

APPROVED  
Bd. Mtg. 9-30-21

BOARD OF EDUCATION  
(Official)

August 26, 2021  
Elizabeth, New Jersey

The regular agenda and business meeting of the Board of Education was called to order on August 26, 2021 at 6:30 p.m. in the Elizabeth High School-Frank J. Cicarell Academy, 40 Morrell Street, Elizabeth, New Jersey.

In light of the Governor's recent order lifting Covid restrictions on indoor gathering capacity limits and social distancing requirements, the meeting will be open to the public in person. In person attendees will still be required to follow Covid precautions including masks and temperature monitoring. The Board will open in Public Session at 6:30 p.m. The Board reserves the right to go into Private Session to discuss matters exempt under the Open Public Meetings Act. Action will be taken.

Board President Jerry Jacobs presented the following statement at 6:42 p.m.

"Ladies and Gentlemen, good evening. This is a combined regular agenda and business meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to The Star Ledger and Cablevision of Elizabeth on August 19, 2021. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth, New Jersey.

We want to welcome everyone present here at Elizabeth High School-Frank J. Cicarell Academy and to our television viewers to this August 26, 2021 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.

This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. We also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, we may have to ask for order periodically should noise begin to interfere with our recording capabilities. We are pleased that you have taken time this evening to join us here for our Board of Education meeting. Thank you for your interest in the Elizabeth Public Schools.

There will be a public portion for citizens to address the Board. Participants for the public portion may sign in up to the start of the meeting so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment."

Mr. Williams stated that as a result of the fact that our Board Secretary Harold E. Kennedy, Jr. is unavailable to attend tonight's meeting, it is important for the Board to have a Board Secretary designated to perform the tasks that Mr. Kennedy ordinarily performs. The President has asked me to announce that Heather Savage Ford will serve tonight in the capacity as Board Secretary and will sit in for Mr. Kennedy.

Present: Nathalie Alcaide-Hernandez, Charlene Bathelus (via online platform), Maria Carvalho, Iliana Chevres, Rosa Moreno-Ortega (via online platform), Stanley Neron (via online platform), Stephanie Pestana (arr. 7:20 p.m. via online platform), Jerry Jacobs – 8

Absent: Diane Barbosa - 1

Superintendent of Schools Olga Hugelmeyer, Assistant Superintendent for Schools Rafael Cortes, Assistant Superintendent for Schools Judy Finch-Johnson, Chief of Operations Francisco Cuesta, Comptroller Rajeev Malhotra, Deputy Counsel Heather Ford, Co-General Counsel Jonathan Williams, Esq. of DeCotiis, Fitzpatrick & Cole, LLP, and members of the community were present.

Pledge of Allegiance

Star Spangled Banner by Francis Scott Key

Pledge of Ethics

Mr. Jacobs called for a moment of silence for the passing of Krystyna Jaskowski, teacher at Nicholas Murray Butler School No. 23; Janelle Hartz, CDA at Terence C. Reilly School No. 7; and Amany Yanie, Personal Assistant at Dr. Orlando Edreira Academy School No. 26.

Mr. Jacobs stated that, on behalf of his colleagues on the Board and administration, they hope Mr. Kennedy has a speedy recovery.

Superintendent of Schools Olga Hugelmeyer welcomed everyone and stated that they are preparing for the opening of school in September which is just around the corner.

Superintendent of Schools Olga Hugelmeyer introduced Andrew Conte from Gabel Associates who will be presenting to the community about our energy savings program.

Andrew Conte, Director of Advanced Energy Solutions of Gabel Associates, presented a PowerPoint presentation on the status update of the Energy Savings Improvement Program. Mr. Conte stated that the agenda includes what is an Energy Savings Improvement Program (ESIP), summary of steps completed, Honeywell Information, ESIP specifics, and the next steps.

Mr. Conte presented a PowerPoint slide and stated that an Energy Savings Improvement Program enables schools to redirect a portion of the existing energy and operational budget achieving energy savings to pay for new energy efficient projects. Mr. Conte presented a PowerPoint slide showing the energy cost before improvements and after improvements and stated that there are no increase in taxes, guaranteed savings, and no capital outlay. Mr. Conte presented a PowerPoint slide showing the energy efficient projects including new boilers, upgraded temperature and lighting controls, LED lighting, districtwide building temperature controls, building envelope sealing, and chiller replacements. Mr. Conte presented a PowerPoint slide showing the steps of the ESIP process and New Jersey's Clean Energy Program.

