

**OPENING CALENDAR**

June 28, 2012

**PUBLIC SESSION****PERFORMANCES****Invocation**

Francisco González, Board Member

**Pledge of Allegiance**

**Star Spangled Banner by Francis Scott Key - CD**

**Pledge of Ethics****Core Beliefs – Video****PRESENTATIONS**

**Diversity Champion Awards** for “efforts above and beyond the minimum required and demonstrating creativity and a pro-active approach concerning issues of diversity and tolerance.”

Winfield Scott School No. 2

Terence C. Reilly School No. 7

Dr. Antonia Pantoja School No. 27

Juan Pablo Duarte-Jose Julian Marti School No. 28

Dr. Albert Einstein Academy School No. 29

Ronald Reagan Academy School No. 30

Frances C. Smith Early Childhood Center School No. 50

Donald Stewart Early Childhood Center School No. 51

Dr. Martin Luther King, Jr. Early Childhood Center School No. 52

**Recognition of Partnership with the Elizabeth Public Schools** for doing workshops every school year that go to diversity, tolerance and more recently with an anti-bullying theme.

Garden State Sikh Association

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Personnel Report  
Leaves of Absence, etc.  
Elizabeth, NJ;  
**June 28, 2012**

## **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**\*Salary rates subject to corrections and negotiations**

### **LEAVES OF ABSENCE**

Recommended: That the following requests for leave of absence be granted, **with pay**, as below written. **Subject to correction of errors**

#### **Instructional Department**

##### Certified Staff

Mary Fodera, Teacher-Instructional Coach (Bilingual) (No. 3024), Division of Elementary and Secondary Education – effective May 9, 2012 through June 1, 2012).

Suzanne M. Natale, Teacher-Third Grade (No. 2954), School No. 23 – effective March 13, 2012 through May 23, 2012.

##### Support Staff: Parent Liaison

Luz E. Arrieta, Parent Liaison (No. 4504), Thomas A. Edison Career and Academy – effective May 21, 2012 through May 31, 2012.

##### Support Staff: Administrative Secretary I 10.5

Nancy C. Highberger, Administrative Secretary I- 10-5 (No. 3152), School No. 3 – June 10, 2012 through June 30, 2012.

#### **Business Office**

##### Electrician

Robert Linder, Electrician, 95 Warehouse – effective May 10, 2012 through June 21, 2012.

##### Truck Driver/Utility Person

Stanley B. Brown, Truck Driver/Utility Person (No. 1344), 95 Warehouse – effective June 11, 2012 through July 6, 2012.

Food Service

Ana Maria Castainca, Cook Manager I (No. 2368), Alexander Hamilton Preparatory Academy – effective May 25, 2012 through June 30, 2012.

Maria M. Guerra, General Worker 6 Hours (No. 1868), School No. 25 – effective April 23, 2012 through June 30, 2012.

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

**Instructional Department**Certified Staff

Jule G. Brooks, Teacher-Resource Center (No. 3503), School No. 5 – effective June 1, 2012 through June 14, 2012.

Support Staff: Parent Liaison

Luz E. Arrieta, Parent Liaison (No. 4504), Thomas A. Edison Career and Academy – effective June 1, 2012 through June 14, 2012.

**Business Office**Custodian

Sonia Patricia Gonzalez, Custodian (No. 666), School No. 12 – August 22, 2012 through August 31, 2012.

**EXTENSIONS OF LEAVES OF ABSENCE**

Recommended: That the following requests for extension of leave of absence be granted, as below written.

**Instructional Department**Certified Staff

Robert Jay Adams, Teacher-Sixth Grade (No. 2511), School No. 28, presently on leave of absence-extension April 16, 2012 through June 30, 2012.

**RETURNING FROM LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department**Certified Staff

| <u>Name</u>       | <u>Assignment</u>   | <u>Salary</u> | <u>Date</u> |
|-------------------|---|---------------|-------------|
| Mary Fodera       | Teacher-Instructional Coach<br>(Bilingual)<br>(No. 3024)<br>Division of Elementary &<br>Secondary Education<br>Account No. 20-456-100-100-94-01 | \$98,317      | 6/4/12      |
| Suzanne M. Natale | Teacher-Third Grade<br>(No. 2954)<br>School No. 23<br>Account No. 15-120-100-101-23-00  | \$80,046      | 5/24/12     |

**Business Office**Custodian

| <u>Name</u>             | <u>Assignment</u>   | <u>Salary</u> | <u>Date</u> |
|-------------------------|---|---------------|-------------|
| Sonia Patricia Gonzalez | Custodian<br>(No. 666)<br>School No. 12<br>Account No. 11-000-260-110-12-00 | \$57,750      | 9/3/12      |

Electrician

| <u>Name</u>   | <u>Assignment</u>   | <u>Salary</u>    | <u>Date</u> |
|---------------|---|------------------|-------------|
| Robert Linder | Electrician<br>95 Warehouse<br>Account No. 11-000-261-110-00-00 | \$34.17 per hour | 6/22/12     |

**RETIREMENTS**

Recommended: That the following notices of retirement be accepted, as below written.

**Instructional Department****Certified Staff**

Margaretta G. Gerrell, Teacher-Resource Center (No. 3404), Thomas Jefferson Arts Academy – effective July 1, 2012.

Margaret M. Tango, Teacher-Art (No. 3763), School No. 28 – effective July 1, 2012.

Pamela Troublefield, Teacher-Resource Center (No. 3334), School No. 29 – effective April 1, 2012.

**RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, as below written.

**Instructional Department****Certified Staff**

Ana E. Alvarado, Teacher-Kindergarten (No. 163), School No. 6 – effective June 30, 2012.

Erica Campbell, Teacher-Resource Center (No. 4294), School No. 1 – effective June 30, 2012.

Darryl Terrell Powell, Teacher-Seventh & Eighth Grade (Mathematics) (No. 891), School No. 23 – effective June 30, 2012.

**REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2012 through June 30, 2013. **Subject to correction of errors**

**Instructional Department****Certified Staff**

| Name        | Assignment  | Salary   | Date   |
|-------------|---|----------|--------|
| Joel Arriso | Teacher-First Grade<br>(No. 378)<br>School No. 12<br>Account No. 18-110-100-101-00-00 | \$62,218 | 9/1/12 |

|                     |   |          |         |
|---------------------|---|----------|---------|
| Neila A. Bastos     | Teacher-Pre-Kindergarten<br>(No. 1749)<br>School No. 7<br>Account No. 20-218-100-101-07-02  | \$56,892 | 9/1/12  |
| Annemarie Calzolari | Teacher-Eighth Grade<br>(No. 4328)<br>School No. 5<br>Account No. 15-130-100-101-05-00  | \$62,095 | 9/1/12  |
| Paulo J. Costa      | Teacher-Resource Center<br>(No. 3268)<br>School No. 30<br>Account No. 15-213-100-101-30-00  | \$61,676 | 9/1/12  |
| Sonnica Estremera   | Teacher-Pre Kindergarten<br>(No. 1273)<br>ECC School No. 52<br>Account No. 20-218-100-101-52-02   | \$57,392 | 9/1/12  |
| Jason J. Goerge     | Teacher-Resource Center<br>(No. 865)<br>Thomas A. Edison Career<br>And Technical Academy<br>Account No. 15-213-100-101-87-00                | \$56,892 | 9/1/12  |
| Nupur Gupta         | Teacher-English<br>(No. 4287)<br>Thomas Jefferson Arts Academy<br>Account No. 15-140-100-101-84-00  | \$56,892 | 9/1/12  |
| Lativa Holder       | Teacher-Seventh & Eighth<br>(No. 2649)<br>Grade (Mathematics)<br>School No. 25<br>Account No. 15-130-100-101-25-00                          | \$61,676 | 9/1/12  |
| Naida Huseinovic    | Registered Nurse<br>(No. 921)<br>School No. 27<br>Account No. 15-000-213-100-27-00  | \$55,508 | 6/1/12  |
| Shari Koll          | Supervisor of Secondary Education<br>(No. 4382)<br>Admiral William F. Halsey, Jr.<br>Leadership Academy<br>Account No. 11-000-221-102-00-00 | \$99,853 | 5/10/12 |

|                            |   |          |        |
|----------------------------|---|----------|--------|
| Morgan A. Leavitt          | Teacher-Seventh Grade<br>(Mathematics)<br>(No. 3717)<br>School No. 30<br>Account No. 15-130-100-101-30-00                                 | \$61,676 | 9/1/12 |
| Maria Isabel Lojo          | Teacher-Kindergarten<br>(No. 2815)<br>School No. 12<br>Account No. 15-110-100-101-12-01   | \$61,676 | 9/1/12 |
| Sonia Cristina Marujo Dias | Teacher-English<br>(No. 2485)<br>John E. Dwyer Technology<br>Academy<br>Account No. 18-120-100-101-00-00                                  | \$60,692 | 9/1/12 |
| Kelly Ann Mc Aleney        | Teacher-Music<br>(No. 110)<br>Thomas Jefferson Arts Academy<br>Account No. 15-140-100-101-84-00-20  | \$56,892 | 9/1/12 |
| Jean Wilson Moore          | Teacher-World Language<br>(Latin)<br>(No. 2152)<br>Elizabeth High School (U)<br>Account No. 15-140-100-101-89-00-20                       | \$60,692 | 9/1/12 |
| Ana Pizza                  | Registered Nurse<br>(No. 4359)<br>School No. 16 Annex<br>Account No. 15-000-213-100-16-00   | \$55,508 | 9/1/12 |
| Marvin L. Randle           | Teacher-Science<br>(No. 3527)<br>Admiral William F. Halsey, Jr.<br>Leadership Academy/Finance Academy<br>Account No. 15-140-100-101-86-00 | \$56,892 | 9/1/12 |
| Ana Silvia Sanchez         | Teacher-Pre-Kindergarten<br>(No. 2537)<br>School No. 5<br>Account No. 20-218-100-101-05-02-02   | \$61,103 | 9/1/12 |

|                   |   |          |        |
|-------------------|---|----------|--------|
| Tara Lee Santilli | Teacher-Art<br>(No. 1218)<br>School No. 3 (.6)<br>School No. 5 (.4)<br>Account No. 15-120-100-101-03-00-20 (.6)<br>Account No. 15-120-100-101-05-00-20 (.4) | \$65,796 | 9/1/12 |
| Nidieska Tobar    | Teacher-Second Grade<br>(No. 3959)<br>School No. 19<br>Account No. 18-120-100-101-19-00   | \$70,864 | 9/1/12 |
| John A. Vicente   | Teacher-Seventh & Eighth<br>Grade (Social Studies)<br>(No. 1481)<br>School No. 20<br>Account No. 15-130-100-101-20-00                                       | \$61,676 | 9/1/12 |

### **APPOINTMENTS**

Recommended: That the following appointments of personnel be approved, from September 1, 2011 through June 30, 2012, as below written.

#### **Subject to correction of errors**

#### **Instructional Department**

##### **Support Staff: Administrative Secretary I & II**

Aileen Aviles, graduate of Linden High School, NJ (High School Diploma 2010). Administrative Secretary I-12 (No. 341), Woodrow Wilson School No. 19. Salary: \$31,470, effective August 1, 2012. Account No. 11-000-221-105-00-00

Diana Feliciano, graduate of Elizabeth High School, NJ (High School Diploma 1998). Administrative Secretary I-12 (No. 4414), Division of Special Services. Salary: \$31,470, effective July 1, 2012. Account No. 11-000-221-105-00-00

Tania Moriello, graduate of Elizabeth High School, NJ (High School Diploma 2000). Administrative Secretary I-12 (No. 1379), Division of Special Services. Salary: \$31,470, effective July 1, 2012. Account No. 11-000-221-105-00-00



**Business Office****Support Staff: Administrative Secretary II**

Robin Kubu, graduate of Woodbridge Senior High School, NJ (High School Diploma 1976).  
Administrative Secretary II-12 (No. 1450), 94-Mitchell Business Office Division of Technology and  
Information Systems. Salary: \$51,162, effective July 9, 2012.  
Account No. 11-000-221-105-00-00

**Custodians**

Gerardina Chirichiello, Custodian (No. 2738), Abraham Lincoln School No. 14. Salary: \$49,517,  
effective July 1, 2012.  
Account No. 11-000-260-110-14-00

Sandra Heredia, Custodian (No. 2309), Elizabeth High School (Upper). Salary: \$49,517, effective July  
1, 2012.  
Account No. 11-000-260-110-89-00

Daniel Rodriguez, Custodian (No. 215), Welcome Center. Salary: \$50,282, effective July 1, 2012.  
Account No. 11-000-260-110-81-00

**Food Service**

Dalia Borquez, General Worker 6 Hour (No. 2698), Joseph Battin School No. 4. Salary: \$10,586,  
effective September 1, 2012.  
Account No. 50-910-310-110-04-00-30

Florentina Cuevas, Food Service Worker 2 Hours (No. 3112), Juan Pablo Duarte-Jose Julian Marti  
School No. 28. Salary: \$3,958, effective September 1, 2012.  
Account No. 11-000-260-110-28-00-02

Awilda Gastaliturri, General Worker 6 Hour (No. 2873), John E. Dwyer Technology Academy. Salary:  
\$10,586, effective September 1, 2012.  
Account No. 50-910-310-110-82-00-30

Mirtha Gomez Santoya, General Worker 6 Hour (No. 2478), John E. Dwyer Technology Academy.  
Salary: \$10,586, effective September 1, 2012.  
Account No. 50-910-310-110-82-00-30

Elia Liranzo de Brisitas, General Worker 6 Hour (No. 3112), Toussaint Louverture-Marquis de  
Lafayette School No. 6. Salary: \$10,586, effective September 1, 2012.  
Account No. 50-910-310-110-06-00-30

Guarina Marmolejos, Assistant Cook Manager 6 Hours (No. 380), Mabel G. Holmes School No. 5B. Salary: \$12,770, effective September 1, 2012.  
Account No. 50-910-310-110-05-00-30

Lidia Martinez, Food Service Worker 2 Hour (No. 3914), Elmora School No. 12. Salary: \$3,958, effective September 1, 2012.  
Account No. 20-218-262-107-12-50-02

Graciela Avila Nivar, Food Service Worker 2 Hour (No. 395), Juan Pablo Duarte-Jose Julian Marti School No. 28. Salary: \$3,958, effective September 1, 2012.  
Account No. 11-000-260-110-28-00-02

Silvia Rios, General Worker 6 Hour (No. 2434), John E. Dwyer Technology Academy. Salary: \$10,586, effective September 1, 2012  
Account No. 50-910-310-110-82-00-30

Lilia E. Rios-Fajardo, Food Service Worker 2 Hour (No. 3538). Dr. Martin Luther King, Jr. ECC School No. 52. Salary: \$3,958, effective September 1, 2012.  
Account No. 11-000-260-110-00-00-02

Gabriela Tapia, General Worker 6 Hour (No. 3220), Joseph Battin School No. 4. Salary: \$10,586, effective September 1, 2012.  
Account No. 50-910-310-110-04-00-30

#### Multi-Purpose / Bus Attendant

Ignacio C. Villegas, graduate of Elizabeth Preparatory School (GED 1973). Multi-Purpose Bus Attendant (No. 2855), Plant & Property. Salary: \$16,399, effective September 1, 2012.  
Account No. 11-000-270-161-00-00

### **PROMOTIONS**

Recommended: That the following promotion of personnel be approved, as below written.

#### **Instructional Department**

##### Certified Staff

| Name          | From   | To   | Date   |
|---------------|--|--|--------|
| Althea Hollis | Registered Nurse<br>(No. 3398)<br>School No. 1 | School Nurse<br>(No. 3398)<br>School No. 1<br>Salary: \$61,676<br>Account No. 15-000-213-100-01-00 | 5/1/12 |

**Business Office**Food Service

| <u>Name</u>            | <u>From</u>  | <u>To</u>  | <u>Date</u> |
|------------------------|--|--|-------------|
| Gladys Cintron         | Food Service Worker<br>2 Hour<br>(No. 4147)<br>School No. 5    | General Worker<br>6 Hours<br>(No. 2194)<br>School No. 5<br>Salary: \$10,586<br>Account No. 50-910-310-110-05-00-30   | 9/1/12      |
| Sofia Jordan de Garcia | Food Service Worker<br>2 Hour<br>(No. 83)<br>School No. 25     | General Worker<br>6 Hours<br>(No. 4301)<br>Admiral William F. Halsey, Jr.<br>Leadership Academy<br>Salary: \$12,770<br>Account No. 50-910-310-110-86-00-30 | 9/1/12      |
| Lacalete F. Kelly      | Food Service Worker<br>3.5 Hour<br>(No. 1732)<br>School No. 16 | General Worker<br>6 Hours<br>(No. 1732)<br>School No. 16A<br>Salary: \$10,586<br>Account No. 50-910-310-110-16-00-30                                       | 9/1/12      |
| Gloria Solorzano       | Food Service Worker<br>2 Hour<br>(No. 4230)<br>School No. 16   | General Worker<br>6 Hours<br>(No. 48)<br>School No. 16A<br>Salary: \$10,586<br>Account No. 50-910-310-110-16-00-30   | 9/1/12      |
| Mirtha E. Tarazona     | General Worker<br>6 Hours<br>(No. 4277)<br>School No. 27       | Cook Manager I<br>(No. 1132)<br>School No. 29<br>Salary: \$27,506<br>Account No. 50-910-310-110-29-00-20   | 9/1/12      |

**ADJUSTMENT OF SALARY**

Recommended: That the salary of the following personnel be adjusted, as below written.

**Instructional Department****Certified Staff**

|                       |   |   |
|-----------------------|---|---|
| Rosaura Bagolie       | Teacher-Instructional<br>Coach (Special Education)<br>(No. 3144)<br>Division of Elementary<br>Education | 2011-2012 school year<br>\$77,878 instead of \$79,021   |
| Delfos Bruno          | Teacher-Bilingual<br>Self-Contained<br>(No. 1115)<br>School No. 4                                       | \$66,880 instead of \$65,796<br>effective: 4/1/12   |
| Michelle Diefenderfer | Teacher-Kindergarten<br>(No. 3026)<br>School No. 26   | \$72,457 instead of \$71,865<br>effective: 2/21/12-3/30/12<br>\$86,703 instead of \$72,457<br>Effective: 4/1/12-6/30/12 |
| Saturia Figueroa      | Teacher-World Language<br>(Spanish)<br>(No. 3115)<br>School No. 28                                      | 2011-2012 school year<br>\$71,211 instead of \$69,727   |
| Colyn Lucario-Huntley | Teacher-Resource Center<br>(No. 3234)<br>School No. 6   | 2011-2012 school year<br>\$66,880 instead of \$61,692   |
| Panchali Roy          | Teacher-Chemistry<br>(No. 3547)<br>Elizabeth High School (U)  | 2011-2012 school year<br>\$70,137 instead of \$68,137   |

**TRANSFERS**

Recommended: That the following transfers of personnel be approve, as below written.

**Instructional Department****Certified Staff**

| <u>Name</u>            | <u>From</u>   | <u>To</u>  | <u>Date</u> |
|------------------------|---|--|-------------|
| Annabell Elaine Amoedo | Teacher-First Grade<br>(No. 4520)<br>School No. 12                | Teacher-Kindergarten<br>(No. 4520)<br>School No. 12<br>Account No. 15-110-100-101-12-01            | 9/1/12      |
| Sheila C. Azevedo      | Teacher-Third Grade<br>(No. 1018)<br>School No. 27                | Teacher-First Grade<br>(No. 1990)<br>School No. 27<br>Account No. 15-120-100-101-27-00             | 9/1/12      |
| Colleen Carroll        | Teacher-Pre-School<br>Disabilities<br>No. (4592)<br>School No. 5B | Teacher-Autism<br>(No. 452)<br>School No. 5B<br>Account No. 15-214-100-101-05-00                   | 3/19/12     |
| Heather Klein          | Teacher-Third Grade<br>(No. 748)<br>School No. 27                 | Teacher-Second Grade<br>(No. 1808)<br>School No. 27<br>Account No. 15-120-100-101-27-00            | 9/1/12      |
| Dana Malcolm           | Teacher-First Grade<br>(No. 1990)<br>School No. 27                | Teacher-Third Grade<br>(No. 748)<br>School No. 27<br>Account No. 15-120-100-101-27-00              | 9/1/12      |
| Patricia McCarthy      | Teacher-Instructional<br>Coach<br>(No. 3606)<br>School No. 27     | Teacher-Computer<br>Literacy<br>(No. 4524)<br>School No. 27<br>Account No. 15-130-100-101-27-00-20 | 9/1/12      |
| Lana D. Nguyen         | Teacher-Computer<br>Literacy<br>(No. 4524)<br>School No. 27       | Teacher-Fourth Grade<br>(No. 65)<br>School No. 27<br>Account No. 15-120-100-101-27-00              | 9/1/12      |
| Grecia M. Owsiany      | Teacher-Instructional<br>Coach<br>(No. 324)<br>School No. 7       | Teacher-Fourth Grade<br>(No. 1154)<br>School No. 7<br>Account No. 15-120-100-101-07-00             | 9/1/12      |

|                   |   |   |        |
|-------------------|---|---|--------|
| Anabel L. Silva   | Teacher-Kindergarten<br>(No. 3672)<br>School No. 16 A   | Teacher-Kindergarten<br>(No. 975)<br>School No. 18<br>Account No. 15-110-100-101-18-01                                  | 6/1/12 |
| Va'Nechia Simmons | Teacher-Computer<br>Literacy<br>(No. 604)<br>Alexander Hamilton<br>Preparatory Academy<br>Annex | Teacher-Computer<br>Literacy<br>(No. 604)<br>John E. Dwyer Technology<br>Academy<br>Account No. 15-140-100-101-82-00-20 | 6/1/12 |

Support Staff: Assistants

| <u>Name</u>    | <u>From</u>                                      | <u>To</u>   | <u>Date</u> |
|----------------|--|---|-------------|
| Jhenny Arias   | Assistant-Personal<br>(No. 1854)<br>School No. 7 | Assistant-Personal<br>(No. 1854)<br>ECC School No. 51<br>Account No. 11-000-217-106-00-00 | 10/3/11     |
| Ana E. Pantoja | Assistant-Personal<br>(No. 4251)<br>School No. 4 | Assistant-Personal<br>(No. 3931)<br>School No. 27<br>Account No. 11-000-217-106-00-00     | 9/1/12      |

**Business Office**Custodians

| <u>Name</u>    | <u>From</u>  | <u>To</u>  | <u>Date</u> |
|----------------|--|--|-------------|
| Nelly Acevedo  | Custodian<br>(No. 2443)<br>School No. 2              | Custodian<br>(No. 2309)<br>School No. 30<br>Account No. 11-000-260-110-30-00 | 6/8/12      |
| Gilberto Diaz  | Custodian<br>(No. 2221)<br>School No. 3              | Custodian<br>(No. 3116)<br>School No. 30<br>Account No. 11-000-260-110-30-00 | 6/8/12      |
| Alvaro Gaviria | Custodian<br>(No. 1569)<br>Elizabeth High School (U) | Custodian<br>(No. 2443)<br>School No. 2<br>Account No. 11-000-260-110-02-00  | 6/8/12      |

|                  |  |   |        |
|------------------|--|---|--------|
| Hector Mori Mori | Custodian<br>(No. 3316)<br>School No. 30 | Custodian<br>(No. 2221)<br>School No. 3<br>Account No. 11-000-260-110-03-00 | 6/4/12 |
|------------------|--|---|--------|

Food Service

| Name           | From  | To   | Date   |
|----------------|---|--|--------|
| Eileen R. Hill | General Worker 6 Hours<br>(No. 2519)<br>School No. 14 | General Worker 6 Hours<br>(No. 48)<br>School No. 1<br>Account No. 50-910-310-110-01-00-30    | 9/1/12 |
| Linda Irlacher | General Worker 6 Hours<br>(No. 2026)<br>School No. 14 | General Worker 6 Hours<br>(No. 2951)<br>School No. 18<br>Account No. 50-910-310-110-18-00-30 | 9/1/12 |

**EMPLOYEE ACCOUNT NUMBER CHANGES**

**Recommended:** That the following corrections need to be made to assign personnel to the correct program, effective dates and correct account numbers are indicated on the attached pages.

| Name                    | Account –From           | Account – To         | Effective Date: |
|-------------------------|-------------------------|----------------------|-----------------|
| Alfano Jeannine         | 18-130-100-101-00-00    | 15-120-100-101-15-00 | 6/1/2012        |
| Alfonso, Lissette Lavin | 18-120-100-101-00-00    | 15-110-100-101-06-01 | 6/1/2012        |
| Arisso Joel             | 18-110-100-101-00-00    | 15-120-100-101-12-00 | 6/1/2012        |
| Bates, Gail L.          | 18-120-100-101-00-00    | 15-120-100-101-27-00 | 6/1/2012        |
| Billian, Jr Michael     | 18-120-100-101-00-00    | 15-120-100-101-14-00 | 6/1/2012        |
| Bustamante, Luis Carlos | 18-000-260-110-94-00-01 | 15-000-260-110-03-30 | 6/1/2012        |
| Calhoun Geraldine       | 18-130-100-101-00-00    | 15-130-100-101-03-00 | 6/1/2012        |
| Caruano, Cara           | 18-120-100-101-00-00    | 15-120-100-101-14-00 | 6/1/2012        |
| Centeno, Gabriel A.     | 18-000-260-110-94-00-01 | 15-000-260-110-06-30 | 6/1/2012        |
| Couto, Lourdes Maria    | 18-000-221-102-00-00    | 11-000-221-102-00-00 | 6/1/2012        |
| Coyle Thomas S.         | 18-130-100-101-00-00    | 15-130-100-101-18-00 | 6/1/2012        |
| Cuellar, Alirio         | 18-000-260-110-94-00-01 | 15-000-260-110-05-30 | 6/1/2012        |
| Cullinan, Mary Kate     | 18-000-222-100-00-00    | 15-000-222-100-29-00 | 6/1/2012        |
| De La Rosa, Adriana     | 18-120-100-101-00-00    | 15-120-100-101-02-00 | 6/1/2012        |
| Depre, Keith            | 18-120-100-101-00-00    | 15-120-100-101-18-00 | 6/1/2012        |
| Diakos, Frank A.        | 18-000-260-110-94-00-01 | 15-000-260-110-84-30 | 6/1/2012        |
| Dorta Danielle M.       | 18-130-100-101-00-00    | 15-130-100-101-12-00 | 6/1/2012        |
| Eiring, Anne Margaret   | 18-120-100-101-00-00    | 15-130-100-101-19-00 | 6/1/2012        |
| Farina, Giuliano        | 18-120-100-101-00-00    | 15-120-100-101-03-00 | 6/1/2012        |
| Forbes, Erica A.        | 18-120-100-101-00-00    | 15-000-218-104-89-00 | 6/1/2012        |
| Frigoletto, Nancy       | 18-120-100-101-00-00    | 15-130-100-101-28-00 | 6/1/2012        |
|                         |                         |                      |                 |

|                             |                         |                         |          |
|-----------------------------|-------------------------|-------------------------|----------|
| Galczynski, Natalia         | 18-120-100-101-00-00    | 15-241-100-101-01-00    | 6/1/2012 |
| Garcia, Julio Cesar         | 18-000-260-110-94-00-01 | 15-000-260-110-83-30    | 6/1/2012 |
| Georgette, Nancy            | 18-000-240-103-00-00    | 15-000-240-103-28-00    | 6/1/2012 |
| Glover, Courtney J.         | 18-120-100-101-00-00    | 15-120-100-101-05-00    | 6/1/2012 |
| Gonzalez, Wellington        | 18-000-252-105-00-41-40 | 11-000-252-105-00-41-40 | 6/1/2012 |
| Green, Brenda Y.            | 18-120-100-101-00-00    | 15-120-100-100-15-00    | 6/1/2012 |
| Gutierrez, Anabel           | 18-120-100-101-00-00    | 15-120-100-101-23-00-20 | 6/1/2012 |
| Hernandez, Susan S.         | 18-120-100-101-00-00    | 15-120-100-101-14-00    | 6/1/2012 |
| Herrmann, Lauren B.         | 18-120-100-101-00-00    | 15-120-100-101-05-00    | 6/1/2012 |
| Holster, Tracy              | 18-120-100-101-00-00    | 15-120-100-101-05-00    | 6/1/2012 |
| Johnson Bayliss             | 18-130-100-101-00-00    | 15-110-100-101-19-01    | 6/1/2012 |
| Kolovani, Adriana           | 18-120-100-101-00-00    | 15-130-100-101-14-00    | 6/1/2012 |
| Kopec, Michelle L.          | 18-120-100-101-00-00    | 15-130-100-101-01-00    | 6/1/2012 |
| Kovacs, Nicole M.           | 18-120-100-101-00-00    | 15-120-100-101-25-00    | 6/1/2012 |
| Langan, Jr. Robert          | 18-130-100-101-00-00    | 15-130-100-101-20-00    | 6/1/2012 |
| Letemps, Erna               | 18-000-240-103-00-00    | 15-000-240-103-27-00    | 6/1/2012 |
| Llano, Janil                | 18-120-100-101-00-00    | 15-241-100-101-16-00    | 6/1/2012 |
| Lorenzo, Mildred E.         | 18-120-100-101-00-00    | 15-241-100-101-14-00    | 6/1/2012 |
| Lourenco, Michele           | 18-120-100-101-00-00    | 15-120-100-101-18-00    | 6/1/2012 |
| Machado, Linda              | 18-120-100-101-00-00    | 15-244-100-101-16-00    | 6/1/2012 |
| Magliano Mariestelle        | 18-130-100-101-00-00    | 15-120-100-101-03-00    | 6/1/2012 |
| Mandela-Canta, Barbara      | 18-120-100-101-00-00    | 15-120-100-101-15-00    | 6/1/2012 |
| Marujo Dias, Sonia Cristina | 18-120-100-101-00-00    | 15-140-100-101-82-00    | 6/1/2012 |
| Marx, Megan Desmond         | 18-120-100-101-00-00    | 15-140-100-101-83-00-23 | 6/1/2012 |
| Maya, Milena                | 18-120-100-101-00-00    | 15-120-100-101-30-00    | 6/1/2012 |
| Miles, Joanna M.            | 18-120-100-101-00-00    | 15-242-100-101-82-00    | 6/1/2012 |
| Mitovski, Kristina          | 18-120-100-101-00-00    | 15-120-100-101-16-00    | 6/1/2012 |
| Morgan, Larry               | 18-120-100-101-00-00    | 15-120-100-101-03-00    | 6/1/2012 |
| Mutchler, Allison C.        | 18-120-100-101-00-00    | 15-120-100-101-25-00    | 6/1/2012 |
| Negron, Sean B.             | 18-000-260-110-94-00-01 | 15-000-260-110-83-30    | 6/1/2012 |
| O'shea, John Anthony        | 18-000-260-110-94-00-01 | 20-218-200-110-51-02    | 6/1/2012 |
| Padron-Fajardo, Lupe        | 18-120-100-101-00-00    | 15-120-100-101-19-00    | 6/1/2012 |
| Pier, Robin                 | 18-120-100-101-00-00    | 15-120-100-101-21-00    | 6/1/2012 |
| Pires Nelson Adelino        | 18-000-260-110-94-00-01 | 15-242-100-101-87-00    | 6/1/2012 |
| Pistol, Mindy               | 18-120-100-101-00-00    | 15-213-100-101-83-00    | 6/1/2012 |
| Pita Nieves                 | 18-213-100-101-00-00    | 15-120-100-101-06-00    | 6/1/2012 |
| Pribish Benjamin            | 18-130-100-101-00-00    | 15-120-100-101-12-00    | 6/1/2012 |
| Pulidore Donald Anthony     | 18-000-260-110-94-00-01 | 15-000-260-110-82-30    | 6/1/2012 |
| Reyes Richard               | 18-000-260-110-94-00-01 | 15-000-260-110-28-30    | 6/1/2012 |
| Robles, Brigida A           | 18-120-100-101-00-00    | 15-120-100-101-28-00-23 | 6/1/2012 |
| Salcedo Benitez, Yazmin     | 18-120-100-101-00-00    | 15-140-100-101-82-00    | 6/1/2012 |
| Saldana Jr. Roberto         | 18-000-260-110-94-00-01 | 15-000-260-110-05-30    | 6/1/2012 |
| Scaturro, Blanche M.        | 18-120-100-101-00-00    | 15-241-100-101-05-00    | 6/1/2012 |
| Serafin, Jessica            | 18-120-100-101-00-00    | 15-120-100-101-30-00    | 6/1/2012 |
|                             |                         |                         |          |



|                        |                         |                         |          |
|------------------------|-------------------------|-------------------------|----------|
| Shanahan, Megan E.     | 18-120-100-101-00-00    | 15-130-100-101-26-00    | 6/1/2012 |
| Shumbris Shawn R.      | 18-204-100-100-00-00    | 15-204-100-101-05-00    | 6/1/2012 |
| Silva Anabela L.       | 18-110-100-101-00-00    | 15-110-100-101-18-01    | 6/1/2012 |
| Simmons, Vanechia Y.   | 18-120-100-101-00-00    | 15-140-100-101-82-00-21 | 6/1/2012 |
| Smith, Gail H.         | 18-120-100-101-00-00    | 15-130-100-101-20-00-21 | 6/1/2012 |
| Stallone, Debra L.     | 18-120-100-101-00-00    | 15-120-100-101-20-00    | 6/1/2012 |
| Stanley Jillian Taylor | 18-130-100-101-00-00    | 15-120-100-101-26-00    | 6/1/2012 |
| Thomas Mathai          | 18-130-100-101-00-00    | 15-130-100-101-12-00    | 6/1/2012 |
| Tobar, Nidieska        | 18-120-100-101-00-00    | 15-120-100-101-19-00    | 6/1/2012 |
| Tropeano, Virginia     | 18-120-100-101-00-00    | 15-120-100-101-29-00    | 6/1/2012 |
| Turano, Bridget E.     | 18-120-100-101-00-00    | 15-120-100-101-19-00    | 6/1/2012 |
| Valente, Diana Nunes   | 18-120-100-101-00-00    | 15-130-100-101-14-00    | 6/1/2012 |
| Vento Luz              | 18-000-260-110-94-00-01 | 15-000-260-110-05-30    | 6/1/2012 |
| Villani, Kurt          | 18-120-100-101-00-00    | 15-120-100-101-01-00-20 | 6/1/2012 |
| Villarino Beatriz      | 18-130-100-101-00-00    | 15-130-100-101-07-00    | 6/1/2012 |
| Villarino, James       | 18-120-100-101-00-00    | 15-120-100-101-14-00    | 6/1/2012 |
| Waugh, Kimberly        | 18-120-100-101-00-00    | 15-120-100-101-27-00    | 6/1/2012 |
| Zambrano, Adriano      | 18-120-100-101-00-00    | 15-120-100-101-16-00    | 6/1/2012 |

### **ADDITIONAL SERVICES**

#### **Division of Bilingual/ESL Education**

**Recommended:** That the following personnel be employed to accompany High School students participating in the Rutgers University Business School Pre-College Program at Rutgers University Business School, Newark, NJ from January 18, 2012 through May 9, 2012, Mondays and Wednesdays from 3:00 p.m. to 6:30 p.m.

