

**OPENING CALENDAR**

July 19, 2012

**PUBLIC SESSION****PERFORMANCES****Invocation**

William Greene, Comptroller

**Pledge of Allegiance**

**Star Spangled Banner by Francis Scott Key - CD**

**Pledge of Ethics****Core Beliefs – Video****PERFORMANCES****“La Enganada” a Salsa and Cumbia Dance**

Performed by Laura Gomez and Fabio Oliver, Hamilton Preparatory Academy Students

**PRESENTATIONS****Gold Medalist in Colombian National Swimming Championship 50-100 Butterfly 15-16 age category:**

- Natalia Rincon - Graduate of William F. Halloran School No. 22 @ 31 and current student at Union County Magnet High School.

**The National Colombian Championship Infant category:**

- Anthony Rincon- 5<sup>th</sup> grade student at William F. Halloran School No. 22 @ 31 – Placed 6<sup>th</sup> in 400 yard freestyle and 4<sup>th</sup> place in the 50 yard backstroke and 200 yard freestyle.

**SPECIAL RECOGNITION**

Honorable Leonor Barreto – General Colombian Consul in Newark NJ  
For her support to the Colombian Community of Elizabeth

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Personnel Report  
Leaves of Absence, etc.  
Elizabeth, NJ;  
**July 19, 2012**

## **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

### **LEAVES OF ABSENCE**

**Recommended:** That the following requests for leave of absence be granted, **with pay**, as below written. **Subject to correction of errors**

#### **Instructional Department**

##### Certified Staff

Juanita Baskerville-Walker, School Nurse (No. 1319), School No. 3 – effective May 7, 2012 through June 3, 2012.

Robin Drogin, Teacher – Prekindergarten (No. 3507), ECC School No. 50 – effective May 24, 2012 through June 12, 2012.

Amy Lynne Gil, Director of Research, Evaluation and Assessment, (No. 3210), Division of Research, Evaluation and Assessment – effective September 5, 2012 through November 12, 2012.

Kate Helen Rodriguez, Teacher-Physical Education and Health (No. 3515), ECC School No. 51 – effective September 1, 2012 through September 21, 2012.

#### **Business Office**

##### Support Staff: Security Guard

Lynda Logiudice, Security Guard (No. 2573), School No. 16 – effective May 24, 2012 through June 5, 2012.

##### Support Staff: Bus Driver

Fabiola Rios, Bus Driver 11 Months (No. 1960), Warehouse – effective June 18, 2012 through August 31, 2012.

**Recommended:** That the following requests for leave of absence be granted, **without pay**, as below written.

### **Instructional Department**

#### **Certified Staff**

Amy De Vone, Teacher-Pre Kindergarten (No. 2203), School No. 28 – effective September 1, 2012 through June 30, 2012.

Nicole Miller, Teacher-Behavioral Disabilities (No. 3374), School No. 14 – effective September 1, 2012 through October 15, 2012.

Kate Helen Rodriguez, Teacher-Physical Education and Health (No. 3515), School No. 51 ECC – effective September 24, 2012 through November 15, 2012.

#### **Support Staff: Assistant**

Tina M. Fountain, Assistant-Kindergarten (No. 2529), School No. 23 – effective April 18, 2012 through June 30, 2012.

### **Business Office**

#### **Support Staff**

Florbela S. Esteves, Custodian (No. 2147), Alexander Hamilton Preparatory Academy – effective June 4, 2012 through June 15, 2012.

Lynda Logiudice, Security Guard (No. 2573), School No. 16 – effective June 6, 2012 through June 29, 2012.

Jose Lopez, Custodian (No. 3712), School No. 16 – effective August 8, 2012 through August 10, 2012.

Luz Adiola Lopez, Custodian (No. 1876), School No. 27 – effective August 8, 2012 through August 10, 2012.

### **EXTENSIONS OF LEAVES OF ABSENCE**

**Recommended:** That the following requests for extension of leave of absence be granted, as below written.

**Instructional Department****Certified Staff**

Maria Bartolomeo, Teacher-Fourth Grade (No. 2498), School No. 27 – September 1, 2012 through June 29, 2013.

Diana Lopez, Teacher-World Language (Spanish) (No. 2601), School No. 30 – effective June 6, 2012 through June 30, 2012.

Sue Ann Verhasselt, Teacher-First Grade (No. 866), School No. 28 – effective September 1, 2012 through June 29, 2013.

**Support Staff: Food Service**

Rosa Vazquez, Food Service Worker 2 Hour (No. 3359), ECC School No. 50 – effective May 11, 2012 through June 30, 2012.

**RETURNING FROM LEAVE OF ABSENCE**

**Recommended:** That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Juanita Baskerville-Walker	School Nurse (No. 1319) School No. 3 Account No. 15-000-213-100-03-00	\$72,979	6/4/12
Robin Drogin	Teacher-Pre-Kindergarten (No. 3507) ECC School No. 50 Account No. 20-218-100-101-50-02	\$76,873	6/13/12
Amy Lynne Gil	Director of Research, Evaluation and Assessment (No. 3210) Division of Research, Evaluation and Assessment Account No. 11-000-221-102-00-00	\$126,690	11/13/12

Nicole Miller	Teacher-Behavioral Disabilities (No. 3374) School No. 14 Account No. 15-209-100-101-14-00	\$70,811	10/16/12
Kate Helen Rodriguez	Teacher-Physical Education and Health (No. 3515) ECC School No. 51 Account No. 20-218-100-101-51-02	\$70,558	11/16/12

**Business Office****Support Staff: Custodian**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Florbela S. Esteves	Custodian (No. 2147) Alexander Hamilton Preparatory Academy Account No. 11-000-260-110-80-00	\$56,919	6/18/12
Jose Lopez	Custodian (No. 3712) School No. 16 Account No. 11-000-260-110-16-00	\$52,209	8/13/12
Luz Adiola Lopez	Custodian (No. 1876) School No. 27 Account No. 11-000-260-110-27-00	\$51,909	8/13/12

**Support Staff: Security Guard**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Lynda Logiudice	Security Guard (No. 2573) School No. 16 Account No. 20-218-200-110-16-02	\$35,001	7/2/12

**RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

**Instructional Department****Certified Staff**

Lauren Goodman, Teacher-Kindergarten (No. 643), School No. 19 – effective July 1, 2012.

**Business Office****Support Staff**

Carmen Garcia, Administrative Secretary I-12 (No. 1879), Division of Elementary Education – effective August 1, 2012.

Juan Chedebeaux, Attendance Liaison (No. 1228), Division of Elementary Education – effective November 1, 2012.

**RESIGNATIONS**

**Recommended:** That the following notices of resignation be accepted, as below written.

**Instructional Department****Certified Staff**

Sarah Becker, Teacher-Fourth Grade (No. 81), School No. 7 – effective September 1, 2012.

Paula C. Gomez, Teacher – Kindergarten (No. 965), School No. 6 – effective July 1, 2012.

Erica Hodulik, Teacher – Mathematics (No. 3551), Admiral William F. Halsey, Jr. Leadership Academy – effective September 1, 2012.

Andrea F. Woconish, Teacher – Seventh and Eighth Grade (Science) (No. 569), School No. 18 – effective July 1, 2012.

**CORRECTION OF ABANDONMENT OF POSITION**

**Recommended:** That the following correction of abandonment of position be accepted as a resignation, as below written.

Julie Amitrano, Teacher – First Grade, School No. 6 – effective June 30, 2012.

**REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2012 through June 30, 2013. **Subject to correction of errors**

**Instructional Department****Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Courtney Glover	Teacher-First Grade (No. 1425) School No. 5 Account No. 15-120-100-101-05-00	\$67,369	9/1/12
Tom C. Hernandez	Teacher-Instructional Coach (Mathematics) (No. 1897) Division of Elementary Education Account No. 15-120-100-101-06-00-21	\$66,872	9/1/12
Erin Jones	Teacher-Second Grade (No. 3562) School No. 4 Account No. 15-120-100-101-04-00	\$66,285	9/1/12
Amanda Livres	Teacher-Preschool Disabilities (No. 2187) School No. 5 Annex B Account No. 11-215-100-101-94-00	\$58,343	9/1/12
Vivian Mary Martinez	Teacher-Fifth Grade (No. 121) School No. 13 Account No. 15-120-100-101-13-00	\$63,249	9/1/12
Karin P. Navas	Teacher-Resource Center (No. 382) School No. 14 Account No. 15-213-100-101-14-00	\$63,249	9/1/12
Katharine J. Peros	Teacher-Resource Center (No. 875) John E. Dwyer Technology Academy Account No. 15-213-100-101-82-00	\$57,843	9/1/12

Mindy Pistol	Teacher-Resource Center (No. 824) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-213-100-101-83-00	\$58,343	9/1/12
Peter Williams	Teacher-Pre-Kindergarten (No. 4372) School No. 23 Account No. 20-218-100-101-23-02	\$62,554	9/1/12

Support Staff: Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Gina Andrade	Child Development Associate (No. 3530) School No. 52 Account No. 20-218-100-106-52-02	\$36,751	9/1/12

**APPOINTMENTS**

**Recommended:** That the following appointments of personnel be approved, from September 1, 2012 through June 30, 2013, as below written.

**Subject to correction of errors**

**Instructional Department**

Certified Staff

Sara S. Bastos, graduate of Kean University, NJ (BA 2011). Teacher-Bilingual Self Contained (No. 3681), Madison Monroe School No. 16. Certification: Teacher of Bilingual/Bicultural Education, Teacher of English as a Second Language (CE), Teacher of Spanish and Teacher of Preschool through Grade 3 (CE). Salary: \$62,165, effective September 1, 2012 through June 30, 2013. Account No. 15-241-100-101-16-00

Kevin Dittman, graduate of Kean University, NJ (BA 2010). Teacher-Science (No. 481), Dr. Orlando Edreira Academy School No. 26. Certification: Elementary School Teacher Grades K-5 (CEAS) and Elementary School with Subject Matter Specialization: Science in Grades 5-8. Salary: \$67,899, effective August 1, 2012 through June 30, 2013. Account No. 15-130-100-101-26-00

Meghan Flanagan, graduate of Seton Hall University, NJ (BA 2007). Teacher-Second Grade (No. 2945), Dr. Antonia Pantoja School No. 27. Certification: Elementary School Teacher in Grades K-5. (CEAS). Salary: \$62,165, effective September 1, 2012 through June 30, 2013. Account No. 15-120-100-101-27-00



Stephanie T. Gardner, graduate of Kean University, NJ (MA 2011). Guidance Counselor (No. 3925), Admiral William F. Halsey, Jr. Leadership Academy. Certification: School Counselor (standard). Salary: \$70,620, effective August 1, 2012 through June 30, 2013.  
Account No. 15-000-218-104-83-00

Kammie S. Phillips, graduate of Montclair State University, NJ (BA 2008). Teacher-Second Grade (No. 1179), Woodrow Wilson School No. 19. Certification: Elementary School Teacher in Grades K-5 (CEAS). Salary: \$62,165, effective September 1, 2012 through June 30, 2013.  
Account No. 15-120-100-101-19-00

Christine Plauski, graduate of Georgian Court University, NJ (MA 2007). Teacher-ESL Self Contained (No. 1942), Thomas Jefferson Arts Academy. Certification: Teacher of English as Second Language, Teacher of Art (CEAS) and Teacher of Students with Disabilities (CE). Salary: \$61,143, effective September 1, 2012 through June 30, 2013.  
Account No. 15-242-100-101-84-00

Shashi B. Sharma, graduate of Indian Agricultural Research Institute (Evaluated by WES) (PHD 1982). Teacher-Physics (No. 4510), Hamilton Preparatory Academy. Certification: Teacher of Biological Science (Non-Citizen standard) and Teacher of Physical Science (Non-Citizen standard). Salary: \$64,818, effective October 22, 2012 through June 30, 2013.  
Account No. 15-140-100-101-80-00

Mona Wanis, graduate of New Jersey City University, NJ (MA 2008). Teacher-Mathematics (No. 1905), Alexander Hamilton Preparatory Academy. Certification: Teacher of Mathematics (CEAS), Teacher of Mathematics (Standard). Salary: \$61,143, effective September 14, 2012 through June 30, 2013.  
Account No. 15-140-100-101-80-00

#### Support Staff: Assistants

Johana Algaba, graduate of Universidad Hispanoamericana (2010) (BA evaluated by WES). Assistant-Personal (No. 2855), Frances C. Smith Early Childhood Center School No. 50. Certification: Child Development Associate. Salary: \$34,063, effective September 1, 2012 through June 30, 2013.  
Account No. 11-000-217-106-00-00

Laron L. Capers, graduate of Linden High School, NJ (High School Diploma 2006). Personal Assistant (No. 4251), Mabel G. Holmes School No. 5. Certification: Substitute Teacher Certificate. Salary: \$38,929, effective September 1, 2012 through June 30, 2013.  
Account No. 11-000-217-106-00-00

Marcia J. Estevez, graduate of Universidad Autonoma de Santo Domingo, Dominican Republic (BA 1996 evaluated by WES). Assistant-Kindergarten (No. 3645), Juan Pablo Duarte-Jose Julian Marti School No. 28. Salary: \$38,929, effective September 1, 2012 through June 30, 2013.  
Account No. 15-190-100-106-28-01

Hiades Jimenez-Cepeda, graduate of Universidad Nacional Pedro Henriquez Urena, Dominican Republic, (BS 1991 evaluated by WES). Assistant-Personal (No. 1408), Juan Pablo Duarte-Jose Julian Marti School No. 28. Salary: \$38,929, effective September 1, 2012 through June 30, 2013. Account No. 11-000-217-106-00-00

Mauricio Nivia, graduate of Universidad de la Sabana, Columbia (BA 1991 evaluated by WES). Assistant-Personal (No. 2299), Alexander Hamilton Preparatory Academy. Salary: \$38,929, effective September 1, 2012 through June 30, 2013. Account No. 11-000-217-106-00-00

### **PROMOTIONS**

Recommended: That the following promotion of personnel be approved, as below written.

#### **Instructional Department**

##### Support Staff: Administrative Secretary I-12

Name	From	To	Date
Amalfi Mancera	Secretary I-10.5 (No. 93) School No. 4	Administrative Secretary I-12 (No. 93) School No. 4 Salary: \$40,315 Account No. 15-000-240-105-04-00	7/1/12
Lakhisha Wheeler	Administrative Secretary I -10.5 (No. 1847) School No. 6	Administrative Secretary I-12 (No. 1847) School No. 6 Salary: \$35,582 Account No. 15-000-240-105-06-00	7/1/12

### **TRANSFERS**

Recommended: That the following transfers of personnel be approved, as below written.

#### **Instructional Department**

##### Certified Staff

Name	From	To	Date
Jenny Aleixo	Teacher - Pre-Kindergarten (No. 1495) School No. 12	Teacher –Kindergarten (No. 573) School No. 16 Salary: \$ 63,249 Account No. 15-110-100-101-16-01	9/1/12

Kimberly Ann Aleksandrich	Teacher – Behavioral Disabilities (School No. 6)	Teacher- Resource Center (No. 2327) Thomas A. Edison Career and Technical Academy Salary: \$ 57,843 Account No. 15-213-100-101-87-00	9/1/12
Lisette Alfonso	Teacher – Kindergarten (No. 1968) School No. 6	Teacher – Second Grade (ABL) (No. 4084) School No. 6 Account No. 15-120-100-101-06-00	9/1/12
Kilsys Almonte	Teacher – Behavioral Disabilities (No. 4065) School No. 18	Teacher – Learning/ Language Disabilities (No. 1274) School No. 14 Account No. 15-204-100-101-14-00	9/1/12
Alexandre Anichtchenko	Teacher – Bilingual In Class Support (No. 2941) School No. 28	Teacher – Sixth Grade (ABL) (No. 2256) School No. 28 Account No. 15-130-100-101-28-00	9/1/12
Mary Louise Arnaud	Registered Nurse (No. 2752) School No. 23 A	Registered Nurse (No. 4312) School No. 29 Account No. 15-000-213-100-29-00	9/1/12
Claudette Ashmead	Teacher – Resource Center (No. 1627) School No. 6	Teacher – Resource Center (No. 1476) Alexander Hamilton Preparatory Academy Salary: \$ 73,142 Account No. 15-213-100-101-80-00	9/1/12
James Banks	Guidance Counselor (No. 3010) Thomas A. Edison Career and Technical Academy	Guidance Counselor (No. 4030) School No. 16 Salary: \$87,762 Account No. 15-000-218-104-16-00	9/1/12

Alexandra Barnat	Teacher – Fourth Grade (No. 563) School No. 15	Teacher – Bilingual Self Contained (No. 563) School No. 15 Account No. 15-241-100-101-15-00	9/1/12
Lisa Baginski-Matlosz	Guidance Counselor (No. 2768) Thomas A. Edison Career and Technical Academy	Guidance Counselor (No. 1358) School No. 14 Salary: \$102,253 Account No. 15-000-218-104-14-00	9/1/12
Juanita Baskerville-Walker	School Nurse (No. 1319) School No. 3	School Nurse (No. 2373) School No. 1 Account No. 15-000-213-100-01-00	9/1/12
Linda H. Bean	Guidance Counselor (No. 1170) Admiral William F. Halsey Jr. Leadership Academy of Finance	Guidance Counselor (No. 2622) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-000-218-104-83-00	9/1/12
Lauren Beato	Teacher-Pre-Kindergarten (No. 1299) School No. 16	Teacher-Pre-Kindergarten (No. 2166) School No. 5B Account No. 20-218-100-101-05-02	9/1/12
Jessica F. Benpensata	Teacher – Autism (No. 2758) School No. 12	Teacher – Learning/ Language Disabilities School No. 6 Account No. 15-204-100-101-06-00	9/1/12
Ewelina Bernatowicz	Teacher - Seventh & Eighth Grade (Mathematics) (No. 351) School No. 15 School No. 25	Teacher - Seventh & Eighth Grade (Mathematics) (No. 351) School No. 15 Account No. 15-130-100-101-15-00	9/1/12
Alysia Michele Boyd	Teacher – Behavioral Disabilities (No. 1507) School No. 4	Teacher – Learning/ Language Disabilities (No. 2589) School No. 3 Account No. 15-204-100-101-03-00	9/1/12