Mr. Conte presented a PowerPoint slide showing the steps completed and stated that the NJBPU provided the final energy audits to the Board of Education in May 2019. Mr. Conte stated that the Board of Education developed a strategy for procurement and selected the Energy Service

Company, ESCO, and issued an RFP for ESCO to develop the Energy Savings Plan in July 2020. Mr. Conte stated that the proposals were received in October 2020. Mr. Conte stated that the Board of Education selected Honeywell in December 2020 and since then Honeywell has conducted a more detailed government grade audit. Mr. Conte stated that Honeywell presented a draft of the Energy Savings Plan in June 2021 which was reviewed by Board of Education administration and professionals and third party methodology was provided in July 2021. Mr. Conte stated that NJBPU approved the Energy Savings Plan in July 2021. Mr. Conte stated that tonight the Board of Education will consider approving and adopting the Energy Savings Plan as the plan of action to improve your facilities through this Energy Savings Improvement Program (ESIP).

Mr. Conte presented a PowerPoint slide showing the Honeywell Energy Savings Plan and stated that the objective is to provide a safe and healthy educational environment throughout the Elizabeth Public Schools, implement ventilation improvements throughout the Elizabeth School District in the most energy efficient way possible with fully integrated sound technical solutions, and capitalize on the speed and economies of scale through the utilization of energy savings combined with ESSER/ARP funding. Mr. Conte presented a PowerPoint slide showing the Energy Savings Improvement Program having a budget neutral solution and explained the current maintenance and energy costs as compared to the maintenance and energy costs along with savings to repay for improvements.

Mr. Conte presented a PowerPoint slide showing the detailed process of the Energy Savings Improvement Program. Mr. Conte presented a PowerPoint slide showing the self-funding ESIP projects and stated that the self-funding is from energy savings reduction within the existing budget with no additional capital required. Mr. Conte presented a PowerPoint slide showing the ESIP and ESSER funding and stated that the total for projects is \$75 million which is achieved through energy savings and does not cost the taxpayers any additional taxes. Mr. Conte presented a PowerPoint slide showing the projects and stated that the projects include LED lighting, roof top and split system replacement, building envelope and weatherization, building management system, transformer replacements, combined heat and power, chiller replacements, and air quality and ventilation cooling improvements. Mr. Conte presented a PowerPoint slide about stretching the effectiveness of ESSER funding by combining the solutions with the ESIP Project and stated that it includes streamlining the implementation, depth of available resources, no out-of-pocket costs, economies of scale, an accelerated schedule with minimal disruption, expand funding, federal experience, price certainty, accountability, and it is NJDOE approved. Mr. Conte stated that there are no out-of-pocket up-front costs.

Mr. Conte presented a PowerPoint slide showing the next steps and stated that they include the Board of Education moving forward with the financing, the Board of Education enters into the ESIP agreement with Honeywell, Honeywell completes engineering and design, Honeywell procures contractors to install, Honeywell handles all construction and installation in close coordination with Director of Plant and Property Luis Couto, and once the systems have been commissioned and accepted we will begin to achieve savings and then begin to make repayments from the savings. Mr. Conte stated that the ESIP is for a fifteen year agreement and the savings will be achieved over fifteen years and the measures touch almost every building.

Mr. Conte stated that is the status of the Energy Savings Improvement Program. Mr. Conte stated that the request before the Board is to acknowledge and approve the Energy Savings Plan. Mr. Conte stated that the Energy Savings Plan has been approved by the State and your third party reviewer saying that it is calculated appropriately and it is possible to achieve the savings with a

positive cash flow year over year so that the amount of money you save is greater than the amount you would owe in your debt. Mr. Conte asked if there were any questions.

Mr. Jacobs thanked Mr. Conte for the presentation. Mr. Jacobs stated that he is very excited about the ESIP Program and that his colleagues are as well. Mr. Jacobs stated that this is something that we have been working on for over a year. Mr. Jacobs stated that timing is everything and things happen for a reason. Mr. Jacobs stated that because of the fact that we have been able to combine our American Rescue and ESSER Funds into this project, we are able to say that we are making a \$75 million investment in our schools and in our facilities. Mr. Jacobs stated that especially at a time when it is so important for the safety and health of our schools, children, and staff. Mr. Jacobs stated that by making improvements in our ventilation systems, our building controls, and there are so many great things that are going to come out of this program. Mr. Jacobs stated that we are investing \$10 million in LED lighting for all of our schools, our classrooms, and the hallways and that is going to make a huge difference when you walk into a school and it is at least 25% brighter. Mr. Jacobs stated that a big commitment of this Board that was made was to try to do air-conditioning in all our schools. Mr. Jacobs stated that with this program we will be able to say that we can have all our schools air-conditioned and that is a major accomplishment. Mr. Jacobs stated that \$27 million from ESSER will go to ventilation which is a big issue. Mr. Jacobs stated that he couldn't be happier having this program at this time with all the great work that our Superintendent, business department, plant and property department and many others have done in making this program the best possible. Mr. Jacobs stated that he is very happy that we are getting this program right on time because timing is everything. Mr. Jacobs asked if the Board members had any comments or questions.