Teacher: Salary: \$42.48 per hour, not to exceed 35 hours per person. Total \$4,460.40  
Account No. 15-000-218-104-80-83

Erica A. Forbes

Eleanor Gatling

Dayna Gil-Morais

#### **Curriculum Writing for Library Media Center Grades K-4**

**Recommended:** That the following personnel be employed for Curriculum Writing for Library Media Center Grades K-4. Teacher will work July 1, 2012 through August 30, 2012 (varied hours) and September 4, 2012 through September 30, 2012, Monday through Friday afterschool until 6:00 p.m.

Teacher: Salary: \$43.55 per hour, not to exceed 20 hours per person. Total \$1,742.00  
Account No. 11-120-100-101-94-21-61

Rebecca Buchan

Karen Salemmme

**Curriculum Writing for Library Media Center Grades K-5**

**Recommended:** That the following personnel be employed for Curriculum Writing for Literacy Intervention Guide Grades K-5. Teachers will work July 1, 2012 through August 30, 2012 (varied hours) and September 4, 2012 through September 30, 2012, Monday through Friday afterschool until 6:00 p.m.

Teacher: Salary: \$43.55 per hour, not to exceed 15 hours per person. Total \$1,959.75  
Account No. 11-130-100-101-94-21-61

Jennifer Berkin

Jodi Bonacci

Grecia M. Owsiany

**Division of Research, Evaluation and Assessments**

**Recommended:** That the following personnel be employed to work additional services as needed to complete, and review **New Jersey Assessment of Skills and Knowledge (NJASK 3-8), High School Proficiency Assessment (HSPA), TerraNova** and **NJPASS** data, effective July 1, 2012 through September 3, 2012.

Teacher: Salary: \$43.55 per hour, not to exceed 75 hours per person. Total \$6,532.50  
Account No. 11-000-218-104-00-81-63

Mindy Caprio

Maryury Freyre

**Dr. Orlando Edreira Academy School No. 26**

**Recommended:** That the following personnel be employed 64 hours between August 6, 2012 through August 31, 2012, from 7:30 a.m. to 3:30 p.m., to provide services for students in session at Dr. Orlando Edreira Academy.

Social Worker: Salary: \$43.55 per hour, not to exceed 64 hours per person. Total \$2,787.20  
Account No. 15-120-100-101-26-00

Lourdes Soto

**DISTRICT SUMMER PROGRAMS**

**\*Note: All Summer Programs extending past 1:00 p.m. are exclusive of lunch**

**Contagious Curiosity Summer Program K-5**

**Recommended:** That the following personnel be employed to work the **Contagious Curiosity Summer Program** from July 9, 2012 through August 3, 2012, from 8:00 a.m. to 1:00 p.m.

\*Exclusion of Lunch

Teacher: Salary: \$43.55 per hour, not to exceed 100 hours per person. Total \$78,390.00

Account No. 11-120-100-101-00-81-61

John Aporta  
Suzanne Fenelli  
Ellen Gabriel  
Loretta Knox  
Lisa Matousek  
Lewis Osborne

Kathleen Clavin  
Lara Filippello  
Vincent Giuliano  
John Kumar  
Kathryn Mazzella  
Robert Schwarzbarg

Kelly Edmonds  
Joann Fletcher-Johnson  
Lisa Gumbman  
Michelle Low  
Barbara L. Nutt-Fahoury  
La Tonya E. Williams

**Substitutes:**

Geraldine Andino  
Eileen Doherty  
Yao-Hsuan Huang  
Annette Klimerman  
Ivia Lopez  
Charles Rosen  
Robin M. Schrotter  
Virginia Tropeano  
Ruth Young

Carla Borges  
Ana Maria Gonzalez  
Katie Jones  
Natalia Esther Liquori  
Lena Peralta  
Milagrosa Sader  
Jillian Taylor Stanley  
Carla M. Valente Gomes  
Stefanie Zeik

Cathy Bundy  
Keeko J. Harris  
Tracy D. Jones  
Armenia I. Liranzo  
Sandra Relvas  
Antigua Santos  
Jossie Marie Suero Abreu  
Maria Vela

**District Summer Program K-8****Writers Workshop**

**Recommended:** That the following personnel be employed to work on the following District Summer Program K-8, June 28, 2012 to July 31, 2012, from 8:30 a.m. to 12:00 p.m.

Teacher: Salary: \$42.48 per hour, not to exceed 7 hours per person. Total \$1,189.44

Account No. 11-120-100-101-94-00-61 (6/28/12 to 6/29/12)

Roselore Brignolle  
Armenia I. Liranzo

Pauline Dwyer

Mary Larson

Teacher: Salary: \$43.55 per hour, not to exceed 59.5 hours per person. Total \$10,364.90

Account No. 11-120-100-101-94-00-61 (7/2/12 to 7/31/12)

Roselore Brignolle  
Armenia I. Liranzo

Pauline Dwyer

Mary Larson

**Summer Career & Technical Education Department****Maintenance Commercial Foods/Fashion Merchandising**

**Recommended:** That the following personnel be employed in the **Career & Technical Education Program** from July 2, 2012 through August 30, 2012, 8:00 a.m. to 4:00 p.m. Monday through Friday.

Teacher: Salary: \$43.55 per hour, not to exceed 120 hours per person.  
Account No. 11-140-100-101-00-81-61-11

Substitute:  
Thomas M. Milburn

**PROMOTION/RETENTION PROGRAM****Joseph Battin School No. 4**

**Recommended:** That the following personnel be employed to work on the following **District Summer Program**, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012 from 8:15 a.m. to 2:15 p.m. (includes ½ hour prep time per week).

Nurse: Salary: \$42.48 per hour, not to exceed 30 hours per person.  
Account No. 11-422-213-104-04-87 (6/25/12 to 6/29/12)

Substitute:  
Christine Prettyman

Nurse: Salary: \$43.55 per hour, not to exceed 114 hours per person.  
Account No. 11-422-213-104-04-87 (7/2/12 to 7/31/12)

Substitute:  
Christine Prettyman

**Toussaint Louverture-Marquis de Lafayette School No. 6**

**Recommended:** That the following personnel be employed to work on the following **District Summer Program**, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012 from 8:15 a.m. to 2:15 p.m. (includes ½ hour prep time per week). \*Pending Approval of Certification by the County Office.

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person. Total: \$1,274.40  
Account No. 11-422-100-101-06-87 (6/25/12 to 6/29/12)

Joshua Singer

Teachers: Salary: \$43.55 per hour, not to exceed 114 hours per person. Total: \$4,964.70  
Account No. 11-422-100-101-06-87 (7/2/12 to 7/31/12)

Joshua Singer

**PROMOTION/RETENTION PROGRAM – REVISED**

\*Contingent on Enrollment\* Exclusion of Lunch

**George Washington School No. 1**

**Recommended:** That the following personnel be employed to work on the following **District Summer Program**, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012 from 8:15 a.m. to 2:15 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person. Total: \$26,762.40  
Account No. 11-422-100-101-01-87 (6/25/12 to 6/29/12)

|                        |                     |                        |
|------------------------|---------------------|------------------------|
| Sara Beckford          | Barbara A. Burkett  | Qiana Davis            |
| Tanya Gilliam          | Horleida Guerra     | Nicola Jeffery         |
| Andrew Kaplan          | Michelle L. Kopec   | Teresa Leonard         |
| Steven Howard Marshall | Vincenzo Mascolo    | Allison Mednick        |
| Deborah Jane Petolino  | Kathryn Retsinas    | Kathy Santor           |
| Jennifer Snyder        | Vanessa Tanneberger | Shawneequa Torres      |
| Ximena Vanegas         | Maria Vela          | Lindsay Michele Walker |

Substitute:

Chad Donahue

Teachers: Salary: \$43.55 per hour, not to exceed 114 hours per person. Total: \$104,258.70  
Account No. 11-422-100-101-01-87 (7/2/12 to 7/31/12)

|                        |                     |                        |
|------------------------|---------------------|------------------------|
| Sara Beckford          | Barbara A. Burkett  | Qiana Davis            |
| Tanya Gilliam          | Horleida Guerra     | Nicola Jeffery         |
| Andrew Kaplan          | Michelle L. Kopec   | Teresa Leonard         |
| Steven Howard Marshall | Vincenzo Mascolo    | Allison Mednick        |
| Deborah Jane Petolino  | Kathryn Retsinas    | Kathy Santor           |
| Jennifer Snyder        | Vanessa Tanneberger | Shawneequa Torres      |
| Ximena Vanegas         | Maria Vela          | Lindsay Michele Walker |

Substitute:

Chad Donahue

**Winfield Scott School No. 2**

**Recommended:** That the following personnel be employed to work on the following **District Summer Program**, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012 from 8:15 a.m. to 2:15 p.m. (includes ½ hour prep time per week).

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person. Total: \$12,744.00

Account No. 11-422-100-101-02-87 (6/25/12 to 6/29/12)

|                 |                     |                    |
|-----------------|---------------------|--------------------|
| Lauren Bowers   | Maura Burstien      | Debbie Courtney    |
| Elena M. DiFino | Susan Fenelli       | Barbara Ann Forman |
| Shara Greenberg | Willie Pearl Haynes | Tamika Riddick     |
| Veronica Simoes |                     |                    |

Substitutes:

|                   |                |                 |
|-------------------|----------------|-----------------|
| Jennifer Romanski | Anna Sakellis  | Veronica Simoes |
| Hedy L. Stern     | Connie Stewart |                 |

Teachers: Salary: \$43.55 per hour, not to exceed 114 hours per person. Total: \$49,647.00

Account No. 11-422-100-101-02-87 (7/2/12 to 7/31/12)

|                 |                     |                    |
|-----------------|---------------------|--------------------|
| Lauren Bowers   | Maura Burstien      | Debbie Courtney    |
| Elena M. DiFino | Susan Fenelli       | Barbara Ann Forman |
| Shara Greenberg | Willie Pearl Haynes | Tamika Riddick     |
| Veronica Simoes |                     |                    |

Substitutes:

|                   |                |                 |
|-------------------|----------------|-----------------|
| Jennifer Romanski | Anna Sakellis  | Veronica Simoes |
| Hedy L. Stern     | Connie Stewart |                 |

**Nicholas S. LaCorte Peterstown School No. 3**

**Recommended:** That the following personnel be employed to work on the following **District Summer Program**, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012 from 8:15 a.m. to 2:15 p.m. (includes ½ hour prep time per week).

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person. Total: \$12,744.00

Account No. 11-422-100-101-03-87 (6/25/12 to 6/29/12)

|                   |                       |                   |
|-------------------|-----------------------|-------------------|
| Ann Marie Dolan   | Marissa Falcon        | Giuliano Farina   |
| James Leonard     | Guneet Monga          | Neda Ogbevi       |
| Elizabeth Perez   | Gina Guerino Rysinski | Tara Lee Santilli |
| Rebecca A. Wurman |                       |                   |

Substitutes:

|                     |                  |                   |
|---------------------|------------------|-------------------|
| Celeste Brennan     | Marilyn Buda     | Erika Correa      |
| Geraldine Calhoun   | Claude Dallemand | Harry Hubber, III |
| Camille M. Sandberg |                  |                   |

Teachers: Salary: \$43.55 per hour, not to exceed 114 hours per person. Total: \$49,647.00  
Account No. 11-422-100-101-03-87 (7/2/12 to 7/31/12)

|                   |                       |                   |
|-------------------|-----------------------|-------------------|
| Ann Marie Dolan   | Marissa Falcon        | Giuliano Farina   |
| James Leonard     | Guneet Monga          | Neda Ogbevire     |
| Elizabeth Perez   | Gina Guerino Rysinski | Tara Lee Santilli |
| Rebecca A. Wurman |                       |                   |

Substitutes:

|                     |                  |                   |
|---------------------|------------------|-------------------|
| Celeste Brennan     | Marilyn Buda     | Erika Correa      |
| Geraldine Calhoun   | Claude Dallemand | Harry Hubber, III |
| Camille M. Sandberg |                  |                   |

**Joseph Battin School No. 4**

**Recommended:** That the following personnel be employed to work on the following **District Summer Program**, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012 from 8:15 a.m. to 2:15 p.m. (includes ½ hour prep time per week).

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person. Total: \$14,018.40  
Account No. 11-422-100-101-04-87 (6/25/12 to 6/29/12)

|                    |                          |                     |
|--------------------|--------------------------|---------------------|
| George Ciggelakis  | Ellen De Capua           | Deborah Glassman    |
| Danielle Iammatteo | Andrea Jewell            | Stuart Kirshenblatt |
| Hector Perez       | Maria Riggi              | Mary Salazar        |
| Veronica Vega      | Elizabeth Ann B. Weslock |                     |

Substitutes:

|                |                    |
|----------------|--------------------|
| Barbara Ashley | Robin M. Schrotter |
|----------------|--------------------|

Teachers: Salary: \$43.55 per hour, not to exceed 114 hours per person. Total: \$54,611.70  
Account No. 11-422-100-101-04-87 (7/2/12 to 7/31/12)

|                    |                          |                     |
|--------------------|--------------------------|---------------------|
| George Ciggelakis  | Ellen De Capua           | Deborah Glassman    |
| Danielle Iammatteo | Andrea Jewell            | Stuart Kirshenblatt |
| Hector Perez       | Maria Riggi              | Mary Salazar        |
| Veronica Vega      | Elizabeth Ann B. Weslock |                     |

Substitutes:

|                |                    |
|----------------|--------------------|
| Barbara Ashley | Robin M. Schrotter |
|----------------|--------------------|

**Mabel G. Holmes School No. 5**

**Recommended:** That the following personnel be employed to work on the following **District Summer Program**, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012 from 8:15 a.m. to 2:15 p.m. (includes ½ hour prep time per week).

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person. Total: \$12,744.00

Account No. 11-422-100-101-05-87 (6/25/12 to 6/29/12)

|                       |                     |                     |
|-----------------------|---------------------|---------------------|
| Takisha Abercrombia   | Lauren L. Casso     | Lisa Cooney         |
| MaryAnn Di Ianni      | Larry Gene Fritcher | Christine M. Hazuda |
| Kiesha Jamila Jenkins | Annette Klimerman   | Rodrigo Dauba Lipon |
| Benson Onyeugbo       |                     |                     |

Substitutes:

|                  |                   |                |
|------------------|-------------------|----------------|
| Mary Berry       | Teresa M. Leonard | Faith Palamar  |
| Claudia Restrepo | Lizette Roig      | Patricia Viola |

Teachers: Salary: \$43.55 per hour, not to exceed 114 hours per person. Total: \$49,647.00

Account No. 11-422-100-101-05-87 (7/2/12 to 7/31/12)

|                       |                     |                     |
|-----------------------|---------------------|---------------------|
| Takisha Abercrombia   | Lauren L. Casso     | Lisa Cooney         |
| MaryAnn Di Ianni      | Larry Gene Fritcher | Christine M. Hazuda |
| Kiesha Jamila Jenkins | Annette Klimerman   | Rodrigo Dauba Lipon |
| Benson Onyeugbo       |                     |                     |

Substitutes:

|                  |                   |                |
|------------------|-------------------|----------------|
| Mary Berry       | Teresa M. Leonard | Faith Palamar  |
| Claudia Restrepo | Lizette Roig      | Patricia Viola |

**Toussaint Louverture-Marquis de Lafayette School No. 6**

**Recommended:** That the following personnel be employed to work on the following **District Summer Program**, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012 from 8:15 a.m. to 2:15 p.m. (includes ½ hour prep time per week).

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person. Total: \$16,567.20

Account No. 11-422-100-101-06-87 (6/25/12 to 6/29/12)

|                    |                     |                         |
|--------------------|---------------------|-------------------------|
| Lissette Alfonso   | Stephanie A. Barone | Lourdes Cordero         |
| Consuelo Davila    | Sharon Davis        | Kevin Guiderra          |
| Nupur Gupta        | Miranda Hanafy      | Solaris Ortiz           |
| Jacqueline Petrone | Diane Riggi         | Brooke Danielle Rudolph |
| Joshus Singer      |                     |                         |



Substitutes:

|                      |                    |                  |
|----------------------|--------------------|------------------|
| Lisa Ann Barone-Papa | Marci J. Rodriguez | Katherine Spanos |
|----------------------|--------------------|------------------|

Teachers: Salary: \$43.55 per hour, not to exceed 114 hours per person. Total: \$64,541.10

Account No. 11-422-100-101-06-87 (7/2/12 to 7/31/12)

|                    |                     |                         |
|--------------------|---------------------|-------------------------|
| Lisette Alfonso    | Stephanie A. Barone | Lourdes Cordero         |
| Consuelo Davila    | Sharon Davis        | Kevin Guiderra          |
| Nupur Gupta        | Miranda Hanafy      | Solaris Ortiz           |
| Jacqueline Petrone | Diane Riggi         | Brooke Danielle Rudolph |
| Joshus Singer      |                     |                         |

Substitutes:

|                      |                    |                  |
|----------------------|--------------------|------------------|
| Lisa Ann Barone-Papa | Marci J. Rodriguez | Katherine Spanos |
|----------------------|--------------------|------------------|

**Elmora School No. 12**

**Recommended:** That the following personnel be employed to work on the following **District Summer Programs K-8**, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012 from 8:15 a.m. to 2:15 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person. Total: \$19,116.00

Account No. 11-422-100-101-12-87 (6/25/12 to 6/29/12)

|                |                       |                   |
|----------------|-----------------------|-------------------|
| Karina Acosta  | Catarina Amorim       | Joel Arisso       |
| Mary Berry     | Doris Rich Farrell    | Tracy D. Jones    |
| Maria Labrador | Kathy Marilyn Lathrop | Antoinette Murphy |
| Thais Porter   | Danielle E. Teplicky  | Mathai Thomas     |
| Luz Torres     | Barbara Weber         | Lurina Woolford   |

Substitutes:

|                       |                     |                      |
|-----------------------|---------------------|----------------------|
| Jessica F. Benpensata | Victoria D. Da Cruz | Jennifer Defillippis |
| Theresa Esperon       | Marta Floyd         | Ovies Guadalupe      |
| Colleen Hauser        | Eric Price          | Howard Rudolf        |
| Jennifer Weber        | John Zecchino       |                      |

Teacher: Salary: \$43.55 per hour, not to exceed 114 hours per person. Total: \$74,470.50

Account No. 11-422-100-101-12-87 (7/2/12 to 7/31/12)

|                |                       |                   |
|----------------|-----------------------|-------------------|
| Karina Acosta  | Catarina Amorim       | Joel Arisso       |
| Mary Berry     | Doris Rich Farrell    | Tracy D. Jones    |
| Maria Labrador | Kathy Marilyn Lathrop | Antoinette Murphy |
| Thais Porter   | Danielle E. Teplicky  | Mathai Thomas     |
| Luz Torres     | Barbara Weber         | Lurina Woolford   |

Substitutes:

|                       |                     |                      |
|-----------------------|---------------------|----------------------|
| Jessica F. Benpensata | Victoria D. Da Cruz | Jennifer Defillippis |
| Theresa Esperon       | Marta Floyd         | Ovies Guadalupe      |
| Colleen Hauser        | Eric Price          | Howard Rudolf        |
| Jennifer Weber        | John Zecchino       |                      |

**Benjamin Franklin School No. 13**

**Recommended:** That the following personnel be employed to work on the following **District Summer Programs K-8**, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012 from 8:15 a.m. to 2:15 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person. Total: \$12,744.00  
Account No. 11-422-100-101-13-87 (6/25/12 to 6/29/12)

|                        |                      |                  |
|------------------------|----------------------|------------------|
| Melissa Agosto (.5)    | Sofia Dias           | Ruth N. Gonzalez |
| Anne Herring           | Ismael Hislop        | Carolyn Kirkwood |
| Jean-Louis Kong        | Mariestelle Magliano | Doris Matute     |
| Harry Saint Fleur (.5) |                      |                  |

Substitutes:

|                        |                    |                      |
|------------------------|--------------------|----------------------|
| Jacqueline Encarnacion | Jeannette Martinez | Vivian Mary Martinez |
| Jesenia Rodriguez      |                    |                      |

Teachers: Salary: \$43.55 per hour, not to exceed 114 hours per person. Total: \$44,682.30  
Account No. 11-422-100-101-13-87 (7/2/12 to 7/31/12)

|                        |                      |                  |
|------------------------|----------------------|------------------|
| Melissa Agosto (.5)    | Sofia Dias           | Ruth N. Gonzalez |
| Anne Herring           | Ismael Hislop        | Carolyn Kirkwood |
| Jean-Louis Kong        | Mariestelle Magliano | Doris Matute     |
| Harry Saint Fleur (.5) |                      |                  |

Substitutes:

|                        |                    |                      |
|------------------------|--------------------|----------------------|
| Jacqueline Encarnacion | Jeannette Martinez | Vivian Mary Martinez |
| Jesenia Rodriguez      |                    |                      |

**Abraham Lincoln School No. 14**

**Recommended:** That the following personnel be employed to work on the following **District Summer Programs K-8**, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012 from 8:15 a.m. to 2:15 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person. Total: \$16,567.20

Account No. 11-422-100-101-14-87 (6/25/12 to 6/29/12)

|                   |                        |                       |
|-------------------|------------------------|-----------------------|
| Maryann Califano  | Loretta Davis-Chambers | Anne Margaret Johnson |
| Michelle Marte    | Barbara Meigh          | Sarah Minervino       |
| Gladys Miranda    | Sandra Oquendo         | Rita Ortegon          |
| Dolores Stapinski | James Villarino        | Theresa West          |

Substitutes:

Katie Jones Gladys Miranda

Teachers: Salary: \$43.55 per hour, not to exceed 114 hours per person. Total: \$59,576.40

Account No. 11-422-100-101-14-87 (7/2/12 to 7/31/12)

|                   |                        |                       |
|-------------------|------------------------|-----------------------|
| Maryann Califano  | Loretta Davis-Chambers | Anne Margaret Johnson |
| Michelle Marte    | Barbara Meigh          | Sarah Minervino       |
| Gladys Miranda    | Sandra Oquendo         | Rita Ortegon          |
| Dolores Stapinski | James Villarino        | Theresa West          |

Substitutes:

Katie Jones Gladys Miranda

**Christopher Columbus School No. 15**

**Recommended:** That the following personnel be employed to work on the following **District Summer Program**, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012 from 8:15 a.m. to 2:15 p.m. (includes ½ hour prep time per week).

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person. Total: \$14,018.40

Account No. 11-422-100-101-15-87 (6/25/12 to 6/29/12)

|                           |                |                            |
|---------------------------|----------------|----------------------------|
| Jeannine Alfano           | Lauren Bianco  | Neicy Della Corte          |
| Amanda LaMorte            | Maria C. Lojo  | Barbara Mandela-Canta      |
| Kelly Ann Mac Donald      | Anne Messinger | Juan Camilo Metrio Sanchez |
| Melissa Slaughter-Swinger | Hedy L. Stern  | Ruth Young                 |

Substitutes:

|                     |                     |                     |
|---------------------|---------------------|---------------------|
| Sonya F. Ameli      | Alexandra Barnat    | Lidia Berrocal      |
| Debra Brower        | Mary Ann Du Ianni   | Alexander Fernandes |
| Angie Garcia        | Brenda Green        | Daria Griffith      |
| Theoharoula Halkias | Michelle Harris     | William Kmec        |
| Brittany N. Komack  | Ana M. Cayado-Leyva | Jaime Mahoney       |

Chrstitine Mandela  
Anitha Raghavendra  
Amy Vergara Rios  
Erica Saullo  
Giselle Velazquez

Carol Ann Mauch  
Catherine Simon  
Anna Santelises  
Catherine Simon  
Craig Webb

Johane E. Meneses  
Colleen Reynolds  
Mary Eva Sasala  
Amy Uetz

Teachers: Salary: \$43.55 per hour, not to exceed 114 hours per person. Total: \$59,576.40  
Account No. 11-422-100-101-15-87 (7/2/12 to 7/31/12)

Jeannine Alfano  
Amanda LaMorte  
Kelly Ann Mac Donald  
Melissa Slaughter-Swinger

Lauren Bianco  
Maria C. Lojo  
Anne Messinger  
Hedy L. Stern

Neicy Della Corte  
Barbara Mandela-Canta  
Juan Camilo Metrio Sanchez  
Ruth Young

Substitutes:

Sonya F. Ameli  
Debra Brower  
Angie Garcia  
Theoharoula Halkias  
Brittany N. Komack  
Chrstitine Mandela  
Anitha Raghavendra  
Amy Vergara Rios  
Erica Saullo  
Giselle Velazquez

Alexandra Barnat  
Mary Ann Du Ianni  
Brenda Green  
Michelle Harris  
Ana M. Cayado-Leyva  
Carol Ann Mauch  
Catherine Simon  
Anna Santelises  
Catherine Simon  
Craig Webb

Lidia Berrocal  
Alexander Fernandes  
Daria Griffith  
William Kmec  
Jaime Mahoney  
Johane E. Meneses  
Colleen Reynolds  
Mary Eva Sasala  
Amy Uetz

**Madison-Monroe School No. 16**

**Recommended:** That the following personnel be employed to work on the following **District Summer Program**, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012 from 8:15 a.m. to 2:15 p.m. (includes ½ hour prep time per week).

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person. Total: \$12,744.00  
Account No. 11-422-100-101-16-87 (6/25/12 to 6/29/12)

Ivelisse Betantes  
Mary Anne Davies  
Janil Llano  
Fina Maria Sinicropi

Karen Buchanan  
Lauren Herrman  
Miriam Levenson

Joseph Catena  
Michael Hinterstein  
Monica Passione

Substitutes:

Kathleen R. Brizenas

Kimberly Flemm

Kristine Gorombey

Teachers: Salary: \$43.55 per hour, not to exceed 114 hours per person. Total: \$49,647.00  
Account No. 11-422-100-101-16-87 (7/2/12 to 7/31/12)

Ivelisse Betantes  
Mary Anne Davies  
Janil Llano  
Fina Maria Sinicropi

Karen Buchanan  
Lauren Herrman  
Miriam Levenson

Joseph Catena  
Michael Hinterstein  
Monica Passione

Substitutes:

Kathleen R. Brizenas

Kimberly Flemm

Kristine Gorombey

**Robert Morris School No. 18**

**Recommended:** That the following personnel be employed to work on the following **District Summer Program**, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012 from 8:15 a.m. to 2:15 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person. Total: \$15,292.80  
Account No. 11-422-100-101-18-87 (6/25/12 to 6/29/12)

Fatima Barakat  
Thomas Coyle  
Susanna Lomaz  
Anabela L. Silva

Mary Ann Bartone  
Vanessa De Lago  
Yadira Quinones  
Tequila Stuckey

Adalberto Campo  
Keith DePre  
Linda Ann Moszczynski-Soldo  
Ashley Vandermark

Substitutes:

Mary Ann Bartone  
Guillermo Cespedes  
Yadira Quinones

Richard Bohach  
Maria Fuentes

Kristi Capindica  
Elizabeth Lauren Loomis

Teachers: Salary: \$43.55 per hour, not to exceed 114 hours per person. Total: \$59,576.40  
Account No. 11-422-100-101-18-87 (7/2/12 to 7/31/12)

Fatima Barakat  
Thomas Coyle  
Susanna Lomaz  
Anabela L. Silva

Mary Ann Bartone  
Vanessa De Lago  
Yadira Quinones  
Tequila Stuckey

Adalberto Campo  
Keith DePre  
Linda Ann Moszczynski-Soldo  
Ashley Vandermark

Substitutes:

Mary Ann Bartone  
Guillermo Cespedes  
Yadira Quinones

Richard Bohach  
Maria Fuentes

Kristi Capindica  
Elizabeth Lauren Loomis

**Woodrow Wilson School No. 19**

**Recommended:** That the following personnel be employed to work on the following **District Summer Program**, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012 from 8:15 a.m. to 2:15 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person. Total: \$12,744.00  
Account No. 11-422-100-101-19-87 (6/25/12 to 6/29/12)

|                        |               |                    |
|------------------------|---------------|--------------------|
| Rebecca Aiello         | Susy Basilici | Mary Carson        |
| Jacqueline Encarnacion | Addie Latza   | Steven Litchfield  |
| Mark Mascari           | Theresa Mazza | Stephen Polchinski |
| Carla M. Valente-Gomes |               |                    |

**Substitutes:**

|                    |                      |                |
|--------------------|----------------------|----------------|
| Scott David Donner | Keeko J.Harris       | Sheena F. Lall |
| Lena Peralta       | Jennifer Lynn Torres |                |

Teachers: Salary: \$43.55 per hour, not to exceed 114 hours per person. Total: \$49,647.00  
Account No. 11-422-100-101-19-87 (7/2/12 to 7/31/12)

|                        |               |                    |
|------------------------|---------------|--------------------|
| Rebecca Aiello         | Susy Basilici | Mary Carson        |
| Jacqueline Encarnacion | Addie Latza   | Steven Litchfield  |
| Mark Mascari           | Theresa Mazza | Stephen Polchinski |
| Carla M. Valente-Gomes |               |                    |

**Substitutes:**

|                    |                      |                |
|--------------------|----------------------|----------------|
| Scott David Donner | Keeko J. Harris      | Sheena F. Lall |
| Lena Peralta       | Jennifer Lynn Torres |                |

**John Marshall School No. 20**

**Recommended:** That the following personnel be employed to work on the following **District Summer Program**, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012 from 8:15 a.m. to 2:15 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person. Total: \$15,292.80  
Account No. 11-422-100-101-20-87 (6/25/12 to 6/29/12)

|                     |                    |                  |
|---------------------|--------------------|------------------|
| Rahshen R. Barber   | Deborah Ann Blow   | Helen Bufis      |
| Michelle E. Charles | Stephania Gautieri | Lena Peralta     |
| Jessica Rivera      | Hector Rodriguez   | Alicia N. Taylor |
| Lurina Woolford     | John A. Vicente    | Desiree Villano  |

Substitutes:

|                      |              |            |
|----------------------|--------------|------------|
| Barbara Bampoe-Parry | Tammy C. Law | Gail Smith |
| Debra L. Stallone    |              |            |

Teachers: Salary: \$43.55 per hour, not to exceed 114 hours per person. Total: \$59,576.40

Account No. 11-422-100-101-20-87 (7/2/12 to 7/31/12)

|                     |                    |                  |
|---------------------|--------------------|------------------|
| Rahshen R. Barber   | Deborah Ann Blow   | Helen Bufis      |
| Michelle E. Charles | Stephania Gautieri | Lena Peralta     |
| Jessica Rivera      | Hector Rodriguez   | Alicia N. Taylor |
| Lurina Woolford     | John A. Vicente    | Desiree Villano  |

Substitutes:

|                      |              |            |
|----------------------|--------------|------------|
| Barbara Bampoe-Parry | Tammy C. Law | Gail Smith |
| Debra L. Stallone    |              |            |

**Nicholas Murray Butler School No. 23**

**Recommended:** That the following personnel be employed to work on the following **District Summer Program**, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012 from 8:15 a.m. to 2:15 p.m. (includes ½ hour prep time per week).

