

BOARD OF EDUCATION
(Official)

February 18, 2021
Elizabeth, New Jersey

The regular agenda meeting of the Board of Education was called to order on February 18, 2021 at 6:30 p.m. The Meeting was previously noticed to be held in the Multipurpose Room of Donald Stewart Center for Early Childhood Education School No. 51, 544 Pennsylvania Ave., Elizabeth, New Jersey 07208. However, in light of the public health emergency caused by coronavirus and the Governor's Executive Order reducing the allowed capacity for indoor gatherings, the Elizabeth Board of Education will conduct the meeting remotely using on-line platform technology without providing a physical meeting place.

Board President Jerry Jacobs presented the following statement at 6:32 p.m.

“Ladies and Gentlemen, good evening. This is a regular agenda meeting of the Board of Education. Pursuant to New Jersey statutes and the rules adopted by the Board of Education, notice of this meeting using an online platform was sent to The Star Ledger and Cablevision of Elizabeth on February 16, 2021. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth, New Jersey.

There will be an online public portion for citizens to address the Board. Participants for the public portion must register online up to the start of the meeting so that they may have the opportunity to speak. The public participation form states the name and email of the person who wants to comment. Members of the public who prefer not to or do not have the means to participate using the online platform may continue to participate by emailing statements relative to agenda items and/or educational matters to the Secretary of the Board at kennedha@epsnj.org. All statements received will be read into the record during the meeting's public comment portion. All emails must be submitted and received by the Secretary of the Board up to the start of the meeting and, as is always the case, must include the public member's full name for the record. Each statement submitted by a participant shall be limited to three minutes in duration. The time limit will be strictly enforced and audio transmission will be terminated at the end of three minutes. The total time of public comment shall be limited to 60 minutes. Emails received but not read after the 60-minute duration will be spread in full in the Official Board Minutes of this meeting.”

Board President Jerry Jacobs welcomed everyone to the first meeting of February which is Black History Month. Mr. Jacobs stated that Black History is American History and we also have to remember that Black Lives Matter.

Present: Nathalie Alcaide-Hernandez, Diane Barbosa, Charlene Bathelus (arr. 6:39 p.m.), Maria Carvalho, Iliana Chevres, Rosa Moreno-Ortega, Stanley Neron (arr. 6:34 p.m.), Stephanie Pestana, Jerry Jacobs – 9

Absent: None

Superintendent of Schools Olga Hugelmeyer, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Chief of Operations Francisco Cuesta, Co-General Counsel Jonathan Williams, Esq. of DeCotiis, Fitzpatrick & Cole, LLP, and members of the community were present via an online platform.

Pledge of Allegiance
National Anthem

Superintendent of Schools Olga Hugelmeyer presented community update information on SAT, High School Freshman Orientation, Gifted and Talented, and Preschool Registration. Mrs. Hugelmeyer presented a PowerPoint slide on the SAT SchoolDay Spring 2021 Administration and stated that the SAT SchoolDay assessment is an assessment that is only available in-person as a paper-based administration. Mrs. Hugelmeyer stated that the SAT administration will be held on the following dates, Wednesday, March 3, 2021, Wednesday, March 24, 2021, and Tuesday, April 27, 2021 and please be advised there are no SAT make-up dates. Mrs. Hugelmeyer stated that parents and students will be notified of their assigned test date and location via parent and student email. Mrs. Hugelmeyer presented a PowerPoint slide and stated that students who meet the following criteria will participate in the SAT SchoolDay administration on one of the identified dates including students who are in grade 11 and students who will graduate in June 2021 and have not met the local graduation requirement to take the SAT. Mrs. Hugelmeyer stated that SAT scores are still part of the application process for most colleges and universities. Mrs. Hugelmeyer presented a PowerPoint slide showing the schedule for the administration of the SAT including each high school academy, total number of students to take the SAT, the large space capacity, dates of administration, students per date, alternate location, and the reason for an alternate location.

