

# BOARD OF EDUCATION

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June 16, 2016

6:30 p.m.

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## **OPENING CALENDAR**

June 16, 2016

### **PUBLIC SESSION**

#### **Presentation of the Colors**

Admiral William F. Halsey, Jr. Leadership Academy JROTC

#### **Pledge of Allegiance**

William F. Halloran School No. 22 @31 Jazz Band and Chorus

#### **Star Spangled Banner by Francis Scott Key**

William F. Halloran School No. 22 @31  
7<sup>th</sup> and 8<sup>th</sup> grade Choir & Concert Band

#### **La Borinqueña**

Puerto Rican National Anthem

#### **Pledge of Ethics**

William F. Halloran School No. 22 @31 Jazz Band and Chorus

#### **Core Beliefs – Video**

### **Performances**

#### **“Bubbert Takes the Train” by Mike Steinel**

William F. Halloran School No. 22 @ 31 Jazz Ensemble

#### **“Funky Cha-Cha” by Arturo Sandoval**

William F. Halloran School No 22@ 31Jazz Ensemble

#### **“Love Is” by Dr. Kim**

William F. Halloran School No. 22 @ 31  
Staff Choir & Mike Webb Jr.

**PRESENTATIONS**

**Student Excellence**

**William F. Halloran 8th grade National Junior Honor Society Members**

Rowan Nagy  
Jason Alvarez  
Tasnia Hossain  
Christian Yanez  
Nicole Estevez  
Amy Mendez  
Deborah Amaya  
Kevin Almonte  
Romina Rosa  
Adamarys Flores  
Ethan Ruiz  
Samuel Wan  
Zakiy Manigo  
Kaileigh Volker  
James Bally  
Madison Huntley  
Johanna Martinez  
Rafa Hossain  
Lukas Czarnocki  
Nehad Ali  
Joseph Riascos  
Reynaldo Arias

**William F. Halloran School No. 22 Student Council Representatives**

Martinho Codo  
Sarah Rodas  
Ashley Rakotoarivo  
Rashada Kaba  
Alex Boateng  
Christina Jarress  
River Lopez  
Ines Teso  
Jordan Stinett  
Alyssa Quinones  
Monthanin Kabir  
Gabriella Paroski  
Mike Lee-Thezard  
Chance Bottichello  
Abigail Mosie  
Nicole Perdomo  
Edris Holiday  
Lindsey Ospina

**Student Excellence** (continued)

Ashley Vasquez  
Brandon Alpazar  
Maira Nadeem  
Emma Ruiz  
Jonathan Silva  
Sara Rincon  
Kendra McCrea  
Angelina Miller  
Caroline Vivanco  
Santos Colon  
Luis Zuelota  
Rowan Nagy

**National Winner of the National Cybersecurity Poster Competition**

Ashley Vizcaino - 7<sup>th</sup> grade student at Terence C. Reilly School No. 7

**Boys Spring Track Varsity Team**

State Tournament Track & Field Group IV State Sectional Winners

Dodley Thermitus      Group 4 State Champion Triple Jump 50-3 ¼ (Group 4 State Record)  
NJSIAA Meet of Champions- Champion Triple Jump 49-6 ½

Jaquan Mial              3<sup>rd</sup> Place Group 4 State Championships  
NJSIAA Meet of Champions 2<sup>nd</sup> Place Triple Jump

Miguerson Joseph      NJSIAA Meet of Champions 10<sup>th</sup> Place 100-meter dash

Head Coach Austin Holman  
Coach Anthony Williams  
Coach Michael Penta  
Coach Tim Mc Manus  
Coach Mike Sacca  
Coach Ishmael Medley

**E.H.S Minutemen Golf Team Mountain Conference D Division  
and 5 Team Division in the Conference Tournament Winners:**

Harold Carias  
Xavier Beltran,  
Jessa Saint Laurent  
Jean Carlos Rosario  
Luis Torres  
Miguel Salcedo  
Coach Barry Gastelu

**Student Excellence** (continued)

**Marine Corps Junior ROTC Physical Fitness Team**  
**2016 2<sup>nd</sup> place winners at National Youth Physical Fitness Competition 2016**

Steven Granados  
Thyshown Esperence  
Jan Rosas, Elvin Castillo  
Eric Arias-Ortiz  
Victor Leon.  
Elvin Castillo placed 6<sup>th</sup> in the Nation Individual.

Coach Master Sergeant Gerald

**Recipients of Scholarships from the Consulate of the Dominican Republic**

Angel Castillo	John E. Dwyer Technology Academy
Andy Mateo	John E. Dwyer Technology Academy
Christian Polanco	John E. Dwyer Technology Academy
Aaron Taveras	Elizabeth High School
Mariana Abreu	Admiral William F. Halsey Jr. Academy
Dannys Sosa	Admiral William F. Halsey Jr. Academy
Lisbeth Veras	Admiral William F. Halsey Jr. Academy
Denise Alves	Alexander Hamilton Preparatory Academy
Heidy Tejada	Alexander Hamilton Preparatory Academy
Ross De Jesus Perez Collado	Thomas Jefferson Arts Academy

**Stars of Excellence**

**For their Dedication and Commitment to Excellence**

Luis Ferreira - Technology Project Manager  
Emanuel Adames - Electrician  
Jose Antonio Vazquez - Electrician  
Robert Linder - Electrician

**Terence C. Reilly School No. 7 Teachers with highest advanced proficiency percentage in PARCC Assessment in Union County**

Lynn Rubin-Language Arts 7<sup>th</sup> grade teacher  
Tammy Jones-7<sup>th</sup> grade Language arts teacher  
Vincent Caldarulo-7<sup>th</sup> grade Social Studies teacher  
William Culp-7<sup>th</sup> grade Social Studies teacher

**Community Excellence**

**Honoring Puerto Rican Heritage** - Puerto Rican Alliance of Elizabeth  
Councilman Carlos Torres

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**LEAVES OF ABSENCE**

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

**Instructional Department****Certified Staff**

Vanessa Beibide-Zanetich, Teacher-Pre-School Disabilities (No. 3462), School No. 30 – effective September 1, 2016 through November 30, 2016.

Jennifer Berkin, LDT-C (No. 0503), Division of Elementary Education – effective September 26, 2016 through December 31, 2016.

Brie A. Bussanich, Speech and Language Specialist (No. 1514), Division of Special Services – effective September 16, 2016 through November 4, 2016.

Lisette Calvo, Director of Bilingual and ESL Education (No. 3419), Division of Bilingual/ESL Education – effective June 6, 2016 through June 20, 2016.

Stephanie Vechina Dias, Teacher-ESL in Class Support (No. 4796), School No. 20 – effective September 16, 2016 through September 26, 2016 and September 27, 2016 through October 31, 2016.

Pamela Davis-Sanders, Teacher-Fifth Grade (No. 2511), School No. 28 – effective May 1, 2016 through May 31, 2016.

Renee Katharine Drummond, Teacher-Speech Arts/Dramatics (No. 3474), Elizabeth High School (U) – effective October 17, 2016 through January 24, 2017 and January 25, 2017 through June 30, 2017.

Leslie Bonanno Emmons, Teacher-English (No. 2827), Thomas Jefferson Arts Academy – April 18, 2016 through June 8, 2016.

Ismael J. Estrada, III, Teacher-Second Grade (No. 3805), School No. 28 – effective September 1, 2016 through December 31, 2016.



Allison Mednick Harris, Teacher-Second Grade (No. 0223), School No. 1 – effective November 1, 2016 through December 31, 2016.

Danielle Iammatteo, Teacher-Tutor Interventionist K-5 (No. 2892), Division of Elementary & Secondary Education – effective September 1, 2016 through September 30, 2016.

Donna M. Jones, School Nurse (No. 0661), School No. 22 @ 31 – effective June 16, 2016 through June 30, 2016.

Rachel Eileen Lopez, Teacher-English (No. 1844), Thomas A. Edison Career & Technical Academy – effective October 17, 2016 through December 5, 2016.

Wendy Lopez-Silva, School Psychologist (No. 0142), Division of Special Services – effective August 1, 2016 through November 30, 2016 and December 1, 2016 through December 31, 2016.

Kayla Marie Podell, Teacher-Fifth Grade (No. 0829), School No. 19 – effective September 1, 2016 through November 30, 2016.

Laura Mary Politi, Teacher-Art (No. 2632), School No. 22 @ 31 – effective September 16, 2016 through October 7, 2016 and October 10, 2016 through December 31, 2016.

Samaiyah Daa'iyah Simpson, Teacher-First Grade (No. 1973), School No. 23 – effective September 8, 2016 through September 30, 2016.

Abha Poddar, Teacher-Mathematics (No. 1447), Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective September 1, 2016 through November 30, 2016 and December 1, 2016 through June 30, 2017.

Jenny X. Tovar-Ocampo, Teacher-Bilingual Self Contained Grade 4 (No. 5040), School No. 9 – effective October 1, 2016 through December 15, 2016.

Angela Vitiello Traum, Teacher-Science (No. 1796), Thomas Jefferson Arts Academy – effective September 1, 2016 through October 14, 2016.

#### Assistant-Personal

Michael A. Barone, Assistant-Personal (No. 5083), School No. 3 – effective May 25, 2016 through June 30, 2016.

Amanda Jones, Assistant-Personal (No. 1768), Thomas A. Edison Career & Technical Academy – effective April 1, 2016 through April 15, 2016.

Jovica Pecic, Assistant-Personal (No. 5113), School No. 12 – effective May 9, 2016 through June 3, 2016.

Stefanie Vargas, Assistant-Personal (No. 4514), Thomas A. Edison Career & Technical Academy – effective June 7, 2016 through June 30, 2016.

**Business Office****Administrative Secretary I-12 Months**

Noemia Gomes, Administrative Secretary I-12 Months (No. 0962), 94 Mitchell-Business – effective May 2, 2016 through May 13, 2016.

**Custodians**

Migdalia Franco, Custodian (No. 3388), School No. 5B (Annex B) – effective July 18, 2016 through July 29, 2016.

John Gogliardo, Custodian (Head), (No. 2512), EHS Welcome Center – effective – May 20, 2016 through June 3, 2016.

Maria T. Melgar, Custodian (No. 3121), School No. 18 – effective April 29, 2016 through June 3, 2016.

Blanca I. Meneses, Custodian (No. 3808), School No. 30 – effective August 1, 2016 through August 15, 2016.

Diane Murray, Custodian (No. 1567), School No. 15 – effective April 21, 2016 through May 13, 2016.

Eduvigis Rodriguez, Custodian (No. 4174), School No. 4 – effective June 16, 2016 through July 31, 2016.

**Security-Guards**

Odilo Lopez, Security Guard (No. 3756), School No. 1 – effective June 9, 2016 through June 30, 2016.

Winfred E. Zorrilla-Cintron, Security-Guard (No. 3154), School No. 5 – effective July 1, 2016 through August 31, 2016.

**Food Service**

Veronica Hines, Food Service Worker 2 Hours (No. 4278), School No. 5B (Annex B) – effective June 15, 2016 through June 30, 2016.

Maritza Villa De Martinez, General Worker 6 Hours (No. 4207), School No. 7 – effective September 1, 2016 through November 30, 2016 and December 1, 2016 through January 31, 2017.

**REQUEST TO RESCIND A LEAVES OF ABSENCE**

Recommended: That the following requests rescind a leave of absence be granted, **without pay**, as below written.

**Instructional Department****Certified Staff**

Danielle Iammatteo, Teacher-Tutor Interventionist K-5 (No. 2892), Division of Elementary & Secondary Education – effective June 1, 2016 through June 30, 2016.

Megan Eileen Pires, Teacher-Seventh Grade (Social Studies) (No. 4448), School No. 26 – effective June 1, 2016 through June 30, 2016.

**EXTENSION OF A LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel extending from leave of absence be granted **without pay** as below written.

**Instructional Department****Certified Staff**

Gimena K. Arbelo, Teacher-Pre-Kindergarten (No. 1421) ECC School No. 51, presently on a leave of absence, extension from June 8, 2016 through June 30, 2016.

Diemecha Mechelle Harris, Teacher-Mathematics (No. 0162), Admiral William F. Halsey, Jr. Health & Public Safety Academy, presently on a leave of absence, extension from June 6, 2016 through June 10, 2016.

Jean-Louis Kong, Teacher-Pre-Kindergarten (E) (No. 0743), ECC School No. 51, presently on a leave of absence, extension from June 1, 2016 through June 15, 2016.

Kristy Lee Martinez-Kumar, School Psychologist (No. 3898), Division of Special Services Education, presently on a leave of absence, extension from July 1, 2016 through October 31, 2016 and November 1, 2016 through December 31, 2016.

Karin Pena Navas, Teacher-Resource Center (No. 0382), School No. 14, presently on a leave of absence, extension from June 1, 2016 through June 30, 2016.

Kristina Roumantzas, Teacher-ESL in Class Support (No. 4855). School No. 12, presently on a leave of absence, extension from September 1, 2015 through June 30, 2016.

Sofia Bico Santos Fowsar, School Psychologist (No. 0724), Division of Elementary & Secondary Education, presently on a leave of absence from July 1, 2016 through November 7, 2016 and November 8, 2016 through June 30, 2017.

Lauren Turano, Teacher-Seventh & Eighth Grade (Science), School No. 21, presently on a leave of absence, extension from May 2, 2016 through May 20, 2016.

Ximena Vanegas, Teacher-Bilingual Self Contained Grade 1 (No. 4905), School No. 9, presently on a leave of absence, extension from June 1, 2016 through June 30, 2016.

Karen A. Varela, Teacher-Resource Center (No. 0263), School No. 3, presently on a leave of absence, extension from June 1, 2016 through June 30, 2016.

Laura Ann Vendemia, Teacher-Kindergarten (No. 0903), School No. 4, presently on a leave of absence, extension from September 1, 2016 through October 25, 2016 and October 26, 2016 through November 30, 2016.

#### Child Development Associate

Natale F. D'Amore, Child Development Associate (No. 4214), School No. 16, May 1, 2015 through June 30, 2015.

Natale F. D'Amore, Child Development Associate (No. 4214), School No. 16, presently on a leave of absence, extension from September 1, 2015 through June 30, 2016.

#### Assistant

Stefanie Vargas, Assistant-Personal (No. 4514), Thomas A. Edison Career & Technical Academy presently on a leave of absence, extension from effective September 1, 2016 through December 8, 2016 and December 9, 2016 through June 30, 2017.

#### **Business Office**

##### Custodian

Ana P. Rodriguez, Custodian (No. 2587), School No. 5, presently on a leave of absence, extension from June 1, 2016 through June 30, 2016.

**CHANGE IN DATE OF LEAVES OF ABSENCE**

Recommended: That the following change in date of leave of absence be granted, as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Samaiyah Daa'iyah Simpson	Teacher-First Grade (No. 1973) School No. 23	5/24/16 – 6/30/16 (maternity w/o/p)	5/25/16 – 6/30/16 (maternity w/o/p)
Zuetania Flores Strickland	Teacher-Third Grade (ABL) (No. 4963) School No. 12	5/16/16 – 6/30/16 (maternity w/o/p)	5/2/16 – 6/30/16 (maternity w/o/p)
Inna Ulanovsky	Teacher-Mathematics (No. 0295) Thomas Jefferson Arts Academy	4/1/16 – 5/31/16 (FMLA w/o/p)	4/1/16 – 5/20/16 (FMLA w/o/p)

**RETURNING FROM LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Vanessa Beibide-Zanetich	Teacher-Pre-School Disabilities (No. 3462) School No. 30 Account No. 11-215-100-101-94-00	\$76,629	12/1/16
Lisette Calvo	Director of Bilingual and ESL/ Education (No. 3419) Division of Bilingual/ESL Education Account No. 11-000-221-102-00-00	\$128,176	6/21/16

Tracy Crosby	Director of Early Childhood Education (No. 2836) Division of Early Childhood Education Account No. 20-218-200-103-00-00	\$141,206	7/1/16
Stephanie Vechina Dias	Teacher-ESL in Class Support (No. 4796) School No. 20 Account No. 15-244-100-101-20-00	\$63,486	11/1/16
Pamela Davis-Sanders	Teacher-Fifth Grade (No. 2511) School No. 28 Account No. 15-120-100-101-28-00	\$75,410	6/1/16
Leslie Bonanno Emmons	Teacher-English (No. 2827) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	\$82,976	6/9/16
Ismael J. Estrada, III	Teacher-Second Grade (No. 3805) School No. 28 Account No. 15-120-100-101-28-00	\$63,075	1/2/17
Allison Mednick Harris	Teacher-Second Grade (No. 0223) School No. 1 Account No. 15-120-100-101-01-00	\$75,410	1/2/17
Diemecha Mechelle Harris	Teacher-Mathematics (No. 0162) Admiral William F. Halsey, Jr. Public & Safety Academy Account No. 15-140-100-101-83-00	\$65,520	6/13/16
Danielle Iammatteo	Teacher-Tutor Interventionist K-5 (No. 2892) Division of Elementary & Secondary Education Account No. 15-120-100-101-04-23 (33%) Account No. 15-120-100-101-15-23 (33%) Account No. 15-120-100-101-27-23 (34%)	\$82,976	10/3/16

Kristy Lee Martinez-Kumar	School Psychologist (No. 3898) Division of Special Services Account No. 11-000-219-104-00-00-01	\$91,016	1/2/17
Jean-Louis Kong	Teacher-Pre-Kindergarten (E) (No. 0743) ECC School No. 51 Account No. 20-218-100-101-51-02	\$63,486	6/16/16
Rachel Eileen Lopez	Teacher-English (No. 1844) Thomas A. Edison Career and Technical Academy Account No. 15-140-100-101-87-00	\$68,251	12/6/16
Wendy Lopez-Silva	School Psychologist (No. 0142) Division of Special Services Account No. 11-000-219-104-00-00-01	\$100,400	1/2/17
Samaiyah Daa'iyah Simpson	Teacher-First Grade (No. 1973) School No. 23 Account No. 15-120-100-101-23-00	\$58,775	9/1/16
Samaiyah Daa'iyah Simpson	Teacher-First Grade (No. 1973) School No. 23 Account No. 15-120-100-101-23-00	\$58,775	10/3/16
Jenny X. Tovar-Ocampo	Teacher-Bilingual Self Contained Grade 4 (No. 5040) School No. 09 Account No. 15-241-100-101-09-00	\$58,775	12/16/16
Lauren Turano	Teacher-Seventh & Eighth Grade (Science) (No. 4582) School No. 21 Account No. 15-130-100-101-21-00	\$58,775	5/23/16
Angela Vitiello Traum	Teacher-Science (No. 1796) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	\$70,720	10/17/16

Laura Ann Vendemia	Teacher-Kindergarten (No. 0903) School No. 4 Account No. 15-110-100-101-04-01	\$65,520	12/1/16
Inna Ulanovsku	Teacher-Mathematics (No. 0295) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	\$76,629	5/23/16

Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Amanda Jones	Assistant-Personal (No. 1768) Thomas A. Edison Career and Technical Academy Account No. 11-000-217-106-00-00	\$45,511	4/18/16
Jovica Pecic	Assistant-Personal (No. 5113) School No. 12 Account No. 11-000-217-106-00-00	\$40,881	6/6/16

**Business Office**Administrative Secretary-1-12 Months

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Noemi Gomes	Administrative Secretary 1 -12Months (No. 0962) 94-Mitchell- Business Office Account No. 11-000-251-105-00-00	\$50,920	5/16/16

Custodians

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Migdalia Franco	Custodian (No. 3388) School No. 5B (Annex B) Account No. 11-000-260-110-05-00	\$54,057	8/1/16



John Gogliardo	Custodian (Head) (No. 2512) EHS Welcome Center Account No. 11-000-260-110-81-00	\$66,508	6/6/16
Maria T. Melgar	Custodian (No. 3121) School No. 18 Account No. 11-000-260-110-18-00	\$53,157	6/6/16
Blanca I. Meneses	Custodian (No. 3808) School No. 30 Account No. 11-000-260-110-30-00	\$60,922	8/16/16
Diane Murray	Custodian (No. 1567) School No. 15 Account No. 11-000-260-110-15-00	\$60,922	5/16/16
Ana P. Rodriguez	Custodian (No. 2587) School No. 5 Account No. 11-000-260-110-05-00	\$60,090	7/1/16
Eduvigis Rodriguez	Custodian (No. 4174) School No. 4 Account No. 11-000-260-110-04-00	\$57,740	8/1/16

Security-Guards

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Odilo Lopez	Security-Guard (No. 3756) School No. 1 Account No. 11-000-266-110-01-30	\$37,457	7/1/16
Winfred E. Zorrilla-Cintron	Security-Guard (No. 3154) School No. 5 Account No. 15-000-266-110-05-30	\$35,537	9/1/16

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Maritza Villa De Martinez	General Worker 6 Hours (No. 4207) School No. 7 Account No. 50-910-310-110-07-00-30	\$11,285	2/1/17

Bus Driver/Utility Person

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Maria G. Romero	Bus Driver/Utility Person (No. 3031) 95-Warehouse Account No. 11-000-270-161-00-00	\$57,136	7/1/16

**RETIREMENTS**

Recommended: That the following notices of retirement be accepted, as below written.

**Instructional Department**Certified Staff

Valentina Beqaj, Teacher Seventh & Eighth Grade (Mathematics) (No. 1530), School No. 7 – effective July 1, 2016.

Jeremy Joseph Freedman, Teacher-Science (No. 1167), Alexander Hamilton Preparatory Academy – effective July 1, 2016.

Kathleen Marquet, School Nurse (No. 1158), School No. 26 – effective July 1, 2016.

Frederick Pata, Teacher-Seventh & Eighth Grade (Mathematics), School No. 19 – effective July 1, 2016.

Ilene Schall, Teacher-Learning/Language Disabilities (No. 3797), School No. 16 – effective October 1, 2016.

Carol Valla, Teacher-Tutor Interventionist K-5 (No. 2893), School No. 2 – effective October 1, 2016.

Child Development Associate

Elena Richardson, Child Development Associate (No. 3678), ECC School No. 50 – effective July 1, 2016.

Administrative Secretary I-12 Months

Evelyn Byrd, Administrative Secretary I-12 Months (No. 0949), School No. 2 – effective June 1, 2016.

**Business Office**Custodian

Nicolo Arcieri, Custodian (No. 1090), School No. 13 – effective June 1, 2016.

Security-Guards

Irene Christakos, Security-Guard (No. 4018), ECC School No. 50 – effective July 1, 2016.

Michael Hague, Sr., Security-Guard (No. 1935), School No. 30 – effective July 1, 2016.

Paolo Scaturro, Security-Guard (No. 0731), School No. 23 – effective July 1, 2016.

**RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, as below written.

**Instructional Department**Certified Staff

Erna Acosta, Teacher-English (No. 0685), Elizabeth high School (U) – effective July 1, 2016.

Olayinka Florence Akinsuyi, Teacher-Chemistry (No. 1094), Thomas A. Edison Career and Technical Academy – effective July 1, 2016.

Jodie L. Craft, Teacher-Instructional Coach (LAL) (No. 3479), Division of Elementary and Secondary Education – effective July 1, 2016.

Carlos M. Lucio, Supervisor of Innovative Programming (No. 4879), 94 Mitchell – Superintendent Office – effective June 20, 2016.

Meghan Marie Malik, Teacher-Third Grade (No. 5237), School No. 27 – effective September 1, 2016.

Kristina Roumantzas, Teacher-ESL in Class Support (No. 4855), School No. 12 – effective July 1, 2016.

**Business Office**Accountant

Diana Lucia Meneses Roa, Accountant (No. 1691), Division of Food and Nutrition Services – effective July 1, 2016.

Food Service

Jorge Antonio Lopez, Food Service Worker 2 Hours (No. 0897), ECC School No. 50 – effective March 1, 2016.

**REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2016 through June 30, 2017. **Subject to correction of error**

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Christina Marie Abitanto	Teacher-Fourth Grade (ABL) (No. 4780) School No. 5 Account No. 15-241-100-101-05-00	\$58,275	9/1/16
Gimena K. Arbelo	Teacher-Pre-Kindergarten (No. 1421) School No. 51 Account No. 20-218-100-101-51-02	\$58,275	9/1/16
Raphaela V. Calabrese	Teacher-Kindergarten (No. 1207) School No. 20 Account No. 15-110-100-101-20-01	\$58,275	9/1/16
Jacqueline Antunes Castanheira	Teacher-Second Grade (No. 0313) School No. 14 Account No. 15-120-100-101-14-00	\$63,486	9/1/16
Lisa Marie Castelluber	Teacher-ESL in Class Support (No. 4962) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	\$69,520	9/1/16

Stephanie Felicio Correira	Teacher-Tutor Interventionist K-5 (No. 4774) School No. 3 Account No. 15-120-100-101-03-00-23	\$66,251	9/1/16
Rebecca Anne Dietz	Teacher-Fourth Grade (No. 5142) School No. 21 Account No. 15-120-100-101-21-00	\$62,075	9/1/16
Stephanie Lynn Fasano	Teacher-Physical Education and Health (No. 4097) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00-20	\$58,275	9/1/16
Victor Ariel Felipe	Teacher-Fifth Grade (ABL) (No. 1041) School No. 27 Account No. 15-241-100-101-27-00	\$58,275	9/1/16
Jessica Fernandez	Bilingual Psychologist (No. 5247) Division of Bilingual/ESL Education Account No. 20-248-100-100-00-00	\$79,558	9/1/16
Angelica Rachel Garcia	Teacher-Fourth Grade (Mathematics) (No. 1375) School No. 25 Account No. 15-120-100-101-25-00	\$58,275	9/1/16
Carol Irene Jennings	Teacher-Computer Literacy (No. 2454) School No. 6 (.5) School No. 16 (.5) Account No. 15-120-100-101-06-00-20 (.5) Account No. 15-120-100-101-16-00-20 (.5)	\$77,797	9/1/16

Bridget R. Kelly	Teacher-Pre-School Disabilities (No. 5250) School No. 5B (Annex B) Account No. 11-215-100-101-94-00	\$58,275	9/1/16
Michael A. Luna	Teacher-Bilingual Social Studies (No. 1947) John E. Dwyer Technology Academy Account No. 15-241-100-101-82-00	\$58,275	9/1/16
Teresa R. Macaes Moreira Ramos	Teacher-Social Studies (No. 3869) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00	\$58,275	9/1/16
Alexandra R. Marflak	Teacher-Seventh & Eighth Grade (Science) (No. 3761) School No. 27 Account No. 15-130-100-101-27-00	\$58,275	9/1/16
Colleen McNerney	Teacher-Computer Literacy (No. 4524) School No. 22 (.7) School No. 8 (.3) Account No. 15-120-100-101-22-00-20 (.7) Account No. 15-120-100-101-08-00-20 (.3)	\$58,275	9/1/16
Michael Joseph Merlo	Teacher-Physical Education and Health (No. 1746) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00-20	\$58,275	9/1/16
Angela D. Pereira	Teacher-Bilingual In Class Support (No. 3855) School No. 18 Account No. 15-243-100-101-18-00	\$66,251	9/1/16
Alejandro Profet	Teacher-Bilingual In Class Support (No. 0638) School No. 25 Account No. 15-243-100-101-25-00	\$76,629	9/1/16

Usha Raja	Teacher-Fourth Grade (Science) (No. 1419) School No. 7 Account No. 15-120-100-101-07-00	\$73,220	9/1/16
Christy Rodriguez	Teacher-First Grade (No. 2467) School No. 13 Account No. 15-120-100-101-13-00	\$58,775	9/1/16
Giovanni N. Rodriguez	Teacher-Physical Education and Health (No. 0520) School No. 6 Account No. 15-130-100-101-06-00-20	\$58,275	9/1/16
Partha Sarathi Roy	Teacher-Science (No. 2882) Elizabeth High School (U) Account No. 15-140-100-101-89-00	\$80,390	9/1/16
Veronica Sala	Teacher-Learning/Language Disabilities (No. 4390) School No. 4 Account No. 15-204-100-101-04-00	\$58,275	9/1/16
Lisa Marie Smith	Teacher-Kindergarten (No. 2501) School No. 6 Account No. 15-110-100-101-06-01	\$58,275	9/1/16
Daniel John Strauss	Teacher-English (No. 4813) Admiral William F. Halsey, Jr. Health and Public Safety Academy. Account No. 15-140-100-101-83-00	\$58,275	9/1/16
Joan Kelly Tavares	School Psychologist (No. 5225) Division of Special Services Account No. 11-000-219-104-00-00-01	\$75,111	7/1/16

Sokhoeun Um	Teacher-Third Grade (No. 4907) School No. 9 Account No. 15-120-100-101-09-00	\$58,275	9/1/16
Solomon Franklin Victor	Teacher-Science (No. 3556) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00	\$80,390	9/1/16

Registered-Nurse

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Cheryl Blackshear	Registered-Nurse (No. 0192) School No. 6 Account No. 15-000-213-100-06-00	\$63,573	9/1/16
Naida Huseinovic	Registered-Nurse (No. 0921) School No. 19 Account No. 15-000-213-100-19-00	\$55,458	9/1/16

Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Raquel Cardenas	Child Development Associate (No. 0690) School No. 2 Account No. 20-218-100-106-02-02	\$37,131	7/1/16

Administrative Secretary I-12 Months

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Rosemarie Tanga	Administrative Secretary I-12 (No. 0615) School No. 16 Account No. 15-000-240-105-16-00	\$33,027	7/1/16



**Business Office****Comptroller**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Rajeev Malhotra	Comptroller (No. 3973) Business Office Account No. 11-000-251-104-00-00	\$156,000	7/1/16

**Accountants**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Jessica Alves	Accountant (No. 3281) 94-Mitchell-Business Office Account No. 11-000-251-104-00-00	\$65,000	7/1/16
Chastity Ellis	Accountant (No. 3565) 94-Mitchell-Business Office Account No. 11-000-251-104-00-00	\$65,000	7/1/16

**Purchasing Agent**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Mario L. Rodrigues	Purchasing Agent (No. 2880) 94-Mitchell-Business Office Account No. 11-000-251-104-00-00	\$92,000	7/1/16

**Custodian**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Michael R. Hunter	Custodian (No. 3986) 94-Mitchell- Plant & Property Account No. 11-000-260-110-94-00	\$52,857	7/1/16

**Security-Guards**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Andreia Bone	Security-Guard (No. 2626) School No. 25 Account No. 15-000-260-110-25-30	\$32,795	7/1/16

Juan Cordovi	Security-Guard (No. 1525) School No. 9A Account No. 15-000-260-110-09-30	\$32,795	7/1/16
John D. Flowers Jr.	Security-Guard (No. 2220) School No. 20 Account No. 15-000-260-110-20-30	\$32,795	7/1/16
Emmanuel Jarda	Security-Guard (No. 3709) School No. 30 Account No. 15-000-260-110-30-30	\$32,795	7/1/16
Ebony Neal	Security-Guard (No. 0458) School No. 1 Account No. 15-000-260-110-01-30	\$32,795	7/1/16
Ruthie Page-Williams	Security-Guard (No. 1620) School No. 52 Account No. 11-000-266-110-00-00	\$32,795	7/1/16
Juan Pozo-Hernandez	Security-Guard (No. 3783) School No. 21 Account No. 15-000-260-110-21-30	\$32,795	7/1/16

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Anna Janette Perez	Food Service Worker 2 Hour (No. 0007) School No. 1 Account No. 11-000-260-107-00-00-02	\$4,258	9/1/16

Multi-Purpose/Bus Attendant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Maria V. Santos	Multi-Purpose/Bus Attendant (No. 0826) 95 Warehouse Account No. 11-000-270-161-00-00	\$19,739	9/1/16

**APPOINTMENTS**

(pending salaries new EEA contract negotiations)

Recommended: That the following appointments of personnel be approved, as below written.

**Subject to correction of errors****Business Office****Security-Guards**

Delia Denean Burgess, graduate of Elizabeth High School, NJ (High School Diploma 1985). Security-Guard (No. 4018) Frances C. Smith-Early Childhood Center School No. 50. Salary: \$32,795, effective July 1, 2016.  
Account No. 11-000-266-110-50-30

LaShea Graham, graduate of Elizabeth High School, NJ (High School Diploma 2006). Security-Guard (No. 2075), John Marshal School No. 20. Salary: \$32,795, effective July 1, 2016.  
Account No. 15-000-260-110-20-30

Rashad Robinson, graduate of Elizabeth High School, NJ (High School Diploma 2002). Security-Guard (No. 5254), 94-Mitchell, Business. Salary: \$32,795, effective July 1, 2016.  
Account No. 11-000-266-110-00-00

**Food Service**

Teresa Meireles, General Worker 6 Hours (No. 2233), Dr. Orlando Edreira Academy School No. 26. Salary: \$10,886, effective September 1, 2016.  
Account No. 50-910-310-110-26-00-30

Gladys Nkem Oparanozie, General Worker 6 Hours (No. 3220), Joseph Battin School No. 4. Salary: \$10,886, effective September 1, 2016.  
Account No. 50-910-310-110-04-00-30

**Multi-Purpose Bus Attendant**

Maria Fatima Marques, Multi-Purpose Bus Attendant (No. 3042). 95-Warehouse –Transportation. Salary: \$19,739, effective September 1, 2016.  
Account No. 11-000-270-161-00-00

**DECLINATION OF APPOINTMENT**

**Recommended:** That the notice of declination of appointment be accepted as below written

Joyce A. Okoth, Teacher-Mathematics (No. 3434), Alexander Hamilton Preparatory Academy – effective September 1, 2015.

**RESCIND OF APPOINTMENTS**

Recommended: That the following rescind of appointments of personnel be approved, as below written.

**Subject to correction of errors****Instructional Department**Certified Staff

Jessica Marie Lopez, graduate of New Jersey University, NJ (MA 2014). Teacher-ESL Self Contained (No. 3014), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Certifications: Teacher of English as a Second Language (CEAS 2/14). Salary: \$62,075, effective September 1, 2015.  
Account No. 15-242-100-101-83-00

**TRANSFERS**

Recommended: That the following transfers of personnel be approved, as below written. (pending salaries new EEA contract negotiations)

**Instructional Department**Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Alicia Aleman	School Nurse (No. 2449) ECC School No. 50	School Nurse (No. 1770) John E. Dwyer Technology Academy Account No. 15-000-213-100-82-00	9/1/16
David Duarte Antunes	Teacher-Physical Education & Health (No. 1039) School No. 2	Teacher-Physical Education & Health (No. 2708) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-140-100-101-83-00-20	9/1/16

Teru Leona Juanita Coleman	School Nurse (No. 4289) School No. 29	School Nurse (No. 3913) School No. 20 Account No. 15-000-213-100-20-00	9/1/16
Kevin Patrick Fallon	Teacher-Physical Education & Health (No. 2708) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Teacher-Physical Education & Health (No. 0070) School No. 6 Account No. 15-140-100-101-06-00-20	9/1/16
Giuliano J. Farina	Teacher-Technology Coach (No. 4971) 94 Mitchell-Technology Department- Business Office	Teacher-Fifth Grade (No. 1185) School No. 5 Account No. 15-120-100-101-05-00	9/1/16
Robert Lee Gerald, Jr	Teacher-JROTC (No. 0405) Admiral William F. Halsey, Jr. Health and Public Safety Academy	Teacher-Senior Marine Instructor/ Military Education Coordinator (No. 0405) Admiral William F. Halsey, Jr. Health and Public Safety Academy Account No. 15-140-100-101-83-00	9/1/16
Frederick J. Lucich	School Nurse (No. 1770) John E. Dwyer Technology Academy	School Nurse (No. 4324) Thomas Jefferson Arts Academy Account No. 15-000-213-100-84-00	9/1/16
Maria J. Mendes	Teacher-Bilingual in Class Support (No. 0882) School No. 13	Teacher-Second Grade (No. 2635) School No. 16 (Annex) Account No. 15-120-100-101-16-00	9/1/16
Nanette Sayani	School Nurse (No. 4358) School No. 22 @ 31	School Nurse (No. 5119) School No. 9 (Annex) Account No. 15-000-213-100-09-00	9/1/16
Henrietta N. Udeh	School Nurse (No. 0496) School No. 7	School Nurse (No. 1158) School No. 26 Account No. 15-000-213-100-26-00	9/1/16

Maria Antonia Zayas	School Nurse (No. 3648) School No. 27	School Nurse (No. 4289) School No. 29 Account No. 15-000-213-100-29-00	9/1/16
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Registered-Nurse

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Nicole M. Crincoli	Registered Nurse (No. 2218) Division of Early Childhood	Registered Nurse (No. 2449) ECC School No. 50 Account No. 20-218-210-104-50-02	9/1/16

**Business Office**Security-Guard

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Shannell Reeves	Food Service Worker 2 Hours (No. 4405) School No. 1	Security-Guard (No. 5255) School No. 94 Mitchell -Business Salary: \$32,795 Account No. 11-000-266-110-00-00	7/1/16

**CHANGES OF SALARIES**

Recommended: That the salary of the following personnel be adjusted, as below written.  
(pending salaries new EEA contract negotiations)

**Instructional Department**Certified Staff

Maria Gaeta Alvarez, Vice-Principal (No. 1118), School No. 16A (Annex). Change in Salary due to 6<sup>th</sup> Year Level, Drake University, Des Moines, IA, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from \$111,600 to \$112,800, effective June 1, 2016.

Daniel R. Aronowitz, Teacher-English (No. 1663), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Change of Salary due to completion of Master Degree, Grand Canyon University, Phoenix, AZ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$63,486 to \$67,070, effective June 1, 2016.

Danielle Marie Dorta, Teacher-Bilingual Self Contained (No. 1138), School No. 29. Change of Salary due to completion of 6<sup>th</sup> year level, Kean University, Union, NJ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$65,520 to \$69,120, effective June 1, 2016.

Luciana O. Esteves, Teacher-ESL in Class Support (No. 2466), School No. 14. Change of Salary due to completion of Master's Degree, Grand Canyon University, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$73,024 to \$76,629, effective June 1, 2016.

Annette Maria Furnback, Teacher-English (No. 1193), Alexander Hamilton Preparatory Academy. Change of Salary due to completion of Master's Degree, American College of Education, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$66,251 to \$69,520, effective June 1, 2016.

Jahari E. Jacobs, Teacher-Eighth Grade (Science) (No. 2283), School No. 7. Change of Salary due to completion of Master Degree, Kean University, NJ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$66,251 to \$69,520, effective June 1, 2016.

Kenia Maritza Jimenez, Teacher-Bilingual Kindergarten (No. 2257), School No. 18. Change of Salary due to completion of Master Degree, Grand Canyon University, Phoenix, AZ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$58,775 to \$62,575, effective June 1, 2016.

Tracy A. Johnston, Teacher-First Grade (No. 0810), School No. 18. Change of Salary due to completion of Master Degree, Concordia University, Portland OR, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$61,620 to \$65,520, effective June 1, 2016.

Rebecca Faye Kornblum, Teacher-Sixth, Seventh & Eighth Grade (Science), (No. 4825), School No. 8. Change of Salary due to completion of Master Degree, Walden University, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$58,775 to \$62,575, effective June 1, 2016.

Wendy L. Maravi, Guidance Counselor (No. 4213), Alexander Hamilton Preparatory Academy. Change of Salary due to completion of 6<sup>th</sup> year level, Kean University, NJ; Montclair University, NJ Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$80,296 to \$84,569, effective June 1, 2016.

Megan June O'Leary, Speech and Language Specialist (No. 0552), Division of Special Services. Change of Salary due to completion of 6<sup>th</sup> year level, Fresno Pacific University and Rowan University and Colorado State University, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$86,539 to \$91,016, effective June 1, 2016.

Rita Ortegon, Teacher-Bilingual First Grade (Team) (No. 3205), School No. 14. Change of Salary due to completion of Master's Degree, Grand Canyon University, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$63,486 to \$67,070, effective June 1, 2016.

Zainab Salaam, Teacher-Learning/Language Disabilities (No. 2415), School No. 29. Change of Salary due to completion of 6<sup>th</sup> year level, New Jersey City University, NJ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from: \$69,520 to \$73,220, effective June 1, 2016.

**CORRECTION OF ACCOUNT NUMBERS**

**Recommended:** that the following corrections be made to assign personnel to the correct program (s) and account (s), Salaries of the following individuals be coded as follows for the 2015-2016 School Year July 1, 2015 through June 30, 2016.

<b>Name</b>	<b>Current Account Number</b>	<b>New Account Number</b>
Peter Murin	20-237-100-100-01-00	20-232-100-100-01-00
Peter Murin	20-237-100-100-14-00	20-232-100-100-14-00
Peter Murin	20-237-100-100-28-00	20-232-100-100-28-00
Wayne S. Donadio	20-238-100-100-01-00	20-232-100-100-01-00
Lauerin H. Gareis	20-238-100-100-01-00	20-232-100-100-01-00
Christopher Pagoota	20-238-100-100-14-00	20-232-100-100-14-00
Marilyn Tavormina	20-238-100-100-14-00	20-232-100-100-14-00
Denise A. Renda	20-238-100-100-28-00	20-232-100-100-28-00
Kimberly A. Sutherland	20-238-100-100-28-00	20-232-100-100-28-00
Jessy Mathew	20-238-100-100-82-00	20-232-100-100-82-00
Frances Marino-Pinho	20-238-100-100-82-00	20-232-100-100-82-00
Edward H. Long	20-238-100-100-83-00	20-232-100-100-83-00
Celal Tuncer	20-238-100-100-83-00	20-232-100-100-83-00
Donald Steup	20-238-100-100-84-00	20-232-100-100-84-00
Mona Wanis	20-238-100-100-84-00	20-232-100-100-84-00
Faye V. Best	20-238-100-100-87-00	20-232-100-100-87-00
Javier Valencia	20-238-100-100-87-00	20-232-100-100-87-00
Richard McLaughlin	15-120-100-101-01-00-23	20-234-100-100-01-00
Donna Olshanski (70%)	20-238-100-100-14-00	20-232-100-100-14-00
Donna Olshanski (30%)	20-238-100-100-14-00	20-234-100-100-14-00
Kathleen Pepe (81%)	20-238-100-100-28-01	20-232-100-100-28-00
Kathleen Pepe (19%)	20-238-100-100-28-02	20-234-100-100-28-00
Sonia Michelle Salermo	15-120-100-101-22-00	20-232-100-100-22-00
Rosa Carbone (60%)	20-238-200-100-98-00	20-232-200-100-98-00
Maryjane Lefano-Steinberg (60%)	20-238-200-100-98-00	20-232-200-100-98-00
Lizzie Belvin-Flowers	20-277-100-100-00-00	20-279-100-100-00-00
Alison L. Brennan	20-277-100-100-00-00	20-279-100-100-00-00
Pura Emens	20-277-100-100-00-00	20-279-100-100-00-00
Faith Palamar	15-120-100-101-04-00-23	20-279-100-100-00-00
Sara Goldblatt	20-277-100-100-98-00	20-279-100-100-98-00
Carol Savona	20-277-100-100-98-00	20-279-100-100-98-00



**ADDITIONAL SERVICES**

(pending salaries new EEA contract negotiations)

**Division of Bilingual/ESL Education**

**Recommended:** That the following personnel be employed to plan the ESL Summer Enrichment Program from May 12, 2016 through June 22, 2016, Monday through Friday before and after school hours until 6:00 p.m. Saturdays from 9:00 a.m. to 1:00 p.m. and June 23, 2016 to June 30, 2016, Monday through Friday from 9:00 a.m. to 3:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 50 hours per person. Total: \$9,240.00  
Account No. 20-247-100-100-00-01

Liliana C. Dias  
Edmee Valentin

Evelyn Hernandez

Rebecca S. Orellana

**Substitute:**

Amber Palombo

**Recommended:** That the following personnel be employed to develop **Arabic Tutorials, Resources and Assessments** from June 17, 2016 through June 22, 2016 (1 hour before work hours and after work hours until 7:00 p.m.) and June 23, 2016 through June 30, 2016 (Monday through Friday from 8:30 a.m. to 4:00 p.m.).

Instructional Coach: Salary: \$46.20 per hour not to exceed 70 hours per person. Total: \$3,234.00  
Account No. 20-248-100-100-00-00

Dalia Elrakaybie

Teachers: Salary: \$46.20 per hour not to exceed 30 hours per person. Total: \$1,386.00  
Account No. 20-248-100-100-00-00

Schiller Ambroiser

**Recommended:** That the following personnel be employed to revise the **Bilingual Language Arts Literacy Curriculum for Promotion/Retention Program**, Grades K-8 from April 22, 2016 through June 10, 2016, Monday through Friday after school hours until 7:00 p.m. and Saturdays from 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 50 hours per person. Total: \$13,860.00  
Account No. 11-120-100-101-94-20-67

**Bilingual Teachers for Grades K-1**

Lorena Piloto

Barbie S. Thomas

**Bilingual Teachers for Grades 2-5**

Sandra Garcia-Townes Evelyn Hernandez

**Bilingual Teachers for Grades 6-8**

Ladylaura Bueno MeryAnn DiIanni

**Division of Early Childhood Education**

**Recommended:** That the following personnel be employed for **Preschool Registration**, July 1, 2016 through August 26, 2016, Monday through Thursday, from 8:00 a.m. through 6:30 p.m.as below written.

Teachers: Salary: \$46.20 per hour not to exceed 64 hours per person Total: \$62,092.80  
Account No. 20-218-200-104-00-00

Heidi Banic	Marianne Barish	Janice Braxton-Beaty
Kadejah Davis	Elizabeth Dunn	Starlett Harris
Cartayah Hawkins-Reid	Karen Higgins	Dania Jaquez-Zurita
Olga Lambert	MaryPat LaVecchia	Maria Lugo
Elisa Molina-Lopez	Maria Mujica	Rebecca Okpych
Donna Pennyfeather-Williams	Luisa F. Perez	Gorica Stivers
Margarita Torres	Valeria Y. Varona	Barbara Zamora

Nurses: Salary: \$46.20 per hour not to exceed 64 hours per person Total: \$2,956.80  
Account No. 20-218-200-104-00-00

Mirlande Jean Philippe

**Recommended:** That the following personnel be employed for **Preschool Registration**, July 1, 2016 through August 26, 2016, Monday through Thursday, from 4:30 p.m. through 6:30 p.m.as below written.

Secretaries: Salary: \$23.88 per hour not to exceed 30 hours per person Total: \$2,149.20  
Account No. 20-218-200-105-00-00

Katherine Gogliardo Yvette Nazario Cheryl Rugani

**Division of Student Services**

**Recommended:** That the following personnel receive a stipend to attend the Building Capacity for Career Pathways Summer Institute to be held on June 27-30, 2016 outside of contract hours.

Teachers: Salary: \$46.20 per hour not to exceed 24 hours per person. Total: \$5,544.00  
Account No. 20-362-200-100-83-00 (CTE Building Capacity for Career Pathways Grant)

Adrian Bennett  
Dana Rivas

Michael Cerrato  
Faheemah Walton

Eileen Mulroy

**THE WELCOME CENTER**

**Recommended:** That the following personnel be employed for planning activities to be completed in preparation for the **Junior Seminar** to be held on March 19, 2016, February 11, 2016 through February 19, 2016 Monday through Friday from 4:00 p.m. to 6:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 9 hours per person. Total: \$415.80  
Account No. 11-421-218-104-94-83-68

Wendy Maravi

**Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed to provide catering services for Thomas A. Edison Career & Technical Academy, Senior Awards Dinner on Monday, June 20, 2016 from 3:00 p.m. to 9:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 6 hours per person. Total: \$277.20  
Account No. 15-140-100-101-87-83

Paul Conte

**AFTER SCHOOL ENRICHMENT PROGRAM**  
(pending salaries new EEA contract negotiations)**Jerome Dunn Academy of Mathematics Technology & Arts School No. 9**

**Recommended:** That the following personnel be employed in the **After School Enrichment Program** for Jerome Dunn Academy of Mathematics Technology & Arts School No. 9, from, January 1, 2016 through May 26, 2016, Tuesdays, Wednesdays & Thursdays, Instructional time 3:05 p.m. to 4:05 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 60 hours per person as needed  
Account No. 11-421-100-101-09-83

Substitutes:  
Ani Zurnaci

### **TITLE I AFTER SCHOOL TUTORING PROGRAM**

#### **John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed to work in the Title I After School Tutoring Program for high school students at John E. Dwyer Technology Academy #82, from April 1, 2016 through June 17, 2016, Administrators, Monday through Thursday from 4:15 p.m. to 5:15 p.m.

#### **Revised**

Administrators: Salary: \$52.45 per hour not to exceed 30 hours per person. Total: \$1,573.50  
Account No. 20-232-200-100-82-00

Diana C. Pinto-Gomez

Substitutes:  
Wilnes Jilus                                  James Mondesir

#### **Nicholas S. La-Corte-Peterstown School No. 3**

**Recommended:** That the following personnel be employed to work as tutor in the NCLB 2015-2016 Title I After School Tutoring Program at Nicholas S. La-Corte-Peterstown School No. 3 from, January 25, 2016 through May 30, 2016, not to exceed 11 hours per person. Program will be held for 30 minutes per day before/after school or during the lunchtime period. Substitutes will be retained on a "per needs" basis.

#### **Revised**

Teachers: Salary: \$46.20 per hour not to exceed 11 hours per person. Total: \$2,032.80  
Account No. 20-232-100-100-00-00-01

Geraldine Calhoun  
Gina Rysinski

Pura Emens

Johanna Rogers

**BREAKFAST/LUNCH PROGRAM FOR THE 2015-2016 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** for the 2015-2016 school year. Salary: \$ 46.20 per hour, not to exceed 180 hours, from September 8, 2015 through June 21, 2016, as below written.

**Jerome Dunn Academy of Mathematics Technology & Arts School No. 9****Lunch**

Teachers: Salary: \$46.20 per hour as needed.

Account No. 50-910-310-100-09-84 (2/1/16 to 6/20/16)

**Substitutes:**

Lara L. Filippello

Elizabeth Jean Flynn

Leydis L. Leyva

Julie Lynn Mullen

Debra Antoinette Pugh

Ruby Anna Shumaker

Kerry Stubbs

Ani Zurnaci

**CHANGE OF NAMES**

**Recommended:** That the following change of names be received, as below written.

Joia L. Dickenson, Principal, ECC School No. 52 **to Joia Lynn Hill**

Marleny Marulanda, Child Development Associate, School No. 1 **to Marleny Marulanda Yurkiw**

**EMPLOYMENT OF TENURED AND NON-TENURED NON-CERTIFIED PERSONNEL**

**Recommended:** That the Elizabeth Board of Education approve the employment of tenured and non-tenured non-certified personnel for the 2016-2017 school year, as filed in the Office of the School Business Administrator/Board Secretary, with salaries in accordance with the Agreement between the Elizabeth Board of Education and the Elizabeth Education Association; subject to negotiations, applicable provisions of Title 18A and correction of errors.

**Further:** That the 2016-2017 salaries for these personnel are subject to review pursuant to N.J.S.A. 18A:29-14.

**Subject to correction of errors**

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Supplemental Personnel Report  
Resignations, etc.  
Elizabeth, NJ;  
**June 16, 2016**

## **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

### **RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, as below written.

#### **Instructional Department**

##### **Certified Staff**

Pache Woolridge Barcliffe, Teacher-Resource Center (No. 3502), School No. 2 – effective July 1, 2016.

Joanna M. Sutton, Teacher-Mathematics (No. 4972), John E. Dwyer Technology Academy – effective July 1, 2016.

