

## **OPENING CALENDAR**

September 18, 2014

### **PUBLIC SESSION**

#### **Invocation**

Dr. William Greene, Jr., Comptroller

#### **Pledge of Allegiance**

Elizabeth Jerez, 8<sup>th</sup> grade student  
Britney Spearman-Williams, 8<sup>th</sup> grade student  
Juan Pablo Duarte-Jose Julian Marti School No. 28

#### **Star Spangled Banner by Francis Scott Key**

Juan Pablo Duarte-Jose Julian Marti School No. 28 Chorus

#### **Pledge of Ethics**

Gabriela Duran, 7<sup>th</sup> grade student  
Juliet George, 8<sup>th</sup> grade student  
Juan Pablo Duarte-Jose Julian Marti School No. 28

#### **Core Beliefs – Video**

### **PERFORMANCES**

Reading of “I Have A White Rose to Tend”, by Jose Marti  
Gary Lawrie, Jr., 7<sup>th</sup> grade student (English Version)  
Melanie Garcia-Vargas, 8<sup>th</sup> grade student (Spanish Version)  
Juan Pablo Duarte-Jose Julian Marti School No. 28

#### **“America the Beautiful”**

Music by Samuel A. Ward; words by Katharine Lee Bates  
George Washington Academy School No.1  
Grades 4 through 8

"What I Am" by Will I Am  
Jerome Dunn Academy School No. 9

## **PRESENTATIONS**

### **Students and Stars of Excellence**

#### **Thomas Jefferson Arts Academy Students:**

ACT-SO- The Academic, Cultural, Technological and Scientific Olympics, is a youth program under the administrative aegis of the National Association for the Advancement of Colored People (NAACP). *\_(Jefferson Arts was one of only three NJ high schools to have two gold medal recipients.)*

James Morris, 10<sup>th</sup> grade student      Received the gold medal for his instrumental/classical performance at the ACT-SO New Jersey Awards and Showcase.

Azana Crawley, 11<sup>th</sup> grade student      Received the gold medal for the playwright category.

#### **Students elected for the PaperMill Show Choir.**

- Gabby Gomez, 11<sup>th</sup> grade student
- Ziasia Blaine, 12<sup>th</sup> grade student
- Aaliyah Atwood (Class of 2014)

#### **Alumni Recognition**

Kevin DeCastro (TJAA '13) has landed a lead role in Kean Stage's production of "The Importance of Being Earnest" in October; he is now a student at Kean pursuing a BFA in theater.

#### **Dr. Orlando Edreira Academy School No. 26**

Bryant Hernandez-Condemarin – 8<sup>th</sup> grade student - Accepted to the Julliard Music Advancement Program

#### **John E. Dwyer Technology Academy**

Alexandra Gonzalez - 12<sup>th</sup> grade student - awarded the John S. Martinez National Hispanic Scholarship.

**PRESENTATIONS (continued)**

**2014 “LET’S MOVE” ACTIVE SCHOOLS NATIONAL RECOGNITION**

Part of First Lady Michelle Obama’s “Let’s Move” Initiative

Winfield Scott School No. 2  
Nicholas S. LaCorte-Peterstown School No. 3  
Joseph Battin School No. 4  
Mabel G. Holmes School No. 5  
iPrep Academy School No. 8  
Elmora School No. 12  
Madison Monroe School No. 16  
John Marshall School No. 20  
Victor Mravlag School No. 21  
Dr. Orlando Edreira Academy School No. 26  
Dr. Albert Einstein Academy School No. 29  
John E. Dwyer Technology Academy  
Thomas A. Edison Career and Technical Academy  
Elizabeth High School  
Admiral William F. Halsey, Jr. Leadership Academy  
Alexander Hamilton Preparatory Academy  
Thomas Jefferson Arts Academy

Recognized for the successfully opening of George Washington Academy School No. 1 and Jerome Dunn Academy School No. 9:

Ken Sugzda - Head Custodian at George Washington Academy School No. 1

## **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

### **RETIREMENTS**

Recommended: That the following notices of retirement be accepted, as below written.

#### **Instructional Department**

##### Certified Staff

Maritza Colon, Teacher-World Language (Spanish) (No. 4193), School No. 6, effective September 1, 2014.

Brigida A. Robles, Teacher-Tutor Interventionist K-5 (No. 3239), School No. 28 – effective October 1, 2014.

#### **Business Office**

##### Food Service

Maria A. Cicchetti, General Worker 6 Hours (No. 2479), School No. 4 – effective September 1, 2014.

### **RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, as below written.

#### **Instructional Department**

##### Certified Staff

Marc Koellhoffer, Teacher-English (No. 2359), Admiral William F. Halsey, Jr. Leadership Academy –September 1, 2014.

Support Staff: Assistant

Yaneli Perez, Assistant-personal (No. 2857), John E. Dwyer Technology Academy – effective September 1, 2014.

**Business Office**Support Staff: Administrative Secretary I-12 Months

Barbara Ramis De Ayreflor, Administrative Secretary I-12 (No. 2493), Business Office-Payroll Department – effective June 1, 2014.

Food Service

Elena M. Medranda, Food Service Worker 2 Hours (No. 1426), ECC School No. 50 – effective September 1, 2014.

**REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2014 through June 30, 2015. **Subject to correction of error**

**Instructional Department**Certified Staff

Name	Assignment	Salary	Date
Yazmin Salcedo Benitez	Assistant-Bilingual Kindergarten (No. 5043) School No. 28 Account No. 15-241-100-106-28-01	\$43,582	9/8/14
Margarita K. Torres	Social Worker (EC) (No. 3754) Division of Early Childhood Education Account No. 20-218-200-104-00-00	\$72,072	9/19/14

**APPOINTMENTS**

Recommended: That the following appointments of personnel be approved, from September 1, 2014 through June 30, 2015, as below written.

**Subject to correction of errors**

**Instructional Department****Certified Staff**

Samantha Andrejcisk, graduate of Indiana University of Pennsylvania, PA (BA 2014). Teacher-Music (Instrumental) (No, 3900), Victor Mravlag School No. 21. Certification: Teacher of Music CEAS 7/14 (advance standing). Salary: \$61,191, effective September 1, 2014.  
Account No. 15-130-100-101-21-00-20

Tatiana Benus, graduate of Rutgers University, NJ (BA 2009). Teacher-Third Grade (ABL) (No.4779), Joseph Battin School No. 4. Certifications: Elementary School Teacher in Grades K-6 (Standard 8/14); English as a Second Language CE 8/14 (alternate route). Salary: \$64,704, effective September 16, 2014.  
Account No. 15-241-100-101-04-00

Christina E. Godlewski, graduate of West Virginia, WV (Doctorate 2006). Teacher-English (No. 2807), Elizabeth High School (U). Certification: Teacher of English (Standard 8/01). Salary: \$69,120 + \$2000 Stipend (Doctorate), effective September 1, 2014.  
Account No. 15-140-100-101-89-00

Sean Ryan Johnson, graduate of Kean University, NJ (BA 2014). Teacher-Seventh & Eighth Grade (LAL) (No. 1371), Winfield Scott School No. 2. Certifications: Elementary School Teacher in grade K-6 CEAS 6/14 (advance standing); Elementary School with Subject matter Specialization: Language Arts/Literacy Specialization in Grades 5-8 CEAS 6/14 (advance standing). Salary: \$61,191, effective September 16, 2014.  
Account No. 15-130-100-101-02-00

Brenda Marquez Sotelo, graduate of Kean University, NJ (BA 2013). Teacher-Mathematics (No. 1311), Thomas Jefferson Arts Academy. Certification: Teacher of Mathematics CEAS 6/13 (advance standing). Salary: \$62,075, effective September 1, 2014.  
Account No. 15-140-100-101-84-00

Kevin McCormick, graduate of New York University, NY (BA 1991). Teacher-English (No. 99), Admiral William F. Halsey, Jr. Leadership Academy. Certification: Teacher of English CE 7/14 (alternate route). Salary: \$58,275, effective September 1, 2014.  
Account No. 15-140-100-101-83-00

Jonattan A. Morales, graduate of Seton Hall University, NJ (BA 2013). Teacher-Biology (No. 4510), Alexander Hamilton Preparatory Academy. Certification: Teacher of Biology Science CE 4.14 (alternate route). Salary: \$58,275, effective September 1, 2014.  
Account No. 15-140-100-101-80-00

Nina Marie Regrencio-Marcello, graduate of Kean University, NJ (BA 2009). Teacher-Seventh & Eighth Grade (Science), Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Certifications: Elementary School Teacher in grades K-6 CE 9/14 (alternate route); Elementary School with Subject Matter Specialization: Science Grades 5-8- CE 9/14 (alternate route). Salary: \$61,191, effective September 1, 2014.

Account No. 15-130-100-101-06-00

Jacob Luff Reichman, graduate of University of Orange, OR (MA 2002). Teacher-Chemistry (No. 3270), Alexander Hamilton Preparatory Academy. Certification: Teacher of Chemistry (Standard 8/09). Salary: \$66,250, effective September 1, 2014.

Account No. 15-140-100-101-80-00

Pernilla Royster, graduate of Fairleigh Dickenson University, NJ (MBA 2008). Teacher-Chemistry (No. 4559), Admiral William F. Halsey, Jr. Leadership Academy. Certification: Teacher of Chemistry CE 7/14 (alternate route). Salary: \$65,750, effective September 16, 2014.

Account No. 15-140-100-101-83-00

Andrew M. Robinson, graduate of Monmouth University, NJ (MA 2008). Teacher-Learning/Language Disabilities (History) (No. 1489), John E. Dwyer Technology Academy. Certifications: Teacher of Social Studies CEAS 6/08 (advance standing); Teacher of Students with Disabilities CEAS 10/09 (advance standing); Elementary School Teacher in Grades K-5 CEAS 10/09 (advance standing). Salary: \$62,075, effective September 1, 2014.

Account No. 15-204-100-101-82-00

Nicole M. Tarallo, graduate of Kean University, NJ (BA 2012). Teacher-Physical Education and Health (No. 1736), Joseph Battin School No. 4. Certification: Teacher of Health and Physical Education CEAS 7/12 (advance standing). Salary: \$61,191, effective September 1, 2014.

Account No. 15-120-100-101-04-00-20

David Louis Trachtman, graduate of Montclair State University, NJ (BA 2014). Teacher-Social Studies (No. 1543), Elizabeth High School (L). Certification: Teacher of Social Studies CEAS 6/14 (advance standing). Salary: \$58,275, effective September 1, 2014.

Account No. 15-140-100-101-88-00

Elisabeth Verile, graduate of Moravian College, PA (BA 2013). Teacher-First Grade (No. 4907), Jerome Dunn Academy School No. 9. Certification: Elementary School teacher in Grades K-6 CEAS 9/13 (advance standing). Salary: \$61,191, effective September 16, 2014.

Account No. 15-120-100-101-09-00

Christine Michele Widuch D'Amico, graduate of Sunbridge College, NY (MA 2005). Teacher-Music (No. 266), Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Certifications: Teacher of Music (Standard 5/90); Elementary School Teacher (Standard 5/90). Salary: \$72,999, effective September 1, 2014.

Account No. 15-120-100-101-06-00-20

Michael L. Wiener, graduate of Berkeley College, NJ (BA 2009). Teacher-Resource Center (No. 1472), Woodrow Wilson School No. 19. Certification: Teacher of Students with Disabilities CE 4/14 (alternate route); Elementary School Teacher in Grades K-6 CE 4/14 (alternate route). Salary: \$61,191, effective September 16, 2014.  
Account No. 15-213-100-101-19-00

Malcom A. Williams, graduate of Seton Hall University, NJ (BA 2011). Teacher-Physics (No. 4208), Alexander Hamilton Preparatory Academy. Certification: Teacher of Physics (Standard 5/06). Salary: \$76,629, effective November 1, 2014.  
Account No. 15-140-100-101-80-00

Xavier Ysabel, graduate of Montclair State University, NJ (BA 2014). Teacher-Physical Education and Health (No. 971), George Washington School No. 1. Certification: Teacher of Health and Physical Education CEAS 2/14 (advance standing). Salary: \$61,191, effective September 1, 2014.  
Account No. 15-120-100-101-01-00-20

### **Business Office**

#### **Custodian**

Judith L. Carela de Medina, Custodian (No. 3381), Thomas A. Edison Career and Technical Academy. Salary: \$53,264, effective September 22, 2014.  
Account No. 11-000-260-110-87-00

Yanibelkis Fernandez, Custodian (No. 4264), Joseph Battin School No. 4. Salary: \$53,624, effective September 22, 2014.  
Account No. 11-000-260-110-04-00

Edith Castillo Garcia, Custodian (No. 653), High School Welcome Center. Salary: \$53,624, effective September 22, 2014.  
Account No. 11-000-260-110-81-00

Alicia V. Jimenez, Custodian (No. 449), Victor Mravlag School No. 21. Salary: \$52,857, effective September 22, 2014.  
Account No. 11-000-260-110-21-00

Francisco Lopez, Custodian (No. 683), Julian Pablo Duarte- Jose Julian Marti School No. 28. Salary: \$52,857, effective September 22, 2014.  
Account No. 11-000-260-110-28-00

Felipe Marrero Medina, Custodian (No. 675), Alexander Hamilton Preparatory Academy. Salary: \$52,857, effective September 22, 2014.  
Account No. 11-000-260-110-80-00



Orlando Perez, Custodian (No. 2587), Mabel G. Holmes School No. 5. Salary: \$52,857, effective September 22, 2014.

Account No. 11-000-260-110-05-00

Camila Mejia Ramirez, Custodian (No. 4264), Joseph Battin School No. 4. Salary: \$52,857, effective September 22, 2014.

Account No. 11-000-260-110-04-00

Lino Rodrigues, Custodian (No. 3035), High School Welcome Center School No. 81. Salary: \$53,624, effective September 22, 2014.

Account No. 11-000-260-110-81-00

Luis Miguel Roman, Custodian (No. 2212), Abraham Lincoln School No. 14. Salary: \$52,857, effective September 22, 2014.

Account No. 11-000-260-110-14-00

## **TRANSFERS**

Recommended: That the following transfers of personnel be approved, as below written.

