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## **OPENING CALENDAR**

August 20, 2015

### **PUBLIC SESSION**

#### **Pledge of Allegiance**

**Star Spangled Banner by Francis Scott Key**  
**Peruvian National Anthem – Performed by Manuel Suarez**  
**Ecuadorian National Anthem**  
**Dominican Republic National Anthem**

#### **Pledge of Ethics**

#### **Core Beliefs – Video**

### **PERFORMANCE**

**“La Marinera” (Peruvian Folkloric Dance)**  
Mi Peru Dance Group

### **PRESENTATIONS**

#### **Celebration of Peruvian Independence Day**

Antonio Morales- Peruvian Community Leader

Luis Palomino, Vice President of Peruvians for Progress –

Anki Moromisato, 7 time National Gymnastics Champion in Peru and  
participated in 1987 Pan American Games

Jaques Gonzales, Dedication to youth in education and sports

#### **Celebration of Ecuadorian Independence Day**

Ecuadorianos Unidos-Founder and President Silvia Jauregui

#### **Celebration of Dominican Heritage**

Gilberto Cruz, President of Dominican Parade

Diego Padilla – Civic involvement and leadership in community activism

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Personnel Report  
Leaves of Absence, etc.  
Elizabeth, NJ;  
**August 20, 2015**

## **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

### **LEAVES OF ABSENCE**

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

#### **Instructional Department**

##### Certified Staff

Carol Ann Di Girolamo, Teacher-Kindergarten (Team) (No. 3184), School No. 13 – effective June 11, 2015 through June 30, 2015.

Lisa Kaverick, Teacher-Third Grade (No. 0859), School No. 7 – effective September 8, 2015 through October 30, 2015.

#### **Business Office**

##### Food Service

Beatriz Verdon, Food Service Worker 2 Hours (No. 0203), School No. 25 – effective September 1, 2015 through September 3, 2015.

### **EXTENSION OF A LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel extending from leave of absence be granted **without pay** as below written.

#### **Instructional Department**

#### **Business Office**

##### Transportation Department

Mable Edmond, Bus Attendant (No. 3993), 95-Warehouse, presently on a leave of absence extension from May 22, 2015 through June 30, 2015.

**RETURNING FROM LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Saribel C. Aguirre	Teacher-Pre-Kindergarten (No. 2837) ECC School No. 50 Account No. 20-218-100-101-50-02	\$59,275	9/1/15
Bianca Lauren Alvarez	Teacher-First Grade (No. 4803) School No. 28 Account No. 15-120-100-101-28-00	\$64,704	9/1/15
Krystal Jocelyn Brown	Teacher-Seventh Grade (ELA) (No. 4463) School No. 5 Account No. 15-130-100-101-05-00	\$61,716	9/1/15
Jillian Aldona Busch	Teacher-Mathematics (No. 0108) Elizabeth High School (L) Account No. 15-140-100-101-88-00	\$63,486	9/1/15
Lauren Elyse Chervenyak	Teacher-Pre-Kindergarten (No. 2333) ECC School No. 52 Account No. 20-218-100-101-52-02	\$61,620	9/1/15
Jennifer Mary Craven	Teacher-Social Studies (No. 1992) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00	\$68,251	9/1/15
Carol Ann Di Girolamo	Teacher-Kindergarten (Team) (No. 3184) School No. 13 Account No. 15-110-100-101-13-01	\$79,184	9/1/15

Pauline Dwyer	Teacher-ESL In Class Support (No. 3575) School No. 29 Account No. 15-244-100-101-29-00	\$79,183	9/1/15
Kathleen Fazekas	Teacher-Resource Center (No. 3505) School No. 5 Account No. 15-213-100-101-05-00	\$66,232	9/1/15
Nikkol Green	Teacher-Resource Center (No. 4317) Division of Special Services Account No. 15-213-100-101-00-00	\$81,699	9/1/15
Deanna Higgins	Teacher-First Grade (No. 4906) School No. 9 Account No. 15-120-100-101-09-00	\$87,128	9/1/15
Ruth Hosford	Teacher-Art (No. 1082) School No. 25 Account No. 15-120-100-101-25-00-20	\$83,146	9/1/15
Lisa Kaverick	Teacher-Third Grade (No. 0859) School No. 7 Account No. 15-120-100-101-07-00	\$87,128	11/2/15
Susan Lange	Teacher-Kindergarten (No. 0250) School No. 25 Account No. 15-110-100-101-25-01	\$83,146	9/1/15
Agata Luciano	School Nurse (No. 1306) School No. 13 Account No. 15-000-213-100-13-00	\$69,566	9/1/15
Elizabeth Mc Laughlin	Teacher-English (No. 1916) School No. 28 Account No. 15-130-100-101-28-00	\$62,241	9/1/15

Michelle Nam	Teacher-Mathematics (No. 3531) Elizabeth High School (L) Account No. 15-140-100-101-88-00	\$66,251	9/1/15
Samantha Rolfs	Teacher-Resource Center (No. 1515) School No. 6 Account No. 15-213-100-101-06-00	\$66,704	9/1/15
Kathleen Ronk	Teacher-Second Grade (No. 4913) School No. 9 Account No. 15-120-100-101-09-00	\$76,678	9/1/15
Erin Staggers	Teacher-First Grade (No. 5110) School No. 4 Account No. 15-120-100-101-04-00	\$66,232	9/1/15
Amy Van Clief	Teacher-Learning/Language Disabilities (No. 2847) School No. 9 Account No. 15-204-100-101-09-00	\$83,146	9/1/15
Giselle Velazquez	Teacher-Bilingual Self Contained Grade 1 (No. 0563) School No. 15 Account No. 15-241-100-101-15-00	\$62,241	9/1/15

Administrative Secretary 1-12 Months

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Ana Adames	Administrative Secretary I-12 (No. 4217) Division of Special Services Account No. 11-000-221-105-00-00	\$54,358	8/3/15

Secretary 1-10.5 Months

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Dalia Batista	Secretary I 10-5 Months (No. 4125) School No. 5 Account No. 15-000-240-105-05-00	\$48,128	9/1/15

**Business Office**Food Service

Name	Assignment	Salary	Date
Maria M. Guerra	General Worker 6 Hours (No. 1868) School No. 25 Account No. 50-910-310-110-25-00-30	\$13,896	9/1/15
Beatriz Verdon	Food Service Worker 2 Hours (No. 0203) School No. 25 Account No. 11-000-260-107-25-00-02	\$4,452	9/8/15

**RETIREMENTS**

Recommended: That the following notices of retirement be accepted, as below written.

**Instructional Department**Administrative Secretary I-12 Months

Mary E. Graham, Administrative Secretary I-12 Months (No. 5079), 81 Welcome Center (Elementary & Secondary Education) – effective September 1, 2015.

Lessie Hawley, Administrative Secretary I-12 Months (No. 0615), School No. 16 – effective March 1, 2016.

**Business Office**Security Guard

Joseph P. Galego, Security-Guard (Head) (No. 1229), Thomas Jefferson Arts Academy – effective September 1, 2015

Louis Salazar, Security-Guard (No 2069), 81 Welcome Center- effective July 1, 2015.

**RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, as below written.

**Instructional Department****Certified Staff**

Nelson N. Jacinto, Coach for Girls Middle School Soccer (ONLY), John E. Dwyer Technology Academy – effective August 10, 2015.

Kenneth Brent Jones, Teacher-Art (No. 2672), School No. 1 (.6) & School No. 9 (.4) – effective October 5, 2015.

Judy Lee Lopez, Teacher-ESL In Class Support (No. 0301), School No. 4 – effective September 3, 2015.

Maria E. Lopez, Teacher-Bilingual Self Contained (No. 1111), School No. 12 – effective October 6, 2015.

**REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2015 through June 30, 2016. **Subject to correction of error** (pending salaries new EEA contract negotiations)

**Instructional Department****Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Zulay Aponte	Teacher-Bilingual Self Contained Grade 3 (No. 3719) School No. 28 Account No. 15-241-100-101-28-00	\$87,128	9/1/15
Leonard M. Avella	Teacher-Fourth Grade (No. 5184) School No. 8 Account No. 15-120-100-101-08-00	\$61,716	9/1/15



Claudia Aviles Orellana	Teacher-Bilingual Self Contained Grade 4 (No. 3208) School No. 28 Account No. 15-241-100-101-28-00	\$61,716	9/1/15
William Stanley Bowser, Jr.	Teacher-Resource Center (No. 0589) Thomas A. Edison Career & Technical Academy Account No. 15-213-100-101-87-00	\$59,275	9/1/15
Roselore Brignolle	Teacher-Bilingual Self Contained Grade 1 (No. 1008) School No. 29 Account No. 15-241-100-101-29-00	\$62,241	9/1/15
Maria Claudia Bruton	Teacher-Computer Literacy (No. 2772) School No. 18 (.4) School No. 14 (.6) Account No. 15-120-100-101-18-00 (.4) Account No. 15-120-100-101-14-00 (.6)	\$61,191	9/1/15
Ladylaura Bueno	Teacher-Bilingual Self Contained Grade 1 (No. 0282) School No. 27 Account No. 15-241-100-101-27-00	\$61,716	9/1/15
Jorge H. Cabreja	Teacher-Bilingual Social Studies (No. 1791) Admiral William F. Halsey, Jr. Health & Public Safety Academy (.5) John E. Dwyer Technology Academy (.5) Account No. 15-241-100-101-83-00 (.5) Account No. 15-241-100-101-82-00 (.5)	\$58,775	9/1/15
Priscilla Cascante	Teacher-Bilingual Self Contained Grade 3 (No. 2822) School No. 25 Account No. 15-241-100-101-25-00	\$61,716	9/1/15

Olmes Colonia	Teacher-Bilingual In Class Support (No. 2235) School No. 28 Account No. 15-243-100-101-28-00	\$75,099	9/1/15
Tanisha Simone Crockett	Teacher-Resource Center (No. 1995) School No. 14 Account No. 15-213-100-101-14-00	\$65,707	9/1/15
Michelle E. Heilmann	Teacher-Sixth Grade (Social Studies) (No. 5185) School No. 3 Account No. 15-130-100-101-03-00	\$61,191	9/1/15
Ines A. Gomez	Teacher-Bilingual Self Contained Grade 1 (No. 2692) School No. 16A (Annex) Account No. 15-241-100-101-16-00	\$80,464	9/1/15
Priscila Victoria Gomez	Teacher-Third Grade (ABL) (No. 3681) School No. 16A (Annex) Account No. 15-241-100-101-16-00	\$65,707	9/1/15
Pedro Enrique Hernandez Castellanos	Teacher-Resource Center (No. 0875) John E. Dwyer Technology Center Account No. 15-213-100-101-82-00	\$58,275	9/1/15
Nelson N. Jacinto	Teacher-ESL Self Contained (No. 4814) John E. Dwyer Technology Academy Account No. 15-242-100-101-82-00	\$63,486	9/1/15
Heather Suzanne Kalish	Teacher-Computer Literacy (No. 2041) School No. 3 (.5) School No. 19 (.5) Account No. 15-120-100-101-03-00 (.5) Account No. 15-120-100-101-19-00 (.5)	\$77,781	9/1/15

Diana Lopez	Teacher-Bilingual Kindergarten (Team) (No. 4803) School No. 15 Account No. 15-241-100-101-15-01	\$77,781	9/1/15
Gregory W. Marsal	Teacher-Third Grade (No. 0876) School No. 21 Account No. 15-120-100-101-21-00	\$61,191	9/1/15
Victor Manuel Martinez	Teacher-Bilingual In Class Support (No. 0355) School No. 6 Account No. 15-243-100-101-06-00	\$61,716	9/1/15
Matthew Angelo Mongiello	Teacher-ESL Self Contained (No. 4345) Thomas Jefferson Arts Academy Account No. 15-242-100-101-84-00	\$76,678	9/1/15
Marina A. Moriello	Teacher-Computer Literacy (No. 0924) School No. 1 (.3) School No. 28 (.7) Account No. 15-120-100-101-01-00 (.3) Account No. 15-120-100-101-28-00 (.7)	\$73,024	9/1/15
Valbona Pahumi	Teacher-Third Grade (ABL) (No. 0424) School No. 28 Account No. 15-241-100-101-28-00	\$61,716	9/1/15
John C. Polizzi	Teacher-Resource Center (No. 2327) Thomas Jefferson Arts Academy Account No. 15-213-100-101-84-00	\$59,275	9/1/15
Natalie M. Quesada	School Psychologist (No. 2776) Division of Special Services Account No. 11-000-219-104-00-00-01	\$75,111	9/1/15

Claudia Restrepo	Teacher-Bilingual In Class Support (No. 1209) School No. 20 Account No. 15-243-100-101-20-00	\$75,099	9/1/15
Rita Romero	Teacher-Bilingual Self Contained Grade 3 (No. 5186) School No. 2 Account No. 15-241-100-101-02-00	\$82,976	9/1/15
Tamika Luz Sanabria	Teacher-Bilingual In Class Support (No. 2149) School No. 20 Account No. 15-243-100-101-20-00	\$61,716	9/1/15

Registered Nurse

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Anthony Torres	Registered Nurse (No. 4253) School No. 14 Account No. 15-000-213-100-14-00	\$65,699	9/1/15

**APPOINTMENTS**

Recommended: That the following appointments of personnel be approved, as below written.  
**Subject to correction of errors**

**Instructional Department**Certified Staff

Sergio M. Almeida, graduate of Kean University, NJ (BA 2015). Teacher-Science (No. 2397), Thomas Jefferson Arts Academy. Certifications: Teacher of Biology Science CEAS 2/15 (advance standing). Salary: \$58,275, effective September 1, 2015.  
 Account No. 15-140-100-101-84-00

Katharine M. Boyle, graduate of Rowan University, NJ (BA 2014). Teacher-Mathematics (No. 4086), John E. Dwyer Technology Academy. Certification: Teacher of Mathematics CE 1/15 (alternate route). Salary: \$58,275, effective September 1, 2015.  
Account No. 15-140-100-101-82-00

Maritza Galindo, graduate of Universidad Interamericana De Puerto Rico (BA 1990). Teacher-Bilingual In Class Support (No. 5188), Dr. Orlando Edreira Academy School No. 26. Certifications: Teacher of Bilingual/Bicultural Education (Standard 8/10); Teacher of English as a Second Language CE 12/06 (alternate route); Elementary School Teacher (Standard 2/04). Salary: \$63,486, effective October 16, 2015.  
Account No. 15-243-100-101-26-00

Yanira M. Leitaó, graduate of Kean University, NJ (MA 2015). Teacher-Bilingual Kindergarten (No. 2848), Benjamin Franklin School No. 13. Certifications: Teacher of Bilingual/Bicultural Education (Standard 3/15); Teacher of Spanish CE 11/01 (alternate route); Teacher of Preschool through Grade 3 (Standard 8/03). Salary: \$62,075, effective September 1, 2015.  
Account No. 15-241-100-101-13-01

Zoraida Lorenzo, graduate of Montclair State University, NJ (BA 2013). Teacher-Sixth Grade (ABL) (No. 3085), Juan Pablo Duarte-Jose Julian Marti School No. 28. Certifications: Teacher of English as a Second Language CE 8/15 (alternate route); Elementary School Teacher in Grades K-6 CEAS 3/15 (advance standing). Salary: \$58,275, effective September 1, 2015.  
Account No. 15-241-100-101-28-00

Raquel Marina Martins, graduate of Bloomfield College, NJ (BA 2010). Teacher-Fourth Grade (ABL) (No. 0010), Benjamin Franklin School No. 13. Certifications: Teacher of Bilingual/Bicultural Education CE 9/14 (alternate route); Teacher of English as a Second Language CE 5/14 (alternate route); Elementary School Teacher CEAS 6/14 (advance standing). Salary: \$58,275, effective September 1, 2015.  
Account No. 15-241-100-101-13-00

Joyce A. Okoth, graduate of Rutgers University, NJ (MA 2015). Teacher-Mathematics (No. 3434), Alexander Hamilton Preparatory Academy. Certification: Teacher of Mathematics CEAS 6/15 (advance standing). Salary: \$62,075, effective September 1, 2015.  
Account No. 15-140-100-101-80-00

Karla Lisbeth Peraza, graduate of Duke University, NJ (MA 2008). Teacher-ESL (Social Studies) (No. 5181), Victor Mravlag School No. 21. Certifications: Teacher of Social Studies CEAS 3/12 (advance standing); Teacher of English as a Second Language CEAS 3/14 (advance standing). Salary: \$67,070, effective September 1, 2015.  
Account No. 15-242-100-101-21-00

Julie E. Splitler, graduate of Kean University, NJ (BA 2015). Teacher-Eighth Grade (ELA) (No. 2715), Madison Monroe School No. 16. Certifications: Elementary School Teacher in Grades K-6 CEAS 2/15 (advance standing); Elementary School with Subject Matter Specialization: Language Arts/Literacy Specialization in Grades 5-8 CEAS 2/15 (advance standing). Salary: \$58,275, effective September 1, 2015.

Account No. 15-130-100-101-16-00

Beatriz A. Vaca, graduate of The Williamson Paterson University of New Jersey, NJ (MA 2010). Teacher-ESL In Class Support (No. 1187), Toussaint Louverture-Marquis de Lafayette School No. 6. Certifications: Teacher of English as a Second Language (Standard 6/07); Elementary School Teacher (Standard 6/01); Teacher of Bilingual/Bicultural Education (Standard 5/09). Salary: \$67,070, effective October 26, 2015.

Account No. 15-244-100-101-06-00

Luisa P. Valente, graduate of Montclair State University, NJ (BA 2015). Teacher-English (No. 5196), Thomas Jefferson Arts Academy. Certification: Teacher of English CEAS 6/15 (advance standing). Salary: \$58,275, effective September 1, 2015.

Account No. 15-140-100-101-84-00

#### Administrative Secretary II-12 Months

Enrique Maseda, graduate of Union County College (AA 2015). Administrative Secretary II-12 Months (No. 2650), Mabel G. Holmes School No. 5. Salary: \$52,352, effective August 25, 2015.

Account No. 15-000-240-105-05-00

### **TRANSFERS**

Recommended: That the following transfers of personnel be approved, as below written.

#### **Instructional Department**

##### Certified Staff

Name	From	To	Date
Susan Ackerman	Teacher-Resource Center (No. 1476) Alexander Hamilton Preparatory Academy	Teacher-Learning/Language Disabilities (No. 5014) School No. 9 Account No. 15-204-100-101-09-00	9/1/15
Moses Adeboye	Teacher-Resource Center (No. 1262) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Teacher-Resource Center (No. 4436) Thomas A. Edison Career Technical Academy Account No. 15-213-100-101-87-00	9/1/15

Saribel Aguirre	Teacher-Pre-Kindergarten (No. 4903) ECC School No. 52	Teacher-Pre-Kindergarten (No. 2837) ECC School No. 50 Account No. 20-218-100-101-50-02	9/1/15
Jeannine Alfano	Teacher-First Grade (No. 1965) School No. 28	Teacher-First Grade (No. 0557) School No. 13 Account No. 15-120-100-101-13-00	9/1/15
Christopher Beaty	Teacher-Resource Center (No. 3473) School No. 15	Teacher-Learning/Language Disabilities (No. 2515) School No. 9 Account No. 15-204-100-101-09-00	9/1/15
Allison Beckles	Teacher-Fourth Grade (No. 3840) School No. 14	Teacher-Fourth Grade (No. 1480) School No. 28 Account No. 15-120-100-101-28-00	9/1/15
Giorgina Bialous	Teacher-Sixth Grade (No. 4280) School No. 28	Teacher-Fifth Grade (No. 4804) School No. 28 Account No. 15-120-100-101-28-00	9/1/15
Lauren Bowers	Teacher-Sixth Grade (No. 2579) School No. 2	Teacher-Fifth Grade (No. 2286) School No. 2 Account No. 15-120-100-101-02-00	9/1/15
Mary Carson	Teacher-Sixth Grade (Mathematics) (No. 4329) School No. 20	Teacher-Sixth, Seventh Grade (Mathematics) (No. 3432) School No. 16 (.5) School No. 25 (.5) Account No. 15-130-100-101-16-00 (.5) Account No. 15-130-100-101-25-00 (.5)	9/1/15
Diana Carrano	Teacher-Kindergarten (No. 3367) School No. 28	Teacher-Kindergarten (No. 5182) School No. 15 Account No. 15-110-100-101-15-01	9/1/15

Carol Cierpel	Teacher-Second Grade (Team) (No. 5064) School No. 2	Teacher-First Grade (Team) 9/1/15 (No. 4909) School No. 9 Account No. 15-120-100-101-09-00
Edyta Cosgrove	Teacher-Kindergarten (No. 3684) School No. 18	Teacher-Second Grade 9/1/15 (No. 1471) School No. 18 Account No. 15-120-100-101-18-00
Mary Costa	Teacher-Second Grade (No. 1471) School No. 18	Teacher-Kindergarten 9/1/15 (No. 3684) School No. 18 Account No. 15-110-100-101-18-01
Dayna De Peralta	Teacher-Resource Center (No. 0925) Alexander Hamilton Preparatory Academy (Annex)	Teacher-Resource Center 9/1/15 (No. 4317) School No. 27 Account No. 15-213-100-101-27-00
Maite Fernandez	Teacher-Pre-Kindergarten (No. 2381) School No. 5	Teacher-Pre-Kindergarten 9/1/15 (No. 4236) ECC School No. 50 Account No. 20-218-100-101-50-02
Rachel Furhman-Beale	Teacher-Fifth Grade (LAL) (No. 0567) School No. 7	Teacher-Seventh Grade 9/1/15 (LAL) (No. 1048) School No. 7 Account No. 15-130-100-101-07-00
Anthony Galindo	Teacher-Seventh & Eighth Grade (Mathematics) (No. 3434) School No. 25	Teacher-Sixth & Seventh Grade (Mathematics) (No. 4329) School No. 20 Account No. 15-130-100-101-20-00
Sandra Garcia Townes	Teacher-Bilingual Kindergarten (No. 2137) School No. 27	Teacher-Bilingual In 9/1/15 Class Support (No. 0882) School No. 27 Account No. 15-243-100-101-27-00



Maura Geller	Teacher-First Grade (No. 1637) School No. 2	Teacher-First Grade (No. 2491) School No. 20 Account No. 15-120-100-101-20-00	9/1/15
Denise Gertner	Teacher-Fourth Grade (No. 4629) School No. 8	Teacher-Third Grade (No. 1042) School No. 22 @ 31 Account No. 15-120-100-101-22-00	9/1/15
Noemi Giannetta	Teacher-Pre-Kindergarten (No. 2042) School No. 27	Teacher-Pre-Kindergarten (Spanish) (No. 1534) ECC School No. 52 Account No. 20-218-100-101-52-02	9/1/15
Rosa Gonzalez	Teacher-Pre-Kindergarten (No. 1776) ECC School No. 50	Teacher-Pre-Kindergarten (No. 2042) ECC School No. 52 Account No. 20-218-100-101-52-02	9/1/15
Nikkol Green	Teacher-Learning/Language Disabilities (No. 0580) School No. 29	Teacher-Resource Center (No. 0580) Division of Special Services Account No. 15-213-100-101-00-00	9/1/15
Susan Sulai Hernandez- Toledo	Teacher-Third Grade (No. 1521) School No. 14	Teacher-Fifth Grade (No. 1404) School No. 2 Account No. 15-120-100-101-02-00	9/1/15
Lativa M. Holder	Teacher-Sixth Grade (Mathematics) (No. 1061) School No. 2	Teacher-Seventh & Eighth Grade (Mathematics) (No. 1061) School No. 2 Account No. 15-130-100-101-02-00	9/1/15
Jean Etta Jarmond	Teacher-Learning/Language Disabilities (No. 3328) School No. 6	Teacher-Resource Center (No.0358) School No. 1 (.5) School No. 2 (.5) Account No. 15-213-100-101-01-00 (.5) Account No. 15-213-100-101-02-00 (.5)	9/1/15