### **ADDITIONAL SERVICES**

(pending salaries new EEA contract negotiations)

### **DISTRICT SUMMER PROGRAMS**

(pending salaries new EEA contract negotiations)

#### **Division of Bilingual/ ESL Education**

**Recommended:** That the following personnel be employed for **Instructional Coach to facilitate Title III Projects**, from June 23, 2016 through June 30, 2016, Monday through Thursday, 8:00 a.m. to 4:30 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 30 hours per person Total: \$2,772.00  
Account No. 20-247-100-100-94-01

Yolanda Aguiles

Schiller Ambroise

**DISTRICT SUMMER PROMOTION/RETENTION GRADES K-8**

**Recommended:** That the following personnel be employed to work on the following District Summer Programs K-8:

**Promotion/Retention – Teachers Grades K-8**

July 5, 2016 through July 29, 2016 (Total of 135.5 hours)

7:45 a.m. to 2:45 p.m. (not to exceed 133 hours for instruction)

Planning 30 minutes per week (not to exceed 2.5 hours for planning)

Salary at the rate of \$46.20 per hour

Account No. 11-422-100-101-XX-87      Total not to exceed \$6,260.10 per person

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT	ACCOUNT NUMBER
Christopher	Adamcik	1	Sixth & Seventh	Math	11-422-100-101-01-87
David	Ayd	1	Eighth	LAL	11-422-100-101-01-87
Maryse	Baird	1	Fifth & Sixth	LAL	11-422-100-101-01-87
Tara	Calisto	1	Third	LAL	11-422-100-101-01-87
Joseph	Collins	1 (Half Day)	Fourth	LAL	11-422-100-101-01-87
Nicholas	DeMarco	1	Seventh & Eighth	LAL	11-422-100-101-01-87
Wayne S.	Donadio	1	Fourth & Fifth	Math	11-422-100-101-01-87
Michela	Farina	1/9	Spec. Ed. ICS		11-422-100-101-01-87 11-422-100-101-09-87
Aaliyah	McClinton	1	Seventh & Eighth	Math	11-422-100-101-01-87
Story Shawneequa	Thompson	1 (Half Day)	Third	Math	11-422-100-101-01-87
Lauren E.	Bowers	2	Fifth & Sixth	LAL	11-422-100-101-02-87
Elena	DiFino	2	First & Second	Math	11-422-100-101-02-87
Marie L.	Donoso	2	Third & Fourth	LAL	11-422-100-101-02-87
Suzanne	Fenelli	2	First & Second	LAL	11-422-100-101-02-87
Barbara	Forman	2	Third & Fourth	Math	11-422-100-101-02-87
Shara	Greenberg	2	Seventh & Eighth	LAL	11-422-100-101-02-87
Denise	Grisales	2	K-8 Bil. ICS		11-422-100-101-02-87
Dana M.	Lenardo	2	Kdg.	LAL/Math	11-422-100-101-02-87
Nancy	MacFarlane	2	K-8 ESL ICS		11-422-100-101-02-87
Lorena	Piloto	2	Bil.2 & 3	LAL/Math	11-422-100-101-02-87
Tamika	Riddick	2	Fifth & Sixth	Math	11-422-100-101-02-87
Veronica	Simoes	2	Seventh & Eighth	Math	11-422-100-101-02-87
Nuvia	Alvarez	3	Bilingual ICS		11-422-100-101-03-87
Alysia	Boyd	3/14	Spec. Ed. ICS		11-422-100-101-03-87 11-422-100-101-14-87
Marilyn	Buda	3	Eighth	LAL	11-422-100-101-03-87
Kathleen	Clavin	3	Kdg & First	LAL/Math	11-422-100-101-03-87
Desiree	Villano	3	Fourth & Fifth	LAL	11-422-100-101-03-87
Nilda	Cortes	3	Kdg. & First	Math	11-422-100-101-03-87
Claude	Dallemand	3	Eighth	Math	11-422-100-101-03-87
Ellen P.	Gabriel	3	Second & Third	Math	11-422-100-101-03-87

Michelle E.	Heilmann	3	Seventh	LAL	11-422-100-101-03-87
Michelle	Low	3	Second & Third	LAL	11-422-100-101-03-87
Nersi C.	Mendez	3	Bil. Kdg. & First	LAL/Math	11-422-100-101-03-87
Neda	Ogbevire	3	Sixth & Seventh	Math	11-422-100-101-03-87
Elizabeth	Perez	3	Bil. Second & Third	LAL/Math	11-422-100-101-03-87
Maryann	Schittone-Horvath	3	Fourth & Fifth	Math	11-422-100-101-03-87
Lorelys M.	Torres	3	Sixth	LAL	11-422-100-101-03-87
Shirley	Traverzo	3	Bilingual ICS		11-422-100-101-03-87
Jessica	Alvarez	4	Bil. Second	LAL/Math	11-422-100-101-04-87
George	Ciggelakis	4	Seventh & Eighth	Math	11-422-100-101-04-87
Idalia	Diaz	4	Bilingual ICS		11-422-100-101-04-87
Randi	Farber	4	Fifth & Sixth	Math	11-422-100-101-04-87
Stephanie	Gaeta	4	Kdg. & First	Math	11-422-100-101-04-87
Jacqueline	Gaston	4	Second & Third	LAL	11-422-100-101-04-87
Judith	Mankowski	4 (Half Day)	Fourth	LAL	11-422-100-101-04-87
Nicole M.	Grygo	4	Fourth & Fifth	Math	11-422-100-101-04-87
Christina	Harms	4	Seventh & Eighth	LAL	11-422-100-101-04-87
Jessica	Jourdain	4	Fifth	LAL	11-422-100-101-04-87
Robin	Pier	4	Second & Third	Math	11-422-100-101-04-87
Mary	Salazar	4	Bil. Kdg. & First	LAL/Math	11-422-100-101-04-87
Leslie	Sanchez	4	Bilingual ICS		11-422-100-101-04-87
Jennifer L.	Seniszyn	4	Kdg. & First	LAL	11-422-100-101-04-87
Veronica	Vega	4	Sixth	LAL	11-422-100-101-04-87
Takisha	Abercrombia	5	Kdg., First & Second	LAL	11-422-100-101-05-87
Ameerah	Boone	5	Kdg., First & Second	Math	11-422-100-101-05-87
Celsa	Burgos	5	Bil. First & Second	LAL/Math	11-422-100-101-05-87
Larry	Fritcher	5	Fourth & Fifth	Math	11-422-100-101-05-87
Lauren	Gonzalez	5	Fourth & Fifth	LAL	11-422-100-101-05-87
Christine M.	Hazuda	5	Sixth, Seventh & Eighth	LAL	11-422-100-101-05-87
Michael	Hinterstein	5	Bilingual ICS	Math	11-422-100-101-05-87
Benson	Onyeugbo	5	Sixth, Seventh & Eighth	Math	11-422-100-101-05-87
Fiona T.	Simpson	5	Third	LAL/Math	11-422-100-101-05-87
Iraklis	Vogiatzidakis	5/6	Spec. Ed. ICS		11-422-100-101-05-87 11-422-100-101-06-87
Lisette	Alfonso	6	Kdg.	LAL/Math	11-422-100-101-06-87
Lourdes	Cordero-Perez	6	First	LAL/Math	11-422-100-101-06-87
Ana L.	Fernandez	6	Fifth	Math	11-422-100-101-06-87
Laura M.	Francis	6	Fifth & Sixth	LAL	11-422-100-101-06-87
Sandra	Garcia-Townes	6	Bilingual ICS		11-422-100-101-06-87
Kevin	Guidera	6	Second, Third & Fourth	Math	11-422-100-101-06-87



Solaris	Ortiz	6	Sixth, Seventh & Eighth	Math	11-422-100-101-06-87
Lina	Silveira	6	Bil. Kdg. & First	LAL/Math	11-422-100-101-06-87
Dolores	Stapinski	6	Seventh & Eighth	LAL	11-422-100-101-06-87
Katherine	Vargas	6	Bilingual ICS		11-422-100-101-06-87
Craig	Webb	6	Second, Third & Fourth	LAL	11-422-100-101-06-87
Karina	Acosta	9	Bilingual ICS		11-422-100-101-09-87
Cory	Banta	9	Seventh & Eighth	LAL	11-422-100-101-09-87
Rahshen R.	Barber	9	Fifth & Sixth	LAL	11-422-100-101-09-87
Lady Laura	Bueno	9	Bilingual ICS		11-422-100-101-09-87
Joseph	Collins	9 (Half Day)	Fourth	LAL	11-422-100-101-09-87
Diana	Medeiros	9	Fifth & Sixth	Math	11-422-100-101-09-87
Colleen J.	Orlando	9	Third & Fourth	Math	11-422-100-101-09-87
Debra	Pugh	9	Seventh & Eighth	Math	11-422-100-101-09-87
Laura	Robson	9	Kdg. & First	Math	11-422-100-101-09-87
Hanlly	Rodriguez-Moncayo	9	Bil. Kdg. & First	LAL/Math	11-422-100-101-09-87
Kathy	Santor	9	Kdg. & First	LAL	11-422-100-101-09-87
Story Shawneequa	Thompson	9 (Half Day)	Second	Math	11-422-100-101-09-87
Elisabeth A.	Verile	9	Second & Third	LAL	11-422-100-101-09-87
Melissa	Agosto	12	Fourth, Fifth & Sixth	LAL	11-422-100-101-12-87
Ewelina	Bernatowicz	12	Fourth, Fifth & Sixth	Math	11-422-100-101-12-87
Kerry	Boyle	12	Kdg. & First	LAL/Math	11-422-100-101-12-87
Kalinna	Johnson	12	Seventh & Eight	LAL	11-422-100-101-12-87
Amanda	Lamorte	12	Second & Third	LAL/Math	11-422-100-101-12-87
Steven	Litchfield	12	Seventh & Eighth	Math	11-422-100-101-12-87
Diana	Oviedo-Cruz	12	Bilingual ICS		11-422-100-101-12-87
Thais	Porter	12	Bil. Kdg. & First	LAL/Math	11-422-100-101-12-87
Nijmah	Ayesh	13	Second & Third	LAL	11-422-100-101-13-87
Quiana	Davis	13	Kdg. & First	LAL	11-422-100-101-13-87
Lisa	Kaverick	13	Second & Third	Math	11-422-100-101-13-87
Carolyn	Kirkwood	13	Fourth	LAL/Math	11-422-100-101-13-87
Yanira	Leitao	13	Bilingual in Class Support		11-422-100-101-13-87
Marlon	Noyan	13/18	Spec. Ed. ICS		11-422-100-101-13-87 11-422-100-101-18-87
Sean	Ogden	13	Fifth, Sixth, Seventh & Eighth	LAL	11-422-100-101-13-87
Keri L.	Saltarelli	13	Kdg. & First	Math	11-422-100-101-13-87
Roberta	Washington	13	Fifth, Sixth, Seventh & Eighth	Math	11-422-100-101-13-87
Loretta	Davis-Chambers	14	Fourth, Fifth & Sixth	Math	11-422-100-101-14-87
Adriana	Kolavani	14	Seventh & Eighth	Math	11-422-100-101-14-87
Victoria	Litos	14	Kdg.	LAL/Math	11-422-100-101-14-87

Sarah	Minervino	14	Third	LAL/Math	11-422-100-101-14-87
Denise J.	Morson	14	First & Second	LAL/Math	11-422-100-101-14-87
Rita	Ortegon	14	Bil. Kdg. & First	LAL/Math	11-422-100-101-14-87
Alfredo	Thaureaux	14	Bilingual in Class Support	LAL	11-422-100-101-14-87
Michelle	Torruella	14	Seventh & Eighth	LAL	11-422-100-101-14-87
James	Villarino	14	Fourth, Fifth & Sixth	LAL	11-422-100-101-14-87
MeryAnn	Dilanni	15	Bilingual ICS		11-422-100-101-15-87
Alexander M.	Fernandes	15	Second & Third	LAL/Math	11-422-100-101-15-87
Tracy	Gulick	15	Fourth & Fifth	Math	11-422-100-101-15-87
Theoharoula	Halkias	15	Sixth, Seventh & Eighth	LAL	11-422-100-101-15-87
Amy	Uetz	15	Sixth, Seventh & Eighth	Math	11-422-100-101-15-87
Theresa	West	15	Kdg. & First	LAL/Math	11-422-100-101-15-87
Ruth	Young	15	Fourth & Fifth	LAL	11-422-100-101-15-87
Joanna	Britanak	16	Sixth, Seventh & Eighth	Math	11-422-100-101-16-87
Julie E.	Curry	16	Sixth, Seventh & Eighth	LAL	11-422-100-101-16-87
Tanya R.	Gilliam	16	Kdg. & First	LAL/Math	11-422-100-101-16-87
Nicola	Jeffery	16	Second & Third	LAL/Math	11-422-100-101-16-87
Yamell	McIntosh	16	Bilingual ICS		11-422-100-101-16-87
Kathryn	Retsinas	16	Fourth & Fifth	LAL/Math	11-422-100-101-16-87
Fatima	Barakat	18	Bilingual ICS		11-422-100-101-18-87
MaryAnne	Bartone	18	Kdg. & First	Math	11-422-100-101-18-87
Beth	Clayton	18	Fifth, Sixth, Seventh & Eighth	LAL	11-422-100-101-18-87
Tanisha	Crockett	18	Kdg. & First	LAL	11-422-100-101-18-87
Keith D.	DePre	18	Fourth	LAL/Math	11-422-100-101-18-87
AnnMarie	Dolan	18	Second & Third	Math	11-422-100-101-18-87
Joanne D.	Moonsammy	18	Fifth, Sixth, Seventh & Eighth	Math	11-422-100-101-18-87
Anabela L.	Silva	18	Second & Third	LAL	11-422-100-101-18-87
Barbie	Thomas	18	Bilingual ICS		11-422-100-101-18-87
Rebecca	Aiello	19	Seventh & Eighth	LAL	11-422-100-101-19-87
Monica	Fontaine	19	Bilingual ICS		11-422-100-101-19-87
Michelle L.	Kopec	19	Sixth	LAL/Math	11-422-100-101-19-87
Juan	Metrio	19	Seventh & Eighth	Math	11-422-100-101-19-87
Kammie S.	Phillips	19	Second & Third	LAL/Math	11-422-100-101-19-87
Kristine	Picciano-Gorombey	19	Fourth & Fifth	LAL/Math	11-422-100-101-19-87
Rosemary	Ruela	19	Kdg. & First	LAL/Math	11-422-100-101-19-87
John	Vicente	20	Sixth, Seventh & Eighth	LAL	11-422-100-101-20-87
Susy	Basilici	20	Bilingual ICS		11-422-100-101-20-87
Catherine	Colon	20	Kdg. & First	Math	11-422-100-101-20-87

Jessica M.	Corsaro	20	Fourth & Fifth	LAL	11-422-100-101-20-87
Janil M.	Diaz	20	Second & Third	Math	11-422-100-101-20-87
Kelly	Collins	20	Second & Third	LAL	11-422-100-101-20-87
Ismael	Hislop	20/25	Spec. Ed. ICS		11-422-100-101-20-87 11-422-100-101-25-87
John	Kumar	20	Sixth, Seventh & Eighth	Math	11-422-100-101-20-87
Brenda	McClinton	20	Kdg. & First	LAL	11-422-100-101-20-87
Gail	Smith	20	Fourth & Fifth	Math	11-422-100-101-20-87
Ramona	Christian	23/27	Spec. Ed. ICS		11-422-100-101-23-87 11-422-100-101-27-87
Alison	Gibson	23	Sixth, Seventh & Eighth	LAL	11-422-100-101-23-87
Ovies	Guadalupe	23	Bilingual ICS		11-422-100-101-23-87
Heidy	Guilluame	23	Fourth & Fifth	LAL	11-422-100-101-23-87
Willie Pearl	Haynes	23	First & Second	LAL	11-422-100-101-23-87
Maria C.	Lojo	23	ESL/ICS		11-422-100-101-23-87
Christine M.	O'Neill	23	First & Second	Math	11-422-100-101-23-87
Elizabeth	Prime	23	Kdg.	LAL/Math	11-422-100-101-23-87
Frank	Reilly	23	Fourth & Fifth	Math	11-422-100-101-23-87
Harry	Saint Fleur	23	Sixth, Seventh & Eighth	Math	11-422-100-101-23-87
Marie	Sajous	23	Third	LAL/Math	11-422-100-101-23-87
Maria M.	Sanchez	23	Bil. Kdg. & First	LAL/Math	11-422-100-101-23-87
Thomas S.	Coyle	25	Sixth, Seventh & Eighth	LAL	11-422-100-101-25-87
Michelle	Delbene	25	Fourth & Fifth	LAL	11-422-100-101-25-87
Joseph F.	Disporto	25	Sixth, Seventh & Eighth	Math	11-422-100-101-25-87
Kelee A.	Mitchell-Hall	25	Kdg. & First	LAL/Math	11-422-100-101-25-87
Luciana M.	Okseniuk	25	Bil. Kdg., First & Second	LAL/Math	11-422-100-101-25-87
Allison	Post	25	Second & Third	LAL/Math	11-422-100-101-25-87
Yolanda	Saavedra	25	Bilingual ICS	LAL	11-422-100-101-25-87
Stephanie	Torres	25	Fourth & Fifth	Math	11-422-100-101-25-87
Gabrielle	Brightbill	27	Second & Third	LAL	11-422-100-101-27-87
Susan	Cameli	27	Fourth & Fifth	Math	11-422-100-101-27-87
Miranda	Hanafy	27	Fourth	LAL/Math	11-422-100-101-27-87
Kelly	Hillier	27	Kdg. & First	Math	11-422-100-101-27-87
Claudia	Hudson	27	Kdg. & First	LAL	11-422-100-101-27-87
Janil	Llano	27	Bilingual ICS		11-422-100-101-27-87
Staci	Negron-Olmo	27	Second & Third	Math	11-422-100-101-27-87
Barbara	Noda-Aponte	27 (Half Day)	Fifth	LAL	11-422-100-101-27-87
Lina	Ruiz	27	Bil. Kdg. & First	LAL/Math	11-422-100-101-27-87
Josh	Singer	27	Sixth, Seventh & Eighth	Math	

Lindsay	Walker	27	Sixth, Seventh & Eighth	LAL	11-422-100-101-27-87
Traci	Barnes	28	Fifth & Sixth	Math	11-422-100-101-28-87
Melissa A.	Barto	28	Second & Third	LAL/Math	11-422-100-101-28-87
Sandra	Cunha	28	Fourth	LAL/Math	11-422-100-101-28-87
Christina	Gratacos	28	Seventh & Eighth	Math	11-422-100-101-28-87
Elizabeth	McLaughlin	28	Fifth & Sixth	LAL	11-422-100-101-28-87
Marina A.	Moriello	28	Kdg. & First	LAL	11-422-100-101-28-87
Julissa	Urena	28	Kdg. & First	Math	11-422-100-101-28-87
Dania	Villareal	28	Bilingual ICS		11-422-100-101-28-87
Lauren	Volpe	28	Seventh & Eighth	LAL	11-422-100-101-28-87

**Recommended:** That the following personnel be employed to **Train Teachers on Language Arts or Mathematics Curriculum** for the K-8 Promotion/Retention Program on June 23, 2016 from 8:00 a.m. to 3:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 6 hours per person. Total: \$2,772.00  
Account No.: 11-422-100-101-94-00-87

Cara Bani  
Stephanie Gaeta  
Brenda McClinton  
Jessica Perez  
Tina Zagher

Wayne Donadio  
Lauerin Gareis  
Arlene Morales  
Amy Rios

Dina Faria  
Vivian Martinez  
Christopher Pagoota  
Michael Robel

### **Training for Promotion/Retention Program K-8**

**Recommended:** That the following personnel attend training for the K-8 Promotion/Retention Program:

### **Promotion/Retention – Teachers Grades K-8**

June 23, 2016

8:00 a.m. to 11:00 a.m. **or** 12:00 p.m. to 3:00 p.m. (not to exceed 3 hours each)

Salary at the rate of \$46.20 per hour

Account No. 11-422-100-101-XX-87      Total not to exceed \$138.60 per person

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT	ACCOUNT NUMBER
Christopher	Adamcik	1	Sixth & Seventh	Math	11-422-100-101-01-87
David	Ayd	1	Eighth	LAL	11-422-100-101-01-87
Tara	Calisto	1	Third	LAL	11-422-100-101-01-87
Joseph	Collins	1/9	Fourth	LAL	11-422-100-101-01-87
Nicholas	DeMarco	1	Seventh & Eighth	LAL	11-422-100-101-01-87
Wayne S.	Donadio	1	Fourth & Fifth	Math	11-422-100-101-01-87
Aaliyah	McClinton	1	Seventh & Eighth	Math	11-422-100-101-01-87

Story Shawneequa	Thompson	1/9	Third	Math	11-422-100-101-01-87
Elena	DiFino	2	First & Second	Math	11-422-100-101-02-87
Barbara	Forman	2	Third & Fourth	Math	11-422-100-101-02-87
Shara	Greenberg	2	Seventh & Eighth	LAL	11-422-100-101-02-87
Veronica	Simoes	2	Seventh & Eighth	Math	11-422-100-101-02-87
Marilyn	Buda	3	Eighth	LAL	11-422-100-101-03-87
Nilda	Cortes	3	Kdg. & First	Math	11-422-100-101-03-87
Claude	Dallemand	3	Eighth	Math	11-422-100-101-03-87
Ellen P.	Gabriel	3	Second & Third	Math	11-422-100-101-03-87
Michelle E.	Heilmann	3	Seventh	LAL	11-422-100-101-03-87
Neda	Ogbevire	3	Sixth & Seventh	Math	11-422-100-101-03-87
Maryann	Schittone-Horvath	3	Fourth & Fifth	Math	11-422-100-101-03-87
Lorelys M.	Torres	3	Sixth	LAL	11-422-100-101-03-87
George	Ciggelakis	4	Seventh & Eighth	Math	11-422-100-101-04-87
Stephanie	Gaeta	4	Kdg. & First	Math	11-422-100-101-04-87
Judith	Mankowski	4 (Half Day)	Fourth	LAL	11-422-100-101-04-87
Nicole M.	Grygo	4	Fourth & Fifth	Math	11-422-100-101-04-87
Christina	Harms	4	Seventh & Eighth	LAL	11-422-100-101-04-87
Jessica	Jourdain	4	Fifth	LAL	11-422-100-101-04-87
Robin	Pier	4	Second & Third	Math	11-422-100-101-04-87
Veronica	Vega	4	Sixth	LAL	11-422-100-101-04-87
Ameerah	Boone	5	Kdg., First & Second	Math	11-422-100-101-05-87
Larry	Fritcher	5	Fourth & Fifth	Math	11-422-100-101-05-87
Christine M.	Hazuda	5	Sixth, Seventh & Eighth	LAL	11-422-100-101-05-87
Benson	Onyeugbo	5	Sixth, Seventh & Eighth	Math	11-422-100-101-05-87
Ana L.	Fernandez	6	Fifth	Math	11-422-100-101-06-87
Kevin	Guidera	6	Second, Third & Fourth	Math	11-422-100-101-06-87
Solaris	Ortiz	6	Sixth, Seventh & Eighth	Math	11-422-100-101-06-87
Dolores	Stapinski	6	Seventh & Eighth	LAL	11-422-100-101-06-87
Cory	Banta	9	Seventh & Eighth	LAL	11-422-100-101-09-87
Diana	Medeiros	9	Fifth & Sixth	Math	11-422-100-101-09-87
Colleen J.	Orlando	9	Third & Fourth	Math	11-422-100-101-09-87
Debra	Pugh	9	Seventh & Eighth	Math	11-422-100-101-09-87
Laura	Robson	9	Kdg. & First	Math	11-422-100-101-09-87
Kalinna	Johnson	12	Seventh & Eighth	LAL	11-422-100-101-12-87
Steven	Litchfield	12	Seventh & Eighth	Math	11-422-100-101-12-87
Lisa	Kaverick	13	Second & Third	Math	11-422-100-101-13-87
Keri L.	Saltarelli	13	Kdg. & First	Math	11-422-100-101-13-87
Adriana	Kolavani	14	Seventh & Eighth	Math	11-422-100-101-14-87
Michelle	Torruella	14	Seventh & Eighth	LAL	11-422-100-101-14-87

Tracy	Gulick	15	Fourth & Fifth	Math	11-422-100-101-15-87
Theoharoula	Halkias	15	Sixth, Seventh & Eighth	LAL	11-422-100-101-15-87
Amy	Uetz	15	Sixth, Seventh & Eighth	Math	11-422-100-101-15-87
Joanna	Britanak	16	Sixth, Seventh & Eighth	Math	11-422-100-101-16-87
Julie E.	Curry	16	Sixth, Seventh & Eighth	LAL	11-422-100-101-16-87
MaryAnne	Bartone	18	Kdg. & First	Math	11-422-100-101-18-87
AnnMarie	Dolan	18	Second & Third	Math	11-422-100-101-18-87
Rebecca	Aiello	19	Seventh & Eighth	LAL	11-422-100-101-19-87
Michelle L.	Kopcec	19	Fifth & Sixth	Math	11-422-100-101-19-87
Juan	Metrio	19	Seventh & Eighth	Math	11-422-100-101-19-87
John	Vicente	20	Sixth, Seventh & Eighth	LAL	11-422-100-101-20-87
Janil M.	Diaz	20	Second & Third	Math	11-422-100-101-20-87
Catherine	Colon	20	Kdg. & First	Math	11-422-100-101-20-87
John	Kumar	20	Sixth, Seventh & Eighth	Math	11-422-100-101-20-87
Gail	Smith	20	Fourth & Fifth	Math	11-422-100-101-20-87
Alison	Gibson	23	Sixth, Seventh & Eighth	LAL	11-422-100-101-23-87
Christine M.	O'Neill	23	First & Second	Math	11-422-100-101-23-87
Frank	Reilly	23	Fourth & Fifth	Math	11-422-100-101-23-87
Harry	Saint Fleur	23	Sixth, Seventh & Eighth	Math	11-422-100-101-23-87
Thomas S.	Coyle	25	Sixth, Seventh & Eighth	LAL	11-422-100-101-25-87
Joseph F.	Disporto	25	Sixth, Seventh & Eighth	Math	11-422-100-101-25-87
Stephanie	Torres	25	Fourth & Fifth	Math	11-422-100-101-25-87
Susan	Cameli	27	Fourth & Fifth	Math	11-422-100-101-27-87
Kelly	Hillier	27	Kdg. & First	Math	11-422-100-101-27-87
Staci	Negron-Olmo	27	Second & Third	Math	11-422-100-101-27-87
Barbara	Noda-Aponte	27 (Half Day)	Fifth	LAL	11-422-100-101-27-87
Josh	Singer	27	Sixth, Seventh & Eighth	Math	
Lindsay	Walker	27	Sixth, Seventh & Eighth	LAL	11-422-100-101-27-87
Traci	Barnes	28	Fifth & Sixth	Math	11-422-100-101-28-87
Christina	Gratacos	28	Seventh & Eighth	Math	11-422-100-101-28-87
Julissa	Urena	28	Kdg. & First	Math	11-422-100-101-28-87
Lauren	Volpe	28	Seventh & Eighth	LAL	11-422-100-101-28-87

**Training for Promotion/Retention Program K-8**

**Recommended:** That the following personnel attend training for the K-8 Promotion/Retention Program:

**Promotion/Retention – Teachers Grades K-8**

June 23, 2016

8:00 a.m. to 3:00 p.m. (not to exceed 6 hours each)

Salary at the rate of \$46.20 per hour

Account No. 11-422-100-101-XX-87      Total not to exceed \$277.20 per person

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT	ACCOUNT NUMBER
Maryse	Baird	1	Fifth & Sixth	LAL	11-422-100-101-01-87
Michela	Farina	1/9	Spec. Ed. ICS		11-422-100-101-01-87 11-422-100-101-09-87
Lauren E.	Bowers	2	Fifth & Sixth	LAL	11-422-100-101-02-87
Marie L.	Donoso	2	Third & Fourth	LAL	11-422-100-101-02-87
Suzanne	Fenelli	2	First & Second	LAL	11-422-100-101-02-87
Lorena	Piloto	2	Bil. Second & Third	LAL/Math	11-422-100-101-02-87
Denise	Grisales	2	K-8 Bil. ICS		11-422-100-101-02-87
Dana M.	Lenardo	2	Kdg.	LAL/Math	11-422-100-101-02-87
Nancy	MacFarlane	2	K-8 ESL ICS		11-422-100-101-02-87
Tamika	Riddick	2	Fifth & Sixth	Math	11-422-100-101-02-87
Nuvia	Alvarez	3	Bilingual ICS		11-422-100-101-03-87
Alysia	Boyd	3/14	Spec. Ed. ICS		11-422-100-101-03-87 11-422-100-101-14-87
Kathleen	Clavin	3	Kdg & First	LAL/Math	11-422-100-101-03-87
Desiree	Villano	3	Fourth & Fifth	LAL	11-422-100-101-03-87
Michelle	Low	3	Second & Third	LAL	11-422-100-101-03-87
Nersi C.	Mendez	3	Bil. Kdg. & First	LAL/Math	11-422-100-101-03-87
Elizabeth	Perez	3	Bil. Second & Third	LAL/Math	11-422-100-101-03-87
Shirley	Traverzo	3	Bilingual ICS		11-422-100-101-03-87
Jessica	Alvarez	4	Bil. Second	LAL/Math	11-422-100-101-04-87
Idalia	Diaz	4	Bilingual ICS		11-422-100-101-04-87
Randi	Farber	4	Fifth & Sixth	Math	11-422-100-101-04-87
Jacqueline	Gaston	4	Second & Third	LAL	11-422-100-101-04-87
Mary	Salazar	4	Bil. Kdg. & First	LAL/Math	11-422-100-101-04-87
Leslie	Sanchez	4	Bilingual ICS		11-422-100-101-04-87
Jennifer L.	Seniszyn	4	Kdg. & First	LAL	11-422-100-101-04-87
Takisha	Abercrombia	5	Kdg., First & Second	LAL	11-422-100-101-05-87
Celsa	Burgos	5	Bil. First & Second	LAL/Math	11-422-100-101-05-87
Lauren	Gonzalez	5	Fourth & Fifth	LAL	11-422-100-101-05-87
Michael	Hinterstein	5	Bilingual ICS	Math	11-422-100-101-05-87
Fiona T.	Simpson	5	Third	LAL/Math	11-422-100-101-05-87
Iraklis	Vogiatzidakis	5/6	Spec. Ed. ICS		11-422-100-101-05-87 11-422-100-101-06-87