Mrs. Carvalho asked how long the process will take.

Mr. Conte explained the next steps and stated that the projects will probably be going out to bid in the new year with construction starting next summer when the students are out of school.

Mrs. Carvalho asked if the bids are job by job.

Mr. Conte stated that the bids are by trade.

Mrs. Carvalho asked if the bid expires.

Mr. Conte explained the bid process and stated that there is one more step for the implementation. Mr. Conte stated that tonight's action is to approve the Energy Savings Plan and then Honeywell will propose a contract for the Board to review.

Mr. Jacobs thanked everyone who worked on this project and his fellow Board colleagues for supporting this project which is so important to our children and our facilities and the future of our school district. Mr. Jacobs stated that he looks at this as us being ahead of the curve. Mr. Jacobs stated that because of the vision of the administration and the Board in the past we were able to be ahead of the curve during the pandemic by making sure all our children had access to devices. Mr. Jacobs stated that this is another step that this Board along with this administration is taking in being ahead of the curve to make the improvements and investment in our facilities because we know the age of our facilities. Mr. Jacobs stated that we look at other districts and we

know that they are going through the same problems nationwide. Mr. Jacobs stated that at least we are able to put actions to words and he is very grateful for what we have been able to do. Mr. Jacobs thanked Mr. Conte for presenting this information tonight.

Mr. Neron thanked the firm, our attorneys, and our staff for all the work they put in to implement all these fine details in putting together this plan. Mr. Neron stated that for many years we have been working on the initiative to make sure that all our schools have all the proper HVAC systems necessary and also addressing some pressing needs that are so important. Mr. Neron thanked everyone for all their hard work and efforts.

Mr. Jacobs requested a motion and second for the Resolution for adopting the Energy Savings Plan in accordance with the Energy Savings Improvement Program and authorize the development of a final contract document agreement.

Resolution – Determining to Adopt the Energy Savings Plan in Accordance with the Energy Savings Improvement Program and Authorize the Development of a Final Contract Document Agreement

A motion was made by Mrs. Carvalho, seconded by Mrs. Chevres, to adopt the above resolution.

The motion was carried by the following vote:

Affirmative: Mrs. Alcaide-Hernandez, Ms. Bathelus, Mmes. Carvalho, Chevres, Moreno-Ortega, Messrs. Neron, Jacobs – 7

Negative: None

Superintendent Olga Hugelmeyer presented the 2021-2022 Guidebook for Reclaiming Excellence: Our Path Forward. Mrs. Hugelmeyer stated that the 2021-2022 Guidebook contains guidelines, resources, and best practices for the Elizabeth Public Schools Return to School Plan. Mrs. Hugelmeyer presented PowerPoint slides showing the messages from the Superintendent including a welcome back letter, Governor Murphy’s executive order that all NJ school employees must be vaccinated for Covid or undergo regular testing, message from City of Elizabeth Mayor J. Christian Bollwage that 78% of Elizabeth residents have received at least one vaccine, and the Union County Covid-19 Vaccine Clinic at the Dunn Sports Center.

Mrs. Hugelmeyer presented PowerPoint slides showing the Return to School information including health and safety guidance for the 2021-2022 school year from the NJ Department of Education and the NJ Department of Health, an overview of our pledge of returning to schools responsibly, guiding principles for a safe return to schools, health and safety for screening at home and arriving at school along with established protocols for a temperature of 100.4 and above, Governor Murphy’s Executive Order requiring masks when indoors at all NJ K-12 schools, personal and protective equipment and protocols for students and staff, additional safety measures for teachers and other staff, parental screening requirements, exclusion from school chart of symptoms, protocols for response to symptomatic students and staff and when illness occurs in the school setting, close contact requirements, exposed close contacts who are fully vaccinated and have no Covid-like symptoms, exposed close contacts who are unvaccinated and have no Covid-like symptoms, and protocols for response to suspected or confirmed cases and close contacts.

