

APPROVED
Bd. Mtg. 7-27-22

BOARD OF EDUCATION
(Official)

June 16, 2022
Elizabeth, New Jersey

The regular agenda/business meeting of the Board of Education was called to order on June 16, 2022 at 6:30 p.m. in the Elizabeth High School Frank J. Cicarell Academy, 50 Morrell Street, Elizabeth, New Jersey.

Board President Rosa Moreno-Ortega welcomed everyone to the meeting.

Mrs. Moreno-Ortega called for School Business Administrator/Board Secretary Harold E. Kennedy, Jr. to read the following statement at 6:54 p.m.

“Ladies and Gentlemen, good evening. This is a combined regular agenda/business meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to The Star Ledger and Cablevision of Elizabeth on June 10, 2022. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth, New Jersey.

We want to welcome everyone present here and to our television viewers to this June 16, 2022 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.

This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. The presiding officer may interrupt, warn or terminate speaking when talking becomes personally directed, abusive, obscene, or irrelevant; request any individual to leave the meeting when that person does not observe reasonable decorum; request the assistance of law enforcement officers in the removal of a disorderly person when that person’s conduct interferes with the orderly progress of the meeting; call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

We also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, we may have to ask for order periodically should noise begin to interfere with our recording capabilities. We are pleased that you have taken time this evening to join us here for our Board of Education meeting. Thank you for your interest in the Elizabeth Public Schools.

There will be a public portion for citizens to address the Board. Participants for the public portion must personally sign-in prior to the start of the meeting so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Nathalie Alcaide-Hernandez, Diane Barbosa, Maria Carvalho, Charlene Bathelus Dorgely, Jerry Jacobs, Stanley Neron (arr. 7:19 p.m.), Stephanie Goncalves Pestana, Rosa Moreno-Ortega – 8

Absent: Iliana Chevres – 1

Superintendent of Schools Olga Hugelmeyer, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Assistant Superintendent for Schools Rafael Cortes, Assistant Superintendent for Schools Judy Finch-Johnson, Chief of Operations Francisco Cuesta, Comptroller Rajeev Malhotra, Co-General Counsel Jonathan Williams, Esq. of DeCotiis, Fitzpatrick & Cole, LLP, and members of the community were present.

Mrs. Moreno-Ortega called for a moment of silence for the passing of Confidential Administrative Secretary to the Superintendent Anna Maria Rooney; Administrative Secretary I at Nicholas Murray Butler School No. 23 Phyllis Patti; and retired Speech and Language Specialist at Division of Special Services Mary Jo Daniel.

Colors were presented during the Flag Ceremony by members of the Admiral William F. Halsey, Jr. Health and Public Safety Academy Marine Corps Junior R.O.T.C.

Pledge of Allegiance

Pledge of Ethics

Superintendent of Schools Olga Hugelmeyer read a resolution in memory of Anna Maria Rooney, Confidential Administrative Secretary to the Superintendent.

Assistant Superintendent for Schools Judy Finch Johnson read a resolution in memory of Phyllis Patti, Administrative Secretary I at Nicholas Murry Butler School No. 23.

Mrs. Barbosa read a resolution in memory of Mary Jo Daniel, retired Speech and Language Specialist at Division of Special Services.

Superintendent of Schools Olga Hugelmeyer stated that the safety of our students has always been a priority in our district and now, even more so, following the recent tragedy in Ulvade, Texas. Mrs. Hugelmeyer introduced Director of Security Matthew Glackin to present information on our School Safety and Security.

Director of Security Matthew Glackin presented information on our School Safety and Security. Mr. Glackin presented a PowerPoint slide showing the demographics of the district with 37 schools, 28,410 students, and 4,074 team members. Mr. Glackin stated that the Elizabeth Public Schools is the second largest district in the State of New Jersey.

Mr. Glackin presented a PowerPoint slide showing the security staffing and equipment and stated that there is one Director of Security and 157 security guards. Mr. Glackin stated that the school-based equipment includes walk-through metal detectors, baggage scanners, surveillance cameras at all schools, and Security No-Latch Door Magnets. Mr. Glackin stated that there are six investigators in the central office investigative unit.

