 2019.

Account No. 15-000-218-104-87-00

#### Assistant-Kindergarten

Carmen Amalia Gonzalez, graduate of University of Anioquia Medellin, Colombia (BA 2000) (Evaluated by WES 6/2015). Assistant-Kindergarten (No. 5020), Ronald Reagan Academy School No. 30. Salary: \$41,131, effective March 25, 2019 through June 30, 2019.

Account No. 15-190-100-106-30-01

#### **Business Office**

##### Custodian

David Lafortune, Custodian (No. 0687), Nicholas S. La Corte-Peterstown School No. 3. Salary: \$55,512, effective April 1, 2019 through June 30, 2019.

Account No. 11-000-260-110-03-00

Security Guard

Janine S. Sturgis, graduate of Union County College, NJ (AAS 2016). Security-Guard (No. 4966), Jerome Dunn Academy of Mathematics, Technology & Arts School No. 9. Salary: \$34,540, effective March 21, 2019 through June 30, 2019.

Account No. 15-000-260-110-09-30

Food Service

Marta E. Chirino Cordova, General Worker 6 Hours (No. 4045), Elizabeth High School - Frank J. Cicarell Academy. Salary: \$11,901, effective March 21, 2019 through June 30, 2019.

Account No. 50-910-310-110-89-00-30

Maria C. Rodriguez, General Worker 6 Hours (No. 5500). Elmora School No. 12. Salary: \$11,901, effective March 21, 2019 through June 30, 2019.

Account No. 50-910-310-110-12-00-30

**TRANSFERS**

**Recommended:** That the following transfers of personnel be approved, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Gina Candelino-Acocella	Reading Specialist (No. 3623) Division of Elementary & Secondary Education	Reading Specialist (No. 3623) Division of Special Projects Account No. 20-254-200-100-00-03	1/24/19
Lee Anne Benson	Teacher-Tutor Interventionist K-5 (No. 2229) Division of Elementary & Secondary Education	Teacher-Tutor Interventionist K-5 (No. 2229) Division of Special Projects Account No. 20-254-200-100-00-03	1/24/19
Jennifer Berkin	LDT-C (No. 0503) Division of Elementary & Secondary Education	LDT-C (No. 0503) Division of Special Projects Account No. 20-254-200-100-00-03	1/24/19
Jodi Bonacci	LDT-C (No. 3460) Division of Elementary & Secondary Education	LDT-C (No. 3460) Division of Special Projects Account No. 20-254-200-100-00-03	1/24/19

Melissa Boyars	Teacher-Tutor Interventionist K-5 (No. 5162) Division of Elementary & Secondary Education	Teacher-Tutor Interventionist K-5 (No. 5162) Division of Special Projects Account No. 20-254-200-100-00-03	1/24/19
Alexandria Jane Ciesielski	Teacher-Resource Center (No. 0280) Thomas A. Edison Career & Technical Academy	Teacher-Resource Center (No. 4938) School No. 9 Account No. 15-213-100-101-09-00	2/25/19
Stephanie Correia	Reading Specialist (No. 3428) Division of Elementary & Secondary Education	Reading Specialist (No. 3428) Division of Special Projects Account No. 20-254-200-100-00-03	1/24/19
Jacqueline Encarnacion	Teacher-Autism (No. 5285) School No. 21	Teacher-Resource Center (No. 3425) School No. 2 Account No. 15-213-100-101-02-00	2/13/19
Veronica Valentine Frazier	Registered Nurse (No. 3921) School No. 5	School Nurse (No. 3921) School No. 5 Salary: \$79,516 Account No. 15-000-213-100-05-00	2/1/19
Danielle Freeman	Reading Specialist (No. 5529) Division of Elementary & Secondary Education	Reading Specialist (No. 5529) Division of Special Projects Account No. 20-254-200-100-00-03	1/24/19
Sigal Yafit Hasson	Teacher-Resource Center (No. 3511) School No. 26	Teacher-Learning/Language Disabilities (No. 3111) School No. 22 Account No. 15-204-100-101-22-00	3/29/19
Danielle Iammatteo	Teacher-Tutor Interventionist K-5 (No. 2892) Division of Elementary & Secondary Education	Teacher-Tutor Interventionist K-5 (No. 2892) Division of Special Projects Account No. 20-254-200-100-00-03	1/24/19

Tammy Roshell Jones	Supervisor of Curriculum and Instruction (No. 1797) Division of Elementary & Secondary Education	Supervisor of Curriculum and Instruction (No. 1797) Division of Special Projects Account No. 11-000-221-102-00-00	1/24/19
Kathleen Kranick	Reading Specialist (No. 2033) Division of Elementary & Secondary Education	Reading Specialist (No. 2033) Division of Special Projects Account No. 20-254-200-100-00	1/24/19
Jennifer Kurywczak	Teacher-Tutor Interventionist K-5 (No. 5132) Division of Elementary & Secondary Education	Teacher-Tutor Interventionist K-5 (No. 5132) Division of Special Projects Account No. 20-254-200-100-00-03	1/24/19
June La Bay	Teacher-Tutor Interventionist K-5 (No. 0616) Division of Elementary & Secondary Education	Teacher-Tutor Interventionist K-5 (No. 0616) Division of Special Projects Account No. 20-254-200-100-00-03	1/24/19
Julia Lehman	LDT-C (No. 0252) Division of Elementary & Secondary Education	LDT-C (No. 0252) Division of Special Projects Account No. 20-254-200-100-00-03	1/24/19
Diana Angelica Lopez	Teacher-World Language (Spanish) (No. 3227) Thomas A. Edison Career & Technical Academy	Teacher-First Grade (No. 3514) School No. 18 Account No. 15-120-100-101-18-00	2/22/19- 6/30/19
Priscilla Marques	Teacher-Third Grade (No. 4906) School No. 9	Teacher-Kindergarten (No. 3825) School No. 4 Account No. 15-110-100-101-04-01	3/1/19
Amy Rios	Reading Specialist (No. 2076) Division of Elementary & Secondary Education	Reading Specialist (No. 2076) Division of Special Projects Account No. 20-254-200-100-00-03	1/24/19

Jacey Sanchez	Teacher-Tutor Interventionist K-5 (No. 0649) Division of Elementary & Secondary Education	Teacher-Tutor Interventionist K-5 (No. 0649) Division of Special Projects Account No. 20-254-200-100-00-03	1/24/19
Donna Stanislawczyk- Stiles	Teacher-Tutor Interventionist K-5 (No. 0633) Division of Elementary & Secondary Education	Teacher-Tutor Interventionist K-5 (No. 0633) Division of Special Projects Account No. 20-254-200-100-00-03	1/24/19
Thomas Surdovel	Teacher-Social Studies (No. 2337) Thomas A. Edison Career Technical Academy	Teacher-Social Studies School No. 23 (.5) School No. 27 (.5) Account No. 15-130-100-101-23-00 (.5) Account No. 15-130-100-101-27 00 (.5)	3/11/19

Registered Nurse

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Yenny Vargas	Registered Nurse (No. 0101) School No. 5	School Nurse (No. 0101) School No. 5 Salary: \$73,239 Account No. 15-000-213-100-05-00	2/1/19

Child Development Associate

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Adriana Castro	Child Development Associate (No. 5117) School No. 30	Child Development Associate (No. 5105) ECC School No. 52 Account No. 20-218-100-106-52-02	3/21/19

Assistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Nagwan Abdelmalak	Assistant-Learning/ Language Disabilities (No. 1832) School No. 5	Assistant-Personal School No. 5A (Annex) Account No. 11-000-217-106-00-00	2/19/19

Child Development Associate

Name	From	To	Date
Yanet Vargas	Cook Manager I (No. 1340) School No. 4	Child Development Associate (No. 0218) School No. 23 Salary: \$39,254 Account No 20-218-100-106-23-02	3/26/19 to 6/30/19

**Business Office**Custodians

Name	From	To	Date
Seema S. Alcine	Custodian (No. 1834) School No. 5	Custodian (No. 0271) School No. 30 Account No. 11-000-260-110-30-00	3/18/19
Humberto G. Boy	Custodian (No. 4128) School No. 25	Custodian (No. 1834) School No. 5 Account No. 11-000-260-110-05-00	3/21/19
Marvin Pagan, Sr.	Custodian (No. 0271) School No. 30	Custodian (No. 2056) School No. 16 Account No. 11-000-260-110-16-00	4/1/19

Security-Guards

Name	From	To	Date
Marcos Paulo DaSilva	Security Guard (No. 4966) School No. 9	Truck Driver/Utility Person (No. 1151) 95A Warehouse Annex Salary: \$60,608 Account No. 11-000-260-110-00-00	3/21/19

**CHANGES OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

**Instructional Department**Certified Staff

Elena Teresa Amjady, Teacher-Eighth Grade (Science) (No. 2392), School No. 30. Change in Salary due to obtaining 51 credits after her master's degree, submitted paperwork 2/19, University: Thomas Edison University, NJ, Credited by: Council for Higher Education Accreditation (CHEA). Salary from: \$73,239 to \$76,939, effective February 1, 2019.

Joseph F. DiSporto, Teacher Eighth Grade (Mathematics) (No. 3080), School No. 25. Change in Salary due to obtaining master's degree, submitted paperwork 3/5, University: Kean University, NJ, Credited by: Council for Higher Education Accreditation (CHEA). Salary from: \$60,994 to \$64,794, effective January 1, 2019.

Allison M. Gomez, Teacher-Kindergarten (No. 5461), School No. 9. Change in Salary due to obtaining 2<sup>nd</sup> master's degree, submitted paperwork 2/19, University: Grand Canyon University, AZ, Credited by: Council for Higher Education Accreditation (CHEA). Salary from: \$90,596 to \$94,481, effective February 1, 2019.

### **CORRECTION OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

#### **Instructional Department**

##### **Certified Staff**

Alisa Maureen Barnes, Teacher-Preschool Disabilities (No. 5571), School No. 5 (Annex), Correction of Salary due to employment verification from previous districts and provided master's transcript (MA 2019), University: Montclair State University. Salary: from: \$60,994 to \$78,348, effective February 11, 2019.

Gilberto Feliciano, Jr., Security Guard (Head) (11 Months) (No. 0901), Thomas Edison Career & Technical Academy. Salary from: \$48,893 to \$47,365, effective January 22, 2019.

Julio Cesar Garcia, Security Guard (Head) (11 Months) (No. 5295), Elizabeth High School - Frank J. Cicarell Academy. Salary from: \$41,542 to \$40,738, effective January 22, 2019.

Elinor Johnson, Security Guard (Head) (11 Months) (No. 3057), J. Christian Bollwage Finance Academy. Salary from: \$43,045 to \$42,155 effective January 22, 2019.

Crystal Lynn Mencia, Teacher-Learning/Language Disabilities (No. 3671), School No. 6, Correction of Salary due to employment verifications from previous districts. Salary: from: \$67,239 to \$73,239, effective February 25, 2019.

**ADDITIONAL SERVICES****Elizabeth High School- Athletics Dunn Sports Center**

**Recommended:** That the following personnel be employed to work on the Physical Education Curriculum Revisions for Grade K, February 25, 2019 through June 14, 2019, after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$49.03 per hour, not to exceed 25 hours per person total: \$2,451.50  
Account No. 11-402-100-100-00-83-64

Lori Abry

Belinda Jimenez

**Recommended:** That the following personnel be employed to work on the Physical Education Curriculum Revisions for Grade 12, February 25, 2019 through June 14, 2019, after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$49.03 per hour, not to exceed 25 hours per person total: \$2,451.50  
Account No. 11-402-100-100-00-83-64

Nicholas Nicoletta

Kurt Villani

**Division Bilingual/ESL Education**

**Recommended:** That the following personnel be employed to Translate district assessments for Language Arts, Mathematics and Science for Grades 9-12 from August 18, 2018 through August 30, 2018, Monday to Thursday from 8:00 a.m. to 4:40 p.m. and September 5, 2018 through June 20, 2019, Monday to Friday, before and after school hours until 6:00 p.m. and Saturday from 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$49.03 per hour, not to exceed 70 hours per person as needed:  
Account No. 11-140-100-101-94-20-67

**Substitute:**

Edmee Valentin

**Recommended:** That the following personnel be employed to work on the **Bilingual ELA and Math Promotion Retention Revision for Grades 6-8** from March 14, 2019 to June 14, 2019, Monday through Friday 3:30 p.m. to 8:00 p.m.

Teachers: Salary: \$49.03 per hour, not to exceed 20 hours per person. Total: \$2,941.80  
Account No. 11-130-100-101-94-20-67

Lady Laura Bueno

Mary Ann Di Ianni

Kimberly Naranjo

Substitutes:

Denise Grisales

**Recommended:** That the following personnel be employed to work on the **Bilingual ELA and Math Promotion Retention Revision for Grades K-5**, from March 14, 2019 to June 14, 2019, Monday through Friday 3:30 p.m. to 8:00 p.m.

Teachers: Salary: \$49.03 per hour, not to exceed 20 hours per person. Total: \$4,903.00  
Account No. 11-120-100-101-94-20-67

Vanessa Abarca  
Barbie Thomas

Monica Fontaine  
Ximena Vanegas

Claudia Pelaez

Substitutes:

Evelyn Hernandez

Maria Triana

**Division of Early Childhood Education**

**Recommended:** That the following personnel be employed for **Preschool Registration** from Monday through Friday, 3:30 p.m. to 8:00 p.m. and Saturdays 9:00 a.m. to 2:30 p.m., February 20, 2019 through March 22, 2019 at the Division of Early Childhood Education.

Nurses: Salary \$49.03 per hour, not to exceed 20 hours per person: Total: \$7,844.80  
Account No. 20-218-200-104-00-00

Nicole Crincoli  
Dora Jones  
Marlene Velasquez

Betty Fedler-Brown  
Maureen Labruzzo  
Denean Webb

Ann Green  
Jennifer Lopez Masias

**Social Worker, LDT-C and Master Teachers**

Salary \$49.03 per hour, not to exceed 20 hours per person: Total: \$16,670.20  
Account No. 20-218-200-104-00-00

Jessica Acebo  
Raquel B. Firme  
Robyn Katz  
Rebecca Okpych  
Vanda Isabel Sousa  
Valerie Yanina Varona

Karen Antone  
Alyson Elizabeth Gianchiglia  
MaryPat La Vecchia  
Luisa F. Perez  
Margarita K. Torres  
Donna Pennyfeather-Williams

Janice Braxton-Beaty  
Karen Ruth Anne Higgins  
Maria G. Mujica  
Tracey Dunn-Roodenburg  
Gorica Stivers

Secretaries: Salary \$25.34 per hour, not to exceed 20 hours per person: Total: \$3,040.80  
Account No. 20-218-200-105-00-00

Kathy Gogliardo  
Catherine Perez

Elaine Lubas  
Cheryl Rugani

Yvette Nazario  
Gret Sheehy

**Division of Elementary and Secondary Education****Algebra I Intensification After School Program**

**Recommended:** That the following teachers be employed for the Algebra I Intensification After School Program, January 2, 2019 through April 11, 2019, Tuesdays, Wednesdays and Thursdays, from 3:05 p.m. to 4:05 p.m.

Teachers: Salary: \$49.03 per hour, not to exceed 44 hours per person.  
Account No. 20-232-100-100-00-01

**Substitute:**

Benson Onyeugbo      School No. 15

**Division of Special Services**

**Recommended:** That the following personnel be employed to write Math Curriculum for our various Special Education Programs at the High School level. Not to exceed a total of \$7,500.00.

Account No. 11-000-217-101-00-83-60

Christina Aleman

Jesse Mathew

Javier Valenica

**Division of Staff Development & Innovation Programs****Saturday Language Arts, Math and Science Intensification Program**

**Recommended:** That the following personnel be employed as follows, February 23, 2019 through April 6, 2019 (Saturdays) from 8:30 a.m. to 11:30 a.m.

**William F. Halloran School No. 22**

Teachers: Salary: \$49.03 per hour, not to exceed 23 hours per person: Total: \$1,127.69  
Account No. 15-120-100-101-22-83

<b>Last Name</b>	<b>First Name</b>
Lebron	Melissa

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Weber	Megan

**The Welcome Center****Parent Seminar**

**Recommended:** That the following personnel be employed from March 15, 2019 through April 5, 2019 from 4:00 p.m. to 6:00 p.m. to plan for the Parent Seminar to be held April 6, 2019.

