

## **OPENING CALENDAR**

**September 22 2016**

### **PUBLIC SESSION**

#### **Presentation of the Colors**

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

#### **Pledge of Allegiance**

Robert Lopez, 8<sup>th</sup> Grade Student Government President  
Dr. Orlando Edreira Academy School No. 26

#### **Star Spangled Banner by Francis Scott Key**

Ralph Marciano, 4<sup>th</sup> Grade Teacher  
Dr. Orlando Edreira Academy School No. 26

#### **Pledge of Ethics**

Robert Lopez, 8<sup>th</sup> Grade Student Government President  
Dr. Orlando Edreira Academy School No. 26

#### **Core Beliefs – Video**

### **Performances**

#### **“La Hora del Cuento” Poem**

Read by Mrs. Satoria Figueroa’s 3<sup>rd</sup> Grade Students

#### **“La Fiesta del Tigre” by Mike Story**

Dr. Orlando Edreira Jazz Ensemble conducted by Dr. Thomas Siebenhuhner

### **PRESENTATIONS**

#### **Student Excellence**

#### **Dr. Orlando Edreira Academy School No. 26 Student Government’s Executive Counsel**

Robert Lopez, President  
Hailey Savila, Vice President  
Lisa Arias, Secretary  
Daniella Catarino, Treasurer

**PRESENTATIONS (continued)**

**Stars of Excellence**

**For Commitment to Students of Elizabeth and Years of Service**

Dr. Thomas Siebenhuhner, Music Teacher, Dr. Orlando Edreira Academy School No. 26

Kathy Marquet, recently retired School Nurse, Dr. Orlando Edreira Academy School No. 26

**Community Excellence**

Dr. Orlando Edreira - For his commitment to Excellence and continuous support to  
Dr. Orlando Edreira Academy School No. 26

Rotary Club of Elizabeth - "Dictionary Project"  
Donation of personal dictionaries to third grade students.

**Celebration of Hispanic Heritage Month**

Assemblywoman Annette Quijano  
Union County Freeholder Angel Estrada  
Union County Freeholder Sergio Granados  
Councilman Carlos Cedeno  
Councilman Francisco J. Cuesta  
Councilman Nelson Gonzalez  
Councilman Carlos Torres

Luis Atienza - Elizabeth Fire Fighter  
Louis DeMondo - Elizabeth Police Officer  
Jennifer Perez - Elizabeth Police Officer and L.E.A.D.'s Officer  
Ina Silva – Elizabeth Police Officer  
Jessica Martinez - Advocate for Senior Citizen of Elizabeth

C  
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P  
YPersonnel Report  
Leaves of Absences etc.  
Elizabeth, NJ;  
**September 22, 2016****BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.  
(pending salaries new EEA contract negotiations)

**LEAVES OF ABSENCE**

**Recommended:** That the following requests for leave of absence be granted, **without pay**, as below written.

**Instructional Department**Certified Staff

Charlene M. Farina, Teacher-Tutor Interventionist K-5 (No. 3231), School No. 27 – effective October 3, 2016 through October 31, 2016.

Andrea Parker, Teacher-Kindergarten (No. 1207), School No. 20 – effective September 28, 2016 through December 31, 2016.

Megan Eileen Pires, Teacher-Seventh Grade (Social Studies) (No. 4448), School No. 26 – effective September 16, 2016 through October 31, 2016.

Assistant

Vanessa Diaz, Assistant-Personal (No. 2007), Alexander Hamilton Preparatory Academy (Annex) – effective September 26, 2016 through December 7, 2016.

**Business Office**Custodian

Harold Usman, Custodian (No. 2056), School No. 16 – effective September 1, 2016 through October 31, 2016.

**EXTENSION OF A LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel extending from leave of absence be granted **without pay** as below written.

**Instructional Department****Certified Staff**

Rocio Veronica Drouet, Teacher-Bilingual Kindergarten (No. 4901), School No. 9, presently on a leave of absence, extension from September 1, 2016 through November 30, 2016.

Danielle Iammatteo, Teacher-Tutor Interventionist K-5 (No. 2892), Division of Elementary & Secondary Education, presently on a leave of absence, extension from October 3, 2016 through October 31, 2016.

Cathy Moore, Teacher-Third Grade (No. 0532), School No. 23, presently on a leave of absence, extension from September 1, 2016 through December 31, 2016.

**Administrative Secretary I-12 Months**

Felicitas Alvarez, Administrative Secretary II-12 Months (No. 2098), School No. 12, presently on a leave of absence, extension from September 1, 2016 through September 16, 2016.

Sharon Fagundo, Administrative Secretary I-12 Months (No. 3647), Division of Special Services, presently on a leave of absence, extension from February 19, 2016 through June 30, 2016 and extension from July 1, 2016 through August 31, 2016.

**Child Development Associate**

Natale F. D'Amore, Child Development Associate (No. 4214), School No. 16, presently on a leave of absence, extension from September 1, 2016 through September 9, 2016.

Jessica Marie Seidman, Teacher-Pre-Kindergarten (No. 1247), School No. 30, presently on a leave of absence, extension from September 1, 2016 through September 30, 2016.

**CHANGE IN DATE OF LEAVES OF ABSENCE**

Recommended: That the following change in date of leave of absence be granted, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Jennifer Berkin	LDT-C (No. 0503) Division of Elementary Education	9/26/16-12/31/16 (NJFLA w/o/p)	10/3/16-12/31/16 (NJFLA w/o/p)
Katherine Marie Fischer	Teacher-Fifth Grade (No. 1814) School No. 19	9/12/16-12/15/16 (NJFLA w/o/p)	9/14/16-12/15/16 (NJFLA w/o/p)
Jenny X. Tovar-Ocampo	Teacher-Bilingual Self Contained Grade 5 (No. 5040) School No. 9	10/1/16-12/15/16 (NJFLA w/o/p)	9/16/16-11/30/16 (NJFLA w/o/p)

**RETURNING FROM LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Jennifer Berkin	LDT-C (No. 0503) Division of Elementary Education Account No. 20-254-200-100-00-03	\$95,617	1/2/17

Danielle Iammatteo	Teacher-Tutor Interventionist K-5 (No. 2892) Division of Elementary & Secondary Education Account No. 15-120-100-101-04-00-23 (.33) Account No. 15-120-100-101-15-00-23 (.33) Account No. 15-120-100-101-27-00-23 (.34)	\$82,976	11/1/16
Megan Eileen Pires	Teacher-Seventh Grade (Social Studies) (No. 4448) School No. 26 Account No. 15-130-100-101-26-00	\$71,239	11/1/16
Jessica Marie Seidman	Teacher-Pre-Kindergarten (No. 1247) School No. 30 Account No. 20-218-100-101-30-02	\$73,239	10/3/16
Grace D. Serralheiro	Teacher-Art (No. 3285) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-140-100-101-83-00-20	\$67,970	12/16/16
Jenny X. Tovar-Ocampo	Teacher-Bilingual Self Contained Grade Fourth (No. 5040) School No. 9 Account No. 15-241-100-101-09-00	\$60,994	12/1/16

Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Natale F. D'Amore	Child Development Associate (No. 4214) School No. 1 Account No. 20-218-100-106-01-02	\$39,539	9/12/16

Administrative Secretary II-12 Months

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Felicitas Alvarez	Administrative Secretary II 12 Months (No. 2098) School No. 12 Account No. 15-000-240-105-12-00	\$61,582	9/19/16

**Business Office**Custodian

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Harold Usman	Custodian (No. 2056) School No. 16 Account No. 11-000-260-110-16-00	\$59,234	11/1/16

**RESCIND OF RETIREMENTS**

Recommended: That the following notices of rescind of retirement be accepted, as below written.

**Instructional Department**Certified Staff

Federico Reyes, Custodian (Head) (No. 3255), Thomas A. Edison Career & Technical Academy – effective October 1, 2016.

**RETIREMENTS**

Recommended: That the following notices of retirement be accepted, as below written.

**Instructional Department**Certified Staff

Oneida M. Braithwaite, Teacher-Multiple Disabilities (No. 4974), School No. 9 – effective January 1, 2017.

Maryann Higgins, Teacher-Pre-Kindergarten (No. 4508), School No. 16 (Annex) – effective January 1, 2017.

Administrative-Secretary I-12 Months

Sharon J. Fagundo, Administrative Secretary I-12 Months (No. 3647), Division of Special Services – effective September 1, 2016.

**Business Office**Food Service

Lucia Dos Santos, Food Service Worker 2 Hours (No. 2739), ECC School No. 52 -effective September 1, 2016.

**RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, as below written.

**Instructional Department**Certified Staff

Christopher Mingoia, Principal, School No. 6 – effective September 1, 2016.

Mallory Porcelli, Teacher-Art (No. 4635), School No. 8 – effective September 19, 2016.

Mark Joseph Shober, Teacher-Sixth, Seventh & Eighth Grade (Social Studies), School No. 9 – effective October 25, 2016.

**Business Office**Food Service

Reina Cardoza, General Worker 6 Hours (No. 2317), School No. 14 – effective September 1, 2016.

**REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2016 through June 30, 2017. **Subject to correction of error**

**Instructional Department**Certified Staff



<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Joseph B. Barrett, Jr.	Teacher-Fifth Grade (No. 1814) School No. 19 Account No. 15-120-100-101-19-00	\$59,994	9/26/16- 12/23/16
Tatiana Benus	Teacher-Third Grade (ABL) (No. 4767) School No. 4 Account No. 15-241-100-101-04-00	\$65,205	9/1/16
Leo John Buganski	Teacher-Learning/Language Disabilities (No. 4293) School No. 4 Account No. 15-204-100-101-04-00	\$60,494	9/1/16
Kevin Freeman	Teacher-Resource Center (No. 3234) School No. 6 Account No. 15-213-100-101-06-00	\$64,794	9/1/16
Laura Lynne Gwaldis	Teacher-Third Grade (No. 5111) School No. 25 Account No. 15-120-100-101-25-00	\$67,970	9/1/16
Ellen Schwartz	Teacher-Dance (No. 2198) Division of Early Childhood Account No. 20-218-100-101-00-00	\$77,129	9/1/16

**APPOINTMENTS**

Recommended: That the following appointments of personnel be approved, as below written.

**Subject to correction of errors****Instructional Department****Certified Staff**

Farah Akbari, graduate of Loyola University, MD (BA 2000). Teacher-Biology (No. 4276), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Certification: Teacher of Biological Science CE 7/16 (alternate route). Salary: \$59,994, effective September 19, 2016.  
Account No. 15-140-100-101-83-00

Mario A. Benitez, graduate of William Paterson University, NJ (BA 2015). Teacher-Seventh & Eighth Grade (Science) (No. 3753). Juan Pablo Duarte-Jose Julian Marti School No.28. Certifications: Teacher of Bilingual/Bicultural Education CEAS 7/15 (advance standing); Elementary School Teacher in Grades K-6 CEAS 7/15 (advance standing); Elementary School Teacher with Subject Matter Specialization: Science in Grades 5-8 CEAS 10/15 (advance standing). Salary: \$59,994, effective September 26, 2016.  
Account No. 15-130-100-101-28-00

Jenny Hyungjin Choi, graduate of University of Pennsylvania, PA (MA 2016). Teacher-Seventh & Eighth Grade (Social Studies) (No. 2788), Charles J. Hudson School No. 25 (.5) & Juan Pablo Duarte-Jose Julian Marti School No.28 (.5). Certifications: Elementary School Teacher in Grades K-6 CEAS 7/16 (advance standing); Elementary School Teacher with Subject Matter Specialization: Social Studied in Grades 5-8 CEAS 7/16 (advance standing). Salary: \$63,794, effective September 12, 2016.  
Account No. 15-130-100-101-25-00 (.5)  
Account No. 15-130-100-101-28-00 (.5)

Christine Marie Corridon Demarest, graduate of Kean University, NJ (BA 2007). Teacher-Pre Kindergarten (No. 4372), Nicholas Murray Butler School No. 23. Certification: Teacher of Preschool through Grade 3 (Standard 9/08). Salary: \$69,970, effective September 12, 2016.  
Account No. 20-218-100-101-23-02

Jessica E. Coyne, graduate of Montclair University, NJ (MA 2016). Teacher-Learning/Language Disabilities (No. 5014), Jerome Dunn Academy of Mathematics Technology & Arts School No.9. Certifications: Teacher of Students with Disabilities CEAS 6/16 (advance standing); School Teacher in Grades K-6 CEAS 6/16 (advance standing). Salary: \$63,794, effective September 1, 2016.  
Account No. 15-204-100-101-09-00

Tatiana Gallego, graduate of St. Pete's College, NJ (MA 2014). Teacher-ESL in Class Support (No. 5316), Abraham Lincoln School No. 14. Certifications: Teacher of English as a Second Language CE 10/14 (alternate route); Teacher of Preschool through Grade 3 CE 10/14 (alternate route). Salary: \$63,794, effective December 1, 2016.  
Account No. 15-244-100-101-14-00

Chantel Naomi Hernandez, graduate of Kean University, NJ (BA 2013). Teacher-Sixth Grade (ELA) (No. 5145). Mable G. Holmes School No. 5. Certification: Teacher of English CE 4/16 (alternate route). Salary: \$65,205, effective October 5, 2016.  
Account No. 15-130-100-101-05-00

Melanie Patrice Karski, graduate of Kean University, NJ (BA 1992). Teacher-Second Grade (No. 1633), Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Certification: Elementary School Teacher in Grades K-6 CEAS 1/9 (advance standing). Salary: \$59,994, effective September 1, 2016. Account No. 15-120-100-101-06-00

Sabrein Shehdeh Khater, graduate of New Jersey City University, NJ (MA 2016). Teacher-Resource Center (No. 3045), Elmora School No. 12. Certifications: Teacher of Preschool through Grade 3 (Provisional 9/15); Elementary School Teacher in Grades K-6 CE 8/14 (alternate route); Teacher- of Students with Disabilities (Provisional 9/15). Salary: \$63,794, effective October 5, 2016. Account No. 15-213-100-101-12-00

Meghan K. Lapolla, graduate of University of Delaware, DE (BA 2011). Teacher-Preschool Disabilities (No. 2378), Mabel G. Holmes School No. 5B (Annex B). Certifications: Teacher of Preschool through Grade 3 (Standard 7/13); Teacher of Student with Disabilities (Standard 7/13). Salary: \$65,205, effective September 1, 2016. Account No. 11-215-100-101-94-00

Candance M. Martinez, graduate of New Jersey City University, NJ (BA 2006). Teacher-Learning/Language Disabilities (No. 4065), Madison Monroe School No. 16. Certifications: Teacher of Students of the Handicapped (Standard 9/06); Elementary School Teacher in Grades K-5 (Standard 12/10). Salary: \$59,994, effective November 7, 2016. Account No. 15-204-100-101-16-00

LeSean Adele Moore, graduate of The College of New Jersey, NJ (BA 2014). School Nurse (No. 2912), Admiral William F. Halsey, Jr., Health & Public Health Academy. Certification: School Nurse (Standard 6/14). Salary: \$65,205, effective October 5, 2016. Account No. 15-000-213-100-83-00

Kristen A. Pasternak, graduate of Monmouth University, NJ (BA 2016). Teacher-Seventh & Eighth Grade (Social Studies) (No. 2932), George Washington Academy of Science & Engineering School No. 1. Certifications: Teacher of Social Studies CEAS 5/16 (advance standing); Teacher of Students with Disabilities CEAS 5/16 (advance standing). Salary: \$59,994, effective September 12, 2016. Account No. 15-130-100-101-01-00

Olivia-Ann Perez, graduate of Montclair University, NJ (BA 2015). Teacher-Physics (No. 5314), Elizabeth High School – Frank J. Cicarell Academy. Certification: Teacher of Physics CEAS 8/16 (advance standing). Salary: \$59,994, effective September 1, 2016. Account No. 15-140-100-101-89-00

Rosalia Ayala Perez, graduate of Tufts University, MA (BA 1979). Teacher-Learning/Language Disabilities (No. 2847), Jerome Dunn Academy of Mathematics Technology & Arts School No.9. Certifications: Teacher of Students with Disabilities (Standard 7/15); Teacher of English as a Second Language CE 5/11 (alternate route); Elementary School Teacher in Grades K-5 (Standard 6/13). Salary: \$63,339, effective September 1, 2016. Account No. 15-204-100-101-09-00

Eric Michael Prol, graduate of University of Rhode Island, RI (BA 2002). Teacher-Science (No. 1167), Alexander Hamilton Preparatory Academy. Certifications: Teacher of Biological Science (Standard 5/14); Teacher of Health & Physical Education (Standard 7/07). Salary: \$74,743, effective October 5, 2016.

Account No. 15-140-100-101-80-00

Anny Mariel Rodriguez, graduate of Montclair State University, NJ (BA 2016). Teacher-ESL In Class Support (No. 5315), Charles J. Hudson School No. 25. Certifications: Teacher of English as a Second Language CEAS 6/16 (advance standing); Elementary School Teacher in Grades K-6 CEAS 6/16 (advance standing). Salary: \$59,994, effective September 1, 2016.

Account No. 15-244-100-101-25-00

Anthony Peter Rombardo, Jr., graduate of Kean University, NJ (BA 2016). Teacher-Resource Center (No. 5240), John E. Dwyer Technology Academy. Certifications: Teacher of Social Studies CEAS 7/16 (advance standing); Teacher of Students with Disabilities CEAS 7/16 (advance standing). Salary: \$59,994, effective September 1, 2016.

Account No. 15-213-100-101-82-00

Susan Maria Silva, graduate of University of Phoenix, AZ (MA 2012). Teacher-Learning/Language Disabilities (No. 1479). Nicholas S. La Corte-Peterstown School No. 3. Certifications: Teacher of the Handicapped (Standard 7/06); Supervisor (Standard 7/06). Salary: 63,794, effective December 1, 2016.

Account No. 15-204-100-101-03-00

Barbara Ann Veiga, graduate of Kean University, NJ (BA 2004). Teacher-Pre-Kindergarten (No. 4432), Mabel G. Holmes School No. 5A (Annex). Certifications: Teacher of Preschool through Grade 3 (Standard 12/05); Elementary School Teacher CEAS 2/04 (advance standing). Salary: \$69,970, effective September 26, 2016.

Account No. 20-218-100-101-05-02-01

#### Registered Nurse

Veronica Valentine Frazier, graduate of College of Saint Elizabeth, NJ (BA 2013). Registered Nurse (No. 3921), Mable G. Holmes School No. 5. Salary: \$66,987, effective October 5, 2016.

Account No. 15-000-213-100-05-00

#### Child Development Associate

Gisela Vega, graduate of Borough of Manhattan Community College, NY (Credits 67 Completed). Child Development Associate (No.4143), Ronald Reagan Academy School No. 30. Salary: \$37,831, effective September 26, 2016.

Account No. 20-218-100-106-30-02

Jorjana L. Veliz, graduate of Fairleigh Dickenson University, NJ (BA 2015). Child Development Associate (No.0483), Terence C. Reilly School No. 7. Salary: \$37,831, effective September 26, 2016.

Account No. 20-218-100-106-07-02

Assistant-Personal

Shanniqua McNeil, graduate of Rutgers University, NJ (BA 2011). Assistant-Personal (No. 5317), Dr. Orlando Edreira Academy School No. 26. Salary: \$40,590, effective September 26, 2016.

Account No. 11-000-217-106-00-00

Berta Romelus, graduate of Kean University, NJ (BA 2007). Assistant-Learning/Language Disabilities (No. 4344), iPrep Academy School No. 8. Salary: \$40,590, effective September 30, 2016.

Account No. 15-204-100-106-08-00

**Business Office**

Human Resources Confidential Secretary

Rebecca Maria Collazo, graduate of State of New Jersey, NJ (High School Diploma 2016). Human Resources Confidential Secretary (No. 1689). 94- Mitchell Human Resources. Salary: \$40,277, effective September 26, 2016.

Account No. 11-000-251-105-00-00

Custodians

Domingo A. Chavez, Custodian (No. 5306). Elizabeth High School-Frank J. Cicarell Academy. Salary: \$53,857, effective September 26, 2016.

Account No. 11-000-260-110-89-00

Alexis Gonzalez, Custodian (No. 4191). 81-Welcome Center. Salary: \$53,857, effective September 26, 2016.

Account No. 11-000-260-110-81-00

Carla Salvador Pereira, Custodian (No.4222) ECC School No. 51. Salary: \$53,857, effective September 26, 2016.

Account No. 11-000-260-110-51-00

Tania M. Santana, Custodian (No. 5275). Elizabeth High School-Frank J. Cicarell Academy. Salary: \$53,857, effective September 26, 2016.

Account No. 11-000-260-110-89-00

Evert A. Segura, Custodian (No. 3806), Juan Pablo Duarte-Jose Julian Marti School No. 28. Salary: \$53,857, effective September 26, 2016.

Account No. 11-000-260-110-28-00

Carpenters

Steven Fedorochko, Carpenter (No. 4658), 95 Warehouse. Salary: \$47.96 per hour, effective September 26, 2016.

Account No. 11-000-261-110-00-00

Vito Giannetta, Carpenter (No. 4471), 95 Warehouse. Salary: \$47.96 per hour, effective September 26, 2016.

Account No. 11-000-261-110-00-00

Giuseppe Paperatto, Carpenter (No. 4474), 95 Warehouse. Salary: \$47.96 per hour, effective September 26, 2016.