Mr. Glackin presented a PowerPoint slide about securing schools with technology. Mr. Glackin stated that the visitor management system creates a digital record including photograph and saved image of the credentials the visitor provided as their form of identification. Mr. Glackin stated that there is an ability to “red flag” visitors who are no longer permitted on the premises and the ability to cross-reference the visitor’s name with the NJ Sex Offenders Registry. Mr. Glackin stated that the school busses are equipped with interior cameras to monitor student activities.

Mr. Glackin presented a PowerPoint slide and stated that each school is required to provide a safe and secure learning environment. Mr. Glackin stated that the measures that schools have adopted to promote secure facilities and increase awareness of security-related topics include mandatory emergency preparedness training for all staff, emergency drills, and working with outside agencies. Mr. Glackin stated that there is mandatory emergency preparedness training for all staff. Mr. Glackin stated that school staff are trained annually on how to respond to emergencies that may occur on school grounds. Mr. Glackin presented a PowerPoint slide about the emergency drills and stated that all schools are required to participate in monthly emergency drills. Mr. Glackin stated that the drills include a minimum of two drills for a minimum of two times per year for lockdown, bomb threat, active shooter, and evacuation for non-fire. Mr. Glackin stated that there were a total of 490 drills conducted in all school main buildings and annexes for the 2021-2022 school year.

Mr. Glackin presented a PowerPoint slide about school security improvements and stated that Collaborative Response Graphics (CRGs) are simple visual communication and collaboration tools used to coordinate emergency response both outside and inside a building. Mr. Glackin stated that the Collaborative Response Graphics enhance response time and improve command and control during an incident. Mr. Glackin stated that this project was completed in collaboration with Elizabeth Police Department Chief Sacca.

Mr. Glackin presented a PowerPoint slide about security grant information and stated that the security grant applications and monitoring are conducted by the Division of Plant and Property. Mr. Glackin stated that there were two areas of the grant, Alyssa’s Law Compliance and Other School Security Upgrades. Mr. Glackin stated that Alyssa’s Law Compliance is for all buildings to have hardwiring of the panic alarm. Mr. Glackin stated that the School Security Upgrades are for specific schools and included line items for identified schools such as ballistic/shatter-resistant film and additional shatter resistant film to door glass panels, access control system for remote lockdown controls and keyless locking mechanisms, creating a vestibule, and installing surveillance cameras in the vestibule.

Mr. Glackin presented a PowerPoint slide about the COPS Grant and stated that the grant was a three-year grant for 2019 through 2021. Mr. Glackin stated that the grant was a total of \$660,000. with \$500,000. from the U.S. Department of Justice and \$166,000. from local funds. Mr. Glackin stated that they purchased IP interior and exterior cameras (sets of 10) for \$471,500.; walkthrough metal detectors for \$57,880.; baggage scanners for \$20,286.; and security no latch door magnets for \$6,000. Mr. Glackin stated that through this grant we were able to install outside 360° cameras at selected schools, upgrade security cameras from analog to digital in selected schools, install additional security cameras in selected schools, purchase metal detectors, purchase baggage scanning units, and purchase door lockdown magnets.

Mr. Glackin presented a PowerPoint slide about the FY22 COPS SSVP Grant and stated that we are in the process of preparing the grant application. Mr. Glackin stated that the grant, if awarded, will be a three-year grant for 2022 through 2025. Mr. Glackin stated that the grant proposed total is \$660,000. with \$500,000. from the U.S. Department of Justice and \$166,000.

from local funds. Mr. Glackin stated that after consultation with the Elizabeth Police Department, Director of Plant and Property Luis Couto, and himself, the items that have been identified, depending on quotes, include installing outside lighting in selected schools, installing/upgrading outside cameras in selected schools, purchasing/installing safety gates with panic bars for playgrounds in selected schools, purchasing/installing sliding gates with swipe card entry for select school parking lots, security upgrades for fencing, outside lighting, swipe card, and panic bar gate at Benedictine Academy, and purchasing metal detectors and security wands.

Mrs. Hugelmeyer thanked Mr. Glackin for the information.

Mrs. Moreno-Ortega thanked Mr. Glackin for the presentation and asked if there were any Board member questions or comments.

