

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **with pay**, as below written. **Subject to correction of errors**

Instructional Department

Certified Staff

Tina Guiducci, Teacher-Fifth Grade (No. 1799), School No. 19 – effective November 27, 2012 through January 14, 2013.

Barbara L. Nutt-Fahoury, Teacher-First Grade (No. 3431), School No. 28 – effective September 1, 2012 through December 3, 2012.

Brianna Cronin Kolodny, Teacher-Art (No. 1235), School No. 7 – effective September 1, 2012 through September 19, 2012.

Andreia A. Milano, Vice Principal (No. 2073), School No. 7 – effective August 28, 2012 through September 30, 2012.

Kathy R. Ventura, Teacher-Pre Kindergarten (No. 3405), School No. 1 – effective September 19, 2012 through November 30, 2012.

Business Office

Support Staff: Security Guard

Rhonda Knight, Security Guard (No. 3621), School No. 28 – effective September 10, 2012 through October 26, 2012.

Support Staff: Custodian

William Brindley, Custodian (No. 3305), School No. 6 – effective March 30, 2012 through June 12, 2012.

Valerie D. Harris, Custodian (Head) (No. 2001), Center for Infant Development – effective August 2, 2012 through September 14, 2012.

Norma I. Ramos, Custodian (No. 4189), School No. 1 – effective July 7, 2012 through August 15, 2012.

Support Staff: Bus Driver/Utility Person

Olga Alicia Scuderi, Bus Driver/Utility Person (No. 281), Warehouse – effective June 20, 2012 through June 30, 2012 and July 1, 2012 through August 31, 2012.

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional Department

Certified Staff

Tina Guiducci, Teacher-Fifth Grade (No. 1799), School No. 19 – effective January 15, 2013 through April 15, 2013.

Brianna Cronin Kolodny, Teacher-Art (No. 1235), School No. 7 – effective September 20, 2012 through October 31, 2012.

Leslie Ann Ramos, Teacher-Second Grade (No. 1398), School No. 28 – effective September 1, 2012 through October 31, 2012.

Kathy R. Ventura, Teacher-Pre Kindergarten (No. 3405), School No. 1 – effective December 1, 2012 through January 31, 2013.

Business Office

Support Staff: Security Guard

Rhonda Knight, Security Guard (No. 3621), School No. 28 – effective October 29, 2012 through December 14, 2012.

Support Staff: Custodians

William Brindley, Custodian (No. 3305), School No. 6 – effective June 13, 2012 through July 24, 2012.

Norma I. Ramos, Custodian (No. 4189), School No. 1 – effective August 16, 2012 through September 7, 2012.

Support Staff: Food Service

Lila Babalavi, Food Service Worker 2 Hour (No. 4180), ECC School No. 51 – effective September 1, 2012 through November 30, 2012.

EXTENSIONS OF LEAVES OF ABSENCE

Recommended: That the following requests for extension of leave of absence be granted, as below written.

Instructional DepartmentCertified Staff

Kesha Sherron Carter, Teacher-Fourth Grade (No. 2885), School No. 1, presently on leave of absence – extension from September 1, 2012 through September 30, 2012.

Sylvia Gils, Teacher-ESL In Class Support (No. 2555), School No. 23, presently on leave of absence – extension from September 1, 2012 through June 30, 2013.

Veronica G. Kauffman, Teacher-Fourth Grade (No. 1526), School No. 19, presently on leave of absence – extension from September 1, 2012 through October 15, 2012.

Michael Orlando, Supervisor of Special Services (no. 1197), Division of Elementary & Secondary Education, presently on leave of absence – extension from August 6, 2012 through August 24, 2012.

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written:

Instructional DepartmentCertified Staff:

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Kesha Sherron Carter	Teacher-Kindergarten (No. 2885) School No. 1 Account No. 15-110-100-101-01-01	\$70,322	10/1/12

Betty Felder-Brown	School Nurse (No. 4305) School No. 4 Account No. 15-000-213-100-04-00	\$76,035	9/1/12
Tina Guiducci	Teacher-Fifth Grade (No. 1799) School No. 19 Account No. 15-120-100-101-19-00	\$83,338	4/16/13
Veronica G. Kauffman	Teacher-Fourth Grade (No. 1526) School No. 19 Account No. 15-120-100-101-19-00	\$80,046	10/16/12
Brianna Cronin Kolodny	Teacher-Art (No. 1235) School No. 7 Account No. 15-120-100-101-07-00-20	\$63,249	11/1/12
Andreia A. Milano	Vice Principal (No. 2073) School No. 7 Account No. 15-000-240-103-07-00	\$96,940	10/1/12
Michael Orlando	Supervisor of Special Services (No. 1197) Division of Elementary & Secondary Education Account No. 11-000-221-102-00-00	\$94,326	8/27/12
Leslie Ann Ramos	Teacher-Second Grade (No. 1398) School No. 28 Account No. 15-120-100-101-28-00	\$71,211	11/1/12
Kathy R. Ventura	Teacher-Pre Kindergarten (No. 3405) School No. 1 Account No. 20-218-100-101-01-02	\$65,319	2/1/13

Business OfficeSupport Staff: Custodians

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
William Brindley	Custodian (No. 3305) School No. 6 Account No. 11-000-260-110-06-00	\$59,445	7/25/12
Valerie D. Harris	Custodian (Head) (No. 2001) Center for Infant Development Account No. 11-000-260-110-94-00	\$64,193	9/17/12
Norma I. Ramos	Custodian (No. 4189) School No. 1 Account No. 11-000-260-110-01-00	\$56,919	9/10/12

Support Staff: Security Guards

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Rhona Knight	Security Guard (No. 3621) School No. 28 Account No. 15-000-260-110-28-30	\$36,922	12/17/12

Support Staff: Bus Driver/Utility Person

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Olga Alicia Scuderi	Bus Driver/Utility Person (No. 281) Warehouse Account No. 11-000-270-161-00-00 (.5) Account No. 11-000-270-162-00-00 (.5)	\$61,745	9/1/12

Support Staff: Food Service Workers

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Lila Babalavi	Food Service Worker 2 Hour (No. 4180) ECC School No. 51 Account No. 11-000-260-110-00-00-02	\$4,340	12/1/12

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional Department**Certified Staff**

Gale Donner, Teacher-Sixth Grade (No. 2830), School No. 19 – effective February 1, 2013.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional Department**Certified Staff**

Rosaura Bagolie, Teacher-Bilingual Self Contained (No. 3719), School No. 28 – effective October 25, 2012.