Account No. 11-000-261-110-00-00

Security-Guards

Agostino M. Freitas, graduate of Rutgers University, NJ (BA1998). Security-Guard (No. 5318). Elizabeth High School-Frank J. Cicarell Academy. Salary: \$33,495, effective September 26, 2016. Account No. 15-000-260-110-89-30

Quanesha Gibbs, graduate of St. Patrick's High School, NJ (High School Diploma 2007). Security-Guard (No. 0075), Joseph Battin School No. 4. Salary: \$33,495, effective September 26, 2016. Account No. 15-000-260-110-04-30

Imeshia C. Mars, graduate of Elizabeth High School, NJ (High School Diploma 2001). Security-Guard (No. 0075), Nicholas Murray Butler School No. 23. Salary: \$33,495, effective September 26, 2016. Account No. 15-000-260-110-23-30

Shawn McClain, graduate of Delaware State University, DE (BA 1994). Security-Guard (No. 5319), Elizabeth High School-Frank J. Cicarell Academy. Salary: \$33,495, effective September 7, 2016. Account No. 15-000-260-110-89-30

Angel L. Rivera, graduate of Barringer High School, NJ (High School Diploma 1986). Security-Guard (No. 1161), Winfield Scott School No. 2. Salary: \$33,495, effective October 5, 2016. Account No. 15-000-260-110-02-30

Betty Vanderveer, graduate of Elizabeth High School, NJ (High School Diploma 1983). Security-Guard (No. 1525), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Salary: \$33,495, effective September 26, 2016. Account No. 15-000-260-110-83-30

Food Service

Joanne Boccardo Hollestein, General Worker 6 Hours (No. 1296). Robert Morris School No. 18.  
 Salary: \$11,586, effective September 26, 2016.  
 Account No. 50-910-310-110-18-00-30

Carlina Morillo, General Worker 6 Hours (No. 5318). Joseph Battin School No. 4. Salary: \$11,586,  
 effective September 26, 2016.  
 Account No. 50-910-310-110-04-00-30

Bus Driver/Utility Person

Jose R. Romero, Bus Driver/Utility Person (No. 0281). Transportation Department-95 Warehouse.  
 Salary: \$57,236, effective October 11, 2016 through February 28, 2017.  
 Account No. 11-000-270-162-00-00 (.5)  
 Account No. 11-000-270-161-00-00 (.5)

**ABANDONMENT OF POSITION**

**Recommended:** That the following noticed of abandonment of position be granted, as below written.

**Business Office**Multipurpose Bus Attendant

<u>Name</u>	<u>Assignment</u>	<u>Date</u>
Marineia Arroyo	Multipurpose Bus Attendant (No. 1850) 95-Warehouse-Transportation	11/16/15

**TRANSFERS**

Recommended: That the following transfers of personnel be approved, as below written.  
 (pending salaries new EEA contract negotiations)

**Instructional Department**Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Marie Andrews	Teacher-Learning/ Language Disabilities (No. 5284) School No. 8	Teacher-Resource Center Center (No. 2356) School No. 14 Account No. 15-213-100-101-14-00	9/1/16

Anthony Aschettino	Teacher-Social Studies (No. 4038) Tomas A. Edison Career & Technical Academy	Teacher-Social Studies (No. 4038) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00	9/1/16
Edison Berrio	Guidance Counselor (No. 3008) Alexander Hamilton Preparatory Academy	Guidance Counselor (No. 3008) Alexander Hamilton Preparatory Academy (.5) Alexander Hamilton Preparatory Academy (Annex) (.5) Account No. 15-000-218-104-80-00	9/26/16
Rosalba Calderon	Assistant-Kindergarten (No. 1301) School No. 18	Teacher-Bilingual In Class Support (No. 2977) School No. 5 (5) School No. 21 (.5) Salary: \$59,994 Account No. 15-243-100-101-05-00 (.5) Account No. 15-243-100-101-21-00 (.5)	9/8/16
Nicholas Carmazino	Teacher-Sixth, Seventh & Eighth Grade (Social Studies) (No. 1851) School No. 29	Teacher-Sixth, Seventh & Eighth Grade (Social Studies) (No. 1851) School No. 19 (.5) School No. 29 (.5) Account No. 15-130-100-101-19-00 (.5) Account No. 15-130-100-101-29-00 (.5)	9/23/16
Pamela Davis Sanders	Teacher-Fifth Grade (No. 2511) School No. 28	Teacher-Fifth Grade (No. 2184) School No. 5 Account No. 15-120-100-101-05-00	9/26/16
Anthony J. DiDonato	Guidance Counselor (No. 2326) Alexander Hamilton Preparatory Academy (.5) Elizabeth High School (U) (.5)	Guidance Counselor (No. 2326) Elizabeth High School- Frank J. Cicarell Academy Account No. 15-000-218-104-89-00	9/26/16



Frank DiGiovanni	Teacher-Physical Education & Health (No. 2581) School No. 4 (.2) School No. 8 (.4) School No. 25 (.4)	Teacher-Physical Education & Health (No. 2581) School No. 4 (.2) School No. 8 (.4) School No. 18 (.2) School No. 25 (.2) Account No. 15-120-100-101-04-00-20 (.2) Account No. 15-120-100-101-08-00-20 (.4) Account No. 15-120-100-101-18-00-20 (.2) Account No. 15-120-100-101-25-00-20 (.2)	9/26/16
Johanna Fiallo	Teacher-Biology (No. 4276) Admiral William F. Halsey, Jr. Health, Public & Safety Academy	Teacher-Biology (No. 5312) Academy of Finance Account No. 15-140-100-101-90-00	9/1/16
Johanna Garcia	Teacher-Seventh & Eighth Grade (Social Studies) (No. 0119) School No. 19 (.5) School No. 27 (.5)	Teacher-Seventh & Eighth Grade (Social Studies) (No. 0119) School No. 27 Account No. 15-130-100-101-27-00	9/1/16
Michael J. Gluck	Teacher-Physical Education & Health (No. 2565) School No. 29	Teacher-Physical Education & Health (No. 2565) School No. 25 (.2) School No. 29 (.8) Account No. 15-130-100-101-25-00-20 (.2) Account No. 15-130-100-101-29-00-20 (.8)	9/26/16
Claudia Gulden-Bennin	Teacher-Second Grade (No. 1633) School No. 6	Teacher-Pre-Kindergarten (No. 2304) School No. 5 Account No. 20-218-100-101-05-02	9/1/16
Yasminda Hammond-Davis	Teacher-Pre-School Disabilities (No. 5002) School No. 23	Teacher-Behavioral Disabilities (No. 3374) School No. 14 Account No. 15-209-100-101-14-00	9/26/16
Jean Etta Jarmond	Teacher-Resource Center (No. 0358) School No. 1 (.5) School No. 2 (.5)	Teacher-Resource Center (No. 0358) School No. 2 Account No. 15-213-100-101-02-00	9/1/16

Kenia Maritza Jimenez	Teacher-Bilingual Kindergarten (No. 1359) School No. 9	Teacher-Bilingual Kindergarten (No. 2257) School No. 18 Account No. 15-241-100-101-18-01	9/1/16
Teresa M. Leonard	Teacher-Pre-Kindergarten (No. 2304) School No. 5	Teacher-Kindergarten (No. 1595) School No. 5 Account No. 15-110-100-101-05-01	9/1/16
Rodrigo Lipon	Teacher-Sixth Grade (Mathematics) (No. 5147) School No. 5	Teacher-Sixth Grade (Mathematics) (No. 3396) School No. 12 Account No. 15-130-100-101-12-00	9/1/16
Wendy Livingston	Teacher-Second Grade (No. 3291) School No. 5	Teacher-First Grade (No. 3686) School No. 16 (Annex) Account No. 15-120-100-101-16-00	9/1/16
Jami A. Martinho	Teacher-Resource Center (No. 2356) School No. 14	Teacher-Pre School Disabilities (No. 2295) School No. 30 Account No. 11-215-100-101-94-00	9/26/16
Doris Matute	Teacher-Bilingual In Class Support (No. 2130) School No. 19	Teacher-Bilingual In Class Support (No. 2117) School No. 25 Account No. 15-243-100-101-25-00	9/26/16
Theresa Mazza	Teacher-Pre-Kindergarten (No. 1239) School No. 5	Teacher-Pre-Kindergarten (No. 1239) School No. 5B (Annex B) Account No. 20-218-100-101-05-02-02	9/1/16
Maria J. Mendes	Teacher-Second Grade (No. 2635) School No. 16	Teacher-Kindergarten (No. 0082) School No. 27 Account No. 15-110-100-101-27-01	9/12/16

Marisa Meola	Teacher-Sixth Grade (Mathematics) (No. 1464) School No. 6	Teacher-Sixth Grade (Mathematics) (No. 5147) School No. 1 (.5) School No. 5 (.5) Account No. 15-130-100-101-01-00 (.5) Account No. 15-130-100-101-05-00 (.5)	9/1/16
Pamela Michaelson	Teacher-Chemistry (No. 4025) John E. Dwyer Technology Academy	Teacher-Chemistry (No. 1094) Thomas A. Edison Career & Technical Academy Account No. 15-140-100-101-87-00	9/1/16
Nicole M. Miller	Teacher-Behavioral Disabilities (No. 3374) School No. 14	Teacher-Resource Center (No. 5284) School No. 14 Account No. 15-213-100-101-14-00	10/1/16
Barbara L. Newman	Teacher-Third Grade (No. 0516) School No. 1	Teacher-Second Grade (No. 3805) School No. 28 Account No. 15-120-100-101-28-00	9/26/16
Emily Olsen	Teacher-Science (No. 0740) School No. 4	Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 3984) School No. 6 Account No. 15-130-100-101-06-00	9/26/16
Donna Olshansky	Teacher-Tutor Interventionist K-5 (No. 2910) School No. 14	Teacher-Tutor Interventionist K-5 (No. 5337) School No. 22 @ 31 Account No. 15-120-100-101-22-00-23	9/26/16
Kathleen D. Pepe	Teacher-Tutor Interventionist K-5 (No. 1531) School No. 28	Teacher-Third Grade (No. 4803) School No. 28 Account No. 15-120-100-101-28-00	9/12/16
Lizette Pepin	Teacher-Preschool Disabilities (No. 2295) School No. 30	Teacher-Preschool Disabilities (No. 2356) School No. 23 Account No. 11-215-100-101-94-00	9/26/16

Richard Henry Pulsfort	Teacher-Physical Education & Health (No. 1855) School No. 29 (.8) School No. 25 (.2)	Teacher-Physical Education & Health (No. 1855) School No. 29 Account No. 15-120-100-101-29-00-20	9/16/16
Teodoro Rivera	Teacher-Bilingual In Class Support (No. 2977) School No. 5 (.5) School No. 21 (.5)	Teacher-Bilingual In Class Support (No. 2977) School No. 21 Account No. 15-243-100-101-21-00	9/1/16
Yolanda Cecilia Saavedra	Teacher-Bilingual In Class Support (No. 2117) School No. 25	Teacher-Bilingual In Class Support (No. 2130) School No. 19 Account No. 15-243-100-101-19-00	9/26/16
Mark Sacklow	Teacher-Physical Education & Health (No. 4526) School No. 15 (.6) School No. 8 (.4)	Teacher-Physical Education & Health (No. 4526) School No. 4 (.2) School No. 15 (.8) Account No. 15-120-100-101-04-00-20 (.2) Account No. 15-120-100-101-15-00-20 (.8)	9/26/16
David J. Scibetta	Teacher-Physical Education & Health (No. 5289) School No. 28	Teacher-Physical Education & Health (No. 5289) School No. 28 (.6) School No. 22 @ 31 (.4) Account No. 15-120-100-101-28-00-20 (.6) Account No. 15-120-100-101-22-00-20 (.4)	9/26/16
Robin M. Schrotter	Teacher-Third Grade (No. 0412) School No. 27	Teacher-Third Grade (No. 0570) School No. 5 Account No. 15-120-100-101-05-00	9/26/16
Palak Y. Shah	Teacher-Seventh & Eighth Grade (Mathematics) (No. 1530) School No. 7	Teacher-Sixth Grade (No. 3658) School No. 28 Account No. 15-130-100-101-28-00	9/1/16

Alicia Taylor	Teacher-First Grade (No. 4919) School No. 19	Teacher-First Grade (No. 3480) School No. 6 Account No. 15-120-100-101-06-00	9/1/16
Joann Tavares	School Psychologist (No. 5225) Division of Special Services	School Psychologist (No. 2776) Division of Special Services Account No. 11-000-219-104-00-00-01	9/1/16
Kerry Tempone	Teacher-Kindergarten (No. 2885) School No. 23	Teacher-Third Grade (No. 0532) School No. 23 Account No. 15-120-100-101-23-00	9/1/16

Registered Nurse

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Naida Huseinovic	Registered Nurse (No. 0921) School No. 19	Registered Nurse (No. 0496) School No. 7 Account No. 15-000-213-100-07-00	9/26/16
Constance Kwarteng	Registered Nurse (No. 0496) School No. 7	Registered Nurse (No. 0921) School No. 19 Account No. 15-000-213-100-19-00	9/26/16

Child Development Associate

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Nirma Pinon	Child Development Associate (No. 4274) School No. 23	Child Development Associate (No. 4214) School No. 16 Account No. 20-218-100-106-16-02	9/1/16
Yaniri C. Rojas	Assistant-Kindergarten (No. 4651) School No. 29	Child Development Associate (No. 2083) School No. 29 Salary: \$39,539 Account No. 20-218-100-106-29-02	9/1/16

Assistant Personal

Name	From	To	Date
Melissa A. Harrison	Assistant-Personal (No. 3875) Alexander Hamilton Preparatory Academy	Assistant-Personal (No. 1104) School No. 29 Salary: \$44,688 Account No. 11-000-217-106-00-00	9/9/16
Deborah L. Hydock	Assistant-Personal (No. 1940) School No. 21	Assistant-Classroom (No. 1323) School No. 21 Account No. 15-190-100-106-21-00	9/16/16
Randi Pamela Quinn	Assistant-Personal (No. 1266) School No. 27	Assistant-Personal (No. 0156) School No. 2 Account No. 11-000-217-106-00-00	9/13/16
Markeda Shipman	Assistant-Personal (No. 4989) School No. 5	Assistant-Personal (No. 4486) School No. 22 Account No. 11-000-217-106-00-00	9/26/16
Jorge E. Torres	Assistant-Personal (No. 2129) John E. Dwyer Technology Academy	Assistant-Personal (No. 2562) Thomas A. Edison Career & Technical Academy Account No. 11-000-217-106-00-00	9/16/16

**Business Office**Custodians

Name	From	To	Date
Ligia Veronica Alvarez	Custodian School No. 7	Custodian (No. 2259) School No. 13 Account No. 11-000-260-110-13-00	9/8/16
Nathaniel Boyd	Custodian (No. 5306) Elizabeth High School- Frank J. Cicarell Academy	Custodian (Head) (No. 3255) Thomas A. Edison Career & Technical Academy Annex Salary: \$62,173 Account No. 11-000-260-110-87-00	10/1/16

Michael Conaty	Custodian (No. 1809) Alexander Hamilton Preparatory Academy	Custodian (No. 2259) School No. 29 Account No. 11-000-260-110-29-00	9/8/16
Orlando Delgado	Custodian (No. 5267) Elizabeth High School - Frank J. Cicarell Academy	Custodian (No. 0600) School No. 5 Account No. 11-000-260-110-05-00	9/23/16
Carmelo Figueroa	Security-Guard (No. 0075) School No. 4	Custodian (No. 5267) School No. 7 Salary: \$53,587 Account No. 11-000-260-110-07-00	9/23/16
Martha Gallego-Riascos	Custodian (No. 4866) School No. 8	Custodian (No. 3309) School No. 5 Account No. 11-000-260-110-05-00	9/8/16
William Guerrero	Custodian (No. 4873) School No. 6	Custodian (No. 0683) School No. 27 Account No. 11-000-260-110-27-00	9/8/16
Guillermo Jimenez	Custodian (No. 2114) School No. 29	Custodian (No. 1809) Alexander Hamilton Preparatory Academy Account No. 11-000-260-110-80-00	9/8/16
William Leguizamo	Custodian (No. 2259) School No. 13	Custodian (No. 3806) School No. 28 Account No. 11-000-260-110-28-00	9/8/16
Olga L. Mora	Custodian (No. 2219) School No. 27	Custodian (No. 0985) 81- Welcome Center Account No. 11-000-260-110-81-00	9/8/16
Olivia Rendon	Custodian (No. 1047) 94-Imperial	Custodian (Head) (No. 1790) School No. 20 Salary: \$67,508 Account No. 11-000-260-110-20-00	9/26/16

Claudia Patricia Soto	Custodian (No. 0683) School No. 27	Custodian (No. 4873) School No. 6 Account No. 11-000-260-110-06-00	9/8/16
Rui Manuel Tavares	Custodian (No. 4222) ECC School No. 51	Custodian (No. 2443) School No. 2 Account No. 11-000-260-110-02-00	9/26/16
Joaquina Venancio	Custodian (No. 0985) 81-Welcome Center	Custodian (No. 2219) School No. 27 Account No. 11-000-260-110-27-00	9/8/16

Security-Guards

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Jose Cevallos	Security-Guard (No. 4385) Thomas A Edison Career & Technical Academy	Security-Guard (No. 5311) Academy of Finance Account No. 15-000-260-110-90-30	9/1/16
Sonia Chaux	Security-Guard (No. 4120) School No. 28	Security-Guard (No. 1620) ECC School No. 52 Account No. 11-000-266-110-52-30	9/1/16
Juan Cordovi	Security-Guard (No. 1525) School No. 9 (Annex)	Security-Guard (No. 1195) Admiral William J. Halsey, Jr. Health & Public Safety Academy Account No. 15-000-260-110-83-30	9/1/16
Carlos Jaramillo Cruz	Security-Guard (No. 4361) School No. 2	Security-Guard (No. 3540) School No. 14 Account No. 15-000-260-110-14-30	9/1/16
Wilson Datilus	Security-Guard (No. 5307) School No. 5	Security-Guard (No. 1195) Admiral William J. Halsey, Jr. Health & Public Safety Academy Account No. 11-000-266-110-83-30	9/1/16



Rosalba De La Torre	Security-Guard (No. 4036) School No. 6	Security-Guard (No. 2075) School No. 20 Account No. 15-000-260-110-20-30	9/1/16
Victor De Olivera	Security-Guard (No. 3540) School No. 14	Security-Guard (No. 4182) School No. 30 Account No. 15-000-260-110-30-30	9/1/16
Carmelo Figueroa	Security-Guard (No. 0075) School No. 4	Custodian (No. 0600) School No. 5 Salary: \$53,857 Account No. 15-000-260-110-05-30	9/8/16 <b>DELETED</b>
Renee Gibbs	Security-Guard (No. 1161) School No. 2	Security-Guard (No. 3630) 94-Annex A Legal Department Account No. 11-000-266-110-00-00	9/1/16
Lashea Graham	Security-Guard School No. 20	Security-Guard (No. 4036) School No. 6 Account No. 15-000-260-110-06-30	9/1/16
Basim Hudeen	Security-Guard (No. 1935) School No. 30	Security-Guard (No. 1580) John E. Dwyer Technology Academy Account No. 15-000-260-110-82-30	9/1/16
Julieta Lorenzo	Security-Guard (No. 5253) 94-Mitchell Business	Security-Guard (No. 3540) School No. 14 Account No. 15-000-260-110-14-30	9/1/16
Antonio Luciano	Security-Guard (No. 4965) School No. 9	Security-Guard (No. 4829) School No. 8 Account No. 15-000-260-110-08-30	9/1/16
May Mason	Security-Guard (No. 4182) School No. 30	Security-Guard (No. 1161) School No. 2 Account No. 15-000-260-110-02-30	9/1/16

Sherville Norville	Security-Guard (No. 3383) School No. 26	Security-Guard (No. 4385) Thomas A. Edison Career & Technical Academy Account No. 15-000-260-110-87-30	9/1/16
Ruthie Page	Security-Guard (No. 1620) ECC School No. 52	Security-Guard (No. 4120) School No. 28 Account No. 15-000-260-110-28-30	9/1/16
Yamileth Quinones	Security-Guard (No. 1195) Admiral William F. Halsey, Jr. Health Public Safety Academy	Security-Guard (No. 5310) Academy of Finance Account No. 15-000-260-110-90-30	9/1/16
Shanell Reeves	Security-Guard (No. 5252) 94-Mitchell Business	Security-Guard (No. 1525) School No. 9A (Annex) Account No. 15-000-260-110-09-30	9/1/16
Fayleen Robinson	Security-Guard (No. 1618) School No. 23	Security-Guard (No. 2153) John E. Dwyer Technology Academy Account No. 15-000-260-110-82-30	9/1/16
Ruth Rubiano-Munoz	Security-Guard (No. 2278) School No. 27	Security-Guard (No. 5309) School No. 26 Account No. 15-000-260-110-26-30	9/1/16
Timia La'Chelle Smith	Security-Guard (No. 2541) 94-Mitchell- Business Office	Security-Guard (No. 1618) School No. 23 Account No. 15-000-260-110-23-30	9/1/16
Shemilia Taylor	Security-Guard (No. 4829) School No. 8	Security-Guard (No. 2278) School No. 27 Account No. 15-000-260-110-27-30	9/1/16
Joseph Vitabile	Security-Guard (Head) (No. 1621) School No. 3	Security-Guard (Head) (No. 2787) Alexander Hamilton Preparatory Academy Account No. 15-000-260-110-80-30	9/1/16

Tracy Williams	Security-Guard (No. 0973) School No. 14	Security-Guard (No. 2278) School No. 27 Account No. 15-000-260-110-27-30	9/1/16
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Food Services

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Sharon T. Boone	Cook-Manager I 8 Hours (No. 4308) EHS- Lower	Cook Manager I 8 Hours (No. 0534) School No. 3 Account No. 50-910-310-110-03-00-30	9/22/16
Melba Sepulveda	Cook-Manager II 8 Hours (No. 0534) School No. 3	Cook Manager II 8 Hours (No. 4308) Elizabeth High School - Frank J. Cicarell Academy Account No. 50-910-310-110-89-00-30	9/22/16

**CORRECTION OF SALARIES**

Recommended: That the salary of the following personnel be corrected, as below written.  
(pending salaries new EEA contract negotiations)

**Instructional Department**

Certified Staff

Natalee Ann D'Amore, Teacher-English (No. 4087), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Correction of Salary due to employment verification from previous district. Salary from: \$64,794 to \$67,239, effective September 1, 2016.

Melissa Grau, Teacher-Bilingual Self Contained Grade 2 (No. 4806), School No. 28. Correction of Salary due to employment verification from previous district. Salary from: \$67,239 to \$73,239, effective November 1, 2016.

Dina Saad Harby, Teacher-Mathematics (No. 3501), Thomas Jefferson Arts Academy. Correction of Salary due to employment verification from previous district. Salary from: \$59,994 to \$69,970, effective November 1, 2016.

Lorraine M. Harwelik, Teacher-World Language (Italian) (No. 2886), Elizabeth High School Frank J. Cicarell Academy. Correction of Salary due to employment verification from previous district. Salary from: \$65,205 to \$67,970, effective September 1, 2016.

Jamil Rahkime Jackson, Assistant-Personal (No. 2222), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Correction of Salary due to verification of experience. Salary from: \$39,890 to \$46,211, effective September 1, 2016.

Sulisnet Jimenez, Principal (No. 4521), Alexander Hamilton Preparatory Academy Annex. Correction of Salary due to incorrect salary when she was transferred \$119,900 to \$131,890, effective August 15, 2016.

Siria Marina Mata, Teacher-Bilingual In Class Support (No. 0882), School No. 13. Correction of Salary due to employment verification from previous district. Salary from: \$67,239 to \$68,789, effective November 1, 2016.

Manisha Mathkar, Teacher-Mathematics (No. 1193), John E. Dwyer Technology Academy. Correction of Salary due to employment verification from previous district. Salary from: \$63,794 to \$67,239, effective November 1, 2016.

Jennifer M. Principe, Teacher-Learning/Language Disabilities (No. 3797), School No. 16. Correction of Salary due to employment verification from previous district. Salary from: \$64,794 to \$67,239, effective September 1, 2016.

Mark Joseph Shober, Teacher-Sixth, Seventh & Eighth Grade (Social Studies) (No. 4946), School No. 9, correction due to incorrect step for 6A Master's. Salary from \$65,205 to \$68,789, effective September 1, 2016.

#### Child Development Associate

Haides Jimenez-Cepeda, Child Development Associate (No. 3678), ECC School No. 50, incorrect salary due to wrong step. Salary from \$37,131 to \$37,831, effective September 1, 2016.

### **Business Office**

#### Computer Technician

Hector Benitez, Hardware Specialist, (No. 2510), 94-Mitchell Business, incorrect salary due to not receiving Tech stipend as per EEA agreement, effective 2014-2015 school year \$1,197.00; 2015-2016 school year \$1,197.00 and 2016-2017 school year \$1,197.00.

Daniel Correia, Computer Technician, (No. 0895), 94-Mitchell Business, incorrect salary due to not receiving Tech stipend as per EEA agreement, effective May 2, 2016 and 2016-2017 school year \$1,197.00.

**CORRECTION OF DATE OF HIRE**

Recommended: That the salary of the following personnel be corrected, as below written.  
(pending salaries new EEA contract negotiations)

**Instructional Department****Certified Staff**

Luz Susana Marquez, Teacher-Bilingual Mathematics (No. 5255), Alexander Hamilton Preparatory Academy. Was released early from her previous district, start date from October 3, 2016 to September 12, 2016.

**CHANGES OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.  
(pending salaries new EEA contract negotiations)

**Instructional Department****Certified Staff**

Cara Caruano, Teacher-Second Grade (No. 1455), School No. 14. Change in Salary due to completion of Master's Degree, Grand Canyon University, AZ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$74,743 to \$78,348, effective September 1, 2016.

Adriana De La Rosa, Teacher-Bilingual in Class Support (No. 3714), School No. 2. Change in Salary due to completion of Master's Degree, Grand Canyon University, AZ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$69,970 to \$73,239, effective September 1, 2016.

Annette Maria Furnback, Teacher-English (No. 1193), Alexander Hamilton Preparatory Academy. Change in Salary due to completion of Master's Degree, American College of Education, IN, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$69,670 to \$73,239, effective September 1, 2016.

Angelica A. Goncalves, Teacher-Mathematics (No. 0814), John E. Dwyer Technology Academy. Change in Salary due to completion of Master's Degree, Lehigh University, PA, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$65,205 to \$68,789, effective September 1, 2016.

Vanessa L. La Bruzza, Teacher-Sixth Grade (ELA) (No. 3837), School No. 1. Change in Salary due to completion of 36 credits after her Master's Degree, Kean University, NJ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$83,456 to \$87,280, effective September 1, 2016.

Vera L. Matos-Pereira, Teacher-Instructional Coach (LAL) (No. 3479), Division of Elementary & Secondary Education. Change in Salary due to completion of Master's Degree, Lehigh University, PA, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$74,743 to \$78,348, effective September 1, 2016.

Michelle Ann Raimondi, Teacher-Social Studies (No. 1397), Thomas A. Edison Career & Technical Academy. Change in Salary due to completion of Doctorate, Seton University, NJ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary: \$76,939 + stipend \$2,000, effective September 1, 2016.

Frank Reilly, Teacher-Fifth Grade (No. 0211), School No. 23. Change in Salary due to completion of 36 credits after his Master's Degree, Kean University, NJ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$83,456 to \$87,280, effective September 1, 2016.

Tamika Luz Sanabria, Teacher-Bilingual in Class Support (No. 2149), School No. 20. Change in Salary due to completion of Master's Degree, Grand Canyon University, AZ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$60,994 to \$64,794, effective September 1, 2016.

Monica Caicedo Sarmiento, Teacher-Third Grade (No. 4621), School No. 8. Change in Salary due to completion of Master's Degree, Kean University, NJ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$65,205 to \$68,789, effective September 1, 2016.

### **Office of Grants**

#### **NCLB/ESSA 2016-2017 Funded Positions**

**Recommended:** That the following personnel be funded by NCLB/ESSA Consolidated Application for the 2016-2017 School year effective July 1, 2016 through June 30, 2017 as indicated below.

