

OPENING CALENDAR

September 16, 2010

PUBLIC SESSION**PERFORMANCES****Invocation**

Pastor Gary Hartley
Christ Fellowship

Presentation of the Colors by

Admiral William F. Halsey Leadership Academy ROTC

Pledge of Allegiance

Jennifer Becher, 8th Grade Student
Dr. Orlando Edreira Academy School No. 26

Star Spangled Banner by Francis Scott Key

Dr. Thomas Siebenhuhner – Trumpet
Christine Cho – Piano
Dr. Orlando Edreira Academy School No. 26

Pledge of Ethics

Jessica Argueta-Flores, 8th Grade Student
Dr. Orlando Edreira Academy School No. 26

Core Beliefs – Video**PERFORMANCES****“Autumn Canon” by Lajos Bardon****“Supercalifragilisticexpialidocious” by Robert Sherman**

Performed by the Voices of Harmony
Dr. Orlando Edreira Academy School No. 26
Christine Cho, Orchestra and Choir Director

C
O
P
YPersonnel Report
Leaves of Absence etc.
Elizabeth, NJ;
September 16, 2010**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **with pay**, during the pleasure of the Board, as below written.

Instructional DepartmentCertified Staff

Lauren Delgado, Teacher-Second grade (No. 2453), School No. 7 – effective September 1, 2010 through September 30, 2010.

Sandra Garcia-Townes, Teacher-Bilingual Kindergarten (No. 2137), School No. 26 – effective August 23, 2010 through September 15, 2010.

Rosa E. Rocio, Teacher-Pre-Kindergarten (No. 1251), ECC School No. 51 – effective September 1, 2010 through October 15, 2010.

Support Staff: Child Development Associate

Deborah A. Clayton, Child Development Associate (No. 1624), School No. 2 – effective September 1, 2010 through October 8, 2010.

Recommended: That the following requests for leave of absence be granted, **without pay**, during the pleasure of the Board, as below written.

Instructional DepartmentCertified Staff

Lauren Delgado, Teacher-Second grade (No. 2453), School No. 7 – effective October 1, 2010 through October 31, 2010.

Sandra Garcia-Townes, Teacher-Bilingual Kindergarten (No. 2137), School No. 26 – effective September 16, 2010 through November 21, 2010.

Rayna Ricciardulli, Teacher-Physical Education & Health (No. 2135), School No. 22 @ 31 – effective September 1, 2010 through November 12, 2010.

Rosa E. Rocio, Teacher-Pre-Kindergarten (No. 1251), ECC School No. 51 – effective October 16, 2010 through November 30, 2010.

Sulisnet Jimenez, Interim Supervisor of Language Arts (No. 3759), Division of Elementary & Secondary Education – effective July 27, 2010 through July 29, 2010 and August 18, 2010 through August 26, 2010.

RETIREMENTS

Recommended: That the following notices of retirement be accepted, during the pleasure of the Board, as below written.

Instructional Department

Certified -Staff

Nancy Cirasa, Teacher-Seventh & Eighth Grade (Social Studies)(No. 788), School No. 22 @ 31 – effective September 1, 2010.

Sheila Manies, Teacher-Second Grade (No. 799), School No. 20 – effective November 1, 2010.

Support Staff- Parent Liaison

Anita Alvarez, Parent Liaison (No. 457), 94-Mitchell-Superintendents Office – effective October 1, 2009.

Business Office

Food Service Worker 2 Hour

Juana Dufoure, Food Service Worker 2 Hour (No. 375), School No. 19 – effective September 1, 2010.

Josephine Pinto, General Worker 6 Hours, John E. Dwyer Technical Academy – effective September 1, 2010.

Custodian

Syed Abdur-Rahman, Custodian (No. 4009), School No. 17 – effective September 1, 2010.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, during the pleasure of the Board, as below written.

Instructional Department**Certified Staff**

Joseph Ferrara, Teacher-Sixth Grade (No. 2349), School No. 2 – effective August 24, 2010.

Mona Wanis, Teacher-Seventh & Eighth Grade (Mathematics) (No. 3768), School No. 26 – effective September 1, 2010.

REAPPOINTMENTS

Recommended: That the following reappointments of personnel be made, during the pleasure of the Board, September 1, 2010 through June 30, 2011 as below written.

Instructional Department**Certified Staff**

Name	Assignment	Salary	Date
Nina M. Armento	Teacher-Second Grade School No. 20 Account No. 15-120-100-101-20-00	\$62,768	9/1/10
Sarah Becker	Teacher-Second Grade School No. 7 Account No. 15-120-100-101-07-00	\$63,818	9/1/10
Helen Bufis	Teacher-Sixth Grade School No. 2 Account No. 15-130-100-101-02-00	\$68,838	9/1/10
Joseph Catena	Teacher-Fifth Grade School No. 1 Account No. 15-120-100-101-01-00	\$63,818	9/1/10
David S. Cieslak	Teacher-Social Studies Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	\$53,878	9/1/10

Gretta C. Easterling	Teacher-Fifth Grade School No. 1 Account No. 15-120-100-101-01-00	\$61,276	9/1/10
Melissa A. Florczak	Teacher-Second Grade School No. 29 Account No. 15-120-100-101-29-00	\$65,841	9/1/10
Lorraine Gilbert	Teacher-Fifth Grade School No. 1 Account No. 15-120-100-101-01-00	\$65,841	9/1/10
Karym Laura Hawrylak-Hoens	Speech and Language Specialist Division of Elementary & Secondary Education Account No. 11-000-216-101-00-00	\$72,991	7/1/10
Suzanne Kania	Teacher-Sixth Grade School No. 30 Account No. 15-130-100-101-30-00	\$69,727	9/1/10
Christine M. Kobylarz	Teacher-Social Studies Elizabeth High School (U) Account No. 15-140-100-101-89-00	\$53,878	9/1/10
Tammy C. Law	Teacher-Second Grade School No. 30 Account No. 15-120-100-101-30-00	\$65,841	9/1/10
Joan Mannix-Moedt	Teacher-Fourth Grade School No. 5 Account No. 15-120-100-101-05-00	\$68,046	9/1/10
Theresa F. Mazza	Teacher-Pre-Kindergarten School No. 5 Account No. 20-218-100-101-05-02	\$56,523	9/1/10
Evelyn Molinares	Teacher-English Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	\$53,878	9/1/10
Colleen O'Connell	Teacher-Kindergarten School No. 30 Account No. 15-110-100-101-30-01	\$68,046	9/1/10

Shernett Vanisa Ossai	Teacher-English Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-140-100-101-83-00	\$61,628	9/1/10
Kuan Ainslay Perry	Teacher-Social Studies Thomas A. Edison Career & Technical Academy Account No. 15-140-100-101-87-00	\$53,878	9/1/10
Jennifer Polizzi	Teacher-Fifth Grade School No. 4 Account No. 15-120-100-101-04-00	\$62,768	9/1/10
Amy Vergara Rios	Teacher-Second Grade School No. 15 Account No. 15-120-100-101-15-00	\$64,318	9/1/10
Jacey Sanchez	Teacher-First Grade School No. 28 Account No. 15-120-100-101-28-00	\$68,046	9/1/10
Patricia Smutek	Teacher-Sixth Grade Account No. 30 Account No. 15-130-100-101-30-00	\$63,818	9/1/10
Carson Steltz	Teacher-Fifth Grade School No. 5 Account No. 15-120-100-101-05-00	\$64,226	9/1/10
Veronica Vega	Teacher-Pre-Kindergarten School No. 5 Annex B Account No. 20-218-100-101-05-02-02	\$56,523	9/1/10

DECLINATION OF APPOINTMENT

Recommended: That the declination of appointment of, be accepted, during the pleasure of the Board, effective.

Matthew Paul McKenna, Guidance Counselor, Elizabeth High School (U) – effective September 3, 2010.

TRANSFERS

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

Instructional DepartmentCertified Staff

Name	From	To	Date
Karen Adamcik	Teacher-Learning/ Language Disabilities (No. 1279) School No. 14	Teacher-Learning/ Language Disabilities (No. 1279) School No. 3 Account No. 15-204-100-101-03-00	9/1/10
Gilma Alvarez	Teacher-World Language (Spanish) (No. 1105) School No. 12	Teacher-World Language (Spanish) (No. 1105) School No. 22 @ 31 Salary: \$76,394 Account No. 15-120-100-101-22-00-20	9/1/10
Zulay Aponte	Teacher-World Language (Spanish) (No. 1867) School No. 28	Teacher-World Language (Spanish) (No. 1867) School No. 22 @ 31 Account No. 15-120-100-101-22-00-20	9/1/10
Alexander Barnat	Teacher-Fourth Grade (No. 563) School No. 1	Teacher-Fourth Grade (No. 563) School No. 15 Salary: \$66,768 Account No. 15-120-100-101-15-00	9/1/10
Traci Barnes	Teacher- Seventh & Eight Grade (Mathematics) (No. 2288) School No. 1	Teacher-Fourth Grade (No. 2288) School No. 1 Account No. 15-120-100-101-01-00	9/1/10
Eduardo F. Bastidas	Teacher-Mathematics (No. 814) Alexander Hamilton Preparatory Academy	Teacher-Mathematics (No. 814) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	9/1/10

Shawn Black	Teacher-Physical Education & Health (No. 3083) Elizabeth High School (U)	Teacher-Physical Education & Health (No. 3083) School No. 30 Salary: \$68,046 Account No. 15-120-100-101-30-00-20	9/1/10
Terri Bradley	Teacher-Fifth Grade (No. 2943) School No. 13	Teacher-Sixth Grade (No. 2943) School No. 15 Salary: \$70,272 Account No. 15-130-100-101-15-00	9/1/10
Luann Breese	Teacher-Resource Center (No. 960) School No. 20	Teacher-Learning/ Language Disabilities (No. 960) School No. 6 Salary: \$63,818 Account No. 15-204-100-101-06-00	9/1/10
Debra Brower	Teacher-Third Grade (No. 3108) School No. 15	Teacher-Kindergarten (No. 3108) School No. 15 Account No. 15-110-100-101-15-01	9/1/10
Edmundo Castillo	Teacher-Bilingual (Mathematics) (No. 556) Admiral William. Jr., Leadership Academy	Teacher-Bilingual (Mathematics) (No. 556) Alexander Hamilton Preparatory Academy Account No. 15-241-100-101-80-00	9/1/10
Lauren Clark-Depp	Teacher-World Language (Spanish) (No. 1246) School No. 22 @ 31	Teacher-World Language (Spanish) (No. 1246) School No. 12 Salary: \$66,768 Account No. 15-120-100-101-12-00-20	9/1/10
Deborah Marie Clayton	Teacher-Second Grade (No. 871) School No. 2	Teacher-Third Grade (No. 871) School No. 15 Salary: \$60,323 Account No. 15-120-100-101-15-00	9/1/10

Peter Crickellas	Teacher-Biology (No. 3150) Thomas Jefferson Arts Academy	Teacher-Biology (No. 3150) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00	9/1/10
Karen Cuesta	Teacher-Sixth Grade (No. 3461) School No. 5	Teacher-Fourth Grade (No. 3461) School No. 19 Salary: \$79,818 Account No. 15-120-100-101-19-00	9/1/10
Gail Davidoff	Teacher-Sixth Grade (No. 2279) School No. 15	Teacher-Fifth Grade (No. 2279) School No. 3 Account No. 15-120-100-101-03-00	9/1/10
Michelle Delbene	Teacher-Fourth Grade (No. 1375) School No. 13	Teacher-Fourth Grade (No. 1375) School No. 25 Salary: \$63,499 Account No. 15-120-100-101-25-00	9/1/10
Carol Dusch	Teacher-Seventh & Eight Grade (Science) (No. 3442) School No. 28	Teacher-Seventh & Eight Grade (Science) (No. 3442) School No. 2 (.5) School No. 28 (.5) Account No. 15-130-100-101-02-00 (50%) Account No. 15-130-100-101-28-00 (50%)	9/1/10
Elke Estrada	Teacher-First Grade (No. 2690) School No. 13	Teacher-Kindergarten (No. 2690) School No. 4 Salary: \$63,499 Account No. 15-110-100-101-04-01	9/1/10
Charlene M. Farina	Teacher-Pre-Kindergarten (No. 3239) School No. 5 Annex B	Teacher-First Grade (No. 3239) School No. 28 Salary: \$65,841 Account No. 15-120-100-101-28-00	9/1/10

Cheryl Ferry	Teacher-Cognitive Mild (No. 3240) School No. 27	Teacher-Learning/ Language Disabilities (No. 3240) School No. 5 Salary: \$58,734 Account No. 15-204-100-101-05-00	9/1/10
Pilar Fiano	Guidance Counselor (No. 3594) School No. 5	Guidance Counselor (No. 3594) School No. 1 Account No. 15-000-218-104-01-00	9/1/10
Lorrie Frank-Matwes	Teacher-Resource Center (No. 3011) School No. 6	Teacher-Learning/ Language Disabilities (No. 3011) School No. 20 Salary: \$87,979 Account No. 15-204-100-101-20-00	9/1/10
Laura M. Francis	Teacher-Seventh & Eighth Grade (Social Studies) (No. 3587) School No. 29	Teacher-Seventh & Eighth Grade (Social Studies) (No. 3587) School No. 6 Account No. 15-130-100-101-06-00	9/1/10
Elaine Gechtman	Teacher-Fifth Grade (No. 1967) School No. 20	Teacher-Kindergarten (No. 1967) School No. 27 Account No. 15-110-100-101-27-01	9/1/10
Lisa Gilmore	Teacher-Six Grade (No. 4083) School No. 30	Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 4083) School No. 18 (.5) School No. 30 (.5) Account No. 15-130-100-101-18-00 (50%) Account No. 15-130-100-101-30-00 (50%)	9/1/10
Bernardo Gomez	Teacher-Foreign Language (Spanish) (No. 1098) School No. 2 (.5) School No. 22 @ 31 (.5)	Teacher-Foreign Language (Spanish) (No. 1098) School No. 2 Account No. 15-120-100-101-02-00-20	9/1/10

Ericka King	Teacher-Fifth Grade (No. 569) School No. 1	Teacher-Sixth Grade (No. 569) School No. 25 Salary: \$70,468 Account No. 15-130-100-101-25-00	9/1/10
Deborah Ladym	Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 2358) School No. 14 (.5) School No. 27 (.5)	Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 2358) School No. 14 (.5) School No. 23 (.5) Account No. 15-130-100-101-14-00 (50%) Account No. 15-130-100-101-23-00 (50%)	9/1/10
Samuel Lehman	Teacher-Seventh & Eighth Grade LAL (No. 3646) School No. 23 (.5) School No. 25 (.5)	Teacher-Fifth Grade (No. 3646) School No. 7 Salary: \$68,838 Account No. 15-120-100-101-07-00	9/1/10
Leydis L. Leyva	Teacher-Seventh & Eighth Grade (Mathematics) (No. 597) School No. 25	Teacher-Seventh & Eighth Grade (Mathematics) (No. 597) School No. 1 Salary: \$58,409 Account No. 15-130-100-101-01-00	9/1/10
Kelly Ann Mac Donald	Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 1668) School No. 4 (.5) School No. 23 (.5)	Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 1668) School No. 4 Account No. 15-130-100-101-04-00	9/1/10
Jaime Mahoney	Teacher-Fifth Grade (No. 2027) School No. 1	Teacher-Sixth Grade (No. 2027) School No. 15 Salary: \$87,979 Account No. 15-130-100-101-15-00	9/1/10
Mariana Malwitz	Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 481) School No. 22 @ 31	Teacher-Science (No. 481) Elizabeth High School (U) (.5) Thomas A. Edison (.5) Career & Technical Academy Salary: \$54,178 Account No. 15-140-100-101-89-00 (50%) Account No. 15-140-100-101-87-00 (50%)	9/1/10

Mark Mascari	Teacher-Fifth Grade (No. 3658) School No. 15	Teacher-Sixth Grade (No. 3658) School No. 28 Salary: \$68,838 Account No. 15-130-100-101-28-00	9/1/10
Daniela Mc Donnell	Teacher-Learning/ Language Disabilities (No. 1362) School No. 30	Teacher-Learning/ Language Disabilities (No. 1362) School No. 12 Salary: \$60,323 Account No. 15-204-100-101-12-00	9/1/10
Larry Mc Ghee	Teacher-Physical Education & Health (No. 1922) School No. 22 @ 31	Teacher-Physical Education & Health (No. 1922) Thomas Jefferson Arts Academy Salary: \$84,094 Account No. 15-140-100-101-83-00-20	9/1/10
Lonnie Mc Guire	Teacher-Second Grade (No. 4098) School No. 15	Teacher-Tutor (No. 4098) School No. 19 Account No. 15-120-100-101-19-00-23	9/1/10
Paul Minitelli	Teacher-Learning/ Language Disabilities (No. 2173) School No. 30	Teacher-Cognitive Mild (No. 2173) John E. Dwyer Technology Academy Salary: \$70,468 Account No. 15-201-100-101-82-00	9/1/10
Tracey Molloy	Teacher-Fourth Grade (No. 4273) School No. 19	Teacher-Sixth Grade (No. 4273) School No. 5 Salary: \$95,377 Account No. 15-130-100-101-05-00	9/1/10
Blair Monroe	Teacher – English (No. 3271) Thomas A. Edison Career & Technical Academy	Teacher – English (No. 3271) Admiral William F. Halsey Jr., Leadership Academy Account No. 15-140-100-101-83-00	9/1/10

Alejandro Murias	Teacher-World Language (Spanish) (No. 4276) Elizabeth High School (U)	Teacher-World Language (Spanish) (No. 4276) Thomas A. Edison Career & Technical Academy Account No. 15-140-100-101-87-00-20	9/1/10
Debra Murray	Teacher-Resource Center (No. 176) School No. 12	Teacher-Resource Center (No. 176) School No. 29 Salary: \$76,394 Account No. 15-213-100-101-29-00	9/1/10
James O' Halloran	Teacher-Physical Education & Health (No. 3177) School No. 22 @ 31	Teacher-Physical Education & Health (No. 3177) School No. 14 Salary: \$84,094 Account No. 15-120-100-101-14-00-20	9/1/10
Solaris Ortiz	Teacher-Seventh & Eighth Grade (Mathematics) (No. 3339) School No. 6	Teacher- Seventh & Eighth Grade (Mathematics) (No. 3339) School No. 6 (.5) School No. 18 (.5) Account No. 15-130-100-101-06-00 (50%) Account No. 15-130-100-101-18-00 (50%)	9/1/10
Anthony Pires	Teacher-Physical Education & Health (No. 374) School No. 4	Teacher-Physical Education & Health (No. 374) Division of Early Childhood Education Account No. 20-218-100-101-00-00	9/1/10
Cheryl Ann Popielarski	Teacher-Seventh & Eighth Grade (Science) (No. 140) School No. 2 (.5) School No. 28 (.5)	Teacher-Seventh & Eighth Grade (Science) (No. 140) School No. 28 Account No. 15-130-100-101-28-00	9/1/10
David Reese	Teacher-Sixth Grade (No. 3766) School No. 25	Teacher-Fifth Grade (No. 3766) School No. 13 Salary: \$76,394 Account No. 15-120-100-101-13-00	9/1/10

Alderina Rendfrey	Guidance-Counselor (No. 1169) School No. 1	Guidance-Counselor (No. 1169) School No. 5 Account No. 15-000-218-104-05-00	9/1/10
Avis Roper	Teacher-Resource Center (No. 911) School No. 29	Teacher-Resource Center (No. 911) School No. 12 Account No. 15-213-100-101-12-00	9/1/10
John Rose	Teacher-Industrial Arts (No. 3050) Thomas A. Edison Career & Technical Academy	Teacher-Third Grade (No. 3050) School No. 14 Account No. 15-120-100-101-14-00	9/1/10
Howard Rudolf	Teacher-Fifth Grade (No. 265) School No. 4	Teacher-Third Grade (No. 265) School No. 12 Account No. 15-120-100-101-12-00	9/1/10
Lourdes Sampedro	Teacher-World Language (Spanish) (No. 988) Thomas A. Edison Career & Technical Academy	Teacher-World Language (Spanish) (No. 988) Elizabeth High School (U) Account No. 15-140-100-101-89-00-20	9/1/10
Antigua Santos	Teacher-World Language (Spanish) (No. 3115) School No. 29	Teacher-World Language (Spanish) (No. 3115) School No. 28 Account No. 15-120-100-101-28-00-20	9/1/10
Demetria Saunders	Teacher- English (No. 4290) Thomas Jefferson Arts Academy	Teacher- English (No. 4290) School No. 23 (.5) School No. 25 (.5) Account No. 15-130-100-101-23-00 (50%) Account No. 15-130-100-101-25-00 (50%)	9/1/10
Dana Schneiderman	Teacher-Fourth Grade (No. 21) School No. 13	Teacher-First Grade (No. 21) School No. 3 Salary: \$66,768 Account No. 15-120-100-101-03-00	9/1/10