### **Instructional Department**

#### **Certified Staff**

Name	From	To	Date
Susan B. Ackerman	Teacher-Behavioral Disabilities (No. 2275) School No. 25	Teacher-Resource Center (No. 1476) Alexander Hamilton Preparatory Academy Salary: \$75,410 Account No. 15-213-100-101-80-00	9/1/14
Claudette Ashmead	Teacher- Behavioral Disabilities (No. 1507) Alexander Hamilton Preparatory Academy	Teacher-Behavioral Disabilities (No. 2275) School No. 23 Account No. 15-209-100-101-23-00	9/1/14
Lizzie Belvin-Flowers	Teacher-Tutor Interventionist-K-5 (No. 1885) School No. 1	Teacher-Tutor Interventionist K-5 (No. 5035) School No. 9 Account No. 20-276-100-100-00-00	9/8/14

Roselore Brignolle	Teacher-Bilingual In Class Support (No. 2984) School No. 2	Teacher-Bilingual Self Contained Grade 1 (No. 1008) School No. 29 Account No. 15-241-100-101-29-00	9/8/14
Eileen Campos Tinta	Teacher-ESL In Class Support (No. 3683) School No. 1	Teacher-ESL In Class Support (No. 5038) School No. 9 Account No. 15-244-100-101-09-00	9/8/14
Jaime Ann Caruso	Registered Nurse (No. 2218) Admiral William F. Halsey, Jr. Leadership Academy	School Nurse (No. 2218) Admiral William F. Halsey, Jr. Leadership Academy Salary: \$59,275 Account No. 15-000-213-100-83-00	9/1/14
Jason Modesto Colcol	Guidance Counselor (No. 1891) School No. 3	Guidance Counselor (No. 1173) School No. 23 Account No. 15-000-218-104-23-00	9/22/14
Robert Conrad	Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 95) School No. 5 (.5) School No. 23 (.5)	Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 95) School No. 19 (.5) School No. 23 (.5) Account No. 15-130-100-101-19-00(.5) Account No. 15-130-100-101-23-00(.5)	9/1/14
Nanette Conte-Markowitz	Teacher-Tutor Interventionist-K-5 (No. 3161) School No. 1	Teacher-Tutor Interventionist K-5 (No. 5034) School No. 9 Account No. 20-276-100-100-00-00	9/8/14
Chrissy Correia	Teacher-Bilingual Self-Contained (No. 3697) School No. 13	Teacher-Bilingual Self Contained (Second Grade) (No. 582) School No. 13 Account No. 15-241-100-101-13-00	9/8/14

Teresita De Quesada	Teacher-ESL In Class Support (No. 39) School No. 1	Teacher-ESL In Class Support (No. 5039) School No. 9 Account No. 15-244-100-101-09-00	9/8/14
Isaias E. Flowers	Teacher-Resource Center (No. 4462) Thomas A. Edison Career Technical Academy	Teacher-Supermarket Careers (No. 2923) Thomas A. Edison Career Technical Academy Account No. 15-140 -100-101-87-00-20	9/1/14
Tammy Freeman	Teacher-ESL In Class Support (No. 2987) School No. 1	Teacher-ESL In Class Support (No. 2987) School No. 9 (.5) School No. 1 (.5) Account No. 15-244-100-101-09-00(.5) Account No. 15-244-100-101-01-00(.5)	9/8/14
Lorraine Gilbert	Teacher-Fifth Grade (No. 2712) School No. 13	Teacher-Second Grade (No. 2407) School No. 13 Account No. 15-120-100-101-13-00	9/1/14
Bertha Rosa George	Teacher-Bilingual Kindergarten (No. 2848) School No. 13	Teacher-Bilingual Kindergarten-First Grade (No. 2848) School No. 13 Account No. 15-241-100-101-13-01 (.5) Account No. 15-241-100-101-13-00 (.5)	9/8/14
Horleida Guerra	Teacher-Bilingual In Class Support (No. 350) School No. 1	Teacher-Bilingual In Class Support (No. 350) School No. 9 (.75) School No. 1 (.25) Account No. 15-243-100-101-09-00 (.75) Account No. 15-243-100-101-01-00 (.25)	9/8/14

Tina Guiducci	Teacher-ESL in Class Support (No. 314) Alexander Hamilton Preparatory Academy	Teacher- ESL In Class Support (No. 314) Alexander Hamilton Preparatory Academy (.5) Elizabeth High School (U) (.5) Account No. 15-244-100-101-80-00(.5) Account No. 15-244-100-101-89-00(.5)	9/19/14
Natalie Haiken	Social Worker-Schools (No. 3563) School No. 20	Social Worker-Schools (No. 103) School No. 28 Account No. 15-000-211-100-28-00-25	9/19/14
Briana Helm	Guidance Counselor (No. 4943) School No. 9	Guidance Counselor (No. 1891) School No. 3 Account No. 15-000-218-104-03-00	9/22/14
Sara La Face	Social Worker-Schools (No. 103) School No. 28	Social Worker-Schools (No. 3563) School No. 20 Account No. 15-000-211-100-20-00-25	9/1/14
Robert Langan, Jr.	Teacher-Seventh & Eighth Grade (LAL) (No. 1555) School No. 6 (.5) School No. 20(.5)	Teacher-Seventh & Eighth Grade (LAL) (No. 1555) School No. 20 Account No. 15-130-100-101-20-00	9/1/14
Leonardo Lazo	Teacher-World Language (Spanish) (No. 1445) School No. 26	Teacher-World Language (Spanish) (No. 1867) School No. 21 Account No. 15-120-100-101-21-00-20	9/8/14
Jasmine Lee	Guidance Counselor (No. 1173) School No. 23	Guidance Counselor (No. 4943) School No. 9 Account No. 15-000-218-104-09-00	9/22/14
Maria E. Londono	Teacher-World Language (Spanish) (No. 1867) School No. 21	Teacher-World Language (Spanish) (No. 1445) School No. 26 Account No. 15-120-100-101-26-00-20	9/8/14

Raquel Longaray	Teacher-Fifth Grade (No. 32) School No. 13	Teacher-First Grade (No. 2467) School No. 13 Account No. 15-120-100-101-13-00	9/1/14
Anita McCrea	Social Worker-Schools (No. 1410) School No. 4	Social Worker-Schools (No. 1410) School No. 3 (.5) School No. 4 (.5) Account No. 15-000-211-100-03-00-25(.5) Account No. 15-000-211-100-04-00-25(.5)	9/1/14
Amanda Mitchell	Teacher-Fifth Grade (ABL) (No. 350) School No. 1	Teacher-Fifth Grade (ABL) (No. 5039) School No. 9 Account No. 15-241-100-101-09-00	9/8/14
Alicia Parker	Teacher-Social Studies (No. 1543) John E. Dwyer Technology Academy	Teacher-Social Studies (No. 3869) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00	9/8/14
Joseph C. Pretel	Teacher-Bilingual Self-Contained (No. 1707) School No. 1	Teacher-Fourth Grade (ABL) (No. 5040) School No. 9 Account No. 15-241-100-101-09-00	9/8/14
Judith Rodriguez	Teacher-World Language (French) (No. 482) Alexander Hamilton Preparatory Academy	Teacher-World Language (French) (No. 5037) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00-20	9/8/14
Ruby Anna Shumaker	Teacher-Sixth Grade (ABL) (No. 2388) School No. 1	Teacher-Sixth Grade (ABL) (No. 5041) School No. 9 Account No. 15-241-100-101-09-00	9/8/14
Va'Nechia Simmons	Teacher-Business Education (No. 604) Alexander Hamilton Preparatory Academy	Teacher-Business Education (No. 5036) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-140-100-101-83-00	9/8/14

Devann Lynn Stisi	Registered Nurse (No. 187) ECC School No. 52	School Nurse (No. 187) ECC School No. 52 Salary: \$68,251 Account No. 20-218-200-104-52-02	9/1/14
Jennifer Patricia Suarez	Teacher-Third Grade (No. 4768) School No. 1	Teacher-Bilingual Fourth Grade (No. 5041) School No. 25 Account No. 15-241-100-101-25-00	9/8/14
Maria Vela	Teacher-Bilingual Self Contained (No. 3414) School No. 1	Teacher-Bilingual In Class Support (No. 1883) School No. 4 (.5) School No. 20 (.5) Account No. 15-243-100-101-04-00 (.5) Account No. 15-243-100-101-20-00 (.5)	9/8/14
Martica Yanez	Teacher-Fourth Grade (ABL) (No. 2968) School No. 1	Teacher-Fourth Grade (ABL) (No. 5041) School No. 9 Account No. 15-241-100-101-09-00	9/8/14

Support Staff: Child Development Associate

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Evelin Puello	Child Development Associate (No. 218) School No. 23	Child Development Associate (No. 2659) School No. 5A (Annex A) Account No. 20-218-100-106-05-02-01	9/1/14

Support Staff: Assistant Personal

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Jhenny Arias	Assistant-Personal (No. 1854) School No. 12	Assistant-Personal (No. ) School No. 6 Account No. 11-000-217-106-00-00	9/1/14
Diane Bello	Assistant-Personal (No. 2610) School No. 4	Assistant-Personal (No. ) School No. 30 Account No. 11-000-217-106-00-00	9/1/14

Maria A. Betancourt	Assistant-Bilingual Kindergarten (No. 3292) School No. 18	Assistant-Bilingual Kindergarten (No. 4267) School No. 20 Account No. 15-241-100-106-20-01	9/1/14
Nicole Black	Assistant-Personal (No. 2363) School No. 27	Assistant-Personal (No. ) School No. 13 Account No. 11-000-217-106-00-00	9/1/14
Lamisha R. Brockington	Assistant-Personal (No. 1081) School No. 3	Assistant-Learning/ Language Disabilities (No. ) School No. 3 Account No. 11-000-217-106-00-00	9/1/14
Natalie Edmund	Assistant-Personal (No. 160) School No. 27	Assistant-Personal (No. ) School No. 21 Account No. 11-000-217-106-00-00	9/1/14
Tiffanie Finch	Assistant-Learning/ Language Disabilities (No. 4976) School No. 3	Assistant-Personal (No. ) School No. 3 Account No. 11-000-217-106-00-00	9/1/14
Silvia Jacobson	Assistant-Personal (No. 4477) School No. 14	Assistant-Personal (No. ) School No. 28 Account No. 11-000-217-106-00-00	9/1/14
Antonia Christovao Neto	Assistant-Personal (No. 2743) School No. 27	Assistant-Personal (No. ) School No. 14 Account No. 11-000-217-106-00-00	9/1/14
Nadine Oates	Assistant-Personal (No. 4981) School No. 1	Assistant-Personal (No. ) School No. 30 Account No. 11-000-217-106-00-00	9/1/14
Roseann Palmieri	Assistant-Kindergarten (No. 1112) School No. 6	Assistant-Personal (No. ) School No. 13 Account No. 11-000-217-106-00-00	9/1/14

Magueth C Pertuz.	Assistant-Personal (No. 5027) School No. 22 @ 31	Assistant-Personal (No. ) School No. 30 Account No. 11-000-217-106-00-00	9/1/14
Olivia Piriz	Assistant-Personal (No. ) School No. 1	Assistant-Personal (No. ) School No. 4 Account No. 11-000-217-106-00-00	9/1/14

Support Staff: Administrative Secretary I-12

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Gemma De Gregorio	Administrative Secretary I (No. 4074) School No. 3	Administrative Secretary I (No. 2240) School No. 5 Account No. 15-000-240-105-05-00	9/22/14

Support Staff: Secretary I-10.5

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Antoinette Omizegba	Secretary I-10.5 (No. 2240) School No. 5	Secretary I 10.5 (No. 4074) School No. 3 Account No. 15-000-240-105-03-00	9/22/14

**Business Office**Security Guards

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Luis Bustamante	Security Guard (No. 2385) School No. 12	Security Guard (No. 691) School No. 22 @ 31 Account No. 15-000-260-110-22-30	9/1/14
Gerardo Chavez	Security Guard (No. 3756) School No. 1	Security Guard (No. 1437) School No. 3 Account No. 15-000-260-110-03-30	9/1/14
Cindy A. Gisinger	Security Guard (No. 2380) High School Welcome Center	Security Guard (No. 2605) Admiral William F. Halsey, Jr. Leadership Academy Account No. 11-000-260-110-81-30	9/1/14



Nikolla Kolani	Security Guard (No. 691) School No. 22 @ 31	Security Guard (No. 2385) School No. 12 Account No. 15-000-260-110-12-30	9/1/14
Odilio Lopez	Security Guard (No. 528) School No. 5 (Annex B)	Security Guard (No. 3756) School No. 1 Account No. 15-000-260-110-01-30	9/1/14
Rosaria Mesaros	Security Guard (No. 1437) School No. 3	Security Guard (No. 2541) High School Welcome Center Account No. 11-000-260-110-81-30	9/1/14
Adolfina Tavares-Crespo	Security Guard (No. 1525) School No. 1	Security Guard (No. 1525) School No. 9 Annex Account No. 15-000-260-110-09-30	9/1/14

Food Service

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Yanet Vargas	Assistant Cook Manager 6 Hour (No. 4403) School No. 1	General Worker 6 Hours (No. 4148) School No. 13 Salary: \$11,285 Account No. 50-910-310-110-13-00-30	9/1/14

**CHANGES OF SALARIES**

Recommended: That the salary of the following personnel be adjusted, as below written.

**Instructional Department**

Certified Staff

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Jessica Alhova Acebo	Teacher-Kindergarten (No. 277) School No. 21	\$70,427 instead of \$66,663 effective: 9/1/14
Antonio Almeida	Teacher-World Language (Portuguese) (No. 3857) John E. Dwyer Technology Academy	\$82,976 instead of \$79,183 effective: 9/1/14

Francisca Alvarado	Teacher-Kindergarten (No. 1007) School No. 9`	\$80,464 instead of \$76,678 effective: 9/1/14
Jeizza Michelle Andrade	Teacher-Learning/Language Disabilities (No. 3613) School No. 20	\$68,799 instead of \$64,704 effective: 9/1/14
Nube C. Barahona	Teacher-Bilingual Kindergarten (No. 2970) School No. 15	\$68,799 instead of \$64,704 effective: 9/1/14
Deemah Belal	Teacher-Fifth Grade (No. 2398) School No. 5	\$66,232 instead of \$62,241 effective: 9/1/14
Faye Best	Teacher-Instructional Coach (ELA) (No. 2807) Thomas A. Edison Career And Technical Academy	\$86,877 instead of \$82,601 effective: 9/1/14
Christine M. Casserly	Vice-Principal (No. 4941) School No. 9	\$117,738 instead of \$122,486 effective: 9/1/14
Jaclyn Jeanette Crismale	Teacher-Third Grade (No. 955) School No. 5	\$66,232 instead of \$62,241 effective: 9/1/14
Lauren Jeanne Diaz	Teacher-Music (Instrumental) (No. 1645) School No. 22 @ 31	\$72,999 instead of \$69,566 effective: 9/1/14
Elisa H. Endara	Teacher- Resource Center (No. 29) School No. 7	\$95,304 instead of \$91,225 effective: 9/1/14
Chalimar Frees	Teacher-Cognitive Mild (No. 3007) School No. 27	\$68,799 instead of \$64,704 effective: 9/1/14
Evelyn Maria Herrera-Jerez	Teacher-Second Grade (ABL) (No. 79) School No. 27	\$66,232 instead of \$62,241 effective: 9/1/14

Christine Irwin	Teacher-Resource Center (No. 1485) Thomas Jefferson Arts Academy	\$77,805 instead of \$74,074 effective: 9/1/14
Mildred Linares	Teacher-Bilingual Kindergarten (No. 965) School No. 6	\$65,707 instead of \$61,716 effective: 9/1/14
Joanne Madeline	School Nurse (No. 2912) Admiral William F. Halsey Jr., Leadership Academy	\$85,561 instead of \$81,737 effective: 9/1/14
Leann Fernanda Pontoriero	Teacher-Seventh & Eighth Grade (English) (No. 700) School No. 13	\$68,799 instead of \$64,704 effective: 9/1/14
Joseph C. Pretel	Teacher-Bilingual Self Contained (Fourth Grade) (No. 1707) School No. 1	\$80,464 instead of \$76,678 effective: 9/1/14
Elena Stoicovici	LDT-C (No. 2352) Division of Special Services	\$97,272 instead of \$92,721 effective: 7/1/14
Maria Vela	Teacher-Bilingual Self Contained (No. 3414) School No. 1	\$87,128 instead of \$83,146 effective: 9/1/14

### **ADDITIONAL SERVICES**

#### **Division of Early Childhood Education**

**Recommended:** That the following personnel be employed to review and complete immunization records for new preschool students, August 11, 2014 through August 14, 2014, Monday through Thursday from 8:00 a.m. to 4:30 p.m., as written below

Teachers: Salary: \$46.20 per hour not to exceed 35 hours per person. Total \$1,617.00  
Account No. 20-218-200-104-00-00

Elizabeth Ann Dunn

**Recommended:** That the following personnel be employed to review and complete immunization records for new preschool students, July 1, 2014 through August 31, 2014, Monday through Thursday from 4:30 p.m. to 6:30 p.m., as written below

Secretaries: Salary: \$23.88 per hour not to exceed 60 hours per person. Total \$4,298.40

Account No. 20-218-200-105-00-00

Katherine Gogliardo

Yvette Nazario

Cheryl Rugani

### **Division of Bilingual/ESL Education**

#### **Bilingual/ESL Teachers to Facilitate Title III Projects**

**Recommended:** That the following personnel be employed to Facilitate Title III Projects on the below listed dates, August 25, 2014 through August 28, 2014, Monday through Friday 8:00 a.m. to 4:30 p.m. and September 2, 2014 through June 19, 2015, Monday through Friday, 1 hour before work hours and after work hours.