Mrs. Hugelmeyer presented a PowerPoint slide for the High School Freshman Orientation Programs and stated that they are inviting all current eighth grade students to attend the high school orientation. Mrs. Hugelmeyer stated that all orientation programs will be virtual and begin at 7:00 p.m. Mrs. Hugelmeyer stated that the dates for the orientation programs are held March 2nd for STEM Academy, Thomas Jefferson Arts Academy will be held March 3rd, Thomas A. Edison Career and Technical Academy will be held March 4th, Admiral William F. Halsey, Jr. Health and Public Safety Academy will be held March 9th, J. Christian Bollwage Academy of Finance will be held March 10th, Alexander Hamilton Preparatory Academy will be held March 11th, John E. Dwyer Technology Academy will be held March 15th, and Elizabeth High School Frank J. Cicarell Academy will be held March 16th.

Mrs. Hugelmeyer presented a PowerPoint slide showing the Gifted and Talented Program for students in grades 2 through 8. Mrs. Hugelmeyer stated that orientation is available to our current students in grades 1 through 7. Mrs. Hugelmeyer stated that a parent virtual information session will be held on Wednesday, February 24th from 5:30 p.m. to 7:00 p.m. and they can apply for the award winning Gifted and Talented Program from February 24th through April 1st.

Mrs. Hugelmeyer presented a PowerPoint slide showing information for Preschool Registration. Mrs. Hugelmeyer stated that online registration is available from February 18th through March 19th for three and four-year old children.

Mrs. Hugelmeyer presented a PowerPoint slide with guidelines for the flu vaccine for preschool children. Mrs. Hugelmeyer stated that the State of New Jersey Department of Health has changed several immunization requirements and that all children attending licensed childcare centers and preschools are required to receive an annual flu vaccination. Mrs. Hugelmeyer stated that if you do not have medical insurance, then you may qualify for services at the free immunization clinics throughout the City. Mrs. Hugelmeyer stated that according to State mandates, students attending school must provide proof of the vaccination. Mrs. Hugelmeyer stated that parents must provide proof of your child's required immunization as soon as possible. Mrs. Hugelmeyer stated that as a reminder to all parents that immunizations are required to attend school.

Mrs. Hugelmeyer presented a PowerPoint slide with guidelines for the Tdap and Menactra immunizations for students in grades 6 and 7. Mrs. Hugelmeyer stated that the State of New Jersey Department of Health has changed several immunization requirements for school attendance in New Jersey and all children born after January 1, 1997 and enrolled in the sixth and seventh grade will be required to receive a booster dose of diphtheria, pertussis, and tetanus vaccine (Tdap) as well as one dose of meningococcal (Menactra) vaccine. Mrs. Hugelmeyer stated that if your child has already received the Tdap and Menactra please send in a written report from your health care provider so we can update our records. Mrs. Hugelmeyer stated that you have the option of going to your private physician or to a clinic where immunizations are given free of charge. Mrs. Hugelmeyer stated that the schedule for the clinics and the necessary forms can be obtained from the nurse's office. Mrs. Hugelmeyer stated that if you have any questions about the required immunizations, then please contact the school nurse. Mrs. Hugelmeyer stated that as a reminder to all parents that immunizations are required to attend school. Mrs. Hugelmeyer

thanked everyone for their cooperation in safeguarding the health of all children in the Elizabeth Public Schools. Mrs. Hugelmeyer stated that concluded her presentation.

Mr. Jacobs thanked her for the presentation and asked if the Board members had any comments or questions.

Mrs. Moreno-Ortega thanked Superintendent Hugelmeyer for the presentation. Mrs. Moreno-Ortega asked what the protocol is for a student who cannot take the SAT due to a medical condition or Covid-19.

Mrs. Hugelmeyer explained that if a child has a medical condition that prevents him or her from physically coming in to sit for the SAT since it is a pencil and paper assessment, that is something that will be documented. Mrs. Hugelmeyer stated that the guidance counselors will work with the parents to ensure that they have the doctor's note documenting the child's condition and that will accompany the child's college application and will be taken into consideration. Mrs. Hugelmeyer stated that colleges and universities and K-12 institutions are all confronting the same challenges during this pandemic.

