

BOARD OF EDUCATION
(Official)

February 20, 2020
Elizabeth, New Jersey

The regular business meeting of the Board of Education was called at 6:30 p.m. on February 20, 2020 at Dr. Martin Luther King, Jr. Center for Early Childhood Education School No. 52, 130 Trumbull Street, Elizabeth, New Jersey.

Board President Diane Barbosa presented the following statement at 6:34 p.m.

“Ladies and Gentlemen, good evening. This is a regular business meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to The Star Ledger and Cablevision of Elizabeth on February 14, 2020. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth, New Jersey.

We want to welcome everyone present and our television viewers to this meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.

This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. We also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, we may have to ask for order periodically should noise begin to interfere with our recording capabilities. We are pleased that you have taken time to join us here for our Board of Education meeting. Thank you for your interest in the Elizabeth Public Schools.”

“There will be a public portion for citizens to address the Board. Participants for the public portion may sign in up to the start of the public speaking so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Charlene Bathelus (arr. 6:50 p.m.), Iliana Chevres, Nathalie Hernandez, Jerry Jacobs, Rosa Moreno-Ortega, Stanley Neron (arr. 6:45 p.m.), Stephanie Pestana, Diane Barbosa – 8
Absent: Maria Carvalho – 1

Superintendent of Schools Olga Hugelmeyer, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Assistant Superintendent for Schools Rafael Cortes, Assistant Superintendent for Teaching and Learning Jennifer Cedenno, Assistant Superintendent for Schools Judy Finch Johnson, Comptroller Rajeev Malhotra, Deputy Counsel Heather Ford, Esq., Co-General Counsel Jonathan Williams, Esq. of DeCotiis, Fitzpatrick & Cole, LLP and members of the public were in attendance.

Mrs. Barbosa called for a moment of silence for Ashley Romulus who was a student at Admiral William F. Halsey, Jr. Health and Public Safety Academy.

Colors were presented during the Flag Ceremony by members of the Admiral William F. Halsey, Jr. Health & Public Safety Academy Marine Corps Junior R.O.T.C.

The Pledge of Allegiance was led by Pre-K students from Dr. Martin Luther King, Jr. School No. 52.

The *Star Spangled Banner* by Francis Scott Key was played.

The African American National Anthem, *Lift Every Voice and Sing* by James Weldon Johnson was performed by Kerry Stubbs, music teacher at George Washington School No. 1.

The Early Childhood Pledge of Ethics was led by Pre-K students from Dr. Martin Luther King, Jr. School No. 52.

Mrs. Barbosa introduced Pre-K students from Dr. Martin Luther King, Jr. School No. 52 who performed *He's Got the Whole World*, a traditional American spiritual, *This Little Light of Mine*, a traditional American spiritual, and *Respect*, by Otis Redding. Mrs. Barbosa thanked them for the wonderful performances.

Mrs. Barbosa introduced students from the George Washington Academy School No. 1 Choir who performed *The Underground Railroad*, author unknown, *Wade in the Water*, a traditional American spiritual, and *This Little Light of Mine*, a traditional American spiritual. Mrs. Barbosa thanked the students for a wonderful performance.

Mrs. Barbosa introduced students in the First Ladies Program and a Few Good Gentlemen from Leaders of Technique in George Washington Academy School No. 1 and Jerome Dunn Academy School No. 9 who performed *We Built This*, from the *Blackish* television sitcom. Mrs. Barbosa thanked the students for a wonderful performance.

Mrs. Barbosa introduced students in the First Ladies Program and Leaders of Technique from George Washington Academy School No. 1 and Jerome Dunn Academy School No. 9 who performed *UBUNYE Unity*, author unknown. Mrs. Barbosa thanked the students for a wonderful performance.

Mrs. Barbosa introduced students from Mabel G. Holmes School No. 5 who performed *A Message from Mothers to Sons*, author unknown, and *You Will Know* by Boyz to Men. Mrs. Barbosa thanked the students for a wonderful performance.

Mrs. Barbosa introduced students from Nicholas Murray Butler School No. 23 who performed *Freedom: Yesterday, Today and Tomorrow*. Mrs. Barbosa thanked them for a wonderful performance.

