

1 Opening Calendar 5-12-15.doc

2a Personnel Report 5-12-15.doc

3 Tuitions Report 5-12-15.docx

4 Supt.'s Report - Excellence News 5-12-15 (1).doc

4 Supt.'s Report - Excellence News 5-12-15 (2).pdf

4a Supt.'s Report - Considerations 5-12-15.doc

4b Supt.'s Report - Use of Facilities 5-12-15.doc

4bb Supp. Supt.'s Report - Use of Facilities Considerations 5-12-15.doc

4c Supt.'s Report - Field Trips 5-12-15.docx

5 Authorizations Report with calendars 5-12-15.pdf

5a Supplemental Authorizations Report 5-12-15.docx

6 Finance and Accounting 5-12-15.doc

6a Finance and Accounting Transfer of Funds 5-12-15 - .xls

7 Award of Contracts 5-12-15.doc

10 Payment for Unused Sick Days 5-12-15.doc

10a Payment for Unused Vacation Days 5-12-15.doc

10b Portugal Day 5-12-15.doc

10c U.C.E.S.C. Special Education Tuition Contract 5-12-15.doc

10d U.C.E.S.C. Tuition Agreement - Alternative High School 2015-2020 5-12-15.doc

10e New and Revised Policies, Exhibits, Bylaw 5-12-15.pdf

10f U.C.E.S.C. Amended Tuition Agreement - Alternative High School 2014-2015 5-12-15.doc

10g U.C.E.S.C. Environmental Safety Program 2015-16 5-12-15.doc

10h Adoption of the School Budget 2015-2016 5-12-15.doc

10p Reorganization - Job Descriptions 5-12-15.doc

**OPENING CALENDAR**

May 12, 2015

**PUBLIC SESSION****Invocation**

Dr. William Greene, Comptroller

**Presentation of the Colors**

Admiral William F. Halsey, Jr. Leadership Academy JROTC

**Pledge of Allegiance**

Jessica Quinte 8<sup>th</sup> grade student

Bruna De Souza 7<sup>th</sup> grade student

Gabriela Duran 7<sup>th</sup> grade student

Valeria Morales 7<sup>th</sup> grade student

Juan Pablo Duarte - Jose Julian Marti School No. 28

**Star Spangled Banner by Francis Scott Key****Pledge of Ethics**

Jessica Quinte 8<sup>th</sup> grade student

Bruna De Souza 7<sup>th</sup> grade student

Gabriela Duran 7<sup>th</sup> grade student

Valeria Morales 7<sup>th</sup> grade student

Juan Pablo Duarte - Jose Julian Marti School No. 28

**Core Beliefs – Video****PERFORMANCES****“Mambo No. 8” by Perez Prado**

Kindergarten Students

Juan Pablo Duarte - Jose Julian Marti School No. 28

## **PRESENTATIONS**

### **Student Excellence**

#### **2015 State Board Student Recognition - Nominees**

##### **Mabel G. Holmes School No. 5**

Janiyah L. Fullwood (was selected)  
Adely Guevara

##### **Terence C. Reilly School No. 7**

##### **Destination Imagination Students:**

Tonya A. Dudley  
Angie Gil  
Jonathan S. Mera  
Luna C. Santi  
Derick A. Vanegas  
Erika Wilson

##### **Benjamin Franklin School No. 13**

##### **8<sup>th</sup> Grade Student Council:**

Geraldynne Caceda  
Carolina Herrera  
Tyan Imani Lewis  
Polliana Pereira

##### **Madison – Monroe School No. 16**

Maya Cardenas

##### **Dr. Albert Einstein Academy School No. 29**

##### **Destination Imagination Students:**

Sabino Alejo  
Jayden Alexis  
Anthony Barragan  
Khalid Bashir  
Daniel Castaneda  
Jose Encarnacion  
Nathalie Hernandez  
Melanie Jackson  
Cristina Lourenco  
Alexia Pereyra  
Elisha Perez  
Daniel Reis  
Elvin Rodriguez  
Aida N. Sevillano

##### **John E. Dwyer Technology Academy**

Stephanie Medeiros  
Jaroy Richardson

**Student Excellence (continued)**

**2015 Union County School Boards Association Student Recognition - Nominees**

**John E. Dwyer Technology Academy**

Bryan Soto

**Thomas A. Edison Career and Technical Academy**

Alessandra Reyna (was selected)

**Elizabeth High School**

Hector Meneses

**Admiral William F. Halsey, Jr. Leadership Academy**

Latifa Ali

**Alexander Hamilton Preparatory Academy**

Jean Cabral-Espinal

**Thomas Jefferson Arts Academy**

Daysi Valido

**2015 Law Day Competition**

**Union County Magna Carta Contest winners**

**Juan Pablo Duarte- Jose Julian Marti School No. 28**

**Poetry/Spoken Word/Rap Contest**

Jessica Quinte, 8<sup>th</sup> grade - 2<sup>nd</sup> place

Valeria Morales, 7<sup>th</sup> grade - 3<sup>rd</sup> place

**Poetry Contest**

Brana DeSouza, 7<sup>th</sup> grade - 3<sup>rd</sup> place

Gabriela Duran, 7<sup>th</sup> grade - 3<sup>rd</sup> place

Teacher: Ms. Tracy Sereday

**Star Excellence**

Miranda Hanafy, Fifth Grade Teacher at Toussaint L'Ouverture- Marquis de Lafayette School No 6

Has been invited by the Bill and Melinda Gates Foundation to attend Elevating and Celebrating Effective Teaching and Teachers Conference in Seattle.



**In Recognition of School Nurses Week**

Alicia Aleman	Frances C. Smith Early Childhood Center School No. 50
Jean Amato	Mabel G. Holmes School No. 5
Mary Louise Arnaud	Robert Morris School No. 18
Sandra Baker	Ronald Reagan Academy School No. 30
Naimah Boone-Koon	iPrep Academy School No. 8
Jaime Caruso	Admiral William F. Halsey, Jr. Leadership Academy
Teru Coleman	Dr. Albert Einstein Academy School No. 29
Martha Concepcion	Jerome Dunn Academy School No. 9
Lillian Cowles	John Marshall School No. 20
Nicole Crincoli	Mabel G. Holmes School No. 5 Annex A
Suzanne Crincoli	Christopher Columbus School No. 15
Cathleen Deckert	Toussaint L'Ouverture - Marquis de Lafayette School No. 6
Zenaida Downey	Alexander Hamilton Preparatory Academy
Olga Enriquez	Early Childhood Nurse
Betty Felder-Brown	Nicholas Murray Butler School No. 23 Annex
Denean Gainey	Donald Stewart Early Childhood Center School No. 51
Lisa Gentile	Elmora School No. 12
Anna Gillon	Madison-Monroe School No. 16 Annex
Ann Green	Martin Luther King, Jr. Early Childhood Center School No. 52
Linda Hartley	Thomas Edison Career & Technical Academy
Althea Hollis	George Washington Academy School No. 1
Naida Huseinovic	Woodrow Wilson School No. 19
Donna Jones	William F. Halloran School No. 22 @ 31
Dora Jones	Winfield Scott School No. 2
Madeline Kelly	Frances C. Smith Early Childhood Center School No. 50
Joan Marie Korn	Dr. Albert Einstein Academy School No. 29
Maria Lado	Victor Mravlag School No. 21
Barbara Lentine	Admiral William F. Halsey, Jr. Academy of Finance
Rina Lieberman	Elizabeth High School
Agata Luciano	Benjamin Franklin School No. 13
Fred Lucich	John E. Dwyer Technology Academy
Joanne Madeline	Admiral William F. Halsey, Jr. Leadership Academy
Kathleen Marquet	Dr. Orlando Edreira Academy School No. 26
Tonya McDowell	Juan Pablo Duarte-Jose Julian Marti School No. 28
Marguerite Mucha	Charles J. Hudson School No. 25
Marie Noonan	Nicholas Murray Butler School No. 23
Angela Palla	Madison-Monroe School No. 16 Annex
Eileen Paternostro	Joseph Battin School No. 4
Ruth Perez	Dr. Antonia Pantoja School No. 27
Mirlande Philippe	Community Providers Nurse
Christine Prettyman-Lucich	Nicholas S. LaCorte-Peterstown School No. 3
Nanette Sayani	William F. Halloran School No. 22 @ 31
Patricia Scanlon	Donald Stewart Early Childhood Center No. 52
Sharon Scaturro	Elizabeth High School
Karen Sheridan	Ronald Reagan Academy School No. 30
Jill Sofia	Alexander Hamilton Preparatory Academy Annex
Devann Stisi	Martin Luther King, Jr. Early Childhood Center School No. 52
Anthony Torres	Abraham Lincoln School No. 14

**Star Excellence** (continued)

**In Recognition of School Nurses Week** (continued)

Henrietta Udeh	Terence C. Reilly School No. 7
Marlene Velasquez	Mabel G. Holmes School No. 5 Annex B
Dolores Vitiello	Terence C. Reilly School No. 7
Juantia Walker	Jerome Dunn Academy School No. 9
Nicolett Silvio Wood	Thomas Jefferson Arts Academy
Maria Zayas	Dr. Antonia Pantoja School No. 27

**Presenting Resolutions Celebrating**

Portugal Heritage  
Cuban Heritage  
Haitian Heritage

**Presenting Consul General of the Republic of Angola in New York**

Adáo Pinto

**In appreciation for their dedication and contribution to Excellence to the Elizabeth Public Schools for over 40 years.**

Rebecca Aiello	Elizabeth High School
Maryann Boyne	Division of Early Childhood
Nanette Conte-Markowitz	Jerome Dunn Academy School No. 9
Mary Fodera	Division of Bilingual/ESL Education
Marcy Fox	Admiral William F. Halsey, Jr. Leadership Academy
Nancy Kenely	Dr. Albert Einstein Academy School No. 29
Rista Peskus	Ronald Reagan Academy School No. 30
Charles Saunders	Admiral William F. Halsey, Jr. Leadership Academy
Kathleen Tasco	Elmora School No. 12
Maria Volikas	Nicholas S. LaCorte-Peterstown School No. 3
Eileen Walsh	Thomas Jefferson Arts Academy

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Personnel Report  
Leaves of Absence, etc.  
Elizabeth, NJ;  
May 12, 2015

## BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

### LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

#### Instructional Department

##### Certified Staff

Baldev Bharaj, Teacher-Mathematics (No. 1289), Admiral William F. Halsey, Jr. Leadership Academy – effective May 18, 2015 through June 30, 2015.

Yvonne Jocelyn Brown, Guidance Counselor (No. 3008), Alexander Hamilton Preparatory Academy – effective October 10, 2014 through November 11, 2014.

Kathleen T. Fazekas, Teacher-Resource Center (No. 3503), School No. 5 – effective June 1, 2015 through June 30, 2015.

Carrie Ann Hyman, Teacher-Pre-Kindergarten (No. 873), ECC School No. 50 – effective March 20, 2015 through April 30, 2015.

Ileana Mena, Reading Specialist (No. 3428), Division of Elementary & Secondary Education – effective March 16, 2015 through June 15, 2015.

Suzanne M. Natale, Teacher-First Grade (No. 1686), School No. 3 – effective May 1, 2015 through May 29, 2015.

Mayra Pena, Guidance Counselor (No. 931), School No. 25 – effective April 16, 2015 through May 15, 2015.

Judy Valencia, Teacher-Bilingual Self Contained (No. 2838), John E. Dwyer Technology Academy – effective April 14, 2015 through June 30, 2015.

Gisselle Velazquez, Teacher-Bilingual Self Contained Grade 1 (No. 563), School No. 15 – effective May 18, 2015 through June 30, 2015.

**Business Office**Assistants

Thomas Behm, Assistant-AV/Media Tech-12 (No. 4228), 94 Mitchell-Business – effective June 10, 2015 through June 30, 2015.

Custodian

Alicia Jimenez, Custodian (No. 449), School No. 21 – effective April 28, 2015 through June 19, 2015.

Security Guard

Elizabeth Prada, Security Guard (No. 3454), 94 505 North Broad – Imperial – effective April 21, 2015 through June 30, 2015.

Food Service

Dulce D. Betances Castillo, General Worker 6 Hours (No. 4593), School No. 25 – effective April 16, 2015 through June 30, 2015.

Evangelia Fernandez, Food Service Worker 2 Hour (No. 2608), School No. 23 – effective May 4, 2015 through May 15, 2015.

Adrienne Denise Green, General Worker 6 Hours (No. 774), Thomas A. Edison Career & Technical Academy – effective May 1, 2015 through May 31, 2015.

Shanell D. Reeves, Food Service Worker 2 Hour (No. 4405), School No. 1 – effective March 6, 2015 through April 10, 2015.

Multipurpose Bus Attendant

Marlene Plazas, Multipurpose Bus Attendant (No. 2395), 95 Warehouse – effective April 23, 2015 through June 30, 2015.

Bus Attendant

Mabel Edmond, Bus Attendant (No. 3993), 95 Warehouse – effective April 22, 2015 through May 21, 2015.

**EXTENSION OF A LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel extending from leave of absence be granted **without pay** as below written.

**Instructional Department**Certified Staff

Delfos Bruno, Teacher-Bilingual Self Contained (No. 1115), School No. 4, presently on a leave of absence extension from April 20, 2015 through May 19, 2015.

Pauline Dwyer, Teacher-ESL in Class Support (No. 2909), John E. Dwyer Technology Academy, presently on a leave of absence extension from April 10, 2015 through May 1, 2015.

Vivian Figueroa-Roman, Teacher-Bilingual Grade 3 (Team) (No. 543), School No. 20, presently on a leave of absence extension from January 5, 2015 through May 29, 2015.

Anita McCrea, Social Worker (Schools) (No 1410), School No. 3 (.5) & School No. 4 (.5), presently on a leave of absence extension from March 30, 2015 through May 1, 2015.

Kathleen Ronk, Teacher-Second Grade (Team) (No. 1398), School No. 28, presently on a leave of absence extension from February 2, 2015 through June 30, 2015.

**CHANGE IN TYPE OF LEAVES OF ABSENCE**

Recommended: That the following change in type of leave of absence be granted, as below written.

**Instructional Department**Assistants

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Georgette Makanda-Hopson	Assistant-Kindergarten (No. 4868) School No. 9	1/26/15 to 5/7/15 (professional w/o/p)	1/26/15 to 5/8/15 (professional w/o/p)

**RETURNING FROM LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Yvonne Jocelyn Brown	Guidance Counselor (No. 3008) Alexander Hamilton Preparatory Academy Account No. 15-000-218-104-80-00	\$100,197	11/12/14
Delfos Bruno	Teacher-Bilingual Self Contained (No. 1115) School No. 4 Account No. 15-241-100-101-04-00	\$72,999	5/20/15
Carrie Ann Hyman	Teacher-Pre-Kindergarten (E) (No. 873) ECC School No. 50 Account No. 20-218-100-101-50-02	\$74,074	5/1/15
Ileana Mena	Reading Specialist (No. 3428) Division of Elementary & Education Academy Account No. 20-251-100-100-00-03	\$91,273	6/16/15
Suzanne M. Natale	Teacher-First Grade (No. 1686) School No. 3 Account No. 15-120-100-101-03-00	\$87,128	6/1/15
Mayra Pena	Guidance Counselor (No. 931) School No. 25 Account No. 15-000-218-104-25-00	\$100,197	5/18/15

Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Georgette Makanda-Hopson	Assistant-Kindergarten (No. 4868) School No. 9 Account No. 15-190-100-106-09-01	\$43,582	5/11/15

**Business Office**Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Evangelina Fernandez	Food Service Worker 2 Hours (No. 2608) School No. 23 Account No. 11-000-260-107-23-00-02	\$5,290	5/18/15
Adrienne Denise Green	General Worker 6 Hours (No. 774) Thomas A. Edison Career & Technical Academy Account No. 50-910-310-110-87-00-30	\$11,285	6/1/15
Shanell D. Reeves	Food Service Worker 2 Hour (No. 4405) School No. 1 Account No. 11-000-260-107-01-00-02	\$4,452	4/13/15

**RETIREMENTS**

Recommended: That the following notices of retirement be accepted, as below written.

**Instructional Department**Certified Staff

Regina Bassoul-Restivo, Speech and Language Specialist (No. 2285), Division of Special Services, effective July 1, 2015.

Sally Di Cocco, Teacher-Second Grade (No. 797), School No. 12 – effective July 1, 2015.

Catherine Deckert, School Nurse (No. 192), School No. 6 – effective July 1, 2015.

Kathleen Diffley, Teacher-Tutor Interventionist K-5 (No. 3444), School No. 12 – effective July 1, 2015.

William Griggs, Teacher-English (No. 3878), Admiral William F. Halsey, Jr. Leadership Academy – effective July 1, 2015.

Rosa Lake, Teacher-ESL Self Contained (No. 3014), Admiral Williams F. Halsey, Jr. Leadership Academy – effective July 1, 2015.

Amy H. Liebowitz, Teacher-Eighth Grade (LLD) (No. 5074), School No. 5 – effective July 1, 2015.

Kathleen Mc Gee, Teacher-Resource Center (No. 237), School No. 3 – effective July 1, 2015.

Janeen Papatheodorou, Teacher-Pre-Kindergarten (No. 2166), School No. 5B (Annex B) – effective July 1, 2015.

Rita Peskus, Teacher-Seventh Grade (No. 2202), School No. 30 – effective July 1, 2015.

Kathleen Rosenfeld, Teacher-Physical Education and Health (No. 3348), Thomas A. Edison Career & Technical Academy – effective July 1, 2015.

Giselle Scarfone-Sanzone, Guidance Counselor (No. 502), School No. 4 – effective July 1, 2015.

Mary Stein, Teacher-Tutor Interventionist K-5 (No. 1456), School No. 6 – effective July 1, 2015.

Maria Volikas, Teacher-Tutor Interventionist K-5 (No. 443), School No. 3 – effective July 1, 2015.

Eileen Walsh, Teacher-Speech Arts Dramatics (No. 626), Thomas Jefferson Arts Academy – effective July 1, 2015.

#### Child Development Associate

Rosa M. Saez, Child Development Associate (No. 4221), ECC School No. 51 - effective July 1, 2015.

#### Attendance Liaison

Joseph Hill, Attendance Liaison (No. 2877), Division of Special Services – effective July 1, 2015.

#### **Business Office**

##### Custodian

Marleny Betancur, Custodian (No. 890), School No. 22 @ 31 – effective July 1, 2015.

Zunilda Cepeda, Head-Custodian (No. 4177), School No. 20 – effective January 1, 2016.



Food Service

Maria Ambar, Food Service Worker 2 Hours (No. 2204), School No. 23 – effective March 1, 2015.

Bus Driver/Utility Person

Renato Castro, Bus Driver/Utility Person (No. 2303), 95 Warehouse – effective July 1, 2015.

Multipurpose Bus Attendant

Clara Hernandez, Multipurpose Bus Attendant (No. 3042), 95 Warehouse, effective May 1, 2015.

**RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, as below written.

**Instructional Department**Certified Staff

Christina Adami, Speech and Language Specialist (No. 213), Division of Special Services July 1, 2015.

Erica Mia Hodulick, Teacher-Mathematics (No. 2574), John E. Dwyer Technology Academy – effective July 1, 2015.

**Business Office:**Food Service

Sandra M. Mieses, Food Service Worker 2 Hour (No. 3933), School No. 28 – effective April 13, 2015.

**DECEASED**

**Recommended:** That the following deceased be remembered, as below written.

Ana Maria Castainca, Cook Manager I, April 6, 2015.

Va’Nechia Simmons, Teacher-Business Education, March 27, 2015

Susan M. Villarino, Teacher-Fourth Grade, December 12, 2014

**TRANSFERS**

Recommended: That the following transfers of personnel be approved, as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Carol Ann Di Girolamo	Teacher-Kindergarten (No. 3184) School No. 13	Teacher-Kindergarten (Team) (No. 3184) School No. 13 Account No. 15-110-100-101-13-01	9/1/14
Ivette Lisser	Teacher-Bilingual Self Contained (No. 2844) School No. 14	Teacher-Bilingual Second Grade (Team) (No. 2844) School No. 14 Account No. 15-241-100-101-14-00	9/1/14
Kathleen Mc Gee	Teacher-Learning/Language Disabilities (No. 237) School No. 3	Teacher-Resource Center (No. 237) School No. 3 Account No. 15-213-100-101-03-00	9/1/14
Maria J. Mendes	Teacher-First Grade (Team) (No. 4870) School No. 13	Teacher-First Grade (No. 4870) School No. 13 Account No. 15-120-100-101-13-00	9/1/14
Rita Ortegon	Teacher-Bilingual Self Contained (No. 3205) School No. 14	Teacher-Bilingual First Grade (Team) (No. 3205) School No. 14 Account No. 15-241-100-101-14-00	9/1/14
Angel J. Santiago	Teacher-Pre-Kindergarten (No. 2166) School No. 5B (Annex B)	Teacher-Pre-Kindergarten (E) (No. 3902) ECC School No. 50 Account No. 20-218-100-101-50-02	9/1/14

Sue Anne Verhasselt	Teacher-Kindergarten (No. 648) School No. 14	Teacher-Kindergarten (Team) (No. 648) School No. 14 Account No. 15-110-100-101-14-01	9/1/14
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Assistants

Name	From	To	Date
Louise Migliore	Assistant-Personal (No. 5061) School No. 25	Assistant-Personal (No. 712) School No. 23 Account No. 11-000-217-106-00-00	9/1/14

Administrative Secretary I-12 Months

Name	From	To	Date
Roxana Barrezueta	Administrative Secretary I-12 Months (No. 1724) School No. 7	Administrative Secretary I-12 Months (No. 961) Division of Special Services Account No. 11-000-221-105-00-00	5/14/15
Cynthia L. Koester	Administrative Secretary I-12 Months (No. 961) Division of Special Services	Administrative Secretary I-12 Months (No. 1724) School No. 7 Account No. 15-000-240-105-07-00	5/14/15

**Business Office**Custodian

Name	From	To	Date
Valerie Harris	Custodian (No. 2001) Center for Infant Development	Custodian (No. 2001) School No. 9 Account No. 11-000-260-110-09-00	2/1/15

Food Service

Name	From	To	Date
Maria C. Lora	General Worker 6 Hours (No. 3934) John E. Dwyer Technology Academy	General Worker 6 Hours (No. 4057) School No. 4 Account No. 50-910-310-110-04-00-30	9/1/14

Carmen M. Vargas	General Worker 6 Hours (No. 4134) Elizabeth High School (U)	General Worker 6 Hours (No. 476) School No. 5A (Annex A) Account No. 50-910-310-110-05-00-30	2/1/15
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### **CHANGES OF SALARIES**

Recommended: That the salary of the following personnel be adjusted, as below written.