Adam L. Silberman	Teacher-Seventh & Eighth Grade (Social Studies) (No. 1697) School No. 5	Teacher-Seventh & Eighth Grade (Social Studies) (No. 1697) Alexander Hamilton Preparatory Academy Salary: \$54,178 Account No. 15-140-100-101-80-00	9/1/10
Joshua Singer	Teacher-Learning/ Language Disabilities (No. 63) School No. 19	Teacher-Resource Center (No. 63) School No. 22 Salary: \$69,727 Account No. 15-213-100-101-22-00	9/1/10
Minerva Spagnuolo	Child Development Associate (No. 440) School No. 26	Teacher-Pre-Kindergarten (No. 440) School No. 5 Annex B Salary: \$63,998 Account No. 20-218-100-101-05-02-02	9/13 /10
Donald L. Stewart	Teacher-Learning/ Language Disabilities (No. 2107) Thomas Jefferson Arts Academy	Teacher-Behavioral Disabilities (No. 2107) School No. 13 Salary: \$68,838 Account No. 15-209-100-101-13-00	9/1/10
Mary Karam Swann	Teacher-Learning/ Language Disabilities (No. 3273) School No. 13	Teacher-Learning/ Language Disabilities (No. 3273) School No. 30 Account No. 15-204-100-101-30-00	9/1/10
Ana Tramuta	Teacher-Learning/ Language Disabilities (No. 3007) School No. 5	Teacher-Cognitive Mild (No. 3007) School No. 30 Account No. 15-201-100-101-30-00	9/1/10
Robin Tuerack	Teacher-First Grade (No. 340) School No. 23	Teacher-First Grade (No. 340) School No. 13 Salary: \$68,838 Account No. 15-120-100-101-13-00	9/1/10

Vania R. Virtudes-Rocha	Teacher-Behavioral Disabilities (No. 3888) School No. 6	Teacher-Resource Center (No. 3888) School No. 6 Account No. 15-213-100-101-06-00	9/1/10
Nilaja Watkins	Teacher-Sixth Grade (No. 1551) School No. 15	Teacher-Second Grade (No. 1551) School No. 15 Account No. 15-120-100-101-15-00	9/1/10
Wendy L. Whelan	Teacher-Seventh & Eighth Grade (LAL) (No. 1551) School No. 2 (.5) School No. 12 (.5)	Teacher-Seventh & Eighth Grade (LAL) (No. 1551) School No. 1 Account No. 15-130-100-101-01-00	9/1/10
La Tonya E. Williams	Teacher-Leaning/ Language Disabilities (No. 1853) School No. 3	Teacher-Resource Center (No. 1853) School No. 29 Salary: \$72,383 Account No. 15-213-100-101-29-00	9/1/10
James Wilson	Teacher-Physical Education & Health (No. 1039) School No. 30	Teacher-Physical Education & Health (No. 1039) Elizabeth High School (U) Salary: \$87,979 Account No. 15-140-100-101-89-00-20	9/1/10

ADDITIONAL SERVICES

Summer District Program/ Promotion/Retention Program

Toussaint L'Ouverture-Marquis de Lafayette School No. 6

Recommendation: That the following personnel be employed to work on the following District Summer Programs, from July 6, 2010 through July 30, 2010 from 8:30 a.m. to 2:00 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 110 hours per person Total \$4,495.70
Account No. 11-422-100-101-06-87

Kevin Guidera

Elmora School No. 12

Recommendation: That the following personnel be employed to work on the following District Summer Programs, from June 28, 2010 through June 30, 2010 from 8:30 a.m. to 2:00 p.m.

Teachers: Salary: \$39.31 per hour, not to exceed 16.5 hours per person Total \$1,945.86
Account No. 11-422-100-101-12-87

Substitutes:

Kathy Diffley

Joan Finkelstein

Marta Floyd

Elmora School No. 12

Recommendation: That the following personnel be employed to work on the following District Summer Programs, from July 1, 2010 through July 30, 2010 from 8:30 a.m. to 2:00 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 115.5 hours per person Total \$14,161.47
Account No. 11-422-100-101-12-87

Substitutes:

Kathy Diffley

Joan Finkelstein

Marta Floyd

Christopher Columbus School No. 15

Recommendation: That the following personnel be employed to work on the following District Summer Programs, from July 1, 2010 through July 30, 2010 from 8:30 a.m. to 2:00 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 115.5 hours per person
Account No. 11-422-100-101-15-87

Substitute

Karen Ottaviano

Juan Pablo Duarte- Jose Julian Marti School No. 28

Recommendation: That the following personnel be employed to work on the following District Summer Programs, from June 28, 2010 through June 30, 2010 from 8:30 a.m. to 2:00 p.m.

Teachers: Salary: \$39.31 per hour, not to exceed 16.5 hours per person Total \$648.62
Account No. 11-422-100-101-28-87

Charles Rosen

Substitutes:

Elizabeth Destefano

Carol Howell

Staci Marshall

Lurina Woolford

Juan Pablo Duarte- Jose Julian Marti School No. 28

Recommendation: That the following personnel be employed to work on the following District Summer Programs, from July 1, 2010 through July 30, 2010 from 8:30 a.m. to 2:00 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 115.5 hours per person Total \$4,720.49
Account No. 11-422-100-101-28-87

Lurina Woolford

Substitutes:

Carol Howell

Staci Marshall

PREPARATION OF THE OPENING OF SCHOOL

Madison Monroe School No. 16

Recommended: That the following personnel be employed for the preparation of the opening of Madison Monroe School No. 16 for the 2010-2011 school year from August 1, 2010 through August 31, 2010.

Teachers: Salary: \$40.87 per hour, not to exceed 15 hours per person Total \$1,226.10
Account No. 15-120-100-101-16-81

Kimberly Flemm

Barbara Hanley

CENTRAL DETENTION PROGRAM

Nicholas Murray School No. 23

Recommended That the following personnel be employed to work the Central Detention Program from September 9, 2010 through June 15, 2011 from 7:30 a.m. to 8:15 a.m. and from 3:05 p.m. to 4:05 p.m.

Teacher: Salary: \$40.87 per hour not to exceed 100 hours per person. Total \$16,348

Account No. 15-130-100-101-23-83

Ovies Guadalupe

Suzanne M. Natale

INTERSCHOLASTIC ATHLETIC PROGRAM

Recommended: That the following personnel be employed as athletic coaches in the Fall Interscholastic Athletic Program at Elizabeth High School and 7th & 8th Grade level programs. Monday through Sunday, varied hours, September 1, 2010 through December 5, 2010.

Account No. 11-402-100-100-00-64

Name	Position	Stipend
Boys Soccer		
Merlin E. Villa-Gomez	7 th & 8 th Grade Coach (School No. 5, 19, 21 @ 31)	\$4,101

DISTRICT BUS PROGRAM

Dr. Orlando Edreira Academy School No. 26

Recommended: That the following personnel be employed to serve on the Dr. Orlando Edreira Academy Bus Program from August 9, 2010 through June 30, 2011, Monday through Friday from 7:00 a.m. to 7:30 a.m. and /or 3:45 p.m. to 4:15p.m. (Depending upon need at the determination of the principal).

Teachers: Salary: \$40.87 per hour

Account No. 15-120-100-101-26-83

Mayra Pena

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Mary H. Callanan, Teacher-Art, Thomas Jefferson Arts Academy **to Mary H. Reilly.**

Samantha Demetor, Teacher-Resource Center. School No. 6 **to Samantha Rolfs.**

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2010-2011 school year as needed.

Subject to correction of errors

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Personnel Report
Leaves of Absence, etc.
Elizabeth, NJ;
September 16, 2010

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **with pay**, during the pleasure of the Board, as below written. **Subject to correction of errors.**

Instructional Department

Certified Staff

Chrstitine M. Casserly, Supervisor of Mathematics Pre-K-5 (No. 3004), Division of Elementary and Secondary Education – effective September 13, 2010 through December 2, 2010.

Mary Jo Daniel, Speech and Language Specialist (No. 1356), Division of Elementary and Secondary Education – effective May 25, 2010 through June 30, 2010.

Jessica Freeland, Teacher-World Language (Latin) (No. 4446), Elizabeth High School (U) – effective April 12, 2010 through May14, 2010.

Carmelina Mellisa Nigro, Teacher-Pre-Kindergarten (No. 3902), ECC School No. 50 – effective September 1, 2010 through November 2, 2010.

Christine Ribaud, School Psychologist (No. 877), Division of Early Childhood – effective June 14, 2010 through July 31, 2010.

Michelle Raimondi, Teacher-Social Studies (No. 1397), Thomas A. Edison Career & Technical Academy – effective October 4, 2010 through October 26, 2010.

Isabel Rodriguez, Teacher-Bilingual in Class Support (No. 3855), School No. 18 – effective June 15, 2010 through June 18, 2010 & June 21, 2010 (1/2 day with pay).

Ligia Sanchez, Guidance Counselor (No. 1672), Division of Elementary and Secondary Education – effective July 1, 2010 through October 1, 2010.

Giovanna Ventura, Teacher-Social Studies (No. 3416), Admiral William F. Halsey Jr., Leadership Academy – effective September 1, 2010 through September 15, 2010.

Support Staff: Staffing Assistant

Kim T. Babbitt, Interim Staffing Assistant (No. 2175), Human Resources – effective July 12, 2010 through August 9, 2010.

Support Staff: Child Development Associate

Ana Amaya, Child Development Associate (No. 2006), School No. 6 – effective September 1, 2010 through October 31, 2010.

Sonia Hunter, Child Development Associate (No. 3198), ECC School No. 50 – effective April 12, 2010 through June 30, 2010.

Support Staff: Assistants

Ana Carolina Pena, Assistant-Kindergarten (No. 3722), Winfield Scott School No. 2 – effective September 13, 2010 through September 30, 2010.

Business OfficeElectrician

Noel E. Ortiz, Electrician, Warehouse – effective August 7, 2010 through August 21, 2010.

Truck Driver/Utility Person

Gary Foti, Truck Driver/Utility Person (No. 3649), Warehouse – effective August 2, 2010 through August 31, 2010.

Custodian

Jaime Davila, Custodian (No. 1548), Juan Pablo Duarte & Jose Julian Marti School No. 28 – effective June 16, 2010 through June 23, 2010.

Jaime Davila, Custodian (No. 1548), Juan Pablo Duarte & Jose Julian Marti School No. 28 – effective July 1, 2010 through July 21, 2010.

Michael Gambino, Custodian (No. 2957), Woodrow Wilson School No. 19 – effective June 7, 2010 through July 23, 2010.

Yadira Quinones, Teacher-Bilingual In Class Support (No. 4360), School No. 5 – effective September 1, 2010 through October 26, 2010.

Noel Rios, Custodian (No. 4222), Warehouse – effective July 16, 2010 through July 21, 2010.

Henrique Santos, Custodian (No. 985), Dr. Antonia Pantoja School No. 27 – effective April 12, 2010 through September 10, 2010.

Maria D. Teixeira, Custodian (No. 853), Thomas Jefferson Arts Academy – effective July 27, 2010 through September 12, 2010.

Security

Francisco Bustamante, Security Guard (No. 4001), School No. 19 – effective July 7, 2010 through July 14, 2010.

Francisco Bustamante, Security Guard (No. 4001), School No. 19 – effective July 19, 2010 through July 30, 2010.

Gilberto Feliciano, Security Guard (No. 2014), John E. Dwyer Technology Academy – effective May 11, 2010 through June 30, 2010.

Multipurpose Bus Attendant

Ana R. Felix, Multipurpose Bus Attendant (No. 3489), Warehouse – effective June 7, 2010 through June 11, 2010.

Recommended: That the following requests for leave of absence be granted, **without pay**, during the pleasure of the Board, as below written.

Instructional Department

Certified Staff

Karen Adamcik, Teacher-Cognitive Moderate (No. 1279), Leave of Absence – effective September 1, 2010 through October 31, 2010.

Chrstitine M. Casserly, Supervisor of Mathematics Pre-K-5 (No. 3004), Division of Elementary and Secondary Education – effective August 1, 2010 through September 10, 2010.

Jessica Freeland, Teacher-World Language (Latin) (No. 4446), Elizabeth High School (U) – effective May 15, 2010 through June 30, 2010.

Carmelina Mellisa Nigro, Teacher-Pre-Kindergarten (No. 3902), ECC School No. 50 – effective November 3, 2010 through January 30, 2011.

Cathy Moore, Teacher-Third Grade, (No. 532), School No. 23 – effective February 22, 2010 through June 30, 2010.

Christine Ribaud, School Psychologist (No. 877), Division of Early Childhood – effective September 1, 2010 through October 31, 2010.

Michelle Raimondi, Teacher-Social Studies (No. 1397), Thomas A. Edison Career & Technical Academy – effective October 27, 2010 through March 31, 2011.

Isabel Rodriguez, Teacher-Bilingual in Class Support (No. 3855), School No. 18 – effective June 22, 2010 through June 23, 2010 & June 21, 2010 (1/2 day with out pay).

Giovanna Ventura, Teacher-Social Studies (No. 3416), Admiral William F. Halsey Jr., Leadership Academy – effective September 16, 2010 through December 31, 2010.

Support Staff: Staffing Assistant

Kim Babbit, Interim Staffing Assistant (No. 2175), Human Resources – effective August 10, 2010 through August 22, 2010.

Support Staff: Assistants

Ana Carolina Pena, Assistant-Kindergarten (No. 3722), Winfield Scott School No. 2 – effective October 1, 2010 through November 16, 2010.

Support Staff: Secretary I-12

Melvin Luciano, Secretary I-12 (No. 961), Division of Elementary and Secondary Education – effective September 17 & 24, 2010 – October 1, 8, 15, 22, & 29, 2010 – November 12 & 19, 2010 – December 3, 10 & 17, 2010.

Business Office

Custodian

Jaime Davila, Custodian (No. 1548), Juan Pablo Duarte & Jose Julian Marti School No. 28 – effective June 24, 2010 through June 30, 2010.

Jaime Davila, Custodian (No. 1548), Juan Pablo Duarte & Jose Julian Marti School No. 28 – effective July 22, 2010 through August 13, 2010.

Security Guard

Gilberto Feliciano, Security Guard (No. 2014), John E. Dwyer Technology Academy – effective July 12, 2010 through July 30, 2010.

Multipurpose Bus Attendant

Ana R. Felix, Multipurpose Bus Attendant (No. 3489), Warehouse – effective June 14, 2010 through June 30, 2010.

EXTENSIONS OF LEAVES OF ABSENCE

Recommended: That the following requests for extension of leave of absence be granted, during the pleasure of the Board, as below written.

Instructional Department**Certified Staff**

Maureen M. Francisco, Teacher-learning Language Disabilities (No. 2589), Leave of Absence – effective September 1, 2010 through June 30, 2011.

Ellen M. Kearns, Teacher-Seventh & Eighth Grade (LAL) (No. 740), School No. 17– effective September 1, 2010 through June 30, 2011.

Halyna A. Kolessa, Teacher-Music, Leave of Absence – effective September 1, 2010 though October 4, 2011.

Liza Lunique, Teacher-English (No. 1549), John W. Dwyer Technology Academy – effective September 1, 2010 through June 30, 2011).

Sharon Taborda, Teacher-First Grade (No. 1554), Leave of Absence – effective September 1, 2010 through June 30, 2011.

RETURN FROM A LEAVE OF ABSENCE

Recommended: That the following election and assignment of personnel returning from leave of absence be made, during the pleasure of the Board, as below written.

Instructional Department**Certified Staff**

Name	Assignment	Salary	Date
Kimberly Breitwieser	Teacher-Physical Education & Health School No. 28 (No. 1413) Account No. 15-120-100-101-28-00-20	\$68,046	9/1/10
Marilyn Buda	Teacher-Seventh & Eighth Grade (LAL) (No. 3616) School No. 3 Account No. 15-130-100-101-03-06	\$66,768	9/1/10

Kesha Sherron Carter	Teacher-Fourth Grade School No. 1 School No. 15-120-100-101-01-00	\$65,841	9/1/10
Jessica Freeland	Teacher-World Language (Latin) (No. 4446) Elizabeth High School (U) Account No. 15-140-100-100-89-00-20	\$63,998	9/1/10
Teresa M. Leonard	Teacher-Pre-Kindergarten (No. 2304) School No. 5 Account No. 20-218-100-101-05-02	\$64,318	9/1/10
Judith A. Mankowski	Teacher-Third Grade (No. 3064) School No. 25 Account No. 15-120-100-101-25-00	\$66,768	9/1/10
Cathy Moore	Teacher-Third Grade (No. 532) School No. 23 Account No. 15-120-100-101-23-00	\$63,499	9/1/10
Yadira Quinones	Teacher-Second Grade (No. 4360) School No. 5 Account No. 15-120-100-101-05-00	\$72,383	10/27/10
Kimberly A. Rafferty	Teacher-Pre-Kindergarten School No. 5 Account No. 20-218-100-101-05-02	\$56,523	9/1/10
Christine Ribaud	School Psychologist (No. 877) Division of Early Childhood Account No. 20-218-200-104-00-00	\$80,305	11/1/10
Isabel A. Rodriguez	Teacher-Bilingual Self Contained (No. 3855) School No. 18 Account No. 15-241-100-101-18-00	\$58,868	9/1/10

Ligia Sanchez	Guidance Counselor (No. 1672) Division of Elementary And Secondary Education Account No. 20-460-200-100-00-00	\$104,866	10/02/10
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Support Staff: Staffing Assistant

Name	Assignment	Salary	Date
Kim T. Babbitt	Interim Staffing Assistant (No. 2175) Human Resource Account No. 11-000-251-104-00-00	\$70,000	8/23/10

Support Staff: Administrative Secretary I-12

Name	Assignment	Salary	Date
Susan A. Cortico	Administrative Secretary 1-12 (No. 1689) Human Resources Account No. 11-000-251-105-00-00	\$31,837	9/17/10

Name	Assignment	Salary	Date
Areli Delafuentechavez	Administrative Secretary 1-12 (No. 2176) School No. 23 Account No. 15-000-240-105-23-00	\$39,022	8/24/10

Support Staff: Assistants

Name	Assignment	Salary	Date
Ana Carolina Pena	Assistant Kindergarten (No. 3722) School No. 2 Account No. 15-190-100-106-02-01	\$37,349	11/17/10

Support Staff: Child Development Associate

Name	Assignment	Salary	Date
Ana Amaya	Child Development Associate (No. 2006) School No. 6 Account No. 20-218-100-101-06-02	\$34,516	11/1/10

Sonia Hunter	Child Development Associate (No. 3198) ECC School No. 50 Account No. 20-218-100-101-50-02	\$34,156	9/1/10
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Business OfficeElectrician

Name	Assignment	Salary	Date
Noel E. Ortiz	Electrician Warehouse Account No. 11-000-260-110-00-00	\$38.47 per hr	8/23/10

Truck Driver/ Utility Person

Name	Assignment	Salary	Date
Gary Foti	Truck Driver/Utility Person (No. 3649) Warehouse Account No. 11-000-260-110-00-00	\$60,814	9/27/10

Security Guard

Name	Assignment	Salary	Date
Francisco Bustamante	Security Guard (No. 4001) School No. 19 Account No. 20-218-200-110-19-02	\$34,273	7/15/10
Francisco Bustamante	Security Guard (No. 4001) School No. 19 Account No. 20-218-200-110-19-02	\$34,273	9/1/10
Gilberto Feliciano	Security Guard (No. 2014) John E. Dwyer Technology Academy Account No. 11-000-260-110-82-30	\$32,409	7/1/10

Custodian

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Jaime Davila	Custodian (No. 1548) School No. 28 Account No. 11-000-260-110-28-00	\$55,412	8/16/10
Michael Gambino	Custodian (No. 2957) School No. 23 Account No. 11-000-260-110-23-00	\$58,025	7/26/10
Noel Rios	Custodian (No. 4222) ECC School No. 51 Account No. 20-218-200-110-51-02	\$56,412	8/23/10
Maria D. Texeira	Custodian (No. 853) Thomas Jefferson Arts Academy Account No. 11-000-260-110-84-00	\$55,412	9/13/10

Multipurpose Bus Attendant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Ana R. Felix	Multipurpose Bus Attendant (No. 3489) Warehouse Account No. 11-000-270-161-00-52-47	\$18,859	9/1/10

Bus Attendant-Lunch Aide

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Marineia Arroyo	Bus Attendant/Lunch Aide Warehouse (No. 1850) Account No. 11-000-270-160-00-00 (73%) Account No. 11-000-260-110-06-00-02- (27%)	\$22,951	9/1/10

RETIREMENTS

Recommended: That the following notices of retirement be accepted, during the pleasure of the Board, as below written.