Lisette	Alfonso	6	Kdg.	LAL/Math	11-422-100-101-06-87
Lourdes	Cordero-Perez	6	First	LAL/Math	11-422-100-101-06-87
Laura M.	Francis	6	Fifth & Sixth	LAL	11-422-100-101-06-87
Sandra	Garcia-Townes	6	Bilingual ICS		11-422-100-101-06-87
Lina	Silveira	6	Bil. Kdg. & First	LAL/Math	11-422-100-101-06-87
Katherine	Vargas	6	Bilingual ICS		11-422-100-101-06-87
Craig	Webb	6	Second, Third & Fourth	LAL	11-422-100-101-06-87
Karina	Acosta	9	Bilingual ICS		11-422-100-101-09-87
Rahshen R.	Barber	9	Fifth & Sixth	LAL	11-422-100-101-09-87
Lady Laura	Bueno	9	Bilingual ICS		11-422-100-101-09-87
Joseph	Collins	9 (Half Day)	Fourth	LAL	11-422-100-101-09-87
Hanilly	Rodriguez-Moncayo	9	Bil. Kdg. & First	LAL/Math	11-422-100-101-09-87
Kathy	Santor	9	Kdg. & First	LAL	11-422-100-101-09-87
Elisabeth A.	Verile	9	Second & Third	LAL	11-422-100-101-09-87
Melissa	Agosto	12	Fourth, Fifth & Sixth	LAL	11-422-100-101-12-87
Ewelina	Bernatowicz	12	Fourth, Fifth & Sixth	Math	11-422-100-101-12-87
Kerry	Boyle	12	Kdg. & First	LAL/Math	11-422-100-101-12-87
Amanda	Lamorte	12	Second & Third	LAL/Math	11-422-100-101-12-87
Diana	Oviedo-Cruz	12	Bilingual ICS		11-422-100-101-12-87
Thais	Porter	12	Bilingual Kdg. & First	LAL/Math	11-422-100-101-12-87
Nijmah	Ayesh	13	Second & Third	LAL	11-422-100-101-13-87
Quiana	Davis	13	Kdg. & First	LAL	11-422-100-101-13-87
Carolyn	Kirkwood	13	Fourth	LAL/Math	11-422-100-101-13-87
Yanira	Leitao	13	Bilingual in Class Support		11-422-100-101-13-87
Marlon	Noyan	13/18	Spec. Ed. ICS		11-422-100-101-13-87 11-422-100-101-18-87
Sean	Ogden	13	Fifth, Sixth, Seventh & Eighth	LAL	11-422-100-101-13-87
Roberta	Washington	13	Fifth, Sixth, Seventh & Eighth	Math	11-422-100-101-13-87
Loretta	Davis-Chambers	14	Fourth, Fifth & Sixth	Math	11-422-100-101-14-87
Victoria	Litos	14	Kdg.	LAL/Math	11-422-100-101-14-87
Sarah	Minervino	14	Third	LAL/Math	11-422-100-101-14-87
Denise J.	Morson	14	First & Second	LAL/Math	11-422-100-101-14-87
Rita	Ortegon	14	Bil. Kdg. & First	LAL/Math	11-422-100-101-14-87
Alfredo	Thaureaux	14	Bilingual in Class Support	LAL	11-422-100-101-14-87
James	Villarino	14	Fourth, Fifth & Sixth	LAL	11-422-100-101-14-87
MeryAnn	DiIanni	15	Bilingual ICS		11-422-100-101-15-87
Alexander M.	Fernandes	15	Second & Third	LAL/Math	11-422-100-101-15-87



Theresa	West	15	Kdg. & First	LAL/Math	11-422-100-101-15-87
Ruth	Young	15	Fourth & Fifth	LAL	11-422-100-101-15-87
Tanya R.	Gilliam	16	Kdg. & First	LAL/Math	11-422-100-101-16-87
Nicola	Jeffery	16	Second & Third	LAL/Math	11-422-100-101-16-87
Yamell	McIntosh	16	Bilingual ICS		11-422-100-101-16-87
Kathryn	Retsinas	16	Fourth & Fifth	LAL/Math	11-422-100-101-16-87
Fatima	Barakat	18	Bilingual ICS		11-422-100-101-18-87
Beth	Clayton	18	Fifth, Sixth, Seventh & Eighth	LAL	11-422-100-101-18-87
Tanisha	Crockett	18	Kdg. & First	LAL	11-422-100-101-18-87
Keith D.	DePre	18	Fourth	LAL/Math	11-422-100-101-18-87
Joanne D.	Moonsammy	18	Fifth, Sixth, Seventh & Eighth	Math	11-422-100-101-18-87
Anabela L.	Silva	18	Second & Third	LAL	11-422-100-101-18-87
Barbie	Thomas	18	Bilingual ICS		11-422-100-101-18-87
Monica	Fontaine	19	Bilingual ICS		11-422-100-101-19-87
Michelle L.	Kopec	19	Sixth	LAL/Math	11-422-100-101-19-87
Kammie S.	Phillips	19	Second & Third	LAL/Math	11-422-100-101-19-87
Kristine	Picciano-Gorombey	19	Fourth & Fifth	LAL/Math	11-422-100-101-19-87
Rosemary	Ruela	19	Kdg. & First	LAL/Math	11-422-100-101-19-87
Susy	Basilici	20	Bilingual ICS		11-422-100-101-20-87
Jessica M.	Corsaro	20	Fourth & Fifth	LAL	11-422-100-101-20-87
Kelly	Collins	20	Second & Third	LAL	11-422-100-101-20-87
Ismael	Hislop	20/25	Spec. Ed. ICS		11-422-100-101-20-87 11-422-100-101-25-87
Brenda	McClinton	20	Kdg. & First	LAL	11-422-100-101-20-87
Ramona	Christian	23/27	Spec. Ed. ICS		11-422-100-101-23-87 11-422-100-101-27-87
Ovies	Guadalupe	23	Bilingual ICS		11-422-100-101-23-87
Maria C.	Lojo	23	ESL ICS		11-422-100-101-23-87
Heidy	Guilluame	23	Fourth & Fifth	LAL	11-422-100-101-23-87
Willie Pearl	Haynes	23	First & Second	LAL	11-422-100-101-23-87
Elizabeth	Prime	23	Kdg.	LAL/Math	11-422-100-101-23-87
Marie	Sajous	23	Third	LAL/Math	11-422-100-101-23-87
Maria M.	Sanchez	23	Bil. Kdg. & First	LAL/Math	11-422-100-101-23-87
Michelle	Delbene	25	Fourth & Fifth	LAL	11-422-100-101-25-87
Kelee A.	Mitchell-Hall	25	Kdg. & First	LAL/Math	11-422-100-101-25-87
Luciana M.	Okseniuk	25	Bil. Kdg., First & Second	LAL/Math	11-422-100-101-25-87
Allison	Post	25	Second & Third	LAL/Math	11-422-100-101-25-87
Yolanda	Saavedra	25	Bilingual ICS	LAL	11-422-100-101-25-87
Gabrielle	Brightbill	27	Second & Third	LAL	11-422-100-101-27-87
Miranda	Hanafy	27	Fourth	LAL/Math	11-422-100-101-27-87
Claudia	Hudson	27	Kdg. & First	LAL	11-422-100-101-27-87
Janil	Llano	27	Bilingual ICS		11-422-100-101-27-87
Lina	Ruiz	27	Bil. Kdg. & First	LAL/Math	11-422-100-101-27-87

Melissa A.	Barto	28	Second & Third	LAL/Math	11-422-100-101-28-87
Sandra	Cunha	28	Fourth	LAL/Math	11-422-100-101-28-87
Elizabeth	McLaughlin	28	Fifth & Sixth	LAL	11-422-100-101-28-87
Marina A.	Moriello	28	Kdg. & First	LAL	11-422-100-101-28-87
Dania	Villareal	28	Bilingual ICS		11-422-100-101-28-87

### **Summer Promotion/Retention Program – Nurses**

**Recommended:** That the following personnel be employed to work on the following District Summer Programs K-8:

#### **Promotion/Retention – Nurse**

July 5, 2016 through July 29, 2016

7:45 a.m. to 2:45 p.m. (not to exceed 133 hours)

Salary at the rate of \$46.20 per hour

Total not to exceed \$6,144.60 per person

Account No. 11-422-213-104-XX-87

FIRST NAME	LAST NAME	SCHOOL	ACCOUNT NUMBER
Althea M.	Hollis	1/9	11-422-213-101-01-87 11-422-213-101-09-87
Dora	Jones	2	11-422-213-101-02-87
Christine	Prettyman-Lucich	3	11-422-213-101-03-87
Barbara	Lentine	4	11-422-213-101-04-87
Jean	Amato	5	11-422-213-101-05-87
Cheryl	Blackshear	6	11-422-213-101-06-87
Lisa M.	Gentile	12	11-422-213-101-12-87
Joanne	Madeline	13	11-422-213-101-13-87
Madeline	Kelly	14	11-422-213-101-14-87
Henrietta M.	Udeh	15	11-422-213-101-15-87
Angela Maria	Palla	16	11-422-213-101-16-87
MaryLou	Arnaud	18	11-422-213-101-18-87
Naida	Huseinovic	19	11-422-213-101-19-87
Ann M.	Green	20	11-422-213-101-20-87
Marie	Noonan	23	11-422-213-101-23-87
Marguerite	Mucha	25	11-422-213-101-25-87
Ruth	Perez	27	11-422-213-101-27-87
Nanette	Sayani	28	11-422-213-101-28-87

#### **Promotion/Retention – Nurse**

July 5, 2015 through July 29, 2016

7:45 a.m. to 2:45 p.m. (not to exceed 133 hours)

Salary at the rate of \$46.20 per hour

Account No. 11-422-213-101-XX-87

**Substitutes:**

<b>FIRST NAME</b>	<b>LAST NAME</b>
Nicole M.	Crincoli
Zenaida	Downey
Olga	Enriquez
Betty	Felder-Brown
Denean	Gainey
Sivia Rina	Lieberman
Anthony	Torres
Maria	Zayas

**ESL SUMMER ENRICHMENT PROGRAM K-12**

**Recommended:** That the following personnel be employed for **ESL Summer Enrichment Program K-12**, from July 5, 2016 through July 29, 2016, Monday through Friday 8:00 a.m. to 1:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 100 hours per person Total: \$83,160.00  
Account No. 20-249-100-100-00-00

Diosa Alvelaez	Alicia S. Amaro	Alexandre Anichtchenko
Erika Correa	Evelyn Del Pilar-Zeik	Letty Del Torro Perry
Liliana Dias	Safaa Ibrahim Elsekhily	Marissa Falcon
Diana Garcia	Monika Grzegorzec	Evelyn Hernandez
Anamaria Llanos	Monica Luzardo	Stacey Lynn Moore
Rebecca S. Orellana	Danny Ortiz	Edmee Valentin

**Substitutes:**

Luciana Esteves	Irene Melachrinis	Vincent Moncayo
Ximena Vanegas		

**SUMMER SPECIAL NEEDS RECREATIONAL/INSTRUCTIONAL PROGRAM**

**Recommended:** That the following personnel be employed as teachers in the Summer Special Needs Recreational/Instructional Program 5.5 hours per day beginning July 5, 2016 through July 22, 2016 and July 25, 2016 through August 12, 2016

Teachers: Salary: \$46.20 per hour not to exceed 5.5 hours per person per day. Total not to exceed \$2,541.00  
Account No. 11-421-100-104-94-00-60

Susan B. Ackerman	Roberta Honing	Gerard Spiga
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Substitute:

Michelle Mc Ateer

**EXTENDED SCHOOL YEAR PROGRAM FOR STUDENTS WITH DISABILITIES PK-8 & 9-12**

**Recommended:** That the following personnel be employed to work on the following District Summer Programs, from July 5, 2016 through July 29, 2016, 9:00 a.m. to 1:00 p.m. (not to exceed 80 hours) 7 PSD Teachers. 9:00 a.m. to 1:00 p.m. (not to exceed 80 hours) 15 (K-8 Teachers) 8:45 a.m. to 1:45 p.m. (not to exceed 105 hours) 2 (K-8 Teachers)

**Extended School Year Program for Students with Disabilities PK-8 Special Education Teachers**

Teachers: Salary: \$46.20 per hour not to exceed 80 hours per person. Total \$25,872  
Account No. 11-204-100-101-94-81-60 (9:00 a.m. to 1:00 p.m.)

**(Pre-K Teachers)**

Kenia Cruz-Lopez  
Lizette Pepin

Jamie Jackson  
Maritza Rojas Andrade

Bridget Kelly  
Jessica Weber

Teachers: Salary: \$46.20 per hour not to exceed 80 hours per person. Total \$51,744  
Account No. 11-204-100-101-94-81-60 (8:45 a.m. to 1:45 p.m.)

**K-8 Teachers**

Oneida Braithwaite  
Carla Cruz  
Colyn Lucario-Huntley  
Erin Taccogna  
Patricia Viola

Sarah Brown  
Amelia Gilmore  
Pratibha Malhotra  
Danielle Teplicky  
Lurina Woolford

Christine Busichio  
Stefanie Gomes  
Veronica Sala  
Gail Ulrich  
Bridget Wilczek

Substitutes:

Raymond J. Muller

Carolyn Rosenfeld

**Extended School Year Program for Students with Disabilities PK-8 - Nurse and Summer Arts Enrichment Program 6-12 Nurse**

Nurses: Salary: \$46.20 per hour not to exceed 80 hours per person. Total \$3,696.00  
Account No. 11-000-213-104-00-81-60 (8:00 a.m. to 1:00 p.m.)

Denean Shameese Gainey

**Extended School Year Program for Students with Disabilities PK-8 Assistants**  
**(Subject to sufficient and continuing enrollment)**

Assistant: Salary: \$22.23 per hour not to exceed 80 hours per person. Total \$148,400  
Account No. 11-215-100-106-94-81-60 (9:00 a.m. to 1:00 p.m.)

**Pre-K CDA's**

Susan Giacco	Brenda Griggs	Niurka Hierrezuelo
Kathy Nadjvestky	Denise Nistico	Maria Noel
Laura Origoni	Gloria Ramirez	Ellen Shirmer
Shalonda Williams	Estelle Zignauskas	

**K-8 Personal Assistants**

Lisette Alba	Sabrina Alston	Lisa Arce
Ana Arias	Laura Arias	John Beirne
Jeannette Calderon	Lamar Davis	Norma DelValle
Lisa DiNitto	Frances Eady	Natalie Edmund
Keila Febus	Carlos Flores, Jr.	Amanda Fischer
Norma Gonzalez	Deborah Hydock	Madina Jackson
Sandra Lema	Rosaball Lopez	Ernestina Lugo
Mariluz Maldonado	Carmen Marrero	Elsa Mederos
Edward Melchionna	Daisy Morales	Idalia Morales
Angie Novas	Lamisha Owens	Carmen Paz
Magueth C. Pertuz	Irma Romero	Amparo Ruiz
Veronica Salazar	Lisandra Santiago Aleman	Ellen Solomon
Leslie Swaggerty	Luis Suiero Pelegrin	Roxanne Thomas
Consuelo Torres	Marlody Vergara	Malikatah White
Lateefah Williams		

**K-8 Classroom Assistants**

Marisol Amelis	Bertha Arrendondo	Adriana Castro
Gloria DeLaCruz	Tina M. Fountain	Marta Garcia
Silvia Jacobson	Georgette Makanda-Hopson	Raysa Meson
Desirae McNeil	Gilda Melchionna	Yoselin Nunez
Maritza Pareja	Claudia Pujazon	Leticia Santiago
Lauren Scala	Linda Swaggerty	

**Attendance Liaison Summer**

Attendance Liaison: Salary: \$22.23 per hour not to exceed 12 hours per person. Total \$1,019.00  
Account No. 11-000-211-104-00-081-60 (9:00 a.m. to 5:00 p.m.)

Bernabe Varona

**Extended School Year Program for Students with Disabilities 9-12 - Special Education Teachers**

Teachers: Salary: \$46.20 per hour not to exceed 80 hours per person. Total \$14,784  
 Account No. 11-204-100-101-94-81-60 (9:00 a.m. to 1:00 p.m.)

Betty Baum  
 Taira Webb

Isaias Flowers

Joanna Martinez

Teachers: Salary: \$46.20 per hour not to exceed 105 hours per person. Total \$4,851  
 Account No. 11-204-100-101-94-81-60 (8:45 a.m. to 1:45 p.m.)

Mary Ann Taglialavore

Substitute:  
 Colleen Carroll

**Extended School Year Program for Students with Disabilities 9-12 - Special Education Assistants**

Assistants: Salary: \$22.23 per hour not to exceed 80 hours per person. Total \$24,720.00  
 Account No. 11-215-100-106-94-81-60 (9:00 a.m. to 1:00 p.m.)

Mariam J. Crawford  
 Gwen Khan  
 Rosiris Perez  
 Renee Wilkins

Edgar Dominguez  
 Janet Mercado  
 Sara Pujazon

Curtis Eleazer  
 Gloria Negron  
 Judith Velez

**SUMMER HOME INSTRUCTION PROGRAM**

**Recommended:** That the following personnel be employed to work on the following district summer program **Home Instruction**, from July 5, 2016 through August 28, 2016, 8:30 a.m. to 5:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 100 hours per person Total: \$8,000  
 Account No. 11-150-100-101-00-81-60

<b>Name</b>	<b>Hours</b>	<b>Total:</b>
Andrew Ruopp	57	\$2,633.40
Howard Rudolf	33	\$1,524.60
Leonardo Lazo	76	\$3,511.20

**SUMMER READ, MATHEMATICAL AND ALGEBRAIC THINKING PROGRAMS**

**Recommended:** That the following personnel be employed to work in the READ Developing, Mathematical Understanding, and Algebraic Thinking summer programs for students with IEP's grades Kindergarten through 8<sup>th</sup> Grade, from July 5, 2016 through July 29, 2016, Monday through Friday, from 8:30 a.m. to 12:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 80 hours per person Total: \$73,920.00  
Account No. 11-204-100-101-94-81-60

**READ**

Andrea Alcott	Kimberly Aleksandrich	Katherine Amato
Monica De Carvalho	Frieda Haimoff	Vanessa Lambert
Christine Maresca	Latoshia Person-Desir	Kathleen Riccio
Melissa Rodriguez		

**Mathematical Understanding**

Mary Beth Berry	Paulo Costa	Vanessa Delago
Shana Richard	Zainab Salaam	LaTonya Williams

**Algebraic Thinking**

Peter Pantano	Aileen Pressley-Ransom	Erin Sugrue
Yashima Thomas		

**TITLE IIA TECHNOLOGY SUMMER BOOT CAMP**

**Recommended:** That the following personnel be employed to provide professional development technology training during the Title IIA Technology Summer Boot Camp, July 18-22, 2016 through August 22, 2016, 9:00 a.m. to 3:00 p.m., not to exceed 20 hours' person.

Teachers: Salary: \$46.20 per hour not to exceed 20 hours per person Total: \$12,012.00  
Account No. 20-275-200-100-00-00

Ezzio R. Bustamante	Steven M. Criscuolo	Tracy L. Espiritu
Cheryl A. Ferry	Vincent A. Giuliano	Gregory M. Marsal
Paul E. Murphy	Nancy R. Ravaioli	Rui J. Reguinho
Katie M. Serbeck	Shadi Shihadeh	Omar Alejandro Veloz
Melissa J. Wells		

**SUMMER CAREER & TECHNICAL EDUCATION PROGRAM****Summer Career & Technical Education Department**

**Recommended:** That the following personnel be employed in the **Career & Technical Education Program** from July 5, 2016 through August 31, 2016, 8:00 a.m. through 4:00 p.m. Monday through Thursday.

**Cooperative Career and Technical Education**

Teachers: Salary: \$46.20 per hour not to exceed 120 hours per person Total: \$22,176.00  
Account No. 11-140-100-101-00-81-68

Eileen Mulroy  
Stephen P. Yaniak

Vicent J. Slavin, Jr.

Anthony Santo

**Substitute:**

Faheemah Walton

**Maintenance Commercial Foods/Fashion Merchandising/Cosmetology**

Teachers: Salary: \$46.20 per hour not to exceed 120 hours per person Total: \$22,176.00  
Account No. 11-140-100-101-00-81-10

Paul R. Conte  
Thomas M. Milburn

Carmen Melchionna

Penelope R. Hudeen

**Maintenance Supermarket Lab**

Teachers: Salary: \$46.20 per hour not to exceed 120 hours per person Total: \$5,544.00  
Account No. 11-140-100-101-00-81-10

John Rose

**Substitute:**

Isaias E. Flowers

**Machine Repair**

Teachers: Salary: \$46.20 per hour not to exceed 120 hours per person Total: \$22,176.00  
Account No. 11-140-100-101-00-81-10

Michael John Chang  
Ronald Ussher

Patrick C. McGee

Donielle Turturro



Substitute:

Dana Rivas

### **Printing Services**

Teachers: Salary: \$46.20 per hour not to exceed 120 hours per person Total: \$11,088.00

Account No. 11-140-100-101-00-81-68

Anthony Kontos

Dennis McSorley

Substitute:

Anthony Santo

### **Summer Health Science Careers Curriculum Guides**

**Recommended:** That the following personnel be employed to revise the **Health Science Careers Curriculum Guides**, from July 5, 2016 through August 31, 2016 from 8:00 a.m. to 4:00 p.m., Monday through Thursday.

Teachers: Salary: \$46.20 per hour not to exceed 120 hours per person Total: \$11,088.00

Account No. 20-368-200-100-83-00 (Building Capacity for Career Pathway Grant)

Eileen Mulroy

Faheemah Walton

### **Coordinator for the Building Capacity Career Pathway Grant**

**Recommended:** That the following personnel be employed as a **Program Coordinator for the Building Capacity Career Pathway Grant**, from July 5, 2016 through February 28, 2017, hours varied (Outside of school hours).

Teachers: Salary: \$46.20 per hour not to exceed 144 hours per person Total: \$6,652.80

Account No. 20-368-200-100-83-00 (Building Capacity for Career Pathway Grant)

Dana Rivas

### **APEX HIGH SCHOOL SUMMETR CREDIT RECOVERY PROGRAM**

**Recommended:** That the following personnel be employed for the **Apex High School Summer Credit Recovery Program**, from 8:00 a.m. to 2:15 p.m., Monday through Friday, July 5, 2016 through July 29, 2016.

12 Teachers: Salary: \$46.20 per hour not to exceed 118.75 hours per person. Total: \$65,835.00

Account No.: 20 233 100 100 00 00 02

Abraham Hyungtae Ahn	Paul DePascale	Evelina Despaigne
Anna Jacob	Edward Long	Jessy Mathew
Odeny Morrisset	Kuan Perry	Jhon Rojas
Donald Steup	Solomon Franklin Victor	Chanel Williams

Substitutes:

Vitaliy Adler	Bapuji Aineri	Sergio Almeida
Daniel Aronowitz	Asli Aydin	Katelyn Banks
Ivelisse Betances	Jean Bonheur	Galina Brodsky
Dennis Caceres	Lisa Castelluber	Digna Cedeno
Donato Coppola, Jr.	Sagine Danso	Sharon DeMayo-Moutis
Evelina Despaigne	Jose Dias	Scott Donner
Clemenceau Dumont	Yangste Exume	Barbara Gaud
Dayana Gil	Tina Guiducci	Ibrahim Halsey
Christina Harms	Jennifer Hart	Patick Hart
Mark Horniacek	Maha Janati	Katherine Jimenez
Sangita Kalia	Jeffrey Koch	George Mathew
Juan Metrio	Timothy Millheim	Joseph Misura
Pierre Moise	Brian Mortensen	Khalid Mujib
Patricia Mureu	Danny Ortiz	Lovely Pappachen
Katherine Peros	Daniella Piegaro	Victoria Prizovskaya
Doris Ramirez	Marvin Randle	Matthew Ravaioli
Andrew Robinson	Rubina Saghir	Sarah Satterfield
Kathleen Schuyler	Deepa Shah	Anne Suresh
Michelle Torruella	Marisa Tota	Darnell Valentine
Edmee Valentine	Donna Vertri	Iraklis Vogiatzidakis
Tai Weinman	Elaine Wilds	

**SUMMER HIGH SCHOOL REMEDIATION PROGRAM**

**Recommended:** That the following personnel be employed for the **Summer High School Remediation Program**, from 8:00 a.m. to 2:15 p.m., Monday through Friday, July 5, 2016 through July 29, 2016. (The final number of teachers required is subject to student enrollment.)

Teachers: Salary: \$46.20 per hour not to exceed 118.75 hours per person. Total: \$170,073.75

Account No.: 11-422-100-101-82-87

Sohair Abdel-Hadi	Erika Balarezo	Faye Best
Dennis Caceres	Steeve Linton Ceasar	Sagine Danso
Dalia M. Elrakaybie	Anila Eugene	Thomas Fischer
Robert Fontaine	Lissikutty George	Kelly Ann Kielbasa
Robert Klier	Jeffrey Koch	Grace K. Kumar
Sheena Lall	Marie Petros Litos	Patrick McCoy

Brenden Meade  
Paul Murphy  
Michelle Raimondi  
Melissa Saporito  
Malcolm Williams

Timothy Millheim  
Michael Penta  
Adam Rodriguez  
Marisa Tota

Brian Mortensen  
Katherine Peros  
Betty Santangelo  
Mona Wanis

Substitutes:

Vitaliy Adler  
Daniel Aronowitz  
Ivelisse Betances  
Dennis Caceres  
Donato Coppola, Jr.  
Evelina Despaigne  
Clemenceau Dumont  
Dayana Gil  
Christina Harms  
Mark Horniacek  
Sangita Kalia  
Juan Metrio  
Pierre Moise  
Patricia Mureu  
Katherine Peros  
Doris Ramirez  
Andrew Robinson  
Kathleen Schuyler  
Michelle Torruella  
Edmee Valentine  
Tai Weinman

Bapuji Aineri  
Asli Aydin  
Jean Bonheur  
Lisa Castelluber  
Sagine Danso  
Jose Dias  
Yangste Exume  
Tina Guiducci  
Jennifer Hart  
Maha Janati  
Jeffrey Koch  
Timothy Millheim  
Brian Mortensen  
Danny Ortiz  
Daniella Piegaro  
Marvin Randle  
Rubina Saghir  
Deepa Shah  
Marisa Tota  
Donna Vertri  
Elaine Wilds

Sergio Almeida  
Katelyn Banks  
Galina Brodsky  
Digna Cedeno  
Sharon DeMayo-Moutis  
Scott Donner  
Barbara Gaud  
Ibrahim Halsey  
Patick Hart  
Katherine Jimenez  
George Mathew  
Joseph Misura  
Khalid Mujib  
Lovely Pappachen  
Victoria Prizovskaya  
Matthew Ravaioli  
Sarah Satterfield  
Anne Suresh  
Darnell Valentine  
Iraklis Vogiatzidakis

**IB SUMMER SCHOOL PILOT PROGRAM**

**Dr. Orlando Edreira Academy**

**Recommended:** That the following personnel be employed to teach the IB Summer School Pilot at Dr. Orlando Edreira Academy School No. 26 from July 5, 2016 through July 29, 2016, from 8:30 a.m. to 12:00 p.m., Monday through Friday.