Michele Lourenco	Teacher-Fourth Grade (No. 3063) School No. 18	Teacher-Third Grade (No. 0972) School No. 18 Account No. 15-120-100-101-18-00	91/15
Donna Messer	Teacher-Resource Center (No. 4317) School No. 27	Teacher-Resource Center (No. 0925) Division of Special Services Account No. 15-213-100-101-00-00	9/1/15
Kristina Mitovski	Teacher-Tutor Interventionist K-5 (No. 4822) School No. 8	Teacher-Second Grade (No. 4623) School No. 8 Account No. 15-120-100-101-08-00	9/1/15
Raymond Mueller	Teacher-Resource Center (No. 0883) School No. 16	Teacher-Resource Center (No. 5189) School No. 23 Account No. 15-213-100-101-23-00	9/1/15
Maria Mujica	Early Childhood LDT-C (No. 2072) Division of Early Childhood Education	Early Childhood LDT-C (No. 2072) ECC School No. 52 Account No. 20-218-100-101-52-02	9/1/15
Beth Anne Newman	Teacher-Pre-Kindergarten (No. 4469) School No. 5A (Annex)	Teacher-Pre-Kindergarten (No. 1386) School No. 27 Account No. 20-218-100-101-27-02	9/1/15
Leslie Ann Ramos	Teacher-Second Grade (No. 4623) School No. 8	Teacher-Kindergarten (Team) (No. 0856) School No. 2 Account No. 15-110-100-101-02-01	9/1/15
Debra Jane Petolino	Teacher-Kindergarten (No. 1655) School No. 19	Teacher-Kindergarten (No. 2411) School No. 2 Account No. 15-110-100-101-02-01	9/1/15
Jill Rappa	Teacher-Fifth Grade (No. 0155) School No. 7	Teacher-Fifth Grade (English) (No. 0155) School No. 7 Account No. 15-120-100-101-07-00	9/1/15

Marci Rodriguez	Teacher-Fourth Grade (No. 4791) School No. 2	Teacher-Second Grade (No. 5064) School No. 2 Account No. 15-120-100-101-02-00	9/1/15
Jennifer Romanski	Teacher-Fifth Grade (No. 2286) School No. 2	Teacher-Fourth Grade (No. 4791) School No. 2 Account No. 15-120-100-101-02-00	9/1/15
Elena Rizzo	Teacher-Seventh & Eighth Grade (Science) (No. 1527) School No. 28	Teacher-Seventh & Eighth Grade (Science) (No. 2392) School No. 30 Account No. 15-130-100-101-30-00	9/1/15
Osdaymi Rodriguez	Teacher-Pre-Kindergarten (No. 4236) ECC School No. 50	Teacher-Pre-Kindergarten (No. 1402) School No. 21 Account No. 20-218-100-101-21-02	9/1/15
Lynn Rubin	Teacher Seventh & Eighth Grade (English) (No. 0611) School No. 7	Teacher-Fifth Grade (English) (No. 5190) School No. 7 Account No. 15-120-100-101-07-00	9/1/15
Lindsey Rusin	Teacher-Third Grade (No. 0972) School No. 18	Teacher-Second Grade (No. 1471) School No. 18 Account No. 15-120-100-101-18-00	9/1/15
German Sanchez	Teacher-Resource Center (No. 0263) School No. 3	Teacher-Resource Center (No. 0875) John E. Dwyer Technology Academy Account No. 15-213-100-101-82-00	9/1/15
Michael Serino	Teacher-Autism (No. 5175) School No. 6	Teacher-Autism (No. 5175) School No. 8 Account No. 11-215-100-101-94-00	9/1/15
Anabela Silva	Teacher-Fifth Grade (No. 4047) School No. 18	Teacher-Fourth Grade (No. 3063) School No. 18 Account No. 15-120-100-101-18-00	9/1/15

Veronica Simoes	Teacher Seventh & Eighth Grade (Mathematics) (No. 4565) School No. 2	Teacher-Sixth Grade (Mathematics) (No. 1061) School No. 2 Account No. 15-130-100-101-02-00	9/1/15
Steven Siracusa	Teacher-Fifth Grade (No. 1810) School No. 30	Teacher-Third Grade (No. 2145) School No. 20 Account No. 15-120-100-101-20-00	9/1/15
Wanda V. Sizemore-McRae	Teacher-Third Grade (No. 1590) School No. 28	Teacher-Tutor Interventionist K-5 (No. 0633) School No. 28 Account No. 15-120-100-101-28-00-23	9/1/15
Melissa Slaughter-Swinger	Teacher-Sixth Grade (No. 3803) School No. 2	Teacher-Fifth Grade (No. 0565) School No. 9 Account No. 15-120-100-101-09-00	9/1/15
Vanda Sousa	Teacher-Pre-Kindergarten (No. 1402) School No. 21	LDT-C (No. 0821) Division of Elementary and Secondary Education Salary: \$78,672 Account No. 11-000-219-104-00-00-04	9/1/15
Donna Stanislawczyk-Stiles	Teacher-Tutor Interventionist K-5 (No. 0633) School No. 28	Teacher-Tutor Interventionist K-5 (No. 0633) Division of Elementary and Secondary Education Account No. 15-120-100-101-94-00-23	9/1/15
Gorica Stivers	Early Childhood LDT-C (No. 2124) ECC School No. 52	Early Childhood LDT-C (No. 2124) Division of Early Childhood Account No. 20-218-200-104-00-00	9/1/15
Virginia Tantow	Teacher-Sixth Grade (Mathematics) (No. 3432) School No. 16 (.5) School No. 25 (.5)	Teacher-Engineering (No. 2574) John E. Dwyer Technology Academy Salary: \$70,637 Account No. 15-140-100-101-82-00	9/1/15

Nidieska Tobar	Teacher-Autism (No. 3298) School No. 12	Teacher-Resource Center 9/1/15 (No. 3478) School No. 13 Account No. 15-213-100-101-13-00
Ann M. Tramuta	Teacher-Autism (No. 4566) School No. 30	Teacher-Resource Center 9/1/15 (No. 5191) School No. 13 Account No. 15-213-100-101-13-00
Karen Varela	Teacher-Resource Center (No. 1621) School No. 21	Teacher-Resource Center 9/1/15 (No. 0263) School No. 3 Account No. 15-213-100-101-03-00
Ashley VanDemark	Teacher-Fourth Grade (No. 3244) School No. 18	Teacher-Second Grade 9/1/15 (No. 1471) School No. 18 Account No. 15-120-100-101-18-00
Bridget Wilczek	Teacher-Autism (No. 5003) School No. 8	Teacher-Autism 9/1/15 (No. 5192) School No. 6 Account No. 11-215-100-101-94-00
Elaine Wilds	Teacher-Resource Center (No. 4436) Thomas A. Edison Career & Technical Academy	Teacher-Resource Center 9/1/15 (No. 1262) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-213-100-101-82-00
Rebecca Wood	Teacher-Pre School Disabilities School No. 7	Teacher- Pre School 9/1/15 Disabilities (No. 0655) School No. 30 Account No. 11-215-100-101-94-00
Lurina Woolford	Teacher-Learning/Language Disabilities (No. 5014) School No. 9	Teacher-Resource Center 9/1/15 (No. 0263) School No. 3 Account No. 15-213-100-101-03-00
Christie Yoder	Teacher-Resource Center (No. 1995) School No. 14	Teacher-Resource Center 9/1/15 (No. 1928) School No. 5 Account No. 15-213-100-101-05-00

Administrative Secretary I-12 Months

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Ana Adames	Administrative Secretary I-12 Months (No. 4217) Division of Special Services	Administrative Secretary I-12 Months (No. 5079) Division of Elementary & Secondary Education Account No. 11-000-221-105-00-00	9/1/15
Tanya Danielle Holmes- Staggers	Administrative Secretary I-12 Months (No. 1031) Division of Special Services	Administrative Secretary I-12 Months (No. 2709) School No. 28 Account No. 15-000-240-105-28-00	8/21/15
Barbara Pulido	Administrative Secretary I-12 Months (No. 1630) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Administrative Secretary I-12 Months (No. 4884) The Children's Welcome Center Account No. 11-000-221-105-00-00	8/13/15
Ana Sompel	Administrative Secretary I-12 Months (No. 0961) Division of Special Services	Administrative Secretary I-12 Months (No. 1630) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-000-240-105-83-00	8/13/15
Kiska Walker	Administrative Secretary I-12 Months (No. 4884) 81 Welcome Center	Administrative Secretary I-12 Months (No. 0961) Division of Special Services Account No. 11-000-221-105-00-00	8/13/15

**Business Office**Security-Guard

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Antonio Luciano	Security-Guard (No. 1281) School No. 2	Security-Guard (No. 4965) School No. 9 Account No. 15-000-260-110-09-30	9/1/15

Food Service

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Ruth Rubiano-Munoz	General Worker 6 Hours (No. 133) School No. 27	Security Guard (No. 2573) School No. 16 Salary: \$32,795 Account No. 15-000-260-110-16-30	9/1/15
Marisol Zerquera	General Worker 6 Hours (No. 816) School No. 14	General Worker 6 Hours (No. 1134) Alexander Hamilton Preparatory Academy Account No. 50-910-310-110-80-00-30	9/1/15

**ADJUSTMENT OF SALARY**

Recommended: That the following change in salary be made in accordance with verification of documentation of evaluated experience to be in effect, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Sandra Liliana Gil	Teacher-Bilingual Self Contained Grade 3 (No. 0669) School No. 15	\$62,075 instead of \$58,275 effective: 9/1/15
Christian Meneses	Speech and Languages Specialist (No. 0213) Division of Special Services	\$86,539 instead of \$75,111 effective: 8/1/15
Marie Luce Sajous	Teacher-Third Grade (ABL) (No. 5161) School No. 23	\$76,629 instead of \$69,520 effective: 9/1/15
Vanda Sousa	LTD-C (No. 1402) Division of Special Services	\$78,672 instead of \$68,251 effective 9/1/15

**CHANGES OF SALARIES**

Recommended: That the following changes in salary be made in accordance with the salary policy due to additional professional training verified by Official Transcripts, as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Maha Janati	Teacher-Mathematics (No. 3501) Thomas Jefferson Arts Academy	\$70,720 instead of \$67,070 effective: 6/1/15
Kiran Kalia	Teacher-Mathematics (No. 0164) Admiral William F. Halsey, Jr. Health & Public Safety Academy	\$70,720 instead of \$67,070 effective: 6/1/15
Sangita Kalia	Teacher-Mathematics (No. 0592) Thomas Jefferson Arts Academy	\$69,520 instead of \$66,251 effective: 6/1/15
Agata Luciano	School Nurse (No. 1306) School No. 13	\$72,999 instead of \$69,566 effective: 6/1/15
Monica Luzardo	Teacher-Bilingual Self Contained (No. 4795) School No. 21	\$84,414 instead of \$80,464 effective: 6/1/15
Jennifer Lynn Martin-Melgarejo	Teacher-English (No. 0627) Thomas Jefferson Arts Jefferson	\$67,070 instead of \$63,486 effective: 9/1/15
Eric Mason	Teacher-English (No. 2889) Admiral William F. Halsey, Jr. Health & Public Safety Academy	\$62,075 instead of \$58,275 effective: 9/1/15
Lacey Tyler Mc Conkey	Teacher-Physical Education & Health (No. 4936) School No. 9	\$72,579 instead of \$68,799 effective: 9/1/15



Karin Navas	Teacher-Resource Center (No. 0382) School No. 14	\$70,427 instead of \$66,663 effective: 9/1/15
Nelson Pires	Teacher-ESL Self Contained (No. 2534) Thomas A. Edison Career & Technical Academy	\$65,520 instead of \$61,620 effective: 9/1/15
Juan C. Metrio Sanchez	Teacher-Mathematics (No. 0635) Elizabeth high School (U)	\$65,520 instead of \$61,620 effective: 9/1/15
Kelee A. Mitchell-Hall	Teacher-Kindergarten (No. 2826) School No. 25	\$87,128 instead of \$83,146 effective: 6/1/15
Anitha Raghavendra	Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 2268) School No. 15	\$72,579 instead of \$68,799 effective: 9/1/15

### **CORRECTION OF ACCOUNT NUMBERS**

**Recommended:** That the account be corrected for the custodian assigned to Early Childhood as listed below.

Effective Date: July 1, 2015

Name	Account From	Account To	Location
Eduardo Castanon	11-000-260-110-23-00	20-218-200-110-23-02	School No. 23

### **ADDITIONAL SERVICES**

(pending salaries new EEA contract negotiations)

### **Office of the Business Administrator**

**Recommended:** That the following personnel be employed to work on **Special Events for School District Communications**, filming and video editing from July 1, 2015 through June 30, 2016, Monday through Friday from 4:00 p.m. to 8:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 150 hours per person. Total: \$6,930.00  
Account No. 11-000-251-105-94-00-48

Mary L. Rivera

**Recommended:** That the following personnel be employed to **assist with special projects** from July 1, 2015 through August 31, 2015 Monday through Friday.

Teachers: Salary: \$46.20 per hour not to exceed 190 hours per person. Total: \$8,778.00  
Account No. 11-000-251-105-00-80-48

Tammy R. Jones

**Recommended:** That the following personnel be employed to **assist with special projects** from July 1, 2015 through June 30, 2016 Monday through Friday.

Teachers: Salary: \$46.20 per hour not to exceed 150 hours per person. Total: \$6,930.00  
Account No. 11-000-251-105-00-80-48

Michael Sedelmaier

**Recommended:** That the following personnel be employed to **translate documents** effective July 1, 2015 through June 30, 2016, Monday through Friday from 3:56 p.m. to 8:00 p.m. as below written.

Teachers: Salary: \$46.20 per hour not to exceed 100 hours per person. Total: \$13,860.00  
Account No. 11-00-251-104-94-00-48

Emanuel B. Araujo

Edwige Nonez

Mayra Pena

### **Division of Bilingual/ESL Education**

**Recommended:** That the following personnel be employed for Point of Entry Program, assessing students with EDL2 Assessment, Evaluation del desarrollo de la lectura, from July 1, 2015 through August 31, 2015, Monday through Thursday from 8:00 a.m. to 4:30 p.m. and September 1, 2015 through June 30, 2016, Monday Friday after school hours.

Teachers: Salary: \$46.20 per hour not to exceed 250 hours per person. Total: \$23,100.00  
Account No. 20-247-100-100-00-02

Anamaria Llanos

Edmee Valentin

#### **Substitutes:**

Catherine R. Alvarez

Reynier Herrera

Alejandro Profet

**Division of Early Childhood Education**

**Recommended:** That the following personnel be employed for **preschool registration**, July 1, 2015 through August 31, 2015, Monday through Thursday, from 8:00 a.m. to 4:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 100 hours per person. Total: \$9,240.00  
Account No. 20-218-200-104-00-00

Elisa Molina-Lopez

Maria Mujica

**Recommended:** That the following personnel be employed for **preschool registration**, July 1, 2015 through August 31, 2015, Monday through Thursday, from 4:35 p.m. to 6:35 p.m.

Secretaries: Salary: \$23.88 per hour not to exceed 30 hours per person. Total: \$4,298.40  
Account No. 20-218-200-105-00-00

Roxana Barrezueta  
Ivette Nazario

Kathy Gogliardo  
Cheryl Rugani

Elaine Lubas  
Gret Sheehy

**Division of Elementary and Secondary Education**

**Recommended:** That the following personnel be employed to write, revise curricula and benchmarks assessments in order to align to the Partnership for Assessments for Readiness for College and Careers PARCC, July 13, 2015 through August 31, 2015, Monday to Thursday from 8:00 a.m. to 4:30 p.m. and Saturday 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$8,316.00  
Account No. 11-140-100-101-94-83-65

Lorrie-Anne Cummings

Alak Y. Parmar

Teachers: Salary: \$46.20 per hour not to exceed 30 hours per person. Total: \$8,316.00  
Account No. 11-140-100-101-94-83-65

Sagine Danso  
Jessy Mathew

Diemecha Harris  
Adam Joseph Rodriguez

Adriana Kolovani  
Tina Zagha

**Middle School Science Curriculum Writing, Benchmarks, Benchmark Assessments**

**Recommended:** That the following personnel be employed to write Middle School Curriculum, benchmarks and benchmark test to align with the next Generation Science Standards for Grade 6, from July 1, 2015 through August 31, 2015, Monday to Thursday, from 8:00 a.m. to 4:30 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$4,158.00  
Account No. 11-140-100-101-00-81-65

Sara Goldblatt

**Recommended:** That the following personnel be employed to write Middle School Curriculum, benchmarks and benchmark test to align with the next Generation Science Standards for Grade 7, from July 1, 2015 through August 31, 2015, Monday to Thursday, from 8:00 a.m. to 4:30 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 45 hours per person. Total: \$4,158.00  
Account No. 11-140-100-101-00-81-65

Magdalena Dabrowski      Krystyna Jaskowski

**Recommended:** That the following personnel be employed to write Middle School Curriculum, benchmarks and benchmark test to align with the next Generation Science Standards for Grade 8, from July 1, 2015 through August 31, 2015, Monday to Thursday, from 8:00 a.m. to 4:30 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$4,158.00  
Account No. 11-140-100-101-00-81-65

Carol R. Savona

**High School Curriculum Writing, Benchmarks, Benchmark Assessments**

**Recommended:** That the following personnel be employed to write Middle School Curriculum, benchmarks and benchmark test to align with the next Generation Science Standards for Chemistry/Honors, from July 1, 2015 through August 31, 2015, Monday to Thursday, from 8:00 a.m. to 4:30 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$4,158.00  
Account No. 11-140-100-101-00-81-65

Anila Eugene

**Recommended:** That the following personnel be employed to write Middle School Curriculum, benchmarks and benchmark test to align with the next Generation Science Standards for Environmental Science, from July 1, 2015 through August 31, 2015, Monday to Thursday, from 8:00 a.m. to 4:30 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 45 hours per person. Total: \$4,158.00  
Account No. 11-140-100-101-00-81-65

Robert Fontaine

Rubina Saghir

**Recommended:** That the following personnel be employed to write Middle School Curriculum, benchmarks and benchmark test to align with the next Generation Science Standards for Biology: A Human Approach, from July 1, 2015 through August 31, 2015, Monday to Thursday, from 8:00 a.m. to 4:30 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$4,158.00  
Account No. 11-140-100-101-00-81-65

Shanti Kantha-Murray

**Recommended:** That the following personnel be employed to write Middle School Curriculum, benchmarks and benchmark test to align with the next Generation Science Standards for AP Environmental Science, from July 1, 2015 through August 31, 2015, Monday to Thursday, from 8:00 a.m. to 4:30 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$4,158.00  
Account No. 11-140-100-101-00-81-65

Jeremy Freedman

**Recommended:** That the following personnel be employed to write Middle School Curriculum, benchmarks and benchmark test to align with the next Generation Science Standards for Physics 9, from July 1, 2015 through August 31, 2015, Monday to Thursday, from 8:00 a.m. to 4:30 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$4,158.00  
Account No. 11-140-100-101-00-81-65

Lovely Pappachen

**Recommended:** That the following personnel be employed to write Middle School Curriculum, benchmarks and benchmark test to align with the next Generation Science Standards for Physics 11, from July 1, 2015 through August 31, 2015, Monday to Thursday, from 8:00 a.m. to 4:30 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$4,158.00  
Account No. 11-140-100-101-00-81-65

Anna Jacob

### **The Children's Welcome Center**

**Recommended:** That the following personnel be employed at the Children's and High School Welcome Center to test new entrants to determine language ability. Hours are 8:30 a.m. to 3:00 p.m. in the months of July 2015 to August 2015.

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$8,316.00  
Account No. 11-421-100-101-94-81-68

Liliana Dias

### **Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed Professional Development training at the Alexander Hamilton Preparatory Academy on Tuesday August 11, 2015 from 8:15 a.m. to 12:15 p.m. not to exceed 4 hours per teacher

Teachers: Salary: \$46.20 per hour not to exceed 4 hours per person. Total: \$924.00  
Account No. 15-140-100-101-80-81

Katlyn Banks  
Jeremy Freedman

John Byrne  
Harry Kelada

Jennifer Craven

### **DISTRICT SUMMER PROMOTION/RETENTION PROGRAM**

(pending salaries new EEA contract negotiations)

**Recommended:** That the following personnel be employed to train teachers on Language Arts curriculum for the K-8 Promotion/Retention Program on June 29, 2015 from 8:00 a.m. to 3:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 6 hours per person. Total: \$277.20  
Account No. 11-422-100-101-94-00-61

Michael Robel

**SUMMER HIGH SCHOOL REMEDIATION PROGRAM**

**Recommended:** That the following personnel be employed for the Summer High School Remediation program, from 8:00 a.m. to 1:45 p.m. July 1, 2015 through July 31, 2015. (The final number of teachers required is subject to student enrollment).

Teachers: Salary: \$46.20 per hour not to exceed 126.5 hours per person. Total: \$5,844.30  
Account No.: 11-422-100-101-82-87

Erika Balarezo

**EXTENDED SCHOOL YEAR PROGRAM FOR STUDENTS WITH DISABILITIES PK-8**

**Recommended:** That the following personnel be employed to work as classroom assistants for the Extended School Year program for students with IEP's grades K- through 8, July 1, 2015 through July 31, 2015, Monday through Friday, from 9:00 a.m. to 1:00 p.m.

Assistant: Salary: \$22.23 per hour not to exceed 80 hours per person. Total \$5,335.20  
Account No. 11-215-100-106-94-81-60

Saprina Alston

John Beirne

Byron Naranjo

**SUMMER FOOD SERVICE PROGRAM**

**Recommended:** That the following personnel be employed, during the pleasure of the Board, in the Summer Food Service Program, subject to funding and sufficient and continuing enrollment, as below written.

Account No. 50-910-310-110-66-00-20 (Cook Managers);

50-910-310-110-66-00-30 (Assistant Cook Managers, Cafeteria Workers, Substitutes).