Instructional Department**Certified Staff**

Eileen Brownlee, Teacher-Resource Center (No. 3406), School No. 19 – effective September 1, 2010.

Joy Glazer, Teacher-Tutor (No. 1456), School No. 6 – effective August 1, 2010.

Business Office**Custodian**

Connie Valdes, Custodian (No. 1182), ECC School No. 51 – effective January 1, 2011.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, during the pleasure of the Board, as below written.

Instructional Department**Certified Staff**

Michelle Small, Teacher-Second grade, School No. 27 – effective June 30, 2009.

DECEASED

Recommended: That the following deceased be remembered, during the pleasure of the Board, as below written.

Hilda Beverly, Administrative Secretary I-12, Human Resources, August 14, 2010.

Irma Payne, Teacher-First Grade, School No. 28, August 17, 2010.

APPOINTMENTS

Recommended: That the following appointments of personnel be made, during the pleasure of the Board, from September 1, 2010 through June 30, 2011, as below written.

Subject to correction of errors

Instructional Department**Certified Staff**

Annette R. Burbea, graduate of Rutgers University (MA 2001). Teacher-Art (No. 906), Division of Early Childhood. Certificate: Teacher of Art-CE (alternate route). Salary: \$53,378 step E, effective October 18, 2010.

Account No. 20-218-100-101-00-00

Amanda J. Camp-Colon, graduate of Rutgers University (BA 2002). Teacher-Dance (No. 2465), Alexander Hamilton Preparatory Academy (.5) & Elizabeth High School (U) (.5). Certificate: Dance-CE (alternate route). Salary: \$53,578 step E, effective September 17, 2010.

Account No. 15-140-100-101-80-00-20 (50%)

Account No. 15-140-100-101-89-00-20 (50%)

Brandon Paul Frumolt, graduate of Rutgers University (BA 2009). Teacher-Music (No. 2198), Division of Early Childhood. Certificate Teacher of Music-CEAS (advance standing). Salary: \$53,578 step E, effective September 17, 2010.

Account No. 20-218-100-101-00-00

Brittany N. Komack, graduate of Rutgers University (MA 2010). Teacher-Mathematics (No. 339). Christopher Columbus School No. 15 (.5) & Charles J. Hudson School No. 25 (.5). Certification: Elementary School Teacher with Mathematics Specialization in Grades 5-8-CEAS (advance standing). Salary: \$57,278 step E, effective September 17, 2010.

Account No. 15-130-100-101-15-00 (50%)

Account No. 15-130-100-101-25-00 (50%)

Morgan A. Leavitt, graduate of The Ohio State University (BA 2010). Teacher-Mathematics (No. 869), Ronald Reagan Academy School No. 30. Certificate: Elementary School Teacher with Mathematics Specialization in Grades 5-8-CE (alternate route). Salary: \$58,083 step E, effective September 20, 2010.

Account No. 15-130-100-101-30-00

Juan Camilo Metrio Sanchez, graduate of Kean University (BA 2010). Teacher-Mathematics (No. 365). Elizabeth High School (U). Certificate: Teacher of Mathematics- CEAS (advance standing). Salary: \$53,578 step E, effective September 17, 2010.

Account No. 15-140-100-101-89-00

Elizabeth G. Orgella, graduate of Kean University (MA 2009). Teacher-Bilingual/Bicultural (No. 4483), Winfield Scott School No. 2 (.5) & Nicholas Butler School No. 23 (.5). Certificate: Teacher of Bilingual/ Bicultural Education-Non-Citizen Certificate. Salary: \$66,485 step 4, effective September 17, 2010.

Account No. 15-241-100-101-02-00 (50%)

Account No. 15-241-100-101-23-00 (50%)

Anitha Raghavendra, graduate of Bangalore University (MA 1987). Teacher-Science (No. 2268), Christopher Columbus School No. 15 (.5) and Charles J. Hudson School No. 25 (.5). Certificate: Elementary School with Subject matter Specialization: Science in Grades 5-8-CE (alternate route). Salary: \$57,278 step E, effective September 17, 2010.

Account No. 15-130-100-101-15-00 (50%)

Account No. 15-130-100-101-25-00 (50%)

David Neil C. Regner, graduate of Rutgers University (BA 2010). Teacher-Music String (No. 4066), William F. Halloran School No. 22 @ 31. Certificate: Teacher-of Music-CEAS (advance standing). Salary: \$58,083 step E, effective September 20, 2010 .

Account No. 15-120-100-101-22-00-20

Jessica L. Senz, graduate of Rutgers University (MA 2010). Teacher-Mathematics (No. 1711), William F. Halloran School No. 22 @ 31. Certificate: Elementary School Teacher with Mathematics Specialization in Grades 5-8-CEAS (advance Standing). Salary: \$ 62,095 step E, effective September 17, 2010.

Account No. 15-130-100-101-22-00

Support Staff: Assistant

Diadina Montano, graduate of Estado Libre Asociado de Puerto Rico (Para-pro Score 464). Assistant Autism (No. 4513), Elmora School No. 12. Salary: \$31,126 step 1, effective September 17, 2010.

Account No. 20-218-100-106-12-02

Ana Isabel Orozco, graduate of Universidad Autonoma del Caribe (BA 1993). Assistant-Multiple Disabilitites (No.4515), George Washington School No. 1. Salary: \$35,573 Step 1, effective September 17, 2010.

Account No. 15-212-100-106-01-00

Stephanie Vargas, graduate of Union County College (AA 2010). Assistant-Learning/Language Disabilities (No. 4514), Mabel G. Holmes School No. 5. Salary: \$35,573 step 1, effective September 17, 2010.

Account No. 15-204-100-106-05-00

Support Staff: Child Development Associate

Doris Baloco, graduate of Institute of Culture for Girls (High School Diploma 1975). Child Development Associate (No. 4501). Mabel G. Holmes School No. 5 B. Certificate: Child Development Associate. Salary: \$32,808 step 1, effective September 17, 2010.

Account No. 20-218-100-106-05-02-02

Nelia A. Bastos, graduate of Kean University (BA 2009). Child Development Associate (No. 4511) Dr. Orlando Edreira School No. 26. Certificate: Teacher of Preschool Salary: \$32,808 step 1, effective September 27, 2010.

Account No. 20-218-100-106-26-00

Paty Coral Gamonal, graduate of Pronoea Garcilaso School (High School Diploma 1992). Child Development Associate (No. 4512), George Washington School No. 1. Certificate: Child Development Associate. Salary: \$32,808 step 1, effective September 17, 2010.
Account No. 20-218-100-106-01-02

Yolanda R. Gutierrez, graduate of General Prado Educational Center (High School Diploma 1975). Child Development Associate (No. 4509). Terence C. Reilly School No. 7. Certificate: Child Development Associate. Salary: \$ 32,808 Step 1, effective September 17, 2010.
Account No. 20-218-100-106-07-02

Janet S. Hasegawa, graduate of Elizabeth High School (High School Diploma 1997). Child Development Associate (No. 4503). Mabel G. Holmes School No. 5 B. Certificate: Child Development Associate. Salary: \$ 32,808 step 1, effective September 17, 2010.
Account No. 20-218-100-106-05-02-02

Alejandrina Pemberthy, graduate of Teresa Gonzalez de Faning National School (High School Diploma 1968). Child Development Associate (No. 4499). Terence C. Reilly School No. 7. Certificate: Child Development Associate Salary: \$ 32,808 step 1, effective September 17, 2010.
Account No. 20-218-100-106-07-02

Maria Isabel Villagomez, graduate of Manuel Serrano Co-Ed Private School (High School Diploma) 1988). Child Development Associate (No. 4500) Mabel G. Holmes School No. 5 B. Certificate: Child Development Associate. Salary: \$ 32,808 Step 1, effective September 17, 2010.
Account No. 20-218-100-106-05-02-02

REAPPOINTMENTS

Recommended: That the following reappointments of personnel be made, during the pleasure of the Board, as below written. **Subject to correction of errors.**

Instructional Department

Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Vera L. Matos-Pereira	Teacher-Third Grade School No. 5 Account No. 15-120-100-101-05-00	\$63,818	9/27/10
Kuan Perry	Teacher-Social Studies Thomas A. Edison Career & Technical Academy Account No. 15-140-100-101-87-00	\$53,878	9/1/10

Support Staff: Assistants

	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Leonardo Caramazana	Personal Assistant Admiral William F. Halsey Jr., Leadership Account No. 11-000-217-106-00-00	\$35,573	9/8/10
Adriana De La Rosa	Assistant-Kindergarten School No. 28 Account No. 15-190-100-106-28-01	\$36,189	9/7/10
Nieves Pita	Assistant-Behavioral Disabilities School No. 12 Account No. 15-209-100-106-12-00	\$33,188	9/7/10
Yazmin Salcedo Benitez	Assistant-Bilingual Kindergarten School No. 1 Account No. 15-241-100-106-01-01	\$36,189	9/8/10

TRANSFERS

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Alison L. Brennan	Teacher-Tutor-SBB (No. 1342) School No. 13	Teacher-Tutor-SBB (No. 1342) School No. 6 Account No. 15-120-100-101-06-00-23	9/20/10

Shari Kreitzman	Teacher-Fifth Grade (No. 2484) School No. 29	Teacher-Fourth Grade (No. 2470) School No. 29 Account No. 15-120-100-101-29-00	9/17/10
Linda Lupinski	Teacher-Music (Instrumental) (No. 1032) School No. 4 (.4) School No. 20 (.4) School No. 23 (.2)	Teacher-Music (Instrumental) (No. 1032) School No. 20 (.5) School No. 23 (.5) Account No. 15-120-100-101-20-00-20(50%) Account No. 15-120-100-101-23-00-20(50%)	9/20/10
Lisa Matousek	Teacher-Fourth Grade (No. 3343) School No. 29	Teacher-Fifth Grade (No. 3171) School No. 29 Account No. 15-120-100-101-29-00	9/17/10
Marlene Oliva-Hassegawa	Teacher-Master (EC) (No. 4167) Division of Early Childhood	Teacher-Master EC (No. 4167) ECC School No. 50 Account No. 20-218-200-176-50-02	9/1/10
Faith Palamar	Teacher-Third Grade (No. 1458) School No. 5	Teacher-Tutor (No. 632) School No. 16 Salary: \$87,979 Account No. 15-120-100-101-16-00-23	9/21/10
Jennifer Pizzichillo	Teacher-Tutor-SBB (No. 3231) School No. 27	Teacher-Tutor-SBB (No. 3132) School No. 1 Salary: \$68,838 Account No. 15-120-100-101-01-00-23	9/20/10
Charles Saunders	Teacher-Physical Education & Health (No. 1738) School No. 2	Teacher-Physical Education & Health (No. 3083) Elizabeth High School (U) Salary: \$87,979 Account No. 15-140-100-101-89-00-20	9/20/10

Lourdes Scalzo	Teacher-Tutor (No. 1641) School No. 16	Teacher-Bilingual Kindergarten (No. 4231) School No. 6 Salary: \$86,530 Account No. 15-241-100-101-06-01	9/1/10
Mary Stein	Teacher-Fourth Grade (No. 2470) School No. 29	Teacher-Fifth Grade (No. 2484) School No. 29 Account No. 15-120-100-101-29-00	9/17/10
Alina Stewart	Teacher-Master EC (No. 980) ECC School No. 50	Teacher-Master (No. 980) Division of Elementary & Secondary Education Account No. 20-218-200-176-00-02	9/1/10
Henry Yero	Teacher-Fifth Grade (No. 3171) School No. 29	Teacher-Fourth Grade (No. 3343) School No. 29 Account No. 15-120-100-101-29-00	9/17/10

Support Staff: Assistant

Name	From	To	Date
George Del Risco	Assistant-Personal (No. 3554) School No. 31	Assistant-Personal (No. 3554) School No. 12 Salary: \$31,665 Account No. 11-000-217-106-00-00	9/17/10
Magdalena Guzman	Assistant-Bilingual Kindergarten (No. 3368) School No. 28	Assistant-Bilingual Kindergarten (No. 3368) School No. 15 Salary: \$28,447 Account No. 15-241-110-106-15-01	9/1/10
Daisy J. Morales	Assistant-Behavioral Disabilities (No. 2190) School No. 18	Assistant-Behavioral Disabilities (No. 2190) School No. 19 Account No. 15-209-100-106-19-00	9/1/11

Luis Sueiro Pelegrin	Assistant-Personal (No. 2729) School No. 20	Assistant-Personal (No. 2729) School No. 7 Salary: \$36,189 Account No. 11-000-217-106-00-00	9/1/10
Letica L. Santiago	Assistant-Kindergarten (No. 1666) School No. 16	Assistant-Kindergarten (No. 1666) School No. 14 Account No. 15-190-100-106-14-01	9/1/10
Margaret Starkey	Assistant-Personal (No. 1610) School No. 3	Assistant-Personal (No. 1610) School No. 14 Account No. 11-000-217-106-00-00	9/1/10
Sabrina Wilson	Assistant-Personal (No. 4468) School No. 25	Assistant-Learning/ Language Disabilities (No. 4468) School No. 25 Account No. 15-204-100-106-25-00	9/1/10

Support Staff: Child Development Associate

Name	From	To	Date
Maritza J. Pareja	Child Development Associate (No. 986) ECC School No. 52	Child Development Associate (No. 986) School No. 16 Account No. 20-218-100-106-16-02	9/1/10
Nirma Pinon	Child Development Associate (No. 4118) ECC School No. 51	Child Development Associate (No. 4118) ECC School No. 52 Account No. 20-218-100-106-52-02	9/1/10

CHANGES OF SALARIES

Recommended: That the following changes in salary be made in accordance with the salary policy due to additional professional training verified by Official Transcripts on file at the Board.

Subject to correction of errors.

Jeannine Alfano	Teacher-First Grade (No. 350) School No. 20	\$59,244 instead of \$55,444 effective 3/1/2010
Susan Amorin	Teacher-Special Education (No. 3086) School No. 1	\$66,889 instead of \$63,239 effective 6/1/10 \$76,394 instead of \$72,383 effective 9/1/10
Michel Barrios	Teacher – Science (No. 2991) Admiral William Halsey Jr. Leadership Academy	\$60,323 instead of \$56,523 effective 9/1/10
Vanessa Beibide-Zanetich	Teacher – Pre-School Disabilities (No. 3462) School No. 30	\$61,689 instead of \$57,789 effective 4/1/10 \$64,318 instead of \$60,734 effective 9/1/10
Jessica Benpensata	Teacher – Autism (No. 2758) School No. 12	\$56,499 instead of \$52,799 effective 2/1/10 \$57,878 instead of \$54,178 effective 9/1/10
Liza C. Caixeiro	Teacher – Bilingual Self Contained (No. 1381) School No. 4	\$66,889 instead of \$63,239 effective 6/1/10 \$70,468 instead of \$66,768 effective 9/1/10
Mary Callanan	Teacher – Art (No. 3109) Thomas Jefferson Arts Academy	\$56,499 instead of \$ 52,799 effective 6/1/10 \$57,878 instead of \$54,178 effective 9/1/10
Ana Cayado-Leyva	Teacher – World Language (No. 1571) School No. 15	\$63,239 instead of \$59,655 effective 6/1/10 \$66,768 instead of \$63,499 effective 9/1/10
Rosa Collura	Teacher – Pre-Kindergarten (No. 4430) School No. 50 EC	\$61,689 instead of \$57,789 effective May 1, 2010 \$64,318 instead of \$60,734 effective 9/1/10

Jodie Craft	Teacher – Fifth Grade (No. 2272) School No. 19	\$61,689 instead of \$57,789 effective 6/1/10 \$64,318 instead of \$60,734 effective 9/1/10
Daniel Cress	Teacher – Second Grade (No. 2689) School No. 25	\$66,768 instead of \$63,499 effective 9/1/10
Carla Cruz	Teacher – Special Education (No. 2508) School No. 28	\$62,745 instead of \$58,734 effective 9/1/10
Neicy Della Corte	Teacher – Bilingual In Class Support (No. 1669) School No. 15	\$63,239 instead of \$59,655 effective 6/1/10 \$66,768 instead of \$63,499 effective 9/1/10
Nicole Di Stefano	Teacher – Science (No. 1419) School No. 7	\$60,612 instead of \$56,600 effective 2/1/10 \$62,420 instead of \$58,409 effective 9/1/10
Chad Donahue	Teacher – Reading Coach (No. 3926) School No. 1	\$72,383 instead of \$68,838 effective 9/1/10
Theresa Esperon	Teacher – Resource Center (No. 3045) School No. 12	\$66,889 instead of \$63,239 effective 2/1/2010 \$70,468 instead of \$66,768 Effective 9/1/10
Sandra Evaristo	Teacher – Reading First Coach (No. 67) School No. 2	\$59,244 instead of \$55,444 effective 3/1/10 \$68,046 instead of \$63,818 effective 9/1/10
Barry Gastelu	Teacher – Third Grade (No. 1842) School No. 2	\$63,239 instead of \$59,655 effective 3/1/10 \$72,383 instead of \$68,838 effective 9/1/10
Horleida Guerra	Teacher – Bilingual In Class Support (No. 350) School No. 1	\$66,889 instead of \$63,239 effective 12/1/09 \$76,394 instead of \$72,383 effective 9/1/10

Ebrahim K. Haddad	Teacher – Mathematics (No. 1811) Alexander Hamilton Preparatory Academy	\$57,878 instead of \$54,178 effective 9/1/10
Nicole Kovacs	Teacher-Fourth Grade (No. 3703) School No. 25	\$62,919 instead of \$59,244 effective 3/1/10
Leonardo Lazo	Teacher – Foreign Language (No. 1138) School No. 16	\$66,768 instead of \$63,499 effective 9/1/10
Teresa Leonard	Teacher – Pre-Kindergarten (No. 2304) School No. 5	\$61,689 instead of \$57,789 effective 5/1/10 \$64,318 instead of \$60,734 effective 9/1/10
Alfredo Leyva	Teacher – Bilingual Mathematics (No. 4320) John E. Dwyer Technology Academy	\$59,244 instead of \$55,444 effective 6/1/10 \$62,768 instead of \$58,868 effective 9/1/10
Ralph Marciano	Teacher – Sixth Grade (No. 2525) School No. 26	\$79,059 instead of \$75,188 effective 8/1/10
Vincenzo Mascolo	Teacher – Mathematics (No. 1123) School No. 1	\$68,046 instead of \$63,818 effective 9/1/10
Francesca Mele	Teacher – Fifth Grade (No. 2654) School No. 19	\$59,244 instead of \$55,444 effective 6/1/10 \$62,768 instead of \$58,868 effective 9/1/10
James Mondesir	Teacher – Seventh & Eight Grade (No. 119) School No. 27	\$56,799 instead of \$53,099 effective 2/1/10 \$60,323 instead of \$56,523 effective 9/1/10
Brenda McClinton	Teacher – First Grade (No. 2404) School No. 20	\$61,689 instead of \$57,789 effective 5/1/10 \$64,318 instead of \$60,734 effective 9/1/10

Tonya McDowell	School Nurse (No. 1713) School No. 28	\$63,239 instead of \$59,655 effective 5/1/10 \$72,383 instead of \$68,838 effective 9/1/10
Yvonne McIntosh-Lecky	Teacher – Physical Education (No. 2535) School No. 50	\$60,323 instead of \$56,523 effective 9/1/10
Phillip R. Polchinsky	Teacher – Math (No. 2989) John E. Dwyer Technology Academy	\$61,689 instead of \$57,789 effective 6/1/10 \$64,318 instead of \$60,734 effective 9/1/10
Manuel Rodriguez	Teacher – ESL (No. 1010) Admiral William Halsey Jr. Leadership Academy	\$66,768 instead of \$63,499 effective 9/1/10
Mary Stephanie Rogers	Guidance Counselor (No. 3415) Admiral William Halsey Jr. Leadership Academy	\$77,257 instead of \$73,041 effective 6/30/10 \$81,391 instead of \$77,117 effective 7/1/10
Isabel Sousa	Teacher – Fourth Grade (No. 3208) School No. 28	\$66,889 instead of \$63,239 effective 2/1/10 \$76,394 instead of \$72,383 effective 9/1/10
Ronald Szotak	Teacher – Sixth Grade (No. 1243) School No. 5	\$69,727 instead of \$65,841 effective 9/1/10

Business Office**Custodians**

Jose J. Diaz-Hoyos	Custodian (No. 449) School No. 3	\$48,114 instead of \$47,347 effective 8/2/10
Noel Perez	Custodian School No. 6	\$50,231 instead of \$49,437 effective 5/24/10

ADDITIONAL SERVICES**Division of Elementary and Secondary Education****Welcome Center Registration**

Recommended: That the following employee be employed for the High School Registration at the Welcome Center from September 14, 2010 through September 30, 2010, Tuesday and Thursday from 4:30 p.m. to 7:30 p.m.

