

BOARD OF EDUCATION
(Official)

April 6, 2017
Elizabeth, New Jersey

The regular meeting of the Board of Education was called on April 6, 2017 at 6:30 p.m., in the MultiPurpose Room, Donald Stewart Center for Early Childhood Education, 544 Pennsylvania Avenue, Elizabeth, New Jersey.

Board President Stanley Neron presented the following statement at 6:35 p.m.

“Ladies and Gentlemen, good evening. This is a regularly scheduled program and meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to The Star Ledger and Cablevision of Elizabeth on April 3, 2017. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth, New Jersey.

“We want to welcome everyone present here at School No. 51 and to our television viewers to this April 6, 2017 meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.

“This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. We also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, we may have to ask for order periodically should noise begin to interfere with our recording capabilities. We are pleased that you have taken time this evening to join us here for our Board of Education meeting. Thank you for your interest in the Elizabeth Public Schools.”

“There will be a public portion for citizens to address the Board. Participants for the public portion may sign in up to the start of the public speaking so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Mmes. Amin (arr. 6:38 p.m.), Barbosa, Ms. Bathelus (arr. 6:44 p.m.), Mrs. Carvalho, Miss Goncalves, Messrs. Nina, Perreira (arr. 6:46 p.m.), Rodriguez (arr. 8:39 p.m.), Neron – 9

Absent: None

Superintendent of Schools Olga Hugelmeyer, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Assistant Superintendent for Teaching and Learning Jennifer Cedeno, Assistant Superintendent for Schools Rafael Cortes, Interim Assistant Superintendent for Human Resources Francisco Cuesta, Comptroller Rajeev Malhotra, Co-General Counsel Jonathan Williams, Esq. of DeCotiis, Fitzpatrick & Cole, LLP, and members of the public were in attendance.

Pledge of Allegiance

Pledge of Ethics

Mr. Neron welcomed everyone to the agenda planning meeting.

Board President Neron presented the following public participation statement.

“At this time, the microphones are open for public comment to those who have signed in. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participants shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the Board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public.”

Mr. Neron called upon the first public participant, Salaam Ismael, to address the Board.

Salaam Ismael, 513 Richmond Street, asked the Board to consider a resolution supporting the Youth March on the Capitol in Trenton on April 22nd. Mr. Ismael spoke about the curriculum of inclusion and asked the Board to look at this area. Mr. Ismael stated that he is concerned about the drop-out rate and would like to speak with the committee chair. Mr. Ismael stated that the district should consider changing the phone system.

Mr. Neron thanked him for his comments and called upon the next public participant, Christina Moreira, to address the Board.

Christina Moreira, 805 Gebhardt Avenue, spoke about PARCC and that other districts have refusal policies. Mrs. Moreira stated that there is a School Ethics Commission judgement against 4 Board members who were censored for voting on a conflicted personnel appointment. Mrs. Moreira stated that she is disappointed about the naming of the new high school for a mayor.

Mr. Neron thanked her for her comments and called upon the next public participant, Maria Lorenz, to address the Board.

Maria Lorenz, 103 Murray Street, spoke about the ethics decision against 4 Board members. Mrs. Lorenz stated that she is disappointed about the naming of the new high school for the mayor. Mrs. Lorenz stated that some of the high schools are listed as not meeting state targets for graduation and drop-out rates and the Board should be focusing on that.

Mr. Neron thanked her for her comments and called upon the next public participant, Kason Little, to address the Board.

Kason Little, student at the Academy of Finance, spoke about PARCC and stated that he started a petition about the naming of the school because there should be community and student input on the naming of the school.

Mr. Neron thanked him for his comments. Since there were no other public participants signed in to address the Board, Mr. Neron closed this portion of the meeting.

