

BOARD OF EDUCATION  
(Official)

September 19, 2013  
Elizabeth, New Jersey

The regular meeting of the Board of Education was called on September 19, 2013 at 7:00 p.m., in Ronald Reagan Academy School No. 30, 730 Pennsylvania Avenue, Elizabeth, New Jersey.

Prior to the start of the scheduled meeting Mr. Monteiro welcomed everyone to Ronald Reagan Academy School No. 30 and thanked Principal Arlene Campbell, Vice Principal Evelyn Rodriguez-Salcedo, and the staff for allowing us to have our meeting here. Mr. Monteiro introduced the Board members and Superintendent Pablo Muñoz.

Board President Tony Monteiro presented the following statement at 7:30 p.m.

“Ladies and Gentlemen, good evening. This is a regularly scheduled meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to Worrall Community Newspapers, The Star Ledger and Cablevision of Elizabeth on Friday, September 13, 2013. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth.”

“I wish to extend a warm welcome to everyone present and to our television viewers to this September 19, 2013 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.”

“This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. I also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, I may have to ask for order periodically should noise begin to interfere with our recording capabilities. I am pleased that you have taken time this evening to join us. Thank you for your interest in the Elizabeth Public Schools.”

“There will be a public portion for citizens to address the Board. Participants for the public portion must sign in one hour prior to the advertised start of the meeting so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9  
Absent: None

Superintendent of Schools Pablo Muñoz, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Assistant Superintendent for Family and Community Outreach Jerome Dunn, Assistant Superintendent for Teaching and Learning Olga Hugelmeyer, Assistant Board Secretary Donald Goncalves, Comptroller William Greene, Interim Board Counsel Marvin Lehman, and members of the public were in attendance.

Mr. Francisco González gave the invocation.

Colors were presented during the Flag Ceremony by members of the Admiral William F. Halsey, Jr. Leadership Academy Marine Corps Junior R.O.T.C.

The Pledge of Allegiance was led by Miguel Martins, second grade student at Ronald Reagan Academy School No. 30.

The *Star Spangled Banner* by Francis Scott Key was performed by the Ronald Reagan Academy Jazz Band and Chorus.

The Pledge of Ethics was led by Eduarda Carvalho Martins, seventh grade student at Ronald Reagan Academy School No. 30.

Mr. Monteiro introduced a video presentation of the Core Beliefs and Commitments.

Mr. Padlo introduced students in the Ronald Reagan Academy Chorus who performed *Just the Way You Look Tonight*, words by Dorothy Fields, music by Jerome Kern. Mr. Padlo thanked the students for the wonderful performance.

Mr. Padlo introduced students in the Ronald Reagan Academy Jazz Band who performed *I Got You (I feel Good)*, by James Brown. Mr. Padlo thanked the students for the wonderful performance.

Mr. Padlo stated that on behalf of the Board they would like to recognize the start of a new school year that will continue to boast of excellence in academics, athletics, and the arts and highlight all of the many accomplishments we have already achieved together. Mr. Padlo stated that these accomplishments are what have made us the Number One Urban School District in New Jersey and introduced a video presentation.

Mr. Padlo introduced Steven Williams, fifth grade student at Ronald Reagan Academy School No. 30 who read an excerpt from the "I Have a Dream" speech by Dr. Martin Luther King, Jr. Mr. Padlo thanked Steven Williams for the wonderful performance.

Mr. Padlo introduced students in the Thomas Jefferson Arts Academy Vocal Ensemble who performed *Seasons of Love* by Jonathan Larson. Mr. Padlo thanked the students for the wonderful performance.

Mr. Monteiro stated that eight wonderful years of excellence have taken place with this Board under the leadership of Pablo Muñoz. Mr. Monteiro introduced a video presentation of the 3Ls, the importance of legacy, and the leadership of Superintendent Pablo Muñoz.

Mr. Monteiro stated that today is a sad day as it is the last official Board meeting here at the Elizabeth Board of Education for Superintendent Pablo Muñoz. Mr. Monteiro stated that it has been a great honor to serve with Superintendent Pablo Muñoz the past several years and to know him as a friend. Mr. Monteiro introduced Supervisor of Art Tracy Monteiro and Supervisor of Music Dennis Argul who presented Superintendent Pablo Muñoz with farewell gifts of a scrapbook with pages personalized by each school and a framed collage of individually painted canvas tiles representing each of the schools in the district.