Luann Breese	Teacher – Resource Center (No. 3513) School No. 28	Teacher – Resource Center 9/1/12 (No. 174) School No. 30 Account No. 15-213-100-101-30-00
Jule G. Brooks	Teacher – Resource Center (No. 6503) School No. 5	Teacher – Resource Center 9/1/12 (No. 4071) Alexander Hamilton Preparatory Academy Account No. 15-213-100-101-80-00
Barbara Burkett	Teacher – Instructional Coach (No. 2994) Division of Elementary Education	Teacher – First Grade 9/1/12 (No. 2551) School No. 12 Account No. 15-120-100-101-12-00
Maryann Califano	Teacher – Resource Center (No. 1485) School No. 14	Teacher - Resource Center 9/1/12 (No. 3156) School No. 12 Account No. 15-213-100-101-12-00
Colleen Carrol	Teacher – Autism (No. 452) School No. 5B	Teacher – Autism 9/1/12 (No. 452) School No. 12 Account No. 15-214-100-101-12-00
Teresa Casal	Teacher – Resource Center (No. 2570) School No. 2	Teacher – Resource Center 9/1/12 (No. 3334) School No. 29 Account No. 15-213-100-101-29-00
William Clarke	Teacher – Eighth Grade (Science) (No. 3470) School No. 26	Teacher – Instructional 9/1/12 Coach (No. 56) School No. 26 Account No. 15-120-100-101-26-00-21
Barbara Cohen	Teacher – Learning/ Language Disabilities (No. 232) School No. 19	Teacher – Learning/ 9/1/12 Language Disabilities (No. 1315) School No. 4 Account No. 15-204-100-101-04-00

Erika Correia	Teacher – ESL In Class Support (No. 3813) School No. 3	Teacher – ESL In Class Support (No. 1584) School No. 14 Account No. 15-244-100-101-14-00	9/1/12
Gia Marie Crespo	Teacher – Learning/ Language Disabilities (No. 3970) School No. 5	Teacher – Resource Center (No. 4527) School No. 2 Account No. 15-213-100-101-02-00	9/1/12
Mary Kate Cullinan	Library/Media Specialist (No. 1482) School No. 29	Library/Media Specialist (No. 3972) School No. 30 Account No. 15-000-222-100-30-00	9/1/12
Nulfa Daza	Teacher – World Language (Spanish) (No. 2310) School No. 19	Teacher – World Language (Spanish) (No. 1705) School No. 16 (.5) School No. 18 (.5) Account No. 15-120-100-101-16-00-20 Account No. 15-120-100-101-18-00-20	9/1/12
Pamela Davis-Sanders	Teacher – Fifth Grade (No. 2706) School No. 29	Teacher – Fifth Grade (No. 32) School No. 15 Account No. 15-120-100-101-15-00	9/1/12
Elizabeth Decataldo	Teacher – Seventh & Eighth Grade (Social Studies) (No. 4458) School No. 4 (.5) School No. 23 (.5)	Teacher - Seventh & Eighth Grade (Social Studies) (No. 4458) School No. 4 Account No. 15-130-100-101-04-00	9/1/12
Demetria K. Demoleas	Teacher – Sixth Grade (No. 3184) School No. 13	Teacher – Sixth Grade (No. 3043) School No. 23 Account No. 15-130-100-101-23-00	9/1/12
Constance De Pasquale	Guidance Counselor (No. 2622) Admiral William F. Halsey Jr. Leadership Academy	Guidance Counselor (No. 1170) Admiral William F. Halsey, Jr. Leadership Academy of Finance Account No. 15-000-218-104-86-00	9/1/12

Anthony Di Donato	Guidance Counselor (No. 3916) Elizabeth High School (L)	Guidance Counselor (No. 3916) Elizabeth High School (U) Account No. 15-000-218-104-89-00	9/1/12
Danielle Disano	Teacher – Third Grade (No. 1833) School No. 1	Teacher – Second Grade (No. 2551) School No. 28 Account No. 15-120-100-101-28-00	9/1/12
Chad Donahue	Teacher – Instructional Coach (LAL) (No. 3926)	Teacher – Second Grade (No. 3417) School No. 28 Account No. 15-120-100-101-28-00	9/1/12
Danielle Dorta	Teacher – Seventh & Eighth Grade (Social Studies) (No. 2971) School No. 12	Teacher – Bilingual Self Contained (No. 1138) School No. 29 Account No. 15-241-100-101-29-00	9/1/12
Timothy Dunn	Teacher – Art (No. 3219) School No. 30	Teacher – Art (No. 3763) School No. 28 Account No. 15-120-100-101-28-00-20	9/1/12
Carol Dusch	Teacher – Seventh & Eighth Grade (Science) (No. 3442) School No. 2 (.5) School No. 28 (.5)	Teacher – Seventh & Eighth Grade (Science) (No. 2759) School No. 30 Account No. 15-130-100-101-30-00	9/1/12
Pauline Dwyer	Teacher-Fourth Grade (No. 560) School No. 23	Teacher-Second Grade (No. 2928) School No. 23 Account No. 15-120-100-101-23-00	9/1/12
Greta C. Easterling	Teacher – First Grade (No. 1398) School No. 28	Teacher – Third Grade (No. 1452) School No. 3 Account No. 15-120-100-101-03-00	9/1/12

Kelly Edmonds	Teacher – Seventh Grade (Science) (No. 1682) School No. 4	Teacher – Seventh Grade (Science) (No. 1682) School No. 4 (.5) School No. 28 (.5) Account No. 15-130-100-101-04-00 Account No. 15-130-100-101-28-00	9/1/12
Barbara Escalante	Teacher – Bilingual In Class Support (No. 2925) School No. 19	Teacher – Bilingual In Class Support (No. 1234) School No. 12 Account No. 15-243-100-101-12-00	9/1/12
Betty Felder-Brown	School Nurse (No. 4305) School No. 4	School Nurse (No. 2752) School No. 23 Annex Account No. 15-000-213-100-23-00	9/1/12
Alexandra Fredericks	Teacher – Seventh & Eighth Grade (Social Studies) (No. 2392) School No. 30	Teacher – Seventh & Eighth Grade (Social Studies) (No. 3238) School No. 1 Account No. 15-130-100-101-01-00	9/1/12
Anthony Galindo	Teacher - Seventh & Eighth Grade (Mathematics) (No. 3843) School No. 6	Teacher - Seventh & Eighth Grade (Mathematics) (No. 3434) School No. 1 (.5) School No. 25 (.5) Account No. 15-130-100-101-01-00 Account No. 15-130-100-101-25-00	9/1/12
Nicole Gebhart	Teacher - Fourth Grade (No. 313) School No. 14	Teacher - Fifth Grade (No. 1967) School No. 28 Account No. 15-120-100-101-28-00	9/1/12
Dayna Gil-Morais	Guidance Counselor (No. 3021) Elizabeth High School (U)	Guidance Counselor (No. 1788) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-000-218-104-83-00	9/1/12



Judith Gomez	Teacher - Art (No. 345) School No. 5	Teacher - Art (No. 345) School No. 27 Account No. 15-130-100-101-27-00-20	9/1/12
Brenda Green	Teacher - Fourth Grade (No. 3813) School No. 15	Teacher - Second Grade (Team) (No. 1392) School No. 14 Account No. 15-120-100-101-14-00	9/1/12
John Griffin, III	Teacher - Seventh & Eighth Grade (Social Studies) (No. 4459) School No. 19	Teacher - Seventh & Eighth Grade (Social Studies) (No. 4463) School No. 5 Account No. 15-130-100-101-05-00	9/1/12
Lauren Hermann	Teacher - Fourth Grade (No. 3215) School No. 5	Teacher - Sixth Grade (No. 3363) School No. 30 Account No. 15-130-100-101-30-00	9/1/12
Kelly Hillier	Teacher - Second Grade (No. 2958) School No. 4	Teacher - Fifth Grade (No. 711) School No. 5 Account No. 15-120-100-101-05-00	9/1/12
Lakeya Simone Hix- Thompson	Teacher - Seventh & Eighth Grade (Mathematics) (No. 1120) School No. 13	Teacher - Seventh & Eighth Grade (Mathematics) (No. 3452) School No. 23 Account No. 15-130-100-101-23-00	9/1/12
Tracey Holster	Teacher - First Grade (No. 2146) School No. 5	Teacher - First Grade (No. 3421) School No. 28 Account No. 15-120-100-101-28-00	9/1/12
Safiyyah Howell	Guidance Counselor (No. 4058) John E. Dwyer Technology Academy	Guidance Counselor (No. 3925) School No. 15 Salary: \$ 89,875 Account No. 15-000-218-104-15-00	9/1/12

Bayliss Johnson	Teacher - Kindergarten (No. 2130) School No. 19	Teacher - Sixth Grade (No. 1595) School No. 1 Account No. 15-130-100-101-01-00	9/1/12
Truda Johnson	Teacher - Third Grade (No. 2053) School No. 6	Teacher - Third Grade (No. 704) School No. 1 Account No. 15-120-100-101-01-00	9/1/12
Tammy Roshell Jones	Teacher – Seventh & Eighth Grade (English) (No. 1048) School No. 7	Teacher – English (No. 4091) Admiral William F. Halsey, Jr. Leadership Academy Salary: \$73,142 Account No. 15-140-100-101-83-00	9/1/12
Paula Korey	Teacher - Learning/ Language Disabilities (No. 1902) School No. 14	Teacher - Resource Center (No. 1472) School No. 19 Account No. 15-213-100-101-19-00	9/1/12
Michael Lang	Teacher - Seventh & Eighth Grade (Social Studies) (No. 3434) School No. 1	Teacher - Seventh & Eighth Grade (Social Studies) (No. 3519) School No. 23 Account No. 15-130-100-101-23-00	9/1/12
Jon Lippi	Teacher - Seventh & Eighth Grade (Social Studies) (No. 1194) School No. 22 @ 31	Teacher - Seventh & Eighth Grade (Social Studies) (No. 1470) School No. 18 Account No. 15-130-100-101-18-00	9/1/12
Staci Marshall	Teacher - Pre-Kindergarten (No. 220) School No. 28	Teacher - Kindergarten (No. 1968) School No. 6 Account No. 15-110-100-101-06-00 Salary: \$79,293	9/1/12
Vera L. Matos-Pereira	Teacher - Second Grade (No. 1083) School No. 5	Teacher - Second Grade (No. 3859) School No. 18 Account No. 15-120-100-101-18-00	9/1/12

Staci Max	Social Worker (Schools) (No. 1539) School No. 6	Social Worker (Schools) 9/1/12 (No. 3563) School No. 20 Account No. 11-000-219-104-00-00-02
Patricia McCarthy	Teacher – Instructional Coach (Math) (No. 4524) Division of Elementary Education	Teacher – Computer 9/1/12 Literacy (No. 3013) School No. 27 Account No. 15-130-100-101-27-00-20
Melissa K. McDermott	Teacher - Resource Center (No. 2248) School No. 12 (.5) School No. 18 (.5)	Teacher - Resource Center 9/1/12 (No. 2248) School No. 18 Account No. 15-213-100-101-18-00
Daniela Mc Donnell	Teacher – Learning/ Language Disabilities (No. 1362) School No. 12	Teacher – Resource Center 9/1/12 (No. 1362) School No. 12 Account No. 15-213-100-101-12-00
Diana Mendez	Teacher - Bilingual Self Contained (No. 1987) School No. 14	Teacher - Bilingual In 9/1/12 Class Support (No. 1987) School No. 14 Account No. 15-243-100-101-14-00
Irene Melachrinis	Teacher - ESL In Class Support (No. 2753) School No. 29 (.5) School No. 30 (.5)	Teacher - ESL In Class 9/1/12 Support (No. 2753) School No. 29 Account No. 15-244-100-101-29-00
Carmela Melillo	Teacher - Instructional Coach (No. 1159) Division of Elementary Education	Teacher - Sixth Grade 9/1/12 (No. 802) School No. 1 Account No. 15-130-100-101-01-00
Natasha Morrissey	Guidance Counselor (No. 1405) School No. 7	Guidance Counselor 9/1/12 (No. 1894) Thomas A. Jefferson Arts Academy Salary: \$88,789 Account No. 15-000-218-104-84-00

Marysella P. Mularz	Guidance Counselor (No. 3916) Admiral William F. Halsey, Jr. Leadership Academy	Guidance Counselor (No. 1735) Thomas A. Edison Career and Technical Academy Account No. 15-000-218-104-87-00	9/1/12
Rachel Nissim	Teacher – Music (No. 427) School No. 30	Teacher – Music (No. 3423) School No. 27 Account No. 15-120-100-101-27-00-20	9/1/12
Lana Nguyen	Teacher – Computer Literacy (No. 65) School No. 27	Teacher – Fourth Grade (No. 65) School No. 27 Account No. 15-120-100-101-27-00	9/1/12
Kristen Ostrega	Teacher - Second Grade (No. 4412) School No. 7	Library Media Specialist (No. 1482) School No. 29 Account No. 15-000-222-100-29-00	9/1/12
Hazel Outley	Teacher-Fifth Grade (No. 211) School No. 23	Teacher-Third Grade (No. 1085) School No. 23 Account No. 15-120-100-101-23-00	9/1/12
Lupe Padron-Fajardo	Teacher - First Grade (No. 245) School No. 19	Teacher - Bilingual Self Contained (No. 1121) School No. 19 Account No. 15-241-100-101-19-00	9/1/12
Ann Panikiewsky	Teacher - ESL In Class Support (No. 1632) School No. 3	Teacher – ESL (No. 1632) School No. 3 Account No. 15-244-100-101-03-00	9/1/12
Eileen Paternostro	School Nurse (No. 4346) School No. 14	School Nurse (No. 4305) School No. 4 Account No. 15-000-213-100-04-00	9/1/12
Jorge Pavon	Teacher - World Language (Spanish) (No. 1705) School No. 16 (.5) School No. 18 (.5)	Teacher - World Language (Spanish) (No. 376) School No. 19 Account No. 15-120-100-101-19-00-20	9/1/12

Ivica Pecic	Teacher - Sixth, Seventh & Eighth Grade (Science) (No. 4461) School No. 27	Teacher - Sixth, Seventh & Eighth Grade (Science) (No. 4461) School No. 23 (.5) School No. 27 (.5) Account No. 15-130-100-101-23-00 Account No. 15-130-100-101-27-00	9/1/12
Michael F. Piazza III	Teacher - First Grade (No. 2829) School No. 4	Teacher Fourth Grade (No. 995) School No. 14 Account No. 15-120-100-101-14-00	9/1/12
Christine Prettyman	School Nurse (No. 2373) School No. 1	School Nurse (No. 1319) School No. 3 Account No. 15-000-213-100-03-00	9/1/12
Jenny Costa-Reguinho	Teacher - First Grade (No. 3804) School No. 27	Teacher - Bilingual Self Contained (No. 1138) School No. 27 Account No. 15-241-100-101-27-00	9/1/12
Denise A. Renda	Teacher - Instructional Coach (No. 2533) Division of Elementary Education	Teacher - Computer Literacy (No. 3283) School No. 28 Account No. 15-120-100-101-28-00-20	9/1/12
Claudia Restrepo	Teacher - Pre-Kindergarten (No. 2381) School No. 5B	Teacher - Pre-Kindergarten (No. 1251) School No. 51 Account No. 20-218-100-101-51-02	9/1/12
Mary Stephanie Rogers	Guidance Counselor (No. 3415) Admiral William F. Halsey Jr., Leadership Academy	Guidance Counselor (No. 2997) Thomas A. Jefferson Arts Academy Account No. 15-000-218-104-84-00	9/1/12
Marylou Romano	Teacher – Resource Center (No. 3337) School No. 3	Teacher – Resource Center (No. 925) Alexander Hamilton Preparatory Academy Salary: \$73,142 Account No. 15-213-100-101-80-00	9/1/12