Mr. Williams stated that it is important to address the comments made by members of the public with regard to the decision written by an Administrative Law Judge and it is a recommendation that four Board members be censored as a result of votes that they cast for the hiring of Interim Assistant Superintendent Frank Cuesta. Mr. Williams stated that the decision is something which the Board has intended and continues to intend to challenge and is regarded by the attorney handling those matters for the Board of Education as erroneous. Mr. Williams stated that is the decision and the current position of the Board. Mr. Williams stated that more importantly everyone needs to realize exactly what the facts are in the case. Mr. Williams stated that the Administrative Law Judge acknowledged that Councilman Cuesta, before any action was

taken by any Board member at the organization meeting of the Board of Education in January 2016, filed a letter with the City Clerk indicating that he would take no action in connection with any Board of Education matter in the context or in furtherance of his activities as a councilman for the City of Elizabeth. Mr. Williams stated that acknowledged and argued by the attorneys is that the members involved work for the executive portion of City Government and do not answer to City Council which is the legislative branch of City Government. Mr. Williams stated that City Council is not in the position nor does it take any action in connection with the specific employment practices of any of those Board members. Mr. Williams stated that it is well within the purview of this Board to appeal and present exceptions to the School Ethics Commission and then in turn to the Commissioner of the Department of Education and so on just like any judicial process. Mr. Williams stated that to say otherwise at the present time is both premature and erroneous. Mr. Williams stated that we believe the Board members have the right to cast that vote when they made that hiring practice that night and as already noted by one of the speakers tonight the person they hired is clearly more than qualified for the position and his resume and his actions speak for themselves. Mr. Williams stated that everyone needs to wait and see how the final decision comes down from a court of competent jurisdiction or from the Department of Education.

Mr. Neron stated that over the past couple of months since January this Board of Education has clearly established a focus to not only improve the quality of education here in this district performance-wise but also look at improving the school buildings and implementing a number of initiatives to direct professional development to better our staff. Mr. Neron stated that with meetings like this agenda setting meeting we are establishing transparency. Mr. Neron stated that our focus is clearly to make sure we can improve the quality of education in the City and also provide the much needed support to our staff and parents. Mr. Neron stated that we launched a number of initiatives and we have been working very closely to improve our special needs division and bring light to a lot of the issues that parents have brought and want to be addressed. Mr. Neron stated that we are working very hard to do that in every aspect of education here in the City. Mr. Neron stated that at this meeting you get an opportunity to hear that discussion as we talk to the cabinet and the directors in the district. Mr. Neron stated that this Board of Education is totally dedicated to making sure we provide the very best.

Mr. Perreira asked how far along are we with the naming of the school and whether or not we can sit down and actually listen to the students who have signed the petition and potentially hear whether or not their ideas are viable. Mr. Perreira stated that they are students who are going to be representing this new building and he sees no reason why we shouldn't be able to hear them out and see what ideas or names they bring forward.

Mr. Perreira stated that regarding the decision of the Administrative Law Judge, he remembers very clearly there was one instance rendered by the same body and it was used and it was sufficient to disparage previous members of the Board when ethics charges were filed. Mr. Perreira stated that here we are and what seems to be the same decision being rendered against a vote that was made by this Board and for some reason it needs to be contested, which is fine and you can fight it but, ultimately, to some extent it should be held to the same level or standard. Mr. Perreira stated that is what the School Ethics Commission does and it is their job to determine whether or not there was something done that was improper in some way. Mr. Perreira stated that ethics is not something that is clear and concise in any format. Mr. Perreira stated that he doesn't think in any way, shape or form that Mr. Cuesta's background or his professionalism or whether he is prepared or not for the job is in question here. Mr. Perreira stated that what was in question is the fact that whether or not there were votes that were made that shouldn't have been made based on the members that sit on the Board and whether or not to the public's view that they may be seen in some way, shape, or form as personally furthering their careers or personal agendas.

Mr. Neron stated that this an agenda setting meeting. Mr. Neron stated that we will go tab by tab and each Board member may ask questions. Present for the meeting were Chief Information Officer-Technology Alberto Marsal, Director of Athletics Judy Finch Johnson,

Director of Food and Nutrition Services Jamie Leavitt, Director of Transportation Michael Rijo, Director of Security Matthew Glackin, Director of Early Childhood Education Tracy Crosby, Director of Elementary and Secondary Education Daphne Marchetti, Director of Research, Evaluation and Assessment Amy Gil, and Director of Special Services Dorothy McMullen. The Board reviewed the agenda for the April 13, 2017 regular meeting.