**(July 1, 2015 through July 31, 2015)**

**BASED ON ASSIGNMENTS START AND END DATES WILL VARY**

<u>Name</u>	<u>Assignment</u>	<u>No. of Hours/Day</u>	<u>Hourly Rate July</u>
Florentina Cuevas	Cafeteria Worker	3.5	\$10.28

**NCLB TITLE I SATURDAY APEX CREDIT RECOVERY PROGRAM**

**Recommended:** That the following personnel be employed to instruct high school students in the NCLB Title I Saturday Apex Credit Recovery Program, September 19, 2015 through June 18, 2016, 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 120 hours per person. Total: \$22,176.00

Account No.: 20-232-100-100-82-00-06	\$5,544.00
Account No.: 20-232-100-100-83-00-06	\$5,544.00
Account No.: 20-232-100-100-84-00-06	\$5,544.00
Account No.: 20-232-100-100-87-00-06	\$5,544.00

Lauren Czarnecki  
Donald Steup

Anna Jacob

Jessy Mathew

Substitutes:

Crystal A'Hearn  
Daniel Aronowitz  
Michael Cerrato  
Rose Hubbard  
Danielle Piegato  
Nancy Ravaoli  
Marisa Tota  
Melissa J. Wells

Abraham Ahn  
Faye V. Best  
Christina Fuentes  
Jameelah Major Williams  
Marvin Randle  
John Rojas  
Angela Traum

Olayinka Akinsuyi  
Jean L. Bonheur  
Dayana Gil  
Katharine Peros  
Matthew Ravaoli  
Aracelis Sevilla  
Darnell Valentine

**NCLB/ESEA 2015-2016 FUNDED POSITIONS**

**Recommended:** That the following personnel be funded by NCLB/ESEA Consolidated Application for the 2015-2016 school year effective July 1, 2015 through June 30, 2016.

<b>Title I-Focus School Coaches</b>	<b>School</b>	<b>Account Number</b>	<b>Salaries</b>	<b>Source</b>	<b>Percentage</b>
Wayne Donadio	1	20-232-100-100-01-00	\$83,146.00	Title I	100%
Lauerin Gareis	1	20-232-100-100-01-00	\$84,414.00	Title I	100%
Christopher Pagoota	14	20-232-100-100-14-00	\$81,434.00	Title I	100%
Marilyn Tavormina	14	20-232-100-100-14-00	\$82,714.00	Title I	100%
Denise Renda	28	20-232-100-100-28-00	\$81,684.00	Title I	100%
Kimberley Sutherland	28	20-232-100-100-28-00	\$87,128.00	Title I	100%
<b>Title I-Focus School Coaches</b>					
Jessy Mathew	82	20-232-100-100-82-00	\$87,101.00	Title I	100%
Frances Marino-Pinho	82	20-232-100-100-82-00	\$85,586.00	Title I	100%
Celal Tuncer	83	20-232-100-100-83-00	\$102,088.00	Title I	100%
Edward Long	83	20-232-100-100-83-00	\$72,876.00	Title I	100%
Mona Wanis	84	20-232-100-100-84-00	\$82,742.00	Title I	100%
Donald Steup	84	20-232-100-100-84-00	\$78,672.00	Title I	100%
Javier Valencia	87	20-232-100-100-87-00	\$80,542.00	Title I	100%
Faye Best	87	20-232-100-100-87-00	\$97,815.00	Title I	100%
<b>Title I- Focus School Teachers Tutor</b>					
Richard McLaughlin	1	20-232-100-100-01-00	\$94,475.00	Title I	100%
Donna Olshansky	14	20-232-100-100-14-00	\$60,000.00	Title I	100%



		20-238-100-100-14-00	\$19,379	Title I	
Kathleen Pepe	28	20-232-100-100-28-00	\$60,000.00	Title I	100%
		20-238-100-100-28-00	\$18,928.00	Title I	
<b>Title IIA- Teacher Interventionist (5)</b>				Title I	
Lizzie Belvin-Flowers	1	20-279-100-100-00-00	\$91,485.00	Title II	100%
Nanette Conte-Markowitz	1&9	20-279-100-100-00-00	\$100,054.00	Title II	100%
Pura Emens	3	20-279-100-100-00-00	\$81,684.00	Title II	100%
Faith Palamar	4	20-279-100-100-00-00	\$100,054.00	Title II	100%
Alison Brennan	13	20-279-100-100-00-00	\$83,146.00	Title II	100%
<b>Title IIA- Teacher Instructional Coaches (2) District</b>					
Sara Goldblatt	District	20-279-100-100-98-00	\$89,235.00	Title I	100%
Carol Savona	District	20-279-100-100-98-00	\$95,225.00	Title II	100%
<b>Title III- Teacher Instructional Coaches (1) District</b>					
Mary Fodera	District	20-247-100-100-94-01	\$104,588.00	Title III	100%
<b>Title I- (60% Funded Administrative Salaries</b>					
Rose Carbone	District		\$83,370.00	Title I	60%
Mary jane Lefano-Steinberg	District	20-238-200-100-98-00	\$64,895.00	Title I	60%

**INTERSCHOLASTIC ATHLETIC PROGRAM**

\*Pending contract negotiations

**Recommended:** That the following personnel be employed in the **High School Summer Sports Athletic Camp Programs** at various locations, from July 17, 2015 through August 31, 2015, Monday through Sunday, varied hours, pending enrollment.

Teachers: Salary: \$46.20 per hour not to exceed hours as stated below: Total: \$6,930.00  
Account No. 11-402-100-100-00-81-64

<b><u>Names</u></b>	<b><u>Positions</u></b>	<b><u>Hours (varied)</u></b>
Donald Stewart, III	Boys Varsity Basketball	100 hrs.
Elizabeth Weslock	Boys/Girls Varsity Swimming	50 hrs.

**PREPARATION OF THE OPENING OF SCHOOLS 2015-2016 SCHOOL YEAR**

**Recommended:** That the following personnel be employed for the Preparation of the Opening of Schools for 2015-2016 school year, from August 1, 2015 through September 7, 2015, from 8:00 a.m. to 3:00 p.m. or 8:00 a.m. to 4:00 p.m. (less one hour for lunch).

**Nicholas S. LaCorte Peterstown School No. 3**

Teachers: Salary: \$46.20 per hour not to exceed 15 hours per person. Total: \$1,386.00  
Account No. 15-120-100-101-03-81

Ann Marie Dolan

Camille Sandberg

**Toussaint Louverture-Marquis de Lafayette School No. 6**

Teachers: Salary: \$46.20 per hour not to exceed 10 hours total. Total: \$462.00  
Account No. 15-120-100-101-06-81

Lance Grahl

**Jerome Dunn Academy of Mathematics, Technology, and the Arts School No. 9**

Teachers: Salary: \$46.20 per hour not to exceed 10 hours per person. Total: \$1,386.00  
Account No. 15-120-100-101-09-81

Sarah Brown

Lara Filippello

Nicole Pepe

**Elmora School No. 12**

Teachers: Salary: \$46.20 per hour not to exceed 10 hours per person. Total: \$1,386.00  
Account No. 15-120-100-101-12-81

Magdalena Dabrowski

Lauren Clarke Depp

Zuetania Strickland

**Abraham Lincoln School No. 14**

Teachers: Salary: \$46.20 per hour not to exceed 15 hours per person. Total: \$1,386.00  
Account No. 15-120-100-101-14-81

Christopher Pagoota

Marilyn Tavormina

**Christopher Columbus School No. 15**

Teachers: Salary: \$46.20 per hour not to exceed 10 hours per person. Total: \$1,386.00  
Account No. 15-120-100-101-15-81

Sonya Ameli

MaryAnn DiIanni

Christine Lucia

Substitute:

Jennifer Whitford

**Madison Monroe School No. 16**

Teachers: Salary: \$46.20 per hour not to exceed 6 hours per person. Total: \$1,386.00  
Account No. 15-120-100-101-16-81

Elizabeth Dos Reis

Kimberly Flemm

Ada Flores

Andrew Kaplan

Fina Sinicropi

**Victor Mravlag School No. 21**

Teachers: Salary: \$46.20 per hour not to exceed 30 hours total. Total: \$1,386.00  
Account No. 15-120-100-101-21-81

Diana Medeiros

Gabrielle Richa

**Nicholas Murray Butler School No. 23**

Teachers: Salary: \$46.20 per hour not to exceed 10 hours per person. Total: \$1,386.00  
Account No. 15-120-100-101-23-81

Lorri-Anne Cummings

Krystyna Jaskowski

Frank Reilly

**Juan Pablo Duarte-Jose Julian Marti School No. 28**

Teachers: Salary: \$46.20 per hour not to exceed 30 hours per person. Total: \$1,386.00  
Account No. 15-120-100-101-28-81

Denise Renda

**Ronald Reagan Academy School No. 30**

Teachers: Salary: \$46.20 per hour not to exceed 15 hours per person. Total: \$1,386.00  
Account No. 15-120-100-101-30-81

Liliana C. Dias

Vanessa Hernandez

**CLASS ADVISORS & CLUB ADVISORS FOR THE 2015-2016 SCHOOL YEAR****Elizabeth High School**

Recommended: That the following personnel as **Class Advisors** for the 2015-2016 school year at Elizabeth high School.

**Account Number: 15-401-100-101-89-83**

<b>Name</b>	<b>Class Advisors</b>	<b>Stipend</b>
Renee Drummond	Public Speaking/Debate Advisor	\$9,166.00
Brian Rodriguez	Assistant Public Speaking/Debate Advisor	\$4,582.00

<b>Name</b>	<b>Class Advisor</b>	<b>Stipend</b>
Wendy Greenberg	Yearbook Advisor	\$3,324.00
Gerard Boruch	Student Government Advisor	\$2,296.00
Steven Sedano	Freshman Class Advisor	\$2,296.00
Anthony DiDonato	Sophomore Class Advisor	\$2,296.00
Nicholas Perretti	Junior Class Advisor	\$2,296.00
Chrystal Rinehold	Senior Class Advisor	\$2,296.00

**Elizabeth High School**

**Recommended:** That the following personnel as **Club Advisors** for the 2015-2016 school year at Elizabeth high School.

Teachers: Salary: \$46.20 per hour not to exceed 20 hours per person. Total: \$10,164.00  
Account No. 15-401-100-101-89-83

<b>Name</b>	<b>Club Advisors</b>	<b>Salary</b>
Louis Sobo	Destination Imagination (20 hrs.)	\$924.00
Kyle Benn	Destination Imagination (19 hrs.)	\$878.00
Kelly McCracken	Interact Club	\$924.00
Frank Mazza	Key Club	\$924.00
Guido Morsella	National Honor Society	\$924.00

**BREAKFAST/LUNCH PROGRAM FOR THE 2015-2016 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** for the 2015-2016 school year. Salary: \$ 46.20 per hour, not to exceed 180 hours, from September 8, 2015 through June 21, 2016, as below written.

**George Washington Academy of Science and Engineering School No. 1****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$4,158.00  
Account No. 50-910-310-100-01-84

Katharine Cruz

**Substitutes:**

Maryse Abigail Baird	Tiffany Lyn Cassese	Michela Maria Farina
Vanessa La Bruzza	John J. Mahon	Steven Howard Marshall
Allison Mednick	Andrea Pereira	Kathy Santor
Aracelis J. Sevilla	Story Shawneequa Thompson	Xavier Ysabel

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$8,316.00  
Account No. 50-910-310-100-01-84

Aaliyah Mc Clinton

**Substitutes:**

Christopher Adamcik	Susan Amarin	Maryse Abigail Baird
Tiffany Lyn Cassese	Katharine Cruz	Michela Maria Farina
Vanessa La Bruzza	Mira lee	John J. Mahon
Steven Howard Marshall	Vincenzo Mascolo	Allison Mednick
Andrea Pereira	Kathy Santor	Story Shawneequa Thompson

**Joseph Battin School No. 4****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$4,158.00  
Account No. 50-910-310-100-04-84

Geoffrey Wiener

**Substitutes:**

Barbara Ashley	Ruth Mueller	Karen Ottaviano
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**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$24,948.00

Account No. 50-910-310-100-04-84

Jessica Jourdain

Veronica Vera

Geoffrey Wiener

**Substitutes:**

Liza C. Caixeiro

George Ciggelakis

Idalia Diaz

Ellen De Capua

Michele De Maio

Randi B. Farber

Joan Mc Guire

Karen Ottaviano

Mario Paternoster

Drew J. Thomas

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$24,948.00

Account No. 50-910-310-100-04-84

Aspasia Mora

Henrietta Pozyc

Liliana Riehl

**Substitutes:**

Elke Estrada

Madeline Mc Laughlin

Mary Salazar

Laura Ann Vendemia

**Mabel G. Holmes School No. 5****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 270 hours per person. Total: \$12,474.00

Account No. 50-910-310-100-05-84

Roberto Cerbone

Patrick Kolar

Gregory Mobus

**Toussaint Louverture-Marquis de Lafayette School No. 6****Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$24,948.00

Account No. 50-910-310-100-06-84

Christian Di Ianni

Lance Grahl

David Martin

**Substitutes:**

Christopher J. Balent

Kimberly Ann Aleksandrich

Kevin Freeman

**Terence C. Reilly School No. 7****Breakfast**Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$12,474.00

Account No. 50-910-310-100-07-84

Steve Almeida

Yao-Hsuan Huang

Brendan Lowe

**Substitutes:**

Janet Andrade

Nelia Bastos

Valentina Beqaj

Kamaljit Bhamra-Watson

Roseann Blaszak

Rodney Briscoe

Vincent C. Aldarulo

Tara Calisto

Alisha Cornick

Sonia Chacon

Vanessa Clarke

Joseph Collins

William Culp

Lynnel Dawson-Edmundo

Keeko De La Pena

Lauren Delgado

Marcelo A. Dos Santos

Elisa Endara

Marissa Falcon

Francesca Ferrera

Tiffany Ann Festa-Sneddon

Traci Freeman

Rachel C. Furhman-Beale

Sabina Garcia-Garcia

Roger Gonzalez

Michelle Greene

Evelyn Hernandez

Abby S. Hersch

Mary Hillerbrenner

Jahari Jacobs

Belinda Jimenez

Beverly Jones

Kenneth Jones

Tammy Roshell Jones

Uzma Kabir

Lisa Kaverick

Beatriz Kong

Jairo Labrador

Franc Lacinski

John La Rocca

Samuel Lehman

Sabine Louis

Kelly Jenene Mc Hugh

Madruge Miller

Grecia M. Owsiany

Kimberly Lynn Pantano

Peter V. Pantano

Alak Y. Parmar

Jill Rappa

Diane Reis

Beth Rivera

Michelle Rodriguez

Lynn Rubin

Sandra Lopes Saraiva

Rosaria Scaff

Jennifer Schaffer

Janet Scott

Jennifer L. Seniszyn

Cindy F. Serzan

Noelia Lizbeth Solis

Ingrig Suarez

Virginia Szmikowski

Claudia Taborda

Marlenes Teixeira

Tanya E. Tenturier

Kadejah Tillery-Davis

Stephanie Torres

Nicole L. Webb

Holly Williams

Rebecca Wood

Tina Zagha

**Lunch**Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$24,948.00

Account No. 50-910-310-100-07-84

Steve Almeida

Keeko De La Pena

Jairo Labrador

John LaRocca

Beatriz Kong

Tina Zagha

**Substitutes:**

Janet Andrade

Nelia Bastos

Valentina Beqaj

Kamaljit Bhamra-Watson

Roseann Blaszak

Rodney Briscoe

Vincent Caldarulo

Tara Calisto

Sonia Chacon

Vanessa Clarke

Joseph Collins

Alisha Cornick

William Culp

Lynnel Dawson-Edmundo

Lauren Delgado

Marcelo A. Dos Santos	Eliza Endara	Marissa Falcon
Francesca Ferrera	Tiffany Ann Festa Sneddon	Traci Freeman
Rachel C. Furhman-Beale	Sabina Garcia-Garcia	Roger Gonzalez
Michelle Greene	Evelyn Hernandez	Abby S. Hersch
Mary Hillebrenner	Jahari Jacobs	Belinda Jimenez
Beverly Jones	Kenneth Jones	Tammy Roshell Jones
Uzma Kabir	Lisa Kaverick	Franc Lacinski
Samuel Lehman	Sabine Louis	Kelly Jenene Mc Hugh
Madruge Miller	Grecia M. Owsiany	Kimberly Lynn Pantano
Peter V. Pantano	Alak Y. Parmar	Jill Rappa
Diane Reis	Beth Rivera	Michelle Rodriguez
Lynn Rubin	Sandra Lopes Saraiva	Rosaria Scaff
Jennifer Schaffer	Janet Scott	Jennifer L. Seniszyn
Cindy F. Serzan	Noelia Lizbeth Solis	Ingrig Suarez
Virginia Szmikowski	Vivian Claudia Taborda	Marlenes Teixeira
Tanya E. Tenturier	Kadejah Tillery-Davis	Stephanie Torres
Nicole L. Webb	Holly Williams	Rebecca Wood

### **iPrep Academy School No. 8**

#### **Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$4,158.00  
 Account No. 50-910-310-100-08-84

Caitlin Caulfield

#### **Substitutes:**

Alicia Amaro	Sandra Amoedo-Ferreira	Lilian Blanco
Joseph Catena	Nicolas Chomko	Nilda Cortes
Steven Criscuolo	Lauren Delgado	Carlos De Oleo
Latoshia Desir	Kevin Dittman	Kristina Eide
Lauren Esposito	Tiffany Ferreira	Amanda Kiniery
Rebecca Kornblum	Mallory Leonard	Jaqueline Murtha
Colleen Orlando	Monica Passione	Marvelis Perreira
Samantha Piscitelli	Jessica Privado	Robyn Schwartz
Isabel Sousa	Nicole Sutherland	

#### **Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$16,632.00  
 Account No. 50-910-310-100-08-84

Joseph Catena

Colleen Orlando



Substitutes:

Alicia Amaro	Sandra Amoedo-Ferreira	Lilian Blanco
Caitlin Caulfield	Nicolas Chomko	Nilda Cortes
Steven Criscuolo	Lauren Delgado	Carlos De Oleo
Latoshia Desir	Kevin Dittman	Kristina Eide
Lauren Esposito	Tiffany Ferreira	Amanda Kiniery
Rebecca Kornblum	Mallory Leonard	Lauren Rallo
Jaqueline Murtha	Monica Passione	Marvelis Perreira
Samantha Piscitelli	Jessica Privado	Robyn Schwartz
Isabel Sousa	Nicole Sutherland	

**Elmora School No. 12****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$4,158.00  
Account No. 50-910-310-100-12-84

Stephen Marotta                      Zuetania Strickland

Substitutes:

Catarina Amarin Lopes	Joel Arisso	Barbara Burkett
Kathleen Carlson	Sharon Calixto	Lauren Clark Depp
Magdalena Dabrowski	Victoria DaCruz	Jennifer Defillippis
Elizabeth Duda	Andrea Duran Lituma	Barbara Escalante
Theresa Esperon	Doris Rich Farrell	Marta Floyd
Anne Gaczynski	Natalie Hart	Marsha Henkel
Elaine Hidalgo	JoAnn Holmes	Tracey Jones
Anna Kroik	Vanessa Lambert	Laura Lawrence
Steve Litchfield	Daniel Maldonado	Barbara May
Maira Millan	Michelle Pereira	Thais Porter
Benjamin Pribish	Eric Price	Sylvia Ramirez-Walp
Nicole Rodrigues	Dawn Sandholm	Cary Stone
Erin Taccogna	Marie Tichenor	Mathai Thomas
Nidieska Tobar	Damon Michael	Alina Vazquez
Barbara Weber	Jennifer Weber	Kia Whitley-Wright
John Zecchino		

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$16,632.00  
Account No. 50-910-310-100-12-84

Sharon Calixto                      Stephen Marotta                      Jennifer Weber

Substitutes:

Catarina Amorin Lopes	Joel Arisso	Barbara Burkett
Kathleen Carlson	Magdalena Dabrowski	Victoria DaCruz
Jennifer Defillippis	Lauren Clark Depp	Elizabeth Duda
Andrea Duran Lituma	Barbara Escalante	Theresa Esperon
Doris Rich Farrell	Marta Floyd	Anne Gaczynski
Natalie Hart	Marsha Henkel	Elaine Hidalgo
JoAnn Holmes	Tracey Jones	Anna Kroik
Vanessa Lambert	Laura Lawrence	Steve Litchfield
Daniel Maldonado	Barbara May	Maira Millan
Michelle Pereira	Thais Porter	Benjamin Pribish
Eric Price	Sylvia Ramirez-Walp	Nicole Rodrigues
Dawn Sandholm	Cary Stone	Zuetania Stickland
Erin Taccogna	Marie Tichenor	Mathai Thomas
Nidieska Tobar	Damon Michale Toto	Alina Vazquez
Barbara Weber	Kia Whitley-Wright	John Zecchino

**Madison Monroe School No. 16****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$12,474.00  
 Account No. 50-910-310-100-16-84

Joanna Britanak	Kathy Retsinas	Fina Sinicropi
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**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 175 hours per person. Total: \$64,680.00  
 Account No. 50-910-310-100-16-84

Felice Adamcik	Evelyn Del Pilar	Elizabeth Dos Reis
Suzanne Kamienski	Lorrie Frank Matwes	Hector Rodriguez
Theresa Sarga	Fina Sinicropi	

Substitutes:

Sergio Acevedo	Debra Alameda	Ann Marie Arifaj
Patricia Bittner	Debra Blow	Joanna Britanak
Kathy Bruzenas	Elizabeth De Cataldo	Kimberly Flemm
Gayle Gesualdi	Tanya Gilliam	Ines Gomez
Priscilla Gomez	Michelle Harrington	Meghan Linck
Miriam Levenson	Andrew Kaplan	Lorrie Frank Matwes
Marisa Miceli	Raymond Muller	Kathy Retsinas
Rosanne Rosenbaum	Marianne Sasala	Phyllis Taub
Denise Uniacke	Andriano Zambrano	

**Victor Mravlag School No. 21****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$8,316.00

Account No. 50-910-310-100-21-84

Erin Hahn

Diana Medeiros

**Substitutes:**

Karina Acosta

David Cole

Kristie Jorgensen

Amanda Lamorte

Gerard Spiga

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$24,948.00

Account No. 50-910-310-100-21-84

David Cole

Amanda Lamorte

Marisa Meirinho

Gerard Spiga

**Substitutes:**

Jessica Acebo

Karina Acosta

Mellisa Agosto

Samantha Andrejcisk

Barbara Arias

Nina Armento

Heidi Banic

Melissa Bednar

Ewelina Bernatowicz

Patricia Brady

Shannon Brennan

Emily Campbell

Zora Donaldson

Beth Felson

Kelly Ferreira

Susan Galvez

Stefanie Gomes

Daria Griffith

Erin Hahn

Anne Herring

Kalinna Johnson

Kristie Jorgensen

Diane Kennedy

Donna La Rocca

Leonardo Lazo

Monica Luzardo

Gregory Marsal

Diana Medeiros

Yajaira Nieves

Marilyn Paul

Robin Pier

Michael-Anne Regan

Gabrielle Richa

Mark Shober

Vanda Sousa

Susan Wood

**Charles J. Hudson School No. 25****Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$49,896.00

Account No. 50-910-310-100-25-84

Alba Botnik

Michelle Delbene

Alejandro Profet

Mary Ann Davies

Anna Hader

Savino Scorese

Substitutes:

Stephanie Alzate	Milagros Arias	Ann Marie Arifaj
Susy Basilici	Joseph Brady	Linda Carroll
Priscilla Cascante	Guillermo Cespedes	Beth Ann Clayton
Dina Faria	Anna Fiore	Leslie Gelfond
Denise Gertner	Debra Glassman	Rosemary Grillo
Lyn Gruber	Andres Holguin	Ruth Hosford
Nicole Kovacs	Kathleen Kranick	Susan Lange
Addie Latza	Judith Mankowski	Lucia McEntee
Joanne Meade-Petrillo	Kelee Mitchell-Hall	Marguerite Mucha
Suzanne Natale	Luciana Okseniuk	Martha Olavarrieta
John Padovano	Nieves Pita	Allison Post
Denise Rodriguez	Lourdes Scalzo	Erika Silva
Maria Triana		

**Dr. Orlando Edreira Academy School No. 26****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$8,316.00

Account No. 50-910-310-100-26-84

Rocco Casso                      Michelle Mc Guire

Substitutes:

Lori Arby	Lina Baiao	Robin Kay Berberian
Diane Bliss	Amy Laura Boydston	Alisa M. Brennan
Chrysoula Campbell	Justin Childs	William Clark
Michelle Climent	Nicholas DeMarco	Erin Devaney
Michele Lee Diefenderfer	Ellen Gabriel	Joan Gibb
Jane Gladis	Lisa Gumbman	John Kumar
Cheryl Lynn Hadwen	Theresa Hou-Liang	Jia-Huei Hu
Dania Jaquez-Zurita	Brianne Kelly	Maria E. Londono
Tracy Lopez	Patricia Mahon	Ralph Marciano
Sean McLean	Vincent Moncayo	Christine Cho Murphy
Michael Orlando	Ines Pena	Megan Eileen Pires
Aileen Pressley-Ransom	David Reeseg	Paul W. Ruffin
Thomas Siebenhuhner	Jillian Taylor Stanley	Maritza Trujillo
Angela Vella	Dallis Daneen Whitley	

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$24,948.00

Account No. 50-910-310-100-26-84

William Clark (1<sup>st</sup> Lunch 10:20 a.m. to 11:00 a.m.)  
11:40 a.m.)