Teachers: Salary: \$49.03 per hour, not to exceed 10 hours per person. Total: \$490.30  
Account No. 11-000-218-104-00-83-68

Stephanie Theresa Gardner

**Recommended:** That the following personnel be employed on April 6, 2019 to lead presentations for the **Parent Seminar** from 7:30 a.m. to 12:30 p.m.

Teachers: Salary: \$49.03 per hour, not to exceed 5 hours per person. Total: \$1,961.20  
Account No. 11-421-218-104-94-83-68

Stephanie Theresa Gardner	Heidy Guillaume	Melanie Padilla
Frank Reilly	Joseph Sanchez	Monica Sarmiento
Veronica Vega	Melissa S. Zappia	

**Late Night 8<sup>th</sup> Grade Out of District Registration**

**Recommended:** That the following personnel be employed on April 2, 2019 and April 9, 2019 from 4:30 a.m. to 7:30 p.m. to compete out of district 8<sup>th</sup> grade registration. Not to exceed 6 hours per person.

Teachers: Salary: \$49.03 per hour, not to exceed 6 hours per person. Total: \$294.18  
Account No. 11-421-218-104-94-83-68

Felice Adamcik

**AFTER SCHOOL ENRICHMENT PROGRAM**

**Recommended:** That the following personnel be employed in the **After-School Enrichment Program as Substitute Administrators, Teachers and Nurses** in various schools. October 2, 2018 through May 23, 2019, Tuesdays, Wednesdays & Thursdays, Administrators hours are 3:30 p.m. to 4:30 p.m.

**Mabel G. Holmes School No. 5**

Teachers: Salary: \$49.03 per hour, not to exceed 91 hours as needed  
Account No. 11-421-100-101-05-83

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Gonzalez	Lauren
Leonard	Teresa
Uetz	Amy

**NJSLA SATURDAY INTENSIFICATION PROGRAM**

**Recommended:** That the following personnel be employed to work in the Title I funded NJSLA Saturday Intensification Program for high school students in Admiral William F. Halsey, Jr. Health & Public Safety Academy for three-hour sessions on Saturdays from February 23, 2019 through March 23, 2019, plus three hours of initial professional development for the program.

**Admiral William F. Halsey., Jr. Health and Public Safety Academy**

Teachers: Salary: \$49.03 per hour, not to exceed 18 hours total. Total: \$3,530.16  
Account No. 20-232-100-100-00-00-03

**Substitutes:**

Quiana Brown                      Angel Caballero Martinez      Farah Deeba  
Ruth Young

**John E. Dwyer Technology Academy**

Teachers: Salary: \$49.03 per hour, not to exceed 18 hours total. Total: \$882.54  
Account No. 20-232-100-100-00-00-03

**Mathematics:**

Christine Rivera

**Alexander Hamilton Preparatory Academy**

Teachers: Salary: \$49.03 per hour, not to exceed 18 hours total. Total: \$882.54  
Account No. 20-232-100-100-00-00-03

**Mathematics:**

Odeny Morisset



**2018-2019 TITLE I SIA AFTER SCHOOL TUTORING PROGRAM****Admiral William F. Halsey, Jr., Health & Public Safety Academy**

**Recommended:** That the following personnel ne employed to work the 2018-2019 Title I SIA After School Tutoring Program from 3:25 p.m. to 4:25 p.m. at the Admiral William F. Halsey, Jr., Health & Public Safety Academy from February 1, 2019 through June 20, 2019

Teachers: Salary: \$49.03 per hour, not to exceed 95 hours per person. Total: \$4,657.85  
Account No. 20-231-100-100-83-00-01

Joshua Lay (Teacher-English)

**2019 REALLOCATED TITLE 1 PART A GRANT SATURDAY STEM PROGRAM**

**Recommended:** That the following administrators be employed as substitutes in the 2019 Reallocated Title 1 Part A grants Saturday STEM Program from 8:00 a.m. to 12:00 p.m., February 2, 2019 through Aril 6, 2019.

Administrators: Salary: \$55.66 per hour as needed  
Account No. 20-236-200-100-XX-00

**Substitute Administrators:**

Robin Azriel	Heidi L. Banic	Jelsie I. Basso
Christine V. Brito	John J. Byrne	Christine M. Casserly
Valerie Delceg Burgos	Christina DeSimone	Lilianna C. Dias
Antonio Difonzo	Melvin Endick	Sandra Michelle Evaristo
Francesca Ferrera	Linda M. Ferreira	Frederick Flowers, Jr.
Maria Gaeta Alvarez	Nancy Georgette	Shante Gilmore-Rorie
Maria Vita Guiducci	Joia Lynn Hill	Shari Koll
Maria Isabel Lojo	Vera L. Matos-Pereira	Diane Matos-Reis
Andrea A. Milano	Marlene Oliva-Hasewaga	Jenny Costa Reguinho
Doris Rich Farrell	Lawrence Roodenburg	Minerva Spagnuolo
Colomb Thomas-Petit	Howard A. Teitelbaum	Stefanie Marie Zeik Marin

**Recommended:** That the following personnel be employed to work the **Saturday Stem Program**, Teachers & Administrators from February 2, 2019 through April 6, 2019 (Saturdays) from 8:00 a.m. to 12:00 p.m.

**George Washington Academy of Science & Engineering School No. 1**

Administrators: Salary: \$55.66 per hour, not to exceed 9 hours per person: Total: \$500.94  
Account No. 20-236-200-100-01-00

Shawn Black

Substitute:

Jelsie I. Basso

Michael P. Wansaw, PH. D

**2019 REALLOCATED TITLE 1 PART A AFTERSCHOOL SCIENCE TUTORING PROGRAM**

**Recommended:** That the following personnel be employed as teachers in the 2019 Reallocated Title I, Part A Afterschool Arts Program at Elizabeth High School-Frank J. Cicarell Academy, from March 1, 2019 through May 31, 2019 from 3:35 p.m. to 4:35 p.m., not to exceed 40 hours per person.

Teachers: Salary: \$49.03 per hour, not to exceed 40 hours per person: Total: \$3,923.00  
Account No. 20-236-100-100-89-00

Anila Eugene

Lovely Pappachen

**Recommended:** That the following personnel be employed as teachers in the 2019 Reallocated Title I, Part A Afterschool Arts Program at Elizabeth High School-Frank J. Cicarell Academy, from March 1, 2019 through May 31, 2019 from 3:35 p.m. to 4:35 p.m., not to exceed 40 hours per person.

Teachers: Salary: \$49.03 per hour, not to exceed 40 hours per person: Total: \$5,883.60  
Account No. 20-236-100-100-89-00

Timothy Dunn

Wendy Greenberg

Maria O'Keefe

**SATURDAY STEM PROGRAM**

**Recommended:** That the following personnel be employed to work the **Saturday Stem Program**, Teachers & Administrators from February 2, 2019 through April 6, 2019 (Saturdays) from 8:00 a.m. to 12:00 p.m.

**Elmora School No. 12**

Teachers: Salary: \$49.03 per hour, not to exceed 36 hours per person:  
Account No. 20-236-100-100-12-00

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Marotta	Stephen
Rodriguez	Vanessa
Stone	Cary

**Dr. Albert Einstein Academy School No. 29**

Teachers: Salary: \$49.03 per hour, not to exceed 36 hours per person.  
Account No. 20-236-100-100-29-00

**Substitutes:**

<b>Last Name</b>	<b>First Name</b>
Bundy	Cathy A.
Van Der Veken	Nicole Marie

Administrator: Salary: \$55.66 per hour, not to exceed 36 hours per person.  
Account No. 20-236-200-100-29-00

**Substitute:**

Kathy DiProfio

**INTERSCHOLASTIC ATHLETIC PROGRAM**

**Recommended:** That the following personnel be employed as an athletic coach in the Spring Interscholastic Athletic Program at Elizabeth High School and 7<sup>th</sup> and 8<sup>th</sup> grade level programs, Monday through Sunday, varied hours March 1, 2019 through June 15, 2019.

Account No. 11-402-100-100-00-00-64

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
<b>Golf</b>		
Eric Hessberger	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach	\$4,943.00

**BREAKFAST/LUNCH PROGRAM FOR THE 2018-2019 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** for the 2018-2019 school year, (September 6, 2018 through June 30, 2019), as below written.

**Mabel G. Holmes School No. 5**

Teachers: Salary: \$49.03 per hour, not to exceed 180 hours per person.  
Account No. 50-910-310-100-05-84

**Substitutes:**

Elizabeth Hill  
Robin M. Schrotter

Michael S. Hinterstein  
Jessica Marie Sepulveda

Patrick John Kolar

**Jerome Dunn Academy of Mathematics. Technology and the Arts School No. 9**

Teachers: Salary: \$49.03 per hour, not to exceed 90 hours per person.  
Account No. 50-910-310-100-09-84

Lunch Substitute:  
Bertha Rosa George

**Abraham Lincoln School No. 14**

Teachers: Salary: \$49.03 per hour, not to exceed 90 hours per person.  
Account No. 50-910-310-100-14-84

Lunch Substitute:  
Denise J. Morson

**Admiral William F. Halsey, Jr. Health & Public Safety Academy**

Teachers: Salary: \$49.03 per hour, not to exceed 90 hours per person.  
Account No. 50-910-310-100-83-84

Lunch Substitute:  
Veronica Vega

**DISTRICT BUS PROGRAM**

**Recommended:** That the following teachers be employed for the **AM/PM District Bus Program** the 2018-2019 school year, Monday-Friday from 7:45 a.m. to 8:15 a.m. and 3:05 p.m. to 3:35 p.m. and 3:00 p.m. to 3:30 p.m. on half days 12:0 p.m. to 12:30 p.m., September 6, 2018 through June 30, 2019, as written below.

**Dr. Albert Einstein Academy School No. 29****AM**

Teachers: Salary: \$49.03 per hour, not to exceed 90 hours per person.  
Account No. 15-120-100-101-29-83

Substitute:  
Tracy A. LaValle

**CHANGE OF NAMES**

**Recommended:** That the following change of names be received, as below written.

Kimberli Brown, Teacher-Pre-Kindergarten, School No. 16 **to Kimberli Lynn Edwards**

Ashley Grablachoff, Teacher-Second Grade, School No. 13 **to Ashley Berube**

Susan Sulai Hernandez Toledo, Teacher-Fifth Grade, School No. 2 **to Susan Sulai Hernandez**

**OFFICIAL LIST OF DAILY SUBSTITUTES**

**Recommended:** That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2018-2019 school year as needed.

**Subject to correction of errors**

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Tuitions Report  
Elizabeth, N.J.  
March 19, 2019

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2018-2019 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

**CONSIDERATIONS**

1. Request from Bartolomeo Candelino, Director of Athletics for twenty-two (22) Elizabeth High School students on the Boys Track Team and coaches Austin Holman, Mike Penta, Anthony Williams and Anthony Ziobra to attend the New Balance Indoor Track Meet in New York City, NY from March 8-10, 2019, at a cost not to exceed \$5,016.00 to be charged to Account No. 11-402-100-890-94-00-64.
2. Request from Luis R. Couto, Director of Plant, Property & Equipment for Luis Milanese, Antonino Arcieri and himself to attend the 2019 NJSBA Conference and Expo in Atlantic City, NJ on March 11, 12 & 13, 2019, at a cost not to exceed \$600.00 to be charged to Account No. 11-000-260-890-94-00.
3. Request from Jeffrey Roszkowski, Administrator for School Planning to attend Rutgers University 1-day workshop entitled "Equity Leadership Symposium" on March 13, 2019, at a cost not to exceed \$150.00 to be charged to Account No. 11-000-230-890-94-00-50.
4. Request from Bartolomeo Candelino, Director of Athletics to attend the Athletics Association of New Jersey – Athletic Directors Convention, Atlantic City, NJ from March 13-15, 2019, at a cost not to exceed \$570.52 to be charged to Account No. 11-402-100-890-94-00-64.
5. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for Dorothy McMullen, Jodi Bonacci, Kathleen Kranick, Jennifer Berkin and Gina Acocella to attend the 27<sup>th</sup> Annual Joint Conference sponsored by the International Dyslexia Association, The New Jersey Branch International Dyslexia Association and the NJSBA at the Westwood in Garwood, NJ on March 15, 2019, at a cost not to exceed \$1,075.00 to be charged to Account No. 20-274-200-320-00-00-02.
6. Request from Olga Hugelmeyer, Superintendent of Schools for the following administrators Dr. Jennifer Cedeno, Judy Finch-Johnson, Rafael A. Cortes, Jr., Tracy Crosby, Dr. Daphne C. Marchetti, Amy Gil, Kathleen Badalis, Justine McConkey, Peter Vosseler, Ileana Mena, Tammy Roshell Jones, Gissela Barnas, Anthony DiDonato, Joseph Przytula, Vivian Martinez, Maria Fabiano, Juan Metrio Sanchez, Mariestelle Magliano, Nicholas John Perretti, Andrew Morris and Scott Cohen, attend the 3<sup>rd</sup> Annual Educational Thought Leaders' Conference at Kean University, Union, NJ on March 15, 2019, at a cost not to exceed \$525.00 to be charged to Account No. 11-000-230-890-94-00-50.

*\*The Superintendent recuses herself from this recommendation.*

7. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for Janica DiGiaino, Anduela Zylyftari and Amanda Gonzalez teachers at Benedictine Academy (nonpublic) to attend professional development training provided by the Bureau of Education & Research at the Wilshire Grand Hotel, West Orange, NJ on March 18, 2019, at a cost not to exceed \$717.00 to be charged to Account No. 20-274-200-320-41-00.
8. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for Jennifer Campel, Principal of Nicholas S. LaCorte-Peterstown School No. 3 to attend professional development training provided by Rutgers Center for Literacy Development "The Curious Classroom: Building Knowledge with Student-Direct Inquiry" at the Douglass Student Center, New Brunswick, NJ on March 22, 2019, at no cost to the Board.
9. Request from Jeffrey Roszkowski, Administrator for School Planning to attend Rutgers Graduate School of Education 3-day workshop entitled "Restorative Networking" on March 27, 2019, April 10, 2019 and May 8, 2019, at a cost not to exceed \$450.00 to be charged to Account No. 11-000-230-890-94-00-50.
10. Request from Christopher Van Vliet, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy for fifteen (15) JROTC students and Col. Robert G. Golden, III, GySgt Cedric Jefferson and parent Karen Golden to attend the MCJROTC Drill training at MCB Quantico, Quantico, VA from April 2-4, 2019, at a cost not to exceed \$4,648.40 to be charged to Account No. 15-401-100-800-83-00-03.
11. Request from Aaron Goldblatt, Director of Curriculum and Instruction for Anthony DiDonato to attend the College Board's "The Prepare™: Educating Latinos for the Future of America Conference 2019" in San Antonio, Texas from April 9-10, 2019, at a cost not to exceed \$1,580.00 to be charged to Account No. 11-000-221-580-94-00-68.
12. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for Melanie Padilla, Guidance Counselor to attend the 2019 Annual School Counselor Conference at Kean University, Union, NJ on April 12, 2019, at a cost not to exceed \$35.00, to be charged to Account No. 20-232-200-320-01-00.
13. Request from Kathy Badalis, Director of Staff Development & Innovative Programs for the following guidance counselors Lauren Michelle Cortes, Daniela Sara Damiani, Anthony J. DiDonato, Erica A. Forbes, Andreia Giuca, Cindy L. Goncalves, Imani Tonianne Lewars, Natasha M. Morrissey, Lisa Ann Rappa, Rosaria Patrizia Scaff, Jecenia Solorzano Castro, and Jessica L. Sofranko to attend the 2019 Annual School Counselor Conference at Kean University, Union, NJ on April 12, 2019, at a cost not to exceed \$420.00, to be charged to Account No. 20-274-200-500-00-00.
14. Request from Christopher Van Vliet, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy for forty (40) JROTC students and MSgt Robert L. Gerald, Col. Robert G. Golden, III, GySgt Cedric Jefferson and parent Maria Martinez to attend a Drill Competition at Bridgeton High School, Bridgeton, NJ from April 26-27, 2019, at a cost not to exceed \$4,734.72 to be charged to Account No. 15-401-100-800-83-00-03.