Personnel Report

Mr. Neron asked if there were any questions.

Mrs. Carvalho asked about a psychologist and classroom assistants on leave of absence and if someone is doing the jobs.

Mr. Cuesta explained that it depends on the length of the leave of absence and in some instances for a short leave of absence there is no replacement needed. Mr. Cuesta stated that there are substitutes for the classroom assistants on leave of absence.

Mr. Perreira asked if there could be a per diem contract while the psychologist is on leave.

Mr. Cuesta responded that is a possibility and he will discuss it with special services but it is for a short period of time.

Mrs. Barbosa asked about the special needs recreation program.

Mr. Cuesta stated that it is a combined effort between the City of Elizabeth and the Board of Education and has existed for many years on Saturdays at School No. 1.

Director of Special Services Dorothy McMullen explained that students fill out a form to apply for the Fall and Spring programs.

Mrs. Carvalho asked if the program includes swimming.

Mrs. McMullen responded yes.

Mrs. Barbosa asked about BASF.

Assistant Superintendent for Teaching and Learning Jennifer Cedenó stated that it is an educational grant for science and cooking that is held afterschool at School No. 7.

Supplemental Personnel Report

Mr. Neron asked if there were any questions.

Mrs. Barbosa asked what the protocol is for getting a replacement for a teacher who is out.

Mr. Cuesta stated that every case is different and after the second absence a teacher must bring a medical note explaining why he or she has been absent. Mr. Cuesta explained the process and stated that we also have to follow the rules mandated by the state.

Mrs. Carvalho asked if special services gets involved when it is a special needs class.

Mr. Cuesta responded that human resources works with special services for special education classes.

2nd Supplemental Personnel Report

Mr. Neron asked if there were any questions.

Mrs. Hugelmeyer stated that positions for Play Unified are in this report and introduced Supervisor of Physical Education, Health, and Safety Joseph Przytula to speak about Play Unified.

Supervisor of Physical Education, Health, and Safety Joseph Przytula explained the Play Unified and Special Olympics programs.

Mrs. Amin asked if all students are able to participate.

Mr. Przytula stated that they are starting with five schools for the Spring and students from other schools can participate. Mr. Przytula stated that next year they are hoping to have all schools participate.

Mrs. Amin asked why is it not held during school.

Mr. Przytula stated that it is 1 to 1½ hours after school for general education and special education students. Mr. Przytula stated that the students are taken to the field and transported back to the school and that door to door service is not sustainable. Mr. Przytula stated that each of the five schools has a Play Unified advisor and coach.

Mrs. Carvalho asked if uniforms are provided by the Board of Education or the grant.

Mr. Przytula stated that the uniform consists of a t-shirt provided by Special Olympics.

Mr. Perreira asked if the students will compete in-house.

Mr. Przytula stated that depending on the number of students participating they will compete against the schools in the district.

Mr. Perreira asked if the two high school teams need to be combined who would they compete against.

Mr. Przytula responded that Special Olympics will find another local team to compete against.

Tuition Report

Mr. Neron asked if there were any questions.

Mr. Perreira asked about the alternative high school.

Mrs. Hugelmeyer explained the placement process.

Mr. Perreira asked if the alternative high school is selective about who enters their program.

Mrs. Hugelmeyer stated that has not been our experience with Somerset School in Bridgewater. Mrs. Hugelmeyer stated that we have had that issue with other alternative sites. Mrs. Hugelmeyer stated that Somerset has most of our students that we have referred and they are also specialized with severe behavioral issues. Mrs. Hugelmeyer stated that we also have our students at a site in Essex County and between the two sites we are able to place the students.

Mrs. Carvalho asked if once these children leave our district are we notified monthly of how they are doing and if they are going to the school.