Mrs. Erna Letemps stated that in this performance the students from Nicholas Murray Butler School No. 23 were presenting Harriet Tubman. Mrs. Letemps stated that between the 17th through 19th centuries in the United States of America there was a system called slavery. Mrs. Letemps stated that Harriet Tubman was born, raised, and ran away from that savage system. Mrs. Letemps stated that when she ran away she was free all by herself. Mrs. Letemps stated that she could have stayed but decided that she wasn't going to keep that to herself. Mrs. Letemps stated that it is just like the teachers that they don't keep all the education and knowledge to themselves but they come here everyday and we give it to our children. Mrs. Letemps stated that Harriet Tubman went back 17 times and brought back 300 enslaved people to freedom.

Mrs. Barbosa stated that what we saw here tonight was an example of heart and unity in our City and that is what our Elizabeth Public Schools is all about. Mrs. Barbosa congratulated all the students involved in the performances and invited all of them to come forward along with the teachers and administrators who helped with the performances tonight. Mrs. Barbosa and Board members congratulated them for all of their hard work and many hours of practice for the wonderful performances.

Mr. Jacobs thanked all of the students and teachers who gave us the wonderful performances. Mr. Jacobs stated that he and his fellow colleagues are extremely proud of them for putting on an amazing show.

Mr. Jacobs recognized the members of the Black History Month Committee for their commitment to sharing the valuable lessons of Black History in the Elizabeth Public Schools community including Kerry Stubbs, Story Thompson, Ameerah Boone, Ana Cobas, Tasheemah Rembert, Jasmine Lee, Kwao Taylor, Melissa Donlay, Alfred Aguilar, Maryse Baird, Edyta Drobniowska, Willie Hayes, Erna Letemps, Marie Sajous, and Samaiyah Simpson. Mr. Jacobs stated that the fifteen people who make up this committee collaborated to offer us the exceptional performances and also are among the leaders of the different groups of students who performed this evening. Mr. Jacobs acknowledged the dedication of the members of this committee to remembering, honoring, and celebrating the lives and contributions of black people throughout our history through educational activities and performance art. Mr. Jacobs and Board members congratulated them and presented each with a certificate of commemoration.

Mrs. Barbosa recognized Kim Nesbitt Good who is the founder of the Friends of New Jersey Legacy Foundation whose mission is to develop and promote educational, historical, and other institutional resources designed to enhance and encourage a broader understanding of constructive ways of interaction between and among people of the world's various communities and cultures. Mrs. Barbosa introduced Kim Nesbitt Good and the ladies from the Elizabeth Juneteenth Celebration and Friends of New Jersey Legacy Foundation. Mrs. Yolanda Eady-Perkins read the Proclamation Resolution affirming the month of February as Black History Month which was signed by Kim Nesbitt Good and Kimerly Cornish, a descendant of Harriet Tubman, who was unable to attend tonight.

Kim Nesbitt Good, founder of the Friends of New Jersey Legacy Foundation, thanked the Board of Education for all that they do and the outstanding event that took place here tonight. Ms. Good asked the Board members and administrators to take this Proclamation and not take it lightly. Ms. Good stated that the Proclamation Resolution will be placed in the Harriet Tubman Museum in Cape May, N.J. on June 19, 2020 and when you visit the Harriet Tubman Museum this Proclamation will be there.

Kim Nesbitt Good and the ladies from the Elizabeth Juneteenth Celebration and Friends of New Jersey Legacy Foundation presented each Board member and administrator with a Commemorative Resolution affirming the month of February as Black History Month. Mrs. Barbosa and Board members thanked them for the Commemorative Resolutions.

Mrs. Hernandez recognized the members of the School of Character Committee at Dr. Martin Luther King, Jr. School No. 52 including Chairperson Kerry Sullivan, Gina Andrade, Lauren Beato, Sarani Bose, Ana Maria Gonzalez, Judy Landaverde, Lissette Liman, and Gorica Stivers. Mrs. Hernandez stated that Character.org and its state affiliates select schools and districts that demonstrate a dedicated focus on character development which has a true positive impact on academic achievement, student behavior, and school climate. Mrs. Hernandez stated that there are eleven district schools that have been designated as state schools of character, six of which received national school of character honors as well. Mrs. Hernandez stated that Dr. Martin Luther King, Jr. Center for Early Childhood Education School No. 52 was selected as a State School of Character and one of five district schools to receive the award for 2020. Mrs. Hernandez and Board members congratulated them and presented each with a certificate of commemoration.