Alex A. Navarro, Teacher-JROTC, (No. 402) Admiral William F. Halsey, Jr. Leadership Academy – effective September 1, 2012.

REAPPOINTMENTS

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2012 through June 30, 2013. **Subject to correction of error**

Instructional Department**Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Gregory Conrad	Teacher-Seventh & Eighth Grade (Social Studies) (No. 145) School No. 28 Account No. 15-130-100-101-28-00	\$61,676	9/13/12
Fernando Fajardo	Teacher-Art (No. 3219) School No. 30 Account No. 15-130-100-101-30-00-20	\$62,218	9/1/12

Anna Miguel	Social Worker (Schools) (No. 3523) School No. 27 Account No. 15-000-211-100-27-00-25	\$66,761	10/1/12
Gregory Romero	Teacher-Bilingual In Class Support (No. 3384) Thomas A. Edison Career and Technical Academy Account No. 15-243-100-101-87-00	\$61,643	12/3/12
Minesh A. Shah	Teacher-Music (No. 3468) Elizabeth High School (Upper) Account No. 15-140-100-101-89-00-20	\$57,392	9/1/12
Brendee Kay Solomon	Teacher-Fifth Grade (No. 3615) School No. 29 Account No. 15-120-100-101-29-00	\$62,165	9/1/12
Jose Luis Sotomayor	Teacher-Bilingual In Class Support (No. 1435) Thomas Jefferson Arts Academy Account No. 15-243-100-101-84-00	\$57,843	9/1/12
Cary B. Stone	Teacher-Physical Education and Health (No. 1895) School No. 12 Account No. 15-120-100-101-12-00-20	\$61,676	9/1/12

Support Staff: Parent Liaison

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Luz E. Arrieta	Parent Liaison (No. 4504) Thomas A. Edison Career and Technical Academy Account No. 11-000-211-100-00-00-26	\$43,175	9/1/12

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, from September 1, 2012 through June 30, 2013, as below written.

Instructional Department**Certified Staff**

Amanda L. Abdill, graduate of Westminster College of Arts, NJ (BA 2012). Teacher-Music (No. 2583), Dr. Antonia Pantoja School No. 27. Certification: Teacher of Music (CEAS). Salary: \$62,165 effective September 1, 2012.
Account No. 15-120-100-101-27-00-20

Andrea Marie Alcott, graduate of Georgian Court University, NJ (BA 2008). Teacher-Resource Center (No. 1473), Christopher Columbus School 15. Certifications: Teacher of Students with Disabilities (CEAS) and Elementary School Teacher in Grades K-5 (CEAS). Salary: \$62,165 effective September 1, 2012.
Account No. 15-213-100-101-15-00

Edward H. Allen, graduate of University of Phoenix, AZ (MA 2006). Teacher-Music (No. 2627), Woodrow Wilson School No. 19. Certifications: Teacher of Music (Standard) and Principal (CE). Salary: \$66,827 effective September 1, 2012.
Account No. 15-120-100-101-19-00-20

Frank Andrew Angelucci, Jr., graduate of Kean University, NJ (BA 1998). Teacher-Social Studies (LEADS) (No. 1383), William F. Halloran School No. 22 @ 31. Certifications: Teacher of Physical Education (Standard), Teacher of Psychology (Standard), Teacher of Social Studies (Standard). Salary: \$62,165 effective September 1, 2012.
Account No. 15-130-100-101-22-00

Christina Marie Apruzzese, graduate of Fairleigh Dickenson University, NJ (MA 2012). Teacher-Language Arts Literacy (No. 869), Toussaint Louverture-Marquis de Lafayette School No. 6. Certifications: Elementary School with Subject Specialization: Language Arts/Literacy Specialization in Grades 5-8 (CEAS), Elementary School Teacher in Grades K-5 (CEAS). Salary: \$66,285 effective September 1, 2012.
Account No. 15-130-100-101-06-00

Deemah Belal, graduate of Rutgers University, NJ (BA 2010). Teacher-Fifth Grade (No. 2398), Mabel G. Holmes School No. 5. Certification: Teacher of English (CEAS). Salary: \$62,165 effective September 1, 2012.
Account No. 15-120-100-101-05-00

Kyle Matthew Benn, graduate of Montclair State University, NJ (MA 2012). Teacher-Social Studies (No. 4421), Elizabeth High School (Upper Academy). Certification: Teacher of Social Studies (CEAS) and Teacher of Students with Disabilities (CEAS). Salary: \$61,143 effective September 1, 2012.

Account No. 15-140-100-101-89-00

Courtney Nicole Burke, graduate of Montclair State University, NJ (MA 2012). Teacher-Biology (No. 4509), Admiral William F. Halsey, Jr. Leadership Academy. Certification: Teacher of Biological Science (CEAS). Salary: \$61,143 effective September 1, 2012.

Account No. 15-140-100-101-83-00

Dennis Leonel Caceres, graduate of Stevens Institute of Technology, NJ (ME 2011). Teacher-Mathematics (No. 3551), Alexander Hamilton Preparatory Academy. Certification: Teacher of Mathematics (CE). Salary: \$61,143 effective September 19, 2012.