Mrs. Hugelmeyer presented PowerPoint slides showing the Covid-19 Screen Testing for extracurricular activities including athletics, marching band, high school clubs, and academic and

arts afterschool activities, information from Mayor J. Christian Bollwage for the City of Elizabeth and the Department of Health and Human Services in partnership with DocSpot for Covid-19 testing at the Erxleben Recreation Center on Richmond Street and free Covid-19 saliva testing at the Stephen Sampson Center on Anna Street.

Mrs. Hugelmeyer presented PowerPoint slides showing the personal protective equipment (PPE) and protocols about what to expect when returning to school including hand hygiene, physical distancing of three feet whenever possible in all schools and non-classroom settings, hand sanitizing stations, touchless thermometers, electrostatic sprayers and portable UV cleaners, and other considerations about cleaning and disinfecting frequently touched hard surfaces and the suspension of the use drinking fountains. Mrs. Hugelmeyer presented a PowerPoint slide on the maintenance and operations of ventilation systems and air purifiers. Mrs. Hugelmeyer presented a PowerPoint slide on transportation and what to expect when returning to school including boarding and disembarking, disinfection and cleaning, and face coverings. Mrs. Hugelmeyer presented a PowerPoint presentation showing the ways to stay connected to the Elizabeth Public Schools including our district website at [www.epsnj.org](http://www.epsnj.org) and the social media platforms Facebook, Twitter, YouTube, and Instagram. Mrs. Hugelmeyer stated that concluded her presentation.

Mr. Jacobs thanked Superintendent Hugelmeyer for the informative presentation.

Mr. Jacobs presented the following public participation statement.

“At this time, the microphones are open for public comment to those who have signed in prior to this session. I shall call individuals to the microphone based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The time limit will be strictly enforced and audio transmission will be terminated at the end of three minutes. The total time of public comment shall be limited to 60 minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participation shall apply: time limits will be strictly enforced; no personal attacks on individuals; no vulgar or indecent language; a person may address the Board no more than once during a single meeting; speakers should refrain from naming individuals; and comments or questions posed during public participation will not be debated. As a reminder this is a meeting of the Board in public, not a meeting of the public.

Mr. Jacobs called upon the first public participant, Michelle Santos, to address the Board.

Michelle Santos spoke about special education and asked about remote learning.

Mr. Jacobs thanked her for her comments and called upon the next public participant, Maria Lorenz, to address the Board.

Maria Lorenz spoke about special education.

Mr. Jacobs thanked her for her comments.

Mr. Jacobs called twice upon the next public participant, Lori Fleissner, to address the Board. Lori Fleissner did not come forward.

Mr. Jacobs called upon the next public participant, Kason Little, to address the Board.

Kason Little spoke about the lack of resources for some students.

Mr. Jacobs thanked him for his comments.

Mr. Jacobs called twice upon the next public participant, Zoila Morocho, to address the Board. Zoila Morocho did not come forward.

Mr. Jacobs called twice upon the next public participant, Jennyfer Morocho, to address the Board. Jennyfer Morocho did not come forward.

Mr. Jacobs called upon the next public participant, Rachael Quijano, to address the Board.

Rachel Quijano spoke about a problem with her child.

Mrs. Hugelmeyer requested Assistant Superintendent for Schools Rafael Cortes to speak with her.

Mr. Jacobs thanked her for her comments.

Mr. Jacobs called twice upon the next public participant, Julia Lehman, to address the Board. Julia Lehman did not come forward.

Mr. Jacobs called twice upon the next public participant, Janei Ortiz, to address the Board. Janei Ortiz did not come forward.

Mr. Jacobs called twice upon the next public participant, Kerry Satferpone, to address the Board. Kerry Satferpone did not come forward.

Mr. Jacobs called upon the next public participant, Nicole Lewis, to address the Board.

Nicole Lewis spoke about special education.

Mr. Jacobs thanked her for her comments.

Mr. Jacobs called twice upon the next public participant, Orain Lewis, to address the Board. Orain Lewis did not come forward.

Maria DaRassi spoke about problems trying to enroll students.

Mr. Jacobs thanked her for her comments. Since there were no other public participants signed in to address the Board, Mr. Jacobs closed this portion of the meeting.

Mr. Jacobs stated that we will go tab by tab to review the agenda and each board member may ask questions.

Minutes of the Meeting of July 15 and 22, 2021  
Secretary/Treasurer's Report for the Month of June 2021  
Mr. Jacobs asked if there were any questions.

Mr. Jacobs added the above to the agenda.

Personnel Report  
Supplemental Personnel Report  
Mr. Jacobs asked if there were any questions.

Mrs. Hugelmeyer requested Chief of Operations Francisco Cuesta provide a summary.

Chief of Operations Francisco Cuesta gave a synopsis of the report.

