

**OPENING CALENDAR**

September 15, 2011

**PUBLIC SESSION****PERFORMANCES****Invocation**

Sandra Harte, Vice Principal  
Admiral William F. Halsey, Jr. Finance Academy

**Pledge of Allegiance**

Bethsaida Villacis, 8<sup>th</sup> Grade Student  
Dr. Orlando Edreira Academy School No. 26

**A Moment of Silence in honor of September 11<sup>th</sup>****Star Spangled Banner by Francis Scott Key**

The Voices of Harmony of Dr. Orlando Edreira Academy School No. 26

**Pledge of Ethics**

Monica Figueroa, 8<sup>th</sup> Grade Student  
Dr. Orlando Edreira Academy School No. 26

**Core Beliefs – Video****Performances****“Like Cedars They Shall Stand” by Dan Schute**

Performed by The Voices of Harmony  
Dr. Orlando Edreira Academy School No. 26

**Amanda Tempesta, Former Student of Elmora School No. 12**

Speaking about the loss of her father on September 11<sup>th</sup>

**“God Bless the USA” by Lee Greenwood**

Performed by Jacqueline Crespo, 6<sup>th</sup> Grade Student  
Elmora School No. 12

**"Empire State of Mind (Part II)" by Janet Sewell, Angela Hunte, Shawn Carter, Sylvia Robinson, Burt**

Keyes, Alicia Keys, and Alexander Shuckburgh  
Performed by Benjamin Franklin Choir

The performance is in honor of September 11<sup>th</sup>

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Personnel Report  
Retirements, etc.  
Elizabeth, NJ;  
September 15, 2011

## **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

### **RETIREMENTS**

Recommended: That the following notices of retirement be accepted, as below written.

#### **Instructional Department**

##### Certified Staff

Gene C. Bailey, Teacher-Physical Education and Health (No. 2612), Admiral William F. Halsey, Jr. Leadership Academy – effective February 1, 2012.

Ronald J. Cradle, Teacher-English (No. 3420), Thomas A. Edison Career & Technical Academy – effective December 1, 2011.

Joan D. Kupka, Teacher-Fifth Grade (No. 2762), School No. 30 – effective November 1, 2011.

##### Support Staff: Assistant Personal

Stephanie Eady, Assistant Personal (No. 2246), Thomas A. Edison Career & Technical Academy – effective September 1, 2011.

#### **Business Office**

##### Food Service

Luz M. Cardona, Food Service Worker 2 Hours (No. 113), School No. 14 – effective September 1, 2011.

**RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, as below written.

**Instructional Department****Certified Staff**

Carla Fisher, Teacher-Pre-Kindergarten (No. 1495), School No. 12 – effective September 1, 2011.

**REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2011 through June 30, 2012. Salaries for all teachers and staff, except pre-kindergarten and high schools, will reflect extended day guide adjustments for the 2011-2012 school year.

**Subject to correction of errors****Instructional Department****Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Takisha Abercrombia	Teacher-Kindergarten (No. 3929) School No. 5 Account No. 15-110-100-101-05-01	\$67,365	9/1/11
David M. Ascenso	Teacher-Seventh & Eighth Grade (Social Studies) (No. 2884) School No. 29 Account No. 15-130-100-101-29-00	\$67,365	9/1/11
Nancy Lynn Asher	Teacher-World Language (French) (No. 214) School No. 22 @ 31 Account No. 15-120-100-101-22-00-20	\$61,676	9/1/11
Lauren E. Beato	Teacher-Third Grade (No. 1085) School No. 23 Account No. 15-120-100-101-23-00	\$61,676	9/1/11

Christopher Clarity	Teacher-Fourth Grade (No. 2271) School No. 5 Account No. 15-120-100-101-05-00	\$70,322	9/1/11
Christa F. Cerullo	Teacher-Kindergarten (No. 1801) School No. 27 Account No. 15-110-100-101-27-01	\$71,211	9/12/11
Chase Martin Danford	Teacher-Resource Center (No. 4483) Admiral William F. Halsey, Jr., Leadership Academy Account No. 15-213-100-101-83-00	\$66,868	9/1/11
Ryan M. Devaney	Teacher-First Grade (No. 1637) School No. 2 Account No. 15-120-100-101-02-00	\$61,676	9/1/11
Marissa J. Falcon	Teacher-Second Grade (No. 4053) School No. 3 Account No. 15-120-100-101-03-00	\$62,218	9/12/11
Alex Figueroa	Teacher-Physical Education & Health (No. 3604) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00-20	\$64,868	9/1/11
Laura Fodera	Teacher-Pre-Kindergarten (No. 1585) School No. 5 Account No. 20-218-100-101-05-02	\$57,392	9/1/11
Erica A. Forbes	Guidance Counselor (No. 1324) Elizabeth High School Account No. 15-000-218-104-89-00	\$70,677	9/1/11

Mildred Lorenzo	Teacher-Bilingual Self Contained Fourth Grade (No. 1131) School No. 14 Account No. 15-241-100-101-14-00	\$62,760	9/1/11
Thomas H. Luna	Teacher-Seventh & Eighth Grade (Mathematics) (No. 4329) School No. 20 Account No. 15-130-100-101-20-00	\$61,676	9/1/11
Barbara Mandela-Canta	Teacher-Fourth Grade (No. 3232) School No. 15 Account No. 15-120-100-101-15-00	\$60,734	9/1/11
Steven Howard Marshall	Teacher-Sixth Grade (No. 1152) School No. 1 Account No. 15-130-100-101-01-00	\$61,676	9/15/11
Johane E. Meneses	Teacher-Third Grade (Team) (No. 3224) School No. 15 Account No. 15-120-100-101-15-00	\$63,499	9/1/11
Colens Pierre	Teacher-World Language (French) (No. 1708) Thomas A. Edison Career & Technical Academy Account No. 15-140-100-101-87-00-20	\$57,392	9/1/11
Richard P. Pobuta	Teacher-Seventh & Eighth Grade (Social Studies) (No. 1923) School No. 22 @ 31 Account No. 15-130-100-101-22-00	\$61,676	9/1/11
Sandra Elena Roldan-Arango	Teacher-Learning/ Language Disabilities (No. 2572) School No. 16 Account No. 15-204-100-101-16-00	\$62,218	9/16/11

Melissa Shapiro	Teacher-Sixth Grade (No. 2030) School No. 14 Account No. 15-130-100-101-14-00	\$61,676	9/6/11
Diana Streep	Teacher-Sixth Grade (No. 418) School No. 19 Account No. 15-130-100-101-19-00	\$61,676	9/1/11
Tanya E. Tenturier	Teacher-Fourth Grade (No. 540) School No. 7 Account No. 15-120-100-101-07-00	\$66,338	9/1/11
Stephanie M. Zeik	Teacher-Pre-Kindergarten (No. 3641) School No. 28 Account No. 20-218-100-101-28-02	\$61,192	9/1/11

Support Staff: Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Sandra Lema-Inga	Child Development Associate (No. 1871) School No. 5 (Annex A) Account No. 20-218-100-106-05-02-01	\$34,491	9/6/11
Flor E .Megala	Child Development Associate (No. 3997) School No. 28 Account No. 20-218-100-106-28-02	\$34,491	9/6/11
Alejandrina M. Pemberthy	Child Development Associate (No. 689) School No. 27 Account No. 20-218-100-106-27-02	\$34,491	9/12/11
Marilyn C. Portela	Child Development Associate (No. 1948) School No. 1 Account No. 20-218-100-106-01-02	\$35,773	9/12/11
Marina Gladys Rodriguez	Child Development Associate (No. 2719) ECC School No. 51 Account No. 20-218-100-106-51-02	\$35,773	9/12/11

Olga Velazquez-Bermudez	Child Development Associate (No. 4141) School No. 2 Account No. 20-218-100-106-02-02	\$35,773	9/12/11
Bernadette Zahran	Child Development Associate (No. 2497) School No. 1 Account No. 20-218-100-106-01-02	\$34,918	9/12/11

**Business Office****Security Guard**

Name	Assignment	Salary	Date
Francisco Bustamante	Security Guard (No. 4001) School No. 19 Account No. 15-000-260-110-19-30	\$35,814	9/7/11
Walter J. Fisher	Security Guard (No. 3760) Thomas A Edison Career & Technical Academy Account No. 15-000-260-110-87-30	\$39,836	9/7/11
Cindy A. Gisinger	Security Guard (No. 2223) Admiral William F. Halsey Jr., Leadership Academy Account No. 15-000-260-110-83-30	\$35,814	9/6/11
William Topping	Security Guard (No. 1195) School No. 1 Account No. 15-000-260-110-01-30	\$35,814	9/7/11

**TRANSFERS**

Recommended: That the following transfers of personnel be approve, as below written.

**Instructional Department****Certified Staff**

Name	From	To	Date
Claudia M. Bennin	Teacher-Kindergarten School No. 27	Teacher-First Grade (No. 2578) School No. 3 Account No. 15-120-100-101-03-00	9/1/11
Dana Bond	Teacher-Second Grade (No. 53) School No. 19	Teacher-Tutor Interventionist K-5 (No. 53) School No. 19 Account No. 15-120-100-101-19-00-23	9/1/11
Cathy Bundy	Teacher-Second Grade (No. 2922) School No. 29	Teacher-Tutor Interventionist K-5 (No. 2922) School No. 29 Account No. 15-120-100-101-29-00-23	9/1/11
Kathleen R. Bruzenas	Teacher-Tutor (No. 1030) School No. 16	Teacher- Fifth Grade (Team) (No. 18) School No. 16 Account No. 15-120-100-101-16-00	9/1/11
James Caulfield Jr.	Teacher-Seventh & Eighth Grade (Mathematics) (No. 1555) School No. 20	Teacher-Seventh & Eighth Grade (Mathematics) (No. 2579) School No. 2 Account No. 15-130-100-101-02-00	9/1/11



Kathleen Clavin	Teacher-Tutor (No. 445) School No. 29	Teacher-Tutor Interventionist K-5 (No. 445) School No. 29 Account No. 15-120-100-101-29-00-23	9/1/11
Kathleen Darby	Teacher- First Grade (No. 1990) School No. 2	Teacher-Tutor Interventionist K-5 (No. 3980) School No. 2 Account No. 15-120-100-101-02-00-23	9/1/11
Mary E. Dillon	Teacher-Tutor (No. 4081) School No. 27	Teacher-Tutor Interventionist K-5 (No. 4081) School No. 27 Account No. 15-120-100-101-27-00-23	9/1/11
Ruth N. Gonzalez	Teacher-World Language (Spanish) (No. 1858) School No. 13	Teacher-World Language (Spanish) (No. 4089) School No. 2 – (50%) School No. 13 – (50%) Account No. 15-120-100-101-02-00-20(50%) Account No. 15-120-100-101-13-00-20(50%)	9/1/11
Kathleen Kranick	Teacher-Resource Center (No. 3149) School No. 25	Teacher-Tutor Interventionist K-5 (No. 2566) School No. 25 Account No. 15-120-100-101-25-00-23	9/1/11
Christine Lattimer	Teacher- Sixth Grade (No. 3947) School No. 20	Teacher-Tutor Interventionist K-5 (No. 3947) School No. 20 Account No. 15-120-100-101-20-00-23	9/1/11
Peter Murin	Teacher-Instructional Coach (Mathematics) (No. 56) School No. 5	Staff Development Coordinator (No. 4567) Division of Elementary And Secondary Education Salary: \$111,125 (Promotion) Account No. 11-000-221-102-00-00	9/19/11

Faith Palamar	Teacher- Tutor (No. 632) School No. 16	Teacher- Sixth Grade (Team) 9/1/11 (No. 4440) School No. 16 Account No. 15-130-100-101-16-00
Eva Zeik	Teacher- Tutor (No. 2458) School No. 18	Teacher- Sixth Grade (Team) 9/1/11 (No. 919) School No. 18 Account No. 15-130-100-101-18-00

Support Staff: Parent Liaisons

Name	From	To	Date
Cecilia L. Cassidy	Assistant-Personal (No. 2920) School No. 13	Parent Liaison (No. 4571) John E. Dwyer Technology Academy Salary: \$45,822 (Promotion) Account No. 15-000-211-100-82-00-26	9/16/11
Patricia Fallon	Parent Liaison (No. 1066) School No. 30	Parent Liaison (No. 4570) ECC School No. 51 Account No. 15-000-211-100-51-00-26	9/16/11
Martha Goni	Assistant-Personal (No. 4250) School No. 15	Parent Liaison (No. 4568) School No. 13 Salary: \$48,412 Step 8 (Promotion) Account No. 15-000-211-100-13-00-26	9/16/11

Support Staff: Child Development Associate

Name	From	To	Date
Marilyn Nunez	Child Development Associate (No. 3601) School No. 2	Child Development Associate (No. 2080) ECC School No. 51 Account No. 20-218-100-106-51-02	9/1/11

Support Staff: Assistants

Name	From	To	Date
Patricia Allen	Assistant-Personal (No. 156) School No. 2	Assistant-Personal (No. 156) ECC School No. 51 Salary: \$39,980 Account No. 11-000-217-106-00-00	9/1/11

Ernestina Lugo	Assistant-Personal (No. 273) School No. 4	Assistant-Personal (No. 273) School No. 27 Account No. 11-000-217-106-00-00	9/12/11
Danielle E. Teplicky	Assistant-Personal (No. 1643) School No. 16 (Annex)	Assistant-Personal (No. 1643) School No. 13 Account No. 11-000-217-106-00-00	9/1/11

### **ADDITIONAL SERVICES**

#### **Translators**

**Recommended:** That the following personnel be employed to translate documents effective July 1, 2011 through June 30, 2012, Monday through Friday from 3:56 p.m. to 7:56 p.m. as below written.

Teachers: Salary: \$42.48 per hour, not to exceed 40 hours per person. Total: \$1,699.20  
Account No. 11-000-251-104-94-00-48

Schiller Ambroise

Ana Serra

Mayra Pena

#### **AP Social Studies World History**

**Recommended:** That the following personnel be hired to write AP Social Studies World History, from August 18, 2011 through September 13, 2011 Monday through Friday 8:00 a.m. to 3:00 p.m. after school hours, and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 90 hours per person. Total: \$3,823.20  
Account No. 11-140-100-101-00-83-61-17

Ana Dias

#### **Mathematics Curriculum for Grades K-6**

**Recommended:** That the following personnel be employed to write the Mathematics Curriculum for Grades K-6, August 17, 2011 through August 31, 2011 Monday through Friday 8:00 a.m. to 3:00 p.m. September 1, 2011 through December 5, 2011 Monday through Friday after schools hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 77 hours per person. Total: \$22,896.72

Account No. 11-120-100-101-00-83-61-12 \$19,625.76

Account No. 11-130-100-101-00-83-05 \$3,270.96

Arlene Diaz-Porras

Doris Rich Farrell

Deanna Higgins

Allison Mednick

Kathy Santor

Stephanie Torres

Ani Zurnaci

### **LEADS Curriculum Writing**

**Recommended:** That the following personnel be employed to write and revise the LEADS sixth through grade nine curriculum guide, from July 5, 2011 through August 26, 2011, Monday through Friday, from 8:30 a.m. to 3:30 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 60 hours per person. Total: \$2,548.80

Account No. 11-130-100-101-00-83-61-14

Paul De Pascale

Suzanne Kania

### **Summer 2011 Professional Development Staff**

**Recommended:** That the following personnel be employed in the **Summer 2011 Institute for Teaching and Learning** from July 1, 2011 through August 11, 2011, hours based on workshops provided and planning time.

Teachers: Salary: \$42.48 per hour, not to exceed 20 hours per person. Total: \$849.60

Account No. 11-120-100-101-00-81-61

Arlene Morales

Teachers: Salary: \$42.48 per hour, not to exceed 2 hours per person. Total: \$169.92

Account No. 11-120-100-101-00-81-61

Annice Mara Benamy

Franc Lacinski

### **“The 7 Habits of Highly Effective Managers”**

#### **Admiral William F. Halsey, Jr. Leadership Academy**

**Recommended:** That that following personnel be approved to participate in the “The 7 Habits of Highly Effective Managers Program” and Leading at the Speed of Trust Program”, July 6, 7, 11 & 12, 2011 from 9:00 a.m. to 3:00 p.m. for each session.

Teachers: Salary: \$42.48 per hour, not to exceed 24 hours per person. Total: \$1,019.52  
Account No. 15-140-100-101-83-81

Sharon M. DeMayo-Moutis

### **Elizabeth High School**

**Recommended:** That the following personnel be employed for the 2011 Elizabeth High School Marching Band outside school hours.

Teachers: Salary: \$42.48 per hour, not to exceed 50 hours per person. Total: \$2,124.00  
Account No. 15-401-100-101-89-83

<b>Name</b>	<b>Position</b>	<b>Hours</b>	<b>Dates</b>
Benjamin Schwartz	Music Arranger	50 Hours	8/22/11 to 9/1/11

### **SUMMER 2011 CONTAGIOUS CURIOSITY PLANNING COMMITTEE**

**Recommended:** That the following personnel be employed to work on the Summer 2011 Contagious Curiosity Planning Committee from June 10, 2011 through June 30, 2011, Monday through Friday, after school hours until 6:00 p.m. (June 10, 2011 through June 23, 2011), and Monday through Friday, 9:00 a.m. to 5:00 p.m. (June 24, 2011 through June 30, 2011), and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 48 hours per person. Total: \$5,885.28  
Account No. 11-120-100-101-00-83-61

Ellen Gabriel

Lisa Gumbman

Michelle Low

### **21<sup>st</sup> CENTURY COMMUNITY LEARNING CENTERS**

**Recommended:** That the following personnel be employed in the 21<sup>st</sup> CCLC PACE after school program from September 1, 2011 through June 30, 2012, Monday to Friday, 4:00 p.m. to 6:30 p.m., Saturdays 9:00 a.m. to 12:00 p.m., and evenings as needed 6:15 p.m. to 9:15 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 475 hours per person. Total: \$20,178.00  
Account No. 20-094-100-100-00-00

Doris Moskowitz

**Recommended:** That the following personnel be employed in the 21<sup>st</sup> CCLC PACE after school program from September 1, 2011 through June 30, 2012, Monday to Friday, 7:30 a.m. to 8:30 a.m. and 4:35 p.m. to 6:05 p.m.

Assistants: Salary: \$21.85 per hour, not to exceed 350 hours per person. Total: \$7,647.50  
Account No. 20-094-200-100-00-00

Nancy Bottitta

### **TITLE I TARGETED ASSISTANCE LLI READING INTENSIFICATION PROGRAM**

#### **Elmora School No. 12**

**Recommended:** That the following personnel be employed in the Title I Targeted Assistance LLI Reading Intensification Program at Elmora School No. 12 grades K-2, from July 1, 2011 through August 2, 2011 from 8:00 a.m. to 8:35 a.m. and 2:00 p.m. to 2:30 p.m. prep time 2:35 p.m. to 3:05 p.m. 1 day per week not to exceed 4 hours.

Teachers: Salary: \$42.48 per hour, not to exceed 26 hours per person including prep time. Total: \$4,417.92  
Account No. 20-240-100-100-12-00

Jessica Benpensata  
Ilona Sekiewicz

Dayna De Peralta

Joann Holmes

Substitutes:

Anne Gaczynski  
Marie Tichenor

Danise Monastersky  
Barbara Weber

Sylvia Ramirez-Walp

### **TITLE I PLATO CREDIT RECOVERY PROGRAM**

**Recommended:** That the following personnel be employed to work as a substitute in the District Summer Program: Title I funded PLATO Credit Recovery Program, from 8:00 a.m. to 1:00 p.m.

Teachers: Salary: \$40.87 per hour, not to exceed 10 hours per person. Total: \$408.70  
Account No. 20-458-100-100-00-00-83 (6/29/11 to 6/30/11)

Brian Mortensen

Teachers: Salary: \$42.48 per hour, not to exceed 140 hours per person. Total: \$5,947.20  
Account No. 20-458-100-100-00-00-83 (7/1/11 to 8/10/11)

Brian Mortensen

**PREPARATION OF OPENING OF SCHOOLS FOR 2011-2012 SCHOOL YEAR****Joseph Battin School No. 4**

**Recommended:** That the following personnel be employed for the preparation of opening of schools 2011-2012 from August 15, 2011 through August 31, 2011, from 8:30 a.m. to 3:00 p.m. less one hour for lunch.

Guidance Counselor: Salary: \$42.48 per hour, not to exceed 15 hours per person. Total: \$637.20  
Account No. 15-000-221-104-04-81

Andreia Giuca

Teachers: Salary: \$42.48 per hour, not to exceed 20 hours per person. Total: \$849.60  
Account No. 15-000-221-104-04-81

Danielle Iammatteo

**Toussaint Louverture Marquis de Lafayette School No. 6**

**Recommended:** That the following personnel be employed for the preparation of opening of school for 2011-2012, from August 29, 2011 through August 31, 2011 from 8:00 a.m. to 3:00 p.m. less one hour lunch and September 6, 2011 through September 15, 2011 from 4:00 p.m. to 6:00 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 12 hours per person. Total: \$1,019.52  
Account No. 15-120-100-101-06-81 (August 29-31, 2011)  
Account No. 15-120-100-101-06-83 (September 6-15, 2011)

Lisa Ann Barone-Pappa      Christian Di Ianni

**Dr. Antonia Pantoja School No. 27**

**Recommended:** That the following personnel be employed for the preparation of opening of school for 2011-2012, from July 1, 2011 through August 31, 2011 8:00 a.m. to 3:00 p.m. less one hour for lunch.

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person. Total: \$3,823.20  
Account No. 15-120-100-101-27-81

Brenda Connelly

Patricia McCarthy

Ambar B. Palombo

**Admiral William F. Halsey, Jr. Leadership Academy**

**Recommended:** That the following personnel be employed for the preparation of opening of schools 2011-2012 from August 19, 2011 through August 31, 2011 8:00 a.m. to 3:00 p.m. less one hour for lunch.