15. Request from Michael Cummings Principal of Elizabeth High School – Frank J. Cicarell Academy for six (6) students and teachers Gerard Boruch and Michelle Nam to participate in the Moot Court Competition at Princeton University, Princeton, NJ from April 26-27, 2019, at a cost not to exceed \$1,640.00, to be charged to Account No. 15-401-100-580-89-00 (\$560.00) and (\$1,080.00) to be paid by EHS-FJC Law Club account.
16. Request from Diana Pinto-Gomez, Director of Special Services for Justine McConkey and herself to attend the 2019 General & Special Education Conference in San Diego, California from May 8-10, 2019, at a cost not to exceed \$3,758.00, to be charged to Account No. 11-000-221-580-94-00-60.
17. Request from Michael Ojeda, Principal of Thomas Jefferson Arts Academy for 90 Class of 2020 students , teachers Ana Pineiro, Mary Rivera, Theresa Amin, Nash Guillermo, Angela Bello, Edward D'Alessandro, Sarah Satterfield and vice principal Cheryl Popielarski to visit Washington, DC for an education tour on May 31, 2019 through June 1, 2019, at a cost not to exceed \$26,100.00 to be paid by parents.
18. Request from Rafael Cortes, Assistant Superintendents of Schools for Jennifer Ceden, Assistant Superintendent for Teaching and Learning, Judy Finch-Johnson, Assistant Superintendents of Schools and himself to attend Rutgers Institute for Improving Student Achievement workshop, "Equity Leadership Symposium Part 2: The Ethnography of Citizenship, Race and Schooling," on March 13, 2019, at a cost not to exceed \$435.00 (\$145.00 per person) to be charged to Account Nos. 11-000-230-890-94-00-51 (\$145.00), 11-000-230-890-94-00-52 (\$145.00), 11-000-230-890-94-00-53 (\$145.00).
19. Request from Francisco Cuesta, Chief of Operations for two (2) Staffing Assistants from Human Resources to attend the Education Career Fair at New Jersey City University, Jersey City, NJ on March 21, 2019, at a cost not to exceed \$100.00, to be charged to Account No. 11-000-251-890-94-00-45.
20. Request from Francisco Cuesta, Chief of Operations for two (2) Staffing Assistants from Human Resources to attend the Education Career Fair at Kean University, Union, NJ on March 27, 2019, at a cost not to exceed \$75.00, to be charged to Account No. 11-000-251-890-94-00-45.
21. Request from Francisco Cuesta, Chief of Operations for three (3) Staffing Assistants from Human Resources to attend the Greater Philadelphia Teacher Job Fair, Oaks, PA on April 3, 2019, at a cost not to exceed \$425.00, to be charged to Account No. 11-000-251-890-94-00-45.
22. Request from Francisco Cuesta, Chief of Operations for two (2) Staffing Assistants from Human Resources to attend the AICUNJ Career Fair, South Orange, NJ on April 25, 2019, at a cost not to exceed \$50.00, to be charged to Account No. 11-000-251-890-94-00-45.

The Superintendent of Schools recommends approval of the following:

### **USE OF FACILITIES**

1. Request from A Helping Hand for use of the following school gymnasiums every Friday beginning March 1, 2019, from 6:00 p.m. to 8:30 p.m. for youth community programs: Winfield Scott School No. 2, Terence C. Reilly School No. 7, Elmora School No. 12, Woodrow Wilson School No. 19, Nicholas Murray Butler School No. 23 and Ronald Reagan Academy School No. 30, be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.
2. Request from A Helping Hand for use of Joseph Battin School No. 4 gymnasium for fall basketball youth tournament every Thursday, beginning April 11, 2019 through June 27, 2019 from 5:30 p.m. to 9:30 p.m.; every Saturday beginning April 13, 2019 through June 29, 2019 from 10:00 a.m. to 2:00 p.m.; the following Mondays, April 29, May 6, 20 and June 3, 2019 from 5:30 p.m. to 9:30 p.m.; and Wednesday, May 1, 2019 from 5:30 p.m. to 9:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.
3. Request from At Heart's Length for use of the following gymnasiums for basketball practice and games, Madison Monroe School No. 16 Annex, Monday through Friday, beginning April 1, 2019 through June 28, 2019 from 5:30 p.m. to 7:30 p.m.; Victor Mravlag School No. 21, Tuesday, Thursday and Friday beginning March 25, 2019 through June 28, 2019 from 5:30 p.m. to 9:00 p.m.; William F. Halloran School No. 22, Monday and Wednesday beginning April 1, 2019 through June 19, 2019 from 6:00 p.m. to 9:00 p.m.; and June 24, 2019 through July 3, 2019 from 8:00 a.m. to 1:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.
4. Request from Elmora Youth League for use of Victor Mravlag School No. 21 gymnasium for a meeting Monday March 25, 2019 from 6:30 p.m. to 8:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.
5. Request from Elmora Youth League for use of Victor Mravlag School No. 21 gymnasium and cafeteria for a Tricky Tray on June 1, 2019 from 4:00 p.m. to 11:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.
6. Request from Elmora Youth League for use of Thomas Jefferson Arts Academy gymnasium and EHS-Frank J. Cicarell Academy gymnasium for baseball conditioning Monday-Friday, beginning April 1, 2019 through June 28, 2019, be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.

7. Request from Merlin Soccer Club for use of soccer fields at the following schools: Juan Pablo Duarte-Jose Julian Marti School No. 28 every Wednesday and Friday beginning March 26, 2019 through July 31, 2019 from 7:00 p.m. to 9:00 p.m. and Nicholas Murray Butler School No. 23 every Tuesday and Thursday beginning March 27, 2019 through July 30, 2019 from 6:00 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.
8. Request from Visions of the Millennial Leaders for use of Williams Field for a Skills and Drills Camp on Saturday, May 18, 2019 from 1:00 p.m. to 6:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of fees.
9. Request from New Life Direction for use of William F. Halloran School No. 22 gymnasium every Thursday and Friday, beginning March 21, 2019 through June 15, 2019 from 5:30 p.m. to 7:30 p.m., be approved. . Requested: Waiver of fees. Recommendation: Waiver of fees.

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES –CONSIDERATIONS**

1. Request from Ironbound Soccer Club for use of Williams Field for 2019 Spring Warm Up on March 15, 2019 from 6:00 p.m. to 10:00 p.m.; March 16, 2019 from 2:00 p.m. to 10:00 p.m. and March 17, 2019 from 8:00 a.m. to 7:00 p.m.; and Nicholas Murray Butler School No. 23 Annex field on March 16, 2019 from 12:00 p.m. to 6:00 p.m. and March 17, 2019 from 8:00 a.m. to 4:00 p.m., be approved. Total cost for facility, custodial and security will be \$4,916.00.
2. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy auditorium and classrooms for community church services April 7, 14, 21 and 28, 2019 from 10:30 a.m. to 3:00 p.m., be approved. Total cost for facility, custodial, and security will be \$2,470.00.
3. Request from La Iglesia de Hoy for use of the John E. Dwyer Technology Academy auditorium for a community church service on April 19, 2019 from 7:30 p.m. to 10:30 p.m., be approved. Total cost for facility, custodial, and security will be \$707.00.
4. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on services April 7, 14, 21 and 28, 2019 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial, and security will be \$1,928.00.
5. Request from Lithuanian Athletic Union of NA for use of the Thomas G. Dunn Sports Center for a basketball tournament on May 24, 2019 from 6:00 p.m. to 10:00 p.m., May 25, 2019 from 9:00 a.m. to 6:00 p.m. and May 26, 2019 from 11:00 a.m. to 6:00 p.m., be approved. Total cost for facility, custodial, and security will be \$5,588.00.

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Superintendent's Report  
March 19, 2019

**FIELD TRIP CONSIDERATIONS**

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

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YSuperintendent's Report  
March 19, 2019**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
196469	Unfounded-Inconclusive	Contacted Parents, Student Conference, Monitoring
196518	Unfounded	Contacted Parents, Counseling, Student Conference
196537	Founded	Contacted Parents, Counseling, Parent Conference, Mediation, Suspension, Student Conference
196566	Unfounded-Inconclusive	Contacted Parents, Counseling, Student Conference, CST Informed, Parent Conference, Monitoring
196629	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Seating Changed, Detention, Referral to Principal, Skill Development
196632	Founded	Contacted Parents, Counseling, Parent Conference, Suspension, Referral for Outside Treatment Resources, CST Informed
196670	Unfounded-Inconclusive	Contacted Parents, Counseling, CST Informed, Monitoring
196691	Unfounded	Contacted Parents, Student Conference, Seating Changed, Referral to Principal, Skill Development

196699	Unfounded	Contacted Parents, Parent Conference, Mediation, CST Informed
196701	Unfounded	Contacted Parents, Counseling, Student Conference, Parent Conference, Mediation, Referral to the I&RS Team, CST Informed
196713	Unfounded	Contacted Parents, Parent Conference, Student Conference, CST Informed, Detention
196716	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Referral to Principal, Suspension, Referral to the I&RS Team, Skill Development
196740	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension, CST Informed
196755	Unfounded-Inconclusive	Contacted Parents, Parent Conference, Student Conference, Skill Development, Community Service, Monitoring
196769	Founded	Contacted Parents, CST Informed, Monitoring on Bus, Seating Changed, Counseling, Suspension, Bus Route Changed
196779	Founded	Contacted Parents, Counseling, Student Conference, Parent Conference, Suspension
196810	Unfounded	Contacted Parents, Skill Development
196865	Unfounded	Contacted Parents, Student Conference, Parent Conference
196871	Unfounded	Contacted Parents, Student Conference, Seating Changed, Detention, Referral to Principal, Skill Development

196873	Unfounded	Contacted Parents, Counseling, Parent Conference, CST Informed, Student Conference
196912	Unfounded	Contacted Parents, Skill Development, Student Conference
196917	Unfounded	Contacted Parents, Student Conference, Referral for Outside Treatment Resources, Seating Changed
196949	Unfounded	Contacted Parents, Counseling, Referral to I&RS Team, Classroom Changed, Student Conference
196974	Unfounded	Contacted Parents, Counseling, Parent Conference, Homeroom Changed
196975	Founded	Contacted Parents, Counseling, Detention
197037	Unfounded	Contacted Parents, Counseling, Parent Conference
197054	Founded	Contacted Parents, Counseling, Skill Development, Parent Conference, CST Informed, Suspension
197064	Founded	Contacted Parents, Parent Conference, Student Conference, Detention, Monitoring
197122	Founded	Contacted Parents, Counseling, Detention
197142	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Suspension, Skill Development
197155	Unfounded	Contacted Parents, Parent Conference, Skill Development
197157	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, Student Conference, Monitoring

197215	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, Mediation, Student Conference, Schedule Changed, Monitoring
197223	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Suspension, Referral for Outside Treatment Resources
197277	Founded	Contacted Parents, Mediation, Referral to Principal, Skill Development, CST Informed, Detention, Suspension
197313	Founded	Contacted Parents, Counseling, Mediation, Student Conference, Monitoring, Parent Conference, Referral for Outside Treatment Resources, Referral to Principal
197319	Founded	Contacted Parents, Counseling, CST Informed, Suspension, Referral for Outside Treatment Resources, Parent Conference
197344	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference
197346	Unfounded-Inconclusive	Contacted Parents, Counseling, CST Informed, Monitoring
197367	Founded	Contacted Parents, Counseling, Student Conference, Parent Conference, Homeroom Changed
197375	Founded	Contacted Parents, Counseling, Suspension, Student Conference, Monitoring, Skill Development
197390	Unfounded-Inconclusive	Contacted Parents, Suspension, Student Conference, Parent Conference, Monitoring
197476	Unfounded	Contacted Parents, Counseling

197541	Founded	Contacted Parents, Counseling, Suspension
197548	Founded	Contacted Parents, Counseling, Bus Route Changed, Student Transfer, Bus Suspension
197579	Founded	Contacted Parents, Counseling, CST Informed, Referral to Principal, Student Conference, Monitoring
197586	Founded	Contacted Parents, Counseling, Skill Development, Suspension
197591	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Monitoring
197623	Founded	Contacted Parents, Counseling, Parent Conference, CST Informed, Suspension, Referral for Outside Treatment Resources, Removed from Bus, Skill Development
197629	Founded	Contacted Parents, Counseling, Parent Conference, Mediation, Referral for Outside Treatment Resources, Student Conference, Skill Development
197635	Unfounded-Inconclusive	Contacted Parents, Counseling, Mediation, CST Informed, Parent Conference, Student Conference, Skill Development, Monitoring
197671	Unfounded-Inconclusive	Contacted Parents, Counseling, CST Informed, Monitoring
197695	Founded	Contacted Parents, Counseling, CST Informed, Detention, Skill Development
197778	Unfounded	Contacted Parents, Student Conference, Seating Changed, Skill Development, Monitoring, Counseling
197794	Unfounded	Contacted Parents, Counseling, Parent Conference, Mediation

197874	Unfounded	Contacted Parents, Counseling, Detention
197995	Unfounded	Contacted Parents, Counseling, CST Informed, Monitoring

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That Elizabeth Public Schools students in grades 4 through 9 be authorized to participate in the Scholastic Magazine Barriers Essay Contest for the 2018-2019 school year.

Recommended: That Robert Morris School No. 18 students be authorized to participate in the 2019 Reading Goals Program, sponsored by the New York Red Bulls. Where students will read three (3) books appropriate for their grade level and once completed students will receive a complimentary ticket to the Red Bulls' vs Chicago Fire match on June 28, 2019.

Recommended: That the Elizabeth Board of Education be authorized to participate in a Rutgers University – New Jersey Medical School study as part of the Autism Developmental Disabilities Monitoring as per the CDC. The study will require the Department of Special Services to provide data, this study will be conducted from May 2019 through September 2019.

**AUTHORIZATION TO APPLY**

Recommended: That the Elizabeth Board of Education be authorized to place nominations for a \$1,000.00 scholarship for the Women's Advanced Leadership Program.

Recommended: That the Elizabeth Board of Education be authorized to apply to the New Jersey Department of Agriculture's Jets Play 60 "Eat Right, Move More" program for students at iPrep Academy School No. 8, in the amount of \$20,000.00, from March 1, 2019 through June 30, 2019.

**AUTHORIZATION TO MAKE APPLICATION**

Recommended: That the Elizabeth Board of Education be authorized to make applications to the Union County Board of Chosen Freeholders, Union County Kids Dig In!: A school Grant to fund school gardens.

**AUTHORIZATION TO ENTER PARTNERSHIP**

Recommended: That the Elizabeth Board of Education be authorized to enter into a partnership with Make the Road New Jersey (MRNJ), an organization that supports low income and immigrant communities to achieve dignity and respect through community organizing, the provision of high-quality legal services, transformative education and policy innovation. This partnership will look to examine the creation of in-house Student Success Centers (SSC) for Elizabeth Public School students and families. MRNJ will host a summer College Ambassador Institute to train 30 students in summer 2019. From which ten students will be selected to be year-round College Ambassadors inside a school to launch the SSC in Fall 2019.

**AUTHORIZATION TO ACCEPT FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the New Jersey State Department of Education, for the Building Capacity for Career Pathways Grant, in the amount of \$100,000.00 for the 2019-2020 school year.

**BUDGETS**

Recommended: That the Elizabeth Board of Education approve the budget for the Building Capacity for Career Pathways Continuation Grant in the amount of \$100,000.00 for the period of March 1, 2019 through February 28, 2020, as filed in the Office of the School Business Administrator/Board Secretary.

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

Recommended: That the Elizabeth Board of Education approve the amended budget for Individuals with Disabilities Education Act (IDEA) for the 2017-2018 Carry-over to be used in Fiscal Year 2018-2019.

<b>IDEA</b>	<b>Carry-over Amount</b>
Basic	\$232.00
Preschool	\$0
Non-Public	\$21,729.00
CEIS	\$889,991.00
<b>Total</b>	<b>\$911,952.00</b>

**AUTHORIZATION TO HOST**

Recommended: That the Elizabeth Board of Education be authorized to host a Career Symposium, a district community event promoting Elizabeth Public Schools Career and Technical Education Programs at the Thomas G. Dunn Sports Center on April 6, 2019.

Recommended: That the Elizabeth Board of Education, Division of Early Childhood Education be authorized to provide the “Healthy Homes Workshop” to families of preschool students through the Partnership for Maternal and Child Health and Childhood Lead Poisoning Prevention. The workshop will provide families with information on how to identify home health hazards including lead, asbestos and mold, integrate pest management, and reduce allergies and asthma, at no cost to the Board.

### **AUTHORIZATION TO ACCEPT AWARD**

Recommended: That the Elizabeth Board of Education be authorized to accept the 2018 Union County STEM Scholars Grant Award of \$1,000.00 for the John E. Dwyer Technology Academy.