Mrs. Hugelmeyer explained that once the student is placed, depending on the site, they interact with our guidance counselors at the high school in order to maintain their records. Mrs. Hugelmeyer stated that the alternative school is the school of record and is responsible for the grades and the attendance. Mrs. Hugelmeyer stated that we have a rapport between our supervisor and the site with regard to how our students are doing on a quarterly basis.

Mrs. Carvalho asked if they can be expelled from the alternative site for not going to school.

Mrs. Hugelmeyer stated that there is no expulsion. Mrs. Hugelmeyer explained that the only thing, to which Mr. Perreira referred, is if the school indicates to us that they are unable to meet the particular needs of the student, then they are referring the student back to the district and we are working with them for an alternate placement.

Mr. Perreira stated that the process is so wrought with rules being broken based on students who are known to be rule breakers. Mr. Perreira asked how we are going to address it when we are facing a large number of students coming back to the district if the alternative schools may be becoming more selective.

Mr. Neron asked when do we use an intervention program such as the NJ Challenge Academy.

Mrs. Hugelmeyer stated that every year we receive information from the Challenge Academy and send it to the principals. Mrs. Hugelmeyer stated that we have placed students at the Challenge Academy in previous years. Mrs. Hugelmeyer stated that in most recent years she is not aware of students being referred to the Challenge Academy but it is an option for our high school principals.

Mr. Neron asked, to Mr. Perreira's point, what happens when the students are forced out. Mr. Neron stated that the Challenge Academy program is a different type of program that they would have to complete six months at the academy.

Mrs. Hugelmeyer stated that she is pleased with the relationships we have with our current alternative placements. Mrs. Hugelmeyer stated that we have students successfully complete the 160 credit requirement and they also provide such an extensive number of support services certainly well beyond what we have in the district including psychologist, psychiatrist, a number of counselors, and also the opportunity of internships for the students. Mrs. Hugelmeyer stated that she is very pleased with the partnerships that we have at this present time. Mrs. Hugelmeyer stated that we are looking at expanding the number of placements in alternative schools and what they specialize in to make sure our students are successful.

Mr. Neron asked Mr. Perreira if he was aware of the number of students.

Mr. Perreira responded that he doesn't know off hand but is concerned that this could change just like that. Mr. Perreira stated that his question is if the alternative schools just become selective how do we address it. Mr. Perreira stated that we are a district of 5,000 plus high school students and when we are talking about how many we send out to these alternative programs across the state it is significant. Mr. Perreira asked if that process changes, then how do we address it.

Mrs. Hugelmeyer stated that she will provide a report to the Board with regard to the 16-17 school year, from September to the present, and the individual schools with not only their enrollment but also with the few instances we have had with students being returned in terms of the reasons for which that occurred and also how did the district resolve it in terms of identifying the proper placement.

Mr. Neron added the Tuition Report to the agenda.

Superintendent's Report – Considerations

Mr. Neron asked if there were any questions on the Superintendent's Reports.

Mr. Neron added the Board Minutes, Secretary/Treasurer's Report, Personnel Reports, and Tuition Report to the agenda.

Superintendent's Report – Use of Facilities

Mr. Neron asked if there were any questions.

Supplemental Superintendent's Report – Use of Facilities

Mr. Neron asked if there were any questions.

Mr. Perreira asked if the request from the soccer organization is from outside Elizabeth.

Mr. Kennedy responded yes.

Superintendent's Report – Requests for Field Trips

Mr. Neron asked if there were any questions.

Mrs. Barbosa asked for an explanation for the process of field trips.

Assistant Superintendent for Schools Rafael Cortes explained that the process typically begins at the school with the teacher who submits the request to the principal and then the principal sends the recommendation to him for review for educational value, the number of chaperones relative to the number of students, and the location. Mr. Cortes stated that if he deems the trip to be safe and have educational value then it is placed on the agenda.

Mrs. Barbosa asked if he looks at how many field trips each school has.