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person. Total: \$12,744.00

Account No. 11-422-100-101-23-87 (6/25/12 to 6/29/12)

|                     |                    |                  |
|---------------------|--------------------|------------------|
| Kevin A. Ahimovic   | Galina Brodsky     | Diana Carrano    |
| Lorri-Anne Cummings | Alison Gibson      | Harry Sam Kelada |
| Nancy Mac Farlane   | Eileen Nahaczewski | Frank Reilly     |
| Naomi Slepian       |                    |                  |

Substitutes:

|                 |                   |
|-----------------|-------------------|
| Ovies Guadalupe | Suzanne M. Natale |
|-----------------|-------------------|

Teachers: Salary: \$43.55 per hour, not to exceed 114 hours per person. Total: \$49,647.00

Account No. 11-422-100-101-23-87 (7/2/12 to 7/31/12)

|                     |                    |                  |
|---------------------|--------------------|------------------|
| Kevin A. Ahimovic   | Galina Brodsky     | Diana Carrano    |
| Lorri-Anne Cummings | Alison Gibson      | Harry Sam Kelada |
| Nancy Mac Farlane   | Eileen Nahaczewski | Frank Reilly     |
| Naomi Slepian       |                    |                  |

Substitutes:

|                 |                   |
|-----------------|-------------------|
| Ovies Guadalupe | Suzanne M. Natale |
|-----------------|-------------------|

**Charles J. Hudson School No. 25**

**Recommended:** That the following personnel be employed to work on the following **District Summer Program**, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012 from 8:15 a.m. to 2:15 p.m. (includes ½ hour prep time per week).

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person. Total: \$15,292.80

Account No. 11-422-100-101-25-87 (6/25/12 to 6/29/12)

|                       |                     |                     |
|-----------------------|---------------------|---------------------|
| Alba Botnick          | Michelle Del Bene   | Wayne Scott Donadio |
| Evelyn Hernandez      | Lativa M. Holder    | Nicole Kovacs       |
| Kelee A Mitchell-Hall | Allison C. Mutchler | Sarah Printz        |
| Jennifer Schaffer     | Vanessa Nieves      | John Weiner         |

Teachers: Salary: \$43.55 per hour, not to exceed 114 hours per person. Total: \$59,576.40

Account No. 11-422-100-101-25-87 (7/2/12 to 7/31/12)

|                       |                     |                     |
|-----------------------|---------------------|---------------------|
| Alba Botnick          | Michelle Del Bene   | Wayne Scott Donadio |
| Evelyn Hernandez      | Lativa M. Holder    | Nicole Kovacs       |
| Kelee A Mitchell-Hall | Allison C. Mutchler | Sarah Printz        |
| Jennifer Schaffer     | Vanessa Nieves      | John Weiner         |

**Dr. Antonia Pantoja School No. 27**

**Recommended:** That the following personnel be employed to work on the following **District Summer Program**, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012 from 8:15 a.m. to 2:15 p.m. (includes ½ hour prep time per week).

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person. Total: \$10,195.20

Account No. 11-422-100-101-27-87 (6/25/12 to 6/29/12)

|                      |                |                       |
|----------------------|----------------|-----------------------|
| Jacqueline Borys     | Sirlady Garcia | Jacqueline Gaston     |
| Sandra Haase         | Diana Medeiros | Stacey L. Negron-Olmo |
| Jenny Costa Reguinho | Lina M. Ruiz   |                       |

**Substitutes:**

|                         |                         |                    |
|-------------------------|-------------------------|--------------------|
| Sergio Azevedo          | Sheila C. Azevedo       | Gail L. Bates      |
| Kerry Boyle             | Alice Brucia            | Susan Cameli       |
| Erena Campos            | Mary Carson             | Dorian T. Castro   |
| Daniel Catena           | Christa Frances Cerullo | Carol Cierpial     |
| Brenda Coneely          | Sheralyn Ruth Conrad    | Michele Cushmeyer  |
| Lynnel Dawson-Edmundo   | Marta Amarante Dias     | Mary E. Dillon     |
| Rosa S. Edreira-Fidalgo | Vivian Evangel          | Charlene M. Farina |
| Carol Frank             | Chalimar Frees          | Diana Garcia       |
| Karen Guadalupe Garcia  | Elisa Garcia-Pereira    | Elaine Gechtman    |
| Shivy George            | Bermay E. Gonzalez      | Jennifer Gonzalez  |



|                      |                     |                        |
|----------------------|---------------------|------------------------|
| Elise J. Gorner      | Kerry S. Gottheimer | Janine Greco           |
| Claudia Hudson       | Brooke Jayne        | Sharon Katzanek        |
| Heather Klein        | Dana Malcolm        | Julie Anne McAloon     |
| John McGuire         | Mary M. Mula        | Lana D. Nguyen         |
| Amber B. Palombo     | Gardenia Parker     | Ivica Pecic            |
| Rosa Pereira         | Marianela Perez     | Ellen Jane Porter      |
| Tina Ramos-Marquez   | Jesenia Rodriguez   | Sonia Michelle Salerno |
| Connie Luisa Sanchez | Isabel Sebastiao    | Nancy Siracusa         |
| Dana Slack           | Elaine Torres       | Kim Veneziano          |
| Kimberly Lynn Waugh  |                     |                        |

Teachers: Salary: \$43.55 per hour, not to exceed 114 hours per person. Total: \$39,717.60  
 Account No. 11-422-100-101-27-87 (7/2/12 to 7/31/12)

|                      |                |                       |
|----------------------|----------------|-----------------------|
| Jacqueline Borys     | Sirlady Garcia | Jacqueline Gaston     |
| Sandra Haase         | Diana Medeiros | Stacey L. Negron-Olmo |
| Jenny Costa Reguinho | Lina M. Ruiz   |                       |

Substitutes:

|                         |                         |                        |
|-------------------------|-------------------------|------------------------|
| Sergio Azevedo          | Sheila C. Azevedo       | Gail L. Bates          |
| Kerry Boyle             | Alice Brucia            | Susan Cameli           |
| Erena Campos            | Mary Carson             | Dorian T. Castro       |
| Daniel Catena           | Christa Frances Cerullo | Carol Cierpial         |
| Brenda Coneely          | Sheralyn Ruth Conrad    | Michele Cushmeyer      |
| Lynnel Dawson-Edmundo   | Marta Amarante Dias     | Mary E. Dillon         |
| Rosa S. Edreira-Fidalgo | Vivian Evangel          | Charlene M. Farina     |
| Carol Frank             | Chalimar Frees          | Diana Garcia           |
| Karen Guadalupe Garcia  | Elisa Garcia-Pereira    | Elaine Gechtman        |
| Shivy George            | Bermery E. Gonzalez     | Jennifer Gonzalez      |
| Elise J. Gorner         | Kerry S. Gottheimer     | Janine Greco           |
| Claudia Hudson          | Brooke Jayne            | Sharon Katzanek        |
| Heather Klein           | Dana Malcolm            | Julie Anne McAloon     |
| John McGuire            | Mary M. Mula            | Lana D. Nguyen         |
| Amber B. Palombo        | Gardenia Parker         | Ivica Pecic            |
| Rosa Pereira            | Marianela Perez         | Ellen Jane Porter      |
| Tina Ramos-Marquez      | Jesenia Rodriguez       | Sonia Michelle Salerno |
| Connie Luisa Sanchez    | Isabel Sebastiao        | Nancy Siracusa         |
| Dana Slack              | Elaine Torres           | Kim Veneziano          |
| Kimberly Lynn Waugh     |                         |                        |

**Juan Pablo Duarte-José Julian Marti School No. 28**

**Recommended:** That the following personnel be employed to work on the following **District Summer Program**, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012 from 8:15 a.m. to 2:15 p.m. (includes ½ hour prep time per week).

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person. Total: \$12,744.00

Account No. 11-422-100-101-28-87 (6/25/12 to 6/29/12)

|                           |                  |                      |
|---------------------------|------------------|----------------------|
| Robert Jay Adams          | Lauren Arenal    | Straubel Cetoute     |
| Christine Lillis-Flaherty | Nancy Frigoletto | Vivian Mary Martinez |
| Naomi Montalvo            | Roslyn Sanders   | Peter Williams       |
| Stefanie M. Zeik          |                  |                      |

Substitutes:

|                          |                |                         |
|--------------------------|----------------|-------------------------|
| Diosa Alvelaez           | Melissa Barto  | Diana Carrano           |
| Dana L. Gaines           | Staci Marshall | Barbara L. Nutt-Fahoury |
| Carmen M. Ortiz-Melendez | Peter Williams |                         |

Teachers: Salary: \$43.55 per hour, not to exceed 114 hours per person. Total: \$39,717.60

Account No. 11-422-100-101-28-87 (7/2/12 to 7/31/12)

|                           |                  |                  |
|---------------------------|------------------|------------------|
| Robert Jay Adams          | Lauren Arenal    | Straubel Cetoute |
| Christine Lillis-Flaherty | Nancy Frigoletto | Naomi Montalvo   |
| Roslyn Sanders            | Stefanie M. Zeik |                  |

Substitutes:

|                          |                |                         |
|--------------------------|----------------|-------------------------|
| Diosa Alvelaez           | Melissa Barto  | Diana Carrano           |
| Dana L. Gaines           | Staci Marshall | Barbara L. Nutt-Fahoury |
| Carmen M. Ortiz-Melendez | Peter Williams |                         |

**PREPARATION OPENING OF SCHOOLS FOR THE 2012-2013 SCHOOL YEAR**

**Joseph Battin School No. 4**

**Recommended:** That the following personnel be employed at Joseph Battin School No. 4 for the preparation of the opening of school for the 2012-2013 school year, from August 1, 2012 to August 31, 2012, from 8:00 a.m. to 3:00 p.m. \* Exclusion of Lunch

Teachers: Salary: \$43.55 per hour, not to exceed 8 hours per person. Total: \$1,742.00

Account No. 15-120-100-101-04-81

|               |                    |                 |
|---------------|--------------------|-----------------|
| Kelly Edmonds | Danielle Iammatteo | Ines Pontoriero |
| Maria Riggi   | Drew J. Thomas     |                 |

**Toussaint Louverture-Marquis de Lafayette School No. 6**

Recommended: That the following personnel be employed for the preparation of opening of school for 2012-2013 school year at Toussaint Louverture-Marquis de Lafayette School No. 6, from August 20, 2012 to August 31, 2012 from 8:00 a.m. to 3:00 p.m. and September 5, 2012 through September 21, 2012, not to exceed 20 hours per person. \* Exclusion of Lunch

Administrator: Salary: \$39.22 per hour, not to exceed 50 hours per person. Total: \$3,398.40  
Account No. 15-000-240-103-06-81

James Mondesir

Teachers: Salary: \$43.55 per hour, not to exceed 20 hours per person. Total: \$3,484.00  
Account No. 15-120-100-101-06-81

Ifigenia Barone  
Christian Di Ianni

Lisa Barone-Papp

Diana L. Caldwell

### **Terence C. Reilly School No. 7**

**Recommended:** That the following personnel be employed at Terence C. Reilly School No. 7 for the preparation of the opening of school for the 2012-2013 school year, from July 2, 2012 to August 30, 2012, from 8:30 a.m. to 3:00 p.m. \* Exclusion of Lunch

Administrators: Salary: \$39.22 per hour, not to exceed 20 hours per person. Total \$1,568.80  
Account No. 15-120-100-101-07-83

Robyn Azriel

Andreia Milano

Teacher: Salary: \$43.55 per hour, not to exceed 10 hours per person. Total \$2,613.00  
Account No. 15-120-100-101-07-81

Rebecca Buchan  
Abby S. Hersch

Nicole L. Di Stefano  
Grecia M. Owsiany

Traci Freeman  
Virginia Szmitkowski

### **Dr. Orlando Edreira Academy School No. 26**

**Recommended:** That the following personnel be employed at Dr. Orlando Edreira Academy School No. 26 for the preparation of the opening of school for the 2012-2013 school year, from July 9, 2012 to August 2, 2012, Monday through Thursday, from 9:00 a.m. to 3:30 p.m. \* Exclusion of Lunch

Teacher: Salary: \$43.55 per hour, not to exceed 10 hours per person. Total \$1,306.50  
Account No. 15-120-100-101-26-00

William Clark

Mayra Pena

David Reese

### **Dr. Albert Einstein Academy School No. 29**

**Recommended:** That the following personnel be employed at Dr. Albert Einstein Academy School No. 29 for the preparation of the opening of school for the 2012-2013 school year, from August 1, 2012 to August 31, 2012, from 8:00 a.m. to 3:00 p.m. \* Exclusion of Lunch

Administrators: Salary: \$39.22 per hour, not to exceed 10 hours per person. Total: \$392.20  
Account No. 15-120-100-101-29-81

John Mellody

Teacher: Salary: \$43.55 per hour, not to exceed 10 hours per person. Total: \$871.00  
Account No. 15-120-100-101-29-81

Tracy Espiritu

Jessica Perez

### **SUMMER FOOD SERVICE PROGRAM**

**Recommended:** That the following personnel be employed in the **Summer Food Service Program** subject to funding and sufficient and continuing enrollment, as below written.  
 Account No. 50-910-310-110-100-66-00-20 (Cook Managers); Account No. 50-910-310-110-66-00-30 (Assistant Cook Managers, Cafeteria Workers, Substitutes).

(June 19, 2012 through August 31, 2012)

**BASED ON ASSIGNMENTS START AND END DATES WILL VARY**

| <b>Name</b>     | <b>Hourly Rate June</b> | <b>Hourly Rate July *</b> |
|-----------------|-------------------------|---------------------------|
| Dora E. Morales | \$9.77                  | \$10.17                   |

#### **Substitutes:**

| <b>Name</b>         | <b>Hourly Rate June</b> | <b>Hourly Rate July *</b> |
|---------------------|-------------------------|---------------------------|
| Hanan I. Abdelgawad | \$7.25                  | \$7.25                    |
| Luis J. Beltran     | \$7.25                  | \$7.25                    |
| Lucellina Guiterrez | \$7.25                  | \$7.25                    |
| Guarina Marmolejos  | \$7.25                  | \$7.25                    |

**Recommended:** That the following personnel be employed in the **Summer Food Service Program** subject to funding and sufficient and continuing enrollment, as below written.  
 Account No. 50-910-310-100-66-00-20 (Cook Managers); Account No. 50-910-310-110-66-00-30 (Assistant Cook Managers, Cafeteria Workers, Substitutes).

(June 19, 2012 through August 31, 2012)

**BASED ON ASSIGNMENTS START AND END DATES WILL VARY**

| <b>Name</b>        | <b>From:<br/>Hourly Rate<br/>June</b> | <b>To:<br/>Hourly Rate<br/>June</b> | <b>From:<br/>Hourly Rate<br/>July</b> | <b>To:<br/>Hourly Rate<br/>July*</b> |
|--------------------|---------------------------------------|-------------------------------------|---------------------------------------|--------------------------------------|
| Patricia Marulanda | \$14.13                               | \$7.25                              | \$7.25                                | \$7.25*                              |

Rationale: Change of salary for Patricia Marulanda, Ms. Marulanda will not be working as Cook Manager in the summer.

| Name         | From:<br>Hourly Rate<br>June | To:<br>Hourly Rate<br>June | From:<br>Hourly Rate<br>July | To:<br>Hourly Rate<br>July* |
|--------------|------------------------------|----------------------------|------------------------------|-----------------------------|
| Yanet Vargas | \$8.82                       | \$14.13                    | \$14.20                      | \$14.20                     |

Rationale: Change of salary for Yanet Vargas, Ms. Vargas will be working as Cook Manager in the summer.

### **METAL DETECTOR PROGRAM**

#### **Dr. Orlando Edreira Academy School No. 26**

**Recommended:** That the following personnel be employed at Dr. Orlando Edreira Academy School No. 26 Metal Detector Program for the 2012-2013 school year, August 6, 2012 through June 30, 2013 from 7:00 a.m. to 7:30 a.m. Monday through Friday.

Teachers: Salary: \$43.55 per hour, not to exceed 90 hours per person. Total: \$7,839.00  
Account No. 15-120-100-101-26-83

William F. Clark                      Thomas Siebenhuhner

Substitutes:

Ralph Marciano                      Vicent Moncayo                      David Reese  
Megan E. Shanahan

### **BREAKFAST/LUNCH PROGRAM FOR THE 2012-2013 SCHOOL YEAR**

#### **Dr. Orlando Edreira Academy School No. 26**

**Recommended:** That the following personnel be employed in the **Breakfast Program** at Dr. Orlando Edreira Academy School No. 26 for the 2012-2013 school year from August 6, 2012 through June 30, 2013, 7:00 a.m. to 7:30 a.m. Monday through Friday.

Teacher: Salary: \$43.55 per hour, not to exceed 90 hours per person. Total: \$3,919.50  
Account No. 50-910-310-100-26-84

Rocco Casso

Substitutes:

William F. Clark                      Elizabeth Destefano                      Michelle McGuire

**Dr. Orlando Edreira Academy School No. 26**

**Recommended:** That the following personnel be employed in the **Lunch Program** at Dr. Orlando Edreira Academy School No. 26 for the 2012-2013 school year from August 6, 2012 through June 30, 2013, 11:00 a.m. to 1:15 p.m. Monday through Friday.

Teacher: Salary: \$43.55 per hour, not to exceed 90 hours per person. Total: \$11,758.50  
Account No. 50-910-310-100-26-84

Elizabeth Destefano (1<sup>st</sup> Lunch 11:00 a.m. to 11:45 a.m.)  
Michelle Mc Guire (2<sup>nd</sup> Lunch 11:45 a.m. to 12:30 p.m.)  
David Reeseg (3<sup>rd</sup> 12:30 p.m. to 1:15 p.m.)

**Substitutes:**

William F. Clark

Jia-Huei Hu

Megan E. Shanahan

**DISTRICT BUS PROGRAM****Dr. Orlando Edreira Academy School No. 26**

**Recommended:** That the following personnel be employed to work the Bus Program at Dr. Orlando Edreira Academy School No. 26 for the 2012-2013 school year from August 6, 2012 through June 30, 2013, Monday through Friday from 7:00 a.m. to 7:30 a.m. and /or 3:45 p.m. to 4:15 p.m. and Secretarial Bus Program from 7:30 a.m. to 8:00 a.m. and 3:30 p.m. to 4:00 p.m. Monday to Friday.

Teacher: Salary: \$43.55 per hour, not to exceed 90 hours per person. Total: \$15,678.00  
Account No. 15-120-100-101-26-83

Lori Abry  
Mayra Pena

Lina Baiao

William F. Clark

**Substitutes:**

Rocco Casso

Luz Cuartas

Elizabeth Destefano

Secretary: Salary: \$21.85 per hour, not to exceed 90 hours per person. Total: \$3,933.00  
Account No. 15-000-240-105-26-80

Alicia LaFuente (3:30 p.m. to 4:00 p.m.)      Anki Moromisato (7:30 a.m. to 8:00 a.m.)

**EMPLOYMENT OF TENURED AND NON-TENURED CERTIFIED AND NON-CERTIFIED PERSONNEL**

Recommended: That the Elizabeth Board of Education approve the employment of tenured and non-tenured non-certified personnel for the 2012-2013 school year, as filed in the Office of the School Business Administrator/Board Secretary, with salaries in accordance with the agreement between the Elizabeth Board of Education and the Elizabeth Education Association, the Elizabeth Board of Education and the Elizabeth Directors Association, the Elizabeth Administrative & Supervisory Council, the Elizabeth Board of Education and the Elizabeth Non-Certified Administrators; the Elizabeth Board of Education and the Trades Unions; and as established by the Board of Education for Certified/ Non-Certificated employees not in a bargaining unit, subject to negotiations, applicable provisions of Title 18A & 6A and correction of errors.

Further: That the 2012-2013 salaries for these personnel are subject to N.J.S.A. 18A:29-14.

**Subject to correction of errors**

## **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**\*Salary rates subject to corrections and negotiations**

### **RETIREMENTS**

Recommended: That the following notices of retirement be accepted, as below written.

#### **Instructional Department**

##### **Certified Staff**

Alice Brucia, Teacher-Pre Kindergarten (No. 82), School No. 27 – effective September 1, 2012.

Donna Johnson Reid, Teacher-Fourth Grade (no. 3244), School No. 18 – effective November 1, 2012.

#### **Business Office**

##### **Custodian**

Luis Mario Rojas, Custodian, School No. 7 – effective February 1, 2013.

### **RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, as below written.

#### **Instructional Department**

##### **Certified Staff**

Cedric Jamond Jefferson, Teacher – J-ROTC (No. 3403), Admiral William F. Halsey Jr. Leadership Academy – effective June 30, 2012

Kristi A. Ritacco, Teacher – First Grade (No. 3805), Winfield Scott School No. 2 – effective July 1, 2012.



**ADDITIONAL SERVICES****College Work Study Program in the Technical Support Center**

**Recommended:** That the following student be hired for our College Work Study Program in the Technical Support Center from July 1, 2012 through December 30, 2012.

Student : Salary: \$10.00 per hour, not to exceed 500 hours per person. Total: \$5,000.00  
Account No. 11-000-252-105-00-41-40

Mikael Watson, student at Jersey City University

**Division of Special Services**

**Recommended:** That the following personnel be employed to verify student absences, after school hours, for the 2011-2012 school year, effective January 1, 2012.

**Account No. 11-000-211-104-00-83-60****Total: \$3,404.77**

|                |                 |                  |            |
|----------------|-----------------|------------------|------------|
| Olga Fajardo   | 2/11/12-2/24/12 | \$31.03 per hour | \$552.24   |
| Joseph Hill    | 2/9/12-4/5/12   | \$31.03 per hour | \$1,656.72 |
| Bernabe Verona | 2/9/12-3/14/12  | \$31.03 per hour | \$1,195.81 |

**DISTRICT SUMMER PROGRAMS**

**\*Note: All Summer Programs extending past 1:00 p.m. are exclusive of lunch**

**District Summer Program K-8****Writers Workshop**

**Recommended:** That the following personnel be employed to work on the following District Summer Program K-8, June 28, 2012 to July 31, 2012, from 8:30 a.m. to 12:00 p.m. (2.5 hours of preparation time).

Teacher: Salary: \$42.48 per hour, not to exceed 7 hours per person. Total: \$403.56  
Account No. 11-120-100-101-94-00-61 (6/28/12 to 6/29/12)

Amy Liebowitz

Teacher: Salary: \$43.55 per hour, not to exceed 59.5 hours per person. Total: \$2,591.23  
Account No. 11-120-100-101-94-00-61 (7/2/12 to 7/31/12)

Amy Liebowitz

**SUMMER EMPLOYMENT OF SUBSTITUTE ADMINISTRATOR****Toussaint Louverture-Marquis de Lafayette School No. 6**

**Recommended:** That the following personnel be employed to work as a substitute administrator in the Toussaint Louverture Marquis de Lafayette School No. 6, District Summer Program on June 25, 2012 from 7:45 a.m. to 2:45 p.m.

Administrator: Salary: \$39.22 per hour, not to exceed 7 hours per person. Total: \$274.54  
Account No. 11-422-100-101-06-87

Substitute:  
James Mondesir

**PROMOTION/RETENTION PROGRAM****Joseph Battin School No. 4**

**Recommended:** That the following personnel be employed to work on the following **District Summer Program**, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012 from 8:15 a.m. to 2:15 p.m. (includes ½ hour prep time per week).

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person.  
Account No. 11-422-100-101-04-87 (6/25/12 to 6/29/12)

Substitute:  
Delfos Bruno Karen Ottaviano

Teachers: Salary: \$43.55 per hour, not to exceed 114 hours per person.  
Account No. 11-422-100-101-04-87

Substitute:  
Delfos Bruno Karen Ottaviano

**Benjamin Franklin School No. 13**

**Recommended:** That the following personnel be employed to work on the following **District Summer Program**, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012 from 8:15 a.m. to 2:15 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person. Total: \$1,274.40  
Account No. 11-422-100-101-13-87 (6/25/12 to 6/29/12)

Harry Saint Fleur

Substitutes

Diane Wilson

Teachers: Salary: \$43.55 per hour, not to exceed 114 hours per person. Total: \$4,964.70  
Account No. 11-422-100-101-13-87 (7/2/12 to 7/31/12)

Harry Saint Fleur

Substitutes

Diane Wilson

**PROMOTION/RETENTION PROGRAM – REVISED**

**\*Contingent on Enrollment\* Exclusion of Lunch**  
**(Includes 30 minutes prep time per week)**

**George Washington School No. 1**

**Recommended:** That the following personnel be employed to work on the following **District Summer Program**, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012 from 8:15 a.m. to 2:15 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 30.5 hours per person. Total: \$1,295.64  
Account No. 11-422-100-101-01-87 (6/25/12 to 6/29/12)

Nicholas Demarco

Teachers: Salary: \$43.55 per hour, not to exceed 116 hours per person. Total: \$5,051.80  
Account No. 11-422-100-101-01-87 (7/2/12 to 7/31/12)

Nicholas Demarco

**Christopher Columbus School No. 15**

**Recommended:** That the following personnel be employed to work on the following **District Summer Program**, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012 from 8:15 a.m. to 2:15 p.m. (includes ½ hour prep time per week).

Teachers: Salary: \$42.48 per hour, not to exceed 30.5 hours per person. Total: \$2,591.28  
Account No. 11-422-100-101-15-87 (6/25/12 to 6/29/12)

Luis Bracamonte

Ana M. Cayado-Leyva

Teachers: Salary: \$43.55 per hour, not to exceed 116 hours per person. Total: \$10,103.60  
Account No. 11-422-100-101-15-87 (7/2/12 to 7/31/12)

Luis Bracamonte

Ana M. Cayado-Leyva

**John Marshall School No. 20**

**Recommended:** That the following personnel be employed to work on the following **District Summer Program**, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012 from 8:15 a.m. to 2:15 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 30.5 hours per person. Total: \$1,295.64  
Account No. 11-422-100-101-20-87 (6/25/12 to 6/29/12)

Luann Breese

Teachers: Salary: \$43.55 per hour, not to exceed 116 hours per person. Total: \$5,051.80  
Account No. 11-422-100-101-19-87 (7/2/12 to 7/31/12)

Luann Breese

**Nicholas Murray Butler School No. 23**

**Recommended:** That the following personnel be employed to work on the following **District Summer Program**, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012 from 8:15 a.m. to 2:15 p.m. (includes ½ hour prep time per week).

Teachers: Salary: \$42.48 per hour, not to exceed 30.5 hours per person. Total: \$2,591.28  
Account No. 11-422-100-101-23-87 (6/25/12 to 6/29/12)

Katie Jones

Hazel Outley

Teachers: Salary: \$43.55 per hour, not to exceed 116 hours per person. Total: \$10,103.60  
Account No. 11-422-100-101-23-87 (7/2/12 to 7/31/12)

Katie Jones

Hazel Outley

**Juan Pablo Duarte-José Julian Marti School No. 28**

**Recommended:** That the following personnel be employed to work on the following **District Summer Program**, from June 25, 2012 through June 29, 2012 and from July 2, 2012 through July 31, 2012 from 8:15 a.m. to 2:15 p.m. (includes ½ hour prep time per week).

Teachers: Salary: \$42.48 per hour, not to exceed 30.5 hours per person. Total: \$1,295.64  
 Account No. 11-422-100-101-28-87 (6/25/12 to 6/29/12)

Barbara L. Nutt-Fahoury

Teachers: Salary: \$43.55 per hour, not to exceed 116 hours per person. Total: \$5,051.80  
 Account No. 11-422-100-101-28-87 (7/2/12 to 7/31/12)

Barbara L. Nutt-Fahoury

**PROMOTION/RETENTION PROGRAM SUBSTITUTE LIST – REVISED**

| LAST NAME     | FIRST NAME  |  | LAST NAME | FIRST NAME  |
|---------------|-------------|--|-----------|-------------|
| Alvelaez      | Diosa       |  | Harris    | Michelle    |
| Amarante Dias | Marta       |  | Harris    | Keeko J.    |
| Ameli         | Sonya F.    |  | Hauser    | Colleen     |
| Ashley        | Barbara     |  | Huber III | Harry       |
| Azevedo       | Sergio      |  | Hudson    | Claudia     |
| Azevedo       | Sheila C.   |  | Jayne     | Brooke      |
| Bampoe-Parry  | Barbara     |  | Katzanek  | Sharon      |
| Barnat        | Alexandra   |  | Klein     | Heather     |
| Barone-Papa   | Lisa Ann    |  | Kmec      | William     |
| Barto         | Melissa     |  | Komack    | Brittany N. |
| Bates         | Gail L.     |  | Law       | Tammy       |
| Benpensata    | Jessica     |  | Loomis    | Elizabeth   |
| Berrocal      | Lidia       |  | Mahoney   | Jamie       |
| Bohach        | Richard     |  | Malcolm   | Dana        |
| Boyle         | Kerry       |  | Mandela   | Christine   |
| Brennan       | Celeste     |  | Marshall  | Staci       |
| Brower        | Debra       |  | Martinez  | Jeannette   |
| Brucia        | Alice       |  | Mauch     | Carol Ann   |
| Bruzenas      | Kathleen R. |  | McAloon   | Julie Anne  |
| Buda          | Marilyn     |  | McGuire   | John        |
| Califano      | MaryAnn     |  | Meneses   | Johane E.   |
| Cameli        | Susan       |  | Miller    | Shelley     |
| Campos        | Erena       |  | Miranda   | Gladys      |

|                 |                 |  |                |                |
|-----------------|-----------------|--|----------------|----------------|
|                 |                 |  |                |                |
| Capindica       | Kristi          |  | Mula           | Mary M.        |
| Castro          | Dorian T.       |  | Natale         | Suzanne M.     |
| Catena          | Daniel          |  | Nguyen         | Lana D.        |
| Cerullo         | Christa Frances |  | Ortiz-Melendez | Carmen M.      |
| Cespedes        | Guillermo       |  | Palombo        | Amber B.       |
| Conneely        | Brenda          |  | Pecic          | Ivica          |
| Conrad          | Sheralyn Ruth   |  | Pereira        | Rosa           |
| Correa          | Erika           |  | Perez          | Marianela      |
| Cushmeyer       | Michele         |  | Porter         | Ellen Jane     |
| DaCruz          | Victoria        |  | Price          | Eric           |
| Dallemand       | Claude          |  | Raghavendra    | Anitha         |
| Dawson-Edmundo  | Lynnel          |  | Ramos-Marquez  | Tina           |
| Defillipis      | Jennifer        |  | Restrepo       | Claudia        |
| DiIanni         | Mery Ann        |  | Reynolds       | Colleen        |
| Dillon          | Mary E.         |  | Rios           | Amy Vergara    |
| Donahue         | Chad            |  | Rodriguez      | Marci          |
| Donner          | Scott David     |  | Roig           | Lizette        |
| Edreira-Fidalgo | Rosa S.         |  | Romanski       | Jennifer       |
| Esperon         | Theresa         |  | Rosen          | Charles        |
| Evangel         | Vivian          |  | Rudolf         | Howard         |
| Farina          | Charlene M.     |  | Sakellis       | Anna           |
| Fernandes       | Alexandre       |  | Salermo        | Sonia Michelle |
| Flemm           | Kimberly        |  | Sanchez        | Connie Luisa   |
| Floyd           | Marta           |  | Sandberg       | Camille        |
| Frank           | Carol Ann       |  | Santelises     | Anna           |
| Frees           | Chalimar        |  | Sasala         | Mary Eva       |
| Fuentes         | Maria           |  | Saullo         | Erica          |
| Gaines          | Dana L.         |  | Schrotter      | Robin          |
| Garcia          | Angie           |  | Sebastiao      | Isabel         |
| Garcia          | Diana           |  | Simoes         | Veronica       |
| Garcia-Pereira  | Elisa           |  | Simon          | Catherine      |
| Gechtman        | Elaine          |  | Siracusa       | Nancy          |
| George          | Shivy           |  | Slack          | Dana           |
| Gonzalez        | Bermay E.       |  | Smith          | Gail           |
| Gonzalez        | Jennifer        |  | Spanos         | Katherine      |
| Gorner          | Elise J.        |  | Stallone       | Debra L.       |
| Gorombey        | Kristine        |  | Stewart        | Connie         |
| Gottheimer      | Kerry S.        |  | Torres         | Jennifer Lynn  |
| Greco           | Janine          |  | Torres         | Elaine         |
| Green           | Brenda          |  | Uetz           | Amy            |

|                  |             |  |           |          |
|------------------|-------------|--|-----------|----------|
|                  |             |  |           |          |
| Griffith         | Daria       |  | Velazquez | Gisselle |
| Guadalupe        | Ovies       |  | Veneziano | Kim      |
| Guadalupe Garcia | Karen       |  | Viola     | Patricia |
| Halkias          | Theoharoula |  | Waugh     | Kimberly |
|                  |             |  | Webb      | Craig    |

### **SUMMER EXTENDED SPECIAL EDUCATION PROGRAM**

**Recommended:** That the following personnel be employed to work at the **Extended School Year District Summer Programs for Students with Disabilities PK-8**, from July 3, 2012 to August 17, 2012.