### **WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 90 ninth through eleventh grade English Language Learners enrolled in the Title III: POE Afterschool Program at Admiral William F. Halsey, Jr. Health & Public Safety Academy and John E. Dwyer Technology Academy to participate in a field trip to the Statue of Liberty National Monument and Ellis Island on May 10, 2019, under the supervision of Rebecca Orellana, Ana Maria Llanos, Jorge Monzon, Jose Garcia, Robert Langan, Mandy Orrick, Uri Perez, Jacqueline Dixon and Gabriela Kuzio.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 125 fourth through eighth grade English Language Learners students enrolled in the Title III: POE Afterschool Program at Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, Nicholas Murray Butler School No. 23, School No. 25, Dr. Antonia Pantoja School No. 27 and Juan Pablo Duarte-Jose Julian Marti School No. 28 to participate in a field trip to the Statue of Liberty National Monument and Ellis Island on May 17, 2019, under the supervision of Mina Papettas, Patricia Vasquez, Theresa Amin, Marie Sajous, Alba Botnick, Carlos Villavicencio, Daniela Idarraga, Maria Gabriela Iannacone, Jennifer Romero, Diosa Alvelaez, Horleida Guerra and Carol Garcia.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 33 eighth grade students from Benjamin Franklin School No. 13 to attend Middle School STEM Day at Six Flags Great Adventure, Jackson, NJ on May 22, 2019, under the supervision of teachers Nancy Carrero-Munoz, Anthony Gagliano, Leann Grabowski and Romero Simoes.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 32 band and drama students from Elizabeth High School – Frank J. Cicarell Academy to participate in Music in the Parks at Six Flags Great Adventure, Jackson, NJ on May 31, 2019, under the supervision of Benjamin Schwartz, Tiffany Festa-Sneddon and Wayne Dillon.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 50 eighth grade students at Madison-Monroe School No. 16 Annex to participate in a field trip to Ellis Island and the Statue of Liberty on June 12, 2019, under the supervision of teachers Julie Curry, Patricia Bittner, Elizabeth Kopnicki, Gayle Gesualdi, Sonia Landaverde and Lorrie Frank-Matwes.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 56 fifth and sixth grade students at Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9 to participate in a field trip to Ellis Island via Statue Cruises on June 13, 2019, under the supervision of teachers Mina Papettas, Patricia Vasquez, Danny Paulino and three (3) parents.

#### **AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS**

That **Ana Caetano**, Physical Education & Health Teacher, Terence C. Reilly School No. 7, be authorized to participate in the Provisional Teacher Program and that the teacher, Ana Caetano, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from February 28, 2019 through December 31, 2019, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Anthony Flores**, Social Studies Teacher, Thomas A. Edison Career & Technical Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Anthony Flores, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from March 31, 2019 through January 31, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Prafullata Vuppulla**, Biology Teacher, Thomas A. Edison Career & Technical Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Prafullata Vuppulla, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from March 31, 2019 through January 31, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Johanna Guerra-Tapia**, ESL In Class Support Teacher, Winfield Scott School No. 2, be authorized to participate in the Provisional Teacher Program and that the teacher, Johanna Guerra-Tapia, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from February 28, 2019 through January 15, 2020, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

#### **CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE**

Recommended: That the designation of mentor fees for Provisional Teacher, Noor Meky, be changed as follows:

FROM: Janine Manno, Mentor/Support Team Teacher, for the period  
September 1, 2018 through June 30, 2019. \$550.00

TO: Janine Manno, Mentor/Support Team Teacher, for the period  
September 1, 2018 through January 31, 2019. \$275.00

Anna Santelises, Mentor/Support Team Teacher, for the period  
February 1, 2019 through June 30, 2019. \$275.00

#### **AUTHORIZATION TO APPROVE**

Recommended: That the individual NonPublic School Additional Funding Security Aid Program Agreement for St. Mary of the Assumption High School be approved as outlined in Resolution 18-15 approved at the July 19, 2018 board meeting under the NonPublic Security Aid Program Agreement with the Union County Educational Services Commission.

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**\$250.00** from The Coccia Foundation for Elizabeth High School-Frank J. Cicarell Academy for 25 students to attend ITANJ Language and Cultural Day.

**Easter egg hunting supplies, inflatables, music, custom figures, plastic eggs and candy** from Nelson Gonzalez, Councilman of the 2<sup>nd</sup> Ward and Rosa Moreno-Ortega, Board Member for PreK-3<sup>rd</sup> grade students at Woodrow Wilson School No. 19, to experience an Easter egg hunt.

**\$1,089.07** in the following merchandise from DonorsChoose.org for Terence C. Reilly School No. 7, teacher Diana Ceballos, Physical Education class.

Samsung – 55” LED	(\$549.99)
Samsung – Sound Bar	(\$339.10)
Geek Squad Commercial Protection 5 Year Plan	(\$129.99)
COM 4 Year HTIB GSP	(\$ 69.99)

**Gift Baskets** from John Samsel, Jr. of Samsel & Associates, a Union County Realtor to support Youth Art Month Exhibition at Woodrow Wilson School No. 19 to help reduce the cost of Youth Art Month festivities. Baskets will be raffled during the Exhibition.

**\$15,000.00** from Patrick & Janienne Hackett C/O AYCO for 50 eleventh grade students of Elizabeth High School – Frank J. Cicarell Academy to take the SAT Fundamentals Course presented by the Princeton Review, Syosset, NY and Eric Bell, from March 9, 2019 through May 4, 2019.

**\$2,400.00** from Patrick & Janienne Hackett C/O AYCO for a workshop given by Peter Van Buskirk for EHS-Frank J. Cicarell Academy students, parents and faculty regarding the college application process on March 27, 2019.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**BUILDING CAPACITY FOR CAREER PATHWAYS****BUDGET****MARCH 1, 2019 – FEBRUARY 28, 2020**

<u>Account No.</u>	<u>Category</u>	<u>Amount</u>
20-369-100-100-83-00-00	Teacher Salaries	5,200.00
20-369-100-300-83-00-00	Purchased Prof. & Tech. Serv.	10,680.00
20-369-100-600-83-00-00	Instructional Supplies	24,692.00
20-369-200-100-83-00-00	Support Salaries	38,584.00
20-369-200-200-83-00	Benefits	3,349.00
20-369-200-300-83-00	Purchased Professional	8,110.00
20-369-200-500-83-00	Other Purchased Professional	6,140.00
20-369-200-580-00-00	Travel Reimbursement	180.00
20-369-400-731-00-00	Instructional Equipment	<u>3,065.00</u>
	TOTAL	\$100,000.00

**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 3	PTO	Spring Picture Day	4/5/19
School No. 5	Students/Staff	Pretzel Sale (after school)	3/15, 4/12, 5/17, 6/7/19
School No. 5	Students/Staff	Spring Catalogue Popcorn Sales	3/21-30/19
School No. 5	Students/Staff	Silent Dance	4/5/19
School No. 6	Students/Staff	Pizza Kit Sale (after school)	3/15/19
School No. 6	Students/Staff	Autism Tops (over uniforms) (Autism Awareness)	4/2/19
School No. 7	Students/Staff	Drama Club T-Shirt Sale "Legally Blonde, Jr."	3/15-29/19
School No. 7	Students/Staff	Picture Make-up Day	4/1/19
School No. 7	Dram Club	Phone PopSockets/Pink Puff Pins & Refreshments Sale	4/4-5/19
School No. 8	Students/Staff	Students vs Staff Basketball Game	3/29/19
School No. 8	Students/Staff	Multicultural Pencil Sale	5/1-31/19
School No. 8	Students/Staff	Talent Show	5/14/19
School No. 8	PTO	Donut Sale (after school)	5/15/19
School No. 8	PTO	Phone PopSockets Sale	5/15/19
School No. 9	Students/Staff	WE Bracelets Sale	3/15-6/14/19 (Wednesday, Thursday & Fridays)
School No. 12	PTO	Sale of Water (Water for Africa)	3/22/19
School No. 12	PTO	Lemonade Sale (Alex's Lemonade Stand)	3/29/19
School No. 16	Students/Staff	Superhero Movie Night "Incredibles 2" (PG)	3/21/19
School No. 16	Students/Staff	Easter Pictures	4/8-10/19
School No. 16	Students/Staff	Mother's Day Pictures	5/1-3/19
School No. 19	PTO	Movie Day "Incredibles 2" (PG)	3/20/19

School No. 19	Students/Staff	Snack Stand during Art Show	3/28/19
School No. 19	PTO	Blue Shirt Day (over uniforms) (Autism Awareness)	4/2/19
School No. 19	PTO	Egg Hunt & Refreshment Sale	4/6/19
School No. 19	PTO	Plant Sale	5/10/19
School No. 19	PTO	Family Dance	5/17/19
School No. 19	PTO	Red, White & Blue Day (over uniform)	6/14/19
School No. 21	1 <sup>st</sup> Grade Classes	Kids Yoga (PreK-3 <sup>rd</sup> Grades)	3/15/19
School No. 21	1 <sup>st</sup> Grade Classes	Kids Yoga (4 <sup>th</sup> -8 <sup>th</sup> Grades)	3/15/19
School No. 21	1 <sup>st</sup> Grade Classes	Family Yoga	4/12/19
School No. 21	8 <sup>th</sup> Grade Committee	Let's Glow Dance & Refreshments Sale	5/10/19
School No. 22	Students/Staff	4 <sup>th</sup> Grade Business Project Sponsor Boxes Sale	4/1-30/19
School No. 26	Students/Staff	YoYo Sale (For NED Program)	3/27/19
School No. 27	PTO	Doughnuts Catalog Sale (after school)	3/22, 4/18, 5/17 & 6/14/19
School No. 27	PTO	Spring Colors Tag Day	4/18/19
School No. 28	Students/Staff	Spirit Wear T-Shirt Sale	3/15-5/31/19
School No. 28	PTO	Student Picture Day	3/22/19
School No. 29	Student Council	Spring Concert Bake Sale	6/13/19
School No. 30	Kindergarten Comm.	Wear Pink (over uniform) (International Women's Day)	3/15/19
School No. 30	Kindergarten Comm.	National Backward Day (Wear uniform shirt backwards)	3/29/19
School No. 30	Kindergarten Comm.	Wear Green (over uniform) Earth Day	4/22/19
School No. 30	Kindergarten Comm.	Cinco de Mayo (Wear a Hat)	5/3/19
School No. 30	Pre-K Classes	Patriotic Pencil Sale	5/23/19
Bollwage Academy	Community Service Club	WE Read Together Event	4/12-13/19

Dwyer Academy	Yearbook Club	Sale of 2019 Yearbooks	3/15-5/31/19
Dwyer Academy	Haitian Club	Dance	4/12/19
Edison Academy	Junior Class	Chocolate Sale (after school)	2/11-22/19
Edison Academy	Senior Class	Cookie Dough Catalogue Sale	3/25-4/5/19
Edison Academy	Students/Staff	Tasty Thursdays (Snack Sales) (after school)	4/4-6/13/19
Edison Academy	Junior Club	Spring Bunny Chocolate Sales (after school)	3/29/19
Edison Annex	Multicultural Club	80's Day (tops over uniform)	3/29/19
Edison Annex	Multicultural Club	Wear Blue for Autism (over uniform)	4/2/19
Edison Annex	Freshman Class & Multicultural Club	Spring Fling Dance	4/12/19
Edison Academy and Annex	Senior Student Council	Jersey Day (over uniform)	4/18/19
EHS-FJC Academy	Multicultural Club	Carnevale Dance	3/15/19
EHS-FJC Academy	Boys Winter & Spring Track Team	Athletic Merchandise Sale	3/15-4/15/19
EHS-FJC Academy	Boys Winter & Spring Track Team	Wristbands with Team Logo Sale	3/15-6/1/19
EHS-FJC Academy	Boys Track & Field Teams	Roller Skating Party	3/15-3/28/19 (Tuesdays & Thursdays)
EHS-FJC Academy	Boys Track & Field Teams	Elizabeth Athletic Clothing Days (over uniforms)	3/21, 4/4, 18, 5/9, 23/19
EHS-FJC Academy	Destination Imagination	Schoolwide Kahoot Competition	3/28/19
EHS-FJC Academy	PTO	Tricky Tray	3/29/19
EHS-FJC Academy	Boys Track & Field Teams	Park Clean Up (U.C. Parks)	4/6, 20/19
EHS-FJC Academy	Boys Winter & Spring Track Team	Mother's Day Plant Sale	5/6-10/19
EHS-FJC Academy	Student Government	School Clubs Competition & Snack Sale	5/31/19
Halsey Academy	Multicultural Club	Mother's Day Flowers/Carnation Sale	5/9-10/19
Halsey Annex	Freshman Class	Soft Pretzel Sale	3/19, 4/9, 5/7 & 5/21/19

Halsey Annex	Freshman Class	After School Bake Sale	3/22/19
Halsey Annex	Freshman Class	Student & Staff Basketball Knockout	3/28/19
Halsey Annex	Freshman Class	Mother's Day Plant Sale	4/1-12 & 5/10/19
Halsey Annex	Freshman Class	Italian Ice Sale (after school)	4/1-5/31/19
Hamilton Academy	Art Club	Tie Dye Golden Lions T-Shirt Sales	3/15-5/31/19
Hamilton Academy	English Classes & AVID Classes	Snack Sale (after school) (old fashion candy)	3/15-4/30/19
Hamilton Academy	Art Club	3 <sup>rd</sup> Annual Paint Night	3/21/19 Rain Date: 3/28/19
Hamilton Academy	PTO	Pump it Up Glow Night (percentage of Sales)	3/21/19
Hamilton Academy	Students/Staff	School Spirit Wear Friday	3/22, 4/12, 5/10 & 6/7/19
Hamilton Academy	Dance Classes	Ticket Sales – Annual Spring Dance Showcase	5/1-23/19
Hamilton Academy	Intro to Ed Club	“Are You Smarter Than a 5 <sup>th</sup> Grader”	5/2/19
Hamilton Academy	Students/Staff	Lip Sync Competition	5/15/19
Hamilton Academy	Students/Staff	Show Your School Spirt – Shoe Day	5/21/19
Hamilton Academy	Students/Staff	Refreshments Sale at Dance Showcase	5/22-23/19
Hamilton Academy	Students/Staff	Neon Shirt Day in Honor of Class of 2019	5/30/19
Hamilton Academy & Annex	Multicultural Clubs	Candle Catalogue Sale	3/15-4/18/19
Hamilton Academy & Annex	Intro to Ed Club	Guess How Many in a Jar	4/1-16/19
Hamilton Academy & Annex	Intro to Ed Club	Mother's Day Plant Sale	5/6-10/19
Hamilton Annex	Students/Staff	Volleyball Tournament	3/20/19
Hamilton Annex	Students/Staff	Super Hero Shirt (over Uniform) (Everyone Can Be a Hero)	3/29/19
Hamilton Annex	Students/Staff	Kick It Into Spring – Wear Sneakers	4/5/19
Hamilton Annex	Students/Staff	Sale of Autism Awareness Bracelets	4/1-30/19
Hamilton Annex	Students/Staff	Hamilton T-Shirt Sale	4/1-5/15/19

Hamilton Annex	Students/Staff	Wear Blue Shirt (over uniform) (Go Blue for Autism)	4/2, 9, 16, 30/19
Hamilton Annex	Students/Staff	Spring Fling Dance	5/9/19
Hamilton Annex	Students/Staff	Wear Music Artist Shirt (over uniform) (Celebrate Music in Schools Day)	5/17/19
Jefferson Academy	Class of 2022	Concession Sales during Poetry Slam	4/8-9/19