Teachers: Salary: \$42.48 per hour, not to exceed 54 hours per person. Total: \$2,293.20  
Account No. 15-140-100-101-83-81

Dana Rivas

**Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed for the preparation of opening of schools 2011-2012 from August 1, 2011 through August 31, 2011 8:00 a.m. to 3:00 p.m. less one hour for lunch.

Teachers: Salary: \$42.48 per hour, not to exceed 20 hours per person. Total: \$849.60  
Account No. 15-140-100-101-80-81

Theodore Panagopoulos

Teachers: Salary: \$42.48 per hour, not to exceed 15 hours per person. Total: \$1,274.40  
Account No. 15-140-100-101-80-81

Lauren Czarnecki

Brendan Meade

**ELIZABETH HIGH SCHOOL CLUBS**

**Recommended:** That the following personnel be employed for the Elizabeth High School Clubs for the 2011-2012 school year.

Teachers: Salary: \$42.48 per hour, not to exceed 20 hours per person. Total: \$5,097.60  
Account No. 15-401-100-101-89-83

<b><u>Name</u></b>	<b><u>Position</u></b>
Nicholas Perretti	Biology Club
Marilyn D'Antoni	French Honor Society
Kelly McCracken-Villanueva	Interact Club
Frank O. Mazza	Key Club
Rebecca Aiello	Literary Magazine
Marilyn D' Antoni	National Honor Society



**Recommended:** That the following personnel be employed for the Elizabeth High School Class Advisors and Student Government Advisor.

**Account No. 15-401-100-101-89-83**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Stipend</u></b>
Anthony Nufrio Jr.	Freshman Class Advisor	\$2,101.00
Charlene Tracy	Sophomore Class Advisor	\$2,101.00
Rebecca Aiello	Junior Class Advisor	\$2,101.00
Crystal A'Hearn	Senior Class Advisor	\$2,101.00
Guido Morsella	Student Government	\$2,101.00
Wendy Greenberg	Yearbook Advisor	\$3,042.00

**METAL DETECTOR/HALLWAY SECURITY PROGRAM**

**Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed to work before or after school for the **Metal Detector/Hallway Security Program** at Alexander Hamilton Preparatory Academy, from September 7, 2011 through June 13, 2012 from 7:00 a.m. to 8:30 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 270 hours per person (1.5 hour per day). Total: \$11,469.60

Account No. 15-140-100-101-80-83

Harry Sam Kelada (135 hours)

Wendy L. Maravi (135 hours)

**Alexander Hamilton Preparatory Academy Annex**

**Recommended:** That the following personnel be employed to work before or after school for the **Metal Detector/Hallway Security Program** at Alexander Hamilton Preparatory Academy Annex, from September 7, 2011 through June 13, 2012 from 7:00 a.m. to 8:30 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 270 hours per person (1.5 hour per day). Total: \$11,469.60

Account No. 15-140-100-101-80-83

Daniel Dalfonzo (135 hours)

Jill Palumbo (135 hours)

**INTERSCHOLASTIC ATHLETIC PROGRAM**

**Recommended:** That the following personnel be employed as athletic support personnel for the 2011-2012 Interscholastic Athletic program, varied days and hours, August 19, 2011 through June 30, 2012.

Ticket Sellers/Takers: \$61.43 per session  
Account No. 11-402-100-100-00-01-64

Margorie Gonzalez-Hernandez

Joanna Quaglia

Security: (1 Game) \$54.03  
Account No. 11-402-100-100-00-01-64

Hernando Rojas

**Recommended:** That the following personnel be employed as athletic coaches in the Fall Interscholastic Athletic program at Elizabeth High School and 7<sup>th</sup> & 8<sup>th</sup> grade level programs, Monday through Sunday, varied hours, September 1, 2011 through December 5, 2011.

**Account No. 11-402-100-100-00-00-64**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Stipend</u></b>
<b><u>Boys Soccer</u></b>		
Alex Figueroa	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach	\$4,263
<b><u>Cross Country</u></b>		
David Antunes	Varsity Assistant Coach	\$4,920
Donna Brooks	Varsity Assistant Coach	\$4,920
Olivia Perry-Hubbard	7 <sup>th</sup> & 8 <sup>th</sup> Grade Coach	\$4,601

**Recommended:** That the following personnel be employed to assist with organizing and administering the Interscholastic Athletic Program for Elizabeth High School and the 7<sup>th</sup> & 8<sup>th</sup> grade athletic programs, at various sites, Monday through Sunday, varied hours, September 1, 2011 through June 30, 2012, as below written.

Teacher Salary: \$42.48 per hour not to exceed number of hours listed:  
125 hours per month September-November  
100 hours per month December-June

Account No. 11-402-100-100-00-00-64

Joseph Pryztula (Athletic Trainer)

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Stipend</u></b>
Christopher J. Balent	Assistant Teacher in Charge of Athletics	\$9,385
Joseph Cortico	Assistant Teacher in Charge of Athletics	\$9,385
Kelly Mccracken-Villanueva	Assistant Teacher in Charge of Athletics	\$9,385
John Christopher Quinn	Assistant Teacher in Charge of Athletics	\$9,385
Jose Dias	Faculty Manager	\$6,639

### **BREAKFAST/LUNCH PROGRAM FOR THE 2011-2012 SCHOOL YEAR**

Recommended: That the following personnel be employed in the Breakfast/Lunch Program for the 2011-2012 school year. Salary: \$ 42.48 per hour, not to exceed 180 hours, as below written.

#### **Winfield Scott School No. 2**

**Recommended:** That the following personnel be employed in the Breakfast Program at Winfield Scott School No. 2 for the 2011-2012 school year from September 7, 2011 through June 13, 2012 from 7:00 a.m. to 7:30 a.m.

Teachers: Salary: \$42.48 per hour, not to exceed 90 hours per person.  
Account No. 50-910-310-100-02-84

Substitutes:

Christina Di Nuzzo

Lauren Bowers

Schiller Ambroise

**Recommended:** That the following personnel be employed in the Lunch Program at Winfield Scott School No. 2 for the 2011-2012 school year from September 7, 2011 through June 13, 2012 from 11:45 a.m. to 12:30 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 180 hours per person.  
Account No. 50-910-310-100-02-84

Substitutes:

Christina Di Nuzzo

Mary Lou Margadonna

Shara Greenberg

#### **Joseph Battin School No. 4**

**Recommended:** That the following personnel be employed in the Breakfast/Lunch Program at Joseph Battin School No. 4 for the 2011-2012 school year from September 7, 2011 through June 13, 2012, as below written.

**Breakfast**

Teachers: Salary: \$42.48 per hour, not to exceed 180 hours per person. Total: \$7,646.40  
Account No. 50-910-310-100-04-84

Edward F. Luby

Substitute:

Geoffrey Wiener

**Lunch**

Teachers: Salary: \$42.48 per hour, not to exceed 180 hours per person. Total: \$23,133.60  
Account No. 50-910-310-100-04-84

Geoffrey S. Wiener (11:20-12:05) 1<sup>st</sup> Lunch

Edward S. Luby (12:05- 12:50) 2<sup>nd</sup> Lunch

Drew J. Thomas (12:50- 1:35) 3<sup>rd</sup> Lunch

Substitutes:

Bernadette Bange

Liza C. Caixeiro

George Ciggelakis

Ellen De Capua

Michelle De Maio

Randi B. Farber

Andreia Giuca

Karen Ottaviano

Michael F. Pizza III

Maria Riggi

**Lunch**

Teachers: Salary: \$42.48 per hour, not to exceed 180 hours per person. Total: \$30,844.80  
Account No. 50-910-310-100-04-84

Elke Estrada

Madeline Mc Laughlin

Aspasia Mora

Henrietta Pozyc

Substitutes:

Joan Mc Guire

Liliana Riehl

**Toussaint Louverture-Marquis de Lafayette School No. 6**

**Recommended:** That the following personnel be employed in the Breakfast/Lunch Program at Toussaint Louverture-Marquis de Lafayette School No. 6 for the 2011-2012 school year from September 7, 2011 through June 30, 2012, as below written.

**Breakfast**

Teachers: Salary: \$42.48 per hour, not to exceed 180 hours per person. Total: \$7,646.40  
Account No. 50-910-310-100-06-84

Christina Di Ianni

**Lunch**

Teachers: Salary: \$42.48 per hour, not to exceed 180 hours per person. Total: \$7,646.40  
Account No. 50-910-310-100-06-84

Christina Di Ianni

**Madison Monroe School No. 16**

**Recommended:** That the following personnel be employed in the Lunch Program at Madison Monroe School No. 16 for the 2011-2012 school year from September 7, 2011 through June 30, 2012, as below written.

Teachers: Salary: \$42.48 per hour, not to exceed 176 hours per person.  
Account No. 50-910-310-100-16-84

**Substitute:**

Suzanne Kamienski

**Robert Morris School No. 18**

**Recommended:** That the following personnel be employed in the Breakfast Program at Robert Morris School No. 18 for the 2011-2012 school year from September 7, 2011 through June 30, 2012, as below written.

Teachers: Salary: \$42.48 per hour, not to exceed 90 hours per person. Total: \$3,823.20  
Account No. 50-910-310-100-18-84

Eva Zeik

**Substitutes:**

Ali B. Abdul-Malik	Richard Bohach	Fatima Barakat
Mary Ann Bartone	Diane Bliss	Kathryn Brew
Kristi Capindica	Roslyn Casso	Guillermo Cespedes
Rosa Cespedes	Edyta Cosgrove	Keith DePre
Danielle Doyle	Ellen Fazekas	Joann Fletcher-Johnson
Maria Fuentes	Annette Furnback	Marla Glueck
Lance Grahl	Lena Imbornone	Donna Johnson-Reid
Patricia Keating	Ericka King	Dmitri Kochtcheev
Anthony Leone	Elizabeth Loomis	Michele Lourenco
Nancy Mac Farlene	Patribha Malhotra	Patricia Mc Clintock
Lynette Palmieri	Jorge Pavon	Isabel A. Rodriguez
Marylou Romanow	Wanda Sizemore-McRae	Kimberly Sutherland
Doreen Stromko	Tequila Stuckey	Cathy Ann Velaj
Christine Wawer	Zainab Salaam	John Parello
Lucia Seitzinger		

**Recommended:** That the following personnel be employed in the Lunch Program at Robert Morris School No. 18 for the 2011-2012 school year. First Lunch (Grades K-5 from 11:45 a.m. to 12:30 p.m.), Second Lunch (Grades 6-8 from 12:35 to 1:20 p.m.)

Teachers: Salary: \$42.48 per hour, not to exceed 180 hours per person. Total: \$15,292.80  
Account No. 50-910-310-100-18-84

John Parello

Lucia Seitzinger

Substitutes:

Ali B. Abdul-Malik

Richard Bohach

Fatima Barakat

Mary Ann Bartone

Diane Bliss

Kathryn Brew

Kristi Capindica

Roslyn Casso

Guillermo Cespedes

Rosa Cespedes

Edyta Cosgrove

Keith DePre

Danielle Doyle

Ellen Fazekas

Joann Fletcher-Johnson

Maria Fuentes

Annette Furnback

Marla Glueck

Lance Grahl

Lena Imbornone

Donna Johnson-Reid

Patricia Keating

Ericka King

Dmitri Kochtcheev

Anthony Leone

Elizabeth Loomis

Michele Lourenco

Nancy Mac Farlene

Patribha Malhotra

Patricia Mc Clintock

Lynette Palmieri

Jorge Pavon

Isabel A. Rodriguez

Marylou Romanow

Wanda Sizemore-McRae

Kimberly Sutherland

Doreen Stromko

Tequila Stuckey

Cathy Ann Velaj

Christine Wawer

Zainab Salaam

**Nicholas Murray Butler School No. 23**

**Recommended:** That the following personnel be employed in the Lunch Program at Nicholas Murray Butler School No. 23 for the 2011-2012 school year from September 7, 2011 through June 13, 2012, from 11:10 a.m. to 11:55 p.m. and from 11:55 p.m. to 12:40 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 180 hours per person. Total: \$22,939.20  
Account No. 50-910-310-100-23-84

Timothy Mc Manus (1<sup>st</sup> Lunch)Lorri Cummings (2<sup>nd</sup> Lunch)Substitutes:

Sherly R. Adisa

Maria Agostinho

Kevin A. Aguilar

Rosaura Bagolie

Jean Balchunas

Jennifer Bowers

Elaanor Bowser

Maryann Buitrago

Mary Ellen Burke

Katie Campanile

Rachel A. Crocco

Lorraine Davis

Eileen Doherty

Mary Elizabeth Doherty

William Downey

Pauline Dwyer

Caren Emmons

Eva Exelbirt

Antonieta Freitas

Alison Gibson

Sylvia Gils

Noelle Grillo

Ovies Guadalupe

Barbara Janssen

Krystyna Jaskowski

Mary Ann Kraemer

Arlene Lukachyk

Linda Lupinski	Barbara Mason	Linda Mayer
John Mc Guire	Carmela Melillo	Donna R. Messer
Robert Miller	Cathy Moore	Eileen Nahaczewski
Suzanne M. Natale	Nancy Nazon	Mary Nigro
Angelique M. Nodes	Christine M. O'Neill	Wilda Pagan-Elias
Karen Pajak	Elizabeth Prime	Frank Reilly
Gail T. Salmanowitz	Maria M. Sanchez	Nicole A. Savage
Nancy Simon	Beverly J. Smith	Jennifer Snyder
Karen Sugrue	Andres Susu	Mary Anne Vahalla
Maria M. Vindas	Peter Williams	Donna Wyrna
Peter G. Vosseler	Michele Zuber	

**Nicholas Murray Butler School No. 23- Annex**

**Recommended:** That the following personnel be employed in the Lunch Program at Nicholas Murray Butler School No. 23 Annex for the 2011-2012 school year from September 7, 2011 through June 13, 2012, from 11:10 a.m. to 11:55 p.m. and from 11:55 p.m. to 12:40 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 180 hours per person. Total: \$7,646.40  
Account No. 50-910-310-100-23-84

Maythe Spillane

**Juan Pablo Duarte Jose Julian Marti School No. 28**

**Recommended:** That the following personnel be employed in the Breakfast Program at Juan Pablo Duarte -Jose Julian Marti School No. 28 for the 2011-2012 school year from September 7, 2011 through June 13, 2012, from 7:15 a.m. to 7:30 a.m.

Teachers: Salary: \$42.48 per hour, not to exceed 45 hours per person. Total: \$3,823.20  
Account No. 50-910-310-100-28-84

Diosa Alvelaez                      Barbara L. Nutt-Fahoury

**Recommended:** That the following personnel be employed in the Lunch Program at Juan Pablo Duarte -Jose Julian Marti School No. 28 for the 2011-2012 school year from September 7, 2011 through June 13, First Lunch (10:56 a.m. to 11:44 a.m.) and (11:46 a.m. to 12:34 p.m.)

Teachers: Salary: \$42.48 per hour, not to exceed 180 hours per person. Total: \$7,646.40  
Account No. 50-910-310-100-28-84

Andrew Hutnik

**Dr. Albert Einstein Academy School No. 29**

**Recommended:** That the following personnel be employed in the Lunch Program at Dr. Albert Einstein Academy School No. 29 for the 2011-2012 school year from September 7, 2011 through June 30, 2012, as below written.

Teachers: Salary: \$42.48 per hour, not to exceed 180 hours per person.  
Account No. 50-910-310-100-29-84

Substitute:  
Cathy Bundy

**Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed in the Breakfast Program at Alexander Hamilton Preparatory Academy for the 2011-2012 school year from September 7, 2011 through June 13, 2012, as below written.

Teachers: Salary: \$42.48 per hour, not to exceed 45 hours per person. Total: \$3,823.20  
Account No. 50-910-310-100-80-84

Jeremy Freedman                      Theodore Panagopoulos

**Recommended:** That the following personnel be employed in the Lunch Program at Alexander Hamilton Preparatory Academy for the 2011-2012 school year from September 7, 2011 through June 13, 2012, as below written.

Teachers: Salary: \$42.48 per hour, not to exceed 180 hours per person. Total: \$22,939.20  
Account No. 50-910-310-100-80-84

David Wiener      (5<sup>th</sup> Period 10:54 to 11:41) Lunch  
Eleanor Gatling    (6<sup>th</sup> Period 11:45 to 12:32) Lunch  
Hector Munoz      (7<sup>th</sup> Period 12:36 to 1:23) Lunch

Substitutes:  
Edward Brenckman                      Brendan Meade                      Brian Sullivan



**Alexander Hamilton Preparatory Academy-Annex**

**Recommended:** That the following personnel be employed in the Breakfast Program at Alexander Hamilton Preparatory Academy Annex for the 2011-2012 school year from September 7, 2011 through June 13, 2012, as below written.

Teachers: Salary: \$42.48 per hour, not to exceed 45 hours per person. Total: \$3,823.20  
Account No. 50-910-310-100-80-84

Janice M. Sutton

David S. Ayd

**Recommended:** That the following personnel be employed in the Lunch Program at Alexander Hamilton Preparatory Academy-Annex for the 2011-2012 school year from September 7, 2011 through June 13, 2012, as below written.

Teachers: Salary: \$42.48 per hour, not to exceed 180 hours per person. Total: \$22,939.20  
Account No. 50-910-310-100-80-84

Joseph Martucci (5<sup>th</sup> Period 10:54 to 11:41) Lunch  
Stacey Augustine (6<sup>th</sup> Period 11:45 to 12:32) Lunch  
Edward Long (7<sup>th</sup> Period 12:36 to 1:23) Lunch

**Substitutes:**

Gina Pereira

Joseph T. Sellito

Daniel Dalfonso

**John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed in the Breakfast Program at John E. Dwyer Technology Academy for the 2011-2012 school year from September 7, 2011 through June 13, 2012, as below written.

Teachers: Salary: \$42.48 per hour, not to exceed 90 hours per person. Total: \$3,823.20  
Account No. 50-910-310-100-82-84

Juan Flor

**Substitute:**

Patricia Catherine Aponte

**CHANGE OF NAMES**

Recommended: That the following change of names be received, as below written.

Dorothy A. Lesniak, Teacher Sixth, Seventh & eighth Grade (Science), School No. 1 **to Dorothy Ann Tenbroeck**

Alyssa Milanes Lopez, Teacher-Business Admiral William F. Halsey, Jr. Leadership Academy/Aboff **to Alyssa M. Lopez**

Jessica M. O'Neil, Teacher-Pre-Kindergarten, School No. 30 **to Jessica Marie Seidman**

Jelsie B. Steltz, Teacher-Seventh & Eighth Grade (LAL), School No. 13 **to Jelsie I. Basso**

**OFFICIAL LIST OF DAILY SUBSTITUTES**

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2011-2012 school year as needed.

**Subject to correction of errors**

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Supplemental Personnel Report  
Leave of Absence, etc.  
Elizabeth, NJ;  
September 15, 2011

## BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

### LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **with pay**, as below written. **Subject to correction of errors**

#### Instructional Department

##### Certified Staff

Sheila C. Azevedo, Teacher-pre-Kindergarten (No. 1018), School No. 5 – effective September 12, 2011 through September 30, 2011.

Maria Bartolomeo, Teacher-Fourth Grade, School No. 27 – effective September 1, 2011 through November 30, 2011.

Jennifer Mary Craven, Teacher-Social Studies (No. 1992), Alexander Hamilton Preparatory Academy effective September 19, 2011 through November 15, 2011.

Danielle Marie Ferina, Teacher-Kindergarten, School No. 28 – effective September 1, 2011 through September 30, 2011.

Lauren Goodman, Teacher-Kindergarten (No. 648), School No. 19 – effective September 1, 2011 through March 6, 2012.

Suzanne Kim, Teacher-Sixth Grade (No. 3826), School No. 29 – effective November 1, 2011 through December 5, 2011.

Robert J. Woods, Teacher-Tutor Interventionist K-5, School No. 25 – effective September 1, 2011 through September 30, 2011.

Sue Anne Verhasselt, Teacher-Second Grade (No. 866), School No. 14 – effective October 14, 2011 through November 30, 2011.

Support Staff: Administrative Secretary I-12 Months

Areli Delafuentechavez, Administrative Secretary I-12 Months (No. 2176), School No. 23 – effective September 15, 2011 through November 15, 2011.

Myrtha Duran, Administrative Secretary I-12 Months (No. 937), Division of Food Service – effective August 10, 2011 through October 30, 2011.

Support Staff: Secretary I-10.5 Months

Joanna Quaglia, Secretary I-10.5 Months (No. 1352), John E. Dwyer Technology Academy – effective September 1, 2011 through November 30, 2011.

**Business Office**Custodians

Olga Caicedo, Custodian (No. 675), Alexander Hamilton Preparatory Academy – effective August 19, 2011 through November 25, 2011.

Food Service

Nelly C. Bartolome, Food Service Worker 2 Hours (No. 3708), ECC School No. 50 – effective September 1, 2011 through October 14, 2011.

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

**Instructional Department**Certified Staff

Sheila C. Azevedo, Teacher-pre-Kindergarten (No. 1018), School No. 5 – effective October 1, 2011 through November 30, 2011.

Maria Bartolomeo, Teacher-Fourth Grade, School No. 27 – effective December 1, 2011 through December 15, 2011.

Jennifer Mary Craven, Teacher-Fourth Grade, School No. 27 – effective December 16, 2011 through February 18, 2012.

Jennifer Mary Clapp, Teacher-Social Studies (No. 1992), Alexander Hamilton Preparatory Academy – effective November 16, 2011 through December 31, 2011.

Danielle Marie Ferina, Teacher-Kindergarten, School No. 28 – effective October 1, 2011 through June 30, 2012.

Suzanne Kim, Teacher-Sixth Grade (No. 3826), School No. 29 – effective December 16, 2011 through December 15, 2011.