Mrs. Chevres recognized the members of the Health and Wellness Committee at Dr. Martin Luther King, Jr. School No. 52 including Ana Maria Gonzalez, Ann Green, Ceu Matos, Bonnie Narciso, Jennifer O'Connell, Rosa Perez, and Raquel Villarino. Mrs. Chevres stated that they have demonstrated an exceptional dedication to their students' health, well-being, and ability to learn. Mrs. Chevres stated that they help support the learning of our youngest students by promoting lifelong health and wellness habits. Mrs. Chevres and Board members congratulated them and presented each with a certificate of commemoration.

Mrs. Moreno-Ortega recognized members of the American Education Week Committee from Dr. Martin Luther King, Jr. School No. 52 including Andrea Duran-Lituma, Chairperson, Elaina Davis, Janet Mayfield, Brigida Moreno-Chavez, Denise Nitisco, Maria Rocha, and Raquel Villarino. Mrs. Moreno-Ortega stated that they helped create activities for our students and families to celebrate American Education Week and demonstrate the high quality education that is provided to the students. Mrs. Moreno-Ortega and Board members congratulated them and presented each with a certificate of commemoration.

Mr. Neron recognized members of the Multicultural Committee from Dr. Martin Luther King, Jr. School No. 52 including Gina Andrade, Paula Arenas, Marily Cruz, and Bernadette Zahran. Mr. Neron stated that they have helped ensure that our students receive a high quality education that is rich with culture and incorporates the many heritages that are represented by the students, staff, and families in our learning community. Mr. Neron and Board members congratulated them and presented each with a certificate of commemoration.

Ms. Bathelus recognized members of the Week of Respect Committee from Dr. Martin Luther King, Jr. School No. 52 including Jehnce Callacitti, Mereca Franco, Aylin Jimenez-Aleman, Martiza Pareja, and Donna Williams. Ms. Bathelus stated that the week beginning with the first Monday in October of each year is designated as the Week of Respect in New Jersey. Ms. Bathelus stated that to recognize the importance of social and emotional learning and character education, school districts observe the week by providing age-appropriate instruction focused on preventing harassment, intimidation, and bullying. Ms. Bathelus and Board members congratulated them and presented each with a certificate of commemoration.

Mrs. Pestana recognized PTO members and volunteers of Dr. Martin Luther King, Jr. School No. 52 including Yenys Aguilar, President, Andra Arisso, Linda Ortiz, Anthony Santiago, Lina Rojoa, Natasha Carpio, Maria Alfaro, Rebecca Montes, Berkys Gonzalez, Silvy Rodriguez, Carmen Rojas, Karen Rivera, Luisa Morales, Kimberly Villalta, Naismith Dussan, Keyla Barahona, Fatima Espin, and Nicole Cruz. Mrs. Pestana stated that we believe that parents and caregivers are both valued partners and active participants in their children's learning and they have proven to be valuable members of the school community. Mrs. Pestana and Board members congratulated them and presented each with a certificate of commemoration.

Mrs. Barbosa stated that she has designated office hours from 5:30 p.m. to 7:00 p.m. every Tuesday night during which Elizabeth families may make an appointment to meet with her and discuss any issues or concerns pertaining to the Elizabeth Public Schools. Mrs. Barbosa stated that she is anticipating the start of the President's Tour and her visits to our district schools taking place next month. Mrs. Barbosa stated that she is looking forward to seeing the activities and student work that are sure to be on display with so many observances taking place in March, including Read Across America, Music in our Schools Month, National Nutrition Month, Women's History Month, and Youth Art Month among several others. Mrs. Barbosa applauded our students who helped us to celebrate Black History Month by entertaining us with performances that highlight African American culture. Mrs. Barbosa stated that the diversity of our school district is one of its greatest strengths and thanked our students from George Washington Academy School No. 1, Mabel G. Holmes School No. 5, Jerome Dunn Academy School No. 9, Nicholas Murray Butler School No. 23, and Dr. Martin Luther King, Jr. Center for Early Childhood Education School No. 52, as well as the members of the Black History Month Committee for bringing our diversity to life this evening.

