

BOARD OF EDUCATION  
(Official)

July 17, 2014  
Elizabeth, New Jersey

The regular meeting of the Board of Education was called on July 17, 2014 at 7:00 p.m., in the MultiPurpose Room, Donald Stewart Center for Early Childhood Education, 544 Pennsylvania Avenue, Elizabeth, New Jersey.

Board President Tony Monteiro presented the following statement at 7:49 p.m.

“Ladies and Gentlemen, good evening. This is a regularly scheduled meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to Worrall Community Newspapers, The Star Ledger and Cablevision of Elizabeth on Monday, July 14, 2014. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth.”

“I wish to extend a warm welcome to everyone present and to our television viewers to this July 17, 2014 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.”

“This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. I also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, I may have to ask for order periodically should noise begin to interfere with our recording capabilities. I am pleased that you have taken time this evening to join us. Thank you for your interest in the Elizabeth Public Schools.”

“There will be a public portion for citizens to address the Board. Participants for the public portion must sign in one hour prior to the advertised start of the meeting so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 7

Absent: Messrs. González, Neron – 2

Superintendent of Schools Olga Hugelmeyer, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Acting Assistant Superintendent for Teaching and Learning Rafael Cortes, Assistant Board Secretary Donald Goncalves, Supervising General Counsel/Board Attorney Marvin Lehman, and members of the public were in attendance.

Renato Castro, Youth Pastor of El Shaddai Church, gave the invocation.

The Pledge of Allegiance was led by Juan Chala, senior at Elizabeth High School.

The *Star Spangled Banner* by Francis Scott Key was performed by Dennis Argul, Supervisor of Music.

The Colombian National Anthem was performed by Elizabeth High School students Juan Chala, Matthew Esteves, Brian Orozco, and Sandra Reyes.

The Pledge of Ethics was led by Sandra Reyes, sophomore at Elizabeth High School.

Mr. Monteiro introduced a video presentation of the Core Beliefs and Commitments.

Mr. Monteiro recognized the Colombian community of Elizabeth in our school district as we celebrate the Independence Day of Colombia. Mr. Monteiro introduced a video presentation that highlights the recent achievements of Colombia's Soccer Team in the World Cup.

Mr. Monteiro commented that for all of those that had the great pleasure of watching the World Cup this past month and to see all the great energy that was showcased right here in the City of Elizabeth and all of the diversity he had the pleasure of stopping by Morris Avenue after one of the games between Colombia and Brazil. Mr. Monteiro stated that there were 3,000 to 4,000 people on the streets and it was a tremendous celebration.

Mrs. Castillo-Ospina thanked the Technology Department for putting this video together.

#### Resolution – Colombian Independence Day

Mrs. Castillo-Ospina read the resolution.

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. Fajardo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 7

Negative: None

Mr. Monteiro recognized recent eighth grade graduates of Colombian descent who have excelled in academics in the Elizabeth Public Schools including Samantha Lopez, salutatorian at Robert Morris School No. 18, Edika Quevedo, valedictorian at Elmora School No. 12, and Natalia Velez, valedictorian at Abraham Lincoln School No. 14. Mr. Monteiro commented that two of the students were not able to come tonight. Mr. Monteiro and Board members congratulated the valedictorian and presented her with a plaque of commemoration.

Mrs. Castillo-Ospina thanked the parents for coming. Mrs. Castillo-Ospina stated that these children either came very young or they were born here and she is very proud of these children and what they have done here at the Elizabeth Public Schools. Mrs. Castillo-Ospina thanked the community for joining us tonight.

Board President Monteiro presented the following public participation statement.

“At this time, the microphones are open for public comment to those who have signed in prior to this session. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participants shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the Board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public.”

Mr. Monteiro called twice upon the first public participant, Maria Lorenz, to address the Board. Since Maria Lorenz did not come forward, Mr. Monteiro called twice upon the next public participant, Nancy Roa, to address the Board. Since Nancy Roa did not come forward and there were no other citizens signed in to address the Board, Mr. Monteiro declared this portion of the public meeting closed.