Superintendent Pablo Munoz thanked everyone and stated that he had a great team here who did the heavy lifting while he helped to encourage them. Mr. Muñoz stated that a lot of the great work that has happened over the last eight years is a collective will of many, many people. Mr. Muñoz stated that he wanted to thank them all, some of whom are here today and some are working in the schools and classrooms. Mr. Muñoz thanked all the members of the Elizabeth Education Association, Rose Carretto, all the teachers, classroom assistants, custodians, food

service workers, bus drivers, all the principals, vice principals, electricians, plumbers, and everyone who works in this district every day, very hard, for the 25,000 students that come to our schools every day. Mr. Muñoz stated that those people are really the heroes of this City, this community, and the schools. Mr. Muñoz stated that he would like to think that he contributed a bit but it was a small part. Mr. Muñoz stated that there are 4,000 employees, 25,000 students, and families that came together and decided we wanted to be a better place and thanked his team here, the parents, and especially the students. Mr. Muñoz commented that one of his favorite photos is reading a Care Bear book with a three year old who actually could read at the time at Dr. Martin Luther King, Jr. Center for Early Childhood Education School No. 52 who is probably all grown up and in middle school now. Mr. Muñoz thanked music teacher Ms. Valenti and the Thomas Jefferson Arts Academy Vocal Ensemble for performing his favorite song, *Seasons of Love* by Jonathan Larson. Mr. Muñoz stated that he discovered it like many of us who saw the Broadway musical *Rent* and that song says a lot about what you can do in your life for as long as you have the good fortune to live on this earth. Mr. Muñoz thanked the Elizabeth Board of Education and stated that we are a great team, there are nine Board members here and there have been 20 different Board members over his eight plus years. Mr. Muñoz thanked them for supporting him and stated that the Elizabeth Board of Education has been very good to us supporting programs, policies, personnel decisions, and they led when things got tough because they wanted to make good schools for the children here in the City of Elizabeth. Mr. Muñoz commented that he has had twenty Board members but has to highlight at least two, with no disrespect, over his twenty-two year career here and over his eight plus years as Superintendent who have had both an impact on his ability to become the superintendent and to give him guidance and to mentor him through the years. Mr. Muñoz thanked Raul Burgos who to this day is still very instrumental in pushing him to become a better and better leader and thanked a dear friend who has always been guiding him in the leadership here in the Elizabeth Public Schools, Rafael Fajardo for his guidance and wisdom.

Mr. Muñoz commented that in the end it's your family that stays with you and stated that his wife is in California on a business trip so she could not be here tonight, his daughters are doing school activities so his mother is driving them all around, and his father, sister, and niece are here tonight. Mr. Muñoz stated that through the good times and the bad times you can always count on your family.

Mr. Monteiro thanked Superintendent Pablo Muñoz and stated that a special guest is here tonight, the President of the Gateway Regional Chamber of Commerce which is one of the largest Chambers of Commerce here in the State of New Jersey with over 1,200 members and has been a friend and advocate of the Elizabeth Board of Education. Mr. Monteiro introduced Gateway Regional Chamber of Commerce President James Coyle.

Mr. James Coyle, President of the Gateway Regional Chamber of Commerce, stated that it is a pleasure to be here tonight although in many ways it is a sad occasion. Mr. Coyle stated that we have had such a long term relationship with the Elizabeth Board of Education and what is done here is very important because without the preparation that you provide the students there would be no people to fill the jobs that are out there waiting for them and that it is absolutely critical to have done what you do. Mr. Coyle stated that the relationship between the Elizabeth Board of Education and the Chamber of Commerce goes back over one hundred years and we have helped over the years hundreds and hundreds of students from Elizabeth go on to college or into technical training. Mr. Coyle stated that in the last eight years the relationship has been stronger than it ever has been and it is thanks to Pablo Muñoz, the Board, and many of the administrators who work here and hopes that relationship will continue because it is very valuable for the community as a whole and especially for the business community. Mr. Coyle thanked the Board for letting him say a few words and stated that they are really going to miss Pablo Muñoz.