Teachers: Salary: \$40.87 per hour, no to exceed 18 hours per person. Total \$735.66
Account No. 15-000-218-104-00-83

Edith Morales-Vasquez

Welcome Center Registration

Recommended: That the following personnel be employed to work evening high school registration at the Welcome Center from September 14, 2010 through September 30, 2010 on Tuesday and Thursday evenings from 4:30 p.m. to 7:30 p.m.

Secretary: Salary: \$21.02 per hour, no to exceed 18 hours per person.
Account No. 11-000-218-104-00-83

Linda Castaneda

Substitutes:

Agnes Barone

Evelyn Byrd

Nikita Clarke-Huff

Welcome Center Registration

Recommended: That the following personnel be employed to work evening registration at the High School Welcome Center from September 14, 2010 through September 30, 2010 on Tuesday and Thursday evening from 4:30 p.m. to 7:30 p.m.

Guidance Counselor: Salary: \$40.87 per hour, no to exceed 18 hours per person. Total \$3,678.30
Account No. 11-000-218-104-00-83

Linda H. Bean

Eleanor Gatling

Wendy L. Maravi

Marysella P. Mularz

Janice M. Sutton

Nurses: Salary: \$40.87 per hour, no to exceed 18 hours per person. Total \$1,471.32
Account No. 11-000-218-104-00-83-61

Zenaida R. Downey

Madeline Marie Kelly

METAL DETECTORS PROGRAM:

Recommended: That the following personnel be approved to work the **Metal Detector Program/Hallway Security Program** at the following schools from 7:00 am to 8:30 am during the 2010-2011 school year.

Abraham Lincoln School No. 14

Recommended: That the following personnel be employed at Abraham Lincoln School No. 14 for Security Purpose for the 2010-2011, school year, from 7:45 a.m. to 8:15 a.m.

Teachers: Salary: \$40.87 per hour, no to exceed 90 hours per person. Total \$3,678.30
Account No. 15-120-100-101-14-83

Regina Smith

Substitutes:

Christie E. Abromaitis	Ellen Glynn	Joan M. Ortel
Marie Andrews	Bernardo Gomez	Marylou Podolski
Kathleen Badalis	Jaime Ioviero	Ivette B. Ramirez
Allison Beckles	Margaret Anne Johnson	Phyllis Riccardi
Melissa Boyars	Katie Jones	Kristina Roszkowski
Cristina V. Brito	Loretta Knox	Mary Salazar
Susan Bruscianelli	Paula Korey	Rosaria Scaff
Lori Anne Burbage	Leslie Ann Lechner	Melissa Slaughter-Swinger
Maryann Califano	Virginia Malyshko	Jessica Sofranko
Loretta Davis-Chambers	Margherit Martino-Avella	Kerry Stubbs
Evelyn Del Pilar-Zeik	Donna M. McDonald	Virginia Tantow
Sharon M. Demayo-Moutis	Tomasz Michno	SueAnne Verhasselt
Onyebuchi Dike	Nicole Miller	Janet Webb
Susan Galvez	Sarah Minervino	Theresa West
Nicole Gebhart	Gladys Miranda	
Barbara Girrback	Gregory W. Nowlan	
Alison Marie Giuliano	Emely Olsen	
Vincent Giuliano	Sandra Oquendo	

Abraham Lincoln School No. 14

Recommended: That the following personnel be employed at Abraham Lincoln School No. 14 for Security Purpose for the 2010-2011, school year, from 7:45 a.m. to 8:15 a.m.

Book bag Check Program

Teachers: Salary: \$40.87 per hour, no to exceed 176 hours per person. Total \$3,,597.44
Account No. 15-120-100-101-14-83

Kathleen Tasco

Substitutes:

Christie E. Abromaitis	Ellen Glynn	Joan M. Ortel
Marie Andrews	Bernardo Gomez	Marylou Podolski
Kathleen Badalis	Jaime Ioviero	Ivette B. Ramirez
Allison Beckles	Margaret Anne Johnson	Phyllis Riccardi
Melissa Boyars	Katie Jones	Kristina Roszkowski
Cristina V. Brito	Loretta Knox	Mary Salazar
Susan Bruscianelli	Paula Korey	Rosaria Scaff
Lori Anne Burbage	Leslie Ann Lechner	Melissa Slaughter-Swinger
Maryann Califano	Virginia Malyshko	Jessica Sofranko
Loretta Davis-Chambers	Margherit Martino-Avella	Kerry Stubbs
Evelyn Del Pilar-Zeik	Donna M. McDonald	Virginia Tantow
Sharon M. Demayo-Moutis	Tomasz Michno	SueAnne Verhasselt
Onyebuchi Dike	Nicole Miller	Janet Webb
Susan Galvez	Sarah Minervino	Theresa West
Nicole Gebhart	Gladys Miranda	
Barbara Girrbach	Gregory W. Nowlan	
Alison Marie Giuliano	Emely Olsen	
Vincent Giuliano	Sandra Oquendo	

Admiral William F. Halsey, Jr. Leadership Academy

Recommended: That the following personnel be employed to work Security Metal Detector Program at Admiral William F. Halsey, Jr. Leadership Academy and Aboff Center for Accelerated Learning for the 2010-2011 school year, from September 8, 2010 through June 30, 2011.

Admiral William F. Halsey, Jr. Leadership Academy

Teachers: Salary: \$40.87 per hour, no to exceed 270 hours per person. Total \$11,034.90
Account No. 15-140-100-101-83-83

Duane Markowski

Substitutes:

Michael J. Cerrato	Sheena F. Lall	Edward Long
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Admiral William F. Halsey, Jr. Leadership Academy (Aboff)

Teachers: Salary: \$40.87 per hour, no to exceed 270 hours per person. Total \$11,034.90
Account No. 15-140-100-101-83-83

Daniel R. Aronowitz

Alexander Hamilton Preparatory Academy

Recommended: That the following personnel be employed to work before or after school for the Metal Detector/Hallway Security Program at Alexander Hamilton Preparatory Academy, from September 8, 2010 through June 17, 2011 from 7:00 a.m. to 8:30 a.m.

Teachers: Salary: \$40.87 per hour, no to exceed 270 hours per person. Total \$11,034.90
Account No. 15-140-100-101-80-83

Michael Cummings

Substitutes:

Wendy L. Maravi

Farhad Namjou-Knales

DETENTION PROGRAM

Nicholas Murray Butler School No. 23

Recommended: That the following personnel be employed to work in the Central Detention Program from September 9, 2010 through June 15, 2011 from 7:30 a.m. to 8:15 a.m. and from 3:05 p.m. to 4:05 p.m.

Teacher: Salary: \$40.87 per hour not to exceed 100 hours per person. Total \$16,348
Account No. 15-130-100-101-23-83

Ovies Guadalupe

Suzanne Natale

INTERSCHOLASTIC ATHLETIC PROGRAM

Recommended: That the following personnel be employed as athletic coaches in the Fall Interscholastic Athletic Program at Elizabeth High School and 7th and 8th grade level programs, Monday through Sunday, varied hours, September 1, 2010 through December 5, 2010.

Name	Position	Stipend
Boys Soccer		
Daniel Gil	7 th & 8 th Grade Coach (District travel Team)	\$4,101

Recommended: That the following personnel be employed as athletic support personnel for the 2010-2011 Interscholastic Athletic program, varied days and hours, September 7, 2010 through June 30, 2011.

Security: (1) Game \$50.00

Herbert Haywood

May Pickey

Laurie Rosada

BREAKFAST/LUNCH PROGRAM FOR THE 2009-2010 SCHOOL YEAR

Recommended: That the following personnel be employed in the Breakfast/Lunch Program for the 2010-2011 school year. Salary: \$ 40.87 per hour, not to exceed 180 hours, as below written.

Winfield Scott School No. 2

Recommended: That the following personnel be employed to work Breakfast Program at Winfield Scott School No. 12 for the 2010-2011 school year, from September 8, 2011 through June 17, 2011 from 7:00 a.m. to 7:30 a.m. Monday through Friday.

Breakfast

Teacher: Salary: \$40.87 per hour not to exceed 90 hours per person. Total \$3,678.30

Account No. 50-910-310-100-02-84

Barry Gastelu

Substitutes:

Maria Gabriela Iannacone Dominick DeAnthony

Winfield Scott School No. 2

Recommended: That the following personnel be employed to work the Lunch Program at Winfield Scott School No. 2 for the 2010-2011 school year, from September 8, 2010 through June 17, 2011 from 12:30 p.m. to 1:15 p.m. Monday through Friday.

Lunch

Teacher: Salary: \$40.87 per hour not to exceed 180 hours per person. Total \$7,356.60

Account No. 50-910-310-100-02-84

Lauren Bowers

Substitutes

Lauerin Gareis

Eric Hessberger

Winfield Scott School No. 2

Recommended: That the following personnel be employed to work the Lunch Program at Winfield Scott School No. 2 for the 2010-2011 school year, from September 8, 2010 through June 17, 2011 from 11:45 a.m. to 12:30 p.m. Monday through Friday.

Lunch

Teacher: Salary: \$40.87 per hour not to exceed 180 hours per person. Total \$7,356.60

Account No. 50-910-310-100-02-84

Schiller Ambroise

Substitutes:

Amy Sabio-Dreher

Dominick DeAnthony

Terence C. Reilly School No. 7**Breakfast/ Bus Program**

Recommended: That the following teachers be employed for the **Breakfast/Bus Program** at Terence C. Reilly School No. 7 from September 8, 2010, through June 30, 2011, Monday through Friday from 7:00 a.m. to 7:30 a.m. and from 3:45 p.m. to 4:15 p.m. as written below.

Teachers: Salary \$40.87 per hour, not to exceed 1440 hours. \$58,852.80

Account No. 15-120-100-101-07-83

Melany Abuin
Ellis Berger
Tiffany Ann Festa
Traci Freeman
Jairo Labrador

Madruga Henriquez
Brendan Lowe
Jennifer Lynn Martin
Christopher Mingoia
Natasha Morrissey

Grecia M. Owsiany
Sandra Lopes Saraiva
Tanya E. Tenturier

Substitutes:

Steve Almeida
Rahshen R. Barber
Valentina Beqaj
Marilyn Braunberger
Juanita Cabreja
Vanessa Clarke
Brianna Geary Cronin
Nicole L. Di Stefano

Janet Andrade
Carlos Barrezueta
Rosann Blaszk
Rodney Briscoe
Tara Calisto
Joseph Collins
William Culp
Patricia Dimichino-Luethold

Holly Astore
Sarah Becker
Ruby Bordoloi
Rebecca Buchan
Jahari Chavis
Alisha Cornick
Lauren Delgado
Marcelo A. Dos Santos

Elisa H. Endara	Francesca Ferrera	Christina Francisco
Rachel C. Furhman	Kristi Godfrey	Roger Gonzalez
Rosa Gonzalez	Maribel Grullon	Michelle Greene
Mary Hillebrenner	Yao-Hsuan Huang	Isiah Jason Halsey
Abby S. Hersch	Belinda Jimenez	Beverly Ann Jones
Tammy Roshell Jones	Maria Labrador	John LaRocca
Franc Lacinski	Samuel Lehman	Maria Londono
Marlenes Luvins	Kelly Jenene McHugh	Heather McAteer
Kristen Ostrega	Kimberly Lynn Pantano	Peter V. Pantano
Alak Y. Parmar	Lisa Parducci	Maria A. Pereira
Michelle Rodriguez	Barbara I. Romero	Megan Roszkowski
Lynn Rubin	Jennifer Schaffer	Janet Scott
Cindy F. Serzan	Noelia Lizbeth Solis	Sonel Soulouque
Kristen Breen Swart	Virginia Szmitkowski	Katia R. Teixeira
Tina Zagha		

Terence C. Reilly School No. 7

Recommended: That the following teachers be employed for the **Lunch Program** at Terence C. Reilly School No. 7 for the 2010-2011 school year.

Teachers: Salary \$40.87 per hour, not to exceed 180 hours. Total \$29,426.40
Account No. 50-910-310-100-07-84

John LaRocca	Jairo Labrador	Chrstopher Mingoia
Natasha Morrissey		

Substitutes:

Melany Abuin	Steve Almeida	Janet Andrade
Holly Astore	Rahshen R. Barber	Carlos Barrezueta
Sarah Becker	Ellis Berger	Valentina Beqaj
Rosann Blaszak	Ruby Bordoloi	Marilyn Braunberger
Rodney Briscoe	Rebecca Buchan	Juanita Cabreja
Tara Calisto	Jahari Chavis	Vanessa Clarke
Joseph Collins	Alisha Cornick	Brianna Geary Cronin
William Culp	Lauren Delgado	Nicole L. Di Stefano
Patricia Dimichino-Luethold	Marcelo A. Dos Santos	Elisa H. Endara
Francesca Ferrera	Tiffany Ann Festa	Christina Silviera Francisco
Traci Freeman	Rachel C. Furhman	Kristi Godfrey
Roger Gonzalez	Rosa Gonzalez	Maribel Grullon
Michelle Greene	Madruga Henriquez	Mary Hillebrenner
Yao-Hsuan Huang	Isiah Jason Halsey	Abby S. Hersch
Belinda Jimenez	Beverly Ann Jones	Tammy Roshell Jones
Maria Labrador	John LaRocca	Franc Lacinski
Samuel Lehman	Brendan Lowe	Maria Londono
Marlenes Luvins	Jennifer Lynn Martin	Kelly Jenene McHugh

Heather McAteer	Christopher Mingoia	Kristen Ostrega
Grecia M. Owsiany	Kimberly Lynn Pantano	Peter V. Pantano
Alak Y. Parmar	Lisa Parducci	Maria A. Pereira
Michelle Rodriguez	Barbara I. Romero	Megan Roszkowski
Lynn Rubin	Sandra Saraiva	Jennifer Schaffer
Janet Scott	Cindy F. Serzan	Noelia Lizbeth Solis
Sonel Soulouque	Kristen Breen Swart	Virginia Szmitkowski
Katia R. Teixeira	Tanya Tenturier	Tina Zagha

Abraham Lincoln School No. 14

Recommended: That the following personnel be employed at Abraham Lincoln School No. 14 in the Breakfast Program from the 2010-2011 school year from 7:45 a.m. to 8:15 a.m.

Teachers: Salary: \$40.87 per hour, not to exceed 180 hours per person. Total \$3,678.30
Account No. 50-910-310-100-14-84

James O'Halloran

Substitutes:

Christie E. Abromaitis	Ellen Glynn	Joan M. Ortel
Marie Andrews	Bernardo Gomez	Marylou Podolski
Kathleen Badalis	Jaime Ioviero	Ivette B. Ramirez
Allison Beckles	Margaret Anne Johnson	Phyllis Riccardi
Melissa Boyars	Katie Jones	Kristina Roszkowski
Cristina V. Brito	Loretta Knox	Mary Salazar
Susan Brusciannelli	Paula Korey	Rosaria Scaff
Lori Anne Burbage	Leslie Ann Lechner	Melissa Slaughter-Swinger
Maryann Califano	Virginia Malysko	Jessica Sofranko
Loretta Davis-Chambers	Margherit Martino-Avella	Kerry Stubbs
Evelyn Del Pilar-Zeik	Donna M. McDonald	Virginia Tantow
Sharon M. Demayo-Moutis	Tomasz Michno	SueAnne Verhasselt
Onyebuchi Dike	Nicole Miller	Janet Webb
Susan Galvez	Sarah Minervino	Theresa West
Nicole Gebhart	Gladys Miranda	
Barbara Gurrbach	Gregory W. Nowlan	
Alison Marie Giuliano	Emely Olsen	
Vincent Giuliano	Sandra Oquendo	

Abraham Lincoln School No. 14

Recommended: That the following personnel be employed at Abraham Lincoln School No. 14 in the Lunch Program from the 2010-2011 year.

Teachers: Salary: \$40.87 per hour, not to exceed 180 hours per person. Total \$14,721.00
Account No. 50-910-310-100-14-84

Jason George (1st Lunch) Regina Smith (2nd Lunch) Kathleen Tasco (3rd Lunch)

Substitutes

Christie E. Abromaitis	Ellen Glynn	Joan M. Ortel
Marie Andrews	Bernardo Gomez	Marylou Podolski
Kathleen Badalis	Jaime Ioviero	Ivette B. Ramirez
Allison Beckles	Margaret Anne Johnson	Phyllis Riccardi
Melissa Boyars	Katie Jones	Kristina Roszkowski
Cristina V. Brito	Loretta Knox	Mary Salazar
Susan Brusciannelli	Paula Korey	Rosaria Scaff
Lori Anne Burbage	Leslie Ann Lechner	Melissa Slaughter-Swinger
Maryann Califano	Virginia Malysko	Jessica Sofranko
Loretta Davis-Chambers	Margherit Martino-Avella	Kerry Stubbs
Evelyn Del Pilar-Zeik	Donna M. McDonald	Virginia Tantom
Sharon M. Demayo-Moutis	Tomasz Michno	SueAnne Verhasselt
Onyebuchi Dike	Nicole Miller	Janet Webb
Susan Galvez	Sarah Minervino	Theresa West
Nicole Gebhart	Gladys Miranda	
Barbara Girrbach	Gregory W. Nowlan	
Alison Marie Giuliano	Emely Olsen	
Vincent Giuliano	Sandra Oquendo	

Nicholas Murray Butler School No. 23

Recommended: That the following personnel be employed in the Before School Breakfast Program for the 2010-2011 school year effective September 8, 2010 to June 17, 2011 from 7:45 a.m. to 8:15 a.m.

Teachers: Salary: \$40.87 per hour, not to exceed 90 hours per person. Total \$3,678.30
Account No. 50-910-310-100-23-84

Suzanne Natale

Substitutes:

Peter G. Vosseler Ovies Guadalupe Donna Wyrma

Nicholas Murray Butler School No. 23

Recommended: That the following personnel be employed in the Lunch Program for the 2010-2011 school year as below written from September 8, 2010 through June 17, 2011, from 11:20 a.m. to 12:05 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 180 hours per person. Total \$7,356.60
Account No. 50-910-310-100-23-84

Timothy McManus

Substitutes:

Alfred Aguilar	Kevin A. Ahimovic	Krystyn Jaskowski
Arlene Lukachyk	Linda Mayer	Wilda Pagan-Elias
Cathy Moore	Maria Sanchez	Andres Susu
Mary Anne Vahalla	Edith Valero	

Alexander Hamilton Preparatory Academy

Recommended: That the following personnel be employed to work the Breakfast Program at Alexander Hamilton Preparatory Academy for the 2010-2011 school year, from September 8, 2010 through June 17, 2011.

Teachers: Salary: \$40.87 per hour, not to exceed 90 hours per person. Total \$3,678.30
Account No. 50-910-310-100-80-84

Janice M. Sutton

Substitute:

David S. Ayd

Recommended: That the following personnel be employed to work the Lunch Program at Alexander Hamilton Preparatory Academy for the 2010-2011 school year, from September 7, 2010 through June 17, 2011.

Teachers: Salary: \$40.87 per hour, not to exceed 180 hours per person. Total \$22,069.80
Account No. 50-910-310-100-80-84

Michael Cummings (6th period 11:45 a.m. to 12:32 p.m.)
Hector Munoz (7th period 12:36 p.m. to 1:23 p.m.)
David Wiener (5th period 10:54 a.m. to 11:41 a.m.)