David Reeseg (2<sup>nd</sup> Lunch 11:00 a.m. to

Thomas Siebenhuhner (3<sup>rd</sup> Lunch 11:40 a.m. to 12:20 p.m.)

Substitutes:

Lori Arby	Lina Baiao	Robin Kay Berberian
Diane Bliss	Amy Laura Boydston	Alisa M. Brennan
Chrysoula Campbell	Rocco Casso	Justin Childs
Michelle Climent	Nicholas DeMarco	Erin Devaney
Michele Lee Diefenderfer	Ellen Gabriel	Joan Gibb
Jane Gladis	Lisa Gumbman	Cheryl Lynn Hadwen
Theresa Hou-Liang	Jia-Huei Hu	Dania Jaquez-Zurita
Brianne Kelly	John Kumar	Maria E. Londono
Tracy Lopez	Patricia Mahon	Ralph Marciano
Michelle McGuire	Sean McLean	Vincent Moncayo
Christine Cho Murphy	Michael Orlando	Ines Pena
Megan Eileen Pires	Aileen Pressley-Ransom	Paul W. Ruffin
Jillian Taylor Stanley	Maritza Trujillo	Angela Vella
Dallis Daneen Whitley		

**Dr. Antonia Pantoja School No. 27****Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$24,948.00

Account No. 50-910-310-100-27-84

Kerry Boyle	Diana Garcia	Lina M. Ruiz
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Substitutes:

Amanda Abdill	Cara Bani	Andres Barquin
Gail Bates	Jacqueline Borys	David Boyle
Susan Cameli	Leonardo Caramanzana	Dorian T. Castro
Daniel Catena	Rachel Ceus	Sheralyn Ruth Conrad
Aleina Cuza-Murray	Lisa Dell'Aquilla	Marta Dias
Charlene Farina	Chamilar Frees	Rebecca Frey
Diana Garcia	Karen Guadalupe Garcia	Robert A. George
Shivy George	Noemi Giannetta	Judith Gomez
Bermery E. Gonzalez	Jennifer Gonzalez	Elise Gerner
Janine Greco	John Griffin, III	Sandra Haase
Melissa Hartwell	Anita Hernandez	Evelyn Herrera-Jerez
Kelly Hillier	Claudia Hudson	Brooke Jayne
Sharon Katzanek	Veronica G. Kauffman	Heather Klein
Steven Lake	Jamil Llano	Dana Malcolm
Meghan Malik	Patricia McCarthy	Donna Messer
Eugene Nann	Stacie Negron-Olmo	Lana D. Nguyen
Timothy Nichols	Rachel Nissim	William Oliwa

Elizabeth Orgella	Gardenia Parker	Dana Parlapandis
Rosa Pereira	Ruth Perez	Olivia Perry-Hubbard
Kelly Quinlan	Tina Ramos-Marquez	Jesenia Rodriguez
Sonia Michelle Salermo	Isabel Sabastiao	Nancy Siracusa
Elaine Torres	Kimberly Waugh	Marta Wirth
Maria Zayas		

**Ronald Reagan Academy School No. 30****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$4,158.00  
 Account No. 50-910-310-100-30-84 (7:15 a.m. to 7:35 a.m.)

Shawn Black

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$33,264.00  
 Account No. 50-910-310-100-30-84

**First Lunch (11:20 a.m. to 12:05 p.m.)**

Shawn Black Hildauro Rosado

**Second Lunch (12:05 p.m. to 12:50 p.m.)**

Christine DeMattia Lilliana Dias

**Substitutes: Breakfast/Lunch**

Teresa Alvarez	Cory Banta	Susan Barat
Ifigenia Barone	Vanessa Beibide-Zanetich	Beatriz Bolanos
Susan Brotokis	Utica Chaney-Wilson	Keturah Latrice Childs
Alexandra Cieslarczyk	Paulo J. Costa	Leeanne De Fazio
Catherine Donkersloot	Fernando Fajardo	Meredith Foreman
Stephania Gautieri	Alyson Elizabeth Gianchiglia	Sonja Gibson
Amelia Gilmore	Lisa Gilmore	Vanessa Hernandez
Lauren Herrman	Elizabeth Howard	Ariadne Jaffe
Afton Johnson	Suzanne Kania	Cecilia Kayiwa
Ericka King	Susan Lehman	Maria Isabel Lojo
Rafael Lopez	Milena Maya	Sarah McGlone
Enrique Mercado III	Debra Murray	Diana Oviedo-Cruz
Colleen L. Perez	Elana Rabinowtiz	Rosa Rocio
Debra Rubilla	Diana Seested	Jessica Marie Seidman
Jessica Serafin Ploussas	Steven Siracusa	Patricia Smutek
Cynthia Hamilton Sobo	Dolores Stepinski	Ann M. Tramuta
Tanesha Tutt	Kim Veneziano	

**Elizabeth High School****Lower Academy****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$4,158.00  
Account No. 50-910-310-100-88-84

Kathleen Conroy

**Substitute:**

Robert Linck

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$8,316.00  
Account No. 50-910-310-100-88-84

Steven Sedano

Donna Schuler

Anthony DiDonato

**Substitutes:**

Partha Roy

Michelle Nam

Kathleen Conroy

**Upper Academy****Breakfast**

Teachers: Salary: \$46.20 per hour not to exceed 90 hours per person. Total: \$4,158.00  
Account No. 50-910-310-100-89-84

Erica Forbes

**Substitute:**

Jecenia Solorzano

**Lunch**

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$8,316.00  
Account No. 50-910-310-100-89-84

Sohair Abdel Hadi

Nancy Ravaioli

Robert Linck

**Substitutes:**

Nicholas Perretti

Chrystal Rinehold

William VonBischoffshausen

**DISTRICT BUS PROGRAM****Nicholas S. LaCorte Peterstown School No. 3**

**Recommended:** That the following personnel be employed to work Bus Duty in the mornings and after school at Nicholas S. LaCorte School No. 3 from September 8, 2015 through June 20, 2016, for 30 minutes each morning, from 7:45 a.m. to 8:15 a.m. and afternoon as needed, from 3:00 p.m. to 3:30 p.m., for the 2015-2016 school year.

Teachers: Salary: \$26.71 per hour not to exceed, Total: \$4,810.00  
Account No. 15-120-100-101-03-83

Lamisha Brockington                      Jeannette Calderon

Substitutes:  
Mildred Cruz                                  Linda Swaggerty

**Toussaint Louverture-Marquis de Lafayette School No. 6**

**Recommended:** That the following personnel be employed to work Bus Program at School No. 6 for the 2015-2016 school year, from September 8, 2015 through June 30, 2016, morning from 7:45 a.m. to 8:15 a.m. and afternoon as needed, from 3:05 p.m. to 3:35 p.m.,.

Teachers: Salary: \$46.20 per hour not to exceed 180 hours per person. Total: \$8,316.00  
Account No. 15-120-100-101-06-83

Kimberly Aleksandrich                      Nancy Braun                                  Lourdes Cordero  
Christian Diianni                              Laura Francis

Substitutes:  
Kevin Fallon                                      Kevin Freeman                                  Jorge Gomez  
Lance Grahl

**CHANGE OF NAMES**

**Recommended:** That the following change of names be received, as below written.

Nicole M. Moscoso, Teacher-Pre-Kindergarten, ECC School No. 51 **to Nicole M. Yuelling**

Tizianna Petraroia, Teacher-Digital Video and Graphic Design, John E. Dwyer Technology Academy **to Tizianna Campbell**



**Subject to correction of errors**

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, as below written.

**Instructional Department****Certified Staff**

Lauren Nicole Rallo, Teacher-First Grade (No. 4620), School No. 8 –effective September 1, 2015.

**REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2015 through June 30, 2016. **Subject to correction of error**  
(pending salaries new EEA contract negotiations)

**Business Office****Pool Maintenance/Utility Person**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Josue Fajardo	Pool Maintenance/Utility Person (No. 1721) School No. 1 Account No. 11-000-260-110-01-00	\$65,574	9/1/15

**APPOINTMENTS**

Recommended: That the following appointments of personnel be approved, as below written.

**Subject to correction of errors**

(pending salaries new EEA contract negotiations)

**Instructional Department****Certified Staff**

Karla Blanco, graduate of Kean University, NJ (BA 2015). Teacher ESL in Class Support (No. 0301), Joseph Battin School No. 4. Certification: Teacher of English as a Second Language CE 5/15 (alternate route). Salary: \$58,275, effective September 1, 2015.  
Account No. 15-244-100-101-04-00

Malissa Branco Borges, graduate of Kean University, NJ (BA 2009). Teacher-Seventh & Eighth Grade (Mathematics) (No. 1194), Victor Mravlag School No. 21. Certifications: Elementary School Teacher with Mathematics Specialization: in Grades 5-8 (Standard 9/10); Elementary School Teacher in Grades K-5 (Standard 9/10). Salary: \$58,275, effective October 16, 2015.  
Account No. 15-130-100-101-21-00

Gabrielle Brightbill, graduate of Kean University, NJ (BA 2013). Teacher-Fourth Grade (ABL) (No. 3804), Dr. Antonia Pantoja School No. 27. Certifications: Elementary School Teacher in Grades K-5 CEAS 6/13 (advance standing); Teacher of English as a Second Language CE 7/14 (alternate route). Salary: \$58,275, effective September 1, 2015.  
Account No. 15-241-100-101-27-00

Abigail Chang, graduate of Kean University, NJ (BA 2015). Teacher-Sixth Grade (Mathematics) (No. 5198), Joseph Battin School No. 4. Certifications: Elementary School Teacher with Mathematics Specialization in grades 5-8 CEAS 6/15 (advance standing); Elementary School teacher in Grades K-6 CEAS 6/15 (advance standing). Salary: \$58,275, effective September 1, 2015.  
Account No. 15-130-100-101-04-00

Alice Debowski, graduate of Rutgers University, NJ (BA 2014). Teacher-Social Studies (No.3463), Elizabeth High School (U). Certifications: Teacher of Social Studies CEAS 6/15 (advance standing); Teacher of Students with Disabilities CEAS 6/15 (advance standing). Salary: \$62,075, effective September 1, 2015.  
Account No. 15-140-100-101-89-00

Miguel Angel De La Fuente Chavez, graduate of Kean University, NJ (BA 2002). Teacher-Engineering (No. 5195), John E. Dwyer Technology Academy. Certification: Teacher of Engineering Technology (Standard 6/15). Salary: \$59,275, effective September 1, 2015.  
Account No. 15-140-100-101-82-00

Bianca Elaine Dragone, graduate of Kean University, NJ (BA 2015). Teacher-Social Studies (No. 3055), Thomas Jefferson Arts Academy. Certification: Teacher of Social Studies CE 8/15 (alternate route). Salary: \$58,275, effective September 1, 2015.  
Account No. 15-140-100-101-84-00

Sandybell V. Flores, graduate of Montclair State University, NJ (BA 2002). Teacher-Seventh & Eighth Grade (Mathematics) (No. 0347), Mabel G. Holmes School No. 5. Certification: Teacher of Mathematics CEAS 6/15 (advance standing). Salary: \$58,275, effective September 1, 2015.  
Account No. 15-130-100-101-05-00

Erika Denise Hicks, graduate of The University of the Arts, PA (BA 2003). Teacher-Theater (No. 0626), Thomas Jefferson Arts Academy. Certification: Teacher of Theater CE 12/14 (alternate route). Salary: \$58,275, effective September 1, 2015.  
Account No. 15-140-100-101-84-00-20

Kelly M. Jones, graduate of Fordham University, NY (MA 2010). Teacher-ESL In Class Support (No. 5199) Joseph Battin School No. 4. Certification: Teacher of English as a Second Language (Standard 5/15). Salary: \$69,520, effective September 9, 2015.  
Account No. 15-244-100-101-04-00

Leslie S. Pineda graduate of Hunter College of the City University of new York, NY (MA 1998). Teacher-ESL In Class Support (No. 5200), Dr. Antonia Pantoja School No. 27. Certification: Teacher of English as a Second Language (Standard 9/14). Salary: \$76,629, effective October 21, 2015.  
Account No. 15-244-100-101-27-00

Sarah E. Satterfield, graduate of Montclair State University, NJ (BA 2013). Teacher-English (No. 4287), Thomas Jefferson Arts Academy. Certification: Teacher of English CEAS 6/15 (advance standing). Salary: \$62,075, effective September 1, 2015.  
Account No. 15-140-100-101-84-00

## **TRANSFERS**

Recommended: That the following transfers of personnel be approved, as below written.  
(pending salaries new EEA contract negotiations)

### **Instructional Department**

#### **Certified Staff**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Gilma Alvarez	Teacher-World Language (Spanish) (No. 0879) School No. 12	Teacher-Third Grade School No. 9 Account No. 15-120-100-101-09-00	9/1/15

Andres Jorge Barquin	Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 3761) School No. 27	Teacher-Computer Literacy (No. 4594) School No. 6 (.6) School No. 16 (.4) Account No. 15-120-100-101-06-00-20 (.6) Account No. 15-120-100-101-16-00-20 (.4)	9/1/15
Janet Corrigan	Teacher-First Grade (No. 4907) School No. 9	Teacher-First Grade (No. 3431) School No. 28 Account No. 15-120-100-101-28-00	9/1/15
Tanisha Crockett	Teacher-Resource Center School No. 14	Teacher-First Grade School No. 18 Account No. 15-120-100-101-18-00	10/1/15
Sirlady Garcia	Teacher-Pre-Kindergarten (No. 0440) School No. 5 (Annex)	Teacher-Pre-Kindergarten (No. 0220) School No. 30 Account No. 20-218-100-101-30-02	9/1/15
Sandra Liliana Gil	Teacher-Bilingual Self Contained Grade 3 (No. 0669) School No. 15	Teacher-Bilingual Self Contained Grade 1 (No. 1111) School No. 12 Account No. 15-241-100-101-12-00	10/13/15
Elsy Landaverde	Teacher-Bilingual Kindergarten (No. 5151) School No. 15	Teacher-Bilingual Self Contained Grade 3 (No. 0669) School No. 15 Account No. 15-241-100-101-15-00	9/1/15
Maria E. Londono	Teacher-World Language (Spanish) (No. 1445) School No. 26	Teacher-First Grade (No. 4620) School No. 8 Account No. 15-120-100-101-08-00	9/1/15
Ivia Lopez	Teacher-Kindergarten (No. 2411) School No. 2	Teacher-Kindergarten (No. 1005) School No. 28 Account No. 15-120-100-101-28-00	9/1/15
Christine Mandela	Teacher-Second Grade (No. 4904) School No. 9	Teacher-Kindergarten School No. 9 Account No. 15-110-100-101-09-01	9/1/15

Amber Palombo	Teacher-Tutor Interventionist K-5 (No. 3239) School No. 9 (.5) School No. 28 (.5)	Teacher-Tutor Interventionist K-5 (No. 3239) School No. 9 (.5) School No. 27 (.5) Account No. 15-120-100-101-09-00-23 (.5) Account No. 15-120-100-101-27-00-23 (.5)	9/1/15
Sonia Michelle Salerno	Teacher-Sixth Grade (ELA) (No. 2884) School No. 27	Teacher-Fifth Grade (ELA) School No. 22 @ 31 Account No. 15-120-100-101-22-00	9/1/15
Hedy L. Stern	Teacher-Pre-Kindergarten (No. 0220) School No. 30	Teacher-Pre-Kindergarten (No. 0440) School No. 5B (Annex B) Account No. 20-218-100-101-05-02-02	9/1/15
Tanisha Tutt	Teacher-Fourth Grade (No. 2671) School No. 30	Teacher-Sixth Grade (Mathematics) (No. 5201) School No. 30 Account No. 15-130-100-101-30-00	9/1/15

Child Development Associate

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Mary Ortiz	Child Development Associate (No. 3555) School No. 7	Child Development Associate (No. 0902) School No. 16 Account No. 20-218-100-106-16-02	9/1/15
Maria Isabel Villagomez	Child Development Associate (No. 0902) School No. 16	Child Development Associate (No. 3555) School No. 7 Account No. 20-218-100-106-07-02	9/1/15

**Business Office**Custodians

Name	From	To	Date
Valerie Harris	Custodian (No. 2001) School No. 9	Custodian (No. 3936) School No. 5 Account No. 11-000-260-110-05-00	8/21/15
Eduvigis Rodriguez	Custodian (No. 3936) School No. 5	Custodian (No. 4174) School No. 4 Account No. 11-000-260-110-04-00	8/21/15
Charles Webber	Custodian (No. 4144) School No. 2	Custodian (Head) (No. 4144) School No. 2 Salary: \$59,360 Account No. 11-000-260-110-02-00	8/21/15

**Subject to correction of errors**

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2015 through June 30, 2016. **Subject to correction of error**  
(pending salaries new EEA contract negotiations)

**Instructional Department****Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Heather Hernandez	Teacher-Fourth Grade (No. 5202) School No. 23 Account No. 15-120-100-101-23-00	\$61,716	9/1/15

**APPOINTMENTS**

Recommended: That the following appointments of personnel be approved, as below written.  
**Subject to correction of errors**  
(pending salaries new EEA contract negotiations)

**Instructional Department****Certified Staff**

Amed Bientz-Mendez, graduate of Kean University, NJ (BA 2014). Teacher-Biology (No. 3923), Thomas Jefferson Arts Academy. Certification: Teacher of Biological Science CE 2/15 (alternate route). Salary: \$58,275, effective September 1, 2015.  
Account No. 15-140-100-101-84-00



Denise Andrea Grisales, graduate of Kean University, NJ (BA 2015). Teacher-Bilingual In Class Support (No. 2984), Winfield Scott School No. 2. Certifications: Elementary School Teacher in Grades K-6 CEAS 6/15 (advance standing); Teacher of Bilingual/Bicultural Education CEAS 6/15 (advance standing); Elementary School Teacher with Subject Matter Specialization: World Language/Spanish in Grades 5-8 CEAS 6/15 (advance standing). Salary: \$58,275, effective September 1, 2015.

Account No. 15-243-100-101-02-00

Katherine Jimenez, graduate of Temple University, PA (BA 1998). Teacher-Biology (No. 5203), Thomas Jefferson Arts Academy. Certification: Teacher of Biological Science CEAS 7/15 (advance standing). Salary: \$58,275, effective September 1, 2015.

Account No. 15-140-100-101-84-00

Maria Elizabeth Johnson, graduate of Iona College, NY (BA 1981). Teacher-Computer Literacy (No. 2651), Jerome Dunn Academy of Mathematics Technology & Arts School No.9 (.5) and Nicholas Murray Butler School No. 23 (.5), Certification: Teacher of Information Support and Service (Standard 10/14). Salary: \$58,775, effective September 1, 2015.

Account No. 15-120-100-101-09-00-20 (.5)

Account No. 15-120-100-101-23-00-20 (.5)

Victoria Monica Litos, graduate of Sweet Briar College (MA 2014). Teacher-Learning/Language Disabilities (No. 3970), Nicholas S. LaCorte Peterstown School No. 3. Certifications: Elementary School Teacher in Grades K-6 CEAS 3/15 (advance standing); Teacher of Students with Disabilities CEA 3/15 (advance standing). Salary: \$62,075, effective September 1, 2015.

Account No. 15-204-100-101-03-00

Lauren Turano, graduate of Kean University, NJ (BA 2007). Teacher-Seventh & Eighth Grade (Science) (No. 4582), Victor Mravlag School No. 21. Certifications: Elementary School with Subject Matter Specialization: Science in Grades 5-8 (provisional 9/14); Elementary School Teacher (provisional 9/14); Teacher of Psychology CEAS 2/12 (advance standing). Salary: \$58,775, effective September 1, 2015.

Account No. 15-130-100-101-21-00

**TRANSFERS**

Recommended: That the following transfers of personnel be approved, as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Kristian Cortizo	Teacher-Social Studies (No. 2189) John E. Dwyer Technology Academy	Teacher-Social Studies (No. 3073) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-140-100-101-83-00	9/1/15
Linda M. Ferreira	Vice-Principal (No. 1616) School No. 23 (Annex)	Vice-Principal (No. 2349) School No. 2 Account No. 15-000-240-103-02-00	9/1/15
Eric Miles	Teacher-Social Studies (No. 3073) Admiral William F. Halsey Jr. Health & Public Safety Academy	Teacher-Social Studies (No. 2189) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00	9/1/15
Linda Trebino	Vice-Principal (No. 1685) School No. 5B (Annex B)	Vice-Principal (No. 1616) School No. 23 (Annex) Account No. 15-000-240-103-23-00	9/1/15
Alina Stewart	Vice-Principal (No. 2349) School No. 2	Vice-Principal (No. 1685) School No. 5B (Annex B) Account No. 15-000-240-103-05-00	9/1/15

**Business Office****Security-Guard**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Towana Myers	Security Guard (No. 2808) School No. 5A (Annex A)	Security Guard (No. 1281) School No. 2 Account No. 15-000-260-110-02-30	9/1/15

Parviz Tahourynia	Security Guard (No. 2673) School No. 6	Security Guard (No. 1161) School No. 2 Account No. 15-000-260-110-02-30	9/1/15
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### **CHANGES OF SALARIES**

Recommended: That the following changes in salary be made in accordance with the salary policy due to additional professional training verified by Official Transcripts, as below written.

#### **Instructional Department**

##### **Certified Staff**

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Jennifer Seniszyn	Teacher-Pre-Kindergarten (No. 1749) School No.7	\$65,520 instead of \$61,620 effective: 9/1/15

### **ADDITIONAL SERVICES**

(pending salaries new EEA contract negotiations)

#### **Division of Human Resources/Staff Development**

Recommended: That the following personnel develop, create and present a training module for Assessment Strategies as per the New Jersey Achievement Coaches Content Development Grant specifications, after school July 1, 2015 through August 31, 2015.