Teachers: Salary: \$46.20 per hour not to exceed 66.5 hours per person. Total: \$6,144.60  
Account No.: 15-120-100-101-26-81

Nicholas DeMarco

Dallis Deneen Whitley

**SUMMER SPECIAL PROJECTS TEACHER-TECHNOLOGY COACHES**

**Recommended:** That the following personnel be employed to assist with Special Projects from July 5, 2016 through August 31, 2016.

Teachers: Salary: \$46.20 per hour not to exceed 280 hours per person. Total: \$64,680.00  
Account No. 11-000-251-105-00-80

Ezzio Bustamante  
 Omar Veloz

Tracy Espiritu

Paul E. Murphy

**SUMMER COMMUNITY PROGRAMS**

**Recommended:** That the following personnel be employed in the **Summer Community Programs at George Washington School No. 1 and Elizabeth High School**, from July 5, 2016 through August 12, 2016, Monday through Friday, from 1:00 p.m. to 5:00 p.m. and 5:00 p.m. to 9:00 p.m., not to exceed 104/208\* hours.

**George Washington School No. 1**

Teachers: Salary \$46.20 per hour, not to exceed 104/208\* hours: Total: \$52,852.80  
Account No. 11-800-330-100-91-00

Devin Scott Dudas	Gym Teacher (5-9 p.m.)
Kevin Patrick Fallon	Gym Teacher (5-9 p.m.)
Anthony J. Galindo	Lifeguard (1-5 p.m.)
Thomas Michael Goodman	Lifeguard (1-5 p.m.)
Jairo Labrador	Gym Teacher (1-5 p.m.)
Michael Penta	Lifeguard (5-9 p.m.)
Fern Perez	Lifeguard (5-9 p.m.)
Kwao Taylor	Teacher (1-9 p.m.) *
Story Shaneequa Thompson	(Gym Teacher 5-9 p.m.)
Angela D. Vaughn	Gym Teacher (1-5 p.m.)

**Substitutes:**

Kwao Taylor -Teacher  
 Xavier Ysabel -Gym  
 Keith Kielbasa -Gym

Security Guards (1-9 p.m.): Salaries varied, not to exceed 208 hours. Total \$14,670.48  
Account No. 11-800-330-110-91-81

Anthony Burgess (\$22.73)    Maria Shriley Grajales (\$19.92) Jonathan Green, Jr. (\$27.88)

Locker Room Attendants (1-5 p.m.): Salary \$13.93 per hour not to exceed 104 hours. Total \$2,897.44  
Account No. 11-800-330-110-91-81

Donald Stewart II                      Tasheemah Rembert

Locker Room Attendants (5-9 p.m.): Salary: \$13.93 per hour not to exceed 104 hours. Total \$2,897.44  
Account No. 11-800-330-110-91-81

Sharon T. Boone

Substitute:

Donald Stewart II                      Tanya Staggers

**Elizabeth High School**

Teachers: Salary \$46.20 per hour, not to exceed 104/208\* hours. Total \$67,267.20  
Account No. 11-800-330-110-91-00

Shawn Black	Gym Teacher (1-5 p.m.)
Donna Brooks	Weight Room (1-5 p.m.)
Rene Cras	Lifeguard (5-9 p.m.)
Jose Dias	Gym Teacher (5-9 p.m.)
Andy Dunbar	Gym Teacher (5-9 p.m.)
Kelly Ann Kielbasa	Lifeguard (1-5 p.m.)
Eric Price	Gym Teacher (5-9 p.m.)
Charles Saunders	Teacher (1-9 p.m.) *
Lisa Scarpato	Lifeguard (1-5 p.m.)
Carmin Scuderi Jr.	Gym Teacher (1-5 p.m.)
Kenneth VonBischoffhaus	Weight Room (1-5 p.m.)
Elizabeth Weslock	Lifeguard (5-9 p.m.)

Substitutes:

Eric Hessberger-Gym

Security Guards (1-9 p.m.): Salaries varied, not to exceed 208 hours. Total \$14,907.36  
Account No. 11-800-330-110-91-81

Orlando Delgado (\$24.07)    Danelly Gonzalez. (\$23.53)    Michelle Pridgen (\$24.07)

Locker Room Attendants (1-5 p.m.): Salary, \$13.93, not to exceed 104 hours. Total \$2,897.44  
Account No. 11-800-330-110-91-81

Lamisha Owens

Substitute:

Mariluz Maldonado

Locker Room Attendants (5-9 p.m.): Salary: \$13.93, not to exceed 104 hours. Total \$2,897.44  
 Account No. 11-800-330-110-91-81

Herbert Hayward

Yolanda Eady

Substitutes:

Tasheemah Rembert

Tanya Staggers

Substitutes: - LIFEGUARDS Both Locations:

Alex Figueroa

Anthony J. Galindo

Thomas Michael Goodman

Michael Penta

Kelly Ann Kielbasa

Lisa Scarpato

Elizabeth Ann B. Weslock

**SUMMER FOOD SERVICE PROGRAM**

**Recommended:** That the following personnel be employed, during the pleasure of the Board, in the Summer Food Service Program, subject to funding and sufficient continuing enrollment, as below written. Account No. 50-910-310-110-66-00-20 (Cook Managers); 50-910-310-110-66-00-30 (Assistant Cook Managers, Cafeteria Workers, Substitutes).

**July 1, 2016 through August 12, 2016****BASED ON ASSIGNMENTS START AND END DATES WILL VARY**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>No. of Hours/Day</u></b>	<b><u>Hourly Rate July</u></b>
Beata Backiel	Cook-Manager	3.5	\$18.99
Sharon Teresa Boone	Cook-Manager	3.5	\$27.24
Jacqueline Burgos	Cook-Manager	3.5	\$18.99
Daniel Cabrera	Cook-Manager	4.5	\$27.24
Carmen Caceres	Cook-Manager	6.0	\$27.24
Carmela Coyla	Cook-Manager	3.5	\$14.26
Mariela Czernovski	Cook-Manager	3.5	\$17.54
Kaye Gervase	Cook-Manager	3.5	\$24.05
Edna Gonzalez	Cook-Manager	3.5	\$20.33
Lenore Jackson	Cook-Manager	3.5	\$20.92
Ruth M. Marroquin	Cook-Manager	3.5	\$19.22
Sonia Martinez	Cook-Manager	3.5	\$14.26
Daliah Y. Marshmon	Cook-Manager	3.5	\$17.54
Maria F. Massano	Cook-Manager	3.5	\$14.26
Carmen Mejias	Cook-Manager	3.5	\$14.26
Angela X. Moncada	Cook-Manager	3.5	\$14.26
Nilsa I. Negrón	Cook-Manager	3.5	\$14.26

Irene Papakostas	Cook-Manager	3.5	\$19.99
Ana L. Rodriguez	Cook-Manager	6.0	\$21.70
Daphne Santos	Cook-Manager	3.5	\$14.26
Doris Singleton	Cook-Manager	3.5	\$27.24
Mirtha E. Tarazona	Cook-Manager	3.5	\$17.28

<u>Name</u>	<u>Assignment</u>	<u>No. of Hours/Day</u>	<u>Hourly Rate July</u>
Rita Alva	Cafeteria Worker	3.5	\$11.30
Edith Cruz	Cafeteria Worker	3.5	\$ 8.38
Florentina Cuevas	Cafeteria Worker	3.5	\$10.28
Maricelly Czernovski	Cafeteria Worker	3.5	\$ 8.38
Ignacia Flores	Cafeteria Worker	3.5	\$10.47
Dinora Huevo	Cafeteria Worker	3.5	\$11.30
Robin Itzkowitz	Cafeteria Worker	3.5	\$21.16
Gladys Landaverde	Cafeteria Worker	3.5	\$10.28
Nilsa Lazu	Cafeteria Worker	3.5	\$10.28
Ildelisa A. Lopez	Cafeteria Worker	3.5	\$13.28
Guarina Marmolejos	Cafeteria Worker	3.5	\$10.28
Johanna Marrone	Cafeteria Worker	3.5	\$13.28
Ramona Marrero	Cafeteria Worker	3.5	\$ 8.38
Tanya L. Martinez	Cafeteria Worker	3.5	\$11.30
Liz I. Monzon	Cafeteria Worker	3.5	\$10.09
Flor Ortega	Cafeteria Worker	3.5	\$ 8.38
Amada Ortiz	Cafeteria Worker	3.5	\$10.28
Laurencia Pachas	Cafeteria Worker	3.5	\$ 8.38
Albertina Portorreal	Cafeteria Worker	3.5	\$ 8.38
Maria C. Prugue	Cafeteria Worker	3.5	\$14.54
Yahaira Quinones	Cafeteria Worker	3.5	\$ 8.38
Clairemise Rock	Cafeteria Worker	3.5	\$15.16
Minerva Y. Rodriguez	Cafeteria Worker	3.5	\$15.16
Rosangel Sierra	Cafeteria Worker	3.5	\$10.47
Lavern Singley	Cafeteria Worker	3.5	\$11.30
Anna Bella Taveira	Cafeteria Worker	3.5	\$ 8.38
Maria E. Velazco	Cafeteria Worker	3.5	\$10.69
Delia Velez	Cafeteria Worker	3.5	\$10.28

**City Vended Program (School No. 25)**  
**(July 05, 2016 through August 27, 2016)**  
**Account No. 50-910-310-110-67-00-20 (Cook Manager)**  
**Account No. 50-910-310-110-67-00-30**  
**Cafeteria Workers, Substitutes**

<u>Name</u>	<u>Assignment</u>	<u>No. of Hours/Day</u>	<u>Hourly Rate July</u>
Luis Beltran	Cafeteria Worker	5	\$ 8.38
Gloria Garcia	Cafeteria Worker	5	\$ 8.38

Norma Garcia	Cafeteria Worker	5	\$14.54
Maria A. Gonzalez	Cafeteria Worker	5	\$11.30
Matilde Gonzalez	Cook-Manager	7	\$24.05
Edys Gutierrez	Cafeteria Worker	5	\$10.28
Rosa Malla	Cafeteria Worker	5	\$ 8.38
Lajoyce Rambert	Cafeteria Worker	5	\$15.16
Francis Surena	Cafeteria Worker	5	\$ 8.38
Anita Tanga	Cafeteria Worker	5	\$14.54
Nidia Valencia	Cafeteria Worker	5	\$12.66
Naella Victoriano	Cafeteria Worker	5	\$ 8.38

Substitutes:

<u>Name</u>	<u>Hourly Rate</u> <u>July</u>
Maritza Acevedo	\$10.28
Elia L. Alvarez	\$15.16
Francia Bejarano	\$ 8.38
Ana Calas	\$13.28
Mirna Castellanos	\$13.28
Yesenia Corona	\$ 8.38
Ethel H. Cueto	\$10.95
Betty Downey	\$11.30
Gwendolyn D. Fleming	\$10.28
Maria Galvin	\$ 8.38
Sandra Garcia	\$11.30
Gala Gomez	\$15.16
Heriberta Gonzalez de Cruz	\$10.28
Magdalena Gonzalez	\$27.24
Lucelina Gutierrez	\$10.28
Truedell M. Harris	\$10.28
Janet Lino	\$ 8.38
Maria C. Lora	\$10.28
Mildred Lozada	\$10.28
Daisy Lyles	\$11.30
Rosa Malla	\$ 8.38
Jeanette Martinez	\$10.28
Carlina Morillo	\$ 8.38
Maria Paz	\$ 8.38
Yoiset Pimentel	\$ 8.38
Emilia Quispe	\$ 8.38
Yule L. Ramos	\$10.69
Julissa Reyes	\$ 8.38
Veronica Rivera	\$11.30
Silvia Sanchez	\$10.28
Maria V. Santos	\$ 9.91
Mirtha Tamayo	\$ 8.38



Fanny Tapia	\$10.28
Maria J. Theodate	\$10.28
Wanda Vazquez	\$21.62
Lorna Walker	\$11.30
Ana L. Velazquez	\$ 8.38
Blanca E. Velazquez	\$15.16
Amira Zakher	\$ 8.38

**Recommended:** That the following personnel be employed, during the pleasure of the Board, in the Summer Food Service Program, subject to funding and sufficient continuing enrollment, as below written. Account No. 50-910-310-110-66-00-20 (Cook Managers); 50-910-310-110-66-00-30 (Assistant Cook Managers, Cafeteria Workers, Substitutes).

**July 1, 2016 through August 12, 2016**

**BASED ON ASSIGNMENTS START AND END DATES WILL VARY**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>No. of Hours/Day</u></b>	<b><u>Hourly Rate July</u></b>
Carol N. Tirador	Cook-Manager	3.5	\$15.65
Blanca E. Velazquez	Cook-Manager	3.5	\$15.65
Yanet Vargas	Cook-Manager	3.5	\$15.65
Rosangel Sierra	Cook Manager	3.5	\$15.65

**Subject to correction of errors**

## **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

### **LEAVES OF ABSENCE**

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

#### **Instructional Department**

##### Certified Staff

Sagine Danso, Teacher-Mathematics (No. 2989), John E. Dwyer Technology Academy – effective October 17, 2016 through October 20, 2016 (medical) and October 21, 2016 through December 30, 2016.

### **EXTENSION OF A LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel extending from leave of absence be granted **without pay** as below written.

#### **Instructional Department**

##### Certified Staff

Nicole Romero, Teacher-Kindergarten (No. 3354) School No. 21, presently on a leave of absence, extension from September 1, 2016 through December 8, 2016 and December 9, 2016 through January 31, 2017.

**RETURNING FROM LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Sagine Danso	Teacher-Mathematics (No. 2989) John E. Dwyer Technology Academy Account No. 15-140-100-101-82-00	\$59,275	1/2/17
Nicole Romero	Teacher-Kindergarten (No. 3354) School No. 2 Account No. 15-110-100-101-02-01	\$75,410	2/1/17

**RETIREMENTS**

Recommended: That the following notices of retirement be accepted, as below written.

**Business Office**Assistant Director of Plant, Property and Equipment

Miguel J. Jimenez, Assistant Director of Plant, Property and Equipment (No. 1523), 94-Mitchell – Business – effective July 1, 2016.

Custodian

Noel Rios, Custodian (No. 4222), ECC School No. 51 – effective July 1, 2016.

**TRANSFERS**

Recommended: That the following transfers of personnel be approved, as below written.  
(pending salaries new EEA contract negotiations)

**Instructional Department**Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Michelle Delbene	Teacher-Fourth Grade (Mathematics) (No. 1375) School No. 25	Teacher-Fourth Grade (ELA) (No. 2567) School No. 25 Account No. 15-120-100-101-25-00	9/1/16
Giuliano J. Farina	Teacher-Technology Coach (No. 4971) 94 Mitchell-Technology Department-Business Office	Teacher-First Grade (No. 0744) School No. 27 Account No. 15-120-100-101-27-00	9/1/16
Anton J. Tribel	Teacher-English (No. 2900) Admiral William F. Halsey Jr., Health and Public Safety Academy	Teacher-Sixth Grade (ELA) (No. 1619) School No. 18 Account No 15-130-100-101-18-00	9/1/16

### **CHANGES OF SALARIES**

Recommended: That the salary of the following personnel be adjusted, as below written.  
(pending salaries new EEA contract negotiations)

### **Instructional Department**

#### **Certified Staff**

Leanne M. DeFazio, Teacher-First Grade (No. 0097), School No. 6. Change in Salary due completion of Master's Degree, attended: Kean University, NJ, Accreditation from Council for Higher Education Accreditation (CHEA). Salary from \$59,275 to \$63,075, effective June 1, 2016.

### **Subject to correction of errors**

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Tuitions Report  
Elizabeth, N.J.  
June 16, 2016

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2015-2016 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

**CONSIDERATIONS**

1. Request from Fatimah Bey, Principal of Thomas A. Edison Career & Technical Academy for students Edriel Cardoza, Alan Casquera, Mahasin DuBose, Ritu Kanchan, Tahisha Lopez Imelda Zamora and teachers Penelope Hudeen and Patrick McGee to attend the Skills/USA National Championship in Louisville, Kentucky from June 20-25, 2016 at a cost not to exceed \$15,042.00 to be charged to Account No. 15-401-100-580-87-10-00.
2. Request from Michael Cummings, Principal of Elizabeth High School for teachers Ruth Gonzalez and Leonardo Lazo to attend the Rutgers, Summer Advanced Placement Institute from July 18-21, 2016, at a cost not to exceed \$2,050.00 to be charged to Account No. 15-190-100-320-89-00.
3. Request from Aaron Goldblatt, Director of Student Services for Jennifer Cedenno, Interim Assistant Superintendent for Teaching and Learning to attend the AVID Summer Institute within the Student Leadership Strand from July 18-19, 2016 in Philadelphia, Pennsylvania, at a cost not to exceed \$387.67 to be charged to Account No. 11-000-221-580-94-00-68.
4. Request from Aaron Goldblatt, Director of Student Services for the following personnel Linda Ferreira, Rebecca Wurman, Jelsie Basso, Krystal Brown, Sandybell Flores, Christine Hazuda, Patricia Makras, Benson Onyeugbo, Joany Rivera Santos, Steven Zografos, Manuel Gonzalez, Sandra Evaristo, Chihui Alfaro, Ismael Hislop, Tracy Gulick, Julie Curry, Oscar Crespo, Michelle Kopec, Anthony Galindo, Gabrielle Richa, Jason Colcol, Christina Silveira Francisco, Frederick Flowers, Jr., Evelyn Rodriguez-Salcedo, George Mikros, James Mondesir, Sheena Lall, Alexandra Mickens, Daniella Piegaro, Fatimah Bey, and himself to attend AVID Summer Institute in Philadelphia, Pennsylvania from July 17-20, 2016, at a cost not to exceed \$42,532.22 to be charged to Account Nos. 15-190-100-580-02-00-68 (\$1,746.32), 15-190-100-580-03-00-68 (\$1,746.32), 15-190-100-580-05-00-68 (\$3,622.52), 15-190-100-580-06-00-68 (\$1,746.32), 15-190-100-580-12-00-68 (\$1,746.32), 15-190-100-580-13-00-68 (\$1,746.32), 15-190-100-580-15-00-68 (\$1,746.32), 15-190-100-580-16-00-68 (\$1,746.32), 15-190-100-580-18-00-68 (\$1,746.32), 15-190-100-580-19-00-68 (\$1,746.32), 15-190-100-580-20-00-68 (\$1,746.32), 15-190-100-580-21-00-68 (\$1,746.32), 15-190-100-580-23-00-68 (\$1,746.32), 15-190-100-580-25-00-68 (\$1,746.32), 15-190-100-580-27-00-68 (\$1,746.32), 15-190-100-580-28-00-68 (\$1,746.32), 15-190-100-580-80-00-68 (\$1,746.32), 15-190-100-580-82-00-68 (\$1,746.32), 15-190-100-580-83-00-68 (\$1,746.32), 15-190-100-580-84-00-68 (\$2,842.92), 15-190-100-580-87-00-68 (\$1,746.32), and 11-000-221-580-94-00-68 (\$2,886.70). *Pending approval of the Executive County Superintendent.*

5. Request from Lisette Calvo, Director of Bilingual/ESL Education for Daphne Marchetti and herself to attend the 49<sup>th</sup> Annual Conference on Reading and Writing at the Hyatt Regency, New Brunswick, NJ on October 28, 2016, at a cost not to exceed \$360.00 to be charged to Account Nos. 11-000-221-320-94-00-61 (\$180.00) and 11-000-221-320-94-00-66 (\$180.00).

Superintendent's Report  
June 16, 2016

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES**

1. Request from the City of Elizabeth, Department of Health and Human Services for the S.O.A.R. Summer Program to use Nicholas Murray Butler School No. 23: 15 classrooms, multipurpose room and nurse's office every Monday through Friday, beginning July 5, 2016 through August 19, 2016 from 8:00 a.m. to 5:00 p.m. and the Thomas G. Dunn Sports Center pool every Monday through Friday from 1:00 p.m. to 4:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.



The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES -CONSIDERATIONS**

1. Request from Evidencias for use of Elmora School No. 12 auditorium for community church services on July 3, 10, 17, 21 and 31, 2016 from 11:00 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,745.00.
2. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy auditorium and classroom for community church services July 3, 10, 17, 21 and 31, 2016 from 10:30 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,870.00.
3. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services July 3, 10, 17, 21 and 31, 2016 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,315.00.
4. Request from Jersey Express Soccer for use of Williams Field for soccer games on June 26, 2016 from 5:00 p.m. to 9:00 p.m., July 6, 13 and 20, 2016 from 6:00 p.m. to 10:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,308.00.
5. Request from the Institute of Music for Children for use of Thomas Jefferson Arts Academy auditorium, classrooms and cafeteria for a summer institute showcase on July 27 and 29, 2016 from 8:00 a.m. to 5:00 p.m. and July 30, 2016 from 8:30 a.m. to 4:30 p.m., be approved. Total cost for facility, custodial and security will be \$3,994.30.

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Superintendent's Report  
June 16, 2016

**FIELD TRIP CONSIDERATIONS**

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

Superintendent's Report  
June 16, 2016**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<b><u>File Number</u></b>	<b><u>Investigation Results</u></b>	<b><u>Actions Taken</u></b>
24678	Unfounded	Contacted Parents, Parent Conference, Referral for Outside Treatment Resources, Counseling, Referral to Principal
24778	Unfounded	Contacted Parents, Parent Conference, Student Conference
24833	Unfounded	Contacted Parents, Counseling, Parent Conference, Skill Development, Monitoring
24944	Unfounded	Contacted Parents, Monitoring
24950	Unfounded-Inconclusive	Contacted Parents, Counseling, Skill Development, Monitoring
24951	Unfounded	Contacted Parents, Counseling
24962	Unfounded	Contacted Parents, Counseling, Parent Conference, Monitoring, Denial of Privileges, Referral to Principal, Suspension, Referral for Outside Treatment Resources, Transferred
24965	Unfounded	Contacted Parents, Counseling, Seating Changed, CST Informed, Transferred
25012	Unfounded	Contacted Parents, Counseling, Parent Conference
25044	Founded	Contacted Parents, Counseling, Parent Conference, Skill Development, Detention, Referral to Principal

25049	Unfounded	Contacted Parents, Counseling, Skill Development
25050	Unfounded	Contacted Parents, Counseling, Detention, Parent Conference
25072	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension, Warning Given
25086	Unfounded-Inconclusive	Contacted Parents, Monitoring
25121	Unfounded	Contacted Parents, Parent Conference
25122	Unfounded	Contacted Parents, Counseling, Parent Conference
25124	Unfounded	Contacted Parents, Parent Conference, Skill Development
25131	Unfounded	Contacted Parents, Transferred to Another Classroom, Skill Development
25132	Founded	Contacted Parents, Counseling, Parent Conference, Suspension, Home Instruction, Skill Development
25138	Unfounded	Contacted Parents, Counseling, Parent Conference, Skill Development, Student Conference
25157	Unfounded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources
25161	Founded	Contacted Parents, CST Informed, Suspension
25177	Unfounded-Inconclusive	Contacted Parents, Counseling, Student Conference, Referral to Principal, Home Schooling, Monitoring
25181	Unfounded	Contacted Parents, Parent Conference

25186	Founded	Contacted Parents, Counseling, Parent Conference, Detention
25198	Unfounded	Contacted Parents, Counseling, Parent Conference, Skill Development, Referral for Outside Treatment Resources
25203	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension
25204	Unfounded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources
25205	Unfounded	Contacted Parents, Counseling, Parent Conference
25226	Unfounded	Contacted Parents, Counseling, Detention
25247	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, Skill Development, Referral to Principal, Monitoring
25282	Unfounded	Contacted Parents, Counseling, Parent Conference
25283	Unfounded-Inconclusive	Contacted Parents, Skill Development, Counseling, Monitoring
25292	Unfounded-Inconclusive	Contacted Parents, Counseling, Monitoring
25334	Founded	Contacted Parents, Counseling, Parent Conference, Suspension
25379	Unfounded-Inconclusive	Contacted Parents, Counseling, Monitoring, Seating Changed, Skill Development, Detention
25403	Unfounded	Contacted Parents, Counseling

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO MAKE APPLICATION**

Recommended: That the Elizabeth Board of Education be authorized to make application for and accept grant award of these funds upon the subsequent approval of the ESEA/NCLB FY17 Application, from the State of New Jersey Department of Education for the Elementary and Secondary Act (ESEA) /No Child Left Behind Act Consolidated Formula Subgrant, for the period of July 1, 2016 through June 30, 2017.

Title I – Part A:	\$ 9,072,850
Title I Part A Neglected:	7,684
Title II – Part A:	1,355,755
Title III	1,153,401
<u>Title III – Immigrant</u>	<u>134,694</u>
Total Allocation	\$ 11,724,384

Recommended: That the Elizabeth Board of Education be authorized to make application for and accept funds from the New Jersey Department of Labor and Workforce3 Development through the lead agency Union County College for the Adult Basic Skills Grant Program in the amount of \$80,000.00.

**AUTHORIZATION TO APPLY**

Recommended: That the Elizabeth Board of Education and Elizabeth High School be authorized to apply to the College Board to offer AP Capstone in the 2017-2018 school year, at no cost to the District to apply.

**AUTHORIZATION FOR EARLY DISMISSAL**

Recommended: That the Elizabeth Board of Education gives authorization for early dismissal of high school students on Wednesday, June 1, 2016.

Recommended: That the Elizabeth Board of Education gives authorization for early dismissal of high school students on Monday, June 20, 2016, Tuesday, June 21, 2016 and Wednesday, June 22, 2016 at 2:15 p.m.

#### **AUTHORIZATION TO ACCEPT SUPPLEMENTAL FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the New Jersey Achievement Coaches Training Team Program Grant in the amount of \$1,700.00 as supplemental funding to the original amount.