Elizabeth, N.J., March 19, 2019

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The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	Adams Gutierrez & Lattiboudere, LLC (Legal Services)		24,956.85
2. *	AVIS (Passenger Van – NJSIAA Wrestling Tournament)		643.71
3.	AXISPLUS (Participant Fee – January 2019) (Employee Flexible Spending Plan 2019)	549.50 117,419.56	117,969.06
4. *	Affordable Travel (Hotel Reservations – EHS Forensics Tournament)		4,529.23
5.	CV Electrical Contractors, Inc. (Classroom Alterations – Halsey Annex)		31,850.00
6.	Davis, Gail (Board Governance Retreat)		2,104.00
7.	DeCotiis, FitzPatrick, Cole & Giblin, LLP (Legal Services)		109,766.68
8.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)		23,852.97
9.	DMR Architects (Interior Renovation – Hamilton Academy)		855.00
10. *	Drummond, Renee (Meals for EHS Forensics Tournament)		3,312.00
11. *	Egenolf Early Childhood Center (Pre-K Students Tuition – February 2019)		203,978.60
12. *	Elizabethport Presbyterian Center (Pre-K Students Tuition – February 2019)		91,376.00
13.	EPG Brokerage (Insurance Consulting Services)		7,083.33
14.	First MCO (Monthly WC Managed Care Premium 3/1/19-3/31/19)		16,000.00
15. *	Flagship All Suite Resort (Reservations – NJSIAA Wrestling Tournament)		1,550.00
16. *	Gilder Lehrman Institute of American History (Admission – Education Program – Hamilton Academy)		610.00
17.	Hartigan, Thomas D. (PERC Arbitrations – Board Share)		2,064.08
18. *	Harvard Debate, Inc. (EHS Forensics Tournament – Harvard University)		890.00

19. *	Holman, Austin (Meals – EHS Boys Track Team- National Meet)		5,016.00
20.	Honeywell, Inc. (Maintenance Agreement – March 1-31, 2019)		228,086.09
21. *	I.B.P.A.T. Painter's Local #DC711 (Dispersal and Pension Funds)		1,186.93
22. *	Jefferson Park Preschool (Pre-K Students Tuition – February 2019)		113,800.99
23.	Kologi Simitz Counselors At Law (Legal Services)		3,368.75
24.	LaCorte, Bundy, Varady & Kinsella, Attorneys at Law (Legal Services)		13,825.00
25. *	Leaguers, Inc. (Pre-K Students Tuition – February 2019)		128,765.10
26.	Lerch, Vinci & Higgins, LLP (Accounting Services)		8,470.00
27. *	Lexis Nexis Risk Solutions (Lexis Nexis Accurint)		3,739.88
28. *	Little Schoolhouse (Pre-K Students Tuition – February 2019)		126,289.50
29.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – January 2019)		3,900.00
30.	Machado Law Group, LLC (Legal Services)		87.50
31.	Marshall, Dennehey, Warner, Coleman & Goggin (Legal Services)		930.00
32. *	Medley, Ishmael (Meals – NJSIAA Wrestling Tournament)		3,272.00
33.	M & M Construction Technology, Inc. (Partial Roof Replacement and Parapet Repair – School No. 6)		18,955.30
34. *	New Hope Memorial Child Care Center (Pre-K Students Tuition – February 2019)		99,947.07
35. *	Northeast Carpenters Funds (Pension and Welfare/Health Funds)		3,137.14
36.	Palumbo Renaud & DeAppolonio, LLC (Legal Services)		1,057.50
37. *	Proceed I Early Childhood Development Center (Pre-K Students Tuition – February 2019)		89,291.20
38. *	Proceed II Early Childhood Development Center (Pre-K Students Tuition – February 2019)		96,247.60
39. *	Raritan Valley Bus Co. (Transportation – EHS Forensics Tournament – Harvard)		2,250.00
40. *	Saint Vladimir Ukrainian Catholic Church (Use of Parking Lot)		300.00
41. *	Schocket, Estate of Sandra L. (Settlement Check K-8 Grievance – Arbitration #10-1507-EEA)		2,086.56

42.	Strategic Message Management, Inc. (Service's Rendered 2/4/19-3/5/19)		3,675.00
43.	Whitman (Environmental Services – School No. 25) (Environmental Services – School No. 18) (Environmental Services–Edison Academy) (Environmental Services–Edison Academy)	1,098.00 1,098.00 136.80 152.00	2,484.80
44.	Wonder World (Pre-K Students Tuition – February 2019)		71,313.30

**\*Hand Checks**

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$111,969.24 to the Workers' Compensation Account for the 2018-2019 school year.

Supplemental Finance Report  
Transfer of Funds

March 19, 2019

<u>Account Number</u>	<u>DESCRIPTION</u>	<u>Amount</u>
<b>TRANSFER OF FUNDS 2018-2019</b>		
<b>FROM:</b>		
11-190-100-106-00-79-44-	ASSISTANTS SALARIES	(546)
11-000-266-110-52-30--	SECURITY SALARIES	(2,000)
11-000-291-241-00-00--	OTHER RETIREMENT CONTRIBUTIONS - PERS	(24,556)
11-000-291-280-94-01--	TUITION REIMBURSEMENT - SUMMER	(947)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(100,000)
11-190-100-420-94-16-67-	ART CLEANING, REPAIR & MAINTENANCE	(1,842)
11-000-266-610-94-00--	MATERIALS AND SUPPLIES	(3,678)
11-000-251-890-94-00-44-	MISCELLANEOUS EXP.BUISNESS	(500)
11-000-260-107-01-00-02-	LUNCH ROOM AIDES	(9,494)
11-190-100-610-94-00-44-	MATERIALS AND SUPPLIES	(3,000)
11-140-100-101-94-20-67-	CURRICULUM WRITING - BL/ESL 9-12	(5,311)
11-000-218-320-00-00--	PURCHASED PROFESSIONAL SERVICES - WELCOME CENTER	(1,500)
11-190-100-106-00-79-45-	ASSISTANTS SALARIES	(18,417)
11-000-217-100-00-83-60-	STIPENDS	(4,000)
11-000-221-890-94-00-60-	MISCELLANEOUS EXPENSES - SPECIAL SERVICE (DIRECTOR & SUPERVI	(4,000)
11-190-100-420-81-00-44-	CLEANING, REPAIR & MAINTENANCE	(25,833)
11-190-100-420-13-00-44-	CLEANING, REPAIR & MAINTENANCE	(10,000)
11-190-100-420-15-00-44-	CLEANING, REPAIR & MAINTENANCE	(10,000)
11-190-100-420-16-00-44-	CLEANING, REPAIR & MAINTENANCE	(10,000)
11-190-100-420-07-00-44-	CLEANING, REPAIR, MAINT	(2,000)
11-000-251-420-94-00-44-	COMPTROLLER MAINTENANCE	(5,300)
11-000-251-420-94-00-44-	COMPTROLLER MAINTENANCE	(3,000)
11-000-261-420-01-00-00-	SCHOOL FACILITIES MAINTENANCE	(8,721)
11-000-251-890-94-00-44-	MISCELLANEOUS EXP.BUISNESS	(2,500)
11-000-266-320-94-00-44-	SECURITY POLICE SERVICES	(50,000)
11-130-100-101-19-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	(1,500)
		<b>(308,645)</b>
<b>TO:</b>		
11-000-217-106-22-83-60-	PERSONAL ASSISTANTS - AFTER SCHOOL	546
11-421-240-103-23-83--	ADMIN - AFTER SCHOOL	2,000
11-000-291-270-00-99--	HEALTH BENEFITS	947
11-000-291-270-00-00--	HEALTH BENEFITS	24,556
11-000-100-565-94-00--	TUITION - REGIONAL DAY SCH. SPEC.	100,000
11-190-100-731-83-16-67-	FURNITURE / EQUIPMENT	1,842
12-000-260-732-94-00--	EQUIPMENT	3,678
11-000-230-890-94-00-52-	MISCELLANEOUS EXPENSE-ASST. SUPERINTENDENT	500
11-000-252-105-00-80-01-	TECHNOLOGY - OVERTIME	9,494
11-000-266-610-94-00--	MATERIALS AND SUPPLIES	3,000
11-000-221-610-94-20-67-	OFFICE SUPPLIES - BIL/ESL DEPT	1,388
11-120-100-101-94-20-67-	CURRICULUM WRITING - BL/ESL K-5	3,923
11-000-230-105-00-80-55-	LEGAL SECREATARIES - OVERTIME	1,500
11-190-100-610-14-41-40-	TEACHING SUPPLIES	7,165
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	11,252

Supplemental Finance Report  
Transfer of Funds

March 19, 2019

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-000-221-890-94-00-60-	MISCELLANEOUS EXPENSES - SPECIAL SERVICE (DIRECTOR & SUPERVI	4,000
11-000-221-320-94-00-60-	PURCHASED PROFESSIONAL SERVICES	4,000
11-000-261-420-13-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	57,833
11-000-260-620-89-00-01-	UTILITIES - HEAT	5,300
11-000-251-610-94-00-44-	SUPPLIES - COMPTROLLER	3,000
12-000-260-732-95-00--	EQUIPMENT	8,721
11-000-230-890-94-00-50-	MISCELLANEOUS SUPERINTENDENTS OFFICE	2,500
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	50,000
11-120-100-101-18-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	1,500
		<b>308,645</b>
<b>Total Fund 11</b>		<b>-</b>
<b>FROM:</b>		
15-120-100-101-03-00--	GRADE 1 -5 TEACHERS SALARIES	(1,000)
15-190-100-610-13-00-44-	SUPPLIES - COMPTROLLER	(3,000)
15-190-100-610-13-00-44-	SUPPLIES - COMPTROLLER	(6,800)
15-000-240-800-01-00--	SCHOOL ADMIN - MISCELLANEOUS	(100)
15-000-291-270-01-00--	EMPLOYEE BENEFITS	(200)
15-213-100-610-02-00--	RESOURCE ROOM/CENTER - SUPPLIES	(426)
15-242-100-610-02-00--	ESL SELF CONTAINED - SUPPLIES	(217)
15-243-100-610-02-00--	BILINGUAL ICS - SUPPLIES	(81)
15-000-240-800-83-00--	SCHOOL ADMIN. - MISCELLANEOUS	(250)
15-190-100-610-07-00-44-	SUPPLIES - COMPTROLLER	(459)
15-190-100-610-22-17--	INSTRUCTIONAL - SUPPLIES (SOCIAL STUDIES)	(1,128)
15-190-100-610-21-00-44-	SUPPLIES - COMPTROLLER	(2,004)
15-190-100-610-09-15-67-	INSTRUCTIONAL SUPPLIES - MUSIC - REQUIRED	(95)
15-204-100-101-87-00--	TEACHER - LEARNING LANGUAGE DISABILITIES	(70,000)
15-243-100-101-87-00--	BILINGUAL IN CLASS SUPPORT - SALARIES	(50,000)
15-140-100-101-82-00--	GRADE 9-12 TEACHER SALARIES	(80,000)
15-190-100-610-06-18--	INSTRUCTIONAL SUPPLIES (PHYSICAL EDUCATION)	(385)
15-190-100-610-29-00--	INSTRUCTIONAL -SUPPLIES	(126)
15-000-211-600-26-00--	SOCIAL WORKER/ATTENDANCE/PARENT LIAISON - SUPPLIES	(250)
15-190-100-610-26-00--	INSTRUCTIONAL - SUPPLIES	(81)
15-190-100-800-25-00--	MISCELLANEOUS	(215)
15-190-100-610-84-00-44-	SUPPLIES - COMPTROLLER	(500)
15-190-100-610-08-00-44-	SUPPLIES - COMPTROLLER	(300)
15-190-100-610-20-00--	INSTRUCTIONAL - SUPPLIES	(350)
15-000-211-600-20-00--	SOCIAL WORKER/ATTENDANCE/PARENT LIAISON - SUPPLIES	(325)
15-000-213-600-20-00--	NURSE - SUPPLIES	(200)
15-190-100-610-07-00-44-	SUPPLIES - COMPTROLLER	(4,500)
15-130-100-101-13-00--	GRADE 6-8 TEACHER SALARIES	(101,240)
15-241-100-101-27-00--	BILINGUAL SELF CONTAINED SALARIES	(79,630)

Supplemental Finance Report  
Transfer of Funds

March 19, 2019

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-241-100-101-26-01--	BILINGUAL S/C KINDERGARTEN SALARIES	(49,533)
15-241-100-101-28-00--	BILINGUAL SELF CONTAINED SALARIES	(48,880)
15-190-100-106-12-01--	KINDERGARTEN ASSISTANT SALARIES	(45,998)
15-130-100-101-18-00-20-	GRADE 6-8 SALARIES TEACHER SPECIALIST	(44,300)
15-140-100-101-82-00--	GRADE 9-12 TEACHER SALARIES	(37,640)
15-000-260-110-08-30--	SECURITY GUARD - SALARIES	(32,625)
15-241-100-101-25-01--	BILINGUAL S/C KINDERGARTEN SALARIES	(20,111)
15-212-100-106-28-00--	MULTIPLE DISABILITIES ASSISTANTS SALARIES	(22,203)
15-000-240-103-13-00--	PRINCIPALS/ASST. PRINCIPALS SALARIES	(5,443)
15-201-100-101-27-00--	COGNITIVE MILD - TEACHERS SALARIES	(3,837)
15-000-211-100-82-00-25-	SOCIAL WORKERS - SALARIES	(3,590)
15-000-211-100-26-00-25-	SOCIAL WORKER - SALARIES	(2,084)
15-130-100-101-25-00--	GRADE 6-8 TEACHERS SALARIES	(32,683)
15-130-100-101-08-00--	GRADES 6-8 SALARIES - TEACHERS SALARIES	(15,529)
15-130-100-101-12-00--	GRADE 6-8 SALARIES - TEACHERS SALARIES	(4,660)
15-000-260-110-08-30--	SECURITY GUARD - SALARIES	(3,515)
15-190-100-610-89-00-44-	SUPPLIES - COMPTROLLER	(11,300)
15-190-100-610-83-00-44-	SUPPLIES - COMPTROLLER	(2,300)
15-190-100-420-84-00--	EQUIPMENT REPAIRS	(1,613)
15-000-240-600-03-00--	SCHOOL ADMIN. - SUPPLIES	(240)
15-000-291-270-01-00--	EMPLOYEE BENEFITS	(300)
15-000-291-270-01-00--	EMPLOYEE BENEFITS	(50)
15-190-100-610-19-00-44-	SUPPLIES - COMPTROLLER	(385)
15-190-100-610-14-00--	INSTRUCTIONAL - SUPPLIES	(2)
15-190-100-610-82-00-44-	SUPPLIES - COMPTROLLER	(200)
15-190-100-732-13-00--	EQUIPMENT / FURNITURE (NON-INSTRUCTIONAL)	(9,781)
15-000-291-270-13-00--	EMPLOYEE BENEFITS	(965)
15-190-100-610-26-00--	INSTRUCTIONAL - SUPPLIES	(550)
15-000-218-600-05-00--	GUIDANCE SUPPLIES	(50)
15-190-100-610-01-00-44-	SUPPLIES - COMPTROLLER	(500)
15-190-100-610-83-00--	INSTRUCTIONAL - SUPPLIES	(600)
15-190-100-610-18-00--	INSTRUCTIONAL - SUPPLIES	(5)
15-000-213-600-07-00--	NURSE - SUPPLIES	(822)
15-190-100-610-84-00--	INSTRUCTIONAL - SUPPLIES	(250)
15-000-211-600-05-00--	SOCIAL WORKER/ATTENDANCE/PARENT LIAISON	(146)
15-140-100-101-90-00-20-	GRADES 9-12 SALARIES - TEACHERS SPECIALIST	(86,535)
15-000-240-800-82-00--	SCHOOL ADMIN - MISCELLANEOUS	(250)
15-130-100-101-25-00--	GRADE 6-8 TEACHERS SALARIES	(2,000)
15-204-100-101-03-00--	LLD SALARIES	(1,000)
15-190-100-610-08-00-44-	SUPPLIES - COMPTROLLER	(300)
15-190-100-640-80-14-00-	TEXTBOOKS - ENGLISH	(2)
		<b>(896,638)</b>
<b>TO:</b>		
15-000-260-110-03-80--	SECURITY GUARD - OVERTIME	1,000
15-190-100-732-13-00--	EQUIPMENT / FURNITURE (NON-INSTRUCTIONAL)	3,000