Mr. Jacobs thanked all of our teachers and all of our students for the amazing performance. Mr. Jacobs stated that it illustrates on so many different levels how much talent our students have. Mr. Jacobs stated that especially when we see any performance from our students, from the babies all the way up to the high schoolers, we realize that our job is so important here to make sure they get a quality education because they are so talented. Mr. Jacobs thanked the staff at Dr. Martin Luther King, Jr. School No. 52, all the teachers and staff that participated and put together that

show which became a great show. Mr. Jacobs thanked all of his colleagues for supporting the Black History Show. Mr. Jacobs thanked Superintendent Hugelmeyer who made sure that every effort and courtesy was extended to make sure that we can put on this show. Mr. Jacobs stated that the Superintendent made sure that the kids had transportation to practice and to be here. Mr. Jacobs stated that the Superintendent has done a wonderful job and commended her for her efforts in making such a great program along with the assistant superintendents, business administrator, and staff. Mr. Jacobs stated that he is overwhelmed and he is very excited that we had a great show.

Mr. Neron stated that he has gratitude for the entire staff especially the administration of Dr. Martin Luther King, Jr. School No. 52 for opening their doors and being prepared for us. Mr. Neron stated that it was an amazing presentation and it goes to show you what can be done when we come together as a community and as a school district, and we really focus on what is important and that is educating our children. Mr. Neron stated that we set a phenomenal foundation and we always have but we really put an exclamation point on it this evening and we salute that. Mr. Neron thanked everyone for their efforts.

Mrs. Barbosa stated that what we saw here tonight was an example of a team working together and bringing such an important message. Mrs. Barbosa thanked everyone who came out tonight.

Board President Diane Barbosa presented the following public participation statement.

“At this time, the microphones are open for public comment to those who have signed in. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participants shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the Board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public.”

Mrs. Barbosa called twice upon the first public participant, Christina Moreira, to address the Board. Since Mrs. Moreira did not come forward, Mrs. Barbosa called upon the next public participant, Maria Echavarria, to address the Board.

Maria Echavarria, 321 Westfield Avenue, stated that there was an out-of-district field trip that was inappropriate and spoke against the LGBTQ curriculum.

Mrs. Barbosa thanked her for her comments. Since there were no other public participants signed in to address the Board, Mrs. Barbosa closed this portion of the meeting.

Board President Diane Barbosa requested a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel, specifically, suspension with pay, fit for duty, transfer, and contractual matters, specifically school uniforms and Alyssa’s Law. The board will reconvene in public and may add to the agenda.

A motion was made by Ms. Bathelus, seconded by Mrs. Pestana, to go into private session at 8:25 p.m.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Chevres, Hernandez, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mmes. Pestana, Barbosa – 8

Negative: None

Mrs. Chevres excused herself from the meeting at 10:12 p.m.

Mr. Jacobs excused himself from the meeting at 10:13 p.m.

A motion was made by Ms. Bathelus, seconded by Mrs. Hernandez, to reconvene in public session at 10:15 p.m.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Hernandez, Moreno-Ortega, Mr. Neron, Mmes. Pestana, Barbosa – 6

Negative: None

Mrs. Barbosa added the following to the agenda:

Award of Contracts Report – Add contract for Open Systems to report

2nd Supplemental Personnel Report - Transfers

Resolution – Suspension with Pay - ID No. 102347

Resolution – Fit for Duty Exam - ID No. 111507

Mrs. Chevres returned to the meeting at 10:17 p.m.

Mrs. Barbosa asked for a motion to accept the following:

Minutes of the Meetings of January 6 and 16, 2020

Secretary/Treasurer's Report for the Month of December 2019

Personnel Report

Supplemental Personnel Report

Tuition Report

Superintendent's Report – Considerations

Superintendent's Report – Use of Facilities

Supplemental Superintendent's Report – Use of Facilities

Superintendent's Report – Field Trips

A motion was made by Ms. Bathelus, seconded by Mrs. Hernandez, that the above reports be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Chevres, Hernandez, Moreno-Ortega, Mr. Neron (abstain- Supplemental Personnel Report– D.D.; Superintendent's Report- Considerations – J.C.), Mmes. Pestana, Barbosa – 7

Negative: None

Mr. Jacobs returned to the meeting at 10:19 p.m.

