

BOARD OF EDUCATION
(Official)

November 20, 2017
Elizabeth, New Jersey

The regular business meeting of the Board of Education was called on November 20, 2017 at 5:30 p.m., at Frances C. Smith Center for Early Childhood Education School No. 50, 1000 South Elmora Avenue, Elizabeth, New Jersey.

Board President Stanley Neron presented the following statement at 7:00 p.m.

“Ladies and Gentlemen, good evening. This is a regular business meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to The Star Ledger and Cablevision of Elizabeth on November 14, 2017. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth, New Jersey.

“We want to welcome everyone present and our television viewers to this November 20, 2017 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.

“This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. We also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, we may have to ask for order periodically should noise begin to interfere with our recording capabilities. We are pleased that you have taken time this evening to join us here for our Board of Education meeting. Thank you for your interest in the Elizabeth Public Schools.”

“There will be a public portion for citizens to address the Board. Participants for the public portion may sign in up to the start of the public speaking so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Mrs. Barbosa (arr. 8:00 p.m.), Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Mr. Nina, Mr. Rodriguez, Mr. Neron – 7

Absent: Mrs. Amin, Mr. Perreira – 2

Superintendent of Schools Olga Hugelmeyer, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Assistant Superintendent for Teaching and Learning Jennifer Cedeno, Assistant Superintendent for Schools Rafael Cortes, Interim Assistant Superintendent for Human Resources Francisco Cuesta, Acting Assistant Superintendent for Schools Judy Finch-Johnson, Comptroller Rajeev Malhotra, Co-General Counsel Jonathan Williams, Esq. of DeCotiis, Fitzpatrick & Cole, LLP, and members of the public were in attendance.

Mr. Neron stated that tragically we lost another student, Dezmond Leyva-Jesurum, who attended Mabel G. Holmes School No. 5. Mr. Neron called for a moment of silence to remember Dezmond Leyva-Jesurum and keep his family in prayer at this time.

Colors were presented during the Flag Ceremony by members of the Admiral William F. Halsey, Jr. Health & Public Safety Academy Marine Corps Junior R.O.T.C.

The Pledge of Allegiance was led by Karson Navas, Camilo Rodriguez, and Charlotte Banic, preschool students at Frances C. Smith Center for Early Childhood Education School No. 50.

The *Star Spangled Banner* by Francis Scott Key was performed by Karen Pajak, music teacher at Frances C. Smith Center for Early Childhood Education School No. 50.

The Early Childhood Pledge of Ethics was led by Karson Navas, Camilo Rodriguez, and Charlotte Banic, preschool students at Frances C. Smith Center for Early Childhood Education School No. 50.

Mr. Neron introduced preschool students from Frances C. Smith Center for Early Childhood Education School No. 50 who performed *Time for Music* by Lynn Kleiner, *This Land is Your Land* by Woody Guthrie, *Don Alfredo Baila* by Lynn Kleiner, and *Frances C. Smith School No. 50 Song* by J. Mark Dunn. Mr. Neron thanked the students for a wonderful performance.

Mr. Neron welcomed everyone to Frances C. Smith Center for Early Childhood Education School No. 50 for tonight's meeting. Mr. Neron stated that he is continuing the "We Believe – President's Tour" to witness our excellent teaching and learning in our schools. Mr. Neron stated that he has designated office hours from 5:30 p.m. to 7:00 p.m. every Tuesday night during which Elizabeth families may make an appointment to meet with him and discuss any issues or concerns pertaining to the Elizabeth Public Schools. Mr. Neron stated that last week we observed Veteran's Day and thanked all servicemen for their heroic sacrifices. Mr. Neron stated that this week is American Education Week with many programs in the schools. Mr. Neron thanked the public for attending the Board meetings. Mr. Neron stated that Board members are using laptops tonight and are moving away from paper copies to be eco-friendly.

Board President Neron presented the following public participation statement.

"At this time, the microphones are open for public comment to those who have signed in. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participants shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the Board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public."

Mr. Neron called upon the first public participant, Kason Little, to address the Board.

Kason Little, student, spoke about transportation problems and students not behaving on the school buses and stated that student safety is the top priority.

Mr. Neron thanked him for his comments and called upon the next public participant, Christina Moreira, to address the Board.

Christina Moreira, 805 Gebhardt Avenue, stated that there is a lack of notification of the agenda and it should be posted 48 hours prior to the meeting. Mrs. Moreira spoke about the recent arrest of a teacher from Source4Teachers and the Superintendent should have notified every parent to tell us where the teacher had been in the district. Mrs. Moreira stated that Jersey City uses a program called AESOP for substitute staffing. Mrs. Moreira stated that she spoke about the lunch menu at the last meeting and asked for an update.

Mr. Neron thanked her for her comments and called upon the next public participant, Maria Lorenz to address the Board.

Maria Lorenz, 103 Murray Street, spoke about problems with the buses and the arrest of the teacher with Source4Teachers. Mrs. Lorenz spoke about a Board member who received a DUI and asked if there is a conflict of interest with the attorney representing the Board member and if he is using taxpayer dollars for his lawyer.