Project Manager: Salary: \$52.45 per hour not to exceed 40 hours per person. Total: \$2,098.00  
Account No. 20-292-200-100-00-00

Gina Dalton

Core Team Member-Supervisor: Salary: \$52.45 per hour not to exceed 30 hours per person. Total: \$2,098.00  
Account No. 20-292-200-100-00-00

Sandra S. Nunes

Teachers: Salary: \$46.20 per hour not to exceed 60 hours per person. Total: \$13,860.00  
Account No. 20-292-200-100-00-00

Jodi Craft	Mariestelle Magliano	Vivian Mary Martinez
Justine Kate Mc Conkey	Amber B. Palombo	

Technology Manager: not to exceed 16 hours per person. Total: \$969.28  
Account No. 20-292-200-100-00-00

Jason Roberts

**Subject to correction of errors**

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Tuitions Report  
Elizabeth, N.J.  
August 20, 2015

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2014-2015 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That tuition be paid for students for the 2015-2016 School Year, as filed in the office of the School Business Administrator/Board Secretary.
3. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

Superintendent's Report  
August 20, 2015

### **USE OF FACILITIES**

1. Request from A Helping Hand for use of the gymnasium in the following schools: Winfield Scott School No. 2, Terence C. Reilly School No. 7, Elmora School No. 12, Madison Monroe School No. 16, Robert Morris School No. 18, Woodrow Wilson School No. 19 and Nicholas Murray Butler School No. 23 for youth community programs every Friday beginning September 18, 2015 through March 25, 2016, from 6:00 p.m. to 8:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
2. Request from Jefferson Park Ministries, Inc. for use of Toussaint Louverture-Marquis de Lafayette School No. 6 gymnasium, cafeteria and classrooms every Monday, Tuesday, Wednesday and Thursday from 4:00 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
3. Request from Merlin Soccer Club for use of Elizabeth High School (L) gymnasium for soccer practice on Mondays beginning October 5, 2015 through March 28, 2016 from 6:00 p.m. to 9:00 p.m.; Dr. Albert Einstein Academy School No. 29 gymnasium on Tuesdays, Wednesdays and Fridays beginning October 6, 2015 through March 25, 2016 from 6:00 p.m. to 9:00 p.m. and Dr. Orlando Edreira Academy gymnasium on Tuesdays and Thursdays beginning October 6, 2015 through March 31, 2016 from 6:30 p.m. to 9:30 p.m., be approved.
4. Request from Elizabeth Youth Soccer for use of Toussaint Louverture-Marquis de Lafayette School No. 6 gymnasium for soccer games and practice on Mondays beginning October 5, 2015 through March 28, 2016 from 6:30 p.m. to 8:30 p.m., Ronald Reagan Academy School No. 30 gymnasium on Tuesdays, Wednesdays and Thursdays beginning October 6, 2015 through March 31, 2016 from 6:45 p.m. to 8:45 p.m. and William F. Halloran School No. 22 @ 31 gymnasium on Tuesdays and Thursdays beginning October 6, 2015 through March 31, 2016 from 6:30 p.m. to 8:30 p.m., be approved.
5. Request from YMCA of Eastern Union County for use of the following schools for the YMCA after school program every Monday through Friday from school dismissal to 6:30 p.m., beginning September 8, 2015 through June 20, 2016, Winfield Scott School No. 2, Elmora School No. 12, Abraham Lincoln School No. 14, Madison-Monroe School No. 16, Robert Morris School No. 18, Woodrow Wilson School No. 19, and Dr. Antonia Pantoja School No. 27, be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees

Supplemental Superintendent's Report  
August 20, 2015

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES -CONSIDERATIONS**

1. Request from Evidencias for use of Elmora School No. 12 auditorium for community church service on September 6, 13, 20 and 27, 2015 from 11:00 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,396.00.
2. Request from Gotta Cheer for use of the Thomas G. Dunn Sports Center for cheerleading competitions on December 12, 2015 and March 5, 2016 from 7:00 a.m. to 6:00 p.m., be approved. Total cost for facility, custodial and security fees \$5,560.00.
3. Request from Iglesia Ni Cristo for use of Ronald Reagan Academy School No. 30 cafetorium and gymnasium for community church service on October 24, 2015 from 5:00 p.m. to 9:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,154.00.
4. Request from Incense Prayer and Deliverance Center for use of Terence C. Reilly School No. 7 auditorium for church play on November 7, 2015 from 2:00 p.m. to 5:00 p.m., be approved. Total cost for facility, custodial and security will be \$463.00.
5. Request from La Iglesia de Hoy for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium and classroom for community church service on September 6, 13, 20 and 27, 2015 from 10:30 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,496.00.
6. Request from Renew Life Tabernacle for use of Thomas Jefferson Arts Academy auditorium for community church services September 6, 13, 20 and 27, 2015 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,852.00.

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Superintendent's Report  
August 20, 2015

**FIELD TRIP CONSIDERATIONS**

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.



Superintendent's Report  
August 20, 2015

**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<b><u>File Number</u></b>	<b><u>Investigation Results</u></b>	<b><u>Actions Taken</u></b>
9345	Founded	Contacted Parents, Counseling, Parent Conference, Suspension, Skill Development
9386	Unfounded	Contacted Parents, Counseling, Parent Conference
9423	Unfounded	Contacted Parents, Counseling, Parent Conference, Skill Development, Monitoring, Referral to Principal, Suspension, Denial of Privileges, Provided Outside Treatment Resources, Referral to the Intervention Team
9450	Unfounded	Contacted Parents, Counseling, Parent Conference, Detention
9453	Founded	Contacted Parents, Counseling, Parent Conference, Suspension
9461	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, Monitoring
9463	Unfounded	Contacted Parents, Counseling, Skill Development, Monitoring
9466	Unfounded	Contacted Parents, Parent Conference, Counseling, Monitoring, Excused from Participating in Class, Provided Outside Treatment Resources

9476	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, CST informed, Monitoring
9483	Founded	Contacted Parents, Counseling, Parent Conference, CST Informed, Suspension, Denial of Privileges
9491	Unfounded-Inconclusive	Contacted Parents, Parent Conference, Counseling, Skill Development, Provided Outside Treatment Resources, Monitoring
9493	Unfounded	Contacted Parents, Parent Conference, Counseling
9494	Unfounded	Contacted Parents, Counseling, Parent Conference
9499	Founded	Contracted Parents, Counseling, Parent Conference, Schedule Changed, Skill Development, Suspension
9509	Unfounded	Contacted Parents, Counseling
9512	Unfounded	Contacted Parents, Counseling, Provided Outside Treatment Resources
9533	Founded	Contacted Parents, Counseling, Parent Conference, Monitoring, Suspension
9536	Founded	Contacted Parents, Counseling, Parent Conference, Suspension
9543	Unfounded	Contacted Parents , Counseling, Skill Development, Parent Conference
9563	Unfounded	Contacted Parents, Counseling, Parent Conference, Detention, Homeroom Changed, CST Informed
9570	Founded	Contacted Parents, Counseling, Detention
9597	Unfounded	Contacted Parents, Counseling, Parent Conference, Skill Development, CST Informed, Seating Changed, Suspension,

9600	Unfounded	Contacted Parents, Counseling, Parent Conference, Detention, Seating Changed
9604	Unfounded	Contacted Parents, Counseling, Parent Conference, Detention
9608	Founded	Contacted Parents, Counseling, Suspension
9613	Unfounded	Contacted Parents, Counseling, Parent Conference, Seating Changed
9622	Founded	Contacted Parents, Counseling, Parent Conference, Suspension, Transferred Out of School
9651	Unfounded	Contacted Parents, Counseling, Skill Development
9652	Unfounded	Contacted Parents, Counseling, Skill Development, Parent Conference, Detention
9692	Unfounded	Contacted Parents, Counseling, Detention
9746	Unfounded	Contacted Parents, Counseling
9747	Founded	Contacted Parents, Counseling, Parent Conference, Denial of Privileges, Detention
9748	Founded	Contacted Parents, Counseling, Parent Conference, Denial of Privileges, Detention, Offered Outside Treatment Resources
9754	Unfounded	Contacted Parents, Counseling, Parent Conference, Provided Outside Treatment Resources
9756	Unfounded	Contacted Parents, Counseling, Parent Conference, Skill Development
9774	Founded	Contacted Parents, Counseling, Seating Changed, Detention

9777	Founded	Contacted Parents, Counseling, Parent Conference, Suspension, Denial of Privileges
9778	Founded	Contacted Parents, Counseling, Detention, Denial of Privileges, Offered Outside Treatment Resources, Parent Conference
9783	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, Monitoring
9786	Unfounded	Contacted Parents, Parent Conference, Detention
9792	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension
9822	Founded	Contacted Parents, Counseling, Parent Conference, Skill Development, Detention, Suspension
9823	Unfounded	Contacted Parents, Student Conference, Counseling, Referral to Principal, Skill Development
9831	Unfounded	Contacted Parents, Counseling
9841	Unfounded	Contacted Parents, Parent Conference, Special Services Supervisor Informed, Suspension
9843	Unfounded	Contacted Parents, Counseling, Parent Conference, Skill Development
9846	Unfounded	Contacted Parents, Counseling, Detention
9855	Unfounded	Contacted Parents, Counseling, Detention
9884	Unfounded	Contacted Parents, Counseling, Skill Development, Student Conference
9896	Unfounded	Contacted Parents, Counseling, Detention
9897	Unfounded	Contacted Parents, Parent Conference, Monitoring, Seating Changed, Counseling

9914	Unfounded	Contacted Parents, Counseling, Suspension
9923	Unfounded	Contacted Parents, Counseling
9926	Unfounded	Contacted Parents, Parent Conference, Suspension, Counseling
9941	Unfounded	Contacted Parents, Counseling, Parent Conference, Provided Outside Treatment Resources
9963	Unfounded	Contacted Parents, Counseling, Parent Conference, Skill Development, Seating Changed, Referral to Principal
9964	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Phone Conference, Skill Development, Monitoring
9974	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension, Changed Classroom
9980	Unfounded-Inconclusive	Contacted Parents, Counseling, Monitoring in School and Bus, Provided Outside Treatment Resources, Seating Changed
9989	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension
9991	Unfounded	Contacted Parents, Counseling, Parent Conference, Skill Development, Referred to CST, Monitoring, Provided Outside Treatment Resources
9996	Unfounded	Contacted Parents, Counseling
10003	Unfounded	Contacted Parents, Counseling, Monitoring , Seating Changed, Warning Given
10006	Unfounded-Inconclusive	Contacted Parents, Counseling, Monitoring

10018	Unfounded-Inconclusive	Contacted Parents, Counseling, Provided Outside Treatment Resources, CST Informed, Parent Phone Conference, Student Conference with Principal, Monitoring
10028	Founded	Contacted Parents, Counseling, Suspension
10032	Unfounded	Contacted Parents, Conference with Vice Principal, Monitoring
10034	Unfounded	Contacted Parents, Counseling, Parent Conference, Skill Development, Detention
10035	Unfounded	Contacted Parents, Counseling, Parent Conference, Seating Changed
10036	Unfounded	Contacted Parents, Counseling, Suspension
10037	Founded	Contacted Parents, Counseling, Suspension
10039	Unfounded	Contacted Parents, Counseling, Parents Conference, Skill Development, Suspension
10040	Unfounded	Contacted Parents, Counseling, Skill Development, Detention
10044	Unfounded	Contacted Parents, Student Conference, Skill Development
10051	Unfounded	Contacted Parents, Counseling
10052	Unfounded	Contacted Parents, Counseling
10056	Unfounded	Contacted Parents, Counseling
10059	Unfounded	Contacted Parents, Counseling
10065	Unfounded	Contacted Parents, Counseling, Parent Conference, Provided Outside Treatment Resources, Student Conference

10090	Unfounded	Contacted Parents, Counseling, Parent Conference
10100	Unfounded	Contacted Parents, Counseling, Parent Conference, Detention
10107	Unfounded	Contacted Parents, Parent Phone Conference, Behavioral Modification Intervention
10114	Unfounded	Contacted Parents, Counseling, Parent Conference, CST Informed, Administrative Counseling
10124	Unfounded	Contacted Parents, Counseling, Seating Changed, Skill Development
10155	Unfounded	Contacted Parents, Counseling
10160	Unfounded	Contacted Parents, Parent Conference, Student Conference, Skill Development
10165	Unfounded	Contacted Parents, Counseling
10166	Unfounded	Contacted Parents, Counseling, Skill Development
10180	Unfounded	Contacted Parents, Counseling, Seating Changed
10181	Unfounded	Contacted Parents, Counseling, Parents Conference, Skill Development, Temporary Removal From Classroom
10182	Unfounded	Contacted Parents, Counseling, Parents Conference, Skill Development, Detention
10199	Unfounded	Contacted Parents, Counseling, Classroom Changed, Parent Conference, Provided Outside Treatment Resources
10231	Founded	Contacted Parents, Counseling, Parents Conference, Police Report, Provided Outside Treatment Resources, Skill Development

10244	Unfounded	Contacted Parents, Parent Conference, Referred Outside Treatment Resources, Classroom Changed
10274	Unfounded	Contacted Parents, Counseling, Parent Conference, Monitoring, Temporary Removal From Classroom, Referral to Principal, Referred Outside Treatment Resources, Behavioral Intervention
10296	Founded	Contacted Parents, Counseling, Parent Conference, Suspension
10337	Founded	Contacted Parents, Skill Development Referred Outside Treatment Resources, Temporary Removal From Classroom
10343	Founded	Contacted Parents, Counseling, Parent Conference, Detention, Monitoring
10348	Unfounded	Contacted Parents, Counseling, Parent Conference, Skill Development



**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO IMPLEMENT PROGRAM**

Recommended: That the Elizabeth Board of Education be authorized to approve the implementation of the MindUP program at Dr. Orlando Edreira Academy School No. 26 for the 2015-2016 school year through the Hawn Foundation at a cost of \$7,985.00 that will be paid through a donation from the Robert Wood Johnson Foundation.

**AUTHORIZATION TO ACCEPT FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the New Jersey State Department of Education for No Child Left Behind FY16 in the amount of \$10,864,200 for the period September 1, 2015 through June 30, 2016.

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the Robert Wood Johnson Foundation for the MindUP curriculum to be implemented at Dr. Orlando Edreira Academy School No. 26 for the 2015-2016 school year, in the amount of \$7,985.00.

**BUDGETS**

Recommended: That the budget for the No Child Left Behind FY15 in the amount of \$10,864,200.00 for the period July 1, 2015 through June 30, 2016 be approved as filed in the Office of the School Business Administrator/Board Secretary.

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

**AUTHORIZATION TO ATTEND**

Recommended: That Harold E. Kennedy, Jr., School Business Administrator/Board Secretary and Donald Goncalves, Assistant Board Secretary be authorized to attend the Government Finance Officers Association (GFOA) Alliance for Excellence in School Budgeting implementation meeting in Chicago, Illinois from September 29, 2015 through October 1, 2015, at no cost to the Board.

**AUTHORIZATION TO APPROVE**

Recommended: That approval be given to Nicholas S. LaCorte Peterstown School No. 3 physical education teachers and students to use O'Brien Field, located on South Seventh and Second Avenue, for physical education classes and recess activities during the 2015-2016 school year, Monday through Friday, weather permitting.

**AUTHORIZATION TO HOLD SENIOR SEMINAR**

Recommended: That the Elizabeth Board of Education grant authorization to hold a Senior Seminar at John E. Dwyer Technology Academy on October 24, 2015, from 8:00 a.m. to 12:00 p.m., for approximately 400 students.

**SPRING 2015 NJ ASK SCIENCE**

Recommended: That the Spring 2015 New Jersey Assessment of Skills and Knowledge (NJ ASK) results be approved as filed in the Office of the Division of Research, Evaluation and Assessment.

**WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 20 students from iPrep Academy School No. 8 to participate in Elizabeth Environmental Laboratory and Estuary Day on April 29, 2016 under the supervision of teachers Kevin Dittman and Latasha Desire.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 20 students from Jerome Dunn Academy School No. 9 to participate in Elizabeth Environmental Laboratory and Estuary Day on April 29, 2016 under the supervision of teachers Julie Mullen and Lara Filippello.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 20 students from Dr. Antonia Pantoja School No. 27 to participate in Elizabeth Environmental Laboratory and Estuary Day on April 29, 2016 under the supervision of teachers Andres Barquin and Janine Grecco.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 20 students from Juan Pablo Duarte – Jose Julian Marti School No. 28 to participate in Elizabeth Environmental Laboratory and Estuary Day on April 29, 2016 under the supervision of teachers Elena Rizzo and Christina DeLouisa.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 20 students from Dr. Albert Einstein Academy School No. 29 to participate in Elizabeth Environmental Laboratory and Estuary Day on April 29, 2016 under the supervision of teachers Darlene Cornacchia and John Markowitz.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 20 students from Ronald Reagan Academy School No. 30 to participate in Elizabeth Environmental Laboratory and Estuary Day on April 29, 2016 under the supervision of teachers Lisa Gilmore and Deborah Muray.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 20 students from John E. Dwyer Technology Academy to participate in Elizabeth Environmental Laboratory and Estuary Day on April 29, 2016 under the supervision of teachers Jessy Mathew and Jorge Taipe.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 20 students from Thomas A. Edison Career & Technical Academy to participate in Elizabeth Environmental Laboratory and Estuary Day on April 29, 2016 under the supervision of teachers Michael Change and Preeti Jain.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 20 students from Admiral William F. Halsey, Jr. Health & Public Safety Academy to participate in Elizabeth Environmental Laboratory and Estuary Day on April 29, 2016 under the supervision of teachers Roza Aghekyan and Edward Long.

### **DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**School Supplies** from Verizon Wireless – National Compliance, Bedminster, NJ for students at Winfield Scott School No. 2.

### **APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

Account Number	Category	Amount	
<b>TITLE I A</b>			
20-232-100-100-00-00-01	Title I: Teacher Salary (Elementary Tutoring)	28,290	
20-232-100-300-00-00	Title I: UCESC contract to provide services for Title I nonpublic reserves for parental involvement	572	
20-232-100-300-00-00	Title I: UCESC contract to provide services to eligible nonpublic school students	35,383	
20-232-100-600-00-00	Title I: Supplies	26,368	
20-232-100-600-00-00-07	Title I: Homeless Reserve	250	
20-232-200-100-00-00	Title I: Support Salary (Parental Involvement)	7,544	
20-232-200-200-00-00	Title I: Benefits	2,741	
20-232-200-320-00-00-01	Title I: PD Neglected	14,303	
20-232--200-320-00-00-05	Title I: PD Parental Involvement Reserves	31,000	
20-232-200-500-00-00-04	Tile I: Conferences	5,000	
20-232-200-600-00-00-05	Title I: PD Parental Involvement Reserve	41,364	
	<b>TITLE I TOTAL</b>	<b>192,815</b>	

Account Number	Category	Amount
20-232-100-100-01-00	<i>Teacher Salary (Instructional Coach) (2)</i>	168,000
20-232-200-200-01-00	<i>Benefits</i>	43,680
20-232-100-100-14-00	<i>Teacher Salary (Instructional Coach) (2)</i>	165,000
20-232-100-100-14-00-01	<i>Teacher Salary (Stipends)</i>	12,000
20-232-100-100-14-00-03	<i>Teacher Salary (Tutor)</i>	60,000
20-232-100-600-14-00	<i>Instructional Supplies</i>	6,740
20-232-200-100-14-00-01	<i>Support Salaries (Administrator Hourly program)</i>	4,000
20-232-200-200-14-00	<i>Benefits</i>	59,724
20-232-200-320-14-00	<i>Purchased Professional Services</i>	3,000
20-232-100-100-28-00	<i>Teacher Salary (Instructional Coach)(2)</i>	160,000
20-232-100-100-28-00-01	<i>Teacher Salary Stipends (Hourly Programs)</i>	40,000
20-232-100-100-28-00-03	<i>Teacher Salary (Tutor)</i>	60,000
20-232-100-600-28-00	<i>Instructional Supplies</i>	10,610
20-232-200-100-28-00-01	<i>Support Salaries (Hourly Programs)</i>	4,000
20-232-200-200-28-00	<i>Benefits</i>	60,566
20-232-200-320-28-00	<i>Purchased Professional Services</i>	9,000
20-232-100-100-82-00	<i>Teacher Salary (Instructional Coach)(2)</i>	178,000
20-232-100-100-82-00-01	<i>Teacher Salary (Stipends) Tutoring</i>	95,000
20-232-100-100-82-00-02	<i>Teacher Salary (APEX Summer)</i>	18,750
20-232-100-100-82-00-03	<i>Teacher Salary (APEX Fall/Spring)</i>	6,000
20-232-100-100-82-00-06	<i>Teacher Salary (SAT)</i>	10,000
20-232-100-600-82-00	<i>Supplies Instructional</i>	71,167
20-232-200-100-82-00	<i>Support Salaries</i>	10,000
20-232-200-200-82-00	<i>Benefits</i>	56,971
20-232-200-320-82-00	<i>Purchased Professional Services</i>	15,000
20-232-200-320-82-00-02	<i>Purchased Professional Services (APEX)</i>	15,000

Account Number	Category	Amount
20-232-100-100-83-00	<i>Teacher Salary (Instructional Coach)(2)</i>	175,000
20-232-100-100-83-00-01	<i>Teacher Salary (Hourly Stipend)</i>	95,000
20-232-100-100-83-00-02	<i>Teacher Salary (APEX Summer)</i>	18,750
20-232-100-100-83-00-03	<i>Teacher Salary (APEX Fall/Spring)</i>	6,000
20-232-100-100-83-00-06	<i>Teacher Salaries (SAT)</i>	10,000
20-232-100-600-83-00	<i>Supplies (Instructional)</i>	33,408
20-232-200-200-83-00	<i>Benefits</i>	55,426
20-232-200-320-83-00	<i>Purchased Professional Services</i>	85,000
20-232-200-320-83-00-02	<i>Purchased Professional Services (APEX)</i>	15,000
20-232-200-600-83-00	<i>Supplies (non-instructional)</i>	7,000
20-232-100-100-84-00	<i>Teacher Salary (Instructional Coach) (2)</i>	167,000
20-232-100-100-84-00-01	<i>Teacher Salary (Stipend)</i>	31,680
20-232-100-100-84-00-02	<i>Teacher Salary (APEX Summer)</i>	18,750
20-232-100-100-84-00-03	<i>Teacher Salary (APEX Fall/Spring)</i>	6,000
20-232-100-100-84-00-06	<i>Teacher Salary (SAT)</i>	10,000
20-232-100-600-94-00	<i>Instructional Supplies</i>	50,960
20-232-100-600-84-00	<i>Instructional Supplies</i>	6,276
20-232-200-200-84-00	<i>Benefits</i>	48,502
20-232-200-320-94-00	<i>Purchased Professional Services</i>	10,000
20-232-200-320-84-00-02	<i>Purchased Professional Services (APEX)</i>	15,000
20-232-100-000-87-00	<i>Teacher Salaries (Instructional Coach)(2)</i>	162,000
20-232-100-100-87-00-01	<i>Teacher Salary (Hourly Stipend)</i>	5,000
20-232-100-100-87-00-02	<i>Teacher Salary (APEX Summer)</i>	18,750
20-232-100-100-87-00-03	<i>Teacher Salary (APEX Fall/Spring)</i>	6,000
20-232-100-100-87-00-06	<i>Teacher Salary (SAT)</i>	8,000
20-232-100-600-87-00	<i>Supplies Instructional</i>	15,396
20-232-200-100-87-00	<i>Support Staff</i>	2,500
20-232-200-200-87-00	<i>Benefits (Full-Time Positions) 25%</i>	45,198
	<b>FOCUS SCHOOLS RESERVES TOTAL</b>	<b>2,469,804</b>

