

BOARD OF EDUCATION

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April 21, 2016

6:30 p.m.

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OPENING CALENDAR

April 21, 2016

PUBLIC SESSION

Presentation of the Colors

Admiral William F. Halsey, Jr. Leadership Academy JROTC

Pledge of Allegiance

Gabriel Hartman

2nd grade student at Elmora School No. 12

Star Spangled Banner by Francis Scott Key

Elmora School No.12 Chorus

Pledge of Ethics

Tayyab Gilliam-Johnson

4th grade student at Elmora School No. 12

PERFORMANCES

“6,000,000” by Hank Fellows

Elmora School No. 12 Chorus

(in commemoration of Passover)

“Heart to Heart” Buddy program

Autism Awareness Presentation Autism/ Grade 8 Buddy program that was implemented
2015-2016 School year at Elmora School No. 12

“I’m so glad to be here” by Teresa Jennings

Kindergarten students and Autism Program students in recognition of week of the young child

PRESENTATIONS

Student Excellence

Elmora School No. 12 8th grade students in Student Government

In recognition of being model students and for being contributors as student tutors, anti-bully peer mediation project and participation in the Autism Buddy Program.

Antonio Hernandez
Ariana Marroquin
Roger Paris
Edwin Ramirez
Jessica Rivera
Valeria Salazar
Taryn Vaughn

Natalie Kelly - Student Director of the After School Tutoring Program, and Student Editor of school paper, "The Eagle Times"

Camilo Guzman - Journalism Student

Community Excellence

Parents of the students in the Autism program at Elmora School No. 12 for their constant support and love for their children and the Elmora School 12 family.

Natassia Ras and Mark Ras
Brenda Scavino
Karen Salgado and Richard Meza
Tashanique Hartwell
Mirian Mendez and Rodolfo Mendez Fernandez
Marlyn Velez and Miguel Velez
Rashida Gilliam and Tawian Johnson
Michelle Harnett
Michelle Harnett
Lisette Frometa
Maria Mayancela and Milton Guaman
Helena and Martin Hartman
Camelia Rivas and Francis Torres
Shirley Blassini and Luis Valentin
Karina Dreyer and Javier Alegre

Stars of Excellence

For their dedication and commitment to serving our students in the Autism Program.

Elmora School No. 12

Dani Iemola - Social Worker, CST.
Vanessa Lambert - Speech and Language Specialist
Brooke Capp - Speech and Language Specialist
Christine Busichio - Self-Contained Teacher in Autism Program
Natalie Hart - Self-Contained Teacher in Autism Program
Erin Taccogna - Self-Contained Teacher in Autism Program
Theresa Esperon – Special Education Teacher
Andrea Duran Lituma - Classroom Staff
Sonia Benavente - Classroom Staff
Jose Gonzalez - Classroom Staff
Catherine Garcia - Classroom Staff
Magalys Arudin - Classroom Staff
Diadina Montano - Classroom Staff
Nilsa Gomez - Classroom Staff
Magnolia Lopez - Classroom Staff
Jovica Pecic - Classroom Staff
Ana Arias - Classroom Staff
Mariluz Maldonado - Classroom Staff

Mabel G. Holmes School No. 5B

Maria A. Alvarez - Case Manager
Bridget Kelly Self - Contained Teacher in Autism Program
Belkys Garcia - Classroom Assistant
Shanniqua Mc Neil - Classroom Staff
Natasha Lee - Classroom Staff
Sarah Zela-Rosales - Classroom Staff
Beth Shundler - Speech and Language Specialist

PRESENTATIONS (continued)

Stars of Excellence

Toussaint L'Overture-Marquis de Lafayette School No. 6

Lincoln Pantoja - Case Manager
Josephine Jansen - Case Manager
Bridget Wilczek - Self-Contained Teacher in Autism Program
Colyn Lucario – Contained Teacher in Autism Program
Ines Avila - Contained Teacher in Autism Program
Rockell Worts - Classroom Staff
Denayah Van Dunk - Classroom Staff
Estelle Zignauskas - Classroom Staff
Saymar Gonzalez - Classroom Staff
Cynthia Hardwick - Classroom Staff
Maria Guillen - Classroom Staff
Yolanda Vidal Cano - Classroom Staff
Deborah Colonna - Speech and Language Specialist
Jaime Heller - Speech and Language Specialist
Mary Theodate - Food Services

iPrep Academy School No. 8

Debra Buzinkai - Case Manager
Danielle Teplicky - Self-Contained Teacher in Autism Program
Michael Serino - Self-Contained Teacher in Autism Program
Lisa Arce - Classroom Staff
Liboria Santagata - Classroom Staff
Angie Novas - Classroom Staff
Lineth Cespedes - Classroom Staff
Sultana Ghani - Classroom Staff
Monica Acosta - Speech and Language Specialist

Albert Einstein Academy School No. 29

Edward Davidowski - Case Manager
Jessica Ramirez-Fidalgo - Self-Contained Teacher in Autism Program
Angelina Felicio - Classroom Staff
Forrest Walker - Classroom Staff
Nube Chabla - Classroom Staff
Erin Reed - Classroom Staff
Mary Sochaczewski – Speech and Language Specialist
Diana Ruvalcaba - Classroom Staff

PRESENTATIONS (continued)

Stars of Excellence

Ronald Reagan Academy School No. 30

Marlody Noda - Case Manager
Margaret Elie - Case Manager
Rebecca Wood – Self Contained Teacher in Autism Program
Amelia Gilmore - Self Contained Teacher in Autism Program
Lizette Pepin - Self Contained Teacher in Autism Program
Vanessa Beibide-Zanethich - Classroom Staff
Ana Bermudez - Classroom Staff
Jenniffer Castro - Classroom Staff
Georgina Hernandez - Classroom Staff
Lizbeth Capeles - Classroom Staff
Rosa Cotton - Classroom Staff
Leslie Swaggerty - Classroom Staff
Juan Cisneros - Classroom Staff
Adrianna Castro - Classroom Staff
Rita Cruz – Classroom Staff
Zoila Acosta - Classroom Staff
Kathy Nadjavestky - Classroom Staff
Paula Arenas - Classroom Staff
Sara Felix - Classroom Staff
Hiades Jimenez - Classroom Staff
Amparo Ruiz - Classroom Staff
Paola Vega - Classroom Staff
Laura Lawrence - Speech and Language Specialist
Malka Botnick - Speech and Language Specialist
Angelica Butron - Food Services
Carmen Barrera - Food Services
Celfa Leandro - Food Services

Donald Stewart Early Childhood Center School No. 51

Catherine Hagler - Case Manager
Sabrina Burnett-Williams - Self-Contained Teacher in Autism Program
Alexandra Gallardo - Classroom Staff
Nancy Gomez - Classroom Staff
Stephanie Gonzalez - Classroom Staff
Mary Falis - Speech and Language Specialist
Marta Puertas - Food Services

PRESENTATIONS (continued)

Stars of Excellence

Martin Luther King, Jr. Early Childhood Center School No. 52

Debra Davis - Case Manager
Karema Cunningham - Self-Contained Teacher in Autism Program
Denise Nistico - Classroom Staff
Gabriella Tapia - Classroom Staff
Ines Louro - Speech and Language Specialist
Apolinaria Raymi - Food Services

Colleen Carroll – Special Services Coach
Peter Murin – Special Services Coach
Michael Burke - Supervisor of Special Services

In Recognition of Week of the Young Child

Week of the Young Child is a celebration across the nation to recognize young children and those who make a difference in children's lives.

Preschool Art Teachers

Laura Howell
Sandra Hill
Kimberly Schmalz
Elise Grant-Erdt
Jessica Priolo
George Del Risco
Lucia Flint

Preschool Music Teachers

Denise Santoro
Brandon Frumolt
Elizabeth DeMichele
David Morrish
Karen Pajak
Mihran Mangioglu
Daniel Lipper

PRESENTATIONS (continued)

Stars of Excellence

Preschool Physical Education Teachers

Anthony Pires
Raymond Mazzella
Bonnie Linck
Karin Maguire
Mary Nigro
Kate Rodriguez
Bonnie Ortiz
Kenneth Vonbischoffshausen

Technology and Information Systems Team Members

For their contribution and assistance in creating the President's Tour

Michael Goncalves - Systems Analyst
Jason Roberts - Systems Analyst
Reynold Lambert – Computer Technician
Omar Veloz - Technology Coach
Alberto Marsal - Chief Information Officer of Technology

Public Participation

C
O
P
YPersonnel Report
Leaves of Absence, etc.
Elizabeth, NJ;
April 21, 2016**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

*Salary Subject to Contract Negotiations

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional Department**Certified Staff**

Lauren Clark Depp, Teacher-Fifth Grade (No. 0265), School No. 12 – effective April 1, 2016 through June 30, 2016.

Vivian Figueroa-Roman, Teacher-Bilingual in Class Support (No. 2643), School No. 27 – effective March 1, 2016 through April 29, 2016.

Afton Athena Johnson, Teacher-Music (Vocal) (No. 0427), School No. 30 – effective May 16, 2016 through June 30, 2016.

Jessica M. Jourdain, Teacher-Fourth Grade (No. 2412), School No. 4 – effective April 22, 2016 through May 15, 2016.

Jean-Louis Kong, Teacher-Pre-Kindergarten (E) (No. 0743), ECC School No. 51 – effective April 1, 2016 through May 31, 2016.

Joanne Meade-Petrillo, Teacher-Third Grade (No. 5141), School No. 13 – effective May 16, 2016 through June 30, 2016.

Madruge Henriquez Miller, Teacher-Dance (No. 4438), School No. 7 – effective May 2, 2016 through May 31, 2016.

Suchitra Reddy Pulimamidi, Teacher-Pre-Kindergarten (No. 5239), School No. 5A (Annex A) – effective April 1, 2016 through June 30, 2016.

Aracelys Reyes, Teacher-Home Instruction (No. 0255), Division of Special Services – effective February 24, 2016 through April 19, 2016.

Samaiyah Daa'iyah Simpson, Teacher-First Grade (No. 1973), School No. 23 – effective May 24, 2016 through June 30, 2016.

Administrative-Secretary I-12 Months

Evelyn Byrd, Administrative-Secretary I-12 Months (No. 0949), School No. 2 – effective March 3, 2016 through April 29, 2016.

Assistant

Mercedes Calcano, Assistant-Personal (No. 4515), School No. 4 – effective June 1, 2016 through June 30, 2016.

Brenda L. Fernandez, Assistant-Bilingual Kindergarten (No. 5031), School No. 12 – effective May 2, 2016 through June 10, 2016.

Isabeta Jimenez, Assistant-Kindergarten (No. 1674), School No. 5 – effective April 5, 2016 through April 29, 2016.

Niru Marwaha, Assistant-Personal (No. 3935), School No. 19 – effective April 7, 2016 through April 29, 2016.

Business Office

Custodian

Yudis Cervantes, Custodian (No. 2253), ECC School No. 52 – effective May 1, 2016 through May 20, 2016.

Gladys Lopez, Custodian (No. 0917), ECC School No. 50 – effective March 16, 2016 through April 1, 2016.

Security-Guard

Sharon Pearson, Security-Guard (No. 2075), School No. 20 – effective March 15, 2016 through May 31, 2016.

Food Service

Ligia Alvarez, General Worker 6 Hours (No. 1296), School No. 18 – effective February 2, 2016 through March 18, 2016.

Elia Liranzo De Brisita, General Worker 6 Hours (No. 3247), School No. 13 – effective December 1, 2015 through February 29, 2016.

Ana Nunez, Cook Manager II, (No. 1040), ECC School No. 50 – effective May 31, 2016 through June 30, 2016.

Bertha G. Oates, General Worker 6 Hours (No. 3220), School No. 4 – effective March 14, 2016 through May 13, 2016.

Edilma Tascon, General Worker 6 Hours (No. 0954), School No. 19 – effective February 29, 2016 through March 11, 2016.

REQUEST TO RESCIND A LEAVES OF ABSENCE

Recommended: That the following requests rescind a leave of absence be granted, **without pay**, as below written.

Instructional Department

Certified Staff

Madruge Henriquez Miller, Teacher-Dance (No. 4438), School No. 7 – effective March 16, 2016 through April 29, 2016.

Maria E. Villar, Teacher-Pre-Kindergarten (No. 1213), ECC School No. 51 – effective April 18, 2016 through June 30, 2016.

EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following assignment of personnel extending from leave of absence be granted **without pay** as below written.

Instructional Department

Certified Staff

Rocio Veronica Drouet, Teacher-Bilingual Kindergarten (No. 4901), School No. 9, presently on a leave of absence, extension April 1, 2016 through April 29, 2016.

Angy B. Noboa Garcia, Teacher-Bilingual Self Contained Grade 1 (No. 5171), School No. 6, presently on a leave of absence, extension June 13, 2016 through June 30, 2016.

Jami A. Martinho, Teacher-Pre-School Disabilities (No. 5002), School No. 23, presently on a leave of absence, extension March 21, 2016 through June 30, 2016.

Lupe Padron-Fajardo, Teacher-Bilingual Self Contained (No. 1121), School No. 19, presently on a leave of absence, extension May 16, 2016 through June 30, 2016.

Isabel A. Rodriguez, Teacher-Fifth Grade (ABL), School No. 25, presently on a leave of absence, extension April 25, 2016 through June 30, 2016.

Karen Varela, Teacher-Resource Center (No. 0263), School No. 3, presently on a leave of absence, extension January 1, 2016 through April 29, 2016.

Child Development Associate

Diana Cristina Pinerez, Child Development Associate (No. 2719), School No. 22 @ 31, presently on a leave of absence, extension March 21, 2016 through April 15, 2016.

Soraya E. Seara, Child Development Associate (No. 4339), Donald Stewart Early Child Center School No. 51, presently on a leave of absence, extension March 7, 2016 through April 15, 2016.

Assistant

Magdalena Guzman, Assistant-Bilingual Kindergarten (No. 3368), School No. 15, presently on a leave of absence, extension April 1, 2016 through April 15, 2016.

Fabiola Suarez, Assistant-Learning/Language Disabilities (No. 1881) School No. 6, presently on a leave of absence, extension April 1, 2016 through April 15, 2016.

Business Office

Custodian

Nicolo Arcieri, Custodian (No. 1090), School No. 13, presently on a leave of absence, extension March 28, 2016 through May 31, 2016.

Security Guard

Philip Pietrangeli, Security Guard (No. 3308), School No. 22 @ 31, presently on a leave of absence, extension March 1, 2016 through March 18, 2016.

Food Service

Awilda Acevedo, Food Service Worker 2 Hour (No. 4124), School No. 1, presently on a leave of absence, extension March 1, 2016 through March 31, 2016.