Mrs. Alcaide-Hernandez asked how and which schools were chosen for the COPS Grant.

Mr. Glackin explained how the schools were selected.

Mrs. Alcaide-Hernandez asked if it is possible to get more grants to upgrade all the schools.

Mr. Glackin responded yes and we will try.

Mrs. Bathelus Dorgely asked what information is in the report.

Mr. Glackin stated that the report contains every drill monitored by the Police Department and three years ago the School Preparedness Team came for three surprise drills.

Mrs. Bathelus Dorgely asked about the drills for each month.

Mr. Glackin explained the monthly drills.

Mrs. Carvalho asked Mr. Glackin to explain the visitor protocol.

Mr. Glackin explained the protocol for visitors entering our buildings.

Mrs. Hugelmeyer stated that the IT Department is having technical difficulties with the broadcasting of the meeting.

Mrs. Moreno-Ortega called for a short recess at 7:35 p.m.

The Board reconvened in public at 7:44 p.m.

Mrs. Moreno-Ortega called for Mr. Kennedy to read the following public participation statement:

“At this time, the microphones are open for public comment to those who have personally signed in prior to this session. I shall call individuals to the microphone based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The

time limit will be strictly enforced and audio transmission will be terminated at the end of three minutes. The total time of public comment shall be limited to 60 minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participation shall apply: time limits will be strictly enforced; no personal attacks on individuals; no vulgar or indecent language; a person may address the Board no more than once during a single meeting; speakers should refrain from naming individuals; and comments or questions posed during public participation will not be debated. The presiding officer may: interrupt, warn or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant; request any individual to leave the meeting when that person does not observe reasonable decorum; request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting; call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action. As a reminder this is a meeting of the Board in public, not a meeting of the public."

Mr. Kennedy called upon the first public participant, Brian Martinez, to address the Board.

Brian Martinez, student, spoke about repairs needed at Alexander Hamilton Preparatory Academy.

Mrs. Moreno-Ortega thanked him for his comments.

Mr. Kennedy called upon the next public participant, Desiree Vana, to address the Board.

Desiree Vana, student, spoke about the need for mental health support services for students.

Mrs. Moreno-Ortega thanked her for her comments.

Mr. Kennedy called upon the next public participant, Jeremiah LaPorte, to address the Board.

Jeremiah LaPorte, student, spoke about student representation on the Board and stated that they want to be heard.

Mrs. Moreno-Ortega thanked him for his comments.

Mr. Kennedy called upon the next public participant, Girard Epps, to address the Board.

Girard Epps, Elizabeth, stated that he is a personal assistant with Kelly Services and spoke about personal legal information needed.

Mrs. Hugelmeyer requested Director of Operations Francisco Cuesta speak with him.

Mr. Cuesta stated that he has spoken with Mr. Epps and explained that because he is an employee with Kelly Services, the information needs to come from Kelly Services.

Mrs. Moreno-Ortega thanked him for his comments.

Mr. Kennedy called upon the next public participant, Leonardo Caramazana, to address the Board.

Leonardo Caramazana, EEA 1st Vice President, stated that he yielded his time.

Mr. Kennedy called upon the next public participant, Anne Eiring, to address the Board.

Anne Eiring, EEA Treasurer, stated that she yielded her time.

Mr. Kennedy called upon the next public participant, John Griffin, to address the Board.

John Griffin, EEA President, stated that he yielded his time.

Mr. Kennedy called upon the next public participant, Nick Nicoletta, to address the Board.

Nick Nicoletta, EEA 2nd Vice President, stated that he yielded his time.

Mr. Kennedy called upon the next public participant, Marie Tichenor, to address the Board.

Marie Tichenor, EEA, stated that she yielded her time.

Mrs. Hugelmeyer requested Assistant Superintendent for Schools Rafael Cortes to meet with the students who spoke.

Since there were no other public participants signed in to address the Board, Mrs. Moreno-Ortega closed this portion of the meeting.

Mrs. Alcaide-Hernandez asked if our HR Department holds any information regarding the staff that is hired by Kelly Services.

Mrs. Hugelmeyer explained that Kelly Services has an office in our building and they maintain the records.