Joan D. Kupka, Teacher-Fifth Grade (No. 2762), School No. 30 – effective September 1, 2011 through October 31, 2011.

Wilda Pagan-Elias, Teacher-Kindergarten (No. 564), School No. 23 – effective September 1, 2011 through October 7, 2011.

Mercedes Rodriguez, Teacher-Kindergarten, School No. 27 – effective September 1, 2011 through November 30, 2011.

Rosaria Scaff, Guidance Counselor (No. 1452), School No. 14 – effective October 1, 2011 through December 31, 2011.

Sue Anne Verhasselt, Teacher-Second Grade (No. 866), School No. 14 – effective December 1, 2011 through January 20, 2012.

Support Staff: Administrative Secretary I-12 Months

Areli Delafuentechavez, Administrative Secretary I-12 Months (No. 2176), School No. 23 – effective November 16, 2011 through January 31, 2012.

**EXTENSIONS OF LEAVES OF ABSENCE**

Recommended: That the following requests for extension of leave of absence be granted, as below written.

**Instructional Department**

Certified Staff

Lauerin H. Gareis, Teacher-Sixth Grade, School No. 2, presently on a leave of absence – extension through September 12, 2011 through September 30, 2011.

Jacqueline Jennings, Principal (No. 240), School No. 23, presently on a leave of absence – extension through September 1, 2011 through December 31, 2011.

**CHANGE IN DATE OF LEAVES OF ABSENCE**

Recommended: That the following change in date of leave of absence be granted, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Amy Lynne Gil	Director of Research, Evaluation and Assessments (No. 3210) Division of Research, Evaluation and Assessments	7/14/11- 9/21/11 (with pay)	7/14/11-9/26/11 (with pay)
Benedetta Betty Mosby	Teacher-Pre-Kindergarten (No. 1174) School No. 1	9/15/11- 9/30/11 (with pay)	9/7/11- 9/30/11 (with pay)

**CHANGE IN RETURN OF LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel returning from leave of absence be changed, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>From:</u>	<u>To:</u>
Samantha Rolfs	Teacher-Resource Center (No. 1515) School No. 6 Account No. 15-213-100-101-06-00	11/28/11	12/1/11

**RETURNING FROM LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department****Certified Staff**

Name	Assignment	Salary	Date
Jennifer Mary Craven	Teacher-Social Studies (No. 1992) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00	\$60,237	1/2/12
Natalia Galczynski	Teacher-Bilingual Self Contained School No. 1 Account No. 18-120-100-101-00-00	\$62,218	12/12/11
Lauerin H. Gareis	Teacher-Sixth Grade School No. 2 Account No. 15-130-100-101-02-00	\$77,878	10/3/11
Amy L. Gil	Director of Research, Evaluation and Assessments (No. 3210) Account No. 11-000-221-102-00-00	\$126,690	9/27/11
Suzanne Kim	Teacher-Sixth Grade (No. 3826) School No. 29 Account No. 15-130-100-101-29-00	\$72,490	3/16/12
Mary Mula	Teacher Fourth Grade (Team) School No. 27 Account No. 15-120-100-101-27-00	\$86,530	9/6/11
Dana Rivas	Teacher-Instructional Coach (NAF) (No. 3199) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-140-100-101-83-00-21	\$60,323	9/1/10
Mercedes Rodriguez	Teacher-Kindergarten School No. 27 Account No. 15-110-100-101-27-01	\$62,760	12/1/11
Rosaria Scaff	Guidance Counselor (No. 1452) School No. 14 Account No. 15-000-218-104-14-00	\$91,801	1/1/12

Sue Anne Verhasselt	Teacher-Second Grade (No. 866) School No. 14 Account No. 15-120-100-101-14-00	\$77,878	1/23/11
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Support Staff: Administered Secretary I-12 Months

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Areli Delafuentechavez	Administrative Secretary I-12 (No. 2176) School No. 23 Account No. 15-000-240-105-23-00	\$45,340	2/1/12

**Business Office**

Custodians

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Olga Caicedo	Custodian (No. 675) Alexander Hamilton Preparatory Academy Account No. 11-000-260-110-80-00	\$59,445	11/28/11

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Nelly C. Bartolome	Food Service Worker 2 Hours (No. 3708) ECC School No. 50 Account No. 20-218-262-107-50-50-02	\$5,651	10/17/11

**RETIREMENTS**

Recommended: That the following notices of retirement be accepted, as below written.

**Business Office**

Custodian

Richard W. Murray, Custodian/Fireman (No. 3567), Plant & Property – effective January 1, 2012 .



**REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2011 through June 30, 2012. Salaries for all teachers and staff, except pre-kindergarten and high schools, will reflect extended day guide adjustments for the 2011-2012 school year.

**Subject to correction of errors****Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Sonnia Estremera	Teacher-Pre-Kindergarten (No. 1273) ECC School No. 52 Account No. 20-218-100-101-52-02	\$57,392	9/1/11
Danielle Marie Ferina	Teacher-Kindergarten (No. 1631) School No. 28 Account No. 15-110-100-101-28-01	\$65,302	9/1/11
Marguerita Martino-Avella	Guidance Counselor (No. 3018) School No. 18 Account No. 15-000-218-104-18-00	\$106,294	9/12/11

Kristen Ostrega	Teacher-Second Grade (No. 4412) School No. 7 Account No. 15-120-100-101-07-00	\$69,530	9/1/11
Christine M. Rappa	Social Worker (No. 3058) Division of Elementary & Secondary Education Account No. 20-460-200-100-00-03	\$67,311	9/1/11
Wilfredo Romero	Teacher-World Language (Spanish) (No. 805) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-140-100-101-83-00-20	\$62,103	10/3/11

Support Staff: Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Sarai Aleman	Child Development Associate (No. 1562) School 21 @ 31 Account No. 20-218-100-106-21-02	\$35,773	9/12/11
Rosario De Leon	Child Development Associate (No. 4162) School No. 1 Account No. 20-218-100-106-01-02	\$35,773	9/16/11
Mereca Franco	Child Development Associate (No. 478) ECC School No. 52 Account No. 20-218-100-106-52-02	\$35,773	9/8/11
Luz Serrano	Child Development Associate (No. 4122) ECC School No. 52 Account No. 20-218-100-106-52-02	\$35,773	9/8/11
Maricely Vazquez	Child Development Associate (No. 1390) ECC School No. 50 Account No. 20-218-100-106-50-02	\$35,773	9/1/11

**RESCISSION OF RE-APPOINTMENTS**

**Recommended:** That the following rescission of reappointment of personnel be granted, as below written,

**Business Office**

<u>Name</u>	<u>Assignment</u>	<u>Date</u>
Michael Hartz	Security Guard	9/1/11

**TRANSFERS**

Recommended: That the following transfers of personnel be approve, as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Jenny Aleixo	Teacher-Pre-Kindergarten (No. 880) School No. 28	Teacher-Pre-Kindergarten (No. 1495) School No. 12 Account No. 20-218-100-101-12-02	10/1/11
Beth Ann Bodeck ,	Teacher-Fourth Grade (Social Studies) (No. 397) School No. 7	Teacher- Eighth Grade (Social Studies) (No. 116) School No. 7 Account No. 15-130-100-101-07-00	9/6/11
Mary E. Hillebrenner	Teacher-Seventh & Eighth Grade (Social Studies) (No. 116) School No. 7	Teacher-Fourth Grade (Social Studies) (No. 397) School No. 7 Account No. 15-120-100-101-07-00	9/6/11
Lora Cuiffo	Teacher-Pre-Kindergarten (No. 1421) School No. 19	Teacher-Pre-Kindergarten (No. 77) ECC School 50 Account No. 20-218-100-101-50-02	9/1/11
Michelle Harris	Teacher-Second Grade (No. 16) School No. 15	Teacher-Second Grade (Team) (No. 16) School No. 15 Account No. 15-120-100-101-15-00	9/1/11

Roberta Honing	Teacher-Resource Center (No. 4389) School No. 27	Teacher-Instructional Coach 9/1/11 (SPED) (No. 4577) Division of Elementary & Secondary Education Account No. 11-140-100-101-94-00-21
Nancy Powers-Clifton	Teacher-Instruction Coach (Mathematics) (No. 1897) School No. 19	Teacher-Computer Literacy 9/1/11 (No. 4550) School No. 19 Account No. 15-120-100-101-19-00-20

Support Staff: Administrative Secretary I-12

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Ana L. Adames	Administrative- Secretary I-12 Months (No. 2252) ECC School No. 51	Administrative Secretary I-12 Months (No. 3892) School No. 4 Account No. 15-000-240-105-04-00	9/16/11

**Business Office**

Security Guards

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Theresa D. Bulle Smith	Security Guard (No. 524) School No. 30	Security Guard (No. 3783) School No. 5 Account No. 15-000-260-110-05-30	9/1/11
Anthony Burgess	Security Guard (No. 2079) Admiral William F. Halsey Jr. Leadership Academy	Security Guard (No. 2118) Thomas Jefferson Arts Academy Account No. 15-000-260-110-84-30	9/1/11
Gabriel A Centeno	Security Guard (No. 3349) Thomas Jefferson Arts Academy	Security Guard (No. 3433) School No. 6 Account No. 15-000-260-110-06-30	9/1/11
Alirio Cuellar	Security Guard (No. 4350) Thomas A. Edison Career & Technical Academy	Security Guard (No. 2669) School No. 5 Account No. 15-000-260-110-05-30	9/1/11

Victor De Oliveira	Security Guard (No. 2684) Admiral William F. Halsey Jr. Leadership Academy	Security Guard (No. 3540) School No. 14 Account No. 15-000-260-110-14-30	9/1/11
Eduardo Mantilla	Security Guard (No. 901) Thomas A. Edison Career & Technical Academy	Security Guard (No. 72) John E. Dwyer Technology Academy Account No. 15-000-260-110-82-30	9/1/11
Gloria Joan Mendez	Security Guard (No. 3783) School No. 05	Security Guard (No. 691) John E. Dwyer Technology Academy Account No. 15-000-260-110-82-30	9/1/11
John Anthony O'Shea	Security Guard (No. 2669) School No. 05	Security Guard (No. 1925) ECC School No. 51 Account No. 20-218-200-110-51-02	9/1/11
Carolyn Payne	Security Guard (No. 2164) ECC School No. 52	Security Guard (No. 524) School No. 30 Account No. 15-000-260-110-30-30	9/1/11
May L. Pinckney	Security Guard (No. 3327) Alexander Hamilton Preparatory Academy	Security Guard (No. 3327) Alexander Hamilton Preparatory Academy (Annex) Account No. 15-000-260-110-80-30	9/1/11
Leon Pressley	Security Guard (No. 1634) School No. 1	Security Guard (No. 1815) School No. 25 Account No. 15-000-260-110-25-30	9/1/11
Richard Reyes	Security Guard (No. 691) John E. Dwyer Technology Academy	Security Guard (No. 4120) School No. 28 Account No. 15-000-260-110-28-30	9/1/11
Paolo Scaturro	Security Guard (No. 3433) School No. 6	Security Guard (No. 731) School No. 23 Account No. 15-000-260-110-23-30	9/1/11

Luz Mery Serato	Security Guard (No. 1815) School No. 25	Security Guard (No. 546) School No. 19 Account No. 15-000-260-110-19-30	9/1/11
Gerasimo Spanos	Security Guard (No. 731) School No. 23	Security Guard (No. 2684) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-000-260-110-83-30	9/1/11
Adelaida Torres	Security Guard (No. 848) School No. 1	Security Guard (No. 2164) ECC School No. 52 Account No. 20-218-200-110-52-02	9/1/11
Jeffrey Townsend	Security Guard (No. 3962) Thomas Jefferson Arts Academy	Security Guard (No. 2079) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-000-260-110-83-30	9/1/11
Tracy Williams	Security Guard (No. 72) John E. Dwyer Technology Academy	Security Guard (No. 4063) School No. 13 Account No. 15-000-260-110-13-30	9/1/11

**ADDITIONAL SERVICES****Division of Elementary and Secondary Education****New Jersey Assessment of Skills And Knowledge (NJASK 3-8)**

**Recommended:** That the following personnel be employed to complete and review New Jersey Assessment of Skills and Knowledge (NJASK 3-8), High School Proficiency Assessments (HSPA) Terra Nova and NJPASS data, from August 1, 2011 through August 31, 2011.

Teachers: Salary: \$42.48 per hour, not to exceed 75 hours per person. Total: \$3,186.00  
Account No. 11-120-100-101-00-81-61

Mindy Caprio

**Curriculum Writing LAL**

Recommended: That the following personnel be employed to serve on a committee to write curriculum for grades K-3. The committee will meet August 15, 2011 through August 31, 2011 Monday to Friday from 8:00 a.m. to 3:00 p.m. and September 1, 2011 through December 5, 2011 Monday to Friday after school hours until 6:00 p.m. and Saturday 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person. Total: \$12,744.00  
Account No. 11-120-100-101-00-83-61-19

Gina Candelmo-Acocella  
Kelee A. Mitchell-Hall  
Deborah-Jane Petolino

Brenda Conneely  
Grecia M. Owsiany  
Tequila Stuckey

Deanna Higgins  
Jessica Perez  
Virginia Szmitkowski

**Substitute:**

Arlene Diaz-Porras

**Curriculum Writing LAL**

Recommended: That the following personnel be employed to serve on a committee to write curriculum for grades 4 and 5. The committee will meet August 15, 2011 through August 31, 2011 Monday to Friday from 8:00 a.m. to 3:00 p.m. and September 1, 2011 through December 5, 2011 Monday to Friday after school hours until 6:00 p.m. and Saturday 9:00 a.m. to 12:00 p.m. not to exceed 30 hours.

Administrators: Salary: \$39.22 per hour, not to exceed 80 hours per person. Total: \$3,137.60  
Account No. 11-120-100-101-00-83-61-19

Gina Dalton

Teachers: Salary: \$42.48 per hour, not to exceed 80 hours per person. Total: \$10,195.20  
Account No. 11-120-100-101-00-83-61-19

Jodie Craft

Chad Donohue

Tina Guiducci

**AFTER SCHOOL VISUAL & PERFORMING ARTS PROGRAM**

**Recommended:** That the following personnel be employed in the **After School Visual & Performing Arts Program** on Mondays and Fridays from October 8, 2010 through June 3, 2011, **(Subject to funding and sufficient and continuing enrollment.)**

**After School Arts Institute:**

<b>Instructional Time:</b>	<b>Monday and Friday</b> <b>3:05 pm-4:05 pm</b>
<b>Planning Time:</b>	<b>4:05 pm-4:35 pm (not to exceed 1/2 hour per week)</b>
<b>Administrators' Hours:</b>	<b>3:35 pm-4:35 pm</b>
<b>Nurses Hours:</b>	<b>3:05 pm-4:05 pm</b>
<b>Extended Day Schools:</b>	
<b>Instructional Time:</b>	<b>Monday and Friday</b> <b>3:50 pm-4:50 pm</b>
<b>Planning Time:</b>	<b>4:50 pm-5:20 pm (not to exceed 1/2 hour per week)</b>
<b>Administrators' Hours:</b>	<b>4:15 pm-5:15 pm</b>
<b>Nurses Hours:</b>	<b>3:50 pm-4:50 pm</b>

**Ronald Reagan Academy School No. 30**

Teachers: Salary: \$40.87 per hour, not to exceed 100 hours per person.  
Account No. 11-421-100-101-30-85

Substitute:

Cecilia Kayiwa

**PREPARATION OF OPENING OF SCHOOLS FOR 2011-2012 SCHOOL YEAR****Nicholas Murray Butler School No. 23**

**Recommended:** That the following personnel be employed for the preparation of opening of schools 2011-2012 from August 1, 2011 through August 31, 2011, from 8:00 a.m. to 3:00 p.m. less one hour for lunch.

Administrators: Salary: \$39.22 per hour, not to exceed 10 hours per person. Total: \$784.40  
Account No. 15-000-240-103-23-81

Frederick Flowers Jr.                      Edith Valero

Teachers: Salary: \$42.48 per hour, not to exceed 10 hours per person. Total: \$424.80  
Account No. 15-120-100-101-23-81

Frank Reilly



**ELIZABETH HIGH CLASS ADVISOR & STUDENT GOVERNMENT**

**Recommended:** That the following personnel be employed to work as Class Advisors & Student Government from September 7, 2011 through June 14, 2012.

**Account No. 15-401-100-101-87-83**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Stipend</u></b>
Nicole Riggans	Freshman Class Advisor	\$2,101.00
Penelope R. Hudeen	Sophomore Class Advisor	\$2,101.00
Donald Dulorie	Junior Class Advisor	\$2,101.00
Janice Torpey	Senior Class Advisor	\$2,101.00
Jeffrey Koch	Student Government Advisor	\$2,101.00

**ELIZABETH HIGH YEARBOOK ADVISOR**

Recommended: That the following personnel be employed to work as Yearbook Advisor for the 2011/2012 school year.

**Account No. 15-401-100-101-87-83**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Stipend</u></b>
Linda Gwizdz	Yearbook Advisor	\$3,042

**METAL DETECTOR/HALLWAY SECURITY PROGRAM****Abraham Lincoln School No. 14**

**Recommended:** That the following personnel be employed at Abraham Lincoln School No. 14 in the Bag Check Program for the 2011-2012 school year, from 7:00 a.m. to 7:30 a.m.

Teachers: Salary: \$42.48 per hour, not to exceed 90 hours per person. Total: \$3,823.20  
 Account No. 15-120-100-101-14-83

Kathleen Tasco

**Substitutes:**

Maryann Califano  
 Oneyebuchi Dike  
 Ellen Glynn  
 Katie Jones

Loretta Davis-Chambers  
 Nicole Gebhart  
 Jaime Ioviero  
 James O'Hallaron

Evelyn Del Pilar-Zeik  
 Alison Marie Giuliano  
 Vincent Guiliano  
 Regina Smith

**Elizabeth High School**

**Recommended:** That the following personnel be employed in the Metal Detector Program at Elizabeth High School Monday through Friday from September 7, 2011 through June 30, 2012, from 7:00 a.m. to 8:30 a.m.

Teachers: Salary: \$42.48 per hour, not to exceed 270 hours per person. Total: \$11,469.60  
Account No. 15-140-100-101-89-83

**Upper Academy**

Dayna Gil Morais

**Substitute:**

Erica Forbes

Robert Linck

Teachers: Salary: \$42.48 per hour, not to exceed 270 hours per person. Total: \$11,469.60  
Account No. 15-140-100-101-88-83

**Lower Academy**

Kathleen Conroy

**Substitute:**

Maria O'Keefe

**Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed in the Metal Detector Program at Thomas A. Edison Career & technical Academy, Monday through Friday from September 7, 2011 through June 30, 2012, from 7:00 a.m. to 8:30 a.m.

Teachers: Salary: \$42.48 per hour, not to exceed 270 hours per person. Total: \$11,469.60  
Account No. 15-140-100-101-87-83

Janice Torpey

**Substitute:**

Louis Argondizza

Jose Dias

**INTERSCHOLASTIC ATHLETIC PROGRAM**

**Recommended:** That the following personnel be employed as athletic support personnel for the 2011-2012 Interscholastic Athletic program, varied days and hours, September 16, 2011 through June 30, 2012.

Security: (1 Game) \$54.03

Jimmie L. Drayton
Nubia Olivares
Sharon Pearson
Carmelo Figuero
Orlando Delgado
Cindy Geisinger
Hernando Rojas
Rosalba De La Torre

Scoreboard & Clock Operators Varsity/Junior Varsity- \$70.24 (1Game) \$113.46 (2 Games)  
Freshmen/Middle School \$47.75 (1 Game) \$81.87 (2 Games)

Herbert Hayward

**Recommended:** That the following personnel be employed in the **Developmental Sports Clinics** at various locations, various Saturdays from October 1, 2011 through April 7, 2012, 7:30 a.m. to 12:30 p.m., not to exceed 12 days, pending enrollment.

Administrator Salary: \$39.22 Total: \$ 2,548.80  
 Account No. 11-402-100-100-00-86-64

Hollis Mendes

Teacher Salary: \$42.48 per hour not to exceed 60 hours per person. Total: \$ 94,305.60  
 Account No. 11-402-100-100-00-86-64

Crystal	A'hearn
David S.	Ayd
Ifegenia	Barone
Roberto	Cerbone
Jennifer Mary	Craven
Paul	DePascale
Liliana C.	Dias
Christian	DiIanni
MeryAnn	DiIanni
Devin	Dudas
Andrew	Dunbar
Alex	Figueroa
Alexandra	Fredericks
Anthony	Galindo
Barry	Gastelu
Eric	Hessbeger
Patrick	Kolar

Jairo	Labrador
Todd	Lecher
Karin	Maguire
Mario	Maravi
Wendy	Maravi
Raymond	Mazzella
Kelly	McCracken-Villanueva
Yvonne	McIntosh-Lecky
Jessica	Perez
Nicholas	Pignato
Katherine	Rodriguez
Nicholas	Rodriguez
Megan	Roszkowski
Kristina	Roszkowski
Jacey	Sanchez
Jennifer	Savocca
Lisa	Scarpato
Beatriz	Villarino
Elizabeth	Weslock
Kelly Ann	Williams
<b>SUBSTITUTES</b>	
Christie	Abromaitis
Patricia Catherine	Aponte
Helen	Berlinski
Ammerah	Boone
Donna	Brooks
Jose	Dias
Elizabeth	Dressler-Loomis
Kristi	Godfrey
Patrick E.	Hacket Jr.
Keith	Kielbasa
Jennifer	King-Berkin
Jorge	Madrigal
Timothy	McManus
Nicholas	Nicolletta Jr.
Theodore	Panagopoulos
Lisa	Parducci
Robert	Ransone
Aimee	Saluccio
Ilona	Sekiewicz
Colomb Thomas	Petit
Mario	Maravi
Giustina	Mazza-Miraldo
Nicholas	Nicoletta, Jr.