PSD-Teachers: Salary: \$43.55 per hour, not to exceed 123 hours per person. Total: \$32,139.90  
 Account No. 11-215-100-101-00-81-60 (9:00 a.m. to 1:00 p.m.)

|                   |                  |                          |
|-------------------|------------------|--------------------------|
| Rosaura Bagolie   | Kenia Cruz-Lopez | Vanessa Beibide-Zanetich |
| Karema Cunningham | Jessica Weber    | Jaime Jackson            |

K-8 Teachers: Salary: \$43.55 per hour, not to exceed 123 hours per person. Total: \$64,279.80  
 Account No. 11-204-100-101-94-81-60 (9:00 a.m. to 1:00 p.m.)

|               |                         |                    |
|---------------|-------------------------|--------------------|
| Ines Avila    | Jessica F. Benpensata   | Oneida Braithwaite |
| Sarah Brown   | Colleen Carroll         | Chalimar Frees     |
| Nikkol Green  | Brooke Jayne            | Pratibha Malhorta  |
| Shana Richard | Yashima L. Thomas-Jones | Eleftheria Wolff   |

Substitutes:

|               |                |                  |
|---------------|----------------|------------------|
| Maureen Flynn | Paula M. Korey | Elena Stoicovici |
|---------------|----------------|------------------|

Teachers: Salary: \$43.55 per hour, not to exceed 153 hours per person. Total: \$6,663.15  
 Account No. 11-204-100-101-94-81-60 (8:45 a.m. to 1:45 p.m.)

Nancy Sircusa

**Recommended:** That the following personnel be employed to work the **Extended School Year Program for Students with Disabilities PK-8, Nurse and Summer Arts Enrichment Program 6-12**, from July 9, 2012 to August 3, 2012 from 8:00 a.m. to 1:00 p.m. and August 6, 2012 to August 17, 2012 from 9:00 a.m. to 1:00 p.m.

Nurse: Salary: \$43.55 per hour, not to exceed 140 hours per person. Total: \$6,097.00  
 Account No. 11-000-213-104-00-81-60

Naimah Boone-Koon

**Recommended:** That the following personnel be employed to work the **Extended School Year Program for Students with Disabilities PK-8 Assistant**, from July 9, 2012 to August 17, 2012 from 9:00 a.m. to 1:00 p.m. Salary at rate indicated below.

**Account No. 11-204-100-106-94-81-60****Total: \$103,148**

|   |                           |                           |                          |
|---|---------------------------|---------------------------|--------------------------|
| Ana Arias- \$24.73                                | Marta Garcia-\$27.45      | Valerie John-\$22.90      | Lauren Scala-\$25.48     |
| Laura Arias \$26.55                               | Norma Gonzalez \$25.64    | Maria Noel \$26.25        | Linda Swaggerty \$26.87  |
| Reynaldo Arias Nova \$22.23                       | Zakee Garner \$22.31      | Laura Origoni \$26.25     | Roxanne Thomas \$26.55   |
| Shamika Boone \$26.87                             | Sylvia Jacobson \$25.48   | Maritza J. Pareja \$26.25 | Kitab Tisdale \$26.55    |
| Vincent Burbano \$24.33                           | Deyanira Jimenez \$26.22  | Sarah Pujazon \$26.55     | Consuelo Torres \$26.87  |
| Jorge Cabreja \$22.23                             | Gwendolyn Khan \$24.99    | Rosa Rivera \$26.55       | Veronica West \$26.22    |
| Jeannette Calderon \$26.87                        | Mariluz Maldonado \$26.87 | Marisa Rodriguez \$27.45  | Anthony Williams \$26.55 |
| Lamar Davis \$24.63                               | Edward Melchionna \$26.25 | Irma Romero \$27.45       | Latefah Williams \$26.55 |
| Ismael J. Estrada III \$25.10                     | Stacey Mesa \$26.55       | Latisha Santiago \$25.48  |                          |
| <b><u>Substitute:</u></b><br>Frances Eady \$22.03 | Idalia Morales \$26.87    |                           |                          |

**Account No. 11-000-217-106-00-81-60****Total: \$34,325**

|                         |                              |                        |                              |
|-------------------------|------------------------------|------------------------|------------------------------|
| Rosario DeLeon \$26.25  | Denise Nistico \$26.25       | Gloria Ramirez \$26.25 | Leslie Swaggerty \$26.55     |
| Brenda Griggs \$26.25   | Kathy L. Nadjavestky \$26.25 | Ellen Schirmer \$26.25 | Shalonda L. Williams \$26.25 |
| Kimberly Murphy \$26.55 | Lamisha Owens \$26.55        | Ana Sosa \$27.45       | Estella Zignauskas \$27.45   |

**Recommended:** That the following personnel be employed to work **The Intervention Program for Students with IEP's Grades K-3**, from July 9, 2012 to August 3, 2012 from 8:30 a.m. to 12:30 p.m.

Teachers: Salary: \$43.55 per hour, not to exceed 80 hours per person. Total: \$34,840.00

Account No. 11-204-100-101-94-81-60

Kimberly Aleksandrich  
Erena Campos  
Cecilia Kayiwa  
Zainab Salaam

Pache Barcliffe  
Jacqueline Encarnacion  
Jessica Privado

Mary Beth Berry  
Kristie Jorgensen  
Melissa Rodriguez



**Recommended:** That the following personnel be employed to work **The Extended School Year Program for Students with Disabilities 9-12**, from July 9 to August 17, 2012 from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$43.55 per hour, not to exceed 120 hours per person. Total: \$15,678.00  
Account No. 11-215-100-101-00-81-60

Jennifer Schiffl                      Mary Ann Taglialavore                      Joseph Wiatr

Assistants: Salary: \$22.03 per hour, not to exceed 120 hours per person. Total: \$7,930.80  
Account No. 11-215-100-106-00-81-60

Curtis Eleazer                      Janet Mercado                      Christopher Reid

**Recommended:** That the following personnel be employed to work as **Home Instructors**, from July 1 to August 31, 2012 from 8:30 a.m. to 4:00 p.m.

Teachers: Salary: \$43.55 per hour, not to exceed 100 hours per person. Total: \$4,355.00  
Account No. 11-150-100-101-00-81-60

Aracely Reyes

Teachers: Salary: \$43.55 per hour, not to exceed 50 hours per person. Total: \$2,177.50  
Account No. 11-150-100-101-00-81-60

Andrew Ruopp

Substitutes:

John Kumar                      Mary Beth Berry

**Recommended:** That the following personnel be employed to work the **Special Needs Instruction/ Recreational Program**, from July 2 to August 10, 2012 from 9:00 a.m. to 3:00 p.m.

Teachers: Salary: \$43.55 per hour, not to exceed 159.50 hours per person. Total: \$20,838.68  
Account No. 11-204-100-101-94-81-60

Julissa Guerra                      Roberta Honig                      Gerard Spiga

Substitute:

Elena Stoicovici

**SUMMER DISTRICT BUS PROGRAM**

**Recommended:** That the following Bus Driver/Utility Person be available and may be called during the summer (July 1, 2012 through August 31, 2012) as needed.

Account No. 11-000-270-162-00-81

| <b><u>Bus Driver (10-Months)</u></b> | <b><u>Rate per Hour</u></b> |
|--------------------------------------|-----------------------------|
| Jean Coop                            | \$34.09                     |

**Recommended:** That the following Bus Driver/Utility Person be available and may be called during the summer (August 1, 2012 through August 31, 2012) as needed.

Account No. 11-000-270-162-00-81

| <b><u>Bus Driver (11-Months)</u></b> | <b><u>Rate per Hour</u></b> |
|--------------------------------------|-----------------------------|
| Norma Crespo                         | \$33.81                     |
| Bethzaida Cruz                       | \$33.68                     |
| Providence Gonzalez                  | \$33.81                     |
| Luz Marin                            | \$32.50                     |
| Julio Lobos                          | \$33.68                     |
| William Merten                       | \$33.68                     |
| Farzin Khiabani                      | \$32.50                     |
| Fabiola Rios                         | \$32.50                     |
| Nelson Pulido                        | \$32.50                     |
| Gladys Hernandez                     | \$33.68                     |
| Paolo Martins                        | \$32.50                     |
| Olga Scuderi                         | \$30.77                     |
| Wallace Tomkins                      | \$33.68                     |
| Irving Valentin                      | \$33.81                     |

**Recommended:** That the following Multi-Purpose Bus Attendants be available and may be called during the summer (July 1, 2012 through August 31, 2012) as needed.

Account No. 11-000-270-162-00-81

| <b><u>Multi-Purpose Bus Attendant (10-Months)</u></b> | <b><u>Rate per Hour</u></b> |
|---|-----------------------------|
| Betty Alameda   | \$11.74                     |
| Elizabeth A. Barone                                   | \$18.31                     |
| Juana Benavides                                       | \$16.27                     |
| Norma Boles   | \$16.27                     |
| Lakisha McIntosh                                      | \$16.27                     |
| Mirna Castellanos                                     | \$16.27                     |
| Georgia Christodoulakis                               | \$17.68                     |
| Cecilia Coronel                                       | \$12.59                     |
| Vernice Davis   | \$17.68                     |
| Severina DoSantos                                     | \$16.27                     |

|                          |         |
|--------------------------|---------|
|                          |         |
| Samantha Drake           | \$17.68 |
| Ana Felix                | \$14.62 |
| Carmen Fuentes           | \$16.27 |
| Maribel L. Grajales      | \$11.23 |
| Clara Hernandez          | \$17.68 |
| Maria F. Marques         | \$11.74 |
| Miriam Mayorga           | \$16.27 |
| Sandra Ortiz             | \$13.54 |
| Aumidia Peguero          | \$16.27 |
| Juana Perez              | \$17.84 |
| Karen Pettaway           | \$17.84 |
| Marlene Plazas           | \$16.27 |
| Iria Prior               | \$16.27 |
| Queenie Rambert          | \$16.27 |
| Patricia Ricks           | \$17.84 |
| Celeste Roque            | \$16.27 |
| Luz Saez                 | \$11.47 |
| Maria Sanchez            | \$17.68 |
| Ilianita Santiago-Castro | \$16.27 |
| Teresa Santiago-Castro   | \$17.68 |
| Dina Spanos              | \$17.84 |
| Celeste N. Tejada        | \$16.27 |
| Brenda Williams          | \$14.62 |

**Recommended:** That the following Multi-Purpose Bus Attendants be available and may be called during the summer (July 1, 2012 through August 6, 2012) as needed.

Account No. 11-000-270-162-00-81

| <b><u>Multi-Purpose Bus Attendant (11-Months)</u></b> | <b><u>Rate per Hour</u></b> |
|---|-----------------------------|
| Marianeia Arroyo                                      | \$17.38                     |
| Mable Edmond  | \$17.38                     |
| Maxine Harris-Billingsley                             | \$19.26                     |
| Ruth Hicks  | \$19.47                     |
| Luwanda Hughes  | \$20.09                     |
| Tabitha A. Nichols                                    | \$17.38                     |
| Marta Pais  | \$17.38                     |
| Maria Ramos   | \$15.64                     |
| Melva Torres  | \$17.38                     |
| Lucy Zelma  | \$17.38                     |

**CENTER FOR INFANT DEVELOPMENT SUMMER PROGRAM**

Recommended: That the following personnel be employed in the Center for Infant Development Program from June 18, 2012 through August 31, 2012 from 7:45 a.m. to 12:45 p.m. as below written.

Social Worker: Salary: \$42.48 per hour, not to exceed 50 hours per person. Total: \$2,124  
(June 18, 2012 through June 29, 2012) Account No. 20-290-219-104-97-01

Sabrina Myers

Substitutes:

Janice Beaty

Karen Pierre

Margarita Torres

Social Worker: Salary: \$43.55 per hour, not to exceed 210 hours per person. Total: \$9,145.50  
(July 1, 2012 through August 31, 2012) Account No. 20-290-219-104-97-01

Sabrina Myers

Substitutes:

Janice Beaty

Karen Pierre

Margarita Torres

Child Development Associate: Salary: \$21.02 per hour, not to exceed 50 hours per person. Total: \$1,051.00  
(June 18, 2012 through June 29, 2012) Account No. 20-290-100-106-97-01

Luz Stella Garcia

Annette Morales

Substitutes:

Dulce Cuello

Darlenys Zayas

CDA: Salary: \$21.02 per hour, not to exceed 50 hours per person. Total: \$1,051.00  
(July 1, 2012 through August 31, 2012) Account No. 20-290-100-106-97-01

Luz Stella Garcia

Annette Morales

Substitutes:

Dulce Cuello

Darlenys Zayas

**EARLY CHILDHOOD REGISTRATION SUMMER PROGRAM**

**Recommended:** That the following personnel be employed to register preschool applicants from June 18, 2012 through August 31, 2012, Monday through Thursday from 8:00 a.m. through 4:30 p.m. as below written.

Social Worker: Salary: \$42.48 per hour, not to exceed 70 hours per person. Total: \$27,115.20  
Account No. 20-218-200-104-00-00 (6/18/12 to 6/29/12)

|                  |                |                             |
|------------------|----------------|-----------------------------|
| Janice Beaty     | Iris Coriano   | Mary Pat Lavecchia          |
| Mike McMahon     | Karen Pierre   | Donna Pennyfeather-Williams |
| Margarita Torres | Valeria Varona |                             |

Social Worker: Salary: \$43.55 per hour, not to exceed 70 hours per person. Total: \$24,388.00  
Account No. 20-218-200-104-00-00 (7/1/12 to 8/31/12)

|                  |                |                             |
|------------------|----------------|-----------------------------|
| Janice Beaty     | Iris Coriano   | Mary Pat Lavecchia          |
| Mike McMahon     | Karen Pierre   | Donna Pennyfeather-Williams |
| Margarita Torres | Valeria Varona |                             |

LDT-C: \$42.48 per hour, not to exceed 70 hours per person. Total: \$16,947.00  
Account No. 20-218-200-104-00-00 (6/18/12 to 6/29/12)

|                    |                    |              |
|--------------------|--------------------|--------------|
| Elizabeth Ann Dunn | Elisa Molina-Lopez | Maria Mujica |
| Rebecca Okpych     | Glorica Stivers    |              |

LDT-C: \$43.55 per hour, not to exceed 70 hours per person. Total: \$15,242.50  
Account No. 20-218-200-104-00-00 (7/1/12 to 8/31/12)

|                    |                    |              |
|--------------------|--------------------|--------------|
| Elizabeth Ann Dunn | Elisa Molina-Lopez | Maria Mujica |
| Rebecca Okpych     | Glorica Stivers    |              |

**PLATO CREDIT RECOVERY PROGRAM/SUMMER REGISTRATION**

**Recommended:** That the following personnel conduct PLATO Credit Recovery High School Registration on June 15 and 16, 2012 from 9:00 a.m. to 3:00 p.m., as below written

Administrator: Salary: \$39.22 per hour, not to exceed 5 hours per person. Total: \$392.00  
Account No. 20-233-200-100-00-00-02

Michael Ojeda (Saturday)     Jeffrey Roszkowski (Friday)

Teachers: Salary: \$42.48 per hour, not to exceed 10 hours per person. Total: \$2,549.00  
Account No. 20-233-100-100-00-02

Linda H. Bean  
Dayana Gil

Paul C. Donnelly  
Nancy Ravaoli

Belquis Fernandez  
Anabella Seabra Sollacio

Substitute:  
Dayna Gil-Morais

### **READY, SET, EXPLORE! SUMMER ENRICHMENT PROGRAM**

**Recommended:** That the following personnel be employed to work the Ready, Set, Explore! Summer Enrichment Program from August 6, 2012 through August 24, 2012, Monday to Friday from 8:30 a.m. through 1:00 p.m. as below written.

Teachers: Salary: \$43.55 per hour, not to exceed 67.5 hours per person. Total: \$35,275.50  
Account No. 11-422-100-101-94-00-61

John Aporta  
Elke Estrada  
Armenia I. Liranzo  
Claudia Restrepo

Alba Botnick  
Yao-Hsuan Huang  
Theresa F. Mazza  
Robin M. Schrotter

Mery Ann Di Ianni  
Annette Klimerman  
Lewis Osborne  
Stefanie M. Zeik

Substitutes:

Lisette Alfonso  
Kelly Edmonds  
Shana Richard

Lauren Bowers  
Alison Gibson  
Jessica Marie Seidman

Annette R. Burbea  
Amanda N. LaMorte  
Alfredo Thareaux

Nurse: Salary: \$43.55 per hour, not to exceed 67.5 hours per person. Total: \$2,939.63  
Account No. 11-422-213-104-94-00-61

Donna Jones

### **INSTITUTE FOR TEACHING AND LEARNING: SUMMER INSTITUTE 2012**

**Recommended:** That the following personnel be employed in the Summer Institute 2012 from July 2, 2012 through August 9, 2012, to provide professional development training for district teachers. Hours will be based on workshops provided.

Teachers: Salary: \$43.55 per hour, not to exceed \$3,004.95  
Account No. 20-273-100-100-00-00-01

| <u>Name</u>    | <u>Hours</u> |
|----------------|--------------|
| Paul Donnelly  | 9            |
| Jorge Madrigal | 12           |
| Nancy Ravaoli  | 18           |
| Solomon Victor | 9            |
| Melissa Wells  | 21           |

Administrators: Salary: \$39.22 per hour, not to exceed \$941.28  
Account No. 11-120-100-101-94-81-66

| <u>Name</u> | <u>Hours</u> |
|-------------|--------------|
| Gina Dalton | 24           |

Teachers: Salary: \$43.55 per hour, not to exceed \$9,798.75  
Account No. 11-120-100-101-94-81-66

| <u>Name</u>              | <u>Hours</u> |
|--------------------------|--------------|
| Yolanda Aguiles          | 9            |
| Alicia Amaro             | 9            |
| Rosaura Bagolie          | 6            |
| Vanessa Beibide-Zanetich | 12           |
| Colleen Carroll          | 6            |
| Ana Cayado –Leyva        | 6            |
| Wayne Scott Donadio      | 12           |
| Chad Donahue             | 27           |
| Belquis Fernandez        | 6            |
| Sara Goldblatt           | 6            |
| Paul Gruber              | 36           |
| Karym Hawrylak-Hoens     | 18           |
| Mariestelle Magliano     | 12           |
| Patricia McCarthy        | 18           |
| Kathleen McGee           | 6            |
| Michael McMahon          | 24           |
| Ines Pontoriero          | 18           |
| Carol Savona             | 6            |

### **SUMMER FOOD SERVICE PROGRAM**

**Recommended:** That the following personnel be employed in the **Summer Food Service Program** subject to funding and sufficient and continuing enrollment, as below written.  
Account No. 50-910-310-110-100-66-00-20 (Cook Managers); Account No. 50-910-310-110-66-00-30(Assistant Cook Managers, Cafeteria Workers, and Substitutes).

(June 19, 2012 through August 31, 2012)

**BASED ON ASSIGNMENTS START AND END DATES WILL VARY**

| Name             | Assignment   | No. of Hours/Day | Hourly Rate-June | Hourly Rate-July |
|------------------|--------------|------------------|------------------|------------------|
| Panagiota Diakos | Cook-Manager | 3.5              | \$15.63          | \$15.92          |
| Nilsa Negron     | Cook Manager | 3.5              | \$14.13          | \$14.20          |
| Blanca Velazquez | Cook-Manager | 3.5              | \$14.13          | \$14.20          |

**Recommended:** That the following personnel be employed in the **Summer Food Service Program** subject to funding and sufficient and continuing enrollment, as below written.  
 Account No. 50-910-310-110-100-66-00-20 (Cook Managers); Account No. 50-910-310-110-66-00-30 (Assistant Cook Managers, Cafeteria Workers, and Substitutes).

(June 19, 2012 through August 31, 2012)

**BASED ON ASSIGNMENTS START AND END DATES WILL VARY**

| Name                       | Hourly Rate June | Hourly Rate July |
|----------------------------|------------------|------------------|
| Dulce D. Betances Castillo | \$8.82           | \$9.06           |
| Ildelisa A. Lopez          | \$10.09          | \$10.68          |

**PREPARATION OF THE OPENING OF SCHOOLS FOR THE 2012-2013 SCHOOL YEAR****Robert Morris School No. 18**

**Recommended:** That the following personnel be employed at Robert Morris School No. 18 for the preparation of the opening of school for the 2012-2013 school year, from August 1, 2012 to August 31, 2012, from 8:00 a.m. to 3:30 p.m. \* Exclusion of Lunch

Teachers: Salary: \$43.55 per hour, not to exceed 15 hours per person. Total: \$1,306.50  
 Account No. 15-120-100-101-18-81

Mary Ann Bartone

Patricia Keating

**INTERSCHOLASTIC ATHLETIC PROGRAM****Summer Sports Athletic Camp Programs**

**Recommended:** That the following personnel be employed in the **High School Summer Sports Athletic Camp Programs** at various locations, from July 1, 2012 through August 31, 2012, Monday through Sunday, varied hours, pending enrollment.



Teachers: Salary \$43.55 per hour, not to exceed hours as stated. Total \$ 251,501.25

Account No. 11-402-100-100-00-81-64

| <b><u>Names</u></b>        | <b><u>Positions</u></b> | <b><u>Hours (varied)</u></b> |
|----------------------------|-------------------------|------------------------------|
| John Quinn                 | Football Camp           | 200 hrs.                     |
| Austin Holman              | Football Camp           | 85 hrs.                      |
| Jonathan Maione            | Football Camp           | 85 hrs.                      |
| Ishmael Medley             | Football Camp           | 85 hrs.                      |
| Kevin Butler               | Football Camp           | 85 hrs.                      |
| Gregory Oriscello          | Football Camp           | 85 hrs.                      |
| Alsharik A Hawkins         | Football Camp           | 85 hrs.                      |
| Anthony Williams           | Football Camp           | 85 hrs.                      |
| Daniel DiStasi             | Football Camp           | 85 hrs.                      |
| Gregory Mobus              | Football Camp           | 85 hrs.                      |
| Ryan Clemens               | Football Camp           | 85 hrs.                      |
| Ibrahim Halsey             | Football Camp           | 85 hrs.                      |
| William VonBischoffshausen | Football Camp           | 60 hrs.                      |
| Thomas Urban               | Middle School Football  | 30 hrs.                      |
| Thomas Noniewitz           | Middle School Football  | 30 hrs.                      |
| Jose Dias                  | Boys Track & Field      | 100 hrs.                     |
| Austin Holman              | Boys Track & Field      | 120 hrs.                     |
| Anthony Williams           | Boys Track & Field      | 70 hrs.                      |
| David Antunes              | Boys Track & Field      | 60 hrs.                      |
| Ishmael Medley             | Boys Track & Field      | 50 hrs.                      |
| Larry A. Morgan Sr.        | Girls Track & Field     | 130 hrs                      |
| Ameerah Boone              | Girls Track & Field     | 85 hrs.                      |
| Donna Brooks               | Girls Track & Field     | 85 hrs.                      |
| Joseph Cortico             | Boys Soccer             | 100 hrs.                     |
| Gustavo DellaCorte         | Boys Soccer             | 65 hrs.                      |
| Jacques Gonzales           | Boys Soccer             | 70 hrs.                      |
| Filippo Russo              | Boys Soccer             | 65 hrs.                      |
| Joseph Sellito             | Boys Soccer             | 60 hrs.                      |
| Antonio DaCruz             | Boys Soccer             | 40 hrs.                      |
| Colomb Thomas Petit        | Boys Soccer             | 60 hrs.                      |
| Joshua Solomon             | Boys Soccer             | 40 hrs.                      |
| Antonio Almeida            | Girls Soccer            | 130 hrs.                     |
| Anthony DePasquale         | Girls Soccer            | 100 hrs.                     |
| Tyrone Florencia           | Girls Soccer            | 40 hrs.                      |
| Anthony Mendes             | Girls Soccer            | 100 hrs.                     |
| David Ayd                  | Girls Soccer            | 60 hrs.                      |
| Joseph Carnevale           | Boys & Girls Tennis     | 110 hrs.                     |
| Jennifer Clapp-Craven      | Boys & Girls Tennis     | 90 hrs.                      |
| Tania Labrador             | Girls Volleyball        | 130hrs.                      |
| Armando Planos             | Girls Volleyball        | 120 hrs.                     |
| Ifigenia Barone            | Girls Volleyball        | 50 hrs.                      |
|                            |                         |                              |

|                      |                      |          |
|----------------------|----------------------|----------|
|                      |                      |          |
| Aimee Saluccio       | Girls Gymnastics     | 100 hrs. |
| Ilona Sekiewicz      | Girls Gymnastics     | 100 hrs. |
| Christopher Balent   | Boys Basketball      | 120 hrs. |
| Martin Ferreiro      | Boys Basketball      | 100 hrs. |
| Thomas Fischer       | Boys Basketball      | 80 hrs.  |
| Karen Pierre         | Girls Basketball     | 100 hrs. |
| Andrew Dunbar        | Girls Basketball     | 70 hrs.  |
| Bruce Burnett        | Girls Basketball     | 85 hrs.  |
| Justine K. McConkey  | Girls Basketball     | 45 hrs.  |
| Robert Linck         | Wrestling            | 100 hrs. |
| Roberto Cerbone      | Wrestling            | 50 hrs.  |
| John Zecchino        | Wrestling            | 100 hrs. |
| Ishmael Medley       | Wrestling            | 50 hrs.  |
| Rene Cras            | Swimming, Boys/Girls | 100 hrs. |
| Lisa Scarpato        | Swimming, Boys/Girls | 100 hrs. |
| Sandra Evaristo      | Cheerleading         | 100 hrs. |
| Matthew Belford      | Baseball             | 130 hrs. |
| John Farner          | Baseball             | 55 hrs.  |
| William Graticos     | Baseball             | 60 hrs.  |
| Luis Castillo        | Baseball             | 55 hrs.  |
| Devin Dudas          | Softball             | 120 hrs. |
| Todd Lecher          | Softball             | 80 hrs.  |
| Russell DeMaio       | Golf                 | 100 hrs. |
| Barry Gastelu        | Golf                 | 50 hrs.  |
| Crista Sciancalepore | Athletic Trainer     | 150 hrs. |
| Frank Colabella III  | Athletic Trainer     | 150 hrs. |
| Jose Dias            | Faculty Manager      | 50 hrs.  |

### **Summer Development Sports Clinics**

**Recommended:** That the following personnel be employed in the **Summer Developmental Sports Clinics** at various locations, from July 2, 2012 – July 31, 2012, Monday through Friday, 7:30 a.m.12:30 p.m., pending enrollment.

Teacher Salary: \$43.55 per hour not to exceed 100 hours per person. Total: \$ 113,230  
Account No. 11-402-100-100-00-86-64

|           |            |
|-----------|------------|
| Crystal   | A'hearn    |
| Ifigenia  | Barone     |
| Paul      | De Pascale |
| Liliana   | Dias       |
| MeryAnn   | DiIanni    |
| Christian | DiIanni    |
| Andrew    | Dunbar     |
| Alexandra | Fredericks |
| Barry     | Gastelu    |

|                    |                      |
|--------------------|----------------------|
|                    |                      |
| Kristina           | Godfrey              |
| Eric               | Hessberger           |
| Jairo              | Labrador             |
| Karin              | Maguire              |
| Raymond            | Mazella              |
| Kelly              | McCracken-Villanueva |
| Yvonne             | McIntosh-Lecky       |
| Guido              | Morsella             |
| Nicholas           | Nicoletta Jr         |
| Jessica            | Perez                |
| Roberto            | Ransone              |
| Nicholas           | Rodriguez            |
| Megan              | Roszkowski           |
| Kristina           | Roszkowski           |
| Jacey              | Sanchez              |
| Colomb             | Thomas-Petit         |
| <b>SUBSTITUTES</b> |                      |
| David              | Ayd                  |
| Michael            | Barone               |
| Ameerah            | Boone                |
| Roberto            | Cerbone              |
| Jennifer           | Clapp-Craven         |
| Jose               | Dias                 |
| Anna               | Hader                |
| Marc               | Henkel               |
| Patrick            | Kolar                |
| Anthony            | Leone                |
| Elizabeth          | Loomis               |
| Lacey              | McConkey             |
| Justine            | McConkey             |
| Kate Helen         | Rodriguez            |
| Aimee              | Salluccio            |
| Jennifer           | Savoca               |
| Ilona              | Sekieweicz           |
| Donald             | Stewart II           |
| Dora               | Jones                |
| <b>NURSE</b>       |                      |
| Faheemah           | Walton               |

**Cheerleading Program**

**Recommended:** That the following personnel be employed to assist the cheerleading program for the summer 2012 cheerleading camp, and the 2012-2013 Fall and Winter Interscholastic Athletic Seasons, Monday through Saturday varied hours from July 1, 2012 through May 1, 2013.

Assistants: Salary \$22.51 per hour, not to exceed 250 hours per person. Total: \$5,627.50  
Account No. 11-402-100-100-00-81-64

Sharlama Mickens

**CONTAGIOUS CURIOSITY/PRE-K SUMMER PROGRAM**

**Recommended:** That the following personnel be employed to work the **Contagious Curiosity Pre-K Summer Program** at Frances C. Smith ECC School No. 50 from July 9, 2012 through August 3, 2012 from 8:00 a.m. through 1:00 p.m. Monday through Friday.

Teachers: Salary: \$43.55 per hour, not to exceed 100 hours per person. Total \$13,065.00  
Account No. 11-120-100-101-00-81-61

Ana Maria Gonzalez

Tracy L. Lopez

Jessica Marie Seidman

Substitutes:

Carla M. Valente-Gomes

Natalia Esther Liquori

Teresa F. Mazza

Osdaymi Rodriguez

CDA: Salary: \$21.86 per hour, not to exceed 100 hours per person. Total: \$6,558.00  
Account No. 11-120-100-101-00-81-61

Nurian Bustamante

Andrea Clavijo

Suelen Ledesma

Substitutes:

Yisely Arias

Hortencia Barrezueta

Helena Leon

Fatima Reis

**CONTAGIOUS CURIOSITY/K-5 SUMMER PROGRAM**

**Recommended:** That the following personnel be employed to work on the **Summer 2012 Contagious Curiosity Planning Committee** from June 15, 2012 through July 3, 2012, Monday through Friday from 9:00 a.m. to 5:00 p.m., and Saturdays, 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 20 hours per person. Total: \$1,699.20  
Account No. 11-120-100-101-00-81-61

Lara Filippello

Michelle Low

**Recommended:** That the following personnel be employed to work the **Contagious Curiosity Summer Program K-5** from July 9, 2012 through August 3, 2012 from 8:00 a.m. through 1:00 p.m.

Teachers: Salary: \$43.55 per hour, not to exceed 100 hours per person. Total: \$78,390.00

Account No. 11-120-100-101-00-81-61

John Aporta  
Suzanne Fenelli  
Ellen Gabriel  
Loretta Knox  
Lisa Matousek  
Lewis Osborne

Kathleen Clavin  
Lara Filippello  
Vincent Giuliano  
John Kumar  
Kathryn Mazzella  
Robert Schwarzberg

Kelly Edmons  
Joann Fletcher-Johnson  
Lisa Gumbman  
Michelle Low  
Barbara L. Nutt-Fahoury  
La Tonya E. Williams

Substitutes:

Geraldine Andino  
Eileen Doherty  
Yao-Hsuan Huang  
Annette Klimerman  
Ivia Lopez  
Charles Rosen  
Robin M. Schrotter  
Virginia Tropeano  
Ruth Young

Carla Borges  
Ana Maria Gonzalez  
Katie Jones  
Natalia Esther Liquori  
Lena Peralta  
Milagrosa Sader  
Jillian Taylor Stanley  
Carla M. Valente Gomes  
Stefanie Zeik

Cathy Bundy  
Keeko J. Harris  
Tracy D. Jones  
Armenia I. Liranzo  
Sandra Relvas  
Antigua Santos  
Jossie Marie Suero Abreu  
Maria Vela

Nurse: Salary: \$43.55 per hour, not to exceed 100 hours per person. Total: \$4,355.00

Account No. 11-000-213-104-00-81-61

Joanmarie Korn

Substitutes:

Mary Louise Arnaud                      Christine Prettyman

**DISTRICT BUS PROGRAM**

**Toussaint Lorture-Marquis de Lafayette School No. 6**

**Recommended:** That the following personnel be employed to work the Bus Program at Toussaint Lorture-Marquis de Lafayette School No. 6 for the 2012-2013 school year from September 5, 2012 through June 30, 2013 from 7:00 a.m. to 7:30 a.m. and 3:45 p.m. to 4:15 p.m. Monday to Friday.