Mr. Neron stated that two students spoke about mental health issues, services, and approach that they are recommending that we take. Mr. Neron stated that he was just at Hamilton talking about mental health and the importance of the issues of mental health, not only in the school system but even with our staff and all of us. Mr. Neron stated that we have been through an arduous two and a half years of stress, struggle, and an epidemic. Mr. Neron stated that mental health is at an all-time high and it is something that needs to be addressed. Mr. Neron stated that he empathized with the comments of the students who spoke. Mr. Neron stated that we definitely need to lead with a social and emotional approach. Mr. Neron stated that we talked about this at the last Board retreat and we are discussing the best practices and strategies of how we can implement that. Mr. Neron stated that we hope the entire district will embrace this approach as well as the entire school district not only in the school buildings but in the community. Mr. Neron stated that coming from

the perspective he stands on, mental health is a major issue and we cannot ignore it. Mr. Neron stated that it is not something that is popular that can be talked about and people often run away from that issue. Mr. Neron stated that we have to confront that head on. Mr. Neron stated that he appreciates the students bringing that to the Board and the approaches that we can take. Mr. Neron stated that we do hear you and we do see you and they know the feelings so we are going to do the very best that we can.

Mrs. Barbosa stated that she wanted to continue with Board member Neron's comments. Mrs. Barbosa asked the Superintendent to speak about our last teacher's professional development.

Mrs. Hugelmeyer stated that on June 7th we had our professional development day that was geared toward social and emotional learning for all our team members. Mrs. Hugelmeyer stated that she received very positive feedback with regard to the various sessions that were held and it was more than evident that our team members really needed to engage in social and emotional learning. Mrs. Hugelmeyer stated that our students here this evening are sharing the same sentiments. Mrs. Hugelmeyer stated that was one of our focus areas this year and we felt it was very important to have those supports in literacy, mathematics, and all the content areas as we typically do on our professional development day dedicated to social and emotional learning. Mrs. Hugelmeyer thanked District Social Worker Dawn DiNardo-Lippi, Supervisor of Guidance Anthony DiDonato, and Supervisor of Anti-Bullying/EEOC/Affirmative Action/Guidance Peter Vosseler who oversees all the social workers. Mrs. Hugelmeyer stated that data was collected over the course of the year and we had feedback from all our educators with regard to how important it was to dedicate a day to social and emotional learning. Mrs. Hugelmeyer stated that we intend to continue to support all our team members. Mrs. Hugelmeyer stated that we hear our students, as well, and we want to make sure that the requests are honored for ensuring that social and emotional learning is filtering down to every one of our classrooms to support everyone. Mrs. Hugelmeyer stated that it has been a very difficult year coming out of the pandemic. Mrs. Hugelmeyer stated that this is something that we remain committed to in helping all of our team members.

Mr. Neron stated that a young man from Hamilton spoke about the repairs needed at Hamilton and that is not going ignored. Mr. Neron stated that we have some very old school buildings in this district that we have been trying to get a grip on and it is extremely expensive. Mr. Neron requested that at the next meeting we explain the dynamics of the reason why some of the schools are getting repairs. Mr. Neron stated that some of the buildings we just recently acquired so they have to go under necessary repairs to be up to standard. Mr. Neron stated that the presentation that Director of Security Matthew Glackin made is also going to make sure that we address all these buildings because we know that you can't do it for one and not for all. Mr. Neron stated that is something that we must take into consideration and make sure that it happens and is not something that we are just talking about.

Mr. Neron stated that the request for the student representative is something that we have been talking about for many years and we are excited to finally embark on that to make sure students have a voice and a seat at the table.

Mrs. Goncalves Pestana stated that it has been our goal to put air conditioning in every one of our schools. Mrs. Goncalves Pestana stated that there is an ongoing list and asked the Superintendent to speak about it.