#### **AUTHORIZATION TO ENTER INTO AGREEMENT**

Recommended: That the Elizabeth Board of Education be authorized to enter into a tuition agreement with Union County Vocational-Technical Schools for the 2016-2017 school year, as filed in the office of the School Business Administrator/Board Secretary.

Recommended: That the Elizabeth Board of Education be authorized to enter into an agreement with the City of Hillside, Department of Recreation, to provide food services during the summer of 2016.

Recommended: That the Elizabeth Board of Education be authorized to enter into an agreement with the City of Elizabeth, Department of Recreation, to provide food services during the summer of 2016.

#### **SUMMER SPECIAL NEEDS RECREATIONAL/INSTRUCTIONAL PROGRAM**

Recommended: That the Elizabeth Board of Education be authorized to implement a Summer Special Needs Recreational/Instructional Program in cooperation with the City of Elizabeth's Recreation Department. Said program will be taking place at Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, located at 125 Third Street, Elizabeth, NJ. The proposed calendar dates are as follows:

**First Session:** July 5, 2016 through July 22, 2016  
9:00 a.m. – 2:30 p.m.

**Second Session:** July 25, 2016 through August 12, 2016  
9:00 a.m. – 2:30 p.m.

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payment in accordance with said program. The Board of Education will provide the facility, three academic teachers, one substitute academic teacher, instructional materials, transportation, trips, breakfast and lunch.

The City of Elizabeth's Department of Recreation will provide salaries for twenty (20) teachers' aides, one head teacher, one nurse, two lifeguards and eleven group teachers. Additionally, the Recreation Department will provide physical education equipment, art supplies and game room supplies. The anticipated number of students participating in each of these sessions is approximately 125.

### **AUTHORIZATION TO PARTICIPATE**

Recommended: That the Elizabeth Board of Education authorizes the following schools to participate in the Fresh Fruit and Vegetable Program (FFVP) as authorized by Public Law 110-161 and Section 120 of the Child Nutrition and WIC Reauthorization Act of 2004 (Public Law 108-265) for the 2016-2017 school year, at the indicated funding level:

Winfield Scott School No. 2	\$36,025
Toussaint L'Ouverture-Marquis de Lafayette School No. 6	\$53,075
Woodrow Wilson School No. 19	\$36,575
John Marshall School No. 20	\$21,285
Nicholas Murray Butler School No. 23	\$35,200
Nicholas Murray Butler School No. 23 Annex	\$ 7,590
Juan Pablo Duarte-Jose Julian Marti School No. 28	\$54,010
Dr. Martin Luther King, Jr. Early Childhood Center School No. 52	\$16,830

### **AUTHORIZATION TO CONDUCT STUDY**

Recommended: That the Elizabeth Board of Education authorize Nicole Riggans-Curtis, doctoral candidate at Walden University, to conduct a quantitative study entitled, "Successful School Completion: A Program Evaluation of Check and Connect," at Thomas Jefferson Arts Academy.

### **WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER**

Recommended: That the Elizabeth Board of education approve a waiver of Board Policy on boats and/or near water for forty (40) eighth grade students from Benjamin Franklin School No. 13 to participate in an interdisciplinary trip to Sandy Hook National Recreation Area in Sandy Hook, NJ and Jenkinson's Aquarium on June 17, 2016 under the supervision of teachers Romeo Simoes, Anthony Gagliano, Nancy Carrero-Munoz and Leann Grabowski.



**AUTHORIZATION FOR USE OF SCHOOL BUS**

Recommended: That the United Youth of New Jersey be granted permission to use one school bus for transportation to and from the following:

- Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ and UYNJ 2<sup>nd</sup> site, 460 Spring Street, Elizabeth, NJ on July 6, 13, 20, 27 and August 3, 2016 from 9:00 a.m. – 1:30 p.m. going to Jersey Gardens Cinema, Elizabeth, NJ.
- Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ and UYNJ 2<sup>nd</sup> site, 460 Spring Street, Elizabeth, NJ on July 7, 11, 12, 13, 14, 18, 19, 20, 21, 25, 26, 27, 28, August 1, 2, 4, 8, 9, 10 and August 11, 2016, from 8:30 a.m. – 10:00 a.m. going to the swimming pool at George Washington Academy of Science & Engineering School No.1.
- Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ on July 29, and August 15, 2016, from 10:00 a.m. – 3:00 p.m. going to Warinanco Park, Elizabeth, NJ
- Mickey Walker Community Center, 860 Anna Street, Elizabeth, NJ on July 8, 2016, from 10:00 a.m. – 3:00 p.m. going to Liberty Science Center, Jersey City, NJ.

**CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE**

Recommended: That the designation of mentor fees for Provisional Teacher, Michael Luna, be changed as follows:

FROM: Danny Ortiz, Mentor/Support Team Teacher, for the period  
February 19, 2016 through February 19, 2017. \$1,000.00

TO: Danny Ortiz, Mentor/Support Team Teacher, for the period  
February 19, 2016 through April 22, 2016. \$200.00

Crystal Ahearn, Mentor/Support Team Teacher, for the period  
April 25, 2016 through February 19, 2017. \$800.00

**AUTHORIZATION TO ATTEND**

Recommended: That Olga Hugelmeyer, Superintendent of Schools be authorized to attend the Hispanic Association of Colleges and Universities (HACU) 30<sup>th</sup> Annual Conference “30 Years of Championing Hispanic Higher Education Success” from October 8-10, 2016, at a cost in the amount of \$1,822.00.

*\*The Superintendent recuses herself from this recommendation.*

**2016-2017 SCHOOL YEAR FOOD SERVICE CALENDAR**

Recommended: That the Food Service Calendar for the 2016-2017 school year be adopted as attached.

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**\$650.00** from Portugal Day, Inc. for the Elizabeth High School Marching Band for participating in the Portugal Day Parade on June 5, 2016.

**\$1,000.00** from the Frank Mazza Civic Association, Inc. for the Elizabeth High School Marching Band for participating in the Festa Di San Vito Parade on June 14, 2015.

**Portrait and Bust of Frank J. Cicarell** from Renae LaPrete to be displayed at the new Elizabeth High School Frank J. Cicarell Academy.

**147 Backpacks valued at \$35.00 each** from Caring Capital and Verizon for Title 1 middle school aged students. College interns from the Summer Internship Program, organized by Verizon, will assemble and distribute backpacks filled with essential school supplies and distributed at the district's discretion.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**ELIZABETH PUBLIC SCHOOLS  
ELIZABETH, NEW JERSEY  
2016-2017 FOOD SERVICE SCHOOL CALENDAR**

July 4	Mon	Independence Day Observance – Schools and District Closed
September 1	Thu	All Cook-Managers, Cafeteria Staff and Lunch Aides report to Assigned Kitchens, Receive Supplies and Continue Preparation.
September 2	Fri	Labor Day Weekend – Schools and District Closed
September 5	Mon	Labor Day – Schools and District Closed
September 8	Thu	Schools Open for All Students
		<b><u>BREAKFAST AND LUNCH PROGRAMS BEGIN IN ALL SCHOOLS</u></b>
October 3 & 4	Mon, Tues	Rosh Hashanah – Schools and District Closed
October 10	Mon	Columbus Day Observance – Schools and District Closed
October 12	Wed	Yom Kippur – Schools and District Closed
October 17	Mon	Schools Close at 12:15 p.m. for Professional Development
November 8	Tues	Presidential Election Day – Schools and District Closed
November 10	Thu	NJEA Convention – Schools Closed
November 11	Fri	Veterans' Day – Schools and District Closed
November 17	Thu	Schools Close at 12:15 p.m. for Parent-Teacher Conference
November 23	Wed	Schools Close at 12:15 p.m. for Thanksgiving Recess. <b>(No Lunch Served)</b>
November 24 & 25	Thu & Fri	Thanksgiving Recess – Schools and District Closed
December 5	Mon	Schools Close at 12:15 p.m. for Professional Development
December 23	Fri	Schools Close Regular Time for Christmas Recess
December 26	Mon	Christmas Recess – Schools and District Closed
December 27-29	Tues, Wed, Thu	Christmas Recess – Schools Closed
December 30	Fri	Christmas Recess – Schools and District Closed
January 2	Mon	New Year's Day Observance – Schools and District Closed
January 3	Tues	Schools Reopen
January 16	Mon	Observance of Dr. Martin Luther King, Jr.'s Birthday – Schools and District Closed
January 23	Mon	Schools Close at 12:15 p.m. for Professional Development
February 20	Mon	Presidents' Day – Schools and District Closed
April 13	Thu	Schools Close Regular Time for Easter Recess
April 14	Fri	Easter Recess – Schools and District Closed
April 17	Mon	Easter Recess – Schools and District Closed
April 18-21	Tues through Fri	Easter Recess – Schools Closed
April 24	Mon	Schools Reopen
May 29	Mon	Memorial Day – Schools and District Closed
June 20	Tues	<b><u>LAST DAY OF BREAKFAST &amp; LUNCH PROGRAM IN ALL SCHOOLS</u></b> <b><u>SCHOOLS CLOSE FOR STUDENTS AND TEAM MEMBERS.</u></b> <b><u>All Staff (Including Fund Cafeteria Workers &amp; Lunch Aides) Report For</u></b> <b><u>Cleanup and Inventory In All Schools. Cook Managers Close Kitchens;</u></b> <b><u>Submit Keys and Submit All Reports To Food Service.</u></b> <b><u>(All Staff Except Substitutes On Regular Hours.)</u></b>

**Total Days**

September	20	February	19
October	17	March	23
November	17	April	14
December	17	May	22
January	20	June	14

*Total For All Staff – 183 Days*

**FUND RAISING REQUESTS**

<b><u>School</u></b>	<b><u>Organization</u></b>	<b><u>Fund Raiser</u></b>	<b><u>Dates</u></b>
School No. 7	Students/Staff	Selling Agendas	6/17-22/16
School No. 21	8 <sup>th</sup> Grade Committee	Graduation Package Sale	1/18-16 - 6/20/16
School No. 21	Students/Staff	Yearbook Sales	4/28/16 - 6/20/16
School No. 29	Students/Staff	8 <sup>th</sup> Grade Memories CD Sale	6/17-22/16
Edison Academy	Senior Class	Senior Shirt Sales	6/15/16
Edison Academy	Freshman/Junior Councils	Spring Snack Sales	6/17-22/16
Halsey Academy	Students/Staff	Yearbook Sales	6/17-22/16
Jefferson Academy	Class of 2018	Students vs Techers Flag Football Game	6/17/16
Jefferson Academy	Class of 2018	Class of 2016 Lanyards/Key Chains Washable Sign Paints Sale	6/17-22-16
Jefferson Academy	Dance Group	Dance Days Master Classes for Armed Forces Awareness Day	6/18/16
Jefferson Academy	Dance Group	Jefferson's Got Talent Show	6/21/16

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO APPROVE MEALS**

Recommended: That the Elizabeth Board of Education approves that St. Joseph's School for the Blind does not have to charge families for meals provided to district students attending their school and does not have to apply for reimbursement from the Child Nutrition Program for the 2016-2017 school year.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That the Elizabeth Public Schools, Elizabeth High School Marching Band, Technology Department, Security Department and Transportation Department be authorized to participate in the Elizabeth Colombian Independence Day Parade on June 26, 2016.

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**\$300.00** from the Frank Mazza Civic Association, Inc. for the Elizabeth High School Marching Band for participating in the Procession of St. Anthony and San Vito Martire Parade on June 12, 2016.

Elizabeth, N.J., June 16, 2016

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	Adams Gutierrez & Lattiboudere, LLC (Legal Services)		8,769.72
2. *	AVIS (Transportation - NJSIAA Track and Field Championships)		2,084.04
3.	AXISPLUS (Participant Fee – April 2016)		333.50
4.	DeCotiis, FitzPatrick & Cole, LLP (Legal Services)		115,797.84
5. *	Drummond, Renee (Meals, Car Rental & Misc. Fees – Forensic Tournament)		2,130.91
6.	Education Law Center (Service Contribution)		26,053.00
7. *	Egenolf Early Childhood Center (Pre-K Students Tuition – June 2015) (Pre-K Students Tuition – June 2016)	89,616.71 130,611.97	220,228.68
8.	Elizabethport Presbyterian Center (Pre-K Students Tuition – June 2016)		66,255.88
9.	EPG Brokerage, Inc. (Insurance Consulting Services)		3,500.00
10.	Eric M. Bernstein & Associates (Legal Services)		3,069.00
11.	Florio, Perrucci, Steinhardt & Fader, L.L.C. (Legal Services)		17,639.69
12.	Gateway Chamber of Commerce (Annual Membership Dues)		440.00
13.	Gerald, Jr., Robert L. (Lodging – JROTC) (Additional Lodging – JROTC)	669.15 728.33	1,397.48
14. *	Gourmet Food Merchant, LLC (EHS Awards Dinner)		10,797.00
15. *	Holman, Austin (Meals, Misc. Expenses – NJSIAA Boys/Girls Track/Field Championships)		3,088.00
16. *	Hudeen, Penelope R. (Meals & Misc. Fees – Skills USA National Competition)		4,182.00
17. *	Jefferson Park Preschool (Pre-K Students Tuition – June 2016)		96,382.47
18.	LaCorte Bundy Varady & Kinsella Attorneys At Law (Legal Services)		22,478.15

19.	Landtrust Studio, LLC (Space Planning – Westminster/Parker House)		7,068.30
20. *	Leaguers, Inc. (Pre-K Students Tuition – June 2016)		80,373.08
21.	Lerch, Vinci & Higgins, LLP (Audit Services)		32,095.00
22. *	Lindabury, McCormick, Estabrook & Cooper, P.C. (Mediation Fee)		2,000.00
23. *	Little Schoolhouse (Pre-K Students Tuition – Final payment 2014-15) (Pre-K Students Tuition – June 2016)	10,967.77 92,768.09	103,735.86
24.	Machado Law Group (Legal Services)		10,662.88
25.	Mandelbaum Salsburg P.C. (Legal Services)		2,107.13
26.	MARC Attorneys At Law (Legal Services)		1,937.50
27. *	Morgan, Larry (Meals, Misc. Expenses – NJSIAA Boys/Girls Track/Field Championships)		1,104.00
28. *	New Hope Memorial Child Care Center (Pre-K Students Tuition – June 2016)		101,982.31
29. *	Off Duty Police Officers (Extra Duty Assignments April 2016)		25,278.00
30.	Porzio Bromberg & Newman, P.C. (Legal Services)		2,139.00
31.	PRAVCO, Inc. (Roof Replacement – CID)		17,250.00
32. *	Proceed I Early Childhood Development Center (Pre-K Students Tuition – June 2016)		67,565.19
33. *	Proceed II Early Childhood Development Center (Pre-K Students Tuition – June 2016)		74,636.21
34. *	Sheraton Atlantic City Convention Center (Reservations – NJSIAA Boys/Girls Track/Field Championships)		2,679.60
35. *	Snapple Bowl (Snapple Bowl 2016 Color Ads – EHS Football Players)		900.00
36.	Strategic Message Management, Inc. (Public Relations Services)		4,725.00
37.	Suplee, Clooney & Company (Audit Services)		3,375.00
38. *	Wonder World (Pre-K Students Tuition – June 2016)		77,025.59

\*Hand Checks

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$305,763.00 to the Workers' Compensation Account for the 2015-2016 school year.

**C. AUTHORIZATION TO TRANSFER FUNDS  
TO THE ATHLETIC ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$10,000.00 to the Athletic Account for the 2015-2016 school year.

**D. AUTHORIZATION TO RENEW PETTY CASH ACCOUNTS  
FOOD SERVICES DEPARTMENT - SUMMER**

Recommended: That authorization be granted for the renewal of the Petty Cash Accounts for the Food Services Department and Cafeterias for the 2015 Summer Program as listed below.

<b>School</b>	<b>Amount</b>
01	\$ 50.00
03	\$ 50.00
04	\$ 50.00
05	\$ 50.00
07	\$ 50.00
12	\$ 50.00
13	\$ 50.00
14	\$ 50.00
16	\$ 50.00
19	\$ 50.00
21	\$ 50.00
22 @ 31	\$ 50.00
23	\$ 50.00
25	\$ 75.00
26	\$ 50.00
27	\$ 50.00
28	\$ 50.00
29	\$ 50.00
30	\$ 50.00
50	\$ 50.00
51	\$ 50.00
52	\$ 50.00
Dwyer	\$ 50.00
Food Services Department (Annex)	\$1,000.00



**TRANSFER OF FUNDS 2015-2016**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-000-217-101-00-83-60	CST - After School	(7,787.00)
11-000-219-580-94-00-60	Travel	(5,000.00)
11-000-221-320-94-16-67	Purchased Professional Services	(13,860.00)
11-000-221-610-94-00-66	Supplies and Materials	(300.00)
11-000-230-320-94-00-53	Purchased Professional Services	(100.00)
11-000-251-104-00-00	Admin Salaries	(50,000.00)
11-000-252-610-94-41-40	Supplies	(2,280.00)
11-000-252-890-94-41-40	Miscellaneous	(1,856.00)
11-000-260-110-00-00	Security Salaries	(58,000.00)
11-000-270-161-00-00	Transportation - Salaries	(63,152.00)
11-000-270-390-95-00	Purchased Technical Services	(5,433.00)
11-000-270-420-95-00	Cleaning, Repair & Maint.	(33,983.00)
11-000-270-511-95-00	Contrated Services	(20,000.00)
11-000-270-512-95-00	Contrated Services	(30,000.00)
11-000-270-514-95-00	Contrated Services	(20,000.00)
11-000-291-270-00-00	Health Benefits	(350,000.00)
11-000-270-610-95-00	Supplies	(6,000.00)
11-000-270-620-95-00	Transportation - Salaries	(20,000.00)
11-130-100-101-00-82-44	Teachers Salaries	(129,181.00)
11-190-100-610-22-41-40	Instructional Supply	(4,399.00)
11-212-100-610-00-00-60	Supplies	(5,000.00)
11-213-100-101-00-00-60	Resource - Salaries	(1,000.00)
11-422-100-101-00-00	Teachers - Summer	(344,000.00)
		<b>(1,171,331.00)</b>
<b>TO:</b>		
11-000-230-320-94-00-50	Purchased Professional Services	100.00
11-000-221-890-94-00-66	Miscellaneous	300.00
11-213-100-610-00-00-60	Supplies	1,000.00
11-000-252-330-94-41-40	Purchased Professional Services	6,255.00
11-000-252-420-82-41-40	Cleaning, Repair & Maint.	2,280.00
11-402-100-580-00-00-64	Travel	5,000.00
11-140-100-101-87-78	Teachers Salaries	8,000.00
11-213-100-101-00-00-60	Resource - Salaries	12,787.00
11-000-270-610-95-00	Supplies	13,416.00
11-120-100-101-94-20-67	Teachers Salaries	13,860.00
11-000-270-503-95-00	Contracted Services	16,000.00
11-000-260-620-20-00-02	Electricity	44,000.00
11-000-266-110-00-80	Security Salaries	50,000.00
11-000-230-104-00-00	Admin - Salaries	50,000.00
11-000-230-331-94-00	Legal Fees	280,000.00
11-000-230-339-94-00	Other Professional Services	70,000.00
11-000-260-620-98-00-02	Electricity	85,181.00
11-000-270-518-81-00	Contrated Services	163,152.00
11-000-270-512-95-00	Contrated Services	350,000.00

**1,171,331.00**

**Total Fund 11**

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**FROM:**

15-000-213-600-87-00	Supplies	(1,100.00)
15-000-218-104-87-00	Guidance - Salaries	(6,200.00)
15-000-218-600-07-00	Supplies	(500.00)
15-000-223-320-27-00	Purchased Professional Services	(200.00)
15-000-240-600-03-00	Supplies	(200.00)
15-000-240-600-08-00	Supplies	(100.00)
15-000-240-600-22-00	Supplies	(1,000.00)
15-000-240-600-26-00	Supplies	(250.00)
15-000-240-600-88-00	Supplies	(100.00)
15-000-240-610-80-00	Supplies	(400.00)
15-000-260-110-23-30	Security - Salaries	(500.00)
15-120-100-101-03-00	Teachers After School	(2,000.00)
15-120-100-101-05-00	Teachers After School	(1,000.00)
15-120-100-101-07-00	Teachers After School	(700.00)
15-120-100-101-15-83	Teachers After School	(3,000.00)
15-120-100-101-27-00	Teachers After School	(2,697.00)
15-130-100-101-22-83	Teachers After School	(1,500.00)
15-130-100-101-28-00	Teachers After School	(350.00)
15-140-100-101-84-00	Teachers After School	(7,000.00)
15-140-100-101-88-00	Teachers After School	(3,500.00)
15-140-100-101-89-00	Teachers After School	(13,500.00)
15-190-100-610-07-00	Instructional Supply	(1,445.00)
15-190-100-610-09-00-01-	Instructional Supply	(350.00)
15-190-100-610-23-00	Instructional Supply	(300.00)
15-190-100-610-26-21	Instructional Supply	(500.00)
15-190-100-610-84-13-00	Instructional Supply	(3,350.00)
15-190-100-610-88-00	Instructional Supply	(180.00)
15-190-100-640-07-00	Textbooks	(1,215.70)
15-190-100-640-18-00	Textbooks	(230.00)
15-190-100-640-20-00	Textbooks	(2,000.00)
15-190-100-640-87-12-00	Textbooks	(700.00)
15-204-100-101-21-00	LLD - Salaries	(8,000.00)
15-213-100-101-20-00	Resource Room - Salaries	(13,400.00)
15-213-100-610-07-00	Supplies	(3,915.79)
15-214-100-610-06-00	Supplies	(1,197.00)
15-241-100-101-13-00	Bilingual - Salaries	(10,500.00)
15-241-100-101-15-01	Bilingual - Salaries	(11,000.00)
15-241-100-101-21-00	Bilingual - Salaries	(15,000.00)
15-241-100-610-06-00	Instructional Supply	(300.00)
15-241-100-610-07-00	Instructional Supply	(256.54)
15-241-100-640-07-00	Textbooks	(605.73)
15-242-100-610-89-00-67	Instructional Supply	(1,169.00)
15-242-100-640-07-00	Textbooks	(1,471.00)
15-243-100-101-20-00	Teachers Salaries	(8,700.00)
15-244-100-101-15-00	Teachers Salaries	(5,500.00)
15-244-100-610-07-00	Instructional Supply	(3,988.00)

Elizabeth, New Jersey  
June 16, 2016

15-401-100-800-82-00	School Sponsored - CoCurricular Misc	(400.00)
15-401-100-800-89-00	School Sponsored - CoCurricular Misc	(2,700.00)

**(144,170.76)**

**TO:**

15-000-213-600-06-00	Supplies	300.00
15-000-213-600-09-00	Supplies	350.00
15-000-213-600-23-00	Supplies	300.00
15-000-213-600-84-00	Supplies	400.00
15-000-218-104-07-83	Guidance - After School	700.00
15-000-218-104-22-83	Guidance - After School	700.00
15-000-218-320-87-83	Purchased Professional Services	3,650.00
15-000-218-600-87-00	Supplies	3,650.00
15-000-221-104-84-83	Teachers After School	2,000.00
15-000-222-600-06-00	Supplies	1,197.00
15-000-240-103-22-83	Admin - After School	800.00
15-000-240-105-03-80	Security - After School	1,000.00
15-000-240-600-84-00	Supplies	100.00
15-000-240-800-03-00	Admin - Miscellaneous	200.00
15-000-240-800-03-00	Admin - Miscellaneous	1,000.00
15-000-240-800-22-00	Admin - Miscellaneous	1,000.00
15-000-240-800-27-00	Admin - Miscellaneous	880.00
15-000-240-800-82-00	Admin - Miscellaneous	400.00
15-000-240-800-87-00	Admin - Miscellaneous	1,100.00
15-000-240-800-89-00	Admin - Miscellaneous	349.00
15-000-260-110-01-80	Security - After School	500.00
15-000-260-110-05-80	Security - After School	1,000.00
15-000-260-110-15-80	Security - After School	3,000.00
15-000-260-110-27-80	Security - After School	1,000.00
15-000-260-110-84-83	Security - After School	5,000.00
15-000-260-110-88-83	Security - After School	3,600.00
15-000-260-110-89-30	Security - Salaries	3,500.00
15-000-262-600-84-00	Supplies	1,000.00
15-000-270-512-26-00	Transportation	250.00
15-000-270-512-26-00	Transportation	500.00
15-000-270-512-84-00	Transportation	1,130.00
15-000-270-512-89-00	Transportation	1,000.00
15-120-100-101-06-00	Teachers Salaries	72,100.00
15-190-100-420-07-00	Cleaning, Repair & Maint.	1,445.00
15-190-100-610-07-00	Instructional Supply	11,952.76
15-190-100-610-08-00	Instructional Supply	100.00
15-190-100-610-18-00	Instructional Supply	230.00
15-190-100-610-20-00	Instructional Supply	1,000.00
15-190-100-610-27-00	Instructional Supply	1,017.00
15-190-100-610-28-00	Instructional Supply	350.00
15-190-100-800-84-00	Miscellaneous	500.00
15-244-100-610-20-00	Instructional Supply	1,000.00
15-401-100-101-89-83	School Sponsored - After School	10,000.00
15-401-100-800-83-00	School Sponsored - CoCurricular Misc	900.00
15-401-100-800-84-00	School Sponsored - CoCurricular Misc	2,020.00

**144,170.76**

**Total Fund 15**

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Elizabeth, N.J., June 16, 2016

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

**AWARD CONTRACT WITH VALENCA RESTAURANT**

As recommended by Belinda Abruzzese, Principal of Madison Monroe School No. 16, that the Elizabeth Board of Education enter into contract with Valenca Restaurant, Elizabeth, NJ, to provide for cater luncheon for eligible Scholar and Skyhawk K-8 grade students on Thursday, June 9, 2016, from 11:30 a.m. to 12:15 p.m., in the Main Building at no cost to Board, paid/sponsored for by Principal from Madison Monroe School No. 16, in accordance with N.J.S.A.18A:18A-3.

**AWARD CONTRACT WITH VALENCA RESTAURANT**

As recommended by Belinda Abruzzese, Principal of Madison Monroe School No. 16, that the Elizabeth Board of Education enter into contract with Valenca Restaurant, Elizabeth, NJ, to provide for 8<sup>th</sup> Grade Graduation Party on Tuesday, June 14, 2016 from 4:00 p.m. to 6:30 p.m., at the cost of \$1,615 to paid for by the Student Activity Fund, at no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

**AWARD CONTRACT WITH ELEFANTE MUSIC**

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Elefante Music, New Providence, NJ, to provide for repairing and maintain instruments for the district instrumental music programs from May 13, 2016 to June 30, 2016, in an amount not to exceed \$3,000.00, in accordance with N.J.S.A. 18A:18A-3.