Account No. 15-140-100-101-80-00

Nicole C. Carlson, graduate of Monmouth University, NJ (BA 2011). Teacher-Science (No. 569), Elmora School No. 12 (.5) and Robert Morris School No. 18 (.5). Certifications: Teacher of Biological Science (CEAS) and Teacher of English as a Second Language (CEAS). Salary: \$ 66,285 effective September 1, 2012

Account No. 15-130-100-101-12-00 (.5)

Account No. 15-130-100-101-18-00 (.5)

Lydia Yvonne Collins, graduate of Thomas A. Edison College, NJ (BA 2008). Teacher-Language Arts Literacy (No. 2132), Admiral William F. Halsey, Jr. Leadership Academy. Certification: Teacher of English (CE). Salary: \$57,343 effective September 1, 2012.

Account No. 15-140-100-101-83-00

Lisa M. Czernikowski, graduate of The College of New Jersey, NJ (BA 2012). Teacher-Art (No. 4371), Nicholas S. LaCorte-Peterstown School No. 3 (.5) and Mabel G. Holmes School No. 5 (.5). Certification: Teacher of Arts (CEAS). Salary: \$62,165 effective September 1, 2012.

Account No. 15-120-100-101-03-00-20 (.5)

Account No. 15-120-100-101-05-00-20 (.5)

Norma D. Diaz, graduate of Capella University, MN (MA 2010). Teacher-Business (No. 55), Admiral William F. Halsey, Jr. Leadership Academy. Certifications: Teacher of English as a Second Language (CE) and Teacher of Business: Finance/Economics/Law (CE). Salary: \$61,143 effective September 1, 2012.

Account No. 15-140-100-101-83-00

Edyta Drobniewska, graduate of Kean University, NJ (BA 2012). Teacher-Kindergarten (No. 3086), Nicholas Murray Butler School No. 23. Certifications: Teacher of Preschool – Grade 3 (CEAS) and Elementary School Teacher in Grades K – 5 (CEAS). Salary: \$62,165 effective September 1, 2012.

Account No. 15-110-100-101-23-01

Johana Lizet Fiallo, graduate of Montclair State University, NJ (BS 2010). Teacher-Biology (No. 247), Admiral William F. Halsey, Jr. Leadership Academy. Certification: Teacher of Biological Science (CE). Salary: \$57,343 effective September 1, 2012.
Account No. 15-140-100-101-83-00

Corey B. Fineman, graduate of Rutgers University, NJ (BS 2010). Teacher-Physics (No. 1750), Alexander Hamilton Preparatory Academy. Certification: Teacher of Physics (CE). Salary: \$57,343 effective September 1, 2012.
Account No. 15-140-100-101-80-00

David S. Finkelstein, graduate of University of Delaware, DE (BA 2011). Teacher-Music (No. 46), Abraham Lincoln School No. 14 (.5) and Juan Pablo Duarte-Jose Julian Marti School No. 28 (.5). Certification: Teacher of Music (CEAS). Salary: \$62,165 effective September 1, 2012.
Account No. 15-120-100-101-14-00-20 (.5)
Account No. 15-120-100-101-28-00-20 (.5)

Katherine M. Fisher, graduate of George Mason University, VA (MA 2011). Teacher-Fourth Grade (No. 1814), Woodrow Wilson School No. 19. Certifications: Elementary School Teacher in Grades K-5 (CEAS). Salary: \$66,285 effective September 1, 2012.
Account No. 15-120-100-101-19-00

Maria Do Rosario Gomes, graduate of Kean University, NJ (BA 1996). Teacher-Bilingual Self Contained (First Grade) (No. 1209), John Marshall School No. 20. Certifications: Elementary School Teacher (Standard) and Teacher of Bilingual/Bicultural Education (Standard). Salary: \$62,165 effective September 1, 2012.
Account No. 15-241-100-101-20-00

Heidy Guillaume, graduate of Saint Peter's University, NJ (BA 2010). Teacher-Fourth Grade (No. 560), Nicholas Murray Butler School No. 23. Certifications: Elementary School Teacher in Grades K-5 (CEAS). Salary: \$62,165 effective September 1, 2012.
Account No. 15-120-100-101-23-00

Tracy Ann Gulick, graduate of Kean University, NJ (BA 2007). Teacher-Sixth Grade (No. 3837), George Washington School No. 1. Certifications: Elementary School Teacher with Mathematics Specialization: In Grades 5-8 (CEAS), Teacher of Students with Disabilities (CEAS) and Elementary School Teacher (CEAS). Salary: \$62,165 effective September 1, 2012.
Account No. 15-130-100-101-01-00

Melissa Stephanie Hartwell, graduate of William Paterson University, NJ (BA 2010). Teacher-Kindergarten (No. 3804), Dr. Antonia Pantoja School No. 27. Certifications: Elementary School Teacher in Grades K-5 (CEAS) and Teacher of Students with Disabilities (CEAS). Salary: \$62,165 effective September 1, 2012.
Account No. 15-110-100-101-27-01

Jennifer Hernandez, graduate of Rutgers University, NJ (MA 2012). Social Worker (Schools) (No. 1539), Toussaint Louverture-Marquis de Lafayette School No. 6. Certifications: School Social Worker (Standard). Salary: \$72,913 effective September 19, 2012.
Account No. 11-000-219-104-00-00-02

Nicole D. Hidalgo, graduate of Kean University, NJ (BA 2012). Teacher-Second Grade (No. 4023), John Marshall School No. 20. Certifications: Teacher of Preschool through Grade 3 (CEAS) and Elementary School Teacher in Grades K-5 (CEAS). Salary: \$62,165 effective September 1, 2012.
Account No. 15-120-100-101-20-00

Ronnise L. Johnson, graduate of Rutgers University, NJ (MA 2009). Social Worker (Schools), (No. 3655), Nicholas S. LaCorte-Peterstown School No. 3. Certifications: School Social Worker (Standard). Salary: \$72,913 effective September 1, 2012.
Account No. 11-000-219-104-00-00-02