Supplemental Finance Report  
Transfer of Funds

March 19, 2019

**TRANSFER OF FUNDS 2018-2019**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-190-100-732-13-00--	EQUIPMENT / FURNITURE (NON-INSTRUCTIONAL)	6,800
15-000-291-270-01-00--	EMPLOYEE BENEFITS	100
15-000-240-800-01-00--	SCHOOL ADMIN - MISCELLANEOUS	200
15-190-100-610-02-00--	INSTRUCTIONAL - SUPPLIES	724
15-000-270-512-83-00-68-	TRANSPORTATION (REQUIRED)	250
15-000-240-600-07-00--	SCHOOL ADMIN - SUPPLIES	459
15-120-100-101-22-83--	GRADE 1-5 TEACHERS - AFTER SCHOOL	1,128
15-000-240-103-21-83--	PRINCIPAL - AFTER SCHOOL	2,004
15-000-240-800-09-00--	ADMIN- MISCELLANEOUS	95
15-242-100-101-87-00--	ESL SELF CONTAINED - TEACHERS SALARIES	50,000
15-140-100-101-87-83-19-	GRADE 12 TEACHER- 6TH PERIOD STIPEND	70,000
15-140-100-101-82-00-20-	GRADE 9-12 SALARIES - TEACHER SPECIALISTS	20,000
15-000-260-110-82-30--	SECURITY GUARD SALARIES	60,000
15-401-100-800-06-00--	SCHOOL SPONSORED ACTIVITIES-MISC	385
15-000-240-600-29-00--	SCHOOL ADMIN. - SUPPLIES	126
15-000-218-600-26-00--	GUIDANCE-SUPPLIES	331
15-190-100-732-25-00--	EQUIPMENT / FURNITURE - NON-INSTRUCTIONAL	215
15-401-100-890-84-00--	SCHOOL SPONSORED - COCURRICULAR ACTIVITIES - MISC.	500
15-190-100-580-08-00--	TRAVEL	300
15-000-240-600-20-00--	SCHOOL ADMIN. - SUPPLIES	875
15-000-260-110-07-80--	SECURITY - OVERTIME	4,500
15-000-211-100-25-00-25-	SOCIAL WORKERS	20,111
15-000-211-100-08-00-25-	SOCIAL WORKERS SALARIES	32,625
15-000-211-100-82-00-25-	SOCIAL WORKERS - SALARIES	37,640
15-000-211-100-18-00-25-	SOCIAL WORKERS	44,300
15-000-211-100-12-00-25-	SOCIAL WORKER SALARIES	45,998
15-212-100-106-28-00--	MULTIPLE DISABILITIES ASSISTANTS SALARIES	48,880
15-000-211-100-26-00-25-	SOCIAL WORKER - SALARIES	49,533
15-201-100-101-27-00--	COGNITIVE MILD - TEACHERS SALARIES	79,630
15-000-240-103-13-00--	PRINCIPALS/ASST. PRINCIPALS SALARIES	101,240
15-241-100-101-26-01--	BILINGUAL S/C KINDERGARTEN SALARIES	2,084
15-140-100-101-82-00--	GRADE 9-12 TEACHER SALARIES	3,590
15-241-100-101-27-00--	BILINGUAL SELF CONTAINED SALARIES	3,837
15-130-100-101-13-00--	GRADE 6-8 TEACHER SALARIES	5,443
15-241-100-101-28-00--	BILINGUAL SELF CONTAINED SALARIES	22,203
15-000-211-100-12-00-25-	SOCIAL WORKER SALARIES	4,660
15-000-211-100-08-00-25-	SOCIAL WORKERS SALARIES	19,044
15-000-211-100-25-00-25-	SOCIAL WORKERS	32,683
15-000-240-800-89-00-50-	SCHOOL ADMIN. -MISCELLANEOUS - FOOD SERV. SCHOOLWIDE	2,200
15-000-240-600-89-00--	SCHOOL ADMIN - SUPPLIES	4,100
15-000-240-800-89-00--	SCHOOL ADMIN. - MISCELLANEOUS	5,000
15-140-100-101-83-83--	GRADE 9-12 TEACHERS - AFTER SCHOOL	2,300
15-190-100-610-84-75--	FURNITURE AND EQUIPMENT	1,613
15-401-100-800-03-00--	SCHOOL SPONSORED ACTIVITIES - MISC	240
15-401-000-800-01-00--	SCHOOL SPONSORED ACTIVITIES MISC	300
15-401-000-800-01-00--	SCHOOL SPONSORED ACTIVITIES MISC	50

Supplemental Finance Report  
Transfer of Funds

March 19, 2019

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-401-100-800-19-00--	SCHOOL SPONSORED COCURRICULAR ACTIVITIES MISC	385
15-190-100-640-80-14-00-	TEXTBOOKS - ENGLISH	2
15-000-213-600-82-00-60-	NURSE -SUPPLIES (REQUIRED)	200
15-190-100-610-13-75--	FURNITURE/EQUIP UNDER \$2,000	10,746
15-000-223-320-26-00--	INSTRUCTIONAL STAFF TRAINING - PROFESSIONAL DEVELOPMENT	550
15-000-240-600-05-00--	SCHOOL ADMIN - SUPPLIES	50
15-401-100-800-01-00--	SCHOOL SPONSORED ACTIVITIES- MISC	500
15-000-213-600-18-00--	NURSE - SUPPLIES	5
15-190-100-580-83-00--	TRAVEL	600
15-190-100-610-07-00--	INSTRUCTIONAL - SUPPLIES	822
15-401-100-890-84-00--	SCHOOL SPONSORED - COCURRICULAR ACTIVITIES - MISC.	250
15-190-100-610-05-18--	INSTRUCTIONAL SUPPLES (PHYSICAL EDUCATION)	146
15-000-240-103-90-00--	PRINCIPAL/VICE PRINCIPAL	86,535
15-401-100-890-82-00--	SCHOOL SPONSORED - COCURRICULAR ACTIVI - MISC	250
15-000-260-110-03-80--	SECURITY GUARD - OVERTIME	1,000
15-000-260-110-25-80--	SECURITY GUARD - OVERTIME	2,000
15-190-100-580-08-00--	TRAVEL	300
15-190-100-610-14-00--	INSTRUCTIONAL - SUPPLIES	2
		<b>896,638</b>
<b>Total Fund 15</b>		-
<b>FROM:</b>		
20-369-100-600-83-00-00-	BUILDING CAPACITIES PATHWAYS GRANT: SUPPLIES AND MATERIALS	(3)
20-369-400-731-83-00-00-	BUILDING CAPACITIES PATHWAYS GRANT: INSTRUCTIONAL EQUIPME	(7,975)
		<b>(7,978)</b>
<b>TO:</b>		
20-369-100-100-83-00-00-	BUILDING CAPACITIES PATHWAYS GRANT: SALARIES	3
20-369-100-600-83-00-00-	BUILDING CAPACITIES PATHWAYS GRANT: SUPPLIES AND MATERIALS	7,975
		<b>7,978</b>
<b>Total Fund 20</b>		-

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH zSPACE, INC.

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with zSpace, Inc., Sunnyvale, CA, to provide one full day of on-site professional development training for teachers and licenses for students, from March 15, 2019 thru June 30, 2019, at a cost not to exceed \$5,280.00, in accordance with N.J.S.A.18A:18A-3

CONTRACT WITH ESSENTIAL EDUCATION

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Essential Education, Corvallis OR, to provide professional development training for teachers and licenses for students in the Adult Basic Skills Program, from March 15, 2019 thru June 30, 2019, at a cost not to exceed \$1,470.00, in accordance with N.J.S.A.18A:18A-5(a)19.

CONTRACT WITH STAFF DEVELOPMENT INC

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Staff Development, Inc., Lakewood, NJ, to provide two consultants to present four onsite, job-embedded training sessions for teachers at Thomas A. Edison Career & Technology Academy, from April, 2, 3, 4, 2019, from 8:30 a.m. to 3:00 p.m., at a cost not to exceed \$6,800.00, in accordance with N.J.S.A.18A:18A-3

CONTRACT WITH PROQUEST, LLC

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with ProQuest, LLC, Ann Arbor, MI, to provide 150 licenses for students to access a virtual library at EHS – Frank Cicarell from March 15, 2019 through June 30, 2019, in an amount not to exceed \$5,108.00, in accordance with N.J.S.A.18A:18A-5a(19). (Proprietary software)

CONTRACT WITH FACING HISTORY AND OURSELVES  
FRAN MALKIN – HOLOCAUST SURVIVOR SPEAKER

As recommended by Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Facing History and Ourselves Fran Malkin Holocaust Survivor Speaker, New York, NY, to conduct a 90 minute presentation to students at Ronald Reagan Academy, on her experiences as a Holocaust survivor, date to be TBD, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH ROCKSO, INC d/b/a EKKQUINOX STEEL BAND

As recommended by Arlene Campbell, Principal of Ronald Reagan Academy School No. 30, that the Elizabeth Board of Education enter into contract with Rockso, Inc., d/b/a Ekkquinox Steel Band, New York City, NY, to conduct a live assembly performance for fifth thru eighth grade, on March 8, 2019, from 1:00 p.m. to 2:00 p.m., at cost not to exceed \$700.00, in accordance with N.J.S.A.18A:18A-3

CONTRACT WITH MULTIPLE SPEAKERS – CAREER DAY

As recommended by Arlene Campbell, Principal of Ronald Reagan Academy School No. 30, that the Elizabeth Board of Education enter into contract with Diego Bolanos, Engineer - Union, NJ, Denise Franzese, Registered Dental Hygienist, Old Bridge, NJ, John Hart, Corrections Officer, Denville, NJ, Terushige Hiromitsu, Martial Arts Instructor, Elizabeth, NJ, Andres Perez, Jr., Police Officer, Roselle, NJ and Manuel Perez, Corrections Officer, Elizabeth, NJ, Kevin Hankins, Elizabeth Police Department, Elizabeth, NJ., Albeiro Orozco, Business Owner of Brisas Bakery, Elizabeth, NJ, to participate in the School Career Day on April 1, 2019, from 9:00 a.m. to 1:00 p.m., at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH CARLOS CEDENO

As recommended by Carolina Cespedes, Principal of Woodrow Wilson School No. 19, that the Elizabeth Board of Education enter into contract with Carlos Cedeno, Elizabeth, NJ to present two (2) assemblies- one for 6<sup>th</sup> graders, one for 7<sup>th</sup> & 8<sup>th</sup> graders, engaging the students in educational lesson promoting leadership and staying focused on their future goals, on February 28, 2019, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

AMEND CONTRACT WITH DMR ARCHITECTURE

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education amend its current professional services contract with DMR Architecture, Hasbrouck Heights, NJ, regarding additional changes to the scope in services which are related to audio, sound and other lighting improvements for the interior renovation of the auditorium upgrades at Alexander Hamilton Preparatory Academy, in an amount to exceed \$28,500.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

*Please Note: Originally approved at the July 2018 Board Mtg. in the amount not to exceed \$26,800.00*

CONTRACT WITH WHITMAN CO.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a professional services contract with Whitman Co., Cranbury, NJ, to provide environmental services for additional work as recommended by DEP Regulations related to two (2) underground storage tank investigations at Juan Pablo Duarte – Jose Julian Marti School No. 28 and Dr. Martin Luther King, Jr. Early Childhood Center School No. 52, in an amount not to exceed \$5,800.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH USA ARCHITECTS

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a professional services contract with USA Architects, Somerville, NJ, to provide for architectural/engineering services for design services for the conversion of the Teach To One (TTO) space to multiple classrooms at Nicolas Murray Butler School No. 23, in an amount not to exceed \$33,000.00 plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH USA ARCHITECTS

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a professional services contract with USA Architects, Somerville, NJ, to provide for architectural/engineering services for design services for the conversion of the Teach To One (TTO) space to multiple classrooms at Juan Pablo Duarte – Jose Julian Marti School No. 28, in an amount not to exceed \$33,000.00 plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

### TRANE BUILDING ADVANTAGE

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Trane Building Advantage, Pine Brook, NJ, for the replacement of HVAC upgrades for the following schools: Winfield Scott School No. 2, \$2,013,192.00, Christopher Columbus School No. 15, \$2,601,266.00 and Madison Monroe School No. 16, \$1,218,366.00 under the terms and conditions of Omnia (formerly U.S. Communities Cooperative) Contract #15-JLP-023 (Cooperative Quote number 28-736009-19-001, 28-220913-18-002), in an amount not to exceed \$5,832,824.00, as provided in accordance with the provisions of N.J.S.A.52:34-6.2(b)(3)

### CONTRACT WITH BRINKERHOFF ENVIRONMENTAL SERVICES, INC.,

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a professional services contract with Brinkerhoff Environmental Services Inc., Manasquan, NJ, to provide for environmental services related to the HVAC upgrades project at the following schools: Winfield Scott, Christopher Columbus School No. 15 and Madison Monroe School No. 16, in the amount \$15,000.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

### CONTRACT WITH DMR ARCHITECTURE

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a professional services contract with DMR Architecture, Hasbrouck Heights, NJ, to provide architectural/engineering services for design services for the conversion of the Teach To One (TTO) space to multiple classrooms at the following schools: George Washington Academy and Nicolas S. La Corte Peterstown School No. 3, in the amount \$49,000.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

### AMEND CONTRACT WITH MIKE SPIERS

As recommended by Oscar Crespo, Jr., Principal of Robert Morris School No. 18, that the Elizabeth Board of Education amend its current contract with Mike Spiers, Astoria, NY, to conduct three (3) interactive anti-bullying presentations at school entitled "Be An Upstander... Not A Bystander" on Wednesday, February 27, 2019, from 9:00 a.m. to 9:45 a.m. (grades 3-5), 10:00 a.m. to 10:45 a.m. (grades 6-8) and at 1:30 p.m. to 2:00 p.m. (grades K-2), at the total cost not to exceed \$900.00, in accordance with N.J.S.A.18A:18A-3.

*Please Note: Originally approved at the February 21, 2019 Board Meeting, at no cost to the Board.*

CONTRACT WITH VALENCA RESTAURANT

As recommended by Oscar Crespo, Jr., Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with Valenca Restaurant, Elizabeth, NJ to host a promotional dinner and dance for 60 students and 6 chaperones on June 5, 2019, from 5:00 p.m. to 9:00 p.m., at a cost of \$33.63 per person for a total of \$2,017.80, cost to be shared/paid by the student activity fund and parents (transportation will be provided by parents to and from restaurant), at no cost to the Board, in accordance with N.J.S.A.18A:18A-5a(21)

CONTRACT WITH GALE P. BENN

As recommended by Michael Cummings, Principal of EHS – Frank J. Cicarell Academy, that the Elizabeth Board of Education Enter into contract with Gale P. Benn, Cranford, NJ, to conduct assembly/workshop describing her life in New Jersey in the 50's, 60's and 70's on March 29, 2019, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH PETER VAN BUSKIRK

As recommended by Michael Cummings, Principal of EHS – Frank J. Cicarell Academy, that the Elizabeth Board of Education enter into contract with Peter Van Buskirk, Santa Monica CA, to speak to students, parents faculty and district counselors about the college application process on March 27, 2019, from 6:00 p.m. to 8:00 p.m., (\$2,400.00 fee to be paid by way of donation from a District Alumnus – Pat Hackett EHS Class of 1979), at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH NEW JERSEY DEPARTMENT OF ENVIRONMENTAL PROTECTION  
AMBASSADOR RAY LaCHIEN

As recommended by Gina Dalton, Principal of Christopher Columbus School No. 15, that the Elizabeth Board of Education enter into contract with New Jersey Department of Environmental Protection Ambassador Ray LaChien, Barnegat Bay, NJ, to conduct a Watershed presentation to the students on March 22, 2019, from 9:00 a.m. to 3:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH BARKSDALE SCHOOL PORTRAITS

As recommended by Kathy Diprofio, Principal of Frances C. Smith Early Childhood Center School No. 50, that the Elizabeth Board of Education enter into contract with Barksdale School Portraits, Aston, PA, to provide Spring portraits of the students at the school on March 22, 2019, from 8:30 a.m. to 12:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH NEW JERSEY DEPARTMENT OF HEALTH-CHILDREN'S ORAL  
HEALTH PROGRAM

As recommended by Anthony Di Donato, Supervisor of Guidance, District 504 Coordinator that the Elizabeth Board of Education enter into contract with The New Jersey Department of Health – The New Jersey Children's Oral Health Program (Zufall Health Center) with Krishna Patel, RDH, MPH, Central Region Coordinator, Somerville, NJ, to speak on & promote the prevention of tooth decay. It will presented to the 4 & 5 grade students at Christopher Columbus School No. 15, March 21, 2019 at 9:00 a.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH MULTIPLE SPEAKERS – CAREER DAY EXPO

As recommended by Samuel Etienne, Principal of Winfield Scott School No. 2, that the Elizabeth Board of Education enter into contract with Eduardo Rodriguez, Warren, NJ, Amanda Firley, Pennington, NJ, Christian Bellman, Warren, NJ, Kendall Ciriaco, North Brunswick, NJ, Moses Cruz, Woodbridge, NJ, Kori Porter, Linden, NJ, Det. Guershon Cherilien, Toms River, NJ, Vincent Moss, MD FACS, Howell, NJ, Vance Moss, Howell, NJ to participate in the School Career Day Expo on March 28, 2019, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

AWARD CONTRACT WITH THE TBL GROUP, LLC

As recommended by Matthew Glackin, Director of Security, that the Elizabeth Board of Education enter into contract with The TBL Group, LLC, Elizabeth, NJ, to conduct training for school district security guards on the following topics: instructional services, industry professional and information based on tactics, policies and procedures recommended by the State of New Jersey, training will place on April 23 through April 25, 2019, at cost not to exceed \$4,300.00, in accordance N.J.S.A. 18A:18A-3.