#### **Instructional Department**

##### **Certified Staff**

<u>Name</u>	<u>Title</u>	<u>Salary</u>
September Daniels	Teacher-Music (Vocal) (No. 3932) School No. 6	\$81,699 instead of \$77,781 effective: 5/1/15
Alison Marie Gutierrez	Teacher-Second Grade (No. 1117) School No. 6	\$66,232 instead of \$62,241 effective: 5/1/15
Maria Gabriel Iannacone	Teacher-Instructional Coach (Mathematics) (No. 428) Division of Elementary & Secondary Education	\$87,128 instead of \$83,146 effective: 5/1/15
Kathleen Kranick	Teacher-Tutor Interventionist K-5 (No. 3580) School No. 25	\$91,225 instead of \$86,735 effective: 5/1/15
Janil Llano	Teacher-Bilingual Self Contained Grade 3 (No. 1117) School No. 21	\$72,999 instead of \$69,566 effective: 4/1/15
Nicole Lemoine	Teacher-Dance (No. 4434) Thomas Jefferson Arts Academy	\$79,183 instead of \$75,410 effective: 4/1/15
Danny Ortiz	Teacher-Bilingual Social Studies (No. 132) John E. Dwyer Technology Academy	\$69,520 instead of \$66,251 effective: 5/1/15

Mark R. Thompson      Teacher-Physics  
                                  (No. 1598)  
                                  John E. Dwyer  
                                  Technology Academy

\$71,520 instead of \$68,251  
 effective: 4/1/15

### **CHANGES OF ACCOUNT NUMBERS**

**Recommended:** That the following accounts numbers be corrected for the custodians assigned to Early Childhood.

<b>Name</b>	<b>Location</b>	<b>Account From</b>	<b>Account To</b>
Orlando Gonzalez	School No. 1	11-000-260-110-01-00	20-218-200-110-01-02
Mery Ortiz	School No. 2	11-000-260-110-02-00	20-218-200-110-02-02
Martha Garcia	School No. 7	11-000-260-110-07-00	20-218-200-110-07-02
Sonia Gonzalez	School No. 12	11-000-260-110-12-00	20-218-200-110-12-02
Hector Mori Mori	School No. 16	11-000-260-110-16-00	20-218-200-110-16-02
Silvia Jovel	School No. 16A	11-000-260-110-16-00	20-218-200-110-16-02

**Recommended:** That the following accounts numbers be corrected for the custodians assigned to High School Academies.

<b>Name</b>	<b>Location</b>	<b>Account From</b>	<b>Account To</b>
Eddie Acavedo	Hamilton	11-000-260-110-81-00	11-000-260-110-80-00
Antonio Chirichello	EHS (U)	11-000-260-110-81-00	11-000-260-110-89-00
Lisandro Colon	Jefferson	11-000-260-110-81-00	11-000-260-110-84-00
Carmine Cornacchia	Edison	11-000-260-110-81-00	11-000-260-110-87-00
Paula Edwards	Edison	11-000-260-110-81-00	11-000-260-110-87-00
Luigi Guiducci	Jefferson	11-000-260-110-81-00	11-000-260-110-84-00
Peter Horbal	Edison	11-000-260-110-81-00	11-000-260-110-87-00
Diego Padilla	Jefferson	11-000-260-110-81-00	11-000-260-110-84-00
Isabel Rodriguez	Edison	11-000-260-110-81-00	11-000-260-110-87-00
Antonio Zabbara	EHS (U)	11-000-260-110-81-00	11-000-260-110-89-00
Fernando Fajardo	Welcome Center	11-000-260-110-81-00	11-000-260-110-82-00

**ADDITIONAL SERVICES****Division of Bilingual/ESL Education**

**Recommended:** That the following personnel be employed to revise **Spanish and Italian Curricula, Assessments and Blackboard Resources**, 8<sup>th</sup> through 12<sup>th</sup> grades, from March 23, 2015 through June 30, 2015, Monday through Friday after school hours and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 70 hours per person. Total: \$12,936.00  
Account No. 11-140-100-101-94-19-67

**Spanish**

Ana Cayado-Leyva

Elizabeth Velasco

**Italian**

Guido Morsella

Melissa J. Well

**Division of Elementary and Secondary Education**

**Recommended:** That the following personnel be funded by the Individuals with Disabilities Education Act Part B Coordinated Early Intervening Services (IDEA-B: CEIS), for the 2014-2015 school year.

<b>Name</b>	<b>Position</b>	<b>Acct No.</b>	<b>Salaries</b>	<b>Source</b>	<b>Percentage</b>
Jodi Bonacci	Learning Disabilities-Teacher Consultant	20-251-200-100-00-03	\$91,273.00	IDEA:B (CEIS)	100%
Jennifer Berkin	Learning Disabilities-Teacher Consultant	20-251-200-100-00-03	\$93,523.00	IDEA:B (CEIS)	100%
Gina Candelmo-Acocella	Reading Specialist	20-251-100-100-00-03	\$93,523.00	IDEA:B (CEIS)	100%
Danielle Freeman	Reading Specialist	20-251-100-100-00-03	\$81,482.00	IDEA:B (CEIS)	100%
Ileana Mena	Reading Specialist	20-251-100-100-00-03	\$91,273.00	IDEA:B (CEIS)	100%
Johannah Rogers	Reading Specialist	20-251-100-100-00-03	\$87,101.00	IDEA:B (CEIS)	100%

**Division of Special Services**

**Recommended:** That the following School Nurses be employed to provide emergency care/healthcare management on an as needed basis beyond the school day from September 1, 2014 through June 30, 2015, after school hours at \$46.20 per hour, not to exceed \$10,000.00.

**Correction of Account No. 11-000-213-104-94-83-60**

<b><u>Name</u></b>	<b><u>Location</u></b>
Althea Hollis	School No. 1
Dora Jones	School No. 2
Christine Prettyman	School No. 3
Eileen Paternostro	School No. 4
Jean Amato	School No. 5
Nicole Crincoli	School No. 5A Annex
Marlene Velasquez	School No. 5B Annex
Catherine Deckert	School No. 6
Henrietta Udeh	School No. 7
Dolores E. Vitiello	School No. 7
Naimah Boone-Koon	School No. 8
Martha Concepcion	School No. 9
Juanita Baskerville-Walker	School No. 9 Annex
Lisa Gentile	School No. 12
Agata Luciano	School No. 13
Anthony Torres	School No. 14
Suzanne Crincoli	School No. 15
Angela Maria Palla	School No. 16
Anna Gillon	School No. 16 Annex
Mary Louise Arnaud	School No. 18
Naida Huseinovic	School No. 19
Lillian E. Cowles	School No. 20
Maria Adelina Lado	School No. 21
Donna M. Jones	School No. 22 @ 31
Nanette Sayani	School No. 22 @ 31
Marie Noonan	School No. 23
Betty Felder-Brown	School No. 23 Annex
Marguerite Mucha	School No. 25
Kathleen Marquet	School No. 26
Ruth Perez	School No. 27
Maria Zayas	School No. 27
Tonya Mc Dowell	School No. 28
Joanmarie Korn	School No. 29
Teru Coleman	School No. 29
Karen Sheridan	School No. 30
Sandra Baker	School No. 30
Alicia Aleman	School No. 50
Madeline Marie Kelly	School No. 50

Patricia Scanlon	School No. 51
Denean Gainey	School No. 51
Ann Green	School No. 52
Devann Stisi	School No. 52
Frederick J. Lucich	Dwyer Academy
Linda Hartley	Edison Academy
Jaime Caruso	Halsey Academy
Joanne Madeline	Halsey Academy
Barbara Lentine	Halsey Finance Academy
Zenaida Downey	Hamilton Preparatory Academy
Jill Sofia	Hamilton Annex
Nicolett Silvio Wood	Jefferson Arts Academy
Sharon Scaturro	EHS- Lower Academy
Sivia Rina Lieberman	EHS- Upper Academy
Olga Lucia Enriquez	ECC Float Nurse
Mirlande Philippe	ECC Float Nurse

**Recommended:** that the following teacher be employed for curriculum and benchmark support in Special Education math and LAL, Monday through Friday, May 15, 2015 through June 23, 2015.

Teachers: Salary: \$46.20 per hour not to exceed 30 hours per person. Total: \$5,544.00  
Account No. 11-421-100-104-94-00-60

**LAL**

Lauren Gareis

Vivian Mary Martinez

**Substitute:**

Michael Robel

**Math**

Mariestelle Magliano

Justine Kate Mc Conkey

**Terence C. Reilly School No. 7**

**Recommended:** That the following personnel be employed to plan, supervise and correct the Gifted and Talented entrance examination on the following date: April 25, 2015 from 8:00 a.m. through 3:00 p.m. at Terence C. Reilly School No. 7.

Administrators: Salary: \$52.45 per hour not to exceed 19 hours per person. Total: \$997.00  
Account No. 15-000-240-103-07-83

Theodore Panagopoulos



Substitutes:

Andreia Milano

Linda Trebino

Teachers: Salary: \$46.20 per hour not to exceed 19 hours per person. Total: \$3,512.00Account No. 15-120-100-101-07-83

Lauren Delgado

Francesca Ferrera

Yao-Hsuan Huang

Virginia Szmitkowski

Substitutes:

Katia Teixeira

Vanessa Clarke

Diane Matos

Claudia Taborda

Guidance: Salary: \$46.20 per hour not to exceed 19 hours per person. Total: \$878.00Account No. 15-000-218-104-07-83

Rosaria Scaff

Substitutes:

Lisa O'Leary

Christine Flaherty

**Terence C. Reilly School No. 7**

**Recommended:** That the following nurse attend the Terence C. Reilly 8<sup>th</sup> Grade field trip on May 29, 2015 through May 31, 2015 to Boston, Massachusetts due to students' with critical medical issues.

Nurse: \$250.00 per day, not to exceed \$750.00Account No. 15-000-213-100-07-83

Nanette Sayani

**Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed to provide catering setrvie4s for Thomas A. Edison Career & Technical Academy, National Honors Dinner on Thursday, May 14, 2015, from 3:00 pm.; to 9:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 6 hours per person. Total: \$415.80Account No. 15-140-100-101-87-83

Paul Conte

**NCLB/ESEA 2014-2015 FUNDED POSITIONS**

**Recommended:** That the following personnel be funded by NCLB/ESEA Consolidated grant 60% through Title I for the 2014-2015 school year effective July 1, 2014 through June 30, 2015 as indicated below.

<b>Name</b>	<b>Position</b>	<b>Acct No.</b>	<b>Salaries</b>	<b>Source</b>	<b>Percentage</b>
Rosa Carbone	Supervisor of Grants	20-238-200-100-98-00	\$83,370.00	Title I	60%
Mary Jane Lefano-Steinberg	Coordinator of Staff Development	20-238-200-100-98-00	\$64,895.00	Title I	60%

**Recommended:** That the following personnel be funded by NCLB/ESEA Consolidated grant 100% through Title I for the 2014-2015 school year effective July 1, 2014 through June 30, 2015 as indicated below.

<b>Name</b>	<b>Position</b>	<b>Acct No.</b>	<b>Salaries</b>	<b>Source</b>	<b>Percentage</b>
Jessy Mathew	Teacher/Instructional Coach	20-238-100-100-82-00	\$87,101.00	Title I	100%
Frances Marino-Pinho	Teacher/Instructional Coach	20-238-100-100-82-00	\$85,586.00	Title I	100%
Celal Tuncer	Teacher/Instructional Coach	20-238-100-100-83-00	\$99,838.00	Title I	100%
Edward Long	Teacher/Instructional Coach	20-238-100-100-83-00	\$72,876.00	Title I	100%
Mona Wanis	Teacher/Instructional Coach	20-238-100-100-84-00	\$82,742.00	Title I	100%
Donald Steup	Teacher/Instructional Coach	20-238-100-100-84-00	\$78,672.00	Title I	100%
Javier Valencia	Teacher/Instructional Coach	20-238-100-100-87-00	\$80,542.00	Title I	100%
Faye Best	Teacher/Instructional Coach	20-238-100-100-87-00	\$86,877.00	Title I	100%

**Recommended:** That the following personnel be funded by NCLB/ESEA Consolidated grant 100% through Title I for the 2014-2015 school year effective July 1, 2014 through June 30, 2015 as indicated below.

<b>Name</b>	<b>Position</b>	<b>Acct No.</b>	<b>Salaries</b>	<b>Source</b>	<b>Percentage</b>
Wayne S. Donadio	Teacher/Instructional Coach	20-238-100-100-01-00	\$83,146.00	Title I	100%
Laurein H. Gareis	Teacher/Instructional Coach	20-238-100-100-01-00	\$84,414.00	Title I	100%

Christopher Pagoota	Teacher/Instructional Coach	20-238-100-100-14-00	\$81,434.00	Title I	100%
Marilyn Tavormina	Teacher/Instructional Coach	20-238-100-100-14-00	\$82,714.00	Title I	100%
Denise A. Renda	Teacher/Instructional Coach	20-238-100-100-28-00	\$81,684.00	Title I	100%
Palk Y. Shah (Sept 1- Nov 20)	Teacher/Instructional Coach	20-238-100-100-28-00	\$98,800.00	Title I	100%
Kimberly Sutherland (Nov 24-June 30)	Teacher/Instructional Coach	20-238-100-100-28-00	\$87,128.00	Title I	100%
Peter Murin	Teacher/Instructional Coach	20-237-100-100-01-00 20-237-100-100-14-00 20-237-100-100-28-00	\$32,601.00 \$32,601.00 \$32,602.00	Title I Title I Title I	33% 33% 34%

**Recommended:** That the following personnel be funded by NCLB/ESEA Consolidated grant 100% through Title II for the 2014-2015 school year effective July 1, 2014 through June 30, 2015 as indicated below.

<b>Name</b>	<b>Position</b>	<b>Acct No.</b>	<b>Salaries</b>	<b>Source</b>	<b>Percentage</b>
Lizzie Belvin-Flowers	Teacher/Tutor Interventionist K-5	20-277-100-100-00-00	\$90,735.00	Title II	100%
Nanette Conte-Markowitz	Teacher/Tutor Interventionist K-5	20-277-100-100-00-00	\$100,054.00	Title II	100%
Pura Emens	Teacher/Tutor Interventionist K-5	20-277-100-100-00-00	\$81,684.00	Title II	100%
Celeste Brennan	Teacher/Tutor Interventionist K-5	20-277-100-100-00-00	\$100,054.00	Title II	100%
Alison L. Brennan	Teacher/Tutor Interventionist K-5	20-277-100-100-00-00	\$83,146.00	Title II	100%
Sara Goldblatt	Instructional Coach	20-277-100-100-98-00	\$89,235.00	Title II	100%
Carol R. Savona	Instructional Coach	20-277-100-100-98-00	\$95,225.00	Title II	100%

**Recommended:** That the following personnel be funded by NCLB/ESEA Consolidated grant 100% through Title III for the 2014-2015 school year effective July 1, 2014 through June 30, 2015 as indicated below.

Name	Position	Acct No.	Salaries	Source	Percentage
Mary Fodera	Instructional Coach	20-246-100-100-94-01	\$104,588.00	Title III	100%

### **AFTER SCHOOL ENRICHMENT PROGRAM**

#### **Robert Morris School No. 18**

**Recommended:** That the following personnel be employed to work on the After School Enrichment Program at Robert Morris School No. 18, from October 1, 2014 through May 21, 2015 from 3:20 p.m. to 4:20 p.m., Tuesdays, Wednesdays and Thursdays.

Teachers: Salary: \$46.20 per hour not to exceed 88 hours per person. Total: \$4,065.60  
Account No. 11-421-100-101-18-83

Substitutes:

Elizabeth Loomis                      Joanne Moonsammy

### **TITLE I AFTER SCHOOL PROGRAM**

#### **iPrep Academy School No. 8**

**Recommended:** That the following personnel be employed as a substitute teacher for the Title I After School Program Mondays and Fridays from 3:15 p.m. to 4:15 p.m. The program will run from November 24, 2014 through May 8, 2015 at iPrep Academy School No. 8 for the 2014-2015 school year.

Teachers: Salary: \$46.20 per hour not to exceed 40 hours per person.  
Account No. 20-238-100-100-08-01

Substitute:

Caitlin Caulfield

### **GRADUATION RATE IMPROVEMENT PROGRAM (GRIP)**

**Recommended:** That the following personnel be employed to work the Graduation Rate Improvement Program (GRIP) at John E. Dwyer Technology Academy, February 21, 2015 through June 20, 2015, Saturday 9:00 a.m. to 3:00 p.m.

Administrators: Salary: \$52.45 per hour not to exceed 60 hours per person. Total: \$3,147.00  
Account No. 15-000-240-103-82-83

Michael Ojeda

Substitutes:

Fatimah Bey	Michael Cummings	Valerie Burgos
Donald Dulorie	Melvin Endick	Jacques Gonzales
Sandra Harte	Wilnes Jilus	Megan Marx
Alexandra Mickens	George E. Mikros	Thomas O'Donnell
Diana Pinto-Gomez	Cheryl Ann Popielarski	Jeffrey Roszkowski
Christopher R. Van Vliet		

Teachers: Salary: \$46.20 per hour not to exceed 60 hours per person. Total: \$19,404.00  
Account No. 15-140-100-101-82-83

Andrew Dunbar	Anila Eugene	Robert Klier
Jessy Mathew	Tomasz Michno	Javier Valencia
Solomon F. Victor		

Substitutes:

David Ayd	Asli Aydin	Faye V. Best
Michael Cerrato	Donato Coppola	Sharon M. Demayo-Moutis
Scott Donner	Dalia Elrakaybie	Lissikutty George
Ruth N. Gonzalez	Ebrahim K. Haddad	Patrick A. Hart
Preeti Jain	Edgir Jean	Jeffrey D. Koch
Maria Litos	Tonya F. Paul	Lovely Pappachen
Katharine Peros	Michelle Raimondi	Usha Raja
Brian Sullivan	Anne Suresh	Elaine Wilds

**ALTERNATIVE HIGH SCHOOL ASSESSMENT PROGRAM**

**Admiral William F. Halsey, Jr. Leadership Academy**

**Recommended:** That the following personnel be employed to work the Alternative High School Assessment (AHSA) Monday through Friday from January 5, 2015 through February 6, 2015, and March 16, 2015 through April 17, 2015, from 3:15 p.m. to 6:15 p.m. and Saturday from 8:30 a.m. to 12:30 p.m.

Facilitator: Salary: \$46.20 per hour not to exceed 98 hours per person. Total: \$4,527.60  
Account No. 15-000-221-104-83-83 (1/5/15 to 2/6/15)

Nancy R. Ravaioli

Facilitator: Salary: \$46.20 per hour not to exceed 84 hours per person. Total: \$3,880.80  
Account No. 15-000-221-104-83-83 (3/16/15 to 4/17/15)

Nancy R. Ravaioli

**John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed to work as the **Administrator** in the Alternative High School Assessments (AHSA) Program outside school hours, from June 15, 2015 through June 26, 2015 Monday through Friday 4:30 p.m. to 6:30 p.m. and Saturdays 8:30 a.m. to 12:30 p.m.

Administrators: Salary: \$52.45 per hour not to exceed 24 hours per person. Total: \$1,259.00  
Account No. 15-000-240-103-82-83

Diana Pinto-Gomez

Substitutes:  
Wilnes Jilus

**Recommended:** That the following personnel be employed to work as the **Facilitator** in the Alternative High School Assessments (AHSA) Program outside school hours, from June 8, 2015 through June 26, 2015 Monday through Friday 2:30 p.m. to 6:30 p.m. and Saturdays 8:30 a.m. to 12:30 p.m.

Facilitator: Salary: \$46.20 per hour not to exceed 64 hours per person. Total: \$2,957.00  
Account No. 15-000-221-104-82-83

Jessy Mathew

**Recommended:** That the following personnel be employed to work in the Alternative High School Assessments (AHSA) Program outside school hours, from June 15, 2015 through June 26, 2015 Monday through Friday 2:15 p.m. to 6:15 p.m. and Saturdays 8:30 a.m. to 12:30 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 44 hours per person. Total: \$12,198.00  
Account No. 15-140-100-101-82-83

Maria Caballero  
Alfredo Leyva

Edgir Jean  
Frances Marino-Pinho

Rashpa Kaur  
Julio Tamayo

Substitute:  
Stephanie Barone

# Thomas Jefferson Arts Academy

**Recommended:** That the following personnel be employed to work the Alternative High School Assessment (AHSA) as an Administrator at Thomas Jefferson Arts Academy, outside regular school hours, Monday through Friday from June 15, 2015 through June 26, 2015, 4:30 p.m. through 6:30 p.m. and Saturday 8:30 a.m. to 12:30 p.m.

Administrators: Salary: \$52.45 per hour not to exceed 24 hours per person. Total: \$1,258.80  
Account No. 15-000-240-103-84-83

Alexander Mickens

## Substitutes:

Michael Ojeda Cheryl Ann Popierlaski

Facilitators: Salary: \$46.20 per hour not to exceed 64 hours per person. Total: \$2,956.80  
 Account No. 15-000-221-104-84-83 (6/8/15 to 6/26/15) (2:30 p.m. to 6:30 p.m.)  
 (Saturdays 8:30 a.m. to 12:30 p.m.)

Donald Steup

## Substitutes:

Abraham Hyungtae Ahn (M-F 3:30 pm to 6:30 p.m.)      Mona Wanis

Teachers: Salary: \$46.20 per hour not to exceed 44 hours per person. Total: \$8,131.200  
Account No. 15-140-100-101-84-83 (6/15/15 to 6/26/15) (2:15 p.m. to 6:15 p.m.)  
(Saturdays 8:30 a.m. to 12:30 p.m.)

Christina Harms (English)

Brian Mortensen (English)

(3:30 p.m. to 6:30 p.m.)

Abraham Hyungtea Ahn (Math)

Mona Wanis (Math)

## Substitutes:

Ivelisse Betances

Dayana Gil

Evelyn Molinares

Brian Rodriguez

**BREAKFAST/LUNCH PROGRAM FOR THE 2014-2015 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** for the 2014-2015 school year. Salary: \$46.20 per hour, not to exceed 180 hours, from January 2, 2015 through June 19, 2015, as below written.

**Terence C. Reilly School No. 7**

Teachers: Salary: \$46.20 per hour as needed.  
Account No. 50-910-310-100-07-84

Substitute:  
Nelia A. Bastos

**DISTRICT BUS PROGRAM****Terence C. Reilly School No. 7**

**Recommended:** That the following personnel be employed to work the **AM Bus Program** at Terence C. Reilly School No. 7, for the 2014-2015 school year, Monday through Friday, from 7:15 a.m. to 7:45 a.m. and from 3:15 p.m. to 3:45 p.m. as written below.

Teacher: Salary: \$46.20 per hour, as needed  
Account No. 15-120-100-101-07-83

Substitute:  
Nelia A. Bastos

**CHANGE OF NAMES**

**Recommended:** That the following change of names be received, as below written.

Maria Alvarez, Vice-Principal, School No. 16 (Annex) **to Maria Gaeta Alvarez**

Madruge Henriquez, Teacher-Dance, School No. 7 **to Madruge Henriquez Miller**

Christine Kwiatek, Teacher-Art, School No. 30 **to Christine DeMattia**

Melissa Leite, Director of Personnel, Division of Human Resource **to Melissa F. Lucio**

Barbara Mandela-Canta, Teacher-First Grade, School No. 15 **to Barbara L. Newman**



**EMPLOYMENT OF TENURED AND NON-TENURED CERTIFIED PERSONNEL**

Recommended: That the Elizabeth Board of Education approve the employment of tenured and non-tenured certified personnel for the 2015-2016 school year, as filed in the Office of the School Business Administrator/Board Secretary, with salaries in accordance with the Agreement between the Elizabeth Board of Education and The Elizabeth Education Association; the Elizabeth Board of Education and the Elizabeth Directors Association; the Elizabeth Board of Education and the Elizabeth Administrative and Supervisory Council; and as established by the Board of Education for certificated employees not in a bargaining unit, subject to negotiations, applicable provisions of Title 18A and correction of errors.