Mrs. Hugelmeyer stated that yesterday we had a meeting with the NJ Department of Education on the evaluation of our American Rescue Plan (ARP) activities. Mrs. Hugelmeyer stated that we received over \$67 million in federal funding allocated under ESSER and ARP. Mrs. Hugelmeyer stated that various stakeholder forums were held last year in June and the number one priority that was expressed by our administrators, team members, and parents was ensuring that we were dedicating resources to the health and safety of our buildings. Mrs. Hugelmeyer stated that at this present time we have nine schools that need to be outfitted with air conditioning and that is included in the funding that was provided by the federal government. Mrs. Hugelmeyer stated that we allocated sufficient funds in order to accomplish the total number of nine schools that remain so that every single school in the Elizabeth Public Schools has air conditioning. Mrs. Hugelmeyer stated that over the next three years, three schools will be done each year. Mrs. Hugelmeyer stated that in the efforts to spend the federal funding correctly, using the funds as defined by the federal government, one of the key priority areas was the health and safety of our buildings. Mrs. Hugelmeyer stated that three key priority areas came out of the surveys and stakeholder meetings including the health and safety of the buildings, the importance of enrichment and remediation support for our students, and the mental health supports.

Mr. Kennedy stated that the comments from Mr. Martinez are a regular visitor to his email inbox. Mr. Kennedy stated that Mr. Martinez made me aware of the things he talked about tonight and they were shared with the Plant Department. Mr. Kennedy stated that he is sure the Properties Committee and the rest of the Board is aware that we closed on the building next to Hamilton so we definitely have plans that we want to do at Hamilton and the expansion of that building to make it a top notch educational building in our district. Mr. Kennedy stated that he appreciates the emails from Mr. Martinez and to keep them coming. Mr. Kennedy stated that he always likes to have the business office aware of things that we can do that are not on the curriculum side. Mr. Kennedy stated that Mr. Malhotra is very supportive of improving our physical plant in the district. Mr. Kennedy stated that he appreciates Mr. Martinez's efforts to send the emails and pictures. Mr. Kennedy stated that the business office likes to do its part to help in the district.

The President requests a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel matters, specifically, interviews, reorganization, termination of employment B.M.; legal matters, specifically, C.E. versus Elizabeth Public Schools, settlement agreement J.E., and award of contract for Suburban Consulting Engineers. The Board will reconvene in public and may add to the agenda.

A motion was made by Mrs. Bathelus Dorgely, seconded by Mr. Neron, to go into private session at 8:11 p.m.

The motion was carried by the following vote:

Affirmative: Mmes. Alcaide-Hernandez, Barbosa, Carvalho, Bathelus Dorgely, Messrs. Jacobs, Neron, Mmes. Goncalves Pestana, Moreno-Ortega – 8

Negative: None

Mrs. Alcaide-Hernandez excused herself from the meeting at 10:55 p.m.

Mrs. Goncalves Pestana excused herself from the meeting at 11:27 p.m. and returned to the meeting at 12:50 a.m. via online platform.

A motion was made by Mrs. Carvalho, seconded by Mrs. Barbosa, to reconvene in public session at 12:50 a.m.

The motion was carried by the following vote:

Affirmative: Mmes. Barbosa, Carvalho, Bathelus Dorgely, Messrs. Jacobs, Neron, Mmes. Goncalves Pestana (via online platform), Moreno-Ortega – 7

Negative: None

Mrs. Moreno-Ortega asked if there were any additional items to add to the agenda.

Mr. Kennedy stated that in addition to the items listed on the index for tonight's meeting, the following items need to be added to the agenda:

2nd Supplemental Personnel Report

Award of Contracts Report – add contract for Suburban Consulting Engineers

Superintendent's Report – Use of Facilities – add request from City of Elizabeth

Resolution – Reorganization – Personnel Actions

Resolution – Appointment of Principal – Colomb Thomas-Petit

Resolution – Appointment of Principal – Lauerin Gareis

Resolution – Appointment of Vice Principal – Melissa Rabess

Resolution – Appointment of Vice Principal – Maria Iannoccone

Resolution – Appointment of Vice Principal – Wayne Scott Donadio

Resolution – Appointment of Vice Principal – Harry Kelada

Resolution – Appointment of Vice Principal – Roberto Cerbone

Resolution – Appointment of Vice Principal – Barbara Leyva

Resolution – Appointment of Supervisor of Special Services – Cheryl Ferry

Resolution – Termination of Employment – B.M.

Resolution – Reorganization – Job Descriptions for Parent and Community Engagement Specialist and Supervisor of Food and Nutrition Services III

Resolution – Settlement Agreement Special Education - J.E.