Teacher Salary: \$42.48 per hour not to exceed 60 hours per person. Total: \$ 2,548.80

Account No. 11-000-213-104-00-83-64

<b>NURSE</b>	
Dora	Jones
<b>SUBSTITUTE</b>	
Walton	Faheemah

### **BREAKFAST/LUNCH PROGRAM FOR THE 2011-2012 SCHOOL YEAR**

Recommended: That the following personnel be employed in the Breakfast/Lunch Program for the 2011-2012 school year. Salary: \$ 42.48 per hour, not to exceed 180 hours, as below written.

#### **Abraham Lincoln School No. 14**

**Recommended:** That the following personnel be employed in the Breakfast Program at Abraham Lincoln School No. 14 for the 2011-2012 school year from September 7, 2011 through June 1, 2012.

Teachers: Salary: \$42.48 per hour, not to exceed 90 hours per person. Total: \$3,823.20

Account No. 50-910-310-100-14-84

Jaime Ioviero

James O'Halloran

#### **Substitutes:**

Maryann Califon

Loretta Davis-Chambers

Evelyn Del Pilar-Zeik

Onyebuchi Dike

Nicole Gebhart

Jason George

Alison Marie Giuliano

Vincent Giuliano

Jaime Ioviero

Anne Margaret Johnson

Katie Jones

Loretta Knox

Donna M. Mc Donald

James O' Halloran

Sandra Oquendo

Phyllis Riccardi

Melissa Slaughter-Swinger

Kerry Stubbs

Kathleen Tasco

Janet Webb

Theresa West

#### **Abraham Lincoln School No. 14**

**Recommended:** That the following personnel be employed in the Lunch Program at Abraham Lincoln School No. 14 for the 2011-2012 school year from September 7, 2011 through June 1, 2012.

Lunch

Teachers: Salary: \$42.48 per hour, not to exceed 180 hours per person. Total: \$22,939.20

Account No. 50-910-310-100-14-84

Jason George (1<sup>st</sup> Lunch) Sarah Minervino (2<sup>nd</sup> Lunch) Tomasz Michno (3<sup>rd</sup> Lunch)

Substitutes:

Maryann Califon  
Onyebuchi Dike  
Vincent Giuliano  
Katie Jones

Loretta Davis-Chambers  
Nicole Gebhart  
Ellen Glynn  
James O' Halloran

Evelyn Del Pilar-Zeik  
Alison Marie Giuliano  
Jaime Ioviero  
Regina Smith

**Elizabeth High School**

**Recommended:** That the following personnel be employed in the Breakfast/Lunch Program at Elizabeth High School for the 2011-2012 school year from September 7, 2011 through June 13, 2012 from 7:00 a.m. to 7:30 a.m.

Teachers: Salary: \$42.48 per hour, not to exceed 90 hours per person. Total: \$3,823.20  
Account No. 50-910-310-100-88-84

**Breakfast Lower Academy**

Anthony Nufrio, Jr.

Substitutes:

Kevin Mc Carthy

Maria O'Keefe

Teachers: Salary: \$42.48 per hour, not to exceed 90 hours per person. Total: \$11,469.60  
Account No. 50-910-310-100-88-84

**Lunch Lower Academy**

Michelle Kang

Kathleen Conroy

Kevin Mc Carthy

Substitutes:

Ana Dias

Lovely Pappachen

**Recommended:** That the following personnel be employed in the Breakfast/Lunch Program at Elizabeth High School for the 2011-2012 school year from September 7, 2011 through June 13, 2012 from 7:00 a.m. to 7:30 a.m.

Teachers: Salary: \$42.48 per hour, not to exceed 90 hours per person. Total: \$3,823.20  
Account No. 50-910-310-100-89-84

**Breakfast Upper Academy**

Rebecca Aiello

Substitutes:

Crystal A'Hearn

Guido Morsella

Teachers: Salary: \$42.48 per hour, not to exceed 90 hours per person. Total: \$11,469.60  
Account No. 50-910-310-100-89-84

**Lunch Upper Academy**

Crystal A'Hearn                      Nicholas Perretti                      William Von Bischoffshausen

**Substitutes:**

Erna Acosta                      Jeanne Bowlan                      Robert Linck  
Panchali Roy                      Partha S. Roy

**John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed in the Lunch Program at John E. Dwyer technology Academy for the 2011-2012 school year from September 7, 2011 through June 13, 2012 from 7:00 a.m. to 7:30 a.m. (**revised**).

Teachers: Salary: \$42.48 per hour, not to exceed 270 hours per person. Total: \$11,469.60  
Account No. 50-910-310-100-82-84

Thomas Fischer                      Solomon Franklin Victor                      Kelly Ann Williams

**Substitute:**

Patricia Catherine Aponte

**Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed in the Breakfast Program at Thomas A. Edison Career & Technical Academy for the 2011-2012 school year from September 7, 2011 through June 14, 2012 from 7:00 a.m. to 7:30 a.m.

Teachers: Salary: \$42.48 per hour, not to exceed 90 hours per person. Total: \$3,823.20  
Account No. 50-910-310-100-87-84

Kathleen Rosenfeld

**Substitutes:**

Louis Argondizza                      Jose Dias

**Recommended:** That the following personnel be employed in the Lunch Program at Thomas A. Edison Career & Technical Academy for the 2011-2012 school year from September 7, 2011 through June 14, 2012

Teachers: Salary: \$42.48 per hour, not to exceed 180 hours per person. Total: \$22,939.20  
Account No. 50-910-310-100-87-84

Penelope Hudeen (Lunch 5<sup>th</sup> Period)  
Janice Torpey (Lunch 6<sup>th</sup> Period)  
Louis Argondizza (Lunch 7<sup>th</sup> Period)

Substitutes:

Jose Dias

Anthony Santo

**CHANGE OF NAMES**

Recommended: That the following change of names be received, as below written.

Marina T. Davila, Food Service Worker 2 Hours, ECC School No. 52 **to Teresa Davila**

Jennifer King, LDT-C, Division of Elementary and Secondary Education **to Jennifer Berkin**

**Subject to correction of errors**



## **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

### **LEAVES OF ABSENCE**

Recommended: That the following requests for leave of absence be granted, **with pay**, as below written. **Subject to correction of errors**

#### **Instructional Department**

##### Certified Staff

Jessica Privado, Teacher-Instructional Coach (Special Education) (No. 4421), Division of Elementary and Secondary Education – effective November 14, 2011 through January 6, 2012.

#### **Business Office**

##### Support Staff: Administrative Secretary I-12

Patricia Di Maria, Administrative Secretary I-12 (No. 3006), 94 Mitchell Business – effective August 25, 2011 through September 22, 2011.

##### Custodian

Luis Solano, Custodian (Head) (No. 1841), School No. 25 – effective August 29, 2011 through September 12, 2011.

##### Food Service

Vicenta Padilla, Food Service Worker 2 Hour (No. 2862), School No. 3 – effective September 1, 2011 through September 30, 2011.

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

### **Instructional Department**

#### **Certified Staff**

Katie Campanile, Teacher-First Grade (No. 1985), School No. 23 – effective October 1, 2011 through December 31, 2011.

Jessica Privado, Teacher-Instructional Coach (Special Education) (No. 4421), Division of Elementary and Secondary Education – effective January 9, 2012 through February 15, 2012.

### **Business Office**

#### **Support Staff: Administrative Secretary I-12**

Patricia Di Maria, Administrative Secretary I-12 (No. 3006), 94 Mitchell Business – effective September 23, 2011 through October 10, 2011.

#### **Custodian**

Luis Solano, Custodian (Head) (No. 1841), School No. 25 – effective September 13, 2011 through September 16, 2011.

#### **Food Service**

Lois A. Murphy, Food Service Worker 2 Hour (No. 774), School No. 26 – effective October 10, 2011 through November 4, 2011.

### **CHANGE IN DATES OF LEAVE OF ABSENCE**

Recommended: That the following requests for change in dates leave of absence be granted, without pay, as below written.

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Kenneth Gaines	Teacher-Resource Center (No. 1627) School No. 6	6/1/11- 10/31/11	6/1/11- 6/30/11

**RETURNING FROM LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Katie Campanile	Teacher-First Grade (No. 1985) School No. 23 Account No. 15-120-100-101-23-00	\$76,035	1/1/12
Jessica Privado	Teacher-Instructional Coach (Special Education) Division of Elementary & Secondary Education (No. 4421) Account No. 11-140-100-101-94-00-21	\$71,211	2/16/12

**Business Office**Support Staff: Administrative Secretary I-12

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Patricia Di Maria	Administrative Secretary I- 12 (No. 3006) 94 Mitchell -Business Account No. 11-000-251-105-00-00	\$42,609	10/11/11

Custodian

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Luis Solano	Custodian (Head) (No. 1841) School No. 25 Account No. 11-000-260-110-25-00	\$63,168	9/19/11

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Lois A. Murphy	Food Service Worker 2 Hour (No. 774) School No. 26 Account No. 11-000-260-110-00-00-02	\$4,613	11/7/11

Vicenta Padilla	Food Service Worker 2 Hour (No. 2862) School No. 03 Account No. 11-000-260-110-03-00-02	\$5,651	10/3/11
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**REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2011 through June 30, 2012. **Subject to correction of error**

**Instructional Department****Support Staff- Registered Nurse**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Mary Louise Arnaud	Registered Nurse (No. 2752) School No. 23A Account No. 15-000-213-100-23-00	\$55,996	9/7/11
Martha Concepcion	Registered Nurse (No. 3398) School No. 1 Account No. 15-000-213-100-01-00	\$55,996	9/7/11
Althea Hollis	Registered Nurse (No. 1004) School No. 1 Account No. 15-000-213-100-01-00	\$55,996	9/7/11
Madeline Marie Kelly	Registered Nurse (No. 3089) School No. 50 Account No. 20-218-200-104-50-02	\$58,381	9/7/11
Angela Maria Palla	Registered Nurse (No. 4340) School No. 27 Account No. 15-000-213-100-27-00	\$58,772	9/7/11

**APPOINTMENTS**

Recommended: That the following appointments of personnel be approve, from September 1, 2011 through June 30, 2012, as below written.

**Subject to correction of errors****Instructional Department****Certified Staff**

David Antunes, graduate of Montclair University (BS 2010). Teacher- Physical Education and Health (No. 4368), Admiral William F. Halsey, Jr. Leadership Academy. Certification: Teacher of Health and Physical Education (CEAS) (advance standing and Teacher of Driver Education (CEAS) (advance standing). Salary: \$56,892, effective September 1, 2011.  
Account No. 15-140-100-101-83-00-20

Lauren Arenal, graduate of Kean University (BA 2011). Teacher-Seventh & Eighth Grade LAL (No. 339), Juan Pablo Duarte-Jose Julian Marti School No. 28. Certification: Elementary School with Subject Matter Specialization Language Arts/Literacy Specialization in Grades 5-8 (CEAS) (advance standing), Teacher of Students with Disabilities (CEAS) (advance standing) & Elementary School Teacher in Grade K-5 (CEAS) (advance standing). Salary: \$61,676, effective September 1, 2011.  
Account No. 15-130-100-101-28-00

Asli Aydin, graduate of Touro College (MA 2006). Teacher-Resource Center (No. 4460), Thomas Jefferson Arts Academy. Certification: Teacher of Students with Disabilities- Standard & Elementary School Teacher in Grades K-5-Standard. Salary: \$60,692, effective November 1, 2011.  
Account No. 15-213-100-101-84-00

Wiston L. Badio, graduate of Kean University (BA 2010). Teacher of Mathematics (No. 4558), Thomas A. Edison Career & Technical Academy. Certification: Teacher of Mathematics (CEAS). Salary: \$56,892, effective September 19, 2011.  
Account No. 15-140-100-101-87-00

Kamaljit Bhamra-Watson, graduate of New Jersey City University (MA 2005). Teacher- Music (No. 2209), Terence C. Reilly School No. 7. Certification: Teacher of Music-Standard and Supervisor-Standard. Salary: \$65,796, effective September 19, 2011.  
Account No. 15-130-100-101-07-00-20

Lauren Bianco, graduate of Montclair State University (BA 2009). Teacher-Third Grade (No. 425), Christopher Columbus School No. 15. Certification: Teacher Preschool through Grade 3 (CEAS) (advance standing). Salary: \$61,676, effective September 1, 2011.  
Account No. 15-120-100-101-15-00

Emily Buffa, graduate of Rowan University (BA 2008). Teacher-English (No. 3845), Alexander Hamilton Preparatory Academy. Certification: Teacher of English (CEAS) (advance standing). Salary: \$56,892, effective September 19, 2011.  
Account No. 15-140-100-101-80-00

Diana Capece, graduate of Kean University (MA 2011). School Psychologist (No. 4199), Division of Elementary and Secondary Education. Certification: School Psychologist – Standard. Salary: \$73,437 effective October 3, 2011.  
Account No. 11-000-219-104-00-00-01

Michael Chang, graduate of Conservative Baptist Seminary of the East (MA 1998). Teacher-Chemistry (No. 1160), Thomas A. Edison Career & Technical Academy. Certification: Teacher of Chemistry-Standard. Salary: \$60,692, effective September 1, 2011.  
Account No. 15-140-100-101-87-00

Keturah Childs, graduate of University of Michigan (BS 2011). Teacher – Seventh and Eighth Grade Mathematics (No.3988), Ronald Reagan Academy School No. 30. Certification: Elementary School Teacher in Grades K-5 (CE), Elementary School Teacher with Mathematics Specialization: In Grades 5-8 (CE). Salary: \$61,676, effective September 12, 2011.  
Account No. 15-130-100-101-30-00

Antonia T. Christodoulakis, graduate of College of Staten Island the City University of New York (MA 2011). Teacher- English (No. 4378), Alexander Hamilton Preparatory Academy. Certification: Teacher of English (CEAS) (advance standing). Salary: \$60,692, effective September 1, 2011.  
Account No. 15-140-100-101-80-00

Emmanuel Cruz, graduate of Montclair State University (BA 2011). Teacher-Music (No. 2754), William F. Halloran School No. 22 @ 31. Certification: Teacher of Music (CEAS) (advance Standing). Salary: \$61,676, effective September 1, 2011.  
Account No. 15-120-100-101-22-00-20

Shawnette Cruz, graduate of Kean University (BA 2011). Teacher-Language Arts (No. 3768), Christopher Columbus School No. 15. Certification: Elementary School with Subject Matter Specialization: Language Arts/Literacy Specialization in Grades 5-8 (Standard), Teacher of Students with Disabilities (CE), Elementary School Teacher in Grades K-5 (Standard). Salary: \$61,676, effective September 19, 2011.  
Account No. 15-130-100-101-15-00

Edward A. Davidoski, graduate of Kean University (MA 2011). Teacher-Multiple Disabilities (No. 4572), Juan Pablo Duarte -Jose Julian Marti School No. 28. Certification: Teacher of Students with Disabilities (Standard), Elementary School Teacher in grades K-5 (Standard). Salary: \$65,796, effective October 3, 2011  
Account No. 15-212-100-101-28-00

Michelle Marie Denick, graduate of Kean University (BA 2004). Speech Language Specialist (No. 4563), John Marshal School No. 20. Certification: Speech Language Specialist (Emergency Certification). Salary: \$62,581, effective September 19, 2011.  
Account No. 11-000-216-101-00-00

Marie Donoso, graduate of New Jersey City University (BA 2010). Teacher-Kindergarten (No. 4575), Winfield Scott School No.2. Certification: Elementary School Teacher in Grades K-5(CEAS). Salary: \$61,676, effective September 19, 2011.  
Account No. 15-110-100-101-02-01

Mona Eskandar, graduate of New Jersey City University (MA 2011). Teacher-Mathematics (No. 2030), Christopher Columbus School No. 15 (.5) & Charles J. Hudson School No. 25 (.5). Certification: Teacher of Mathematics (CE). Salary: \$65,796, effective September 19, 2011.  
Account No. 15-130-100-101-15-00 (50%)  
Account No. 15-130-100-101-25-00 (50%)

Robert Feehan, graduate of West Virginia University (BA 2000). Teacher-Learning Language Disabilities (No. 4462), Thomas A. Edison Career and Vocational Academy. Certification: Teacher-of Social Studies (CEAS) (advance standing). Salary: \$56,892, effective September 1, 2011.  
Account No. 15-204-100-101-87-00

Shawn P. Finnerty, graduate of William Paterson University (BA 2002). Teacher-Fifth Grade (No. 2501), Charles J. Hudson School No. 25. Certification: Elementary School Teacher in Grades K-5 (CE) (alternate route). Salary: \$61,676, effective September 1, 2011.  
Account No. 15-120-100-101-25-00

Chalimar D. Frees, graduate of Kean University (BA 2008). Teacher-Cognitive Mild (No. 3007), Dr. Antonia Pantoja School No. 27. Certification: Teacher of Students with Disabilities (Standard), Elementary School Teacher in Grades K-5 (Standard). Salary: \$61,676, effective September 19, 2011.  
Account No. 15-201-100-101-27-00

Dayana Gil, graduate of Syracuse University (BA 2010). Teacher-Mathematics (No. 425), Thomas Jefferson Arts Academy. Certification: Teacher of Mathematics (CEAS) (advance standing). Salary: \$56,892, effective September 1, 2011.  
Account No. 15-140-100-101-84-00

Rosemary Grillo, graduate of University of Hartford (BA 1979). Teacher-Fourth Grade (No. 3703), Charles J. Hudson School No. 25. Certification: Elementary School Teacher in Grades K-5 (Standard) & Teacher of Students with Disabilities (CE). Salary: \$61,676, effective September 1, 2011.  
Account No. 15-120-100-101-25-00

Nicole M. Hart, graduate of Kean University (BA 2011). Teacher-Resource Center (No. 1846), Thomas A. Edison Career & Technical Academy. Certification: Teacher of Students with Disabilities (CEAS) (advance standing), Elementary School Teacher in Grades K-5 (CEAS) (advance standing) & Elementary School with Subject Matter Specialization: Science in Grades 5-8 (CEAS) (advance standing). Salary: \$56,892, effective September 1, 2011.  
Account No. 15-213-100-101-87-00

Cedric Jefferson, graduate of Central Texas College (AA 2010). Teacher-ROTC (No. 4578). Admiral William F. Halsey, Jr. Leadership Academy. Certification: Teacher of Military Science (Standard). Salary: \$56,892, effective September 1, 2011.  
Account No. 15-140-100-101-83-00

Tania Isabel Labrador, graduate of Kean University (BA 2011). Teacher-Physical Education and Health (No. 4573), Alexander Hamilton Preparatory Academy. Certification: Teacher of Physical Education/Health (CEAS) (advance standing). Salary: \$56,892, effective September 19, 2011.  
Account No. 15-140-100-101-80-00-20

Benjamin Marcune, graduate of Queens College City University of New York (BA 1993). Teacher-Chemistry (No. 3380), Alexander Hamilton Preparatory Academy. Certification: Teacher of Chemistry (CE) (alternate route). Salary: \$56,892, effective September 1, 2011.  
Account No. 15-140-100-101-80-00

Julie A. McAloon, graduate of Boston College (BA 2011). Teacher-Language Arts (No. 119). Dr. Antonia Pantoja School No. 27. Certification: Elementary School Teacher K-5 (CE) & Elementary School Language Arts/Literacy 5-8 (. Salary: \$61,676, effective September 19, 2011.  
Account No. 15-130-100-101-27-00

Lacey Tyler McConkey, graduate of Kean University (BA 2010), Teacher-Physical Education/Health (No. 2662), Benjamin Franklin School No. 13. Certification: Teacher of Health and Physical Education (Standard). Salary: \$61,676, effective October 3, 2011.  
Account No. 15-120-100-101-13-00-20

Julie Lynn Mullen, graduate of Kean University (BA 2011). Teacher- Seventh & Eighth Grade (Science) (No. 4564), George Washington School No. 1. Certification: Teacher of Biological Science (CEAS) (advance standing). Salary: \$61,676, effective September 1, 2011.  
Account No. 15-130-100-101-01-00

Leanne Pelak, graduate of East Stroudsburg University (BS 2011). Teacher-Kindergarten (No. 1696), Woodrow Wilson School No. 19. Certification: Teacher of Preschool through Grade 3 (CEAS) (advance standing) & Elementary School Teacher in Grades K-5 (CEAS) (advance standing). Salary: \$61,676, effective September 19, 2011.  
Account No. 15-110-100-101-19-01

Darryl Terrell Powell, graduate of Saint Peters College (MA 2011). Teacher-Seventh & Eighth Grade (Mathematics) (No. 891), Nicholas Murray Butler School No. 23. Certification: Elementary School Teacher with Mathematics Specialization (Provisional) & Elementary School Teacher in Grades K-5 (Provisional). Salary: \$65,796, effective September 1, 2011.  
Account No. 15-130-100-101-23-00



Lynette Torres Ramos, graduate of New Jersey City University (MA 1999). Teacher-Resource Center (No. 124), Nicholas S. LaCorte Peterstown School No. 3. Certification: Elementary School Teacher in Grades K-5 (CE) (alternate route), Teacher of Students with Disabilities (CE) (alternate route). Salary: \$65,796, effective September 19, 2011.  
Account No. 15-213-100-101-03-00

Angelica Rodriguez, graduate of New Jersey Institute of Technology (BS 2009). Teacher-Mathematics (No. 1108), John E. Dwyer Technology Academy. Certification: Teacher of Mathematics (CE) (alternate route). Salary: \$56,892, effective September 13, 2011.  
Account No. 15-140-100-101-82-00

Deepa Shah, graduate of Kean University (BA 2009). Teacher-Mathematics (No. 4565), Alexander Hamilton Preparatory Academy. Certification: Teacher of Mathematics (CEAS) (advance standing). Salary: \$56,892, effective September 1, 2011.  
Account No. 15-140-100-101-80-00

Donna Marie Vetri, graduate of Kean University (MA 2011). Teacher-Resource Center (No. 3884), Thomas Jefferson Arts Academy. Certification: Teacher of Students with Disabilities –Standard & Elementary School teacher in Grades K-5 – Standard. Salary: \$60,692, effective September 1, 2011.  
Account No. 15-213-100-101-84-00

Desiree Villano, graduate of Kean University (BA 2010). Teacher- Seventh & Eighth Grade (Social Studies) (No. 1097), William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31. Certification: Elementary School Teacher in Grades K-5 (CEAS) (advance standing), Elementary School with Subject Matter Specialization: Social Studies in Grades 5-8 (CEAS) (advance standing). Salary: \$61,676, effective September 20, 2011.  
Account No. 15-130-100-101-22-00

## **Business Office**

### **Security Guards**

Angel L. Hernandez, graduate of Sabana Seca, Puerto Rico (High School Diploma 1976). Security Guard (No. 4518), Thomas Jefferson Arts Academy. Salary: \$31,882, effective September 19, 2011.  
Account No. 15-000-260-110-84-30

### **Custodians**

Otilda D. Betancur Calvo, Custodian (No. 1569), Elizabeth High School (U). Salary: \$49,517, effective September 19, 2011.  
Account No. 11-000-260-110-89-00

Alex F. Pareja, Custodian (No. 2544) Abraham Lincoln School No. 14. Salary: \$49,517 effective September 19, 2011.  
Account No. 11-000-260-110-14-00

Maydel Rodriguez Parra, Custodian (No. 3884), Joseph Battin School No. 4. Salary: \$49,517, effective October 3, 2011.