Teachers: Salary: \$46.20 per hour not to exceed 72 hours per person. Total \$9,979.20

Account No. 20-246-100-100-00-01

Liliana C. Dias

Evelyn Hernandez

Rebecca S. Orellana

#### **Instructional Coach to Facilitate Title III Projects**

**Recommended:** That the following personnel be employed as Instructional Coach to Facilitate Title III Projects on September 2, 2014 through June 19, 2015, 1 hour before work hours and after work hours and June 22, 2015 through June 30, 2015 Monday through Friday, from 8:30 a.m. to 4:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total \$8,316.00

Account No. 20-246-100-100-94-01

Mary Fodera

#### **Translator for District Assessments, Grades 6-8**

**Recommended:** That the following personnel be employed as Haitian Creole Translator for district assessments Grades 6-8 from August 15, 2014 through August 28, 2014, Monday through Friday 8:00 a.m. to 4:30 p.m. and September 2, 2014 through June 30, 2015, Monday through Friday 9:00 a.m. to 1:00 p.m. after school hours.

Teachers: Salary: \$46.20 per hour not to exceed 60 hours per person. Total \$2,772.00  
Account No. 11-130-100-101-94-20-67

Schiller Ambroise

**Recommended:** That the following personnel be employed as Spanish Translator for district assessments Grades 6-8 from August 15, 2014 through August 28, 2014, Monday through Friday 8:00 a.m. to 4:30 p.m. and September 2, 2014 through June 30, 2015, Monday through Friday 9:00 a.m. to 1:00 p.m. after school hours and Saturday 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 50 hours per person. Total \$6,930.00  
Account No. 11-130-100-101-94-20-67

Susy Basilici

Mery Ann DiIanni

Horleida Guerra

Translator for District Assessments, Grades 9-12

**Recommended:** That the following personnel be employed as Haitian Creole Translator for district assessments Grades 9-12 from August 15, 2014 through August 28, 2014, Monday through Friday 8:00 a.m. to 4:30 p.m. and September 2, 2014 through June 30, 2015, Monday through Friday 9:00 a.m. to 1:00 p.m. after school hours and Saturday 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 60 hours per person. Total \$5,544.00  
Account No. 11-140-100-101-94-20-67

Schiller Ambroise

Elizabeth Orgella

**Recommended:** That the following personnel be employed as Spanish Translator for district assessments Grades 9-12 from August 15, 2014 through August 28, 2014, Monday through Friday 8:00 a.m. to 4:30 p.m. and September 2, 2014 through June 30, 2015, Monday through Friday 9:00 a.m. to 1:00 p.m. after school hours and Saturday 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 50 hours per person. Total \$9,240.00  
Account No. 11-140-100-101-94-20-67

Rebecca S. Orellana  
Alfredo Thureaux

Alejandro Profet

Jose Luis Sotomayor

**Division of Staff Development****John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed to instruct High School students in the Title I EPS High School Credit Recovery Program, September 13, 2014 through February 6, 2015, 9:00 a.m. to 1:00 p.m. at John E. Dwyer Technology Academy

Teachers: Salary: \$46.20 per hour not to exceed 60 hours per person. Total \$11,088.00  
Account No. 20-238-100-100-00-02

Abraham Hyungtae Ahn	Anna Jacob	Donald Steup
Lauren Czarnecki		

Substitute:

Crystal A'Hearn	Paul C. Donnelly	Jennifer Hart
Jessy Mathew	Nancy R. Ravaioli	Celal Tuncer
Javier Valencia		

**Thomas Jefferson Arts Academy**

**Recommended:** That the following personnel be employed to work **Audition Panel for Admission** to Thomas Jefferson Arts Academy, August 25, 2014 through June 19, 2015, various hours subject to notification.

Teachers: Salary: \$46.20 per hour not to exceed 65 hours per person. Total \$39,039.00  
Account No. 15-140-100-101-84-83

<b>Name</b>	<b>Position</b>
Edward D'Alessandro	Visual Arts
Diego Gallardo	Band (Instrumental)
Nicole Lemoine	Dance
Yasmin Maher	Dance
Evelyn Molinares	Creative Writing
Ana Pinero	Visual Arts
Mary Rivera	Audio/Visual Media
Michelle Rodriguez	Creative Writing
Steven Sabet	Guitar
Annabella Seabra Sollaccio	Music-Vocal
Sandra Toll	Theater
Dale Valenti	Musical-Vocal
Eileen Walsh	Theater

Substitutes:

Amanda J. Camp-Colon	Felice Vito Fabiano	Jennifer Feliciano
Shakura M. Ismail	Kelly McAleney	Dennis McSorley
Kerrie Messineo	Brian Mortensen	Mary Reilly
Donald Steup		

**SUMMER PROMOTION/RETENTION K-8 PROGRAMS**

**Recommended** that: The following personnel be employed to work on the following District Summer Programs K-8:

**Promotion/Retention (Nurse) (Substitute)**

July 7, 2014

8:00 a.m. to 2:00 p.m. (not to exceed 6 hours)

Salary at the rate of \$46.20 per hour

Account No. 11-422-213-104-06-87.

FIRST NAME	LAST NAME	SCHOOL	ACCOUNT NUMBER
Nanette	Sayani	6 @ 30	11-422-213-104-06-87

**PREPARATION OF THE OPENING OF SCHOOLS 2014-2015 SCHOOL YEAR****Christopher Columbus School No. 15**

**Recommended:** That the following personnel be employed for the preparation of the 2014-2015 school year from August 4, 2014 through August 28, 2014.

Teachers: Salary: \$46.20 per hour not to exceed 10 hours total. Total: \$924.00

Account No. 15-120-100-101-15-81

Christine Chmara

Jennifer Whitford

**Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed for the preparation of the 2014-2015 school year from August 1, 2014 through August 31, 2014 from 8:00 a.m. to 3:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 30 hours total. Total: \$1,386.00

Account No. 15-140-100-101-80-81

Harry Kelada

Substitute:

Brendan Meade

**Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed for the preparation of the 2014-2015 school year from August 4, 2014 through August 21, 2014 from 8:00 a.m. to 4:30 p.m., in the event of one teacher being out or on vacation, the other teacher will pick up their hours therefore; they will be a substitute for each other.

Teachers: Salary: \$46.20 per hour not to exceed (10 hours per person) 30 hours total. Total: \$1,386.00

Account No. 15-140-100-101-87-81

Substitutes:

Michelle Rainmondi

Janice Torpey

Chanel Williams

**SPECIAL ACTIVITIES / CLASS ADVISORS****Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed as Class Advisors / Special activities for the 2014-2015 school year, as below written.

**Account No. 20-362-200-100-00-00**

<b>Name</b>	<b>Activity</b>	<b>Stipend</b>
Paul Conte	Skills USA Advisor	\$4,582.00
Penelope Hudeen	Skills USA Advisor	\$4,582.00
Roger L. Osgood	Skills USA Advisor	\$4,582.00
Eileen Mulroy	Skills USA Advisor	\$4,582.00
Ronald Ussher	Skills USA Advisor	\$4,582.00
Patrick C. Mc Gee	Head Skill USA Advisor	\$5,721.00

**BREAKFAST/LUNCH PROGRAM FOR THE 2014-2015 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** for the 2014-2015 school year. Salary: \$ 46.20 per hour, not to exceed 180 hours, from September 8, 2014 through June 19, 2015, as below written.



**Winfield Scott School No. 2****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 45 hours total. Total: \$4,158.00

Account No. 50-910-310-100-02-84 (7:15 a.m. to 7:45 a.m.)

Barry Gastelu

Eric Hessberger

**Substitutes:**

Dominick DeAnthony

Shelley Miller

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours total. Total: \$16,632.00

Account No. 50-910-310-100-02-84 (10:45 a.m. to 11:30 a.m.)

Schiller Ambroise

Dominick DeAnthony

**Substitutes:**

Elena DiFino

Marie Donoso

Amy Dreher

Stephanie Gaeta

Mary Lou Margadonna

Lorena Piloto

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours total. Total: \$16,632.00

Account No. 50-910-310-100-02-84 (11:30 a.m. to 12:15 p.m.)

David Antunes

Lauren Bowers

**Substitutes:**

Barry Gastelu

Eric Hessberger

Margaret Margadonna

**Nicholas S. LaCorte Peterstown School No. 3****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours total. Total: \$4,158.00

Account No. 50-910-310-100-03-84

Pura Emens

**Substitutes:**

Celeste Brennan

Amy Quinn

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours total. Total: \$33,264.00

Account No. 50-910-310-100-03-84

Erika Correa  
Camille Sandberg

Claude Dellemand

Michelle Low

**Substitutes:**

Celeste Brennan  
Michael Harms  
James Leonard  
Amy Quinn

Donna Brooks  
Briana Helm  
Larry Morgan Sr.  
Minerva Spagnuolo

Ann Marie Dolan  
Harry Huber III  
Elizabeth Perez

**Joseph Battin School No. 4****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours total. Total: \$8,316.00

Account No. 50-910-310-100-04-84

Geoffrey Wiener

**Substitutes:**

Karen Ottaviano

Edward Luby

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours total. Total: \$24,948.00

Account No. 50-910-310-100-04-84

Edward Luby

Veronica Vega

Geoffrey Wiener

**Substitutes:**

Liza Caixeiro  
Michele DeMaio  
Jessica Jourdain  
Mario Paternoster

George Ciggelakis  
Ellen DeCapua  
Joan McGuire  
Drew Thomas

Idalia Diaz  
Randi Farber  
Karen Ottaviano

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours total. Total: \$24,948.00

Account No. 50-910-310-100-04-84

Aspasia Mora

Henrietta Pozyc

Liliana Riehl

**Substitutes:**

Elke Estrada  
Laura Vendemia

Madeline McLaughlin

Mary Salazar

**Mabel G. Holmes School No. 5****Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours total. Total: \$16,632.00

Account No. 50-910-310-100-05-84

Lauren Casso (12:15 p.m. to 1:00 p.m.)      Larry Fritcher (11:30 a.m. to 12: 15 a.m.)

**Lunch**

Assistants: Salary: \$22.23 per hour not to exceed 180 hours total. Total: \$4,001.40

Account No. 50-910-310-100-05-84

Sara Pujazon (10:45 a.m. to 11:30 a.m.)

**iPrep Academy School No. 8****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 177 hours total. Total: \$8,177.10

Account No. 50-910-310-100-08-84

Caitlin Caulfield

**Substitutes:**

Alicia Amaro	Sandra Amoedo-Ferreira	Leonardo Avella
Lilian Blanco	Joseph Catena	Nicolas Chomko
Nilda Cortes	Steven Criscuolo	Lauren Delago
Carlos DeOleo	Latoshia Desir	Kevin Dittman
Kristina Eide	Lauren Esposito	Tiffany Ferreira
Amanda Kiniery	Rebecca Kornblum	Mallory Leonard
Kristina Mitovski	Sheldon Melbourne	Jaqueline Murtha
Colleen Orlando	Monica Passione	Marvelis Perreira
Samantha Piscitelli	Maria Pena	Jessica Privado
Robyn Schwartz	Nicole Sutherland	

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 177 hours total. Total: \$32,709.60

Account No. 50-910-310-100-08-84

Joseph Catena	Kristina Eide	Colleen Orlando
Lauren Rallo		

**Substitutes:**

Alicia Amaro	Sandra Amoedo-Ferreira	Leonardo Avella
Lilian Blanco	Nicolas Chomko	Nilda Cortes
Steven Criscuolo	Lauren Delago	Carlos DeOleo
Latoshia Desir	Kevin Dittman	Lauren Esposito

Tiffany Ferreira  
Mallory Leonard  
Jaqueline Murtha  
Samantha Piscitelli  
Robyn Schwartz

Amanda Kiniery  
Kristina Mitovski  
Monica Passione  
Maria Pena  
Nicole Sutherland

Rebecca Kornblum  
Sheldon Melbourne  
Marvelis Perreira  
Jessica Privado

## **Elmora School No. 12**

### **Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours total. Total: \$8,316.00

Account No. 50-910-310-100-12-84

Stephen Marotta

### **Substitutes:**

Catarina Amorin Lopes  
Mary Ann Califano  
Victoria DaCruz  
Sally Dicocco  
Andrea Duran Lituma  
Doris Rich Farrell  
Anne Gaczynski  
Elaine Hidalgo  
Anna Kroik  
Steve Litchfield  
Maira Millan  
Thais Porter  
Sylvia Ramirez-Walp  
Cary Stone  
Mathai Thomas  
Alina Vazquez  
Kia Whitley-Wright

Joel Arisso  
Kathleen Carlson  
Jennifer Defillippis  
Kathleen Diffley  
Barbara Escalante  
Marta Floyd  
Natalie Hart  
JoAnn Holmes  
Vanessa Lambert  
Daniel Maldonado  
Maria Orsini Jankow  
Benjamin Pribish  
Dawn Sandholm  
Erin Taccogna  
Nidieska Tobar  
Barbara Weber  
John Zecchino

Barbara Burkett  
Magdalena Dabrowski  
Lauren Clark Depp  
Sharon Calixto  
Elizabeth Duda  
Theresa Esperon  
Renee Fredman  
Marsha Henkel  
Tracey Jones  
Laura Lawrence  
Barbara May  
Michelle Pereira  
Eric Price  
Isabel Sousa  
Marie Tichenor  
Damon Michael Toto  
Jennifer Weber

### **Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours total. Total: \$24,948.00

Account No. 50-910-310-100-12-84

Sharon Calixto

Stephen Marotta

Jennifer Weber

### **Substitutes:**

Catarina Amorin Lopes  
Mary Ann Califano  
Victoria DaCruz  
Sally Dicocco  
Andrea Duran Lituma  
Doris Rich Farrell

Joel Arisso  
Kathleen Carlson  
Jennifer Defillippis  
Kathleen Diffley  
Barbara Escalante  
Marta Floyd

Barbara Burkett  
Magdalena Dabrowski  
Lauren Clark Depp  
Elizabeth Duda  
Theresa Esperon  
Renee Fredman

Anne Gaczynski	Natalie Hart	Marsha Henkel
Elaine Hidalgo	JoAnn Holmes	Tracey Jones
Anna Kroik	Vanessa Lambert	Laura Lawrence
Steve Litchfield	Daniel Maldonado	Barbara May
Maira Millan	Maria Orsini Jankow	Michelle Pereira
Thais Porter	Benjamin Pribish	Eric Price
Sylvia Ramirez-Walp	Dawn Sandholm	Isabel Sousa
Cary Stone	Erin Taccogna	Marie Tichenor
Mathai Thomas	Nidieska Tobar	Damon Michael Toto
Alina Vazquez	Barbara Weber	Kia Whitley-Wright
John Zecchino		

### **Christopher Columbus School No. 15**

#### **Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours total. Total: \$4,158.00  
 Account No. 50-910-310-100-15-84 (7:20 a.m. to 7:45 a.m.)