Further: That the 2015-2016 salaries for these personnel are subject to review pursuant to N.J.S.A. 18A:29-14.

**EMPLOYMENT OF NON-TENURED NON-CERTIFIED PARA PROFESSIONALS**

Recommended: That the Elizabeth Board of Education approve the employment of non-tenured non-certified para professionals for the 2015-2016 school year, as filed in the Office of the School Business Administrator/Board Secretary, with salaries in accordance with the Agreement between the Elizabeth Board of Education and the Elizabeth Education Association; subject to negotiations, applicable provisions of Title 18A and correction of errors.

Further: That the 2015-2016 salaries for these personnel are subject to review pursuant to N.J.S.A. 18A:29-14.

**Subject to correction of errors**

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Tuitions Report  
Elizabeth, N.J.  
May 12, 2015

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2014-2015 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

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Superintendent's Report  
May 12, 2015

## 1. Excellence News



Elizabeth Public Schools, Elizabeth, NJ

May 12, 2015

*"Perfection is not attainable, but if we chase perfection we catch Excellence."* – Vince Lombardi

## EPS Launches Mobile App for Android and iPhone

*App makes information accessible via mobile device for learning community*



Elizabeth Public Schools announced the launch of its Elizabeth Public Schools App, an all-in-one information source for parents, students, staff, and community. Created by ParentLink, in collaboration with Elizabeth Public Schools, the app was developed specifically to provide direct access to the district's most sought after information in the most convenient format - - your mobile device.

Recognizing trends in social technology and the unprecedented use of smartphones and tablet devices, the school district has elected to become part of the mobile sphere to better connect and collaborate with its learning community. Elizabeth Public Schools is one of the first school districts in the state of New Jersey to offer a mobile app for their parents and community.

*For further information on Elizabeth Public Schools, please visit [www.epsnj.org](http://www.epsnj.org).*

*For more information about ParentLink Mobile App Services, please visit: <http://www.parentlink.net>.*

## Teen Arts Festival

Students of **Madison-Monroe School No. 16** attended the annual Teen Arts Festival at Union County College.

Art teacher Ada Flores stated, “The students were happy to attend the teen arts exhibit held every year in UCC. Their enthusiasm was notable and their desire to continue developing their artistic talent was evident.”



## World Autism Awareness Day

There were hues of blue illuminating the halls of **Juan Pablo Duarte-José Julián Martí School No. 28** on April 2, 2015. April is Autism awareness month and April 2 is designated as Awareness Day. Team members wore blue to demonstrate their support for autistic students everywhere. National Autism Awareness Month represents an excellent opportunity to promote autism awareness and acceptance, and to draw attention to the tens of thousands facing an autism diagnosis each year.



## Celebrating Earth Day



Everyone knows that it is important to do things every day to reduce, reuse, and recycle to help conserve the planet's environment. In recognition of Earth Day, the students in Ms. Lourenco's fourth grade classroom at **Robert Morris School No. 18** created projects using discarded items. Using everyday household items that would normally have been thrown out in the garbage, students created new items to serve a different purpose; thereby, reducing the amount of trash they would have normally thrown out. Instead of throwing out an item, these students have learned to explore how the item can be repurposed in a different way.



## Earth Day Robots

The 3<sup>rd</sup> grade at **Mabel G. Holmes School No. 5** celebrated Earth Day by turning trash into treasure. Students recycled old bottles, cans and other household items to create a personalized robot, complete with an explanation on how they would help keep the Earth clean. Imaginations ran wild with the creation of each robot.



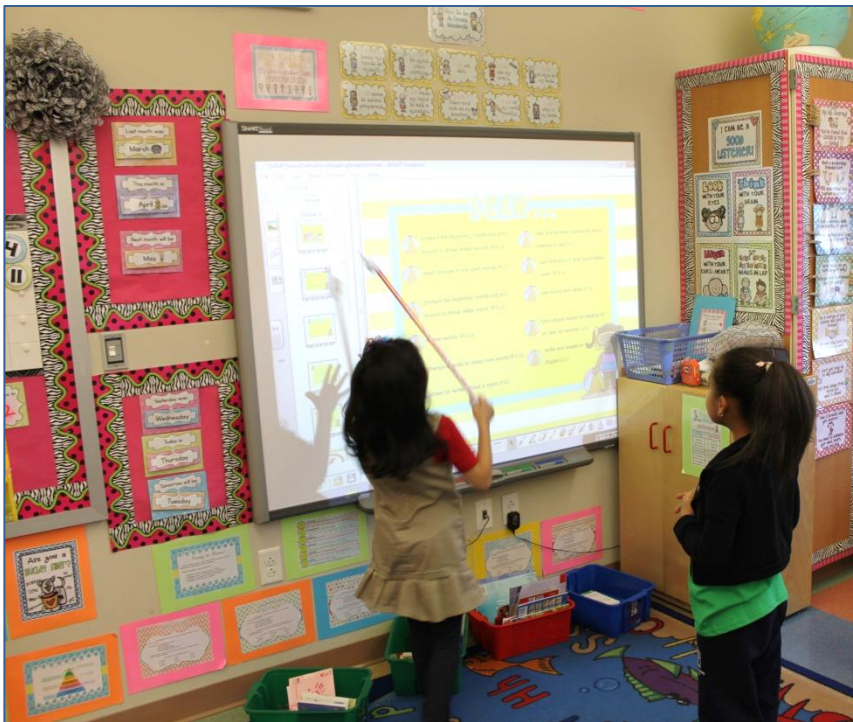
**Earth Day 2015**



## Hawaiian Paradise

The beauty, wonder and culture of Hawaii was celebrated by the students of Mrs. D'Alessandro's After-School Art Program at **Toussaint L'Ouverture-Marquis de Lafayette School No. 6**.

Artwork and geological models were displayed through the school hallways and the school library. The students drew up maps, sculpted volcanoes, and built ukuleles. The parents took the art walk that meandered through all the exhibits culminating in a delightful musical performance.



## A Special Visit

On April 16, **Ronald Reagan Academy School No. 30** had the privilege to host a visit from Board President Ms. Ana Maria Amin. Ms. Amin was able to witness Ronald Reagan's program of academic excellence leadership.

Ronald Reagan Academy is committed to leadership and follows the 7 Habits of Highly Effective People. Ms. Amin was escorted by Ana Agostinho Campos, a 4th grade student, who shared what makes Ronald Reagan Academy a top ten school in the district.



## Students 'Rock On!'

*Jazz House Kids- Give an Instrument* program donated twenty-seven musical instruments to the students of **Benjamin Franklin School No. 13**. Team members and students were joined by members and donors of the organization to celebrate and thank them for the opportunity to learn to play music.

*Jazz House Kids* is a non-profit arts organization located in Montclair, NJ, dedicated to providing a framework in which students from diverse backgrounds can play, sing, and appreciate music.



## Bring your Son/Daughter to Work Day

On April 23, **Madison-Monroe School No. 16** participated in Bring your Son/Daughter to Work Day. The Skyhawks welcomed their guests with a breakfast served in the Principal's office. Ms. Abruzzese welcomed each child and presented them with a beaded necklace, an ID badge on a lanyard, a pencil, and certificate of participation.

## Students Sing the National Anthem



Every year, the Trenton Thunder hosts an Education Day event, where at least 20 schools from New Jersey and Pennsylvania attend. This year, Choral Director, General Music Teacher and School-Based Technology Team Leader Mr. Edward H. Allen's group, from **Woodrow Wilson School No. 19**, was selected to sing the National Anthem at the game. Mr. Allen wrote and arranged the 4-part harmony composition performed a capella.



## Multi-Cultural Luncheon

The 5<sup>th</sup> grade classes of **Robert Morris School No. 18** celebrated their diverse cultural backgrounds by hosting a multicultural luncheon.

The students and staff enjoyed an abundance of various foods from around the world, thanks to the efforts of students, parents, and teachers, who volunteered their time and effort to make the luncheon an enriching experience.



## Students of the Month

**Mabel G. Holmes School No. 5** awards students from each grade level to be the Student of the Month.

Ten students were recognized on April 15th as Student of the Month for the month of March. Each exemplary student met specific criteria and was awarded a certificate and prize. These students displayed high academic standards, excellent character, outstanding behavior, positive attitude toward others and learning, good citizenship throughout the year and had the utmost respect toward peers and faculty.



## Union County Teen Arts Showcase

The following performing arts students were selected to perform at the Union County Teen Arts Showcase at the Union County Performing Arts Center in Rahway:

- Abraham Lincoln School No. 14 - Musical Theatre "Mulan"
- Thomas Jefferson Arts Academy Liberty Dancers "Good vs Evil"
- Thomas Jefferson Arts Academy Guitar Ensemble I
- Tainna Gwathney of Toussaint L'Ouverture - Marquis de Lafayette School No. 6 Vocal Solo "At Last"
- Terence C. Reilly School No. 7 - Jazz Band

*Congratulations to the selected students, as well as all who participated!*



## Raising Money for Leukemia & Lymphoma

**Winfield Scott School No. 2** has once again set a new school record for its Pennies for Patients fundraiser.

This year, the students and staff were able to collect and donate an amazing \$2,567.61. The 1<sup>st</sup> place winner was Ms. Shaw's class with a total of \$383.21. Second place went to Ms. Cierpial's class with a total of \$226.27. Third place winner was Mrs. Greenstein's class with \$225.91 and fourth place went to Mrs. Miller's class with \$151.71.



## Nicholas S. LaCorte Peterstown School No. 3 Holds Annual Science Fair



On April 20, **Nicholas S. LaCorte-Peterstown School No. 3** held its annual Science Fair. This year's theme was Environmental Awareness to coincide with Earth Day. Students from K-8 participated with projects. Students in grades 6-8 completed papers, made tri-fold boards and gave oral presentations to their peers to share their findings. Topics included water pollution, endangered species, recycling, composting, chemicals and how they affect the environment, the effects of acid rain on plant life, and deforestation.





## Thinking Back

Possible future novelists in Mrs. Collins' English I and II classes, **Admiral William F. Halsey, Jr. Leadership Academy (AOF)** put their literary skills to the test by thinking back to the time period of their current novels (*Othello* and *Night*).

By creating their own narratives, students immersed themselves as the main character to learn about the historical time period of the book they read.

## The Week of the Young Child



Pre-Kindergarten teachers and classroom assistants from **Dr. Antonia Pantoja School No. 27** coordinated fun filled activities to celebrate the *Week of the Young Child*. The week started on Monday with students demonstrating "Crazy Hair Day". Tuesday was color day with every class wearing their designated color. Wednesday, the students dressed up as their favorite character from a book. On Thursday, the students wore a silly hat to school. The week culminated on Friday with the students wearing their pajamas and bringing their favorite stuffed animal to school.

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## Planting Flowers

The first grade class at **Victor Mravlag School No. 21** celebrated Earth Day by planting beautiful flowers in front of the school. This was a great experience for students to help beautify the school.



## Earth & Arbor Day

**Elmora School No. 12** celebrated Earth Day and Arbor Day by working to improve the school's surrounding environment. In recognition of Earth Day, students cleaned up litter around the school. In recognition of Arbor Day, the Union County Board of Chosen Freeholders, in cooperation with the Union County Shade Tree Advisory Board, sponsored the 2015 Arbor Day Tree Planting Program.

Elmora School No. 12 was a chosen participant. The eighth graders will be planting a tree, a Flowering Redbud, donated from Williams Nursery in Westfield, NJ. Each year going forward, as a new tradition, the eighth graders will be planting a tree to commemorate Arbor Day.





## Students Participate in CONVERGE



Seventh and eighth grade students of Ms. Edmonds' science classes at **Woodrow Wilson School No. 19** were given the opportunity to participate in CONVERGE, a National Science Foundation project. As part of this yearlong project, students learned about the science research mission through different activities including: following mission blog posts, talking with scientists in Antarctica through Live Video Broadcasts, and meeting the research scientists at the Student Research Symposium.

## A Healthy Approach to Success through AVID



Students in Mrs. Connie Sanchez's AVID class at **Victor Mravlag School No. 21** had an incredible opportunity to meet and hear from Ms. Kathryn Surmay, a former Senior Regulatory Affairs Analyst and Consultant at Cadbury Beverages. Ms. Surmay is a former student of Elizabeth Public Schools and a graduate of Rutgers University. Students learned about Food Engineering, Sensory Analyst and Public Policy Advisors careers.



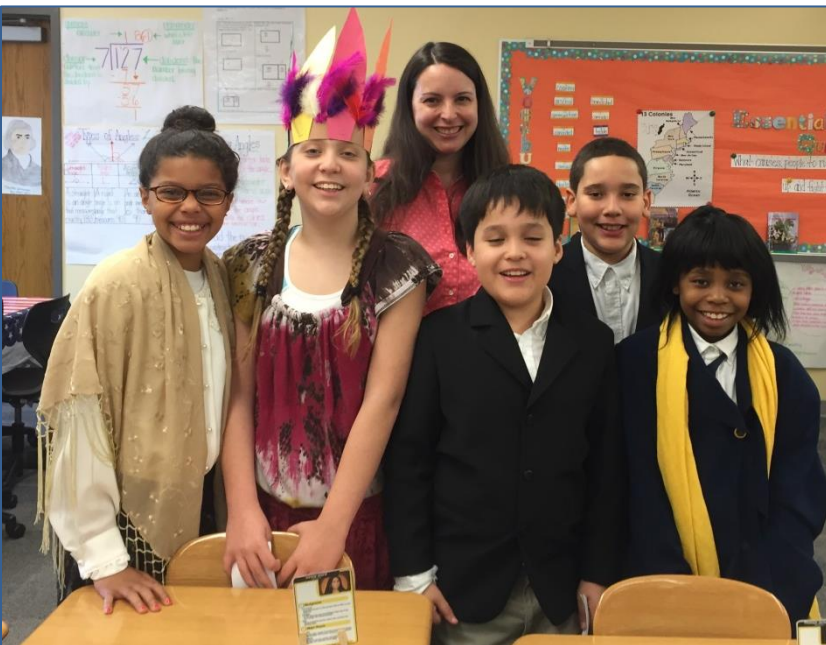
## Celebrating Spring at Nicholas S. LaCorte Peterstown School No. 3



The Child Study Team (CST) at **Nicholas S. LaCorte Peterstown School No. 3** collaborated with the 4th, 5th, 6th, 7th and 8th grade teachers to create a multimodal learning event. Students were exposed to science through understanding the properties of eggs (hard-boiled spins - raw does not) and the nature of dyes.

### Artists-At-Work

To walk the hallways of the **William F. Halsey Academy of Finance** would be to wonder if an artist in residence has been busy at work! Students in Ms. Serralheiro's art classes have been taking on a myriad of artistic projects such as symmetry, organic carvings, and even pop art projects based on the work of Warhol and Lichtenstein.



### Wax Museum

Mrs. Kauffman's fourth grade class from **Dr. Antonia Pantoja School No. 27** had a great time learning about the Revolutionary War. Culminating their third marking period work, the students created a "Wax Museum." Visitors from other classes, administrators, and parents, got to see the students dressed as historical figures from the Revolution. Each student did research on a historic figure, wrote a speech, created a trading card, drew a portrait, and then got dressed up to present it all.



## Elizabeth Continues to Grow STEM Program



Elizabeth middle school science teachers and department leaders collaborated with partner districts to assess opportunities for growth and alignment of the Next Generation Science Standards. The careful curriculum assessment will ensure students continue to succeed in college and career readiness.

## Elmora School's Choir



The **Elmora School No. 12** Choir performed at Kean University for the Jewish Educational Center (JEC) during this year's Holocaust Commemoration. The choir, led by Dr. Anna Kroik, sang four beautiful, emotional, and meaningful songs. The songs reflected on the suffering and emotional experience of the Holocaust.



## A Partnership for the Second Consecutive Year with the Metropolitan Opera Guild

**Terence C. Reilly School No. 7** introduced the world of opera through the Met's Opera-Based Learning Program to fourth grade students. The organization believes that, "Opera-based learning is an instructional approach that uses the elements of opera to develop essential skills for student achievement. Libretto writing, music composition, staging, acting, singing, literary analysis, and critical response are applied as strategies for classroom learning."



## IBM EDGE Conference

Amy Sorto, Karla Rodriguez, and Hak Jah De Sousa, from **Elizabeth High School**, attended the Pearl Hacks conference at UNC Chapel Hill on March 22, 2015 where students were tasked with creating a computer science project. Their submission, an interactive simulation related to wellness and health, won them the Best High School award. Pearl Hacks is a conference aimed at generating more interest among young women to pursue computer science knowledge.

Students have been asked to present their project at the IBM EDGE conference in Las Vegas on May 11. Science teacher, Mr. Metrio, said that he is very proud of the passion these students exhibit in their pursuit of computer science.



## Roller Coasters

**Toussaint L'Ouverture-Marquis de Lafayette School No. 6's** middle school students went on a trip to Six Flags Great Adventure on April 30. As part of the park's STEM program for math and science, students had the opportunity to experience the underlying principles of roller coasters and the law of conservation of energy.

Students were thrilled to observe firsthand how math and science are all around them and can serve to create fun experiences.





## Italian Language & Culture Day

This spring, Italian Teachers Association of New Jersey (ITANJ) and the Coccia Institute co-sponsored the annual Italian Language and Culture day at Montclair State University. For the first time in **John E. Dwyer Technology Academy's** history, Signorina Wells' Italian III class represented the school with a "scenetta" *In cucina con gli Azzuri*. In order to participate, students had to write and perform their own skits surrounding the theme "Made in Italy." Middle and high school Italian students from all over New Jersey came to participate and perform live in front of an audience of about 500 people. For more details and to catch the recorded performance, visit the news section of the Dwyer website.



## Thomas Jefferson Arts Academy Brings It On!



This March, **Thomas Jefferson Arts Academy's** Liberty Players staged an outstanding run of *Bring It On! (The Musical)*. The performance drew on the student body's talents in acting, singing, dancing, set design and technical theater to make the story come to life. While the show is set in the fast-paced world of competitive cheerleading, it ultimately explored themes of character, friendship and the true meaning of "winning."



## Applebee's Flapjack Breakfast Fundraiser

**Charles J. Hudson School No. 25** held its 1<sup>st</sup> Annual Applebee's Flapjack Breakfast Fundraiser. Sponsored by the PTO together with Applebee's, the students along with their families were able to enjoy a delicious breakfast of pancakes, eggs, and sausage.

Team members volunteered their time to greet, sit, and serve students and their family members. The funds raised will be used for students to participate in various activities throughout the school year.



## Jefferson Arts Sophomores Win RUBY Competition



On April 25, **Thomas Jefferson Arts Academy** sophomores won the Annual Business Plan Competition held by the Rutgers University Business for Youth (RUBY) Program. This partnership program between the Elizabeth Public Schools and the Rutgers University Schools of Business (Newark and New Brunswick) provides students with the opportunity to learn about leadership and entrepreneurship from business leaders and researchers.

The team's winning presentation outlined a business plan for FashionTech, an eco-friendly line of fashion items that combined popular trends and an environmentally conscious message. The Jefferson Arts community is very proud of the RUBY team and its commitment to academic and creative excellence!

## Alexander Hamilton Students Bring Literature to Life

Mrs. Christodoulakis's English II classes from **Alexander Hamilton Preparatory Academy** visited freshman English and AVID classes to present various projects, which summarized, analyzed and interpreted *The Scarlet Letter*. English II students some dressed in period costume, presented projects including videos, a children's storybook, a song, and a timeline. English I students took part in the activities sharing protagonist Hester Prynne's experience by wearing placards inscribed with hateful words, and they provided feedback and suggestions to the sophomores.



## Math & Science Night

**Dr. Orlando Edreira Academy School No. 26** celebrated its annual Family Math and Science Night.

The program served to have students from all grade levels experience how math and science is applied to create fun activities that help to reinforce what is learned in the classroom.



## Making Cylinders in First Grade

Ms. Hrisafinis's first grade students at **Juan Pablo Duarte-José Julián Martí School No. 28** had a fun educational experience making 3-dimensional shapes with the Everyday Math Program. The geometry lesson included creating individual cylinders and exploring how the shape can be seen in everyday items the students come in contact with.



## National Junior Honor Society

**Charles J. Hudson School No. 25** proudly had its 1<sup>st</sup> Annual National Junior Honor Society Ceremony. Seventh and eighth grade students were awarded for their hard work and academic dedication. Tony Monteiro, Elizabeth Board of Education Member, addressed the students with a beautiful personal story about “Little Miguel.” Charles J. Hudson School No. 25 looks forward to many more National Junior Honor Society Ceremonies!



## Alexander Hamilton Administering More Than 1000 AP Exams

**Alexander Hamilton Preparatory Academy** is proud to be administering more than 1,000 AP exams this year, up from 612 tests given in 2014. This important milestone is indicative of the school's goal to prepare Hamilton students for success in college. With the support provided by the AVID curriculum, and spurred by studies that show that more demanding course work raises the achievement level of students, Hamilton Academy has encouraged students to accept the challenge by taking multiple AP classes.

Principal George E. Mikros commented, “Achieving this milestone of over 1,000 AP tests administered brings us one step further towards our goal of helping our students achieve success beyond the high school years.”



## Family Fun Night

**Mabel G. Holmes Annex 5B** hosted Family Fun Night on April 16, 2015. Families enjoyed participating together in various stations set up in the gymnasium. The stations included arts and crafts; write a letter to your child, planting, community information and creating an art mural. The parents, grandparents and other family members in attendance also enjoyed sitting down together for a delicious meal and dancing the night away. The success of Family Fun Night could be clearly seen by the smiles on the faces of all those who participated in the event.



## Earth Day Celebrations



On April 25, in conjunction with Earth Day Celebrations, The Interact Club organized a field trip to Ocean Action's Annual Spring Beach Sweep at Sandy Hook. Students from the various HS Academies volunteered their time to listen to environmental presentations, retrieve debris/trash; and record amounts on data cards to be used for information and research. Special thanks the Elizabeth Rotary Club, The Villanuevas, and The Interact Club for sponsoring the trip.