Mr. Cortes responded that he does not allocate any trips to any school. Mr. Cortes stated that each school has their own responsibility to submit field trips. Mr. Cortes stated that if he sees that one school has a disproportionate amount of field trips, then he cannot say that these trips go to another school. Mr. Cortes stated that the field trips are all generated at the schools individually.

Mr. Perreira stated that some schools are better than others.

Mrs. Hugelmeyer stated that a lot of our schools also have a reverse field trip where the experience comes into the school as opposed to the children leaving the building and going on a bus. Mrs. Hugelmeyer stated that, for example, School No. 1 has a partnership with Liberty Science Center where they come and provide the field trip experience with the children. Mrs. Hugelmeyer stated that it is a common practice in early childhood as well. Mrs. Hugelmeyer stated that it is a little deceiving on this report because the reverse field trips are listed in the board report in authorizations and contracts.

Mr. Nina asked if we screen for chaperones.

Mr. Cortes stated that a lot of the field trips have teacher chaperones and parents are also allowed to chaperone. Mr. Cortes stated that we can verify the parents through PowerSchool but there isn't a formal screening process with fingerprinting and a criminal background check. Mr. Cortes stated that it isn't feasible to do for every parent however, there is a visual screening process.

Mrs. Carvalho asked if it is the discretion of a teacher to not allow a student to go on a field trip.

Mr. Cortes stated that they consider field trips to be an extension of the classroom so you typically cannot forbid a student from attending a trip unless it is a safety issue.

Mr. Neron added the Superintendent Reports for Considerations, Use of Facilities, Supplemental Use of Facilities, Field Trips, and HIB Report to the agenda.

Authorizations Report – Authorization to Enter into Contract, etc.

Mr. Neron asked if there were any questions on the Authorizations Reports.

Mrs. Barbosa asked about food at the parks.

Director of Food and Nutrition Services Jamie Leavitt explained that they vend to the City of Elizabeth Recreation Department and to the City of Hillside Recreation Department for the Summer Food Service Program which is reimbursed by the State of New Jersey. Mrs. Leavitt stated that all the food for the programs is prepared at School No. 25.

Supplemental Authorizations Report – Authorization to Continue Partnership

Ms. Bathelus asked about graduation date on the revised calendar.

Mrs. Hugelmeyer responded that graduation is Friday, June 23.

Mr. Neron added the Authorizations Report and Supplemental Authorizations Report to the agenda.

Finance and Accounting Report – Authorization to Pay Vouchers, etc.

Mr. Neron asked if there were any questions on the Finance and Accounting Reports.

Mrs. Carvalho asked about the hand checks for College Boards.

Comptroller Rajeev Malhotra stated that it is a matter of timing.

Mrs. Carvalho asked about the payment to Aetna.

Mr. Kennedy explained that it is the first billing and it decreased \$350,000.

Mr. Neron added the Finance and Accounting Report to the agenda.

Mr. Nina recognized Union County Freeholder Sergio Granados who was in attendance.

Award of Contracts Report

Mr. Neron asked if there were any questions on the Award of Contracts Reports.

Ms. Bathelus asked what kind of foods are provided in the contract with Maximum.

Director of Food and Nutrition Services Jamie Leavitt stated that it is for processed commodity foods.

Ms. Bathelus asked about the contract with Let's Bloom.

Assistant Superintendent for Teaching and Learning Jennifer Cedeno explained that it is for a garden at School No. 51.

Mrs. Carvalho stated that there are contracts with USA Architects for much needed work at some of our schools including School Nos. 5, 6, 15, and 16. Mrs. Carvalho asked about the contract for Teach to One.

Mrs. Hugelmeyer explained that it is for School No. 26.

Mrs. Barbosa asked about the ASL Interpreter.

Director of Special Services Dorothy McMullen explained that the contract for the American Sign Language is for interpretation services for parents.

Mrs. Carvalho asked if we have any students who are deaf in district.

Mrs. McMullen responded that they attend out of district schools.

Mrs. Hugelmeyer stated that she would like to add an item to the agenda for Pedestrian and Bicycle Safety and requested Director of Security Matthew Glackin to explain the program.