Mrs. Moreno-Ortega asked if they will have another opportunity to take it.

Mrs. Hugelmeyer responded no and unfortunately, the dates that were just presented, March 3rd, March 24th, and April 27th are the only administration dates at this present time. Mrs. Hugelmeyer stated that this is for our students in 11th grade and they will have an opportunity again next year. Mrs. Hugelmeyer stated that it is also for our students who are graduating this year for them to be able to meet that requirement. Mrs. Hugelmeyer stated that it is a district requirement that students take the SAT and it is important to include it with the college application. Mrs. Hugelmeyer stated that she has seen the College Board as well as colleges and universities discuss this very important issue of the impact of the pandemic on families.

Mrs. Carvalho stated that the SAT is free of charge.

Mrs. Hugelmeyer responded that is correct. Mrs. Hugelmeyer stated that in our district the parents do not pay for the administration of the SAT. Mrs. Hugelmeyer stated that the cost is absorbed by our school district.

Mrs. Carvalho asked if parents have the option for their child to take it multiple times should they choose to pay but not with us.

Mrs. Hugelmeyer responded that is correct. Mrs. Hugelmeyer stated that we also have the PSAT which also helps to prepare our students for the administration of SAT. Mrs. Hugelmeyer stated that there are multiple opportunities to take the test. Mrs. Hugelmeyer stated that tonight she is just speaking about the Spring administration.

Mrs. Moreno-Ortega asked if this is the first year that we don't have makeups.

Mrs. Hugelmeyer explained that makeups have not been offered in previous years as well. Mrs. Hugelmeyer stated that it is only on the date that you are scheduled to take the SAT. Mrs. Hugelmeyer stated that then you would be waiting for the next administration of the SAT.

Mr. Jacobs presented the following public participation statement.

"At this time, the meeting is open for public comment to those who have registered with the online participation form prior to this session. I shall call individuals to participate based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The time limit will be strictly enforced and audio transmission will be terminated at the end of three minutes. The total time of public comment shall be limited to 60 minutes. No individual is able to yield their time to another

individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participation shall apply: time limits will be strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public.

If the 60 minute public comment period expires before all registered online participants have been called, remaining participants can email their statements to the Secretary of the Board at kennedha@epsnj.org and they will be spread in full in the Official Minutes of this meeting. The Secretary of the Board will read into the record all emails that have been submitted up to the start of the meeting. Each statement submitted by a participant shall be limited to three minutes in duration.”

Mr. Kennedy called upon the first public participant, Maria Lorenz, to address the Board.

Maria Lorenz spoke about public speakers, special education, and SEPAC.

Mr. Jacobs thanked her for her comments.

Mr. Kennedy called twice upon the next public participant, Fairlynn Chisolm, to address the Board. Fairlynn Chisolm did not respond.

Mr. Kennedy called upon the next public participant, Kason Little, to address the Board.

Kason Little spoke about the safety of the students taking the SAT test and stated that parents’ questions should be answered.

Mr. Jacobs thanked him for his comments.

Mr. Kennedy called twice upon the next public participant, Nicaury Guillen to address the Board. Nicaury Guillen did not respond.

Mr. Kennedy called upon the next public participant, Danielle Fienberg, to address the Board.

Danielle Fienberg spoke about special education.

Mr. Jacobs thanked her for her comments.

Mr. Kennedy stated that he did not receive any emails prior to the meeting.

Since there were no other participants for public speaking and no other emails received, Mr. Jacobs closed this portion of the meeting.

Mrs. Hugelmeyer stated that all of our policies and protocols are being followed. Mrs. Hugelmeyer stated that our SEPAC officers will be meeting this Friday afternoon in order to organize their work and they have been very busy gathering parent feedback. Mrs. Hugelmeyer stated that we are abiding by the required two meetings a year and is an opportunity for the officers to gather, discuss, and be able to plan. Mrs. Hugelmeyer stated that she will be glad to provide an update at our next regularly scheduled board meeting next month and include it in our community update.