<b>SALARIES FUNDED – NCLB 2016-2017</b>					
<b>Title I-Focus School Coaches</b>	<b>School</b>	<b>Account Number</b>	<b>Salaries</b>	<b>Source</b>	<b>Percentage</b>
Wayne Donadio	1	20-233-100-100-01-00	\$85,706	Title I	100%
Laurin Gareis	1	20-233-100-100-01-00	\$84,695	Title I	100%
Christopher Pagoota	14	20-233-100-100-14-00	\$82,016	Title I	100%
Marilyn Tavormina	14	20-233-100-100-14-00	\$83,152	Title I	100%
Denise Renda	28	20-233-100-100-28-00	\$82,016	Title I	100%
Kimberley Sutherland	28	20-233-100-100-28-00	\$89,530	Title I	100%
<b>Title I-Focus School Coaches</b>	<b>School</b>	<b>Account Number</b>	<b>Salaries</b>	<b>Source</b>	<b>Percentage</b>
Jessy Mathew	82	20-233-100-100-82-00	\$93,880	Title I	100%
Frances Marino-Pinho	82	20-233-100-100-82-00	\$90,140	Title I	100%
Celal Tuncer	83	20-233-100-100-83-00	\$103,807	Title I	100%
Edward Long	83	20-233-100-100-83-00	\$80,381	Title I	100%
Donald Steup	84	20-233-100-100-84-00	\$83,201	Title I	100%

Javier Valencia	87	20-233-100-100-87-00	\$84,461	Title I	100%
Faye Best	87	20-233-100-100-87-00	\$99,534	Title I	100%
<b>Targeted Assistance Teachers</b>	<b>School</b>	<b>Account Number</b>	<b>Salaries</b>	<b>Source</b>	<b>Percentage</b>
Donna Olshansky		20-233-100-100-22-00	\$70,000	Title I	78%
		20-233-100-100-00-00	\$19,780	Title I	22%
Kathleen Pepe		20-233-100-100-09-00	\$70,000	Title I	96%
		20-233-100-100-28-00	\$8,184	Title I	4%
Sonia Michelle Salermo		20-233-100-100-22-00	\$68,789	Title I	100%
<b>Title IIA-Teacher Interventionist (5)</b>	<b>School</b>	<b>Account Number</b>	<b>Salaries</b>	<b>Source</b>	<b>Percentage</b>
Lizzie Belvin-Flowers		20-275-100-100-00-00	\$89,070	Title II	100%
Nanette Conte-Markowitz		20-275-100-100-00-00	\$97,231	Title II	100%
Pura Emens		20-275-100-100-00-00	\$82,016	Title II	100%
Faith Palamar		20-275-100-100-00-00	\$97,231	Title II	100%
Alison Brennan		20-275-100-100-00-00	\$83,456	Title II	100%
<b>Title IIA-Instructional Coaches (2) DISTRICT</b>					
Sara Goldblatt	District	20-275-100-100-98-00	\$87,570	Title II	100%
Carol Savona	District	20-275-100-100-98-00	\$93,346	Title II	100%
<b>Title III-Instructional Coaches (2) DISTRICT</b>					
Schiller Ambroise	District	20-249-100-100-94-01	\$85,706	Title III	100%
Yolanda Aguiles	District	20-249-100-100-94-01	\$87,280	Title III	100%
<b>Title I- (60% Funded) Administrative Salaries</b>					
Rosa Carbone	District	20-233-200-100-98-00	\$83,370	Title I	60%
Mary Jane Lefano-Steinberg	District	20-233-200-100-98-00	\$66,245	Title I	60%

## **ADDITIONAL SERVICES**

### **Division of Bilingual/ESL Education**

#### **Welcome Center Testing**

**Recommended:** That the following personnel be employed to assess English Language proficiency for new entrants, September 6, 2016 through June 30, 2017, Monday through Friday before and after school hours.

Teachers: Salary \$46.20 per hour, not to exceed 60 hours per person. Total \$49,896.00  
Account No. 11-000-218-104-00-83

Anamaria Llanos

Judy Valencia

Edmee Valentin

Curriculum Writers, Grades K-1 (Arabic)

**Recommended:** That the following personnel be employed to revise Curriculum Guides, from August 25, 2016 through September 1, 2016, Monday through Friday from 8:00 a.m. to 4:30 p.m. and September 6, 2016 through June 30, 2017, Monday through Friday before and after school hours.

Teachers: Salary \$46.20 per hour, not to exceed 75 hours per person. Total \$3,465.00  
Account No. 11-120-100-101-94-20-67

Dina Y. Khouzam

**Recommended:** That the following personnel be employed for Bilingual Curriculum Writer to revise curriculum guides, including benchmarks and SGO assessments on EdConnect for Grades K-5 from September 23, 2016 through June 30, 2017 before and after school hours.

Teachers: Salary \$46.20 per hour, not to exceed 45 hours per person. Total \$10,395.00  
Account No. 11-120-100-101-94-20-67

Monica Fontaine  
Monica Luzardo

Diana Garcia  
Barbie Stefanie Thomas

Evelyn S. Hernandez

Substitute:  
Diana Oviedo Cruz

**Recommended:** That the following personnel be employed for ESL Curriculum Writer to revise curriculum guides, including benchmarks and SGO assessments on EdConnect for Grades K-5 from September 23, 2016 through June 30, 2017 before and after school hours.

Teachers: Salary \$46.20 per hour, not to exceed 45 hours per person. Total \$8,316.00  
Account No. 11-120-100-101-94-20-67

Jessica Marie-Corsaro Kaingu  
Janil Llano

Luciana O. Esteves

Stefany Gomez

Substitute:  
Stacey L. Moore

**Recommended:** That the following personnel be employed for ESL Curriculum Writer to revise curriculum guides, including benchmarks and SGO assessments on EdConnect for Grades 6-8 from August 12, 2016 through September 1, 2016 Monday through Thursday 8:00 a.m. to 4:30 p.m. and September 6, 2016 through June 30, 2017 before and after school hours.



Teachers: Salary \$46.20 per hour, not to exceed 45 hours per person. Total \$4,158.00  
Account No. 11-130-100-101-94-20-67

Liliana C. Dias

Rebecca S. Orellana

**Recommended:** That the following personnel be employed for Bilingual Curriculum Writer to revise curriculum guides, including benchmarks and SGO assessments on EdConnect for Grades 6-8 from September 23, 2016 through June 30, 2017 before and after school hours.

Teachers: Salary \$46.20 per hour, not to exceed 45 hours per person. Total \$6,237.00  
Account No. 11-130-100-101-94-20-67

Ladylaura Bueno

Mery Ann Di Ianni

Reynier Herrera

**Recommended:** That the following personnel be employed for World Language Curriculum Writers to revise curriculum guides, including benchmarks and SGO assessments on EdConnect for Grades 9-12 from September 23, 2016 through June 30, 2017 before and after school hours.

Teachers: Salary \$46.20 per hour, not to exceed 40 hours per person. Total \$7,392.00  
Account No. 11-140-100-101-94-19-67

Emanuel B. Araujo  
Rebecca S. Orellana

Alima Kone-Francois

Guido Morsella

Substitute:  
Melissa J. Wells

**Recommended:** That the following personnel be employed to translate district assessments for Science, Social Studies, and Mathematics for Grades 9-12 from September 23, 2016 through June 30, 2017 before and after school hours.

Teachers: Salary \$46.20 per hour, not to exceed 75 hours per person. Total \$27,720.00  
Account No. 11-140-100-101-94-20-67

Spanish Bilingual Teachers

Sara Goldblatt

Horleida Guerra

Rebecca S. Orellana

Alfredo Thaureaux

Haitian Creole Teachers

Jean Licaneau Bohuer

Edgir Jean

Edwige Nonez

Arabic Speaking Teaching

Safaa Elsayed Ibrahim Elsekhily

Substitutes:

Shiller Ambroise

Elizabeth G. Orellana

Dina Y. Khouzam

**Recommended:** That the following personnel be employed to translate Spanish and Haitian Creole district assessments for language arts, mathematics and science for Grades K-5 from September 23, 2016 through June 30, 2017 before and after school hours.

Teachers: Salary \$46.20 per hour, not to exceed 75 hours per person. Total \$27,720.00

Account No. 11-120-100-101-94-20-67

Spanish Bilingual Teachers

Monica Fontaine

Diana Garcia

Evelyn S. Hernandez

Monica Luzardo

Barbie Stefanie Thomas

Haitian Creole Teachers

Roselore Brignolle

Elizabeth G. Orgella

Marie Luce Sajous

Substitutes:

Alejandro Profet

Jennifer Patricia Suarez

**Recommended:** That the following personnel be employed to translate Spanish and Haitian Creole district assessments for language arts, mathematics and science for Grades 6-8 from September 23, 2016 through June 30, 2017 before and after school hours.

Teachers: Salary \$46.20 per hour, not to exceed 75 hours per person. Total \$20,790.00

Account No. 11-130-100-101-94-20-67

Spanish Bilingual Teachers

Susy Rosario Basilici

Laldylaura Bueno

Reyniar Herrera

Haitian Creole Teachers

Schiller Ambroise

Jean Licaneau Bonheur

Elizabeth G. Orgella

Substitutes:

Alfredo Thaireaux

**Division of Elementary & Secondary Education**

**Recommended:** That the following personnel be employed to work for the Science Department, August 24, 2016 through August 31, 2016, Monday through Friday, 8:00 a.m. to 4:30 p.m. not to exceed 45 hours per person.

Teachers: Salary \$22.23 per hour, not to exceed 45 hours per person. Total \$1,000.35  
Account No. 11-140-100-101-00-81-65

Tomasina DiMatteo

**Division of Special Services Education**

**Recommended:** That the Elizabeth Board of Education approve the following personnel be employed to work during the summer, to provide additional services, within the Division of Special Services for the 2016-2017 school year.

Assistants: Salary \$28.42 per hour, not to exceed 144 hours per person. Total \$4,092.48  
Account No. 11-215-100-106-00-81-60

Linda F. Eanes

**Division of Student Services****Building Capacity for Career Pathway Grant Positions****Health Science Careers Curriculum Guides**

**Recommended:** That the following personnel be employed to revise the Health Science Careers Curriculum Guides, from October 3, 2016 through February 28, 2017 Monday through Friday After school hours to 6:00 p.m. and Saturday 9:00 a.m. to 12:00 p.m.

Teachers: Salary \$46.20 per hour, not to exceed 120 hours per person. Total \$11,088.00  
Account No. 20-368-200-100-83-00

Eileen Mulroy

Faheemah Walton

**Guidance Counselor for the Building Capacity for Career Pathway Grant**

**Recommended:** That the following personnel be employed as a Guidance Counselor for the Building Capacity for Career Pathway Grant, from October 3, 2016 through February 28, 2017, Hours Varied (outside school hours).

Guidance Counselor: Salary \$46.20 per hour, not to exceed 80 hours per person. Total \$3,696.00  
Account No. 20-368-200-100-83-00

Adrian Bennett

**John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed to work as an After School Administrator at John E. Dwyer Technology Academy for the 2016-2017 School Year, Monday through Friday 4:15 p.m. to 5:15 p.m., from September 8, 2016 through June 21, 2017,

Teachers: Salary \$52.45 per hour, not to exceed 180 hours per person. Total \$9,441.00  
Account No. 15-000-240-103-82-83

Diana Pinto-Gomez

Substitutes:

Sandra Harte

Paul Murphy

**PREPARATION OF THE OPENING OF SCHOOLS 2016-2017 SCHOOL YEAR**

**Recommended:** That the following personnel be employed for the Preparation of the Opening of Schools for the 2016-2017 school year, from July 1, 2016 through August 31, 2016, from 8:00 a.m. to 3.00 p.m. or 8:00 a.m. to 4:00 p.m.

**iPrep Academy School No. 8**

Teachers: Salary \$46.20 per hour, not to exceed 30 hours per person. Total \$1,386.00  
Account No. 15-120-100-101-08-81

Joseph Catena

Rebecca Kornblum

Lisa Rappa

**Charles J. Hudson School No. 25**

Teachers: Salary \$46.20 per hour, not to exceed 15 hours per person. Total \$1,386.00  
Account No. 15-120-100-101-25-81

Alba Botnick

Maryann Davies

**Alexander Hamilton Preparatory Academy**

Teachers: Salary \$46.20 per hour, not to exceed 60 hours per person. Total \$2,772.00  
Account No. 15-140-100-101-80-81

Harry Kelada

Substitute:  
 Brendan Meade

**Thomas Jefferson Arts Academy**

Teachers: Salary \$46.20 per hour, not to exceed 30 hours per person. Total \$1,386.00  
Account No. 15-140-100-101-84-81

Antionette Murphy

Substitutes:  
 Dayana Gil                                      Natasha Morrissey                                      Ana Pineiro  
 Ashley Rully                                      Annabella Seabra Sollaccio

**Thomas A. Edison Career & Technical Academy**

Teachers: Salary \$46.20 per hour, not to exceed 15 per person. Total \$2,772.00  
Account No. 15-140-100-101-87-81

Ellen Glynn                                      Jeffrey Koch                                      Laura Mucci  
 Liana Scarpa

**CLASS & CLUB ADVISORS FOR THE 2016-2017 SCHOOL YEAR****Admiral William Halsey., Health & Public Safety Academy**

**Recommended:** That the following personnel be recommended as Class Advisors for the 2016-2017 school year from September 8, 2016 through June 30, 2017, at Admiral William Halsey., Health & Public Safety Academy.

Account No. 15-401-100-101-83-83

<b>Name</b>	<b>Club</b>
Tynia Jade Lewis	Freshman Class Advisor
Darnell Almanzo Valentine	Junior Class Advisor
Rosemarie Hubbard	Senior Class Advisor
Sheena F. Lall	Yearbook Advisor

**Admiral William Halsey, Jr. Health & Public Safety Academy (Annex)**

**Recommended:** That the following personnel be recommended as Class Advisors for the 2016-2017 school year from September 8, 2016 through June 30, 2017, at Admiral William Halsey, Jr. Health & Public Safety Academy (Annex).

Teachers: Salary \$46.20 per hour, not to exceed 20 per person.

Account No. 15-140-100-101-83-83

Account No. 15-401-100-101-83-83

<b>Name</b>	<b>Club</b>
Matthew Di Profio	RISE Council Clubs (PBSIS)

**Elizabeth High School-Frank J. Cicarell Academy**

**Recommended:** That the following personnel be recommended as Class Advisors for the 2016-2017 school year from September 8, 2016 through June 30, 2017, at EHS-Frank J. Cicarell Academy.

Account No. 15-401-100-101-89-83

<b>Name</b>	<b>Class Advisors</b>	<b>Stipend</b>
Melissa A. Aquiles	Public Speaking/Debate Advisor	\$9,166.00
Anthony J. Di Donato	Assistant Public Speaking/Debate Advisor	\$4,582.00

**Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be recommended as Class Advisors for the 2016-2017 school year from September 8, 2016 through June 20, 2017, at Thomas A. Edison Career & Technical Academy.

Account No. 15-401-100-101-87-83

<b>Name</b>	<b>Club</b>
Nelson Pires	Freshman Class Advisor
Dennis Caceres	Sophomore Class Advisor
Kaitlyn Conley	Junior Class Advisor
Penelope Hudeen	Senior Class Advisor
Jeffrey Koch	Student Government Advisor
Linda Gwizdz	Yearbook Advisor

**INTERSCHOLASTIC ATHLETIC PROGRAM**

**Recommended:** That the following personnel be employed as athletic coaches in the Fall Interscholastic Athletic Program at Elizabeth High School and 7<sup>th</sup> & 8<sup>th</sup> grade level programs. Monday through Sunday, varied hours, September 1, 2016 through December 15, 2016.

Account No. 11-402-100-100-00-64

Name	Position	Stipend
<b><u>Football</u></b>		
William VonBischoffshausen	Varsity Assistant Coach	\$7,371

**Recommended:** That the following personnel be employed as athletic support personnel for the 2016-2017 Interscholastic Athletic Program, varied days and hours, September 1, 2016 through June 30, 2017.

Security: (1 Game) \$59.04

Jesus Alvarez	Gloria Aguirre
Nilsa Velez	Rosaria Mesaros
Wilson Datilus	

**DISTRICT BUS PROGRAM****iPrep Academy School No. 8**

**Recommended:** That the following personnel be employed to work the Bus Program at iPrep Academy School No. 8 for the 2016-2017 school year.

Teachers: Salary \$46.20 per hour, not to exceed 177 per person. Total \$24, 532.20

Account No. 15-120-100-101-08-83

Samantha Fischetti

Lisa Rappa

Rebecca Kornblum

**Substitutes:**

Lilian Alemnan

Alicia Amaro

Sandra Amoedo-Ferriera

Joseph Catena

Caitlin Caulfield

Nicolas Chomko

Nilda Cortes

Steven Criscuolo

Lauren Delago

Carlos DeOleo

Latoshia Desir

Kevin Dittman

Kristina Eide

Tiffany Ferreira

Lauren Esposito

Amanda Kiniery

Jaqueline Murtha

Colleen Orlando

Monica Passione

Marvelis Perreira

Mallory Porcelli

Jessica Privado

Robyn Schwartz

Nicole Sutherland

**John Marshall School No. 20**

**Recommended:** That the following personnel be employed to work the Bus Program at John Marshall School No. 20 for the 2016-2017 school year.

Teachers: Salary \$46.20 per hour, not to exceed 180 per person. Total \$8,316.00  
Account No. 15-120-100-101-20-83

Patricia Trombetta

**Substitutes:**

Jodi Berkowitz	Mary Ann Califano	Raphaella Calabrese
Suhali Campos	Michelle Charles	Catherine Colon
Jessica Corsaro	Cassandra Fenenic	Carol Firetto
Patrick Hackett	Nicole Hidalgo	Marilyn Jean-Philippe
Jacob Kulik	Sara La Face	Robert Langan
James Manda	Natalie Marquez	Robert Miller
Timothy Nichols	Claudia Restrepo	Tamika Sanabria
Gail Smith	Briana Sullivan	John Vicente
Dina Zayas		

**Dr. Albert Einstein Academy School No. 29**

**Recommended:** That the following personnel be employed to work the AM & PM Bus Program at Dr. Albert Einstein Academy School No. 29, for the 2016-2017 school year.

(AM Bus Program)

Teachers: Salary \$46.20 per hour, not to exceed 90 per person. Total \$8,316.00  
Account No. 15-120-100-101-29-83

Jessica Noguera

**Substitutes:**

Dorothy Allen	Olga Branco	Jodi Brennan
Roselore Brignolle	Cathy A. Bundy	Vicente Burbano
Jennifer Calle	Lena Calle	Mary Clarke
Priscilla Camp	Darlene Cornacchia	Charmara Davis
Christina De Sousa Simoes	Anabela Dias	Kate DiFonzo
Heather Dill	Danielle Dorta	Pauline Dwyer
Jennifer Gavrielatos	Shari Gershenfeld	Sean M. Glennon
Michael Gluck	William Glynn	Ellen Goldblatt
Kimberly Golden	Cuthrese Michelle Jenkins	Scott A. Kauffman
Suzanne Kim	Tracy La Valle	Evalyn Leonard
Matthew Madeira	John Markowitz	John Maxwell
Kathryn Mazzella	Irene Melachrinis	Claudia Plata
Richard Pulsfort	Lilyan Rujan	Carol Ramey-Elflein



Jessica Ramirez-Fidalgo	Rui Reguinho	Sandra Relvas
Silvia Ribau	Diana Rivera	Jorge Ricio
Susan Rodriguez	Zainab Salaam	Stanley M. Schwartz
Laura Smith	Brendee Solomon	Lisa S. Stankiewicz
Virginia Tropeano	Jannette M. Turano	Nicole Vanderveken
La Tonya Williams	Nancy Ynchaustegui	

(PM Bus Program)

Teachers: Salary \$46.20 per hour, not to exceed 90 per person. Total \$8,316.00

Account No. 15-120-100-101-29-83

Diana Rivera

Substitutes:

Dorothy Allen	Olga Branco	Jodi Brennan
Roselore Brignolle	Cathy A. Bundy	Vicente Burbano
Jennifer Calle	Lena Calle	Mary Clarke
Priscilla Camp	Darlene Cornacchia	Charmara Davis
Christina De Sousa Simoes	Anabela Dias	Kate DiFonzo
Heather Dill	Danielle Dorta	Pauline Dwyer
Jennifer Gavrielatos	Shari Gershenfeld	Sean M. Glennon
Michael Gluck	William Glynn	Ellen Goldblatt
Kimberly Golden	Cuthrese Michelle Jenkins	Scott A. Kauffman
Suzanne Kim	Tracy La Valle	Evalyn Leonard
Matthew Madeira	John Markowitz	John Maxwell
Kathryn Mazzella	Irene Melachrinou	Claudia Plata
Richard Pulsfort	Lilyan Rujan	Carol Ramey-Elflein
Jessica Ramirez-Fidalgo	Rui Reguinho	Sandra Relvas
Silvia Ribau	Diana Rivera	Jorge Ricio
Susan Rodriguez	Zainab Salaam	Stanley M. Schwartz
Laura Smith	Brendee Solomon	Lisa S. Stankiewicz
Virginia Tropeano	Jannette M. Turano	Nicole Vanderveken
La Tonya Williams	Nancy Ynchaustegui	

**METAL DETECTOR PROGRAM**

**Alexander Hamilton Preparatory Academy**

Recommended: That the following personnel be employed to work the Metal Detector/Hallway Security Program at Alexander Hamilton Preparatory Academy (Main) for the 2016-2017 from 7:00 a.m. to 7:30 a.m.

Teachers: Salary \$46.20 per hour, not to exceed 90 per person. Total \$4,158.00

Account No. 15-140-100-101-80-83

Jean Bonheur

Substitute:  
Anna Jacob

**John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed in the Metal Detector Program at John E. Dwyer Technology Academy for the 2016-2017 school year September 8, 2016 through June 20, 2017, Monday through Friday.

Teachers: Salary \$46.20 per hour, not to exceed 90 per person. Total \$8,316.00  
Account No. 15-140-100-101-82-83

Thomas S. Fischer (Exit A) Edgir Jean (Exit B)

Substitute:  
Alex Figueroa

**Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed in the Metal Detector Program at Thomas A. Edison Career & Technical Academy for the 2016-2017 school year September 8, 2016 through June 20, 2017, Monday through Friday, 7:00 a.m. to 7:30 a.m.

Teachers: Salary \$46.20 per hour, not to exceed 90 per person. Total \$4,158.00  
Account No. 15-140-100-101-87-83

Kaitlyn Conley

Substitutes:  
Dennis Caceres                      Jason Goerge                      Linda Gwizdz  
Janice Torpey

**CHANGE OF NAMES**

**Recommended:** That the following change of names be received, as below written.

Ines Nunes Caroca, Teacher- Pre-Kindergarten, School No. 16 **to Ines Caroca Rojas**

Michelle Climent, Teacher-Fifth Grade, School No. 26 **to Michelle Climent Weber**

Nicole Hidalgo, Teacher-Second Grade, School No. 20 **to Nicole Danielle Viega**

Natalie Mary Marquez, Guidance Counselor, School No. 20 **to Natalie Mary Santamaria**

Maria V. Moreira, Custodian, School No. 19 **to Maria Veronica Moreira Sosa**

Elizabeth Prada, Security-Guard, 94- Imperial Building **to Elizabeth Rios Prada**

Patricia Smutek, Teacher-Kindergarten, School No. 15 **to Patricia Lapelosa**

**OFFICIAL LIST OF DAILY SUBSTITUTES**

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2016-2017 school year as needed.

**Subject to correction of errors**

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**RETIREMENTS**

Recommended: That the following notices of retirement be accepted, as below written.

**Instructional Department**

Certified Staff

Ann Marie Oliveira, LDT-C (No. 1782), Division of Early Childhood Education – effective January 1, 2017.

**RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, as below written.

**Instructional Department**

Certified Staff

Natalie Mary Marquez, Guidance Counselor (No. 3954), School No. 20 – effective November 16, 2016.

Locker Room Attendant

Maria T. Gonzalez, Locker Room Attendant (No. 2683), School No. 1 – effective September 19, 2016.