Mr. Jacobs added the above to the agenda.

Tuition Report  
Mr. Jacobs asked if there were any questions.

Mr. Jacobs added the above to the agenda.

Superintendent's Report – Considerations  
Superintendent's Report – Use of Facilities  
Supplemental Superintendent's Report – Use of Facilities  
Superintendent's Report – Harassment, Intimidation and Bullying Investigative Results  
Mr. Jacobs asked if there were any questions.

Mrs. Carvalho requested the following be tabled:  
Superintendent's Report – Use of Facilities  
Supplemental Superintendent's Report – Use of Facilities  
A motion was made by Mrs. Carvalho, seconded by Ms. Bathelus, that the above reports be tabled.  
The motion to table the above was carried by the following vote:  
Affirmative: Mrs. Alcaide-Hernandez, Ms. Bathelus, Mmes. Carvalho, Chevres, Goncalves, Moreno-Ortega, Messrs. Neron, Jacobs – 8  
Negative: None

Mr. Jacobs added the Superintendent's Report – Considerations and the Superintendent's Report – Harassment, Intimidation and Bullying Investigative Results to the agenda.

Authorizations Report  
Supplemental Authorizations Report  
Mr. Jacobs asked if there were any questions.

Mr. Jacobs added the above to the agenda.

Finance and Accounting Report – Authorization to Pay Vouchers  
Supplemental Finance and Accounting Report – Transfer of Funds

Mr. Jacobs asked if there were any questions.

Mr. Jacobs added the above to the agenda.

Award of Contracts Report  
Supplemental Award of Contracts Report  
2<sup>nd</sup> Supplemental Award of Contracts Report

Mr. Jacobs asked if there were any questions.

Mrs. Carvalho requested the following be tabled:

Award of Contracts Report – Gillespie Group

A motion was made by Mrs. Carvalho, seconded by Mrs. Alcaide-Hernandez, that the contract for Gillespie Group be tabled.

The motion to table the above was carried by the following vote:

Affirmative: Mrs. Alcaide-Hernandez, Ms. Bathelus, Mmes. Carvalho, Chevres, Goncalves, Moreno-Ortega, Messrs. Neron, Jacobs – 8

Negative: None

Mrs. Moreno-Ortega asked about the contract with Gaggle.Net.

Mrs. Hugelmeyer explained that this contract is to provide mental health therapy, counseling services, and consultation for general education students. Mrs. Hugelmeyer stated that through the American Rescue and ESSER Funds we are able to extend the services to parents as a result of the pandemic.

Mrs. Moreno-Ortega stated that this is very important for our district.

Mrs. Alcaide-Hernandez requested the following be held tabled:

Award of Contracts Report – DLH Enterprises

A motion was made by Mrs. Alcaide-Hernandez, seconded by Mrs. Carvalho, that the contract for DLH Enterprises be tabled.

The motion was carried by the following vote:

Affirmative: Mrs. Alcaide-Hernandez, Ms. Bathelus, Mmes. Carvalho, Chevres, Goncalves, Moreno-Ortega, Messrs. Neron, Jacobs – 8

Negative: None

Mrs. Alcaide-Hernandez asked the contract for Spruce Industries.

Mr. Malhotra explained that the order changed because there are more buildings.

Mr. Jacobs added the Award of Contracts Report, Supplemental Award of Contracts Report, and 2<sup>nd</sup> Supplemental Award of Contracts Report (except for the contracts for Gillespie Group and DLH Enterprises) to the agenda.

Miscellaneous Communication – None

Claims List

Mr. Jacobs asked if there were any questions.

Mr. Jacobs added the report to the agenda.

Resolution – Payment for Unused Sick Days

Resolution – Payment for Unused Vacation Days

Resolution – Adoption of Revised Policies

Resolution – Transfer of Capital Reserve Funds

Resolution – Appointing Trinitas for Children’s Therapy Services

Resolution – Appointing EBS Healthcare for Speech Therapy

Resolution – Amendment Agreement with Tyler Technologies

Resolution – Approving Contract for Route 22 Bus, LLC for Student Athletic Transportation

Resolution – Approving Contract for Shore Vans for Student Transportation

Resolution – Approving Contract for Villani Bus Co. for Student Transportation

Resolution – Approving Contract for Durham School Services LP for Student Transportation

Resolution – In Support of Senate Resolution for Freedom and Democracy in Cuba

Resolution – Appointing All American Healthcare Services for Nursing Services

Resolution – Appointing Homecare Therapies LLC, trading as Horizon Healthcare Staffing, for Nursing Services