CHANGE IN DATE OF LEAVES OF ABSENCE

Recommended: That the following change in date of leave of absence be granted, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Nube C. Barahona	Teacher-Bilingual Kindergarten (No. 2970) School No. 15	4/1/16 - 4/22/16 (maternity w/o/p)	4/1/16 - 4/25/16 (maternity w/o/p)
Kelly Scardio Ferreira	Teacher-Third Grade (No. 4953) School No. 21	4/27/16 - 6/30/16 (maternity w/o/p)	4/26/16 - 6/26/16 (maternity w/o/p)
Angy B. Noboa Garcia	Teacher-Bilingual Self Contained Grade 1 (No. 5171) School No. 1	5/1/16 - 6/10/16 (maternity w/o/p)	4/14/16 - 6/10/16 (maternity w/o/p)
Maria Antonia Zayas	School Nurse (No. 3648) School No. 27	3/1/16 - 4/29/16 (medical w/o/p)	3/1/16 - 4/15/16 (medical w/o/p)

Business OfficeFood Service

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Maria E. Renteria	Food Service Worker 2 Hour (No. 3364) School No. 19	5/11/16 - 6/30/16 (medical w/o/p)	5/9/16 - 6/30/16 (medical w/o/p)

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Nube C. Barahona	Teacher-Bilingual Kindergarten (No. 2970) School No. 15 Account No. 15-241-100-101-15-01	\$65,520	4/26/16
Rocio Veronica Drouet	Teacher-Bilingual Kindergarten (No 4901) School No. 9 Account No. 15-241-100-101-09-01	\$70,720	5/2/16
Vivian Figueroa-Roman	Teacher-Bilingual In Class Support (No. 2643) School No. 27 Account No. 15-243-100-101-27-00	\$77,660	5/2/16
Jessica M. Jourdain	Teacher-Fourth Grade (No. 2412) School No. 4 Account No. 15-120-100-101-04-00	\$66,750	5/16/16
Jean-Louis Kong	Teacher-Pre-Kindergarten (E) (No. 0743) ECC School No. 51 Account No. 20-218-100-101-51-02	\$63,486	6/1/16
Madruge Henriquez Miller	Teacher-Dance (No. 5171) School No. 7 Account No. 15-120-100-101-07-00-20	\$65,520	6/1/16
Aracelys Reyes	Teacher-Home Instruction (No. 0255) Division of Special Services Account No. 11-150-100-101-00-00	\$75,410	4/20/16
Fabiola Suarez	Assistant-Learning/ Language Disabilities (No. 1881) School No. 6 Account No. 15-204-100-106-06-00	\$40,881	4/18/16
Marta Isabel Moya Wirth	Teacher-Third Grade(ABL) (No. 2037) School No. 27 Account No. 15-120-100-101-27-00	\$75,220	5/16/16

Maria Antonia Zayas	School Nurse (No. 3648) School No. 27 Account No. 15-000-213-100-27-00	\$61,620	4/18/16
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Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Diana Cristina Pinerez	Child Development Associate (No. 2719) School No. 22 @ 31 Account No. 20-218-100-106-22-02	\$38,839	4/18/16
Soraya E. Seara	Child Development Associate (No. 4339) ECC School No. 51 Account No. 20-218-100-106-51-02	\$38,839	4/18/16

Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Brenda L. Fernandez	Assistant-Bilingual Kindergarten (No. 5031) School No. 12 Account No. 15-241-100-106-12-01	\$39,890	6/13/16
Magdalena Guzman	Assistant-Bilingual Kindergarten (No. 3368) School No. 15 Account No. 15-241-100-106-15-01	\$43,582	4/18/16
Isabeta Jimenez	Assistant-Kindergarten (No. 1674) School No. 5 Account No. 15-190-100-106-05-01	\$39,890	5/2/16
Niru Marwaha	Assistant-Personal (No. 3935) School No. 19 Account No. 11-000-217-106-00-00	\$43,582	5/2/16

Business OfficeCustodians

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Yudis Cervantes	Custodian (No. 2253) ECC School No. 52 Account No. 11-000-260-110-52-00	\$59,090	5/23/16
Gladys Lopez	Custodian (No. 0917) ECC School No. 50 Account No. 11-000-260-110-50-00	\$60,922	4/4/16

Security-Guard

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Philip Pietrangeli	Security-Guard (No. 3308) School No. 22 @ 31 Account No. 15-000-260-110-22-30	\$36,055	3/21/16

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Awilda Acevedo	Food Service Worker 2 Hours (No. 4124) School No. 1 Account No. 11-000-260-107-00-00-02	\$5,951	4/1/16
Ligia Alvarez	General Worker 6 Hours (No. 1296) School No. 18 Account No. 50-910-310-110-18-00-30	\$11,735	3/21/16
Edilma Tascon	General Worker 6 Hours (No. 0954) School No. 19 Account No. 50-910-310-110-19-00-30	\$11,500	3/14/16

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional Department**Certified Staff**

Diane K. Borchers, Teacher-Fifth Grade (No. 0840), School No. 20 – effective July 1, 2016.

Barbara A. Burkett, Teacher-First Grade (No. 2551), School No. 12 – effective July 1, 2016.

Carol Frank, Teacher-Pre-Kindergarten (No. 0568), School No. 5B (Annex B) – effective July 1, 2016.

Janette Gonzalez, Library/Media Specialist (No. 4163), Alexander Hamilton Preparatory Academy – effective July 1, 2016.

Michael P. Orlando, Teacher-Resource Center (No. 5240), School No. 26 – effective November 1, 2015.

Izairis Tolenado, Teacher-Pre-Kindergarten (No. 0289), School No. 16 – effective July 1, 2016.

Amelia Joanne Turner, Guidance Counselor (No. 0628), School No. 6 – effective July 1, 2016.

Michael Webb, Principal (No. 0631), School No. 22 @ 31 – effective July 1, 2016.

Nicolett S. Wood, School Nurse (No. 4324), Thomas Jefferson Arts Academy – effective June 1, 2016.

Susan Surmay Wood, Teacher-Fourth Grade (No. 4023), School No. 21 – effective July 1, 2016.

Child Development Associate

Asuncion M. Calle, Child Development Associate (No. 3301), School No. 12 – effective July 1, 2016.

Assistant

Georgina Hernandez, Assistant-Personal (No. 5050), School No. 30 – effective July 1, 2016.

Business Office**Custodian**

Esther Martinez, Custodian (No. 4828), School No. 21 – effective July 1, 2016.

Food Service

Seeta Moonsammy, Food Service Worker 2 Hour (No. 2148), School No. 29 – effective May 1, 2016.

CHANGE IN DATE OF RESIGNATION

Recommended: That the following notices change in date of resignation be accepted, as below written.

Instructional DepartmentCertified Staff

Amy Van Clief, Teacher-Learning/Language Disabilities (No. 1627), School No. 21 –effective June 30, 2016.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional DepartmentCertified Staff

Carol Howell, Teacher-Music (Vocal) (No. 0343), School No. 14 – effective April 1, 2016.

Registered Nurse

Ellen Smith, Registered Nurse (No. 4346), School No. 30 – effective April 18, 2016.

Assistant

Tyrone S. Florencia, Assistant-Special Education (No. 5227), Division of Special Services – effective April 22, 2016.

Business OfficeSecurity Guard

Adolfina A. Taveras Crespo, Security Guard (No. 1525), School No. 9 (Annex) – effective April 15, 2016.

Bus Driver/Utility Person

Remberto Luis Martinez, Bus Driver/Utility Person (No. 0461), 95 Warehouse Transportation – effective April 19, 2016.

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.

Subject to correction of errors

*Salary Subject to Contract Negotiations

Business OfficeAccountants

Jessica Alves, graduate of Kean University, NJ (BS in Accounting 2011). Accountant (No. 3281), 94-Mitchell Building Business Office. Salary: \$65,000, effective May 1, 2016 through June 30, 2016. Account No. 11-000-251-104-00-00

Chastity Ellis, graduate of Adelphi University, NY (BS 2005). Accountant (No. 3565) 94-Mitchell Building Business Office. Salary: \$65,000, effective April 25, 2016 through June 30, 2016. Account No. 11-000-251-104-00-00

Security-Guards

Juan Cordovi, graduate of New Jersey State, (GED 2014). Security Guard (No. 1525), Jerome Dunn Academy of Mathematics Technology & Arts School No. 9 (Annex). Salary: \$32,795, effective April 25, 2016 through June 30, 2016. Account No. 15-000-260-110-09-30

Emmanuel Jarda, graduate of New Jersey State, NJ (GED 2012). Security Guard (No. 3709), Ronald Reagan Academy School No. 30. Salary: \$32,795, effective April 25, 2016 through June 30, 2016. Account No. 15-000-260-110-30-30

Ebony Neal, graduate of Elizabeth High School, NJ (High School Diploma 2002). Security Guard (No. 0458), George Washington Academy of Science & Engineering School No. 1. Salary: \$32,795, effective April 25, 2016 through June 30, 2016. Account No. 15-000-260-110-01-00-30

Ruthie Page-Williams, graduate of Elizabeth High School, NJ (High School Diploma 2001). Security Guard (No. 1620), Dr. Martin Luther King, Jr. Early Childhood Center School No. 52. Salary: \$32,795, effective April 25, 2016 through June 30, 2016. Account No. 11-000-266-110-00-00

TRANSFERS

*Salary Subject to Contract Negotiations

Recommended: That the following transfers of personnel be approved, as below written.

Instructional DepartmentCertified Staff

Name	From	To	Date
Dina Faria	Teacher-Fourth Grade (No. 2567) School No. 25	Teacher-Instructional Coach (Mathematics) (No. 2144) Division of Elementary & Secondary Education Account No. 11-140-100-101-94-00-21	5/9/16
Joanmarie Korn	School Nurse (No. 3481) School No. 29	School Nurse (No. 0811) John E. Dwyer Technology Academy Account No. 15-000-213-100-82-00	4/25/16

Assistants

Name	From	To	Date
Mercedes Calcano	Assistant-Personal (No. 4515) School No. 4	Assistant-Personal (No. 4515) School No. 28 Account No. 11-000-217-106-00-00	2/8/16
Rosabell Lopez	Assistant-Personal (No. 5069) School No. 9	Assistant-Personal- (No. 0785) School No. 6 Account No. 11-000-217-106-00-00	1/27/16
Ernestina Lugo	Assistant-Personal (No. 5092) School No. 27	Assistant-Cognitive Moderate (No. 1714) School No. 27 Account No. 15-202-100-106-27-00	9/1/15
Elizabeth Y. Mendoza	Assistant-Kindergarten (No. 5160) School No. 26	Secretary I-10.5 months (No. 1951) School No. 25 Salary: \$44,789 Account No. 15-000-240-105-25-00	4/25/16

Business OfficeComputer-Technician

Name	From	To	Date
Daniel Correia	Security-Guard (No. 3783) School No. 21	Computer-Technician (No. 2962) 94-Mitchell-Business Office Salary: \$49,012 Account No. 11-000-252-105-00-41-40	5/2/16

Custodians

Name	From	To	Date
Gerardo Arcela Morales	Custodian (No. 1522) Thomas Jefferson Arts Academy	Custodian (No. 1876) School No. 27 Account No. 11-000-260-110-27-00	4/25/16
Luz Lopez	Custodian (No. 1876) School No. 27	Custodian (No. 1522) Thomas Jefferson Arts Academy Account No. 11-000-260-110-84-00	4/25/16
Joseph Maddaloni	Custodian (No. 3581) School No. 5	Custodian (Head) (No. 3581) School No. 5 Salary: \$58,853 Account No. 11-000-260-110-05-00	4/25/16
Wanda McCormack	Custodian (Head) (No. 2940) School No. 27	Custodian (Head) (No. 1389) School No. 6 Account No. 11-000-260-110-06-00	4/25/16
Olga Mora	Custodian (No. 2219) Welcome Center	Custodian (No. 0985) School No. 27 Account No. 11-000-260-110-27-00	4/25/16
Jose Rodriguez	Custodian (Head) (No. 1389) School No. 6	Custodian (Head) (No. 2940) School No. 27 Account No. 11-000-260-110-27-00	4/25/16

Joaquina Venancio	Custodian (No. 0985) School No. 27	Custodian (No. 2219) Welcome Center Account No. 11-000-260-110-81-00	4/25/16
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Food Service

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Juana E. Solano	Food Service Worker 2 Hour (No. 4180) ECC School No. 51	General Worker 6 Hours (No. 4059) School No. 30 Salary: \$10,886 Account No. 50-910-310-110-30-00-30	4/25/16

CHANGES OF SALARIES

*Salary Subject to Contract Negotiations

Recommended: That the salary of the following personnel be corrected, as below written.

Instructional DepartmentCertified Staff

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Bianca Lauren Alvarez	Teacher-Third Grade (No. 4803) School No. 28	\$65,520 instead of \$61,620 effective: 4/1/16
Fatimah Barakat	Teacher-Bilingual in Class Support (No. 1380) School No. 18	\$80,390 + \$2,250.00 Longevity effective: 9/1/15
Ligia Cravo	Teacher-Fifth Grade (No. 1290) School No. 3	\$75,410 + \$2,250.00 Longevity effective: 9/1/15
Tiffany A. Festa-Sneddon	Teacher-Speech Arts/ Dramatics (No. 1731) School No. 7	\$71,520 instead of \$68,251 effective: 4/1/16
Anthony Galindo	Teacher-Sixth & Seventh Grade (Mathematics) (No. 4329) School No. 20	\$77,805 instead of \$74,074 effective: 3/1/16

Evelyn Maria Herrera-Jerez	Teacher-Second Grade (ABL) (No. 0079) School No. 27	\$66,750 instead of \$63,075 effective: 4/1/16
Mali Y. Land	School Psychologist (No. 4008) Division of Special Services	\$97,272 + \$2000 Stipend due to Doctorate effective: 7/1/15 2015-2016 school year
Eulalia Matos-Pedro	Teacher-ESL in Class Support (No. 1503) School No. 19	\$80,390 + \$2,500 Longevity effective: 9/1/15
Stacie L. Negron-Olmo	Teacher-Third Grade (No. 1109) School No. 27	\$79,183 instead of \$75,410 effective: 4/1/16
Desiree Villano	Teacher-Eighth Grade (Social Studies) (No. 1097) School No. 22 @ 31	\$65,520 instead of \$61,620 effective: 3/1/16

Business Office**Administrative Secretary I-12 Months**

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Virginia Cortico	Administrative Secretary I-12 Months (No. 3164) 95-Warehouse	\$33,027 + \$2,250 Longevity effective: 12/21/15

Custodian

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Nestor Suero	Custodian (No. 0586) School No. 7	Boilers License \$54,425 instead of \$53,557 effective: 2012-2013 school year \$56,520 instead \$56,014 effective: 2013-2014 school year \$59,090 instead of \$58,234 effective: 2014-2015- school year \$59,090 instead of \$58,234 effective: 2015-2016 school year

CORRECTION OF ACCOUNT NUMBERS

Recommended: that the following corrections be made to assign personnel to the correct program (s) and account (s), Salaries of the following individuals be coded as follows for the 2015-2016 School Year from July 1, 2015 through June 30, 2016.

Name	Current Account Number	New Account Number
Donna Olshanski 70%	20-232-100-100-14-00	20-232-100-100-14-00-03
Donna Olshanski 30%	20-234-100-100-14-00	20-234-100-100-14-00
Kathleen Pepe 81%	20-232-100-100-28-00	20-232-100-100-28-00-03
Kathleen Pepe 19%	20-234-100-100-28-00	20-234-100-100-28-00

Recommended: That the following personnel be funded by the Individuals with Disabilities Education Act Part B: Coordinate Early Intervening Serviced (IDEA-B CEIS) for the 2015-2016 school year.

Name	Position	Account No.	Salaries	Source	Percentage
Jodi Bonacci	Learning Disabilities Teacher-Consultant	20-254-200-100-00-03	\$91,273	IDEA-B (CEIS)	100%
Jennifer Berkin	Learning Disabilities Teacher-Consultant	20-254-200-100-00-03	\$93,523	IDEA-B (CEIS)	100%
Gina Candemmo-Acocella	Reading Specialist	20-254-100-100-00-03	\$93,523	IDEA-B (CEIS)	100%
Kathleen Kranick	Reading Specialist	20-254-100-100-00-03	\$95,565	IDEA-B (CEIS)	100%
Julia Lehman	Learning Disabilities Teacher-Consultant	20-254-200-100-00-03	\$91,273	IDEA-B (CEIS)	100%
Vanda Sousa	Learning Disabilities Teacher-Consultant	20-254-200-100-00-03	\$78,672	IDEA-B (CEIS)	100%

ADDITIONAL SERVICES

*Salary Subject to Contract Negotiations

Children's Welcome Center

Recommended: That the following personnel be employed for Planning Activities to be completed in preparation for the **Junior Seminar** to be held on March 19, 2016. February 22, 2016 through March 18, 2016, Monday through Friday from 4:00 p.m. through 6:00 p.m. not to exceed 45 hours.

Teachers: Salary \$46.20 per hour, not to exceed 45 hours per person: Total: \$2,079.00
Account No. 11-421-218-104-94-83-68

Wendy L. Maravi

Recommended: That the following personnel be employed to conduct workshops on March 19, 2016 in conjunction with our **Junior Seminar** not to exceed 5 hours per person from 8:00 a.m. to 1:00 p.m.

Teachers: Salary \$46.20 per hour, not to exceed 5 hours per person: Total: \$1,848.00

Account No. 11-421-218-104-94-83-68

Donald Conner

Anthony Di Donato

Erica A. Forbes

Stephanie Theresa Gardner

Valerie Hendon

Wendy L. Maravi

Natasha Morrissey

Jecenia Solorzano-Castro

Substitute:

Katelyn Holly Banks

Division of Bilingual/ESL Education

Recommended: That the following personnel be employed to translate documents effective March 1, 2016 through June 30, 2016, Monday through Friday from 3:00 p.m. to 8:00 p.m.