Anthony Mendes

#### **Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours total. Total: \$24,948.00  
 Account No. 50-910-310-100-15-84

Barbara McNeill (11:30 a.m. to 12:15 p.m.)

Anthony Mendes (12:14 p.m. to 1:00 p.m.)

#### **Substitutes:**

Andrea Alcott	Jeannine Alfano	Sonya Ameli
Nube Barahona	Alexandra Barnat	Christopher Beaty
Lidia Berrocal	Lauren Bianco	Terri Bradley
Debra Brower	Christine Chmara	Daniel Cress
Pamela Davis-Sanders	MeryAnn DiIanni	Alexandre Fernandes
Ivette Figueroa	Angie Garcia	Elizabeth Graney
Tracy Gulick	Theoharoula Halkias	Michelle Harris
Roberta Honing	William Kmec	Brittany Komack
Elsy Landaverde	Maria Lojo	Christine Lucia
Jamie Mahoney	Christine Mandela	Barbara Mandela-Canta
Janine Manno	Barbara McNeill	Johane Meneses
Anne Messinger	Janine Potter	Yadira Quinones
Anitha Raghavendra	Colleen Reynolds	Mark Sacklow
Anna Santana	Mary Sasala	Erica Saullo
Catherine Simon	Yashima Thomas-Jones	Amy Uetz
Angela Vaughn	Gisselle Velazquez	Nilaja Watkins
Jennifer Whitford	Ruth Young	

**Madison Monroe School No. 16****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours total. Total: \$8,316.00

Account No. 50-910-310-100-16-84 (7:15 a.m. to 7:45 a.m.)

Karen Buchanan (Main) Fina Sinicropi (Annex)

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 175 hours total. Total: \$40,425.00

Account No. 50-910-310-100-16-84

Linda Bean (Main) Elizabeth Dos Reis (Main) Suzanne Kamienski (Main)  
Kathy Bruzenas (Annex) Fina Sinicropi (Annex)

**Robert Morris School No. 18****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours total. Total: \$8,316.00

Account No. 50-910-310-100-18-84

Keith DePre Patricia Keating

**Substitutes:**

Fatima Barakat	Mary Ann Bartone	Richard Bohach
Kristi Capindica	Roslyn Casso	Rosa Cespedes
Edyta Cosgrove	Thomas Coyle	Tanish Crockett
Danielle Doyle	Gale English	Ellen Fazekas
Lindsey Fitzgerald	Annette Furnback	Marla Glueck
Lena Imbornone	Kenia Jimenez	Tracy Johnston
Dmitri Kochtcheev	Antonio Leone	Elizabeth Loomis
Michele Lourenco	Nancy MacFarlane	Pratibha Malharto
Jeanette Martinez	Vera Matos-Pereira	Donna Messer
Linda Moszczynski-Soldo	Lynette Palmieri	John Parello
Paul Richter	Lucia Seitzinger	Anabela Silva
Doreen Stromko	Tequila Stuckey	Kimberly Sutherland
Barbie Thomas	Ashley Vandermark	Lindsay Walker
Christine Wawer		

**Woodrow Wilson School No. 19****Breakfast**Teachers: Salary: \$46.20 per hour not to exceed 90 hours total. Total: \$4,158.00

Account No. 50-910-310-100-19-84

Helen Needle

**Substitutes:**

Esther Abenstein	Gelenia Alcada	Edward Allen
Jill Aller	Susan Biggio	Gail Caffrey
Barbara Cohen	Stephanie Cottrell-Sganga	Jodie Craft
Britten Darrow	Deborah Dennis	Kelly Edmonds
Kimberley Fahey-Calafiore	Vivian Figueroa-Roman	Katherine Fischer
Maureen Flynn	Sergio Francisco	Nicole Gebhart
Marcia Gincel	Ellen Goldblatt	Ines Gomez
Mary Johnson	Heather Kalish	Paula Korey
Tina Labadessa	Joan Mannix-Moedt	Eulalia Matos-Pedro
Lonnie McGuire	Yvonne McIntosh-Lecky	Richard McLaughlin
Yajaira Nieves	Jana lee Ortiz	Lupe Padron-Fajardo
Frederick Pata	Leanne Pelak	Kammie Phillips
Kayla Podell	Carlos Rego	Raquel Rosa
Rosemary Ruela	Susan Schwefringhaus	Daniel Sevila
Daniel Streep	Karen Trisker	Bridget Turano
Harriet Villar Rubia	Jennifer Yanni	Dina Zayas

**Lunch**Teachers: Salary: \$46.20 per hour not to exceed 90 hours total. Total: \$24,948.00

Account No. 50-910-310-100-19-84

Dana Bond	Jeanine Kachersky	Lorraine Pugaczewski
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**Substitutes:**

Esther Abenstein	Gelenia Alcada	Edward Allen
Jill Aller	Susan Biggio	Gail Caffrey
Barbara Cohen	Stephanie Cottrell-Sganga	Jodie Craft
Britten Darrow	Deborah Dennis	Kelly Edmonds
Kimberley Fahey-Calafiore	Vivian Figueroa-Roman	Katherine Fischer
Maureen Flynn	Sergio Francisco	Nicole Gebhart
Marcia Gincel	Ellen Goldblatt	Ines Gomez
Mary Johnson	Heather Kalish	Paula Korey
Tina Labadessa	Joan Mannix-Moedt	Eulalia Matos-Pedro
Lonnie McGuire	Yvonne McIntosh-Lecky	Richard McLaughlin

Yajaira Nieves	Jana lee Ortiz	Lupe Padron-Fajardo
Frederick Pata	Leanne Pelak	Kammie Phillips
Kayla Podell	Carlos Rego	Raquel Rosa
Rosemary Ruela	Susan Schwefringhaus	Daniel Sevila
Daniel Streep	Karen Trisker	Bridget Turano
Harriet Villarrubia	Jennifer Yanni	Dina Zayas

**William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours total. Total: \$4,158.00  
Account No. 50-910-310-100-22-84

Donna J. Lanza

**Substitutes:**

Frank Andrew Angelucci, Jr	Maryann Gasper	Kristina Lynn Gillio
Melissa Lorenzo	Lewis Osborne	Phillip Orsini
Kathleen Riccio		

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours total. Total: \$24,948.00  
Account No. 50-910-310-100-22-84

Frank Andrew Angelucci	Marc David Henkel	Phillip Orsini
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**Substitutes:**

Christine Dzienisiewski	Colleen Flanigan	Kristina Lynn Gillio
Donna J. Lanza	Melissa L. Lorenzo	Jenna L. Lougee
Jessica A. Mayo	Lewis Osborne	Richard P. Pobuta
Karolina Prehodka	Doris Ramirez	Kathleen Riccio
Stefanie Sacca-Rivera	Gloria Salermo	David J. Scibetta
Joshua Singer	Erin Surgue	Patricia M. Swick
Cynthia Szabo		

**Dr. Orlando Edreira Academy School No. 26****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours total. Total: \$4,158.00  
Account No. 50-910-310-100-26-84

Rocco Casso



**Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours total. Total: \$4,158.00  
Account No. 50-910-310-100-26-84

Michelle McGuire

**Substitutes:**

Lori Abry	Bianca Alvarez	Lina Baiao
Amy Laura Boydston	Alisa Brennan	Chrysoula Campbell
Liana Carpenter	Justin Childs	Atossa Cicchino
William Clark	Michelle Climent	Nicholas Demarco
Christina DeMatos	Erin Devaney	Michele Diefenderfer
Ellen Gabriel	Sandra Garcia-Townes	Joan Gibb
Jane Gladis	Christopher Gonzalez	Lisa Gumbman
Cheryl Hadwen	Theresa Hou-Liang	Jia-Huei Hu
Dallis Johnson	Brianne Kelly	John Kumar
Leonardo Lazo	Tracy Lopez	Patricia Mahon
Ralph Marciano	Sean McLean	Vincent Moncayo
Christine Murphy	Robin Murphy	Ines Pena
Aileen Pressley-Ransom	David Reese	Paul Ruffin
Megan Shanahan	Thomas Siebenhuhner	Jillian Stanley
Angela Vella	Donna Wasko	

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours total. Total: \$4,158.00  
Account No. 50-910-310-100-26-84

Megan Shanahan (1<sup>st</sup> Lunch) William Clark (2<sup>nd</sup> Lunch) Dave Reese (3<sup>rd</sup> Lunch)

**Substitutes:**

Lori Abry	Rocco Casso	Michelle McGuire
Aileen Pressley-Ransom		

**Dr. Antonia Pantoja School No. 27****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours total. Total: \$4,158.00  
Account No. 50-910-310-100-27-84

Janine Greco

**Substitutes:**

Amanda Abdill	Susan Cameli	Dorian Castro
Daniel Catena	Rosa Edreira-Fidalgo	Elise J. Gerner
Kelly Hillier	Sharon Katzanek	Patricia Mc Carthy
Rosa Pereira	Marianela Perez	Olivia Perry-Hubbard

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours total. Total: \$33,264.00

Account No. 50-910-310-100-27-84

Kerry Boyle

Diana Garcia

Lina M. Ruiz

**Substitutes:**

Lady Laura Bueno

Meghan Flanagan

Jaqueline Gaston

Elise Gerner

Janine Greco

Kelly Hillier

Claudia Hudson

Dana Malcolm

Sylvia Muniz

Stacie Negron-Olmo

Rosa Pereira

**Dr. Albert Einstein Academy School No. 29****Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours total. Total: \$16,632.00

Account No. 50-910-310-100-29-84

Diana Amorin Rivera (1<sup>st</sup> Lunch)     Mary E. Clarke (2<sup>nd</sup> Lunch)

**Substitutes:**

Dorothy Allen

Olga Branco

Jodi Brennan

Cathy Bundy

Vicente Burbano

Jennifer Calle

Mary E. Clarke

Nicholas Carmazino

Kathleen Clavin

Darlene Cornacchia

Michelle Damanski

Charmara Davis

Christina DeSousa Simoes

Anabela Dias

Kate DiFonzo

Heather Dill

Danielle Dorta

Tracy L. Espiritu

Shari Gershenfeld

Sean M. Glennon

Michael Gluck

William Glynn

Kimberly Golden

Nikkol Green

Maria Guarraci

Scott A. Kauffman

Nancy J. Kenely

Suzanne Kim

Tracy LaValle

Evalyn A. Leonard

John Markowitz

Lisa L. Matousek

John Maxwell

John Dennis Maxwell

Kathryn Mazzella

Rossy McNamara-Calderon

Irene Melachrinis

Kerry O'Connor

Kristen Ostrega

Jessica Perez

Richard Pulsfort

Lilyan Terra Rajan

Carol Ramey-Elfein

Rui Reguinho

Sandra Relvas

Sylvia Ribau

Diana Rivera

Jorge Rocio

Susan Rodriguez

Zainab Salaam

Stanley M. Schwartz

Shadi Shaihadah

Cortney Siciniski

Laura Smith

Brendee Solomon

Lisa S Stankiewicz

Jennifer Torres

Virginia Tropeano

Jannette M. Turano

Craig Webb

LaTonya E. Williams

Nancy Ynchaustegui

**Ronald Reagan Academy School No. 30****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours total. Total: \$4,158.00

Account No. 50-910-310-100-30-84

Shawn Black

**Substitutes:**

Ifigenia Baron

Diane Bliss

Christine Kwiatek

Colleen L. Perez

Mary Ann Graham

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours total. Total: \$33,264.00

Account No. 50-910-310-100-30-84

**First Lunch (10:45 a.m. to 11:30 p.m.)**

Christine Kwiatek

Nancy Monaco

**Second Lunch (11:30 a.m. to 12:15 p.m.)**

Lilliana Dias

Hildauro Rosado

**Substitutes:**

Ifigenia Baron

Shawn Black

Diane Bliss

Fernando Fajardo

Lisa Gilmore

Mary Ann Graham

**Alexander Hamilton Preparatory Academy****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours total. Total: \$4,158.00

Account No. 50-910-310-100-80-84

Jeremy Freedman

**Substitutes:**

Robert Labaut

**Breakfast (Annex)**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours total. Total: \$33,264.00

Account No. 50-910-310-100-80-84

David Ayd

**Substitute:**

Stacey Augustine

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours total. Total: \$24,948.00

Account No. 50-910-310-100-80-84

John Byrne

Brendan Meade

Hector Munoz

**Substitutes:**

Jennifer Craven

Jean Bonheur

Shanti Kantha-Murray

**Lunch (Annex)**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours total. Total: \$24,948.00

Account No. 50-910-310-100-80-84

Donato Coppola

Nicolas Nicholetta

Joseph Sellito

**Substitutes:**

David Ayd

Stacey Augusttine

Emily Buffa

Neil Day

Robert Liquori

George Mathew

Michelle McAteer

Odeny Morisset

Farhad Namjou-Khales

Gina Pereira

Elizabeth Velasco

**John E. Dwyer Technology Academy****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours total. Total: \$4,158.00

Account No. 50-910-310-100-82-84

Maria Petros Litos

**Substitute:**

Iraklis Vogiatzidakis

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours total. Total: \$24,948.00

Account No. 50-910-310-100-82-84

Alex Figueroa

Solomon F. Victor

William Gratacos, III

**Substitutes:**

Kelly Ann Williams

Colomb Thomas-Petit

Iraklis Vogiatzidakis

**Thomas Jefferson Arts Academy****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours total. Total: \$4,158.00

Account No. 50-910-310-100-84-84

Joao Camacho

Brian Mortensen

Debra Quicker

**Substitutes:**

Paul Cardosa

Austin Holman

Natasha Morrissey

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours total. Total: \$24,948.00

Account No. 50-910-310-100-84-84

Paul Cardoso

Donald L. Stewart

Aleksandra Ulanovsky

**Substitutes:**

Asli Aydin

Ivelisse Betances

Joao Camacho

Dayana Gil

Paul Hudak

Natasha Morrissey

Donald Steup

Mona Wanis

**2014-2015 AFTER SCHOOL DETENTION PROGRAM****Thomas Jefferson Arts Academy**

**Recommended:** That the following personnel be employed to work the afterschool detention program at Thomas Jefferson Arts Academy for the 2014-2015.

Teachers: Salary: \$50.92 per hour not to exceed 180 hours total. Total: \$9,165.60

Account No. 15-000-221-104-84-83

Cheryl Popielarski

**Substitutes:**

Alexandra Mickens

Michael Ojeda

**DISTRICT BUS PROGRAM****Nicholas S. LaCorte Peterstown School No. 3**

**Recommended:** That the following personnel be employed to work the Bus Program in the mornings at Nicholas S. LaCorte Peterstown School No. 3 for the 2014 – 2015 school year from September 8, 2014 through June 19, 2015 from 7:15 a.m. to 7:45 a.m.



**DISTRICT DETECTOR HALLWAY SECURITY PROGRAM****Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed to work the metal Detector/Hallway Security Program at Alexander Hamilton preparatory Academy Annex for the 2014-2015 from 7:00 a.m. to 8:30 a.m.