Mr. González stated that he is the senior member on the Board and has been here for the past eight years seeing Pablo Muñoz grow from an interim Superintendent when we appointed him in May 2005, his second meeting as a Board member, and it has given him great pride to grow with him in the endeavor of running a school district. Mr. González stated that we have been to many trainings together, travelled together, stuck in airports together and he got to know him a little more in casual matters. Mr. González stated that it has been a privilege to be part of this Board and to have Pablo Muñoz as our leader as Superintendent of the Elizabeth Public Schools. Mr. González stated that like in everything in life things change, but sometimes we have to follow our heart to where it goes and he has to go and plant the seeds to greatness that we have been able to gather here in the past eight years. Mr. González stated that the model of teaching and learning that we have in Elizabeth that has been proven and has made us the Number One Urban School District in the State of New Jersey. Mr. González stated that his hope is that Mr. Muñoz is able to do that in other places and demonstrate that it works like it has in Elizabeth. Mr. González stated that it has done a great job for our children in Elizabeth and put us on the map not only in New Jersey but also nationally. Mr. González thanked Mr. Muñoz for his great efforts and eight years of a relentless amount of work and a tremendous amount of hours in his dedication to the children of Elizabeth and he is very proud to call him his friend. Mr. González wished him the best and commented that he will do great and make us proud.

Mrs. Castillo-Ospina stated that it has been an honor to serve under the leadership of Mr. Muñoz. Mrs. Castillo-Ospina stated that being involved in education makes her view things in a different way and that she sees the changes that were not there years ago, free public preschool, transportation, uniforms, building so many schools, the academies, the high school academies and she is very proud of the Elizabeth Public Schools. Mrs. Castillo-Ospina stated that here we have a good education for our children and when a teacher stands in front of the classroom the children are going to learn and the leadership that we have right now is serving the community. Mrs. Castillo-Ospina stated that the State of New Jersey only says that they are entitled to an appropriate and free public education but it is more than appropriate in Elizabeth. Mrs. Castillo-Ospina stated that we all have a dream and our dream is to become a world-class district and we have someone that set the ground for all of us and that is Pablo Muñoz. Mrs. Castillo-Ospina stated that she is proud to be here and the Elizabeth Public Schools are moving forward. Mrs. Castillo-Ospina stated that when you become the Number One Urban School District it doesn't happen by accident and that it takes work by the administration, the staff, and everyone including the children. Mrs. Castillo-Ospina stated that she wants everyone to view the Board as a friendly organization that has one goal to teach the children. Mrs. Castillo-Ospina thanked Pablo Muñoz from the bottom of her heart as a mother and commented that she is going to miss him tremendously and wished him good luck.

Mr. Padlo stated that a little over a year ago he became a Board member and since then Pablo Muñoz has been a tremendous mentor to him, guided him, and helped him with more things that he can ever say. Mr. Padlo stated that everyone here knows the amazing things Pablo has done with the schools including being the Number One Urban School District in the State of New Jersey and nationally recognized. Mr. Padlo thanked Pablo for everything that he has personally done for him.

Mr. Trujillo stated that it easy for him to say a lot of nice things about Pablo Muñoz. Mr. Trujillo stated that he came on as a Board member in 2007 and Pablo was already the Superintendent. Mr. Trujillo stated that he had never served as a Board member and didn't have a lot of experience and Pablo has always been the 10<sup>th</sup> Board member. Mr. Trujillo stated that Pablo has always been a leader from day one and he knew he was someone whose opinion we respected. Mr. Trujillo stated that he brought so many good things into this district including the Broad Foundation and with the training of the Broad Foundation we really elevated our work at the Board and learned how to govern, how to set policy and the importance of setting policy, and