Carolyn B. Rosenfeld	Teacher – Learning/ Language Disabilities (No. 237) School No. 3	Teacher – Resource Center 9/1/12 (No. 1756) Alexander Hamilton Preparatory Academy Account No. 15-213-100-101-80-00
Aimee Anne Saluccio	Guidance Counselor (No. 1173) School No. 22 @ 31 (.5) School No. 23 (.5)	Guidance Counselor 9/1/12 (No. 3943) John E. Dwyer Technology Academy Salary:\$70,620 Account No. 15-000-218-104-82-00
Annette Sammarco	Teacher - Sixth Grade (No. 2035) School No. 1	Teacher - Sixth Grade 9/1/12 (No. 2256) School No. 30 Account No. 15-130-100-101-30-00
Maria M. Sanchez	Teacher-Bilingual Self-Contained (First) (No. 3719) School No. 23	Teacher-Bilingual 9/1/12 Self-Contained (Second) (No. 2979) School No. 23 Account No. 15-241-100-101-23-00
Theresa Sarga	Teacher - ESL Self-Contained (No. 2081) School No. 28	Teacher - Second Grade 9/1/12 (No. 3050) School No. 28 Account No. 15-120-100-101-28-00
Tara Lee Santilli	Teacher - Art (No. 1218) School No. 3 (.5) School No. 5 (.5)	Teacher - Art 9/1/12 (No. 1218) School No. 5 Account No. 15-130-100-101-05-00-20
Demetria Saunders	Teacher - Seventh & Eighth Grade (English) (No. 4290) School No. 15 (.5) School No. 23 (.5)	Teacher - Seventh & Eighth 9/1/12 Grade (English) (No. 4290) School No. 23 Account No. 15-130-100-101-23-00
Rosaria Scaff	Guidance Counselor (No. 1358) School No. 14	Guidance Counselor 9/1/12 (No. 2127) School No. 7 Account No. 15-000-218-104-07-00

Ilona Sekiewicz	Guidance Counselor (No. 502) School No. 15	Guidance Counselor (No. 3069) School No. 12 Account No. 15-000-218-104-12-00	9/1/12
Nina Silverman	Teacher - Resource Center (No. 1542) School No. 1	Teacher – Resource Center (No. 1803) School No. 5 Account No. 15-213-100-101-05-00	9/1/12
Maythe Spillane	Teacher - Bilingual In Class Support (No. 531) School No. 23	Teacher - Bilingual Self-Contained (No. 1500) School No. 23 Account No. 15-241-100-101-23-00	9/1/12
Jossie Marie Suero Abreu	Teacher - Kindergarten School No. 20	Teacher - Second Grade (No. 3847) School No. 20 Account No. 15-120-100-101-20-00	9/1/12
Danielle E. Teplicky	Teacher – Resource Center (No. 263) School No. 12	Teacher –Learning/ Language Disabilities (No. 1318) School No. 6 Account No. 15-204-100-101-06-00	9/1/12
Nidieska Tobar	Teacher - Second Grade (No. 3959) School No. 19	Teacher - First Grade (No. 2491) School No. 20 Account No. 15-120-100-101-20-00	9/1/12
Michael Uetz	Teacher - Sixth Grade (No. 4422) School No. 6	Teacher - Kindergarten (No. 416) School No. 6 Account No. 15-110-100-101-06-01	9/1/12
Kimberly Veneziano	Teacher - ESL In Class Support (No. 91) School No. 27	Teacher - ESL In Class Support (No. 2188) School No. 30 Account No. 15-244-100-101-30-00	9/1/12

Dania Villareal	Teacher - Kindergarten (No. 1005) School No. 28	Teacher - Bilingual Self-Contained (No. 2235) School No. 28 Account No. 15-241-100-101-28-00	9/1/12
Patricia Viola	Teacher – Behavioral Disabilities (No. 2318) School No. 5	Teacher – Autism (No. 3458) School No. 12 Account No. 15-214-100-101-12-00	9/1/12
Maria Volikas	Teacher - Instructional Coach (No. 617) Division of Elementary Education	Teacher - First Grade (No. 2467) School No. 3 Account No. 15-120-100-101-03-00	9/1/12
Craig Webb	Teacher - Fifth Grade (No. 3899) School No. 15	Teacher - Fifth Grade (No. 2706) School No. 29 Account No. 15-120-100-101-29-00	9/1/12
Diane Wilson	Teacher – Learning/ Language Disabilities (No. 1617) School No. 2	Teacher – Resource Center (No. 4294) School No. 1 Account No. 15-213-100-101-01-00	9/1/12
Susan Surmay Wood	Teacher - Instructional Coach (Math) (No. 932) Division of Elementary Education	Teacher - Computer Literacy (No. 2492) School No. 30 Account No. 15-120-100-101-30-00-20	9/1/12
Nancy Yacabonis	Guidance Counselor (No. 3069) School No. 12	Guidance Counselor (No. 1891) School No. 19 Account No. 15-000-218-104-19-00	9/1/12
Henry Yero	Teacher – Fourth Grade (No. 1454) School No. 19	Teacher – Fifth Grade (Team) (No. 2967) School No. 27 Account No. 15-120-100-101-27-00	9/1/12



Dina Zayas	Teacher - Seventh & Eighth Grade (English) (No. 1493) School No. 1	Teacher - Seventh & Eighth Grade (English) (No. 869) School No. 6 Account No. 15-130-100-101-06-00	9/1/12
Steven Zografos	Social Worker (Schools) (No. 2840) School No. 18 (.5) School No. 20 (.5)	Social Worker (Schools) (No. 571) School No. 5 Account No. 11-000-219-104-00-00-02	9/1/12

Support Staff: Assistants

Name	From	To	Date
Milagros Diaz	Child Development Associate (No. 205) School No. 12	Child Development Associate (No. 4122) School No. 50 Account No. 20-218-100-106-50-02	9/1/12
Sophie Gregory	Child Development Associate (No. 2527) School No. 19	Child Development Associate (No. 112) School No. 5B Account No. 20-218-100-106-05-02-02	9/1/12
Deborah Hydock	Assistant – Behavioral Disabilities (No. 1940) School No. 14	Assistant – Behavioral Disabilities (No. 1940) School No. 16A Account No. 15-209-100-106-16-00	9/1/12
Lizet Linero Suarez	Assistant - Bilingual Kindergarten (No. 2097) School No. 20	Assistant - Bilingual Kindergarten (No. 4414) School No. 4 Account No. 15-241-100-106-04-01	9/1/12
Deana Lugo	Child Development Associate (No. 2386) School No. 28	Child Development Associate (No. 2590) School No. 1 Account No. 20-218-100-106-01-00	9/1/12

Teresa Sanchez	Child Development Associate (No. 4214) School No. 16	Child Development Associate (No. 2659) School No. 5A Account No. 20-218-100-106-05-02	9/1/12
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**Business Office****Support Staff: Administrative Secretary I-12**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Anki Moromisato	Administrative Secretary I-12 months (No. 4215) School No. 26	Administrative Secretary I-12 months (No. 2972) Division of Human Resources 94-Mitchell Building Account No. 11-000-251-105-00-00	7/23/12

**Support Staff: Snap Technician**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Rochelle Reeves	Snap Technician (No. 3747) Warehouse	Snap Technician (No. 3747) Food and Nutrition Services Account No. 50-910-310-104-96-00	7/1/12

**CORRECTION OF EFFECTIVE DATE OF TRANSFER**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Ann Schpakow	Teacher-Seventh & Eighth Grade (LAL) (No. 145) School No. 28	Guidance Counselor (No. 544) School No. 1 Salary: \$106,855 (Promotion) Account No. 15-000-218-104-01-00	7/1/12

**CHANGE OF TITLE AND/OR LOCATION**

**Recommended:** That the following change of titles and/or location be received, as below written.

<u>Name:</u>	<u>From:</u>	<u>To:</u>
Enock Alcine	Interim Supervisor of Secondary Education Admiral William F. Halsey, Jr. Leadership Academy	Supervisor of Secondary Education Division of Secondary Education
Michael Burke	Interim Supervisor of Special Services	Supervisor of Special Services
Donald Dulorie	Interim Supervisor of Secondary Education Thomas Jefferson Arts Academy	Supervisor of Secondary Education Division of Secondary Education
Roger Gonzalez	Interim Supervisor of Secondary Education Thomas Jefferson Arts Academy	Supervisor of Secondary Education Division of Secondary Education
Shari Koll	Supervisor of Elementary Education Admiral William F. Halsey, Jr. Leadership Academy	Supervisor of Elementary Education Division of Secondary Education
Ileana Mena	Interim Supervisor of Languages Pre K-12	Supervisor of Languages Pre K-12
Tania Mongioi	Interim Supervisor of Special Services	Supervisor of Special Services
John Moretti	Admiral William F. Halsey, Jr. Leadership Academy	Division of Secondary Education
Sandra S. Nunes	Interim Supervisor of Secondary Education John E. Dwyer Technology Academy	Supervisor of Bilingual/ ESL Division of Bilingual/ ESL Education
Theodore Panagopoulos	Interim Supervisor of Secondary Education John E. Dwyer Technology Academy	Supervisor of Secondary Education Division of Secondary Education
Diana C. Pinto-Gomez	Interim Supervisor of Secondary Education Admiral William F. Halsey, Jr. Leadership Academy	Supervisor of Secondary Education Division of Secondary Education

Joseph Przytula, Jr.	Interim Supervisor of Physical Education, Health and Safety	Supervisor of Physical Education, Health and Safety
Michael Robel	Interim Supervisor of Secondary Education Admiral William F. Halsey, Jr. Leadership Academy	Supervisor of Secondary Education Division of Secondary Education
Anthony Ziobro	John E. Dwyer Technology Academy	Division of Secondary Education

### **CHANGES OF TERM OF CONTRACT**

**Recommended:** That the following transfer be made, during the pleasure of the Board, as below written.

### **Instructional Department**

#### Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Gloria Barreto	Social Worker (CST) 10 Months (No. 180) Division of Elementary Education Term of Contract: (10 Months)	Social Worker (CST) 11 Months (No. 180) Division of Elementary Education Term of Contract: (11 Months) Salary: \$ 88,502 Account No. 11-000-219-104-00-00-02	7/1/12
Dani Iemola	Social Worker (CST) (No. 235) Division of Elementary Education Term of Contract: (10 Months)	Social Worker (CST) (No. 235) Division of Elementary Education Term of Contract: (11 Months) Salary: \$ 103,993 Account No. 11-000-219-104-00-00-02	7/1/12

**ADDITIONAL SERVICES****RESCIND OF PERSONNEL****Cheerleading Program**

**Recommended:** That the following personnel be employed to assist the cheerleading program for the summer 2012 cheerleading camp, and the 2012-2013 Fall and Winter Interscholastic Athletic Seasons, Monday through Saturday varied hours from July 1, 2012 through May 1, 2013.

Assistants: Salary \$22.51 per hour, not to exceed 250 hours per person. Total: \$5,627.50  
Account No. 11-402-100-100-00-81-64

Sharlama Mickens

**E-BOOK WRITING FOR IPAD USE AND STRATEGIES**

**Recommended:** That the E-Book writing for iPad use and strategies in the instructional setting for grades 6-8 and grades 9-12, be extended through June 30, 2012, Monday to Friday after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teacher: Salary: \$42.48 per hour not to exceed 40 hours Total \$6,796.80  
Account No. 11-120-100-101-00-83-62

Jorge Madrigal  
Melissa J. Wells

Joanna Miles

Sean Christopher Ogden

**DISTRICT SUMMER PROGRAMS K – 8****Toussaint L'Ouverture-Marquis de Lafayette School No. 6**

**Recommended:** That the following personnel be employed to work on the following District Summer Programs K-8, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012, 8:15 a.m. until 2:15 p.m.

Teacher: Salary: \$42.48 per hour not to exceed 30 hours Total \$1,274.40  
Account No. 11-422-100-101-06-87 (6/25/12 – 6/29/12)

Teacher: Salary: \$43.55 per hour not to exceed 114 hours Total \$4,964.70  
Account No. 11-422-100-101-06-87 7/2/12 – 7/31/12)

Lynn Rubin

**GUIDANCE SUMMER HOURS**

Recommended: That the following person be employed to revise the master schedule, contact parents of new students from the lottery list to fill vacant seats, create cumulative folders, complete bus requests and revise teacher and student information in Power School for Dr. Albert Einstein Academy School No. 29 for the 2012-2013 school year from August 1, 2012 through August 31, 2012.

Teacher: Salary: \$43.55 per hour not to exceed 25 hours Total \$1,088.75  
Account No. 15-000-218-104-29-81

Evalyn A. Leonard

**INNOVATIVE ACCELERATED CURRICULUM IN MATH**

**Recommended:** That the following Terrence C. Reilly School No. 7 personnel be employed to create an innovative accelerated curriculum in Math addressing higher order thinking skills in common core standards for targeted assistance students in grades 2-8, 9:00 a.m. to 3:00 p.m., Monday through Thursday from July 2, 2012 to August 15, 2012.

Administrator: Salary: \$48.00 per hour not to exceed 40 hours per person. Total \$3,840.00  
Account No. 20-233-200-100-00-06

Robyn Azriel

Andreia Milano

Teacher: Salary: \$43.55 per hour not to exceed 30 hours per person. Total \$14,371.50  
Account No. 20-240-100-100-07-00  
20-233-100-100-00-01

Valentina Beqaj  
Abby Hersch  
Kimberly Pantano  
Tanya Tenturier

Traci Freeman  
Maria Labrador  
Peter Pantano  
Tina Zagha

Kristi Godfrey  
Heather McAteer  
Alak Parmar

Substitutes:

Francesca Ferrera

Yao-Hsuan Huang

Teacher: Salary: \$43.55 per hour not to exceed 40 hours Total \$1,742.00  
Account No. 20-233-100-100-00-01

Grecia Owsiany

**PROMOTION/RETENTION TRAINING**

**Recommended:** That the following personnel attend Promotion/Retention Training on June 19, 2012 through June 21, 2012.

**George Washington School No. 1**

Account No. 11-422-100-101-01-87

Teacher: Salary \$42.48 per hour not to exceed 9 hours per person. Total: \$764.64

Steven Marshall                      Lindsey Walker

Teacher: Salary \$42.48 per hour not to exceed 9 hours per person. Total: \$2,293.92

Traci Barnes	Barbara Burkett	Vincenzo Mascolo
Jennifer Snyder	Vanessa Tanneberger	Shawneeque Torres

Teacher: Salary \$42.48 per hour not to exceed 12 hours per person. Total: \$1,019.52

Horleida Guerra                      Debra Petolino

Teacher: Salary \$42.48 per hour not to exceed 15 hours per person. Total: \$637.20

Andrew Kaplan

Teacher: Salary \$42.48 per hour not to exceed 18 hours per person. Total: \$7,646.40

Sara Beckford	Qiana Davis	Tanya Gilliam
Nicola Jeffrey	Teresa Leonard	Allison Mednick
Kathryn Retsinas	Kathy Santor	Ximena Vanegas
Maria Vela		

**Winfield Scott School No. 2**

Account No. 11-422-100-101-02-87

Teacher: Salary \$42.48 per hour not to exceed 9 hours per person. Total: \$1,529.28

Lauren Bowers	Shara Greenberg	Tamkia Riddick
Veronica Simoes		

Teacher: Salary \$42.48 per hour not to exceed 18 hours per person. Total: \$2,293.92

Debbie Courtney	Barbara Forman	Willie Pearl Hayes
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**Nicholas S. LaCorte-Peterstown School No. 3**

Account No. 11-422-100-101-03-87

Teacher: Salary \$42.48 per hour not to exceed 9 hours per person. Total: \$3,058.56

Ann Marie Dolan	Giuliano Farina	James Leonard
Guneet Monga	Neda Ogberive	Gina Rysinski
Tara Santilli	Rebecca Wurman	

Teacher: Salary \$42.48 per hour not to exceed 18 hours per person. Total: \$1,529.28  
Marissa Falcon Elizabeth Perez

**Joseph Battin School No. 4**

Account No. 11-422-100-101-04-87

Teacher: Salary \$42.48 per hour not to exceed 9 hours per person. Total: \$1,529.28  
George Ciggelakis Danielle Iammatteo Maria Riggi  
Veronica Vega

Teacher: Salary \$42.48 per hour not to exceed 18 hours per person. Total: \$3,823.20  
Andrea Jewell Stuart Kirshenblatt Hector Perez  
Mary Salazar Elizabeth Weslock

**Mabel G. Holmes School No. 5**

Account No. 11-422-100-101-04-87

Teacher: Salary \$42.48 per hour not to exceed 9 hours per person. Total: \$1,529.28  
Lauren Casso Christine Hazuda Rodrigo Lipon  
Benson Oneyeugbo

Teacher: Salary \$42.48 per hour not to exceed 18 hours per person. Total: \$4,587.84  
Takisha Abercrombia Lisa Cooney Larry Fritcher  
Keisha Jenkins Annette Klimmerman Dania Villareal

**Toussaint Louverture-Marquis de Lafayette School No. 6**

Account No. 11-422-100-101-06-87

Teacher: Salary \$42.48 per hour not to exceed 9 hours per person. Total: \$3,058.56  
Sharon Davis Kevin Guidera Nupur Gupta  
Miranda Hanafi Solaris Ortiz Diane Riggi  
Brooke Rudolph Joshua Singer

Teacher: Salary \$42.48 per hour not to exceed 18 hours per person. Total: \$3,058.56  
Lisette Alfonso Lourdes Cordero Consuelo Davila  
Jacqueline Petrone



**Elmora School No. 12**

Account No. 11-422-100-101-12-87

Teacher: Salary \$42.48 per hour not to exceed 9 hours per person. Total: \$2,293.92

Catarina Amorin	Mary Berry	Doris Rich Farrell
Maria Labrador	Kathy Marilyn Lathrop	Mathai Thomas

Teacher: Salary \$42.48 per hour not to exceed 18 hours per person. Total: \$1,529.28

Luz Torres	Karina Acosta
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Teacher: Salary \$42.48 per hour not to exceed 18 hours per person. Total: \$5,352.48