**AWARD CONTRACT WITH HARLEM WIZARDS**

As recommended by Jennifer Campel, Principal of Nicholas S. LaCorte Peterstown School No. 3, that the Elizabeth Board of Education enter into contract with Harlem Wizards, Secaucus, NJ, to provide for a 45 minute program for parents & students in grades K-8 features 2 of the Wizards performing a half-court show featuring tricks, comedy, slams & student and teacher participation on Wednesday, June 22, 2016 at 10:00 AM , at a cost of \$1,200.00 paid for by PTO funds, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

AWARD CONTRACT WITH MICHELINO'S RESTAURANT

As recommended by Bartolomeo Candelino, Principal of Joseph Battin School No. 4, that the Elizabeth Board of Education enter into contract with Michelino's Restaurant, Elizabeth, NJ, to provide for appetizer's and beverages for eight grade graduating class on Monday, June 20, 2016, from 3:00 p.m. to 5:00 p.m., paid for by students and adults, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

AWARD CONTRACT WITH EXPERTISE PLUS, LLC & ADELE T. MACULA, Ed.D.

As recommended by Rosa Carbone, Supervisor of Grants, that the Elizabeth Board of Education enter into contract with Expertise Plus, LLC, & Adele T. Macula, Ed.D, Nutley, NJ, to present one onsite, job-embedded training session for teachers at St. Mary of the Assumption High School on June 10, 2016, from 1:00 p.m. to 3:00 p.m., in an amount not to exceed \$600.00 in accordance with N.J.S.A.18A:18A-3.

AWARD CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS, INC

As recommended by Rosa Carbone, Supervisor of Grants, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Inc., Lakewood, NJ, to present six onsite training sessions for teachers during the Title IIA Summer Technology Boot Camp, July 18-21, 2016, and August 22-23, 2016, from 9:00 a.m. to 3:00 p.m., in an amount not to exceed \$9,000.00 in accordance with N.J.S.A.18A:18A-3.

AWARD CONTRACT WITH TEQUIPMENT, INC

As recommended by Rosa Carbone, Supervisor of Grants, that the Elizabeth Board of Education enter into contract with Tequipment, Inc., Huntington Station, NY, to present four onsite training sessions for teachers during the Title IIA Summer Technology Boot Camp, July 18-21, 2016 and August 22-23, 2016, from 9:00 a.m. to 3:00 p.m., in an amount not to exceed \$7,560.00 in accordance with N.J.S.A.18A:18A-3.

AWARD CONTRACT ARLENE REARDON/THERAPEUTIC MASSAGE & TRAINING  
CENTER

As recommended by Carolina Cespedes, Principal of Woodrow Wilson School No. 19, that the Elizabeth Board of Education enter into contract with Arlene Reardon/Therapeutic Massage & Training Center, Westfield, NJ, to provide for therapeutic services to school faculty during lunch periods on Wednesday, June 8, 2016, from 11:10 a.m. to 1:30 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH AERO PLUMBING & HEATING CO., INC.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Aero Plumbing & Heating Co., Inc., Vienna, NJ, for the replacement of the existing domestic water piping at Terence C. Reilly School No. 7, (B4463) the lowest responsible bidder, in an amount not to exceed \$172,350.00 in accordance with N.J.S.A.18A:18A-4a.

Aero Plumbing & Heating, Co., Inc.	\$172,350.00
Chappelle Mechanical	\$205,500.00
K & D Contractors, LLC	\$247,600.00

CONTRACT WITH ASA + ZAMBRANO ARCHITECTS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with ASA + Zambrano Architect, Perth Amboy, NJ, to provide for architectural/engineering design services for the TCU Repairs at various schools (B4455) as a professional service, in an amount not to exceed \$9,500.00, in accordance with N.J.S.A.18A:18A-5a(1).

AMENDMENT TO CONTRACT WITH BLEJWAS ASSOCIATES

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew contract with Blejwas Associates, Branchburg, NJ, to supply air filters for various schools during the 2016-2017 school year, the lowest responsible bidder, in an amount not to exceed \$78,935.60, in accordance with N.J.S.A.18A:18A-4a.

*Notes: This contract was approved at May 12, 2016 Elizabeth Board of Education Meeting, it was noted that the contract was to be awarded for the "extended price" on the bid, which according to the specifications was only to be used "for comparison of bids only". An amendment to this contract is recommended in the amount not to exceed \$78,935.60, which is equivalent to quarterly replacements. ( $\$19,733.90 \times 4 = \$78,935.60$ ) and usage of air filters for one fiscal school year.*

Blejwas Associates, Branchburg, NJ	\$19,733.90
Tri Dim Filter Corp., Louisa, VA	\$20,182.62

*Conditions by mutual agreement between the Board and vendor.*

RENEW CONTRACT WITH CINTAS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew contract with Cintas, Cincinnati, OH, for the delivery of uniforms for the district-wide custodians and warehouses employees from July 1, 2016 thru June 30, 2017 for the 2016-2017 school year, based on pricing from the U.S. Communities Government Purchasing Alliance, in an amount not to exceed \$40,755.01 in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH DETAIL ASSOCIATES, INC

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Detail Associates, Inc., Englewood, NJ, to provide for environmental services for the asbestos abatement of the pipe insulation at Terence C. Reilly School No. 7 as a professional service, in an amount not to exceed \$6,000.00, plus reimbursable in accordance with N.J.S.A.18A:18A-5a (1).

CONTRACT WITH HONEYWELL, INC.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Honeywell, Inc., Morristown, NJ, to provide for maintenance agreement to supply energy conservation, equipment maintenance service, preferred mechanical maintenance and temperature control at various schools facilities be renewed for one additional year, from July 1, 2016 thru June 30, 2017 for the 2016-2017 school year, in an amount not to exceed \$2,377,157.00, in accordance with N.J.S.A. 18A:18A-42(0).

CONTRACT WITH LANDOVER COOLING TOWER SERVICE

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Landover Cooling Tower Service, Mountainside, NJ, for the replacement of the hot water basins for the cooling towers at Dwyer/Halsey Academy ( B4434) , in an amount not to exceed \$88,378.00, in accordance with N.J.S.A.18A:18A-4a.



CONTRACT WITH OPEN SYSTEMS INTEGRATORS, INC.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter in to contract with Open System Integrators, Inc., Manalapan, NJ, for one year, for the Intercom and Security Technical Labor and Replacement Equipment for the 2016-2017 school year, under Open Systems Middlesex Regional Educational Services Commission Co-op #65MCESCCPS, BID #MRESC 15/16-70 & Co-op #65 MCESCCPS, BID #MRESC 14/15-20, in an amount not to exceed \$23,760.00, in accordance with N.J.S.A.18A:18A-10

CONTRACT WITH SCIENTIFIC WATER CONDITIONING, CO.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Scientific Water Conditioning, Co., Linden, NJ, (State Contract # 79581) to provide for services related to the boiler and cooling water treatment for the 2016-2017 school year as a professional service, in an amount not to exceed \$16,600.00, in accordance with N.J.S.A.18A:18A-5a (1).

RENEW CONTRACT WITH OPEN SYSTEMS INTEGRATORS, INC.

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew contract with Open System Integrators, Inc., Manalapan, NJ, for one additional year, for preventive maintenance services, service calls, parts and maintenance for proprietary software on Lenel "On Guard" security system at all district locations for the 2016-2017 school year, under Open Systems Middlesex Regional Educational Services Commission Co-op #65MCESCCPS, bid #MRESC 15/16-70, in an amount not to exceed \$145,412.00, as provided in accordance with N.J.S.A. 18A:18A-10

CONTRACT WITH USA ARCHITECTS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, to provide for architectural/engineering design services for splitting of room 409 at Terence C. Reilly School No. 7 into two Special Education Classrooms (B4464) as a professional service, in an amount not to exceed \$10,000.00, plus reimbursable in accordance with N.J.S.A.18A:18A-5a (1).

CONTRACT WITH TRUGREEN COMMERCIAL

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with TruGreen Commercial, South Plainfield, NJ, to provide for lawn services for various school district-wide, in an amount not to exceed \$12,510.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT FOR PLASTIC BAGS SUPPLIES

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract for Plastic Bags Supplies for the 2016-2017 school year XL Plastics, Clifton, NJ in an amount of \$106,385.16 (large plastic bags), Central Poly Corp, Linden, NJ, \$58,926.00 (small plastic liners & large clear bags), lowest responsible bidders, in a total amount not to exceed \$165,311.16, in accordance with N.J.S.A.18A:18A-4a.

Plastic Bags

XL Plastics, Clifton, N  
Central Poly, Linden, NJ

Unit Prices Submitted  
Unit Prices Submitted

*Specifications advertised in the Star Ledger and posted on district web-site.*

CONTRACT FOR CHEMICAL & SOAP SUPPLIES

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract for Chemical & Soaps Supplies for the 2016-2017 school year, Jersey Paper Plus, Edison, NJ in an amount of \$7,112.16 (stripper), lowest responsible bidders, in a total amount not to exceed \$7,112.16, in accordance with N.J.S.A.18A:18A-4a.

Chemical & Soaps

Jersey Paper Plus, Edison, NJ

Unit Prices Submitted

*Specifications advertised in the Star Ledger and posted on district web-site.*

RENEW CONTRACT WITH VANGUARD MODULAR

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew contract with Vanguard Modular, Philadelphia, PA, to provide for Lease of the 3 TCU's at Winfield Scott School No. 2 to be extended from July 01, 2016 through June 30, 2017 for the 2016-2017 school year, in an amount not to exceed \$33,528.00 in accordance with N.J.S.A.18A:18A-14.4.

RENEW CONTRACT WITH VANGUARD MODULAR

As recommended by Luis Couto, Director, Plant, Property and Equipment, that the Elizabeth Board of Education renew contract with Vanguard Modular, Philadelphia, PA, to provide for Lease of the 3 TCU's at Winfield Scott School No.2 to be extended from February 01, 2016 through June 30, 2016 for the 2015-2016 school year, in an amount not to exceed \$13,980.00, in accordance with N.J.S.A.18A:18A-14.4.

### CONTRACT FOR JANITORIAL SUPPLIES

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract for Janitorial Supplies for the 2016-2017 school year, to Maximum Quality Foods, Linden, NJ, in an amount of \$3,211.00; Spruce Industries of Rahway, NJ, in an amount of \$104.92; WB Mason, of Secaucus, NJ in an amount of \$243.50; Jersey Paper Plus, Edison, NJ, in an amount of \$9,983.50; Pyramid School Products, Tampa, FL in an amount of \$19,483.89 and A & M Industrial, Rahway, NJ, in an amount of \$8,316.67, lowest responsible bidders, in a total amount not to exceed \$41,343.58, in accordance with N.J.S.A.18A:18A-4a.

#### Janitorial Supplies

Maximum Quality Foods, Linden, NJ	Unit Prices Submitted
Spruce Industries, Rahway, NJ	Unit Prices Submitted
WB Mason, Secaucus, NJ	Unit Prices Submitted
Jersey Paper Plus, Edison, NJ	Unit Prices Submitted
Pyramid Products, Tampa, FL	Unit Prices Submitted
A & M Industries Rahway, NJ	Unit Prices Submitted

*Specifications advertised in the Star Ledger and posted on district web-site.*

### AWARD CONTRACT WITH LET'S JUMP PARTY RENTALS

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Let's Jump Party Rentals, Clifton, NJ, to provide a "Fun Day" at the New Hope Memorial Childcare Center for equipment rentals on date June 20, 2016, from 9:00 a.m. to 3:00 p.m., in an amount not to exceed \$900.00, in accordance with N.J.S.A. 18A:18A-3.

### AWARD CONTRACT WITH CURRIER'S MAGICAL MANIA, LLC

As recommended by Tracy Crosby, Director of Early Childhood, that the Elizabeth Board of Education enter into contract with Currier's Magical Mania, LLC, Jacobstown, NJ, to provide for a Pre-K demonstration involving music and interactive routines to help increase physical fitness, coordination, energy, motor skills, flexibility, balance and health to take place at the Elizabeth Presbyterian Center in Elizabeth, on Friday, June 17, 2016 at 10:00 a.m., at a cost of not to exceed \$395, in accordance with N.J.S.A.18A:18A-3.

AMEND CONTRACT WITH VILLANI BUS COMPANY

As recommended by Lester Dominguez, Director of Transportation, that the Elizabeth Board of Education put forth a contract amendment increase with Villani Bus Company, Linden, NJ, to provide student transportation AE-1E, student transportation for athletic programs from school to school, for the 2015-2016 school year, in an amount of \$300,000.00, the sole responsible bidder, in total amount not to exceed \$750,000.00, in accordance with the provisions of N.J.S.A.18A:18A-4a.

***Rationale/explanation:*** *This increase will cover transportation related costs incurred from school district athletic activities for the remainder of the school year. Original award amount was not sufficient to cover the entire year's expenses for athletic trips.*

AWARD CONTRACT WITH PREFERRED HOME HEALTH CARE

As recommended by Valerie Dunn, Supervisor of Special Services, that the Elizabeth Board of Education enter into contract with Preferred Home Health Care, Brick, NJ, to provide personal nursing services for special education student, A.P., who is attending Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, for the calendar year July 1, 2015 through June 30, 2016 at an amount not to exceed \$18,564.00, in accordance with N.J.S.A.18A:18A-2h.

AWARD CONTRACT WITH COSTAS RESTAURANT

As recommended by Christina Francisco, Principal of Charles J. Hudson School No. 25, that the Elizabeth Board of Education enter into contract with Costa's Restaurant, Roselle Park, NJ, to provide for 70, 8<sup>th</sup> Grade students to attend Graduation Celebration Party on Monday, June 20, 2016, from 5:00 p.m. to 9:00 p.m., at a cost of \$1,596.00, of which \$700 is being paid by student payments and \$896.00 is being paid by the PTO, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

AWARD CONTRACT WITH REDIKER SOFTWARE, INC.

As recommended by Aaron Goldblatt, Director of Student Services, that the Elizabeth Board of Education enter into contract with Rediker Software, Inc, Hampden, MA, to provide onsite training for teachers and online training for administrators from July 1, 2016 through June 30, 2017, specific training dates to be determined, in an amount not to exceed \$3,300.00, in accordance with N.J.S.A.18A:18A-3.

AWARD CONTRACT WITH GALLOPING HILL CATERERS

As recommended by Sulisnet Jimenez, Principal of Juan Pablo Duarte-Jose Julian Marti School No. 28, that the Elizabeth Board of Education enter into contract with Galloping Hill Caterers, Union, NJ, to cater a dinner celebration in recognition of schools for eighth grade student graduation on June 20, 2016, from 5:00 p.m. to 9:00 p.m., at no cost to the Board, to be paid by Parents/Guardians, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH AMERICAN COMMERCIAL EQUIPMENT REPAIR

As recommended by Jamie Leavitt, Director of Food & Nutrition Services, that the Elizabeth Board of Education enter into contract with American Commercial Equipment Repair, Brooklyn, NY, lowest responsible bidder for the 2016-2017 school year to provide for the Servicing and Maintenance for the Food Service Equipment, at an hourly rate amount of \$59.75, in accordance with N.J.S.A.18A:18A-4a.

American Commercial Equipment Repair	\$ 59.75/hr.
Jay-Hill Repairs	\$130.00/hr.

AWARD CONTRACT WITH CALICO INDUSTRIES

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with Calico Industries, Annapolis Junction, MD, for the purchase of Cafeteria Small Equipment for Food Service, during the 2016-2017 school year, the sole responsible bidder, in an amount not to exceed \$31,290.10, in accordance with N.J.S.A. 18A:18A-4.

CONTRACT WITH H. SCHRIER & CO.

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with H. Schrier & Co., Brooklyn, NY, for the purchase of Cafeteria Frozen & Dry Fresh Foods for the various schools and warehouse, during the 2016-2017 school year, the lowest responsible bidder in an amount not to exceed \$1,653,263.55, in accordance with N.J.S.A.18A:18A-4a.

	<u>Bid Submitted</u>
Driscoll Foods, Clifton, NJ	\$2,021,622.35
Maximum Quality Foods, Linden, NJ	\$1,939,082.35
H. Schrier & Co, Inc. Brooklyn, NY	\$1,653,263.55

AWARD CONTRACT WITH MAXIMUM QUALITY FOODS

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with Maximum Quality Foods, Linden, NJ, for the purchase of Snack Food & Crackers for Food Service, during the 2016-2017 school year, the sole responsible bidder, in an amount not to exceed \$440,715.88, in accordance with N.J.S.A. 18A:18A-4.

CONTRACT WITH TRINITAS CHILDREN'S THERAPY SERVICES

As recommended by Daphne Marchetti, Director of Elementary and Secondary Education, that the Elizabeth Board of Education enter into contract with Trinitas Children's Therapy Services, Elizabeth, NJ, to implement the Scribbles to Script Handwriting Program to pre-school students, from July 5, 2016 through August 12, 2016, at the Dr. Martin Luther King, Jr. Early Childhood Center School No. 52, at no cost to the Board in accordance with N.J.S.A. 18A:18A-3.

AWARD CONTRACT WITH GALE CENGAGE LEARNING

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with Gale Cengage Learning, Farmington Hills, MI, for Gale Macmillan Library Reference USA subscription for unlimited users, from August 15, 2016 thru August 14, 2017, in an amount not to exceed \$9,682.14, in accordance with N.J.S.A. 18A:18A-5 (19) (property software).

AWARD CONTRACT WITH BANKING SOLUTIONS

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with Secure Banking Solutions LLC, Dallas, TX, for Spam Detection Module, Virus Scanning Module for Emailing System for district use, for the 2016-2017 school year, in an amount not to exceed \$34,483.08, in accordance with N.J.S.A. 18A:18A-5a (19) (proprietary software).

AWARD CONTRACT WITH ACCELA SCHOOL

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with Accela School Presto, PA, for PRO2 Form Builder annual fee, for use within student information system during the 2016-2017 school year, in an amount not to exceed \$7,654.97, in accordance with N.J.S.A. 18A:18A-5a (19) (proprietary software).

AWARD CONTRACT WITH FUN SERVICES

As recommended by Yvonne McGovern, Principal of Dr. Antonia Pantoja School No. 27, that the Elizabeth Board of Education enter into contract with Fun Services, Fairfield, NJ, to provide equipment and set-up and to provide operators for inflatable rides for a Fun Day Festival on June 20, 2016 from 10:00 a.m. to 2:00 p.m., at a cost of \$3,450.00 paid and sponsored by P.T.O., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

AWARD CONTRACT WITH EKJ3 ENTERPRISE LLC d.b.a "The Lobby"

As recommended by Yvonne McGovern, Principal of Dr. Antonia Pantoja School No. 27, that the Elizabeth Board of Education enter into contract with The Lobby, located at 821 Spring St, Elizabeth, NJ, to provide for "The Promotional Celebration Dinner" on Tuesday, June 21, 2016 from 4:30 p.m. to 8:30 p.m., at a cost of \$1,400.00, tax exempt total price plus gratuity, paid for by student activities funds, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

AWARD CONTRACT WITH MONMOUTH OCEAN EDUCATIONAL SERVICES  
COMMISSION

As recommended by Andrew Morris, Supervisor of Special Services, that the Elizabeth Board of Education enter into contract with Monmouth Ocean Educational Services Commission, Tinton Falls, NJ, to provide for special education bedside instruction for N.R. in a residential facility, from April 28, 2016 through June 10, 2016 at a rate of \$75 per hour, 10 hrs. per week, total amount not to exceed \$5,550, in accordance with N.J.S.A.18A:18A-5b.

AWARD CONTRACT WITH FUN SERVICES

As recommended by Theodore Panagopoulos, Principal of Terence Reilly School No. 7, that the Elizabeth Board of Education enter into contract with Fun Services, Fairfield, NJ, to provide for a Spirit Night at Terence C. Reilly School No. 7, on Monday, June 20, 2016, from 6:00 p.m. to 9:00 p.m., at a cost of \$3,000.00, which is being paid for by student activity funds, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

AWARD CONTRACT WITH FREE THE CHILDREN

As recommended by Linda Seniszyn, Assistant Superintendent for Schools, that the Elizabeth Board of Education enter into contract for two-year partnership (2016-2017 & 2017-2018 school years) with Free the Children, Minneapolis, MN, to provide for a year-long educational programs that empowers young people to discover the causes they are about & take action to make a difference, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

AWARD CONTRACT WITH FACING HISTORY & OURSELVES

As recommended by Anthony Ziobro, Principal of George Washington Academy of Science & Engineering School No. 1, that the Elizabeth Board of Education enter into contract with Facing History & Ourselves, New York, NY, to provide for speaker (Sally Frishbreg) for 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> graders on her experiences as a hidden child in Nazi Germany, on June 14, 2016, from 11:00 am to 12:00 pm, at no cost the Board, in accordance with N.J.S.A.18A:18A-3.



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YSupplemental Award of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., June 16, 2016

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH E-RATE CONSULTING, INC.

As recommended by Alberto Marsal, Chief Information Officer – (Technology), that the Elizabeth Board of Education enter into contract with E-Rate Consulting, Montclair, New Jersey, to handle the 2016-2017 E-Rate funding year, in an amount not to exceed \$28,500.00, in accordance with N.J.S.A. 18A:18A-5(20).

CONTRACT WITH JOHNSTON COMMUNICATIONS

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with Johnston Communications, North Arlington, NJ for Avaya Networking Equipment, Installation, Cisco Installation contract amount not to exceed \$562,261.68, and BMIC contract amount not to exceed \$315,000.00 form 470 # 160045443, effective July 1, 2016 through June 30, 2017. Vendor's E-rate Spin No. 143024701. The request for proposal (RFP) was posted on Universal Service Administration Company (USAC) portal for 28 days, in accordance with N.J.S.A. 18A:18A-5(20).

CONTRACT WITH ASPIRE TECHNOLOGY

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with Aspire Technology, Hazlet, NJ , Cisco Networking Equipment Form 470 # 160045443, contract amount not to exceed \$1,409,388.61. Cisco DC Form 470 # 16009880 contract amount not to exceed \$49,275.20, Cisco Wan/Firewall Form 470 # 160045602 contract amount not to exceed \$166,963.00 effective July 1, 2016 through June 30, 2017, vendor's E-rate Spin No. 143034588, the request for proposal (RFP) was posted on Universal Service Administration Company (USAC) portal for 28 days, in accordance with N.J.S.A. 18A:18A-5(20).

CONTRACT WITH LIGHTPATH

As recommended by Alberto Marsal, Chief Information Officer – (Technology), that the Elizabeth Board of Education enter into contract with Lightpath, Jericho, NY, for the upgrade of additional bandwidth, co-terminus to existing contract, (MRESC) through June 30, 2020, vendor's E-rate spin number is 143013604, in an additional amount of \$3,864.50 per month, total annual add on increase not to exceed \$46,374.00, in accordance with N.J.S.A. 18A:18A-5(20).

CONTRACT WITH SPECTRTOTEL

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with Spectrotel, Neptune, NJ. A (3) year contract for Voice Local Services at \$26.00 per line, in accordance with N.J.S.A. 18A:18A-5(20).

CONTRACT WITH HEWLETT PACKARD FINANCIAL SERVICES

As recommended by, Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a four (4) year lease with Hewlett Packard Financial Services, Murray Hill, NJ, to provide 1,500 HP Pro Book laptops for the 1-1 initiative, under Hewlett Packard's NJ State Contract (NASPO VP PC) (MO483-89974) with a (4) year annual payment of \$240,807.94 not to exceed a total of \$963,231.76, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH US BANCORP GOVERNMENT LEASING & FINANCE, INC.

As recommended by, Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a three (3) year lease with US Bancorp 1310, Marshall, MN, to provide Lightspeed Systems Mobile Manager, Classroom Orchestrator and Web Filtering under US Bancorp (MRESC) 3 year lease agreement, with a (3) year annual payment in the amount of \$117,437.65, not to exceed a total of \$352,312.95, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH DOCUMENT SOLUTIONS

As recommended by Alberto Marsal, Chief Information Officer of (Technology), that the Elizabeth Board of Education enter into a five (5) year lease with Document Solutions, Kenilworth, NJ, and Everbank Financing Company, to provide Managed Print Services and replace district wide printers at a lease cost of \$29,124.55 per month, under Konica Minolta NJ State Contract #G-2075 16-R-24223, in accordance with N.J.S.A. 18A:18A-10.

AWARD CONTRACT WITH SCENARIO LEARNING

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with Scenario Learning, Cincinnati, OH, to provide Safe School On Line Staff Training, in an amount not to exceed \$3,000 in accordance with of N.J.S.A. 18A:18A-5a(19).

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Y**BOARD OF EDUCATION****RESOLUTION****UNION COUNTY EDUCATIONAL SERVICES COMMISSION  
ENVIRONMENTAL SAFETY PROGRAM 2016-2017**

**WHEREAS**, local public school districts are required to provide environmental safety programs under the worker and community Right to Know Law (P.L. 1983, Chapter 35, N.J.S.A. 34:5A-1) and the Public Employee Occupational Safety and Health Act, P.L. 1983, C 516; and, New Jersey Department of Labor Regulations N.J.A.C. 12:100-4.2, et. seq.; and

**WHEREAS**, the Union County Educational Services Commission can provide coordination of these services with regard to educational training programs, computerized inventories and labels for hazardous substances, developing a file of material safety data sheets/facts sheets, and bidding for the disposal of unwanted chemical wastes; and implementation of a Bloodborne Pathogens Management Services Program.

**NOW, THEREFORE, BE IT RESOLVED**, that the School Business Administrator/Board Secretary of the Elizabeth Board of Education enter into an agreement with the Union County Educational Services Commission to provide such coordinated services for the 2016-2017 school year, at a fee of \$42,000.00.

**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, on April 26, 2016 the State of New Jersey announced the delay of the District's June 8 and June 22, 2016 State School Aid payments until fiscal year 2016-2017; and

**WHEREAS**, the Board of Education of the City of Elizabeth in the County of Union, New Jersey (the "Board of Education") needs to borrow the June 22, 2016 state aid payments in the principal amount of \$6,096,958.00 in order to meet its cash flow requirements for that period; and

**WHEREAS**, N.J.S.A. 18A:22-44.2 allows New Jersey school districts to enter into short term loans with banks of their choice because of the delay in the June state aid payments; and

**WHEREAS**, all borrowing under this statute requires the approval of the New Jersey Department of Education, requiring the Board of Education to submit a written application and a demonstration of need for such borrowing; and

**WHEREAS**, the principal and interest on approved loans will be paid directly to the lending bank by the State of New Jersey.

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education hereby authorizes the School Business Administrator/Board Secretary to submit the necessary application and supporting documentation to the Union County Executive Superintendent to obtain funding in the amount of \$6,096,958.00, together with interest thereon at the rate of 4.00% per annum, from Bank of America Merrill Lynch, Cranford, N.J. and authorizes the execution of a "State School Aid Anticipation Note" with the lender to undertake the borrowing.

**BOARD OF EDUCATION****RESOLUTION****AGREEMENT WITH ESSEX REGIONAL  
EDUCATIONAL SERVICES COMMISSION  
TRANSPORTATION SERVICES FOR THE 2016-2017 SCHOOL YEAR**

**WHEREAS**, the Board of Directors of the Essex Regional Educational Services Commission hereby agrees to furnish school transportation to all students of Elizabeth whom applications for transportation are submitted. Transportation will be arranged by the Board of Directors of the Essex Regional Educational Services Commission through contractual agreement with responsible school bus contractors, and

**WHEREAS**, the Board of Directors of the Essex Regional Educational Services Commission agrees to transport all students in accordance with State Law and Code and with the rules and regulations governing pupil transportation as set down by the State Board of Education. All vehicles used to transport students will be approved by the County Superintendent of Schools of Essex County.