CONTRACT WITH UNION COUNTY RAPE CRISIS CENTER  
MEMORANDUM of UNDERSTANDING (MOU)

As recommended by Lucila Hernandez, District School Psychologist, that the Elizabeth Board of Education enter into a Memorandum of Understanding (MOU) with Union County Rape Crisis Center, Elizabeth, NJ to allow the Center to provide students at Hamilton Academy with a primary prevention strategy/Curriculum Gender and Violence: "How Media Shape Our Culture (ML). The educational session will take place from March 15, 2019 thru December 31, 2019, at no to the Board, in accordance with N.J.S.A.18A:18A-5b

CONTRACT WITH JEWISH EDUCATIONAL CENTER CHOIR  
DIRECTOR CHANA SOLOMON

As recommended by Melissa Kulick, Acting Principal of Elmora School No. 12, that the Elizabeth Board of Education Enter into contract with Jewish Educational Center Choir Director Chana Solomon, Elizabeth, NJ, to speak as a guest/artist for a combined rehearsal/performance at the school on April 29, 2019, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH TECHRECYCLERS, LLC

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education, enter into contract with Techrecyclers, LLC, Elizabeth, NJ, to pick-up and dispose of obsolete equipment, to be recycled in compliance with state and federal regulations, vendor put a value of \$10,150.00 on the equipment, check to be made out to the Elizabeth Board of Education, in accordance with N.J.S.A. 18A-18A-45.

Techrecyclers, LLC, Fairfield, NJ	\$10,150.00
Secure Recycling, Norcross, GA (withdraw Bid not in compliance)	\$14,555.00
IT – Rei Inc, Oklahoma City, OK	\$ 5,105.50
UpCycle, LLC, Fairfield, N	\$ 3,000.00
Cal State Electronic, San Marcos, CA	\$ 1,150.00

CONTRACT WITH BRIAN CHEVALIER, SONGSPUN PRODUCTION

As recommended by Yvonne McGovern, Principal of Mabel G. Holmes School No. 5, that the Elizabeth Board of Education enter into contract with Brian Chevalier, Songspun Production, Glens Falls, NY, to present two (2) assemblies on Character Building and Mindfulness for 45 minutes each, on March 7, 2019, at 9:00 a.m., at cost not to exceed \$800.00, in accordance with N.J.S.A.18A:18A-3

CONTRACT WITH GEORGE STREET PLAYHOUSE TOURING THEATRE-

As recommended by, Michael Ojeda, Principal of Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with George Street Playhouse Touring Theatre, New Brunswick, NJ, to perform “Anytown”, an original musical by the George Street Playhouse Theatre on March 27, 2019 at 10:00 a.m. for a duration of 90 minutes for the drama students at Thomas Jefferson Arts Academy, at cost not to exceed \$200.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH PREFERRED HOME HEALTH CARE & NURSING SERVICES, INC.

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education enter into a professional service contract with Preferred Home Health Care & Nursing Services, Inc., Eatontown, NJ, to provide nursing services for special education student D.M., who is attending Elizabeth Public School, Nicholas S. LaCorte Peterstown School No. 3, at the rate of \$52.00 LPN or \$57.00 RN per hour, for the 2018-2019 school year effective February 04, 2019, at a cost not to exceed \$24,440.00, in accordance with N.J.S.A.18A:18A-5a(1).

RESCIND CONTRACT WITH EPIC HEALTH SERVICES, INC. & LOVING CARE  
AGENCY d/b/a EPIC HEALTH SERVICES.

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education rescind nursing services contract (57,600.00) with Epic Health Services, Inc. & Loving Care Agency d/b/a Epic Health Services, Hasbrouck Heights, NJ, for special education student A.A., Student is moving out of Elizabeth, NJ. Effective October 9, 2018.

*Please Note: Originally approved at the July 19, 2018*

CONTRACT WITH MOUNTAIN LAKES BOARD OF EDUCATION

As recommended by Diana Pinto-Gomez, Director of Special Services, that the Elizabeth Board of Education, enter into contract with Mountain Lakes Board of Education, Mountain Lake, NJ, to provide Psychological/Educational Evaluation to the following special education student J. G.D.A who is attending Mountain Lakes-Lake Drive School from February 13, 2019 through June 30, 2019, at a cost of \$800.00 per evaluation, at a cost not to exceed \$1,600.00, in accordance with N.J.S.A.18A:18A-5b.

AMEND CONTRACT WITH HANDLE WITH CARE BEHAVIOR MANAGEMENT  
SYSTEM, INC.

As recommended by Diana Pinto-Gomez, Director, Special Services, that the Elizabeth Board of Education amend its current contract with Handle with Care Behavior Management System, Inc., Gardiner, NY, to allow for travel and toll costs to be included, at a cost not to exceed \$2,516.34, in accordance with N.J.S.A.18A:18A-3.

*Please Note: Originally approved at the October 2018 Board Mtg. in the amount not to exceed \$2,400.00*

CONTRACT WITH ROUTE 22 LIMOUSINE CORP

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education enter into a contract with Route 22 Limousine Corp, Hillside, NJ, to provide transportation for field trips (Coach Buses) when the School District does not have any coverage for such events and on a as needed basis, during the 2018-2019 academic school year, in an amount not to exceed \$20,000.00, in accordance with N.J.S.A.18A:18A-39-1.

CONTRACT WITH ZUZU ACROBATS, INC.

As recommended by Evelyn Rodriguez-Salcedo, Principal of Juan Pablo Duarte – Jose Julian Marti School No. 28, that the Elizabeth Board of Education enter into contract with ZuZu Acrobats, Inc., Woodinville, WA, to host an African Cultural assembly for students in Pre-K through Eighth grade, on Friday, March 29, 2019, from 9:00 a.m. to 11:00 a.m., cost of \$1,100.00 will be paid with schools PTO funds, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

AMEND CONTRACT WITH UNION COUNTY VOCATIONAL TECHNICAL SCHOOL  
DISTRICT

As recommended by Jeffrey Roszkowski, Administrator for School Planning, that the Elizabeth Board of Education amend its current contract with Union County Vocational Technical School, Roselle, NJ, to now provide for transportation costs for District Students who are attending the Raymond Lesniak Recovery High School (RLRHS) at its location in Roselle, NJ for the 2018-2019 academic school year, in an amount not to exceed \$28,080.00, in accordance with N.J.S.A.18A:18A-5b.

*Please Note: Originally approved at the September 2018 Board Mtg. in an amount not to exceed \$75,000 for tuition costs (\$15,000 per student) for up to five (5) District Student.*

CONTRACT WITH ALL FOR KIDZ, INC.

As recommended by Yalitza Torres, Principal of Jerome Dunn Academy of Mathematics, Technology, and the Arts School No. 9, that the Elizabeth Board of Education Enter into contract with All for Kidz, Inc., Lynnwood, NJ, to present an assembly in promoting kindness and friendship and sharing stories of their recent trip to Kenya on May 1, 2019, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH QUIVER FARM PROJECTS INC.

As recommended by Michael Wansaw, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education enter into contract with Quiver Farm Project, Inc., Pennsburg, PA, to participate in a chick hatching project presentation for first graders at the school on May 29, 2019, from 8:00 a.m. to 5:00 p.m., at cost not to exceed \$450.00, in accordance with N.J.S.A.18A:18A-3

CONTRACT WITH DANIEL MAGES

As recommended by Michael Wansaw, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education Enter into contract with Daniel Mages, South Amboy, NJ, to speak to the seventh and eighth graders AVID class, about his career as a ballroom dance instructor and how his education prepared him for his career, on March 22, 2019, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

**BOARD OF EDUCATION**

**RESOLUTION**

**RECOMMENDED:** That the following revised exhibit be approved:

9400(X)      Exhibit      Board Self Evaluation

**Exhibit: Board Self-Evaluation Form**

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**BOARD SELF-EVALUATION**

You and your board have recognized the importance of assessment and accountability by participating in a self-evaluation in compliance with NJQSAC (New Jersey Quality Single Accountability Continuum.) You are sending a clear signal to the community and staff about the importance of evaluation -- "you are practicing what you preach." **This process will assist your board in its continuing commitment to focusing on and raising student achievement.**

**INSTRUCTIONS**

Send your completed evaluation to your General Counsel for compilation and analysis.

Your General Counsel will meet with the board to share the strengths and areas of concern identified by the evaluation. This will assist your board, utilizing the results of this evaluation in developing the NJQSAC mandated board professional development improvement plan. This plan must be directed toward increasing your knowledge and skills in policymaking and board governance.

## Board Self-Evaluation: PART I

*(Adapted from Donald R. McAdams, President, Center for Reform of School Systems, Houston, TX)*

Please mark the most appropriate response (Not Present, Partly Present, or Fully Present) to each of the indicators.

INDICATOR	NOT PRESENT	PARTLY PRESENT	FULLY PRESENT
1. Board members view all children achieving at high levels as their primary objective and act accordingly.	Board members make excuses for poor performance and/or do not demonstrate a commitment to high standards for all students.	Board members may profess a commitment to high standards for all children but do not follow through consistently with action (e.g., policies, programs). Board lacks a sense of urgency about poor performance and the achievement gap	Board members accept no excuses for poor performance and demonstrate a strong commitment to all children achieving at high levels. Board views the achievement gap with urgency and actively pursues policies, programs, and other actions to eliminate it.
<b><i>EVALUATE:</i></b>			
2. The Board has approved core beliefs and commitments to high achievement for all students and efficient and effective operations.	Board has not discussed or articulated core beliefs and commitments.	Board has discussed and perhaps formulated core beliefs and commitments but never formally adopted them.	Board has formulated core beliefs and commitments and formally adopted them. Board has communicated its core beliefs to staff and community
<b><i>EVALUATE:</i></b>			
3. The board has clear philosophy of teaching and learning that provides an overarching strategy for achieving goals.	Board as no clear philosophy for teaching and learning reform and minimal understanding of current teaching and learning strategies underway in the district.	Board is somewhat knowledgeable about the district's philosophy for teaching and learning but lacks an explicit philosophy. There may be an implicit philosophy but it is incomplete or poorly aligned with district goals	Board has, and can articulate, a clear philosophy for teaching and learning that is reasonably complete and well aligned with district goals and other reform strategies. Board is deeply knowledgeable about district reforms and initiatives.
<b><i>EVALUATE:</i></b>			
4. The board has adopted a comprehensive and aligned district curriculum and monitors disaggregated student performance data by grade and school.	Board has not approved a comprehensive, aligned district curriculum. Curricular decisions are left to individual schools or teachers. Board has no formal way to monitor system or school progress. Data reviewed by the board are not disaggregated.	Board has adopted a district curriculum, but it is not well aligned with state standards and assessments. Board reviews data but disaggregation is limited.	Board has adopted a uniform district curriculum that is aligned with state standards and assessments. Board regularly monitors system and school progress using disaggregated data
<b><i>EVALUATE:</i></b>			

<b>INDICATOR</b>	<b>NOT PRESENT</b>	<b>PARTLY PRESENT</b>	<b>FULLY PRESENT</b>
5. The Board is active in policy development and ensures that its reform policies are codified in policy.	Board spends most of its time dealing with operational issues or reacting to problems rather than developing and overseeing policies to help achieve district goals.	Board spends some time on policy development and oversight, but this is not its primary focus.	Board spends most of its time developing and overseeing the implementation of policies designed to achieve district goals.
<b><i>EVALUATE:</i></b>			
6. The board is diligent about monitoring the implementation of its policies to determine whether or not they are achieving their intended objectives.	Board does not have a formal process for monitoring the implementation of the policies it approves.	Board does not build in sufficient oversight mechanisms into its policies. Or, it relies too much on informal feedback rather than regular, formal reporting on policy implementation.	Board has strong mechanisms in place to monitor the implementation of the policies it approves. Board receives regular reports from the superintendent and staff that allow members to determine whether policies are having desired impact/results.
<b><i>EVALUATE:</i></b>			
7. The board makes decisions based on relevant research and data.	Board often makes decisions or policies without first analyzing data or considering relevant research.	Board sometimes makes decisions or policies without first analyzing data or considering relevant research.	Board, with superintendent, analyzes data and relevant research before making policies or decisions.
<b><i>EVALUATE:</i></b>			
8. Board agenda and business meetings are efficient and effective and focus primarily on student achievement and other district priorities.	Board agenda and business meetings are often long, inefficient, chaotic, or disorganized. Board spends most of its time discussing non-academic, non-priority issues.	Board agenda and business meetings are sometime long and/or not highly efficient. Board spends considerable time discussing academic and other priority issues, but too much time is wasted on secondary matters	Board agenda and business meetings are usually efficient and tightly run. Board spends the vast majority of its time discussing academic and priority issues.
<b><i>EVALUATE:</i></b>			
9. The board is fairly cohesive; not all votes are unanimous, but there are no "fixed factions."	Board is fractured. Most decisions are made on split votes.	Board is not deeply divided, but neither is it cohesive. Decision and policies about student achievement and other priority issues are sometimes approved on split votes.	Board is cohesive and has a stable working majority. Decisions and policies about student achievement and other priority issues are usually supported by the full board.
<b><i>EVALUATE:</i></b>			

<b>INDICATOR</b>	<b>NOT PRESENT</b>	<b>PARTLY PRESENT</b>	<b>FULLY PRESENT</b>
10. Board members treat each other, the superintendent, staff, and members of the public with respect.	Board members clearly dislike and/or distrust each other, the superintendent, or staff; and this is made public during board meetings, in media comments, etc.	Some board members may dislike and/or distrust each other, the superintendent, or staff. Disagreements are sometimes aired publicly.	Board members respect each other, the superintendent, and staff, and relate in an honest and trustworthy manner. Conflicts are handled discreetly
<b>EVALUATE:</b>			
11. The board maintains a close relationship of trust with the superintendent/CEO and strives to facilitate his or her success.	Board members often show a lack of support for the superintendent. Some board members actively undermine the superintendent. Disagreements or concerns are often voiced publicly rather than discreetly.	Most board members work well with the superintendent. But board members sometimes act in ways that undermine the superintendent.	Board actively supports the superintendent. Concerns are handled discreetly and constructively.
<b>EVALUATE:</b>			
12. The board ensures opportunities for the diverse range of views in the community to inform board deliberations and decisions.	Board does not seek input from the community to inform its deliberations and decisions.	Board sometimes seeks input from the community, but either does not do this consistently or does not appear to value or use the input they receive.	Board members meet regularly with community members and listen extensively to community needs.
<b>EVALUATE:</b>			
13. The board effectively communicates its goals, plans, and policies to the community to build public understanding and support.	Board does not communicate its goals, plans, or policies to the community. Public knowledge or board actions is limited to meetings and media coverage. When the board communicates about its actions publicly, it is often doing so in reaction to criticism.	Board sometimes uses its regular meetings (or area, subdistrict, or town-hall type meetings) to inform the community about its goals, plans, or policies. But much of this communication is reactive rather than proactive, and public understanding of the board's work is limited	Board proactively uses its meetings and a variety of other means (area meetings, newsletters, etc.) to communicate with the public and build support for its goals, plans, and policies. Board consistently strives to "shape the message".
<b>EVALUATE:</b>			
14. Board members understand their role is to govern, not manage, and act in accordance with this understanding.	Most or all board members frequently cross the line between governance and management and involve themselves extensively in the day-to-day operation of the district.	Board generally respects the line between governance and management, but sometimes crosses over and becomes overly involved in management decisions	Board consistently respects the line between governance and management and avoids interfering with the superintendent's management of the district.
<b>EVALUATE:</b>			