Account No. 11-000-260-110-04-00

Sonia Rodriguez, Custodian (No. 3121), Robert Morris School No. 18. Salary: \$49,517, effective September 19, 2011.

Account No. 11-000-260-110-18-00

Jose Solis, Custodian (No. 2513), Abraham Lincoln School No. 14. Salary: \$49,517, effective September 19, 2011 to March 10, 2012.

Account No. 11-000-260-110-14-00

## **TRANSFERS**

Recommended: That the following transfers of personnel be approve, as below written.

### **Instructional Department**

#### **Certified Staff**

Name	From	To	Date
Matthew Androlowicz	Teacher-Seventh & Eighth Grade (Language Arts) (No. 4457) School No. 6 (.5) School No. 20 (.5)	Teacher-Sixth, Seventh & Eighth Grade (LAL) (No. 3067) School No. 6 Account No. 15-130-100-101-06-00	9/16/11
Robert Langan, Jr.	Teacher-Seventh & Eighth Grade (Language Arts) (No. 119) School No. 27	Teacher-Seventh & Eighth Grade (Language Arts) (No. 4457) School No. 20 (.5) School No. 6 (.5) Account No. 15-130-100-101-20-00 50% Account No. 15-130-100-101-06-00 50%	9/16/11
Pasquale Paglia	Teacher-Second Grade (No. 3291) School No. 5	Teacher-Computer Literacy (No. 4554) School No. 5 School No. 15-130-100-101-05-00-21	9/20/11
Camille M. Sandberg	Teacher-Resource Center (No. 238) School No. 3	Teacher-Learning/ Language Disabilities (No. 238) School No. 3 Account No. 15-204-100-101-03-00	9/1/11

Wendy L. Whelan	Teacher–Seventh & Eighth Grade (Language Arts) (No. 3476) School No. 2	Teacher- Sixth, Seventh & Eighth Grade (LAL) (No. 1097) School No. 23 Account No. 15-130-100-101-23-00	9/16/11
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Support Staff: Assistants

Name	From	To	Date
Ines M. Gonzalez	Assistant-Personal (No. 621) School No. 15	Assistant-Personal (No. 621) School No. 27 Account No. 11-000-217-106-00-00	9/1/11
Georgina Hernandez	Assistant-Personal (No. 298) School No. 13	Assistant-Personal (No. 298) School No. 27 Account No. 11-000-217-106-00-00	9/1/11
Rita Perrone	Assistant-Personal (No. 4486) School No. 27	Assistant-Personal (No. 4486) Scholl No. 1 Account No. 11-000-217-106-00-00	9/1/11
Luis G. Sueiro Pelegrin	Assistant-Personal (No. 2729) School No. 7	Assistant-Personal (No. 2729) School No. 1 Account No. 11-000-217-106-00-00	9/15/11

**ADDITIONAL SERVICES****Division of Elementary and Secondary Education****ESL Education K-12**

**Recommended:** That the following personnel be employed to write the English as a Second Language (ESL) Grade 9 Curriculum for ESL EB (Entering /Beginning) and ESL BDE (Beginning/Developing/Expanding), from August 25, 2011 to September 2, 2011, Monday through Thursday, 8:00 a.m. to 4:30 p.m., Saturdays 9:00 a.m. to 12:00 p.m., September 6, 2011 through October 31, 2011 Monday through Friday after school hours and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 90 hours per person. Total: \$7,646.40  
Account No. 11-140-100-101-00-83-61

Joanna Miles

Monika Grzegorzec

**Bilingual/ESL Point of Entry Program**

**Recommended:** That the following personnel be employed to write to curriculum for the Bilingual/ESL Point of Entry Program for grades 9-12 from August 24, 2011 to September 2, 2011, Monday through Thursday, 8:00 a.m. to 4:30 p.m., Saturdays 9:00 a.m. to 12:00 p.m., September 6, 2011 through October 31, 2011 Monday through Friday after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 60 hours per person. Total: \$5,097.60  
Account No. 11-130-100-101-00-83

Alfredo Thaireaux

Evelina Despaigne

**Bilingual Language Arts Literacy Curriculum for grades K-3**

**Recommended:** That the following personnel be employed to write Bilingual Arts Literacy Curriculum for grades K-3 from August 25, 2011 to September 2, 2011, Monday through Thursday, 8:00 a.m. to 4:30 p.m., Saturdays 9:00 a.m. to 12:00 p.m., September 6, 2011 through October 31, 2011 Monday through Friday after school hours and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 90 hours per person. Total: \$7,646.40  
Account No. 11-120-100-101-00-83

Evelyn Hernandez

Stephanie Lisette Alzate

**Alignment of ESL and Literacy Curricula/Assessments/Pacing Guides for grades K-5**

**Recommended:** That the following personnel be employed to write the Alignment of ESL and Literacy Curricula/Assessments/Pacing Guides for grades K-5 from August 17, 2011 to August 31, 2011, Monday through Thursday, 8:00 a.m. to 4:30 p.m., Saturdays 9:00 a.m. to 12:00 p.m.,

Teachers: Salary: \$42.48 per hour, not to exceed 65 hours per person. Total: \$5,522.40  
Account No. 20-454-100-100-00-01-81

Janine Greco

Nancy MacFaelane

**AVID Tutor Trainers to train AVID Teachers****Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed as AVID *Tutor Trainers* to train AVID teachers at Alexander Hamilton Preparatory Academy on August 23, 2011 from 8:30 a.m. to 12:30 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 4 hours per person. Total: \$339.84  
Account No. 15-140-100-101-80-81

Jeremy Freedman

Theodore Panagopoulos

Substitute:

David S. Ayd

### **METAL DETECTOR/HALLWAY SECURITY PROGRAM**

#### **John E. Dwyer Technology Academy**

**Recommended:** That the following Metal Detectors Program at John E. Dwyer Technology Academy for the 2011-2012 school year, from September 7, 2011 through June 13, 2012.

Teachers: Salary: \$42.48 per hour, not to exceed 270 hours per person. Total: \$11,469.60  
Account No. 15-140-100-101-82-83

Paul C. Donnelly

Nicholas Nicoletta, Jr.

Substitutes:

Kelly Ann Williams

**Subject to correction of errors**

C  
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Tuitions Report  
Elizabeth, N.J.  
September 15, 2011

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2010-2011 school year, as filed in the office of the School Business Administrator/Board Secretary.
2. That tuition be paid for students for the 2011-2012 school year, as filed in the office of the School Business Administrator/Board Secretary.
3. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

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**4**

Superintendent's Report  
September 15, 2011

## 1. Excellence News



Elizabeth Public Schools, Elizabeth, NJ

September 15, 2011

*"The more that you read, the more things you will know. The more that you learn the more places you'll go." Dr. Seuss*

## Elizabeth Public Schools Welcomes Back Students and Team Members



**Elizabeth Public Schools is now one of the few districts in the nation that operates all of its schools on an extended day schedule.**

For the first time ever, students at all of Elizabeth's K-8 neighborhood schools will be in class longer every day this school year under a new plan to use a more rigorous class schedule to improve learning.

On September 7, over **15,000** students at all K-8 neighborhood schools attended classes from 7:30 a.m. to 3:45 p.m. The district added the "extended day" program at 12 schools this year to include all K-8 schools. "This represents a major commitment to more rigorous classes and more learning opportunities for children," Superintendent Pablo Muñoz said. "This is a new day in education in Elizabeth. Parents whose children have been through this extended day program at other schools

*Continued on next page*



***Continued from page 1***

love it because it really helps their children learn more. Students are better able to compete with other students from around the world who have already benefitted by having more time in the classroom to learn.”

The move is part of the Elizabeth Board of Education’s Accelerating Excellence Plan, an extension of the “Keys to Excellence 2 Strategic Plan 2011-2016,” which outlines the district’s focus on being one of the best school systems in America.

Board Vice President Fernando Nazco stated, “We are proud of the growth in student achievement over the last five years. The new plan’s additional instructional time can only further enhance our students’ academic progress.”

Already, extended day programs are offered at a number of EPS campuses through the strategic plan’s Blueprint II Initiative, but now, the Accelerating Excellence Plan includes all the neighborhood K-8 schools.

***The 12 additional extended day schools for the 2011-12 school year include: Nicholas S. La Corte-Peterstown, Joseph Battin, Elmora, Abraham Lincoln, Christopher Columbus, Madison-Monroe, Robert Morris, Woodrow Wilson, John Marshall, Nicholas Murray Butler, Charles J. Hudson, Dr. Antonia Pantoja***



## **Building Courageous Leaders**

Elizabeth Public Schools administrators geared up for the 2011-2012 school year at the annual “Welcome Back” orientation held at Juan Pablo Duarte-José Julián Martí School No. 28. The district’s leaders attended presentations given by Superintendent of Schools Pablo Muñoz and Dr. Timothy G. Quinn, former teacher, principal, superintendent of schools, President of Northwestern Michigan College, Deputy State Superintendent of Instruction in Wisconsin, and author of *In the Arena: Building the Skills for Peak Performance in Leading Schools and Systems*.

Superintendent of Schools Muñoz welcomed instructional and operational leaders with his presentation entitled, *Courageously Leading Students to Excellence*. In his presentation, he challenged district leaders to love what they do, to believe in what Elizabeth Public Schools is trying to accomplish, and to lead by example. Dr. Quinn echoed this theme throughout the day in his presentations and discussion of what makes a top performing leader.



## Alexander Hamilton Preparatory Academy Annex

One of Elizabeth's most popular high schools, an institution with a rigorous curriculum and a long waiting list of students who want to get in, expanded this fall under the plan from Superintendent Pablo Muñoz and the Elizabeth Board of Education.

In a comprehensive effort to expand excellence, the Elizabeth Board of Education has authorized Superintendent of Schools Pablo Muñoz to take the necessary steps to implement the districts' "Accelerating Excellence" plan. This plan is an extension of the district's "Keys to Excellence 2 - Strategic Plan" outlining the district's vision, mission and core beliefs that focus upon becoming one of the best school systems in America.

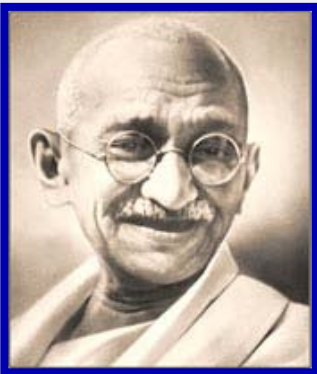


The new **Alexander Hamilton Preparatory Academy Annex** on North Broad Street opened on September 7 with over 260 freshman students, increasing the school's current student population to approximately 950 students.

"This is a rigorous high school with high standards for academic performance," Superintendent Muñoz said. "There are more than 200 families across this city who want to get their children into Alexander Hamilton Preparatory Academy because it is an excellent school, and we need to do whatever we have to do to give our families that opportunity."

Hamilton is Elizabeth's second highest performing high school, with a rigorous curriculum that uses the philosophies of the Advancement Via Individual Determination (AVID) program. AVID is a research-based instructional model that encourages students to prepare for and participate in a challenging college preparatory curriculum.

## 2011 Mahatma Gandhi Art & Writing Contest



The Association of Indians in America, South Jersey Chapter, is pleased to announce the finalists of the 2011 Mahatma Gandhi Art and Writing Contest. This worthy cause raises awareness of the importance of Gandhi's message of non violence, racial harmony and peace.

This year, more than 800 middle and high school students from New Jersey participated in the contest. We are happy to announce that Vicente Gualpa of **Elizabeth High School** and Jeffrey Rodriguez of **Thomas Jefferson Arts Academy** are among the finalists.

All finalists will be recognized at an awards ceremony on October 2<sup>nd</sup> and awarded a certificate of accomplishment. The top three students in the Art and Writing categories will receive cash awards.

The 2011 Mahatma Gandhi celebration and award ceremony will be held at Princeton University's Friend Center in Princeton, New Jersey.

***Congratulations Vicente Gualpa and Jeffrey Rodriguez for being selected as finalists for 2011 Mahatma Gandhi Art & Writing Contest.***



## Opening Day

Despite winds, torrential flooding, and teeming rain, **Dr. Antonia Pantoja School No. 27** opened its doors to welcome students on September 7. Parents and students braved the elements in anticipation of finding their classrooms and meeting their new teachers. Anxiety was high, but fears were calmed as teachers, led by Interim Vice Principals Antonio Di Fonzo and Erna LeTemp, assured parents that they would help their children experience academic, social and emotional growth. With parents' help and cooperation, this will be an excellent school year at School No. 27.



## NAF Academy of Engineering Welcomes Students

**John E. Dwyer Technology Academy** opened Elizabeth Public Schools' newest National Academy Foundation (NAF) Academy of Engineering this month. In July, at the annual conference held in San Francisco, California, Interim Vice Principal Jacques Gonzales had the honor of accepting the certificate of completion for the year of planning for the Academy of Engineering. The planning team worked diligently to ensure the integrity and scope of the program offered to interested students.

This is a great opportunity for students to be able to explore and study in the field of Engineering. The NAF Academy of Engineering will provide excellent educational experiences for students, by utilizing technology in conjunction with rigorous themed curricula, and project based learning using Project Lead the Way (PLTW) in a small community setting that will prepare students for careers in this challenging field.



**The High Schools' Welcome Center will be open  
for extended hours on the following days:**

*Sept. 13, 15, 20, 22, and 27<sup>th</sup> from 4:30 -7:30 (Tuesdays and Thursdays)*



## Elizabeth Public Schools Honors 9/11



### Dr. Albert Einstein Academy Remembers 9/11



At **Dr. Albert Einstein Academy School No. 29**, the morning began with a 9/11 commemorative poem and the chorus singing *God Bless America* followed by a moment of silence and *TAPS* being played.

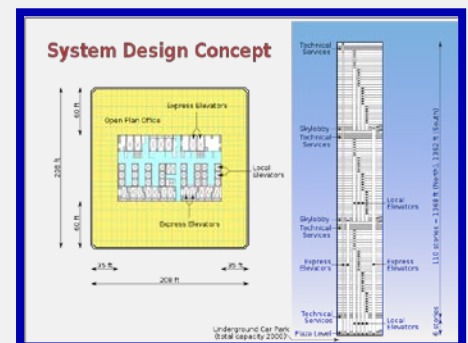
All music classes sang patriotic songs including *The Star Spangled Banner* and *America, the Beautiful*. Technology classes utilized United Video Streaming

and watched *Rebuilding Ground Zero: Stories from the Pile*. They looked at artwork created by students who were directly affected by the events of 9/11 and expressed their feelings about what happened. The librarian read stories about heroes to students in grades K-4. Mr. Carmazino's 8<sup>th</sup> grade students used the *Animoto* website to create 9/11 memorial videos. Click the link to view a student created video: <http://alturl.com/u8npz>

At lunchtime, there was a student presentation commemorating the heroes of 9/11. In the cafetorium, a memorial was created by the art department consisting of 2,973 paper butterflies configured in the shape of the American flag, representing the lives lost on 9/11. The idea came from Picasso's painting *Guernica* which shows the tragedies of war and the suffering it inflicts upon individuals, particularly innocent civilians.

### Students Discuss 9/11 through Math

Ms. Sutherland's seventh grade math classes at **Madison-Monroe School No. 16** and **Robert Morris School No. 18** discussed September 11<sup>th</sup> and the World Trade Center towers during their Math Class. They determined the overall surface area of both the North and South Towers by using the formula for surface area ( $2lw + 2wh + 2lh$ ). They discovered that the surface area of the North tower was 1,224,704 feet and the surface area of the South Tower was 1,219,712 feet!



The students then went on to assess the area of one of the inside offices, since a typical office used a "System Design Concept", where the workers were all joined together in the center with a large outer walkway. The students determined that the area of the outside of the entire floor measured 43,264 feet<sup>2</sup> (by multiplying the length by the width) and that the area of the office space was 12,144 feet<sup>2</sup> (by multiplying the length by the width). Finally, the class assessed that the area of the Open Floor Plan (without the office space) measured 31,120 feet<sup>2</sup> by subtracting the area of the office space from the area of the entire floor.

This mathematics problem generated the students' overall interest in the events of September 11, the design of the towers, and the reactions that followed the initial impact on that day.



## Reflecting on 9/11

Middle School students at **Robert Morris School No. 18** took time to reflect upon, and learn about, the horrifying attacks on our country on September 11, 2001. Middle School Social Studies teacher Mrs. Glueck presented her classes with a brief history of terrorism, possible motives for the September 11 attacks, details of the tragic events, and the impact of 9/11 throughout the world.

Students engaged in a higher order line of questioning pertaining to the social, economic, and political changes that directly and indirectly resulted from the attacks.



## A Memorial Ceremony

As the 10<sup>th</sup> anniversary of the 9/11 tragedy approached, we were all reminded of the heartache and sorrow that engulfed our country on that infamous day. But, what is even more important to remember is the bravery and heroism shown by ordinary citizens who went far beyond the call of their civic duties. With great respect for the sacrifices made that day, **Dr. Orlando Edreira Academy School No. 26** held a memorial ceremony to honor all of our fallen heroes. After much preparation, the ceremony was a huge success and appeared to truly have an effect on our students.

All 500 students of Dr. Orlando Edreira Academy worked together on a collaborative art project where students wrote messages of hope and thanks for the ground zero first responders. A total of 1,368 individual paper links were connected over the ceiling of the lobby signifying the 1,368 feet that firefighters and policemen climbed to help victims. Middle school student government members met after school to build a 6 foot replica of the World

Trade Centers, a painting of the Shanksville, Pennsylvania site, and a tribute to the Pentagon. The six residents from Elizabeth who lost their lives were recognized with personal flags and a moment of silence.

The advanced band, led by Dr. Siebenhuhner performed Samuel Ward's "America the Beautiful" with the voices of the 4<sup>th</sup> grade choir and Voices of Harmony led by Ms. Cho. Students sang the words, "America, America, God shed his grace on thee" while images of struggling first responders, the Pentagon, the field at Shanksville, Pennsylvania, and the World Trade Center showed behind them. In Mr. Childs and Ms. Shanahan's LEADS classes, a total of 150 victims' biographies were written by middle school students where they focused on the victims' achievements and the impact of their loss on loved ones.

## True Meaning of Patriotism

Mr. Bohach's fifth grade class from **Robert Morris School No. 18** spent the day reflecting on the events of 9/11 and the true meaning of patriotism. As a culminating activity, students wrote acrostic poems using the word *patriot*. Through this activity, students gained a greater understanding of the patriotism and strong sense of community that helped America to stay strong and remain a beacon of hope and strength for the world.



## Battin Commemorates 9/11

**Joseph Battin School No. 4** began the 2012-2011 school year with much anticipation and excitement. Among the many activities planned for the school year, the students and team members took time and planned activities to honor and remember the 10<sup>th</sup> Anniversary of 9/11. The School community dressed in red, white, and blue on September 9, 2011 in recognition of the anniversary.



The 8<sup>th</sup> Grade Language Arts classes wrote explanatory essays about courage. They used examples of courage exhibited on 9/11 to support their points of view. The kindergarten students had a discussion about the importance of September 11 in American History. They also created and wore badges honoring the 10<sup>th</sup> Anniversary. The second grade students made posters containing American Symbols with the words "Proud To Be American." They also completed a writing assignment in which they had to state what they would do to remember those who lost their lives.

The 7<sup>th</sup> Grade students viewed "*Before, During & After*" Videos-Reflections, Stories & Pics of 9/11, held discussions, and created a collage honoring the victims of 9/11. The 7<sup>th</sup> grade Language Arts classes expressed their thoughts by holding discussions and writing haikus about 9/11. Students and team members of Joseph Battin were honored to memorialize this important day.

## Elizabeth Public Schools Remembers a Hero

Lt. Col. Edmund James Connelly, USMC retired was laid to rest at Arlington National Cemetery on August 18<sup>th</sup> with full military honors. Lt. Col. Connelly instructed the JROTC for many years at Halsey House of Elizabeth High School (currently known as **Admiral William F. Halsey, Jr. Leadership Academy**) and facilitated the prestigious Color Guard for countless commemorations and celebrations for the Elizabeth Public Schools prior to his retirement.

As a Marine, he was a member of the elite Force Reconnaissance, a special operations unit that engaged in deep reconnaissance and direct action operations designed to provide essential military intelligence to command.