governing through policy which is so important. Mr. Trujillo stated that governing through policy is so important and it is something that this district lacked for so long, that in the past things were done on the fly and nothing ever concrete. Mr. Trujillo stated that the Board realized that going forward if they created a good book of policies, Boards that follow would be able to continue the success that we've been able to have in this district and under Pablo's leadership. Mr. Trujillo stated that Pablo has not only laid a foundation here but he has built a few floors. Mr. Trujillo stated that he has been here nearly seven years and tonight he sees all the administrators, teachers, future leaders of this district here and a great group of people who Pablo was able to cultivate their talent through his leadership. Mr. Trujillo stated that Pablo was able to find these people, bring them out, and empower these people and it was through Pablo's recommendations that the Board was able to do so much. Mr. Trujillo stated that although Pablo is leaving and we will miss him, Pablo has left us in a good place. Mr. Trujillo stated that Pablo came out and set out to make us a better place and he can say that he did that and he did a good job and the City of Elizabeth is forever grateful. Mr. Trujillo stated that Pablo is Elizabeth, born and raised, went through the school system, and he came back and he gave. Mr. Trujillo stated that if every citizen in this City of Elizabeth took that example he can't imagine where Elizabeth would be. Mr. Trujillo thanked Pablo from the bottom of his heart on behalf of his family and he thanked Pablo's family for sharing him with us over the years. Mr. Trujillo wished him the best of luck and knows he will succeed in Passaic and they should be very happy and grateful to have someone like him.

Mr. Perreira stated that he came on the Board three years ago and had no insight into what the role completely entailed and Pablo sat down with him and gave him the guidance that he needed. Mr. Perreira thanked him from the bottom of his heart. Mr. Perreira stated that when he came onto this Board he understood how much all of this really means and just by seeing the passion and hard work that Pablo put in making this district what it is today, he hopes he can even make a tenth of the impact that Pablo has made in Elizabeth. Mr. Perreira thanked Pablo for coming back to Elizabeth and putting the work in for the children and the City of Elizabeth. Mr. Perreira wished Pablo the best and he hopes Pablo makes Passaic the Number Two Urban School District in the State.

Mr. Calella stated that he is one of the newest Board members and that it has been a pleasure to work with Pablo Muñoz for the past few months. Mr. Calella stated that Elizabeth is going to miss him especially doing the great job that he has done and he is probably one of the best Superintendents in the State of New Jersey. Mr. Calella stated that he is glad he had the opportunity to work with him the last few months.

Mr. Nazco stated that life is funny and who would have thought we would be here now after running around baseball fields in Mattano Park in the early 1980s and here we are today. Mr. Nazco stated that he is glad that one of the videos they played was the Town Forum that was held at Dr. Martin Luther King, Jr. Center for Early Childhood Education School No. 52 with the Guardian Angels. Mr. Nazco stated that is one of his favorite speeches from Pablo when he mentioned the 4<sup>th</sup> L – Legacy. Mr. Nazco stated that this is Pablo's legacy, that Pablo has helped create a dynamic school system that is going to be the best not only in New Jersey but in the whole country. Mr. Nazco stated that Pablo has left a footprint, and that footprint here will hopefully live on for a very long time. Mr. Nazco stated that his biggest comment is that as a parent he has benefited from Pablo's leadership and his children are learning like champs. Mr. Nazco stated that he can put up his children's education to anyone in any district, in any town and in any state and he thanked Pablo for that. Mr. Nazco stated that he is sad to see Pablo go but wished him the best of luck in his future endeavors.

Mr. Monteiro stated that today is a celebration and we are so happy to have this day. Mr. Monteiro stated that what was most incredible about the eight years is that the Board of Education

had the foresight to select a Superintendent like Pablo Muñoz and Pablo Muñoz had the foresight to want to make a difference and he did that here in the City of Elizabeth. Mr. Monteiro stated that when people say we can't make a difference, we can and Pablo Muñoz has proven that in this district.