Director of Security Matthew Glackin explained the Bicycle and Pedestrian Safety Program.

Mrs. Carvalho asked if it is for elementary schools.

Mr. Glackin stated that it is for four elementary schools this year.

Supplemental Award of Contracts Report

Mr. Neron asked if there were any questions.

Ms. Bathelus asked about the contract to conduct preschool classroom visits and observations and if we always have this and is there anyone in the district to do this.

Director of Early Childhood Tracy Crosby stated that we haven't done this for many years and it is recommended by the State of New Jersey.

Ms. Bathelus asked about the Newark Museum Outreach Program.

Assistant Superintendent for Teaching and Learning Jennifer Cedeno explained that the Newark Museum Outreach Program will come to school and work with our students in science using a portable planetarium.

Mr. Neron added the Award of Contracts Report and Supplemental Award of Contracts Report to the agenda.

Miscellaneous Communication

Mr. Neron stated that there is none.

Claims List

Mr. Neron asked if there were any questions.

Mrs. Carvalho asked about the payment to Shore Vans.

Director of Transportation Michael Rijo stated that it is for a contract and is paid monthly.

Mr. Kennedy explained that it is a yearly contract.

Mrs. Carvalho asked about the payment to Honeywell.

Mr. Kennedy explained that we have a long-term contract with Honeywell.

Mrs. Carvalho asked about the payment to Everbank Commercial Finance.

Chief Information Officer-Technology Alberto Marsal explained that it is the financing for websites every month.

Mr. Neron asked about the lease/purchases and why the prices vary.

Mr. Kennedy stated that we will provide the Purchase Order to show the distribution for Everbank Commercial Finance and Honeywell.

Mr. Neron added the Claims List to the agenda.

Resolution – Better Speech and Hearing Month

Resolution – Bilingual-Multicultural Education Month

Resolution – Kindness Awareness Month

Resolution – National School Nurse Day

Resolution – Haitian Heritage Month

Resolution – National Teacher Appreciation Week

Resolution – Asian-Pacific American Heritage Month

Resolution – Cuban American Day

Resolution – Special Education Week

Resolution – Holocaust Remembrance Day

Resolution – Member Participation in E&I Cooperative Pricing System

Resolution – Union County Educational Services Commission 2017-2018 Coordinated Transportation Services

Resolution – Essex Regional Educational Services Commission 2017-2018 Home Instruction Services

Resolution – Expansion of Scope of Services for Suplee, Clooney and Company

Resolution – Appointing Unifirst Corporation for Provision of Food Service Workers Uniforms, Shoes and Aprons and Approving Form of Contract

Resolution – Revised Policy and Exhibits

Resolution – Appointing Sam Tell & Son, Inc. for Provision of Cafeteria Small Equipment for Food Service and Approving Form of Contract

Resolution – Appointing Maximum Quality Foods Inc. for Provision of Processed Commodity Food Items for Various Schools and Approving Form of Contract

Resolution – Payment for Medical-Health Insurance Waiver

Resolution – Memorandum of Agreement between EBOE and the Northeast Regional Council of Carpenters Local Union No. 715, Sheet Metal Workers' Int. Assoc. Local Union No. 22, Plumbers Local Union No. 24, and the International Union of Painters and Allied Trades AFL-CIO District Council No. 711

Resolution – Memorandum of Agreement between EBOE and Elizabeth Non-Certified Administrators Association

Resolution – Educational Services Commission of New Jersey 2017-2018 Coordinated Transportation Services

Resolution – 100 Years of Service - Rotary Club of Elizabeth

Resolution – Appointing Appco Paper Plastics Corp. and Approving Form of Contract

Mr. Neron asked if there were any questions on the resolutions.

Mrs. Carvalho requested the Resolution – Haitian Heritage Month and Resolution – Cuban American Day be taken off the agenda and held until next month.