Teachers: Salary \$46.20 per hour, not to exceed 50 hours per person: Total: \$4,620.00

Account No. 11-402-100-100-00-00-64

Evelyn Hernandez

Maria Gabriela Iannacone

Recommended: That the following personnel be employed to develop **World Language Curriculum Grade K-5** using technology from March 18, 2016 through June 30, 2016, Monday through Friday after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary \$46.20 per hour, not to exceed 90 hours per person: Total: \$8,316.00

Account No. 11-120-100-101-94-19-67

Gloria Salermo

Claudia Taborda

Substitute:

Maria A. Pereira

Recommended: That the following personnel be employed to revise Benchmark Assessments and upload to edConnect System for Grades 9-12, marking periods 1-4 and final exams from March 18, 2016 through June 30, 2016, Monday through Friday after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary \$46.20 per hour, not to exceed 30 hours per person: Total: \$5,544.00
Account No. 11-120-100-101-94-19-67

Emanuel B. Araujo
Rebecca S. Orellana

Dalia M. Elrakaybie

Guido Morsella

Substitute:
Melissa J. Wells

Recommended: That the following personnel be employed to work on the English Language Arts Intervention Curriculum Revision Writers for Grades K-5, March 28, 2016 through June 22, 2016, Monday through Friday after school hours 3:30 p.m. to 7:00 p.m. and Saturdays 8:00 a.m. to 3:00 p.m. not to exceed 60 hours for one position Grades K-1 and two positions not to exceed 30 hours per person for Grades 2-5.

Teachers: Salary \$46.20 per hour, not to exceed 60 hours per person: Total: \$2,772.00
Account No. 11-120-100-101-94-14-61

Vivian Mary Martinez

Teachers: Salary \$46.20 per hour, not to exceed 30 hours per person: Total: \$2,772.00
Account No. 11-120-100-101-94-14-61

Jodie Craft

Michael Robel

Recommended: That the following personnel be employed to work on the English Language Arts Curriculum and Assessment Revision Writers for Grades K-5, March 28, 2016 through June 22, 2016, Monday through Friday after school hours 3:30 p.m. to 7:00 p.m. and Saturdays 8:00 a.m. to 3:00 p.m., not exceed 60 hours per person.

Teachers: Salary \$46.20 per hour, not to exceed 60 hours per person: Total: \$8,316.00
Account No. 11-120-100-101-94-14-61

Jodie Craft

Vivian Mary Martinez

Michael Robel

Recommended: That the following personnel be employed to work on the Language Arts Literacy Curriculum Revisions for Promotion/Retention Program Grades K-8, March 28, 2016 through June 10, 2016, Monday through Friday after school hours 3:30 p.m. to 7:00 p.m. and Saturdays 9:00 a.m. to 3:00 p.m., not exceed 60 hours per person.

Teachers: Salary \$46.20 per hour, not to exceed 60 hours per person: Total: \$8,316.00
Account No. 11-120-100-101-94-14-61

Jodie Craft

Arlene Morales

Michael Robel

Recommended: That the following personnel review, refine and present a training module for Assessment Strategies as per the 2016 New Jersey Achievement Coaches Training Team Program Grant specifications, after school hours March 18, 2016 through June 30, 2016.

Administrator: Salary \$52.45 per hour, not to exceed 100 hours per person: Total: \$5,245.00
Account No. 20-294-200-100-00-00

Gina Dalton

Teachers: Salary \$46.20 per hour, not to exceed 70 hours per person: Total: \$9,702.00
Account No. 20-294-200-100-00-00

Jodie Craft

Vivian Mary Martinez

Justine Kate Mc Conkey

Administrators: Salary \$52.45 per hour, not to exceed 75 hours per person: Total: \$7,867.50
Account No. 20-294-200-100-00-00

Mariestelle Magliano

Sandra S. Nunes

Teachers: Salary \$46.20 per hour, not to exceed 54 hours per person: Total: \$7,484.40
Account No. 20-294-200-100-00-00

Lativa M. Holder

Amber B. Palombo

Donald Steup

Technology Member: Salary \$60.58 per hour, not to exceed 35 hours per person: Total: \$2,120.30
Account No. 20-294-200-100-00-00

Jason Roberts

Division of Early Childhood Education

Recommended: That the following personnel be employed for **Preschool Registration and Placement**, Monday through Friday, 3:30 p.m. to 8:30 p.m. and Saturdays 9:30 a.m. to 2:30 p.m., February 23, 2016 through March 23, 2016 at the Division of Early Childhood Education, as written below.

Teachers: Salary: \$46.20 per hour not to exceed 15 hours per person Total: \$15,246.00
Account No. 20-218-200-104-00-00

Karen Antone	Heidi Banic	Marianne Barish
Janice Braxton-Beaty	Karen Ruth Anne Higgins	Dania Jaquez-Zurita
Robyn Katz	Olga Lambert	MaryPat LaVecchia
Maria Lugo	Michael Mc Mahon	Elisa Molina-Lopez
Maria Mujica	Rebecca Okpych	Ann Marie Oliveira
Donna Pennyfeather-Williams	Luisa F. Perez	Gorica Stivers
Kadejah Tillery-Davis	Marianne Thouret	Margarita Torres
Valeria Y. Varona	Barbara Zamora	

Secretaries: Salary: \$23.88 per hour not to exceed 15 hours per person Total: \$2,149.20
Account No. 20-218-200-105-00-00

Roxana Barrezueta	Katherine Gogliardo	Elaine Lubas
Yvette Nazario	Cheryl Rugani	Marga M. Torres

Division of Elementary & Secondary Education

Recommended: That the following personnel be employed for Mathematics Curriculum Revisions for Promotion/Retention Program Grades K-5 from April 4, 2016 through May 31, 2016, Monday through Friday, after school hours until 7:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teachers: Salary: \$46.20 per hour not to exceed 30 hours per person Total: \$5,544.00
Account No. 11-120-100-101-94-12-61

Dina Faria	Christopher Pagoota	Jessica Perez
Maria Carolina Triana		

Division of Special Services Education**Toussaint Louverture-Marquis de Lafayette School No. 6**

Recommended: That the following new school nurse be employed to provide emergency care/health management on an as needed basis beyond the school day from April 22, 2016 through June 30, 2016, after school hours at \$46.20 per hour, not to exceed \$10,000.00. Nurse may cover in different schools as needed.

Nurses: Salary: \$46.20 per hour not to exceed a Total: \$10,000.00
Account No. 11-000-213-104-94-83-60

Cheryl Blackshear

Terence C. Reilly School No. 7**G & T Testing Dates**

Recommended: That the following personnel be employed to plan, supervise and correct the Gifted and Talented entrance examination on the following dates:

Day	Date	Hours	Location
Tuesday	April 12, 2016	4:00 p.m. to 6:00 p.m.	School No. 7
Tuesday	April 19, 2016	4:00 p.m. to 6:00 p.m.	School No. 7
Wednesday	April 20, 2016	4:00 p.m. to 6:00 p.m.	School No. 7
Saturday	April 23, 2016	8:00 a.m. to 2:00 p.m.	School No. 7
Thursday	April 28, 2016	4:00 p.m. to 6:00 p.m.	School No. 7

Administrators: Salary \$52.45 per hour, not to exceed 19 hours per person: Total \$997.00
Account No. 15-000-240-103-07-83

Theodore Panagopoulos

Substitutes:
Andreia Milano

Teachers: Salary: \$46.20 per hour not to exceed 19 hours per person Total: \$3,512.00
Account No. 15-120-100-101-07-83

Lauren Delgado
Virginia Szmikowski

Francesca Ferrera

Yao-Hsuan Huang

Substitutes:
Vanessa Clarke

Claudia Taborda

Guidance: Salary: \$46.20 per hour not to exceed 19 hours per person Total: \$878.00
Account No. 15-000-218-104-07-83

Rosaria Scaff

Substitute:
Christine Flaherty

AFTER SCHOOL ENRICHMENT PROGRAM
(pending salaries new EEA contract negotiations)

Toussaint Louverture-Marquis de Lafayette School No. 6

Recommended: That the following personnel be employed in the **After School Enrichment Program**, at Toussaint Louverture-Marquis de Lafayette School No. 6, March 22, 2016 through May 26, 2016, Tuesdays, Wednesdays & Thursdays, Nurse hours are 3:05 p.m. to 4:05 p.m.

Nurses: Salary: \$46.20 per hour not to exceed 90 hours total. Total: \$4,158.00
Account No. 11-421-213-104-06-83

Cheryl Blackshear

Charles J. Hudson School No. 25

Recommended: That the following personnel be employed in the After School Enrichment Program as Substitute, from February 22, 2016 through May 26, 2016, Tuesday, Wednesdays & Thursdays, Teacher hours from 3:05 p.m. to 4:05 p.m.

Teachers: Salary \$46.20 per hour, not to exceed 90 hours per person:
Account No. 11-421-100-101-25-83

Substitutes:

Ana F. Alvelaez	Thomas Coyle	Angelica Rachel Garcia
Gabriel Orlando Pronesti	Giovanni N. Rodriguez	

NCLB 2015-2016 TITLE I TARGETED ASSISTANT AFTER SCHOOL TUTORING PROGRAM

Recommended: That the following personnel be employed in the NCLB 2015-2016 Title I Targeted Assistance After School Program, Monday and Friday, January 4, 2016 through Jun 30, 2016, from 3:30 p.m. to 4:30 p.m. not to exceed 30 hours per person.

Administrators: Salary \$52.45 per hour, not to exceed 30 hours per person: Total \$1,573.50
Account No. 20-234-200-100-08-00

Lawrence Roodenburg

NCLB 2015-2016 TITLE I PARCC PORTFOLIO ASSESSMENT AFTER SCHOOL PROGRAM

Recommended: That the following personnel be employed to provide the NCLB 2015-2016 Title I PARCC Portfolio Assessment After School Program for high school students at Thomas A. Edison Career & Technical Academy, Monday through Friday, 4:15 p.m. to 6:15 p.m., April 22, 2016 through June 13, 2016, not to exceed 32 hours per person.

Administrators: Salary \$52.45 per hour, not to exceed 32 hours per person: Total \$1,678.40
Account No. 20-232-200-100-00-00

Fatimah Bey

Substitute:
Donald Dulorie

Teachers: Salary \$46.20 per hour, not to exceed 32 hours per person: Total: \$4,435.20
Account No. 20-232-100-100-00-00

Faye Best

Dennis Caceres

Erin Mc Cracken

Substitute:
Javier Valencia

COMMUNITY EVENING PROGRAMS

*Salary Subject to Contract Negotiations

Recommended: That the following personnel be employed in the **Elizabeth High School-Dunn Sports Center and George Washington School Evening Community Program Monday through Friday** from April 22, 2016 through June 3, 2016 Monday through Friday, from 7:00 p.m. to 9:00 p.m. not to exceed hours 288/432 hours.

Teachers: Salary: \$46.20 per hour per person.
Account No. 11-800-330-100-91-00

Substitute:
Kevin P. Fallon

INTERSCHOLASTIC ATHLETIC PROGRAM

*Salary Subject to Contract Negotiations

Recommended: That the following personnel be employed to assist the High School Boys Volleyball Program for the 2016 Spring Season, Monday through Sunday varied hours' salary at a rate \$46.20 per hour from March 15, 2016 through June 15, 2016 not to exceed 25 hours.

Teachers: Salary \$46.20 per hour, not to exceed 25 hours per person: Total: \$1,155.00
Account No. 11-402-100-100-00-64

Javier Santalla

Recommended: That the following personnel be employed as Athletic Coaches in the Spring Interscholastic Athletic Program and Middle School Athletic Program, March 15, 2016 through June 15, 2016 as below written.

Account No. 11-402-100-100-00-64

Name	Position	Stipend
<u>Girls Outdoor Track</u>		
Ameerah Boone	Varsity Assistant Coach	\$5,656

BREAKFAST/LUNCH PROGRAM FOR THE 2015-2016 SCHOOL YEAR**Elmora School No. 12**

Recommended: That the following personnel be employed to work the **Breakfast Program** at School No. 12 for the 2015-2016 school year, from March 21, 2016 through June 20, 2016.

Teachers: Salary: \$46.20 per hour not to exceed 90 per person.
Account No. 50-910-310-100-12-84

Substitute:

Andrea E. Duran Lituma

Abraham Lincoln School No. 14

Recommended: That the following personnel be employed at Abraham Lincoln School No. 14 in the Breakfast Program from February 22, 2016 through June 20, 2016, from 7:45 a.m. to 8:15 a.m.

Teachers: Salary \$46.20 per hour, not to exceed 36.5 hours per person: Total: \$1,686.30
Account No. 50-910-310-100-14-84

Loretta Davis-Chambers

Substitute:
Marilyn Tavormina

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Saverina Arcuri, Teacher-First Grade, School No. 8 **to Saverina Porto**

Stephanie Barone, Teacher-English, John E. Dwyer Technology Academy **to Stephanie Ann DePaola**

Yasminda Hammond, Teacher-Behavioral Disabilities, School No. 14 **to Yasminda Hammond-Davis**

Nicole Hart, Teacher-Resource Center, Thomas A. Edison Career and Technical Academy **to Nicole Marie Gregoire**

Allison Mednick, Teacher-Second Grade, School No. 1 **to Allison Mednick Harris**

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2015-2016 school year as needed.

Subject to correction of errors

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Supplemental Personnel Report
Resignations, etc.
Elizabeth, NJ;
April 21, 2016

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional Department

Business Office

Director of Personnel

Melissa F. Lucio, Director of Personnel (No. 2177), Business Office- Human Resources — effective April 21, 2016.

TERMINATIONS

Recommended: That the following notices of termination be accepted, as below written.

Business Office

Supervisor of Facilities

Marlene Abitanto, Supervisor of Facilities (No.2720), 95-Warehouse-effective March 23, 2016

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.

Subject to correction of errors

*Salary Subject to Contract Negotiations

Instructional Department**Child Development Associate**

Raquel Cardenas, graduate of Colegio Nacional "Dr. Pedro Pablo Pena"-Paraguay (High School Diploma 1991) (Evaluated by Josef & Silny). Child Development Associate (No. 0690), School No. 2. Certificate: Child Development Associate Expires: 6/23/2017. Salary: \$37,131, effective April 25, 2016 through June 30, 2016.
Account No. 20-290-100-106-02-00

Subject to correction of errors

C
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Tuitions Report
Elizabeth, N.J.
April 21, 2016

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2015-2016 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

CONSIDERATIONS

1. Request from Maria Labrador, Principal of Dr. Albert Einstein Academy School No. 29 for students Alexia Pererya, Daniel Castaneda, Elisha Perez, Elvin Rodriguez, Jacqueline Carrillo, Sophia Altieri and teachers Susan Rodriguez and William Glynn to attend the Destination Imagination Global Finals at the University of Tennessee in Knoxville, Tennessee from May 24-29, 2016, at a cost not to exceed \$9,787.50 to be paid from Account No. 11-000-270-512-94-00-61 (\$3,987.50) and the remainder by parents and the student activity account.
2. Request from Michael Cummings, Principal of Elizabeth High School for students Clara Guedes, Demmy Rodriguez, Diana De Sa, Geraldine Hernandez, Jaileen Vidal, Katherine Barahona and Nicholas Rengifo and teachers Louis Sobo and Donna Siciliano to attend the Destination Imagination Global Finals at the University of Tennessee in Knoxville, Tennessee from May 24-29, 2016, at a cost not to exceed \$10,512.00 to be paid from Account No. 11-000-270-512-94-00-61 (\$3,987.50) and the remainder by parents and the student activity account.
3. Request from Jennifer Cedenro, Interim Assistant Superintendent for Teaching and Learning be authorized to attend COSN 2016 Annual Conference at the Washington Hilton Hotel in Washington, D.C. from April 5-6, 2016 at a cost of \$838.14 for hotel and travel expenses, to be charged to Account No. 11-000-230-580-94-00-53. Conference fees to be paid by Newclassrooms.org., not to exceed \$749.00.
4. Request from Judy Finch-Johnson, Director of Athletics for coaches Larry A. Morgan, Sr., Donna Brooks, Ameerah Boone, Austin Holman, Anthony Williams and Michael Penta and 31 student athletes Samiah Alston, Ya-sha-rah Brathwaite, Destinee Everett, Naphka Francois, Narcelle Gelin, Narcise Gelin, Nakiyah McClain, Mawen Sorsor, Jason Borge, Woodley Bouzy, Wakeem Brooks, Tyquan Bryant, Patrick Castro, Daivon Crawford, Kevin Cruz, Eden Germain, Steve Hemida, Miguerson Joseph, Azir Lawson, Jaquan Mial, Max Michel, Trevaun Morgan, Jahmin Muse, Daniel Orozco, Kareem Osseni, Kyron Paige, Juan Felipe Puerto, Khamran Rodriguez, Jerameel Taylor, Dodley Thermitus and Richard Wiafe to attend the Penn Relays on the campus of the University of Pennsylvania in Philadelphia, PA from April 27-29, 2016, be approved at a cost not to exceed \$13,276.04 to be charged to Account Nos. 11-402-100-580-00-00-64 (\$6,532.04) and 11-402-100-890-94-00-64 (\$6,744.00).