Teachers: Salary: \$46.20 per hour not to exceed 90 hours total. Total: \$4,158.00  
Account No. 15-140-100-101-80-83

Gina Pereira

Substitute:  
Neil M. Day

**Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed to work the metal Detector/Hallway Security Program at Alexander Hamilton preparatory Academy main for the 2014-2015 from 7:00 a.m. to 8:30 a.m.

Teachers: Salary: \$46.20 per hour not to exceed 90 hours total. Total: \$4,158.00  
Account No. 15-140-100-101-80-83

Katelyn Banks

**CHANGE OF NAMES**

Recommended: That the following change of names be received, as below written.

Monica Y. Caicedo, Teacher-Third Grade, School No. 8 **to Monica Caicedo Sarmiento**

Lauren Lillian Casso, Teacher-Sixth Grade, School No. 5 **to Lauren Lillian Gonzalez**

Ana Yein Cruz, Assistant-Kindergarten, School No. 27 **to Ana Yein Molina**

Valerie Delceg, Vice Principal, Admiral William F. Halsey, Jr. Leadership Academy **to Valerie Delceg Burgos**

Laura Mary DeLuca, Teacher-Art, School No. 22 @ 31 **to Laura Mary Politi**

Meghan Marie Flanagan, Teacher- Third Grade, School No. 27 **to Meghan Marie Malik**

Rachel Furhman, Teacher-Fifth Grade, School No. 7 **to Rachel Cari Furhman-Beale**

Diana Ferreira Marques, Teacher-Kindergarten, School No. 6 **to Diana Marques Amaro**

Staci Marshall, Teacher-Pre-Kindergarten, ECC School No. 50 **to Staci Channing**

Ellen M. Martinez, Teacher-Fifth Grade, School No. 5 **to Ellen Margaret Rast**

Lizette Roig, Teacher-Pre-School Disabilities, School No. 5 Annex B **to Lizette Pepin**

Megan E. Shanahan, Teacher Seventh grade (Social Studies), School No. 26 **to Megan Eileen Pires**

Bridget Emmanuella Turano, teacher-Second Grade, School No. 19 **to Bridget Emanuelle DiChiara**

### **OFFICIAL LIST OF DAILY SUBSTITUTES**

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2014-2015 school year as needed.

**Subject to correction of errors**



**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**LEAVES OF ABSENCE**

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

**Instructional Department**Certified Staff

Anthony Pires, Teacher-Physical Education and Health (No. 374), Division of Early Childhood Education – effective October 1, 2014 through October 31, 2014.

**CHANGE IN TYPE OF LEAVES OF ABSENCE**

Recommended: That the following change in type of leave of absence be granted, as below written.

**Instructional Department**Support Staff: Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Sonia I. Camacho	Child Development Associate (No. 2436) School No. 1	9/16/14 -11/28/14 (medical w/o/p)	9/16/14-9/30/14 (medical w/o/p)

**RETURNING FROM LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
April Noelle Farrell	Teacher-First Grade (No. 1985) School No. 23 Account No. 15-120-100-101-23-00	\$62,241	10/16/14
Anthony Pires	Teacher-Physical Education And Health (No. 374) Division of Early Childhood Education Account No. 20-218-100-101-00-00	\$66,251	11/3/14

Support Staff: Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Sonia I. Camacho	Child Development Associate (No. 2436) School No. 1 Account No. 20-218-100-106-01-02	\$38,839	10/1/14

**APPOINTMENTS**

Recommended: That the following appointments of personnel be approved, from September 1, 2014 through June 30, 2015, as below written.

**Subject to correction of errors****Instructional Department**Certified Staff

Jean Clemenceau Dumont, graduate of Kean University, NJ (BA 1998). Teacher-Mathematics (No. 1905), Admiral William F. Halsey, Jr. Leadership Academy. Certification: Teacher of Mathematics CE 7/14 (alternate route). Salary: \$58,275, effective September 10, 2014.  
Account No. 15-140-100-101-83-00

Michael Sacca, graduate of St. Peter's College, NJ (BA 2011). Teacher-Social Studies (No. 1215), John E. Dwyer Technology Academy. Certification: Teacher of Social Studies CEAS 2/12 (advance standing). Salary: \$58,275, effective September 22, 2014.  
Account No. 15-140-100-101-82-00

Darnell Almanzo Valentine, graduate of Allen University, SC (BA 2012). Teacher-English (No. 1427), Admiral William F. Halsey, Jr. Leadership Academy. Certification: Teacher of English CE 9/14 (alternate route). Salary: \$58,275, effective September 17, 2014.  
Account No. 15-140-100-101-83-00

## **TRANSFERS**

Recommended: That the following transfers of personnel be approved, as below written.

### **Instructional Department**

#### **Certified Staff**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Francisca Alvarado	Teacher-Kindergarten (No. 4900) School No. 9	Teacher-Pre-School (No. 2537) School No. 5A (Annex A) Salary: \$76,629 Account No. 20-218-100-101-05-02-01	10/1/14
Aaron Goldblatt	Director (No. 2798) Division of Secondary Education	Director of Student Services Division of Student Services Account No. 11-000-221-102-00-00	7/18/14
Dania Jacquez-Zurita	Teacher-Pre-Kindergarten (No. 2537) School No. 5A (Annex)	Teacher-Master EC (No. 1415) ECC School No. 51 Salary: \$81,482 Account No. 20-218-200-176-51-02	10/1/14
Daphne C. Marchetti	Director of Elementary Education (No. 2011) Division of Elementary Education	Director of Elementary & Secondary Education (No. 3786) Division of Elementary & Secondary Education Account No. 11-000-221-102-00-00	7/18/14

**Subject to correction of errors**

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Tuitions Report  
Elizabeth, N.J.  
September 18, 2014

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2014-2015 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

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Superintendent's Report  
September 18, 2014

## 1. Excellence News

# EXCELLENCE NEWS

EQUITY • EXPECTATIONS • EXCELLENCE

Elizabeth Public Schools, Elizabeth, NJ

September 18, 2014

"Excellence is the gradual result of always striving to do better." – Pat Riley, NBA Coach

## Elizabeth Public Schools Ready for Success in 2014-2015



For more pictures, please visit [www.epsnj.org](http://www.epsnj.org)



## Terence C. Reilly School No. 7 Celebrates the New School Year With Its Annual Eighth Grade Barbecue



Mr. Panagopoulos, Interim Principal, Mrs. Milano, Vice Principal and teachers from **Terence C. Reilly School No. 7** hosted the new eighth grade class to a barbecue in Warinanco Park. The intention of the yearly event is for students to reconnect with one another and to look forward to a school year filled with learning and experiences that will create lasting memories. With the sun shining on them, class members spent the afternoon playing sports, relaxing with friends and anticipating the new school year. “The eighth grade barbecue was a fun way to see our friends, former teachers and to meet Mr. Panagopoulos. He is very nice and enthusiastic about being a part of Terence C. Reilly,” reflected eighth grade student Samantha Maya.

## Amanda Tempesta Revisits Elmora School No. 12

**Elmora School No. 12** hosted an event with the visit of a special guest who called Elizabeth home.

Amanda Tempesta, a former student of School No. 12 lost her father on September 11, 2001 while he was working on the 105<sup>th</sup> floor of the World Trade Center. Amanda was a 2<sup>nd</sup> grade student at School No. 12 on that tragic day. Amanda presented a heartfelt speech to the students about her experience of sitting in her classroom celebrating her 7<sup>th</sup> birthday with cupcakes, and wondering why so many teachers were sad, and parents were frantically picking up their children from school. Amanda shared a video she produced of her recent visit to the Memorial, where students were able to see her father's name, *Anthony Tempesta* imprinted on the Memorial Wall. The assembly concluded with tearful eyed students giving Amanda a standing ovation, while presenting her with a cake and flowers as they sang “Happy Birthday.”



Board of Education Commissioner Rafael Fajardo congratulated Amanda on her inspiring words, and all of her accomplishments. Amanda attends Hofstra University, where she is majoring in journalism.





## Dr. Albert Einstein Academy School No. 29 Welcomes Haitian Creole Magnet Program

Dr. Albert Einstein Academy School No. 29 held an orientation for parents and students in the newly created Haitian Creole Magnet Program. Parents were welcomed into the Albert Einstein family by the music department as they sang the school song and were then given a tour of the facility. Parents also had the opportunity to meet school staff including the bilingual supervisors and the Director of Bilingual / ESL Services. The new program was met with enthusiasm from students as they explored their new classroom and made new friends.



## Opening Day at Dr. Antonia Pantoja School No. 27

Anticipation and curiosity ran through the crowd of returning students and parents on a clear, crisp day at **Dr. Antonia Pantoja School No. 27**. As students entered the building, excitement filled the air as students reunited with familiar faces.

School No. 27 welcomes everyone in the school community a fabulous new year.

## Honoring our Heroes from 9/11

First grade students from **Victor Mravlag School No. 21** honored and remembered all of our heroes from 9/11.

On Thursday, September 11, 2014, students wore their super hero t-shirts in a symbolic reference to those in our lifetime who are now recognized as heroes themselves.





## Musical Enrichment at Robert Morris School No. 18



Research indicates that music education helps enhance developmental skills such as working in teams, communication and abstract thinking.

A **Robert Morris School No. 18** Librarian Paul Richter works with his 5<sup>th</sup> grade guitar students during morning enrichment period to expand their musical horizons. Students at School No. 18 are fortunate to have the opportunity to enhance their educational experiences through music education.

## Elmora School No. 12 Stands Together!

Like many other people around the United States, the students of **Elmora School No. 12** stand together to remember the lives lost due to the tragic event that occurred on September 11, 2001.

Every student in grades 6<sup>th</sup> to 8<sup>th</sup> remembered this tragic event with class discussions and writing explanatory essays. Finally, students created a paper chain to display their pride in being an American.





### **"9/11 Ribbons of Hope"**

To honor the 13th Anniversary of the September 11, 2001 terrorist attacks, **Benjamin Franklin School No. 13** students, faculty, and staff gathered in the school playground to attach yellow ribbons onto the playground fence. The school observed a moment of silence to honor the many lives lost on that sad day.

Mrs. Kirkwood, 5<sup>th</sup> grade teacher, led the school in singing *God Bless America* as students showed their respect and remembered this day in history.

### **Ronald Reagan Academy Remembers 9/11**

Students, teachers and staff at **Ronald Reagan Academy School No. 30** took time to remember the tragic events that happened thirteen years ago, on September 11, 2001. It was the culmination of several days of reflection, discussion, and writing as teachers offered a history lesson about these events to their students. Students in the upper elementary grades discussed their feelings about the events. In one class, students listened to passages from the book *Legacy Letters*, a collection of letters written by family members to loved ones who died on 9/11. The letters, filled with love, humor, and encouragement, offered a unique perspective on the events of a day of infamy that changed the world forever.



The observance of this tragic event culminated with a moment of silence at 8:45 am on September 11, 2014, when, respectfully, students quietly gathered and stood before the American flag, flown at half-mast, and listened to "Taps". Writer Geraldine Brooks summed up the feelings about this historic day when she wrote, "September 11, 2001, revealed heroism in ordinary people who might have gone through their lives never called upon to demonstrate the extent of their courage".





## Meet and Greet at Christopher Columbus School No. 15

**Christopher Columbus School No. 15** had a great turn out during its 'Meet and Greet' on August 26, 2014. Along with parents, students, Superintendent Olga Hugelmeyer, Assistant Superintendents Raphael Cortes and Jennifer Cedenio, and Board members Paul Perreira and Elsy Castillo Ospina were there to show their dedication to the children and their education. Team members are excited to begin a new journey with Interim Principal Antonio Di Fonzo and Vice-Principal Maria Vita Guiducci as they proceed with the exciting 21<sup>st</sup> Century Learning Initiative.



## Jerome Dunn Academy School No. 9 Commemorates 9/11

Team members and students of **Jerome Dunn Academy School No. 9** honored the Victims of the September 11, 2001 tragedy by placing ribbons along the school's fence. The ribbons, in school colors green and white, were placed near a 9-11 remembrance banner created by students from kindergarten to eighth grade.

Principal Yalitza Torres led the school with an inspirational speech emphasizing the importance of freedom. To honor all those who lost their lives on 9/11, the assembly held a moment of silence.



## Moving Into the 21<sup>st</sup> Century

A highly enthusiastic and energetic team from **Dr. Antonia Pantoja School No. 27** poses for a picture on the day they enjoyed speaker Pedro A. Noguera, at the Dunn Center. He reinforced that 21<sup>st</sup> century pedagogy encourages educators to break from traditional approaches in the classroom and actively involve young students in projects that incorporate news media.

Educators need to address crucial topics such as the environment and social responsibility. School No. 27 is looking forward to incorporating these ideals in the classroom for the 2014-2015 school year.



## Jerome Dunn Academy School No. 9 for Mathematics, Technology, and the Arts

It is a very rare proposition indeed when you can divide a number 1 (one) in half and come up with a 9 (nine), but that is precisely what has happened this school year with the birth of **Jerome Dunn Academy School No. 9** adjacent to **George Washington Academy School No. 1**.

As Jerome Dunn Academy establishes a positive culture with the primary focus of providing a safe learning environment, only one conclusion can be drawn from any impartial observer: There is an extraordinary depth of commitment to make Dunn Academy a success.



## Eighth Grade Students Begin Their Exploration of Geometry

Students at **Terence C. Reilly School No. 7** reached their goal of studying High School Geometry. In preparation, they have been learning through an accelerated mathematics curriculum for the last two years. Now, students can advance their understanding of higher-level mathematics to be ready to take honors courses and AP classes when they go to high school. Using inquiry-based learning along with geometry tools for hands-on exploration of concepts, students are taking an active role in building deep understanding through investigations of the conjectures of Geometry and the critical thinking needed to apply them.

"I feel this is a privilege to be able to take a high school course and definitely a perk of going to this school," expressed Yousef Elbedwihy. Fellow classmate Elijah Vasquez agreed, "It is very exciting for me. I'll be ahead of the curve and better prepared with this great opportunity."



*Stay connected with your Elizabeth Public Schools!*



## Teachers Are Putting the Prep in 'iPrep'



Steven Criscuolo, Lillian Blanco, and Nicole Sutherland, all Montclair State graduates and **iPrep Academy School No. 8** teachers, are preparing their students to attend college through the Advancement via Individual Determination (AVID) program, which is a research-based instructional model that encourages students to prepare for and participate in a challenging college preparatory curriculum.

The three teachers were featured in an article on Montclair State University's website about providing their students with the skills needed to succeed in the future while inspiring them to further pursue a college education.



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# ELIZABETH PUBLIC SCHOOLS

## *Your Elizabeth Board of Education*

President Tony Monteiro	Vice-President Elcy Castillo-Ospina	Charlene Bathelus	Rafael Fajardo	Francisco González	Stanley Neron	Paul Perreira	José M. Rodríguez	Carlos Trujillo
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Superintendent's Report  
September 18, 2014

**CONSIDERATIONS**

1. Request from Jennifer Cedeño, Interim Assistant Superintendent for Teaching and Learning to attend the 28<sup>th</sup> Annual Hispanic Association of Colleges and Universities at the Sheraton Denver Downtown Hotel in Denver Colorado from October 4-7, 2014, at a cost not to exceed \$500.00 to be charged to Account No. 11-000-230-580-94-00-54.
2. Request from Jeffrey Roszkowski, Principal of Admiral William F. Halsey, Jr. Leadership Academy for 12 JROTC students and teacher in charge 1<sup>st</sup> Sgt. David Alito and one parent to attend the JROTC Rifle Competition in Dallastown, Pennsylvania from October 3-4, 2014, at a cost not to exceed \$2,676.53 to be charge to Account Nos. 15-401-100-800-83-00-03 (\$1,172.00) and 15-401-100-580-83-00-03 (\$1,504.53).