Joel Arriso	Tracy D. Jones	Antoinette Murphy
Thais Porter	Danielle Teplicky	Barber Weber
Lurina Woolford		

**Benjamin Franklin School No.13**

Account No. 11-422-100-101-13-87

Teacher: Salary \$42.48 per hour not to exceed 9 hours per person. Total: \$392.32

Carolyn Kirkwood

Teacher: Salary \$42.48 per hour not to exceed 9 hours per person. Total: \$1,146.96

Melissa Agosto	Mariestelle Magliano	Harry St. Fleur
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Teacher: Salary \$42.48 per hour not to exceed 18 hours per person. Total: \$5,352.48

Sofia Dias	Ruth Gonzalez	Anne Herring
Ismael Hislop	Jean Louis Kong	Kerilyn Lowe
Doris Matute		

**Abraham Lincoln School No. 14**

Account No. 11-422-100-101-14-87

Teacher: Salary \$42.48 per hour not to exceed 9 hours per person. Total: \$2,293.92

Loretta Davis-Chambers	Anne Margaret Johnson	Michelle Marte
Barbara Meigh	Dolores Stapinski	James Villarino

Teacher: Salary \$42.48 per hour not to exceed 15 hours per person. Total: \$637.20

Gladys Miranda

Teacher: Salary \$42.48 per hour not to exceed 18 hours per person. Total: \$3,823.20

Sarah Minervino	Sandra Oquendo	Rita Ortegon
Nicole Melissa Rueda	Theresa West	

**Christopher Columbus School No. 15**

Account No. 11-422-100-101-15-87

Teacher: Salary \$42.48 per hour not to exceed 9 hours per person. Total: \$1,911.60

Amanda LaMorte	Kelly MacDonald	Barbara Mandela
Juan Camilo Metrio-Sanchez		Ruth Young

Teacher: Salary \$42.48 per hour not to exceed 18 hours per person. Total: \$764.64

Melissa Slaughter-Swinger

Teacher: Salary \$42.48 per hour not to exceed 18 hours per person. Total: \$3,823.20

Jeannine Alfano	Lauren Bianco	Neicy Della Corte
Maria L. Lojo	Hedy Stern	

**Madison Monroe School No. 16**

Account No. 11-422-100-101-16-87

Teacher: Salary \$42.48 per hour not to exceed 9 hours per person. Total: \$764.64

Ivelisse Betantes	Joseph Catena
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Teacher: Salary \$42.48 per hour not to exceed 12 hours per person. Total: \$509.76

Janil Llano

Teacher: Salary \$42.48 per hour not to exceed 18 hours per person. Total: \$764.64

Karen Buchanan

Teacher: Salary \$42.48 per hour not to exceed 18 hours per person. Total: \$764.64

Mary Ann Davies

Teacher: Salary \$42.48 per hour not to exceed 18 hours per person. Total: \$3,823.20

Lauren Herrman	Michael Hinterstein	Miriam Levenson
Monica Passione	Fina Maria Sinicnopi	

**Robert Morris School No. 18**

Account No. 11-422-100-101-18-87

Teacher: Salary \$42.48 per hour not to exceed 9 hours per person. Total: \$382.32

Keith DePre

Teacher: Salary \$42.48 per hour not to exceed 9 hours per person. Total: \$1,911.60

Adalberto Campo	Thomas Coyle	Linda Moszcynski
Tequila Stuckey	Ashley Vandermark	

Teacher: Salary \$42.48 per hour not to exceed 18 hours per person. Total: \$4,587.84

Fatima Barakat	Maryann Bartone	Vanesa DeLago
Susanna Lomaz	Yadira Quinones	Anabela Silva

**Woodrow Wilson School No. 19**

Account No. 11-422-100-101-19-87

Teacher: Salary \$42.48 per hour not to exceed 9 hours per person. Total:\$2,293.92

Rebecca Aiello	Mary Carson	Steven Litchfield
Marc Mascari	Theresa Mazza	Stephen Polchinski

Teacher: Salary \$42.48 per hour not to exceed 18 hours per person. Total:\$2,293.92

Susy Basilici	Addie Latza	Carla Valente-Gomes
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**John Marshall School No. 20**

Account No. 11-422-100-101-20-87

Teacher: Salary \$42.48 per hour not to exceed 9 hours per person. Total:\$1,911.60

Rahshen Barber	Deborah Ann Blow	Michelle E. Charles
John Vicente	Desiree Vilano	

Teacher: Salary \$42.48 per hour not to exceed 12 hours per person. Total:\$509.76

Helen Bufis

Teacher: Salary \$42.48 per hour not to exceed 15 hours per person. Total:\$637.20

Stephania Gautieri

Teacher: Salary \$42.48 per hour not to exceed 18 hours per person. Total:\$3,058.56

Lena Peralta	Jessica Rivera	Hector Rodriguez
Alicia N. Taylor		

**Nicholas Murray Butler School No. 23**

Account No. 11-422-100-101-23-87

Teacher: Salary \$42.48 per hour not to exceed 9 hours per person. Total: \$1,146.96

Kevin Ahimovic	Lorry Anne Cummings	Ali Gibson
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Teacher: Salary \$42.48 per hour not to exceed 18 hours per person. Total: \$4,587.84

Galina Brodsky	Diana Carrano	Nancy Macfarlane
Eileen Nahaczewski	Frank Reilly	Naomi Slepian

**Charles Hudson School No. 25**

Account No. 11-422-100-101-25-87

Teacher: Salary \$42.48 per hour not to exceed 9 hours per person. Total: \$1,529.28

Wayne Scott Donadio	Lativa M. Holder	Allison Mutchler
Jennifer Schaffer		

Teacher: Salary \$42.48 per hour not to exceed 18 hours Total: \$6,117.12

Alba Botnick	Michelle Delbene	Evelyn Hernandez
Nicole Kovacs	Kelee Mitchell-Hall	Vanessa Nieves
Sarah Printz	John Weiner	

**Dr. Antonia Pantoja School No. 27**

Account No. 11-422-100-101-27-87

Teacher: Salary \$42.48 per hour not to exceed 9 hours per person. Total: \$1,146.96

Jacqueline Borys	Sandra Haase	Diana Medeiros
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Teacher: Salary \$42.48 per hour not to exceed 15 hours per person. Total: \$637.20

Sirlady Garcia

Teacher: Salary \$42.48 per hour not to exceed 18 hours per person. Total: \$3,058.56

Jacqueline Gaston	Stacey Negron-Olmo	Jenny Costa Reguinho
Lina Ruiz		

**Juan P. Duarte Jose J. Marti School No. 28**

Account No. 11-422-100-101-28-87

Teacher: Salary \$42.48 per hour not to exceed 9 hours per person. Total: \$1,911.60

Robert Adams	Lauren Arenal	Straubel Cetoute
Nancy Frigoletto	Peter Williams	

Teacher: Salary \$42.48 per hour not to exceed 18 hours per person. Total: \$3,058.56

Christine Flaherty	Naomi Montalvo	Roslyn Sanders
Stefanie Zeik		

**PROMOTION/RETENTION PROGRAMS**

**George Washington School No. 1**

**Recommended:** That the following personnel be employed to work on the following District Summer Programs K-8, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012, 8:15 a.m. until 2:15 p.m.

Teacher: Salary \$42.48 per hour not to exceed 30 hours. Total: \$3,823.20

Account No. 11-422-100-101-01-87 (6/25/12 – 6/29/12)

Substitutes:

Linda Gruss	Amy H. Liebowitz	Mary E. O’Hea
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Teacher: Salary \$43.55 per hour not to exceed 30 hours. Total: \$5,226.00  
Account No. 11-422-100-101-01-87 (7/2/12 – 7/31/12)

Substitutes:

Linda Gruss

Amy H. Liebowitz

Mary E. O’Hea

**Joseph Battin School No. 4**

**Recommended:** That the following personnel be employed to work on the following District Summer Programs K-8, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012, 8:15 a.m. until 2:15 p.m.

Teacher: Salary \$42.48 per hour not to exceed 30 hours. Total: \$2,548.80  
Account No. 11-422-100-101-04-87 (6/25/12 – 6/29/12)

Teacher: Salary: \$43.55 per hour not to exceed 114 hours. Total: \$9,929.40  
Account No. 11-422-100-101-04-87 (7/2/12 – 7/31/12)

Substitutes:

Delfos Bruno

Karen Ottaviano

**Toussaint Louverture-Marquis de Lafayette School No. 6**

**Recommended:** That the following personnel be employed as a school nurse at Toussaint Louverture-Marquis de Lafayette School No. 6 the District Summer Promotion/Retention Program from June 25, 2012 through June 29, 2012 and July 2, 2012 through July 20, 2012 from 8:15 a.m. until 2:15 p.m.

Nurse: Salary: \$42.48 per hour not to exceed 30 hours. Total: \$ 1,274.40  
Account No. 11-422-213-104-06-87 (6/25/12 – 6/29/12)

Faheemah Walton, RN

Nurse: Salary: \$ 43.55 per hour not to exceed 42 hours. Total: \$1,829.10  
Account No. 11-422-213-104-06-87 (7/2/12 – 7/3/12)  
(7/9/12 – 7/13/12)

Marlene Velasquez, RN

Nurse: Salary: \$43.55 per hour not to exceed 30 hours. Total: \$1,306.50  
Account No. 11-422-213-104-06-87 (7/16/12 – 7/20/12)

Fredrick Lucich, RN

**Abraham Lincoln School No. 14**

**Recommended:** That the following personnel be employed to work on the following **District Summer Programs K-8**, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012 from 8:15 a.m. to 2:15 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours. Total: \$1,274.40  
Account No. 11-422-100-101-14-87 (6/25/12 to 6/29/12)

Nicole Melissa Rueda

Teachers: Salary: \$43.55 per hour, not to exceed 114 hours. Total: \$4,964.70  
Account No. 11-422-100-101-14-87 (7/2/12 to 7/31/12)

Nicole Melissa Rueda

**Woodrow Wilson School No. 19**

**Recommended:** That the following personnel be employed to work on the following District Summer Programs K-8, from June 25, 2012 through June 29, 2012 and July 2, 2012 through July 31, 2012 from 8:15 a.m. until 2:15 p.m.

Nurse: Salary: \$42.48 per hour not to exceed 30 hours. Total \$1,274.40  
Account No. 11-422-213-104-19-87 (6/25/12 – 6/29/12)

Nurse: Salary: \$43.55 per hour not to exceed 114 hours. Total \$4,964.70  
Account No. 11-422-213-104-19-87 (7/2/12 – 7/31/12)

Barbara Lentine

**John Marshall School No. 20****Resignation for Summer Promotion/Retention Program**

Stephania Gautieri, Teacher-Third Grade (No. 86), School No. 20 – effective July 2, 2012 (personal).

**Charles J. Hudson School No. 25**

**Recommended:** That the following personnel be employed to work on the following District Summer Programs K-8, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012, 8:15 a.m. until 2:15 p.m.

Teacher: Salary: \$42.48 per hour not to exceed 30 hours. Total \$2,548.80  
Account No. 11-422-100-101-25-87 (6/25/12 – 6/29/12)

Substitute:

Daniel Cress

Susan Lange

Teacher: Salary: \$43.55 per hour not to exceed 114 hours. Total \$9,929.40  
Account No. 11-422-100-101-25-87 (7/2/12 – 7/31/12)

Substitutes:

Daniel Cress

Susan Lange

**Juan Pablo Duarte-Jose Julian Marti School No. 28**

**Recommended:** That the following personnel be employed to work on the following District Summer Programs K-8, from July 2, 2012 through July 31, 2012, 8:15 a.m. until 2:15 p.m.

Teachers: Salary: \$43.55 per hour not to exceed 114 hours per person. Total \$9,929.40  
Account No. 11-422-100-101-28-87 (7/2/12 – 7/31/12)

Lisa Dell'Aquilla

Stephanie Torres

**EXTENDED SCHOOL YEAR PROGRAM**

**Recommended:** That the following personnel be employed to work in the **Extended School Year Program for Students with Disabilities High School Assistants** from July 9, 2012 to August 17, 2012 from 9:00 am to 1:00 pm.

Account Number 11-204-100-106-94-81-60

Child Development Associate: Salary: \$ 25.64 per hour not to exceed 114 hours Total \$ 2,922.96  
Maritza R. Mejia

Assistant-Personal: Salary: \$24.73 per hour not to exceed 114 hours Total \$ 2,819.22  
Jorge E. Torres

**NCLB TITLE I PROJECTS:**

**Recommended:** That the following be employed to facilitate Title I projects, July 1, 2012 through August 31, 2012, from 8:00 a.m. to 4:30 p. m.

Teacher: Salary: \$43.55 per hour not to exceed 200 hours. Total \$8,710.00  
Account No. 20-233-100-100-00-01

Mary Jane Lefano-Steinberg

### **SUMMER DEVELOPMENT SPORTS CLINIC:**

**Recommended:** That the following personnel be employed in the Summer Developmental Sports Clinic at various locations from July 2, 2012 until July 31, 2012, Monday through Friday, 7:30 a.m. until 12:30 p.m., pending enrollment.

Teacher: Salary: \$43.55 per hour not to exceed 100 hours per person. Total \$8,710.00  
Account No. 11-402-100-100-00-86-64

Wendy Maravi

Carmen Scuderi, Jr.

Substitute  
Beatriz Villarino

Nurse: Salary: \$43.55 per hour not to exceed 100 hours Total \$4,355.00  
Madeline Kelly

### **PREPARATION FOR THE OPENING OF SCHOOLS 2012-2013**

#### **Robert Morris School No. 18**

**Recommended:** That the following personnel be employed at Robert Morris School No. 18 for the preparation of the opening of school for the 2012-2013 school year from August 1, 2012 to August 31, 2012, from 8:00 a.m. to 3:30 p.m. (less one hour for lunch).

Teacher: Salary: \$43.55 per hour not to exceed 15 hours per person. Total \$653.25  
Account No. 15-120-100-101-18-81

Fatima Barakat

#### **John Marshall School No. 20**

**Recommended:** That the following personnel be employed at John Marshall School No. 20 for the preparation of the opening of school for the 2012-2013 school year from August 20, 2012 to August 30, 2012, from 8:00 a.m. to 4:00 p.m. (less one hour for lunch).



Teacher: Salary: \$43.55 per hour not to exceed 8 hours per person. Total \$1,393.60  
Account No. 15-120-100-101-20-81

Diane Borchers  
Gail Smith

Brenda McClinton

Hector Rodriguez

Substitutes:

Marc Henkel

Jacob Kulick

**Ronald Reagan Academy School No. 30**

**Recommended:** That the following personnel be employed for the preparation of the opening of schools for the 2012-2013 school year from August 1, 2012 through August 31, 2012 from 8:00 a.m. to 3:00 p.m.

Administrator: Salary: \$39.22 per hour, not to exceed 35 hours per person. Total: \$1,372.70  
Account No. 15-120-100-101-30-81

Evelyn Rodriguez-Salcedo

**BREAKFAST/LUNCH PROGRAM FOR THE 2012-2013 SCHOOL YEAR**

**Winfield Scott School No. 2**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** at Winfield Scott School No. 2 for the 2012-2013 school year from September 5, 2012 through June 19, 2013.

**Breakfast**

Teacher: Salary: \$43.55 per hour, not to exceed 90 hours per person. Total: \$3,919.50  
Account No. 50-910-310-100-02-84

Barry Gastelu

Substitutes:

Mary Ann Higgins

Shelley Miller

**Lunch**

Teacher: Salary: \$43.55 per hour, not to exceed 180 hours per person. Total: \$62,712.00  
Account No. 50-910-310-100-02-84

Schiller Ambroise  
Elena DiFino  
Eric Hessberger

Lauren Bowers  
Amy Dreher  
Maria Gabriela Iannacone

Dominick De Anthoy  
Barry Gastelu

Substitutes:

Pache Barcliffe

Deborah Leff

MaryLou Margadonna

**Benjamin Franklin School No. 13**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** at Benjamin Franklin School No. 13 for the 2012-2013 school year from September 5, 2012 through June 19, 2013.

**Breakfast**

Teacher: Salary: \$43.55 per hour, not to exceed 90 hours per person. Total: \$7,839.00

Account No. 50-910-310-100-13-84

Mary Ann Davies

Lara Filippello

Substitutes:

Melissa Agosto

Nancy Carrero-Munoz

Arlene Feder

Tammy Freeman

Ruth N. Gonzalez

Anne Herring

Ismael Hislop

Edward King

Kerilyn Lowe

Doris Matute

Lacey McConkey

Vanessa Nieves

Mary Ongaro

Nicole Pepe

Leann Fernanda Pontoriero

Christina L. Rios

Joan Strassman

**Lunch**

Teacher: Salary: \$43.55 per hour, not to exceed 180 hours per person. Total: \$15,678.00

Account No. 50-910-310-100-13-84

Lara Filippello

Nicole Pepe

Substitutes:

Melissa Agosto

Nijmah Ayesb

Sarah Brown

Dara Buchta

Nancy Carrero-Munoz

Mary Ann Davies

Jacqueline Encarnacion

Arlene Feder

Tammy Freeman

Ruth N. Gonzalez

Julissa Guerra

Anne Herring

Ismael Hislop

Edward King

Kerilyn Lowe

Doris Matute

Vanessa Nieves

Mary Ongaro

Leann Fernanda Pontoriero

Christina L. Rios

Romeo Simoes

Joan Strassman

**John Marshall School No. 20**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** at John Marshall School No. 20 for the 2012-2013 school year from September 5, 2012 through June 19, 2013.