5. Request from Jeffrey Roszkowski, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy for 12 JROTC students and Col. Robert G. Golden to attend a trip to the Marie Corps Base Quantico in Quantico, Virginia from April 27-29, 2016 at a cost not to exceed \$4,050.67 to be charged to Account Nos. 15-401-100-580-83-00-03 (\$1,822.37) and 15-401-100-800-83-00-03 (\$2,228.30).
6. Request from Luis R. Couto, Director of Plant, Property & Equipment for Jose Vargas, Electrician and Antonio Rocha, Network Technician to attend manufacturer training for the new generation Rauland Intercom System being installed in district schools. Training will be from May19-20, 2016 in Chicago, Illinois at a cost not to exceed \$730.50 to be charged to Account No. 11-000-251-580-94-00.
7. Request from Michael Cummings, Principal of Elizabeth High School for students David Encarnacao and John Paipilla, teacher Renee Drummond and parent Philip Drummond to attend the National Speech and Debate Association National Tournament in Salt Lake City, Utah from June 12-18, 2016 at a cost not to exceed \$5,390.69 to be charged to Account No. 15-401-100-890-89-09.
8. Request from Harold E. Kennedy, Jr., School Business Administrator to attend the Annual NJASBO Conference at the Borgata Hotel, Atlantic City, NJ from June 7-10, 2016, be approved at a cost not to exceed \$400.00 to be charged to Account Nos. 11-000-251-580-94-00-44 (\$250.00) and 11-000-251-890-94-00-41 (\$150.00).
9. Request from Lisette Calvo, Director of Bilingual and ESL Education for Gissela Barnas, Supervisor of Early Childhood Education to attend the 2016 National Institute for Early Childhood Professional Development Conference in Baltimore, Maryland from June 6-8, 2016, at no cost to the Board.
10. Request from Dorothy McMullen, Director of Special Services for Michael Burke, Supervisor of Special Services and herself to attend the New Jersey Council of Administrators of Special Education Spring Conference on April 28, 2016 at the Gran Centurions, 440 Madison Hill Road, Clark, NJ at a cost of \$55.00 per person. Total of \$110.00 to be charged to Account No. 11-000-217-320-94-00-60.

Superintendent's Report
April 21, 2016

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES

1. Request from Elizabeth PAL for use of the Thomas G. Dunn Sports Center for basketball games on April 30, 2016 from 1:00 p.m. to 6:00 p.m.; May 1, 2016 from 9:00 a.m. to 6:00 p.m., June 4 and 5, 2016 from 8:00 a.m. to 6:00 p.m., be approved Requested: Waiver of fees. Recommendation: Waiver of facility fees.
2. Request from Bayway Family Success Center for use of Mabel G. Holmes School No. 5 auditorium for the annual Bayway's Got Talent Show on May 6, 2016 from 5:00 p.m. to 7:30 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES -CONSIDERATIONS

1. Request from Evidencias for use of the Terence C. Reilly School No. 7 for community church services May 1, 8, 15, 22, and 29, 2016 from 11:00 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,745.00.
2. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy auditorium and classroom for community church services May 1, 8, 15, 22, and 29, 2016 from 10:30 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial and security will be \$1,870.00.
3. Request from La Iglesia de Hoy for use of John E. Dwyer Technology Academy library for community church services May 6, 2016 from 7:00 p.m. to 8:30 p.m., be approved. Total cost for facility, custodial and security will be \$216.00.
4. Request from M.A.D.E. Stars Performing Arts School for use of Thomas Jefferson Arts Academy auditorium for annual dance rehearsal and recital on June 17, 2016 from 6:00 p.m. to 9:00 p.m. and June 18, 2016 from 11:00 a.m. to 7:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,654.00.
5. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on May 1, 8, 15, 22, and 29, 2016 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,315.00.

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Superintendent's Report
April 21, 2016

FIELD TRIP CONSIDERATIONS

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

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April 21, 2016**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
23365	Unfounded-Inconclusive	Contacted Parents, Parent Conference, Suspension, Monitoring
23415	Unfounded	Contacted Parents, Counseling, Parent Conference, Seating Changed, Temporary Removal from Classroom, Skill Development
23444	Unfounded	Contacted Parents, Counseling, Transferred
23445	Unfounded	Contacted Parents, Counseling, Parent Conference, Temporary Removal from Classroom
23490	Founded	Contacted Parents, Parent Conference, Referral to YES Program, Detention, Referral to Principal, Denial of Privileges, Skill Development, Counseling
23493	Unfounded	Contacted Parents, Counseling, Homeroom Class Changed
23590	Unfounded	Contacted Parents, Parent Conference, CST Informed
23591	Unfounded	Contacted Parents, Parent Conference, Counseling
23592	Founded	Contacted Parents, Counseling, Referral for Outside Treatment Resources, Bus/Classroom Seating Changed, Parent Conference
23634	Unfounded	Contacted Parents, Counseling, Parent Conference

23642	Unfounded	Contacted Parents, Counseling, Skill Development
23660	Unfounded	Contacted Parents, Parent Conference
23674	Unfounded	Contacted Parents, Counseling, Temporary Removal from Classroom
23687	Unfounded	Contacted Parents, Counseling, Skill Development
23708	Founded	Contacted Parents, Parent Conference, CST Informed, Suspension, Skill Development
23709	Unfounded	Contacted Parents, Counseling
23710	Unfounded-Inconclusive	Contacted Parents, Counseling, Monitoring
23718	Unfounded-Inconclusive	Contacted Parents, Counseling, Monitoring
23754	Unfounded	Contacted Parents, Parent Conference, Student Conference
23777	Unfounded	Contacted Parents, Counseling, Parent Conference, Temporary Removal from Classroom
23780	Unfounded-Inconclusive	Contacted Parents, Counseling, Monitoring
23790	Founded	Contacted Parents, Counseling, Parent Conference, Denial of Privileges, Suspension, Referral to CST
23804	Unfounded	Contacted Parents, Counseling, Referral to CST, Skill Development
23821	Founded	Contacted Parents, Counseling, Parent Conference, Skill Development
23830	Founded	Contacted Parents, Counseling, Skill Development, Detention
23832	Unfounded	Contacted Parents, Parent Conference, Student Conference, Skill Development

23848	Unfounded	Contacted Parents, Parent Conference, Referral for Outside Treatment Resources, Student Conference, Skill Development
23873	Founded	Contacted Parents, Counseling , Parent Conference, Transferred, CST Informed, Temporary Removal from Classroom
23874	Founded	Contacted Parents, Counseling, Parent Conference, Monitoring, Suspension, Referral to I&RS
23882	Unfounded	Contacted Parents, Counseling, Student Conference, Referral to Principal, Skill Development, Monitoring
23883	Founded	Contacted Parents, Counseling, Parent Conference, Schedule Changed, Suspension
23900	Unfounded	Contacted Parents, Counseling, Detention
23903	Founded	Contacted Parents, Counseling, Suspension, Homeroom Changed
23939	Unfounded	Contacted Parents, Warning Given, Skill Development
23955	Unfounded	Contacted Parents, Counseling, Parent Conference, Skill Development, CST Informed
23961	Unfounded	Contacted Parents, Referral to I&RS
23962	Unfounded	Contacted Parents, Parent Conference, Counseling, Referral to Principal Referral for Outside Treatment Resources, Homeroom Changed
23978	Unfounded-Inconclusive	Contacted Parents, Counseling, Referral to Principal, Monitoring
23989	Unfounded	Contacted Parents, Counseling
24002	Unfounded-Inconclusive	Contacted Parents, Counseling, Parent Conference, Seating Changed, Monitoring

24003	Founded	Contacted Parents, Counseling, Parent Conference
24004	Founded	Contacted Parents, Counseling, Parent Conference, Detention, Monitoring on Bus
24020	Founded	Contacted Parents, Counseling, Parent Conference, Skill Development, Referral to Principal, Monitoring, Temporary Removal from Classroom, Student Transfer
24024	Unfounded	Contacted Parents, Skill Development, Counseling, Detention, Warning Given
24025	Unfounded	Contacted Parents, Counseling, Parent Conference
24031	Unfounded	Contacted Parents, Counseling, CST Informed, Suspension, Skill Development
24033	Unfounded	Contacted Parents, Counseling, Skill Development
24043	Unfounded	Contacted Parents, Parent Conference, Student Conference
24052	Unfounded	Contacted Parents, Counseling, Skill Development
24073	Unfounded	Contacted Parents, Counseling, Skill Development
24074	Unfounded	Contacted Parents, Parent Conference, Schedule Changed, Referral for Outside Treatment Resources
24096	Unfounded	Contacted Parents, Counseling, Parent Conference
24116	Unfounded	Contacted Parents, Counseling, Parent Conference, Skill Development
24129	Unfounded	Contacted Parents, Counseling, Referral for Outside Treatment Resources
24134	Unfounded	Contacted Parents, Counseling

24145	Unfounded	Contacted Parents, Counseling, Parent Conference, Referral to I&RS, Monitoring, Referral to CST
24158	Unfounded	Contacted Parents, Counseling
24165	Unfounded	Contacted Parents, Counseling, CST Informed, Suspension
24280	Unfounded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO MAKE APPLICATION

Recommended: That the Elizabeth Board of Education be authorized to make application for the Carl D. Perkins Career and Technical Education Act of 2006 Grant for the 2016-2017 school year (FY17).

Recommended: That the Elizabeth Board of Education be authorized to make application for the 2016 NEA's Books Across American Library Books Awards Grant in the amount of \$1,000.00.

Recommended: That the Elizabeth Board of Education be authorized to make application to 7-ELEVEN Franchise "Project A-Game" School and Sports Grant Program in a maximum amount of \$711.00 for Elmora School No. 12.

Recommended: That the Elizabeth Board of Education be authorized to make application for the First Tech Challenge New Team Grant application in the amount of \$2,000.00 for Woodrow Wilson School No. 19.

AUTHORIZATION TO ACCEPT FUNDS

Recommended: That the Elizabeth Board of Education be authorized to accept grant funds from Statewide Parent Advocacy Network for Juan Pablo Duarte-Jose Julian Marti School No. 28, in the amount of \$900.50 for the 2015-2016 school year.

Recommended: That the Elizabeth Board of Education be authorized to accept grant funds from NCAA to "Get the Word Out" in the amount of \$2,100.00 to be used during the 2015-2016 and 2016-2017 school years.

AUTHORIZATION TO APPLY

Recommended: That Terence C. Reilly School No. 7 be authorized to apply for the State Farm Youth Advisory Board Grant.

AUTHORIZATION TO ENTER INTO A PARTNERSHIP

Recommended: That the Elizabeth Board of Education be authorized to enter into a partnership with the County Freeholders and Autism Speaks.

WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 80 ninth through twelfth grade students from Thomas Jefferson Arts Academy to attend "Biology Day" at Six Flags Great Adventure on April 22, 2016 under the supervision of teachers and chaperones Katherine Jimenez, Serigo Almeida, Rubina Saghir, Mary Rivera, Angela Traum, Robert Fontaine, John Polizzi, Joseph Fisher, Mona Wanis and Donald Steup.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 100 ninth through twelfth grade students from John E. Dwyer Technology Academy to participate in a program to reduce and eliminate sources of litter and debris found along the coast and the shorelines at Sandy Hook Gateway National Park, Sandy Hook, New Jersey on Saturday, April 30, 2016 under the supervision of teachers Kelly McCracken-Villanueva, Solomon Victor, Crystal A'Hearn, Melissa Saporito, Eric Miles, John Lopreiato, Joseph Carnevale, Guido Morsella, Paul DePascal, Michael Dayton and Erin McCracken.

Recommended: That the Elizabeth Board of education approve a waiver of Board Policy on amusement parks for forty-two (42) eighth grade students from Nicholas Murray Butler School No. 23 to participate in Math and Science Day at Six Flags Great Adventure on May 12, 2016 under the supervision of Krystyna Jaskowski, Alison Gibson, Carmen Bernasconi, Manilia Point du Jour, Frank Reilly, Raymond Muller, Jason Colcol, Lorri Cummings, Edyta Drobniewska, principal Berthenia Harmon Carolina, and nurse Marie Noonan.

Recommended: That the Elizabeth Board of education approve a waiver of Board Policy on amusement parks for eighty (80) eighth grade students from Juan Pablo Duarte-Jose Julian Marti School No. 28 to participate in an interactive educational day known as Academic Adventures at Six Flags Great Adventure on May 21, 2016 under the supervision of Sulisnet Jimenez, Principal, Nancy Georgette, Vice Principal and teachers Christina Gratacos, Lauren Volpe, Kimberly Lavin, Michael Betances, Rogelio Fernandez, Anthony Grant, Christina DeLouisa and Olmes Colonia.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 54 ninth through twelfth grade string orchestra students from Elizabeth High School to participate in Music in the Parks Festival at Six Flags Great Adventure on May 27, 2016 under the supervision of teachers Benjamin Schwartz, Shakura Ismail, Larry Walker and Nicole Lemoine.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 75 ninth through twelfth grade music program students from Thomas Jefferson Arts Academy to participate in Music in the Parks Festival at Six Flags Great Adventure on May 27, 2016 under the supervision of teachers Diego Gallardo, Kelly McAleney, Steve Sabet, David Benus, Sandra Toll, Mary Rivera, Yasmin Maher and Ana Pineiro.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or on or near water for 73 fifth grade students from Dr. Antonia Pantoja School No. 27 to attend a cross curriculum Ellis Island/Statue of Liberty Educational Tour on May 31, 2016 under the supervision of teachers Sandra Haase, Rachel Ceus, Marta Dias, Jeffrey Hall, Randi Quinn, Vanessa Wolan and two parents.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on boats and/or exposure to water for 36 eighth grade students from Madison Monroe School No. 16 to attend a field to the Statute of Liberty National Monument and the Ellis Island Immigration Museum on June 1, 2016 under the supervision of teachers and chaperones, Julie Curry, Patricia Bittner, Elizabeth Kopnicki, Gayle Gesualdi and Sergio Azevedo.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 147 students from the Wind Ensemble, Jazz Band, Jazz Choir, Concert Choir and Strings of William F. Halloran School No. 22 @ 31 to attend and participate in Music in the Parks Festival at Six Flags Great Adventure on June 4, 2016 under the supervision of Michael Webb, Principal, Jenny Reguinho, Vice Principal, teachers Jonathan Riley, Sarah Parsons, Diane Bensoul, Lauren Diaz, Nick Afflitto, Dr. Ji Hun Kim and (12) twelve parents.

AUTHORIZATION TO HOLD PEER TEACHER WORKSHOPS

Recommended: That the Peer Teacher Workshops in Science sponsored by our Partnership for Systematic Change be held at the Ronald Reagan Academy School No. 30 on August 4, 2016 (set-up) from 8:00 a.m. to 1:00 p.m. and August 8-11, 2016 from 7:00 a.m. to 4:30 p.m.

AUTHORIZATION TO HOLD TOWN HALL MEETING

Recommended: That the Division of Special Services be authorized to hold the Autism Speaks Family Services Town Hall meeting at Ronald Reagan Academy School No. 30 on May 7, 2016 from 9:30 a.m. to 12:00 p.m.

AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS

That **Rebecca Dietz**, Fourth Grade Teacher, Victor Mravlag School No. 21, be authorized to participate in the Provisional Teacher Program and that the teacher, Rebecca Dietz, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from April 30, 2016 through February 15, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Veronica Sala**, Learning/Language Disabilities Teacher, Joseph Battin School No. 4, be authorized to participate in the Provisional Teacher Program and that the teacher, Veronica Sala, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from April 30, 2016 through February 15, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Lisa Smith**, Kindergarten Teacher, Toussaint L'Ouverture-Marquis de Lafayette School No. 6, be authorized to participate in the Provisional Teacher Program and that the teacher, Lisa Smith, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from April 30, 2016 through February 15, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jacqueline Castanheira**, Second Grade Teacher, Abraham Lincoln School No. 14, be authorized to participate in the Provisional Teacher Program and that the teacher, Jacqueline Castanheira, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from April 30, 2016 through February 28, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Angelica Garcia**, Seventh Grade (Math) Teacher, Charles J. Hudson School No. 25, be authorized to participate in the Provisional Teacher Program and that the teacher, Angelica Garcia, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from April 30, 2016 through February 15, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Michael Luna**, Bilingual Social Studies Teacher, John E. Dwyer Technology Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Michael Luna, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from April 30, 2016 through February 15, 2017, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE

Recommended: That the designation of mentor fees for Provisional Teacher, Leo Buganski, be changed as follows:

FROM: Justine McConkey, Mentor/Support Team Teacher, for the period
September 1, 2015 through June 30, 2016. \$550.00

TO: Justine McConkey, Mentor/Support Team Teacher, for the period
September 1, 2015 through February 21, 2016. \$330.00
Sarah Brown, Mentor/Support Team Teacher, for the period
February 22, 2016 through June 30, 2016. \$220.00

AUTHORIZATION TO REGISTER

Recommended: That the Elizabeth Board of Education be authorized to register as a district with Autism Speaks to acknowledge the district's participation with "Light It Up Blue" and to receive resources and other information provided by Autism Speaks.

2015-2016 REVISED SCHOOL FOOD SERVICE CALENDAR

Recommended: That the Revised Food Service Calendar for the 2015-2016 school year be adopted.

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

\$1,389.00 for percussion instruments from Donor's Choose to support student activities at Alexander Hamilton Preparatory Academy.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**ELIZABETH PUBLIC SCHOOLS
2015-2016 FOOD SERVICE SCHOOL CALENDAR – REVISED**

July 3	Fri	Independence Day Observance – Schools and District Closed
September 1, 2 & 3	Tues, Wed, Thu	All Cook-Managers, cafeteria Staff and Lunch Aides report to Assigned Kitchens, Receive Supplies and Continue Preparation
September 4	Fri	Labor Day Weekend – Schools and District Closed
September 7	Mon	Labor Day – Schools and District Closed
September 8	Tues	Schools Open for All Students
<u>BREAKFAST AND LUNCH PROGRAMS BEGINS IN ALL SCHOOLS</u>		
September 14 & 15	Mon, Tues	Rosh Hashanah – Schools & District Closed
September 23	Wed	Yom Kippur – Schools and District Closed
October 12	Mon	Columbus Day Observance – Schools & District Closed
October 19	Mon	Schools Close at 12:00 p.m. for Students, Professional Development for Staff
November 5	Thu	N.J.E.A. Convention – Schools Closed
November 6	Fri	N.J.E.A. Convention – Schools and District Closed
November 11	Tues	Veterans Day – Schools and District Closed
November 19	Thu	Schools Close at 12:00 p.m. for Parent-Teacher Conference
November 25	Wed	Schools Close at 12:00 p.m. for Thanksgiving Recess. (No Lunch Served)
November 26	Thu	Thanksgiving – Schools and District Closed
November 27	Fri	Thanksgiving Recess – Schools and District Closed
December 7	Mon	Schools Close at 12:00 p.m. for Students, Professional Development for Staff
December 23	Wed	Schools Close Regular Time for Christmas Recess
December 24-25	Thu, Fri	Christmas Recess – Schools and District Closed
December 28-30	Mon, Tues, Wed	Christmas Recess – Schools Closed – District Open
December 31	Thu	New Year's Eve – Schools and District Closed
January 1	Fri	New Year's Day – Schools and District Closed
January 4	Mon	Schools Reopen
January 18	Mon	Observance of Dr. Martin Luther King, Jr.'s Birthday – Schools and District Closed
January 25	Mon	Schools Close at 12:00 p.m. for Students, Professional Development for Staff
February 15	Mon	Presidents' Day – Schools and District Closed
March 24	Thu	Schools Close regular time for Easter Recess
March 25	Fri	Easter Recess – Schools and District Closed
March 28	Mon	Easter Recess – Schools and District Closed
April 4	Mon	Schools Reopen
May 30	Mon	Memorial Day – Schools and District Closed
June 22	Wed	<u>LAST DAY OF BREAKFAST & LUNCH PROGRAM IN ALL SCHOOLS</u>

SCHOOLS CLOSE FOR STUDENTS ONLY

All Staff (Including Fund Cafeteria Workers & Lunch Aides) Report for Cleanup and Inventory in All Schools. Cook Managers Close Kitchens; Submit Keys and Submit All Reports to Food Service
(All Staff Except Substitutes On Regular Hours.)

Total Days

September	17	February	20
October	21	March	18
November	16	April	20
December	17	May	21
January	19	June*	16

Total For All Staff – 183 Days

*Two days made up, due to inclement weather.

FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 1	Students/Staff	Mother's Day Plant Sale	5/2-6/16
School No. 1	Student Government	Cook-out and Yearbook Signing	6/3/16
School No. 4	PTO	6 th -8 th Grade School Dance	5/6/16
School No. 4	PTO	Movie Night "Peanuts" (G)	5/11/16
School No. 4	PTO	Movie Night "Inside Out" (PG)	6/1/16
School No. 4	PTO	6 th -8 th Grade School Dance	6/10/16
School No. 7	Students/Staff	Frozen Fruit Pop Sale	4/22, 5/6, 5/20, 6/3, 6/17/16
School No. 7	Students/Staff	Sale of School Loo Water Bottles	4/22-6/23/16
School No. 7	Students/Staff	Donations for American Cancer Society	4/26-6/3/16
School No. 7	Students/Staff	Mother's Day Plant Sale	5/4-6/16
School No. 7	PTO	Family Dance Night	5/6/16
School No. 7	PTO	Flapjack Breakfast (Applebee's Percentage of Sales)	5/15/16
School No. 7	PTO	Car Wash	5/21/16
School No. 8	Students/Staff	Talent Show	5/6/16
School No. 14	PTO	Cupcake and Lollipop Sale (after school only)	4/25-5/31/16
School No. 14	PTO	Crazy Hat and Sock Day	4/29/16
School No. 14	PTO	Spirit Days	5/13, 5/27/16
School No. 15	PTO	Family Literary Night	5/12/16
School No. 15	Students/Staff	Sale of Stress Balls	4/25-5/20/16
School No. 15	Multicultural Club	Multicultural Show	6/9/16
School No. 16	Students/Staff	Tricky Tray	6/2/16
School No. 19	PTO	Easter Basket Raffle	5/2-6/16
School No. 19	PTO	Bake Sale (after school only)	5/3-5/16
School No. 21	8 th Grade Committee	Mother's Day Sale (Flowers/Candy/Stuffed Animals)	4/25-5/6/16

School No. 21	8 th Grade Committee	Movie Night “Minions” (PG)	4/28/16
School No. 21	Nat’l. Jr. Honor Society	Post-PARCC Dress Down Week	5/9-13/16
School No. 21	PTA	Kidz Bop Spring Fling	5/13/16
School No. 21	PTA	Night of Magic	5/20/16
School No. 21	PTA	Entertainment Night – Talent Show	6/16/16
School No. 22@31	Students/Staff	Paint Party	4/27/16
School No. 22@31	Multicultural Comm.	Student & Staff Jersey Day	4/29/16
School No. 22@31	8 th Grade Class	Ice Cream Sale (after school only)	5/17-19/16
School No. 22@31	Destination Imagination	Car Wash	5/21/16
		<i>Rain Date:</i>	6/4/16
School No. 23	Students/Staff	Bake Sale (after school only)	5/6-20/16
School No. 23	Students/Staff	Bingo 4 Books	5/19/16
School No. 27	PTO	“Light it up Blue” Autism Awareness (Wear Blue Shirts – participate in Parade)	4/22/16
School No. 27	PTO	“Norm of the North” (PG)	4/22/16
School No. 27	PTO	Mother’s Day Corsage Pre Sale	4/25-29/16
School No. 27	PTO	“The Lorax” (PG) (Arbor Day Family Movie Night)	4/29/16
School No. 27	PTO	Mother’s Day Pictures	5/5/16
School No. 28	PTO	Selling Refreshments (during Arts Festival)	4/21/16
School No. 28	PTO	Green T-Shirt Sale	4/22/16
School No. 28	PTO	Coin for a Day Challenge	4/25-29/16
School No. 28	PTO	Movie Night “Alvin & the Chipmunks: The Road Chip”	5/12/16
School No. 29	Students/Staff	Wear Blue for Autism Awareness	4/23/16
School No. 29	Students/Staff	“Pennies for Patients” (Leukemia & Lymphoma Society)	5/11-6/1/16
School No. 30	PTO	Mother’s Day Plant Sale	5/6/16
Dwyer Academy	Students/Staff	Clothing Drive	4/29/16

Dwyer Academy	Sophomore Class	Spring Flower & Plant Sale	5/1-25/16
Dwyer Academy	Students/Staff	Flower Sale	5/2-6/16
Dwyer Academy	Junior Class	Amazing Race Trivia Challenge	5/24/16
Dwyer Academy	Students/Staff	Italian Ice Sale	6/20/16
Edison Academy	Students/Staff	Tasty Tuesdays Healthy Snack Sales	4/22-5/18/16
Edison Academy	Student Government	Raffle – Gift Cards	4/22-6/3/16
Edison Academy	Healthy Alliance Club	Sale of Healthy Snacks	4/22-6/17/16
Edison Academy	Sophomore Council	Students vs Teachers Basketball Game	5/13/16
Edison Academy	Yearbook Committee	Yearbook Sales	6/1-23/16
EHS	Boys Cross Country	Tournament Entry Fees	4/14, 21, 28/16
EHS	Sophomore Class	T-Shirt, Crewneck Sweatshirt Sales	5/1-6/13/16
EHS	Student Government	Student-Teacher Olympics	5/20/16
EHS	Junior Class	Dance Show	5/27/16
Halsey Academy	Student Government	Surprise Spring Eggs Pre Sale	4/25-29/16
Halsey Academy	Video Club	Video Game Tournament	4/29/16
Halsey Academy	Video Club	Video Game Tournament	5/16/16
Hamilton Academy	Class of 2017	Refreshment Sale during Dance Show	4/26-29/16
Hamilton Academy	Sophomore Class	Candy Sale (After School Only)	5/1-6/1/16
Hamilton Annex	Students/Staff	Sock Drive	4/25-29/16
Hamilton Annex	Creative Art Club	Art Exhibition	4/27/16
Jefferson Academy	Class of 2019	Sour Lollipops Sale (after school only)	4/14-29/16
Jefferson/Hamilton	Class of 2016	Jefferson vs Hamilton Seniors Basketball Game	4/18/16
Jefferson Academy	Dance Group	Penny Wars	4/22-5/31/16
Jefferson Academy	Visual Arts Club	Sweet & Salty Pretzel Sales	4/22-6/1/16
Jefferson Academy	Visual Arts Club	Create-A-Masterpiece Afternoon	4/30/16 & 5/7/16
Jefferson Academy	Visual Arts Club	Wear Comic/Animated Character Shirt Day	5/5/16

Jefferson Academy	Yearbook Club	After Prom Dress Fashion Showcase	6/10/16 <i>Rain Date</i> 6/11/16
High Schools	Baseball Team	Autism Awareness - Puzzle Pieces	4/21-5/20/16

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO MAKE APPLICATION

Recommended: That the Elizabeth Board of Education be authorized to make application for an amendment to the 2016 New Jersey Achievement Coaches Training Team Program (NJACTTP) Grant in the amount of \$1,700.00 as supplemental funding to the original amount.

AUTHORIZATION TO PARTICIPATE

Recommended: That the Elizabeth Public Schools be authorized to attend Kean University Research Day on April 26, 2016 from 9:30 a.m. to 1:00 p.m. at Kean University, Union, New Jersey. Transportation will be provided by the district and lunch will be provided by Kean University.

AUTHORIZATION TO PROVIDE

Recommended: That Paul Conte, Culinary Arts Teacher at Thomas a. Edison Career & Technical Academy and 10 culinary arts students be authorized to provide catering services for the L.E.A.D. Day Jamboree celebration to be held at the Fred Erxleben Recreation Center on May 19, 2016 from 3:00 p.m. to 8:00 p.m., this includes set-up and clean-up, at no cost to the Board.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
High School Academies	Students/Staff	Can's Collection (Raising Money) for Ecuadorians Earthquake	4/28-5/4/16

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YFinance and Accounting Report
Authorization to Pay Vouchers, etc.

Elizabeth, N.J., April 21, 2016

The Superintendent of Schools recommends approval of the following:

A. AUTHORIZATION TO PAY VOUCHERS

1.	Adams Gutierrez & Lattiboudere, LLC (Legal Services)		43,831.00
2.	B.B. Miller & Co. (Policy Renewal – ABL633621)		1,083.00
3. *	Bridgeton High School (Entrance Fee - JROTC Drill Competition)		150.00
4.	DeCotiis, FitzPatrick & Cole, LLP (Legal Services)		81,060.49
5.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)		40,041.53
6.	DMR Architects (Renovations – Edison Academy)		60.00
7. *	Egenolf Early Childhood Center (Pre-K Students Tuition – April 2016)		226,642.90
8.	Elizabethport Presbyterian Center (Pre-K Students Tuition – April 2016)		93,730.70
9. *	Enterprise Rental (Van Rental - JROTC Drill Competition)		135.37
10.	EPG Brokerage, Inc. (Insurance Consulting Services)		14,000.00
11.	Florio, Perrucci, Steinhardt & Fader, L.L.C. (Legal Services)		22,549.96
12. *	Geralds, Jr., Robert L. (JROTC Drill Competition – Miscellaneous Expenses) (Meals – USA Skills Competition - Bridgeton)	100.00 2,080.00	2,180.00
13. *	Hometown Buffet (Meals – USA Skills Competition)		1,279.26
14. *	I.B.P.A.T. Painter's Local #DC711 (Pension/Dispursal Funds – February)		3,043.29
15. *	Jefferson Park Preschool (Pre-K Students Tuition – April 2016)		116,610.26
16.	LaCorte, Bundy, Varady & Kinsella Attorneys At Law (Legal Services)		24,142.00
17.	Landtrust Studio, LLC (Space planning – Westminster-Parker)		5,606.04
18. *	Leaguers, Inc. (Pre-K Students Tuition – April 2016)		128,765.10
19. *	Lemos-Gonzaga, Laura Virginia (Reimbursement to Parent)		247.50

20.	Lerch, Vinci & Higgins, LLP (Forensic Accounting Fees and Accounting Support Services)		61,705.00
21. *	Little Schoolhouse (Pre-K Students Tuition – April 2016)		126,289.50
22.	MARC Attorneys at Law (Legal Services)		775.00
23.	M & M Construction Co. (Classroom Conversion – Jefferson Academy)		17,190.00
24. *	New Hope Memorial Child Care Center (Pre-K Students Tuition – April 2016)		131,268.80
25. *	New Jersey Department of Agriculture (Reimbursement – 2015-2016)		12,076.00
26. *	NJ Skills USA (Registration Fee – Skills USA State Competition)		10,615.00
27. *	Northeast Carpenters Funds (Pension/Welfare-Health Funds - February)		12,310.90
28. *	Plumbers Local Union # 24 (Pension/Dispursal Funds - February)		6,939.35
29. *	Proceed I Early Childhood Development Center (Pre-K Students Tuition – April 2016)		89,291.20
30. *	Proceed II Early Childhood Development Center (Pre-K Students Tuition – April 2016)		96,247.60
31. *	Sheet Metal Workers Local Union #22 (Pension and Health/Welfare Fund - February)		1,976.00
32.	USA Architects (Garage Door Replacement – School No. 29)		2,750.00
33.	Whitman (Additional Work – Underground Storage Tank – School No. 18)		570.00
34. *	Wonder World (Pre-K Students Tuition – April 2016)		95,084.40

***Hand Checks**

**B. AUTHORIZATION TO TRANSFER FUNDS
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$128,198.00 to the Workers' Compensation Account for the 2015-2016 school year.