Superintendent's Report  
September 18, 2014

### **USE OF FACILITIES**

1. Request from Club Valley for use of Benjamin Franklin School No. 13 gymnasium for soccer practice on Tuesdays and Thursdays beginning October 2, 2014 through March 31, 2015, from 5:30 p.m. to 7:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
2. Request from Councilman Carlos Cedeño for use of the following schools for community meetings from 6:00 p.m. to 7:00 p.m., Nicholas Murray Butler School No. 23 gymnasium on October 14, 2014 and Robert Morris School No. 18 cafeteria on October 21, 2014, be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
3. Request from the Hispanic Health Professionals for use of Juan Pablo Duarte-Jose Julian Marti School No. 28 gymnasium and cafeteria for a health fair on October 19, 2014, from 8:00 a.m. to 5:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
4. Request from N.J. Galaxy Soccer Academy for use of Elizabeth High School (Lower) gymnasium for a soccer program every Monday and Wednesday beginning October 15, 2014 through March 30, 2015 from 5:45 p.m. to 7:45 p.m.; be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
5. Request from St. Genevieve Athletic Association for use of the following facilities for basketball and volleyball practice: Elmora School No. 12 gymnasium every Monday through Thursday beginning September 22, 2014, from 5:00 p.m. to 9:00 p.m. and Victor Mravlag School No. 21 gymnasium every Monday through Friday beginning September 22, 2014 from 5:00 p.m. to 9:00 p.m.; be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
6. Request from the Frank O. Mazza Civic Association for use of Nicholas S. LaCorte-Peterstown School No. 3 gymnasium for community events on October 31, 2014 from 6:00 p.m. to 8:00 p.m.; October 2, 9, 16, 23 and 30, 2014 from 7:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

7. Request from America's United Soccer Academy for use of the gymnasium and or field in the following schools for soccer practice/games, Elizabeth High School (Lower Academy) on Tuesdays and Thursdays beginning October 21, 2014 through April 30, 2015 from 5:45 p.m. to 7:45 p.m.; Juan Pablo Duarte-Jose Julian Marti School No. 28 on Tuesdays and Thursdays beginning November 4, 2014 through April 30, 2015 from 6:30 p.m. to 9:30 p.m.; Dr. Orlando Edreira Academy School No. 26 on Mondays, Wednesdays and Fridays beginning October 6, 2014 through April 29, 2015 and the following Saturdays and Sundays November 1, 2, 8, 9 and 15, 2014 from 12:30 p.m. to 6:30 p.m.; and Williams Field for games on November 1, 2014 from 4:30 p.m. to 6:30 p.m. and November 2 and 9, 2014 from 2:00 p.m. to 4:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
8. Request from The Patrick School for use of Dr. Antonia Pantoja School No. 27 gymnasium for basketball practice and games from 6:30 p.m. to 8:30 p.m., every Wednesday, Thursday and Friday, beginning September 10, 2014 through December 31, 2014 and every Monday, Wednesday and Friday beginning January 5, 2015 through March 13, 2015, be approved. . Requested: Waiver of fees. Recommendation: Waiver of facility fees.
9. Request from YMCA of Eastern Union County for use of the following schools for the YMCA after school program every Monday through Friday from school dismissal to 6:30 p.m., beginning September 19, 2014 through June 19, 2015, Winfield Scott School No. 2, Elmora School No. 12, Abraham Lincoln School No. 14, Madison-Monroe School No. 16, Robert Morris School No. 18, Woodrow Wilson School No. 19, and Dr. Antonia Pantoja School No. 27, be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
10. Request from the City of Elizabeth, Department of Health and Human Services for use of Madison Monroe School No. 16 TCU #2 for Prostate Cancer Screenings on September 20, 2014 from 11:30 a.m. to 3:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees



Supplemental Superintendent's Report  
September 18, 2014

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES -CONSIDERATIONS**

1. Request from Ironbound Soul for use of Williams Field for soccer games on September 13, 27, 2014, October 25, 2014 and November 8, 2014, from 7:00 p.m. to 9:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,512.00.
2. Request from La Iglesia de Hoy for use of Admiral William F. Halsey, Jr. Leadership Academy auditorium and classroom for community church service on October 5, 12, 19 and 26, 2014 from 10:30 a.m. to 12:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,198.00.

Superintendent's Report  
September 18, 2014

**FIELD TRIP CONSIDERATIONS**

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.

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Superintendent's Report  
September 18, 2014

**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

No Report

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO ENTER INTO PARTNERSHIP**

Recommended: That the Elizabeth Board of Education be authorized to enter into a partnership with the YMCA for Benjamin Franklin School No. 13 and Charles J. Hudson School No. 25 to participate in their “CATCH” and “Healthy U” health and fitness programs for the 2014-2015 school year. This also, includes all Elizabeth Public Schools being eligible for their state wide “Health Bee” competition, at no cost to the Board.

**AUTHORIZATION TO ACCEPT FUNDS**

Recommended: That the Superintendent of Schools be authorized to accept funds from the New Jersey State Department of Education, for the Carl D. Perkins Career and Technical Education Improvement Act of 2006 (P.L. 109-270), in the amount of \$286,937.00 for the 2014 - 2015 school year.

Recommended: That the Elizabeth Board of Education be authorized to accept grant funds from the Merck Institute for Science Education in the amount of \$13,750.00 to provide support to the district’s staff of science to attend the Academy for Leadership in Science Education.

**APPROVAL OF BUDGETS**

Recommended: That the budget for the Carl D. Perkins Career and Technical Education Improvement Act of 2006 (P.L. 109-270), in the amount of \$286,937.00 for the 2014 – 2015 school year be approved as filed in the Office of the School Business Administrator/Board Secretary.

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

**PANASONIC FOUNDATION LEADERSHIP ASSOCIATES PROGRAM**

Recommended: That Francisco Gonzalez, Board Member, Olga Hugelmeyer, Superintendent of Schools, Jennifer Cedeno, Interim Assistant Superintendent for Teaching and Learning, Rafael A. Cortes, Jr., Assistant for Schools, Linda Seniszyn, Assistant Superintendent for Schools, Donald Goncalves, Assistant Board Secretary, Rose Carreto, President of Elizabeth Education Association and George Mikros, Principal, be authorized to attend the Panasonic Leadership Associates Program in New Orleans, Louisiana from October 29, 2014 through November 1, 2014, as part of the Panasonic Partnership Agreement.

**WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 80 Elizabeth High School Key Club students to attend a Fall Rally for Community Service at Six Flags Great Adventure, Jackson, NJ on October 12, 2014 under the supervision of teachers Frank Mazza, Solomon Victor, Steven Sedano, Jessica Privavo, Hector Munoz, Bianca Dragone, Kyle Benn, Ana Leyva, Barbara Leyva and Melvin Endick, Vice Principal.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 35 eleventh and twelfth grade students from Alexander Hamilton Preparatory Academy to participate in water collection and analysis as part of their AP Environmental Science class on October 6, 10, 17, 20, 24, 27 and 31, 2014 under the supervision of teacher Jeremy Freedman and security guard Tomas Reyes. The river will be fully accessible and no more than 6 inches deep where the water collection will take place.

**AUTHORIZATION FOR TRANSPORTATION FOR SPECIAL OLYMPICS SOCCER**

Recommended: That the Elizabeth Board of Education approve transportation for the Special Olympics Soccer schedule of practices and games for the 2014-2015 school year. Practices will be held at Dr. Orlando Edreira Academy School No. 26 soccer field. Schedule of practice and games will be on file in the Office of the School Business Administrator/Board Secretary.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**Carl D. Perkins  
Career and Technical Education Improvement Act of 2006 (P.L. 109-270)**

**BUDGET**

**July 1, 2014 – June 30, 2015**

<b><u>ACCOUNT NUMBER</u></b>	<b><u>CATEGORY</u></b>	<b><u>AMOUNT</u></b>
20-362-100-300-00-00	Purchased Professional & Technical Services	\$ 19,775.00
20-362-100-600-00-00	Supplies and Materials	84,059.00
20-362-100-640-00-00	Textbooks	13,000.00
20-362-100-800-00-00	Other Objects	19,200.00
20-362-200-100-00-00	Salary - Other Professional Staff	61,895.00
20-362-200-200-00-00	Employee Benefits	4,735.00
20-362-200-500-00-00	Other Purchased Services	23,500.00
20-362-200-580-00-00	Travel	2,000.00
20-362-200-600-00-00	Supplies and Materials	695.00
20-362-400-731-00-00	Instructional Equipment	58,078.00
	<b>TOTAL</b>	<b>\$ 286,937.00</b>

**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 2	PTO	School Spirit Day	11/26/14
School No. 5	8 <sup>th</sup> Gr. Students/Staff	Crazy Hair/Hat Day	9/20/14
School No. 5	8 <sup>th</sup> Gr. Students/Staff	Pretzel Sale	10/11/14
School No. 5	8 <sup>th</sup> Gr. Students/Staff	Pretzel Sale	11/18/14
School No. 5	8 <sup>th</sup> Gr. Students/Staff	Cupcake Sale	12/16/14
School No. 5	8 <sup>th</sup> Gr. Students/Staff	Jersey/Sports Hat Day	1/30/15
School No. 5	8 <sup>th</sup> Gr. Students/Staff	Crazy Hair/Hat Day	2/27/15
School No. 5	8 <sup>th</sup> Gr. Students/Staff	Pretzel Sale	3/20/15
School No. 5	8 <sup>th</sup> Gr. Students/Staff	Hawaiian Shirt Day	5/15/15
School No. 5B	Students/Staff	Fall Harvest Day Sale	10/28/14
School No. 5B	Students/Staff	Family Movie Night "Rio II"	11/18/14
School No. 5B	Students/Staff	Snack Sale	11/19/14
School No. 5B	Students/Staff	Family Movie Night "The Leggo Movie"	1/22/15
School No. 5B	Students/Staff	Snack Sale	1/23/15
School No. 5B	Students/Staff	Family Movie Night "The Lion King"	3/26/15
School No. 5B	Students/Staff	Snack Sale	3/27/15
School No. 5B	Students/Staff	Father and Daughter Dance	6/4/15
School No. 14	PTO	Lollipop Sale	9/8, 12/15/14; 3/3, 6/1/15
School No. 14	PTO	Pretzel Sale	9/12, 10/17, 11/21, 12/19/14; 1/23, 2/20, 3/27, 4/17, 5/15, 6/5/15
School No. 18	Student Council	Holiday Sale	12/1-5/14
School No. 22 @ 31	Students/Staff	School Store Sales	9/8/14-6/19/15
School No. 22 @ 31	Yearbook Club	Shout Outs	9/8/14-6/19/15 (Every Wednesday/Friday)
School No. 22 @ 31	Yearbook Club	Retakes	9/8/14-6/19/15 (Every Wednesday/Friday)

School No. 22 @ 31	Yearbook Club	Birthday Shout Outs	9/8/14-6/19/15
School No. 22 @ 31	Yearbook Club	Best Friend Messages	9/8/14-6/19/15 (Every Wednesday/Friday)
School No. 27	PTO	School Picture Day	9/22/14
School No. 27	PTO	Catalog Sales	9/23-10/3/14
School No. 27	Students/Staff	Super Hero Tag Day	9/30/14
School No. 27	PTO	Pretzel Sale	10/3/14
School No. 27	PTO	Flapjack Breakfast	10/4/14
School No. 28	PTO	Candy Brochure Sale	10/1-31/14
School No. 29	Students/Staff	National Lee Denim Day (Women's Cancer Research Program)	10/3/14
School No. 30	PTO	Movie Night "Monsters University"	10/24/14
Dwyer Academy	National Honor Society	Decoupage Jar Sales	9/23/14
Dwyer Academy	National Honor Society	Table Cloth Sale	9/23/14
Dwyer Academy	National Honor Society	Homecoming Celebration Dance	10/10/14
Dwyer Academy	National Honor Society	Candle Brochure Sale	10/15-11/15/14
Edison Academy	Students/Staff	Tasty Healthy Snacks Sale (Positive Behavior Support in Schools)	10/7/14-4/28/15 (Every Tuesday)
Edison Academy	Students/Staff	Tasty Healthy Snacks Sale (Positive Behavior Support in Schools)	10/31/14
Edison Academy	Students/Staff	Send Candy Cane Messages (Positive Behavior Support in Schools)	12/18-22/14
Edison Academy	Students/Staff	Carnations Sale for Valentine's Day (Positive Behavior Support in Schools)	2/12-13/15
EHS	Marching Band	Candy Sale	8/25-9/12/14
EHS	Italian Honor Society	Cupcake Sale	9/22-24/14
EHS	String Orchestra	Cookie Sale	9/29-10/20/14
EHS	Marching Band	Applebee's Pancake Breakfast	10/5/14
EHS	Senior Class	Fall Dance	10/17/14



Halsey Academy	M.C. Creative Crafts Class	Holiday Boutique	12/2-3/14
Hamilton Academy	Yearbook Club	Yearbook Senior Baby Ads	10/1-12/31/14
Hamilton Academy	Yearbook Club	Cookie and Juice Sale	10/1/14-6/19/15 (Monday Wednesday & Friday)
Hamilton Academy	Yearbook Club	Yearbook Sales	10/1/14-6/19/15
Hamilton Academy	Yearbook Club	Pizza and Soda Sale on half days	10/20; 11/20; 11/26; 12/8/14; 1/26 and 2/9/15
Hamilton Academy	Health & Wellness Club	Wear Pink for Cancer	10/24, 31; 11/14, 21/14

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO ENTER INTO PARTNERSHIP**

Recommended: That the Elizabeth Public Schools be authorized to enter into partnership with the United Way of Greater Union County. United Way of Greater Union County is making an application to the New Jersey Department of Children and Families (Department) Division of Family and Community Partnerships (FCP) for a three (3) year Race to the Top Early Learning Challenge (RTT-ELC) Grant at no cost to the Board.

**AUTHORIZATION TO APPROVE**

Recommended: That approval be given to Nicholas S. LaCorte Peterstown School No. 3 physical education teachers and students to use O'Brien Field, located on South Seventh and Second Avenue, for physical education classes and recess activities during the 2014-2015 school year, Monday through Friday, weather permitting.

**AUTHORIZATION TO ENTER INTO AGREEMENT**

Recommended: That the Elizabeth Board of Education be authorized to enter into agreement with Groundwork Elizabeth to identify Safe Routes to Schools in the Elizabethport neighborhood including schools: George Washington Academy of Science & Engineering School No. 1, Jerome Dunn Academy of Mathematics Technology & Arts School No. 9, Benjamin Franklin School No. 13, John Marshall School No. 20 and Juan Pablo Duarte-José Julián Martí School No. 28 for the 2014-2015 school year.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 14	PTO	Spirit Day – Baseball Jerseys	9/18/14
School No. 14	PTO	Spirit Day – Basketball Jerseys	10/24/14
School No. 14	PTO	Spirit Day – Hockey Jerseys	11/14/14
School No. 14	PTO	Spirit Day – Football Jerseys	12/12/14
School No. 14	PTO	Spirit Day – Hockey Jerseys	1/16/15
School No. 14	PTO	Spirit Day – Basketball Jerseys	2/13/15
School No. 14	PTO	Spirit Day – Soccer Jerseys	3/13/15
School No. 14	PTO	Spirit Day – Baseball Jerseys	4/24/15
School No. 14	PTO	Spirit Day – Wear Shirt from their Country	5/22/15
School No. 14	PTO	Spirit Day – Wear Favorite Team Shirts	6/12/15

Finance and Accounting Report  
Authorization to Pay Vouchers, etc.