Teacher: Salary: \$43.55 per hour, not to exceed 90 hours per person. Total: \$3,919.50  
Account No. 50-910-310-100-20-84

Marc Henkel

Substitutes:

Teresa Alvarez	Jodi Berkowitz	Diane Borchers
James Caulfield, Jr.	Carol Firetto	Mebelin E. Duran-Perez
Jacob Kulick	Christine Lattimer	Tammy C. Law
Brenda McClinton	Elana Rabinowitz	Hector Rodriguez
Gail Smith	John Vicente	

Lunch

Teacher: Salary: \$43.55 per hour, not to exceed 180 hours per person. Total: \$7,839.00  
Account No. 50-910-310-100-20-84

Brenda McClinton

Substitutes:

Teresa Alvarez	Barbara Bampoe-Parry	Susan M. Bell
Jodi Berkowitz	Deborah Ann Blow	Diane Borchers
James Caulfield, Jr.	Michelle E. Charles	Jill Crisci
Janil M. Diaz	Carol Firetto	Mebelin E. Duran-Perez
Marc Henkel	Jacob Kulick	Christine Lattime
Tammy C. Law	Sherri Popovic	Elana Rabinowitz
Jessica Rivera	Hector Rodriguez	Gail Smith
Debra Stallone	Josie Marie Suero-Abreu	John A. Vicente

**Dr. Albert Einstein School No. 29**

**Recommended:** That the following personnel be employed in the **Lunch Program** at Dr. Albert Einstein School No. 29 for the 2012-2013 school year from September 5, 2012 through June 19, 2013.

Teacher: Salary: \$43.55 per hour, not to exceed 180 hours per person. Total: \$31,356.00  
Account No. 50-910-310-100-29-84

Francisca Alvarado	Cathy Bundy	Mary E. Clarke
Jessica Perez		

Substitutes:

Dorothy Allen	Luis Bracamonte	Olga Branco
Jodi Brennan	Jennifer Calle	Nicholas Carazino
Kathleen Clavin	Maritza Colon	Darlene Cornacchia

Mary Kate Cullinan	Michelle Damanski	Charmara Davis
Pamela Davis-Sanders	Christina DeSousa Simoes	Anabela Dias
Kate DiFonzo	Heather Dill	Carol Elflein
Tracy L. Espiritu	Melissa Florczak	Anthony Gagliano
Shari Gershenfeld	Sean M. Glennon	Michael Gluck
William Glynn	Kimberly Golden	Elizabeth Graney
Nikkol Green	Maria Guarraci	Laura Howell
Joanne Imperiale	Scott A. Kauffman	Nancy J. Kenely
Suzanne Kim	Joanmarie Korn	Tracy LaValle
Evalyn A. Leonard	Karin Maguire	Lisa L. Matousek
Kathryn Mazzella	Raymond Mazzella	Rossy McNamara-Calderon
Irene Melachrinou	David Morrish	Doris Moskowitz
Debra Murray	Kerry O'Connor	Lilyan Terra Rajan
Rui Reguinho	Sandra Relvas	Diana Rivera
Jorge Rocio	Susan Rodriguez	Zainab Salaam
Stanley M. Schwartz	David Scibetta	Shadi Shihadeh
Laura Smith	Lisa S. Stankiewicz	Jennifer Torres
Virginia Tropeano	Jannette M. Turano	Carla Valente-Gomes
LaTonya E. Williams	Nancy Ynchaustegui	

### **John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** at John E. Dwyer Technology Academy for the 2012-2013 school year from September 5, 2012 through June 19, 2013.

#### **Breakfast**

Teacher: Salary: \$43.55 per hour, not to exceed 90 hours per person. Total: \$3,919.50  
Account No. 50-910-310-100-82-84

Juan Flor

#### **Lunch**

Teacher: Salary: \$43.55 per hour, not to exceed 180 hours per person. Total: \$23,517.00  
Account No. 50-910-310-100-82-84

Thomas Fischer	Solomon Victor	Kelly Ann Williams
<b>Substitutes:</b>		
Evelina Despaigne	Paul Donnelly	Alex Figueroa

**BUS PROGRAM FOR 2012-2013 SCHOOL YEAR****Dr. Albert Einstein School No. 29**

**Recommended:** That the following personnel be employed to serve on the Dr. Albert Einstein Academy School No. 29 A.M. Bus Program for September 5, 2012 through June 19, 2013, Monday through Friday from 7:00 a.m. to 7:30 a.m. for the 2012-2013 school year.

Teacher: Salary: \$43.55 per hour, not to exceed 90 hours per person. Total: \$15,678.00  
Account No. 15-120-100-101-29-83

Francisa Alvarado  
 Diana Rivera

Kathleen Clavin

Doris Moskowitz

**Substitutes:**

Dorothy Allen  
 Jodi Brennan  
 Mary E. Clarke  
 Mary Kate Cullinan  
 Pamela Davis-Sanders  
 Kate DiFonzo  
 Tracy L. Espiritu  
 Shari Gershenfeld  
 Kimberly Golden  
 Maria Guarraci  
 Scott A. Kauffman  
 Tracy LaValle  
 Kathryn Mazzella  
 Irene Melachrinou  
 Kerry O'connor  
 Lilyan Terra Rajan  
 Jorge Rocio  
 Stanley M. Schwartz  
 Laura Smith  
 Virginia Tropeano  
 LaTonya E. Williams

Luis Bracamonte  
 Jennifer Calle  
 Maritza Colon  
 Michelle Damanski  
 Christina DeSousa Simoes  
 Heather Dill  
 Melissa Florczak  
 Sean M. Glennon  
 Elizabeth Graney  
 Laura Howell  
 Nancy J. Kenely  
 Evalyn A. Leonard  
 Raymond Mazzella  
 David Morrish  
 Lena Peralta  
 Rui Reguinho  
 Susan Rodriguez  
 David Scibetta  
 Lisa S. Stankiewicz  
 Jannette M. Turano  
 Nancy Ynchaustegui

Olga Branco  
 Nicholas Carazino  
 Darlene Cornacchia  
 Charmara Davis  
 Anabela Dias  
 Carol Elflein  
 Anthony Gagliano  
 William Glynn  
 Nikkol Green  
 Joanne Imperiale  
 Suzanne Kim  
 Lisa L. Matousek  
 Rossy McNamara-Calderon  
 Debra Murray  
 Jessica M. Perez  
 Sandra Relvas  
 Zainab Salaam  
 Shadi Shihadeh  
 Jennifer Torres  
 Carla Valente-Gomes

**Recommended:** That the following personnel be employed to serve on the Dr. Albert Einstein Academy School No. 29 P.M. Bus Program for September 5, 2012 through June 19, 2013, Monday through Friday from 3:45 p.m. to 4:15 p.m. and on half days from 12:30 p.m. to 1:00 p.m. for the 2012-2013 school year.

Teacher: Salary: \$43.55 per hour, not to exceed 90 hours per person. Total: \$39,195.00  
Account No. 15-120-100-101-29-83

Francisa Alvarado  
Kathleen Clavin  
Scott Kauffman  
Mary Stein

Cathy Bundy  
Michelle Demanski  
Lisa Matousek

Mary E. Clarke  
Michael Gluck  
David Scibetta

Substitutes:

Dorothy Allen  
Jodi Brennan  
Maritza Colon  
Charmara Davis  
Anabela Dias  
Carol Elflein  
Anthony Gagliano  
William Glynn  
Nikkol Green  
Joanne Imperiale  
Tracy LaValle  
Raymond Mazzella  
David Morrish  
Kerry O'Connor  
Lilyan Terra Rajan  
Diana Rivera  
Zainab Salaam  
Laura Smith  
Virginia Tropeano  
LaTonya E. Williams

Luis Bracamonte  
Jennifer Calle  
Darlene Cornacchia  
Pamela Davis-Sanders  
Heather Dill  
Tracy L. Espiritu  
Shari Gershenfeld  
Kimberly Golden  
Maria Guarraci  
Nancy J. Kenely  
Evalyn A. Leonard  
Rossy McNamara-Calderon  
Doris Moskowitz  
Lena Peralta  
Rui Reguinho  
Jorge Rocio  
Stanley M. Schwartz  
Lisa S. Stankiewicz  
Jannette M. Turano  
Nancy Ynchaustegui

Olga Branco  
Nicholas Carazino  
Mary Kate Cullinan  
Christina DeSousa  
Kate DiFonzo  
Melissa Florczak  
Sean M. Glennon  
Elizabeth Graney  
Laura Howell  
Suzanne Kim  
Kathryn Mazzella  
Irene Melachrinou  
Debra Murray  
Jessica M. Perez  
Sandra Relvas  
Susan Rodriguez  
Shadi Shihadeh  
Jennifer Torres  
Carla Valente-Gomes

**CLUBS FOR 2012-2013 SCHOOL YEAR**

**John E. Dwyer Technology Academy**

**Recommend:** That the Elizabeth Board of Education recognize the Engineering Club to facilitate the Academy of Engineering students as well other students interested in engineering. Students will meet 2 hours per week, approximately 80 hours throughout the school year.

Teacher:  
Shernett Ossai

**Recommended:** That the following personnel be employed to work outside school hours, as needed, as Club Advisors for the 2012-2013 school year

Teacher: Salary: \$43.55 per hour, not to exceed 20 hours per person. Total: \$6,097.00  
Account No. 15-401-100-101-82-83

<b><u>Name:</u></b>	<b><u>Club Name:</u></b>
Sean Ogden	STEAM (Science, Technology, Engineering, Architecture, Math)
Jessie Urmev	Digital Media & Music in Technology
Dawn DiNardo-Lippi	Ambassador Club
Barbara Fernandez	Multicultural Club
Melissa Wells	National Honor Society
Kelly McCracken-Villanueva	Interact Club
Kelly McCracken-Villanueva	Student Government

### **Admiral William F. Halsey, Jr. Leadership Academy/Academy of Finance**

**Recommend:** That the Elizabeth Board of Education recognize the following clubs for Admiral William F. Halsey, Jr. Leadership Academy and Halsey Academy of Finance for the 2012-2013 school year.

<b><u>Club Name:</u></b>	
Dance/Performance Club	Future Business Leaders of America Club
Future Teachers Club	Mock Trial Club
Outdoor Appreciation Club	

### **ELIZABETH HIGH SCHOOL MARCHING BAND**

**Recommended:** That the following personnel be employed for the 2012-2013 Elizabeth High School Marching Band from August 20, 2012 to August 30, 2012.

Teacher: Salary \$43.55 per hour, not to exceed 50 hours per person. Total \$13,065.00  
Account No. 15-401-100-101-89-83

<b><u>Name</u></b>	<b><u>Position</u></b>
Steve Almeida	Head Visual Instructor
Christopher Gow	Visual Instructor
Brendon Lowe	Music Instructor
James Prime	Music Instructor
Jonathan Riley	Battery Instructor
Emmanuel Cruz	Battery Instructor

Teacher: Salary \$43.55 per hour, not to exceed 60 hours. Total \$2,613.00  
Account No. 15-401-100-101-89-83

<u>Name</u>	<u>Position</u>
Wayne Dillon	Assistant Band Director

Teacher: Salary \$43.55 per hour, not to exceed 80 hours. Total \$3,484.00  
Account No. 15-401-100-101-89-83

<u>Name</u>	<u>Position</u>
Benjamin Schwartz	Music Arranger

Nurse: Salary \$43.55 per hour, not to exceed 50 hours. Total \$2,177.50  
Account No. 15-000-213-100-89-81

Silvia Rina Lieberman

Substitute  
Sharon Scaturro

### **21<sup>ST</sup> CENTURY CCLC PACE PROGRAM**

**Recommended:** The following personnel be employed in the 21<sup>st</sup> Century Community Learning Centers/PACE Program, Monday-Friday, 8:00 a.m. until 1:00 p.m., July 2 through August 31, 2012.

Teacher: Salary \$43.55 per hour, not to exceed 150 hours, Total \$6,532.50  
Account No. 20-094-200-100-00-00

Doris Moskowitz

**Recommended:** That the following personnel be employed in the 21<sup>st</sup> Century Community Learning Centers/PACE Program, Monday through Thursday, 7:00 a.m. until 8:00 a.m. and 4:35 p.m. until 6:05 p.m. from July 2, 2012 through August 31, 2012.

Administrative Secretary: Salary \$22.51 per hour, not to exceed 88 hours. Total \$1,980.88  
Account No. 20-094-200-100-00-00

Nancy Bottita



**CLASS ADVISORS FOR 2012-2013 SCHOOL YEAR****John E. Dwyer Technology Academy**

**Recommended:** That the Elizabeth Board of Education recognize the following Special Activities and Class Advisors for Admiral William F. Halsey, Jr. Leadership Academy and Halsey Academy of Finance for the 2012-2013 school year.

Account No. 15-401-100-101-82-83

<b><u>Activity</u></b>	<b><u>Name</u></b>	<b><u>Stipend</u></b>
Freshman Class Advisor	Paul Donnelly	\$631.50
Sophomore Class Advisor	Jessy Mathew	\$631.50
Junior Class Advisor	Marlon D. Noyan	\$631.50
Senior Class Advisor	Alicia Parker	\$631.50

**METAL DETECTOR PROGRAM FOR 2012-2013 SCHOOL YEAR****John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed in the Metal Detector Program at John E. Dwyer Technology Academy from September 5, 2012 through June 19, 2013.

Teacher: Salary: \$43.55 per hour, not to exceed 270 hours per person. Total: \$23,517.00  
Account No. 15-140-100-101-82-83

Paul Donnelly

Nicholas Nicoletta, Jr.

Substitutes:

Kelly Ann Williams

**CHANGE OF TITLE**

**Recommended:** That the following change of titles be received, as below written.

<u>Name:</u>	<u>From:</u>	<u>To:</u>
Carmen Southward	Interim Supervisor of Food and Nutrition Services	Supervisor of Food and Nutrition Services

**CHANGE OF NAMES**

**Recommended:** That the following change of names be received, as below written.

Cristina Gutterman, Teacher-First Grade (No. 3686) School No. 16 to **Cristina Lyn Milanés.**

**Subject to correction of errors**

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Tuitions Report  
Elizabeth, N.J.  
July 19, 2012

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2010-2011 school year, as filed in the office of the School Business Administrator/Board Secretary.
2. That tuition be paid for students for the 2011-2012 school year, as filed in the office of the School Business Administrator/Board Secretary.
3. That tuition be paid for students for the 2012-2013 school year, as filed in the office of the School Business Administrator/Board Secretary.
4. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

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Superintendent's Report  
July 19, 2012

**CONSIDERATIONS**

1. Request from Alberto Marsal, Coordinator of Network and Computer Services for the Allan Bustamante, Network Administrator and Girish Kumar, Systems Analyst to attend the iDashboards User Conference in Dearborn, Michigan from July 23-26, 2012, be approved at a cost not to exceed \$4,997.98 to be charged to Account No. 11-000-252-890-94-41-40.

Superintendent's Report  
July 19, 2012

**USE OF FACILITIES**

1. Request from the Portuguese Sports Association for use of Williams Field for soccer games on the following Sundays, September 9, 16 and 30; October 14 and 21, 2012, from 10:00 a.m. to 12:00 p.m., be approved. Requested Waiver of Fees. Recommendation: Waiver of facility fees.
2. Request from America's United Soccer Academy for use of Williams Field for **soccer practice** every Tuesday, beginning Tuesday, July 24, 2012 through August 28, 2012 from 6:00 p.m. to 9:00 p.m. and for **soccer games** on every Saturday beginning July 21, 2012 through August 25, 2012 from 6:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees

Superintendent's Report  
July 19, 2012

**SUPPLEMENTAL USE OF FACILITIES –CONSIDERATIONS**

1. Request from the Indian Cultural Society for use of the Thomas G. Dunn Sports Center for Navratri 2012 Festival on the following dates, October 19, 20, 26, 27; November 2 and 3, 2012 from 8:00 p.m. to 2:00 a.m., be approved. Requested: Waiver of concession stand fee of \$1,800.00. Recommendation: Waiver of concession stand fee of \$1,800.00. Total cost for facility, custodial and security fees \$17,820.00.