**C. AUTHORIZATION TO TRANSFER FUNDS
TO THE ATHLETIC ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$15,000.00 to the Athletic Account for the 2015-2016 school year.

TRANSFER OF FUNDS 2015-2016

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FROM:		
11-000-100-561-94-00	Tuition - Public School Reg	(20,000.00)
11-000-100-564-94-00-44	Tuition to County Voc School	(86,500.00)
11-000-213-610-94-00-60	Nurse Supplies	(24,500.00)
11-000-217-106-94-79	Personal Assistant Subs	(20,000.00)
11-000-221-320-94-18-67	Health/PhysEd PD	(3,000.00)
11-000-251-104-00-00	Business Office Salaries	(275,855.00)
11-000-291-260-00-00	Workers Compensation	(100,000.00)
11-000-291-290-00-00	Benefits Other	(225,000.00)
		(754,855.00)
TO:		
11-000-213-104-94-83-60	Nurse - After School	3,000.00
11-000-213-320-94-00-60	504 Related Services	21,500.00
11-000-221-420-94-18-67	Health/Phys Ed Cleaning	3,000.00
11-000-230-331-94-00	Legal Fees	600,855.00
11-150-100-320-94-00-60	Hospital Instructional	20,000.00
11-190-100-320-00-00	Purchased Professional Svc	86,500.00
11-213-100-101-00-00-60	Resource Room Intructors	18,000.00
11-213-100-320-00-00-60	Resource Room Purchased	2,000.00
		754,855.00

Total Fund 11

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FROM:		
15-000-213-100-80-83	Nurse-After School	(1,000.00)
15-000-218-600-20-00	Guidance Supplies	(181.00)
15-000-222-600-20-00	Library Media supplies	(1,300.00)
15-000-240-600-30-00	Admin - Supplies	(500.00)
15-000-240-600-87-00	Admin - Supplies	(400.00)
15-120-100-101-02-00	Grade 1-5 Salaries Teacher	(2,300.00)
15-120-100-101-05-00	Grade 1-5 Teacher Salaries	(3,800.00)
15-120-100-101-08-00	Grade 1-5 Teacher Salaries	(4,000.00)
15-120-100-101-16-00	Grade 1-5 Teacher Salaries	(2,000.00)
15-120-100-101-20-00	Grade 1-5 Salaries Teacher	(2,500.00)
15-120-100-101-21-00	Grade 1-5 Salaries Teacher	(2,500.00)
15-120-100-101-25-00	Grade 1-5 Salaries Teacher	(10,000.00)
15-120-100-101-26-00	Grade 1-5 Salaries Teacher	(4,000.00)
15-120-100-101-29-00	Grade 1-5 Teacher Salaries	(2,000.00)
15-140-100-101-80-00	Grade 9-12 Teacher Salaries	(10,000.00)
15-140-100-101-87-00	Grade 9-12 Teacher Salaries	(15,764.00)
15-140-100-101-89-00	Grade 9-12 Teacher Salaries	(7,000.00)
15-190-100-320-87-00	Regular Instruction-Purchase	(7,000.00)

Supplementary Finance Report
Transfer of Funds

Elizabeth, New Jersey
April 21, 2016

15-190-100-610-89-19-00	Supplies World Language	(1,050.00)
15-190-100-640-87-12-00	Textbooks-Math	(3,000.00)
15-213-100-610-08-00	Resource Supplies	(400.00)
15-242-100-610-89-00-67	Bilingual Self Contained	(3,000.00)
15-244-100-610-20-00	ESL Pullout	(200.00)
15-401-100-320-89-00	Cocurricular Purchased Prof Svc	(6,000.00)

(89,895.00)

TO:

15-000-222-600-16-00	Library Media Supplies	2,000.00
15-000-240-105-05-80	Secretary Overtime	500.00
15-000-240-105-21-80	Secretary Overtime	2,500.00
15-000-240-105-80-83	Secretaries After School	3,000.00
15-000-240-600-02-00	Admin-Miscellaneous	2,300.00
15-000-240-600-05-00	School Admin- Supplies	2,800.00
15-000-240-800-20-00	Admin-Miscellaneous	1,681.00
15-000-260-110-05-80	Security Guard Overtime	500.00
15-000-260-110-20-80	Security Guard Overtime	2,500.00
15-000-260-110-80-30	Security Guard Salaries	8,000.00
15-000-270-512-89-06	Transportation Band	1,050.00
15-120-100-101-25-83	Teachers After School	10,000.00
15-120-100-101-29-83	Teacher Salaries After School	2,000.00
15-130-100-101-08-00-20	Grade 6-8 Salaries-Teacher	4,000.00
15-140-100-731-87-10-00	Equipment Art/Business	14,400.00
15-190-100-610-08-00-61	Instructional Required	400.00
15-190-100-610-30-00-61	Instructional Supplies	500.00
15-190-100-610-87-10-00	Instructional Supplies	13,000.00
15-190-100-800-26-21	Miscellaneous Registration	4,000.00
15-190-100-800-87-10-00	Miscellaneous Ind Art	4,764.00
15-401-100-101-89-83	Cocurricular After School	10,000.00

89,895.00

Total Fund 15

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BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH QUIVER FARMS

As recommended by Belinda M. Abruzzese, Principal of Madison Monroe School No. 16, that the Elizabeth Board of Education enter into contract with Quiver Farms, Pennsburg, PA, to provide Pre-Kindergarten students with a "Traveling Farm" presentation, consisting in an assortment of live farm animals to pet and feed, on May 23, 2016, from 9:30 a.m. to 11:30 a.m., in an amount not to exceed \$500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH THE FUN SERVICES, LLC

As recommended by Belinda M. Abruzzese, Principal of Madison Monroe School No. 16, that the Elizabeth Board of Education enter into contract with Quiver Farms, Pennsburg, PA, to provide a student activity entitled "Spring into Action" on June 14, 2016 from 9:00 a.m. to 2:30 p.m., in the amount of \$4,950.00 to be paid by the PTO, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT FOR MUSICAL INSTRUMENTS AND SUPPLIES

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Public Schools enter into contract with Elefante Music, New Providence, NJ, Music & Arts, Frederick, MD, Music in Motion, Plano, TX, National Educational Music Company, Mountainside, NJ, Shar Products, Ann Arbor, MI, The Music Shop, Boonton, NJ and Washington Professional Systems, Wheaton, MD, to supply music instruments and supplies on an as needed basis during the 2016-2017 school year, the lowest responsible bidders, in accordance with N.J.S.A.18A:18A-4a.

Elefante Music, New Providence, NJ,	Unit Prices Submitted
K & S Music, Berkeley Heights, NJ	Unit Prices Submitted
Music & Arts, Frederick, MD	Unit Prices Submitted
Music in Motion, Plano, TX	Unit Prices Submitted
National Educational Music Company, Mountainside, NJ	Unit Prices Submitted
Shar Products, Ann Arbor, MI	Unit Prices Submitted
The Music Shop, Boonton, NJ	Unit Prices Submitted
Washington Professional Systems, Wheaton, MD	Unit Prices Submitted

Bid advertised in the Star Ledger and posted on district web-site.

CONTRACT WITH AMERICAN RED CROSS

As recommended by Lisette Calvo, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with American Red Cross, Chicago, IL, to provide CPR/First Aid/AED training to seven teachers during the 2015-2016 school year, date, time and training site to be determined at a later date, in an amount not to exceed \$660.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ERIK LAWRENCE

As recommended by Arlene Campbell, Principal of Ronald Reagan Academy School No. 30, that the Elizabeth Board of Education enter into contract with Erik Lawrence – Jazz Clinician, Upper Saddle River, NY, to provide assemblies to Jazz Band Students to give them the opportunity to learn college level repertoire from University educators and professional jazz musicians whose comments will offer a new educational prospective for our already outstanding curriculum, April 21, 2016 through May 30, 2016, from 2:00 p.m. to 4:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH JEFF KUNKEL

As recommended by Arlene Campbell, Principal of Ronald Reagan Academy School No. 30, that the Elizabeth Board of Education enter into contract with Jeff Kunkel – Jazz Ensemble Clinician, Maplewood, NJ, to provide assemblies to Jazz Band students from April 21, 2016 through May 30, 2016, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ARLENE J. REARDON & JENNY ROSE HALUPKA

As recommended by Jennifer A. Campel, Principal of Nicholas S. LaCorte Peterstown School No. 3, that the Elizabeth Board of Education enter into contract with Arlene J. Reardon, Mountainside, NJ, to provide Yoga and Massage Therapy for the staff on April 26 & 27, 2016, at 3:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

As recommended by Jennifer A. Campel, Principal of Nicholas S. LaCorte Peterstown School No. 3, that the Elizabeth Board of Education enter into contract with Jenny Rose Halupka, Roselle Park, NJ, to provide Yoga and Massage Therapy for the staff on April 26, 2016, from 4:30 p.m. to 5:30 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LEARNING SCIENCES INTERNATIONAL

As recommended by Jennifer Cedeno, Interim Assistant Superintendent for Teaching & Learning, that the Elizabeth Board of Education enter into contract with Learning Sciences International, Blairesville, PA, to renew the “Full Package Danielson FFT and Library”, from July 1, 2015 through June 30, 2016, in an amount not to exceed \$70,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH THE CASTLE

As recommended by Principals of Elizabeth High School Academics, that the Elizabeth Board of Education enter into contract with The Castle, Roselle Park, NJ, for the 24th Annual Academic Awards Dinner for Elizabeth High School Students, on May 26, 2016 from 6:00 p.m. to 9:30 p.m., at a cost of \$35.40 per person, to be paid proportionally by each high school academy, there is no cost to the board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SYSTEMS ELECTRONICS

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Systems Electronics, Haledon, NJ, for the maintenance and repair of the fire alarm system as needed based on the hourly rate as bid on RFP (Request for Proposal), in accordance with N.J.S.A.18A:18A-4.4.

Note: original bid award 3/16/15, renew contract award 12/17/15, allows maintenance and repair at hourly rate.

AWARD CONTRACT WITH IN-LINE AIR CONDITIONING COMPANY

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with In-Line Air Conditioning Company, Bayonne, NJ, to replace the split A/C system for the main office at Thomas A. Edison Career & Technical Academy, under In-Line Air Conditioning Company MRESC 12/13 Extension bid, in an amount not to exceed \$46,921.38, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with In-Line Air Conditioning Company, Bayonne, NJ, to furnish and install direct replacement air handler for the cafeteria at Joseph Battin School No. 4, under In-Line Air Conditioning Company MRESC 12/13 Extension bid, in an amount not to exceed \$137,760.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH KENCOR ELEVATOR

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Kencor Elevator, West Chester, PA, for the elevator maintenance & repair work on time & materials according to the terms and conditions of the Educational Data Cooperative bidding services (Ed Data), in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH WEATHERPROOFING TECHNOLOGIES

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Weatherproofing Technologies (WTI), Beachwood, OH, for roof inspections and preventive maintenance services, in an amount of \$107,667.00 and additional roof repairs at unit prices, terms and conditions of the Middlesex Regional Educational Service Commission Cooperative pricing system (NJ State Approved Co-op #65 MCEDCCPS) Bid #013-B, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH OPEN SYSTEMS INTEGRATORS

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Open Systems Integrators, Manalapan, NJ, to provide preventive maintenance service calls, parts and maintenance of the proprietary software on Lenel "On Guard" Security System and School Intercom Systems for all district locations, under Middlesex Regional Educational Service Commission Cooperative pricing system (NJ State Approved Co-op #65MCESECCPS, in accordance with N.J.S.A.18A:18A-10.

AMEND CONTRACT WITH SCHOOLDUDE.COM

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education amend contract with Schooldude.Com, Cary, NC, in an amount of \$3,700.70 to provide on-line software including, Inventory Direct, Maintenance Direct, PM Direct and Community Direct, for the 2015-2016 school year, in a total amount not to exceed \$22,805.00, in accordance with N.J.S.A. 18A:18A-5a(19).

Note: Original approval at the 9/17/15 Board meeting did not include all services.

CONTRACT WITH ABSOLUTE FENCE SERVICES

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Absolute Fence Services, Lincoln Park, NJ, to provide fence repair and replacement, work on time & materials according to the terms and conditions of the Educational Data Cooperative bidding services (Ed Data), Procurement Management Systems, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH EMERGENCY PEST CONTROL

As recommended by Luis Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Emergency Pest Control, Orange, NJ, for district wide pest control services, January 1, 2016 through June 30, 2016, at a cost of \$2,100.00 per month, in an amount not to exceed \$12,600.00, in accordance with N.J.S.A.18A:18A-3

CONTRACT WITH JENKINSON'S AQUARIUM

As recommended by Oscar Crespo, Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with Jenkinson's Aquarium, Point Pleasant, NJ, to provide a presentation with live penguins to Kindergarten classes on June 1, 2016 at 1:00 p.m., in the amount of \$450.00 to be paid by student activity fund, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MOUNTAINSIDE STABLES

As recommended by Oscar Crespo, Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with Mountainside Stables, Lafayette, NJ, to provide an on-site petting zoo to students in grades K-4 on June 2, 2016 from 8:30 a.m. to 12:00 p.m., in the amount of \$600.00 to be paid by student activity fund, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH VALENCA RESTAURANT

As recommended by Oscar Crespo, Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with Valenca Restaurant, Elizabeth, NJ, to host Eighth Grade Graduation party on June 9, 2016, from 5:30 p.m. to 9:00 p.m., \$33.00 per person to be paid for by the students and the activity based student funds, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH PRO ATHLETES, INC.

As recommended by Oscar Crespo, Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with Pro Athletes, Inc., Duluth, GA, to provide an assembly for the students in grades 5 through 8th regarding leadership, respect and making good choices and decisions on May 13, 2016 at 1:30 p.m., in the amount of \$750.00 to be paid by school funds, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH GALE BENN

As recommended by Michael Cummings, Principal of Elizabeth High School Upper Academy, that the Elizabeth Board of Education enter into contract with Gale Benn, Cranford, NJ, to provide a lecture on her life growing up in the 1950's, 60's and 70's on April 22, 2016 from 7:30 a.m. to 3:00 p.m., to the 9th – 12th grade students, there is no cost to the board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH PARTY PERFECT RENTALS

As recommended by Kathy DiProfio, Principal of Frances C. Smith Early Childhood Center School No. 50, that the Elizabeth Board of Education enter into contract with Party Perfect Rentals, Farmingdale, NJ, to provide an "Exercise Fun Day" on June 3, 2016, from 8:30 a.m. to 3:00 p.m., in the amount of \$1,748.75 to be paid by the school PTO account, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Amy Gil, Director of Research, Evaluation & Assessment, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to present one (1) onsite, job-embedded training session for teachers at Thomas Jefferson Arts Academy School No. 84 on May 4, 2016, from 8:30 a.m. to 3:00 p.m., in an amount not to exceed \$1,500.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Amy Gil, Director of Research, Evaluation & Assessment, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to present five (5), half day, onsite, job-embedded training sessions for teachers at Our Lady of Guadalupe Academy (non-public) on June 3, 13, and 14, 2016, from 12:30 p.m. to 4:00 p.m., in an amount not to exceed \$5,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Amy Gil, Director of Research, Evaluation & Assessment, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to present an onsite, job-embedded training session "Supporting Literacy Instruction: Grades 9-12 English Language Learners" for teachers at Thomas A. Edison Career and Technical Academy, on May 28, 2016, from 8:30 a.m. to 3:00 p.m., in an amount not to exceed \$1,500.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH STANDARDS SOLUTION

As recommended by Amy Gil, Director of Research, Evaluation & Assessment, that the Elizabeth Board of Education enter into contract with Standards Solution, Washington, NJ, to provide onsite, job-embedded professional development for teachers at William F. Halloran School No.22 at Monsignor Joao S. Antao School No. 31 on May 17 & 18 2016, from 8:00 a.m. to 3:00 p.m., in an amount not to exceed \$4,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH POWER STUDENT INFORMATION SYSTEMS & JOINT

As recommended by Amy Gil, Director of Research, Evaluation & Assessment, that the Elizabeth Board of Education enter into contract with Power Student Information Systems & Joint, Lindenwold, NJ, to provide professional development training for teachers at Our Lady of Guadalupe Academy on May 6, 2016, from 12:00 p.m. to 3:00 p.m., in an amount not to exceed \$550.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LAVADA BERGER