Teachers: Salary: \$42.48 per hour, not to exceed 180 hours per person. Total: \$7,839.00

Account No. 15-120-100-101-06-83

Kimberly Aleksandrich

Substitutes:

Ifegenia Barone

Beverly Patterson

**Terence C. Reilly School No. 7**

**Recommended:** That the following personnel be employed for the Bus Program at Terence C. Reilly School No. 7 for the 2012-2013 school year, Monday through Friday from 7:00 a.m. to 7:30 a.m. and from 3:45 p.m. to 4:15 p.m.

Teachers: Salary: \$43.55 per hour, not to exceed 180 hours per person. Total: \$86,229.00  
Account No. 15-120-100-101-07-83

Valentina Bequaj  
Tiffany Ann Festa  
William Hartz  
Kalinna Rodriguez

Alisha Cornick  
Traci Freeman  
Jairo Labrador  
Beatriz Villarino

Francesca Ferrera  
Sabina Garcia-Garcia  
Grecia M. Owsiany

Substitutes:

Janet Andrade  
Nelia Bastos  
Roseann Blaszak  
Rodney Briscoe  
Sonia Chacon  
Joseph Collins  
Lauren Delgado  
Elisa H. Endara  
Rachel C. Fuhman  
Maribel Grullon  
Abby S. Hersch  
Juanita Jerez  
Kenneth Brent Jones  
Franc Lacinski  
Maria Londono  
Heather McAteer  
Diane Matos  
Alak Y. Parmar  
Megan Roszkowski  
Jennifer Schaffer  
Noelia Lizbeth Solis  
Virginia Szmikowski  
Tanya E. Tenturier

Holly Astore  
Sarah Becker  
Beth Ann Bodek  
Rebecca Buchan  
Jahari Chavis  
Brianna Cronin Kolodny  
Nicole L. Di Stefano  
Christina Francisco  
Rosa Gonzalez  
Isiah Jason Halsey  
Mary Hillebrenner  
Belinda Jimenez  
Lisa Kaverick  
Samuel Lehman  
Marlenes Luvins  
Kelly Jenee McHugh  
Kimberly Lynn Pantano  
Maria A. Pereira  
Lynn Rubin  
Janet Scott  
Sonel Soulouque  
Claudia Taborda  
Rebecca Wood

Rahshen R. Barber  
Kamaljit Bhamra-Watson  
Ruby Bordoloi  
Tara Calisto  
Vanessa Clarke  
William Culp  
Marcelo A. Dos Santos  
Traci Freeman  
Michelle Greene  
Madruga Henriquez  
Yao-Hsuan Huang  
Beverly Ann Jones  
Maria Labrador  
Brendan L. Lowe  
Jennifer Lynn Martin  
Natasha Morrissey  
Peter V. Pantano  
Michelle Rodriguez  
Sandra Lopes Saraiva  
Cindy F. Serzan  
Ingrid Suarez  
Katia R. Teixeira

**BREAKFAST/LUNCH PROGRAM FOR THE 2012-2013 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the Breakfast/Lunch Program for the 2012-2013 school year. Salary: \$ 43.55 per hour, not to exceed 180 hours, as below written.

**Joseph Battin School No. 4****Breakfast**

Teachers: Salary: \$43.55 per hour, not to exceed 180 hours per person. Total: \$7,839.00

Account No. 50-910-310-100-04-84

Geoffrey Wiener

**Substitute:**

Edward Luby

**Lunch**

Teachers: Salary: \$43.55 per hour, not to exceed 180 hours per person. Total: \$23,517.00

Account No. 50-910-310-100-04-84

Edward Luby

Drew Thomas

Geoffrey Wiener

**Substitutes:**

Bernadette Bange

Liza Caixeiro

George Ciggelakis

Ellen DeCapua

Michelle DeMaio

Randi Farber

Andreia Giuca

Karen Ottaviano

Maria Riggi

Laura Tancredi

Veronica Vega

**Lunch**

Teachers: Salary: \$43.55 per hour, not to exceed 180 hours per person. Total: \$23,517.00

Account No. 50-910-310-100-04-84

Elke Estrada  
Henrietta Pozyc

Madeline McLaughlin

Aspasia Mora

**Substitutes:**

Joan McGuire

Liliana Riehl

Mary A. Salazar

**Toussaint Lorture-Marquis de Lafayette School No. 6**

**Recommended:** That the following personnel to be employed to work the Breakfast Program from September 5, 2012 through June 19, 2013 at Toussaint Lorture-Marquis de Lafayette School No. 6.

**Breakfast**

Teachers: Salary: \$43.55 per hour, not to exceed 180 hours per person. Total: \$15,678.00  
Account No. 50-910-310-100-06-84

Christine Di Ianni

Kevin Guidera

**Substitute:**

Ifegenia Barone

**Lunch**

Teachers: Salary: \$43.55 per hour, not to exceed 180 hours per person. Total: \$15,678.00  
Account No. 50-910-310-100-06-84

David Martin

Christine Di Ianni

**Substitute:**

Ifegenia Barone

Nicholas Pignato

**Terence C. Reilly School No. 7**

**Recommended:** That the following employees be employed for the Breakfast Program at Terence C. Reilly School No. 7 for the 2012-2013 school year Monday through Friday from 7:00 a.m. to 7:30 a.m.

**Breakfast**

Teachers: Salary: \$43.55 per hour, not to exceed 180 hours per person. Total: \$23,517.00  
Account No. 50-910-310-100-07-84

Steve Almeida

Yao-Hsuan Huang

Brendan Lowe

**Substitutes:**

Janet Andrade

Holly Astore

Rahshen R. Barber

Nelia Bastos

Sarah Becker

Valentina Beqaj

Kamaljit Bhamra-Watson

Roseann Blaszk

Beth Ann Bodek

Ruby Bordoloi

Rodney Briscoe

Rebecca Buchan

Tara Calisto

Sonia Chacon

Jahari Chavis

Vanessa Clarke

Joseph Collins

Alisha Cornick

Brianna Cronin Kolodny

William Culp

Lauren Delgado

Nicole L. Di Stefano

Marcelo A. Dos Santos

Elisa H. Endara

Francesca Ferrara

Tiffany Ann Festa

Christina Francisco

Traci Freeman

Rachel C. Furhman

Rosa Gonzalez

Michelle Greene

Maribel Grullon

Isiah Jason Halsey

William Hartz

Madruge Henriquez

Abby S. Hersch

Mary Hillebrenner

Juanita Jerez

Belinda Jimenez

Beverly Ann Jones

Kenneth Brent Jones

Lisa Kaverick

Maria Labrador

Franc Lacinski

Samuel Lehman



|                      |                      |                       |
|----------------------|----------------------|-----------------------|
| Maria Londono        | Marlenes Luvins      | Diane Matos           |
| Jennifer Lynn Martin | Heather McAteer      | Kelly Jenee McHugh    |
| Natasha Morrissey    | Grecia M. Owsiany    | Kimberly Lynn Pantano |
| Peter V. Pantano     | Alak Y. Parmar       | Maria A. Pereira      |
| Kalinna Rodriguez    | Michelle Rodriguez   | Megan Roszkowski      |
| Lynn Rubin           | Sabina Garcia-Garcia | Sandra Lopes Saraiva  |
| Jennifer Schaffer    | Janet Scott          | Cindy F. Serzan       |
| Noelia Lizbeth Solis | Claudia Taborda      | Katia R. Teixeira     |
| Tanya E. Tenturier   | Rebecca Wood         |                       |

**Lunch**

Teachers: Salary: \$43.55 per hour, not to exceed 180 hours per person. Total: \$54,873.00

Account No. 50-910-310-100-07-84

|                |                |                   |
|----------------|----------------|-------------------|
| Steve Almeida  | Kristi Godfrey | Keeko Harris      |
| Jairo Labrador | John LaRocca   | Beatriz Villarino |
| Tina Zagha     |                |                   |

**Substitutes:**

|                        |                       |                      |
|------------------------|-----------------------|----------------------|
| Janet Andrade          | Holly Astore          | Rahshen R. Barber    |
| Nelia Bastos           | Sarah Becker          | Valentina Beqaj      |
| Kamaljit Bhamra-Watson | Roseann Blaszak       | Beth Ann Bodek       |
| Ruby Bordoloi          | Rodney Briscoe        | Rebecca Buchan       |
| Tara Calisto           | Sonia Chacon          | Jahari Chavis        |
| Vanessa Clarke         | Joseph Collins        | Alisha Cornick       |
| Brianna Cronin Kolodny | William Culp          | Lauren Delgado       |
| Nicole L. Di Stefano   | Marcelo A. Dos Santos | Elisa H. Endara      |
| Francesca Ferrara      | Tiffany Ann Festa     | Christina Francisco  |
| Traci Freeman          | Rachel C. Furhman     | Rosa Gonzalez        |
| Michelle Greene        | Maribel Grullon       | Isiah Jason Halsey   |
| William Hartz          | Madruge Henriquez     | Abby S. Hersch       |
| Mary Hillebrenner      | Yao-Hsuan Huang       | Juanita Jerez        |
| Belinda Jimenez        | Beverly Ann Jones     | Kenneth Brent Jones  |
| Lisa Kaverick          | Maria Labrador        | Franc Lacinski       |
| Samuel Lehman          | Brendan L. Lowe       | Maria Londono        |
| Marlenes Luvins        | Jennifer Lynn Martin  | Heather McAteer      |
| Kelly Jenee McHugh     | Natasha Morrissey     | Diane Matos          |
| Grecia M. Owsiany      | Kimberly Lynn Pantano | Peter V. Pantano     |
| Alak Y. Parmar         | Maria A. Pereira      | Kalinna Rodriguez    |
| Michelle Rodriguez     | Megan Roszkowski      | Lynn Rubin           |
| Sabina Garcia-Garcia   | Sandra Lopes Saraiva  | Jennifer Schaffer    |
| Janet Scott            | Cindy F. Serzan       | Noelia Lizbeth Solis |
| Sonel Soulouque        | Ingrid Suarez         | Virginia Szmitkowski |
| Claudia Taborda        | Katia R. Teixeira     | Tanya E. Tenturier   |
| Rebecca Wood           |                       |                      |

**OFFICIAL LIST OF DAILY SUBSTITUTES**

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2011-2012 school year as needed.

**Subject to correction of errors**

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2<sup>nd</sup> Supplemental Personnel Report  
Resignation  
Elizabeth, NJ;  
**June 28, 2012**

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendation:

**RESIGNATION**

Recommended: That the following resignation be accepted, effective June 30, 2012.

Karen Murray, Executive Director for Human Resources

**Subject to correction of errors**

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Tuitions Report  
Elizabeth, N.J.  
June 28, 2012

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2011-2012 school year, as filed in the office of the School Business Administrator/Board Secretary.

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Supplemental Tuitions Report  
Elizabeth, N.J.  
June 28, 2012

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2011-2012 school year, as filed in the office of the School Business Administrator/Board Secretary.
2. That tuition be paid for students for the 2012-2013 Extended School Year Summer Program, as filed in the office of the School Business Administrator/Board Secretary.

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Superintendent's Report  
June 28, 2012

1. Excellence News

Elizabeth Public Schools, Elizabeth, NJ

June 28, 2012

*"Excellence is to do a common thing in an uncommon way." ~ Booker T. Washington*

## GRADUATION CEREMONY HELD FOR ELIZABETH'S SIX HIGH SCHOOLS



Graduating seniors of John E. Dwyer Technology Academy, Thomas A. Edison Career & Technical Academy, Admiral William F. Halsey, Jr. Leadership Academy, Thomas Jefferson Arts Academy, Elizabeth High School and Alexander Hamilton Preparatory Academy joined together in New Jersey's largest high schools commencement ceremonies on Thursday, June 14, 2012 at 6:30 p.m. at Williams Field.

The graduation event was Elizabeth Public Schools' 3<sup>rd</sup> Annual Commencement Exercises since the largest high school in the United States was restructured into six independently operating high schools.







**FOR MORE PICTURES, PLEASE VISIT  
[WWW.EPSNJ.ORG](http://WWW.EPSNJ.ORG)**



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## YOGA IN PRE-K



Students in Mrs. Roig and Ms. Sanchez's class, at **Mabel G. Holmes School No. 5**, have been studying about relaxation and meditation through yoga. They learned about the benefits of deep breathing and stretching, a skillful daily technique that the children have been using to self-soothe and solve problems throughout the school day.

Students have learned a variety of poses including the Tree Pose, Downward Facing Dog, Cat Pose, and the Windmill to name a few. Each yoga pose is listed alphabetically from A-Z in "The ABC's of YOGA for KIDS" by Teresa Anne Power.

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## GETTING READY FOR 1<sup>ST</sup> GRADE

The students in Mrs. Perez's Kindergarten class at **Ronald Reagan Academy School No. 30** have been preparing for First Grade all year.

As the year came to a close, the children reviewed what they learned in Kindergarten and made plans for their future too!



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## TEACHER OF THE YEAR



**Dr. Albert Einstein Academy School No. 29** named Rui Reguinho as Teacher of the Year. His students let him know how proud they were. With the help of the School Counselor and Parent Liaison, the class prepared a "Surprise Congratulations Party" for their hero. The party was held at the end of the Reading Celebration so even the parents were able to join in the surprise. None of the students spilled the beans, so he was genuinely surprised when the principal announced it to all in attendance. Students presented him with cards they made, a class photo with a congratulations message, and an apple clock.

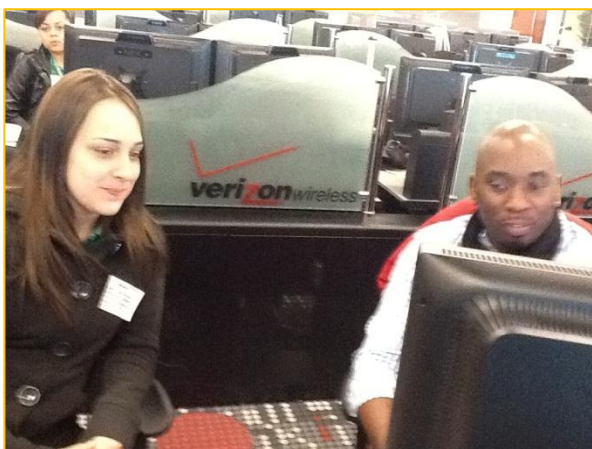
All of the parents and students enjoyed refreshments supplied by the PTO. Mr. Reguinho's dedication and commitment to the students at School No. 29 is outstanding.

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## STUDENTS “SNAP” THEIR APPRECIATION AND LOVE FOR POETRY AT POETRY FEST

Fourth grade students in Mrs. Luethold’s writing class, from **Terence C. Reilly School No. 7**, participated in the annual Poetry Fest to celebrate Poetry Month and their own creative verses.

Each student chose a favorite original poem from his or her notebook to share with friends and invited guests. The young poets showed their enthusiasm and support for their fellow writers by snapping their fingers in unison. Mrs. Luethold collected all the poems to be published in a book entitled, *Tiger Lines*.



## ACADEMY OF ENGINEER JOB SHADOWS VERIZON

Twelve students from the Academy of Engineering at **John E. Dwyer Technology Academy**, job shadowed Verizon employees at the Network Operations Center (NOC) in Bedminster, NJ. The Center is responsible for monitoring the telecommunication network for conditions that may require special attention to avoid impact on the network's performance. The students were able to view real time network operations with Verizon technicians and discuss trouble-shooting activities.

## THE SPAGHETTI BRIDGE CONTEST

Mrs. Norville’s seventh grade and Mrs. Ashmead’s eighth grade classes, from **Nicholas S. LaCorte – Peterstown School No. 3**, were challenged with a final project entitled “The Spaghetti Bridge Contest.” The strongest, lightest bridge - the length of no more than one lasagna noodle is the winner. The students studied the 3 basic different bridge types: arch, truss and suspension throughout history. Math concepts were incorporated as they learned about the symmetry and strength of triangles. Once they had the basic tools necessary to build one of the three bridge types, teams constructed a bridge from the provided materials: 3 lasagna noodles, 1 lb. box of spaghetti and glue.



On competition day, the winning two bridges were able to hold 22 pounds each. The third place winner held 20 pounds. Students were amazed at the engineering concepts introduced in bridge building.



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## GREASE

The Eighth Grade at **Toussaint L'Ouverture-Marquis De Lafayette School No. 6** received rave reviews as they entertained students, parents, and members of the community by performing seven musical skits from the musical *Grease*, under the direction of Mr. Al Hawkins. Participating students were, Ricardo Escobar, Ashley Hernandez, David Huarcaya, Ronny Abreu, Julitza Cordero, Jonathan Figueroa, Jahmarry Grant, Dwan Hameed, Vanessa Brito, Andreina Diaz, Adriana Escolona, Chirley Martinez, Lesley Torres and Altanise Werner. Along with their studies, students worked for 2 hours a day, five days a week, for nine weeks straight, to learn all of the timing and dance steps to make their show a success!



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## EDISON'S TALENT SHOW

On May 25, freshman and sophomore class councils of **Thomas A. Edison Career and Technical Academy** hosted a school-wide Talent Show. The event showcasing singing, dancing, and other talents entertained students, parents, and team members.

### Congratulations to the winners:

**Singing/Rapping:** 1st Place- Briana Perez  
2nd Place- Trayjon Mayo

**Dancing:** 1st Place- Lady Connect Dance Group (Jannah Stephens, Doshanay, and Jasmine)  
2nd place- Gabrielle Gilbert



*Special thanks to the class advisors, Nicole Riggans-Curtis and Olayinka Akinsuyi. who organized the event and to the entire Edison family for their support and participation.*



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## READING CELEBRATION

First grade teachers Mr. Reguinho, Ms. Torres, Ms. Peralta and Ms. Costanza at **Dr. Albert Einstein Academy School No. 29** collaborated on a reading project and choreographed the program with their students, which included story reading, skits, songs, poetry, and the reenactments of some daily activities. Every student had the opportunity to perform and display individual talents for their parents and guardians. The atmosphere was electric and the enthusiasm of the students was off the charts.

Principal Seniszyn was so pleased with the results that she wants the teachers to make this a yearly event. She stated "What a truly fabulous job the teachers did working with the students on this, I'm so proud of their dedication and commitment. The children did a great job; I was so impressed with our students' abilities!"



*The Elizabeth High School Upper Academy Symphonic Band captured a Superior rating at the JP Stevens Concert band festival in Edison, New Jersey. Ramon Perez and Sandra Hidalgo were named outstanding soloists.*

## **ELISA ENDARA HONORED AS TEACHER OF THE YEAR**

On May 11, Elisa Endara was honored as 2011 – 2012 **Terence C. Reilly School No. 7** Teacher of the Year. The entire school community gathered in the Reilly auditorium to celebrate Mrs. Endara's selection and the finale of Teacher Appreciation Week.

Mrs. Endara shared her specific ideas about being an educator, "I believe that every child has a right to be treated with respect, love, kindness, and understanding regardless of race, religion, ethnicity, or disability. I continue to put forth my knowledge and experiences to be shared with my colleagues in order to better our future leaders and followers."

Principal Jennifer Cedeño commented, "Elisa Endara encompasses the district principles of love, laser-like focus on teaching and learning and leadership. It is an honor to have such a role model for our students and team members."



***Stay connected with your Elizabeth Public Schools!***





## *Celebrating Multicultural Week at EPS*



### **PASSPORTS TO A “NEW” COUNTRY**

A weeklong celebration of cultures, heritage, languages, food and festivals, was held at **Dr. Antonia Pantoja School No. 27**. The school’s Multicultural Committee, Co-chaired by Team Members Ms. Greco and Ms. Pereria and the ESL, Bilingual and World Language Departments, worked to present a week loaded with activities.

Activities included a parade of over 400 students in their native dress. Judges from the Bilingual Department walked through the vividly decorated halls, as individual classroom decorated their doors to look like a cultural backdrop to a museum. Prizes for first, second, and third place were awarded to classrooms and their teachers.



On Passport Day students used passports to “visit” a new country and learn about the country’s culture.



### **SHOWCASE OF INTERNATIONAL COSTUMES**

**Dr. Orlando Edreira Academy School No. 26** celebrated its fourteenth Multicultural Celebration on May 24. Thriving to honor the essence of multiculturalism, 29 different countries/cultures were represented in the show via poetry, song, dance, literature and the traditional “Showcase of International Costumes.” This event represents the existing bond among students, parents and staff within the school community, as well as its effort to promote pride and increased knowledge of each other’s cultural backgrounds. Distinguished guests in attendance included Dr. Orlando Edreira himself, Mrs. Gail Wovna (Kean University), and Mrs. Sandra Nunes (Bilingual/ESL Department). The show was coordinated by Team Member Palmira Navarrete with the assistance of the Multicultural Committee, which she chairs.

### **MULTICULTURAL WEEK AT SCHOOL No. 28**

Many activities took place at **Juan Pablo Duarte-José Julián Martí School No. 28** during Multicultural Week.

- ❖ Passport Day
- ❖ Doors to Diversity
- ❖ Multicultural Show
- ❖ Staff Multicultural Luncheon
- ❖ Folktale Reading
- ❖ Heritage Day

It was a great way for students to learn and appreciate different cultures.



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## FIRST MULTICULTURAL FESTIVAL AT J.E.D.T.A.



On May 11, it was an amazing day to be a student at the **John E. Dwyer Technology Academy**. J.E.D.T.A. launched its very first multicultural festival. Outside in the courtyard, students were able to witness the amazing diversity that makes up this prestigious academy. Colorful and vibrant banners that students and teachers created along with hand drawn pictures and some posters offered important facts about the different countries. Students also presented slide shows and homemade movies at their Displays on their personal iPads.



Teachers Ms. Wells and Mrs. Fernandez ensured that the festival was interactive with cultural trivia quizzes, which offered a prize for correct answers. Some displays gave students the opportunity to hear the national languages spoken in those countries. Over twenty different cultures were represented with over 140 volunteer student participants.

J.E.D.T.A. also had a DJ and displayed videos of authentic student work creating a warm and inviting atmosphere for students as they left their cafeteria to travel the world. Dance performances represented various parts of the world – Africa, Haiti, Dominican Republic and Colombia. As the music flowed through the air, the students and even some teachers in the crowd felt compelled to join in on the dancing as all the cultures represented at the John E. Dwyer Technology Academy came together as one.

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## HERITAGE DAY AT SCHOOL No. 1

Just like Elizabeth, **George Washington School No. 1** has a very diverse staff and student body representing countries and cultures from all over the world.

To celebrate the various cultures, School No. 1 kicked off the week with ‘Heritage Day’ where children wore clothing representative of their country. Students also decorated flags of their native countries in honor of Flag Day.

Multicultural luncheons were held in many classrooms with homemade cuisine allowing children to “eat around the world”. Finally, a ‘Show and Tell’ was held to encourage the children to share authentic cultural artifacts with their class.





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## SCHOOL No. 16 HELD A MULTICULTURAL SHOW



Professor from Kean University, Mrs. DelRisco, along with representatives from the Bilingual/ESL Department were guests at a Multicultural show held at **Madison Monroe School No. 16**. The show featured students performing dances and songs from different countries.

Mrs. Benton's kindergarten class beautifully performed *El Carbonero* a dance from El Salvador and sang *De Colores*. Mrs. Stein's kindergarten class sang a French lullaby *Fais Dodo, Colas Mon petit Frere* and *Frere a Jacques, dormez vous*. Mrs. Landaverde's first graders performed *El Chorrillo* and sang *This Land is Our Land*. Dr. Serra's second grade class danced a traditional Portuguese dance, *Rancho Falcolorico* accompanied by Mrs. Esteves. A meringue was danced by third graders in Mrs. Llano's class, while Mrs. Luzardo's third graders danced *Chacarera* and *Pollera Colora*. Mrs. Roldan's fifth grade class performed a beautiful dance to *Carito*.



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## BILINGUAL/MULTICULTURAL EDUCATION: MANY CULTURES, ONE FOCUS, ACHIEVING GREAT SUCCESS!

Led by the World Language, Music, ESL, and Bilingual teachers, the students at **Elmora School No. 12** worked diligently to produce a wonderful show that highlighted the many different backgrounds of the students.

From kindergarten through eighth grade, students worked hard to perfect dances and songs that reflected the culture from which their families originated. The highlight of the show was the International Fashion Show where audience members were dazzled by outfits from students' native countries.



An International Food Festival consisting of different Latin American foods, African and Iraqi cuisine allowed students to sample fares from other regions for the first time.

ESL teacher Mrs. Melissa Kulick, stated. "We live in a global environment where the many differences that we, as humans have, are becoming less and less important. Instead, we need to focus on the many ways that people are similar. Days like today allow us to celebrate our culture and provide an educational opportunity for all."

World Language teacher Mrs. Depp echoed Mrs. Kulick's sentiments. "Programs such as these help support our curriculum for the World Language classes. We are lucky to have such a supportive administration that allows us to work outside the box while maintaining focus on our educational values," she said.

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## SCHOOLWIDE MULTICULTURAL CELEBRATION



As you walk the halls of **Benjamin Franklin School No. 13**, team members, students and parents feel as though they have been transported into the Caribbean. Projects and door decorations represented various countries including Jamaica, Bermuda, Puerto Rico, the continents of Asia, Africa and Europe.

In addition, students celebrated Pride Day, which included Field Day and the Spring Concert that featured a dance from Kenya. One student exclaimed, “It was the best day ever!”

As a culminating activity, the school’s first annual school-wide multicultural feast was held. Students, parents and team members contributed their favorite dishes representing their nationalities. Everyone could taste samplings of international foods. Many students and team members also dressed in garments representing their countries. School No. 13 celebrated in style.

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### THE SILK ROAD

“The Antioch merchants are cunning!” was just one of the lessons from “The Silk Road” show at **Dr. Orlando Edreira Academy School No. 26**. On May 25, the school auditorium was transformed from the pine floor of a basketball court to the mountains and deserts of Asia where merchants braved perilous travel in order to barter their goods with the dreams of securing great wealth and power.

This production was part of a larger interdisciplinary project where all classrooms immersed in the history, culture, geography and literature of one of the stops on the Silk Road. During the production, each center was explored as members of each class posed as weary travelers journeying between stops and then told all about their stop to the hushed audience while traditional music of that region was played in the background.

Intertwined in the production were four choreographed numbers by the third and fourth grade students, the School’s Concert and Jazz bands, a dancer from the Nai-Ni Chen Dance Company, and a fashion show where garments of traditional silk were modeled by the school staff to show how silk was used to demonstrate social status in the ancient world.

Important invited guests were the Principal and students from the East Street School in Dunhuang, China. This “sister school” was able to view and interact with the audience through the internet using video cameras, a Starboard and Google+. Their participation was one of many cooperative ventures between the two schools. This amazing learning experience held to coincide with multicultural week.

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## SECOND ANNUAL DECATHLON

**Toussaint L'Ouverture-Marquis De Lafayette School No. 6's** second Annual Decathlon was a success. The Decathlon measures the following body movements: Flexibility; Aerobics; 1000 meter and 2000 meter run; Anaerobics; Push-ups; Curl-ups; Long Jump Functional Stretching Agility; Jumping; and Hurdle Jumping.

The Decathlon Club consists of 27 students. Seven finalists were victorious.

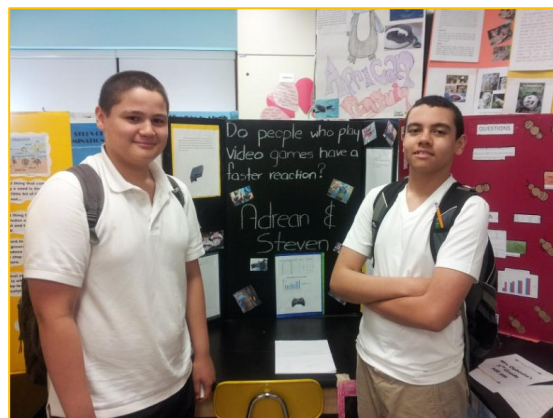
- ❖ 1<sup>st</sup> Eli Remy- Boys
- ❖ 1<sup>st</sup> Zeliada Peraza-Girls
- ❖ 2<sup>nd</sup> Calvin Johnson
- ❖ 3<sup>rd</sup> Ever Rivera
- ❖ 4<sup>th</sup> Jurgen Benetiz
- ❖ 5<sup>th</sup> Dazon Dickerson
- ❖ 6<sup>th</sup> William Diaz



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## SCIENCE FAIR

**Nicholas S. LaCorte – Peterstown School No. 3** held its first annual Science Fair. A vote was taken earlier in the year and an animal theme was chosen. Kindergarten students provided some beautiful animal decorations while students showed their knowledge of butterfly metamorphosis with their butterfly habitat display. Second graders provided some amazingly detailed posters of insects, and third grade allowed us a glimpse into their crayfish unit by showing us their habitat and pictures of their investigations. Fourth grades created posters showing food webs from around the world, while fifth grade students provided a look at some endangered species. Mrs. Rosenfeld's sixth grade students created a PowerPoint presentation that gave insight into their look at the butterfly life cycle. This PowerPoint allowed everyone to view their butterfly habitats – which included eggs, newly hatched caterpillars, and adult butterflies! The rest of the sixth, seventh and eighth grade students worked in small teams to create and test research questions using the Scientific Method displaying the process on a trifold board. Special thanks to Science teacher Mrs. Amy Quinn who helped make this all possible!

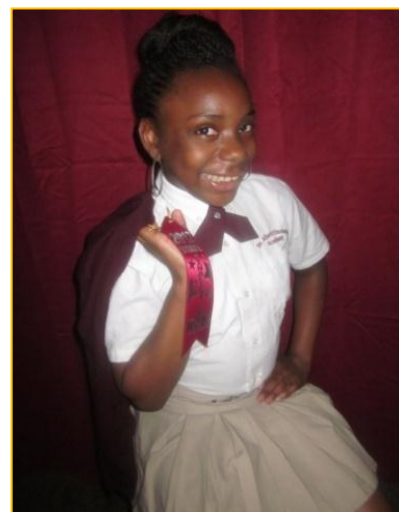


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## STATE FINALIST IN THE NATIONAL AMERICAN MISS NJ PAGEANT

Autumn LeAnn Debra Greenhas, student from **Dr. Albert Einstein Academy School No. 29**, was chosen as a State Finalist in the National American Miss New Jersey Pageant, which will be held on August 25-26, at the Hilton in East Brunswick, NJ. The winner will receive a \$1,000 cash reward, the official crown and banner, a bouquet of roses, and air transportation to compete in the national pageant at Disneyland in California. The National America Miss pageants awards thousands in scholarships to young women. The pageant emphasizes the importance of gaining self-confidence, learning new skills, learning good attitudes about competition, and setting and achieving personal goals.

Miss Green participates in many and varied activities in addition to her academics including: gymnastics, basketball, and running track. She also enjoys singing, dancing, acting and modeling.

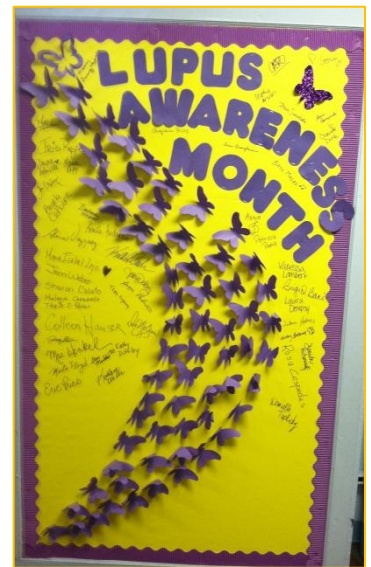


## LUPUS AWARENESS MONTH

In honor of National Lupus Awareness Month, the team members at **Elmora School No. 12** showed their support by wearing a purple shirt, donating \$5, and signing a bulletin board dedicated to lupus awareness, which is located by the main office.

It is estimated that five million people worldwide and 1.5 million Americans are living with lupus, an unpredictable and sometime fatal disease.

All proceeds go to the New Jersey Chapter of the Lupus Foundation of America in honor of former Elizabeth Public Schools teacher, Damarys Vazquez.



## ELIZABETH BOYS TRACK TEAM

The 2012 Elizabeth Boys Track team recently competed in the North 2 Group 4 State Sectional Championships, which included outstanding performances from our student-athletes. After the first day of competition, the boy's team led the section by a total of 32 points. Long Jumpers took first and second in the Sectional Championship, with Kyle Ward winning with a jump of 22-2 and Shane King taking second with a jump of 21-4. Elijah Hughes won his 2nd Sectional Championship running the 100-Meter Dash. Other noted accomplishments are: Marquis Robinson placed 5th in the 100 Meter Dash, 5th in the 400 meters, and 6th in the 200 meters. Phillip Walker threw his season best mark of 172 ft. in the Javelin to win the state sectional by over 15 feet. The Boys team finished 3rd overall with 44 total points.