Superintendent's Report  
July 19, 2012

**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<b><u>File Number</u></b>	<b><u>Investigation Results</u></b>	<b><u>Actions Taken</u></b>
12-0265	Allegation Unsubstantiated	Contacted Parents
12-0266	No Conclusive Findings- Will Monitor	Contacted Parents, Behavioral Intervention, Monitoring
12-0267	No Conclusive Findings- Will Monitor	Contacted Parents, Behavioral Intervention, Counseling, Skill Development, Monitoring
12-0268	HIB	Contacted Parents, Contacted DYFS & Police, Referred to Mobile Crisis Unit, Suspension, Loss of Privileges, Parent Conferences, Referral to CST, Skill Development, Changed Classroom
12-0269	HIB	Contacted Parents, Suspension, Behavioral Intervention
12-0270	HIB	Contacted Parents, Counseling, Behavioral Intervention
12-0271	HIB	Contacted Parents, Informed Case Manager, Met with Students
12-0272	HIB	Contacted Parents, Counseling, Detention, Monitoring
12-0273	HIB	Contacted Parents, Suspension, Recommended to Outside Treatment
12-0274	No Conclusive Findings- Will Monitor	Contacted Parents, Recommended to Outside Counseling, Monitoring
12-0275	HIB	Contacted Parents, Suspension

12-0276	Allegation Unsubstantiated	Contacted Parents, Counseling, Behavioral Intervention
12-0277	Allegation Unsubstantiated	Contacted Parents, Behavioral Intervention
12-0278	HIB	Contacted Parents, Suspension, Conference with Parents
12-0279	Allegation Unsubstantiated	Contacted Parents, Changed Class, Detention, Monitoring
12-0280	HIB	Contacted Parents, Suspension, Recommended to Outside Treatment, Behavioral Intervention, Parent Conferences, Skill Development, Monitoring
12-0281	No Conclusive Findings- Will Monitor	Contacted Parents, Behavioral Intervention, Monitoring
12-0282	No Conclusive Findings- Will Monitor	Contacted Parents, Behavioral Intervention, Monitoring
12-0283	HIB	Contacted Parents, Suspension, Behavioral Intervention, Skill Development
12-0284	No Conclusive Findings- Will Monitor	Contacted Parents, Behavioral Intervention, Separated in Classroom, Monitoring
12-0285	No Conclusive Findings- Will Monitor	Contacted Parents, Counseling, Monitoring
12-0286	HIB	Contacted Parents, Recommended to Outside Treatment, Behavioral Intervention, Skill Development, Monitoring
12-0287	HIB	Contacted Parents, Behavioral Intervention, Skill Development
12-0288	HIB	Contacted Parents, Counseling
12-0289	HIB	Contacted Parents, Counseling, Suspension, Recommended Alternate Placement, Recommended to Outside Treatment, Loss of Privileges, Skill Development, Monitoring
12-0290	HIB	Contacted Parents, Suspension, Loss of Computer Privileges, Counseling



12-0291	Allegation Unsubstantiated	Contacted Parents, Behavioral Intervention
12-0292	Allegation Unsubstantiated	Contacted Parents, Recommended to Outside Counseling, Skill Development
12-0293	No Conclusive Findings- Will Monitor	Contacted Parents, Suspension, Counseling, Recommended to Outside Treatment, Monitoring
12-0294	No Conclusive Findings- Will Monitor	Contacted Parents, Behavioral Intervention, Monitoring
12-0295	HIB	Contacted Parents, Suspension, Counseling, Behavioral Intervention, Skill Development, Monitoring
12-0296	Allegation Unsubstantiated	Contacted Parents, Skill Development
12-0297	HIB	Contacted Parents, Suspension
12-0298	No Conclusive Findings- Will Monitor	Contacted Parents, Skill Development, Monitoring
12-0299	HIB	Contacted Parents, Letter of Reprimand, Further Actions as per HR
12-0300	HIB	Contacted Parents, Letter of Reprimand, Professional Development, Further Actions as per HR
12-0301	HIB	Contacted Parents, Called DYFS, Letter of Reprimand, Professional Development, Further Actions as per HR
12-0302	No Conclusive Findings- Will Monitor	Contacted Parents, Parent Conferences, Counseling, Professional Development by Principal, Removed from Classroom for Remainder of year, Monitoring
12-0303	Allegation Unsubstantiated	Contacted Parents, Conference with Parents, Skill Development, Transferred School
12-0304	Allegation Unsubstantiated	Contacted Parents
12-0305	HIB	Contacted Parents, Suspension, Continued Outside Treatment, Behavioral Intervention, Counseling

12-0306	No Conclusive Findings- Will Monitor	Contacted Parents, Suspension, Behavioral Intervention, Monitoring
12-0307	No Conclusive Findings- Will Monitor	Contacted Parents, Counseling, Monitoring

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO MAKE APPLICATION**

Recommended: That the Superintendent of Schools be authorized to make application to the New Jersey Department of Education for the operation of a Regional Training Center under the district consortia model to provide formal instruction to alternate route provisional candidates to attain teacher certification for the 2012-2013 school year.

**2011-2012 ALTERNATE PROFICIENCY ASSESSMENT (APA) RESULTS**

Recommended: That the 2011-2012 Alternate Proficiency Assessment (APA) data report for grades 3-12 be approved as filed in the office of Research, Evaluation and Assessment.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That Dr. Albert Einstein Academy School No. 29 be authorized to participate in the First LEGO League Competition for 2012-2013. The participation of this competition will conclude at the regional competition in Hillsborough High School in Hillsborough, NJ in the Fall of 2012. There is \$50.00 cost per team for registration at the regional finals.

Recommended: That the Elizabeth Board of Education authorizes the following schools to participate in the Fresh Fruit and Vegetable Program (FFVP) as authorized by Public Law 110-161 and Section 120 of the Child Nutrition and WIC Reauthorization Act of 2004 (Public Law 108-265) for the 2012-2013 school year, at the indicated funding level:

• Nicholas S. LaCorte-Peterstown School No. 3	\$32,700.90
• Toussaint Louverture-Marquis de Lafayette School No. 6	\$39,500.00
• Terence C Reilly School No. 7	\$49,850.00
• Benjamin Franklin School No. 13	\$21,850.00
• Abraham Lincoln School No. 14	\$38,000.00
• Christopher Columbus School No. 15	\$33,250.00
• Robert Morris School No. 18	\$28,200.00
• Nicholas Murray Butler School No. 23 Annex	\$ 6,950.00
• Nicholas Murray Butler School No. 23	\$30,000.00
• Charles J. Hudson School No. 25	\$27,800.00
• Dr. Orlando Edreira Academy School No. 26	\$26,200.00
• Juan Pablo Duarte-Jose Julian Marti School No. 28	\$45,400.00
• Dr. Albert Einstein Academy School No. 29	\$40,500.00
• Ronald Reagan Academy School No. 30	\$38,650.00
• Frances C. Smith Early Childhood Center School No. 50	\$14,950.00
• Donald Stewart Early Childhood Center School No. 51	\$14,900.00

**ACCEPTANCE OF FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to accept a total of \$200.00 from each Alternate Route Candidate as payment for the required 24 hour Pre-Service Training Program and \$1,450.00 from each Alternate Route Candidate as payment for the required 200 hours of formal instructional training during the 2012-2013 school year, as below indicated:

24 Hour Pre-Service Training Component	\$200.00
Phase I Component	\$570.00
Phase II Component	\$440.00
Phase III Component	\$440.00

**BUDGETS**

Recommended: That the budget for the Elizabeth Regional Training Center, Alternate Route Program, be approved, for the 2012-2013 school year as filed in the Office of the School Business Administrator/Board Secretary.

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

**AUTHORIZATION TO MAKE PAYMENTS**

Recommended: That the Elizabeth Board of Education be authorized to make payments against the Elizabeth Regional Center, Alternate Route Budget for the 2012-2013 school year for the following services, at no cost to the Elizabeth Board of Education.

Karen Feldkamp Stephen J. Williams	Coordinator's Fees	\$27,323.00
Karen Feldkamp Stephen J. Williams Maria Fabiano Anne Marie Remus Ann Oro	Instructor's Fees	\$57,600.00
Anna Sompel	Clerical Fees	\$ 2,760.00

**AUTHORIZATION TO CONTINUE PARTNERSHIP**

Recommended: That Dr. Albert Einstein Academy School No. 29 be authorized to continue partnership with the Greater Newark Conservancy, 32 Prince Street, Newark, NJ, 07103.

**AUTHORIZATION FOR FAMILY EVENT**

Recommended: That Dr. Albert Einstein Academy School No. 29 be authorized to host Family Astronomy Night on December 4, 2012, with a rain date the next clear night.

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**5-6 foot flowering tree** from the Union County Freeholders in conjunction with Union County Shade Tree Advisory Board, during the month of April for Dr. Albert Einstein Academy School No. 29 for their schoolyard garden.

**25 turkeys** from the Elizabeth Police Department to be donated to Dr. Albert Einstein Academy School No. 29 on November 20, 2012.

**\$69.80** from Apple Food Services New Jersey for Alexander Hamilton Preparatory Academy's Dining to Donate event held at Applebee's. The check will be deposited in the student organization account.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**Elizabeth Regional Training Center Budget  
2012-2013 School Year**

<b><u>ACCOUNT NUMBER</u></b>	<b><u>CATEGORY</u></b>	<b><u>AMOUNT</u></b>
51-051-100-100-00-01	Coordinators' Stipends	\$ 27,323.00
51-051-101-100-00-00	Instructors Stipends	57,600.00
51-051-200-105-00-00	Clerical Salary	2,760.00
	<b>TOTAL</b>	<b>\$ 87,683.00</b>

**APPROVAL OF FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 2	PTO	Candy and Small Gifts Sale	9/14/12
School No. 2	PTO	School Pictures	10/30/12
School No. 2	PTO	T-Shirt Sale	11/12/12
School No. 2	PTO	Pictures with Santa	12/13/12
School No. 2	PTO	Pictures with Easter Bunny	3/14/13
School No. 5	Students/Staff	Candle Sales	10/15-20/12
School No. 5	Students/Staff	Fall Candy Sales	11/1-9/12
School No. 5	Students/Staff	Holiday Shop	12/10-14/12
School No. 5	Students/Staff	Movie Night (Polar Express)	12/14/12
School No. 5	Students/Staff	Valentine's Day Father-Daughter Dance	2/8/13
School No. 5	Students/Staff	Mother's Day Mother-Son Dance	5/10/13
School No. 22 @ 31	Students/Staff	Metro School Plan Sale	9/10-11/30/12
School No. 22 @ 31	Student Council	Spirit Days	9/28/12-6/14/13
School No. 22 @ 31	Music Classes	Metro School Plan Sale	10/8-22/12
School No. 22 @ 31	Music Classes	Valentine's Day Roses	2/7-14/13
School No. 25	PTO	Fall School Pictures	9/11/12
School No. 25	PTO	Membership Drive at Open House	9/19/12
School No. 25	PTO	School Spirit Wear Sale	9/27-28/12
School No. 25	PTO	Walk-a-Thon	10/5/12
School No. 25	PTO	Candy Sale	10/15-30/12
School No. 25	PTO	Fall Festival	10/31/12
School No. 25	PTO	Pretzel Sale	11/19-20/12; 4/25-26/13; 5/13-14/13

School No. 25	PTO	Thanksgiving Food Drive	11/19-21/12
School No. 25	PTO	Kindergarten/8 <sup>th</sup> Grade Graduation Pictures	12/3/12
School No. 25	PTO	Holiday Boutique	12/10-12/12
School No. 25	PTO	Book Fair	12/10-12/12
School No. 25	PTO	Winter Concert	12/12/12
School No. 25	PTO	Valentine's Day Bake Sale	2/13-14/13
School No. 25	PTO	Valentine's Day Lollipop Sale	2/14/13
School No. 25	PTO	Spring Candy Sale	2/20-28/13
School No. 25	PTO	St. Patrick's Day Bake Sale	3/14-15/12
School No. 25	PTO	Spring School Pictures	3/21/13
School No. 25	PTO	Mother's Day Boutique	5/7/13
School No. 25	PTO	Spring Book Fair	5/13-15/13
School No. 25	PTO	Spring Concert	5/15/13
School No. 25	PTO	Father's Day Boutique	6/11/13
School No. 25	PTO	Yearbook Sale	6/11/13
School No. 25	PTO	Stars for Graduation	6/11/13
School No. 29	Students/Staff	Sports Cap Day	9/21/12
School No. 29	Students/Staff	Give 2 the Troops (Collected Candy, Socks & letters)	10/15/12-5/31/12
School No. 29	Students/Staff	Ronald McDonald House (Collected soda tabs)	10/15/12-5/31/13
School No. 29	Students/Staff	Sports Team Shirt Day	10/19/12
School No. 29	Students/Staff	School Pictures (Lifetouch)	10/25/12
School No. 29	Students/Staff	College Sweater Day	11/16/12
School No. 29	Students/Staff	Toys for Kids with Cancer	12/1-20/12
School No. 29	Students/Staff	Graduation Pictures (Lifetouch)	12/13/12



School No. 29	Students/Staff	Holiday Sweater Day	12/21/12
School No. 29	Students/Staff	Football Jersey Day	1/18/13
School No. 29	Students/Staff	Valentine Sock/Tie Day	2/14/13
School No. 29	Students/Staff	Graduation Poster Sale	3/1-15/13
School No. 29	Students/Staff	Green Sock/Tie Day	3/15/13
School No. 29	Students/Staff	Spring Pictures (Lifetouch)	4/24/13
School No. 29	Students/Staff	Multicultural Shirts Day	5/24/13
School No. 29	Students/Staff	Tie Free Day	6/6/13
School No. 30	Students/Staff	Book Fair	9/19-25/12
School No. 30	Students/Staff	Crazy Hat Day	9/21/12
School No. 30	Students/Staff	Family Fun Night	9/28/12
School No. 30	Students/Staff	Crazy Shoe Lace Day	10/18/12
School No. 30	Students/Staff	Chuck e Cheese (15% of sales)	11/16/12
School No. 30	Students/Staff	Fall Festival Dance	11/21/12
School No. 30	Students/Staff	Family Movie Night	12/7/12
School No. 30	Students/Staff	School Pictures (Lifetouch)	3/27/12
High Schools	Key Club	Admission Fees for Great Adventure	9/6-10/9/12
High Schools	Key Club	Collection of Dues	9/6/12-4/25/13
High Schools	Key Club	Community Service Hours	9/13/12-6/13/13
High Schools	Key Club	Collect Change for Tetanus Shots (for Needy Countries)	9/24-27/12
High Schools	Key Club	Toy Drive (St. Joseph's Social Center)	10/11-18/12
High Schools	Key Club	UNICEF "Trick-or Treat Box"	11/15-22/12
High Schools	Key Club	Winter Bowl A Thon	12/1-2/12

High Schools	Key Club (w/ America Red Cross )	Blood Drives	1/10, 14, 18, 24, 28/13
High Schools	Key Club	Valentine's Dance	2/8/12
High Schools	Key Club	Sale of Shamrocks	3/1-21/13

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**REVISED CALENDARS FOR THE 2012-2013 SCHOOL YEAR**

Recommended: That the Elizabeth Board of Education approve the revised 2012-2013 school calendars as attached and as filed with the School Business Administrator/Board Secretary.

**AUTHORIZATION TO MAKE APPLICATION AND ACCEPT GRANT AWARD FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to make application for funds and accept the grant award of these funds upon the subsequent approval of the NCLB FY 2013 Application, from the State of New Jersey Department of Education for the No Child Left Behind Act of 2001, LEA Consolidated Formula Subgrant, for the period of September 1, 2012 through August 31, 2013.

Title I – Part A:	\$ 7,829,764
Title I Part A: Neglected	7,799
Title II – Part A:	1,437,922
Title III	863,634
 Total Allocation:	 \$10,139,119

**AUTHORIZATION TO ACCEPT FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the New Jersey State Department of Education for the 2012-2015 Race to the Top3 in the amount of \$663,131.00 for the period of July 1, 2012 through November 30, 2015.

**BUDGETS**

Recommended: That the budget for Race to the Top3 in the amount of \$663,131.00 for the period of July 1, 2012 through November 30, 2015 be approved as filed in the office of the School Business Administrator/Board Secretary.

Recommended also: That the School Business Administrator/Board Secretary, or designee, be authorized to make payments in accordance with said budget.

**Race to the Top3 (FY12)****Budget****July 1, 2012 – November 30, 2015**

Account Number	Category	Amount
20-291-100-500-00-00	Other Purchased Professional Services	\$ 161,000.00
20-291-100-600-00-00	Supplies	70,000.00
20-291-200-100-00-00	Salaries	135,360.00
20-291-200-200-00-00	Supplies	10,355.00
20-291-200-300-00-00	Purchased Professional and Technical Services	95,500.00
20-291-200-500-00-00	Other Purchased Services	187,500.00
20-291-200-600-00-00	Non-instructional Supplies	3,416.00
	<b>Total</b>	<b>\$663,131.00</b>





Finance and Accounting Report  
Authorization to Pay Vouchers

Elizabeth, N.J., July 19, 2012

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	ARCO Construction Group (Renovations – Halsey Finance Academy)		\$74,736.22
2.	Arsenault, Whipple, Farmer, Fassett & Azzarello, LLP (Legal Services)		2,525.00
3.	ASA & Zambrano Architects, LLC (Professional Services – Various Schools)		8,000.00
4.	ASG & L (Legal Services)		4,157.39
5. *	Avis (Van Rental – EHS Wrestling Team)		1,057.80
6. *	Bishop Loughlin Games (Registration – Girls Varsity Track Team)		135.00
7. *	Cortes, Jr., Rafael (Meals for students – NAF Conference)		371.00
8.	D'Alessio, Jr., Michael (Legal Services)		5,440.00
9.	Eastgate Construction (Painting – Various Locations)		96,897.63
10.	Garrubbo, Capece, P.C. (Legal Services)		35,542.50
11.	Jasinski (Legal Services)		9,921.45
12.	K & D Contractors, LLC (Upgrade of HVAC Systems – Various Locations)		64,008.00
13.	Landtek Group, Inc. (Field Turf Replacement – School No. 26 & Williams Field)		110,063.80
14.	Machado Law Group, LLC (Legal Services)		26,068.00
15.	MARC Attorneys at Law (Legal Services)		71,250.41
16.	Nuenergen, L.L.C. (Energy Consulting Services – May/June 2012)		12,460.00
17.	Pashman Stein (Legal Services)		172,797.65
18.	RML Construction, Inc. (Interior Painting Project – Various Locations)		114,772.84
19.	Salazar & Associates, Inc. (Renovations – School No. 7)		8,461.77
20.	Strunk Albert Engineering (Professional Services – Various Locations)		2,000.00

21.	Systems Electronics (Fire Alarm System Upgrade – Various Locations)		79,490.89
22.	Tekton Development Corp. (Media Center Renovations – Edison Academy)		86,402.50
23.	TQM Construction Corporation (Cafeteria Addition – School No. 5)		14,421.00
24.	Tri-Form Construction, Inc. (Transformation of Media Center – Dwyer Academy)		126,262.11
25. *	Varsity Spirit Corporation (Registration – EHS Cheerleading Camp)		5,888.00
26. *	Zecchino, John (Miscellaneous Expense – Wrestling Camp)		300.00

\*Hand Check

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$27,790.00 to the Workers' Compensation Account.