A motion was made by Mr. Rodriguez, seconded by Mr. Trujillo, that the minutes of the meetings of June 12 and 19, 2014 be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 7

Negative: None

#### Secretary and Treasurer's Report for the Month of May 2014

A motion was made by Mr. Fajardo, seconded by Mr. Trujillo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 7

Negative: None

#### Personnel Report – Leaves of Absence, etc.

A motion was made by Mr. Fajardo, seconded by Mr. Perreira, that the amended report be accepted.

A motion was made by Mr. Perreira, seconded by Mr. Trujillo, to table pages 24 and 25.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Trujillo, Monteiro – 6

Abstain: Mr. Rodriguez – 1

Negative: None

A motion was made by Mr. Fajardo, seconded by Mr. Perreira, that the amended report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira (abstain- G.D.), Trujillo, Monteiro – 5

Abstain: Ms. Bathelus, Mr. Rodriguez – 2

Negative: None

Mr. Rodriguez commented that Daniel Andretti, teacher in charge of the ShopRite Program - Supermarket Careers, is resigning and will be expanding the program in another district. Mr. Rodriguez wished him luck and thanked him for his efforts in our district. Mr. Rodriguez stated that he had a chance to visit and it is a great program that helped our students learn how to run and operate a ShopRite.

#### Supplemental Personnel Report – Transfers

Mr. Monteiro requested that the report be held for private session.

#### Tuition Report

A motion was made by Mr. Trujillo, seconded by Mr. Fajardo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 7

Negative: None

#### Superintendent's Report – Considerations

A motion was made by Mr. Trujillo, seconded by Mr. Fajardo, that the requests be approved.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 7

Negative: None

#### Superintendent's Report – Use of Facilities

A motion was made by Mr. Perreira, seconded by Mr. Trujillo, that the requests be approved with a waiver of all fees.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 7

Negative: None

Mr. Fajardo stated that the request from the N.J. State Police is for a program to help minorities so they can become State Police Officers.

#### Supplemental Superintendent's Report – Use of Facilities

A motion was made by Mr. Perreira, seconded by Mr. Rodriguez, that the requests be approved as recommended.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 7

Negative: None

#### Superintendent's Report – Field Trips

A motion was made by Mr. Trujillo, seconded by Mrs. Castillo-Ospina, that the requests be approved.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 7

Negative: None

#### Authorizations Report – Authorization to Make Application, etc.

A motion was made by Mr. Trujillo, seconded by Mr. Fajardo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 7

Negative: None

#### Supplemental Authorizations Report – Authorization to Make Application, etc.

A motion was made by Mr. Trujillo, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 7

Negative: None

#### Finance and Accounting Report – Authorization to Pay Vouchers

A motion was made by Mr. Trujillo, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo – 6

Abstain: Mr. Monteiro – 1

Negative: None

Mr. Rodriguez asked if the amount for Fleetcor Tech Fuelman Fleet Card is for the year.

Mr. Kennedy explained the Fleetcor Fleet Card.

#### Supplemental Finance and Accounting Report – Transfer of Funds

A motion was made by Mr. Trujillo, seconded by Ms. Bathelus, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 7

Negative: None

#### Award of Contracts Report

A motion was made by Mr. Trujillo, seconded by Mr. Fajardo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 7

Negative: None

Mr. Rodriguez asked if Vanguard Modular Building Systems maintains the TCUs or does the district maintain them.

Mr. Kennedy explained that this is for the lease of the TCUs at School No. 2 and we maintain them.

#### Miscellaneous Communication

None.

#### Claims List

A motion was made by Mr. Trujillo, seconded by Mr. Fajardo, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo – 6

Abstain: Mr. Monteiro – 1

Negative: None

#### Resolution – Assignment of Custodian of Records for 2014-2015 – Harold E. Kennedy, Jr.

A motion was made by Mr. Trujillo, seconded by Mr. Fajardo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 7

Negative: None

#### Resolution – Assignment of Deferred Compensation Plan Administrator for 2014-2015 – Harold E. Kennedy, Jr.

A motion was made by Mr. Fajardo, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 7

Negative: None

Resolution – Assignment of Public Agency Compliance Officer for 2014-2015 – Harold E. Kennedy, Jr.