At the NJSIAA Group 4 Championships, Shane King finished 4th in the Long Jump and Kyle Ward finished 9th. Both student athletes will compete in the NJSIAA Meet of Champions, June 7th, in Old Bridge.

*Congratulations to Head Coach Austin Holman, and Assistant Coaches Tony Williams and Ishmael Medley.*

## You are empowered to achieve excellence!



Send us excellent news on the great things happening in your school to: Delilah Sousa, EPS,

Tel: **908.436.5206** or email: [keystoexcellence@elizabeth.k12.nj.us](mailto:keystoexcellence@elizabeth.k12.nj.us)

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## Your Elizabeth Board of Education



**CONSIDERATIONS**

1. Request from Judy Finch-Johnson, Director of Athletics for the Elizabeth High School Wrestling Team and teachers Robert Linck, John Zecchino and Roberto Cerbone attend the Rhino Wrestling Summer Camp in Staten Island, New York from June 19-21, 2012, be approved at a cost not to exceed \$1,000.00 to be paid by the Wrestling Fundraiser Account.
2. Request from Judy Finch-Johnson, Director of Athletics for coaches John Zecchino, Ishmael Medley and students Hector Aquirre, Jonniel Bazan, Edward Hurtares, Wesley Ortiz, Joe romero, Willy Silva, James Thevenin, David Tobe, Bruno Zurita and Sergio Zurita to attend the Lock Haven University Wrestling Camp, Lock Haven, Pennsylvania from July 8-12, 2012, be approved at a cost of \$200.00 per coach and \$345.00 per student which includes camp fees, meals and housing (total \$3,850.00) to be paid from the Wrestling Fundraiser Account. A cost of \$1,357.80 for transportation to be paid from Account No. 11-402-100-580-00-00-64.
3. Request from Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning for Joseph Przytula, Interim Supervisor of Physical Education, health and Safety to attend and give a presentation of Shoulder Injuries in Sports at Rice University in Houston, Texas for the Gambetta Athletic Improvement Network Athletic Development Symposium from June 12-15, 2012, at no cost to the Board.
4. Request from Rafael A. Cortes, Jr., Director of Secondary Education for John Dwyer Technology Academy 9<sup>th</sup> grade students Casondra Newell and Kevin Mansilla to present an engineering project at the National Academy Foundation Annual Conference in Washington, D.C. from July 15-19, 2012, at a cost not to exceed \$2,985.64 to be charged to Account No. 15-190-100-580-82-00-65.
5. Request from Lisette Calvo, Director of Bilingual/ESL Education for five (5) high school students Jose Filipe Araujo, Bruno Filipe Borges, Lizbeth Virginia Cespedes-Moreno, Nelson Martins Marques and Jessenia Palacio to participate in the "Hispanic Youth Research & Leadership Program" at the University of New Mexico – College Prep Program in Albuquerque, New Mexico from July 2-14, 2012, at a cost not to exceed \$2,848.50 to be charged to Account No. 11-000-221-580-94-19-67.
6. Request from Judy Finch-Johnson, Director of Athletics for coaches Sandra Evaristo and Sharlama Mickens and twenty (20) members of the Elizabeth High School Varsity Cheerleading team to attend the NCA Cheerleading Camp at the University of Delaware, Newark, Delaware from July 28-30, 2012 for a total cost not to exceed \$5,888.00, to be charged to Account No. 11-402-100-580-00-00-64.

7. Request from Michael Cummings, Principal of Elizabeth High School for Charlene Tracy to attend a workshop on Advanced Placement Summer Institute (AP English Literature and composition, AP US History, AP Calculus, AP Psychology and AP US Government and Politics) at Drew University, Madison, NJ from July 30-August 3, 2012, at a cost not to exceed \$895.00 to be charged to Account No. 15-000-223-320-89-00.
8. Request from Rachel Goldberg, Director of Staff Development for teachers Gerard Boruch, George Mathew, Janet McGarvey and Paul Reines to attend College Board Advanced Placement content area training at Middlesex County College, Camden County College, Rutgers University, Drew University or Ocean County Community College from July 1 through August 31, 2012, at a cost not to exceed \$3,385.00 to be charged to Account No. 20-233-200-320-00-00-06.

Superintendent's Report  
June 28, 2012

**USE OF FACILITIES**

1. Request from Jefferson Park Ministries, Inc. for use of Toussaint Louverture-Marquis de Lafayette School No. 6 gymnasium, cafeteria and classrooms for a summer program Monday through Thursday, beginning July 2, 2012 through August 9, 2012 from 10:00 a.m. to 4:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
  
2. Request from Jefferson Park Ministries, Inc. for use of Terence C. Reilly School No. 7 auditorium and cafeteria for community cultural activities on Friday, August 31, 2012 from 7:00 p.m. to 10:00 p.m. and Saturday, September 1, 2012 from 8:00 a.m. to 12:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

Superintendent's Report  
June 28, 2012

**FIELD TRIP CONSIDERATIONS**

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.

Superintendent's Report  
June 28, 2012

**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

| <b><u>File Number</u></b> | <b><u>Investigation Results</u></b> | <b><u>Actions Taken</u></b>   |
|---------------------------|-------------------------------------|---|
| 12-0219                   | Allegation Unsubstantiated          | Contacted Parents, Suspension, Changed Class  |
| 12-0220                   | HIB                                 | Contacted Parents, Referred to ER, Counseling, Suspension, Behavioral Intervention, Recommended to Outside Treatment, Skill Development |
| 12-0221                   | Allegation Unsubstantiated          | Contacted Parents, Counseling   |
| 12-0222                   | No Conclusive Findings-Will Monitor | Contacted Parents, Monitoring   |
| 12-0223                   | No Conclusive Findings-Will Monitor | Contacted Parents, Counseling, Monitoring   |
| 12-0224                   | HIB                                 | Contacted Parents, Behavioral Intervention, Transferred to Self Contained Class   |
| 12-0225                   | No Conclusive Findings-Will Monitor | Contacted Parents, Behavioral Intervention, Monitoring  |
| 12-0226                   | Allegation Unsubstantiated          | Contacted Parents, Counseling   |
| 12-0227                   | Allegation Unsubstantiated          | Contacted Parents, In School Suspension   |
| 12-0228                   | Allegation Unsubstantiated          | Contacted Parents, Behavioral Intervention, Detention, Skill Development  |
| 12-0229                   | HIB                                 | Contacted Parents, Suspension, Detention, Counseling, Recommended Outside Treatment   |
| 12-0230                   | No Conclusive Findings-Will Monitor | Contacted Parents, Behavioral Intervention, Counseling, Monitoring  |
| 12-0231                   | No Conclusive Findings-Will Monitor | Contacted Parents, Behavioral Intervention, Monitoring  |
| 12-0232                   | HIB                                 | Contacted Parents, Suspension   |

|         |   |   |
|---------|---|---|
| 12-0233 | No Conclusive Findings-<br>Will Monitor | Contacted Parents, Changed Table, Counseling,<br>Monitoring   |
| 12-0234 | No Conclusive Findings-<br>Will Monitor | Contacted Parents, Conference, Behavioral<br>Intervention, Changed Seat, Monitoring   |
| 12-0235 | Allegation Unsubstantiated              | Contacted Parents   |
| 12-0236 | HIB                                     | Contacted Parents, Counseling, Behavioral<br>Intervention, Monitoring   |
| 12-0237 | No Conclusive Findings-<br>Will Monitor | Contacted Parents, Behavioral Intervention,<br>Monitoring   |
| 12-0238 | No Conclusive Findings-<br>Will Monitor | Contacted Parents, Behavioral Intervention,<br>Monitoring   |
| 12-0239 | HIB                                     | Contacted Parents, Police Called, Skill<br>Development, Transferred to Neighborhood<br>School, Counseling                             |
| 12-0240 | Allegation Unsubstantiated              | Contacted Parents   |
| 12-0241 | Allegation Unsubstantiated              | Contacted Parents, Changed Seat, Monitoring   |
| 12-0242 | No Conclusive Findings-<br>Will Monitor | Contacted Parents, Counseling, Skill<br>Development, Behavioral Intervention,<br>Recommended to Anger Management Class,<br>Monitoring |
| 12-0243 | Allegation Unsubstantiated              | Contacted Parents   |
| 12-0244 | HIB                                     | Contacted Parents, Suspension, Referred to<br>CST, Recommended to Outside Treatment,<br>Skill Development                             |
| 12-0245 | Allegation Unsubstantiated              | Contacted Parents, Counseling   |
| 12-0246 | HIB                                     | Contacted Parents, Suspension   |
| 12-0247 | No Conclusive Findings-<br>Will Monitor | Contacted Parents, Counseling, Conference<br>With Family, Monitoring  |
| 12-0248 | HIB                                     | Contacted Parents, Suspension, Counseling   |
| 12-0249 | Allegation Unsubstantiated              | Contacted Parents, Skill Development  |
| 12-0250 | Allegation Unsubstantiated              | Contacted Parents, PSA Completed,<br>Recommended Outside Counseling, Skill<br>Development, Changed Classroom                          |



|         |   |   |
|---------|---|---|
| 12-0251 | No Conclusive Findings-<br>Will Monitor | Contacted Parents, Behavioral Intervention,<br>Monitoring   |
| 12-0252 | No Conclusive Findings-<br>Will Monitor | Contacted Parents, In-School Suspension, Skill<br>Development, Monitoring   |
| 12-0253 | Allegation Unsubstantiated              | Contacted Parents, Professional Development,<br>Skill Development, 90 Day Plan  |
| 12-0254 | Allegation Unsubstantiated              | Contacted Parents, Accommodated for NJASK,<br>Changed School, Monitoring  |
| 12-0255 | No Conclusive Findings-<br>Will Monitor | Contacted Parents, Monitoring   |
| 12-0256 | HIB                                     | Contacted Parents, Skill Development,<br>Behavioral Intervention, Suspension,<br>Monitoring                                   |
| 12-0257 | HIB                                     | Contacted Parents, Suspension, Behavioral<br>Intervention, Skill Development  |
| 12-0258 | No Conclusive Findings-<br>Will Monitor | Contacted Parents, Behavioral Intervention,<br>Monitoring   |
| 12-0259 | No Conclusive Findings-<br>Will Monitor | Contacted Parents, Behavioral Intervention,<br>Skill Development, Increased Monitoring  |
| 12-0260 | HIB                                     | Contacted Parents, Behavioral Intervention,<br>Skill Development, Monitoring  |
| 12-0261 | No Conclusive Findings-<br>Will Monitor | Contacted Parents, Behavioral Intervention,<br>Skill Development, Monitoring  |
| 12-0262 | Allegation Unsubstantiated              | Contacted Parents   |
| 12-0263 | No Conclusive Findings-<br>Will Monitor | Contacted Parents, PSA Completed,<br>Suspension, Counseling, Outside Counseling,<br>Admission to Trinitas Program, Monitoring |
| 12-0264 | HIB                                     | Contacted Parents, Suspension   |

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO ENTER INTO CONTRACT**

Recommended: That the Elizabeth Board of Education be authorized to enter into contract with the following institutions for the Thomas A. Edison Career and Technical Academy Health Occupations Program as listed below for the 2012-2013 school year, at no cost to the Board.

| <u>Institution</u>                                      | <u>Program</u>  |
|---|---|
| Brother Bonaventure<br>Trinitas Regional Medical Center | Nursing Assistant, Cosmetology<br>Nursing Assistant, Unit Secretary,<br>Dietary Aide and Medical Mentorship |
| Cornell Hall  | Nursing Assistant   |

**AUTHORIZATION TO MAKE APPLICATION**

Recommended: That the Elizabeth Board of Education be authorized to make application to the National Hispanic Youth Research & Leadership Program for five (5) high school students to participate in the National Hispanic Youth Research & Leadership Program for two (2) weeks of learning, leadership development and research from July 2-14, 2012, at a cost not to exceed \$2,848.50.

**AUTHORIZATION TO ACCEPT FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the State of New Jersey Department of Education to Support Implementation of the Anti-Bullying Bill of Rights Act in the amount of \$25,269.00 for the 2012-2013 school year.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That the Elizabeth Board of Education be authorized to participate in the Panasonic Eco Picture Diary Global Contest sponsored by the Panasonic Foundation.

**AUTHORIZATION FOR USE OF SCHOOL BUS**

Recommended: That the United Youth of New Jersey be granted permission to use one school bus for transportation to and from the following:

Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ on Wednesday, July 11, 2012, from 9:00 a.m. – 1:30 p.m. going to Jersey Gardens Cinema, Elizabeth, NJ.

Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ on Wednesday, July 18, 2012, from 9:00 a.m. – 1:30 p.m. going to Jersey Gardens Cinema, Elizabeth, NJ.

Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ on Wednesday, July 25, 2012, from 9:00 a.m. – 1:30 p.m. going to Jersey Gardens Cinema, Elizabeth, NJ.

Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ on Wednesday, August 1, 2012, from 9:00 a.m. – 1:30 p.m. going to Jersey Gardens Cinema, Elizabeth, NJ.

Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ on Wednesday, August 8, 2012, from 9:00 a.m. – 1:30 p.m. going to Jersey Gardens Cinema, Elizabeth, NJ.

Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ on Wednesday, August 15, 2012, from 9:00 a.m. – 1:30 p.m. going to Jersey Gardens Cinema, Elizabeth, NJ.

Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ on Friday, July 13, 2012, from 9:00 a.m. – 3:00 p.m. going to the Statue of Liberty.

Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ on Monday, July 16, 2012, from 9:00 a.m. – 2:00 p.m. going to the Watchung Reservation.

Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ on Friday, July 27, 2012, from 10:30 a.m. – 3:00 p.m. going to Warnaco Park.

Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ on Friday, August 10, 2012, from 10:30 a.m. – 3:00 p.m. going to Warnaco Park.

Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ on Monday, July 30, 2012, from 10:00 a.m. – 2:00 p.m. going to YouTube Studios in New York.

Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ on Friday, August 3, 2012, from 8:30 a.m. – 4:00 p.m. going to Keansburg Water/Amusement Park.

Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ on July 9, 2012, from 8:30 a.m. – 10:00 a.m. going to the swimming pool at George Washington School No. 1.

Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ on July 10, 2012, from 8:30 a.m. – 10:00 a.m. going to the swimming pool at George Washington School No. 1.

Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ on July 12, 2012, from 8:30 a.m. – 10:00 a.m. going to the swimming pool at George Washington School No. 1.

Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ on July 17, 2012, from 8:30 a.m. – 10:00 a.m. going to the swimming pool at George Washington School No. 1.

Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ on July 19, 2012, from 8:30 a.m. – 10:00 a.m. going to the swimming pool at George Washington School No. 1.

Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ on July 23, 2012, from 8:30 a.m. – 10:00 a.m. going to the swimming pool at George Washington School No. 1.

Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ on July 24, 2012, from 8:30 a.m. – 10:00 a.m. going to the swimming pool at George Washington School No. 1.

Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ on July 26, 2012, from 8:30 a.m. – 10:00 a.m. going to the swimming pool at George Washington School No. 1.

Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ on July 31, 2012, from 8:30 a.m. – 10:00 a.m. going to the swimming pool at George Washington School No. 1.

Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ on August 2, 2012, from 8:30 a.m. – 10:00 a.m. going to the swimming pool at George Washington School No. 1.

Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ on August 6, 2012, from 8:30 a.m. – 10:00 a.m. going to the swimming pool at George Washington School No. 1.

Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ on August 7, 2012, from 8:30 a.m. – 10:00 a.m. going to the swimming pool at George Washington School No. 1.

Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ on August 9, 2012, from 8:30 a.m. – 10:00 a.m. going to the swimming pool at George Washington School No. 1.

Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ on August 14, 2012, from 8:30 a.m. – 10:00 a.m. going to the swimming pool at George Washington School No. 1.

Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ on August 16, 2012, from 8:30 a.m. – 10:00 a.m. going to the swimming pool at George Washington School No. 1.

Recommended: That Jefferson Park Ministries be granted permission to use one to two school buses for summer camp transportation to and from the following:

One school bus going from Toussaint Louverture-Marquis de Lafayette School No. 6 on Thursday, July 5, 2012, from 12:00 p.m. – 3:30 p.m. to Jersey Lanes, Linden, NJ.

One school bus going from Toussaint Louverture-Marquis de Lafayette School No. 6 on Thursday, July 12, 2012, from 10:00 a.m. – 4:30 p.m. to Warinanco Park, Roselle, NJ.

Two school buses going from Toussaint Louverture-Marquis de Lafayette School No. 6 on Thursday, July 19, 2012, from 9:00 a.m. – 5:30 p.m. to Watchung Reservation, Watchung, NJ.

Two school buses going from Toussaint Louverture-Marquis de Lafayette School No. 6 on Thursday, July 26, 2012, from 9:00 a.m. – 5:30 p.m. to Spruce Run Park, Morristown, NJ.

One school bus going from Toussaint Louverture-Marquis de Lafayette School No. 6 on Thursday, August 2, 2012, from 12:00 p.m. – 3:30 p.m. to Chuck E. Cheese, Union, NJ.

One school bus going from Toussaint Louverture-Marquis de Lafayette School No. 6 on Thursday, August 9, 2012, from 12:00 p.m. – 3:30 p.m. to Mickey Walker Water Park, Elizabeth, NJ.

One school bus going from Toussaint Louverture-Marquis de Lafayette School No. 6 on Thursday, August 16, 2012, from 10:00 a.m. – 4:00 p.m. to Warinanco Park, Roselle, NJ.

Two school buses going from Toussaint Louverture-Marquis de Lafayette School No. 6 on Thursday, August 23, 2012, from 9:00 a.m. – 5:30 p.m. to Tomahawk Lake, Sparta, NJ.

### **DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**\$500.00** from Portugal Day Committee, (P.I.S.C.) of the Portugal Day Parade for the Elizabeth High School Marching Band for participating in the Portugal Day Parade.

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO ENTER INTO PARTNERSHIP**

Recommended: That the Elizabeth Board of Education enter into partnership with National Action Council for Minorities in Engineering, Inc. (NACME) with the goal of implementing NACME's STEM Integration Model to facilitate a comprehensive pathway of underrepresented minorities (URM) to engineering careers beginning in middle school.

Recommended: That the Elizabeth Board of Education enter into partnership with the Institute on Education Law and Policy (IELP) at Rutgers, The State University of New Jersey to create the Elizabeth Schools Research Collaborative (ESRC) to develop a research agenda and conduct research relating to K-12 education in Elizabeth Public Schools.

**AUTHORIZATION TO AMEND**

Recommended: That the Elizabeth Board of Education be authorized to amend the NCLB FY 12 Consolidated application to reallocate unused Supplemental Educational Services/Choice Related Transportation Funds.

**AUTHORIZATION TO APPROVE**

Recommended: That the Elizabeth Board of Education be authorized to approve on-site steroid testing for all high school athletic programs by the New Jersey Scholastic Interscholastic Athletic Association (NJSIAA) through a contract with The National Center for Drug Free Sport, Inc., if any of our athletes are selected during the 2012-2013 athletic season.

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**\$50.00** from Joseph Cortico for the Sheri Berris Fine Memorial Scholarship Fund, to be deposited in the Student Organization Fund Account.

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO APPLY**

Recommended: That the Elizabeth Board of Education be authorized to apply to The Center for Technology and School Change at Teachers College, Columbia University for a grant to support the design and implementation of projects that are committed to authentic, hands-on environmental learning experiences for students in grades K-12, at an amount not to exceed \$5,000.00.

Recommended: That the Elizabeth Board of Education be authorized to apply to the New Jersey Association of Pupil Services Administrators (NJAPSA) training program for Michael Burke, Scott Cohen, Tania Mongioi and Michael Orlando Supervisors of Special Services to participate in the New Directors' Cohort. If selected, the fee for participation is \$2,000.00 per person.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That the Elizabeth Board of Education be authorized to participate in a twelve month extension, with supplemental funds, in the Excellent Educators for New Jersey (EE4NJ) Grant –Teacher Effectiveness Evaluation System from the New Jersey Department of Education for an amount not to exceed \$41,200.00 for the period of October 1, 2012 through September 30, 2013.

**WAIVER OF BOARD POLICY ON BOAT RIDES**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on water/boat rides for 32 students of the Summer School Program to attend the Elizabeth Sewage Treatment Plant and the Elizabeth Marina on July 12, 20 and 25, 2012 under the supervision of teacher Solomon Victor and four (4) chaperone from Future City.

Finance and Accounting Report  
Authorization to Pay Vouchers

Elizabeth, N.J., June 28, 2012

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

|       |  |                       |           |
|-------|--|-----------------------|-----------|
| 1.    | ASA & Zambrano Architects, LLC<br>(Professional Services – Various Locations)<br>(Professional Services – Various Locations)                   | 10,649.20<br>2,850.55 | 13,499.75 |
| 2.    | ASA-Alex Soffiantini and Associates<br>(Professional Services – School No. 7)  |                       | 2,713.60  |
| 3. *  | College Board AP-Conferences/Workshops<br>(Registration – EHS Principal/Vice Principal)  |                       | 1,640.00  |
| 4. *  | Dembski, Renee<br>(Meals, Baggage & Misc. Expenses – National Forensics Tournament)<br>(Ground Transportation – National Forensics Tournament) | 3,012.00<br>514.13    | 3,526.13  |
| 5.    | EACM Corporation<br>(Replacement of HVAC System – School No. 7)  |                       | 27,685.00 |
| 6.    | Eastgate Construction Co.<br>(Interior Painting Project – Various Locations)   |                       | 26,053.75 |
| 7. *  | Egenolf Early Childhood Center<br>(Pre-School Students Tuition – June 2012)  |                       | 65,000.00 |
| 8. *  | Ford Motor Credit Company<br>(Lease Agreement – Ford Escape/Ford 350 Diesel)   |                       | 24,126.31 |
| 9.    | French & Parrello Associates, PA<br>(Professional Services – School Nos. 6 and 12)   |                       | 28,155.03 |
| 10.   | George Koustas Painting<br>(Interior Painting – Various Locations)   |                       | 50,954.40 |
| 11. * | Granlibakken Conference Center<br>(Professional Development – School No. 26)<br>(Accommodations – School No. 26)                               | 845.00<br>839.60      | 1,684.60  |
| 12. * | Harvard Debate, Inc.<br>(Registration, Room & Board – 2 EHS Students)  |                       | 5,990.00  |
| 13. * | I.B.P.A.T. Painter's Local #DC711<br>(Pension and Dispursal Funds – May)   |                       | 8,120.59  |
| 14. * | Jefferson Park Day Center<br>(Pre-School Students Tuition – June 2012)   |                       | 75,307.39 |
| 15.   | KS Engineers<br>(Professional Services – Edison Academy)   |                       | 7,862.23  |
| 16.   | LAN Associates<br>(Professional Services – School No. 14)  |                       | 3,162.80  |
| 17. * | National Youth Leadership Forum<br>(Registration, Room and Board – 2 EHS Students)   |                       | 5,290.00  |
| 18. * | New Jersey Carpenters Funds Local # 715<br>(Pension and Health Funds – May)  |                       | 299.97    |



|       |  |   |            |
|-------|--|---|------------|
| 19.   | Open Systems Integrators<br>(Security Camera Upgrade – Various Schools)  |   | 190,720.00 |
| 20. * | PARS International Corp.<br>(Print & Electronic Licensing Package & Web Posting License)   |   | 3,000.00   |
| 21. * | Pinho's Bakery<br>(Awards Ceremony – Dwyer Academy)  |   | 400.00     |
| 22. * | Plumbers Local Union #24<br>(Pension and Disbursal Funds – May)  |   | 4,196.25   |
| 23. * | Postmaster – Bulk Mailing<br>(Post Office Box Service Fee - Box 475)<br>(Replenish Bulk Mail Account)  | 1,220.00<br>15,000.00   | 16,220.00  |
| 24.   | Systems Electronics<br>(Alarm System Upgrade – Various Locations)  |   | 50,825.00  |
| 25.   | T & M Associates<br>(Professional Services – Feasibility Study)  |   | 221.95     |
| 26.   | TQM Construction Corporation<br>(Cafeteria Addition – School No. 5)  |   | 58,805.00  |
| 27.   | The Leaguers, Inc.<br>(Pre-School Students Tuition – June 2012)  |   | 49,543.54  |
| 28.   | USA Architects<br>(Professional Services – Various Schools)<br>(Professional Services – Edison Academy)<br>(Professional Services – Dwyer Academy)<br>(Professional Services – School No. 1)<br>(Professional Services – School No. 12)<br>(Professional Services – Halsey Finance Academy)<br>(Professional Services – School No. 5)<br>(Professional Services – School No. 16)<br>(Professional Services – Hamilton Academy) | 2,888.75<br>345.00<br>500.00<br>4,079.27<br>5,686.49<br>2,265.27<br>1,298.82<br>1,218.40<br>10,851.01 |            |
| 29. * | Wonder World Nursery School<br>(Pre-School Students Tuition – June 2012)   |   | 59,431.84  |

\*Hand Check

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$332,248.00 to the Workers' Compensation Account.

**TRANSFER OF FUNDS 2011-2012**

| <u>Account Number</u>   | <u>Description</u>             | <u>Amount</u>         |
|-------------------------|--------------------------------|-----------------------|
| <b>FROM:</b>            |                                |                       |
| 11-000-221-420-94-00-60 | Cleaning, Repair & Maintenance | (17,716.00)           |
| 11-000-100-564-94-00    | Tuition-County Vocational      | (75,223.00)           |
| 11-000-213-100-00-00    | Nurse - Salaries               | (19,400.00)           |
| 11-000-217-101-00-83-60 | CST Teacher - After school     | (69,500.00)           |
| 11-000-218-610-94-00-63 | Testing - Supplies             | (7,987.00)            |
| 11-000-219-610-94-00-60 | Child Study Team               | (5,000.00)            |
| 11-000-221-320-94-00-60 | Purchased Professional         | (203,120.00)          |
| 11-000-221-440-94-00-60 | Lease/Purchase                 | (5,200.00)            |
| 11-000-221-890-94-00-61 | Miscellaneous Expense          | (1,702.00)            |
| 11-000-230-332-94-00    | Other Professional Service     | (27,900.00)           |
| 11-000-230-339-94-00    | Other Professional Service     | (30,000.00)           |
| 11-000-230-890-94-00-51 | Miscellaeous expense           | (500.00)              |
| 11-000-240-103-00-00-44 | School Admin Salaries          | (56,000.00)           |
| 11-000-251-500-94-00    | Advertisement                  | (700.00)              |
| 11-000-251-890-94-00-44 | Miscellaneous                  | (13,500.00)           |
| 11-000-252-104-00-41-40 | Technology Admin               | (45,240.00)           |
| 11-000-260-110-00-00    | Custodial Salaries             | (81,500.00)           |
| 11-000-260-490-00-00    | Water sewage                   | (31,700.00)           |
| 11-000-260-520-00-00    | Libility Insurance             | (39,300.00)           |
| 11-000-261-610-00-00    | Cleaning, Repair & Maintenance | (180,101.00)          |
| 11-000-263-420-00-00    | Cleaning, Repair & Maintenance | (41,500.00)           |
| 11-000-270-503-95-00    | Contracted Services            | (51,000.00)           |
| 11-000-291-250-94-00    | Unemployment                   | (1,154,300.00)        |
| 11-000-291-270-00-00    | Health Benefits                | (1,463,469.00)        |
| 11-110-100-101-00-79    | Teachers Salaries              | (14,900.00)           |
| 11-120-100-101-00-83    | Teachers Salaries              | (13,475.00)           |
| 11-130-100-101-00-82-44 | Teachers Salaries              | (20,000.00)           |
| 11-130-100-101-00-83    | Teachers Salaries              | (77,244.00)           |
| 11-140-100-101-00-82-44 | Teachers Salaries              | (135,960.00)          |
| 11-190-100-106-00-79-45 | Assistants Salaries            | (320,709.00)          |
| 11-190-100-420-51-41-40 | Cleaning, Repair & Maintenance | (12,508.00)           |
| 11-402-100-100-00-86-64 | Teachers Salaries              | (1,769.00)            |
| 11-402-100-420-00-00-64 | Cleaning, Repair & Maintenance | (14,000.00)           |
| 11-402-100-890-94-00-64 | Miscellaneous                  | (5,231.00)            |
| 11-421-100-600-00-83    | After School - Supplies        | (41,400.00)           |
| 11-421-200-100-00-00    | Admin - After School           | (1,882.00)            |
| 11-421-213-106-00-00    | Teachers Salaries              | (6,000.00)            |
|                         |                                | <b>(4,286,636.00)</b> |

Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
June 28, 2012

**TO:**

|                            |                                    |              |
|----------------------------|------------------------------------|--------------|
| 11-000-221-890-94-00-44    | Miscellaeous                       | 17,716.00    |
| 11-000-100-566-94-00       | Tuition-Private                    | 75,223.00    |
| 11-000-211-104-00-83-60    | Attendance Officers - After School | 2,600.00     |
| 11-000-213-330-94-00-60    | Purchased Professional Services    | 16,800.00    |
| 11-000-216-320-00-00-60    | Contracted Services                | 67,965.00    |
| 11-000-217-320-94-00-60    | Related Services                   | 30,355.00    |
| 11-000-218-104-00-83-63    | Testing - After School             | 7,987.00     |
| 11-000-221-320-94-00-60    | Purchased Professional Services    | 41,202.00    |
| 11-000-221-610-94-00-60    | Office Supply                      | 5,000.00     |
| 11-000-230-331-94-00       | Legal Fees                         | 600,000.00   |
| 11-000-230-420-94-00-51    | Cleaning, Repair, & Maintenance    | 500.00       |
| 11-000-230-890-94-00-41    | Miscellaneous                      | 57,900.00    |
| 11-000-240-105-00-79-45    | Secretaries - Substitutes          | 56,000.00    |
| 11-000-251-592-94-00-45    | Advertisement                      | 700.00       |
| 11-000-251-610-94-00-48    | Supplies and Materials             | 13,500.00    |
| 11-000-252-105-00-41-40-80 | Technology - Overtime              | 45,240.00    |
| 11-000-252-610-94-41-40    | Technology Supply                  | 6,008.00     |
| 11-000-260-110-30-00       | Custodial Salary                   | 10,000.00    |
| 11-000-260-420-00-00       | School Facilities                  | 73,719.00    |
| 11-000-260-610-95-00       | Supply                             | 9,100.00     |
| 11-000-260-620-00-00       | Electricity                        | 100,000.00   |
| 11-000-261-420-00-00-00    | School Facilities                  | 257,782.00   |
| 11-000-266-105-00-80       | Security - Guards Overtime         | 1,500.00     |
| 11-000-266-110-00-80       | Security Salary                    | 155,000.00   |
| 11-000-270-512-95-00       | Contracted Services                | 51,000.00    |
| 11-000-270-620-95-00       | Energy Transportation              | 17,000.00    |
| 11-000-291-220-00-00       | Social Security                    | 1,258,580.00 |
| 11-000-291-241-00-00       | Other Retirement                   | 759,189.00   |
| 11-120-100-101-00-79       | Teachers Salaries                  | 72,240.00    |
| 11-130-100-101-00-79       | Teachers Salaries                  | 117,105.00   |
| 11-140-100-101-00-79       | Teachers Salaries                  | 181,260.00   |
| 11-140-100-101-94-83-61    | Teachers Salaries                  | 12,030.00    |
| 11-140-100-106-00-81-61    | Teachers Salaries                  | 30,000.00    |
| 11-402-100-100-00-00-40    | Coaches Salary                     | 114,000.00   |
| 11-402-100-580-00-00-64    | Travel                             | 7,000.00     |
| 11-402-100-610-00-00-64    | Athletic Supplies                  | 10,000.00    |
| 11-421-100-101-00-83       | Teachers Salaries                  | 163,535.00   |
| 11-421-100-101-00-85       | Teachers Salaries                  | 42,900.00    |
| 11-421-213-104-00-00       | Teachers Salaries                  | 16,400.00    |
| 11-421-240-103-00-00       | Teachers Salaries                  | 12,100.00    |
| 11-800-330-100-91-00       | Teachers Salaries                  | 14,000.00    |

Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
June 28, 2012

**4,530,136.00**

**FROM:**

|                      |           |              |
|----------------------|-----------|--------------|
| 12-000-260-732-00-00 | Equipment | (250,000.00) |
|----------------------|-----------|--------------|

**(250,000.00)**

**TO:**

|                         |           |          |
|-------------------------|-----------|----------|
| 12-000-252-731-00-41-40 | Equipment | 6,500.00 |
|-------------------------|-----------|----------|