Uzma Kabir, graduate of Rutgers University, NJ (BA 2008). Teacher-Language Arts Literacy (No. 1857), Terence C. Reilly School No. 7. Certifications: Teacher of English (Standard) and Elementary School Teacher in Grades K-5 (Standard). Salary: \$62,165 effective September 1, 2012.
Account No. 15-130-100-101-07-00

Shanti A. Kantha-Murray, graduate of The University of Vermont, VT (BA 1996). Teacher-Biology (No. 17507), Alexander Hamilton Preparatory Academy. Certifications: Teacher of Biological Science (Standard) and Supervisor (Standard). Salary: \$64,588 effective September 1, 2012.
Account No. 15-140-100-101-80-00

Altin George Kosta, graduate of University of Tirane, Albania (BA 1996). Teacher-World Language (Italian), (No. 2886) Elizabeth High School (Lower Academy). Certification: Teacher of Italian (CEAS). Salary: \$57,343 effective September 1, 2012.
Account No. 15-140-100-101-88-00-20

Filomena V. Mastrolia, graduate of Rutgers University, NJ (BA 2007). Teacher-Music (No. 2058), Nicholas Murray Butler School No. 23. Certifications: Teacher of Music (Standard) and Elementary School Teacher in Grades K-5 (Standard). Salary: \$62,165 effective October 1, 2012.
Account No. 15-120-100-101-23-00-20

John Dennis Maxwell, graduate of Kean University, NJ (BA 2011). Teacher-Sixth, Seventh & Eighth Grade (Social Studies) (No. 85), Dr. Albert Einstein Academy School No. 29. Certifications: Elementary School Teacher in Grades K-5 (CEAS), Elementary School with Subject Matter Specialization: Social Studies in Grades 5-9 (CEAS). Salary: \$62,165 effective September 1, 2012.
Account No. 15-130-100-101-29-00

Enrique Mercado III, graduate of Kean University, NJ (BA 2007). Teacher-Seventh & Eighth Grade (Mathematics) (No. 2435), George Washington School No. 1. Certifications: Elementary School Teacher (Standard) and Elementary School Teacher with Mathematics Specialization in Grades 5-8 (Standard). Salary: \$62,165 effective September 1, 2012.
Account No. 15-130-100-101-01-00

Marissa Lynne Micera, graduate of St. Joseph's College, NY (BA 2011). Teacher-Kindergarten (No. 4231), Madison-Monroe School No. 16. Certifications: Elementary School Teacher in Grades K-5 (CEAS) and Teacher of Students with Disabilities (CEAS). Salary: \$62,165 effective September 1, 2012.

Account No. 15-110-100-101-16-01

Lorena Piloto, graduate of Kean University, NJ (BA 2012). Teacher-Bilingual Self Contained (First Grade) (No. 4033), Winfield Scott School No. 2. Certifications: Elementary School in Grades K-5 (CEAS), Teacher of Bilingual/Bicultural Education (CEAS). Salary: \$62,165 effective September 1, 2012.

Account No. 15-241-100-101-02-00

Jessica Jannette Ramirez-Fidalgo, graduate of New Jersey City University, NJ (BA 2012). Teacher-Learning Language Disabilities (No. 4101), Benjamin Franklin School No. 13. Certifications: Teacher of Preschool through Grade 3 (CEAS) and Teacher of Students with Disabilities (CEAS). Salary: \$62,165 effective September 1, 2012.

Account No. 15-204-100-101-13-00

Kimberly Natalia Salas, graduate of Rutgers University (MA 2009). Social Worker (Schools) (No. 3358), Admiral William F. Halsey Jr., Leadership Academy of Finance. Certification: School Social Worker (Standard). Salary: \$67,257 effective October 9, 2012.

Account No. 15-000-211-100-83-00-25

Shaum Holly Seip, graduate of Montclair, University, NJ (MA 2005). Teacher-Art (No. 3740), George Washington School No. 1. Certification: Teacher of Arts (Standard). Salary: \$66,285 effective September 1, 2012.

Account No. 15-120-100-101-01-00-20

April Noelle Soboconski, graduate of Kean University (BA 2008). Teacher-First Grade (No. 1985), Nicholas Murray Butler School No. 23. Certifications: Elementary School Teacher in Grades K-5 (CE). Salary: \$62,165 effective September 1, 2012.

Account No. 15-120-100-101-23-00

Jecenia Solorzano, graduate of Kean University, NJ (MA 2012). Guidance Counselor (No. 3021), Elizabeth High School (Upper Academy). Certifications: School Counselor (Standard). Salary: \$70,620 effective September 1, 2012.

Account No. 15-000-218-104-89-00

Carlos A. Tabora, graduate of New Jersey Institute of Technology, NJ (BS 1993). Teacher-Mathematics (No. 2989), John E. Dwyer Technology Academy. Certification: Teacher of Mathematics (CE). Salary: \$57,343, effective September 1, 2012.

Account No. 15-140-100-101-82-00

Jonathan J. Toczynski, graduate of Ramapo College of New Jersey, (BS 2012). Teacher-Business Education (No. 55), Elizabeth High School (Lower Academy). Certifications: Teacher of Comprehensive Business (CEAS). Salary: \$57,343 effective September 1, 2012.