As recommended by Amy Gil, Director of Research, Evaluation & Assessment, that the Elizabeth Board of Education enter into contract with Lavada Berger, Newark, NJ, to present six (6) ninety (90) minute professional development training sessions for teachers at Dr. Antonia Pantoja School No. 27, on April 27, 2016 and May 4, 2016, in an amount not to exceed \$2,250.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH PRO ATHLETES

As recommended by Aaron Goldblatt, Director of Student Services, that the Elizabeth Board of Education enter into contract with Pro Athletes, Duluth, GA, to present student assemblies entitled "Bound for Greatness", which reinforces the significance of secondary education, to be held on April 26, 2016 at John E. Dwyer Technology Academy, from 1:30 p.m. to 2:00 p.m. and Admiral William F. Halsey, Jr. Health & Public Safety Academy, from 2:45 p.m. to 3:15 p.m., and on April 27, 2016 at Thomas A. Edison Career and Technical Academy, from 1:30 p.m. to 2:00 p.m. and Thomas Jefferson Arts Academy, from 2:45 p.m. to 3:15 p.m., in an amount not to exceed \$2,460.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MY OWN MAN

As recommended by Berthenia Harmon Carolina, Principal of Nicholas Murray Butler School No. 23, that the Elizabeth Board of Education enter into contract with My Own Man, Elizabeth, NJ, to provide a workshop entitled "A Gang Prevention in Schools Workshop for Students" on April 29, 2016 at 9:30 a.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH THE SHOULD COULD DREAM TOUR

As recommended by Berthenia Harmon Carolina, Principal of Nicholas Murray Butler School No. 23, that the Elizabeth Board of Education enter into contract with The Should Could Dream Tour, Mitchellville, MD, to present a full-filled day of motivation entertainment and musical performances to inspire students to accomplish extraordinary success, on April 6, 2016 at 1:30 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH QUIVER FARMS

As recommended by Maria Labrador, Principal of Dr. Albert Einstein Academy School No. 29, that the Elizabeth Board of Education enter into contract with Quiver Farms, Pennsburg, PA, to provide a chick hatching program for the Early Childhood students, on May 26, 2016, in an amount not to exceed \$500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH FUN SERVICES, LLC

As recommended by Maria Labrador, Principal of Dr. Albert Einstein Academy School No. 29, that the Elizabeth Board of Education enter into contract with Fun Services, LLC, Belleville, NJ, to provide a festival which is set up indoor-or-outdoors within fun games and more. A full service including complete setup, breakdown and operating the equipment, on May 31, 2016 from 10:00 a.m. to 2:00 p.m., in the amount of \$3,000.00 to be paid by the PTO account, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH BROOKFIELD ACADEMY, INC.

As recommended by Dr. Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Brookfield Academy, Inc., Cherry Hill-NJ, to provide bedside instruction for students placed at Summit Oaks Hospital during the 2015-2016 school year, effective February 23, 2016 through June 30, 2016, at a rate of \$46.20 per hour, in an amount not to exceed \$5,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STARLIGHT HOMECARE AGENCY d/b/a STAR PEDIATRIC
HOMECARE AGENCY

As recommended by Dr. Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Starlight Homecare Agency d/b/a Star Pediatric Homecare Agency, Teaneck - NJ, to provide personal nursing services for special education student S.A. during the 2015-2016 school year, in an amount not to exceed \$15,792.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MEDSERV HEALTHCARE SOLUTIONS

As recommended by Dr. Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Medserv Healthcare Solutions, Princeton-NJ, to provide CPR/AED training for 150 staff members on May 9, 10, 11, 12, 13 and 23, 2016, at a cost of \$50.00 per person, in an amount not to exceed \$7,500.00 in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ROGER DAVILA

As recommended by George E. Mikros, Principal of Alexander Hamilton Preparatory Academy that the Elizabeth Board of Education enter into contract with Roger Davila, Clark, NJ, for Roger Davila to present a workshop entitled ‘After School Percussion Classes’ on April 11, 18 and 25, 2016, May 2, 9, 16, 23, 2016 and June 6 and 13, 2016, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH GROUNDWORK ELIZABETH

As recommended by Michael Ojeda, Principal of Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with Groundwork Elizabeth, Elizabeth, NJ, to assist with the farm stewardship of Historic Liberty Hall Farm on May 3, 2016, from 10:00 a.m. to 2:00 p.m., for the Garden Adventure with approximately twenty (20) students supervised by Ana Pineiro, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH FUN SERVICES

As recommended by Theodore Panagopoulos, Principal of Terence C. Reilly School No. 7, that the Elizabeth Board of Education enter into contract with Fun Services, Fairfield, NJ, to provide a Physical Education Day on June 16, 2016, from 8:30 a.m. to 2:00 p.m., \$8,150.00 to be paid by student activity fund, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH VERIZON

As recommended by Diana Pinto-Gomez, Principal of John E. Dwyer Technology Academy, that the Elizabeth Board of Education enter into contract with Verizon, New York, NY, contract with Verizon NAF AOE Advisory Board Member Hortense Ford Verizon Fios Account Manager and Verizon Team Members to visit on, May 16, 2016, from 8:21 a.m. to 2:14 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH FUN SERVICES, LLC

As recommended by Lawrence Roodenburg, Principal of iPrep Academy School No. 8, that the Elizabeth Board of Education enter into contract with Fun Services, LLC, Belleville, NJ, to provide a student activity entitled “School Physical Education Day” in the iPrep Academy parking lot on June 8, 2016, from 9:30 a.m. to 2:30 p.m., in the amount of \$3,000.00 to be paid by the student activity account, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DJ RICHARD PEREZ

As recommended by Jeffrey Roszkowski, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy, that the Elizabeth Board of Education enter into contract with DJ Richard Perez, Newark, NJ, to provide two separate sound systems to play music for two separate dance floors for the Class of 2016 Senior Prom on June 1, 2016, from 6:30 p.m. till 12:00 a.m., to be paid by the Class of 2016 Student Activity Fund, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH TEMPLE UNIVERSITY

As recommended by Jeffrey Roszkowski, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy that the Elizabeth Board of Education enter into contract with Temple University, Philadelphia, PA, with NAF AOF Alumnus Jahad Thomas to present a workshop entitled "Transitioning from High School to College" for the students on May 20, 2016, from 8:21 a.m. to 2:14 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH TIFFANY PUKAS

As recommended by Dr. Mari Celi Sanchez, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education enter into contract with Tiffany Pukas, Dayton, NJ, to speak to the AVID elective courses regarding a career as the Producer for "Chris and the Crew" and on-air DJ, on April 22, 2016, at 2:00 p.m. for approximately 25 students, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH JOE FISCHER

As recommended by Dr. Mari Celi Sanchez, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education enter into contract with Joe Fischer-Magician, Nutley, NJ, to entertain the children and families on May 20, 2016 at 7:00 p.m., hosted by the school PTA, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH JENKINSON'S AQUARIUM PENGUIN OUTREACH

As recommended by Christina Silveira Francisco, Principal of Charles J. Hudson School No. 25, that the Elizabeth Board of Education enter into contract with Jenkinson's Aquarium Penguin Outreach, Pt. Pleasant Beach, NJ to provide a live penguins presentation to first grade students, on May4, 2016 at 1:00 p.m., the amount of \$450.00 to be paid by parents, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH BLACKBOARD

As recommended by Alberto Marsal, Chief Information Officer, (Technology), that the Elizabeth Board of Education enter into contract with Blackboard, Washington, DC, to provide upgrade, integration and customization work for the Website (SchoolWires), Learn, Mobile App and PowerSchool. The Proposal for the upgrade to Blackboard is in the amount of \$21,400.00 with a credit for execution of the order form by April 29, 2016 of \$12,578.44, in an amount not to exceed \$8,821.56, in accordance with N.J.S.A.18A:18A-5a(19) (proprietary software)

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Y**BOARD OF EDUCATION****RESOLUTION****“BETTER SPEECH AND HEARING MONTH”**

WHEREAS, the members of the Elizabeth Board of Education are well aware of how important good hearing and proper speech are to a student’s academic success, and

WHEREAS, in the Elizabeth Public Schools, great care is taken to ensure that all students are screened, on a regular basis, for hearing and speech problems, and

WHEREAS, students identified as in need of speech therapy are serviced by the district’s professional speech and language specialists on a one-to-one or small group basis according to their specific needs, and

WHEREAS, children found to have hearing difficulties work with the district’s educational audiologist who assists in identifying the youngsters’ specific problems and in helping families locate follow-up care and treatment for their children.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education declare the month of May as “Better Speech and Hearing Month,” to focus on the importance of good speech and hearing in the development of a youngster’s ability to communicate and to learn.

BOARD OF EDUCATION

RESOLUTION

BILINGUAL/MULTICULTURAL EDUCATION MONTH

WHEREAS, the Elizabeth Public Schools have provided bilingual/multicultural education programs for the last forty years, and

WHEREAS, bilingual services are provided for native speakers of Haitian/Creole, Portuguese, Spanish and Arabic. English as a Second Language instruction is provided for over 4,800 students from 37 language classifications and from various countries from all over the world, and

WHEREAS, a competent and concerned personnel dedicates themselves to meeting the affective, academic and language needs of all students participating in our Bilingual/English as a Second Language program, and

WHEREAS, the Elizabeth Board of Education supports the district's Bilingual/English as a Second Language education program and activities, as well as the outstanding efforts that are being made in all schools to provide our students with excellent educational experiences and services in support of our promise to ensure every child is achieving excellence.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education hereby proclaim the month of May 2016 as:

BILINGUAL/MULTICULTURAL EDUCATION WEEKS

Bilingual/Multicultural Education: "A Smiles is the Same in Every Language"

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to all principals and librarians to encourage and foster activities in recognition of the contributions of the large multilingual/multicultural population attending the Elizabeth Public Schools.

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Y**BOARD OF EDUCATION****RESOLUTION****KINDNESS AWARENESS MONTH**

WHEREAS, creating a climate conducive to learning is a major focus in all of Elizabeth's schools, and

WHEREAS, student achievement improves and instruction is enhanced in an atmosphere in which individual differences are celebrated and students are encouraged to think positively, to lend a hand cheerfully, to treat others as they, themselves, would like to be treated, and to practice the components of kindness including honesty, forgiveness, thankfulness, patience, compassion, and unselfish service to others, and

WHEREAS, when students make kindness a way of life and not just an occasional occurrence, the end result is a happier, healthier, more productive and peaceful atmosphere both in school and at home.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education hereby proclaims the month of May, 2016 as

“KINDNESS AWARENESS MONTH”

to promote peaceful and friendly social interaction among students while they are both inside and outside of the classroom.

BE IT FURTHER RESOLVED, that this resolution be forwarded to all principals to encourage the development of appropriate programs and activities in recognition of this special month.

BOARD OF EDUCATION

RESOLUTION

NATIONAL SCHOOL NURSES' DAY

WHEREAS, the school nurse is universally recognized as an invaluable member of the educational team and the individual with the primary responsibility for safeguarding the health and welfare of our students, and

WHEREAS, day after day, the Elizabeth Public Schools' registered nurses demonstrate outstanding skills consistent with the high standards of their profession, and

WHEREAS, in the delivery of services to students and in working with parents, guardians, and the community, Elizabeth's school nurses often extend themselves far beyond the call of duty to provide professional care in a warm, supportive, and humanistic manner.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education hereby joins in the nationwide observation of

“NATIONAL SCHOOL NURSES' DAY”

on May 11, 2016, and extends its appreciation and gratitude to this dedicated group of health care professionals for all that they do every day for the children in the Elizabeth Public Schools and their families.

BE IT FUTHER RESOLVED, that a copy of this resolution be forwarded to all school principals and media specialists to encourage the observance of “**National School Nurses' Day**” in our district's schools.

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Y**BOARD OF EDUCATION****RESOLUTION****HAITIAN HERITAGE MONTH**

WHEREAS, known for an ethnically diverse population, Elizabeth, New Jersey is continuing this tradition with a rapidly increasing Haitian population, and

WHEREAS, we recognize the valuable contributions of the Haitian people in the fight for the independence of the United States of America and pay due tribute to their endowment, and

WHEREAS, the Haitian population in New Jersey joins together during the month of May to commemorate their “Flag Day” and celebrate their historical and cultural identity, and

WHEREAS, it is appropriate to promote awareness, and understanding of cultural diversity in our society in order to strengthen the self-esteem of our multicultural student population and improve their academic achievements.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education hereby proclaim the month of May as Haitian Heritage Month and showcase the unique diversity of the Haitian culture and contributions.

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to all school principals and librarians to encourage the observance of Haitian Heritage Month with appropriate programs, ceremonies, and activities.

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Y**BOARD OF EDUCATION****RESOLUTION****ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION
HOME INSTRUCTION SERVICES – 2016-2017 SCHOOL YEAR**

WHEREAS, the Essex Regional Educational Services Commission, having its principal office 369 Passaic Avenue, Fairfield, New Jersey 07004, hereinafter referred to as “E.R.E.S.C.” is capable of providing Home Instruction Services to public school students. Services shall be provided at the place of residence, and

WHEREAS, the Elizabeth Board of Education is obligated to provide Home Instruction Services to all eligible Elizabeth Public School students, and

WHEREAS, E.R.E.S.C. will employ certified teachers to provide home instruction services to eligible students in accordance with all Elizabeth Board of Education timelines and procedures and will assist the district in meeting all state required guidelines, policies and procedures regarding home instruction services, at the rate of \$43.30 per hour, and

WHEREAS, the terms of the Agreement shall be in effect for the 2016-2017 school year.

NOW, THEREFORE, BE IT RESOLVED, that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute this agreement.

BOARD OF EDUCATION**RESOLUTION****NATIONAL TEACHER APPRECIATION WEEK**

WHEREAS, throughout Elizabeth, teachers open student's minds to the magic of ideas, knowledge, and dreams; and

WHEREAS, teachers keep our nation alive by laying the foundation for good citizenship, and their hard work and efforts are directly responsible for creating the leaders of tomorrow; and

WHEREAS, teachers fill many roles, as listeners, explorers, role models, motivators, and mentors; and

WHEREAS, teachers continue to influence us long after our school days are only memories; and

WHEREAS, teachers spend countless hours outside their classrooms preparing lessons, evaluating progress, counseling and coaching students in after school activities; and

WHEREAS, our ability to increase student achievement and to close the achievement gap in our schools, can only be enhanced through teachers' commitment to provide excellent experiences and services;

WHEREAS, Elizabeth Public Schools recognizes the need to honor those that are a part of the noble profession of teachers; and

WHEREAS, the National Education Association has declared May 2nd through May 6th as National Teacher Appreciation Week; and

WHEREAS, the goal of National Teacher Appreciation Week is to raise awareness of the importance of teaching, a profession which touches millions of American children.

NOW, THEREFORE, BE IT RESOLVED, that Elizabeth Public Schools supports the initiative to recognize teachers, and encourage all schools, citizens and community leaders to appropriately recognize that teachers are vital in our effort to achieve excellence for the students of Elizabeth.

BOARD OF EDUCATION

RESOLUTION

ASIAN/PACIFIC AMERICAN HERITAGE MONTH

WHEREAS, on May 7, 1843, the first Japanese immigrants came to the United States;
and

WHEREAS, on May 10, 1869, Golden Spike Day, the first transcontinental railroad in the United States was completed with significant contributions from Chinese pioneers; and

WHEREAS, in 1979, at Congress' direction, the President proclaimed the week beginning on May 4, 1979, as Asian/Pacific American Heritage Week, providing an opportunity for the people of the United States to recognize the history, concerns, contributions, and achievements of Asian and Pacific Americans; and

WHEREAS, in 1990, 1991 and 1992, Congress designated and the President proclaimed the month of May as Asian/Pacific American Heritage Month;

WHEREAS, nearly 8,000,000 people in the United States can trace their roots to Asia and the islands of the Pacific; and

WHEREAS, Asian and Pacific Americans have contributed significantly to the development of the arts, sciences, government, military, commerce, and education in the United States.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education hereby proclaim the month of May as Asian/Pacific American Heritage Month and showcase the unique diversity of the Asian/Pacific Americans culture and contributions.