As a Marine Corps JROTC instructor, he used the core values Marines embody to lead by example. He positively impacted the character of hundreds of Elizabeth's youth. Lt. Col. Edmund James Connelly not only was a presence in the classroom, but also before and after school and during the many weekend activities that made the program a success under his leadership.

As a person, Lt. Col. Connelly was a true American patriot and a captivating story teller with an engaging sense of humor. Those who had the pleasure of working with him were truly blessed.

*Semper Fidelus*





## College Bound

This year at **Terence C. Reilly School No. 7** every homeroom, Pre-K through eighth grade, is being assigned a different college or university from around the country. The classrooms will be decorated with college emblems and symbols. Students will learn facts about their designated college and follow their colleges' sports teams and other activities. On a special day in November, teachers will be encouraged to wear their college or university t-shirts and hats.

During the 2011-2012 school year, School No. 7 is putting the last line of the Pledge of Ethics into action by promoting college readiness throughout the entire school. "Every member of the Elizabeth Public Schools should be a life-long learner by taking every opportunity to learn from others." Eighth grader Denilson Oliveira today is in the New York University homeroom and believes in five years he may actually be enrolled at that college.

The teachers help begin the journey by instilling the belief that after high school it is important to attend college. Attending college can secure your future and help you have a better life. By encouraging this idea from a young age, the teachers are giving our students the confidence and inspiration to dream big.



## New at Dwyer!

The Academy of Engineering is not the only new thing to come to **John E. Dwyer Technology Academy** this fall. Students at Dwyer will be wearing school uniforms for the first time in 2011-2012. Elizabeth Public Schools now have 32 schools with students in uniforms.



*Stay connected with your Elizabeth Public Schools!*

## Safety Patrol

Seventh and eighth grade students from **Benjamin Franklin School No. 13** collect their community service hours before school and during their lunch times as members of the School Safety Patrol. Safety patrol members assist the teachers and walk students to classrooms, in addition to other responsibilities.

Students are required to arrive at school early in order to participate. This program fosters a safe community environment within the school while the Upper and Lower Elementary students build healthy relationships with each other.



## EPS Awarded in State and National Communications Competition

The Elizabeth Public Schools has earned awards in state and national communication competitions for publications produced during the 2010-2011 school year.

The district received three awards for publications in the National Schools Public Relations Association's (NSPRA) 2011 Publications and Electronic Media Awards competition, highlighted by the "Award of Merit" for its submission of the *Keys to Excellence Action Plan Promotional Package*. The district also received an "Award of Honorable Mention" for its submission of *Excellence News Review*; *Picturing Excellence: The 2010-2011 Elizabeth Public Schools Calendar*; and the Elizabeth Public Schools district website ([www.epsnj.org](http://www.epsnj.org)). The three printed entries by the Elizabeth Public Schools were among only 285 of 532 publications that were recognized with awards, while the website entry was one of only twenty-three websites to be awarded among eighty-eight submitted into the competition.

In the New Jersey Schools Public Relations Association's (NJSPRA) 2011 School Communication Awards competition, the district was awarded one Gold Award and one Silver Award for its two submitted entries. The Elizabeth Public Schools received the Gold Award for its submission of "Achieving Excellence- A 2010 Review" in the annual report category and the Silver Award for its entry of "Elizabeth Public Schools- Picturing Excellence- 2010-2011 School Calendar" in the calendar category.

This latest success of the Elizabeth Public Schools comes at a time when the district is moving into its new action plan with higher expectations.

"The successes we have enjoyed during the past five years have come as a result of setting and meeting high expectations in all areas of our organization," said Superintendent of Schools Pablo Muñoz. "Our success in these competitions is symbolic of our new vision for the Elizabeth Public Schools: to become one of the best school systems in America."





## Groundwork Annual Youth Summit

On September 15 and 16, Mrs. Lilia K. Chaika from **Elizabeth High School** and two of her NJ SKILLSUSA members, Tome Correia and Jonathan Yakubov have been invited to attend the *Groundwork Annual Youth Summit* in Denver, Colorado and Rocky Mountain National Park. Youth from across the country will gather to talk about their experiences with their local Green teams and to discuss the Groundwork model for youth engagement.

Our EHS ambassadors will attend workshops to find out how federal and state agencies can achieve sustainable revitalization goals by partnering with Groundwork communities across the country to transform vacant lots and brown fields into green spaces, restore urban rivers, enhance local food security and get youth involved as leaders. They will also tour model Groundwork projects and programs in Denver.

In addition, Mrs. Chaika, Mr. Phillips, Tome, and Jonathan will join Groundwork adults and federal agency representatives in an inter-generational service project in the Rocky Mountain National Park. This will include restoration work in an area hit by recent forest fires, painting park facilities, working trail and brush crews and trash details.

### Mrs. Fazekas's First Grade Class

Students in Mrs. Fazekas's class at **Robert Morris School No. 18** spent their first days of school getting to know each other and making new friends. Afterwards, the students had a great time brainstorming activities that they would like to share with their new classmates. Finally, students put their ideas in writing and created an impressive bulletin board.



*You are empowered to achieve excellence.*

Send us excellent news on the great things happening in your school to:  
Delilah Sousa-Negron, EPS, Tel: 908.436.5206 or  
email: [keystoexcellence@elizabeth.k12.nj.us](mailto:keystoexcellence@elizabeth.k12.nj.us)  
or Visit our website at [www.epsnj.org](http://www.epsnj.org)

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Superintendent's Report  
September 15, 2011

### USE OF FACILITIES

1. Request from Councilman Nelson Gonzalez for use of Abraham Lincoln School No. 14 cafeteria for a community meeting on October 26, 2011 from 6:30 p.m. to 8:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
2. Request from El Saddai Ministries for use of Terence C. Reilly School No. 7 auditorium for a youth orientation on October 4, 2011 from 6:00 p.m. to 12:00 a.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
3. Request from Merlin Soccer Club to use **Dr. Orlando Edreira Academy School No. 26** gymnasium for soccer practice and games every Tuesday and Thursday beginning October 4, 2011 through March 29, 2012 from 6:00 p.m. to 9:00 p.m. and **Elizabeth High School (L)** gymnasium every Monday beginning October 3, 2011 through March 26, 2012 from 6:00 p.m. to 9:00 p.m.; and **Dr. Albert Einstein Academy School No. 29** gymnasium beginning October 5, 2011 through March 30, 2012, from 6:30 p.m. to 9:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
4. Request from America's United Soccer Academy for use of Williams Field for Soccer Games on the following dates and times; September 18, 25, 2011 from 6:30 p.m. to 10:30 p.m.; October 1, 2011, 2011 from 1:30 p.m. to 5:30 p.m.; October 2, 2011 from 7:00 p.m. to 11:00 p.m.; October 9, 15, November 5, 2011 from 12:00 p.m. to 4:00 p.m.; October 16, 30, November 6, 13, 20, 2011 from 12:30 p.m. to 5:30 p.m.; November 12, 19, 2011 from 3:30 p.m. to 6:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
5. Request from Councilman Carlos Cedeño for use of Nicholas Murray Butler School No. 23 gymnasium for a community meeting on Wednesday, October 12, 2011 from 6:30 p.m. to 7:30 p.m. and Robert Morris School No. 18 gymnasium on Wednesday, October 19, 2011 from 6:30 p.m. to 7:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

6. Request from Frank O. Mazza Civic Association for use of Thomas Jefferson Arts Academy Theater for an Italian Comedy Show on Saturday, October 8, 2011 from 6:00 p.m. to 10:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

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Superintendent's Report  
September 15, 2011

**FIELD TRIP CONSIDERATIONS**

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO ACCEPT FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the New Jersey State Department of Education for the 21<sup>st</sup> Century Community Learning Centers Grant Program (Yr 3/5), in the amount of \$535,000.00, from September 1, 2011 through August 31, 2012.

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the State of New Jersey, Department of Labor and Workforce Development, through the lead agency, Union County College for the Adult Basic Skills Grant Program, in the amount of \$120,000.00, for the period of July 1, 2011 through June 30, 2012.

**Rationale:** The Adult Basic Skills Program is a grant funded through the New Jersey Department of Labor. This program will service 221 clients in the areas of Adult Basic Education and English-as-a-Second Language at the Elizabeth School District's John E. Dwyer Technology Academy.

**BUDGETS**

Recommended: That the budget for the 21<sup>st</sup> Century Community Learning Centers Grant Program (Yr 3/5), in the amount of \$535,000.00, be approved as filed in the office of the School Business Administrator/Board Secretary.

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

Recommended: That the budget for the Adult Basic Skills Grant Program in the amount of \$120,000.00, be approved as filed in the office of the School Business Administrator/Board Secretary.

Recommended also: That the Secretary-School Business Administrator be authorized to make payments in accordance with the said budget.

**PERMISSION FOR NEW JERSEY EDUCATION ASSOCIATION TO FILM**

Recommended: That the New Jersey Education Association be permitted to film a television program entitled "Classroom Close-Up" at Dr. Orlando Edreira Academy School No. 26 on September 21, 2011.

**AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS**

That **Jason Goerge**, Resource Center Teacher, Thomas A. Edison Career and Technical Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Jason Goerge, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from September 15, 2011 through February 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **AnneMarie Calzolari**, Eighth Grade English Teacher, Mabel G. Holmes School No. 5, be authorized to participate in the Provisional Teacher Program and that the teacher, AnneMarie Calzolari, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00\* on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from June 15, 2011 through February 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

**\*\$450.00 fee waived. Completed Stage 1 at New Pathways.**

That **Katharine J. Peros**, Resource Center Teacher, John E. Dwyer Technology Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Katharine J. Peros, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from September 15, 2011 through March 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**21<sup>st</sup> Century Community Learning Centers Grant Program (Yr 3/5)****BUDGET****September 1, 2011 – August 31, 2012**

<b><u>Account Number</u></b>	<b><u>Category</u></b>	<b><u>Amount</u></b>
20-094-100-100-00-00	Teacher Salaries	\$212,187.00
20-094-100-300-00-00	Purchased Prof. and Tech. Services	27,500.00
20-094-100-500-00-00	Other Purchased Services	15,000.00
20-094-100-600-00-00	Instructional Supplies & Materials	24,900.00
20-094-100-800-00-00	Other Objects	12,000.00
20-094-200-100-00-00	Support Salaries	159,027.00
20-094-200-200-00-00	Benefits	28,397.00
20-094-200-300-00-00	Purchased Prof. and Tech. Services	25,000.00
20-094-200-500-00-00	Other Purchased Services	24,800.00
20-094-200-580-00-00	Travel	2,001.00
20-094-200-600-00-00	Supplies and Materials	<u>4,188.00</u>
	<b>TOTAL</b>	<b>\$535,000.00</b>



**Consolidated Adult Basic Skills  
and Integrated English Literacy and Civics Education Grant Program  
FY 12**

<b><u>Account Number</u></b>	<b><u>Category</u></b>	<b><u>Amount</u></b>
20-619-100-100-00-00	Instructional Salaries	\$98,780
20-619-100-600-00-00	Instructional Supplies	\$ 11,600
20-619-200-200-00-00	Benefits	\$ 9,098
20-619-200-600-00-00	Non-Instructional Supplies	<u>\$ 522</u>
	<b>TOTAL</b>	<b>\$120,000</b>

**APPROVAL OF FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 4	Students/Staff	Box Tops 4 Education	9/12/11-6/13/12
School No. 4	Students/Staff	Candy Sale	10/1-11/30/11
School No. 4	Students/Staff	Scholastic Book Fairs	10/1-11/30/11
School No. 14	Students/Staff	Uncle Jerry's T-Shirt Sale	1/2-17/12
School No. 26	PTA	Candy Sale	9/12-30/11
School No. 26	Student Government	Movie Night	9/21/11
School No. 26	Student Government	Penny Wars	10/17-21/11
School No. 26	Student Government	Rubber Wristbands Sale	11/18/11
School No. 26	PTA	Scholastic Book Fairs	12/5-9/11
School No. 26	PTA	Scholastic Book Fairs	3/2-9/12
School No. 27	Student Committee	Picture Day	9/19/11
Jefferson Academy	Students of Dance	InkJet Cartridges Recycling	9/22/11-6/13/12
Jefferson Academy	Students of Dance	Winter Showcase Ticket Sales	12/1-16/11

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO MAKE APPLICATION AND ACCEPT FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to make application for and accept funds from the New Jersey Department of Education for Individuals with Disabilities Education Improvement Act (IDEIA) for Fiscal Year 2012, September 1, 2011 through August 31, 2012 in the amount of:

Basic:           \$5,746,957    which includes the proportional share of \$667,417 in services to students with disabilities attending non-public schools

Preschool:   \$ 128,626    which includes the proportional share of \$1,642 in services for preschool students with disabilities attending non-public schools

**2011 END OF COURSE BIOLOGY ASSESSMENT RESULTS**

Recommended: That the Spring 2011 End of Course Biology results be approved as filed in the Office of Research, Evaluation and Assessment.

**AUTHORIZATION FOR DELAYED OPENING**

Recommended: That the six high schools be granted a minimum four hour day with delayed openings at 10:00 a.m. on the following testing dates:

October 4, 5 and 6, 2011                      High School Proficiency Assessment (HSPA)

**AUTHORIZATION TO ACCEPT FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the New Jersey State Department of Education for the School HIV Prevention ASSIST Project Reimbursement Grant at Alexander Hamilton Preparatory Academy, John E. Dwyer Technology Academy, Admiral William F. Halsey, Jr. leadership Academy and Thomas Jefferson Arts Academy for the grant period of September 2011 through February 2012 in the amount of \$1,500.00 per school for a total of \$6,000.00.

**BUDGETS**

Recommended: That the budget for the School HIV Prevention ASSIST Project Reimbursement Grant be approved in the amount of \$6,000.00, as filed in the office of the School Business Administrator/Board Secretary.

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

## School HIV Prevention ASSIST Project Reimbursement Grant

## BUDGET

September 2011 through February 2012

<u>Account Number</u>	<u>Category</u>	<u>Amount</u>
20-011-100-100-00-000	Teacher/Substitute Salaries	\$ 5,500
20-011-200-500-00-00	Travel Reimbursement	500
	<b>TOTAL</b>	<b>\$ 6,000</b>

**APPROVAL OF FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 4	Students/Staff	Box Tops 4 Education	9/12/11-6/13/12
School No. 4	Students/Staff	Candy Sale	10/1-11/30/11
School No. 4	Students/Staff	Scholastic Book Fairs	10/1-11/30/11
School No. 14	Students/Staff	Uncle Jerry's T-Shirt Sale	1/2-17/12
School No. 26	PTA	Candy Sale	9/12-30/11
School No. 26	Student Government	Penny Wars	10/17-21/11
School No. 26	PTA	Scholastic Book Fairs	12/5-9/11
School No. 26	PTA	Scholastic Book Fairs	3/2-9/12
School No. 27	Student Committee	Picture Day	9/19/11
EHS	Boys/Girls Soccer Club	Yankee Candle Sale	9/12-10/31/11

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO APPROVE THE SUBMISSION OF APPLICATIONS**

Recommended: That the Elizabeth Board of Education be authorized to make application for renewal for temporary instruction space (T.C.U.'s) for the 2011-2012 school year.

***Rationale:** The renewal application for temporary instructional space (T.C.U.'s) for the 2011-2012 school year is submitted as documentation that the capacity provided to the district is still needed for 55 Pre-K and 8 kindergarten classes.*

Recommended: That the Board of Education approve the submission of applications for Dual Use, Change of Use and Toilet Room Facilities during the 2011-2012 school year to the Union County Executive Superintendent's Office for approval, as listed below:

**TOILET ROOM FACILITIES FOR EARLY INTERVENTION, PRE KINDERGARTEN AND KINDERGARTEN CLASSROOMS:**

SCHOOL	ROOM NOS.
Toussaint Louverture-Marquis de Lafayette School No. 6	129, 236, 238 and 240
Benjamin Franklin School No. 13	3 and 6
Abraham Lincoln School No. 14	7B3 and 7B4

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**APPROVAL OF FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 13	PTO	Refreshment Sales	9/2711



Finance and Accounting Report  
Authorization to Pay Vouchers

Elizabeth, N.J., September 15, 2011

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	ASA & Zambrano Architects, L.L.C. (Professional Services – School No. 1 Annex) (Professional Services – Jefferson Academy)	5,500.00 4,085.00	\$ 9,585.00
2.	ASG & L (Defense charges Property and Casualty Program)		13,201.08
3.	B. B. Miller & Co. (Renewal – Blanket Public Official Bond) (Renewal – Public Official Bond – Greene)	4,074.00 1,044.00	5,118.00
4.	Buckler Associates, Inc. (Professional Services – School No. 4)		49,413.88
5.	Caruso, Pope, Smith, Edell & Picini (Indemnification Fees)		14,534.19
6. *	County of Union (Appeal of Notice)		100.00
7.	Education Law Center (Professional Services)		24,061.00
8. *	Egenolf Early Childhood Center (Pre-School Students Tuition – June 2011) (Pre-School Students Tuition – September 2011)	65,000.00 212,900.00	277,900.00
9. *	Elizabethport Presbyterian Center (Pre-School Students Tuition – September 2011)		86,150.00
10.	First MCO (Case Management – September 2011)		19,000.00
11. *	Fleetcor Tech. Fuelman Fleet Card (Gasoline – Board Vehicles and Buses – August 2011)		12,260.25
12.	Florio, Perrucci, Steinhardt & Fader, L.L.C. (Legal Services)		1,091.01
13.	Garrubbo, Capece & Millman, P.C. (Legal Services)		84,495.00
14.	Hartigan, Thomas D. (Arbitrator – EBOE and EASC)		750.00
15. *	I.B.P.A.T. Painter's Local # DC711 (Pension Fund) (Dispursal Fund)	718.00 1,210.79	1,928.79
16. *	Insurance Restoration Specialists, Inc. (Emergency Water Remediation 8-15-11) (Emergency Water Remediation 8-31-11)	10,000.00 10,000.00	20,000.00

17.	Jasinski (Legal Services)		11,315.42
18. *	Jefferson Park Day Care Center (Pre-School Students Tuition – September 2011)		110,590.00
19.	KS Engineers, P.C. (Professional Services – School No. 4) (Professional Services – Edison Academy) (Professional Services – Edison Academy)	1,536.30 2,678.40 16,902.84	21,117.54
20. *	Little School House ((Pre-School Students Tuition – September 2011)		117,408.00
21. *	Logic Bit Corp. (Software Practice Management – 10 seats/licenses)		6,220.80
22.	Lowenstein, Sandler, P.C. (Legal Services)		22,732.96
23.	Machado Law Group, L.L.C. (Legal Services)		3,732.50
24.	McManimon & Scotland, L.L.C. (Legal Services – State Aid Anticipation Note)		5,250.00
25.	MDM Consulting Engineers (Professional Services – School No. 3)		11,818.55
26.	Mendonca & Suarez, L.L.C. (Comprehensive Annual Financial Report)		40,000.00
27.	Methfessel & Werbel, Esqs. (Defense charges Property and Casualty Program)		9,590.60
28. *	New Hope (Pre-School Students Tuition – September 2011)		116,175.00
29. *	New Jersey Department of Agriculture (Repayment Department of Agriculture Food Program)		2,232.50
30. *	New Jersey Division of Pension & Benefits (Request for Claims Experience)		2,000.00
31.	O'Donnell Agency, L.L.C. (Excess Workers Compensation 2011-12)		223,553.00
32.	Pashman Stein (Legal Services)		201,373.93
33. *	Plumbers Local Union # 24 (Pension/Dispursal Funds)		3,780.00
34. *	Proceed I Early Childhood Dev. Center (Pre-School Students Tuition – September 2011)		82,284.00
35. *	Proceed II Early Childhood Dev. Center (Pre-School Students Tuition – September 2011)		89,102.00
36.	State of New Jersey (Catastrophic Illness Fund Assessment)		7,281.00
37. *	The Leaguers, Inc. (Pre-School Students Tuition – September 2011)		113,314.50
38.	T.M. Brennan Contractors (Replacement of HVAC – School No. 3)		80,581.00

39.	Trinity Construction, Inc. (Replacement of HVAC – Hamilton Academy)		12,390.50
40.	Ungvary, Esq., Robert A. (Legal Services)		1,371.80
41.	W.D. Snyder Company (Renovations - Edison Academy) (Renovations – Williams Field)	109,558.75 136,747.75	246,306.50
42. *	Wonder World (Pre-School Students Tuition – September 2011)		85,778.00

\*Hand Check

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$254,772.00 to the Workers' Compensation Account.