Ms. Bathelus asked if there is a reason why the camera is not on for the public speakers.

Mr. Williams stated that in all fairness to the members of the public who raised the issue tonight and Ms. Bathelus, the Department of Community Affairs (DCA) issues directives and is sort of a moving target in terms of the way these virtual meetings are held with the size of the room and the number of people

that are present, whether or not you have to provide public comment or email comment read into the record, all of the things that we have been doing. Mr. Williams stated that in fairness to the members of public who raised it, he will certainly check to see if there has been a directive from DCA which says you have to actually display their face. Mr. Williams stated that as we are here tonight, he is not aware of any such directive.

Ms. Bathelus stated that she just found information on this and read it. Ms. Bathelus stated that she will send the link to the information to Mr. Williams and her fellow colleagues on the Board. Ms. Bathelus stated that she just wants to make sure that we are in compliance with everything as well.

Mr. Williams thanked Ms. Bathelus and stated that they will contact Community Affairs to get the guidance document that applies to this situation.

Mr. Jacobs stated that we will go tab by tab to review the agenda and each board member may ask questions.

Minutes of the Meetings of January 7, 21, and 28, 2021
Secretary/Treasurer's Report for the Month of December 2020

Mr. Jacobs asked if there were any questions.

Personnel Report

Mr. Jacobs asked if there were any questions.

Mrs. Hugelmeyer requested Chief of Operations Francisco Cuesta give a summary of the report.

Chief of Operations Francisco Cuesta gave a synopsis of the report.

Tuition Report

Supplemental Tuition Report

Mr. Jacobs asked if there were any questions.

Superintendent's Report – Considerations

Superintendent's Report – Harassment, Intimidation and Bullying Investigative Results

Mr. Jacobs asked if there were any questions.

Authorizations Report

Mr. Jacobs asked if there were any questions.

Mrs. Moreno-Ortega asked about the grant for the RIDES Program.

Mrs. Hugelmeyer stated that we have had a partnership with Harvard University for two years, specifically with School No. 2, for the RIDES Program. Mrs. Hugelmeyer stated that this is an authorization to apply for the district level grant for the RIDES program.

Mr. Jacobs asked about the donations made through DonorsChoose.org.

Mrs. Hugelmeyer stated that she does not have specific details on the third-grade class that applied to DonorsChoose.org. Mrs. Hugelmeyer stated that DonorsChoose.org is a site where many educators go to talk about the various projects they are doing in their classrooms. Mrs. Hugelmeyer stated that it is an opportunity to have money donated in support of those projects. Mrs. Hugelmeyer stated that she will provide the specifics regarding this particular project that this teacher is engaging in and the purpose of the donated items.

Mr. Jacobs thanked Mrs. Hugelmeyer. Mr. Jacobs stated that he wanted to show some visibility to the program DonorsChoose.org as we have had many donations to our district in the past and we appreciate each and every one.

Finance and Accounting Report – Authorization to Pay Vouchers, etc.
Supplemental Finance and Accounting Report – Transfer of Funds

Mr. Jacobs asked if there were any questions.

Award of Contracts Report
Supplemental Award of Contracts Report

Mr. Jacobs asked if there were any questions.

Mrs. Barbosa asked about the contract with Quaver.com.

Mrs. Hugelmeyer stated that we have contracted with Quaver on an annual basis and it is part of our music program. Mrs. Hugelmeyer explained that they have made a new component available to our schools this year that is going to specifically assist in the areas of social emotional learning with new techniques for a holistic approach to the arts.

Mr. Jacobs stated that he had questions about the food service contracts and Mr. Kennedy answered them. Mr. Jacobs asked why the contracts are appearing so early.