Substitutes:

David S. Ayd	Eleanor Gatling	Theodore Panagopoulos
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Admiral William F. Halsey, Jr. Leadership Academy

Recommended: That the following personnel be employed to work the Breakfast Program at Admiral William F. Halsey, Jr. Leadership Academy and Aboff Center for Accelerated learning for the 2010-2011 school year, from September 8, 2010 through June 30, 2011.

Teachers: Salary: \$40.87 per hour, not to exceed 90 hours per person. Total \$3,678.30
Account No. 50-910-310-100-86-84

Diana C. Pinto-Gomez

Substitute
Stephen Polchinski

Admiral William F. Halsey, Jr. Leadership Academy (Aboff)

Teachers: Salary: \$40.87 per hour, not to exceed 90 hours per person. Total \$3,678.30
Account No. 50-910-310-100-86-84

Linda H. Bean

Substitute:
Guadalupe Ferreiro

Admiral William F. Halsey, Jr. Leadership Academy

Recommended: That the following personnel be employed to work the Lunch Program at Admiral William F. Halsey, Jr. Leadership Academy and Aboff Center for Accelerated learning for the 2010-2011 school year, from September 8, 2010 through June 30, 2011.

Teachers: Salary: \$40.87 per hour, not to exceed 180 hours per person. Total \$22,069.80
Account No. 50-910-310-100-86-84

David Feinberg

Sandra Harte

Eric Miles

Substitutes:

Steeve Linton Caesar

Michael J. Cerrato

Edward Long

Admiral William F. Halsey, Jr. Leadership Academy (Aboff)

Teachers: Salary: \$40.87 per hour, not to exceed 360 hours per person. Total \$14,713.20
Account No. 50-910-310-100-86-84

Linda H. Bean

Andrew Dunbar

Substitutes:

Guadalupe Ferreira

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Sandra Cortico, Assistant-Kindergarten, School No. 3 to **Sandra S. Cortico-Vilela**

Amy Oriscello, Teacher-Pre-Kindergarten. School No. 28 to **Amy De Vone**

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2010-2011 school year as needed.

Subject to correction of errors

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **with pay**, during the pleasure of the Board, as below written. **Subject to correction of errors**

Instructional Department

Certified Staff

Claudia Bennin, Teacher-Second Grade (No. 1033), School No. 20 – effective April 13, 2010 through May 19, 2010.

Ellen Sovisky, Teacher- Resource (No. 3707), Edison Academy – effective June 1, 2010 through June 30, 2010.

Giovanna Ventura, Teacher-Social Studies (No. 3416), Halsey Leadership Academy – effective September 1, 2010 through September 15, 2010.

Support Staff: Administrative Secretary I-12

Areli Delafuentechavez, Administrative Secretary I-12 (No. 2176), School No. 23 – effective August 3, 2010 through August 23, 2010.

Recommended: That the following requests for leave of absence be granted, **with out pay**, during the pleasure of the Board, as below written.

Instructional Department

Certified Staff

Claudia Bennin, Teacher-Second Grade (No. 1033), School No. 20 – effective May 20, 2010 through June 30, 2010.

Giovanna Ventura, Teacher-Social Studies (No. 3416), Halsey Leadership Academy – effective September 16, 2010 through December 31, 2010.

EXTENSIONS OF LEAVES OF ABSENCE

Recommended: That the following requests for extension of leave of absence be granted, **with pay** during the pleasure of the Board, as below written.

Instructional DepartmentCertified Staff

Lila M. Roggendorf, Teacher-Eighth Grade (No. 2919), School No. 22 @ 31 – effective September 1, 2010 through October 18, 2010.

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following election and assignment of personnel returning from leave of absence be made, during the pleasure of the Board, as below written.

Subject to correction of errors**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Claudia Bennin	Teacher- Second Grade School No. 20 Account No. 15-120-100-101-20-00	\$64,318	9/1/10
John Bonner	Teacher-Resource Center (No. 1473) School No. 6 Account No. 15-213-100-101-06-00	\$76,394	9/1/10
Christa Cerullo	Teacher-Kindergarten (No. 1801) School No. 27 Account No. 15-110-100-101-27-01	\$62,768	9/1/10
Mary Jo Daniel	Speech and Language Specialist (No. 1356) Division of Elementary and Secondary Education Account No. 11-000-216-101-00-00	\$81,539	7/1/10
Alyson Gianchiglia	Teacher-Autism School No. 30 Account No. 15-214-100-101-30-00	\$71,949	9/1/10

Kristine Gorombey	Teacher-Second Grade (No. 2635) School No. 16 Account No. 15-120-100-101-16-00	\$63,239	9/1/10
Patrick E. Hackett, Jr.	Teacher-Physical Education and Health (No. 841) School No. 22 @ 31 Account No. 15-120-100-101-22-00-20	\$68,838	9/1/10
Aradne Jaffe	Teacher-Second Grade School No. 30 Account No. 15-120-100-101-30-00	\$69,727	9/1/10
Illiana M. Pacheco-Lopez	Teacher- Physical Education And Health (No. 1736) School No. 04 Account No. 15-130-100-101-04-00-20	\$54,178	9/1/10
Marianela Perez	Teacher-ESL in Class Support (No. 4399) School No. 27 Account No. 15-244-100-101-27-00	\$60,734	9/1/10
Leslie Ann Ramos	Teacher-Kindergarten (No. 1005) School No. 28 Account No. 15-110-100-101-28-01	\$68,046	9/1/10
Kristi A. Ritacco	Teacher- First Grade (No. 3805) School No. 28 Account No. 15-120-100-101-28-00	\$68,838	9/1/10
Lila Roggendorf	Teacher- Eighth Grade School No. 22 @ 31 Account No. 15-130-100-101-22-00	\$72,383	11/22/10
Wanda Sizemore-Mcrae	Teacher-First Grade (No. 810) School No. 18 Account No. 15-120-100-101-18-00	\$78,638	9/1/10

Ingrid Soares	Teacher- First Grade School No. 14 Account No. 15-120-100-101-14-00	\$58,868	9/1/10
Ellen Sovisky	Teacher- Resource Thomas A. Edison Career & Technical Academy Account No. 15-213-100-101-87-00	\$80,568	9/1/10
Angela Luz Valdes	Teacher-World Language (Spanish) (No. 2982) Admiral William F. Halsey Jr., Academy/Aboff Account No. 15-140-100-101-83-00-20	\$67,768	9/1/10
Denise C. Uniacke	Social Worker Division of Elementary and Secondary Education Account No. 11-000-219-104-00-00-02	\$77,515	9/1/10

Nurse

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Donna Jones	School Nurse School No. 22 @ 31 Account No. 15-000-213-100-22-00	\$76,181	9/1/10

Support Staff: Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Amanda Jones	Assistant Personal (No. 1768) School No. 22 @ 31 Account No. 11-000-217-106-00-00	\$38,509	9/1/10

Support Staff: Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Kareem M. Burgos	Child Development Associate (No. 4216) School No. 27 Account No. 20-218-100-106-27-02	\$34,516	9/1/10

APPOINTMENTS

Recommended: That the following appointments of personnel be made, during the pleasure of the Board, from September 1, 2010 through June 30, 2011, as below written.

Subject to correction of errors**Instructional Department****Certified Staff**

Annice Mara Benamy, graduate of Cleveland State University (MA 2002). Teacher-Music (No. 1579), Dr. Antonia Pantoja School No. 27. Certification: Teacher of Music (Standard). Salary: \$57,278 step E, effective September 20, 2010.
Account No. 15-120-100-101-27-00-20

James P. Crowley III, graduate of The College of New Jersey (B.A. 2010). Teacher-Music (Instrumental) (No. 2583), Dr. Antonia Pantoja School No. 27. Certificate: Teacher of Music-CEAS- (advance standing). Salary: \$53,578 Step E, effective September 17, 2010.
Account No. 15-120-100-101-27-00-20

Jennifer Feliciano, graduate of Kean University (BA 2004). Teacher-Art (No. 1792), Thomas Jefferson Arts Academy. Certificate: Teacher of Art-CE (alternate route). Salary: \$53,578 step E, effective September 17, 2010.
Account No. 15-140-100-101-84-00-20

Emily Anne Fencik, graduate of The University of North Carolina (BA 2007). Teacher-Music (Instrumental) (No. 3274), Joseph Battin School No. 4. Certificate: Teacher-of Music-Standard. Salary:\$53,578 step E, effective September 20, 2010.
Account No. 15-120-100-101-04-00-20

Erica Hodulik, graduate of Vanderbilt University (B.A. 2010). Teacher-Mathematics (No. 3551), Admiral William F. Halsey Jr. Leadership Academy. Certificate: Teacher of Mathematics-CEAS (advance standing) Salary: \$53,578 step E, effective September 17, 2010.
Account No. 15-140-100-101-83-00

Jamie Lee Meisch, graduate of The William Paterson University of New Jersey (BA 2010). Teacher-Art (No. 779), Abraham Lincoln School No. 14. Certificate: Elementary School Teacher with Mathematics Specialization in Grades 5-8 CEAS (advance standing). Salary: \$53,578 step E, effective September 20, 2010.
Account No. 15-130-100-101-14-00-20

Stefanie Sacca, graduate of Kean University (B.A. 2010). Teacher-Math (No. 3876), William F. Halloran School No. 22. Certification: Elementary School Teacher with Mathematics Specialization in Grades 5- 8- CEAS (advance standing). Salary: \$58,083 step E, effective September 17, 2010
Account No. 15-120-100-101-22-00

Kimberly J. Schmalz, graduate of Kutztown university of Pennsylvania (BA 2003). Teacher-Art (No. 844), Division of Early Childhood Education. Certification: Teacher of Art-CEAS (advance standing). Salary: \$53,578 step E, effective September 17, 2010.
Account No. 20-218-100-101-00-00

Support Staff: Assistants

Luz Del Carmen Ruiz, graduate of Universidad Nacional Federico Villarreal (BA 1989). Assistant-Personal, Benjamin Franklin School No. 13. Salary: \$35,573 step 4, effective September 17, 2010.
Account No. 11-000-217-106-00-00

Business Office

Security

Juan C. Bustamante, graduate of South Amboy High School (High School Diploma 1985). Security Guard, Nicholas S. La Corte Peterstown School No. 3. Salary: \$31,013 step 1, effective September 20, 2010.
Account No. 15-000-260-110-03-30

Enot Medina Jr., graduate of Elizabeth High School (High School Diploma 1989). Security Guard, Admiral William F. Halsey Jr. Leadership Academy. Salary: \$31,013 step 1, effective September 17, 2010.
Account No. 15-000-260-110-83-30

REAPPOINTMENTS

Recommended: That the following reappointments of personnel be made, during the pleasure of the Board, as below written. **Subject to correction of errors**

Instructional Department

Certified Staff

Name	Assignment	Salary	Date
Christina DiNuzzo	Teacher-Seventh and Grade (English) School No. 2 (.5) School No. 13 (.5) Account No. 15-130-100-101-02-00 (.5) Account No. 15-130-100-101-13-00 (.5)	\$58,409	9/16/10
Evelyn Molinares	Teacher-English Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	\$53,878	9/1/10

Edwige Nonez	Teacher-Bilingual Social Studies Dwyer Technology Academy (.5) Admiral William F. Halsey, Jr. Leadership Academy (.5) Account No. 15-241-100-101-82-00 (.5) Account No. 15-241-100-101-83-00 (.5)	\$63,499	9/1/10
Shernett Ossai	Teacher-English Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-140-100-101-83-00	\$61,628	9/1/10
Claudia Taborda	Teacher-ESL In Class Support School No. 7 Account No. 15-244-100-101-07-00	\$68,838	9/20/10
Jessica Yost	Teacher-English Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-140-100-101-83-00	\$54,178	9/17/10

Support Staff: Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Maria Rodriguez	Child Development Associate School No. 52 Account No. 20-218-100-106-52-02	\$34,516	9/1/10

Support Staff: Security Guard

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Henry Cueva-Franco	Security Guard Thomas A. Edison Career and Technical Academy Account No. 15-000-260-110-87-30	\$33,755	9/16/10
Michael Hartz	Security Guard School No. 7 Account No. 15-000-260-110-07-30	\$31,343	9/22/10

CORRECTION IN SALARIES

Recommended: That the following correction in salary be made in accordance with the salary policy due to additional professional training verified by Official Transcripts on file at the Board.

Nichol Comas	Teacher-English	\$87,488 instead of \$64,318
	John E. Dwyer	Redlined - effective 7/1/10
	Technology Academy	

TRANSFERS

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Harriet Arvanetes	Teacher-ESL In Class Support (No. 4) School No. 1	Teacher-ESL In Class Support (No. 4) School No. 19 Salary; \$64,318 Account No. 15-244-100-101-19-00	9/20/10
Luann Breese	Teacher-Resource Center (No. 960) School No. 20	Teacher-Learning Language Disabilities (No. 960) School No. 30 Salary: \$63,818 Account No. 15-204-100-101-30-00	9/20/10
Melissa Boyars	Teacher-Fourth Grade (No. 3494) School No. 14	Teacher-Fifth Grade (No. 3494) School No. 14 Account No. 15-120-100-101-14-00	9/1/10
Edmundo Castillo	Teacher-Bilingual (Mathematics) Admiral William F. Halsey Leadership Academy	Teacher-Bilingual (Mathematics) Alexander Hamilton Academy Preparatory Academy Account No. 15-241-100-101-80-00	9/1/10

Reginald Carter	Teacher-Behavioral Disabilities School No. 28	Teacher-Behavioral Disabilities School No. 13 Account No. 15-209-100-101-13-00	9/13/10
Olmes Colonia	Assistant-Personal (No. 4487) School No. 5	Teacher-World Language (Spanish) Thomas Jefferson Arts Academy (.5) Thomas A. Edison Career and Technical Academy (.5) Salary \$60,323 Account No. 15-140-100-101-84-00-20 (.5) Account No. 15-140-100-101-87-00-20 (.5)	9/27/10
Loretta Davis-Chambers	Teacher-Fifth Grade (No. 1345) School No. 14	Teacher-Sixth Grade (No. 1345) School No. 14 Account No. 15-130-100-101-14-00	9/1/10
Alison Giuliano	Teacher-Tutor (No. 1646) School No. 14	Teacher-First Grade (No. 1646) School No. 14 Account No. 15-120-100-101-14-00	9/1/10
Michael Hinterstein	Teacher-Bilingual In Class Support (No. 1121) School No. 16	Teacher-Bilingual In Class Support (No. 1121) School No. 5 Salary: \$68,838 Account No. 15-243-100-101-05-00	9/1/10
Ariadne Jaffe	Teacher-Second Grade (No. 736) School No. 7	Teacher-Bilingual Kindergarten (No. 736) School No. 30 Account No. 15-241-100-101-30-01	9/1/10
Jeanette Jarmond	Teacher-Resource Center William F. Halsey Leadership Academy	Teacher-Resource Center School No. 5 Salary: \$61,276 Account No. 15-213-100-101-05-00	9/20/10

Edgir Jean	Teacher-Bilingual Science John E. Dwyer Technology Academy	Teacher-Bilingual Science 9/1/10 John E. Dwyer Technology Academy (.5) Admiral William F. Halsey, Jr. Leadership Academy (.5) Account No. 15-241-100-101-82-00 (.5) Account No. 15-241-100-101-83-00 (.5)
Anne Johnson	Teacher-Sixth Grade (No. 2314) School No.14	Teacher-Fourth Grade 9/1/10 (No. 2134) School No. 14 Account No. 15-120-100-101-14-00
Addie Latza	Teacher-Third Grade (No. 10) School No. 13	Teacher-Fourth Grade 9/17/10 (No. 10) School No. 13 Account No. 15-120-100-101-13-00
Wendy Livingston	Teacher-Third Grade (No. 3847) School No. 30	Teacher-Second Grade 9/17/10 (No. 3847) School No. 30 Account No. 15-120-100-101-30-00
Rafael Lopez	Teacher-Sixth Grade (No. 1953) School No. 30	Teacher-Fourth Grade 9/17/10 (No. 1953) School No. 30 Account No. 15-120-100-101-30-00
Colleen Markowski	Teacher-Resource Center School No. 29	Teacher-Resource Center 9/20/10 Admiral William F. Halsey, Jr. Leadership Academy Salary: \$57,578 Account No. 15-213-100-101-83-00
Donna McDonald	Teacher-Kindergarten (No. 1201) School No. 14	Teacher-First Grade 9/1/10 (No. 1201) School No. 14 Account No. 15-120-100-101-14-00
Myrna Medina	Teacher-Learning Language Disabilities (No. 3506) School No. 30	Teacher-Resource 9/1/10 Center (No. 3506) School No. 6 Account No. 15-213-100-101-06-00

Joseph Milford	Teacher-Bilingual Mathematics (No. 4002) John E. Dwyer Technology Academy	Teacher-Bilingual Mathematics (No. 4002) John E. Dwyer Technology Academy (.5) Admiral William F. Halsey, Jr. Leadership Academy (.5) Account No. 15-241-100-101-82-00 (.5) Account No. 15-241-100-101-83-00 (.5)	9/1/10
Sandra Oquendo	Teacher-Bilingual Kindergarten (No. 2844) School No. 14	Teacher-Bilingual Self Contained (No. 2844) School No. 14 Account No. 15-241-100-101-14-00	9/1/10
Diana Oviedo-Cruz	Assistant-Behavioral Disabilities (No. 669) School No. 5	Teacher-Bilingual Self Contained (No. 669) School No. 15 Salary: \$54,178 Account No. 15-241-100-101-15-00	9/20/10
Paul Reines	Teacher-Bilingual Social Studies (No. 2790) John E. Dwyer Technology Academy	Teacher-Bilingual Social Studies (No. 2790) John E. Dwyer Technology Academy (.6) Admiral William F. Halsey, Jr. Leadership Academy (.4) Account No. 15-241-100-101-82-00 (.6) Account No. 15-241-100-101-83-00 (.4)	9/1/10
Susan Relles	Teacher-Sixth Grade (No. 507) School No. 30	Teacher-Fourth Grade (No. 507) School No. 30 Account No. 15-120-100-101-30-00	9/17/10
John Rose	Teacher-Industrial Arts (No. 3050) School No. 14	Teacher-Third Grade (No. 3050) School No. 14 Account No. 15-120-100-101-14-00	9/1/10

Faizal I. Patel	Teacher-Music (Instrumental) (No. 870) School No. 6 (.06) School No. 18 (.04)	Teacher- Music (Instrumental) (No. 870) School No. 6 (.06) School No. 2 (.04) Salary: \$72,383 Account No. 15-130-100-101-06-00-20 (0.6) Account No. 15-130-100-101-02-00-20 (0.4)	9/17/10
Mary Salazar	Teacher-Bilingual Self Contained (No. 416) School No. 14	Teacher-Bilingual Kindergarten (No. 416) School No. 14 Account No. 15-241-100-101-14-01	9/1/10
Lourdes Sampedro	Teacher-World Language (Spanish) (No. 988) Thomas A. Edison Career and Technical Academy	Teacher-World Language (Spanish) (No. 988) School No. 5 Salary: \$76,394 Account No. 15-120-100-101-05-00-20	9/17/10
Rosaria Scaff	Teacher-Kindergarten (No. 3922) School No. 14	Teacher-Third Grade (No. 3922) School No. 14 Account No. 15-120-100-101-14-00	9/1/10
Ingrid Soares	Teacher-First Grade School No. 14	Teacher-Second Grade School No. 14 Account No. 15-120-100-101-14-00	9/1/10
Alfredo Thureaux	Teacher-ESL In Class Support (No. 39) School No. 19	Teacher-Bilingual In Class Support (.5) Teacher-ESL In Class Support (.5) School No. 14 Account No. 15-243-100-100-14-00 (.5) Account No. 15-244-100-101-14-00 (.5)	9/1/10
Angela Vitiello	Teacher-Biology (No. 2397) Jefferson Arts Academy	Teacher-Biology (No. 2397) Dwyer Technology Academy Salary: \$61,328 Account No. 15-140-100-101-82-00	9/1/10

Theresa West	Teacher-Tutor (No. 3927) School No. 14	Teacher-First Grade (No. 3927) School No. 14 Account No. 15-120-100-101-14-00	9/1/10
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Support Staff: Assistant

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Deborah Hydock	Assistant-Behavioral Disabilities (No. 1940) School No. 23	Assistant-Behavioral Disabilities (No. 1940) School No. 16 Salary: \$33,695 Account No. 15-209-100-106-16-00	9/17/10
Vincenza Mirabile	Assistant-Cognitive Moderate (No. 510) School No. 16	Assistant-Cognitive Moderate (No. 510) School No. 23 Salary: \$34,570 Account No. 15-202-100-106-23-00	9/17/10

Business OfficeSecurity Guards

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Phillip Pietrangeli	Security Guard (No. 3308) School No. 50	Security Guard (No. 3308) School No. 22 Account No. 15-000-260-110-22-30	9/16/10
Gerald Sanzone	Security Guard (No. 3705) School No. 3	Security Guard (No. 3705) School No. 50 Account No. 20-218-200-110-50-02	9/16/10

Subject to correction of errors

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Tuitions Report
Elizabeth, N.J.
September 16, 2010

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2010-2011 school year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded

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Superintendent's Report
September 16, 2010

1. Excellence News



EXCELLENCE NEWS

Celebrating Excellence in Elizabeth Public Schools

Elizabeth Public Schools, Elizabeth, NJ

September 15, 2010

"All our dreams can come true, if we have the courage to pursue them." – Walt Disney

Elizabeth Public Schools Ready for Success in 2010-2011!