**WHEREAS**, the Board of Directors of the Essex Regional Educational Services Commission agrees to provide all the necessary administration and supervision inherent in providing this service for an administrative fee of 4.75%.

**WHEREAS**, the Board of Directors of the Essex Regional Educational Services Commission will bill its members and participating districts for transportation costs as follows:

**WHEREAS**, districts will be billed monthly for all pupils assigned to a route. The Commission does not accept responsibility for a pupil who arranges other transportation or fails to be transported on an assigned route. Once assigned to a route, the billing for the pupil's reserved seat will continue until the Commission is otherwise notified in writing. The timely remittance of the monthly bills to the Commission by the contracting district is of utmost importance in order for the Commission to meet its contractual obligations; therefore, in the event a district fails to forward the necessary funds within 30 days, the Commission shall have the right to discontinue services immediately, without further notice.

**WHEREAS**, final billing must be presented during the month of June, no cancellations to route lists can be made after June 1, 2017. After this date, the Commission will commence final billing and all pupils assigned and listed on a route will be included in the billing for the remainder of the school year.

**NOW, THEREFORE, BE IT RESOLVED**, that the terms of the agreement shall be in effect from July 1, 2016 to June 30, 2017.

**BOARD OF EDUCATION**

**RESOLUTION**

**PAYMENT FOR UNUSED VACATION DAYS**

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Melissa Lucio	\$ 6,901.72
Gonzalo Quesada	\$ 9,140.31

## BOARD OF EDUCATION

## RESOLUTION

**SUPPORTING THE CITY OF ELIZABETH  
SAFE ROUTES TO SCHOOL PROJECT AND THE APPLICATION FOR SAFE ROUTES  
TO SCHOOL FUNDING TO MAKE INFRASTRUCTURE IMPROVEMENTS  
THAT WILL IMPROVE THE WALKING AND BIKING ENVIRONMENT FOR STUDENTS**

**WHEREAS**, it is our understanding that the City of Elizabeth proposes to incorporate new ADA compliant electronic traffic signals, which can be modified to accept state-of-the-art technology in traffic flow timing, addition of closed-circuit television cameras (CCTV) and back-up generator capabilities at the intersection of North Avenue and Madison Avenue as well as the intersection of North Avenue and Monroe Avenue, and

**WHEREAS**, this project serves school walkers and bicyclists on the route to the school; and

**WHEREAS**, this Safe Routes to School Project will provide a much needed safety improvement in the area and will clearly provide a much safer transportation experience for student walkers and bike riders, as well as students with disabilities and the general population of pedestrians and bicyclists in the City of Elizabeth; and

**WHEREAS**, the project will make the route to one of the District's schools much safer; and

**WHEREAS**, it is our belief that the proposed activities are consistent with the goals of the Safe Routes to Schools program and the policies of the Elizabeth Public School District and that funding this project would provide a significant opportunity for the City of Elizabeth to improve student safety in the municipality.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education that the Elizabeth Public Schools fully supports the City of Elizabeth's efforts in seeking New Jersey Department of Transportation Safe Routes to Schools funds and will collaborate to support the goals of the project, namely, to improve safety, encourage walking and biking to school and to improve the walking and biking environment for students of the district and other users of the routes.



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Y**BOARD OF EDUCATION****RESOLUTION****N.J.S.I.A.A. MEMBERSHIP**

Recommended: That the Elizabeth Board of Education of the City of Elizabeth in the County of Union, State of New Jersey pursuant to the provisions of Chapter 172, Laws of 1979, approve membership in the N.J.S.I.A.A. for the Elizabeth Public Schools for the 2016-2017 school year.

Recommended Also: That a certified copy of this resolution be forwarded to the New Jersey Interscholastic Athletic Association with Membership Resolution Card signed by the proper authorities.

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Y**BOARD OF EDUCATION****RESOLUTION****QUALIFYING AND APPOINTING AN ENVIRONMENTAL COMPANY TO  
CONDUCT DISTRICT-WIDE SAMPLING AND TESTING  
FOR THE PRESENCE OF LEAD IN WATER**

**WHEREAS**, the Board, at its May 12, 2016 regular meeting, having decided to be proactive in testing for the potential for elevated lead levels in the drinking water in its schools, authorized the Business Administrator to issue a Request for Proposals (“RFP”) for District-wide testing for the presence of lead in water; and

**WHEREAS**, the RFP requested unit prices for sampling and reporting and for analytical determinations of lead in water based on an estimated 2,425 water sampling points; and

**WHEREAS**, the RFP was initiated on May 21, 2016 utilizing the competitive contracting process in compliance with the Public School Contracts Law; and

**WHEREAS**, the Bid Opening was conducted on June 10, 2016 in accordance with N.J.S.A. 18A:18A-4.5d which opening resulted in the submission of six (6) responses; and

**WHEREAS**, an Evaluation Report of Proposals was prepared pursuant to N.J.S.A. 18A:18A-1(k) and posted to the District website and submitted in form satisfactory to the Board and attached hereto, recommending PARS Environmental, Inc. to be appointed the environmental company to complete the District-wide testing for the presence of lead in water.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length; and
2. **PARS Environmental, Inc.**, located at 500 Horizon Drive, Suite 540, Robbinsville, New Jersey 08691 is deemed qualified to provide District-wide sampling and testing for the presence of lead in drinking water for the Board of Education.
3. **PARS Environmental, Inc.** is appointed to be the environmental company as assigned by this Board or its designee in accordance with Board policy.

4. The Board approves the contract attached hereto and authorizes and directs the Board President and Board Secretary/School Business Administrator to execute the same in normal fashion. The attached contract provides for a term not to exceed one year at a unit price of \$15.99 per sample for collection and report preparation and \$24.95 per analytical determination for a total amount to exceed \$104,243.50 which total is based on an estimate of 2,425 sampling points plus a five percent (5%) cushion to allow for additional sampling points that may have been missed in the Board's initial calculations and to allow for additional sampling in the event initial sampling reveals a lead concentration in excess of 0.015 mg/L (as required under EPA and DEP guidelines).
5. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
6. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****APPROVING FORM OF CONTRACT BETWEEN BOARD OF EDUCATION AND  
BRAVO PRINT & MAIL, INC. FOR PRINTING SERVICES ASSOCIATED WITH  
DISTRICT PUBLICATIONS**

**WHEREAS**, the Board, having determined at its May 12, 2016 regular meeting that, in order to carry out the business and responsibilities of the Board, it will require the provision of certain printing services associated with District publications; and

**WHEREAS**, the Board, at its May 12, 2016 regular meeting, authorized preparation of a contract (the "Contract"), for such printing services with Bravo Print & Mail, Inc. ("Bravo"), in an amount not to exceed \$8,952.00; and

**WHEREAS**, the Board requires additional printing services for which it has received estimates from Bravo, copies of which are attached hereto, totaling \$7,109.00; and

**WHEREAS**, the Board wishes to approve such services and incorporate the same into the Contract attached hereto.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the contract attached hereto by and between the Board and Bravo Print & Mail, Inc. for printing services in a total amount not to exceed \$16,061.00 and authorizes and directs the Board President and Board Secretary/School Business Administrator to execute the same in normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****APPROVING FORM OF CONTRACT BETWEEN ELIZABETH BOARD OF  
EDUCATION AND STRATEGIC MESSAGE MANAGEMENT, INC.  
AS BOARD'S PUBLIC RELATIONS FIRM**

**WHEREAS**, the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require the provision of certain general and specialized consulting and professional services relating to public relations; and

**WHEREAS**, the Board, upon the recommendation of the Board Administrator, made at the Board's May 12, 2016 regular meeting, appointed Strategic Message Management, Inc. to provide such public relations services on behalf of the Board; and

**WHEREAS**, the said appointment was subject to the Board's approval of a written contract providing for a one-year term at an hourly rate of \$150.00, not to exceed \$50,000.00 for the term.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the contract attached hereto by and between the Board and Strategic Message Management, Inc. for public relations services for a term of one year, commencing as of May 13, 2016 and terminating on May 12, 2017 at an hourly rate of \$150.00, not to exceed \$50,000.00 for the term. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

## BOARD OF EDUCATION

## RESOLUTION

**INVOKING THE DOCTRINE OF NECESSITY**

**WHEREAS**, the School Ethics Act (N.J.S.A. 18A:12-21 et seq.) was enacted by the New Jersey State Legislature to ensure and preserve public confidence in school board members and school administrators and to provide specific ethical standards to guide their conduct; and

**WHEREAS**, the School Ethics Commission has provided guidance in Public Advisory Opinion A03-98 regarding how a board should invoke the Doctrine of Necessity when a quorum of a board of education has conflicts of interest on a matter required to be voted upon; and

**WHEREAS**, the opinion set forth that, when it is necessary for a board to invoke the Doctrine of Necessity, the board should state publicly that it is doing so, the reason that such action is necessary and the specific nature of the conflicts of interest ; and

**WHEREAS**, in keeping with the Legislative purpose as set forth in N.J.S.A. 18A:12-22(a), the School Ethics Commission views public disclosure of conflicts of interest to be paramount when it is necessary to invoke the Doctrine of Necessity.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth School District Board of Education hereby invokes the Doctrine of Necessity for the reason of approving a Collective Negotiations Agreements between the Elizabeth Education Association and the Board of Education and the Elizabeth Administrators and Supervisory Council and the Board of Education and that it must do so because of the conflicts of interest for seven of nine board members reflected on the annexed schedule who have conflicts due to their familial and business interests; and

**BE IT FURTHER RESOLVED** that the Elizabeth School District Board of Education is herewith meeting the requirement to read the resolution at its regularly scheduled June 16, 2016 public meeting, and will post it where it posts public notices for 30 days and will provide the School Ethics Commission with a copy of the resolution as required by the Decision of the School Ethics Commission.

**BOARD OF EDUCATION****RESOLUTION****APPROVING FORM OF CONTRACT BETWEEN ELIZABETH BOARD OF  
EDUCATION AND E-RATE CONSULTING, INC. AS AUDITING CONSULTANT**

**WHEREAS**, the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require the provision of certain general and specialized consulting and professional services relating to E-Rate Program analysis and filings for the 2016 – 2017 Funding Year; and

**WHEREAS**, the Board, upon the recommendation of the Chief Information Officer, made at the Board's April 21, 2016 regular meeting, appointed E-Rate Consulting, Inc. to provide such E-Rate Program services on behalf of the Board; and

**WHEREAS**, the said appointment was subject to the Board's approval of a written contract providing for a one-year term in an amount not to exceed \$17,000.00 for the term payable on the completion of certain benchmarks.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the contract attached hereto by and between the Board and E-Rate Consulting, Inc. for E-Rate Program consulting services, specifically subject to the comments and conditions set forth in the attached legal review, for a term of one year, commencing as of July 1, 2016 and terminating on June 30, 2017, payable on completion of specific benchmarks, in an amount not to exceed \$17,000.00 for the term, and authorizes and directs the Board President and Board Secretary/School Business Administrator to execute the same in normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

**BOARD OF EDUCATION****RESOLUTION****APPROVING FORM OF CONTRACT BETWEEN ELIZABETH BOARD OF EDUCATION  
AND E-RATE CONSULTING INC. AS AUDITING CONSULTANT RELATING TO THE  
2015-2016 FUNDING YEAR ON A CONTINGENT BASIS**

**WHEREAS,** The Federal E-rate Program distributes refunds to schools to support their telecommunications, telephone systems and computer systems; and

**WHEREAS,** the Board, having determined that, in order to carry out the business and responsibilities of the Board, it will require the provision of certain specialized consulting and auditing services relating to identifying opportunities for discounts due from the 2015 – 2016 funding year that were not requested or otherwise not disbursed to the school district; and

**WHEREAS,** the Board, upon the recommendation of the Chief Information Officer, has appointed E-Rate Consulting, Inc. to provide such E-Rate consulting services on behalf of the Board; and

**WHEREAS,** the said appointment is subject to the Board's approval of a written contingent fee contract providing for a term not to exceed one year, commencing on the date of contract execution, and not to exceed \$28,500.00 for the term.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the contract attached hereto, specifically subject to the comments and conditions set forth in the attached legal review, by and between the Board and E-Rate Consulting, Inc. for E-Rate consulting and auditing services for a term not to exceed one year, commencing on the date of contract execution on a contingent basis equal to two and one-half percent of any funding distributed by the E-Rate Program and actually received by the Board or its service providers as a result of the auditing services, and not to exceed \$28,500.00 for the term. The Board authorizes and directs the Board President and Board Secretary/School Business Administrator to execute the same in normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.



**BOARD OF EDUCATION**

**RESOLUTION**

**AUTHORIZING TWO MONTH EXTENSION OF EXISTING CONTRACT FOR  
SERVICE AND MAINTENANCE OF BOE VEHICLES UNTIL SEPTEMBER 1, 2016**

**WHEREAS**, the Board, at the recommendation of the Director of Plant, Equipment and Property, authorized the Business Administrator to issue a Request for Proposals (“RFP”) for service and maintenance of District vehicles; and

**WHEREAS**, the RFP was initiated on April 29, 2016 utilizing the competitive contracting process in compliance with Public School Contracts Law; and

**WHEREAS**, the RFP was cancelled prior to the Bid Opening as it was determined to lack sufficient specificity to promote the most responsive and advantageous bids; and

**WHEREAS**, the Board has determined to revise the Specifications and Proposal and resubmit the RFP seeking new proposals; and

**WHEREAS**, the existing contract for service and maintenance of BOE vehicles (the “Contract”), expires on or about June 30, 2016; and

**WHEREAS**, such proposals may not be received in time for a final decision, requiring further Board approval, to be made before the expiration of the existing Contract.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are set forth at length and incorporated herein.
2. The Board shall extend the Contract at current rates, not to exceed \$25,000.00, for a period of two (2) months or until a new contract is obtained in accordance with the revised Specifications and Proposal and approved by the Board.
3. The Board Secretary shall promptly, and in no case later than 5 business days from the date hereof, cause a copy of this Resolution to be served upon the Board’s insurance consultant.
4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

**BOARD OF EDUCATION  
RESOLUTION****APPROVING FORM OF FIRST AMENDMENT TO AGREEMENT FOR PROFESSIONAL  
SERVICES BETWEEN ELIZABETH BOARD OF EDUCATION AND LERCH, VINCI &  
HIGGINS, LLP, EXPANDING SCOPE**

**WHEREAS**, the Board, at its 2016 reorganization meeting, appointed the firm of Lerch, Vinci & Higgins, LLP, an accounting firm of the State of New Jersey, to be its forensic auditor, and authorized entry into a contract for such services, a copy of which is attached hereto;

**WHEREAS**, the Board has determined that, in order to carry out the business and responsibilities of the Board, it will require the provision of certain additional general and specialized consulting and professional accounting support services relating to labor negotiations and budget preparation assistance; and

**WHEREAS**, the Board, has determined to expand the scope of consulting and professional services to be provided by Lerch, Vinci & Higgins, LLP to provide such labor negotiation and budget preparation services on behalf of the Board; and

**WHEREAS**, the said appointment is subject to the Board's approval of a written amendment to the existing contract at the existing hourly rate of \$140.00, and increasing the maximum amount of the contract, not to exceed \$150,000.00 for the existing term.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the First Amendment to the Agreement for Professional Services attached hereto by and between the Board and Lerch, Vinci & Higgins, LLP, to include labor negotiation and budget preparation assistance services for the existing term, terminating on the date of the 2017 Reorganization Meeting, at an hourly rate of \$140.00, not to exceed \$150,000.00 for the existing term. All other terms of the existing contract shall remain unchanged. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

**BOARD OF EDUCATION****RESOLUTION****REORGANIZATION**

**WHEREAS**, the Superintendent, Olga Hugelmeyer and central staff have reviewed, assessed and revised the District's current organizational structure with the goals of achieving greater efficiency, cost savings, accountability and utilization of staff's skills and expertise in order to improve the level of educational services to the District's approximately 27,000 students and to reduce costs consistent with the loss of state funds.

**NOW, THEREFORE, BE IT RESOLVED**, as the continuation of this process that the following changes be made and implemented, effective June 16, 2016, unless specifically noted otherwise.

- A. Organizational Structure
  - 1. The following organizational chart, Exhibit 1 & Exhibit 2, inclusive, shall replace and/or supersede the former chart or table of organization covering Central Administration (Exhibit on file with School Business Administrator/Board Secretary).
- B. Abolishment of the following position/titles:
  - 1. Director of Personnel
  - 2. Assistant Director of Plant, Property & Equipment
  - 3. Assistant Director of Transportation
  - 4. Supervisor of Security
- C. Organizational Structure
  - 1. Coordinator of Buildings & Properties
- D. Re-creation of the following position/titles:
  - 1. Director of Security
  - 2. Coordinator of Transportation
  - 3. Coordinator of Maintenance
- E. Approval of Job Descriptions (New/Revised):
  - 1. Director of Security
  - 2. Coordinator of Transportation
  - 3. Coordinator of Maintenance
  - 4. Coordinator of Buildings & Properties
  - 5. Community Attendance Liaison

The above job description shall be deemed to replace and supersede any prior job description for the same and/or similar title.

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Y**BOARD OF EDUCATION****RESOLUTION****REORGANIZATION**

Recommended that the following changes be made, consistent with the District's Administrative reorganization, effective July 1, 2016, unless otherwise noted.

**Location Transfers and/or Title**

1. Olga Fajardo – Community Attendance Liaison – Transfer to the Legal Department
2. Bernabe Varona – Community Attendance Liaison – Transfer to the Legal Department

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**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, the Superintendent has determined to non-renew J. P., effective June 30, 2016.

**WHEREAS**, J. P. will be placed on an administrative leave with pay effective June 17, 2016 through June 30, 2016.

**NOW, THEREFORE, BE IT RESOLVED**, that the Superintendent hereby non-renew J. P., effective June 30, 2016. His final check will be inclusive of adjusted notice pay.

**\*Subject to corrections**

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**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, the Superintendent has determined to non-renew I. J. E., Jr. effective June 30, 2016.

**NOW, THEREFORE, BE IT RESOLVED**, that the Superintendent hereby non-renews I J. E., Jr., effective June 30, 2016.

**\*Subject to corrections**

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**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, the Superintendent has determined to non-renew L. D., effective June 30, 2016.

**WHEREAS**, L. D. will be placed on an administrative leave with pay effective June 17, 2016 through June 30, 2016.

**NOW, THEREFORE, BE IT RESOLVED**, that the Superintendent hereby non-renews L. D., effective June 30, 2016. His final check will be inclusive of adjusted notice pay.

**\*Subject to corrections**

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF ACTING SUPERVISOR OF CONTRUCTION**

Recommended: That Luis Milanes, Jr. be appointed Acting Supervisor of Construction on a twelve month basis, effective July 1, 2016 through October 31, 2016. Salary: \$60,000.

\*Subject to corrections of errors and negotiations.



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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF ACTING DIRECTOR OF TRANSPORTATION**

Recommended: That Michael Rijo be appointed Acting Director of Transportation on a twelve month basis, effective June 17, 2016 through August 31, 2016. Salary: 98,000.

\*Subject to corrections of errors and negotiations.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF ACTING DIRECTOR OF SECURITY/LEAD INVESTIGATOR**

Recommended: That Tomas Escibano be appointed Acting Director of Security/Lead Investigator on a twelve month basis, effective June 17, 2016 through August 31, 2016. Salary: \$98,000.

\*Subject to corrections of errors and negotiations.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF ACTING COORDINATOR OF TRANSPORTATION**

Recommended: That Luis Ferreira be appointed Acting Coordinator of Transportation on a twelve month basis, effective June 17, 2016 through August 31, 2016. Salary: \$75,000.

\*Subject to corrections of errors and negotiations.

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Y**BOARD OF EDUCATION****RESOLUTION****APPROVAL OF EMPLOYMENT CONTRACTS**

**WHEREAS** the Interim Executive County Superintendent for the County of Union is required by State regulations to conduct a review of the District's employment contracts pursuant to N.J.A.C. 6A:23A-3.1; and,

**WHEREAS** the attached employment contracts have been provided to the Interim Executive County Superintendent for the County of Union for his review and approval;

**NOW, THEREFORE, BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board of Education of the City of Elizabeth hereby approves the attached employment contracts for the following employees, as approved and stipulated by the Interim Executive County Superintendent for the County of Union:

Dr. Jennifer Ceden, Interim Assistant Superintendent for Teaching and Learning;  
Mr. Rafael Cortes, Assistant Superintendent for Schools;  
Mr. Francisco J. Cuesta, Interim Assistant Superintendent for Human Resources;  
Mr. Harold E. Kennedy, Jr., School Business Administrator/Board Secretary; and,

This resolution and related employment contracts shall be maintained in the file of the Elizabeth School District and shall be made available for public inspection at the offices of the Elizabeth Board of Education.

**BOARD OF EDUCATION****RESOLUTION****INDEPENDENT EVALUATION MAXIMUM ALLOWABLE COST RANGE  
BASED ON INFORMATION FROM PROVIDERS IN NEW JERSEY**

<b>Assessment</b>	<b>Maximum Allowable Cost Range</b>
Educational Evaluation	350-750
Psychological Evaluation	350-750
Neuropsychological Evaluation	Not to Exceed 3,500
Neurodevelopmental Evaluation	400-500
Neurological Evaluation	400-500
Psychiatric Evaluation	600-700
Augmentative Communication	800-900
Vocational/Transition Assessment	Not to exceed 1,000
Assistive Technology	800-900
Speech Evaluations	350-750
Physical Therapy Evaluations	400-500
Occupational Therapy Evaluations	400-500
Central Auditory Processing	400-500
Functional Behavior Assessment	1,600-2,200
Audiological Evaluations	600-750
Bilingual Evaluations	400-500

## BOARD OF EDUCATION

## RESOLUTION

**APPROVING PROFESSIONAL SERVICE CONTRACTS**  
**APPROVAL OF PROFESSIONAL SERVICES CONTRACTS**

**WHEREAS**, the Board, upon the recommendation of the Board Administrator made at the Board's May 12, 2016 regular meeting, appointed First Managed Care Option, Inc. to provide certain general and specialized consulting and professional services relating to a managed care organization on behalf of the Board for the period from July 1, 2016 through June 30, 2017; and

**WHEREAS**, the Board, upon the recommendation of the Board Administrator made at the Board's May 12, 2016 regular meeting, appointed D& H Alternative Risk Solutions, Inc. to provide certain general and specialized consulting and professional services relating to a workers' compensation third party administrator on behalf of the Board for the period from July 1, 2016 through June 30, 2017; and

**WHEREAS**, the said appointments were subject to the Board's approval of written contracts for each.

**NOW, THEREFORE, BE IT RESOLVED** by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the contract attached hereto by and between the Board and First Managed Care Option, Inc. for professional services relating to a managed care organization for a term of one year, commencing on July 1, 2016 and terminating on June 30, 2017 at a flat fee of \$36,000 plus 18% of savings for the term. The Board shall have two options to extend the term for additional periods of one year on the same terms. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
3. The Board approves the contract attached hereto by and between the Board and D&H Alternative Risk Solutions, Inc. for professional services relating to a workers' compensation third party administrator for a term of one year, commencing on July 1, 2016 and terminating on June 30, 2017 at a flat fee of \$156,000.00 plus an additional single payment of \$31,000 paid only in the first year as a takeover fee. The Board shall have two options to extend the term for additional periods of one year on the same terms, less the initial \$31,000 takeover fee. The Board authorizes and directs the Board President and Board Secretary/Business Administrator to execute the same in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION**

**WHEREAS**, the Elizabeth Board of Education Prescription Insurance expires on June 30, 2016, and

**WHEREAS**, it is in the best interest of the Elizabeth Board of Education to provide for the continuation of the above referenced insurance coverage to meet all of the Board of Education obligations to its employees.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education authorize the placement of the following insurance in conformity with provision of N.J.S.A. 18A:18A-5a(10) the statutory exception to public advertising for insurance services as an “extraordinary unspecifiable service” (EUS).

Monthly Prescription Drug Coverage with Horizon Blue Cross/Blue Shield of New Jersey effective July 1, 2016, at the rate of:

Single	\$244.13
Family	\$655.01
P & C	\$331.03

**BE IT FURTHER RESOLVED**, that in conformity with the aforementioned statute the School Business Administrator/Board Secretary be authorized to execute the necessary documents to designate the Acrisure, Woodbridge, New Jersey, as broker of record for the above referenced policy during the policy period.

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Y**BOARD OF EDUCATION****RESOLUTION**

**RESOLVED**, that the Elizabeth Board of Education authorize the placement of the following insurance in accordance with provision of N.J.S.A. 18A:18A-5a(10).

Monthly Vision Care Coverage with Guardian Vision  
effective September 1, 2016, at the composite rate of \$5.59 per month

**BE IT FURTHER RESOLVED**, that the School Business Administrator/Board Secretary be authorized to execute the necessary documents to designate the Acrisure, Woodbridge, New Jersey, as broker of record for the above referenced policy during the policy period.



**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, the Elizabeth Board of Education insurance coverage for Dental Insurance expires on June 30, 2016, and

**WHEREAS**, it is in the best interest of the Elizabeth Board of Education to provide for the continuation of the above referenced insurance coverage to meet all of the Board of Education obligations to it employees.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education authorize the placement of the following dental insurance in accordance with provision of N.J.S.A. 18A:18A-5a(10).

Monthly Dental Insurance Coverage with Horizon Blue Cross Blue Shield of New Jersey effective July 1, 2016 through June 30, 2018 at the super composite rate of \$67.61

**BE IT FURTHER RESOLVED**, that the School Business Administrator/Board Secretary be authorized to execute the necessary documents to designate Acrisure, Woodbridge, New Jersey, as broker of record for the above referenced policies during the policy period.

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Y**BOARD OF EDUCATION****RESOLUTION**

**WHEREAS**, the Elizabeth Board of Education insurance coverage for Excess Workers Compensation expires on June 30, 2016 and

**WHEREAS**, it is in the best interest of the Elizabeth Board of Education to provide for the continuation of the above referenced insurance coverage to meet all of the Board of Education obligations to it employees.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education authorize the placement of the following insurances in conformity with provision of N.J.S.A. 18A:18A-5a(10) the statutory exception to public advertising for insurance services as an “extraordinary unspecifiable service” (EUS).

Excess Workers Compensation and Employers Liability Coverage effective  
July 1, 2016 through June 30, 2017 with U. S. Specialty  
for the premium of \$225,904.00 based upon current payroll valuation.

**BE IT FURTHER RESOLVED**, that in conformity with the aforementioned Statute the School Business Administrator/Board Secretary be authorized to execute the necessary documents to designate Acrisure, Woodbridge, New Jersey, as broker of record for the above referenced policies for the 2016-2017 policy period.