**APPOINTMENTS**

Recommended: That the following appointments of personnel be approved, as below written.  
**Subject to correction of errors**

**Instructional Department****Certified Staff**

Stefanie F. Bergen, graduate of College of Saint Elizabeth, NJ (BA 2013). Teacher-Kindergarten (No. 2411), Winfield Scott School No. 2. Certifications: Teacher of Preschool through Grade 3 CEAS 9/13 (advance standing); Elementary School Teacher in Grades K-5 CEAS 6/13 (advance standing); Teacher of Students with Disabilities CEAS 9/13 (advance standing). Salary: \$59,994, effective September 26, 2016.  
Account No. 15-110-100-101-02-01

Karla Marianela Brito, graduate of Bloomfield College, NJ (BA 2008). Teacher-Bilingual In Class Support (No. 4802), Juan Pablo Duarte-Jose Julian Marti School No. 28. Certifications: Elementary School Teacher in Grades K-6 (Standard 8/14); Teacher of Bilingual/Bicultural Education (Standard 7/15). Salary: \$59,994, effective December 1, 2016.  
Account No. 15-243-100-101-28-00

Natalie L. Crisafulli, graduate of New Jersey City University, NJ (MA 2005). Teacher- Seventh & Eighth Grade (Mathematics) (No. 1123), George Washington Academy of Science & Engineering No. 1. Certification: Elementary School Teacher (Standard 10/97). Salary: \$78,348, effective September 20, 2016.  
Account No. 15-130-100-101-01-00

Matthew McMann DiGiovanni, graduate of New York University, NY (BA 2015). Teacher-Social Studies (No. 5320), Elizabeth High School–Frank J. Cicarell Academy. Certifications: Elementary School Teacher in Grades K-6 CEAS 8/16 (advance standing); Teacher of Social Studies CEAS 9/16 (advance standing); Elementary School with Subject Specialization: Social Studied in Grades 5-8 CEAS 8/16 (advance standing). Salary: \$59,994, effective September 8, 2016.  
Account No. 15-140-100-101-89-00

Heather Louise Jones, graduate of Seton Hall University, NJ (BA 2002). Teacher-Seventh & Eighth Grade (Science) (No. 0740), Joseph Battin School No. 4. Certifications: Elementary School Teacher in Grades K-5 CE 5/6 (alternate route); Elementary School with Subject Specialization: Science in Grades 5-8 CE 5/06 (alternate route). Salary: \$65,205, effective September 26, 2016.  
Account No. 15-130-100-101-04-00

Jelita V. Leniart, graduate of New Jersey City University, NJ (MA 2016). Teacher- ESL In Class Support (No. 5288), Joseph Battin School No. 4. Certification: Teacher of English as a Second Language (provisional 4/16). Salary: \$63,794, effective, September 16, 2016.  
Account No. 15-244-100-101-04-00

Julio C. Olivo II, graduate of Ohio State University, OH (Doctor of Philosophy 2010). School Psychologist (No. 5225), Division of Special Services. Certifications: School Psychologist (Standard 4/07); Teacher of Psychology CEAS 6/03 (advance standing); Principal (provisional 7/14); Elementary School Teacher CEAS 6/03) (advance standing). Salary: \$95,644 + \$2,000 Doctorate stipend, effective December 1, 2016.

Account No. 11-000-219-104-00-00-01

Wbeimar Freddy Puerta, graduate of Montclair State University, NJ (BA 2005). Teacher-Mathematics (No. 4558), Thomas A. Edison Career & Technical Academy. Certification: Teacher of Mathematics (Standard 10/97). Salary: \$72,356, effective December 1, 2016.

Account No. 15-140-100-101-87-00

Amanda Maribel Morocho Torres, graduate of Kean University, NJ (MA 2016). Teacher-Learning/Language Disabilities (No. 4101). Benjamin Franklin School No. 13. Certifications: Teacher of Students with Disabilities CEAS 2/15 (advance standing); Teacher of Preschool through Grade 3 CEAS 2/15 (advance standing). Salary: \$63,794, effective September 16, 2016.

Account No. 15-204-100-101-13-00

#### Child Development Associate

Elizabeth M. Faura Betancourt, attended Instituto Superior Pedagogico Las Tunas, Cuba (Completed 132.25 semester credit) (Evaluated by Josef Silny 2014). Child Development Associate (No. 4374), Dr. Martin Luther King, Jr. School No. 52. Salary: \$37,831, effective September 1, 2016.

Account No. 20-218-100-106-52-02

#### **Business Office**

##### Administrative Secretary I-12 Months

Mary Kurdyla, graduate of East Side High School, NJ (High School Diploma 1983). Administrative-Secretary I-12 Months (No. 2471), Division of Food & Nutrition Services. Salary: \$40,277, effective September 23, 2016.

Account No. 50-910-310-105-96-00

##### Human Resources Confidential Secretary

Jennifer Lynn Nalducci, graduate of Elizabeth High School, NJ (High School Diploma 1990). Human Resources Confidential Secretary (No. 3074), Division of Human Resources. Salary: \$40,277, effective September 26, 2016.

Account No. 11-000-251-105-00-00

**TRANSFERS**

Recommended: That the following transfers of personnel be approved, as below written.  
(pending salaries new EEA contract negotiations)

**Instructional Department**Certified Staff

Name	From	To	Date
Anabel Alvarez	Teacher-Bilingual Self Contained Grade 1 (No. 3789) School No. 5	Teacher-Tutor Interventionist K-5 (No. 4955) School No. 9 Account No. 15-120-100-101-09-00-23	9/26/16
Jessica Alvarez	Teacher-Bilingual Self Contained Grade 1 (No. 4777) School No. 4	Teacher-Bilingual Kindergarten (No. 4901) School No. 9 Account No. 15-241-100-101-09-01	9/28/16
Jose Julio Dias	Teacher-Physical Education & Health (No. 0566) Alexander Hamilton Preparatory Academy	Teacher-Assistant in Charge of Athletics (No. 4496) Dunn Sports Center Account No. 11-402-100-100-00-00-01	9/23/16
Rosa Dulzaides	Social Worker (Schools) (No. 0057) John E. Dwyer Technology Academy (.5) Thomas A. Edison Career & Technical Academy (.5)	Social Worker (Schools) (No. 0057) John E. Dwyer Technology Academy Account No. 15-000-211-100-82-00-25	9/26/16
Reynier Herrera	Teacher-Bilingual In Class Support (No. 3414) School No. 9	Teacher-Bilingual (Mathematics) (No. 3414) School No. 9 Account No. 15-241-100-101-09-00	9/1/16
Ivette Lissier	Teacher-Bilingual Self Contained Grade 2 (No. 2844) School No. 14	Teacher-Bilingual Self Contained Grade 1 (No. 3789) School No. 5 Account No. 15-241-100-101-05-00	9/26/16

Adam Joseph Rodriguez	Teacher-Mathematics (No. 4558) Thomas A. Edison Career & Technical Academy	Teacher-Instructional Coach (Mathematics) (No. 1897) Thomas Jefferson Arts Academy Account No. 20-232-100-100-84-00	12/1/16
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Administrative Secretary I-12 Months

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Daphne Cromartie	Administrative Secretary I-12 Months (No. 2095) Division of Special Services	Administrative-Secretary I-12 Months (No. 3401) Thomas Jefferson Arts Academy Account No. 15-000-240-105-84-00	9/26/16
Cathy Perrotti	Administrative Secretary I-12 Months (No. 3401) Thomas Jefferson Arts Academy	Administrative-Secretary I-12 Months (No. 2095) Division of Special Services Account No. 11-000-221-105-00-00	9/26/16

Assistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Alexandra Acosta Artiles	Assistant-Personal (No. 3222) School No. 13	Assistant-Personal (No. 4999) School No. 6 Account No. 11-000-217-106-00-00	9/26/16
Saprina Alston	Assistant-Kindergarten (No. 4985) School No. 1	Assistant-Personal (No. 0287) School No. 13 Account No. 11-000-217-106-00-00	9/1/16
Bertha Arredondo	Assistant-Kindergarten (No. 2104) School No. 28	Assistant-Personal (No. 4978) School No. 28 Account No. 11-000-217-106-00-00	9/20/16
Randi Pamela Quinn	Assistant-Kindergarten (No. 1266) School No. 27	Assistant-Personal (No. 4365) School No. 7 Account No. 11-000-217-106-00-00	9/14/16



**Business Office**Custodian

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Emile Castro	Custodian (No. 3806) School No. 28	Custodian (No. 1548) School No. 25 Account No. 11-000-260-110-25-00	7/25/16

**CORRECTION OF SALARIES**

Recommended: That the salary of the following personnel be corrected, as below written.  
(pending salaries new EEA contract negotiations)

**Instructional Department**Certified Staff

Annice Mara Benamy, Teacher-Music (Vocal) (No. 2211), Winfield Scott School No. 2. Correction of Salary due to salary did not roll over properly on the salary guide for the 2016-2017 school year \$68,789.

Assistant

Martha Goni, Assistant-Personal (No. 0243) School No. 18. Correction of Salary due to salary did not roll over properly on the salary guides for the following years: 2015-2016 salary guide \$40,590 and 2016-2017 \$40,590.

**CHANGES OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.  
(pending salaries new EEA contract negotiations)

**Instructional Department**Certified Staff

Claudia M. Orellana Aviles, Teacher-Bilingual Self Contained Grade 4 (No. 3208), School No. 28. Change in Salary due to completion of Master's Degree, New Jersey University, NJ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$60,994 to \$64,794, effective September 1, 2016.

**ADDITIONAL SERVICES****Division of Bilingual/ESL Education**

**Recommended:** That the following personnel be employed as substitute writer's for Bilingual Curriculum to revise curriculum guides, including benchmarks and SGO assessments on EdConnect for grades K-5 from September 6, 2016 through June 30, 2017 before and after school hours.

Teachers: Salary: \$46.20 per hour not to exceed 45 hours per person. Total: \$10,395.00  
Account No. 11-120-100-101-94-20-67

**Substitutes:**

Yolanda Aguiles  
 Lorena Piloto

Jessica Alvarez

Diana Oviedo Cruz

**Recommended:** That the following personnel be employed as substitutes to translate Spanish district assessments for language arts, mathematics and science for grades K-5, from September 6, 2016 through June 30, 2017 before and after school hours.

Teachers: Salary: \$46.20 per hour not to exceed 75 hours per person. Total: \$27,720.00  
Account No. 11-120-100-101-94-20-67

**Substitutes:**

Yolanda Aguiles  
 Bertha George  
 Claudia Plata  
 Maria Triana

Jessica Alvarez  
 Diana Oviedo Cruz  
 Alejandro Profet

Elizabeth Garcia  
 Lorena Piloto  
 Lina Ruiz

**Division of Elementary and Secondary Education**

**Recommended:** That the following personnel be employed for After-School Tutoring/Interventions for Reading, Writing and Math for Students in Grades One to Three. The teachers will work from October 18, 2016 through May 25, 2017 on Tuesdays, Wednesdays and Thursdays from 3:05 p.m. to 4:05 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 85 hours per person. Total: \$98,175.00  
Account No. 20-255-100-100-00-03

<b>Name</b>	<b>Location</b>
Lizzie Belvin-Flowers	School No. 9
Jodi Bonacci	School No. 5
Melissa Boyars	School No. 5
Patricia Brady	School No. 21
Kathleen Clavin	School No. 15

Catherine Colon	School No. 20
Nanette Conte-Markowitz	School No. 1
Janice Correia	School No. 28
Jacqueline Dixon	School No. 6
JoAnn Fletcher-Johnson	School No. 3
Anne Gaczynski	School No. 12
Stephanie Gaeta	School No. 6
Diana Garcia	School No. 27
Mary E. Hillebrenner	School No. 7
Claudia Hudson	School No. 27
Carolyn Kirkwood	School No. 13
Julia Lehman	School No. 29
Christine Maresca	School No. 22
Brenda McClinton	School No. 20
Diana Mendez	School No. 14
Amy V. Rios	School No. 5
Wanda Sizemore-McRae	School No. 28
Theresa West	School No. 14
Wendy Whelan	School No. 23
Peter Williams	School No. 25

### **Division of Student Services**

#### **CTSO Health Occupations Class Advisor for the Building Capacity for Career Pathway Grant**

**Recommended:** That the following personnel be employed as a CTSO Health Occupations Class Advisor for the Building Capacity for Career Pathway Grant, from October 3, 2016 through February 28, 2017 Hours varied (outside of school hours).

Teachers: Salary: \$46.20 per hour not to exceed 40 hours per person. Total: \$1,848.00  
Account No. 20-368-200-100-83-00

Faheemah Walton

### **CLASS & CLUB ADVISORS FOR THE 2016-2017 SCHOOL YEAR**

#### **Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed in Special Activities, Class Advisors at Alexander Hamilton Preparatory Academy for the 2016-2017 school year.

Account No. 15-401-100-101-80-83

<b>Name</b>	<b>Class Advisors</b>	<b>Stipend</b>
Margaret Loftus	Student Government	\$2,296.00
Robert Liquori	Yearbook Class Advisor	\$3,324.00

Christine Rivera	Freshman Class Advisor	\$2,296.00
Jennifer Craven	Sophomore Class Advisor	\$2,296.00
Giovanna Ventura	Junior Class Advisor	\$2,296.00
Brian Sullivan	Senior Class Advisor	\$2,296.00

**Recommended:** That the following personnel be approved to work as club advisors for the 2016-2017 school year, for Alexander Hamilton Preparatory Academy.

Teachers: Salary: \$46.20 per hour not to exceed 20 hours per person. Total: \$4,620.00  
Account No. 15-401-100-101-80-83

Name	Club	Stipend
John Byrne	AVID Leadership Club	\$924.00
Donald Conner	AVID READER (School Newspaper)	\$924.00
Amanda Camp-Colon	Performing Arts Club	\$924.00
Rebecca Orellana	Multicultural Club	\$924.00
David Ayd	National Honor Society	\$924.00
Beth Barber	Creative Arts Club	\$924.00

### **John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed to work as Club Advisors outside school hours, as needed, at John E. Dwyer Technology Academy for the 2016-2017 school year beginning September 8, 2016 through June 21, 2017.

Teachers: Salary: \$46.20 per hour not to exceed 20 hours per person. Total: \$4,620.00  
Account No. 15-401-100-101-82-83

### **Interact Club**

Kelly McCracken-Villanueva

### **Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be approved to work as club advisors for the 2016-2017 school year, for Thomas A. Edison Career & Technical Academy.

Teachers: Salary: \$46.20 per hour not to exceed 20 hours per person. Total: \$4,620.00  
Account No. 15-401-100-101-87-83

<b>Name</b>	<b>Club</b>	<b>Stipend</b>
Scott Donner	National Honor Society	\$924.00
Ellen Glynn	Visual Arts	\$924.00
Arvinder Bhatia	H.O.P.E (Helping Our People & Environment)	\$924.00
Jain Pretti	Environmental Club	\$924.00
Javier Valencia	Digital Media Club-Edison	\$924.00

### **INTERSCHOLASTIC ATHLETIC PROGRAM**

**Recommended:** That the following personnel be employed as athletic coaches in the Fall Interscholastic Athletic Program at Elizabeth High School and 7<sup>th</sup> & 8<sup>th</sup> grade level programs, Monday through Sunday, varied hours, September 21, 2016 through December 15, 2016.

Stipend to Be Charged to Account No. 11-402-100-100-00-00-64

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Stipend</u></b>
<b><u>Girls Soccer</u></b>		
Tyrone Florencia	Varsity Assistant Coach	\$5,656*

### **BREAKFAST/LUNCH PROGRAM FOR THE 2016-2017 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** for the 2016-2017 school year from September 8, 2016 through June 22, 2017, as below written.

#### **Winfield Scott School No. 2**

##### **Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$4,158.00

Account No. 50-910-310-100-02-84

Anastasia Hrissafinis

##### **Substitutes:**

Susan B. Ackerman	Sherly Romelus Adisa	Rita M. Agliata
Jessy M. Almeida	Maria F. Barreira	Maria Bartolo
Annice Mara Benamy	Dana Marie Benoit-Louime	Lauren Bowers
Helen Bufis	Lynn M. Chiappa	Gia Marie Crespo
Dominick R. De Anthony	Adriana De La Rosa	Elena Maria Difino
Marie L. Donoso	Amy Sabio Dreher	Suzanne Fenelli
Isabel Maria Ferreira	Barbara Ann Forman	Antonietta T. Freitas
Barry Gastelu	Shara Greenberg	Shana Meredith Greenstein
Denise Andrea Grisales	Angela Gyftopoulos	Susan Sulai Hernandez-Toledo
Eric Hessberger	Sean Ryan Johnson	Rachel Kornbluh
Dana M. Lenardo	Valeri L. Liiva-Katz	Margaret M. Margadonna

Ellen Markowitz	Marisol Mendez	Shelley Miller
Maria E. Moench	Mustafa Mohamed	Carolyn Otersen
Lorena Piloto	Leslie Ann Ramos	Tamika Riddick
Anna Rigopoulis	Marci J. Rodriguez	Jennifer Romanski
Rita Romero	Megan Roszkowski	Virginia Ann Shaw
Veronica Simoes	Lorena Spangle	Debbie Kay Spiegel
Connie Stewart	Laura Ann Thompson	Carol Valla
Katherine Vargas Leonardo		

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$16,632.00

Account No. 50-910-310-100-02-84

Lauren Bowers	Eric Hessberger
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**Substitutes:**

Susan B. Ackerman	Sherly Romelus Adisa	Rita M. Agliata
Jessy M. Almeida	Maria F. Barreira	Maria Bartolo
Annice Mara Benamy	Dana Marie Benoit-Louime	Helen Bufis
Lynn M. Chiappa	Gia Marie Crespo	Dominick R. De Anthony
Adriana De La Rosa	Elena Maria Difino	Marie L. Donoso
Amy Sabio Dreher	Suzanne Fenelli	Isabel Maria Ferreira
Barbara Ann Forman	Antonieta T. Freitas	Barry Gastelu
Shara Greenberg	Shana Meredith Greenstein	Denise Andrea Grisales
Angela Gyftopoulos	Susan Sulai Hernandez-Toledo	Anastasia Hrissafinis
Sean Ryan Johnson	Rachel Kornbluh	Dana M. Lenardo
Valeri L. Liiva-Katz	Margaret M. Margadona	Ellen Markowitz
Marisol Mendez	Shelley Miller	Maria E. Moench
Mustafa Mohamed	Carolyn Otersen	Lorena Piloto
Leslie Ann Ramos	Tamika Riddick	Anna Rigopoulis
Marci J. Rodriguez	Jennifer Romanski	Rita Romero
Megan Roszkowski	Virginia Ann Shaw	Veronica Simoes
Lorena Spangle	Debbie Kay Spiegel	Connie Stewart
Laura Ann Thompson	Carol Valla	Katherine Vargas Leonardo

**Joseph Battin School No.4****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$4,158.00

Account No. 50-910-310-100-04-84

Geoffrey Wiener

Substitutes:

Barbara Ashley

Ruth Mueller

Karen Ottaviano

**Lunch**Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$24,948.00

Account No. 50-910-310-100-04-84

Liza Caixeiro

Jessica Jourdain

Aspasia Mora

Henrietta Pozyc

Veronica Vega

Geoffrey Wiener

Substitutes:

Jessica Alvarez

George Ciggelakis

Idalia Diaz

Ellen DeCapua

Michele DeMaio

Elke Estrada

Randi Farber

Alyssa Herro

Joan McGuire

Madeline McLaughlin

Karen Ottaviano

Mario Paternoster

Mary Salazar

Drew Thomas

Laura Vendemia

**Mabel G. Holmes School No. 5****Breakfast**Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$4,158.00

Account No. 50-910-310-100-05-84

Patrick Kolar

Substitute:

Gregory Mobus

**IPrep Academy School No. 8****Breakfast**Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$4,158.00

Account No. 50-910-310-100-08-84

Caitlin Caulfield

Substitutes:

Lillian Aleman

Alicia Amaro

Sandra Amoedo-Ferreira

Joseph Catena

Nicolas Chomko

Nilda Cortes

Steven Criscuolo

Lauren Delago

Carlos DeOleo

Latoshia Desir

Kevin Dittman

Kristina Eide

Lauren Esposito  
Amanda Kiniery  
Colleen Orlando  
Mallory Porcelli  
Robyn Schwartz

Tiffany Ferreira  
Rebecca Kornblum  
Monica Passione  
Isabel Sousa  
Nicole Sutherland

Samantha Fischetti  
Jaqueline Murtha  
Marvelis Perreira  
Jessica Privado

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 177 hours per person. Total: \$16,354.80  
Account No. 50-910-310-100-08-84

Joseph Catena

Colleen Orlando

**Substitutes:**

Lillian Aleman  
Caitlin Caulfield  
Steven Criscuolo  
Latoshia Desir  
Lauren Esposito  
Amanda Kiniery  
Marvelis Perreira  
Monica Sarmiento  
Nicole Sutherland

Alicia Amaro  
Nicolas Chomko  
Lauren Delago  
Kevin Dittman  
Tiffany Ferreira  
Rebecca Kornblum  
Mallory Porcelli  
Robyn Schwartz

Sandra Amoedo-Ferreira  
Nilda Cortes  
Carlos DeOleo  
Kristina Eide  
Samantha Fischetti  
Jaqueline Murtha  
Jessica Privado  
Isabel Sousa

**Woodrow Wilson School No. 19**

(First Lunch 11:10 a.m. to 11:55 a.m.) (Second Lunch 11:55 a.m. to 12:40 p.m.)  
(Third Lunch 12:40 p.m. to 1:15 p.m.)

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$8,316.00  
Account No. 50-910-310-100-19-84

Susan Biggio  
Kammie Phillips

Jeanine Kackersky  
Carlos Rego

Leanne Pelak  
Daniel Savila

**Substitutes:**

Esther Abenstein  
Jill Aller  
Stephanie Cottrell-Sganga  
Arlene Diaz  
Kimberly Fahey-Calafiore  
Sergio Francisco  
Debra Glassman  
Michelle Kopec

Gelenia Alcada  
Gail Caffrey  
Britten Darrow  
Kelly Edmonds  
Katherine Fischer  
Johanna Garcia  
Mary Johnson  
Tina Labadessa

Edward Allen  
Barbara Cohen  
Deborah Dennis  
Anne Eiring  
Maureen Flynn  
Nicole Gebhart  
Heather Kalish  
Joan Mannix-Moedt



Eulalia Matos-Pedro  
 Vincent Moscolo  
 Maria Pena  
 Raquel Rosa  
 Karen Trisker  
 Jennifer Yanni

Doris Matute  
 Helen Needle  
 Kayla Podell  
 Rosemary Ruela  
 Harriet Villarrubia

Yvonne McIntosh-Lecky  
 Jana Ortiz  
 Lorraine Pugaczewski  
 Diana Streep  
 Bonnie Ward

### **Charles J. Hudson School No. 25**

#### **Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$4,158.00

Account No. 50-910-310-100-25-84

Milagros Arias

John Padovano

#### **Substitutes:**

Ana Alvelaez  
 Alba Botnick  
 Guillermo Cespedes  
 Mary Ann Davies  
 Jacqueline Farnkopf  
 Rosemary Grillo  
 Patricia Keating  
 Susan Lehman  
 Kelee Mitchell-Hall  
 Luciana Okseniuk  
 Allison Post  
 Isabel Rodriguez  
 Debra Stallone  
 Peter Williams

Stefanie Alzate  
 Joseph Brady  
 Beth Ann Clayton  
 Michelle Delbene  
 Anna Fiore  
 Lyn Gruber  
 Susan Langa  
 Judith Mankowski  
 Marguerite Mucha  
 Martha Olavarrieta  
 Gabriel Pronesti  
 Yolanda Saavedra  
 Jennifer Suarez  
 Henry Yero

Matthew Androlowicz  
 Priscilla Cascante  
 Thomas Coyle  
 Joseph Disporto  
 Angelica Garcia  
 Andres Holguin  
 Addie Latza  
 Lucia McEntee  
 Nieves Pita  
 John Padovano  
 Denise Rodriguez  
 Lourdes Scalzo  
 Maria Triana

#### **Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$8,316.00

Account No. 50-910-310-100-25-84

Alba Botnick  
 Mary Ann Davies

Michelle Delbene  
 Anna Fiore

Alejandro Profet  
 Savino Scorese

#### **Substitutes:**

Ana Alvelaez  
 Milagros Arias  
 Guillermo Cespedes  
 Joseph Disporto  
 Rosemary Grillo  
 Patricia Keating  
 Susan Lehman

Stefanie Alzate  
 Joseph Brady  
 Beth Ann Clayton  
 Jacqueline Farnkopf  
 Lyn Gruber  
 Susan Langa  
 Judith Mankowski

Matthew Androlowicz  
 Priscilla Cascante  
 Thomas Coyle  
 Angelica Garcia  
 Andres Holguin  
 Addie Latza  
 Lucia McEntee

Kelee Mitchell-Hall  
Luciana Okseniuk  
Allison Post  
Isabel Rodriguez  
Debra Stallone  
Peter Williams

Marguerite Mucha  
Martha Olavarrieta  
Gabriel Pronesti  
Yolanda Saavedra  
Jennifer Suarez  
Henry Yero

Nieves Pita  
John Padovano  
Denise Rodriguez  
Lourdes Scalzo  
Maria Triana

**Dr. Antonia Pantoja School No. 27****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$12,474.00  
Account No. 50-910-310-100-27-84

Dayna DePeralta

Janine Greco

Rosa Pereira

**Substitutes:**

Kerry Boyle  
Daniel Catena  
Sharon Katzanek  
Olivia Perry Hubbard

Gabrielle Brightbill  
Diana Garcia  
Janil Llano  
Lina Ruiz

Susan Cameli  
Elise J. Goner  
Patricia McCarthy  
Lindsay Walker

**Juan Pablo Duarte-Jose Julian Marti School No. 28****Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$8,316.00  
Account No. 50-910-310-100-28-84

Kimberly Gayle Lavin

**Substitutes:**

Lisa M. Czernikowski  
David J. Scibetta

Rogelio Fernandez

Thomas Noniewicz

**Admiral William F. Halsey, Jr. Health & Public Safety Academy****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$4,158.00  
Account No. 50-910-310-100-83-84

Devin Dudas

**Substitute:**

Sharon Demayo

**Breakfast-Annex**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$4,158.00

Account No. 50-910-310-100-83-84

Kristian Cortizo

**Substitute:**

Armando Planos

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$24,948.00

Account No. 50-910-310-100-83-84

Brandi Donnelly

Keith Kielbasa

Charles Saunders

**Substitutes:**

Devin Dudas

Robert Gerald, Jr.