Account No. 15-140-100-101-88-00

Marisa A. Tota, graduate of Montclair State University, NJ (BA 2012). Teacher-Language Arts Literacy (No. 247), Thomas A. Edison Career and Technical Academy. Certifications: Teacher of English (CEAS). Salary: \$57,343 effective September 1, 2012.
Account No. 15-140-100-101-87-00

Maria Carolina Triana, graduate of Kean University, NJ (BA 2012). Teacher-Bilingual Self Contained (First Grade) (No. 3800), Charles J. Hudson School No. 25. Certifications: Elementary School in Grades K-5 (CEAS), Teacher of Bilingual/Bicultural Education (CEAS). Salary: \$62,165 effective September 1, 2012.
Account No. 15-241-100-101-25-00

Charu Verma Vasan, graduate of Guru Nanak Dev University, India (MA 1997). Teacher-Biology/Chemistry (No. 1750), Elizabeth High School (Upper Academy). Certifications: Teacher of Biological Science (Standard) and Teacher of Chemistry (Standard). Salary: \$61,143 effective September 1, 2012.
Account No. 15-140-100-101-89-00

Alyssa A. Vitollo, graduate of Kean University, NJ (BA 2011). Teacher-First Grade (No. 2829), Joseph Battin School No. 4. Certifications: Elementary School Teacher on Grades K-5 9 (CEAS) and Teacher of Preschool through Grade 3 (CEAS). Salary: \$62,165 effective September 1, 2012.
Account No. 15-120-100-101-04-00

Christina M. Vogt, graduate of Rowan University, NJ (BA 2012). Teacher-Language Arts Literacy (No. 3), Mabel G. Holmes School No. 5. Certifications: Teacher of Students with Disabilities (CEAS), Elementary School Teacher in Grades K-5 (CEAS) and Elementary School with Subject Matter Specialization: Language Arts/Literacy Specialization in Grades 5-8 (CEAS). Salary: \$62,165 effective September 1, 2012.
Account No. 15-130-100-101-05-00

Michelle M. Zadlock, graduate of School of Visual Arts, NY (BA 1990). Teacher-Third Grade, (No. 3411), Toussaint Louverture-Marquis de Lafayette School No. 6. Certifications: Elementary School Teacher (Standard), Teacher of Arts (CEAS) and Teacher of Students with Disabilities (CE). Salary: \$62,165 effective September 1, 2012.
Account No. 15-120-100-101-06-00

PROMOTIONS

Recommended: That the following promotion of personnel be approved, as below written.

Instructional Department**Certified Staff**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Teresita Alvarez	Assistant – Kindergarten (No. 1012) School No. 28	Teacher – Pre-Kindergarten (No. 4027) School No. 51 Salary: \$65,318 Account No. 20-218-100-101-51-02	9/1/12
Ismael J. Estrada III	Assistant-Personal (No. 4365) School No. 28	Teacher-Third Grade (No. 3805) School No. 28 Salary: \$62,165 Account No. 15-120-100-101-28-00	9/1/12

TRANSFERS

Recommended: That the following transfers of personnel be approved, as below written.

Instructional Department**Certified Staff**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Andres Jorge Barquin, Jr,	Teacher - Computer Literacy (No. 3634) School No. 3	Teacher - Computer Literacy (No. 2454) School No. 30 Account No. 15-130-100-101-30-00-20	9/1/12
Samuel Bernstein	Social Worker (Schools) (No. 319) School No. 2	Social Worker (Schools) (No. 319) Division of Bilingual and ESL Account No. 11-000-219-104-00-00-02	9/1/12

Leonardo Caramazana	Teacher-Computer Literacy (No. 4551) School No. 30	Teacher-Fifth Grade (No. 95) School No. 30 Account No. 15-120-100-101-30-00	9/1/12
Daniel Dalfonzo	Teacher – Physics (No. 1598) Alexander Hamilton Preparatory Academy	Teacher – Physics (No. 1598) John E. Dwyer Technology Academy Account No. 15-140-100-100-82-00	9/1/12
Teresita De Quesada	Teacher-ESL In Class Support (No. 2938) School No. 1	Teacher-ESL In Class Support (No. 531) School No. 19 (.5) School No. 23 (.5) Account No. 15-244-100-101-19-00 (.5) Account No. 15-244-100-101-23-00 (.5)	9/1/12
Gretta C. Easterling	Teacher – Third Grade (No. 1452) School No. 3	Teacher-Kindergarten (Team) (No. 748) School No. 3 Account No. 15-110-100-101-03-01	9/1/12
Alison Marie Giuliano	Teacher – Sixth Grade (No. 1646) School No. 1	Teacher – Kindergarten (No. 3899) School No. 14 Account No. 15-110-100-101-14-01	9/1/12
Edward J. Guinan	Teacher-English (No. 1374) Alexander Hamilton Preparatory Academy	Teacher-Speech Arts/ Dramatics (No. 3474) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00-20	9/1/12

Mary Lou Margadonna	Teacher – Tutor Interventionist (No. 443) School No. 2	Teacher –Third Grade (No. 3411) School No. 2 Account No. 15-120-100-101-02-00	9/1/12
Joann Fletcher-Johnson	Teacher – Computer Literacy (No. 2454) School No. 30	Teacher – Computer Literacy (No. 3634) School No. 3 Account No. 15-130-100-101-03-00-20	9/1/12
Marc Korbman	Guidance Counselor (No. 2447) John E. Dwyer Technology Academy	Guidance Counselor (No. 2032) Admiral William F. Haley, Jr. Leadership Academy Account No. 15-000-218-104-83-00	9/1/12
Tracy Krisantis	Teacher-Second Grade (No. 3504) School No. 21	Teacher-First Grade (No. 810) School No. 18 Account No. 15-120-100-101-18-00	9/1/12
Mark Mascari	Teacher – Sixth Grade (No. 3658) School No. 28	Teacher – Fourth Grade (No. 229) School No. 16 Account No. 15-120-100-101-16-00	9/1/12
Manila Point Du Jour	Teacher-Third Grade (No. 1989) School No. 28	Teacher-ESL In Class Support (No. 39) School No. 1 Account No. 15-244-100-101-01-00	9/1/12
Ines Pontoriero	Teacher – Instructional Coach (Math) (No. 2490) Division of Elementary Education	Teacher – Sixth Grade (No. 104) School No. 4 Account No. 15-130-100-101-04-00	9/1/12
Sherri Popovic	Teacher – Kindergarten (No. 195) School No. 20	Teacher – Pre- Kindergarten (No. 2381) School No. 5 Annex A Salary: \$57,843 Account No. 20-218-100-101-05-02-01	9/1/12