Mr. Monteiro stated that he was born and raised in the City of Elizabeth and saw far too many years when people were leaving the City of Elizabeth because our schools were failing and throughout the City that was a common denominator. Mr. Monteiro stated that in these eight remarkable years with the great support of a Board that believed in a Superintendent and that the Superintendent could then hand pick many of the people here, these great administrators with this great energy and great passion and vision to make Elizabeth the Number One Urban School District in the State of New Jersey is just incredible and remarkable. Mr. Monteiro stated that sometimes it takes an ordinary person to become an extraordinary person and that is what we have in Superintendent Pablo Muñoz. Mr. Monteiro stated that Pablo Muñoz is far from over and is going on to do bigger and better things right down the road in Passaic. Mr. Monteiro stated that he jokes that Pablo is going to make them become the Number Two Urban School District in the State of New Jersey. Mr. Monteiro stated that he knows Pablo is going to do great things in Passaic and he knows they will become the Number One Urban School District in a short time but by that time we will become the Number One Public School District in the State of New Jersey and that was because of Pablo's vision, leadership, and blueprint. Mr. Monteiro stated that the blueprint is in this room here today, the people he has chosen, many of the administrators, principals, staff, supervisors, our next Interim Superintendent Olga Hugelmeyer, Assistant Superintendent Jerome Dunn, and the road map has been set. Mr. Monteiro stated that we have incredible passion and energy here and this Board right now is probably the most proactive Board that he has ever seen in the Elizabeth Board of Education, they are engaged, they are in the schools, they are in the classrooms, they are in the community events and that is what we are going to expect out of all our administrators and more importantly we are going to expect that from all of you, the parents, and the participation in the City because it is going to take a lot more hard work to make us Number One. Mr. Monteiro stated that every time he looks at the banners and he sees the Number One we are always going to think of Superintendent Pablo Muñoz and that will be his legacy. Mr. Monteiro thanked Superintendent Pablo Muñoz.

Assistant Superintendent Jerome Dunn stated that he has known Pablo for many years and even watched Pablo as a senior play baseball in this town. Mr. Dunn stated that not only are we losing a great Superintendent he is losing a great friend, former student and most importantly an excellent leader. Mr. Dunn stated that Pablo is the ultimate educational leader and we love him and are going to miss him.

Mr. Monteiro introduced our next Interim Superintendent of Schools Olga Hugelmeyer.

Assistant Superintendent for Teaching and Learning Olga Hugelmeyer stated that this morning when she was attending the Superintendents' Convocation in Jackson she was listening to the Commissioner's message of the importance of establishing a vision and a mission, and the importance of having core beliefs and commitments and he talked extensively about his theory of change and the belief in all children being college prepared for post-secondary education. Mrs. Hugelmeyer stated that she thought to herself this is one of the first things that Pablo established in our district eight years ago when he started as a Superintendent. Mrs. Hugelmeyer stated that all of the things she heard this morning that were being communicated to Superintendents about what it is that they needed to focus on is what Pablo has established here, what Pablo has taught us and what Pablo has asked to do to be committed to the children of Elizabeth, to ensure that we are working as hard as possible so that they can all be successful and be able to go on to college. Mrs. Hugelmeyer thanked Pablo for that and for being an incredible mentor to her for the past fourteen years and she can't thank him enough for that valuable experience. Mrs. Hugelmeyer wished him much success and commented that it will be very difficult to see Pablo go.

Mr. Monteiro thanked everyone for coming out tonight and being part of our celebration with Pablo Muñoz. Mr. Monteiro commented that he was speaking with Pablo earlier about the book, *The Alchemist* by Paul Coelho and the message is that life is never about the destination. Mr. Monteiro stated that we all start out in life thinking that it is about the destination, where we want to go, our careers, how much money we want to make, but really life is about the journey. Mr. Monteiro stated that the journey is what it is about. Mr. Monteiro stated that he was sharing with Pablo that people will never see behind the closed doors of what goes on behind the scenes that there is a lot of hard work, a lot of pain, a lot of good days and a lot of bad days, a lot of crying and a lot of screaming. Mr. Monteiro stated that one thing that has been remarkable over the years more so than all his years on City Council was that he believes they have created a family in the Elizabeth Board of Education and that has been the single most important thing for him coming on to the Elizabeth Board of Education was that we create that and continue that. Mr. Monteiro stated that when he served on the Board almost ten years ago many of the schools did not know each other and were compartmentalized and principals didn't know principals. Mr. Monteiro stated that there is a great thing happening here in this City in part because of Pablo and in part because the Board and the administrators and staff have become a family. Mr. Monteiro stated that people may say that some schools are not doing as well as others and we haven't forgotten that and we know that and we don't want to leave any school behind, we want every school to succeed. Mr. Monteiro stated that is Pablo's vision and the Board's vision. Mr. Monteiro stated that the most remarkable thing about this journey has been getting to know each and every one of you like he has gotten to know this great Superintendent. Mr. Monteiro stated that it is about the personal relationships and the personal contacts we make. Mr. Monteiro stated that we are not perfect but we have done a great job these past ten years making this the best school district and we are not finished. Mr. Monteiro thanked Pablo on behalf of the entire Board and from each and every one here and stated that we are going to continue the progress in this district.