Robert Golden

Sheri Norville

**Lunch-Annex**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$24,948.00

Account No. 50-910-310-100-83-84

Roza Aghekyan

John Lopreiato, Jr

Armando Planos

**Substitutes:**

Matthew DiProfio

Jean Clemenceau Dumont

Kristian Cortizo

**Alexander Hamilton Preparatory Academy****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$4,158.00

Account No. 50-910-310-100-80-84

Valerie Hendon

**Substitute:**

Roberto Labaut

**Breakfast-(Annex)**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$4,158.00  
Account No. 50-910-310-100-80-84

David Ayd

**Substitute:**

Neil Day

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$24,948.00  
Account No. 50-910-310-100-80-84

John Byrne

Jennifer Craven

Brendan Meade

**Substitutes:**

Margo Kelada

Wendy Maravi

Brian Sullivan

**Lunch-Annex**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$24,948.00  
Account No. 50-910-310-100-80-84

Stacy Augustine

Nicholas Nicoletta

Odeny Morissett

**Substitutes:**

Donato Coppola

Annette Furnback

Joseph Sellitto

**John E. Dwyer Technology Academy****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$4,158.00  
Account No. 50-910-310-100-82-84

Iraklis Vogiatzidakis

**Substitute:**

Matthew Ravaioli

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$16,632.00  
Account No. 50-910-310-100-82-84

William Gratacos, III

Kelly Ann Kielbasa

Solomon F. Victor

Substitutes:

Paul Donnelly  
Kurt Villani

Thomas Fischer

Matthew Ravaoli

**Elizabeth High School –Frank J. Cicarell Academy****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$4,158.00

Account No. 50-910-310-100-89-84

Juan Metrio-Sanchez

Substitutes:

Adalberto Campo  
Nancy Ravaoli  
Donna Siciliano

Guido Morsella  
Michelle Kang  
David Trachtman

Gerard Boruch  
Steven Sedano

**Thomas A. Edison Career & Technical Academy****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$4,158.00

Account No. 50-910-310-100-87-84

Chanel Williams

Substitutes:

Louis Argondizza  
Linda Gwizdz

Dennis Caceres  
Janice Torpey

Jason Goerge

**Breakfast-Annex**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$4,158.00

Account No. 50-910-310-100-87-84

Stephen Yaniak

Substitutes:

Michael Chang  
Anthony Kontos  
Ronald Ussher

Paul Conte  
Thomas Millburn

Penelope Hudeen  
Donielle Turturro

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$24,948.00  
Account No. 50-910-310-100-87-84

William Bowser  
Janice Torpey

Laura Mucci

Michelle Raimondi

**Substitutes:**

Penelope Hudeen  
Patrick McGee  
Vincent Slavin  
Avinder Bhatia  
Alexandria Cieslarczyk  
Jeffrey Koch  
Joseph Tintle  
Ronald Ussher

Anthony Kontos  
Brendan McDermott  
Michelle Raimondi  
Williams Bowser  
Michael Chang  
Henry Okolie  
Michelle Torruella  
Stephen Yaniak

Purification La Putt  
Thomas Milburn  
Louis Argondizza  
Kelly Burns  
Xavier Florencia  
Ellen Sovinsky  
Donielle Turturro  
Jason Goerge

**Lunch-Annex**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$24,948.00  
Account No. 50-910-310-100-87-84

Terimu Hiromotsu

Kuan Perry

Stephen Polchinski

**Substitutes:**

Danita Dyer  
Nelson Pires  
Marisa Tota

Barbara Leyva  
Adam Rodriguez

Gordon Meehan  
Marianna Malwitz

**Thomas Jefferson Arts Academy****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$4,158.00  
Account No. 50-910-310-100-84-84

Joao Camacho

**Substitutes:**

Paul Cardoso  
Brian Mortensen

Robert Kleir  
Natasha Morrissey

Joseph Martucci, Jr.

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$24,948.00  
Account No. 50-910-310-100-84-84

Paul Cardoso  
Aleksandr Ulanovsky

Debra Quicker

Angela Traum

Substitutes:

Asli Aydin	Ivelisse Betances	Joao Camacho
Joseph Carnevale	Dayana Gil	Paul Hudak
Joseph Martucci, Jr.	Matthew Mongiello	Natasha Morrissey
Annabella Seabra Sollaccio	Donald Steup	

**AFTERSCHOOL DETENTION PROGRAM****Thomas Jefferson Arts Academy**

**Recommended:** That the following personnel be employed to work the afterschool detention program at Thomas Jefferson Arts Academy, Monday through Friday 4:15 p.m. to 5:15 p.m. from September 8, 2016 through June 21, 2017 (or the official last day of school as revised by the Superintendent).

Administrator: Salary: \$52.45 per hour not to exceed 180 hours per person. Total: \$9,441.00  
Account No. 15-000-240-103-84-83

Cheryl Popielarski

Substitutes:

Alexandra Mickens	Michael Ojeda
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**SECURITY METAL DETECTOR PROGRAM****Thomas Jefferson Arts Academy**

**Recommended:** That the following personnel be employed to work the Security Metal Detector at Thomas Jefferson Arts Academy, Monday through Friday from 7:15 a.m. to 7:45 a.m. from September 8, 2016 through June 21, 2017.

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$4,158.00  
Account No. 15-140-100-101-84-83

Natasha Morrissey

Substitutes:

Paul Cardoso	Debra Quicker
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**THEATER DIRECTOR FOR FALL DRAMA PERFORMANCE****Thomas Jefferson Arts Academy**

**Recommended:** That the following personnel be employed to work the Theater Director for Fall Drama Performance at Thomas Jefferson Arts Academy, effective September 1, 2016 through June 21, 2017. (various hours' subject to notification).

Teachers: Salary: \$46.20 per hour per person  
Account No. 15-140-100-101-84-83

Erica Hicks

**OFFICIAL LIST OF DAILY SUBSTITUTES**

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2016-2017 school year as needed.

**Subject to correction of errors**



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Tuitions Report  
Elizabeth, N.J.  
September 22, 2016

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2015-2016 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That tuition be paid for students for the 2016-2017 Extended School Year, as filed in the office of the School Business Administrator/Board Secretary.
3. That tuition be paid for students for the 2016-2017 School Year, as filed in the office of the School Business Administrator/Board Secretary.
4. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

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YSuperintendent's Report  
September 22, 2016**CONSIDERATIONS**

1. Request from Anne O'Dea, Supervisor of Curriculum and Instruction for Gina Candelino-Acocella, and Jodi Bonacci to attend the NJIDA Dyslexia & Other Reading Disabilities Seminar on October 14, 2016 and Kathleen Kranick on October 14-15, 2016 in Somerset, NJ, at a cost not to exceed \$750.00 to be charged to Account No. 20-255-200-500-00-03.
2. Request from Anne O'Dea, Supervisor of Curriculum and Instruction for Amy Rios, Julia Lehman and Vanda Sousa to attend the Heinemann Math in Practice: Everyday Strategies for Building Confident and Capable Learners Workshop on October 17, 2016 in Livingston, New Jersey at a cost not to exceed \$597.00 to be charged to Account No. 20-255-200-500-00-03.
3. Request from Jamie J. Leavitt, Director of Food & Nutrition Services to attend the 2017 SNA Conference from January 20-24, 2017 in Orlando, Florida at a cost not to exceed \$2,001.20 to be charged to Account No. 50-910-310-890-96-00-10.

**USE OF FACILITIES**

1. Request City of Elizabeth, Department of Health and Human Services for use of Nicholas Murray Butler School No. 23 gymnasium, classrooms, nurse's office and library for S.O.A.R. after school program Monday through Friday, beginning September 11, 2016 through May 26, 2017 from 4:00 p.m. to 7:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
2. Request from Eastwyck Saints for use of Toussaint L'Ouverture Marquis de Lafayette School No. 6 gymnasium for cheerleading practice Tuesdays and Thursdays beginning September 27, 2016 through October 27, 2016 from 5:30 p.m. to 7:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
3. Request from Elizabeth PAL for use of Williams Field for football games on September 25, 2016 and November 6, 2016 from 1:30 p.m. to 5:30 p.m.; October 2, 30 and November 13, 2016 from 800 a.m. to 6:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
4. Request from Elizabeth Youth Soccer for use of Dr. Orlando Edreira Academy field for soccer games on Saturdays beginning September 11, 2016 from 8:00 a.m. to 12:00 p.m.; soccer practice beginning October 3, 2016 through March 31, 2017 at Toussaint L'Ouverture – Marquis de Lafayette School No. 6 gymnasium from 6:30 p.m. to 8:30 p.m., Ronald Reagan Academy School No. 30 gymnasium on Tuesday through Thursday from 6:45 p.m. to 8:45 p.m. and William F. Halloran School No. 22 @ 31 on Monday, Wednesday and Friday from 6:30 p.m. to 8:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
5. Request from A Helping Hand for use of the Thomas G. Dunn Sports Center gymnasium for a community event on October 29, 2016 from 9:00 a.m. to 3:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
6. Request from Club Valley Soccer Academy for use of Woodrow Wilson School No. 19 gymnasium for soccer practice every Tuesday and Thursday beginning September 27, 2016 through March 30, 2017 from 5:30 p.m. to 7:30 p.m. and Robert Morris School No. 18 gymnasium every Friday beginning September 30, 2016 through March 31, 2017 from 6:00 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

7. Request from Consulado Colombiano en Newark for use of Dr. Antonia Pantoja School No. 27 gymnasium for Colombia Elections on October 2, 2016 from 7:00 a.m. to 6:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
8. Request from NJ Galaxy Soccer Academy for use of Thomas A Edison Career & Technical Academy Annex gymnasium for soccer practice on Wednesdays and Fridays beginning September 28, 2016 through March 31, 2017 from 5:30 p.m. to 7:30 p.m. and Dr. Albert Einstein Academy School No. 29 gymnasium on Mondays beginning September 26, 2016 through March 28, 2017 from 6:30 p.m. to 9:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
9. Request from YMCA of Eastern Union County for use of the following school classrooms every Monday through Friday beginning September 26, 2016 through June 21, 2017 from 3:30 p.m. to 6:30 p.m., Winfield Scott School No. 2, Elmora School No. 12, Abraham Lincoln School No. 14, Madison Monroe School No. 16, Robert Morris School No. 18, Woodrow Wilson School No. 19 and Dr. Antonia Pantoja School No. 27, be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
10. Request from the Port Authority of NY & NJ for use of the Thomas G. Dunn Sports Center for Port Authority Graduation Ceremony on December 9, 2016 from 8:00 a.m. to 2:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

Supplemental Superintendent's Report  
September 22, 2016

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES -CONSIDERATIONS**

1. Request from Bethlehem-Judah Cristian Fellowship for use of Terence C. Reilly School No. 7 cafeteria a New Year's Eve worship service on December 31, 2016 from 8:30 p.m. to 1:30 a.m., be approved. Total cost for facility, custodial and security will be \$985.00.
2. Request from Christ Fellowship for use of Dr. Antonia Pantoja School No. 27 cafeteria for community church service on November 16, 2016 from 5:00 p.m. to 10:00 p.m., be approved. Total cost for facility, custodial and security will be \$691.00.
3. Request from Evidencias for use of Terence C. Reilly School No. 7 auditorium for community church service on October 2, 9, 16, 23 and 30, 2016 from 11:00 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,745.00.
4. Request from Evidencias for use of Terence C. Reilly School No. 7 auditorium for community church service on October 9, 2016 from 8:00 p.m. to 10:00 p.m., be approved. Total cost for facility, custodial and security will be \$228.00.
5. Request from Gotta Cheer for use of the Thomas G. Dunn Sports Center for cheerleading competition on December 10, 2016 and March 4, 2017 from 7:00 a.m. to 6:00 p.m., be approved. Total cost for facility, custodial, security fees and concession stand \$5,560.00.
6. Request from Iglesia Ni Cristo for use of William F. Halloran School No. 22 @ 31 cafetorium and gymnasium for Church youth services on October 1, 2016 from 8:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial, security fees and concession stand \$1,610.00.
7. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy auditorium and classroom for community church service on October 2, 9, 16, 23 and 30, 2016 from 10:30 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,870.00.

8. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy cafeteria for community church service on October 23, 2016 from 1:00 p.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$153.00.
9. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy cafeteria for community church service on November 20, 2016 from 1:00 p.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$153.00
10. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services October 2, 9, 16, 23 and 30, 2016 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,315.00.

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Superintendent's Report  
September 22, 2016

**FIELD TRIP CONSIDERATIONS**

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO MAKE APPLICATION**

Recommended: That Madison Monroe School No. 16 be authorized to make application to be a State School of Character.

Recommended: That the Elizabeth Board of Education be authorized to make application and participate in the Special Olympics Project UNIFY for the 2016-2017 school year, in the amount not to exceed \$25,000.00.

**2016-2017 DELAYED OPENING DAYS FOR HIGH SCHOOLS**

Recommended: That there be a delayed opening at the seven high schools on the following testing dates:

- |                           |                                    |
|---------------------------|------------------------------------|
| • October 19, 2016        | PSAT and SAT School Day            |
| • March 1, 2017           | SAT School Day                     |
| • April 3-7, 2017         | PARCC                              |
| • May 31 and June 1, 2017 | New Jersey Biology Competency Test |

**AUTHORIZATION TO CONTINUE PARTNERSHIP**

Recommended: That the Elizabeth Board of Education be authorized to continue partnership with the American Heart Association (AHA) for the 2016-017 school year. This includes schools'; participation in their fund raisers, such as the "Jump Rope for the Heart", "Hoops for the Heart" and "Wear Red Day for Women" events, at no cost to the Board. It also includes participation in their heart disease prevention and intervention programs including nutrition, heART of Healthy Eating, CPR instruction and "NFL Play 60 Challenge". Elizabeth Public Schools will be permitted to accept donations from the AHA to support the above mentioned programs.



**SPRING 2016 NEW JERSEY BIOLOGY COMPETENCY TEST (NJ BCT)**

Recommended: That the Spring 2016 New Jersey Biology Competency Test (NJ BCT) results be approved as filed in the Office of the Division of Research, Evaluation and Assessment.

**SPRING 2016 NEW JERSEY ASSESSMENT OF SKILLS AND KNOWLEDGE (NJ ASK) SCIENCE**

Recommended: That the Spring 2016 New Jersey Assessment of Skills and Knowledge (NJ ASK) Science results be approved as filed in the Office of the Division of Research, Evaluation and Assessment.

**2015-2016 PARTNERSHIP FOR ASSESSMENT OF READINESS FOR COLLEGE AND CAREER (PARCC) SCORES**

Recommended: That the 2015-2016 Partnership for Assessment of Readiness for College and Career (PARCC) results be approved as filed in the Office of the Division of Research, Evaluation and Assessment.

**AUTHORIZATION TO RENEW PARTNERSHIP**

Recommended: That the Elizabeth Board of Education be authorized to renew our partnership with the Elizabeth Gateway Family YMCA for the 2016-2017 school year. This includes our physical education department's participation in their "Healthy U" and "Health Bee" programs. Participation also provides eligibility for our schools to apply for and receive funding for our physical education department's health and wellness initiative; including our "heART of Healthy Eating" events, at no cost to the Board.

**AUTHORIZATION TO PARTICIPATE IN STUDY**

Recommended: That the Elizabeth Board of Education authorizes the Peekapak Character Education Program to evaluate the usability and educational impact of their Social Emotional Learning and English Language Arts Program for kindergarten through third grade learners.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That four (4) students and teacher Paul Conte of Thomas A. Edison Career & Technical Academy Commercial Foods – Cooking Program be authorized to participate in the taping of a live TV segment entitled "Our City" to be held at Kean University's Hutchinson Hall. The event will occur on September 20, 2016 at 1:15 p.m. Transportation will be provided by the City and any cost associated with this event will be covered by the City of Elizabeth.

**AUTHORIZATION TO APPROVE USE OF O'BRIEN FIELD**

Recommended: That approval be given to Nicholas S. LaCorte Peterstown School No. 3 physical education teachers and students to use O'Brien Field, located on South Seventh and Second Avenue, for physical education classes and recess activities during the 2016-2017 school year, Monday through Friday, weather permitting.

**AUTHORIZATION TO HOLD SENIOR SEMINAR**

Recommended: That the Elizabeth Public Schools be authorized to hold a senior seminar on November 5, 2016 at the John E. Dwyer Technology Academy that will accommodate approximately 400 students.

**AUTHORIZATION TO APPROVE MEALS**

Recommended: That the Elizabeth Board of Education approve that New Road Schools of New Jersey, Inc. does not have to charge families for meals provided to district students attending their school and does not have to apply for reimbursement from the Child Nutrition Program for the 2016-2017 school year.

Recommended: That the Elizabeth Board of Education approve that Willowglen Academy-New Jersey, Inc. does not have to charge families for meals provided to district students attending their school and does not have to apply for reimbursement from the Child Nutrition Program for the 2016-2017 school year.

**AUTHORIZATION TO HOLD COLLEGE FAIR**

Recommended: That the high schools be authorized to hold a College Fair at the Thomas G. Dunn Sports Center on November 2, 2016.

**AUTHORIZATION TO ACCEPT FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the New Jersey State Department of Education, for the Carl D. Perkins Career and Technical Education Improvement Act of 2006 (P.L. 109-270), in the amount of \$287,971.00 for the 2016-2017 school year.

**APPROVAL OF BUDGET**

Recommended: That the budget for the Carl D. Perkins Career and Technical Education Improvement Act of 2006 (P.L. 109-270), in the amount of \$287,971.00 for the 2016-2017 school year be approved as filed in the Office of the School Business Administrator/Board Secretary.

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

**WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 120 Key Club high school students to attend the 38<sup>th</sup> annual Fall Rally for community services at Six Flags Great Adventure, Jackson, NJ on October 9, 2016 under the supervision of Frank O. Maza, Key Club Advisor, teachers Solomon Victor, Steven Sedano, Jessica Privado, Hector Munoz, Bianca Dragone, Antonio Almeida, Bernie Zahran, Joseph Cortico, vice principals Melvin Endick, Jacques Gonzales, and principal George Mikros.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 20 students from George Washington Academy of Science and Engineering School No. 1 to participate in Elizabeth Environmental Laboratory and Estuary Day on April 28, 2017 under the supervision of teachers Andrea Pereira and Michela Farina.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 20 students from iPrep Academy School No. 8 to participate in Elizabeth Environmental Laboratory and Estuary Day on April 28, 2017 under the supervision of teachers Kevin Dittman and Latoshia Desir.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 20 students from Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9 to participate in Elizabeth Environmental Laboratory and Estuary Day on April 28, 2017 under the supervision of teachers Julie Mullen and Horleida Guerra.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 20 students from Christopher Columbus School No. 15 to participate in Elizabeth Environmental Laboratory and Estuary Day on April 28, 2017 under the supervision of teachers Angela Vaughn, Anitha Raghavendra and Maria Lojo.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 20 students from Dr. Orlando Edreira Academy School No. 26 to participate in Elizabeth Environmental Laboratory and Estuary Day on April 28, 2017 under the supervision of teachers William Clark and Dallis Whitley.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 20 students from Juan Pablo Duarte – José Julián Martí School No. 28 to participate in Elizabeth Environmental Laboratory and Estuary Day on April 28, 2017 under the supervision of teachers Christina DeLouisa and Vincent Birritteri.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 20 students from Dr. Albert Einstein Academy School No. 29 to participate in Elizabeth Environmental Laboratory and Estuary Day on April 28, 2017 under the supervision of teachers Darlene Cornacchia and John Markowitz.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 20 students from Ronald Reagan Academy School No. 30 to participate in Elizabeth Environmental Laboratory and Estuary Day on April 28, 2017 under the supervision of teachers Lisa Gilmore, and Elena Rizzo.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 20 students from John E. Dwyer Technology Academy to participate in Elizabeth Environmental Laboratory and Estuary Day on April 28, 2017 under the supervision of teachers Jessy Mathew and Jorge Taipe.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 40 students from Thomas A. Edison Career & Technical Academy to participate in Elizabeth Environmental Laboratory and Estuary Day on April 28, 2017 under the supervision of teachers Michael Chang, Pretti Jain, Janice Torpey, Mariana Malwitz, Javier Valencia and Edgar Dominguez.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 20 students from Admiral William F. Halsey, Jr. Health & Public Safety Academy to participate in Elizabeth Environmental Laboratory and Estuary Day on April 28, 2017 under the supervision of teachers Rosa Aghekyan and Edward Long.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 20 students from Thomas Jefferson Arts Academy to participate in Elizabeth Environmental Laboratory and Estuary Day on April 28, 2017 under the supervision of teacher Paul Rao.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 70 students from Thomas Jefferson Arts Academy to visit Ellis Island and the Statute of Liberty on October 7, 2016 under the supervision of teachers Joao Camacho, Joseph Carnevale, Daniel DeMaglie, Rosa Kachmar, Nelma Lopes Moreira, Wilfredo Romero and Judith Vargas.

### **AUTHORIZATION TO HOST**

Recommended: That Terence C. Reilly7 School No. 7 be authorized to host an Apple site visit on October 6, 2016 to allow districts in the tri state area to observe current instructional practices utilizing Apple technologies, at no cost to the Board.

### **CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE**

Recommended: That the designation of mentor fees for Provisional Teacher, Stephen Posten, be changed as follows:

FROM: Lauerin Gareis, Mentor/Support Team Teacher, for the period  
October 16, 2015 through October 16, 2016. \$550.00

TO: Lauerin Gareis, Mentor/Support Team Teacher, for the period  
October 16, 2015 through June 30, 2016. \$432.19

Recommended: That the designation of mentor fees for Provisional Teacher, Lizzett Gutierrez, be changed as follows:

FROM: Tammy Freeman, Mentor/Support Team Teacher, for the period  
October 19, 2015 through December 15, 2015. \$200.00

Horleida Guerra, Mentor/Supprot Team Teacher, for the period  
December 21, 2015 through October 21, 2016. \$800.00

TO: Tammy Freeman, Mentor/Support Team Teacher, for the period  
October 19, 2015 through December 15, 2015. \$200.19

Horleida Guerra, Mentor/Supprot Team Teacher, for the period  
December 21, 2015 through June 30, 2016. \$633.40

Recommended: That the designation of mentor fees for Provisional Teacher, Luisa Valente, be changed as follows:

FROM: Jennifer Martin-Melgarejo, Mentor/Support Team Teacher, for the period  
September 1, 2015 through June 30, 2016. \$550.00

TO: Jennifer Martin-Melgarejo, Mentor/Support Team Teacher, for the period  
September 1, 2015 through March 15, 2016. \$357.50

Donald Steup, Mentor/Support Team teacher, for the period  
March 16, 2016 through June 30, 2016. \$192.50

### **DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**Sofa and Loveseat Set** from Pitusa Furniture, Elizabeth, NJ for the Drama Department at Thomas Jefferson Arts Academy valued at \$4,000.00.

**Six BMX bicycles** from Craig Newmark of Craigslist for Dr. Albert Einstein Academy School No. 29 valued at \$10,500.00. The donation will support the STEAM program. Providing students with the opportunity to engage in the engineering design process.

**\$450.00 value of Assorted Holiday Gifts** from Phillips 66 Bayway Refinery/Infineum for students of Mabel G. Holmes School No. 5 to make the holiday season more joyous.