Fadi Ramos	Guidance Counselor (No. 2032) Admiral William F. Halsey, Jr. Leadership Academy	Guidance Counselor (No. 2447) John E. Dwyer Technology Academy Account No. 15-000-218-104-82-00	9/1/12
Claudia Restrepo	Teacher – PreKindergarten (No. 1251) School No. 51	Teacher- Kindergarten (Team) (No. 2845) School No. 20 Salary: \$71,700 Account No. 15-110-100-101-20-01	9/1/12
Colleen Reynolds	Social Worker (Schools) (No. 863) Division of Elementary And Secondary Education	Social Worker (Schools) (No. 863) School No. 15 Account No. 11-000-219-104-00-00-02	9/1/12
Desmond Sugar	Teacher-Dance (No. 2090) John E. Dwyer Technology Academy	Teacher-Dance (No. 4434) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-140-100-101-83-00-20	9/1/12
Dania Villareal	Teacher – Bilingual Self-Contained (No. 1005) School No. 28	Teacher – Kindergarten (No. 2235) School No. 28 Account No. 15-110-100-101-28-01	9/1/12
P. Lita Whittinghill	Teacher – Second Grade (No. 796) School No. 27	Teacher – Tutor Interventionist (No. 2025) School No. 30 Account No. 15-120-100-101-30-00-23	9/1/12

Support Staff: Assistants

Name	From	To	Date
Jean G. Soulouque	Assistant-Personal (No.913) School No. 16	Assistant-Personal (No.913) School No. 14 Account No. 11-000-217-106-00-00	9/1/12

Fabiola Suarez	Assistant-Learning Language Disabilities (No. 1881) School No. 3	Assistant-Learning Language Disabilities (No. 287) School No. 6 Account No. 15-204-100-106-06-00	9/1/12
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Business Office:Support Staff: Security Guards

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Maritza Brennan	Security Guard (No. 2075) School No. 20	Security Guard (No. 4370) School No. 1 Account No. 15-000-260-110-01-30	9/1/12
Theresa D. Bulle Smith	Security Guard (No. 3783) School No. 5	Security Guard (No. 11) School No. 18 Account No. 15-000-260-110-18-30	9/1/12
Omar Cachimbo	Security Guard (No. 1681) Mitchell Building	Security Guard (No. 3962) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-000-260-110-83-30	9/1/12
Jose Castro	Security Guard (No. 2385) School No. 12	Security Guard (No. 2278) School No. 27 Account No. 15-000-260-110-27-30	9/1/12
Paolo Crincoli	Security Guard (No. 4362) Mitchell Building	Security Guard (No. 4362) Thomas Jefferson Arts Academy Account No. 15-000-260-110-84-30	9/1/12
Nyla Graham	Security Guard (No. 4361) School No. 2	Security Guard (No. 4103) Thomas Jefferson Arts Academy Account No. 15-000-260-110-84-30	9/1/12
Maria Shirley Grajales	Security Guard (No. 1701) School No. 6	Security Guard (No. 4518) Thomas Edison Career & Technical Academy Account No. 15-000-260-110-87-30	9/1/12

Nikolla Kolani	Security Guard (No. 3713) Mitchell Building	Security Guard (No. 2385) School No. 12 Account No. 15-000-260-110-12-30	9/1/12
Adolfina Lastre	Security Guard (No. 4103) Thomas Jefferson Arts Academy	Security Guard (No. 4361) School No. 2 Account No. 15-000-260-110-02-30	9/1/12
Carolyn Latham	Security Guard (No. 2541) Mitchell Building	Security Guard (No. 2075) School No. 20 Account No. 15-000-260-110-20-30	9/1/12
Luis A. Manco	Security Guard (No. 3962) Admiral William F. Halsey, Jr. Leadership Academy	Security Guard (No. 3756) School No. 1 Account No. 15-000-260-110-01-30	9/1/12
Jonathan Marroquin	Security Guard (No. 363) Mitchell Building	Security Guard (No. 363) School No. 13 Account No. 15-000-260-110-13-30	9/1/12
Patricia Mc Clain	Security Guard (No. 2787) Alexander Hamilton Preparatory Academy	Security Guard (No. 3584) Elizabeth High School (Upper Academy) Account No. 15-000-260-110-89-30	9/1/12
Nanette Marie Moises	Security Guard (No. 3811) School No. 2	Security Guard (No. 311) School No. 19 Account No. 15-000-260-110-19-30	9/1/12
Alex Pimentel Meson	Security Guard (No. 311) School No. 19	Security Guard (No. 3811) School No. 2 Account No. 15-000-260-110-02-30	9/1/12

Juan A. Pozo Hernandez	Security Guard (No. 834) Admiral William F. Halsey, Jr. Leadership Academy	Security Guard (No. 979) Thomas Edison Career & Technical Academy Account No. 15-000-260-110-87-30	9/1/12
Andre Pinto Teixeira	Security Guard (No. 1580) Mitchell Building	Security Guard (No. 3379) School No. 29 Account No. 15-000-260-110-29-30	9/1/12
David Teixeira	Security Guard (No. 3379) School No. 29	Security Guard (No. 1580) Mitchell Building Account No. 11-000-260-110-00-00-01	9/1/12
Elizabeth Velez-Prada	Security Guard (No. 4370) School No. 1	Security Guard (No. 1634) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-000-260-110-83-30	9/1/12
Joseph Vitabile	Security Guard (No. 4297) Elizabeth High School (Upper Academy)	Security Guard (No. 2787) Alexander Hamilton Preparatory Academy Account No. 15-000-260-110-80-30	9/1/12

CHANGES IN SALARIES

Recommended: That the following changes in salary be made in accordance with the salary policy due to additional professional training verified by Official Transcripts in the Superintendent's Office to be in effect as below written.