**C. AUTHORIZATION TO TRANSFER FUNDS TO  
THE PETTY CASH FUND – COMPTROLLERS OFFICE**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$2,000.00 to the Petty Cash Account in the Office of the Comptroller for the 2012-2013 school year.



**TRANSFER OF FUNDS 2011-2012**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-000-100-566-94-00-44	Tuition to Private School	(31,000.00)
11-000-216-101-00-00	Speech Teacher Salary	(50,700.00)
11-000-217-101-00-83-60	CST Teacher	(185,214.00)
11-000-218-104-94-00	Substance Awareness Salaries	(58,700.00)
11-000-219-104-00-00-04	Learning Disb. Teachers Salaries	(25,000.00)
11-000-221-104-00-00	Salaries Support Staff	(167.00)
11-000-240-103-00-00-44	School Administration	(18,684.00)
11-000-252-104-00-41-40	Technology Administrator	(5,621.00)
11-000-260-420-00-00	School Facilities Maintenance	(26,441.00)
11-000-260-440-94-00	Lease/Purchase	(1,389.00)
11-000-260-441-94-00	Rentals	(37,865.00)
11-000-260-620-00-00-02	Electricity	(206,000.00)
11-000-261-420-88-00	Water Sewerage	(7,571.00)
11-000-266-110-00-00	Security Salaries	(150.00)
11-000-270-160-00-00	Pupil Transportation	(41,000.00)
11-000-270-161-00-00	Special Ed. Transportation	(172,000.00)
11-000-270-162-00-80	Bus Driver/Attendants	(76,000.00)
11-000-270-390-95-00	Purchased Technical Ser.	(24,000.00)
11-000-270-420-95-00	Maintenance of Pupil Trans.	(77,000.00)
11-000-270-503-95-00	Contracted Services	(89,000.00)
11-000-270-517-00-00	Contracted Services	(41,926.00)
11-000-270-610-95-00	Transportation Supply	(40,000.00)
11-000-270-620-95-00	Energy Transportation	(41,000.00)
11-000-270-890-95-00	Miscellaneous	(30,000.00)
11-130-100-101-94-81-61	Teachers Salaries	(58,000.00)
11-140-100-101-00-79	Teachers Salaries	(130.00)
11-150-100-101-00-00	Home Instruction Salaries	(4,046.00)
11-190-100-106-00-79-45	Assistants Salaries	(22,885.00)
11-421-100-101-00-85	Teachers Salaries	(7,800.00)
11-422-100-101-00-87	Teachers Salaries	(13,195.00)
		<b>(1,392,484.00)</b>
<b>TO:</b>		
11-000-100-561-94-00	Tuition - Public School	28,500.00
11-000-100-563-94-00-44	Tuition to County Voc.	2,000.00
11-000-100-566-94-00	Tuition - Private School	55,000.00
11-000-216-320-00-00-60	Contracted Services	35,000.00
11-000-216-320-00-00-60	Contracted Services	700.00
11-000-217-320-94-00-60	Related Services Purchased	13,875.00
11-000-218-610-94-00-63	Testing - Supplies	45,200.00

Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
July 19, 2012

11-000-219-320-94-00-60	Purchased Professional Services	25,000.00
11-000-221-105-00-80-61	Secretary - Overtime	167.00
11-000-240-105-00-79-45	Secretaries - Substitutes	18,684.00
11-000-252-105-00-41-40	Technology - After School	5,621.00
11-000-260-490-00-00	Water Sewerage	7,571.00
11-000-261-420-00-00-00	School Facilities	176,924.00
11-000-266-105-00-80	Secretaries - Afters School	150.00
11-000-270-511-95-00	Contracted Services	8,000.00
11-000-270-512-95-00	Contracted Services	1,926.00
11-000-270-518-81-00	Contracted Services	828,000.00
11-120-100-101-00-79	Teachers Salaries	4,871.00
11-120-100-101-00-83	Teachers Salaries	11,514.00
11-130-100-101-00-83	Teachers Salaries	24,300.00
11-150-100-320-94-00-60	Hospital Instructional	145,339.00
11-150-100-320-94-00-60	Purchased Professional Services	4,046.00
11-421-100-101-00-83	Teachers Salaries	130.00
11-422-213-104-00-87	Teachers Salaries	13,195.00
11-800-330-100-91-00	Salaries	36,000.00
11-800-330-110-91-81	Salaries - Summer	12,000.00

**1,503,713.00**

**FROM:**

12-000-260-732-95-00	Equipment	(111,229.00)
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**(111,229.00)**

**Total Fund 11**

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**FROM:**

15-000-218-600-01-00	Guidance Supply	(260.00)
15-000-240-600-01-00	School Admin. Supply	(398.00)
15-130-100-101-28-00-20	Teachers Salaries	(3,306.00)
15-190-100-890-89-00	Miscellaneous Expense	(300.00)
15-000-240-420-83-00	School Admin Cleaning, Repair	(1,875.00)
15-190-100-890-83-00	Misellaneous Expense	(310.00)
15-000-213-600-83-00	Nurse Supply	(100.00)

**(6,549.00)**

**TO:**

15-000-222-600-01-00	Library/Media Supply	658.00
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Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
July 19, 2012

15-120-100-101-28-00	Teachers Salaries	3,306.00
15-190-100-580-89-00	Travel	300.00
15-000-240-800-83-00-50	School Admin. Miscellaeous	1,875.00
15-401-100-890-83-00	School Sponsored	310.00
15-000-218-600-83-00	Guidance Supply	100.00

**6,549.00**

**Total Fund 15**

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Award of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., July 19, 2012

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

AMEND CONTRACT FOR ATHLETIC EQUIPMENT & SUPPLIES

As recommended by Judy Finch-Johnson, Director of Athletics, that the Elizabeth Board of Education amend contract with, Aluminum Athletic Equipment, Royersford PA, in an amount of \$482.55; Boat House, Philadelphia, PA, in an amount of \$8,158.97; Cannon Sports, Burbank, CA, in an amount of \$3,034.51; Efinger Sporting Goods, Bound Brook, NJ, in an amount of \$33,124.39; Metuchen Center, New Brunswick, NJ, in an amount of \$296,902.41; Triple Crown Sports, Old Bridge, NJ, in an amount of \$14,163.20, for the purchase of Athletic Equipment and Supplies the lowest responsible bidders, in a total amount not to exceed \$407,452.28, in accordance with N.J.S.A. 18A:18A-4a.

Note; original approval at the Board meeting 6/28/12 in an amount of \$361,481.78, quantity adjusted for listed vendors.

CONTRACT WITH JACQUELINE FOX

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Jacqueline Fox, Education Consultant, Lancaster, PA, to work with Grades 1-6 teachers at Elmora School No. 12 to provide Everyday Mathematics training, entitled "Beyond the Basics" on July 2 & 3, 2012, in an amount not to exceed \$2,600.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH KRISTI KOCH

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Kristi Koch, Collegeville, PA, to provide Everyday Mathematics training workshops, entitled "Beyond the Basics," for Kindergarten teachers at Elmora School No. 12, on July 2 & 3, 2012, in an amount not to exceed \$2,600.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS, INC.

As recommended by Phillip Gomez, Principal of Elmora School No. 12, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Inc., Lakewood, NJ, to provide two (2) training workshops for teachers on the topic of "Common Core State Standards," on July 9 & 10, 2012, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$3,000.00, in accordance with the provision of N.J.S.A.18A:18A-5a(2).

CONTRACT WITH CHILDREN'S CENTER OF MONMOUTH COUNTY

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Children's Center of Monmouth County, Neptune, NJ, to provide After Care Services for student J.P., during the 2011-2012 school year, in an amount not to exceed \$400.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH TRINITAS CHILDREN'S SERVICES

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Trinitas Children's Services, Springfield, NJ, to Implement the Scribbles to Script Program for Toussaint L'Ouverture-Marquis de Lafayette School No. 6, K-5 grade students attending the 2012-2013 Academic Summer Program, there is no cost to the Board, in accordance with N.J.S.A. 18A:18A-3.

*\*The Superintendent recuses himself from this recommendation.*

CONTRACT WITH RIVERSIDE PUBLISHING COMPANY

As recommended by Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning, that the Elizabeth Board of Education enter into contract with Riverside Publishing Company, Rolling Meadows, IL, for testing materials and scoring of the NJPASS High School Edition for the 2012-2013 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$91,713.28, in accordance with N.J.S.A. 18A:18A-5a(2).

PARTICIPATE IN THE EDUCATIONAL SERVICES COMMISSION OF MORRIS COUNTY  
EDUCATIONAL COOPERATIVE PRICING SYSTEM

As recommended by Robert Jaspan, Purchasing Agent, that the Elizabeth Board of Education authorize the participation in the Educational Services Commission of Morris County Educational Cooperative Pricing System for the purchase of work, materials, services and supplies, in accordance with N.J.S.A. 40A:11-11(5) and that the Board President and School Business Administrator/Board Secretary be authorized to execute the Cooperative Pricing System Agreement.

### CONTRACT WITH SCHOOL-LINK TECHNOLOGIES

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with School-Link Technologies, Santa Monica CA, to provide upgrade from district version of WebSmart 2x to WebSmart 3, including training, for food service management software system, in an amount not to exceed \$5,000.00, in accordance with N.J.S.A.18A:18A-5(19).

### CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS, INC.

As recommended by Carlos Lucio, Principal of Dr. Antonia Pantoja School No. 27, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Inc., Lakewood, NJ, to provide one (1) training workshops for teachers on the topic of "Higher Order Thinking in the Literacy Setting," on August 29, 2012, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$1,500.00, in accordance with N.J.S.A.18A:18A-5a(2).

As recommended by Carlos Lucio, Principal of Dr. Antonia Pantoja School No. 27, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Inc., Lakewood, NJ, to provide two (2) training workshops for teachers on the topic of, "Common Core for Mathematics," on August 28, 2012, and "Common Core for Language Arts," on August 30, 2012, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$3,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

### CONTRACT WITH EDU-MET INTERACTIVE SYSTEMS

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Edu-Met Interactive Systems, Union, NJ, annual maintenance for the following software: accounting, payroll, fixed assets, discover and oracle license, for the 2012-2013 school year, in an amount not to exceed \$122,800.00, in accordance with N.J.S.A.18A:18A-5(19). (Proprietary Software Maintenance)

### CONTRACT WITH GROLIER ONLINE

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education renew contract with Grolier Online, Danbury, CT, subscription renewal of On-Line Encyclopedia for the 2012-2013 school year, for district wide use, in an amount not to exceed \$12,338.00, in accordance with N.J.S.A.18A:18A-5a(19). (Proprietary software)

CONTRACT WITH PEARSON SCHOOL SYSTEMS

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education renew our contract with Pearson School Systems, Ancho Cordova, CA, for Power School annual support from April 30, 2012 through April 30, 2013, in an amount not to exceed \$28,100.00, in accordance with N.J.S.A.18A:18A-5(19). (Proprietary Software Maintenance)

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Supp. Award of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., July 19, 2012

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH NAVIANCE

As recommended by Lissette Calvo, Director of Bilingual-ESL Education, that the Elizabeth Board of Education enter into contract with Naviance, Arlington, VA, to provide 1-year subscription for “Naviance Succeed Premier,” for all high school students, one-hundred (100) hours of consulting services, and professional development on-site training, for the 2012-2013 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$60,097.65, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH RENZULLI LEARNING

As recommended by Jennifer Cedeno, Principal of Terence C. Reilly School No. 7, that the Elizabeth Board of Education enter into contract with Renzulli Learning System, Avon, CT, for Renzulli subscription services, site licenses, and professional development services, for the 2012-2013 school year, in an amount not to exceed \$5,000.00, in accordance with N.J.S.A. 18A:18A-5a(19). (proprietary software)

CONTRACT WITH MACSDSIGN STUDIO

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with MacsDesign Studio, Freemont, CA, for ten (10) WHD Pro- perpetual server license, and annual maintenance, for use in the Transportation Department, in an amount not to exceed \$8,160.00, in accordance with N.J.S.A.18A:18A-5a(19). (proprietary software)

CONTRACT WITH BARCLAY BRAND FERDON

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Barclay Brand Ferdon, South Plainfield, NJ, a maintenance agreement for PM services on district forklifts and pallet jacks for the 2012-2013 school year, in an amount not to exceed \$5,377.00, in accordance with N.J.S.A.18A:18A-3.



CONTRACT WITH C. DOUGHERTY & CO.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with C. Dougherty & Co., Paterson, NJ, for boiler repairs at various district locations, the lowest responsible bidder, in an amount not to exceed \$55,000.00, in accordance with N.J.S.A.18A:18A-4a.

C. Dougherty & Co., Paterson, NJ	\$ 55,000.00
A & S Boiler & Burner Corporation, Newark, NJ	\$ 96,533.00
Silva's Mechanical Services, Kearny, NJ	\$108,010.00

CONTRACT WITH HARTFORD STEAM BOILER

As recommended by Luis R. Couto, Director of Plant and Property and Equipment, that the Elizabeth, Board of Education enter into contract with Hartford Steam Boiler, Basking Ridge, NJ, to provide the 2012 boiler inspection for all district facilities, in an amount of \$3,985.00, in accordance with. N.J.S.A. 18A:18A-3.

CONTRACT WITH PORTUGUSE AUTO REPAIR

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew contract with Portuguese Auto Repair, Elizabeth, NJ, for Service and Maintenance of School Trucks and other Vehicles, for the 2012-2013 school year, at a cost of \$35.00 per hour, wrecking towing service at \$70.00, the lowest responsible bidder, in an amount not to exceed \$100,000.00, in accordance with N.J.S.A.18A:18A-4a.

Note: original approval at the 7/15/10 Board meeting, renewed for one year at the 8/18/11 Board meeting, contract allows for up to three year renewals at the same terms, by mutual agreement by both parties.

CONTRACT WITH STATEWIDE ELEVATOR

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Statewide Elevator, Clifton, NJ, for the preventive maintenance of district elevators at various locations, the lowest responsible bidder, in an amount not to exceed \$25,200.00, in accordance with N.J.S.A.18A:18A-4a.

Statewide Elevator, Clifton, NJ	\$25,200.00
Elevator Maintenance Corporation, Kearny, NJ	\$34,960.00
United States Elevator. Pine Brook, NJ	\$37,420.00
Clifton Elevator Service, South Plainfield, NJ	\$43,264.00
Richmond Elevator, Staten Island, NY	\$48,006.00
Standard Elevator, Clifton, NJ	\$67,600.00

CONTRACT WITH USA ARCHITECTS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, to provide architectural/engineering services to provide space for a Black Box Theater/Band Classroom at Thomas Jefferson Arts Academy (project B3997), as a professional service, in an amount not to exceed \$46,185.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, to provide architectural/engineering services for an elevator addition at Alexander Hamilton Preparatory Academy, (project B3999), as a professional service, in an amount not to exceed \$32,000.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, to provide architectural/engineering services for an auxiliary space addition at Elizabeth High School Lower Academy, (project B3999), as a professional service, in an amount not to exceed \$43,000.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, to provide architectural/engineering services for an elevator addition and auxiliary space renovation at Elizabeth High School Upper Academy, (project B3999), as a professional service, in an amount not to exceed \$45,000.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, to provide architectural/engineering services for the media center renovation at Terence C. Reilly School No. 7, (project B4000), as a professional service, in an amount not to exceed \$36,500.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, to provide architectural/engineering services for the media center renovation at Victor Mravlag School No. 21 and William F. Halloran School No. 22 @ Monsignor João S. Antão School No. 31, (project B4000), as a professional service, in an amount not to exceed \$32,500.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, to provide architectural/engineering services for the media center renovation at Admiral William F. Halsey, Jr. Leadership Academy (project B4000), as a professional service, in an amount not to exceed \$29,500.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH MATHUSEK

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Mathusek, Oakland, NJ, to repair the gym floor located at the Dunn Sports Center (project B3998), in an amount not to exceed \$6,750.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH NATIONAL AIR FILTER

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with National Air Filter, Carlstadt, NJ, to provide services for the HVAC system air flow, measurements, and air balancing, at George Washington School No. 1, in an amount not to exceed \$19,497.00, in accordance with N.J.S.A.18A:18A-3.

AMEND CONTRACT WITH HONEYWELL BUILDING SOLUTIONS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education amend contract with Honeywell Building Solutions, Morristown, NJ, for the replacement of the existing non-functioning controls for gymnasium and auditorium air conditioning units located at Robert Morris School No. 18, in an amount not to exceed \$19,980.00, in accordance with N.J.S.A.18A:18A-3.

Note: original approval at the 6/7/12 Board meeting had the wrong dollar amount \$9,980.00.