**6,500.00**

**Total Fund 11**

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**FROM:**

|                         |                                     |             |
|-------------------------|-------------------------------------|-------------|
| 15-241-100-610-01-00-01 | Bilingual S/C Kindergarten          | (700.00)    |
| 15-000-213-600-89-00    | Nurse Supply                        | (500.00)    |
| 15-000-218-600-89-00    | Guidance Supply                     | (1,025.00)  |
| 15-000-222-600-82-00    | Library/Media Supply                | (2,000.00)  |
| 15-000-223-320-82-00    | Instructional Staff Trng.           | (3,000.00)  |
| 15-000-223-320-84-00    | Instructional Staff Training        | (1,500.00)  |
| 15-000-223-890-89-00    | Instructional Staff Training        | (2,100.00)  |
| 15-000-240-103-12-00    | Principal/Asst Principal - Salaries | (5,000.00)  |
| 15-000-240-103-14-82    | Principal SLC                       | (558.00)    |
| 15-000-240-103-80-83    | Admin - After School                | (500.00)    |
| 15-000-240-103-84-83    | Principal After School              | (2,646.00)  |
| 15-000-240-105-14-82    | Secretary SLC                       | (281.00)    |
| 15-000-240-420-82-00    | School Admin.Cleaning, Repair       | (2,000.00)  |
| 15-000-240-600-05-00    | School Admin Supply                 | (100.00)    |
| 15-000-240-600-15-00    | School Admin. Supply                | (1,249.00)  |
| 15-000-240-600-26-00    | School Admin.-Supply                | (300.00)    |
| 15-000-240-600-83-00    | School Admin. Supply                | (2,400.00)  |
| 15-000-240-600-89-00    | School Admin. Supply                | (1,205.00)  |
| 15-000-262-600-16-00    | Security Guard Supply               | (500.00)    |
| 15-120-100-101-07-00-44 | Teachers Salaries                   | (1,200.00)  |
| 15-120-100-101-12-00    | Teachers Salaries                   | (802.00)    |
| 15-120-100-101-13-00-21 | Teachers Salaries                   | (1,800.00)  |
| 15-120-100-101-14-82    | Grade 1-5 Teachers SLC              | (1,319.00)  |
| 15-120-100-101-26-00-23 | Teachers Salaries                   | (500.00)    |
| 15-130-100-101-18-00    | Teachers Salaries                   | (4,132.00)  |
| 15-130-100-101-27-83    | Teachers Salaries                   | (10,000.00) |
| 15-140-100-101-80-83-19 | Teachers Salaries                   | (25,250.00) |
| 15-140-100-101-82-00-20 | Teachers Salaries                   | (1,000.00)  |
| 15-140-100-101-84-00-20 | Teachers Salaries                   | (16,000.00) |
| 15-190-100-320-88-00    | Reg. Instruction                    | (8,100.00)  |

Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
June 28, 2012

|                         |                               |            |
|-------------------------|-------------------------------|------------|
| 15-190-100-610-01-00-01 | Supplies and Materials        | (1,200.00) |
| 15-190-100-610-03-00    | Instructional Supply          | (600.00)   |
| 15-190-100-610-16-00-01 | Supplies and Materials        | (1,000.00) |
| 15-190-100-610-20-00    | Instructional Supplies        | (2,500.00) |
| 15-190-100-610-27-00    | Instructional Supply          | (120.00)   |
| 15-190-100-610-84-00-16 | Instructional Supply          | (5,000.00) |
| 15-190-100-610-89-00-16 | Instructional Supply          | (5,400.00) |
| 15-190-100-640-20-00    | Textbooks                     | (1,000.00) |
| 15-190-100-640-87-00-19 | Textbooks                     | (1,500.00) |
| 15-190-100-640-88-00-19 | Textbooks-World Language      | (1,000.00) |
| 15-190-100-800-26-00    | Miscellaneous                 | (372.00)   |
| 15-213-100-320-14-00    | Resourc Room                  | (850.00)   |
| 15-241-100-610-14-00    | Bilingual Self Contained      | (7,500.00) |
| 15-244-100-610-14-00    | ESL in Class Support          | (69.00)    |
| 15-401-100-800-89-06-50 | School Sponsor Activity       | (4,000.00) |
| 15-401-100-890-82-00    | School Sponsored - Curriculum | (50.00)    |

**(129,828.00)**

**TO:**

|                         |                              |           |
|-------------------------|------------------------------|-----------|
| 15-190-100-800-01-00    | Miscellaneous                | 700.00    |
| 15-000-213-600-07-00    | Nurse - Supplies             | 300.00    |
| 15-000-218-104-80-83    | Guidance - After School      | 3,000.00  |
| 15-000-218-600-83-00    | Guidance Supply              | 2,400.00  |
| 15-000-222-600-05-00    | Library/Media                | 100.00    |
| 15-000-222-600-15-00    | Library/Media Supply         | 1,249.00  |
| 15-000-223-320-27-00    | Instructional Staff Training | 120.00    |
| 15-000-223-580-89-00    | Instructional Staff Training | 1,205.00  |
| 15-000-223-890-82-00    | Staff Training               | 3,000.00  |
| 15-000-240-105-13-80    | Secretaries - After School   | 1,500.00  |
| 15-000-240-105-80-83    | Secretaries - After School   | 500.00    |
| 15-000-240-320-84-00-60 | Purchased Professional       | 2,646.00  |
| 15-000-240-580-80-00    | Travel                       | 2,400.00  |
| 15-000-240-600-16-00    | School Admin. Supply         | 1,500.00  |
| 15-000-240-800-01-00    | Miscellaneous                | 1,200.00  |
| 15-000-240-800-14-00    | Miscellaneous                | 2,000.00  |
| 15-000-240-800-26-00    | School Admin. Miscellaneous  | 672.00    |
| 15-000-240-800-82-00-50 | School Admin.-Miscellaneous  | 4,000.00  |
| 15-000-240-800-89-00-50 | School Admin. Miscellaneous  | 3,625.00  |
| 15-000-260-110-13-80    | Security - Guards Overtime   | 300.00    |
| 15-000-260-110-26-80    | Security - Guards Overtime   | 500.00    |
| 15-000-270-512-84-00    | Field Trip Transporation     | 6,500.00  |
| 15-120-100-101-18-00    | Teachers Salaries            | 4,132.00  |
| 15-120-100-101-27-83    | Teachers Salaries            | 10,000.00 |
| 15-190-100-320-89-00    | Reg. Instruction             | 18,500.00 |

Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
June 28, 2012

|                      |  |           |
|----------------------|--|-----------|
| 15-190-100-610-07-00 | Instructional Supplies                 | 900.00    |
| 15-190-100-610-14-00 | Instructional Supply                   | 8,577.00  |
| 15-190-100-610-87-00 | Instructional Supply                   | 1,500.00  |
| 15-190-100-800-03-00 | Miscellaneous                          | 600.00    |
| 15-190-100-800-20-00 | Miscellaneous                          | 3,500.00  |
| 15-243-100-101-12-00 | Bilingual in Class Support             | 5,802.00  |
| 15-401-100-101-80-83 | School Sponsored - Salaries            | 19,850.00 |
| 15-401-100-101-82-83 | School Sponsored - Curriculum          | 1,050.00  |
| 15-401-100-101-84-83 | School Sponsored - Curriculum Salaries | 16,000.00 |

**129,828.00**

**Total Fund 15**

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**FROM:**

|                      |                  |             |
|----------------------|------------------|-------------|
| 20-218-200-620-52-02 | Pre-k Utililites | (17,000.00) |
|----------------------|------------------|-------------|

**TO:**

|                      |                      |           |
|----------------------|----------------------|-----------|
| 20-218-200-511-00-00 | Pre-k Transportation | 17,000.00 |
|----------------------|----------------------|-----------|

**Total Fund 20**

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Award of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., June 28, 2012

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH FRANK CASSO

As recommended by Lissette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Frank Casso, Easton, PA, to provide professional development services and training to guidance counselors, from June 1, 2012 through August 30, 2012 at a cost of \$42.48 per hour, in an amount not to exceed \$6,372.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SAMUEL ETIENNE

As recommended by Rafael A. Cortes, Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Samuel Etienne, Iselin, NJ, for training and develop the curriculum and planning in Lenses on Learning Focus on System (LOL) mathematics workshop offered through the Partnership for Systemic Change for teachers, principals and mathematic coaches, outside the school day, during the 2011-2012 school year, in an amount not to exceed \$4,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SAS INSTITUTE

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Public Schools enter into contract with SAS Institute, Cary, NC, to provide longitudinal and teacher reports for the 2012-2013 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$43,305.00, in accordance with N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS, INC.

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Inc., Lakewood, NJ, to prepare teachers for implementation of the Common Core State Standards on July 17, 2012 for grades K-5, July 18, 2012 for grades 6-8, July 19, 2012 for grades 9-12, July 18, 2012 grades K-3, August 8, 2012 grades 9-12, August 9, 2012 grades 4-8, August 7, grades K-5, August 8, 2012 grades 6-8, and August 9, grades 9-12, from 8:30 a.m. to 3:30 p.m., as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$16,500.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH ARMORED SERVICES INCORPORATED

As recommended by Jamie Leavitt, Director Food Services, that the Elizabeth Board of Education enter into contract with Armored Services Incorporated (A.S.I.), Springfield, NJ, to provide Armored Car Service for Food Services, from September 1, 2012 through August 31, 2013, at the rate of \$28.00 per pickup and \$6.00 per book, in an amount not to exceed \$16,980.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SCHOOL-LINK TECHNOLOGIES

As recommended by Jamie Leavitt, Director Food Services, that the Elizabeth Board of Education enter into contract with School-Link Technologies, Santa Monica CA, to provide a food service and management software system, for the 2012-2013 school year, in an amount not to exceed \$30,000.00, in accordance with N.J.S.A.18A:18A-5(19).



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YSupp. Award of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., June 28, 2012

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH TYLER TECHNOLOGIES

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Tyler Technologies, Latham, NY, to provide routing and planning software license, maintenance and support, to be used in district Transportation Department for student busing, August 1, 2012 through July 31, 2013, in an amount not to exceed \$20,430.05, in accordance with N.J.S.A.18A:18A-5a(19).

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Tyler Technologies, Latham, NY, to provide VersaTrans triple tracker software, maintenance and training, to be used in district Transportation Department for student busing, in an amount not to exceed \$8,111.00, in accordance with N.J.S.A.18A:18A-5a(19).

CONTRACT WITH AMCO ENTERPRISES

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with AMCO Enterprises, Kenilworth, NJ, to provide HVAC system in the gymnasium, auditorium and media center located in Abraham Lincoln School No. 14, (project #B3933), the lowest responsible bidder, in an amount not to exceed \$583,000.00, in accordance with N.J.S.A.18A:18A-4a.

|  |              |
|--|--------------|
| AMCO Enterprises, Kenilworth, NJ             | \$583,000.00 |
| WHL Enterprises TBA Bill Leary, Metuchen, NJ | \$597,000.00 |

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with AMCO Enterprises, Kenilworth, NJ, to provide chilled water piping & equipment, located in Abraham Lincoln School No. 14, (project #B3933), the lowest responsible bidder, in an amount not to exceed \$1,112,000.00, in accordance with N.J.S.A.18A:18A-4a.

|  |                |
|--|----------------|
| AMCO Enterprises, Kenilworth, NJ             | \$1,112,000.00 |
| WHL Enterprises TBA Bill Leary, Metuchen, NJ | \$1,489,000.00 |

CONTRACT WITH INTERNATIONAL CHIMNEY CORPORATION

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with International Chimney Corporation, Williamsville, NY, for chimney repairs at Joseph Battin School No. 4, Terence C. Reilly School No. 7, and Thomas Jefferson Arts Academy School No. 87, the sole responsible bidder, in an amount not to exceed \$271,016.00, in accordance with N.J.S.A.18A:18A-4a.

CONTRACT WITH MATHUSEK, INC.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Mathusek, Inc., Oakland, NJ, for the refinishing of floor at Dunn Sports Center, in an amount not to exceed \$9,975.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SCHOOLDUDE.COM

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Schooldude.Com, Cary, NC, to provide on-line software including, Inventory Direct, Maintenance Direct, PM Direct and Community Direct, for the 2012-2013 school year, in an amount not to exceed \$20,061.52, in accordance with N.J.S.A.18A:18A-5a(19).

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Schooldude.Com, Cary, NC, to provide on-line facility management software, for the 2012-2013 school year, in an amount not to exceed \$6,745.50, in accordance with N.J.S.A.18A:18A-5a(19).

CONTRACT WITH STATE INDUSTRIAL PRODUCTS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with State Industrial Products, Cleveland, OH, to provide drain maintenance program for grease traps at various district locations, in an amount not to exceed \$25,620.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH WHL ENTERPRISES D/B/A BILL LEARY

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with WHL Enterprises D/B/A Bill Leary, Metuchen, NJ, to provide HVAC equipment, in Abraham Lincoln School No. 14, (project #B3933), the lowest responsible bidder, in an amount not to exceed \$258,900.00, in accordance with N.J.S.A.18A:18A-4a.

|  |              |
|--|--------------|
| WHL Enterprises TBA Bill Leary, Metuchen, NJ | \$258,900.00 |
| AMCO Enterprises, Kenilworth, NJ             | \$373,000.00 |

CONTRACT WITH CHADON DEVELOPMENT

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew contract with Chadon Development, LLC, Elizabeth, NJ, for the rental of twenty additional parking spaces in the present parking facility, from July 1, 2012 through December 31, 2012, in a yearly amount not to exceed \$7,200.00, in accordance with N.J.S.A.18A:18A-14.3.

CONTRACT WITH HONEYWELL, INC.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Honeywell, Inc., Morristown, NJ, for a one year renewal, to supply energy conservation, equipment maintenance service, preferred mechanical maintenance and temperature control at various schools and district facilities, for the 2012-2013 school year, through June 30, 2013, in an amount not to exceed \$1,980,900.00, in accordance with N.J.S.A. 18A:18A-42(j).

CONTRACT WITH HARDWOOD FLOORS UNLIMITED

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Harwood Floors Unlimited, Williamsville, NY, for the repair and refinishing of hardwood floors at various district locations (project #B3993), the sole responsible bidder, in an amount not to exceed \$134,995.00, in accordance with N.J.S.A.18A:18A-4a.

CONTRACT WITH ALTEC BUILDING SYSTEMS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Altec Building Systems, Point Pleasant, NJ, for the data center alterations located in the Mitchell Building, the lowest responsible bidder, in an amount not to exceed \$709,416.00, in accordance with N.J.S.A.18A:18A-4a.

|  |              |
|--|--------------|
| WHL Enterprises TBA Altec Building Systems, Point Pleasant, NJ | \$709,416.00 |
| GPC Incorporated, Millburn, NJ                                 | \$745,000.00 |
| Trinity Construction, Jackson, NJ                              | \$858,366.00 |

CONTRACT WITH MOCEAN HOLLOW METAL & HARDWARE

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Mocean Hollow Metal & Hardware, Lakewood, NJ, to supply doors, frames and hardware at Thomas A. Edison Career & Technical Academy, in an amount not to exceed \$7,599.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CENTRALPACK ENGINEERING

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Centralpack Engineering, Hibernia, NJ, for the renovation of the HVAC at Madison-Monroe School No. 16 (project #B3934), the lowest responsible bidder, in an amount not to exceed \$199,168.00, in accordance with N.J.S.A.18A:18A-4a.

|   |              |
|---|--------------|
| Central Pack, Hibernia, NJ                      | \$199,168.00 |
| AMCO Enterprises, Kenilworth, NJ                | \$216,000.00 |
| T.M. Brennan Contractors, Hamburg, NJ           | \$216,700.00 |
| *Sheridan Mechanical, Paterson, NJ              | \$209,936.00 |
| *WHL Enterprises T/B/A Bill Leary, Metuchen, NJ | \$289,000.00 |

\*Note: bids not in order

CONTRACT WITH DE SESA ENGINEERING

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with De Sesa Engineering, Livingston, NJ, for the renovation of the HVAC at Christopher Columbus School No. 15 (project #B3934), the lowest responsible bidder, in an amount not to exceed \$170,400.00, in accordance with N.J.S.A.18A:18A-4a.

|   |              |
|---|--------------|
| De Sesa Engineering, Livingston, NJ             | \$170,400.00 |
| Central Pack, Hibernia, NJ                      | \$178,832.00 |
| AMCO Enterprises, Kenilworth, NJ                | \$197,000.00 |
| T.M. Brennan Contractors, Hamburg, NJ           | \$218,000.00 |
| *Sheridan Mechanical, Paterson, NJ              | \$224,260.00 |
| *WHL Enterprises T/B/A Bill Leary, Metuchen, NJ | \$249,000.00 |

\*Note: bids not in order

CONTRACT WITH WHL KAPPA CONSTRUCTION

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Kappa Construction, Ocean, NJ, for the HVAC modification at Elmora School No. 12, (project #B3932), the lowest responsible bidder, in an amount not to exceed \$758,000.00, in accordance with N.J.S.A.18A:18A-4a.

|                                  |                |
|----------------------------------|----------------|
| Kappa Construction, Ocean, NJ    | \$ 758,000.00  |
| AMCO Enterprises, Kenilworth, NJ | \$1,235,000.00 |

CONTRACT WITH WHL POST & KELLY ELECTRIC

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Post & Kelly Electric, Hawthorne, NJ, to provide electrical service upgrade, at Abraham Lincoln School No. 14, (project #B3933), the lowest responsible bidder, in an amount not to exceed \$333,973.00, in accordance with N.J.S.A.18A:18A-4a.

|  |              |
|--|--------------|
| Post & Kelly Electric, Hawthorne, NJ             | \$333,973.00 |
| CV Electrical Contractors, Linden, NJ            | \$431,000.00 |
| Electrical Design & Construction, Shrewsbury, NJ | \$441,000.00 |

CONTRACT WITH T.M. BRENNAN CONTRACTORS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with T.M. Brennan Contractors, Hamburg, NJ, for the renovation of the HVAC at Mabel G. Holmes School No. 5 (project #B3934), the lowest responsible bidder, in an amount not to exceed \$254,700.00, in accordance with N.J.S.A.18A:18A-4a.

|   |              |
|---|--------------|
| T.M. Brennan Contractors, Hamburg, NJ           | \$254,700.00 |
| Central Pack, Hibernia, NJ                      | \$264,193.00 |
| AMCO Enterprises, Kenilworth, NJ                | \$297,000.00 |
| *Sheridan Mechanical, Paterson, NJ              | \$274,784.00 |
| *WHL Enterprises T/B/A Bill Leary, Metuchen, NJ | \$337,000.00 |

\*Note: bids not in order

CONTRACT WITH T&M ASSOCIATES

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with T&M Associates, Middleton, NJ, for services associated during the construction phase of various district projects, as a professional service, in an amount not to exceed \$50,000.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH CENTRAL POLY CORPORATION

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with, Poly Corporation, Linden, NJ, for the purchase of plastic bags, the lowest responsible bidder, in an amount not to exceed \$113,680.00, in accordance with N.J.S.A.18A:18A-4a.

|   |                       |
|---|-----------------------|
| All American Poly, Monsey, NY                   | Unit Prices Submitted |
| Calico Industries, Annapolis Junction, MD       | Unit Prices Submitted |
| Camden Bag & Paper, Mt Laurel, NJ               | Unit Prices Submitted |
| Clean All Tec, Linden, NJ                       | Unit Prices Submitted |
| Central Poly Corporation, Linden, NJ            | Unit Prices Submitted |
| Jersey Paper Plus, Carteret, NJ                 | Unit Prices Submitted |
| Interboro Packaging Corporation, Montgomery, NY | Unit Prices Submitted |

Specifications also sent: Unipak Corporation, Brooklyn, NY – Eagle Maintenance, Pennsauken, NJ – Genesis Service, Hillside, NJ – L.L. Clean, Gibbsboro, NJ – Prime Vendor, Wilmington, MD – T & B Specialties, Jackson, NJ – Summit Paper, Linden, NJ – Staples Advantage, Morristown, NJ – General Paper, Point Pleasant, NJ – Glopak Corp., South Plainfield, NJ – MCA Supply, Newark, NJ – Appco Paper, Island Park, NY – Innovative Surface Solutions, Clenmont, NY – Solo Supplies, Brooklyn, NY – Cintas Corporation, Piscataway, NJ.

CONTRACT FOR CHEMICALS & SOAP

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with, Clean Tecc Corporation, Linden, NJ, in an amount of \$39,720.00; Jersey Paper Plus, Edison, NJ, in an amount of \$146,467.00; Spruce Industries, Rahway, NJ, in an amount of \$5,166.00; and Madsen Howell, Perth Amboy, NJ, in an amount of \$22,745.00, for Chemicals & Soap, the lowest responsible bidders, a total amount not to exceed \$213,828.00, in accordance with N.J.S.A.18A:18A-4a.

|                                       |                       |
|---------------------------------------|-----------------------|
| Ace Janitorial, Brooklyn, NY          | Unit Prices Submitted |
| Chew-Tek Industries, Howell, NJ       | Unit Prices Submitted |
| Clean All Tec Corporation, Linden, NJ | Unit Prices Submitted |
| Jersey Paper Plus, Carteret, NJ       | Unit Prices Submitted |
| Madsen & Howell, Perth Amboy, NJ      | Unit Prices Submitted |

Specifications also sent: Unipak Corporation, Brooklyn, NY – Eagle Maintenance, Pennsauken, NJ – Genesis Service, Hillside, NJ – L.L. Clean, Gibbsboro, NJ – Prime Vendor, Wilmington, MD – T & B Specialties, Jackson, NJ – Summit Paper, Linden, NJ – All American Poly, Piscataway, NJ – Staples Advantage, Morristown, NJ – General Paper, Point Pleasant, NJ – Glopak Corp., South Plainfield, NJ – MCA Supply, Newark, NJ – Appco Paper, Island Park, NY – Innovative Surface Solutions, Clenmont, NY – Solo Supplies, Brooklyn, NY – Cintas Corporation, Piscataway, NJ.

CONTRACT FOR JANITORIAL SUPPLIES

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with W.W. Grainger, Alpharetta, GA in the amount of \$9,956.74; Interline Brands, Pennsauken, NJ in the amount of \$2,269.96; E.A. Morse, Middletown, NJ, in an amount of \$4,470.20; Spruce Industries, Rahway, NJ, in an amount of \$19,340.18; Appco Paper, Island Park, NY; in an amount of \$364.32; Madsen & Howell, Perth Amboy, NJ, in an amount of \$43,002.98; Pyramid School Products, Tampa FL, in an amount of \$19,727.19, and Jersey Paper Plus, Edison, NJ, in an amount of \$41,370.20, for janitorial supplies, the lowest responsible bidders, a total amount not to exceed \$140,495.77, in accordance with N.J.S.A.18A:18A-4a.

|   |                       |
|---|-----------------------|
| Appco Paper & Plastics, Island Park, NY | Unit Prices Submitted |
| Central Poly Corp., Linden, NJ          | Unit Prices Submitted |
| E.A. Morse, Middletown, NY              | Unit Prices Submitted |
| Interline Brands, Pennsauken, NJ        | Unit Prices Submitted |
| Jersey Paper Plus, Carteret, NJ         | Unit Prices Submitted |
| Madsen & Howell, Perth Amboy, NJ        | Unit Prices Submitted |
| Pabco Industries, Newark, NJ            | Unit Prices Submitted |
| Pyramid Industries, Tampa FL            | Unit Prices Submitted |
| Sam Tell & Son, Farmingdale, NY         | Unit Prices Submitted |
| Spruce Industries, Rahway, NJ           | Unit Prices Submitted |
| W.B. Mason, Secaucus, NJ                | Unit Prices Submitted |
| W.W. Grainger, Alpharetta, GA           | Unit Prices Submitted |

Specifications also sent: Unipak Corporation, Brooklyn, NY – Eagle Maintenance, Pennsauken, NJ – Genesis Service, Hillside, NJ – L.L. Clean, Gibbsboro, NJ – Prime Vendor, Wilmington, MD – T & B Specialties, Jackson, NJ – Summit Paper, Linden, NJ – All American Poly, Piscataway, NJ – Staples Advantage, Morristown, NJ – General Paper, Point Pleasant, NJ – Glopak Corp., South Plainfield, NJ – MCA Supply, Newark, NJ – Appco Paper, Island Park, NY – Ace Janitorial, Brooklyn, NY – Innovative Surface Solutions, Clenmont, NY – Solo Supplies, Brooklyn, NY – Cintas Corporation, Piscataway, NJ.

CONTRACT WITH SYSTEMS ELECTRONICS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with System Electronics, Prospect Park, NJ, for the fire alarm upgrades at various locations, (project #B3923), the lowest responsible bidder, in an amount not to exceed \$234,500.00, in accordance with N.J.S.A.18A:18A-4a.

|                                       |              |
|---------------------------------------|--------------|
| System Electronics, Prospect Park, NJ | \$234,500.00 |
| *Signal Electric, East Brunswick, NJ  | \$217,000.00 |

\*Note: bid not in order

### CONTRACT FOR PAPER TOWELS & TOILET PAPER

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Camden Bag & Paper, Mt Laurel, NJ, in an amount of \$112,450.00; Central Poly Corporation, Linden, NJ, in an amount of \$12,800.00; Maximum Quality Food, Linden, NJ, in an amount of \$17,040.00 and Clean All Tec, Linden, NJ, in an amount of \$23,227.50, for paper towels and toilet paper, the lowest responsible bidders, a total amount not to exceed \$165,517.50, in accordance with N.J.S.A.18A:18A-4a.

|   |                       |
|---|-----------------------|
| Appco Paper & Plastics, Island Park, NY | Unit Prices Submitted |
| Camden Bag & Paper, Mt Laurel, NJ       | Unit Prices Submitted |
| Central Poly Corp., Linden, NJ          | Unit Prices Submitted |
| Clean All Tec, Linden, NJ               | Unit Prices Submitted |
| Jersey Paper Plus, Carteret, NJ         | Unit Prices Submitted |
| Maximum Quality Foods, Linden, NJ       | Unit Prices Submitted |

Specifications also sent: Unipak Corporation, Brooklyn, NY – Eagle Maintenance, Pennsauken, NJ – Genesis Service, Hillside, NJ – L.L. Clean, Gibbsboro, NJ – Prime Vendor, Wilmington, MD – T & B Specialties, Jackson, NJ – Summit Paper, Linden, NJ – All American Poly, Piscataway, NJ – Staples Advantage, Morristown, NJ – General Paper, Point Pleasant, NJ – Glopak Corp., South Plainfield, NJ – MCA Supply, Newark, NJ – Ace Janitorial, Brooklyn, NY – Innovative Surface Solutions, Clenmont, NY – Solo Supplies, Brooklyn, NY – Cintas Corporation, Piscataway, NJ.

### CONTRACT WITH JULIO LOBOS

As recommended by Judy Finch-Johnson, Director of Athletics, that the Elizabeth Board of Education enter into contract with Julio Lobos, Laurence Harbor, NJ, to provide a teaching clinic for boys & girls middle and high school soccer players, from July 2, 2012 through September 29, 2012, in an amount not to exceed \$2,184.00, in accordance with N.J.S.A. 18A:18A-3.

### CONTRACT FOR ATHLETIC EQUIPMENT & SUPPLIES

As recommended by Judy Finch-Johnson, Director of Athletics, that the Elizabeth Board of Education enter into contract with, Aluminum Athletic Equipment, Royersford PA, in an amount of \$460.55; Anaconda Sports, Lake Katrine, NY, in an amount of \$40,450.69; Boat House, Philadelphia, PA, in an amount of \$8,168.97; Cannon Sports, Burbank, CA, in an amount of \$3,570.51; Efinger Sporting Goods, Bound Brook, NJ, in an amount of \$31,331.34; Metuchen Center, New Brunswick, NJ, in an amount of \$253,116.96; MF Athletic, Cranston, RI in an amount of \$168.75; Passon's BSN/Sports, Jenkintown, PA, in an amount of \$11,166.61; Triple Crown Sports, Old Bridge, NJ, in an amount of \$13,247.40, for the purchase of Athletic Equipment and Supplies the lowest responsible bidders, in a total amount not to exceed \$361,481.78, in accordance with N.J.S.A. 18A:18A-4a.



|   |                       |
|---|-----------------------|
| Aluminum Athletic Equipment, Royersford, PA | Unit Prices Submitted |
| Anaconda Sports, Lake Katrine, NY           | Unit prices submitted |
| Boat House, Philadelphia, PA                | Unit Prices Submitted |
| Cannon Sports, Burbank, CA                  | Unit Prices Submitted |
| Efinger Sporting Goods, Bound Brook, NJ     | Unit Prices Submitted |
| Metuchen Center, New Brunswick, NJ          | Unit Prices Submitted |
| MF Athletic, Cranston, RI                   | Unit Prices Submitted |
| Riddell All American, Elyria, OH            | Unit Prices Submitted |
| S & S Worldwide, Colchester, CT             | Unit Prices Submitted |
| Sports Supply Group, Dresher, PA            | Unit Prices Submitted |
| Triple Crown Sports, Old Bridge, NJ         | Unit Prices Submitted |

Specifications also sent to: Bethlehem Sports, Bethlehem, PA - Gopher Sport, Owatonna, WI - Flaghouse, Hasbrouck Heights, NJ – Passon’s Sports, Jenkintown, PA – R & R Trophy, North Arlington, NJ – Alternate Fitness, East Hanover, NJ – Schutt Reconditioning, Easton, PA – School Specialty, Mount Joy, PA.

#### CONTRACT WITH OPTIMISTIC EXPECTATIONS

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Optimistic Expectations, East Orange, NJ, wherein Kumari Ghafoor-Davis, MSW, will present one (1) 3-hour session for building based parent liaisons and fourteen (14) 2-hour parent workshops hosted by title I schools, from July1, 2012 through June 30, 2013, in an amount not to exceed \$14,700.00, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH PEARSON

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education renew contract with Pearson, San Antonia TX, for Pearson inform software licenses, support and maintenance, from July 22, 2012 through July 21, 2013, in an amount not to exceed \$28,132.00, in accordance with N.J.S.A.18A:18A-5a(19). (proprietary software)

#### CONTRACT WITH PROMEDIA TECHNOLOGY

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Promedia Technology, Little Falls, NJ, for Aggregation Service Router (ARS) router and module, under Promedia Technology State Contract #73979, in an not to exceed \$30,510.00, in accordance with N.J.S.A.18A:18A-10.

#### CONTRACT WITH COMMVAULT

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Commvault Systems, Oceanport, NJ, for the renewal of Commvault Software Premier Support Package, maintenance 24/7, from August 1, 2012 through September 30, 2013, in an amount not to exceed \$69,058.63, in accordance with N.J.S.A.18A:18A-5a(19). (proprietary software)

#### CONTRACT WITH ENTERPRISE HOSTING

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Enterprise Hosting, Atlanta GA, for the renewal of district WEB HOSTING, for the 2012-2013 school year, in an amount not to exceed \$4,428.00, in accordance with N.J.S.A.18A:18A-5a(19). (proprietary software)

#### CONTRACT WITH HEWLETT PACKARD FINANCIAL SERVICES

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education for contract year four (4) of five (5) year lease with Hewlett Packard Financial Services, Murray Hill, NJ, equipment for labs at Thomas Jefferson Arts Academy and Thomas A. Edison Career & Technical Academy, under Hewlett Packard's State Contract (WSCAII) #A70262, in an amount not to exceed \$72,099.24 per year, in accordance with N.J.S.A.18A:18A-10.

#### CONTRACT WITH SOLARWINDS

As recommended by, Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Solarwinds, Austin, TX, renewal for network management solutions for Orion SL2000 license, license upgrade, and maintenance, from July 21, 2012 through July 20, 2013, in an amount not to exceed \$6,668.00, in accordance with N.J.S.A. 18A:18A-5a(19). (proprietary software)

C  
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Y2<sup>nd</sup> Supp. Award of Contracts Report  
Award of Contracts

Elizabeth, N.J., June 28, 2012

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

AMEND CONTRACT WITH FRAIDI SILBERBERG

As recommended by Rafael Cortes, Director of Secondary Education, that the Elizabeth Board of Education amend contract with Fraidi Silberberg, Edison, NJ, in an amount of \$1,640.00 to provide speech and language assessments in accordance with the state and federal statutory laws, from September 1, 2011 through April 30, 2012, as an Extraordinary Unspecifiable Service (EUS), at the rate of \$100.00 per hour, in a total amount not to exceed \$68,840.00, in accordance with N.J.S.A.18A:18A-5A(2).

Note: original approval at the 2/16/12 Board meeting, additional student services required.