Mrs. Hugelmeyer stated that according to Board Policy 5131.1 Harassment, Intimidation, and Bullying (HIB) and New Jersey Statute 18A:37 the results of each investigation shall be reported to the Board of Education no later than the date of the next Board meeting following completion of each investigation and include any services provided, training established, discipline imposed, or other action that was taken or recommended. Mrs. Hugelmeyer stated that at the next regularly scheduled meeting after Board members receive the report of HIB investigations, the statute requires that the Board issue a decision in writing to affirm, reject, or modify the Superintendent's decision pertaining to the cases that were reported to the Board members at the last meeting.

Superintendent's Report – Harassment, Intimidation and Bullying Investigative Results

A motion was made by Ms. Bathelus, seconded by Mr. Jacobs, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Chevres, Hernandez, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mmes. Pestana, Barbosa – 8

Negative: None

Mrs. Barbosa asked for a motion to accept the following:

Authorizations Report

Supplemental Authorizations Report

Finance and Accounting Report – Authorization to Pay Vouchers

Supplemental Finance and Accounting Report – Transfer of Funds

Award of Contracts Report

Supplemental Award of Contracts Report

2nd Supplemental Award of Contracts Report

A motion was made by Ms. Bathelus, seconded by Mrs. Hernandez, that the reports be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus (abstain- Authorizations Report – County of Union), Mmes. Chevres, Hernandez (abstain- Authorizations Report – County of Union), Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mmes. Pestana (abstain- Authorizations Report – County of Union), Barbosa – 8

Negative: None

Miscellaneous Communication

Mrs. Barbosa asked for committee reports.

Properties Committee and School Safety Committee Meeting January 23, 2020

Mrs. Chevres stated that at a meeting of the Properties Committee, Chairperson Maria Carvalho, Nathalie Hernandez, and Board President Diane Barbosa and School Safety and Security Committee Chairperson Maria Carvalho and she met with Deputy Chief Sacca, EI Architects and district leadership to discuss the application for funding for Alyssa’s Law. Mrs. Chevres stated that this law states that all primary and secondary schools within the State of New Jersey must install a “Panic Alarm” device that can silently and directly notify law enforcement of a life-threatening or emergency situation requiring their response. Mrs. Chevres stated that the full cost to install this panic alarm system will be covered through the “Securing Our Children’s Futures” bond referendum. Mrs. Chevres stated that in addition, the funding will support additional security improvements that include specialized software. Mrs. Chevres stated that the process for the application for the funding was reviewed at the committee meeting. Mrs. Chevres stated that the committee discussed the status of the COPS grant in addition to current initiatives with the Elizabeth Police Department.

Educational Management Committee Meeting January 28, 2020

Chairperson Nathalie Hernandez stated that at a meeting of the Educational Management Committee meeting, Charlene Bathelus, Rosa Moreno-Ortega, Board President Diane Barbosa, and she met with district leadership to discuss various data reports pertaining to the Data Dashboard Policy and the Equity Policy. Mrs. Hernandez stated that the discussion included the current percentage of parents enrolled in Powerschool. Mrs. Hernandez stated that a recommendation for the launching of a communication campaign to include a Powerschool sign-up was discussed to ensure that our parents are properly informed about the performance of their children and to encourage communication between parents and teachers about student performance. Mrs. Hernandez stated that additional parent resources were reviewed inclusive of the district webpage.

Ad-hoc Town-Hall Committee Meeting January 28, 2020

Chairperson Charlene Bathelus stated that at a meeting of the Ad-hoc Town-Hall Committee Meeting, Iliana Chevres, Stephanie Pestana, Rosa Moreno-Ortega, and she met with

district leadership to discuss the launch of Community Roundtable meetings beginning in February. Ms. Bathelus stated that the committee discussed the importance of engaging parents in conversations regarding various topics that would help inform the development of a new district strategic plan. Ms. Bathelus stated that the committee had surveyed all board members for the topics and questions were developed in preparation for the roundtable discussions.