Mr. Neron thanked her for her comments and requested she speak with the Board Attorney.

Co-General Counsel Jonathan Williams, Esq. of DeCotiis, Fitzpatrick & Cole, LLP, stated that an attorney can represent a Board member on personal matters and the Board member will recuse himself. Mr. Williams stated that the Board of Education will not pay.

Since there were no other public participants signed in to address the Board, Mr. Neron closed this portion of the meeting.

Mr. Neron stated that Source4Teachers does background checks and explained the process. Mr. Neron stated that there is no requirement for 48-hour notice posting of the agenda under guidance provided by New Jersey School Boards Association.

Ms. Bathelus stated that there is a question about the food service lunch menu and once it is settled she will inform Mrs. Moreira.

The President requests a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel, specifically, supplemental personnel report, reorganization, transfers, correction of salaries; legal, settlement agreements C.M., L.B., B.B., J.T., and N.G.; and workers' compensation claims, specifically, A.G., V.N., A.W., R.B., and J.O. The Board will reconvene in public to add to the agenda.

A motion was made by Mr. Rodriguez, seconded by Miss Goncalves, to go into private session at 7:40 p.m.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Messrs. Nina, Rodriguez,
Neron – 6

Negative: None

Mr. Rodriguez excused himself from the meeting at 9:40 p.m.

A motion was made by Miss Goncalves, seconded by Mrs. Carvalho, to reconvene in public session at 10:10 p.m.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Messrs. Nina,
Neron – 6

Negative: None

A motion was made by Miss Goncalves, seconded by Mrs. Carvalho, that the minutes of the meetings of October 12 and 19, 2017 be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Messrs. Nina,
Neron – 6

Negative: None

Secretary and Treasurer's Report for the Month of September 2017

A motion was made by Miss Goncalves, seconded by Mr. Nina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Messrs. Nina, Neron – 6

Negative: None

Personnel Report

A motion was made by Ms. Bathelus, seconded by Mrs. Carvalho, to table the Additional Services – Community Evening Program – Locker Room Attendants and Substitutes.

The motion to table the Additional Services – Community Evening Program – Locker Room Attendants and Substitutes was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Messrs. Nina, Neron – 6

Negative: None

A motion was made by Mrs. Carvalho, seconded by Miss Goncalves, that the amended report be accepted (without the Additional Services – Community Evening Program – Locker Room Attendants and Substitutes which was tabled).

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Mrs. Carvalho (abstain- G.D., M.G.), Miss Goncalves, Messrs. Nina (abstain- H.M., C.D., D.P.), Neron – 6

Negative: None

Tuition Report

Supplemental Tuition Report

A motion was made by Mr. Nina, seconded by Miss Goncalves, that the reports be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Messrs. Nina, Neron – 6

Negative: None

Superintendent's Report – Considerations

Superintendent's Report – Use of Facilities

Supplemental Superintendent's Report – Use of Facilities with Fees

Superintendent's Report – Field Trips

A motion was made by Mrs. Carvalho, seconded by Miss Goncalves, that the reports be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Messrs. Nina, Neron – 6

Negative: None

Mr. Neron introduced Peter Vosseler, Supervisor of Anti-Bullying/EEOC/Affirmative Action/Guidance who presented the Harassment, Intimidation and Bullying Investigative Results.

Mr. Vosseler stated that according to Board Policy 5131.1 Harassment, Intimidation, and Bullying (HIB) and New Jersey Statute 18A:37 the results of each investigation shall be reported to the Board of Education no later than the date of the next Board meeting following completion of each investigation and include any services provided, training established, discipline imposed, or other action that was taken or recommended. Mr. Vosseler stated that since our last Board meeting there have been 60 new cases. Mr. Vosseler stated that at the next regularly scheduled meeting after Board members receive the report of HIB investigations, the statute requires that

the Board issue a decision in writing to affirm, reject, or modify the Superintendent's decision pertaining to the cases that were reported to the Board members at the last meeting.

Superintendent's Report – Harassment, Intimidation and Bullying Investigative Results

A motion was made by Miss Goncalves, seconded by Mrs. Carvalho, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Messrs. Nina, Neron – 6

Negative: None

Authorizations Report

Supplemental Authorizations Report

A motion was made by Miss Goncalves, seconded by Mrs. Carvalho, that the reports be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Messrs. Nina, Neron – 6

Negative: None

Finance and Accounting Report – Authorization to Pay Vouchers

A motion was made by Miss Goncalves, seconded by Mrs. Barbosa, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Messrs. Nina, Neron – 6

Negative: None

Supplemental Finance and Accounting Report – Transfer of Funds

A motion was made by Mr. Nina, seconded by Miss Goncalves, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Messrs. Nina, Neron – 6

Negative: None

Award of Contracts Report

Supplemental Award of Contracts

2nd Supplemental Award of Contracts

A motion was made by Miss Goncalves, seconded by Mrs. Carvalho, that the reports be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Messrs. Nina, Neron – 6