CONTRACT WITH ENVIROCON

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Envirocon, Hackettstown, NJ for the multi room HVAC upgrade at Winfield Scott School No. 2 (project B3931), the lowest responsible bidder, in an amount not to exceed \$155,702.00, in accordance with N.J.S.A.18A:18A-4a.

Envirocon, Hackettstown, NJ	\$155,702.00
TM Brennan Contractors, Hamburg, NJ	\$183,000.00
Centralpack Engineering, Hibernia, NJ	\$184,589.00
Salazar & Associates, Union, NJ	\$198,750.00
Bill Leary, Metuchen, NJ	\$243,000.00
Framan Mechanical, Fords, NJ	\$311,000.00

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Envirocon, Hackettstown, NJ for the first floor HVAC upgrade at Mabel G. Holmes School No. 5 Annex (project B3931), the lowest responsible bidder, in an amount not to exceed \$244,717.00, in accordance with N.J.S.A.18A:18A-4a.

Envirocon, Hackettstown, NJ	\$244,717.00
Centralpack Engineering, Hibernia, NJ	\$262,575.00
Salazar & Associates, Union, NJ	\$294,650.00
Bill Leary, Metuchen, NJ	\$389,000.00
Framan Mechanical, Fords, NJ	\$496,000.00

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Envirocon, Hackettstown, NJ for auditorium HVAC upgrade at Thomas A. Edison Career & Technical Academy (project B3931), the lowest responsible bidder, in an amount not to exceed \$163,817.00, in accordance with N.J.S.A.18A:18A-4a.

Envirocon, Hackettstown, NJ	\$163,817.00
Salazar & Associates, Union, NJ	\$179,500.00
Centralpack Engineering, Hibernia, NJ	\$200,281.00
Bill Leary, Metuchen, NJ	\$234,000.00
Framan Mechanical, Fords, NJ	\$282,000.00

#### CONTRACT WITH USA ARCHITECTS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, to provide architectural/engineering services for the exterior improvements to Mabel G. Holmes School No. 5, (project B3989), as a professional service, in an amount not to exceed \$8,000.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

#### CONTRACT WITH WHITMAN

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Whitman, Cranbury, NJ, to review the NJDEP files (project B4001), as a professional service, in an amount not to exceed \$2,400.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH ELYSE DELGADO

As recommended by Michael Cummings, Principal of Elizabeth High School, that the Elizabeth Board of Education enter into contract with Elyse Delgado, Old Bridge, NJ, to provide services as head color guard instructor for the Elizabeth High School Band Camp, from August 20, 2012 through August 30, 2012, in an amount not to exceed \$2,430.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH CURTIS CLARK

As recommended by Michael Cummings, Principal of Elizabeth High School, that the Elizabeth Board of Education enter into contract with Curtis Clark, Sayreville, NJ, to provide services as assistant color guard instructor for the Elizabeth High School Band Camp, from August 20, 2012 through August 30, 2012, in an amount not to exceed \$1,215.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH AMY HAJDUSEK

As recommended by Michael Cummings, Principal of Elizabeth High School, that the Elizabeth Board of Education enter into contract with Amy Hajdusek, Parlin, NJ, to provide services as assistant color guard instructor for the Elizabeth High School Band Camp, from August 20, 2012 through August 30, 2012, in an amount not to exceed \$1,215.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH W.B. MASON

As recommended by Robert Jaspan, Purchasing Agent, that the Elizabeth Board of Education enter into contract with W.B. Mason, Secaucus, NJ, to provide OEM Hewlett Packard Printer Cartridges, for the 2012-2013 school year, on an as needed basis, the lowest responsible bidder, in an amount not to exceed \$412,422.37, in accordance with N.J.S.A.18A:18A-4a.

W. B. Mason, Secaucus, NJ	\$412,422.37
The Tree House, Newton, MA	\$421,730.49
Rasix Computer Center, Chula Vista, CA	\$430,846.71
Office Needs, Clark, NJ	\$441,022.19
Star Data, Ramsey, NJ	\$478,407.00
Adorama Camera, New York, NY	\$494,705.67
*MRA International, Long Branch, NJ	\$407,343.22

\*Note: correct dollar amount of bid is \$509,038.67

Specifications also sent to: Central Jersey Office Equipment, Manalapan, NJ – Prime Vendor, Wilmington, NC – Quill Corporation, Lincolnshire, IL – Staples Advantage, Morristown, NJ – Supply Saver, Neptune, NJ.

AMEND CONTRACT WITH UNIFORM CREATIONS

As recommended by Robert Jaspan, Purchasing Agent, that the Elizabeth Board of Education amend contract with Uniform Creations, Cranford, NJ, for the purchase of School Uniforms for students attending Elizabeth Public Schools for the 2011-2012 school year through June 30, 2012, the lowest responsible bidder, for a total amount not to exceed \$1,293,556.35, in accordance with N.J.S.A.18A:18A-4a.

Note: original approval at the 5/12/11 Board meeting, amended at the 11/17/11, and at the 4/19/12, Board meeting

CONTRACT WITH LOVING CARE AGENCY

As recommended by Dorothy Hannigan-McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Loving Care Agency, Hasbrouck Heights, NJ, to provide nursing and/or home health services for student A.A., from 7:00 a.m. to 4:00 p.m. during the 2011-2012 school year, at the rate of \$55.00 per hour, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$23,265.00, in accordance with N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH IRON MOUNTAIN OFFSITE DATA PROTECTION

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Iron Mountain Offsite Data Protection, Moonachie, NJ, to provide pick-up and storage of back-up tapes for the computer department, for the 2012-2013 school year, in an amount not to exceed \$7,500.00, in accordance with N.J.S.A.18A:18A-5a(19).

CONTRACT WITH FOLLETT SOFTWARE COMPANY

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Follett Software Company, McHenry IL, for Destiny Library Manager software for eighteen (18) district locations, digital content subscriptions, data services, licensing, maintenance, and two day on-site training, for the 2012-2013 school year, in an amount not to exceed \$67,432.00, in accordance with N.J.S.A. 18A:18A-5a(19).

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Y**BOARD OF EDUCATION****RESOLUTION****COLOMBIA'S INDEPENDENCE DAY**

**WHEREAS**, the Republic of Colombia is the 26th largest nation in the world and has a long tradition of constitutional government, and

**WHEREAS**, before being known as the Republic of Colombia, the region was known as the Viceroyalty of New Granada following occupation by Spain in 1499, and

**WHEREAS**, Simon Bolivar, facing perceived insurmountable odds of failure, led a small army against the Spanish royalist army in an attack on New Granada and defeated the Spanish forces, and

**WHEREAS**, the defeat led to the independence of the Republic of Colombia, then renamed Gran Colombia, on July 20, 1819, and

**WHEREAS**, the Bolivar-led fight for independence for Colombia ultimately led to the independence of Venezuela and Ecuador, and

**WHEREAS**, since claiming their independence, people of Colombian heritage here in the United States, in Colombia, and throughout the world have made many positive impacts on the advancement of our society.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education recognize Colombia's Independence Day in honor of the contributions of Colombians in the Elizabeth Public Schools community and beyond.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****ASSIGNMENT OF CUSTODIAN OF RECORDS  
FOR THE 2012-2013 SCHOOL YEAR**

Recommended: That Harold E. Kennedy, Jr., School Business Administrator/Board Secretary for the Elizabeth Public Schools be appointed as Custodian of Records for the 2012-2013 school year. The Custodian of Records will be responsible for compliance activities mandated by Chapter 404 P.L. 2001, commonly known as the Open Public Records Act and Executive Order No. 21, and policies established by the Elizabeth Board of Education.

Further Recommended: That Jennifer Barrett, Assistant Superintendent for Schools; Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning; and Jerome Dunn, Assistant Superintendent for Family and Community Outreach be designated as Deputy Custodians of Records; Dorothy McMullen, Director of Special Services, be designated as Deputy Custodian of Student Records.



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Y**BOARD OF EDUCATION****RESOLUTION****DEFERRED COMPENSATION PLAN ADMINISTRATOR  
FOR THE 2012-2013 SCHOOL YEAR**

Recommended: That Harold E. Kennedy, Jr., School Business Administrator/Board Secretary for the Elizabeth Public Schools be appointed Plan Administrator for the District sponsored Deferred Compensation Retirement Plan for the 2012-2013 school year as required by the Internal Revenue code of 1986 section 403(b).

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Y**BOARD OF EDUCATION****RESOLUTION****PUBLIC AGENCY COMPLIANCE OFFICER  
FOR THE 2012-2013 SCHOOL YEAR**

Recommended: That Harold E. Kennedy, Jr., School Business Administrator/Board Secretary for the Elizabeth Public Schools be appointed Public Agency Compliance Officer (P.A.C.O.) for the 2012-2013 school year.

The P.A.C.O. is the required liaison between the District and the Public Agency Division of the New Jersey Department of Treasury and is the point of contact for all matters concerning administering contracts in accordance with equal employment opportunity pursuant to N.J.S.A. 10:5-31 et. seq. and N.J.A.C. 17:27.

**BOARD OF EDUCATION**

**RESOLUTION**

**ASSIGNMENT OF HOMELESS STUDENT LIAISON  
FOR THE 2012-2013 SCHOOL YEAR**

**RECOMMENDED:** That Lisette Calvo, Director of Bilingual & ESL Education be assigned as homeless Student Liaison for the Elizabeth Public Schools for the 2012-2013 School year.

The Homeless Student Liaison will be responsible for compliance activities mandated by N.J.A.C. 6A:17-2.5 and assist homeless students in enrolling and attending school and see that the district meets federal and State requirements for educating homeless students.

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Y**BOARD OF EDUCATION****RESOLUTION****REQUISITION FOR TAXES**

**RESOLVED**, that the amount of district taxes, exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is \$9,734,663.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

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Y**BOARD OF EDUCATION****RESOLUTION****MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM**

**WHEREAS**, N.J.A.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements; and

**WHEREAS**, the Educational Services Commission of Morris County, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System known as the "Educational Cooperative Pricing System" for the purchase of work, materials and supplies; and

**WHEREAS**, on July 19, 2012 the governing body of the Elizabeth Board of Education, County of Union, State of New Jersey, duly considered and authorized participation in a Cooperative Pricing Agreement for the provision and purchase of work, materials and supplies.

**NOW, THEREFORE, BE IT RESOLVED** as follows:

**AUTHORITY**

As directed by N.J.S.A. 18A-18A-11 et seq. and pursuant to the provisions of N.J.S.A. 40A:11-11(5), the Board President and the School Business Administrator/Board Secretary are hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

**CONTRACTING UNIT**

The Lead Agency shall advertise for and receive bids from vendors who will make school supplies, equipment and other related goods and services available to participating members of the said Cooperative Pricing System at the agreed upon price and the Lead Agency entering into contracts on behalf of the Elizabeth Board of Education shall be responsible for complying with the 54 provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

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Y**BOARD OF EDUCATION****RESOLUTION****MAXIMUM TRAVEL EXPENDITURE  
FOR THE 2012-2013 SCHOOL YEAR**

**WHEREAS**, pursuant to *N.J.S.A. 18A:11-12*, in each prebudget year, the Elizabeth Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

**WHEREAS**, the Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by State and local funds; and

**WHEREAS**, the Board of Education has elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; and

**WHEREAS**, the Board has determined that the total amount of travel expenditures supported by federal funds from the 2010/2011 school year, was \$21,630.00; and

**WHEREAS**, the Board has determined that the total amount of travel expenditures supported by federal funds from the 2011/2012 school year, was \$20,654.00; and

**WHEREAS**, the Board has determined that the total amount of travel expenditures supported by federal funds from the 2012/2013 school year, was \$20,654.00; and

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education hereby establishes the maximum travel expenditure amount for the 2012/2013 school year as \$310,000.00.

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Y**BOARD OF EDUCATION****RESOLUTION****REORGANIZATION**

**WHEREAS**, the Superintendent, Pablo Muñoz and central staff have reviewed, assessed and revised the District's current organizational structure with the goals of achieving greater efficiency, cost savings, accountability and utilization of staff's skills and expertise in order to improve the level of educational services to the District's approximately 23,000 students.

**NOW, THEREFORE, BE IT RESOLVED**, as the continuation of this process, that the following changes be made and implemented, effective July 19, 2012, unless specifically noted otherwise.

- A. Organizational Structure
  - 1. The following organizational chart, Exhibit 1-7, inclusive, shall replace and/or supersede the former chart or table of organization covering Central Administration (Exhibit on file with School Business Administrator/Board Secretary).
- B. Abolishment of the following position/titles:
  - 1. Director of Educational Technology and Innovation
  - 2. Executive Director of Human Resources
- C. Creation of the following position/titles:
  - 1. Director of Human Resources
  - 2. Supervisor of Elementary Education
  - 3. Coordinator of Security
  - 4. Supervisor of Technology
  - 5. Finance and Operations Program Specialist
  - 6. Teaching and Learning Program Specialist
  - 7. Director of Process Improvement
  - 8. Supervisor of Customer Services

D. Approval of Job Descriptions (New/Revised)

1. Director of Human Resources
2. Supervisor of Elementary Education
3. Supervisor of Secondary Education
4. Coordinator of Security
5. Supervisor of Security
6. Supervisor of Technology
7. Finance and Operations Program Specialist
8. Director of Process Improvement
9. Supervisor of Mechanics
10. Supervisor of Custodians
11. Teaching and Learning Program Specialist
12. Supervisor of Customer Services

The above job descriptions shall be deemed to replace and supersede any prior job description for the same and/or similar title.



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**BOARD OF EDUCATION**  
**RESOLUTION**  
**EMPLOYMENT CONTRACT**

**WHEREAS**, the Board desires to provide Kirk Nelson with a written Employment Contract.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board hereby accepts and approves the terms of the contract on file in the office of the School Business Administrator/Board Secretary, provided that it is fully signed by all parties.

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Y**BOARD OF EDUCATION****RESOLUTION****EMPLOYMENT CONTRACT**

**WHEREAS**, the Board desires to provide Karen Murray with a written Employment Contract.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board hereby accepts and approves the terms of the contract on file in the office of the School Business Administrator/Board Secretary, provided that it is fully signed by all parties.

**BOARD OF EDUCATION**  
**RESOLUTION**  
**PAYMENT FOR UNUSED SICK DAYS**

Recommended: That the following personnel be reimbursed for unused sick days.

Gregory W. Nowlan	\$15,712.50
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Y**BOARD OF EDUCATION****RESOLUTION****MEMORANDUM OF AGREEMENT****between the****ELIZABETH BOARD OF EDUCATION****and the****THE NORTHEAST REGIONAL COUNCIL OF CARPENTERS, LOCAL UNION 715,  
SHEET METAL WORKERS' INT. ASSOC., LOCAL UNION NO. 22,  
PLUMBERS LOCAL UNION NO. 24 AND THE INTERNATIONAL UNION OF  
PAINTERS AND ALLIED TRADES, AFL-CIO, DISTRICT COUNCIL NO. 711****(2011-2012)**

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**WHEREAS**, representatives of the Elizabeth Trade Unions and representatives of the Elizabeth Board of Education have engaged in good faith negotiations concerning a successor to the four (4) 2004-2008 Collective Negotiations Agreements and their successor Memorandum of Agreement; and,

**WHEREAS**, the parties have reached a tentative settlement for the year 2011-2012, which has been ratified by the four (4) Trade Unions;

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education approves and ratifies the attached Memorandum of Agreement and authorizes the President of the Board of Education to execute the new Collective Negotiations Agreements reflecting this Memorandum of Agreement.

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Y**BOARD OF EDUCATION****RESOLUTION****MEMORANDUM OF AGREEMENT****between the****ELIZABETH BOARD OF EDUCATION****and the****THE NORTHEAST REGIONAL COUNCIL OF CARPENTERS, LOCAL UNION 715,  
SHEET METAL WORKERS' INT. ASSOC., LOCAL UNION NO. 22,  
PLUMBERS LOCAL UNION NO. 24 AND THE INTERNATIONAL UNION OF  
PAINTERS AND ALLIED TRADES, AFL-CIO, DISTRICT COUNCIL NO. 711****(2012-2015)**

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**WHEREAS**, representatives of the Elizabeth Trade Unions and representatives of the Elizabeth Board of Education have engaged in good faith negotiations concerning a successor to the four (4) 2004-2008 Collective Negotiations Agreements and their successor Memoranda of Agreements; and,

**WHEREAS**, the parties have reached a tentative settlement for the years 2012-2015, which has been ratified by the four (4) Trade Unions;

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education approves and ratifies the attached Memorandum of Agreement and authorizes the President of the Board of Education to execute the new Collective Negotiations Agreements reflecting this Memorandum of Agreement.

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Y**BOARD OF EDUCATION****RESOLUTION****RATIFICATION OF MEMORANDUM OF AGREEMENT****between the****ELIZABETH BOARD OF EDUCATION****and the****ELIZABETH ADMINISTRATORS AND SUPERVISORS COUNCIL****(2012 - 2015)**

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**WHEREAS**, representatives of the Elizabeth Administrators and Supervisors Council representatives of the Elizabeth Board of Education have engaged in good faith negotiations for a successor to the 2011-2012 Collective Negotiations Agreement; and,

**WHEREAS**, the parties have reached a tentative settlement which has been ratified by the Elizabeth Administrators and Supervisors Council.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education approves and ratifies the attached Memorandum of Agreement and authorizes the President of the Board of Education to execute the new Collective Negotiations Agreement reflecting this Memorandum of Agreement.