CONTRACT WITH CENTRALPACK ENGINEERING

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Centralpack Engineering, Hibernia, NJ, for the renovation of the HVAC at Alexander Hamilton Preparatory Academy (project #B3934), the lowest responsible bidder, in an amount not to exceed \$332,248.00, in accordance with N.J.S.A.18A:18A-4a.

|   |              |
|---|--------------|
| Centralpack, Hibernia, NJ                       | \$332,248.00 |
| AMCO Enterprises, Kenilworth, NJ                | \$383,000.00 |
| T.M. Brennan Contractors, Hamburg, NJ           | \$377,700.00 |
| *Sheridan Mechanical, Paterson, NJ              | \$311,841.00 |
| *WHL Enterprises T/B/A Bill Leary, Metuchen, NJ | \$519,000.00 |

\*Note: bids not in order

CONTRACT WITH KAPPA CONSTRUCTION

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Kappa Construction, Ocean, NJ, for the HVAC modification at Toussaint L'Ouverture-Marquis de Lafayette School No. 6, (project #B3932), the lowest responsible bidder, in an amount not to exceed \$788,000.00, in accordance with N.J.S.A.18A:18A-4a.

|                                       |              |
|---------------------------------------|--------------|
| Kappa Construction, Ocean, NJ         | \$788,000.00 |
| T.M. Brennan Contracting, Hamburg, NJ | \$868,000.00 |
| AMCO Enterprises, Kenilworth, NJ      | \$954,000.00 |

CONTRACT WITH SECURE BANKING SOLUTIONS

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Secure Banking Solutions LLC, Dallas, TX, for Spam Detection Module and Virus Scanning Module for district use, for the 2012-2013 school year, in an amount not to exceed \$17,831.00, in accordance with N.J.S.A.18A:18A-5a(19). (Proprietary software)

CONTRACT WITH TELEQUEST COMMUNICATION TECHNOLOGIES SERVICES

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with TeleQuest Communication Technologies Services, Edison, NJ, renew contract for Nortel PBX phone system maintenance and 24-hour Monitoring Contract, for the 2012-2013 school year, in an amount not to exceed \$27,228.00, in accordance with N.J.S.A. 18A:18A-5(20).

C  
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Y**BOARD OF EDUCATION****RESOLUTION****N.J.S.I.A.A. MEMBERSHIP**

Recommended: That the Elizabeth Board of Education of the City of Elizabeth in the County of Union, State of New Jersey pursuant to the provisions of Chapter 172, Laws of 1979, approve membership in the N.J.S.I.A.A. for the Elizabeth Public Schools for the 2012-2013 school year.

Recommended Also: That a certified copy of this resolution be forwarded to the New Jersey Interscholastic Athletic Association with Membership Resolution Card signed by the proper authorities.

**BOARD OF EDUCATION**

**RESOLUTION**

**RECOMMENDED:** That the following revised policies and exhibit, as attached, be approved.

|         |                 |                                |
|---------|-----------------|--------------------------------|
| 3450    | Policy          | Money in School Buildings      |
| 3453    | Policy, Exhibit | School Activity Funds          |
| 4121    | Policy          | Substitute Teachers            |
| 6142.10 | Policy          | Internet Safety and Technology |

**Policy**

**MONEY IN SCHOOL BUILDINGS**

All funds from athletic events or other activities of student organizations collected by school district employees and by student treasurers under the auspices of the Board shall be handled and accounted for pursuant to prudent business procedures and rules of the State Board of Education.

The principal/designee shall be responsible for the receipt and deposit of all funds collected in his/her school and shall administer an accounting system for all such moneys. All receipts shall be deposited in the bank within 48 hours following the fundraiser or event.

In no case shall money be left overnight in schools except in the school safe provided for safekeeping of valuables.

The Board of Education is to decide if lost or mishandled money is to be replaced by the person responsible. Mishandling of money including loss may be cause for disciplinary action.

**Date:** November 13, 1986  
**Revised:** June 25, 2009  
**First Reading:** June 11, 2009  
**Second Reading:** June 25, 2009  
**Revised:** **June 28, 2012**  
**First Reading:** June 7, 2012  
**Second Reading:** June 28, 2012

Legal References: N.J.S.A. 18A:17-34 Receipt and disposition of moneys  
N.J.S.A. 18A:19-13 Petty cash funds  
N.J.S.A. 18A:19-14 Funds derived from pupil activities  
N.J.S.A. 18A:23-2 Scope of audit  
N.J.A.C. 6A:23-2.9 Petty cash fund  
N.J.A.C. 6A:23-2.17 Student activity funds  
N.J.A.C. 6A:23-2.18 School store business practices

Cross References: 3250 Income from fees, fines, charges  
3293 Depositories  
3400 Accounts  
3451 Petty cash funds  
3453 School activity funds  
3571 Financial reports  
3571.4 Audit  
5136 Fund-raising activities  
6145.4 Public performances and exhibitions

**Policy**

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**SCHOOL ACTIVITY FUNDS**

School activity funds (funds derived from students' activities) shall be audited annually along with other district funds and shall be administered, expended, and accounted for according to rules of the State Board of Education.

The student activity funds for each school shall be kept in separate accounts, supervised by the building principal. Separate and complete records shall be maintained for each student organization. All receipts from student fund-raising projects, athletic events, and other events for which admission is charged will be deposited in the bank within 48 hours following the fundraiser or event. Receipts shall be detailed showing date, sources, purpose, and amount. Bank deposits shall agree with the receipts in the cash receipt book and shall be traceable to definite receipts or groups of receipts.

Disbursements must be made by check and supported by a claim, bill or written order to persons supervising the fund. Checks shall bear two or more authorized signatures. Authorized signatures are the Principal and Vice Principal. All disbursements shall be recorded chronologically showing the date, vendor, check number, purpose and amount.

In order to establish a uniform method of receiving and disbursing, the Board stipulates that the following requirements are strictly enforced:

- A. Book balances shall be reconciled with bank balances. Cancelled checks and bank statements must be maintained for examination by the auditor as part of the annual audit.
- B. No school employee may open or maintain a separate bank account for school-related transactions.
- C. All fund-raising checks must be made payable to the School's Student Activity Fund and sent to the principal for timely deposit.
- D. There must be an accounting for all refreshments and snack sales at an activity where refreshments are sold. This entails the reconciliation of starting funds, seed money, and a tally of cash receipts. This must be signed by two (2) individuals at the end of the event. Those people are the individuals responsible for the sale(s) and the activity head.
- E. In order to provide an adequate follow-up and closeout of fundraising events, a Student Activity Deposit Schedule must be completed for deposits related to each fund-raising activity. Upon completion of this sheet, the total deposits will equal the fundraising fees generated for the event.
- F. All funds disbursed from the Student Activity Fund should be by written check and supported by completion of the Student Organization Fund Payment Request Form. All checks disbursed shall be signed by two authorized signatures (Principal and Vice Principal). If a school has only one administrator, the second signature will be supplied by the School Business Administrator/Board Secretary.
- G. Each month a bank reconciliation must be completed and kept on file for review by the Board Auditor and/or Business Office representative.

Borrowing from the student activity accounts is prohibited.



The School Business Administrator/Board Secretary shall periodically during the school year review the records and documentation. All accounting records, ledgers, bank statements, and supporting documentation are to be submitted to the School Business Administrator/Board Secretary at the end of the school year.

**Date:** November 13, 1986  
**Revised:** June 25, 2009  
**First Reading:** June 11, 2009  
**Second Reading:** June 25, 2009  
**Revised:** **June 28, 2012**  
**First Reading:** June 7, 2012  
**Second Reading:** June 28, 2012

Legal References: N.J.S.A. 18A:19-14 Funds derived from pupil activities  
N.J.S.A. 18A:23-2 Scope of audit  
N.J.A.C. 6A:23-2.1 et seq. Double Entry Bookkeeping and GAAP Accounting  
See particularly  
N.J.A.C. 6A:23-2.17(c)

Cross References: 3280 Gifts, grants and bequests  
3400 Accounts  
3450 Money in school buildings  
3571 Financial reports  
3571.4 Audit  
5136 Fund-raising activities

## Exhibit

# Elizabeth Public Schools Student Activity Deposit Schedule

[illegible]

**PAYMENT REQUEST FORM****STUDENT ORGANIZATION FUND**

CHECK # \_\_\_\_\_

DATE: \_\_\_\_\_

PAYMENT REQUESTED BY: \_\_\_\_\_

ACCOUNT CHARGED (NAME): \_\_\_\_\_  
(Yearbook, PTO, Social Fund, etc.)CHECK AMOUNT: \$ \_\_\_\_\_  
(Per attached invoice)CHECK PAYABLE TO: \_\_\_\_\_  
(Per attached invoice)**APPROVAL:**\_\_\_\_\_  
Principal (required) DATE\_\_\_\_\_  
Vice-principal (if applicable) DATE**Note:** This form must be completed and approved prior to the distribution of funds.**Date:** June 28, 2012**First Reading:** June 7, 2012**Second Reading:** June 28, 2012

**Policy**

**SUBSTITUTE TEACHERS**

The Chief School Administrator shall make provision to employ the services of substitute teachers in order to maintain the effective operation of the educational program. The Board shall approve potential substitute personnel and the positions in which they may substitute.

Teacher substitutes must have at least a valid substitute teaching credential issued by the Executive County Superintendent and preferably hold a degree.

Any substitute teacher shall be entitled only to the wages approved by the board on a per diem basis and to no other benefits.

Persons employed as aides may not perform as substitutes for professional employees unless they are board-approved substitute teachers.

The Chief School Administrator shall recruit, screen and recommend to the board candidates for employment as instructional substitutes. He/she shall:

- A. Develop procedures for the assignment of substitutes;
- B. Develop methods of evaluating substitute teachers and recommend the retention on the Board's approved substitute list of those substitutes who have performed their duties satisfactorily.

**Vacant Positions and Use of Substitutes**

It is the goal of the district to provide continuity in the educational program by employing permanent qualified teaching staff. When a position in the district is vacant, the district shall observe the limits as provided for in law, in the employment of substitute teachers.

**Definitions**

- A. A *Substitute Credential* allows the holder to temporarily perform the duties of a fully licensed and regularly employed teacher.
- B. A Certificate of Eligibility (CE) is a credential with lifetime validity issued to persons who have completed a degree program of academic study and the applicable test requirements for certification. The CE permits the applicant to seek and accept employment in positions requiring certification through the State Alternate Route Program.
- C. A Certificate of Eligibility with Advanced Standing (CEAS) is a credential with lifetime validity issued to persons who have completed a degree program of academic study and the applicable test requirements and traditional professional preparation programs for certification. The CEAS permits the applicant to seek and accept employment in positions requiring certification.

**Limits on Filling Vacant Teaching Positions with Substitutes**

A vacant teaching position shall not be filled in any school year by one or more individuals:

- A. Holding a substitute credential issued by the State Board of Education for a total amount of time exceeding 20 school days (N.J.S.A. 18A:16-1.1a);
- B.

- C. Employed as a substitute teacher, holding a certificate of eligibility (CE) or a certificate of eligibility with advanced standing (CEAS) issued by the State Board of Examiners and *working in an area authorized by their credentials* for a total amount of time exceeding 60 school days (N.J.S.A. 18A:16-1.1b). If the substitute is employed more than 60 days, compensation shall be adjusted on a pro-rata basis, consistent with the salary provided to a teacher with similar credentials employed by the district;
- D. Employed as a substitute teacher, holding a certificate of eligibility (CE) or a certificate of eligibility with advanced standing (CEAS) issued by the State Board of Examiners and *working in an area not authorized by their credentials* for a total amount of time exceeding 20 school days (N.J.S.A. 18A:16-1.1c);
- E. Employed as a substitute teacher and holding a standard instructional certificate issued by the State Board of Examiners and *working in an area not authorized by their credentials* for a total amount of time exceeding 40 school days (N.J.S.A. 18A:16-1.1d).

The Executive County Superintendent of Schools may grant an extension of time in accordance with law, upon written application from the district demonstrating the district's inability to hire an appropriately certified teacher for the vacant position with the original time limit.

**Date:** November 13, 1986  
**Revised:** June 25, 2009  
**First Reading:** June 11, 2009  
**Second Reading:** June 25, 2009  
**Revised:** November 17, 2011  
**First Reading:** October 13, 2011  
**Second Reading:** November 17, 2011  
**Revised:** **June 28, 2012**  
**First Reading:** June 7, 2012  
**Second Reading:** June 28, 2012

Legal References: N.J.S.A. 18A:6-7.1 through -7.5 Criminal history record; employee in regular contact with pupils; grounds for disqualification from employment; exception.....

N.J.S.A. 18A:16-1.1 et seq. May appoint temporary officers and employees

N.J.S.A. 18A:16-1.1a – 1.1d

N.J.S.A. 18A:27-4 Power of boards of education to make rules governing employment of teacher, etc.; employment thereunder

N.J.S.A. 18A:27-4.1 Appointment, transfer, removal, or renewal of officers and employees; exceptions

N.J.S.A. 18A:29-16 Emergency certificates; day-by-day basis substitute

N.J.A.C. 6A:9-6.5 County substitute credential

N.J.A.C. 6A:32-6.1 et seq. School Employee Physical Examinations

8 U.S.C.A. 1100 et seq. - Immigration Reform and Control Act of 1986

Sayreville Education Ass'n v. Sayreville Bd. of Ed., App. Div., unreported decision (docket no. A-4899-82T2, decided April 12, 1984)

Lammers v. Bd. of Ed. of Borough of Point Pleasant, Ocean County, S/B (June 5, 1991)

Cross References 4111 Recruitment, selection and hiring  
 4112.2 Certification  
 4112.4/4212.4 Employee health

### INTERNET SAFETY AND TECHNOLOGY

The Board shall develop a technology plan that effectively uses electronic communication to advance and promote learning and teaching. This system of technology shall be used to provide local, statewide, national and global communications opportunities for staff and students. Educational technology shall be infused into the district curriculum to maximize student achievement of the Core Curriculum Content Standards.

It is the policy of the district to establish safe and effective methods for student and staff users of the district's technological resources and to:

- A. Prevent user access over its computer network to, or transmission of, inappropriate material via Internet, electronic mail, or other forms of direct electronic communications;
- B. Prevent unauthorized access and other unlawful online activity;
- C. Prevent unauthorized online disclosure, use, or dissemination of personal identification information of minors; and
- D. Comply with the Children's Internet Protection Act (CIPA).

### ACCEPTABLE USE OF THE INTERNET

#### ***Purpose***

To support its commitment to providing avenues of access to the universe of information available, the district's system of electronic communication shall include access to the Internet for students and staff.

#### ***Limitation of Liability***

The Internet constitutes an unregulated collection of resources that change constantly, so it is not possible to totally predict or control the resources that users may locate. The Board cannot guarantee the accuracy of the information or the appropriateness of materials that a user may encounter. Furthermore, the Board shall not be responsible for any damage users may suffer, including but not limited to, loss of data or interruptions of service. Nor shall the Board be responsible for financial obligations arising through the unauthorized use of the system.

#### ***District Rights and Responsibilities***

The computer system is the property of the district, and all computer software and hardware belong to it. Therefore, the district retains the right to monitor all access to and use of the Internet.

The Board designates the Chief School Administrator as the coordinator of the district system. He/she shall recommend to the Board of Education qualified staff persons to ensure provision of individual and class accounts necessary for access to the Internet, designation of quotas for disk usage on the system, establishment of a document retention schedule, establishment of a virus protection process and coordination of other activities as required to maintain the system.

Each principal shall coordinate the district system in his/her building by approving all activities for that building; ensuring that teachers receive proper training in the use of the system; ensuring that students are adequately supervised when using the system; maintaining executed user agreements; and interpreting this acceptable use policy at the building level.

### ***Access to the System***

This acceptable use policy shall govern all use of the system. Sanctions for student misuse of the system shall be included in the disciplinary code for students, as set out in regulations for Code of Student Conduct Policy File Code 5131. Employee misuse may result in appropriate discipline in accord with the collective bargaining agreement and applicable laws and regulations.

The Board shall ensure the acquisition and installation of blocking/filtering software to deny access to certain areas of the Internet.

### **World Wide Web**

All students and employees of the Board shall have access to the Web through the district's network. An agreement shall be required. To deny a child access, parents/guardians must notify the building principal in writing.

## **COMPLIANCE WITH CHILDREN'S INTERNET PROTECTION ACT (CIPA)**

### **Filters Blocking Access to Inappropriate Material**

To the extent practical, technology protection measures (or Internet filters) shall be used to block or filter Internet, or other forms of electronic communications, access to inappropriate information.

Specifically, as required by the Children's Internet Protection Act, blocking shall be applied to visual depictions of material deemed obscene or child pornography, or to any material deemed harmful to minors. Subject to staff supervision, technology protection measures may be disabled or, in the case of minors, minimized only for bona fide research or other lawful purposes.

### **Inappropriate Network Usage**

To the extent practical, steps shall be taken to promote the safety and security of users of the school district online computer network when using electronic mail, chat rooms, instant messaging, and other forms of direct electronic communications.

Specifically, as required by the Children's Internet Protection Act, prevention of inappropriate network usage includes:

- A. Unauthorized access, including so-called 'hacking' and other unlawful activities; and
- B. Unauthorized disclosure, use, and dissemination of personal identification information regarding minors.

#### Education, Supervision and Monitoring

It shall be the responsibility of all members of the school district staff to educate, supervise and monitor usage of the online computer network and access to the Internet in accordance with this policy and the Children's Internet Protection Act. Procedures for the disabling or otherwise modifying any technology protection measures shall be the responsibility of the Chief School Administrator or his/her designee.

The Chief School Administrator or his/her designee shall ensure that students and staff who use the school internet facilities receive appropriate training including the following:

- A. The district established standards for the acceptable use of the internet;
- B. Internet safety rules;
- C. Rules for limited supervised access to and appropriate behavioral expectations for use of online resources, social network websites, and chat rooms;
- D. Cyber-bullying (See Cyber-bullying Policy File Code No. 5131.8) awareness and response.

Student use of the Internet shall be supervised by qualified staff.

#### Policy Development

The district Internet Safety and Technology policy shall be adopted and revised through a procedure that includes reasonable public notice and at least one public hearing.

#### **Classroom E-mail Accounts**

Students in grades K-8 shall be granted e-mail access through classroom accounts only. To deny a child access to a classroom account, parents/guardians must notify the building principal in writing.

#### **Individual E-mail Accounts for Students**

Students in grades K-8 may have individual accounts at the request of teachers and with the consent of parents/guardians. An individual account for any such student shall require an agreement signed by the student and his/her parent/guardian.

Students in grades 9-12 may be granted individual e-mail accounts and access to the system. An agreement shall be required for an individual e-mail account and must be signed by the student and his/her parent/guardian.

#### **Individual E-mail Accounts for District Employees**

District employees shall be provided with an individual account and access to the system. An agreement shall be required.



**Supervision of Students**

Student use of the Internet shall be supervised by qualified staff.

***District Web Site***

The Board authorizes the Chief School Administrator to establish and maintain a district web site. The purpose of the web site will be to inform the district educational community of district programs, policies and practices.

Individual schools and classes may also establish web sites that include information on the activities of that school or class. The building principal shall oversee these web sites.

The Chief School Administrator shall publish and disseminate guidelines on acceptable material for these web sites. The Chief School Administrator shall also ensure that district and school web sites do not disclose personally identifiable information about students without prior written consent from parents/guardians. Consent shall be obtained on the form developed by the State Department of Education. "Personally identifiable information" refers to student names, photos, addresses, e-mail addresses, phone numbers and locations and times of class trips.

***Parental Notification and Responsibility***

The Chief School Administrator shall ensure that parents/guardians are notified about the district network and the rules governing its use. Parents/guardians shall sign an agreement to allow their child(ren) to have an individual account. Parents/guardians who do not wish their child(ren) to have access to the Internet must notify the principal in writing.

***Acceptable Use*****Student Safety Practices**

Students shall not post personal contact information about themselves or others. Nor shall students engage in any kind of personal contact with individuals they meet online. Attempts at contact from such individuals shall be reported immediately to the staff person monitoring that child's access to the Internet. Personal contact information includes but is not limited to names, home/school/work addresses, telephone numbers, or personal photographs.

**Prohibited Activities**

Users shall not attempt to gain unauthorized access to the district system or to any other computer system through the district system, nor shall they go beyond their authorized access. This includes attempting to log in through another individual's account or accessing another's files.

Users shall not deliberately attempt to disrupt the district's computer system performance or destroy data by spreading computer viruses, worms, "Trojan Horses," trap door program codes or any similar product that can damage computer systems, firewalls, servers or network systems.

Users shall not use the district system to engage in illegal activities.

Users shall not access material that is profane or obscene, that advocates illegal acts, or that advocates violence or hate. Inadvertent access to such material should be reported immediately to the supervising staff person.

Users shall not plagiarize material that is available on the Internet. Plagiarism is presenting another's ideas/words as one's own.

Users shall not infringe on copyrighted material and shall follow all dictates of copyright law and the applicable policies of this district.

### **Prohibited Language**

Prohibited language applies to public messages, private messages, and material posted on web pages.

Users shall not send or receive messages that contain obscene, profane, lewd, vulgar, rude, inflammatory, or threatening language.

Users shall not use the system to spread messages that can reasonably be interpreted as harassing, discriminatory or defamatory.

### **System Security**

Users are responsible for their accounts and should take all reasonable precautions to prevent unauthorized access to them. In no case should a user provide his/her password to another individual.

Users shall immediately notify the supervising staff person or the Office of Technology and Information Systems if they detect a possible security problem. Users shall not access the system solely for the purpose of searching for security problems.

Users shall not install or download software or other applications without permission of the Office of Technology and Technology Systems.

Users shall follow all district virus protection procedures when installing or downloading approved software.

### **System Limits**

Users shall access the system only for educational, professional or career development activities. This applies to discussion group mail lists, instant message services and participation in Internet "chat room" conversations.

Users shall check e-mail frequently, archive old messages routinely, and delete unwanted messages promptly.

**Privacy Rights**

Users shall be aware that there is no expectation of privacy in email messages.

Users shall not publish private information about another individual.

**Implementation**

The Chief School Administrator shall prepare regulations to implement this policy.

**Date:** November 13, 1986  
**Revised:** August 21, 2003  
**Revised:** June 25, 2009  
**First Reading:** June 11, 2009  
**Second Reading:** June 25, 2009  
**Revised:** **June 28, 2012**  
**First Reading:** June 7, 2012  
**Second Reading:** June 28, 2012

|                   |  |   |
|-------------------|--|---|
| Legal References: | <u>N.J.S.A.</u> 2A:38A-1 <u>et seq.</u>  | Computer System                                   |
|                   | <u>N.J.S.A.</u> 2C:20-25                 | Computer Related Theft                            |
|                   | <u>N.J.S.A.</u> 18A:7A-10 <u>et seq.</u> | New Jersey Quality Single Accountability          |
|                   |  | Continuum for evaluating school performance       |
|                   | <u>N.J.S.A.</u> 18A:36-35                | School Internet websites; disclosure of certain   |
|                   |  | student information prohibited                    |
|                   | <u>N.J.A.C.</u> 6A:30-1.1 <u>et seq.</u> | Evaluation of the Performance of School Districts |
|                   | 17 <u>U.S.C.</u> 101                     | United States Copyright Law                       |
|                   | 47 <u>CFR</u> 54.503(d)                  | Competitive Bidding; Gift Restrictions            |
|                   | 47 <u>U.S.C.</u> 254(h)                  | Children's Internet Protection Act                |

State in re T.L.O., 94 N.J. 331 (1983), reversed on other grounds, N.J. v. T.L.O. 569 U.S. 325 (1985)

O'Connor v. Ortega 480 U.S. 709 (1987)

No Child Left Behind Act of 2001, PL 107-110, 20 U.S.C.A. 6301 et seq.

**Cross References:****1111 District publications**

|        |                                       |
|--------|---------------------------------------|
| 3514   | Equipment                             |
| 3543   | Office services                       |
| 3570   | District records and reports          |
| 5114   | Suspension and expulsion              |
| 5124   | Reporting to parents/guardians        |
| 5131   | Code of Student Conduct               |
| 5131.1 | Harassment, Intimidation and Bullying |
| 5131.5 | Vandalism/violence                    |

|        |                                |
|--------|--------------------------------|
| 5131.8 | Cyber-bullying                 |
| 5142   | Student safety                 |
| 6144   | Controversial issues           |
| 6145.3 | Publications                   |
| 6161   | Equipment, books and materials |

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF SPECIAL COUNSELS**

**RECOMMENDED:** That the Elizabeth Board of Education retains the below listed attorneys as Special Counsel:

Glazer & Kamel, 1207 East Grand Street, 3rd floor, Elizabeth, NJ  
Lowenstein Sandler, P.C., 65 Livingston Avenue, Roseland, NJ  
Scarinci Hollenbeck, 1100 Valley Brook Avenue, Lyndhurst, NJ  
Robert A. Ungvary, 1207 East Grand Street, Elizabeth, NJ

**FURTHER RECOMMENDED:** That duties are to be assigned as necessary by the Board Attorney, in accordance with the fee schedule on file in the Office of the School Business Administrator/Board Secretary.

This contract shall be in effect from this date and shall terminate as of the Reorganization Meeting of 2013.

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Y**BOARD OF EDUCATION****RESOLUTION**

**WHEREAS**, the Elizabeth Board of Education insurance coverage for Excess Workers Compensation expires on June 30, 2012, and

**WHEREAS**, it is in the best interest of the Elizabeth Board of Education to provide for the continuation of the above referenced insurance coverage to meet all of the Board of Education obligations to it employees.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education authorize the placement of the following insurances in accordance with provision of N.J.S.A. 18A:18A-5a(10)

Excess Workers Compensation and Employers Liability Coverage effective  
July 1, 2012 through June 30, 2013 with Safety National Insurance Company  
for the premium of \$265,140.00 based upon current payroll valuation.

**BE IT FURTHER RESOLVED**, that the School Business Administrator/Board Secretary be authorized to execute the necessary documents to designate the O'Donnell Agency, 277 North Broad Street, Elizabeth, New Jersey, as broker of record for the above referenced policies for the 2012-2013 policy period.

**BOARD OF EDUCATION****RESOLUTION****NATURAL GAS SUPPLY – ELIZABETH PUBLIC SCHOOLS**

**WHEREAS**, the Elizabeth Board of Education (Board) is engaged in implementing an “Energy Savings Improvement Program” (ESIP), and

**WHEREAS**, at its April 19, 2012 meeting the Board authorized the awarding of a contract with Nuenergen, LLC, White Plains, NY that included Energy Sourcing and Management Consulting Services in accordance with N.J.S.A. 18A-4.6a; and

**WHEREAS**, Nuenergen, LLC distributed a Request for Quotation on behalf of Elizabeth Public Schools for a natural gas service agreement; and

**WHEREAS**, Sprague Operating Resources, LLC, Portsmouth, NH was recommended by Nuenergen, LLC for supplying natural gas to Elizabeth Public Schools based on the quotes from the responding energy companies.

**NOW, THEREFORE, BE IT RESOLVED**, that the School Business Administrator/Board Secretary be authorized to execute the agreement and contract for natural gas supply with third party energy supplier Sprague Operating Resources, LLC, Portsmouth, NH for a twenty-four month period from date of award based on the opportunity for better performance when compared to the utility.

**BOARD OF EDUCATION**  
**RESOLUTION**  
**REORGANIZATION**

**WHEREAS**, at the recommendation of Board Counsel, the Board has authorized the creation of a new position within the Legal Department, the title of which is Legal Compliance Officer;

**WHEREAS**, the Board Counsel has reviewed, assessed and revised the Legal Department's structure with the goal of achieving greater efficiency, accountability and utilization of staff's skills and expertise.

**NOW, THEREFORE, BE IT RESOLVED**, as follows:

A. The Board, at the recommendation of Board Counsel, hereby approves the following New/Revised Job Descriptions (Exhibits 1 to 3 as filed with the School Business Administrator/Board Secretary):

1. Board Counsel
2. Labor Counsel
3. Legal Compliance Officer

All above job descriptions shall be deemed to replace and supersede any prior job description for the same or similar title.

B. The Board, at the recommendation of Board Counsel, hereby approves a revised Legal Department Organizational Chart (Exhibit 4 as filed with the School Business Administrator/Board Secretary):



**BOARD OF EDUCATION**

**RESOLUTION**

**PAYMENT FOR UNUSED VACATION DAYS**

RECOMMENDED: that the following personnel be reimbursed for unused vacation days:

|                     |             |
|---------------------|-------------|
| Deborah L. Brady    | \$ 2,664.81 |
| Natalie Cerdeira    | \$ 1,877.94 |
| Jacqueline Jennings | \$ 8,417.15 |
| Richard W. Murray   | \$ 2,992.00 |
| Maureen Nevins      | \$ 1,512.70 |
| Arleen Paige        | \$ 7,286.07 |

**BOARD OF EDUCATION**

**RESOLUTION**

**PAYMENT FOR UNUSED SICK DAYS**

RECOMMENDED: that the following personnel be reimbursed for unused sick days:

|                      |             |
|----------------------|-------------|
| Deborah L. Brady     | \$ 6,160.00 |
| Joyce Breitwieser    | \$ 460.00   |
| Rosa Guerra          | \$ 375.00   |
| Jacqueline Jennings  | \$ 7,180.00 |
| Maureen Kacsmar-Rios | \$ 930.00   |
| Rufino Menendez      | \$ 2,460.00 |
| Arleen Paige         | \$ 6,400.00 |

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Y**BOARD OF EDUCATION****RESOLUTION****MEMORANDUM OF AGREEMENT  
between the  
ELIZABETH BOARD OF EDUCATION  
and the  
ELIZABETH DIRECTORS' ASSOCIATION  
(July 2011 - June 2014)**

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**WHEREAS**, representatives of the Elizabeth Directors' Association and representatives of the Elizabeth Board of Education have engaged in good faith negotiations concerning a successor to the 2004-2008 Collective Negotiations Agreement; and,

**WHEREAS**, the parties have reached a tentative settlement which has been ratified by the Elizabeth Directors' Association;

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education approves and ratifies the attached Memorandum of Agreement and authorizes the President of the Board of Education to execute the new Collective Negotiations Agreement reflecting this Memorandum of Agreement.

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Y**BOARD OF EDUCATION****RESOLUTION****MEMORANDUM OF AGREEMENT****between the****ELIZABETH BOARD OF EDUCATION****and the****ELIZABETH ADMINISTRATIVE AND SUPERVISORY COUNCIL****(July 2011 - June 2012)**

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**WHEREAS**, representatives of the Elizabeth Administrative and Supervisory Council and representatives of the Elizabeth Board of Education have engaged in good faith negotiations concerning a contract for the year 2011-2012; and,

**WHEREAS**, the parties have reached a tentative settlement, which has been ratified by the Elizabeth Administrative and Supervisory Council;

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education approves and ratifies the attached Memorandum of Agreement and authorizes the President of the Board of Education to execute the new Collective Negotiations Agreement reflecting this Memorandum of Agreement.

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Y**BOARD OF EDUCATION****RESOLUTION****MEMORANDUM OF AGREEMENT****between the****ELIZABETH BOARD OF EDUCATION****and the****ELIZABETH NON-CERTIFIED ADMINISTRATORS' ASSOCIATION****(July 2011 - June 2014)**

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**WHEREAS**, representatives of the Elizabeth Non-Certified Administrators' Association and representatives of the Elizabeth Board of Education have engaged in good faith negotiations concerning a successor to the 2004-2008 Collective Negotiations Agreement and subsequent salary resolutions through the 2010-2011 year; and,

**WHEREAS**, the parties have reached a tentative settlement, subject to ratification by the Elizabeth Non-Certified Administrators' Association;

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education approves and ratifies the attached Memorandum of Agreement and authorizes the President of the Board of Education to execute the new Collective Negotiations Agreement reflecting this Memorandum of Agreement.

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**BOARD OF EDUCATION**

**RESOLUTION**

Recommend approval of the Memorandum of Agreement to memorialize the terms and conditions for the Confidential Legal Secretaries, for the July 1, 2011 through June 30, 2014 period, as filed with the School Business Administrator/Board Secretary.

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**BOARD OF EDUCATION**

**RESOLUTION**

Recommend approval of the Memorandum of Agreement to memorialize the terms and conditions for the Confidential Administrative Secretaries, for the July 1, 2011 through June 30, 2014 period, as filed with the School Business Administrator/Board Secretary.

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Y**BOARD OF EDUCATION****RESOLUTION****RATIFICATION OF MEMORANDUM OF AGREEMENT****between the  
ELIZABETH BOARD OF EDUCATION  
and the  
ELIZABETH EDUCATION ASSOCIATION  
(2012 - 2015)**

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**WHEREAS**, representatives of the Elizabeth Education Association and representatives of the Elizabeth Board of Education have engaged in good faith negotiations for a successor to the 2009-2012 Collective Negotiations Agreement; and,

**WHEREAS**, the parties have reached a tentative settlement which has been ratified by the Elizabeth Education Association;

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education approves and ratifies the attached Memorandum of Agreement and authorizes the President of the Board of Education to execute the new Collective Negotiations Agreement reflecting this Memorandum of Agreement.