Mr. Kennedy stated that it was the intention based on the performance of the contracts this year with those vendors. Mr. Kennedy explained that we were allowed to renew them at the same price for next year and that is what the Food Service Director would like to do. Mr. Kennedy stated that it sets them up so when school starts in September those contracts will be in place. Mr. Kennedy stated that it is a pay for what you use and by entering into them now we are not committing ourselves to the full amount of those contracts.

Mrs. Barbosa asked if these contracts are extensions.

Mr. Kennedy responded that next year will be the third and final year of the contract. Mr. Kennedy explained that they have to agree that it is the same price that they gave us in the bid. Mr. Kennedy stated that if we are satisfied rather than going out to bid and not getting the same vendor that has given us service that we are satisfied with that is why we are taking advantage of the option to renew.

Mr. Williams stated that it is a one-year contract with two one-year options.

Mrs. Carvalho asked if it is a benefit to go out to bid especially with the state our country is in with the pandemic after having been with the same company for two years.

Mr. Jacobs asked if we can hold these and when the deadline is for having to submit this.

Mr. Kennedy responded that we still have time. Mr. Kennedy stated that we will not place these on the agenda for the board meeting.

Miscellaneous Communication – None
Claims List

Mr. Jacobs asked if there were any questions.

Resolution – National Nutrition Month
Resolution – National School Breakfast Week
Resolution – National School Social Workers Week

Mr. Jacobs stated that we want to be sure to highlight National School Social Workers Week.

Mr. Neron asked if there would be an organizing committee spearheading a concerted effort to make sure that all these resolutions for the national months are being recognized and are being implemented within the curriculum, such as National Nutrition and Women's History Month. Mr. Neron asked if there is a concerted effort districtwide to make sure we are appropriately recognizing and celebrating these national particular initiatives.

Mrs. Hugelmeyer responded that she remembers last month that our Board Vice President asked a very similar question with regard to the resolutions. Mrs. Hugelmeyer stated that her intent is that for our regular business meeting she is going to showcase that in our Excellence News even though we are in a virtual world. Mrs. Hugelmeyer stated that it is an opportunity to highlight how our schools are abiding by the resolutions and be able to share that work with our community. Mrs. Hugelmeyer stated that it is a process by which these resolutions are sent directly to all of our schools and there is alignment with regard to each. Mrs. Hugelmeyer stated that this is why we purposely have these resolutions that are referencing what is coming up in the following month in order to allow for the proper planning and preparation. Mrs. Hugelmeyer stated that our principals have the opportunity to review with their faculty and staff in order to have a very coordinated approach. Mrs. Hugelmeyer thanked Mr. Neron and stated that she knows this issue is very near and dear to his heart. Mrs. Hugelmeyer stated that her intent is to showcase on a monthly basis that work that is taking place in our virtual environment.

Resolution – Read Across America

Resolution – St. Joseph's Day

Resolution – St. Patrick's Day

Resolution – Women's History Month

Resolution – Youth Art Month

Resolution – Payment for Unused Sick Days

Resolution – Payment for Unused Vacation Days

Resolution – Qualifying and Appointing Special Counsel Critchley, Kinum &, Denoia LLC

Mr. Jacobs asked if there were any questions on the above resolutions.

Mrs. Barbosa asked about the resolution for appointing special counsel.

Mr. Williams explained that it is a renewal contract for a law firm that was retained less than a year ago to do special counsel services for the Board in terms of document production.

Mr. Kennedy stated that the resolution for the corrective action plan for the financial statement audit needs to be added to the agenda.

Resolution – Acceptance and Approval of Corrective Action Plan

Mr. Kennedy stated that he is required to read the Corrective Action Plan into the record.

Mr. Kennedy read the Corrective Action Plan for the Financial Statement Audit for the year ended June 30, 2020 inclusive of the recommendation, method of implementation, person responsible, and completion date of implementation.