Special Education Committee Meeting January 30, 2020

Chairperson Iliana Chevres stated that at a meeting of the Special Education Committee Meeting, Nathalie Hernandez, Rosa Moreno-Ortega, Board President Diane Barbosa, and she met with Richard Flaum, Co-General Counsel Jonathan Williams, and district leadership to discuss various topics. Mrs. Chevres stated that data was discussed regarding 2018-2019 and 2019-2020 due process and mediation. Mrs. Chevres stated that legal counsel provided an update on litigation filings and in addition, parent engagement opportunities were discussed as well as translation services. Mrs. Chevres stated that an update was provided regarding a county initiative to develop a SEPAC policy.

Policy Committee Meeting February 4, 2020

Chairperson Jerry Jacobs stated that at a meeting of the Policy Committee, Maria Carvalho, Rosa Moreno-Ortega, Board President Diane Barbosa, and he met with Judge Malone, Co-General Counsel Jonathan Williams, and district leadership to discuss the proposed revisions to the Personal Illness and Injury/Health and Hardship Policy File Code No. 4151.1/4251.1 to include all bargaining units. Mr. Jacobs stated that the revised policy was recommended to be added to the February 13th agenda and the February 20th business meeting for a first reading. Mr. Jacobs stated that in addition, the School Meal Program Arrears Policy File Code No. 3542.2 was reviewed and strategies for addressing the outstanding balances were discussed. Mr. Jacobs stated that a recommendation was made to send robo-calls and email communications to parents informing them of their low balance or outstanding balance. Mr. Jacobs stated that the registration process for new entrants was discussed and a new policy was proposed that would require the annual re-registration for all magnet, gifted & talented, and early childhood centers.

Finance Committee Meeting February 11, 2020

Chairperson Stanley Neron stated that at a meeting of the Finance Committee, Maria Carvalho, Jerry Jacobs, Board President Diane Barbosa, and he met with budget consultant Dieter Lerch, Co-General Counsel Jonathan Williams, and district leadership to review preliminary budget status and the mechanics for building the 2020-2021 budget including personnel, benefits, non-salary costs, and cost drivers.

Finance Committee Meeting February 18, 2020

Chairperson Stanley Neron stated that at a meeting of the Finance Committee, Nathalie Hernandez, Board President Diane Barbosa and he met with budget consultant Dieter Lerch, Co-General Jonathan Williams, and district leadership to review comparative expenditure and revenue reports and anticipated state aide figures.

Ms. Bathelus stated that she was happy to see the Communications Report return with the in-house committee reports.

Mrs. Moreno-Ortega stated that she would like to add reports from the NJSBA committees to show what happens at the state and county, too.

Claims List

A motion was made by Ms. Bathelus, seconded by Mr. Jacobs, that the report be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Chevres, Hernandez, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mmes. Pestana, Barbosa – 8

Negative: None

The first reading of the following revised policy was done:
4151.1/4251.1 Policy Personal Illness and Injury/Health and Hardship

The second reading of the following new regulation and revised exhibit was done:
5132(X) Exhibit School Uniforms
9311(R) Regulation Annual Adoption of Board Goals and Development of Workplan

Mrs. Barbosa asked for a motion to accept the following:

- Resolution – Payment for Unused Sick Days
- Resolution – Payment for Unused Vacation Days
- Resolution – National School Social Workers Week
- Resolution – Read Across America
- Resolution – St. Joseph’s Day
- Resolution – St. Patrick’s Day
- Resolution – Youth Art Month
- Resolution – Women’s History Month
- Resolution – National School Breakfast Week
- Resolution – National Nutrition Month
- Resolution – Payment for Medical Health Insurance Waiver
- Resolution – Warren County Special Services School District Coordinated Transportation Services
- Resolution – Union County Educational Services Commission Environmental Safety Program
- Resolution – Adoption of the New Regulation File Code 9311(R) Annual Adoption of Board Goals and Revised Exhibit File Code 5132(X) School Uniforms
- Resolution – Union County Educational Services Commission Amended Tuition Contract Agreement – Alternative High School for 2020-2021 through 2024-2025
- Resolution – Corrective Action Plan for Carl D. Perkins Grant Audit for 2017-2018 School Year
- Resolution – Revised Job Description – Teacher Job Placement Coordinator
- Resolution – Appointing Rapid Armored Corporation to Provide Armored Car Services for Food and Nutrition Services
- Resolution – Requisition for Taxes
- Resolution – New Jersey Quality Single Accountability Continuum (NJ QSAC)
- Resolution – Qualifying and Appointing a Public Relations Firm – Strategic Message Management
- Resolution – Member Participation in a Cooperative Pricing System – National Joint Powers Alliance Cooperative Services Agency
- Resolution – Approving First Twelve Month Extension of Contract – Ace Endico, Inc.
- Resolution – Approving First Twelve Month Extension of Contract – McCloskey Mechanical Contractors Inc. to Provide Service and Maintenance of Refrigerators
- Resolution – Approving First Twelve Month Extension of Contract – Spruce Industries
- Resolution – Approving Second Twelve Month Extension of Contract – Nuenergen, LLC for Energy Management
- Resolution – Settlement of Workers’ Compensation Claim No. 2015-22955 – M.V.
- Resolution – Settlement of Workers’ Compensation Claim No. 2015-676 – S.M.