Resolution – School Bus Evacuation Drills

Mrs. Hugelmeyer stated that according to Board Policy 5131.1 Harassment, Intimidation, and Bullying (HIB) and New Jersey Statute 18A:37 the results of each investigation shall be reported to the Board of Education no later than the date of the next Board meeting following completion of each investigation and include any services provided, training established, discipline imposed, or other action that was taken or recommended.

Mrs. Hugelmeyer stated that at the next regularly scheduled meeting after Board members receive the report of HIB investigations, the statute requires that the Board issue a decision in writing to affirm, reject, or modify the Superintendent's decision pertaining to the cases that were reported to the Board members at the last meeting.

Mrs. Hugelmeyer added to the agenda the Report for Assessing our Performance Under the Anti-Bullying Bill of Rights Act for the 2020-2021 School Year to accept the final designation by each individual school.

Mrs. Hugelmeyer added the following HIB Report to the agenda.

“Welcome to the Public Hearing on Harassment, Intimidation and Bullying (HIB) and our Student Safety Data System Reporting for the period starting July 1, 2021 and ending December 31, 2021. In July 2011, the Anti-Bullying Bill of Rights was signed into law as P.L. 2010, chapter 122. In accordance with this law, all New Jersey public school districts must designate the first full week of October of each year as a “Week of Respect.” During the Week of Respect, school districts are expected to organize activities, including but not limited to, age-appropriate instruction and opportunities for student discussion on conflict resolution, issues of diversity, and tolerance. A resolution was put before the Board in September declaring the week of October 4-8, 2021, Week of Respect. Each of our schools planned appropriate activities for this week. In fulfilling the reporting requirements pursuant to N.J.S.A. 18A:17-46, two times each year between September 1 and December 31 and between January 1 and June 30, the school board shall hold a public hearing at which the Chief School Administrator will report to the Board of Education and the public any acts of violence, vandalism and harassment, intimidation and bullying which occurred during the previous reporting period. From September 1, 2021 through December 31, 2021, there were 184 HIB investigations completed by appropriate school staff. Of those cases investigated, 65 were confirmed cases of HIB. The Anti-Bullying Specialists, Anti-Bullying Specialist Alternates and Anti-Bullying Coordinator conducted these investigations including Andreia Guica, Susana Mateo, Christine Rappa, Melanie Padilla, Dani Iemola, Dinorah Mejia, Michele Zuber, Fabi Ramos, Chanise Hurst, Daniela Damiani, Maria Vindas, Melissa Zappia, Denise Uniacke, Jasmine Lee, Sofia Verma, Cindy Goncalves, Shayra Bustamante, Cindy Lichtenstein, Melvin Luciano, Antonio Sapio, Daniela Grinienko, Kenyetta Jackson, Colleen Reynolds, Christine Flaherty, Kerry O’Connor, Briana Kane, Laura Bellevue, Imani Lewars, Ishmael Medley, Jessica Sepulveda, Norma Cardona, Christopher Lopez, Judith Valdez, Jessica Fernandez, Kimberley Musikant, Safiyyah Howell, and Peter Vosseler. The founded cases for HIB included 7 incidents based on race/national origin, 3 incidents based on color, 1 incident based on religion, 1 incident based on ancestry, 6 incidents based on sexual orientation, 14 incidents based on gender, 3 incidents based on gender identity or expression, and 53 incidents based on other targeted bases. The founded incidents included 52 verbal incidents, 35 physical incidents, and 10 incidents involved an electronic communication. For all HIB investigations, there were 39 out-of-school suspensions, 48 in-school detentions, 22 classroom changes, 4 change of school placements, and 24 administrative counseling sessions. Additional services such as counseling, skill development sessions, classroom lessons, referrals for outside treatment resources, referrals to outside agencies, and parent conferences were offered to all involved students. Between September 1, 2020 and December 31, 2020, the district provided appropriate virtual HIB training to school counselors and social workers, and to new staff and support staff in the district. Additionally, all district certified staff received the 2 hour mandatory virtual HIB training, which is required every 5 school years. The district also provided extensive virtual specified training to the Anti-Bullying Coordinator and to all Anti-Bullying Specialists and their alternates. Non-certificated staff also received training. New school level administrators and new HIB staff received virtual/in-person training in the HIBster reporting program. From September 1, 2021 through December 31, 2021 there was 106 total substance abuse incident districtwide. There were 209 incidents of violence, 24 incidents of vandalism, and 23 weapons incidents, which are broken down amongst our 37 schools.”