Negative: None

Miscellaneous Communication - None

Claims List

A motion was made by Miss Goncalves, seconded by Mrs. Carvalho, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Mrs. Carvalho (abstain- The Panasonic Foundation), Miss Goncalves (abstain- The Panasonic Foundation), Mr. Nina (abstain- The Panasonic Foundation) – 5

Abstain: Mr. Neron – 1

Negative: None

Mr. Neron asked for a motion to approve the following:

- Resolution – U.C.E.S.C. Teacher Instructed Services Agreement ESEA Title 1 2017-2018
- Resolution – NJ Quality Single Accountability Continuum (NJ QSAC) Submission 2017-2018
- Resolution – Payment for Unused Sick Days
- Resolution – Payment for Unused Vacation Days
- Resolution – Student Accident Insurance Policy for 2017-2018

A motion was made by Miss Goncalves, seconded by Mrs. Carvalho, that the above resolutions be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Messrs. Nina,
Neron – 6

Negative: None

The second reading of the following new and revised policies and exhibits was done:

1311	Policy	Data Dashboard
1311(X)	Exhibit	Data Dashboard
3541.33	Policy	Transportation Safety
3541.33(X)	Exhibit	Transportation Safety Student Bus Information Card
3542.1	Policy	Local Wellness/Nutrition
3542.1(X)	Exhibit	Wellness and Nutrition Summary Chart
6114	Policy	Emergencies and Disaster Preparedness
6145.1/ 6145.2	Policy	Intramural Competition; Interscholastic Competition

Resolution – New and Revised Policies and Exhibits

A motion was made by Mrs. Carvalho, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Messrs. Nina,
Neron – 6

Negative: None

Resolution – Payment for Medical Health Insurance Waiver

Resolution – Approving New Route Student Transportation – Shore Vans, Inc.

Resolution – Appointing A Plus Glass & Metal, LLC and Approving Form of Contract

A motion was made by Miss Goncalves, seconded by Mr. Nina, that the above resolutions be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Messrs. Nina,
Neron – 6

Negative: None

Resolution – Reorganization – Job Description

A motion was made by Miss Goncalves, seconded by Mrs. Carvalho, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Messrs. Nina,
Neron – 6

Negative: None

Resolution – Submission of Early Childhood Budget for the 2018-2019 School Year

A motion was made by Miss Goncalves, seconded by Mrs. Barbosa, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Messrs. Nina, Neron – 6

Negative: None

Resolution – Settlement of Worker’s Compensation Claim (2013-12907) – J.O.

A motion was made by Miss Goncalves, seconded by Mr. Nina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Messrs. Nina, Neron – 6

Negative: None

Resolution – Settlement of Worker’s Compensation Claim (2012-1671) – R.B.

A motion was made by Miss Goncalves, seconded by Mr. Nina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Messrs. Nina, Neron – 6

Negative: None

Resolution – Settlement Agreement – B.B.

A motion was made by Mr. Nina, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Messrs. Nina, Neron – 6

Negative: None

Resolution – Settlement Agreement – C.M.

A motion was made by Miss Goncalves, seconded by Mr. Nina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Messrs. Nina, Neron – 6

Negative: None

Resolution – Appointment of Acting Coordinator of Alternative Learning – Lyle Mosely

A motion was made by Miss Goncalves, seconded by Mrs. Carvalho, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Messrs. Nina, Neron – 6

Negative: None

Resolution – Transfer from Supervisor of Career and Technical Education to Supervisor of Mathematics 6-12 – Juan Metrio Sanchez

A motion was made by Mrs. Carvalho, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Messrs. Nina, Neron – 6

Negative: None

Resolution – Correction of Salary – Joia Lynn Hill

A motion was made by Mr. Nina, seconded by Miss Goncalves, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Messrs. Nina, Neron – 6

Negative: None

Resolution – Correction of Salary – Dalia Elrakaybie

A motion was made by Miss Goncalves, seconded by Mrs. Barbosa, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Messrs. Nina, Neron – 6

Negative: None

Supplemental Personnel Report

A motion was made by Miss Goncalves, seconded by Mrs. Barbosa, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Messrs. Nina, Neron – 6

Negative: None

Mr. Neron congratulated the Fall athletic teams and band along with the parents and staff and wished all the best to the Winter sports teams. Mr. Neron thanked the police and volunteers for helping those in need. Mr. Neron stated that there is a major crisis in the Caribbean and that we will be embarking on a Stuff a Bus Tour for Puerto Rico collecting toys that will be delivered in January during Three Kings Week. Mr. Neron stated that there is a play at Thomas Jefferson Arts Academy this weekend. Mr. Neron congratulated the retirees and thanked them for their years of service for the work they did for our district.

Mrs. Barbosa stated that the next SEPAC meeting will be held on December 1 at Elizabeth High School and the information will be posted on the website.

On a motion by Miss Goncalves, seconded by Mr. Nina, the meeting was adjourned at 10:35 p.m.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Barbosa, Mrs. Carvalho, Miss Goncalves, Messrs. Nina, Neron – 6

Negative: None

Harold E. Kennedy, Jr.
School Business Administrator/Board Secretary