BOARD OF EDUCATION**RESOLUTION****CUBAN AMERICAN DAY**

WHEREAS, throughout our nation's history, men and women of Cuban descent have made tremendous contributions to the growth, development, and prosperity of this country, and

WHEREAS, with dedication and determination, the Cuban-Americans who have made Elizabeth their home have contributed to all aspects of city life and have helped to make Elizabeth a wonderful place to live, work, and raise a family, and

WHEREAS, Elizabeth's Cuban-Americans, strong in number and in spirit, take great pride in their heritage and work hard to make sure that their history, traditions, language, and accomplishments will be long remembered and cherished by their children and grandchildren.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education hereby join with Cuban-Americans throughout this city and country in celebrating Cuban Independence Day on May 20, 2016.

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to all district principals and librarians to encourage programs and activities in recognition of the hard work, initiative, and dedication of Elizabeth's highly respected and greatly treasured Cuban-American community.

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Y**BOARD OF EDUCATION****RESOLUTION****SPECIAL EDUCATION WEEK**

WHEREAS, the Elizabeth Board of Education is dedicated to providing all students with an equal opportunity to learn and to succeed, and

WHEREAS, among the students enrolled in the Elizabeth Public Schools are youngsters with special needs which must be addressed through specialized curricula, teaching methodologies, instructional materials, and facilities, and

WHEREAS, these special needs students have the right to an education designed to meet their individual needs and to prepare them to become self-confident and productive citizens, and

WHEREAS, a staff of dedicated professionals and highly qualified support personnel provide this district's special needs students with a wide range of services, and

WHEREAS, throughout the Elizabeth School District, special needs students are making noteworthy progress in every facet of the school program.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education hereby extend to all staff involved in Special Education programs in this school district their sincere thanks for a job well done and hereby proclaim the week of May 8 through May 14, 2016 as

“SPECIAL EDUCATION WEEK”

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to all principals and librarians to encourage activities and lessons in recognition of “**Special Education Week**”.

BOARD OF EDUCATION**RESOLUTION****DAY OF REMEMBRANCE**

WHEREAS, the Holocaust was the state-sponsored, systematic persecution and annihilation of European Jewry by Nazi Germany and its collaborators between 1933 and 1945, and

WHEREAS, six million were murdered; gypsies, people with disabilities, and Poles were also targeted for destruction or decimation for racial, ethnic, or national reasons; and millions more, including homosexuals, Jehovah's Witnesses, Soviet prisoners of war, and political dissidents, also suffered grievous oppression and death under Nazi tyranny; and

WHEREAS, the history of the Holocaust offers an opportunity to reflect on the moral responsibilities of individuals, societies, and governments; and

WHEREAS, the Elizabeth Board of Education and Elizabeth Public Schools community should always remember the terrible events of the Holocaust and remain vigilant against hatred, persecution, and tyranny; and

WHEREAS, we the Elizabeth Board of Education and Elizabeth Public Schools community should actively rededicate ourselves to the principles of individual freedom in a just society; and

WHEREAS, the Day of Remembrance has been set aside for people to remember the victims of the Holocaust as well as to reflect on the need for respect of all peoples; and

WHEREAS, pursuant to an Act of Congress (Public Law 96-388, October 7, 1980), the United States Holocaust Memorial Council designates the Day of Remembrance, known as Yom Hashoah, May 5, 2016.

NOW, THEREFORE, BE IT RESOLVED, that the day of May 5, 2016 be recognized by the Elizabeth Board of Education and Elizabeth Public Schools community as the Day of Remembrance in memory of the victims of the Holocaust and in honor of the survivors as well as the rescuers and liberators, and

BE IT FURTHER RESOLVED, that the Elizabeth Board of Education and Elizabeth Public Schools community work to promote human dignity and confront hate whenever and wherever it occurs.

BOARD OF EDUCATION**RESOLUTION****WELCOME HOME NEW YORK JETS HEAD COACH
TODD BOWLES FIELD NAMING CEREMONY**

WHEREAS, the Elizabeth Board of Education recognizes the importance of celebrating Excellence in Athletics, Academics and the Arts; and

WHEREAS, the Elizabeth Board of Education believes that celebrating the excellence exhibits in our schools helps rise the expectations and performance for all of our students, team members and member of the Elizabeth Community; and

WHEREAS, Elizabeth welcomes home New York Jets Head Coach Todd Bowles with a Field Naming Ceremony as he presents the Super Bowl 50 football to the Elizabeth Board of Education.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education in honor of Coach Bowles coming full circle again as he returns to the community where his football dreams first took place recommends and authorizes participation in the Field Naming Ceremony on April 23, 2016.

BE IT FURTHER RESOLVED that the School Business Administrator/Board Secretary be authorized to establish budgetary accounts to provide for the associated costs of student supervision, security, support services and incidental charges of the celebration participation in an amount not to exceed \$4,500.00 and that payments be authorized in accordance with said budget.

BOARD OF EDUCATION**RESOLUTION****PAYMENT FOR UNUSED SICK DAYS**

Recommended: That payment for accumulated and unused sick days for 2015-2016 retired employees in accordance with collective negotiations agreements and state law, be approved.

Reina Arocho	\$ 1,484.56
John Fox	\$ 13,300.00
William Greene	\$ 3,846.00
Lessie Hawley	\$ 1,115.63
Robert Jaspan	\$ 21,387.50
Mary Sheridan	\$ 16,976.28

BOARD OF EDUCATION**RESOLUTION****PAYMENT FOR UNUSED VACATION DAYS**

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

William Greene	\$ 13,951.21
Robert Jaspan	\$ 5,420.16
Roseanna Ramirez	\$ 5,225.35

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BOARD OF EDUCATION

RESOLUTION

**RESOLUTION AUTHORIZING THE ISSUANCE OF A REQUEST FOR PROPOSALS
PURSUANT TO THE PUBLIC SCHOOL CONTRACTS LAW COMPETITIVE
CONTRACTING (N.J.S.A. 18A:18A-4.1 (i)) IN CONNECTION WITH THE ELIZABETH
BOARD OF EDUCATION'S DISTRICT-WIDE TESTING FOR THE PRESENCE OF
LEAD IN WATER**

WHEREAS, despite there being no State or federal laws requiring testing of drinking water in schools, except for schools that have their own water supply, the Elizabeth Board of Education ("EBOE") desires to be proactive in testing for the potential for elevated lead levels in the drinking water in its schools; and

WHEREAS, EBOE desires to undertake the development and implementation of a Request for Proposals ("RFP") for the District-wide sampling and testing for the presence of lead in the water serving the public schools of the district by a private testing service (the "Services"); and

WHEREAS, pursuant to the Public Schools Contracts Law (N.J.S.A. 18A:18A-4.1 *et seq.*) laboratory testing services may be procured through competitive contracting under N.J.S.A. 18A:18A-4.1(i); and

WHEREAS, pursuant to N.J.S.A. 18A:18A-4.3a, EBOE must adopt a resolution authorizing the use of competitive contracting in the procurement of the Services, and the issuance of the RFP.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education that the School Business Administrator/Board Secretary or General Counsel for the EBOE, are hereby authorized to issue the RFP for the Services utilizing the competitive contracting process in compliance with the Public School Contracts Law, and from time to time may issue any addenda thereto as deemed necessary.

BE IT FURTHER RESOLVED that, notwithstanding the above, the District reserves the right to authorize a vendor to provide lead sampling and testing services on behalf of the District if that vendor is included on any of the State-approved contractor lists.

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Y**BOARD OF EDUCATION****RESOLUTION****ACCEPTANCE OF COMPREHENSIVE EQUITY PLAN NEEDS
ASSESSMENT AND ADOPTION OF CORRECTIVE ACTION PLAN**

WHEREAS, the Elizabeth Board of Education acknowledges its responsibilities provided for by N.J.A.C. 6A:7-1.4 to ensure equality and equity within the Elizabeth School District; and,

WHEREAS, in furtherance of the responsibilities set forth at N.J.A.C. 6A:7-1.4, the affirmative action team for the Elizabeth School District has conducted a comprehensive needs assessment of each school within the Elizabeth School District, which is attached hereto, in order to ensure that the Elizabeth School District achieves and maintains compliance with all applicable laws, codes and regulations governing equity in education including, but not limited to: N.J.S.A.18A:36-20; N.J.S.A.10:5; N.J.A.C. 6A:7; Titles VI and VII of the Civil Rights Act of 1964; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; The Americans with Disabilities Act of 1990; Individuals with Disabilities Education Act (I.D.E.A.) of 1997; and,

WHEREAS, as a result of the review conducted by the affirmative action team for the Elizabeth School District, the attached corrective action plan has been prepared to address areas of noncompliance, which provides for the implementation immediately;

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education accepts the comprehensive needs assessment report and corrective action plan prepared by the affirmative action team for the Elizabeth School District.

BE IT FURTHER RESOLVED that the Elizabeth Board of Education authorizes the Superintendent of Schools to submit the comprehensive needs assessment for the Elizabeth School District and related corrective action plan to the County Superintendent for approval and a copy to the New Jersey State Department of Education , in accordance with N.J.A.C. 6A:7-1.4(c)4.

BOARD OF EDUCATION**RESOLUTION****EXPANSION OF SCOPE OF SERVICES AND RELATED CONTRACT
MODIFICATION FOR LERCH, VINCI & HIGGINS, LLP
PROFESSIONAL SERVICES CONTRACT - AUDITING SERVICES**

WHEREAS, the Elizabeth Board of Education adopted a resolution at its reorganization meeting of January 7, 2016 to appoint Lerch, Vinci & Higgins, LLP (“LVH”) to provide professional forensic accounting and auditing services for the District; and

WHEREAS, the Elizabeth Board of Education has determined that it is in the financial interests of the Elizabeth School District to modify the contract with Lerch, Vinci & Higgins, LLP in order to expand the scope of services to include financial assistance with the review of the district’s budget for the next school year (2016-2017) and contract labor negotiations; and

WHEREAS, the Elizabeth Board of Education has the legal authority to adopt this Resolution to expand the scope of those professional auditing services being provided by Lerch, Vinci & Higgins, LLP pursuant to Public School Contract Law, N.J.S.A. 18A:18A-5, without having to publicly advertise for competitive bids; and

WHEREAS, Lerch, Vinci & Higgins, LLP has the professional expertise to provide the requested services, as well as, is certified to provide auditing and accounting services for school districts in the State of New Jersey; and

WHEREAS, there are sufficient funds available for the payment for these services within the budget of the Elizabeth School District.

NOW, THEREFORE, BE IT RESOLVED that the scope of services to be provided by Lerch, Vinci & Higgins, LLP on behalf of the Elizabeth School District shall be expanded to include financial assistance with the review of the school budget for 2016-2017 and for contract negotiations, in accordance with the existing contract rate of \$140/hour.

BE IT FURTHER RESOLVED that the scope of services to be provided by Lerch, Vinci & Higgins, LLP pursuant to the terms of its contract with the Elizabeth Board of Education shall not exceed \$150,000 (which is inclusive of those services for which Lerch, Vinci & Higgins, LLP has already been authorized to provide on behalf of the school district).

BE IT FURTHER RESOLVED that the contract between the Elizabeth Board of Education and Lerch, Vinci & Higgins, LLP shall be modified in accordance with the terms of this Resolution and that the Board President is hereby authorized to execute the modification of its contract with LVH on behalf of the Elizabeth Board of Education.

BE IT FURTHER RESOLVED that this appointment shall be advertised in accordance with the Public School Contract Law, N.J.S.A. 18A:18A-5.

This Resolution and related contracts shall be maintained in the files of the Elizabeth School District and shall be made available for public inspection at the offices of the Elizabeth Board of Education.

The contract with Lerch, Vinci & Higgins, LLP, as modified by the terms of this Resolution, shall be in effect from this date and shall terminate as of the date of the Reorganization Meeting of 2017.

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Y**BOARD OF EDUCATION****RESOLUTION****RESOLUTION TO TERMINATE THE DISTRICT'S ASSOCIATION
WITH BAYWAY LUMBER OF LINDEN, NEW JERSEY**

WHEREAS, since July 31, 2014, the District has been utilizing Bayway Lumber for various services and currently has invoices outstanding; and

WHEREAS, on March 17, 2016, the Forensic Auditor reported to the Board their preliminary findings on the District's spending and procurement practices of the past several years ("Preliminary Findings"); and

WHEREAS, the Preliminary Findings revealed a number of improprieties as it relates to the District's spending and procurement activities; and

WHEREAS, the Board directed the Forensic Auditor and the District's Special Legal Counsel, to complete a further procedural and legal review; and

WHEREAS, during the course of the foregoing procedural and legal review it was determined the District's association with Bayway Lumber was not in accordance with Local Public School Contracts Law, N.J.S.A. 18A:18A-1; and

WHEREAS, the Board seeks to terminate its existing association with Bayway Lumber and stop payment on outstanding invoices pending an investigation into what extent, if any, Bayway Lumber improperly billed the District.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby terminates its existing association with Bayway Lumber and orders the Administration to immediately stop payment on any outstanding invoices pending an investigation into what extent, if any, Bayway Lumber improperly billed the District.

BE IT FURTHER RESOLVED, if the Administration finds wrongdoing with respect to Bayway Lumber's dealings with the District, the Board directs the Administration and/or Special Legal Counsel to seek reimbursement from Bayway Lumber, including, but not limited to, offsets to outstanding invoices.

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Y**BOARD OF EDUCATION****RESOLUTION****SEEK REIMBURSEMENT FOR EXPENDITURES**

WHEREAS, a Final Judgment has been entered in the matter of Davila v. Elizabeth Board of Education; and

WHEREAS, the insurance carrier for the Board has declined coverage for the Board in connection with the case; and

WHEREAS, the policy of insurance issued to the Board covers litigation related expenses.

NOW, THEREFORE, BE IT RESOLVED the Board directs co-general counsel to take such action as may be appropriate and necessary to seek reimbursement for expenditures made in connection with the litigation.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF PURCHASING AGENT**

WHEREAS, the Elizabeth School District desires to secure the services of a Purchasing Agent as the office of purchasing agent has become vacant; and,

WHEREAS, the Superintendent of Schools recommends the appointment of Mario L. Rodrigues to serve as the Purchasing Agent for the Elizabeth School District; and,

WHEREAS, Mr. Rodrigues represents that he meets the minimum qualifications for the position of Purchasing Agent.

NOW, THEREFORE, BE IT RESOLVED that Mario L. Rodrigues shall commence employment with the Elizabeth School District on May 16, 2016 at a yearly salary of \$92,000.

BE IT FURTHER RESOLVED that the appointment of Mario L. Rodrigues is conditioned upon receipt of a satisfactory background check and proof that Mr. Rodrigues meets the minimum qualifications for the position of Purchasing Agent.

BE IT FURTHER RESOLVED that Mario L. Rodrigues agrees and acknowledges that he shall obtain a Qualified Purchasing Agent certification no later than a year from the date of the adoption of this resolution.

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Y**BOARD OF EDUCATION****RESOLUTION****AUTHORIZATION OF THE AWARD OF
A PROFESSIONAL SERVICES CONTRACT TO E-RATE CONSULTING**

WHEREAS, the Elizabeth School District requires the use of professional consulting services in connection with the Schools and Library Program of the University Service Fund, more commonly referred to as the E-Rate Program; and

WHEREAS, E-Rate Consulting has provided a proposal for those services, which is attached hereto; and

WHEREAS, the Public School Contracts Law provides that the Board of Education may adopt a resolution to award a contract without public advertising if the amount of that contract within a contract year does not exceed \$25,000 pursuant to N.J.S.A. 18A:18A-3; and

WHEREAS, the Public School Contracts Law provides that the Board of Education may adopt a resolution to award a professional services contract for the E-Rate Program pursuant to N.J.S.A. 18A:18A-5a(20) without public advertising for bids; and

WHEREAS, the Board of Education desires to award a professional services contract to E-Rate Consulting for an amount not to exceed \$17,000.

NOW, THEREFORE, BE IT RESOLVED that the Elizabeth Board of Education authorizes the execution of a professional services contract with E-Rate Consulting for an amount not to exceed \$17,000., in accordance with the terms of the attached proposal.

BE IT FURTHER RESOLVED that the Board President is hereby authorized to execute a contract with E-Rate Consulting on behalf of the Elizabeth Board of Education, in accordance with the terms of this Resolution.

BE IT FURTHER RESOLVED that this contract award shall be advertised in accordance with the Public School Contract Law, N.J.S.A. 18A:18A-5a(1).

This Resolution and related contracts shall be maintained in the files of the Elizabeth School District and shall be made available for public inspection at the offices of the Elizabeth Board of Education.