On September 8, 2010, Elizabeth Public Schools welcomed thousands of students back to school. In preparation for opening day, team members worked diligently throughout the summer to ensure another successful school year! Schools were freshly painted, halls were decorated and classrooms were equipped with state-of-the-art technology and rigorous curricula.

Many district officials including Superintendent of Schools Pablo Muñoz, Elizabeth Board of Education Members Fernando Nazco and Paul Perreira and Assistant Superintendents Jennifer Barrett, Jerome Dunn, Aida Garcia and Olga Hugelmeyer, visited several schools to welcome the students and celebrate the new challenges and academic success that lie ahead of them.

The first day of school also marked an important milestone for Elizabeth Public Schools. It was the launch of the district's new "Blueprint 2, Expanding Excellence" plan. The plan was created to implement positive instructional changes throughout the district. The changes include the expansion of the nationally recognized Gifted and Talented program at Terence C. Reilly School No. 7; the opening of a new school,



Mabel G. Holmes School No. 5 at School No. 17; new preschool classrooms to address the needs of working families; and an extended day environment at George Washington School No. 1, Winfield Scott No. 2, Mabel G. Holmes School No. 5, Toussaint L'Ouverture-Marquis De Lafayette School No. 6, Benjamin Franklin School No. 13, and Juan Pablo Duarte-José Julián Martí School No. 28. "Blueprint 2, Expanding Excellence" is an extension of the district's "Keys to Excellence Strategic Plan" which outlines the district's vision, mission, priorities, and four core beliefs that focus upon increasing student achievement.

Superintendent of Schools Pablo Muñoz stated, "I would like to welcome everyone back to another exciting school year! Elizabeth Public Schools has made great strides over the past couple of years and through a collaborative effort, I know that we can continue the upward momentum and achieve our goal of reaching 90% student proficiency on state assessments. As we begin the 2010-2011 school year, always remember that progress in Elizabeth Public Schools would not be possible without everyone's support and dedication. Your efforts make a tremendous difference in the lives of our students."

Administrators Get Ready for the New School Year



Elizabeth Public Schools administrators kicked off the 2010-2011 school year at the annual "Welcome Back" orientation. This year Dr. Antonia Pantoja School No. 27 hosted the two day event on August 31 and September 1. There, the district's leaders sat down for presentations given by Superintendent of Schools Pablo Muñoz and professional development specialists, Educational Resource Strategies and Fred Pryor Seminars.

Instructional and operational leaders were welcomed by Superintendent of Schools Pablo Muñoz. Mr. Muñoz's presentation entitled, *Achieving Excellence in Changing Times*, encouraged district leaders to maintain their focus on the district's Keys to Excellence Action Plan, despite the challenging financial times.



“We have the opportunity to achieve something very special at Elizabeth Public Schools and we cannot let budget cuts stand in our way. We must continue to use the three L’s: Love, laser-like Focus on Teaching and Learning and Leadership, and provide educational services that are second to none. Together, we have the ability to reach 90 % and leap to the top of public education in New Jersey,” said Superintendent of Schools Pablo Muñoz.

Muñoz’s message of determination and commitment to achieving the district’s vision was reinforced in professional development workshops given by Dr. Naomi Calvo from Educational Resource Strategies and Jeanne Mikkelsen from Fred Pryor Seminars. The workshops were interactive experiences, specifically designed to promote effective leadership skills and a positive district culture.

The second day of orientation included multiple workshops given by Fred Carrigg, the Educational Consultant and Former Assistant to the New Jersey Commissioner for Literacy and Ken Trump, President of National Safety and Security Services. Both speakers used their personal experiences to explain the steps they took to change schools into safe and successful learning communities. In addition, Supervisor of Staff Development Rachel Goldberg gave a workshop on preparing for the 2010 -2011 school year.

Elizabeth Board of Education Member Ely Castillo-Ospina commended the two day experience. “All the presenters did an outstanding job. Their assistance with our leadership development will have a positive impact on Elizabeth Public Schools.”



Food for Thought from Superintendent Pablo Muñoz



One of the top priorities shared by the Elizabeth Board of Education and the parents/guardians of our community is ensuring our children are safe and in good health. Child and adolescent obesity has reached unprecedented levels in our country which negatively affects our students' health and their ability and motivation to learn. Elizabeth Public Schools is committed to combating this epidemic by providing students with healthy and nutritious foods; encouraging the consumption of fresh fruits and vegetables; supporting healthy eating habits through nutrition education; and providing students with the opportunity to engage in daily physical activities.

Together we must continue this effort by encouraging our students to take advantage of our exceptional programs which support a healthy lifestyle, so we can maximize their potential both in the classroom and in life.

Elizabeth Public Schools Lunch Program

Elizabeth Public Schools' Lunch Program provides nutritionally balanced meals to thousands of students each day. The menus are redesigned to meet the dietary guidelines set by the United States Department of Agriculture (USDA). The stringent guidelines require that every meal have one-third of the recommended dietary allowances of protein, Vitamin A, Vitamin C, iron, calcium and calories.

USDA research has shown that students who participate in the school lunch program have superior nutritional intakes compared to those who do not participate.

School lunch can be purchased daily, or you can set up an account and pay in advance. Elizabeth Public Schools is an active participant in the National School Lunch Program and offers free or reduced price lunches for families with limited resources. Families are eligible to apply for free or reduced price lunch at any time during the year as circumstances may change. Those qualifying for the federal program must re-apply each year to remain an active participant in the program.

Parents/Guardians can obtain an application for free and reduced price lunch by visiting the Elizabeth Public Schools Department of Food and Nutrition Services web page at www.elizabeth.k12.nj.us/foodservices. If parents/guardians have questions about the application process they can call the Department of Food and Nutrition Services at 908-436-5400.



Open House at School No. 26



Dr. Orlando E dreira Academy School No. 26, held its annual open house on August 30th. The event marked the 13th year of the extended year program at the school. Parents attending the open house, received an orientation from the teachers regarding curriculum, and school and district policies. After the orientation, parents were able to take a guided tour through the building and visit their child's classroom.



You are empowered to achieve excellence.

Send us excellent news on the great things happening in your school to: Tania Mongioi, EPS, Tel: 908-436-5382 or email:

keystoexcellence@elizabeth.k12.nj.us

Visit our website at www.elizabeth.k12.nj.us



ELIZABETH PUBLIC SCHOOLS

THINK • LEARN • ACHIEVE • CARE

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Ospina

Armando
Da Silva

John
Donoso

Francisco
González

Fernando
Nazco

Paul
Perreira

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Superintendent's Report
September 16, 2010

CONSIDERATIONS

1. Request from Richard Esperon, Principal of Elizabeth High School for students Britney Alcine and Amanda Hernandez and teacher Benjamin Schwartz to attend the George N. Parks Drum Major Academy 2010 Summer Workshop at Westchester University in Westchester, PA through Vivace Productions, Inc., from July 27-30, 2010, at a cost not to exceed \$950.00, to be charged to Account No. 15-401-100-800-89-00.

Superintendent's Report
September 16, 2010

USE OF FACILITIES

1. Request from A Helping Hand for use of the gymnasium in the following schools; Terence C. Reilly School No. 7, Elmora School No. 12, Madison Monroe School No. 16, Robert Morris School No. 18 and Nicholas Murray Butler School No. 23 every Friday beginning September 17, 2010 through February 18, 2011, from 6:45 p.m. to 9:45 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
2. Request from Councilman Carlos Cedeno for use of the gymnasium for community meetings in Nicholas Murray Butler School No. 23 on September 8, 2010 and October 13, 2010; Robert Morris School No. 18 on September 15, 2010 and October 20, 2010 and Alexander Hamilton Preparatory Academy on October 6, 2010, from 6:30 p.m. to 7:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
3. Request from Jefferson Park Ministries, Inc. for use of Toussaint Louverture-Marquis de Lafayette School No. 6 gymnasium, classrooms and cafeteria for a Youth Enrichment Program every Monday through Thursday that school is in session, beginning September 20, 2010 through June 16, 2011, from 4:00 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

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Superintendent's Report
September 16, 2010

FIELD TRIP CONSIDERATIONS

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO ENTER INTO CONTRACT

Recommended: That the School Business Administrator/Board Secretary be authorized to enter into a contract for the 2010 -2011 school year for an online payment system named mylunchmoney.com for the Division of Food and Nutrition Services.

2010 END OF COURSE BIOLOGY ASSESSMENT RESULTS

Recommended: That the Spring 2010 End of Course Biology results be approved as filed in the Office of Research, Evaluation and Assessment.

AUTHORIZATION FOR USE OF A BOARD OF EDUCATION BUS

Recommended: That the United Youth of New Jersey be granted permission to use one school bus for transportation to and from for the following:

- Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ on Saturday, October 23, 2010, from 8:30 a.m. - 1:00 p.m. going to Historic Mt. Zion African Methodist Episcopal Church and Mt. Zion Cemetery, 172 Garwi Road, Woolwich, NJ.

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

Personal Dictionaries from the Elizabeth Rotary Clubs participation in “the Dictionary Project” for all third grade students in the Elizabeth Public Schools. The book that the Rotary provides is called “a Student’s Dictionary” and besides being a traditional dictionary, the book contains information about the 50 states, facts about the planets and solar system, maps of the seven continents, weights and measures and much more.

WAIVER OF BOARD POLICY ON BOAT RIDES

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boat rides for 50 ninth and tenth grade students of John E. Dwyer Technology Academy to participate in Oyster Project at the Elizabeth Marina on October 1, 8, 15, 22 and 29, 2010, under the supervision of teachers Javier Valencia, Solomon Victor, Juan Flor, Eunice Couselo, Sean Ogden, Roger Osgood and Anthony Rocco.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

APPROVAL OF FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 2	PTO	Candy Sale	9/22-29-10
School No. 2	PTO	Class Pictures	10/22/10
School No. 2	PTO	Pictures with Santa	12/17/10
School No. 2	PTO	Kids Coupon Book Sale	1/11-21/11
School No. 2	PTO	Pictures with Easter Bunny	4/8/11
School No. 7	Students/Staff	Candy Sale	10/8-22/10
School No. 7	Students/Staff	Cheesecake Sale	11/1-15/10
School No. 7	Students/Staff	Cheesecake Sale	1/15-30/11
School No. 7	Students/Staff	Cheesecake Sale	1/24-2/15/11
School No. 22 @ 31	PTA	Candy Sale	9/13-27/10
School No. 22 @ 31	PTA	School Pictures	9/23-24/10
School No. 26	PTA	Fall Candy Sale	8/23-9/17/10
School No. 26	PTA	Scholastic Book Fair	12/6-10/10
School No. 26	PTA	Spring Candy Sale	1/31-2/11/11
School No. 26	PTA	Scholastic Book Fair	2/28-3/4/11
School No. 29	Students/Staff	Karaoke Night	12/2/10
School No. 29	Students/Staff	“Beauty and the Beast” Musical “	5/18/11
Dwyer Academy	Class of 2011	Bake Sale	10/18-29/10
Dwyer Academy	Class of 2012	Bake Sale	10/18-29/10
Dwyer Academy	Class of 2013	Bake Sale/Candy Sale	10/18-29/10
Dwyer Academy	Class of 2014	Bake Sale/Candy Sale	10/18-29/10
Dwyer Academy	Class of 2011	Movie Night	10/22/10
Dwyer Academy	Class of 2012	Movie Night	10/22/10
Dwyer Academy	Class of 2013	Movie Night	10/22/10

Dwyer Academy	Class of 2014	Movie Night	10/22/10
Jefferson Academy	Dance Class	Holiday Catalog Sale	10/1-12/15/10
Jefferson Academy	Dance Class	Funding Factory Recycle (Inkjet cartridges/cell phones)	10/1/10-6/15/11
Jefferson Academy	Dance Class	Valentines Day Grams	2/1-14/11

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO ACCEPT FUNDS

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the New Jersey State Department of Education for the 21st Century Community Learning Centers Grant Program (Yr 2/5), in the amount of \$535,000.00, from September 1, 2010 through August 31, 2011.

BUDGETS

Recommended: That the budget for the 21st Century Community Learning Centers Grant Program (Yr 2/5), in the amount of \$535,000.00, be approved as filed in the office of the School Business Administrator/Board Secretary.

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

21st Century Community Learning Centers Grant Program (Yr 2/5)**BUDGET****September 1, 2010 – August 31, 2011**

<u>Account Number</u>	<u>Category</u>	<u>Amount</u>
20-093-100-100-00-00	Teacher Salaries	\$187,593.00
20-093-100-300-00-00	Purchased Prof. and Tech. Services	47,800.00
20-093-100-600-00-00	Instructional Supplies & Materials	54,762.00
20-093-100-800-00-00	Other Objects	18,000.00
20-093-200-100-00-00	Salaries	148,718.00
20-093-200-200-00-00	Salaries	25,727.00
20-093-200-300-00-00	Purchased Prof. and Tech. Services	25,000.00
20-093-200-500-00-00	Other Purchased Services	21,800.00
20-093-200-580-00-00	Travel	2,000.00
20-093-200-600-00-00	Supplies and Materials	3,600.00
	TOTAL	\$535,000.00

Finance and Accounting Report
Authorization to Pay Vouchers

Elizabeth, N.J., September 16, 2010

The Superintendent of Schools recommends approval of the following:

A. AUTHORIZATION TO PAY VOUCHERS

1. *	Archdiocese of Newark (Lease signing – St. Alberts, Blessed Sacrament and St. Hedwig Schools) (Annual Lease – St. Alberts, Blessed Sacrament and St. Hedwig Schools)	162,746.00 1,464,714.00	\$1,627,460.00
2. *	Automated Transcription Services (Transcript Cost – UNN-L-4369-09) (Transcript Cost – UNN-L-4369-09) (Transcript Cost – UNN-L-2500-07)	452.52 250.00 250.00	952.52
3.	C. Dougherty & Co. (Boiler Replacement – Hamilton Academy – App. 1) (Boiler Replacement – Hamilton Academy – App. 2)	92,205.00 229,500.00	321,705.00
4. *	Digital Imaging Group, L.L.C. (Temporary Postal Services)		9,081.43
5. *	Egenolf Early Childhood Center (Pre-School Students Tuition – September 2010)		208,943.90
6. *	Elizabethport Presbyterian Center (Pre-School Students Tuition – September 2010)		84,432.40
7.	Fine Wall Corporation (Bathroom Renovations – Various Locations)		55,174.00
8. *	Jefferson Park Day Care Center (Pre-School Students Tuition – September 2010)		108,382.00
9. *	Leaguers, Inc. (Pre-School Students Tuition – September 2010)		111,087.40
10. *	Little School House (Pre-School Students Tuition – September 2010)		115,060.00
11.	Mendonca & Suarez, L.L.C. (Professional Services – CAFR Audit)		25,000.00
12. *	New Hope (Pre-School Students Tuition – September 2010)		113,854.70
13. *	New Jersey Division of Motor Vehicles (BOE - Bus Inspections)		775.00
14. *	O'Donnell Agency, L.L.C. (Excess Workers Compensation 2010-2011)		236,525.00
15.	Pe-Mar Electric Contractors, Inc. (Professional Services)		6,375.00

16.	Pillar Properties, L.L.C. (Rental of 505 N. Broad Street – August 2010)		44,758.55
17. *	Proceed I (Pre-School Students Tuition – September 2010)		80,649.00
18. *	Proceed II (Pre-School Students Tuition – September 2010)		87,326.40
19. *	Roof Maintenance Systems (Control Monitoring - Re-Roofing Project)		13,463.36
20. *	TM Brennan Contractors (HVAC Replacement – School No. 3) (Alterations – Jefferson Academy)	498,825.00 44,192.68	543,017.68
21.	TM Painting & Construction (Professional Services – School No. 7)		63,500.00
22. *	USA General Contractors Corp. (Roof Replacement – Elizabeth High School) (Roof Replacement – Elizabeth High School) (Professional Services – Various Locations) (Professional Services – School No. 1 Annex) (Professional Services – School No. 5) (Professional Services – School No. 7) (Professional Services – School No. 5 Annex B) (Professional Services – School No. 16 Annex) (Professional Services – Long Range Facility Plan) (Roof Replacement – Elizabeth High School)	94,080.00 1,097,500.00 400.00 1,650.00 2,437.50 3,349.90 3,500.00 4,800.00 7,160.00 22,026.12	1,236,903.52
23.	USA General Contracting (Roof Replacement – Elizabeth High School)		470,304.00
24.	Vanguard Modular Building Systems (Extended Lease – TCU's School No. 2)		2,712.00
25. *	Wonder World (Pre-School Students Tuition – September 2010)		84,067.40

*Hand Check

**B. AUTHORIZATION TO TRANSFER FUNDS
 TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$134,291.00 to the Workers' Compensation Account.