A motion was made by Mr. Fajardo, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 7

Negative: None

Resolution – Assignment of Homeless Student Liaison for 2014-2015 – Lisette Calvo

A motion was made by Mr. Fajardo, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 7

Negative: None

Mr. Fajardo asked how many homeless students we have in the district.

Mrs. Hugelmeyer responded that our Homeless Student Liaison Lisette Calvo can provide the information.

Mr. Rodriguez requested the information be sent home to all the Board members.

Resolution – Assignment of Section 504 Officer for 2014-2015 – Michael Burke

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. Rodriguez, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 7

Negative: None

Resolution – Union County Educational Services Commission Chapter 192-193 Services for 2014-2015

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 7

Negative: None

Resolution – Middlesex Regional Educational Services Commission Coordinated Transportation Services for 2014-2015

A motion was made by Mr. Fajardo, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 7

Negative: None

Resolution – Requisition for Taxes

A motion was made by Mr. Fajardo, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 7

Negative: None

Mr. Fajardo asked if this is the first payment for School Year 2014-2015 or is this for the previous year.

Mr. Kennedy responded that it is the first payment for 2014-2015.

Mr. Fajardo stated that there was no tax increase by the Board of Education.

Mr. Kennedy stated that the tax levy was the same as it was for 2013-2014.

Mr. Fajardo stated that the Board of Education has not raised taxes one penny to the citizens of the City of Elizabeth.

Mr. Kennedy stated that the 2014-2015 tax levy is the same as it was for 2013-2014 with no tax increase.

Mr. Fajardo stated that he wants to make sure that it is very clear to the people of the City of Elizabeth because there seems to be sometimes misinformation put out by other entities. Mr. Fajardo stated that this Board of Education has kept taxes from being raised one single penny to the people of the City of Elizabeth for 2014-2015. Mr. Fajardo stated that taxes are too high in this City and the Board of Education is not responsible for the tremendous increase of taxes that we have gone through over the last ten to fifteen years.

Mr. Rodriguez stated that the City collects the taxes and is responsible to pay us and asked if we have to pass a resolution to get money from the City.

Mr. Kennedy responded yes.

Mr. Monteiro commented that he wanted to recognize the hard work of many people in this district to achieve this enormous task of having a zero percent tax increase this year. Mr. Monteiro stated that it is a lot of work but it came with a lot of pain. Mr. Monteiro thanked the administrators who worked hard on the budget and stated that it wasn't an easy budget. Mr. Monteiro thanked Mr. Perreira who was the Finance Committee Chairman this year and worked incredibly hard with many, many long hours and many meetings. Mr. Monteiro thanked Mr. Perreira for his dedication and commitment to this budget. Mr. Monteiro stated that we are asking the administrators and members to do more with less and it is never easy. Mr. Monteiro stated that never are we going to sacrifice the excellence and what is going on here in the City of Elizabeth' school system. Mr. Monteiro stated that we ask of the staff all the time and they give all the time, and everyone from food service and custodians all the way up to the Superintendent. Mr. Monteiro stated that this is an incredible district and the results speak for themselves. Mr. Monteiro thanked Mr. Perreira on behalf of the Board for all the work that he did with this budget.

Resolution – Union County Educational Services Commission Environmental Safety Program  
2014-2015

A motion was made by Mr. Fajardo, seconded by Ms. Bathelus, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 7

Negative: None

The second reading was done of the following new and revised policies and exhibit:

1311 Policy Data Dashboard

2131(X) Exhibit Superintendent Evaluation Exhibit

4119.26 Policy Staff Use of Internet, Social Networks and Other Forms of Electronic Communication

5113 Policy Absences and Excuses

5131.6 Policy Substance Abuse (Drugs, Alcohol, Tobacco)

6142.10 Policy Internet Safety and Technology

Resolution – New and Revised Policies and Exhibit

A motion was made by Mr. Fajardo, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 7

Negative: None

Resolution – 2014-2015 Contract for Assistant Superintendents – **RESCINDED\***

A motion was made by Mr. Fajardo, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 7

Negative: None

\*The above resolution was rescinded at the August 28, 2014 Board meeting.