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**CONSIDERATIONS**

1. Request from Judy Finch-Johnson, Director of Athletics for coaches Larry A. Morgan, Sr., Donna Brooks, Ameerah Boone, Austin Holman, Anthony Williams and Michael Penta and 22 student athletes LaShanda Boyd, Destinee Everett, Monica Flores, Gabrielle Gilbert, Iyanah Hawley, Nakiyah McClain, Autumn Sloane, Nia Sturgis, Patrick Castro, Tyrese Cromartie, Umar Garner, Miguerson Joseph, Jaquan Mial, Jahmin Muse, Chibuike Obinnakwelu, Kyron Paige, Michael Russell, Anthony Siguenza, Facundo Techera, Dodley Thermitus, Richard Wiafe and Davon Williams to attend the Penn Relays on the campus of the University of Pennsylvania in Philadelphia, PA from April 22-25, 2015, be approved at a cost not to exceed \$10,919.04 to be charged to Account Nos. 11-402-100-580-00-00-64 (\$5,081.04) and 11-402-100-890-94-00-64 (\$5,838.00).
2. Request from Michael Cummings, Principal of Elizabeth High School for coaches Renee Drummond and Brian Rodriguez and two students Ariel A. Aguilar and John Paipilla to attend and participate in the National Speech and Debate (Forensics) Competition in Dallas, Texas from June 14-20, 2015, be approved at a cost not to exceed \$9,701.10 to be charged to Account No. 15-401-100-890-89-00.
3. Request from Michael Webb, Principal of William F. Halloran School No. 22 @ 31 for Desiree Villano, teacher and seven (7) 7<sup>th</sup> and 8<sup>th</sup> grade students to attend and participate in Destination Imagination Global Finals at the University of Tennessee in Knoxville, Tennessee from May 19-24, 2015, be approved at a cost not to exceed \$8,370.00 to be paid through fund raising and student activity account.
4. Request from Shari Koll, Interim Vice Principal of Dr. Albert Einstein Academy School No. 29 for teachers William Glynn, Susan Rodriguez and Kate DiFonzo and thirteen (13) students to attend and participate in Destination Imagination Global Finals at the University of Tennessee in Knoxville, Tennessee from May 19-24, 2015, be approved at a cost not to exceed \$14,090.00 to be paid through fund raising and student activity account.
5. Request from Michael Cummings, Principal of Elizabeth High School for teachers Louis Sobo, Kyle Benn, parent Hala Ahmed and seven (7) students to attend and participate in Destination Imagination Global Finals at the University of Tennessee in Knoxville, Tennessee from May 19-24, 2015, be approved at a cost not to exceed \$8,370.00 to be paid through student activity account.

6. Request from Michael Ojeda, Principal of Thomas Jefferson Arts Academy for fifty (50) 12<sup>th</sup> grade student and teachers Ana Pineiro, Diego Gallardo, Yasmin Maher, Paul Rao and himself to visit Pocono Valley in Stroudsburg, Pennsylvania for an Environmental Education Workshop and Nature Hike from May 28-29, 2015, be approved at a cost not to exceed \$4,950.00 to be paid through the student activity account.
7. Request from Sulisnet Jimenez, Principal of Juan Pablo Duarte-Jose Julian Marti School No. 28 for Elizabeth McLaughlin, eighth grade teacher, Cassandra Pedrosa, Guidance Counselor, Denise Renda, LAL Instructional Coach, Nancy Georgette, Vice Principal, Linda Seniszyn, Assistant Superintendent for School and herself to attend the 2015 New Jersey Schools of Character Recognition Ceremony and Conference at Rider University, Lawrenceville, NJ on May 29, 2015, be approved at a cost not to exceed \$410.00 to be charged to Account No. 15-000-223-320-28-00.
8. Request from Harold E. Kennedy, Jr., School Business Administrator to attend the 53<sup>rd</sup> Annual NJASBO Conference at the Borgata Hotel, Atlantic City, NJ from June 2-5, 2015, be approved at a cost not to exceed \$400.00 to be charged to Account Nos. 11-000-251-580-94-00-44 (\$250.00) and 11-000-251-890-94-00-41 (\$150.00).
9. Request from Daphne C. Marchetti, Director of Elementary & Secondary Education for Gina Dalton, Supervisor of Language Arts Literacy, PK-5 to attend the (RSN) Reform Support Network Convening on Assessment Design in Washington, DC on May 14, 2015, at no cost to the Board.

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Superintendent's Report  
May 12, 2015

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES**

1. Request from Trinitas YES Program for use of Thomas Jefferson Arts Academy cafeteria for the YES Summer Program every Monday through Thursday, beginning June 29, 2015 through July 23, 2015, from 9:00 a.m. to 2:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES -CONSIDERATIONS**

1. Request from Danceology Studios for use of Thomas Jefferson Arts Academy auditorium and cafeteria for dress rehearsal and performance on June 22, 2015 from 6:00 p.m. to 10:00 p.m. auditorium for dress rehearsal and June 27, 2015 from 12:00 p.m. to 7:00 p.m. auditorium and cafeteria for performance, be approved. Total cost for facility, custodial and security will be \$1,419.00.
2. Request from Evidencias for use of Elmora School No. 12 auditorium for community church services on June 7, 14, 21 and 28, 2015 from 11:00 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,396.00
3. Request from La Iglesia de Hoy for use of Admiral William F. Halsey, Jr. Leadership Academy auditorium and classroom for community church service on June 7, 14, 21 and 28, 2015 from 10:30 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,496.00.



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Superintendent's Report  
May 12, 2015

**FIELD TRIP CONSIDERATIONS**

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**CALENDARS FOR THE 2015-2016 SCHOOL YEAR**

Recommended: That the Elizabeth Board of Education approve the 2015-2016 school calendars as attached and as filed in the Office of the School Business Administrator/Board Secretary.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That the Elizabeth Public Schools be authorized to participate in the New Jersey Performing Arts Center's Arts and Education Programs.

**AUTHORIZATION TO APPLY**

Recommended: That the Elizabeth Board of Education authorize Juan Pablo Duarte-Jose Julian Marti School No. 28 to apply to BJ's Adopt-A-School Program Scholarship and Grant Program in an amount not to exceed \$10,000.00 for grades K-8 for the 2015-2016 school year.

Recommended: That the Elizabeth Board of Education authorizes the submission of grant application for the 2015 Safety Grant Program through the New Jersey Schools Insurance Group, in the amount of \$25,322.00 for the period July 1, 2014 through June 30, 2015.

**AUTHORIZATION TO ATTEND**

Recommended: That the Elizabeth Board of Education authorize selected high school students under the supervision of Aaron Goldblatt, Director of Student Services to attend the Meritorious Student Award event for the Consulado General de la Republica Dominicana on June 9, 2015 at the Great Hall, Shepard Hall, City College, NY, at no cost to the Board.

John E. Dwyer Technology Academy Students:

Maria Del Carmen Bencosme Villar

Angel Neftali Castillo

Jean Luis Sanchez Santos

Elizabeth High School (Upper) Student:

Priscilla Perez

Alexander Hamilton Preparatory Academy Students:

Jean Carlos Cabral

Vladimir Carrasco

Thomas Jefferson Arts Academy Students:

Kiany Lopez

Ross De Jesus Perez Collado

**AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS**

That **JulieAnne Casas**, Second Grade Teacher, Winfield Scott School No. 2, be authorized to participate in the Provisional Teacher Program and that the teacher, JulieAnne Casas, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from April 30, 2015 through January 31, 2016, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Briana Sullivan**, Kindergarten Teacher, John Marshall School No. 20, be authorized to participate in the Provisional Teacher Program and that the teacher, Briana Sullivan, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from April 30, 2015 through January 31, 2016, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Gina Giardinieri**, Second Grade Teacher, Benjamin Franklin School No. 13, be authorized to participate in the Provisional Teacher Program and that the teacher, Gina Giardinieri, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from May 15, 2015 through March 15, 2016, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Anastasia Hrissafinis**, Sixth, Seventh & Eighth Grade (Science) Teacher, Winfield Scott School No. 2, be authorized to participate in the Provisional Teacher Program and that the teacher, Anastasia Hrissafinis, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from May 31, 2015 through April 30, 2016, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

#### **WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 80 fifth through eighth grade students of Elmora School No. 12 to attend and participate in Mole Day at Six Flags Great Adventure, Jackson, NJ on June 11, 2015 (rain date June 12, 2015) under the supervision of teachers Magdalena Dabrowski, Eric Price, John Zecchino, Lauren Clark Depp, Catarina Lopes, Damon Toto, Dawn Sandholm and Steven Litchfield.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 74 eighth grade students of Christopher Columbus School No. 15 to participate in Mole Day at Six Flags Great Adventure, Jackson, NJ on June 2, 2015 (rain date June 4, 2015) under the supervision of teachers Brittany Komack, Angela Vaughn, Janine Manno, Theoharoula Halkias, Andrea Alcott, Roberta Honig, Maria Lojo, MeryAnn DiIanni and Christine Chmara.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 45 seventh and eighth grade students of Victor Mravlag School No. 21 to participate in a Mole Day at Six Flags Great Adventure, Jackson, NJ on June 2, 2015 (rain date June 4, 2015) under the supervision of teachers Connie Sanchez, Melissa Bednar, Erin Hahn, Gabrielle Richa and Donna LaRocca.



Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 50 fifth through eighth grade students from Dr. Albert Einstein Academy School No. 29 to participate in the Urban Watershed Education Program by the NJDEP and the Hackensack River Keeper at the Carteret Pier and Waterfront Park, Carteret, NJ on June 9 and 10, 2015, under the supervision of teachers Darlene Cornacchia, Nancy Ynchaustegui and Zainab Salaam.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 40 six, seventh and eighth grade students of Terence C. Reilly School No. 7 to participate in Music in the Parks at Dorney Park in Allentown, Pennsylvania on June 5, 2015 under the supervision of teachers Marlenes Teixeira, Rodney Brisco, Vivian Taborda, Madrugue Miller and Kamaljit Bhamra-Watson.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 65 eighth grade students from Dr. Orlando Edreira Academy School No. 26 to participate in the Physics, Math and Science Day at Six Flags Great Adventure on June 5, 2015 under the supervision of teachers Megan Pires, Nicholas DeMarco, John Kumar, William West, Justin Childs, Dallis Johnson and Christine Cho-Murphy.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 9 eighth grade students from Juan Pablo Duarte – Jose Julian Marti School No. 28 to participate in Elizabeth Environmental Laboratory and Estuary Day, hosted by Future City, Inc. and the U.S. Army Corp of Engineers at the Elizabeth Marina on June 4, 2015 (Rain date: June 5, 2015) under the supervision of teacher Elena Rizzo.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 5 eleventh grade students from John E. Dwyer Technology Academy to participate in a pop-up lab at Blue Way Arthur Kill Water Front, Elizabeth Marina, Elizabeth, New Jersey on June 4, 2015 under the supervision of teacher Solomon Victor.

### **AUTHORIZATION TO HOLD UNITY CONCERT**

Recommended: That Terence C. Reilly School No. 7, Dr. Orlando Edreira Academy School No. 26 and Dr. Albert Einstein Academy School No. 29 choirs and bands be authorized to hold a “Unity Concert” on June 3, 2015 from 6:30 p.m. to 8:00 p.m., on the field at School No. 26 for the community of all three schools.

**AUTHORIZATION TO ENTER INTO AGREEMENT**

Recommended: That the Elizabeth Board of Education be authorized to enter into an agreement with Rutgers University, Cooperative Extension for the 2015-2016 school year, to provide Nutrition Education for students through the Food Stamp Nutrition Grant, at no cost to the Board.

Recommended: That the Elizabeth Board of Education be authorized to enter into an agreement with Rutgers University, Cooperative Extension for the 2015-2016 school year, to provide Nutrition Education for parents through the Food Stamp Nutrition Grant, at no cost to the Board.

Recommended: That the Elizabeth Board of Education be authorized to enter into an agreement with Rutgers University, Cooperative Extension for the 2015-2016 school year, to provide Nutrition Education for teachers through the Food Stamp Nutrition Grant, at no cost to the Board.

Recommended: That the Elizabeth Board of Education be authorized to enter into an Agreement with Montclair College and the Elizabeth Board of Education for the 2015-2016 school year, for the education requirements of dietetic interns.

Recommended: That the Elizabeth Board of Education be authorized to enter into an Agreement with Middlesex College and the Elizabeth Board of Education for the 2015-2016 school year, for the education requirements of dietetic technicians.

Recommended: That the Elizabeth Board of Education be authorized to enter into an Agreement with the New Jersey Department of Agriculture, Bureau of Child Nutrition Program for the School Breakfast, Lunch, Snack Program and After School At Risk Meal Program for the fiscal year, October 1, 2015 through September 30, 2016.

**2014-2015 REVISED SCHOOL FOOD SERVICE CALENDAR**

Recommended: That the Revised Food Service Calendar for the 2014-2015 school year be adopted.

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**20 Prom Gowns** from Diane & Company in Freehold, New Jersey a value of \$100.00 per gown for the “Time to Shine” program at Thomas A. Edison Career & Technical Academy. This program helps students attend their Senior Prom.

**\$350.00** from the Elizabeth Garden Club for the Elizabeth Garden Club Scholarship for a 2014-15 High School Graduating Senior of Elizabeth Public Schools, accepted to an accredited New Jersey College or University majoring in Horticulture, Agriculture or Environmental Studies.

**\$125.00** from Greg Riley for the 2015 Richard S. Riley, Jr. Memorial Award for a graduating senior of Thomas Jefferson Arts Academy who best exemplifies American ideals, spirit and love of country.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.



**ELIZABETH PUBLIC SCHOOLS**  
**2014-2015 FOOD SERVICE SCHOOL CALENDAR**

**REVISED**

July 4	Friday	Independence Day Observance – Schools and District Closed
August 29	Friday	Labor Day Weekend – Schools and District Closed
September 1	Monday	Labor Day – Schools and District Closed
September 2	Tuesday	Schools Closed. District Open.
September 4 & 5	Thursday & Friday	All Cook-Managers, Cafeteria Staff and Lunch Aides report to Assigned Kitchens, Receive Supplies and Continue Preparation.
September 8	Monday	School Open for All Students.
<b><u>BREAKFAST AND LUNCH PROGRAMS BEGIN IN ALL SCHOOLS</u></b>		
September 25 & 26	Thursday & Friday	Rosh Hashanah – School & District Closed
October 13	Monday	Columbus Day Observance – Schools & District Closed
October 20	Monday	Schools Close at 12:00 p.m. for Students. Professional Development for Staff.
November 6	Thursday	N.J.E.A. Convention – Schools Closed
November 7	Friday	N.J.E.A. Convention – Schools and District Closed
November 11	Tuesday	Veterans Day – Schools and District Closed
November 26	Wednesday	Schools Close at 12:00 p.m. for Thanksgiving Recess. <b>(No Lunch Served)</b>
November 27	Thursday	Thanksgiving Recess– Schools and District Closed
November 28	Friday	Thanksgiving Recess – Schools and District Closed
December 20	Friday	Schools Close Regular Time for Christmas Recess
December 8	Monday	Schools Close at 12:00 p.m. for Students. Professional Development for Staff.
December 24-26	Wednesday, Thursday & Friday	Christmas Recess – Schools and District Closed
December 29 & 30	Monday & Tuesday	Christmas Recess – Schools Closed. District Open.
December 31	Wednesday	New Year's Eve – Schools and District Closed
January 1 & 2	Thursday & Friday	New Year's Day Recess– Schools and District Closed
January 5	Monday	Schools & District Re-Open
January 19	Monday	Observance of Dr. Martin Luther King, Jr.'s Birthday – Schools and District Closed
January 26	Monday	Schools Close at 12:00 p.m. for Students. Professional Development for Staff.
February 9	Monday	Schools Close at 12:00 p.m. for Students. Parent- Teacher Conferences
February 16	Monday	Presidents' Day – Schools and District Closed
April 2	Thursday	Schools Close regular time for Easter Recess
April 3	Friday	Easter Recess – Schools and District Closed
April 6	Monday	Easter Recess – Schools and District Closed
April 13	Monday	Schools & District Reopen
May 25	Monday	Memorial Day – Schools and District Closed
June 23	Tuesday	

**LAST DAY OF BREAKFAST & LUNCH PROGRAM IN ALL SCHOOLS**  
**SCHOOLS CLOSE FOR STUDENTS AND TEAM MEMBERS.**

**All Staff (Including Fund Cafeteria Workers & Lunch Aides) Report For Cleanup and Inventory In All Schools. Cook Managers Close Kitchens; Submit Keys and Submit All Reports To Food Service.**  
**(All Staff Except Substitutes On Regular Hours.)**

**Total Days**

September	17	February	19
October	22	March	22
November	15	April	16
December	17	May	20
January	19	June	17

*Total For All Staff – 183 Days*



**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 5B	Students/Staff	T-shirt Sale	5/28/15
School No. 7	Students/Staff	Graduation Stars with Congratulatory Messages	5/4-6/6/15
School No. 7	PTO	Chuck E Cheese Night (Percentage of Sales)	5-15-15
School No. 7	Students/Staff	Jump Rope for Heart/Hoops for Heart (American Heart Association)	5/26-29/15
School No. 7	Students/Staff	Crazy Sock Day	6/4/15
School No. 8	Students/Staff	Yearbook Sales	6/1-12/15
School No. 8	Students/Staff	Ice Pop Sale (After School Only)	6/1-19/15
School No. 9	Students/Staff	Jeans for Troops	5/21/15
School No. 9	PTO	Flapjack Breakfast "Applebee's" (Percentage of Sales)	5/30/15
School No. 15	6 <sup>th</sup> Grade Committee	Bake Sale (After School Only)	5/20-21/15
School No. 15	7 <sup>th</sup> Grade Class	Walkathon	6/12/15
School No. 16	Students/Staff	Muffins with Mom	5/8/15
School No. 16	Students/Staff	International Fest	5/22/15
School No. 18	Theater Club	Ticket Sales	5/21/15
School No. 19	5 <sup>th</sup> Grade Team	Bracelet Sale	5/22-6/19/15
School No. 26	Students/Staff	Sale of Beaded Bracelets & Ornaments	5/12/15
Edison Academy	Yearbook Club	Sale of Yearbooks	5/30-6/23/15
EHS	Athletic Department	Invitational Minuteman Tourney	5/3, 17, 24, 31, 6/6/15
EHS	Italian Honor Society	Health Expo Entrance Fees	6/22/15
EHS	French Honor Society	Health Expo Entrance Fees	6/22/15
EHS	National Honor Society	Health Expo Entrance Fees	6/22/15
Halsey Academy	Interact Club	Wear Denim Day (American Cancer Society)	5/29/15

Hamilton Academy	Class of 2015	Annual Talent Show	5/21/15
Hamilton Annex	Students/Staff	Bake Sale (After School Only)	5/20/15
Hamilton Annex	Students/Staff	Dress for Success	5/21/15
Hamilton Annex	Students/Staff	Crazy sock and Tie Day	5/28/15
High Schools	Junior Classes	Junior Prom Packet Forever Tonight	5/14-22/15
Jefferson Academy	Dance Group	Ticket Sales for Spring Showcase	5/22/15
Jefferson Academy	Class of 2015	Class of 2015 T-Shirt Sale	5/22-6/22/15
Jefferson Academy	Visual Arts Club	Wear Comic/Animated Character Shirt Day	5/22/15
Jefferson Academy	Class of 2015	Ping-Pong Lunch Olympics	5/22, 6/2/15
Jefferson Academy	Class of 2018	Freshman Dance	5/25/15
Jefferson Academy	Drama Club	Ticket Sales Spring Musical	5/26/15
Jefferson Academy	Dance Group	National Luau Treat Sale (After School Only)	5/29/15
Jefferson Academy	Class of 2017	Luau Party Ticket Sales	5/29/15
Jefferson Academy	Class of 2017	Hawaiian Shirt Day	6/4/15
Jefferson Academy	Dance Group	Ticket Sales – End of Year Show	6/10/15
Jefferson Academy	Class of 2017	Lip Sync Contest Teachers vs Students	6/22/15
Jefferson Academy	Class of 2017	Health Awareness Field Day	6/22/15
Jefferson Academy	Dance Group	Talent Show Ticket Sales	6/22/15



# ELIZABETH PUBLIC SCHOOLS

## 2015-2016 Preschool Wrap Around Program Only

JULY				
MON	TUE	WED	THU	FRI
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

AUGUST				
MON	TUE	WED	THU	FRI
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

SEPTEMBER (17/14)				
MON	TUE	WED	THU	FRI
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

OCTOBER (21/21)				
MON	TUE	WED	THU	FRI
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

NOVEMBER (16/16)				
MON	TUE	WED	THU	FRI
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

DECEMBER (17/17)				
MON	TUE	WED	THU	FRI
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

7/3/15	Fri	Independence Day Observance – Schools and District Closed
8/31/15	Mon	Opening Day for 10-Month Administrators
9/1/15	Tues	New Team Member Orientation and New Student Registration
9/1/15	Tues	Schools Open for Team Members
9/2-3/15	Wed, Thu	Professional Development Days for Team Members
9/4/15	Fri	Labor Day Weekend – Schools and District Closed
9/7/15	Mon	Labor Day – Schools and District Closed
9/8/15	Tues	Schools Open for Students
9/14-15/15	Mon, Tues	Rosh Hashanah – Schools and District Closed
9/23/15	Wed	Yom Kippur
10/12/15	Mon	Columbus Day Observance – Schools and District Closed
10/19/15	Mon	Schools Close at 12:00 p.m. for Professional Development
11/5/15	Thu	NJEA Convention – Schools Closed
11/6/15	Fri	NJEA Convention – Schools and District Closed
11/11/15	Wed	Veterans' Day – Schools and District Closed
11/19/15	Thu	Schools Close at 12:00 p.m. for Parent-Teacher Conference
11/25/15	Wed	Schools Close at 12:00 p.m. for Thanksgiving Recess
11/26/15	Thu	Thanksgiving – Schools and District Closed
11/27/15	Fri	Thanksgiving Recess – Schools and District Closed
12/7/15	Mon	Schools Close at 12:00 p.m. for Professional Development
12/23/15	Wed	Schools Close regular time for Christmas Recess
12/24-25/15	Thu, Fri	Christmas Recess – Schools and District Closed
12/28-30/15	Mon, Tues, Wed	Christmas Recess – Schools Closed
12/31/15	Thu	Christmas Recess – Schools and District Closed
1/1/16	Fri	New Year's Day Observance – Schools and District Closed
1/4/16	Mon	Schools Reopen
1/18/16	Mon	Observance of Dr. Martin Luther King, Jr.'s Birthday – Schools and District Closed
1/25/16	Mon	Schools Close at 12:00 p.m. for Professional Development
2/15/16	Mon	Presidents' Day – Schools and District Closed
2/22/16	Mon	Schools Close at 12:00 p.m. for Professional Development
3/24/16	Thu	Schools Close Regular Time for Easter Recess
3/25/16	Fri	Easter Recess – Schools and District Closed
3/28/16	Mon	Easter Recess – Schools and District Closed
4/4/16	Mon	Schools Reopen
5/30/16	Mon	Memorial Day – Schools and District Closed
6/20/16	Mon	Schools Close for Students and Team Members
6/21/16	Tues	Schools Close for 10-Month Administrators

### Key

	Schools Closed		Schools and District Closed
	Schools Close at 12:00 p.m.		Teachers/Students Total Days Per Month

Hours of operation for the Wrap Around Program for Preschool Students are: 7:30 a.m. – 8:20 a.m. and 3:00 p.m. – 5:30 p.m. – certified teachers will teach all classes during the regular school day. Licensed Childcare providers will care for students during the wrap-around hours. September 8, 2015 Wrap Around Program will be available for students attending Schools No. 1, 2, 5a, 5b, 7, 16, 21, 22\*, 26, 27, 28, 29, 30, 50, 51, 52. Teachers will not be present on the following dates: July 1, 2, 6, 7, 8, 9, 10, 13, 14, 15, 16, 17, 20, 21, 22, 23, 24, 27, 28, 29, 30, 31 and August 3-14, 2015.

\*(School 22 students will attend Wrap Around at School No. 50)

No wrap-around program will be in session on the following dates: August 17-31, 2015, September 1-7, 2015 and June 21-30, 2016.