Board President Monteiro presented the following public participation statement.

“At this time, the microphones are open for public comment to those who have signed in prior to this session. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participants shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the Board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public.”

Mr. Monteiro called upon the first public participant, Maria DaRassi, to address the Board.

Maria DaRassi, 336 Franklin Street, stated that she sent a packet to the Attorney General of a parent liaison who should not be hired because she does not have the qualifications, has seven aliases, and has a record.

Mr. Monteiro thanked her for her comments and called upon the next public participant, Shanel Finney, to address the Board.

Shanel Finney, 868 Flora Street, spoke about a concern for her son.

Mr. Muñoz requested that she give her contact information to Assistant Superintendent for Teaching and Learning Olga Hugelmeyer.

Mr. Monteiro thanked her for her comments and called upon the next public participant, Maria Echavarria, to address the Board.

Maria Echavarria, 321 Westfield Avenue, questioned the cost of the machine that makes the banners and asked the Board to buy a machine to put emblems on the school uniforms.

Mr. Monteiro thanked her for her comments.

Since there were no other citizens signed in to address the Board, Mr. Monteiro declared this portion of the public meeting closed.

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the minutes of the meetings of July 18, August 15, and September 3, 2013 be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

#### Secretary and Treasurer's Report for the Month of July 2013

A motion was made by Mr. Trujillo, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

#### Personnel Report – Leaves of Absence, etc.

A motion was made by Mr. Trujillo, seconded by Mr. Padlo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Trujillo, Monteiro – 7

Abstain: Messrs. Nazco, Perreira – 2

Negative: None

#### Tuition Report

A motion was made by Mr. Trujillo, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

#### Superintendent's Report – Considerations

A motion was made by Mr. Nazco, seconded by Mr. Trujillo, that the requests be approved.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Perreira (abstain- L.R.), Trujillo, Monteiro – 9

Negative: None

#### Superintendent's Report – Use of Facilities

A motion was made by Mr. Nazco, seconded by Ms. Bathelus, that the requests be approved with a waiver of fees.

Mr. Trujillo stated that there are requests from several different organizations including City Councilmen. Mr. Trujillo stated that last month we met with a few in committee and we decided we were going to try to meet with as many as we could and asked if we could do the same with the City Councilmen.

Mr. Monteiro responded that he agrees and he already asked Mr. Kennedy for a meeting with all the participants who use our facilities, both our athletic fields and internal facilities so we could meet them and discuss our expectations of them.

Mr. Kennedy stated that today his office received from the Plant and Property Department a listing of all the people who used our facilities this year and he has all the contact information. Mr. Kennedy stated that they will be contacting them to come in to meet with the committee.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina (abstain- America's United Soccer Academy, Merlin Soccer Club, Elizabeth Youth Soccer), Messrs. González, Nazco, Padlo, Perreira (abstain- At Heart's Length), Trujillo, Monteiro (abstain- At Heart's Length) – 9

Negative: None

#### Supplemental Superintendent's Report – Use of Facilities

A motion was made by Mr. Nazco, seconded by Mr. Padlo, that the requests be approved as recommended.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

#### Superintendent's Report – Field Trips

A motion was made by Mr. Trujillo, seconded by Mrs. Castillo-Ospina, that the requests be approved.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

#### Superintendent's Report

Superintendent Muñoz highlighted the excellent news and activities that have occurred in the Elizabeth Public Schools since our last board meeting including the start of school with over 25,000 students attending classes at 34 schools throughout Elizabeth, the opening of two new schools iPrep Academy School No. 8 and Victor Mravlag School No. 21, and the Elizabeth Public Schools has added 13 new schools within the last 10 years which has helped to alleviate overcrowding. Mr. Muñoz continued with the highlights including students at Thomas Jefferson Arts Academy produced The President's Forum highlighting the EHS and Academies Graduation which will air on Cablevision's Public Access Channel 18 on Wednesday, September 25 and can also be viewed on [www.epsnj.org](http://www.epsnj.org), Elizabeth High School Marching Band Members performed as part of the Bushwackers Drum and Bugle Corps at the Drum Corps Associated World Championships in Annapolis, MD, students at William F. Halloran School No. 22 @ 31 commemorated September 11<sup>th</sup>, students at Elmora School No. 12 viewed a moving, heartfelt