### **APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**CARL D. PERKINS****Career and Technical Education Improvement Act of 2006 (P.L. 109-270)****BUDGET****July 1, 2016 – June 30, 2017**

<b><u>Account Number</u></b>	<b><u>Category</u></b>	<b><u>Amount</u></b>
20-362-100-100-00-00	Personnel Services – Salaries	\$ 32,487.00
20-362-100-300-00-00	Purchased Professional & Technical Services	14,000.00
20-362-100-600-00-00	Supplies and Materials	175,816.00
20-362-200-100-00-00	Personnel Services – Salaries	17,640.00
20-362-200-200-00-00	Employee Benefits	3,835.00
20-362-200-300-00-00	Purchased Professional & Technical Services	1,900.00
20-362-200-500-00-00	Other Purchased Services	1,000.00
20-362-200-580-00-00	Travel	1,500.00
20-362-200-600-00-00	Supplies and Materials	600.00
20-362-400-731-00-00	Instructional Equipment	<u>39,143.00</u>
	<b>TOTAL</b>	<b>\$287,971.00</b>

**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 1	Student Council	Healthy Snack Sales	10/14/16-5/26/17 (Twice a month)
School No. 1	Students/Staff	K -2 Movie Night "Zootopia" (PG)	10/18/16
School No. 1	Students/Staff	Bake Sale (Parent/Teacher Conference) (after school)	11/17/16
School No. 3	PTO	Book Fair	11/14-18/16
School No. 3	PTO	Book Fair	4/3-7/17
School No. 7	Students/Staff	Donations for Alzheimer's Awareness	9/26-30/16
School No. 7	Students/Staff	Alzheimer Awareness	9/30/16
School No. 7	Students/Staff	Breast Cancer Awareness Donations	10/1-30/16
School No. 7	Students/Staff	Valentine's Day Button Sale	1/28-2/14/17
School No. 7	Reilly Players	Spring Musical Ticket Sales	4/6-7/17
School No. 8	Students/Staff	Pretzel Sale	10/7/16-5/12/17 (Every Friday)
School No. 8	Students/Staff	Ice Cream Sales (After School Only)	10/12/16-5/3/17
School No. 8	Students/Staff	Applebee's Flapjack Breakfast (Percentage of Sales)	12/11/16
School No. 9	PTO	Wear Your Favorite Hat Days	9/8/16-6/21/17 (Every 1 <sup>st</sup> & 3 <sup>rd</sup> Friday)
School No. 9	PTO	Popcorn Sales	9/8/16-6/21/17 (Once a Month)
School No. 9	PTO	Singing Telegrams	9/8/16-6/21/17 (As Requested)
School No. 9	PTO	Smencils Sales	9/8/16-6/21/17
School No. 9	PTO	Box Tops 4 Education	9/8/16-6/21/17
School No. 9	PTO	Face Painting	9/8/16-6/21/17 (Twice a Month)
School No. 9	PTO	Art Keepsake Sale	10/1-11/15/16



School No. 9	PTO	Wear Pink Day (Breast Cancer Awareness)	10/5/16
School No. 9	PTO	Wear Purple or Orange Day (Anti-School Violence Awareness)	10/19/16
School No. 9	PTO	Fall Harvest Dance	10/27/16
School No. 9	PTO	Thanksgiving Food Drive	11/1-28/16
School No. 9	PTO	Coat Drive	11/1-12/15/16
School No. 9	PTO	Pretzel Sales (After school only)	11/1/16-3/31/17 (Once a Month)
School No. 9	PTO	Fall Catalog Sales	11/15-12/15/16
School No. 9	PTO	Sports/Dance Activity Night	11/16/16
School No. 9	PTO	Flapjack Breakfast (Percentage of Slaes)	11/19/16
School No. 9	PTO	Wear Football Jersey Day (tops only)	11/23/16
School No. 9	PTO	Personalized Santa Hats Sale	12/1-23/16
School No. 9	PTO	Wear College Shirt Day (tops only)	12/7/16
School No. 9	PTO	Holiday Gift Shoppe	12/12-16/16
School No. 9	PTO	M & M Guess How Many Contest	12/12-16/16
School No. 9	PTO	Winter Wonderland Dance	12/14/16
School No. 9	PTO	Wear Red and Green Day (tops only)	12/23/16
School No. 9	PTO	Wear Super Hero Shirt Day (tops only)	1/11/17
School No. 9	PTO	Parent & Child Snowflake Ball	1/19/17
School No. 9	PTO	Candy Grams (After school only)	2/1-13/17
School No. 9	PTO	Valentine's Day Flower Sale	2/1-13/17
School No. 9	PTO	Pi Day T-Shirts	2/1-3/3/17
School No. 9	PTO	Valentine's Dance	2/9/17
School No. 9	PTO	Wear Pink or Red Day (tops only)	2/14/17
School No. 9	PTO	"Pi" in Your Face Activity (Pre-sale) (Math equation – no pies) Event	3/1-10/17 3/14/17

School No. 9	PTO	Shamrock Sale	3/1-16/17
School No. 9	PTO	Sports/Dance Activity Night	3/16/17
School No. 9	PTO	Wear Green Day (tops only)	3/17/17
School No. 9	PTO	Wear Basketball Jersey Day (tops only)	3/22/17
School No. 9	PTO	Mystery Plastic Egg Sale	4/3-12/17
School No. 9	PTO	Jelly Bean Guess How Many Contest	4/3-12/17
School No. 9	PTO	Wear Baseball Jersey Day (tops only)	4/5/17
School No. 9	PTO	Wear Orange Day (tops only)	4/26/17
School No. 9	PTO	Sock Hop	4/27/17
School No. 9	PTO	Flapjack Breakfast (Percentage of Sales)	4/29/17
School No. 9	PTO	Mother's Day Plant Sale	5/1-12/17
School No. 9	PTO	Crazy Sock Day	5/4/17
School No. 9	PTO	Spring Dance	5/18/17
School No. 9	PTO	Wear Red, White and Blue Day (tops only)	5/26/17
School No. 9	PTO	Wear Cultural Shirt Day (tops only)	6/9/17
School No. 12	PTO	Boxed Candy Sale (after school only)	9/9/16-6/16/17 (Every Friday)
School No. 12	PTO	School Spirit Gear Sales	9/9/16-6/16/17 (Every Friday)
School No. 12	PTO	Yearbook Sales	9/9/16-6/16/17 (Every Friday)
School No. 12	PTO	Recycling Ink	9/9/16-6/16/17 (Every Friday)
School No. 12	PTO	Elmora Eagles School Store	9/8/16-6/20/17
School No. 12	PTO	Box Tops 4 Education	9/8/16-6/20/17
School No. 12	PTO	Fall Catalog Sales	9/16-10/5/16
School No. 12	PTO	Wear Pink for Breast Cancer Awareness	10/7-28/16 (Every Friday)
School No. 12	PTO	Pretzel Sales	10/13, 12/15/16; 2/23, 4/27/17

School No. 12	PTO	Book Fair	10/17-21/16
School No. 12	PTO	Octoberfest Healthy Snack Sale	10/28/16
School No. 12	PTO	College Sweatshirt Day	11/16/16
School No. 12	PTO	Holiday Poinsettia Sale	12/1-9/16
School No. 12	PTO	Holiday Pictures	12/16/16
School No. 12	PTO	Holiday Boutique	12/19-23/16
School No. 12	PTO	Ugly Holiday Sweater Day	12/23/16
School No. 12	PTO	Movie Night "The Secret Life of Pets" (PG)	1/19/17
School No. 12	PTO	Sports Jersey Day (Team Day)	2/3/17
School No. 12	PTO	Valentines Sweetheart Dance (Grades 5-8)	2/9/17
School No. 12	PTO	School Dance (Grades K-4)	2/10/17
School No. 12	PTO	Valentine's Day Photo Booth Pictures	2/14/17
School No. 12	PTO	Wear Red/Pink for Valentine's Day	2/14/17
School No. 12	PTO	Student Talent Show	2/22/17
School No. 12	PTO	Wacky Hair Day, Silly Socks Day, Character Day, Pajama Day, Idiom Day (AEW Activities)	2/27-3/3/17
School No. 12	PTO	Wear Green for St. Patrick's Day	3/17/17
School No. 12	PTO	STEAM Family Night	3/22/17
School No. 12	PTO	Movie Night "the Big Friendly Giant" (G)	3/23/17
School No. 12	PTO	Spring Photo Booth Pictures	4/5/17
School No. 12	PTO	Wear Blue for Autism Awareness	4/7/17 & 4/28/17
School No. 12	PTO	School Car Wash	5/6/17
School No. 12	PTO	Mother's Day Sale	5/8-12/17
School No. 12	PTO	Muffins for Mom Sale	5/12/17
School No. 12	PTO	Movie Night "The Peanuts Movie" (G)	5/18/17
School No. 12	PTO	Wear Red, White & Blue for Memorial Day	5/26/17
School No. 12	PTO	Wear Red, White & Blue for Flag Day	6/14/17

School No. 12	PTO	Alex's Lemonade Stand	6/6-8/17
School No. 12	PTO	Father's Day Sale	6/12-16/17
School No. 12	PTO	Donuts for Dad	6/16/17
School No. 13	Students/Staff	Pancake Breakfasts (Applebee's percentage of sales)	10/22/16, 1/21/17, 4/8/17
School No. 13	Students/Staff	Crazy Hair Day, Crazy Hat Day, Crazy Sock Day (AEW Activities)	11/14-18/16
School No. 13	Students/Staff	Pretzel Sales	11/23, 12/5/16; 1/23, 2/18, 3/13, 5/13/17
School No. 13	Students/Staff	Wear Favorite Sports Team T-shirt or Jersey (Honor of Super Bowl)	2/3/17
School No. 13	Students/Staff	Bake Sale (after school only)	3/10/17
School No. 13	Students/Staff	Car Wash	5/20 & 6/10/17
School No. 13	Students/Staff	Wear Favorite Sports Team T-shirt or Jersey (Honor of Super Bowl)	5/26/17
School No. 15	PTO	Car Wash	9/30/16
School No. 15	PTO	Color Walk	10/15/16
School No. 15	PTO	Fall Harvest Dance	10/27/16
School No. 15	PTO	Turkey Pictures	11/14/16
School No. 15	PTO	Talent Show	12/9/16
School No. 15	PTO	Polar Express Day – Wear Pajama Tops	12/23/16
School No. 15	PTO	Movie Night – “The Lightning Thief (PG)	1/12/17
School No. 15	PTO	Family Game Night	1/27/17
School No. 15	PTO	Lolligrams	2/6-10/17
School No. 15	PTO	Friendship Dance	2/9/17
School No. 15	PTO	Family Dinner and Show	3/24/17
School No. 15	PTO	Bunny Pictures	4/10/17
School No. 15	PTO	Family Dance	4/28/17
School No. 15	PTO	Family Fitness Night	5/4/17

School No. 16	Students/Staff	Selling Pink Pins and Bracelets (Breast Cancer Awareness)	10/7-28/16
School No. 16	Students/Staff	Holiday Movie Night "Polar Express" (G)	12/16/16
School No. 19	PTO	Car Decals Sale	9/8/16-6/2/17
School No. 19	PTO	School T-Shirt Sale	9/9/16-6/2/17 (Every Friday)
School No. 19	PTO	School Store on Wheels	9/12/16-6/16/17
School No. 19	PTO	Jersey Day (NFL Kick Off)	9/16/16
School No. 19	PTO	School Spirit Days – Purple	9/19, 10/19, 12/19/16 1/19, 5/19, 6/19/17
School No. 19	PTO	Pretzel Sales	9/30, 11/30 & 12/23/16
School No. 19	PTO	Wear Pink Shirts – Breast Cancer Awareness	10/14/16
School No. 19	PTO	Bake Sales (after school only)	10/18-20/16
School No. 19	PTO	Family Game Nights	10/17/16 & 2/22/17
School No. 19	PTO	Harvest Party (Grades 1-3)	10/28/16
School No. 19	PTO	Pumpkin Sale	10/28/16
School No. 19	PTO	Thanksgiving Food Drive	11/1-20/16
School No. 19	Students/Staff	School & Graduation Pictures	11/14/16
School No. 19	PTO	Holiday Shoppe	12/1-22/16
School No. 19	PTO	Denim Day	12/2/16 & 3/24/17
School No. 19	PTO	Bake Sales (after school only)	12/13-15/16
School No. 19	PTO	Pictures with Santa	12/19-22/16
School No. 19	PTO	Ugly Sweater Day	12/22/16
School No. 19	PTO	Pretzel Sales	1/27, 2/24, 3/31, 4/28 & 5/26/17
School No. 19	PTO	Bake Sales (after school only)	2/7-9/16
School No. 19	PTO	Candy Grams (after school only)	2/13-14/17
School No. 19	PTO	Pictures with Dr. Seuss Characters	3/6-9/17
School No. 19	PTO	Green T-Shirt Sale	3/17/17

School No. 19	PTO	Bake Sales (after school only)	4/4-6/16
School No. 19	PTO	Pictures with Easter Bunny	4/10-12/17
School No. 19	PTO	Warriors Annual Fun Day	5/24/17
		Rain Date:	5/25/17
School No. 21	8 <sup>th</sup> Gr. Committee	Coupon Savings Book 2016-17 Sale	9/9/16-6/10/17
School No. 21	Students/Staff	Super Hero T-Shirt (Honoring 9/11)	9/12/16
School No. 21	Grades 5-8	School Supply Sale	9/12-16-6/16/17
School No. 21	Grades 5-8	School Apparel Sale	9/12-16-6/16/17
School No. 21	Students/Staff	Fall Button Sales	9/23-11/30/16 (Every Friday)
School No. 21	Music/Art Classes	Paint Night	9/28/16
School No. 21	PTA	Cheesecake & Frozen Pizza Catalog Sales	9/30-12/19/16
School No. 21	Students/Staff	Wear Pink (Breast Cancer Awareness)	10/7/16
School No. 21	PTA	Movie Night "The Goonies" (PG)	10/11/16
School No. 21	Music/Art Classes	Paint Night	10/19/16
School No. 21	PTA	Costume Dance	10/28/16
School No. 21	Music/Art Classes	Paint Night	11/16/16
School No. 21	Math Classes	Holiday Gift Shop	11/17-12/9/16
School No. 21	1 <sup>st</sup> Grade Classes	Personalized Holiday Hat Sale	11/28-12/23/16
School No. 21	PTA	Winter Wonderland Fest	12/1/16
School No. 21	Students/Staff	Winter Button Sales	12/1/16-2/28/17 (Every Friday)
School No. 21	Music/Art Classes	Paint Night	12/14/16
School No. 21	PTA	Ice Ball Dance	12/16/16
School No. 21	Music Classes	Pajama Day	12/23/16
School No. 21	Grades 5-8	Cookie Dough and Popcorn Catalog Sales	1/9-6/16/17
School No. 21	Grades 5-8	Frozen Pizza Catalog Sales	1/9-6/16/17
School No. 21	PTA	Arts-n-Crafts	1/13/17

School No. 21	Music/Art Classes	Paint Night	1/25/17
School No. 21	PTA	Friendship Dance (Grades 4-8)	2/3/17
School No. 21	Students/Staff	Carnations for Valentine's Day	2/6-13/17
School No. 21	PTA	Friendship Dance (Grades PreK-3)	2/10/17
School No. 21	Music/Art Classes	Paint Night	2/22/17
School No. 21	Students/Staff	Spring Button Sales	3/1-6/19/17 (Every Friday)
School No. 21	Music/Art Classes	Paint Night	3/15/17
School No. 21	PTA	Pasta Night	4/28/17
School No. 21	Bilingual Magnet Prog.	Mother's Day Plant Sale	5/8-12/17
School No. 21	PTA	Fun and Games with Mom	5/12/17
School No. 21	PTA	Hoops with Dad	6/2/17
School No. 22 @31	Phys. Ed. Classes	Lemonade Sales	9/23/16 & 6/2/17
School No. 22 @31	Yearbook Comm.	Birthday Shout-Outs	10/1/16-6/15/17
School No. 22 @31	Student Council	Wear Pink for Breast Cancer Awareness	10/14/16
School No. 22 @31	Student Council	Crazy Hair Day	10/31/17
School No. 22 @31	Student Council	College Sweatshirt Day (for AEW)	11/18/16
School No. 22 @31	Student Council	Ugly Sweater/Shirt Day	12/23/16
School No. 22 @31	Student Council	"Souper-Bowl" Friday – Wear Football Jersey (and bring in can of soup for food pantry)	2/3/17
School No. 22 @31	Student Council	Wear Red (American Heart Association)	2/14/17
School No. 22 @31	Student Council	Book-a-Thon (Get Books to Donate)	3/17/17
School No. 22 @31	Student Council	Autism Awareness	4/8/17
School No. 22 @31	Student Council	American Day (Sock for Soldiers)	5/27/17
School No. 22 @31	Student Council	Celebrate Flag Day (Wear American Flag Accessories)	6/14/17
School No. 22 @31	Yearbook Comm.	Yearbook Sales	11/1/16-6/15/17
School No. 22 @31	Yearbook Comm.	8 <sup>th</sup> Grade Picture Re-Takes	11/18, 12/2, 12/9/16

School No. 22 @31	Excellence Committee	Breakfast with Santa	12/10/16
School No. 22 @31	Yearbook Comm.	Best Friend Messages/Collages	3/10, 3/24/17
School No. 22 @31	Yearbook Comm.	8 <sup>th</sup> Grade Shout Outs	3/13-17/17
School No. 23	Students/Staff	Grandparents Breakfast (PreK-2 <sup>nd</sup> Grade)	9/23/16
School No. 23	Students/Staff	Teddy Grams (Stuffed animals)	9/23-10/7/16
School No. 23	Students/Staff	Box Tops 4 Education	9/23/16-6/21/17
School No. 23	PTO	Collection of PTO Dues	9/23-16-6/21/17
School No. 23	Students/Staff	Healthy Snack Sale (after school only) (Wednesdays and Fridays)	9/23/16-6/21/17
School No. 23	Students/Staff	School Supply Store	9/23/16-6/21/17
School No. 23	Students/Staff	Pretzel Sales	9/23/16-6/21/17 (Every Thursday)
School No. 23	Students/Staff	Back to School Night Snack Sales	9/27-28/16
School No. 23	Students/Staff	Fall Catalogue Sales	9/29-10/13/16
School No. 23	Students/Staff	Hot Dog Sales (After School Only)	10/7, 11/4, 12/2/16 1/6, 2/3/17
School No. 23	Students/Staff	School Spirit Wear Sales	10/17/16-6/21/17
School No. 23	Students/Staff	Wear Pink Shirts (Breast Cancer Awareness)	10/21/16
School No. 23	Students/Staff	Back to School Dance (Grades 5-8)	10/21/16
School No. 23	Students/Staff	Fall Book Fair	10/24-28/16
School No. 23	Students/Staff	Spring Book Fair	5/29-6/2/17
School No. 23	Students/Staff	Candy Grams (Delivered After School Only)	10/24-31/16, 12/19-23/16 3/10-17/17, 4/7-13/17
School No. 23	Students/Staff	Fall Student Pictures	10/25-26/16
School No. 23	Students/Staff	Movie Night "Zootopia" (PG)	10/27/16
School No. 23	Students/Staff	Fall Harvest Activities	10/31/16
School No. 23	Students/Staff	Thanksgiving Food Drive	11/4-18/16
School No. 23	Students/Staff	College Spirit Shirt Day	11/18/16



School No. 23	Students/Staff	Movie Night "The Grinch" (PG)	12/13/16
School No. 23	Students/Staff	Ugly Christmas Sweater Day	12/23/16
School No. 23	Students/Staff	School No. 23's Got Talent	1/26/17
School No. 23	Students/Staff	Sports Jersey Day (Tops Only)	2/3/17
School No. 23	Students/Staff	Sweetheart Grams	2/6-13/17
School No. 23	Students/Staff	Spring Fever Dance (Grades 5-8)	3/3/17
School No. 23	Students/Staff	Bunny Grams (stuffed animals)	4/3-13/17
School No. 23	Students/Staff	Wear Blue for Autism Awareness	4/7/17 & 4/28/17
School No. 23	Students/Staff	Mother's Day Plant Sale	4/24-5/2/17
School No. 23	Students/Staff	Muffins with Mon (PreK-2)	5/12/17
School No. 23	Students/Staff	8 <sup>th</sup> Grade Formal Dinner Dance	6/2/17
School No. 23	Students/Staff	Alex's Lemonade Sales (after school only)	6/6-8/17
School No. 23	Students/Staff	Donuts with Dad (PreK-2)	6/16/17
School No. 25	PTO	Wear Red, White & Blue Shirt (Flag Day)	6/14/17
School No. 27	PTO	Super Hero and Princesses Tag Day	9/23/16
School No. 27	PTO	Fall Catalog Sales	9/23-10/7/16
School No. 27	Students/Staff	Fall School Pictures	9/26/16
School No. 27	PTO	Box Tops 4 Education	10/6/16-6/21/17
School No. 29	PTO	School T-Shirt Sale	9/8/16-6/20/17
School No. 29	PTO	Box Tops 4 Education	9/8/16-6/20/17
School No. 29	PTO	Gourmet Snack Catalog Sales	9/19-10/6/16 & 1/9-25/17
School No. 29	PTO	Book Fair	9/26/16
School No. 29	PTO	Dress Like a Farmer (over uniforms)	10/19/16
School No. 29	PTO	Fall Student Pictures	10/21/16
School No. 29	PTO	Holiday Sale - Students Created Products	12/12-16/16

School No. 29	Students/Staff	Bake Sale – Einstein Expo	3/18/17
School No. 29	Students/Staff	Dog food, Cat Food, Bird Seed Donations (ASPCA)	4/15/17
School No. 29	Students/Staff	4 <sup>th</sup> Grade Lemonade Stand (after school only) (for LEADS Unit)	6/8-12/17
School No. 30	Students/Staff	School Supplies Sales	9/8/16-6/21/17
School No. 30	Nat'l Jr. Honor Society	Lemonade Stand (after school only)	9/13-14/16
School No. 30	Students/Staff	Pretzel Stand Sales (after school only)	9/13-14/16
School No. 30	PTO	Pretzel Sales (after school only)	9/21-10/21/16
School No. 30	PTO	Back to School Fun Night	9/30/16
School No. 30	Students/Staff	Popcorn Sales (after school only)	9/30/16-6/1/17
School No. 30	Lighthouse Team	T-Shirt Sales	10/1-31/16
School No. 30	Students/Staff	Movie Night “Cars” (G)	10/14/16
School No. 30	PTO	Fall Festival/Karaoke	10/21/16
School No. 30	Pre-K Classes	Pre-K Lemonade Stand	10/31/16
School No. 30	Students/Staff	Candle Sales	11/1-20/16
School No. 30	Students/Staff	Coffee Cake Sales – Bake Sale (after school)	11/25-12/7/16
School No. 30	8 <sup>th</sup> Grade Committee	Penny Wars	11/28-12/16/16
School No. 30	Students/Staff	Movie Night “Ratatouille” (G)	12/2/16
School No. 30	PTO	Holiday Boutique	12/19-23/16
School No. 30	PTO	Flower-O-Gram	2/10/17
School No. 30	Students/Staff	Photo Sales – Ring Ceremony	2/15/17
School No. 30	Students/Staff	Movie Night “A Bugs Life” (G)	2/17/17
School No. 30	Pre-K Classes	Pre-K Lemonade Stand (after school only)	3/3/17
School No. 30	Pre-K Classes	Pre-K Lemonade Stand (after school only) (Week of Young Child)	4/24-27/17
School No. 30	PTO	Mothers/Father’s Day Boutique	5/8-12/17

School No. 30	Students/Staff	Photo Sales – Graduation Photos	5/24-6/9/17
School No. 50	PTO	Fall Book Fair	9/19-21/16
School No. 50	PTO	Fall Catalog Sales	9/19-10/5/16
School No. 50	PTO	Holiday Boutique	12/7-9/16
School No. 50	PTO	Crazy About Cookies Catalog Sales	1/9-2/24/17
School No. 50	PTO	Pennies for Patients (Leukemia/Lymphoma Society)	2/1-28/17
School No. 50	PTO	Book Fair	4/25-27/17
School No. 50	PTO	Tricky Tray	5/19/17
Dwyer Academy	AVID	Staff Superhero's Theme Dress Day	9/30/16
Dwyer Academy	AVID	Staff Cartoon Characters Theme Dress Day	10/28/16
Dwyer Academy	AVID	Staff Sports Theme Dress Day	11/18/16
Dwyer Academy	AVID	Staff Ugly Holiday Sweater Theme Dress Day	12/16/16
Dwyer Academy	AVID	Staff Black Theme Dress Day	1/27/17
Dwyer Academy	AVID	Staff Red Theme Dress Day	2/24/17
Dwyer Academy	AVID	Staff Dwyer Colors Theme Dress Day	3/31/17
Dwyer Academy	AVID	Staff College Pride Theme Dress Day	4/28/17
Dwyer Academy	AVID	Staff Red, White and Blue Theme Dress Day	5/26/17
Halsey Academy	Students/Staff	School Store (Food items after school only)	9/8/16-6/21/17
Halsey Academy	Students/Staff	Fruit Smoothie Sales	9/8/16-6/21/17 (Every Friday)
Halsey Academy	Students/Staff	Spirit Week (Superhero T shirts, College Shirts, Team Shirts)	10/24-28/16
Halsey Academy	Students/Staff	Wear Pink Shirts (Breast Cancer Awareness)	10/28/16
Halsey Academy	Students/Staff	Wear Green Shirts (St. Patrick's Day)	3/17/17

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO IMPLEMENT SATURDAY SPECIAL NEEDS RECREATION - INSTRUCTIONAL PROGRAM**

Recommended: That the Elizabeth Board of Education be authorized to implement a Saturday Special Needs Recreation/Instructional Program in cooperation with the City of Elizabeth's Recreation Department. Program will take place at Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9. The proposed calendar dates are as follows:

**First Session:**

December 3, 2016 through February 18, 2017

9:30 a.m. – 3:00 p.m.

(Excluding December 24, 2016 and December 31, 2016)

**Second Session:**

February 27, 2017 through May 13 2017

9:30 a.m. – 3:00 p.m.

(Excluding April 15, 2017 and April 22, 2017)

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payment in accordance with said program. The Board of Education will provide the facility, three academic teachers, one substitute academic teacher, security, instructional materials, transportation, trips, breakfast and lunch. The City of Elizabeth's Department of Recreation will provide salaries for 20 teachers' assistants, one head teacher, one nurse, 2 lifeguards and 11 group teachers. Additionally, the Recreation Department will provide physical education equipment, art supplies, and game room supplies. The anticipated number of students participating in each of these sessions is 120.