Mrs. Moreno-Ortega added the following to the agenda:

- Minutes of the Meetings of May 5, 12, and 14, 2022
- Secretary/Treasurer's Report for the Month of April 2022
- Personnel Report
- Supplemental Personnel Report
- 2nd Supplemental Personnel Report
- Tuition Report
- Supplemental Tuition Report
- Superintendent's Report – Considerations
- Superintendent's Report – Use of Facilities
- Supplemental Superintendent's Report – Use of Facilities
- Superintendent's Report – Field Trips
- Supplemental Superintendent's Report – Field Trips
- Superintendent's Report – Harassment, Intimidation, and Bullying Investigative Report
- Authorization Report
- Supplemental Authorization Report
- Finance and Accounting Report – Authorization to Pay Vouchers
- Finance and Accounting Report – Transfer of Funds
- Award of Contracts Report
- Supplemental Award of Contracts Report
- 2nd Supplemental Award of Contracts Report
- Miscellaneous Communication - None
- Claims List
- Resolution – Colombia's Independence Day
- Resolution – Gun Violence Awareness Month
- Resolution – Juneteenth Independence Day
- Resolution – Consent for Waiver of Wholesale Distribution License
- Resolution – N.J.S.I.A.A. Membership 2022-2023 School Year
- Resolution – U.C.E.S.C. 2022-2023 Special Education Tuition Contract Agreement
- Resolution – Transfer of Capital Reserve Funds
- Resolution – Transfer of Maintenance Reserve Funds
- Resolution – Agreement with Essex Regional Educational Services Commission for 2022-2023 School Year for Transportation
- Resolution – Agreement with Essex Regional Educational Services Commission for 2022-2023 School Year for Home Instruction Services
- Resolution – U.C.E.S.C. 2022-2023 Chapters 192-193 Services
- Resolution – U.C.E.S.C. 2022-2023 Professional Services Agreement
- Resolution – U.C.E.S.C. 2022-2023 Non Public Security Aid Program
- Resolution – U.C.E.S.C. 2022-2023 Non Public School Technology Initiative Program
- Resolution – U.C.E.S.C. 2022-2023 Non Public School Textbook Program
- Resolution – U.C.E.S.C. 2022-2023 Teacher Instructed Services Title I ESEA
- Resolution – Qualifying and Appointing Professional Consultant for Board of Education Sustainable Structures and Processes – Adrienne Y. Bailey
- Resolution – Public Sale of Obsolete Computer Equipment
- Resolution – Member Participation in Cooperative Pricing System – Purchasing Cooperative of America

Resolution – N.J.S.B.A. Annual Workshop
 Resolution – Insurance Coverage for Excess Workers’ Comp, Liability and Property
 Resolution – Appointing Third Party Administrator – D&H Alternative Risk Solutions, Inc.
 Resolution – Qualifying and Appointing Managed Care Organization – First managed Care Option
 Resolution – Appointing Ace Endico, Inc. to Provide Processed Commodity Food Items
 Resolution – Appointing Ace Endico, Inc. to Provide Fresh, Frozen, and Dry Grocery Items
 Resolution – Acceptance of Purchase Offer for Three Out-of-Service Busses
 Resolution – Appointing Portuguese Auto Repair for Large Trucks and Other Vehicles
 Resolution – Appointing Portuguese Auto Repair for Small to Midsized Trucks and Other Vehicles
 Resolution – Execution of Lease for School Purposes
 227 Centre Street and 219 High Street
 Resolution – In Memory of Anna Maria Rooney, Confidential Administrative Secretary to the
 Superintendent of Schools
 Resolution – In Memory of Phyllis Patti, Administrative Secretary I at Nicholas Murray Butler
 School No. 23
 Resolution – In Memory of Mary Jo Daniel, retired Speech and Language Specialist
 Resolution – School Bus Evacuation Drills
 Resolution – Reorganization – Personnel Actions
 Resolution – Appointment of Principal – Colomb Thomas-Petit
 Resolution – Appointment of Principal – Lauerin Gareis
 Resolution – Appointment of Vice Principal – Melissa Rabess
 Resolution – Appointment of Vice Principal – Maria Iannoccone
 Resolution – Appointment of Vice Principal – Wayne Scott Donadio
 Resolution – Appointment of Vice Principal – Harry Kelada
 Resolution – Appointment of Vice Principal – Roberto Cerbone
 Resolution – Appointment of Vice Principal – Barbara Leyva
 Resolution – Appointment of Supervisor of Special Services – Cheryl Ferry
 Resolution – Termination of Employment – B.M.
 Resolution – Reorganization – Job Descriptions for Parent and Community Engagement Specialist
 and Supervisor of Food and Nutrition Services III
 Resolution – Settlement Agreement Special Education - J.E.
 Acceptance of Report for Assessing our Performance Under the Anti-Bullying Bill of Rights Act
 for the 2020-2021 School Year