Elizabeth, N.J., September 18, 2014

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	AG & L The Legal Center (Legal Services)		30,233.03
2.	* De Lage Landen (Lease 2 HP Printers)		3,000.00
3.	* Egenolf Early Childhood Center (Pre-K Students Tuition – September)		226,642.90
4.	* Elizabethport Presbyterian Center (Pre-K Students Tuition – September)		93,730.70
5.	* Haberman, MD, James E. (Professional Services)		525.00
6.	Jasinski (Legal Services)		9,541.42
7.	* Jefferson Park Day Care Center (Pre-K Students Tuition – September)		117,605.96
8.	* Leaguers, Inc. (Pre-K Students Tuition – September)		128,765.10
9.	* Little School House (Pre-K Students Tuition – September)		126,289.50
10.	Machado Law Group, L.L.C. (Legal Services)		13,646.25
11.	MARC Attorneys at Law (Legal Services)		15,164.50
12.	McManimon Scotland & Baumann, L.L.C. (Legal Services)		9,618.38
13.	* New Hope (Pre-K Students Tuition – September)		133,654.80
14.	* Noticiero Colombiano Hispano (2014 Budget Advertisement)		3,000.00
15.	Nuenergen, L.L.C. (Energy Consulting Services)		6,230.00
16.	O'Donnell Agency, L.L.C. (Commercial Package Policy P241U – 4 <sup>th</sup> Installment)		328,746.94
17.	Panoramic Window & Door System, Inc. (Window Replacement Classrooms – School No. 18) (Window Replacement Gymnasium – School No. 18)	35,310.00 47,103.00	82,413.00
18.	* Postmaster – Bulk Mailing (Replenish Bulk Mail Account) (First Class Presort Permit No. 18)	25,000.00 220.00	25,220.00
19.	* Proceed I Early Childhood Development Center (Pre-K Students Tuition – September)		89,291.20

20. *	Proceed II Early Childhood Development Center (Pre-K Students Tuition – September)		96,247.60
21.	Schwartz Simon Edelstein & Celso, L.L.C. (Legal Services)		276,269.20
22.	Two Brothers Contracting, Inc. (HVAC Asbestos Abatement- Jefferson Academy)		164,585.98
23.	USBA FLEX (Participants Fee – August)		341.00
24.	USA Architects (Roof Replacement – School No. 20) (Building Assessment – School No. 20) (Door Replacement – Various Schools) (Classroom Conversion – Jefferson Academy) (Renovations of TCU's – Hamilton Academy) (Roof Replacement – CID) (Door Replacement – Dwyer Academy) (Façade Restoration – Dwyer and Halsey Academies)	1,200.00 6,049.28 750.00 1,243.12 1,068.78 885.00 500.00 26,691.74	38,387.92
25.	W.D. Snyder Company (Renovate TCU's – Hamilton Academy)		60,181.00
26.	Whitman (Additional Work Underground Tank – School No. 25) (Review NJDEP Files – Edison Academy)	2,777.86 5,092.69	7,870.55
27. *	Wonder World (Pre-K Students Tuition – September)		95,084.40

\*Hand Check

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$115,182.00 to the Workers' Compensation Account.

**C. AUTHORIZATION TO TRANSFER FUNDS  
TO THE ATHLETIC ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$15,000.00 to the Athletic Account.

**D. AUTHORIZATION TO TRANSFER FUNDS TO  
THE PETTY CASH FUND – COMPTROLLERS OFFICE**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$2,000.00 to the Petty Cash Account in the Office of the Comptroller for the 2014-2015 school year.

**TRANSFER OF FUNDS 2014-2015**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-000-218-104-00-83	Welcome Center-After School	(10,000.00)
11-000-230-440-94-00-55	Lease Purchase	(3,802.00)
11-000-251-592-94-00-48	Advertisement	(21,000.00)
11-000-252-610-94-41-40	Technology Supply	(7,600.00)
11-000-260-420-16-00	Cleaning, Repair & Maintenance	(42,116.00)
11-000-291-270-00-00	Health Benefits	(95,093.00)
11-190-100-420-94-41-40	Cleaning, Repair & Maintenance	(25,000.00)
		<b>(204,611.00)</b>
<b>TO:</b>		
11-000-218-320-00-00-	Purchased Professional	5,000.00
11-000-218-610-94-00	Welcome Center-Supply	5,000.00
11-000-230-890-94-00-55	Miscellaneous	3,802.00
11-000-251-610-94-00-48	Materials and Supply	21,000.00
11-000-252-320-00-41-40	Professional Development	7,600.00
11-000-252-330-94-41-40	Purchased Professional	25,000.00
11-000-260-390-94-00	Purchased Professional	40,378.00
11-000-262-441-94-00-44	Rental Land & Building	1,738.00
11-000-291-271-00-00	Health Benefits	95,093.00
		<b>204,611.00</b>
<b>Total Fund 11</b>		<b>-</b>
<b>FROM:</b>		
15-000-218-390-82-00	Guidance Other Purchase	(2,000.00)
15-000-222-600-82-00	Library/Media Supply	(3,000.00)
15-000-223-580-82-00	Instructional Staff Trng.	(1,000.00)
15-000-240-105-21-00	Secretary Salary	(1,000.00)
15-000-240-320-82-00	Admin Purchased Professional	(2,000.00)
15-000-240-420-82-00	School Admin. Cleaning, Repair	(2,000.00)
15-000-240-800-82-00	School Admin. Misc.	(2,000.00)
15-000-240-800-84-00	School Admin. Misc.	(4,658.00)
15-000-262-600-82-00	Security Guard Supply	(3,000.00)
15-120-100-101-20-00	Teacher Salary Gr. 1-5	(2,615.00)
15-120-100-101-25-00	Teacher Salary Gr. 1-5	(5,909.00)
15-190-100-320-84-12-00	Reg. Instr. Purchase Professional	(2,919.00)
15-190-100-610-01-00	Instructional Supply	(1,800.00)
15-190-100-610-03-00	Instructional Supply	(38.00)
15-190-100-610-04-00	Instructional Supplies	(24.00)

Elizabeth, New Jersey  
September 18, 2014

15-190-100-610-08-00	Instructional Supplies	(73.00)
15-190-100-610-12-00	Instructional Supply	(4,300.00)
15-190-100-610-13-00	Instructional Supply	(4,000.00)
15-190-100-610-26-00	Instructional Supplies	(4,582.00)
15-190-100-610-30-00	Instructional Supplies	(110.00)
15-190-100-640-25-00	Textbooks	(3,000.00)
15-190-100-640-84-12-00	Textbooks	(8,183.00)
15-213-100-610-84-00	Resource Rooms	(253.00)
15-401-100-420-89-00	Cleaning, Repair & Maintenance	(1,500.00)
		<b>(59,964.00)</b>

**TO:**

15-000-222-600-26-00	Library/Media Supply	4,582.00
15-000-240-105-21-80	Secretary Overtime	1,000.00
15-000-240-600-12-00	School Admin. Supply	4,300.00
15-000-240-600-82-00	School Admin. Supply	15,000.00
15-000-240-800-84-00	School Admin.-Misc.	548.00
15-000-262-600-25-00	Security Guard Supply	3,000.00
15-190-100-610-01-00-01	Kindergarten Supply	1,800.00
15-190-100-610-25-00	Instructional Supply	5,498.00
15-190-100-610-84-00	Instructional Supply	15,465.00
15-190-100-640-03-00	Textbooks	38.00
15-190-100-640-13-00	Instructional Textbook	4,000.00
15-241-100-610-08-00	Bilingual Self Contained	73.00
15-242-100-610-30-00-67	Supply	110.00
15-242-100-640-25-00	ESL-Self Contained	411.00
15-243-100-640-04-00	Bilingual In Class Support	24.00
15-244-100-610-20-00	ESL Pullout Supply	2,615.00
15-401-100-320-89-00	CoCurricular	1,500.00
		<b>59,964.00</b>

**Total Fund 15**

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**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH FRED CARRIGG & ASSOCIATES

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Fred Carrigg & Associates, Middletown, NJ, to provide four (4) days of professional development and consultant services, October 1, 2014 through June 30, 2015 as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$10,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH VISUAL ARTS CENTER OF NJ

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Visual Arts Center of NJ, Summit, NJ, to provide an art program designed for up to 500 8<sup>th</sup> grade students during the 2014-2015 school year, cost to be paid for by an outside organization, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Visual Arts Center of NJ, Summit, NJ, to conduct a professional development workshop for up to 60 visual arts teachers, during the 2014-2015 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$4,900.00, in accordance with N.J.S.A.18A:18A-3.

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Visual Arts Center of NJ, Summit, NJ, to conduct a professional development workshop for teachers, and a program for grades 9-12 art students attending Thomas Jefferson Arts Academy entitled, "Sequential Learning Art Education Program" during the 2014-2015 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$27,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH AMANDA TEMPESTA

As recommended by Gladys Castellanos, Principal of Elmora School No. 12, that the Elizabeth Board of Education enter into contract with Amanda Tempesta, Cranford, NJ, who lost her father in Twin Towers, to speak to grade 4-8 students on her experience of 9/11, September 11, 2014, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.



RESCIND CONTRACT WITH RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY

As recommended by Rafael A. Cortes, Jr., Assistant Superintendent for Schools, that the Elizabeth Board of Education rescind contract with Rutgers, The State University of New Jersey, Newark, NJ, to provide a customized electronic Graduation Tracker (phases II III, IV) to central administration, principals, guidance counsellors, teachers, parents and students, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$160,587.00, in accordance with N.J.S.A.18A:18A-5a(2).

*Note: awarded at the 5/08/14 Board meeting*

CONTRACT WITH EMERGENCY PEST CONTROL

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Emergency Pest Control, Orange, NJ, for district wide pest control services, September 2014 through December 2014 at a cost of \$2,100.00 per month, in an amount not to exceed \$6,300.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH HERTRICH FLEET SERVICES

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Hertrich Fleet Services, Milford, DE, for the purchase of two (2) 2015 Jeep Patriot 4WD 4 door sport vehicles, under NJ state contract A83011 (T2007) at a cost of \$18,741.25 each, less trade allowance of \$1,050.00, in an amount not to exceed \$36,432.50, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH MEGAN SHERIDAN

As recommended by Michael Cummings, Principal of Elizabeth High School, that the Elizabeth Board of Education enter into contract with, Megan Sheridan, Union, NJ, to provide services as visual instructor for the Elizabeth High School Band Camp, August 18, 2014 through August 28, 2014, in an amount not to exceed \$2,633.40, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH SCHUTT RECONDITIONING

As recommended by Judy Finch-Johnson, Director of Athletics, that the Elizabeth Board of Education enter into contract with Schutt Reconditioning, Easton, Pennsylvania, to provide services for the reconditioning of athletic equipment for the 2014-2015 school year, through the cooperative pricing system of Educational Data Services, 26EDCP, at a cost not to exceed \$50,000.00, in accordance with N.J.S.A. 18A:18A-11 et.seg.

CONTRACT WITH UNION COUNTY EDUCATIONAL SERVICES

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with Union County Educational Services, Westfield, NJ, to provide Title I Compensatory Educational Services, during the 2014-2015 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$67,174.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT FOR PHYSICAL EDUCATION EQUIPMENT & SUPPLIES

As recommended by Robert Jaspán, Purchasing Agent, that the Elizabeth Board of Education enter into contract with BSN Sports, Passon's Sports & US Games, Dresher, PA, Gopher Sport, Owatonna, MN, S&S Worldwide, Colchester, CT, and School Specialty, Lancaster, PA, for the purchase of physical education equipment & supplies for various district schools, the lowest responsible bidders, on an as needed basis during the 2014/2015 school year, in accordance with N.J.S.A.18A:18A-4a.

Bid advertised in the Star Ledger and posted on district web-site.

BSN Sports, Passon's Sports & US Games, Dresher, PA,	Unit Prices Submitted
Gopher Sport, Owatonna, MN,	Unit Prices submitted
S & S Worldwide, Colchester, CT,	Unit Prices Submitted
School Specialty, Lancaster, PA,	Unit Prices Submitted

AMEND AWARD WITH INTERIOR SYSTEMS INCORPORATED

As recommended by Jamie Leavitt, Director Food Services, that the Elizabeth Board of Education amend award to Interior Systems Incorporates, Milwaukee, WI, in an amount of \$16,201.35 for additional cafeteria furniture and décor for Thomas Jefferson Arts Academy Cafeteria, under the New Jersey Schools Development Authority contract number GP-0169-F12, in a total amount not to exceed \$103,021.35 in accordance with N.J.S.A.18A:18A-10a.

*Note: Awarded at the 8/28/14 Board meeting, additional tables & chairs needed to accommodate increased enrollment.*

RESCIND CONTRACT WITH CREAM-O-LAND DAIRIES

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education rescind contract with Cream-O-Land Dairies, Florence, NJ, for the purchase of Dairy Products & Fluid Juices for food services, through June 30, 2015. Contract was approved at the February 21, 2014 Board meeting, to renew for one additional year. The decision was subsequently made to cancel the award of the contract and post for public bid.

CONTRACT FOR DAIRY PRODUCTS FOR FOOD SERVICE

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with Cream-O-Land Dairies, Florence, NJ, in an amount of \$686,486.00, plus the monthly Class 1 price set by the Federal Market Administrator, and Maximum Quality Foods, Linden, NJ, in an amount of \$8,152.50, to provide dairy product for food service during the 2014-2015 school year, the lowest responsible bidders, in an amount not to exceed \$694,638.50, plus the monthly Class 1 price set for milk by the Federal Market Administrator, in accordance with N.J.S.A.18A:18A-4a.

Cream-O-Land Dairies, Florence, NJ  
Maximum Quality Foods, Linden, NJ

Unit Prices submitted  
Unit Prices Submitted

*Bid advertised in the Star Ledger and posted on district web-site.*

CONTRACT FOR FLUID JUICE PRODUCTS FOR FOOD SERVICE

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with Cream-O-Land Dairies, Florence, NJ, in an amount of \$237,110.00, and Maximum Quality Foods, Linden, NJ, in an amount of \$612,525.06, to provide fluid juice products for food service during the 2014-2015 school year, the lowest responsible bidders, in an amount not to exceed \$849,635.06, in accordance with N.J.S.A.18A:18A-4a.

Cream-O-Land Dairies, Florence, NJ  
Maximum Quality Foods, Linden, NJ

Unit Prices submitted  
Unit Prices Submitted

*Bid advertised in the Star Ledger and posted on district web-site.*

CONTRACT WITH CALDWELL PEDIATRIC THERAPY CENTER

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Caldwell Pediatric Therapy Center, West Caldwell, NJ, to provide occupational therapy and physical therapy services for student A.S. attending The Children's Institute, September 3, 2014, through June 30, 2015, in an amount not to exceed \$4,860.00 in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH S&P CONSULTING SERVICE

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with S&P Consulting Service, Princeton, NJ, to conduct a workshop on concussions, sports concussions, and how to prevent and recognize, date and time to be determined, in an amount not to exceed \$400.00, in accordance with N.J.S.A.18A:18A-3a.