**REVISED AUTHORIZATION TO ATTEND**

Recommended: That Jocelyn Rodriguez, Principal of Donald Stewart Center for Early Childhood School No. 51 and Maria Villar, teacher be authorized to attend the 2016 National Forum on Character Education in Washington, DC on October 13-15, 2016, at a revised cost not to exceed \$1,936.71.

**WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 20 students from Academy of Finance to participate in Elizabeth Environmental Laboratory and Estuary Day on April 28, 2017 under the supervision of teachers Pernilla Royster and Johana Fiallo.

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**Personal Dictionaries** from the Elizabeth Rotary Clubs participation in “the Dictionary Project” for all third grade students in the Elizabeth Public Schools during the 2016-2017 school year. The book that the Rotary provides is called “a Student’s Dictionary” and besides being a traditional dictionary, the book contains information about the 50 states, facts about the planets and solar system, maps of the seven continents, weights and measures and more to be used for vocabulary development and research.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**FUND RAISING REQUESTS**

<b><u>School</u></b>	<b><u>Organization</u></b>	<b><u>Fund Raiser</u></b>	<b><u>Dates</u></b>
School No. 23	Students/Staff	Smencil Sale	10/7/16-6/9/17 (Every other Friday)
School No. 23	Students/Staff	Zumba Family Fun Nights	10/12/16-6/7/17 (2 <sup>nd</sup> Wednesday of the month)

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YFinance and Accounting Report  
Authorization to Pay Vouchers, etc.

Elizabeth, N.J., September 22, 2016

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	Adams Gutierrez & Lattiboudere, LLC (Legal Services)		11,318.20
2. *	Apple Financial Services (Year 3 of 4 Initiative CNN 456115)		213,840.16
3.	ASA & Zambrano Architects, LLC (TCU Repairs – Various Locations)		6,250.00
4.	B.B. Miller & Co. (Policy Renewal – B6008189) Blanket Public Official Bond) (Public Bond – R. Malhotra, Comptroller)	4,529.00 120.00	4,649.00
5. *	City of Elizabeth Department of Health and Human Services (License Renewal for School Cafeterias)		200.00
6. *	Cuevas, Benny J. (Okasound & Productions Sound Setup – Welcome Back Staff)		3,500.00
7.	Decotiis, FitzPatrick & Cole, LLP (Legal Services)		52,830.19
8.	Detail Associates (Abatement of Pipe Insulation – School No. 7)		23,773.88
9.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)		14,566.61
10. *	Durham School Services, LLC (Bus Routes 2015-2016) (Balance of 2015-2016 Bus Route Payment)	43,632.00 21,296.00	64,928.00
11. *	Egenolf Early Childhood Center (Pre-K Students Tuition – September 2016)		226,642.90
12. *	Elizabethport Presbyterian Center (Pre-K Students Tuition – September 2016)		93,730.70
13.	Eric M. Bernstein & Associates, LLC (Legal Services)		2,037.64
14.	Florio, Perrucci, Steinhardt & Fader, LLC (Legal Services)		27,668.25
15. *	Giles, David R. (OAL Docket No. EDS-17560-2015N)		1,000.00
16. *	I.B.P.A.T. Painter's Local DC711 (Pension/Dispursal Funds)		6,399.05
17. *	Internal Revenue Service (2016-2017 FICA Payment)		290,842.09
18. *	Intuit (3 Year License - QuickBooks Premier Edition)		5,999.00
19. *	Jefferson Park Day Care Center (Pre-K Students Tuition – September 2016)		117,509.03

20.	Kologi Simitz Counselors at Law (Legal Services)		6,052.75
21.	LaCorte Bundy Varady & Kinsella Attorneys at Law (Legal Services)		13,905.96
22.	Landtrust Studio LLC (Additional Professional Services – Westminster/Parker House)		15,707.55
23. *	Leaguers, Inc. (Pre-K Students Tuition – September 2016)		128,765.10
24.	Lerch, Vinci & Higgins, LLP (Accounting Support Services)		15,120.00
25. *	Little School House (Pre-K Students Tuition – September 2016)		126,289.50
26.	Louis C. Mai CPA & Associates (Treasurer of School Moneys – June 2016) (Treasurer of School Moneys – July 2016)	3,500.00 3,500.00	7,000.00
27.	Mandelbaum Salsburg P.C. (Legal Services)		4,615.77
28. *	New Hope Memorial Childcare Center (Pre-K Students Tuition – September 2016)		133,654.80
29. *	Northeast Carpenters Funds (Pension and Welfare/Health Funds)		11,734.93
30. *	Pillar Properties, LLC (3 <sup>rd</sup> Quarter Taxes 505 North Broad St) (Monthly Rent – September)	31,896.93 39,016.42	70,913.35
31. *	Plumbers Local Union 24 (Pension/Dispursal Funds)		10,436.25
32.	Porzio Bromberg & Newman, P.C. (Legal Services)		18,664.76
33. *	Proceed I Early Childhood Development Center (Pre-K Students Tuition – September 2016)		89,291.20
34. *	Proceed II Early Childhood Development Center (Pre-K Students Tuition – September 2016)		96,247.60
35. *	Sheet Metal Workers Local Union 22 (Health/Welfare and Pension Funds)		3,772.00
36.	Strategic Message Management, Inc. (Professional Services)		2,475.00
37. *	Treasurer, State of New Jersey (Reconfiguration of Classroom – School No. 7)		226.09
38. *	Uncommon Thread (Consultative Behavioral Services) (Additional Funds for 2015-16 Services)	10,125.00 80,000.00	90,125.00
39.	USA Architects (Fire Escape – Parker House) (Design Services – Special Education Classrooms School No. 7)	300.00 9,038.61	9,338.61
40.	Whitman (Environmental Services – School No. 18)		777.50
41. *	Wonder World (Pre-K Students Tuition – September 2016)		95,084.40

**\*Hand Checks**

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$228,247.00 to the Workers' Compensation Account for the 2016-2017 school year.

**C. AUTHORIZATION TO TRANSFER FUNDS  
TO THE ATHLETIC ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$15,000.00 to the Athletic Account for the 2016-2017 school year.

**D. AUTHORIZATION TO RENEW PETTY CASH ACCOUNTS -  
FOOD SERVICES DEPARTMENT SCHOOL YEAR**

Recommended: That authorization be granted for the renewal of the Petty Cash Accounts for the Food Services Department and Cafeterias for the 2016-2017 school year as listed below.

<b>School</b>	<b>Amount</b>	<b>School</b>	<b>Amount</b>
Food Services Dept.	\$ 3,000.00	School No. 23	\$ 75.00
School No. 01	\$ 50.00	School No. 23A	\$ 25.00
School No. 01A	\$ 50.00	School No. 25	\$ 75.00
School No. 02	\$ 25.00	School No. 26	\$ 75.00
School No. 03	\$ 75.00	School No. 27	\$ 75.00
School No. 04	\$ 50.00	School No. 28	\$ 75.00
School No. 05	\$ 50.00	School No. 29	\$ 75.00
School No. 05B	\$ 50.00	School No. 30	\$ 75.00
School No. 06	\$ 75.00	School No. 50	\$ 50.00
School No. 07	\$ 75.00	School No. 51	\$ 50.00
School No. 08	\$ 25.00	School No. 52	\$ 50.00
School No. 12	\$ 50.00	Hamilton	\$ 125.00
School No. 13	\$ 50.00	Hamilton Annex	\$ 75.00
School No. 14	\$ 75.00	Dwyer	\$ 150.00
School No. 15	\$ 50.00	Halsey	\$ 150.00
School No. 16	\$ 25.00	Jefferson	\$ 200.00
School No. 18	\$ 50.00	Edison	\$ 150.00
School No. 19	\$ 50.00	School No. 88	\$ 50.00
School No. 20	\$ 25.00	School No. 89	\$ 150.00
School No. 21	\$ 50.00	School No. 90	\$ 100.00
School No. 22	\$ 75.00	Special Function at #51	\$ 50.00



**TRANSFER OF FUNDS 2016-2017**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-000-260-441-94-00	Purchase Services	(42,000.00)
11-190-100-610-94-41-40	Supplies	(18,200.00)
		<b>(60,200.00)</b>
<b>TO:</b>		
11-000-260-390-94-00	Purchased Professional Services	42,000.00
11-190-100-420-94-41-40	Cleaning and Repair	18,200.00
		<b>60,200.00</b>
<b>Total Fund 11</b>		<b>-</b>
<b>FROM:</b>		
15-120-100-101-07-00	Teachers Salaries	(3,557.00)
15-120-100-101-08-00	Teachers Salaries	(4,727.00)
15-120-100-101-13-00	Teachers Salaries	(3,852.00)
15-120-100-101-25-00	Teachers Salaries	(13,197.00)
15-140-100-101-89-00	Teachers Salaries	(3,000.00)
15-000-222-600-23-00	Supplies	(4,000.00)
15-000-240-600-89-00	Supplies	(1,500.00)
		<b>(33,833.00)</b>
<b>TO:</b>		
15-190-100-610-07-00	Instructional Supplies and Materials	3,557.00
15-190-100-610-08-00	Instructional Supplies and Materials	4,727.00
15-190-100-610-13-00	Instructional Supplies and Materials	3,852.00
15-190-100-610-25-00	Instructional Supplies and Materials	13,197.00
15-401-100-101-89-83	Teachers - After School	3,000.00
15-190-100-610-23-00	Instructional Supplies and Materials	4,000.00
15-000-213-600-89-00	Supplies	1,500.00
		<b>33,833.00</b>
<b>Total Fund 15</b>		<b>-</b>

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH FALLS MUSIC COMPANY

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Falls Music Company, Fairfield, NJ, for the purpose of repairing and maintaining musical instruments for the district instrumental music programs during the 2016-2017 school year ending June 30, 2017, in an amount not to exceed \$2,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH NEW JERSEY PHYSICIANS ADVISORY GROUP

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with New Jersey Physicians Advisory Group, Fanwood, NJ, for a three-year period to provide in-services for physical education/ health teachers and to present developmentally appropriate lessons directly to students in connection with the "Yes You Can" health and character curricula in grades 5, 6, 7, and 9-12 at schools to be determined by the Board. The instruction will focus on avoidance strategies for high risk behaviors, including early sexual activity from September 1, 2016 thru June 30, 2019, at no cost the Board, in accordance with N.J.S.A.18A:18A-2.

CONTRACT WITH JOSEPH ROCHE

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Joseph Roche, New Hartford, NY, to provide services as Summer Band Camp Visual Designer, to design and provide the Marching Band and drill coordination for the 2016 Marching Band Camp between August 22, 2016 and September 2, 2016 in an amount not to exceed \$1,617.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DAQUAN SESSOMS

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Daquan Sessoms, Elizabeth, NJ, to provide services as Assistant Visual Instructor for the Elizabeth High School Marching Band 2016 summer band camp in an amount not to exceed \$808.50, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ALEX MORENO

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Alex Moreno, Lyndhurst, NJ, to provide services as Assistant Visual Instructor for the Elizabeth High School Marching Band 2016 summer band camp in an amount not to exceed \$808.50, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CHRISTINE DILLON

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Christine Dillon, Cranford, NJ, to provide services as Color Guard Instructor at the Elizabeth High School Marching Band summer band camp 2016, in an amount not to exceed \$2,079.50, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MARK FISHER

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Mark Fisher, Lakewood, NJ, to provide services as a Summer Band Assistant Color Guard Instructor for the 2016 Marching Band Camp between August 22, 2016 and September 2, 2016, in an amount not to exceed \$808.50, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DANIELLE LENOIR

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Danielle Lenoir, Chatham, NJ, to provide services as a Summer Band Assistant Color Guard Instructor for the 2016 Marching Band Camp between August 22, 2016 and September 2, 2016, in an amount not to exceed \$808.50, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH JOSEPH JACOB ULM

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Joseph Jacob Ulm, Bayonne, NJ, to provide services as a Summer Band Head Music Instructor, to teach and clean wind and percussion instruments and to oversee the music ensemble and coordinate the Elizabeth Marching Band at the 2016 Marching Band Camp between August 22, 2016 and September 2, 2016, in an amount not to exceed \$1,617.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH BRITNEY ALCINE

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Britney Alcine, Westfield, NJ, to provide services as Summer Band Camp Assistant Visual Instructor, to assist in the instruction of marching and drill coordination for the 2016 Marching Band Camp between August 22, 2016 and September 2, 2016, in an amount not to exceed \$808.50, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CINTAS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Cintas, Cincinnati, OH, for the delivery of cleaning chemicals for all locations from September 1, 2016 thru June 30, 2017 under the 2016-2017 school year, under the terms and conditions of Co-op U.S. Communities Government Purchasing Cooperative Contract #12-JLH-011C, in an amount not to exceed \$37,180.00, in accordance with N.J.S.A.18A:18A-11 *et. seq.*

CONTRACT WITH DETAIL ASSOCIATES, INC.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Detail Associates, Inc., Englewood, NJ, to provide a yearly A.H.E.R.A (Asbestos Hazard Emergency Response Act) Re-Inspection for the district wide 2016-2017 school year, in an amount not to exceed \$9,500.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH USA ARCHITECTS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, for the expansion of the Superintendent's Conference Room in the Mitchell Building, in an amount not to exceed \$7,000.00 plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH USA ARCHITECTS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, for architectural design services for the media center alterations at Charles J. Hudson School No. 25 & Dr. Antonia Pantoja School No. 27, in an amount not to exceed \$15,000.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH EGENOLF EARLY CHILDHOOD CENTER

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Egenolf Early Childhood Center, Elizabeth, NJ, to provide preschool program and services for the 2016-2017 school year, in an amount not to exceed \$2,266,429.00, in accordance with N.J.A.C.10A-2.2et seq.

CONTRACT WITH THE WONDER WORLD DAYCARE CENTER

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Wonder World Daycare Center, Union, NJ, to provide intensive, high quality Early Childhood classes for three-year old students attending the preschool program during the 2016-2017 school year, as required for Abbott districts to utilize DHS-license child care provider whenever practical to implement requires early childhood education programs and shall not duplicate otherwise available in the community, in an amount not to exceed \$950,844.00, in accordance with N.J.A.C. 10A-2.2et seq.

CONTRACT WITH THE LEAGUERS INCORPORATED HEAD START

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with The Leaguers Incorporated Head Start, Newark, NJ, to provide intensive, high quality Early Childhood classes for three and four-year old students attending the preschool program during the 2016-2017 school year, as required for Abbott districts to utilize DHS-license child care provider whenever practical to implement requires early childhood education programs, in an amount not to exceed \$1,287,651.00, in accordance with N.J.A.C. 10A-2.2et seq.

CONTRACT WITH LITTLE SCHOOL HOUSE

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Little School House, Elizabeth, NJ, for the 2016-2017 school year for the preschool program and services and that tuition be paid pursuant to the attached contract, in an amount not to exceed \$1,262,895.00, in accordance with N.J.S.A.10A-2.2et seq

CONTRACT WITH PROCEED I

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Proceed I, Elizabeth, NJ, for the 2016-2017 school year for the preschool program and services and that tuition be paid pursuant to the attached contract, in an amount not to exceed \$962,476.00, in accordance with N.J.S.A.10A-2.2et seq

CONTRACT WITH PROCEED II

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Proceed II, Elizabeth, NJ, for the 2016-2017 school year for the preschool program and services and that tuition be paid pursuant to the attached contract, in an amount not to exceed \$892,912.00, in accordance with N.J.S.A.10A-2.2et seq

CONTRACT WITH ELIZABETHPORT PRESBYTERIAN

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Elizabethport Presbyterian, Elizabeth, NJ, for the 2016-2017 school year for the preschool program and services and that tuition be paid pursuant to the attached contract, in an amount not to exceed \$937,307.00, in accordance with N.J.S.A.10A-2.2et seq

CONTRACT WITH DETECTIVE NICHOLAS VELTRE & DETECTIVE DAWN PEREZ

As recommended by Francisco Cuesta, Assistant Superintendent for Schools, that the Elizabeth Board of Education enter into contract with Detective Nicholas Veltre & Detective Dawn Perez of the Union County Prosecutor's Office, Elizabeth NJ, to conduct various school-wide cyberbullying and internet safety assemblies throughout various district schools, as scheduled by each individual school from September 8, 2016 through June 30, 2017, at no cost the Board, in accordance with N.J.S.A.18A:18A-2.

CONTRACT WITH VIP COMMUNITY SERVICES, INC & KEVA WHITE, LCADC LSW

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with VIP Community Services and Keva White, LCADC, LSW, Blackwood, NJ, to conduct four (4) parent involvement workshops in English and Spanish at the Elmora School No. 12 and Charles J. Hudson School No. 25 during the 2016-2017 school year, in an amount not to exceed \$2,625.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ACTIVELY LEARN

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with Actively Learn, Seattle, WA, to provide a site License subscription for 300 seats (combination of students, teachers and administrators) at the iPrep Academy School No. 8, during the 2016-2017 school year, in an amount not to exceed \$3,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH UNION COUNTY EDUCATIONAL SERVICES COMMISSION

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with Union County Educational Services Commission, Westfield, NJ, to provide Title I Services to non-public students during the 2016-2017 school year, in an amount not to exceed \$36,511.00 in accordance with the provisions N.J.S.A.18A:18A-5b(2) (Board of Education Agency).

RENEW CONTRACT WITH DISCOVERY EDUCATION

As recommended by Daphne Marchetti, Director of Elementary Education, that the Elizabeth Board of Education renew contract with Discovery Education, Silver Spring, MD, for the renewal licenses to provide video streaming to all K-8 district schools, September 1, 2016 through August 31, 2017, in an amount not to exceed \$37,500.00, in accordance with N.J.S.A.18A:18A-5a(19).

RENEWAL CONTRACT WITH SHI

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with SHI, Somerset, NJ, for the additional backup, storage and functionality of Commvault VM Backup and Recovery Advanced Solution Set including updates and 24 hour maintenance, in an amount not to exceed \$37,624.32, in accordance with N.J.S.A.18A:18A-5a(19). (proprietary software).

RENEWAL CONTRACT WITH LEARNING.COM

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with Learning.com, Portland, OR, for an annual software subscription for all 3<sup>rd</sup>, 4<sup>th</sup> and 5<sup>th</sup> Grade Students and 21<sup>st</sup> Century Skills Assessment, from September 1, 2106 through August 31, 2017, in an amount not to exceed \$80,993.20, in accordance with N.J.S.A.18A:18A-5a(19). (proprietary software)

RENEWAL CONTRACT WITH BLACKBOARD

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with Blackboard Ins., LMS, Washington, DC, to provide a District Learning Management System Virtual School course delivery for users, from September 1, 2016 through August 31, 2017, in an amount not to exceed \$46,966.50, in accordance with N.J.S.A.18A:18A-5a(19) (proprietary software).

CONTRACT WITH FRONTLINE TECHNOLOGIES GROUP, LLC

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Frontline Technologies Group, LLC d/b/a Frontline Education formerly Centris Group, LLC, Malvern, PA, to continue a managed services agreement for proprietary software used by the school district from July 1, 2016 thru June 30, 2017, during the 2016-2017 school year, in an amount not to exceed \$105,024.00, in accordance with N.J.S.A.18A:18A-5a(19). (proprietary software).

CONTRACT WITH UNION COUNTY EDUCATIONAL SERVICES COMMISSION

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Union County Educational Services Commission, Westfield, NJ, to provide Elizabeth High School students with transition services in the form of Job Coach Services at a rate of \$63.25 per hour and SLE Coordinator services at a rate of \$107 per hour from September 1, 2016 thru June 30, 2017, during the 2016-2017 school year, in an amount not to exceed \$44,762.00, in accordance with N.J.S.A.18A:18A-5b (Board of Education Agency).

CONTRACT WITH UNION COUNTY VOCATIONAL-TECHNICAL SCHOOL DISTRICT

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Union County Vocational-Technical School District, Scotch Plains, NJ, to provide suitable specialized alternative educational program to the Elizabeth High School students at a rate of \$150.00 per student, during the 2016-2017 school year, in an amount not to exceed \$75,000.00, in accordance with N.J.S.A.18A:18A-5b (Board of Education Agency).

CONTRACT WITH RETHINK AUTISM

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Rethink Autism, New York, NY, to provide educational content, training materials, access to its web-based services, remote consultation and supervision services effective July 1, 2016, during the 2016-2017 school year, in an amount not to exceed \$60,000.00, in accordance with N.J.S.A.18A:18A-5(a)5.

CONTRACT WITH THE UNCOMMON THREAD

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with The Uncommon Thread, Stirling, NJ, to provide consultative applied behavioral analysis services including in-service training and parent training on an as needed basis effective July 1, 2016 thru June 30, 2017, during the 2016-2017 school year, in an amount not to exceed \$92,381.00, in accordance with N.J.S.A.18A:18A-5(a)5.



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Supplemental Award of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., September 22, 2016

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH JASON KRONICK

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Jason Kronick, Carlstadt, NJ, to provide for repairs and maintenance of piano tuning musical instruments for the district instrumental music programs during the 2016-2017 school year ending June 30, 2017, in an amount not to exceed \$1,000.00 in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ELEFANTE MUSIC

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Elefante Music, New Providence, NJ, for the repair and maintenance of musical instruments from July 22, 2016 to June 30, 2017 school year, in an amount not to exceed \$10,000.00, in accordance with N.J.S.A.18A:3.

CONTRACT WITH THE MUSIC SHOP

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with The Music Shop, Boonton, NJ, to provide services on as needed basis for repairing and maintaining instruments for the district instrumental music programs, from July 22, 2016 through June 30, 2017, in an amount not to exceed \$10,000.00 in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH BROMLEY HIGH SCHOOL

As recommended by Jennifer Cedeno, Assistant Superintendent for Teaching & Learning, that the Elizabeth Board of Education enter into contract with Bromley High School, London, England, to conduct a musical performance at the Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, on October 19, 2016 at 1:30 pm, at no cost to the Board, in accordance with N.J.S.A.18A:18A-2.

CONTRACT WITH TRINITAS SCHOOL OF NURSING

As recommended by Francisco Cuesta, Interim Assistant Superintendent for Human Resources, that the Elizabeth Board of Education enter into contract with Trinitas School of Nursing, Elizabeth NJ, to provide a Teddy Bear Clinic as the Frances C. Smith Center for Early Childhood Education School No. 50, to be held on Wednesday May 10, 2017, from 8:30 a.m. to 3:00 p.m., at no cost the Board, in accordance with N.J.S.A.18A:18A-2.

CONTRACT WITH WESTMOUNT COUNTRY CLUB

As recommended by Michael Cummings, Principal, EHS - Frank J. Cicarell Academy, that the Elizabeth Board of Education enter into contract with Westmount Country Club, Woodland Park, NJ, to host, provide facilities, meals, and refreshments for the Class of 2017 Senior Prom on June 7, 2017, from 7:00 p.m. to 12:00 a.m. at a cost of \$48,000.00, to be paid through student activity funds, at no cost to the Board in accordance with N.J.S.A.18A:18A-3.

CONTRACT FOR WINTER SPORTS ATHLETIC EQUIPMENT & SUPPLIES

As recommended by Judy Finch-Johnson, Director Of Athletics, that the Elizabeth Board of Education enter into contract with, Metuchen Center, New Brunswick, NJ, in an amount of \$129,720.65, Passon's BSN/Sports, Jenkintown, PA, in an amount of \$98,428.62, and Triple Crown Sports, Inc., Old Bridge, NJ in an amount of \$6,918.50, for the purchase of winter sports athletic equipment and supplies, the lowest responsible bidders, in a total amount not to exceed \$235,067.77, in accordance with N.J.S.A. 18A:18A-4a.

Metuchen Center, New Brunswick, NJ	Unit Prices Submitted
Passon's BSN/Sports, Jenkintown, PA	Unit Prices Submitted
Triple Crown, Old Bridge, NJ	Unit Prices Submitted
M-F Athletic Cranston, RI	Unit Prices Submitted
Aluminum Athletic Equipment Co, Royersford, PA	Unit Prices Submitted

CONTRACT WITH VANTAGE LEARNING

As recommended by Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Vantage Learning, Langhorne, PA, to implement My Access! To support language Arts Literacy in grades 3-11 during the 2016-2017 school year, in an amount not to exceed \$187,900.00, in accordance with N.J.S.A.18A:18A-5(a) 5. (educational services)

**BOARD OF EDUCATION****RESOLUTION****SCHOOL VIOLENCE AWARENESS WEEK**

**WHEREAS**, school safety is always a top priority of educational officials, and

**WHEREAS**, promoting school safety is of the utmost importance to all, and

**WHEREAS**, schools must be safe places where students can learn and grow without fear of violence, and

**WHEREAS**, age appropriate opportunities and programs are provided for students including discussions on conflict resolution, issues of student diversity and tolerance, and

**WHEREAS**, schools provide opportunities for students, parents, and school district and law enforcement personnel to discuss methods for preventing school violence and vandalism.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education hereby proclaim the week of October 17, 2016 as:

**“School Violence Awareness Week”**

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all school principals and library media specialists in the Elizabeth Public Schools to encourage the observance of this week with appropriate programs, ceremonies, and activities.