A motion was made by Mrs. Hernandez, seconded by Ms. Bathelus, that the above resolutions be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Chevres, Hernandez, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron (abstain- Resolution for Requisition for Taxes), Mmes. Pestana, Barbosa – 8

Negative: None

Resolution – Settlement Agreement – Civil Action No. 16-8929 (CCC-JBC) and Civil Action No. 19-2968 (JMV-JBC)

A motion was made by Mrs. Hernandez, seconded by Mrs. Chevres, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Chevres, Hernandez, Moreno-Ortega, Barbosa – 4

Abstain: Mr. Jacobs – 1

Negative: Ms. Bathelus, Mr. Neron, Mrs. Pestana – 3

Resolution – Settlement Agreement – Docket No. UNN-L-290-18

A motion was made by Ms. Bathelus, seconded by Mrs. Pestana, that the resolution be adopted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Chevres, Hernandez, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mmes. Pestana, Barbosa – 8

Negative: None

Mrs. Barbosa asked for a motion for the following:

Award of Contracts Report – Add contract for Open Systems to report

2nd Supplemental Personnel Report - Transfers

Resolution – Suspension with Pay - ID No. 102347

Resolution – Fit for Duty Exam - ID No. 111507

A motion was made by Mrs. Hernandez, seconded by Ms. Bathelus, that the above be accepted.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Chevres, Hernandez, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mmes. Pestana, Barbosa – 8

Negative: None

Mrs. Barbosa asked if there was any old business.

Mrs. Barbosa asked if there was any new business.

Ms. Bathelus thanked the Board members who attended the last Community Roundtable Forum including Nathalie Hernandez, Stephanie Pestana, Vice President Jerry Jacobs, and President Diane Barbosa and for continuing the conversation that we so desperately need to have with our community members. Ms. Bathelus stated that we are looking forward to meeting with the community members this week at School No. 21. Ms. Bathelus stated that we are requesting parents from School Nos. 12 and 21 be present. Ms. Bathelus thanked our administrators for being present and supporting the Board members as we continue on this journey.

Mr. Neron extended his gratitude to the Board and Board administration for all of their prayers and concerns for his family during the difficult challenges that his family has faced. Mr. Neron stated that he hasn't been as present as he would have liked to be but family brings a lot of challenges and we have to deal with them. Mr. Neron thanked everyone for all of their support and prayers throughout what they have been through.

Mrs. Barbosa stated that tonight we saw a wonderful portrayal of our students and our administration coming together and showing our diversity and our love for one another in our district. Mrs. Barbosa stated that it makes her so proud and as she sits here, after four meetings in, she couldn't be prouder of her team. Mrs. Barbosa stated that they are one team, one complete Board, and one complete district. Mrs. Barbosa said God bless our Board and God bless our district and wished everyone a good night.

On a motion by Ms. Bathelus, seconded by Mr. Neron, the meeting was adjourned at 10:45 p.m.

The motion was carried by the following vote:

Affirmative: Ms. Bathelus, Mmes. Chevres, Hernandez, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Mmes. Pestana, Barbosa – 8

Negative: None

Harold E. Kennedy, Jr.
School Business Administrator/Board Secretary