TRANSFER OF FUNDS 2010-2011

Account Number	Description	Amount
FROM:		
11-000-230-610-94-00-55	Office Supply	(100.00)
11-000-100-562-94-00	Tuition Public School	(1,000,000.00)
11-000-211-338-00-00	Purchase Professional Service	(4,087.00)
11-000-213-330-94-00-60	Purchase Professional Service	(6,990.00)
11-000-219-104-00-81-02	Social Workers Salaries	(28,201.00)
11-000-221-320-94-00-61	Purchase Professional Service	(4,350.00)
11-000-221-610-94-00-60	Office Supplies	(1,500.00)
11-000-221-890-94-00-60	Miscellaneous Expense	(1,000.00)
11-000-270-420-95-00	Maintenance of Pupil Trans.	(1,560.00)
11-140-100-101-00-81-10	Teachers Salaries	(1,500.00)
11-215-100-101-00-81-60	Preschool Disabilities Salaries	(22,000.00)
11-402-100-101-00-86-64	Athletic Support Staff	(65,000.00)
11-421-100-101-00-00-44	Teachers Salaries	(1,300.00)
		(1,137,588.00)
TO:		
11-000-100-586-94-00	Tuition Private School	1,000,000.00
11-000-211-104-00-83-60	Attendance Officers Salaries	4,087.00
11-000-213-104-00-81-60	Nurse - Summer	6,990.00
11-000-221-420-94-00-60	Cleaning, Repair & Maintenance	2,500.00
11-000-230-890-94-00-55	Miscellaneous	100.00
11-000-270-440-95-00	Copyes	1,560.00
11-120-100-101-00-81-61	Teachers Summer	4,110.00
11-130-100-101-07-79	Teachers Salaries	240.00
11-190-100-106-00-81-60	Assistant Salaries	5,800.00
11-204-100-101-94-81-60	LLD Teachers - Summer	22,000.00
11-204-100-106-94-81-60	LLD - Assistant Salaries	23,901.00
11-402-100-610-00-00-64	Athletic Supplies	65,000.00
11-422-100-101-15-87	Teachers Salaries	1,300.00
		1,137,588.00
Total Fund 11		
FROM:		
15-000-222-600-01-00	Library Media Supply	(600.00)
15-213-100-610-01-00	Resource Room	(1,900.00)
15-190-100-610-02-00	Instructional Supply	(204.00)
15-000-222-600-04-00	Library/Media Supply	(397.00)
15-000-222-600-06-00	Library/Media Supply	(6,000.00)
15-120-100-101-07-00-44	Teachers Salaries	(3,348.00)
15-000-240-800-07-00	School Admin. Miscellaneous	(1,809.00)
15-190-100-800-07-00	Miscellaneous	(3,145.00)
15-241-100-610-13-00-01	Bilingual S/C Kindergarten	(10,900.00)
15-000-213-600-13-00	Nurse Supply	(500.00)
15-000-222-600-13-00	Library/Media Supply	(3,500.00)
15-000-240-600-13-00	School Admin. Supply	(2,000.00)
15-000-240-800-13-00	School Admin. Miscellaneous	(1,500.00)
15-120-100-101-13-00-44	Teachers Salaries	(2,264.00)
15-213-100-610-13-00	Resource Room	(1,000.00)
15-241-100-640-13-00-01	Bilingual Self Contained- Kindergarten	(2,000.00)
15-190-100-610-14-00	Instructional Supply	(207.00)
15-241-100-640-14-00	Bilingual Self Contained	(60.00)
15-000-222-600-16-00	Library/Media Supply	(1,701.00)
15-190-100-610-16-00	Instructional Supply	(1,883.00)
15-243-100-610-16-00	Bilingual ICS Supply	(433.00)
15-000-218-600-16-00	Guidance Supply	(1,180.00)
15-000-222-600-25-00	Library/Media Supply	(3,440.00)
15-190-100-640-26-00	Textbooks	(460.00)
15-000-223-320-26-00	Instructional Staff Training	(1,500.00)
15-243-100-610-26-00	Bilingual ICS Supply	(1,996.00)
15-000-213-600-27-00	Nurse Supply	(1,250.00)
15-000-218-600-27-00	Guidance Supply	(1,250.00)
15-000-222-600-27-00	Library/Media Supply	(5,718.00)
15-000-240-600-27-00	School Admin. Supply	(2,500.00)
15-190-100-610-27-00	Instructional Supply	(13,459.00)
15-241-100-610-27-00	Bilingual Self Contained	(2,000.00)
15-244-100-610-27-00	ESL in Class Support	(1,606.00)
15-244-100-640-27-00	ESL Pullout Textbooks	(2,000.00)
15-000-222-600-28-00	Library/Media Supply	(9,967.00)
15-000-240-600-28-00	School Admin. Supply	(1,090.00)
15-190-100-800-28-00	Miscellaneous	(4,000.00)
15-209-100-640-28-00	Behavior Disabilities	(1,000.00)
15-244-100-640-28-00	ESL Pullout-Textbooks	(1,500.00)
15-190-100-640-80-00	Textbooks	(6,631.00)
15-190-100-320-88-00	Purchased Services	(3,500.00)
15-190-100-640-88-00-14	Instructional Supply	(8,600.00)
		(119,998.00)
TO:		
15-190-100-640-01-00	Textbooks	2,500.00
15-243-100-610-02-00	Bilingual ICS Supply	204.00
15-190-100-610-04-00	Instructional Supply	397.00
15-190-100-610-06-00	Instructional Supply	6,000.00
15-190-100-610-07-00	Instructional Supply	6,117.00
15-190-100-640-07-00-02	Instructional Textbooks	2,185.00
15-190-100-610-13-00	Instructional Supply	20,300.00
15-190-100-640-13-00	Instructional Textbooks	3,364.00
15-241-100-610-14-00	Bilingual Self Contained	267.00
15-190-100-640-16-00	Instructional Textbooks	3,584.00
15-244-100-610-16-00	ESL in Class Support	1,333.00
15-000-240-600-16-00	School Admin. Supply	280.00
15-190-100-610-25-00	Instructional Supply	3,440.00
15-190-100-610-26-00	Instructional Supply	3,956.00
15-190-100-640-27-00	Instructional Textbooks	22,900.00
15-242-100-610-27-00	Supply & Materials	6,883.00
15-190-100-610-28-00	Instructional Supply	13,758.00
15-190-100-640-28-00	Instructional Textbooks	3,630.00
15-212-100-610-28-00	Multiple Disabilities	169.00
15-190-100-640-80-00-12	Instructional Textbooks	631.00
15-190-100-610-80-00	Instructional Supply	6,000.00
15-190-100-610-89-00	Instructional Supply	12,100.00
		119,998.00
Total Fund 15		
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Award of Contracts Report
Award of Contracts, etc.

Elizabeth, N.J., September 16, 2010

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH HUDSON COUNTY TRANSPORT

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Hudson County Transport, Jersey City, NJ, to provide student transportation for George Washington School, routes 01-4 through 01-6, the lowest responsible bidder, \$146.00 per diem, plus cost of aide, in an amount not to exceed \$70,189.20, in accordance with N.J.S.A.18A: 18A:39-3.

Aldin Trans Corp., Jersey City, NJ	Unit Prices Submitted
J & J Transportation, Linden, NJ	Unit Prices Submitted
Negba Bus Company, Lakewood, NJ	Unit Prices Submitted
Shore Vans, Hillside, NJ	Unit Prices Submitted
Villani Bus Company, Linden, NJ	Unit Prices Submitted
Vogel Bus Company, Roselle, NJ	Unit Prices Submitted

Specifications also sent to : A -1 Elegant Tours, Summit, NJ – American & Southern Transportation, Naples, FL - Eagle Rock Bus Co., West Orange, NJ – George Dapper, Iselin, NJ – Laidlaw Transit, Chatham, NJ – Seman-Tov, Long Branch, NJ – Jimmy's Transportation, Middletown, NJ – Golden Arrow Transportation, Plainfield, NJ – Jencarly Transportation, Patterson, NJ – Star Shuttle, East Orange, NJ – Hudson County Transportation, Jersey City, NJ – Durham School Service, Freehold, NJ.

CONTRACT WITH J & J BUS COMPANY

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with J & J Bus Company, Linden, NJ, to provide student transportation for Winfield Scott School, routes 2-A, 2-B and 2-C, the lowest responsible bidder, \$53.00 per route, plus cost of aide, in an amount not to exceed \$42,660.00, in accordance with N.J.S.A.18A: 18A:39-3.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with J & J Bus Company, Linden, NJ, to provide student transportation for Upper and Lower Academies, routes 88-1, 88-2 and 88-3, the lowest responsible bidder, \$53.00 per route, plus cost of aide, in an amount not to exceed \$41,806.80, in accordance with N.J.S.A.18A: 18A:39-3.

Aldin Trans Corp., Jersey City, NJ	Unit Prices Submitted
Hudson County Transport, Jersey City, NJ	Unit Prices Submitted
Negba Bus Company, Lakewood, NJ	Unit Prices Submitted
Shore Vans, Hillside, NJ	Unit Prices Submitted
Villani Bus Company, Linden, NJ	Unit Prices Submitted
Vogel Bus Company, Roselle, NJ	Unit Prices Submitted

Specifications also sent to : A -1 Elegant Tours, Summit, NJ – American & Southern Transportation, Naples, FL - Eagle Rock Bus Co., West Orange, NJ – George Dapper, Iselin, NJ – Laidlaw Transit, Chatham, NJ – Seman-Tov, Long Branch, NJ – Jimmy's Transportation, Middletown, NJ – Golden Arrow Transportation, Plainfield, NJ – Jencarly Transportation, Patterson, NJ – Star Shuttle, East Orange, NJ – Hudson County Transportation, Jersey City, NJ – Durham School Service, Freehold, NJ.

CONTRACT WITH VILLANI BUS COMPANY

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Villani Bus Company, Linden, NJ, to provide student transportation for The Leaguers, Early Childhood, Elizabeth, NJ, routes 988-1 through 988-4, the lowest responsible bidder, \$129.00 per route, plus cost of aide, in an amount not to exceed \$115,920.00, in accordance with N.J.S.A.18A: 18A:39-3.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Villani Bus Company, Linden, NJ, to provide student transportation for New Hope Early Childhood, Elizabeth, NJ, routes 987-1 and 987-2, the lowest responsible bidder, \$129.00 per route, plus cost of aide, in an amount not to exceed \$51,480.00, in accordance with N.J.S.A.18A: 18A:39-3.

Aldin Trans Corp., Jersey City, NJ	Unit Prices Submitted
Hudson County Transport, Jersey City, NJ	Unit Prices Submitted
J & J Bus Company, Linden, NJ	Unit Prices Submitted
Negba Bus Company, Lakewood, NJ	Unit Prices Submitted
Shore Vans, Hillside, NJ	Unit Prices Submitted
Vogel Bus Company, Roselle, NJ	Unit Prices Submitted

Specifications also sent to : A -1 Elegant Tours, Summit, NJ – American & Southern Transportation, Naples, FL - Eagle Rock Bus Co., West Orange, NJ – George Dapper, Iselin, NJ – Laidlaw Transit, Chatham, NJ – Seman-Tov, Long Branch, NJ – Jimmy's Transportation, Middletown, NJ – Golden Arrow Transportation, Plainfield, NJ – Jencarly Transportation, Patterson, NJ – Star Shuttle, East Orange, NJ – Hudson County Transportation, Jersey City, NJ – Durham School Service, Freehold, NJ.

CONTRACT WITH VOGEL BUS COMPANY

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Vogel Bus Company, Roselle, NJ, to provide student transportation for High School Shuttle Transportation, routes 80-9, 88-9 and 89-9, the lowest responsible bidder, \$40.00 per route, in an amount not to exceed \$20,952.00, in accordance with N.J.S.A.18A: 18A:39-3.

Aldin Trans Corp., Jersey City, NJ	Unit Prices Submitted
Hudson County Transport, Jersey City, NJ	Unit Prices Submitted
J & J Transportation, Linden, NJ	Unit Prices Submitted
Negba Bus Company, Lakewood, NJ	Unit Prices Submitted
Shore Vans, Hillside, NJ	Unit Prices Submitted
Villani Bus Company, Linden, NJ	Unit Prices Submitted

Specifications also sent to : A -1 Elegant Tours, Summit, NJ – American & Southern Transportation, Naples, FL - Eagle Rock Bus Co., West Orange, NJ – George Dapper, Iselin, NJ – Laidlaw Transit, Chatham, NJ – Seman-Tov, Long Branch, NJ – Jimmy's Transportation, Middletown, NJ – Golden Arrow Transportation, Plainfield, NJ – Jencarly Transportation, Patterson, NJ – Star Shuttle, East Orange, NJ – Hudson County Transportation, Jersey City, NJ – Durham School Service, Freehold, NJ.

CONTRACT WITH EGENOLF EARLY CHILDHOOD CENTER

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Egenolf Early Childhood Center, Elizabeth, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manual of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2010-2011 school year, in an amount not to exceed \$2,086,439.00, as a Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH ELIZABETHPORT PRESBYTERIAN CENTER

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Elizabethport Presbyterian Center, Elizabeth, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manual of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2010-2011 school year, in an amount not to exceed \$844,324.00, as a Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH JEFFERSON PARK DAY CARE CENTER

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Jefferson Park Day Care Center, Elizabeth, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manual of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2010 -2011 school year, in an amount not to exceed \$1,083,820.00, as an Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH LITTLE SCHOOL HOUSE

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Little School House, Elizabeth, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manual of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2010 -2011 school year, in an amount not to exceed \$1,150,600.00, as an Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH NEW HOPE

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with New Hope, Elizabeth, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manual of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2010-2011 school year, in an amount not to exceed \$1,138,547.00, as an Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH PROCEED I

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Proceed I, Elizabeth, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manual of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2010-2011 school year, in an amount not to exceed \$806,490.00, as an Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH PROCEED II

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Proceed II, Elizabeth, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manual of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2010-2011 school year, in an amount not to exceed \$873,264.00, as an Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH THE LEAGUERS

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with The Leaguers, Newark, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manual of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2010-2011 school year, in an amount not to exceed \$1,110,874.00, as an Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH WONDER WORLD

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Wonder World, Union, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manual of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2010-2011 school year, in an amount not to exceed \$840,674.00, as an Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH ELIZABETH FIRE DEPARTMENT

As recommended by Kathy DiProffo, Principal of Francis C. Smith Early Childhood Center, that the Elizabeth Board of Education enter into contract with the Elizabeth Fire Department, Elizabeth, NJ, to conduct a "Fire Prevention Safety Assembly," on October 6, 2010 from 9:00 a.m.–11:00 a.m., there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH NATIONAL SAFETY & SECURITY SYSTEMS

As recommended by Rachel Goldberg, Supervisor of Staff Development, that the Elizabeth Board of Education enter into contract with National Safety & Security Systems, Cleveland, OH, to provide a workshop for district leaders and administrators, entitled "Safety with Tight Budgets in Tough Times," September 1, 2010, in an amount not to exceed \$6,250.00, in accordance with N.J.S.A. 18A:18A-3.

AMEND CONTRACT WITH HEINEMANN PUBLISHING

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education amend contract with Heinemann Publishing, Portsmouth, NH, to provide a three-day professional support training program entitled, "Leveled Literacy Intervention," September 29, 30, and 31, 2010, from 9:00 a.m.–2:00 p.m., in an amount not to exceed \$9,600.00, in accordance with N.J.S.A. 18A:18A-3.

REJECT BIDS FOR CAFETERIA EQUIPMENT

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education reject all bids received on August 10, 2010 for Cafeteria Equipment, in accordance with N.J.S.A. 18A:18A-22d.

CONTRACT WITH APPSITE HOSTING C/O VERICENTER

As recommended by Susan Mettlen, Director of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Appsite Hosting C/O Vericenter, Houston, TX, to provide web hosting services for the 2010-2011 school year ending June 30, 2011, in an amount not to exceed \$4,428.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH PROMEDIA TECHNICAL SERVICES, INC.

As recommended by Susan Mettlen, Director of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Promedia Technical Services, Inc., Little Falls, New Jersey, to provide VMWARE Academic VSphere 4 Enterprise plus, production support and subscription, for the 2010-2011 school year, in an amount not to exceed \$20,912.00, in accordance with N.J.S.A. 18A:18A-5(19).

CONTRACT WITH RIGHTSTAR SYSTEMS

As recommended by Susan Mettlen, Director of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Rightstar Systems, Vienna, VA, to provide maintenance and support for BMC service desk express suite, from October 1, 2010 through September 30, 2011, in an amount not to exceed \$12,862.50, in accordance with N.J.S.A. 18A:18A-5a(19). (proprietary software)

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YSupp. Award of Contracts Report
Award of Contracts, etc.

Elizabeth, N.J., September 16, 2010

BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH C. DOUGHERTY & COMPANY

As recommended by Luis Couto, Director Plant and Property, that the Elizabeth, Board of Education enter into contract with C. Dougherty & Company, Paterson, NJ, for boiler repairs at various district locations, the sole responsible bidder, in an amount of \$65,000.00, in accordance with N.J.S.A. 18A:18A-4a.

Specifications also sent to: A & S Boiler, Newark, NJ – Allied Boiler Repair, Toms River, NJ – Miller & Chitty Co., Kenilworth, NJ – Pennetta & Son, Jersey City, NJ – Liberty Mechanical Contractors, Newark, NJ – Del-Med, South Plainfield, NJ – Sylva's Mechanical Services, Kearny, NJ – Manhattan Welding, Hillside, NJ – Envirocon, LLC, Hackettstown, NJ – Reed Construction, Norcross, GA – Alpha Combustion Corp., Boonton, NJ – Superior Welding & Boiler, Rahway, NJ – Detailed Heating, Clark, NJ.

CONTRACT WITH SILVA'S MECHANICAL SERVICES

As recommended by Luis Couto, Director Plant and Property, that the Elizabeth, Board of Education enter into contract with Silva's Mechanical Services, Kearny, NJ, for the emergency repair to isolate and disconnect the existing boiler feed unit, at Alexander Hamilton Preparatory Academy, in an amount of \$32,375.00, in accordance with N.J.S.A. 18A:18A-7a.

CONTRACT WITH A & S BOILER

As recommended by Luis Couto, Director Plant and Property, that the Elizabeth, Board of Education enter into contract with A & S Boiler, Newark, NJ, for Alexander Hamilton Preparatory Academy boiler rental, delivery, setup, installation and removal, in an amount of \$25,600.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH SCHOOLDUDE

As recommended by Luis Couto, Director Plant and Property, that the Elizabeth, Board of Education enter into contract with SchoolDude, Cary, NC, to provide UtilityDirect service software, through October 31, 2011, in an amount of \$5,965.00, in accordance with N.J.S.A. 18A:18A-5(19). (proprietary software)

AMEND CONTRACT WITH HONEYWELL INC.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education amend contract with Honeywell, Inc., Morristown, NJ, for a one year renewal, to supply energy conservation, equipment maintenance service, preferred mechanical maintenance and temperature control at various schools and district facilities, for the 2010-2011 school year, through June 30, 2011, in an amount not to exceed \$1,876,982.00, in accordance with N.J.S.A. 18A:18A-42(j).

Note: dollar amount reduced, original approval at the 6/24/10 Board meeting in the amount of \$1,936,382.00.

CONTRACT WITH CATAPULT LEARNING

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into a contract with Catapult Learning, LLC, Philadelphia, PA, to provide an early childhood wrap around programs from September 1, 2010 through August 31, 2011, Monday through Friday 7:30 a.m. to 8:20 a.m. and 3:00 p.m. to 5:30 p.m., at George Washington School No. 1, Winfield Scott School No. 2, Mabel G. Holmes School No. 5, Mabel G. Holmes Annex A, Mabel G. Holmes Annex B, Terence C. Reilly School No. 7, Madison Monroe School No. 16, Victor Mavlag School No. 21 @ 31, Dr. Orlando Dreira Academy School No. 26, Dr. Antonia Pantoja School No. 27, Juan Pablo Duarte-Jose Julian Marti School No. 28, Dr. Albert Einstein Academy School No. 29, Ronald Reagan Academy School No. 30, Frances C. Smith Early Childhood Center School No. 50, Donald Stewart Early Childhood Center School No. 51 and Dr. Martin Luther King Jr., Early Childhood Center School No. 52, there is no cost to the Board, in accordance with 18A:18A-3.

CONTRACT WITH SCHOLASTIC EDUCATION

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Scholastic Education, Farmers Branch, TX, to provide the READ: 180 program, premium tech maintenance and support, along with in-classroom support visits at Benjamin Franklin School No. 13, during the 2010-2011 school year, in an amount not to exceed \$8,647.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH BEHAVIOR THERAPY ASSOCIATES

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Behavior Therapy Associates, Somerset, NJ, to provide behavior classroom observation, meetings with staff, development of classroom behavior intervention plans, parent training and social skill groups training, once a week, from 9:30 a.m. to 5:30 p.m., total of sixteen days, during the 2010-2011 school year, in an amount not to exceed \$22,400.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH NJ SHARING NETWORK

As recommended by Michael Ojeda, Interim Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with NJ Sharing Network, New Providence, NJ, to present an in-service workshop to educate the health, physical education and safety to staff on organ and tissue donations, at John E. Dwyer Technology Academy on November 1, 2010 from 4:00 p.m. to 5:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

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BOARD OF EDUCATION

RESOLUTION

CHRISTOPHER COLUMBUS DAY

WHEREAS, over 500 years ago, Christopher Columbus bravely embarked on a journey west across the Atlantic Ocean in search of a sea route to the eastern stretches of Asia, and

WHEREAS, with the support of Queen Isabella of Spain, Columbus's three vessels, the Nina, the Pinta, and the Santa Maria, followed a route that he mapped, and

WHEREAS, Columbus and his crew of ninety endured an arduous journey of thirty-three days before reaching the New World on October 12, 1492, and

WHEREAS, his story remembers Christopher Columbus as a outstanding navigator and an organizer of expeditions, and

WHEREAS, a Columbus Day celebration was first held in 1792 and, in 1971, Columbus Day became a legal federal holiday now celebrated on the second Monday in October, and

WHEREAS, the Elizabeth Board of Education recognizes the courage, bravery, and spirit of adventure that Christopher Columbus demonstrated as an explorer and as a navigator.

NOW, THEREFORE, BE IT RESOLVED, that during the month of October appropriate studies, activities, and displays be planned in all of our district's schools to remember and honor Christopher Columbus, a man whose spirit and determination truly changed man's vision of his world.

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to all principals and school librarians in the Elizabeth Public Schools.