## BOARD OF EDUCATION

## RESOLUTION

WEEK OF RESPECT

**WHEREAS**, the Anti-Bullying Bill of Rights, Assembly Bill 3466, was approved by the New Jersey Legislature in November 2010 and signed into law as P.L. 2010, c. 122, by Governor Chris Christie on January 5, 2011; and

**WHEREAS**, the statute is intended to protect students from harassment and intimidation that would substantially interfere with their education; and

**WHEREAS**, in a 2009 survey by the National Centers for Disease Control, one in five New Jersey students indicated they had been the subject of bullying on school grounds during the previous year; and

**WHEREAS**, the Anti-Bullying Bill of Rights places expanded responsibilities on teachers, school administrators and boards of education to protect students from incidents of bullying, harassment and intimidation; and

**WHEREAS**, the Anti-Bullying Bill of Rights designates the week beginning with the first Monday in October as “Week of Respect” throughout New Jersey”; and

**WHEREAS**, the law directs school districts to observe the “Week of Respect” through age-appropriate instruction in accordance with New Jersey’s core curriculum content standards; and

**WHEREAS**, the Elizabeth Board of Education recognizes the harmful impact of harassment and bullying on children and is committed to providing all of its students with warm, safe learning environments free from intimidation; and

**WHEREAS**, the Elizabeth Board of Education supports the intent of the Anti-Bullying Bill of Rights to protect our children, as well as the goal of previous law to enhance training and instruction to prevent harassment, intimidation and bullying.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education declares October 3 through 7, 2016 as a “Week of Respect” in all district schools.

**BE IT FURTHER RESOLVED**, that the Week of Respect will be a part of the Elizabeth Public Schools’ ongoing efforts to foster respect among students and staff for the diverse cultures and personalities represented in our school community, and that the resolution be spread on the official agenda of the Elizabeth Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****CHRISTOPHER COLUMBUS DAY**

**WHEREAS**, over 500 years ago, Christopher Columbus bravely embarked on a journey west across the Atlantic Ocean in search of a sea route to the eastern stretches of Asia, and

**WHEREAS**, with the support of Queen Isabella of Spain, Columbus's three vessels, the Nina, the Pinta, and the Santa Maria, followed a route that he mapped, and

**WHEREAS**, Columbus and his crew of ninety endured an arduous journey of thirty-three days before reaching the New World on October 12, 1492, and

**WHEREAS**, history remembers Christopher Columbus as an outstanding navigator and an organizer of expeditions, and

**WHEREAS**, a Columbus Day celebration was first held in 1792 and, in 1971, Columbus Day became a legal federal holiday now celebrated on the second Monday in October, and

**WHEREAS**, the Elizabeth Board of Education recognizes the courage, bravery, and spirit of adventure that Christopher Columbus demonstrated as an explorer and as a navigator.

**NOW, THEREFORE, BE IT RESOLVED**, that during the month of October appropriate studies, activities, and displays be planned in all of our district's schools to remember and honor Christopher Columbus, a man whose spirit and determination truly changed man's vision of his world.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals and school librarians in the Elizabeth Public Schools.

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Y**BOARD OF EDUCATION****RESOLUTION****NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH**

**WHEREAS**, people with disabilities have, throughout the history of this country, made remarkable contributions to countless fields of endeavor including medicine, education, the arts, journalism, government service, and science, and

**WHEREAS**, this year marks the sixteenth anniversary of the Americans with Disabilities Act and the thirtieth anniversary of the Individuals with Disabilities Education Act: two landmark pieces of legislation that transformed our country's disability policy and set a standard for other nations of the world, and

**WHEREAS**, in the United States of America, we define ourselves in many ways ... not only by our families and communities, but also by our work, and

**WHEREAS**, it is incumbent upon all of us as employers, employees, educators, and especially as fellow humans to recognize and tap into the enormous potential of individuals with disabilities and to do everything possible to integrate Americans with disabilities into this country's working force, and

**WHEREAS**, it is especially important that all students with disabilities in the Elizabeth Public Schools are given all of the help they need to master the skills they must have to successfully seek gainful and rewarding employment.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education joins with the President of the United States in designating October 2016 as

**NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH**

"Expect. Employ. Empower."

**BE IT FURTHER RESOLVED**, that teachers in all of our schools plan activities and programs that will bring about awareness of the fact that people with disabilities are ready, willing, and able to contribute to the growth and development of this nation and should be given every opportunity to do so.

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Y**BOARD OF EDUCATION****RESOLUTION****ITALIAN-AMERICAN HERITAGE MONTH**

**WHEREAS**, Italians and Italian-Americans have made great contributions to America's society economically, culturally, and politically, and

**WHEREAS**, Italian-Americans have won prestigious prizes, such as the Nobel Prize, the Pritzker Award for architecture, and the Fields Medal for mathematics, and

**WHEREAS**, Italians and Italian-Americans invented pianos, violins, calendars, radios, telescopes, compasses, microscopes, thermometers, eye glasses, steam engines, typewriters, and batteries, and

**WHEREAS**, Italian-Americans have toiled and labored while helping to build our nation's infrastructure, including railroads, tunnels, highways, and subways, and

**WHEREAS**, the Elizabeth Board of Education recognizes that it is within the school community that pride in our nation's history and an appreciation for the experiences and contributions of men and women of all racial, religious, and ethnic groups are developed.

**NOW, THEREFORE, BE IT RESOLVED**, that the month of October 2016 be designated as:

**"ITALIAN-AMERICAN HERITAGE MONTH"**

to promote awareness of the valuable contributions of Italian-Americans, past and present, to all aspects of American life.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals and librarians in the Elizabeth Public Schools to encourage the development of programs, activities, and displays in recognition of the important role Italian-American men and women have played in the birth, growth, and development of our country.

**BOARD OF EDUCATION****RESOLUTION****NATIONAL HISPANIC HERITAGE MONTH**

**WHEREAS**, throughout our nation's history, men and women of Spanish and Latin American descent have played important roles in the growth, development, and success of our country, and

**WHEREAS**, time and time again, Hispanic-Americans have come to the United States, often in search of the freedoms denied them by the repressive regimes controlling their homelands, and

**WHEREAS**, adopting this country as their own, Hispanic-Americans have consistently demonstrated their dedication to the ideals upon which the United States is founded, and

**WHEREAS**, with faith and hard work, these individuals have built strong families and proud communities and have earned positions of leadership in business, education, sports, the sciences, and the arts, and have assumed leadership roles in government, and

**WHEREAS**, Hispanic-Americans have made their mark across the country and on virtually every aspect of American life.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education hereby proclaim September 15, 2016 through October 15, 2016 as

**“NATIONAL HISPANIC HERITAGE MONTH”**

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all school principals and librarians to encourage the observance of National Hispanic Heritage Month with appropriate programs, ceremonies, and activities.



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Y**BOARD OF EDUCATION****RESOLUTION**

**WHEREAS**, the Elizabeth Board of Education Vision Care Insurance expires on December 31, 2016, and

**WHEREAS**, it is in the best interest of the Elizabeth Board of Education to provide for the continuation of the above referenced insurance coverage to meet all of the Board of Education obligations to its employees.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education authorize the placement of the following insurance in accordance with provision of N.J.S.A. 18A:18A-5a(10), the statutory exception to public advertising for insurance services as an “extraordinary unspecifiable service”.

Monthly Vision Care Coverage with Eye Med Vision Care  
effective January 1, 2017 to December 31, 2021, at the  
composite rate of \$5.85 per month

**BE IT FURTHER RESOLVED**, that the School Business Administrator/Board Secretary be authorized to execute the necessary documents to designate Acrisure, Woodbridge, New Jersey, as broker of record for the above referenced policy during the policy period.

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Y**BOARD OF EDUCATION****RESOLUTION****REQUISITION FOR TAXES**

**RESOLVED**, that the amount of district taxes, exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is \$16,443,765.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

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Y**BOARD OF EDUCATION****RESOLUTION****APPROVING FORM OF CONTRACT BETWEEN BOARD OF EDUCATION AND  
AMERICAN COMMERCIAL EQUIPMENT REPAIR CORPORATION**

**WHEREAS**, the Board, having determined at its June 16, 2016 regular meeting that, in order to carry out the business and responsibilities of the Board, it will require the provision of certain repair services associated with District food service equipment (the “Services”); and

**WHEREAS**, the Board, at its June 16, 2016 regular meeting, authorized preparation of a contract (the “Contract”), for such Services with American Commercial Equipment Repair Corporation (“ACE”), for repair services at an hourly rate of \$59.75 not to exceed 1800 hours (\$107,550.00) and for materials and supplies not to exceed a cost of \$40,000.00; and

**WHEREAS**, the Board wishes to approve such services and incorporate the same into the Contract attached hereto.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the contract attached hereto by and between the Board and American Commercial Equipment Repair Corporation for food service equipment repair services in a total amount not to exceed \$147,550.00, including the cost of material and supplies, and authorizes and directs the Board President and Board Secretary/School Business Administrator to execute the same in normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****MAXIMUM TRAVEL EXPENDITURE  
FOR THE 2016-2017 SCHOOL YEAR**

**WHEREAS**, pursuant to *N.J.S.A. 18A:11-12*, in each prebudget year, the Elizabeth Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

**WHEREAS**, the Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by State and local funds; and

**WHEREAS**, the Board of Education has elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; and

**WHEREAS**, the Board has determined that the total amount of travel expenditures supported by federal funds from the 2014-2015 school year, was \$26,250.00; and

**WHEREAS**, the Board has determined that the total amount of travel expenditures supported by federal funds from the 2015-2016 school year, was \$20,980.00.

**WHEREAS**, the Board has determined that the total amount of travel expenditures supported by federal funds from the 2016-2017 school year, is \$19,588.00.

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education hereby establishes the maximum travel expenditure amount for the 2016-2017 school year as \$365,210.00.

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Y**BOARD OF EDUCATION****RESOLUTION****ASSIGNMENT OF AFFIRMATIVE ACTION OFFICER  
FOR THE 2016-2017 SCHOOL YEAR**

**WHEREAS**, New Jersey public schools and the Elizabeth Public Schools are required to develop and implement a Comprehensive Equity Plan to identify and resolve all equity needs affecting its schools, students, or staff as indicated in N.J.A.C. 6:4-1 et seq.; and

**WHEREAS**, an Affirmative Action Officer is necessary to uphold the regulations pertaining to N.J.S.A. 18A:36-20, 10:5, N.J.A.C. 6:4, Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; the Americans with Disabilities Act of 1990; and the Individuals with Disabilities Education Act of 1977.

**NOW, THEREFORE, BE IT RESOLVED** that Peter Vosseler be assigned as Affirmative Action Officer for the Elizabeth Public Schools for the 2016-2017 school year.

**FURTHER RESOLVED** that in the event that a conflict of interest arises, the Assistant Superintendent for Human Resources will assign an alternate.

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Y**BOARD OF EDUCATION****RESOLUTION****ACCEPTANCE OF COMPREHENSIVE EQUITY PLAN NEEDS  
ASSESSMENT AND ADOPTION OF CORRECTIVE ACTION PLAN**

**WHEREAS**, the Elizabeth Board of Education acknowledges its responsibilities provided for by N.J.A.C. 6A:7-1.4 to ensure equality and equity within the Elizabeth School District; and,

**WHEREAS**, in furtherance of the responsibilities set forth at N.J.A.C. 6A:7-1.4, the affirmative action team for the Elizabeth School District has conducted a comprehensive needs assessment of each school within the Elizabeth School District, which is attached hereto, in order to ensure that the Elizabeth School District achieves and maintains compliance with all applicable laws, codes and regulations governing equity in education including, but not limited to: N.J.S.A.18A:36-20; N.J.S.A.10:5; N.J.A.C. 6A:7; Titles VI and VII of the Civil Rights Act of 1964; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; The Americans with Disabilities Act of 1990; Individuals with Disabilities Education Act (I.D.E.A.) of 1997; and,

**WHEREAS**, as a result of the review conducted by the affirmative action team for the Elizabeth School District, the attached corrective action plan has been prepared to address areas of noncompliance, which provides for the implementation immediately;

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education accepts the comprehensive needs assessment report and corrective action plan prepared by the affirmative action team for the Elizabeth School District.

**BE IT FURTHER RESOLVED** that the Elizabeth Board of Education authorizes the Superintendent of Schools to submit the comprehensive needs assessment for the Elizabeth School District and related corrective action plan to the County Superintendent for approval and a copy to the New Jersey State Department of Education , in accordance with N.J.A.C. 6A:7-1.4(c)4.

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Y**BOARD OF EDUCATION****RESOLUTION****APPROVING FORM OF CONTRACT BETWEEN BOARD OF EDUCATION  
AND CINTAS CORPORATION**

**WHEREAS**, the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require the provision of certain cleaning chemicals for the district for the 2016-2017 school year; and

**WHEREAS**, the Board, upon the recommendation of the Director of Plant, Property and Equipment, agrees to appoint Cintas Corporation for such services under the terms and conditions of Co-op Communities Government Purchasing Cooperative Contract No. 12-JLH-011C and pursuant to the attached contract providing for a one-year term in an amount not to exceed \$37,180.00 for the term.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the contract attached hereto by and between the Board and Cintas Corporation for the provision of cleaning chemicals for the district for a term of one year, commencing as of September 1, 2016 and terminating on June 30, 2017 at the unit prices set forth in Schedule A to the contract, in an amount not to exceed \$37,180.00 for the term. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****AUTHORIZING BOARD PRESIDENT AND SCHOOL BUSINESS  
ADMINISTRATOR/BOARD SECRETARY TO EXECUTE A DEED NOTICE  
TERMINATION, NEW DEED NOTICE AND REMEDIAL ACTION PERMIT**

**WHEREAS**, the new Elizabeth Academic High School project is currently under way at 40 Morrell Street (the “Project”); and

**WHEREAS**, as a result of certain improvements at the Project, an area of the property previously under a Declaration of Environmental Restriction (“DER”), was disturbed and modified which modification has no adverse effects on the Project and is still protective of human health and the environment; and

**WHEREAS**, the modification requires that certain steps be taken to accurately describe the site as it now exists by terminating the existing DER and replacing it with a new Deed Notice for the location of the modification; and

**WHEREAS**, the Board desires to authorize the Board President and School Business Administrator/Board Secretary to execute such documents as may be necessary to complete such steps necessary to properly describe the site and document such modification.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length; and
2. Charlene Bathelus, President of the Board, and Harold E. Kennedy, Jr., School Business Administrator/Board Secretary, be and are hereby authorized and directed to execute a Termination of Deed Notice and new Deed Notice in substantially the form attached hereto, together with such other documents necessary to properly document such modification; and
3. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
4. This Resolution shall take effect immediately.



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Y**BOARD OF EDUCATION****RESOLUTION****ACCEPTANCE OF OFAC REPORT ISSUED IN CASE #INV-103-14  
REGARDING FOOD SERVICE EXPENDITURE REVIEW  
AND ADOPTION OF DISTRICT CORRECTIVE ACTION PLAN**

**WHEREAS**, on or about May 27, 2016, the State of New Jersey Department of Education Office of Fiscal Accountability and Compliance (“OFAC”) issued a report in Case #INV-103-14 of its findings and recommendations related to its review of the District’s Food Service Department Expenditure Review; and,

**WHEREAS**, the District has prepared a Corrective Action Plan for adoption by the Board of Education to enact the recommended practices set forth in the OFAC report; and,

**WHEREAS**, the Board of Educations is required by regulation (N.J.A.C. 6A:23A-5.6) to publicly review and discuss (1) the findings and recommendations contained in the OFAC report at a public meeting of the Board of Education, and (2) the Corrective Action Plan to be adopted by the Board of Education;

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education acknowledges receipt of the OFAC report issued regarding the Food Service Department Expenditure Review (Case #INV-103-14).

**BE IT FURTHER RESOLVED** that the Elizabeth Board of Education adopts the Corrective Action Plan to address the recommendations and findings that were made in the OFAC report for implementation by District personnel, as set forth in the Corrective Action Plan.

**BE IT FURTHER RESOLVED** that a copy of the OFAC report and Corrective Action Plan shall be posted on the District’s website with the agenda and meeting minutes for the September 22, 2016 meeting.

**BE IT FURTHER RESOLVED** that a copy of the Corrective Action Plan and this resolution shall be forwarded to OFAC immediately in accordance with N.J.A.C. 6A:23A-5.6(c).

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Y**BOARD OF EDUCATION****RESOLUTION**

**ACCEPTANCE OF OFAC REPORT ISSUED IN CASE #INV-018-15  
REGARDING ELIZABETH PUBLIC SCHOOL – CONTRACTS REVIEW  
AND ADOPTION OF DISTRICT CORRECTIVE ACTION PLAN**

**WHEREAS**, on or about October 9, 2015, the State of New Jersey Department of Education Office of Fiscal Accountability and Compliance (“OFAC”) issued a report in Case #INV-018-15 of its findings and recommendations related to its review of the District’s Contracts Review; and,

**WHEREAS**, the District has prepared a Corrective Action Plan for adoption by the Board of Education to enact the recommended practices set forth in the OFAC report; and,

**WHEREAS**, the Board of Education is required by regulation (N.J.A.C. 6A:23A-5.6) to publicly review and discuss (1) the findings and recommendations contained in the OFAC report at a public meeting of the Board of Education, and (2) the Corrective Action Plan to be adopted by the Board of Education;

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education acknowledges receipt of the OFAC report issued regarding the Elizabeth Public School – Contracts Review (Case #INV-018-15).

**BE IT FURTHER RESOLVED** that the Elizabeth Board of Education adopts the Corrective Action Plan to address the recommendations and findings that were made in the OFAC report for implementation by District personnel, as set forth in the Corrective Action Plan.

**BE IT FURTHER RESOLVED** that a copy of the OFAC report and Corrective Action Plan shall be posted on the District’s website with the agenda and meeting minutes for the September 22, 2016 meeting.

**BE IT FURTHER RESOLVED** that a copy of the Corrective Action Plan and this resolution shall be forwarded to OFAC immediately in accordance with N.J.A.C. 6A:23A-5.6(c).

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Y**BOARD OF EDUCATION****RESOLUTION****FURTHER AMENDING SCOPE OF WORK REGARDING REPAIR OF  
DR. ALBERT EINSTEIN ACADEMY SCHOOL 29 GYMNASIUM FLOOR**

**WHEREAS**, the Board, at its regular meeting of July 21, 2016 appointed Mathusek Incorporated as contractor, for the purpose of repairing a portion of the gymnasium floor at Dr. Albert Einstein Academy School No. 29 that was water damaged, at a cost not to exceed \$34,736.00, \$9,736.00 of which cost has been offset by receipt of insurance proceeds; and

**WHEREAS**, due to the discovery, by the contractor and Director of Plant, Property and Equipment, of additional damage prior to the commencement of work, the Board, at a special meeting on August 25, 2016 approved the revision of the proposal expanding the scope of work to replace the entire gymnasium floor at a total cost of \$159,560.00; and

**WHEREAS**, an approved contract was executed by all parties as of August 30, 2016; and

**WHEREAS**, upon the commencement of work and removal of the gymnasium floor and subfloor, the contractor and Director of Plant, Property and Equipment discovered that the concrete slab upon which the subfloor is attached is deteriorated, uneven and not level; and

**WHEREAS**, the contractor has provided a proposal for the additional work required to remediate the deteriorated concrete slab at an additional cost of \$53,544.32; and

**WHEREAS**, the Board acknowledges that the additional repair to the concrete slab is necessary in order to complete the work covered in the initial amended scope of work and that all required repairs must be completed as soon as possible to minimize the disruption to physical education classes at the school.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The scope of work previously approved at the July 21, 2016 regular meeting and August 25, 2016 special meeting of the Board is further expanded to include the removal of loose concrete and repair of the concrete slab as set forth in the agreement attached hereto.

3. Mathusek Incorporated is appointed to provide the services upon execution of the attached agreement and receipt of a notice to proceed.
4. The Board approves the agreement attached hereto by and between the Board and Mathusek Incorporated, supplementing the prior approved contract, for the expanded scope of work in an additional amount not to exceed \$53,544.32, bringing the total cost of the project to \$213,544.32. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the attached agreement in the normal fashion.
5. The Board will continue to pursue any available claims with the District insurance company for reimbursement of costs associated with the expanded scope of work.
6. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
7. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****ACCEPTANCE OF HARASSMENT, INTIMIDATION AND BULLYING (HIB)**  
**2016 SELF-ASSESSMENT**

**RECOMMENDED:** That the Elizabeth Board of Education accept the Harassment, Intimidation and Bullying (HIB) 2016 Self-Assessment and that submission be made to the New Jersey Department of Education.

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## BOARD OF EDUCATION

## RESOLUTION

**ACCEPTANCE OF OFAC REPORT ISSUED IN CASE #INV-023-14  
REGARDING ELIZABETH PUBLIC SCHOOL – STATE ASSESSMENTS  
(NJ ASK SCIENCE, PARCC, NJBCT)  
AND ADOPTION OF DISTRICT CORRECTIVE ACTION PLAN**

**WHEREAS**, on or about August 31, 2016, the State of New Jersey Department of Education Office of Fiscal Accountability and Compliance (“OFAC”) issued a report in Case #INV-023-14 of its findings and recommendations related to its review of the District’s State Assessments (NJ Ask Science, PARCC, NJBCT); and,

**WHEREAS**, the District has prepared a Corrective Action Plan for adoption by the Board of Education to enact the recommended practices set forth in the OFAC report; and,

**WHEREAS**, the Board of Educations is required by regulation (N.J.A.C. 6A:23A-5.6) to publicly review and discuss (1) the findings and recommendations contained in the OFAC report at a public meeting of the Board of Education, and (2) the Corrective Action Plan to be adopted by the Board of Education;

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education acknowledges receipt of the OFAC report issued regarding the Elizabeth Public School – State Assessments (NJ ASK Science, PARCC, NJBCT) (Case #INV-023-14).

**BE IT FURTHER RESOLVED** that the Elizabeth Board of Education adopts the Corrective Action Plan to address the recommendations and findings that were made in the OFAC report for implementation by District personnel, as set forth in the Corrective Action Plan.

**BE IT FURTHER RESOLVED** that a copy of the OFAC report and Corrective Action Plan shall be posted on the District’s website with the agenda and meeting minutes for the September 22, 2016 meeting.

**BE IT FURTHER RESOLVED** that a copy of the Corrective Action Plan and this resolution shall be forwarded to OFAC immediately in accordance with N.J.A.C. 6A:23A-5.6(c).

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF ACTING COORDINATOR OF MECHANICS**

Recommended: That Luis E. Milanes, Jr. be appointed as Acting Coordinator of Mechanics on a twelve month basis effective September 23, 2016 through October 20, 2016. Salary: \$91,963. \*

\*Subject to corrections of errors and negotiations.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF DIRECTOR OF TRANSPORTATION**

Recommended: That Michael Rijo be appointed as Director of Transportation on a twelve month basis effective September 23, 2016. Salary: \$98,000. \*

\*Subject to corrections of errors and negotiations.



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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF COORDINATOR OF TRANSPORTATION**

Recommended: That Luis Ferreira be appointed as Coordinator of Transportation on a twelve month basis effective September 23, 2016. Salary: \$75,000. \*

\*Subject to corrections of errors and negotiations.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF SUPERVISOR OF CONSTRUCTION**

Recommended: That Antonino Arcieri be appointed as Supervisor of Construction on a twelve-month basis effective October 5, 2016. Salary: \$60,000. \*

\*Subject to corrections of errors and negotiations.

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**BOARD OF EDUCATION**

**RESOLUTION**

**APPOINTMENT OF LEAD INVESTIGATOR**

Recommended: That Tomas Escibano be appointed as Lead Investigator on a twelve month basis effective September 23, 2016. Salary: \$95,000. \*

\*Subject to corrections of errors and negotiations.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF INVESTIGATOR-PART TIME**

Recommended: That Christopher G. Keller be appointed as Investigator-Part Time on a twelve month basis, not to exceed 25 hours per week at the rate of \$50.00 per hour. Effective October 20, 2016.

(\*Pending completion of regulatory requirements of any new employee.)

\*Subject to corrections of errors and negotiations.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF INVESTIGATOR-PART TIME**

Recommended: That Vito Tropeano be appointed as Investigator-Part Time on a twelve-month basis, not to exceed 25 hours per week at the rate of \$50.00 per hour. Effective October 20, 2016.

(\*Pending completion of regulatory requirements of any new employee.)

\*Subject to corrections of errors and negotiations.

**BOARD OF EDUCATION**

**RESOLUTION**

**RECOMMENDED:** That the following new and revised policies and regulation be approved:

1221(R)	Regulation	Special Education Parent Advisory Committees
4211	Policy	Recruitment, Selection and Hiring
5114	Policy	Suspension and Expulsion
6171.6	Policy	Independent Educational Evaluations