**TRANSFER OF FUNDS 2011-2012**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-000-217-106-00-81-60	Cst Personal Assistant	(30,000.00)
11-000-219-104-00-81-60	Child Study Team - Summer	(11,700.00)
11-000-252-580-94-41-40		(1,000.00)
11-000-252-610-94-41-40	Liability Insurance	(5,000.00)
11-000-252-890-94-41-40		(1,000.00)
11-120-100-101-00-79-44	Teachers Salaries	(17,504.00)
11-204-100-106-94-81-60	LLD Assistants Summer	(20,000.00)
11-402-100-100-00-00		(90,000.00)
11-422-100-610-23-87		(500.00)
11-422-213-104-00-87	Teachers Salaries	(17,984.00)
		<b>(194,688.00)</b>
<b>TO:</b>		
11-000-213-104-00-81-61	Nurse Summer	5,000.00
11-000-221-580-94-00-62	Travel	1,000.00
11-000-221-610-94-00-62	Supply and Material	5,000.00
11-000-221-890-94-00-62	Miscellaneous	1,000.00
11-204-100-101-94-81-60	LLD Teachers	61,700.00
11-402-100-610-00-00-64	Athletic Supply	90,000.00
11-422-100-101-00-87	Teachers Salaries	30,988.00
		<b>194,688.00</b>
<b>Total Fund 11</b>		<b>-</b>
<b>FROM:</b>		
15-000-218-600-04-61	Guidance Supply	(1,000.00)
15-000-218-600-15-61	Guidance Supply	(544.00)
15-000-218-600-16-61	Guidance Supply	(3,119.00)
15-000-218-600-18-61	Guidance Supply	(1,000.00)
15-000-218-600-19-61	Guidance Supply	(1,000.00)
15-000-218-600-26-61	Guidance Supply	(1,500.00)
15-000-218-600-29-61	Guidance Supply	(13,100.00)
15-190-100-610-23-61	Instructional Supplies and Materials	(250.00)
15-190-100-610-25-61	Instructional Supply	(6,600.00)
15-190-100-640-89-00-12	Textbooks	(4,912.00)
		<b>(33,025.00)</b>
<b>TO:</b>		
15-190-100-610-04-61	Instructional Supply	1,000.00
15-120-100-640-25-61	Textbooks	6,600.00
15-190-100-610-15-61	Instructional Supply	544.00
15-190-100-610-16-61-01	Kindergarten Supply	3,119.00
15-190-100-610-26-61	Instructional Supply	1,500.00
15-190-100-610-29-61	Instructional Supply	12,900.00
15-190-100-610-89-00	Instructional Supply	4,912.00
15-190-100-640-18-61	Textbooks	1,000.00
15-190-100-640-19-61	Textbooks	1,000.00
15-190-100-640-23-61	Textbooks	250.00
15-204-100-610-29-00	LLD-Supply	200.00
		<b>33,025.00</b>
<b>Total Fund 15</b>		<b>-</b>

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Award of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., September 15, 2011

## **BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

### CONTRACT WITH AMERICAN RED CROSS PENN/JERSEY BLOOD REGION

As recommended by Jennifer Barrett, Assistant Superintendent for Schools, that the Elizabeth Board of Education enter into contract with American Red Cross Penn/Jersey Blood Region, Philadelphia, PA, to conduct an assembly which will consist of an overview of blood donations, for students and staff, at Thomas A. Edison Career & Technical Academy and John E. Dwyer Technology Academy on January 3, 2012, blood drive on January 10, 2012; Admiral William F. Halsey, Jr. Leadership Academy on January 5, 2012, blood drive on January 13, 2012; Alexander Hamilton Preparatory Academy on January 11, 2012, blood drive on January 18, 2012; Thomas Jefferson Arts Academy on January 17, 2012, blood drive on January 24, 2012, and Elizabeth High School (U) on January 19, 2012, blood drive on January 27, 2012, blood drive by registered nurses, licensed phlebotomists and local chapter volunteers, snow date for all programs the following day, there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

*Note: Blood drives conducted from 7:30 a.m.-3:00 p.m., access to gyms to set-up at 6:00 a.m.*

### CONTRACT WITH ELIZABETH FIRE DEPARTMENT

As recommended by Arlene Campbell, Principal of Ronald Reagan Academy School No. 30, that the Elizabeth Board of Education enter into contract with the Elizabeth Fire Department, Elizabeth, NJ, to conduct a "Fire Prevention Safety Assembly" for students K-3, on October 12, 2011, at 9:00 a.m. (rain date October 13, 2011), there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

### CONTRACT WITH ABC FIRE & SAFETY

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with ABC Fire & Safety, Kenilworth, NJ, to provide the inspection of fire extinguishers located at all district locations, for the 2011-2012 school year, in an amount not to exceed \$14,607.75, in accordance with N.J.S.A. 18A:18A-3.

### CONTRACT WITH DETAIL ASSOCIATES

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Detail Associates, Englewood, NJ, for project management services associated for the abatement in the floor pipe chases located at Mable G. Holmes School No. 5, in an amount not to exceed \$7,500.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH MOBILE STORAGE GROUP

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Mobile Storage Group, South Plainfield, NJ, for purchase of one (1) 16' and one 24' storage containers, plus shelving, in an amount not to exceed \$13,300.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH USA ARCHITECTS

As recommended by Luis Couto, Director, Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, for services associated with the transformation of the media center into a state of the arts multi-media interactive student center, located at John E. Dwyer Technology Academy, as a professional service, in an amount not to exceed \$49,500.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH GENESIS SERVICE COMPANY

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Genesis Service Company, Hillside, NJ, for purchase seventy five (75) 5 gal containers of rubber floor sealer, urethane fortified, to be used at various district facilities, in an amount not to exceed \$5,850.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACTS FOR STUDENT TRANSPORTATION  
FOR THE 2011-2012 SCHOOL YEAR

As recommended by Luis R. Couto, Director, Plant, Property and Equipment, that the Elizabeth Board of Education renew contract to furnish and deliver student transportation for the 2011-2012 school year for the bus routes listed below.

Pursuant to N.J.S.A. 18A:39-3, the maximum negotiated consumer price index (CPI) increase in transportation contracts for the 2011-2012 school year is 1.23%. The new law eliminates the 30% criterion for contract renewals. The CPI increase is based on the prior year's contract cost.

All the above has been met and the routes are reviewed each year by our department. Also, we have sent the non-public school applications that have been received in our office to the Union County Educational Services Commission for further action.

Villani Bus Company, Linden, New Jersey

<u>Route</u>	<u>Location</u>	<u>Amount</u>
AE-1	Athletic Events & After School Recreation \$223.57 per 4 hour trip (after 4 hrs. \$23.28 every 1/2 hr.)	\$300,000.00
95-2	Jefferson Park Day Care - Elizabeth	\$ 31,448.50
903-2	Egenolf Center-Elizabeth	\$ 31,448.50
23-1	Nicholas Murray Butler School No. 23	\$ 34,802.87
27-2	Dr. Antonia Pantoja School No. 27	\$ 30,429.74
16-5	Madison Monroe School No. 16	\$ 40,269.29
987-1 & 2	New Hope	\$ 52,113.20
988-1 thru 4	Leaguers	\$117,345.82
03-2 & 3	Nicholas S. LaCorte-Peterstown School No. 3	\$ 65,597.04
04-1	Joseph Battin School No. 4	\$ 34,802.87

Multi Contract #29A-0910 School No. 29 Routes #1 to #6 & School No. 29 Routes #13 to #18	\$286,821.70
Multi Contract #3117 School No. 5 Routes #1 to #5, School No. 31 Routes #20 to #21, School No. 20 Route #1, School No. 28 Routes #1 to #2, School No. 31 Routes #11 to #20	\$478,036.16
Multi Contract #2951 School No. 51 Routes #5 to #10, School No. 1 Routes #1 to #3, School No. 27 Routes #1, School No. 30 Routes #11 to #14, School No. 29 Routes #7 to #12	\$478,036.16
Multi Contract #3051 School No. 51 Routes #1 to #4, School No. 30 Routes #1 to #10, School No. 30 Routes #15 to #20	\$478,036.16
Multi Contract #3150 School No. 50 Routes #1 to #10 & School No. 31 Routes #1 to #10	\$478,036.16

**Shore Vans, Hillside, New Jersey**

<b><u>Route</u></b>	<b><u>Location</u></b>	<b><u>Amount</u></b>
6-A & 6 B	Toussaint Louverture-Marquis de Lafayette School No. 6	\$ 57,809.30
12-A	Elmora School No. 12	\$ 32,738.08
19- to 19-C	Woodrow Wilson School No. 19	\$ 86,713.95
23-A to 23-B	Nicholas Murray Butler School No. 23	\$ 28,904.65
90-1	E-Port Presbyterian Center	\$ 28,904.65
93-1 to 93-4	Proceed	\$115,732.60
95-1	Jefferson Park Day Care Center	\$ 28,904.64
903-1	Egenolf Early Childhood Center	\$ 28,904.64
903-4	Egenolf Early Childhood Center	\$ 32,769.76
904-1 & 2	Little School House	\$ 57,865.24
359-1 to 359-3	Wonder World	\$ 98,309.32
1-1 to 1-3	George Washington School No. 1	\$132,461.11
2-1	Winfield Scott School No. 2	\$ 44,153.70

**J & J Company, Linden, New Jersey**

<b><u>Route</u></b>	<b><u>Location</u></b>	<b><u>Amount</u></b>
88-1, 88-2, 88-3	Elizabeth High School (U) (L)	\$ 42,321.02

**REJECT BIDS FOR DANCE STUDIO & LOCKER ROOM HVAC REPLACEMENT**

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education reject all bids received on August 16, 2011, for the dance studio & locker room HVAC replacement, located at Terence C. Reilly School No. 7, and permission given to re-advertise, in accordance with N.J.S.A.18A:18A-22b.

CONTRACT WITH EGENOLF EARLY CHILDHOOD CENTER

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Egenolf Early Childhood Center, Elizabeth, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manuel of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2011-2012 school year, in an amount not to exceed \$2,129,000.00, as an Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH ELIZABETHPORT PRESBYTERIAN CENTER

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Elizabethport Presbyterian Center Elizabeth, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manuel of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2011-2012 school year, in an amount not to exceed \$861,500.00, as an Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH JEFFERSON PARK DAY CARE CENTER

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Jefferson Park Day Care Center, Elizabeth, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manuel of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2011-2012 school year, in an amount not to exceed \$1,105,900.00, as an Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH LITTLE SCHOOL HOUSE

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Little School House, Elizabeth, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manuel of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2011-2012 school year, in an amount not to exceed \$1,174,080.00, as an Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH NEW HOPE

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with New Hope, Elizabeth, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manuel of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2011-2012 school year, in an amount not to exceed \$1,161,750.00, as an Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).



CONTRACT WITH PROCEED I

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Proceed I, Elizabeth, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manuel of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2011-2012 school year, in an amount not to exceed \$822,840.00, as an Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH PROCEED II

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Proceed II, Elizabeth, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manuel of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2011-2012 school year, in an amount not to exceed \$891,020.00, as an Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH THE LEAGUERS

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with The Leaguers, Newark, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manuel of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2011-2012 school year, in an amount not to exceed \$1,133,145.00, as an Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH WONDER WORLD

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Wonder World, Union, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manuel of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2011-2012 school year, in an amount not to exceed \$857,780.00, as an Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH JULIO LOBOS

As recommended by Judy Finch-Johnson, Director of Athletics, that the Elizabeth Board of Education enter into contract with Julio Lobos, Fanwood, NJ, to provide teaching clinics for boys and girls soccer team members attending middle and high schools, during the 2011-2012 school year, in an amount not to exceed \$2,141.50, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LIFE FITNESS

As recommended by Judy Finch-Johnson, Director of Athletics, that the Elizabeth Board of Education enter into contract with Life Fitness, Schiller Park, IL, for the purchase of weight room equipment for the weight room located at Thomas A. Edison Career and Technical Academy, the lowest responsible bidder, in an amount not to exceed \$69,900.00, in accordance with N.J.S.A.18A:18A-4a.

Life Fitness Schiller Park, IL	\$69,900.00
Natural Fitness, Randolph, NJ	\$74,770.43

Specifications also sent to: Aluminum Athletic, Royersford, PA – Bethlehem Sporting Goods, Bethlehem, PA – Metuchen Center, New Brunswick, NJ – Passon’s Sports, Jenkintown, PA – RAE Crowther, Rockhill, SC–Pro Maxima, Houston, TX – Fitness Lifestyles, Asbury Park, NJ – Ener-G Wellness Solutions, Baltimore MD – Advantage Fitness Products, Bayshore, NY.

CONTRACT WITH DELTA EDUCATION

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with Delta Education, Nashua, NH, for the purchase of science class educational materials for district 2<sup>nd</sup> grade students a program entitled “Air and Weather”; 3<sup>rd</sup> grade students a program entitled, “Measurement” and “Matter and a program entitled “Energy”; district 4<sup>th</sup> grade students, a program entitled, “Human Body” and a program entitled “Food Chains and Webs”; district 5<sup>th</sup> grade students, a program entitled, “Sunshine and Shadows and a program entitled “Variable” and district 6<sup>th</sup> grade students, a program entitled “Diversity of Life”, in an amount not to exceed \$160,720.10, in accordance with N.J.S.A.18A:18A-5a(5).

CONTRACT WITH KEAN UNIVERSITY

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with Kean University, Union, NJ, to provide an independent educational, psychological, social and speech/language evaluations, and classroom observation, for student D.H., during the 2011-2012 school year, in an amount not to exceed \$3,050.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH JENNIFER SKARA, PT, DPT

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with Jennifer Skara, PT, DPT, Fanwood, NJ, to provide physical therapy services for student N.C., at the rate of \$70.00 per hour, through August 15, 2011, in an amount not to exceed \$420.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH TRINITAS HOSPITAL

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with Trinitas Hospital, Elizabeth, NJ, to provide school based mental health services to students attending St. Genevieve School, Elizabeth, during the 2011-2012 school year, in an amount not to exceed \$905.00, in accordance with N.J.S.A.18A:18A-3.

*\*The Superintendent recuses himself from this recommendation.*

CONTRACT WITH CREATIVE LEARNING STUDIES

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with Creative Learning Studies, Morris Plains, NJ, to provide occupational therapy services, progress reports and an annual review, for student M.O., while attending Calais School, during the 2011-2012 school year, in an amount not to exceed \$5,012.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH BARBARA GLAZEWSKI, ED. D., CCC-SLP

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with Barbara Glazewski, ED. D., CCC-SLP, Milltown, NJ, to provide speech and language therapy services and district consultation in-service on the in-class delivery of speech/language therapy, as prescribed in Individualized Education Plans, during the 2011-2012 school year, as an Extraordinary Unspecifiable Service (E.U.S.), in an amount not to exceed \$65,360.00, in accordance with N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH TRINITAS CHILDREN'S THERAPY SERVICES

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with Trinitas Children's Therapy Services, Cranford, NJ, to provide in-district occupational and physical therapy services, and center-based services for the 2011-2012 school year, as an Extraordinary Unspecifiable Service (E.U.S.), in an amount not to exceed \$910,644.00, in accordance with N.J.S.A. 18A:18A-5a(2).

AMEND CONTRACT WITH SUPREME CONSULTANTS, LLC

As recommended by Olga Hugelmeyer, Assistant Superintendent, that the Elizabeth Board of Education amend contract with Supreme Consultants, LLC, Rutherford, NJ, to provide Consultative Educational and Psychological Assessments and Speech and Language Therapy Services, for the 2010-2011 school year, at \$400.00 per English assessment and report, \$425.00 per Bilingual assessment and report and \$80.00 per hour for Speech and Language Specialist Therapy services, as an extraordinary unspecifiable service (E.U.S.), in a total amount not to exceed \$110,614.00, in accordance with N.J.S.A.18A:18A-5a(2).

*Note: original approval in an amount of \$50,000.00 at the 11/18/10 Board meeting.*

CONTRACT WITH RICOH PRODUCTION PRINTING

As recommended by Robert Jaspan, Purchasing Agent, that the Elizabeth Board of Education enter into contract with Ricoh Production Printing, Rochelle Park, NJ, service contract on model 720, serial number S9706000012, located at Thomas Jefferson Arts Academy, through June 30, 2012, in accordance with N.J.S.A.18A:18A-5(9).

### CONTRACT WITH PRESENTATION SYSTEMS

As recommended by Robert Jaspan, Purchasing Agent, that the Elizabeth Board of Education enter into contract with Presentation Systems, Hawthorne, NJ, for the purchase of Laminating Equipment and Supplies at bid pricing for the 2011-2012 School year, the sole responsible bidder, in accordance with N.J.S.A.18A:18A-4a.

Presentation Systems, Hawthorne, NJ

Unit Prices Submitted

Specifications also sent to: CMF, South Plainfield, NJ - Prime Vendor, Wilmington, NC - Pyramid School Supplies, Tampa, FL - Staples Advantage, Morristown, NJ – Mosaic, Inc. Hillside, NJ – Becker's School Supplies, Pennsauken, NJ.

### CONTRACT FOR MUSICAL INSTRUMENTS AND SUPPLIES

As recommended by Robert Jaspan, Purchasing Agent, that the Elizabeth Board of Education enter into contract with K & S Music, Berkley Heights, NJ, in an amount of \$2,323.48; NEMC, Mountainside, NJ, in an amount of \$484.50; Shar Products, Ann Arbor, MI, in an amount of \$3,757.08; Sam Ash Music, Hicksville, NY, in an amount of \$9,646.61; Washington Professional Systems, Wheaton, MD, in an amount of \$8,323.40, for the purchase of musical instrument and supplies, also to supply additional supplies at bid pricing for the 2011-2012 School year, the lowest responsible bidders, in a total amount of \$21,768.30, in accordance with N.J.S.A.18A:18A-4a.

K & S Music, Berkley Heights, NJ

Unit Prices Submitted

NEMC, Mountainside, NJ

Unit Prices Submitted

Shar Products, Ann Arbor, MI

Unit Prices Submitted

Sam Ash Music, Hicksville, NY

Unit Prices Submitted

Washington Professional Systems, Wheaton, MD

Unit Prices Submitted

Specifications also sent to Drummers World, New York, NY – Guitar Center, Springfield, NJ – Interstate Music, New Berlin, WI – Music Shop, Boonton, NJ – Peripole-Bergerault, Salem, OR – Prime Vendor, Wilmington, MD – Taylor Music, Aberdeen, MD – Robert Levin, Wheaton, MD – Cascio Interstate Music, New Berlin, WI – K & V Construction, Paramus, NJ.

### CONTRACT WITH CHAMPION UNIFORM SUPPLY

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with Champion Uniform Supply, Fords, NJ, for the purchase of uniforms, polo shirts and aprons for food service personnel, for the 2011-2012 school year, in an amount not to exceed \$17,072.35, in accordance with N.J.S.A. 18A:18A-3.

### CONTRACT WITH TECHNOLOGY EXCHANGE

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education, enter into contract with Technology Exchange, Newtown, PA to pick-up and dispose of stripped down, obsolete and/or damaged equipment, six (6) pallets of computers and equivalent number of monitors fourteen (14) pallets, to be recycled in compliance with state and federal regulations, vendor put a value on the equipment of \$567.00 per pallet, check in the amount of \$3,402.00 to be made out payable to the Elizabeth Public Schools, in accordance with N.J.S.A. 18A-18A-45f.

AGREEMENT WITH GOVCONNECTION

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education, enter into contract with GovConnection, Merrimack NH, for the purchase of Acad CLP-4.5 master collection licenses, and Mac/Win Media software, for district use, in an amount not to exceed \$13,836.42, in accordance with N.J.S.A.18A:18A-5a(19). (proprietary software)

CONTRACT WITH LYNSWELL TECHNOLOGIES

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education, enter into contract with Lynswell Technologies, Camden, NJ, to pick-up and dispose of stripped down, obsolete and/or damaged equipment, to be recycled in compliance with state and federal regulations, vendor put a value on the equipment of \$2,150.00, check to be made out to the Elizabeth Public Schools, in accordance with N.J.S.A. 18A-18A-45f.

CONTRACT WITH VERNIER SOFTWARE & TECHNOLOGY

As recommended by George Mikros, Principal of Alexander Hamilton Preparatory Academy School No. 80, that the Elizabeth Board of Education enter into contract with Vernier Software & Technology, Beaverton, OR, for the purchase of software and supplies to be used by students attending science classes, in an amount not to exceed \$10,173.90, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH THOMAS M. RICH

As recommended by Yalitza Torres, Interim Principal of Benjamin Franklin School No. 13, that the Elizabeth Board of Education enter into contract with Thomas M. Rich, Berkeley Heights, NJ, to provide a workshop entitled "Always Connected – Cyber Bulling Training", for staff and parents, on September 27, 2011 from 6:00 p.m. to 7:00 p.m., in an amount not to exceed \$400.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SYNERGIS

As recommended by Christopher R. Van Vliet, Interim Principal, John E. Dwyer Technology Academy, that the Elizabeth Board of Education enter into contract with Synergis, Quakertown, PA, for Autodesk Design Academy 2011 for consortium network, 1 year subscription, up to 499 seats, in an amount not to exceed \$4,045.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH RENZULLI LEARNING

As recommended by Michael Webb, Principal, Victor Mravlag School No. 21 @ 31, and William F. Halloran School No. 22 @ 31, that the Elizabeth Board of Education enter into contract with Renzulli Learning System, Avon, CT, for Renzulli subscription services, site licenses, and professional development services, for the 2011-2012 school year, in an amount not to exceed \$5,000.00, in accordance with N.J.S.A. 18A:18A-5a(19). (proprietary software)

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Supp. Award of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., September 15, 2011

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH WESTFIELD SHEET METAL WORKS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Westfield Sheet Metal Works, Kenilworth, NJ, for purchase of radiator covers to be used at Madison-Monroe Annex School No. 16A , in an amount not to exceed \$9,790.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH EMERGENCY PEST CONTROL

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Emergency Pest Control, Orange, NJ, to provide a specific integrated pest management plan for all district buildings, in an amount not to exceed \$5,574.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH GARCIA UNIFORM

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Garcia Uniform, Elizabeth, NJ, to supply Dust Mop Service for district facilities, through June, 2012, in an amount not to exceed \$16,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH TYLER TECHNOLOGIES

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Tyler Technologies, Latham, NY, to provide VersaTrans routing software license, maintenance and support, to be used in district Transportation Department for student busing, August 1, 2011 through July 31, 2012, in an amount not to exceed \$19,835.00, in accordance with N.J.S.A.18A:18A-5a(19).

CONTRACT WITH MAJOR ASSOCIATES, INC.

As recommended by Luis Couto, Director, Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Major Associates, Inc., Ewing, NJ, to extend the lease contract for the warehouse located at 441 Schiller Street with the same terms and conditions agreed upon, November 1, 2011 through October 31, 2014, at the rate of \$49,599.96 per year, in an amount not to exceed \$148,799.88, in accordance with N.J.S.A.18A:20-4.1.