Resolution – 2014-2015 Contract for School Business Administrator/Board Secretary – **RESCINDED\***

A motion was made by Mr. Perreira, seconded by Mr. Fajardo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 7

Negative: None

\*The above resolution was rescinded at the August 28, 2014 Board meeting.

Resolution – Maximum Travel Expenditure for 2014-2015

A motion was made by Mr. Fajardo, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 7

Negative: None

Mr. Rodriguez asked about the amount of federal funds for this.

Mr. Kennedy explained that it is to support travel.

Mr. Rodriguez asked if our budgeted amount less the amount of federal funds is what we really are paying out of pocket.

Mr. Kennedy responded yes.

Mr. Monteiro thanked everyone for coming tonight.

The President requests a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel, specifically J.M., S.B., D.S., B.D., N.D., residency, interviews, and reorganization; Board member messaging; and Harassment, Intimidation and Bullying results. The Board will reconvene in public to take formal action.

A motion was made by Mr. Trujillo, seconded by Mr. Fajardo, to go into private session at 8:40 p.m.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 7

Negative: None

Ms. Bathelus excused herself from the meeting at 12:45 a.m.

The Board reconvened in public at 12:55 a.m. to continue with the meeting and take formal action.

#### Resolution – Appointment of Interim Principal – Fatimah Bey

The resolution was read by Mrs. Castillo-Ospina.

A motion was made by Mrs. Castillo-Ospina, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 6

Negative: None

#### Resolution – Appointment of Interim Principal – Nichol Comas

The resolution was read by Mr. Fajardo.

A motion was made by Mr. Fajardo, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 6

Negative: None

#### Supplemental Personnel Report – Transfers

A motion was made by Mr. Trujillo, seconded by Mr. Rodriguez, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 6

Negative: None

A motion was made by Mr. Rodriguez, seconded by Mr. Perreira, to put back on the table the amended Pages 24 and 25 of the Personnel Report.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 6

Negative: None

Personnel Report – Amended Pages 24 and 25

A motion was made by Mr. Fajardo, seconded by Mr. Trujillo, that the amended Pages 24 and 25 of the Personnel Report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 6

Negative: None

Resolution – Appointment of Assistant Superintendent for Schools – Rafael A. Cortes, Jr. – **RESCINDED\***

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 6

Negative: None

\*The above resolution was rescinded at the August 28, 2014 Board meeting.

Resolution – Appointment of Assistant Superintendent for Schools – Linda Seniszyn – **RESCINDED\***

A motion was made by Mr. Fajardo, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 6

Negative: None

\*The above resolution was rescinded at the August 28, 2014 Board meeting.

Resolution – Transfer to Interim Assistant Superintendent for Teaching and Learning – Jennifer Cedeno – **RESCINDED\***

A motion was made by Mr. Trujillo, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 6

Negative: None

\*The above resolution was rescinded at the August 28, 2014 Board meeting.

Resolution – Director of Personnel – Melissa Leite

A motion was made by Mr. Trujillo, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 6

Negative: None

Resolution – Coordinator of Security – Gonzalo Quesada

A motion was made by Mr. Trujillo, seconded by Mr. Perreira, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 6

Negative: None

#### Resolution – Reorganization

A motion was made by Mr. Fajardo, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 6

Negative: None

A motion was made by Mr. Fajardo, seconded by Mr. Trujillo, that the new school located at School No. 1 that is going to be created to improve education for our children be named after a wonderful, tremendous educator who has served the Elizabeth Public Schools for many years, who came from very humble beginnings and grew up in the old South, and came up here educated himself and did a tremendous job for many, many years for the taxpayers of the City and especially for the children, our friend, my friend, Jerome Dunn.