speech given by former student Amanda Tempesta whose father was working on the 105<sup>th</sup> floor of the World Trade Center when the planes hit, EPS welcomed students to the 2013-2014 school year, Elizabeth High School student Jhon Mesa was accepted as the guitarist for the 2013 US Army All American Marching Band, the 2013 College Fair has been rescheduled for Wednesday, November 13 at the Dunn Sports Center, several students from EPS were recognized as outstanding Dominican students at the Meritorious Student Award Event, and the Elizabeth Public Schools was recognized as NSPRA Award Winners with national recognition for communications. Mr. Muñoz stated that you can continue to follow the excellent news on our website, [www.epsnj.org](http://www.epsnj.org).

Mr. Monteiro thanked Superintendent Muñoz for his report.

Authorizations Report – Authorization to Accept Funds, etc.

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Supplemental Authorizations Report – Authorization to Approve, etc.

A motion was made by Mr. Trujillo, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus (negative- Minuteman and Lady Minuteman logos), Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Finance and Accounting Report – Authorization to Pay Vouchers

A motion was made by Mr. Trujillo, seconded by Mr. Padlo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Perreira, Trujillo (abstain- AMCO Enterprises, Inc., Cypreco Industries, Inc., Everbank Commercial Finance, Inc., I.B.P.A.T. Painter’s Local No. DC711, Malanga Construction Co., Inc., New Jersey Division of Motor Vehicles, Panoramic Window & Door Systems, Inc., Wonder World) – 7

Abstain: Ms. Bathelus, Mr. Monteiro – 2

Negative: None

Supplemental Finance and Accounting Report – Transfer of Funds

A motion was made by Mr. Trujillo, seconded by Ms. Bathelus, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Award of Contracts Report – Award of Contracts, etc.

A motion was made by Mr. Trujillo, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Nazco, Perreira, Trujillo (abstain- I.D.M. Medical Gas Co., Carolina Biological Supply, Heinemann Professional Development), Monteiro – 8

Abstain: Mr. Padlo – 1

Negative: None

Supplemental Award of Contracts Report – Award of Contracts, etc.

A motion was made by Mr. Trujillo, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Nazco, Perreira, Trujillo (negative- Whitman, MDM Consulting Engineers, Measurement, Inc., Lynswell Technologies), Monteiro – 8

Abstain: Mr. Padlo – 1

Negative: None

Miscellaneous Communication

None.

Claims List

A motion was made by Mr. Trujillo, seconded by Mr. Padlo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Trujillo – 7

Abstain: Messrs. Perreira, Monteiro – 2

Negative: None

Resolution – School Violence Awareness Week

Mr. Nazco read the resolution.

A motion was made by Mr. Nazco, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – Week of Respect

Mr. Padlo read the resolution.

A motion was made by Mr. Padlo, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

The second reading of the revised School Activity Funds Policy File Code No. 3453 and Safety Regulation File Code No. 3516 was done.

Resolution – Revised School Activity Funds Policy File Code No. 3453 and Safety Regulation  
File Code No. 3516

A motion was made by Mr. Trujillo, seconded by Ms. Bathelus, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – Christopher Columbus Day

Mr. Perreira read the resolution.

A motion was made by Mr. Perreira, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – National Disability Employment Awareness Month

Mr. Trujillo read the resolution.

A motion was made by Mr. Trujillo, seconded by Mr. Nazco, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – Italian-American Heritage Month

Mr. González read the resolution.

A motion was made by Mr. González, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – Payment for Unused Vacation Days

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – Payment for Unused Sick Days

A motion was made by Mr. Padlo, seconded by Mr. González, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – Requisition for Taxes

A motion was made by Mr. González, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

Resolution – Elizabeth Public Schools OneFest ‘13

Mr. Trujillo read the resolution.

A motion was made by Mr. Trujillo, seconded by Mr. Padlo, that the resolution be adopted.