As recommended by Luis Couto, Director, Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Major Associates, Inc., Ewing, NJ, to extend the lease contract for the warehouse located at 437-439 Schiller Street with the same terms and conditions agreed upon, July 1, 2011 through June 30, 2014, at the rate of \$41,736.00 per year, in an amount not to exceed \$125,208.00, in accordance with N.J.S.A.18A:20-4.1.

CONTRACT WITH USA ARCHITECTS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, to provide services associated with the cafeteria expansion at Mabel G. Holmes School No. 5, in an amount not to exceed \$30,000.00, plus reimbursables, as a Professional Service, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, to provide architectural and engineering services for the conversion of the auditorium upper floor to offices and a lounge at Madison-Monroe School No. 16, in an amount not to exceed \$17,000.00, plus reimbursables, as a Professional Service, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH WHIRL CONSTRUCTION

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Whirl Construction, Port Monmouth, NJ, to relocate playground at Charles J. Hudson School No. 25, in an amount not to exceed \$7,595.25, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SCIENTIFIC WATER CONDITIONING

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Scientific Water Conditioning, Linden, NJ, to provide water conditioning of the heating and cooling systems at various locations, in an amount not to exceed \$16,600.00, in accordance with the provisions of N.J.S.A.18A:18A-3.

CONTRACT WITH SHORE VANS BUS COMPANY

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Shore Vans Bus Company, Hillside, NJ, to provide student transportation for route 15-1, \$87.00 per diem, plus \$18.00 per Aide, for the 2011-2012 school year, in an amount not to exceed \$18,900.00, in accordance with N.J.S.A.18A:18A:39-3.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Shore Vans Bus Company, Hillside, NJ, to provide student transportation for route 81-9, \$87.00 per diem, plus \$16.00 per Aide, for the 2011-2012 school year, in an amount not to exceed \$18,540.00, in accordance with N.J.S.A.18A:18A:39-3.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Shore Vans Bus Company, Hillside, NJ, to provide student transportation for routes 16-1 and 16-2, \$124.00 per diem, plus \$27.00 per Aide, for the 2011-2012 school year, in an amount not to exceed \$54,360.00, in accordance with N.J.S.A.18A:18A:39-3.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Shore Vans Bus Company, Hillside, NJ, to provide student transportation for route 18-1 \$87.00 per diem, plus \$18.00 per Aide, for the 2011-2012 school year, in an amount not to exceed \$18,900.00, in accordance with N.J.S.A.18A:18A:39-3.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Shore Vans Bus Company, Hillside, NJ, to provide student transportation for route 20-1 \$124.00 per diem, plus \$27.00 per Aide, for the 2011-2012 school year, in an amount not to exceed \$27,180.00, in accordance with N.J.S.A.18A:18A:39-3.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Shore Vans Bus Company, Hillside, NJ, to provide student transportation for route 20-2 \$87.00 per diem, plus \$18.00 per Aide, for the 2011-2012 school year, in an amount not to exceed \$18,900.00, in accordance with N.J.S.A.18A:18A:39-3.

J & J Transportation, Linden, NJ	Unit Prices Submitted
Negba Bus Company, Lakewood, NJ	Unit Prices Submitted
Shore Vans, Hillside, NJ	Unit Prices Submitted
Villani Bus Company, Linden, NJ	Unit Prices Submitted
Vogel Bus Company, Roselle, NJ	Unit Prices Submitted

Specifications also sent to: Belair Service, East Orange, NJ - Durham School Services, Freehold, NJ - F & A Transportation, Bloomfield, NJ - George Dapper, Iselin, NJ - Hudson County Transport, Jersey City, NJ - Laidlaw Transit, Chatham, NJ - Star Shuttle, East Orange, NJ.



CONTRACT WITH VILLANI BUS COMPANY

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Villani Bus Company, Linden, NJ, to provide student transportation for route 27-2, \$220.00 per diem, plus \$40.00 per aide, for the 2011-2012 school year, the lowest responsible bidder, in an amount not to exceed \$46,800.00, in accordance with N.J.S.A.18A: 18A:39-3.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Villani Bus Company, Linden, NJ, to provide student transportation for route 28-2, \$132.00 per diem, plus \$40.00 per aide, for the 2011-2012 school year, the lowest responsible bidder, in an amount not to exceed \$30,960.00, in accordance with N.J.S.A.18A: 18A:39-3.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Villani Bus Company, Linden, NJ, to provide student transportation for routes 80-9, \$92.00 per diem, 88-9 \$93.00 per diem, and 89-9, \$94.00 per diem, for the 2011-2012 school year, the lowest responsible bidder, in an amount not to exceed \$50,220.00, in accordance with N.J.S.A.18A: 18A:39-3.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Villani Bus Company, Linden, NJ, to provide student transportation for route 81-1 and 81-2, \$223.00 per diem, plus \$40.00 per aide, for the 2011-2012 school year, the lowest responsible bidder, in an amount not to exceed \$94,680.00, in accordance with N.J.S.A.18A: 18A:39-3.

J & J Transportation, Linden, NJ	Unit Prices Submitted
Negba Bus Company, Lakewood, NJ	Unit Prices Submitted
Shore Vans, Hillside, NJ	Unit Prices Submitted
Villani Bus Company, Linden, NJ	Unit Prices Submitted
Vogel Bus Company, Roselle, NJ	Unit Prices Submitted

Specifications also sent to: Belair Service, East Orange, NJ - Durham School Services, Freehold, NJ – F & A Transportation, Bloomfield, NJ - George Dapper, Iselin, NJ – Hudson County Transport, Jersey City, NJ - Laidlaw Transit, Chatham, NJ – Star Shuttle, East Orange, NJ.

CONTRACT WITH CEDAR CONSTRUCTION COMPANY

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Cedar Construction Company, Hillside, NJ, for concrete and curb repairs at various district locations, the lowest responsible bidder, in an amount not to exceed \$158,480.00, in accordance with N.J.S.A.18A:18A-4a.

Cedar Construction Co., Hillside, NJ	\$158,480.00
A & A Curbing, Inc., South River, NJ	\$181,500.00
D & L Paving Contractors, Inc., Nutley, NJ	\$234,000.00
W.D. Snyder Company, Kenilworth, NJ	\$236,000.00
T. Fiotakis Construction, Edison, NJ	\$244,250.00
Cifelli & Son Gen. Construction, Nutley, NJ	\$270,000.00
Cypreco Industries, Inc., Neptune, NJ	\$298,000.00

Specifications also sent to: Buckler Associates, Inc., East Brunswick, NJ – Diamond Cosntruction, Brick, NJ – Preziosi Construction Corp., Short Hills, NJ – Reed Construction Data, Norcross, Ga – Salazar & Associates, Inc., Union, NJ – Tec-Con Contractor, East Orange, NJ – CMS Construction, Inc., Newark, NJ – Fernancia Lemes, South River, NJ – P.A. Contractors, Inc., Kearny, NJ – Practical LLC, Jersey City, NJ.

CONTRACT WITH LEARNING SCIENCES INTERNATIONAL, LLC

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with Learning Sciences International, LLC, Blairsville, PA, with the conditional approval of the EE4NJ grant (11-C001-SO1), to provide iObservation user licenses and appropriate training modules, configuration services, technical support, training on the Charlotte Danielson model, implementation of the iObservation, for district and school leadership, as a Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$127,752.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH LIBRARY VIDEO COMPANY

As recommended by, Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Library Video Company, Wynnewood, PA, for Safari Montage onsite setup, licenses, configuration, professional development and maintenance, for district use, in an amount not to exceed \$123,769.00, in accordance with N.J.S.A. 18A:18A-5a(19). (proprietary software)

#### CONTRACT WITH WATTS CONSULTING LLC

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Watts Consulting, LLC, Endicott, NY, to provide architectural and engineering services for the removal and replacement of the existing artificial field at Williams Field and for the installation of a new artificial field at Dr. Orlando Edreira Academy School No. 26, as a Professional Service, in an amount not to exceed \$38,000.00, in accordance with N.J.S.A.18A:18A-5a(1).

#### CONTRACT WITH LEARNING SCIENCES INTERNATIONAL, LLC

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with Learning Sciences International, LLC, Blairsville, PA, with the conditional approval of the EE4NJ grant (11-C001-SO1), to provide additional services, additional in-depth training for school and district leaders in the use of the iObservation web programming, train-the-trainers modules for developing teacher training, inter-rater reliability training and materials licenses, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$22,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

#### CONTRACT WITH PREVENTION LINKS

As recommended by Arlene Campbell, Principal Ronald Reagan Academy School No. 30, that the Elizabeth Board of Education enter into contract with Prevention Links, Clark, NJ, to provide a workshop series entitled "All Stars", on September 29, 2011 – January 31, 2012 (12 sessions per 6<sup>th</sup> grade class) from 9:00 a.m. to 2:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

Note: This fee will be covered by Prevention Links Grant Money \$5,400.00

#### CONTRACT WITH EDUCATIONAL BASED SERVICES

As recommended by Scott Cohen, Supervisor of Special Services, that the Elizabeth Board of Education enter into contract with Educational Based Services, Concordville, PA, to provide Speech/Language Services to in-district students, effective July 1, 2011 through June 30, 2012, at a rate of \$88 per hour, for the 2011-2012 school year, in an amount not to exceed \$50,000.00, as a Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

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**BOARD OF EDUCATION**

**RESOLUTION**

**CHRISTOPHER COLUMBUS DAY**

**WHEREAS**, over 500 years ago, Christopher Columbus bravely embarked on a journey west across the Atlantic Ocean in search of a sea route to the eastern stretches of Asia, and

**WHEREAS**, with the support of Queen Isabella of Spain, Columbus's three vessels, the Nina, the Pinta, and the Santa Maria, followed a route that he mapped, and

**WHEREAS**, Columbus and his crew of ninety endured an arduous journey of thirty-three days before reaching the New World on October 12, 1492, and

**WHEREAS**, history remembers Christopher Columbus as an outstanding navigator and an organizer of expeditions, and

**WHEREAS**, a Columbus Day celebration was first held in 1792 and, in 1971, Columbus Day became a legal federal holiday now celebrated on the second Monday in October, and

**WHEREAS**, the Elizabeth Board of Education recognizes the courage, bravery, and spirit of adventure that Christopher Columbus demonstrated as an explorer and as a navigator.

**NOW, THEREFORE, BE IT RESOLVED**, that during the month of October appropriate studies, activities, and displays be planned in all of our district's schools to remember and honor Christopher Columbus, a man whose spirit and determination truly changed man's vision of his world.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals and school librarians in the Elizabeth Public Schools.

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Y**BOARD OF EDUCATION****RESOLUTION****NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH**

**WHEREAS**, people with disabilities have, throughout the history of this country, made remarkable contributions to countless fields of endeavor including medicine, education, the arts, journalism, government service, and science, and

**WHEREAS**, this year marks the sixteenth anniversary of the Americans with Disabilities Act and the thirtieth anniversary of the Individuals with Disabilities Education Act: two landmark pieces of legislation that transformed our country's disability policy and set a standard for other nations of the world, and

**WHEREAS**, in the United States of America, we define ourselves in many ways ... not only by our families and communities, but also by our work, and

**WHEREAS**, it is incumbent upon all of us as employers, employees, educators, and especially as fellow humans to recognize and tap into the enormous potential of individuals with disabilities and to do everything possible to integrate Americans with disabilities into this country's working force, and

**WHEREAS**, it is especially important that all students with disabilities in the Elizabeth Public Schools are given all of the help they need to master the skills they must have to successfully seek gainful and rewarding employment.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education joins with the President of the United States in designating October 2011 as

**NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH**  
"Ability You Can Bank On"

**BE IT FURTHER RESOLVED**, that teachers in all of our schools plan activities and programs that will bring about awareness of the fact that people with disabilities are ready, willing, and able to contribute to the growth and development of this nation and should be given every opportunity to do so.

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**BOARD OF EDUCATION  
RESOLUTION  
APPOINTMENT OF PRINICPAL**

Recommended: That Michelle Cunha be appointed as Principal for Abraham Lincoln School No. 14, on a twelve month basis, effective September 16, 2011 through June 30, 2012. Salary: \$99,809.\*

\*Subject to correction of errors and negotiations

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Y**BOARD OF EDUCATION****RESOLUTION****ITALIAN-AMERICAN HERITAGE MONTH**

**WHEREAS**, Italians and Italian-Americans have made great contributions to America's society economically, culturally, and politically, and

**WHEREAS**, Italian-Americans have won prestigious prizes, such as the Nobel Prize, the Pritzker Award for architecture, and the Fields Medal for mathematics, and

**WHEREAS**, Italians and Italian-Americans invented pianos, violins, calendars, radios, telescopes, compasses, microscopes, thermometers, eye glasses, steam engines, typewriters, and batteries, and

**WHEREAS**, Italian-Americans have toiled and labored while helping to build our nation's infrastructure, including railroads, tunnels, highways, and subways, and

**WHEREAS**, the Elizabeth Board of Education recognizes that it is within the school community that pride in our nation's history and an appreciation for the experiences and contributions of men and women of all racial, religious, and ethnic groups are developed.

**NOW, THEREFORE, BE IT RESOLVED**, that the month of October 2011 be designated as:

**"ITALIAN-AMERICAN HERITAGE MONTH"**

to promote awareness of the valuable contributions of Italian-Americans, past and present, to all aspects of American life.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals and librarians in the Elizabeth Public Schools to encourage the development of programs, activities, and displays in recognition of the important role Italian-American men and women have played in the birth, growth, and development of our country.

**BOARD OF EDUCATION**

**RESOLUTION**

**BYLAW:**

**QUALIFICATIONS AND REQUIREMENTS OF BOARD MEMBERS**

**RECOMMENDED:** That the Revised Qualifications and Requirements of Board Members Bylaw (File Code 9111), as attached, be approved.



**Bylaw**

**QUALIFICATIONS AND REQUIREMENTS OF BOARD MEMBERS**

Each member of the Board shall possess the qualifications required by law.

- A. He/she is a citizen of the United States of America;
- B. He/she is at least eighteen years of age;
- C. He/she is able to read and write;
- D. He/she has been a resident of the municipality from which he/she is elected or appointed, for at least one year immediately preceding the date of the election;
- E. He/she is registered to vote in the municipality from which he/she is elected;
- F. He/she is not disqualified as a voter pursuant to N.J.S.A. 19:4.1;
- G. He/she does not hold office as mayor or as a member of the governing body of a constituent municipality;
- H. He/she has no interest directly or indirectly in any contract with or claim against the board; and
- I. He/she has not been disqualified due to the conviction of a crime or offense listed in N.J.S.A. 18A:12-1. In order to fulfill this requirement:
  - 1. Each member of the board of education within 30 days of the election or appointment to the board shall undergo a criminal history check investigation for the purpose of ensuring that the member is not disqualified for membership due to a conviction of a crime or offense pursuant to the statute listed above; and
  - 2. The board shall reimburse the member for the cost of the criminal history record check, including all costs for administering and processing the check.

Within 30 days of election/appointment, board members shall file with the Board Secretary, on forms provided by the School Ethics Commission, both a Personal/Relative Disclosure Form (N.J.S.A. 18A:12-25) and a Financial Disclosure Statement (N.J.S.A. 18A:12-26). The Board Secretary shall file the original with the Executive County Superintendent (N.J.A.C. 6A:28-3.1).

**Date:** November 13, 1986  
**Revised:** May 14, 1987  
**Revised:** June 25, 2009  
**First Reading:** June 11, 2009  
**Second Reading:** June 25, 2009  
**Revised:** **September 15, 2011**  
**First Reading:** August 18, 2011  
**Second Reading:** September 15, 2011

Legal References: N.J.S.A. 18A:12-1 et seq. Qualifications of Board Members  
N.J.S.A. 18A:12-25, 26 Personal/Relative Disclosure Form and Financial Disclosure  
N.J.S.A. 18A: 13-7 Regional Board Members  
N.J.S.A. 19:4-1 Constitutional Qualifications  
N.J.A.C. 6A:28-3.1

Cross References: 9200 Orientation and Training of Board Members  
9270 Conflict of Interest  
9271 Code of Ethics

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Y**BOARD OF EDUCATION****RESOLUTION****REQUISITION FOR TAXES**

**RESOLVED**, that the amount of district taxes, exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is \$14,602,000.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

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Y**BOARD OF EDUCATION****RESOLUTION****UNION COUNTY CRIME STOPPERS PROGRAM**

**RESOLVED**, that the Elizabeth Board of Education joins with the volunteer members of Union County Crime Stoppers, Inc. in supporting a partnership of the community, media and in cooperation with the Union County Prosecutor's Office and the Union County Police Chiefs Association designed to combat crime and keep our streets safe.

**BE IT FURTHER RESOLVED**, that Harold E. Kennedy, Jr., School Business Administrator/Board Secretary be appointed point person to receive school related TIPS that are received by Crime Stoppers of Union County, Inc. for appropriate follow-up by district administration.

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Y**BOARD OF EDUCATION****RESOLUTION****MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM**

**WHEREAS**, N.J.A.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

**WHEREAS**, the Middlesex Regional Educational Services Commission, hereinafter referred to as the “Lead Agency” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services; and

**WHEREAS**, on August 18, 2011 the governing body of the Elizabeth Board of Education, County of Union, State of New Jersey, duly considered and authorized participation in a Cooperative Pricing System for the provision and performance of goods and services.

**NOW, THEREFORE, BE IT RESOLVED** as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Elizabeth Board of Education.

**AUTHORITY**

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the School Business Administrator/Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

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Y**BOARD OF EDUCATION****RESOLUTION****REORGANIZATION**

**WHEREAS**, the Superintendent, Pablo Muñoz and central staff have reviewed, assessed and revised the District's current organizational structure with the goals of achieving greater efficiency, cost savings, accountability and utilization of staff's skills and expertise in order to improve the level of educational services to the District's approximately 23,000 students and to reduce costs consistent with the loss of state funds.

**NOW, THEREFORE, BE IT RESOLVED**, as the continuation of this process, that the following changes be made and implemented, effective September 16, 2011, unless specifically noted otherwise.

A. Organizational Structure

1. The following organizational chart, Exhibit 1, inclusive, shall replace and/or supersede the former chart or table of organization covering Central Administration (Exhibit on file with School Business Administrator/Board Secretary).

B. Creation of the following positions/titles:

1. Director of Special Services
2. Supervisor of Career and Technical Education
3. Supervisor of Curriculum and Instruction
4. Supervisor of Music
5. Supervisor of Nursing Services
6. Supervisor of Physical Education, Health and Safety
7. Supervisor of Secondary Education

C. Approval of Job Descriptions (New/Revised)

1. Director of Special Services
2. Supervisor of Career and Technical Education
3. Supervisor of Curriculum and Instruction

4. Supervisor of Music
5. Supervisor of Nursing Services
6. Supervisor of Physical Education, Health and Safety
7. Supervisor of Secondary Education

The above job descriptions shall be deemed to replace and supersede any prior job description for the same and/or similar title.

**BOARD OF EDUCATION**

**RESOLUTION**

**REORGANIZATION/PERSONNEL ACTIONS**

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Recommended that the following changes be made, consistent with the District's reorganization, effective September 1, 2011, unless otherwise noted:

**Transfers**

1. Berthenia Harmon-Carolina – Principal, Nicholas Murray Butler School No. 23 (No. 240), (Prior position – Principal, Office of the Assistant Superintendent) (No. 2050).
2. Jacqueline Jennings –Principal, Office of the Assistant Superintendent, (No. 2050), (Prior position –Principal-Nicholas Murray Butler School No. 23) (No 240). Effective January 1, 2012.

Subject to correction of errors

Elizabeth, New Jersey  
September 15, 2011



**BOARD OF EDUCATION****RESOLUTION****REORGANIZATION/PERSONNEL ACTIONS**

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Recommended that the following changes be made, consistent with the District's reorganization, effective September 16, 2011, unless otherwise noted:

**Transfers**

1. Rafael A. Cortes, Jr. – Interim Director of Elementary and Secondary Education (No. 3786), (Prior position – Principal, Christopher Columbus School No. 15) (No. 2798).
2. Richard Esperon –Principal, Christopher Columbus School No. 15 (No. 2798), (Prior position –Principal-Office of the Assistant Superintendent) (No 4530).

Salaries subject to negotiations  
Subject to correction of errors

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**BOARD OF EDUCATION**  
**RESOLUTION**  
**APPOINTMENT OF PRINCIPAL**

Recommended: That Melissa Leite be appointed as Principal for Robert Morris School No. 18, on a twelve month basis, effective September 16, 2011 through June 30, 2012. Salary: \$97,752.\*

\*Subject to correction of errors and negotiations

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**BOARD OF EDUCATION  
RESOLUTION  
APPOINTMENT OF PRINICPAL**

Recommended: That Jennifer Campel be appointed as Principal for Nicholas S. LaCorte – Peterstown School No. 3, on a twelve month basis, effective September 16, 2011 through June 30, 2012. Salary: \$99,809.\*

\*Subject to correction of errors and negotiations

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**BOARD OF EDUCATION  
RESOLUTION  
APPOINTMENT OF PRINICPAL**

Recommended: That Yalitza Torres be appointed as Principal for Benjamin Franklin School No. 13, on a twelve month basis, effective September 16, 2011 through June 30, 2012. Salary: \$103,128.\*

\*Subject to correction of errors and negotiations

Elizabeth, New Jersey  
September 15, 2011

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**BOARD OF EDUCATION**  
**RESOLUTION**  
**APPOINTMENT OF PRINICPAL**

Recommended: That Michael Cummings be appointed as Principal for Elizabeth High School, on a twelve month basis, effective September 16, 2011 through June 30, 2012.  
Salary: \$103,628.\*

\*Subject to correction of errors and negotiations

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**BOARD OF EDUCATION**  
**RESOLUTION**  
**APPOINTMENT OF PRINICPAL**

Recommended: That Philip Gomez be appointed as Principal for Elmora School No. 12, on a twelve month basis, effective September 16, 2011 through June 30, 2012. Salary: \$112,639.\*

\*Subject to correction of errors and negotiations