Account Number	Category	Amount
20-232-100-100-22-00	<i>Teacher Salary</i>	90,000
20-232-100-100-22-00-01	<i>Teacher Salary (Stipends)</i>	15,000
20-232-100-600-22-00	<i>Supplies</i>	24,930
20-232-200-100-22-00	<i>Support Salaries</i>	5,000
20-232-200-200-22-00	<i>Benefits</i>	24,930
20-232-200-320-22-00	<i>Purchased Professional Services</i>	6,000
20-232-200-100-98-00	Administrative Salaries	187,500
20-232-200-200-00-00	Benefits	37,500
20-232-100-600-98-00	Supplies	2,000
20-232-200-320-98-00	Administrative Costs 5% UCESC	1,798
20-232-520-930-00-00	Schoolwide Programs	5,005,535
	<b>TOTAL TITLE I A</b>	<b>5,234,333</b>
	<b>Title I Total:</b>	<b>8,062,812</b>
<b>TITLE II A</b>		
20-279-100-100-00-00	Title II A: Salaries - Interventionists	700,000
20-279-100-100-98-00	Title II A: Salaries-Instructional Coaches, Science	188,000
20-279-100-600-00-00	Title II A: Instructional Supplies	20,080
20-279-200-100-00-00	Title II A: Support Salaries (Teaching /Learning Institute)	14,145
20-279-200-200-00-00	Title II-A: Benefits	231,962
20-279-200-300-00-00	Title II A: Professional Development	15,000
20-279-200-320-00-00	Title II A: Professional Development (AP)	25,000
20-279-200-320-00-00	Title II A: Professional Development-Consultants	63,000
20-279-200-320-00-00-01	Title II: Professional Development (Carigg)	25,000
20-279-200-320-41-00	Title II A: PD (Benedictine Academy)	4,351
20-279-200-320-45-00	Title II A: PD (Jewish Educational Center)	18,451
20-279-200-320-46-00	Title II A: PD (Our Lady of Guadalupe Academy)	4,406
20-279-200-320-47-00	Title II A: PD (St. Genevieve)	3,635
20-279-200-320-49-00	Title II A. PD (St Mary HS)	4,737
20-279-200-500-00-00	Title II A: Registration Fees	5,000
20-279-200-600-00-00	Title II A: Non-instructional Supplies	10,000
20-279-520-930-00-00	Title IIA: Schoolwide Contribution	100,000
	<b>TOTAL TITLE II A</b>	<b>1,432,767</b>

Account Number	Category	Amount
<b>TITLE III</b>		
20-247-100-100-00-01	Title III: Teacher Stipends-Summer Enrichment Planning	10,174
20-247-100-100-00-01	Title III: Teacher stipends K-8-Summer Enrichment Staff	84,870
20-247-100-100-00-02	Title III: Teacher Stipends (POE)	23,558
20-247-100-100-94-01	Title III Teacher Salary	110,000
20-247-100-600-00-01	Title III: Instructional Supplies	13,159
20-247-100-600-94-00	Title III: Instructional Supplies	2,000
20-247-100-600-46-00	Title III: Instructional Supplies (OLGA)	2,830
20-247-100-600-49-00	Title III: Instructional Supplies (St. Mary)	707
20-247-200-100-00-00	Title III: Support Salary	12,000
20-247-200-200-00-00	Title III: Benefits	38,591
20-247-200-320-00-00	Title III: Professional Development - Consultant	36,000
20-247-200-800-00-00	TITLE III: Transportation	15,000
20-247-200-500-00-00	TITLE III: Conferences	6,000
20-247-200-600-00-00	Title III: Non-instructional Supplies	3,000
20-247-520-930-00-00	Schoolwide Programs	690,795
	<b>Total Title III</b>	<b>1,048,684</b>
<b>TITLE III Immigrant</b>		
20-248-100-100-00-00	Title III Immigrant: Teacher Salary	80,000
20-248-100-100-00-00	Title III Immigrant	100,000
20-248-100-600-00-00	Title III Immigrant Supplies	15,000
20-248-100-600-41-00	Title III: Immigrant Benedictine Academy	201
20-248-200-320-00-00	Title III: Immigrant Professional Development	15,000
20-248-200-200-00-00	Title III: Immigrant Benefits	46,800
20-248-520-930-00-00	Schoolwide Contribution	62,936
	<b>Total Tittle III Imigrant</b>	<b>319,937</b>
	<b>Total Title III</b>	<b>1,368,621</b>



**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 2	PTO	Candy Sale (after school hours)	9/22/15-10/2/15
School No. 2	PTO	Pretzel Sale (after school hours)	9/15/15-5-24-16
School No. 2	PTO	School Pictures	10/23/15
School No. 2	PTO	Pictures with Santa	12/4/15
School No. 2	PTO	Pictures with Bunny	3/4/16
School No. 3	PTO	Pretzel Sale	9/8/15-6/20/16
School No. 5B	Students/Staff	T-Shirt Sale	10/9/15
School No. 5B	PTO	Fall Harvest Sale	10/27/15
School No. 5B	PTO	Family Fun Night	11/20/15
School No. 5B	PTO	Family Fitness Night	12/17/15
School No. 5B	PTO	Valentine's Day Sale	1/21/16
School No. 5B	PTO	Valentine's Day Dance	2/11/16
School No. 5B	PTO	Pictures with Easter Bunny	3/10/16
School No. 5B	PTO	Family Movie Night ("The Lion King" rated G)	3/17/16
School No. 5B	PTO	Family Fitness Night	4/28/16
School No. 5B	PTO	Father and Son Event	5/19/16
School No. 5B	PTO	Father and Daughter Dance	6/9/16
School No. 7	Students/Staff	Western Day	10/30/15
School No. 7	Students/Staff	Karaoke Night	3/24/16
School No. 9	PTO	1 <sup>st</sup> Day of Kindergarten Pictures	9/8-9/15
School No. 14	Students/Staff	Pretzel Sale (after school hours)	9/24/15-6/15/16
School No. 14	Students/Staff	Chocolate Covered Pretzel Sale (after school hours)	9/30/15, 3/9/16
School No. 14	Students/Staff	Lollipop Sale (after school hours)	12/7/15-5/10/16
School No. 14	Students/Staff	School Spirit Day	9/25/15-5/20/16

School No. 14	Students/Staff	Popcorn Sale (after school hours)	10/28/15, 4/13/16
School No. 15	PTO	John's Café Percentage of Sales	9/8/15-6/20/16
School No. 15	PTO	Smencils Sale	9/8/15-6/20/16
School No. 15	PTO	Pretzel Sale (after school hours)	9/15/15-4/19/16
School No. 15	PTO	Cheese Cake Sale	9/14-28/15
School No. 15	PTO	School Logo T-Shirt Sale	9/16/15
School No. 15	PTO	Fall School Pictures	10/28/15
School No. 15	PTO	Pictures with Santa	12/16/15
School No. 15	PTO	Fairytale Fruit Drinks	1/29/16
School No. 15	PTO	8 <sup>th</sup> Grade Graduation Pictures	2/22/16
School No. 15	PTO	Pictures with Easter Bunny	3/16/16
School No. 15	PTO	Family Fun Day	6/3/16
School No. 16	Students/Staff	Box Top Collection	9/8/15-6/30/16
School No. 16	Students/Staff	School Spirit Shirt Sale	9/17/15, 1/29/16, 4/22/16
School No. 16	Students/Staff	Pictures with Grandparents	9/8-30/15
School No. 16	Students/Staff	Fall Items Sale	9/25/15-10/13/15
School No. 16	Students/Staff	School Pictures	10/1-31/15, 4/1-30/16
School No. 16	Students/Staff	Smencil Sale	10/30/15, 12/7/15, 4/15/16
School No. 16	Students/Staff	Wear Pink Shirts (Breast Cancer Awareness)	10/2, 9, 16, 23, 30/15
School No. 16	Students/Staff	Holiday Pictures	12/14-15/15
School No. 16	Students/Staff	8 <sup>th</sup> Grade Graduation Pictures	2/1-29/16
School No. 16	Students/Staff	Valentine Bears	2/11-12/16
School No. 16	Students/Staff	Scholastic Book Fair	3/7-11/16
School No. 16	Students/Staff	Yearbook Sale	4/1/16-6/20/16
School No. 16	Students/Staff	Wishing Tree	4/18-29/16
School No. 16	Students/Staff	Mother's Day Plant Sale	5/2-4/16

School No. 16	Students/Staff	Pictures with Moms	5/1-31/16
School No. 16	Students/Staff	Pictures with Dads	6/1-20/16
School No. 18	Student Council	Box Top Collection	9/1/15-6/1/16
School No. 19	PTO	NFL Kickoff Jersey Day	9/18/15
School No. 20	PTO	Red, White, Blue Ribbon Sale	9/11/15
School No. 20	PTO	Wear Red, White, Blue	9/11/15
School No. 20	PTO	Wear Pink	10/2, 9, 16, 23, 30/15
School No. 20	PTO	Pink Ribbon Sale	10/9/15
School No. 20	PTO	Pencil and Bracelet Sale	10/1-30/15
School No. 20	PTO	Pretzel Sale (after school hours)	10/23/15
School No. 20	PTO	College Football Team Jersey Day	10/23/15, 11/25/15
School No. 20	PTO	Red Bracelet Sale	12/1/15
School No. 20	PTO	Holiday Shirt/Sweater Day	12/18/15
School No. 20	PTO	Pictures with Santa	12/18/15
School No. 20	PTO	Show & Tell at Work Day	1/8/16
School No. 20	PTO	Valentine's Day Carnation Sale	2/12/16
School No. 20	PTO	Pretzel Sale (after school hours)	2/19/16, 3/11/16, 6/3/16
School No. 20	PTO	Healthy Snack Sale (after school hours)	3/4/16, 5/20/16
School No. 20	PTO	"Go Green" for St. Patrick's Day	3/17/16
School No. 20	PTO	Staff vs. Students Basketball Games (after school hours)	3/25/16
School No. 20	PTO	Guess the Jelly Beans	4/15/16
School No. 20	PTO	Earth Day Plant Sale	4/22/16
School No. 20	PTO	Muffins with Mom Breakfast	5/6/16
School No. 20	PTO	Mother's Day Plant Sale	5/6/16
School No. 20	PTO	Lemonade Sale	6/10/16
School No. 21	Students/Staff	Super Hero T-Shirt Day	9/11/15

School No. 21	PTA	Movie Night ("Monsters, Inc." rated G)	10/9/15
School No. 21	Students/Staff	Anti-Bullying Bracelets	10/1-15/15
School No. 21	PTA	Fall Harvest Dance	10/30/15
School No. 21	Students/Staff	School Spirit Day	11/10/15
School No. 21	Students/Staff	Crazy Sock/Tie Day	11/20/15
School No. 21	PTA	Holiday Pictures	12/8/15
School No. 21	Students/Staff	Pajama Day	12/23/15
School No. 21	PTA	Arts and Crafts Night	1/15/16
School No. 21	PTA	Friendship Dance (Grades PreK – 3)	2/5/16
School No. 21	Students/Staff	Valentine's Day Carnations	2/8-12/16
School No. 21	Students/Staff	Wear Pink/Red	2/12/16
School No. 21	PTA	Friendship Dance (Grades 4-8)	2/12/16
School No. 21	PTA	Bingo, Tea & Baskets	2/19/16
School No. 21	Students/Staff	Pajama Day for Read Across America	3/4/16
School No. 21	PTA	Spring Pictures	3/8/16
School No. 21	Students/Staff	Wear Green	3/17/16
School No. 21	PTA	Bowling	3/18/16
School No. 21	Students/Staff	T-Shirt Sale	4/4-29/16
School No. 21	Students/Staff	Wear Blue for Autism Awareness	4/5/16
School No. 21	PTA	Family Pasta Dinner	4/15/16
School No. 21	PTA	Best Guy and Me Dance	4/29/16
School No. 21	PTA	Best Girl and Me Dance	5/15/16
School No. 21	Students/Staff	Patriotic Day (Wear Red, White, and Blue)	5/27/16
School No. 21	Students/Staff	Luau Day	6/3/16
School No. 22	Students/Staff	School Spirit Sale	9/1/15-6/30/16
School No. 22	Students/Staff	Metro Holiday Collection Sale	9/10-25/15

School No. 25	PTO	School Branded Clothing Sale	9/8/15-5/31/16
School No. 26	Students/Staff	Scholastic Books	9/28/15-10/2/15, 2/8-12/16, 5/16-20/16
School No. 28	PTO	Movie Night ("Beverly Hills Chihuahua 3" rated G)	10/21/15
Dwyer Academy	National Honor Society	Yankee Candle Sale	9/8/15-10/8/15
Dwyer Academy	National Honor Society	Penny Wars (Fall Edition)	9/16-10/22/15
Dwyer Academy	National Honor Society	Table Cloth Sale	9/17/15
Dwyer Academy	National Honor Society	Canning Collection	9/24/15
Dwyer Academy	National Honor Society	Homecoming Celebration Dance	10/2/15
Dwyer Academy	National Honor Society	Caregrams	2/1-11/16
Dwyer Academy	National Honor Society	Penny Wars	3/4-8/16
EHS	Marching Band	Candy Sale	8/1/15-9/30/15
EHS	Key Club	Admission Fee for Great Adventure	8/27-11/11/15
EHS	Marching Band	Applebee's Pancake Breakfast	9/8-30/15
EHS	Marching Band	Yankee Candle Sale	9/8/15-10/30/15
EHS	Destination Imagination	Game Night	9/17/15
Halsey Academy	Students/Staff	School Supplies/Healthy Snacks Sale	9/8/15-5/31/16

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That the Elizabeth Board of Education be authorized to participate in a research project Evidence About Evidence (EVE): A Theory and Data Driven Approach for Identification of Collaboration Skills in Computerized Educational Environments ETS Research that will take place in either the fall of 2016 or the fall of 2017, for the following schools.

- Benjamin Franklin School No. 13
- Dr. Antonia Pantoja School No. 27
- Alexander Hamilton Preparatory Academy
- Thomas Jefferson Arts Academy

Recommended: That the Elizabeth Public Schools be authorized to participate in the Union County Dominican Day Parade on August 23, 2015.

**AUTHORIZATION TO ENTER INTO PARTNERSHIP**

Recommended: That the Elizabeth Board of Education be authorized to enter into a partnership with Ronald McDonald House Charities (RMHC), United States Hispanic Leadership Institute (USHLI) and CoolSpeak to promote the district's commitment to ensuring that all students are college and career ready by providing a one-day event on September 16, 2015 to all 9-12 grade students with an education-focused workshop dedicated to life and leadership skills development, information regarding scholarship opportunities, a parent information session and access to a college fair, at no cost to the Board.

Elizabeth, N.J., August 20, 2015

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	AxisPlus (Participant Fee – July 2015) (Employee Flexible Spending Plan – Semi Annual)	355.00 99,439.00	99,794.00
2.	DMR Architects (Feasibility Study – Teach to One Program)		13,510.00
3.	Glazer & Kamel Attorneys at Law (Legal Services)		1,425.00
4.	Jasinski (Legal Services)		17,580.30
5.	Kappa Construction Corp. (HVAC Modification – School No. 6)		9,994.09
6.	LandTrust Studio, L.L.C. (Additional Classrooms – School No. 25)		5,433.05
7.	Lindabury, McCormick, Estabrook & Cooper, P.C. (Legal Services)		2,331.37
8.	MARC Attorneys at Law (Legal Services)		27,268.12
9.	Nuenergen, L.L.C. (Energy Sourcing Consulting Services – August)		5,890.00
10.	Schwartz Simon Edelstein & Celso, L.L.C. (Legal Services)		336,072.18
11.	USA Architects (Conversion of Media Center – Halsey Academy)		1,200.00
12.	Whitman (Environmental Services – School No. 51) (Environmental Services – School No. 25)	964.50 1,668.77	2,633.27

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$159,610.00 to the Workers' Compensation Account for the 2015-2016 school year.

**TRANSFER OF FUNDS 2014-2015**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-000-221-420-94-15-67	Cleaning, Repair and Maint	(132,600.00)
11-000-252-105-00-80-02	Technology - Special Projects	(1,622.00)
11-000-260-107-00-00-02	Lunch Aides	(11,000.00)
11-000-260-110-02-00	Custodial Salaries	(6,744.00)
11-000-260-420-87-00	Cleaning, Repair and Maint	(6,045.00)
11-000-261-610-28-00	Supplies	(10,022.00)
11-000-270-109-00-81	Bus Driver/Bus Attendants	(1,200.00)
11-000-270-162-00-00	Transportation - Salaries	(4,300.00)
11-000-270-440-95-00	Lease Purchased	(3,700.00)
11-000-270-511-95-00	Contracted Services	(6,000.00)
11-000-270-610-95-00	Supplies	(19,000.00)
11-000-291-270-00-00	Health Benefits	(362,000.00)
11-000-291-280-94-00	Tuition Reimbursement	(6,223.00)
11-213-100-610-00-00-60	Supplies	(1,300.00)
		<b>(571,756.00)</b>
<b>TO:</b>		
11-000-217-100-00-83-60	IEP Review - After School	1,300.00
11-000-252-610-94-41-40	Supplies	1,622.00
11-000-260-610-95-00	Supplies	17,744.00
11-000-270-109-00-83	Bus Drivers - Field Trips	34,200.00
11-000-291-220-00-00	Social Security	300,000.00
11-000-291-260-94-00	Workers Comp	68,223.00
11-190-100-320-09-00	Purchased Professional Service	132,600.00
		<b>555,689.00</b>
<b>Total Fund 11</b>		<b>(16,067.00)</b>
<b>TO:</b>		
12-000-260-732-95-00	Equipment	16,067.00
<b>Total Fund 12</b>		<b>16,067.00</b>
<b>FROM:</b>		
15-000-240-320-83-00	Purchased Professional Service	(2,235.00)
15-000-262-600-20-00	Supplies	(3,567.00)
15-190-100-610-04-00	Instructional Supplies	(4,150.00)
15-190-100-610-12-00	Instructional Supplies	(4,100.00)



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Elizabeth, New Jersey  
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15-190-100-610-20-00	Instructional Supplies	(5,655.00)
15-190-100-610-21-00	Instructional Supplies	(2,515.00)
15-190-100-610-23-00	Instructional Supplies	(7,789.00)
15-190-100-610-25-00	Instructional Supplies	(9,765.00)
15-190-100-610-26-21	Instructional Supplies	(655.00)
15-190-100-610-82-00-65	Instructional Supplies	(28,200.00)
15-190-100-610-87-10-00	Instructional Supplies	(4,395.00)
15-401-100-800-80-00	School Sponsored Cocurr.	(1,000.00)

**(74,026.00)**

**TO:**

15-000-240-890-83-00	Miscellaneous	2,235.00
15-190-100-731-04-00	Equipment	4,150.00
15-190-100-731-12-00	Equipment	4,100.00
15-190-100-731-20-00	Equipment	9,222.00
15-190-100-731-21-00	Equipment	2,515.00
15-190-100-731-23-00	Equipment	7,789.00
15-190-100-731-25-00	Equipment	9,765.00
15-190-100-731-26-00	Equipment	655.00
15-190-100-731-82-00	Equipment	28,200.00
15-190-100-731-87-00	Equipment	4,395.00
15-401-100-101-80-83	School Sponsored - After School	1,000.00

**74,026.00**

**Total Fund 15**

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**TRANSFER OF FUNDS 2015-2016**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-190-100-420-17-00	Cleaning, Repair and Maint	(1,000.00)
11-190-100-420-94-00-61	Cleaning, Repair and Maint	(26,000.00)
11-213-100-320-00-00-60	Purchased Professional Services	(23,848.00)
11-422-100-101-19-87	Teachers - Summer	(3,000.00)
11-422-100-101-94-81-67	Teachers - Summer	(1,386.00)
		<b>(55,234.00)</b>
<b>TO:</b>		
11-000-213-104-94-81-67	Nurse - Summer	1,386.00
11-190-100-440-09-00	Lease Purchase	1,000.00
11-190-100-610-94-00-67	Instructional Supplies	26,000.00
11-213-100-101-00-60	Resource Room - Salaries	8,000.00
11-215-100-101-00-81-60	Preschool Disabilities - Summer	15,848.00
11-422-213-104-19-87	Nurse - Summer	3,000.00
		<b>55,234.00</b>
<b>Total Fund 11</b>		<b>-</b>
<b>FROM:</b>		
15-000-240-600-83-00	Supplies	(657.00)
15-000-240-800-83-00-50	Miscellaneous	(3,160.00)
15-120-100-101-04-00	Teachers Salaries	(11,000.00)
15-120-100-101-23-00	Teachers Salaries	(15,000.00)
15-190-100-320-21-00-68	Purchased Professional Services	(1,310.00)
15-190-100-580-28-00	Travel	(1,200.00)
15-190-100-610-12-00	Instructional Supplies	(4,000.00)
15-190-100-610-13-00	Instructional Supplies	(6,000.00)
15-190-100-610-14-00	Instructional Supplies	(1,350.00)
15-190-100-610-20-00	Instructional Supplies	(1,300.00)
15-190-100-610-21-00	Instructional Supplies	(2,000.00)
15-190-100-610-25-00	Instructional Supplies	(3,700.00)
15-190-100-610-26-21	Instructional Supplies	(27,900.00)
15-213-100-610-03-00	Instructional Supplies	(500.00)
		<b>(79,077.00)</b>
<b>TO:</b>		
15-000-222-600-13-00	Supplies	6,000.00
15-000-222-600-21-00	Supplies	2,000.00

Supplementary Finance Report  
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Elizabeth, New Jersey  
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15-000-240-320-83-00	Purchased Professional Services	657.00
15-000-240-580-28-00	Travel	1,200.00
15-190-100-610-04-00	Instructional Supplies	11,000.00
15-190-100-610-23-00	Instructional Supplies	15,000.00
15-190-100-800-21-00-68	Miscellaneous	1,310.00
15-190-100-800-26-21	Miscellaneous	27,900.00
15-190-244-610-20-00	Instructional Supplies	1,300.00
15-241-100-610-03-00	Instructional Supplies	500.00
15-241-100-610-12-00	Instructional Supplies	4,000.00
15-241-100-610-14-00	Instructional Supplies	850.00
15-241-100-640-25-00	Textbooks	3,700.00
15-244-100-610-14-00	Instructional Supplies	500.00
15-401-100-101-83-83	Teachers After School	3,160.00

**79,077.00**

**Total Fund 11**

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Elizabeth, N.J., August 20, 2015

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH SOREN BENNICK PRODUCTIONS

As recommended by Kathleen Badalis, Principal of Abraham Lincoln School No. 14, that the Elizabeth Board of Education enter into contract with Soren Bennick Productions, Las Vegas, NV, to provide two (2) assemblies entitled 'Power of One,' to show the negative effects of bullying and strategies to deal with bullying, 1:00 p.m. and 2:00 p.m. October 14, 2015, cost of \$850.00 to be paid for by school PTO, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CHRISTINA ABITANTO

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Christina Abitanto, Elizabeth, NJ, to provide services as assistant color guard instructor for the Elizabeth High School Marching Band, from September 1, 2015 through December 1, 2015, in an amount not to exceed \$2,079.00, as provided in the provisions of N.J.S.A. 18A:18A-3.