JANUARY (19/19)				
MON	TUE	WED	THU	FRI
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

FEBRUARY (20/20)				
MON	TUE	WED	THU	FRI
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29				

MARCH (18/18)				
MON	TUE	WED	THU	FRI
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

APRIL (20/20)				
MON	TUE	WED	THU	FRI
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

MAY (21/21)				
MON	TUE	WED	THU	FRI
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

JUNE (14/14)				
MON	TUE	WED	THU	FRI
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	



# ELIZABETH PUBLIC SCHOOLS 2015-2016 SCHOOL CALENDAR

JANUARY (19/19)				
MON	TUE	WED	THU	FRI
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

FEBRUARY (20/20)				
MON	TUE	WED	THU	FRI
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29				

MARCH (18/18)				
MON	TUE	WED	THU	FRI
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

APRIL (20/20)				
MON	TUE	WED	THU	FRI
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

MAY (21/21)				
MON	TUE	WED	THU	FRI
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

JUNE (14/14)				
MON	TUE	WED	THU	FRI
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

7/3/15	Fri	Independence Day Observance - Schools and District Closed
8/31/15	Mon	Opening Day for 10-Month Administrators
9/1/15	Tues	New Team Member Orientation and New Student Registration
9/1/15	Tues	Schools Open for Team Members
9/2-3/15	Wed, Thu	Professional Development Days for Team Members
9/4/15	Fri	Labor Day Weekend - Schools and District Closed
9/7/15	Mon	Labor Day - Schools and District Closed
9/8/15	Tues	Schools Open for Students
9/14-15/15	Mon, Tues	Rosh Hashanah - Schools and District Closed
9/23/15	Wed	Yom Kippur - Schools and District Closed
10/12/15	Mon	Columbus Day Observance - Schools and District Closed
10/19/15	Mon	Schools Close at 12:00 p.m. for Professional Development
11/5/15	Thu	NJEA Convention - Schools Closed
11/6/15	Fri	NJEA Convention - Schools and District Closed
11/11/15	Wed	Veterans' Day - Schools and District Closed
11/19/15	Thu	Schools Close at 12:00 p.m. for Parent-Teacher Conference
11/25/15	Wed	Schools Close at 12:00 p.m. for Thanksgiving Recess
11/26/15	Thu	Thanksgiving - Schools and District Closed
11/27/15	Fri	Thanksgiving Recess - Schools and District Closed
12/7/15	Mon	Schools Close at 12:00 p.m. for Professional Development
12/23/15	Wed	Schools Close regular time for Christmas Recess
12/24-25/15	Thu, Fri	Christmas Recess - Schools and District Closed
12/28-30/15	Mon, Tues, Wed	Christmas Recess - Schools Closed
12/31/15	Thu	Christmas Recess - Schools and District Closed
1/1/16	Fri	New Year's Day Observance - Schools and District Closed
1/4/16	Mon	Schools Reopen
1/18/16	Mon	Observance of Dr. Martin Luther King, Jr.'s Birthday - Schools and District Closed
1/25/16	Mon	Schools Close at 12:00 p.m. for Professional Development
2/15/16	Mon	Presidents' Day - Schools and District Closed
2/22/16	Mon	Schools Close at 12:00 p.m. for Professional Development
3/24/16	Thu	Schools Close Regular Time for Easter Recess
3/25/16	Fri	Easter Recess - Schools and District Closed
3/28/16	Mon	Easter Recess - Schools and District Closed
4/4/16	Mon	Schools Reopen
5/30/16	Mon	Memorial Day - Schools and District Closed
6/20/16	Mon	Schools Close for Students and Team Members
6/21/16	Tues	Schools Close for 10-Month Administrators

Key	
<del>xx/xx</del>	Schools and District Closed
<del>xx/xx</del>	Teachers/Students Total Days Per Month

This calendar provides for 181 team member days, 180 student days, and 2 Professional Development Days.

In the event that schools must close for inclement weather, etc., days will be made up commencing with June 21, 2016 with an additional day added to the calendar for each day missed through June 30, 2016 to fulfill the legal requirement of 180 days of school attendance for the regular school year. If additional days are needed beyond June 30, 2016 days will come from Easter Recess commencing with April 1, 2016 and working backward from the end of that week.

Administrative offices will remain open until 4:30 p.m. daily except Fridays during summer hours. On Wed., November 25, 2015 all schools will close at 12:00 p.m. for Thanksgiving Recess; administrative offices will be open regular hours and all 12 month employees and all secretaries, security personnel, and custodians will follow their regular schedules.

JULY				
MON	TUE	WED	THU	FRI
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

AUGUST				
MON	TUE	WED	THU	FRI
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

SEPTEMBER (17/14)				
MON	TUE	WED	THU	FRI
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

OCTOBER (21/21)				
MON	TUE	WED	THU	FRI
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

NOVEMBER (16/16)				
MON	TUE	WED	THU	FRI
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

DECEMBER (17/17)				
MON	TUE	WED	THU	FRI
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO ENTER INTO PARTNERSHIP**

Recommended: That the Elizabeth Board of Education be authorized to enter into a partnership with Montclair University in their application for the “Building Teacher Leadership Capacity to Support Beginning Teachers, Year One 2015-2016” program sponsored by the New Jersey Department of Education.

**AUTHORIZATION TO HOLD LEAP TO HEALTH DAY**

Recommended: That Elizabeth Public Schools “Leap to Health Day” take place on Saturday, May 30, 2015, from 9:00 a.m. to 5:00 p.m. This one-day event is for EPS team members to enjoy a fun-filled day with fellow team members and family. The team member events include softball and volleyball tournaments, a soccer game between EEA members and the EPS Administration team members, and tug-of-war. The mascot race is for students representing their individual schools. Activities open to all (team members and family) include obstacle course, healthy walk/run, face painting, bubble making, sack race, soccer drills, jump rope, tug-of-war, photo booth, arts and crafts, and water sprinklers.

These events will take place at Williams Field, Thomas A. Edison Career & Technical Academy gymnasium, the softball fields of Elizabeth High School - Upper Academy, Dr. Orlando Edreira Academy School No. 26, and Juan Pablo Duarte - Jose Julian Marti School No. 28.

**AUTHORIZATION FOR PRESENTER**

Recommended: That the Division of Special Services be authorized to have a representative from Sheriff Joe Cryan’s office present “Project Lifesaver” at the May 13, 2015 parent meeting at Juan Pablo Duarte-Jose Julian Marti School No. 28.

**AUTHORIZATION TO SUBMIT APPLICATIONS**

Recommended: That the Elizabeth Board of Education authorize the submission of application to the Union County Superintendent's Office for the redesign of classroom space during the 2015-2016 school year for personalized learning under the Teach to One initiative for 5 additional schools as listed below:

1. Nicholas S. LaCorte – Peterstown School No. 3
2. Robert Morris School No. 18
3. Nicholas Murray Butler School No. 23
4. Juan Pablo Duarte – Jose Julian Marti School No. 28
5. Victor Mravlag School No. 21

And that the Superintendent of Schools is authorized to amend the approved Elizabeth Board of Education 2011-2016 Long Range Facility Plan to take the necessary steps to make the redesign of the aforementioned schools.

Finance and Accounting Report  
Authorization to Pay Vouchers, etc.

Elizabeth, N.J., May 12, 2015

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	DMR Architects (Professional Services)		11,500.00
2.	Education Law Center (Professional Services - \$1.00 per student)		25,743.00
3.	Glazer & Kamel Attorneys at Law (Legal Services)		1,650.00
4.	Machado Law Group, L.L.C. (Legal Services)		14,349.30
5.	MARC Attorneys at Law (Legal Services)		19,555.32
6.	O'Donnell Agency, L.L.C. (Policy SP-3D57-NJ – Workers Comp – Premium Audit)		25,983.00
7.	Scarinci & Hollenbeck, L.L.C. (Legal Services)		2,131.63
8.	Schwartz Simon Edelstein & Celso, L.L.C. (Legal Services)		312,496.42
9.	Tener, Jeffrey B. (Arbitrator's Fee)		1,000.00
10.	USA Architects (Professional Services – School No. 20) (Professional Services – School No. 3) (Professional Services – Jefferson Academy) (Professional Services – Westminster/Parker Rd. Properties)	43.12 5,645.43 56.81 649.34	6,394.70
11.	Whitman (Additional Review NJDEP Files – School No. 16) (Additional Work Underground Storage Tank – School No. 18)	10,345.00 1,472.00	11,817.00
12.	Zausner, Barbara (Arbitrator's Fee)		1,181.00

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$116,605.00 to the Workers' Compensation Account.

**C.     **AUTHORIZATION TO TRANSFER FUNDS  
TO THE ATHLETIC ACCOUNT****

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$5,000.00 to the Athletic Account.



**TRANSFER OF FUNDS 2014-2015**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-000-217-610-94-00-60	Related Services	(10,670.00)
11-000-218-104-00-83-67	Guidance After School	(3,000.00)
11-000-218-320-00-00	Purchased Professional	(87,314.00)
11-000-218-580-94-00-63-	Travel - Welcome Center	(1,670.00)
11-000-251-105-00-80-44	Comptroller Overtime	(1,500.00)
11-000-252-330-94-41-40	Purchased Professional	(22,317.00)
11-000-252-420-00-41-40	Technology Maint.	(64,919.00)
11-000-252-890-94-41-40	Misc. Expense	(15,643.00)
11-000-260-420-00-00	Cleaning, Repair & Maint.	(224,054.00)
11-000-260-610-00-00	Supply and Material	(18,817.00)
11-000-261-420-00-00	Cleaning, Repair & Maint.	(433,529.00)
11-000-261-610-00-00	School Facilities Maint.	(99,915.00)
11-000-263-420-00-00	Cleaning, Repair & Maint.	(52,000.00)
11-000-266-320-94-00	Security Purchased Professional	(15,000.00)
11-000-291-270-00-00	Health Benefits	(15,000.00)
11-120-100-101-00-82-44	Teachers Salaries	(194,034.00)
11-130-100-101-00-82-44	Teachers Salaries	(158,408.00)
11-140-100-101-00-81	Teachers Salaries	(98,000.00)
11-140-100-101-00-83	Teachers Salaries	(70,000.00)
11-190-100-106-00-79	Assistants Salaries	(500.00)
11-190-100-330-94-41-40	Purchased Prof.	(6,311.00)
11-190-100-420-00-00	Cleaning, Repair & Maint.	(94,994.00)
11-190-100-440-00-00	Lease Purchase	(1,247.00)
11-190-100-610-00-00	Teaching Supply	(131,782.00)
11-402-100-100-00-00-64	Coaches Salary	(40,000.00)
11-402-100-420-00-00-64	Cleaning, Repair & Maint.	(15,000.00)
11-421-100-101-01-83-	Teachers Salaries	(151,000.00)
		<b>(2,026,624.00)</b>

<b>TO:</b>		
11-000-217-320-94-00-60	Related Services	1,230.00
11-000-218-610-94-00	Welcome Center Supply	98,424.00
11-000-218-890-94-00	Misc. Welcome Center	3,000.00
11-000-251-104-94-00-48	Translator	1,500.00
11-000-252-440-94-41-40	Lease/Purchase	275,970.00
11-000-252-610-94-41-40	Technology Supply	66,954.00
11-000-260-110-00-00	Custodial Salary	508,000.00
11-000-260-441-94-00	Rentals	52,000.00
11-000-260-620-16-00-01	Heat for Building	18,500.00
11-000-266-110-00-80	Security Salary	15,000.00
11-000-291-220-00-00	Social Security	38,862.00
11-000-291-270-00-00	Health Benefits	190,053.00
11-000-291-290-00-00	Benefits Other	15,000.00
11-110-100-101-00-79	Teachers Salaries	14,600.00

Elizabeth, New Jersey  
May 12, 2015

11-120-100-101-00-79	Teachers Salaries	273,900.00
11-130-100-101-00-79	Teacher Salary Gr. 6-8	41,000.00
11-140-100-101-00-79	Teachers Salaries	89,000.00
11-140-100-101-00-82-44	Teachers Salaries	242,442.00
11-402-100-890-94-00-64	Misc. Athletics	55,000.00
11-421-240-103-18-83-	Admin Salaries	2,000.00
11-421-266-110-00-83	Security - After School	9,000.00

**2,011,435.00**

**Total Fund 11 (15,189.00)**

**FROM:**

12-000-400-390-94-00	Purchased Professional	(2,414.00)
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**(2,414.00)**

**TO:**

12-000-400-450-12-00	Construction	2,414.00
12-000-252-732-94-41-40	Non Instructional Equip	15,189.00

**17,603.00**

**Total Fund 12 15,189.00**

**FROM:**

15-000-222-600-22-00	Nurse Supply	(100.00)
15-000-222-600-89-00	Library/Media Supply	(100.00)
15-000-240-103-22-81	Principal Summer	(2,350.00)
15-120-100-101-03-00	Teachers Salaries	(4,000.00)
15-120-100-101-04-81-	Teachers Salaries	(500.00)
15-120-100-101-06-00	Teacher Salary Gr. 1-5	(5,000.00)
15-120-100-101-07-00-	Teacher Salary Gr. 1-5	(3,000.00)
15-120-100-101-12-00	Teacher Salary Gr. 1-5	(17,000.00)
15-120-100-101-13-00	Teacher Salary Gr. 1-5	(13,000.00)
15-120-100-101-20-00	Teacher Salary Gr. 1-5	(3,800.00)
15-120-100-101-21-00-	Teacher Salary Gr. 1-5	(15,000.00)
15-120-100-101-22-00-	Teacher Salary Gr. 1-5	(8,930.00)
15-120-100-101-23-00-	Teacher Salary Gr. 1-5	(7,000.00)
15-120-100-101-25-00	Teacher Salary Gr. 1-5	(500.00)
15-120-100-101-26-00-	Teacher Salary Gr. 1-5	(6,000.00)
15-120-100-101-27-00-	Teacher Salary Gr. 1-5	(5,988.00)
15-120-100-101-28-00	Teacher Salary Gr. 1-5	(9,500.00)
15-140-100-101-80-00-	Teachers Salaries	(5,614.00)
15-140-100-101-82-00-	Teachers Salaries	(1,000.00)
15-140-100-101-84-00	Teacher Salaries Gr. 9-12	(25,300.00)

Elizabeth, New Jersey  
May 12, 2015

15-140-100-101-88-00	Teachers Salaries	(8,000.00)
15-140-100-101-89-00-	Teachers Salaries	(2,000.00)
15-190-100-610-07-00	Instructional Supply	(900.00)
15-190-100-610-25-00-	Instructional Supply	(100.00)
15-190-100-610-27-00-61	Instructional Supply	(2,100.00)
15-190-100-610-30-00	Instructional Supply	(300.00)
15-190-100-610-83-00	Instructional Supply	(100.00)
15-190-100-610-84-00	Instructional Supply	(300.00)
15-190-100-610-87-13-00	Instructional Supply	(2,000.00)
15-190-100-610-89-15-67-	Instructional Supply	(3,650.00)
15-190-100-640-06-00	Textbooks	(500.00)
15-190-100-640-82-10-00	Textbook	(2,000.00)
15-401-100-800-83-00	School Sponsored Co-Curr.	(17,000.00)

**(172,632.00)**

**TO:**

15-000-213-100-23-00-	Nurse Salaries	4,000.00
15-000-213-100-89-83-	Nurse - After School	2,000.00
15-000-213-600-06-00-	Nurse Supply	500.00
15-000-213-600-89-00	Nurse Supply	100.00
15-000-221-104-84-83	After School	2,300.00
15-000-223-320-07-00	Instructional Staff Trng.	900.00
15-000-240-105-03-80	Secretary - After School	1,000.00
15-000-240-105-07-00-	Security Salaries	3,000.00
15-000-240-105-21-80-	Secretary Salaries	15,000.00
15-000-240-105-22-00-	Secretary Salaries	3,000.00
15-000-240-105-23-83-	Secretary Salaries	1,500.00
15-000-240-105-82-83-	Secretary - After School	1,000.00
15-000-240-320-22-00	Purchased Services	100.00
15-000-240-600-20-00	School Admin. Supply	1,300.00
15-000-240-600-22-00	School Admin. Supply	2,350.00
15-000-240-600-22-00-	School Admin. Supply	320.00
15-000-240-600-27-00	Supplies	1,500.00
15-000-240-600-84-00	School Admin. Supply	300.00
15-000-240-600-89-00-	School Admin. Supply	2,000.00
15-000-240-610-82-00	School Admin. Supply	2,000.00
15-000-240-800-22-00-	Miscellaneous	1,800.00
15-000-240-800-25-00	Admin. Misc.	500.00
15-000-240-800-87-00-50	School Admin Misc.	2,000.00
15-000-260-110-23-80-	Security - After School	1,500.00
15-000-260-110-28-80	Security Guard - After School	3,500.00
15-000-260-110-88-83	Security Guard - After School	3,000.00
15-000-270-512-27-00-	Transportation	3,900.00
15-000-270-512-83-00	Field Trip Transportation	17,000.00
15-000-270-512-89-06	Field Trip Transportation	1,650.00
15-110-100-101-26-01-	Teachers Salaries	4,000.00

Supplementary Finance Report  
Transfer of Funds

Elizabeth, New Jersey  
May 12, 2015

15-190-100-610-03-00-	Instructional Supply	3,000.00
15-190-100-610-04-00-	Instructional Supply	500.00
15-190-100-610-06-00-61	Instructional Supply	5,000.00
15-190-100-610-12-00-61	Instructional Supply	5,000.00
15-190-100-610-13-00-61	Instructional Supply	1,000.00
15-190-100-610-20-00	Instructional Supply	2,500.00
15-190-100-610-22-00-	Instructional Supply	3,810.00
15-190-100-610-26-00-61-	Instructional Supply	2,000.00
15-190-100-610-80-15-00-	Instructional Supply	5,614.00
15-190-100-640-83-13-00	Textbooks	100.00
15-190-100-800-27-00	Miscellaneous	2,100.00
15-204-100-101-84-00-	Teachers Salaries	23,000.00
15-204-100-106-13-00-	Assistants Salaries	12,000.00
15-204-100-610-30-00	LLD Supply	300.00
15-213-100-101-88-00-	Teachers Salaries	5,000.00
15-241-100-101-12-01-	Teachers Salaries	12,000.00
15-241-100-610-25-00-01-	Teachers Salaries	100.00
15-241-100-610-27-00-	Instructional Supply	588.00
15-243-100-101-28-00-	Teachers Salaries	6,000.00
		<b>172,632.00</b>

**Total Fund 15**

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**FROM:**

20-218-100-106-00-02	Assistant Salaries	(7,000.00)
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**(7,000.00)**

**TO:**

20-218-100-101-00-79	Substitutes Salaries	7,000.00
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**7,000.00**

**Total Fund 20**

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Elizabeth, N.J., May 12, 2015

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH FUN SERVICES

As recommended by Belinda Abruzzese, Principal of Madison Monroe School No. 16, that the Elizabeth Board of Education enter into contract with Fun Services, Fairfield, NJ, to provide equipment for Spring into Summer event, on June 16, 2015, (Rain Date June 16, 2015), from 9:00 a.m. to 2:30 p.m. cost of \$4,750.00 to be paid for by parents and student activity fund, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3a.

CONTRACT FOR MUSICAL INSTRUMENTS AND SUPPLIES

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Public Schools enter into contract with Elefante Music, New Providence, NJ, Music & Arts, Frederick, MD, Music in Motion, Plano, TX, National Educational Music Company, Mountainside, NJ, Shar Products, Ann Arbor, MI, and Washington Professional Systems, Wheaton, MD, to supply music instruments and supplies on an as needed basis during the 2015-2016 school year, the lowest responsible bidders, in accordance with N.J.S.A.18A:18A-4a.

Elefante Music, New Providence, NJ,	Unit Prices Submitted
K & S Music, Berkeley Heights, NJ	Unit Prices Submitted
Music & Arts, Frederick, MD	Unit Prices Submitted
Music in Motion, Plano, TX	Unit Prices Submitted
National Educational Music Company, Mountainside, NJ	Unit Prices Submitted
Shar Products, Ann Arbor, MI	Unit Prices Submitted
Washington Professional Systems, Wheaton, MD	Unit Prices Submitted
Wenger Corporation, Owatonna, MN	Unit Prices Submitted

*Bid advertised in the Star Ledger and posted on district web-site.*

CONTRACT WITH FUN SERVICES

As recommended by Jennifer Campel, Principal of Nicholas S. LaCorte Peterstown School No. 3, that the Elizabeth Board of Education enter into contract with Fun Services, Fairfield, NJ, to provide equipment for physical education day, on June 15, 2015 (rain date June 16, 2015), from 10:00 a.m. to 2:30 p.m. cost of \$3,885.00 to be paid for by school PTO, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3a.

CONTRACT WITH JOE THE MAGIC MAN

As recommended by Ben Candelino, Principal of Joseph Battin School No. 4, that the Elizabeth Board of Education enter into contract with Joe The Magic Man, Cambria Heights, NY, to present a magic show to kindergarten and first grade students, on June 16, 2015, from 10:00 a.m. to 11:00 a.m., cost of \$250.00 to be paid for by school PTO, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3a.

CONTRACT WITH TONI BUZZEO

As recommended by Ben Candelino, Principal of Joseph Battin School No. 4, that the Elizabeth Board of Education enter into contract with Toni Buzzeo, Buxton, Maine, for Skype visits with fourth grade students, May 17, 2015 through May 31, 2015, from 1:30 p.m. - 2:30 p.m., cost of \$250.00 be paid for by school PTO, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3a.

CONTRACT WITH THE ANNE FRANK CENTER USA

As recommended by Ben Candelino, Principal of Joseph Battin School No. 4, that the Elizabeth Board of Education enter into contract with The Anne Frank Center USA, New York, NY, to present the Anne Frank Read and Write Exhibit on May 23, 2015 and June 26, 2015, cost of \$2,000.00 to be paid for by school PTO, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3a.

CONTRACT WITH KARLA SCHWEDT

As recommended by Gladys Castellanos, Principal of Elmora School No. 12, that the Elizabeth Board of Education enter into contract with Karla Schwedt, Union, NJ, to provide visits from therapy dogs and their handlers to autistic classrooms, and allow the students to pet, touch and talk to the animals, on May 15, 20, 22, 27, & 29, 2015 and June 3, 5, 10, 12 & 17, 2015, from 10:30 a.m. to 11:30 a.m. there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3a.

CONTRACT WITH EMERGENCY PEST CONTROL

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Emergency Pest Control, Orange, NJ, for district wide pest control services, January 2, 2015 through June 30, 2015 at a cost of \$2,100.00 per month, in an amount not to exceed \$12,600.00, in accordance with N.J.S.A.18A:18A-3.



### RENEW CONTRACT WITH CENTRAL POLY

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew contract with Central Poly, Linden, NJ, for the purchase of paper towels and toilet paper, for the 2015-2016 school year the lowest responsible bidder, in an amount not to exceed \$123,365.00, in accordance with N.J.S.A.18A:18A-4a.

Note: original award at the 8/21/14 Board meeting, bid allows to renew contract for two additional years at the same terms & conditions upon mutual agreement between the Board and the vendor.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew contract with Central Poly Corporation, Linden, NJ, to supply plastic bags, for the 2015-2016 school year, the lowest responsible bidder, in an amount not to exceed \$146,560.00, in accordance with N.J.S.A.18A:18A-4a.

Note: original approval 7/18/13, renewed for 1 year at the 8/21/14 Board meeting, contract allows for two one year renewals at the same terms and conditions upon mutual agreement between the Board and vendor.