Resolution – Appointing Royal Printing Service for District Publications

Resolution – Appointing Royal Printing Service for District Printing and Mailing Services

Resolution – Appointing Seashore Fruit and Produce Co., Inc. for Delivery of Fresh Fruits and Vegetables

Resolution – Approving Entry into Purchase Agreement with Hewlett Packard for Student Desktop Computers

Resolution – Appointing Troxell Communications, Inc. to Supply and Install Interactive LED Flat Panel Displays in District Schools

Resolution – Approving Entry into Purchase Agreement with Hewlett Packard for 8,500 Student Laptops

Resolution – Approving Entry into Purchase Agreement with Hewlett Packard for 2,000 Student Laptops

Resolution – Authorizing Additional Emergency Contracts for Student Transportation May 3, 2021 through June 30, 2021

Resolution – Approving Second Renewal of Contract with Ace Endico, Inc. to Provide Frozen and Fresh, Dry Grocery, Snack, and Cookie Items

Resolution – Appointing Seven Vendors to Provide Fall Athletic Equipment and Supplies

Resolution – Appointing Seashore Fruit and Produce Co., Inc. to Provide Deliver of Fresh Produce

Resolution – Contract for Professional Services – Education Law Center

Resolution – Approving Second Renewal with Portuguese Auto Repair for Small to Midsized Trucks and Other Vehicles

Resolution – Approving Second Renewal with Portuguese Auto Repair for Large Trucks and Other Vehicles  
Resolution – Five Year Curriculum Plan (2021-2026)  
Resolution – Curriculum Guides 2021-2022 School Year  
Resolution – Programs of Study 2021-2022 School Year  
Resolution – Textbooks in Use 2021-2022 School Year  
Resolution – Appointing Four Vendors to Provide Chemicals and Soap Supplies to the District  
Resolution – Appointing Nine Vendors to Provide Janitorial Supplies to the District  
Resolution – Approval of Employment Contracts for Assistant Superintendents and School Business Administrator/Board Secretary  
Resolution – Appointing Central Poly Bag Corp. to Provide Plastic Bags  
Resolution – Appointing Central Poly Bag Corp. to Provide Certain Paper Towel Products  
Mr. Jacobs asked if there were any questions on the above resolutions.

Mr. Jacobs added the above resolutions to the agenda.

Mr. Neron asked for everyone to keep Haiti in prayer during these very arduous times. Mr. Neron stated that Haiti has been impacted by so much.

Mrs. Carvalho commented that Board members Charlene Bathelus and Stanley Neron can count on our support and to the children and families that are here from Haiti.

Mr. Jacobs thanked them.

The President requests a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel matters, specifically, interviews. The Board will reconvene in public and may add to the agenda.

A motion was made by Mr. Neron, seconded by Mrs. Goncalves, to go into private session at 8:36 p.m.

The motion was carried by the following vote:

Affirmative: Mrs. Alcaide-Hernandez, Ms. Bathelus (via online platform), Mmes. Carvalho, Chevres, Goncalves (via online platform), Moreno-Ortega (via online platform), Messrs. Neron (via online platform), Jacobs – 8

Negative: None

Mrs. Alcaide-Hernandez excused herself from the meeting at 9:32 p.m.

A motion was made by Mrs. Carvalho, seconded by Mrs. Goncalves, to reconvene in public session at 10:11 p.m.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus (via online platform), Mmes. Carvalho, Chevres, Goncalves (via online platform), Moreno-Ortega (via online platform), Messrs. Neron (via online platform), Jacobs – 7

Negative: None

Mr. Jacobs added the following to the agenda:

- Resolution – Appointment of Director of Equity – Samuel Etienne
- Resolution – Appointment of Supervisor of Instruction and Curriculum – Julia Lehman
- Resolution – Appointment of Vice Principal – Jecenia Soloranza-Castro
- Resolution – Appointment of Vice Principal – Steven Criscuolo
- Resolution – Appointment of Interim Principal – Shante Gilmore-Rorie
- Resolution – Appointment of Interim Vice Principal – Marissa Falcon

Mr. Jacobs asked for a motion and second to adopt the above resolutions.

A motion was made by Mrs. Goncalves, seconded by Mrs. Carvalho, to adopt the above resolutions.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Chevres (abstain- Resolution for Appointment of Vice Principal – Steven Criscuolo), Goncalves, Moreno-Ortega, Messrs. Neron, Jacobs – 7

Negative: None

The Board members congratulated the newly appointed administrators.

The President requests a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel, contracts and legal matters. The Board will reconvene in public and may add to the agenda.

