

BOARD OF EDUCATION  
(Official)

January 17, 2019  
Elizabeth, New Jersey

The regular business meeting of the Board of Education was called to immediately follow the agenda meeting on January 17, 2019 at Elmora School No. 12, 638 Magie Avenue, Elizabeth, New Jersey.

Board President Stephanie Goncalves presented the following statement at 10:59 p.m. since the agenda meeting was held prior to the business meeting.

“Ladies and Gentlemen, good evening. This is a regular business meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to The Star Ledger and Cablevision of Elizabeth on January 11, 2019. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth, New Jersey.

“We want to welcome everyone present and our television viewers to this meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public.

“This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. In order that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking. We also ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, we may have to ask for order periodically should noise begin to interfere with our recording capabilities. We are pleased that you have taken time to join us here for our Board of Education meeting. Thank you for your interest in the Elizabeth Public Schools.”

“There will be a public portion for citizens to address the Board. Participants for the public portion may sign in up to the start of the public speaking so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

Present: Mrs. Barbosa, Ms. Bathelus, Mmes. Carvalho, Chevres, Hernandez, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Miss Goncalves – 9  
Absent: None

Superintendent of Schools Olga Hugelmeyer, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., Assistant Superintendent for Teaching and Learning Jennifer Cedeno, Assistant Superintendent for Schools Rafael Cortes, Assistant Superintendent for Schools Judy Finch Johnson, Chief of Operations Francisco Cuesta, Comptroller Rajeev Malhotra, Co-General Counsel Jonathan Williams, Esq. of DeCotiis, Fitzpatrick & Cole, LLP and members of the public were in attendance.

Board President Stephanie Goncalves presented the following public participation statement.

“At this time, the microphones are open for public comment to those who have signed in. I shall call individuals to the microphones based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to sixty minutes. No individual is able to yield their time to another individual. All statements shall be directed to the presiding officer; no participant may address or question Board members individually. The following rules for public participants shall apply: time limits will be

strictly enforced, no personal attacks on individuals, no vulgar or indecent language, a person may address the Board no more than once during a single meeting, speakers should refrain from naming individuals, and comments or questions posed during public participation will not be debated. As a reminder, this is a meeting of the Board in public, not a meeting of the public.”

Since there were no public participants signed in to address the Board, Miss Goncalves closed this portion of the meeting.

Superintendent of Schools Olga Hugelmeyer presented the Harassment, Intimidation and Bullying Investigative Results. Mrs. Hugelmeyer stated that according to Board Policy 5131.1 Harassment, Intimidation, and Bullying (HIB) and New Jersey Statute 18A:37 the results of each investigation shall be reported to the Board of Education no later than the date of the next Board meeting following completion of each investigation and include any services provided, training established, discipline imposed, or other action that was taken or recommended. Mrs. Hugelmeyer stated that at the next regularly scheduled meeting after Board members receive the report of HIB investigations, the statute requires that the Board issue a decision in writing to affirm, reject, or modify the Superintendent’s decision pertaining to the cases that were reported to the Board members at the last meeting.

Resolution – Invoking the Doctrine of Necessity

Mr. Kennedy read the resolution. Mr. Kennedy stated that after adoption, the resolution will be posted on the bulletin board in the lobby of 500 North Broad Street, Elizabeth, New Jersey, where the Board posts its public notices and will remain posted for 30 days.

Miss Goncalves asked for a motion to accept the following:

- Minutes of the Meetings of December 15, 2018 and December 17, 2018 (Agenda and Business)
- Secretary/Treasurer’s Report for the Month of November 2018
- Personnel Report
- Tuition Report
- Superintendent’s Report – Considerations
- Superintendent’s Report – Use of Facilities with waiver of fees
- Supplemental Superintendent’s Report – Use of Facilities with fees
- Superintendent’s Report – Field Trips
- Superintendent’s Report – Harassment, Intimidation and Bullying Investigative Results
- Authorizations Report
- Finance and Accounting Report – Authorization to Pay Vouchers
- Supplemental Finance and Accounting Report – Transfer of Funds
- Award of Contracts Report
- Supplemental Award of Contracts Report
- Miscellaneous Communication - None
- Claims List
- Resolution – African American Heritage Month
- Resolution – Career and Technical Education Month
- Resolution – Honoring Harriet Tubman
- Resolution – National School Counseling Week
- Resolution – Children’s Dental Health Month
- Resolution – National Law Enforcement Appreciation Day
- Resolution – Invoking the Doctrine of Necessity
- Resolution – Memorandum of Agreement between Education and Law Enforcement Officials for the 2018-2019 School Year
  
- Resolution – Adoption of the Elizabeth Board of Education Goals
- Resolution – Appointment of Special Counsel
- Resolution – Appointment of Architects

Resolution – Appointment of Construction Managers  
Resolution – Appointment of Engineers  
Resolution – Appointment of Environmental Consultants  
Resolution – Appointing Metuchen Center, Inc.; BSN Sports, LLC; MFAC, LLC; Triple Crown Sports, Inc.; All American Sports Corporation d/b/a Riddell All American; and S&S Worldwide, Inc. to Provide Athletic Equipment and Supplies for Spring Sports  
Resolution – Appointing C&M Door Controls, Inc. and Approving Form of Contract for Replacement of Interior Doors at School Nos. 1 and 2  
Resolution – Payment for Medical Health Insurance Waiver  
Resolution – Qualifying and Appointing a Public Relations Firm  
Resolution – Deputy Counsel Contract 2018-2019  
Resolution – Correction of Salaries  
Resolution – Reorganization – Job Description

A motion was made by Ms. Bathelus, seconded by Mr. Jacobs, that the above be accepted.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus (abstain- Personnel Report), Mmes. Carvalho (abstain- Superintendent’s Report – Considerations – J.C.; Authorizations Report – O. H.), Chevres (abstain- Superintendent’s Report – Considerations – M.R., H.C., J.L.; Superintendent’s Report – Use of Facilities – Puerto Rican Alliance; Authorizations Report- O.H.; Claims List – I.C.), Hernandez, Mr. Jacobs (negative- Personnel Report), Mrs. Moreno-Ortega, Mr. Neron (negative- Personnel Report; Superintendent’s Report – Considerations – J.C.; Authorizations Report – O.H., R.C., E.R.), Miss Goncalves – 9

Negative: None

On a motion by Ms. Bathelus, seconded by Mrs. Barbosa, the meeting was adjourned at 11:15 p.m.

The motion was carried by the following vote:

Affirmative: Mrs. Barbosa, Ms. Bathelus, Mmes. Carvalho, Chevres, Hernandez, Mr. Jacobs, Mrs. Moreno-Ortega, Mr. Neron, Miss Goncalves – 9

Negative: None

Harold E. Kennedy, Jr.  
School Business Administrator/Board Secretary