### CONTRACT WITH EMERALD HEALTHCARE SERVICES

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Emerald Healthcare Services, Wayne, NJ, to provide registered nurses to work as substitutes from September 1, 2014 through June 30, 2015, at a rate of \$50.00 per hour, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$39,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

### CONTRACT WITH TRINITAS SCHOOL OF NURSING

As recommended by Jocelyn Rodriguez, Principal of Donald Stewart Early Childhood Center School No. 51, that the Elizabeth Board of Education enter into contract with Trinitas School of Nursing, Elizabeth, NJ, to conduct a program entitled "Teddy Bear Clinic," for students to participate in a health experience by providing health education, on November 12, 2014 and April 22, 2015, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH MAKERBOT INDUSTRIES

As recommended by Howard Teitelbaum, Principal of Dr. Orlando Edreira Academy School No. 26, that the Elizabeth Board of Education enter into contract with MakerBot Industries, Brooklyn, NY, for the purchase of MakerBot Replicator Desktop 3D printer, in an amount not to exceed \$4,479.96, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH AMERICAN RED CROSS

As recommended by Christopher R. Van Vliet, Principal of John E. Dwyer Technology Academy, that the Elizabeth Board of Education enter into contract with American Red Cross, Philadelphia, PA, to teach students to volunteer and donate blood to help others at the following schools: Thomas A. Edison Career and Technical Academy on January 6, 2015 and February 25, 2015, Dunn Sports Center on January 14, 2015 and March 20, 2015, Alexander Hamilton Preparatory Academy on January 9, 2015, and March 30, 2015, Thomas Jefferson Arts Academy on January 20, 2015, Elizabeth High School on January 23, 2015, Halsey Academy of Finance, on January 27, 2015 and March 16, 2015, from 6:30 a.m. till 2:14 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

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YSupp. Award of Contracts Report  
Change Orders

Elizabeth, N.J., September 18, 2014

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

A. Winfield Scott School No. 2, Mabel G. Holmes School No. 5, Charles J. Hudson School No. 25 and Elizabeth High School Upper – TCU Interior Repairs

Original Contract \$ 72,800.00

Change Order No. 1 12,595.00

Additional structural reinforcements required discovered during demolition of floors.

**TOTAL** \$ 85,395.00Contractor: K & D Contractors, L.L.C.  
351 Monroe Avenue  
Kenilworth, New Jersey 07033B. Winfield Scott School No. 2, Mabel G. Holmes School No. 5, Charles J. Hudson School No. 25 and Elizabeth High School Upper – Replace Decking

Original Contract \$ 103,000.00

Change Order No. 1 7,743.00

Repair of additional damaged sections of decking discovered during construction.

**TOTAL** \$ 110,743.00Contractor: Cypreco Industries, Inc.  
1420 9<sup>th</sup> Avenue  
Neptune, New Jersey 07753

C. Winfield Scott School No. 2, Mabel G. Holmes School No. 5, Charles J. Hudson School No. 25 and Elizabeth High School Upper – Replace Decking

Original Contract	\$ 103,000.00
Change Order No. 1	7,743.00

Change Order No. 2	11,906.00
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Repair of additional damaged sections of decking discovered during construction.

<b>TOTAL</b>	<b>\$ 122,649.00</b>
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Contractor: Cypreco Industries, Inc.  
1420 9<sup>th</sup> Avenue  
Neptune, New Jersey 07753

D. Winfield Scott School No. 2, Mabel G. Holmes School No. 5, Charles J. Hudson School No. 25 and Elizabeth High School Upper – TCU Interior Repairs

Original Contract	\$ 72,800.00
Change Order No. 1	12,595.00

Change Order No. 2	-825.00
Change Order No. 3	6,380.00
Change Order No. 4	-3,750.00
Change Order No. 5	960.00

Additional plywood underlayment and door saddles required as a result of deteriorated floor materials found during demolition.

<b>TOTAL</b>	<b>\$ 88,160.00</b>
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Contractor: K & D Contractors, L.L.C.  
351 Monroe Avenue  
Kenilworth, New Jersey 07033

**BOARD OF EDUCATION****RESOLUTION****SCHOOL VIOLENCE AWARENESS WEEK**

**WHEREAS**, school safety is always a top priority of educational officials, and

**WHEREAS**, promoting school safety is of the utmost importance to all, and

**WHEREAS**, schools must be safe places where students can learn and grow without fear of violence, and

**WHEREAS**, age appropriate opportunities and programs are provided for students including discussions on conflict resolution, issues of student diversity and tolerance, and

**WHEREAS**, schools provide opportunities for students, parents, and school district and law enforcement personnel to discuss methods for preventing school violence and vandalism.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education hereby proclaim the week of October 20, 2014 as:

**“School Violence Awareness Week”**

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all school principals and library media specialists in the Elizabeth Public Schools to encourage the observance of this week with appropriate programs, ceremonies, and activities.

## BOARD OF EDUCATION

## RESOLUTION

WEEK OF RESPECT

**WHEREAS**, the Anti-Bullying Bill of Rights, Assembly Bill 3466, was approved by the New Jersey Legislature in November 2010 and signed into law as P.L. 2010, c. 122, by Governor Chris Christie on January 5, 2011; and

**WHEREAS**, the statute is intended to protect students from harassment and intimidation that would substantially interfere with their education; and

**WHEREAS**, in a 2009 survey by the National Centers for Disease Control, one in five New Jersey students indicated they had been the subject of bullying on school grounds during the previous year; and

**WHEREAS**, the Anti-Bullying Bill of Rights places expanded responsibilities on teachers, school administrators and boards of education to protect students from incidents of bullying, harassment and intimidation; and

**WHEREAS**, the Anti-Bullying Bill of Rights designates the week beginning with the first Monday in October as “Week of Respect” throughout New Jersey”; and

**WHEREAS**, the law directs school districts to observe the “Week of Respect” through age-appropriate instruction in accordance with New Jersey’s core curriculum content standards; and

**WHEREAS**, the Elizabeth Board of Education recognizes the harmful impact of harassment and bullying on children and is committed to providing all of its students with warm, safe learning environments free from intimidation; and

**WHEREAS**, the Elizabeth Board of Education supports the intent of the Anti-Bullying Bill of Rights to protect our children, as well as the goal of previous law to enhance training and instruction to prevent harassment, intimidation and bullying.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education declares October 6 through 10, 2014 as a “Week of Respect” in all district schools.

**BE IT FURTHER RESOLVED**, that the Week of Respect will be a part of the Elizabeth Public Schools’ ongoing efforts to foster respect among students and staff for the diverse cultures and personalities represented in our school community, and that the resolution be spread on the official agenda of the Elizabeth Board of Education.



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Y**BOARD OF EDUCATION****RESOLUTION****CHRISTOPHER COLUMBUS DAY**

**WHEREAS**, over 500 years ago, Christopher Columbus bravely embarked on a journey west across the Atlantic Ocean in search of a sea route to the eastern stretches of Asia, and

**WHEREAS**, with the support of Queen Isabella of Spain, Columbus's three vessels, the Nina, the Pinta, and the Santa Maria, followed a route that he mapped, and

**WHEREAS**, Columbus and his crew of ninety endured an arduous journey of thirty-three days before reaching the New World on October 12, 1492, and

**WHEREAS**, history remembers Christopher Columbus as an outstanding navigator and an organizer of expeditions, and

**WHEREAS**, a Columbus Day celebration was first held in 1792 and, in 1971, Columbus Day became a legal federal holiday now celebrated on the second Monday in October, and

**WHEREAS**, the Elizabeth Board of Education recognizes the courage, bravery, and spirit of adventure that Christopher Columbus demonstrated as an explorer and as a navigator.

**NOW, THEREFORE, BE IT RESOLVED**, that during the month of October appropriate studies, activities, and displays be planned in all of our district's schools to remember and honor Christopher Columbus, a man whose spirit and determination truly changed man's vision of his world.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals and school librarians in the Elizabeth Public Schools.

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Y**BOARD OF EDUCATION****RESOLUTION****NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH**

**WHEREAS**, people with disabilities have, throughout the history of this country, made remarkable contributions to countless fields of endeavor including medicine, education, the arts, journalism, government service, and science, and

**WHEREAS**, this year marks the sixteenth anniversary of the Americans with Disabilities Act and the thirtieth anniversary of the Individuals with Disabilities Education Act: two landmark pieces of legislation that transformed our country's disability policy and set a standard for other nations of the world, and

**WHEREAS**, in the United States of America, we define ourselves in many ways ... not only by our families and communities, but also by our work, and

**WHEREAS**, it is incumbent upon all of us as employers, employees, educators, and especially as fellow humans to recognize and tap into the enormous potential of individuals with disabilities and to do everything possible to integrate Americans with disabilities into this country's working force, and

**WHEREAS**, it is especially important that all students with disabilities in the Elizabeth Public Schools are given all of the help they need to master the skills they must have to successfully seek gainful and rewarding employment.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education joins with the President of the United States in designating October 2014 as

**NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH**

"Expect. Employ. Empower."

**BE IT FURTHER RESOLVED**, that teachers in all of our schools plan activities and programs that will bring about awareness of the fact that people with disabilities are ready, willing, and able to contribute to the growth and development of this nation and should be given every opportunity to do so.

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Y**BOARD OF EDUCATION****RESOLUTION****ITALIAN-AMERICAN HERITAGE MONTH**

**WHEREAS**, Italians and Italian-Americans have made great contributions to America's society economically, culturally, and politically, and

**WHEREAS**, Italian-Americans have won prestigious prizes, such as the Nobel Prize, the Pritzker Award for architecture, and the Fields Medal for mathematics, and

**WHEREAS**, Italians and Italian-Americans invented pianos, violins, calendars, radios, telescopes, compasses, microscopes, thermometers, eye glasses, steam engines, typewriters, and batteries, and

**WHEREAS**, Italian-Americans have toiled and labored while helping to build our nation's infrastructure, including railroads, tunnels, highways, and subways, and

**WHEREAS**, the Elizabeth Board of Education recognizes that it is within the school community that pride in our nation's history and an appreciation for the experiences and contributions of men and women of all racial, religious, and ethnic groups are developed.

**NOW, THEREFORE, BE IT RESOLVED**, that the month of October 2014 be designated as:

**“ITALIAN-AMERICAN HERITAGE MONTH”**

to promote awareness of the valuable contributions of Italian-Americans, past and present, to all aspects of American life.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals and librarians in the Elizabeth Public Schools to encourage the development of programs, activities, and displays in recognition of the important role Italian-American men and women have played in the birth, growth, and development of our country.

**BOARD OF EDUCATION**

**RESOLUTION**

**PAYMENT FOR UNUSED SICK DAYS**

Recommended: That the following personnel be reimbursed for unused sick days.

Pamela Pullen	\$ 11,900.00
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**BOARD OF EDUCATION**

**RESOLUTION**

**PAYMENT FOR UNUSED VACATION DAYS**

RECOMMENDED: that the following personnel be reimbursed for unused vacation days:

Pamela Pullen	\$ 9,741.27
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Y**BOARD OF EDUCATION****RESOLUTION****REQUISITION FOR TAXES**

**RESOLVED**, that the amount of district taxes, exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is \$15,693,939.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

**BOARD OF EDUCATION**

**RESOLUTION**

**RECOMMENDED:** That the following revised Bylaw be approved:

9305	Bylaw	Vision, Mission, Core Beliefs and Commitments
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## **VISION, MISSION, CORE BELIEFS AND COMMITMENTS**

### **Our Vision**

**The Elizabeth Public Schools will be one of the best school systems in America.**

### **Our Mission**

**The Elizabeth Public Schools will provide excellent educational experiences and services to inspire every student to think, to learn, to achieve, and to care.**

### **Our Core Beliefs and Commitments**

#### **Student**

**We believe ALL students can learn and achieve at high levels regardless of race, ethnicity, culture, neighborhood, household income, or home language.**

ALL Means ALL. We will narrow the achievement gaps of students by providing a high quality education to ensure that ALL of our students are college and career ready.

#### **Teacher**

**We believe teachers make a positive difference in student achievement. Teachers will prepare ALL students for success in college, career, and our technological global society.**

We believe that teachers are central in a child's life. Having an effective teacher is the single most important factor in student success.

#### **Leader**

**We believe that effective leaders demonstrate unwavering commitment to high levels of achievement for ALL students.**

Leaders will exemplify and support practices that promote high levels of achievement for ALL students.



## **Family**

**We believe that parents and caregivers are both valued partners and active participants in their children's learning. A shared sense of mutual responsibility for learning is the foundation for family involvement to ensure student success.**

We are committed to engaging parents and caregivers in their children's education. We will develop a coordinated strategy that enables parents and caregivers to play an active role in building and sustaining family support for their children's learning and academic success.

## **Team**

**We believe that every member of the Elizabeth Public Schools team has a responsibility in producing and supporting high levels of achievement for ALL students.**

Every member of the Elizabeth Public Schools team will make a measurable contribution to the success and achievement for ALL students by ensuring equitable distribution of resources throughout the organization.

<b>Date:</b>	January 15, 2009
<b>First Reading:</b>	December 22, 2008
<b>Second Reading:</b>	January 15, 2009
<b>Revised:</b>	June 30, 2011
<b>First Reading:</b>	June 9, 2011
<b>Second Reading:</b>	June 30, 2011
<b>Revised:</b>	<b>September 18, 2014</b>
<b>First Reading:</b>	August 28, 2014
<b>Second Reading:</b>	September 18, 2014

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Y**BOARD OF EDUCATION****RESOLUTION****ACCEPTANCE OF HARASSMENT, INTIMIDATION AND BULLYING (HIB)**  
**2014 SELF-ASSESSMENT**

**RECOMMENDED:** That the Elizabeth Board of Education accept the Harassment, Intimidation and Bullying (HIB) 2014 Self-Assessment and that submission be made to the New Jersey Department of Education.

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**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, the Elizabeth Board of Education is authorized to enter into a sewer easement with the City of Elizabeth for existing sewer lines adjacent to Brighton Street.

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Y**BOARD OF EDUCATION****RESOLUTION**

**WHEREAS**, the Elizabeth Board of Education has discussed a resolution to settle liabilities for Philip Services Site 2324 Vernsdale Road, Rock Hill, South Carolina and the Elizabeth Board of Education matters listed below; and,

**WHEREAS**, in the interest of cost efficiency and in lieu of a hearing, the parties have agreed to settle this case; and,

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby accepts and approves the terms of the Confidential Settlement Agreement on file with the Board Secretary, provided that it is fully signed by all parties.

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**BOARD OF EDUCATION**

**RESOLUTION**

**APPOINTMENT OF PRINCIPAL**

Recommended: That Kathleen Badalis be appointed as Principal of Abraham Lincoln School No. 14, effective September 19, 2014. Salary: \$120,798.\*

\*Subject to corrections of errors and negotiations.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF PRINCIPAL**

Recommended: That Oscar Crespo, Jr. be appointed as Principal of Robert Morris School No. 18, effective September 19, 2014. Salary: \$120,798.\*

\*Subject to corrections of errors and negotiations.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF PRINCIPAL**

Recommended: That John Mellody be appointed as Principal of Dr. Albert Einstein Academy School No. 29, effective September 19, 2014. Salary: \$120,798.\*

\*Subject to corrections of errors and negotiations.