A motion was made by Mrs. Carvalho, seconded by Mr. Neron, to go into private session at 10:22 p.m.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Chevres, Goncalves (via online platform), Moreno-Ortega (via online platform), Messrs. Neron (via online platform), Jacobs – 7

Negative: None

Mrs. Goncalves excused herself from the meeting at 10:25 p.m.

Mrs. Chevres excused herself from the meeting at 12:35 p.m. and returned to the meeting via online platform at 12:40 p.m.

A motion was made by Mr. Neron, seconded by Mrs. Carvalho, to reconvene in public session at 12:41 a.m.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus (via online platform), Mmes. Carvalho, Chevres (via online platform), Moreno-Ortega (via online platform), Messrs. Neron (via online platform), Jacobs – 6

Negative: None

Mr. Jacobs added the following to the agenda:

2<sup>nd</sup> Supplemental Personnel Report

- Resolution – Notice of Intent to Purchase Property – Benedictine Academy
- Resolution – Settlement of Workers’ Compensation Claim (2018-29691) – J.M.
- Resolution – Settlement of Workers’ Compensation Claim (2014-26513) – G.S.

Resolution – Settlement of Workers’ Compensation Claim (2018-29893) – A.B.  
Resolution – Settlement of Workers’ Compensation Claim (2019-2501) – N.H.

Mr. Jacobs asked for a motion and second to adopt the following agenda:

Minutes of the Meeting of July 15 and 22, 2021  
Secretary/Treasurer’s Report for the Month of June 2021  
Personnel Report  
Supplemental Personnel Report  
2<sup>nd</sup> Supplemental Personnel Report  
Tuition Report  
Superintendent’s Report – Considerations  
Superintendent’s Report – Harassment, Intimidation and Bullying Investigative Results  
Authorizations Report  
Supplemental Authorizations Report  
Finance and Accounting Report – Authorization to Pay Vouchers  
Supplemental Finance and Accounting Report – Transfer of Funds  
Award of Contracts Report  
Supplemental Award of Contracts Report  
2<sup>nd</sup> Supplemental Award of Contracts Report  
Miscellaneous Communication – None  
Claims List  
Resolution – Payment for Unused Sick Days  
Resolution – Payment for Unused Vacation Days  
Resolution – Adoption of Revised Policies  
Resolution – Transfer of Capital Reserve Funds  
Resolution – Appointing Trinitas for Children’s Therapy Services  
Resolution – Appointing EBS Healthcare for Speech Therapy  
Resolution – Amendment Agreement with Tyler Technologies  
Resolution – Approving Contract for Route 22 Bus, LLC for Student Athletic Transportation  
Resolution – Approving Contract for Shore Vans for Student Transportation  
Resolution – Approving Contract for Villani Bus Co. for Student Transportation  
Resolution – Approving Contract for Durham School Services LP for Student Transportation  
Resolution – In Support of Senate Resolution for Freedom and Democracy in Cuba  
Resolution – Appointing All American Healthcare Services for Nursing Services  
Resolution – Appointing Homecare Therapies LLC, trading as Horizon Healthcare Staffing, for  
Nursing Services  
Resolution – Appointing Royal Printing Service for District Publications  
Resolution – Appointing Royal Printing Service for District Printing and Mailing Services  
Resolution – Appointing Seashore Fruit and Produce Co., Inc. for Delivery of Fresh Fruits and  
Vegetables  
Resolution – Approving Entry into Purchase Agreement with Hewlett Packard for Student Desktop  
Computers  
Resolution – Appointing Troxell Communications, Inc. to Supply and Install Interactive LED Flat  
Panel Displays in District Schools  
Resolution – Approving Entry into Purchase Agreement with Hewlett Packard for 8,500 Student  
Laptops

Resolution – Approving Entry into Purchase Agreement with Hewlett Packard for 2,000 Student Laptops

Resolution – Authorizing Additional Emergency Contracts for Student Transportation May 3, 2021 through June 30, 2021

Resolution – Approving Second Renewal of Contract with Ace Endico, Inc. to Provide Frozen and Fresh, Dry Grocery, Snack, and Cookie Items

Resolution – Appointing Seven Vendors to Provide Fall Athletic Equipment and Supplies

Resolution – Appointing Seashore Fruit and Produce Co., Inc. to Provide Deliver of Fresh Produce

Resolution – Contract for Professional Services – Education Law Center

Resolution – Approving Second Renewal with Portuguese Auto Repair for Small to Midsized Trucks and Other Vehicles

Resolution – Approving Second Renewal with Portuguese Auto Repair for Large Trucks and Other Vehicles