#### Resolution – Naming of Jerome Dunn Academy School No. 9

A motion was made by Mr. Fajardo, seconded by Mr. Trujillo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 6

Negative: None

Mr. Monteiro stated that this was a big, bold move taking place here in Elizabeth and it is a credit to the Superintendent, his colleagues on the Board, and to the whole team. Mr. Monteiro stated that it is a big undertaking and we are going to make it one of our premier schools. Mr. Monteiro stated that he is very proud of this team for taking on this initiative and it is a lot of work. Mr. Monteiro stated that no school and no child are going to be left behind in this City.

Mr. Rodriguez congratulated our Superintendent, her administrative team, and his colleagues on the Board and stated that this will be doing some positive work in School No. 1. Mr. Rodriguez stated that this will be the first step in lifting up one of our most disadvantaged communities from the ground up. Mr. Rodriguez stated that he appreciated everyone's efforts.

Mr. Monteiro stated that they want all the children to have pride in their schools and in their neighborhoods. Mr. Monteiro stated that having been born and raised in this City we are so excited about bringing back the pride to the children whatever school they are in. Mr. Monteiro stated that we know there are big things coming ahead and we look forward to working closely with the administrators and team members and seeing the exciting results that are coming from this initiative.

#### Resolution – Transfer of Principal to Jerome Dunn Academy School No. 9 – Yalitzia Torres

A motion was made by Mr. Fajardo, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 6

Negative: None

Superintendent's Report – Harassment, Intimidation, and Bullying (HIB) Investigative Results

A motion was made by Mr. Fajardo, seconded by Mrs. Castillo-Ospina, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 6

Negative: None

Mr. Rodriguez stated that from last year to this year our HIB cases continue to decrease and that is thanks to our great leadership here in the district.

Resolution – Confidential Settlement Agreement – D.S.

A motion was made by Mr. Fajardo, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 6

Negative: None

Resolution – Confidential Settlement Agreement – S.B.

A motion was made by Mr. Fajardo, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 6

Negative: None

Resolution – Administrative Leave with pay – N.D.

A motion was made by Mr. Fajardo, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 6

Negative: None

Resolution – Confidential Settlement Agreement – J.M.

A motion was made by Mr. Fajardo, seconded by Mrs. Castillo-Ospina, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Trujillo, Monteiro – 5

Abstain: Mr. Rodriguez – 1

Negative: None

Resolution – Confidential Settlement Agreement – B.R.

A motion was made by Mr. Perreira, seconded by Mr. Fajardo, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 6

Negative: None

Mr. Monteiro stated that a special committee is being created, Technology Task Force Committee, to be in effect from this date and shall terminate as of the Reorganization Meeting

2015. Mr. Monteiro stated that the committee will include Chairperson Francisco González and members Stanley Neron and Paul Perreira.

A motion was made by Mr. Fajardo, seconded by Mrs. Castillo-Ospina, to create an ad hoc committee, Technology Task Force Committee, to be in effect from this date and shall terminate as of the Reorganization Meeting 2015.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 6

Negative: None

Mr. Monteiro asked if there was any old business to discuss. Since there was no old business to discuss Mr. Monteiro asked if there was any new business to discuss.

Mrs. Castillo-Ospina invited the community to the Elizabeth Public Library next week the Colombian Lions' Club is hosting different events. Mrs. Castillo-Ospina invited everyone to an event starting Friday in front of City Hall and on Sunday there is a festival on Morris Avenue.

Mr. Monteiro congratulated the Colombian community on their celebration of Independence Day. Mr. Monteiro stated that the City of Elizabeth is a diverse community and it is an honor to celebrate all our different ethnicities in the City.

On a motion by Mr. Trujillo, seconded by Mrs. Castillo-Ospina, the meeting was adjourned at 1:15 a.m.

The motion was carried by the following vote:

Affirmative: Mrs. Castillo-Ospina, Messrs. Fajardo, Perreira, Rodriguez, Trujillo, Monteiro – 6

Negative: None

Harold E. Kennedy, Jr.  
School Business Administrator/Board Secretary