Instructional Department

Certified Staff

Thomas Boland, Jr.	Teacher – Social Studies (No. 3059) Admiral William F. Halsey, Jr. Leadership Academy	\$73,142 instead of \$66,868 effective 9/1/12
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Karolina Dlugosz	Teacher-Sixth Grade (Science) (No. 1658) School No. 22 @ 31	\$66,827 instead of \$62,707 effective 9/1/12
Jennifer Gonzalez	Teacher – Kindergarten (No. 2964) School No. 27	\$76,035 instead of \$72,490 effective 6/1/12 \$79,293 instead of \$76,035 effective 9/1/12
Ovies M. Guadalupe	Teacher – Bilingual Kindergarten (No. 1836) School No. 23	\$80,046 instead of \$76,035 effective 5/1/12 \$83,338 instead of \$80,046 effective 9/1/12
Nikkol Green	Teacher – Learning/Language Disabilities (No. 580) School No. 29	\$75,168 instead of \$71,211 effective 4/1/12 \$78,367 instead of \$75,168 effective 9/1/12
Robert Langan, Jr.	Teacher – Seventh & Eighth Grade (LAL) (No. 1555) School No. 20	\$73,433 instead of \$69,530 effective 4/1/12 \$75,657 instead of \$73,433 effective 9/1/12
Daniel Lipper	Teacher – Music (No. 3882) ECC School No. 52	\$70,588 instead of \$64,868 effective 9/1/12
Michael Loenser	Teacher – Physical Education And Health (No. 1236) Alexander Hamilton Preparatory Academy	\$61,692 instead of \$57,892 effective 3/1/12 \$64,588 instead of \$61,692 effective 9/1/12
Megan E. Shanahan	Teacher – Seventh Grade (Social Studies) (No. 4448) School No. 26	\$73,583 instead of \$67,957 effective 8/1/12

ADJUSTMENT OF SALARY

Recommended: That the salary of the following personnel be adjusted to add an additional \$2,000.00 to their annual pensionable salary due to obtaining their doctorate, as below written.

Name	Title	Salary	Date
Lucila Hernandez	School Psychologist (No. 468) Division of Bilingual/ ESL Education	\$98,813 + \$2,500 Longevity + \$2,000 Stipend	9/1/12
Margaret Lundrigan	School Psychologist (No. 468) Division of Elementary & Secondary	\$93,017 + 2,000 Stipend	9/1/12
Ashleighann Pierre-Morgan	School Psychologist (No. 1880) Division of Elementary & Secondary	\$79,035 + 2,000 Stipend	9/1/12
Partha S. Roy	Teacher-Science (No. 2882) Elizabeth High School (Upper Academy)	\$74,288 + \$2,000 Stipend	9/1/12

ADDITIONAL SERVICES**PREPARATION OF THE OPENING OF THE 2012-2013 SCHOOL YEAR**

Recommended: That the following personnel be employed for the preparation of the opening of schools for the 2012-2013 school year from July 1, 2012 through August 31, 2012, from 8:00 a.m. to 3:00 p.m. (less one hour for lunch).

Elmora School No. 12

Teachers: Salary: \$43.55 per hour, not to exceed 10 hours per person. Total: \$1,306.50
Account No. 15-120-100-101-12-81

Doris Rich Farrell

Debra McCann

Kathy Lathrop

School No. 22 @ School No. 31

Teachers: Salary: \$43.55 per hour, not to exceed 10 hours per person. Total: \$1,306.50
Account No. 15-120-100-101-22-81

Marcy M. Hackett

Melissa Lorenzo

Janet M. Payne

Admiral William F. Halsey, Jr. Leadership Academy

Teachers: Salary: \$43.55 per hour, not to exceed 30 hours. Total: \$ 1,306.50
Account No. 15-140-100-101-83-81

Dana Rivas

BREAKFAST/LUNCH PROGRAM FOR THE 2012-2013 SCHOOL YEAR

Recommended: That the following personnel be employed in the Breakfast and Lunch Programs for the 2012-2013 school year.

School No. 21 and 22 @ 31**Breakfast**

Teachers: Salary: \$43.55 per hour, not to exceed 180 hours. Total: \$7,839.00
Account No. 50-910-310-100-21-84
Account No. 50-910-310-100-22-84

Donna J. Lanza

Juan P. Duarte-Jose Julian Marti School No. 28**Breakfast**

Teachers: Salary: \$43.55 per hour, not to exceed 45 hours per person. Total: \$7,839.00
Account No. 50-910-310-100-28-84 (7:15 a.m. to 7:30 a.m.)

Diosa Alvelaez
Kimberly Lavin

Alexandre Anichtchenko

Vincent Birritteri

Substitutes:Robert Jay Adams
Melissa Barto
Carla A. Cruz
Lisa Dell' Aquila
Nicole Donahue
Saturia FigueroaAlicia S. Amaro
Diana Carrano
Edward Davidoski
Danielle Disano
Timothy Dunn
Marilyn FischettiLauren Arenal
Straubel Cetoute
Joao B. De Oliveira
Chad Donahue
Kelly Edmonds
Nancy Frigoletto

Dana L. Gaines	Nicole Gebhart	Allison Gomez
Wilma Helm	Tracy Holster	Carol Howell
Andrew Hutnik	Theresa Kennedy	Sarah LaFace
Elsy Landaverde	Ellen Markowitz	Mark Mascari
Nersi C. Medina	Naomi Montalvo	Thomas Noniewicz
Barbara L. Nutt-Fahoury	Carmen M. Ortiz-Melendez	Kathleen D. Pepe
Cassandra Cerejo Pestana	Manilla Point Du Jour	Diego Quintero
Denise A. Renda	Jennifer J. Renko	Elena T. Rizzo
Brigida A. Robles	Barbara I. Romero	Kathleen Ronk
Charles Rosen	Jacey Sanchez	Roslyn Sanders
Maribel Santiago	Antigua Santos	Theresa N. Sarga
Isabel Sousa	Donna Stanislawczyk-Stiles	Elena Stoicovici
Ellen Tiss	Justin Tupik	Julissa Ynes Urena
Dania Villareal	James Villarino	Patricia Virtudes-Esteves
Sue Ann Verhasselt	Donna Walker	Roberta Washington
Lakiesh N. Woodley	Stefanie M. Zeik	