<b>INDICATOR</b>	<b>NOT PRESENT</b>	<b>PARTLY PRESENT</b>	<b>FULLY PRESENT</b>
15. Board members provide necessary constituent service without attempting to solve problems or otherwise cross the line into management.	Board members frequently try to solve constituent problems themselves or influence management decisions. Procedures for board to manage constituent complaints are not clearly articulated or agreed upon.	Board members generally avoid trying to solve constituent problems themselves or influence management decisions. Procedures for the board to manage constituent complaints work reasonably well and are used fairly consistently.	Board has established effective protocols for handling constituent complaints and communicated these to the public. Board receives regular reports from administration providing analysis of patterns of constituent complaints. This information is then used to improve system performance
<b><i>EVALUATE:</i></b>			
16. The board exercises its management oversight responsibilities through audits, workshops, reports, and other methods to assure the integrity and performance of the district's management systems.	Board does not exercise any management oversight and/or has become, in effect, part of the district's management.	Board exercises some management oversight from time to time, via questions or requests for information, but these efforts tend to be sporadic, reactive, or superficial.	Board has developed a systematic approach to management oversight that enables the board to periodically review all major business systems for integrity and performance (using reports, workshops, audits, reviews by external parties, or other methods) without crossing the line into management
<b><i>EVALUATE:</i></b>			
17. The board adopts a fiscally responsible budget based on the district's vision and goals and regularly monitors the fiscal health of the district.	Board has abandoned its fiduciary responsibility. There are no regular budget updates or internal/external audit reviews.	Board and/or community has insufficient information to determine whether the district budget is fiscally responsible. Board exercises some oversight, but these efforts are not sufficient to provide confidence that the board is adequately monitoring the fiscal health of the district. Board seldom uses internal or external audits to review district finances.	Board adopts a fiscally responsible budget that is closely aligned with the district's vision and goals. Board regularly monitors the fiscal health of the district and integrity of its finances through internal and external audits and regular budget updates for revenue and expenditures based on budget-to-actual and 3-year projections.
<b><i>EVALUATE:</i></b>			
18. The board strives to provide adequate resources and allocate them equitably to meet the needs of all children in the district.	Board does not support efforts to allocate funds equitably or provide additional resources for low-performing/high needs schools	Board has made some effort to allocate funds more equitably but is not willing to go far toward providing additional resources for low-performing/high-needs schools	Board is actively driving a policy agenda to allocate funds more equitably and provide additional resources for low performing/high-needs schools.
<b><i>EVALUATE:</i></b>			

<b>INDICATOR</b>	<b>NOT PRESENT</b>	<b>PARTLY PRESENT</b>	<b>FULLY PRESENT</b>
19. The board annually works with the superintendent to develop performance objective for evaluation that are consistent with district goals and in compliance with district policy	Board does not set annual measurable goals for the superintendent or district.	Board sets annual goals for the superintendent or district, but they are not closely linked; or, the goals are subjective and difficult to measure.	Board sets annual measurable goals for the superintendent and district and uses these to evaluate the superintendent.
<b><i>EVALUATE:</i></b>			
20. The Board annually evaluates its own effectiveness.	Board seldom or never evaluates its effectiveness or holds retreats to improve its effectiveness	Board occasionally reflects on or informally evaluates its effectiveness, but it appears that the board is not highly motivated to improve itself or its governance	Board annually reflects on, evaluates its effectiveness, and appears motivated to continuously improve itself and its governance.
<b><i>EVALUATE:</i></b>			

21. Comments: Where possible please reference specific questions.

**Board Self –Evaluation: PART II**  
**CUSTOMIZED BOARD SURVEY QUESTIONS**

Please mark the most appropriate response to each of the indicators around the current governance goals:

Indicators	Fully Accomplished	Partially Accomplished	Not at All
22. Did the Board monitor its 2018-2019 governance goals			
22a. Develop annual Board governance goals along with a structure and schedule (Work Plan).			
22b. Develop update, and monitor policies/procedures in the following priority areas aligned with the Board’s adopted Core Beliefs and Commitments: Data Dashboard, Constituent Services, Promotion and Retention, Student Code of Conduct.			
22c. Learn and support the district is Teaching and Learning agenda.			
22d. Participate in professional development through retreats and workshops.			
22e. Set annual calendar and complete and analyze a Board Self-Assessment			
22f. Provide increased opportunities for community engagement with the Board.			
22g. Engage in policy development by establishing district-wide Equity policy.			
22h. Engage in comprehensive review and monitoring of all policies.			

Indicators	Fully Accomplished	Partially Accomplished	Not at All
23. To what extent does the Board function with a high degree of trust among its members?			
24. Is the Board clear on implementation plans and strategies for monitoring the Strategic Plan (Strategy Map)?			

Indicators	Always	Frequently	Some of the Time	Never
25. When the Board provides direction to the superintendent, does it ensure that it is done collectively and not individually?				
26. Individual Board members issues and concerns are recognized and addressed by the full Board?				
27. Does the Board employ successful strategies to deal with conflicts regarding issues under consideration?				
28. Does the Board require systematic evaluation of and feedback on the instructional program (which includes the Program of Study, student supports, interventions, and enrichment programs)?				

Date: June 25, 2009  
 First Reading: June 11, 2009  
 Second Reading: June 25, 2009  
 Revised: **June 21, 2018**  
 First Reading: May 10, 2018  
 Second Reading: June 21, 2018  
 Revised:  
 First Reading: February 21, 2019  
 Second Reading:

**BOARD OF EDUCATION**

**RESOLUTION**

**RETROACTIVE SALARY ADJUSTMENT**

Recommended: That the 2018-2019 contractual salary for Lead Investigator Tomas Escibano be adjusted from \$96,900.00 to 98,838.00 and that retroactive payment from July 1, 2018 to March 15, 2019, be approved.

**BOARD OF EDUCATION****RESOLUTION****GLOUCESTER COUNTY SPECIAL SERVICES SCHOOL DISTRICT  
COOPERATIVE TRANSPORTATION AGREEMENT  
FOR THE 2018-2019 SCHOOL YEAR**

**BE IT RESOLVED**, that the Elizabeth Board of Education does hereby approve an agreement with the Gloucester County Special Services School District for Cooperative Transportation, for the purpose of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2018-2019 school year. The services to be provided include, but are not limited to, the Coordinated Transportation of homeless, nonpublic, out of district special education, and vocational programs.

**BE IT FURTHER RESOLVED**, that the Elizabeth Board of Education agrees to abide by the Transportation Services Agreement as set by the Gloucester County Special Services School District Transportation Guidelines.

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Y**BOARD OF EDUCATION****RESOLUTION****APPLICATION TO NEW JERSEY DEPARTMENT OF EDUCATION  
FOR SCHEMATIC PLAN REVIEW**

**WHEREAS**, the Elizabeth Board of Education approved the undertaking of a capital improvement project at a meeting on March 14, 2019; and

**WHEREAS**, the project included the installation of HVAC Chiller projects at:

- Nicholas Murray Butler School No. 23
- Ronald Reagan Academy School No. 30; and

**WHEREAS**, the Board is required to submit applications to the New Jersey Department of Education for Schematic Plan Review for the aforementioned projects.

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education approves the submission of the Schematic Plan Review applications by E.I. Associates, Architects and Engineers, PA, to the New Jersey Department of Education. These projects are “other capital” projects and the Elizabeth Board of Education is not seeking state funding.

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## BOARD OF EDUCATION

## RESOLUTION

“AUTISM AWARENESS MONTH”

**WHEREAS**, autism affects all persons regardless of race, religion, socio-economic status or geography; and

**WHEREAS**, the incidence of autism in the United States is 1 in 150 and 1 in 94 boys; and

**WHEREAS**, autism impacts on the major areas of a child’s development; and

**WHEREAS**, autism is recognized as a lifelong condition with no current cure; and

**WHEREAS**, the aims for Autism Awareness Month are to inform the general public about the health crisis of autism, stress the importance of early diagnosis and early intervention, and to celebrate the unique talents and qualities of individuals with diagnosis of autism.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education join the rest of the country in recognizing April as Autism Awareness Month.

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Y**BOARD OF EDUCATION****RESOLUTION****“NATIONAL LIBRARY WEEK”**

**WHEREAS**, school library media centers serve a vital role in the learning and academic achievement within a school, and

**WHEREAS**, our students, teachers, and staff benefit from the wide variety of materials available in our media centers, materials that promote the communication and sharing of ideas so necessary in a vibrant democratic society, and

**WHEREAS**, our school library media specialists do an outstanding job in selecting, assembling, and sharing our organized collections of information with each school community, and

**WHEREAS**, today’s school library media specialists also play an integral role in introducing students and staff to the tremendous amount of information available on-line and through the district’s state-of-the-art technology, and

**WHEREAS**, school library media centers are as fundamental to our country as are the principles of freedom, equality, and individual rights.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education hereby proclaim the week of April 7-13, 2019

**“NATIONAL LIBRARY WEEK”**

**BE IT FURTHER RESOLVED**, that the Board of Education also recognize National Library Workers Day on April 10<sup>th</sup> as part of National Library Week to thank the district’s school media specialists for all that they do to support our students’ academic growth and development into eager and enthusiastic readers.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official minutes of the Board of Education.

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**BOARD OF EDUCATION**  
**RESOLUTION**  
**REQUISITION FOR TAXES**

**RESOLVED**, that the amount of district taxes, exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is \$15,203,367.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

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Y**BOARD OF EDUCATION****RESOLUTION****MAXIMUM TRAVEL EXPENDITURE  
FOR THE 2019-2020 SCHOOL YEAR**

**WHEREAS**, pursuant to *N.J.S.A. 18A:11-12*, in each prebudget year, the Elizabeth Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

**WHEREAS**, the Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by State and local funds; and

**WHEREAS**, the Board of Education has elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; and

**WHEREAS**, the Board has determined that the total amount of travel expenditures supported by federal funds from the 2017-2018 school year, was \$17,100.00; and

**WHEREAS**, the Board has determined that the total amount of travel expenditures supported by federal funds from the 2018-2019 school year, is \$17,300.00; and

**WHEREAS**, the Board has determined that the total amount of travel expenditures supported by federal funds from the 2019-2020 school year, is \$18,300.00.

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education hereby establishes the maximum travel expenditure amount for the 2019-2020 school year as \$406,182.00.

**BOARD OF EDUCATION**

**RESOLUTION**

**SETTLEMENT OF WORKERS' COMPENSATION CLAIM**

**WHEREAS**, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of M. L. v. Elizabeth Board of Education, Claim Petition 2005-6634; and

**WHEREAS**, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$21,675.00.

**NOW, THEREFORE, BE IT RESOLVED**, that the foregoing litigation is resolved and approved for a settlement; and it is

**FURTHER RESOLVED**, that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Jeffrey E. Grabelle, Esq., of Mandelbaum, Salsburg P.C which shall be filed in the Legal Department.

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Y**BOARD OF EDUCATION****RESOLUTION****TERMINATION OF EMPLOYEMENT**

**WHEREAS**, the Elizabeth Board of Education (hereinafter “Board”) is a local board of education duly organized and existing under the laws of the State of New Jersey; and

**WHEREAS**, N. G. is employed by the Board as a tenured administrative secretary; and

**WHEREAS**, tenure charges were certified by the Board at its meeting on February 22, 2018; and

**WHEREAS**, arbitration proceedings regarding the tenure charges commenced on November 5, 2018 before Arbitrator Walt De Treux, Esq.; and

**WHEREAS**, Arbitrator De Treux issued his opinion and decision on March 4, 2019, sustaining the Board’s tenure charges against N. G. and finding that Employee N. G.’s conduct warrants termination from her employment with the Board.

**NOW, THEREFORE, BE IT RESOLVED** that pursuant to Arbitrator De Treux’s opinion and award, N. G. is terminated from her position as administrative secretary with the Board as of March 4, 2019.

**BOARD OF EDUCATION**

**RESOLUTION**

**SETTLEMENT OF WORKERS' COMPENSATION CLAIM**

**WHEREAS**, the attorney of record on behalf of the Elizabeth Board of Education has recommended settlement in the Workers' Compensation Case of S. C. v. Elizabeth Board of Education, Claim Petition 2016-25205; and

**WHEREAS**, the Board has determined it to be in the best interest to settle this matter as recommended, with the payment of \$29,376.00.

**NOW, THEREFORE, BE IT RESOLVED**, that the foregoing litigation is resolved and approved for a settlement.

**BE IT FURTHER RESOLVED** that the attorney of record for the Elizabeth Board of Education is authorized to resolve the matter within the authority referenced above, bearing the signature of Heather S. Ford, Esq., which shall be filed in the Legal Department.

## BOARD OF EDUCATION

## RESOLUTION

**AWARDING CONTRACTS TO TRANE U.S. INC. FOR HVAC UPGRADES**

**WHEREAS**, the Board, having determined that, in order to carry out its business and responsibilities, will require the provision of certain construction services associated with upgrades required to be completed to the HVAC systems at Winfield Scott School No. 2, Christopher Columbus School No. 15, and Madison Monroe School No. 16 (the “Services”); and

**WHEREAS**, the Board, upon the recommendation of Luis Couto, the Director of Plant, Property and Equipment, agrees to appoint Trane U.S. Inc. for such services under the terms and conditions of Omnia (formerly U.S. Communities Cooperative) Contract #15-JLP-023 (Cooperative Quote number 28-736009-19-001, 28-220913-18-002), in accordance with N.J.S.A. 18A:18A-10 and N.J.S.A. 52:34-6.2(b)(3) and pursuant to the attached three contracts in a total amount not to exceed \$5,832,824.00; and

**WHEREAS**, the Board wishes to approve such Services as incorporated in the contracts attached hereto.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the three contracts attached hereto by and between the Board and Trane U.S. Inc. to furnish all labor, material, equipment and services necessary for all construction required to complete HVAC upgrades at Winfield Scott School No. 2, Christopher Columbus School No. 15, and Madison Monroe School No. 16 in a total amount not to exceed \$5,832,824.00, and authorizes and directs the Board President and Board Secretary/School Business Administrator to execute the same in normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

## BOARD OF EDUCATION

## RESOLUTION

ADOPTION OF THE TENTATIVE BUDGET  
2019-2020 SCHOOL YEAR

**BE IT RESOLVED**, that the tentative budget be approved for the 2019-2020 School Year using the 2019-2020 state aid figures and the School Business Administrator/Board Secretary be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	<b><u>GENERAL FUND</u></b>	<b><u>SPECIAL REVENUES</u></b>	<b><u>DEBT SERVICE</u></b>	<b><u>TOTAL</u></b>
<b>2019-20 Total Expenditures</b>	\$484,947,287	\$67,310,262	\$0	\$552,257,549
<b>Less: Anticipated Revenues</b>	<u>\$425,134,163</u>	<u>\$67,310,262</u>	<u>\$0</u>	<u>\$492,444,425</u>
<b>Taxes to be Raised</b>	<u>\$59,813,124</u>	<u>\$0</u>	<u>\$0</u>	<u>\$59,813,124</u>

And to advertise said tentative budget in the Designated Official Media in accordance with the form suggested by the State Department of Education and according to law.

**BE IT RESOLVED**, that a public hearing be held at the Donald Stewart Early Childhood Center, 544 Pennsylvania Avenue, Elizabeth, New Jersey on Thursday, May 2, 2019 at 6:00 p.m. for the purpose of conducting a public hearing on the budget for the 2019-2020 School Year.

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Y**BOARD OF EDUCATION****RESOLUTION****MEMORANDUM OF AGREEMENT  
BETWEEN THE  
ELIZABETH BOARD OF EDUCATION  
AND THE****NORTHEAST REGIONAL COUNCIL OF CARPENTERS LOCAL UNION NO. 254, INT'L  
SHEET METAL WORKERS' LOCAL UNION NO. 22, PLUMBERS LOCAL UNION NO. 24  
AND THE INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES AFL-CIO  
DISTRICT COUNCIL NO. 711****(2016-2017, 2017-2018, 2018-2019)**

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**WHEREAS**, the representatives of the Elizabeth Trade Unions and representatives of the Elizabeth Board of Education have engaged in good faith negotiations concerning a successor to the four (4) Collective Negotiations Agreements and their successor Memoranda of Agreements; and,

**WHEREAS**, the parties have reached a settlement for the years 2016-2017, 2017-2018, and 2018-2019, which has been ratified by the four (4) Trade Unions; and,

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education approves and ratifies the attached Memorandum of Agreement and authorizes the President of the Board of Education to execute the new Collective Negotiations Agreement reflecting this Memorandum of Agreement.