### RENEW CONTRACT FOR CHEMICALS & SOAP

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew contract for Chemicals & Soap, to Clean All Tec, Linden, NJ, in an amount of \$46,340.00, Jersey Paper, Edison, NJ, in an amount of \$95,338.08, and Madsen Howell, Perth Amboy, NJ, in an amount of \$7,574.00, for the 2015-2016 school year, the lowest responsible bidders, in a total amount not to exceed \$149,249.08, in accordance with N.J.S.A.18A:18A-4a.

Note: original award 6/27/13, renewed at the 8/28/14 Board meetings, bid allows for the renewal of the contract for up to two (2) additional years at the same terms and conditions by mutual agreement between the vendor and the Board.

### RENEW CONTRACT FOR JANITORIAL SUPPLIES

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew contract for Janitorial Supplies, to A & M Industrial, Rahway, NJ, in an amount of \$5,461.08, Clean All Tec, Linden, NJ, in an amount of \$32,503.08, W.W. Grainger, Cranford, NJ, in an amount of \$2,223.64, Jersey Paper Plus, Edison, NJ, in an amount of \$49,811.64 and Madsen Howell, Perth Amboy, NJ, in an amount of \$7,955.00, in accordance with N.J.S.A.18A:18A-4a.

Note: original award at the 6/12/14 Board meeting, bid allows to renew contract for two additional years at the same terms & conditions upon mutual agreement between the Board and the vendor.

### CONTRACT WITH FUN SERVICES

As recommended by Oscar Crespo, Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with Fun Services, Fairfield, NJ, to provide equipment for physical education day, on June 13, 2015, (Rain Date: June 20, 2015), from 10:00 a.m. to 3:00 p.m. cost of \$4,567.50 to be paid for by student activity account, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3a.

### CONTRACT WITH COSTA'S RISTORANTE & CATERING

As recommended by Oscar Crespo, Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with Costa's Ristorante & Catering, Roselle Park, NJ to provide dinner for the 8<sup>th</sup> grade class, on June 11, 2015, from 5:30 p.m. to 9:00 p.m. cost of \$1,350.00 to be paid for by the 8<sup>th</sup> grade fund account, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3a.

### CONTRACT WITH TD BANK

As recommended by Oscar Crespo, Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with TD Bank, Fairfield, NJ, to present a program entitled "TD Bank WOW! Zone," provide students, in grades K, 1 & 2 with information about money, saving, banking and investing, on June 5, 2015, from 1:00 p.m. to 3:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3a.

### CONTRACT WITH JUNIORS VENTURE – T/A THE LIZARD GUY

As recommended by, Tracy Crosby, Director of Early Childhood, that the Elizabeth Board of Education enter into contract with Juniors Venture – T/A The Lizard Guy, Raritan, NJ, provide a program to explore and learn about the habitants, species, and life cycle of reptiles, for students of Wonder World Childhood Center, Elizabeth, NJ, on June 2, 2015, from 10:00 a.m.–11:00 a.m., in an amount not to exceed \$325.00, in accordance with N.J.S.A. 18A:18A-3.

### CONTRACT WITH LET'S JUMP

As recommended by, Tracy Crosby, Director of Early Childhood, that the Elizabeth Board of Education enter into contract with Let's Jump, Clifton, NJ, for an end of the year Fun Day at New Hope Memorial Early Childhood Center, Elizabeth, NJ, 9:00 a.m.–3:30 p.m. June 19, 2015 in an amount not to exceed \$900.00, in accordance with N.J.S.A. 18A:18A-3.

#### CONTRACT WITH PARTYFACTORY

As recommended by, Tracy Crosby, Director of Early Childhood, that the Elizabeth Board of Education enter into contract with Partyfactory, Elizabeth, NJ, for an end of the year Fun Day at The Little School House Early Childhood Center, Elizabeth, NJ, 10:00 a.m.–1:00 p.m. June 12, 2015 in an amount not to exceed \$900.00, in accordance with N.J.S.A. 18A:18A-3.

#### CONTRACT WITH UNCLE JOHN’S TRAVELING MUSIC PUPPET PARTIES

As recommended by Christina De Simone, Vice-Principal of Dr. Antonia Pantoja School No. 27, that the Elizabeth Board of Education enter into contract with Uncle John’s Traveling Music Puppet Parties, Berkeley Heights, NJ, for an educational anti-bullying puppet show based on books by Martine Agassi, on June 3, 2015, from 10:00 a.m. to 11:00 a.m., in an amount not to exceed \$275.00, in accordance with N.J.S.A.18A:18A-3a.

#### CONTRACT WITH QUIVER FARM PROJECTS

As recommended by Christina DeSimone, Vice Principal of Dr. Antonia Pantoja School No. 27, that the Elizabeth Board of Education enter into contract with Quiver Farm Projects, Pennsburg, PA, for a traveling educational hands on farm animal program, on May 18, 2015, from 9:30 a.m. – 11:30 a.m. in an amount not to exceed \$650.00, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH GREATER NEWARK CONSERVANCY

As recommended by Antonio Di Fonzo, Principal of Christopher Columbus School No. 15, that the Elizabeth Board of Education enter into contract with Greater Newark Conservancy, Newark, NJ, to visit the school and provide the following presentations: “We Need Bees” to kindergarten students, “Urban Habitats” to first grade students and “What’s the Buzz?” to second grade students, on June 8, 10 & 15, 2015, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3a.

#### AMEND CONTRACT WITH VILLANI BUS COMPANY

As recommended by Lester Dominguez, Director of Transportation, that the Elizabeth Board of Education amend contract with Villani Bus Company, Linden, NJ, to provide student transportation AE-1E, student transportation for athletic programs from school to school, for the 2014-2015 school year, in an amount of \$220,000.00, the sole responsible bidder, in an amount not to exceed \$670,000.00, in accordance with N.J.S.A.18A:18A-11.

#### CONTRACT WITH JEAN BROWN

As recommended by Amy Gil, Director of Research, Evaluation and Assessment, that the Elizabeth Board of Education enter into contract with Jean Brown, Somerset, NJ, to present seven (7) 90-minute training sessions for parents to be held at the following schools: iPrep Academy School No. 8 entitled "Self Esteem", "Keeping Your Cool", Madison Monroe School No. 16 entitled "Setting Boundaries", "Self Esteem", "Keeping your Cool," and John Marshall School No. 20 entitled "Self Esteem", "Setting Boundaries," May 15, 2015 through June 30, 2015, in an amount not to exceed \$1,750.00 in accordance with N.J.S.A.18A:18A-3a.

#### CONTRACT WITH JUNIORS VENTURE – T/A THE LIZARD GUY

As recommended by, Manuel Gonzalez, Principal of Mable G. Holmes School Annex 5B, that the Elizabeth Board of Education enter into contract with Juniors Venture – T/A The Lizard Guy, Raritan, NJ, to provide five (5) half hour shows, a program entitled "Day In The Life Of Our Animals," on May 22 2015, from 9:00 a.m.–11:30 a.m. in an amount not to exceed \$625.00, in accordance with N.J.S.A. 18A:18A-3.

#### CONTRACT WITH ELIZABETH FIRE DEPARTMENT

As recommended by Sulisnet Jimenez, Principal of Juan Pablo Duarte-José Julián Martí School No. 28, that the Elizabeth Board of Education enter into contract with Elizabeth Fire Department, Elizabeth, NJ, to conduct a fire prevention safety assembly to pre-k students, on May 21, 2015, from 9:00 a.m. to 11:30 a.m. there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3a.

#### CONTRACT WITH FUN SERVICES

As recommended by Sulisnet Jimenez, Principal of Juan Pablo Duarte-José Julián Martí School No. 28, that the Elizabeth Board of Education enter into contract with Fun Services, Fairfield, NJ, to provide equipment for a student physical education day, on June 11, 2015 (rain date June 15, 2015), from 9:00 a.m. to 2:00 p.m. cost of \$4,500.00 to be paid for by school PTO, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3a.

#### CONTRACT WITH INTERIOR SYSTEMS INCORPORATED

As recommended by Jamie Leavitt, Director Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with Interior Systems Incorporates, Milwaukee, WI, for the purchase of furniture and décor for the cafeteria at Dr. Orlando Edreira Academy School No. 26, under the New Jersey Schools Development Authority contract number GP-0169-F12, in an amount not to exceed \$9,368.40, in accordance with N.J.S.A.18A:18A-10a.

As recommended by Jamie Leavitt, Director Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with Interior Systems Incorporates, Milwaukee, WI, for the purchase of furniture and décor for the cafeteria at Dr. Antonia Pantoja School No. 27, under the New Jersey Schools Development Authority contract number GP-0169-F12, in an amount not to exceed \$9,401.40, in accordance with N.J.S.A.18A:18A-10a.

As recommended by Jamie Leavitt, Director Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with Interior Systems Incorporates, Milwaukee, WI, for the purchase of furniture and décor for the cafeteria at Juan Pablo Duarte-Jose Julian Marti School No. 28, under the New Jersey Schools Development Authority contract number GP-0169-F12, in an amount not to exceed \$6,680.59, in accordance with N.J.S.A.18A:18A-10a.

As recommended by Jamie Leavitt, Director Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with Interior Systems Incorporates, Milwaukee, WI, for the purchase of furniture and décor for the cafeteria at Dr. Albert Einstein Academy School No. 29, under the New Jersey Schools Development Authority contract number GP-0169-F12, in an amount not to exceed \$7,421.64, in accordance with N.J.S.A.18A:18A-10a.

As recommended by Jamie Leavitt, Director Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with Interior Systems Incorporates, Milwaukee, WI, for the purchase of furniture and décor for the cafeteria at William F. Halloran School No. 22 @ 31, under the New Jersey Schools Development Authority contract number GP-0169-F12, in an amount not to exceed \$7,168.56, in accordance with N.J.S.A.18A:18A-10a.

As recommended by Jamie Leavitt, Director Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with Interior Systems Incorporates, Milwaukee, WI, for the purchase of furniture and décor for the cafeteria at John E. Dwyer Technology Academy, under the New Jersey Schools Development Authority contract number GP-0169-F12, in an amount not to exceed \$19,741.67, in accordance with N.J.S.A.18A:18A-10a.

#### CONTRACT WITH ASL INTERPRETER REFERRAL SERVICES

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with ASL Interpreter Referral Services, Somerset, NJ to provide sign language services for student A.P. during the 2014-2015 school year, in an amount not to exceed \$300.00 in accordance with N.J.S.A.18A:18A-3a.

#### CONTRACT WITH DOUGLAS DEVELOPMENTAL DISABILITIES CENTER

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Douglas Developmental Disabilities Center, New Brunswick, NJ to provide Functional Behavioral Assessment (FBA) evaluation for student A.B., during the 2014-2015 school year, in an amount not to exceed \$2,800.00 in accordance with N.J.S.A.18A:18A-3a.

CONTRACT WITH FIRST CHILDREN LEARNING SERVICES

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with First Children Learning Services, Fanwood, NJ to provide Board Certified Behavior Analyst (BCBA) training to the parents of student M.M., effective March 3, 2015, in an amount not to exceed \$900.00 in accordance with N.J.S.A.18A:18A-3a.

CONTRACT WITH PREFERRED HOME HEALTH CARE

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Preferred Home Health Care, Philadelphia, PA to provide nursing services during the 2014-2015 school year for student L.A.L., in an amount not to exceed \$19,240.00 in accordance with N.J.S.A.18A:18A-5a(2).

As recommended by Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Preferred Home Health Care, Philadelphia, PA to provide nursing services during the 2014-2015 school year for student X.O., in an amount not to exceed \$15,860.00 in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH 10 HAIRY LEGS

As recommended by Michael Ojeda, Principal of Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with 10 Hairy Legs, Highland Park, NJ, to perform and offer a Master Class of Modern Dance to the Liberty Dancers, on May 22, 2015, from 9:00 a.m. to 4:00 p.m. cost of \$400.00 to be paid for by student activities fund, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3a.

CONTRACT WITH FUN SERVICES

As recommended by Theodore Panagopoulos, Interim Principal of Terence C. Reilly School No. 7, that the Elizabeth Board of Education enter into contract with Fun Services, Fairfield, NJ, to provide a student physical education fun day, on June 4, 2015, from 8:30 a.m. to 2:30 p.m. cost of \$7,750.00 to be paid for by student activity fund, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3a.

CONTRACT WITH FUN SERVICES

As recommended by Lawrence Roodenburg, Principal of iPrep Academy School No. 8, that the Elizabeth Board of Education enter into contract with Fun Services, Fairfield, NJ, to provide equipment for a student physical education day, on June 16, 2015 (rain date June 17, 2015), from 9:30 a.m. to 2:30 p.m., cost of \$3,000.00 to be paid for by student activity account, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3a.



#### CONTRACT WITH VALIC FINANCIAL ADVISORS

As recommended by Jeffrey Roszkowski, Principal of Admiral William F. Halsey, Jr. Leadership Academy, that the Elizabeth Board of Education enter into contract with Valic Financial Advisors, Bedminster, NJ, to provide a workshop entitled "Career Opportunities in Retirement and Planning Industry," for students of finance, on May 20, 2015, from 8:21 a.m. to 2:14 p.m. there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3a.

#### CONTRACT WITH AMERICAN CANCER SOCIETY

As recommended by Jeffrey Roszkowski, Principal of Admiral William F. Halsey, Jr. Leadership Academy, that the Elizabeth Board of Education enter into contract with American Cancer Society, Springfield, NJ, that Christina Andrascik conduct a presentation entitled "Relay For Life Field Day," and the mission statement of the American Cancer Society on the importance of cancer awareness, health and sun safety, on May 29, 2015, from 11:00 a.m. to 1:30 p.m. there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3a.

#### CONTRACT WITH OMAR CACHIMBO

As recommended by Mari Celi Sanchez, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education enter into contract with Omar Cachimbo, Elizabeth, NJ, to provide master of ceremony and musical entertainment services for dinner on June 12, 2015, cost of \$400.00 to be paid by for by 8<sup>th</sup> grade funds, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3a.

#### CONTRACT WITH THE CASTLE

As recommended by Mari Celi Sanchez, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education enter into contract with The Castle, Roselle Park, NJ, to provide 8<sup>th</sup> grade class dinner on June 12, 2015, cost of \$1,778.00 to be paid for by 8<sup>th</sup> grade funds, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3a.

#### CONTRACT WITH FUN SERVICES

As recommended by Yalitza Torres, Principal of Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, that the Elizabeth Board of Education enter into contract with Fun Services, Fairfield, NJ, to provide a student physical education fun day, at the Waterfront Fields No. 1 and 2, for students attending Jerome Dunn Academy and George Washington Academy, on June 18, 2015, from 8:00 a.m. to 3:00 p.m. cost of \$6,000.00 to be paid for by schools PTO, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3a.

### CONTRACT WITH VERIZON

As recommended by Christopher R. Van Vliet, Principal of John E. Dwyer Technology Academy, that the Elizabeth Board of Education enter into contract with Verizon, New York, NY, to conduct a workshop for students enrolled in the National Academy Foundation (NAF) on the trends of the telecommunications industry and careers in that field, on May 28, 2015, from 9:12 a.m. - 1:23 p.m., there is no cost to the Board, in accordance with the N.J.S.A.18A:18A-3.

### CONTRACT WITH CURRIER'S MAGICAL MANIA

As recommended by Berthenia Harmon Carolina, Principal of Nicholas Murray Butler School No. 23, that the Elizabeth Board of Education enter into contract with Currier's Magical Mania, Jacobstown, NJ, to present a program to explore the background of Dr. Seuss and his beloved works, on May 14, 2015, starting at 10:00 a.m. in an amount not to exceed \$350.00, in accordance with N.J.S.A.18A:18A-3a.

### CONTRACT WITH AVID CENTER

As recommended by Aaron Goldblatt, Director of Student Services, that the Elizabeth Board of Education enter into contract with AVID Center, San Diego, CA, to provide AVID membership and to implement AVID methodologies at the following schools: Winfield Scott School No. 2, Nicholas S. LaCorte-Peterstown School No. 3, Toussaint L'Ouverture-Marquis de Lafayette School No. 6, iPrep School No. 8, Elmora School No. 12, Benjamin Franklin School No. 13, Christopher Columbus School No. 15, Madison-Monroe School No. 16, Robert Morris School No. 18, Woodrow Wilson School No. 19, John Marshall School No. 20, Victor Mravlag School No. 21, Nicholas Murray Butler School No. 23, Charles J. Hudson School No. 25, Dr. Antonia Pantoja School No. 27, Juan Pablo Duarte-Jose Julian Marti School No. 28, Alexander Hamilton Preparatory Academy, Admiral William F. Halsey, Jr. Leadership Academy, John E. Dwyer Technical Academy School No. 82, Thomas A. Edison Career and Technical Academy, and Thomas Jefferson Arts Academy, for the 2015-2016 school year, in an amount not to exceed \$94,421.00, in accordance with N.J.S.A.18A:18A-5a(2).

**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR UNUSED SICK DAYS**

Recommended: That the following personnel be reimbursed for unused sick days.

Susan Brostoski	\$ 6,600.00
Andre Francois	\$ 12,792.50
Giuseppe Scaturro	\$ 1,860.00
Joanne Triano	\$ 4,374.00
Joseph Wiatr	\$ 3,780.00

**BOARD OF EDUCATION**

**RESOLUTION**

**PAYMENT FOR UNUSED VACATION DAYS**

RECOMMENDED: that the following personnel be reimbursed for unused vacation days:

Edward Dippolito	\$ 5,754.00
Dennis Kelly	\$ 13,146.70
John Mellody	\$ 7,666.07
Kenneth Woods	\$ 3,640.50

**BOARD OF EDUCATION**

**RESOLUTION**

**PORTUGAL DAY**

**WHEREAS**, throughout our nation's history, men and women of Portuguese descent have made tremendous contributions to the growth, development, and prosperity of this country, and

**WHEREAS**, with dedication and determination, the Portuguese-Americans who have made Elizabeth their home have contributed to all aspects of city life and have helped to make Elizabeth a wonderful place to live, work, and raise a family, and

**WHEREAS**, Elizabeth's Portuguese-Americans, strong in number and in spirit, take great pride in their heritage and work hard to make sure that their history, traditions, language, and accomplishments will be long remembered and cherished by their children and grandchildren.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education hereby join with Portuguese-Americans throughout this city and country in celebrating Portugal Day on June 10, 2015.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all district principals and librarians to encourage programs and activities in recognition of the hard work, initiative, and dedication of Elizabeth's highly respected and greatly treasured Portuguese-American community.



**BOARD OF EDUCATION****RESOLUTION****UNION COUNTY EDUCATIONAL SERVICES COMMISSION  
2015-2016 SPECIAL EDUCATION TUITION CONTRACT AGREEMENT**

**WHEREAS**, the Elizabeth Board of Education lacks the necessary facilities for the provision of a suitable program for the 2015-2016 school year for certain classified students as provided for in the New Jersey Administrative Code Title 6 and Title 18A of the New Jersey Statutes, and

**WHEREAS**, the Union County Educational Services Commission has established suitable classes to engage in such an educational program, and

**WHEREAS**, in consideration of the premises and of the mutual premises and covenants herein contained, it is agreed by the parties hereto that:

1. The Union County Educational Services Commission shall provide a suitable educational program in accordance with procedure and regulations established by the New Jersey Commissioner of Education and the New Jersey State Board of Education, for those classified students who shall be referred to them by the Elizabeth Board of Education;
2. The Elizabeth Board of Education, as consideration for such an educational program shall pay tuition as set forth by U.C.E.S.C. for the 2015-2016 school year. The school year will be established by U.C.E.S.C.
3. Tuition shall be payable monthly commencing on the 30<sup>th</sup> day of each month for which services have already been rendered for said month or any part thereof. Annual tuition shall be prorated commencing with the calendar month of enrollment.

**NOW, THEREFORE, BE IT RESOLVED**, that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute this agreement.

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Y**BOARD OF EDUCATION****RESOLUTION****UNION COUNTY EDUCATIONAL SERVICES COMMISSION  
TUITION CONTRACT AGREEMENT  
ALTERNATIVE HIGH SCHOOL 2015-2020**

**WHEREAS**, the Union County Educational Services Commission having its principal office at 45 Cardinal Drive, Westfield, New Jersey, in the County of Union (hereinafter the "Commission"), is capable of providing services to the Elizabeth Public School students within Union County; and

**WHEREAS**, the Elizabeth Board of Education wishes to provide a suitable specialized alternative educational program for the Elizabeth Public School students; and

**WHEREAS**, the Commission shall provide a special alternative educational placement based on the instructional and related service model of the specific program, in which the student is placed, for up to 179 pupils at the rate of \$352,791.00 a month for the 2015-2016 school year subject to negotiation in each of the years 2-5; and

**WHEREAS**, in the event that the Commission is able to secure suitable facilities and increase enrollment by an additional 36 students the Board will pay an additional tuition at an annual rate of \$19,709.00 per additional student.

**NOW, THEREFORE, BE IT RESOLVED**, that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute this agreement between Union County Educational Services and the Elizabeth Board of Education.

## BOARD OF EDUCATION

## RESOLUTION

**RECOMMENDED:** That the following new and revised Policies, Exhibits, and Bylaw be approved:

1330	Exhibit	Use of Facilities
4115	Policy	Supervision
4123	Policy	Classroom Assistants (Paraprofessionals)
4222	Policy	Non-Instructional Aides
5141.21	Policy	Administering Medication
5141.21	Exhibit	Administration of Medication
5141.21	Exhibit	Medication Administration Order/Permission Form
5141.21	Exhibit	Self-Medication Permission Form
6145.1/6145.2	Policy	Intramural Competition/Interscholastic Competition
9271.1	Bylaw	Board Member Use of Internet Social Networks and Other Forms of Electronic Communication

Exhibit

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USE OF FACILITIES

Indemnification Agreement

WHEREAS, the Board of Education, City of Elizabeth, requires that all outside organizations using Board of Education property execute a hold harmless agreement in favor of the Board of Education as a condition of participation on Board of Education property; now, therefore,

In consideration of the authority and permission granted by the Board of Education to participate in using Board of Education property, the undersigned agrees as follows:

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indemnifies and saves harmless the Board of Education from any and all claims or damages to property or injury to or death of any person or persons, including property and employees or agents of the Board of Education, and shall defend, indemnify and save harmless the Board of Education from any and all claims, demands, suits, actions or proceedings of any kind or nature, including workers' compensation claims of or by anyone whomsoever, in any way resulting from or arising out of the operations in connection with the participation by the undersigned of the use of Board of Education property. Any insurance coverage provided by the undersigned constitutes the minimum requirements and said requirements shall in no way lessen or limit the liability of the undersigned under the terms of this document. The undersigned shall procure and maintain, at its own cost and expense, any additional kinds and amounts of insurance which, in its own judgment, may be necessary for its proper protection in the participation in the use of Board of Education property, and when so procuring will name the Board of Education as a co-insured along with the undersigned on said insurance, and furnish the Elizabeth Board of Education with a certificate evidencing same. The Elizabeth Board of Education in its discretion reserves the right to assess monetary damages for any above and beyond normal wear and tear of any of our facilities.