Mr. Trujillo encouraged his colleagues that may not have been here last year to support this resolution and commented that last year the OneFest was an incredible success that brought together not only the school community but the community as a whole. Mr. Trujillo stated that the children and parents were excited and the administrators and staff got involved throughout the district and although it was a lot of hard work the City was better because of it. Mr. Trujillo stated that it is important to not only work hard but to celebrate and OneFest celebrates all our great achievements and successes. Mr. Trujillo stated that Assistant Board Secretary Donald Goncalves puts a lot of work into this and he did a great job last year and will do an even better job this year. Mr. Trujillo stated that he hopes all the administrators are ready for OneFest.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

The first reading of the following revised bylaw and policies was done:

4112.2 Policy Certification

4131/4131.1 Policy Staff Development: Inservice Education/Visitations/Conferences  
4231/4231.1

6142.10 Policy Internet Safety and Technology

9111 Bylaw Qualifications and Requirements of Board Members

The President requests a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel, specifically K.M., P.M., O.H., S.Z., L.M., and E.R.; Special Education matter, specifically L.D. and D.D.; Harassment, Intimidation, and Bullying results; and Workers’ Compensation Claims, specifically, S.G., S.G., S.A., L.S., and G.F. The Board will reconvene in public to take formal action.

A motion was made by Mr. Trujillo, seconded by Mrs. Castillo-Ospina, to go into private session at 9:52 p.m.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Nazco, Padlo, Perreira, Trujillo, Monteiro – 9

Negative: None

The Board reconvened in public at 10:25 p.m. to continue with the meeting and take formal action.

Mr. Nazco excused himself from the meeting at 10:30 p.m.

Resolution – Authorizing Use of Accrued Vacation Days commencing October 3, 2013 - Superintendent Pablo Muñoz

A motion was made by Mr. Trujillo, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Trujillo, Monteiro – 6

Abstain: Messrs. Padlo, Perreira – 2

Negative: None

Resolution – Designation of Acting Superintendent effective October 3, 2013 through October 22, 2013 – Olga Hugelmeyer

A motion was made by Mr. Trujillo, seconded by Mr. Padlo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Trujillo, Monteiro – 6

Abstain: Messrs. Padlo, Perreira – 2

Negative: None

Superintendent’s Report – Harassment, Intimidation, and Bullying (HIB) Investigative Results

A motion was made by Mr. Trujillo, seconded by Mr. Padlo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Trujillo, Monteiro – 8

Negative: None

Resolution – Confidential Settlement Agreement between EBOE and K.M.

A motion was made by Mr. Trujillo, seconded by Mr. Padlo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Trujillo, Monteiro – 8

Negative: None

Mr. Trujillo excused himself from the meeting at 10:40 p.m.

Resolution – Settlement of Workers’ Compensation Claim No. 2011-27960 – L.S.

A motion was made by Mr. González, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Monteiro – 7

Negative: None

Resolution – Settlement of Workers’ Compensation Claim No. 2008-1486 – S.G.

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Monteiro – 7

Negative: None

Resolution – Settlement of Workers’ Compensation Claim No. 2011-31439 – S.G.

A motion was made by Mr. Perreira, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Monteiro – 7

Negative: None

Resolution – Settlement of Workers’ Compensation Claim No. 2012-2557 – S.A.

A motion was made by Mr. Perreira, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Monteiro – 7

Negative: None

Resolution – Confidential Special Education Settlement Agreement between EBOE and L.D. and D.D. o/b/o J.D.

A motion was made by Mr. Padlo, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Monteiro – 7

Negative: None

Resolution – Reappointment as Social Worker as of September 20, 2013 – S.Z.

and Correction of Resolution No. 12-114 adopted on December 12, 2012 to Suspended from Employment without Pay effective January 1, 2013 pending the resolution of his criminal matter

A motion was made by Mr. González, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Monteiro – 6

Negative: Ms. Bathelus – 1

Mr. Monteiro asked if there was any old business to discuss. Since there was no old business to discuss Mr. Monteiro asked if there was any new business to discuss.

Mr. Monteiro congratulated all the administrators, principals, and staff and thanked them for all the hard work for the opening of all the schools and commented that they did a remarkable job.

On a motion by Mr. Perreira, seconded by Ms. Bathelus, the meeting was adjourned at 10:45 p.m.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mr. Calella, Mrs. Castillo-Ospina, Messrs. González, Padlo, Perreira, Monteiro – 7

Negative: None

Harold E. Kennedy, Jr.  
School Business Administrator/Board Secretary