Mrs. Moreno-Ortega asked for a motion and second to adopt the above agenda.

A motion was made by Mrs. Bathelus Dorgely, seconded by Mrs. Goncalves Pestana, to adopt the entire agenda.

The motion was carried by the following vote:

Affirmative: Mmes. Barbosa, Carvalho (abstain- Personnel Report – N.A., A.G.; Superintendent’s Report – Use of Facilities – City of Elizabeth), Bathelus Dorgely (abstain- Authorization Report – County of Union), Messrs. Jacobs, Neron (abstain- Superintendent’s Report – Use of Facilities – City of Elizabeth; Resolution- Appointment of Principal – C.T.), Mmes. Goncalves Pestana (abstain- Authorization Report- County of Union), Moreno-Ortega – 7

Negative: None

Mrs. Moreno-Ortega asked if there were any comments from Board members.

Mr. Jacobs wished all our fathers a Happy Father's Day and stated that fathers are important. Mr. Jacobs recognized Juneteenth, a very important holiday that we as a district, state, and nation are celebrating. Mr. Jacobs stated that it is important that we are inclusive in our history and we take this day to look back on the many accomplishments of African Americans here in the United States.

Mr. Neron saluted all our new administrators that we appointed this evening. Mr. Neron stated that their role is crucial especially during a time like this. Mr. Neron stated that we are very proud of all of you, we support you, and we stand with you. Mr. Neron wished a Happy Father's Day to all our fathers. Mr. Neron stated that he echoes the sentiments of Mr. Jacobs when we celebrate Juneteenth and hopefully as a community we can embrace the diversity that we have in our community. Mr. Neron stated that let freedom ring as we begin to celebrate Juneteenth into July 4th and celebrate as a real American community. Mr. Neron stated that we salute the new administrators and they are the very best, they are on the front lines and are going to make sure our vision comes to fruition. Mr. Neron thanked them for all that they do and all they have done. Mr. Neron stated that if they hadn't done it, they wouldn't have made it this far. Mr. Neron stated that they have been fighting the good fight and congratulated them.

Mrs. Barbosa stated that it took long but she is glad that the Board got to personally meet all the new administrators and she is very grateful for that. Mrs. Barbosa stated that as the new administrators embark in this new role, our Board is your Board. Mrs. Barbosa congratulated them on the wonderful new relationships and new pathways.

Mrs. Carvalho wished everyone a Happy Father's Day and a Happy Juneteenth. Mrs. Carvalho wished the best of luck to our new administrators and stated that it has been a long road to get here and just go out and make a difference, care for our kids, care for each other, and just be there. Mrs. Carvalho congratulated the new administrators.

Mrs. Moreno-Ortega wished everyone a Happy Father's Day.

On a motion made by Mrs. Carvalho, seconded by Mrs. Barbosa, the meeting was adjourned at 1:09 a.m.

The motion was carried by the following vote:

Affirmative: Mmes. Barbosa, Carvalho, Bathelus Dorgely, Messrs. Jacobs, Neron, Mmes. Goncalves Pestana (via online platform), Moreno-Ortega – 7

Negative: None

Harold E. Kennedy, Jr.
School Business Administrator/Board Secretary