CONTRACT WITH BRITNEY ALCINE

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Britney Alcine, Elizabeth, NJ, to provide services as assistant visual instructor for the Elizabeth High School Marching Band, from September 1, 2015 through December 1, 2015, in an amount not to exceed \$1,039.50, as provided in the provisions of N.J.S.A. 18A:18A-3.

CONTRACT WITH ISRAEL DELGADO

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Israel Delgado, Old Bridge, NJ, to provide visual designer services for the Elizabeth High School Marching Band, from September 1, 2015 through December 1, 2015, in an amount not to exceed \$2,079.00, as provided in the provisions of N.J.S.A. 18A:18A-3.

CONTRACT WITH GEORGE MATTIS

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with George Mattis, Jersey City, NJ, to provide services as assistant color guard instructor for the Elizabeth High School Marching Band, from September 1, 2015 through December 1, 2015, in an amount not to exceed \$2,079.00, as provided in the provisions of N.J.S.A. 18A:18A-3.

CONTRACT WITH DAQUAN SESSOMS

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Daquan Sessoms, Elizabeth, NJ, to provide services as assistant visual instructor for the Elizabeth High School Marching Band, from September 8, 2015 through November 15, 2015, in an amount not to exceed \$1,039.50, as provided in the provisions of N.J.S.A. 18A:18A-3.

CONTRACT WITH JOSEPH JACOB ULM

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Joseph Jacob Ulm, Elizabeth, NJ, to provide services as assistant visual instructor for the Elizabeth High School Marching Band summer camp, in an amount not to exceed \$1,617.00, as provided in the provisions of N.J.S.A. 18A:18A-3.

CONTRACT WITH EGENOLF EARLY CHILDHOOD CENTER

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Egenolf Early Childhood Center, Elizabeth, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manual of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2015-2016 school year, in an amount not to exceed \$2,266,429.00, as an Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH LITTLE SCHOOL HOUSE

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Little School House, Elizabeth, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manual of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2015-2016 school year, in an amount not to exceed \$1,262,895.00, as an Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

#### CONTRACT WITH PROCEED I

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Proceed I, Elizabeth, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manuel of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2015-2016 school year, in an amount not to exceed \$892,912.00, as an Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

#### CONTRACT WITH PROCEED II

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Proceed II, Elizabeth, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manuel of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2015-2016 school year, in an amount not to exceed \$962,476.00, as an Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

#### CONTRACT WITH WONDER WORLD

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Wonder World, Union, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manuel of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2015-2016 school year, in an amount not to exceed \$950,844.00, as an Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

#### CONTRACT WITH ELIZABETHPORT PRESBYTERIAN CENTER

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Elizabethport Presbyterian Center, Elizabeth, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manuel of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2015-2016 school year, in an amount not to exceed \$937,307.00, as an Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH NEW HOPE MEMORIAL CHILDCARE CENTER

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with New Hope Memorial Childcare Center, Elizabeth, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manual of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2015-2016 school year, in an amount not to exceed \$1,336,548.00, as an Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH JEFFERSON PARK DAY CARE CENTER

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Jefferson Park Daycare Center Elizabeth, New Jersey, to provide pre-school educational programs in accordance with the requirements of the Elements of High Quality Preschool Programs and the Manual of Requirements for Childcare Centers, N.J.A.C.:10A-2.2, for the 2015-2016 school year, in an amount not to exceed \$1,185,427.00, as an Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT FOR WINTER SPORTS ATHLETIC EQUIPMENT & SUPPLIES

As recommended by Judy Finch-Johnson, Director of Athletics, that the Elizabeth Board of Education enter into contract with, Aluminum Athletic Equipment, Royersford, PA, in an amount of \$5,759.50, Hat World d/b/a Anaconda Sports, Clifton Park, NY, in an amount of \$4,266.10; and Metuchen Center, New Brunswick, NJ, in an amount of \$129,676.45, for the purchase of winter sports athletic equipment and supplies, the lowest responsible bidders, in a total amount not to exceed \$139,702.05, as provided in the provisions of N.J.S.A. 18A:18A-4a.

Aluminum Athletic Equipment, Royersford, PA	Unit Prices Submitted
Hat World, d/b/a, Anaconda Sports, Lake Katrine, NY	Unit prices submitted
BSN Sports, Passon's, Dresher, PA	Unit Prices Submitted
Efinger Sporting Goods, Bound Brook, NJ	Unit Prices Submitted
Metuchen Center, New Brunswick, NJ	Unit Prices Submitted
MF Athletic, Cranston, RI	Unit Prices Submitted
Riddell All American, Elyria, OH	Unit Prices Submitted

*Bid advertised in the Star Ledger and posted on the district web-site.*

CONTRACT WITH AMY BASSAN

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with Amy Bassan, Elizabeth, NJ, to present the Singapore Math Workshop for teachers at the Jewish Education Center, Elizabeth, NJ, 8:00 a.m. to 12:00 noon, during the 2015-2016 school year, in an amount not to exceed \$700.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH JEAN BROWN

As recommended by Amy Gil, Director of, Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with Jean Brown, Somerset, NJ, to present one (1) professional development workshop entitled "Setting Boundaries," for teachers at Madison/Monroe school No. 16, 10:00 a.m. to 11:30 a.m., August 27, 2015, in an amount not to exceed \$250.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LEXIA LEARNING SYSTEMS

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with Lexia Learning Systems, Concord, MA, to present the implementation training and support for teachers at the Jewish Education Center, Elizabeth, NJ, 8:00 a.m. to 3:00 p.m., during the 2015-2016 school year, in an amount not to exceed \$3,600.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with Staff Development, Lakewood, NJ, to conduct seventeen (17) onsite job-embedded training workshops for staff at Admiral William F. Halsey, Jr. Health & Public Safety Academy, 8:00 a.m. to 3:00 p.m. during the 2015-2016 school year, in an amount not to exceed \$25,500.00 in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH HOPE FOUNDATION

As recommended by Olga Hugelmeyer, Superintendent of Schools, that the Elizabeth Board of Education enter into contract with Hope Foundation, Bloomington, IN, for Alan Blankstein to conduct a program for the welcome back administrators institute August 31, 2015, in an amount not to exceed \$6,500.00 plus travel expenses, in accordance with N.J.S.A.18A:18A-3.

*\*The Superintendent recuses herself from this recommendation.*



#### **CONTRACT WITH EDUCATIONAL BASED SERVICES**

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Educational Based Services, Brooklyn, NY, to provide speech therapy, audio logical services and professional development during the 2015-2016 school year, at the rate of \$79.85 per hour, on an as needed basis, in accordance with the provisions of N.J.S.A.18A:18A-4.4.

#### **CONTRACT WITH TRINITAS CHILDREN'S THERAPY SERVICES**

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Children's Therapy Services, Springfield, NJ, to provide occupational and physical therapy services, in-district and center-based services for the extended school year July 1, 2015 through August 31, 2015, at the rate of \$84.75 per hour, in an amount not to exceed \$61,020.00 in accordance with the provisions of N.J.S.A.18A:18A-5a(2).

**As recommended by Dorothy McMullen, Director of Special Services,** that the Elizabeth Board of Education enter into contract with Children's Therapy Services, Springfield, NJ, to provide occupational and physical therapy services, in-district and center-based services during the 2015-2016 school year, at the rate of \$80.00 per hour, on an as needed basis, in accordance with the provisions of N.J.S.A.18A:18A-4.4.

#### **CONTRACT WITH JUNIOR ACHIEVEMENT OF NEW JERSEY**

As recommended by Yalitza Torres, Principal of Jerome Dunn Academy of Mathematics, Technology, and the Arts School No. 9, that the Elizabeth Board of Education enter into contract with Junior Achievement of New Jersey, Princeton, NJ, to provide teacher training, materials, field trip, curriculum for teacher-led lessons and support for 5<sup>th</sup> and 6<sup>th</sup> grade scholars, during the 2015-2016 school year, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

#### **CONTRACT WITH NEW JERSEY INSTITUTE OF TECHNOLOGY**

As recommended by Anthony Ziobro, Principal of George Washington Academy of Science & Engineering School No. 1, that the Elizabeth Board of Education enter into contract with New Jersey Institute of Technology, Newark, NJ, to provide two (2) professional development workshops on the Next Generation Science Standard (NGSS) for up to twenty teachers 8:15 a.m. to 3:05 p.m. October through November, 2015, and provide a graduate student to work with teachers on content and instructional approaches using LEGO NXT robotics learning experiences for students, in an amount not to exceed \$5,000.00, in accordance with N.J.S.A. 18A:18A-3.

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Y**BOARD OF EDUCATION****RESOLUTION****AUTHORIZING THE PROCUREMENT OF SUPPLEMENTAL  
SPECIAL EDUCATION SERVICES THROUGH APPROVED  
PROFESSIONAL SERVICE PROVIDERS**

**WHEREAS**, Title 18A:18A-5 provides that a board of education without advertising for bids by resolution may purchase professional services; and

**WHEREAS**, the Elizabeth Board of Education has the need, on a timely basis, to procure supplemental special education professional services as required by Federal and State regulations; and

**WHEREAS**, the Elizabeth Board of Education desires its Director of Special Services and Purchasing Agent for the 2015-2016 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education does hereby authorize the district Purchasing Agent to make purchases of supplemental special education services utilizing various approved professional service providers in accordance with various vendors listed and with fee schedule on file in the Office of the School Business Administrator/Board Secretary.

**BOARD OF EDUCATION**

**RESOLUTION**

**RECOMMENDED:** That the following revised and new exhibits and policy be approved.

5131(X)	Exhibit	Code of Student Conduct Rubric
6146	Policy	Graduation Requirements
6146(X)	Exhibit	Graduation Requirements

**Exhibit**

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CODE OF STUDENT CONDUCT RUBRIC

<b>Behavior</b>	<b>1<sup>st</sup> Offense</b>	<b>2<sup>nd</sup> Offense</b>	<b>3<sup>rd</sup> Offense</b>
<b>Firearms-Mandatory Removal</b> N.J.S.A. 2C:39-1(f) "Firearm" means any handgun, rifle, shotgun, machine gun, automatic or semi-automatic rifle, or any gun, device or instrument in the nature of a weapon from which may be fired or ejected any solid projectable ball, slug, pellet, missile or bullet, or any gas, vapor or other noxious thing, by means of a cartridge or shell or by the action of an explosive or the igniting of flammable or explosive substances. Also included is any firearm which is in the nature of an air gun, spring gun or pistol or other weapon of a similar nature in which the propelling force is a spring, elastic band, carbon dioxide, compresses or other gas/vapor, air or compresses air, or is ignited by compressed air, and ejecting a bullet or missile smaller than three-eighths of an inch in diameter, with sufficient force to injure a person.	<ul style="list-style-type: none"><li>• Due Process Rights</li><li>• Long term suspension</li><li>• Formal hearing</li><li>• Contact Police</li></ul>		
<b>Assault with weapons -Mandatory Removal</b> N.J.S.A. 2C:39-1(r) "Assault with weapons" means anything readily capable of lethal use or of inflicting serious bodily injury. The term includes, but is not limited to, all (1) firearms, even though not loaded or lacking a clip or other component to render them immediately operable; (2) components which can be readily assembled into a weapon; (3) gravity knives, switchblade knives, daggers, dirks, stilettos, or other dangerous knives, billies, blackjacks, bludgeons, metal knuckles, sandclubs, slingshots, cesti or similar leather bands studded with metal filings or razor blades imbedded in wood; and (4) stun guns; and any weapon or other device which projects, releases, or emits tear gas or any other substance intended to produce temporary physical discomfort or permanent injury through being vaporized or otherwise dispensed in the air.	<ul style="list-style-type: none"><li>• Due Process Rights</li><li>• Long term suspension</li><li>• Formal hearing</li><li>• Contact Police</li></ul>		

Behavior	1 <sup>st</sup> Offense	2 <sup>nd</sup> Offense	3 <sup>rd</sup> Offense
<b>Assault on district personnel- Mandatory Removal</b> N.J.S.A. 2C:12-1 "Assault" means (1) the attempt to cause or purposely, knowingly or recklessly cause bodily injury to another; or (2) negligently cause bodily injury to another with a deadly weapon; or (3) attempt by physical menace to put another in fear of imminent serious bodily injury.	<ul style="list-style-type: none"> <li>• Due Process Rights</li> <li>• Long term suspension</li> <li>• Formal hearing</li> <li>• Contact Police</li> </ul>		
<b>Possession</b> N.J.S.A. 2C:39-5 (Reference File Code: 5131) Any person who knowingly has in his possession any other weapon not manifestly appropriate for such lawful uses.	<ul style="list-style-type: none"> <li>• Parent Contact</li> <li>• Short term suspension</li> <li>• Contact Police</li> </ul>		
<b>Arson/explosive device</b> N.J.S.A. 2C:17-1(b) "Arson" means that the student purposely starts a fire or causes an explosion there; (1) recklessly placing another person in danger of death or bodily injury; or (2) recklessly placing a building in danger of damage or destruction.	<ul style="list-style-type: none"> <li>• Due Process Rights</li> <li>• Long term suspension</li> <li>• Formal hearing</li> <li>• Contact Police</li> </ul>		
<b>Bomb Scare</b> Possession of a bomb or a bomb-like device, bomb threat or false information concerning the placement of explosives or destructive substances	<ul style="list-style-type: none"> <li>• Due Process Rights</li> <li>• Long term suspension</li> <li>• Formal hearing</li> <li>• Contact Police</li> </ul>	<ul style="list-style-type: none"> <li>• Due Process Rights</li> <li>• Long term suspension</li> <li>• Formal hearing</li> <li>• Contact Police</li> <li>• Signs waiver to waive rights to a Free and Appropriate Education (FAPE)</li> </ul>	
<b>Distribution of Intoxicants/Drug Paraphernalia</b> Selling or giving away any drugs, alcohol, placebos, or any other dangerous substance, including prescription medications.	<ul style="list-style-type: none"> <li>• Due Process Rights</li> <li>• Long term suspension</li> <li>• Formal hearing</li> <li>• Contact Police</li> </ul>	<ul style="list-style-type: none"> <li>• Due Process Rights</li> <li>• Long term suspension</li> <li>• Formal hearing</li> <li>• Contact Police</li> <li>• Signs waiver to waive rights to a Free and Appropriate Education (FAPE)</li> </ul>	

Behavior	1 <sup>st</sup> Offense	2 <sup>nd</sup> Offense	3 <sup>rd</sup> Offense
<b>Using Intoxicants/Drugs Paraphernalia</b> Possession or use of drugs, alcohol, placebos, or other dangerous and/or illegal substances including drug paraphernalia in the school, on school property, or within the drug-free school zone (1000 feet) at any time. This constitutes a violation of State Law and will be strictly enforced.	<ul style="list-style-type: none"> <li>• Due Process</li> <li>• Short term suspension</li> <li>• Informal hearing</li> <li>• Contact Police</li> <li>• Drug Testing/Referral</li> </ul>	<ul style="list-style-type: none"> <li>• Due Process</li> <li>• Short term suspension</li> <li>• Informal hearing</li> <li>• Contact Police</li> <li>• Drug Testing/Referral</li> </ul>	<ul style="list-style-type: none"> <li>• Due Process</li> <li>• Long term suspension</li> <li>• Formal hearing</li> <li>• Contact Police</li> <li>• Drug Testing/Referral</li> </ul>
<b>Prolonged Intimidation (Verbal abuse and/or Threat) and Bullying including CyberBullying</b> frightening or tormenting another student by verbal threats and taunts. Use of offensive or insulting language directed at staff members or other students. This may include racial, ethnic, or sexual epithets or references used to degrade another person. (Reference File Code 5131, 5131.1, 5131.8)	<ul style="list-style-type: none"> <li>• Parent contact</li> <li>• School level intervention</li> <li>• Possible police involvement</li> <li>• Possible HIB investigation</li> </ul>	<ul style="list-style-type: none"> <li>• Due Process</li> <li>• Short term suspension</li> <li>• Informal hearing</li> <li>• School level intervention</li> <li>• Possible police involvement</li> <li>• Possible HIB investigation</li> </ul>	<ul style="list-style-type: none"> <li>• Due Process</li> <li>• Long term suspension</li> <li>• Formal hearing</li> <li>• Possible police involvement</li> <li>• Possible HIB investigation</li> </ul>
<b>Extortion</b> The student attempts to secure money or property through threat of physical harm (explicit or suggested).	<ul style="list-style-type: none"> <li>• Due Process</li> <li>• Short term suspension</li> <li>• Informal hearing</li> <li>• Contact Police</li> </ul>	<ul style="list-style-type: none"> <li>• Due Process</li> <li>• Short term suspension</li> <li>• Informal hearing</li> <li>• Contact Police</li> </ul>	<ul style="list-style-type: none"> <li>• Due Process</li> <li>• Long term suspension</li> <li>• Formal hearing</li> <li>• Contact Police</li> </ul>
<b>False Fire Alarm</b> Pulling the fire alarm without a legitimate cause	<ul style="list-style-type: none"> <li>• Due Process</li> <li>• Short term suspension</li> <li>• Informal hearing</li> <li>• Contact Fire Department for fire safety program</li> </ul>	<ul style="list-style-type: none"> <li>• Due Process</li> <li>• Long term suspension</li> <li>• Formal hearing</li> </ul>	
<b>Physical Assault on Student/Bullying</b> An unprovoked attack on a student on school grounds or in conjunction with a school activity (severity level and Involvement determines degree of offense). (Reference File Code 5131, 5131.1)	<ul style="list-style-type: none"> <li>• Due Process</li> <li>• Short term suspension</li> <li>• Informal hearing</li> <li>• School level intervention</li> <li>• Possible police involvement</li> <li>• Possible HIB investigation</li> </ul>	<ul style="list-style-type: none"> <li>• Due Process</li> <li>• Short term suspension</li> <li>• Informal hearing</li> <li>• School level intervention</li> <li>• Possible police involvement</li> <li>• Possible HIB investigation</li> </ul>	<ul style="list-style-type: none"> <li>• Due Process</li> <li>• Long term suspension</li> <li>• Formal hearing</li> <li>• School level intervention</li> <li>• Possible police involvement</li> <li>• Possible HIB investigation</li> </ul>

Behavior	1 <sup>st</sup> Offense	2 <sup>nd</sup> Offense	3 <sup>rd</sup> Offense
<b>Sexual Harassment</b> Unwelcome sexual advances, requests for sexual favors, or other inappropriate verbal, written or physical conduct of a sexual nature on students or staff (severity level and involvement determines degree of offense).	<ul style="list-style-type: none"> <li>• Parent contact</li> <li>• School level intervention</li> <li>• Possible involvement of DCP&amp;P and Police</li> </ul>	<ul style="list-style-type: none"> <li>• Due Process</li> <li>• Short term suspension</li> <li>• Informal hearing</li> <li>• School level intervention</li> <li>• Possible involvement of DCP&amp;P and Police</li> </ul>	<ul style="list-style-type: none"> <li>• Due Process</li> <li>• Long term suspension</li> <li>• Formal hearing</li> <li>• Possible involvement of DCP&amp;P and Police</li> </ul>
<b>Vandalism/Theft</b> Destruction or defacement of any school property, including books, supplies, district issued electronic devices, facilities and equipment. Also to include staff's and/or student's personal property.	<ul style="list-style-type: none"> <li>• Parent contact</li> <li>• School level intervention</li> <li>• Restitution</li> <li>• Possible police involvement</li> <li>• Short term suspension</li> </ul>	<ul style="list-style-type: none"> <li>• Due Process</li> <li>• Short term suspension</li> <li>• Informal hearing</li> <li>• Restitution</li> <li>• School level intervention</li> <li>• Possible police involvement</li> </ul>	<ul style="list-style-type: none"> <li>• Due Process</li> <li>• Long term suspension</li> <li>• Formal hearing</li> <li>• Restitution</li> <li>• Possible police involvement</li> </ul>
<b>Computer/Electronic Device Data Misuse</b> Inappropriate and/or unauthorized access to electronic devices or computer equipment including altering of electronic computer data, misuse of equipment, or access to inappropriate electronic content.	<ul style="list-style-type: none"> <li>• Parent contact</li> <li>• Due process rights</li> <li>• Formal hearing</li> <li>• Contact police</li> <li>• Short term suspension</li> </ul>		

**ANY OFFENSE OF A SEVERE NATURE MAY RECEIVE CONSEQUENCES AND POLICE REFERRAL**

**Date:** October 6, 2008  
**First Reading:** September 18, 2008  
**Second Reading:** October 6, 2008  
**Revised:** **August 20, 2015**  
**First Reading:** August 4, 2015  
**Second Reading:** August 20, 2015

**Policy**

**GRADUATION REQUIREMENTS**

In accordance with the law and regulations governing high school graduation requirements, the Elizabeth Board of Education shall inform students and their parents/guardians at the beginning of the ninth grade as to assessments, demonstrated proficiencies, course and credit hour requirements, attendance policies and other State and local requirements needed for high school graduation.

The Elizabeth Board of Education shall award a State endorsed diploma to acknowledge the successful completion of the requirements for high school graduation. The Elizabeth Board of Education diploma will represent a high standard of curriculum content, instruction, and student learning thereby ensuring post-secondary readiness for all graduates in the 21<sup>st</sup> century.

The high school graduation requirements for the awarding of a State endorsed diploma from the Elizabeth Public Schools are:

1. Meet the district student attendance requirements;
2. Demonstrate proficiency in all sections of the State Assessment process applicable to the class graduating in the year they meet all other graduation requirements in accordance with N.J.A.C. 6A:8-4.1(b) through (d);
3. Complete successfully any course requirements stated in the administrative code as well as the district's standard which must be met. The proficiencies required must include the Core Curriculum Content Standards approved by the State Board of Education.
4. Select and complete successfully enough academic and elective credits to meet the district minimum of 160 credits.
5. Perform a total of 60 hours of community service with a minimum of 30 hours completed by the end of tenth grade.

**Academic Requirements**

- A. Twenty credits in language arts literacy
- B. Twenty credits in mathematics (including Algebra I, Geometry, Algebra II and higher mathematics)
- C. Fifteen credits in social studies (including 10 credits in the history of the United States in satisfaction of N.J.S.A. 18A:35-1 and 2; and 5 credits in world history); and the integration of civics, geography and global content in all course offerings
- D. Five credits in economics
- E. Twenty credits in science, including at least five credits in laboratory biology/life science; an additional five credits in a laboratory/inquiry-based science course including chemistry, environmental science, or physics; and a third and fourth laboratory/inquiry-based science courses.
- F. Sixteen credits in physical education, health, and safety during each year of enrollment, as required by N.J.S.A. 18A: 35-5, 7 and 8



- G. Five credits in visual and performing arts
- H. Five credits in 21<sup>st</sup> century life and careers, or career-technical education
- I. Ten credits in world languages
- J. Technology literacy, consistent with the Core Curriculum Content Standards, integrated throughout the curriculum
- K. All courses shall be taught at the college preparatory, honors, or advanced placement levels.
- L. Students enrolled in Advanced Placement (AP) courses are required to take the designated AP examination administered by the College Board. If the student does not take the AP exam, the student's AP course designation must be changed from Advanced Placement to Honors and the modification must be recorded in the student's records and transcript.
- M. Effective beginning with the high school graduating class of 2014, and all subsequent graduating classes, student must take the SAT<sup>®</sup>, ACT<sup>®</sup>, or equivalent college entrance exam.