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Y**BOARD OF EDUCATION****RESOLUTION****NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH**

WHEREAS, people with disabilities have, throughout the history of this country, made remarkable contributions to countless fields of endeavor including medicine, education, the arts, journalism, government service, and science, and

WHEREAS, this year marks the sixteenth anniversary of the Americans with Disabilities Act and the thirtieth anniversary of the Individuals with Disabilities Education Act: two landmark pieces of legislation that transformed our country's disability policy and set a standard for other nations of the world, and

WHEREAS, in the United States of America, we define ourselves in many ways ... not only by our families and communities, but also by our work, and

WHEREAS, it is incumbent upon all of us as employers, employees, educators, and especially as fellow humans to recognize and tap into the enormous potential of individuals with disabilities and to do everything possible to integrate Americans with disabilities into the country's working force, and

WHEREAS, it is especially important that all students with disabilities in the Elizabeth Public Schools are given all of the help they need to master the skills they must have to successfully seek gainful and rewarding employment.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education joins with the President of the United States in designating October 2010 as

NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH
"Ability You Can Bank On"

BE IT FURTHER RESOLVED, that teachers in all of our schools plan activities and programs that will bring about awareness of the fact that people with disabilities are ready, willing, and able to contribute to the growth and development of this nation and should be given every opportunity to do so.

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Y**BOARD OF EDUCATION****RESOLUTION****ITALIAN-AMERICAN HERITAGE MONTH**

WHEREAS, Italians and Italian-Americans have made great contributions to America's society economically, culturally, and politically, and

WHEREAS, Italian-Americans have won prestigious prizes, such as the Nobel Prize, the Pritzker Award for architecture, and the Fields Medal for mathematics, and

WHEREAS, Italians and Italian-Americans invented pianos, violins, calendars, radios, telescopes, compasses, microscopes, thermometers, eyeglasses, steam engines, typewriters, and batteries, and

WHEREAS, Italian-Americans have toiled and labored while helping to build our nation's infrastructure, including railroads, tunnels, highways, and subways, and

WHEREAS, the Elizabeth Board of Education recognizes that it is within the school community that pride in our nation's history and an appreciation for the experiences and contributions of men and women of all racial, religious, and ethnic groups are developed.

NOW, THEREFORE, BE IT RESOLVED, that the month of October 2010 be designated as:

“ITALIAN-AMERICAN HERITAGE MONTH”

to promote a awareness of the valuable contributions of Italian-Americans, past and present, to all aspects of American life.

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to all principals and librarians in the Elizabeth Public Schools to encourage the development of programs, activities, and displays in recognition of the important role Italian-American men and women have played in the birth, growth, and development of our country.

BOARD OF EDUCATION

RESOLUTION

**THE ELIZABETH BOARD OF EDUCATION OF THE CITY OF ELIZABETH,
COUNTY OF UNION AND STATE OF NEW JERSEY IN SUPPORT OF
DREAM ACT LEGISLATION
SENATE BILL NO. 729 AND HOUSE OF REPRESENTATIVES BILL NO. 1751**

WHEREAS, most children of immigrants come to the United States of America as small children, and

WHEREAS, the Development, Relief and Education of Alien Minors Act, also known as the DREAM Act, would give an opportunity to undocumented immigrant students who have been living in the United States since they were young, and

WHEREAS, the DREAM Act legislation **S.729 and H.R.1751** are bi-partisan bills that address the barriers to citizenship faced by many bright and talented U.S. raised immigrant children in the United States of America, and

WHEREAS, the DREAM Act would give these children a chance to contribute back to the country that has given so much to them and a chance to utilize their hard earned education and talents, and

WHEREAS, the purpose of the DREAM Act is to help those individuals who meet certain requirements to have an opportunity to enlist in the military or go to college and have a path to citizenship which they otherwise would not have without this legislation.

WHEREAS, no one benefits from having a class of permanently exploitable, low-wage undocumented immigrant workers, and

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education of the City of Elizabeth, County of Union and State of New Jersey is in support of **S.729 and H.R.1751**, legislation that would help those individuals to have a path to citizenship, and

BE IT FURTHER RESOLVED, that copies of this resolution shall be sent to United States Senators Frank Lautenberg and Robert M. Menendez and United States House Representatives Donald M. Payne and Albio Sires urging them to pass this legislation at the earliest possible date.

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Y**BOARD OF EDUCATION****RESOLUTION****REQUISITION FOR TAXES**

RESOLVED, that the amount of district taxes, exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is \$14,602,000.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

BOARD OF EDUCATION

RESOLUTION

REVISED POLICY:

CHIEF SCHOOL ADMINISTRATOR

RECOMMENDED: That the Revised Policy and Exhibits (File Code No. 2131), as attached, be approved.

Policy

CHIEF SCHOOL ADMINISTRATOR

The Board of Education, in compliance with State law, will evaluate the Chief School Administrator at least annually. Every newly appointed or elected Board member shall complete the New Jersey School Boards Association's training program on evaluation of superintendents within six months of commencement of his/her term of office.

The most important fundamental responsibility of the Elizabeth Board of Education is the employment of the Chief School Administrator. As the governance team, the Board and the Chief School Administrator hold themselves accountable for the continuous improvement of the Elizabeth Public Schools. The Board is responsible for defining success for the Elizabeth Public Schools by formulating policies for the operation of the district and for ensuring that the Chief School Administrator effectively manages the school district through successful implementation of these policies. As such, the Elizabeth Board of Education commits to an ongoing process of evaluating the Chief School Administrator's performance throughout the year with honest discussions between the Board members and the Chief School Administrator regarding the performance of the Elizabeth Public Schools.

This policy sets forth standards and describes processes. It is the intention of the Elizabeth Board of Education to meet the standards and follow these processes, but from time to time, by decision of the Board President and the Chief School Administrator, processes and timelines may vary. The standards and processes are not intended to be overly restrictive or become issue of dispute, but rather guidelines for effective and meaningful evaluation of the Chief School Administrator.

The purpose of the evaluation shall be to:

- A. Promote professional leadership excellence and improve the skills of the Chief School Administrator;
- B. Improve the quality of the education received by the students served by the Elizabeth Public Schools;
- C. Provide constructive feedback on the Chief School Administrator's job performance, the intent being the continuous improvement of the Elizabeth Public Schools;
- D. Clarify and align the expectations of the Board and the Chief School Administrator with the district's Vision, Mission, Core Beliefs and Commitments, and Theory of Action.

The role and responsibility of the Board in this evaluation shall be to:

- A. Review, revise and adopt procedures suggested by the Chief School Administrator for implementation of this policy;
- B. Determine whether the services of a qualified consultant will contribute substantially to the evaluation process, and to engage such a consultant if the Board deems it desirable;
- C. Adopt an individual plan for professional growth and development of the Chief School Administrator based in part upon any needs identified in the evaluation. This plan shall reflect contributions by both the Board and the Chief School Administrator. The duration of the plan will be three to five years, depending on the Chief School Administrator's contract with the school district;
- D. Hold an annual summary conference between a majority of the full membership of the Board and the Chief School Administrator. This conference shall include a review of the Chief School Administrator's performance in terms of his/her job description;
- E. Each Board member will complete the Superintendent of Schools Annual Performance Report and may meet individually with the Chief School Administrator to deliver and discuss the completed evaluation. Board members must consult the Board Attorney to ensure compliance with ethical standards in advance of the evaluation and consultation meeting process. After all Board members complete their individual written evaluation of the Chief School Administrator, the Board President will collect all individual written evaluations and create a master Performance Report document compiling the average scores and comments from the individual evaluations and review the report with the Chief School Administrator. In addition, all individual evaluation documents must be provided to the Chief School Administrator;
- F. Adopt, by April 1, subsequent to the annual summary conference, an annual written performance report, approved by a majority of the full membership of the Board. This report shall include:
 - 1. Performance areas of strength;
 - 2. Performance areas needing improvement based upon the job description and evaluation criteria set forth below;
 - 3. Recommendations for professional growth and development;
 - 4. A summary of available indicators of student progress and growth and a statement of how these available indicators relate to the effectiveness of the overall program and the performance of the Chief School Administrator;
 - 5. A summary of key indicators of system performance aligned with the Elizabeth Public Schools Data Dashboard;

6. Provision for performance data which have not been included in the report prepared by the Board of Education to be entered into the record by the Chief School Administrator within ten (10) working days after the completion of the report.

The role and responsibility of the Chief School Administrator shall be to provide information and propose procedures for:

- A. Development of a job description and evaluation criteria, based upon the district's local goals, program objectives, policies, instructional priorities, State goals, statutory requirements, and the functions, duties and responsibilities of the Chief School Administrator. The evaluation criteria shall include but not be limited to available indicators of student progress;
- B. Specification of methods of data collection and reporting appropriate to the job description;
- C. Design of evaluation instruments suited to reviewing the Chief School Administrator's performance based upon the job description;
- D. Establishing an evaluation calendar to include a date for the annual conference and including appropriate information to allow proper consideration of all the items to be included in the subsequent written performance report;
- E. At least fourteen days prior to the Board's formal evaluation, the Chief School Administrator will submit to the Board a Self-Appraisal, which shall address the following:
 1. Performance Summary Letter
 2. Accomplishments Report
 3. Student Achievement Report
 4. District Information
 5. Goals and Performance Measurements Report

Each Board member will receive a copy of the Chief School Administrator's Self-Appraisal which will be used in completing the evaluation of the Chief School Administrator.

- F. After the Board's adoption of the annual written performance report, to provide all other appropriate information relative to evaluation of his/her performance not contained in the report;
- G. Preparation and review of the Professional Growth Plan for the administrator's professional development.

The policy shall be delivered to the Chief School Administrator upon adoption. Amendments to the policy shall be distributed within ten (10) working days after adoption. The policy shall be reviewed annually in the month of January.

Date: November 13, 1986
Revised: June 25, 2009
First Reading: June 11, 2009
Second Reading: June 25, 2009
Second Revision: September 16, 2010
First Reading: August 19, 2010
Second Reading: September 16, 2010

Legal References: NOTE: These legal references pertain primarily to the Chief School Administrator's employment and evaluation. Many specific responsibilities are assigned by other statutes and administrative code regulations.

<u>N.J.S.A.</u> 18A:4-15	General rule-making power
<u>N.J.S.A.</u> 18A:6-10 through -17	Dismissal and reduction in compensation of persons under tenure in public school system
<u>N.J.S.A.</u> 18A:12-21 <u>et seq.</u>	School Ethics Act
<u>N.J.S.A.</u> 18A:17-15 through -21	Appointment of superintendents; terms;
<u>N.J.S.A.</u> 18A:17-20	Tenured and non-tenured superintendents; general powers and duties
<u>N.J.S.A.</u> 18A:17-24	Clerks in superintendent's office
<u>N.J.S.A.</u> 18A:17-24.1	Shared Administrators, Superintendents
<u>N.J.S.A.</u> 18A:27-4.1	Appointment, transfer, removal or renewal of officers and employees; exceptions
<u>N.J.S.A.</u> 18A:28-3 through -6.1	No tenure for non-citizens
<u>N.J.S.A.</u> 18A:29-14	Withholding increments; causes; notice of appeals
<u>N.J.S.A.</u> 40:8A-1 <u>et seq.</u>	Interlocal Services Act
<u>N.J.A.C.</u> 6A:9-12	Requirements for Administrative Certification
<u>N.J.A.C.</u> 6A:28-1.1 <u>et seq.</u>	School Ethics Commission
<u>N.J.A.C.</u> 6A:30-1.1 <u>et seq.</u>	Evaluation of the Performance of School Districts
<u>N.J.A.C.</u> 6A:32-4.1 <u>et seq.</u>	Employment and Supervision of Teaching Staff
See particularly:	
<u>N.J.A.C.</u> 6A:32-4.3	Evaluation of tenured and non-tenured chief school administrator
<u>N.J.A.C.</u> 6A:32-4.4	Evaluation of tenured teaching staff members
<u>N.J.A.C.</u> 6A:32-4.5	Evaluation of non-tenured teaching staff members

8 U.S.C. 1101 et seq. - Immigration and Nationality Act

Manual for the Evaluation of Local School Districts

Cross References:	2000/2010	Concepts and roles in administration; goals and objectives
	2121	Line of responsibility
	4111	Recruitment, selection and hiring
	4211	Recruitment, selection and hiring
	9000	Role of the board
	9400	Board self-evaluation

Exhibit: Superintendent of Schools Annual Performance Report

Date: _____

Superintendent: _____

School Year: _____

Performance Rating Key		
3	Excellent	Performance exceeds the standards and expectations
2	Good	Performance meets the standards and expectations
1	Satisfactory	Performance does not fully meet the standards and expectations
0	Needs Improvement	Performance fails to meet the standards and expectations

Directions: Place a Performance Rating of 3, 2, 1, or 0 on the blank lines provided in Sections A – G.

Performance Rating

A. Instructional Leadership

1. Ensures that a system of thorough and efficient education, as defined in State law and code is available to all students. _____
2. Ensures that the goals of the school system are reflected in its educational program and operations. _____
3. Provides for the timely completion of annual district and school-level reporting and planning requirements including school report cards, student performance objectives, and a quality assurance report to the public. _____
4. Reviews with staff all curriculum guides and courses of study annually in accordance with a Board adopted evaluation schedule. Recommends, for Board adoption, curricula, courses, textbooks and time schedules. _____
5. Ensures implementation and evaluation of all Board approved written curriculum for all subjects and inclusion of mandated programs and State core curriculum content standards. _____

6. Provides for curriculum articulation among grades and schools in the district and between/among constituent districts in a regional school system or sending-receiving agreement. _____
7. Encourages staff to develop programs, services and projects that reflect instructional diversity, alternatives and flexibility, while assuring an articulated, consistent education for all students. _____
8. Ensures the effectiveness of the instructional program by measuring student achievement against State and local standards. Initiates program changes as necessary. _____
9. Develops guidelines and direction for monitoring the effectiveness of existing and new programs. _____
10. Seeks out available sources for grant funding to support programs and projects. _____
11. Keeps professionally current and informed on research-based educational practices. _____

B. Personnel Administration

1. Mentors staff and demands high performance. Implements sound personnel practices. _____
2. Directs and supervises the administrative staff and through them all district staff. _____
3. Develops recruitment and retention procedures to assure well-qualified applicants for professional and non-professional positions. Participates in final candidate interviews, as appropriate, and recommends appointment, transfer, renewal and dismissal of all certified and non-certified staff to the Board. _____
4. Ensures that all staff is observed and evaluated annually in accordance with law and established procedures. Recommends certified and non-certified employees for contract renewal and/or tenure appointment. _____
5. Provides direction and serves as a resource for management representatives in negotiating with employee bargaining units. Supervises administration of collective bargaining agreements. _____
6. Recommends and implements the district's professional development plan. _____

7. Ensures that all teaching staff members fulfill continuing professional development and receive in-service training required by State and federal laws. Assumes responsibility for the maintenance of appropriate documentation in a central file and timely submission of all required reports. _____

C. Financial Management

Ensures that the budget implements the district's goals. _____

Ensures implementation of Board financial policies and district procedures.
Provides direction to and supervision of school business functions.
Encourages development and implementation of sound business practices. _____

Initiates and supervises development of the annual budget, providing opportunity for staff input. Recommends budget and budget priorities for board approval and communicates the educational and monetary impact of the budget to the community. _____

Ensures that the district develops and implements a multi-year (3-5 years) comprehensive maintenance plan. _____

Oversees school facility management to provide safe, efficient and attractive buildings, with strong emphasis on preventative maintenance and custodial care. Ensures annual inspections of each school building for adherence to health and safety codes. _____

6. Continually assesses business management practices to achieve efficiency. _____

7. Ensures funds are spent prudently by providing adequate control and accounting of the district's financial and physical resources. _____

D. Student Services

1. Ensures that a system of free appropriate special education and/or related services is available to all students with educational disabilities. _____

2. Develops and oversees the delivery of the district's intervention and referral services for students who are experiencing difficulties in their classes and who have not been classified as in need of special education. _____

3. Develops, in consultation with the school physician, a plan for the provision of school nursing services to be adopted by the Board. _____

4. Confers annually with the administrator of each non-public school located in the district to plan for nursing services that which may be made available pursuant to law and submits an annual written report to the Union County Executive Superintendent of Schools. _____
5. Develops and implements policies and procedures related to missing children and the reporting of allegations of child abuse and neglect. _____
6. Implements a Board approved program of guidance and counseling services. _____
7. Ensures access to public education for homeless students in accordance with State and federal law and administrative code. _____

E. School/Community Relations

1. Promotes community support of the schools. Interprets district programs and services, reports plans, events and activities of interest, and solicits community opinions regarding school and education issues. _____
2. Presents the district's quality assurance report annually to the community at a regular Board of Education meeting by October 30 and submits a copy to the Union County Executive Superintendent of Schools by November 15. _____
3. Identifies available community resources and linkages to social service agencies that support education and healthy child development. _____
4. Develops strategies to promote parental involvement in their children's education and provides opportunities for parent-teacher interaction. _____
5. Maintains contact and good relations with local media. _____

Ensures that district interests will be represented in meetings and activities of municipal and other governmental agencies. _____

Represents the school system and its interests in community organizations, activities and projects. _____

F. Superintendent of Schools - Board Responsibilities

1. Provides leadership in the implementation of the district's vision, mission, and goals. _____
2. Prepares and recommends short and long-range plans for Board approval and implements those plans when approved. _____

3. Attends all regular and special meetings of the Board, and participates in a professional leadership role. Designates an administrative staff member to serve in his/her absence, when appropriate. _____
4. Knows Board policy and respects the policymaking authority and responsibility of the Board. _____
5. Recommends drafts of new policies or changes to the Board. Establishes guidelines and processes for monitoring implementation of Board policies. _____
6. Collects adequate and reliable information before making recommendations and decisions. _____
7. Prepares, in conjunction with the Board president, agenda recommendations relative to all matters requiring Board action, including all facts, information, options and reports needed to assure informed decisions. Provides advice and counsel to the Board on matters before it. _____
8. Provides a communication system to keep the Board informed of district issues and critical information needed for decision-making. _____
9. Anticipates potential problems. Recommends policies or courses of staff action. _____
10. Keeps the Board informed regarding development in other districts or at State and national levels that would be helpful to the district. _____
11. Ensures that all local, State and federal standards for the health and safety of students and staff are maintained and that required reports are maintained. _____
12. Fulfills all statutory obligations and implements the education law of the State of New Jersey and the administrative code of the New Jersey Department of Education. _____
13. Advises the Board of its responsibilities under the School Code of Ethics Act. Ensures the adoption of policies and procedures regarding required training for Board Members and the annual distribution, public discussion, and documentation of the Act and the Code of Ethics for School Board Members. _____

G. Student Achievement: Progress and Growth

1. Analyzes the achievement of all students and subgroup populations at the district and school levels. For those populations not meeting AYP targets or showing a stagnant or declining trend, the Superintendent investigates, identifies possible causes and takes appropriate action to ensure students achievement. _____

2. Investigates and identifies factors that may have contributed to improvement and takes action to share and apply such growth factors within the district for those subgroup populations at the district and school levels that have shown improvement or growth.

3. How does available student achievement indicators relate to the effectiveness of the overall program and performance of the Chief School Administrator?

Superintendent's statement:

Board's statement:

H. Data Dashboard

1. What do the Data Dashboard indicators (Appendix A) convey about the school system's performance and the current improvement efforts?

Superintendent's statement:

Board's statement:

I. Recommendations for Professional Growth and Development:

Signature of President, Board of Education

Date

This performance report was reviewed with me. I have been advised that it will become part of my personnel file.

Any performance data which has not been included in this report proposed by the Board of Education may be entered into the record by me within ten (10) working days after the completion of the report.

I plan to submit additional data concerning this report. Yes () No ()

Signature of Superintendent of Schools

Date

Date: June 25, 2009
First Reading: June 11, 2009
Second Reading: June 25, 2009
Revised: **September 16, 2010**
First Reading: August 19, 2010
Second Reading: September 16, 2010

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Y**BOARD OF EDUCATION****RESOLUTION**

WHEREAS, members of the Elizabeth Board of Education have received an invitation from the Center for Reform of School Systems (CRSS), to attend a school board training opportunity: “Reform Leadership in Challenging Times”, which will be held November 4-6, 2010 in Denver, Colorado; and

WHEREAS, this institute will focus directly on what school boards can do to transform their districts for high achievement, specifically on theories of action for change, district redesign and the development of aligned reform policies; and

WHEREAS, because the Board of Education has recently completed the two year CRSS Reform Governance in Action[®] the registration fee for each attending member has been waived.

NOW, THEREFORE, BE IT RESOLVED, that Board President Carlos Trujillo, Vice President Marie Munn, and Board members John Donoso and Paul Perreira be authorized to attend the aforementioned training program at a cost not to exceed