Alexander Hamilton Preparatory Academy**Breakfast**

Teachers: Salary: \$43.55 per hour, not to exceed 90 hours. Total: \$3,919.50
Account No. 50-910-310-100-80-84

Janice M. Sutton

Lunch

Teachers: Salary: \$43.55 per hour, not to exceed 180 hours per person. Total: \$23,517.00
Account No. 50-910-310-100-80-84

Roberto Labaut

Wendy Maravi

Hector Munoz

Alexander Hamilton Preparatory Academy (Annex)**Breakfast**

Teachers: Salary: \$43.55 per hour, not to exceed 90 hours. Total: \$3,919.50
Account No. 50-910-310-100-80-84

David S. Ayd

Lunch

Teachers: Salary: \$43.55 per hour, not to exceed 180 hours per person. Total: \$23,517.00
Account No. 50-910-310-100-80-84

Stacey N. Augustine

Donato Copola, Jr.

Joseph J. Martucci, Jr.

John E. Dwyer Technology Academy**Breakfast**Teachers: Salary: \$43.55 per hour, not to exceed 90 hours. Total: \$3,919.50Account No. 50-910-310-100-82-84

Daniel Del Fonzo

CENTRAL AND LUNCH DETENTION PROGRAM**Nicholas Murray Butler School No. 23**

Recommended: That the following personnel be employed for the Central and Lunch Detention program for the 2012-2013 school year, September 17, 2012 through June 21, 2013.

Teachers: Salary: \$43.55 per hour, not to exceed 170 hours per person. Total: \$ 22,210.50Account No. 15-120-100-101-23-83

Alison Gibson

Ovies Guadalupe

Krystyna Jaskowski

Substitutes:

Sherly R. Adisa

Marie Agostinho

Alfred Aguilar

Kevin A. Ahimovic

Jean Balchunas

Jennifer Bowers

Maryann Buitrago

Mary Ellen Burke

Rachel A. Crocco

Eileen Doherty

Mary Elizabeth Doherty

William Downey

Pauline Dwyer

Eva Exelbirt

Sylvia Gils

Noelle Grillo

Barbara Janssen

MaryAnn Kraemer

Arlene Lukachyk

Linda Lupinski

Barbara Mason

Linda Mayer

Donna R. Messer

Robert Miller

Cathy Moore

Eileen Nahaczewski

Suzanne M. Natale

Nancy Nazon

Mary Kay Nigro

Angelique M. Nodes

Elizabeth G. Orgella

Wilda Pagan-Elias

Karen Pajak

Elizabeth Prime

Frank Reilly

Gail Salmanowitz

Demetria Saunders

Nicole A. Savage

Nancy Simon

Naomi Slepian

Beverly J. Smith

Jennifer Snyder

Maythe Spillane

Karen Sugrue

Mary Anne Vahalla

Maria M. Vindas

Peter G. Vosseler

Wendy L. Whelan

Peter Williams

Donna Wyra

Michele Zuber

Halsey Academy of Finance

Teachers: Salary: \$43.55 per hour, not to exceed 270 hours. Total: \$11,758.50
Account No. 15-140-100-101-83-83

Andrew Dunbar

DISTRICT BUS PROGRAM FOR 2012-2013 SCHOOL YEAR

Recommended: That the following personnel be employed for the District Bus Program from September 1, 2012 through June 30, 2013, Monday through Friday from 7:00 a.m. to 7:30 a.m. and from 3:45 p.m. to 4:15 p.m. as below written.

William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31

Teachers: Salary: \$43.55 per hour, not to exceed 180 hours per person. Total: \$47,034.00
Account No. 15-120-100-101-22-83

Marcy M. Hackett
Joshua Singer

Patrick E. Hackett, Jr.
Gerard Spiga

Richard Pulsfort
Thomas Urban

Substitutes:

Maryann Gasper
Melissa Lorenzo
Phillip Orsini

Kristie Lynn Jorgensen
Jessica Mayo
Lewis Osborne

Donna J. Lanza
Kristina Gillio
Robin Pier

POINT OF ENTRY PROGRAM

Recommended: That the following be employed to work on the Point of Entry Program to assess students with EDL2: Evaluacion del desarrollo de la lectura, from August 27 through August 30, 2012, 8:00 a.m. to 4:30 p.m.

Teachers: Salary: \$43.55 per hour, not to exceed 30 hours per person. Total: \$1,306.50
Account No. 20-456-100-100-94-00

Evelina Despaigne

LANGUAGE ARTS CURRICULUM WRITERS

Recommended: That the following teachers be employed to work as Language Arts Curriculum Writers for Alignment and Integration of Common Core State Standards from August 17, 2012 through August 31, 2012, Monday to Friday, 8:30 a.m. until 4:30 p.m. and September 4, 2012 through December 31, 2012, Monday through Friday from 3:45 p.m. until 5:45 p.m.

Teachers: Salary: \$43.55 per hour, not to exceed 20 hours per person. Total: \$2,613.00
Account No. 20-291-200-100-00-00

Joseph Collins

Grecia M. Owsiany

Katie M. Serbeck

GENERAL MUSIC GRADES K-5 CURRICULUM GUIDES

Recommended: That the following personnel be hired to write, revise, General Music Grades K-5 Curriculum Guides from August 17, 2012 through September 29, 2012, Monday through Friday 9:00 a.m. to 3:00 p.m. and Saturday 8:00 a.m. to 12:00 p.m.

Teachers: Salary: \$43.55 per hour, not to exceed 90 hours. Total: \$ 3,919.50
Account No. 20-233-100-100-00-00-01
Account No. 20-234-200-200-00-00-00

Marta Ortega

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Christine Cho, Teacher-Music (No. 2703) School No. 26 to **Christine Cho Murphy**.

Lamisha Owens, Assistant-Personal (No. 1081) School No. 3 to **Lamisha R. Brockington**.

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2012-2013 school year as needed.

Subject to correction of errors