Mr. Jacobs added the following to the agenda:

Minutes of the Meetings of January 7, 21, and 28, 2021

Secretary/Treasurer's Report for the Month of December 2020

Personnel Report

Tuition Report

Supplemental Tuition Report
Superintendent's Report – Considerations
Superintendent's Report – Harassment, Intimidation and Bullying Investigative Results
Authorizations Report
Finance and Accounting Report – Authorization to Pay Vouchers, etc.
Supplemental Finance and Accounting Report – Transfer of Funds
Award of Contracts Report
Supplemental Award of Contracts Report (except for the food service contracts which were held)
Miscellaneous Communication – None
Claims List
Resolution – National Nutrition Month
Resolution – National School Breakfast Week
Resolution – National School Social Workers Week
Resolution – Read Across America
Resolution – St. Joseph's Day
Resolution – St. Patrick's Day
Resolution – Women's History Month
Resolution – Youth Art Month
Resolution – Payment for Unused Sick Days
Resolution – Payment for Unused Vacation Days
Resolution – Qualifying and Appointing Special Counsel Critchley, Kinum &, Denoia LLC
Resolution – Acceptance and Approval of Corrective Action Plan

Mr. Jacobs asked if the Board members had any comments.

Mrs. Moreno-Ortega congratulated our amazing student, Layla Sayeed from Elizabeth High School Frank J. Cicarell Academy, who competed against 300 students in the Harvard Speech and Debate Competition and placed 6th in Information Speaking. Mrs. Moreno-Ortega congratulated two physical education teachers from Terence C. Reilly School No. 7, Belinda Jimenez and Jairo Labrador, who were awarded the Middle School Physical Education Teacher of the Year Award and the Physical Activity Champion Award, respectively, by the New Jersey Association for Health, Physical Education, Recreation, and Dance. Mrs. Moreno-Ortega congratulated two of our district schools, Donald Stewart Early Childhood Center School No. 51 and Alexander Hamilton Preparatory Academy, which were among 21 schools to be recognized as a 2021 New Jersey School of Character.

Mrs. Hugelmeyer stated that two of our schools were selected as a 2021 New Jersey School of Character. Mrs. Hugelmeyer stated that Donald Stewart Early Childhood Center School No. 51 and Alexander Hamilton Preparatory Academy were among 21 schools that were recognized. Mrs. Hugelmeyer stated that these two schools demonstrated, during a difficult time, a focus on character development and being able to show through their trainings and the activities that they do with their parents and students, the true positive impact on achievement, student behavior, and most important school climate. Mrs. Hugelmeyer stated that in these three key areas, our staff, our parents, and our students have been working collaboratively. Mrs. Hugelmeyer stated that it goes to show that even when we are experiencing difficult times such as this, in this pandemic, that regardless of the challenge our educators and our parents work collaboratively through any particular challenge to ensure that children are practicing those critical core values. Mrs. Hugelmeyer stated that we are very proud of our two schools that were designated and are joining a family of eight schools in our district that are a New Jersey School of Character. Mrs. Hugelmeyer stated that now these two schools will strive to apply for a National School of Character. Mrs. Hugelmeyer stated that our principals who, regardless of the challenge, have talked about becoming a District of Character. Mrs. Hugelmeyer stated that to see the number of schools that are striving for the state and national designation speaks volumes.

Mr. Jacobs stated that this is the first meeting of February and hopefully, we will have something at the next meeting for Black History Month. Mr. Jacobs stated that it is a very special month for his

colleagues and him and unfortunately we are not in person this year to celebrate and have a great show like we normally do but next year we will all be ready for that. Mr. Jacobs stated that Black History is American History and Black Lives Matter.

Board President Jerry Jacobs requested a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of personnel, contracts, and legal matters. The Board will reconvene in public and may take formal action.

A motion was made by Ms. Bathelus, seconded by Mrs. Pestana, to go into private session at 7:43 p.m.

The motion was carried by the following vote:

Affirmative: Mmes. Alcaide-Hernandez, Barbosa, Ms. Bathelus, Mmes. Carvalho, Chevres, Moreno-Ortega, Mr. Neron, Mrs. Pestana, Mr. Jacobs – 9

Negative: None

A motion was made by Ms. Bathelus, seconded by Mrs. Carvalho, to reconvene in public session at 12:01 a.m.