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Signature

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Title

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ATTEST: (or Witness in case signatory is not a corporation)

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Date

<b>Date:</b>	November 13, 1986
<b>Revised:</b>	October 12, 1989
<b>Revised:</b>	June 25, 2009
<b>First Reading:</b>	June 11, 2009
<b>Second Reading:</b>	June 25, 2009
<b>Revised:</b>	<b>May 12, 2015</b>
<b>First Reading:</b>	April 16, 2015
<b>Second Reading:</b>	May 12, 2015



Policy

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SUPERVISION

The Board acknowledges that the purpose of supervision is to improve teacher performance in the classroom so that all students have an opportunity to achieve the Core Curriculum Content Standards including the Common Core State Standards in mathematics and language arts literacy.

Each teacher employed in this district as of the effective date specified in code shall be responsible for fulfilling requirements for continuing education and for making annual progress toward the goal of twenty (20) clock hours of state-approved professional development annually. Each teacher's individual professional development plan (PDP) shall incorporate appropriate steps toward this goal and shall be designed to assist teachers in obtaining and maintaining the knowledge and skills essential to student achievement of the state's Core Curriculum Content Standards including the Common Core State Standards. The professional development plan shall describe specific activities designed to provide guidance for that teacher in improving his/her performance. Such activities may include, but are not limited to, seminars, course work, day-long workshops, and classes on certain instructional approaches. Although supervisors shall develop professional development plans in collaboration with teachers, the Chief School Administrator shall maintain final authority in determining their appropriate content. The content of each PDP shall be developed by each teacher's supervisor in consultation with the teacher and shall align with the Professional Standards for Teachers in N.J.A.C. 6A:9-3.3 and the Standards for Professional Learning in N.J.A.C. 6A:9C-3.3.

Supervisory assistance and support in achieving the twenty (20) clock hours of state-approved continuing education shall be offered in the context of the district's evaluation process, negotiated agreements, other policies, student safety and well-being, continuity of instruction, and budgetary constraints.

The Chief School Administrator shall develop procedures for supervision of the teaching and administrative staff in performance of their duties that shall not be limited to the observations required for evaluation. Such supervision may include, but need not be limited to, review of lesson plans and teacher-made examinations, regularly scheduled curriculum conferences, and brief, informal classroom observations. The supervisor shall note the teacher's satisfactory fulfillment or non-fulfillment of continuing education requirements identified in the professional development plan.

This policy shall be distributed to each teaching staff member at the beginning of his/her employment.

**Date:** November 13, 1986  
**Revised:** September 20, 2007  
**First Reading:** September 4, 2007  
**Second Reading:** September 20, 2007  
**Revised:** June 25, 2009  
**First Reading:** June 11, 2009  
**Second Reading:** June 25, 2009  
**Revised:** **May 12, 2015**  
**First Reading:** April 16, 2015  
**Second Reading:** May 12, 2015

Legal References:	<u>N.J.S.A.</u> 18A:4-15	General rule-making power
	<u>N.J.S.A.</u> 18A:4-16	Incidental powers conferred
	<u>N.J.S.A.</u> 18A:6-10 <u>et seq.</u>	Dismissal and reduction in compensation of persons under tenure in public school system ...
	<u>N.J.S.A.</u> 18A:11-1	General mandatory powers and duties
	<u>N.J.S.A.</u> 18A:27-3.1 through -3.3	Non-tenured teaching staff; observation and evaluation
	<u>N.J.S.A.</u> 18A:28-5	Tenure of teaching staff members
	<u>N.J.S.A.</u> 18A:29-14	Withholding increments; causes; notice of appeals
	<u>N.J.A.C.</u> 6:30-2.1(a)8	Purpose and program descriptions
	<u>N.J.A.C.</u> 6A:9-15.1 <u>et seq.</u>	Required Professional Development for Teachers
	<u>N.J.A.C.</u> 6A:9C-3.1 <u>et seq.</u>	Professional development for teachers and school leaders
	See particularly:	
	<u>N.J.A.C.</u> 6A:9C-3.9 (c-d)	
	<u>N.J.A.C.</u> 6A:10-1.1 <u>et seq.</u>	Educator Effectiveness

Cross References:	2130	Administrative staff
	2131	Chief School Administrator
	4000/4010	Concepts and roles in personnel; Goals and objectives
	4112.6/4212.6	Personnel records
	4116	Evaluation
	4117.41	Nonrenewal
	4131/4131.1	Staff development; in-service education/visitations/conferences
	4215	Supervision
	4216	Evaluation
	6143.1	Lesson plans
	6200	Adult/community education

Policy

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CLASSROOM ASSISTANTS (PARAPROFESSIONALS)

The Board, within its financial means, may hire assistants (paraprofessionals) as recommended by the Chief School Administrator.

It is the responsibility of the classroom teacher to plan for any teacher assistant's (paraprofessional's) constructive involvement with the class. The primary benefit must be to the students.

Classroom assistants (paraprofessionals) shall be under the supervision of the classroom teacher.

The Chief School Administrator shall submit statements of assurance affirming that all paraprofessional staff hired, were employed as instructional or health and safety personnel or in accordance with the requirements of individualized education programs. The statements of assurance shall be submitted biannually to the executive county superintendent no later than September 30 and January 31. All aides (paraprofessionals) shall be required to comply with the provisions of the law regarding health examinations and criminal history checks.

In accordance with federal law, the Chief School Administrator shall establish procedures to release information, upon request, regarding the qualifications of classroom assistants (paraprofessionals) to parents/guardians for any classroom assistant (paraprofessional) who is employed by a school receiving Title 1 funds and who provides instructional assistance to their children.

On or before May 15 in each year, a paraprofessional continuously employed since the preceding September 30 in a school district that receives funding under Title I of the federal Elementary and Secondary Education Act of 1965 shall receive either:

- A. A written offer of a contract for employment for the next succeeding year providing for at least the same terms and conditions of employment but with such increases in salary as may be required by law or policies of the board of education; or
- B. A written notice that such employment will not be offered.



Qualification of Classroom Assistants (Paraprofessionals) In Title 1 Schools

All classroom assistants (paraprofessionals) paid in whole or in part with Title 1 funds shall be qualified in accord with federal law. All such paraprofessional (classroom assistants) must have a high school diploma or its equivalent. All such classroom assistants (paraprofessionals), except those working as translators or solely in conducting parent involvement activities, also must meet one of the following criteria:

- A. Completed at least two years of study at an institution of higher education;
- B. Obtained an associate's (or higher) degree; or
- C. Passed a formal State or local assessment demonstrating ability to assist in instructing reading, writing and mathematics or reading readiness, writing readiness and mathematics readiness, as appropriate.

**Date:** November 13, 1986  
**Revised:** June 25, 2009  
**First Reading:** June 11, 2009  
**Second Reading:** June 25, 2009  
**Revised:** May 12, 2015  
**First Reading:** April 16, 2015  
**Second Reading:** May 12, 2015

**Legal References:** N.J.S.A. 18A:6-7.1 Criminal history record; employee in regular contact with pupils; grounds for disqualification from employment; exception through -7.5  
N.J.S.A. 18A:11-1 General mandatory powers and duties  
N.J.S.A. 18A:16-2 Physical examinations; requirement through -5  
N.J.A.C. 6A:32-4.7 Approval of paraprofessional staff  
N.J.A.C. 6A:32-6.1 et seq. School Employee Physical Examinations  
 8 U.S.C.A. 1100 et seq. - Immigration Reform and Control Act of 1986  
No Child Left Behind Act of 2001, Pub. L. 107-110, 20 U.S.C.A. 6301 et seq.

**Cross References:** 3541.1 Transportation routes and services  
 3542 Food service  
 4112.4/4212.4 Employee health  
 4215 Supervision  
 4216 Evaluation  
 4121/4221 Noninstructional substitutes  
 5131 Conduct/discipline





**Policy**

**NON-INSTRUCTIONAL AIDES**

The Board, within its financial means, may hire aides as recommended by the Chief School Administrator.

It is the responsibility of the classroom teacher to plan for any teacher aide's constructive involvement with the class. The primary benefit must be to the students.

Lunchroom and playground aides shall be under the supervision of appropriate certified personnel.

The Chief School Administrator shall submit statements of assurance affirming that all paraprofessional staff hired were employed as instructional or health and safety personnel or in accordance with the requirements of individualized education programs. The statements of assurance shall be submitted bi-annually to the Executive County Superintendent no later than September 30 and January 31. All aides shall be required to comply with the provisions of the law regarding health examinations and criminal history checks.

On or before May 15 in each year, a paraprofessional continuously employed since the preceding September 30 in a school district that receives funding under Title I of the federal Elementary and Secondary Education Act of 1965 shall receive either:

- A. A written offer of a contract for employment for the next succeeding year providing for at least the same terms and conditions of employment but with such increases in salary as may be required by law or policies of the board of education; or
- B. A written notice that such employment will not be offered.

**Date:** May 12, 2015  
**First Reading:** April 16, 2015  
**Second Reading:** May 12, 2015

Legal References: N.J.S.A. 18A:6-7.1 through -7.5 Criminal history record; employee in regular contact with pupils; grounds for disqualification from employment; exception  
N.J.S.A. 18A:11-1 General mandatory powers and duties  
N.J.S.A. 18A:16-2 through -5 Physical examinations; requirement  
N.J.S.A. 18A:27-4.1 Appointment, transfer, removal, or renewal of officers and employees; exceptions  
N.J.A.C. 6A:32-4.2 Approval of paraprofessional staff  
N.J.A.C. 6A:32-6.1 et seq. School Employee Physical Examinations  
8 U.S.C.A. 1100 et seq. - Immigration Reform and Control Act of 1986

Cross References: 3541.1 Transportation routes and services  
3542 Food service  
4112.4/4212.4 Employee health  
4215 Supervision  
4216 Evaluation  
4121/4221 Noninstructional substitutes  
5131 Conduct/discipline  
6162.4 Community resources

ADMINISTERING MEDICATION

It is the policy of the Elizabeth Board of Education that all students' medications be administered by a parent at home. The Board shall not be responsible for the diagnosis and treatment of student illness. The administration of medication to a student during school hours is an extraordinary measure that will be permitted only when failure to take such medicine would jeopardize the health of the student, or the student would not be able to attend school if the medicine were not made available to him/her during school hours.

For purposes of this policy, "medication" shall include all medicines prescribed by a physician for the particular student, including emergency medication in the event of bee stings, medication for asthma, diabetes or other medical diagnosis requiring medication during the school day, and all non-prescription "over the counter" medication (see Health Policy File Code 5141).

Before any medication may be administered to or by any student during school hours, the board shall require the written request of the parent/guardian which shall give permission for such administration and relieve the board and its employees of liability for administration of medication. In addition, the board requires the written order of the prescribing physician which shall include:

- A. The name of the student;
- B. The name and purpose of the medication;
- C. The route to deliver the medication;
- D. The dosage;
- E. The time at which or the special circumstances under which medication shall be administered;
- F. The length of time for which medication is prescribed;
- G. The possible side effects of the medication.

Both documents shall be kept on file in the office of the school nurse.

The district medical inspector shall develop procedures for the administration of medication which provide that:

- A. All medications, whether prescribed or "over the counter", shall be administered by the medical inspector, school nurse or substitute school nurse, the parent/guardian or the student himself/herself where the parent/guardian so permits and with the school nurse present;
- B. Medications shall be securely stored and kept in the original labeled container;
- C. The school nurse shall maintain a record of the name of the student to whom medication may be administered, the prescribing physician, the dosage, route and timing of medication and a notation of each instance of administration;



- D. All medications shall be brought to school by the parent/guardian or adult student and shall be picked up at the end of the school year or the end of the period of medication, whichever is earlier;
- E. A student may self-administer medication without supervision of the school nurse for asthma or other life-threatening illnesses. "Life-threatening illness" has been defined as an illness or condition that requires an immediate response to specific symptoms or sequelae that if left untreated may lead to potential loss of life such as, but not limited to, the use of an inhaler to treat an asthma attack or the use of an adrenalin injection to treat a potential anaphylactic reaction.

### Nebulizers

Each school in the district shall have and maintain at least one nebulizer in the office of the school nurse or at a similar accessible location. The Chief School Administrator shall prepare and the board shall adopt regulations on the administration of asthma medication through the use of a nebulizer by the school nurse or his/her designee(s). Regulations shall be in accord with New Jersey statute and administrative code and shall include, but not be limited to, to the following:

- A. Requirement that each school nurse shall be authorized to administer asthma medication through use of a nebulizer;
- B. Requirement that each school nurse receive training in airway management and in the use of nebulizers and inhalers consistent with nationally recognized standards;
- C. Requirement that each student authorized to use asthma medication or a nebulizer have an asthma treatment plan prepared by the student's physician that identifies, at a minimum, asthma triggers and an individualized health care plan for meeting the medical needs of the student while attending school or a school-sponsored event.

### Student Self-Administration of Medication

The board shall permit self-administration of medication for asthma, diabetes, or other potentially life-threatening illnesses by students who have the capability for self-administration of medication, both on school premises during regular school hours and off-site or after regular school hours when a student is participating in field trips or extracurricular activities.

Parents/guardians of the student must meet the following conditions:

- A. Provide the board with written authorization for the student's self-administration of medication;
- B. Provide written certification from the student's physician that the student has asthma or another potentially life-threatening illness and is capable of and has been instructed in the proper method of self-administration of medication;
- C. Sign a statement acknowledging that the district shall incur no liability as a result of any injury arising from the self-administration of medication by the student and that the

parents/guardians shall indemnify and hold harmless the district and its employees or agents against any claims arising out of the self-administration of medication by the student.

The board shall:

- A. Inform the student and his/her parents/guardians that permission is effective for the school year for which it is granted and must be renewed for each subsequent school year upon fulfillment of requirements listed above;
- B. Inform parents/guardians in writing that the district and its employees or agents shall incur no liability as a result of any injury arising from the self-administration of medication.
- C. Maintain the right to revoke a student's permission to self-medicate if he/she has failed to comply with all conditions of this policy and/or has violated in any way the tenets of the agreement to self-medicate.

The Chief School Administrator shall confer with the school physician and school nurse prior to recommending termination of a student's permission to self-medicate and shall also consult with the student, the student's parents/guardians, and the student's physician.

Upon written request of the parent or guardian and as provided in the individual health care plan, the student shall be allowed to attend to the management and care of his/her diabetes in the classroom or on school grounds, if evaluated and determined to be capable of doing so consistent with the plan, and N.J.S.A. 18A:40-12.15 and board policy Health File Code 5141 for specific rules regarding diabetes management.

#### Emergency Administration of Epinephrine

The board shall permit the school nurse or medical inspector to administer epinephrine via Epi-Pen or other pre-filled auto-injector mechanism in emergency situations. In their absence, a designee or designees who are employees of the board may do so.

The designees must be properly trained by the school nurse in the administration of the Epi-Pen or other pre-filled auto-injector mechanism using the standardized training protocol designated by the state department of education. Each designee shall receive individual training for each student for whom he/she is designated.

The board shall inform the student's parents/guardians in writing that if the specified procedures are followed, the district, its employees, and agents shall have no liability as a result of any injury arising from the administration of the Epi-Pen or other pre-filled auto-injector mechanism to the student.

Parents/guardians shall provide the board with the following:

- A. Written orders from the physician that the student requires the administration of epinephrine for anaphylaxis and does not have the capability for self-administration of the medication;



- B. Written permission for the administration of epinephrine via Epi-Pen or other pre-filled auto-injector mechanism by the school nurse or designee(s);
- C. A signed statement acknowledging their understanding that if the specified procedures are followed, the district shall have no liability as a result of any injury arising from the administration of the Epi-Pen or other pre-filled auto-injector mechanism by the school nurse or designee(s) to the student and that the district, its employees, and agents shall be indemnified and held harmless against any claims arising out of the administration of the Epi-Pen or other pre-filled auto-injector mechanism to the student.

Permission for the administration of epinephrine via Epi-Pen or other pre-filled auto-injector mechanism shall be granted annually and must be renewed each school year upon the fulfillment of the above requirements.

#### Placement and Availability of Epinephrine and Transportation to Hospital Emergency Room

1. The placement of a student's prescribed epinephrine in a secure but unlocked location easily accessible by the school nurse and designees to ensure prompt availability in the event of an allergic emergency at the school or at a school sponsored function. The location of the epinephrine shall be indicated on the student's emergency care plan. Back-up epinephrine shall also be available at the school if needed;
2. The school nurse or designee to be promptly available on site at the school and school-sponsored functions in the event of an allergic reaction; and
3. The transportation of the student to a hospital emergency room by emergency services personnel after the administration of epinephrine, even if the student's symptoms appear to have resolved.

#### Emergency Administration of Epinephrine for First Time Allergic Reactions at School

The school nurse or trained designee shall be permitted to administer epinephrine via a pre-filled auto-injector mechanism to any student without a known history of anaphylaxis. This includes students whose parents/guardians have not submitted prior written permission or obtained prescribed medication as indicated in the rules above. Epinephrine may be administered to any student without a known history of anaphylaxis when the nurse or trained designee in good faith believes that the student is having an anaphylactic reaction

The district shall maintain a supply of epinephrine auto-injectors that is prescribed under a standing protocol from a licensed physician or an advanced practice nurse in a secure but unlocked and easily accessible location. The supply of epinephrine auto-injectors shall be accessible to the school nurse and trained designees for administration to a student having an anaphylactic reaction.

Liability

No school employee, including a school nurse, or any other officer or agent of a board, or a physician or an advanced practice nurse providing a prescription under a standing protocol for school epinephrine shall be held liable for any good faith act or omission consistent with the provisions of law for the administration of epinephrine (N.J.S.A. 18A:40-12.5 et seq.). No action shall be taken before the New Jersey State Board of Nursing against a school nurse for any such action taken by a person designated in good faith by the school nurse to administer epinephrine according to law (N.J.S.A. 18A:40-12.6). Good faith shall not include willful misconduct, gross negligence or recklessness.

Implementation

The Board may adopt additional regulations on all aspects of the administration of medication. When implementing school policy and N.J.S.A. 18A:40-12.6, staff will consult these New Jersey Department of Education guidance documents:

- A. Training Protocols for the Emergency Administration of Epinephrine (9/08)
- B. Guidelines for the Management of Life-Threatening Food Allergies in Schools (9/08)

<b>Date:</b>	June 24, 2004
<b>Revised:</b>	December 22, 2008
<b>First Reading:</b>	November 20, 2008
<b>Second Reading:</b>	December 22, 2008
<b>Revised:</b>	June 25, 2009
<b>First Reading:</b>	June 11, 2009
<b>Second Reading:</b>	June 25, 2009
<b>Revised:</b>	<b>May 12, 2015</b>
<b>First Reading:</b>	April 16, 2015
<b>Second Reading:</b>	May 12, 2015

Legal References:	<u>N.J.S.A. 18A:11-1</u>	General mandatory powers and duties
	<u>N.J.S.A. 18A:40-1</u>	Employment of medical inspectors, optometrists and nurses; salaries; terms; rules
	<u>N.J.S.A. 18A:40-3.2 et seq.</u>	Medical and Nursing Personnel
	<u>N.J.S.A. 18A:40-4</u>	Examination for physical defects and screening of hearing of students
	<u>N.J.S.A. 18A:40-7</u>	Exclusion of students who are ill
	<u>N.J.S.A. 18A:40-12.3 through-12.4</u>	Self-administration of medication by student; conditions
	<u>N.J.S.A. 18A:40-12.5</u>	Policy for emergency administration of epinephrine to public school students

<u>N.J.S.A.</u> 18A:40-12.6	Administration of epinephrine; primary responsibility; parental consent
<u>N.J.S.A.</u> 18A:40-12.7	Nebulizer
<u>N.J.S.A.</u> 18A:40-12.8	Administration of asthma medication by school nurse through nebulizer; training; student asthma treatment plan
<u>N.J.S.A.</u> 45:11-23	Definitions
<u>N.J.A.C.</u> 6A:16-1.1 <u>et seq.</u>	Programs to Support Student Development
See particularly:	
<u>N.J.A.C.</u> 6A:16-1.3, 1.4(a), -2.1, -2.2, -2.3, -2.4	

Bernards Township Education Association v. Bernards Township Board of Education, 1981 S.L.D. (9/29/81), aff'd State Board, 1982 S.L.D. 4/7/82, aff'd App. Div., unpublished opinion (A-4211-81T3, 5/18/83)

Communications Workers of America, Local 1033, On behalf of Karen Norton, Barbara Woolston, Mary Ellen Schoen et al. v. New Jersey State Department of Education, Marie H. Katzenbach School for the Deaf, State Board Docket #52-91

Policy Advisory #1 on N.J.S.A. 18A:40-12.3 et seq. Self-Administration of Medication By a Student, New Jersey State Department of Education, June 5, 1995

Protocol and Implementation Plan for the Emergency Administration of Epinephrine by a Delegate Trained by the School Nurse, New Jersey State Department of Education, October, 1998

## Cross References:

5131.6	Drugs, alcohol, tobacco (substance abuse)
5141	Health
5141.1	Accidents
5141.2	Illness
5141.3	Health examinations and immunizations
6153	Field trips



**Exhibit**

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ADMINISTRATION OF MEDICATION

PARENT RELEASE AND INDEMNIFICATION

Student's Name \_\_\_\_\_ D.O.B. \_\_\_\_\_ Date \_\_\_\_\_

Student has had "A DOCUMENTED EPISODE OF ANAPHYLAXIS": Yes \_\_\_\_\_ Date: \_\_\_\_\_  
No \_\_\_\_\_

Other medication/food allergies or medical condition which may cause an adverse effect: (e.g. penicillin allergy/asthma/ \_\_\_\_\_

Asthma Action Plan on file in school health office: Yes \_\_\_\_\_ No \_\_\_\_\_

TO BE COMPLETED BY PHYSICIAN:

Administer the prescribed medication (check all that apply):

If stung by \_\_\_\_\_

If symptoms of anaphylaxis are present \_\_\_\_\_

After ingesting \_\_\_\_\_

After exposure to \_\_\_\_\_

To be completed by Parent Guardian

I request that my child be given the medication described in the manner above at school by the school nurse or delegate. If my child is authorized to self-administer I, as his/her parent, will be aware of the expiration date and renew the injector when needed. I relieve the Elizabeth Board of Education and its employees of any liability that may result from the administration of the above medication to my child, or from self-administration when certified by the physician.

Parent/Guardian Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Home Phone: \_\_\_\_\_

Alternate Phone: \_\_\_\_\_

Physician's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Physician's Stamp:

When School Nurse is not present:

In the event that the school nurse is unavailable, the epinephrine pre-filled auto injector mechanism will be administered by the school delegate pursuant to statute. The school delegate is not permitted to give Benadryl prior to administering the epinephrine pre-filled auto injector mechanism.

Parent initial: \_\_\_\_\_

When school nurse is present (check if allowable):

Immediately give epinephrine pre-filled auto injector mechanism \_\_\_\_\_ (junior) \_\_\_\_\_ (adult) whether or not symptoms are present.

If epinephrine pre-filled auto injector mechanism is prescribed (check all that apply):

Student may not self-administer

Student is capable of self-administration, has been instructed in its use, and may self-administer epinephrine pre-filled auto injector mechanism.