Mr. Neron added the following resolutions to the agenda:

- Resolution – Better Speech and Hearing Month
- Resolution – Bilingual-Multicultural Education Month
- Resolution – Kindness Awareness Month
- Resolution – National School Nurse Day
- Resolution – National Teacher Appreciation Week
- Resolution – Asian-Pacific American Heritage Month
- Resolution – Special Education Week
- Resolution – Holocaust Remembrance Day
- Resolution – Member Participation in E&I Cooperative Pricing System
- Resolution – Union County Educational Services Commission 2017-2018 Coordinated Transportation Services
- Resolution – Essex Regional Educational Services Commission 2017-2018 Home Instruction Services
- Resolution – Expansion of Scope of Services for Suplee, Clooney and Company
- Resolution – Appointing Unifirst Corporation for Provision of Food Service Workers Uniforms, Shoes and Aprons and Approving Form of Contract
- Resolution – Revised Policy and Exhibits
- Resolution – Appointing Sam Tell & Son, Inc. for Provision of Cafeteria Small Equipment for Food Service and Approving Form of Contract
- Resolution – Appointing Maximum Quality Foods Inc. for Provision of Processed Commodity Food Items for Various Schools and Approving Form of Contract
- Resolution – Payment for Medical-Health Insurance Waiver
- Resolution – Memorandum of Agreement between EBOE and the Northeast Regional Council of Carpenters Local Union No. 715, Sheet Metal Workers’ Int. Assoc. Local Union No. 22, Plumbers Local Union No. 24, and the International Union of Painters and Allied Trades AFL-CIO District Council No. 711
- Resolution – Memorandum of Agreement between EBOE and Elizabeth Non-Certified Administrators Association
- Resolution – Educational Services Commission of New Jersey 2017-2018 Coordinated Transportation Services
- Resolution – 100 Years of Service - Rotary Club of Elizabeth
- Resolution – Appointing Appco Paper Plastics Corp. and Approving Form of Contract

The President requests a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel, specifically, W.P., administrator contract renewals and appointment; legal matters, specifically, real estate contract, and student safety policy; and workers’ compensation matters, specifically, D.R., D.V., Y.S., J.S., and M.G. The Board will reconvene in public to take formal action.

A motion was made by Mr. Nina, seconded by Ms. Bathelus, to go into private session at 8:18 p.m.

The motion was carried by the following vote:

Affirmative: Mmes. Amin, Barbosa, Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Messrs. Nina, Perreira, Neron – 8

Negative: None

Mrs. Amin excused herself from the meeting at 9:20 p.m.

A motion was made by Miss Goncalves, seconded by Mr. Nina, to reconvene in public session at 10:10 p.m.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Messrs. Perreira, Rodriguez, Neron – 8

Negative: None

Mr. Neron amended the Private Session statement to include termination W.P., and award of contract for HP Financial Services.

Mr. Neron added the following to the agenda:

Special Education Presentation in Private Session

Authorizations Report – Enter into Partnership with Lions International – Pediatric Eye Screening

Authorizations Report – Enter into Partnership with Union County Sheriff’s Office –

Voluntary Fingerprinting Program

Authorization Report – Accept Funds from Union County DIG in School Grant

Award of Contracts Report – HP Financial Services

Resolution – Settlement of Workers’ Compensation Claim – M.G.

Resolution – Settlement of Workers’ Compensation Claim – Y.S.

Resolution – Settlement of Workers’ Compensation Claim – J.S.

Resolution – Termination – W.P.

Resolution – Approving Armored Services Incorporated (A.S.I.) Renewal

Resolution – Appointment of Vice Principal

Resolution – Appointment of Acting Vice Principal

Resolution – Approving New Lease – Elberon Development Group

Resolution – Invoking the Doctrine of Necessity

On a motion by Mr. Perreira, seconded by Mrs. Carvalho, the meeting was adjourned at 10:15 p.m.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Mrs. Carvalho, Miss Goncalves, Messrs. Perreira, Rodriguez, Neron – 8

Negative: None

Harold E. Kennedy, Jr.
School Business Administrator/Board Secretary