The motion was carried by the following vote:

Affirmative: Mmes. Alcaide-Hernandez, Barbosa, Ms. Bathelus, Mmes. Carvalho, Chevres, Moreno-Ortega, Mr. Neron, Mrs. Pestana, Mr. Jacobs – 9

Negative: None

A motion was made by Mrs. Barbosa, seconded by Ms. Bathelus, to suspend the rules to allow the Board to take formal action.

The motion was carried by the following vote:

Affirmative: Mmes. Alcaide-Hernandez, Barbosa, Ms. Bathelus, Mmes. Carvalho, Chevres, Moreno-Ortega, Mr. Neron, Mrs. Pestana, Mr. Jacobs – 9

Negative: None

Mr. Williams introduced a resolution of the Elizabeth Board of Education appointing Superintendent of Schools Olga Hugelmeyer to an additional five-year term commencing July 1, 2021 at the same current compensation subject to approval by the Commissioner of Education and the County Superintendent.

Resolution – Appointing Superintendent of Schools Olga Hugelmeyer to an Additional Five-Year Term Commencing July 1, 2021 at the Same Current Compensation Subject to Approval by the Commissioner of Education and the County Superintendent of Schools

A motion was made by Mrs. Pestana, seconded by Ms. Bathelus, that the above resolution be adopted.

The motion was carried by the following vote:

Affirmative: Mmes. Alcaide-Hernandez, Barbosa, Ms. Bathelus, Mmes. Chevres, Moreno-Ortega, Pestana, Mr. Jacobs – 6

Abstain: Mmes. Carvalho, Chevres, Mr. Neron – 3

Negative: None

Mr. Jacobs congratulated Superintendent of Schools Olga Hugelmeyer and stated that we decided to renew with a five-year contract and that we are all very happy to be able to do this. Mr. Jacobs stated that her leadership over the past year has been exceptional. Mr. Jacobs stated that leading our district through this pandemic we could not have asked for anything better. Mr. Jacobs stated that the next five years will be a bright future for us to continue on greater paths including our strategic plan and new visions we have for our district and our children. Mr. Jacobs stated that he wanted to take this opportunity to thank Superintendent Olga Hugelmeyer.

Mrs. Hugelmeyer stated that she is humbled and honored to have the opportunity to continue to serve her district. Mrs. Hugelmeyer stated that she has had an amazing career here in Elizabeth and thanked

all of them for their support and kind words. Mrs. Hugelmeyer stated that we, together, will be able to continue to move this district forward and she looks forward to working collaboratively with everyone. Mrs. Hugelmeyer thanked them for this opportunity.

Mrs. Moreno-Ortega congratulated Superintendent Hugelmeyer. Mrs. Moreno-Ortega stated that she knows education is her passion and congratulated Mrs. Hugelmeyer on her 27 years that she has dedicated to this district. Mrs. Moreno-Ortega thanked her for her hard work and dedication during this time. Mrs. Moreno-Ortega spoke in Spanish for the community.

Mr. Jacobs thanked Mrs. Hugelmeyer and echoed Mrs. Moreno-Ortega's words of 27 years of dedication to this district. Mr. Jacobs stated that we know the passion and dedication she has for our children of our district and we greatly appreciate that.

Mr. Jacobs stated that he would like to say again that Black History is American History and Black Lives Matter.

Mr. Jacobs added the following to the agenda:
Resolution – Settlement Agreement – C.L.

On a motion by Ms. Bathelus, seconded by Mrs. Pestana, the meeting was adjourned at 12:10 a.m.

The motion was carried by the following vote:

Affirmative: Mmes. Alcaide-Hernandez, Barbosa, Ms. Bathelus, Mmes. Carvalho, Chevres, Moreno-Ortega, Mr. Neron, Mrs. Pestana, Mr. Jacobs – 9

Negative: None

Harold E. Kennedy, Jr.
School Business Administrator/Board Secretary