**\*\*If epinephrine pre-filled auto injector mechanism is given, EMS will be contacted immediately \*\***

\_\_\_\_\_ Give Benadryl p.o. (dose)\_\_\_\_\_ and observe student for up to 30 minutes followed by epinephrine pre-filled auto injector mechanism \_\_\_\_\_ (junior) \_\_\_\_\_ (adult) if the following designated symptoms occur:

\_\_\_\_\_ Mouth: itching and/or swelling of lips, tongue, or mouth

\_\_\_\_\_ Throat: itching and/or sense of tightness in throat, hoarseness, hacking cough, and/or difficulty swallowing

\_\_\_\_\_ Skin: itching, hives, rash and/or swelling in any area of the body

\_\_\_\_\_ Gut: nausea, vomiting, abdominal cramps, and/or diarrhea

\_\_\_\_\_ Lung: shortness of breath, sense of tightness

\_\_\_\_\_ Heart: rapid or weak pulse, dizziness and/or fainting

\_\_\_\_\_ Other: \_\_\_\_\_

MEDICATION AUTHORIZATION FOR SEVERE ALLERGIC REACTION ACCORDING TO THE NEWLY AMMENDED AND SUPPLEMENTED P.L. 1993, C308 AND P.L. 1997, C38 FOR SCHOOL YEAR \_\_\_\_\_ GRADE \_\_\_\_\_

Signature:

\_\_\_\_\_  
(Parent/Guardian)

**Date:** June 25, 2009

**First Reading:** June 11, 2009

**Second Reading:** June 25, 2009

**Revised:** **May 12, 2015**

**First Reading:** April 16, 2015

**Second Reading:** May 12, 2015



Exhibit

MEDICATION ADMINISTRATION ORDER/PERMISSION FORM

Student's Name \_\_\_\_\_ Date of Birth \_\_\_\_\_

Student ID \_\_\_\_\_ Student Homeroom \_\_\_\_\_

Diagnosis \_\_\_\_\_

Name of Drug/Medication \_\_\_\_\_

Dosage to be given \_\_\_\_\_

Time to be given \_\_\_\_\_

Purpose of medication \_\_\_\_\_

Duration of therapy \_\_\_\_\_

Possible side effects \_\_\_\_\_

I give my permission for the above drug/medication to be administered to this student by the school nurse.

This student (circle one) is able / is not able to self-administer this medication.

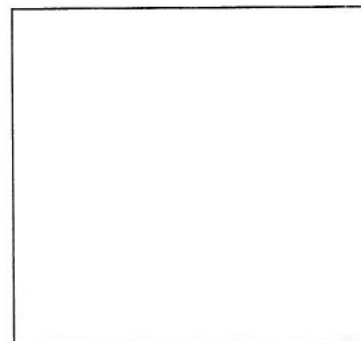
Attending Physician's Signature \_\_\_\_\_

Office Stamp \_\_\_\_\_ Office Phone Number \_\_\_\_\_

Date \_\_\_\_\_

Parent/Guardian Signature \_\_\_\_\_ Date \_\_\_\_\_

**Date:** June 25, 2009  
**First Reading:** June 11, 2009  
**Second Reading:** June 25, 2009  
**Revised:** **May 12, 2015**  
**First Reading:** April 16, 2015  
**Second Reading:** May 12, 2015



Current Student Photograph

Exhibit

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**SELF-MEDICATION PERMISSION FORM**

Student Name \_\_\_\_\_ Date of Birth \_\_\_\_\_

Name of School \_\_\_\_\_

Effective for school year \_\_\_\_\_

**PHYSICIAN CERTIFICATION**

I certify that the above named student has asthma, diabetes, or anaphylactic reaction to insect bites.

Diagnosis \_\_\_\_\_

Medication to be Self-Administered \_\_\_\_\_

Dosage \_\_\_\_\_ Frequency \_\_\_\_\_

Length of Time \_\_\_\_\_ (not to exceed end of current school year)

I certify that the above-named student is capable of and has been instructed in the proper method of self-administration of the medication prescribed above.

Physician Name (Print) \_\_\_\_\_ Phone # \_\_\_\_\_

Physician Name (Signature) \_\_\_\_\_ Date \_\_\_\_\_

-----  
**PARENT/GUARDIAN PERMISSION**

As the parent/guardian of the above-named student, I hereby give permission for my child to self-administer his/her medication as prescribed by the above-signed physician.

Parent/Guardian Name (Print) \_\_\_\_\_

Parent Guardian Signature \_\_\_\_\_

Date \_\_\_\_\_

Emergency Phone Number \_\_\_\_\_

Emergency Phone Number \_\_\_\_\_

**RELEASE**

I, the parent/guardian of \_\_\_\_\_, have previously advised the Elizabeth Board of Education that my child has \_\_\_\_\_.

This illness/condition does require that he/she take medication. My son/daughter is capable of administering the above-prescribed medication and has been instructed in the proper method of taking the medication by himself/herself.

I hereby authorize the Elizabeth Board of Education to allow my child to self-administer this medication during the \_\_\_\_\_ (school year).

Representatives of the Board of Education have advised me that the Board shall not be responsible for any liability or resulting injury to my son/daughter arising from the self-administration of medication. I hereby agree to indemnify and hold harmless the Elizabeth Board of Education, its agents, servants and/or employees from any liability relating to or resulting from the self-administration of medication by my child.

Parent/Guardian Signature \_\_\_\_\_ Print Name \_\_\_\_\_

Date \_\_\_\_\_

The school nurse has reviewed the techniques to self-administer \_\_\_\_\_ (name of medication) with \_\_\_\_\_ (name of student). I have found that the student understands what the medication is for, who the medication is for, how to administer it correctly, how much medication to use per usage, when to administer it, and what potential side effects to be aware of. The student's medical provider has indicated that this student may self-administer the medication on the school medication form. The student understands that the school nurse is a resource for him/her if he/she has any issues with the medication.

School Nurse Signature \_\_\_\_\_ Print Name \_\_\_\_\_

Date \_\_\_\_\_

Student signature \_\_\_\_\_ Print Name \_\_\_\_\_

Student's ID \_\_\_\_\_ Student's homeroom \_\_\_\_\_

**Date:** June 25, 2009

**First Reading:** June 11, 2009

**Second Reading:** June 25, 2009

**Revised:** May 12, 2015

**First Reading:** April 16, 2015

**Second Reading:** May 12, 2015



Policy

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INTRAMURAL COMPETITION; INTERSCHOLASTIC COMPETITION

The Board considers all competitive extracurricular activities including academic, artistic and athletic, an integral part of the total educational program. Competitive activities shall be under the same administration and control as the rest of the school program and closely articulated with it.

Competitive activities and artistic expression can provide students with valuable experiences and opportunities. In this district, the emphasis in any competition or artistic expression, shall be on inclusion in such experiences and opportunities rather than on producing winning teams or providing entertainment. Practice for or performance in any competitive event shall not interfere with the regular educational program.

The Board shall approve all proposed interscholastic competitions, either via schedule or as a discrete event, whichever is appropriate. The Board must approve membership in any leagues, associations and conferences, and any agreements with other schools for a series of games or events. Contests of any kind between and among the schools of the district shall be approved by the Chief School Administrator.

The Board shall appoint coaches, advisors, physicians and other necessary supervisory personnel upon recommendation of the Chief School Administrator. The Chief School Administrator shall also ensure that training programs/regulations are developed for all extracurricular athletic activities and that all physical facilities involved in any competition in which district schools take part shall be adequate, safe and sanitary.

Public recognition shall be given to participants in academic or artistic competitions in the same measure as to athletic competitors. The district's affirmative action resolution and plan for equity in school and classroom practices shall apply to determining eligibility for competition, approval of each competitive activity in which students officially represent the district, and district expenditure to provide facilities and coaches.

Parental Consent

No student may participate in a school-sponsored physical or artistic activity outside the general education curriculum without a signed consent form from a parent/guardian naming the activity and acknowledging that the activity may be hazardous.

Academic Eligibility

Academic standards for eligibility shall be those established by Extracurricular Activities Policy File Code 6145.

Attendance Standards

Attendance standards shall be those set in Absences and Excuses Policy File Code 5113. In particular, a student shall not participate in a performance, exhibition, practice or athletic event unless he/she has been present in school that day or has been absent for an excused reason other than for sickness.

Disciplinary Standards

Disciplinary standards are based on Suspension and Expulsion Policy File Code 5114 and Code of Student Conduct Policy File Code 5131. Students on disciplinary probation or serving a detention or suspension may not practice, perform or compete. The Chief School Administrator and the building principal shall decide at the end of a probation or suspension whether the student may return to practice and competition.

Special Education Students

To participate in interscholastic competition, special education students must meet the same requirements listed above and the physical eligibility requirements. Reasonable modifications must be provided to each qualified student seeking to participate in an extra-curricular activity. However, a modification may be denied if, based on an individualized assessment, the modification presents an objective health or safety risk to the student or to others, or where the modification would result in a fundamental alteration to the nature of the program. A fundamental alteration is a modification that provides an objective advantage or disadvantage or requires a change in the rules of competition.

Physical Eligibility

All students in grades 6 through 12 participating in intramural or interscholastic athletics must be given a medical examination within 365 days prior to the first practice session, with a health history update if the examination was completed more than 60 days prior to the first practice session of the first sport participated in. The medical examination shall be given at the student's medical home, as defined in Health Examinations and Immunizations Policy File Code 5141.3. If a student does not have a medical home, the school physician shall conduct the medical examination. Examinations shall be made available throughout the school year consistent with the district athletic schedule. The examination shall be documented on the form approved by the Commissioner of Education and include, as a minimum, the components listed in the administrative code. In the event a private physician is used, the medical examination shall not be at the expense of the Board of Education.

The parents/guardians shall be sent written notification signed by the examining physician testifying to the student's physical fitness to participate in athletics. The reason for the physician's disapproval of the student's participation shall be included in the notification. The health findings of the medical examination for participation in athletics shall be made part of the general health examination record.

The Chief School Administrator shall present to the Board for adoption procedures for administration of the required medical examination. The procedures for the medical examination to determine the fitness of a student to participate in athletics shall include a form for a medical history to be filled out and returned by a parent/guardian and a form to be filled out by the examining physician.



The medical examination to determine the fitness of a student to participate in athletics shall include, as a minimum, the following:

- A. A medical history questionnaire, completed by the parent/guardian of the student, to determine if the student:
  - 1. Has been medically advised not to participate in any sport, and the reason for such advice;
  - 2. Is under a physician's care and the reasons for such care;
  - 3. Has experienced loss of consciousness after an injury;
  - 4. Has experienced a fracture or dislocation;
  - 5. Has undergone any surgery;
  - 6. Takes any medication on a regular basis, the names of such medication and the reasons for such medication;
  - 7. Has allergies including hives, asthma and reaction to bee stings;
  - 8. Has experienced frequent chest pains or palpitations;
  - 9. Has a recent history of fatigue and undue tiredness;
  - 10. Has a history of fainting with exercise;
  - 11. Has a history of family members dying suddenly.
- B. A physical examination which shall include, as a minimum, no less than:
  - 1. Measurement of weight, height, and blood pressure;
  - 2. Examination of the skin to determine the presence of infection, scars of previous surgery or trauma, jaundice, and purpura;
  - 3. Examination of the eyes to determine visual acuity, use of eyeglasses or contact lenses, and examination of the sclera for the presence of jaundice;
  - 4. Examination of the ears to determine the presence of acute or chronic infection, perforation of the eardrum and gross hearing loss;
  - 5. Examination of the nose to assess the presence of deformity which may affect endurance;
  - 6. Assessment of the neck to determine range of motion and the presence of pain associated with such motion;
  - 7. Examination of chest contour;
  - 8. Auscultation and percussion of the lungs;
  - 9. Assessment of the heart with attention to the presence of murmurs, noting rhythm and rate;
  - 10. Assessment of the abdomen with attention to the possible presence of hepatomegaly, splenomegaly, or abnormal masses;
  - 11. Assessment of the back to determine range of motion and abnormal curvature of the spine;
  - 12. Examination of extremities to determine abnormal mobility or immobility, deformity, instability, muscle weakness or atrophy, surgical scars and varicosities;
  - 13. Examination of the testes to determine the presence and descent of both testes, abnormal masses or configurations, or hernia;
  - 14. Assessment of physiological maturation;
  - 15. Neurological examination to assess balance and coordination and the presence of abnormal reflexes.

Insurance

The Board will cover each participant in an extra-curricular activity with insurance coverage in consultation with the current insurance carrier.

Parents/guardians shall be strongly encouraged to participate in the supplemental student accident insurance program offered by the Board.

Pamphlet on Sudden Cardiac Arrest

Once each school year the Chief School Administrator or designee shall distribute to parents/guardians of students participating in school sports the New Jersey Department of Education's pamphlet on sudden cardiac death. The pamphlet includes a description of early warning signs and privately available screening options.

Good Sportsmanship

The Board believes that instilling habits of good sportsmanship should be one of the primary goals of athletic endeavors and that all district employees should model good behaviors in this area.

It is especially important that the athletic director and coaches accept the responsibility for encouraging young athletes to handle themselves in a sportsmanlike way and be models of self-control and dignity for players and spectators. Coaches shall include discussions on courtesy and sportsmanlike behavior as part of pre-game activities. Student fans shall be reminded that their conduct reflects on the schools of this district and that poor sportsmanship will be disciplined.

Parents/guardians and other adult spectators shall also be encouraged to act as models for young people by demonstrating self-control and dignity at all athletic events.

Unsportsmanlike behavior as exhibited through verbal abuse, rude gestures, taunts, obscenities, thrown objects, etc., shall not be tolerated in students, staff or any persons in attendance at district athletic competitions. Discipline may include, but not be limited to, eviction from the competition and prevention from attending further competitions.

The Chief School Administrator shall prepare regulations on good sportsmanship and ensure their dissemination to students, parents/guardians and the community.

**Date:** November 13, 1986  
**Revised:** June 25, 2009  
**First Reading:** June 11, 2009  
**Second Reading:** June 25, 2009  
**Revised:** June 30, 2011  
**First Reading:** June 9, 2011  
**Second Reading:** June 30, 2011  
**Revised:** May 12, 2015  
**First Reading:** April 16, 2015  
**Second Reading:** May 12, 2015

Legal References: N.J.S.A. 5:17-1 et seq. Athletic code of conduct permitted; "youth sports event" defined  
N.J.S.A. 18A:11-3 Voluntary associations regulating conduct of student  
N.J.S.A. 18A:26-2.1 et al. Supervisory certificate required for director of athletics  
N.J.S.A. 18A:36-20 Discrimination; prohibition  
N.J.S.A. 18A:40-41 Pamphlet on sudden cardiac death  
N.J.S.A. 18A:40A-1 et seq. Substance abuse  
 See particularly:  
N.J.S.A. 18A:40A-9, -10, -11  
N.J.S.A. 18A:42-2 School orchestra not to compete with civilian musicians;  
N.J.S.A. 18A:43-1 Accident insurance for students authorized  
N.J.A.C. 6A:7-1.4 Responsibilities of the district board of education  
N.J.A.C. 6A:7-1.7 Equality in school and classroom practices  
N.J.A.C. 6A:9B-5.17 Persons employed to coach for swimming or diving programs  
N.J.A.C. 6A:9B-5.18 Athletics personnel  
N.J.A.C. 6A:16-1.4(a)8 District policies and procedures (medical examination)  
N.J.A.C. 6A:16-2.1 et seq. General Provisions for School Health Services  
N.J.A.C. 6A:16-2.2  
N.J.A.C. 6A:30-1.1 et seq. Evaluation of the Performance of School Districts  
N.J.A.C. 6A:32-9.1 et seq. Athletic Procedures  
 See particularly:  
N.J.A.C. 6A:32-9.1(c), -9.1(d)  
  
 20 U.S.C.A. 1681 et seq. - Title IX of the Education Amendments of 1972  
 29 U.S.C.A. 794 et seq. - Section 504 of the Rehabilitation Act of 1973  
  
Krupp v. Bd. of Ed. of Union County Reg. H.S. Dist. #1, 278 N.J. Super. 31  
 (App. Div. 1994) cert. den. 140 N.J. 277 (1994)  
  
 NJSIAA Constitution, Bylaws, Rules and Regulations  
  
 The Comprehensive Equity Plan, New Jersey State Department of Education



Cross References:	1322	Contests for students
	1500	Relations between area, county, state, regional and national
	3250	Income from fees, fines, charges
	3453	School activity funds
	3530	Insurance management
	3541.31	Privately owned vehicles
	4143/4243	Extra pay for extra work
	5125	Student records
	5126	Awards for achievement
	5131	Conduct/discipline
	5141.1	Accidents
	5141.3	Health examinations and immunizations
	5141.8	Sports related concussion and head injury
	5143	Insurance
	5145.4	Equal educational opportunity
	6121	Nondiscrimination/affirmative action
	6142.4	Physical education and health
	6145	Extracurricular activities
	6145.4	Public performances and exhibitions
	6146	Graduation requirements
	6147.1	Evaluation of individual student performance

Bylaw

BOARD MEMBER USE OF INTERNET SOCIAL NETWORKS  
AND OTHER FORMS OF ELECTRONIC COMMUNICATION

Social Networking Websites

Board members will periodically review the importance of maintaining proper decorum in the on-line, digital world as well as in person. This review will give special emphasis to board members' use of Facebook and other social media. Examples of inappropriate behavior from other districts may be reviewed, as behavior to avoid.

Code of Ethics

Use of Facebook and other social media by school board members shall be consistent with the NJ Code of Ethics for School Board Members, N.J.S.A. 18A:12-24.1.

- A. Board members will refrain from inappropriate conduct in making public statements on Facebook and social networking sites, and will refrain from any disparagement of fellow board members or others on a personal, social, racial or religious basis. Board members shall not send messages that contain material that may be defined by a reasonable person as profane or obscene; messages that are racist, sexist or promote illicit, illegal or unethical activity.
- B. Board members will recognize that authority rests with the board of education and will make no personal promises on social media sites nor take any private action which may compromise the board.

Open Public Meetings Act

Board members will not have online conversations that violate or to seek to circumvent the Open Public Meetings Act. Board members may not use online websites to communicate with one another about official board business.

Maintaining Confidentiality

Board members will exercise care not to divulge confidential information about students, school employees, or board business on social media sites. Board members (and employees) who have access to student information are prohibited from disclosing that information without the consent of the adult student or parent of a minor. In general, all records related to the individual student maintained by a school constitute confidential student records.

Board members will not expect that their online conversations will remain private. Discussion of investigations into school issues will not be conducted online. Extreme care shall be taken not to disclose confidential information related to students or employees while interacting online.



Open Public Records Act

If a personal website includes discussion of official board business, board members will be aware that the contents of that discussion will likely constitute a public record and the requirements under the public records law will apply. If the Board member posts comments on official business, that posting may create a public record and the board member will be responsible to meet the record retention requirements of the Open Public Records Act (OPRA).

School board members who use social networking sites shall take precautions to keep communications about official board business separate from private, personal communications.

**Date:** May 12, 2015  
**First Reading:** April 16, 2015  
**Second Reading:** May 12, 2015

Legal References:	<u>N.J.S.A.</u> 18A:11-1	General mandatory powers and duties
	<u>N.J.S.A.</u> 18A:12-2	Inconsistent interests or office prohibited
	<u>N.J.S.A.</u> 18A:12-21 <u>et seq.</u>	School Ethics Act
	<u>N.J.S.A.</u> 18A:12-24.1	NJ Code of Ethics for school board members
	See particularly:	
	<u>N.J.S.A.</u> 18A:12-24	
	<u>N.J.A.C.</u> 6A:4-1.1 <u>et seq.</u>	Appeals
	<u>N.J.A.C.</u> 6A:28-1.1 <u>et seq.</u>	School Ethics Commission
	<u>N.J.A.C.</u> 6A:32-3.2	Requirements for the Code of Ethics for school board members
Cross References:	9270	Conflict of interest
	9271	Code of Ethics

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Y**BOARD OF EDUCATION****RESOLUTION****UNION COUNTY EDUCATIONAL SERVICES COMMISSION  
AMENDED TUITION CONTRACT AGREEMENT  
ALTERNATIVE HIGH SCHOOL 2014-2015**

**WHEREAS**, the Union County Educational Services Commission having its principal office at 45 Cardinal Drive, Westfield, New Jersey, in the County of Union (hereinafter the "Commission"), is capable of providing services to the Elizabeth Public School students within Union County; and

**WHEREAS**, the Board and the Commission are parties to a certain Alternative High School Agreement in effect for the 2010-2011 school year through the 2014-2015 school year.

**NOW, THEREFORE, BE IT RESOLVED**, effective February 1, 2015, the maximum enrollment of Elizabeth students for whom the Commission provides an alternative educational program through June 30, 2015 shall be increased by six students, five of which shall be full-time students and one of which shall be a forty-five day placement as needed by the Board.

**BE IT FURTHER RESOLVED**, for the five additional full time students, the Board shall pay \$49,270.00 and for the one forty-five day placement student a per diem tuition rate of \$110.00.

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Y**BOARD OF EDUCATION****RESOLUTION****UNION COUNTY EDUCATIONAL SERVICES COMMISSION  
ENVIRONMENTAL SAFETY PROGRAM 2015-2016**

**WHEREAS**, local public school districts are required to provide environmental safety programs under the worker and community Right to Know Law (P.L. 1983, Chapter 35, N.J.S.A. 34:5A-1) and the Public Employee Occupational Safety and Health Act, P.L. 1983, C 516; and, New Jersey Department of Labor Regulations N.J.A.C. 12:100-4.2, et. seq.; and

**WHEREAS**, the Union County Educational Services Commission can provide coordination of these services with regard to educational training programs, computerized inventories and labels for hazardous substances, developing a file of material safety data sheets/facts sheets, and bidding for the disposal of unwanted chemical wastes; and implementation of a Bloodborne Pathogens Management Services Program.

**NOW, THEREFORE, BE IT RESOLVED**, that the School Business Administrator/Board Secretary of the Elizabeth Board of Education enter into an agreement with the Union County Educational Services Commission to provide such coordinated services for the 2015-2016 school year, at a fee of \$41,185.00.

**BOARD OF EDUCATION**

**RESOLUTION**

**ADOPTION OF 2015-2016 SCHOOL YEAR BUDGET**

**WHEREAS**, the Elizabeth Board of Education adopted a tentative budget on March 30, 2015 to be submitted to the Union County Executive County Superintendent of Schools for approval; and

**WHEREAS**, the tentative budget was approved by the Union County Executive County Superintendent of Schools on April 22, 2015; and

**WHEREAS**, the tentative budget was advertised in the legal section of the Union County Local Source on April 30, 2015; and

**WHEREAS**, the tentative budget was presented to the public during a public hearing on May 7, 2015; and

**WHEREAS**, the total amount of the budget for General Fund Expenses shall be \$437,238,088.00 of which \$59,813,124.00 shall be raised by tax levy; and

**WHEREAS**, the total amount of the budget for Special Revenue Fund Expense shall be \$64,856,687.00, of which \$0.00 shall be raised by tax levy; and

**WHEREAS**, the total amount of the budget for Debt Service Expense shall be \$0.00, of which \$0.00 shall be raised by tax levy.

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education hereby adopts the 2015-2016 School Year budget.

**BE IT FURTHER RESOLVED**, that there should be raised for the General Funds \$59,813,124.00 for the ensuing School Year (2015-2016).



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**BOARD OF EDUCATION**

**RESOLUTION**

**REORGANIZATION**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, that the revised job descriptions for the following positions are hereby approved:

- Network Technician
- Systems Analyst I
- Systems Analyst II

**\*Subject to corrections**