Resolution – Five Year Curriculum Plan (2021-2026)

Resolution – Curriculum Guides 2021-2022 School Year

Resolution – Programs of Study 2021-2022 School Year

Resolution – Textbooks in Use 2021-2022 School Year

Resolution – Appointing Four Vendors to Provide Chemicals and Soap Supplies to the District

Resolution – Appointing Nine Vendors to Provide Janitorial Supplies to the District

Resolution – Approval of Employment Contracts for Assistant Superintendents and School Business Administrator/Board Secretary (which did not receive the required number of votes)

Resolution – Appointing Central Poly Bag Corp. to Provide Plastic Bags

Resolution – Appointing Central Poly Bag Corp. to Provide Certain Paper Towel Products

Resolution – Notice of Intent to Purchase Property – Benedictine Academy

Resolution – Settlement of Workers’ Compensation Claim (2018-29691) – J.M.

Resolution – Settlement of Workers’ Compensation Claim (2014-26513) – G.S.

Resolution – Settlement of Workers’ Compensation Claim (2018-29893) – A.B.

Resolution – Settlement of Workers’ Compensation Claim (2019-2501) – N.H.

A motion was made by Mrs. Carvalho, seconded by Mrs. Moreno-Ortega, that the above be adopted.

The motion was carried by the following vote (except for the Resolution for the Approval of Employment Contracts for Assistant Superintendents and School Business Administrator Board Secretary which did not receive the required number of votes):

Affirmative: Ms. Bathelus, Mmes. Carvalho (abstain- Resolution – Approval of Employment Contracts for Assistant Superintendents and School Business Administrator/Board Secretary), Moreno-Ortega, Messrs. Neron (abstain- Resolution – Approval of Employment Contracts for Assistant Superintendents and School Business Administrator/Board Secretary), Jacobs – 6

Negative: None

The Resolution for the Approval of Employment Contracts for Assistant Superintendents and School Business Administrator/Board Secretary did not pass as it did not receive the required number of votes.

Mrs. Goncalves returned to the meeting at 12:52 p.m.

Mrs. Carvalho requested the following be untabled:  
Superintendent's Report – Use of Facilities  
Supplemental Superintendent's Report – Use of Facilities

A motion was made by Mrs. Carvalho, seconded by Ms. Bathelus, that the above reports be untabled.

The motion to untable the above was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Chevres, Goncalves, Moreno-Ortega, Messrs. Neron, Jacobs – 7

Negative: None

Mr. Jacobs requested a motion and second to accept the Use of Facilities Reports with the additional language that the requests be approved based on applied Covid regulations and precautions without any cost to the Board of Education.

Superintendent's Report – Use of Facilities  
Supplemental Superintendent's Report – Use of Facilities

A motion was made by Mrs. Carvalho, seconded by Ms. Bathelus, that the above reports be accepted with the additional language that the requests be approved based on applied Covid regulations and precautions without any cost to the Board of Education.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Chevres, Goncalves, Moreno-Ortega, Messrs. Neron, Jacobs – 7

Negative: None

Mrs. Goncalves excused herself from the meeting at 1:00 a.m.

Mr. Jacobs asked if there were any Board member comments.

Mrs. Hugelmeyer stated that pursuant to Board Policy 5131.1 Harassment, Intimidation, and Bullying (HIB) and New Jersey Statute 18A:37 the results of each investigation shall be reported to the Board of Education no later than the date of the next board meeting following completion of the investigation, and include: 1) Any services provided; 2) Training established; 3) Discipline imposed; or 4) Other action taken or recommended by the chief school administrator. Mrs. Hugelmeyer stated that at the next regularly scheduled meeting after Board members receive the report of HIB investigations, the statute requires that the Board issue a decision in writing to affirm, reject, or modify the Superintendent's decision pertaining to the cases that were reported to the Board members at the last meeting.

The second reading of the following revised policies and new regulation was done:

4111.1/4211.1	Policy	Nondiscrimination/Affirmative Action
4111.2/4211.2	Policy	Domestic Violence
5113	Policy	Attendance, Absences, and Excuses
5134	Policy	Married/Pregnant and Lactating Pupils
5134(R)	Regulation	Support for Breastfeeding Mothers

6140	Policy	Curriculum Adoption
6171.2	Policy	Gifted and Talented

On a motion made by Mrs. Carvalho, seconded by Mr. Neron, the meeting was adjourned at 1:05 a.m.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Carvalho, Chevres, Moreno-Ortega, Messrs. Neron, Jacobs – 6

Negative: None

Harold E. Kennedy, Jr.  
School Business Administrator/Board Secretary