Students at Elizabeth High School are required to meet the same standards, as listed above, and are also required to successfully complete:

- N. Five additional credits in world languages
- O. Senior Project

Transfer students must meet all State and local requirements in order to receive an Elizabeth Board of Education diploma.

Successful completion means that the student has demonstrated the degree of proficiency required by the district to indicate achievement of the district goals for the particular course, and has attended the required number of course sessions.

The Chief School Administrator shall put into effect the procedures necessary to assess each student upon entry into the system, and, annually thereafter, to identify those students not meeting the State or district proficiency requirements. He/she shall develop the programs necessary to remedy these deficiencies at the lowest possible grade level.

#### Community Service Learning Requirement

It is the intent of the Elizabeth Board of Education to develop, encourage, and promote partnerships with city agencies, community-based organizations and not-for-profit service entities in order to provide appropriate service opportunities for high school students. Community service learning requirements apply to all students.

- All students must complete 60 community service learning hours prior to graduation;
- High School principals shall designate guidance counselors to oversee projects, student participation, record-keeping and agency involvement;
- Community service hours shall be linked to current academic goals and curriculum and shall promote social awareness and career development.

Personalized Student Learning

A formalized plan and process that involves student setting learning goals based on personal, academic and career interests, with the close support of adult mentors that include teachers, counselors and parents will be implemented. High School principals shall designate guidance counselors to oversee the development and record keeping of the personalized student learning plans.

Grade/Class Status by Credits

Students must complete and successfully be awarded the following minimum quantity of credits to be eligible for entry into sophomore (10<sup>th</sup> grade), junior (11<sup>th</sup> grade), or senior (12<sup>th</sup> grade) status:

Grade	Class	Credits
10	Sophomore	40
11	Junior	80
12	Senior	120

Students with Limited English Proficiency

Students with limited English proficiency must be provided with the program opportunities required by law, and must fulfill the regular State and district requirements for graduation.

Special Education Students

In accordance with N.J.A.C. 6A:14-4.12; beginning at age 14, the IEP of a student with an educational disability shall specifically address the graduation requirements. A student with an educational disability shall meet all State and local high school graduation requirements in order to receive a State endorsed high school diploma, except as specified in the student's IEP. The IEP shall specify which requirements would qualify the student with an educational disability for the State endorsed diploma issued by the school district responsible for his or her education.

Graduation with a State endorsed diploma is a change in placement that requires written notice. If a student attends a school other than that of the school district of residence which is empowered to grant a diploma, the student shall have the choice of receiving the diploma of the school attended or the diploma of the school district of residence.

As part of the written notice, the parent shall be provided with a copy of the procedural safeguards statement published by the Department of Education. As with any proposal to change the educational program or placement of a student with an educational disability, the parent may resolve a disagreement with the proposal to graduate the student by requesting mediation or a due process hearing prior to graduation.

If a district board of education grants an elementary school diploma, a student with an educational disability who fulfills the requirement of his or her IEP shall qualify for a diploma. Students with an educational disability who meet the standards for graduation according to this section shall have the opportunity to participate in graduation exercises and related activities on a nondiscriminatory basis.

In accordance with N.J.A.C. 6A:14-4.11 except as provided below, students with an educational disability shall participate in the statewide assessment systems. Students shall participate in each content area of the general statewide assessment for their grade or age. Accommodations and modifications approved by the Department of Education for the administration of the statewide assessment shall be provided when determined necessary by the Child Study Team (CST) and will be noted in the student's IEP for students with an educational disability who participate in the general statewide assessments.

Students with an educational disability shall participate in the Alternate Proficiency Assessment (APA) when determined necessary by the CST in each content area where the nature of the student's educational disability is so severe that the student is not receiving instruction in any of the knowledge and skills measured by the general statewide assessment and the student cannot complete any of the types of questions on the assessment in the content areas even with accommodations and modifications.

By June 30 of a disabled student's last year in the elementary program, the student's case manager, parent/guardian and teacher(s) shall meet to review the instructional guide and basic plan of the student's IEP in view of the transition to the secondary program. Input from appropriate staff from the secondary school shall be part of the review.

#### Proficiency

In consultation with appropriate professional staff, the Chief School Administrator shall present to the Board for adoption the course and credit requirements and attendance demonstrating successful completion of each course offered at every level of the high school.

The course and credit requirements shall be articulated with the district's elementary and middle schools and with sending elementary and middle school districts.

In accordance with law, the Board of Education shall have copies of this policy distributed to all ninth-grade (or otherwise entering) students and their parents/guardians.

They shall also be informed as to the examinations, demonstrated proficiencies, course and credit hour requirements, attendance policies, and any other State and local requirements.

Proficiency requirements for each individual course shall be given to students on registering for the course.

The yearly program of studies for each student in the high school must be approved and signed by the parent/guardian, except in the case of 18-year-old students.

#### Early Graduation

Students who have clearly demonstrated a scholastic aptitude, an unusual readiness for the world of work, a financial need, or a serious health or family concern may be considered for early graduation. Minimal graduation requirements must be completed early. Approval must be obtained from the parents/guardians and the administration.

Individualized Student Learning Opportunities

The Board shall establish a process to approve individualized student learning opportunities that meet or exceed the Core Curriculum Content Standards.

- A. Individualized student learning opportunities areas include, but are not limited to, the following:
  - 1. Independent study;
  - 2. Online learning;
  - 3. Study abroad programs;
  - 4. Student exchange programs; and
  - 5. Structured learning experiences including, but not limited to, work-based programs, internships, apprenticeships, and service learning experiences.
- B. Individualized student learning opportunities based upon specific instructional objectives aimed at meeting or exceeding the Core Curriculum Content Standards shall:
  - 1. Be based on student interest and career goals as reflected in the Personalized Student Learning Plans;
  - 2. Include demonstration of student competency;
  - 3. Be on file in the school district and subject to review by the Commissioner or his/her designee.

To earn credit toward high school graduation for individualized student learning opportunities, the student shall successfully complete assessments that verify student achievement in meeting or exceeding the Core Curriculum Content Standards at the high school level. Achievement may be verified by assessments including standards achieved by means of the individualized student learning opportunities. Such programs or assessments may occur all or in part prior to a student's high school enrollment.

No assessments administered shall preclude or exempt student participation in statewide assessments at grades three through twelve.

Attendance Policy

The attendance policy for the Elizabeth Public Schools applies to standards for graduation. (See Absences and Excuses Policy File Code 5113).

Credit Hour Requirements

The minimum credit requirement for high school graduation beginning with the class of 2009-2010 is 160 credits.

Local Requirements

The Elizabeth Board of Education has the right to establish high school graduation requirements which exceed State requirements.

### Transcripts

All school districts are legally required to forward student transcripts. Transfer students must meet all State and local requirements in order to receive a State endorsed high school diploma. If there is some question as to whether a transfer student's transcript indicates satisfactory completion of State requirements, the County Executive Superintendent of Schools should be consulted.

The Elizabeth Board of Education shall provide, in a format approved by the Commissioner of Education, a transcript for each student leaving secondary schools.

A transcript of a graduate's work will be made available not only to college admissions officers, but also for job-related purposes, upon request of the student.

### Issuance of Diplomas

The Elizabeth Board of Education will issue a State endorsed diploma provided that the following requirements are met: state-mandated assessments, curriculum proficiencies, attendance, credit hours and other local requirements. The Chief School Administrator will certify annually to the County Chief School Administrator of Schools that all students who are issued diplomas have met the requirements pursuant to law and regulations.

### Student Enrollment in College Courses – Option 2

The Board shall make reasonable efforts to develop articulation agreements with New Jersey colleges and universities to facilitate the delivery of college credit courses to qualified students.

The Board shall establish a process to approve post-secondary learning opportunities that may consist of Advanced Placement (AP) courses, College Level Examination Program (CLEP), or concurrent/dual enrollment at accredited higher education institutions. Students shall receive credit for successful completion of an approved, accredited college course that assures achievement of knowledge and skills that meets or exceeds the Core Curriculum Content Standards.

The Board shall determine eligibility requirements for these students and monitor the quality of the courses offered and college faculty who teach the courses.

### Reporting and Monitoring

The Chief School Administrator shall report annually at a public meeting, not later than September 30, to the Board and to the commissioner:

- A. The total number of students graduated in the aggregate and disaggregated according to subgroups described in federal law;
- B. The number of students graduated under the Alternative High School Assessment (AHSA) process;
- C. The number of students receiving State endorsed high school diplomas as a result of meeting any alternate requirements for graduation as specified in their IEP's;

- D. The total number of students denied graduation from the 12<sup>th</sup> grade class;
- E. The number of students denied graduation from the 12<sup>th</sup> grade class solely because of failure to pass the High School Proficiency Assessment HSPA or Alternative High School Assessment (AHSA), based on the provisions of administrative code.

This information shall be reported to the Board at a public meeting prior to the date prescribed by law. The Board shall review this policy annually and shall adopt all regulations required by law.

**Date:** November 13, 1986  
**Revised:** January 14, 1988  
**Revised:** June 9, 1988  
**Revised:** October 12, 1989  
**Revised:** August 8, 1991  
**Revised:** April 5, 2001  
**Revised:** August 17, 2006  
**Revised:** October 15, 2009  
**First Reading:** September 17, 2009  
**Second Reading:** October 15, 2009  
**Revised:** May 6, 2010, effective September 1, 2010  
**First Reading:** April 29, 2010  
**Second Reading:** May 6, 2010  
**Revised:** June 30, 2011  
**First Reading:** June 9, 2011  
**Second Reading:** June 30, 2011  
**Revised:** **August 20, 2015**  
**First Reading:** August 4, 2015  
**Second Reading:** August 20, 2015

Legal References:

<u>N.J.S.A.</u> 18A:4-25	Prescribing minimum courses of study for public schools; approval of courses of study
<u>N.J.S.A.</u> 18A:7C-1	Commissioner of education to develop a program of standards and guidelines
<u>N.J.S.A.</u> 18A:7C-2	Boards of education; establishment of standards
<u>N.J.S.A.</u> 18A:7C-4.1	Operation Recognition; purpose; eligibility; application procedure
<u>N.J.S.A.</u> 18A:7C-5.1	Boards of education prohibited from excluding students from graduation ceremony or from obtaining yearbook for inability to pay fees
<u>N.J.S.A.</u> 18A:7F-46	Review, update of the CCCS, Educational Adequacy Report
<u>N.J.S.A.</u> 18A:33-1	District to furnish suitable facilities; adoption of courses of study
<u>N.J.S.A.</u> 18A:35-1 <u>et seq.</u>	Curriculum and courses
<u>N.J.S.A.</u> 18A:36-17	Credit of seniors in active military and naval service, etc.
<u>N.J.A.C.</u> 6:8-1.1 <u>et seq.</u>	Thorough and Efficient System of Free Public Schools
<u>N.J.A.C.</u> 6:30-3.7	Graduation
<u>N.J.A.C.</u> 6A:8-1.1 <u>et seq.</u>	Standards and Assessment

See particularly:

N.J.A.C. 6A:8-1.2,-2.1,-3.1, -3.3,-4.1, -4.2, -4.3, -5.1, -5.2

N.J.A.C. 6A:14-3.7 Individualized education program

N.J.A.C. 6A:14-4.12 Graduation

N.J.A.C. 6A:15-1.11 Graduation requirements for limited English proficient students

N.J.A.C. 6A:23A-9.5 Commissioner to ensure achievement of the Core Curriculum Content Standards

N.J.A.C. 6A:30-1.1 et seq. Evaluation of the Performance of School Districts

N.J.A.C. 6A:32-2.1 Definitions

N.J.A.C. 6A:32-12.1 et seq. Annual reporting and planning requirement

N.J.A.C. 6A:32-13.1 et seq. Programs and practices to support student achievement

N.J.A.C. 6A:32-14.1 et seq. State and federally mandated programs and services

No Child Left Behind Act of 2001, Pub. L. 107-110, 20 U.S.C.A. 6301 et seq.

The Department of Education Website, <http://www.nj.gov/njded/assessment>

Cross References:	1120	Board of education meetings
	5113	Absences and excuses
	5120	Assessment of individual needs
	5127	Commencement activities
	6000/6010	Concepts and roles in instruction, goals and objectives
	6122	Articulation
	6140	Curriculum adoption
	6141.4	Independent study
	6142	Subject fields
	6142.2	English as a second language, bilingual, bicultural
	6145	Extracurricular activities
	6147	Standards of proficiency
	6154	Homework, makeup work
	6171.4	Special education
	6200	Adult, community education

**Exhibit**

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The New Jersey Department of Education, in collaboration with the Partnership for the Assessment of Readiness for College and Careers (PARCC), has implemented a suite of End-of-Course assessments. The End-of-Course Assessments include the following:

- ❖ English Language Arts: Grade 9, Grade 10, and Grade 11
- ❖ Mathematics: Algebra I, Geometry and Algebra II

The classes of 2016, 2017, and 2018, students will be able to satisfy the state requirement of demonstrating proficiency in English Language Arts and Mathematics in the following ways:

English Language Arts	Mathematics
Passing score on a PARCC ELA Grade 9 <i>or</i>	Passing score on PARCC Algebra I <i>or</i>
Passing score on a PARCC ELA Grade 10 <i>or</i>	Passing score on PARCC Geometry <i>or</i>
Passing score on a PARCC ELA Grade 11 <i>or</i>	Passing score on PARCC Algebra II <i>or</i>
SAT $\geq$ 400 <i>or</i>	SAT $\geq$ 400 <i>or</i>
ACT $\geq$ 16 <i>or</i>	ACT $\geq$ 16 <i>or</i>
Accuplacer Write Placer $\geq$ 6 <i>or</i>	Accuplacer Elementary Algebra $\geq$ 76 <i>or</i>
PSAT $\geq$ 40 <i>or</i>	PSAT $\geq$ 40 <i>or</i>
ACT Aspire $\geq$ 422 <i>or</i>	ACT Aspire $\geq$ 422 <i>or</i>
ASVAB-AFQT $\geq$ 31 <i>or</i>	ASVAB-AFQT $\geq$ 31 <i>or</i>
Meet the Criteria of the NJDOE Portfolio Appeal	Meet the Criteria of the NJDOE Portfolio Appeal

**Date:** August 20, 2015  
**First Reading:** August 4, 2015  
**Second Reading:** August 20, 2015



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Y**BOARD OF EDUCATION****RESOLUTION****REQUISITION FOR TAXES**

**RESOLVED**, that the amount of district taxes, exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is \$16,443,765.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

## BOARD OF EDUCATION

## RESOLUTION

PAYMENT FOR UNUSED SICK DAYS

Recommended: That the following personnel be reimbursed for unused sick days.

Celeste Brennan	\$ 25,400.00
Rusell De Maio	\$ 3,520.00
Mary Dillon	\$ 2,800.00
Nancy Kenely	\$ 40,300.00
Debra Lamont	\$ 1,156.25
Emily Manley	\$ 11,602.50
Lisa Matousek	\$ 2,160.00
Anne Messinger	\$ 7,356.25
Isabel Recio	\$ 489.72
Annette Sammarco	\$ 6,985.00
Giselle Scarfone-Sanzone	\$ 1,112.50
Dina Spanos	\$ 700.00
Katherine Spirito	\$ 1,131.25
Edith Valero	\$ 29,800.00

**BOARD OF EDUCATION**

**RESOLUTION**

**PAYMENT FOR UNUSED VACATION DAYS**

RECOMMENDED: that the following personnel be reimbursed for unused vacation days:

Roxana Gaviria	\$ 2,412.35
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**BOARD OF EDUCATION****RESOLUTION****FIVE-YEAR CURRICULUM PLAN**

Recommended: That the Five-Year Curriculum Plan (2015-2020) for the Elizabeth Public Schools be approved, as filed in the Divisions of Bilingual/ESL Education, Elementary and Secondary Education, Special Services and Student Services, 505 North Broad Street, Elizabeth, New Jersey.

**Explanation:** N.J.A.C. 6:8-2.5 and the Public Education Act of 1975 requires the District Board of Education to provide a curriculum evaluation schedule for all content areas at all grades. Moreover, the Manual for the Evaluation of Local School Districts requires the annual adoption of a five-year curriculum evaluation schedule.

Copies of all curriculum guides used in the district are available on iLeap NexGen System (Blackboard)

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Y**BOARD OF EDUCATION****RESOLUTION****CURRICULUM GUIDES – 2015-2016 SCHOOL YEAR**

Recommended: That the Curriculum Guides for the 2015-2016 school year, as filed in the Divisions of Bilingual/ESL Education, Elementary and Secondary Education, Special Services and Student Services, be approved.

**Explanation:** Each year pursuant to N.J.A.C. 6:8-2.5 and the Public Education Act of 1975, Chapter 212, the Elizabeth Board of Education hereby approves the Curriculum Guides for use in our schools. Copies of all curriculum guides used in the district are located in the Curriculum Repository located at 505 North Broad Street, Elizabeth, New Jersey.

Copies of all curriculum guides used in the district are available on iLeap NexGen System (Blackboard).

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Y**BOARD OF EDUCATION****RESOLUTION****PROGRAMS OF STUDY 2015-2016 SCHOOL YEAR**

Recommended: That the Programs of Study 2015-2016 school year, for Elementary, Middle and High Schools, as filed in the Divisions of Bilingual/ESL Education, Elementary and Secondary Education, Special Services and Student Services, the 2015-2016 High School Offerings, and 2015-2016 High School Strand and Sequence, be approved.

**Explanation:** Each year pursuant to N.J.S.A. 18A:33-1, the Board of Education approves the Programs of Study. The Programs of Study booklet describes the courses offered to our students.

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Y**BOARD OF EDUCATION****RESOLUTION****TEXTBOOKS IN USE FOR THE 2015-2016 SCHOOL YEAR**

Recommended: That the Textbooks in use for the 2015-2016 school year be approved, as filed in the Divisions of Bilingual/ESL Education, Elementary and Secondary Education, Special Services and Student Services, 505 North Broad Street, Elizabeth, New Jersey.

**Explanation:** Each year pursuant to N.J.S.A. 18A:34-1 and the Public Education Act of 1975, Chapter 212, the Board of Education approves the Textbooks for use in our schools.

**BOARD OF EDUCATION****RESOLUTION****PERU'S INDEPENDENCE DAY**

**WHEREAS**, Peru's Independence Day is one of the most pivotal national holidays in Peru. The historic event is commenced with a presidential speech to the nation and is then followed by an allegiant uprising of the Peruvian flag. The momentous occasion is then celebrated with two days of joyous festivities including traditional military parades, bullfights, and elaborate fireworks; and

**WHEREAS**, Peru's Independence Day is celebrated on July 28<sup>th</sup> of each year in order to commemorate its independence. It was celebrated by millions of people in 1824 and is still celebrated by millions living within other parts of the world, including Elizabeth, New Jersey, which is home to a population of Peruvians; and

**WHEREAS**, the longstanding partnership between the United States and Peru has widened the exposure to Peruvian culture, economic and commercial ties, and education throughout the nation and has influenced numerous Peruvian poets, thinkers, and writers; and

**WHEREAS**, Peruvians have been an integral part of American life since 1827; and

**WHEREAS**, Peruvians have embodied the American ideals of hard work, entrepreneurship, and creativity, that enrich the prosperity and culture of Elizabeth, New Jersey.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education celebrates July 28, 2015 as Peru's Independence Day, and urges all those in the Elizabeth learning community to join in celebrating Peru's independence.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official agenda of the Elizabeth Board of Education.



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Y**BOARD OF EDUCATION****RESOLUTION****ECUADOR'S INDEPENDENCE DAY**

**WHEREAS**, Ecuador's Independence Day is one of the most important national holidays in Ecuador. The biggest event of the day, otherwise known as "El Primer Grito de Independence", is primarily organized within the capital city of Quito in the Plaza de la Independencia and the Palacio de Gobierno. The momentous celebration is highlighted with enormous displays of the country's rich and diverse culture, is observed with an outpour of elation and pride demonstrated by the people of Ecuador, and is recognized as an honorable tribute to the country's struggle for freedom; and

**WHEREAS**, Ecuador's Independence Day is celebrated on August 10<sup>th</sup> of each year in order to commemorate its independence. It was celebrated by millions of people in 1830 and is still celebrated by millions living within other parts of the world, including Elizabeth, New Jersey, which is home to a population of Ecuadorians; and

**WHEREAS**, the expansion on diplomatic relations between the United States and Ecuador has spread Ecuadorian culture, philosophy, and religion throughout the nation and has influenced numerous Ecuadorian poets, thinkers, and writers; and

**WHEREAS**, Ecuadorians have been an integral part of American life since 1848; and

**WHEREAS**, Ecuadorians have embodied the American ideals of hard work, entrepreneurship, and creativity, that enrich the prosperity and culture of Elizabeth, New Jersey.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education celebrates August 10, 2015 as Ecuador's Independence Day, and urges all those in the Elizabeth learning community to join in celebrating Ecuador's independence.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****HONORING DOMINICAN REPUBLIC**

**WHEREAS**, The Dominican Republic is being honored in recognition of Mr. Juan Pablo Duarte whose extraordinary and unwavering character served as a pinnacle in fostering the evolution of a culture and the rise of a country; and

**WHEREAS**, Mr. Duarte is remembered as one of the Founding Fathers of the Dominican Republic due to his courageous participation in leading millions of Dominicans to their independence in 1844; and

**WHEREAS**, Mr. Duarte's contribution to the Dominican Republic is still celebrated by millions in other parts of the world, including Elizabeth, New Jersey, which is home to a population of Dominican and whose enriched culture, livelihood and well-being has greatly influenced members within the Elizabeth community; and

**WHEREAS**, the substantial relationship between the United States and the Dominican Republic has widened the exposure to the Dominican Republican culture, democratic and economic development, and education throughout the nation and has influenced numerous Dominican poets, writers, and visionaries, such as Mr. Duarte; and

**WHEREAS**, Dominicans have embodied the American ideals of hard work, entrepreneurship, and creativity, that enrich the prosperity and culture of Elizabeth, New Jersey.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education celebrates the continuous contributions extended by Dominicans, and urges all those in the Elizabeth learning community to join in recognizing these triumphs.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****ACCEPTANCE OF HARASSMENT, INTIMIDATION AND BULLYING (HIB)**  
**2015 SELF-ASSESSMENT**

**RECOMMENDED:** That the Elizabeth Board of Education accept the Harassment, Intimidation and Bullying (HIB) 2015 Self-Assessment and that submission be made to the New Jersey Department of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENTS**

Recommended: Appointment subject to the execution of such documents and such conditions as Board Counsel deems appropriate. Effective September 1, 2015.

Rosa Arias  
Barbara Fernandez  
Saturia Figueroa  
Nancy Martinez

\*Subject to corrections of errors and negotiations.